Regular Meeting

BOARD OF EDUCATION
Jacksonville School District #117
AGENDA
Wednesday, August 23, 2023
Board Room
211 West State Street
Jacksonville, IL 62650
7:00 PM

I. CALL TO ORDER
II. PLEDGE OF ALLEGIANCE 2



I pledge Allegiance to the flag of the United States of America and to the Republic for which it stands one nation under God, indivisible, with Liberty and Justice for all.

117 JSD

RICH HISTORY, BRIGHT FUTURE

III. ROLL CALL
IV. APPROVAL OF AGENDA
V. RECOGNITION
VI. RECEPTION OF VISITORS, PETITIONS AND COMMUNICATIONS 4

RECEPTION OF VISITORS, PETITIONS AND COMMUNICATIONS

This is time set aside during each meeting to allow the public to address the Jacksonville School District 117 Board of Education.

(Please note: The Board typically does not respond to comments or questions during this time, it is our time to listen to you. We will take your questions and comments under advisement and, as necessary, may refer them to the administration for appropriate action.)

Board Policy 2:230
Public Participation at Board of Education Meetings and Petitions to the Board

For an overall minimum of 30 minutes during each regular and special open meeting, any person may comment to or ask questions of the Board (public participation), subject to the reasonable constraints established and recorded in this policy's guidelines below. During public participation, there will be a 20-minute minimum total length of time for any one subject. When public participation takes less time than these minimums, it shall end.

To preserve sufficient time for the Board to conduct its business, any person appearing before the Board is expected to follow these guidelines:

1. Address the Board only at the appropriate time as indicated on the agenda and when recognized by the Board President. The Board President may allow extra time according to the topic and wishes of the rest of the members of the Board.

2. Identify oneself (name, address, email) and be brief. Ordinarily, the time for any one person to address the Board during public participation shall be limited to five minutes. In unusual circumstances, and when an individual has made a request to speak for a longer period of time, the person may be allowed to speak for more than five minutes.

3. Observe, when necessary and appropriate, the:
   a. Shortening of the time for each person to address the Board during public participation to conserve time and give the maximum number of people an opportunity to speak;
   b. Expansion of the overall minimum of 30 minutes for public participation and/or the 20-minute minimum total length of time for any one subject; and/or
   c. Determination of procedural matters regarding public participation not otherwise covered in Board policy.

4. Conduct oneself with respect and civility toward others and otherwise abide by Board policy 8:30, Visitors to and Conduct on School Property.

Petitions or written correspondence to the Board shall be presented to the Board in the next regular Board packet.

VII. ANNOUNCEMENTS - UPCOMING EVENTS

- Monday, September 4th, 2023 Labor Day-No school (No student, No staff attendance)
- Wednesday, September 20, 2023, Regular Board Meeting
- Tuesday, September 26, 2023 @ 5:00 PM Budget Public Hearing

VIII. STANDING REPORTS

A. Financial/Treasurer's Report 6

TREASURER'S REPORT
July 31, 2023

Monthly Business

FUND	Beginning Cash Balance	Receipts (including interest)	Disbursements		Misc. Transactions	Bank Balance
			Payroll	Accounts Payable		
10-Education	$ 30,446,486.28	$ 10,227,557.93	$ (1,363,956.11)	$ (3,145,966.57)	$ 110,795.50	**$ 36,274,917.03**
20-O & M	$ 2,052,124.37	$ 1,627,050.02	$ (111,047.02)	(216,173.06)	$ 7,555.20	**$ 3,359,509.51**
30-Debt Service	$ 2,126,296.61	$ 280,478.28		$ (450.00)	$ 474.81	**$ 2,406,799.70**
40-Transportation	$ 2,361,225.80	$ 579,947.07	$ (60,668.97)	$ (256,854.66)	$ 8,570.62	**$ 2,632,219.86**
50-IMRF/SS	$ 998,555.20	$ 808,600.07		(133,260.29)	$ 3,474.63	**$ 1,677,369.61**
60-Capital Projects	$ 4,540,220.37	$ 278,578.00	$ -	$ (554,943.14)	$ 19,789.86	**$ 4,283,645.09**
70-Working Cash	$ 2,766,262.75	$ 57,010.17	$ -	$ -	$ 5,708.02	**$ 2,828,980.94**
80-Tort	$ 59,806.51	$ 353,344.12	$ -	$ -	$ 137.62	**$ 413,288.25**
90-Fire Prevention & Safety	$ 251,277.87	$ 216,936.98		$ (303,891.32)	$ 36.07	**$ 164,359.60**
						$ 54,041,089.59
TOTAL	**$ 45,602,255.76**	**$ 14,429,502.64**	**$ (1,535,672.10)**	**$ (4,611,539.04)**	**$ 156,542.33**	**$ 54,041,089.59**

Cash and Investments

	CASH			INVESTMENTS				
	0.0063%	0.0063%	0.0595%			0.0200%	0.0400%	
FUND	U.S. Bank - General Fund	U.S. Bank - Insurance Fund	Illinois Funds - General Fund	2021 Series BOND PROCEEDS	2021B Series BOND PROCEEDS	ISDLAF Investments	IIIT Investments	TOTAL
10 Education	$ 10,820,104.23	$ 246,541.26	$ 16,888,315.86		$ -	$ 1,572,124.09	$ 6,747,831.59	**$ 36,274,917.02**
20 Operations & Maintenance	$ 1,655,849.41		$ 1,703,659.96		$ -	$ -	$ 0.14	**$ 3,359,509.52**
30 Bond & Interest	$ 2,351,579.14	$ -	$ -		$ -	$ 55,220.56	$ -	**$ 2,406,799.70**
40 Transportation	$ 676,227.74	$ -	$ 1,516,658.18		$ -	$ -	$ 439,333.94	**$ 2,632,219.86**
50 IMRF / Social Security	$ 897,220.54		$ 618,001.88		$ -	$ 162,273.64	$ (126.45)	**$ 1,677,369.61**
60 Capital Projects	$ 78,124.64		$ 755,175.50	$ 3,347,381.55	$ 102,963.40	$ 3,450,344.95	$ -	**$ 4,283,645.09**
70 Working Cash	$ 1,553,104.60		$ 842,722.62		$ -	$ -	$ 433,153.72	**$ 2,828,980.94**
80 Tort	$ 390,436.66	$ -	$ 22,726.90		$ -	$ -	$ 124.69	**$ 413,288.25**
90 Fire Prevention & Safety	$ 159,724.05	$ -	$ 4,634.12		$ -	$ -	$ 1.43	**$ 164,359.60**
99 Activity						$ 31,786.57	$ 37,387.13	**$ 69,173.70**
TOTAL				**$**	**3,450,344.95**			**$ 54,041,089.59**
	$ 18,582,371.02	**$ 246,541.26**	**$ 22,351,895.01**			**$ 5,271,749.81**	**$ 7,657,706.19**	**$ 54,110,263.29**
							Minus Activity Funds	**$ 54,041,089.59**

Operating Funds Fund Balances

Operating Funds	Current Year FY 2024	Last Year FY 2023	Difference FY 24 to FY 23
Fund 10 - Education	$ 36,274,917.03	$30,915,129.43	$ 5,359,787.60
Fund 20 - O & M	$ 3,359,509.51	$3,053,919.81	$ 305,589.70
Fund 40 -Transportation	$ 2,632,219.86	$2,782,075.52	$ (149,855.66)
Fund 70 - Working Cash	$ 2,828,980.94	$2,622,825.99	$ 206,154.95
Total	**$ 45,095,627.34**	**$39,373,950.75**	**$ 5,721,676.59**

Jul-23	8.00% of Budget Year	2023-2024 Budget

FUND Year to Date	EDUC (10)	O/M (20)	DEBT SERV (30)	TRANS (40)	IMRF/SS (50)	CAP. PROJ (60)	WC (70)	TORT (80)	HLS (90)	TOTAL
EXPENDED	2,978,596	327,319	450	317,492	115,659	554,943	-	-	303,891	4,598,351
% EXP.	7.40%	6.70%	0.02%	13.21%	6.74%	2.49%	0.00%	0.00%	167.31%	6.12%
EXPENSE BUDGET	40,242,233	4,887,977	2,787,911	2,403,019	1,716,357	22,304,893	-	555,282	181,636	75,079,308
REVENUE	9,145,664	1,634,605	280,953	588,486	812,075	298,368	62,718	353,482	216,973	13,393,324
% RECEIVED	25.68%	39.16%	10.41%	29.07%	51.39%	2.78%	36.87%	62.41%	87.47%	23.17%
REVENUE BUDGET	35,614,657	4,174,616	2,700,000	2,024,076	1,580,290	10,730,846	170,100	566,342	248,041	57,808,968
	(4,627,575.94)	(713,361.00)	(87,911.00)	(378,943.00)	(136,067.00)	(11,574,047.00)	170,100.00	11,060.00	66,405.00	(17,270,339.94)

OPERATING FUND	Revenue	% Received	Expenditure	% Exp
Education	9,145,664	25.68%	2,978,596	7.40%
O & M	1,634,605	39.16%	327,319	6.70%
Transportation	588,486	29.07%	317,492	13.21%

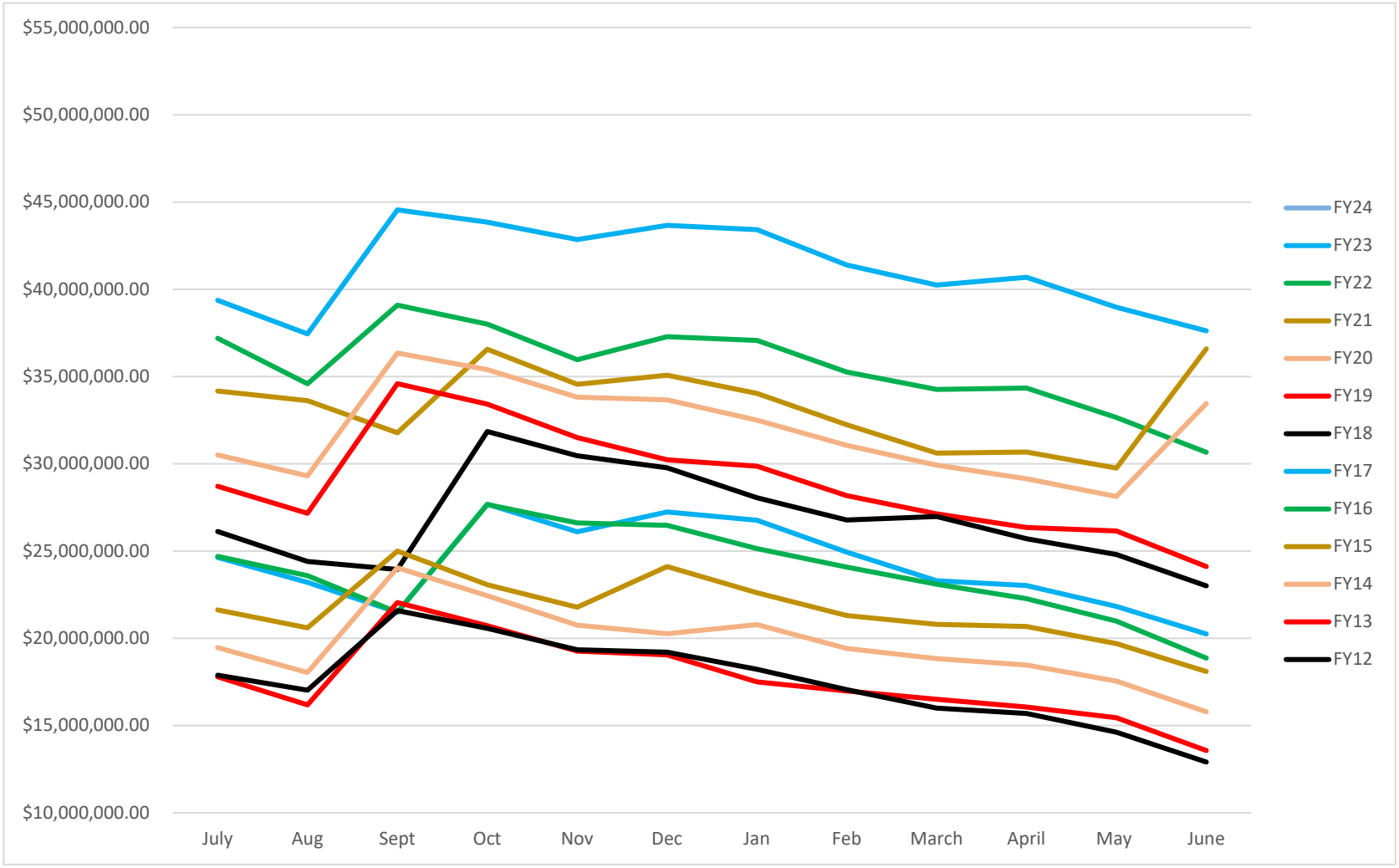
B. Budget Presentation
C. Fund Tracker 10

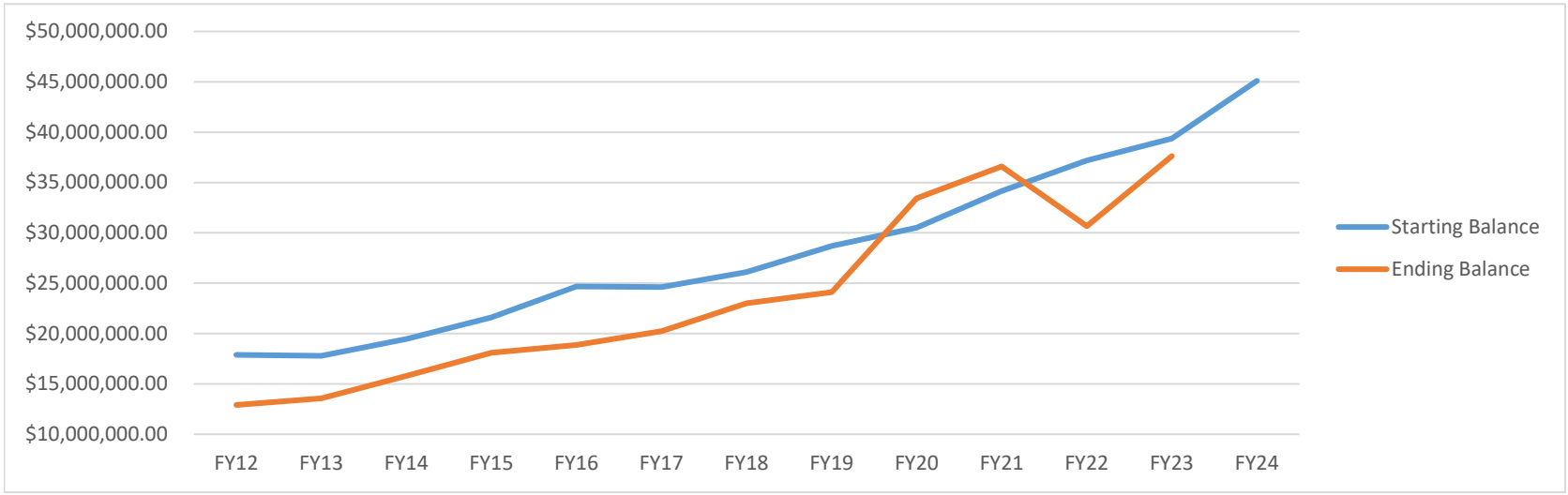
JSD117 Operating Funds (10,20,40,70) Fund Balance Tracker

	FY12	FY13	FY14	FY15	FY16 (Data from FY17 Reports)	FY17 (Data from FY18 Reports)	FY18
July	$ 17,884,028.44	$ 17,790,046.08	$ 19,468,087.50	$ 21,624,027.73	$ 24,687,720.25	$ 24,623,645.87	$ 26,119,137.31
Aug	$ 17,032,408.04	$ 16,183,954.87	$ 18,031,812.40	$ 20,604,326.72	$ 23,584,668.60	$ 23,198,148.27	$ 24,400,553.84
Sept	$ 21,584,837.05	$ 22,048,707.80	$ 24,039,759.91	$ 24,995,886.67	$ 21,486,255.51	$ 21,481,980.97	$ 23,939,615.12
Oct	$ 20,562,961.89	$ 20,718,785.25	$ 22,444,227.97	$ 23,063,863.73	$ 27,666,034.29	$ 27,680,888.76	$ 31,848,951.30
Nov	$ 19,333,874.80	$ 19,265,204.07	$ 20,758,681.22	$ 21,779,079.93	$ 26,611,275.00	$ 26,108,900.60	$ 30,458,183.54
Dec	$ 19,202,377.02	$ 19,055,659.56	$ 20,258,322.14	$ 24,112,608.76	$ 26,474,736.08	$ 27,241,039.30	$ 29,766,816.89
Jan	$ 18,227,266.23	$ 17,499,223.14	$ 20,785,475.48	$ 22,606,783.07	$ 25,131,972.71	$ 26,765,077.19	$ 28,056,212.67
Feb	$ 17,054,622.87	$ 16,975,197.61	$ 19,424,179.05	$ 21,303,691.60	$ 24,076,928.55	$ 24,939,131.71	$ 26,772,274.21
March	$ 16,004,303.48	$ 16,509,272.80	$ 18,841,453.68	$ 20,804,889.58	$ 23,092,860.01	$ 23,300,340.24	$ 26,975,199.58
April	$ 15,690,227.09	$ 16,062,546.69	$ 18,464,624.60	$ 20,671,470.57	$ 22,267,392.45	$ 23,024,771.02	$ 25,701,004.72
May	$ 14,619,527.47	$ 15,451,089.46	$ 17,541,393.37	$ 19,694,509.03	$ 20,985,168.10	$ 21,828,252.49	$ 24,802,013.88
June	$ 12,908,559.55	$ 13,567,337.17	$ 15,787,254.04	$ 18,097,036.80	$ 18,864,863.00	$ 20,246,098.18	$ 23,004,975.83

	FY19 (Data from FY20 Reports)	FY20	FY21	FY22	FY23	FY24	Diff from FY23
July	$ 28,704,621.81	$ 30,511,237.40	$ 34,166,838.27	$ 37,184,909.27	$ 39,373,950.75	$ 45,095,627.34	$ 5,721,676.59
Aug	$ 27,167,938.32	$ 29,314,408.87	$ 33,622,130.70	$ 34,586,595.09	$ 37,443,398.00	$ -	
Sept	$ 34,589,412.24	$ 36,344,041.21	$ 31,781,122.60	$ 39,087,598.99	$ 44,547,543.87	$ -	
Oct	$ 33,411,519.88	$ 35,391,394.74	$ 36,568,143.28	$ 38,000,837.50	$ 43,844,391.79	$ -	
Nov	$ 31,504,906.78	$ 33,812,176.30	$ 34,557,079.89	$ 35,965,189.58	$ 42,841,247.85	$ -	
Dec	$ 30,222,622.29	$ 33,669,150.98	$ 35,077,382.21	$ 37,283,806.15	$ 43,660,197.63	$ -	
Jan	$ 29,855,296.57	$ 32,494,818.06	$ 34,027,110.31	$ 37,063,685.41	$ 43,422,125.09	$ -	
Feb	$ 28,169,544.23	$ 31,049,729.03	$ 32,239,920.70	$ 35,256,343.53	$ 41,386,291.22	$ -	
March	$ 27,124,584.49	$ 29,919,604.14	$ 30,614,155.73	$ 34,260,240.55	$ 40,247,763.55	$ -	
April	$ 26,355,315.66	$ 29,142,659.10	$ 30,970,524.43	$ 34,344,424.58	$ 40,690,243.93	$ -	
May	$ 26,153,656.41	$ 28,125,933.54	$ 29,751,782.56	$ 32,654,800.47	$ 38,968,737.60	$ -	
June	$ 24,110,629.20	$ 33,443,513.07	$ 36,583,678.58	$ 30,660,222.94	$ 37,626,099.20	$ -	
		Extra Property Tax Payment					

JSD117 Operating Funds (10,20,40,70) Fund Balance Tracker - Graphs




$50,000,000.00
$45,000,000.00
$40,000,000.00
$35,000,000.00
$30,000,000.00
$25,000,000.00
$20,000,000.00
$15,000,000.00
$10,000,000.00
FY12
FY13
FY14
FY15
FY16
FY17
FY18
FY19
FY20
FY21
FY22
FY23
FY24
Starting Balance
Ending Balance

JSD117 MORGAN COUNTY SCHOOL FACILITY SALES TAX COLLECTIONS

FY22

Month Paid	Month Received	Amount Received	Diff vs Previous Year	Running Total	Inc % Year 1
March	July 2021	$ 279,081.58	$ 108,181.55	$ 108,181.55	1.633
April	August	$ 256,580.96	$ 80,012.02	$ 188,193.57	1.453
May	September	$ 256,252.15	$ 57,808.93	$ 246,002.50	1.291
June	October	$ 256,501.51	$ 51,887.76	$ 297,890.26	1.254
July	November	$ 243,390.13	$ 41,472.48	$ 339,362.75	1.205
Aug	December	$ 247,406.88	$ 59,713.54	$ 399,076.28	1.318
Sept	January 2022	$ 245,167.25	$ 46,276.32	$ 445,352.60	1.233
Oct	February	$ 244,507.75	$ 46,071.55	$ 491,424.15	1.232
Nov	March	$ 259,271.68	$ 69,237.14	$ 560,661.29	1.364
Dec	April	$ 281,979.58	$ 64,244.88	$ 624,906.17	1.295
Jan	May	$ 216,557.19	$ 9,797.86	$ 634,704.03	1.047
Feb	June	$ 211,266.01	$ 25,627.44	**$ 660,331.47**	1.138
	Total	$ 2,997,962.67			

Predicted by Pro	$ 2,571,578.00	Per Document	Sum		15.46
Projected	$ 3,012,482.11	Per Actual	After Months		12
Proj Diff	**$ 440,904.11**		Average		1.289
Percent	17.1%				FY21

Bond Pay 1 and 2	$ 2,441,458.76	
Diff Predict	$ 130,119.24	
Diff Projected	**$ 571,023.35**	
Diff Actual	$ 556,503.91	(End of Year)

Difference in Predicted by Pro		
Predicted	$ 2,571,578.00	
FY21 ACTUAL	$ 2,997,962.67	
Difference	$ 426,384.67	(End of Year)

Bond 1	$ 2,074,783.76
Bond 2	$ 366,675.00
Total	$ 2,441,458.76

FY23

Month Paid	Month Received	Amount Received	Diff vs Previous Year	Running Total	Inc % Year 1
March	July 2022	$ 271,745.88	$ (7,335.70)	$ (7,335.70)	0.974
April	August	$ 256,713.75	$ 132.79	$ (7,202.91)	1.001
May	September	$ 275,331.83	$ 19,079.68	$ 11,876.76	1.074
June	October	$ 281,016.84	$ 24,515.33	$ 36,392.09	1.096
July	November	$ 266,008.34	$ 22,618.21	$ 59,010.30	1.093
Aug	December	$ 251,156.13	$ 3,749.25	$ 62,759.56	1.015
Sept	January 2023	$ 262,278.32	$ 17,111.07	$ 79,870.63	1.070
Oct	February	$ 268,295.87	$ 23,788.12	$ 103,658.74	1.097
Nov	March	$ 287,488.25	$ 28,216.57	$ 131,875.31	1.109
Dec	April	$ 296,827.82	$ 14,848.24	$ 146,723.55	1.053
Jan	May	$ 228,144.57	$ 11,587.38	$ 158,310.94	1.054
Feb	June	$ 228,615.16	$ 17,349.15	**$ 175,660.09**	1.082
	Total	$ 3,173,622.76			

Predicted by Pro	$ 3,060,722.00	Per Document	Sum		12.72
Projected	$ 3,176,977.67	Per Actual	After Months		12
Proj Diff	**$ 116,255.67**		Average		1.060
Percent	3.8%				FY22

Bond Pay 1-4	$ 2,881,764.18	
Diff Predict	$ 178,957.82	
Diff Projected	**$ 295,213.49**	
Diff Actual	$ 291,858.58	(End of Year)

Difference in Predicted by Pro		
Predicted	$ 3,060,722.00	
FY22 ACTUAL	$ 3,173,622.76	
Difference	$ 112,900.76	(End of Year)

Bond 1	$ 2,094,983.76
Bond 2	$ 366,675.00
Bond 3 21	$ 325,772.00
Bond 4 21	$ 94,333.42
Total	**$ 2,881,764.18**

FY24

Month Paid	Month Received	Amount Received	Diff vs Previous Year	Running Total	Inc % Year 1	Diff vs FY21	Inc % Year 2
March	July 2023	$ 280,401.58	$ 8,655.70	$ 8,655.70	1.032	$ 1,320.00	2.592
April	August	$ 276,127.65	$ 19,413.90	$ 28,069.60	1.076	$ 19,546.69	3.451
May	September		$ (275,331.83)		0.000	$ (256,252.15)	0.000
June	October		$ (281,016.84)		0.000	$ (256,501.51)	0.000
July	November		$ (266,008.34)		0.000	$ (243,390.13)	0.000
Aug	December		$ (251,156.13)		0.000	$ (247,406.88)	0.000
Sept	January 2024		$ (262,278.32)		0.000	$ (245,167.25)	0.000
Oct	February		$ (268,295.87)		0.000	$ (244,507.75)	0.000
Nov	March		$ (287,488.25)		0.000	$ (259,271.68)	0.000
Dec	April		$ (296,827.82)		0.000	$ (281,979.58)	0.000
Jan	May		$ (228,144.57)		0.000	$ (216,557.19)	0.000
Feb	June		$ (228,615.16)		0.000	$ (211,266.01)	0.000
	Total	$ 556,529.23					

Predicted by Pro	$ 3,106,633.00	Per Document	Sum		2.11	Sum	6.04
Projected	$ 3,344,168.30	Per Actual	After Months		2	After Months	2
Proj Diff	**$ 237,535.30**		Average		1.054	Average	3.022
Percent	7.6%				FY23		FY22

Bond Pay 1-4	$ 2,934,403.76	
Diff Predict	$ 172,229.24	
Diff Projected	**$ 409,764.54**	
Diff Actual	$ (2,377,874.53)	(End of Year)

Difference in Predicted by Pro		
Predicted	$ 3,106,633.00	
FY22 ACTUAL	$ 556,529.23	
Difference	$ (2,550,103.77)	(End of Year)

Bond 1 2015	$ 2,112,983.76
Bond 2 2017	$ 366,675.00
Bond 3 21	$ 276,000.00
Bond 4 21	$ 178,745.00
Total	**$ 2,934,403.76**

PPRT (Fund 10-90)													
Month	**FY20**	**%**	**FY21**	**%**	**FY22**	**%**	**FY23**	**%**	**AVG**	**FY24**	**DIFF**	**Forecasts**	**FY23 Forecast**
July	296,961.73	0.15	286,167.89	0.11	523,140.62	0.09	990,579.15	0.16	**0.133**	995,004.11	**4,424.96**	**7,492,052.23**	7,619,839.62
Aug	35,623.74	0.02	211,466.94	0.08	66,526.62	0.01	113,094.12	0.02	**0.029**	160,421.10	**47,326.98**	**7,134,324.73**	6,955,220.25
Sept	-	-	-	-	-	-		-	**-**				
Oct	516,837.78	0.26	268,080.94	0.10	871,621.79	0.16	1,334,246.74	0.21	**0.174**				7,551,295.29
Nov	-	-	-	-	-	-		-	**-**				
Dec	85,831.06	0.04	69,383.21	0.03	180,862.84	0.03	436,938.32	0.07	**0.041**				8,055,196.17
Jan	313,846.06	0.16	329,985.43	0.13	663,733.77	0.12	963,847.81	0.15	**0.134**				7,892,778.95
Feb	-	-		-	-	-		-	**-**				
Mar	62,393.09	0.03	119,222.84	0.05	869,248.90	0.16	477,468.00	0.08	**0.071**				7,763,350.99
April	430,818.60	0.21	557,076.34	0.22	1,027,632.23	0.18	758,557.25	0.12	**0.192**				6,625,828.32
May	275,432.98	0.14	717,919.25	0.28	1,375,849.85	0.25	1,230,745.77	0.20	**0.226**				6,305,477.16
June	-	-		-		-		-	**-**				
Total	2,017,745.04	1.00	2,559,302.84	1.00	5,578,616.62	1.00	**6,305,477.16**	1.00	**1.00**	**1,155,425.21**	**51,751.94**		

FYTD AVG % =	0.16
FYTD Received =	1,155,425.21
Forecast =	**7,134,324.73**
Last Year =	6,305,477.16
EOY +/- =	**828,847.57**

F. State Updates
G. Vision 117 Phase III
H. ESSER Spending 18

REPORT ITEM **August 23, 2023**

TO: Board of Education
FROM: Kelly Zoellner
SUBJECT: ESSER Spending Update

ESSER II - $3,755,927

Budget Item	Budget Amount	Allocated	Spent
Early Years: 1/3 Nurse Salary & Benefits from 21-22	$18,409	$0	$18,409
Eisenhower Construction - G&H Architechts & Allen Service Corp	$476,228	$0	$476,228
Washington Construction - **Johnco HVAC & Renovations**	$3,261,290	$0	$3,261,290
TOTAL	**$3,755,927**	**$0**	**$3,755,927**

YAY...It's all spent



ARP (ESSER III) - $9,323,502

Budget Item	Budget Amount	Allocated	Spent
SEA - Summer Enrichment - Western IL Youth Camp Tuition	$37,347	$8,922	$28,425
SEA - After School Programs - Tutoring Stipends	$37,347	$25,992	$11,355
SEA - Learning Loss - **Summer School Salaries & Benefits** - APEX subscriptions - Summer School Curricular Needs	$186,733	$71,550	$115,183
Loss of Learning - 20%			
Loss of Planning Period Stipend for Title & EL teachers	$50,000	$6,539	$43,461
JHS Curriculum Supplements - Adobe, JHS Health, Mics for Band, AutoCAD Refresh, Math Lab Refresh, Monitors & Computers for Art Mini-lab, AP Calc prep books, Transitional Math Curr, Scanner for Art dept, Platform Athletics Digital Health Curr, Spanish & German Textbooks, EL Materials, Engines, Newsela license, STEP Curriculum, Geography Textbooks, **ELL iPads**	$273,200	$22,838	$250,362
JMS Curriculum Supplements - Monitors for Art Mini-lab, CC Flipbooks for all Core Content Teachers, Mobile carts for Promethean Boards, Spanish Textbooks, Desks, Tables, and Chairs, Math Interventionist Materials, Stand up desk, ELA Curriculum	$358,000	$7,701	$350,299

Elementary Curriculum Supplements - ELL Program materials, Heggerty Materials, Music materials, Headphones, Science Experiment Kits, MobyMax Subsriptions, Ukeru materials, Mystery Science materials, From Phonics to Reading Pilot, Student partitions, Mystery Science Subscription (3 years), Heggerty upgrade	$320,779	$165,443	$155,336
Elementary Chromebook Refresh	$390,276	$0	$390,276
Active Panels - Update boards at JHS and complete board updates at JMS, North, South, & Eisenhower	$360,436	$1	$360,435
Elementary Teacher Laptop Refresh	$114,075	-$81	$114,156
Title I Crate - Grant compliance program	$8,400	$0	$8,400
Early Years Salaries & Benefits to cover Early Childhood Grant overage	$104,430	$0	$104,430
Remaining Balance of ESSER III funds			
COVID Tests	$3,300	-$68	$3,368
PPE - Biohazard bags, Face Masks, Isolation Gowns, Gloves, SHIELD Supplies	$9,825	$2	$9,823
Hotspot monthly service fees	$10,175	$3	$10,172
18 Electrostatic Machines	$10,512	$131	$10,381
Washington Elementary Construction	$707,130	-$1	707,131
JHS Air Quality - HALO Sensors - $9,508	$9,508	$0	$9,508
MW Construction ~ Emergency roof repairs	$48,102	$0	$48,102
Enviro-Vac Waste Services for COVID testing materials	$1,950	$0	$1,950
JMS HALO sensors	$9,750	$0	$9,750
Eisenhower Construction (carry over from ESSER II)	$6,272,227	$6,131,231	$140,996
TOTAL	**$9,323,502**	**$6,440,203**	$2,883,299

- Vince Espi-Prairiestatewire.com
- Smart Procure

Matthew Moore <mmoore@jsd117.org>

Fwd: FOIA Request - Substitute Teacher Data

1 message

Steve Ptacek <sptacek@jsd117.org> Tue, Jul 11, 2023 at 10:37 PM
To: Matthew Moore <mmoore@jsd117.org>

Sent from my iPhone

Begin forwarded message:

From: Vince Espi <foia@prairiestatewire.com>
Date: July 11, 2023 at 5:40:12 PM CDT
To: sptacek@jsd117.org
Subject: FOIA Request - Substitute Teacher Data

To whom it may concern,

I am a news reporter from Prairie State Wire, a media organization committed to providing comprehensive and accurate news coverage on local governmental affairs. I am requesting the following records under the Illinois Freedom of Information Act, 5 ILCS 14, preferably in electronic format:

1. Total spending on substitute teachers by school, for the past five years. Please provide the expenditure breakdown by year and school.
2. Number of substitute teacher days by school, for the past five years. Kindly provide the number of substitute teacher days for each year and school.
3. Per diem/payment schedule for substitute teachers for the past five years. Please provide the per diem rates or payment schedule used for substitute teachers during each year within the past five years.
4. Names of all substitute teachers, total days worked, and total payments made to them for the last five years. Please provide a list of substitute teachers who have worked within the school district for each year within the past five years. Additionally, include the total number of days worked by each substitute teacher and the corresponding total payment made to them.

I understand that complete data for all the requested points may not be available for all years. In such cases, I kindly request that you provide any partial data that is available to you. I greatly appreciate any efforts made to fulfill this request, even if it involves providing partial data.

As a member of the media, I am involved in gathering and reporting news to the public. Access to public records is essential for me to fulfill my professional responsibilities, which include holding public institutions accountable and providing transparency to the public. Given my role in disseminating information, I believe I am eligible for a fee waiver as a media professional.

Please let me know if you have any questions,

Vince Espi

Prairie State Wire

Matthew Moore <mmoore@jsd117.org>

FOIA Request from 7-12-2023

1 message

Matthew Moore <mmoore@jsd117.org> Wed, Jul 19, 2023 at 4:00 PM
To: foia@prairiestatewire.com

Mr. Espi,

Please see the attached response to your FOIA request received on July 12, 2023.

Thank you,

Assistant Superintendent
Jacksonville School District 117

9 attachments

- **5 Year Substitute Expenditures.pdf** 8K
- **2020-2021 Substitute Teacher Pay Info.pdf** 509K
- **2019-2020 Substitute Teacher Pay Info.pdf** 602K
- **2022-2023 Substitute Teacher Pay Info.pdf** 565K
- **Sub Pay Rates.pdf** 87K
- **Substitute FOIA Response 07-19-23.pdf** 385K
- **2021-2022 Substitute Teacher Pay Info.pdf** 565K
- **2018-2019 Substitute Teacher Pay Info.pdf** 786K
- **Sub Days by Building 19-23.pdf** 3426K

Jacksonville School District #117
211 W State Street
Jacksonville, Illinois 62650
Office: (217)243-9411
Fax: (217)243-6844

RICH HISTORY, BRIGHT FUTURE

Matthew Moore, Assistant Superintendent

July 19, 2023

Dear Mr. Espi,

Thank you for writing to Jacksonville School District 117 with your request for information pursuant to the Illinois Freedom of Information Act, 5 ILCS 140/1 et seq.

On July 12, 2023 JSD 117 was in receipt of your commercial FOIA request for the following:

1. Total spending on substitute teachers by school, for the past five years. Please provide expenditure breakdown by year and school.
2. Number of substitute teacher days by school, for the past five years. Provide the number of substitute teacher days for each year and school.
3. Per diem/payment schedule used for substitute teachers during each year within the past five years.
4. Names of all substitute teachers, total days worked, and total payments made to them for the last five years. Please provide a list of substitute teachers who have worked within the school district for each year within the past five years. Additionally, include the total number of days worked by each substitute teacher and the corresponding total payment made to them.

As the FOIA Officer for Jacksonville School District 117, I am writing to inform you that your request is granted and the requested information is attached to the email accompanying this letter. As stated in the original request, some of the data may be partial which is understood as part of the request.

You have a right to have the result of your request reviewed by the Public Access Counselor (PAC) at the Office of the Illinois Attorney General. 5 ILCS 140/9.5(a). You can file your Request for Review with the PAC by writing to:

Leah Bartlett, Public Access Counselor
Office of the Attorney General
500 South 2nd Street
Springfield, IL 62701
877-299-3642
Email: public.access@ilag.gov.

If you choose to file a Request for Review with the PAC, you must do so within 60 calendar days of the date of this denial. 5 ILCS 140/9.5(a). Please note that you must include a copy of your original FOIA request and this denial letter when filing a Request for Review with the PAC.

Sincerely,

Matthew Moore
Assistant Superintendent
Jacksonville School District 117
(217) 243-9411
mmoore@jsd117.org

Full Name	Emp Type Code	Check Date	Check Pay Amount	Pay Hrs/Base Gross	Net Pay Amount	Gross Pay Amount
AGNER, MAUREEN E	SUB	12/14/2018	100.00	1.00	93.60	100.00
AGNER, MAUREEN E	SUB	04/30/2019	300.00	3.00	280.80	300.00
ALBERS, MADELYN	SUB	10/15/2018	100.00	1.00	88.31	100.00
ALBERS, MADELYN	SUB	11/15/2018	50.00	1.00	44.15	50.00
ALBERS, MADELYN	SUB	02/15/2019	50.00	1.00	44.15	50.00
ALBERS, MADELYN	SUB	03/15/2019	100.00	1.00	88.31	100.00
ALBERS, MADELYN	SUB	03/29/2019	100.00	1.00	88.31	100.00
ALBERS, MADELYN	SUB	05/15/2019	50.00	1.00	44.15	50.00
ANDERSON, JO L	SUBRT	12/28/2018	100.00	1.00	93.60	100.00
ANDERSON, JO L	SUBRT	01/15/2019	90.00	1.00	169.08	190.00
ANDERSON, JO L	SUBRT	01/15/2019	100.00	1.00	169.08	190.00
ANDERSON, JO L	SUBRT	01/31/2019	400.00	4.00	350.23	400.00
ANDERSON, JO L	SUBRT	02/15/2019	600.00	6.00	847.45	1,005.36
ANDERSON, JO L	SUBRT	02/15/2019	405.36	2.00	847.45	1,005.36
ANDERSON, JO L	SUBRT	02/28/2019	2,026.80	10.00	1,658.58	2,026.80
ANDERSON, JO L	SUBRT	03/15/2019	1,621.44	8.00	1,350.18	1,621.44
ANDERSON, JO L	SUBRT	03/29/2019	2,899.60	11.00	2,283.51	2,899.60
ANDERSON, JO L	SUBRT	04/30/2019	100.00	1.00	93.60	100.00
ANDERSON, JO L	SUBRT	05/15/2019	50.00	1.00	140.39	150.00
ANDERSON, JO L	SUBRT	05/15/2019	100.00	1.00	140.39	150.00
ANDERSON, JO L	SUBRT	05/31/2019	400.00	4.00	392.02	450.00
ANDERSON, JO L	SUBRT	05/31/2019	50.00	1.00	392.02	450.00
ANDERSON, JO L	SUBRT	06/14/2019	50.00	1.00	224.82	250.00
ANDERSON, JO L	SUBRT	06/14/2019	100.00	1.00	224.82	250.00
ANDERSON, JO L	SUBRT	06/14/2019	100.00	1.00	224.82	250.00
ANDERSON, JO L	SUBRT	09/14/2018	450.00	5.00	391.61	450.00
ANDERSON, JO L	SUBRT	09/28/2018	175.40	1.00	162.06	175.40
ANDERSON, JO L	SUBRT	09/28/2018	450.00	5.00	993.66	1,185.32
ANDERSON, JO L	SUBRT	09/28/2018	735.32	4.00	993.66	1,185.32
ANDERSON, JO L	SUBRT	10/15/2018	1,621.44	8.00	1,349.53	1,621.44
ANDERSON, JO L	SUBRT	10/31/2018	90.00	1.00	78.65	90.00

ANDERSON, JO L	SUBRT	11/15/2018	900.00	9.00	760.84	900.00
ANDERSON, JO L	SUBRT	11/30/2018	400.00	4.00	518.23	602.68
ANDERSON, JO L	SUBRT	11/30/2018	202.68	1.00	518.23	602.68
ANDERSON, JO L	SUBRT	12/14/2018	200.00	4.00	349.82	400.00
ANDERSON, JO L	SUBRT	12/14/2018	200.00	2.00	349.82	400.00
ANDERSON, MICHAEL R	SUBRT	09/28/2018	7.50	1.00	7.02	7.50
ANDERSON, MICHAEL R	SUBRT	09/28/2018	67.50	1.00	63.18	67.50
ANTLE, RACHEL M	SUB	08/15/2018	1,751.00	1.00	1,369.69	1,751.00
ANTLE, RACHEL M	SUB	08/31/2018	1,751.00	1.00	1,369.69	1,751.00
ANTLE, RACHEL M	SUB	09/14/2018	1,910.54	1.00	1,294.66	1,910.54
ANTLE, RACHEL M	SUB	09/28/2018	1,910.54	1.00	1,294.66	1,910.54
ANTLE, RACHEL M	SUB	10/15/2018	1,910.54	1.00	1,284.57	1,953.04
ANTLE, RACHEL M	SUB	10/15/2018	42.50	1.00	1,284.57	1,953.04
ANTLE, RACHEL M	SUB	10/31/2018	1,910.54	1.00	1,997.70	2,910.54
ANTLE, RACHEL M	SUB	10/31/2018	1,000.00	1.00	1,997.70	2,910.54
ANTLE, RACHEL M	SUB	11/15/2018	1,910.54	1.00	1,252.54	1,910.54
ANTLE, RACHEL M	SUB	11/30/2018	1,750.00	1.00	1,305.61	1,750.00
ANTLE, RACHEL M	SUB	11/30/2018	1,910.54	1.00	1,305.17	1,982.54
ANTLE, RACHEL M	SUB	11/30/2018	72.00	1.00	1,305.17	1,982.54
ANTLE, RACHEL M	SUB	12/06/2018	173.25	1.00	145.17	173.25
ANTLE, RACHEL M	SUB	12/14/2018	1,910.54	1.00	1,252.54	1,910.54
ANTLE, RACHEL M	SUB	12/28/2018	1,910.54	1.00	1,252.54	1,910.54
ANTLE, RACHEL M	SUB	01/15/2019	1,910.54	1.00	2,003.69	2,910.54
ANTLE, RACHEL M	SUB	01/15/2019	1,000.00	1.00	2,003.69	2,910.54
ANTLE, RACHEL M	SUB	01/31/2019	1,910.54	1.00	1,258.19	1,910.54
ANTLE, RACHEL M	SUB	02/15/2019	1,910.54	1.00	1,314.17	1,984.79
ANTLE, RACHEL M	SUB	02/15/2019	74.25	3.00	1,314.17	1,984.79
ANTLE, RACHEL M	SUB	02/28/2019	1,910.54	1.00	1,258.19	1,910.54
ANTLE, RACHEL M	SUB	03/15/2019	1,910.54	1.00	1,297.66	1,964.54
ANTLE, RACHEL M	SUB	03/15/2019	54.00	1.00	1,297.66	1,964.54
ANTLE, RACHEL M	SUB	03/29/2019	1,910.54	1.00	1,258.19	1,910.54
ANTLE, RACHEL M	SUB	04/15/2019	1,910.54	1.00	1,258.19	1,910.54

ANTLE, RACHEL M	SUB	04/30/2019	1,910.54	1.00	1,258.19	1,910.54
ANTLE, RACHEL M	SUB	05/15/2019	1,910.54	1.00	1,258.19	1,910.54
ANTLE, RACHEL M	SUB	05/31/2019	1,910.54	1.00	1,258.19	1,910.54
ANTLE, RACHEL M	SUB	06/14/2019	1,910.54	1.00	1,284.50	1,946.54
ANTLE, RACHEL M	SUB	06/14/2019	36.00	2.00	1,284.50	1,946.54
ANTLE, RACHEL M	SUB	06/28/2019	1,910.54	1.00	1,504.66	1,910.54
ARMSTRONG, TRACY L	SUB	10/15/2018	90.00	1.00	171.42	190.00
ARMSTRONG, TRACY L	SUB	10/15/2018	50.00	1.00	171.42	190.00
ARMSTRONG, TRACY L	SUB	10/15/2018	50.00	1.00	171.42	190.00
ARMSTRONG, TRACY L	SUB	10/31/2018	90.00	1.00	127.27	140.00
ARMSTRONG, TRACY L	SUB	10/31/2018	50.00	1.00	127.27	140.00
ARMSTRONG, TRACY L	SUB	11/15/2018	45.00	1.00	41.56	45.00
ARMSTRONG, TRACY L	SUB	12/28/2018	100.00	1.00	88.31	100.00
ATTANASIO, GABRIELE	SUB	03/15/2019	579.75	1.00	506.70	579.75
ATTANASIO, GABRIELE	SUB	03/29/2019	579.75	1.00	506.70	579.75
ATTANASIO, GABRIELE	SUB	04/15/2019	579.75	1.00	506.70	579.75
ATTANASIO, GABRIELE	SUB	04/30/2019	579.75	1.00	506.70	579.75
ATTANASIO, GABRIELE	SUB	05/15/2019	579.73	1.00	506.68	579.73
BLACK, KASSEY L	SUB	12/14/2018	50.00	1.00	41.93	50.00
BLAIR, TYLER	SUB	12/14/2018	50.00	1.00	83.87	100.00
BLAIR, TYLER	SUB	12/14/2018	50.00	1.00	83.87	100.00
BLAIR, TYLER	SUB	12/28/2018	200.00	2.00	240.09	300.00
BLAIR, TYLER	SUB	12/28/2018	100.00	1.00	240.09	300.00
BOEHLKE, CHAD	SUB	09/14/2018	729.85	1.00	534.45	729.85
BOEHLKE, CHAD	SUB	09/28/2018	796.54	1.00	582.24	796.54
BOEHLKE, CHAD	SUB	10/15/2018	796.54	1.00	582.24	796.54
BOEHLKE, CHAD	SUB	10/31/2018	796.54	1.00	582.24	796.54
BOEHLKE, CHAD	SUB	11/15/2018	796.54	1.00	737.38	1,013.02
BOEHLKE, CHAD	SUB	11/15/2018	216.48	16.00	737.38	1,013.02
BOEHLKE, CHAD	SUB	11/30/2018	796.54	1.00	557.71	796.54
BOEHLKE, CHAD	SUB	12/14/2018	796.54	1.00	557.71	796.54
BOEHLKE, CHAD	SUB	12/28/2018	796.54	1.00	557.71	796.54

BOEHLKE, CHAD	SUB	01/15/2019	796.54	1.00	558.57	796.54
BOEHLKE, CHAD	SUB	01/31/2019	796.54	1.00	791.26	1,121.26
BOEHLKE, CHAD	SUB	01/31/2019	324.72	24.00	791.26	1,121.26
BOEHLKE, CHAD	SUB	02/15/2019	796.54	1.00	560.98	799.92
BOEHLKE, CHAD	SUB	02/15/2019	3.38	0.25	560.98	799.92
BOEHLKE, CHAD	SUB	02/28/2019	796.54	1.00	558.57	796.54
BOEHLKE, CHAD	SUB	03/15/2019	796.54	1.00	713.70	1,013.02
BOEHLKE, CHAD	SUB	03/15/2019	216.48	16.00	713.70	1,013.02
BOEHLKE, CHAD	SUB	03/29/2019	796.54	1.00	558.57	796.54
BOEHLKE, CHAD	SUB	04/15/2019	796.54	1.00	558.57	796.54
BOEHLKE, CHAD	SUB	04/30/2019	796.54	1.00	558.57	796.54
BOEHLKE, CHAD	SUB	05/15/2019	796.54	1.00	560.98	799.92
BOEHLKE, CHAD	SUB	05/15/2019	3.38	0.25	560.98	799.92
BOEHLKE, CHAD	SUB	05/31/2019	796.54	1.00	583.10	796.54
BOEHLKE, CHAD	SUB	06/14/2019	796.54	1.00	583.10	796.54
BOEHLKE, CHAD	SUB	06/28/2019	796.54	1.00	583.10	796.54
BOEHLKE, CHAD	SUB	08/15/2018	654.50	1.00	479.52	654.50
BOEHLKE, CHAD	SUB	08/31/2018	654.50	1.00	479.52	654.50
BOGLE, CAROL S	SUBRT	03/29/2019	25.00	1.00	23.40	25.00
BOGLE, CAROL S	SUBRT	06/14/2019	90.00	1.00	131.04	140.00
BOGLE, CAROL S	SUBRT	06/14/2019	50.00	2.00	131.04	140.00
BOGLE, CAROL S	SUBRT	09/14/2018	45.00	1.00	42.12	45.00
BOGLE, CAROL S	SUBRT	09/28/2018	15.00	1.00	14.04	15.00
BOGLE, CAROL S	SUBRT	09/28/2018	90.00	1.00	84.23	90.00
BOGLE, CAROL S	SUBRT	01/15/2019	50.00	1.00	70.20	75.00
BOGLE, CAROL S	SUBRT	01/15/2019	25.00	1.00	70.20	75.00
BONDS, JANICE	SUB	09/14/2018	45.00	1.00	81.29	90.00
BONDS, JANICE	SUB	09/14/2018	45.00	1.00	81.29	90.00
BONDS, JANICE	SUB	09/28/2018	15.00	1.00	13.24	15.00
BONDS, JANICE	SUB	09/28/2018	45.00	1.00	119.39	135.00
BONDS, JANICE	SUB	09/28/2018	90.00	2.00	119.39	135.00
BONDS, JANICE	SUB	10/15/2018	45.00	1.00	85.71	95.00

BONDS, JANICE	SUB	10/15/2018	50.00	1.00	85.71	95.00
BONDS, JANICE	SUB	10/31/2018	45.00	1.00	391.84	495.00
BONDS, JANICE	SUB	10/31/2018	50.00	1.00	391.84	495.00
BONDS, JANICE	SUB	10/31/2018	100.00	1.00	391.84	495.00
BONDS, JANICE	SUB	10/31/2018	100.00	2.00	391.84	495.00
BONDS, JANICE	SUB	10/31/2018	200.00	2.00	391.84	495.00
BONDS, JANICE	SUB	11/15/2018	90.00	1.00	199.38	235.00
BONDS, JANICE	SUB	11/15/2018	45.00	1.00	199.38	235.00
BONDS, JANICE	SUB	11/15/2018	100.00	1.00	199.38	235.00
BONDS, JANICE	SUB	11/30/2018	90.00	1.00	271.65	330.00
BONDS, JANICE	SUB	11/30/2018	90.00	1.00	271.65	330.00
BONDS, JANICE	SUB	11/30/2018	50.00	1.00	271.65	330.00
BONDS, JANICE	SUB	11/30/2018	100.00	1.00	271.65	330.00
BONDS, JANICE	SUB	12/14/2018	200.00	2.00	169.78	200.00
BONDS, JANICE	SUB	01/31/2019	180.00	2.00	197.29	230.00
BONDS, JANICE	SUB	01/31/2019	50.00	1.00	197.29	230.00
BONDS, JANICE	SUB	02/15/2019	100.00	1.00	88.31	100.00
BONDS, JANICE	SUB	02/28/2019	90.00	1.00	239.96	290.00
BONDS, JANICE	SUB	02/28/2019	100.00	2.00	239.96	290.00
BONDS, JANICE	SUB	02/28/2019	100.00	1.00	239.96	290.00
BONDS, JANICE	SUB	03/15/2019	90.00	1.00	274.79	335.00
BONDS, JANICE	SUB	03/15/2019	45.00	1.00	274.79	335.00
BONDS, JANICE	SUB	03/15/2019	200.00	2.00	274.79	335.00
BONDS, JANICE	SUB	03/29/2019	45.00	1.00	314.86	390.00
BONDS, JANICE	SUB	03/29/2019	45.00	1.00	314.86	390.00
BONDS, JANICE	SUB	03/29/2019	300.00	3.00	314.86	390.00
BONDS, JANICE	SUB	04/15/2019	22.50	0.50	237.36	285.00
BONDS, JANICE	SUB	04/15/2019	22.50	0.50	237.36	285.00
BONDS, JANICE	SUB	04/15/2019	90.00	1.00	237.36	285.00
BONDS, JANICE	SUB	04/15/2019	50.00	1.00	237.36	285.00
BONDS, JANICE	SUB	04/15/2019	100.00	1.00	237.36	285.00
BONDS, JANICE	SUB	04/30/2019	90.00	1.00	237.36	285.00

BONDS, JANICE	SUB	04/30/2019	45.00	1.00	237.36	285.00
BONDS, JANICE	SUB	04/30/2019	50.00	1.00	237.36	285.00
BONDS, JANICE	SUB	04/30/2019	100.00	1.00	237.36	285.00
BONDS, JANICE	SUB	05/15/2019	50.00	1.00	130.49	150.00
BONDS, JANICE	SUB	05/15/2019	100.00	1.00	130.49	150.00
BONDS, JANICE	SUB	05/31/2019	90.00	1.00	239.96	290.00
BONDS, JANICE	SUB	05/31/2019	100.00	2.00	239.96	290.00
BONDS, JANICE	SUB	05/31/2019	100.00	2.00	239.96	290.00
BONDS, JANICE	SUB	06/14/2019	90.00	1.00	165.07	190.00
BONDS, JANICE	SUB	06/14/2019	100.00	1.00	165.07	190.00
BORK, LARRY T	SUB	09/14/2018	90.00	1.00	75.47	90.00
BORK, LARRY T	SUB	09/28/2018	10.00	1.00	8.39	10.00
BORK, LARRY T	SUB	01/15/2019	100.00	1.00	83.87	100.00
BORK, LARRY T	SUB	04/30/2019	200.00	2.00	165.61	200.00
BORK, LARRY T	SUB	05/15/2019	100.00	1.00	83.87	100.00
BORK, LARRY T	SUB	05/31/2019	100.00	1.00	83.87	100.00
BRADFORD, SARAH E	SUB	11/30/2018	90.00	1.00	252.31	340.00
BRADFORD, SARAH E	SUB	11/30/2018	50.00	1.00	252.31	340.00
BRADFORD, SARAH E	SUB	11/30/2018	100.00	1.00	252.31	340.00
BRADFORD, SARAH E	SUB	11/30/2018	100.00	1.00	252.31	340.00
BRADFORD, SARAH E	SUB	12/14/2018	100.00	1.00	63.87	100.00
BRADFORD, SARAH E	SUB	05/15/2019	200.00	2.00	257.95	350.00
BRADFORD, SARAH E	SUB	05/15/2019	50.00	1.00	257.95	350.00
BRADFORD, SARAH E	SUB	05/15/2019	100.00	1.00	257.95	350.00
BRADFORD, SARAH E	SUB	05/31/2019	200.00	2.00	145.61	200.00
BRADFORD, SARAH E	SUB	09/14/2018	180.00	2.00	130.22	180.00
BRADFORD, SARAH E	SUB	09/28/2018	50.00	1.00	21.93	50.00
BRADFORD, SARAH E	SUB	09/28/2018	90.00	1.00	197.61	270.00
BRADFORD, SARAH E	SUB	09/28/2018	90.00	2.00	197.61	270.00
BRADFORD, SARAH E	SUB	09/28/2018	90.00	1.00	197.61	270.00
BRADFORD, SARAH E	SUB	10/15/2018	300.00	3.00	313.71	425.00
BRADFORD, SARAH E	SUB	10/15/2018	50.00	1.00	313.71	425.00

BRADFORD, SARAH E	SUB	10/15/2018	75.00	1.00	313.71	425.00
BRADFORD, SARAH E	SUB	10/31/2018	270.00	3.00	224.39	270.00
BRADFORD, SARAH E	SUB	11/15/2018	300.00	3.00	332.42	450.00
BRADFORD, SARAH E	SUB	11/15/2018	50.00	1.00	332.42	450.00
BRADFORD, SARAH E	SUB	11/15/2018	100.00	1.00	332.42	450.00
BRIM, MARIAN L	SUBRT	09/14/2018	67.50	1.00	101.11	112.50
BRIM, MARIAN L	SUBRT	09/14/2018	45.00	1.00	101.11	112.50
BRIM, MARIAN L	SUBRT	09/28/2018	5.00	1.00	4.68	5.00
BRIM, MARIAN L	SUBRT	09/28/2018	45.00	1.00	189.57	225.00
BRIM, MARIAN L	SUBRT	09/28/2018	180.00	2.00	189.57	225.00
BRIM, MARIAN L	SUBRT	10/15/2018	270.00	3.00	370.70	445.00
BRIM, MARIAN L	SUBRT	10/15/2018	100.00	1.00	370.70	445.00
BRIM, MARIAN L	SUBRT	10/15/2018	75.00	1.00	370.70	445.00
BRIM, MARIAN L	SUBRT	10/31/2018	180.00	2.00	259.24	305.00
BRIM, MARIAN L	SUBRT	10/31/2018	75.00	1.00	259.24	305.00
BRIM, MARIAN L	SUBRT	10/31/2018	50.00	1.00	259.24	305.00
BRIM, MARIAN L	SUBRT	11/15/2018	67.50	1.00	220.92	257.50
BRIM, MARIAN L	SUBRT	11/15/2018	90.00	1.00	220.92	257.50
BRIM, MARIAN L	SUBRT	11/15/2018	100.00	1.00	220.92	257.50
BRIM, MARIAN L	SUBRT	11/30/2018	100.00	1.00	266.22	300.00
BRIM, MARIAN L	SUBRT	11/30/2018	200.00	2.00	266.22	300.00
BRIM, MARIAN L	SUBRT	12/14/2018	90.00	1.00	154.74	180.00
BRIM, MARIAN L	SUBRT	12/14/2018	90.00	1.00	154.74	180.00
BRIM, MARIAN L	SUBRT	12/28/2018	90.00	1.00	252.27	290.00
BRIM, MARIAN L	SUBRT	12/28/2018	200.00	2.00	252.27	290.00
BRIM, MARIAN L	SUBRT	01/15/2019	75.00	1.00	245.73	275.00
BRIM, MARIAN L	SUBRT	01/15/2019	100.00	1.00	245.73	275.00
BRIM, MARIAN L	SUBRT	01/15/2019	100.00	2.00	245.73	275.00
BRIM, MARIAN L	SUBRT	01/31/2019	90.00	1.00	155.15	180.00
BRIM, MARIAN L	SUBRT	01/31/2019	90.00	1.00	155.15	180.00
BRIM, MARIAN L	SUBRT	02/15/2019	100.00	2.00	489.20	580.00
BRIM, MARIAN L	SUBRT	02/15/2019	300.00	3.00	489.20	580.00

BRIM, MARIAN L	SUBRT	02/15/2019	180.00	2.00	489.20	580.00
BRIM, MARIAN L	SUBRT	02/28/2019	45.00	1.00	311.89	372.50
BRIM, MARIAN L	SUBRT	02/28/2019	90.00	2.00	311.89	372.50
BRIM, MARIAN L	SUBRT	02/28/2019	22.50	1.00	311.89	372.50
BRIM, MARIAN L	SUBRT	02/28/2019	90.00	1.00	311.89	372.50
BRIM, MARIAN L	SUBRT	02/28/2019	25.00	1.00	311.89	372.50
BRIM, MARIAN L	SUBRT	02/28/2019	100.00	1.00	311.89	372.50
BRIM, MARIAN L	SUBRT	03/15/2019	180.00	2.00	357.18	425.00
BRIM, MARIAN L	SUBRT	03/15/2019	45.00	1.00	357.18	425.00
BRIM, MARIAN L	SUBRT	03/15/2019	100.00	2.00	357.18	425.00
BRIM, MARIAN L	SUBRT	03/15/2019	100.00	1.00	357.18	425.00
BRIM, MARIAN L	SUBRT	03/29/2019	270.00	3.00	468.59	565.00
BRIM, MARIAN L	SUBRT	03/29/2019	45.00	1.00	468.59	565.00
BRIM, MARIAN L	SUBRT	03/29/2019	200.00	2.00	468.59	565.00
BRIM, MARIAN L	SUBRT	03/29/2019	50.00	1.00	468.59	565.00
BRIM, MARIAN L	SUBRT	04/15/2019	100.00	1.00	266.63	300.00
BRIM, MARIAN L	SUBRT	04/15/2019	200.00	2.00	266.63	300.00
BRIM, MARIAN L	SUBRT	04/30/2019	90.00	2.00	398.98	475.00
BRIM, MARIAN L	SUBRT	04/30/2019	90.00	1.00	398.98	475.00
BRIM, MARIAN L	SUBRT	04/30/2019	45.00	1.00	398.98	475.00
BRIM, MARIAN L	SUBRT	04/30/2019	100.00	1.00	398.98	475.00
BRIM, MARIAN L	SUBRT	04/30/2019	50.00	1.00	398.98	475.00
BRIM, MARIAN L	SUBRT	04/30/2019	100.00	1.00	398.98	475.00
BRIM, MARIAN L	SUBRT	05/15/2019	90.00	1.00	419.88	490.00
BRIM, MARIAN L	SUBRT	05/15/2019	300.00	3.00	419.88	490.00
BRIM, MARIAN L	SUBRT	05/15/2019	50.00	1.00	419.88	490.00
BRIM, MARIAN L	SUBRT	05/15/2019	50.00	1.00	419.88	490.00
BRIM, MARIAN L	SUBRT	05/31/2019	180.00	2.00	405.95	480.00
BRIM, MARIAN L	SUBRT	05/31/2019	50.00	1.00	405.95	480.00
BRIM, MARIAN L	SUBRT	05/31/2019	200.00	2.00	405.95	480.00
BRIM, MARIAN L	SUBRT	05/31/2019	50.00	1.00	405.95	480.00
BRIM, MARIAN L	SUBRT	06/14/2019	90.00	1.00	447.74	530.00

BRIM, MARIAN L	SUBRT	06/14/2019	90.00	1.00	447.74	530.00
BRIM, MARIAN L	SUBRT	06/14/2019	100.00	2.00	447.74	530.00
BRIM, MARIAN L	SUBRT	06/14/2019	100.00	1.00	447.74	530.00
BRIM, MARIAN L	SUBRT	06/14/2019	50.00	1.00	447.74	530.00
BRIM, MARIAN L	SUBRT	06/14/2019	100.00	1.00	447.74	530.00
BRUNINGA, JULIE A	SUBRT	09/14/2018	90.00	1.00	84.23	90.00
BRUNINGA, JULIE A	SUBRT	09/28/2018	15.00	1.00	14.04	15.00
BRUNINGA, JULIE A	SUBRT	09/28/2018	45.00	1.00	42.12	45.00
BRUNINGA, JULIE A	SUBRT	10/15/2018	100.00	2.00	93.60	100.00
BRUNINGA, JULIE A	SUBRT	11/15/2018	200.00	2.00	182.62	200.00
BRUNINGA, JULIE A	SUBRT	12/14/2018	75.00	1.00	70.20	75.00
BRUNINGA, JULIE A	SUBRT	01/15/2019	50.00	1.00	46.79	50.00
BRUNINGA, JULIE A	SUBRT	02/15/2019	200.00	2.00	266.63	300.00
BRUNINGA, JULIE A	SUBRT	02/15/2019	100.00	2.00	266.63	300.00
BRUNINGA, JULIE A	SUBRT	03/15/2019	200.00	2.00	224.82	250.00
BRUNINGA, JULIE A	SUBRT	03/15/2019	50.00	1.00	224.82	250.00
BRUNINGA, JULIE A	SUBRT	03/29/2019	50.00	1.00	46.79	50.00
BRUNINGA, JULIE A	SUBRT	04/15/2019	200.00	2.00	183.03	200.00
BRUNINGA, JULIE A	SUBRT	04/30/2019	100.00	1.00	93.60	100.00
BRUNINGA, JULIE A	SUBRT	05/15/2019	100.00	1.00	93.60	100.00
BRUNINGA, JULIE A	SUBRT	05/31/2019	150.00	3.00	140.39	150.00
BRUNINGA, JULIE A	SUBRT	06/14/2019	50.00	1.00	308.42	350.00
BRUNINGA, JULIE A	SUBRT	06/14/2019	300.00	3.00	308.42	350.00
BUCY, BARBARA L	SUBRT	12/28/2018	400.00	4.00	470.71	500.00
BUCY, BARBARA L	SUBRT	12/28/2018	100.00	2.00	470.71	500.00
BUCY, BARBARA L	SUBRT	01/15/2019	50.00	1.00	49.27	50.00
BUCY, BARBARA L	SUBRT	01/31/2019	300.00	3.00	285.49	300.00
BUCY, BARBARA L	SUBRT	02/15/2019	500.00	5.00	471.86	500.00
BUCY, BARBARA L	SUBRT	03/15/2019	800.00	8.00	722.66	800.00
BUCY, BARBARA L	SUBRT	03/29/2019	500.00	5.00	471.86	500.00
BUCY, BARBARA L	SUBRT	04/15/2019	200.00	2.00	332.29	350.00
BUCY, BARBARA L	SUBRT	04/15/2019	50.00	1.00	332.29	350.00

BUCY, BARBARA L	SUBRT	04/15/2019	100.00	1.00	332.29	350.00
BUCY, BARBARA L	SUBRT	05/15/2019	50.00	1.00	449.29	475.00
BUCY, BARBARA L	SUBRT	05/15/2019	300.00	3.00	449.29	475.00
BUCY, BARBARA L	SUBRT	05/15/2019	100.00	1.00	449.29	475.00
BUCY, BARBARA L	SUBRT	05/15/2019	25.00	1.00	449.29	475.00
BUCY, BARBARA L	SUBRT	05/31/2019	525.00	5.25	492.76	525.00
BUCY, BARBARA L	SUBRT	06/14/2019	600.00	6.00	597.26	650.00
BUCY, BARBARA L	SUBRT	06/14/2019	50.00	1.00	597.26	650.00
BUCY, BARBARA L	SUBRT	09/14/2018	90.00	1.00	130.95	135.00
BUCY, BARBARA L	SUBRT	09/14/2018	45.00	1.00	130.95	135.00
BUCY, BARBARA L	SUBRT	09/28/2018	35.00	1.00	34.49	35.00
BUCY, BARBARA L	SUBRT	09/28/2018	180.00	2.00	330.39	360.00
BUCY, BARBARA L	SUBRT	09/28/2018	180.00	2.00	330.39	360.00
BUCY, BARBARA L	SUBRT	10/15/2018	700.00	7.00	637.91	700.00
BUCY, BARBARA L	SUBRT	10/31/2018	100.00	1.00	98.19	100.00
BUCY, BARBARA L	SUBRT	11/15/2018	100.00	2.00	470.71	500.00
BUCY, BARBARA L	SUBRT	11/15/2018	400.00	4.00	470.71	500.00
BUCY, BARBARA L	SUBRT	11/30/2018	200.00	2.00	191.79	200.00
BUCY, BARBARA L	SUBRT	12/14/2018	300.00	3.00	332.18	350.00
BUCY, BARBARA L	SUBRT	12/14/2018	50.00	1.00	332.18	350.00
CAMPBELL, TERESA A	SUBRT	09/14/2018	45.00	1.00	126.36	135.00
CAMPBELL, TERESA A	SUBRT	09/14/2018	90.00	1.00	126.36	135.00
CAMPBELL, TERESA A	SUBRT	09/28/2018	20.00	1.00	18.72	20.00
CAMPBELL, TERESA A	SUBRT	09/28/2018	45.00	1.00	42.12	45.00
CAMPBELL, TERESA A	SUBRT	10/15/2018	400.00	4.00	444.60	475.00
CAMPBELL, TERESA A	SUBRT	10/15/2018	75.00	1.00	444.60	475.00
CAMPBELL, TERESA A	SUBRT	10/31/2018	800.00	8.00	886.37	1,002.68
CAMPBELL, TERESA A	SUBRT	10/31/2018	202.68	1.00	886.37	1,002.68
CAMPBELL, TERESA A	SUBRT	11/15/2018	2,432.16	12.00	2,058.27	2,432.16
CAMPBELL, TERESA A	SUBRT	11/30/2018	101.34	1.00	1,148.64	1,317.42
CAMPBELL, TERESA A	SUBRT	11/30/2018	1,216.08	6.00	1,148.64	1,317.42
CAMPBELL, TERESA A	SUBRT	12/14/2018	1,013.40	5.00	895.33	1,013.40

CAMPBELL, TERESA A	SUBRT	12/28/2018	500.00	5.00	507.91	550.00
CAMPBELL, TERESA A	SUBRT	12/28/2018	50.00	1.00	507.91	550.00
CAMPBELL, TERESA A	SUBRT	01/15/2019	400.00	4.00	374.40	400.00
CAMPBELL, TERESA A	SUBRT	02/28/2019	90.00	1.00	219.06	240.00
CAMPBELL, TERESA A	SUBRT	02/28/2019	100.00	1.00	219.06	240.00
CAMPBELL, TERESA A	SUBRT	02/28/2019	50.00	1.00	219.06	240.00
CAMPBELL, TERESA A	SUBRT	03/15/2019	50.00	1.00	140.39	150.00
CAMPBELL, TERESA A	SUBRT	03/15/2019	100.00	1.00	140.39	150.00
CAMPBELL, TERESA A	SUBRT	03/29/2019	25.00	1.00	257.40	275.00
CAMPBELL, TERESA A	SUBRT	03/29/2019	200.00	2.00	257.40	275.00
CAMPBELL, TERESA A	SUBRT	03/29/2019	50.00	1.00	257.40	275.00
CAMPBELL, TERESA A	SUBRT	04/15/2019	400.00	4.00	374.40	400.00
CAMPBELL, TERESA A	SUBRT	04/30/2019	100.00	1.00	93.60	100.00
CAMPBELL, TERESA A	SUBRT	05/15/2019	900.00	9.00	801.57	900.00
CAMPBELL, TERESA A	SUBRT	05/31/2019	2,026.80	10.00	1,729.03	2,026.80
CAMPBELL, TERESA A	SUBRT	06/14/2019	75.00	1.00	1,785.61	2,096.13
CAMPBELL, TERESA A	SUBRT	06/14/2019	1,976.13	9.75	1,785.61	2,096.13
CAMPBELL, TERESA A	SUBRT	06/14/2019	45.00	1.00	1,785.61	2,096.13
CAMPBELL, TERESA A	SUBRT	06/28/2019	200.00	2.00	187.20	200.00
CLARK, MIRANDA E	SUB	12/14/2018	90.00	1.00	235.97	270.00
CLARK, MIRANDA E	SUB	12/14/2018	180.00	2.00	235.97	270.00
CLARK, MIRANDA E	SUB	12/28/2018	90.00	1.00	330.26	390.00
CLARK, MIRANDA E	SUB	12/28/2018	300.00	3.00	330.26	390.00
CLARK, MIRANDA E	SUB	01/15/2019	90.00	1.00	262.16	305.00
CLARK, MIRANDA E	SUB	01/15/2019	90.00	1.00	262.16	305.00
CLARK, MIRANDA E	SUB	01/15/2019	50.00	1.00	262.16	305.00
CLARK, MIRANDA E	SUB	01/15/2019	75.00	1.00	262.16	305.00
CLARK, MIRANDA E	SUB	03/29/2019	100.00	1.00	83.87	100.00
CLARK, MIRANDA E	SUB	04/30/2019	100.00	1.00	83.87	100.00
CLARK, MIRANDA E	SUB	05/15/2019	50.00	1.00	41.93	50.00
CLARK, MIRANDA E	SUB	09/14/2018	90.00	1.00	150.96	180.00
CLARK, MIRANDA E	SUB	09/14/2018	90.00	1.00	150.96	180.00

CLARK, MIRANDA E	SUB	09/28/2018	20.00	1.00	16.77	20.00
CLARK, MIRANDA E	SUB	11/15/2018	90.00	1.00	515.05	607.50
CLARK, MIRANDA E	SUB	11/15/2018	67.50	1.00	515.05	607.50
CLARK, MIRANDA E	SUB	11/15/2018	400.00	4.00	515.05	607.50
CLARK, MIRANDA E	SUB	11/15/2018	50.00	1.00	515.05	607.50
CLARK, MIRANDA E	SUB	11/30/2018	90.00	1.00	304.08	355.00
CLARK, MIRANDA E	SUB	11/30/2018	90.00	1.00	304.08	355.00
CLARK, MIRANDA E	SUB	11/30/2018	75.00	1.00	304.08	355.00
CLARK, MIRANDA E	SUB	11/30/2018	100.00	1.00	304.08	355.00
CRAWFORD, ABIGAIL R	SUB	09/28/2018	10.00	1.00	8.39	10.00
CRAWFORD, ABIGAIL R	SUB	09/28/2018	45.00	1.00	343.92	405.00
CRAWFORD, ABIGAIL R	SUB	09/28/2018	270.00	3.00	343.92	405.00
CRAWFORD, ABIGAIL R	SUB	09/28/2018	90.00	1.00	343.92	405.00
CRAWFORD, ABIGAIL R	SUB	10/15/2018	720.00	8.00	589.99	720.00
CRAWFORD, ABIGAIL R	SUB	10/31/2018	540.00	6.00	450.67	540.00
CRAWFORD, ABIGAIL R	SUB	11/15/2018	90.00	2.00	391.47	470.00
CRAWFORD, ABIGAIL R	SUB	11/15/2018	90.00	1.00	391.47	470.00
CRAWFORD, ABIGAIL R	SUB	11/15/2018	90.00	1.00	391.47	470.00
CRAWFORD, ABIGAIL R	SUB	11/15/2018	100.00	2.00	391.47	470.00
CRAWFORD, ABIGAIL R	SUB	11/15/2018	100.00	1.00	391.47	470.00
CRAWFORD, ABIGAIL R	SUB	11/30/2018	45.00	1.00	117.99	135.00
CRAWFORD, ABIGAIL R	SUB	11/30/2018	90.00	1.00	117.99	135.00
CRAWFORD, ABIGAIL R	SUB	12/14/2018	45.00	1.00	196.65	225.00
CRAWFORD, ABIGAIL R	SUB	12/14/2018	180.00	2.00	196.65	225.00
CRAWFORD, ABIGAIL R	SUB	12/28/2018	90.00	2.00	321.81	380.00
CRAWFORD, ABIGAIL R	SUB	12/28/2018	90.00	1.00	321.81	380.00
CRAWFORD, ABIGAIL R	SUB	12/28/2018	200.00	2.00	321.81	380.00
CRAWFORD, ABIGAIL R	SUB	01/15/2019	360.00	4.00	311.97	360.00
CRAWFORD, ABIGAIL R	SUB	01/31/2019	360.00	4.00	311.97	360.00
CRAWFORD, ABIGAIL R	SUB	02/15/2019	630.00	7.00	555.78	675.00
CRAWFORD, ABIGAIL R	SUB	02/15/2019	45.00	1.00	555.78	675.00
CRAWFORD, ABIGAIL R	SUB	02/28/2019	90.00	2.00	658.81	810.00

CRAWFORD, ABIGAIL R	SUB	02/28/2019	720.00	8.00	658.81	810.00
CRAWFORD, ABIGAIL R	SUB	03/15/2019	450.00	5.00	491.35	595.00
CRAWFORD, ABIGAIL R	SUB	03/15/2019	45.00	1.00	491.35	595.00
CRAWFORD, ABIGAIL R	SUB	03/15/2019	100.00	1.00	491.35	595.00
CRAWFORD, ABIGAIL R	SUB	03/29/2019	225.00	5.00	593.24	725.00
CRAWFORD, ABIGAIL R	SUB	03/29/2019	450.00	5.00	593.24	725.00
CRAWFORD, ABIGAIL R	SUB	03/29/2019	50.00	1.00	593.24	725.00
CRAWFORD, ABIGAIL R	SUB	04/15/2019	360.00	4.00	346.80	405.00
CRAWFORD, ABIGAIL R	SUB	04/15/2019	45.00	1.00	346.80	405.00
CRAWFORD, ABIGAIL R	SUB	04/30/2019	720.00	8.00	658.81	810.00
CRAWFORD, ABIGAIL R	SUB	04/30/2019	90.00	2.00	658.81	810.00
CRAWFORD, ABIGAIL R	SUB	05/15/2019	630.00	7.00	590.61	720.00
CRAWFORD, ABIGAIL R	SUB	05/15/2019	90.00	2.00	590.61	720.00
CRAWFORD, ABIGAIL R	SUB	05/31/2019	720.00	8.00	697.99	865.00
CRAWFORD, ABIGAIL R	SUB	05/31/2019	45.00	1.00	697.99	865.00
CRAWFORD, ABIGAIL R	SUB	05/31/2019	100.00	1.00	697.99	865.00
CRAWFORD, ABIGAIL R	SUB	06/14/2019	720.00	8.00	692.75	855.00
CRAWFORD, ABIGAIL R	SUB	06/14/2019	135.00	3.00	692.75	855.00
CRAWFORD, ABIGAIL R	SUB	06/28/2019	180.00	2.00	157.32	180.00
CROPP, HEATHER L	SUB	10/31/2018	1,477.32	1.00	1,096.71	1,477.32
CROPP, HEATHER L	SUB	11/15/2018	1,477.32	1.00	1,202.11	1,671.85
CROPP, HEATHER L	SUB	11/15/2018	194.53	1.00	1,202.11	1,671.85
CROPP, HEATHER L	SUB	11/30/2018	1,477.32	1.00	1,062.70	1,477.32
CROPP, HEATHER L	SUB	12/14/2018	1,477.32	1.00	1,080.44	1,502.07
CROPP, HEATHER L	SUB	12/14/2018	24.75	1.00	1,080.44	1,502.07
CROPP, HEATHER L	SUB	12/14/2018	247.50	1.00	206.98	247.50
CROPP, HEATHER L	SUB	12/28/2018	1,477.32	1.00	1,118.69	1,551.57
CROPP, HEATHER L	SUB	12/28/2018	74.25	3.00	1,118.69	1,551.57
CROPP, HEATHER L	SUB	01/15/2019	1,477.32	1.00	1,063.34	1,477.32
CROPP, HEATHER L	SUB	01/31/2019	0.00	1.00	0.00	0.00
CROPP, HEATHER L	SUB	01/31/2019	0.00	1.00	9.86	0.00
CROPP, HEATHER L	SUB	01/31/2019	1,477.32	1.00	1,082.01	1,502.07

CROPP, HEATHER L	SUB	01/31/2019	24.75	1.00	1,082.01	1,502.07
CROPP, HEATHER L	SUB	02/15/2019	1,477.32	1.00	1,119.33	1,551.57
CROPP, HEATHER L	SUB	02/15/2019	74.25	3.00	1,119.33	1,551.57
CROPP, HEATHER L	SUB	02/28/2019	1,477.32	1.00	1,135.70	1,576.32
CROPP, HEATHER L	SUB	02/28/2019	99.00	1.00	1,135.70	1,576.32
CROPP, HEATHER L	SUB	03/15/2019	1,477.32	1.00	1,205.91	1,670.82
CROPP, HEATHER L	SUB	03/15/2019	144.00	1.00	1,205.91	1,670.82
CROPP, HEATHER L	SUB	03/15/2019	49.50	2.00	1,205.91	1,670.82
CROPP, HEATHER L	SUB	03/29/2019	1,477.32	1.00	1,063.34	1,477.32
CROPP, HEATHER L	SUB	04/15/2019	1,477.32	1.00	1,280.43	1,774.32
CROPP, HEATHER L	SUB	04/15/2019	297.00	1.00	1,280.43	1,774.32
CROPP, HEATHER L	SUB	04/30/2019	1,477.32	1.00	1,063.34	1,477.32
CROPP, HEATHER L	SUB	05/15/2019	1,477.32	1.00	1,204.64	1,720.32
CROPP, HEATHER L	SUB	05/15/2019	243.00	1.00	1,204.64	1,720.32
CROPP, HEATHER L	SUB	05/31/2019	1,477.32	1.00	1,063.34	1,477.32
CROPP, HEATHER L	SUB	06/14/2019	1,477.32	1.00	1,260.69	1,747.32
CROPP, HEATHER L	SUB	06/14/2019	270.00	1.00	1,260.69	1,747.32
CROPP, HEATHER L	SUB	06/28/2019	1,477.32	1.00	1,063.34	1,477.32
CROPP, HEATHER L	SUB	08/15/2018	654.50	1.00	435.79	654.50
CROPP, HEATHER L	SUB	08/31/2018	654.50	1.00	435.79	654.50
CROPP, HEATHER L	SUB	09/14/2018	1,477.32	1.00	1,094.73	1,507.32
CROPP, HEATHER L	SUB	09/14/2018	30.00	1.00	1,094.73	1,507.32
CROPP, HEATHER L	SUB	09/28/2018	1,477.32	1.00	1,117.13	1,538.57
CROPP, HEATHER L	SUB	09/28/2018	30.00	1.00	1,117.13	1,538.57
CROPP, HEATHER L	SUB	09/28/2018	31.25	1.00	1,117.13	1,538.57
CROPP, HEATHER L	SUB	10/15/2018	1,477.32	1.00	1,169.44	1,611.57
CROPP, HEATHER L	SUB	10/15/2018	60.00	1.00	1,169.44	1,611.57
CROPP, HEATHER L	SUB	10/15/2018	74.25	1.00	1,169.44	1,611.57
CURRY JR, GEORGE W	SUB	09/14/2018	180.00	2.00	150.22	180.00
CURRY JR, GEORGE W	SUB	09/28/2018	35.00	1.00	29.35	35.00
CURRY JR, GEORGE W	SUB	09/28/2018	45.00	1.00	113.22	135.00
CURRY JR, GEORGE W	SUB	09/28/2018	90.00	1.00	113.22	135.00

CURRY JR, GEORGE W	SUB	10/15/2018	100.00	1.00	83.87	100.00
CURRY JR, GEORGE W	SUB	10/31/2018	400.00	4.00	314.98	400.00
CURRY JR, GEORGE W	SUB	11/15/2018	300.00	3.00	314.98	400.00
CURRY JR, GEORGE W	SUB	11/15/2018	100.00	1.00	314.98	400.00
CURRY JR, GEORGE W	SUB	11/30/2018	400.00	4.00	389.87	500.00
CURRY JR, GEORGE W	SUB	11/30/2018	100.00	1.00	389.87	500.00
CURRY JR, GEORGE W	SUB	12/14/2018	100.00	1.00	83.87	100.00
CURRY JR, GEORGE W	SUB	12/28/2018	400.00	4.00	352.42	450.00
CURRY JR, GEORGE W	SUB	12/28/2018	50.00	1.00	352.42	450.00
CURRY JR, GEORGE W	SUB	01/15/2019	500.00	5.00	390.28	500.00
CURRY JR, GEORGE W	SUB	01/31/2019	100.00	1.00	125.80	150.00
CURRY JR, GEORGE W	SUB	01/31/2019	50.00	1.00	125.80	150.00
CURRY JR, GEORGE W	SUB	02/15/2019	100.00	1.00	390.28	500.00
CURRY JR, GEORGE W	SUB	02/15/2019	400.00	4.00	390.28	500.00
CURRY JR, GEORGE W	SUB	02/28/2019	50.00	1.00	352.84	450.00
CURRY JR, GEORGE W	SUB	02/28/2019	200.00	2.00	352.84	450.00
CURRY JR, GEORGE W	SUB	02/28/2019	200.00	2.00	352.84	450.00
CURRY JR, GEORGE W	SUB	03/15/2019	50.00	1.00	41.93	50.00
CURRY JR, GEORGE W	SUB	03/29/2019	400.00	4.00	465.18	600.00
CURRY JR, GEORGE W	SUB	03/29/2019	100.00	1.00	465.18	600.00
CURRY JR, GEORGE W	SUB	03/29/2019	100.00	1.00	465.18	600.00
CURRY JR, GEORGE W	SUB	04/15/2019	200.00	2.00	165.61	200.00
CURRY JR, GEORGE W	SUB	04/30/2019	100.00	1.00	352.84	450.00
CURRY JR, GEORGE W	SUB	04/30/2019	100.00	2.00	352.84	450.00
CURRY JR, GEORGE W	SUB	04/30/2019	200.00	2.00	352.84	450.00
CURRY JR, GEORGE W	SUB	04/30/2019	50.00	1.00	352.84	450.00
CURRY JR, GEORGE W	SUB	05/15/2019	500.00	5.00	390.28	500.00
CURRY JR, GEORGE W	SUB	05/31/2019	400.00	4.00	315.40	400.00
CURRY JR, GEORGE W	SUB	06/14/2019	100.00	1.00	240.51	300.00
CURRY JR, GEORGE W	SUB	06/14/2019	100.00	1.00	240.51	300.00
CURRY JR, GEORGE W	SUB	06/14/2019	50.00	1.00	240.51	300.00
CURRY JR, GEORGE W	SUB	06/14/2019	50.00	1.00	240.51	300.00

DIETZ, LYN L	SUB	03/15/2019	100.00	1.00	83.87	100.00
ENZ, DIANE	SUBRT	09/14/2018	-2,653.21	1.00	0.00	0.00
ENZ, DIANE	SUBRT	09/14/2018	2,653.21	1.00	0.00	0.00
ENZ, DIANE	SUBRT	09/28/2018	2,653.21	1.00	1,523.60	2,653.21
ENZ, DIANE	SUBRT	10/15/2018	2,653.21	1.00	1,481.48	2,653.21
ENZ, DIANE	SUBRT	10/31/2018	2,653.21	1.00	1,481.48	2,653.21
ENZ, DIANE	SUBRT	11/15/2018	2,653.21	1.00	1,638.18	2,653.21
ENZ, DIANE	SUBRT	11/30/2018	2,653.21	1.00	1,638.18	2,653.21
ENZ, DIANE	SUBRT	12/14/2018	2,653.21	1.00	1,638.18	2,653.21
ENZ, DIANE	SUBRT	12/28/2018	2,653.21	1.00	1,638.18	2,653.21
ENZ, DIANE	SUBRT	01/15/2019	2,653.21	1.00	1,640.58	2,653.21
ENZ, DIANE	SUBRT	01/31/2019	2,653.21	1.00	1,640.58	2,653.21
ENZ, DIANE	SUBRT	02/15/2019	2,653.21	1.00	1,665.03	2,683.21
ENZ, DIANE	SUBRT	02/15/2019	30.00	1.50	1,665.03	2,683.21
ENZ, DIANE	SUBRT	02/28/2019	2,653.21	1.00	1,674.80	2,695.21
ENZ, DIANE	SUBRT	02/28/2019	42.00	1.50	1,674.80	2,695.21
ENZ, DIANE	SUBRT	03/15/2019	2,653.21	1.00	1,686.20	2,709.21
ENZ, DIANE	SUBRT	03/15/2019	56.00	2.00	1,686.20	2,709.21
ENZ, DIANE	SUBRT	03/29/2019	2,653.21	1.00	1,674.80	2,695.21
ENZ, DIANE	SUBRT	03/29/2019	42.00	1.50	1,674.80	2,695.21
ENZ, DIANE	SUBRT	04/15/2019	2,653.21	1.00	2,217.66	3,362.21
ENZ, DIANE	SUBRT	04/15/2019	84.00	3.00	2,217.66	3,362.21
ENZ, DIANE	SUBRT	04/15/2019	625.00	1.00	2,217.66	3,362.21
ENZ, DIANE	SUBRT	04/30/2019	2,653.21	1.00	1,674.80	2,695.21
ENZ, DIANE	SUBRT	04/30/2019	42.00	1.50	1,674.80	2,695.21
ENZ, DIANE	SUBRT	05/15/2019	2,653.21	1.00	1,674.80	2,695.21
ENZ, DIANE	SUBRT	05/15/2019	42.00	1.50	1,674.80	2,695.21
ENZ, DIANE	SUBRT	05/31/2019	2,653.21	1.00	1,640.58	2,653.21
ENZ, DIANE	SUBRT	06/14/2019	2,653.21	1.00	1,640.58	2,653.21
ENZ, DIANE	SUBRT	06/28/2019	2,653.21	1.00	2,239.92	2,989.21
ENZ, DIANE	SUBRT	06/28/2019	336.00	12.00	2,239.92	2,989.21
ENZ, DIANE	SUBRT	08/15/2018	2,496.50	1.00	2,113.18	2,496.50

ENZ, DIANE	SUBRT	08/31/2018	2,496.50	1.00	2,113.18	2,496.50
ENZ, DIANE	SUBRT	09/14/2018	2,653.21	1.00	1,493.60	2,653.21
FISHBACK, BARBARA M	SUBRT	09/14/2018	450.00	5.00	440.01	495.00
FISHBACK, BARBARA M	SUBRT	09/14/2018	45.00	1.00	440.01	495.00
FISHBACK, BARBARA M	SUBRT	09/28/2018	55.00	1.00	54.20	55.00
FISHBACK, BARBARA M	SUBRT	09/28/2018	180.00	2.00	583.10	630.00
FISHBACK, BARBARA M	SUBRT	09/28/2018	360.00	4.00	583.10	630.00
FISHBACK, BARBARA M	SUBRT	09/28/2018	90.00	1.00	583.10	630.00
FISHBACK, BARBARA M	SUBRT	10/15/2018	180.00	2.00	349.11	380.00
FISHBACK, BARBARA M	SUBRT	10/15/2018	100.00	1.00	349.11	380.00
FISHBACK, BARBARA M	SUBRT	10/15/2018	100.00	1.00	349.11	380.00
FISHBACK, BARBARA M	SUBRT	10/31/2018	450.00	5.00	397.88	450.00
FISHBACK, BARBARA M	SUBRT	11/15/2018	270.00	3.00	609.89	677.50
FISHBACK, BARBARA M	SUBRT	11/15/2018	90.00	1.00	609.89	677.50
FISHBACK, BARBARA M	SUBRT	11/15/2018	67.50	1.00	609.89	677.50
FISHBACK, BARBARA M	SUBRT	11/15/2018	100.00	1.00	609.89	677.50
FISHBACK, BARBARA M	SUBRT	11/15/2018	100.00	1.00	609.89	677.50
FISHBACK, BARBARA M	SUBRT	11/15/2018	50.00	1.00	609.89	677.50
FISHBACK, BARBARA M	SUBRT	11/30/2018	90.00	1.00	270.44	290.00
FISHBACK, BARBARA M	SUBRT	11/30/2018	100.00	1.00	270.44	290.00
FISHBACK, BARBARA M	SUBRT	11/30/2018	100.00	1.00	270.44	290.00
FISHBACK, BARBARA M	SUBRT	12/14/2018	100.00	1.00	449.19	475.00
FISHBACK, BARBARA M	SUBRT	12/14/2018	300.00	3.00	449.19	475.00
FISHBACK, BARBARA M	SUBRT	12/14/2018	75.00	1.00	449.19	475.00
FISHBACK, BARBARA M	SUBRT	12/28/2018	200.00	2.00	285.39	300.00
FISHBACK, BARBARA M	SUBRT	12/28/2018	100.00	1.00	285.39	300.00
FISHBACK, BARBARA M	SUBRT	01/15/2019	150.00	3.00	145.09	150.00
FISHBACK, BARBARA M	SUBRT	01/31/2019	400.00	4.00	379.09	400.00
FISHBACK, BARBARA M	SUBRT	02/15/2019	200.00	2.00	332.29	350.00
FISHBACK, BARBARA M	SUBRT	02/15/2019	50.00	1.00	332.29	350.00
FISHBACK, BARBARA M	SUBRT	02/15/2019	100.00	1.00	332.29	350.00
FISHBACK, BARBARA M	SUBRT	02/28/2019	100.00	2.00	238.69	250.00

FISHBACK, BARBARA M	SUBRT	02/28/2019	50.00	1.00	238.69	250.00
FISHBACK, BARBARA M	SUBRT	02/28/2019	100.00	1.00	238.69	250.00
FISHBACK, BARBARA M	SUBRT	03/15/2019	200.00	2.00	191.89	200.00
FISHBACK, BARBARA M	SUBRT	03/29/2019	300.00	3.00	379.09	400.00
FISHBACK, BARBARA M	SUBRT	03/29/2019	100.00	1.00	379.09	400.00
FISHBACK, BARBARA M	SUBRT	04/15/2019	400.00	4.00	472.69	500.00
FISHBACK, BARBARA M	SUBRT	04/15/2019	100.00	1.00	472.69	500.00
FISHBACK, BARBARA M	SUBRT	04/30/2019	50.00	1.00	425.89	450.00
FISHBACK, BARBARA M	SUBRT	04/30/2019	400.00	4.00	425.89	450.00
FISHBACK, BARBARA M	SUBRT	05/15/2019	67.50	1.00	344.48	367.50
FISHBACK, BARBARA M	SUBRT	05/15/2019	300.00	3.00	344.48	367.50
FISHBACK, BARBARA M	SUBRT	05/31/2019	50.00	1.00	865.56	950.00
FISHBACK, BARBARA M	SUBRT	05/31/2019	400.00	4.00	865.56	950.00
FISHBACK, BARBARA M	SUBRT	05/31/2019	500.00	5.00	865.56	950.00
FISHBACK, BARBARA M	SUBRT	06/14/2019	100.00	1.00	285.49	300.00
FISHBACK, BARBARA M	SUBRT	06/14/2019	50.00	1.00	285.49	300.00
FISHBACK, BARBARA M	SUBRT	06/14/2019	50.00	1.00	285.49	300.00
FISHBACK, BARBARA M	SUBRT	06/14/2019	100.00	1.00	285.49	300.00
FOSS, PATRICIA T	SUB	09/28/2018	10.00	1.00	8.39	10.00
FOSS, PATRICIA T	SUB	09/28/2018	90.00	1.00	75.47	90.00
FOSS, PATRICIA T	SUB	10/15/2018	100.00	1.00	83.87	100.00
FOSS, PATRICIA T	SUB	10/31/2018	100.00	1.00	83.87	100.00
FOSS, PATRICIA T	SUB	05/31/2019	75.00	1.00	62.90	75.00
FOSS, PATRICIA T	SUB	06/14/2019	100.00	1.00	209.66	250.00
FOSS, PATRICIA T	SUB	06/14/2019	50.00	1.00	209.66	250.00
FOSS, PATRICIA T	SUB	06/14/2019	100.00	1.00	209.66	250.00
FOSS, PATRICIA T	SUB	06/28/2019	200.00	2.00	167.73	200.00
FRANKLIN, LISA	SUB	08/15/2018	2,908.55	1.00	1,647.84	2,908.55
FRANKLIN, LISA	SUB	08/31/2018	2,908.49	1.00	1,647.80	2,908.49
FRANKLIN, LISA	SUB	09/28/2018	10.00	1.00	8.39	10.00
FRANKLIN, LISA	SUB	09/28/2018	90.00	1.00	75.47	90.00
FRANKLIN, LISA	SUB	03/29/2019	200.00	2.00	167.73	200.00

FREEMAN, JEANNE S	SUBRT	09/14/2018	180.00	2.00	166.23	180.00
FREEMAN, JEANNE S	SUBRT	09/28/2018	540.00	6.00	485.73	540.00
FREEMAN, JEANNE S	SUBRT	10/15/2018	360.00	4.00	328.41	360.00
FREEMAN, JEANNE S	SUBRT	11/15/2018	90.00	1.00	83.11	90.00
FREEMAN, JEANNE S	SUBRT	11/30/2018	90.00	1.00	132.39	140.00
FREEMAN, JEANNE S	SUBRT	11/30/2018	50.00	1.00	132.39	140.00
FREEMAN, JEANNE S	SUBRT	12/14/2018	90.00	1.00	83.11	90.00
FREEMAN, JEANNE S	SUBRT	12/28/2018	250.00	5.00	341.36	350.00
FREEMAN, JEANNE S	SUBRT	12/28/2018	100.00	1.00	341.36	350.00
FREEMAN, JEANNE S	SUBRT	01/15/2019	45.00	1.00	140.11	145.00
FREEMAN, JEANNE S	SUBRT	01/15/2019	100.00	1.00	140.11	145.00
FREEMAN, JEANNE S	SUBRT	02/28/2019	90.00	1.00	319.26	335.00
FREEMAN, JEANNE S	SUBRT	02/28/2019	45.00	1.00	319.26	335.00
FREEMAN, JEANNE S	SUBRT	02/28/2019	100.00	1.00	319.26	335.00
FREEMAN, JEANNE S	SUBRT	02/28/2019	100.00	2.00	319.26	335.00
FREEMAN, JEANNE S	SUBRT	03/15/2019	300.00	3.00	341.67	350.00
FREEMAN, JEANNE S	SUBRT	03/15/2019	50.00	1.00	341.67	350.00
FREEMAN, JEANNE S	SUBRT	03/29/2019	100.00	1.00	98.55	100.00
FREEMAN, JEANNE S	SUBRT	04/15/2019	200.00	2.00	197.10	200.00
FREEMAN, JEANNE S	SUBRT	04/30/2019	100.00	2.00	98.55	100.00
FREEMAN, JEANNE S	SUBRT	05/15/2019	45.00	1.00	189.38	195.00
FREEMAN, JEANNE S	SUBRT	05/15/2019	100.00	1.00	189.38	195.00
FREEMAN, JEANNE S	SUBRT	05/15/2019	50.00	1.00	189.38	195.00
FREEMAN, JEANNE S	SUBRT	05/31/2019	45.00	1.00	427.81	445.00
FREEMAN, JEANNE S	SUBRT	05/31/2019	300.00	3.00	427.81	445.00
FREEMAN, JEANNE S	SUBRT	05/31/2019	100.00	2.00	427.81	445.00
FREEMAN, JEANNE S	SUBRT	06/14/2019	100.00	1.00	246.37	250.00
FREEMAN, JEANNE S	SUBRT	06/14/2019	50.00	1.00	246.37	250.00
FREEMAN, JEANNE S	SUBRT	06/14/2019	100.00	1.00	246.37	250.00
FREEMAN, NATHANIEL G	SUB	04/30/2019	25.00	1.00	340.16	400.00
FREEMAN, NATHANIEL G	SUB	04/30/2019	75.00	1.00	340.16	400.00
FREEMAN, NATHANIEL G	SUB	04/30/2019	200.00	2.00	340.16	400.00

FREEMAN, NATHANIEL G	SUB	04/30/2019	100.00	1.00	340.16	400.00
FREEMAN, NATHANIEL G	SUB	05/15/2019	300.00	3.00	424.03	500.00
FREEMAN, NATHANIEL G	SUB	05/15/2019	100.00	1.00	424.03	500.00
FREEMAN, NATHANIEL G	SUB	05/15/2019	50.00	1.00	424.03	500.00
FREEMAN, NATHANIEL G	SUB	05/15/2019	50.00	1.00	424.03	500.00
FREEMAN, NATHANIEL G	SUB	05/31/2019	100.00	1.00	804.43	1,000.00
FREEMAN, NATHANIEL G	SUB	05/31/2019	400.00	4.00	804.43	1,000.00
FREEMAN, NATHANIEL G	SUB	05/31/2019	200.00	2.00	804.43	1,000.00
FREEMAN, NATHANIEL G	SUB	05/31/2019	300.00	3.00	804.43	1,000.00
FREEMAN, NATHANIEL G	SUB	06/14/2019	700.00	7.00	1,178.05	1,510.72
FREEMAN, NATHANIEL G	SUB	06/14/2019	810.72	4.00	1,178.05	1,510.72
FREEMAN, NATHANIEL G	SUB	06/28/2019	405.36	2.00	344.65	405.36
FREEMAN, NATHANIEL G	SUB	03/29/2019	50.00	1.00	130.49	150.00
FREEMAN, NATHANIEL G	SUB	03/29/2019	100.00	1.00	130.49	150.00
FREEMAN, NATHANIEL G	SUB	04/15/2019	300.00	3.00	298.22	350.00
FREEMAN, NATHANIEL G	SUB	04/15/2019	50.00	1.00	298.22	350.00
GERDES, TAMMY JO	SUB	11/30/2018	100.00	1.00	125.80	150.00
GERDES, TAMMY JO	SUB	11/30/2018	50.00	1.00	125.80	150.00
GERDES, TAMMY JO	SUB	12/14/2018	100.00	1.00	83.87	100.00
GERDES, TAMMY JO	SUB	12/28/2018	90.00	1.00	159.96	190.00
GERDES, TAMMY JO	SUB	12/28/2018	100.00	1.00	159.96	190.00
GERDES, TAMMY JO	SUB	01/31/2019	300.00	3.00	240.51	300.00
GERDES, TAMMY JO	SUB	02/15/2019	50.00	1.00	125.80	150.00
GERDES, TAMMY JO	SUB	02/15/2019	100.00	1.00	125.80	150.00
GERDES, TAMMY JO	SUB	02/28/2019	360.00	4.00	329.30	405.00
GERDES, TAMMY JO	SUB	02/28/2019	45.00	1.00	329.30	405.00
GERDES, TAMMY JO	SUB	03/15/2019	90.00	1.00	230.05	280.00
GERDES, TAMMY JO	SUB	03/15/2019	90.00	1.00	230.05	280.00
GERDES, TAMMY JO	SUB	03/15/2019	100.00	1.00	230.05	280.00
GERDES, TAMMY JO	SUB	03/29/2019	90.00	1.00	155.15	180.00
GERDES, TAMMY JO	SUB	03/29/2019	90.00	1.00	155.15	180.00
GERDES, TAMMY JO	SUB	04/15/2019	50.00	1.00	41.93	50.00

GERDES, TAMMY JO	SUB	04/30/2019	90.00	1.00	117.99	135.00
GERDES, TAMMY JO	SUB	04/30/2019	45.00	1.00	117.99	135.00
GERDES, TAMMY JO	SUB	05/15/2019	45.00	1.00	39.33	45.00
GIBSON, DARLENE A	SUBRT	11/15/2018	50.00	1.00	46.79	50.00
GIBSON, DARLENE A	SUBRT	02/28/2019	50.00	1.00	46.79	50.00
GIBSON, DARLENE A	SUBRT	03/29/2019	50.00	1.00	46.79	50.00
GIBSON, DARLENE A	SUBRT	04/30/2019	50.00	1.00	46.79	50.00
GLOVER, BONNIE L	SUBRT	09/14/2018	270.00	3.00	235.97	270.00
GLOVER, BONNIE L	SUBRT	09/28/2018	90.00	2.00	235.97	270.00
GLOVER, BONNIE L	SUBRT	09/28/2018	180.00	2.00	235.97	270.00
GLOVER, BONNIE L	SUBRT	10/15/2018	90.00	1.00	157.32	180.00
GLOVER, BONNIE L	SUBRT	10/15/2018	90.00	1.00	157.32	180.00
GLOVER, BONNIE L	SUBRT	11/15/2018	67.50	1.00	285.52	312.50
GLOVER, BONNIE L	SUBRT	11/15/2018	45.00	1.00	285.52	312.50
GLOVER, BONNIE L	SUBRT	11/15/2018	200.00	2.00	285.52	312.50
GLOVER, BONNIE L	SUBRT	12/14/2018	50.00	1.00	46.79	50.00
GLOVER, BONNIE L	SUBRT	03/15/2019	45.00	1.00	86.13	95.00
GLOVER, BONNIE L	SUBRT	03/15/2019	50.00	1.00	86.13	95.00
GLOVER, BONNIE L	SUBRT	05/15/2019	90.00	1.00	78.65	90.00
GLOVER, BONNIE L	SUBRT	05/31/2019	50.00	1.00	140.39	150.00
GLOVER, BONNIE L	SUBRT	05/31/2019	100.00	2.00	140.39	150.00
GORDLEY, SUSAN DALYNN	SUB	10/31/2018	810.00	9.00	675.05	810.00
GORDLEY, SUSAN DALYNN	SUB	11/15/2018	90.00	1.00	594.11	720.00
GORDLEY, SUSAN DALYNN	SUB	11/15/2018	180.00	2.00	594.11	720.00
GORDLEY, SUSAN DALYNN	SUB	11/15/2018	50.00	1.00	594.11	720.00
GORDLEY, SUSAN DALYNN	SUB	11/15/2018	50.00	1.00	594.11	720.00
GORDLEY, SUSAN DALYNN	SUB	11/15/2018	100.00	1.00	594.11	720.00
GORDLEY, SUSAN DALYNN	SUB	11/15/2018	100.00	1.00	594.11	720.00
GORDLEY, SUSAN DALYNN	SUB	11/15/2018	50.00	1.00	594.11	720.00
GORDLEY, SUSAN DALYNN	SUB	11/15/2018	100.00	1.00	594.11	720.00
GORDLEY, SUSAN DALYNN	SUB	11/30/2018	180.00	2.00	551.44	660.00
GORDLEY, SUSAN DALYNN	SUB	11/30/2018	180.00	2.00	551.44	660.00

GORDLEY, SUSAN DALYNN	SUB	11/30/2018	50.00	1.00	551.44	660.00
GORDLEY, SUSAN DALYNN	SUB	11/30/2018	50.00	1.00	551.44	660.00
GORDLEY, SUSAN DALYNN	SUB	11/30/2018	100.00	1.00	551.44	660.00
GORDLEY, SUSAN DALYNN	SUB	11/30/2018	100.00	1.00	551.44	660.00
GORDLEY, SUSAN DALYNN	SUB	12/14/2018	90.00	1.00	351.22	415.00
GORDLEY, SUSAN DALYNN	SUB	12/14/2018	100.00	1.00	351.22	415.00
GORDLEY, SUSAN DALYNN	SUB	12/14/2018	50.00	1.00	351.22	415.00
GORDLEY, SUSAN DALYNN	SUB	12/14/2018	75.00	1.00	351.22	415.00
GORDLEY, SUSAN DALYNN	SUB	12/14/2018	100.00	1.00	351.22	415.00
GORDLEY, SUSAN DALYNN	SUB	12/28/2018	270.00	3.00	459.13	537.50
GORDLEY, SUSAN DALYNN	SUB	12/28/2018	67.50	1.00	459.13	537.50
GORDLEY, SUSAN DALYNN	SUB	12/28/2018	200.00	2.00	459.13	537.50
GORDLEY, SUSAN DALYNN	SUB	01/15/2019	90.00	1.00	330.26	390.00
GORDLEY, SUSAN DALYNN	SUB	01/15/2019	100.00	1.00	330.26	390.00
GORDLEY, SUSAN DALYNN	SUB	01/15/2019	200.00	2.00	330.26	390.00
GORDLEY, SUSAN DALYNN	SUB	01/31/2019	180.00	2.00	325.05	380.00
GORDLEY, SUSAN DALYNN	SUB	01/31/2019	200.00	2.00	325.05	380.00
GORDLEY, SUSAN DALYNN	SUB	02/15/2019	90.00	1.00	603.00	735.00
GORDLEY, SUSAN DALYNN	SUB	02/15/2019	45.00	1.00	603.00	735.00
GORDLEY, SUSAN DALYNN	SUB	02/15/2019	200.00	2.00	603.00	735.00
GORDLEY, SUSAN DALYNN	SUB	02/15/2019	200.00	2.00	603.00	735.00
GORDLEY, SUSAN DALYNN	SUB	02/15/2019	100.00	1.00	603.00	735.00
GORDLEY, SUSAN DALYNN	SUB	02/15/2019	100.00	1.00	603.00	735.00
GORDLEY, SUSAN DALYNN	SUB	02/28/2019	180.00	2.00	670.05	820.00
GORDLEY, SUSAN DALYNN	SUB	02/28/2019	45.00	1.00	670.05	820.00
GORDLEY, SUSAN DALYNN	SUB	02/28/2019	45.00	1.00	670.05	820.00
GORDLEY, SUSAN DALYNN	SUB	02/28/2019	200.00	2.00	670.05	820.00
GORDLEY, SUSAN DALYNN	SUB	02/28/2019	100.00	1.00	670.05	820.00
GORDLEY, SUSAN DALYNN	SUB	02/28/2019	50.00	1.00	670.05	820.00
GORDLEY, SUSAN DALYNN	SUB	02/28/2019	100.00	1.00	670.05	820.00
GORDLEY, SUSAN DALYNN	SUB	02/28/2019	100.00	1.00	670.05	820.00
GORDLEY, SUSAN DALYNN	SUB	03/15/2019	270.00	3.00	557.70	670.00

GORDLEY, SUSAN DALYNN	SUB	03/15/2019	100.00	1.00	557.70	670.00
GORDLEY, SUSAN DALYNN	SUB	03/15/2019	100.00	2.00	557.70	670.00
GORDLEY, SUSAN DALYNN	SUB	03/15/2019	100.00	1.00	557.70	670.00
GORDLEY, SUSAN DALYNN	SUB	03/15/2019	100.00	1.00	557.70	670.00
GORDLEY, SUSAN DALYNN	SUB	03/29/2019	45.00	1.00	723.59	890.00
GORDLEY, SUSAN DALYNN	SUB	03/29/2019	180.00	2.00	723.59	890.00
GORDLEY, SUSAN DALYNN	SUB	03/29/2019	90.00	1.00	723.59	890.00
GORDLEY, SUSAN DALYNN	SUB	03/29/2019	50.00	1.00	723.59	890.00
GORDLEY, SUSAN DALYNN	SUB	03/29/2019	300.00	3.00	723.59	890.00
GORDLEY, SUSAN DALYNN	SUB	03/29/2019	225.00	3.00	723.59	890.00
GORDLEY, SUSAN DALYNN	SUB	04/15/2019	50.00	1.00	125.80	150.00
GORDLEY, SUSAN DALYNN	SUB	04/15/2019	100.00	1.00	125.80	150.00
GORDLEY, SUSAN DALYNN	SUB	04/30/2019	90.00	1.00	691.38	850.00
GORDLEY, SUSAN DALYNN	SUB	04/30/2019	45.00	1.00	691.38	850.00
GORDLEY, SUSAN DALYNN	SUB	04/30/2019	90.00	1.00	691.38	850.00
GORDLEY, SUSAN DALYNN	SUB	04/30/2019	400.00	4.00	691.38	850.00
GORDLEY, SUSAN DALYNN	SUB	04/30/2019	100.00	1.00	691.38	850.00
GORDLEY, SUSAN DALYNN	SUB	04/30/2019	75.00	1.00	691.38	850.00
GORDLEY, SUSAN DALYNN	SUB	04/30/2019	50.00	1.00	691.38	850.00
GORDLEY, SUSAN DALYNN	SUB	05/15/2019	270.00	3.00	686.56	830.00
GORDLEY, SUSAN DALYNN	SUB	05/15/2019	270.00	3.00	686.56	830.00
GORDLEY, SUSAN DALYNN	SUB	05/15/2019	45.00	1.00	686.56	830.00
GORDLEY, SUSAN DALYNN	SUB	05/15/2019	45.00	1.00	686.56	830.00
GORDLEY, SUSAN DALYNN	SUB	05/15/2019	200.00	2.00	686.56	830.00
GORDLEY, SUSAN DALYNN	SUB	05/31/2019	180.00	2.00	771.92	950.00
GORDLEY, SUSAN DALYNN	SUB	05/31/2019	270.00	3.00	771.92	950.00
GORDLEY, SUSAN DALYNN	SUB	05/31/2019	100.00	1.00	771.92	950.00
GORDLEY, SUSAN DALYNN	SUB	05/31/2019	50.00	1.00	771.92	950.00
GORDLEY, SUSAN DALYNN	SUB	05/31/2019	50.00	1.00	771.92	950.00
GORDLEY, SUSAN DALYNN	SUB	05/31/2019	300.00	3.00	771.92	950.00
GORDLEY, SUSAN DALYNN	SUB	06/14/2019	180.00	2.00	862.50	1,080.00
GORDLEY, SUSAN DALYNN	SUB	06/14/2019	300.00	3.00	862.50	1,080.00

GORDLEY, SUSAN DALYNN	SUB	06/14/2019	100.00	1.00	862.50	1,080.00
GORDLEY, SUSAN DALYNN	SUB	06/14/2019	100.00	1.00	862.50	1,080.00
GORDLEY, SUSAN DALYNN	SUB	06/14/2019	100.00	2.00	862.50	1,080.00
GORDLEY, SUSAN DALYNN	SUB	06/14/2019	300.00	3.00	862.50	1,080.00
GORDLEY, SUSAN DALYNN	SUB	06/28/2019	90.00	1.00	78.65	90.00
GORDLEY, SUSAN DALYNN	SUB	09/14/2018	900.00	10.00	744.72	900.00
GORDLEY, SUSAN DALYNN	SUB	09/28/2018	630.00	7.00	535.73	630.00
GORDLEY, SUSAN DALYNN	SUB	10/15/2018	900.00	10.00	744.72	900.00
HANEY, CHERYL C	SUBRT	03/15/2019	300.00	3.00	421.19	450.00
HANEY, CHERYL C	SUBRT	03/15/2019	50.00	1.00	421.19	450.00
HANEY, CHERYL C	SUBRT	03/15/2019	100.00	1.00	421.19	450.00
HANEY, CHERYL C	SUBRT	03/29/2019	300.00	3.00	467.17	500.00
HANEY, CHERYL C	SUBRT	03/29/2019	100.00	1.00	467.17	500.00
HANEY, CHERYL C	SUBRT	03/29/2019	100.00	1.00	467.17	500.00
HANEY, CHERYL C	SUBRT	04/15/2019	400.00	4.00	467.17	500.00
HANEY, CHERYL C	SUBRT	04/15/2019	100.00	1.00	467.17	500.00
HANEY, CHERYL C	SUBRT	04/30/2019	90.00	1.00	620.42	690.00
HANEY, CHERYL C	SUBRT	04/30/2019	100.00	1.00	620.42	690.00
HANEY, CHERYL C	SUBRT	04/30/2019	500.00	5.00	620.42	690.00
HANEY, CHERYL C	SUBRT	05/15/2019	100.00	1.00	187.20	200.00
HANEY, CHERYL C	SUBRT	05/15/2019	100.00	1.00	187.20	200.00
HANEY, CHERYL C	SUBRT	05/31/2019	50.00	1.00	327.59	350.00
HANEY, CHERYL C	SUBRT	05/31/2019	100.00	1.00	327.59	350.00
HANEY, CHERYL C	SUBRT	05/31/2019	100.00	1.00	327.59	350.00
HANEY, CHERYL C	SUBRT	05/31/2019	100.00	1.00	327.59	350.00
HANEY, CHERYL C	SUBRT	06/14/2019	90.00	1.00	336.06	365.00
HANEY, CHERYL C	SUBRT	06/14/2019	75.00	1.00	336.06	365.00
HANEY, CHERYL C	SUBRT	06/14/2019	200.00	2.00	336.06	365.00
HANEY, CHERYL C	SUBRT	09/14/2018	180.00	2.00	421.19	450.00
HANEY, CHERYL C	SUBRT	09/14/2018	180.00	2.00	421.19	450.00
HANEY, CHERYL C	SUBRT	09/14/2018	90.00	1.00	421.19	450.00
HANEY, CHERYL C	SUBRT	09/28/2018	90.00	1.00	84.23	90.00

HANEY, CHERYL C	SUBRT	09/28/2018	90.00	1.00	415.61	450.00
HANEY, CHERYL C	SUBRT	09/28/2018	180.00	2.00	415.61	450.00
HANEY, CHERYL C	SUBRT	09/28/2018	180.00	2.00	415.61	450.00
HANEY, CHERYL C	SUBRT	10/15/2018	90.00	1.00	619.37	690.00
HANEY, CHERYL C	SUBRT	10/15/2018	500.00	5.00	619.37	690.00
HANEY, CHERYL C	SUBRT	10/15/2018	100.00	1.00	619.37	690.00
HANEY, CHERYL C	SUBRT	10/31/2018	100.00	1.00	374.40	400.00
HANEY, CHERYL C	SUBRT	10/31/2018	200.00	2.00	374.40	400.00
HANEY, CHERYL C	SUBRT	10/31/2018	100.00	1.00	374.40	400.00
HANEY, CHERYL C	SUBRT	11/15/2018	400.00	4.00	675.11	750.00
HANEY, CHERYL C	SUBRT	11/15/2018	200.00	2.00	675.11	750.00
HANEY, CHERYL C	SUBRT	11/15/2018	50.00	1.00	675.11	750.00
HANEY, CHERYL C	SUBRT	11/15/2018	100.00	1.00	675.11	750.00
HANEY, CHERYL C	SUBRT	11/30/2018	100.00	1.00	716.92	800.00
HANEY, CHERYL C	SUBRT	11/30/2018	400.00	4.00	716.92	800.00
HANEY, CHERYL C	SUBRT	11/30/2018	200.00	2.00	716.92	800.00
HANEY, CHERYL C	SUBRT	11/30/2018	100.00	1.00	716.92	800.00
HANEY, CHERYL C	SUBRT	12/14/2018	400.00	4.00	549.72	600.00
HANEY, CHERYL C	SUBRT	12/14/2018	100.00	1.00	549.72	600.00
HANEY, CHERYL C	SUBRT	12/14/2018	100.00	1.00	549.72	600.00
HANEY, CHERYL C	SUBRT	12/28/2018	200.00	2.00	466.12	500.00
HANEY, CHERYL C	SUBRT	12/28/2018	300.00	3.00	466.12	500.00
HANEY, CHERYL C	SUBRT	01/15/2019	90.00	1.00	78.65	90.00
HANEY, CHERYL C	SUBRT	01/31/2019	100.00	1.00	280.80	300.00
HANEY, CHERYL C	SUBRT	01/31/2019	100.00	1.00	280.80	300.00
HANEY, CHERYL C	SUBRT	01/31/2019	100.00	1.00	280.80	300.00
HANEY, CHERYL C	SUBRT	02/15/2019	75.00	1.00	351.00	375.00
HANEY, CHERYL C	SUBRT	02/15/2019	300.00	3.00	351.00	375.00
HANEY, CHERYL C	SUBRT	02/28/2019	200.00	2.00	536.82	590.00
HANEY, CHERYL C	SUBRT	02/28/2019	100.00	2.00	536.82	590.00
HANEY, CHERYL C	SUBRT	02/28/2019	200.00	2.00	536.82	590.00
HANEY, CHERYL C	SUBRT	02/28/2019	90.00	1.00	536.82	590.00

HANSMEIER, BARBARA J	SUBRT	02/15/2019	100.00	2.00	98.29	100.00
HANSMEIER, BARBARA J	SUBRT	02/28/2019	180.00	2.00	431.54	505.00
HANSMEIER, BARBARA J	SUBRT	02/28/2019	50.00	1.00	431.54	505.00
HANSMEIER, BARBARA J	SUBRT	02/28/2019	200.00	2.00	431.54	505.00
HANSMEIER, BARBARA J	SUBRT	02/28/2019	75.00	1.00	431.54	505.00
HANSMEIER, BARBARA J	SUBRT	03/15/2019	270.00	3.00	354.90	420.00
HANSMEIER, BARBARA J	SUBRT	03/15/2019	100.00	1.00	354.90	420.00
HANSMEIER, BARBARA J	SUBRT	03/15/2019	50.00	1.00	354.90	420.00
HANSMEIER, BARBARA J	SUBRT	03/29/2019	180.00	2.00	159.84	180.00
HANSMEIER, BARBARA J	SUBRT	04/15/2019	200.00	2.00	187.72	200.00
HANSMEIER, BARBARA J	SUBRT	04/30/2019	100.00	1.00	438.52	500.00
HANSMEIER, BARBARA J	SUBRT	04/30/2019	50.00	1.00	438.52	500.00
HANSMEIER, BARBARA J	SUBRT	04/30/2019	50.00	1.00	438.52	500.00
HANSMEIER, BARBARA J	SUBRT	04/30/2019	300.00	3.00	438.52	500.00
HANSMEIER, BARBARA J	SUBRT	05/31/2019	200.00	2.00	271.32	300.00
HANSMEIER, BARBARA J	SUBRT	05/31/2019	100.00	1.00	271.32	300.00
HANSMEIER, BARBARA J	SUBRT	06/14/2019	50.00	1.00	145.09	150.00
HANSMEIER, BARBARA J	SUBRT	06/14/2019	100.00	1.00	145.09	150.00
HARP, MICHAELLE K	SUB	09/14/2018	180.00	2.00	229.68	270.00
HARP, MICHAELLE K	SUB	09/14/2018	90.00	1.00	229.68	270.00
HARP, MICHAELLE K	SUB	09/14/2018	-90.00	1.00	0.00	0.00
HARP, MICHAELLE K	SUB	09/14/2018	90.00	1.00	0.00	0.00
HARP, MICHAELLE K	SUB	09/14/2018	-180.00	2.00	0.00	0.00
HARP, MICHAELLE K	SUB	09/14/2018	180.00	1.00	0.00	0.00
HARP, MICHAELLE K	SUB	09/28/2018	10.00	0.50	17.66	20.00
HARP, MICHAELLE K	SUB	09/28/2018	10.00	0.50	17.66	20.00
HARP, MICHAELLE K	SUB	09/28/2018	90.00	1.00	79.47	90.00
HARP, MICHAELLE K	SUB	10/15/2018	100.00	1.00	88.31	100.00
HARP, MICHAELLE K	SUB	10/31/2018	90.00	1.00	163.26	190.00
HARP, MICHAELLE K	SUB	10/31/2018	100.00	1.00	163.26	190.00
HARP, MICHAELLE K	SUB	12/28/2018	90.00	1.00	79.06	90.00
HARP, MICHAELLE K	SUB	03/29/2019	22.50	1.00	20.77	22.50

HARP, MICHAELLE K	SUB	05/15/2019	100.00	1.00	88.31	100.00
HEDRICK, CAROL ANN	SUBRT	10/31/2018	716.17	1.00	498.27	716.17
HEDRICK, CAROL ANN	SUBRT	11/15/2018	716.17	1.00	473.74	716.17
HEDRICK, CAROL ANN	SUBRT	11/30/2018	716.17	1.00	473.74	716.17
HEDRICK, CAROL ANN	SUBRT	12/14/2018	716.17	1.00	473.74	716.17
HEDRICK, CAROL ANN	SUBRT	12/28/2018	716.17	1.00	473.74	716.17
HEDRICK, CAROL ANN	SUBRT	01/15/2019	716.17	1.00	474.47	716.17
HEDRICK, CAROL ANN	SUBRT	01/31/2019	716.17	1.00	474.47	716.17
HEDRICK, CAROL ANN	SUBRT	02/15/2019	716.17	1.00	474.47	716.17
HEDRICK, CAROL ANN	SUBRT	02/28/2019	716.17	1.00	474.47	716.17
HEDRICK, CAROL ANN	SUBRT	03/15/2019	716.17	1.00	474.47	716.17
HEDRICK, CAROL ANN	SUBRT	03/29/2019	716.17	1.00	474.47	716.17
HEDRICK, CAROL ANN	SUBRT	04/15/2019	716.17	1.00	474.47	716.17
HEDRICK, CAROL ANN	SUBRT	04/30/2019	716.17	1.00	474.47	716.17
HEDRICK, CAROL ANN	SUBRT	05/15/2019	716.17	1.00	474.47	716.17
HEDRICK, CAROL ANN	SUBRT	05/31/2019	716.17	1.00	474.47	716.17
HEDRICK, CAROL ANN	SUBRT	06/14/2019	716.17	1.00	484.06	729.18
HEDRICK, CAROL ANN	SUBRT	06/14/2019	13.01	1.00	484.06	729.18
HEDRICK, CAROL ANN	SUBRT	06/28/2019	716.17	1.00	902.91	1,310.49
HEDRICK, CAROL ANN	SUBRT	06/28/2019	500.00	1.00	902.91	1,310.49
HEDRICK, CAROL ANN	SUBRT	06/28/2019	94.32	7.25	902.91	1,310.49
HEDRICK, CAROL ANN	SUBRT	08/15/2018	648.08	1.00	447.71	648.08
HEDRICK, CAROL ANN	SUBRT	08/31/2018	648.08	1.00	447.71	648.08
HEDRICK, CAROL ANN	SUBRT	09/14/2018	701.25	1.00	487.30	701.25
HEDRICK, CAROL ANN	SUBRT	09/28/2018	716.17	1.00	498.27	716.17
HEDRICK, CAROL ANN	SUBRT	10/15/2018	716.17	1.00	498.27	716.17
HICKS, JENNIFER	SUB	08/31/2018	1,354.20	1.00	1,053.51	1,354.20
HICKS, JENNIFER	SUB	08/31/2018	-1,354.20	1.00	0.00	0.00
HICKS, JENNIFER	SUB	08/31/2018	1,354.20	1.00	0.00	0.00
HICKS, JENNIFER	SUB	09/14/2018	-763.08	-32.75	48.33	55.02
HICKS, JENNIFER	SUB	09/14/2018	818.10	32.75	48.33	55.02
HICKS, JENNIFER	SUB	09/14/2018	-818.10	32.75	0.00	0.00

HICKS, JENNIFER	SUB	09/14/2018	818.10	1.00	0.00	0.00
HICKS, JENNIFER	SUB	09/14/2018	763.08	-32.75	0.00	0.00
HICKS, JENNIFER	SUB	09/14/2018	-763.08	1.00	0.00	0.00
HICKS, JENNIFER	SUB	09/14/2018	739.17	-32.75	0.00	0.00
HICKS, JENNIFER	SUB	09/14/2018	-739.17	1.00	0.00	0.00
HICKS, JENNIFER	SUB	09/14/2018	-1,881.48	80.75	0.00	0.00
HICKS, JENNIFER	SUB	09/14/2018	1,881.48	1.00	0.00	0.00
HICKS, JENNIFER	SUB	09/14/2018	-1,631.00	1.00	0.00	0.00
HICKS, JENNIFER	SUB	09/14/2018	1,631.00	1.00	0.00	0.00
HICKS, JENNIFER	SUB	09/14/2018	-818.10	32.75	0.00	0.00
HICKS, JENNIFER	SUB	09/14/2018	818.10	1.00	0.00	0.00
HICKS, JENNIFER	SUB	09/14/2018	763.08	-32.75	0.00	0.00
HICKS, JENNIFER	SUB	09/14/2018	-763.08	1.00	0.00	0.00
HICKS, JENNIFER	SUB	09/14/2018	739.17	-32.75	0.00	0.00
HICKS, JENNIFER	SUB	09/14/2018	-739.17	1.00	0.00	0.00
HICKS, JENNIFER	SUB	09/14/2018	-1,881.48	80.75	0.00	0.00
HICKS, JENNIFER	SUB	09/14/2018	1,881.48	1.00	0.00	0.00
HICKS, JENNIFER	SUB	09/14/2018	-1,631.00	1.00	0.00	0.00
HICKS, JENNIFER	SUB	09/14/2018	1,631.00	1.00	0.00	0.00
HICKS, JENNIFER	SUB	09/14/2018	1,631.00	1.00	2,077.97	2,773.31
HICKS, JENNIFER	SUB	09/14/2018	-739.17	-32.75	2,077.97	2,773.31
HICKS, JENNIFER	SUB	09/14/2018	1,881.48	80.75	2,077.97	2,773.31
HICKS, JENNIFER	SUB	09/14/2018	-818.10	32.75	0.00	0.00
HICKS, JENNIFER	SUB	09/14/2018	818.10	1.00	0.00	0.00
HICKS, JENNIFER	SUB	09/14/2018	763.08	-32.75	0.00	0.00
HICKS, JENNIFER	SUB	09/14/2018	-763.08	1.00	0.00	0.00
HICKS, JENNIFER	SUB	09/14/2018	739.17	-32.75	0.00	0.00
HICKS, JENNIFER	SUB	09/14/2018	-739.17	1.00	0.00	0.00
HICKS, JENNIFER	SUB	09/14/2018	-1,881.48	80.75	0.00	0.00
HICKS, JENNIFER	SUB	09/14/2018	1,881.48	1.00	0.00	0.00
HICKS, JENNIFER	SUB	09/14/2018	-1,631.00	1.00	0.00	0.00
HICKS, JENNIFER	SUB	09/14/2018	1,631.00	1.00	0.00	0.00

HICKS, JENNIFER	SUB	09/14/2018	-818.10	32.75	0.00	0.00
HICKS, JENNIFER	SUB	09/14/2018	818.10	1.00	0.00	0.00
HICKS, JENNIFER	SUB	09/14/2018	763.08	-32.75	0.00	0.00
HICKS, JENNIFER	SUB	09/14/2018	-763.08	1.00	0.00	0.00
HICKS, JENNIFER	SUB	09/14/2018	739.17	-32.75	0.00	0.00
HICKS, JENNIFER	SUB	09/14/2018	-739.17	1.00	0.00	0.00
HICKS, JENNIFER	SUB	09/14/2018	-1,881.48	80.75	0.00	0.00
HICKS, JENNIFER	SUB	09/14/2018	1,881.48	1.00	0.00	0.00
HICKS, JENNIFER	SUB	09/14/2018	-1,631.00	1.00	0.00	0.00
HICKS, JENNIFER	SUB	09/14/2018	1,631.00	1.00	0.00	0.00
HICKS, JENNIFER	SUB	09/28/2018	1,703.68	1.00	1,311.44	1,703.68
HICKS, JENNIFER	SUB	10/15/2018	1,703.68	1.00	1,311.44	1,703.68
HICKS, JENNIFER	SUB	10/31/2018	1,703.68	1.00	1,311.44	1,703.68
HICKS, JENNIFER	SUB	11/15/2018	1,703.68	1.00	1,286.91	1,703.68
HICKS, JENNIFER	SUB	11/30/2018	1,703.68	1.00	1,466.06	1,953.68
HICKS, JENNIFER	SUB	11/30/2018	250.00	1.00	1,466.06	1,953.68
HICKS, JENNIFER	SUB	12/14/2018	1,703.68	1.00	1,286.91	1,703.68
HICKS, JENNIFER	SUB	12/28/2018	1,703.68	1.00	1,286.91	1,703.68
HICKS, JENNIFER	SUB	01/15/2019	1,703.68	1.00	1,061.21	1,394.48
HICKS, JENNIFER	SUB	01/15/2019	250.00	1.00	1,061.21	1,394.48
HICKS, JENNIFER	SUB	01/15/2019	-559.20	-24.00	1,061.21	1,394.48
HICKS, JENNIFER	SUB	08/15/2018	1,354.20	1.00	1,236.18	1,602.47
HICKS, JENNIFER	SUB	08/15/2018	248.27	11.00	1,236.18	1,602.47
HICKS, JENNIFER	SUB	01/31/2019	1,703.68	1.00	1,288.71	1,703.68
HICKS, JENNIFER	SUB	02/15/2019	1,703.68	1.00	1,288.71	1,703.68
HICKS, JENNIFER	SUB	02/28/2019	1,703.68	1.00	1,288.71	1,703.68
HICKS, JENNIFER	SUB	03/15/2019	1,703.68	1.00	1,288.71	1,703.68
HICKS, JENNIFER	SUB	03/29/2019	1,703.68	1.00	1,288.71	1,703.68
HICKS, JENNIFER	SUB	04/15/2019	5,014.53	1.00	3,637.38	5,014.53
HOLLAND, CAROL J	SUB	03/29/2019	67.50	1.00	242.48	282.50
HOLLAND, CAROL J	SUB	03/29/2019	45.00	1.00	242.48	282.50
HOLLAND, CAROL J	SUB	03/29/2019	45.00	1.00	242.48	282.50

HOLLAND, CAROL J	SUB	03/29/2019	25.00	1.00	242.48	282.50
HOLLAND, CAROL J	SUB	03/29/2019	100.00	1.00	242.48	282.50
HOLLAND, CAROL J	SUB	04/15/2019	90.00	1.00	78.65	90.00
HOLLAND, CAROL J	SUB	04/30/2019	90.00	1.00	162.52	190.00
HOLLAND, CAROL J	SUB	04/30/2019	100.00	1.00	162.52	190.00
HOLLAND, CAROL J	SUB	05/31/2019	45.00	1.00	159.93	185.00
HOLLAND, CAROL J	SUB	05/31/2019	90.00	1.00	159.93	185.00
HOLLAND, CAROL J	SUB	05/31/2019	50.00	1.00	159.93	185.00
HOLLAND, CAROL J	SUB	08/15/2018	654.50	1.00	493.59	654.50
HOLLAND, CAROL J	SUB	08/31/2018	654.50	1.00	660.35	881.17
HOLLAND, CAROL J	SUB	08/31/2018	305.21	23.00	660.35	881.17
HOLLAND, CAROL J	SUB	08/31/2018	-78.54	-7.00	660.35	881.17
HOLLAND, CAROL J	SUB	09/14/2018	778.51	1.00	584.82	778.51
HOLLAND, CAROL J	SUB	09/28/2018	794.42	1.00	596.53	794.42
HOLLAND, CAROL J	SUB	10/15/2018	794.42	1.00	596.53	794.42
HOLLAND, CAROL J	SUB	10/31/2018	794.42	1.00	596.53	794.42
HOLLAND, CAROL J	SUB	11/15/2018	794.42	1.00	572.00	794.42
HOLLAND, CAROL J	SUB	11/30/2018	794.42	1.00	572.00	794.42
HOLLAND, CAROL J	SUB	12/14/2018	794.42	1.00	572.00	794.42
HOLLAND, CAROL J	SUB	12/28/2018	3,547.13	1.00	2,884.88	3,547.13
HOLLAND, CAROL J	SUB	01/15/2019	23.68	1.75	19.68	23.68
HOLLAND, CAROL J	SUB	01/31/2019	90.00	1.00	162.52	190.00
HOLLAND, CAROL J	SUB	01/31/2019	100.00	1.00	162.52	190.00
HOLLAND, CAROL J	SUB	02/15/2019	45.00	1.00	123.20	145.00
HOLLAND, CAROL J	SUB	02/15/2019	100.00	1.00	123.20	145.00
HULL, JENNIFER J	SUBRT	12/28/2018	50.00	1.00	136.05	210.00
HULL, JENNIFER J	SUBRT	12/28/2018	110.00	1.00	136.05	210.00
HULL, JENNIFER J	SUBRT	12/28/2018	50.00	1.00	136.05	210.00
HULL, JENNIFER J	SUBRT	01/15/2019	50.00	1.00	95.39	150.00
HULL, JENNIFER J	SUBRT	01/15/2019	100.00	1.00	95.39	150.00
HULL, JENNIFER J	SUBRT	01/31/2019	90.00	1.00	178.85	268.75
HULL, JENNIFER J	SUBRT	01/31/2019	115.00	1.00	178.85	268.75

HULL, JENNIFER J	SUBRT	01/31/2019	63.75	1.00	178.85	268.75
HULL, JENNIFER J	SUBRT	02/15/2019	100.00	1.00	359.99	478.75
HULL, JENNIFER J	SUBRT	02/15/2019	100.00	1.00	359.99	478.75
HULL, JENNIFER J	SUBRT	02/15/2019	100.00	2.00	359.99	478.75
HULL, JENNIFER J	SUBRT	02/15/2019	115.00	1.00	359.99	478.75
HULL, JENNIFER J	SUBRT	02/15/2019	63.75	1.00	359.99	478.75
HULL, JENNIFER J	SUBRT	02/28/2019	90.00	1.00	296.70	405.00
HULL, JENNIFER J	SUBRT	02/28/2019	200.00	2.00	296.70	405.00
HULL, JENNIFER J	SUBRT	02/28/2019	42.50	1.00	296.70	405.00
HULL, JENNIFER J	SUBRT	02/28/2019	42.50	2.00	296.70	405.00
HULL, JENNIFER J	SUBRT	02/28/2019	30.00	1.00	296.70	405.00
HULL, JENNIFER J	SUBRT	03/15/2019	400.00	4.00	427.52	550.00
HULL, JENNIFER J	SUBRT	03/15/2019	100.00	1.00	427.52	550.00
HULL, JENNIFER J	SUBRT	03/15/2019	50.00	1.00	427.52	550.00
HULL, JENNIFER J	SUBRT	03/29/2019	100.00	1.00	138.03	200.00
HULL, JENNIFER J	SUBRT	03/29/2019	50.00	1.00	138.03	200.00
HULL, JENNIFER J	SUBRT	03/29/2019	50.00	1.00	138.03	200.00
HULL, JENNIFER J	SUBRT	04/15/2019	50.00	1.00	95.39	150.00
HULL, JENNIFER J	SUBRT	04/15/2019	100.00	1.00	95.39	150.00
HULL, JENNIFER J	SUBRT	04/30/2019	90.00	1.00	33.65	90.00
HULL, JENNIFER J	SUBRT	05/15/2019	50.00	1.00	1.79	50.00
HULL, JENNIFER J	SUBRT	05/31/2019	90.00	1.00	207.68	290.00
HULL, JENNIFER J	SUBRT	05/31/2019	200.00	2.00	207.68	290.00
HULL, JENNIFER J	SUBRT	06/14/2019	180.00	2.00	193.75	280.00
HULL, JENNIFER J	SUBRT	06/14/2019	100.00	1.00	193.75	280.00
HULL, JENNIFER J	SUBRT	09/14/2018	270.00	3.00	274.10	388.75
HULL, JENNIFER J	SUBRT	09/14/2018	45.00	1.00	274.10	388.75
HULL, JENNIFER J	SUBRT	09/14/2018	73.75	1.00	274.10	388.75
HULL, JENNIFER J	SUBRT	09/28/2018	5.00	1.00	4.68	5.00
HULL, JENNIFER J	SUBRT	09/28/2018	126.25	1.00	65.34	126.25
HULL, JENNIFER J	SUBRT	10/15/2018	30.00	1.00	281.57	390.00
HULL, JENNIFER J	SUBRT	10/15/2018	52.50	1.00	281.57	390.00

HULL, JENNIFER J	SUBRT	10/15/2018	90.00	1.00	281.57	390.00
HULL, JENNIFER J	SUBRT	10/15/2018	67.50	1.00	281.57	390.00
HULL, JENNIFER J	SUBRT	10/15/2018	100.00	1.00	281.57	390.00
HULL, JENNIFER J	SUBRT	10/15/2018	50.00	1.00	281.57	390.00
HULL, JENNIFER J	SUBRT	10/31/2018	42.50	1.00	107.80	177.50
HULL, JENNIFER J	SUBRT	10/31/2018	90.00	1.00	107.80	177.50
HULL, JENNIFER J	SUBRT	10/31/2018	45.00	1.00	107.80	177.50
HULL, JENNIFER J	SUBRT	11/15/2018	180.00	2.00	193.34	280.00
HULL, JENNIFER J	SUBRT	11/15/2018	100.00	1.00	193.34	280.00
HULL, JENNIFER J	SUBRT	11/30/2018	90.00	1.00	109.74	180.00
HULL, JENNIFER J	SUBRT	11/30/2018	90.00	1.00	109.74	180.00
HULL, JENNIFER J	SUBRT	12/14/2018	100.00	1.00	119.81	185.00
HULL, JENNIFER J	SUBRT	12/14/2018	85.00	2.00	119.81	185.00
HUNTER, KELLY JO	SUBRT	08/15/2018	2,424.43	1.00	1,423.20	2,424.43
HUNTER, KELLY JO	SUBRT	08/31/2018	2,424.43	1.00	1,580.25	2,621.31
HUNTER, KELLY JO	SUBRT	08/31/2018	116.88	9.35	1,580.25	2,621.31
HUNTER, KELLY JO	SUBRT	08/31/2018	80.00	4.00	1,580.25	2,621.31
HUNTER, KELLY JO	SUBRT	09/14/2018	2,509.29	1.00	1,221.82	2,509.29
HUNTER, KELLY JO	SUBRT	09/28/2018	2,509.29	1.00	1,369.09	2,709.29
HUNTER, KELLY JO	SUBRT	09/28/2018	200.00	8.00	1,369.09	2,709.29
HUNTER, KELLY JO	SUBRT	10/15/2018	2,509.29	1.00	1,179.70	2,509.29
HUNTER, KELLY JO	SUBRT	10/31/2018	2,509.29	1.00	1,258.61	2,609.29
HUNTER, KELLY JO	SUBRT	10/31/2018	100.00	2.00	1,258.61	2,609.29
HUNTER, KELLY JO	SUBRT	10/31/2018	-100.00	2.00	0.00	0.00
HUNTER, KELLY JO	SUBRT	10/31/2018	100.00	1.00	0.00	0.00
HUNTER, KELLY JO	SUBRT	10/31/2018	-2,509.29	1.00	0.00	0.00
HUNTER, KELLY JO	SUBRT	10/31/2018	2,509.29	1.00	0.00	0.00
HUNTER, KELLY JO	SUBRT	11/15/2018	2,509.29	1.00	1,179.70	2,509.29
HUNTER, KELLY JO	SUBRT	11/30/2018	2,509.29	1.00	1,179.70	2,509.29
HUNTER, KELLY JO	SUBRT	12/14/2018	2,509.29	1.00	1,179.70	2,509.29
HUNTER, KELLY JO	SUBRT	12/28/2018	2,509.29	1.00	1,179.70	2,509.29
HUNTER, KELLY JO	SUBRT	01/15/2019	2,509.29	1.00	1,180.95	2,509.29

HUNTER, KELLY JO	SUBRT	01/31/2019	2,509.29	1.00	1,180.95	2,509.29
HUNTER, KELLY JO	SUBRT	02/15/2019	2,509.29	1.00	1,180.95	2,509.29
HUNTER, KELLY JO	SUBRT	02/28/2019	2,509.29	1.00	1,180.95	2,509.29
HUNTER, KELLY JO	SUBRT	03/15/2019	2,509.29	1.00	1,180.95	2,509.29
HUNTER, KELLY JO	SUBRT	03/29/2019	2,509.29	1.00	1,192.60	2,524.04
HUNTER, KELLY JO	SUBRT	03/29/2019	14.75	1.00	1,192.60	2,524.04
HUNTER, KELLY JO	SUBRT	04/15/2019	2,509.29	1.00	1,180.95	2,509.29
HUNTER, KELLY JO	SUBRT	04/30/2019	2,509.29	1.00	1,180.95	2,509.29
HUNTER, KELLY JO	SUBRT	05/15/2019	2,509.29	1.00	1,180.95	2,509.29
HUNTER, KELLY JO	SUBRT	05/31/2019	2,509.29	1.00	1,240.86	2,589.29
HUNTER, KELLY JO	SUBRT	05/31/2019	80.00	4.00	1,240.86	2,589.29
HUNTER, KELLY JO	SUBRT	06/14/2019	2,509.29	1.00	1,180.95	2,509.29
HUNTER, KELLY JO	SUBRT	06/28/2019	2,509.29	1.00	1,494.23	2,509.29
HUNTER, KELLY JO	SUBRT	06/28/2019	4,880.00	1.00	3,759.41	4,880.00
JOHNSON, RHONDA J	SUBRT	09/14/2018	900.00	10.00	1,060.85	1,267.66
JOHNSON, RHONDA J	SUBRT	09/14/2018	183.83	1.00	1,060.85	1,267.66
JOHNSON, RHONDA J	SUBRT	09/14/2018	183.83	1.00	1,060.85	1,267.66
JOHNSON, RHONDA J	SUBRT	09/28/2018	307.35	1.00	272.36	307.35
JOHNSON, RHONDA J	SUBRT	09/28/2018	1,654.47	9.00	1,376.48	1,654.47
JOHNSON, RHONDA J	SUBRT	10/15/2018	1,824.12	9.00	1,509.18	1,824.12
JOHNSON, RHONDA J	SUBRT	10/31/2018	2,026.80	10.00	1,654.29	2,026.80
JOHNSON, RHONDA J	SUBRT	11/15/2018	1,824.12	9.00	1,509.18	1,824.12
JOHNSON, RHONDA J	SUBRT	11/30/2018	90.00	1.00	125.46	140.00
JOHNSON, RHONDA J	SUBRT	11/30/2018	50.00	1.00	125.46	140.00
JOHNSON, RHONDA J	SUBRT	12/14/2018	100.00	1.00	645.00	758.04
JOHNSON, RHONDA J	SUBRT	12/14/2018	50.00	1.00	645.00	758.04
JOHNSON, RHONDA J	SUBRT	12/14/2018	608.04	3.00	645.00	758.04
JOHNSON, RHONDA J	SUBRT	12/28/2018	90.00	2.00	728.89	867.68
JOHNSON, RHONDA J	SUBRT	12/28/2018	50.00	1.00	728.89	867.68
JOHNSON, RHONDA J	SUBRT	12/28/2018	400.00	4.00	728.89	867.68
JOHNSON, RHONDA J	SUBRT	12/28/2018	50.00	1.00	728.89	867.68
JOHNSON, RHONDA J	SUBRT	12/28/2018	75.00	1.00	728.89	867.68

JOHNSON, RHONDA J	SUBRT	12/28/2018	202.68	1.00	728.89	867.68
JOHNSON, RHONDA J	SUBRT	01/15/2019	100.00	2.00	184.15	201.34
JOHNSON, RHONDA J	SUBRT	01/15/2019	101.34	1.00	184.15	201.34
JOHNSON, RHONDA J	SUBRT	04/30/2019	180.00	2.00	155.15	180.00
JOHNSON, RHONDA J	SUBRT	05/15/2019	100.00	2.00	183.03	200.00
JOHNSON, RHONDA J	SUBRT	05/15/2019	100.00	1.00	183.03	200.00
JOHNSON, RHONDA J	SUBRT	05/31/2019	270.00	3.00	876.59	1,065.00
JOHNSON, RHONDA J	SUBRT	05/31/2019	45.00	1.00	876.59	1,065.00
JOHNSON, RHONDA J	SUBRT	05/31/2019	700.00	7.00	876.59	1,065.00
JOHNSON, RHONDA J	SUBRT	05/31/2019	50.00	1.00	876.59	1,065.00
JOHNSON, RHONDA J	SUBRT	06/14/2019	90.00	1.00	461.69	540.00
JOHNSON, RHONDA J	SUBRT	06/14/2019	100.00	1.00	461.69	540.00
JOHNSON, RHONDA J	SUBRT	06/14/2019	50.00	1.00	461.69	540.00
JOHNSON, RHONDA J	SUBRT	06/14/2019	300.00	3.00	461.69	540.00
JONES, MARY ELIZABETH	SUBRT	09/14/2018	900.00	10.00	842.40	900.00
JONES, MARY ELIZABETH	SUBRT	09/28/2018	810.00	9.00	758.15	810.00
JONES, MARY ELIZABETH	SUBRT	10/15/2018	900.00	10.00	842.40	900.00
JONES, MARY ELIZABETH	SUBRT	10/31/2018	810.00	9.00	758.15	810.00
JONES, MARY ELIZABETH	SUBRT	11/15/2018	1,080.00	12.00	1,010.88	1,080.00
JONES, MARY ELIZABETH	SUBRT	11/30/2018	180.00	2.00	168.48	180.00
JONES, MARY ELIZABETH	SUBRT	05/31/2019	540.00	6.00	505.44	540.00
JONES, MARY ELIZABETH	SUBRT	06/14/2019	990.00	11.00	926.63	990.00
JONES, MARY ELIZABETH	SUBRT	06/28/2019	180.00	2.00	168.48	180.00
JORDAN, REGINALD T	SUB	09/14/2018	90.00	1.00	357.45	427.50
JORDAN, REGINALD T	SUB	09/14/2018	90.00	1.00	357.45	427.50
JORDAN, REGINALD T	SUB	09/14/2018	67.50	1.00	357.45	427.50
JORDAN, REGINALD T	SUB	09/14/2018	180.00	2.00	357.45	427.50
JORDAN, REGINALD T	SUB	09/28/2018	47.50	1.00	41.94	47.50
KAPSA, CYNTHIA A	SUBRT	09/14/2018	90.00	1.00	707.15	810.00
KAPSA, CYNTHIA A	SUBRT	09/14/2018	630.00	7.00	707.15	810.00
KAPSA, CYNTHIA A	SUBRT	09/14/2018	90.00	1.00	707.15	810.00
KAPSA, CYNTHIA A	SUBRT	09/28/2018	130.00	1.00	126.26	130.00

KAPSA, CYNTHIA A	SUBRT	09/28/2018	450.00	5.00	413.49	450.00
KAPSA, CYNTHIA A	SUBRT	10/15/2018	180.00	2.00	329.87	370.00
KAPSA, CYNTHIA A	SUBRT	10/15/2018	90.00	1.00	329.87	370.00
KAPSA, CYNTHIA A	SUBRT	10/15/2018	100.00	1.00	329.87	370.00
KAPSA, CYNTHIA A	SUBRT	11/15/2018	100.00	1.00	144.98	150.00
KAPSA, CYNTHIA A	SUBRT	11/15/2018	50.00	1.00	144.98	150.00
KAUFMANN, CLAIRE M	SUB	02/28/2019	90.00	1.00	78.65	90.00
KAUFMANN, CLAIRE M	SUB	03/15/2019	22.50	0.50	78.65	90.00
KAUFMANN, CLAIRE M	SUB	03/15/2019	22.50	0.50	78.65	90.00
KAUFMANN, CLAIRE M	SUB	03/15/2019	45.00	1.00	78.65	90.00
KAUFMANN, CLAIRE M	SUB	03/29/2019	22.50	0.50	39.33	45.00
KAUFMANN, CLAIRE M	SUB	03/29/2019	22.50	0.50	39.33	45.00
KAUFMANN, CLAIRE M	SUB	04/15/2019	50.00	1.00	41.93	50.00
KERSHAW, BETHANY A	SUB	03/29/2019	270.00	3.00	512.15	615.00
KERSHAW, BETHANY A	SUB	03/29/2019	270.00	3.00	512.15	615.00
KERSHAW, BETHANY A	SUB	03/29/2019	75.00	1.00	512.15	615.00
KERSHAW, BETHANY A	SUB	04/15/2019	360.00	4.00	316.66	360.00
KERSHAW, BETHANY A	SUB	04/30/2019	90.00	1.00	476.91	580.00
KERSHAW, BETHANY A	SUB	04/30/2019	90.00	1.00	476.91	580.00
KERSHAW, BETHANY A	SUB	04/30/2019	400.00	4.00	476.91	580.00
KERSHAW, BETHANY A	SUB	05/15/2019	360.00	4.00	316.66	360.00
KERSHAW, BETHANY A	SUB	05/31/2019	360.00	4.00	408.97	482.50
KERSHAW, BETHANY A	SUB	05/31/2019	22.50	1.00	408.97	482.50
KERSHAW, BETHANY A	SUB	05/31/2019	100.00	1.00	408.97	482.50
KERSHAW, BETHANY A	SUB	06/14/2019	270.00	3.00	463.83	555.00
KERSHAW, BETHANY A	SUB	06/14/2019	90.00	1.00	463.83	555.00
KERSHAW, BETHANY A	SUB	06/14/2019	45.00	1.00	463.83	555.00
KERSHAW, BETHANY A	SUB	06/14/2019	50.00	1.00	463.83	555.00
KERSHAW, BETHANY A	SUB	06/14/2019	100.00	2.00	463.83	555.00
KERSHAW, BETHANY A	SUB	06/28/2019	90.00	1.00	83.11	90.00
KERSHAW, BETHANY A	SUB	09/28/2018	180.00	2.00	240.56	270.00
KERSHAW, BETHANY A	SUB	09/28/2018	90.00	1.00	240.56	270.00

KERSHAW, BETHANY A	SUB	10/15/2018	180.00	2.00	368.18	427.50
KERSHAW, BETHANY A	SUB	10/15/2018	90.00	1.00	368.18	427.50
KERSHAW, BETHANY A	SUB	10/15/2018	67.50	1.00	368.18	427.50
KERSHAW, BETHANY A	SUB	10/15/2018	45.00	1.00	368.18	427.50
KERSHAW, BETHANY A	SUB	10/15/2018	45.00	1.00	368.18	427.50
KERSHAW, BETHANY A	SUB	10/31/2018	270.00	3.00	315.94	360.00
KERSHAW, BETHANY A	SUB	10/31/2018	90.00	1.00	315.94	360.00
KERSHAW, BETHANY A	SUB	11/15/2018	270.00	3.00	460.48	550.00
KERSHAW, BETHANY A	SUB	11/15/2018	180.00	2.00	460.48	550.00
KERSHAW, BETHANY A	SUB	11/15/2018	100.00	1.00	460.48	550.00
KERSHAW, BETHANY A	SUB	11/30/2018	270.00	3.00	321.16	370.00
KERSHAW, BETHANY A	SUB	11/30/2018	100.00	1.00	321.16	370.00
KERSHAW, BETHANY A	SUB	12/14/2018	270.00	3.00	302.45	345.00
KERSHAW, BETHANY A	SUB	12/14/2018	75.00	1.00	302.45	345.00
KERSHAW, BETHANY A	SUB	12/28/2018	450.00	5.00	460.48	550.00
KERSHAW, BETHANY A	SUB	12/28/2018	100.00	1.00	460.48	550.00
KERSHAW, BETHANY A	SUB	02/28/2019	45.00	1.00	361.96	425.00
KERSHAW, BETHANY A	SUB	02/28/2019	180.00	2.00	361.96	425.00
KERSHAW, BETHANY A	SUB	02/28/2019	100.00	1.00	361.96	425.00
KERSHAW, BETHANY A	SUB	02/28/2019	100.00	1.00	361.96	425.00
KERSHAW, BETHANY A	SUB	03/15/2019	270.00	3.00	503.88	610.00
KERSHAW, BETHANY A	SUB	03/15/2019	90.00	1.00	503.88	610.00
KERSHAW, BETHANY A	SUB	03/15/2019	200.00	2.00	503.88	610.00
KERSHAW, BETHANY A	SUB	03/15/2019	50.00	1.00	503.88	610.00
LAMONTAGNE, RONDA K	SUB	08/15/2018	1,346.15	1.00	1,121.62	1,346.15
LAMONTAGNE, RONDA K	SUB	08/31/2018	1,346.05	1.00	1,121.53	1,346.05
LAMONTAGNE, RONDA K	SUB	09/14/2018	1,477.32	1.00	1,047.62	1,477.32
LAMONTAGNE, RONDA K	SUB	09/28/2018	1,477.32	1.00	1,026.55	1,477.32
LAMONTAGNE, RONDA K	SUB	10/15/2018	1,477.32	1.00	1,047.62	1,477.32
LAMONTAGNE, RONDA K	SUB	10/31/2018	1,477.32	1.00	1,047.62	1,477.32
LAMONTAGNE, RONDA K	SUB	11/15/2018	1,477.32	1.00	1,047.62	1,477.32
LAMONTAGNE, RONDA K	SUB	11/30/2018	1,477.32	1.00	1,047.62	1,477.32

LAMONTAGNE, RONDA K	SUB	12/14/2018	1,477.32	1.00	1,047.62	1,477.32
LAMONTAGNE, RONDA K	SUB	12/28/2018	1,477.32	1.00	1,047.62	1,477.32
LAMONTAGNE, RONDA K	SUB	01/15/2019	1,477.32	1.00	1,028.42	1,477.32
LAMONTAGNE, RONDA K	SUB	01/31/2019	1,477.32	1.00	1,028.42	1,477.32
LAMONTAGNE, RONDA K	SUB	02/15/2019	1,477.32	1.00	1,028.42	1,477.32
LAMONTAGNE, RONDA K	SUB	02/28/2019	1,477.32	1.00	1,028.42	1,477.32
LAMONTAGNE, RONDA K	SUB	03/15/2019	1,477.32	1.00	1,028.42	1,477.32
LAMONTAGNE, RONDA K	SUB	03/29/2019	1,477.32	1.00	1,028.42	1,477.32
LAMONTAGNE, RONDA K	SUB	04/15/2019	1,477.32	1.00	1,073.66	1,537.32
LAMONTAGNE, RONDA K	SUB	04/15/2019	60.00	2.00	1,073.66	1,537.32
LAMONTAGNE, RONDA K	SUB	04/30/2019	1,477.32	1.00	1,028.42	1,477.32
LAMONTAGNE, RONDA K	SUB	05/15/2019	1,477.32	1.00	1,073.66	1,537.32
LAMONTAGNE, RONDA K	SUB	05/15/2019	60.00	2.00	1,073.66	1,537.32
LAMONTAGNE, RONDA K	SUB	05/31/2019	1,477.32	1.00	1,028.42	1,477.32
LAMONTAGNE, RONDA K	SUB	06/14/2019	1,477.32	1.00	1,028.42	1,477.32
LAMONTAGNE, RONDA K	SUB	06/28/2019	1,477.32	1.00	1,187.12	1,477.32
LAWRENCE, NORRISE J	SUB	11/15/2018	50.00	1.00	44.15	50.00
LAWRENCE, NORRISE J	SUB	06/14/2019	50.00	1.00	44.15	50.00
LEMKE, CHRISTINE B	SUB	09/28/2018	82.50	1.00	69.18	82.50
LEMKE, CHRISTINE B	SUB	09/28/2018	90.00	1.00	422.08	540.00
LEMKE, CHRISTINE B	SUB	09/28/2018	360.00	4.00	422.08	540.00
LEMKE, CHRISTINE B	SUB	09/28/2018	90.00	1.00	422.08	540.00
LEMKE, CHRISTINE B	SUB	10/15/2018	180.00	2.00	637.27	830.00
LEMKE, CHRISTINE B	SUB	10/15/2018	200.00	2.00	637.27	830.00
LEMKE, CHRISTINE B	SUB	10/15/2018	150.00	3.00	637.27	830.00
LEMKE, CHRISTINE B	SUB	10/15/2018	150.00	1.50	637.27	830.00
LEMKE, CHRISTINE B	SUB	10/15/2018	50.00	0.50	637.27	830.00
LEMKE, CHRISTINE B	SUB	10/15/2018	100.00	1.00	637.27	830.00
LEMKE, CHRISTINE B	SUB	10/31/2018	180.00	2.00	491.09	630.00
LEMKE, CHRISTINE B	SUB	10/31/2018	200.00	2.00	491.09	630.00
LEMKE, CHRISTINE B	SUB	10/31/2018	50.00	1.00	491.09	630.00
LEMKE, CHRISTINE B	SUB	10/31/2018	100.00	1.00	491.09	630.00

LEMKE, CHRISTINE B	SUB	10/31/2018	100.00	2.00	491.09	630.00
LEMKE, CHRISTINE B	SUB	11/15/2018	180.00	2.00	827.83	1,085.00
LEMKE, CHRISTINE B	SUB	11/15/2018	180.00	2.00	827.83	1,085.00
LEMKE, CHRISTINE B	SUB	11/15/2018	75.00	1.00	827.83	1,085.00
LEMKE, CHRISTINE B	SUB	11/15/2018	75.00	1.00	827.83	1,085.00
LEMKE, CHRISTINE B	SUB	11/15/2018	100.00	1.00	827.83	1,085.00
LEMKE, CHRISTINE B	SUB	11/15/2018	300.00	3.00	827.83	1,085.00
LEMKE, CHRISTINE B	SUB	11/15/2018	100.00	1.00	827.83	1,085.00
LEMKE, CHRISTINE B	SUB	11/15/2018	75.00	1.00	827.83	1,085.00
LEMKE, CHRISTINE B	SUB	11/30/2018	300.00	3.00	629.48	825.00
LEMKE, CHRISTINE B	SUB	11/30/2018	100.00	1.00	629.48	825.00
LEMKE, CHRISTINE B	SUB	11/30/2018	75.00	1.00	629.48	825.00
LEMKE, CHRISTINE B	SUB	11/30/2018	100.00	1.00	629.48	825.00
LEMKE, CHRISTINE B	SUB	11/30/2018	200.00	2.00	629.48	825.00
LEMKE, CHRISTINE B	SUB	11/30/2018	50.00	1.00	629.48	825.00
LEMKE, CHRISTINE B	SUB	12/14/2018	180.00	2.00	472.82	605.00
LEMKE, CHRISTINE B	SUB	12/14/2018	100.00	1.00	472.82	605.00
LEMKE, CHRISTINE B	SUB	12/14/2018	50.00	1.00	472.82	605.00
LEMKE, CHRISTINE B	SUB	12/14/2018	50.00	1.00	472.82	605.00
LEMKE, CHRISTINE B	SUB	12/14/2018	25.00	1.00	472.82	605.00
LEMKE, CHRISTINE B	SUB	12/14/2018	200.00	2.00	472.82	605.00
LEMKE, CHRISTINE B	SUB	12/28/2018	90.00	1.00	733.89	965.00
LEMKE, CHRISTINE B	SUB	12/28/2018	700.00	7.00	733.89	965.00
LEMKE, CHRISTINE B	SUB	12/28/2018	100.00	1.00	733.89	965.00
LEMKE, CHRISTINE B	SUB	12/28/2018	75.00	1.00	733.89	965.00
LEMKE, CHRISTINE B	SUB	01/15/2019	200.00	4.00	165.61	200.00
LEMKE, CHRISTINE B	SUB	01/31/2019	100.00	1.00	165.61	200.00
LEMKE, CHRISTINE B	SUB	01/31/2019	100.00	2.00	165.61	200.00
LEMKE, CHRISTINE B	SUB	02/15/2019	250.00	5.00	557.03	725.00
LEMKE, CHRISTINE B	SUB	02/15/2019	300.00	3.00	557.03	725.00
LEMKE, CHRISTINE B	SUB	02/15/2019	100.00	1.00	557.03	725.00
LEMKE, CHRISTINE B	SUB	02/15/2019	75.00	1.00	557.03	725.00

LEMKE, CHRISTINE B	SUB	02/28/2019	90.00	1.00	606.60	790.00
LEMKE, CHRISTINE B	SUB	02/28/2019	200.00	4.00	606.60	790.00
LEMKE, CHRISTINE B	SUB	02/28/2019	300.00	3.00	606.60	790.00
LEMKE, CHRISTINE B	SUB	02/28/2019	100.00	1.00	606.60	790.00
LEMKE, CHRISTINE B	SUB	02/28/2019	100.00	1.00	606.60	790.00
LEMKE, CHRISTINE B	SUB	03/15/2019	90.00	1.00	567.45	735.00
LEMKE, CHRISTINE B	SUB	03/15/2019	45.00	1.00	567.45	735.00
LEMKE, CHRISTINE B	SUB	03/15/2019	200.00	4.00	567.45	735.00
LEMKE, CHRISTINE B	SUB	03/15/2019	100.00	1.00	567.45	735.00
LEMKE, CHRISTINE B	SUB	03/15/2019	300.00	3.00	567.45	735.00
LEMKE, CHRISTINE B	SUB	03/29/2019	450.00	5.00	804.96	1,050.00
LEMKE, CHRISTINE B	SUB	03/29/2019	200.00	2.00	804.96	1,050.00
LEMKE, CHRISTINE B	SUB	03/29/2019	200.00	2.00	804.96	1,050.00
LEMKE, CHRISTINE B	SUB	03/29/2019	100.00	1.00	804.96	1,050.00
LEMKE, CHRISTINE B	SUB	03/29/2019	50.00	1.00	804.96	1,050.00
LEMKE, CHRISTINE B	SUB	03/29/2019	50.00	1.00	804.96	1,050.00
LEMKE, CHRISTINE B	SUB	04/15/2019	180.00	2.00	379.83	480.00
LEMKE, CHRISTINE B	SUB	04/15/2019	200.00	2.00	379.83	480.00
LEMKE, CHRISTINE B	SUB	04/15/2019	100.00	1.00	379.83	480.00
LEMKE, CHRISTINE B	SUB	04/30/2019	180.00	2.00	671.85	875.00
LEMKE, CHRISTINE B	SUB	04/30/2019	45.00	1.00	671.85	875.00
LEMKE, CHRISTINE B	SUB	04/30/2019	200.00	2.00	671.85	875.00
LEMKE, CHRISTINE B	SUB	04/30/2019	200.00	2.00	671.85	875.00
LEMKE, CHRISTINE B	SUB	04/30/2019	200.00	2.00	671.85	875.00
LEMKE, CHRISTINE B	SUB	04/30/2019	50.00	1.00	671.85	875.00
LEMKE, CHRISTINE B	SUB	05/15/2019	45.00	1.00	536.13	695.00
LEMKE, CHRISTINE B	SUB	05/15/2019	400.00	4.00	536.13	695.00
LEMKE, CHRISTINE B	SUB	05/15/2019	200.00	2.00	536.13	695.00
LEMKE, CHRISTINE B	SUB	05/15/2019	50.00	1.00	536.13	695.00
LEMKE, CHRISTINE B	SUB	05/31/2019	300.00	3.00	794.59	1,050.00
LEMKE, CHRISTINE B	SUB	05/31/2019	50.00	1.00	794.59	1,050.00
LEMKE, CHRISTINE B	SUB	05/31/2019	100.00	2.00	794.59	1,050.00

LEMKE, CHRISTINE B	SUB	05/31/2019	350.00	3.50	794.59	1,050.00
LEMKE, CHRISTINE B	SUB	05/31/2019	200.00	2.00	794.59	1,050.00
LEMKE, CHRISTINE B	SUB	05/31/2019	50.00	0.50	794.59	1,050.00
LEMKE, CHRISTINE B	SUB	06/14/2019	45.00	1.00	682.33	895.00
LEMKE, CHRISTINE B	SUB	06/14/2019	150.00	3.00	682.33	895.00
LEMKE, CHRISTINE B	SUB	06/14/2019	400.00	4.00	682.33	895.00
LEMKE, CHRISTINE B	SUB	06/14/2019	200.00	2.00	682.33	895.00
LEMKE, CHRISTINE B	SUB	06/14/2019	100.00	1.00	682.33	895.00
LEMKE, CHRISTINE B	SUB	06/28/2019	100.00	1.00	125.80	150.00
LEMKE, CHRISTINE B	SUB	06/28/2019	50.00	1.00	125.80	150.00
LEMKE, CHRISTINE B	SUB	09/14/2018	45.00	1.00	373.78	472.50
LEMKE, CHRISTINE B	SUB	09/14/2018	67.50	1.00	373.78	472.50
LEMKE, CHRISTINE B	SUB	09/14/2018	90.00	1.00	373.78	472.50
LEMKE, CHRISTINE B	SUB	09/14/2018	90.00	1.00	373.78	472.50
LEMKE, CHRISTINE B	SUB	09/14/2018	180.00	2.00	373.78	472.50
LINDSEY, BARBARA J	SUB	04/15/2019	50.00	1.00	125.80	150.00
LINDSEY, BARBARA J	SUB	04/15/2019	100.00	1.00	125.80	150.00
LINDSEY, BARBARA J	SUB	04/30/2019	45.00	1.00	246.39	290.00
LINDSEY, BARBARA J	SUB	04/30/2019	45.00	1.00	246.39	290.00
LINDSEY, BARBARA J	SUB	04/30/2019	50.00	1.00	246.39	290.00
LINDSEY, BARBARA J	SUB	04/30/2019	100.00	1.00	246.39	290.00
LINDSEY, BARBARA J	SUB	04/30/2019	50.00	1.00	246.39	290.00
LINDSEY, BARBARA J	SUB	05/15/2019	200.00	4.00	419.33	500.00
LINDSEY, BARBARA J	SUB	05/15/2019	300.00	3.00	419.33	500.00
LINDSEY, BARBARA J	SUB	05/31/2019	22.50	1.00	355.12	422.50
LINDSEY, BARBARA J	SUB	05/31/2019	100.00	2.00	355.12	422.50
LINDSEY, BARBARA J	SUB	05/31/2019	300.00	3.00	355.12	422.50
LINDSEY, BARBARA J	SUB	06/14/2019	150.00	3.00	293.53	350.00
LINDSEY, BARBARA J	SUB	06/14/2019	50.00	1.00	293.53	350.00
LINDSEY, BARBARA J	SUB	06/14/2019	50.00	1.00	293.53	350.00
LINDSEY, BARBARA J	SUB	06/14/2019	100.00	1.00	293.53	350.00
LINDSEY, BARBARA J	SUB	06/28/2019	45.00	1.00	39.33	45.00

LISHKA, BLAKE A	SUB	11/15/2018	90.00	1.00	159.96	190.00
LISHKA, BLAKE A	SUB	11/15/2018	100.00	1.00	159.96	190.00
LISHKA, BLAKE A	SUB	11/15/2018	-90.00	1.00	-159.96	-190.00
LISHKA, BLAKE A	SUB	11/15/2018	-100.00	1.00	-159.96	-190.00
LISHKA, BLAKE A	SUB	11/15/2018	90.00	1.00	159.96	190.00
LISHKA, BLAKE A	SUB	11/15/2018	100.00	1.00	159.96	190.00
LISHKA, BLAKE A	SUB	11/30/2018	200.00	2.00	314.98	400.00
LISHKA, BLAKE A	SUB	11/30/2018	50.00	0.50	314.98	400.00
LISHKA, BLAKE A	SUB	11/30/2018	150.00	1.50	314.98	400.00
LISHKA, BLAKE A	SUB	12/14/2018	45.00	1.00	227.01	275.00
LISHKA, BLAKE A	SUB	12/14/2018	180.00	2.00	227.01	275.00
LISHKA, BLAKE A	SUB	12/14/2018	50.00	1.00	227.01	275.00
LISHKA, BLAKE A	SUB	12/28/2018	300.00	3.00	314.98	400.00
LISHKA, BLAKE A	SUB	12/28/2018	100.00	1.00	314.98	400.00
LISHKA, BLAKE A	SUB	01/15/2019	400.00	4.00	371.57	475.00
LISHKA, BLAKE A	SUB	01/15/2019	75.00	1.00	371.57	475.00
LISHKA, BLAKE A	SUB	01/31/2019	90.00	1.00	197.83	240.00
LISHKA, BLAKE A	SUB	01/31/2019	100.00	1.00	197.83	240.00
LISHKA, BLAKE A	SUB	01/31/2019	50.00	1.00	197.83	240.00
LISHKA, BLAKE A	SUB	02/15/2019	50.00	1.00	41.93	50.00
LISHKA, BLAKE A	SUB	02/28/2019	100.00	1.00	83.87	100.00
LOVELAND, TAYLOR M	SUB	09/14/2018	180.00	2.00	231.02	270.00
LOVELAND, TAYLOR M	SUB	09/14/2018	90.00	1.00	231.02	270.00
LOVELAND, TAYLOR M	SUB	09/28/2018	50.00	1.00	44.15	50.00
LOVELAND, TAYLOR M	SUB	09/28/2018	45.00	1.00	155.55	180.00
LOVELAND, TAYLOR M	SUB	09/28/2018	45.00	1.00	155.55	180.00
LOVELAND, TAYLOR M	SUB	09/28/2018	90.00	1.00	155.55	180.00
LOVELAND, TAYLOR M	SUB	10/15/2018	75.00	1.00	318.14	375.00
LOVELAND, TAYLOR M	SUB	10/15/2018	200.00	2.00	318.14	375.00
LOVELAND, TAYLOR M	SUB	10/15/2018	100.00	1.00	318.14	375.00
LOVELAND, TAYLOR M	SUB	12/14/2018	50.00	1.00	44.15	50.00
LOVELAND, TAYLOR M	SUB	12/28/2018	50.00	1.00	44.15	50.00

LOVELAND, TAYLOR M	SUB	04/30/2019	100.00	2.00	109.53	125.00
LOVELAND, TAYLOR M	SUB	04/30/2019	25.00	1.00	109.53	125.00
LOVELAND, TAYLOR M	SUB	05/15/2019	100.00	1.00	130.49	150.00
LOVELAND, TAYLOR M	SUB	05/15/2019	50.00	1.00	130.49	150.00
MAGGART, SHARON S	SUBRT	09/28/2018	12.50	1.00	11.70	12.50
MAGGART, SHARON S	SUBRT	09/28/2018	90.00	1.00	105.30	112.50
MAGGART, SHARON S	SUBRT	09/28/2018	22.50	1.00	105.30	112.50
MAGGART, SHARON S	SUBRT	12/14/2018	45.00	1.00	39.33	45.00
MAGGART, SHARON S	SUBRT	12/28/2018	50.00	1.00	46.79	50.00
MAGGART, SHARON S	SUBRT	03/15/2019	50.00	1.00	46.79	50.00
MAGGART, SHARON S	SUBRT	03/29/2019	50.00	1.00	46.79	50.00
MAGGART, SHARON S	SUBRT	04/30/2019	50.00	1.00	46.79	50.00
MANN, ALAINA N	SUB	09/28/2018	630.00	7.00	526.40	630.00
MANN, ALAINA N	SUB	09/28/2018	70.00	1.00	61.81	70.00
MANN, ALAINA N	SUB	10/15/2018	400.00	4.00	340.06	400.00
MANN, ALAINA N	SUB	10/31/2018	600.00	6.00	503.93	600.00
MANN, ALAINA N	SUB	11/15/2018	300.00	3.00	256.19	300.00
MAST, KELLY	SUB	12/14/2018	180.00	4.00	291.68	320.00
MAST, KELLY	SUB	12/14/2018	90.00	1.00	291.68	320.00
MAST, KELLY	SUB	12/14/2018	50.00	1.00	291.68	320.00
MAST, KELLY	SUB	12/28/2018	360.00	4.00	496.14	560.00
MAST, KELLY	SUB	12/28/2018	200.00	2.00	496.14	560.00
MAST, KELLY	SUB	01/15/2019	360.00	4.00	412.62	456.00
MAST, KELLY	SUB	01/15/2019	96.00	1.00	412.62	456.00
MAST, KELLY	SUB	02/15/2019	200.00	2.00	176.62	200.00
MAST, KELLY	SUB	09/14/2018	270.00	3.00	561.00	652.50
MAST, KELLY	SUB	09/14/2018	90.00	1.00	561.00	652.50
MAST, KELLY	SUB	09/14/2018	202.50	3.00	561.00	652.50
MAST, KELLY	SUB	09/14/2018	90.00	1.00	561.00	652.50
MAST, KELLY	SUB	09/28/2018	102.50	1.00	90.51	102.50
MAST, KELLY	SUB	09/28/2018	538.50	5.00	465.38	538.50
MAST, KELLY	SUB	09/28/2018	270.00	4.00	238.43	270.00

MAST, KELLY	SUB	10/15/2018	1,077.00	10.00	917.01	1,077.00
MAST, KELLY	SUB	10/15/2018	35.00	1.25	273.76	310.00
MAST, KELLY	SUB	10/15/2018	150.00	3.00	273.76	310.00
MAST, KELLY	SUB	10/15/2018	25.00	1.00	273.76	310.00
MAST, KELLY	SUB	10/15/2018	100.00	2.00	273.76	310.00
MAST, KELLY	SUB	10/31/2018	885.11	30.50	756.08	885.11
MAST, KELLY	SUB	11/15/2018	558.69	11.00	482.32	558.69
MAST, KELLY	SUB	11/30/2018	90.00	2.00	83.11	90.00
MATHIS, TIANA	SUB	12/14/2018	100.00	1.00	176.62	200.00
MATHIS, TIANA	SUB	12/14/2018	100.00	1.00	176.62	200.00
MATHIS, TIANA	SUB	02/15/2019	100.00	1.00	88.31	100.00
MATHIS, TIANA	SUB	03/15/2019	100.00	1.00	88.31	100.00
MCCOY, RICHARD E	SUBRT	09/28/2018	10.00	1.00	9.35	10.00
MCCOY, RICHARD E	SUBRT	09/28/2018	90.00	1.00	84.23	90.00
MCCOY, RICHARD E	SUBRT	12/14/2018	200.00	2.00	187.20	200.00
MCKENNA, APRIL M	SUB	09/14/2018	180.00	2.00	407.06	450.00
MCKENNA, APRIL M	SUB	09/14/2018	270.00	3.00	407.06	450.00
MCKENNA, APRIL M	SUB	09/14/2018	-180.00	2.00	0.00	0.00
MCKENNA, APRIL M	SUB	09/14/2018	180.00	1.00	0.00	0.00
MCKENNA, APRIL M	SUB	09/14/2018	-270.00	3.00	0.00	0.00
MCKENNA, APRIL M	SUB	09/14/2018	270.00	1.00	0.00	0.00
MCKENNA, APRIL M	SUB	09/28/2018	810.00	9.00	721.70	810.00
MCKENNA, APRIL M	SUB	10/15/2018	720.00	8.00	643.05	720.00
MCKENNA, APRIL M	SUB	10/15/2018	-720.00	8.00	0.00	0.00
MCKENNA, APRIL M	SUB	10/15/2018	720.00	1.00	0.00	0.00
MCKENNA, APRIL M	SUB	10/15/2018	-400.00	4.00	0.00	0.00
MCKENNA, APRIL M	SUB	10/15/2018	400.00	1.00	0.00	0.00
MCKENNA, APRIL M	SUB	10/15/2018	-100.00	1.00	0.00	0.00
MCKENNA, APRIL M	SUB	10/15/2018	100.00	1.00	0.00	0.00
MCKENNA, APRIL M	SUB	10/15/2018	-90.00	1.00	0.00	0.00
MCKENNA, APRIL M	SUB	10/15/2018	90.00	1.00	0.00	0.00
MCKENNA, APRIL M	SUB	10/31/2018	90.00	1.00	511.76	590.00

MCKENNA, APRIL M	SUB	10/31/2018	100.00	1.00	511.76	590.00
MCKENNA, APRIL M	SUB	10/31/2018	400.00	4.00	511.76	590.00
MCKENNA, APRIL M	SUB	10/31/2018	-720.00	8.00	0.00	0.00
MCKENNA, APRIL M	SUB	10/31/2018	720.00	1.00	0.00	0.00
MCKENNA, APRIL M	SUB	10/31/2018	-400.00	4.00	0.00	0.00
MCKENNA, APRIL M	SUB	10/31/2018	400.00	1.00	0.00	0.00
MCKENNA, APRIL M	SUB	10/31/2018	-100.00	1.00	0.00	0.00
MCKENNA, APRIL M	SUB	10/31/2018	100.00	1.00	0.00	0.00
MCKENNA, APRIL M	SUB	10/31/2018	-90.00	1.00	0.00	0.00
MCKENNA, APRIL M	SUB	10/31/2018	90.00	1.00	0.00	0.00
MCKENNA, APRIL M	SUB	10/31/2018	-400.00	4.00	0.00	0.00
MCKENNA, APRIL M	SUB	10/31/2018	400.00	1.00	0.00	0.00
MCKENNA, APRIL M	SUB	10/31/2018	-100.00	1.00	0.00	0.00
MCKENNA, APRIL M	SUB	10/31/2018	100.00	1.00	0.00	0.00
MCKENNA, APRIL M	SUB	10/31/2018	-90.00	1.00	0.00	0.00
MCKENNA, APRIL M	SUB	10/31/2018	90.00	1.00	0.00	0.00
MCKENNA, APRIL M	SUB	10/31/2018	-400.00	4.00	0.00	0.00
MCKENNA, APRIL M	SUB	10/31/2018	400.00	1.00	0.00	0.00
MCKENNA, APRIL M	SUB	10/31/2018	-100.00	1.00	0.00	0.00
MCKENNA, APRIL M	SUB	10/31/2018	100.00	1.00	0.00	0.00
MCKENNA, APRIL M	SUB	10/31/2018	-90.00	1.00	0.00	0.00
MCKENNA, APRIL M	SUB	10/31/2018	90.00	1.00	0.00	0.00
MCKENNA, APRIL M	SUB	10/31/2018	-1,216.08	6.00	0.00	0.00
MCKENNA, APRIL M	SUB	10/31/2018	1,216.08	1.00	0.00	0.00
MCKENNA, APRIL M	SUB	10/31/2018	-600.00	6.00	0.00	0.00
MCKENNA, APRIL M	SUB	10/31/2018	600.00	1.00	0.00	0.00
MCKENNA, APRIL M	SUB	10/31/2018	-2,026.80	10.00	0.00	0.00
MCKENNA, APRIL M	SUB	10/31/2018	2,026.80	1.00	0.00	0.00
MCKENNA, APRIL M	SUB	10/31/2018	-1,418.76	7.00	0.00	0.00
MCKENNA, APRIL M	SUB	10/31/2018	1,418.76	1.00	0.00	0.00
MCKENNA, APRIL M	SUB	10/31/2018	-2,026.80	10.00	0.00	0.00
MCKENNA, APRIL M	SUB	10/31/2018	2,026.80	1.00	0.00	0.00

MCKENNA, APRIL M	SUB	11/15/2018	600.00	6.00	1,471.43	1,816.08
MCKENNA, APRIL M	SUB	11/15/2018	1,216.08	6.00	1,471.43	1,816.08
MCKENNA, APRIL M	SUB	11/15/2018	-400.00	4.00	0.00	0.00
MCKENNA, APRIL M	SUB	11/15/2018	400.00	1.00	0.00	0.00
MCKENNA, APRIL M	SUB	11/15/2018	-100.00	1.00	0.00	0.00
MCKENNA, APRIL M	SUB	11/15/2018	100.00	1.00	0.00	0.00
MCKENNA, APRIL M	SUB	11/15/2018	-90.00	1.00	0.00	0.00
MCKENNA, APRIL M	SUB	11/15/2018	90.00	1.00	0.00	0.00
MCKENNA, APRIL M	SUB	11/15/2018	-1,216.08	6.00	0.00	0.00
MCKENNA, APRIL M	SUB	11/15/2018	1,216.08	1.00	0.00	0.00
MCKENNA, APRIL M	SUB	11/15/2018	-600.00	6.00	0.00	0.00
MCKENNA, APRIL M	SUB	11/15/2018	600.00	1.00	0.00	0.00
MCKENNA, APRIL M	SUB	11/15/2018	-2,026.80	10.00	0.00	0.00
MCKENNA, APRIL M	SUB	11/15/2018	2,026.80	1.00	0.00	0.00
MCKENNA, APRIL M	SUB	11/15/2018	-1,418.76	7.00	0.00	0.00
MCKENNA, APRIL M	SUB	11/15/2018	1,418.76	1.00	0.00	0.00
MCKENNA, APRIL M	SUB	11/15/2018	-2,026.80	10.00	0.00	0.00
MCKENNA, APRIL M	SUB	11/15/2018	2,026.80	1.00	0.00	0.00
MCKENNA, APRIL M	SUB	11/30/2018	2,026.80	10.00	1,625.46	2,026.80
MCKENNA, APRIL M	SUB	11/30/2018	-400.00	4.00	0.00	0.00
MCKENNA, APRIL M	SUB	11/30/2018	400.00	1.00	0.00	0.00
MCKENNA, APRIL M	SUB	11/30/2018	-100.00	1.00	0.00	0.00
MCKENNA, APRIL M	SUB	11/30/2018	100.00	1.00	0.00	0.00
MCKENNA, APRIL M	SUB	11/30/2018	-90.00	1.00	0.00	0.00
MCKENNA, APRIL M	SUB	11/30/2018	90.00	1.00	0.00	0.00
MCKENNA, APRIL M	SUB	11/30/2018	-1,216.08	6.00	0.00	0.00
MCKENNA, APRIL M	SUB	11/30/2018	1,216.08	1.00	0.00	0.00
MCKENNA, APRIL M	SUB	11/30/2018	-600.00	6.00	0.00	0.00
MCKENNA, APRIL M	SUB	11/30/2018	600.00	1.00	0.00	0.00
MCKENNA, APRIL M	SUB	11/30/2018	-2,026.80	10.00	0.00	0.00
MCKENNA, APRIL M	SUB	11/30/2018	2,026.80	1.00	0.00	0.00
MCKENNA, APRIL M	SUB	11/30/2018	-1,418.76	7.00	0.00	0.00

MCKENNA, APRIL M	SUB	11/30/2018	1,418.76	1.00	0.00	0.00
MCKENNA, APRIL M	SUB	11/30/2018	-2,026.80	10.00	0.00	0.00
MCKENNA, APRIL M	SUB	11/30/2018	2,026.80	1.00	0.00	0.00
MCKENNA, APRIL M	SUB	12/14/2018	1,418.76	7.00	1,178.17	1,418.76
MCKENNA, APRIL M	SUB	12/14/2018	-400.00	4.00	0.00	0.00
MCKENNA, APRIL M	SUB	12/14/2018	400.00	1.00	0.00	0.00
MCKENNA, APRIL M	SUB	12/14/2018	-100.00	1.00	0.00	0.00
MCKENNA, APRIL M	SUB	12/14/2018	100.00	1.00	0.00	0.00
MCKENNA, APRIL M	SUB	12/14/2018	-90.00	1.00	0.00	0.00
MCKENNA, APRIL M	SUB	12/14/2018	90.00	1.00	0.00	0.00
MCKENNA, APRIL M	SUB	12/14/2018	-1,216.08	6.00	0.00	0.00
MCKENNA, APRIL M	SUB	12/14/2018	1,216.08	1.00	0.00	0.00
MCKENNA, APRIL M	SUB	12/14/2018	-600.00	6.00	0.00	0.00
MCKENNA, APRIL M	SUB	12/14/2018	600.00	1.00	0.00	0.00
MCKENNA, APRIL M	SUB	12/14/2018	-2,026.80	10.00	0.00	0.00
MCKENNA, APRIL M	SUB	12/14/2018	2,026.80	1.00	0.00	0.00
MCKENNA, APRIL M	SUB	12/14/2018	-1,418.76	7.00	0.00	0.00
MCKENNA, APRIL M	SUB	12/14/2018	1,418.76	1.00	0.00	0.00
MCKENNA, APRIL M	SUB	12/14/2018	-2,026.80	10.00	0.00	0.00
MCKENNA, APRIL M	SUB	12/14/2018	2,026.80	1.00	0.00	0.00
MCKENNA, APRIL M	SUB	12/28/2018	2,026.80	10.00	1,625.46	2,026.80
MCKENNA, APRIL M	SUB	12/28/2018	-400.00	4.00	0.00	0.00
MCKENNA, APRIL M	SUB	12/28/2018	400.00	1.00	0.00	0.00
MCKENNA, APRIL M	SUB	12/28/2018	-100.00	1.00	0.00	0.00
MCKENNA, APRIL M	SUB	12/28/2018	100.00	1.00	0.00	0.00
MCKENNA, APRIL M	SUB	12/28/2018	-90.00	1.00	0.00	0.00
MCKENNA, APRIL M	SUB	12/28/2018	90.00	1.00	0.00	0.00
MCKENNA, APRIL M	SUB	12/28/2018	-1,216.08	6.00	0.00	0.00
MCKENNA, APRIL M	SUB	12/28/2018	1,216.08	1.00	0.00	0.00
MCKENNA, APRIL M	SUB	12/28/2018	-600.00	6.00	0.00	0.00
MCKENNA, APRIL M	SUB	12/28/2018	600.00	1.00	0.00	0.00
MCKENNA, APRIL M	SUB	12/28/2018	-2,026.80	10.00	0.00	0.00

MCKENNA, APRIL M	SUB	12/28/2018	2,026.80	1.00	0.00	0.00
MCKENNA, APRIL M	SUB	12/28/2018	-1,418.76	7.00	0.00	0.00
MCKENNA, APRIL M	SUB	12/28/2018	1,418.76	1.00	0.00	0.00
MCKENNA, APRIL M	SUB	12/28/2018	-2,026.80	10.00	0.00	0.00
MCKENNA, APRIL M	SUB	12/28/2018	2,026.80	1.00	0.00	0.00
MCKENNA, APRIL M	SUB	01/15/2019	1,013.40	5.00	863.98	1,013.40
MCKENNA, APRIL M	SUB	01/31/2019	1,215.19	1.00	1,723.49	2,228.59
MCKENNA, APRIL M	SUB	01/31/2019	1,013.40	5.00	1,723.49	2,228.59
MCKENNA, APRIL M	SUB	02/15/2019	1,216.14	1.00	938.55	1,216.14
MCKENNA, APRIL M	SUB	02/28/2019	1,216.14	1.00	962.73	1,216.14
MCKENNA, APRIL M	SUB	03/15/2019	1,216.14	1.00	1,081.80	1,356.14
MCKENNA, APRIL M	SUB	03/15/2019	140.00	7.00	1,081.80	1,356.14
MCKENNA, APRIL M	SUB	03/29/2019	1,216.14	1.00	962.73	1,216.14
MCKENNA, APRIL M	SUB	04/15/2019	1,216.14	1.00	962.73	1,216.14
MCKENNA, APRIL M	SUB	04/30/2019	1,216.14	1.00	962.73	1,216.14
MCKENNA, APRIL M	SUB	05/15/2019	1,216.14	1.00	962.73	1,216.14
MCKENNA, APRIL M	SUB	05/31/2019	1,216.14	1.00	962.73	1,216.14
MCKENNA, APRIL M	SUB	06/14/2019	1,216.14	1.00	962.73	1,216.14
MCKENNA, APRIL M	SUB	06/28/2019	1,216.14	1.00	1,123.30	1,216.14
NELSON, ELISHA A	SUB	08/15/2018	1,346.15	1.00	1,149.77	1,346.15
NELSON, ELISHA A	SUB	08/31/2018	1,346.05	1.00	1,149.69	1,346.05
OBERG, CHRISTOPHER S	SUB	10/31/2018	100.00	1.00	83.87	100.00
OBERG, CHRISTOPHER S	SUB	11/15/2018	100.00	1.00	165.19	200.00
OBERG, CHRISTOPHER S	SUB	11/15/2018	100.00	1.00	165.19	200.00
OBERG, CHRISTOPHER S	SUB	11/30/2018	200.00	2.00	165.19	200.00
OLSON, GREGORY A	SUB	02/15/2019	200.00	2.00	172.43	200.00
OLSON, GREGORY A	SUB	02/28/2019	100.00	1.00	88.31	100.00
OLSON, GREGORY A	SUB	03/29/2019	100.00	1.00	88.31	100.00
OLSON, GREGORY A	SUB	05/15/2019	100.00	1.00	88.31	100.00
OLSON, GREGORY A	SUB	05/31/2019	100.00	1.00	88.31	100.00
PANKAU, MAURIELLE K	SUB	04/15/2019	50.00	1.00	44.15	50.00
PANKAU, MAURIELLE K	SUB	04/30/2019	200.00	4.00	256.29	300.00

PANKAU, MAURIELLE K	SUB	04/30/2019	100.00	1.00	256.29	300.00
PANKAU, MAURIELLE K	SUB	05/15/2019	90.00	1.00	293.02	340.00
PANKAU, MAURIELLE K	SUB	05/15/2019	100.00	1.00	293.02	340.00
PANKAU, MAURIELLE K	SUB	05/15/2019	50.00	1.00	293.02	340.00
PANKAU, MAURIELLE K	SUB	05/15/2019	100.00	1.00	293.02	340.00
PANKAU, MAURIELLE K	SUB	10/31/2018	100.00	1.00	88.31	100.00
PANKAU, MAURIELLE K	SUB	11/15/2018	90.00	1.00	188.08	215.00
PANKAU, MAURIELLE K	SUB	11/15/2018	100.00	1.00	188.08	215.00
PANKAU, MAURIELLE K	SUB	11/15/2018	25.00	1.00	188.08	215.00
PANKAU, MAURIELLE K	SUB	12/28/2018	50.00	1.00	214.25	250.00
PANKAU, MAURIELLE K	SUB	12/28/2018	200.00	2.00	214.25	250.00
PANKAU, MAURIELLE K	SUB	01/15/2019	50.00	1.00	172.43	200.00
PANKAU, MAURIELLE K	SUB	01/15/2019	50.00	1.00	172.43	200.00
PANKAU, MAURIELLE K	SUB	01/15/2019	100.00	1.00	172.43	200.00
PANKAU, MAURIELLE K	SUB	01/31/2019	100.00	1.00	88.31	100.00
PANKAU, MAURIELLE K	SUB	02/15/2019	50.00	1.00	487.37	600.00
PANKAU, MAURIELLE K	SUB	02/15/2019	500.00	5.00	487.37	600.00
PANKAU, MAURIELLE K	SUB	02/15/2019	50.00	1.00	487.37	600.00
PANKAU, MAURIELLE K	SUB	02/28/2019	50.00	1.00	130.49	150.00
PANKAU, MAURIELLE K	SUB	02/28/2019	100.00	1.00	130.49	150.00
PANKAU, MAURIELLE K	SUB	03/15/2019	90.00	1.00	251.08	290.00
PANKAU, MAURIELLE K	SUB	03/15/2019	100.00	1.00	251.08	290.00
PANKAU, MAURIELLE K	SUB	03/15/2019	100.00	2.00	251.08	290.00
PANKAU, MAURIELLE K	SUB	03/29/2019	300.00	3.00	412.48	500.00
PANKAU, MAURIELLE K	SUB	03/29/2019	100.00	1.00	412.48	500.00
PANKAU, MAURIELLE K	SUB	03/29/2019	100.00	2.00	412.48	500.00
PARADEE, DENNIS L	SUB	09/14/2018	45.00	1.00	232.61	270.00
PARADEE, DENNIS L	SUB	09/14/2018	45.00	1.00	232.61	270.00
PARADEE, DENNIS L	SUB	09/14/2018	22.50	1.00	232.61	270.00
PARADEE, DENNIS L	SUB	09/14/2018	67.50	1.00	232.61	270.00
PARADEE, DENNIS L	SUB	09/14/2018	90.00	1.00	232.61	270.00
PARADEE, DENNIS L	SUB	09/28/2018	30.00	1.00	26.49	30.00

PARADEE, DENNIS L	SUB	09/28/2018	270.00	3.00	278.30	315.00
PARADEE, DENNIS L	SUB	09/28/2018	45.00	1.00	278.30	315.00
PARADEE, DENNIS L	SUB	10/15/2018	90.00	1.00	439.68	515.00
PARADEE, DENNIS L	SUB	10/15/2018	25.00	1.00	439.68	515.00
PARADEE, DENNIS L	SUB	10/15/2018	300.00	3.00	439.68	515.00
PARADEE, DENNIS L	SUB	10/15/2018	100.00	1.00	439.68	515.00
PARADEE, DENNIS L	SUB	10/31/2018	45.00	1.00	630.99	745.00
PARADEE, DENNIS L	SUB	10/31/2018	400.00	4.00	630.99	745.00
PARADEE, DENNIS L	SUB	10/31/2018	300.00	3.00	630.99	745.00
PARADEE, DENNIS L	SUB	11/15/2018	90.00	1.00	520.94	610.00
PARADEE, DENNIS L	SUB	11/15/2018	45.00	1.00	520.94	610.00
PARADEE, DENNIS L	SUB	11/15/2018	75.00	1.00	520.94	610.00
PARADEE, DENNIS L	SUB	11/15/2018	75.00	1.00	520.94	610.00
PARADEE, DENNIS L	SUB	11/15/2018	200.00	2.00	520.94	610.00
PARADEE, DENNIS L	SUB	11/15/2018	100.00	1.00	520.94	610.00
PARADEE, DENNIS L	SUB	11/15/2018	25.00	1.00	520.94	610.00
PARADEE, DENNIS L	SUB	11/30/2018	22.50	1.00	485.52	572.50
PARADEE, DENNIS L	SUB	11/30/2018	50.00	1.00	485.52	572.50
PARADEE, DENNIS L	SUB	11/30/2018	300.00	3.00	485.52	572.50
PARADEE, DENNIS L	SUB	11/30/2018	200.00	2.00	485.52	572.50
PARADEE, DENNIS L	SUB	12/14/2018	100.00	1.00	172.32	200.00
PARADEE, DENNIS L	SUB	12/14/2018	50.00	1.00	172.32	200.00
PARADEE, DENNIS L	SUB	12/14/2018	50.00	1.00	172.32	200.00
PARADEE, DENNIS L	SUB	12/28/2018	45.00	1.00	526.15	620.00
PARADEE, DENNIS L	SUB	12/28/2018	25.00	1.00	526.15	620.00
PARADEE, DENNIS L	SUB	12/28/2018	100.00	1.00	526.15	620.00
PARADEE, DENNIS L	SUB	12/28/2018	300.00	3.00	526.15	620.00
PARADEE, DENNIS L	SUB	12/28/2018	100.00	2.00	526.15	620.00
PARADEE, DENNIS L	SUB	12/28/2018	50.00	1.00	526.15	620.00
PARADEE, DENNIS L	SUB	01/15/2019	90.00	1.00	248.49	285.00
PARADEE, DENNIS L	SUB	01/15/2019	45.00	1.00	248.49	285.00
PARADEE, DENNIS L	SUB	01/15/2019	50.00	1.00	248.49	285.00

PARADEE, DENNIS L	SUB	01/15/2019	100.00	1.00	248.49	285.00
PARADEE, DENNIS L	SUB	01/31/2019	200.00	2.00	172.43	200.00
PARADEE, DENNIS L	SUB	02/15/2019	90.00	1.00	544.62	640.00
PARADEE, DENNIS L	SUB	02/15/2019	200.00	2.00	544.62	640.00
PARADEE, DENNIS L	SUB	02/15/2019	100.00	1.00	544.62	640.00
PARADEE, DENNIS L	SUB	02/15/2019	200.00	2.00	544.62	640.00
PARADEE, DENNIS L	SUB	02/15/2019	50.00	1.00	544.62	640.00
PARADEE, DENNIS L	SUB	02/28/2019	1,000.00	10.00	837.77	1,000.00
PARADEE, DENNIS L	SUB	03/15/2019	600.00	6.00	591.76	700.00
PARADEE, DENNIS L	SUB	03/15/2019	100.00	1.00	591.76	700.00
PARADEE, DENNIS L	SUB	03/29/2019	180.00	2.00	455.54	530.00
PARADEE, DENNIS L	SUB	03/29/2019	300.00	3.00	455.54	530.00
PARADEE, DENNIS L	SUB	03/29/2019	50.00	1.00	455.54	530.00
PARADEE, DENNIS L	SUB	04/15/2019	180.00	2.00	245.88	280.00
PARADEE, DENNIS L	SUB	04/15/2019	100.00	1.00	245.88	280.00
PARADEE, DENNIS L	SUB	04/30/2019	360.00	4.00	633.83	735.00
PARADEE, DENNIS L	SUB	04/30/2019	100.00	1.00	633.83	735.00
PARADEE, DENNIS L	SUB	04/30/2019	200.00	2.00	633.83	735.00
PARADEE, DENNIS L	SUB	04/30/2019	75.00	1.00	633.83	735.00
PARADEE, DENNIS L	SUB	05/15/2019	50.00	1.00	382.09	450.00
PARADEE, DENNIS L	SUB	05/15/2019	50.00	1.00	382.09	450.00
PARADEE, DENNIS L	SUB	05/15/2019	100.00	1.00	382.09	450.00
PARADEE, DENNIS L	SUB	05/15/2019	50.00	1.00	382.09	450.00
PARADEE, DENNIS L	SUB	05/15/2019	200.00	2.00	382.09	450.00
PARADEE, DENNIS L	SUB	05/31/2019	180.00	2.00	408.40	470.00
PARADEE, DENNIS L	SUB	05/31/2019	90.00	1.00	408.40	470.00
PARADEE, DENNIS L	SUB	05/31/2019	100.00	1.00	408.40	470.00
PARADEE, DENNIS L	SUB	05/31/2019	100.00	1.00	408.40	470.00
PARADEE, DENNIS L	SUB	06/14/2019	22.50	1.00	380.79	447.50
PARADEE, DENNIS L	SUB	06/14/2019	50.00	1.00	380.79	447.50
PARADEE, DENNIS L	SUB	06/14/2019	300.00	3.00	380.79	447.50
PARADEE, DENNIS L	SUB	06/14/2019	75.00	1.00	380.79	447.50

PARADEE, DENNIS L	SUB	06/28/2019	90.00	1.00	79.47	90.00
RAMMELKAMP, KELSEY M	SUB	11/15/2018	360.00	4.00	517.96	627.50
RAMMELKAMP, KELSEY M	SUB	11/15/2018	67.50	1.00	517.96	627.50
RAMMELKAMP, KELSEY M	SUB	11/15/2018	100.00	1.00	517.96	627.50
RAMMELKAMP, KELSEY M	SUB	11/15/2018	100.00	2.00	517.96	627.50
RAMMELKAMP, KELSEY M	SUB	11/15/2018	-360.00	4.00	-517.96	-627.50
RAMMELKAMP, KELSEY M	SUB	11/15/2018	-67.50	1.00	-517.96	-627.50
RAMMELKAMP, KELSEY M	SUB	11/15/2018	-100.00	1.00	-517.96	-627.50
RAMMELKAMP, KELSEY M	SUB	11/15/2018	-100.00	2.00	-517.96	-627.50
RAMMELKAMP, KELSEY M	SUB	11/15/2018	360.00	4.00	517.96	627.50
RAMMELKAMP, KELSEY M	SUB	11/15/2018	67.50	1.00	517.96	627.50
RAMMELKAMP, KELSEY M	SUB	11/15/2018	100.00	1.00	517.96	627.50
RAMMELKAMP, KELSEY M	SUB	11/15/2018	100.00	2.00	517.96	627.50
RAMMELKAMP, KELSEY M	SUB	11/30/2018	90.00	1.00	704.40	890.00
RAMMELKAMP, KELSEY M	SUB	11/30/2018	500.00	5.00	704.40	890.00
RAMMELKAMP, KELSEY M	SUB	11/30/2018	100.00	1.00	704.40	890.00
RAMMELKAMP, KELSEY M	SUB	11/30/2018	200.00	2.00	704.40	890.00
RAMMELKAMP, KELSEY M	SUB	12/14/2018	500.00	5.00	542.81	675.00
RAMMELKAMP, KELSEY M	SUB	12/14/2018	75.00	1.00	542.81	675.00
RAMMELKAMP, KELSEY M	SUB	12/14/2018	100.00	1.00	542.81	675.00
RAMMELKAMP, KELSEY M	SUB	12/28/2018	180.00	2.00	396.06	470.00
RAMMELKAMP, KELSEY M	SUB	12/28/2018	90.00	1.00	396.06	470.00
RAMMELKAMP, KELSEY M	SUB	12/28/2018	200.00	2.00	396.06	470.00
RAMMELKAMP, KELSEY M	SUB	01/15/2019	90.00	2.00	167.21	190.00
RAMMELKAMP, KELSEY M	SUB	01/15/2019	100.00	1.00	167.21	190.00
RANDALL, MICHELLE	SUBRT	08/15/2018	1,970.79	1.00	1,259.56	1,970.79
RANDALL, MICHELLE	SUBRT	08/31/2018	1,970.79	1.00	1,340.34	2,067.67
RANDALL, MICHELLE	SUBRT	08/31/2018	96.88	7.75	1,340.34	2,067.67
RANDALL, MICHELLE	SUBRT	09/14/2018	2,033.46	1.00	1,089.18	2,033.46
RANDALL, MICHELLE	SUBRT	09/28/2018	2,033.46	1.00	1,089.18	2,033.46
RANDALL, MICHELLE	SUBRT	10/15/2018	2,033.46	1.00	1,047.06	2,033.46
RANDALL, MICHELLE	SUBRT	10/31/2018	2,033.46	1.00	1,047.06	2,033.46

RANDALL, MICHELLE	SUBRT	11/15/2018	2,033.46	1.00	1,047.06	2,033.46
RANDALL, MICHELLE	SUBRT	11/30/2018	2,250.00	1.00	1,768.95	2,250.00
RANDALL, MICHELLE	SUBRT	11/30/2018	2,033.46	1.00	1,047.06	2,033.46
RANDALL, MICHELLE	SUBRT	12/06/2018	222.75	1.00	195.99	222.75
RANDALL, MICHELLE	SUBRT	12/14/2018	2,076.17	1.00	1,264.12	2,332.43
RANDALL, MICHELLE	SUBRT	12/14/2018	256.26	1.00	1,264.12	2,332.43
RANDALL, MICHELLE	SUBRT	12/28/2018	2,076.17	1.00	1,078.06	2,076.17
RANDALL, MICHELLE	SUBRT	01/15/2019	2,076.17	1.00	1,167.42	2,196.95
RANDALL, MICHELLE	SUBRT	01/15/2019	120.78	9.00	1,167.42	2,196.95
RANDALL, MICHELLE	SUBRT	01/31/2019	2,076.17	1.00	1,332.53	2,389.56
RANDALL, MICHELLE	SUBRT	01/31/2019	13.42	1.00	1,332.53	2,389.56
RANDALL, MICHELLE	SUBRT	01/31/2019	299.97	1.00	1,332.53	2,389.56
RANDALL, MICHELLE	SUBRT	02/15/2019	2,076.17	1.00	1,089.48	2,089.59
RANDALL, MICHELLE	SUBRT	02/15/2019	13.42	1.00	1,089.48	2,089.59
RANDALL, MICHELLE	SUBRT	02/28/2019	2,076.17	1.00	1,089.48	2,089.59
RANDALL, MICHELLE	SUBRT	02/28/2019	13.42	1.00	1,089.48	2,089.59
RANDALL, MICHELLE	SUBRT	03/15/2019	2,076.17	1.00	1,089.48	2,089.59
RANDALL, MICHELLE	SUBRT	03/15/2019	13.42	1.00	1,089.48	2,089.59
RANDALL, MICHELLE	SUBRT	03/29/2019	2,076.17	1.00	1,089.48	2,089.59
RANDALL, MICHELLE	SUBRT	03/29/2019	13.42	1.00	1,089.48	2,089.59
RANDALL, MICHELLE	SUBRT	04/15/2019	2,076.17	1.00	1,089.48	2,089.59
RANDALL, MICHELLE	SUBRT	04/15/2019	13.42	1.00	1,089.48	2,089.59
RANDALL, MICHELLE	SUBRT	04/30/2019	2,076.17	1.00	1,089.48	2,089.59
RANDALL, MICHELLE	SUBRT	04/30/2019	13.42	1.00	1,089.48	2,089.59
RANDALL, MICHELLE	SUBRT	05/15/2019	2,076.17	1.00	1,089.48	2,089.59
RANDALL, MICHELLE	SUBRT	05/15/2019	13.42	1.00	1,089.48	2,089.59
RANDALL, MICHELLE	SUBRT	05/31/2019	2,076.17	1.00	1,089.48	2,089.59
RANDALL, MICHELLE	SUBRT	05/31/2019	13.42	1.00	1,089.48	2,089.59
RANDALL, MICHELLE	SUBRT	06/14/2019	2,076.17	1.00	1,494.43	2,589.59
RANDALL, MICHELLE	SUBRT	06/14/2019	13.42	1.00	1,494.43	2,589.59
RANDALL, MICHELLE	SUBRT	06/14/2019	500.00	1.00	1,494.43	2,589.59
RANDALL, MICHELLE	SUBRT	06/28/2019	2,076.17	1.00	1,361.47	2,089.59

RANDALL, MICHELLE	SUBRT	06/28/2019	13.42	1.00	1,361.47	2,089.59
REDPATH, PATRICIA M	SUBRT	09/28/2018	621.12	2.00	573.60	621.12
REDPATH, PATRICIA M	SUBRT	10/15/2018	621.12	2.00	573.60	621.12
REDPATH, PATRICIA M	SUBRT	10/31/2018	621.12	2.00	573.60	621.12
REDPATH, PATRICIA M	SUBRT	11/15/2018	621.12	2.00	573.60	621.12
REDPATH, PATRICIA M	SUBRT	11/30/2018	621.12	2.00	573.60	621.12
REDPATH, PATRICIA M	SUBRT	01/31/2019	310.56	1.00	286.81	310.56
REDPATH, PATRICIA M	SUBRT	02/15/2019	310.56	1.00	286.81	310.56
REDPATH, PATRICIA M	SUBRT	02/28/2019	310.56	1.00	286.81	310.56
REDPATH, PATRICIA M	SUBRT	03/15/2019	621.12	2.00	859.62	813.67
REDPATH, PATRICIA M	SUBRT	03/15/2019	192.55	1.00	859.62	813.67
REDPATH, PATRICIA M	SUBRT	03/29/2019	310.56	1.00	306.06	310.56
REDPATH, PATRICIA M	SUBRT	04/15/2019	310.56	1.00	306.06	310.56
REDPATH, PATRICIA M	SUBRT	04/30/2019	621.12	2.00	612.11	621.12
REDPATH, PATRICIA M	SUBRT	05/15/2019	621.12	2.00	612.11	621.12
REDPATH, PATRICIA M	SUBRT	05/31/2019	310.56	1.00	306.06	310.56
REDPATH, PATRICIA M	SUBRT	06/14/2019	931.68	3.00	918.17	931.68
REED, CLARISSA A	SUB	03/15/2019	400.00	4.00	461.06	550.00
REED, CLARISSA A	SUB	03/15/2019	100.00	1.00	461.06	550.00
REED, CLARISSA A	SUB	03/15/2019	50.00	1.00	461.06	550.00
REED, CLARISSA A	SUB	03/29/2019	100.00	2.00	723.18	900.00
REED, CLARISSA A	SUB	03/29/2019	700.00	7.00	723.18	900.00
REED, CLARISSA A	SUB	03/29/2019	100.00	1.00	723.18	900.00
REED, CLARISSA A	SUB	04/15/2019	300.00	3.00	419.33	500.00
REED, CLARISSA A	SUB	04/15/2019	200.00	2.00	419.33	500.00
REED, CLARISSA A	SUB	04/30/2019	700.00	7.00	648.30	800.00
REED, CLARISSA A	SUB	04/30/2019	100.00	1.00	648.30	800.00
REED, CLARISSA A	SUB	05/15/2019	50.00	1.00	377.40	450.00
REED, CLARISSA A	SUB	05/15/2019	300.00	3.00	377.40	450.00
REED, CLARISSA A	SUB	05/15/2019	100.00	1.00	377.40	450.00
REED, CLARISSA A	SUB	05/31/2019	25.00	1.00	517.24	625.00
REED, CLARISSA A	SUB	05/31/2019	600.00	6.00	517.24	625.00

REED, CLARISSA A	SUB	06/14/2019	300.00	3.00	335.47	400.00
REED, CLARISSA A	SUB	06/14/2019	100.00	1.00	335.47	400.00
REICHERT, LAUREN E	SUB	09/14/2018	270.00	3.00	240.56	270.00
REICHERT, LAUREN E	SUB	09/28/2018	10.00	1.00	8.83	10.00
REICHERT, LAUREN E	SUB	09/28/2018	90.00	1.00	453.00	540.00
REICHERT, LAUREN E	SUB	09/28/2018	270.00	3.00	453.00	540.00
REICHERT, LAUREN E	SUB	09/28/2018	90.00	1.00	453.00	540.00
REICHERT, LAUREN E	SUB	09/28/2018	90.00	1.00	453.00	540.00
REICHERT, LAUREN E	SUB	10/15/2018	180.00	2.00	530.15	640.00
REICHERT, LAUREN E	SUB	10/15/2018	360.00	4.00	530.15	640.00
REICHERT, LAUREN E	SUB	10/15/2018	100.00	2.00	530.15	640.00
REICHERT, LAUREN E	SUB	10/31/2018	540.00	6.00	530.15	640.00
REICHERT, LAUREN E	SUB	10/31/2018	100.00	1.00	530.15	640.00
REICHERT, LAUREN E	SUB	11/15/2018	540.00	6.00	455.26	540.00
REICHERT, LAUREN E	SUB	12/28/2018	90.00	1.00	312.91	365.00
REICHERT, LAUREN E	SUB	12/28/2018	50.00	1.00	312.91	365.00
REICHERT, LAUREN E	SUB	12/28/2018	50.00	1.00	312.91	365.00
REICHERT, LAUREN E	SUB	12/28/2018	100.00	1.00	312.91	365.00
REICHERT, LAUREN E	SUB	12/28/2018	75.00	1.00	312.91	365.00
REICHERT, LAUREN E	SUB	01/15/2019	100.00	1.00	88.31	100.00
ROBERTS, ANDREA	SUB	11/15/2018	75.00	1.00	62.90	75.00
ROBERTS, ANDREA	SUB	12/14/2018	100.00	1.00	83.87	100.00
ROBERTS, ANDREA	SUB	02/28/2019	75.00	1.00	62.90	75.00
ROTHFUSS, DEBORAH S	SUBRT	10/15/2018	400.00	4.00	349.82	400.00
ROTHFUSS, DEBORAH S	SUBRT	10/31/2018	200.00	2.00	182.62	200.00
ROTHFUSS, DEBORAH S	SUBRT	11/15/2018	200.00	2.00	266.22	300.00
ROTHFUSS, DEBORAH S	SUBRT	11/15/2018	100.00	2.00	266.22	300.00
ROTHFUSS, DEBORAH S	SUBRT	11/30/2018	300.00	3.00	266.22	300.00
ROTHFUSS, DEBORAH S	SUBRT	12/14/2018	200.00	2.00	224.41	250.00
ROTHFUSS, DEBORAH S	SUBRT	12/14/2018	50.00	1.00	224.41	250.00
ROTHFUSS, DEBORAH S	SUBRT	12/28/2018	300.00	3.00	391.61	450.00
ROTHFUSS, DEBORAH S	SUBRT	12/28/2018	50.00	1.00	391.61	450.00

ROTHFUSS, DEBORAH S	SUBRT	12/28/2018	100.00	1.00	391.61	450.00
ROTHFUSS, DEBORAH S	SUBRT	01/15/2019	200.00	4.00	183.03	200.00
ROTHFUSS, DEBORAH S	SUBRT	02/15/2019	100.00	1.00	140.39	150.00
ROTHFUSS, DEBORAH S	SUBRT	02/15/2019	50.00	1.00	140.39	150.00
ROTHFUSS, DEBORAH S	SUBRT	02/28/2019	50.00	1.00	287.53	325.00
ROTHFUSS, DEBORAH S	SUBRT	02/28/2019	200.00	2.00	287.53	325.00
ROTHFUSS, DEBORAH S	SUBRT	02/28/2019	75.00	1.00	287.53	325.00
ROTHFUSS, DEBORAH S	SUBRT	03/15/2019	150.00	3.00	308.42	350.00
ROTHFUSS, DEBORAH S	SUBRT	03/15/2019	200.00	2.00	308.42	350.00
ROTHFUSS, DEBORAH S	SUBRT	03/29/2019	800.00	8.00	700.28	825.00
ROTHFUSS, DEBORAH S	SUBRT	03/29/2019	25.00	1.00	700.28	825.00
ROTHFUSS, DEBORAH S	SUBRT	04/15/2019	200.00	2.00	350.23	400.00
ROTHFUSS, DEBORAH S	SUBRT	04/15/2019	200.00	2.00	350.23	400.00
ROTHFUSS, DEBORAH S	SUBRT	05/31/2019	50.00	1.00	224.82	250.00
ROTHFUSS, DEBORAH S	SUBRT	05/31/2019	200.00	2.00	224.82	250.00
ROTHFUSS, DEBORAH S	SUBRT	06/14/2019	50.00	1.00	639.07	750.00
ROTHFUSS, DEBORAH S	SUBRT	06/14/2019	300.00	3.00	639.07	750.00
ROTHFUSS, DEBORAH S	SUBRT	06/14/2019	150.00	2.00	639.07	750.00
ROTHFUSS, DEBORAH S	SUBRT	06/14/2019	150.00	3.00	639.07	750.00
ROTHFUSS, DEBORAH S	SUBRT	06/14/2019	100.00	1.00	639.07	750.00
ROTHFUSS, DEBORAH S	SUBRT	06/28/2019	100.00	1.00	140.39	150.00
ROTHFUSS, DEBORAH S	SUBRT	06/28/2019	50.00	1.00	140.39	150.00
RUBIN DE CELIS, DAVID	SUBRT	08/15/2018	2,424.43	1.00	1,876.38	2,424.43
RUBIN DE CELIS, DAVID	SUBRT	08/31/2018	2,424.43	1.00	1,876.38	2,424.43
RUBIN DE CELIS, DAVID	SUBRT	09/14/2018	2,509.29	1.00	1,673.14	2,509.29
RUBIN DE CELIS, DAVID	SUBRT	09/28/2018	2,509.29	1.00	1,673.14	2,509.29
RUBIN DE CELIS, DAVID	SUBRT	10/15/2018	2,509.29	1.00	1,631.02	2,509.29
RUBIN DE CELIS, DAVID	SUBRT	10/31/2018	2,509.29	1.00	1,631.02	2,509.29
RUBIN DE CELIS, DAVID	SUBRT	11/15/2018	2,509.29	1.00	1,631.02	2,509.29
RUBIN DE CELIS, DAVID	SUBRT	11/30/2018	2,509.29	1.00	1,631.02	2,509.29
RUBIN DE CELIS, DAVID	SUBRT	12/14/2018	2,509.29	1.00	1,799.51	2,734.29
RUBIN DE CELIS, DAVID	SUBRT	12/14/2018	225.00	1.00	1,799.51	2,734.29

RUBIN DE CELIS, DAVID	SUBRT	12/28/2018	2,509.29	1.00	1,631.02	2,509.29
RUBIN DE CELIS, DAVID	SUBRT	01/15/2019	2,509.29	1.00	1,633.72	2,509.29
RUBIN DE CELIS, DAVID	SUBRT	01/31/2019	2,509.29	1.00	1,633.72	2,509.29
RUBIN DE CELIS, DAVID	SUBRT	02/15/2019	2,509.29	1.00	1,633.72	2,509.29
RUBIN DE CELIS, DAVID	SUBRT	02/28/2019	2,509.29	1.00	1,633.72	2,509.29
RUBIN DE CELIS, DAVID	SUBRT	03/15/2019	2,509.29	1.00	1,633.72	2,509.29
RUBIN DE CELIS, DAVID	SUBRT	03/29/2019	2,509.29	1.00	1,633.72	2,509.29
RUBIN DE CELIS, DAVID	SUBRT	04/15/2019	2,509.29	1.00	1,633.72	2,509.29
RUBIN DE CELIS, DAVID	SUBRT	04/30/2019	2,509.29	1.00	1,633.72	2,509.29
RUBIN DE CELIS, DAVID	SUBRT	05/15/2019	2,509.29	1.00	1,633.72	2,509.29
RUBIN DE CELIS, DAVID	SUBRT	05/31/2019	2,509.29	1.00	1,633.72	2,509.29
RUBIN DE CELIS, DAVID	SUBRT	06/14/2019	2,509.29	1.00	1,842.67	2,788.29
RUBIN DE CELIS, DAVID	SUBRT	06/14/2019	279.00	1.00	1,842.67	2,788.29
RUBIN DE CELIS, DAVID	SUBRT	06/28/2019	2,509.29	1.00	1,951.88	2,509.29
RUBIN DE CELIS, DAVID	SUBRT	06/28/2019	3,070.00	1.00	2,612.24	3,070.00
RUSSELL, LAUREN E	SUB	10/31/2018	21.25	1.00	44.79	51.25
RUSSELL, LAUREN E	SUB	10/31/2018	30.00	1.00	44.79	51.25
RUSSELL, LAUREN E	SUB	11/15/2018	82.50	1.00	72.10	82.50
RUSSELL, LAUREN E	SUB	11/30/2018	60.00	1.00	52.44	60.00
RUSSELL, LAUREN E	SUB	12/28/2018	21.25	1.00	62.27	71.25
RUSSELL, LAUREN E	SUB	12/28/2018	50.00	1.00	62.27	71.25
RUSSELL, LAUREN E	SUB	01/31/2019	115.00	1.00	100.51	115.00
RUSSELL, LAUREN E	SUB	02/15/2019	115.00	1.00	100.51	115.00
RUSSELL, LAUREN E	SUB	02/28/2019	42.50	1.00	55.72	63.75
RUSSELL, LAUREN E	SUB	02/28/2019	21.25	1.00	55.72	63.75
RUSSELL, LAUREN E	SUB	03/15/2019	30.00	1.00	26.21	30.00
RUSSWINKEL, OREN J	SUB	10/15/2018	100.00	1.00	83.87	100.00
RUSSWINKEL, OREN J	SUB	10/31/2018	90.00	1.00	78.65	90.00
RUSSWINKEL, OREN J	SUB	11/30/2018	90.00	1.00	78.65	90.00
RUSSWINKEL, OREN J	SUB	12/14/2018	100.00	1.00	165.19	200.00
RUSSWINKEL, OREN J	SUB	12/14/2018	100.00	1.00	165.19	200.00
RUSSWINKEL, OREN J	SUB	12/28/2018	100.00	1.00	83.87	100.00

RUSSWINKEL, OREN J	SUB	02/15/2019	100.00	1.00	83.87	100.00
RUSSWINKEL, OREN J	SUB	02/28/2019	90.00	1.00	78.65	90.00
RUSSWINKEL, OREN J	SUB	03/15/2019	100.00	1.00	83.87	100.00
RUSSWINKEL, OREN J	SUB	04/30/2019	300.00	3.00	240.51	300.00
RUSSWINKEL, OREN J	SUB	05/15/2019	90.00	2.00	120.59	140.00
RUSSWINKEL, OREN J	SUB	05/15/2019	50.00	1.00	120.59	140.00
RUSSWINKEL, OREN J	SUB	05/31/2019	100.00	1.00	83.87	100.00
RYAN, ALETA S	SUBRT	09/14/2018	45.00	1.00	126.36	135.00
RYAN, ALETA S	SUBRT	09/14/2018	90.00	1.00	126.36	135.00
RYAN, ALETA S	SUBRT	09/28/2018	50.00	1.00	46.79	50.00
RYAN, ALETA S	SUBRT	09/28/2018	270.00	3.00	278.76	315.00
RYAN, ALETA S	SUBRT	09/28/2018	45.00	1.00	278.76	315.00
RYAN, ALETA S	SUBRT	10/15/2018	300.00	3.00	308.01	350.00
RYAN, ALETA S	SUBRT	10/15/2018	50.00	1.00	308.01	350.00
RYAN, ALETA S	SUBRT	10/31/2018	100.00	1.00	140.39	150.00
RYAN, ALETA S	SUBRT	10/31/2018	50.00	1.00	140.39	150.00
RYAN, ALETA S	SUBRT	11/15/2018	200.00	2.00	245.32	275.00
RYAN, ALETA S	SUBRT	11/15/2018	75.00	1.00	245.32	275.00
RYAN, ALETA S	SUBRT	11/30/2018	300.00	3.00	308.01	350.00
RYAN, ALETA S	SUBRT	11/30/2018	50.00	1.00	308.01	350.00
RYAN, ALETA S	SUBRT	12/14/2018	100.00	1.00	93.60	100.00
RYAN, ALETA S	SUBRT	12/28/2018	300.00	3.00	308.01	350.00
RYAN, ALETA S	SUBRT	12/28/2018	50.00	1.00	308.01	350.00
RYAN, ALETA S	SUBRT	01/15/2019	100.00	1.00	93.60	100.00
RYAN, ALETA S	SUBRT	02/15/2019	50.00	1.00	46.79	50.00
RYAN, ALETA S	SUBRT	02/28/2019	50.00	1.00	371.13	425.00
RYAN, ALETA S	SUBRT	02/28/2019	300.00	3.00	371.13	425.00
RYAN, ALETA S	SUBRT	02/28/2019	75.00	1.00	371.13	425.00
RYAN, ALETA S	SUBRT	03/15/2019	150.00	3.00	140.39	150.00
RYAN, ALETA S	SUBRT	03/29/2019	600.00	6.00	557.47	650.00
RYAN, ALETA S	SUBRT	03/29/2019	50.00	1.00	557.47	650.00
RYAN, ALETA S	SUBRT	04/15/2019	100.00	1.00	93.60	100.00

RYAN, ALETA S	SUBRT	05/31/2019	500.00	5.00	537.08	625.00
RYAN, ALETA S	SUBRT	05/31/2019	50.00	1.00	537.08	625.00
RYAN, ALETA S	SUBRT	05/31/2019	75.00	1.00	537.08	625.00
RYAN, ALETA S	SUBRT	06/14/2019	200.00	2.00	183.03	200.00
SAMPLES, PAMELA J	SUB	04/30/2019	90.00	1.00	125.29	140.00
SAMPLES, PAMELA J	SUB	04/30/2019	50.00	1.00	125.29	140.00
SAMPLES, PAMELA J	SUB	05/15/2019	50.00	1.00	88.31	100.00
SAMPLES, PAMELA J	SUB	05/15/2019	50.00	2.00	88.31	100.00
SAMPLES, PAMELA J	SUB	05/31/2019	67.50	1.00	62.33	67.50
SAMPLES, PAMELA J	SUB	02/15/2019	200.00	2.00	172.43	200.00
SAMPLES, PAMELA J	SUB	03/15/2019	100.00	2.00	88.31	100.00
SAPP, WESTON D	SUB	09/14/2018	22.50	1.00	56.60	67.50
SAPP, WESTON D	SUB	09/14/2018	45.00	1.00	56.60	67.50
SAPP, WESTON D	SUB	09/28/2018	7.50	1.00	6.29	7.50
SCHNITKER, BLAKE W	SUB	03/29/2019	36.80	1.00	32.17	36.80
SCHNITKER, BLAKE W	SUB	04/15/2019	73.60	1.00	64.33	73.60
SCHNITKER, BLAKE W	SUB	04/30/2019	73.60	1.00	64.33	73.60
SCHNITKER, BLAKE W	SUB	05/15/2019	36.80	1.00	32.17	36.80
SCHNITKER, BLAKE W	SUB	05/31/2019	36.80	1.00	32.17	36.80
SCOBBIE, JANE A	SUB	09/28/2018	35.00	1.00	30.91	35.00
SCOBBIE, JANE A	SUB	11/15/2018	-35.00	1.00	-30.91	-35.00
SCOBBIE, JONI	SUB	10/31/2018	200.00	2.00	251.60	300.00
SCOBBIE, JONI	SUB	10/31/2018	50.00	1.00	251.60	300.00
SCOBBIE, JONI	SUB	10/31/2018	50.00	1.00	251.60	300.00
SCOBBIE, JONI	SUB	11/15/2018	200.00	4.00	636.02	785.00
SCOBBIE, JONI	SUB	11/15/2018	200.00	2.00	636.02	785.00
SCOBBIE, JONI	SUB	11/15/2018	300.00	3.00	636.02	785.00
SCOBBIE, JONI	SUB	11/15/2018	50.00	1.00	636.02	785.00
SCOBBIE, JONI	SUB	11/15/2018	35.00	1.00	636.02	785.00
SCOBBIE, JONI	SUB	11/30/2018	75.00	1.00	628.53	775.00
SCOBBIE, JONI	SUB	11/30/2018	100.00	1.00	628.53	775.00
SCOBBIE, JONI	SUB	11/30/2018	200.00	4.00	628.53	775.00

SCOBBIE, JONI	SUB	11/30/2018	400.00	4.00	628.53	775.00
SCOBBIE, JONI	SUB	12/14/2018	180.00	2.00	325.05	380.00
SCOBBIE, JONI	SUB	12/14/2018	50.00	1.00	325.05	380.00
SCOBBIE, JONI	SUB	12/14/2018	50.00	1.00	325.05	380.00
SCOBBIE, JONI	SUB	12/14/2018	100.00	1.00	325.05	380.00
SCOBBIE, JONI	SUB	09/14/2018	90.00	1.00	75.47	90.00
SCOBBIE, JONI	SUB	09/28/2018	90.00	2.00	188.70	225.00
SCOBBIE, JONI	SUB	09/28/2018	45.00	1.00	188.70	225.00
SCOBBIE, JONI	SUB	09/28/2018	90.00	1.00	188.70	225.00
SCOBBIE, JONI	SUB	10/15/2018	25.00	1.00	398.37	475.00
SCOBBIE, JONI	SUB	10/15/2018	100.00	2.00	398.37	475.00
SCOBBIE, JONI	SUB	10/15/2018	200.00	2.00	398.37	475.00
SCOBBIE, JONI	SUB	10/15/2018	150.00	2.00	398.37	475.00
SELLARS, JULIE	SUB	10/15/2018	200.00	2.00	251.60	300.00
SELLARS, JULIE	SUB	10/15/2018	100.00	1.00	251.60	300.00
SELLARS, JULIE	SUB	11/15/2018	100.00	1.00	167.73	200.00
SELLARS, JULIE	SUB	11/15/2018	100.00	1.00	167.73	200.00
SELLARS, JULIE	SUB	11/30/2018	100.00	1.00	83.87	100.00
SELLARS, JULIE	SUB	12/14/2018	100.00	1.00	83.87	100.00
SELLARS, JULIE	SUB	12/28/2018	100.00	1.00	83.87	100.00
SELLARS, JULIE	SUB	02/15/2019	300.00	3.00	251.60	300.00
SELLARS, JULIE	SUB	02/28/2019	200.00	2.00	167.73	200.00
SELLARS, JULIE	SUB	03/15/2019	50.00	1.00	41.93	50.00
SELLARS, JULIE	SUB	03/29/2019	100.00	1.00	83.87	100.00
SELLARS, JULIE	SUB	04/15/2019	100.00	1.00	83.87	100.00
SELLARS, JULIE	SUB	04/30/2019	100.00	1.00	83.87	100.00
SHEELEY, WENDELL B	SUB	02/15/2019	75.00	1.00	145.61	200.00
SHEELEY, WENDELL B	SUB	02/15/2019	25.00	1.00	145.61	200.00
SHEELEY, WENDELL B	SUB	02/15/2019	100.00	1.00	145.61	200.00
SHERRILL, SUE	SUBRT	09/14/2018	67.50	1.00	153.44	163.50
SHERRILL, SUE	SUBRT	09/14/2018	96.00	1.00	153.44	163.50
SHERRILL, SUE	SUBRT	10/15/2018	270.00	3.00	240.56	270.00

SHERRILL, SUE	SUBRT	10/31/2018	450.00	5.00	397.88	450.00
SHERRILL, SUE	SUBRT	11/15/2018	630.00	7.00	710.89	820.00
SHERRILL, SUE	SUBRT	11/15/2018	90.00	1.00	710.89	820.00
SHERRILL, SUE	SUBRT	11/15/2018	100.00	1.00	710.89	820.00
SHERRILL, SUE	SUBRT	11/30/2018	90.00	1.00	176.84	190.00
SHERRILL, SUE	SUBRT	11/30/2018	100.00	1.00	176.84	190.00
SHERRILL, SUE	SUBRT	12/14/2018	90.00	1.00	83.11	90.00
SHERRILL, SUE	SUBRT	12/28/2018	90.00	1.00	176.84	190.00
SHERRILL, SUE	SUBRT	12/28/2018	100.00	1.00	176.84	190.00
SHERRILL, SUE	SUBRT	01/15/2019	100.00	1.00	98.29	100.00
SHERRILL, SUE	SUBRT	02/15/2019	90.00	1.00	162.01	180.00
SHERRILL, SUE	SUBRT	02/15/2019	90.00	1.00	162.01	180.00
SHERRILL, SUE	SUBRT	02/28/2019	90.00	1.00	176.95	190.00
SHERRILL, SUE	SUBRT	02/28/2019	100.00	1.00	176.95	190.00
SHERRILL, SUE	SUBRT	03/29/2019	48.00	1.00	143.22	148.00
SHERRILL, SUE	SUBRT	03/29/2019	100.00	1.00	143.22	148.00
SHERRILL, SUE	SUBRT	05/15/2019	96.00	1.00	141.35	146.00
SHERRILL, SUE	SUBRT	05/15/2019	50.00	1.00	141.35	146.00
SHERRILL, SUE	SUBRT	05/31/2019	90.00	1.00	83.11	90.00
SHERRILL, SUE	SUBRT	06/14/2019	90.00	1.00	83.11	90.00
SOSSI, MARIE FRANCES	SUB	09/14/2018	45.00	1.00	37.74	45.00
SOSSI, MARIE FRANCES	SUB	09/28/2018	15.00	1.00	12.57	15.00
SOSSI, MARIE FRANCES	SUB	09/28/2018	180.00	2.00	222.13	270.00
SOSSI, MARIE FRANCES	SUB	09/28/2018	90.00	1.00	222.13	270.00
SOSSI, MARIE FRANCES	SUB	10/15/2018	90.00	1.00	234.85	290.00
SOSSI, MARIE FRANCES	SUB	10/15/2018	200.00	2.00	234.85	290.00
SOSSI, MARIE FRANCES	SUB	11/15/2018	100.00	1.00	202.64	250.00
SOSSI, MARIE FRANCES	SUB	11/15/2018	50.00	1.00	202.64	250.00
SOSSI, MARIE FRANCES	SUB	11/15/2018	100.00	1.00	202.64	250.00
SOSSI, MARIE FRANCES	SUB	11/30/2018	200.00	2.00	165.19	200.00
SOSSI, MARIE FRANCES	SUB	12/14/2018	200.00	2.00	165.19	200.00
SOSSI, MARIE FRANCES	SUB	12/28/2018	300.00	3.00	240.09	300.00

SOSSI, MARIE FRANCES	SUB	01/31/2019	90.00	1.00	78.65	90.00
SOSSI, MARIE FRANCES	SUB	02/15/2019	45.00	1.00	123.20	145.00
SOSSI, MARIE FRANCES	SUB	02/15/2019	50.00	1.00	123.20	145.00
SOSSI, MARIE FRANCES	SUB	02/15/2019	50.00	1.00	123.20	145.00
SOSSI, MARIE FRANCES	SUB	02/28/2019	50.00	1.00	277.95	350.00
SOSSI, MARIE FRANCES	SUB	02/28/2019	100.00	2.00	277.95	350.00
SOSSI, MARIE FRANCES	SUB	02/28/2019	200.00	2.00	277.95	350.00
SOSSI, MARIE FRANCES	SUB	03/15/2019	100.00	1.00	221.78	275.00
SOSSI, MARIE FRANCES	SUB	03/15/2019	100.00	1.00	221.78	275.00
SOSSI, MARIE FRANCES	SUB	03/15/2019	50.00	1.00	221.78	275.00
SOSSI, MARIE FRANCES	SUB	03/15/2019	25.00	1.00	221.78	275.00
SOSSI, MARIE FRANCES	SUB	03/29/2019	100.00	2.00	104.84	125.00
SOSSI, MARIE FRANCES	SUB	03/29/2019	25.00	1.00	104.84	125.00
SOSSI, MARIE FRANCES	SUB	04/15/2019	100.00	2.00	83.87	100.00
SOSSI, MARIE FRANCES	SUB	04/30/2019	100.00	2.00	165.61	200.00
SOSSI, MARIE FRANCES	SUB	04/30/2019	100.00	1.00	165.61	200.00
SOSSI, MARIE FRANCES	SUB	06/14/2019	100.00	1.00	83.87	100.00
STECKEL, SUSAN L	SUBRT	02/28/2019	45.00	1.00	41.56	45.00
STEVENSON, MARY BETH	SUBRT	10/15/2018	90.00	1.00	173.26	190.00
STEVENSON, MARY BETH	SUBRT	10/15/2018	100.00	1.00	173.26	190.00
STEVENSON, MARY BETH	SUBRT	12/14/2018	50.00	1.00	98.19	100.00
STEVENSON, MARY BETH	SUBRT	12/14/2018	50.00	1.00	98.19	100.00
STEVENSON, MARY BETH	SUBRT	12/28/2018	360.00	4.00	382.25	460.00
STEVENSON, MARY BETH	SUBRT	12/28/2018	50.00	0.50	382.25	460.00
STEVENSON, MARY BETH	SUBRT	12/28/2018	50.00	0.50	382.25	460.00
STEVENSON, MARY BETH	SUBRT	05/31/2019	45.00	1.00	90.82	95.00
STEVENSON, MARY BETH	SUBRT	05/31/2019	50.00	1.00	90.82	95.00
STEVENSON, MARY BETH	SUBRT	06/14/2019	250.00	2.50	271.32	300.00
STEVENSON, MARY BETH	SUBRT	06/14/2019	50.00	0.50	271.32	300.00
STUDER, ERIN R	SUB	08/15/2018	2,218.13	1.00	1,691.73	2,309.33
STUDER, ERIN R	SUB	08/15/2018	91.20	1.00	1,691.73	2,309.33
STUDER, ERIN R	SUB	08/15/2018	-2,218.13	1.00	-1,691.73	-2,309.33

STUDER, ERIN R	SUB	08/15/2018	-91.20	1.00	-1,691.73	-2,309.33
STUDER, ERIN R	SUB	08/15/2018	2,218.13	1.00	1,691.73	2,309.33
STUDER, ERIN R	SUB	08/15/2018	91.20	1.00	1,691.73	2,309.33
STUDER, ERIN R	SUB	08/15/2018	-2,218.13	1.00	-1,691.73	-2,309.33
STUDER, ERIN R	SUB	08/15/2018	-91.20	1.00	-1,691.73	-2,309.33
STUDER, ERIN R	SUB	08/15/2018	2,218.13	1.00	1,691.73	2,309.33
STUDER, ERIN R	SUB	08/15/2018	91.20	1.00	1,691.73	2,309.33
STUDER, ERIN R	SUB	08/31/2018	2,218.01	1.00	1,691.64	2,309.21
STUDER, ERIN R	SUB	08/31/2018	91.20	1.00	1,691.64	2,309.21
STUDER, ERIN R	SUB	01/15/2019	382.50	15.00	306.98	382.50
STUDER, ERIN R	SUB	04/15/2019	382.50	15.00	306.98	382.50
STUDER, ERIN R	SUB	05/15/2019	110.00	44.00	370.27	467.00
STUDER, ERIN R	SUB	05/15/2019	357.00	14.00	370.27	467.00
SURRATT, JOSIE	SUB	05/31/2019	763.92	1.00	431.64	763.92
SURRATT, JOSIE	SUB	06/14/2019	763.92	1.00	664.75	1,089.22
SURRATT, JOSIE	SUB	06/14/2019	-58.55	-4.50	664.75	1,089.22
SURRATT, JOSIE	SUB	06/14/2019	169.13	13.00	664.75	1,089.22
SURRATT, JOSIE	SUB	06/14/2019	214.72	11.00	664.75	1,089.22
SURRATT, JOSIE	SUB	06/28/2019	763.92	1.00	858.18	1,359.13
SURRATT, JOSIE	SUB	06/28/2019	644.00	49.50	858.18	1,359.13
SURRATT, JOSIE	SUB	06/28/2019	-48.79	-3.75	858.18	1,359.13
SURRATT, JOSIE	SUB	08/15/2018	648.08	1.00	567.39	861.95
SURRATT, JOSIE	SUB	08/15/2018	213.87	19.25	567.39	861.95
SURRATT, JOSIE	SUB	08/31/2018	648.08	1.00	688.25	1,030.58
SURRATT, JOSIE	SUB	08/31/2018	382.50	30.00	688.25	1,030.58
SURRATT, JOSIE	SUB	09/14/2018	748.00	1.00	486.20	748.00
SURRATT, JOSIE	SUB	09/28/2018	763.92	1.00	497.61	763.92
SURRATT, JOSIE	SUB	10/15/2018	763.92	1.00	520.26	795.54
SURRATT, JOSIE	SUB	10/15/2018	31.62	1.62	520.26	795.54
SURRATT, JOSIE	SUB	10/31/2018	763.92	1.00	497.61	763.92
SURRATT, JOSIE	SUB	11/15/2018	763.92	1.00	473.08	763.92
SURRATT, JOSIE	SUB	11/30/2018	763.92	1.00	473.08	763.92

SURRATT, JOSIE	SUB	12/14/2018	763.92	1.00	473.08	763.92
SURRATT, JOSIE	SUB	12/28/2018	763.92	1.00	470.74	760.67
SURRATT, JOSIE	SUB	12/28/2018	-3.25	-0.25	470.74	760.67
SURRATT, JOSIE	SUB	01/15/2019	763.92	1.00	473.83	763.92
SURRATT, JOSIE	SUB	01/31/2019	763.92	1.00	473.83	763.92
SURRATT, JOSIE	SUB	02/15/2019	763.92	1.00	408.33	731.39
SURRATT, JOSIE	SUB	02/15/2019	-32.53	-2.50	408.33	731.39
SURRATT, JOSIE	SUB	02/28/2019	763.92	1.00	431.64	763.92
SURRATT, JOSIE	SUB	03/15/2019	763.92	1.00	431.64	763.92
SURRATT, JOSIE	SUB	03/29/2019	763.92	1.00	431.64	763.92
SURRATT, JOSIE	SUB	04/15/2019	763.92	1.00	431.64	763.92
SURRATT, JOSIE	SUB	04/30/2019	763.92	1.00	413.00	737.90
SURRATT, JOSIE	SUB	04/30/2019	-26.02	-2.00	413.00	737.90
SURRATT, JOSIE	SUB	05/15/2019	763.92	1.00	431.64	763.92
SZEFER, EWA ZOFIA	SUB	01/31/2019	300.00	3.00	251.60	300.00
SZEFER, EWA ZOFIA	SUB	02/15/2019	90.00	1.00	568.17	690.00
SZEFER, EWA ZOFIA	SUB	02/15/2019	500.00	5.00	568.17	690.00
SZEFER, EWA ZOFIA	SUB	02/15/2019	75.00	1.00	568.17	690.00
SZEFER, EWA ZOFIA	SUB	02/15/2019	25.00	1.00	568.17	690.00
SZEFER, EWA ZOFIA	SUB	02/28/2019	100.00	1.00	251.60	300.00
SZEFER, EWA ZOFIA	SUB	02/28/2019	100.00	1.00	251.60	300.00
SZEFER, EWA ZOFIA	SUB	02/28/2019	100.00	1.00	251.60	300.00
SZEFER, EWA ZOFIA	SUB	03/15/2019	300.00	3.00	335.47	400.00
SZEFER, EWA ZOFIA	SUB	03/15/2019	100.00	1.00	335.47	400.00
SZEFER, EWA ZOFIA	SUB	03/29/2019	400.00	4.00	723.18	900.00
SZEFER, EWA ZOFIA	SUB	03/29/2019	100.00	1.00	723.18	900.00
SZEFER, EWA ZOFIA	SUB	03/29/2019	400.00	4.00	723.18	900.00
SZEFER, EWA ZOFIA	SUB	04/15/2019	300.00	3.00	293.53	350.00
SZEFER, EWA ZOFIA	SUB	04/15/2019	50.00	1.00	293.53	350.00
SZEFER, EWA ZOFIA	SUB	04/30/2019	90.00	1.00	493.28	590.00
SZEFER, EWA ZOFIA	SUB	04/30/2019	400.00	4.00	493.28	590.00
SZEFER, EWA ZOFIA	SUB	04/30/2019	100.00	1.00	493.28	590.00

SZEFER, EWA ZOFIA	SUB	05/15/2019	100.00	1.00	83.87	100.00
SZEFER, EWA ZOFIA	SUB	05/31/2019	50.00	1.00	461.06	550.00
SZEFER, EWA ZOFIA	SUB	05/31/2019	200.00	2.00	461.06	550.00
SZEFER, EWA ZOFIA	SUB	05/31/2019	200.00	2.00	461.06	550.00
SZEFER, EWA ZOFIA	SUB	05/31/2019	100.00	1.00	461.06	550.00
SZEFER, EWA ZOFIA	SUB	06/14/2019	90.00	1.00	637.83	780.00
SZEFER, EWA ZOFIA	SUB	06/14/2019	90.00	1.00	637.83	780.00
SZEFER, EWA ZOFIA	SUB	06/14/2019	100.00	1.00	637.83	780.00
SZEFER, EWA ZOFIA	SUB	06/14/2019	400.00	4.00	637.83	780.00
SZEFER, EWA ZOFIA	SUB	06/14/2019	100.00	1.00	637.83	780.00
SZEFER, EWA ZOFIA	SUB	06/28/2019	100.00	1.00	83.87	100.00
SZEFER, EWA ZOFIA	SUB	09/14/2018	90.00	1.00	437.19	517.50
SZEFER, EWA ZOFIA	SUB	09/14/2018	180.00	2.00	437.19	517.50
SZEFER, EWA ZOFIA	SUB	09/14/2018	90.00	1.00	437.19	517.50
SZEFER, EWA ZOFIA	SUB	09/14/2018	67.50	1.00	437.19	517.50
SZEFER, EWA ZOFIA	SUB	09/14/2018	90.00	1.00	437.19	517.50
SZEFER, EWA ZOFIA	SUB	09/28/2018	97.50	1.00	81.77	97.50
SZEFER, EWA ZOFIA	SUB	09/28/2018	90.00	1.00	454.79	540.00
SZEFER, EWA ZOFIA	SUB	09/28/2018	90.00	1.00	454.79	540.00
SZEFER, EWA ZOFIA	SUB	09/28/2018	270.00	3.00	454.79	540.00
SZEFER, EWA ZOFIA	SUB	09/28/2018	90.00	1.00	454.79	540.00
SZEFER, EWA ZOFIA	SUB	10/15/2018	200.00	2.00	251.60	300.00
SZEFER, EWA ZOFIA	SUB	10/15/2018	100.00	1.00	251.60	300.00
SZEFER, EWA ZOFIA	SUB	10/31/2018	90.00	1.00	330.26	390.00
SZEFER, EWA ZOFIA	SUB	10/31/2018	100.00	1.00	330.26	390.00
SZEFER, EWA ZOFIA	SUB	10/31/2018	100.00	1.00	330.26	390.00
SZEFER, EWA ZOFIA	SUB	10/31/2018	100.00	1.00	330.26	390.00
SZEFER, EWA ZOFIA	SUB	11/15/2018	400.00	4.00	572.36	700.00
SZEFER, EWA ZOFIA	SUB	11/15/2018	100.00	1.00	572.36	700.00
SZEFER, EWA ZOFIA	SUB	11/15/2018	200.00	2.00	572.36	700.00
SZEFER, EWA ZOFIA	SUB	11/30/2018	200.00	2.00	167.73	200.00
SZEFER, EWA ZOFIA	SUB	12/14/2018	90.00	1.00	414.12	490.00

SZEFER, EWA ZOFIA	SUB	12/14/2018	100.00	1.00	414.12	490.00
SZEFER, EWA ZOFIA	SUB	12/14/2018	100.00	1.00	414.12	490.00
SZEFER, EWA ZOFIA	SUB	12/14/2018	200.00	2.00	414.12	490.00
SZEFER, EWA ZOFIA	SUB	12/28/2018	300.00	3.00	497.47	600.00
SZEFER, EWA ZOFIA	SUB	12/28/2018	300.00	3.00	497.47	600.00
SZEFER, EWA ZOFIA	SUB	01/15/2019	100.00	1.00	125.80	150.00
SZEFER, EWA ZOFIA	SUB	01/15/2019	50.00	1.00	125.80	150.00
TABEEK, VICTORIA A	SUBRT	10/31/2018	3,025.41	1.00	2,435.90	3,650.41
TABEEK, VICTORIA A	SUBRT	10/31/2018	625.00	1.00	2,435.90	3,650.41
TABEEK, VICTORIA A	SUBRT	11/15/2018	3,025.41	1.00	2,035.15	3,025.41
TABEEK, VICTORIA A	SUBRT	11/30/2018	3,025.41	1.00	2,035.15	3,025.41
TABEEK, VICTORIA A	SUBRT	12/14/2018	3,025.41	1.00	2,035.15	3,025.41
TABEEK, VICTORIA A	SUBRT	12/28/2018	3,025.41	1.00	2,035.15	3,025.41
TABEEK, VICTORIA A	SUBRT	01/15/2019	3,025.41	1.00	2,440.20	3,650.41
TABEEK, VICTORIA A	SUBRT	01/15/2019	625.00	1.00	2,440.20	3,650.41
TABEEK, VICTORIA A	SUBRT	01/31/2019	3,025.41	1.00	2,039.45	3,025.41
TABEEK, VICTORIA A	SUBRT	02/15/2019	3,025.41	1.00	2,039.45	3,025.41
TABEEK, VICTORIA A	SUBRT	02/28/2019	3,025.41	1.00	2,059.30	3,053.41
TABEEK, VICTORIA A	SUBRT	02/28/2019	28.00	1.00	2,059.30	3,053.41
TABEEK, VICTORIA A	SUBRT	03/15/2019	3,025.41	1.00	2,079.15	3,081.41
TABEEK, VICTORIA A	SUBRT	03/15/2019	56.00	2.00	2,079.15	3,081.41
TABEEK, VICTORIA A	SUBRT	03/29/2019	3,025.41	1.00	2,128.75	3,151.41
TABEEK, VICTORIA A	SUBRT	03/29/2019	126.00	4.50	2,128.75	3,151.41
TABEEK, VICTORIA A	SUBRT	04/15/2019	3,025.41	1.00	2,098.99	3,109.41
TABEEK, VICTORIA A	SUBRT	04/15/2019	84.00	3.00	2,098.99	3,109.41
TABEEK, VICTORIA A	SUBRT	04/30/2019	3,025.41	1.00	2,069.23	3,067.41
TABEEK, VICTORIA A	SUBRT	04/30/2019	42.00	1.50	2,069.23	3,067.41
TABEEK, VICTORIA A	SUBRT	05/15/2019	3,025.41	1.00	2,066.38	3,067.41
TABEEK, VICTORIA A	SUBRT	05/15/2019	42.00	1.50	2,066.38	3,067.41
TABEEK, VICTORIA A	SUBRT	05/31/2019	3,025.41	1.00	2,039.45	3,025.41
TABEEK, VICTORIA A	SUBRT	06/14/2019	3,025.41	1.00	2,039.45	3,025.41
TABEEK, VICTORIA A	SUBRT	06/28/2019	3,025.41	1.00	2,602.60	3,361.41

TABEEK, VICTORIA A	SUBRT	06/28/2019	336.00	12.00	2,602.60	3,361.41
TABEEK, VICTORIA A	SUBRT	06/28/2019	1,580.00	1.00	1,325.10	1,580.00
TABEEK, VICTORIA A	SUBRT	08/15/2018	2,923.10	1.00	2,289.89	2,923.10
TABEEK, VICTORIA A	SUBRT	08/31/2018	2,923.10	1.00	2,464.52	3,169.35
TABEEK, VICTORIA A	SUBRT	08/31/2018	106.25	8.50	2,464.52	3,169.35
TABEEK, VICTORIA A	SUBRT	08/31/2018	140.00	7.00	2,464.52	3,169.35
TABEEK, VICTORIA A	SUBRT	09/14/2018	3,025.41	1.00	2,077.27	3,025.41
TABEEK, VICTORIA A	SUBRT	09/14/2018	-3,025.41	1.00	0.00	0.00
TABEEK, VICTORIA A	SUBRT	09/14/2018	3,025.41	1.00	0.00	0.00
TABEEK, VICTORIA A	SUBRT	09/28/2018	3,025.41	1.00	2,077.27	3,025.41
TABEEK, VICTORIA A	SUBRT	10/15/2018	3,025.41	1.00	2,035.15	3,025.41
TENNILL, JOSEPH C	SUB	09/14/2018	45.00	1.00	39.74	45.00
TENNILL, JOSEPH C	SUB	09/28/2018	5.00	1.00	4.42	5.00
TENNILL, JOSEPH C	SUB	10/15/2018	100.00	1.00	130.38	150.00
TENNILL, JOSEPH C	SUB	10/15/2018	50.00	1.00	130.38	150.00
TENNILL, JOSEPH C	SUB	10/31/2018	200.00	2.00	172.32	200.00
TENNILL, JOSEPH C	SUB	11/15/2018	75.00	1.00	66.23	75.00
TENNILL, JOSEPH C	SUB	02/28/2019	200.00	2.00	172.43	200.00
TENNILL, JOSEPH C	SUB	03/15/2019	25.00	1.00	22.08	25.00
THIES, JEAN E	SUBRT	12/14/2018	45.00	1.00	39.33	45.00
THIES, JEAN E	SUBRT	02/15/2019	100.00	1.00	93.60	100.00
THIES, JEAN E	SUBRT	02/28/2019	90.00	1.00	169.08	190.00
THIES, JEAN E	SUBRT	02/28/2019	100.00	1.00	169.08	190.00
THIES, JEAN E	SUBRT	03/15/2019	90.00	1.00	169.08	190.00
THIES, JEAN E	SUBRT	03/15/2019	100.00	1.00	169.08	190.00
THIES, JEAN E	SUBRT	03/29/2019	90.00	1.00	169.08	190.00
THIES, JEAN E	SUBRT	03/29/2019	100.00	1.00	169.08	190.00
THIES, JEAN E	SUBRT	04/15/2019	100.00	1.00	183.03	200.00
THIES, JEAN E	SUBRT	04/15/2019	100.00	1.00	183.03	200.00
THIES, JEAN E	SUBRT	04/30/2019	90.00	1.00	125.46	140.00
THIES, JEAN E	SUBRT	04/30/2019	50.00	1.00	125.46	140.00
THIES, JEAN E	SUBRT	05/15/2019	50.00	1.00	46.79	50.00

THIES, JEAN E	SUBRT	05/31/2019	100.00	1.00	140.39	150.00
THIES, JEAN E	SUBRT	05/31/2019	50.00	1.00	140.39	150.00
THIES, JEAN E	SUBRT	06/14/2019	45.00	1.00	132.93	145.00
THIES, JEAN E	SUBRT	06/14/2019	50.00	1.00	132.93	145.00
THIES, JEAN E	SUBRT	06/14/2019	50.00	1.00	132.93	145.00
THOROMAN, LONNIE GALE	SUBRT	09/14/2018	161.14	2.00	131.80	161.14
VIRGIN, ANNA M	SUB	09/14/2018	450.00	5.00	381.99	450.00
VIRGIN, ANNA M	SUB	09/14/2018	-450.00	-5.00	570.69	675.00
VIRGIN, ANNA M	SUB	09/14/2018	1,125.00	5.00	570.69	675.00
VIRGIN, ANNA M	SUB	09/28/2018	2,025.00	9.00	3,059.33	4,050.00
VIRGIN, ANNA M	SUB	09/28/2018	2,025.00	9.00	3,059.33	4,050.00
VIRGIN, ANNA M	SUB	09/28/2018	-2,025.00	9.00	-3,059.33	-4,050.00
VIRGIN, ANNA M	SUB	09/28/2018	-2,025.00	9.00	-3,059.33	-4,050.00
VIRGIN, ANNA M	SUB	09/28/2018	2,025.00	9.00	1,579.16	2,025.00
VIRGIN, ANNA M	SUB	10/15/2018	2,250.00	10.00	1,743.61	2,250.00
VIRGIN, ANNA M	SUB	10/31/2018	2,025.00	9.00	1,579.16	2,025.00
VIRGIN, ANNA M	SUB	11/15/2018	2,700.00	12.00	2,072.54	2,700.00
VIRGIN, ANNA M	SUB	11/30/2018	2,026.80	10.00	1,580.47	2,026.80
VIRGIN, ANNA M	SUB	12/14/2018	1,575.00	7.00	1,249.53	1,575.00
VIRGIN, ANNA M	SUB	12/28/2018	2,250.00	10.00	1,743.61	2,250.00
VIRGIN, ANNA M	SUB	03/15/2019	100.00	1.00	130.49	150.00
VIRGIN, ANNA M	SUB	03/15/2019	50.00	1.00	130.49	150.00
WEST, CANDY S	SUB	10/31/2018	360.00	4.00	393.29	450.00
WEST, CANDY S	SUB	10/31/2018	90.00	1.00	393.29	450.00
WEST, CANDY S	SUB	10/31/2018	-90.00	1.00	0.00	0.00
WEST, CANDY S	SUB	10/31/2018	90.00	1.00	0.00	0.00
WEST, CANDY S	SUB	10/31/2018	-360.00	4.00	0.00	0.00
WEST, CANDY S	SUB	10/31/2018	36.00	0.10	0.00	0.00
WEST, CANDY S	SUB	10/31/2018	324.00	0.90	0.00	0.00
WEST, CANDY S	SUB	10/31/2018	-720.00	8.00	0.00	0.00
WEST, CANDY S	SUB	10/31/2018	72.00	0.10	0.00	0.00
WEST, CANDY S	SUB	10/31/2018	648.00	0.90	0.00	0.00

WEST, CANDY S	SUB	10/31/2018	-100.00	1.00	0.00	0.00
WEST, CANDY S	SUB	10/31/2018	100.00	1.00	0.00	0.00
WEST, CANDY S	SUB	10/31/2018	-720.00	8.00	0.00	0.00
WEST, CANDY S	SUB	10/31/2018	72.00	0.10	0.00	0.00
WEST, CANDY S	SUB	10/31/2018	648.00	0.90	0.00	0.00
WEST, CANDY S	SUB	10/31/2018	-100.00	1.00	0.00	0.00
WEST, CANDY S	SUB	10/31/2018	10.00	0.10	0.00	0.00
WEST, CANDY S	SUB	10/31/2018	90.00	0.90	0.00	0.00
WEST, CANDY S	SUB	10/31/2018	-180.00	2.00	0.00	0.00
WEST, CANDY S	SUB	10/31/2018	18.00	0.10	0.00	0.00
WEST, CANDY S	SUB	10/31/2018	162.00	0.90	0.00	0.00
WEST, CANDY S	SUB	10/31/2018	-810.00	9.00	0.00	0.00
WEST, CANDY S	SUB	10/31/2018	81.00	0.10	0.00	0.00
WEST, CANDY S	SUB	10/31/2018	729.00	0.90	0.00	0.00
WEST, CANDY S	SUB	11/15/2018	720.00	8.00	605.40	720.00
WEST, CANDY S	SUB	11/15/2018	-90.00	1.00	0.00	0.00
WEST, CANDY S	SUB	11/15/2018	90.00	1.00	0.00	0.00
WEST, CANDY S	SUB	11/15/2018	-360.00	4.00	0.00	0.00
WEST, CANDY S	SUB	11/15/2018	36.00	0.10	0.00	0.00
WEST, CANDY S	SUB	11/15/2018	324.00	0.90	0.00	0.00
WEST, CANDY S	SUB	11/15/2018	-720.00	8.00	0.00	0.00
WEST, CANDY S	SUB	11/15/2018	72.00	0.10	0.00	0.00
WEST, CANDY S	SUB	11/15/2018	648.00	0.90	0.00	0.00
WEST, CANDY S	SUB	11/15/2018	-100.00	1.00	0.00	0.00
WEST, CANDY S	SUB	11/15/2018	100.00	1.00	0.00	0.00
WEST, CANDY S	SUB	11/15/2018	-720.00	8.00	0.00	0.00
WEST, CANDY S	SUB	11/15/2018	72.00	0.10	0.00	0.00
WEST, CANDY S	SUB	11/15/2018	648.00	0.90	0.00	0.00
WEST, CANDY S	SUB	11/15/2018	-100.00	1.00	0.00	0.00
WEST, CANDY S	SUB	11/15/2018	10.00	0.10	0.00	0.00
WEST, CANDY S	SUB	11/15/2018	90.00	0.90	0.00	0.00
WEST, CANDY S	SUB	11/15/2018	-180.00	2.00	0.00	0.00

WEST, CANDY S	SUB	11/15/2018	18.00	0.10	0.00	0.00
WEST, CANDY S	SUB	11/15/2018	162.00	0.90	0.00	0.00
WEST, CANDY S	SUB	11/15/2018	-810.00	9.00	0.00	0.00
WEST, CANDY S	SUB	11/15/2018	81.00	0.10	0.00	0.00
WEST, CANDY S	SUB	11/15/2018	729.00	0.90	0.00	0.00
WEST, CANDY S	SUB	11/30/2018	720.00	8.00	680.30	820.00
WEST, CANDY S	SUB	11/30/2018	100.00	1.00	680.30	820.00
WEST, CANDY S	SUB	11/30/2018	-90.00	1.00	0.00	0.00
WEST, CANDY S	SUB	11/30/2018	90.00	1.00	0.00	0.00
WEST, CANDY S	SUB	11/30/2018	-360.00	4.00	0.00	0.00
WEST, CANDY S	SUB	11/30/2018	36.00	0.10	0.00	0.00
WEST, CANDY S	SUB	11/30/2018	324.00	0.90	0.00	0.00
WEST, CANDY S	SUB	11/30/2018	-720.00	8.00	0.00	0.00
WEST, CANDY S	SUB	11/30/2018	72.00	0.10	0.00	0.00
WEST, CANDY S	SUB	11/30/2018	648.00	0.90	0.00	0.00
WEST, CANDY S	SUB	11/30/2018	-100.00	1.00	0.00	0.00
WEST, CANDY S	SUB	11/30/2018	100.00	1.00	0.00	0.00
WEST, CANDY S	SUB	11/30/2018	-720.00	8.00	0.00	0.00
WEST, CANDY S	SUB	11/30/2018	72.00	0.10	0.00	0.00
WEST, CANDY S	SUB	11/30/2018	648.00	0.90	0.00	0.00
WEST, CANDY S	SUB	11/30/2018	-100.00	1.00	0.00	0.00
WEST, CANDY S	SUB	11/30/2018	10.00	0.10	0.00	0.00
WEST, CANDY S	SUB	11/30/2018	90.00	0.90	0.00	0.00
WEST, CANDY S	SUB	11/30/2018	-180.00	2.00	0.00	0.00
WEST, CANDY S	SUB	11/30/2018	18.00	0.10	0.00	0.00
WEST, CANDY S	SUB	11/30/2018	162.00	0.90	0.00	0.00
WEST, CANDY S	SUB	11/30/2018	-810.00	9.00	0.00	0.00
WEST, CANDY S	SUB	11/30/2018	81.00	0.10	0.00	0.00
WEST, CANDY S	SUB	11/30/2018	729.00	0.90	0.00	0.00
WEST, CANDY S	SUB	12/14/2018	180.00	2.00	241.19	280.00
WEST, CANDY S	SUB	12/14/2018	100.00	1.00	241.19	280.00
WEST, CANDY S	SUB	12/14/2018	-90.00	1.00	0.00	0.00

WEST, CANDY S	SUB	12/14/2018	90.00	1.00	0.00	0.00
WEST, CANDY S	SUB	12/14/2018	-360.00	4.00	0.00	0.00
WEST, CANDY S	SUB	12/14/2018	36.00	0.10	0.00	0.00
WEST, CANDY S	SUB	12/14/2018	324.00	0.90	0.00	0.00
WEST, CANDY S	SUB	12/14/2018	-720.00	8.00	0.00	0.00
WEST, CANDY S	SUB	12/14/2018	72.00	0.10	0.00	0.00
WEST, CANDY S	SUB	12/14/2018	648.00	0.90	0.00	0.00
WEST, CANDY S	SUB	12/14/2018	-100.00	1.00	0.00	0.00
WEST, CANDY S	SUB	12/14/2018	100.00	1.00	0.00	0.00
WEST, CANDY S	SUB	12/14/2018	-720.00	8.00	0.00	0.00
WEST, CANDY S	SUB	12/14/2018	72.00	0.10	0.00	0.00
WEST, CANDY S	SUB	12/14/2018	648.00	0.90	0.00	0.00
WEST, CANDY S	SUB	12/14/2018	-100.00	1.00	0.00	0.00
WEST, CANDY S	SUB	12/14/2018	10.00	0.10	0.00	0.00
WEST, CANDY S	SUB	12/14/2018	90.00	0.90	0.00	0.00
WEST, CANDY S	SUB	12/14/2018	-180.00	2.00	0.00	0.00
WEST, CANDY S	SUB	12/14/2018	18.00	0.10	0.00	0.00
WEST, CANDY S	SUB	12/14/2018	162.00	0.90	0.00	0.00
WEST, CANDY S	SUB	12/14/2018	-810.00	9.00	0.00	0.00
WEST, CANDY S	SUB	12/14/2018	81.00	0.10	0.00	0.00
WEST, CANDY S	SUB	12/14/2018	729.00	0.90	0.00	0.00
WEST, CANDY S	SUB	12/28/2018	810.00	9.00	675.05	810.00
WEST, CANDY S	SUB	12/28/2018	-90.00	1.00	0.00	0.00
WEST, CANDY S	SUB	12/28/2018	90.00	1.00	0.00	0.00
WEST, CANDY S	SUB	12/28/2018	-360.00	4.00	0.00	0.00
WEST, CANDY S	SUB	12/28/2018	36.00	0.10	0.00	0.00
WEST, CANDY S	SUB	12/28/2018	324.00	0.90	0.00	0.00
WEST, CANDY S	SUB	12/28/2018	-720.00	8.00	0.00	0.00
WEST, CANDY S	SUB	12/28/2018	72.00	0.10	0.00	0.00
WEST, CANDY S	SUB	12/28/2018	648.00	0.90	0.00	0.00
WEST, CANDY S	SUB	12/28/2018	-100.00	1.00	0.00	0.00
WEST, CANDY S	SUB	12/28/2018	100.00	1.00	0.00	0.00

WEST, CANDY S	SUB	12/28/2018	-720.00	8.00	0.00	0.00
WEST, CANDY S	SUB	12/28/2018	72.00	0.10	0.00	0.00
WEST, CANDY S	SUB	12/28/2018	648.00	0.90	0.00	0.00
WEST, CANDY S	SUB	12/28/2018	-100.00	1.00	0.00	0.00
WEST, CANDY S	SUB	12/28/2018	10.00	0.10	0.00	0.00
WEST, CANDY S	SUB	12/28/2018	90.00	0.90	0.00	0.00
WEST, CANDY S	SUB	12/28/2018	-180.00	2.00	0.00	0.00
WEST, CANDY S	SUB	12/28/2018	18.00	0.10	0.00	0.00
WEST, CANDY S	SUB	12/28/2018	162.00	0.90	0.00	0.00
WEST, CANDY S	SUB	12/28/2018	-810.00	9.00	0.00	0.00
WEST, CANDY S	SUB	12/28/2018	81.00	0.10	0.00	0.00
WEST, CANDY S	SUB	12/28/2018	729.00	0.90	0.00	0.00
WEST, CANDY S	SUB	01/31/2019	90.00	1.00	78.65	90.00
WEST, CANDY S	SUB	02/15/2019	100.00	1.00	58.87	100.00
WEST, CANDY S	SUB	02/28/2019	50.00	1.00	16.93	50.00
WIEGAND, BROOKE L	SUB	09/14/2018	135.00	2.00	940.90	1,222.66
WIEGAND, BROOKE L	SUB	09/14/2018	720.00	8.00	940.90	1,222.66
WIEGAND, BROOKE L	SUB	09/14/2018	367.66	2.00	940.90	1,222.66
WIEGAND, BROOKE L	SUB	09/28/2018	292.92	1.00	245.66	292.92
WIEGAND, BROOKE L	SUB	09/28/2018	1,470.64	8.00	1,189.34	1,562.56
WIEGAND, BROOKE L	SUB	09/28/2018	91.92	1.00	1,189.34	1,562.56
WIEGAND, BROOKE L	SUB	10/15/2018	2,026.80	10.00	1,528.70	2,026.80
WIEGAND, BROOKE L	SUB	10/31/2018	141.91	1.00	891.67	1,155.31
WIEGAND, BROOKE L	SUB	10/31/2018	1,013.40	5.00	891.67	1,155.31
WIEGAND, BROOKE L	SUB	11/15/2018	100.00	1.00	83.87	100.00
WIEGAND, BROOKE L	SUB	11/30/2018	300.00	3.00	332.27	400.00
WIEGAND, BROOKE L	SUB	11/30/2018	100.00	1.00	332.27	400.00
WIEGAND, BROOKE L	SUB	12/14/2018	50.00	1.00	41.93	50.00
WILDERMUTH, MALIK D	SUB	01/15/2019	400.00	4.00	352.84	450.00
WILDERMUTH, MALIK D	SUB	01/15/2019	50.00	1.00	352.84	450.00
WILDERMUTH, MALIK D	SUB	01/31/2019	400.00	4.00	315.40	400.00
WILDERMUTH, MALIK D	SUB	02/15/2019	50.00	1.00	575.30	750.00

WILDERMUTH, MALIK D	SUB	02/15/2019	700.00	7.00	575.30	750.00
WILDERMUTH, MALIK D	SUB	02/28/2019	75.00	1.00	630.12	825.00
WILDERMUTH, MALIK D	SUB	02/28/2019	150.00	3.00	630.12	825.00
WILDERMUTH, MALIK D	SUB	02/28/2019	600.00	6.00	630.12	825.00
WILDERMUTH, MALIK D	SUB	03/15/2019	500.00	5.00	575.30	750.00
WILDERMUTH, MALIK D	SUB	03/15/2019	250.00	5.00	575.30	750.00
WILDERMUTH, MALIK D	SUB	03/29/2019	700.00	7.00	758.04	1,000.00
WILDERMUTH, MALIK D	SUB	03/29/2019	300.00	3.00	758.04	1,000.00
WILDERMUTH, MALIK D	SUB	04/15/2019	200.00	2.00	240.51	300.00
WILDERMUTH, MALIK D	SUB	04/15/2019	100.00	1.00	240.51	300.00
WILDERMUTH, MALIK D	SUB	04/30/2019	1,000.00	10.00	906.19	1,202.68
WILDERMUTH, MALIK D	SUB	04/30/2019	202.68	1.00	906.19	1,202.68
WILDERMUTH, MALIK D	SUB	05/15/2019	1,824.12	9.00	1,360.43	1,824.12
WILDERMUTH, MALIK D	SUB	05/31/2019	2,229.48	11.00	1,636.93	2,229.48
WILDERMUTH, MALIK D	SUB	06/14/2019	190.63	15.25	156.09	190.63
WILDERMUTH, MALIK D	SUB	06/28/2019	287.50	23.00	227.35	287.50
WILDERMUTH, MALIK D	SUB	11/15/2018	400.00	4.00	519.83	675.00
WILDERMUTH, MALIK D	SUB	11/15/2018	100.00	1.00	519.83	675.00
WILDERMUTH, MALIK D	SUB	11/15/2018	50.00	1.00	519.83	675.00
WILDERMUTH, MALIK D	SUB	11/15/2018	50.00	1.00	519.83	675.00
WILDERMUTH, MALIK D	SUB	11/15/2018	75.00	1.00	519.83	675.00
WILDERMUTH, MALIK D	SUB	11/15/2018	-400.00	4.00	-519.83	-675.00
WILDERMUTH, MALIK D	SUB	11/15/2018	-100.00	1.00	-519.83	-675.00
WILDERMUTH, MALIK D	SUB	11/15/2018	-50.00	1.00	-519.83	-675.00
WILDERMUTH, MALIK D	SUB	11/15/2018	-50.00	1.00	-519.83	-675.00
WILDERMUTH, MALIK D	SUB	11/15/2018	-75.00	1.00	-519.83	-675.00
WILDERMUTH, MALIK D	SUB	11/15/2018	400.00	4.00	519.83	675.00
WILDERMUTH, MALIK D	SUB	11/15/2018	100.00	1.00	519.83	675.00
WILDERMUTH, MALIK D	SUB	11/15/2018	50.00	1.00	519.83	675.00
WILDERMUTH, MALIK D	SUB	11/15/2018	50.00	1.00	519.83	675.00
WILDERMUTH, MALIK D	SUB	11/15/2018	75.00	1.00	519.83	675.00
WILDERMUTH, MALIK D	SUB	11/30/2018	100.00	1.00	519.83	675.00

WILDERMUTH, MALIK D	SUB	11/30/2018	75.00	1.00	519.83	675.00
WILDERMUTH, MALIK D	SUB	11/30/2018	400.00	4.00	519.83	675.00
WILDERMUTH, MALIK D	SUB	11/30/2018	100.00	2.00	519.83	675.00
WILDERMUTH, MALIK D	SUB	12/14/2018	100.00	1.00	202.64	250.00
WILDERMUTH, MALIK D	SUB	12/14/2018	50.00	1.00	202.64	250.00
WILDERMUTH, MALIK D	SUB	12/14/2018	100.00	1.00	202.64	250.00
WILDERMUTH, MALIK D	SUB	12/28/2018	200.00	2.00	422.08	540.00
WILDERMUTH, MALIK D	SUB	12/28/2018	90.00	1.00	422.08	540.00
WILDERMUTH, MALIK D	SUB	12/28/2018	200.00	2.00	422.08	540.00
WILDERMUTH, MALIK D	SUB	12/28/2018	50.00	1.00	422.08	540.00
WILSON, MARY GRAHAM	SUBRT	10/31/2018	90.00	1.00	336.06	365.00
WILSON, MARY GRAHAM	SUBRT	10/31/2018	75.00	1.00	336.06	365.00
WILSON, MARY GRAHAM	SUBRT	10/31/2018	100.00	1.00	336.06	365.00
WILSON, MARY GRAHAM	SUBRT	10/31/2018	50.00	1.00	336.06	365.00
WILSON, MARY GRAHAM	SUBRT	10/31/2018	50.00	1.00	336.06	365.00
WILSON, MARY GRAHAM	SUBRT	11/15/2018	500.00	5.00	549.72	600.00
WILSON, MARY GRAHAM	SUBRT	11/15/2018	100.00	2.00	549.72	600.00
WILSON, MARY GRAHAM	SUBRT	11/30/2018	200.00	2.00	444.60	475.00
WILSON, MARY GRAHAM	SUBRT	11/30/2018	100.00	1.00	444.60	475.00
WILSON, MARY GRAHAM	SUBRT	11/30/2018	50.00	1.00	444.60	475.00
WILSON, MARY GRAHAM	SUBRT	11/30/2018	25.00	1.00	444.60	475.00
WILSON, MARY GRAHAM	SUBRT	11/30/2018	50.00	0.50	444.60	475.00
WILSON, MARY GRAHAM	SUBRT	11/30/2018	50.00	0.50	444.60	475.00
WILSON, MARY GRAHAM	SUBRT	12/14/2018	300.00	3.00	421.19	450.00
WILSON, MARY GRAHAM	SUBRT	12/14/2018	150.00	3.00	421.19	450.00
WILSON, MARY GRAHAM	SUBRT	12/28/2018	400.00	4.00	374.40	400.00
WILSON, MARY GRAHAM	SUBRT	01/15/2019	200.00	2.00	187.20	200.00
WILSON, MARY GRAHAM	SUBRT	01/31/2019	100.00	1.00	140.39	150.00
WILSON, MARY GRAHAM	SUBRT	01/31/2019	50.00	1.00	140.39	150.00
WILSON, MARY GRAHAM	SUBRT	02/15/2019	400.00	4.00	508.96	550.00
WILSON, MARY GRAHAM	SUBRT	02/15/2019	150.00	3.00	508.96	550.00
WILSON, MARY GRAHAM	SUBRT	02/28/2019	90.00	1.00	312.66	340.00

WILSON, MARY GRAHAM	SUBRT	02/28/2019	100.00	1.00	312.66	340.00
WILSON, MARY GRAHAM	SUBRT	02/28/2019	100.00	1.00	312.66	340.00
WILSON, MARY GRAHAM	SUBRT	02/28/2019	50.00	1.00	312.66	340.00
WILSON, MARY GRAHAM	SUBRT	03/15/2019	100.00	1.00	187.20	200.00
WILSON, MARY GRAHAM	SUBRT	03/15/2019	100.00	1.00	187.20	200.00
WILSON, MARY GRAHAM	SUBRT	03/29/2019	500.00	5.00	717.97	800.00
WILSON, MARY GRAHAM	SUBRT	03/29/2019	200.00	2.00	717.97	800.00
WILSON, MARY GRAHAM	SUBRT	03/29/2019	50.00	1.00	717.97	800.00
WILSON, MARY GRAHAM	SUBRT	03/29/2019	50.00	1.00	717.97	800.00
WILSON, MARY GRAHAM	SUBRT	04/15/2019	100.00	1.00	93.60	100.00
WILSON, MARY GRAHAM	SUBRT	04/30/2019	180.00	2.00	438.12	480.00
WILSON, MARY GRAHAM	SUBRT	04/30/2019	200.00	4.00	438.12	480.00
WILSON, MARY GRAHAM	SUBRT	04/30/2019	100.00	1.00	438.12	480.00
WILSON, MARY GRAHAM	SUBRT	05/15/2019	150.00	3.00	233.99	250.00
WILSON, MARY GRAHAM	SUBRT	05/15/2019	100.00	1.00	233.99	250.00
WILSON, MARY GRAHAM	SUBRT	05/31/2019	180.00	2.00	438.12	480.00
WILSON, MARY GRAHAM	SUBRT	05/31/2019	50.00	1.00	438.12	480.00
WILSON, MARY GRAHAM	SUBRT	05/31/2019	50.00	1.00	438.12	480.00
WILSON, MARY GRAHAM	SUBRT	05/31/2019	200.00	2.00	438.12	480.00
WILSON, MARY GRAHAM	SUBRT	06/14/2019	100.00	2.00	467.17	500.00
WILSON, MARY GRAHAM	SUBRT	06/14/2019	200.00	2.00	467.17	500.00
WILSON, MARY GRAHAM	SUBRT	06/14/2019	100.00	2.00	467.17	500.00
WILSON, MARY GRAHAM	SUBRT	06/14/2019	100.00	1.00	467.17	500.00
WILSON, MARY GRAHAM	SUBRT	06/28/2019	100.00	1.00	93.60	100.00
WILSON, MARY GRAHAM	SUBRT	09/14/2018	90.00	1.00	168.48	180.00
WILSON, MARY GRAHAM	SUBRT	09/14/2018	45.00	0.50	168.48	180.00
WILSON, MARY GRAHAM	SUBRT	09/14/2018	45.00	0.50	168.48	180.00
WILSON, MARY GRAHAM	SUBRT	09/28/2018	45.00	1.00	42.12	45.00
WILSON, MARY GRAHAM	SUBRT	09/28/2018	90.00	1.00	328.59	360.00
WILSON, MARY GRAHAM	SUBRT	09/28/2018	45.00	1.00	328.59	360.00
WILSON, MARY GRAHAM	SUBRT	09/28/2018	45.00	0.50	328.59	360.00
WILSON, MARY GRAHAM	SUBRT	09/28/2018	45.00	0.50	328.59	360.00

WILSON, MARY GRAHAM	SUBRT	09/28/2018	45.00	1.00	328.59	360.00
WILSON, MARY GRAHAM	SUBRT	09/28/2018	90.00	1.00	328.59	360.00
WILSON, MARY GRAHAM	SUBRT	10/15/2018	200.00	2.00	210.60	225.00
WILSON, MARY GRAHAM	SUBRT	10/15/2018	25.00	1.00	210.60	225.00
WILSON, MICHAEL A	SUB	09/28/2018	90.00	1.00	78.65	90.00
WILSON, MICHAEL A	SUB	10/15/2018	450.00	5.00	393.29	450.00
WILSON, MICHAEL A	SUB	10/31/2018	450.00	5.00	431.25	495.00
WILSON, MICHAEL A	SUB	10/31/2018	45.00	1.00	431.25	495.00
WILSON, MICHAEL A	SUB	11/15/2018	90.00	2.00	235.97	270.00
WILSON, MICHAEL A	SUB	11/15/2018	90.00	1.00	235.97	270.00
WILSON, MICHAEL A	SUB	11/15/2018	90.00	1.00	235.97	270.00
WILSON, MICHAEL A	SUB	11/30/2018	45.00	1.00	675.05	810.00
WILSON, MICHAEL A	SUB	11/30/2018	45.00	1.00	675.05	810.00
WILSON, MICHAEL A	SUB	11/30/2018	720.00	8.00	675.05	810.00
WILSON, MICHAEL A	SUB	12/14/2018	270.00	3.00	235.97	270.00
WILSON, MICHAEL A	SUB	12/28/2018	810.00	9.00	675.05	810.00
WILSON, MICHAEL A	SUB	01/15/2019	360.00	4.00	314.64	360.00
WILSON, MICHAEL A	SUB	01/31/2019	360.00	4.00	314.64	360.00
WILSON, MICHAEL A	SUB	02/15/2019	450.00	5.00	611.67	730.00
WILSON, MICHAEL A	SUB	02/15/2019	180.00	2.00	611.67	730.00
WILSON, MICHAEL A	SUB	02/15/2019	100.00	1.00	611.67	730.00
WILSON, MICHAEL A	SUB	02/28/2019	630.00	7.00	606.45	720.00
WILSON, MICHAEL A	SUB	02/28/2019	67.50	1.00	606.45	720.00
WILSON, MICHAEL A	SUB	02/28/2019	22.50	1.00	606.45	720.00
WILSON, MICHAEL A	SUB	03/15/2019	720.00	8.00	606.45	720.00
WILSON, MICHAEL A	SUB	03/29/2019	990.00	11.00	815.42	990.00
WILSON, MICHAEL A	SUB	04/15/2019	450.00	5.00	368.29	450.00
WILSON, MICHAEL A	SUB	04/30/2019	810.00	9.00	651.10	810.00
WILSON, MICHAEL A	SUB	05/15/2019	630.00	7.00	511.78	630.00
WILSON, MICHAEL A	SUB	05/31/2019	720.00	8.00	581.45	720.00
WILSON, MICHAEL A	SUB	06/14/2019	990.00	11.00	790.42	990.00
WILSON, MICHAEL A	SUB	06/28/2019	180.00	2.00	132.32	180.00

WOOLFOLK, REBECCA S	SUB	09/14/2018	45.00	1.00	39.74	45.00
WOOLFOLK, REBECCA S	SUB	09/28/2018	5.00	1.00	4.42	5.00
WOOLFOLK, REBECCA S	SUB	10/15/2018	100.00	1.00	88.31	100.00
WOOLFOLK, REBECCA S	SUB	11/15/2018	500.00	5.00	423.92	500.00
WOOLFOLK, REBECCA S	SUB	12/28/2018	100.00	1.00	88.31	100.00
WOOLFOLK, REBECCA S	SUB	02/15/2019	50.00	1.00	44.15	50.00
WOOLFOLK, REBECCA S	SUB	02/28/2019	100.00	1.00	88.31	100.00
WOOLFOLK, REBECCA S	SUB	03/29/2019	100.00	1.00	88.31	100.00
WOOLFOLK, REBECCA S	SUB	05/15/2019	200.00	2.00	172.43	200.00
WOOLFOLK, REBECCA S	SUB	05/31/2019	50.00	1.00	44.15	50.00
WOOLFOLK, REBECCA S	SUB	06/14/2019	100.00	1.00	88.31	100.00
WORRELL, LUCAS S	SUB	09/14/2018	45.00	0.50	79.47	90.00
WORRELL, LUCAS S	SUB	09/14/2018	45.00	0.50	79.47	90.00
WORRELL, LUCAS S	SUB	09/28/2018	30.00	1.00	26.49	30.00
WORRELL, LUCAS S	SUB	09/28/2018	90.00	1.00	155.55	180.00
WORRELL, LUCAS S	SUB	09/28/2018	90.00	1.00	155.55	180.00
WORRELL, LUCAS S	SUB	10/15/2018	200.00	2.00	256.19	300.00
WORRELL, LUCAS S	SUB	10/15/2018	100.00	1.00	256.19	300.00
WORRELL, LUCAS S	SUB	01/15/2019	100.00	1.00	88.31	100.00
WORRELL, LUCAS S	SUB	04/15/2019	100.00	1.00	88.31	100.00
WYATT, MINDY L	SUB	02/28/2019	100.00	2.00	83.87	100.00
WYATT, MINDY L	SUB	03/15/2019	180.00	2.00	142.65	180.00
WYATT, MINDY L	SUB	03/29/2019	100.00	1.00	71.37	100.00
WYATT, MINDY L	SUB	04/15/2019	50.00	1.00	29.43	50.00
WYATT, MINDY L	SUB	04/30/2019	180.00	2.00	142.65	180.00

Full Name	Emp Type Code	Check Date	Check Pay Amount	Pay Hrs/Base Gross	Net Pay Amount	Gross Pay Amount
AGNER, MAUREEN E	SUB	08/30/2019	400.00	4.00	374.40	400.00
AGNER, MAUREEN E	SUB	09/13/2019	600.00	6.00	1,391.71	1,613.40
AGNER, MAUREEN E	SUB	09/13/2019	1,013.40	5.00	1,391.71	1,613.40
AGNER, MAUREEN E	SUB	09/30/2019	1,828.71	9.00	1,569.48	1,831.26
AGNER, MAUREEN E	SUB	09/30/2019	2.55	1.00	1,569.48	1,831.26
AGNER, MAUREEN E	SUB	10/15/2019	2,229.48	11.00	1,899.00	2,235.09
AGNER, MAUREEN E	SUB	10/15/2019	5.61	1.00	1,899.00	2,235.09
AGNER, MAUREEN E	SUB	10/31/2019	1,828.71	9.00	1,567.39	1,828.71
ANDERSON, JO L	SUBRT	09/30/2019	1,500.00	15.00	1,863.33	2,312.76
ANDERSON, JO L	SUBRT	09/30/2019	812.76	4.00	1,863.33	2,312.76
ANDERSON, JO L	SUBRT	10/15/2019	100.00	1.00	1,733.84	2,131.90
ANDERSON, JO L	SUBRT	10/15/2019	2,026.80	10.00	1,733.84	2,131.90
ANDERSON, JO L	SUBRT	10/15/2019	5.10	1.00	1,733.84	2,131.90
ANDERSON, JO L	SUBRT	10/31/2019	203.19	1.00	269.29	303.19
ANDERSON, JO L	SUBRT	10/31/2019	100.00	1.00	269.29	303.19
ANDERSON, JO L	SUBRT	11/15/2019	1,625.52	8.00	1,353.51	1,625.52
ANDERSON, JO L	SUBRT	11/27/2019	2,327.40	10.00	1,873.81	2,327.40
ANDERSON, JO L	SUBRT	12/13/2019	1,629.18	7.00	1,356.50	1,629.18
ANDERSON, JO L	SUBRT	12/30/2019	2,327.40	10.00	1,873.81	2,327.40
ANDERSON, JO L	SUBRT	01/15/2020	930.96	4.00	786.89	930.96
ANDERSON, JO L	SUBRT	01/31/2020	1,861.92	8.00	1,543.38	1,861.92
ANDERSON, JO L	SUBRT	02/14/2020	465.48	2.00	2,438.79	3,112.49
ANDERSON, JO L	SUBRT	02/14/2020	2,647.01	1.00	2,438.79	3,112.49
ANDERSON, JO L	SUBRT	02/28/2020	300.00	3.00	266.63	300.00
ANTLE, RACHEL M	SUB	08/15/2019	1,910.54	1.00	1,504.66	1,910.54
ANTLE, RACHEL M	SUB	08/30/2019	1,910.54	1.00	1,504.66	1,910.54
ANTLE, RACHEL M	SUB	09/13/2019	1,955.54	1.00	1,332.19	1,955.54
ANTLE, RACHEL M	SUB	09/30/2019	1,955.54	1.00	1,332.19	1,955.54
ANTLE, RACHEL M	SUB	10/15/2019	1,955.54	1.00	1,289.48	1,955.54
ANTLE, RACHEL M	SUB	10/31/2019	1,955.54	1.00	1,289.48	1,955.54
ANTLE, RACHEL M	SUB	11/15/2019	1,955.54	1.00	1,328.94	2,009.54

ANTLE, RACHEL M	SUB	11/15/2019	54.00	1.00	1,328.94	2,009.54
ANTLE, RACHEL M	SUB	11/27/2019	1,955.54	1.00	1,289.48	1,955.54
ANTLE, RACHEL M	SUB	12/13/2019	1,955.54	1.00	1,289.48	1,955.54
ANTLE, RACHEL M	SUB	12/30/2019	1,955.54	1.00	1,289.48	1,955.54
ANTLE, RACHEL M	SUB	01/15/2020	1,955.54	1.00	1,289.62	1,955.54
ANTLE, RACHEL M	SUB	01/31/2020	1,955.54	1.00	1,289.62	1,955.54
ANTLE, RACHEL M	SUB	02/14/2020	1,955.54	1.00	1,289.62	1,955.54
ANTLE, RACHEL M	SUB	02/28/2020	1,955.54	1.00	1,289.62	1,955.54
ANTLE, RACHEL M	SUB	03/13/2020	1,955.54	1.00	1,289.62	1,955.54
ANTLE, RACHEL M	SUB	03/31/2020	1,955.54	1.00	1,289.62	1,955.54
ANTLE, RACHEL M	SUB	04/15/2020	1,955.54	1.00	1,289.62	1,955.54
ANTLE, RACHEL M	SUB	04/30/2020	1,955.54	1.00	1,289.62	1,955.54
ANTLE, RACHEL M	SUB	05/15/2020	1,955.54	1.00	1,289.62	1,955.54
ANTLE, RACHEL M	SUB	05/29/2020	1,955.54	1.00	1,289.62	1,955.54
ANTLE, RACHEL M	SUB	06/15/2020	1,955.54	1.00	1,342.25	2,027.54
ANTLE, RACHEL M	SUB	06/15/2020	72.00	1.00	1,342.25	2,027.54
ANTLE, RACHEL M	SUB	06/30/2020	1,955.54	1.00	1,539.74	1,955.54
BEARD, LYDIA K	SUB	10/15/2019	50.00	1.00	83.87	100.00
BEARD, LYDIA K	SUB	10/15/2019	50.00	1.00	83.87	100.00
BEARD, LYDIA K	SUB	10/31/2019	200.00	2.00	437.65	557.95
BEARD, LYDIA K	SUB	10/31/2019	100.00	1.00	437.65	557.95
BEARD, LYDIA K	SUB	10/31/2019	100.00	1.00	437.65	557.95
BEARD, LYDIA K	SUB	10/31/2019	157.95	16.75	437.65	557.95
BEARD, LYDIA K	SUB	11/15/2019	90.00	1.00	752.80	990.00
BEARD, LYDIA K	SUB	11/15/2019	200.00	2.00	752.80	990.00
BEARD, LYDIA K	SUB	11/15/2019	300.00	3.00	752.80	990.00
BEARD, LYDIA K	SUB	11/15/2019	200.00	2.00	752.80	990.00
BEARD, LYDIA K	SUB	11/15/2019	100.00	1.00	752.80	990.00
BEARD, LYDIA K	SUB	11/15/2019	100.00	1.00	752.80	990.00
BEARD, LYDIA K	SUB	11/27/2019	300.00	3.00	538.75	700.00
BEARD, LYDIA K	SUB	11/27/2019	50.00	0.50	538.75	700.00
BEARD, LYDIA K	SUB	11/27/2019	50.00	0.50	538.75	700.00

BEARD, LYDIA K	SUB	11/27/2019	100.00	1.00	538.75	700.00
BEARD, LYDIA K	SUB	11/27/2019	200.00	2.00	538.75	700.00
BEARD, LYDIA K	SUB	12/13/2019	100.00	1.00	203.05	250.00
BEARD, LYDIA K	SUB	12/13/2019	50.00	1.00	203.05	250.00
BEARD, LYDIA K	SUB	12/13/2019	100.00	1.00	203.05	250.00
BEARD, LYDIA K	SUB	12/30/2019	100.00	1.00	165.61	200.00
BEARD, LYDIA K	SUB	12/30/2019	100.00	1.00	165.61	200.00
BEARD, LYDIA K	SUB	01/15/2020	100.00	1.00	240.51	300.00
BEARD, LYDIA K	SUB	01/15/2020	200.00	2.00	240.51	300.00
BEARD, LYDIA K	SUB	01/31/2020	100.00	1.00	165.61	200.00
BEARD, LYDIA K	SUB	01/31/2020	100.00	1.00	165.61	200.00
BEARD, LYDIA K	SUB	02/14/2020	200.00	2.00	520.62	675.00
BEARD, LYDIA K	SUB	02/14/2020	100.00	1.00	520.62	675.00
BEARD, LYDIA K	SUB	02/14/2020	100.00	1.00	520.62	675.00
BEARD, LYDIA K	SUB	02/14/2020	75.00	0.75	520.62	675.00
BEARD, LYDIA K	SUB	02/14/2020	50.00	1.00	520.62	675.00
BEARD, LYDIA K	SUB	02/14/2020	50.00	1.00	520.62	675.00
BEARD, LYDIA K	SUB	02/14/2020	100.00	1.00	520.62	675.00
BEARD, LYDIA K	SUB	02/28/2020	90.00	1.00	784.25	1,030.00
BEARD, LYDIA K	SUB	02/28/2020	200.00	2.00	784.25	1,030.00
BEARD, LYDIA K	SUB	02/28/2020	100.00	1.00	784.25	1,030.00
BEARD, LYDIA K	SUB	02/28/2020	200.00	2.00	784.25	1,030.00
BEARD, LYDIA K	SUB	02/28/2020	100.00	1.00	784.25	1,030.00
BEARD, LYDIA K	SUB	02/28/2020	100.00	1.00	784.25	1,030.00
BEARD, LYDIA K	SUB	02/28/2020	100.00	1.00	784.25	1,030.00
BEARD, LYDIA K	SUB	02/28/2020	90.00	1.00	784.25	1,030.00
BEARD, LYDIA K	SUB	02/28/2020	50.00	0.50	784.25	1,030.00
BEARD, LYDIA K	SUB	03/13/2020	100.00	1.00	538.90	700.00
BEARD, LYDIA K	SUB	03/13/2020	150.00	1.50	538.90	700.00
BEARD, LYDIA K	SUB	03/13/2020	150.00	1.50	538.90	700.00
BEARD, LYDIA K	SUB	03/13/2020	50.00	1.00	538.90	700.00
BEARD, LYDIA K	SUB	03/13/2020	50.00	1.00	538.90	700.00

BEARD, LYDIA K	SUB	03/13/2020	100.00	1.00	538.90	700.00
BEARD, LYDIA K	SUB	03/13/2020	100.00	1.00	538.90	700.00
BEARD, LYDIA K	SUB	03/31/2020	100.00	1.00	430.24	550.00
BEARD, LYDIA K	SUB	03/31/2020	100.00	1.00	430.24	550.00
BEARD, LYDIA K	SUB	03/31/2020	50.00	1.00	430.24	550.00
BEARD, LYDIA K	SUB	03/31/2020	200.00	2.00	430.24	550.00
BEARD, LYDIA K	SUB	03/31/2020	100.00	1.00	430.24	550.00
BOEHLKE, CHAD	SUB	08/15/2019	796.54	1.00	544.30	742.42
BOEHLKE, CHAD	SUB	08/15/2019	-54.12	-4.00	544.30	742.42
BOEHLKE, CHAD	SUB	08/30/2019	796.51	1.00	544.28	742.39
BOEHLKE, CHAD	SUB	08/30/2019	-54.12	-4.00	544.28	742.39
BOEHLKE, CHAD	SUB	09/13/2019	744.15	1.00	304.38	412.66
BOEHLKE, CHAD	SUB	09/13/2019	-331.49	-24.50	304.38	412.66
BOEHLKE, CHAD	SUB	09/30/2019	793.76	1.00	581.10	793.76
BOEHLKE, CHAD	SUB	10/15/2019	793.76	1.00	578.68	790.38
BOEHLKE, CHAD	SUB	10/15/2019	-3.38	-0.25	578.68	790.38
BOEHLKE, CHAD	SUB	10/31/2019	793.76	1.00	581.10	793.76
BOEHLKE, CHAD	SUB	11/15/2019	793.76	1.00	581.10	793.76
BOEHLKE, CHAD	SUB	11/27/2019	793.76	1.00	578.68	790.38
BOEHLKE, CHAD	SUB	11/27/2019	-3.38	-0.25	578.68	790.38
BOEHLKE, CHAD	SUB	12/13/2019	793.76	1.00	581.10	793.76
BOEHLKE, CHAD	SUB	12/30/2019	793.76	1.00	581.10	793.76
BOEHLKE, CHAD	SUB	01/15/2020	793.76	1.00	581.46	793.76
BOEHLKE, CHAD	SUB	01/31/2020	793.76	1.00	581.46	793.76
BOEHLKE, CHAD	SUB	02/14/2020	793.76	1.00	562.07	766.70
BOEHLKE, CHAD	SUB	02/14/2020	-27.06	-2.00	562.07	766.70
BOEHLKE, CHAD	SUB	02/28/2020	793.76	1.00	586.31	800.53
BOEHLKE, CHAD	SUB	02/28/2020	6.77	0.50	586.31	800.53
BOEHLKE, CHAD	SUB	03/13/2020	793.76	1.00	574.18	783.61
BOEHLKE, CHAD	SUB	03/13/2020	-10.15	-0.75	574.18	783.61
BOEHLKE, CHAD	SUB	03/31/2020	793.76	1.00	535.39	729.49
BOEHLKE, CHAD	SUB	03/31/2020	-64.27	-4.75	535.39	729.49

BOEHLKE, CHAD	SUB	04/15/2020	793.76	1.00	581.46	793.76
BOEHLKE, CHAD	SUB	04/30/2020	793.76	1.00	581.46	793.76
BOEHLKE, CHAD	SUB	05/15/2020	793.76	1.00	581.46	793.76
BOEHLKE, CHAD	SUB	05/29/2020	793.76	1.00	581.46	793.76
BOEHLKE, CHAD	SUB	06/15/2020	802.03	1.00	587.39	802.03
BOEHLKE, CHAD	SUB	06/30/2020	802.03	1.00	587.39	802.03
BOGLE, CAROL S	SUBRT	09/13/2019	25.00	1.00	23.40	25.00
BOGLE, CAROL S	SUBRT	03/31/2020	25.00	0.25	23.40	25.00
BONDS, JANICE	SUB	09/13/2019	100.00	1.00	170.31	200.00
BONDS, JANICE	SUB	09/13/2019	100.00	1.00	170.31	200.00
BONDS, JANICE	SUB	09/30/2019	50.00	1.00	88.31	100.00
BONDS, JANICE	SUB	09/30/2019	50.00	1.00	88.31	100.00
BONDS, JANICE	SUB	10/15/2019	90.00	1.00	239.96	290.00
BONDS, JANICE	SUB	10/15/2019	200.00	2.00	239.96	290.00
BONDS, JANICE	SUB	10/31/2019	200.00	2.00	245.20	300.00
BONDS, JANICE	SUB	10/31/2019	100.00	1.00	245.20	300.00
BONDS, JANICE	SUB	11/15/2019	100.00	1.00	170.31	200.00
BONDS, JANICE	SUB	11/15/2019	100.00	1.00	170.31	200.00
BONDS, JANICE	SUB	11/27/2019	100.00	1.00	88.31	100.00
BONDS, JANICE	SUB	12/13/2019	50.00	1.00	44.15	50.00
BONDS, JANICE	SUB	02/14/2020	200.00	4.00	170.41	200.00
BONDS, JANICE	SUB	02/28/2020	50.00	1.00	245.31	300.00
BONDS, JANICE	SUB	02/28/2020	50.00	1.00	245.31	300.00
BONDS, JANICE	SUB	02/28/2020	200.00	2.00	245.31	300.00
BONDS, JANICE	SUB	03/13/2020	45.00	1.00	41.56	45.00
BONDS, JANICE	SUB	03/31/2020	50.00	1.00	130.59	150.00
BONDS, JANICE	SUB	03/31/2020	100.00	1.00	130.59	150.00
BORK, LARRY T	SUB	01/31/2020	100.00	1.00	83.87	100.00
BRADFORD, SARAH E	SUB	09/13/2019	100.00	1.00	63.87	100.00
BRADFORD, SARAH E	SUB	09/30/2019	100.00	1.00	63.87	100.00
BRADFORD, SARAH E	SUB	10/15/2019	25.00	1.00	84.84	125.00
BRADFORD, SARAH E	SUB	10/15/2019	100.00	1.00	84.84	125.00

BRADFORD, SARAH E	SUB	10/31/2019	50.00	1.00	21.93	50.00
BRADFORD, SARAH E	SUB	11/27/2019	50.00	1.00	21.93	50.00
BRADFORD, SARAH E	SUB	12/13/2019	100.00	1.00	63.87	100.00
BRIM, MARIAN L	SUBRT	09/13/2019	180.00	2.00	433.79	540.00
BRIM, MARIAN L	SUBRT	09/13/2019	360.00	4.00	433.79	540.00
BRIM, MARIAN L	SUBRT	09/30/2019	90.00	1.00	287.52	335.00
BRIM, MARIAN L	SUBRT	09/30/2019	45.00	1.00	287.52	335.00
BRIM, MARIAN L	SUBRT	09/30/2019	50.00	1.00	287.52	335.00
BRIM, MARIAN L	SUBRT	09/30/2019	50.00	1.00	287.52	335.00
BRIM, MARIAN L	SUBRT	09/30/2019	100.00	2.00	287.52	335.00
BRIM, MARIAN L	SUBRT	10/15/2019	45.00	1.00	454.72	535.00
BRIM, MARIAN L	SUBRT	10/15/2019	90.00	1.00	454.72	535.00
BRIM, MARIAN L	SUBRT	10/15/2019	200.00	2.00	454.72	535.00
BRIM, MARIAN L	SUBRT	10/15/2019	100.00	1.00	454.72	535.00
BRIM, MARIAN L	SUBRT	10/15/2019	100.00	1.00	454.72	535.00
BRIM, MARIAN L	SUBRT	10/31/2019	100.00	1.00	183.03	200.00
BRIM, MARIAN L	SUBRT	10/31/2019	100.00	1.00	183.03	200.00
BRIM, MARIAN L	SUBRT	11/15/2019	45.00	1.00	461.69	540.00
BRIM, MARIAN L	SUBRT	11/15/2019	45.00	1.00	461.69	540.00
BRIM, MARIAN L	SUBRT	11/15/2019	400.00	4.00	461.69	540.00
BRIM, MARIAN L	SUBRT	11/15/2019	50.00	1.00	461.69	540.00
BRIM, MARIAN L	SUBRT	11/27/2019	90.00	1.00	440.79	515.00
BRIM, MARIAN L	SUBRT	11/27/2019	100.00	1.00	440.79	515.00
BRIM, MARIAN L	SUBRT	11/27/2019	75.00	1.00	440.79	515.00
BRIM, MARIAN L	SUBRT	11/27/2019	200.00	2.00	440.79	515.00
BRIM, MARIAN L	SUBRT	11/27/2019	50.00	1.00	440.79	515.00
BRIM, MARIAN L	SUBRT	12/13/2019	45.00	1.00	259.66	295.00
BRIM, MARIAN L	SUBRT	12/13/2019	100.00	1.00	259.66	295.00
BRIM, MARIAN L	SUBRT	12/13/2019	150.00	3.00	259.66	295.00
BRIM, MARIAN L	SUBRT	12/30/2019	200.00	2.00	308.42	350.00
BRIM, MARIAN L	SUBRT	12/30/2019	50.00	1.00	308.42	350.00
BRIM, MARIAN L	SUBRT	12/30/2019	100.00	1.00	308.42	350.00

BRIM, MARIAN L	SUBRT	01/15/2020	400.00	4.00	350.23	400.00
BRIM, MARIAN L	SUBRT	01/31/2020	90.00	1.00	315.39	365.00
BRIM, MARIAN L	SUBRT	01/31/2020	25.00	1.00	315.39	365.00
BRIM, MARIAN L	SUBRT	01/31/2020	50.00	1.00	315.39	365.00
BRIM, MARIAN L	SUBRT	01/31/2020	100.00	1.00	315.39	365.00
BRIM, MARIAN L	SUBRT	01/31/2020	100.00	1.00	315.39	365.00
BRIM, MARIAN L	SUBRT	02/14/2020	247.50	2.75	451.22	542.50
BRIM, MARIAN L	SUBRT	02/14/2020	45.00	1.00	451.22	542.50
BRIM, MARIAN L	SUBRT	02/14/2020	100.00	1.00	451.22	542.50
BRIM, MARIAN L	SUBRT	02/14/2020	150.00	3.00	451.22	542.50
BRIM, MARIAN L	SUBRT	02/28/2020	270.00	3.00	350.21	420.00
BRIM, MARIAN L	SUBRT	02/28/2020	100.00	1.00	350.21	420.00
BRIM, MARIAN L	SUBRT	02/28/2020	50.00	1.00	350.21	420.00
BRIM, MARIAN L	SUBRT	03/13/2020	90.00	1.00	336.28	390.00
BRIM, MARIAN L	SUBRT	03/13/2020	50.00	1.00	336.28	390.00
BRIM, MARIAN L	SUBRT	03/13/2020	100.00	1.00	336.28	390.00
BRIM, MARIAN L	SUBRT	03/13/2020	50.00	1.00	336.28	390.00
BRIM, MARIAN L	SUBRT	03/13/2020	100.00	1.00	336.28	390.00
BRIM, MARIAN L	SUBRT	03/31/2020	200.00	4.00	371.13	425.00
BRIM, MARIAN L	SUBRT	03/31/2020	50.00	0.50	371.13	425.00
BRIM, MARIAN L	SUBRT	03/31/2020	175.00	1.75	371.13	425.00
BROWN, AUTUMN RAEANN	SUB	10/15/2019	180.00	2.00	162.01	180.00
BROWN, AUTUMN RAEANN	SUB	10/31/2019	90.00	1.00	83.11	90.00
BROWN, AUTUMN RAEANN	SUB	12/30/2019	90.00	1.00	167.21	190.00
BROWN, AUTUMN RAEANN	SUB	12/30/2019	100.00	1.00	167.21	190.00
BRUNINGA, JULIE A	SUBRT	10/15/2019	100.00	1.00	93.60	100.00
BRUNINGA, JULIE A	SUBRT	10/31/2019	100.00	1.00	93.60	100.00
BRUNINGA, JULIE A	SUBRT	11/15/2019	200.00	2.00	266.63	300.00
BRUNINGA, JULIE A	SUBRT	11/15/2019	100.00	1.00	266.63	300.00
BRUNINGA, JULIE A	SUBRT	11/27/2019	25.00	1.00	203.93	225.00
BRUNINGA, JULIE A	SUBRT	11/27/2019	200.00	2.00	203.93	225.00
BRUNINGA, JULIE A	SUBRT	12/30/2019	200.00	2.00	183.03	200.00

BRUNINGA, JULIE A	SUBRT	01/31/2020	75.00	1.00	162.13	175.00
BRUNINGA, JULIE A	SUBRT	01/31/2020	100.00	1.00	162.13	175.00
BRUNINGA, JULIE A	SUBRT	02/14/2020	50.00	1.00	46.79	50.00
BRUNINGA, JULIE A	SUBRT	02/28/2020	50.00	1.00	308.42	350.00
BRUNINGA, JULIE A	SUBRT	02/28/2020	100.00	1.00	308.42	350.00
BRUNINGA, JULIE A	SUBRT	02/28/2020	200.00	2.00	308.42	350.00
BRUNINGA, JULIE A	SUBRT	03/31/2020	50.00	0.50	46.79	50.00
BUCY, BARBARA L	SUBRT	09/13/2019	200.00	2.00	722.66	800.00
BUCY, BARBARA L	SUBRT	09/13/2019	600.00	6.00	722.66	800.00
BUCY, BARBARA L	SUBRT	09/30/2019	50.00	0.50	332.29	350.00
BUCY, BARBARA L	SUBRT	09/30/2019	50.00	0.50	332.29	350.00
BUCY, BARBARA L	SUBRT	09/30/2019	50.00	1.00	332.29	350.00
BUCY, BARBARA L	SUBRT	09/30/2019	200.00	2.00	332.29	350.00
BUCY, BARBARA L	SUBRT	10/15/2019	50.00	1.00	308.89	325.00
BUCY, BARBARA L	SUBRT	10/15/2019	75.00	1.00	308.89	325.00
BUCY, BARBARA L	SUBRT	10/15/2019	100.00	1.00	308.89	325.00
BUCY, BARBARA L	SUBRT	10/15/2019	100.00	1.00	308.89	325.00
BUCY, BARBARA L	SUBRT	10/31/2019	50.00	1.00	425.89	450.00
BUCY, BARBARA L	SUBRT	10/31/2019	100.00	1.00	425.89	450.00
BUCY, BARBARA L	SUBRT	10/31/2019	100.00	1.00	425.89	450.00
BUCY, BARBARA L	SUBRT	10/31/2019	100.00	2.00	425.89	450.00
BUCY, BARBARA L	SUBRT	10/31/2019	100.00	1.00	425.89	450.00
BUCY, BARBARA L	SUBRT	11/15/2019	400.00	4.00	379.09	400.00
BUCY, BARBARA L	SUBRT	11/27/2019	400.00	4.00	555.46	600.00
BUCY, BARBARA L	SUBRT	11/27/2019	100.00	1.00	555.46	600.00
BUCY, BARBARA L	SUBRT	11/27/2019	100.00	1.00	555.46	600.00
BUCY, BARBARA L	SUBRT	12/13/2019	100.00	1.00	191.89	200.00
BUCY, BARBARA L	SUBRT	12/13/2019	100.00	1.00	191.89	200.00
BUCY, BARBARA L	SUBRT	12/30/2019	50.00	1.00	285.49	300.00
BUCY, BARBARA L	SUBRT	12/30/2019	100.00	1.00	285.49	300.00
BUCY, BARBARA L	SUBRT	12/30/2019	100.00	1.00	285.49	300.00
BUCY, BARBARA L	SUBRT	12/30/2019	50.00	1.00	285.49	300.00

BUCY, BARBARA L	SUBRT	01/15/2020	100.00	1.00	285.60	300.00
BUCY, BARBARA L	SUBRT	01/15/2020	100.00	1.00	285.60	300.00
BUCY, BARBARA L	SUBRT	01/15/2020	50.00	1.00	285.60	300.00
BUCY, BARBARA L	SUBRT	01/15/2020	50.00	1.00	285.60	300.00
BUCY, BARBARA L	SUBRT	01/31/2020	300.00	3.00	332.39	350.00
BUCY, BARBARA L	SUBRT	01/31/2020	50.00	1.00	332.39	350.00
BUCY, BARBARA L	SUBRT	02/14/2020	200.00	2.00	472.38	500.00
BUCY, BARBARA L	SUBRT	02/14/2020	200.00	2.00	472.38	500.00
BUCY, BARBARA L	SUBRT	02/14/2020	100.00	1.00	472.38	500.00
BUCY, BARBARA L	SUBRT	02/28/2020	200.00	2.00	341.76	360.00
BUCY, BARBARA L	SUBRT	02/28/2020	160.00	1.00	341.76	360.00
BUCY, BARBARA L	SUBRT	03/13/2020	200.00	2.00	723.18	800.00
BUCY, BARBARA L	SUBRT	03/13/2020	200.00	2.00	723.18	800.00
BUCY, BARBARA L	SUBRT	03/13/2020	300.00	3.00	723.18	800.00
BUCY, BARBARA L	SUBRT	03/13/2020	50.00	1.00	723.18	800.00
BUCY, BARBARA L	SUBRT	03/13/2020	50.00	1.00	723.18	800.00
BUCY, BARBARA L	SUBRT	03/31/2020	100.00	2.00	332.39	350.00
BUCY, BARBARA L	SUBRT	03/31/2020	100.00	1.00	332.39	350.00
BUCY, BARBARA L	SUBRT	03/31/2020	150.00	1.50	332.39	350.00
CAMPBELL, TERESA A	SUBRT	09/13/2019	45.00	1.00	156.32	170.00
CAMPBELL, TERESA A	SUBRT	09/13/2019	100.00	1.00	156.32	170.00
CAMPBELL, TERESA A	SUBRT	09/13/2019	25.00	1.00	156.32	170.00
CAMPBELL, TERESA A	SUBRT	09/30/2019	100.00	1.00	140.39	150.00
CAMPBELL, TERESA A	SUBRT	09/30/2019	50.00	1.00	140.39	150.00
CAMPBELL, TERESA A	SUBRT	10/15/2019	100.00	1.00	163.80	175.00
CAMPBELL, TERESA A	SUBRT	10/15/2019	75.00	1.00	163.80	175.00
CAMPBELL, TERESA A	SUBRT	10/31/2019	90.00	1.00	78.65	90.00
CAMPBELL, TERESA A	SUBRT	11/15/2019	100.00	1.00	233.99	250.00
CAMPBELL, TERESA A	SUBRT	11/15/2019	50.00	1.00	233.99	250.00
CAMPBELL, TERESA A	SUBRT	11/15/2019	100.00	1.00	233.99	250.00
CAMPBELL, TERESA A	SUBRT	11/27/2019	180.00	2.00	157.32	180.00
CAMPBELL, TERESA A	SUBRT	12/13/2019	90.00	1.00	117.99	135.00

CAMPBELL, TERESA A	SUBRT	12/13/2019	45.00	1.00	117.99	135.00
CAMPBELL, TERESA A	SUBRT	12/30/2019	90.00	1.00	317.38	352.50
CAMPBELL, TERESA A	SUBRT	12/30/2019	22.50	1.00	317.38	352.50
CAMPBELL, TERESA A	SUBRT	12/30/2019	90.00	1.00	317.38	352.50
CAMPBELL, TERESA A	SUBRT	12/30/2019	50.00	1.00	317.38	352.50
CAMPBELL, TERESA A	SUBRT	12/30/2019	100.00	1.00	317.38	352.50
CAMPBELL, TERESA A	SUBRT	01/15/2020	100.00	1.00	117.00	125.00
CAMPBELL, TERESA A	SUBRT	01/15/2020	25.00	1.00	117.00	125.00
CAMPBELL, TERESA A	SUBRT	01/31/2020	300.00	3.00	280.80	300.00
CAMPBELL, TERESA A	SUBRT	02/14/2020	100.00	1.00	93.60	100.00
CAMPBELL, TERESA A	SUBRT	02/28/2020	200.00	2.00	187.20	200.00
CAMPBELL, TERESA A	SUBRT	03/13/2020	90.00	1.00	78.65	90.00
CAMPBELL, TERESA A	SUBRT	03/31/2020	100.00	1.00	93.60	100.00
CARIE, DAN	SUBRT	09/30/2019	331.74	1.00	306.36	331.74
CARIE, DAN	SUBRT	10/15/2019	331.74	1.00	306.36	331.74
CARIE, DAN	SUBRT	10/31/2019	331.74	1.00	306.36	331.74
CARIE, DAN	SUBRT	11/15/2019	331.74	1.00	306.36	331.74
CARIE, DAN	SUBRT	11/27/2019	331.74	1.00	306.36	331.74
CARIE, DAN	SUBRT	12/13/2019	331.74	1.00	380.04	421.74
CARIE, DAN	SUBRT	12/13/2019	90.00	1.00	380.04	421.74
CARIE, DAN	SUBRT	12/30/2019	270.00	3.00	330.60	370.00
CARIE, DAN	SUBRT	12/30/2019	100.00	1.00	330.60	370.00
CARIE, DAN	SUBRT	01/15/2020	90.00	1.00	83.11	90.00
CARIE, DAN	SUBRT	01/31/2020	90.00	1.00	83.11	90.00
CARIE, DAN	SUBRT	03/31/2020	100.00	1.00	98.40	100.00
CLARK, MIRANDA E	SUB	02/14/2020	100.00	1.00	83.87	100.00
CLARK, MIRANDA E	SUB	02/28/2020	100.00	1.00	83.87	100.00
CROPP, HEATHER L	SUB	08/15/2019	1,477.32	1.00	1,222.04	1,477.32
CROPP, HEATHER L	SUB	08/30/2019	1,477.24	1.00	1,221.97	1,477.24
CROPP, HEATHER L	SUB	09/13/2019	0.00	0.00	22.59	0.00
CURRY JR, GEORGE W	SUB	09/13/2019	100.00	1.00	83.87	100.00
CURRY JR, GEORGE W	SUB	09/30/2019	200.00	2.00	446.45	575.00

CURRY JR, GEORGE W	SUB	09/30/2019	75.00	1.00	446.45	575.00
CURRY JR, GEORGE W	SUB	09/30/2019	100.00	1.00	446.45	575.00
CURRY JR, GEORGE W	SUB	09/30/2019	100.00	1.00	446.45	575.00
CURRY JR, GEORGE W	SUB	09/30/2019	100.00	1.00	446.45	575.00
CURRY JR, GEORGE W	SUB	10/15/2019	100.00	1.00	203.05	250.00
CURRY JR, GEORGE W	SUB	10/15/2019	50.00	1.00	203.05	250.00
CURRY JR, GEORGE W	SUB	10/15/2019	100.00	1.00	203.05	250.00
CURRY JR, GEORGE W	SUB	10/31/2019	90.00	1.00	78.65	90.00
CURRY JR, GEORGE W	SUB	11/15/2019	100.00	1.00	203.05	250.00
CURRY JR, GEORGE W	SUB	11/15/2019	100.00	1.00	203.05	250.00
CURRY JR, GEORGE W	SUB	11/15/2019	50.00	1.00	203.05	250.00
CURRY JR, GEORGE W	SUB	11/27/2019	100.00	1.00	277.95	350.00
CURRY JR, GEORGE W	SUB	11/27/2019	100.00	1.00	277.95	350.00
CURRY JR, GEORGE W	SUB	11/27/2019	50.00	1.00	277.95	350.00
CURRY JR, GEORGE W	SUB	11/27/2019	100.00	1.00	277.95	350.00
CURRY JR, GEORGE W	SUB	12/13/2019	50.00	1.00	277.95	350.00
CURRY JR, GEORGE W	SUB	12/13/2019	300.00	3.00	277.95	350.00
CURRY JR, GEORGE W	SUB	12/30/2019	100.00	1.00	203.05	250.00
CURRY JR, GEORGE W	SUB	12/30/2019	50.00	1.00	203.05	250.00
CURRY JR, GEORGE W	SUB	12/30/2019	100.00	1.00	203.05	250.00
CURRY JR, GEORGE W	SUB	01/15/2020	200.00	2.00	203.05	250.00
CURRY JR, GEORGE W	SUB	01/15/2020	50.00	1.00	203.05	250.00
CURRY JR, GEORGE W	SUB	01/31/2020	100.00	1.00	390.28	500.00
CURRY JR, GEORGE W	SUB	01/31/2020	100.00	1.00	390.28	500.00
CURRY JR, GEORGE W	SUB	01/31/2020	200.00	2.00	390.28	500.00
CURRY JR, GEORGE W	SUB	01/31/2020	100.00	1.00	390.28	500.00
CURRY JR, GEORGE W	SUB	02/14/2020	100.00	1.00	165.61	200.00
CURRY JR, GEORGE W	SUB	02/14/2020	100.00	1.00	165.61	200.00
CURRY JR, GEORGE W	SUB	02/28/2020	200.00	2.00	315.40	400.00
CURRY JR, GEORGE W	SUB	02/28/2020	100.00	1.00	315.40	400.00
CURRY JR, GEORGE W	SUB	02/28/2020	100.00	1.00	315.40	400.00
CURRY JR, GEORGE W	SUB	03/13/2020	100.00	1.00	203.05	250.00

CURRY JR, GEORGE W	SUB	03/13/2020	100.00	1.00	203.05	250.00
CURRY JR, GEORGE W	SUB	03/13/2020	50.00	1.00	203.05	250.00
CURRY JR, GEORGE W	SUB	03/31/2020	100.00	1.00	296.67	375.00
CURRY JR, GEORGE W	SUB	03/31/2020	175.00	1.75	296.67	375.00
CURRY JR, GEORGE W	SUB	03/31/2020	100.00	1.00	296.67	375.00
ECKHOUSE, GINA	SUBRT	09/13/2019	600.00	6.00	592.56	650.00
ECKHOUSE, GINA	SUBRT	09/13/2019	50.00	1.00	592.56	650.00
ECKHOUSE, GINA	SUBRT	09/30/2019	500.00	5.00	637.03	703.19
ECKHOUSE, GINA	SUBRT	09/30/2019	203.19	1.00	637.03	703.19
ECKHOUSE, GINA	SUBRT	10/15/2019	600.00	6.00	550.77	600.00
ECKHOUSE, GINA	SUBRT	10/31/2019	400.00	4.00	2,062.20	2,435.09
ECKHOUSE, GINA	SUBRT	10/31/2019	1,828.71	9.00	2,062.20	2,435.09
ECKHOUSE, GINA	SUBRT	10/31/2019	206.38	2.00	2,062.20	2,435.09
ECKHOUSE, GINA	SUBRT	11/15/2019	2,676.51	11.50	2,259.20	2,676.51
ECKHOUSE, GINA	SUBRT	11/27/2019	2,094.66	9.00	1,784.41	2,094.66
ECKHOUSE, GINA	SUBRT	11/27/2019	989.41	1.00	876.31	989.41
ECKHOUSE, GINA	SUBRT	12/13/2019	1,396.44	6.00	1,214.66	1,396.44
ECKHOUSE, GINA	SUBRT	12/30/2019	1,163.70	5.00	1,022.03	1,163.70
ECKHOUSE, GINA	SUBRT	01/15/2020	300.00	3.00	280.80	300.00
ECKHOUSE, GINA	SUBRT	01/31/2020	90.00	1.00	173.16	185.00
ECKHOUSE, GINA	SUBRT	01/31/2020	45.00	1.00	173.16	185.00
ECKHOUSE, GINA	SUBRT	01/31/2020	50.00	1.00	173.16	185.00
ECKHOUSE, GINA	SUBRT	02/28/2020	180.00	2.00	262.08	280.00
ECKHOUSE, GINA	SUBRT	02/28/2020	100.00	1.00	262.08	280.00
ECKHOUSE, GINA	SUBRT	03/13/2020	22.50	1.00	21.06	22.50
ECKHOUSE, GINA	SUBRT	03/31/2020	90.00	1.00	84.23	90.00
ENZ, DIANE	SUBRT	02/28/2020	2,715.71	1.00	1,689.41	2,715.71
ENZ, DIANE	SUBRT	08/15/2019	2,653.21	1.00	1,964.09	2,653.21
ENZ, DIANE	SUBRT	08/30/2019	2,653.17	1.00	1,964.05	2,653.17
ENZ, DIANE	SUBRT	09/13/2019	2,715.71	1.00	1,804.22	2,715.71
ENZ, DIANE	SUBRT	09/30/2019	2,715.71	1.00	1,749.11	2,715.71
ENZ, DIANE	SUBRT	10/15/2019	2,715.71	1.00	1,706.40	2,715.71

ENZ, DIANE	SUBRT	10/31/2019	2,715.71	1.00	1,706.40	2,715.71
ENZ, DIANE	SUBRT	11/15/2019	2,715.71	1.00	1,706.40	2,715.71
ENZ, DIANE	SUBRT	11/27/2019	2,715.71	1.00	1,706.40	2,715.71
ENZ, DIANE	SUBRT	12/13/2019	2,715.71	1.00	1,706.40	2,715.71
ENZ, DIANE	SUBRT	12/30/2019	2,715.71	1.00	1,706.40	2,715.71
ENZ, DIANE	SUBRT	01/15/2020	2,715.71	1.00	1,708.99	2,715.71
ENZ, DIANE	SUBRT	01/31/2020	2,715.71	1.00	1,708.99	2,715.71
ENZ, DIANE	SUBRT	02/14/2020	2,715.71	1.00	1,708.99	2,715.71
ENZ, DIANE	SUBRT	03/13/2020	2,715.71	1.00	1,689.41	2,715.71
ENZ, DIANE	SUBRT	03/31/2020	2,715.71	1.00	1,689.41	2,715.71
ENZ, DIANE	SUBRT	04/15/2020	2,715.71	1.00	1,689.41	2,715.71
ENZ, DIANE	SUBRT	04/30/2020	2,715.71	1.00	1,689.41	2,715.71
ENZ, DIANE	SUBRT	05/15/2020	2,715.71	1.00	1,689.41	2,715.71
ENZ, DIANE	SUBRT	05/29/2020	2,715.71	1.00	1,689.41	2,715.71
ENZ, DIANE	SUBRT	06/15/2020	2,715.71	1.00	1,689.41	2,715.71
ENZ, DIANE	SUBRT	06/30/2020	2,440.00	1.00	2,154.76	2,440.00
ENZ, DIANE	SUBRT	06/30/2020	2,715.71	1.00	2,201.35	2,939.71
ENZ, DIANE	SUBRT	06/30/2020	224.00	8.00	2,201.35	2,939.71
ESTABROOK, THOMAS G	SUB	01/15/2020	200.00	4.00	203.05	250.00
ESTABROOK, THOMAS G	SUB	01/15/2020	50.00	1.00	203.05	250.00
ESTABROOK, THOMAS G	SUB	10/15/2019	200.00	4.00	240.51	300.00
ESTABROOK, THOMAS G	SUB	10/15/2019	100.00	1.00	240.51	300.00
ESTABROOK, THOMAS G	SUB	10/31/2019	400.00	8.00	483.90	625.00
ESTABROOK, THOMAS G	SUB	10/31/2019	75.00	1.00	483.90	625.00
ESTABROOK, THOMAS G	SUB	10/31/2019	50.00	1.00	483.90	625.00
ESTABROOK, THOMAS G	SUB	10/31/2019	50.00	1.00	483.90	625.00
ESTABROOK, THOMAS G	SUB	10/31/2019	50.00	1.00	483.90	625.00
ESTABROOK, THOMAS G	SUB	11/15/2019	154.69	13.75	514.78	667.19
ESTABROOK, THOMAS G	SUB	11/15/2019	262.50	21.00	514.78	667.19
ESTABROOK, THOMAS G	SUB	11/15/2019	250.00	12.50	514.78	667.19
ESTABROOK, THOMAS G	SUB	11/27/2019	609.60	6.00	783.92	1,035.40
ESTABROOK, THOMAS G	SUB	11/27/2019	50.00	1.00	783.92	1,035.40

ESTABROOK, THOMAS G	SUB	11/27/2019	75.00	1.00	783.92	1,035.40
ESTABROOK, THOMAS G	SUB	11/27/2019	50.80	1.00	783.92	1,035.40
ESTABROOK, THOMAS G	SUB	11/27/2019	20.00	0.40	783.92	1,035.40
ESTABROOK, THOMAS G	SUB	11/27/2019	30.00	0.60	783.92	1,035.40
ESTABROOK, THOMAS G	SUB	11/27/2019	150.00	3.00	783.92	1,035.40
ESTABROOK, THOMAS G	SUB	11/27/2019	25.00	0.50	783.92	1,035.40
ESTABROOK, THOMAS G	SUB	11/27/2019	25.00	0.50	783.92	1,035.40
ESTABROOK, THOMAS G	SUB	12/13/2019	250.00	5.00	203.05	250.00
ESTABROOK, THOMAS G	SUB	12/30/2019	500.00	10.00	538.75	700.00
ESTABROOK, THOMAS G	SUB	12/30/2019	50.00	1.00	538.75	700.00
ESTABROOK, THOMAS G	SUB	12/30/2019	25.00	0.50	538.75	700.00
ESTABROOK, THOMAS G	SUB	12/30/2019	25.00	0.50	538.75	700.00
ESTABROOK, THOMAS G	SUB	12/30/2019	50.00	1.00	538.75	700.00
ESTABROOK, THOMAS G	SUB	12/30/2019	50.00	1.00	538.75	700.00
ESTABROOK, THOMAS G	SUB	01/31/2020	270.00	3.00	487.12	613.00
ESTABROOK, THOMAS G	SUB	01/31/2020	243.00	3.00	487.12	613.00
ESTABROOK, THOMAS G	SUB	01/31/2020	100.00	1.00	487.12	613.00
ESTABROOK, THOMAS G	SUB	02/14/2020	787.50	8.75	621.00	787.50
ESTABROOK, THOMAS G	SUB	03/31/2020	75.00	0.75	62.90	75.00
FISHBACK, BARBARA M	SUBRT	09/13/2019	45.00	1.00	137.62	145.00
FISHBACK, BARBARA M	SUBRT	09/13/2019	100.00	1.00	137.62	145.00
FISHBACK, BARBARA M	SUBRT	09/30/2019	450.00	5.00	754.06	850.00
FISHBACK, BARBARA M	SUBRT	09/30/2019	400.00	4.00	754.06	850.00
FISHBACK, BARBARA M	SUBRT	10/15/2019	90.00	1.00	621.71	675.00
FISHBACK, BARBARA M	SUBRT	10/15/2019	45.00	1.00	621.71	675.00
FISHBACK, BARBARA M	SUBRT	10/15/2019	90.00	1.00	621.71	675.00
FISHBACK, BARBARA M	SUBRT	10/15/2019	200.00	2.00	621.71	675.00
FISHBACK, BARBARA M	SUBRT	10/15/2019	100.00	1.00	621.71	675.00
FISHBACK, BARBARA M	SUBRT	10/15/2019	150.00	3.00	621.71	675.00
FISHBACK, BARBARA M	SUBRT	10/31/2019	450.00	5.00	491.59	550.00
FISHBACK, BARBARA M	SUBRT	10/31/2019	50.00	1.00	491.59	550.00
FISHBACK, BARBARA M	SUBRT	10/31/2019	50.00	1.00	491.59	550.00

FISHBACK, BARBARA M	SUBRT	11/15/2019	45.00	1.00	278.02	295.00
FISHBACK, BARBARA M	SUBRT	11/15/2019	50.00	1.00	278.02	295.00
FISHBACK, BARBARA M	SUBRT	11/15/2019	100.00	1.00	278.02	295.00
FISHBACK, BARBARA M	SUBRT	11/15/2019	50.00	1.00	278.02	295.00
FISHBACK, BARBARA M	SUBRT	11/15/2019	50.00	1.00	278.02	295.00
FISHBACK, BARBARA M	SUBRT	11/27/2019	96.00	1.00	468.95	496.00
FISHBACK, BARBARA M	SUBRT	11/27/2019	300.00	3.00	468.95	496.00
FISHBACK, BARBARA M	SUBRT	11/27/2019	50.00	1.00	468.95	496.00
FISHBACK, BARBARA M	SUBRT	11/27/2019	50.00	1.00	468.95	496.00
FISHBACK, BARBARA M	SUBRT	12/13/2019	100.00	1.00	98.29	100.00
FISHBACK, BARBARA M	SUBRT	12/30/2019	90.00	1.00	642.62	690.00
FISHBACK, BARBARA M	SUBRT	12/30/2019	400.00	4.00	642.62	690.00
FISHBACK, BARBARA M	SUBRT	12/30/2019	100.00	1.00	642.62	690.00
FISHBACK, BARBARA M	SUBRT	12/30/2019	100.00	1.00	642.62	690.00
FISHBACK, BARBARA M	SUBRT	01/15/2020	50.00	1.00	49.27	50.00
FISHBACK, BARBARA M	SUBRT	01/31/2020	600.00	6.00	566.40	600.00
FISHBACK, BARBARA M	SUBRT	02/14/2020	180.00	2.00	255.72	280.00
FISHBACK, BARBARA M	SUBRT	02/14/2020	100.00	1.00	255.72	280.00
FISHBACK, BARBARA M	SUBRT	02/28/2020	90.00	1.00	411.06	440.00
FISHBACK, BARBARA M	SUBRT	02/28/2020	50.00	1.00	411.06	440.00
FISHBACK, BARBARA M	SUBRT	02/28/2020	200.00	2.00	411.06	440.00
FISHBACK, BARBARA M	SUBRT	02/28/2020	50.00	1.00	411.06	440.00
FISHBACK, BARBARA M	SUBRT	02/28/2020	50.00	0.50	411.06	440.00
FISHBACK, BARBARA M	SUBRT	03/13/2020	50.00	1.00	496.20	525.00
FISHBACK, BARBARA M	SUBRT	03/13/2020	100.00	1.00	496.20	525.00
FISHBACK, BARBARA M	SUBRT	03/13/2020	100.00	1.00	496.20	525.00
FISHBACK, BARBARA M	SUBRT	03/13/2020	100.00	1.00	496.20	525.00
FISHBACK, BARBARA M	SUBRT	03/13/2020	100.00	1.00	496.20	525.00
FISHBACK, BARBARA M	SUBRT	03/13/2020	75.00	1.00	496.20	525.00
FISHBACK, BARBARA M	SUBRT	03/31/2020	135.00	1.50	403.58	435.00
FISHBACK, BARBARA M	SUBRT	03/31/2020	100.00	1.00	403.58	435.00
FISHBACK, BARBARA M	SUBRT	03/31/2020	100.00	1.00	403.58	435.00

FISHBACK, BARBARA M	SUBRT	03/31/2020	100.00	1.00	403.58	435.00
FITCH, BONNIE E	SUBRT	10/31/2019	45.00	1.00	41.56	45.00
FITCH, BONNIE E	SUBRT	11/27/2019	362.50	3.63	348.68	362.50
FITCH, BONNIE E	SUBRT	12/13/2019	90.00	1.00	275.24	290.00
FITCH, BONNIE E	SUBRT	12/13/2019	100.00	1.00	275.24	290.00
FITCH, BONNIE E	SUBRT	12/13/2019	50.00	1.00	275.24	290.00
FITCH, BONNIE E	SUBRT	12/13/2019	50.00	1.00	275.24	290.00
FRANZ, ARTHUR GENTZ	SUB	09/30/2019	90.00	1.00	78.65	90.00
FRANZ, ARTHUR GENTZ	SUB	10/15/2019	90.00	1.00	235.97	270.00
FRANZ, ARTHUR GENTZ	SUB	10/15/2019	90.00	1.00	235.97	270.00
FRANZ, ARTHUR GENTZ	SUB	10/15/2019	90.00	1.00	235.97	270.00
FRANZ, ARTHUR GENTZ	SUB	10/31/2019	90.00	1.00	78.65	90.00
FRANZ, ARTHUR GENTZ	SUB	11/15/2019	90.00	1.00	500.25	550.00
FRANZ, ARTHUR GENTZ	SUB	11/15/2019	90.00	1.00	500.25	550.00
FRANZ, ARTHUR GENTZ	SUB	11/15/2019	90.00	1.00	500.25	550.00
FRANZ, ARTHUR GENTZ	SUB	11/15/2019	180.00	2.00	500.25	550.00
FRANZ, ARTHUR GENTZ	SUB	11/15/2019	100.00	1.00	500.25	550.00
FRANZ, ARTHUR GENTZ	SUB	11/27/2019	90.00	1.00	294.84	315.00
FRANZ, ARTHUR GENTZ	SUB	11/27/2019	90.00	1.00	294.84	315.00
FRANZ, ARTHUR GENTZ	SUB	11/27/2019	45.00	1.00	294.84	315.00
FRANZ, ARTHUR GENTZ	SUB	11/27/2019	90.00	1.00	294.84	315.00
FRANZ, ARTHUR GENTZ	SUB	12/13/2019	135.00	3.00	294.84	315.00
FRANZ, ARTHUR GENTZ	SUB	12/13/2019	90.00	1.00	294.84	315.00
FRANZ, ARTHUR GENTZ	SUB	12/13/2019	90.00	1.00	294.84	315.00
FRANZ, ARTHUR GENTZ	SUB	12/30/2019	180.00	2.00	168.48	180.00
FRANZ, ARTHUR GENTZ	SUB	01/15/2020	90.00	1.00	84.23	90.00
FRANZ, ARTHUR GENTZ	SUB	01/31/2020	90.00	1.00	252.71	270.00
FRANZ, ARTHUR GENTZ	SUB	01/31/2020	180.00	2.00	252.71	270.00
FRANZ, ARTHUR GENTZ	SUB	02/14/2020	180.00	2.00	421.19	450.00
FRANZ, ARTHUR GENTZ	SUB	02/14/2020	180.00	2.00	421.19	450.00
FRANZ, ARTHUR GENTZ	SUB	02/14/2020	90.00	1.00	421.19	450.00
FRANZ, ARTHUR GENTZ	SUB	02/28/2020	540.00	6.00	613.88	675.00

FRANZ, ARTHUR GENTZ	SUB	02/28/2020	45.00	1.00	613.88	675.00
FRANZ, ARTHUR GENTZ	SUB	02/28/2020	90.00	1.00	613.88	675.00
FRANZ, ARTHUR GENTZ	SUB	03/13/2020	180.00	2.00	538.47	590.00
FRANZ, ARTHUR GENTZ	SUB	03/13/2020	270.00	3.00	538.47	590.00
FRANZ, ARTHUR GENTZ	SUB	03/13/2020	90.00	1.00	538.47	590.00
FRANZ, ARTHUR GENTZ	SUB	03/13/2020	50.00	1.00	538.47	590.00
FRANZ, ARTHUR GENTZ	SUB	03/31/2020	270.00	3.00	500.67	550.00
FRANZ, ARTHUR GENTZ	SUB	03/31/2020	33.75	0.50	500.67	550.00
FRANZ, ARTHUR GENTZ	SUB	03/31/2020	33.75	0.50	500.67	550.00
FRANZ, ARTHUR GENTZ	SUB	03/31/2020	22.50	1.00	500.67	550.00
FRANZ, ARTHUR GENTZ	SUB	03/31/2020	90.00	1.00	500.67	550.00
FRANZ, ARTHUR GENTZ	SUB	03/31/2020	100.00	1.00	500.67	550.00
FREEMAN, JEANNE S	SUBRT	09/13/2019	500.00	5.00	482.08	500.00
FREEMAN, JEANNE S	SUBRT	09/30/2019	50.00	1.00	49.27	50.00
FREEMAN, JEANNE S	SUBRT	10/15/2019	360.00	4.00	562.71	610.00
FREEMAN, JEANNE S	SUBRT	10/15/2019	100.00	1.00	562.71	610.00
FREEMAN, JEANNE S	SUBRT	10/15/2019	100.00	1.00	562.71	610.00
FREEMAN, JEANNE S	SUBRT	10/15/2019	50.00	1.00	562.71	610.00
FREEMAN, JEANNE S	SUBRT	10/31/2019	90.00	1.00	215.50	230.00
FREEMAN, JEANNE S	SUBRT	10/31/2019	90.00	1.00	215.50	230.00
FREEMAN, JEANNE S	SUBRT	10/31/2019	50.00	1.00	215.50	230.00
FREEMAN, JEANNE S	SUBRT	11/27/2019	50.00	1.00	388.48	400.00
FREEMAN, JEANNE S	SUBRT	11/27/2019	50.00	1.00	388.48	400.00
FREEMAN, JEANNE S	SUBRT	11/27/2019	100.00	1.00	388.48	400.00
FREEMAN, JEANNE S	SUBRT	11/27/2019	200.00	2.00	388.48	400.00
FREEMAN, JEANNE S	SUBRT	12/30/2019	50.00	1.00	246.37	250.00
FREEMAN, JEANNE S	SUBRT	12/30/2019	100.00	1.00	246.37	250.00
FREEMAN, JEANNE S	SUBRT	12/30/2019	100.00	1.00	246.37	250.00
FREEMAN, JEANNE S	SUBRT	01/31/2020	100.00	1.00	98.55	100.00
FREEMAN, JEANNE S	SUBRT	02/14/2020	45.00	1.00	41.56	45.00
FREEMAN, JEANNE S	SUBRT	02/28/2020	100.00	2.00	197.10	200.00
FREEMAN, JEANNE S	SUBRT	02/28/2020	100.00	1.00	197.10	200.00

FREEMAN, JEANNE S	SUBRT	03/13/2020	200.00	2.00	197.10	200.00
FREEMAN, JEANNE S	SUBRT	03/31/2020	50.00	0.50	123.19	125.00
FREEMAN, JEANNE S	SUBRT	03/31/2020	75.00	0.75	123.19	125.00
GERDES, TAMMY JO	SUB	09/13/2019	360.00	4.00	346.71	427.50
GERDES, TAMMY JO	SUB	09/13/2019	67.50	1.00	346.71	427.50
GERDES, TAMMY JO	SUB	09/30/2019	100.00	1.00	83.87	100.00
GERDES, TAMMY JO	SUB	11/15/2019	90.00	1.00	120.59	140.00
GERDES, TAMMY JO	SUB	11/15/2019	50.00	1.00	120.59	140.00
GERDES, TAMMY JO	SUB	11/27/2019	50.00	1.00	41.93	50.00
GERDES, TAMMY JO	SUB	12/13/2019	90.00	1.00	78.65	90.00
GERDES, TAMMY JO	SUB	02/14/2020	100.00	1.00	83.87	100.00
GERDES, TAMMY JO	SUB	02/28/2020	90.00	1.00	160.38	190.00
GERDES, TAMMY JO	SUB	02/28/2020	100.00	1.00	160.38	190.00
GERDES, TAMMY JO	SUB	03/31/2020	150.00	1.50	125.80	150.00
GLOVER, BONNIE L	SUBRT	09/30/2019	90.00	1.00	78.65	90.00
GLOVER, BONNIE L	SUBRT	12/30/2019	67.50	1.00	58.99	67.50
GORDLEY, SUSAN DALYNN	SUB	08/30/2019	180.00	2.00	157.32	180.00
GORDLEY, SUSAN DALYNN	SUB	09/13/2019	180.00	2.00	517.65	615.00
GORDLEY, SUSAN DALYNN	SUB	09/13/2019	90.00	1.00	517.65	615.00
GORDLEY, SUSAN DALYNN	SUB	09/13/2019	45.00	1.00	517.65	615.00
GORDLEY, SUSAN DALYNN	SUB	09/13/2019	60.00	0.60	517.65	615.00
GORDLEY, SUSAN DALYNN	SUB	09/13/2019	40.00	0.40	517.65	615.00
GORDLEY, SUSAN DALYNN	SUB	09/13/2019	100.00	1.00	517.65	615.00
GORDLEY, SUSAN DALYNN	SUB	09/13/2019	100.00	1.00	517.65	615.00
GORDLEY, SUSAN DALYNN	SUB	09/30/2019	45.00	1.00	565.56	685.00
GORDLEY, SUSAN DALYNN	SUB	09/30/2019	90.00	1.00	565.56	685.00
GORDLEY, SUSAN DALYNN	SUB	09/30/2019	300.00	3.00	565.56	685.00
GORDLEY, SUSAN DALYNN	SUB	09/30/2019	100.00	1.00	565.56	685.00
GORDLEY, SUSAN DALYNN	SUB	09/30/2019	50.00	1.00	565.56	685.00
GORDLEY, SUSAN DALYNN	SUB	09/30/2019	50.00	0.50	565.56	685.00
GORDLEY, SUSAN DALYNN	SUB	09/30/2019	50.00	0.50	565.56	685.00
GORDLEY, SUSAN DALYNN	SUB	10/15/2019	90.00	1.00	729.24	890.00

GORDLEY, SUSAN DALYNN	SUB	10/15/2019	450.00	5.00	729.24	890.00
GORDLEY, SUSAN DALYNN	SUB	10/15/2019	50.00	1.00	729.24	890.00
GORDLEY, SUSAN DALYNN	SUB	10/15/2019	50.00	1.00	729.24	890.00
GORDLEY, SUSAN DALYNN	SUB	10/15/2019	50.00	1.00	729.24	890.00
GORDLEY, SUSAN DALYNN	SUB	10/15/2019	100.00	1.00	729.24	890.00
GORDLEY, SUSAN DALYNN	SUB	10/15/2019	100.00	1.00	729.24	890.00
GORDLEY, SUSAN DALYNN	SUB	10/31/2019	90.00	1.00	472.35	550.00
GORDLEY, SUSAN DALYNN	SUB	10/31/2019	270.00	3.00	472.35	550.00
GORDLEY, SUSAN DALYNN	SUB	10/31/2019	90.00	1.00	472.35	550.00
GORDLEY, SUSAN DALYNN	SUB	10/31/2019	100.00	1.00	472.35	550.00
GORDLEY, SUSAN DALYNN	SUB	11/15/2019	180.00	2.00	720.98	885.00
GORDLEY, SUSAN DALYNN	SUB	11/15/2019	180.00	2.00	720.98	885.00
GORDLEY, SUSAN DALYNN	SUB	11/15/2019	50.00	1.00	720.98	885.00
GORDLEY, SUSAN DALYNN	SUB	11/15/2019	100.00	1.00	720.98	885.00
GORDLEY, SUSAN DALYNN	SUB	11/15/2019	100.00	1.00	720.98	885.00
GORDLEY, SUSAN DALYNN	SUB	11/15/2019	75.00	1.00	720.98	885.00
GORDLEY, SUSAN DALYNN	SUB	11/15/2019	100.00	1.00	720.98	885.00
GORDLEY, SUSAN DALYNN	SUB	11/15/2019	100.00	1.00	720.98	885.00
GORDLEY, SUSAN DALYNN	SUB	11/27/2019	90.00	1.00	670.46	810.00
GORDLEY, SUSAN DALYNN	SUB	11/27/2019	90.00	1.00	670.46	810.00
GORDLEY, SUSAN DALYNN	SUB	11/27/2019	45.00	1.00	670.46	810.00
GORDLEY, SUSAN DALYNN	SUB	11/27/2019	90.00	1.00	670.46	810.00
GORDLEY, SUSAN DALYNN	SUB	11/27/2019	270.00	3.00	670.46	810.00
GORDLEY, SUSAN DALYNN	SUB	11/27/2019	100.00	1.00	670.46	810.00
GORDLEY, SUSAN DALYNN	SUB	11/27/2019	50.00	1.00	670.46	810.00
GORDLEY, SUSAN DALYNN	SUB	11/27/2019	75.00	1.00	670.46	810.00
GORDLEY, SUSAN DALYNN	SUB	12/13/2019	90.00	1.00	327.66	385.00
GORDLEY, SUSAN DALYNN	SUB	12/13/2019	45.00	1.00	327.66	385.00
GORDLEY, SUSAN DALYNN	SUB	12/13/2019	100.00	1.00	327.66	385.00
GORDLEY, SUSAN DALYNN	SUB	12/13/2019	100.00	1.00	327.66	385.00
GORDLEY, SUSAN DALYNN	SUB	12/13/2019	50.00	1.00	327.66	385.00
GORDLEY, SUSAN DALYNN	SUB	12/30/2019	90.00	1.00	592.54	715.00

GORDLEY, SUSAN DALYNN	SUB	12/30/2019	45.00	1.00	592.54	715.00
GORDLEY, SUSAN DALYNN	SUB	12/30/2019	90.00	1.00	592.54	715.00
GORDLEY, SUSAN DALYNN	SUB	12/30/2019	45.00	1.00	592.54	715.00
GORDLEY, SUSAN DALYNN	SUB	12/30/2019	45.00	1.00	592.54	715.00
GORDLEY, SUSAN DALYNN	SUB	12/30/2019	100.00	1.00	592.54	715.00
GORDLEY, SUSAN DALYNN	SUB	12/30/2019	100.00	1.00	592.54	715.00
GORDLEY, SUSAN DALYNN	SUB	12/30/2019	100.00	1.00	592.54	715.00
GORDLEY, SUSAN DALYNN	SUB	12/30/2019	50.00	0.50	592.54	715.00
GORDLEY, SUSAN DALYNN	SUB	12/30/2019	50.00	0.50	592.54	715.00
GORDLEY, SUSAN DALYNN	SUB	01/15/2020	90.00	1.00	330.26	390.00
GORDLEY, SUSAN DALYNN	SUB	01/15/2020	100.00	1.00	330.26	390.00
GORDLEY, SUSAN DALYNN	SUB	01/15/2020	200.00	2.00	330.26	390.00
GORDLEY, SUSAN DALYNN	SUB	01/31/2020	180.00	2.00	558.12	670.00
GORDLEY, SUSAN DALYNN	SUB	01/31/2020	90.00	1.00	558.12	670.00
GORDLEY, SUSAN DALYNN	SUB	01/31/2020	200.00	2.00	558.12	670.00
GORDLEY, SUSAN DALYNN	SUB	01/31/2020	200.00	2.00	558.12	670.00
GORDLEY, SUSAN DALYNN	SUB	02/14/2020	270.00	3.00	617.32	740.00
GORDLEY, SUSAN DALYNN	SUB	02/14/2020	180.00	2.00	617.32	740.00
GORDLEY, SUSAN DALYNN	SUB	02/14/2020	90.00	1.00	617.32	740.00
GORDLEY, SUSAN DALYNN	SUB	02/14/2020	25.00	1.00	617.32	740.00
GORDLEY, SUSAN DALYNN	SUB	02/14/2020	100.00	1.00	617.32	740.00
GORDLEY, SUSAN DALYNN	SUB	02/14/2020	75.00	0.75	617.32	740.00
GORDLEY, SUSAN DALYNN	SUB	02/28/2020	90.00	1.00	726.63	895.00
GORDLEY, SUSAN DALYNN	SUB	02/28/2020	90.00	1.00	726.63	895.00
GORDLEY, SUSAN DALYNN	SUB	02/28/2020	100.00	1.00	726.63	895.00
GORDLEY, SUSAN DALYNN	SUB	02/28/2020	50.00	1.00	726.63	895.00
GORDLEY, SUSAN DALYNN	SUB	02/28/2020	100.00	1.00	726.63	895.00
GORDLEY, SUSAN DALYNN	SUB	02/28/2020	100.00	2.00	726.63	895.00
GORDLEY, SUSAN DALYNN	SUB	02/28/2020	50.00	1.00	726.63	895.00
GORDLEY, SUSAN DALYNN	SUB	02/28/2020	75.00	1.00	726.63	895.00
GORDLEY, SUSAN DALYNN	SUB	02/28/2020	150.00	1.50	726.63	895.00
GORDLEY, SUSAN DALYNN	SUB	02/28/2020	90.00	1.00	726.63	895.00

GORDLEY, SUSAN DALYNN	SUB	03/13/2020	180.00	2.00	592.96	715.00
GORDLEY, SUSAN DALYNN	SUB	03/13/2020	45.00	1.00	592.96	715.00
GORDLEY, SUSAN DALYNN	SUB	03/13/2020	90.00	1.00	592.96	715.00
GORDLEY, SUSAN DALYNN	SUB	03/13/2020	100.00	1.00	592.96	715.00
GORDLEY, SUSAN DALYNN	SUB	03/13/2020	100.00	1.00	592.96	715.00
GORDLEY, SUSAN DALYNN	SUB	03/13/2020	100.00	1.00	592.96	715.00
GORDLEY, SUSAN DALYNN	SUB	03/13/2020	100.00	1.00	592.96	715.00
GORDLEY, SUSAN DALYNN	SUB	03/31/2020	90.00	1.00	726.63	895.00
GORDLEY, SUSAN DALYNN	SUB	03/31/2020	90.00	1.00	726.63	895.00
GORDLEY, SUSAN DALYNN	SUB	03/31/2020	90.00	1.00	726.63	895.00
GORDLEY, SUSAN DALYNN	SUB	03/31/2020	100.00	1.00	726.63	895.00
GORDLEY, SUSAN DALYNN	SUB	03/31/2020	50.00	1.00	726.63	895.00
GORDLEY, SUSAN DALYNN	SUB	03/31/2020	150.00	1.50	726.63	895.00
GORDLEY, SUSAN DALYNN	SUB	03/31/2020	50.00	1.00	726.63	895.00
GORDLEY, SUSAN DALYNN	SUB	03/31/2020	275.00	2.75	726.63	895.00
HANEY, CHERYL C	SUBRT	09/13/2019	700.00	7.00	634.37	700.00
HANEY, CHERYL C	SUBRT	09/30/2019	200.00	2.00	467.17	500.00
HANEY, CHERYL C	SUBRT	09/30/2019	100.00	1.00	467.17	500.00
HANEY, CHERYL C	SUBRT	09/30/2019	100.00	1.00	467.17	500.00
HANEY, CHERYL C	SUBRT	09/30/2019	100.00	1.00	467.17	500.00
HANEY, CHERYL C	SUBRT	10/15/2019	100.00	1.00	374.40	400.00
HANEY, CHERYL C	SUBRT	10/15/2019	100.00	1.00	374.40	400.00
HANEY, CHERYL C	SUBRT	10/15/2019	100.00	1.00	374.40	400.00
HANEY, CHERYL C	SUBRT	10/15/2019	100.00	1.00	374.40	400.00
HANEY, CHERYL C	SUBRT	10/31/2019	100.00	1.00	327.59	350.00
HANEY, CHERYL C	SUBRT	10/31/2019	100.00	1.00	327.59	350.00
HANEY, CHERYL C	SUBRT	10/31/2019	50.00	1.00	327.59	350.00
HANEY, CHERYL C	SUBRT	10/31/2019	100.00	1.00	327.59	350.00
HANEY, CHERYL C	SUBRT	11/15/2019	100.00	1.00	421.19	450.00
HANEY, CHERYL C	SUBRT	11/15/2019	50.00	1.00	421.19	450.00
HANEY, CHERYL C	SUBRT	11/15/2019	100.00	1.00	421.19	450.00
HANEY, CHERYL C	SUBRT	11/15/2019	100.00	1.00	421.19	450.00

HANEY, CHERYL C	SUBRT	11/15/2019	100.00	1.00	421.19	450.00
HANEY, CHERYL C	SUBRT	11/27/2019	90.00	1.00	536.82	590.00
HANEY, CHERYL C	SUBRT	11/27/2019	200.00	2.00	536.82	590.00
HANEY, CHERYL C	SUBRT	11/27/2019	100.00	1.00	536.82	590.00
HANEY, CHERYL C	SUBRT	11/27/2019	100.00	1.00	536.82	590.00
HANEY, CHERYL C	SUBRT	11/27/2019	100.00	1.00	536.82	590.00
HANEY, CHERYL C	SUBRT	12/13/2019	90.00	1.00	359.45	390.00
HANEY, CHERYL C	SUBRT	12/13/2019	100.00	1.00	359.45	390.00
HANEY, CHERYL C	SUBRT	12/13/2019	100.00	1.00	359.45	390.00
HANEY, CHERYL C	SUBRT	12/13/2019	100.00	1.00	359.45	390.00
HANEY, CHERYL C	SUBRT	12/30/2019	400.00	4.00	467.17	500.00
HANEY, CHERYL C	SUBRT	12/30/2019	100.00	1.00	467.17	500.00
HANEY, CHERYL C	SUBRT	01/15/2020	50.00	1.00	46.79	50.00
HANEY, CHERYL C	SUBRT	01/31/2020	400.00	4.00	467.58	500.00
HANEY, CHERYL C	SUBRT	01/31/2020	100.00	1.00	467.58	500.00
HANEY, CHERYL C	SUBRT	02/14/2020	90.00	1.00	172.25	190.00
HANEY, CHERYL C	SUBRT	02/14/2020	100.00	1.00	172.25	190.00
HANEY, CHERYL C	SUBRT	02/28/2020	100.00	1.00	467.58	500.00
HANEY, CHERYL C	SUBRT	02/28/2020	100.00	1.00	467.58	500.00
HANEY, CHERYL C	SUBRT	02/28/2020	200.00	2.00	467.58	500.00
HANEY, CHERYL C	SUBRT	02/28/2020	100.00	1.00	467.58	500.00
HANEY, CHERYL C	SUBRT	03/13/2020	200.00	2.00	467.58	500.00
HANEY, CHERYL C	SUBRT	03/13/2020	200.00	2.00	467.58	500.00
HANEY, CHERYL C	SUBRT	03/13/2020	100.00	1.00	467.58	500.00
HANEY, CHERYL C	SUBRT	03/31/2020	425.00	4.25	948.28	1,075.00
HANEY, CHERYL C	SUBRT	03/31/2020	100.00	1.00	948.28	1,075.00
HANEY, CHERYL C	SUBRT	03/31/2020	200.00	2.00	948.28	1,075.00
HANEY, CHERYL C	SUBRT	03/31/2020	100.00	1.00	948.28	1,075.00
HANEY, CHERYL C	SUBRT	03/31/2020	50.00	0.50	948.28	1,075.00
HANEY, CHERYL C	SUBRT	03/31/2020	200.00	2.00	948.28	1,075.00
HANSMEIER, BARBARA J	SUBRT	09/13/2019	50.00	1.00	313.12	350.00
HANSMEIER, BARBARA J	SUBRT	09/13/2019	100.00	1.00	313.12	350.00

HANSMEIER, BARBARA J	SUBRT	09/13/2019	100.00	1.00	313.12	350.00
HANSMEIER, BARBARA J	SUBRT	09/13/2019	100.00	1.00	313.12	350.00
HANSMEIER, BARBARA J	SUBRT	10/15/2019	100.00	1.00	98.29	100.00
HANSMEIER, BARBARA J	SUBRT	02/14/2020	100.00	1.00	98.40	100.00
HANSMEIER, BARBARA J	SUBRT	03/13/2020	100.00	1.00	98.40	100.00
HANSMEIER, BARBARA J	SUBRT	03/31/2020	300.00	3.00	521.63	600.00
HANSMEIER, BARBARA J	SUBRT	03/31/2020	250.00	2.50	521.63	600.00
HANSMEIER, BARBARA J	SUBRT	03/31/2020	50.00	1.00	521.63	600.00
HARP, MICHAELLE K	SUB	08/30/2019	100.00	1.00	88.31	100.00
HARP, MICHAELLE K	SUB	09/13/2019	90.00	1.00	364.56	430.00
HARP, MICHAELLE K	SUB	09/13/2019	90.00	1.00	364.56	430.00
HARP, MICHAELLE K	SUB	09/13/2019	100.00	1.00	364.56	430.00
HARP, MICHAELLE K	SUB	09/13/2019	50.00	1.00	364.56	430.00
HARP, MICHAELLE K	SUB	09/13/2019	100.00	1.00	364.56	430.00
HARP, MICHAELLE K	SUB	09/30/2019	90.00	1.00	251.08	290.00
HARP, MICHAELLE K	SUB	09/30/2019	200.00	2.00	251.08	290.00
HARP, MICHAELLE K	SUB	10/15/2019	90.00	1.00	321.89	370.00
HARP, MICHAELLE K	SUB	10/15/2019	90.00	1.00	321.89	370.00
HARP, MICHAELLE K	SUB	10/15/2019	90.00	1.00	321.89	370.00
HARP, MICHAELLE K	SUB	10/15/2019	100.00	1.00	321.89	370.00
HARP, MICHAELLE K	SUB	10/31/2019	200.00	2.00	172.43	200.00
HARP, MICHAELLE K	SUB	11/15/2019	100.00	1.00	256.29	300.00
HARP, MICHAELLE K	SUB	11/15/2019	200.00	2.00	256.29	300.00
HARP, MICHAELLE K	SUB	11/27/2019	90.00	1.00	209.15	240.00
HARP, MICHAELLE K	SUB	11/27/2019	50.00	1.00	209.15	240.00
HARP, MICHAELLE K	SUB	11/27/2019	100.00	1.00	209.15	240.00
HARP, MICHAELLE K	SUB	12/13/2019	90.00	1.00	167.21	190.00
HARP, MICHAELLE K	SUB	12/13/2019	100.00	1.00	167.21	190.00
HARP, MICHAELLE K	SUB	01/15/2020	22.50	1.00	20.77	22.50
HARP, MICHAELLE K	SUB	01/31/2020	90.00	1.00	162.12	180.00
HARP, MICHAELLE K	SUB	01/31/2020	90.00	1.00	162.12	180.00
HARP, MICHAELLE K	SUB	02/14/2020	90.00	1.00	83.11	90.00

HARP, MICHAELLE K	SUB	03/31/2020	90.00	1.00	83.11	90.00
HEDRICK, CAROL ANN	SUBRT	08/15/2019	716.17	1.00	499.00	716.17
HEDRICK, CAROL ANN	SUBRT	08/30/2019	716.77	1.00	499.46	716.77
HEDRICK, CAROL ANN	SUBRT	09/13/2019	715.55	1.00	522.48	748.08
HEDRICK, CAROL ANN	SUBRT	09/13/2019	32.53	2.50	522.48	748.08
HEDRICK, CAROL ANN	SUBRT	09/30/2019	715.55	1.00	498.55	715.55
HEDRICK, CAROL ANN	SUBRT	10/15/2019	74.81	5.75	65.72	74.81
HEDRICK, CAROL ANN	SUBRT	10/15/2019	715.55	1.00	421.37	640.74
HEDRICK, CAROL ANN	SUBRT	10/15/2019	-74.81	-5.75	421.37	640.74
HEDRICK, CAROL ANN	SUBRT	10/31/2019	715.55	1.00	476.41	715.55
HEDRICK, CAROL ANN	SUBRT	11/15/2019	715.55	1.00	481.21	722.06
HEDRICK, CAROL ANN	SUBRT	11/15/2019	6.51	0.50	481.21	722.06
HEDRICK, CAROL ANN	SUBRT	11/27/2019	715.55	1.00	483.60	725.31
HEDRICK, CAROL ANN	SUBRT	11/27/2019	9.76	0.75	483.60	725.31
HEDRICK, CAROL ANN	SUBRT	12/13/2019	715.55	1.00	485.98	728.56
HEDRICK, CAROL ANN	SUBRT	12/13/2019	13.01	1.00	485.98	728.56
HEDRICK, CAROL ANN	SUBRT	12/30/2019	715.55	1.00	462.06	696.03
HEDRICK, CAROL ANN	SUBRT	12/30/2019	-19.52	-1.50	462.06	696.03
HEDRICK, CAROL ANN	SUBRT	01/15/2020	715.55	1.00	484.12	725.31
HEDRICK, CAROL ANN	SUBRT	01/15/2020	9.76	0.75	484.12	725.31
HEDRICK, CAROL ANN	SUBRT	01/31/2020	715.55	1.00	476.93	715.55
HEDRICK, CAROL ANN	SUBRT	02/14/2020	715.55	1.00	464.67	715.55
HEDRICK, CAROL ANN	SUBRT	02/28/2020	715.55	1.00	464.67	715.55
HEDRICK, CAROL ANN	SUBRT	03/13/2020	715.55	1.00	479.04	735.07
HEDRICK, CAROL ANN	SUBRT	03/13/2020	19.52	1.50	479.04	735.07
HEDRICK, CAROL ANN	SUBRT	03/31/2020	715.55	1.00	474.24	728.56
HEDRICK, CAROL ANN	SUBRT	03/31/2020	13.01	1.00	474.24	728.56
HEDRICK, CAROL ANN	SUBRT	04/15/2020	715.55	1.00	464.67	715.55
HEDRICK, CAROL ANN	SUBRT	04/30/2020	715.55	1.00	464.67	715.55
HEDRICK, CAROL ANN	SUBRT	05/15/2020	715.55	1.00	464.67	715.55
HEDRICK, CAROL ANN	SUBRT	05/29/2020	715.55	1.00	464.67	715.55
HEDRICK, CAROL ANN	SUBRT	06/15/2020	715.55	1.00	464.67	715.55

HEDRICK, CAROL ANN	SUBRT	06/15/2020	500.00	1.00	439.25	500.00
HEDRICK, CAROL ANN	SUBRT	06/30/2020	715.55	1.00	464.67	715.55
HEGERFELD, EMILIE D	SUB	10/31/2019	100.00	1.00	88.31	100.00
HEGERFELD, EMILIE D	SUB	10/31/2019	100.00	1.00	88.31	100.00
HEGERFELD, EMILIE D	SUB	10/31/2019	-100.00	1.00	-88.31	-100.00
HEGERFELD, EMILIE D	SUB	11/15/2019	100.00	1.00	207.74	250.00
HEGERFELD, EMILIE D	SUB	11/15/2019	100.00	1.00	207.74	250.00
HEGERFELD, EMILIE D	SUB	11/15/2019	50.00	1.00	207.74	250.00
HEGERFELD, EMILIE D	SUB	12/13/2019	100.00	1.00	88.31	100.00
HILL, BRANDON RICHARD	SUB	10/31/2019	200.00	2.00	253.66	300.00
HILL, BRANDON RICHARD	SUB	10/31/2019	100.00	1.00	253.66	300.00
HILL, BRANDON RICHARD	SUB	11/15/2019	90.00	1.00	392.43	471.00
HILL, BRANDON RICHARD	SUB	11/15/2019	81.00	1.00	392.43	471.00
HILL, BRANDON RICHARD	SUB	11/15/2019	200.00	2.00	392.43	471.00
HILL, BRANDON RICHARD	SUB	11/15/2019	100.00	1.00	392.43	471.00
HILL, BRANDON RICHARD	SUB	11/27/2019	25.00	1.00	190.77	225.00
HILL, BRANDON RICHARD	SUB	11/27/2019	200.00	2.00	190.77	225.00
HILL, BRANDON RICHARD	SUB	12/13/2019	50.00	1.00	190.77	225.00
HILL, BRANDON RICHARD	SUB	12/13/2019	50.00	1.00	190.77	225.00
HILL, BRANDON RICHARD	SUB	12/13/2019	100.00	1.00	190.77	225.00
HILL, BRANDON RICHARD	SUB	12/13/2019	25.00	1.00	190.77	225.00
HILL, BRANDON RICHARD	SUB	12/30/2019	100.00	1.00	211.72	250.00
HILL, BRANDON RICHARD	SUB	12/30/2019	50.00	1.00	211.72	250.00
HILL, BRANDON RICHARD	SUB	12/30/2019	100.00	1.00	211.72	250.00
HILL, BRANDON RICHARD	SUB	01/31/2020	50.00	1.00	295.59	350.00
HILL, BRANDON RICHARD	SUB	01/31/2020	300.00	3.00	295.59	350.00
HILL, BRANDON RICHARD	SUB	02/14/2020	25.00	1.00	354.10	425.00
HILL, BRANDON RICHARD	SUB	02/14/2020	200.00	2.00	354.10	425.00
HILL, BRANDON RICHARD	SUB	02/14/2020	200.00	2.00	354.10	425.00
HILL, BRANDON RICHARD	SUB	02/28/2020	90.00	1.00	206.52	240.00
HILL, BRANDON RICHARD	SUB	02/28/2020	50.00	1.00	206.52	240.00
HILL, BRANDON RICHARD	SUB	02/28/2020	100.00	1.00	206.52	240.00

HILL, BRANDON RICHARD	SUB	03/13/2020	100.00	1.00	253.66	300.00
HILL, BRANDON RICHARD	SUB	03/13/2020	100.00	1.00	253.66	300.00
HILL, BRANDON RICHARD	SUB	03/13/2020	100.00	1.00	253.66	300.00
HILL, BRANDON RICHARD	SUB	03/31/2020	100.00	1.00	372.82	450.00
HILL, BRANDON RICHARD	SUB	03/31/2020	50.00	1.00	372.82	450.00
HILL, BRANDON RICHARD	SUB	03/31/2020	100.00	1.00	372.82	450.00
HILL, BRANDON RICHARD	SUB	03/31/2020	100.00	1.00	372.82	450.00
HILL, BRANDON RICHARD	SUB	03/31/2020	100.00	1.00	372.82	450.00
HOLLAND, CAROL J	SUB	09/13/2019	90.00	1.00	78.65	90.00
HOLLAND, CAROL J	SUB	10/15/2019	100.00	1.00	83.87	100.00
HOLLAND, CAROL J	SUB	12/30/2019	100.00	1.00	83.87	100.00
HOLLAND, CAROL J	SUB	02/28/2020	90.00	1.00	78.65	90.00
HOLLAND, CAROL J	SUB	03/13/2020	90.00	1.00	78.65	90.00
HOWARD, NANCY C	SUB	03/13/2020	50.00	1.00	41.93	50.00
HOWARD, NANCY C	SUB	02/28/2020	40.50	1.00	35.40	40.50
HULL, JENNIFER J	SUBRT	08/30/2019	100.00	1.00	48.60	100.00
HULL, JENNIFER J	SUBRT	09/13/2019	360.00	4.00	450.65	605.00
HULL, JENNIFER J	SUBRT	09/13/2019	45.00	1.00	450.65	605.00
HULL, JENNIFER J	SUBRT	09/13/2019	100.00	1.00	450.65	605.00
HULL, JENNIFER J	SUBRT	09/13/2019	100.00	1.00	450.65	605.00
HULL, JENNIFER J	SUBRT	09/30/2019	450.00	5.00	382.98	532.50
HULL, JENNIFER J	SUBRT	09/30/2019	52.50	1.00	382.98	532.50
HULL, JENNIFER J	SUBRT	09/30/2019	30.00	1.00	382.98	532.50
HULL, JENNIFER J	SUBRT	10/15/2019	85.00	1.00	318.75	437.50
HULL, JENNIFER J	SUBRT	10/15/2019	60.00	2.00	318.75	437.50
HULL, JENNIFER J	SUBRT	10/15/2019	52.50	1.00	318.75	437.50
HULL, JENNIFER J	SUBRT	10/15/2019	90.00	1.00	318.75	437.50
HULL, JENNIFER J	SUBRT	10/15/2019	150.00	2.00	318.75	437.50
HULL, JENNIFER J	SUBRT	11/01/2019	82.50	1.00	27.10	82.50
HULL, JENNIFER J	SUBRT	11/15/2019	50.00	1.00	293.03	396.25
HULL, JENNIFER J	SUBRT	11/15/2019	100.00	1.00	293.03	396.25
HULL, JENNIFER J	SUBRT	11/15/2019	100.00	1.00	293.03	396.25

HULL, JENNIFER J	SUBRT	11/15/2019	116.25	1.00	293.03	396.25
HULL, JENNIFER J	SUBRT	11/15/2019	30.00	1.00	293.03	396.25
HULL, JENNIFER J	SUBRT	11/27/2019	90.00	1.00	165.89	240.00
HULL, JENNIFER J	SUBRT	11/27/2019	50.00	1.00	165.89	240.00
HULL, JENNIFER J	SUBRT	11/27/2019	100.00	1.00	165.89	240.00
HULL, JENNIFER J	SUBRT	12/13/2019	67.50	1.00	218.51	320.00
HULL, JENNIFER J	SUBRT	12/13/2019	90.00	1.00	218.51	320.00
HULL, JENNIFER J	SUBRT	12/13/2019	120.00	1.00	218.51	320.00
HULL, JENNIFER J	SUBRT	12/13/2019	42.50	1.00	218.51	320.00
HULL, JENNIFER J	SUBRT	12/30/2019	45.00	1.00	217.17	306.25
HULL, JENNIFER J	SUBRT	12/30/2019	90.00	1.00	217.17	306.25
HULL, JENNIFER J	SUBRT	12/30/2019	50.00	1.00	217.17	306.25
HULL, JENNIFER J	SUBRT	12/30/2019	100.00	1.00	217.17	306.25
HULL, JENNIFER J	SUBRT	12/30/2019	21.25	1.00	217.17	306.25
HULL, JENNIFER J	SUBRT	01/15/2020	140.00	1.00	95.64	161.25
HULL, JENNIFER J	SUBRT	01/15/2020	21.25	1.00	95.64	161.25
HULL, JENNIFER J	SUBRT	01/31/2020	90.00	1.00	115.18	182.50
HULL, JENNIFER J	SUBRT	01/31/2020	50.00	1.00	115.18	182.50
HULL, JENNIFER J	SUBRT	01/31/2020	42.50	1.00	115.18	182.50
HULL, JENNIFER J	SUBRT	02/14/2020	100.00	2.00	262.07	356.25
HULL, JENNIFER J	SUBRT	02/14/2020	50.00	1.00	262.07	356.25
HULL, JENNIFER J	SUBRT	02/14/2020	100.00	1.00	262.07	356.25
HULL, JENNIFER J	SUBRT	02/14/2020	21.25	1.00	262.07	356.25
HULL, JENNIFER J	SUBRT	02/14/2020	85.00	1.00	262.07	356.25
HULL, JENNIFER J	SUBRT	02/28/2020	100.00	1.00	120.22	185.00
HULL, JENNIFER J	SUBRT	02/28/2020	85.00	1.00	120.22	185.00
HULL, JENNIFER J	SUBRT	03/13/2020	90.00	1.00	291.28	390.00
HULL, JENNIFER J	SUBRT	03/13/2020	200.00	2.00	291.28	390.00
HULL, JENNIFER J	SUBRT	03/13/2020	100.00	1.00	291.28	390.00
HULL, JENNIFER J	SUBRT	03/31/2020	71.25	1.00	64.07	121.25
HULL, JENNIFER J	SUBRT	03/31/2020	50.00	1.00	64.07	121.25
HUNGERFORD, ANN M	SUB	11/27/2019	100.00	1.00	88.31	100.00

HUNTER, KELLY JO	SUBRT	08/15/2019	2,509.29	1.00	1,482.47	2,509.29
HUNTER, KELLY JO	SUBRT	08/30/2019	2,509.26	1.00	1,482.46	2,509.26
HUNTER, KELLY JO	SUBRT	09/13/2019	10,405.00	1.00	11,049.96	10,405.00
HUNTER, KELLY JO	SUBRT	09/13/2019	-10,405.00	1.00	-11,049.96	-10,405.00
HUNTER, KELLY JO	SUBRT	09/30/2019	100.00	1.00	83.87	100.00
HUNTER, KELLY JO	SUBRT	09/30/2019	10,405.00	1.00	9,050.57	10,405.00
HUNTER, KELLY JO	SUBRT	10/31/2019	50.00	1.00	46.79	50.00
HUNTER, KELLY JO	SUBRT	11/15/2019	250.00	5.00	233.99	250.00
HUNTER, KELLY JO	SUBRT	11/27/2019	100.00	2.00	561.60	600.00
HUNTER, KELLY JO	SUBRT	11/27/2019	500.00	5.00	561.60	600.00
HUNTER, KELLY JO	SUBRT	12/13/2019	600.00	6.00	751.78	803.19
HUNTER, KELLY JO	SUBRT	12/13/2019	203.19	1.00	751.78	803.19
HUNTER, KELLY JO	SUBRT	12/30/2019	2,031.90	10.00	1,901.86	2,031.90
HUNTER, KELLY JO	SUBRT	01/15/2020	812.76	4.00	760.74	812.76
HUNTER, KELLY JO	SUBRT	01/31/2020	1,625.52	8.00	1,521.49	1,625.52
HUNTER, KELLY JO	SUBRT	02/14/2020	1,777.91	8.75	1,664.12	1,777.91
HUNTER, KELLY JO	SUBRT	02/28/2020	1,676.32	8.25	2,139.59	2,285.89
HUNTER, KELLY JO	SUBRT	02/28/2020	609.57	3.00	2,139.59	2,285.89
HUNTER, KELLY JO	SUBRT	03/13/2020	609.57	3.00	570.56	609.57
HUNTER, KELLY JO	SUBRT	03/31/2020	100.00	1.00	93.60	100.00
JOHNSON, RHONDA J	SUBRT	08/30/2019	100.00	1.00	93.60	100.00
JOHNSON, RHONDA J	SUBRT	09/13/2019	90.00	1.00	322.35	380.00
JOHNSON, RHONDA J	SUBRT	09/13/2019	90.00	1.00	322.35	380.00
JOHNSON, RHONDA J	SUBRT	09/13/2019	200.00	2.00	322.35	380.00
JOHNSON, RHONDA J	SUBRT	09/30/2019	100.00	1.00	224.82	250.00
JOHNSON, RHONDA J	SUBRT	09/30/2019	50.00	1.00	224.82	250.00
JOHNSON, RHONDA J	SUBRT	09/30/2019	100.00	1.00	224.82	250.00
JOHNSON, RHONDA J	SUBRT	10/15/2019	50.00	1.00	392.02	450.00
JOHNSON, RHONDA J	SUBRT	10/15/2019	50.00	1.00	392.02	450.00
JOHNSON, RHONDA J	SUBRT	10/15/2019	100.00	1.00	392.02	450.00
JOHNSON, RHONDA J	SUBRT	10/15/2019	150.00	2.00	392.02	450.00
JOHNSON, RHONDA J	SUBRT	10/15/2019	100.00	1.00	392.02	450.00

JOHNSON, RHONDA J	SUBRT	10/31/2019	300.00	3.00	350.23	400.00
JOHNSON, RHONDA J	SUBRT	10/31/2019	100.00	1.00	350.23	400.00
JONES, MARY ELIZABETH	SUBRT	08/30/2019	180.00	2.00	168.48	180.00
JONES, MARY ELIZABETH	SUBRT	09/13/2019	90.00	1.00	168.48	180.00
JONES, MARY ELIZABETH	SUBRT	09/13/2019	90.00	1.00	168.48	180.00
JONES, MARY ELIZABETH	SUBRT	09/30/2019	180.00	2.00	168.48	180.00
JONES, MARY ELIZABETH	SUBRT	10/15/2019	90.00	1.00	842.40	900.00
JONES, MARY ELIZABETH	SUBRT	10/15/2019	810.00	9.00	842.40	900.00
JONES, MARY ELIZABETH	SUBRT	10/31/2019	810.00	9.00	758.15	810.00
JONES, MARY ELIZABETH	SUBRT	11/15/2019	270.00	3.00	336.96	360.00
JONES, MARY ELIZABETH	SUBRT	11/15/2019	90.00	1.00	336.96	360.00
JONES, MARY ELIZABETH	SUBRT	11/27/2019	90.00	1.00	336.96	360.00
JONES, MARY ELIZABETH	SUBRT	11/27/2019	270.00	3.00	336.96	360.00
JONES, MARY ELIZABETH	SUBRT	12/13/2019	630.00	7.00	589.67	630.00
JONES, MARY ELIZABETH	SUBRT	12/30/2019	900.00	10.00	842.40	900.00
JONES, MARY ELIZABETH	SUBRT	01/15/2020	270.00	3.00	294.84	315.00
JONES, MARY ELIZABETH	SUBRT	01/15/2020	45.00	1.00	294.84	315.00
JONES, MARY ELIZABETH	SUBRT	01/31/2020	45.00	1.00	42.12	45.00
JONES, MARY ELIZABETH	SUBRT	03/13/2020	90.00	1.00	84.23	90.00
JONES, MARY ELIZABETH	SUBRT	03/31/2020	90.00	1.00	84.23	90.00
JUNG, LISA C	SUB	03/13/2020	45.00	1.00	313.26	366.50
JUNG, LISA C	SUB	03/13/2020	81.00	1.00	313.26	366.50
JUNG, LISA C	SUB	03/13/2020	40.50	1.00	313.26	366.50
JUNG, LISA C	SUB	03/13/2020	100.00	1.00	313.26	366.50
JUNG, LISA C	SUB	03/13/2020	100.00	1.00	313.26	366.50
JUNG, LISA C	SUB	03/31/2020	90.00	1.00	162.52	190.00
JUNG, LISA C	SUB	03/31/2020	50.00	1.00	162.52	190.00
JUNG, LISA C	SUB	03/31/2020	50.00	1.00	162.52	190.00
KAPSA, CYNTHIA A	SUBRT	09/13/2019	180.00	2.00	162.01	180.00
KAPSA, CYNTHIA A	SUBRT	11/15/2019	200.00	2.00	476.92	525.00
KAPSA, CYNTHIA A	SUBRT	11/15/2019	100.00	1.00	476.92	525.00
KAPSA, CYNTHIA A	SUBRT	11/15/2019	75.00	1.00	476.92	525.00

KAPSA, CYNTHIA A	SUBRT	11/15/2019	50.00	1.00	476.92	525.00
KAPSA, CYNTHIA A	SUBRT	11/15/2019	100.00	1.00	476.92	525.00
KAPSA, CYNTHIA A	SUBRT	11/27/2019	50.00	1.00	49.27	50.00
KAPSA, CYNTHIA A	SUBRT	12/13/2019	100.00	1.00	238.69	250.00
KAPSA, CYNTHIA A	SUBRT	12/13/2019	50.00	1.00	238.69	250.00
KAPSA, CYNTHIA A	SUBRT	12/13/2019	100.00	1.00	238.69	250.00
KAPSA, CYNTHIA A	SUBRT	12/30/2019	50.00	1.00	372.42	400.00
KAPSA, CYNTHIA A	SUBRT	12/30/2019	300.00	3.00	372.42	400.00
KAPSA, CYNTHIA A	SUBRT	12/30/2019	50.00	1.00	372.42	400.00
KAPSA, CYNTHIA A	SUBRT	01/31/2020	50.00	1.00	145.19	150.00
KAPSA, CYNTHIA A	SUBRT	01/31/2020	100.00	1.00	145.19	150.00
KAPSA, CYNTHIA A	SUBRT	02/14/2020	300.00	3.00	285.60	300.00
KAPSA, CYNTHIA A	SUBRT	03/31/2020	200.00	2.00	285.60	300.00
KAPSA, CYNTHIA A	SUBRT	03/31/2020	50.00	1.00	285.60	300.00
KAPSA, CYNTHIA A	SUBRT	03/31/2020	50.00	0.50	285.60	300.00
KELLY, CHERYL	SUB	08/30/2019	300.00	3.00	264.93	300.00
KELLY, CHERYL	SUB	09/13/2019	700.00	7.00	1,216.83	1,510.72
KELLY, CHERYL	SUB	09/13/2019	810.72	4.00	1,216.83	1,510.72
KELLY, CHERYL	SUB	09/30/2019	1,828.71	9.00	1,453.13	1,830.75
KELLY, CHERYL	SUB	09/30/2019	2.04	1.00	1,453.13	1,830.75
KELLY, CHERYL	SUB	10/15/2019	2,229.48	11.00	1,748.68	2,235.09
KELLY, CHERYL	SUB	10/15/2019	5.61	1.00	1,748.68	2,235.09
KELLY, CHERYL	SUB	10/31/2019	2,031.90	10.00	1,600.17	2,031.90
KELLY, CHERYL	SUB	11/15/2019	1,015.95	5.00	1,145.85	1,415.95
KELLY, CHERYL	SUB	11/15/2019	400.00	4.00	1,145.85	1,415.95
KELLY, CHERYL	SUB	11/27/2019	100.00	1.00	88.31	100.00
KELLY, CHERYL	SUB	11/27/2019	2,344.66	1.00	1,828.78	2,344.66
KELLY, CHERYL	SUB	12/13/2019	1,320.74	1.00	1,466.80	1,930.31
KELLY, CHERYL	SUB	12/13/2019	609.57	3.00	1,466.80	1,930.31
KELLY, CHERYL	SUB	12/30/2019	1,320.74	1.00	1,021.13	1,320.74
KELLY, CHERYL	SUB	01/15/2020	1,320.74	1.00	1,022.79	1,320.74
KELLY, CHERYL	SUB	01/31/2020	1,320.74	1.00	1,022.79	1,320.74

KELLY, CHERYL	SUB	02/14/2020	1,320.74	1.00	1,022.79	1,320.74
KELLY, CHERYL	SUB	02/28/2020	1,320.74	1.00	1,022.79	1,320.74
KELLY, CHERYL	SUB	03/13/2020	1,320.74	1.00	1,022.79	1,320.74
KELLY, CHERYL	SUB	03/31/2020	1,320.74	1.00	1,022.79	1,320.74
KELLY, CHERYL	SUB	04/15/2020	1,320.74	1.00	1,022.79	1,320.74
KELLY, CHERYL	SUB	04/30/2020	1,320.74	1.00	1,022.79	1,320.74
KELLY, CHERYL	SUB	05/15/2020	1,320.74	1.00	1,022.79	1,320.74
KELLY, CHERYL	SUB	05/29/2020	1,320.74	1.00	1,022.79	1,320.74
KELLY, CHERYL	SUB	06/15/2020	1,320.74	1.00	1,022.79	1,320.74
KELLY, CHERYL	SUB	06/30/2020	1,320.74	1.00	1,022.79	1,320.74
KERSHAW, BETHANY A	SUB	09/13/2019	270.00	3.00	447.73	535.00
KERSHAW, BETHANY A	SUB	09/13/2019	90.00	1.00	447.73	535.00
KERSHAW, BETHANY A	SUB	09/13/2019	100.00	2.00	447.73	535.00
KERSHAW, BETHANY A	SUB	09/13/2019	75.00	1.00	447.73	535.00
KERSHAW, BETHANY A	SUB	09/30/2019	90.00	1.00	359.34	420.00
KERSHAW, BETHANY A	SUB	09/30/2019	180.00	2.00	359.34	420.00
KERSHAW, BETHANY A	SUB	09/30/2019	100.00	1.00	359.34	420.00
KERSHAW, BETHANY A	SUB	09/30/2019	50.00	1.00	359.34	420.00
KERSHAW, BETHANY A	SUB	10/15/2019	270.00	3.00	471.68	570.00
KERSHAW, BETHANY A	SUB	10/15/2019	100.00	1.00	471.68	570.00
KERSHAW, BETHANY A	SUB	10/15/2019	100.00	1.00	471.68	570.00
KERSHAW, BETHANY A	SUB	10/15/2019	100.00	1.00	471.68	570.00
KERSHAW, BETHANY A	SUB	10/31/2019	180.00	2.00	626.69	780.00
KERSHAW, BETHANY A	SUB	10/31/2019	200.00	2.00	626.69	780.00
KERSHAW, BETHANY A	SUB	10/31/2019	300.00	3.00	626.69	780.00
KERSHAW, BETHANY A	SUB	10/31/2019	100.00	1.00	626.69	780.00
KERSHAW, BETHANY A	SUB	11/15/2019	270.00	3.00	747.08	930.00
KERSHAW, BETHANY A	SUB	11/15/2019	360.00	4.00	747.08	930.00
KERSHAW, BETHANY A	SUB	11/15/2019	100.00	1.00	747.08	930.00
KERSHAW, BETHANY A	SUB	11/15/2019	200.00	2.00	747.08	930.00
KERSHAW, BETHANY A	SUB	11/27/2019	540.00	6.00	530.88	640.00
KERSHAW, BETHANY A	SUB	11/27/2019	100.00	1.00	530.88	640.00

KERSHAW, BETHANY A	SUB	12/13/2019	135.00	2.00	458.61	545.00
KERSHAW, BETHANY A	SUB	12/13/2019	360.00	4.00	458.61	545.00
KERSHAW, BETHANY A	SUB	12/13/2019	50.00	1.00	458.61	545.00
KERSHAW, BETHANY A	SUB	12/30/2019	630.00	7.00	600.53	730.00
KERSHAW, BETHANY A	SUB	12/30/2019	100.00	1.00	600.53	730.00
KERSHAW, BETHANY A	SUB	01/15/2020	270.00	3.00	322.41	370.00
KERSHAW, BETHANY A	SUB	01/15/2020	100.00	1.00	322.41	370.00
KERSHAW, BETHANY A	SUB	01/31/2020	360.00	4.00	531.39	640.00
KERSHAW, BETHANY A	SUB	01/31/2020	180.00	2.00	531.39	640.00
KERSHAW, BETHANY A	SUB	01/31/2020	100.00	1.00	531.39	640.00
KERSHAW, BETHANY A	SUB	02/14/2020	427.50	4.75	369.42	427.50
KERSHAW, BETHANY A	SUB	02/28/2020	90.00	1.00	240.77	270.00
KERSHAW, BETHANY A	SUB	02/28/2020	180.00	2.00	240.77	270.00
KERSHAW, BETHANY A	SUB	03/13/2020	180.00	2.00	107.32	180.00
KERSHAW, BETHANY A	SUB	03/31/2020	450.00	5.00	564.17	730.00
KERSHAW, BETHANY A	SUB	03/31/2020	180.00	2.00	564.17	730.00
KERSHAW, BETHANY A	SUB	03/31/2020	100.00	1.00	564.17	730.00
KRUCKEBERG, ALEX R	SUB	09/30/2019	45.00	1.00	39.33	45.00
KRUCKEBERG, ALEX R	SUB	11/27/2019	50.00	1.00	41.93	50.00
KRUCKEBERG, ALEX R	SUB	01/15/2020	150.00	3.00	167.73	200.00
KRUCKEBERG, ALEX R	SUB	01/15/2020	50.00	1.00	167.73	200.00
KRUCKEBERG, ALEX R	SUB	02/14/2020	100.00	1.00	83.87	100.00
LAMONTAGNE, RONDA K	SUB	08/15/2019	1,477.32	1.00	1,187.12	1,477.32
LAMONTAGNE, RONDA K	SUB	08/30/2019	200.00	2.00	167.74	200.00
LAMONTAGNE, RONDA K	SUB	08/30/2019	1,477.24	1.00	1,187.05	1,477.24
LAMONTAGNE, RONDA K	SUB	09/13/2019	1,000.00	10.00	1,092.53	1,302.68
LAMONTAGNE, RONDA K	SUB	09/13/2019	202.68	1.00	1,092.53	1,302.68
LAMONTAGNE, RONDA K	SUB	09/13/2019	100.00	1.00	1,092.53	1,302.68
LAMONTAGNE, RONDA K	SUB	09/13/2019	0.00	0.00	70.65	0.00
LAMONTAGNE, RONDA K	SUB	09/30/2019	1,625.52	8.00	1,363.71	1,626.03
LAMONTAGNE, RONDA K	SUB	09/30/2019	0.51	1.00	1,363.71	1,626.03
LAMONTAGNE, RONDA K	SUB	10/15/2019	500.00	5.00	419.34	500.00

LEMKE, CHRISTINE B	SUB	08/30/2019	45.00	1.00	39.33	45.00
LEMKE, CHRISTINE B	SUB	09/13/2019	300.00	3.00	684.94	900.00
LEMKE, CHRISTINE B	SUB	09/13/2019	50.00	1.00	684.94	900.00
LEMKE, CHRISTINE B	SUB	09/13/2019	50.00	1.00	684.94	900.00
LEMKE, CHRISTINE B	SUB	09/13/2019	200.00	2.00	684.94	900.00
LEMKE, CHRISTINE B	SUB	09/13/2019	100.00	1.00	684.94	900.00
LEMKE, CHRISTINE B	SUB	09/13/2019	100.00	1.00	684.94	900.00
LEMKE, CHRISTINE B	SUB	09/13/2019	100.00	1.00	684.94	900.00
LEMKE, CHRISTINE B	SUB	09/30/2019	50.00	1.00	446.45	575.00
LEMKE, CHRISTINE B	SUB	09/30/2019	25.00	1.00	446.45	575.00
LEMKE, CHRISTINE B	SUB	09/30/2019	100.00	1.00	446.45	575.00
LEMKE, CHRISTINE B	SUB	09/30/2019	400.00	4.00	446.45	575.00
LEMKE, CHRISTINE B	SUB	10/15/2019	500.00	5.00	648.39	850.00
LEMKE, CHRISTINE B	SUB	10/15/2019	100.00	1.00	648.39	850.00
LEMKE, CHRISTINE B	SUB	10/15/2019	50.00	1.00	648.39	850.00
LEMKE, CHRISTINE B	SUB	10/15/2019	50.00	1.00	648.39	850.00
LEMKE, CHRISTINE B	SUB	10/15/2019	100.00	1.00	648.39	850.00
LEMKE, CHRISTINE B	SUB	10/15/2019	50.00	1.00	648.39	850.00
LEMKE, CHRISTINE B	SUB	10/31/2019	200.00	2.00	465.18	600.00
LEMKE, CHRISTINE B	SUB	10/31/2019	100.00	1.00	465.18	600.00
LEMKE, CHRISTINE B	SUB	10/31/2019	50.00	1.00	465.18	600.00
LEMKE, CHRISTINE B	SUB	10/31/2019	100.00	1.00	465.18	600.00
LEMKE, CHRISTINE B	SUB	10/31/2019	20.00	0.40	465.18	600.00
LEMKE, CHRISTINE B	SUB	10/31/2019	30.00	0.60	465.18	600.00
LEMKE, CHRISTINE B	SUB	10/31/2019	100.00	1.00	465.18	600.00
LEMKE, CHRISTINE B	SUB	11/15/2019	50.00	1.00	465.18	600.00
LEMKE, CHRISTINE B	SUB	11/15/2019	400.00	4.00	465.18	600.00
LEMKE, CHRISTINE B	SUB	11/15/2019	50.00	1.00	465.18	600.00
LEMKE, CHRISTINE B	SUB	11/15/2019	100.00	1.00	465.18	600.00
LEMKE, CHRISTINE B	SUB	11/27/2019	45.00	1.00	457.33	585.00
LEMKE, CHRISTINE B	SUB	11/27/2019	90.00	1.00	457.33	585.00
LEMKE, CHRISTINE B	SUB	11/27/2019	50.00	1.00	457.33	585.00

LEMKE, CHRISTINE B	SUB	11/27/2019	400.00	4.00	457.33	585.00
LEMKE, CHRISTINE B	SUB	12/13/2019	50.00	1.00	427.73	550.00
LEMKE, CHRISTINE B	SUB	12/13/2019	100.00	1.00	427.73	550.00
LEMKE, CHRISTINE B	SUB	12/13/2019	50.00	1.00	427.73	550.00
LEMKE, CHRISTINE B	SUB	12/13/2019	200.00	2.00	427.73	550.00
LEMKE, CHRISTINE B	SUB	12/13/2019	100.00	1.00	427.73	550.00
LEMKE, CHRISTINE B	SUB	12/13/2019	50.00	1.00	427.73	550.00
LEMKE, CHRISTINE B	SUB	12/30/2019	50.00	1.00	648.39	850.00
LEMKE, CHRISTINE B	SUB	12/30/2019	100.00	1.00	648.39	850.00
LEMKE, CHRISTINE B	SUB	12/30/2019	100.00	1.00	648.39	850.00
LEMKE, CHRISTINE B	SUB	12/30/2019	100.00	1.00	648.39	850.00
LEMKE, CHRISTINE B	SUB	12/30/2019	50.00	1.00	648.39	850.00
LEMKE, CHRISTINE B	SUB	12/30/2019	50.00	1.00	648.39	850.00
LEMKE, CHRISTINE B	SUB	12/30/2019	300.00	3.00	648.39	850.00
LEMKE, CHRISTINE B	SUB	12/30/2019	100.00	1.00	648.39	850.00
LEMKE, CHRISTINE B	SUB	01/15/2020	300.00	3.00	277.95	350.00
LEMKE, CHRISTINE B	SUB	01/15/2020	50.00	1.00	277.95	350.00
LEMKE, CHRISTINE B	SUB	01/31/2020	50.00	1.00	390.28	500.00
LEMKE, CHRISTINE B	SUB	01/31/2020	400.00	4.00	390.28	500.00
LEMKE, CHRISTINE B	SUB	01/31/2020	50.00	1.00	390.28	500.00
LEMKE, CHRISTINE B	SUB	02/14/2020	50.00	1.00	557.18	725.00
LEMKE, CHRISTINE B	SUB	02/14/2020	300.00	3.00	557.18	725.00
LEMKE, CHRISTINE B	SUB	02/14/2020	100.00	1.00	557.18	725.00
LEMKE, CHRISTINE B	SUB	02/14/2020	100.00	2.00	557.18	725.00
LEMKE, CHRISTINE B	SUB	02/14/2020	75.00	0.75	557.18	725.00
LEMKE, CHRISTINE B	SUB	02/14/2020	100.00	1.00	557.18	725.00
LEMKE, CHRISTINE B	SUB	02/28/2020	50.00	1.00	612.00	800.00
LEMKE, CHRISTINE B	SUB	02/28/2020	50.00	1.00	612.00	800.00
LEMKE, CHRISTINE B	SUB	02/28/2020	100.00	1.00	612.00	800.00
LEMKE, CHRISTINE B	SUB	02/28/2020	200.00	2.00	612.00	800.00
LEMKE, CHRISTINE B	SUB	02/28/2020	100.00	1.00	612.00	800.00
LEMKE, CHRISTINE B	SUB	02/28/2020	100.00	1.00	612.00	800.00

LEMKE, CHRISTINE B	SUB	02/28/2020	200.00	2.00	612.00	800.00
LEMKE, CHRISTINE B	SUB	03/13/2020	50.00	1.00	390.28	500.00
LEMKE, CHRISTINE B	SUB	03/13/2020	100.00	1.00	390.28	500.00
LEMKE, CHRISTINE B	SUB	03/13/2020	50.00	1.00	390.28	500.00
LEMKE, CHRISTINE B	SUB	03/13/2020	200.00	2.00	390.28	500.00
LEMKE, CHRISTINE B	SUB	03/13/2020	100.00	2.00	390.28	500.00
LEMKE, CHRISTINE B	SUB	03/31/2020	50.00	1.00	612.00	800.00
LEMKE, CHRISTINE B	SUB	03/31/2020	50.00	1.00	612.00	800.00
LEMKE, CHRISTINE B	SUB	03/31/2020	100.00	1.00	612.00	800.00
LEMKE, CHRISTINE B	SUB	03/31/2020	50.00	0.50	612.00	800.00
LEMKE, CHRISTINE B	SUB	03/31/2020	50.00	0.50	612.00	800.00
LEMKE, CHRISTINE B	SUB	03/31/2020	100.00	1.00	612.00	800.00
LEMKE, CHRISTINE B	SUB	03/31/2020	50.00	0.50	612.00	800.00
LEMKE, CHRISTINE B	SUB	03/31/2020	300.00	3.00	612.00	800.00
LEMKE, CHRISTINE B	SUB	03/31/2020	50.00	1.00	612.00	800.00
LINDSEY, BARBARA J	SUB	08/30/2019	100.00	1.00	83.87	100.00
LINDSEY, BARBARA J	SUB	09/13/2019	180.00	2.00	325.05	380.00
LINDSEY, BARBARA J	SUB	09/13/2019	100.00	1.00	325.05	380.00
LINDSEY, BARBARA J	SUB	09/13/2019	100.00	1.00	325.05	380.00
LINDSEY, BARBARA J	SUB	09/30/2019	50.00	1.00	146.76	175.00
LINDSEY, BARBARA J	SUB	09/30/2019	50.00	1.00	146.76	175.00
LINDSEY, BARBARA J	SUB	09/30/2019	25.00	1.00	146.76	175.00
LINDSEY, BARBARA J	SUB	09/30/2019	50.00	1.00	146.76	175.00
LINDSEY, BARBARA J	SUB	10/15/2019	45.00	1.00	477.17	570.00
LINDSEY, BARBARA J	SUB	10/15/2019	300.00	3.00	477.17	570.00
LINDSEY, BARBARA J	SUB	10/15/2019	75.00	1.00	477.17	570.00
LINDSEY, BARBARA J	SUB	10/15/2019	50.00	1.00	477.17	570.00
LINDSEY, BARBARA J	SUB	10/15/2019	100.00	1.00	477.17	570.00
LINDSEY, BARBARA J	SUB	10/31/2019	100.00	2.00	209.66	250.00
LINDSEY, BARBARA J	SUB	10/31/2019	50.00	1.00	209.66	250.00
LINDSEY, BARBARA J	SUB	10/31/2019	50.00	1.00	209.66	250.00
LINDSEY, BARBARA J	SUB	10/31/2019	50.00	1.00	209.66	250.00

LINDSEY, BARBARA J	SUB	11/15/2019	50.00	1.00	272.57	325.00
LINDSEY, BARBARA J	SUB	11/15/2019	100.00	1.00	272.57	325.00
LINDSEY, BARBARA J	SUB	11/15/2019	50.00	1.00	272.57	325.00
LINDSEY, BARBARA J	SUB	11/15/2019	100.00	2.00	272.57	325.00
LINDSEY, BARBARA J	SUB	11/15/2019	25.00	1.00	272.57	325.00
LINDSEY, BARBARA J	SUB	11/27/2019	180.00	2.00	482.82	570.00
LINDSEY, BARBARA J	SUB	11/27/2019	90.00	1.00	482.82	570.00
LINDSEY, BARBARA J	SUB	11/27/2019	100.00	2.00	482.82	570.00
LINDSEY, BARBARA J	SUB	11/27/2019	100.00	1.00	482.82	570.00
LINDSEY, BARBARA J	SUB	11/27/2019	100.00	1.00	482.82	570.00
LINDSEY, BARBARA J	SUB	12/13/2019	67.50	1.00	268.66	317.50
LINDSEY, BARBARA J	SUB	12/13/2019	100.00	1.00	268.66	317.50
LINDSEY, BARBARA J	SUB	12/13/2019	100.00	1.00	268.66	317.50
LINDSEY, BARBARA J	SUB	12/13/2019	50.00	1.00	268.66	317.50
LINDSEY, BARBARA J	SUB	12/30/2019	50.00	1.00	293.53	350.00
LINDSEY, BARBARA J	SUB	12/30/2019	100.00	2.00	293.53	350.00
LINDSEY, BARBARA J	SUB	12/30/2019	100.00	1.00	293.53	350.00
LINDSEY, BARBARA J	SUB	12/30/2019	100.00	1.00	293.53	350.00
LINDSEY, BARBARA J	SUB	01/15/2020	45.00	1.00	290.93	345.00
LINDSEY, BARBARA J	SUB	01/15/2020	100.00	1.00	290.93	345.00
LINDSEY, BARBARA J	SUB	01/15/2020	25.00	1.00	290.93	345.00
LINDSEY, BARBARA J	SUB	01/15/2020	75.00	1.00	290.93	345.00
LINDSEY, BARBARA J	SUB	01/15/2020	100.00	1.00	290.93	345.00
LINDSEY, BARBARA J	SUB	01/31/2020	200.00	2.00	251.60	300.00
LINDSEY, BARBARA J	SUB	01/31/2020	50.00	1.00	251.60	300.00
LINDSEY, BARBARA J	SUB	01/31/2020	50.00	1.00	251.60	300.00
LINDSEY, BARBARA J	SUB	03/31/2020	200.00	2.00	167.73	200.00
LOVELAND, TAYLOR M	SUB	11/15/2019	25.00	1.00	109.53	125.00
LOVELAND, TAYLOR M	SUB	11/15/2019	100.00	2.00	109.53	125.00
LOVELAND, TAYLOR M	SUB	12/30/2019	50.00	1.00	66.23	75.00
LOVELAND, TAYLOR M	SUB	12/30/2019	25.00	1.00	66.23	75.00
MCCOY, RICHARD E	SUBRT	08/30/2019	400.00	4.00	374.40	400.00

MCCOY, RICHARD E	SUBRT	09/13/2019	600.00	6.00	1,316.02	1,410.72
MCCOY, RICHARD E	SUBRT	09/13/2019	810.72	4.00	1,316.02	1,410.72
MCCOY, RICHARD E	SUBRT	09/30/2019	1,828.71	9.00	1,667.17	1,830.75
MCCOY, RICHARD E	SUBRT	09/30/2019	2.04	1.00	1,667.17	1,830.75
MCCOY, RICHARD E	SUBRT	10/15/2019	100.00	1.00	1,918.94	2,131.90
MCCOY, RICHARD E	SUBRT	10/15/2019	2,026.80	10.00	1,918.94	2,131.90
MCCOY, RICHARD E	SUBRT	10/15/2019	5.10	1.00	1,918.94	2,131.90
MCCOY, RICHARD E	SUBRT	10/31/2019	1,828.71	9.00	1,665.47	1,828.71
MCCOY, RICHARD E	SUBRT	11/15/2019	700.00	7.00	655.20	700.00
MCCOY, RICHARD E	SUBRT	11/27/2019	2,031.90	10.00	1,835.34	2,031.90
MCCOY, RICHARD E	SUBRT	11/27/2019	1,638.28	1.00	1,506.27	1,638.28
MCCOY, RICHARD E	SUBRT	12/13/2019	1,422.33	7.00	1,325.73	1,422.33
MCCOY, RICHARD E	SUBRT	12/30/2019	152.39	1.00	1,792.87	1,981.10
MCCOY, RICHARD E	SUBRT	12/30/2019	1,828.71	9.00	1,792.87	1,981.10
MCCOY, RICHARD E	SUBRT	01/15/2020	812.76	4.00	760.74	812.76
MCCOY, RICHARD E	SUBRT	03/13/2020	100.00	1.00	93.60	100.00
MCCOY, RICHARD E	SUBRT	03/31/2020	100.00	1.00	93.60	100.00
MCKENNA, APRIL M	SUB	03/13/2020	200.00	2.00	176.62	200.00
MCKENNA, APRIL M	SUB	08/15/2019	1,216.14	1.00	1,123.30	1,216.14
MCKENNA, APRIL M	SUB	08/30/2019	1,216.14	1.00	1,123.30	1,216.14
MCKENNA, APRIL M	SUB	11/15/2019	200.00	2.00	264.93	300.00
MCKENNA, APRIL M	SUB	11/15/2019	100.00	1.00	264.93	300.00
MCKENNA, APRIL M	SUB	11/27/2019	50.00	1.00	44.15	50.00
MCKENNA, APRIL M	SUB	02/14/2020	100.00	1.00	88.31	100.00
MCKENNA, APRIL M	SUB	03/31/2020	45.00	1.00	151.94	170.00
MCKENNA, APRIL M	SUB	03/31/2020	50.00	1.00	151.94	170.00
MCKENNA, APRIL M	SUB	03/31/2020	50.00	0.50	151.94	170.00
MCKENNA, APRIL M	SUB	03/31/2020	25.00	1.00	151.94	170.00
PAHDE, LORI A	SUB	09/13/2019	450.00	5.00	731.86	950.00
PAHDE, LORI A	SUB	09/13/2019	200.00	2.00	731.86	950.00
PAHDE, LORI A	SUB	09/13/2019	100.00	1.00	731.86	950.00
PAHDE, LORI A	SUB	09/13/2019	100.00	1.00	731.86	950.00

PAHDE, LORI A	SUB	09/13/2019	100.00	1.00	731.86	950.00
PAHDE, LORI A	SUB	09/30/2019	45.00	1.00	677.09	885.00
PAHDE, LORI A	SUB	09/30/2019	90.00	1.00	677.09	885.00
PAHDE, LORI A	SUB	09/30/2019	300.00	3.00	677.09	885.00
PAHDE, LORI A	SUB	09/30/2019	100.00	1.00	677.09	885.00
PAHDE, LORI A	SUB	09/30/2019	300.00	3.00	677.09	885.00
PAHDE, LORI A	SUB	09/30/2019	50.00	1.00	677.09	885.00
PAHDE, LORI A	SUB	10/15/2019	90.00	1.00	802.39	1,055.00
PAHDE, LORI A	SUB	10/15/2019	90.00	1.00	802.39	1,055.00
PAHDE, LORI A	SUB	10/15/2019	200.00	2.00	802.39	1,055.00
PAHDE, LORI A	SUB	10/15/2019	200.00	2.00	802.39	1,055.00
PAHDE, LORI A	SUB	10/15/2019	100.00	1.00	802.39	1,055.00
PAHDE, LORI A	SUB	10/15/2019	100.00	1.00	802.39	1,055.00
PAHDE, LORI A	SUB	10/15/2019	75.00	1.00	802.39	1,055.00
PAHDE, LORI A	SUB	10/15/2019	100.00	1.00	802.39	1,055.00
PAHDE, LORI A	SUB	10/15/2019	100.00	1.00	802.39	1,055.00
PAHDE, LORI A	SUB	10/31/2019	90.00	1.00	624.88	815.00
PAHDE, LORI A	SUB	10/31/2019	50.00	1.00	624.88	815.00
PAHDE, LORI A	SUB	10/31/2019	100.00	1.00	624.88	815.00
PAHDE, LORI A	SUB	10/31/2019	100.00	1.00	624.88	815.00
PAHDE, LORI A	SUB	10/31/2019	100.00	1.00	624.88	815.00
PAHDE, LORI A	SUB	10/31/2019	75.00	1.00	624.88	815.00
PAHDE, LORI A	SUB	10/31/2019	200.00	2.00	624.88	815.00
PAHDE, LORI A	SUB	10/31/2019	100.00	1.00	624.88	815.00
PAHDE, LORI A	SUB	11/15/2019	90.00	1.00	807.62	1,065.00
PAHDE, LORI A	SUB	11/15/2019	400.00	4.00	807.62	1,065.00
PAHDE, LORI A	SUB	11/15/2019	100.00	1.00	807.62	1,065.00
PAHDE, LORI A	SUB	11/15/2019	50.00	1.00	807.62	1,065.00
PAHDE, LORI A	SUB	11/15/2019	50.00	1.00	807.62	1,065.00
PAHDE, LORI A	SUB	11/15/2019	75.00	1.00	807.62	1,065.00
PAHDE, LORI A	SUB	11/15/2019	100.00	1.00	807.62	1,065.00
PAHDE, LORI A	SUB	11/15/2019	200.00	2.00	807.62	1,065.00

PAHDE, LORI A	SUB	11/27/2019	90.00	1.00	750.19	985.00
PAHDE, LORI A	SUB	11/27/2019	45.00	1.00	750.19	985.00
PAHDE, LORI A	SUB	11/27/2019	300.00	3.00	750.19	985.00
PAHDE, LORI A	SUB	11/27/2019	50.00	1.00	750.19	985.00
PAHDE, LORI A	SUB	11/27/2019	100.00	2.00	750.19	985.00
PAHDE, LORI A	SUB	11/27/2019	50.00	1.00	750.19	985.00
PAHDE, LORI A	SUB	11/27/2019	300.00	3.00	750.19	985.00
PAHDE, LORI A	SUB	11/27/2019	50.00	1.00	750.19	985.00
PAHDE, LORI A	SUB	12/13/2019	180.00	2.00	523.04	670.00
PAHDE, LORI A	SUB	12/13/2019	90.00	1.00	523.04	670.00
PAHDE, LORI A	SUB	12/13/2019	75.00	1.00	523.04	670.00
PAHDE, LORI A	SUB	12/13/2019	25.00	1.00	523.04	670.00
PAHDE, LORI A	SUB	12/13/2019	100.00	1.00	523.04	670.00
PAHDE, LORI A	SUB	12/13/2019	100.00	1.00	523.04	670.00
PAHDE, LORI A	SUB	12/13/2019	100.00	1.00	523.04	670.00
PAHDE, LORI A	SUB	12/30/2019	180.00	2.00	674.47	880.00
PAHDE, LORI A	SUB	12/30/2019	200.00	2.00	674.47	880.00
PAHDE, LORI A	SUB	12/30/2019	100.00	1.00	674.47	880.00
PAHDE, LORI A	SUB	12/30/2019	300.00	3.00	674.47	880.00
PAHDE, LORI A	SUB	12/30/2019	50.00	1.00	674.47	880.00
PAHDE, LORI A	SUB	12/30/2019	50.00	1.00	674.47	880.00
PAHDE, LORI A	SUB	01/15/2020	300.00	3.00	315.40	400.00
PAHDE, LORI A	SUB	01/15/2020	25.00	1.00	315.40	400.00
PAHDE, LORI A	SUB	01/15/2020	75.00	1.00	315.40	400.00
PAHDE, LORI A	SUB	01/31/2020	90.00	1.00	527.65	680.50
PAHDE, LORI A	SUB	01/31/2020	40.50	1.00	527.65	680.50
PAHDE, LORI A	SUB	01/31/2020	100.00	1.00	527.65	680.50
PAHDE, LORI A	SUB	01/31/2020	50.00	1.00	527.65	680.50
PAHDE, LORI A	SUB	01/31/2020	50.00	1.00	527.65	680.50
PAHDE, LORI A	SUB	01/31/2020	50.00	1.00	527.65	680.50
PAHDE, LORI A	SUB	01/31/2020	300.00	3.00	527.65	680.50
PAHDE, LORI A	SUB	02/14/2020	45.00	1.00	609.38	795.00

PAHDE, LORI A	SUB	02/14/2020	400.00	4.00	609.38	795.00
PAHDE, LORI A	SUB	02/14/2020	150.00	3.00	609.38	795.00
PAHDE, LORI A	SUB	02/14/2020	100.00	1.00	609.38	795.00
PAHDE, LORI A	SUB	02/14/2020	50.00	1.00	609.38	795.00
PAHDE, LORI A	SUB	02/14/2020	50.00	1.00	609.38	795.00
PAHDE, LORI A	SUB	02/28/2020	45.00	1.00	758.13	990.00
PAHDE, LORI A	SUB	02/28/2020	90.00	1.00	758.13	990.00
PAHDE, LORI A	SUB	02/28/2020	90.00	1.00	758.13	990.00
PAHDE, LORI A	SUB	02/28/2020	50.00	1.00	758.13	990.00
PAHDE, LORI A	SUB	02/28/2020	50.00	1.00	758.13	990.00
PAHDE, LORI A	SUB	02/28/2020	100.00	1.00	758.13	990.00
PAHDE, LORI A	SUB	02/28/2020	100.00	1.00	758.13	990.00
PAHDE, LORI A	SUB	02/28/2020	50.00	1.00	758.13	990.00
PAHDE, LORI A	SUB	02/28/2020	25.00	1.00	758.13	990.00
PAHDE, LORI A	SUB	02/28/2020	100.00	1.00	758.13	990.00
PAHDE, LORI A	SUB	02/28/2020	50.00	0.50	758.13	990.00
PAHDE, LORI A	SUB	02/28/2020	150.00	1.50	758.13	990.00
PAHDE, LORI A	SUB	02/28/2020	90.00	1.00	758.13	990.00
PAHDE, LORI A	SUB	03/13/2020	200.00	2.00	612.00	800.00
PAHDE, LORI A	SUB	03/13/2020	400.00	4.00	612.00	800.00
PAHDE, LORI A	SUB	03/13/2020	100.00	1.00	612.00	800.00
PAHDE, LORI A	SUB	03/13/2020	50.00	1.00	612.00	800.00
PAHDE, LORI A	SUB	03/13/2020	50.00	1.00	612.00	800.00
PAHDE, LORI A	SUB	03/31/2020	25.00	1.00	813.01	1,075.00
PAHDE, LORI A	SUB	03/31/2020	400.00	4.00	813.01	1,075.00
PAHDE, LORI A	SUB	03/31/2020	50.00	1.00	813.01	1,075.00
PAHDE, LORI A	SUB	03/31/2020	50.00	1.00	813.01	1,075.00
PAHDE, LORI A	SUB	03/31/2020	50.00	1.00	813.01	1,075.00
PAHDE, LORI A	SUB	03/31/2020	200.00	2.00	813.01	1,075.00
PAHDE, LORI A	SUB	03/31/2020	300.00	3.00	813.01	1,075.00
PANKAU, MAURIELLE K	SUB	09/30/2019	100.00	1.00	88.31	100.00
RANDALL, MICHELLE	SUBRT	08/15/2019	2,076.17	1.00	1,355.44	2,089.59

RANDALL, MICHELLE	SUBRT	08/15/2019	13.42	1.00	1,355.44	2,089.59
RANDALL, MICHELLE	SUBRT	08/30/2019	2,076.09	1.00	1,355.37	2,089.51
RANDALL, MICHELLE	SUBRT	08/30/2019	13.42	1.00	1,355.37	2,089.51
RANDALL, MICHELLE	SUBRT	09/13/2019	2,125.08	1.00	1,151.33	2,125.08
RANDALL, MICHELLE	SUBRT	09/30/2019	2,125.08	1.00	1,151.33	2,125.08
RANDALL, MICHELLE	SUBRT	10/15/2019	2,125.08	1.00	1,108.62	2,125.08
RANDALL, MICHELLE	SUBRT	10/31/2019	2,125.08	1.00	1,119.66	2,139.83
RANDALL, MICHELLE	SUBRT	10/31/2019	14.75	1.00	1,119.66	2,139.83
RANDALL, MICHELLE	SUBRT	11/15/2019	2,125.08	1.00	1,108.62	2,125.08
RANDALL, MICHELLE	SUBRT	11/27/2019	2,125.08	1.00	1,121.52	2,142.54
RANDALL, MICHELLE	SUBRT	11/27/2019	17.46	1.00	1,121.52	2,142.54
RANDALL, MICHELLE	SUBRT	12/13/2019	2,125.08	1.00	1,121.52	2,142.54
RANDALL, MICHELLE	SUBRT	12/13/2019	17.46	1.00	1,121.52	2,142.54
RANDALL, MICHELLE	SUBRT	12/30/2019	2,125.08	1.00	1,121.52	2,142.54
RANDALL, MICHELLE	SUBRT	12/30/2019	17.46	1.00	1,121.52	2,142.54
RANDALL, MICHELLE	SUBRT	01/15/2020	2,125.08	1.00	1,122.98	2,142.54
RANDALL, MICHELLE	SUBRT	01/15/2020	17.46	1.00	1,122.98	2,142.54
RANDALL, MICHELLE	SUBRT	01/31/2020	2,125.08	1.00	1,122.98	2,142.54
RANDALL, MICHELLE	SUBRT	01/31/2020	17.46	1.00	1,122.98	2,142.54
RANDALL, MICHELLE	SUBRT	02/14/2020	2,125.08	1.00	1,122.98	2,142.54
RANDALL, MICHELLE	SUBRT	02/14/2020	17.46	1.00	1,122.98	2,142.54
RANDALL, MICHELLE	SUBRT	02/28/2020	2,125.08	1.00	1,122.98	2,142.54
RANDALL, MICHELLE	SUBRT	02/28/2020	17.46	1.00	1,122.98	2,142.54
RANDALL, MICHELLE	SUBRT	03/13/2020	2,125.08	1.00	1,122.98	2,142.54
RANDALL, MICHELLE	SUBRT	03/13/2020	17.46	1.00	1,122.98	2,142.54
RANDALL, MICHELLE	SUBRT	03/31/2020	2,125.08	1.00	1,122.98	2,142.54
RANDALL, MICHELLE	SUBRT	03/31/2020	17.46	1.00	1,122.98	2,142.54
RANDALL, MICHELLE	SUBRT	04/15/2020	2,125.08	1.00	1,122.98	2,142.54
RANDALL, MICHELLE	SUBRT	04/15/2020	17.46	1.00	1,122.98	2,142.54
RANDALL, MICHELLE	SUBRT	04/30/2020	2,125.08	1.00	1,122.98	2,142.54
RANDALL, MICHELLE	SUBRT	04/30/2020	17.46	1.00	1,122.98	2,142.54
RANDALL, MICHELLE	SUBRT	05/15/2020	2,125.08	1.00	1,122.98	2,142.54

RANDALL, MICHELLE	SUBRT	05/15/2020	17.46	1.00	1,122.98	2,142.54
RANDALL, MICHELLE	SUBRT	05/29/2020	2,125.08	1.00	1,122.98	2,142.54
RANDALL, MICHELLE	SUBRT	05/29/2020	17.46	1.00	1,122.98	2,142.54
RANDALL, MICHELLE	SUBRT	06/15/2020	2,125.08	1.00	1,122.98	2,142.54
RANDALL, MICHELLE	SUBRT	06/15/2020	17.46	1.00	1,122.98	2,142.54
RANDALL, MICHELLE	SUBRT	06/30/2020	2,125.08	1.00	1,401.37	2,142.54
RANDALL, MICHELLE	SUBRT	06/30/2020	17.46	1.00	1,401.37	2,142.54
REID, MONET G	SUB	11/27/2019	100.00	1.00	172.43	200.00
REID, MONET G	SUB	11/27/2019	100.00	1.00	172.43	200.00
REID, MONET G	SUB	12/13/2019	45.00	1.00	127.89	145.00
REID, MONET G	SUB	12/13/2019	100.00	1.00	127.89	145.00
REID, MONET G	SUB	01/15/2020	100.00	1.00	88.31	100.00
REID, MONET G	SUB	01/21/2020	96.00	1.00	88.66	96.00
REID, MONET G	SUB	01/31/2020	200.00	2.00	172.53	200.00
REID, MONET G	SUB	02/14/2020	90.00	1.00	251.18	290.00
REID, MONET G	SUB	02/14/2020	100.00	1.00	251.18	290.00
REID, MONET G	SUB	02/14/2020	100.00	1.00	251.18	290.00
REID, MONET G	SUB	02/28/2020	90.00	1.00	293.12	340.00
REID, MONET G	SUB	02/28/2020	200.00	2.00	293.12	340.00
REID, MONET G	SUB	02/28/2020	50.00	1.00	293.12	340.00
REID, MONET G	SUB	03/13/2020	90.00	1.00	523.75	615.00
REID, MONET G	SUB	03/13/2020	300.00	3.00	523.75	615.00
REID, MONET G	SUB	03/13/2020	25.00	1.00	523.75	615.00
REID, MONET G	SUB	03/13/2020	100.00	1.00	523.75	615.00
REID, MONET G	SUB	03/13/2020	100.00	1.00	523.75	615.00
REID, MONET G	SUB	03/31/2020	50.00	1.00	376.99	440.00
REID, MONET G	SUB	03/31/2020	200.00	2.00	376.99	440.00
REID, MONET G	SUB	03/31/2020	100.00	1.00	376.99	440.00
REID, MONET G	SUB	03/31/2020	90.00	1.00	376.99	440.00
RENO, JARED T	SUB	10/31/2019	45.00	1.00	39.33	45.00
RENO, JARED T	SUB	11/15/2019	67.50	1.00	184.79	217.50
RENO, JARED T	SUB	11/15/2019	100.00	1.00	184.79	217.50

RENO, JARED T	SUB	11/15/2019	50.00	1.00	184.79	217.50
RENO, JARED T	SUB	11/27/2019	100.00	1.00	167.73	200.00
RENO, JARED T	SUB	11/27/2019	100.00	1.00	167.73	200.00
RENO, JARED T	SUB	12/30/2019	100.00	1.00	83.87	100.00
RENO, JARED T	SUB	02/14/2020	25.00	1.00	20.97	25.00
RENO, JARED T	SUB	02/28/2020	100.00	1.00	167.73	200.00
RENO, JARED T	SUB	02/28/2020	100.00	1.00	167.73	200.00
ROHN, SAMUEL J	SUB	10/15/2019	100.00	1.00	93.60	100.00
ROHN, SAMUEL J	SUB	10/31/2019	50.00	1.00	374.59	447.50
ROHN, SAMUEL J	SUB	10/31/2019	90.00	1.00	374.59	447.50
ROHN, SAMUEL J	SUB	10/31/2019	90.00	1.00	374.59	447.50
ROHN, SAMUEL J	SUB	10/31/2019	22.50	1.00	374.59	447.50
ROHN, SAMUEL J	SUB	10/31/2019	45.00	1.00	374.59	447.50
ROHN, SAMUEL J	SUB	10/31/2019	100.00	1.00	374.59	447.50
ROHN, SAMUEL J	SUB	10/31/2019	50.00	1.00	374.59	447.50
ROHN, SAMUEL J	SUB	11/15/2019	90.00	1.00	555.53	659.75
ROHN, SAMUEL J	SUB	11/15/2019	45.00	1.00	555.53	659.75
ROHN, SAMUEL J	SUB	11/15/2019	100.00	1.00	555.53	659.75
ROHN, SAMUEL J	SUB	11/15/2019	100.00	1.00	555.53	659.75
ROHN, SAMUEL J	SUB	11/15/2019	50.00	1.00	555.53	659.75
ROHN, SAMUEL J	SUB	11/15/2019	50.00	1.00	555.53	659.75
ROHN, SAMUEL J	SUB	11/15/2019	200.00	2.00	555.53	659.75
ROHN, SAMUEL J	SUB	11/15/2019	24.75	1.00	555.53	659.75
ROHN, SAMUEL J	SUB	11/27/2019	90.00	1.00	692.77	850.00
ROHN, SAMUEL J	SUB	11/27/2019	180.00	2.00	692.77	850.00
ROHN, SAMUEL J	SUB	11/27/2019	90.00	1.00	692.77	850.00
ROHN, SAMUEL J	SUB	11/27/2019	90.00	1.00	692.77	850.00
ROHN, SAMUEL J	SUB	11/27/2019	200.00	2.00	692.77	850.00
ROHN, SAMUEL J	SUB	11/27/2019	100.00	1.00	692.77	850.00
ROHN, SAMUEL J	SUB	11/27/2019	100.00	1.00	692.77	850.00
ROHN, SAMUEL J	SUB	12/13/2019	45.00	1.00	132.93	145.00
ROHN, SAMUEL J	SUB	12/13/2019	100.00	1.00	132.93	145.00

ROHN, SAMUEL J	SUB	12/30/2019	100.00	1.00	93.60	100.00
ROHN, SAMUEL J	SUB	03/31/2020	100.00	1.00	93.60	100.00
ROTHFUSS, DEBORAH S	SUBRT	10/15/2019	200.00	2.00	454.73	525.00
ROTHFUSS, DEBORAH S	SUBRT	10/15/2019	100.00	1.00	454.73	525.00
ROTHFUSS, DEBORAH S	SUBRT	10/15/2019	75.00	1.00	454.73	525.00
ROTHFUSS, DEBORAH S	SUBRT	10/15/2019	100.00	1.00	454.73	525.00
ROTHFUSS, DEBORAH S	SUBRT	10/15/2019	50.00	1.00	454.73	525.00
ROTHFUSS, DEBORAH S	SUBRT	10/31/2019	100.00	1.00	308.42	350.00
ROTHFUSS, DEBORAH S	SUBRT	10/31/2019	50.00	1.00	308.42	350.00
ROTHFUSS, DEBORAH S	SUBRT	10/31/2019	100.00	1.00	308.42	350.00
ROTHFUSS, DEBORAH S	SUBRT	10/31/2019	100.00	1.00	308.42	350.00
ROTHFUSS, DEBORAH S	SUBRT	11/15/2019	100.00	1.00	266.63	300.00
ROTHFUSS, DEBORAH S	SUBRT	11/15/2019	100.00	1.00	266.63	300.00
ROTHFUSS, DEBORAH S	SUBRT	11/15/2019	50.00	1.00	266.63	300.00
ROTHFUSS, DEBORAH S	SUBRT	11/15/2019	50.00	1.00	266.63	300.00
ROTHFUSS, DEBORAH S	SUBRT	11/27/2019	100.00	1.00	224.82	250.00
ROTHFUSS, DEBORAH S	SUBRT	11/27/2019	50.00	1.00	224.82	250.00
ROTHFUSS, DEBORAH S	SUBRT	11/27/2019	100.00	1.00	224.82	250.00
ROTHFUSS, DEBORAH S	SUBRT	12/13/2019	100.00	1.00	93.60	100.00
ROTHFUSS, DEBORAH S	SUBRT	12/30/2019	100.00	1.00	433.83	500.00
ROTHFUSS, DEBORAH S	SUBRT	12/30/2019	100.00	1.00	433.83	500.00
ROTHFUSS, DEBORAH S	SUBRT	12/30/2019	200.00	2.00	433.83	500.00
ROTHFUSS, DEBORAH S	SUBRT	12/30/2019	100.00	1.00	433.83	500.00
ROTHFUSS, DEBORAH S	SUBRT	01/15/2020	200.00	2.00	203.93	225.00
ROTHFUSS, DEBORAH S	SUBRT	01/15/2020	25.00	1.00	203.93	225.00
ROTHFUSS, DEBORAH S	SUBRT	02/14/2020	200.00	2.00	329.33	375.00
ROTHFUSS, DEBORAH S	SUBRT	02/14/2020	75.00	0.75	329.33	375.00
ROTHFUSS, DEBORAH S	SUBRT	02/14/2020	100.00	1.00	329.33	375.00
ROTHFUSS, DEBORAH S	SUBRT	02/28/2020	200.00	2.00	475.62	550.00
ROTHFUSS, DEBORAH S	SUBRT	02/28/2020	50.00	1.00	475.62	550.00
ROTHFUSS, DEBORAH S	SUBRT	02/28/2020	50.00	1.00	475.62	550.00
ROTHFUSS, DEBORAH S	SUBRT	02/28/2020	250.00	2.50	475.62	550.00

ROTHFUSS, DEBORAH S	SUBRT	03/13/2020	100.00	1.00	350.23	400.00
ROTHFUSS, DEBORAH S	SUBRT	03/13/2020	200.00	2.00	350.23	400.00
ROTHFUSS, DEBORAH S	SUBRT	03/13/2020	100.00	1.00	350.23	400.00
ROTHFUSS, DEBORAH S	SUBRT	03/31/2020	100.00	1.00	557.62	650.00
ROTHFUSS, DEBORAH S	SUBRT	03/31/2020	100.00	1.00	557.62	650.00
ROTHFUSS, DEBORAH S	SUBRT	03/31/2020	100.00	1.00	557.62	650.00
ROTHFUSS, DEBORAH S	SUBRT	03/31/2020	150.00	1.50	557.62	650.00
ROTHFUSS, DEBORAH S	SUBRT	03/31/2020	200.00	2.00	557.62	650.00
RUBIN DE CELIS, DAVID	SUBRT	08/15/2019	2,509.29	1.00	1,945.84	2,509.29
RUBIN DE CELIS, DAVID	SUBRT	08/30/2019	2,509.17	1.00	1,945.74	2,509.17
RUBIN DE CELIS, DAVID	SUBRT	09/13/2019	2,597.11	1.00	1,733.57	2,597.11
RUBIN DE CELIS, DAVID	SUBRT	09/30/2019	2,597.11	1.00	3,372.11	4,597.11
RUBIN DE CELIS, DAVID	SUBRT	09/30/2019	2,000.00	1.00	3,372.11	4,597.11
RUBIN DE CELIS, DAVID	SUBRT	10/15/2019	2,597.11	1.00	1,693.33	2,597.11
RUBIN DE CELIS, DAVID	SUBRT	10/31/2019	2,597.11	1.00	1,693.33	2,597.11
RUBIN DE CELIS, DAVID	SUBRT	11/15/2019	2,597.11	1.00	1,693.33	2,597.11
RUBIN DE CELIS, DAVID	SUBRT	11/27/2019	2,597.11	1.00	1,693.33	2,597.11
RUBIN DE CELIS, DAVID	SUBRT	12/13/2019	2,597.11	1.00	1,787.69	2,723.11
RUBIN DE CELIS, DAVID	SUBRT	12/13/2019	126.00	1.00	1,787.69	2,723.11
RUBIN DE CELIS, DAVID	SUBRT	12/30/2019	2,597.11	1.00	1,693.33	2,597.11
RUBIN DE CELIS, DAVID	SUBRT	01/15/2020	2,597.11	1.00	3,337.90	4,597.11
RUBIN DE CELIS, DAVID	SUBRT	01/15/2020	2,000.00	1.00	3,337.90	4,597.11
RUBIN DE CELIS, DAVID	SUBRT	01/31/2020	2,597.11	1.00	1,696.65	2,597.11
RUBIN DE CELIS, DAVID	SUBRT	02/14/2020	2,597.11	1.00	1,696.65	2,597.11
RUBIN DE CELIS, DAVID	SUBRT	02/28/2020	2,597.11	1.00	1,696.65	2,597.11
RUBIN DE CELIS, DAVID	SUBRT	03/13/2020	2,597.11	1.00	1,696.65	2,597.11
RUBIN DE CELIS, DAVID	SUBRT	03/31/2020	2,597.11	1.00	1,696.65	2,597.11
RUBIN DE CELIS, DAVID	SUBRT	04/15/2020	2,597.11	1.00	1,696.65	2,597.11
RUBIN DE CELIS, DAVID	SUBRT	04/30/2020	2,597.11	1.00	1,696.65	2,597.11
RUBIN DE CELIS, DAVID	SUBRT	05/15/2020	2,597.11	1.00	1,696.65	2,597.11
RUBIN DE CELIS, DAVID	SUBRT	05/29/2020	2,597.11	1.00	1,696.65	2,597.11
RUBIN DE CELIS, DAVID	SUBRT	06/15/2020	2,597.11	1.00	1,696.65	2,597.11

RUBIN DE CELIS, DAVID	SUBRT	06/30/2020	2,597.11	1.00	2,022.59	2,597.11
RUSSELL, LAUREN E	SUB	09/30/2019	51.25	1.00	44.79	51.25
RUSSELL, LAUREN E	SUB	10/15/2019	31.25	1.00	92.64	106.00
RUSSELL, LAUREN E	SUB	10/15/2019	24.75	1.00	92.64	106.00
RUSSELL, LAUREN E	SUB	10/15/2019	20.00	1.00	92.64	106.00
RUSSELL, LAUREN E	SUB	10/15/2019	30.00	1.00	92.64	106.00
RUSSELL, LAUREN E	SUB	11/01/2019	50.00	1.00	43.69	50.00
RUSSELL, LAUREN E	SUB	11/15/2019	62.50	1.00	107.06	122.50
RUSSELL, LAUREN E	SUB	11/15/2019	60.00	1.00	107.06	122.50
RUSSELL, LAUREN E	SUB	12/13/2019	90.00	1.00	78.65	90.00
RUSSELL, LAUREN E	SUB	12/30/2019	42.50	2.00	37.14	42.50
RUSSELL, LAUREN E	SUB	01/15/2020	81.25	1.00	71.01	81.25
RUSSELL, LAUREN E	SUB	01/31/2020	21.25	1.00	18.57	21.25
RUSSELL, LAUREN E	SUB	02/14/2020	42.50	2.00	74.29	85.00
RUSSELL, LAUREN E	SUB	02/14/2020	42.50	1.00	74.29	85.00
RUSSELL, LAUREN E	SUB	02/28/2020	63.75	1.00	55.72	63.75
RUSSELL, LAUREN E	SUB	03/31/2020	51.25	1.00	44.79	51.25
RUSSWINKEL, OREN J	SUB	10/15/2019	90.00	1.00	160.38	190.00
RUSSWINKEL, OREN J	SUB	10/15/2019	100.00	1.00	160.38	190.00
RUSSWINKEL, OREN J	SUB	12/13/2019	50.00	1.00	41.93	50.00
RUSSWINKEL, OREN J	SUB	12/30/2019	100.00	1.00	83.87	100.00
RUSSWINKEL, OREN J	SUB	01/15/2020	100.00	1.00	83.87	100.00
RUSSWINKEL, OREN J	SUB	02/28/2020	100.00	1.00	83.87	100.00
RUSSWINKEL, OREN J	SUB	03/13/2020	50.00	1.00	125.80	150.00
RUSSWINKEL, OREN J	SUB	03/13/2020	100.00	1.00	125.80	150.00
RUSSWINKEL, OREN J	SUB	03/31/2020	100.00	1.00	83.87	100.00
RYAN, ALETA S	SUBRT	09/13/2019	500.00	5.00	433.83	500.00
RYAN, ALETA S	SUBRT	09/30/2019	100.00	1.00	93.60	100.00
RYAN, ALETA S	SUBRT	10/15/2019	50.00	1.00	183.03	200.00
RYAN, ALETA S	SUBRT	10/15/2019	50.00	1.00	183.03	200.00
RYAN, ALETA S	SUBRT	10/15/2019	100.00	1.00	183.03	200.00
RYAN, ALETA S	SUBRT	10/31/2019	50.00	1.00	93.60	100.00

RYAN, ALETA S	SUBRT	10/31/2019	50.00	1.00	93.60	100.00
RYAN, ALETA S	SUBRT	11/15/2019	200.00	2.00	266.63	300.00
RYAN, ALETA S	SUBRT	11/15/2019	100.00	1.00	266.63	300.00
RYAN, ALETA S	SUBRT	11/27/2019	50.00	1.00	392.02	450.00
RYAN, ALETA S	SUBRT	11/27/2019	200.00	2.00	392.02	450.00
RYAN, ALETA S	SUBRT	11/27/2019	200.00	2.00	392.02	450.00
RYAN, ALETA S	SUBRT	12/13/2019	100.00	1.00	183.03	200.00
RYAN, ALETA S	SUBRT	12/13/2019	100.00	1.00	183.03	200.00
RYAN, ALETA S	SUBRT	12/30/2019	100.00	1.00	224.82	250.00
RYAN, ALETA S	SUBRT	12/30/2019	50.00	1.00	224.82	250.00
RYAN, ALETA S	SUBRT	12/30/2019	100.00	1.00	224.82	250.00
RYAN, ALETA S	SUBRT	01/31/2020	100.00	1.00	183.03	200.00
RYAN, ALETA S	SUBRT	01/31/2020	100.00	1.00	183.03	200.00
RYAN, ALETA S	SUBRT	02/14/2020	50.00	1.00	162.13	175.00
RYAN, ALETA S	SUBRT	02/14/2020	25.00	1.00	162.13	175.00
RYAN, ALETA S	SUBRT	02/14/2020	100.00	1.00	162.13	175.00
RYAN, ALETA S	SUBRT	02/28/2020	50.00	1.00	46.79	50.00
RYAN, ALETA S	SUBRT	03/31/2020	50.00	1.00	140.39	150.00
RYAN, ALETA S	SUBRT	03/31/2020	100.00	1.00	140.39	150.00
SAMPLES, PAMELA J	SUB	09/13/2019	180.00	2.00	245.88	280.00
SAMPLES, PAMELA J	SUB	09/13/2019	100.00	1.00	245.88	280.00
SAMPLES, PAMELA J	SUB	10/15/2019	90.00	1.00	167.21	190.00
SAMPLES, PAMELA J	SUB	10/15/2019	100.00	1.00	167.21	190.00
SAMPLES, PAMELA J	SUB	02/28/2020	90.00	1.00	83.11	90.00
SELLARS, JULIE	SUB	09/13/2019	200.00	2.00	167.73	200.00
SELLARS, JULIE	SUB	10/15/2019	100.00	1.00	83.87	100.00
SELLARS, JULIE	SUB	11/15/2019	100.00	1.00	167.73	200.00
SELLARS, JULIE	SUB	11/15/2019	100.00	1.00	167.73	200.00
SHERRILL, SUE	SUBRT	09/13/2019	100.00	1.00	98.29	100.00
SHERRILL, SUE	SUBRT	09/30/2019	180.00	2.00	162.01	180.00
SHERRILL, SUE	SUBRT	10/15/2019	90.00	1.00	270.55	290.00
SHERRILL, SUE	SUBRT	10/15/2019	200.00	2.00	270.55	290.00

SHERRILL, SUE	SUBRT	10/31/2019	360.00	4.00	506.53	560.00
SHERRILL, SUE	SUBRT	10/31/2019	200.00	2.00	506.53	560.00
SHERRILL, SUE	SUBRT	11/27/2019	90.00	1.00	176.95	190.00
SHERRILL, SUE	SUBRT	11/27/2019	100.00	1.00	176.95	190.00
SHERRILL, SUE	SUBRT	12/13/2019	540.00	6.00	476.65	540.00
SHERRILL, SUE	SUBRT	12/30/2019	450.00	5.00	555.31	630.00
SHERRILL, SUE	SUBRT	12/30/2019	180.00	4.00	555.31	630.00
SHERRILL, SUE	SUBRT	01/31/2020	45.00	1.00	133.99	141.00
SHERRILL, SUE	SUBRT	01/31/2020	96.00	1.00	133.99	141.00
SHERRILL, SUE	SUBRT	02/28/2020	180.00	2.00	334.37	370.00
SHERRILL, SUE	SUBRT	02/28/2020	100.00	1.00	334.37	370.00
SHERRILL, SUE	SUBRT	02/28/2020	90.00	1.00	334.37	370.00
SHERRILL, SUE	SUBRT	03/13/2020	90.00	1.00	173.31	186.00
SHERRILL, SUE	SUBRT	03/13/2020	96.00	1.00	173.31	186.00
SHERRILL, SUE	SUBRT	03/31/2020	360.00	4.00	413.04	460.00
SHERRILL, SUE	SUBRT	03/31/2020	100.00	1.00	413.04	460.00
SOSSI, MARIE FRANCES	SUB	11/27/2019	90.00	1.00	160.38	190.00
SOSSI, MARIE FRANCES	SUB	11/27/2019	100.00	1.00	160.38	190.00
SOSSI, MARIE FRANCES	SUB	09/13/2019	100.00	1.00	83.87	100.00
SOSSI, MARIE FRANCES	SUB	09/30/2019	90.00	1.00	141.56	165.00
SOSSI, MARIE FRANCES	SUB	09/30/2019	50.00	1.00	141.56	165.00
SOSSI, MARIE FRANCES	SUB	09/30/2019	25.00	1.00	141.56	165.00
SOSSI, MARIE FRANCES	SUB	10/15/2019	270.00	3.00	262.26	320.00
SOSSI, MARIE FRANCES	SUB	10/15/2019	50.00	1.00	262.26	320.00
SOSSI, MARIE FRANCES	SUB	10/31/2019	100.00	1.00	83.87	100.00
SOSSI, MARIE FRANCES	SUB	11/15/2019	400.00	4.00	390.28	500.00
SOSSI, MARIE FRANCES	SUB	11/15/2019	100.00	1.00	390.28	500.00
SOSSI, MARIE FRANCES	SUB	12/13/2019	180.00	2.00	155.15	180.00
SOSSI, MARIE FRANCES	SUB	12/30/2019	300.00	3.00	334.13	425.00
SOSSI, MARIE FRANCES	SUB	12/30/2019	75.00	1.00	334.13	425.00
SOSSI, MARIE FRANCES	SUB	12/30/2019	50.00	1.00	334.13	425.00
SOSSI, MARIE FRANCES	SUB	01/31/2020	50.00	1.00	125.80	150.00

SOSSI, MARIE FRANCES	SUB	01/31/2020	100.00	1.00	125.80	150.00
SOSSI, MARIE FRANCES	SUB	02/14/2020	25.00	1.00	62.90	75.00
SOSSI, MARIE FRANCES	SUB	02/14/2020	50.00	1.00	62.90	75.00
SOSSI, MARIE FRANCES	SUB	02/28/2020	100.00	1.00	165.61	200.00
SOSSI, MARIE FRANCES	SUB	02/28/2020	100.00	2.00	165.61	200.00
SOSSI, MARIE FRANCES	SUB	03/13/2020	90.00	1.00	254.00	315.00
SOSSI, MARIE FRANCES	SUB	03/13/2020	200.00	2.00	254.00	315.00
SOSSI, MARIE FRANCES	SUB	03/13/2020	25.00	1.00	254.00	315.00
SOSSI, MARIE FRANCES	SUB	03/31/2020	180.00	2.00	286.21	355.00
SOSSI, MARIE FRANCES	SUB	03/31/2020	150.00	1.50	286.21	355.00
SOSSI, MARIE FRANCES	SUB	03/31/2020	25.00	1.00	286.21	355.00
STECKEL, SUSAN L	SUBRT	09/13/2019	25.00	1.00	24.64	25.00
STEVENSON, MARY BETH	SUBRT	10/15/2019	90.00	1.00	83.11	90.00
STUDER, ERIN R	SUB	11/15/2019	280.00	10.00	230.22	280.00
STUDER, ERIN R	SUB	12/13/2019	420.00	15.00	335.06	420.00
SURRATT, JOSIE	SUB	08/15/2019	763.92	1.00	633.33	1,011.11
SURRATT, JOSIE	SUB	08/15/2019	247.19	19.00	633.33	1,011.11
SURRATT, JOSIE	SUB	08/30/2019	763.84	1.00	456.12	763.84
SURRATT, JOSIE	SUB	09/13/2019	715.55	1.00	421.51	715.55
SURRATT, JOSIE	SUB	09/30/2019	763.25	1.00	455.68	763.25
SURRATT, JOSIE	SUB	10/15/2019	763.25	1.00	388.00	699.83
SURRATT, JOSIE	SUB	10/15/2019	-68.30	-5.25	388.00	699.83
SURRATT, JOSIE	SUB	10/15/2019	4.88	0.25	388.00	699.83
SURRATT, JOSIE	SUB	10/31/2019	763.25	1.00	436.55	767.42
SURRATT, JOSIE	SUB	10/31/2019	7.42	0.57	436.55	767.42
SURRATT, JOSIE	SUB	10/31/2019	-3.25	-0.25	436.55	767.42
SURRATT, JOSIE	SUB	11/15/2019	763.25	1.00	428.88	756.74
SURRATT, JOSIE	SUB	11/15/2019	-6.51	-0.50	428.88	756.74
SURRATT, JOSIE	SUB	11/27/2019	763.25	1.00	474.06	819.78
SURRATT, JOSIE	SUB	11/27/2019	42.28	3.25	474.06	819.78
SURRATT, JOSIE	SUB	11/27/2019	14.25	0.73	474.06	819.78
SURRATT, JOSIE	SUB	12/13/2019	763.25	1.00	428.88	756.74

SURRATT, JOSIE	SUB	12/13/2019	-6.51	-0.50	428.88	756.74
SURRATT, JOSIE	SUB	12/30/2019	763.25	1.00	447.60	782.84
SURRATT, JOSIE	SUB	12/30/2019	22.84	1.17	447.60	782.84
SURRATT, JOSIE	SUB	12/30/2019	-3.25	-0.25	447.60	782.84
SURRATT, JOSIE	SUB	01/15/2020	763.25	1.00	433.80	763.25
SURRATT, JOSIE	SUB	01/31/2020	763.25	1.00	433.80	763.25
SURRATT, JOSIE	SUB	02/14/2020	763.25	1.00	493.52	763.25
SURRATT, JOSIE	SUB	02/28/2020	763.25	1.00	526.14	808.79
SURRATT, JOSIE	SUB	02/28/2020	45.54	3.50	526.14	808.79
SURRATT, JOSIE	SUB	03/13/2020	763.25	1.00	521.50	802.28
SURRATT, JOSIE	SUB	03/13/2020	39.03	3.00	521.50	802.28
SURRATT, JOSIE	SUB	03/31/2020	763.25	1.00	486.52	753.49
SURRATT, JOSIE	SUB	03/31/2020	-9.76	-0.75	486.52	753.49
SURRATT, JOSIE	SUB	04/15/2020	763.25	1.00	493.52	763.25
SURRATT, JOSIE	SUB	04/30/2020	763.25	1.00	493.52	763.25
SURRATT, JOSIE	SUB	05/15/2020	763.25	1.00	493.52	763.25
SURRATT, JOSIE	SUB	05/29/2020	763.25	1.00	493.52	763.25
SURRATT, JOSIE	SUB	06/15/2020	771.21	1.00	499.22	771.21
SURRATT, JOSIE	SUB	06/30/2020	771.21	1.00	499.22	771.21
SZEFER, EWA ZOFIA	SUB	09/13/2019	100.00	1.00	498.51	600.00
SZEFER, EWA ZOFIA	SUB	09/13/2019	100.00	1.00	498.51	600.00
SZEFER, EWA ZOFIA	SUB	09/13/2019	100.00	1.00	498.51	600.00
SZEFER, EWA ZOFIA	SUB	09/13/2019	100.00	1.00	498.51	600.00
SZEFER, EWA ZOFIA	SUB	09/13/2019	100.00	1.00	498.51	600.00
SZEFER, EWA ZOFIA	SUB	09/13/2019	100.00	1.00	498.51	600.00
SZEFER, EWA ZOFIA	SUB	09/30/2019	200.00	2.00	648.30	800.00
SZEFER, EWA ZOFIA	SUB	09/30/2019	200.00	2.00	648.30	800.00
SZEFER, EWA ZOFIA	SUB	09/30/2019	100.00	1.00	648.30	800.00
SZEFER, EWA ZOFIA	SUB	09/30/2019	100.00	1.00	648.30	800.00
SZEFER, EWA ZOFIA	SUB	09/30/2019	200.00	2.00	648.30	800.00
SZEFER, EWA ZOFIA	SUB	10/15/2019	300.00	3.00	629.57	775.00
SZEFER, EWA ZOFIA	SUB	10/15/2019	100.00	1.00	629.57	775.00

SZEFER, EWA ZOFIA	SUB	10/15/2019	100.00	1.00	629.57	775.00
SZEFER, EWA ZOFIA	SUB	10/15/2019	75.00	1.00	629.57	775.00
SZEFER, EWA ZOFIA	SUB	10/15/2019	100.00	1.00	629.57	775.00
SZEFER, EWA ZOFIA	SUB	10/15/2019	100.00	1.00	629.57	775.00
SZEFER, EWA ZOFIA	SUB	10/31/2019	100.00	1.00	498.51	600.00
SZEFER, EWA ZOFIA	SUB	10/31/2019	50.00	1.00	498.51	600.00
SZEFER, EWA ZOFIA	SUB	10/31/2019	50.00	1.00	498.51	600.00
SZEFER, EWA ZOFIA	SUB	10/31/2019	100.00	1.00	498.51	600.00
SZEFER, EWA ZOFIA	SUB	10/31/2019	100.00	1.00	498.51	600.00
SZEFER, EWA ZOFIA	SUB	10/31/2019	100.00	1.00	498.51	600.00
SZEFER, EWA ZOFIA	SUB	10/31/2019	100.00	1.00	498.51	600.00
SZEFER, EWA ZOFIA	SUB	11/15/2019	270.00	3.00	235.97	270.00
SZEFER, EWA ZOFIA	SUB	11/27/2019	90.00	1.00	493.28	590.00
SZEFER, EWA ZOFIA	SUB	11/27/2019	100.00	1.00	493.28	590.00
SZEFER, EWA ZOFIA	SUB	11/27/2019	200.00	2.00	493.28	590.00
SZEFER, EWA ZOFIA	SUB	11/27/2019	200.00	2.00	493.28	590.00
SZEFER, EWA ZOFIA	SUB	12/13/2019	270.00	3.00	319.84	370.00
SZEFER, EWA ZOFIA	SUB	12/13/2019	100.00	1.00	319.84	370.00
SZEFER, EWA ZOFIA	SUB	12/30/2019	100.00	1.00	335.47	400.00
SZEFER, EWA ZOFIA	SUB	12/30/2019	100.00	1.00	335.47	400.00
SZEFER, EWA ZOFIA	SUB	12/30/2019	100.00	1.00	335.47	400.00
SZEFER, EWA ZOFIA	SUB	12/30/2019	100.00	1.00	335.47	400.00
SZEFER, EWA ZOFIA	SUB	01/31/2020	22.50	1.00	438.99	522.50
SZEFER, EWA ZOFIA	SUB	01/31/2020	400.00	4.00	438.99	522.50
SZEFER, EWA ZOFIA	SUB	01/31/2020	100.00	1.00	438.99	522.50
SZEFER, EWA ZOFIA	SUB	02/14/2020	400.00	4.00	555.10	675.00
SZEFER, EWA ZOFIA	SUB	02/14/2020	75.00	0.75	555.10	675.00
SZEFER, EWA ZOFIA	SUB	02/14/2020	100.00	1.00	555.10	675.00
SZEFER, EWA ZOFIA	SUB	02/14/2020	100.00	1.00	555.10	675.00
SZEFER, EWA ZOFIA	SUB	02/28/2020	90.00	1.00	643.47	790.00
SZEFER, EWA ZOFIA	SUB	02/28/2020	300.00	3.00	643.47	790.00
SZEFER, EWA ZOFIA	SUB	02/28/2020	100.00	1.00	643.47	790.00

SZEFER, EWA ZOFIA	SUB	02/28/2020	100.00	1.00	643.47	790.00
SZEFER, EWA ZOFIA	SUB	02/28/2020	200.00	2.00	643.47	790.00
SZEFER, EWA ZOFIA	SUB	03/31/2020	90.00	1.00	699.65	865.00
SZEFER, EWA ZOFIA	SUB	03/31/2020	50.00	1.00	699.65	865.00
SZEFER, EWA ZOFIA	SUB	03/31/2020	200.00	2.00	699.65	865.00
SZEFER, EWA ZOFIA	SUB	03/31/2020	100.00	1.00	699.65	865.00
SZEFER, EWA ZOFIA	SUB	03/31/2020	50.00	0.50	699.65	865.00
SZEFER, EWA ZOFIA	SUB	03/31/2020	100.00	1.00	699.65	865.00
SZEFER, EWA ZOFIA	SUB	03/31/2020	175.00	1.75	699.65	865.00
SZEFER, EWA ZOFIA	SUB	03/31/2020	100.00	1.00	699.65	865.00
TABEEK, VICTORIA A	SUBRT	08/15/2019	3,025.41	1.00	2,412.41	3,087.91
TABEEK, VICTORIA A	SUBRT	08/15/2019	62.50	5.00	2,412.41	3,087.91
TABEEK, VICTORIA A	SUBRT	08/30/2019	3,025.37	1.00	2,367.39	3,025.37
TABEEK, VICTORIA A	SUBRT	09/13/2019	3,131.30	1.00	2,147.38	3,131.30
TABEEK, VICTORIA A	SUBRT	09/30/2019	3,131.30	1.00	2,147.38	3,131.30
TABEEK, VICTORIA A	SUBRT	10/15/2019	3,131.30	1.00	2,104.67	3,131.30
TABEEK, VICTORIA A	SUBRT	10/31/2019	3,131.30	1.00	2,104.67	3,131.30
TABEEK, VICTORIA A	SUBRT	11/15/2019	3,131.30	1.00	2,104.67	3,131.30
TABEEK, VICTORIA A	SUBRT	11/27/2019	3,131.30	1.00	2,104.67	3,131.30
TABEEK, VICTORIA A	SUBRT	12/13/2019	3,131.30	1.00	2,104.67	3,131.30
TABEEK, VICTORIA A	SUBRT	12/30/2019	3,131.30	1.00	2,104.67	3,131.30
TABEEK, VICTORIA A	SUBRT	01/15/2020	3,131.30	1.00	2,107.53	3,131.30
TABEEK, VICTORIA A	SUBRT	01/31/2020	3,131.30	1.00	2,906.49	4,381.30
TABEEK, VICTORIA A	SUBRT	01/31/2020	1,250.00	1.00	2,906.49	4,381.30
TABEEK, VICTORIA A	SUBRT	02/14/2020	3,131.30	1.00	2,107.53	3,131.30
TABEEK, VICTORIA A	SUBRT	02/28/2020	3,131.30	1.00	2,107.53	3,131.30
TABEEK, VICTORIA A	SUBRT	03/13/2020	3,131.30	1.00	2,107.53	3,131.30
TABEEK, VICTORIA A	SUBRT	03/31/2020	3,131.30	1.00	2,107.53	3,131.30
TABEEK, VICTORIA A	SUBRT	04/15/2020	3,131.30	1.00	2,107.53	3,131.30
TABEEK, VICTORIA A	SUBRT	04/30/2020	3,131.30	1.00	2,107.53	3,131.30
TABEEK, VICTORIA A	SUBRT	05/15/2020	3,131.30	1.00	2,107.53	3,131.30
TABEEK, VICTORIA A	SUBRT	05/29/2020	3,131.30	1.00	2,107.53	3,131.30

TABEEK, VICTORIA A	SUBRT	06/15/2020	3,131.30	1.00	2,107.53	3,131.30
TABEEK, VICTORIA A	SUBRT	06/30/2020	168.00	6.00	140.90	168.00
TABEEK, VICTORIA A	SUBRT	06/30/2020	2,100.00	1.00	1,761.21	2,100.00
TABEEK, VICTORIA A	SUBRT	06/30/2020	3,131.30	1.00	2,446.10	3,131.30
TENNILL, JOSEPH C	SUB	11/15/2019	50.00	1.00	130.49	150.00
TENNILL, JOSEPH C	SUB	11/15/2019	100.00	1.00	130.49	150.00
TENNILL, JOSEPH C	SUB	11/27/2019	50.00	1.00	44.15	50.00
TENNILL, JOSEPH C	SUB	02/14/2020	50.00	1.00	298.32	350.00
TENNILL, JOSEPH C	SUB	02/14/2020	100.00	1.00	298.32	350.00
TENNILL, JOSEPH C	SUB	02/14/2020	200.00	2.00	298.32	350.00
TENNILL, JOSEPH C	SUB	02/28/2020	50.00	1.00	88.31	100.00
TENNILL, JOSEPH C	SUB	02/28/2020	50.00	1.00	88.31	100.00
TENNILL, JOSEPH C	SUB	03/13/2020	50.00	1.00	44.15	50.00
TENNILL, JOSEPH C	SUB	03/31/2020	50.00	1.00	214.46	250.00
TENNILL, JOSEPH C	SUB	03/31/2020	100.00	1.00	214.46	250.00
TENNILL, JOSEPH C	SUB	03/31/2020	100.00	1.00	214.46	250.00
THIES, JEAN E	SUBRT	10/15/2019	90.00	1.00	169.08	190.00
THIES, JEAN E	SUBRT	10/15/2019	100.00	1.00	169.08	190.00
THIES, JEAN E	SUBRT	11/15/2019	90.00	1.00	155.15	180.00
THIES, JEAN E	SUBRT	11/15/2019	90.00	1.00	155.15	180.00
THIES, JEAN E	SUBRT	11/27/2019	90.00	1.00	78.65	90.00
THIES, JEAN E	SUBRT	12/30/2019	45.00	1.00	217.86	245.00
THIES, JEAN E	SUBRT	12/30/2019	200.00	2.00	217.86	245.00
THIES, JEAN E	SUBRT	02/14/2020	50.00	1.00	46.79	50.00
THIES, JEAN E	SUBRT	02/28/2020	90.00	1.00	294.49	340.00
THIES, JEAN E	SUBRT	02/28/2020	200.00	2.00	294.49	340.00
THIES, JEAN E	SUBRT	02/28/2020	50.00	0.50	294.49	340.00
THIES, JEAN E	SUBRT	03/13/2020	45.00	1.00	245.72	285.00
THIES, JEAN E	SUBRT	03/13/2020	90.00	1.00	245.72	285.00
THIES, JEAN E	SUBRT	03/13/2020	100.00	1.00	245.72	285.00
THIES, JEAN E	SUBRT	03/13/2020	50.00	1.00	245.72	285.00
THIES, JEAN E	SUBRT	03/31/2020	180.00	2.00	322.35	380.00

THIES, JEAN E	SUBRT	03/31/2020	100.00	1.00	322.35	380.00
THIES, JEAN E	SUBRT	03/31/2020	100.00	1.00	322.35	380.00
VIRGIN, ANNA M	SUB	10/31/2019	50.00	1.00	214.35	250.00
VIRGIN, ANNA M	SUB	10/31/2019	200.00	2.00	214.35	250.00
VIRGIN, ANNA M	SUB	11/27/2019	300.00	3.00	256.29	300.00
VIRGIN, ANNA M	SUB	12/13/2019	100.00	1.00	88.31	100.00
VIRGIN, ANNA M	SUB	01/15/2020	100.00	1.00	88.31	100.00
VIRGIN, ANNA M	SUB	03/13/2020	50.00	1.00	88.31	100.00
VIRGIN, ANNA M	SUB	03/13/2020	50.00	1.00	88.31	100.00
VIRGIN, ANNA M	SUB	03/31/2020	100.00	1.00	88.31	100.00
WIEGAND, BROOKE L	SUB	09/13/2019	100.00	1.00	83.87	100.00
WILDERMUTH, MALIK D	SUB	09/13/2019	662.50	53.00	501.84	662.50
WILDERMUTH, MALIK D	SUB	09/13/2019	0.00	0.00	0.00	0.00
WILDERMUTH, MALIK D	SUB	02/14/2020	100.00	1.00	83.87	100.00
WILDERMUTH, MALIK D	SUB	03/13/2020	100.00	1.00	83.87	100.00
WILDERMUTH, MALIK D	SUB	03/31/2020	200.00	2.00	538.90	700.00
WILDERMUTH, MALIK D	SUB	03/31/2020	50.00	1.00	538.90	700.00
WILDERMUTH, MALIK D	SUB	03/31/2020	450.00	4.50	538.90	700.00
WILSON, MARY GRAHAM	SUBRT	08/30/2019	100.00	1.00	93.60	100.00
WILSON, MARY GRAHAM	SUBRT	09/13/2019	90.00	2.00	351.99	385.00
WILSON, MARY GRAHAM	SUBRT	09/13/2019	45.00	1.00	351.99	385.00
WILSON, MARY GRAHAM	SUBRT	09/13/2019	25.00	0.50	351.99	385.00
WILSON, MARY GRAHAM	SUBRT	09/13/2019	25.00	0.50	351.99	385.00
WILSON, MARY GRAHAM	SUBRT	09/13/2019	100.00	1.00	351.99	385.00
WILSON, MARY GRAHAM	SUBRT	09/13/2019	50.00	1.00	351.99	385.00
WILSON, MARY GRAHAM	SUBRT	09/13/2019	50.00	1.00	351.99	385.00
WILSON, MARY GRAHAM	SUBRT	09/30/2019	270.00	3.00	508.94	570.00
WILSON, MARY GRAHAM	SUBRT	09/30/2019	100.00	2.00	508.94	570.00
WILSON, MARY GRAHAM	SUBRT	09/30/2019	100.00	1.00	508.94	570.00
WILSON, MARY GRAHAM	SUBRT	09/30/2019	100.00	1.00	508.94	570.00
WILSON, MARY GRAHAM	SUBRT	10/15/2019	90.00	1.00	312.66	340.00
WILSON, MARY GRAHAM	SUBRT	10/15/2019	50.00	1.00	312.66	340.00

WILSON, MARY GRAHAM	SUBRT	10/15/2019	100.00	1.00	312.66	340.00
WILSON, MARY GRAHAM	SUBRT	10/15/2019	100.00	1.00	312.66	340.00
WILSON, MARY GRAHAM	SUBRT	10/31/2019	90.00	1.00	125.46	140.00
WILSON, MARY GRAHAM	SUBRT	10/31/2019	50.00	1.00	125.46	140.00
WILSON, MARY GRAHAM	SUBRT	11/15/2019	90.00	1.00	735.37	832.50
WILSON, MARY GRAHAM	SUBRT	11/15/2019	67.50	1.00	735.37	832.50
WILSON, MARY GRAHAM	SUBRT	11/15/2019	200.00	2.00	735.37	832.50
WILSON, MARY GRAHAM	SUBRT	11/15/2019	50.00	1.00	735.37	832.50
WILSON, MARY GRAHAM	SUBRT	11/15/2019	300.00	3.00	735.37	832.50
WILSON, MARY GRAHAM	SUBRT	11/15/2019	50.00	1.00	735.37	832.50
WILSON, MARY GRAHAM	SUBRT	11/15/2019	75.00	1.00	735.37	832.50
WILSON, MARY GRAHAM	SUBRT	11/27/2019	50.00	1.00	374.40	400.00
WILSON, MARY GRAHAM	SUBRT	11/27/2019	100.00	1.00	374.40	400.00
WILSON, MARY GRAHAM	SUBRT	11/27/2019	50.00	1.00	374.40	400.00
WILSON, MARY GRAHAM	SUBRT	11/27/2019	100.00	1.00	374.40	400.00
WILSON, MARY GRAHAM	SUBRT	11/27/2019	50.00	1.00	374.40	400.00
WILSON, MARY GRAHAM	SUBRT	11/27/2019	50.00	1.00	374.40	400.00
WILSON, MARY GRAHAM	SUBRT	12/13/2019	75.00	1.00	163.80	175.00
WILSON, MARY GRAHAM	SUBRT	12/13/2019	100.00	1.00	163.80	175.00
WILSON, MARY GRAHAM	SUBRT	12/30/2019	200.00	2.00	327.59	350.00
WILSON, MARY GRAHAM	SUBRT	12/30/2019	50.00	1.00	327.59	350.00
WILSON, MARY GRAHAM	SUBRT	12/30/2019	100.00	1.00	327.59	350.00
WILSON, MARY GRAHAM	SUBRT	01/15/2020	100.00	1.00	280.80	300.00
WILSON, MARY GRAHAM	SUBRT	01/15/2020	200.00	2.00	280.80	300.00
WILSON, MARY GRAHAM	SUBRT	01/31/2020	50.00	1.00	233.99	250.00
WILSON, MARY GRAHAM	SUBRT	01/31/2020	100.00	1.00	233.99	250.00
WILSON, MARY GRAHAM	SUBRT	01/31/2020	100.00	1.00	233.99	250.00
WILSON, MARY GRAHAM	SUBRT	02/14/2020	200.00	2.00	530.28	575.00
WILSON, MARY GRAHAM	SUBRT	02/14/2020	50.00	1.00	530.28	575.00
WILSON, MARY GRAHAM	SUBRT	02/14/2020	50.00	1.00	530.28	575.00
WILSON, MARY GRAHAM	SUBRT	02/14/2020	75.00	1.00	530.28	575.00
WILSON, MARY GRAHAM	SUBRT	02/14/2020	100.00	1.00	530.28	575.00

WILSON, MARY GRAHAM	SUBRT	02/14/2020	100.00	1.00	530.28	575.00
WILSON, MARY GRAHAM	SUBRT	02/28/2020	50.00	1.00	488.48	525.00
WILSON, MARY GRAHAM	SUBRT	02/28/2020	50.00	1.00	488.48	525.00
WILSON, MARY GRAHAM	SUBRT	02/28/2020	25.00	1.00	488.48	525.00
WILSON, MARY GRAHAM	SUBRT	02/28/2020	100.00	1.00	488.48	525.00
WILSON, MARY GRAHAM	SUBRT	02/28/2020	100.00	1.00	488.48	525.00
WILSON, MARY GRAHAM	SUBRT	02/28/2020	100.00	1.00	488.48	525.00
WILSON, MARY GRAHAM	SUBRT	02/28/2020	100.00	1.00	488.48	525.00
WILSON, MARY GRAHAM	SUBRT	03/13/2020	67.50	1.00	292.99	317.50
WILSON, MARY GRAHAM	SUBRT	03/13/2020	100.00	1.00	292.99	317.50
WILSON, MARY GRAHAM	SUBRT	03/13/2020	100.00	1.00	292.99	317.50
WILSON, MARY GRAHAM	SUBRT	03/13/2020	50.00	1.00	292.99	317.50
WILSON, MARY GRAHAM	SUBRT	03/31/2020	135.00	1.50	753.20	855.00
WILSON, MARY GRAHAM	SUBRT	03/31/2020	45.00	1.00	753.20	855.00
WILSON, MARY GRAHAM	SUBRT	03/31/2020	100.00	1.00	753.20	855.00
WILSON, MARY GRAHAM	SUBRT	03/31/2020	300.00	3.00	753.20	855.00
WILSON, MARY GRAHAM	SUBRT	03/31/2020	50.00	1.00	753.20	855.00
WILSON, MARY GRAHAM	SUBRT	03/31/2020	50.00	2.00	753.20	855.00
WILSON, MARY GRAHAM	SUBRT	03/31/2020	100.00	1.00	753.20	855.00
WILSON, MARY GRAHAM	SUBRT	03/31/2020	75.00	0.75	753.20	855.00
WILSON, MICHAEL A	SUB	08/30/2019	180.00	2.00	132.32	180.00
WILSON, MICHAEL A	SUB	09/13/2019	270.00	3.00	210.97	270.00
WILSON, MICHAEL A	SUB	09/30/2019	810.00	9.00	651.10	810.00
WILSON, MICHAEL A	SUB	10/15/2019	900.00	10.00	773.01	967.50
WILSON, MICHAEL A	SUB	10/15/2019	67.50	1.00	773.01	967.50
WILSON, MICHAEL A	SUB	10/31/2019	450.00	5.00	368.29	450.00
WILSON, MICHAEL A	SUB	11/15/2019	540.00	6.00	494.37	607.50
WILSON, MICHAEL A	SUB	11/15/2019	67.50	1.00	494.37	607.50
WILSON, MICHAEL A	SUB	11/27/2019	540.00	6.00	494.37	607.50
WILSON, MICHAEL A	SUB	11/27/2019	67.50	1.00	494.37	607.50
WILSON, MICHAEL A	SUB	12/13/2019	360.00	4.00	289.64	360.00
WILSON, MICHAEL A	SUB	12/30/2019	630.00	7.00	511.78	630.00

WILSON, MICHAEL A	SUB	01/15/2020	360.00	4.00	289.64	360.00
WILSON, MICHAEL A	SUB	01/31/2020	540.00	6.00	442.54	540.00
WILSON, MICHAEL A	SUB	02/14/2020	630.00	7.00	547.03	675.00
WILSON, MICHAEL A	SUB	02/14/2020	45.00	1.00	547.03	675.00
WILSON, MICHAEL A	SUB	02/28/2020	540.00	6.00	651.51	810.00
WILSON, MICHAEL A	SUB	02/28/2020	270.00	3.00	651.51	810.00
WILSON, MICHAEL A	SUB	03/13/2020	720.00	8.00	656.22	815.00
WILSON, MICHAEL A	SUB	03/13/2020	45.00	1.00	656.22	815.00
WILSON, MICHAEL A	SUB	03/13/2020	50.00	1.00	656.22	815.00
WILSON, MICHAEL A	SUB	03/31/2020	33.75	0.50	479.46	585.00
WILSON, MICHAEL A	SUB	03/31/2020	22.50	1.00	479.46	585.00
WILSON, MICHAEL A	SUB	03/31/2020	90.00	1.00	479.46	585.00
WILSON, MICHAEL A	SUB	03/31/2020	405.00	4.50	479.46	585.00
WILSON, MICHAEL A	SUB	03/31/2020	33.75	0.50	479.46	585.00
WOOLFOLK, REBECCA S	SUB	11/15/2019	100.00	1.00	130.49	150.00
WOOLFOLK, REBECCA S	SUB	11/15/2019	50.00	1.00	130.49	150.00
WOOLFOLK, REBECCA S	SUB	01/15/2020	100.00	1.00	88.31	100.00
WOOLFOLK, REBECCA S	SUB	03/31/2020	100.00	1.00	88.31	100.00

Full Name	Emp Type Code	Check Date	Check Pay Amount	Pay Hrs/Base Gross	Net Pay Amount	Gross Pay Amount
ANDERSON, JO L	SUBRT	04/15/2021	100.00	1.00	204.56	225.00
ANDERSON, JO L	SUBRT	04/15/2021	75.00	1.00	204.56	225.00
ANDERSON, JO L	SUBRT	04/15/2021	50.00	1.00	204.56	225.00
ANDERSON, JO L	SUBRT	04/30/2021	200.00	2.00	183.66	200.00
ANDERSON, JO L	SUBRT	05/14/2021	50.00	1.00	558.43	650.00
ANDERSON, JO L	SUBRT	05/14/2021	100.00	1.00	558.43	650.00
ANDERSON, JO L	SUBRT	05/14/2021	500.00	5.00	558.43	650.00
ANDERSON, JO L	SUBRT	05/28/2021	45.00	1.00	302.09	345.00
ANDERSON, JO L	SUBRT	05/28/2021	300.00	3.00	302.09	345.00
ANDERSON, JO L	SUBRT	06/15/2021	300.00	3.00	267.26	300.00
ANTLE, RACHEL M	SUB	11/13/2020	1,996.63	1.00	1,425.32	2,080.63
ANTLE, RACHEL M	SUB	11/13/2020	84.00	3.00	1,425.32	2,080.63
ANTLE, RACHEL M	SUB	11/30/2020	1,996.63	1.00	1,362.76	1,996.63
ANTLE, RACHEL M	SUB	12/15/2020	1,996.63	1.00	3,425.11	4,768.63
ANTLE, RACHEL M	SUB	12/15/2020	308.00	11.00	3,425.11	4,768.63
ANTLE, RACHEL M	SUB	12/15/2020	2,464.00	1.00	3,425.11	4,768.63
ANTLE, RACHEL M	SUB	12/30/2020	1,996.63	1.00	1,362.76	1,996.63
ANTLE, RACHEL M	SUB	01/15/2021	1,996.63	1.00	1,530.48	2,220.63
ANTLE, RACHEL M	SUB	01/15/2021	224.00	8.00	1,530.48	2,220.63
ANTLE, RACHEL M	SUB	01/29/2021	1,996.63	1.00	1,363.57	1,996.63
ANTLE, RACHEL M	SUB	02/12/2021	1,996.63	1.00	1,363.57	1,996.63
ANTLE, RACHEL M	SUB	02/26/2021	1,996.63	1.00	1,363.57	1,996.63
ANTLE, RACHEL M	SUB	03/15/2021	1,996.63	1.00	1,509.63	2,192.63
ANTLE, RACHEL M	SUB	03/15/2021	196.00	7.00	1,509.63	2,192.63
ANTLE, RACHEL M	SUB	03/31/2021	1,764.00	1.00	1,317.45	1,764.00
ANTLE, RACHEL M	SUB	03/31/2021	1,996.63	1.00	1,363.57	1,996.63
ANTLE, RACHEL M	SUB	04/15/2021	1,996.63	1.00	1,363.57	1,996.63
ANTLE, RACHEL M	SUB	04/30/2021	1,996.63	1.00	1,363.57	1,996.63
ANTLE, RACHEL M	SUB	05/14/2021	1,996.63	1.00	1,363.57	1,996.63
ANTLE, RACHEL M	SUB	05/28/2021	1,996.63	1.00	1,363.57	1,996.63
ANTLE, RACHEL M	SUB	06/15/2021	1,996.63	1.00	1,363.57	1,996.63

ANTLE, RACHEL M	SUB	06/30/2021	1,996.63	1.00	1,406.93	1,996.63
ANTLE, RACHEL M	SUB	08/14/2020	1,955.54	1.00	1,539.74	1,955.54
ANTLE, RACHEL M	SUB	08/31/2020	1,955.54	1.00	1,539.74	1,955.54
ANTLE, RACHEL M	SUB	09/15/2020	1,996.63	1.00	1,406.12	1,996.63
ANTLE, RACHEL M	SUB	09/15/2020	0.00	0.00	1,406.12	1,996.63
ANTLE, RACHEL M	SUB	09/30/2020	1,996.63	1.00	1,406.12	1,996.63
ANTLE, RACHEL M	SUB	10/15/2020	1,996.63	1.00	1,529.57	2,220.63
ANTLE, RACHEL M	SUB	10/15/2020	224.00	8.00	1,529.57	2,220.63
ANTLE, RACHEL M	SUB	10/30/2020	1,996.63	1.00	1,529.57	2,220.63
ANTLE, RACHEL M	SUB	10/30/2020	224.00	8.00	1,529.57	2,220.63
BOEHLKE, CHAD	SUB	08/14/2020	571.51	1.00	1,021.78	1,373.54
BOEHLKE, CHAD	SUB	08/14/2020	802.03	1.00	1,021.78	1,373.54
BOEHLKE, CHAD	SUB	08/31/2020	802.02	1.00	587.38	802.02
BOEHLKE, CHAD	SUB	09/15/2020	766.47	1.00	564.38	769.96
BOEHLKE, CHAD	SUB	09/15/2020	3.49	0.25	564.38	769.96
BOEHLKE, CHAD	SUB	09/30/2020	766.47	1.00	561.89	766.47
BOEHLKE, CHAD	SUB	10/15/2020	766.47	1.00	559.39	762.98
BOEHLKE, CHAD	SUB	10/15/2020	-3.49	-0.25	559.39	762.98
BOEHLKE, CHAD	SUB	10/30/2020	766.47	1.00	561.89	766.47
BOEHLKE, CHAD	SUB	11/13/2020	766.47	1.00	559.39	762.98
BOEHLKE, CHAD	SUB	11/13/2020	-3.49	-0.25	559.39	762.98
BOEHLKE, CHAD	SUB	11/30/2020	116.16	1.00	661.97	898.68
BOEHLKE, CHAD	SUB	11/30/2020	789.70	1.00	661.97	898.68
BOEHLKE, CHAD	SUB	11/30/2020	-7.18	-0.50	661.97	898.68
BOEHLKE, CHAD	SUB	12/15/2020	789.70	1.00	573.39	782.52
BOEHLKE, CHAD	SUB	12/15/2020	-7.18	-0.50	573.39	782.52
BOEHLKE, CHAD	SUB	12/30/2020	789.70	1.00	642.24	878.59
BOEHLKE, CHAD	SUB	12/30/2020	103.25	7.00	642.24	878.59
BOEHLKE, CHAD	SUB	12/30/2020	-14.36	-1.00	642.24	878.59
BOEHLKE, CHAD	SUB	01/15/2021	789.70	1.00	579.56	789.70
BOEHLKE, CHAD	SUB	01/29/2021	789.70	1.00	576.99	786.11
BOEHLKE, CHAD	SUB	01/29/2021	-3.59	-0.25	576.99	786.11

BOEHLKE, CHAD	SUB	02/12/2021	789.70	1.00	590.13	804.45
BOEHLKE, CHAD	SUB	02/12/2021	14.75	1.00	590.13	804.45
BOEHLKE, CHAD	SUB	02/26/2021	789.70	1.00	571.85	778.93
BOEHLKE, CHAD	SUB	02/26/2021	-10.77	-0.75	571.85	778.93
BOEHLKE, CHAD	SUB	03/15/2021	789.70	1.00	576.99	786.11
BOEHLKE, CHAD	SUB	03/15/2021	-3.59	-0.25	576.99	786.11
BOEHLKE, CHAD	SUB	03/31/2021	789.70	1.00	579.56	789.70
BOEHLKE, CHAD	SUB	04/15/2021	789.70	1.00	579.56	789.70
BOEHLKE, CHAD	SUB	04/30/2021	789.70	1.00	611.27	833.95
BOEHLKE, CHAD	SUB	04/30/2021	44.25	3.00	611.27	833.95
BOEHLKE, CHAD	SUB	05/14/2021	789.70	1.00	727.54	996.20
BOEHLKE, CHAD	SUB	05/14/2021	206.50	14.00	727.54	996.20
BOEHLKE, CHAD	SUB	05/28/2021	789.70	1.00	727.54	996.20
BOEHLKE, CHAD	SUB	05/28/2021	206.50	14.00	727.54	996.20
BOEHLKE, CHAD	SUB	06/15/2021	789.70	1.00	579.56	789.70
BOEHLKE, CHAD	SUB	06/30/2021	789.70	1.00	579.56	789.70
BONDS, JANICE	SUB	04/30/2021	90.00	1.00	83.11	90.00
BONDS, JANICE	SUB	05/14/2021	90.00	1.00	160.68	180.00
BONDS, JANICE	SUB	05/14/2021	90.00	1.00	160.68	180.00
BONDS, JANICE	SUB	05/28/2021	100.00	1.00	88.31	100.00
BRIM, MARIAN L	SUBRT	08/14/2020	150.00	1.50	140.39	150.00
BRIM, MARIAN L	SUBRT	09/15/2020	600.00	6.00	516.83	600.00
BRIM, MARIAN L	SUBRT	09/30/2020	90.00	1.00	461.69	540.00
BRIM, MARIAN L	SUBRT	09/30/2020	100.00	1.00	461.69	540.00
BRIM, MARIAN L	SUBRT	09/30/2020	300.00	3.00	461.69	540.00
BRIM, MARIAN L	SUBRT	09/30/2020	50.00	1.00	461.69	540.00
BRIM, MARIAN L	SUBRT	10/15/2020	45.00	0.50	530.14	630.00
BRIM, MARIAN L	SUBRT	10/15/2020	45.00	0.50	530.14	630.00
BRIM, MARIAN L	SUBRT	10/15/2020	90.00	1.00	530.14	630.00
BRIM, MARIAN L	SUBRT	10/15/2020	100.00	1.00	530.14	630.00
BRIM, MARIAN L	SUBRT	10/15/2020	50.00	1.00	530.14	630.00
BRIM, MARIAN L	SUBRT	10/15/2020	200.00	2.00	530.14	630.00

BRIM, MARIAN L	SUBRT	10/15/2020	50.00	1.00	530.14	630.00
BRIM, MARIAN L	SUBRT	10/15/2020	50.00	1.00	530.14	630.00
BRIM, MARIAN L	SUBRT	10/15/2020	-200.00	2.00	0.00	0.00
BRIM, MARIAN L	SUBRT	10/15/2020	200.00	1.00	0.00	0.00
BRIM, MARIAN L	SUBRT	10/15/2020	-100.00	1.00	0.00	0.00
BRIM, MARIAN L	SUBRT	10/15/2020	100.00	1.00	0.00	0.00
BRIM, MARIAN L	SUBRT	10/15/2020	-50.00	1.00	0.00	0.00
BRIM, MARIAN L	SUBRT	10/15/2020	50.00	1.00	0.00	0.00
BRIM, MARIAN L	SUBRT	10/15/2020	-50.00	1.00	0.00	0.00
BRIM, MARIAN L	SUBRT	10/15/2020	50.00	1.00	0.00	0.00
BRIM, MARIAN L	SUBRT	10/15/2020	-50.00	1.00	0.00	0.00
BRIM, MARIAN L	SUBRT	10/15/2020	50.00	1.00	0.00	0.00
BRIM, MARIAN L	SUBRT	10/15/2020	-45.00	0.50	0.00	0.00
BRIM, MARIAN L	SUBRT	10/15/2020	45.00	1.00	0.00	0.00
BRIM, MARIAN L	SUBRT	10/15/2020	-45.00	0.50	0.00	0.00
BRIM, MARIAN L	SUBRT	10/15/2020	45.00	1.00	0.00	0.00
BRIM, MARIAN L	SUBRT	10/15/2020	-90.00	1.00	0.00	0.00
BRIM, MARIAN L	SUBRT	10/15/2020	90.00	1.00	0.00	0.00
BRIM, MARIAN L	SUBRT	10/30/2020	200.00	2.00	329.33	375.00
BRIM, MARIAN L	SUBRT	10/30/2020	25.00	1.00	329.33	375.00
BRIM, MARIAN L	SUBRT	10/30/2020	50.00	1.00	329.33	375.00
BRIM, MARIAN L	SUBRT	10/30/2020	100.00	1.00	329.33	375.00
BRIM, MARIAN L	SUBRT	11/13/2020	67.50	1.00	451.23	532.50
BRIM, MARIAN L	SUBRT	11/13/2020	90.00	1.00	451.23	532.50
BRIM, MARIAN L	SUBRT	11/13/2020	25.00	1.00	451.23	532.50
BRIM, MARIAN L	SUBRT	11/13/2020	50.00	1.00	451.23	532.50
BRIM, MARIAN L	SUBRT	11/13/2020	300.00	3.00	451.23	532.50
BRIM, MARIAN L	SUBRT	11/30/2020	90.00	1.00	294.49	340.00
BRIM, MARIAN L	SUBRT	11/30/2020	100.00	1.00	294.49	340.00
BRIM, MARIAN L	SUBRT	11/30/2020	100.00	1.00	294.49	340.00
BRIM, MARIAN L	SUBRT	11/30/2020	50.00	1.00	294.49	340.00
BRIM, MARIAN L	SUBRT	12/15/2020	90.00	1.00	419.88	490.00

BRIM, MARIAN L	SUBRT	12/15/2020	400.00	4.00	419.88	490.00
BRIM, MARIAN L	SUBRT	12/30/2020	67.50	1.00	461.67	560.00
BRIM, MARIAN L	SUBRT	12/30/2020	22.50	1.00	461.67	560.00
BRIM, MARIAN L	SUBRT	12/30/2020	270.00	3.00	461.67	560.00
BRIM, MARIAN L	SUBRT	12/30/2020	100.00	1.00	461.67	560.00
BRIM, MARIAN L	SUBRT	12/30/2020	100.00	1.00	461.67	560.00
BRIM, MARIAN L	SUBRT	01/15/2021	45.00	1.00	86.13	95.00
BRIM, MARIAN L	SUBRT	01/15/2021	50.00	1.00	86.13	95.00
BRIM, MARIAN L	SUBRT	01/29/2021	67.50	1.00	444.90	517.50
BRIM, MARIAN L	SUBRT	01/29/2021	100.00	1.00	444.90	517.50
BRIM, MARIAN L	SUBRT	01/29/2021	50.00	1.00	444.90	517.50
BRIM, MARIAN L	SUBRT	01/29/2021	300.00	3.00	444.90	517.50
BRIM, MARIAN L	SUBRT	02/12/2021	90.00	1.00	544.70	640.00
BRIM, MARIAN L	SUBRT	02/12/2021	500.00	5.00	544.70	640.00
BRIM, MARIAN L	SUBRT	02/12/2021	50.00	1.00	544.70	640.00
BRIM, MARIAN L	SUBRT	02/26/2021	90.00	1.00	399.62	465.00
BRIM, MARIAN L	SUBRT	02/26/2021	200.00	2.00	399.62	465.00
BRIM, MARIAN L	SUBRT	02/26/2021	100.00	1.00	399.62	465.00
BRIM, MARIAN L	SUBRT	02/26/2021	75.00	1.00	399.62	465.00
BRIM, MARIAN L	SUBRT	03/15/2021	90.00	2.00	329.95	385.00
BRIM, MARIAN L	SUBRT	03/15/2021	45.00	1.00	329.95	385.00
BRIM, MARIAN L	SUBRT	03/15/2021	200.00	2.00	329.95	385.00
BRIM, MARIAN L	SUBRT	03/15/2021	50.00	1.00	329.95	385.00
BRIM, MARIAN L	SUBRT	03/31/2021	90.00	1.00	544.70	640.00
BRIM, MARIAN L	SUBRT	03/31/2021	50.00	1.00	544.70	640.00
BRIM, MARIAN L	SUBRT	03/31/2021	400.00	4.00	544.70	640.00
BRIM, MARIAN L	SUBRT	03/31/2021	100.00	1.00	544.70	640.00
BRIM, MARIAN L	SUBRT	04/15/2021	45.00	1.00	385.69	445.00
BRIM, MARIAN L	SUBRT	04/15/2021	300.00	3.00	385.69	445.00
BRIM, MARIAN L	SUBRT	04/15/2021	100.00	1.00	385.69	445.00
BRIM, MARIAN L	SUBRT	04/30/2021	45.00	1.00	228.93	262.50
BRIM, MARIAN L	SUBRT	04/30/2021	22.50	1.00	228.93	262.50

BRIM, MARIAN L	SUBRT	04/30/2021	45.00	1.00	228.93	262.50
BRIM, MARIAN L	SUBRT	04/30/2021	100.00	1.00	228.93	262.50
BRIM, MARIAN L	SUBRT	04/30/2021	50.00	1.00	228.93	262.50
BRIM, MARIAN L	SUBRT	05/14/2021	90.00	1.00	364.77	430.00
BRIM, MARIAN L	SUBRT	05/14/2021	67.50	1.00	364.77	430.00
BRIM, MARIAN L	SUBRT	05/14/2021	22.50	1.00	364.77	430.00
BRIM, MARIAN L	SUBRT	05/14/2021	200.00	2.00	364.77	430.00
BRIM, MARIAN L	SUBRT	05/14/2021	50.00	1.00	364.77	430.00
BRIM, MARIAN L	SUBRT	05/28/2021	360.00	4.00	371.73	455.00
BRIM, MARIAN L	SUBRT	05/28/2021	45.00	1.00	371.73	455.00
BRIM, MARIAN L	SUBRT	05/28/2021	50.00	1.00	371.73	455.00
BRIM, MARIAN L	SUBRT	06/15/2021	90.00	1.00	295.12	340.00
BRIM, MARIAN L	SUBRT	06/15/2021	50.00	1.00	295.12	340.00
BRIM, MARIAN L	SUBRT	06/15/2021	100.00	1.00	295.12	340.00
BRIM, MARIAN L	SUBRT	06/15/2021	100.00	2.00	295.12	340.00
BRUERE, LANCE T	SUB	01/29/2021	67.50	1.00	137.65	157.50
BRUERE, LANCE T	SUB	01/29/2021	90.00	1.00	137.65	157.50
BRUERE, LANCE T	SUB	02/12/2021	360.00	4.00	498.13	575.00
BRUERE, LANCE T	SUB	02/12/2021	90.00	2.00	498.13	575.00
BRUERE, LANCE T	SUB	02/12/2021	100.00	1.00	498.13	575.00
BRUERE, LANCE T	SUB	02/12/2021	25.00	1.00	498.13	575.00
BRUERE, LANCE T	SUB	02/26/2021	180.00	2.00	443.04	515.00
BRUERE, LANCE T	SUB	02/26/2021	67.50	1.00	443.04	515.00
BRUERE, LANCE T	SUB	02/26/2021	67.50	1.00	443.04	515.00
BRUERE, LANCE T	SUB	02/26/2021	200.00	2.00	443.04	515.00
BRUERE, LANCE T	SUB	03/15/2021	90.00	1.00	497.99	590.00
BRUERE, LANCE T	SUB	03/15/2021	100.00	1.00	497.99	590.00
BRUERE, LANCE T	SUB	03/15/2021	300.00	3.00	497.99	590.00
BRUERE, LANCE T	SUB	03/15/2021	100.00	1.00	497.99	590.00
BRUERE, LANCE T	SUB	03/31/2021	270.00	3.00	546.57	637.50
BRUERE, LANCE T	SUB	03/31/2021	67.50	1.00	546.57	637.50
BRUERE, LANCE T	SUB	03/31/2021	100.00	1.00	546.57	637.50

BRUERE, LANCE T	SUB	03/31/2021	200.00	2.00	546.57	637.50
BRUERE, LANCE T	SUB	04/15/2021	67.50	1.00	427.28	500.00
BRUERE, LANCE T	SUB	04/15/2021	90.00	1.00	427.28	500.00
BRUERE, LANCE T	SUB	04/15/2021	67.50	1.00	427.28	500.00
BRUERE, LANCE T	SUB	04/15/2021	100.00	1.00	427.28	500.00
BRUERE, LANCE T	SUB	04/15/2021	100.00	1.00	427.28	500.00
BRUERE, LANCE T	SUB	04/15/2021	75.00	1.00	427.28	500.00
BRUNINGA, JULIE A	SUBRT	11/13/2020	50.00	1.00	46.79	50.00
BRUNINGA, JULIE A	SUBRT	12/15/2020	75.00	1.00	70.20	75.00
BUCY, BARBARA L	SUBRT	03/31/2021	100.00	1.00	192.10	200.00
BUCY, BARBARA L	SUBRT	03/31/2021	100.00	1.00	192.10	200.00
BUCY, BARBARA L	SUBRT	04/15/2021	50.00	1.00	238.89	250.00
BUCY, BARBARA L	SUBRT	04/15/2021	200.00	2.00	238.89	250.00
BUCY, BARBARA L	SUBRT	04/30/2021	50.00	1.00	145.29	150.00
BUCY, BARBARA L	SUBRT	04/30/2021	100.00	1.00	145.29	150.00
BUCY, BARBARA L	SUBRT	05/14/2021	100.00	1.00	332.49	350.00
BUCY, BARBARA L	SUBRT	05/14/2021	200.00	2.00	332.49	350.00
BUCY, BARBARA L	SUBRT	05/14/2021	50.00	1.00	332.49	350.00
BUCY, BARBARA L	SUBRT	05/28/2021	300.00	3.00	472.90	500.00
BUCY, BARBARA L	SUBRT	05/28/2021	200.00	2.00	472.90	500.00
BUCY, BARBARA L	SUBRT	06/15/2021	200.00	2.00	332.49	350.00
BUCY, BARBARA L	SUBRT	06/15/2021	100.00	1.00	332.49	350.00
BUCY, BARBARA L	SUBRT	06/15/2021	50.00	1.00	332.49	350.00
CAMACHO, STACY	SUB	06/15/2021	100.00	1.00	83.87	100.00
CAMPBELL, TERESA A	SUBRT	09/30/2020	192.00	2.00	179.72	192.00
CAMPBELL, TERESA A	SUBRT	10/15/2020	90.00	1.00	78.65	90.00
CAMPBELL, TERESA A	SUBRT	10/30/2020	192.00	2.00	179.72	192.00
CAMPBELL, TERESA A	SUBRT	11/13/2020	96.00	1.00	224.64	240.00
CAMPBELL, TERESA A	SUBRT	11/13/2020	144.00	2.00	224.64	240.00
CAMPBELL, TERESA A	SUBRT	12/15/2020	90.00	1.00	78.65	90.00
CAMPBELL, TERESA A	SUBRT	01/29/2021	67.50	1.00	58.99	67.50
CAMPBELL, TERESA A	SUBRT	03/15/2021	24.00	0.25	112.32	120.00

CAMPBELL, TERESA A	SUBRT	03/15/2021	72.00	0.75	112.32	120.00
CAMPBELL, TERESA A	SUBRT	03/15/2021	6.00	0.25	112.32	120.00
CAMPBELL, TERESA A	SUBRT	03/15/2021	18.00	0.75	112.32	120.00
CAMPBELL, TERESA A	SUBRT	04/15/2021	135.00	2.00	117.99	135.00
CAMPBELL, TERESA A	SUBRT	05/14/2021	90.00	1.00	217.19	238.00
CAMPBELL, TERESA A	SUBRT	05/14/2021	12.00	0.25	217.19	238.00
CAMPBELL, TERESA A	SUBRT	05/14/2021	36.00	0.75	217.19	238.00
CAMPBELL, TERESA A	SUBRT	05/14/2021	100.00	1.00	217.19	238.00
CAPPS, DAVID A	SUB	12/30/2020	50.00	1.00	125.80	150.00
CAPPS, DAVID A	SUB	12/30/2020	100.00	1.00	125.80	150.00
CAPPS, DAVID A	SUB	03/15/2021	300.00	3.00	251.60	300.00
CARIE, DAN	SUBRT	09/30/2020	100.00	1.00	98.40	100.00
CARIE, DAN	SUBRT	10/15/2020	100.00	1.00	98.40	100.00
CARIE, DAN	SUBRT	11/13/2020	100.00	1.00	145.19	150.00
CARIE, DAN	SUBRT	11/13/2020	50.00	1.00	145.19	150.00
CARIE, DAN	SUBRT	12/15/2020	200.00	2.00	192.00	200.00
CARIE, DAN	SUBRT	12/30/2020	200.00	2.00	285.60	300.00
CARIE, DAN	SUBRT	12/30/2020	100.00	1.00	285.60	300.00
CARIE, DAN	SUBRT	03/15/2021	497.62	1.00	541.56	597.62
CARIE, DAN	SUBRT	03/15/2021	100.00	1.00	541.56	597.62
CARIE, DAN	SUBRT	03/31/2021	497.62	1.00	454.51	497.62
CARIE, DAN	SUBRT	04/15/2021	497.62	1.00	454.51	497.62
CARIE, DAN	SUBRT	04/30/2021	497.60	1.00	786.76	897.60
CARIE, DAN	SUBRT	04/30/2021	400.00	4.00	786.76	897.60
CARIE, DAN	SUBRT	05/14/2021	100.00	1.00	98.50	100.00
CARIE, DAN	SUBRT	05/28/2021	100.00	1.00	98.50	100.00
DALMAN, JARIS C	SUB	01/15/2021	50.00	1.00	41.93	50.00
DALMAN, JARIS C	SUB	01/29/2021	500.00	5.00	419.33	500.00
DALMAN, JARIS C	SUB	02/12/2021	400.00	4.00	576.53	700.00
DALMAN, JARIS C	SUB	02/12/2021	300.00	3.00	576.53	700.00
DALMAN, JARIS C	SUB	02/26/2021	100.00	1.00	83.87	100.00
DALMAN, JARIS C	SUB	03/15/2021	100.00	1.00	398.37	475.00

DALMAN, JARIS C	SUB	03/15/2021	200.00	2.00	398.37	475.00
DALMAN, JARIS C	SUB	03/15/2021	100.00	1.00	398.37	475.00
DALMAN, JARIS C	SUB	03/15/2021	75.00	1.00	398.37	475.00
DALMAN, JARIS C	SUB	03/31/2021	100.00	1.00	83.87	100.00
DUGAN, RILEY T	SUB	01/15/2021	100.00	1.00	83.87	100.00
DUGAN, RILEY T	SUB	09/15/2020	100.00	1.00	165.61	200.00
DUGAN, RILEY T	SUB	09/15/2020	100.00	1.00	165.61	200.00
DUGAN, RILEY T	SUB	09/30/2020	300.00	3.00	315.40	400.00
DUGAN, RILEY T	SUB	09/30/2020	100.00	1.00	315.40	400.00
DUGAN, RILEY T	SUB	10/15/2020	400.00	4.00	465.18	600.00
DUGAN, RILEY T	SUB	10/15/2020	100.00	1.00	465.18	600.00
DUGAN, RILEY T	SUB	10/15/2020	100.00	1.00	465.18	600.00
DUGAN, RILEY T	SUB	10/30/2020	200.00	2.00	240.51	300.00
DUGAN, RILEY T	SUB	10/30/2020	100.00	1.00	240.51	300.00
DUGAN, RILEY T	SUB	11/13/2020	500.00	5.00	390.28	500.00
DUGAN, RILEY T	SUB	11/30/2020	200.00	2.00	165.61	200.00
DUGAN, RILEY T	SUB	12/15/2020	500.00	5.00	390.28	500.00
ECKHOUSE, GINA	SUBRT	03/15/2021	90.00	1.00	84.23	90.00
EMBLEY, PATRICK D	SUB	11/13/2020	100.00	1.00	83.87	100.00
EMBLEY, PATRICK D	SUB	05/28/2021	100.00	1.00	83.87	100.00
ENZ, DIANE	SUBRT	08/14/2020	2,715.71	1.00	2,059.81	2,771.71
ENZ, DIANE	SUBRT	08/14/2020	56.00	2.00	2,059.81	2,771.71
ENZ, DIANE	SUBRT	08/31/2020	2,715.67	1.00	2,015.36	2,715.67
ENZ, DIANE	SUBRT	09/15/2020	2,772.75	1.00	1,826.13	2,772.75
ENZ, DIANE	SUBRT	09/15/2020	0.00	0.00	1,826.13	2,772.75
ENZ, DIANE	SUBRT	09/30/2020	2,772.75	1.00	1,915.70	2,884.75
ENZ, DIANE	SUBRT	09/30/2020	112.00	4.00	1,915.70	2,884.75
ENZ, DIANE	SUBRT	10/15/2020	2,772.75	1.00	1,782.77	2,772.75
ENZ, DIANE	SUBRT	10/30/2020	2,772.75	1.00	1,782.77	2,772.75
ENZ, DIANE	SUBRT	11/13/2020	2,772.75	1.00	1,782.77	2,772.75
ENZ, DIANE	SUBRT	11/30/2020	2,772.75	1.00	1,782.77	2,772.75
ENZ, DIANE	SUBRT	12/15/2020	2,772.75	1.00	2,485.67	3,652.75

ENZ, DIANE	SUBRT	12/15/2020	880.00	1.00	2,485.67	3,652.75
ENZ, DIANE	SUBRT	12/30/2020	2,772.75	1.00	1,782.77	2,772.75
ENZ, DIANE	SUBRT	01/15/2021	2,772.75	1.00	1,784.91	2,772.75
ENZ, DIANE	SUBRT	01/29/2021	2,772.75	1.00	1,784.91	2,772.75
ENZ, DIANE	SUBRT	02/12/2021	2,772.75	1.00	1,784.91	2,772.75
ENZ, DIANE	SUBRT	02/26/2021	2,772.75	1.00	1,784.91	2,772.75
ENZ, DIANE	SUBRT	03/15/2021	2,772.75	1.00	1,784.91	2,772.75
ENZ, DIANE	SUBRT	03/31/2021	1,764.00	1.00	1,450.16	1,764.00
ENZ, DIANE	SUBRT	03/31/2021	2,772.75	1.00	1,784.91	2,772.75
ENZ, DIANE	SUBRT	04/15/2021	2,772.75	1.00	1,784.91	2,772.75
ENZ, DIANE	SUBRT	04/30/2021	2,772.75	1.00	1,784.91	2,772.75
ENZ, DIANE	SUBRT	05/14/2021	2,772.75	1.00	1,784.91	2,772.75
ENZ, DIANE	SUBRT	05/28/2021	2,772.75	1.00	1,919.40	2,940.75
ENZ, DIANE	SUBRT	05/28/2021	168.00	6.00	1,919.40	2,940.75
ENZ, DIANE	SUBRT	06/15/2021	2,772.75	1.00	2,488.59	3,652.75
ENZ, DIANE	SUBRT	06/15/2021	880.00	1.00	2,488.59	3,652.75
ENZ, DIANE	SUBRT	06/30/2021	2,772.75	1.00	3,591.92	4,982.75
ENZ, DIANE	SUBRT	06/30/2021	2,210.00	1.00	3,591.92	4,982.75
FISHBACK, BARBARA M	SUBRT	04/30/2021	50.00	1.00	49.27	50.00
FISHBACK, BARBARA M	SUBRT	05/14/2021	45.00	1.00	278.23	295.00
FISHBACK, BARBARA M	SUBRT	05/14/2021	200.00	2.00	278.23	295.00
FISHBACK, BARBARA M	SUBRT	05/14/2021	50.00	1.00	278.23	295.00
FISHBACK, BARBARA M	SUBRT	05/28/2021	600.00	6.00	742.45	800.00
FISHBACK, BARBARA M	SUBRT	05/28/2021	200.00	4.00	742.45	800.00
FISHBACK, BARBARA M	SUBRT	06/15/2021	45.00	1.00	740.81	801.38
FISHBACK, BARBARA M	SUBRT	06/15/2021	250.00	2.50	740.81	801.38
FISHBACK, BARBARA M	SUBRT	06/15/2021	406.38	2.00	740.81	801.38
FISHBACK, BARBARA M	SUBRT	06/15/2021	100.00	1.00	740.81	801.38
FRANZ, ARTHUR GENTZ	SUB	04/15/2021	180.00	2.00	168.48	180.00
FRANZ, ARTHUR GENTZ	SUB	04/30/2021	90.00	1.00	168.48	180.00
FRANZ, ARTHUR GENTZ	SUB	04/30/2021	90.00	1.00	168.48	180.00
FRANZ, ARTHUR GENTZ	SUB	05/14/2021	180.00	2.00	336.96	360.00

FRANZ, ARTHUR GENTZ	SUB	05/14/2021	90.00	1.00	336.96	360.00
FRANZ, ARTHUR GENTZ	SUB	05/14/2021	90.00	1.00	336.96	360.00
FRANZ, ARTHUR GENTZ	SUB	05/28/2021	900.00	10.00	803.23	900.00
FRANZ, ARTHUR GENTZ	SUB	06/15/2021	360.00	4.00	502.27	540.00
FRANZ, ARTHUR GENTZ	SUB	06/15/2021	180.00	2.00	502.27	540.00
FRANZ, ARTHUR GENTZ	SUB	09/15/2020	45.00	1.00	42.12	45.00
FRANZ, ARTHUR GENTZ	SUB	10/15/2020	90.00	1.00	252.71	270.00
FRANZ, ARTHUR GENTZ	SUB	10/15/2020	90.00	1.00	252.71	270.00
FRANZ, ARTHUR GENTZ	SUB	10/15/2020	45.00	1.00	252.71	270.00
FRANZ, ARTHUR GENTZ	SUB	10/15/2020	45.00	1.00	252.71	270.00
FRANZ, ARTHUR GENTZ	SUB	10/30/2020	540.00	6.00	501.02	540.00
FRANZ, ARTHUR GENTZ	SUB	11/13/2020	90.00	1.00	84.23	90.00
FRANZ, ARTHUR GENTZ	SUB	11/30/2020	90.00	1.00	335.84	390.00
FRANZ, ARTHUR GENTZ	SUB	11/30/2020	300.00	3.00	335.84	390.00
FRANZ, ARTHUR GENTZ	SUB	12/15/2020	180.00	2.00	499.63	580.00
FRANZ, ARTHUR GENTZ	SUB	12/15/2020	300.00	3.00	499.63	580.00
FRANZ, ARTHUR GENTZ	SUB	12/15/2020	50.00	1.00	499.63	580.00
FRANZ, ARTHUR GENTZ	SUB	12/15/2020	50.00	1.00	499.63	580.00
FRANZ, ARTHUR GENTZ	SUB	12/30/2020	90.00	1.00	84.23	90.00
FRANZ, ARTHUR GENTZ	SUB	01/15/2021	270.00	3.00	252.71	270.00
FRANZ, ARTHUR GENTZ	SUB	01/29/2021	360.00	4.00	421.19	450.00
FRANZ, ARTHUR GENTZ	SUB	01/29/2021	90.00	1.00	421.19	450.00
FRANZ, ARTHUR GENTZ	SUB	02/12/2021	180.00	4.00	294.28	330.00
FRANZ, ARTHUR GENTZ	SUB	02/12/2021	100.00	1.00	294.28	330.00
FRANZ, ARTHUR GENTZ	SUB	02/12/2021	50.00	1.00	294.28	330.00
FRANZ, ARTHUR GENTZ	SUB	02/26/2021	90.00	1.00	336.96	360.00
FRANZ, ARTHUR GENTZ	SUB	02/26/2021	90.00	2.00	336.96	360.00
FRANZ, ARTHUR GENTZ	SUB	02/26/2021	180.00	2.00	336.96	360.00
FRANZ, ARTHUR GENTZ	SUB	03/15/2021	90.00	1.00	399.86	435.00
FRANZ, ARTHUR GENTZ	SUB	03/15/2021	270.00	3.00	399.86	435.00
FRANZ, ARTHUR GENTZ	SUB	03/15/2021	75.00	1.00	399.86	435.00
FRANZ, ARTHUR GENTZ	SUB	03/31/2021	100.00	1.00	539.54	595.00

FRANZ, ARTHUR GENTZ	SUB	03/31/2021	270.00	3.00	539.54	595.00
FRANZ, ARTHUR GENTZ	SUB	03/31/2021	67.50	1.00	539.54	595.00
FRANZ, ARTHUR GENTZ	SUB	03/31/2021	67.50	1.00	539.54	595.00
FRANZ, ARTHUR GENTZ	SUB	03/31/2021	90.00	1.00	539.54	595.00
GERDES, TAMMY JO	SUB	02/12/2021	50.00	1.00	46.79	50.00
GERDES, TAMMY JO	SUB	02/26/2021	100.00	1.00	93.60	100.00
GERDES, TAMMY JO	SUB	04/30/2021	100.00	1.00	93.60	100.00
GERDES, TAMMY JO	SUB	06/15/2021	90.00	1.00	78.65	90.00
GORDLEY, SUSAN DALYNN	SUB	09/15/2020	180.00	2.00	408.92	480.00
GORDLEY, SUSAN DALYNN	SUB	09/15/2020	100.00	1.00	408.92	480.00
GORDLEY, SUSAN DALYNN	SUB	09/15/2020	100.00	1.00	408.92	480.00
GORDLEY, SUSAN DALYNN	SUB	09/15/2020	100.00	1.00	408.92	480.00
GORDLEY, SUSAN DALYNN	SUB	09/30/2020	90.00	1.00	516.76	612.50
GORDLEY, SUSAN DALYNN	SUB	09/30/2020	90.00	1.00	516.76	612.50
GORDLEY, SUSAN DALYNN	SUB	09/30/2020	90.00	1.00	516.76	612.50
GORDLEY, SUSAN DALYNN	SUB	09/30/2020	67.50	1.00	516.76	612.50
GORDLEY, SUSAN DALYNN	SUB	09/30/2020	75.00	1.00	516.76	612.50
GORDLEY, SUSAN DALYNN	SUB	09/30/2020	100.00	1.00	516.76	612.50
GORDLEY, SUSAN DALYNN	SUB	09/30/2020	100.00	1.00	516.76	612.50
GORDLEY, SUSAN DALYNN	SUB	10/15/2020	45.00	0.50	724.01	890.00
GORDLEY, SUSAN DALYNN	SUB	10/15/2020	45.00	0.50	724.01	890.00
GORDLEY, SUSAN DALYNN	SUB	10/15/2020	90.00	1.00	724.01	890.00
GORDLEY, SUSAN DALYNN	SUB	10/15/2020	90.00	1.00	724.01	890.00
GORDLEY, SUSAN DALYNN	SUB	10/15/2020	45.00	1.00	724.01	890.00
GORDLEY, SUSAN DALYNN	SUB	10/15/2020	400.00	4.00	724.01	890.00
GORDLEY, SUSAN DALYNN	SUB	10/15/2020	75.00	1.00	724.01	890.00
GORDLEY, SUSAN DALYNN	SUB	10/15/2020	100.00	1.00	724.01	890.00
GORDLEY, SUSAN DALYNN	SUB	10/15/2020	-45.00	0.50	0.00	0.00
GORDLEY, SUSAN DALYNN	SUB	10/15/2020	45.00	1.00	0.00	0.00
GORDLEY, SUSAN DALYNN	SUB	10/15/2020	-100.00	1.00	0.00	0.00
GORDLEY, SUSAN DALYNN	SUB	10/15/2020	100.00	1.00	0.00	0.00
GORDLEY, SUSAN DALYNN	SUB	10/15/2020	-400.00	4.00	0.00	0.00

GORDLEY, SUSAN DALYNN	SUB	10/15/2020	400.00	1.00	0.00	0.00
GORDLEY, SUSAN DALYNN	SUB	10/15/2020	-45.00	0.50	0.00	0.00
GORDLEY, SUSAN DALYNN	SUB	10/15/2020	45.00	1.00	0.00	0.00
GORDLEY, SUSAN DALYNN	SUB	10/15/2020	-75.00	1.00	0.00	0.00
GORDLEY, SUSAN DALYNN	SUB	10/15/2020	75.00	1.00	0.00	0.00
GORDLEY, SUSAN DALYNN	SUB	10/15/2020	-45.00	1.00	0.00	0.00
GORDLEY, SUSAN DALYNN	SUB	10/15/2020	45.00	1.00	0.00	0.00
GORDLEY, SUSAN DALYNN	SUB	10/15/2020	-90.00	1.00	0.00	0.00
GORDLEY, SUSAN DALYNN	SUB	10/15/2020	90.00	1.00	0.00	0.00
GORDLEY, SUSAN DALYNN	SUB	10/15/2020	-90.00	1.00	0.00	0.00
GORDLEY, SUSAN DALYNN	SUB	10/15/2020	90.00	1.00	0.00	0.00
GORDLEY, SUSAN DALYNN	SUB	10/30/2020	180.00	2.00	707.91	870.00
GORDLEY, SUSAN DALYNN	SUB	10/30/2020	90.00	1.00	707.91	870.00
GORDLEY, SUSAN DALYNN	SUB	10/30/2020	100.00	1.00	707.91	870.00
GORDLEY, SUSAN DALYNN	SUB	10/30/2020	100.00	1.00	707.91	870.00
GORDLEY, SUSAN DALYNN	SUB	10/30/2020	100.00	1.00	707.91	870.00
GORDLEY, SUSAN DALYNN	SUB	10/30/2020	300.00	3.00	707.91	870.00
GORDLEY, SUSAN DALYNN	SUB	11/13/2020	700.00	7.00	878.16	1,106.38
GORDLEY, SUSAN DALYNN	SUB	11/13/2020	406.38	2.00	878.16	1,106.38
GORDLEY, SUSAN DALYNN	SUB	11/30/2020	1,422.33	7.00	1,114.78	1,422.33
GORDLEY, SUSAN DALYNN	SUB	12/15/2020	1,015.95	5.00	810.43	1,015.95
GORDLEY, SUSAN DALYNN	SUB	12/30/2020	2,031.90	10.00	1,561.19	2,031.90
GORDLEY, SUSAN DALYNN	SUB	01/15/2021	406.38	2.00	340.82	406.38
GORDLEY, SUSAN DALYNN	SUB	01/29/2021	90.00	1.00	503.20	595.00
GORDLEY, SUSAN DALYNN	SUB	01/29/2021	180.00	2.00	503.20	595.00
GORDLEY, SUSAN DALYNN	SUB	01/29/2021	100.00	1.00	503.20	595.00
GORDLEY, SUSAN DALYNN	SUB	01/29/2021	50.00	1.00	503.20	595.00
GORDLEY, SUSAN DALYNN	SUB	01/29/2021	75.00	1.00	503.20	595.00
GORDLEY, SUSAN DALYNN	SUB	01/29/2021	100.00	1.00	503.20	595.00
GORDLEY, SUSAN DALYNN	SUB	02/12/2021	90.00	1.00	519.32	615.00
GORDLEY, SUSAN DALYNN	SUB	02/12/2021	45.00	1.00	519.32	615.00
GORDLEY, SUSAN DALYNN	SUB	02/12/2021	180.00	2.00	519.32	615.00

GORDLEY, SUSAN DALYNN	SUB	02/12/2021	50.00	1.00	519.32	615.00
GORDLEY, SUSAN DALYNN	SUB	02/12/2021	50.00	1.00	519.32	615.00
GORDLEY, SUSAN DALYNN	SUB	02/12/2021	100.00	1.00	519.32	615.00
GORDLEY, SUSAN DALYNN	SUB	02/12/2021	100.00	1.00	519.32	615.00
GORDLEY, SUSAN DALYNN	SUB	02/26/2021	90.00	1.00	613.34	730.00
GORDLEY, SUSAN DALYNN	SUB	02/26/2021	540.00	6.00	613.34	730.00
GORDLEY, SUSAN DALYNN	SUB	02/26/2021	100.00	1.00	613.34	730.00
GORDLEY, SUSAN DALYNN	SUB	03/15/2021	90.00	1.00	605.09	725.00
GORDLEY, SUSAN DALYNN	SUB	03/15/2021	67.50	1.00	605.09	725.00
GORDLEY, SUSAN DALYNN	SUB	03/15/2021	22.50	1.00	605.09	725.00
GORDLEY, SUSAN DALYNN	SUB	03/15/2021	180.00	2.00	605.09	725.00
GORDLEY, SUSAN DALYNN	SUB	03/15/2021	90.00	1.00	605.09	725.00
GORDLEY, SUSAN DALYNN	SUB	03/15/2021	100.00	1.00	605.09	725.00
GORDLEY, SUSAN DALYNN	SUB	03/15/2021	100.00	1.00	605.09	725.00
GORDLEY, SUSAN DALYNN	SUB	03/15/2021	75.00	1.00	605.09	725.00
GORDLEY, SUSAN DALYNN	SUB	03/31/2021	180.00	2.00	578.10	695.00
GORDLEY, SUSAN DALYNN	SUB	03/31/2021	90.00	1.00	578.10	695.00
GORDLEY, SUSAN DALYNN	SUB	03/31/2021	75.00	1.00	578.10	695.00
GORDLEY, SUSAN DALYNN	SUB	03/31/2021	100.00	1.00	578.10	695.00
GORDLEY, SUSAN DALYNN	SUB	03/31/2021	100.00	1.00	578.10	695.00
GORDLEY, SUSAN DALYNN	SUB	03/31/2021	100.00	1.00	578.10	695.00
GORDLEY, SUSAN DALYNN	SUB	03/31/2021	50.00	1.00	578.10	695.00
GORDLEY, SUSAN DALYNN	SUB	04/15/2021	180.00	2.00	514.09	605.00
GORDLEY, SUSAN DALYNN	SUB	04/15/2021	180.00	2.00	514.09	605.00
GORDLEY, SUSAN DALYNN	SUB	04/15/2021	45.00	1.00	514.09	605.00
GORDLEY, SUSAN DALYNN	SUB	04/15/2021	100.00	1.00	514.09	605.00
GORDLEY, SUSAN DALYNN	SUB	04/15/2021	100.00	1.00	514.09	605.00
GORDLEY, SUSAN DALYNN	SUB	04/30/2021	90.00	1.00	556.77	665.00
GORDLEY, SUSAN DALYNN	SUB	04/30/2021	90.00	1.00	556.77	665.00
GORDLEY, SUSAN DALYNN	SUB	04/30/2021	45.00	1.00	556.77	665.00
GORDLEY, SUSAN DALYNN	SUB	04/30/2021	90.00	1.00	556.77	665.00
GORDLEY, SUSAN DALYNN	SUB	04/30/2021	100.00	1.00	556.77	665.00

GORDLEY, SUSAN DALYNN	SUB	04/30/2021	100.00	1.00	556.77	665.00
GORDLEY, SUSAN DALYNN	SUB	04/30/2021	50.00	1.00	556.77	665.00
GORDLEY, SUSAN DALYNN	SUB	04/30/2021	100.00	1.00	556.77	665.00
GORDLEY, SUSAN DALYNN	SUB	05/14/2021	90.00	1.00	671.72	820.00
GORDLEY, SUSAN DALYNN	SUB	05/14/2021	90.00	2.00	671.72	820.00
GORDLEY, SUSAN DALYNN	SUB	05/14/2021	90.00	1.00	671.72	820.00
GORDLEY, SUSAN DALYNN	SUB	05/14/2021	200.00	2.00	671.72	820.00
GORDLEY, SUSAN DALYNN	SUB	05/14/2021	200.00	2.00	671.72	820.00
GORDLEY, SUSAN DALYNN	SUB	05/14/2021	50.00	1.00	671.72	820.00
GORDLEY, SUSAN DALYNN	SUB	05/14/2021	100.00	1.00	671.72	820.00
GORDLEY, SUSAN DALYNN	SUB	05/28/2021	90.00	1.00	663.87	805.00
GORDLEY, SUSAN DALYNN	SUB	05/28/2021	90.00	1.00	663.87	805.00
GORDLEY, SUSAN DALYNN	SUB	05/28/2021	90.00	1.00	663.87	805.00
GORDLEY, SUSAN DALYNN	SUB	05/28/2021	135.00	2.00	663.87	805.00
GORDLEY, SUSAN DALYNN	SUB	05/28/2021	150.00	2.00	663.87	805.00
GORDLEY, SUSAN DALYNN	SUB	05/28/2021	100.00	1.00	663.87	805.00
GORDLEY, SUSAN DALYNN	SUB	05/28/2021	50.00	1.00	663.87	805.00
GORDLEY, SUSAN DALYNN	SUB	05/28/2021	100.00	1.00	663.87	805.00
GORDLEY, SUSAN DALYNN	SUB	06/15/2021	50.00	1.00	527.16	630.00
GORDLEY, SUSAN DALYNN	SUB	06/15/2021	100.00	1.00	527.16	630.00
GORDLEY, SUSAN DALYNN	SUB	06/15/2021	200.00	2.00	527.16	630.00
GORDLEY, SUSAN DALYNN	SUB	06/15/2021	100.00	1.00	527.16	630.00
GORDLEY, SUSAN DALYNN	SUB	06/15/2021	180.00	2.00	527.16	630.00
HANEY, CHERYL C	SUBRT	09/15/2020	45.00	1.00	258.39	285.00
HANEY, CHERYL C	SUBRT	09/15/2020	90.00	1.00	258.39	285.00
HANEY, CHERYL C	SUBRT	09/15/2020	50.00	1.00	258.39	285.00
HANEY, CHERYL C	SUBRT	09/15/2020	100.00	1.00	258.39	285.00
HANEY, CHERYL C	SUBRT	09/30/2020	100.00	1.00	551.18	600.00
HANEY, CHERYL C	SUBRT	09/30/2020	100.00	1.00	551.18	600.00
HANEY, CHERYL C	SUBRT	09/30/2020	400.00	4.00	551.18	600.00
HANEY, CHERYL C	SUBRT	10/15/2020	90.00	1.00	662.64	740.00
HANEY, CHERYL C	SUBRT	10/15/2020	75.00	1.00	662.64	740.00

HANEY, CHERYL C	SUBRT	10/15/2020	100.00	1.00	662.64	740.00
HANEY, CHERYL C	SUBRT	10/15/2020	100.00	1.00	662.64	740.00
HANEY, CHERYL C	SUBRT	10/15/2020	75.00	1.00	662.64	740.00
HANEY, CHERYL C	SUBRT	10/15/2020	300.00	3.00	662.64	740.00
HANEY, CHERYL C	SUBRT	10/30/2020	90.00	1.00	620.83	690.00
HANEY, CHERYL C	SUBRT	10/30/2020	200.00	2.00	620.83	690.00
HANEY, CHERYL C	SUBRT	10/30/2020	100.00	1.00	620.83	690.00
HANEY, CHERYL C	SUBRT	10/30/2020	100.00	1.00	620.83	690.00
HANEY, CHERYL C	SUBRT	10/30/2020	200.00	2.00	620.83	690.00
HANEY, CHERYL C	SUBRT	11/13/2020	600.00	6.00	551.18	600.00
HANEY, CHERYL C	SUBRT	11/30/2020	400.00	4.00	723.72	806.38
HANEY, CHERYL C	SUBRT	11/30/2020	406.38	2.00	723.72	806.38
HANEY, CHERYL C	SUBRT	12/30/2020	100.00	1.00	280.80	300.00
HANEY, CHERYL C	SUBRT	12/30/2020	100.00	1.00	280.80	300.00
HANEY, CHERYL C	SUBRT	12/30/2020	100.00	1.00	280.80	300.00
HANEY, CHERYL C	SUBRT	01/15/2021	100.00	1.00	187.20	200.00
HANEY, CHERYL C	SUBRT	01/15/2021	100.00	1.00	187.20	200.00
HANEY, CHERYL C	SUBRT	01/29/2021	90.00	1.00	359.45	390.00
HANEY, CHERYL C	SUBRT	01/29/2021	100.00	1.00	359.45	390.00
HANEY, CHERYL C	SUBRT	01/29/2021	100.00	1.00	359.45	390.00
HANEY, CHERYL C	SUBRT	01/29/2021	100.00	1.00	359.45	390.00
HANEY, CHERYL C	SUBRT	02/12/2021	45.00	1.00	413.73	445.00
HANEY, CHERYL C	SUBRT	02/12/2021	100.00	1.00	413.73	445.00
HANEY, CHERYL C	SUBRT	02/12/2021	200.00	2.00	413.73	445.00
HANEY, CHERYL C	SUBRT	02/12/2021	100.00	2.00	413.73	445.00
HANEY, CHERYL C	SUBRT	02/26/2021	50.00	2.00	280.80	300.00
HANEY, CHERYL C	SUBRT	02/26/2021	50.00	1.00	280.80	300.00
HANEY, CHERYL C	SUBRT	02/26/2021	100.00	1.00	280.80	300.00
HANEY, CHERYL C	SUBRT	02/26/2021	100.00	1.00	280.80	300.00
HANEY, CHERYL C	SUBRT	03/15/2021	100.00	1.00	468.00	500.00
HANEY, CHERYL C	SUBRT	03/15/2021	100.00	1.00	468.00	500.00
HANEY, CHERYL C	SUBRT	03/15/2021	100.00	1.00	468.00	500.00

HANEY, CHERYL C	SUBRT	03/15/2021	100.00	1.00	468.00	500.00
HANEY, CHERYL C	SUBRT	03/15/2021	100.00	1.00	468.00	500.00
HANEY, CHERYL C	SUBRT	03/31/2021	200.00	2.00	677.82	750.00
HANEY, CHERYL C	SUBRT	03/31/2021	200.00	2.00	677.82	750.00
HANEY, CHERYL C	SUBRT	03/31/2021	100.00	1.00	677.82	750.00
HANEY, CHERYL C	SUBRT	03/31/2021	100.00	1.00	677.82	750.00
HANEY, CHERYL C	SUBRT	03/31/2021	100.00	1.00	677.82	750.00
HANEY, CHERYL C	SUBRT	03/31/2021	50.00	1.00	677.82	750.00
HANEY, CHERYL C	SUBRT	04/15/2021	90.00	1.00	453.05	490.00
HANEY, CHERYL C	SUBRT	04/15/2021	300.00	3.00	453.05	490.00
HANEY, CHERYL C	SUBRT	04/15/2021	100.00	1.00	453.05	490.00
HANEY, CHERYL C	SUBRT	04/30/2021	90.00	1.00	552.41	620.00
HANEY, CHERYL C	SUBRT	04/30/2021	90.00	1.00	552.41	620.00
HANEY, CHERYL C	SUBRT	04/30/2021	90.00	1.00	552.41	620.00
HANEY, CHERYL C	SUBRT	04/30/2021	50.00	1.00	552.41	620.00
HANEY, CHERYL C	SUBRT	04/30/2021	200.00	2.00	552.41	620.00
HANEY, CHERYL C	SUBRT	04/30/2021	100.00	1.00	552.41	620.00
HANEY, CHERYL C	SUBRT	05/14/2021	90.00	1.00	705.68	790.00
HANEY, CHERYL C	SUBRT	05/14/2021	400.00	4.00	705.68	790.00
HANEY, CHERYL C	SUBRT	05/14/2021	100.00	1.00	705.68	790.00
HANEY, CHERYL C	SUBRT	05/14/2021	200.00	2.00	705.68	790.00
HANEY, CHERYL C	SUBRT	05/28/2021	100.00	1.00	531.53	575.00
HANEY, CHERYL C	SUBRT	05/28/2021	100.00	1.00	531.53	575.00
HANEY, CHERYL C	SUBRT	05/28/2021	75.00	1.00	531.53	575.00
HANEY, CHERYL C	SUBRT	05/28/2021	50.00	1.00	531.53	575.00
HANEY, CHERYL C	SUBRT	05/28/2021	50.00	1.00	531.53	575.00
HANEY, CHERYL C	SUBRT	05/28/2021	100.00	1.00	531.53	575.00
HANEY, CHERYL C	SUBRT	05/28/2021	100.00	1.00	531.53	575.00
HANEY, CHERYL C	SUBRT	06/15/2021	100.00	1.00	242.46	265.00
HANEY, CHERYL C	SUBRT	06/15/2021	75.00	1.00	242.46	265.00
HANEY, CHERYL C	SUBRT	06/15/2021	90.00	1.00	242.46	265.00
HANSMEIER, BARBARA J	SUBRT	03/31/2021	400.00	4.00	439.36	500.00

HANSMEIER, BARBARA J	SUBRT	03/31/2021	100.00	1.00	439.36	500.00
HANSMEIER, BARBARA J	SUBRT	04/15/2021	100.00	1.00	98.50	100.00
HANSMEIER, BARBARA J	SUBRT	04/30/2021	50.00	1.00	49.27	50.00
HANSMEIER, BARBARA J	SUBRT	05/14/2021	200.00	2.00	251.26	275.00
HANSMEIER, BARBARA J	SUBRT	05/14/2021	75.00	1.00	251.26	275.00
HANSMEIER, BARBARA J	SUBRT	05/28/2021	50.00	1.00	145.29	150.00
HANSMEIER, BARBARA J	SUBRT	05/28/2021	100.00	1.00	145.29	150.00
HANSMEIER, BARBARA J	SUBRT	06/15/2021	500.00	5.00	522.54	600.00
HANSMEIER, BARBARA J	SUBRT	06/15/2021	100.00	1.00	522.54	600.00
HEDRICK, CAROL ANN	SUBRT	08/14/2020	517.74	1.00	897.84	1,233.29
HEDRICK, CAROL ANN	SUBRT	08/14/2020	715.55	1.00	897.84	1,233.29
HEDRICK, CAROL ANN	SUBRT	08/31/2020	715.55	1.00	486.81	715.55
HEDRICK, CAROL ANN	SUBRT	06/30/2021	759.11	1.00	519.57	759.11
HEDRICK, CAROL ANN	SUBRT	09/15/2020	737.02	1.00	519.85	760.47
HEDRICK, CAROL ANN	SUBRT	09/15/2020	23.45	1.75	519.85	760.47
HEDRICK, CAROL ANN	SUBRT	09/30/2020	737.02	1.00	489.99	750.42
HEDRICK, CAROL ANN	SUBRT	09/30/2020	13.40	1.00	489.99	750.42
HEDRICK, CAROL ANN	SUBRT	10/15/2020	737.02	1.00	480.12	737.02
HEDRICK, CAROL ANN	SUBRT	10/30/2020	737.02	1.00	497.38	760.47
HEDRICK, CAROL ANN	SUBRT	10/30/2020	23.45	1.75	497.38	760.47
HEDRICK, CAROL ANN	SUBRT	11/13/2020	737.02	1.00	480.12	737.02
HEDRICK, CAROL ANN	SUBRT	11/30/2020	110.45	1.00	596.53	886.81
HEDRICK, CAROL ANN	SUBRT	11/30/2020	759.11	1.00	596.53	886.81
HEDRICK, CAROL ANN	SUBRT	11/30/2020	17.25	1.25	596.53	886.81
HEDRICK, CAROL ANN	SUBRT	12/15/2020	759.11	1.00	496.38	759.11
HEDRICK, CAROL ANN	SUBRT	12/30/2020	759.11	1.00	531.92	807.41
HEDRICK, CAROL ANN	SUBRT	12/30/2020	48.30	3.50	531.92	807.41
HEDRICK, CAROL ANN	SUBRT	01/15/2021	759.11	1.00	497.10	759.11
HEDRICK, CAROL ANN	SUBRT	01/29/2021	759.11	1.00	512.34	779.81
HEDRICK, CAROL ANN	SUBRT	01/29/2021	20.70	1.50	512.34	779.81
HEDRICK, CAROL ANN	SUBRT	02/12/2021	759.11	1.00	522.50	793.61
HEDRICK, CAROL ANN	SUBRT	02/12/2021	34.50	2.50	522.50	793.61

HEDRICK, CAROL ANN	SUBRT	02/26/2021	759.11	1.00	514.88	783.26
HEDRICK, CAROL ANN	SUBRT	02/26/2021	24.15	1.75	514.88	783.26
HEDRICK, CAROL ANN	SUBRT	03/15/2021	759.11	1.00	504.72	769.46
HEDRICK, CAROL ANN	SUBRT	03/15/2021	10.35	0.75	504.72	769.46
HEDRICK, CAROL ANN	SUBRT	03/31/2021	759.11	1.00	514.88	783.26
HEDRICK, CAROL ANN	SUBRT	03/31/2021	24.15	1.75	514.88	783.26
HEDRICK, CAROL ANN	SUBRT	04/15/2021	759.11	1.00	517.42	786.71
HEDRICK, CAROL ANN	SUBRT	04/15/2021	27.60	2.00	517.42	786.71
HEDRICK, CAROL ANN	SUBRT	04/30/2021	759.11	1.00	517.42	786.71
HEDRICK, CAROL ANN	SUBRT	04/30/2021	27.60	2.00	517.42	786.71
HEDRICK, CAROL ANN	SUBRT	05/14/2021	759.11	1.00	522.50	793.61
HEDRICK, CAROL ANN	SUBRT	05/14/2021	34.50	2.50	522.50	793.61
HEDRICK, CAROL ANN	SUBRT	05/28/2021	759.11	1.00	514.88	783.26
HEDRICK, CAROL ANN	SUBRT	05/28/2021	24.15	1.75	514.88	783.26
HEDRICK, CAROL ANN	SUBRT	06/15/2021	759.11	1.00	911.98	1,286.71
HEDRICK, CAROL ANN	SUBRT	06/15/2021	27.60	2.00	911.98	1,286.71
HEDRICK, CAROL ANN	SUBRT	06/15/2021	500.00	1.00	911.98	1,286.71
HOLLAND, CAROL J	SUB	05/14/2021	45.00	1.00	275.31	315.00
HOLLAND, CAROL J	SUB	05/14/2021	270.00	3.00	275.31	315.00
HOLLAND, CAROL J	SUB	05/28/2021	360.00	4.00	314.64	360.00
HOLLAND, CAROL J	SUB	06/15/2021	180.00	2.00	157.32	180.00
HOWARD, NANCY C	SUB	11/30/2020	300.00	3.00	240.51	300.00
HOWARD, NANCY C	SUB	12/15/2020	100.00	1.00	83.87	100.00
HOWARD, NANCY C	SUB	12/30/2020	100.00	1.00	83.87	100.00
HOWARD, NANCY C	SUB	01/15/2021	90.00	1.00	78.65	90.00
HOWARD, NANCY C	SUB	01/29/2021	100.00	1.00	83.87	100.00
HOWARD, NANCY C	SUB	02/12/2021	200.00	2.00	166.24	200.00
HOWARD, NANCY C	SUB	02/26/2021	45.00	1.00	81.26	95.00
HOWARD, NANCY C	SUB	02/26/2021	50.00	1.00	81.26	95.00
HOWARD, NANCY C	SUB	03/15/2021	200.00	2.00	166.24	200.00
HOWARD, NANCY C	SUB	04/15/2021	100.00	1.00	83.87	100.00
HOWARD, NANCY C	SUB	04/30/2021	50.00	1.00	83.87	100.00

HOWARD, NANCY C	SUB	04/30/2021	50.00	1.00	83.87	100.00
HOWARD, NANCY C	SUB	05/14/2021	90.00	1.00	380.45	480.00
HOWARD, NANCY C	SUB	05/14/2021	90.00	2.00	380.45	480.00
HOWARD, NANCY C	SUB	05/14/2021	100.00	2.00	380.45	480.00
HOWARD, NANCY C	SUB	05/14/2021	100.00	1.00	380.45	480.00
HOWARD, NANCY C	SUB	05/14/2021	100.00	1.00	380.45	480.00
HOWARD, NANCY C	SUB	05/28/2021	90.00	1.00	230.09	276.00
HOWARD, NANCY C	SUB	05/28/2021	90.00	1.00	230.09	276.00
HOWARD, NANCY C	SUB	05/28/2021	72.00	0.75	230.09	276.00
HOWARD, NANCY C	SUB	05/28/2021	24.00	0.25	230.09	276.00
HOWARD, NANCY C	SUB	06/15/2021	200.00	2.00	166.24	200.00
HOWARD, NANCY C	SUB	09/30/2020	45.00	0.50	78.65	90.00
HOWARD, NANCY C	SUB	09/30/2020	45.00	0.50	78.65	90.00
HOWARD, NANCY C	SUB	10/15/2020	100.00	1.00	83.87	100.00
HOWARD, NANCY C	SUB	10/30/2020	50.00	1.00	165.61	200.00
HOWARD, NANCY C	SUB	10/30/2020	100.00	1.00	165.61	200.00
HOWARD, NANCY C	SUB	10/30/2020	50.00	1.00	165.61	200.00
HULL, JENNIFER J	SUBRT	03/15/2021	30.00	1.00	26.21	30.00
HULL, JENNIFER J	SUBRT	03/31/2021	30.00	1.00	26.21	30.00
HULL, JENNIFER J	SUBRT	04/15/2021	30.00	1.00	47.86	54.75
HULL, JENNIFER J	SUBRT	04/15/2021	24.75	1.00	47.86	54.75
HULL, JENNIFER J	SUBRT	04/30/2021	49.50	1.00	137.12	156.90
HULL, JENNIFER J	SUBRT	04/30/2021	30.00	1.00	137.12	156.90
HULL, JENNIFER J	SUBRT	04/30/2021	77.40	1.00	137.12	156.90
HULL, JENNIFER J	SUBRT	05/14/2021	51.60	1.00	66.73	76.35
HULL, JENNIFER J	SUBRT	05/14/2021	24.75	1.00	66.73	76.35
HUNTER, KELLY JO	SUBRT	09/15/2020	0.00	0.00	0.00	0.00
HUNTER, KELLY JO	SUBRT	11/13/2020	700.00	7.00	655.20	700.00
HUNTER, KELLY JO	SUBRT	11/30/2020	100.00	1.00	187.20	200.00
HUNTER, KELLY JO	SUBRT	11/30/2020	100.00	1.00	187.20	200.00
HUNTER, KELLY JO	SUBRT	12/15/2020	200.00	2.00	187.20	200.00
HUNTER, KELLY JO	SUBRT	03/15/2021	200.00	2.00	187.20	200.00

HUNTER, KELLY JO	SUBRT	03/31/2021	100.00	1.00	514.79	550.00
HUNTER, KELLY JO	SUBRT	03/31/2021	50.00	1.00	514.79	550.00
HUNTER, KELLY JO	SUBRT	03/31/2021	400.00	4.00	514.79	550.00
HUNTER, KELLY JO	SUBRT	04/15/2021	300.00	3.00	280.80	300.00
HUNTER, KELLY JO	SUBRT	04/30/2021	200.00	2.00	187.20	200.00
HUNTER, KELLY JO	SUBRT	05/14/2021	100.00	1.00	93.60	100.00
HUNTER, KELLY JO	SUBRT	05/28/2021	50.00	1.00	46.79	50.00
KELLY, CHERYL	SUB	04/30/2021	1,511.18	1.00	1,249.52	1,511.18
KELLY, CHERYL	SUB	05/14/2021	1,511.18	1.00	1,249.52	1,511.18
KELLY, CHERYL	SUB	05/28/2021	1,511.18	1.00	1,249.52	1,511.18
KELLY, CHERYL	SUB	06/15/2021	1,511.18	1.00	1,910.82	2,419.18
KELLY, CHERYL	SUB	06/15/2021	880.00	1.00	1,910.82	2,419.18
KELLY, CHERYL	SUB	06/15/2021	28.00	1.00	1,910.82	2,419.18
KELLY, CHERYL	SUB	06/30/2021	1,511.18	1.00	1,249.52	1,511.18
KELLY, CHERYL	SUB	08/14/2020	1,320.74	1.00	1,092.62	1,404.74
KELLY, CHERYL	SUB	08/14/2020	84.00	3.00	1,092.62	1,404.74
KELLY, CHERYL	SUB	08/31/2020	1,320.74	1.00	1,022.79	1,320.74
KELLY, CHERYL	SUB	09/15/2020	1,511.18	1.00	1,247.31	1,511.18
KELLY, CHERYL	SUB	09/30/2020	1,511.18	1.00	1,247.31	1,511.18
KELLY, CHERYL	SUB	10/15/2020	1,511.18	1.00	1,247.31	1,511.18
KELLY, CHERYL	SUB	10/30/2020	1,511.18	1.00	1,247.31	1,511.18
KELLY, CHERYL	SUB	11/13/2020	1,511.18	1.00	1,277.58	1,548.06
KELLY, CHERYL	SUB	11/13/2020	36.88	2.50	1,277.58	1,548.06
KELLY, CHERYL	SUB	11/30/2020	1,511.18	1.00	1,247.31	1,511.18
KELLY, CHERYL	SUB	12/15/2020	1,511.18	1.00	1,886.38	2,391.18
KELLY, CHERYL	SUB	12/15/2020	880.00	1.00	1,886.38	2,391.18
KELLY, CHERYL	SUB	12/30/2020	1,511.18	1.00	1,247.31	1,511.18
KELLY, CHERYL	SUB	12/31/2020	0.00	1.00	0.00	0.00
KELLY, CHERYL	SUB	12/31/2020	0.00	1.00	0.00	0.00
KELLY, CHERYL	SUB	01/15/2021	1,511.18	1.00	1,255.59	1,518.56
KELLY, CHERYL	SUB	01/15/2021	7.38	0.50	1,255.59	1,518.56
KELLY, CHERYL	SUB	01/29/2021	1,511.18	1.00	2,559.76	1,511.18

KELLY, CHERYL	SUB	02/12/2021	1,511.18	1.00	1,249.52	1,511.18
KELLY, CHERYL	SUB	02/26/2021	1,511.18	1.00	1,249.52	1,511.18
KELLY, CHERYL	SUB	03/15/2021	1,511.18	1.00	1,249.52	1,511.18
KELLY, CHERYL	SUB	03/31/2021	1,764.00	1.00	1,408.09	1,764.00
KELLY, CHERYL	SUB	03/31/2021	1,511.18	1.00	1,249.52	1,511.18
KELLY, CHERYL	SUB	04/15/2021	1,511.18	1.00	1,249.52	1,511.18
KERSHAW, BETHANY A	SUB	09/15/2020	450.00	5.00	343.29	450.00
KERSHAW, BETHANY A	SUB	09/30/2020	720.00	8.00	628.60	810.00
KERSHAW, BETHANY A	SUB	09/30/2020	90.00	1.00	628.60	810.00
KERSHAW, BETHANY A	SUB	10/15/2020	360.00	4.00	499.74	650.00
KERSHAW, BETHANY A	SUB	10/15/2020	90.00	1.00	499.74	650.00
KERSHAW, BETHANY A	SUB	10/15/2020	100.00	1.00	499.74	650.00
KERSHAW, BETHANY A	SUB	10/15/2020	100.00	1.00	499.74	650.00
KERSHAW, BETHANY A	SUB	10/30/2020	90.00	1.00	112.52	190.00
KERSHAW, BETHANY A	SUB	10/30/2020	100.00	1.00	112.52	190.00
KERSHAW, BETHANY A	SUB	11/13/2020	900.00	10.00	771.93	1,000.00
KERSHAW, BETHANY A	SUB	11/13/2020	100.00	1.00	771.93	1,000.00
KERSHAW, BETHANY A	SUB	11/30/2020	270.00	3.00	659.99	870.00
KERSHAW, BETHANY A	SUB	11/30/2020	600.00	6.00	659.99	870.00
KERSHAW, BETHANY A	SUB	12/15/2020	90.00	1.00	443.16	585.00
KERSHAW, BETHANY A	SUB	12/15/2020	45.00	1.00	443.16	585.00
KERSHAW, BETHANY A	SUB	12/15/2020	400.00	4.00	443.16	585.00
KERSHAW, BETHANY A	SUB	12/15/2020	50.00	1.00	443.16	585.00
KERSHAW, BETHANY A	SUB	12/30/2020	630.00	7.00	787.62	1,030.00
KERSHAW, BETHANY A	SUB	12/30/2020	300.00	3.00	787.62	1,030.00
KERSHAW, BETHANY A	SUB	12/30/2020	100.00	1.00	787.62	1,030.00
KERSHAW, BETHANY A	SUB	01/15/2021	270.00	3.00	185.97	270.00
KERSHAW, BETHANY A	SUB	02/12/2021	300.00	3.00	201.60	300.00
KERSHAW, BETHANY A	SUB	03/15/2021	180.00	2.00	510.83	670.00
KERSHAW, BETHANY A	SUB	03/15/2021	90.00	2.00	510.83	670.00
KERSHAW, BETHANY A	SUB	03/15/2021	200.00	2.00	510.83	670.00
KERSHAW, BETHANY A	SUB	03/15/2021	100.00	1.00	510.83	670.00

KERSHAW, BETHANY A	SUB	03/15/2021	100.00	1.00	510.83	670.00
KERSHAW, BETHANY A	SUB	03/31/2021	45.00	1.00	235.72	335.00
KERSHAW, BETHANY A	SUB	03/31/2021	90.00	1.00	235.72	335.00
KERSHAW, BETHANY A	SUB	03/31/2021	200.00	2.00	235.72	335.00
KERSHAW, BETHANY A	SUB	04/15/2021	270.00	3.00	548.28	720.00
KERSHAW, BETHANY A	SUB	04/15/2021	50.00	1.00	548.28	720.00
KERSHAW, BETHANY A	SUB	04/15/2021	400.00	4.00	548.28	720.00
KERSHAW, BETHANY A	SUB	04/30/2021	270.00	3.00	214.64	360.00
KERSHAW, BETHANY A	SUB	04/30/2021	90.00	1.00	214.64	360.00
KERSHAW, BETHANY A	SUB	05/14/2021	270.00	3.00	514.80	730.00
KERSHAW, BETHANY A	SUB	05/14/2021	360.00	4.00	514.80	730.00
KERSHAW, BETHANY A	SUB	05/14/2021	100.00	1.00	514.80	730.00
KERSHAW, BETHANY A	SUB	05/28/2021	360.00	4.00	605.38	860.00
KERSHAW, BETHANY A	SUB	05/28/2021	500.00	5.00	605.38	860.00
KERSHAW, BETHANY A	SUB	06/15/2021	540.00	6.00	669.82	940.00
KERSHAW, BETHANY A	SUB	06/15/2021	400.00	4.00	669.82	940.00
KRUCKEBERG, ALEX R	SUB	09/30/2020	45.00	1.00	39.33	45.00
KRUCKEBERG, ALEX R	SUB	10/15/2020	50.00	1.00	41.93	50.00
KRUCKEBERG, ALEX R	SUB	01/15/2021	90.00	1.00	117.99	135.00
KRUCKEBERG, ALEX R	SUB	01/15/2021	45.00	1.00	117.99	135.00
KRUCKEBERG, ALEX R	SUB	01/29/2021	50.00	1.00	41.93	50.00
LEMKE, CHRISTINE B	SUB	02/26/2021	100.00	1.00	203.68	250.00
LEMKE, CHRISTINE B	SUB	02/26/2021	100.00	1.00	203.68	250.00
LEMKE, CHRISTINE B	SUB	02/26/2021	50.00	1.00	203.68	250.00
LEMKE, CHRISTINE B	SUB	03/15/2021	200.00	2.00	316.02	400.00
LEMKE, CHRISTINE B	SUB	03/15/2021	100.00	1.00	316.02	400.00
LEMKE, CHRISTINE B	SUB	03/15/2021	100.00	2.00	316.02	400.00
LEMKE, CHRISTINE B	SUB	03/31/2021	50.00	1.00	353.47	450.00
LEMKE, CHRISTINE B	SUB	03/31/2021	100.00	1.00	353.47	450.00
LEMKE, CHRISTINE B	SUB	03/31/2021	100.00	1.00	353.47	450.00
LEMKE, CHRISTINE B	SUB	03/31/2021	100.00	1.00	353.47	450.00
LEMKE, CHRISTINE B	SUB	03/31/2021	100.00	1.00	353.47	450.00

LEMKE, CHRISTINE B	SUB	04/15/2021	200.00	2.00	390.91	500.00
LEMKE, CHRISTINE B	SUB	04/15/2021	100.00	1.00	390.91	500.00
LEMKE, CHRISTINE B	SUB	04/15/2021	200.00	2.00	390.91	500.00
LEMKE, CHRISTINE B	SUB	04/30/2021	100.00	1.00	241.13	300.00
LEMKE, CHRISTINE B	SUB	04/30/2021	100.00	1.00	241.13	300.00
LEMKE, CHRISTINE B	SUB	04/30/2021	100.00	1.00	241.13	300.00
LEMKE, CHRISTINE B	SUB	05/14/2021	200.00	2.00	649.35	850.00
LEMKE, CHRISTINE B	SUB	05/14/2021	200.00	2.00	649.35	850.00
LEMKE, CHRISTINE B	SUB	05/14/2021	200.00	2.00	649.35	850.00
LEMKE, CHRISTINE B	SUB	05/14/2021	100.00	2.00	649.35	850.00
LEMKE, CHRISTINE B	SUB	05/14/2021	100.00	1.00	649.35	850.00
LEMKE, CHRISTINE B	SUB	05/14/2021	50.00	1.00	649.35	850.00
LEMKE, CHRISTINE B	SUB	05/28/2021	100.00	1.00	316.02	400.00
LEMKE, CHRISTINE B	SUB	05/28/2021	50.00	1.00	316.02	400.00
LEMKE, CHRISTINE B	SUB	05/28/2021	100.00	1.00	316.02	400.00
LEMKE, CHRISTINE B	SUB	05/28/2021	50.00	1.00	316.02	400.00
LEMKE, CHRISTINE B	SUB	05/28/2021	100.00	1.00	316.02	400.00
LEMKE, CHRISTINE B	SUB	06/15/2021	100.00	1.00	465.80	600.00
LEMKE, CHRISTINE B	SUB	06/15/2021	50.00	1.00	465.80	600.00
LEMKE, CHRISTINE B	SUB	06/15/2021	25.00	1.00	465.80	600.00
LEMKE, CHRISTINE B	SUB	06/15/2021	100.00	1.00	465.80	600.00
LEMKE, CHRISTINE B	SUB	06/15/2021	100.00	1.00	465.80	600.00
LEMKE, CHRISTINE B	SUB	06/15/2021	225.00	3.00	465.80	600.00
LEMKE, CHRISTINE B	SUB	09/15/2020	100.00	1.00	125.80	150.00
LEMKE, CHRISTINE B	SUB	09/15/2020	50.00	1.00	125.80	150.00
LEMKE, CHRISTINE B	SUB	09/30/2020	100.00	1.00	390.28	500.00
LEMKE, CHRISTINE B	SUB	09/30/2020	100.00	1.00	390.28	500.00
LEMKE, CHRISTINE B	SUB	09/30/2020	50.00	1.00	390.28	500.00
LEMKE, CHRISTINE B	SUB	09/30/2020	50.00	1.00	390.28	500.00
LEMKE, CHRISTINE B	SUB	09/30/2020	200.00	2.00	390.28	500.00
LEMKE, CHRISTINE B	SUB	10/15/2020	90.00	1.00	216.56	265.00
LEMKE, CHRISTINE B	SUB	10/15/2020	100.00	1.00	216.56	265.00

LEMKE, CHRISTINE B	SUB	10/15/2020	75.00	1.00	216.56	265.00
LEMKE, CHRISTINE B	SUB	10/30/2020	100.00	2.00	538.90	700.00
LEMKE, CHRISTINE B	SUB	10/30/2020	100.00	1.00	538.90	700.00
LEMKE, CHRISTINE B	SUB	10/30/2020	100.00	1.00	538.90	700.00
LEMKE, CHRISTINE B	SUB	10/30/2020	200.00	2.00	538.90	700.00
LEMKE, CHRISTINE B	SUB	10/30/2020	100.00	1.00	538.90	700.00
LEMKE, CHRISTINE B	SUB	10/30/2020	100.00	1.00	538.90	700.00
LEMKE, CHRISTINE B	SUB	11/13/2020	45.00	1.00	755.56	995.00
LEMKE, CHRISTINE B	SUB	11/13/2020	100.00	1.00	755.56	995.00
LEMKE, CHRISTINE B	SUB	11/13/2020	75.00	1.00	755.56	995.00
LEMKE, CHRISTINE B	SUB	11/13/2020	400.00	4.00	755.56	995.00
LEMKE, CHRISTINE B	SUB	11/13/2020	50.00	1.00	755.56	995.00
LEMKE, CHRISTINE B	SUB	11/13/2020	100.00	1.00	755.56	995.00
LEMKE, CHRISTINE B	SUB	11/13/2020	75.00	1.00	755.56	995.00
LEMKE, CHRISTINE B	SUB	11/13/2020	150.00	3.00	755.56	995.00
LEMKE, CHRISTINE B	SUB	11/30/2020	90.00	1.00	570.21	740.00
LEMKE, CHRISTINE B	SUB	11/30/2020	50.00	1.00	570.21	740.00
LEMKE, CHRISTINE B	SUB	11/30/2020	300.00	3.00	570.21	740.00
LEMKE, CHRISTINE B	SUB	11/30/2020	300.00	3.00	570.21	740.00
LEMKE, CHRISTINE B	SUB	12/15/2020	300.00	3.00	465.18	600.00
LEMKE, CHRISTINE B	SUB	12/15/2020	200.00	2.00	465.18	600.00
LEMKE, CHRISTINE B	SUB	12/15/2020	100.00	1.00	465.18	600.00
LEMKE, CHRISTINE B	SUB	12/30/2020	180.00	2.00	820.81	1,080.00
LEMKE, CHRISTINE B	SUB	12/30/2020	500.00	5.00	820.81	1,080.00
LEMKE, CHRISTINE B	SUB	12/30/2020	300.00	3.00	820.81	1,080.00
LEMKE, CHRISTINE B	SUB	12/30/2020	100.00	1.00	820.81	1,080.00
LEMKE, CHRISTINE B	SUB	01/15/2021	67.50	1.00	142.86	167.50
LEMKE, CHRISTINE B	SUB	01/15/2021	100.00	1.00	142.86	167.50
LEMKE, CHRISTINE B	SUB	01/29/2021	100.00	1.00	316.02	400.00
LEMKE, CHRISTINE B	SUB	01/29/2021	200.00	2.00	316.02	400.00
LEMKE, CHRISTINE B	SUB	01/29/2021	100.00	1.00	316.02	400.00
LEMKE, CHRISTINE B	SUB	02/12/2021	90.00	1.00	310.79	390.00

LEMKE, CHRISTINE B	SUB	02/12/2021	200.00	2.00	310.79	390.00
LEMKE, CHRISTINE B	SUB	02/12/2021	50.00	1.00	310.79	390.00
LEMKE, CHRISTINE B	SUB	02/12/2021	50.00	1.00	310.79	390.00
LEWIS, JORDAN C	SUB	04/30/2021	11.25	0.50	19.66	22.50
LEWIS, JORDAN C	SUB	04/30/2021	11.25	0.50	19.66	22.50
LEWIS, JORDAN C	SUB	11/30/2020	150.00	2.00	167.73	200.00
LEWIS, JORDAN C	SUB	11/30/2020	25.00	0.50	167.73	200.00
LEWIS, JORDAN C	SUB	11/30/2020	25.00	0.50	167.73	200.00
LEWIS, JORDAN C	SUB	01/29/2021	150.00	2.00	125.80	150.00
LEWIS, JORDAN C	SUB	02/12/2021	25.00	0.50	41.93	50.00
LEWIS, JORDAN C	SUB	02/12/2021	25.00	0.50	41.93	50.00
LEWIS, JORDAN C	SUB	04/15/2021	12.50	0.50	20.97	25.00
LEWIS, JORDAN C	SUB	04/15/2021	12.50	0.50	20.97	25.00
MCCOY, RICHARD E	SUBRT	05/14/2021	49.50	1.00	43.26	49.50
MCKENNA, APRIL M	SUB	01/29/2021	50.00	1.00	132.46	150.00
MCKENNA, APRIL M	SUB	01/29/2021	100.00	1.00	132.46	150.00
MCKENNA, APRIL M	SUB	05/14/2021	200.00	2.00	176.62	200.00
PAHDE, LORI A	SUB	09/15/2020	45.00	1.00	275.34	345.00
PAHDE, LORI A	SUB	09/15/2020	300.00	3.00	275.34	345.00
PAHDE, LORI A	SUB	09/30/2020	90.00	1.00	403.78	515.00
PAHDE, LORI A	SUB	09/30/2020	50.00	1.00	403.78	515.00
PAHDE, LORI A	SUB	09/30/2020	200.00	2.00	403.78	515.00
PAHDE, LORI A	SUB	09/30/2020	100.00	1.00	403.78	515.00
PAHDE, LORI A	SUB	09/30/2020	25.00	1.00	403.78	515.00
PAHDE, LORI A	SUB	09/30/2020	50.00	1.00	403.78	515.00
PAHDE, LORI A	SUB	03/31/2021	50.00	1.00	576.26	750.00
PAHDE, LORI A	SUB	03/31/2021	500.00	5.00	576.26	750.00
PAHDE, LORI A	SUB	03/31/2021	100.00	1.00	576.26	750.00
PAHDE, LORI A	SUB	03/31/2021	100.00	1.00	576.26	750.00
PAHDE, LORI A	SUB	04/15/2021	90.00	1.00	476.67	610.00
PAHDE, LORI A	SUB	04/15/2021	45.00	1.00	476.67	610.00
PAHDE, LORI A	SUB	04/15/2021	100.00	1.00	476.67	610.00

PAHDE, LORI A	SUB	04/15/2021	100.00	1.00	476.67	610.00
PAHDE, LORI A	SUB	04/15/2021	100.00	1.00	476.67	610.00
PAHDE, LORI A	SUB	04/15/2021	100.00	1.00	476.67	610.00
PAHDE, LORI A	SUB	04/15/2021	50.00	1.00	476.67	610.00
PAHDE, LORI A	SUB	04/15/2021	18.75	0.75	476.67	610.00
PAHDE, LORI A	SUB	04/15/2021	6.25	0.25	476.67	610.00
PAHDE, LORI A	SUB	04/30/2021	270.00	3.00	560.55	720.00
PAHDE, LORI A	SUB	04/30/2021	100.00	1.00	560.55	720.00
PAHDE, LORI A	SUB	04/30/2021	50.00	1.00	560.55	720.00
PAHDE, LORI A	SUB	04/30/2021	100.00	1.00	560.55	720.00
PAHDE, LORI A	SUB	04/30/2021	100.00	1.00	560.55	720.00
PAHDE, LORI A	SUB	04/30/2021	100.00	2.00	560.55	720.00
PAHDE, LORI A	SUB	05/14/2021	90.00	1.00	753.76	990.00
PAHDE, LORI A	SUB	05/14/2021	100.00	1.00	753.76	990.00
PAHDE, LORI A	SUB	05/14/2021	100.00	1.00	753.76	990.00
PAHDE, LORI A	SUB	05/14/2021	200.00	2.00	753.76	990.00
PAHDE, LORI A	SUB	05/14/2021	100.00	2.00	753.76	990.00
PAHDE, LORI A	SUB	05/14/2021	100.00	1.00	753.76	990.00
PAHDE, LORI A	SUB	05/14/2021	100.00	1.00	753.76	990.00
PAHDE, LORI A	SUB	05/14/2021	100.00	1.00	753.76	990.00
PAHDE, LORI A	SUB	05/14/2021	100.00	1.00	753.76	990.00
PAHDE, LORI A	SUB	05/28/2021	90.00	1.00	725.02	945.00
PAHDE, LORI A	SUB	05/28/2021	90.00	1.00	725.02	945.00
PAHDE, LORI A	SUB	05/28/2021	90.00	1.00	725.02	945.00
PAHDE, LORI A	SUB	05/28/2021	100.00	2.00	725.02	945.00
PAHDE, LORI A	SUB	05/28/2021	50.00	1.00	725.02	945.00
PAHDE, LORI A	SUB	05/28/2021	50.00	1.00	725.02	945.00
PAHDE, LORI A	SUB	05/28/2021	100.00	1.00	725.02	945.00
PAHDE, LORI A	SUB	05/28/2021	100.00	1.00	725.02	945.00
PAHDE, LORI A	SUB	05/28/2021	100.00	1.00	725.02	945.00
PAHDE, LORI A	SUB	05/28/2021	75.00	1.00	725.02	945.00
PAHDE, LORI A	SUB	05/28/2021	100.00	1.00	725.02	945.00

PAHDE, LORI A	SUB	06/15/2021	135.00	3.00	604.96	785.00
PAHDE, LORI A	SUB	06/15/2021	300.00	3.00	604.96	785.00
PAHDE, LORI A	SUB	06/15/2021	200.00	2.00	604.96	785.00
PAHDE, LORI A	SUB	06/15/2021	50.00	1.00	604.96	785.00
PAHDE, LORI A	SUB	06/15/2021	75.00	0.75	604.96	785.00
PAHDE, LORI A	SUB	06/15/2021	25.00	0.25	604.96	785.00
PAHDE, LORI A	SUB	10/15/2020	90.00	1.00	347.61	440.00
PAHDE, LORI A	SUB	10/15/2020	100.00	1.00	347.61	440.00
PAHDE, LORI A	SUB	10/15/2020	50.00	1.00	347.61	440.00
PAHDE, LORI A	SUB	10/15/2020	150.00	3.00	347.61	440.00
PAHDE, LORI A	SUB	10/15/2020	50.00	1.00	347.61	440.00
PAHDE, LORI A	SUB	10/30/2020	90.00	1.00	379.83	480.00
PAHDE, LORI A	SUB	10/30/2020	90.00	1.00	379.83	480.00
PAHDE, LORI A	SUB	10/30/2020	100.00	1.00	379.83	480.00
PAHDE, LORI A	SUB	10/30/2020	200.00	2.00	379.83	480.00
PAHDE, LORI A	SUB	11/13/2020	75.00	1.00	371.57	475.00
PAHDE, LORI A	SUB	11/13/2020	100.00	1.00	371.57	475.00
PAHDE, LORI A	SUB	11/13/2020	100.00	1.00	371.57	475.00
PAHDE, LORI A	SUB	11/13/2020	200.00	4.00	371.57	475.00
PAHDE, LORI A	SUB	11/30/2020	100.00	1.00	315.40	400.00
PAHDE, LORI A	SUB	11/30/2020	100.00	1.00	315.40	400.00
PAHDE, LORI A	SUB	11/30/2020	100.00	1.00	315.40	400.00
PAHDE, LORI A	SUB	11/30/2020	100.00	1.00	315.40	400.00
PAHDE, LORI A	SUB	12/15/2020	500.00	5.00	612.00	800.00
PAHDE, LORI A	SUB	12/15/2020	100.00	1.00	612.00	800.00
PAHDE, LORI A	SUB	12/15/2020	100.00	1.00	612.00	800.00
PAHDE, LORI A	SUB	12/15/2020	100.00	1.00	612.00	800.00
PAHDE, LORI A	SUB	12/30/2020	200.00	2.00	758.19	1,000.00
PAHDE, LORI A	SUB	12/30/2020	100.00	1.00	758.19	1,000.00
PAHDE, LORI A	SUB	12/30/2020	100.00	1.00	758.19	1,000.00
PAHDE, LORI A	SUB	12/30/2020	600.00	6.00	758.19	1,000.00
PAHDE, LORI A	SUB	01/15/2021	50.00	1.00	41.93	50.00

PAHDE, LORI A	SUB	01/29/2021	200.00	2.00	465.80	600.00
PAHDE, LORI A	SUB	01/29/2021	100.00	2.00	465.80	600.00
PAHDE, LORI A	SUB	01/29/2021	200.00	2.00	465.80	600.00
PAHDE, LORI A	SUB	01/29/2021	100.00	1.00	465.80	600.00
PAHDE, LORI A	SUB	02/12/2021	90.00	1.00	534.47	690.00
PAHDE, LORI A	SUB	02/12/2021	100.00	1.00	534.47	690.00
PAHDE, LORI A	SUB	02/12/2021	200.00	2.00	534.47	690.00
PAHDE, LORI A	SUB	02/12/2021	200.00	2.00	534.47	690.00
PAHDE, LORI A	SUB	02/12/2021	100.00	1.00	534.47	690.00
PAHDE, LORI A	SUB	02/26/2021	100.00	2.00	428.35	550.00
PAHDE, LORI A	SUB	02/26/2021	50.00	1.00	428.35	550.00
PAHDE, LORI A	SUB	02/26/2021	100.00	1.00	428.35	550.00
PAHDE, LORI A	SUB	02/26/2021	150.00	6.00	428.35	550.00
PAHDE, LORI A	SUB	02/26/2021	150.00	3.00	428.35	550.00
PAHDE, LORI A	SUB	03/15/2021	100.00	1.00	428.35	550.00
PAHDE, LORI A	SUB	03/15/2021	300.00	3.00	428.35	550.00
PAHDE, LORI A	SUB	03/15/2021	100.00	1.00	428.35	550.00
PAHDE, LORI A	SUB	03/15/2021	50.00	1.00	428.35	550.00
RANDALL, MICHELLE	SUBRT	01/15/2021	2,169.71	1.00	1,185.08	2,169.71
RANDALL, MICHELLE	SUBRT	01/29/2021	2,169.71	1.00	1,185.08	2,169.71
RANDALL, MICHELLE	SUBRT	02/12/2021	2,169.71	1.00	1,185.08	2,169.71
RANDALL, MICHELLE	SUBRT	02/26/2021	2,169.71	1.00	1,185.08	2,169.71
RANDALL, MICHELLE	SUBRT	03/15/2021	2,169.71	1.00	1,185.08	2,169.71
RANDALL, MICHELLE	SUBRT	03/31/2021	1,764.00	1.00	1,417.54	1,764.00
RANDALL, MICHELLE	SUBRT	03/31/2021	2,169.71	1.00	1,185.08	2,169.71
RANDALL, MICHELLE	SUBRT	04/15/2021	2,169.71	1.00	1,185.08	2,169.71
RANDALL, MICHELLE	SUBRT	04/30/2021	2,169.71	1.00	1,185.08	2,169.71
RANDALL, MICHELLE	SUBRT	05/14/2021	2,169.71	1.00	1,525.78	2,591.89
RANDALL, MICHELLE	SUBRT	05/14/2021	422.18	1.00	1,525.78	2,591.89
RANDALL, MICHELLE	SUBRT	05/28/2021	2,169.71	1.00	1,185.08	2,169.71
RANDALL, MICHELLE	SUBRT	06/15/2021	2,169.71	1.00	1,894.64	3,049.71
RANDALL, MICHELLE	SUBRT	06/15/2021	880.00	1.00	1,894.64	3,049.71

RANDALL, MICHELLE	SUBRT	06/30/2021	2,169.71	1.00	1,296.27	2,253.71
RANDALL, MICHELLE	SUBRT	06/30/2021	84.00	3.00	1,296.27	2,253.71
RANDALL, MICHELLE	SUBRT	08/14/2020	2,125.08	1.00	1,393.43	2,142.54
RANDALL, MICHELLE	SUBRT	08/14/2020	17.46	1.00	1,393.43	2,142.54
RANDALL, MICHELLE	SUBRT	08/31/2020	2,125.08	1.00	1,460.63	2,226.54
RANDALL, MICHELLE	SUBRT	08/31/2020	17.46	1.00	1,460.63	2,226.54
RANDALL, MICHELLE	SUBRT	08/31/2020	84.00	3.00	1,460.63	2,226.54
RANDALL, MICHELLE	SUBRT	09/15/2020	2,169.71	1.00	1,226.98	2,169.71
RANDALL, MICHELLE	SUBRT	09/15/2020	0.00	0.00	1,226.98	2,169.71
RANDALL, MICHELLE	SUBRT	09/30/2020	2,169.71	1.00	1,226.98	2,169.71
RANDALL, MICHELLE	SUBRT	10/15/2020	2,169.71	1.00	1,183.62	2,169.71
RANDALL, MICHELLE	SUBRT	10/30/2020	2,169.71	1.00	1,183.62	2,169.71
RANDALL, MICHELLE	SUBRT	11/13/2020	2,169.71	1.00	1,183.62	2,169.71
RANDALL, MICHELLE	SUBRT	11/30/2020	2,169.71	1.00	1,183.62	2,169.71
RANDALL, MICHELLE	SUBRT	12/15/2020	2,169.71	1.00	1,892.42	3,049.71
RANDALL, MICHELLE	SUBRT	12/15/2020	880.00	1.00	1,892.42	3,049.71
RANDALL, MICHELLE	SUBRT	12/30/2020	2,169.71	1.00	1,183.62	2,169.71
RENO, JARED T	SUB	11/13/2020	180.00	2.00	157.32	180.00
RENO, JARED T	SUB	02/26/2021	22.00	2.00	19.23	22.00
ROGERS, LEVI	SUB	02/12/2021	100.00	1.00	172.63	200.00
ROGERS, LEVI	SUB	02/12/2021	100.00	1.00	172.63	200.00
ROGERS, LEVI	SUB	02/26/2021	200.00	2.00	340.37	400.00
ROGERS, LEVI	SUB	02/26/2021	100.00	4.00	340.37	400.00
ROGERS, LEVI	SUB	02/26/2021	100.00	2.00	340.37	400.00
ROGERS, LEVI	SUB	03/15/2021	200.00	2.00	172.63	200.00
ROGERS, LEVI	SUB	03/31/2021	200.00	2.00	543.98	650.00
ROGERS, LEVI	SUB	03/31/2021	400.00	4.00	543.98	650.00
ROGERS, LEVI	SUB	03/31/2021	50.00	1.00	543.98	650.00
ROGERS, LEVI	SUB	04/15/2021	100.00	1.00	277.47	325.00
ROGERS, LEVI	SUB	04/15/2021	50.00	1.00	277.47	325.00
ROGERS, LEVI	SUB	04/15/2021	75.00	1.00	277.47	325.00
ROGERS, LEVI	SUB	04/15/2021	100.00	1.00	277.47	325.00

ROGERS, LEVI	SUB	04/30/2021	200.00	2.00	172.63	200.00
ROTHFUSS, DEBORAH S	SUBRT	05/14/2021	200.00	2.00	183.66	200.00
ROTHFUSS, DEBORAH S	SUBRT	05/28/2021	500.00	5.00	434.46	500.00
ROTHFUSS, DEBORAH S	SUBRT	06/15/2021	100.00	1.00	93.60	100.00
RUBIN DE CELIS, DAVID	SUBRT	12/30/2020	2,235.09	11.00	2,044.79	2,235.09
RUBIN DE CELIS, DAVID	SUBRT	08/14/2020	2,597.11	1.00	2,317.55	2,597.11
RUBIN DE CELIS, DAVID	SUBRT	08/31/2020	2,597.11	1.00	2,317.55	2,597.11
RUBIN DE CELIS, DAVID	SUBRT	09/15/2020	5,930.00	1.00	12,648.27	17,117.50
RUBIN DE CELIS, DAVID	SUBRT	09/15/2020	11,187.50	179.00	12,648.27	17,117.50
RUBIN DE CELIS, DAVID	SUBRT	09/15/2020	0.00	0.00	0.00	0.00
RUBIN DE CELIS, DAVID	SUBRT	11/30/2020	900.00	9.00	861.58	900.00
RUBIN DE CELIS, DAVID	SUBRT	12/15/2020	100.00	1.00	1,444.09	1,522.33
RUBIN DE CELIS, DAVID	SUBRT	12/15/2020	1,422.33	7.00	1,444.09	1,522.33
RUBIN DE CELIS, DAVID	SUBRT	01/15/2021	609.57	3.00	590.15	609.57
RUBIN DE CELIS, DAVID	SUBRT	01/29/2021	2,031.90	10.00	1,876.59	2,031.90
RUBIN DE CELIS, DAVID	SUBRT	02/12/2021	812.76	4.00	780.33	812.76
RUBIN DE CELIS, DAVID	SUBRT	04/30/2021	150.00	3.00	147.82	150.00
RUBIN DE CELIS, DAVID	SUBRT	05/14/2021	100.00	1.00	98.55	100.00
RUBIN DE CELIS, DAVID	SUBRT	05/28/2021	100.00	1.00	98.55	100.00
RUSSELL, LAUREN E	SUB	02/26/2021	30.00	1.00	26.21	30.00
RUSSELL, LAUREN E	SUB	03/15/2021	30.00	1.00	26.21	30.00
RUSSELL, LAUREN E	SUB	03/31/2021	30.00	1.00	26.21	30.00
RUSSELL, LAUREN E	SUB	04/15/2021	30.00	1.00	26.21	30.00
RUSSELL, LAUREN E	SUB	04/30/2021	49.50	2.00	143.56	164.25
RUSSELL, LAUREN E	SUB	04/30/2021	60.00	2.00	143.56	164.25
RUSSELL, LAUREN E	SUB	04/30/2021	54.75	1.00	143.56	164.25
RUSSELL, LAUREN E	SUB	05/14/2021	24.75	1.00	21.63	24.75
SAXER, CARMYN J	SUB	09/15/2020	67.50	1.00	137.65	157.50
SAXER, CARMYN J	SUB	09/15/2020	90.00	1.00	137.65	157.50
SAXER, CARMYN J	SUB	09/30/2020	45.00	1.00	354.39	425.00
SAXER, CARMYN J	SUB	09/30/2020	180.00	2.00	354.39	425.00
SAXER, CARMYN J	SUB	09/30/2020	100.00	1.00	354.39	425.00

SAXER, CARMYN J	SUB	09/30/2020	100.00	1.00	354.39	425.00
SAXER, CARMYN J	SUB	10/15/2020	180.00	2.00	665.16	825.00
SAXER, CARMYN J	SUB	10/15/2020	45.00	1.00	665.16	825.00
SAXER, CARMYN J	SUB	10/15/2020	100.00	1.00	665.16	825.00
SAXER, CARMYN J	SUB	10/15/2020	75.00	1.00	665.16	825.00
SAXER, CARMYN J	SUB	10/15/2020	300.00	3.00	665.16	825.00
SAXER, CARMYN J	SUB	10/15/2020	50.00	1.00	665.16	825.00
SAXER, CARMYN J	SUB	10/15/2020	75.00	1.00	665.16	825.00
SAXER, CARMYN J	SUB	10/30/2020	200.00	2.00	409.33	500.00
SAXER, CARMYN J	SUB	10/30/2020	200.00	2.00	409.33	500.00
SAXER, CARMYN J	SUB	10/30/2020	100.00	1.00	409.33	500.00
SAXER, CARMYN J	SUB	11/13/2020	100.00	1.00	864.29	1,100.00
SAXER, CARMYN J	SUB	11/13/2020	1,000.00	10.00	864.29	1,100.00
SAXER, CARMYN J	SUB	11/30/2020	1,828.71	9.00	1,396.94	1,828.71
SAXER, CARMYN J	SUB	12/15/2020	1,625.52	8.00	1,248.41	1,625.52
SAXER, CARMYN J	SUB	12/30/2020	2,235.09	11.00	1,693.97	2,235.09
SAXER, CARMYN J	SUB	01/15/2021	609.57	3.00	498.81	609.57
SAXER, CARMYN J	SUB	01/29/2021	45.00	1.00	676.25	845.00
SAXER, CARMYN J	SUB	01/29/2021	100.00	1.00	676.25	845.00
SAXER, CARMYN J	SUB	01/29/2021	100.00	1.00	676.25	845.00
SAXER, CARMYN J	SUB	01/29/2021	200.00	2.00	676.25	845.00
SAXER, CARMYN J	SUB	01/29/2021	200.00	2.00	676.25	845.00
SAXER, CARMYN J	SUB	01/29/2021	200.00	2.00	676.25	845.00
SAXER, CARMYN J	SUB	02/12/2021	100.00	1.00	603.97	750.00
SAXER, CARMYN J	SUB	02/12/2021	400.00	4.00	603.97	750.00
SAXER, CARMYN J	SUB	02/12/2021	150.00	2.00	603.97	750.00
SAXER, CARMYN J	SUB	02/12/2021	100.00	1.00	603.97	750.00
SAXER, CARMYN J	SUB	02/26/2021	67.50	1.00	468.32	567.50
SAXER, CARMYN J	SUB	02/26/2021	400.00	4.00	468.32	567.50
SAXER, CARMYN J	SUB	02/26/2021	100.00	1.00	468.32	567.50
SAXER, CARMYN J	SUB	03/15/2021	200.00	2.00	716.31	900.00
SAXER, CARMYN J	SUB	03/15/2021	600.00	6.00	716.31	900.00

SAXER, CARMYN J	SUB	03/15/2021	100.00	1.00	716.31	900.00
SAXER, CARMYN J	SUB	03/31/2021	90.00	1.00	785.97	990.00
SAXER, CARMYN J	SUB	03/31/2021	50.00	0.50	785.97	990.00
SAXER, CARMYN J	SUB	03/31/2021	50.00	0.50	785.97	990.00
SAXER, CARMYN J	SUB	03/31/2021	100.00	1.00	785.97	990.00
SAXER, CARMYN J	SUB	03/31/2021	600.00	6.00	785.97	990.00
SAXER, CARMYN J	SUB	03/31/2021	100.00	1.00	785.97	990.00
SAXER, CARMYN J	SUB	04/15/2021	600.00	6.00	716.31	900.00
SAXER, CARMYN J	SUB	04/15/2021	100.00	1.00	716.31	900.00
SAXER, CARMYN J	SUB	04/15/2021	100.00	1.00	716.31	900.00
SAXER, CARMYN J	SUB	04/15/2021	100.00	1.00	716.31	900.00
SAXER, CARMYN J	SUB	04/30/2021	900.00	9.00	716.31	900.00
SAXER, CARMYN J	SUB	05/14/2021	100.00	1.00	1,619.37	2,131.90
SAXER, CARMYN J	SUB	05/14/2021	2,031.90	10.00	1,619.37	2,131.90
SAXER, CARMYN J	SUB	05/28/2021	1,828.71	9.00	1,472.00	1,930.31
SAXER, CARMYN J	SUB	05/28/2021	101.60	1.00	1,472.00	1,930.31
SAXER, CARMYN J	SUB	06/15/2021	2,031.90	10.00	1,546.27	2,031.90
SAXER, CARMYN J	SUB	06/30/2021	203.19	1.00	160.40	203.19
SHERRILL, SUE	SUBRT	06/15/2021	337.50	5.00	299.87	337.50
SHERRILL, SUE	SUBRT	10/15/2020	90.00	1.00	83.11	90.00
SHERRILL, SUE	SUBRT	10/30/2020	67.50	1.00	62.33	67.50
SHERRILL, SUE	SUBRT	11/13/2020	202.50	3.00	181.77	202.50
SHERRILL, SUE	SUBRT	11/30/2020	135.00	2.00	122.78	135.00
SHERRILL, SUE	SUBRT	12/30/2020	67.50	1.00	62.33	67.50
SHERRILL, SUE	SUBRT	03/31/2021	67.50	1.00	62.33	67.50
SHERRILL, SUE	SUBRT	04/15/2021	67.50	1.00	62.33	67.50
SHERRILL, SUE	SUBRT	05/14/2021	67.50	1.00	62.33	67.50
SHERRILL, SUE	SUBRT	05/28/2021	90.00	1.00	260.54	292.50
SHERRILL, SUE	SUBRT	05/28/2021	202.50	3.00	260.54	292.50
SMITH, BRADLEY B	SUB	11/13/2020	100.00	1.00	264.93	300.00
SMITH, BRADLEY B	SUB	11/13/2020	100.00	1.00	264.93	300.00
SMITH, BRADLEY B	SUB	11/13/2020	100.00	1.00	264.93	300.00

SMITH, BRADLEY B	SUB	11/30/2020	100.00	1.00	176.62	200.00
SMITH, BRADLEY B	SUB	11/30/2020	100.00	1.00	176.62	200.00
SMITH, BRADLEY B	SUB	12/15/2020	300.00	3.00	349.85	400.00
SMITH, BRADLEY B	SUB	12/15/2020	100.00	1.00	349.85	400.00
SMITH, BRADLEY B	SUB	12/30/2020	100.00	1.00	721.35	875.00
SMITH, BRADLEY B	SUB	12/30/2020	100.00	1.00	721.35	875.00
SMITH, BRADLEY B	SUB	12/30/2020	200.00	2.00	721.35	875.00
SMITH, BRADLEY B	SUB	12/30/2020	100.00	1.00	721.35	875.00
SMITH, BRADLEY B	SUB	12/30/2020	75.00	1.00	721.35	875.00
SMITH, BRADLEY B	SUB	12/30/2020	200.00	2.00	721.35	875.00
SMITH, BRADLEY B	SUB	12/30/2020	100.00	1.00	721.35	875.00
SMITH, BRADLEY B	SUB	01/15/2021	50.00	1.00	176.62	200.00
SMITH, BRADLEY B	SUB	01/15/2021	50.00	1.00	176.62	200.00
SMITH, BRADLEY B	SUB	01/15/2021	100.00	1.00	176.62	200.00
SMITH, BRADLEY B	SUB	01/29/2021	200.00	2.00	392.09	450.00
SMITH, BRADLEY B	SUB	01/29/2021	100.00	1.00	392.09	450.00
SMITH, BRADLEY B	SUB	01/29/2021	100.00	1.00	392.09	450.00
SMITH, BRADLEY B	SUB	01/29/2021	50.00	1.00	392.09	450.00
SMITH, BRADLEY B	SUB	02/12/2021	200.00	2.00	591.22	700.00
SMITH, BRADLEY B	SUB	02/12/2021	100.00	1.00	591.22	700.00
SMITH, BRADLEY B	SUB	02/12/2021	100.00	1.00	591.22	700.00
SMITH, BRADLEY B	SUB	02/12/2021	200.00	2.00	591.22	700.00
SMITH, BRADLEY B	SUB	02/12/2021	100.00	1.00	591.22	700.00
SMITH, BRADLEY B	SUB	02/26/2021	300.00	3.00	434.03	500.00
SMITH, BRADLEY B	SUB	02/26/2021	100.00	1.00	434.03	500.00
SMITH, BRADLEY B	SUB	02/26/2021	100.00	1.00	434.03	500.00
SMITH, BRADLEY B	SUB	03/15/2021	50.00	1.00	647.39	775.00
SMITH, BRADLEY B	SUB	03/15/2021	50.00	1.00	647.39	775.00
SMITH, BRADLEY B	SUB	03/15/2021	25.00	1.00	647.39	775.00
SMITH, BRADLEY B	SUB	03/15/2021	500.00	5.00	647.39	775.00
SMITH, BRADLEY B	SUB	03/15/2021	50.00	1.00	647.39	775.00
SMITH, BRADLEY B	SUB	03/15/2021	100.00	1.00	647.39	775.00

SMITH, BRADLEY B	SUB	03/31/2021	100.00	1.00	413.06	475.00
SMITH, BRADLEY B	SUB	03/31/2021	75.00	1.00	413.06	475.00
SMITH, BRADLEY B	SUB	03/31/2021	50.00	1.00	413.06	475.00
SMITH, BRADLEY B	SUB	03/31/2021	50.00	1.00	413.06	475.00
SMITH, BRADLEY B	SUB	03/31/2021	100.00	1.00	413.06	475.00
SMITH, BRADLEY B	SUB	03/31/2021	100.00	1.00	413.06	475.00
SMITH, BRADLEY B	SUB	04/15/2021	25.00	1.00	242.85	275.00
SMITH, BRADLEY B	SUB	04/15/2021	25.00	1.00	242.85	275.00
SMITH, BRADLEY B	SUB	04/15/2021	25.00	1.00	242.85	275.00
SMITH, BRADLEY B	SUB	04/15/2021	100.00	1.00	242.85	275.00
SMITH, BRADLEY B	SUB	04/15/2021	100.00	1.00	242.85	275.00
SMITH, BRADLEY B	SUB	04/30/2021	50.00	1.00	220.77	250.00
SMITH, BRADLEY B	SUB	04/30/2021	100.00	1.00	220.77	250.00
SMITH, BRADLEY B	SUB	04/30/2021	100.00	1.00	220.77	250.00
SMITH, BRADLEY B	SUB	05/14/2021	100.00	1.00	220.77	250.00
SMITH, BRADLEY B	SUB	05/14/2021	100.00	1.00	220.77	250.00
SMITH, BRADLEY B	SUB	05/14/2021	50.00	1.00	220.77	250.00
SOSSI, MARIE FRANCES	SUB	09/30/2020	300.00	3.00	315.40	400.00
SOSSI, MARIE FRANCES	SUB	09/30/2020	100.00	1.00	315.40	400.00
SOSSI, MARIE FRANCES	SUB	10/15/2020	200.00	2.00	296.67	375.00
SOSSI, MARIE FRANCES	SUB	10/15/2020	75.00	1.00	296.67	375.00
SOSSI, MARIE FRANCES	SUB	10/15/2020	100.00	1.00	296.67	375.00
SOSSI, MARIE FRANCES	SUB	10/30/2020	100.00	1.00	146.76	175.00
SOSSI, MARIE FRANCES	SUB	10/30/2020	50.00	1.00	146.76	175.00
SOSSI, MARIE FRANCES	SUB	10/30/2020	25.00	1.00	146.76	175.00
SOSSI, MARIE FRANCES	SUB	11/13/2020	600.00	6.00	465.18	600.00
SOSSI, MARIE FRANCES	SUB	11/30/2020	25.00	1.00	483.90	625.00
SOSSI, MARIE FRANCES	SUB	11/30/2020	600.00	6.00	483.90	625.00
SOSSI, MARIE FRANCES	SUB	12/15/2020	100.00	1.00	315.40	400.00
SOSSI, MARIE FRANCES	SUB	12/15/2020	300.00	3.00	315.40	400.00
SOSSI, MARIE FRANCES	SUB	12/30/2020	200.00	2.00	315.40	400.00
SOSSI, MARIE FRANCES	SUB	12/30/2020	200.00	2.00	315.40	400.00

SOSSI, MARIE FRANCES	SUB	01/15/2021	100.00	1.00	83.87	100.00
SOSSI, MARIE FRANCES	SUB	01/29/2021	400.00	4.00	316.02	400.00
SOSSI, MARIE FRANCES	SUB	02/12/2021	300.00	3.00	241.13	300.00
SOSSI, MARIE FRANCES	SUB	02/26/2021	400.00	4.00	316.02	400.00
SOSSI, MARIE FRANCES	SUB	03/15/2021	100.00	1.00	316.02	400.00
SOSSI, MARIE FRANCES	SUB	03/15/2021	200.00	2.00	316.02	400.00
SOSSI, MARIE FRANCES	SUB	03/15/2021	100.00	1.00	316.02	400.00
SOSSI, MARIE FRANCES	SUB	03/31/2021	50.00	1.00	41.93	50.00
SOSSI, MARIE FRANCES	SUB	04/15/2021	100.00	1.00	83.87	100.00
SOSSI, MARIE FRANCES	SUB	04/30/2021	90.00	1.00	120.59	140.00
SOSSI, MARIE FRANCES	SUB	04/30/2021	50.00	1.00	120.59	140.00
SOSSI, MARIE FRANCES	SUB	05/14/2021	400.00	4.00	316.02	400.00
STUMPF, CATHERINE	SUB	06/15/2021	100.00	1.00	314.50	375.00
STUMPF, CATHERINE	SUB	06/15/2021	75.00	1.00	314.50	375.00
STUMPF, CATHERINE	SUB	06/15/2021	100.00	1.00	314.50	375.00
STUMPF, CATHERINE	SUB	06/15/2021	100.00	1.00	314.50	375.00
STUMPF, CATHERINE	SUB	11/13/2020	100.00	1.00	167.73	200.00
STUMPF, CATHERINE	SUB	11/13/2020	100.00	1.00	167.73	200.00
STUMPF, CATHERINE	SUB	12/30/2020	100.00	1.00	83.87	100.00
STUMPF, CATHERINE	SUB	02/12/2021	100.00	1.00	83.87	100.00
STUMPF, CATHERINE	SUB	04/15/2021	100.00	1.00	83.87	100.00
STUMPF, CATHERINE	SUB	04/30/2021	100.00	1.00	251.60	300.00
STUMPF, CATHERINE	SUB	04/30/2021	100.00	1.00	251.60	300.00
STUMPF, CATHERINE	SUB	04/30/2021	100.00	1.00	251.60	300.00
STUMPF, CATHERINE	SUB	05/14/2021	100.00	1.00	167.73	200.00
STUMPF, CATHERINE	SUB	05/14/2021	100.00	1.00	167.73	200.00
SURRATT, JOSIE	SUB	06/15/2021	759.11	1.00	448.24	807.41
SURRATT, JOSIE	SUB	06/15/2021	-24.15	-1.75	448.24	807.41
SURRATT, JOSIE	SUB	06/15/2021	72.45	5.25	448.24	807.41
SURRATT, JOSIE	SUB	06/30/2021	759.11	1.00	436.11	759.11
SURRATT, JOSIE	SUB	08/14/2020	551.89	1.00	939.22	1,323.10
SURRATT, JOSIE	SUB	08/14/2020	771.21	1.00	939.22	1,323.10

SURRATT, JOSIE	SUB	08/31/2020	771.21	1.00	521.36	771.21
SURRATT, JOSIE	SUB	09/15/2020	737.02	1.00	496.86	737.02
SURRATT, JOSIE	SUB	09/30/2020	737.02	1.00	476.79	740.37
SURRATT, JOSIE	SUB	09/30/2020	3.35	0.25	476.79	740.37
SURRATT, JOSIE	SUB	10/15/2020	737.02	1.00	479.20	743.72
SURRATT, JOSIE	SUB	10/15/2020	6.70	0.50	479.20	743.72
SURRATT, JOSIE	SUB	10/30/2020	737.02	1.00	462.40	720.27
SURRATT, JOSIE	SUB	10/30/2020	-16.75	-1.25	462.40	720.27
SURRATT, JOSIE	SUB	11/13/2020	737.02	1.00	459.99	716.92
SURRATT, JOSIE	SUB	11/13/2020	-20.10	-1.50	459.99	716.92
SURRATT, JOSIE	SUB	11/30/2020	110.45	1.00	581.44	879.91
SURRATT, JOSIE	SUB	11/30/2020	759.11	1.00	581.44	879.91
SURRATT, JOSIE	SUB	11/30/2020	10.35	0.75	581.44	879.91
SURRATT, JOSIE	SUB	12/15/2020	759.11	1.00	490.21	759.11
SURRATT, JOSIE	SUB	12/30/2020	759.11	1.00	490.21	759.11
SURRATT, JOSIE	SUB	01/15/2021	759.11	1.00	491.14	759.11
SURRATT, JOSIE	SUB	01/29/2021	759.11	1.00	501.02	772.91
SURRATT, JOSIE	SUB	01/29/2021	13.80	1.00	501.02	772.91
SURRATT, JOSIE	SUB	02/12/2021	759.11	1.00	413.64	759.11
SURRATT, JOSIE	SUB	02/26/2021	759.11	1.00	413.64	759.11
SURRATT, JOSIE	SUB	03/15/2021	759.11	1.00	413.64	759.11
SURRATT, JOSIE	SUB	03/31/2021	759.11	1.00	413.64	759.11
SURRATT, JOSIE	SUB	04/15/2021	759.11	1.00	413.64	759.11
SURRATT, JOSIE	SUB	04/30/2021	759.11	1.00	413.64	759.11
SURRATT, JOSIE	SUB	05/14/2021	759.11	1.00	413.64	759.11
SURRATT, JOSIE	SUB	05/28/2021	759.11	1.00	413.64	759.11
SZEFER, EWA ZOFIA	SUB	09/30/2020	300.00	3.00	351.00	375.00
SZEFER, EWA ZOFIA	SUB	09/30/2020	75.00	1.00	351.00	375.00
SZEFER, EWA ZOFIA	SUB	10/15/2020	180.00	2.00	481.49	530.00
SZEFER, EWA ZOFIA	SUB	10/15/2020	150.00	2.00	481.49	530.00
SZEFER, EWA ZOFIA	SUB	10/15/2020	200.00	2.00	481.49	530.00
SZEFER, EWA ZOFIA	SUB	10/30/2020	90.00	1.00	453.05	490.00

SZEFER, EWA ZOFIA	SUB	10/30/2020	300.00	3.00	453.05	490.00
SZEFER, EWA ZOFIA	SUB	10/30/2020	100.00	1.00	453.05	490.00
SZEFER, EWA ZOFIA	SUB	11/13/2020	90.00	1.00	704.43	790.00
SZEFER, EWA ZOFIA	SUB	11/13/2020	400.00	4.00	704.43	790.00
SZEFER, EWA ZOFIA	SUB	11/13/2020	200.00	2.00	704.43	790.00
SZEFER, EWA ZOFIA	SUB	11/13/2020	100.00	1.00	704.43	790.00
SZEFER, EWA ZOFIA	SUB	11/30/2020	100.00	1.00	551.18	600.00
SZEFER, EWA ZOFIA	SUB	11/30/2020	500.00	5.00	551.18	600.00
SZEFER, EWA ZOFIA	SUB	12/15/2020	200.00	2.00	551.18	600.00
SZEFER, EWA ZOFIA	SUB	12/15/2020	100.00	1.00	551.18	600.00
SZEFER, EWA ZOFIA	SUB	12/15/2020	300.00	3.00	551.18	600.00
SZEFER, EWA ZOFIA	SUB	12/30/2020	400.00	4.00	655.68	725.00
SZEFER, EWA ZOFIA	SUB	12/30/2020	150.00	2.00	655.68	725.00
SZEFER, EWA ZOFIA	SUB	12/30/2020	100.00	1.00	655.68	725.00
SZEFER, EWA ZOFIA	SUB	12/30/2020	75.00	1.00	655.68	725.00
SZEFER, EWA ZOFIA	SUB	01/15/2021	150.00	2.00	140.39	150.00
SZEFER, EWA ZOFIA	SUB	01/29/2021	100.00	1.00	93.60	100.00
SZEFER, EWA ZOFIA	SUB	02/12/2021	200.00	2.00	421.19	450.00
SZEFER, EWA ZOFIA	SUB	02/12/2021	150.00	2.00	421.19	450.00
SZEFER, EWA ZOFIA	SUB	02/12/2021	100.00	1.00	421.19	450.00
SZEFER, EWA ZOFIA	SUB	02/26/2021	300.00	3.00	280.80	300.00
SZEFER, EWA ZOFIA	SUB	03/15/2021	75.00	1.00	397.80	425.00
SZEFER, EWA ZOFIA	SUB	03/15/2021	150.00	2.00	397.80	425.00
SZEFER, EWA ZOFIA	SUB	03/15/2021	200.00	2.00	397.80	425.00
SZEFER, EWA ZOFIA	SUB	03/31/2021	200.00	2.00	280.80	300.00
SZEFER, EWA ZOFIA	SUB	03/31/2021	100.00	1.00	280.80	300.00
SZEFER, EWA ZOFIA	SUB	04/15/2021	200.00	2.00	351.00	375.00
SZEFER, EWA ZOFIA	SUB	04/15/2021	75.00	1.00	351.00	375.00
SZEFER, EWA ZOFIA	SUB	04/15/2021	100.00	1.00	351.00	375.00
SZEFER, EWA ZOFIA	SUB	04/30/2021	100.00	1.00	187.20	200.00
SZEFER, EWA ZOFIA	SUB	04/30/2021	100.00	1.00	187.20	200.00
SZEFER, EWA ZOFIA	SUB	05/14/2021	400.00	4.00	531.53	575.00

SZEFER, EWA ZOFIA	SUB	05/14/2021	75.00	1.00	531.53	575.00
SZEFER, EWA ZOFIA	SUB	05/14/2021	100.00	1.00	531.53	575.00
SZEFER, EWA ZOFIA	SUB	05/28/2021	90.00	1.00	517.59	565.00
SZEFER, EWA ZOFIA	SUB	05/28/2021	100.00	1.00	517.59	565.00
SZEFER, EWA ZOFIA	SUB	05/28/2021	75.00	1.00	517.59	565.00
SZEFER, EWA ZOFIA	SUB	05/28/2021	300.00	3.00	517.59	565.00
SZEFER, EWA ZOFIA	SUB	06/15/2021	100.00	1.00	444.60	475.00
SZEFER, EWA ZOFIA	SUB	06/15/2021	200.00	2.00	444.60	475.00
SZEFER, EWA ZOFIA	SUB	06/15/2021	100.00	1.00	444.60	475.00
SZEFER, EWA ZOFIA	SUB	06/15/2021	75.00	1.00	444.60	475.00
TABEEK, VICTORIA A	SUBRT	03/15/2021	3,240.89	1.00	1,837.33	3,240.89
TABEEK, VICTORIA A	SUBRT	03/31/2021	1,764.00	1.00	1,317.45	1,764.00
TABEEK, VICTORIA A	SUBRT	03/31/2021	3,240.89	1.00	1,837.33	3,240.89
TABEEK, VICTORIA A	SUBRT	04/15/2021	3,240.89	1.00	1,837.33	3,240.89
TABEEK, VICTORIA A	SUBRT	04/30/2021	3,240.89	1.00	1,837.33	3,240.89
TABEEK, VICTORIA A	SUBRT	05/14/2021	3,240.89	1.00	1,837.33	3,240.89
TABEEK, VICTORIA A	SUBRT	05/28/2021	3,240.89	1.00	1,837.33	3,240.89
TABEEK, VICTORIA A	SUBRT	06/15/2021	3,240.89	1.00	2,804.63	4,226.89
TABEEK, VICTORIA A	SUBRT	06/15/2021	986.00	1.00	2,804.63	4,226.89
TABEEK, VICTORIA A	SUBRT	06/30/2021	3,240.89	1.00	2,729.34	4,040.89
TABEEK, VICTORIA A	SUBRT	06/30/2021	800.00	1.00	2,729.34	4,040.89
TABEEK, VICTORIA A	SUBRT	02/26/2021	3,240.89	1.00	1,837.33	3,240.89
TABEEK, VICTORIA A	SUBRT	08/14/2020	3,131.30	1.00	2,485.24	3,187.30
TABEEK, VICTORIA A	SUBRT	08/14/2020	56.00	2.00	2,485.24	3,187.30
TABEEK, VICTORIA A	SUBRT	08/31/2020	3,131.24	1.00	1,079.53	3,131.24
TABEEK, VICTORIA A	SUBRT	09/15/2020	3,240.89	1.00	1,773.37	3,240.89
TABEEK, VICTORIA A	SUBRT	09/15/2020	0.00	0.00	1,773.37	3,240.89
TABEEK, VICTORIA A	SUBRT	09/30/2020	3,240.89	1.00	2,174.11	3,865.89
TABEEK, VICTORIA A	SUBRT	09/30/2020	625.00	1.00	2,174.11	3,865.89
TABEEK, VICTORIA A	SUBRT	10/15/2020	3,240.89	1.00	1,770.32	3,296.89
TABEEK, VICTORIA A	SUBRT	10/15/2020	56.00	2.00	1,770.32	3,296.89
TABEEK, VICTORIA A	SUBRT	10/30/2020	3,240.89	1.00	1,730.01	3,240.89

TABEEK, VICTORIA A	SUBRT	11/13/2020	3,240.89	1.00	1,730.01	3,240.89
TABEEK, VICTORIA A	SUBRT	11/30/2020	3,240.89	1.00	2,132.82	3,800.89
TABEEK, VICTORIA A	SUBRT	11/30/2020	560.00	20.00	2,132.82	3,800.89
TABEEK, VICTORIA A	SUBRT	12/15/2020	3,240.89	1.00	2,852.99	4,226.89
TABEEK, VICTORIA A	SUBRT	12/15/2020	986.00	1.00	2,852.99	4,226.89
TABEEK, VICTORIA A	SUBRT	12/30/2020	3,240.89	1.00	1,834.23	3,240.89
TABEEK, VICTORIA A	SUBRT	01/15/2021	3,240.89	1.00	1,837.33	3,240.89
TABEEK, VICTORIA A	SUBRT	01/29/2021	3,240.89	1.00	1,837.33	3,240.89
TABEEK, VICTORIA A	SUBRT	02/12/2021	3,240.89	1.00	1,837.33	3,240.89
TENNILL, JOSEPH C	SUB	04/30/2021	200.00	2.00	172.63	200.00
TENNILL, JOSEPH C	SUB	05/14/2021	200.00	2.00	403.26	475.00
TENNILL, JOSEPH C	SUB	05/14/2021	50.00	1.00	403.26	475.00
TENNILL, JOSEPH C	SUB	05/14/2021	75.00	1.00	403.26	475.00
TENNILL, JOSEPH C	SUB	05/14/2021	150.00	2.00	403.26	475.00
TENNILL, JOSEPH C	SUB	05/28/2021	50.00	1.00	382.29	450.00
TENNILL, JOSEPH C	SUB	05/28/2021	100.00	1.00	382.29	450.00
TENNILL, JOSEPH C	SUB	05/28/2021	100.00	1.00	382.29	450.00
TENNILL, JOSEPH C	SUB	05/28/2021	200.00	2.00	382.29	450.00
TENNILL, JOSEPH C	SUB	06/15/2021	100.00	1.00	151.66	175.00
TENNILL, JOSEPH C	SUB	06/15/2021	75.00	1.00	151.66	175.00
TENNILL, JOSEPH C	SUB	10/30/2020	200.00	2.00	172.53	200.00
TENNILL, JOSEPH C	SUB	11/13/2020	100.00	1.00	361.23	425.00
TENNILL, JOSEPH C	SUB	11/13/2020	75.00	1.00	361.23	425.00
TENNILL, JOSEPH C	SUB	11/13/2020	50.00	1.00	361.23	425.00
TENNILL, JOSEPH C	SUB	11/13/2020	50.00	1.00	361.23	425.00
TENNILL, JOSEPH C	SUB	11/13/2020	100.00	1.00	361.23	425.00
TENNILL, JOSEPH C	SUB	11/13/2020	50.00	1.00	361.23	425.00
TENNILL, JOSEPH C	SUB	11/30/2020	300.00	3.00	340.26	400.00
TENNILL, JOSEPH C	SUB	11/30/2020	100.00	1.00	340.26	400.00
TENNILL, JOSEPH C	SUB	12/15/2020	200.00	2.00	172.53	200.00
TENNILL, JOSEPH C	SUB	12/30/2020	100.00	1.00	256.40	300.00
TENNILL, JOSEPH C	SUB	12/30/2020	100.00	1.00	256.40	300.00

TENNILL, JOSEPH C	SUB	12/30/2020	100.00	1.00	256.40	300.00
TENNILL, JOSEPH C	SUB	01/15/2021	50.00	1.00	44.15	50.00
TENNILL, JOSEPH C	SUB	01/29/2021	200.00	2.00	256.50	300.00
TENNILL, JOSEPH C	SUB	01/29/2021	50.00	1.00	256.50	300.00
TENNILL, JOSEPH C	SUB	01/29/2021	50.00	1.00	256.50	300.00
TENNILL, JOSEPH C	SUB	02/12/2021	500.00	5.00	424.23	500.00
TENNILL, JOSEPH C	SUB	03/15/2021	100.00	1.00	151.66	175.00
TENNILL, JOSEPH C	SUB	03/15/2021	75.00	1.00	151.66	175.00
TENNILL, JOSEPH C	SUB	04/15/2021	100.00	1.00	172.63	200.00
TENNILL, JOSEPH C	SUB	04/15/2021	100.00	1.00	172.63	200.00
TRACE, SHERIE	SUB	09/15/2020	600.00	6.00	503.20	600.00
TRACE, SHERIE	SUB	09/30/2020	100.00	1.00	83.87	100.00
TRACE, SHERIE	SUB	10/15/2020	100.00	1.00	83.87	100.00
TRACE, SHERIE	SUB	12/15/2020	25.00	1.00	20.97	25.00
TRACE, SHERIE	SUB	03/15/2021	22.50	1.00	19.66	22.50
TRACE, SHERIE	SUB	03/31/2021	90.00	4.00	78.65	90.00
WILDERMUTH, MALIK D	SUB	12/15/2020	308.08	0.50	623.18	766.16
WILDERMUTH, MALIK D	SUB	12/15/2020	308.08	0.50	623.18	766.16
WILDERMUTH, MALIK D	SUB	12/15/2020	50.00	1.00	623.18	766.16
WILDERMUTH, MALIK D	SUB	12/15/2020	100.00	1.00	623.18	766.16
WILDERMUTH, MALIK D	SUB	12/30/2020	308.08	0.50	411.36	489.96
WILDERMUTH, MALIK D	SUB	12/30/2020	308.08	0.50	411.36	489.96
WILDERMUTH, MALIK D	SUB	12/30/2020	50.00	1.00	411.36	489.96
WILDERMUTH, MALIK D	SUB	12/30/2020	500.00	5.00	411.36	489.96
WILDERMUTH, MALIK D	SUB	12/30/2020	-338.10	-26.25	411.36	489.96
WILDERMUTH, MALIK D	SUB	12/30/2020	-338.10	-26.25	411.36	489.96
WILDERMUTH, MALIK D	SUB	01/15/2021	308.08	0.50	512.17	616.16
WILDERMUTH, MALIK D	SUB	01/15/2021	308.08	0.50	512.17	616.16
WILDERMUTH, MALIK D	SUB	01/29/2021	0.00	0.50	0.00	0.00
WILDERMUTH, MALIK D	SUB	01/29/2021	0.00	0.50	0.00	0.00
WILDERMUTH, MALIK D	SUB	04/30/2021	200.00	2.00	293.53	350.00
WILDERMUTH, MALIK D	SUB	04/30/2021	100.00	1.00	293.53	350.00

WILDERMUTH, MALIK D	SUB	04/30/2021	50.00	1.00	293.53	350.00
WILDERMUTH, MALIK D	SUB	05/14/2021	100.00	2.00	251.60	300.00
WILDERMUTH, MALIK D	SUB	05/14/2021	200.00	2.00	251.60	300.00
WILDERMUTH, MALIK D	SUB	05/28/2021	100.00	2.00	293.53	350.00
WILDERMUTH, MALIK D	SUB	05/28/2021	100.00	1.00	293.53	350.00
WILDERMUTH, MALIK D	SUB	05/28/2021	50.00	1.00	293.53	350.00
WILDERMUTH, MALIK D	SUB	05/28/2021	100.00	1.00	293.53	350.00
WILDERMUTH, MALIK D	SUB	06/15/2021	200.00	2.00	335.47	400.00
WILDERMUTH, MALIK D	SUB	06/15/2021	150.00	1.50	335.47	400.00
WILDERMUTH, MALIK D	SUB	06/15/2021	50.00	1.00	335.47	400.00
WILDERMUTH, MALIK D	SUB	09/15/2020	500.00	5.00	800.58	1,000.00
WILDERMUTH, MALIK D	SUB	09/15/2020	500.00	5.00	800.58	1,000.00
WILDERMUTH, MALIK D	SUB	09/30/2020	2,031.90	10.00	1,555.46	2,031.90
WILDERMUTH, MALIK D	SUB	10/15/2020	2,235.09	11.00	1,703.97	2,235.09
WILDERMUTH, MALIK D	SUB	10/30/2020	299.11	0.50	1,199.56	1,598.21
WILDERMUTH, MALIK D	SUB	10/30/2020	299.10	0.50	1,199.56	1,598.21
WILDERMUTH, MALIK D	SUB	10/30/2020	1,000.00	10.00	1,199.56	1,598.21
WILDERMUTH, MALIK D	SUB	11/13/2020	299.11	0.50	666.92	822.24
WILDERMUTH, MALIK D	SUB	11/13/2020	299.10	0.50	666.92	822.24
WILDERMUTH, MALIK D	SUB	11/13/2020	-214.58	-2.75	666.92	822.24
WILDERMUTH, MALIK D	SUB	11/13/2020	-214.58	-2.75	666.92	822.24
WILDERMUTH, MALIK D	SUB	11/13/2020	203.19	1.00	666.92	822.24
WILDERMUTH, MALIK D	SUB	11/13/2020	200.00	2.00	666.92	822.24
WILDERMUTH, MALIK D	SUB	11/13/2020	50.00	1.00	666.92	822.24
WILDERMUTH, MALIK D	SUB	11/13/2020	200.00	2.00	666.92	822.24
WILDERMUTH, MALIK D	SUB	11/30/2020	89.75	1.00	791.72	989.75
WILDERMUTH, MALIK D	SUB	11/30/2020	400.00	4.00	791.72	989.75
WILDERMUTH, MALIK D	SUB	11/30/2020	500.00	5.00	791.72	989.75
WILSON, GRANT B	SUB	11/30/2020	100.00	1.00	83.87	100.00
WILSON, GRANT B	SUB	05/14/2021	50.00	1.00	41.93	50.00
WILSON, GRANT B	SUB	05/28/2021	50.00	1.00	41.93	50.00
WILSON, MARY GRAHAM	SUBRT	10/15/2020	100.00	1.00	613.88	675.00

WILSON, MARY GRAHAM	SUBRT	10/15/2020	50.00	1.00	613.88	675.00
WILSON, MARY GRAHAM	SUBRT	10/15/2020	75.00	1.00	613.88	675.00
WILSON, MARY GRAHAM	SUBRT	10/15/2020	200.00	2.00	613.88	675.00
WILSON, MARY GRAHAM	SUBRT	10/15/2020	200.00	2.00	613.88	675.00
WILSON, MARY GRAHAM	SUBRT	10/15/2020	50.00	1.00	613.88	675.00
WILSON, MARY GRAHAM	SUBRT	10/30/2020	200.00	2.00	374.40	400.00
WILSON, MARY GRAHAM	SUBRT	10/30/2020	100.00	1.00	374.40	400.00
WILSON, MARY GRAHAM	SUBRT	10/30/2020	50.00	1.00	374.40	400.00
WILSON, MARY GRAHAM	SUBRT	10/30/2020	50.00	1.00	374.40	400.00
WILSON, MARY GRAHAM	SUBRT	11/13/2020	90.00	1.00	641.74	715.00
WILSON, MARY GRAHAM	SUBRT	11/13/2020	200.00	2.00	641.74	715.00
WILSON, MARY GRAHAM	SUBRT	11/13/2020	75.00	1.00	641.74	715.00
WILSON, MARY GRAHAM	SUBRT	11/13/2020	25.00	1.00	641.74	715.00
WILSON, MARY GRAHAM	SUBRT	11/13/2020	200.00	2.00	641.74	715.00
WILSON, MARY GRAHAM	SUBRT	11/13/2020	75.00	1.00	641.74	715.00
WILSON, MARY GRAHAM	SUBRT	11/13/2020	50.00	1.00	641.74	715.00
WILSON, MARY GRAHAM	SUBRT	11/30/2020	100.00	2.00	530.28	575.00
WILSON, MARY GRAHAM	SUBRT	11/30/2020	50.00	1.00	530.28	575.00
WILSON, MARY GRAHAM	SUBRT	11/30/2020	100.00	2.00	530.28	575.00
WILSON, MARY GRAHAM	SUBRT	11/30/2020	25.00	1.00	530.28	575.00
WILSON, MARY GRAHAM	SUBRT	11/30/2020	200.00	2.00	530.28	575.00
WILSON, MARY GRAHAM	SUBRT	11/30/2020	100.00	2.00	530.28	575.00
WILSON, MARY GRAHAM	SUBRT	12/15/2020	75.00	1.00	304.20	325.00
WILSON, MARY GRAHAM	SUBRT	12/15/2020	200.00	2.00	304.20	325.00
WILSON, MARY GRAHAM	SUBRT	12/15/2020	50.00	1.00	304.20	325.00
WILSON, MARY GRAHAM	SUBRT	12/30/2020	100.00	1.00	467.58	500.00
WILSON, MARY GRAHAM	SUBRT	12/30/2020	100.00	1.00	467.58	500.00
WILSON, MARY GRAHAM	SUBRT	12/30/2020	75.00	1.00	467.58	500.00
WILSON, MARY GRAHAM	SUBRT	12/30/2020	200.00	2.00	467.58	500.00
WILSON, MARY GRAHAM	SUBRT	12/30/2020	25.00	1.00	467.58	500.00
WILSON, MARY GRAHAM	SUBRT	01/15/2021	180.00	2.00	235.97	270.00
WILSON, MARY GRAHAM	SUBRT	01/15/2021	90.00	1.00	235.97	270.00

WILSON, MARY GRAHAM	SUBRT	01/29/2021	90.00	1.00	475.79	515.00
WILSON, MARY GRAHAM	SUBRT	01/29/2021	400.00	4.00	475.79	515.00
WILSON, MARY GRAHAM	SUBRT	01/29/2021	25.00	1.00	475.79	515.00
WILSON, MARY GRAHAM	SUBRT	02/12/2021	100.00	1.00	374.40	400.00
WILSON, MARY GRAHAM	SUBRT	02/12/2021	300.00	3.00	374.40	400.00
WILSON, MARY GRAHAM	SUBRT	02/26/2021	90.00	1.00	453.05	490.00
WILSON, MARY GRAHAM	SUBRT	02/26/2021	200.00	2.00	453.05	490.00
WILSON, MARY GRAHAM	SUBRT	02/26/2021	100.00	1.00	453.05	490.00
WILSON, MARY GRAHAM	SUBRT	02/26/2021	50.00	2.00	453.05	490.00
WILSON, MARY GRAHAM	SUBRT	02/26/2021	50.00	1.00	453.05	490.00
WILSON, MARY GRAHAM	SUBRT	03/15/2021	200.00	2.00	374.40	400.00
WILSON, MARY GRAHAM	SUBRT	03/15/2021	100.00	1.00	374.40	400.00
WILSON, MARY GRAHAM	SUBRT	03/15/2021	100.00	2.00	374.40	400.00
WILSON, MARY GRAHAM	SUBRT	09/15/2020	100.00	1.00	140.39	150.00
WILSON, MARY GRAHAM	SUBRT	09/15/2020	50.00	1.00	140.39	150.00
WILSON, MARY GRAHAM	SUBRT	09/30/2020	100.00	1.00	551.18	600.00
WILSON, MARY GRAHAM	SUBRT	09/30/2020	50.00	1.00	551.18	600.00
WILSON, MARY GRAHAM	SUBRT	09/30/2020	200.00	2.00	551.18	600.00
WILSON, MARY GRAHAM	SUBRT	09/30/2020	50.00	1.00	551.18	600.00
WILSON, MARY GRAHAM	SUBRT	09/30/2020	150.00	3.00	551.18	600.00
WILSON, MARY GRAHAM	SUBRT	09/30/2020	50.00	1.00	551.18	600.00
WILSON, MARY GRAHAM	SUBRT	03/31/2021	50.00	1.00	280.80	300.00
WILSON, MARY GRAHAM	SUBRT	03/31/2021	50.00	1.00	280.80	300.00
WILSON, MARY GRAHAM	SUBRT	03/31/2021	50.00	0.50	280.80	300.00
WILSON, MARY GRAHAM	SUBRT	03/31/2021	50.00	0.50	280.80	300.00
WILSON, MARY GRAHAM	SUBRT	03/31/2021	100.00	1.00	280.80	300.00
WILSON, MARY GRAHAM	SUBRT	04/15/2021	90.00	1.00	382.86	415.00
WILSON, MARY GRAHAM	SUBRT	04/15/2021	200.00	2.00	382.86	415.00
WILSON, MARY GRAHAM	SUBRT	04/15/2021	50.00	1.00	382.86	415.00
WILSON, MARY GRAHAM	SUBRT	04/15/2021	25.00	1.00	382.86	415.00
WILSON, MARY GRAHAM	SUBRT	04/15/2021	50.00	1.00	382.86	415.00
WILSON, MARY GRAHAM	SUBRT	04/30/2021	100.00	2.00	374.40	400.00

WILSON, MARY GRAHAM	SUBRT	04/30/2021	100.00	1.00	374.40	400.00
WILSON, MARY GRAHAM	SUBRT	04/30/2021	100.00	1.00	374.40	400.00
WILSON, MARY GRAHAM	SUBRT	04/30/2021	100.00	1.00	374.40	400.00
WILSON, MARY GRAHAM	SUBRT	05/14/2021	90.00	1.00	538.48	590.00
WILSON, MARY GRAHAM	SUBRT	05/14/2021	200.00	2.00	538.48	590.00
WILSON, MARY GRAHAM	SUBRT	05/14/2021	200.00	2.00	538.48	590.00
WILSON, MARY GRAHAM	SUBRT	05/14/2021	100.00	1.00	538.48	590.00
WILSON, MARY GRAHAM	SUBRT	05/28/2021	45.00	1.00	226.53	245.00
WILSON, MARY GRAHAM	SUBRT	05/28/2021	200.00	2.00	226.53	245.00
WILSON, MARY GRAHAM	SUBRT	06/15/2021	300.00	3.00	280.80	300.00
WOOD, ZOE R	SUB	01/29/2021	901.60	70.00	715.63	901.60
WOOD, ZOE R	SUB	02/12/2021	927.36	72.00	734.57	927.36
WOOD, ZOE R	SUB	02/26/2021	927.36	72.00	734.57	927.36
WOOD, ZOE R	SUB	03/15/2021	869.40	67.50	713.65	898.90
WOOD, ZOE R	SUB	03/15/2021	29.50	2.00	713.65	898.90
WOOD, ZOE R	SUB	03/31/2021	1,062.60	82.50	853.67	1,092.10
WOOD, ZOE R	SUB	03/31/2021	29.50	2.00	853.67	1,092.10
WOOD, ZOE R	SUB	04/15/2021	869.40	67.50	767.90	972.65
WOOD, ZOE R	SUB	04/15/2021	103.25	7.00	767.90	972.65
WOOD, ZOE R	SUB	04/30/2021	869.40	67.50	691.93	869.40
WOOD, ZOE R	SUB	05/14/2021	1,056.16	82.00	986.47	1,277.41
WOOD, ZOE R	SUB	05/14/2021	221.25	15.00	986.47	1,277.41
WOOD, ZOE R	SUB	05/28/2021	966.00	75.00	826.73	1,054.50
WOOD, ZOE R	SUB	05/28/2021	88.50	6.00	826.73	1,054.50
YAUNCHES, GRACE E	SUB	12/30/2020	1,000.00	10.00	805.37	1,000.00
YAUNCHES, GRACE E	SUB	01/15/2021	609.57	3.00	513.70	609.57
YAUNCHES, GRACE E	SUB	01/29/2021	2,031.90	10.00	1,561.17	2,031.90
YAUNCHES, GRACE E	SUB	02/12/2021	1,828.71	9.00	1,412.65	1,828.71
YAUNCHES, GRACE E	SUB	03/15/2021	100.00	1.00	172.63	200.00
YAUNCHES, GRACE E	SUB	03/15/2021	100.00	1.00	172.63	200.00
YAUNCHES, GRACE E	SUB	03/31/2021	100.00	1.00	130.69	150.00
YAUNCHES, GRACE E	SUB	03/31/2021	50.00	1.00	130.69	150.00

YAUNCHES, GRACE E	SUB	04/15/2021	75.00	1.00	214.56	250.00
YAUNCHES, GRACE E	SUB	04/15/2021	75.00	1.00	214.56	250.00
YAUNCHES, GRACE E	SUB	04/15/2021	100.00	1.00	214.56	250.00
YAUNCHES, GRACE E	SUB	04/30/2021	100.00	1.00	88.31	100.00
YAUNCHES, GRACE E	SUB	05/14/2021	100.00	1.00	172.63	200.00
YAUNCHES, GRACE E	SUB	05/14/2021	100.00	1.00	172.63	200.00
YAUNCHES, GRACE E	SUB	05/28/2021	200.00	2.00	172.63	200.00
YAUNCHES, GRACE E	SUB	06/15/2021	75.00	1.00	66.23	75.00
ZOERNER, TAYLOR	SUB	12/15/2020	400.00	4.00	419.33	500.00
ZOERNER, TAYLOR	SUB	12/15/2020	100.00	1.00	419.33	500.00
ZOERNER, TAYLOR	SUB	12/30/2020	180.00	2.00	790.12	980.00
ZOERNER, TAYLOR	SUB	12/30/2020	100.00	1.00	790.12	980.00
ZOERNER, TAYLOR	SUB	12/30/2020	600.00	6.00	790.12	980.00
ZOERNER, TAYLOR	SUB	12/30/2020	100.00	1.00	790.12	980.00
ZOERNER, TAYLOR	SUB	01/15/2021	200.00	2.00	167.73	200.00
ZOERNER, TAYLOR	SUB	01/29/2021	500.00	5.00	726.31	900.00
ZOERNER, TAYLOR	SUB	01/29/2021	100.00	1.00	726.31	900.00
ZOERNER, TAYLOR	SUB	01/29/2021	300.00	3.00	726.31	900.00
ZOERNER, TAYLOR	SUB	02/12/2021	100.00	2.00	501.64	600.00
ZOERNER, TAYLOR	SUB	02/12/2021	50.00	1.00	501.64	600.00
ZOERNER, TAYLOR	SUB	02/12/2021	100.00	1.00	501.64	600.00
ZOERNER, TAYLOR	SUB	02/12/2021	100.00	1.00	501.64	600.00
ZOERNER, TAYLOR	SUB	02/12/2021	50.00	1.00	501.64	600.00
ZOERNER, TAYLOR	SUB	02/12/2021	100.00	1.00	501.64	600.00
ZOERNER, TAYLOR	SUB	02/12/2021	100.00	1.00	501.64	600.00
ZOERNER, TAYLOR	SUB	02/26/2021	50.00	1.00	377.40	450.00
ZOERNER, TAYLOR	SUB	02/26/2021	200.00	2.00	377.40	450.00
ZOERNER, TAYLOR	SUB	02/26/2021	100.00	1.00	377.40	450.00
ZOERNER, TAYLOR	SUB	02/26/2021	100.00	1.00	377.40	450.00
ZOERNER, TAYLOR	SUB	03/15/2021	100.00	1.00	419.33	500.00
ZOERNER, TAYLOR	SUB	03/15/2021	200.00	2.00	419.33	500.00
ZOERNER, TAYLOR	SUB	03/15/2021	100.00	1.00	419.33	500.00

ZOERNER, TAYLOR	SUB	03/15/2021	100.00	1.00	419.33	500.00
ZOERNER, TAYLOR	SUB	03/31/2021	100.00	1.00	440.30	525.00
ZOERNER, TAYLOR	SUB	03/31/2021	75.00	1.00	440.30	525.00
ZOERNER, TAYLOR	SUB	03/31/2021	100.00	1.00	440.30	525.00
ZOERNER, TAYLOR	SUB	03/31/2021	200.00	2.00	440.30	525.00
ZOERNER, TAYLOR	SUB	03/31/2021	50.00	1.00	440.30	525.00
ZOERNER, TAYLOR	SUB	04/15/2021	90.00	1.00	435.09	515.00
ZOERNER, TAYLOR	SUB	04/15/2021	200.00	2.00	435.09	515.00
ZOERNER, TAYLOR	SUB	04/15/2021	25.00	1.00	435.09	515.00
ZOERNER, TAYLOR	SUB	04/15/2021	100.00	1.00	435.09	515.00
ZOERNER, TAYLOR	SUB	04/15/2021	100.00	1.00	435.09	515.00
ZOERNER, TAYLOR	SUB	04/30/2021	50.00	1.00	125.80	150.00
ZOERNER, TAYLOR	SUB	04/30/2021	100.00	2.00	125.80	150.00
ZOERNER, TAYLOR	SUB	05/14/2021	180.00	2.00	283.12	330.00
ZOERNER, TAYLOR	SUB	05/14/2021	50.00	1.00	283.12	330.00
ZOERNER, TAYLOR	SUB	05/14/2021	100.00	1.00	283.12	330.00
ZOERNER, TAYLOR	SUB	05/28/2021	100.00	1.00	335.47	400.00
ZOERNER, TAYLOR	SUB	05/28/2021	300.00	3.00	335.47	400.00
ZOERNER, TAYLOR	SUB	06/15/2021	270.00	3.00	614.80	730.00
ZOERNER, TAYLOR	SUB	06/15/2021	360.00	4.00	614.80	730.00
ZOERNER, TAYLOR	SUB	06/15/2021	100.00	1.00	614.80	730.00

Full Name	Emp Type Code	Check Date	Check Pay Amount	Pay Hrs/Base Gross	Net Pay Amount	Gross Pay Amount
ANDERSON, JO L	SUBRT	03/15/2022	300.00	2.00	519.72	600.00
ANDERSON, JO L	SUBRT	03/15/2022	300.00	2.00	519.72	600.00
ANDERSON, JO L	SUBRT	03/31/2022	210.00	2.00	368.76	435.00
ANDERSON, JO L	SUBRT	03/31/2022	75.00	1.00	368.76	435.00
ANDERSON, JO L	SUBRT	03/31/2022	150.00	1.00	368.76	435.00
ANDERSON, JO L	SUBRT	04/14/2022	300.00	2.00	362.97	412.50
ANDERSON, JO L	SUBRT	04/14/2022	112.50	1.00	362.97	412.50
ANDERSON, JO L	SUBRT	04/29/2022	105.00	1.00	350.19	405.00
ANDERSON, JO L	SUBRT	04/29/2022	300.00	2.00	350.19	405.00
ANDERSON, JO L	SUBRT	05/13/2022	450.00	3.00	642.30	750.00
ANDERSON, JO L	SUBRT	05/13/2022	150.00	2.00	642.30	750.00
ANDERSON, JO L	SUBRT	05/13/2022	150.00	1.00	642.30	750.00
ANDERSON, JO L	SUBRT	05/31/2022	75.00	1.00	550.51	637.50
ANDERSON, JO L	SUBRT	05/31/2022	450.00	3.00	550.51	637.50
ANDERSON, JO L	SUBRT	05/31/2022	112.50	1.00	550.51	637.50
ANDERSON, JO L	SUBRT	06/15/2022	105.00	1.00	193.44	217.50
ANDERSON, JO L	SUBRT	06/15/2022	112.50	1.00	193.44	217.50
ANDERSON, JO L	SUBRT	09/15/2021	200.00	2.00	183.66	200.00
ANDERSON, JO L	SUBRT	09/30/2021	250.00	2.00	225.45	250.00
ANDERSON, JO L	SUBRT	10/15/2021	105.00	1.00	247.43	280.00
ANDERSON, JO L	SUBRT	10/15/2021	125.00	1.00	247.43	280.00
ANDERSON, JO L	SUBRT	10/15/2021	50.00	1.00	247.43	280.00
ANDERSON, JO L	SUBRT	10/29/2021	210.00	2.00	466.37	553.75
ANDERSON, JO L	SUBRT	10/29/2021	343.75	2.75	466.37	553.75
ANDERSON, JO L	SUBRT	11/15/2021	52.50	0.50	388.00	460.00
ANDERSON, JO L	SUBRT	11/15/2021	157.50	1.50	388.00	460.00
ANDERSON, JO L	SUBRT	11/15/2021	250.00	2.00	388.00	460.00
ANDERSON, JO L	SUBRT	11/30/2021	562.50	4.50	486.71	562.50
ANDERSON, JO L	SUBRT	12/15/2021	210.00	2.00	178.99	210.00
ANDERSON, JO L	SUBRT	12/30/2021	105.00	1.00	358.98	417.50
ANDERSON, JO L	SUBRT	12/30/2021	187.50	1.50	358.98	417.50

ANDERSON, JO L	SUBRT	12/30/2021	125.00	1.00	358.98	417.50
ANDERSON, JO L	SUBRT	01/14/2022	125.00	1.00	117.00	125.00
ANDERSON, JO L	SUBRT	01/31/2022	450.00	3.00	703.51	825.00
ANDERSON, JO L	SUBRT	01/31/2022	375.00	3.00	703.51	825.00
ANDERSON, JO L	SUBRT	02/15/2022	450.00	3.00	488.37	562.50
ANDERSON, JO L	SUBRT	02/15/2022	112.50	1.00	488.37	562.50
ANDERSON, JO L	SUBRT	02/28/2022	105.00	1.00	287.48	330.00
ANDERSON, JO L	SUBRT	02/28/2022	150.00	1.00	287.48	330.00
ANDERSON, JO L	SUBRT	02/28/2022	75.00	1.00	287.48	330.00
ANDREA, KAYLEE	SUB	04/14/2022	125.00	1.00	105.24	125.00
ANDREA, KAYLEE	SUB	04/29/2022	62.50	0.50	52.61	62.50
ANDREA, KAYLEE	SUB	05/13/2022	31.25	0.25	26.32	31.25
ANDREA, KAYLEE	SUB	05/31/2022	125.00	1.00	420.95	500.00
ANDREA, KAYLEE	SUB	05/31/2022	375.00	3.00	420.95	500.00
ANTLE, RACHEL M	SUB	11/30/2021	2,085.46	1.00	1,450.83	2,109.46
ANTLE, RACHEL M	SUB	11/30/2021	24.00	1.00	1,450.83	2,109.46
ANTLE, RACHEL M	SUB	12/15/2021	2,085.46	1.00	1,812.08	2,594.71
ANTLE, RACHEL M	SUB	12/15/2021	48.00	2.00	1,812.08	2,594.71
ANTLE, RACHEL M	SUB	12/15/2021	440.00	1.00	1,812.08	2,594.71
ANTLE, RACHEL M	SUB	12/15/2021	21.25	1.00	1,812.08	2,594.71
ANTLE, RACHEL M	SUB	12/30/2021	2,085.46	1.00	1,502.30	2,181.46
ANTLE, RACHEL M	SUB	12/30/2021	96.00	4.00	1,502.30	2,181.46
ANTLE, RACHEL M	SUB	01/14/2022	2,085.46	1.00	1,433.23	2,085.46
ANTLE, RACHEL M	SUB	01/31/2022	2,085.46	1.00	1,809.66	2,585.46
ANTLE, RACHEL M	SUB	01/31/2022	500.00	1.00	1,809.66	2,585.46
ANTLE, RACHEL M	SUB	02/15/2022	2,085.46	1.00	1,431.21	2,106.71
ANTLE, RACHEL M	SUB	02/15/2022	21.25	1.00	1,431.21	2,106.71
ANTLE, RACHEL M	SUB	02/28/2022	2,085.46	1.00	1,415.18	2,085.46
ANTLE, RACHEL M	SUB	03/15/2022	2,085.46	1.00	1,484.03	2,178.71
ANTLE, RACHEL M	SUB	03/15/2022	72.00	3.00	1,484.03	2,178.71
ANTLE, RACHEL M	SUB	03/15/2022	21.25	1.00	1,484.03	2,178.71
ANTLE, RACHEL M	SUB	03/31/2022	2,085.46	1.00	1,415.18	2,085.46

ANTLE, RACHEL M	SUB	04/14/2022	2,085.46	1.00	1,547.26	2,265.46
ANTLE, RACHEL M	SUB	04/14/2022	180.00	6.00	1,547.26	2,265.46
ANTLE, RACHEL M	SUB	04/29/2022	2,085.46	1.00	1,415.18	2,085.46
ANTLE, RACHEL M	SUB	05/13/2022	2,085.46	1.00	1,468.01	2,157.46
ANTLE, RACHEL M	SUB	05/13/2022	72.00	3.00	1,468.01	2,157.46
ANTLE, RACHEL M	SUB	05/31/2022	2,085.46	1.00	1,415.18	2,085.46
ANTLE, RACHEL M	SUB	06/15/2022	2,085.46	1.00	1,609.81	2,345.46
ANTLE, RACHEL M	SUB	06/15/2022	260.00	1.00	1,609.81	2,345.46
ANTLE, RACHEL M	SUB	06/30/2022	2,085.46	1.00	1,459.71	2,085.46
ANTLE, RACHEL M	SUB	08/13/2021	1,996.63	1.00	1,742.00	2,444.63
ANTLE, RACHEL M	SUB	08/13/2021	448.00	16.00	1,742.00	2,444.63
ANTLE, RACHEL M	SUB	08/31/2021	1,996.51	1.00	1,406.84	1,996.51
ANTLE, RACHEL M	SUB	09/15/2021	2,038.54	1.00	1,456.54	2,056.54
ANTLE, RACHEL M	SUB	09/15/2021	18.00	1.00	1,456.54	2,056.54
ANTLE, RACHEL M	SUB	09/30/2021	2,085.46	1.00	1,512.82	2,132.38
ANTLE, RACHEL M	SUB	09/30/2021	46.92	1.00	1,512.82	2,132.38
ANTLE, RACHEL M	SUB	10/15/2021	2,085.46	1.00	1,450.83	2,109.46
ANTLE, RACHEL M	SUB	10/15/2021	24.00	1.00	1,450.83	2,109.46
ANTLE, RACHEL M	SUB	10/29/2021	2,085.46	1.00	1,437.64	2,091.46
ANTLE, RACHEL M	SUB	10/29/2021	6.00	1.00	1,437.64	2,091.46
ANTLE, RACHEL M	SUB	11/15/2021	2,085.46	1.00	1,483.94	2,152.71
ANTLE, RACHEL M	SUB	11/15/2021	67.25	1.00	1,483.94	2,152.71
BOEHLKE, CHAD	SUB	04/14/2022	105.00	1.00	491.81	605.00
BOEHLKE, CHAD	SUB	04/14/2022	250.00	2.00	491.81	605.00
BOEHLKE, CHAD	SUB	04/14/2022	62.50	0.50	491.81	605.00
BOEHLKE, CHAD	SUB	04/14/2022	62.50	0.50	491.81	605.00
BOEHLKE, CHAD	SUB	04/14/2022	125.00	1.00	491.81	605.00
BOEHLKE, CHAD	SUB	04/29/2022	105.00	1.00	473.22	545.00
BOEHLKE, CHAD	SUB	04/29/2022	210.00	2.00	473.22	545.00
BOEHLKE, CHAD	SUB	04/29/2022	105.00	1.00	473.22	545.00
BOEHLKE, CHAD	SUB	04/29/2022	125.00	1.00	473.22	545.00
BOEHLKE, CHAD	SUB	05/13/2022	150.00	1.00	810.78	1,050.00

BOEHLKE, CHAD	SUB	05/13/2022	300.00	2.00	810.78	1,050.00
BOEHLKE, CHAD	SUB	05/13/2022	150.00	1.00	810.78	1,050.00
BOEHLKE, CHAD	SUB	05/13/2022	150.00	1.00	810.78	1,050.00
BOEHLKE, CHAD	SUB	05/13/2022	75.00	0.50	810.78	1,050.00
BOEHLKE, CHAD	SUB	05/13/2022	75.00	0.50	810.78	1,050.00
BOEHLKE, CHAD	SUB	05/13/2022	150.00	1.00	810.78	1,050.00
BOEHLKE, CHAD	SUB	05/31/2022	105.00	1.00	786.40	1,005.00
BOEHLKE, CHAD	SUB	05/31/2022	150.00	1.00	786.40	1,005.00
BOEHLKE, CHAD	SUB	05/31/2022	150.00	1.00	786.40	1,005.00
BOEHLKE, CHAD	SUB	05/31/2022	150.00	1.00	786.40	1,005.00
BOEHLKE, CHAD	SUB	05/31/2022	75.00	1.00	786.40	1,005.00
BOEHLKE, CHAD	SUB	05/31/2022	150.00	1.00	786.40	1,005.00
BOEHLKE, CHAD	SUB	05/31/2022	75.00	1.00	786.40	1,005.00
BOEHLKE, CHAD	SUB	05/31/2022	150.00	1.00	786.40	1,005.00
BOEHLKE, CHAD	SUB	06/15/2022	105.00	1.00	676.33	855.00
BOEHLKE, CHAD	SUB	06/15/2022	150.00	1.00	676.33	855.00
BOEHLKE, CHAD	SUB	06/15/2022	150.00	1.00	676.33	855.00
BOEHLKE, CHAD	SUB	06/15/2022	150.00	1.00	676.33	855.00
BOEHLKE, CHAD	SUB	06/15/2022	300.00	2.00	676.33	855.00
BOEHLKE, CHAD	SUB	08/13/2021	789.70	1.00	579.56	789.70
BOEHLKE, CHAD	SUB	08/31/2021	789.70	1.00	579.56	789.70
BOEHLKE, CHAD	SUB	01/31/2022	420.00	4.00	608.99	775.00
BOEHLKE, CHAD	SUB	01/31/2022	105.00	1.00	608.99	775.00
BOEHLKE, CHAD	SUB	01/31/2022	125.00	1.00	608.99	775.00
BOEHLKE, CHAD	SUB	01/31/2022	125.00	1.00	608.99	775.00
BOEHLKE, CHAD	SUB	02/15/2022	375.00	3.00	595.45	721.25
BOEHLKE, CHAD	SUB	02/15/2022	31.25	0.25	595.45	721.25
BOEHLKE, CHAD	SUB	02/15/2022	210.00	2.00	595.45	721.25
BOEHLKE, CHAD	SUB	02/15/2022	105.00	1.00	595.45	721.25
BOEHLKE, CHAD	SUB	02/28/2022	105.00	1.00	575.54	700.00
BOEHLKE, CHAD	SUB	02/28/2022	52.50	1.00	575.54	700.00
BOEHLKE, CHAD	SUB	02/28/2022	105.00	1.00	575.54	700.00

BOEHLKE, CHAD	SUB	02/28/2022	125.00	1.00	575.54	700.00
BOEHLKE, CHAD	SUB	02/28/2022	125.00	1.00	575.54	700.00
BOEHLKE, CHAD	SUB	02/28/2022	125.00	1.00	575.54	700.00
BOEHLKE, CHAD	SUB	02/28/2022	62.50	0.50	575.54	700.00
BOEHLKE, CHAD	SUB	03/15/2022	105.00	1.00	462.12	553.75
BOEHLKE, CHAD	SUB	03/15/2022	105.00	1.00	462.12	553.75
BOEHLKE, CHAD	SUB	03/15/2022	125.00	1.00	462.12	553.75
BOEHLKE, CHAD	SUB	03/15/2022	93.75	0.75	462.12	553.75
BOEHLKE, CHAD	SUB	03/15/2022	125.00	1.00	462.12	553.75
BOEHLKE, CHAD	SUB	03/31/2022	210.00	2.00	755.97	940.00
BOEHLKE, CHAD	SUB	03/31/2022	105.00	1.00	755.97	940.00
BOEHLKE, CHAD	SUB	03/31/2022	125.00	1.00	755.97	940.00
BOEHLKE, CHAD	SUB	03/31/2022	125.00	1.00	755.97	940.00
BOEHLKE, CHAD	SUB	03/31/2022	375.00	3.00	755.97	940.00
BONDS, JANICE	SUB	09/15/2021	180.00	2.00	160.68	180.00
BONDS, JANICE	SUB	09/30/2021	315.00	3.00	265.17	315.00
BONDS, JANICE	SUB	10/15/2021	315.00	3.00	289.47	345.00
BONDS, JANICE	SUB	10/15/2021	30.00	1.00	289.47	345.00
BONDS, JANICE	SUB	10/29/2021	105.00	1.00	96.67	105.00
BONDS, JANICE	SUB	11/15/2021	125.00	1.00	110.13	125.00
BONDS, JANICE	SUB	12/15/2021	250.00	2.00	303.27	375.00
BONDS, JANICE	SUB	12/15/2021	125.00	1.00	303.27	375.00
BONDS, JANICE	SUB	12/30/2021	125.00	1.00	209.30	250.00
BONDS, JANICE	SUB	12/30/2021	125.00	1.00	209.30	250.00
BONDS, JANICE	SUB	01/31/2022	125.00	1.00	110.24	125.00
BONDS, JANICE	SUB	02/15/2022	125.00	1.00	110.24	125.00
BONDS, JANICE	SUB	02/28/2022	31.25	0.25	27.71	31.25
BONDS, JANICE	SUB	03/15/2022	62.50	0.50	55.40	62.50
BONDS, JANICE	SUB	03/31/2022	250.00	2.00	211.07	250.00
BONDS, JANICE	SUB	04/29/2022	125.00	1.00	110.24	125.00
BONDS, JANICE	SUB	05/13/2022	105.00	1.00	257.80	307.50
BONDS, JANICE	SUB	05/13/2022	52.50	1.00	257.80	307.50

BONDS, JANICE	SUB	05/13/2022	75.00	1.00	257.80	307.50
BONDS, JANICE	SUB	05/13/2022	75.00	1.00	257.80	307.50
BONDS, JANICE	SUB	05/31/2022	300.00	2.00	248.66	300.00
BONDS, JANICE	SUB	06/15/2022	105.00	1.00	411.20	510.00
BONDS, JANICE	SUB	06/15/2022	105.00	1.00	411.20	510.00
BONDS, JANICE	SUB	06/15/2022	300.00	2.00	411.20	510.00
BRIM, MARIAN L	SUBRT	11/30/2021	525.00	5.00	593.64	745.00
BRIM, MARIAN L	SUBRT	11/30/2021	105.00	1.00	593.64	745.00
BRIM, MARIAN L	SUBRT	11/30/2021	52.50	0.50	593.64	745.00
BRIM, MARIAN L	SUBRT	11/30/2021	62.50	0.50	593.64	745.00
BRIM, MARIAN L	SUBRT	12/15/2021	210.00	2.00	593.16	712.50
BRIM, MARIAN L	SUBRT	12/15/2021	52.50	1.00	593.16	712.50
BRIM, MARIAN L	SUBRT	12/15/2021	150.00	1.00	593.16	712.50
BRIM, MARIAN L	SUBRT	12/15/2021	75.00	1.00	593.16	712.50
BRIM, MARIAN L	SUBRT	12/15/2021	150.00	1.00	593.16	712.50
BRIM, MARIAN L	SUBRT	12/15/2021	75.00	1.00	593.16	712.50
BRIM, MARIAN L	SUBRT	12/30/2021	183.75	1.75	642.34	778.75
BRIM, MARIAN L	SUBRT	12/30/2021	157.50	1.50	642.34	778.75
BRIM, MARIAN L	SUBRT	12/30/2021	125.00	1.00	642.34	778.75
BRIM, MARIAN L	SUBRT	12/30/2021	312.50	2.50	642.34	778.75
BRIM, MARIAN L	SUBRT	01/14/2022	105.00	1.00	91.77	105.00
BRIM, MARIAN L	SUBRT	01/31/2022	105.00	1.00	599.08	705.00
BRIM, MARIAN L	SUBRT	01/31/2022	150.00	1.00	599.08	705.00
BRIM, MARIAN L	SUBRT	01/31/2022	450.00	3.00	599.08	705.00
BRIM, MARIAN L	SUBRT	02/15/2022	315.00	3.00	418.68	502.50
BRIM, MARIAN L	SUBRT	02/15/2022	150.00	1.00	418.68	502.50
BRIM, MARIAN L	SUBRT	02/15/2022	37.50	1.00	418.68	502.50
BRIM, MARIAN L	SUBRT	02/28/2022	112.50	1.00	550.51	637.50
BRIM, MARIAN L	SUBRT	02/28/2022	150.00	1.00	550.51	637.50
BRIM, MARIAN L	SUBRT	02/28/2022	75.00	1.00	550.51	637.50
BRIM, MARIAN L	SUBRT	02/28/2022	300.00	2.00	550.51	637.50
BRIM, MARIAN L	SUBRT	03/15/2022	52.50	1.00	516.22	607.50

BRIM, MARIAN L	SUBRT	03/15/2022	105.00	1.00	516.22	607.50
BRIM, MARIAN L	SUBRT	03/15/2022	450.00	3.00	516.22	607.50
BRIM, MARIAN L	SUBRT	03/31/2022	105.00	1.00	494.16	585.00
BRIM, MARIAN L	SUBRT	03/31/2022	105.00	1.00	494.16	585.00
BRIM, MARIAN L	SUBRT	03/31/2022	150.00	1.00	494.16	585.00
BRIM, MARIAN L	SUBRT	03/31/2022	150.00	2.00	494.16	585.00
BRIM, MARIAN L	SUBRT	03/31/2022	75.00	1.00	494.16	585.00
BRIM, MARIAN L	SUBRT	04/14/2022	105.00	1.00	450.03	540.00
BRIM, MARIAN L	SUBRT	04/14/2022	210.00	2.00	450.03	540.00
BRIM, MARIAN L	SUBRT	04/14/2022	150.00	1.00	450.03	540.00
BRIM, MARIAN L	SUBRT	04/14/2022	75.00	1.00	450.03	540.00
BRIM, MARIAN L	SUBRT	04/29/2022	78.75	1.00	329.88	378.75
BRIM, MARIAN L	SUBRT	04/29/2022	150.00	1.00	329.88	378.75
BRIM, MARIAN L	SUBRT	04/29/2022	150.00	1.00	329.88	378.75
BRIM, MARIAN L	SUBRT	05/13/2022	105.00	1.00	550.38	671.25
BRIM, MARIAN L	SUBRT	05/13/2022	105.00	1.00	550.38	671.25
BRIM, MARIAN L	SUBRT	05/13/2022	78.75	1.00	550.38	671.25
BRIM, MARIAN L	SUBRT	05/13/2022	105.00	1.00	550.38	671.25
BRIM, MARIAN L	SUBRT	05/13/2022	52.50	1.00	550.38	671.25
BRIM, MARIAN L	SUBRT	05/13/2022	75.00	1.00	550.38	671.25
BRIM, MARIAN L	SUBRT	05/13/2022	150.00	1.00	550.38	671.25
BRIM, MARIAN L	SUBRT	05/31/2022	52.50	1.00	883.46	1,057.50
BRIM, MARIAN L	SUBRT	05/31/2022	105.00	1.00	883.46	1,057.50
BRIM, MARIAN L	SUBRT	05/31/2022	600.00	4.00	883.46	1,057.50
BRIM, MARIAN L	SUBRT	05/31/2022	75.00	1.00	883.46	1,057.50
BRIM, MARIAN L	SUBRT	05/31/2022	75.00	1.00	883.46	1,057.50
BRIM, MARIAN L	SUBRT	05/31/2022	150.00	1.00	883.46	1,057.50
BRIM, MARIAN L	SUBRT	06/15/2022	210.00	2.00	512.62	615.00
BRIM, MARIAN L	SUBRT	06/15/2022	105.00	1.00	512.62	615.00
BRIM, MARIAN L	SUBRT	06/15/2022	300.00	2.00	512.62	615.00
BRIM, MARIAN L	SUBRT	09/15/2021	45.00	1.00	578.21	705.00
BRIM, MARIAN L	SUBRT	09/15/2021	270.00	3.00	578.21	705.00

BRIM, MARIAN L	SUBRT	09/15/2021	90.00	1.00	578.21	705.00
BRIM, MARIAN L	SUBRT	09/15/2021	300.00	3.00	578.21	705.00
BRIM, MARIAN L	SUBRT	09/30/2021	315.00	3.00	571.54	690.00
BRIM, MARIAN L	SUBRT	09/30/2021	375.00	3.00	571.54	690.00
BRIM, MARIAN L	SUBRT	10/15/2021	105.00	1.00	839.94	997.50
BRIM, MARIAN L	SUBRT	10/15/2021	750.00	6.00	839.94	997.50
BRIM, MARIAN L	SUBRT	10/15/2021	142.50	1.00	839.94	997.50
BRIM, MARIAN L	SUBRT	10/29/2021	150.00	1.00	507.44	587.50
BRIM, MARIAN L	SUBRT	10/29/2021	437.50	3.50	507.44	587.50
BRIM, MARIAN L	SUBRT	11/15/2021	62.50	0.50	202.22	230.00
BRIM, MARIAN L	SUBRT	11/15/2021	62.50	0.50	202.22	230.00
BRIM, MARIAN L	SUBRT	11/15/2021	105.00	1.00	202.22	230.00
BRUERE, LANCE T	SUB	03/15/2022	75.00	1.00	662.99	787.50
BRUERE, LANCE T	SUB	03/15/2022	450.00	3.00	662.99	787.50
BRUERE, LANCE T	SUB	03/15/2022	112.50	1.00	662.99	787.50
BRUERE, LANCE T	SUB	03/15/2022	150.00	1.00	662.99	787.50
BRUERE, LANCE T	SUB	03/31/2022	26.25	1.00	1,159.50	1,376.25
BRUERE, LANCE T	SUB	03/31/2022	450.00	3.00	1,159.50	1,376.25
BRUERE, LANCE T	SUB	03/31/2022	150.00	2.00	1,159.50	1,376.25
BRUERE, LANCE T	SUB	03/31/2022	450.00	3.00	1,159.50	1,376.25
BRUERE, LANCE T	SUB	03/31/2022	150.00	2.00	1,159.50	1,376.25
BRUERE, LANCE T	SUB	03/31/2022	112.50	1.00	1,159.50	1,376.25
BRUERE, LANCE T	SUB	03/31/2022	37.50	1.00	1,159.50	1,376.25
BRUERE, LANCE T	SUB	04/14/2022	450.00	3.00	789.28	937.50
BRUERE, LANCE T	SUB	04/14/2022	75.00	1.00	789.28	937.50
BRUERE, LANCE T	SUB	04/14/2022	150.00	1.00	789.28	937.50
BRUERE, LANCE T	SUB	04/14/2022	112.50	1.00	789.28	937.50
BRUERE, LANCE T	SUB	04/14/2022	150.00	1.00	789.28	937.50
BRUERE, LANCE T	SUB	04/29/2022	150.00	1.00	1,262.85	1,500.00
BRUERE, LANCE T	SUB	04/29/2022	1,350.00	9.00	1,262.85	1,500.00
BRUERE, LANCE T	SUB	05/13/2022	37.50	1.00	1,041.85	1,237.50
BRUERE, LANCE T	SUB	05/13/2022	75.00	1.00	1,041.85	1,237.50

BRUERE, LANCE T	SUB	05/13/2022	75.00	1.00	1,041.85	1,237.50
BRUERE, LANCE T	SUB	05/13/2022	150.00	1.00	1,041.85	1,237.50
BRUERE, LANCE T	SUB	05/13/2022	300.00	2.00	1,041.85	1,237.50
BRUERE, LANCE T	SUB	05/13/2022	600.00	4.00	1,041.85	1,237.50
BRUERE, LANCE T	SUB	05/31/2022	1,050.00	7.00	1,243.73	1,477.30
BRUERE, LANCE T	SUB	05/31/2022	427.30	2.00	1,243.73	1,477.30
BRUERE, LANCE T	SUB	09/15/2021	90.00	1.00	738.36	865.00
BRUERE, LANCE T	SUB	09/15/2021	90.00	1.00	738.36	865.00
BRUERE, LANCE T	SUB	09/15/2021	90.00	2.00	738.36	865.00
BRUERE, LANCE T	SUB	09/15/2021	45.00	1.00	738.36	865.00
BRUERE, LANCE T	SUB	09/15/2021	100.00	1.00	738.36	865.00
BRUERE, LANCE T	SUB	09/15/2021	100.00	1.00	738.36	865.00
BRUERE, LANCE T	SUB	09/15/2021	50.00	1.00	738.36	865.00
BRUERE, LANCE T	SUB	09/15/2021	50.00	1.00	738.36	865.00
BRUERE, LANCE T	SUB	09/15/2021	100.00	1.00	738.36	865.00
BRUERE, LANCE T	SUB	09/15/2021	50.00	1.00	738.36	865.00
BRUERE, LANCE T	SUB	09/15/2021	100.00	1.00	738.36	865.00
BRUERE, LANCE T	SUB	09/30/2021	52.50	1.00	493.15	583.75
BRUERE, LANCE T	SUB	09/30/2021	218.75	1.75	493.15	583.75
BRUERE, LANCE T	SUB	09/30/2021	187.50	1.50	493.15	583.75
BRUERE, LANCE T	SUB	09/30/2021	125.00	1.00	493.15	583.75
BRUERE, LANCE T	SUB	10/15/2021	125.00	1.00	872.00	1,033.75
BRUERE, LANCE T	SUB	10/15/2021	343.75	2.75	872.00	1,033.75
BRUERE, LANCE T	SUB	10/15/2021	250.00	2.00	872.00	1,033.75
BRUERE, LANCE T	SUB	10/15/2021	125.00	1.00	872.00	1,033.75
BRUERE, LANCE T	SUB	10/15/2021	52.50	1.00	872.00	1,033.75
BRUERE, LANCE T	SUB	10/15/2021	137.50	1.00	872.00	1,033.75
BRUERE, LANCE T	SUB	10/29/2021	105.00	1.00	367.70	428.75
BRUERE, LANCE T	SUB	10/29/2021	105.00	1.00	367.70	428.75
BRUERE, LANCE T	SUB	10/29/2021	218.75	1.75	367.70	428.75
BRUERE, LANCE T	SUB	11/15/2021	105.00	1.00	1,102.05	1,305.00
BRUERE, LANCE T	SUB	11/15/2021	750.00	5.00	1,102.05	1,305.00

BRUERE, LANCE T	SUB	11/15/2021	450.00	3.00	1,102.05	1,305.00
BRUERE, LANCE T	SUB	11/30/2021	52.50	1.00	898.30	1,065.00
BRUERE, LANCE T	SUB	11/30/2021	150.00	1.00	898.30	1,065.00
BRUERE, LANCE T	SUB	11/30/2021	75.00	1.00	898.30	1,065.00
BRUERE, LANCE T	SUB	11/30/2021	75.00	1.00	898.30	1,065.00
BRUERE, LANCE T	SUB	11/30/2021	150.00	1.00	898.30	1,065.00
BRUERE, LANCE T	SUB	11/30/2021	300.00	2.00	898.30	1,065.00
BRUERE, LANCE T	SUB	11/30/2021	37.50	1.00	898.30	1,065.00
BRUERE, LANCE T	SUB	11/30/2021	150.00	1.00	898.30	1,065.00
BRUERE, LANCE T	SUB	11/30/2021	75.00	1.00	898.30	1,065.00
BRUERE, LANCE T	SUB	11/30/2021	-75.00	1.00	0.00	0.00
BRUERE, LANCE T	SUB	11/30/2021	75.00	1.00	0.00	0.00
BRUERE, LANCE T	SUB	11/30/2021	-37.50	1.00	0.00	0.00
BRUERE, LANCE T	SUB	11/30/2021	37.50	1.00	0.00	0.00
BRUERE, LANCE T	SUB	11/30/2021	-150.00	1.00	0.00	0.00
BRUERE, LANCE T	SUB	11/30/2021	150.00	1.00	0.00	0.00
BRUERE, LANCE T	SUB	11/30/2021	-150.00	1.00	0.00	0.00
BRUERE, LANCE T	SUB	11/30/2021	150.00	1.00	0.00	0.00
BRUERE, LANCE T	SUB	11/30/2021	-75.00	1.00	0.00	0.00
BRUERE, LANCE T	SUB	11/30/2021	75.00	1.00	0.00	0.00
BRUERE, LANCE T	SUB	11/30/2021	-52.50	1.00	0.00	0.00
BRUERE, LANCE T	SUB	11/30/2021	52.50	1.00	0.00	0.00
BRUERE, LANCE T	SUB	11/30/2021	-300.00	2.00	0.00	0.00
BRUERE, LANCE T	SUB	11/30/2021	300.00	1.00	0.00	0.00
BRUERE, LANCE T	SUB	11/30/2021	-75.00	1.00	0.00	0.00
BRUERE, LANCE T	SUB	11/30/2021	75.00	1.00	0.00	0.00
BRUERE, LANCE T	SUB	11/30/2021	-150.00	1.00	0.00	0.00
BRUERE, LANCE T	SUB	11/30/2021	150.00	1.00	0.00	0.00
BRUERE, LANCE T	SUB	12/15/2021	210.00	2.00	783.39	922.50
BRUERE, LANCE T	SUB	12/15/2021	450.00	3.00	783.39	922.50
BRUERE, LANCE T	SUB	12/15/2021	112.50	1.00	783.39	922.50
BRUERE, LANCE T	SUB	12/15/2021	150.00	1.00	783.39	922.50

BRUERE, LANCE T	SUB	12/30/2021	300.00	2.00	1,073.42	1,275.00
BRUERE, LANCE T	SUB	12/30/2021	600.00	4.00	1,073.42	1,275.00
BRUERE, LANCE T	SUB	12/30/2021	150.00	1.00	1,073.42	1,275.00
BRUERE, LANCE T	SUB	12/30/2021	75.00	1.00	1,073.42	1,275.00
BRUERE, LANCE T	SUB	12/30/2021	150.00	1.00	1,073.42	1,275.00
BRUERE, LANCE T	SUB	01/14/2022	150.00	1.00	126.28	150.00
BRUERE, LANCE T	SUB	01/31/2022	150.00	2.00	378.85	450.00
BRUERE, LANCE T	SUB	01/31/2022	300.00	2.00	378.85	450.00
BRUERE, LANCE T	SUB	02/15/2022	300.00	2.00	883.99	1,050.00
BRUERE, LANCE T	SUB	02/15/2022	450.00	3.00	883.99	1,050.00
BRUERE, LANCE T	SUB	02/15/2022	150.00	1.00	883.99	1,050.00
BRUERE, LANCE T	SUB	02/15/2022	75.00	1.00	883.99	1,050.00
BRUERE, LANCE T	SUB	02/15/2022	75.00	2.00	883.99	1,050.00
BRUERE, LANCE T	SUB	02/28/2022	300.00	2.00	883.99	1,050.00
BRUERE, LANCE T	SUB	02/28/2022	600.00	4.00	883.99	1,050.00
BRUERE, LANCE T	SUB	02/28/2022	150.00	1.00	883.99	1,050.00
BUCY, BARBARA L	SUBRT	10/15/2021	125.00	1.00	472.90	500.00
BUCY, BARBARA L	SUBRT	10/15/2021	125.00	1.00	472.90	500.00
BUCY, BARBARA L	SUBRT	10/15/2021	125.00	1.00	472.90	500.00
BUCY, BARBARA L	SUBRT	10/15/2021	125.00	1.00	472.90	500.00
BUCY, BARBARA L	SUBRT	10/29/2021	250.00	2.00	355.90	375.00
BUCY, BARBARA L	SUBRT	10/29/2021	125.00	1.00	355.90	375.00
BUCY, BARBARA L	SUBRT	11/15/2021	62.50	0.50	297.40	312.50
BUCY, BARBARA L	SUBRT	11/15/2021	125.00	1.00	297.40	312.50
BUCY, BARBARA L	SUBRT	11/15/2021	125.00	1.00	297.40	312.50
BUCY, BARBARA L	SUBRT	12/15/2021	62.50	0.50	414.40	437.50
BUCY, BARBARA L	SUBRT	12/15/2021	250.00	2.00	414.40	437.50
BUCY, BARBARA L	SUBRT	12/15/2021	125.00	1.00	414.40	437.50
BUCY, BARBARA L	SUBRT	12/30/2021	125.00	1.00	474.44	500.00
BUCY, BARBARA L	SUBRT	12/30/2021	125.00	1.00	474.44	500.00
BUCY, BARBARA L	SUBRT	12/30/2021	250.00	2.00	474.44	500.00
BUCY, BARBARA L	SUBRT	01/14/2022	125.00	1.00	121.90	125.00

BUCY, BARBARA L	SUBRT	03/31/2022	75.00	1.00	426.20	450.00
BUCY, BARBARA L	SUBRT	03/31/2022	75.00	1.00	426.20	450.00
BUCY, BARBARA L	SUBRT	03/31/2022	150.00	1.00	426.20	450.00
BUCY, BARBARA L	SUBRT	03/31/2022	150.00	1.00	426.20	450.00
BUCY, BARBARA L	SUBRT	04/14/2022	300.00	2.00	426.20	450.00
BUCY, BARBARA L	SUBRT	04/14/2022	150.00	1.00	426.20	450.00
BUCY, BARBARA L	SUBRT	04/29/2022	150.00	1.00	905.62	1,012.50
BUCY, BARBARA L	SUBRT	04/29/2022	75.00	1.00	905.62	1,012.50
BUCY, BARBARA L	SUBRT	04/29/2022	37.50	1.00	905.62	1,012.50
BUCY, BARBARA L	SUBRT	04/29/2022	150.00	1.00	905.62	1,012.50
BUCY, BARBARA L	SUBRT	04/29/2022	600.00	4.00	905.62	1,012.50
BUCY, BARBARA L	SUBRT	05/13/2022	300.00	2.00	560.77	600.00
BUCY, BARBARA L	SUBRT	05/13/2022	300.00	2.00	560.77	600.00
BUCY, BARBARA L	SUBRT	05/31/2022	300.00	2.00	560.77	600.00
BUCY, BARBARA L	SUBRT	05/31/2022	150.00	2.00	560.77	600.00
BUCY, BARBARA L	SUBRT	05/31/2022	150.00	2.00	560.77	600.00
CAMPBELL, TERESA A	SUBRT	04/29/2022	96.00	1.00	83.91	96.00
CAMPBELL, TERESA A	SUBRT	05/13/2022	96.00	1.00	83.91	96.00
CAMPBELL, TERESA A	SUBRT	05/31/2022	210.00	2.00	289.90	330.00
CAMPBELL, TERESA A	SUBRT	05/31/2022	18.00	0.75	289.90	330.00
CAMPBELL, TERESA A	SUBRT	05/31/2022	6.00	0.25	289.90	330.00
CAMPBELL, TERESA A	SUBRT	05/31/2022	96.00	1.00	289.90	330.00
CAMPBELL, TERESA A	SUBRT	06/15/2022	150.00	1.00	140.39	150.00
CAMPBELL, TERESA A	SUBRT	09/15/2021	96.00	1.00	112.32	120.00
CAMPBELL, TERESA A	SUBRT	09/15/2021	18.00	0.75	112.32	120.00
CAMPBELL, TERESA A	SUBRT	09/15/2021	6.00	0.25	112.32	120.00
CAMPBELL, TERESA A	SUBRT	09/30/2021	72.00	0.75	89.86	96.00
CAMPBELL, TERESA A	SUBRT	09/30/2021	24.00	0.25	89.86	96.00
CAMPBELL, TERESA A	SUBRT	10/15/2021	96.00	1.00	83.91	96.00
CAMPBELL, TERESA A	SUBRT	10/29/2021	105.00	1.00	359.22	411.00
CAMPBELL, TERESA A	SUBRT	10/29/2021	210.00	2.00	359.22	411.00
CAMPBELL, TERESA A	SUBRT	10/29/2021	96.00	1.00	359.22	411.00

CAMPBELL, TERESA A	SUBRT	11/15/2021	96.00	1.00	83.91	96.00
CAMPBELL, TERESA A	SUBRT	11/30/2021	125.00	1.00	117.00	125.00
CAMPBELL, TERESA A	SUBRT	12/15/2021	105.00	1.00	91.77	105.00
CAMPBELL, TERESA A	SUBRT	01/31/2022	96.00	1.00	83.91	96.00
CAMPBELL, TERESA A	SUBRT	03/15/2022	18.00	0.75	22.46	24.00
CAMPBELL, TERESA A	SUBRT	03/15/2022	6.00	0.25	22.46	24.00
CAPPS, DAVID A	SUB	10/15/2021	156.25	1.25	131.54	156.25
DUNSETH, KRISTIN	SUB	10/15/2021	125.00	1.00	110.81	125.00
DUNSETH, KRISTIN	SUB	10/29/2021	125.00	1.00	110.81	125.00
DUNSETH, KRISTIN	SUB	11/30/2021	250.00	2.00	217.43	250.00
DUNSETH, KRISTIN	SUB	12/15/2021	125.00	1.00	110.81	125.00
DUNSETH, KRISTIN	SUB	12/30/2021	125.00	1.00	110.81	125.00
DUNSETH, KRISTIN	SUB	01/31/2022	125.00	1.00	110.81	125.00
DUNSETH, KRISTIN	SUB	02/15/2022	125.00	1.00	110.81	125.00
DUNSETH, KRISTIN	SUB	02/28/2022	562.50	4.50	480.63	562.50
DUNSETH, KRISTIN	SUB	03/15/2022	125.00	1.00	110.81	125.00
DUNSETH, KRISTIN	SUB	03/31/2022	450.00	3.00	385.91	450.00
DUNSETH, KRISTIN	SUB	04/29/2022	300.00	2.00	259.63	300.00
DUNSETH, KRISTIN	SUB	05/13/2022	150.00	1.00	132.97	150.00
DUNSETH, KRISTIN	SUB	05/31/2022	300.00	2.00	259.63	300.00
DUNSETH, KRISTIN	SUB	06/15/2022	150.00	1.00	132.97	150.00
ECKHOUSE, GINA	SUBRT	10/15/2021	156.25	1.25	146.25	156.25
ECKHOUSE, GINA	SUBRT	11/15/2021	125.00	1.00	117.00	125.00
ECKHOUSE, GINA	SUBRT	11/30/2021	312.50	2.50	292.50	312.50
ECKHOUSE, GINA	SUBRT	12/15/2021	62.50	0.50	58.50	62.50
ECKHOUSE, GINA	SUBRT	12/30/2021	187.50	1.50	175.50	187.50
ECKHOUSE, GINA	SUBRT	03/15/2022	125.00	1.00	117.00	125.00
EMBLEY, PATRICK D	SUB	09/15/2021	75.00	1.00	63.14	75.00
EMBLEY, PATRICK D	SUB	09/30/2021	105.00	1.00	98.28	105.00
EMBLEY, PATRICK D	SUB	10/15/2021	125.00	1.00	121.03	143.75
EMBLEY, PATRICK D	SUB	10/15/2021	18.75	1.00	121.03	143.75
EMBLEY, PATRICK D	SUB	10/29/2021	125.00	1.00	105.24	125.00

EMBLEY, PATRICK D	SUB	11/15/2021	78.75	0.75	126.32	141.25
EMBLEY, PATRICK D	SUB	11/15/2021	62.50	0.50	126.32	141.25
EMBLEY, PATRICK D	SUB	12/30/2021	125.00	1.00	105.24	125.00
EMBLEY, PATRICK D	SUB	02/15/2022	52.50	1.00	154.38	177.50
EMBLEY, PATRICK D	SUB	02/15/2022	125.00	1.00	154.38	177.50
EMBLEY, PATRICK D	SUB	02/28/2022	125.00	1.00	105.24	125.00
EMBLEY, PATRICK D	SUB	03/15/2022	52.50	1.00	147.42	157.50
EMBLEY, PATRICK D	SUB	03/15/2022	105.00	1.00	147.42	157.50
EMBLEY, PATRICK D	SUB	04/14/2022	105.00	2.00	98.28	105.00
EMBLEY, PATRICK D	SUB	05/13/2022	105.00	1.00	98.28	105.00
EMBLEY, PATRICK D	SUB	05/31/2022	210.00	2.00	196.55	210.00
EMBLEY, PATRICK D	SUB	06/15/2022	125.00	1.00	105.24	125.00
ENZ, DIANE	SUBRT	08/31/2021	2,772.75	1.00	2,098.22	3,108.75
ENZ, DIANE	SUBRT	08/31/2021	336.00	12.00	2,098.22	3,108.75
ENZ, DIANE	SUBRT	09/15/2021	2,830.96	1.00	1,878.81	2,830.96
ENZ, DIANE	SUBRT	09/30/2021	2,879.08	1.00	1,973.42	2,927.21
ENZ, DIANE	SUBRT	09/30/2021	48.13	1.00	1,973.42	2,927.21
ENZ, DIANE	SUBRT	10/15/2021	2,879.08	1.00	1,905.40	2,897.84
ENZ, DIANE	SUBRT	10/15/2021	18.76	0.67	1,905.40	2,897.84
ENZ, DIANE	SUBRT	10/29/2021	2,879.08	1.00	1,890.39	2,879.08
ENZ, DIANE	SUBRT	11/15/2021	2,879.08	1.00	1,890.39	2,879.08
ENZ, DIANE	SUBRT	11/30/2021	2,879.08	1.00	3,739.46	5,400.08
ENZ, DIANE	SUBRT	11/30/2021	21.00	0.75	3,739.46	5,400.08
ENZ, DIANE	SUBRT	11/30/2021	2,500.00	1.00	3,739.46	5,400.08
ENZ, DIANE	SUBRT	12/15/2021	2,879.08	1.00	2,242.02	3,319.08
ENZ, DIANE	SUBRT	12/15/2021	440.00	1.00	2,242.02	3,319.08
ENZ, DIANE	SUBRT	12/30/2021	2,879.08	1.00	1,897.79	2,888.32
ENZ, DIANE	SUBRT	12/30/2021	9.24	0.42	1,897.79	2,888.32
ENZ, DIANE	SUBRT	01/14/2022	2,879.08	1.00	1,900.39	2,879.08
ENZ, DIANE	SUBRT	01/31/2022	2,879.08	1.00	3,739.90	5,379.08
ENZ, DIANE	SUBRT	01/31/2022	2,500.00	1.00	3,739.90	5,379.08
ENZ, DIANE	SUBRT	02/15/2022	2,879.08	1.00	1,905.45	2,879.08

ENZ, DIANE	SUBRT	02/28/2022	2,879.08	1.00	1,905.45	2,879.08
ENZ, DIANE	SUBRT	03/15/2022	2,879.08	1.00	1,905.45	2,879.08
ENZ, DIANE	SUBRT	03/31/2022	2,879.08	1.00	1,905.45	2,879.08
ENZ, DIANE	SUBRT	04/14/2022	2,879.08	1.00	1,905.45	2,879.08
ENZ, DIANE	SUBRT	04/29/2022	2,879.08	1.00	1,905.45	2,879.08
ENZ, DIANE	SUBRT	05/13/2022	2,879.08	1.00	2,110.91	3,159.08
ENZ, DIANE	SUBRT	05/13/2022	280.00	10.00	2,110.91	3,159.08
ENZ, DIANE	SUBRT	05/31/2022	2,879.08	1.00	1,905.45	2,879.08
ENZ, DIANE	SUBRT	06/15/2022	2,879.08	1.00	2,254.74	3,315.08
ENZ, DIANE	SUBRT	06/15/2022	176.00	1.00	2,254.74	3,315.08
ENZ, DIANE	SUBRT	06/15/2022	260.00	1.00	2,254.74	3,315.08
ENZ, DIANE	SUBRT	06/30/2022	2,879.08	1.00	1,949.98	2,879.08
ENZ, DIANE	SUBRT	08/13/2021	2,772.75	1.00	2,098.22	3,108.75
ENZ, DIANE	SUBRT	08/13/2021	336.00	12.00	2,098.22	3,108.75
FISHBACK, BARBARA M	SUBRT	09/15/2021	100.00	1.00	285.70	300.00
FISHBACK, BARBARA M	SUBRT	09/15/2021	200.00	2.00	285.70	300.00
FISHBACK, BARBARA M	SUBRT	09/30/2021	250.00	2.00	385.15	406.25
FISHBACK, BARBARA M	SUBRT	09/30/2021	93.75	0.75	385.15	406.25
FISHBACK, BARBARA M	SUBRT	09/30/2021	62.50	0.50	385.15	406.25
FISHBACK, BARBARA M	SUBRT	10/15/2021	288.75	2.75	679.00	738.75
FISHBACK, BARBARA M	SUBRT	10/15/2021	125.00	1.00	679.00	738.75
FISHBACK, BARBARA M	SUBRT	10/15/2021	250.00	2.00	679.00	738.75
FISHBACK, BARBARA M	SUBRT	10/15/2021	75.00	1.00	679.00	738.75
FISHBACK, BARBARA M	SUBRT	10/29/2021	210.00	2.00	292.82	325.00
FISHBACK, BARBARA M	SUBRT	10/29/2021	52.50	0.50	292.82	325.00
FISHBACK, BARBARA M	SUBRT	10/29/2021	62.50	0.50	292.82	325.00
FISHBACK, BARBARA M	SUBRT	11/15/2021	157.50	1.50	318.05	345.00
FISHBACK, BARBARA M	SUBRT	11/15/2021	125.00	1.00	318.05	345.00
FISHBACK, BARBARA M	SUBRT	11/15/2021	62.50	0.50	318.05	345.00
FISHBACK, BARBARA M	SUBRT	11/30/2021	210.00	2.00	654.18	710.00
FISHBACK, BARBARA M	SUBRT	11/30/2021	250.00	2.00	654.18	710.00
FISHBACK, BARBARA M	SUBRT	11/30/2021	125.00	1.00	654.18	710.00

FISHBACK, BARBARA M	SUBRT	11/30/2021	125.00	1.00	654.18	710.00
FISHBACK, BARBARA M	SUBRT	12/15/2021	105.00	1.00	677.41	730.00
FISHBACK, BARBARA M	SUBRT	12/15/2021	625.00	5.00	677.41	730.00
FISHBACK, BARBARA M	SUBRT	12/30/2021	105.00	1.00	844.61	930.00
FISHBACK, BARBARA M	SUBRT	12/30/2021	300.00	2.00	844.61	930.00
FISHBACK, BARBARA M	SUBRT	12/30/2021	75.00	1.00	844.61	930.00
FISHBACK, BARBARA M	SUBRT	12/30/2021	450.00	3.00	844.61	930.00
FISHBACK, BARBARA M	SUBRT	01/14/2022	150.00	1.00	145.29	150.00
FISHBACK, BARBARA M	SUBRT	01/31/2022	450.00	3.00	496.40	525.00
FISHBACK, BARBARA M	SUBRT	01/31/2022	75.00	1.00	496.40	525.00
FISHBACK, BARBARA M	SUBRT	02/28/2022	300.00	2.00	285.80	300.00
FISHBACK, BARBARA M	SUBRT	03/15/2022	52.50	1.00	48.48	52.50
FISHBACK, BARBARA M	SUBRT	03/31/2022	105.00	1.00	237.17	255.00
FISHBACK, BARBARA M	SUBRT	03/31/2022	150.00	1.00	237.17	255.00
FISHBACK, BARBARA M	SUBRT	04/14/2022	75.00	1.00	215.60	225.00
FISHBACK, BARBARA M	SUBRT	04/14/2022	150.00	1.00	215.60	225.00
FISHBACK, BARBARA M	SUBRT	04/29/2022	26.25	0.50	493.65	532.50
FISHBACK, BARBARA M	SUBRT	04/29/2022	26.25	0.50	493.65	532.50
FISHBACK, BARBARA M	SUBRT	04/29/2022	52.50	0.50	493.65	532.50
FISHBACK, BARBARA M	SUBRT	04/29/2022	52.50	0.50	493.65	532.50
FISHBACK, BARBARA M	SUBRT	04/29/2022	150.00	1.00	493.65	532.50
FISHBACK, BARBARA M	SUBRT	04/29/2022	75.00	1.00	493.65	532.50
FISHBACK, BARBARA M	SUBRT	04/29/2022	150.00	1.00	493.65	532.50
FISHBACK, BARBARA M	SUBRT	05/13/2022	105.00	1.00	517.97	555.00
FISHBACK, BARBARA M	SUBRT	05/13/2022	300.00	2.00	517.97	555.00
FISHBACK, BARBARA M	SUBRT	05/13/2022	150.00	2.00	517.97	555.00
FISHBACK, BARBARA M	SUBRT	05/31/2022	26.25	0.50	577.38	615.00
FISHBACK, BARBARA M	SUBRT	05/31/2022	26.25	0.50	577.38	615.00
FISHBACK, BARBARA M	SUBRT	05/31/2022	150.00	1.00	577.38	615.00
FISHBACK, BARBARA M	SUBRT	05/31/2022	150.00	2.00	577.38	615.00
FISHBACK, BARBARA M	SUBRT	05/31/2022	150.00	1.00	577.38	615.00
FISHBACK, BARBARA M	SUBRT	05/31/2022	112.50	1.00	577.38	615.00

FISHBACK, BARBARA M	SUBRT	06/15/2022	450.00	3.00	566.60	600.00
FISHBACK, BARBARA M	SUBRT	06/15/2022	150.00	1.00	566.60	600.00
FITCH, BONNIE E	SUBRT	09/15/2021	180.00	2.00	260.72	280.00
FITCH, BONNIE E	SUBRT	09/15/2021	100.00	1.00	260.72	280.00
FITCH, BONNIE E	SUBRT	10/15/2021	55.00	1.00	50.79	55.00
FITTS, HALIE M	SUB	10/15/2021	-15.00	-1.00	609.36	757.16
FITTS, HALIE M	SUB	10/15/2021	772.16	1.00	609.36	757.16
FITTS, HALIE M	SUB	10/29/2021	772.16	1.00	601.07	745.91
FITTS, HALIE M	SUB	10/29/2021	-30.00	-2.00	601.07	745.91
FITTS, HALIE M	SUB	10/29/2021	3.75	0.25	601.07	745.91
FITTS, HALIE M	SUB	11/15/2021	772.16	1.00	581.76	719.66
FITTS, HALIE M	SUB	11/15/2021	-52.50	-3.50	581.76	719.66
FITTS, HALIE M	SUB	11/30/2021	772.16	1.00	554.18	682.16
FITTS, HALIE M	SUB	11/30/2021	-105.00	-7.00	554.18	682.16
FITTS, HALIE M	SUB	11/30/2021	15.00	1.00	554.18	682.16
FITTS, HALIE M	SUB	12/15/2021	2,086.36	1.00	1,701.73	2,073.61
FITTS, HALIE M	SUB	12/15/2021	-37.50	-2.50	1,701.73	2,073.61
FITTS, HALIE M	SUB	12/15/2021	24.75	1.00	1,701.73	2,073.61
FITTS, HALIE M	SUB	12/30/2021	918.75	61.25	724.43	943.50
FITTS, HALIE M	SUB	12/30/2021	24.75	1.00	724.43	943.50
FITTS, HALIE M	SUB	01/14/2022	435.00	29.00	338.61	435.00
FITTS, HALIE M	SUB	01/31/2022	671.25	44.75	524.84	671.25
FITTS, HALIE M	SUB	02/15/2022	465.00	31.00	363.55	465.00
FITZGERALD, DANIELLE	SUB	10/29/2021	105.00	1.00	404.11	480.00
FITZGERALD, DANIELLE	SUB	10/29/2021	125.00	1.00	404.11	480.00
FITZGERALD, DANIELLE	SUB	10/29/2021	250.00	2.00	404.11	480.00
FITZGERALD, DANIELLE	SUB	11/15/2021	78.75	0.75	600.16	728.75
FITZGERALD, DANIELLE	SUB	11/15/2021	262.50	2.50	600.16	728.75
FITZGERALD, DANIELLE	SUB	11/15/2021	262.50	2.50	600.16	728.75
FITZGERALD, DANIELLE	SUB	11/15/2021	125.00	1.00	600.16	728.75
FITZGERALD, DANIELLE	SUB	11/30/2021	52.50	0.50	601.10	730.00
FITZGERALD, DANIELLE	SUB	11/30/2021	52.50	0.50	601.10	730.00

FITZGERALD, DANIELLE	SUB	11/30/2021	125.00	1.00	601.10	730.00
FITZGERALD, DANIELLE	SUB	11/30/2021	500.00	4.00	601.10	730.00
FITZGERALD, DANIELLE	SUB	12/15/2021	375.00	3.00	315.71	375.00
FITZGERALD, DANIELLE	SUB	12/30/2021	375.00	3.00	315.71	375.00
FITZGERALD, DANIELLE	SUB	01/14/2022	250.00	2.00	210.47	250.00
FITZGERALD, DANIELLE	SUB	01/31/2022	125.00	1.00	105.24	125.00
FITZGERALD, DANIELLE	SUB	04/29/2022	112.50	1.00	94.71	112.50
FITZGERALD, DANIELLE	SUB	05/13/2022	93.75	0.75	78.93	93.75
FITZGERALD, DANIELLE	SUB	05/31/2022	337.50	3.00	284.14	337.50
FITZGERALD, DANIELLE	SUB	06/15/2022	450.00	3.00	378.85	450.00
FRANZ, ARTHUR GENTZ	SUB	09/15/2021	90.00	1.00	84.23	90.00
FRANZ, ARTHUR GENTZ	SUB	09/30/2021	367.50	3.50	499.02	555.00
FRANZ, ARTHUR GENTZ	SUB	09/30/2021	187.50	1.50	499.02	555.00
FRANZ, ARTHUR GENTZ	SUB	10/15/2021	15.00	1.00	14.04	15.00
FRANZ, ARTHUR GENTZ	SUB	10/29/2021	420.00	4.00	489.73	525.00
FRANZ, ARTHUR GENTZ	SUB	10/29/2021	105.00	1.00	489.73	525.00
FRANZ, ARTHUR GENTZ	SUB	11/15/2021	105.00	2.00	473.78	518.75
FRANZ, ARTHUR GENTZ	SUB	11/15/2021	105.00	1.00	473.78	518.75
FRANZ, ARTHUR GENTZ	SUB	11/15/2021	78.75	1.00	473.78	518.75
FRANZ, ARTHUR GENTZ	SUB	11/15/2021	105.00	1.00	473.78	518.75
FRANZ, ARTHUR GENTZ	SUB	11/15/2021	125.00	1.00	473.78	518.75
FRANZ, ARTHUR GENTZ	SUB	11/30/2021	105.00	1.00	308.75	355.00
FRANZ, ARTHUR GENTZ	SUB	11/30/2021	125.00	1.00	308.75	355.00
FRANZ, ARTHUR GENTZ	SUB	11/30/2021	125.00	1.00	308.75	355.00
FRANZ, ARTHUR GENTZ	SUB	12/30/2021	105.00	1.00	413.99	480.00
FRANZ, ARTHUR GENTZ	SUB	12/30/2021	125.00	1.00	413.99	480.00
FRANZ, ARTHUR GENTZ	SUB	12/30/2021	250.00	2.00	413.99	480.00
FRANZ, ARTHUR GENTZ	SUB	01/14/2022	315.00	3.00	294.84	315.00
FRANZ, ARTHUR GENTZ	SUB	01/31/2022	105.00	1.00	413.99	480.00
FRANZ, ARTHUR GENTZ	SUB	01/31/2022	250.00	2.00	413.99	480.00
FRANZ, ARTHUR GENTZ	SUB	01/31/2022	125.00	1.00	413.99	480.00
FRANZ, ARTHUR GENTZ	SUB	02/15/2022	315.00	3.00	368.55	393.75

FRANZ, ARTHUR GENTZ	SUB	02/15/2022	78.75	1.00	368.55	393.75
FRANZ, ARTHUR GENTZ	SUB	02/28/2022	210.00	2.00	294.84	315.00
FRANZ, ARTHUR GENTZ	SUB	02/28/2022	105.00	1.00	294.84	315.00
FRANZ, ARTHUR GENTZ	SUB	03/15/2022	315.00	3.00	505.32	565.00
FRANZ, ARTHUR GENTZ	SUB	03/15/2022	125.00	1.00	505.32	565.00
FRANZ, ARTHUR GENTZ	SUB	03/15/2022	125.00	1.00	505.32	565.00
FRANZ, ARTHUR GENTZ	SUB	03/31/2022	630.00	6.00	693.62	780.00
FRANZ, ARTHUR GENTZ	SUB	03/31/2022	150.00	1.00	693.62	780.00
FRANZ, ARTHUR GENTZ	SUB	04/14/2022	105.00	1.00	98.28	105.00
FRANZ, ARTHUR GENTZ	SUB	04/29/2022	420.00	4.00	393.12	420.00
FRANZ, ARTHUR GENTZ	SUB	05/13/2022	52.50	1.00	396.59	430.00
FRANZ, ARTHUR GENTZ	SUB	05/13/2022	315.00	3.00	396.59	430.00
FRANZ, ARTHUR GENTZ	SUB	05/13/2022	62.50	0.50	396.59	430.00
FRANZ, ARTHUR GENTZ	SUB	05/31/2022	105.00	1.00	350.85	405.00
FRANZ, ARTHUR GENTZ	SUB	05/31/2022	300.00	2.00	350.85	405.00
FRANZ, ARTHUR GENTZ	SUB	06/15/2022	210.00	2.00	196.55	210.00
GERDES, TAMMY JO	SUB	09/15/2021	90.00	1.00	78.65	90.00
GERDES, TAMMY JO	SUB	10/15/2021	15.00	1.00	12.63	15.00
GERDES, TAMMY JO	SUB	02/28/2022	93.75	0.75	87.75	93.75
GERDES, TAMMY JO	SUB	03/15/2022	93.75	0.75	87.75	93.75
GERDES, TAMMY JO	SUB	03/31/2022	105.00	1.00	177.77	198.75
GERDES, TAMMY JO	SUB	03/31/2022	93.75	0.75	177.77	198.75
GERDES, TAMMY JO	SUB	04/29/2022	125.00	1.00	117.00	125.00
GORDLEY, SUSAN DALYNN	SUB	06/15/2022	945.00	9.00	866.86	1,050.00
GORDLEY, SUSAN DALYNN	SUB	06/15/2022	105.00	2.00	866.86	1,050.00
GORDLEY, SUSAN DALYNN	SUB	09/15/2021	990.00	11.00	817.08	990.00
GORDLEY, SUSAN DALYNN	SUB	09/30/2021	1,050.00	10.00	863.52	1,050.00
GORDLEY, SUSAN DALYNN	SUB	10/15/2021	210.00	2.00	1,026.16	1,263.75
GORDLEY, SUSAN DALYNN	SUB	10/15/2021	420.00	4.00	1,026.16	1,263.75
GORDLEY, SUSAN DALYNN	SUB	10/15/2021	343.75	2.75	1,026.16	1,263.75
GORDLEY, SUSAN DALYNN	SUB	10/15/2021	125.00	1.00	1,026.16	1,263.75
GORDLEY, SUSAN DALYNN	SUB	10/15/2021	165.00	1.00	1,026.16	1,263.75

GORDLEY, SUSAN DALYNN	SUB	10/29/2021	105.00	1.00	732.75	890.00
GORDLEY, SUSAN DALYNN	SUB	10/29/2021	420.00	4.00	732.75	890.00
GORDLEY, SUSAN DALYNN	SUB	10/29/2021	52.50	0.50	732.75	890.00
GORDLEY, SUSAN DALYNN	SUB	10/29/2021	312.50	2.50	732.75	890.00
GORDLEY, SUSAN DALYNN	SUB	11/15/2021	1,023.75	9.75	843.22	1,023.75
GORDLEY, SUSAN DALYNN	SUB	11/30/2021	52.50	2.00	229.42	262.50
GORDLEY, SUSAN DALYNN	SUB	11/30/2021	105.00	1.00	229.42	262.50
GORDLEY, SUSAN DALYNN	SUB	11/30/2021	105.00	1.00	229.42	262.50
GORDLEY, SUSAN DALYNN	SUB	12/15/2021	840.00	8.00	700.99	840.00
GORDLEY, SUSAN DALYNN	SUB	12/30/2021	1,155.00	11.00	944.80	1,155.00
GORDLEY, SUSAN DALYNN	SUB	01/14/2022	315.00	3.00	380.54	440.00
GORDLEY, SUSAN DALYNN	SUB	01/14/2022	125.00	1.00	380.54	440.00
GORDLEY, SUSAN DALYNN	SUB	01/31/2022	250.00	2.00	758.98	937.50
GORDLEY, SUSAN DALYNN	SUB	01/31/2022	625.00	5.00	758.98	937.50
GORDLEY, SUSAN DALYNN	SUB	01/31/2022	62.50	0.50	758.98	937.50
GORDLEY, SUSAN DALYNN	SUB	02/15/2022	315.00	3.00	673.88	815.00
GORDLEY, SUSAN DALYNN	SUB	02/15/2022	500.00	4.00	673.88	815.00
GORDLEY, SUSAN DALYNN	SUB	02/28/2022	105.00	1.00	701.80	847.50
GORDLEY, SUSAN DALYNN	SUB	02/28/2022	52.50	1.00	701.80	847.50
GORDLEY, SUSAN DALYNN	SUB	02/28/2022	105.00	1.00	701.80	847.50
GORDLEY, SUSAN DALYNN	SUB	02/28/2022	210.00	2.00	701.80	847.50
GORDLEY, SUSAN DALYNN	SUB	02/28/2022	125.00	1.00	701.80	847.50
GORDLEY, SUSAN DALYNN	SUB	02/28/2022	62.50	0.50	701.80	847.50
GORDLEY, SUSAN DALYNN	SUB	02/28/2022	62.50	0.50	701.80	847.50
GORDLEY, SUSAN DALYNN	SUB	02/28/2022	125.00	1.00	701.80	847.50
GORDLEY, SUSAN DALYNN	SUB	03/15/2022	105.00	1.00	642.90	780.00
GORDLEY, SUSAN DALYNN	SUB	03/15/2022	150.00	1.00	642.90	780.00
GORDLEY, SUSAN DALYNN	SUB	03/15/2022	300.00	2.00	642.90	780.00
GORDLEY, SUSAN DALYNN	SUB	03/15/2022	75.00	1.00	642.90	780.00
GORDLEY, SUSAN DALYNN	SUB	03/15/2022	150.00	1.00	642.90	780.00
GORDLEY, SUSAN DALYNN	SUB	03/31/2022	630.00	6.00	992.87	1,230.00
GORDLEY, SUSAN DALYNN	SUB	03/31/2022	75.00	1.00	992.87	1,230.00

GORDLEY, SUSAN DALYNN	SUB	03/31/2022	300.00	2.00	992.87	1,230.00
GORDLEY, SUSAN DALYNN	SUB	03/31/2022	75.00	1.00	992.87	1,230.00
GORDLEY, SUSAN DALYNN	SUB	03/31/2022	150.00	1.00	992.87	1,230.00
GORDLEY, SUSAN DALYNN	SUB	04/14/2022	105.00	2.00	636.29	765.00
GORDLEY, SUSAN DALYNN	SUB	04/14/2022	105.00	1.00	636.29	765.00
GORDLEY, SUSAN DALYNN	SUB	04/14/2022	105.00	1.00	636.29	765.00
GORDLEY, SUSAN DALYNN	SUB	04/14/2022	450.00	3.00	636.29	765.00
GORDLEY, SUSAN DALYNN	SUB	04/29/2022	420.00	4.00	886.71	1,095.00
GORDLEY, SUSAN DALYNN	SUB	04/29/2022	150.00	1.00	886.71	1,095.00
GORDLEY, SUSAN DALYNN	SUB	04/29/2022	150.00	1.00	886.71	1,095.00
GORDLEY, SUSAN DALYNN	SUB	04/29/2022	300.00	2.00	886.71	1,095.00
GORDLEY, SUSAN DALYNN	SUB	04/29/2022	75.00	1.00	886.71	1,095.00
GORDLEY, SUSAN DALYNN	SUB	05/13/2022	105.00	2.00	773.94	945.00
GORDLEY, SUSAN DALYNN	SUB	05/13/2022	105.00	1.00	773.94	945.00
GORDLEY, SUSAN DALYNN	SUB	05/13/2022	105.00	1.00	773.94	945.00
GORDLEY, SUSAN DALYNN	SUB	05/13/2022	105.00	1.00	773.94	945.00
GORDLEY, SUSAN DALYNN	SUB	05/13/2022	150.00	1.00	773.94	945.00
GORDLEY, SUSAN DALYNN	SUB	05/13/2022	150.00	1.00	773.94	945.00
GORDLEY, SUSAN DALYNN	SUB	05/13/2022	75.00	1.00	773.94	945.00
GORDLEY, SUSAN DALYNN	SUB	05/13/2022	150.00	1.00	773.94	945.00
GORDLEY, SUSAN DALYNN	SUB	05/31/2022	210.00	2.00	1,008.61	1,252.50
GORDLEY, SUSAN DALYNN	SUB	05/31/2022	150.00	1.00	1,008.61	1,252.50
GORDLEY, SUSAN DALYNN	SUB	05/31/2022	75.00	1.00	1,008.61	1,252.50
GORDLEY, SUSAN DALYNN	SUB	05/31/2022	150.00	1.00	1,008.61	1,252.50
GORDLEY, SUSAN DALYNN	SUB	05/31/2022	150.00	1.00	1,008.61	1,252.50
GORDLEY, SUSAN DALYNN	SUB	05/31/2022	150.00	1.00	1,008.61	1,252.50
GORDLEY, SUSAN DALYNN	SUB	05/31/2022	105.00	1.00	1,008.61	1,252.50
GORDLEY, SUSAN DALYNN	SUB	05/31/2022	262.50	5.00	1,008.61	1,252.50
HANEY, CHERYL C	SUBRT	08/31/2021	100.00	1.00	93.60	100.00
HANEY, CHERYL C	SUBRT	09/15/2021	90.00	1.00	608.15	680.00
HANEY, CHERYL C	SUBRT	09/15/2021	90.00	1.00	608.15	680.00
HANEY, CHERYL C	SUBRT	09/15/2021	100.00	1.00	608.15	680.00

HANEY, CHERYL C	SUBRT	09/15/2021	300.00	3.00	608.15	680.00
HANEY, CHERYL C	SUBRT	09/15/2021	100.00	1.00	608.15	680.00
HANEY, CHERYL C	SUBRT	09/30/2021	250.00	2.00	573.33	625.00
HANEY, CHERYL C	SUBRT	09/30/2021	125.00	1.00	573.33	625.00
HANEY, CHERYL C	SUBRT	09/30/2021	250.00	2.00	573.33	625.00
HANEY, CHERYL C	SUBRT	10/15/2021	210.00	2.00	874.43	990.00
HANEY, CHERYL C	SUBRT	10/15/2021	125.00	1.00	874.43	990.00
HANEY, CHERYL C	SUBRT	10/15/2021	187.50	1.50	874.43	990.00
HANEY, CHERYL C	SUBRT	10/15/2021	125.00	1.00	874.43	990.00
HANEY, CHERYL C	SUBRT	10/15/2021	62.50	0.50	874.43	990.00
HANEY, CHERYL C	SUBRT	10/15/2021	125.00	1.00	874.43	990.00
HANEY, CHERYL C	SUBRT	10/15/2021	155.00	1.00	874.43	990.00
HANEY, CHERYL C	SUBRT	10/29/2021	105.00	1.00	727.75	817.50
HANEY, CHERYL C	SUBRT	10/29/2021	125.00	1.00	727.75	817.50
HANEY, CHERYL C	SUBRT	10/29/2021	62.50	0.50	727.75	817.50
HANEY, CHERYL C	SUBRT	10/29/2021	125.00	1.00	727.75	817.50
HANEY, CHERYL C	SUBRT	10/29/2021	125.00	1.00	727.75	817.50
HANEY, CHERYL C	SUBRT	10/29/2021	125.00	1.00	727.75	817.50
HANEY, CHERYL C	SUBRT	10/29/2021	150.00	1.00	727.75	817.50
HANEY, CHERYL C	SUBRT	11/15/2021	150.00	1.00	677.82	750.00
HANEY, CHERYL C	SUBRT	11/15/2021	300.00	2.00	677.82	750.00
HANEY, CHERYL C	SUBRT	11/15/2021	150.00	1.00	677.82	750.00
HANEY, CHERYL C	SUBRT	11/15/2021	150.00	1.00	677.82	750.00
HANEY, CHERYL C	SUBRT	11/30/2021	300.00	2.00	552.43	600.00
HANEY, CHERYL C	SUBRT	11/30/2021	300.00	2.00	552.43	600.00
HANEY, CHERYL C	SUBRT	12/15/2021	150.00	1.00	280.80	300.00
HANEY, CHERYL C	SUBRT	12/15/2021	150.00	1.00	280.80	300.00
HANEY, CHERYL C	SUBRT	12/30/2021	105.00	1.00	633.70	705.00
HANEY, CHERYL C	SUBRT	12/30/2021	75.00	1.00	633.70	705.00
HANEY, CHERYL C	SUBRT	12/30/2021	75.00	1.00	633.70	705.00
HANEY, CHERYL C	SUBRT	12/30/2021	300.00	2.00	633.70	705.00
HANEY, CHERYL C	SUBRT	12/30/2021	150.00	1.00	633.70	705.00

HANEY, CHERYL C	SUBRT	01/14/2022	150.00	1.00	140.39	150.00
HANEY, CHERYL C	SUBRT	01/31/2022	750.00	5.00	681.16	750.00
HANEY, CHERYL C	SUBRT	02/15/2022	900.00	6.00	806.57	900.00
HANEY, CHERYL C	SUBRT	02/28/2022	105.00	1.00	464.33	510.00
HANEY, CHERYL C	SUBRT	02/28/2022	105.00	1.00	464.33	510.00
HANEY, CHERYL C	SUBRT	02/28/2022	150.00	1.00	464.33	510.00
HANEY, CHERYL C	SUBRT	02/28/2022	150.00	1.00	464.33	510.00
HANEY, CHERYL C	SUBRT	03/15/2022	105.00	1.00	762.44	855.00
HANEY, CHERYL C	SUBRT	03/15/2022	150.00	1.00	762.44	855.00
HANEY, CHERYL C	SUBRT	03/15/2022	150.00	1.00	762.44	855.00
HANEY, CHERYL C	SUBRT	03/15/2022	450.00	3.00	762.44	855.00
HANEY, CHERYL C	SUBRT	03/31/2022	105.00	1.00	799.58	915.00
HANEY, CHERYL C	SUBRT	03/31/2022	210.00	2.00	799.58	915.00
HANEY, CHERYL C	SUBRT	03/31/2022	150.00	1.00	799.58	915.00
HANEY, CHERYL C	SUBRT	03/31/2022	150.00	1.00	799.58	915.00
HANEY, CHERYL C	SUBRT	03/31/2022	150.00	1.00	799.58	915.00
HANEY, CHERYL C	SUBRT	03/31/2022	150.00	1.00	799.58	915.00
HANEY, CHERYL C	SUBRT	04/14/2022	105.00	1.00	605.69	667.50
HANEY, CHERYL C	SUBRT	04/14/2022	150.00	1.00	605.69	667.50
HANEY, CHERYL C	SUBRT	04/14/2022	150.00	1.00	605.69	667.50
HANEY, CHERYL C	SUBRT	04/14/2022	112.50	1.00	605.69	667.50
HANEY, CHERYL C	SUBRT	04/14/2022	150.00	1.00	605.69	667.50
HANEY, CHERYL C	SUBRT	04/29/2022	300.00	2.00	931.96	1,050.00
HANEY, CHERYL C	SUBRT	04/29/2022	150.00	1.00	931.96	1,050.00
HANEY, CHERYL C	SUBRT	04/29/2022	300.00	2.00	931.96	1,050.00
HANEY, CHERYL C	SUBRT	04/29/2022	150.00	1.00	931.96	1,050.00
HANEY, CHERYL C	SUBRT	04/29/2022	150.00	1.00	931.96	1,050.00
HANEY, CHERYL C	SUBRT	05/13/2022	600.00	4.00	681.16	750.00
HANEY, CHERYL C	SUBRT	05/13/2022	150.00	1.00	681.16	750.00
HANEY, CHERYL C	SUBRT	05/31/2022	450.00	3.00	869.27	975.00
HANEY, CHERYL C	SUBRT	05/31/2022	150.00	2.00	869.27	975.00
HANEY, CHERYL C	SUBRT	05/31/2022	300.00	2.00	869.27	975.00

HANEY, CHERYL C	SUBRT	05/31/2022	75.00	1.00	869.27	975.00
HANEY, CHERYL C	SUBRT	06/15/2022	150.00	1.00	681.16	750.00
HANEY, CHERYL C	SUBRT	06/15/2022	150.00	1.00	681.16	750.00
HANEY, CHERYL C	SUBRT	06/15/2022	150.00	1.00	681.16	750.00
HANEY, CHERYL C	SUBRT	06/15/2022	150.00	1.00	681.16	750.00
HANEY, CHERYL C	SUBRT	06/15/2022	150.00	1.00	681.16	750.00
HANSMEIER, BARBARA J	SUBRT	04/29/2022	250.00	2.00	232.12	250.00
HANSMEIER, BARBARA J	SUBRT	05/31/2022	250.00	2.00	232.12	250.00
HARP, MICHAELLE K	SUB	12/30/2021	105.00	1.00	96.67	105.00
HARP, MICHAELLE K	SUB	01/14/2022	105.00	1.00	188.43	210.00
HARP, MICHAELLE K	SUB	01/14/2022	105.00	1.00	188.43	210.00
HARP, MICHAELLE K	SUB	01/31/2022	105.00	1.00	96.77	105.00
HAWKINS, MARY BETH	SUB	04/29/2022	105.00	1.00	975.62	1,073.75
HAWKINS, MARY BETH	SUB	04/29/2022	577.50	11.00	975.62	1,073.75
HAWKINS, MARY BETH	SUB	04/29/2022	78.75	1.00	975.62	1,073.75
HAWKINS, MARY BETH	SUB	04/29/2022	250.00	2.00	975.62	1,073.75
HAWKINS, MARY BETH	SUB	04/29/2022	62.50	0.50	975.62	1,073.75
HAWKINS, MARY BETH	SUB	05/13/2022	367.50	7.00	580.81	640.00
HAWKINS, MARY BETH	SUB	05/13/2022	78.75	1.00	580.81	640.00
HAWKINS, MARY BETH	SUB	05/13/2022	37.50	1.00	580.81	640.00
HAWKINS, MARY BETH	SUB	05/13/2022	156.25	1.25	580.81	640.00
HAWKINS, MARY BETH	SUB	05/31/2022	78.75	1.00	1,183.98	1,422.50
HAWKINS, MARY BETH	SUB	05/31/2022	31.25	0.25	1,183.98	1,422.50
HAWKINS, MARY BETH	SUB	05/31/2022	1,312.50	8.75	1,183.98	1,422.50
HAWKINS, MARY BETH	SUB	06/15/2022	2,136.50	10.00	1,714.13	2,136.50
HAWKINS, MARY BETH	SUB	02/15/2022	31.25	0.25	26.32	31.25
HAWKINS, MARY BETH	SUB	02/28/2022	105.00	1.00	203.51	230.00
HAWKINS, MARY BETH	SUB	02/28/2022	125.00	1.00	203.51	230.00
HAWKINS, MARY BETH	SUB	03/15/2022	105.00	1.00	301.79	335.00
HAWKINS, MARY BETH	SUB	03/15/2022	105.00	1.00	301.79	335.00
HAWKINS, MARY BETH	SUB	03/15/2022	125.00	1.00	301.79	335.00
HAWKINS, MARY BETH	SUB	03/31/2022	315.00	3.00	426.39	471.25

HAWKINS, MARY BETH	SUB	03/31/2022	93.75	0.75	426.39	471.25
HAWKINS, MARY BETH	SUB	03/31/2022	62.50	0.50	426.39	471.25
HAWKINS, MARY BETH	SUB	04/14/2022	150.00	1.00	722.84	817.50
HAWKINS, MARY BETH	SUB	04/14/2022	150.00	1.00	722.84	817.50
HAWKINS, MARY BETH	SUB	04/14/2022	210.00	2.00	722.84	817.50
HAWKINS, MARY BETH	SUB	04/14/2022	157.50	3.00	722.84	817.50
HAWKINS, MARY BETH	SUB	04/14/2022	150.00	1.00	722.84	817.50
HEDRICK, CAROL ANN	SUBRT	08/13/2021	759.11	1.00	519.57	759.11
HEDRICK, CAROL ANN	SUBRT	08/31/2021	759.11	1.00	522.45	763.01
HEDRICK, CAROL ANN	SUBRT	08/31/2021	3.90	0.25	522.45	763.01
HEDRICK, CAROL ANN	SUBRT	09/15/2021	858.00	1.00	637.59	920.40
HEDRICK, CAROL ANN	SUBRT	09/15/2021	62.40	4.00	637.59	920.40
HEDRICK, CAROL ANN	SUBRT	09/30/2021	858.00	1.00	606.24	908.70
HEDRICK, CAROL ANN	SUBRT	09/30/2021	50.70	3.25	606.24	908.70
HEDRICK, CAROL ANN	SUBRT	10/15/2021	858.00	1.00	586.59	881.40
HEDRICK, CAROL ANN	SUBRT	10/15/2021	23.40	1.50	586.59	881.40
HEDRICK, CAROL ANN	SUBRT	10/29/2021	858.00	1.00	625.82	936.00
HEDRICK, CAROL ANN	SUBRT	10/29/2021	78.00	5.00	625.82	936.00
HEDRICK, CAROL ANN	SUBRT	11/15/2021	858.00	1.00	1,545.74	2,096.70
HEDRICK, CAROL ANN	SUBRT	11/15/2021	1,188.00	66.00	1,545.74	2,096.70
HEDRICK, CAROL ANN	SUBRT	11/15/2021	50.70	3.25	1,545.74	2,096.70
HEDRICK, CAROL ANN	SUBRT	11/30/2021	858.00	1.00	600.66	900.90
HEDRICK, CAROL ANN	SUBRT	11/30/2021	42.90	2.75	600.66	900.90
HEDRICK, CAROL ANN	SUBRT	12/15/2021	858.00	1.00	697.32	1,006.44
HEDRICK, CAROL ANN	SUBRT	12/15/2021	125.04	8.00	697.32	1,006.44
HEDRICK, CAROL ANN	SUBRT	12/15/2021	23.40	1.50	697.32	1,006.44
HEDRICK, CAROL ANN	SUBRT	12/30/2021	858.00	1.00	600.66	900.90
HEDRICK, CAROL ANN	SUBRT	12/30/2021	42.90	2.75	600.66	900.90
HEDRICK, CAROL ANN	SUBRT	01/14/2022	858.00	1.00	586.59	881.40
HEDRICK, CAROL ANN	SUBRT	01/14/2022	23.40	1.50	586.59	881.40
HEDRICK, CAROL ANN	SUBRT	01/31/2022	858.00	1.00	599.83	897.00
HEDRICK, CAROL ANN	SUBRT	01/31/2022	39.00	2.50	599.83	897.00

HEDRICK, CAROL ANN	SUBRT	02/15/2022	858.00	1.00	638.86	900.90
HEDRICK, CAROL ANN	SUBRT	02/15/2022	42.90	2.75	638.86	900.90
HEDRICK, CAROL ANN	SUBRT	02/28/2022	858.00	1.00	607.92	858.00
HEDRICK, CAROL ANN	SUBRT	03/15/2022	858.00	1.00	616.50	869.70
HEDRICK, CAROL ANN	SUBRT	03/15/2022	11.70	0.75	616.50	869.70
HEDRICK, CAROL ANN	SUBRT	03/31/2022	858.00	1.00	627.69	885.30
HEDRICK, CAROL ANN	SUBRT	03/31/2022	27.30	1.75	627.69	885.30
HEDRICK, CAROL ANN	SUBRT	04/14/2022	858.00	1.00	619.31	873.60
HEDRICK, CAROL ANN	SUBRT	04/14/2022	15.60	1.00	619.31	873.60
HEDRICK, CAROL ANN	SUBRT	04/29/2022	858.00	1.00	607.92	858.00
HEDRICK, CAROL ANN	SUBRT	05/13/2022	858.00	1.00	607.92	858.00
HEDRICK, CAROL ANN	SUBRT	05/31/2022	858.00	1.00	607.92	858.00
HEDRICK, CAROL ANN	SUBRT	06/15/2022	858.00	1.00	1,070.67	1,503.45
HEDRICK, CAROL ANN	SUBRT	06/15/2022	614.25	26.25	1,070.67	1,503.45
HEDRICK, CAROL ANN	SUBRT	06/15/2022	31.20	2.00	1,070.67	1,503.45
HEDRICK, CAROL ANN	SUBRT	06/30/2022	858.00	1.00	630.89	858.00
HELTON, KATELYN	SUB	10/15/2021	125.00	1.00	210.47	250.00
HELTON, KATELYN	SUB	10/15/2021	125.00	1.00	210.47	250.00
HELTON, KATELYN	SUB	11/15/2021	1,000.00	8.00	804.09	1,000.00
HELTON, KATELYN	SUB	11/30/2021	250.00	2.00	881.58	1,104.60
HELTON, KATELYN	SUB	11/30/2021	854.60	4.00	881.58	1,104.60
HELTON, KATELYN	SUB	12/15/2021	375.00	3.00	785.29	975.00
HELTON, KATELYN	SUB	12/15/2021	600.00	4.00	785.29	975.00
HELTON, KATELYN	SUB	12/30/2021	1,350.00	9.00	1,061.64	1,350.00
HELTON, KATELYN	SUB	01/14/2022	450.00	3.00	378.85	450.00
HOLLAND, CAROL J	SUB	10/29/2021	62.50	0.50	52.61	62.50
HULL, JENNIFER J	SUBRT	03/15/2022	30.00	1.00	26.21	30.00
HULL, JENNIFER J	SUBRT	03/31/2022	30.00	1.00	26.21	30.00
HULL, JENNIFER J	SUBRT	09/15/2021	37.25	1.00	32.56	37.25
HULL, JENNIFER J	SUBRT	10/15/2021	86.75	1.00	75.82	86.75
HULL, JENNIFER J	SUBRT	10/29/2021	24.75	1.00	21.63	24.75
HULL, JENNIFER J	SUBRT	12/15/2021	84.75	1.00	74.07	84.75

HULL, JENNIFER J	SUBRT	12/30/2021	144.75	1.00	126.51	144.75
HULL, JENNIFER J	SUBRT	01/31/2022	30.00	1.00	26.21	30.00
HULL, JENNIFER J	SUBRT	02/15/2022	90.00	1.00	78.65	90.00
HULL, JENNIFER J	SUBRT	02/28/2022	171.25	1.00	149.67	171.25
HUNTER, KELLY JO	SUBRT	05/13/2022	1,922.85	9.00	1,799.79	1,922.85
HUNTER, KELLY JO	SUBRT	05/31/2022	1,068.25	5.00	999.88	1,068.25
HUNTER, KELLY JO	SUBRT	06/15/2022	332.02	1.00	310.78	332.02
HUNTER, KELLY JO	SUBRT	09/30/2021	1,000.00	8.00	936.00	1,000.00
HUNTER, KELLY JO	SUBRT	10/15/2021	250.00	2.00	233.99	250.00
HUNTER, KELLY JO	SUBRT	10/29/2021	125.00	1.00	117.00	125.00
HUNTER, KELLY JO	SUBRT	10/29/2021	-125.00	1.00	0.00	0.00
HUNTER, KELLY JO	SUBRT	10/29/2021	125.00	1.00	0.00	0.00
HUNTER, KELLY JO	SUBRT	11/15/2021	62.50	0.50	175.50	187.50
HUNTER, KELLY JO	SUBRT	11/15/2021	125.00	1.00	175.50	187.50
HUNTER, KELLY JO	SUBRT	11/30/2021	125.00	1.00	351.00	375.00
HUNTER, KELLY JO	SUBRT	11/30/2021	62.50	0.50	351.00	375.00
HUNTER, KELLY JO	SUBRT	11/30/2021	62.50	0.50	351.00	375.00
HUNTER, KELLY JO	SUBRT	11/30/2021	125.00	1.00	351.00	375.00
HUNTER, KELLY JO	SUBRT	12/15/2021	187.50	1.50	175.50	187.50
HUNTER, KELLY JO	SUBRT	12/30/2021	125.00	1.00	292.50	312.50
HUNTER, KELLY JO	SUBRT	12/30/2021	125.00	1.00	292.50	312.50
HUNTER, KELLY JO	SUBRT	12/30/2021	62.50	0.50	292.50	312.50
HUNTER, KELLY JO	SUBRT	01/14/2022	75.00	1.00	140.39	150.00
HUNTER, KELLY JO	SUBRT	01/14/2022	75.00	1.00	140.39	150.00
HUNTER, KELLY JO	SUBRT	01/14/2022	-75.00	1.00	0.00	0.00
HUNTER, KELLY JO	SUBRT	01/14/2022	75.00	1.00	0.00	0.00
HUNTER, KELLY JO	SUBRT	01/14/2022	-75.00	1.00	0.00	0.00
HUNTER, KELLY JO	SUBRT	01/14/2022	75.00	1.00	0.00	0.00
HUNTER, KELLY JO	SUBRT	01/31/2022	150.00	1.00	280.80	300.00
HUNTER, KELLY JO	SUBRT	01/31/2022	150.00	1.00	280.80	300.00
HUNTER, KELLY JO	SUBRT	02/15/2022	75.00	1.00	351.00	375.00
HUNTER, KELLY JO	SUBRT	02/15/2022	75.00	1.00	351.00	375.00

HUNTER, KELLY JO	SUBRT	02/15/2022	75.00	1.00	351.00	375.00
HUNTER, KELLY JO	SUBRT	02/15/2022	150.00	1.00	351.00	375.00
HUNTER, KELLY JO	SUBRT	03/15/2022	150.00	1.00	280.80	300.00
HUNTER, KELLY JO	SUBRT	03/15/2022	150.00	1.00	280.80	300.00
HUNTER, KELLY JO	SUBRT	03/31/2022	1,650.00	11.00	1,544.39	1,650.00
HUNTER, KELLY JO	SUBRT	04/14/2022	1,281.90	6.00	1,399.83	1,495.55
HUNTER, KELLY JO	SUBRT	04/14/2022	213.65	1.00	1,399.83	1,495.55
HUNTER, KELLY JO	SUBRT	04/29/2022	2,136.50	10.00	2,118.91	2,263.80
HUNTER, KELLY JO	SUBRT	04/29/2022	127.30	1.00	2,118.91	2,263.80
JOHNSON, RHONDA J	SUBRT	09/30/2021	500.00	4.00	434.46	500.00
JOHNSON, RHONDA J	SUBRT	10/29/2021	105.00	1.00	98.28	105.00
JOHNSON, RHONDA J	SUBRT	11/15/2021	210.00	2.00	296.52	335.00
JOHNSON, RHONDA J	SUBRT	11/15/2021	125.00	1.00	296.52	335.00
JOHNSON, RHONDA J	SUBRT	11/30/2021	125.00	1.00	117.00	125.00
JOHNSON, RHONDA J	SUBRT	12/15/2021	250.00	2.00	225.45	250.00
KAPSA, CYNTHIA A	SUBRT	09/15/2021	100.00	1.00	98.50	100.00
KAPSA, CYNTHIA A	SUBRT	09/30/2021	100.00	1.00	98.50	100.00
KAPSA, CYNTHIA A	SUBRT	10/15/2021	25.00	1.00	24.64	25.00
KELLY, CHERYL	SUB	08/13/2021	1,511.18	1.00	3,189.08	3,877.18
KELLY, CHERYL	SUB	08/13/2021	1,820.00	65.00	3,189.08	3,877.18
KELLY, CHERYL	SUB	08/13/2021	546.00	19.50	3,189.08	3,877.18
KELLY, CHERYL	SUB	08/31/2021	1,511.06	1.00	1,249.43	1,511.06
KELLY, CHERYL	SUB	09/15/2021	100.00	1.00	689.78	800.00
KELLY, CHERYL	SUB	09/15/2021	700.00	7.00	689.78	800.00
KELLY, CHERYL	SUB	09/30/2021	875.00	7.00	746.16	875.00
KELLY, CHERYL	SUB	10/15/2021	500.00	4.00	616.31	700.00
KELLY, CHERYL	SUB	10/15/2021	200.00	1.00	616.31	700.00
KELLY, CHERYL	SUB	03/31/2022	62.50	0.50	166.21	187.50
KELLY, CHERYL	SUB	03/31/2022	125.00	1.00	166.21	187.50
KELLY, CHERYL	SUB	04/14/2022	150.00	1.00	132.97	150.00
KELLY, CHERYL	SUB	04/29/2022	854.60	4.00	734.58	854.60
KELLY, CHERYL	SUB	04/29/2022	900.00	6.00	1,411.13	1,754.60

KELLY, CHERYL	SUB	04/29/2022	854.60	4.00	1,411.13	1,754.60
KELLY, CHERYL	SUB	05/13/2022	1,922.85	9.00	1,547.11	1,938.60
KELLY, CHERYL	SUB	05/13/2022	15.75	1.00	1,547.11	1,938.60
KELLY, CHERYL	SUB	05/31/2022	150.00	1.00	1,644.64	2,072.85
KELLY, CHERYL	SUB	05/31/2022	1,922.85	9.00	1,644.64	2,072.85
KELLY, CHERYL	SUB	06/15/2022	2,440.35	11.00	1,938.95	2,471.85
KELLY, CHERYL	SUB	06/15/2022	31.50	2.00	1,938.95	2,471.85
KELLY, CHERYL	SUB	06/15/2022	125.75	1.00	111.48	125.75
KERSHAW, BETHANY A	SUB	05/31/2022	525.00	5.00	896.32	1,241.25
KERSHAW, BETHANY A	SUB	05/31/2022	78.75	1.00	896.32	1,241.25
KERSHAW, BETHANY A	SUB	05/31/2022	300.00	2.00	896.32	1,241.25
KERSHAW, BETHANY A	SUB	05/31/2022	150.00	1.00	896.32	1,241.25
KERSHAW, BETHANY A	SUB	05/31/2022	75.00	1.00	896.32	1,241.25
KERSHAW, BETHANY A	SUB	05/31/2022	112.50	1.00	896.32	1,241.25
KERSHAW, BETHANY A	SUB	06/15/2022	945.00	9.00	795.90	1,095.00
KERSHAW, BETHANY A	SUB	06/15/2022	150.00	1.00	795.90	1,095.00
KERSHAW, BETHANY A	SUB	10/15/2021	210.00	2.00	354.30	528.75
KERSHAW, BETHANY A	SUB	10/15/2021	218.75	1.75	354.30	528.75
KERSHAW, BETHANY A	SUB	10/15/2021	52.50	0.50	354.30	528.75
KERSHAW, BETHANY A	SUB	10/15/2021	22.50	1.00	354.30	528.75
KERSHAW, BETHANY A	SUB	10/15/2021	25.00	1.00	354.30	528.75
KERSHAW, BETHANY A	SUB	10/29/2021	52.50	0.50	156.35	302.50
KERSHAW, BETHANY A	SUB	10/29/2021	250.00	2.00	156.35	302.50
KERSHAW, BETHANY A	SUB	11/15/2021	52.50	0.50	431.04	627.50
KERSHAW, BETHANY A	SUB	11/15/2021	210.00	2.00	431.04	627.50
KERSHAW, BETHANY A	SUB	11/15/2021	52.50	0.50	431.04	627.50
KERSHAW, BETHANY A	SUB	11/15/2021	312.50	2.50	431.04	627.50
KERSHAW, BETHANY A	SUB	11/30/2021	420.00	4.00	648.89	900.00
KERSHAW, BETHANY A	SUB	11/30/2021	105.00	1.00	648.89	900.00
KERSHAW, BETHANY A	SUB	11/30/2021	250.00	2.00	648.89	900.00
KERSHAW, BETHANY A	SUB	11/30/2021	125.00	1.00	648.89	900.00
KERSHAW, BETHANY A	SUB	12/15/2021	210.00	2.00	372.94	553.75

KERSHAW, BETHANY A	SUB	12/15/2021	218.75	1.75	372.94	553.75
KERSHAW, BETHANY A	SUB	12/15/2021	125.00	1.00	372.94	553.75
KERSHAW, BETHANY A	SUB	12/30/2021	315.00	3.00	703.55	990.00
KERSHAW, BETHANY A	SUB	12/30/2021	375.00	3.00	703.55	990.00
KERSHAW, BETHANY A	SUB	12/30/2021	300.00	2.00	703.55	990.00
KERSHAW, BETHANY A	SUB	01/14/2022	210.00	2.00	336.11	510.00
KERSHAW, BETHANY A	SUB	01/14/2022	150.00	1.00	336.11	510.00
KERSHAW, BETHANY A	SUB	01/14/2022	150.00	1.00	336.11	510.00
KERSHAW, BETHANY A	SUB	01/31/2022	210.00	2.00	902.13	1,260.00
KERSHAW, BETHANY A	SUB	01/31/2022	300.00	2.00	902.13	1,260.00
KERSHAW, BETHANY A	SUB	01/31/2022	750.00	5.00	902.13	1,260.00
KERSHAW, BETHANY A	SUB	02/15/2022	105.00	1.00	37.65	157.50
KERSHAW, BETHANY A	SUB	02/15/2022	52.50	1.00	37.65	157.50
KERSHAW, BETHANY A	SUB	02/28/2022	315.00	3.00	347.48	517.50
KERSHAW, BETHANY A	SUB	02/28/2022	52.50	1.00	347.48	517.50
KERSHAW, BETHANY A	SUB	02/28/2022	150.00	1.00	347.48	517.50
KERSHAW, BETHANY A	SUB	03/31/2022	210.00	2.00	209.83	360.00
KERSHAW, BETHANY A	SUB	03/31/2022	150.00	1.00	209.83	360.00
KERSHAW, BETHANY A	SUB	04/14/2022	105.00	1.00	118.05	255.00
KERSHAW, BETHANY A	SUB	04/14/2022	150.00	1.00	118.05	255.00
KERSHAW, BETHANY A	SUB	04/29/2022	150.00	1.00	26.28	150.00
KERSHAW, BETHANY A	SUB	05/13/2022	78.75	1.00	484.26	693.75
KERSHAW, BETHANY A	SUB	05/13/2022	300.00	2.00	484.26	693.75
KERSHAW, BETHANY A	SUB	05/13/2022	315.00	3.00	484.26	693.75
KERSHAW, BETHANY A	SUB	09/15/2021	45.00	1.00	102.18	235.00
KERSHAW, BETHANY A	SUB	09/15/2021	90.00	1.00	102.18	235.00
KERSHAW, BETHANY A	SUB	09/15/2021	100.00	1.00	102.18	235.00
KERSHAW, BETHANY A	SUB	09/30/2021	52.50	0.50	460.88	668.75
KERSHAW, BETHANY A	SUB	09/30/2021	105.00	1.00	460.88	668.75
KERSHAW, BETHANY A	SUB	09/30/2021	62.50	0.50	460.88	668.75
KERSHAW, BETHANY A	SUB	09/30/2021	93.75	0.75	460.88	668.75
KERSHAW, BETHANY A	SUB	09/30/2021	250.00	2.00	460.88	668.75

KERSHAW, BETHANY A	SUB	09/30/2021	105.00	1.00	460.88	668.75
KRUCKEBERG, ALEX R	SUB	09/15/2021	45.00	1.00	536.74	645.00
KRUCKEBERG, ALEX R	SUB	09/15/2021	100.00	1.00	536.74	645.00
KRUCKEBERG, ALEX R	SUB	09/15/2021	100.00	1.00	536.74	645.00
KRUCKEBERG, ALEX R	SUB	09/15/2021	400.00	4.00	536.74	645.00
KRUCKEBERG, ALEX R	SUB	09/30/2021	250.00	2.00	210.47	250.00
KRUCKEBERG, ALEX R	SUB	10/15/2021	125.00	1.00	343.31	407.50
KRUCKEBERG, ALEX R	SUB	10/15/2021	125.00	1.00	343.31	407.50
KRUCKEBERG, ALEX R	SUB	10/15/2021	7.50	1.00	343.31	407.50
KRUCKEBERG, ALEX R	SUB	10/15/2021	150.00	1.00	343.31	407.50
KRUCKEBERG, ALEX R	SUB	10/29/2021	750.00	6.00	614.68	750.00
KRUCKEBERG, ALEX R	SUB	11/15/2021	375.00	3.00	662.53	813.65
KRUCKEBERG, ALEX R	SUB	11/15/2021	213.65	1.00	662.53	813.65
KRUCKEBERG, ALEX R	SUB	11/15/2021	225.00	1.50	662.53	813.65
LEMKE, CHRISTINE B	SUB	09/15/2021	400.00	4.00	448.74	575.00
LEMKE, CHRISTINE B	SUB	09/15/2021	75.00	1.00	448.74	575.00
LEMKE, CHRISTINE B	SUB	09/15/2021	100.00	1.00	448.74	575.00
LEMKE, CHRISTINE B	SUB	09/30/2021	312.50	2.50	298.38	375.00
LEMKE, CHRISTINE B	SUB	09/30/2021	62.50	0.50	298.38	375.00
LEMKE, CHRISTINE B	SUB	10/15/2021	500.00	4.00	779.96	1,018.75
LEMKE, CHRISTINE B	SUB	10/15/2021	125.00	1.00	779.96	1,018.75
LEMKE, CHRISTINE B	SUB	10/15/2021	125.00	1.00	779.96	1,018.75
LEMKE, CHRISTINE B	SUB	10/15/2021	125.00	1.00	779.96	1,018.75
LEMKE, CHRISTINE B	SUB	10/15/2021	143.75	1.00	779.96	1,018.75
LEMKE, CHRISTINE B	SUB	10/29/2021	125.00	1.00	251.39	312.50
LEMKE, CHRISTINE B	SUB	10/29/2021	187.50	1.50	251.39	312.50
LEMKE, CHRISTINE B	SUB	11/15/2021	250.00	2.00	429.94	550.00
LEMKE, CHRISTINE B	SUB	11/15/2021	225.00	1.50	429.94	550.00
LEMKE, CHRISTINE B	SUB	11/15/2021	75.00	0.50	429.94	550.00
LEMKE, CHRISTINE B	SUB	11/30/2021	150.00	1.00	578.37	750.00
LEMKE, CHRISTINE B	SUB	11/30/2021	150.00	1.00	578.37	750.00
LEMKE, CHRISTINE B	SUB	11/30/2021	150.00	1.00	578.37	750.00

LEMKE, CHRISTINE B	SUB	11/30/2021	300.00	2.00	578.37	750.00
LEMKE, CHRISTINE B	SUB	12/15/2021	300.00	2.00	298.38	375.00
LEMKE, CHRISTINE B	SUB	12/15/2021	75.00	1.00	298.38	375.00
LEMKE, CHRISTINE B	SUB	12/30/2021	300.00	2.00	798.51	1,050.00
LEMKE, CHRISTINE B	SUB	12/30/2021	300.00	2.00	798.51	1,050.00
LEMKE, CHRISTINE B	SUB	12/30/2021	150.00	1.00	798.51	1,050.00
LEMKE, CHRISTINE B	SUB	12/30/2021	300.00	2.00	798.51	1,050.00
LEMKE, CHRISTINE B	SUB	01/14/2022	105.00	1.00	291.77	360.00
LEMKE, CHRISTINE B	SUB	01/14/2022	105.00	1.00	291.77	360.00
LEMKE, CHRISTINE B	SUB	01/14/2022	150.00	1.00	291.77	360.00
LEMKE, CHRISTINE B	SUB	01/31/2022	150.00	1.00	243.66	300.00
LEMKE, CHRISTINE B	SUB	01/31/2022	150.00	1.00	243.66	300.00
LEMKE, CHRISTINE B	SUB	02/15/2022	300.00	2.00	800.78	1,050.00
LEMKE, CHRISTINE B	SUB	02/15/2022	300.00	2.00	800.78	1,050.00
LEMKE, CHRISTINE B	SUB	02/15/2022	300.00	2.00	800.78	1,050.00
LEMKE, CHRISTINE B	SUB	02/15/2022	150.00	1.00	800.78	1,050.00
LEMKE, CHRISTINE B	SUB	02/28/2022	150.00	1.00	479.80	614.10
LEMKE, CHRISTINE B	SUB	02/28/2022	150.00	1.00	479.80	614.10
LEMKE, CHRISTINE B	SUB	02/28/2022	314.10	2.09	479.80	614.10
LEMKE, CHRISTINE B	SUB	03/15/2022	52.50	1.00	509.83	652.50
LEMKE, CHRISTINE B	SUB	03/15/2022	225.00	3.00	509.83	652.50
LEMKE, CHRISTINE B	SUB	03/15/2022	75.00	1.00	509.83	652.50
LEMKE, CHRISTINE B	SUB	03/15/2022	300.00	2.00	509.83	652.50
LEMKE, CHRISTINE B	SUB	03/31/2022	1,050.00	7.00	800.78	1,050.00
LEMKE, CHRISTINE B	SUB	03/31/2022	150.00	1.00	356.43	450.00
LEMKE, CHRISTINE B	SUB	03/31/2022	300.00	2.00	356.43	450.00
LEMKE, CHRISTINE B	SUB	04/14/2022	1,050.00	7.00	800.78	1,050.00
LEMKE, CHRISTINE B	SUB	04/29/2022	450.00	3.00	1,457.92	1,945.55
LEMKE, CHRISTINE B	SUB	04/29/2022	1,495.55	7.00	1,457.92	1,945.55
LEMKE, CHRISTINE B	SUB	05/13/2022	1,922.85	9.00	1,441.25	1,922.85
LEMKE, CHRISTINE B	SUB	05/31/2022	2,136.50	10.00	1,613.17	2,160.50
LEMKE, CHRISTINE B	SUB	05/31/2022	24.00	1.00	1,613.17	2,160.50

LEMKE, CHRISTINE B	SUB	06/15/2022	2,136.50	10.00	1,597.71	2,136.50
LEWIS, JORDAN C	SUB	11/15/2021	62.50	0.50	52.61	62.50
LEWIS, JORDAN C	SUB	12/15/2021	78.75	1.00	68.83	78.75
LEWIS, JORDAN C	SUB	01/31/2022	125.00	1.00	105.24	125.00
LEWIS, JORDAN C	SUB	03/15/2022	62.50	0.50	52.61	62.50
LEWIS, JORDAN C	SUB	04/14/2022	105.00	1.00	170.70	198.75
LEWIS, JORDAN C	SUB	04/14/2022	93.75	0.75	170.70	198.75
MASSEY, RHONDA E	SUBRT	12/15/2021	125.00	1.00	105.24	125.00
MASSEY, RHONDA E	SUBRT	12/30/2021	62.50	0.50	263.09	312.50
MASSEY, RHONDA E	SUBRT	12/30/2021	250.00	2.00	263.09	312.50
MASSEY, RHONDA E	SUBRT	03/15/2022	125.00	1.00	105.24	125.00
MASSEY, RHONDA E	SUBRT	03/31/2022	125.00	1.00	105.24	125.00
MASSEY, RHONDA E	SUBRT	04/14/2022	250.00	2.00	210.47	250.00
MASSEY, RHONDA E	SUBRT	04/29/2022	125.00	1.00	105.24	125.00
MCCORMICK, ANTHONY L	SUB	11/15/2021	62.50	0.50	105.24	125.00
MCCORMICK, ANTHONY L	SUB	11/15/2021	62.50	0.50	105.24	125.00
MCCORMICK, ANTHONY L	SUB	11/30/2021	125.00	1.00	105.24	125.00
MCCORMICK, ANTHONY L	SUB	12/15/2021	250.00	2.00	210.47	250.00
MCCORMICK, ANTHONY L	SUB	01/31/2022	125.00	1.00	105.24	125.00
MCCORMICK, ANTHONY L	SUB	02/15/2022	62.50	0.50	52.61	62.50
MCCORMICK, ANTHONY L	SUB	02/28/2022	187.50	1.50	157.85	187.50
MCCORMICK, ANTHONY L	SUB	03/15/2022	187.50	1.50	157.85	187.50
MCCORMICK, ANTHONY L	SUB	03/31/2022	125.00	1.00	105.24	125.00
MCCORMICK, ANTHONY L	SUB	04/14/2022	125.00	1.00	289.41	343.75
MCCORMICK, ANTHONY L	SUB	04/14/2022	93.75	0.75	289.41	343.75
MCCORMICK, ANTHONY L	SUB	04/14/2022	93.75	0.75	289.41	343.75
MCCORMICK, ANTHONY L	SUB	04/14/2022	31.25	0.25	289.41	343.75
MCCORMICK, ANTHONY L	SUB	05/13/2022	62.50	0.50	52.61	62.50
MCKENNA, APRIL M	SUB	10/15/2021	62.50	0.50	166.21	187.50
MCKENNA, APRIL M	SUB	10/15/2021	125.00	1.00	166.21	187.50
MCKENNA, APRIL M	SUB	12/30/2021	250.00	2.00	221.62	250.00
MCKENNA, APRIL M	SUB	01/14/2022	250.00	2.00	221.62	250.00

MCKENNA, APRIL M	SUB	01/31/2022	125.00	1.00	110.81	125.00
MCKENNA, APRIL M	SUB	02/15/2022	125.00	1.00	110.81	125.00
MCKENNA, APRIL M	SUB	04/14/2022	125.00	1.00	110.81	125.00
MILHOUSE, MARK E	SUB	11/30/2021	26.25	1.00	471.84	557.50
MILHOUSE, MARK E	SUB	11/30/2021	156.25	1.25	471.84	557.50
MILHOUSE, MARK E	SUB	11/30/2021	250.00	2.00	471.84	557.50
MILHOUSE, MARK E	SUB	11/30/2021	125.00	1.00	471.84	557.50
MILHOUSE, MARK E	SUB	12/15/2021	75.00	0.50	531.46	631.25
MILHOUSE, MARK E	SUB	12/15/2021	406.25	3.25	531.46	631.25
MILHOUSE, MARK E	SUB	12/15/2021	150.00	1.00	531.46	631.25
MILHOUSE, MARK E	SUB	12/30/2021	150.00	1.00	1,232.28	1,500.00
MILHOUSE, MARK E	SUB	12/30/2021	150.00	1.00	1,232.28	1,500.00
MILHOUSE, MARK E	SUB	12/30/2021	37.50	1.00	1,232.28	1,500.00
MILHOUSE, MARK E	SUB	12/30/2021	112.50	1.00	1,232.28	1,500.00
MILHOUSE, MARK E	SUB	12/30/2021	750.00	5.00	1,232.28	1,500.00
MILHOUSE, MARK E	SUB	12/30/2021	300.00	2.00	1,232.28	1,500.00
MILHOUSE, MARK E	SUB	01/14/2022	75.00	1.00	505.14	600.00
MILHOUSE, MARK E	SUB	01/14/2022	75.00	1.00	505.14	600.00
MILHOUSE, MARK E	SUB	01/14/2022	150.00	1.00	505.14	600.00
MILHOUSE, MARK E	SUB	01/14/2022	300.00	2.00	505.14	600.00
MILHOUSE, MARK E	SUB	01/14/2022	-300.00	2.00	0.00	0.00
MILHOUSE, MARK E	SUB	01/14/2022	300.00	1.00	0.00	0.00
MILHOUSE, MARK E	SUB	01/14/2022	-150.00	1.00	0.00	0.00
MILHOUSE, MARK E	SUB	01/14/2022	150.00	1.00	0.00	0.00
MILHOUSE, MARK E	SUB	01/14/2022	-75.00	1.00	0.00	0.00
MILHOUSE, MARK E	SUB	01/14/2022	75.00	1.00	0.00	0.00
MILHOUSE, MARK E	SUB	01/14/2022	-75.00	1.00	0.00	0.00
MILHOUSE, MARK E	SUB	01/14/2022	75.00	1.00	0.00	0.00
MILHOUSE, MARK E	SUB	01/31/2022	600.00	4.00	820.85	975.00
MILHOUSE, MARK E	SUB	01/31/2022	75.00	1.00	820.85	975.00
MILHOUSE, MARK E	SUB	01/31/2022	300.00	2.00	820.85	975.00
MILHOUSE, MARK E	SUB	02/15/2022	150.00	1.00	126.28	150.00

MILHOUSE, MARK E	SUB	02/28/2022	1,180.84	1.00	994.15	1,180.84
MILHOUSE, MARK E	SUB	03/15/2022	1,180.84	1.00	994.15	1,180.84
MILHOUSE, MARK E	SUB	03/31/2022	1,180.84	1.00	994.15	1,180.84
MILHOUSE, MARK E	SUB	04/14/2022	1,180.84	1.00	994.15	1,180.84
MILHOUSE, MARK E	SUB	04/29/2022	1,180.84	1.00	1,095.17	1,300.84
MILHOUSE, MARK E	SUB	04/29/2022	120.00	5.00	1,095.17	1,300.84
MILHOUSE, MARK E	SUB	05/13/2022	1,180.84	1.00	994.15	1,180.84
MILHOUSE, MARK E	SUB	05/31/2022	1,180.84	1.00	994.15	1,180.84
MILHOUSE, MARK E	SUB	06/15/2022	1,180.84	1.00	994.15	1,180.84
MILHOUSE, MARK E	SUB	06/30/2022	1,180.84	1.00	994.15	1,180.84
MILHOUSE, MARK E	SUB	10/15/2021	125.00	1.00	105.24	125.00
MILHOUSE, MARK E	SUB	10/15/2021	-125.00	1.00	0.00	0.00
MILHOUSE, MARK E	SUB	10/15/2021	125.00	1.00	0.00	0.00
MILHOUSE, MARK E	SUB	10/29/2021	125.00	1.00	473.56	562.50
MILHOUSE, MARK E	SUB	10/29/2021	312.50	2.50	473.56	562.50
MILHOUSE, MARK E	SUB	10/29/2021	125.00	1.00	473.56	562.50
MILHOUSE, MARK E	SUB	11/15/2021	52.50	0.50	680.56	802.50
MILHOUSE, MARK E	SUB	11/15/2021	500.00	4.00	680.56	802.50
MILHOUSE, MARK E	SUB	11/15/2021	62.50	0.50	680.56	802.50
MILHOUSE, MARK E	SUB	11/15/2021	187.50	1.50	680.56	802.50
MOORE, ALEXIS	SUB	06/15/2022	125.00	1.00	210.47	250.00
MOORE, ALEXIS	SUB	06/15/2022	62.50	0.50	210.47	250.00
MOORE, ALEXIS	SUB	06/15/2022	62.50	0.50	210.47	250.00
NEWBURN, KAYTLYN	SUB	03/31/2022	93.75	0.75	78.93	93.75
NEWBURN, KAYTLYN	SUB	04/29/2022	625.00	5.00	523.84	625.00
OLSON, GREGORY A	SUB	04/14/2022	150.00	1.00	131.28	150.00
OLSON, GREGORY A	SUB	05/13/2022	125.00	1.00	215.47	250.00
OLSON, GREGORY A	SUB	05/13/2022	125.00	1.00	215.47	250.00
OLSON, GREGORY A	SUB	05/31/2022	125.00	1.00	110.24	125.00
OLSON, GREGORY A	SUB	06/15/2022	125.00	1.00	110.24	125.00
OLSON, GREGORY A	SUB	11/15/2021	125.00	1.00	425.85	500.00
OLSON, GREGORY A	SUB	11/15/2021	125.00	1.00	425.85	500.00

OLSON, GREGORY A	SUB	11/15/2021	125.00	1.00	425.85	500.00
OLSON, GREGORY A	SUB	11/15/2021	125.00	1.00	425.85	500.00
OLSON, GREGORY A	SUB	11/30/2021	262.50	2.50	497.41	575.00
OLSON, GREGORY A	SUB	11/30/2021	125.00	1.00	497.41	575.00
OLSON, GREGORY A	SUB	11/30/2021	62.50	0.50	497.41	575.00
OLSON, GREGORY A	SUB	11/30/2021	125.00	1.00	497.41	575.00
OLSON, GREGORY A	SUB	12/15/2021	105.00	1.00	517.62	605.00
OLSON, GREGORY A	SUB	12/15/2021	125.00	1.00	517.62	605.00
OLSON, GREGORY A	SUB	12/15/2021	125.00	1.00	517.62	605.00
OLSON, GREGORY A	SUB	12/15/2021	125.00	1.00	517.62	605.00
OLSON, GREGORY A	SUB	12/15/2021	125.00	1.00	517.62	605.00
OLSON, GREGORY A	SUB	12/30/2021	210.00	2.00	293.67	335.00
OLSON, GREGORY A	SUB	12/30/2021	125.00	1.00	293.67	335.00
OLSON, GREGORY A	SUB	03/31/2022	105.00	1.00	412.48	480.00
OLSON, GREGORY A	SUB	03/31/2022	125.00	1.00	412.48	480.00
OLSON, GREGORY A	SUB	03/31/2022	125.00	1.00	412.48	480.00
OLSON, GREGORY A	SUB	03/31/2022	125.00	1.00	412.48	480.00
RANDALL, MICHELLE	SUBRT	08/13/2021	2,169.71	1.00	1,228.44	2,169.71
RANDALL, MICHELLE	SUBRT	08/31/2021	2,169.67	1.00	1,228.40	2,169.67
RANDALL, MICHELLE	SUBRT	09/15/2021	2,245.65	1.00	1,291.80	2,245.65
RANDALL, MICHELLE	SUBRT	09/30/2021	2,245.65	1.00	1,311.33	2,245.65
RANDALL, MICHELLE	SUBRT	10/15/2021	2,245.65	1.00	1,266.80	2,245.65
RANDALL, MICHELLE	SUBRT	10/29/2021	2,245.65	1.00	1,266.80	2,245.65
RANDALL, MICHELLE	SUBRT	11/15/2021	2,245.65	1.00	1,266.80	2,245.65
RANDALL, MICHELLE	SUBRT	11/30/2021	2,245.65	1.00	1,266.80	2,245.65
RANDALL, MICHELLE	SUBRT	12/15/2021	2,245.65	1.00	1,621.57	2,685.65
RANDALL, MICHELLE	SUBRT	12/15/2021	440.00	1.00	1,621.57	2,685.65
RANDALL, MICHELLE	SUBRT	12/30/2021	2,245.65	1.00	1,266.80	2,245.65
RANDALL, MICHELLE	SUBRT	01/14/2022	2,245.65	1.00	1,266.80	2,245.65
RANDALL, MICHELLE	SUBRT	01/31/2022	2,245.65	1.00	1,270.34	2,245.65
RANDALL, MICHELLE	SUBRT	02/15/2022	2,245.65	1.00	1,270.34	2,245.65
RANDALL, MICHELLE	SUBRT	02/28/2022	2,245.65	1.00	1,270.34	2,245.65

RANDALL, MICHELLE	SUBRT	03/15/2022	2,245.65	1.00	1,270.34	2,245.65
RANDALL, MICHELLE	SUBRT	03/31/2022	2,245.65	1.00	1,270.34	2,245.65
RANDALL, MICHELLE	SUBRT	04/14/2022	2,245.65	1.00	1,270.34	2,245.65
RANDALL, MICHELLE	SUBRT	04/29/2022	2,245.65	1.00	1,270.34	2,245.65
RANDALL, MICHELLE	SUBRT	05/13/2022	2,245.65	1.00	1,270.34	2,245.65
RANDALL, MICHELLE	SUBRT	05/31/2022	2,245.65	1.00	1,270.34	2,245.65
RANDALL, MICHELLE	SUBRT	06/15/2022	2,245.65	1.00	1,646.00	2,713.15
RANDALL, MICHELLE	SUBRT	06/15/2022	31.50	2.00	1,646.00	2,713.15
RANDALL, MICHELLE	SUBRT	06/15/2022	176.00	1.00	1,646.00	2,713.15
RANDALL, MICHELLE	SUBRT	06/15/2022	260.00	1.00	1,646.00	2,713.15
RANDALL, MICHELLE	SUBRT	06/30/2022	2,245.65	1.00	2,203.02	3,345.65
RANDALL, MICHELLE	SUBRT	06/30/2022	1,100.00	1.00	2,203.02	3,345.65
RUBIN DE CELIS, DAVID	SUBRT	06/15/2022	225.00	3.00	221.74	225.00
RUBIN DE CELIS, DAVID	SUBRT	10/15/2021	125.00	1.00	1,043.34	1,093.75
RUBIN DE CELIS, DAVID	SUBRT	10/15/2021	968.75	7.75	1,043.34	1,093.75
RUBIN DE CELIS, DAVID	SUBRT	10/29/2021	1,655.79	7.75	1,771.17	1,905.79
RUBIN DE CELIS, DAVID	SUBRT	10/29/2021	250.00	2.00	1,771.17	1,905.79
RUBIN DE CELIS, DAVID	SUBRT	11/15/2021	2,136.50	10.00	1,964.04	2,136.50
RUBIN DE CELIS, DAVID	SUBRT	11/30/2021	2,520.21	11.00	2,282.67	2,520.21
RUBIN DE CELIS, DAVID	SUBRT	12/15/2021	1,832.88	8.00	1,710.22	1,832.88
RUBIN DE CELIS, DAVID	SUBRT	12/30/2021	2,520.21	11.00	2,282.67	2,520.21
RUBIN DE CELIS, DAVID	SUBRT	01/14/2022	916.44	4.00	877.38	916.44
RUBIN DE CELIS, DAVID	SUBRT	01/31/2022	1,260.11	5.50	1,199.47	1,260.11
RUBIN DE CELIS, DAVID	SUBRT	02/15/2022	1,145.55	5.00	1,092.24	1,145.55
RUBIN DE CELIS, DAVID	SUBRT	02/28/2022	916.44	4.00	877.79	916.44
RUBIN DE CELIS, DAVID	SUBRT	03/15/2022	687.33	3.00	663.34	687.33
RUBIN DE CELIS, DAVID	SUBRT	03/31/2022	1,260.11	5.50	1,199.47	1,260.11
RUBIN DE CELIS, DAVID	SUBRT	04/14/2022	343.67	1.50	446.99	456.17
RUBIN DE CELIS, DAVID	SUBRT	04/14/2022	37.50	0.25	446.99	456.17
RUBIN DE CELIS, DAVID	SUBRT	04/14/2022	75.00	0.50	446.99	456.17
RUBIN DE CELIS, DAVID	SUBRT	04/29/2022	150.00	2.00	295.65	300.00
RUBIN DE CELIS, DAVID	SUBRT	04/29/2022	150.00	1.00	295.65	300.00

RUBIN DE CELIS, DAVID	SUBRT	05/13/2022	37.50	0.25	36.96	37.50
RUSSWINKEL, OREN J	SUB	04/29/2022	62.50	0.50	58.50	62.50
SAPP, WESTON D	SUB	09/30/2021	125.00	1.00	532.51	687.50
SAPP, WESTON D	SUB	09/30/2021	187.50	1.50	532.51	687.50
SAPP, WESTON D	SUB	09/30/2021	125.00	1.00	532.51	687.50
SAPP, WESTON D	SUB	09/30/2021	250.00	2.00	532.51	687.50
SAPP, WESTON D	SUB	10/15/2021	125.00	1.00	761.82	1,000.00
SAPP, WESTON D	SUB	10/15/2021	875.00	7.00	761.82	1,000.00
SAPP, WESTON D	SUB	10/29/2021	125.00	1.00	298.38	375.00
SAPP, WESTON D	SUB	10/29/2021	125.00	1.00	298.38	375.00
SAPP, WESTON D	SUB	10/29/2021	125.00	1.00	298.38	375.00
SAPP, WESTON D	SUB	11/15/2021	125.00	1.00	105.24	125.00
SAPP, WESTON D	SUB	11/30/2021	125.00	1.00	105.24	125.00
SAPP, WESTON D	SUB	12/15/2021	250.00	2.00	204.40	250.00
SAPP, WESTON D	SUB	03/15/2022	112.50	1.00	525.59	675.00
SAPP, WESTON D	SUB	03/15/2022	450.00	3.00	525.59	675.00
SAPP, WESTON D	SUB	03/15/2022	75.00	1.00	525.59	675.00
SAPP, WESTON D	SUB	03/15/2022	37.50	1.00	525.59	675.00
SAPP, WESTON D	SUB	03/31/2022	150.00	1.00	356.43	450.00
SAPP, WESTON D	SUB	03/31/2022	150.00	1.00	356.43	450.00
SAPP, WESTON D	SUB	03/31/2022	150.00	1.00	356.43	450.00
SAXER, CARMYN J	SUB	01/14/2022	75.00	1.00	368.85	450.00
SAXER, CARMYN J	SUB	01/14/2022	75.00	0.50	368.85	450.00
SAXER, CARMYN J	SUB	01/14/2022	75.00	0.50	368.85	450.00
SAXER, CARMYN J	SUB	01/14/2022	150.00	1.00	368.85	450.00
SAXER, CARMYN J	SUB	01/14/2022	75.00	1.00	368.85	450.00
SAXER, CARMYN J	SUB	01/31/2022	300.00	2.00	242.57	300.00
SAXER, CARMYN J	SUB	02/15/2022	1,050.00	7.00	833.34	1,050.00
SAXER, CARMYN J	SUB	02/28/2022	75.00	1.00	53.14	75.00
SAXER, CARMYN J	SUB	09/15/2021	400.00	4.00	756.50	950.00
SAXER, CARMYN J	SUB	09/15/2021	100.00	1.00	756.50	950.00
SAXER, CARMYN J	SUB	09/15/2021	75.00	1.00	756.50	950.00

SAXER, CARMYN J	SUB	09/15/2021	200.00	2.00	756.50	950.00
SAXER, CARMYN J	SUB	09/15/2021	100.00	1.00	756.50	950.00
SAXER, CARMYN J	SUB	09/15/2021	75.00	1.00	756.50	950.00
SAXER, CARMYN J	SUB	09/15/2021	-100.00	1.00	0.00	0.00
SAXER, CARMYN J	SUB	09/15/2021	100.00	1.00	0.00	0.00
SAXER, CARMYN J	SUB	09/15/2021	-75.00	1.00	0.00	0.00
SAXER, CARMYN J	SUB	09/15/2021	75.00	1.00	0.00	0.00
SAXER, CARMYN J	SUB	09/15/2021	-100.00	1.00	0.00	0.00
SAXER, CARMYN J	SUB	09/15/2021	100.00	1.00	0.00	0.00
SAXER, CARMYN J	SUB	09/15/2021	-75.00	1.00	0.00	0.00
SAXER, CARMYN J	SUB	09/15/2021	75.00	1.00	0.00	0.00
SAXER, CARMYN J	SUB	09/15/2021	-400.00	4.00	0.00	0.00
SAXER, CARMYN J	SUB	09/15/2021	400.00	1.00	0.00	0.00
SAXER, CARMYN J	SUB	09/15/2021	-200.00	2.00	0.00	0.00
SAXER, CARMYN J	SUB	09/15/2021	200.00	1.00	0.00	0.00
SAXER, CARMYN J	SUB	09/30/2021	150.00	1.00	996.61	1,275.00
SAXER, CARMYN J	SUB	09/30/2021	150.00	1.00	996.61	1,275.00
SAXER, CARMYN J	SUB	09/30/2021	150.00	1.00	996.61	1,275.00
SAXER, CARMYN J	SUB	09/30/2021	675.00	4.50	996.61	1,275.00
SAXER, CARMYN J	SUB	09/30/2021	150.00	1.00	996.61	1,275.00
SAXER, CARMYN J	SUB	10/15/2021	125.00	1.00	1,115.01	1,437.50
SAXER, CARMYN J	SUB	10/15/2021	450.00	3.00	1,115.01	1,437.50
SAXER, CARMYN J	SUB	10/15/2021	562.50	3.75	1,115.01	1,437.50
SAXER, CARMYN J	SUB	10/15/2021	300.00	1.00	1,115.01	1,437.50
SAXER, CARMYN J	SUB	10/29/2021	105.00	1.00	855.65	1,080.00
SAXER, CARMYN J	SUB	10/29/2021	75.00	0.50	855.65	1,080.00
SAXER, CARMYN J	SUB	10/29/2021	75.00	0.50	855.65	1,080.00
SAXER, CARMYN J	SUB	10/29/2021	150.00	1.00	855.65	1,080.00
SAXER, CARMYN J	SUB	10/29/2021	150.00	1.00	855.65	1,080.00
SAXER, CARMYN J	SUB	10/29/2021	150.00	1.00	855.65	1,080.00
SAXER, CARMYN J	SUB	10/29/2021	375.00	2.50	855.65	1,080.00
SAXER, CARMYN J	SUB	11/15/2021	75.00	1.00	1,051.64	1,350.00

SAXER, CARMYN J	SUB	11/15/2021	75.00	1.00	1,051.64	1,350.00
SAXER, CARMYN J	SUB	11/15/2021	300.00	2.00	1,051.64	1,350.00
SAXER, CARMYN J	SUB	11/15/2021	150.00	1.00	1,051.64	1,350.00
SAXER, CARMYN J	SUB	11/15/2021	150.00	1.00	1,051.64	1,350.00
SAXER, CARMYN J	SUB	11/15/2021	300.00	2.00	1,051.64	1,350.00
SAXER, CARMYN J	SUB	11/15/2021	150.00	1.00	1,051.64	1,350.00
SAXER, CARMYN J	SUB	11/15/2021	150.00	1.00	1,051.64	1,350.00
SAXER, CARMYN J	SUB	11/30/2021	150.00	1.00	1,051.64	1,350.00
SAXER, CARMYN J	SUB	11/30/2021	450.00	3.00	1,051.64	1,350.00
SAXER, CARMYN J	SUB	11/30/2021	450.00	3.00	1,051.64	1,350.00
SAXER, CARMYN J	SUB	11/30/2021	300.00	2.00	1,051.64	1,350.00
SAXER, CARMYN J	SUB	12/15/2021	105.00	1.00	883.17	1,117.50
SAXER, CARMYN J	SUB	12/15/2021	75.00	1.00	883.17	1,117.50
SAXER, CARMYN J	SUB	12/15/2021	75.00	1.00	883.17	1,117.50
SAXER, CARMYN J	SUB	12/15/2021	112.50	1.00	883.17	1,117.50
SAXER, CARMYN J	SUB	12/15/2021	300.00	2.00	883.17	1,117.50
SAXER, CARMYN J	SUB	12/15/2021	300.00	2.00	883.17	1,117.50
SAXER, CARMYN J	SUB	12/15/2021	150.00	1.00	883.17	1,117.50
SAXER, CARMYN J	SUB	12/30/2021	105.00	1.00	938.19	1,192.50
SAXER, CARMYN J	SUB	12/30/2021	150.00	2.00	938.19	1,192.50
SAXER, CARMYN J	SUB	12/30/2021	75.00	1.00	938.19	1,192.50
SAXER, CARMYN J	SUB	12/30/2021	300.00	2.00	938.19	1,192.50
SAXER, CARMYN J	SUB	12/30/2021	150.00	1.00	938.19	1,192.50
SAXER, CARMYN J	SUB	12/30/2021	150.00	1.00	938.19	1,192.50
SAXER, CARMYN J	SUB	12/30/2021	112.50	1.00	938.19	1,192.50
SAXER, CARMYN J	SUB	12/30/2021	150.00	1.00	938.19	1,192.50
SCHNITKER, BLAKE W	SUB	12/30/2021	125.00	1.00	105.24	125.00
SCHNITKER, BLAKE W	SUB	12/30/2021	-125.00	1.00	-105.24	-125.00
SCHNITKER, BLAKE W	SUB	12/30/2021	125.00	1.00	105.24	125.00
SCHNITKER, BLAKE W	SUB	01/14/2022	62.50	0.50	52.61	62.50
SCHNITKER, BLAKE W	SUB	01/31/2022	125.00	1.00	253.06	312.50
SCHNITKER, BLAKE W	SUB	01/31/2022	62.50	0.50	253.06	312.50

SCHNITKER, BLAKE W	SUB	01/31/2022	125.00	1.00	253.06	312.50
SCHNITKER, BLAKE W	SUB	02/15/2022	62.50	0.50	52.61	62.50
SCHNITKER, BLAKE W	SUB	02/28/2022	62.50	0.50	347.04	437.50
SCHNITKER, BLAKE W	SUB	02/28/2022	62.50	0.50	347.04	437.50
SCHNITKER, BLAKE W	SUB	02/28/2022	62.50	0.50	347.04	437.50
SCHNITKER, BLAKE W	SUB	02/28/2022	250.00	2.00	347.04	437.50
SCHNITKER, BLAKE W	SUB	03/15/2022	125.00	1.00	157.85	187.50
SCHNITKER, BLAKE W	SUB	03/15/2022	62.50	0.50	157.85	187.50
SCHNITKER, BLAKE W	SUB	03/31/2022	125.00	1.00	394.02	500.00
SCHNITKER, BLAKE W	SUB	03/31/2022	375.00	3.00	394.02	500.00
SCHNITKER, BLAKE W	SUB	04/29/2022	562.50	4.50	441.00	562.50
SCHNITKER, BLAKE W	SUB	05/13/2022	75.00	1.00	187.28	225.00
SCHNITKER, BLAKE W	SUB	05/13/2022	150.00	1.00	187.28	225.00
SCHNITKER, BLAKE W	SUB	05/31/2022	75.00	1.00	356.43	450.00
SCHNITKER, BLAKE W	SUB	05/31/2022	150.00	1.00	356.43	450.00
SCHNITKER, BLAKE W	SUB	05/31/2022	75.00	1.00	356.43	450.00
SCHNITKER, BLAKE W	SUB	05/31/2022	150.00	1.00	356.43	450.00
SCHNITKER, BLAKE W	SUB	06/15/2022	150.00	1.00	243.66	300.00
SCHNITKER, BLAKE W	SUB	06/15/2022	150.00	1.00	243.66	300.00
SCHNITKER, BLAKE W	SUB	04/14/2022	62.50	0.50	105.24	125.00
SCHNITKER, BLAKE W	SUB	04/14/2022	62.50	0.50	105.24	125.00
SHEELEY, WENDELL B	SUB	12/15/2021	150.00	2.00	447.54	600.00
SHEELEY, WENDELL B	SUB	12/15/2021	150.00	1.00	447.54	600.00
SHEELEY, WENDELL B	SUB	12/15/2021	150.00	1.00	447.54	600.00
SHEELEY, WENDELL B	SUB	12/15/2021	150.00	1.00	447.54	600.00
SHEELEY, WENDELL B	SUB	12/30/2021	750.00	5.00	778.51	1,050.00
SHEELEY, WENDELL B	SUB	12/30/2021	150.00	1.00	778.51	1,050.00
SHEELEY, WENDELL B	SUB	12/30/2021	75.00	1.00	778.51	1,050.00
SHEELEY, WENDELL B	SUB	12/30/2021	75.00	1.00	778.51	1,050.00
SHEELEY, WENDELL B	SUB	01/14/2022	150.00	1.00	106.28	150.00
SHEELEY, WENDELL B	SUB	01/31/2022	750.00	5.00	835.82	1,125.00
SHEELEY, WENDELL B	SUB	01/31/2022	75.00	1.00	835.82	1,125.00

SHEELEY, WENDELL B	SUB	01/31/2022	150.00	1.00	835.82	1,125.00
SHEELEY, WENDELL B	SUB	01/31/2022	150.00	1.00	835.82	1,125.00
SHEELEY, WENDELL B	SUB	02/15/2022	750.00	5.00	725.75	975.00
SHEELEY, WENDELL B	SUB	02/15/2022	75.00	1.00	725.75	975.00
SHEELEY, WENDELL B	SUB	02/15/2022	150.00	1.00	725.75	975.00
SHEELEY, WENDELL B	SUB	02/28/2022	150.00	2.00	336.43	450.00
SHEELEY, WENDELL B	SUB	02/28/2022	150.00	1.00	336.43	450.00
SHEELEY, WENDELL B	SUB	02/28/2022	150.00	1.00	336.43	450.00
SHEELEY, WENDELL B	SUB	03/15/2022	75.00	1.00	280.05	375.00
SHEELEY, WENDELL B	SUB	03/15/2022	300.00	2.00	280.05	375.00
SHEELEY, WENDELL B	SUB	03/31/2022	450.00	3.00	725.75	975.00
SHEELEY, WENDELL B	SUB	03/31/2022	300.00	2.00	725.75	975.00
SHEELEY, WENDELL B	SUB	03/31/2022	75.00	1.00	725.75	975.00
SHEELEY, WENDELL B	SUB	03/31/2022	150.00	1.00	725.75	975.00
SHEELEY, WENDELL B	SUB	04/14/2022	150.00	1.00	106.28	150.00
SHEELEY, WENDELL B	SUB	04/29/2022	600.00	4.00	615.68	825.00
SHEELEY, WENDELL B	SUB	04/29/2022	75.00	1.00	615.68	825.00
SHEELEY, WENDELL B	SUB	04/29/2022	150.00	2.00	615.68	825.00
SHEELEY, WENDELL B	SUB	05/13/2022	112.50	1.00	753.26	1,012.50
SHEELEY, WENDELL B	SUB	05/13/2022	900.00	6.00	753.26	1,012.50
SHEELEY, WENDELL B	SUB	05/31/2022	300.00	2.00	780.78	1,050.00
SHEELEY, WENDELL B	SUB	05/31/2022	375.00	5.00	780.78	1,050.00
SHEELEY, WENDELL B	SUB	05/31/2022	150.00	1.00	780.78	1,050.00
SHEELEY, WENDELL B	SUB	05/31/2022	225.00	2.00	780.78	1,050.00
SHEELEY, WENDELL B	SUB	06/15/2022	450.00	3.00	670.71	900.00
SHEELEY, WENDELL B	SUB	06/15/2022	150.00	1.00	670.71	900.00
SHEELEY, WENDELL B	SUB	06/15/2022	150.00	2.00	670.71	900.00
SHEELEY, WENDELL B	SUB	06/15/2022	150.00	1.00	670.71	900.00
SHEELEY, WENDELL B	SUB	09/15/2021	50.00	1.00	22.09	50.00
SHEELEY, WENDELL B	SUB	09/30/2021	218.75	1.75	535.44	718.75
SHEELEY, WENDELL B	SUB	09/30/2021	125.00	1.00	535.44	718.75
SHEELEY, WENDELL B	SUB	09/30/2021	375.00	3.00	535.44	718.75

SHEELEY, WENDELL B	SUB	10/15/2021	125.00	1.00	382.15	512.50
SHEELEY, WENDELL B	SUB	10/15/2021	250.00	2.00	382.15	512.50
SHEELEY, WENDELL B	SUB	10/15/2021	125.00	1.00	382.15	512.50
SHEELEY, WENDELL B	SUB	10/15/2021	12.50	1.00	382.15	512.50
SHEELEY, WENDELL B	SUB	10/29/2021	125.00	1.00	184.40	250.00
SHEELEY, WENDELL B	SUB	10/29/2021	62.50	0.50	184.40	250.00
SHEELEY, WENDELL B	SUB	10/29/2021	62.50	0.50	184.40	250.00
SHEELEY, WENDELL B	SUB	11/15/2021	250.00	2.00	558.37	750.00
SHEELEY, WENDELL B	SUB	11/15/2021	125.00	1.00	558.37	750.00
SHEELEY, WENDELL B	SUB	11/15/2021	375.00	3.00	558.37	750.00
SHEELEY, WENDELL B	SUB	11/30/2021	125.00	1.00	203.20	275.00
SHEELEY, WENDELL B	SUB	11/30/2021	150.00	1.00	203.20	275.00
SHERRILL, SUE	SUBRT	09/15/2021	96.00	1.00	94.61	96.00
SHERRILL, SUE	SUBRT	09/30/2021	96.00	1.00	94.61	96.00
SHERRILL, SUE	SUBRT	10/15/2021	96.00	1.00	103.48	105.00
SHERRILL, SUE	SUBRT	10/15/2021	9.00	1.00	103.48	105.00
SHERRILL, SUE	SUBRT	12/15/2021	210.00	2.00	188.43	210.00
SHERRILL, SUE	SUBRT	03/31/2022	105.00	1.00	264.58	297.00
SHERRILL, SUE	SUBRT	03/31/2022	192.00	2.00	264.58	297.00
SIEVERS, TRAVIS	SUB	06/30/2022	2,016.00	72.00	1,523.55	2,016.00
SMITH, JENNIFER	SUB	05/31/2022	125.00	1.00	425.95	500.00
SMITH, JENNIFER	SUB	05/31/2022	125.00	1.00	425.95	500.00
SMITH, JENNIFER	SUB	05/31/2022	250.00	2.00	425.95	500.00
SMITH, JENNIFER	SUB	06/15/2022	105.00	1.00	616.61	730.00
SMITH, JENNIFER	SUB	06/15/2022	250.00	2.00	616.61	730.00
SMITH, JENNIFER	SUB	06/15/2022	250.00	2.00	616.61	730.00
SMITH, JENNIFER	SUB	06/15/2022	125.00	1.00	616.61	730.00
SMITH, JESSICA	SUB	06/15/2022	234.00	19.50	204.52	234.00
SMITH, JESSICA	SUB	01/31/2022	222.00	18.50	194.03	222.00
SMITH, JESSICA	SUB	02/15/2022	192.00	16.00	167.82	192.00
SMITH, JESSICA	SUB	02/28/2022	192.00	16.00	167.82	192.00
SMITH, JESSICA	SUB	03/15/2022	144.00	12.00	125.85	144.00

SMITH, JESSICA	SUB	03/31/2022	264.00	22.00	230.73	264.00
SMITH, JESSICA	SUB	04/14/2022	168.00	14.00	146.82	168.00
SMITH, JESSICA	SUB	04/29/2022	240.00	20.00	209.76	240.00
SMITH, JESSICA	SUB	05/13/2022	216.00	18.00	188.79	216.00
SMITH, JESSICA	SUB	05/31/2022	240.00	20.00	209.76	240.00
SOSSI, MARIE FRANCES	SUB	09/15/2021	100.00	1.00	84.19	100.00
SOSSI, MARIE FRANCES	SUB	10/15/2021	125.00	1.00	316.68	400.00
SOSSI, MARIE FRANCES	SUB	10/15/2021	250.00	2.00	316.68	400.00
SOSSI, MARIE FRANCES	SUB	10/15/2021	25.00	1.00	316.68	400.00
SOSSI, MARIE FRANCES	SUB	10/29/2021	105.00	1.00	285.67	355.00
SOSSI, MARIE FRANCES	SUB	10/29/2021	125.00	1.00	285.67	355.00
SOSSI, MARIE FRANCES	SUB	10/29/2021	125.00	1.00	285.67	355.00
SOSSI, MARIE FRANCES	SUB	11/15/2021	105.00	1.00	144.39	167.50
SOSSI, MARIE FRANCES	SUB	11/15/2021	62.50	0.50	144.39	167.50
SURRATT, JOSIE	SUB	08/13/2021	759.11	1.00	436.11	759.11
SURRATT, JOSIE	SUB	08/31/2021	759.11	1.00	436.11	759.11
SURRATT, JOSIE	SUB	09/15/2021	858.00	1.00	509.77	861.90
SURRATT, JOSIE	SUB	09/15/2021	3.90	0.25	509.77	861.90
SURRATT, JOSIE	SUB	09/30/2021	2,652.00	1.00	1,751.80	2,648.10
SURRATT, JOSIE	SUB	09/30/2021	-3.90	-0.25	1,751.80	2,648.10
SURRATT, JOSIE	SUB	10/15/2021	210.00	2.00	183.89	210.00
SURRATT, JOSIE	SUB	10/29/2021	105.00	1.00	518.58	657.50
SURRATT, JOSIE	SUB	10/29/2021	52.50	0.50	518.58	657.50
SURRATT, JOSIE	SUB	10/29/2021	125.00	1.00	518.58	657.50
SURRATT, JOSIE	SUB	10/29/2021	125.00	1.00	518.58	657.50
SURRATT, JOSIE	SUB	10/29/2021	250.00	2.00	518.58	657.50
SURRATT, JOSIE	SUB	06/15/2022	1,922.85	9.00	1,520.68	2,024.26
SURRATT, JOSIE	SUB	06/15/2022	53.41	1.00	1,520.68	2,024.26
SURRATT, JOSIE	SUB	06/15/2022	48.00	2.00	1,520.68	2,024.26
SURRATT, JOSIE	SUB	11/15/2021	420.00	4.00	899.95	1,170.00
SURRATT, JOSIE	SUB	11/15/2021	750.00	6.00	899.95	1,170.00
SURRATT, JOSIE	SUB	11/30/2021	105.00	1.00	892.72	1,163.75

SURRATT, JOSIE	SUB	11/30/2021	78.75	1.00	892.72	1,163.75
SURRATT, JOSIE	SUB	11/30/2021	105.00	1.00	892.72	1,163.75
SURRATT, JOSIE	SUB	11/30/2021	125.00	1.00	892.72	1,163.75
SURRATT, JOSIE	SUB	11/30/2021	250.00	2.00	892.72	1,163.75
SURRATT, JOSIE	SUB	11/30/2021	500.00	4.00	892.72	1,163.75
SURRATT, JOSIE	SUB	12/15/2021	300.00	2.00	434.84	550.00
SURRATT, JOSIE	SUB	12/15/2021	250.00	2.00	434.84	550.00
SURRATT, JOSIE	SUB	12/30/2021	112.50	1.00	1,161.13	1,537.50
SURRATT, JOSIE	SUB	12/30/2021	450.00	3.00	1,161.13	1,537.50
SURRATT, JOSIE	SUB	12/30/2021	900.00	6.00	1,161.13	1,537.50
SURRATT, JOSIE	SUB	12/30/2021	75.00	1.00	1,161.13	1,537.50
SURRATT, JOSIE	SUB	01/14/2022	150.00	1.00	387.86	487.50
SURRATT, JOSIE	SUB	01/14/2022	300.00	2.00	387.86	487.50
SURRATT, JOSIE	SUB	01/14/2022	37.50	1.00	387.86	487.50
SURRATT, JOSIE	SUB	01/31/2022	1,050.00	7.00	1,025.91	1,350.00
SURRATT, JOSIE	SUB	01/31/2022	300.00	2.00	1,025.91	1,350.00
SURRATT, JOSIE	SUB	02/15/2022	1,200.00	8.00	915.85	1,200.00
SURRATT, JOSIE	SUB	02/28/2022	105.00	1.00	854.05	1,110.00
SURRATT, JOSIE	SUB	02/28/2022	105.00	1.00	854.05	1,110.00
SURRATT, JOSIE	SUB	02/28/2022	450.00	3.00	854.05	1,110.00
SURRATT, JOSIE	SUB	02/28/2022	75.00	1.00	854.05	1,110.00
SURRATT, JOSIE	SUB	02/28/2022	75.00	1.00	854.05	1,110.00
SURRATT, JOSIE	SUB	02/28/2022	300.00	2.00	854.05	1,110.00
SURRATT, JOSIE	SUB	03/15/2022	150.00	2.00	585.64	750.00
SURRATT, JOSIE	SUB	03/15/2022	300.00	2.00	585.64	750.00
SURRATT, JOSIE	SUB	03/15/2022	150.00	1.00	585.64	750.00
SURRATT, JOSIE	SUB	03/15/2022	150.00	2.00	585.64	750.00
SURRATT, JOSIE	SUB	03/31/2022	112.50	1.00	1,108.46	1,462.50
SURRATT, JOSIE	SUB	03/31/2022	150.00	1.00	1,108.46	1,462.50
SURRATT, JOSIE	SUB	03/31/2022	900.00	6.00	1,108.46	1,462.50
SURRATT, JOSIE	SUB	03/31/2022	150.00	1.00	1,108.46	1,462.50
SURRATT, JOSIE	SUB	03/31/2022	150.00	1.00	1,108.46	1,462.50

SURRATT, JOSIE	SUB	04/14/2022	750.00	5.00	899.18	1,177.30
SURRATT, JOSIE	SUB	04/14/2022	427.30	2.00	899.18	1,177.30
SURRATT, JOSIE	SUB	04/29/2022	2,136.50	10.00	1,602.72	2,136.50
SURRATT, JOSIE	SUB	05/13/2022	1,709.20	8.00	1,407.08	1,869.44
SURRATT, JOSIE	SUB	05/13/2022	160.24	1.00	1,407.08	1,869.44
SURRATT, JOSIE	SUB	05/31/2022	2,136.50	10.00	1,703.14	2,292.50
SURRATT, JOSIE	SUB	05/31/2022	156.00	6.50	1,703.14	2,292.50
SZEFER, EWA ZOFIA	SUB	02/28/2022	105.00	1.00	530.12	630.00
SZEFER, EWA ZOFIA	SUB	02/28/2022	450.00	3.00	530.12	630.00
SZEFER, EWA ZOFIA	SUB	02/28/2022	75.00	1.00	530.12	630.00
SZEFER, EWA ZOFIA	SUB	03/15/2022	150.00	1.00	561.63	675.00
SZEFER, EWA ZOFIA	SUB	03/15/2022	300.00	2.00	561.63	675.00
SZEFER, EWA ZOFIA	SUB	03/15/2022	112.50	1.00	561.63	675.00
SZEFER, EWA ZOFIA	SUB	03/15/2022	37.50	1.00	561.63	675.00
SZEFER, EWA ZOFIA	SUB	03/15/2022	75.00	1.00	561.63	675.00
SZEFER, EWA ZOFIA	SUB	03/31/2022	150.00	1.00	533.44	637.50
SZEFER, EWA ZOFIA	SUB	03/31/2022	300.00	2.00	533.44	637.50
SZEFER, EWA ZOFIA	SUB	03/31/2022	150.00	1.00	533.44	637.50
SZEFER, EWA ZOFIA	SUB	03/31/2022	37.50	1.00	533.44	637.50
SZEFER, EWA ZOFIA	SUB	04/14/2022	112.50	1.00	491.40	525.00
SZEFER, EWA ZOFIA	SUB	04/14/2022	150.00	1.00	491.40	525.00
SZEFER, EWA ZOFIA	SUB	04/14/2022	75.00	1.00	491.40	525.00
SZEFER, EWA ZOFIA	SUB	04/14/2022	75.00	1.00	491.40	525.00
SZEFER, EWA ZOFIA	SUB	04/14/2022	112.50	0.75	491.40	525.00
SZEFER, EWA ZOFIA	SUB	04/19/2022	0.00	0.00	325.94	0.00
SZEFER, EWA ZOFIA	SUB	04/29/2022	450.00	3.00	806.57	900.00
SZEFER, EWA ZOFIA	SUB	04/29/2022	450.00	3.00	806.57	900.00
SZEFER, EWA ZOFIA	SUB	05/13/2022	105.00	1.00	793.79	892.50
SZEFER, EWA ZOFIA	SUB	05/13/2022	450.00	3.00	793.79	892.50
SZEFER, EWA ZOFIA	SUB	05/13/2022	75.00	1.00	793.79	892.50
SZEFER, EWA ZOFIA	SUB	05/13/2022	112.50	1.00	793.79	892.50
SZEFER, EWA ZOFIA	SUB	05/13/2022	150.00	1.00	793.79	892.50

SZEFER, EWA ZOFIA	SUB	09/30/2021	93.75	0.75	547.21	593.75
SZEFER, EWA ZOFIA	SUB	09/30/2021	125.00	1.00	547.21	593.75
SZEFER, EWA ZOFIA	SUB	09/30/2021	250.00	2.00	547.21	593.75
SZEFER, EWA ZOFIA	SUB	09/30/2021	125.00	1.00	547.21	593.75
SZEFER, EWA ZOFIA	SUB	10/15/2021	105.00	1.00	759.10	855.00
SZEFER, EWA ZOFIA	SUB	10/15/2021	375.00	3.00	759.10	855.00
SZEFER, EWA ZOFIA	SUB	10/15/2021	375.00	3.00	759.10	855.00
SZEFER, EWA ZOFIA	SUB	10/29/2021	105.00	1.00	759.10	855.00
SZEFER, EWA ZOFIA	SUB	10/29/2021	750.00	6.00	759.10	855.00
SZEFER, EWA ZOFIA	SUB	11/15/2021	250.00	2.00	510.62	550.00
SZEFER, EWA ZOFIA	SUB	11/15/2021	300.00	2.00	510.62	550.00
SZEFER, EWA ZOFIA	SUB	12/15/2021	300.00	2.00	771.88	862.50
SZEFER, EWA ZOFIA	SUB	12/15/2021	112.50	1.00	771.88	862.50
SZEFER, EWA ZOFIA	SUB	12/15/2021	450.00	3.00	771.88	862.50
SZEFER, EWA ZOFIA	SUB	12/30/2021	300.00	2.00	280.80	300.00
SZEFER, EWA ZOFIA	SUB	01/31/2022	150.00	1.00	561.63	675.00
SZEFER, EWA ZOFIA	SUB	01/31/2022	75.00	1.00	561.63	675.00
SZEFER, EWA ZOFIA	SUB	01/31/2022	150.00	1.00	561.63	675.00
SZEFER, EWA ZOFIA	SUB	01/31/2022	300.00	2.00	561.63	675.00
SZEFER, EWA ZOFIA	SUB	02/15/2022	150.00	1.00	815.36	1,012.50
SZEFER, EWA ZOFIA	SUB	02/15/2022	150.00	1.00	815.36	1,012.50
SZEFER, EWA ZOFIA	SUB	02/15/2022	150.00	1.00	815.36	1,012.50
SZEFER, EWA ZOFIA	SUB	02/15/2022	300.00	2.00	815.36	1,012.50
SZEFER, EWA ZOFIA	SUB	02/15/2022	112.50	1.00	815.36	1,012.50
SZEFER, EWA ZOFIA	SUB	02/15/2022	150.00	1.00	815.36	1,012.50
SZEFER, EWA ZOFIA	SUB	02/15/2022	112.50	1.00	0.00	0.00
SZEFER, EWA ZOFIA	SUB	02/15/2022	-300.00	2.00	0.00	0.00
SZEFER, EWA ZOFIA	SUB	02/15/2022	300.00	1.00	0.00	0.00
SZEFER, EWA ZOFIA	SUB	02/15/2022	-150.00	1.00	0.00	0.00
SZEFER, EWA ZOFIA	SUB	02/15/2022	150.00	1.00	0.00	0.00
SZEFER, EWA ZOFIA	SUB	02/15/2022	-150.00	1.00	0.00	0.00
SZEFER, EWA ZOFIA	SUB	02/15/2022	150.00	1.00	0.00	0.00

SZEFER, EWA ZOFIA	SUB	02/15/2022	-150.00	1.00	0.00	0.00
SZEFER, EWA ZOFIA	SUB	02/15/2022	150.00	1.00	0.00	0.00
SZEFER, EWA ZOFIA	SUB	02/15/2022	-150.00	1.00	0.00	0.00
SZEFER, EWA ZOFIA	SUB	02/15/2022	150.00	1.00	0.00	0.00
SZEFER, EWA ZOFIA	SUB	02/15/2022	-112.50	1.00	0.00	0.00
TABEEK, VICTORIA A	SUBRT	11/15/2021	3,354.32	1.00	2,252.91	3,354.32
TABEEK, VICTORIA A	SUBRT	11/30/2021	3,354.32	1.00	2,267.71	3,375.32
TABEEK, VICTORIA A	SUBRT	11/30/2021	21.00	0.75	2,267.71	3,375.32
TABEEK, VICTORIA A	SUBRT	12/15/2021	3,354.32	1.00	2,562.81	3,794.32
TABEEK, VICTORIA A	SUBRT	12/15/2021	440.00	1.00	2,562.81	3,794.32
TABEEK, VICTORIA A	SUBRT	12/30/2021	3,354.32	1.00	2,252.91	3,354.32
TABEEK, VICTORIA A	SUBRT	01/14/2022	3,354.32	1.00	2,252.91	3,354.32
TABEEK, VICTORIA A	SUBRT	01/31/2022	3,354.32	1.00	4,025.39	5,854.32
TABEEK, VICTORIA A	SUBRT	01/31/2022	2,500.00	1.00	4,025.39	5,854.32
TABEEK, VICTORIA A	SUBRT	02/15/2022	3,354.32	1.00	2,427.21	3,354.32
TABEEK, VICTORIA A	SUBRT	02/28/2022	3,354.32	1.00	2,295.09	3,354.32
TABEEK, VICTORIA A	SUBRT	03/15/2022	3,354.32	1.00	2,295.09	3,354.32
TABEEK, VICTORIA A	SUBRT	03/31/2022	3,354.32	1.00	2,295.09	3,354.32
TABEEK, VICTORIA A	SUBRT	04/14/2022	3,354.32	1.00	2,295.09	3,354.32
TABEEK, VICTORIA A	SUBRT	04/29/2022	3,354.32	1.00	2,295.09	3,354.32
TABEEK, VICTORIA A	SUBRT	05/13/2022	3,354.32	1.00	2,295.09	3,354.32
TABEEK, VICTORIA A	SUBRT	05/31/2022	3,354.32	1.00	2,295.09	3,354.32
TABEEK, VICTORIA A	SUBRT	06/15/2022	3,354.32	1.00	3,631.09	5,419.32
TABEEK, VICTORIA A	SUBRT	06/15/2022	1,605.00	30.00	3,631.09	5,419.32
TABEEK, VICTORIA A	SUBRT	06/15/2022	460.00	1.00	3,631.09	5,419.32
TABEEK, VICTORIA A	SUBRT	06/30/2022	3,354.32	1.00	2,339.62	3,354.32
TABEEK, VICTORIA A	SUBRT	08/13/2021	3,240.89	1.00	2,272.94	3,320.89
TABEEK, VICTORIA A	SUBRT	08/13/2021	80.00	4.00	2,272.94	3,320.89
TABEEK, VICTORIA A	SUBRT	08/31/2021	3,240.89	1.00	2,216.38	3,240.89
TABEEK, VICTORIA A	SUBRT	09/15/2021	3,354.32	1.00	2,534.11	3,690.32
TABEEK, VICTORIA A	SUBRT	09/15/2021	336.00	12.00	2,534.11	3,690.32
TABEEK, VICTORIA A	SUBRT	09/30/2021	3,354.32	1.00	2,297.44	3,354.32

TABEEK, VICTORIA A	SUBRT	10/15/2021	3,354.32	1.00	2,266.13	3,373.08
TABEEK, VICTORIA A	SUBRT	10/15/2021	18.76	0.67	2,266.13	3,373.08
TABEEK, VICTORIA A	SUBRT	10/29/2021	3,354.32	1.00	4,009.91	5,854.32
TABEEK, VICTORIA A	SUBRT	10/29/2021	2,500.00	1.00	4,009.91	5,854.32
TABEEK, VICTORIA A	SUBRT	10/29/2021	2,500.00	1.00	0.00	0.00
TABEEK, VICTORIA A	SUBRT	10/29/2021	-3,354.32	1.00	0.00	0.00
TABEEK, VICTORIA A	SUBRT	10/29/2021	3,354.32	1.00	0.00	0.00
TABEEK, VICTORIA A	SUBRT	10/29/2021	-2,500.00	1.00	0.00	0.00
TENNILL, JOSEPH C	SUB	09/30/2021	62.50	0.50	294.31	343.75
TENNILL, JOSEPH C	SUB	09/30/2021	31.25	0.25	294.31	343.75
TENNILL, JOSEPH C	SUB	09/30/2021	250.00	2.00	294.31	343.75
TENNILL, JOSEPH C	SUB	10/15/2021	375.00	3.00	425.85	500.00
TENNILL, JOSEPH C	SUB	10/15/2021	125.00	1.00	425.85	500.00
TENNILL, JOSEPH C	SUB	10/29/2021	93.75	0.75	110.13	125.00
TENNILL, JOSEPH C	SUB	10/29/2021	31.25	0.25	110.13	125.00
TENNILL, JOSEPH C	SUB	11/15/2021	125.00	1.00	110.13	125.00
TENNILL, JOSEPH C	SUB	11/30/2021	312.50	2.50	373.23	437.50
TENNILL, JOSEPH C	SUB	11/30/2021	125.00	1.00	373.23	437.50
TENNILL, JOSEPH C	SUB	12/15/2021	125.00	1.00	110.13	125.00
TENNILL, JOSEPH C	SUB	12/30/2021	125.00	1.00	636.32	750.00
TENNILL, JOSEPH C	SUB	12/30/2021	625.00	5.00	636.32	750.00
TENNILL, JOSEPH C	SUB	01/31/2022	450.00	3.00	573.28	675.00
TENNILL, JOSEPH C	SUB	01/31/2022	75.00	1.00	573.28	675.00
TENNILL, JOSEPH C	SUB	01/31/2022	150.00	1.00	573.28	675.00
TENNILL, JOSEPH C	SUB	02/15/2022	150.00	2.00	257.57	300.00
TENNILL, JOSEPH C	SUB	02/15/2022	150.00	1.00	257.57	300.00
TENNILL, JOSEPH C	SUB	03/15/2022	75.00	1.00	289.14	337.50
TENNILL, JOSEPH C	SUB	03/15/2022	150.00	1.00	289.14	337.50
TENNILL, JOSEPH C	SUB	03/15/2022	112.50	1.00	289.14	337.50
TENNILL, JOSEPH C	SUB	03/31/2022	450.00	3.00	541.71	637.50
TENNILL, JOSEPH C	SUB	03/31/2022	37.50	1.00	541.71	637.50
TENNILL, JOSEPH C	SUB	03/31/2022	150.00	2.00	541.71	637.50

TENNILL, JOSEPH C	SUB	04/14/2022	150.00	1.00	131.28	150.00
TENNILL, JOSEPH C	SUB	04/29/2022	450.00	3.00	636.42	750.00
TENNILL, JOSEPH C	SUB	04/29/2022	150.00	2.00	636.42	750.00
TENNILL, JOSEPH C	SUB	04/29/2022	150.00	1.00	636.42	750.00
TENNILL, JOSEPH C	SUB	05/31/2022	37.50	1.00	573.28	675.00
TENNILL, JOSEPH C	SUB	05/31/2022	150.00	1.00	573.28	675.00
TENNILL, JOSEPH C	SUB	05/31/2022	300.00	2.00	573.28	675.00
TENNILL, JOSEPH C	SUB	05/31/2022	75.00	1.00	573.28	675.00
TENNILL, JOSEPH C	SUB	05/31/2022	112.50	1.00	573.28	675.00
TENNILL, JOSEPH C	SUB	06/15/2022	300.00	2.00	667.99	787.50
TENNILL, JOSEPH C	SUB	06/15/2022	150.00	2.00	667.99	787.50
TENNILL, JOSEPH C	SUB	06/15/2022	150.00	1.00	667.99	787.50
TENNILL, JOSEPH C	SUB	06/15/2022	37.50	1.00	667.99	787.50
TENNILL, JOSEPH C	SUB	06/15/2022	150.00	1.00	667.99	787.50
TRACE, SHERIE	SUB	11/15/2021	156.25	1.25	131.54	156.25
TRACE, SHERIE	SUB	11/30/2021	52.50	0.50	45.88	52.50
TRACE, SHERIE	SUB	01/31/2022	218.75	1.75	184.16	218.75
TRACE, SHERIE	SUB	02/15/2022	52.50	1.00	45.88	52.50
TRACE, SHERIE	SUB	02/28/2022	125.00	1.00	105.24	125.00
TRACE, SHERIE	SUB	03/31/2022	125.00	1.00	105.24	125.00
TRACE, SHERIE	SUB	10/15/2021	26.25	0.25	22.94	26.25
WILDERMUTH, MALIK D	SUB	01/14/2022	125.00	1.00	105.24	125.00
WILDERMUTH, MALIK D	SUB	03/31/2022	187.50	1.50	394.63	468.75
WILDERMUTH, MALIK D	SUB	03/31/2022	281.25	2.25	394.63	468.75
WILDERMUTH, MALIK D	SUB	05/31/2022	125.00	1.00	105.24	125.00
WILDERMUTH, MALIK D	SUB	06/15/2022	125.00	1.00	210.47	250.00
WILDERMUTH, MALIK D	SUB	06/15/2022	125.00	1.00	210.47	250.00
WILSON, MARY GRAHAM	SUBRT	06/15/2022	150.00	1.00	869.27	975.00
WILSON, MARY GRAHAM	SUBRT	06/15/2022	450.00	3.00	869.27	975.00
WILSON, MARY GRAHAM	SUBRT	06/15/2022	75.00	1.00	869.27	975.00
WILSON, MARY GRAHAM	SUBRT	06/15/2022	300.00	2.00	869.27	975.00
WILSON, MARY GRAHAM	SUBRT	09/15/2021	100.00	1.00	510.62	550.00

WILSON, MARY GRAHAM	SUBRT	09/15/2021	400.00	4.00	510.62	550.00
WILSON, MARY GRAHAM	SUBRT	09/15/2021	50.00	1.00	510.62	550.00
WILSON, MARY GRAHAM	SUBRT	09/30/2021	156.25	1.25	703.96	781.25
WILSON, MARY GRAHAM	SUBRT	09/30/2021	437.50	3.50	703.96	781.25
WILSON, MARY GRAHAM	SUBRT	09/30/2021	62.50	0.50	703.96	781.25
WILSON, MARY GRAHAM	SUBRT	09/30/2021	125.00	1.00	703.96	781.25
WILSON, MARY GRAHAM	SUBRT	10/15/2021	125.00	1.00	948.16	1,075.00
WILSON, MARY GRAHAM	SUBRT	10/15/2021	406.25	3.25	948.16	1,075.00
WILSON, MARY GRAHAM	SUBRT	10/15/2021	62.50	0.50	948.16	1,075.00
WILSON, MARY GRAHAM	SUBRT	10/15/2021	93.75	0.75	948.16	1,075.00
WILSON, MARY GRAHAM	SUBRT	10/15/2021	62.50	0.50	948.16	1,075.00
WILSON, MARY GRAHAM	SUBRT	10/15/2021	125.00	1.00	948.16	1,075.00
WILSON, MARY GRAHAM	SUBRT	10/15/2021	200.00	1.00	948.16	1,075.00
WILSON, MARY GRAHAM	SUBRT	10/29/2021	75.00	1.00	421.19	450.00
WILSON, MARY GRAHAM	SUBRT	10/29/2021	75.00	1.00	421.19	450.00
WILSON, MARY GRAHAM	SUBRT	10/29/2021	150.00	1.00	421.19	450.00
WILSON, MARY GRAHAM	SUBRT	10/29/2021	150.00	1.00	421.19	450.00
WILSON, MARY GRAHAM	SUBRT	11/15/2021	105.00	1.00	790.45	892.50
WILSON, MARY GRAHAM	SUBRT	11/15/2021	150.00	1.00	790.45	892.50
WILSON, MARY GRAHAM	SUBRT	11/15/2021	75.00	1.00	790.45	892.50
WILSON, MARY GRAHAM	SUBRT	11/15/2021	150.00	1.00	790.45	892.50
WILSON, MARY GRAHAM	SUBRT	11/15/2021	37.50	1.00	790.45	892.50
WILSON, MARY GRAHAM	SUBRT	11/15/2021	150.00	1.00	790.45	892.50
WILSON, MARY GRAHAM	SUBRT	11/15/2021	75.00	1.00	790.45	892.50
WILSON, MARY GRAHAM	SUBRT	11/15/2021	150.00	1.00	790.45	892.50
WILSON, MARY GRAHAM	SUBRT	11/30/2021	525.00	5.00	676.63	787.50
WILSON, MARY GRAHAM	SUBRT	11/30/2021	150.00	1.00	676.63	787.50
WILSON, MARY GRAHAM	SUBRT	11/30/2021	37.50	1.00	676.63	787.50
WILSON, MARY GRAHAM	SUBRT	11/30/2021	75.00	1.00	676.63	787.50
WILSON, MARY GRAHAM	SUBRT	12/15/2021	52.50	1.00	602.35	667.50
WILSON, MARY GRAHAM	SUBRT	12/15/2021	52.50	1.00	602.35	667.50
WILSON, MARY GRAHAM	SUBRT	12/15/2021	150.00	1.00	602.35	667.50

WILSON, MARY GRAHAM	SUBRT	12/15/2021	112.50	1.00	602.35	667.50
WILSON, MARY GRAHAM	SUBRT	12/15/2021	300.00	2.00	602.35	667.50
WILSON, MARY GRAHAM	SUBRT	12/30/2021	52.50	1.00	1,072.59	1,230.00
WILSON, MARY GRAHAM	SUBRT	12/30/2021	52.50	1.00	1,072.59	1,230.00
WILSON, MARY GRAHAM	SUBRT	12/30/2021	75.00	1.00	1,072.59	1,230.00
WILSON, MARY GRAHAM	SUBRT	12/30/2021	600.00	4.00	1,072.59	1,230.00
WILSON, MARY GRAHAM	SUBRT	12/30/2021	375.00	2.50	1,072.59	1,230.00
WILSON, MARY GRAHAM	SUBRT	12/30/2021	75.00	1.00	1,072.59	1,230.00
WILSON, MARY GRAHAM	SUBRT	01/14/2022	150.00	1.00	210.60	225.00
WILSON, MARY GRAHAM	SUBRT	01/14/2022	75.00	1.00	210.60	225.00
WILSON, MARY GRAHAM	SUBRT	01/31/2022	105.00	1.00	856.49	967.50
WILSON, MARY GRAHAM	SUBRT	01/31/2022	450.00	3.00	856.49	967.50
WILSON, MARY GRAHAM	SUBRT	01/31/2022	150.00	1.00	856.49	967.50
WILSON, MARY GRAHAM	SUBRT	01/31/2022	150.00	1.00	856.49	967.50
WILSON, MARY GRAHAM	SUBRT	01/31/2022	112.50	1.00	856.49	967.50
WILSON, MARY GRAHAM	SUBRT	02/15/2022	75.00	1.00	456.30	487.50
WILSON, MARY GRAHAM	SUBRT	02/15/2022	300.00	2.00	456.30	487.50
WILSON, MARY GRAHAM	SUBRT	02/15/2022	112.50	1.00	456.30	487.50
WILSON, MARY GRAHAM	SUBRT	02/28/2022	105.00	1.00	677.67	757.50
WILSON, MARY GRAHAM	SUBRT	02/28/2022	52.50	1.00	677.67	757.50
WILSON, MARY GRAHAM	SUBRT	02/28/2022	150.00	1.00	677.67	757.50
WILSON, MARY GRAHAM	SUBRT	02/28/2022	300.00	2.00	677.67	757.50
WILSON, MARY GRAHAM	SUBRT	02/28/2022	150.00	1.00	677.67	757.50
WILSON, MARY GRAHAM	SUBRT	03/15/2022	75.00	1.00	618.47	675.00
WILSON, MARY GRAHAM	SUBRT	03/15/2022	450.00	3.00	618.47	675.00
WILSON, MARY GRAHAM	SUBRT	03/15/2022	150.00	1.00	618.47	675.00
WILSON, MARY GRAHAM	SUBRT	03/31/2022	52.50	1.00	762.44	855.00
WILSON, MARY GRAHAM	SUBRT	03/31/2022	52.50	1.00	762.44	855.00
WILSON, MARY GRAHAM	SUBRT	03/31/2022	150.00	1.00	762.44	855.00
WILSON, MARY GRAHAM	SUBRT	03/31/2022	450.00	3.00	762.44	855.00
WILSON, MARY GRAHAM	SUBRT	03/31/2022	150.00	2.00	762.44	855.00
WILSON, MARY GRAHAM	SUBRT	04/14/2022	150.00	1.00	555.77	600.00

WILSON, MARY GRAHAM	SUBRT	04/14/2022	75.00	1.00	555.77	600.00
WILSON, MARY GRAHAM	SUBRT	04/14/2022	300.00	2.00	555.77	600.00
WILSON, MARY GRAHAM	SUBRT	04/14/2022	75.00	1.00	555.77	600.00
WILSON, MARY GRAHAM	SUBRT	04/29/2022	150.00	1.00	491.40	525.00
WILSON, MARY GRAHAM	SUBRT	04/29/2022	150.00	2.00	491.40	525.00
WILSON, MARY GRAHAM	SUBRT	04/29/2022	75.00	1.00	491.40	525.00
WILSON, MARY GRAHAM	SUBRT	04/29/2022	150.00	2.00	491.40	525.00
WILSON, MARY GRAHAM	SUBRT	05/13/2022	105.00	1.00	407.67	442.50
WILSON, MARY GRAHAM	SUBRT	05/13/2022	150.00	1.00	407.67	442.50
WILSON, MARY GRAHAM	SUBRT	05/13/2022	75.00	1.00	407.67	442.50
WILSON, MARY GRAHAM	SUBRT	05/13/2022	112.50	1.00	407.67	442.50
WILSON, MARY GRAHAM	SUBRT	05/31/2022	150.00	1.00	555.77	600.00
WILSON, MARY GRAHAM	SUBRT	05/31/2022	150.00	1.00	555.77	600.00
WILSON, MARY GRAHAM	SUBRT	05/31/2022	300.00	2.00	555.77	600.00

Full Name	Emp Type Code	Check Date	Check Pay Amount	Pay Hrs/Base Gross	Net Pay Amount	Gross Pay Amount
ADAMS, EMILY	SUB	05/15/2023	62.50	1.00	163.26	187.50
ADAMS, EMILY	SUB	05/15/2023	125.00	1.00	163.26	187.50
ADAMS, EMILY	SUB	05/31/2023	125.00	1.00	452.68	531.25
ADAMS, EMILY	SUB	05/31/2023	93.75	1.00	452.68	531.25
ADAMS, EMILY	SUB	05/31/2023	62.50	1.00	452.68	531.25
ADAMS, EMILY	SUB	05/31/2023	187.50	3.00	452.68	531.25
ADAMS, EMILY	SUB	05/31/2023	62.50	1.00	452.68	531.25
ANDERSON, JO L	SUBRT	01/31/2023	150.00	1.00	647.41	750.00
ANDERSON, JO L	SUBRT	01/31/2023	300.00	2.00	647.41	750.00
ANDERSON, JO L	SUBRT	01/31/2023	300.00	2.00	647.41	750.00
ANDERSON, JO L	SUBRT	02/15/2023	150.00	1.00	800.42	937.50
ANDERSON, JO L	SUBRT	02/15/2023	112.50	1.00	800.42	937.50
ANDERSON, JO L	SUBRT	02/15/2023	450.00	3.00	800.42	937.50
ANDERSON, JO L	SUBRT	02/15/2023	150.00	1.00	800.42	937.50
ANDERSON, JO L	SUBRT	02/15/2023	75.00	1.00	800.42	937.50
ANDERSON, JO L	SUBRT	02/28/2023	105.00	1.00	542.03	630.00
ANDERSON, JO L	SUBRT	02/28/2023	150.00	2.00	542.03	630.00
ANDERSON, JO L	SUBRT	02/28/2023	75.00	1.00	542.03	630.00
ANDERSON, JO L	SUBRT	02/28/2023	300.00	2.00	542.03	630.00
ANDERSON, JO L	SUBRT	03/15/2023	75.00	1.00	460.77	525.00
ANDERSON, JO L	SUBRT	03/15/2023	150.00	1.00	460.77	525.00
ANDERSON, JO L	SUBRT	03/15/2023	300.00	2.00	460.77	525.00
ANDERSON, JO L	SUBRT	03/31/2023	450.00	3.00	398.06	450.00
ANDERSON, JO L	SUBRT	09/30/2022	150.00	1.00	140.39	150.00
ANDERSON, JO L	SUBRT	10/14/2022	62.50	1.00	488.37	562.50
ANDERSON, JO L	SUBRT	10/14/2022	250.00	2.00	488.37	562.50
ANDERSON, JO L	SUBRT	10/14/2022	125.00	1.00	488.37	562.50
ANDERSON, JO L	SUBRT	10/14/2022	62.50	1.00	488.37	562.50
ANDERSON, JO L	SUBRT	10/14/2022	62.50	1.00	488.37	562.50
ANDERSON, JO L	SUBRT	10/31/2022	125.00	1.00	174.87	187.50
ANDERSON, JO L	SUBRT	10/31/2022	62.50	1.00	174.87	187.50

ANDERSON, JO L	SUBRT	11/15/2022	105.00	1.00	386.77	448.75
ANDERSON, JO L	SUBRT	11/15/2022	62.50	0.50	386.77	448.75
ANDERSON, JO L	SUBRT	11/15/2022	187.50	1.50	386.77	448.75
ANDERSON, JO L	SUBRT	11/15/2022	93.75	0.75	386.77	448.75
ANDERSON, JO L	SUBRT	11/30/2022	281.25	2.25	357.75	406.25
ANDERSON, JO L	SUBRT	11/30/2022	125.00	1.00	357.75	406.25
ANDERSON, JO L	SUBRT	12/15/2022	531.25	4.25	769.81	906.25
ANDERSON, JO L	SUBRT	12/15/2022	125.00	1.00	769.81	906.25
ANDERSON, JO L	SUBRT	12/15/2022	250.00	2.00	769.81	906.25
ANDERSON, JO L	SUBRT	12/30/2022	300.00	2.00	968.70	1,150.00
ANDERSON, JO L	SUBRT	12/30/2022	125.00	1.00	968.70	1,150.00
ANDERSON, JO L	SUBRT	12/30/2022	300.00	2.00	968.70	1,150.00
ANDERSON, JO L	SUBRT	12/30/2022	150.00	1.00	968.70	1,150.00
ANDERSON, JO L	SUBRT	12/30/2022	150.00	1.00	968.70	1,150.00
ANDERSON, JO L	SUBRT	12/30/2022	125.00	1.00	968.70	1,150.00
ANTLE, RACHEL M	SUB	08/15/2022	2,085.46	1.00	1,520.93	2,085.46
ANTLE, RACHEL M	SUB	08/31/2022	2,085.42	1.00	1,520.90	2,085.42
ANTLE, RACHEL M	SUB	10/14/2022	250.00	2.00	394.02	500.00
ANTLE, RACHEL M	SUB	10/14/2022	125.00	1.00	394.02	500.00
ANTLE, RACHEL M	SUB	10/14/2022	125.00	1.00	394.02	500.00
ANTLE, RACHEL M	SUB	10/31/2022	250.00	2.00	206.07	250.00
ANTLE, RACHEL M	SUB	11/30/2022	125.00	1.00	300.05	375.00
ANTLE, RACHEL M	SUB	11/30/2022	250.00	2.00	300.05	375.00
ANTLE, RACHEL M	SUB	12/15/2022	52.50	1.00	273.46	333.75
ANTLE, RACHEL M	SUB	12/15/2022	125.00	1.00	273.46	333.75
ANTLE, RACHEL M	SUB	12/15/2022	31.25	1.00	273.46	333.75
ANTLE, RACHEL M	SUB	12/15/2022	125.00	1.00	273.46	333.75
ANTLE, RACHEL M	SUB	12/30/2022	125.00	1.00	300.05	375.00
ANTLE, RACHEL M	SUB	12/30/2022	62.50	1.00	300.05	375.00
ANTLE, RACHEL M	SUB	12/30/2022	125.00	1.00	300.05	375.00
ANTLE, RACHEL M	SUB	12/30/2022	62.50	1.00	300.05	375.00
ANTLE, RACHEL M	SUB	01/31/2023	125.00	1.00	105.24	125.00

ANTLE, RACHEL M	SUB	02/15/2023	125.00	1.00	585.72	750.00
ANTLE, RACHEL M	SUB	02/15/2023	150.00	1.00	585.72	750.00
ANTLE, RACHEL M	SUB	02/15/2023	37.50	0.25	585.72	750.00
ANTLE, RACHEL M	SUB	02/15/2023	437.50	3.50	585.72	750.00
ANTLE, RACHEL M	SUB	02/28/2023	150.00	1.00	778.37	1,012.50
ANTLE, RACHEL M	SUB	02/28/2023	300.00	2.00	778.37	1,012.50
ANTLE, RACHEL M	SUB	02/28/2023	450.00	3.00	778.37	1,012.50
ANTLE, RACHEL M	SUB	02/28/2023	112.50	1.00	778.37	1,012.50
ANTLE, RACHEL M	SUB	03/15/2023	150.00	1.00	126.28	150.00
ANTLE, RACHEL M	SUB	03/31/2023	300.00	2.00	557.53	712.50
ANTLE, RACHEL M	SUB	03/31/2023	112.50	1.00	557.53	712.50
ANTLE, RACHEL M	SUB	03/31/2023	150.00	1.00	557.53	712.50
ANTLE, RACHEL M	SUB	03/31/2023	150.00	1.00	557.53	712.50
ANTLE, RACHEL M	SUB	04/14/2023	75.00	1.00	303.80	375.00
ANTLE, RACHEL M	SUB	04/14/2023	150.00	1.00	303.80	375.00
ANTLE, RACHEL M	SUB	04/14/2023	150.00	1.00	303.80	375.00
ANTLE, RACHEL M	SUB	04/28/2023	300.00	2.00	247.41	300.00
ANTLE, RACHEL M	SUB	05/15/2023	52.50	1.00	363.38	442.50
ANTLE, RACHEL M	SUB	05/15/2023	52.50	1.00	363.38	442.50
ANTLE, RACHEL M	SUB	05/15/2023	37.50	1.00	363.38	442.50
ANTLE, RACHEL M	SUB	05/15/2023	150.00	1.00	363.38	442.50
ANTLE, RACHEL M	SUB	05/15/2023	150.00	1.00	363.38	442.50
ANTLE, RACHEL M	SUB	05/31/2023	150.00	2.00	126.28	150.00
ANTLE, RACHEL M	SUB	06/15/2023	150.00	1.00	126.28	150.00
BAGGETT, TYLER	SUB	04/28/2023	125.00	1.00	110.81	125.00
BAGGETT, TYLER	SUB	12/15/2022	125.00	1.00	110.81	125.00
BAGGETT, TYLER	SUB	12/30/2022	125.00	1.00	110.81	125.00
BAGGETT, TYLER	SUB	03/15/2023	125.00	1.00	110.81	125.00
BAGGETT, TYLER	SUB	03/31/2023	250.00	2.00	221.62	250.00
BAGGETT, TYLER	SUB	04/14/2023	125.00	1.00	110.81	125.00
BEAMS, REGINA	SUB	04/28/2023	250.00	2.00	210.47	250.00
BEAMS, REGINA	SUB	05/31/2023	125.00	1.00	105.24	125.00

BONDS, JANICE	SUB	09/15/2022	125.00	1.00	110.24	125.00
BONDS, JANICE	SUB	09/30/2022	125.00	1.00	110.24	125.00
BONDS, JANICE	SUB	10/31/2022	105.00	1.00	96.77	105.00
BONDS, JANICE	SUB	11/15/2022	52.50	1.00	298.70	365.00
BONDS, JANICE	SUB	11/15/2022	312.50	2.50	298.70	365.00
BONDS, JANICE	SUB	11/30/2022	375.00	3.00	305.05	375.00
BONDS, JANICE	SUB	12/15/2022	93.75	0.75	83.11	93.75
BONDS, JANICE	SUB	12/30/2022	375.00	3.00	305.05	375.00
BONDS, JANICE	SUB	01/31/2023	250.00	2.00	215.23	250.00
BONDS, JANICE	SUB	02/15/2023	125.00	1.00	215.23	250.00
BONDS, JANICE	SUB	02/15/2023	62.50	0.50	215.23	250.00
BONDS, JANICE	SUB	02/15/2023	62.50	0.50	215.23	250.00
BONDS, JANICE	SUB	02/28/2023	500.00	4.00	403.18	500.00
BONDS, JANICE	SUB	03/31/2023	150.00	1.00	309.21	375.00
BONDS, JANICE	SUB	03/31/2023	75.00	1.00	309.21	375.00
BONDS, JANICE	SUB	03/31/2023	150.00	1.00	309.21	375.00
BONDS, JANICE	SUB	04/14/2023	150.00	1.00	252.82	300.00
BONDS, JANICE	SUB	04/14/2023	150.00	1.00	252.82	300.00
BONDS, JANICE	SUB	04/28/2023	105.00	1.00	221.33	255.00
BONDS, JANICE	SUB	04/28/2023	150.00	1.00	221.33	255.00
BONDS, JANICE	SUB	05/15/2023	105.00	1.00	440.25	540.00
BONDS, JANICE	SUB	05/15/2023	210.00	2.00	440.25	540.00
BONDS, JANICE	SUB	05/15/2023	150.00	1.00	440.25	540.00
BONDS, JANICE	SUB	05/15/2023	75.00	1.00	440.25	540.00
BONDS, JANICE	SUB	05/31/2023	112.50	1.00	337.41	412.50
BONDS, JANICE	SUB	05/31/2023	300.00	2.00	337.41	412.50
BRIM, MARIAN L	SUBRT	05/15/2023	52.50	1.00	413.14	487.50
BRIM, MARIAN L	SUBRT	05/15/2023	105.00	1.00	413.14	487.50
BRIM, MARIAN L	SUBRT	05/15/2023	105.00	1.00	413.14	487.50
BRIM, MARIAN L	SUBRT	05/15/2023	150.00	1.00	413.14	487.50
BRIM, MARIAN L	SUBRT	05/15/2023	75.00	1.00	413.14	487.50
BRIM, MARIAN L	SUBRT	05/31/2023	210.00	4.00	836.36	997.50

BRIM, MARIAN L	SUBRT	05/31/2023	225.00	3.00	836.36	997.50
BRIM, MARIAN L	SUBRT	05/31/2023	37.50	1.00	836.36	997.50
BRIM, MARIAN L	SUBRT	05/31/2023	225.00	2.00	836.36	997.50
BRIM, MARIAN L	SUBRT	05/31/2023	150.00	1.00	836.36	997.50
BRIM, MARIAN L	SUBRT	05/31/2023	150.00	1.00	836.36	997.50
BRIM, MARIAN L	SUBRT	06/15/2023	52.50	1.00	91.77	105.00
BRIM, MARIAN L	SUBRT	06/15/2023	52.50	1.00	91.77	105.00
BRIM, MARIAN L	SUBRT	09/15/2022	525.00	5.00	476.72	587.50
BRIM, MARIAN L	SUBRT	09/15/2022	62.50	0.50	476.72	587.50
BRIM, MARIAN L	SUBRT	09/30/2022	105.00	1.00	522.82	627.50
BRIM, MARIAN L	SUBRT	09/30/2022	105.00	1.00	522.82	627.50
BRIM, MARIAN L	SUBRT	09/30/2022	105.00	2.00	522.82	627.50
BRIM, MARIAN L	SUBRT	09/30/2022	187.50	1.50	522.82	627.50
BRIM, MARIAN L	SUBRT	09/30/2022	125.00	1.00	522.82	627.50
BRIM, MARIAN L	SUBRT	10/14/2022	105.00	2.00	542.61	653.75
BRIM, MARIAN L	SUBRT	10/14/2022	26.25	1.00	542.61	653.75
BRIM, MARIAN L	SUBRT	10/14/2022	26.25	1.00	542.61	653.75
BRIM, MARIAN L	SUBRT	10/14/2022	105.00	2.00	542.61	653.75
BRIM, MARIAN L	SUBRT	10/14/2022	78.75	1.00	542.61	653.75
BRIM, MARIAN L	SUBRT	10/14/2022	62.50	1.00	542.61	653.75
BRIM, MARIAN L	SUBRT	10/14/2022	125.00	1.00	542.61	653.75
BRIM, MARIAN L	SUBRT	10/14/2022	125.00	1.00	542.61	653.75
BRIM, MARIAN L	SUBRT	10/31/2022	125.00	1.00	616.44	736.25
BRIM, MARIAN L	SUBRT	10/31/2022	210.00	2.00	616.44	736.25
BRIM, MARIAN L	SUBRT	10/31/2022	26.25	1.00	616.44	736.25
BRIM, MARIAN L	SUBRT	10/31/2022	375.00	3.00	616.44	736.25
BRIM, MARIAN L	SUBRT	11/15/2022	26.25	1.00	183.58	203.75
BRIM, MARIAN L	SUBRT	11/15/2022	52.50	1.00	183.58	203.75
BRIM, MARIAN L	SUBRT	11/15/2022	125.00	1.00	183.58	203.75
BRIM, MARIAN L	SUBRT	11/30/2022	105.00	1.00	441.91	522.50
BRIM, MARIAN L	SUBRT	11/30/2022	105.00	1.00	441.91	522.50
BRIM, MARIAN L	SUBRT	11/30/2022	187.50	1.50	441.91	522.50

BRIM, MARIAN L	SUBRT	11/30/2022	125.00	1.00	441.91	522.50
BRIM, MARIAN L	SUBRT	12/15/2022	26.25	1.00	453.52	532.50
BRIM, MARIAN L	SUBRT	12/15/2022	26.25	1.00	453.52	532.50
BRIM, MARIAN L	SUBRT	12/15/2022	105.00	1.00	453.52	532.50
BRIM, MARIAN L	SUBRT	12/15/2022	375.00	3.00	453.52	532.50
BRIM, MARIAN L	SUBRT	12/30/2022	105.00	2.00	522.82	627.50
BRIM, MARIAN L	SUBRT	12/30/2022	210.00	2.00	522.82	627.50
BRIM, MARIAN L	SUBRT	12/30/2022	125.00	1.00	522.82	627.50
BRIM, MARIAN L	SUBRT	12/30/2022	125.00	1.00	522.82	627.50
BRIM, MARIAN L	SUBRT	12/30/2022	62.50	1.00	522.82	627.50
BRIM, MARIAN L	SUBRT	01/13/2023	105.00	1.00	91.77	105.00
BRIM, MARIAN L	SUBRT	01/31/2023	210.00	4.00	369.01	442.50
BRIM, MARIAN L	SUBRT	01/31/2023	157.50	1.50	369.01	442.50
BRIM, MARIAN L	SUBRT	01/31/2023	75.00	1.00	369.01	442.50
BRIM, MARIAN L	SUBRT	02/15/2023	52.50	1.00	531.01	618.75
BRIM, MARIAN L	SUBRT	02/15/2023	78.75	1.00	531.01	618.75
BRIM, MARIAN L	SUBRT	02/15/2023	150.00	2.00	531.01	618.75
BRIM, MARIAN L	SUBRT	02/15/2023	150.00	1.00	531.01	618.75
BRIM, MARIAN L	SUBRT	02/15/2023	75.00	1.00	531.01	618.75
BRIM, MARIAN L	SUBRT	02/15/2023	75.00	1.00	531.01	618.75
BRIM, MARIAN L	SUBRT	02/15/2023	37.50	1.00	531.01	618.75
BRIM, MARIAN L	SUBRT	02/28/2023	52.50	1.00	313.30	352.50
BRIM, MARIAN L	SUBRT	02/28/2023	150.00	1.00	313.30	352.50
BRIM, MARIAN L	SUBRT	02/28/2023	150.00	1.00	313.30	352.50
BRIM, MARIAN L	SUBRT	03/15/2023	75.00	1.00	586.17	675.00
BRIM, MARIAN L	SUBRT	03/15/2023	450.00	3.00	586.17	675.00
BRIM, MARIAN L	SUBRT	03/15/2023	150.00	1.00	586.17	675.00
BRIM, MARIAN L	SUBRT	03/31/2023	52.50	1.00	542.03	630.00
BRIM, MARIAN L	SUBRT	03/31/2023	52.50	1.00	542.03	630.00
BRIM, MARIAN L	SUBRT	03/31/2023	75.00	1.00	542.03	630.00
BRIM, MARIAN L	SUBRT	03/31/2023	300.00	2.00	542.03	630.00
BRIM, MARIAN L	SUBRT	03/31/2023	150.00	1.00	542.03	630.00

BRIM, MARIAN L	SUBRT	04/14/2023	52.50	1.00	683.35	810.00
BRIM, MARIAN L	SUBRT	04/14/2023	52.50	1.00	683.35	810.00
BRIM, MARIAN L	SUBRT	04/14/2023	105.00	1.00	683.35	810.00
BRIM, MARIAN L	SUBRT	04/14/2023	300.00	2.00	683.35	810.00
BRIM, MARIAN L	SUBRT	04/14/2023	300.00	2.00	683.35	810.00
BRIM, MARIAN L	SUBRT	04/28/2023	78.75	1.00	114.71	131.25
BRIM, MARIAN L	SUBRT	04/28/2023	52.50	1.00	114.71	131.25
BUCY, BARBARA L	SUBRT	03/15/2023	450.00	3.00	426.61	450.00
BUCY, BARBARA L	SUBRT	03/31/2023	150.00	1.00	286.21	300.00
BUCY, BARBARA L	SUBRT	03/31/2023	150.00	1.00	286.21	300.00
BUCY, BARBARA L	SUBRT	04/14/2023	75.00	1.00	531.91	562.50
BUCY, BARBARA L	SUBRT	04/14/2023	300.00	2.00	531.91	562.50
BUCY, BARBARA L	SUBRT	04/14/2023	75.00	1.00	531.91	562.50
BUCY, BARBARA L	SUBRT	04/14/2023	112.50	1.00	531.91	562.50
BUCY, BARBARA L	SUBRT	04/28/2023	300.00	2.00	426.61	450.00
BUCY, BARBARA L	SUBRT	04/28/2023	150.00	1.00	426.61	450.00
BUCY, BARBARA L	SUBRT	05/15/2023	75.00	1.00	73.91	75.00
BUCY, BARBARA L	SUBRT	05/31/2023	150.00	1.00	216.02	225.00
BUCY, BARBARA L	SUBRT	05/31/2023	75.00	1.00	216.02	225.00
BUCY, BARBARA L	SUBRT	09/30/2022	156.25	1.25	151.25	156.25
BUCY, BARBARA L	SUBRT	10/14/2022	250.00	2.00	356.00	375.00
BUCY, BARBARA L	SUBRT	10/14/2022	125.00	1.00	356.00	375.00
BUCY, BARBARA L	SUBRT	10/31/2022	62.50	1.00	61.59	62.50
BUCY, BARBARA L	SUBRT	11/15/2022	62.50	0.50	297.50	312.50
BUCY, BARBARA L	SUBRT	11/15/2022	250.00	2.00	297.50	312.50
BUCY, BARBARA L	SUBRT	11/30/2022	62.50	0.50	414.51	437.50
BUCY, BARBARA L	SUBRT	11/30/2022	375.00	3.00	414.51	437.50
BUCY, BARBARA L	SUBRT	12/15/2022	375.00	3.00	414.51	437.50
BUCY, BARBARA L	SUBRT	12/15/2022	62.50	0.50	414.51	437.50
BUCY, BARBARA L	SUBRT	12/30/2022	125.00	1.00	122.00	125.00
BUCY, BARBARA L	SUBRT	01/31/2023	125.00	1.00	239.41	250.00
BUCY, BARBARA L	SUBRT	01/31/2023	125.00	1.00	239.41	250.00

BUCY, BARBARA L	SUBRT	02/15/2023	125.00	1.00	438.31	462.50
BUCY, BARBARA L	SUBRT	02/15/2023	187.50	1.50	438.31	462.50
BUCY, BARBARA L	SUBRT	02/15/2023	150.00	1.00	438.31	462.50
BUCY, BARBARA L	SUBRT	02/28/2023	150.00	1.00	694.08	750.00
BUCY, BARBARA L	SUBRT	02/28/2023	600.00	4.00	694.08	750.00
CAMPBELL, TERESA A	SUBRT	09/15/2022	105.00	1.00	259.58	297.00
CAMPBELL, TERESA A	SUBRT	09/15/2022	192.00	2.00	259.58	297.00
CAMPBELL, TERESA A	SUBRT	09/30/2022	216.00	2.00	188.79	216.00
CAMPBELL, TERESA A	SUBRT	10/31/2022	189.00	1.75	165.18	189.00
CAMPBELL, TERESA A	SUBRT	11/15/2022	81.00	0.75	169.07	186.00
CAMPBELL, TERESA A	SUBRT	11/15/2022	105.00	1.00	169.07	186.00
CAMPBELL, TERESA A	SUBRT	11/30/2022	108.00	1.00	94.38	108.00
CAMPBELL, TERESA A	SUBRT	01/31/2023	78.75	1.00	68.83	78.75
CAMPBELL, TERESA A	SUBRT	02/15/2023	108.00	1.00	94.38	108.00
CAMPBELL, TERESA A	SUBRT	03/31/2023	108.00	1.00	94.38	108.00
COOK, XAVIER	SUB	10/31/2022	375.00	3.00	523.84	625.00
COOK, XAVIER	SUB	10/31/2022	250.00	2.00	523.84	625.00
COOK, XAVIER	SUB	11/15/2022	250.00	2.00	617.80	750.00
COOK, XAVIER	SUB	11/15/2022	125.00	1.00	617.80	750.00
COOK, XAVIER	SUB	11/15/2022	250.00	2.00	617.80	750.00
COOK, XAVIER	SUB	11/15/2022	125.00	1.00	617.80	750.00
COOK, XAVIER	SUB	11/30/2022	250.00	2.00	664.79	812.50
COOK, XAVIER	SUB	11/30/2022	125.00	1.00	664.79	812.50
COOK, XAVIER	SUB	11/30/2022	125.00	1.00	664.79	812.50
COOK, XAVIER	SUB	11/30/2022	250.00	2.00	664.79	812.50
COOK, XAVIER	SUB	11/30/2022	62.50	1.00	664.79	812.50
COOK, XAVIER	SUB	12/15/2022	250.00	2.00	805.76	1,000.00
COOK, XAVIER	SUB	12/15/2022	450.00	3.00	805.76	1,000.00
COOK, XAVIER	SUB	12/15/2022	150.00	1.00	805.76	1,000.00
COOK, XAVIER	SUB	12/15/2022	150.00	1.00	805.76	1,000.00
COOK, XAVIER	SUB	12/30/2022	450.00	3.00	1,284.04	1,650.00
COOK, XAVIER	SUB	12/30/2022	750.00	5.00	1,284.04	1,650.00

COOK, XAVIER	SUB	12/30/2022	150.00	1.00	1,284.04	1,650.00
COOK, XAVIER	SUB	12/30/2022	150.00	1.00	1,284.04	1,650.00
COOK, XAVIER	SUB	12/30/2022	150.00	1.00	1,284.04	1,650.00
COOK, XAVIER	SUB	01/13/2023	210.00	2.00	196.55	210.00
COOK, XAVIER	SUB	01/31/2023	75.00	1.00	189.43	225.00
COOK, XAVIER	SUB	01/31/2023	75.00	1.00	189.43	225.00
COOK, XAVIER	SUB	01/31/2023	75.00	0.50	189.43	225.00
COOK, XAVIER	SUB	02/15/2023	1,050.00	7.00	1,069.01	1,350.00
COOK, XAVIER	SUB	02/15/2023	300.00	2.00	1,069.01	1,350.00
COOK, XAVIER	SUB	02/28/2023	75.00	1.00	126.28	150.00
COOK, XAVIER	SUB	02/28/2023	75.00	1.00	126.28	150.00
COOK, XAVIER	SUB	03/15/2023	300.00	2.00	505.14	600.00
COOK, XAVIER	SUB	03/15/2023	150.00	1.00	505.14	600.00
COOK, XAVIER	SUB	03/15/2023	75.00	1.00	505.14	600.00
COOK, XAVIER	SUB	03/15/2023	75.00	1.00	505.14	600.00
COOK, XAVIER	SUB	03/31/2023	105.00	1.00	1,237.25	1,567.50
COOK, XAVIER	SUB	03/31/2023	112.50	1.00	1,237.25	1,567.50
COOK, XAVIER	SUB	03/31/2023	150.00	1.00	1,237.25	1,567.50
COOK, XAVIER	SUB	03/31/2023	300.00	2.00	1,237.25	1,567.50
COOK, XAVIER	SUB	03/31/2023	600.00	4.00	1,237.25	1,567.50
COOK, XAVIER	SUB	03/31/2023	300.00	2.00	1,237.25	1,567.50
COOK, XAVIER	SUB	04/14/2023	300.00	2.00	1,234.12	1,575.00
COOK, XAVIER	SUB	04/14/2023	675.00	4.50	1,234.12	1,575.00
COOK, XAVIER	SUB	04/14/2023	300.00	2.00	1,234.12	1,575.00
COOK, XAVIER	SUB	04/14/2023	150.00	2.00	1,234.12	1,575.00
COOK, XAVIER	SUB	04/14/2023	150.00	1.00	1,234.12	1,575.00
COOK, XAVIER	SUB	04/28/2023	450.00	3.00	378.85	450.00
COOK, XAVIER	SUB	05/15/2023	75.00	1.00	677.95	825.00
COOK, XAVIER	SUB	05/15/2023	450.00	3.00	677.95	825.00
COOK, XAVIER	SUB	05/15/2023	150.00	1.00	677.95	825.00
COOK, XAVIER	SUB	05/15/2023	150.00	1.00	677.95	825.00
COOK, XAVIER	SUB	05/31/2023	750.00	5.00	1,206.60	1,537.50

COOK, XAVIER	SUB	05/31/2023	450.00	3.00	1,206.60	1,537.50
COOK, XAVIER	SUB	05/31/2023	150.00	2.00	1,206.60	1,537.50
COOK, XAVIER	SUB	05/31/2023	112.50	1.00	1,206.60	1,537.50
COOK, XAVIER	SUB	05/31/2023	75.00	1.00	1,206.60	1,537.50
COOK, XAVIER	SUB	06/15/2023	300.00	2.00	442.00	525.00
COOK, XAVIER	SUB	06/15/2023	75.00	1.00	442.00	525.00
COOK, XAVIER	SUB	06/15/2023	150.00	1.00	442.00	525.00
DIMMICK, REBECCA E	SUBRT	10/14/2022	532.50	17.75	503.42	532.50
DIMMICK, REBECCA E	SUBRT	11/15/2022	802.50	26.75	747.97	802.50
DIMMICK, REBECCA E	SUBRT	12/15/2022	922.50	30.75	848.29	922.50
DIMMICK, REBECCA E	SUBRT	01/31/2023	900.00	30.00	837.39	900.00
DIMMICK, REBECCA E	SUBRT	02/15/2023	607.50	20.25	574.03	607.50
DIMMICK, REBECCA E	SUBRT	03/31/2023	780.00	26.00	735.49	780.00
DIMMICK, REBECCA E	SUBRT	04/28/2023	997.50	33.25	918.91	997.50
DIMMICK, REBECCA E	SUBRT	05/15/2023	712.50	23.75	672.32	712.50
DIMMICK, REBECCA E	SUBRT	06/15/2023	1,110.00	37.00	1,012.95	1,110.00
DUNSETH, KRISTIN	SUB	04/28/2023	125.00	1.00	110.81	125.00
DUNSETH, KRISTIN	SUB	05/15/2023	150.00	1.00	344.24	400.00
DUNSETH, KRISTIN	SUB	05/15/2023	250.00	2.00	344.24	400.00
DUNSETH, KRISTIN	SUB	05/31/2023	150.00	1.00	291.61	337.50
DUNSETH, KRISTIN	SUB	05/31/2023	150.00	1.00	291.61	337.50
DUNSETH, KRISTIN	SUB	05/31/2023	37.50	1.00	291.61	337.50
DUNSETH, KRISTIN	SUB	09/15/2022	125.00	1.00	110.81	125.00
DUNSETH, KRISTIN	SUB	09/30/2022	250.00	2.00	217.53	250.00
DUNSETH, KRISTIN	SUB	10/14/2022	125.00	1.00	322.77	375.00
DUNSETH, KRISTIN	SUB	10/14/2022	250.00	2.00	322.77	375.00
DUNSETH, KRISTIN	SUB	10/31/2022	125.00	1.00	110.81	125.00
DUNSETH, KRISTIN	SUB	11/15/2022	250.00	2.00	217.53	250.00
DUNSETH, KRISTIN	SUB	12/30/2022	125.00	1.00	110.81	125.00
DUNSETH, KRISTIN	SUB	01/31/2023	250.00	2.00	217.95	250.00
DUNSETH, KRISTIN	SUB	02/28/2023	105.00	1.00	207.77	230.00
DUNSETH, KRISTIN	SUB	02/28/2023	125.00	2.00	207.77	230.00

DUNSETH, KRISTIN	SUB	03/31/2023	375.00	3.00	323.18	375.00
DUNSETH, KRISTIN	SUB	04/14/2023	150.00	1.00	196.90	225.00
DUNSETH, KRISTIN	SUB	04/14/2023	75.00	1.00	196.90	225.00
ECKHOUSE, GINA	SUBRT	10/14/2022	15.00	1.00	14.04	15.00
ECKHOUSE, GINA	SUBRT	10/14/2022	90.00	1.00	84.23	90.00
ECKHOUSE, GINA	SUBRT	10/31/2022	52.50	1.00	49.14	52.50
ECKHOUSE, GINA	SUBRT	11/15/2022	52.50	1.00	407.16	435.00
ECKHOUSE, GINA	SUBRT	11/15/2022	210.00	2.00	407.16	435.00
ECKHOUSE, GINA	SUBRT	11/15/2022	78.75	1.00	407.16	435.00
ECKHOUSE, GINA	SUBRT	11/15/2022	93.75	0.75	407.16	435.00
ECKHOUSE, GINA	SUBRT	11/30/2022	125.00	1.00	117.00	125.00
ECKHOUSE, GINA	SUBRT	01/31/2023	105.00	1.00	98.28	105.00
ECKHOUSE, GINA	SUBRT	02/28/2023	125.00	1.00	117.00	125.00
ECKHOUSE, GINA	SUBRT	03/15/2023	250.00	2.00	233.99	250.00
ECKHOUSE, GINA	SUBRT	04/14/2023	210.00	2.00	196.55	210.00
ECKHOUSE, GINA	SUBRT	05/31/2023	105.00	1.00	98.28	105.00
EMBLEY, PATRICK D	SUB	10/31/2022	125.00	1.00	105.24	125.00
EMBLEY, PATRICK D	SUB	11/15/2022	125.00	1.00	157.85	187.50
EMBLEY, PATRICK D	SUB	11/15/2022	62.50	1.00	157.85	187.50
EMBLEY, PATRICK D	SUB	11/30/2022	52.50	1.00	154.38	177.50
EMBLEY, PATRICK D	SUB	11/30/2022	125.00	1.00	154.38	177.50
EMBLEY, PATRICK D	SUB	12/30/2022	125.00	1.00	105.24	125.00
EMBLEY, PATRICK D	SUB	01/13/2023	125.00	1.00	105.24	125.00
EMBLEY, PATRICK D	SUB	02/15/2023	125.00	1.00	105.24	125.00
EMBLEY, PATRICK D	SUB	02/28/2023	31.25	1.00	236.79	281.25
EMBLEY, PATRICK D	SUB	02/28/2023	250.00	2.00	236.79	281.25
EMBLEY, PATRICK D	SUB	03/15/2023	300.00	2.00	252.57	300.00
EMBLEY, PATRICK D	SUB	03/31/2023	78.75	1.00	136.85	153.75
EMBLEY, PATRICK D	SUB	03/31/2023	75.00	1.00	136.85	153.75
EMBLEY, PATRICK D	SUB	04/14/2023	125.00	1.00	105.24	125.00
EMBLEY, PATRICK D	SUB	04/28/2023	52.50	1.00	49.14	52.50
EMBLEY, PATRICK D	SUB	05/15/2023	125.00	1.00	105.24	125.00

EMBLEY, PATRICK D	SUB	05/31/2023	125.00	1.00	236.79	281.25
EMBLEY, PATRICK D	SUB	05/31/2023	156.25	1.25	236.79	281.25
EMBLEY, PATRICK D	SUB	09/15/2022	52.50	1.00	154.38	177.50
EMBLEY, PATRICK D	SUB	09/15/2022	125.00	1.00	154.38	177.50
EMBLEY, PATRICK D	SUB	09/30/2022	105.00	1.00	203.51	230.00
EMBLEY, PATRICK D	SUB	09/30/2022	125.00	1.00	203.51	230.00
EMBLEY, PATRICK D	SUB	10/14/2022	125.00	1.00	210.47	250.00
EMBLEY, PATRICK D	SUB	10/14/2022	125.00	1.00	210.47	250.00
ENZ, DIANE	SUBRT	08/15/2022	1,600.00	1.00	1,335.81	1,600.00
ENZ, DIANE	SUBRT	08/15/2022	-1,600.00	1.00	0.00	0.00
ENZ, DIANE	SUBRT	08/15/2022	1,600.00	1.00	0.00	0.00
ENZ, DIANE	SUBRT	08/15/2022	2,879.08	1.00	1,949.98	2,879.08
ENZ, DIANE	SUBRT	08/31/2022	2,879.08	1.00	1,949.98	2,879.08
ENZ, DIANE	SUBRT	09/15/2022	3,756.88	1.00	2,928.36	3,756.88
ENZ, DIANE	SUBRT	09/15/2022	-3,756.88	1.00	0.00	0.00
ENZ, DIANE	SUBRT	09/15/2022	3,756.88	1.00	0.00	0.00
ENZ, DIANE	SUBRT	09/20/2022	0.00	1.00	0.00	0.00
ENZ, DIANE	SUBRT	09/20/2022	0.00	1.00	338.12	0.00
ENZ, DIANE	SUBRT	09/20/2022	0.00	1.00	33.81	0.00
FISHBACK, BARBARA M	SUBRT	03/31/2023	52.50	0.50	793.26	855.00
FISHBACK, BARBARA M	SUBRT	03/31/2023	52.50	0.50	793.26	855.00
FISHBACK, BARBARA M	SUBRT	03/31/2023	750.00	5.00	793.26	855.00
FISHBACK, BARBARA M	SUBRT	04/14/2023	1,050.00	7.00	962.79	1,050.00
FISHBACK, BARBARA M	SUBRT	04/28/2023	150.00	1.00	286.21	300.00
FISHBACK, BARBARA M	SUBRT	04/28/2023	150.00	1.00	286.21	300.00
FISHBACK, BARBARA M	SUBRT	05/15/2023	26.25	0.50	402.29	427.50
FISHBACK, BARBARA M	SUBRT	05/15/2023	26.25	0.50	402.29	427.50
FISHBACK, BARBARA M	SUBRT	05/15/2023	75.00	1.00	402.29	427.50
FISHBACK, BARBARA M	SUBRT	05/15/2023	150.00	1.00	402.29	427.50
FISHBACK, BARBARA M	SUBRT	05/15/2023	150.00	1.00	402.29	427.50
FISHBACK, BARBARA M	SUBRT	05/31/2023	1,050.00	7.00	962.79	1,050.00
FISHBACK, BARBARA M	SUBRT	09/15/2022	525.00	5.00	889.78	1,050.00

FISHBACK, BARBARA M	SUBRT	09/15/2022	525.00	5.00	889.78	1,050.00
FISHBACK, BARBARA M	SUBRT	09/30/2022	105.00	1.00	709.87	772.50
FISHBACK, BARBARA M	SUBRT	09/30/2022	105.00	1.00	709.87	772.50
FISHBACK, BARBARA M	SUBRT	09/30/2022	562.50	4.50	709.87	772.50
FISHBACK, BARBARA M	SUBRT	10/14/2022	125.00	1.00	356.00	375.00
FISHBACK, BARBARA M	SUBRT	10/14/2022	250.00	2.00	356.00	375.00
FISHBACK, BARBARA M	SUBRT	11/15/2022	52.50	0.50	330.77	355.00
FISHBACK, BARBARA M	SUBRT	11/15/2022	52.50	0.50	330.77	355.00
FISHBACK, BARBARA M	SUBRT	11/15/2022	187.50	1.50	330.77	355.00
FISHBACK, BARBARA M	SUBRT	11/15/2022	62.50	0.50	330.77	355.00
FISHBACK, BARBARA M	SUBRT	11/30/2022	26.25	0.50	226.38	240.00
FISHBACK, BARBARA M	SUBRT	11/30/2022	26.25	0.50	226.38	240.00
FISHBACK, BARBARA M	SUBRT	11/30/2022	125.00	1.00	226.38	240.00
FISHBACK, BARBARA M	SUBRT	11/30/2022	62.50	0.50	226.38	240.00
FISHBACK, BARBARA M	SUBRT	12/15/2022	125.00	1.00	122.00	125.00
FISHBACK, BARBARA M	SUBRT	12/30/2022	210.00	2.00	539.54	585.00
FISHBACK, BARBARA M	SUBRT	12/30/2022	375.00	3.00	539.54	585.00
FISHBACK, BARBARA M	SUBRT	01/13/2023	250.00	2.00	239.00	250.00
FISHBACK, BARBARA M	SUBRT	01/31/2023	150.00	1.00	660.61	700.00
FISHBACK, BARBARA M	SUBRT	01/31/2023	37.50	1.00	660.61	700.00
FISHBACK, BARBARA M	SUBRT	01/31/2023	112.50	1.00	660.61	700.00
FISHBACK, BARBARA M	SUBRT	01/31/2023	150.00	2.00	660.61	700.00
FISHBACK, BARBARA M	SUBRT	01/31/2023	250.00	2.00	660.61	700.00
FISHBACK, BARBARA M	SUBRT	02/15/2023	150.00	1.00	496.82	525.00
FISHBACK, BARBARA M	SUBRT	02/15/2023	300.00	2.00	496.82	525.00
FISHBACK, BARBARA M	SUBRT	02/15/2023	75.00	1.00	496.82	525.00
FISHBACK, BARBARA M	SUBRT	02/28/2023	600.00	4.00	567.01	600.00
FISHBACK, BARBARA M	SUBRT	03/15/2023	300.00	2.00	377.99	405.00
FISHBACK, BARBARA M	SUBRT	03/15/2023	52.50	0.50	377.99	405.00
FISHBACK, BARBARA M	SUBRT	03/15/2023	52.50	0.50	377.99	405.00
FITCH, BONNIE E	SUBRT	10/14/2022	62.50	1.00	123.19	125.00
FITCH, BONNIE E	SUBRT	10/14/2022	62.50	1.00	123.19	125.00

FITCH, BONNIE E	SUBRT	04/14/2023	250.00	2.00	244.82	250.00
FITTS, HALIE M	SUB	03/31/2023	125.00	1.00	105.24	125.00
FITTS, HALIE M	SUB	04/14/2023	105.00	1.00	549.79	607.50
FITTS, HALIE M	SUB	04/14/2023	210.00	2.00	549.79	607.50
FITTS, HALIE M	SUB	04/14/2023	52.50	1.00	549.79	607.50
FITTS, HALIE M	SUB	04/14/2023	52.50	1.00	549.79	607.50
FITTS, HALIE M	SUB	04/14/2023	62.50	1.00	549.79	607.50
FITTS, HALIE M	SUB	04/14/2023	125.00	1.00	549.79	607.50
FITTS, HALIE M	SUB	05/15/2023	125.00	1.00	157.85	187.50
FITTS, HALIE M	SUB	05/15/2023	62.50	1.00	157.85	187.50
FITZGERALD, DANIELLE	SUB	09/30/2022	218.75	1.75	184.16	218.75
FITZGERALD, DANIELLE	SUB	10/14/2022	125.00	1.00	236.79	281.25
FITZGERALD, DANIELLE	SUB	10/14/2022	93.75	1.00	236.79	281.25
FITZGERALD, DANIELLE	SUB	10/14/2022	62.50	1.00	236.79	281.25
FITZGERALD, DANIELLE	SUB	10/31/2022	52.50	1.00	44.20	52.50
FITZGERALD, DANIELLE	SUB	11/15/2022	187.50	1.50	157.85	187.50
FITZGERALD, DANIELLE	SUB	11/30/2022	218.75	1.75	368.33	437.50
FITZGERALD, DANIELLE	SUB	11/30/2022	125.00	1.00	368.33	437.50
FITZGERALD, DANIELLE	SUB	11/30/2022	93.75	0.75	368.33	437.50
FITZGERALD, DANIELLE	SUB	12/15/2022	93.75	0.75	78.93	93.75
FITZGERALD, DANIELLE	SUB	12/30/2022	125.00	1.00	263.09	312.50
FITZGERALD, DANIELLE	SUB	12/30/2022	93.75	1.00	263.09	312.50
FITZGERALD, DANIELLE	SUB	12/30/2022	93.75	1.00	263.09	312.50
FITZGERALD, DANIELLE	SUB	02/28/2023	125.00	1.00	105.24	125.00
FITZGERALD, DANIELLE	SUB	03/15/2023	112.50	1.00	94.71	112.50
FITZGERALD, DANIELLE	SUB	03/31/2023	375.00	3.00	315.71	375.00
FITZGERALD, DANIELLE	SUB	04/14/2023	52.50	1.00	44.20	52.50
FRANZ, ARTHUR GENTZ	SUB	09/15/2022	105.00	1.00	196.55	210.00
FRANZ, ARTHUR GENTZ	SUB	09/15/2022	105.00	1.00	196.55	210.00
FRANZ, ARTHUR GENTZ	SUB	09/30/2022	105.00	1.00	368.55	393.75
FRANZ, ARTHUR GENTZ	SUB	09/30/2022	78.75	1.00	368.55	393.75
FRANZ, ARTHUR GENTZ	SUB	09/30/2022	210.00	2.00	368.55	393.75

FRANZ, ARTHUR GENTZ	SUB	10/14/2022	210.00	2.00	196.55	210.00
FRANZ, ARTHUR GENTZ	SUB	11/30/2022	315.00	3.00	552.44	627.50
FRANZ, ARTHUR GENTZ	SUB	11/30/2022	187.50	1.50	552.44	627.50
FRANZ, ARTHUR GENTZ	SUB	11/30/2022	125.00	1.00	552.44	627.50
FRANZ, ARTHUR GENTZ	SUB	12/15/2022	210.00	2.00	400.07	440.00
FRANZ, ARTHUR GENTZ	SUB	12/15/2022	105.00	1.00	400.07	440.00
FRANZ, ARTHUR GENTZ	SUB	12/15/2022	125.00	1.00	400.07	440.00
FRANZ, ARTHUR GENTZ	SUB	12/30/2022	210.00	2.00	393.12	420.00
FRANZ, ARTHUR GENTZ	SUB	12/30/2022	105.00	2.00	393.12	420.00
FRANZ, ARTHUR GENTZ	SUB	12/30/2022	105.00	1.00	393.12	420.00
FRANZ, ARTHUR GENTZ	SUB	01/31/2023	78.75	1.00	178.95	203.75
FRANZ, ARTHUR GENTZ	SUB	01/31/2023	125.00	1.00	178.95	203.75
FRY, KATHY L	SUB	02/28/2023	125.00	1.00	210.47	250.00
FRY, KATHY L	SUB	02/28/2023	125.00	1.00	210.47	250.00
FRY, KATHY L	SUB	03/31/2023	250.00	2.00	210.47	250.00
FRY, KATHY L	SUB	05/31/2023	125.00	1.00	105.24	125.00
GERDES, TAMMY JO	SUB	09/30/2022	125.00	1.00	117.00	125.00
GERDES, TAMMY JO	SUB	11/30/2022	250.00	2.00	227.11	250.00
GERDES, TAMMY JO	SUB	12/30/2022	78.75	1.00	68.83	78.75
GERDES, TAMMY JO	SUB	01/31/2023	105.00	1.00	91.77	105.00
GERDES, TAMMY JO	SUB	02/15/2023	210.00	2.00	265.68	315.00
GERDES, TAMMY JO	SUB	02/15/2023	105.00	1.00	265.68	315.00
GIBSON, MAYSEL E	SUB	09/15/2022	250.00	2.00	852.74	1,062.50
GIBSON, MAYSEL E	SUB	09/15/2022	750.00	6.00	852.74	1,062.50
GIBSON, MAYSEL E	SUB	09/15/2022	62.50	0.50	852.74	1,062.50
GIBSON, MAYSEL E	SUB	01/13/2023	125.00	1.00	210.47	250.00
GIBSON, MAYSEL E	SUB	01/13/2023	125.00	1.00	210.47	250.00
GIBSON, MAYSEL E	SUB	01/31/2023	125.00	1.00	105.24	125.00
GIBSON, MAYSEL E	SUB	06/15/2023	500.00	4.00	420.95	500.00
GORDLEY, SUSAN DALYNN	SUB	06/15/2023	52.50	1.00	109.02	127.50
GORDLEY, SUSAN DALYNN	SUB	06/15/2023	75.00	1.00	109.02	127.50
GORDLEY, SUSAN DALYNN	SUB	09/15/2022	210.00	2.00	485.79	565.00

GORDLEY, SUSAN DALYNN	SUB	09/15/2022	105.00	1.00	485.79	565.00
GORDLEY, SUSAN DALYNN	SUB	09/15/2022	125.00	1.00	485.79	565.00
GORDLEY, SUSAN DALYNN	SUB	09/15/2022	125.00	1.00	485.79	565.00
GORDLEY, SUSAN DALYNN	SUB	09/30/2022	105.00	1.00	904.97	1,110.00
GORDLEY, SUSAN DALYNN	SUB	09/30/2022	210.00	2.00	904.97	1,110.00
GORDLEY, SUSAN DALYNN	SUB	09/30/2022	105.00	1.00	904.97	1,110.00
GORDLEY, SUSAN DALYNN	SUB	09/30/2022	315.00	3.00	904.97	1,110.00
GORDLEY, SUSAN DALYNN	SUB	09/30/2022	125.00	1.00	904.97	1,110.00
GORDLEY, SUSAN DALYNN	SUB	09/30/2022	250.00	2.00	904.97	1,110.00
GORDLEY, SUSAN DALYNN	SUB	10/14/2022	105.00	1.00	1,051.70	1,323.75
GORDLEY, SUSAN DALYNN	SUB	10/14/2022	93.75	1.00	1,051.70	1,323.75
GORDLEY, SUSAN DALYNN	SUB	10/14/2022	250.00	2.00	1,051.70	1,323.75
GORDLEY, SUSAN DALYNN	SUB	10/14/2022	250.00	2.00	1,051.70	1,323.75
GORDLEY, SUSAN DALYNN	SUB	10/14/2022	250.00	2.00	1,051.70	1,323.75
GORDLEY, SUSAN DALYNN	SUB	10/14/2022	93.75	1.00	1,051.70	1,323.75
GORDLEY, SUSAN DALYNN	SUB	10/14/2022	31.25	1.00	1,051.70	1,323.75
GORDLEY, SUSAN DALYNN	SUB	10/14/2022	125.00	1.00	1,051.70	1,323.75
GORDLEY, SUSAN DALYNN	SUB	10/14/2022	125.00	1.00	1,051.70	1,323.75
GORDLEY, SUSAN DALYNN	SUB	10/31/2022	210.00	2.00	720.87	877.50
GORDLEY, SUSAN DALYNN	SUB	10/31/2022	105.00	1.00	720.87	877.50
GORDLEY, SUSAN DALYNN	SUB	10/31/2022	125.00	1.00	720.87	877.50
GORDLEY, SUSAN DALYNN	SUB	10/31/2022	125.00	1.00	720.87	877.50
GORDLEY, SUSAN DALYNN	SUB	10/31/2022	125.00	1.00	720.87	877.50
GORDLEY, SUSAN DALYNN	SUB	10/31/2022	125.00	1.00	720.87	877.50
GORDLEY, SUSAN DALYNN	SUB	10/31/2022	62.50	1.00	720.87	877.50
GORDLEY, SUSAN DALYNN	SUB	11/15/2022	525.00	5.00	911.60	1,125.00
GORDLEY, SUSAN DALYNN	SUB	11/15/2022	150.00	1.00	911.60	1,125.00
GORDLEY, SUSAN DALYNN	SUB	11/15/2022	300.00	2.00	911.60	1,125.00
GORDLEY, SUSAN DALYNN	SUB	11/15/2022	150.00	1.00	911.60	1,125.00
GORDLEY, SUSAN DALYNN	SUB	11/30/2022	52.50	2.00	1,033.50	1,282.50
GORDLEY, SUSAN DALYNN	SUB	11/30/2022	630.00	6.00	1,033.50	1,282.50
GORDLEY, SUSAN DALYNN	SUB	11/30/2022	150.00	1.00	1,033.50	1,282.50

GORDLEY, SUSAN DALYNN	SUB	11/30/2022	300.00	2.00	1,033.50	1,282.50
GORDLEY, SUSAN DALYNN	SUB	11/30/2022	150.00	1.00	1,033.50	1,282.50
GORDLEY, SUSAN DALYNN	SUB	12/15/2022	26.25	1.00	688.10	836.25
GORDLEY, SUSAN DALYNN	SUB	12/15/2022	210.00	2.00	688.10	836.25
GORDLEY, SUSAN DALYNN	SUB	12/15/2022	300.00	2.00	688.10	836.25
GORDLEY, SUSAN DALYNN	SUB	12/15/2022	150.00	1.00	688.10	836.25
GORDLEY, SUSAN DALYNN	SUB	12/15/2022	150.00	1.00	688.10	836.25
GORDLEY, SUSAN DALYNN	SUB	12/30/2022	105.00	1.00	1,055.87	1,320.00
GORDLEY, SUSAN DALYNN	SUB	12/30/2022	105.00	2.00	1,055.87	1,320.00
GORDLEY, SUSAN DALYNN	SUB	12/30/2022	105.00	1.00	1,055.87	1,320.00
GORDLEY, SUSAN DALYNN	SUB	12/30/2022	105.00	1.00	1,055.87	1,320.00
GORDLEY, SUSAN DALYNN	SUB	12/30/2022	150.00	1.00	1,055.87	1,320.00
GORDLEY, SUSAN DALYNN	SUB	12/30/2022	150.00	1.00	1,055.87	1,320.00
GORDLEY, SUSAN DALYNN	SUB	12/30/2022	150.00	1.00	1,055.87	1,320.00
GORDLEY, SUSAN DALYNN	SUB	12/30/2022	150.00	1.00	1,055.87	1,320.00
GORDLEY, SUSAN DALYNN	SUB	12/30/2022	150.00	1.00	1,055.87	1,320.00
GORDLEY, SUSAN DALYNN	SUB	12/30/2022	150.00	1.00	1,055.87	1,320.00
GORDLEY, SUSAN DALYNN	SUB	01/13/2023	105.00	1.00	91.77	105.00
GORDLEY, SUSAN DALYNN	SUB	01/31/2023	105.00	1.00	675.29	810.00
GORDLEY, SUSAN DALYNN	SUB	01/31/2023	105.00	1.00	675.29	810.00
GORDLEY, SUSAN DALYNN	SUB	01/31/2023	150.00	1.00	675.29	810.00
GORDLEY, SUSAN DALYNN	SUB	01/31/2023	300.00	2.00	675.29	810.00
GORDLEY, SUSAN DALYNN	SUB	01/31/2023	150.00	1.00	675.29	810.00
GORDLEY, SUSAN DALYNN	SUB	02/15/2023	52.50	1.00	1,022.73	1,267.50
GORDLEY, SUSAN DALYNN	SUB	02/15/2023	105.00	1.00	1,022.73	1,267.50
GORDLEY, SUSAN DALYNN	SUB	02/15/2023	105.00	1.00	1,022.73	1,267.50
GORDLEY, SUSAN DALYNN	SUB	02/15/2023	105.00	1.00	1,022.73	1,267.50
GORDLEY, SUSAN DALYNN	SUB	02/15/2023	300.00	2.00	1,022.73	1,267.50
GORDLEY, SUSAN DALYNN	SUB	02/15/2023	300.00	2.00	1,022.73	1,267.50
GORDLEY, SUSAN DALYNN	SUB	02/15/2023	150.00	1.00	1,022.73	1,267.50
GORDLEY, SUSAN DALYNN	SUB	02/15/2023	150.00	1.00	1,022.73	1,267.50
GORDLEY, SUSAN DALYNN	SUB	02/28/2023	105.00	1.00	1,126.37	1,410.00

GORDLEY, SUSAN DALYNN	SUB	02/28/2023	105.00	1.00	1,126.37	1,410.00
GORDLEY, SUSAN DALYNN	SUB	02/28/2023	300.00	2.00	1,126.37	1,410.00
GORDLEY, SUSAN DALYNN	SUB	02/28/2023	75.00	1.00	1,126.37	1,410.00
GORDLEY, SUSAN DALYNN	SUB	02/28/2023	75.00	1.00	1,126.37	1,410.00
GORDLEY, SUSAN DALYNN	SUB	02/28/2023	150.00	1.00	1,126.37	1,410.00
GORDLEY, SUSAN DALYNN	SUB	02/28/2023	300.00	2.00	1,126.37	1,410.00
GORDLEY, SUSAN DALYNN	SUB	02/28/2023	300.00	2.00	1,126.37	1,410.00
GORDLEY, SUSAN DALYNN	SUB	03/15/2023	105.00	1.00	675.29	810.00
GORDLEY, SUSAN DALYNN	SUB	03/15/2023	105.00	1.00	675.29	810.00
GORDLEY, SUSAN DALYNN	SUB	03/15/2023	150.00	1.00	675.29	810.00
GORDLEY, SUSAN DALYNN	SUB	03/15/2023	150.00	1.00	675.29	810.00
GORDLEY, SUSAN DALYNN	SUB	03/15/2023	300.00	2.00	675.29	810.00
GORDLEY, SUSAN DALYNN	SUB	03/31/2023	105.00	1.00	1,126.37	1,410.00
GORDLEY, SUSAN DALYNN	SUB	03/31/2023	105.00	1.00	1,126.37	1,410.00
GORDLEY, SUSAN DALYNN	SUB	03/31/2023	300.00	2.00	1,126.37	1,410.00
GORDLEY, SUSAN DALYNN	SUB	03/31/2023	150.00	1.00	1,126.37	1,410.00
GORDLEY, SUSAN DALYNN	SUB	03/31/2023	450.00	3.00	1,126.37	1,410.00
GORDLEY, SUSAN DALYNN	SUB	03/31/2023	150.00	1.00	1,126.37	1,410.00
GORDLEY, SUSAN DALYNN	SUB	03/31/2023	150.00	1.00	1,126.37	1,410.00
GORDLEY, SUSAN DALYNN	SUB	04/14/2023	52.50	1.00	1,038.47	1,290.00
GORDLEY, SUSAN DALYNN	SUB	04/14/2023	52.50	1.00	1,038.47	1,290.00
GORDLEY, SUSAN DALYNN	SUB	04/14/2023	105.00	1.00	1,038.47	1,290.00
GORDLEY, SUSAN DALYNN	SUB	04/14/2023	105.00	1.00	1,038.47	1,290.00
GORDLEY, SUSAN DALYNN	SUB	04/14/2023	150.00	2.00	1,038.47	1,290.00
GORDLEY, SUSAN DALYNN	SUB	04/14/2023	150.00	1.00	1,038.47	1,290.00
GORDLEY, SUSAN DALYNN	SUB	04/14/2023	300.00	2.00	1,038.47	1,290.00
GORDLEY, SUSAN DALYNN	SUB	04/14/2023	150.00	1.00	1,038.47	1,290.00
GORDLEY, SUSAN DALYNN	SUB	04/14/2023	225.00	1.50	1,038.47	1,290.00
GORDLEY, SUSAN DALYNN	SUB	04/28/2023	600.00	4.00	505.14	600.00
GORDLEY, SUSAN DALYNN	SUB	05/15/2023	105.00	1.00	1,101.48	1,380.00
GORDLEY, SUSAN DALYNN	SUB	05/15/2023	1,050.00	7.00	1,101.48	1,380.00
GORDLEY, SUSAN DALYNN	SUB	05/15/2023	150.00	1.00	1,101.48	1,380.00

GORDLEY, SUSAN DALYNN	SUB	05/15/2023	75.00	1.00	1,101.48	1,380.00
GORDLEY, SUSAN DALYNN	SUB	05/31/2023	300.00	2.00	925.70	1,140.00
GORDLEY, SUSAN DALYNN	SUB	05/31/2023	300.00	2.00	925.70	1,140.00
GORDLEY, SUSAN DALYNN	SUB	05/31/2023	75.00	1.00	925.70	1,140.00
GORDLEY, SUSAN DALYNN	SUB	05/31/2023	150.00	1.00	925.70	1,140.00
GORDLEY, SUSAN DALYNN	SUB	05/31/2023	105.00	1.00	925.70	1,140.00
GORDLEY, SUSAN DALYNN	SUB	05/31/2023	105.00	1.00	925.70	1,140.00
GORDLEY, SUSAN DALYNN	SUB	05/31/2023	105.00	1.00	925.70	1,140.00
GUTHRIE, TAMMY	SUBRT	12/15/2022	93.75	1.00	78.93	93.75
GUTHRIE, TAMMY	SUBRT	12/30/2022	31.25	1.00	184.16	218.75
GUTHRIE, TAMMY	SUBRT	12/30/2022	62.50	1.00	184.16	218.75
GUTHRIE, TAMMY	SUBRT	12/30/2022	125.00	1.00	184.16	218.75
GUTHRIE, TAMMY	SUBRT	01/31/2023	125.00	1.00	315.71	375.00
GUTHRIE, TAMMY	SUBRT	01/31/2023	250.00	2.00	315.71	375.00
GUTHRIE, TAMMY	SUBRT	02/15/2023	250.00	2.00	631.42	750.00
GUTHRIE, TAMMY	SUBRT	02/15/2023	250.00	2.00	631.42	750.00
GUTHRIE, TAMMY	SUBRT	02/15/2023	250.00	2.00	631.42	750.00
GUTHRIE, TAMMY	SUBRT	02/28/2023	93.75	1.00	631.42	750.00
GUTHRIE, TAMMY	SUBRT	02/28/2023	281.25	2.25	631.42	750.00
GUTHRIE, TAMMY	SUBRT	02/28/2023	62.50	1.00	631.42	750.00
GUTHRIE, TAMMY	SUBRT	02/28/2023	250.00	2.00	631.42	750.00
GUTHRIE, TAMMY	SUBRT	02/28/2023	62.50	1.00	631.42	750.00
GUTHRIE, TAMMY	SUBRT	03/15/2023	125.00	1.00	556.85	375.00
GUTHRIE, TAMMY	SUBRT	03/15/2023	250.00	2.00	556.85	375.00
GUTHRIE, TAMMY	SUBRT	03/31/2023	600.00	4.00	561.60	600.00
GUTHRIE, TAMMY	SUBRT	04/14/2023	750.00	5.00	701.99	750.00
GUTHRIE, TAMMY	SUBRT	04/28/2023	150.00	1.00	140.39	150.00
GUTHRIE, TAMMY	SUBRT	05/15/2023	900.00	6.00	912.60	975.00
GUTHRIE, TAMMY	SUBRT	05/15/2023	75.00	1.00	912.60	975.00
GUTHRIE, TAMMY	SUBRT	05/31/2023	450.00	3.00	491.40	525.00
GUTHRIE, TAMMY	SUBRT	05/31/2023	75.00	1.00	491.40	525.00
GUTHRIE, TAMMY	SUBRT	06/15/2023	112.50	1.00	105.30	112.50

HANEY, CHERYL C	SUBRT	02/15/2023	105.00	1.00	1,052.09	1,192.50
HANEY, CHERYL C	SUBRT	02/15/2023	150.00	1.00	1,052.09	1,192.50
HANEY, CHERYL C	SUBRT	02/15/2023	600.00	4.00	1,052.09	1,192.50
HANEY, CHERYL C	SUBRT	02/15/2023	112.50	1.00	1,052.09	1,192.50
HANEY, CHERYL C	SUBRT	02/15/2023	75.00	1.00	1,052.09	1,192.50
HANEY, CHERYL C	SUBRT	02/15/2023	150.00	1.00	1,052.09	1,192.50
HANEY, CHERYL C	SUBRT	02/28/2023	150.00	1.00	1,002.17	1,125.00
HANEY, CHERYL C	SUBRT	02/28/2023	150.00	1.00	1,002.17	1,125.00
HANEY, CHERYL C	SUBRT	02/28/2023	750.00	5.00	1,002.17	1,125.00
HANEY, CHERYL C	SUBRT	02/28/2023	75.00	1.00	1,002.17	1,125.00
HANEY, CHERYL C	SUBRT	03/15/2023	150.00	1.00	491.40	525.00
HANEY, CHERYL C	SUBRT	03/15/2023	300.00	2.00	491.40	525.00
HANEY, CHERYL C	SUBRT	03/15/2023	75.00	1.00	491.40	525.00
HANEY, CHERYL C	SUBRT	03/31/2023	300.00	2.00	814.07	900.00
HANEY, CHERYL C	SUBRT	03/31/2023	150.00	1.00	814.07	900.00
HANEY, CHERYL C	SUBRT	03/31/2023	300.00	2.00	814.07	900.00
HANEY, CHERYL C	SUBRT	03/31/2023	150.00	1.00	814.07	900.00
HANEY, CHERYL C	SUBRT	04/14/2023	300.00	2.00	970.82	1,087.50
HANEY, CHERYL C	SUBRT	04/14/2023	150.00	1.00	970.82	1,087.50
HANEY, CHERYL C	SUBRT	04/14/2023	75.00	1.00	970.82	1,087.50
HANEY, CHERYL C	SUBRT	04/14/2023	300.00	2.00	970.82	1,087.50
HANEY, CHERYL C	SUBRT	04/14/2023	112.50	1.00	970.82	1,087.50
HANEY, CHERYL C	SUBRT	04/14/2023	150.00	1.00	970.82	1,087.50
HANEY, CHERYL C	SUBRT	04/28/2023	150.00	1.00	140.39	150.00
HANEY, CHERYL C	SUBRT	05/15/2023	150.00	1.00	908.12	1,012.50
HANEY, CHERYL C	SUBRT	05/15/2023	150.00	1.00	908.12	1,012.50
HANEY, CHERYL C	SUBRT	05/15/2023	150.00	1.00	908.12	1,012.50
HANEY, CHERYL C	SUBRT	05/15/2023	300.00	2.00	908.12	1,012.50
HANEY, CHERYL C	SUBRT	05/15/2023	112.50	1.00	908.12	1,012.50
HANEY, CHERYL C	SUBRT	05/15/2023	150.00	1.00	908.12	1,012.50
HANEY, CHERYL C	SUBRT	05/31/2023	150.00	1.00	1,002.17	1,125.00
HANEY, CHERYL C	SUBRT	05/31/2023	150.00	1.00	1,002.17	1,125.00

HANEY, CHERYL C	SUBRT	05/31/2023	300.00	2.00	1,002.17	1,125.00
HANEY, CHERYL C	SUBRT	05/31/2023	150.00	1.00	1,002.17	1,125.00
HANEY, CHERYL C	SUBRT	05/31/2023	150.00	1.00	1,002.17	1,125.00
HANEY, CHERYL C	SUBRT	05/31/2023	150.00	1.00	1,002.17	1,125.00
HANEY, CHERYL C	SUBRT	05/31/2023	75.00	1.00	1,002.17	1,125.00
HANEY, CHERYL C	SUBRT	06/15/2023	75.00	1.00	70.20	75.00
HANEY, CHERYL C	SUBRT	09/15/2022	105.00	1.00	634.70	710.00
HANEY, CHERYL C	SUBRT	09/15/2022	105.00	1.00	634.70	710.00
HANEY, CHERYL C	SUBRT	09/15/2022	125.00	1.00	634.70	710.00
HANEY, CHERYL C	SUBRT	09/15/2022	375.00	3.00	634.70	710.00
HANEY, CHERYL C	SUBRT	09/30/2022	105.00	1.00	594.07	657.50
HANEY, CHERYL C	SUBRT	09/30/2022	52.50	1.00	594.07	657.50
HANEY, CHERYL C	SUBRT	09/30/2022	250.00	2.00	594.07	657.50
HANEY, CHERYL C	SUBRT	09/30/2022	250.00	2.00	594.07	657.50
HANEY, CHERYL C	SUBRT	10/14/2022	125.00	1.00	837.92	937.50
HANEY, CHERYL C	SUBRT	10/14/2022	125.00	1.00	837.92	937.50
HANEY, CHERYL C	SUBRT	10/14/2022	500.00	4.00	837.92	937.50
HANEY, CHERYL C	SUBRT	10/14/2022	62.50	1.00	837.92	937.50
HANEY, CHERYL C	SUBRT	10/14/2022	125.00	1.00	837.92	937.50
HANEY, CHERYL C	SUBRT	10/31/2022	125.00	1.00	351.00	375.00
HANEY, CHERYL C	SUBRT	10/31/2022	250.00	2.00	351.00	375.00
HANEY, CHERYL C	SUBRT	11/15/2022	105.00	1.00	1,075.93	1,230.00
HANEY, CHERYL C	SUBRT	11/15/2022	600.00	4.00	1,075.93	1,230.00
HANEY, CHERYL C	SUBRT	11/15/2022	300.00	2.00	1,075.93	1,230.00
HANEY, CHERYL C	SUBRT	11/15/2022	75.00	0.50	1,075.93	1,230.00
HANEY, CHERYL C	SUBRT	11/15/2022	150.00	1.00	1,075.93	1,230.00
HANEY, CHERYL C	SUBRT	11/30/2022	105.00	1.00	511.64	555.00
HANEY, CHERYL C	SUBRT	11/30/2022	150.00	1.00	511.64	555.00
HANEY, CHERYL C	SUBRT	11/30/2022	150.00	1.00	511.64	555.00
HANEY, CHERYL C	SUBRT	11/30/2022	150.00	1.00	511.64	555.00
HANEY, CHERYL C	SUBRT	12/15/2022	600.00	4.00	681.16	750.00
HANEY, CHERYL C	SUBRT	12/15/2022	75.00	0.50	681.16	750.00

HANEY, CHERYL C	SUBRT	12/15/2022	75.00	0.50	681.16	750.00
HANEY, CHERYL C	SUBRT	12/30/2022	300.00	2.00	806.57	900.00
HANEY, CHERYL C	SUBRT	12/30/2022	150.00	1.00	806.57	900.00
HANEY, CHERYL C	SUBRT	12/30/2022	300.00	2.00	806.57	900.00
HANEY, CHERYL C	SUBRT	12/30/2022	150.00	1.00	806.57	900.00
HANEY, CHERYL C	SUBRT	01/13/2023	150.00	1.00	140.39	150.00
HANEY, CHERYL C	SUBRT	01/31/2023	300.00	2.00	581.83	630.00
HANEY, CHERYL C	SUBRT	01/31/2023	105.00	1.00	581.83	630.00
HANEY, CHERYL C	SUBRT	01/31/2023	75.00	1.00	581.83	630.00
HANEY, CHERYL C	SUBRT	01/31/2023	150.00	1.00	581.83	630.00
HANSMEIER, BARBARA J	SUBRT	09/15/2022	62.50	0.50	61.59	62.50
HANSMEIER, BARBARA J	SUBRT	09/30/2022	93.75	0.75	151.25	156.25
HANSMEIER, BARBARA J	SUBRT	09/30/2022	62.50	0.50	151.25	156.25
HANSMEIER, BARBARA J	SUBRT	02/15/2023	250.00	2.00	236.28	250.00
HANSMEIER, BARBARA J	SUBRT	03/15/2023	625.00	5.00	549.79	625.00
HANSMEIER, BARBARA J	SUBRT	04/28/2023	150.00	1.00	145.81	150.00
HANSMEIER, BARBARA J	SUBRT	05/15/2023	150.00	1.00	145.81	150.00
HANSMEIER, BARBARA J	SUBRT	05/31/2023	125.00	1.00	122.42	125.00
HARP, MICHAELLE K	SUB	11/30/2022	210.00	2.00	234.42	262.50
HARP, MICHAELLE K	SUB	11/30/2022	52.50	0.50	234.42	262.50
HARP, MICHAELLE K	SUB	12/15/2022	210.00	2.00	188.54	210.00
HARP, MICHAELLE K	SUB	12/30/2022	210.00	2.00	267.48	303.75
HARP, MICHAELLE K	SUB	12/30/2022	93.75	1.00	267.48	303.75
HARP, MICHAELLE K	SUB	01/13/2023	105.00	1.00	96.77	105.00
HARP, MICHAELLE K	SUB	02/15/2023	125.00	1.00	189.58	218.75
HARP, MICHAELLE K	SUB	02/15/2023	93.75	0.75	189.58	218.75
HARP, MICHAELLE K	SUB	02/28/2023	105.00	1.00	96.97	105.00
HEDRICK, CAROL ANN	SUBRT	11/30/2022	157.50	1.50	355.59	376.25
HEDRICK, CAROL ANN	SUBRT	11/30/2022	218.75	1.75	355.59	376.25
HEDRICK, CAROL ANN	SUBRT	08/15/2022	858.00	1.00	752.38	978.00
HEDRICK, CAROL ANN	SUBRT	08/15/2022	120.00	4.00	752.38	978.00
HEDRICK, CAROL ANN	SUBRT	08/31/2022	858.00	1.00	646.33	858.00

HEDRICK, CAROL ANN	SUBRT	09/30/2022	210.00	2.00	201.56	210.00
HEDRICK, CAROL ANN	SUBRT	10/14/2022	125.00	1.00	122.00	125.00
HEDRICK, CAROL ANN	SUBRT	11/15/2022	125.00	1.00	122.00	125.00
HEDRICK, CAROL ANN	SUBRT	12/15/2022	105.00	1.00	103.28	105.00
HICKS, JENNIFER	SUB	02/15/2023	750.00	5.00	754.64	975.00
HICKS, JENNIFER	SUB	02/15/2023	150.00	1.00	754.64	975.00
HICKS, JENNIFER	SUB	02/15/2023	75.00	1.00	754.64	975.00
HICKS, JENNIFER	SUB	02/28/2023	150.00	1.00	534.51	675.00
HICKS, JENNIFER	SUB	02/28/2023	75.00	1.00	534.51	675.00
HICKS, JENNIFER	SUB	02/28/2023	150.00	1.00	534.51	675.00
HICKS, JENNIFER	SUB	02/28/2023	150.00	1.00	534.51	675.00
HICKS, JENNIFER	SUB	02/28/2023	150.00	1.00	534.51	675.00
HICKS, JENNIFER	SUB	03/15/2023	600.00	4.00	589.54	750.00
HICKS, JENNIFER	SUB	03/15/2023	150.00	1.00	589.54	750.00
HICKS, JENNIFER	SUB	03/31/2023	300.00	2.00	589.54	750.00
HICKS, JENNIFER	SUB	03/31/2023	300.00	2.00	589.54	750.00
HICKS, JENNIFER	SUB	03/31/2023	150.00	1.00	589.54	750.00
HICKS, JENNIFER	SUB	04/14/2023	300.00	2.00	534.51	675.00
HICKS, JENNIFER	SUB	04/14/2023	300.00	2.00	534.51	675.00
HICKS, JENNIFER	SUB	04/14/2023	75.00	1.00	534.51	675.00
HICKS, JENNIFER	SUB	04/28/2023	150.00	1.00	252.57	300.00
HICKS, JENNIFER	SUB	04/28/2023	150.00	1.00	252.57	300.00
HICKS, JENNIFER	SUB	05/15/2023	75.00	1.00	395.35	487.50
HICKS, JENNIFER	SUB	05/15/2023	150.00	1.00	395.35	487.50
HICKS, JENNIFER	SUB	05/15/2023	112.50	1.00	395.35	487.50
HICKS, JENNIFER	SUB	05/15/2023	150.00	1.00	395.35	487.50
HICKS, JENNIFER	SUB	05/31/2023	75.00	1.00	534.51	675.00
HICKS, JENNIFER	SUB	05/31/2023	300.00	2.00	534.51	675.00
HICKS, JENNIFER	SUB	05/31/2023	300.00	2.00	534.51	675.00
HICKS, JENNIFER	SUB	06/15/2023	150.00	1.00	126.28	150.00
HICKS, JENNIFER	SUB	10/31/2022	125.00	1.00	289.41	343.75
HICKS, JENNIFER	SUB	10/31/2022	93.75	1.00	289.41	343.75

HICKS, JENNIFER	SUB	10/31/2022	125.00	1.00	289.41	343.75
HICKS, JENNIFER	SUB	11/15/2022	250.00	2.00	402.88	500.00
HICKS, JENNIFER	SUB	11/15/2022	62.50	1.00	402.88	500.00
HICKS, JENNIFER	SUB	11/15/2022	62.50	1.00	402.88	500.00
HICKS, JENNIFER	SUB	11/15/2022	125.00	1.00	402.88	500.00
HICKS, JENNIFER	SUB	11/30/2022	62.50	1.00	449.40	562.50
HICKS, JENNIFER	SUB	11/30/2022	375.00	3.00	449.40	562.50
HICKS, JENNIFER	SUB	11/30/2022	62.50	1.00	449.40	562.50
HICKS, JENNIFER	SUB	11/30/2022	62.50	1.00	449.40	562.50
HICKS, JENNIFER	SUB	12/15/2022	125.00	2.00	355.89	437.50
HICKS, JENNIFER	SUB	12/15/2022	125.00	1.00	355.89	437.50
HICKS, JENNIFER	SUB	12/15/2022	125.00	1.00	355.89	437.50
HICKS, JENNIFER	SUB	12/15/2022	62.50	1.00	355.89	437.50
HICKS, JENNIFER	SUB	12/30/2022	125.00	1.00	770.44	1,000.00
HICKS, JENNIFER	SUB	12/30/2022	125.00	1.00	770.44	1,000.00
HICKS, JENNIFER	SUB	12/30/2022	250.00	2.00	770.44	1,000.00
HICKS, JENNIFER	SUB	12/30/2022	150.00	1.00	770.44	1,000.00
HICKS, JENNIFER	SUB	12/30/2022	225.00	1.50	770.44	1,000.00
HICKS, JENNIFER	SUB	12/30/2022	125.00	1.00	770.44	1,000.00
HICKS, JENNIFER	SUB	01/13/2023	150.00	1.00	126.28	150.00
HICKS, JENNIFER	SUB	01/31/2023	75.00	1.00	395.35	487.50
HICKS, JENNIFER	SUB	01/31/2023	75.00	1.00	395.35	487.50
HICKS, JENNIFER	SUB	01/31/2023	75.00	1.00	395.35	487.50
HICKS, JENNIFER	SUB	01/31/2023	112.50	1.00	395.35	487.50
HICKS, JENNIFER	SUB	01/31/2023	150.00	1.00	395.35	487.50
HINKLE, RACHEL	SUB	04/14/2023	62.50	1.00	157.85	187.50
HINKLE, RACHEL	SUB	04/14/2023	125.00	1.00	157.85	187.50
HINKLE, RACHEL	SUB	04/28/2023	62.50	1.00	157.85	187.50
HINKLE, RACHEL	SUB	04/28/2023	125.00	1.00	157.85	187.50
HINKLE, RACHEL	SUB	05/15/2023	250.00	2.00	326.23	387.50
HINKLE, RACHEL	SUB	05/15/2023	62.50	1.00	326.23	387.50
HINKLE, RACHEL	SUB	05/15/2023	75.00	2.50	326.23	387.50

HINKLE, RACHEL	SUB	05/31/2023	125.00	2.00	315.71	375.00
HINKLE, RACHEL	SUB	05/31/2023	250.00	2.00	315.71	375.00
HINKLE, RACHEL	SUB	06/15/2023	62.50	1.00	157.85	187.50
HINKLE, RACHEL	SUB	06/15/2023	125.00	1.00	157.85	187.50
HULL, JENNIFER J	SUBRT	09/15/2022	24.75	1.00	21.63	24.75
HULL, JENNIFER J	SUBRT	09/30/2022	53.00	1.00	46.32	53.00
HULL, JENNIFER J	SUBRT	10/14/2022	31.75	1.00	27.75	31.75
HULL, JENNIFER J	SUBRT	10/31/2022	53.00	1.00	46.32	53.00
HULL, JENNIFER J	SUBRT	11/15/2022	95.50	1.00	83.47	95.50
HULL, JENNIFER J	SUBRT	12/15/2022	90.00	1.00	78.65	90.00
HULL, JENNIFER J	SUBRT	12/30/2022	81.75	1.00	71.44	81.75
HULL, JENNIFER J	SUBRT	01/13/2023	30.00	1.00	26.21	30.00
HULL, JENNIFER J	SUBRT	01/31/2023	81.25	1.00	71.01	81.25
HULL, JENNIFER J	SUBRT	02/15/2023	90.00	1.00	78.65	90.00
HULL, JENNIFER J	SUBRT	02/28/2023	60.00	1.00	52.44	60.00
HULL, JENNIFER J	SUBRT	03/15/2023	60.00	1.00	52.44	60.00
HULL, JENNIFER J	SUBRT	03/31/2023	30.00	1.00	26.21	30.00
HUNTER, KELLY JO	SUBRT	10/14/2022	250.00	2.00	351.00	375.00
HUNTER, KELLY JO	SUBRT	10/14/2022	125.00	1.00	351.00	375.00
HUNTER, KELLY JO	SUBRT	10/31/2022	125.00	1.00	117.00	125.00
HUNTER, KELLY JO	SUBRT	11/15/2022	125.00	1.00	409.50	437.50
HUNTER, KELLY JO	SUBRT	11/15/2022	250.00	2.00	409.50	437.50
HUNTER, KELLY JO	SUBRT	11/15/2022	62.50	0.50	409.50	437.50
HUNTER, KELLY JO	SUBRT	11/30/2022	62.50	0.50	175.50	187.50
HUNTER, KELLY JO	SUBRT	11/30/2022	125.00	1.00	175.50	187.50
HUNTER, KELLY JO	SUBRT	12/15/2022	312.50	2.50	292.50	312.50
HUNTER, KELLY JO	SUBRT	12/30/2022	250.00	2.00	526.50	562.50
HUNTER, KELLY JO	SUBRT	12/30/2022	187.50	3.00	526.50	562.50
HUNTER, KELLY JO	SUBRT	12/30/2022	125.00	1.00	526.50	562.50
HUNTER, KELLY JO	SUBRT	02/15/2023	312.50	2.50	409.50	437.50
HUNTER, KELLY JO	SUBRT	02/15/2023	125.00	1.00	409.50	437.50
HUNTER, KELLY JO	SUBRT	02/28/2023	450.00	3.00	912.60	975.00

HUNTER, KELLY JO	SUBRT	02/28/2023	300.00	2.00	912.60	975.00
HUNTER, KELLY JO	SUBRT	02/28/2023	75.00	1.00	912.60	975.00
HUNTER, KELLY JO	SUBRT	02/28/2023	150.00	1.00	912.60	975.00
HUNTER, KELLY JO	SUBRT	03/15/2023	600.00	4.00	561.60	600.00
HUNTER, KELLY JO	SUBRT	04/14/2023	1,050.00	7.00	896.00	1,050.00
HUNTER, KELLY JO	SUBRT	04/28/2023	450.00	3.00	604.31	692.52
HUNTER, KELLY JO	SUBRT	04/28/2023	242.52	1.00	604.31	692.52
HUNTER, KELLY JO	SUBRT	05/15/2023	2,425.20	10.00	1,894.69	2,425.20
HUNTER, KELLY JO	SUBRT	05/31/2023	2,667.72	11.00	2,063.49	2,667.72
HUNTER, KELLY JO	SUBRT	06/15/2023	1,212.60	5.00	1,028.70	1,212.60
JOHNSON, NICOLETTE	SUB	09/15/2022	312.50	2.50	473.56	562.50
JOHNSON, NICOLETTE	SUB	09/15/2022	125.00	1.00	473.56	562.50
JOHNSON, NICOLETTE	SUB	09/15/2022	62.50	0.50	473.56	562.50
JOHNSON, NICOLETTE	SUB	09/15/2022	62.50	0.50	473.56	562.50
JOHNSON, NICOLETTE	SUB	09/30/2022	312.50	2.50	263.09	312.50
JOHNSON, NICOLETTE	SUB	10/14/2022	105.00	1.00	629.91	701.25
JOHNSON, NICOLETTE	SUB	10/14/2022	157.50	1.50	629.91	701.25
JOHNSON, NICOLETTE	SUB	10/14/2022	52.50	0.50	629.91	701.25
JOHNSON, NICOLETTE	SUB	10/14/2022	105.00	1.00	629.91	701.25
JOHNSON, NICOLETTE	SUB	10/14/2022	62.50	0.50	629.91	701.25
JOHNSON, NICOLETTE	SUB	10/14/2022	125.00	1.00	629.91	701.25
JOHNSON, NICOLETTE	SUB	10/14/2022	93.75	0.75	629.91	701.25
JOHNSON, NICOLETTE	SUB	10/31/2022	93.75	1.00	184.16	218.75
JOHNSON, NICOLETTE	SUB	10/31/2022	125.00	1.00	184.16	218.75
JOHNSON, NICOLETTE	SUB	11/15/2022	78.75	1.00	570.11	662.50
JOHNSON, NICOLETTE	SUB	11/15/2022	52.50	1.00	570.11	662.50
JOHNSON, NICOLETTE	SUB	11/15/2022	125.00	1.00	570.11	662.50
JOHNSON, NICOLETTE	SUB	11/15/2022	187.50	2.00	570.11	662.50
JOHNSON, NICOLETTE	SUB	11/15/2022	125.00	1.00	570.11	662.50
JOHNSON, NICOLETTE	SUB	11/15/2022	93.75	1.00	570.11	662.50
JOHNSON, NICOLETTE	SUB	11/30/2022	52.50	0.50	387.68	448.75
JOHNSON, NICOLETTE	SUB	11/30/2022	52.50	0.50	387.68	448.75

JOHNSON, NICOLETTE	SUB	11/30/2022	250.00	2.00	387.68	448.75
JOHNSON, NICOLETTE	SUB	11/30/2022	93.75	0.75	387.68	448.75
JOHNSON, NICOLETTE	SUB	12/15/2022	125.00	1.00	547.23	650.00
JOHNSON, NICOLETTE	SUB	12/15/2022	150.00	1.00	547.23	650.00
JOHNSON, NICOLETTE	SUB	12/15/2022	300.00	2.00	547.23	650.00
JOHNSON, NICOLETTE	SUB	12/15/2022	75.00	0.50	547.23	650.00
JOHNSON, NICOLETTE	SUB	12/30/2022	78.75	1.00	487.70	558.75
JOHNSON, NICOLETTE	SUB	12/30/2022	52.50	1.00	487.70	558.75
JOHNSON, NICOLETTE	SUB	12/30/2022	52.50	1.00	487.70	558.75
JOHNSON, NICOLETTE	SUB	12/30/2022	75.00	0.50	487.70	558.75
JOHNSON, NICOLETTE	SUB	12/30/2022	75.00	0.50	487.70	558.75
JOHNSON, NICOLETTE	SUB	12/30/2022	75.00	0.50	487.70	558.75
JOHNSON, NICOLETTE	SUB	12/30/2022	150.00	1.00	487.70	558.75
JOHNSON, NICOLETTE	SUB	01/13/2023	150.00	1.00	126.28	150.00
JOHNSON, NICOLETTE	SUB	01/31/2023	300.00	2.00	315.71	375.00
JOHNSON, NICOLETTE	SUB	01/31/2023	75.00	1.00	315.71	375.00
JOHNSON, NICOLETTE	SUB	02/15/2023	150.00	1.00	126.28	150.00
JOHNSON, NICOLETTE	SUB	02/28/2023	300.00	2.00	915.56	1,087.50
JOHNSON, NICOLETTE	SUB	02/28/2023	300.00	2.00	915.56	1,087.50
JOHNSON, NICOLETTE	SUB	02/28/2023	75.00	1.00	915.56	1,087.50
JOHNSON, NICOLETTE	SUB	02/28/2023	300.00	2.00	915.56	1,087.50
JOHNSON, NICOLETTE	SUB	02/28/2023	112.50	1.00	915.56	1,087.50
JOHNSON, NICOLETTE	SUB	03/15/2023	112.50	1.00	378.85	450.00
JOHNSON, NICOLETTE	SUB	03/15/2023	225.00	2.00	378.85	450.00
JOHNSON, NICOLETTE	SUB	03/15/2023	112.50	1.00	378.85	450.00
JOHNSON, NICOLETTE	SUB	03/31/2023	112.50	1.00	284.14	337.50
JOHNSON, NICOLETTE	SUB	03/31/2023	225.00	2.00	284.14	337.50
JOHNSON, NICOLETTE	SUB	04/14/2023	225.00	2.00	410.42	487.50
JOHNSON, NICOLETTE	SUB	04/14/2023	112.50	1.00	410.42	487.50
JOHNSON, NICOLETTE	SUB	04/14/2023	150.00	1.00	410.42	487.50
JOHNSON, NICOLETTE	SUB	05/15/2023	52.50	1.00	98.28	105.00
JOHNSON, NICOLETTE	SUB	05/15/2023	52.50	1.00	98.28	105.00

JOHNSON, NICOLETTE	SUB	06/15/2023	112.50	1.00	94.71	112.50
JOHNSON, RHONDA J	SUBRT	09/30/2022	125.00	1.00	174.87	187.50
JOHNSON, RHONDA J	SUBRT	09/30/2022	62.50	0.50	174.87	187.50
JOHNSON, RHONDA J	SUBRT	10/14/2022	15.00	1.00	14.04	15.00
JOHNSON, RHONDA J	SUBRT	10/14/2022	90.00	1.00	354.61	402.50
JOHNSON, RHONDA J	SUBRT	10/14/2022	125.00	1.00	354.61	402.50
JOHNSON, RHONDA J	SUBRT	10/14/2022	62.50	1.00	354.61	402.50
JOHNSON, RHONDA J	SUBRT	10/14/2022	125.00	1.00	354.61	402.50
JOHNSON, RHONDA J	SUBRT	10/31/2022	1,000.00	8.00	846.31	1,000.00
JOHNSON, RHONDA J	SUBRT	11/15/2022	1,922.85	9.00	1,778.25	2,172.85
JOHNSON, RHONDA J	SUBRT	11/15/2022	250.00	2.00	1,778.25	2,172.85
JOHNSON, RHONDA J	SUBRT	11/30/2022	1,281.90	6.00	1,076.34	1,281.90
JOHNSON, RHONDA J	SUBRT	12/15/2022	230.70	1.00	1,388.05	1,663.89
JOHNSON, RHONDA J	SUBRT	12/15/2022	1,145.30	5.00	1,388.05	1,663.89
JOHNSON, RHONDA J	SUBRT	12/15/2022	287.89	1.00	1,388.05	1,663.89
JOHNSON, RHONDA J	SUBRT	12/30/2022	2,258.15	9.50	1,839.34	2,258.15
JOHNSON, RHONDA J	SUBRT	01/13/2023	950.80	4.00	811.27	950.80
JOHNSON, RHONDA J	SUBRT	01/31/2023	118.85	0.50	111.25	118.85
JOHNSON, RHONDA J	SUBRT	02/15/2023	178.28	0.75	166.87	178.28
KELLY, CHERYL	SUB	09/15/2022	93.75	0.75	249.33	281.25
KELLY, CHERYL	SUB	09/15/2022	125.00	1.00	249.33	281.25
KELLY, CHERYL	SUB	09/15/2022	62.50	0.50	249.33	281.25
KELLY, CHERYL	SUB	09/30/2022	125.00	1.00	110.81	125.00
KELLY, CHERYL	SUB	10/14/2022	625.00	5.00	546.19	625.00
KELLY, CHERYL	SUB	10/31/2022	500.00	4.00	519.89	593.75
KELLY, CHERYL	SUB	10/31/2022	93.75	1.00	519.89	593.75
KELLY, CHERYL	SUB	11/15/2022	125.00	1.00	994.25	1,200.00
KELLY, CHERYL	SUB	11/15/2022	625.00	5.00	994.25	1,200.00
KELLY, CHERYL	SUB	11/15/2022	450.00	3.00	994.25	1,200.00
KELLY, CHERYL	SUB	11/30/2022	1,500.00	10.00	1,219.79	1,500.00
KELLY, CHERYL	SUB	12/15/2022	7.26	0.33	1,950.00	2,487.49
KELLY, CHERYL	SUB	12/15/2022	15.75	1.00	1,950.00	2,487.49

KELLY, CHERYL	SUB	12/15/2022	632.24	1.00	1,950.00	2,487.49
KELLY, CHERYL	SUB	12/15/2022	1,832.24	8.00	1,950.00	2,487.49
KELLY, CHERYL	SUB	12/30/2022	2,519.33	11.00	1,972.27	2,519.33
KELLY, CHERYL	SUB	01/13/2023	916.16	4.00	788.37	916.16
KELLY, CHERYL	SUB	01/31/2023	2,061.27	9.00	1,648.01	2,061.27
KELLY, CHERYL	SUB	02/15/2023	2,519.33	11.00	1,984.13	2,519.33
KELLY, CHERYL	SUB	02/28/2023	2,519.33	11.00	2,008.86	2,550.83
KELLY, CHERYL	SUB	02/28/2023	31.50	2.00	2,008.86	2,550.83
KELLY, CHERYL	SUB	03/15/2023	1,603.21	7.00	1,306.52	1,603.21
KELLY, CHERYL	SUB	03/31/2023	2,519.33	11.00	1,984.13	2,519.33
KELLY, CHERYL	SUB	04/14/2023	2,748.36	12.00	2,152.18	2,748.36
KELLY, CHERYL	SUB	04/28/2023	916.12	4.00	789.98	916.12
KELLY, CHERYL	SUB	05/15/2023	687.09	3.00	956.10	1,137.09
KELLY, CHERYL	SUB	05/15/2023	300.00	2.00	956.10	1,137.09
KELLY, CHERYL	SUB	05/15/2023	150.00	1.00	956.10	1,137.09
KELLY, CHERYL	SUB	05/31/2023	37.50	1.00	621.51	712.50
KELLY, CHERYL	SUB	05/31/2023	150.00	1.00	621.51	712.50
KELLY, CHERYL	SUB	05/31/2023	75.00	1.00	621.51	712.50
KELLY, CHERYL	SUB	05/31/2023	150.00	1.00	621.51	712.50
KELLY, CHERYL	SUB	05/31/2023	150.00	2.00	621.51	712.50
KELLY, CHERYL	SUB	05/31/2023	150.00	1.00	621.51	712.50
KELLY, CHERYL	SUB	06/15/2023	22.50	1.00	286.72	322.50
KELLY, CHERYL	SUB	06/15/2023	300.00	2.00	286.72	322.50
KERSHAW, BETHANY A	SUB	03/31/2023	150.00	1.00	278.85	450.00
KERSHAW, BETHANY A	SUB	03/31/2023	150.00	1.00	278.85	450.00
KERSHAW, BETHANY A	SUB	03/31/2023	150.00	1.00	278.85	450.00
KERSHAW, BETHANY A	SUB	04/14/2023	735.00	7.00	720.63	990.00
KERSHAW, BETHANY A	SUB	04/14/2023	105.00	1.00	720.63	990.00
KERSHAW, BETHANY A	SUB	04/14/2023	150.00	1.00	720.63	990.00
KERSHAW, BETHANY A	SUB	04/28/2023	150.00	1.00	152.57	300.00
KERSHAW, BETHANY A	SUB	04/28/2023	150.00	1.00	152.57	300.00
KERSHAW, BETHANY A	SUB	05/15/2023	52.50	1.00	477.60	690.00

KERSHAW, BETHANY A	SUB	05/15/2023	300.00	2.00	477.60	690.00
KERSHAW, BETHANY A	SUB	05/15/2023	150.00	1.00	477.60	690.00
KERSHAW, BETHANY A	SUB	05/15/2023	37.50	1.00	477.60	690.00
KERSHAW, BETHANY A	SUB	05/15/2023	150.00	1.00	477.60	690.00
KERSHAW, BETHANY A	SUB	05/31/2023	210.00	2.00	852.19	1,185.00
KERSHAW, BETHANY A	SUB	05/31/2023	300.00	2.00	852.19	1,185.00
KERSHAW, BETHANY A	SUB	05/31/2023	300.00	2.00	852.19	1,185.00
KERSHAW, BETHANY A	SUB	05/31/2023	75.00	1.00	852.19	1,185.00
KERSHAW, BETHANY A	SUB	05/31/2023	300.00	2.00	852.19	1,185.00
KERSHAW, BETHANY A	SUB	06/15/2023	105.00	1.00	490.06	705.00
KERSHAW, BETHANY A	SUB	06/15/2023	600.00	4.00	490.06	705.00
KERSHAW, BETHANY A	SUB	09/15/2022	52.50	1.00	44.39	167.50
KERSHAW, BETHANY A	SUB	09/15/2022	52.50	1.00	44.39	167.50
KERSHAW, BETHANY A	SUB	09/15/2022	62.50	0.50	44.39	167.50
KERSHAW, BETHANY A	SUB	09/30/2022	105.00	1.00	786.26	1,105.00
KERSHAW, BETHANY A	SUB	09/30/2022	375.00	3.00	786.26	1,105.00
KERSHAW, BETHANY A	SUB	09/30/2022	375.00	3.00	786.26	1,105.00
KERSHAW, BETHANY A	SUB	09/30/2022	250.00	2.00	786.26	1,105.00
KERSHAW, BETHANY A	SUB	10/14/2022	105.00	1.00	228.56	386.25
KERSHAW, BETHANY A	SUB	10/14/2022	93.75	1.00	228.56	386.25
KERSHAW, BETHANY A	SUB	10/14/2022	62.50	1.00	228.56	386.25
KERSHAW, BETHANY A	SUB	10/14/2022	125.00	1.00	228.56	386.25
KERSHAW, BETHANY A	SUB	10/31/2022	420.00	4.00	372.32	545.00
KERSHAW, BETHANY A	SUB	10/31/2022	125.00	1.00	372.32	545.00
KERSHAW, BETHANY A	SUB	11/15/2022	125.00	1.00	110.47	250.00
KERSHAW, BETHANY A	SUB	11/15/2022	125.00	1.00	110.47	250.00
KERSHAW, BETHANY A	SUB	11/30/2022	315.00	3.00	560.96	795.00
KERSHAW, BETHANY A	SUB	11/30/2022	105.00	1.00	560.96	795.00
KERSHAW, BETHANY A	SUB	11/30/2022	125.00	1.00	560.96	795.00
KERSHAW, BETHANY A	SUB	11/30/2022	250.00	2.00	560.96	795.00
KERSHAW, BETHANY A	SUB	12/15/2022	105.00	1.00	406.43	598.75
KERSHAW, BETHANY A	SUB	12/15/2022	93.75	0.75	406.43	598.75

KERSHAW, BETHANY A	SUB	12/15/2022	250.00	2.00	406.43	598.75
KERSHAW, BETHANY A	SUB	12/15/2022	150.00	1.00	406.43	598.75
KERSHAW, BETHANY A	SUB	12/30/2022	210.00	4.00	336.11	510.00
KERSHAW, BETHANY A	SUB	12/30/2022	150.00	1.00	336.11	510.00
KERSHAW, BETHANY A	SUB	12/30/2022	150.00	1.00	336.11	510.00
KERSHAW, BETHANY A	SUB	01/13/2023	157.50	3.00	37.65	157.50
KERSHAW, BETHANY A	SUB	01/31/2023	105.00	1.00	118.05	255.00
KERSHAW, BETHANY A	SUB	01/31/2023	150.00	1.00	118.05	255.00
KERSHAW, BETHANY A	SUB	02/15/2023	105.00	1.00	546.44	780.00
KERSHAW, BETHANY A	SUB	02/15/2023	600.00	4.00	546.44	780.00
KERSHAW, BETHANY A	SUB	02/15/2023	75.00	1.00	546.44	780.00
KERSHAW, BETHANY A	SUB	03/15/2023	105.00	1.00	490.06	705.00
KERSHAW, BETHANY A	SUB	03/15/2023	75.00	1.00	490.06	705.00
KERSHAW, BETHANY A	SUB	03/15/2023	75.00	1.00	490.06	705.00
KERSHAW, BETHANY A	SUB	03/15/2023	450.00	3.00	490.06	705.00
LASKOWSKI, STEPHANIE C	SUB	12/30/2022	105.00	1.00	380.54	440.00
LASKOWSKI, STEPHANIE C	SUB	12/30/2022	210.00	2.00	380.54	440.00
LASKOWSKI, STEPHANIE C	SUB	12/30/2022	125.00	1.00	380.54	440.00
LASKOWSKI, STEPHANIE C	SUB	01/13/2023	210.00	2.00	275.31	315.00
LASKOWSKI, STEPHANIE C	SUB	01/13/2023	105.00	1.00	275.31	315.00
LASKOWSKI, STEPHANIE C	SUB	01/31/2023	105.00	1.00	302.24	355.00
LASKOWSKI, STEPHANIE C	SUB	01/31/2023	125.00	1.00	302.24	355.00
LASKOWSKI, STEPHANIE C	SUB	01/31/2023	125.00	1.00	302.24	355.00
LASKOWSKI, STEPHANIE C	SUB	02/15/2023	250.00	2.00	404.75	500.00
LASKOWSKI, STEPHANIE C	SUB	02/15/2023	125.00	1.00	404.75	500.00
LASKOWSKI, STEPHANIE C	SUB	02/15/2023	125.00	1.00	404.75	500.00
LASKOWSKI, STEPHANIE C	SUB	02/28/2023	375.00	3.00	497.82	625.00
LASKOWSKI, STEPHANIE C	SUB	02/28/2023	125.00	1.00	497.82	625.00
LASKOWSKI, STEPHANIE C	SUB	02/28/2023	125.00	1.00	497.82	625.00
LEMKE, CHRISTINE B	SUB	09/15/2022	105.00	1.00	475.29	605.00
LEMKE, CHRISTINE B	SUB	09/15/2022	250.00	2.00	475.29	605.00
LEMKE, CHRISTINE B	SUB	09/15/2022	125.00	1.00	475.29	605.00

LEMKE, CHRISTINE B	SUB	09/15/2022	125.00	1.00	475.29	605.00
LEMKE, CHRISTINE B	SUB	09/30/2022	250.00	2.00	394.02	500.00
LEMKE, CHRISTINE B	SUB	09/30/2022	250.00	2.00	394.02	500.00
LEMKE, CHRISTINE B	SUB	10/14/2022	750.00	6.00	764.09	1,000.00
LEMKE, CHRISTINE B	SUB	10/14/2022	125.00	1.00	764.09	1,000.00
LEMKE, CHRISTINE B	SUB	10/14/2022	125.00	1.00	764.09	1,000.00
LEMKE, CHRISTINE B	SUB	10/31/2022	250.00	2.00	412.82	525.00
LEMKE, CHRISTINE B	SUB	10/31/2022	150.00	1.00	412.82	525.00
LEMKE, CHRISTINE B	SUB	10/31/2022	125.00	1.00	412.82	525.00
LEMKE, CHRISTINE B	SUB	11/15/2022	300.00	2.00	1,130.98	1,500.00
LEMKE, CHRISTINE B	SUB	11/15/2022	1,200.00	8.00	1,130.98	1,500.00
LEMKE, CHRISTINE B	SUB	11/30/2022	450.00	3.00	800.78	1,050.00
LEMKE, CHRISTINE B	SUB	11/30/2022	300.00	2.00	800.78	1,050.00
LEMKE, CHRISTINE B	SUB	11/30/2022	300.00	2.00	800.78	1,050.00
LEMKE, CHRISTINE B	SUB	12/15/2022	300.00	2.00	356.43	450.00
LEMKE, CHRISTINE B	SUB	12/15/2022	150.00	1.00	356.43	450.00
LEMKE, CHRISTINE B	SUB	12/30/2022	300.00	2.00	1,020.91	1,350.00
LEMKE, CHRISTINE B	SUB	12/30/2022	750.00	5.00	1,020.91	1,350.00
LEMKE, CHRISTINE B	SUB	12/30/2022	300.00	2.00	1,020.91	1,350.00
LEMKE, CHRISTINE B	SUB	01/13/2023	300.00	2.00	360.18	450.00
LEMKE, CHRISTINE B	SUB	01/13/2023	150.00	1.00	360.18	450.00
LEMKE, CHRISTINE B	SUB	01/31/2023	450.00	3.00	915.95	1,200.00
LEMKE, CHRISTINE B	SUB	01/31/2023	600.00	4.00	915.95	1,200.00
LEMKE, CHRISTINE B	SUB	01/31/2023	150.00	1.00	915.95	1,200.00
LEMKE, CHRISTINE B	SUB	02/15/2023	450.00	3.00	1,026.01	1,350.00
LEMKE, CHRISTINE B	SUB	02/15/2023	900.00	6.00	1,026.01	1,350.00
LEMKE, CHRISTINE B	SUB	02/28/2023	450.00	3.00	695.82	900.00
LEMKE, CHRISTINE B	SUB	02/28/2023	150.00	1.00	695.82	900.00
LEMKE, CHRISTINE B	SUB	02/28/2023	150.00	1.00	695.82	900.00
LEMKE, CHRISTINE B	SUB	02/28/2023	150.00	1.00	695.82	900.00
LEMKE, CHRISTINE B	SUB	03/15/2023	300.00	2.00	695.82	900.00
LEMKE, CHRISTINE B	SUB	03/15/2023	150.00	1.00	695.82	900.00

LEMKE, CHRISTINE B	SUB	03/15/2023	450.00	3.00	695.82	900.00
LEMKE, CHRISTINE B	SUB	03/31/2023	150.00	1.00	695.82	900.00
LEMKE, CHRISTINE B	SUB	03/31/2023	150.00	1.00	695.82	900.00
LEMKE, CHRISTINE B	SUB	03/31/2023	300.00	2.00	695.82	900.00
LEMKE, CHRISTINE B	SUB	03/31/2023	150.00	1.00	695.82	900.00
LEMKE, CHRISTINE B	SUB	03/31/2023	150.00	1.00	695.82	900.00
LEMKE, CHRISTINE B	SUB	04/14/2023	300.00	2.00	915.95	1,200.00
LEMKE, CHRISTINE B	SUB	04/14/2023	450.00	3.00	915.95	1,200.00
LEMKE, CHRISTINE B	SUB	04/14/2023	300.00	2.00	915.95	1,200.00
LEMKE, CHRISTINE B	SUB	04/14/2023	150.00	1.00	915.95	1,200.00
LEMKE, CHRISTINE B	SUB	04/28/2023	150.00	1.00	247.41	300.00
LEMKE, CHRISTINE B	SUB	04/28/2023	150.00	1.00	247.41	300.00
LEMKE, CHRISTINE B	SUB	05/15/2023	300.00	2.00	695.82	900.00
LEMKE, CHRISTINE B	SUB	05/15/2023	150.00	1.00	695.82	900.00
LEMKE, CHRISTINE B	SUB	05/15/2023	450.00	3.00	695.82	900.00
LEMKE, CHRISTINE B	SUB	05/31/2023	150.00	1.00	472.95	600.00
LEMKE, CHRISTINE B	SUB	05/31/2023	150.00	1.00	472.95	600.00
LEMKE, CHRISTINE B	SUB	05/31/2023	300.00	2.00	472.95	600.00
LEMKE, CHRISTINE B	SUB	06/15/2023	150.00	1.00	126.28	150.00
LEWIS, JORDAN C	SUB	02/15/2023	218.75	1.75	184.16	218.75
LEWIS, JORDAN C	SUB	02/28/2023	125.00	1.00	105.24	125.00
LEWIS, JORDAN C	SUB	03/15/2023	62.50	0.50	157.85	187.50
LEWIS, JORDAN C	SUB	03/15/2023	125.00	1.00	157.85	187.50
LEWIS, JORDAN C	SUB	03/31/2023	62.50	0.50	157.85	187.50
LEWIS, JORDAN C	SUB	03/31/2023	125.00	1.00	157.85	187.50
LEWIS, JORDAN C	SUB	04/14/2023	52.50	1.00	361.59	427.50
LEWIS, JORDAN C	SUB	04/14/2023	62.50	1.00	361.59	427.50
LEWIS, JORDAN C	SUB	04/14/2023	125.00	1.00	361.59	427.50
LEWIS, JORDAN C	SUB	04/14/2023	62.50	1.00	361.59	427.50
LEWIS, JORDAN C	SUB	04/14/2023	125.00	1.00	361.59	427.50
LEWIS, JORDAN C	SUB	05/15/2023	125.00	1.00	336.76	400.00
LEWIS, JORDAN C	SUB	05/15/2023	150.00	1.00	336.76	400.00

LEWIS, JORDAN C	SUB	05/15/2023	125.00	1.00	336.76	400.00
LEWIS, JORDAN C	SUB	05/31/2023	112.50	1.00	378.10	450.00
LEWIS, JORDAN C	SUB	05/31/2023	150.00	1.00	378.10	450.00
LEWIS, JORDAN C	SUB	05/31/2023	56.25	0.50	378.10	450.00
LEWIS, JORDAN C	SUB	05/31/2023	56.25	0.50	378.10	450.00
LEWIS, JORDAN C	SUB	05/31/2023	75.00	1.00	378.10	450.00
LEWIS, JORDAN C	SUB	06/15/2023	150.00	1.00	126.28	150.00
LEWIS, JORDAN C	SUB	11/15/2022	125.00	2.00	210.47	250.00
LEWIS, JORDAN C	SUB	11/15/2022	125.00	1.00	210.47	250.00
LEWIS, JORDAN C	SUB	11/30/2022	125.00	1.00	364.95	437.50
LEWIS, JORDAN C	SUB	11/30/2022	125.00	1.00	364.95	437.50
LEWIS, JORDAN C	SUB	11/30/2022	62.50	1.00	364.95	437.50
LEWIS, JORDAN C	SUB	11/30/2022	125.00	1.00	364.95	437.50
LEWIS, JORDAN C	SUB	12/15/2022	125.00	1.00	105.24	125.00
LEWIS, JORDAN C	SUB	12/30/2022	52.50	1.00	321.81	376.25
LEWIS, JORDAN C	SUB	12/30/2022	105.00	1.00	321.81	376.25
LEWIS, JORDAN C	SUB	12/30/2022	93.75	1.00	321.81	376.25
LEWIS, JORDAN C	SUB	12/30/2022	125.00	1.00	321.81	376.25
MASSEY, RHONDA E	SUBRT	01/13/2023	62.50	1.00	58.50	62.50
MASSEY, RHONDA E	SUBRT	04/14/2023	125.00	1.00	117.00	125.00
MASSEY, RHONDA E	SUBRT	05/15/2023	62.50	1.00	58.50	62.50
MCCORMICK, ANTHONY L	SUB	10/14/2022	93.75	1.00	78.93	93.75
MCCORMICK, ANTHONY L	SUB	02/15/2023	62.50	1.00	52.61	62.50
MCCOY, RICHARD E	SUBRT	09/30/2022	49.50	1.00	43.26	49.50
MCDANIEL, BRUCE A	SUB	09/30/2022	125.00	1.00	105.24	125.00
MCDANIEL, BRUCE A	SUB	09/30/2022	150.00	1.00	126.28	150.00
MCDANIEL, BRUCE A	SUB	09/30/2022	-150.00	1.00	-126.28	-150.00
MCDANIEL, BRUCE A	SUB	10/14/2022	105.00	1.00	511.34	605.00
MCDANIEL, BRUCE A	SUB	10/14/2022	300.00	2.40	511.34	605.00
MCDANIEL, BRUCE A	SUB	10/14/2022	75.00	0.60	511.34	605.00
MCDANIEL, BRUCE A	SUB	10/14/2022	125.00	1.00	511.34	605.00
MCDANIEL, BRUCE A	SUB	10/31/2022	250.00	2.00	263.09	312.50

MCDANIEL, BRUCE A	SUB	10/31/2022	62.50	1.00	263.09	312.50
MCDANIEL, BRUCE A	SUB	11/15/2022	750.00	6.00	758.98	937.50
MCDANIEL, BRUCE A	SUB	11/15/2022	187.50	2.00	758.98	937.50
MCDANIEL, BRUCE A	SUB	11/30/2022	125.00	1.00	768.37	950.00
MCDANIEL, BRUCE A	SUB	11/30/2022	125.00	1.00	768.37	950.00
MCDANIEL, BRUCE A	SUB	11/30/2022	125.00	1.00	768.37	950.00
MCDANIEL, BRUCE A	SUB	11/30/2022	125.00	1.00	768.37	950.00
MCDANIEL, BRUCE A	SUB	11/30/2022	300.00	2.00	768.37	950.00
MCDANIEL, BRUCE A	SUB	11/30/2022	150.00	1.00	768.37	950.00
MCDANIEL, BRUCE A	SUB	12/15/2022	150.00	1.00	505.14	600.00
MCDANIEL, BRUCE A	SUB	12/15/2022	450.00	3.00	505.14	600.00
MCDANIEL, BRUCE A	SUB	12/30/2022	112.50	0.75	899.94	1,125.00
MCDANIEL, BRUCE A	SUB	12/30/2022	1,012.50	6.75	899.94	1,125.00
MCDANIEL, BRUCE A	SUB	01/13/2023	450.00	3.00	378.85	450.00
MCDANIEL, BRUCE A	SUB	01/31/2023	1,200.00	8.00	963.83	1,200.00
MCDANIEL, BRUCE A	SUB	02/15/2023	150.00	1.00	738.29	900.00
MCDANIEL, BRUCE A	SUB	02/15/2023	600.00	4.00	738.29	900.00
MCDANIEL, BRUCE A	SUB	02/15/2023	150.00	2.00	738.29	900.00
MCDANIEL, BRUCE A	SUB	02/28/2023	210.00	2.00	309.83	360.00
MCDANIEL, BRUCE A	SUB	02/28/2023	150.00	1.00	309.83	360.00
MCDANIEL, BRUCE A	SUB	03/15/2023	150.00	1.00	126.28	150.00
MCDANIEL, BRUCE A	SUB	03/31/2023	900.00	6.00	738.29	900.00
MCDANIEL, BRUCE A	SUB	04/14/2023	75.00	1.00	189.43	225.00
MCDANIEL, BRUCE A	SUB	04/14/2023	150.00	1.00	189.43	225.00
MCDANIEL, BRUCE A	SUB	04/28/2023	450.00	3.00	378.85	450.00
MCDANIEL, BRUCE A	SUB	05/15/2023	600.00	4.00	597.32	712.50
MCDANIEL, BRUCE A	SUB	05/15/2023	112.50	1.00	597.32	712.50
MCDANIEL, BRUCE A	SUB	05/31/2023	450.00	3.00	378.85	450.00
MCDANIEL, BRUCE A	SUB	06/15/2023	450.00	3.00	378.85	450.00
MCKENNA, APRIL M	SUB	01/13/2023	125.00	1.00	110.81	125.00
MCKENNA, APRIL M	SUB	02/15/2023	250.00	2.00	221.62	250.00
MCKENNA, APRIL M	SUB	02/28/2023	406.25	3.25	621.36	718.75

MCKENNA, APRIL M	SUB	02/28/2023	125.00	1.00	621.36	718.75
MCKENNA, APRIL M	SUB	02/28/2023	125.00	1.00	621.36	718.75
MCKENNA, APRIL M	SUB	02/28/2023	62.50	1.00	621.36	718.75
MCKENNA, APRIL M	SUB	03/15/2023	150.00	1.00	132.97	150.00
MCKENNA, APRIL M	SUB	03/31/2023	450.00	3.00	710.81	825.00
MCKENNA, APRIL M	SUB	03/31/2023	150.00	1.00	710.81	825.00
MCKENNA, APRIL M	SUB	03/31/2023	75.00	1.00	710.81	825.00
MCKENNA, APRIL M	SUB	03/31/2023	150.00	1.00	710.81	825.00
MCKENNA, APRIL M	SUB	04/14/2023	900.00	6.00	963.38	1,125.00
MCKENNA, APRIL M	SUB	04/14/2023	150.00	1.00	963.38	1,125.00
MCKENNA, APRIL M	SUB	04/14/2023	75.00	1.00	963.38	1,125.00
MCKENNA, APRIL M	SUB	04/28/2023	600.00	4.00	521.38	600.00
MCKENNA, APRIL M	SUB	05/15/2023	150.00	1.00	773.95	900.00
MCKENNA, APRIL M	SUB	05/15/2023	450.00	3.00	773.95	900.00
MCKENNA, APRIL M	SUB	05/15/2023	300.00	2.00	773.95	900.00
MCKENNA, APRIL M	SUB	05/31/2023	450.00	3.00	647.66	750.00
MCKENNA, APRIL M	SUB	05/31/2023	300.00	2.00	647.66	750.00
MCKENNA, APRIL M	SUB	10/14/2022	250.00	2.00	330.71	375.00
MCKENNA, APRIL M	SUB	10/14/2022	62.50	1.00	330.71	375.00
MCKENNA, APRIL M	SUB	10/14/2022	62.50	1.00	330.71	375.00
MCKENNA, APRIL M	SUB	10/31/2022	125.00	1.00	166.21	187.50
MCKENNA, APRIL M	SUB	10/31/2022	62.50	1.00	166.21	187.50
MCKENNA, APRIL M	SUB	12/30/2022	62.50	1.00	593.80	687.50
MCKENNA, APRIL M	SUB	12/30/2022	375.00	3.00	593.80	687.50
MCKENNA, APRIL M	SUB	12/30/2022	125.00	2.00	593.80	687.50
MCKENNA, APRIL M	SUB	12/30/2022	125.00	1.00	593.80	687.50
MILHOUSE, MARK E	SUB	08/15/2022	1,180.84	1.00	994.15	1,180.84
MILHOUSE, MARK E	SUB	08/31/2022	1,180.82	1.00	994.14	1,180.82
MILHOUSE, MARK E	SUB	08/31/2022	0.00	0.00	0.00	0.00
MILHOUSE, MARK E	SUB	05/15/2023	62.50	0.50	63.09	312.50
MILHOUSE, MARK E	SUB	05/15/2023	250.00	2.00	63.09	312.50
MILHOUSE, MARK E	SUB	05/31/2023	250.00	2.00	10.47	250.00

MILHOUSE, MARK E	SUB	06/15/2023	125.00	1.00	105.24	125.00
OLSON, GREGORY A	SUB	05/31/2023	105.00	1.00	96.97	105.00
OLSON, GREGORY A	SUB	09/30/2022	105.00	1.00	96.77	105.00
OLSON, GREGORY A	SUB	10/14/2022	105.00	1.00	96.77	105.00
OLSON, GREGORY A	SUB	11/15/2022	105.00	1.00	96.77	105.00
OLSON, GREGORY A	SUB	11/30/2022	105.00	1.00	385.54	440.00
OLSON, GREGORY A	SUB	11/30/2022	210.00	2.00	385.54	440.00
OLSON, GREGORY A	SUB	11/30/2022	125.00	1.00	385.54	440.00
OLSON, GREGORY A	SUB	12/15/2022	525.00	5.00	463.85	525.00
OLSON, GREGORY A	SUB	12/30/2022	420.00	4.00	477.32	545.00
OLSON, GREGORY A	SUB	12/30/2022	125.00	1.00	477.32	545.00
OLSON, GREGORY A	SUB	01/13/2023	52.50	1.00	300.50	345.00
OLSON, GREGORY A	SUB	01/13/2023	105.00	1.00	300.50	345.00
OLSON, GREGORY A	SUB	01/13/2023	62.50	1.00	300.50	345.00
OLSON, GREGORY A	SUB	01/13/2023	125.00	1.00	300.50	345.00
OLSON, GREGORY A	SUB	01/31/2023	420.00	4.00	372.49	420.00
OLSON, GREGORY A	SUB	02/28/2023	315.00	3.00	596.43	690.00
OLSON, GREGORY A	SUB	02/28/2023	250.00	2.00	596.43	690.00
OLSON, GREGORY A	SUB	02/28/2023	125.00	1.00	596.43	690.00
OLSON, GREGORY A	SUB	03/15/2023	52.50	1.00	419.61	490.00
OLSON, GREGORY A	SUB	03/15/2023	437.50	3.50	419.61	490.00
OLSON, GREGORY A	SUB	03/31/2023	236.25	2.25	902.19	1,080.00
OLSON, GREGORY A	SUB	03/31/2023	125.00	1.00	902.19	1,080.00
OLSON, GREGORY A	SUB	03/31/2023	562.50	4.50	902.19	1,080.00
OLSON, GREGORY A	SUB	03/31/2023	156.25	1.25	902.19	1,080.00
OLSON, GREGORY A	SUB	04/14/2023	250.00	2.00	504.66	585.00
OLSON, GREGORY A	SUB	04/14/2023	210.00	2.00	504.66	585.00
OLSON, GREGORY A	SUB	04/14/2023	125.00	1.00	504.66	585.00
PAHDE, LORI A	SUB	09/15/2022	315.00	3.00	609.60	775.00
PAHDE, LORI A	SUB	09/15/2022	210.00	2.00	609.60	775.00
PAHDE, LORI A	SUB	09/15/2022	125.00	1.00	609.60	775.00
PAHDE, LORI A	SUB	09/15/2022	125.00	1.00	609.60	775.00

PAHDE, LORI A	SUB	09/30/2022	210.00	2.00	609.60	775.00
PAHDE, LORI A	SUB	09/30/2022	315.00	3.00	609.60	775.00
PAHDE, LORI A	SUB	09/30/2022	125.00	1.00	609.60	775.00
PAHDE, LORI A	SUB	09/30/2022	125.00	1.00	609.60	775.00
PAHDE, LORI A	SUB	10/14/2022	62.50	1.00	52.61	62.50
PANKAU, MAURIELLE K	SUB	12/30/2022	125.00	1.00	300.71	375.00
PANKAU, MAURIELLE K	SUB	12/30/2022	125.00	1.00	300.71	375.00
PANKAU, MAURIELLE K	SUB	12/30/2022	125.00	1.00	300.71	375.00
PANKAU, MAURIELLE K	SUB	01/13/2023	125.00	1.00	300.71	375.00
PANKAU, MAURIELLE K	SUB	01/13/2023	125.00	1.00	300.71	375.00
PANKAU, MAURIELLE K	SUB	01/13/2023	125.00	1.00	300.71	375.00
PANKAU, MAURIELLE K	SUB	02/28/2023	62.50	1.00	35.40	62.50
PANKAU, MAURIELLE K	SUB	03/15/2023	125.00	1.00	406.36	500.00
PANKAU, MAURIELLE K	SUB	03/15/2023	250.00	2.00	406.36	500.00
PANKAU, MAURIELLE K	SUB	03/15/2023	125.00	1.00	406.36	500.00
PANKAU, MAURIELLE K	SUB	03/31/2023	125.00	1.00	195.88	250.00
PANKAU, MAURIELLE K	SUB	03/31/2023	125.00	1.00	195.88	250.00
PANKAU, MAURIELLE K	SUB	04/14/2023	125.00	1.00	90.65	125.00
PANKAU, MAURIELLE K	SUB	05/15/2023	250.00	2.00	301.12	375.00
PANKAU, MAURIELLE K	SUB	05/15/2023	125.00	1.00	301.12	375.00
PANKAU, MAURIELLE K	SUB	05/31/2023	52.50	1.00	94.43	127.50
PANKAU, MAURIELLE K	SUB	05/31/2023	75.00	1.00	94.43	127.50
PATTY, JOSEPH	SUB	04/14/2023	125.00	1.00	105.24	125.00
PATTY, JOSEPH	SUB	04/28/2023	125.00	1.00	105.24	125.00
PATTY, JOSEPH	SUB	05/15/2023	125.00	1.00	105.24	125.00
PATTY, JOSEPH	SUB	03/31/2023	125.00	1.00	210.47	250.00
PATTY, JOSEPH	SUB	03/31/2023	125.00	1.00	210.47	250.00
RANDALL, MICHELLE	SUBRT	06/15/2023	150.00	1.00	147.82	150.00
RANDALL, MICHELLE	SUBRT	10/14/2022	62.50	1.00	419.51	437.50
RANDALL, MICHELLE	SUBRT	10/14/2022	62.50	1.00	419.51	437.50
RANDALL, MICHELLE	SUBRT	10/14/2022	125.00	1.00	419.51	437.50
RANDALL, MICHELLE	SUBRT	10/14/2022	125.00	1.00	419.51	437.50

RANDALL, MICHELLE	SUBRT	10/14/2022	62.50	1.00	419.51	437.50
RANDALL, MICHELLE	SUBRT	10/31/2022	125.00	1.00	123.19	125.00
RANDALL, MICHELLE	SUBRT	10/31/2022	125.00	1.00	123.19	125.00
RANDALL, MICHELLE	SUBRT	11/15/2022	375.00	3.00	829.00	875.00
RANDALL, MICHELLE	SUBRT	11/15/2022	500.00	4.00	829.00	875.00
RANDALL, MICHELLE	SUBRT	11/30/2022	250.00	2.00	361.00	375.00
RANDALL, MICHELLE	SUBRT	11/30/2022	125.00	1.00	361.00	375.00
RANDALL, MICHELLE	SUBRT	12/15/2022	112.50	1.00	606.71	637.50
RANDALL, MICHELLE	SUBRT	12/15/2022	300.00	2.00	606.71	637.50
RANDALL, MICHELLE	SUBRT	12/15/2022	150.00	1.00	606.71	637.50
RANDALL, MICHELLE	SUBRT	12/15/2022	75.00	0.50	606.71	637.50
RANDALL, MICHELLE	SUBRT	12/30/2022	150.00	1.00	431.20	450.00
RANDALL, MICHELLE	SUBRT	12/30/2022	300.00	2.00	431.20	450.00
RANDALL, MICHELLE	SUBRT	01/13/2023	75.00	0.50	220.61	225.00
RANDALL, MICHELLE	SUBRT	01/13/2023	150.00	1.00	220.61	225.00
RANDALL, MICHELLE	SUBRT	01/31/2023	150.00	1.00	221.43	225.00
RANDALL, MICHELLE	SUBRT	01/31/2023	75.00	1.00	221.43	225.00
RANDALL, MICHELLE	SUBRT	02/15/2023	75.00	1.00	712.82	750.00
RANDALL, MICHELLE	SUBRT	02/15/2023	75.00	1.00	712.82	750.00
RANDALL, MICHELLE	SUBRT	02/15/2023	300.00	4.00	712.82	750.00
RANDALL, MICHELLE	SUBRT	02/15/2023	300.00	2.00	712.82	750.00
RANDALL, MICHELLE	SUBRT	02/28/2023	150.00	1.00	291.63	300.00
RANDALL, MICHELLE	SUBRT	02/28/2023	150.00	1.00	291.63	300.00
RANDALL, MICHELLE	SUBRT	03/15/2023	300.00	2.00	712.82	750.00
RANDALL, MICHELLE	SUBRT	03/15/2023	300.00	2.00	712.82	750.00
RANDALL, MICHELLE	SUBRT	03/15/2023	150.00	2.00	712.82	750.00
RANDALL, MICHELLE	SUBRT	03/31/2023	1,350.00	9.00	1,236.92	1,350.00
RANDALL, MICHELLE	SUBRT	04/14/2023	1,650.00	11.00	1,487.72	1,650.00
RANDALL, MICHELLE	SUBRT	04/14/2023	873.55	1.00	828.47	873.55
RANDALL, MICHELLE	SUBRT	05/15/2023	75.00	1.00	147.82	150.00
RANDALL, MICHELLE	SUBRT	05/15/2023	75.00	1.00	147.82	150.00
RANDALL, MICHELLE	SUBRT	05/31/2023	75.00	1.00	432.02	450.00

RANDALL, MICHELLE	SUBRT	05/31/2023	300.00	2.00	432.02	450.00
RANDALL, MICHELLE	SUBRT	05/31/2023	75.00	1.00	432.02	450.00
RANDALL, MICHELLE	SUBRT	08/15/2022	2,245.65	1.00	1,655.90	2,245.65
RANDALL, MICHELLE	SUBRT	08/31/2022	2,245.61	1.00	1,655.87	2,245.61
RANDALL, MICHELLE	SUBRT	08/31/2022	0.00	0.00	0.00	0.00
RANDALL, MICHELLE	SUBRT	09/15/2022	250.00	2.00	1,875.42	2,150.00
RANDALL, MICHELLE	SUBRT	09/15/2022	1,900.00	1.00	1,875.42	2,150.00
RANDALL, MICHELLE	SUBRT	09/20/2022	0.00	1.00	0.00	0.00
RANDALL, MICHELLE	SUBRT	09/20/2022	0.00	1.00	0.00	0.00
RANDALL, MICHELLE	SUBRT	09/20/2022	0.00	0.00	188.10	0.00
RANDALL, MICHELLE	SUBRT	09/20/2022	0.00	1.00	188.10	0.00
RANDALL, MICHELLE	SUBRT	09/20/2022	0.00	0.00	24.75	0.00
RANDALL, MICHELLE	SUBRT	09/30/2022	4,750.00	76.00	3,974.25	4,750.00
RANDALL, MICHELLE	SUBRT	09/30/2022	375.00	3.00	361.00	375.00
RANDALL, MICHELLE	SUBRT	10/14/2022	62.50	0.50	61.59	62.50
RANDE, BRENNA	SUB	08/15/2022	1,620.00	54.00	1,262.04	1,620.00
RANDE, BRENNA	SUB	09/15/2022	250.00	2.00	917.15	1,150.00
RANDE, BRENNA	SUB	09/15/2022	900.00	30.00	917.15	1,150.00
ROBERTS, ANDREA	SUB	09/15/2022	30.00	1.00	26.21	30.00
ROBERTS, ANDREA	SUB	09/30/2022	30.00	1.00	26.21	30.00
ROBERTS, ANDREA	SUB	10/14/2022	125.00	1.00	131.45	155.00
ROBERTS, ANDREA	SUB	10/14/2022	30.00	1.00	131.45	155.00
ROBERTS, ANDREA	SUB	11/15/2022	30.00	1.00	26.21	30.00
ROBERTS, ANDREA	SUB	12/15/2022	30.00	1.00	26.21	30.00
ROBERTS, ANDREA	SUB	01/13/2023	30.00	1.00	26.21	30.00
ROBERTS, ANDREA	SUB	01/31/2023	30.00	1.00	26.21	30.00
ROBERTS, ANDREA	SUB	02/28/2023	30.00	1.00	26.21	30.00
RUBIN DE CELIS, DAVID	SUBRT	09/30/2022	125.00	1.00	839.00	875.00
RUBIN DE CELIS, DAVID	SUBRT	09/30/2022	750.00	6.00	839.00	875.00
RUBIN DE CELIS, DAVID	SUBRT	10/14/2022	1,375.00	11.00	1,307.00	1,375.00
RUBIN DE CELIS, DAVID	SUBRT	10/31/2022	1,922.85	9.00	1,789.18	1,922.85
RUBIN DE CELIS, DAVID	SUBRT	11/15/2022	2,350.15	11.00	2,146.39	2,350.15

RUBIN DE CELIS, DAVID	SUBRT	11/30/2022	2,136.50	10.00	1,967.79	2,136.50
RUBIN DE CELIS, DAVID	SUBRT	12/15/2022	1,536.28	1.00	3,067.84	3,476.36
RUBIN DE CELIS, DAVID	SUBRT	12/15/2022	1,940.08	8.00	3,067.84	3,476.36
RUBIN DE CELIS, DAVID	SUBRT	12/30/2022	2,667.61	11.00	2,407.90	2,667.61
RUBIN DE CELIS, DAVID	SUBRT	01/13/2023	970.04	4.00	927.96	970.04
RUBIN DE CELIS, DAVID	SUBRT	01/31/2023	150.00	1.00	147.82	150.00
RUBIN DE CELIS, DAVID	SUBRT	02/15/2023	150.00	1.00	147.82	150.00
RUBIN DE CELIS, DAVID	SUBRT	05/31/2023	150.00	1.00	221.74	225.00
RUBIN DE CELIS, DAVID	SUBRT	05/31/2023	75.00	1.00	221.74	225.00
RUBIN DE CELIS, DAVID	SUBRT	06/15/2023	150.00	1.00	221.74	225.00
RUBIN DE CELIS, DAVID	SUBRT	06/15/2023	75.00	1.00	221.74	225.00
RUSSELL, LAUREN E	SUB	09/15/2022	37.25	1.00	32.56	37.25
RUSSELL, LAUREN E	SUB	09/30/2022	24.75	1.00	21.63	24.75
RUSSELL, LAUREN E	SUB	10/14/2022	74.50	1.00	65.11	74.50
RUSSELL, LAUREN E	SUB	10/31/2022	62.00	1.00	54.19	62.00
RUSSELL, LAUREN E	SUB	11/15/2022	99.00	1.00	86.52	99.00
RUSSWINKEL, OREN J	SUB	02/28/2023	67.50	1.00	58.99	67.50
RUSSWINKEL, OREN J	SUB	03/31/2023	125.00	1.00	117.00	125.00
RUSSWINKEL, OREN J	SUB	04/14/2023	187.50	1.50	175.50	187.50
SAPP, WESTON D	SUB	09/15/2022	500.00	4.00	832.89	1,093.75
SAPP, WESTON D	SUB	09/15/2022	593.75	4.75	832.89	1,093.75
SAPP, WESTON D	SUB	09/30/2022	1,125.00	9.00	855.82	1,125.00
SAPP, WESTON D	SUB	10/14/2022	1,000.00	8.00	901.67	1,187.50
SAPP, WESTON D	SUB	10/14/2022	62.50	1.00	901.67	1,187.50
SAPP, WESTON D	SUB	10/14/2022	125.00	1.00	901.67	1,187.50
SAPP, WESTON D	SUB	10/31/2022	150.00	1.00	126.28	150.00
SAPP, WESTON D	SUB	11/30/2022	250.00	2.00	300.05	375.00
SAPP, WESTON D	SUB	11/30/2022	125.00	1.00	300.05	375.00
SCHNITKER, BLAKE W	SUB	09/15/2022	343.75	2.75	276.56	343.75
SCHNITKER, BLAKE W	SUB	09/30/2022	1,093.75	8.75	832.89	1,093.75
SCHNITKER, BLAKE W	SUB	10/14/2022	1,250.00	10.00	947.53	1,250.00
SCHNITKER, BLAKE W	SUB	10/31/2022	1,068.25	5.00	814.18	1,068.25

SCHNITKER, BLAKE W	SUB	11/15/2022	375.00	2.50	412.82	525.00
SCHNITKER, BLAKE W	SUB	11/15/2022	150.00	1.00	412.82	525.00
SCHNITKER, BLAKE W	SUB	11/30/2022	600.00	4.00	690.71	900.00
SCHNITKER, BLAKE W	SUB	11/30/2022	300.00	2.00	690.71	900.00
SCHNITKER, BLAKE W	SUB	12/15/2022	862.50	5.75	663.19	862.50
SCHNITKER, BLAKE W	SUB	12/30/2022	337.50	2.25	412.82	525.00
SCHNITKER, BLAKE W	SUB	12/30/2022	150.00	1.00	412.82	525.00
SCHNITKER, BLAKE W	SUB	12/30/2022	37.50	0.25	412.82	525.00
SCHNITKER, BLAKE W	SUB	01/13/2023	150.00	1.00	247.41	300.00
SCHNITKER, BLAKE W	SUB	01/13/2023	150.00	1.00	247.41	300.00
SCHNITKER, BLAKE W	SUB	01/31/2023	300.00	2.00	247.41	300.00
SCHNITKER, BLAKE W	SUB	02/15/2023	900.00	6.00	750.85	975.00
SCHNITKER, BLAKE W	SUB	02/15/2023	75.00	1.00	750.85	975.00
SCHNITKER, BLAKE W	SUB	02/28/2023	78.75	1.00	421.13	528.75
SCHNITKER, BLAKE W	SUB	02/28/2023	450.00	3.00	421.13	528.75
SCHNITKER, BLAKE W	SUB	03/15/2023	900.00	6.00	695.82	900.00
SCHNITKER, BLAKE W	SUB	03/31/2023	600.00	4.00	695.82	900.00
SCHNITKER, BLAKE W	SUB	03/31/2023	150.00	2.00	695.82	900.00
SCHNITKER, BLAKE W	SUB	03/31/2023	150.00	1.00	695.82	900.00
SCHNITKER, BLAKE W	SUB	04/14/2023	300.00	2.00	668.29	862.50
SCHNITKER, BLAKE W	SUB	04/14/2023	450.00	3.00	668.29	862.50
SCHNITKER, BLAKE W	SUB	04/14/2023	112.50	1.00	668.29	862.50
SCHNITKER, BLAKE W	SUB	04/28/2023	150.00	1.00	360.18	450.00
SCHNITKER, BLAKE W	SUB	04/28/2023	300.00	2.00	360.18	450.00
SCHNITKER, BLAKE W	SUB	05/15/2023	150.00	1.00	247.41	300.00
SCHNITKER, BLAKE W	SUB	05/15/2023	150.00	1.00	247.41	300.00
SCHNITKER, BLAKE W	SUB	05/31/2023	150.00	1.00	126.28	150.00
SHAFER, MARCIA B	SUBRT	12/30/2022	300.00	2.00	285.80	300.00
SHAFER, MARCIA B	SUBRT	01/13/2023	150.00	1.00	145.40	150.00
SHAFER, MARCIA B	SUBRT	01/31/2023	150.00	1.00	145.81	150.00
SHAFER, MARCIA B	SUBRT	10/14/2022	125.00	1.00	425.95	500.00
SHAFER, MARCIA B	SUBRT	10/14/2022	125.00	1.00	425.95	500.00

SHAFER, MARCIA B	SUBRT	10/14/2022	250.00	2.00	425.95	500.00
SHAFER, MARCIA B	SUBRT	10/31/2022	500.00	4.00	575.82	687.50
SHAFER, MARCIA B	SUBRT	10/31/2022	125.00	1.00	575.82	687.50
SHAFER, MARCIA B	SUBRT	10/31/2022	62.50	1.00	575.82	687.50
SHAFER, MARCIA B	SUBRT	11/15/2022	125.00	1.00	215.47	250.00
SHAFER, MARCIA B	SUBRT	11/15/2022	125.00	1.00	215.47	250.00
SHAFER, MARCIA B	SUBRT	11/30/2022	750.00	6.00	622.80	750.00
SHAFER, MARCIA B	SUBRT	12/15/2022	125.00	1.00	702.95	550.00
SHAFER, MARCIA B	SUBRT	12/15/2022	125.00	1.00	702.95	550.00
SHAFER, MARCIA B	SUBRT	12/15/2022	300.00	2.00	702.95	550.00
SHEELEY, ISABEL	SUBRT	05/31/2023	105.00	1.00	1,104.39	1,342.50
SHEELEY, ISABEL	SUBRT	05/31/2023	150.00	1.00	1,104.39	1,342.50
SHEELEY, ISABEL	SUBRT	05/31/2023	75.00	1.00	1,104.39	1,342.50
SHEELEY, ISABEL	SUBRT	05/31/2023	75.00	1.00	1,104.39	1,342.50
SHEELEY, ISABEL	SUBRT	05/31/2023	75.00	1.00	1,104.39	1,342.50
SHEELEY, ISABEL	SUBRT	05/31/2023	600.00	4.00	1,104.39	1,342.50
SHEELEY, ISABEL	SUBRT	05/31/2023	150.00	1.00	1,104.39	1,342.50
SHEELEY, ISABEL	SUBRT	05/31/2023	112.50	1.00	1,104.39	1,342.50
SHEELEY, ISABEL	SUBRT	06/15/2023	300.00	2.00	252.67	300.00
SHEELEY, ISABEL	SUBRT	09/30/2022	62.50	0.50	157.85	187.50
SHEELEY, ISABEL	SUBRT	09/30/2022	31.25	0.25	157.85	187.50
SHEELEY, ISABEL	SUBRT	09/30/2022	93.75	0.75	157.85	187.50
SHEELEY, ISABEL	SUBRT	12/15/2022	125.00	1.00	207.11	250.00
SHEELEY, ISABEL	SUBRT	12/15/2022	125.00	1.00	207.11	250.00
SHEELEY, ISABEL	SUBRT	12/30/2022	375.00	3.00	520.31	625.00
SHEELEY, ISABEL	SUBRT	12/30/2022	125.00	1.00	520.31	625.00
SHEELEY, ISABEL	SUBRT	12/30/2022	125.00	1.00	520.31	625.00
SHEELEY, ISABEL	SUBRT	01/13/2023	125.00	2.00	210.86	250.00
SHEELEY, ISABEL	SUBRT	01/13/2023	125.00	1.00	210.86	250.00
SHEELEY, ISABEL	SUBRT	01/31/2023	62.50	1.00	263.12	312.50
SHEELEY, ISABEL	SUBRT	01/31/2023	125.00	1.00	263.12	312.50
SHEELEY, ISABEL	SUBRT	01/31/2023	125.00	1.00	263.12	312.50

SHEELEY, ISABEL	SUBRT	02/15/2023	105.00	1.00	966.69	1,173.75
SHEELEY, ISABEL	SUBRT	02/15/2023	750.00	6.00	966.69	1,173.75
SHEELEY, ISABEL	SUBRT	02/15/2023	93.75	0.75	966.69	1,173.75
SHEELEY, ISABEL	SUBRT	02/15/2023	75.00	0.50	966.69	1,173.75
SHEELEY, ISABEL	SUBRT	02/15/2023	150.00	1.00	966.69	1,173.75
SHEELEY, ISABEL	SUBRT	02/28/2023	150.00	2.00	378.06	450.00
SHEELEY, ISABEL	SUBRT	02/28/2023	150.00	1.00	378.06	450.00
SHEELEY, ISABEL	SUBRT	02/28/2023	150.00	1.00	378.06	450.00
SHEELEY, ISABEL	SUBRT	04/14/2023	150.00	1.00	658.02	787.50
SHEELEY, ISABEL	SUBRT	04/14/2023	75.00	1.00	658.02	787.50
SHEELEY, ISABEL	SUBRT	04/14/2023	150.00	1.00	658.02	787.50
SHEELEY, ISABEL	SUBRT	04/14/2023	75.00	1.00	658.02	787.50
SHEELEY, ISABEL	SUBRT	04/14/2023	75.00	1.00	658.02	787.50
SHEELEY, ISABEL	SUBRT	04/14/2023	150.00	1.00	658.02	787.50
SHEELEY, ISABEL	SUBRT	04/14/2023	112.50	1.00	658.02	787.50
SHEELEY, ISABEL	SUBRT	04/28/2023	75.00	1.00	315.37	375.00
SHEELEY, ISABEL	SUBRT	04/28/2023	150.00	1.00	315.37	375.00
SHEELEY, ISABEL	SUBRT	04/28/2023	150.00	1.00	315.37	375.00
SHEELEY, ISABEL	SUBRT	05/15/2023	75.00	1.00	1,055.82	1,275.00
SHEELEY, ISABEL	SUBRT	05/15/2023	450.00	3.00	1,055.82	1,275.00
SHEELEY, ISABEL	SUBRT	05/15/2023	600.00	4.00	1,055.82	1,275.00
SHEELEY, ISABEL	SUBRT	05/15/2023	150.00	1.00	1,055.82	1,275.00
SHEELEY, WENDELL B	SUB	04/14/2023	75.00	1.00	785.88	1,050.00
SHEELEY, WENDELL B	SUB	04/14/2023	75.00	1.00	785.88	1,050.00
SHEELEY, WENDELL B	SUB	04/14/2023	300.00	2.00	785.88	1,050.00
SHEELEY, WENDELL B	SUB	04/14/2023	150.00	1.00	785.88	1,050.00
SHEELEY, WENDELL B	SUB	04/14/2023	150.00	1.00	785.88	1,050.00
SHEELEY, WENDELL B	SUB	04/14/2023	300.00	2.00	785.88	1,050.00
SHEELEY, WENDELL B	SUB	04/28/2023	150.00	1.00	340.18	450.00
SHEELEY, WENDELL B	SUB	04/28/2023	150.00	1.00	340.18	450.00
SHEELEY, WENDELL B	SUB	04/28/2023	150.00	1.00	340.18	450.00
SHEELEY, WENDELL B	SUB	05/15/2023	300.00	2.00	1,006.01	1,350.00

SHEELEY, WENDELL B	SUB	05/15/2023	750.00	5.00	1,006.01	1,350.00
SHEELEY, WENDELL B	SUB	05/15/2023	300.00	2.00	1,006.01	1,350.00
SHEELEY, WENDELL B	SUB	05/31/2023	150.00	1.00	1,006.01	1,350.00
SHEELEY, WENDELL B	SUB	05/31/2023	150.00	2.00	1,006.01	1,350.00
SHEELEY, WENDELL B	SUB	05/31/2023	750.00	5.00	1,006.01	1,350.00
SHEELEY, WENDELL B	SUB	05/31/2023	300.00	2.00	1,006.01	1,350.00
SHEELEY, WENDELL B	SUB	06/15/2023	300.00	2.00	227.41	300.00
SHEELEY, WENDELL B	SUB	09/15/2022	375.00	3.00	744.09	1,000.00
SHEELEY, WENDELL B	SUB	09/15/2022	125.00	1.00	744.09	1,000.00
SHEELEY, WENDELL B	SUB	09/15/2022	250.00	2.00	744.09	1,000.00
SHEELEY, WENDELL B	SUB	09/15/2022	125.00	1.00	744.09	1,000.00
SHEELEY, WENDELL B	SUB	09/15/2022	125.00	1.00	744.09	1,000.00
SHEELEY, WENDELL B	SUB	09/30/2022	125.00	1.00	233.06	312.50
SHEELEY, WENDELL B	SUB	09/30/2022	62.50	0.50	233.06	312.50
SHEELEY, WENDELL B	SUB	09/30/2022	125.00	1.00	233.06	312.50
SHEELEY, WENDELL B	SUB	12/15/2022	250.00	2.00	280.05	375.00
SHEELEY, WENDELL B	SUB	12/15/2022	125.00	1.00	280.05	375.00
SHEELEY, WENDELL B	SUB	12/30/2022	250.00	2.00	945.88	1,275.00
SHEELEY, WENDELL B	SUB	12/30/2022	375.00	3.00	945.88	1,275.00
SHEELEY, WENDELL B	SUB	12/30/2022	125.00	1.00	945.88	1,275.00
SHEELEY, WENDELL B	SUB	12/30/2022	150.00	1.00	945.88	1,275.00
SHEELEY, WENDELL B	SUB	12/30/2022	150.00	1.00	945.88	1,275.00
SHEELEY, WENDELL B	SUB	12/30/2022	75.00	0.50	945.88	1,275.00
SHEELEY, WENDELL B	SUB	12/30/2022	150.00	1.00	945.88	1,275.00
SHEELEY, WENDELL B	SUB	01/13/2023	150.00	1.00	283.80	375.00
SHEELEY, WENDELL B	SUB	01/13/2023	225.00	1.50	283.80	375.00
SHEELEY, WENDELL B	SUB	01/31/2023	150.00	1.00	452.95	600.00
SHEELEY, WENDELL B	SUB	01/31/2023	150.00	2.00	452.95	600.00
SHEELEY, WENDELL B	SUB	01/31/2023	300.00	2.00	452.95	600.00
SHEELEY, WENDELL B	SUB	02/15/2023	300.00	2.00	1,143.60	1,537.50
SHEELEY, WENDELL B	SUB	02/15/2023	75.00	1.00	1,143.60	1,537.50
SHEELEY, WENDELL B	SUB	02/15/2023	75.00	1.00	1,143.60	1,537.50

SHEELEY, WENDELL B	SUB	02/15/2023	750.00	5.00	1,143.60	1,537.50
SHEELEY, WENDELL B	SUB	02/15/2023	150.00	1.00	1,143.60	1,537.50
SHEELEY, WENDELL B	SUB	02/15/2023	112.50	1.00	1,143.60	1,537.50
SHEELEY, WENDELL B	SUB	02/15/2023	75.00	1.00	1,143.60	1,537.50
SHEELEY, WENDELL B	SUB	02/28/2023	450.00	3.00	452.95	600.00
SHEELEY, WENDELL B	SUB	02/28/2023	150.00	1.00	452.95	600.00
SHEELEY, WENDELL B	SUB	03/31/2023	300.00	2.00	227.41	300.00
SIEVERS, TRAVIS	SUB	08/15/2022	1,900.20	63.34	1,436.49	1,900.20
SIEVERS, TRAVIS	SUB	06/15/2023	1,099.00	39.25	825.25	1,099.00
SIEVERS, TRAVIS	SUB	06/30/2023	2,716.00	97.00	2,049.79	2,716.00
SMITH, JENNIFER	SUB	09/15/2022	112.50	1.00	99.71	112.50
SMITH, JENNIFER	SUB	01/31/2023	125.00	1.00	163.26	187.50
SMITH, JENNIFER	SUB	01/31/2023	62.50	2.00	163.26	187.50
SMITH, JENNIFER	SUB	05/31/2023	31.25	1.00	163.26	187.50
SMITH, JENNIFER	SUB	05/31/2023	31.25	1.00	163.26	187.50
SMITH, JENNIFER	SUB	05/31/2023	125.00	1.00	163.26	187.50
SMITH, JENNIFER	SUB	06/15/2023	375.00	3.00	426.36	500.00
SMITH, JENNIFER	SUB	06/15/2023	125.00	1.00	426.36	500.00
SMITH, JESSICA	SUB	09/15/2022	390.00	30.00	340.85	390.00
SMITH, JESSICA	SUB	09/30/2022	321.75	24.75	281.20	321.75
SMITH, JESSICA	SUB	10/14/2022	380.25	29.25	332.34	380.25
SMITH, JESSICA	SUB	10/31/2022	286.00	22.00	249.96	286.00
SMITH, JESSICA	SUB	11/15/2022	377.00	29.00	329.50	377.00
SMITH, JESSICA	SUB	11/30/2022	357.50	27.50	312.45	357.50
SMITH, JESSICA	SUB	12/15/2022	276.25	21.25	241.44	276.25
SMITH, JESSICA	SUB	12/30/2022	393.25	30.25	343.70	393.25
SMITH, JESSICA	SUB	01/13/2023	143.00	11.00	124.98	143.00
SMITH, JESSICA	SUB	01/31/2023	286.00	22.00	249.96	286.00
SMITH, JESSICA	SUB	02/15/2023	383.50	29.50	325.68	383.50
SMITH, JESSICA	SUB	02/28/2023	386.75	29.75	328.20	386.75
SMITH, JESSICA	SUB	03/15/2023	243.75	18.75	213.04	243.75
SMITH, JESSICA	SUB	03/31/2023	341.25	26.25	292.98	341.25

SMITH, JESSICA	SUB	04/14/2023	419.25	32.25	353.36	419.25
SMITH, JESSICA	SUB	04/28/2023	143.00	11.00	124.98	143.00
SMITH, JESSICA	SUB	05/15/2023	318.50	24.50	275.36	318.50
SMITH, JESSICA	SUB	05/31/2023	377.00	29.00	320.65	377.00
SMITH, JESSICA	SUB	06/15/2023	165.75	12.75	144.87	165.75
SZEFER, EWA ZOFIA	SUB	04/28/2023	300.00	2.00	280.80	300.00
SZEFER, EWA ZOFIA	SUB	05/15/2023	75.00	1.00	939.46	1,050.00
SZEFER, EWA ZOFIA	SUB	05/15/2023	300.00	2.00	939.46	1,050.00
SZEFER, EWA ZOFIA	SUB	05/15/2023	600.00	4.00	939.46	1,050.00
SZEFER, EWA ZOFIA	SUB	05/15/2023	75.00	1.00	939.46	1,050.00
SZEFER, EWA ZOFIA	SUB	09/15/2022	750.00	5.00	1,057.37	1,200.00
SZEFER, EWA ZOFIA	SUB	09/15/2022	450.00	3.00	1,057.37	1,200.00
SZEFER, EWA ZOFIA	SUB	09/30/2022	562.50	4.50	524.42	562.50
SZEFER, EWA ZOFIA	SUB	10/14/2022	105.00	1.00	657.93	730.00
SZEFER, EWA ZOFIA	SUB	10/14/2022	375.00	3.00	657.93	730.00
SZEFER, EWA ZOFIA	SUB	10/14/2022	250.00	2.00	657.93	730.00
SZEFER, EWA ZOFIA	SUB	10/31/2022	125.00	1.00	117.00	125.00
SZEFER, EWA ZOFIA	SUB	11/15/2022	450.00	3.00	649.82	712.50
SZEFER, EWA ZOFIA	SUB	11/15/2022	262.50	1.75	649.82	712.50
SZEFER, EWA ZOFIA	SUB	11/30/2022	900.00	6.00	931.96	1,050.00
SZEFER, EWA ZOFIA	SUB	11/30/2022	150.00	1.00	931.96	1,050.00
SZEFER, EWA ZOFIA	SUB	12/15/2022	750.00	5.00	681.16	750.00
SZEFER, EWA ZOFIA	SUB	12/30/2022	450.00	3.00	994.67	1,125.00
SZEFER, EWA ZOFIA	SUB	12/30/2022	150.00	1.00	994.67	1,125.00
SZEFER, EWA ZOFIA	SUB	12/30/2022	525.00	3.50	994.67	1,125.00
SZEFER, EWA ZOFIA	SUB	01/13/2023	150.00	1.00	140.39	150.00
SZEFER, EWA ZOFIA	SUB	02/28/2023	750.00	5.00	1,064.87	1,200.00
SZEFER, EWA ZOFIA	SUB	02/28/2023	150.00	1.00	1,064.87	1,200.00
SZEFER, EWA ZOFIA	SUB	02/28/2023	300.00	2.00	1,064.87	1,200.00
SZEFER, EWA ZOFIA	SUB	03/15/2023	75.00	1.00	751.37	825.00
SZEFER, EWA ZOFIA	SUB	03/15/2023	600.00	4.00	751.37	825.00
SZEFER, EWA ZOFIA	SUB	03/15/2023	150.00	1.00	751.37	825.00

SZEFER, EWA ZOFIA	SUB	03/31/2023	112.50	1.00	1,033.52	1,162.50
SZEFER, EWA ZOFIA	SUB	03/31/2023	750.00	5.00	1,033.52	1,162.50
SZEFER, EWA ZOFIA	SUB	03/31/2023	150.00	1.00	1,033.52	1,162.50
SZEFER, EWA ZOFIA	SUB	03/31/2023	150.00	1.00	1,033.52	1,162.50
SZEFER, EWA ZOFIA	SUB	04/14/2023	75.00	1.00	876.77	975.00
SZEFER, EWA ZOFIA	SUB	04/14/2023	600.00	4.00	876.77	975.00
SZEFER, EWA ZOFIA	SUB	04/14/2023	300.00	2.00	876.77	975.00
TABEEK, VICTORIA A	SUBRT	08/15/2022	3,354.32	1.00	2,381.61	3,354.32
TABEEK, VICTORIA A	SUBRT	08/15/2022	2,170.00	1.00	1,776.21	2,170.00
TABEEK, VICTORIA A	SUBRT	08/31/2022	3,354.32	1.00	2,381.61	3,354.32
TABEEK, VICTORIA A	SUBRT	09/15/2022	1,000.00	8.00	11,158.34	13,426.25
TABEEK, VICTORIA A	SUBRT	09/15/2022	12,426.25	1.00	11,158.34	13,426.25
TABEEK, VICTORIA A	SUBRT	09/20/2022	0.00	1.00	0.00	0.00
TABEEK, VICTORIA A	SUBRT	09/20/2022	0.00	0.00	90.00	0.00
TABEEK, VICTORIA A	SUBRT	09/30/2022	62.50	0.50	174.87	187.50
TABEEK, VICTORIA A	SUBRT	09/30/2022	125.00	1.00	174.87	187.50
TABEEK, VICTORIA A	SUBRT	10/14/2022	105.00	1.00	98.28	105.00
TABEEK, VICTORIA A	SUBRT	10/14/2022	540.00	6.00	544.38	630.00
TABEEK, VICTORIA A	SUBRT	10/14/2022	90.00	1.00	544.38	630.00
TABEEK, VICTORIA A	SUBRT	05/31/2023	1,000.00	8.00	855.21	1,000.00
TABEEK, VICTORIA A	SUBRT	06/15/2023	125.00	1.00	630.81	725.00
TABEEK, VICTORIA A	SUBRT	06/15/2023	600.00	4.00	630.81	725.00
TABEEK, VICTORIA A	SUBRT	06/30/2023	250.00	2.00	233.99	250.00
TENNILL, JOSEPH C	SUB	09/15/2022	62.50	0.50	636.42	750.00
TENNILL, JOSEPH C	SUB	09/15/2022	375.00	3.00	636.42	750.00
TENNILL, JOSEPH C	SUB	09/15/2022	312.50	2.50	636.42	750.00
TENNILL, JOSEPH C	SUB	09/30/2022	281.25	2.25	399.64	468.75
TENNILL, JOSEPH C	SUB	09/30/2022	93.75	0.75	399.64	468.75
TENNILL, JOSEPH C	SUB	09/30/2022	31.25	0.25	399.64	468.75
TENNILL, JOSEPH C	SUB	09/30/2022	62.50	0.50	399.64	468.75
TENNILL, JOSEPH C	SUB	10/14/2022	375.00	3.00	531.19	625.00
TENNILL, JOSEPH C	SUB	10/14/2022	250.00	2.00	531.19	625.00

TENNILL, JOSEPH C	SUB	10/31/2022	31.25	1.00	531.19	625.00
TENNILL, JOSEPH C	SUB	10/31/2022	93.75	1.00	531.19	625.00
TENNILL, JOSEPH C	SUB	10/31/2022	500.00	4.00	531.19	625.00
TENNILL, JOSEPH C	SUB	11/15/2022	300.00	2.00	725.50	862.50
TENNILL, JOSEPH C	SUB	11/15/2022	562.50	3.75	725.50	862.50
TENNILL, JOSEPH C	SUB	11/30/2022	450.00	3.00	810.09	975.00
TENNILL, JOSEPH C	SUB	11/30/2022	225.00	1.50	810.09	975.00
TENNILL, JOSEPH C	SUB	11/30/2022	300.00	2.00	810.09	975.00
TENNILL, JOSEPH C	SUB	12/15/2022	150.00	1.00	383.85	450.00
TENNILL, JOSEPH C	SUB	12/15/2022	300.00	2.00	383.85	450.00
TENNILL, JOSEPH C	SUB	12/30/2022	600.00	4.00	866.47	1,050.00
TENNILL, JOSEPH C	SUB	12/30/2022	450.00	3.00	866.47	1,050.00
TENNILL, JOSEPH C	SUB	01/13/2023	150.00	1.00	131.28	150.00
TENNILL, JOSEPH C	SUB	01/31/2023	75.00	1.00	447.41	525.00
TENNILL, JOSEPH C	SUB	01/31/2023	300.00	2.00	447.41	525.00
TENNILL, JOSEPH C	SUB	01/31/2023	150.00	1.00	447.41	525.00
TENNILL, JOSEPH C	SUB	02/15/2023	750.00	5.00	987.15	1,200.00
TENNILL, JOSEPH C	SUB	02/15/2023	450.00	3.00	987.15	1,200.00
TENNILL, JOSEPH C	SUB	02/28/2023	150.00	2.00	510.55	600.00
TENNILL, JOSEPH C	SUB	02/28/2023	450.00	3.00	510.55	600.00
TENNILL, JOSEPH C	SUB	03/15/2023	75.00	1.00	194.84	225.00
TENNILL, JOSEPH C	SUB	03/15/2023	150.00	1.00	194.84	225.00
TENNILL, JOSEPH C	SUB	03/31/2023	600.00	4.00	636.83	750.00
TENNILL, JOSEPH C	SUB	03/31/2023	150.00	1.00	636.83	750.00
TENNILL, JOSEPH C	SUB	04/14/2023	450.00	3.00	761.61	900.00
TENNILL, JOSEPH C	SUB	04/14/2023	150.00	2.00	761.61	900.00
TENNILL, JOSEPH C	SUB	04/14/2023	300.00	2.00	761.61	900.00
TENNILL, JOSEPH C	SUB	04/28/2023	37.50	1.00	352.70	412.50
TENNILL, JOSEPH C	SUB	04/28/2023	150.00	2.00	352.70	412.50
TENNILL, JOSEPH C	SUB	04/28/2023	150.00	1.00	352.70	412.50
TENNILL, JOSEPH C	SUB	04/28/2023	75.00	1.00	352.70	412.50
TENNILL, JOSEPH C	SUB	05/15/2023	150.00	2.00	542.12	637.50

TENNILL, JOSEPH C	SUB	05/15/2023	37.50	1.00	542.12	637.50
TENNILL, JOSEPH C	SUB	05/15/2023	300.00	2.00	542.12	637.50
TENNILL, JOSEPH C	SUB	05/15/2023	150.00	1.00	542.12	637.50
TENNILL, JOSEPH C	SUB	05/31/2023	450.00	3.00	789.81	937.50
TENNILL, JOSEPH C	SUB	05/31/2023	112.50	1.00	789.81	937.50
TENNILL, JOSEPH C	SUB	05/31/2023	150.00	1.00	789.81	937.50
TENNILL, JOSEPH C	SUB	05/31/2023	150.00	2.00	789.81	937.50
TENNILL, JOSEPH C	SUB	05/31/2023	75.00	1.00	789.81	937.50
TENNILL, JOSEPH C	SUB	06/15/2023	150.00	1.00	257.98	300.00
TENNILL, JOSEPH C	SUB	06/15/2023	150.00	1.00	257.98	300.00
TRACE, SHERIE	SUB	11/15/2022	250.00	2.00	210.47	250.00
TRACE, SHERIE	SUB	11/30/2022	125.00	1.00	105.24	125.00
TRACE, SHERIE	SUB	01/31/2023	62.50	1.00	52.61	62.50
TRACE, SHERIE	SUB	03/15/2023	62.50	0.50	52.61	62.50
TRACE, SHERIE	SUB	04/28/2023	187.50	1.50	157.85	187.50
TRACE, SHERIE	SUB	05/31/2023	31.25	0.25	26.32	31.25
WARMOWSKI, STEPHEN	SUB	02/28/2023	125.00	1.00	484.39	562.50
WARMOWSKI, STEPHEN	SUB	02/28/2023	125.00	1.00	484.39	562.50
WARMOWSKI, STEPHEN	SUB	02/28/2023	250.00	2.00	484.39	562.50
WARMOWSKI, STEPHEN	SUB	02/28/2023	62.50	1.00	484.39	562.50
WARMOWSKI, STEPHEN	SUB	03/15/2023	62.50	1.00	585.40	687.50
WARMOWSKI, STEPHEN	SUB	03/15/2023	125.00	1.00	585.40	687.50
WARMOWSKI, STEPHEN	SUB	03/15/2023	125.00	1.00	585.40	687.50
WARMOWSKI, STEPHEN	SUB	03/15/2023	250.00	2.00	585.40	687.50
WARMOWSKI, STEPHEN	SUB	03/15/2023	125.00	1.00	585.40	687.50
WARMOWSKI, STEPHEN	SUB	03/31/2023	250.00	2.00	1,098.18	1,375.00
WARMOWSKI, STEPHEN	SUB	03/31/2023	500.00	4.00	1,098.18	1,375.00
WARMOWSKI, STEPHEN	SUB	03/31/2023	250.00	2.00	1,098.18	1,375.00
WARMOWSKI, STEPHEN	SUB	03/31/2023	300.00	2.00	1,098.18	1,375.00
WARMOWSKI, STEPHEN	SUB	03/31/2023	75.00	1.00	1,098.18	1,375.00
WARMOWSKI, STEPHEN	SUB	04/14/2023	300.00	2.00	632.38	750.00
WARMOWSKI, STEPHEN	SUB	04/14/2023	450.00	3.00	632.38	750.00

WHITE, LAUREN	SUB	12/30/2022	93.75	1.00	289.41	343.75
WHITE, LAUREN	SUB	12/30/2022	250.00	2.00	289.41	343.75
WHITE, LAUREN	SUB	04/14/2023	250.00	2.00	210.47	250.00
WILDERMUTH, MALIK D	SUB	09/15/2022	125.00	1.00	105.24	125.00
WILSON, MARY GRAHAM	SUBRT	10/14/2022	105.00	1.00	472.02	511.25
WILSON, MARY GRAHAM	SUBRT	10/14/2022	62.50	1.00	472.02	511.25
WILSON, MARY GRAHAM	SUBRT	10/14/2022	93.75	1.00	472.02	511.25
WILSON, MARY GRAHAM	SUBRT	10/14/2022	125.00	1.00	472.02	511.25
WILSON, MARY GRAHAM	SUBRT	10/14/2022	125.00	2.00	472.02	511.25
WILSON, MARY GRAHAM	SUBRT	10/31/2022	125.00	1.00	628.92	687.50
WILSON, MARY GRAHAM	SUBRT	10/31/2022	62.50	1.00	628.92	687.50
WILSON, MARY GRAHAM	SUBRT	10/31/2022	125.00	1.00	628.92	687.50
WILSON, MARY GRAHAM	SUBRT	10/31/2022	375.00	3.00	628.92	687.50
WILSON, MARY GRAHAM	SUBRT	11/15/2022	750.00	5.00	931.96	1,050.00
WILSON, MARY GRAHAM	SUBRT	11/15/2022	300.00	2.00	931.96	1,050.00
WILSON, MARY GRAHAM	SUBRT	11/30/2022	52.50	1.00	721.80	802.50
WILSON, MARY GRAHAM	SUBRT	11/30/2022	525.00	3.50	721.80	802.50
WILSON, MARY GRAHAM	SUBRT	11/30/2022	150.00	1.00	721.80	802.50
WILSON, MARY GRAHAM	SUBRT	11/30/2022	75.00	0.50	721.80	802.50
WILSON, MARY GRAHAM	SUBRT	12/15/2022	300.00	2.00	491.40	525.00
WILSON, MARY GRAHAM	SUBRT	12/15/2022	150.00	1.00	491.40	525.00
WILSON, MARY GRAHAM	SUBRT	12/15/2022	75.00	0.50	491.40	525.00
WILSON, MARY GRAHAM	SUBRT	12/30/2022	75.00	0.50	351.00	375.00
WILSON, MARY GRAHAM	SUBRT	12/30/2022	300.00	2.00	351.00	375.00
WILSON, MARY GRAHAM	SUBRT	01/13/2023	150.00	1.00	140.39	150.00
WILSON, MARY GRAHAM	SUBRT	01/31/2023	52.50	1.00	348.25	382.50
WILSON, MARY GRAHAM	SUBRT	01/31/2023	105.00	1.00	348.25	382.50
WILSON, MARY GRAHAM	SUBRT	01/31/2023	75.00	1.00	348.25	382.50
WILSON, MARY GRAHAM	SUBRT	01/31/2023	150.00	1.00	348.25	382.50
WILSON, MARY GRAHAM	SUBRT	02/15/2023	150.00	1.00	688.66	750.00
WILSON, MARY GRAHAM	SUBRT	02/15/2023	150.00	1.00	688.66	750.00
WILSON, MARY GRAHAM	SUBRT	02/15/2023	75.00	1.00	688.66	750.00

WILSON, MARY GRAHAM	SUBRT	02/15/2023	150.00	1.00	688.66	750.00
WILSON, MARY GRAHAM	SUBRT	02/15/2023	150.00	1.00	688.66	750.00
WILSON, MARY GRAHAM	SUBRT	02/15/2023	75.00	1.00	688.66	750.00
WILSON, MARY GRAHAM	SUBRT	02/28/2023	150.00	2.00	688.66	750.00
WILSON, MARY GRAHAM	SUBRT	02/28/2023	600.00	4.00	688.66	750.00
WILSON, MARY GRAHAM	SUBRT	03/15/2023	300.00	2.00	421.19	450.00
WILSON, MARY GRAHAM	SUBRT	03/15/2023	75.00	1.00	421.19	450.00
WILSON, MARY GRAHAM	SUBRT	03/15/2023	75.00	1.00	421.19	450.00
WILSON, MARY GRAHAM	SUBRT	03/31/2023	225.00	3.00	751.37	825.00
WILSON, MARY GRAHAM	SUBRT	03/31/2023	600.00	4.00	751.37	825.00
WILSON, MARY GRAHAM	SUBRT	04/14/2023	52.50	1.00	917.40	1,027.50
WILSON, MARY GRAHAM	SUBRT	04/14/2023	225.00	3.00	917.40	1,027.50
WILSON, MARY GRAHAM	SUBRT	04/14/2023	300.00	4.00	917.40	1,027.50
WILSON, MARY GRAHAM	SUBRT	04/14/2023	450.00	3.00	917.40	1,027.50
WILSON, MARY GRAHAM	SUBRT	09/15/2022	125.00	1.00	468.00	500.00
WILSON, MARY GRAHAM	SUBRT	09/15/2022	125.00	1.00	468.00	500.00
WILSON, MARY GRAHAM	SUBRT	09/15/2022	250.00	2.00	468.00	500.00
WILSON, MARY GRAHAM	SUBRT	09/30/2022	105.00	1.00	715.98	815.00
WILSON, MARY GRAHAM	SUBRT	09/30/2022	105.00	1.00	715.98	815.00
WILSON, MARY GRAHAM	SUBRT	09/30/2022	500.00	4.00	715.98	815.00
WILSON, MARY GRAHAM	SUBRT	09/30/2022	105.00	2.00	715.98	815.00
WILSON, MARY GRAHAM	SUBRT	05/15/2023	150.00	1.00	814.07	900.00
WILSON, MARY GRAHAM	SUBRT	05/15/2023	225.00	3.00	814.07	900.00
WILSON, MARY GRAHAM	SUBRT	05/15/2023	300.00	2.00	814.07	900.00
WILSON, MARY GRAHAM	SUBRT	05/15/2023	75.00	1.00	814.07	900.00
WILSON, MARY GRAHAM	SUBRT	05/15/2023	150.00	1.00	814.07	900.00
WILSON, MARY GRAHAM	SUBRT	05/31/2023	150.00	1.00	561.60	600.00
WILSON, MARY GRAHAM	SUBRT	05/31/2023	300.00	2.00	561.60	600.00
WILSON, MARY GRAHAM	SUBRT	05/31/2023	150.00	1.00	561.60	600.00
WILSON, MARY GRAHAM	SUBRT	06/15/2023	78.75	1.00	349.63	378.75
WILSON, MARY GRAHAM	SUBRT	06/15/2023	150.00	1.00	349.63	378.75
WILSON, MARY GRAHAM	SUBRT	06/15/2023	150.00	1.00	349.63	378.75

WILSON, MICHAEL A	SUB	11/15/2022	105.00	1.00	66.77	105.00
WILSON, MICHAEL A	SUB	11/30/2022	630.00	6.00	516.57	630.00
WILSON, MICHAEL A	SUB	12/15/2022	525.00	5.00	433.85	525.00
WILSON, MICHAEL A	SUB	12/30/2022	210.00	2.00	204.42	262.50
WILSON, MICHAEL A	SUB	12/30/2022	52.50	1.00	204.42	262.50
WILSON, MICHAEL A	SUB	01/13/2023	420.00	4.00	347.08	420.00
WILSON, MICHAEL A	SUB	01/31/2023	735.00	7.00	622.80	735.00
WILSON, MICHAEL A	SUB	02/15/2023	945.00	9.00	806.35	945.00
WILSON, MICHAEL A	SUB	02/28/2023	840.00	8.00	688.28	840.00
WILSON, MICHAEL A	SUB	03/15/2023	420.00	4.00	347.49	420.00
WILSON, MICHAEL A	SUB	03/31/2023	1,747.15	105.25	1,534.88	1,747.15
WILSON, MICHAEL A	SUB	04/14/2023	1,494.00	90.00	1,312.48	1,494.00
WILSON, MICHAEL A	SUB	05/15/2023	1,672.45	100.75	1,469.25	1,672.45
WILSON, MICHAEL A	SUB	05/31/2023	525.00	5.00	439.27	525.00
WILSON, MICHAEL A	SUB	06/15/2023	525.00	5.00	439.27	525.00

Substitute Assignment Summary Report

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Start Date: 08/01/2019 **End Date:** 06/30/2020 **School(s):**
Eisenhower Elementary **Substitute:** View All
Show only cumulative Absences/Vacancies greater than: 0
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School	Substitute name	Total Absences/Vacancies
Eisenhower Elementary	ANDERSON, JO	52
	Total Absences/Vacancies: 52	
Eisenhower Elementary	BARNETT-HINKLE, JENNIFER	9
	Total Absences/Vacancies: 9	
Eisenhower Elementary	BLANTON, JENNIFER	4
	Total Absences/Vacancies: 4	
Eisenhower Elementary	BRAWNER, PATRICIA	10
	Total Absences/Vacancies: 10	
Eisenhower Elementary	BRIM, MARIAN	13
	Total Absences/Vacancies: 13	
Eisenhower Elementary	BUCY, BARBARA	13
	Total Absences/Vacancies: 13	
Eisenhower Elementary	CARIE, DAN	7
	Total Absences/Vacancies: 7	
Eisenhower Elementary	CLARK, MIRANDA	1
	Total Absences/Vacancies: 1	
Eisenhower Elementary	FERNANDEZ, MICHELE	1
	Total Absences/Vacancies: 1	
Eisenhower Elementary	FISHBACK, BARBARA	13
	Total Absences/Vacancies: 13	
Eisenhower Elementary	FRANZ, GENTZ	35
	Total Absences/Vacancies: 35	
Eisenhower Elementary	FREEMAN, JEANNE	8
	Total Absences/Vacancies: 8	
Eisenhower Elementary	FREEMAN, KATHLEEN	2
	Total Absences/Vacancies: 2	
Eisenhower Elementary	FRYE, JO	2
	Total Absences/Vacancies: 2	
Eisenhower Elementary	GLOVER, BONNIE	1
	Total Absences/Vacancies: 1	
Eisenhower Elementary	GORDLEY, SUSAN	10
	Total Absences/Vacancies: 10	
Eisenhower Elementary	GRAHAM, KELLY	2
	Total Absences/Vacancies: 2	
Eisenhower Elementary	HAYES, RACHAEL	8

		Total Absences/Vacancies: 8
Eisenhower Elementary	HOLLAND, CAROL	3
		Total Absences/Vacancies: 3
Eisenhower Elementary	HUNTER, KELLY	59
		Total Absences/Vacancies: 59
Eisenhower Elementary	JACKSON, ANGELA	22
		Total Absences/Vacancies: 22
Eisenhower Elementary	JACOBS, KELLY	14
		Total Absences/Vacancies: 14
Eisenhower Elementary	JAMES, DEREK	2
		Total Absences/Vacancies: 2
Eisenhower Elementary	KAPSA, CYNTHIA	1
		Total Absences/Vacancies: 1
Eisenhower Elementary	KARSGAARD, TERRANCE	6
		Total Absences/Vacancies: 6
Eisenhower Elementary	KERSHAW, BETHANY	51
		Total Absences/Vacancies: 51
Eisenhower Elementary	LEMKE, CHRISTINE	1
		Total Absences/Vacancies: 1
Eisenhower Elementary	LOMELINO, SAMANTHA	1
		Total Absences/Vacancies: 1
Eisenhower Elementary	LONERGAN, CATHERINE	13
		Total Absences/Vacancies: 13
Eisenhower Elementary	MOORE, MARI	20
		Total Absences/Vacancies: 20
Eisenhower Elementary	PAHDE, LORI	13
		Total Absences/Vacancies: 13
Eisenhower Elementary	REID, MONET	7
		Total Absences/Vacancies: 7
Eisenhower Elementary	RENO, JARED	1
		Total Absences/Vacancies: 1
Eisenhower Elementary	ROHN, SAM	2
		Total Absences/Vacancies: 2
Eisenhower Elementary	RYAN, ALETA	3
		Total Absences/Vacancies: 3
Eisenhower Elementary	SHINALL, PAMELA	1
		Total Absences/Vacancies: 1
Eisenhower Elementary	SOSSI, MARIE	25
		Total Absences/Vacancies: 25
Eisenhower Elementary	STENDBACK, JONATHON	18
		Total Absences/Vacancies: 18
Eisenhower Elementary	VIRGIN, ANNA	1
		Total Absences/Vacancies: 1

Eisenhower Elementary WILSON, MARY 7

Total Absences/Vacancies: 7

Cumulative Total Absences/Vacancies: 462

Substitute Assignment Summary Report

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Start Date: 08/01/2020 **End Date:** 06/30/2021 **School(s):** Eisenhower Elementary **Substitute:** View All

Show only cumulative Absences/Vacancies greater than: 0

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School	Substitutes Name	Total Absences/Vacancies
Eisenhower Elementary	ANDERSON, JO	19
	Total Absences/Vacancies: 19	
Eisenhower Elementary	BARNETT-HINKLE, JENNIFER	122
	Total Absences/Vacancies: 122	
Eisenhower Elementary	BLANTON, JENNIFER	5
	Total Absences/Vacancies: 5	
Eisenhower Elementary	BRAWNER, PATRICIA	16
	Total Absences/Vacancies: 16	
Eisenhower Elementary	BRIM, MARIAN	44
	Total Absences/Vacancies: 44	
Eisenhower Elementary	BUCY, BARBARA	12
	Total Absences/Vacancies: 12	
Eisenhower Elementary	Capps, David	1
	Total Absences/Vacancies: 1	
Eisenhower Elementary	CARIE, DAN	16
	Total Absences/Vacancies: 16	
Eisenhower Elementary	CROWDER, AUSTIN	3
	Total Absences/Vacancies: 3	
Eisenhower Elementary	DUGAN, RILEY	7
	Total Absences/Vacancies: 7	
Eisenhower Elementary	EMBLEY, PATRICK	1
	Total Absences/Vacancies: 1	
Eisenhower Elementary	FISHBACK, BARBARA	1
	Total Absences/Vacancies: 1	
Eisenhower Elementary	FRANZ, GENTZ	65
	Total Absences/Vacancies: 65	
Eisenhower Elementary	GORDLEY, SUSAN	19
	Total Absences/Vacancies: 19	
Eisenhower Elementary	GRAHAM, KELLY	2
	Total Absences/Vacancies: 2	
Eisenhower Elementary	HANEY, CHERYL	8
	Total Absences/Vacancies: 8	
Eisenhower Elementary	HAYES, RACHAEL	39
	Total Absences/Vacancies: 39	
Eisenhower Elementary	HOLLAND, CAROL	10

		Total Absences/Vacancies: 10	
Eisenhower Elementary	HUNTER, KELLY		1
		Total Absences/Vacancies: 1	
Eisenhower Elementary	JAMES, DEREK		11
		Total Absences/Vacancies: 11	
Eisenhower Elementary	KARSGAARD, TERRANCE		1
		Total Absences/Vacancies: 1	
Eisenhower Elementary	KERSHAW, BETHANY		82
		Total Absences/Vacancies: 82	
Eisenhower Elementary	LEMKE, CHRISTINE		10
		Total Absences/Vacancies: 10	
Eisenhower Elementary	LOMELINO, SAMANTHA		4
		Total Absences/Vacancies: 4	
Eisenhower Elementary	Miller, Donna		3
		Total Absences/Vacancies: 3	
Eisenhower Elementary	PAHDE, LORI		10
		Total Absences/Vacancies: 10	
Eisenhower Elementary	RENO, JARED		2
		Total Absences/Vacancies: 2	
Eisenhower Elementary	Rhodes, Jennifer		13
		Total Absences/Vacancies: 13	
Eisenhower Elementary	ROGERS, LEVI		1
		Total Absences/Vacancies: 1	
Eisenhower Elementary	RUETER, ALAINA		6
		Total Absences/Vacancies: 6	
Eisenhower Elementary	SAXER, CARMYN		45
		Total Absences/Vacancies: 45	
Eisenhower Elementary	SMITH, BRADLEY		8
		Total Absences/Vacancies: 8	
Eisenhower Elementary	SOSSI, MARIE		56
		Total Absences/Vacancies: 56	
Eisenhower Elementary	TENNILL, JOSEPH		2
		Total Absences/Vacancies: 2	
Eisenhower Elementary	TRACE, SHERIE		8
		Total Absences/Vacancies: 8	
Eisenhower Elementary	Wade, Kaitlyn		2
		Total Absences/Vacancies: 2	
Eisenhower Elementary	WILSON, MARY		17
		Total Absences/Vacancies: 17	
Eisenhower Elementary	Zoerner, Taylor		34
		Total Absences/Vacancies: 34	
Eisenhower Elementary	Zuiderveld, Mark		314 28
		Total Absences/Vacancies: 28	

Cumulative Total Absences/Vacancies: 734

Substitute Assignment Summary Report

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Start Date: 08/01/2021 **End Date:** 06/30/2022 **School(s):**
Eisenhower Elementary **Substitute:** View All

Show only cumulative Absences/Vacancies greater than: 0

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School	Substitute Name	Total Absences/Vacancies
Eisenhower Elementary	ANDERSON, JO	71
		Total Absences/Vacancies: 71
Eisenhower Elementary	Andrea, Kaylee	10
		Total Absences/Vacancies: 10
Eisenhower Elementary	Atkins, Cherie	1
		Total Absences/Vacancies: 1
Eisenhower Elementary	BARNETT-HINKLE, JENNIFER	34
		Total Absences/Vacancies: 34
Eisenhower Elementary	BLANTON, JENNIFER	1
		Total Absences/Vacancies: 1
Eisenhower Elementary	BOEHLKE, CHAD	8
		Total Absences/Vacancies: 8
Eisenhower Elementary	BRAWNER, PATRICIA	16
		Total Absences/Vacancies: 16
Eisenhower Elementary	BRIM, MARIAN	7
		Total Absences/Vacancies: 7
Eisenhower Elementary	BRUNS, BARBARA	10
		Total Absences/Vacancies: 10
Eisenhower Elementary	BUCY, BARBARA	12
		Total Absences/Vacancies: 12
Eisenhower Elementary	COOK, ASHTON	2
		Total Absences/Vacancies: 2
Eisenhower Elementary	DUNSETH, KRISTIN	23
		Total Absences/Vacancies: 23
Eisenhower Elementary	FISHBACK, BARBARA	31
		Total Absences/Vacancies: 31
Eisenhower Elementary	FRANZ, GENTZ	63
		Total Absences/Vacancies: 63
Eisenhower Elementary	GILLESPIE, MARCIA	21
		Total Absences/Vacancies: 21
Eisenhower Elementary	GORDLEY, SUSAN	6
		Total Absences/Vacancies: 6
Eisenhower Elementary	HANEY, CHERYL	5
		Total Absences/Vacancies: 5
Eisenhower Elementary	HARP, MICHAELLE	1

		Total Absences/Vacancies: 1
Eisenhower Elementary	Hawkins, Mary	1
		Total Absences/Vacancies: 1
Eisenhower Elementary	HOLLAND, CAROL	1
		Total Absences/Vacancies: 1
Eisenhower Elementary	HUNTER, KELLY	46
		Total Absences/Vacancies: 46
Eisenhower Elementary	KERSHAW, BETHANY	44
		Total Absences/Vacancies: 44
Eisenhower Elementary	KRUCKEBERG, ALEX	8
		Total Absences/Vacancies: 8
Eisenhower Elementary	LEMKE, CHRISTINE	4
		Total Absences/Vacancies: 4
Eisenhower Elementary	LEOTTA, JOELLEN	2
		Total Absences/Vacancies: 2
Eisenhower Elementary	LONERGRAN, MORGAN	1
		Total Absences/Vacancies: 1
Eisenhower Elementary	MOY, DOUG	32
		Total Absences/Vacancies: 32
Eisenhower Elementary	Myers, Ragen	16
		Total Absences/Vacancies: 16
Eisenhower Elementary	OLSON, GREGORY	11
		Total Absences/Vacancies: 11
Eisenhower Elementary	Rhodes, Jennifer	6
		Total Absences/Vacancies: 6
Eisenhower Elementary	SAPP, WESTON	1
		Total Absences/Vacancies: 1
Eisenhower Elementary	SAXER, CARMYN	7
		Total Absences/Vacancies: 7
Eisenhower Elementary	SHEELEY, WENDELL	33
		Total Absences/Vacancies: 33
Eisenhower Elementary	SOSSI, MARIE	11
		Total Absences/Vacancies: 11
Eisenhower Elementary	TRACE, SHERIE	6
		Total Absences/Vacancies: 6
Eisenhower Elementary	WILSON, MARY	12
		Total Absences/Vacancies: 12
Eisenhower Elementary	Zuiderveld, Mark	19
		Total Absences/Vacancies: 19

Cumulative Total Absences/Vacancies: 583

Substitute Assignment Summary Report

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Start Date: 08/01/2022 **End Date:** 06/30/2023 **School(s):**
Eisenhower Elementary **Substitute:** View All

Show only cumulative Absences/Vacancies greater than: 0

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School	Substitute Name	Total Absences/Vacancies
Eisenhower Elementary	ANDERSON, JO	44
	Total Absences/Vacancies: 44	
Eisenhower Elementary	Atkins, Cherie	4
	Total Absences/Vacancies: 4	
Eisenhower Elementary	BARNETT-HINKLE, JENNIFER	30
	Total Absences/Vacancies: 30	
Eisenhower Elementary	BLANTON, JENNIFER	2
	Total Absences/Vacancies: 2	
Eisenhower Elementary	Borrero, Carmen	1
	Total Absences/Vacancies: 1	
Eisenhower Elementary	BRAWNER, PATRICIA	4
	Total Absences/Vacancies: 4	
Eisenhower Elementary	BRIM, MARIAN	1
	Total Absences/Vacancies: 1	
Eisenhower Elementary	BUCY, BARBARA	13
	Total Absences/Vacancies: 13	
Eisenhower Elementary	CROW, ABBY	3
	Total Absences/Vacancies: 3	
Eisenhower Elementary	DUNSETH, KRISTIN	27
	Total Absences/Vacancies: 27	
Eisenhower Elementary	FISHBACK, BARBARA	8
	Total Absences/Vacancies: 8	
Eisenhower Elementary	FRANZ, GENTZ	19
	Total Absences/Vacancies: 19	
Eisenhower Elementary	GILLESPIE, MARCIA	17
	Total Absences/Vacancies: 17	
Eisenhower Elementary	GORDLEY, SUSAN	3
	Total Absences/Vacancies: 3	
Eisenhower Elementary	HANEY, CHERYL	8
	Total Absences/Vacancies: 8	
Eisenhower Elementary	HARP, MICHAELLE	1
	Total Absences/Vacancies: 1	
Eisenhower Elementary	HICKS, JENNIFER	2
	Total Absences/Vacancies: 2	
Eisenhower Elementary	Hinkle, Rachel	13

		Total Absences/Vacancies: 13
Eisenhower Elementary	HUNTER, KELLY	12
		Total Absences/Vacancies: 12
Eisenhower Elementary	KELLY, CHERYL	114
		Total Absences/Vacancies: 114
Eisenhower Elementary	KERSHAW, BETHANY	55
		Total Absences/Vacancies: 55
Eisenhower Elementary	LEMKE, CHRISTINE	2
		Total Absences/Vacancies: 2
Eisenhower Elementary	LEOTTA, JOELLEN	1
		Total Absences/Vacancies: 1
Eisenhower Elementary	MCKENNA, APRIL	1
		Total Absences/Vacancies: 1
Eisenhower Elementary	OLSON, GREGORY	1
		Total Absences/Vacancies: 1
Eisenhower Elementary	PAHDE, LORI	3
		Total Absences/Vacancies: 3
Eisenhower Elementary	PANKAU, MAURIELLE	9
		Total Absences/Vacancies: 9
Eisenhower Elementary	Rhodes, Jennifer	14
		Total Absences/Vacancies: 14
Eisenhower Elementary	SCHMIDT, DEBRA	14
		Total Absences/Vacancies: 14
Eisenhower Elementary	Shafer, Marcia	1
		Total Absences/Vacancies: 1
Eisenhower Elementary	SHEELEY, ISABEL	16
		Total Absences/Vacancies: 16
Eisenhower Elementary	SHEELEY, WENDELL	19
		Total Absences/Vacancies: 19
Eisenhower Elementary	TRACE, SHERIE	8
		Total Absences/Vacancies: 8
Eisenhower Elementary	WILSON, MARY	3
		Total Absences/Vacancies: 3

Cumulative Total Absences/Vacancies: 473

Substitute Assignment Summary Report

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Start Date: 08/01/2022 **End Date:** 06/30/2023 **School(s):**
Eisenhower Elementary **Substitute:** View All
Show only cumulative Absences/Vacancies greater than: 0
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School	Substitute Name	Total Absences/Vacancies
Eisenhower Elementary	ANDERSON, JO	44
	Total Absences/Vacancies: 44	
Eisenhower Elementary	Atkins, Cherie	4
	Total Absences/Vacancies: 4	
Eisenhower Elementary	BARNETT-HINKLE, JENNIFER	30
	Total Absences/Vacancies: 30	
Eisenhower Elementary	BLANTON, JENNIFER	2
	Total Absences/Vacancies: 2	
Eisenhower Elementary	Borrero, Carmen	1
	Total Absences/Vacancies: 1	
Eisenhower Elementary	BRAWNER, PATRICIA	4
	Total Absences/Vacancies: 4	
Eisenhower Elementary	BRIM, MARIAN	1
	Total Absences/Vacancies: 1	
Eisenhower Elementary	BUCY, BARBARA	13
	Total Absences/Vacancies: 13	
Eisenhower Elementary	CROW, ABBY	3
	Total Absences/Vacancies: 3	
Eisenhower Elementary	DUNSETH, KRISTIN	27
	Total Absences/Vacancies: 27	
Eisenhower Elementary	FISHBACK, BARBARA	8
	Total Absences/Vacancies: 8	
Eisenhower Elementary	FRANZ, GENTZ	19
	Total Absences/Vacancies: 19	
Eisenhower Elementary	GILLESPIE, MARCIA	17
	Total Absences/Vacancies: 17	
Eisenhower Elementary	GORDLEY, SUSAN	3
	Total Absences/Vacancies: 3	
Eisenhower Elementary	HANEY, CHERYL	8
	Total Absences/Vacancies: 8	
Eisenhower Elementary	HARP, MICHAELLE	1
	Total Absences/Vacancies: 1	
Eisenhower Elementary	HICKS, JENNIFER	2
	Total Absences/Vacancies: 2	
Eisenhower Elementary	Hinkle, Rachel	13

		Total Absences/Vacancies: 13
Eisenhower Elementary	HUNTER, KELLY	12
		Total Absences/Vacancies: 12
Eisenhower Elementary	KELLY, CHERYL	114
		Total Absences/Vacancies: 114
Eisenhower Elementary	KERSHAW, BETHANY	55
		Total Absences/Vacancies: 55
Eisenhower Elementary	LEMKE, CHRISTINE	2
		Total Absences/Vacancies: 2
Eisenhower Elementary	LEOTTA, JOELLEN	1
		Total Absences/Vacancies: 1
Eisenhower Elementary	MCKENNA, APRIL	1
		Total Absences/Vacancies: 1
Eisenhower Elementary	OLSON, GREGORY	1
		Total Absences/Vacancies: 1
Eisenhower Elementary	PAHDE, LORI	3
		Total Absences/Vacancies: 3
Eisenhower Elementary	PANKAU, MAURIELLE	9
		Total Absences/Vacancies: 9
Eisenhower Elementary	Rhodes, Jennifer	14
		Total Absences/Vacancies: 14
Eisenhower Elementary	SCHMIDT, DEBRA	14
		Total Absences/Vacancies: 14
Eisenhower Elementary	Shafer, Marcia	1
		Total Absences/Vacancies: 1
Eisenhower Elementary	SHEELEY, ISABEL	16
		Total Absences/Vacancies: 16
Eisenhower Elementary	SHEELEY, WENDELL	19
		Total Absences/Vacancies: 19
Eisenhower Elementary	TRACE, SHERIE	8
		Total Absences/Vacancies: 8
Eisenhower Elementary	WILSON, MARY	3
		Total Absences/Vacancies: 3

Cumulative Total Absences/Vacancies: 473

Substitute Assignment Summary Report

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Start Date: 08/01/2019 **End Date:** 06/30/2020 **School(s):**
Jacksonville High School **Substitute:** View All
Show only cumulative Absences/Vacancies greater than: 0
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Jacksonville High School	BAILEY, DEBBIE	8
	Total Absences/Vacancies: 8	
Jacksonville High School	BEARD, LYDIA	16
	Total Absences/Vacancies: 16	
Jacksonville High School	BEARD-STEWART, ERICA	41
	Total Absences/Vacancies: 41	
Jacksonville High School	BLANTON, JENNIFER	1
	Total Absences/Vacancies: 1	
Jacksonville High School	BRUNS, BARBARA	1
	Total Absences/Vacancies: 1	
Jacksonville High School	CAMPBELL, TERESA	2
	Total Absences/Vacancies: 2	
Jacksonville High School	CURRY JR, GEORGE	29
	Total Absences/Vacancies: 29	
Jacksonville High School	ENGELMANN, TERRI	1
	Total Absences/Vacancies: 1	
Jacksonville High School	ESTABROOK, THOMAS	63
	Total Absences/Vacancies: 63	
Jacksonville High School	FERNANDEZ, MICHELE	2
	Total Absences/Vacancies: 2	
Jacksonville High School	FISHBACK, BARBARA	2
	Total Absences/Vacancies: 2	
Jacksonville High School	FRANZ, GENTZ	2
	Total Absences/Vacancies: 2	
Jacksonville High School	FRYE, JO	4
	Total Absences/Vacancies: 4	
Jacksonville High School	GORDLEY, SUSAN	26
	Total Absences/Vacancies: 26	
Jacksonville High School	GRAHAM, KELLY	34
	Total Absences/Vacancies: 34	
Jacksonville High School	HANEY, CHERYL	1
	Total Absences/Vacancies: 1	
Jacksonville High School	HARP, MICHAELLE	1
	Total Absences/Vacancies: 1	
Jacksonville High School	HILL, BRANDON	6

		Total Absences/Vacancies: 6
Jacksonville High School	HUNGERFORD, ANN	1
		Total Absences/Vacancies: 1
Jacksonville High School	JONES, MARY	32
		Total Absences/Vacancies: 32
Jacksonville High School	KARSGAARD, TERRANCE	6
		Total Absences/Vacancies: 6
Jacksonville High School	LEMKE, CHRISTINE	15
		Total Absences/Vacancies: 15
Jacksonville High School	LOMELINO, SAMANTHA	1
		Total Absences/Vacancies: 1
Jacksonville High School	MCCOY, RICHARD	44
		Total Absences/Vacancies: 44
Jacksonville High School	MOY, DOUG	1
		Total Absences/Vacancies: 1
Jacksonville High School	ROHN, SAM	1
		Total Absences/Vacancies: 1
Jacksonville High School	ROTHFUSS, DEBORAH	33
		Total Absences/Vacancies: 33
Jacksonville High School	RUSSWINKEL, OREN	1
		Total Absences/Vacancies: 1
Jacksonville High School	SHERRILL, SUE	29
		Total Absences/Vacancies: 29
Jacksonville High School	SHINALL, PAMELA	8
		Total Absences/Vacancies: 8
Jacksonville High School	STENDBACK, JONATHON	1
		Total Absences/Vacancies: 1
Jacksonville High School	SZEFER, EWA	19
		Total Absences/Vacancies: 19
Jacksonville High School	TENNILL, JOSEPH	4
		Total Absences/Vacancies: 4
Jacksonville High School	WILKINS, DONNA	2
		Total Absences/Vacancies: 2
Jacksonville High School	WILSON, MARY	6
		Total Absences/Vacancies: 6

Cumulative Total Absences/Vacancies: 444

Substitute Assignment Summary Report

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Start Date: 08/01/2020 **End Date:** 06/30/2021 **School(s):** Jacksonville High School **Substitute:** View All

Show only cumulative Absences/Vacancies greater than: 0

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School	Substitutes Name	Total Absences/Vacancies
Jacksonville High School	BEARD-STEWART, ERICA	31
		Total Absences/Vacancies: 31
Jacksonville High School	BRUERE, LANCE	14
		Total Absences/Vacancies: 14
Jacksonville High School	CAMPBELL, TERESA	13
		Total Absences/Vacancies: 13
Jacksonville High School	Dalman, Jaris	3
		Total Absences/Vacancies: 3
Jacksonville High School	DUGAN, RILEY	21
		Total Absences/Vacancies: 21
Jacksonville High School	FRANZ, GENTZ	1
		Total Absences/Vacancies: 1
Jacksonville High School	GORDLEY, SUSAN	48
		Total Absences/Vacancies: 48
Jacksonville High School	GRAHAM, KELLY	52
		Total Absences/Vacancies: 52
Jacksonville High School	HANEY, CHERYL	2
		Total Absences/Vacancies: 2
Jacksonville High School	LEMKE, CHRISTINE	11
		Total Absences/Vacancies: 11
Jacksonville High School	ROGERS, LEVI	6
		Total Absences/Vacancies: 6
Jacksonville High School	ROTHFUSS, DEBORAH	8
		Total Absences/Vacancies: 8
Jacksonville High School	RUBIN DE CELIS, DAVID	50
		Total Absences/Vacancies: 50
Jacksonville High School	SAXER, CARMYN	5
		Total Absences/Vacancies: 5
Jacksonville High School	SHERRILL, SUE	20
		Total Absences/Vacancies: 20
Jacksonville High School	SHINALL, PAMELA	5
		Total Absences/Vacancies: 5
Jacksonville High School	SMITH, BRADLEY	8
		Total Absences/Vacancies: 8
Jacksonville High School	STUMPF, CATHERINE	4

		Total Absences/Vacancies: 4
Jacksonville High School	TENNILL, JOSEPH	**13**
		Total Absences/Vacancies: 13
Jacksonville High School	WILSON, MARY	**1**
		Total Absences/Vacancies: 1
Jacksonville High School	YAUNCHES, GRACE	**4**
		Total Absences/Vacancies: 4
Jacksonville High School	Zoerner, Taylor	**4**
		Total Absences/Vacancies: 4
Jacksonville High School	Zuiderveld, Mark	**6**
		Total Absences/Vacancies: 6

Cumulative Total Absences/Vacancies: 330

Substitute Assignment Summary Report

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Start Date: 08/01/2021 **End Date:** 06/30/2022 **School(s):**

Jacksonville High School **Substitute:** View All

Show only cumulative Absences/Vacancies greater than: 0

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School	Substitutes Name	Total Absences/Vacancies
Jacksonville High School	AMBRE, MARTIN	29
		Total Absences/Vacancies: 29
Jacksonville High School	BEARD-STEWART, ERICA	2
		Total Absences/Vacancies: 2
Jacksonville High School	BRUERE, LANCE	37
		Total Absences/Vacancies: 37
Jacksonville High School	BRUNS, BARBARA	6
		Total Absences/Vacancies: 6
Jacksonville High School	CAMPBELL, TERESA	14
		Total Absences/Vacancies: 14
Jacksonville High School	FISHBACK, BARBARA	1
		Total Absences/Vacancies: 1
Jacksonville High School	GORDLEY, SUSAN	74
		Total Absences/Vacancies: 74
Jacksonville High School	GRAHAM, KELLY	31
		Total Absences/Vacancies: 31
Jacksonville High School	KAUFMANN, RYAN	16
		Total Absences/Vacancies: 16
Jacksonville High School	KRUCKEBERG, ALEX	1
		Total Absences/Vacancies: 1
Jacksonville High School	LEMKE, CHRISTINE	57
		Total Absences/Vacancies: 57
Jacksonville High School	McCormick, Anthony	2
		Total Absences/Vacancies: 2
Jacksonville High School	Milhouse, Mark	24
		Total Absences/Vacancies: 24
Jacksonville High School	MOY, DOUG	2
		Total Absences/Vacancies: 2
Jacksonville High School	Rhodes, Jennifer	2
		Total Absences/Vacancies: 2
Jacksonville High School	RUBIN DE CELIS, DAVID	117
		Total Absences/Vacancies: 117
Jacksonville High School	RUSSWINKEL, OREN	1
		Total Absences/Vacancies: 1
Jacksonville High School	SAPP, WESTON	20

		Total Absences/Vacancies: 20	
Jacksonville High School	SAXER, CARMYN		**21**
		Total Absences/Vacancies: 21	
Jacksonville High School	SCHNITKER, BLAKE		**9**
		Total Absences/Vacancies: 9	
Jacksonville High School	SHEELEY, WENDELL		**7**
		Total Absences/Vacancies: 7	
Jacksonville High School	SHERRILL, SUE		**8**
		Total Absences/Vacancies: 8	
Jacksonville High School	SHINALL, PAMELA		**3**
		Total Absences/Vacancies: 3	
Jacksonville High School	SURRATT, JOSIE		**138**
		Total Absences/Vacancies: 138	
Jacksonville High School	TAYLOR, SEAN		**1**
		Total Absences/Vacancies: 1	
Jacksonville High School	TENNILL, JOSEPH		**20**
		Total Absences/Vacancies: 20	
Jacksonville High School	WILSON, MARY		**5**
		Total Absences/Vacancies: 5	
Jacksonville High School	Zuiderveld, Mark		**29**
		Total Absences/Vacancies: 29	

Cumulative Total Absences/Vacancies: 677

Substitute Assignment Summary Report

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Start Date: 08/01/2022 **End Date:** 06/30/2023 **School(s):**

Jacksonville High School **Substitute:** View All

Show only cumulative Absences/Vacancies greater than: 0

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School	Substitutes Name	Total Absences/Vacancies
Jacksonville High School	BLANTON, JENNIFER	2
		Total Absences/Vacancies: 2
Jacksonville High School	Borrero, Carmen	1
		Total Absences/Vacancies: 1
Jacksonville High School	BRACCO, KELLY	1
		Total Absences/Vacancies: 1
Jacksonville High School	CAMPBELL, TERESA	13
		Total Absences/Vacancies: 13
Jacksonville High School	COOK, XAVIER	31
		Total Absences/Vacancies: 31
Jacksonville High School	Gibson, Maysel	8
		Total Absences/Vacancies: 8
Jacksonville High School	GORDLEY, SUSAN	53
		Total Absences/Vacancies: 53
Jacksonville High School	Guthrie, Tammy	47
		Total Absences/Vacancies: 47
Jacksonville High School	HANEY, CHERYL	1
		Total Absences/Vacancies: 1
Jacksonville High School	HARP, MICHAELLE	1
		Total Absences/Vacancies: 1
Jacksonville High School	HICKS, JENNIFER	4
		Total Absences/Vacancies: 4
Jacksonville High School	KARSGAARD, TERRANCE	26
		Total Absences/Vacancies: 26
Jacksonville High School	LEMKE, CHRISTINE	23
		Total Absences/Vacancies: 23
Jacksonville High School	MCDANIEL, BRUCE	64
		Total Absences/Vacancies: 64
Jacksonville High School	Meek, Heather	46
		Total Absences/Vacancies: 46
Jacksonville High School	Milhouse, Mark	3
		Total Absences/Vacancies: 3
Jacksonville High School	PATTY, JOSEPH	2
		Total Absences/Vacancies: 2
Jacksonville High School	Rande, Brenna	2

		Total Absences/Vacancies: 2
Jacksonville High School	ROBERTS, ANDREA	**1**
		Total Absences/Vacancies: 1
Jacksonville High School	RUBIN DE CELIS, DAVID	**77**
		Total Absences/Vacancies: 77
Jacksonville High School	Runkle, Kimberly	**8**
		Total Absences/Vacancies: 8
Jacksonville High School	RUSSWINKEL, OREN	**2**
		Total Absences/Vacancies: 2
Jacksonville High School	SAPP, WESTON	**31**
		Total Absences/Vacancies: 31
Jacksonville High School	SCHNITKER, BLAKE	**74**
		Total Absences/Vacancies: 74
Jacksonville High School	Schone, Olivia	**1**
		Total Absences/Vacancies: 1
Jacksonville High School	Shafer, Marcia	**3**
		Total Absences/Vacancies: 3
Jacksonville High School	SHEELEY, WENDELL	**4**
		Total Absences/Vacancies: 4
Jacksonville High School	SHINALL, PAMELA	**13**
		Total Absences/Vacancies: 13
Jacksonville High School	TENNILL, JOSEPH	**37**
		Total Absences/Vacancies: 37
Jacksonville High School	WARMOWSKI, STEPHEN	**10**
		Total Absences/Vacancies: 10
Jacksonville High School	White, Lauren	**1**
		Total Absences/Vacancies: 1

Cumulative Total Absences/Vacancies: 590

Substitute Assignment Summary Report

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Start Date: 08/01/2019 **End Date:** 06/30/2020 **School(s):**

Jacksonville Middle School **Substitute:** View All

Show only cumulative Absences/Vacancies greater than: 0

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School	Substitutes Name	Total Absences/Vacancies
Jacksonville Middle School	BEARD, LYDIA	12
		Total Absences/Vacancies: 12
Jacksonville Middle School	BEARD-STEWART, ERICA	6
		Total Absences/Vacancies: 6
Jacksonville Middle School	BORK, LARRY	1
		Total Absences/Vacancies: 1
Jacksonville Middle School	CAMPBELL, TERESA	9
		Total Absences/Vacancies: 9
Jacksonville Middle School	ENGELMANN, TERRI	17
		Total Absences/Vacancies: 17
Jacksonville Middle School	FERNANDEZ, MICHELE	6
		Total Absences/Vacancies: 6
Jacksonville Middle School	FRANZ, GENTZ	1
		Total Absences/Vacancies: 1
Jacksonville Middle School	FRYE, JO	2
		Total Absences/Vacancies: 2
Jacksonville Middle School	GORDLEY, SUSAN	9
		Total Absences/Vacancies: 9
Jacksonville Middle School	GRAHAM, KELLY	1
		Total Absences/Vacancies: 1
Jacksonville Middle School	HANEY, CHERYL	13
		Total Absences/Vacancies: 13
Jacksonville Middle School	HARP, MICHAELLE	3
		Total Absences/Vacancies: 3
Jacksonville Middle School	HEGERFELD, EMILIE	2
		Total Absences/Vacancies: 2
Jacksonville Middle School	HILL, BRANDON	10
		Total Absences/Vacancies: 10
Jacksonville Middle School	HINDS, JAYE	3
		Total Absences/Vacancies: 3
Jacksonville Middle School	JACOBS, KELLY	29
		Total Absences/Vacancies: 29
Jacksonville Middle School	JUNG, LISA	1
		Total Absences/Vacancies: 1
Jacksonville Middle School	KARSGAARD, TERRANCE	16

		Total Absences/Vacancies: 16
Jacksonville Middle School	LASHMETT, CHARLOTTE	**1**
		Total Absences/Vacancies: 1
Jacksonville Middle School	LEMKE, CHRISTINE	**16**
		Total Absences/Vacancies: 16
Jacksonville Middle School	PAHDE, LORI	**14**
		Total Absences/Vacancies: 14
Jacksonville Middle School	REID, MONET	**4**
		Total Absences/Vacancies: 4
Jacksonville Middle School	RENO, JARED	**1**
		Total Absences/Vacancies: 1
Jacksonville Middle School	ROHN, SAM	**5**
		Total Absences/Vacancies: 5
Jacksonville Middle School	RUSSWINKEL, OREN	**4**
		Total Absences/Vacancies: 4
Jacksonville Middle School	STENDBACK, JONATHON	**1**
		Total Absences/Vacancies: 1
Jacksonville Middle School	SZEFER, EWA	**15**
		Total Absences/Vacancies: 15
Jacksonville Middle School	TENNILL, JOSEPH	**6**
		Total Absences/Vacancies: 6
Jacksonville Middle School	VIRGIN, ANNA	**1**
		Total Absences/Vacancies: 1
Jacksonville Middle School	WILKINS, DONNA	**4**
		Total Absences/Vacancies: 4

Cumulative Total Absences/Vacancies: 213

Substitute Assignment Summary Report

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Start Date: 08/01/2020 **End Date:** 06/30/2021 **School(s):**

Jacksonville Middle School **Substitute:** View All

Show only cumulative Absences/Vacancies greater than: 0

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School	Substitutes Name	Total Absences/Vacancies
Jacksonville Middle School	BRUERE, LANCE	18
		Total Absences/Vacancies: 18
Jacksonville Middle School	BUNFILL, AMBER	38
		Total Absences/Vacancies: 38
Jacksonville Middle School	CAMPBELL, TERESA	1
		Total Absences/Vacancies: 1
Jacksonville Middle School	CROWDER, AUSTIN	1
		Total Absences/Vacancies: 1
Jacksonville Middle School	Dalman, Jaris	16
		Total Absences/Vacancies: 16
Jacksonville Middle School	GORDLEY, SUSAN	19
		Total Absences/Vacancies: 19
Jacksonville Middle School	GRAHAM, KELLY	19
		Total Absences/Vacancies: 19
Jacksonville Middle School	GREGORY, TIPHANI	6
		Total Absences/Vacancies: 6
Jacksonville Middle School	HANEY, CHERYL	22
		Total Absences/Vacancies: 22
Jacksonville Middle School	JAMES, DEREK	4
		Total Absences/Vacancies: 4
Jacksonville Middle School	LEMKE, CHRISTINE	42
		Total Absences/Vacancies: 42
Jacksonville Middle School	PAHDE, LORI	9
		Total Absences/Vacancies: 9
Jacksonville Middle School	Rhodes, Jennifer	6
		Total Absences/Vacancies: 6
Jacksonville Middle School	SAXER, CARMYN	4
		Total Absences/Vacancies: 4
Jacksonville Middle School	SMITH, BRADLEY	11
		Total Absences/Vacancies: 11
Jacksonville Middle School	STUMPF, CATHERINE	3
		Total Absences/Vacancies: 3
Jacksonville Middle School	SZEFER, EWA	83
		Total Absences/Vacancies: 83
Jacksonville Middle School	TENNILL, JOSEPH	18

		Total Absences/Vacancies: 18
Jacksonville Middle School	Wade, Kaitlyn	**43**
		Total Absences/Vacancies: 43
Jacksonville Middle School	YAUNCHES, GRACE	**37**
		Total Absences/Vacancies: 37
Jacksonville Middle School	Zoerner, Taylor	**7**
		Total Absences/Vacancies: 7
Jacksonville Middle School	Zuiderveld, Mark	**11**
		Total Absences/Vacancies: 11

Cumulative Total Absences/Vacancies: 418

Substitute Assignment Summary Report

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Start Date: 08/01/2021 **End Date:** 06/30/2022 **School(s):**
Jacksonville Middle School **Substitute:** View All
Show only cumulative Absences/Vacancies greater than: 0
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School	Substitutes Name	Total Absences/Vacancies
Jacksonville Middle School	AMBRE, MARTIN	16
		Total Absences/Vacancies: 16
Jacksonville Middle School	Atkins, Cherie	2
		Total Absences/Vacancies: 2
Jacksonville Middle School	BEARD-STEWART, ERICA	1
		Total Absences/Vacancies: 1
Jacksonville Middle School	BOEHLKE, CHAD	2
		Total Absences/Vacancies: 2
Jacksonville Middle School	BRUERE, LANCE	103
		Total Absences/Vacancies: 103
Jacksonville Middle School	CAMPBELL, TERESA	1
		Total Absences/Vacancies: 1
Jacksonville Middle School	EMBLEY, PATRICK	1
		Total Absences/Vacancies: 1
Jacksonville Middle School	GORDLEY, SUSAN	6
		Total Absences/Vacancies: 6
Jacksonville Middle School	HANEY, CHERYL	17
		Total Absences/Vacancies: 17
Jacksonville Middle School	HEAROLD, LAUREN	1
		Total Absences/Vacancies: 1
Jacksonville Middle School	HELTON, KATELYN	1
		Total Absences/Vacancies: 1
Jacksonville Middle School	JAMES, DEREK	1
		Total Absences/Vacancies: 1
Jacksonville Middle School	KAUFMANN, RYAN	7
		Total Absences/Vacancies: 7
Jacksonville Middle School	LEMKE, CHRISTINE	26
		Total Absences/Vacancies: 26
Jacksonville Middle School	McCormick, Anthony	1
		Total Absences/Vacancies: 1
Jacksonville Middle School	MCKENNA, APRIL	2
		Total Absences/Vacancies: 2
Jacksonville Middle School	Milhouse, Mark	29
		Total Absences/Vacancies: 29
Jacksonville Middle School	Moore, Alexis	3

		Total Absences/Vacancies: 3
Jacksonville Middle School	MOY, DOUG	**5**
		Total Absences/Vacancies: 5
Jacksonville Middle School	Rhodes, Jennifer	**2**
		Total Absences/Vacancies: 2
Jacksonville Middle School	SAXER, CARMYN	**13**
		Total Absences/Vacancies: 13
Jacksonville Middle School	SCHNITKER, BLAKE	**11**
		Total Absences/Vacancies: 11
Jacksonville Middle School	SHEELEY, WENDELL	**1**
		Total Absences/Vacancies: 1
Jacksonville Middle School	Smith, Jennifer	**5**
		Total Absences/Vacancies: 5
Jacksonville Middle School	SZEFER, EWA	**77**
		Total Absences/Vacancies: 77
Jacksonville Middle School	TAYLOR, SEAN	**3**
		Total Absences/Vacancies: 3
Jacksonville Middle School	TENNILL, JOSEPH	**38**
		Total Absences/Vacancies: 38
Jacksonville Middle School	WILSON, MARY	**2**
		Total Absences/Vacancies: 2
Jacksonville Middle School	Zuiderveld, Mark	**41**
		Total Absences/Vacancies: 41

Cumulative Total Absences/Vacancies: 418

Substitute Assignment Summary Report

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Start Date: 08/01/2022 **End Date:** 06/30/2023 **School(s):**
Jacksonville Middle School **Substitute:** View All
Show only cumulative Absences/Vacancies greater than: 0
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School	Substitutes Name	Total Absences/Vacancies
Jacksonville Middle School	Adams, Emily	2
		Total Absences/Vacancies: 2
Jacksonville Middle School	ANTLE, RACHEL	41
		Total Absences/Vacancies: 41
Jacksonville Middle School	Atkins, Cherie	1
		Total Absences/Vacancies: 1
Jacksonville Middle School	Baggett, Tyler	7
		Total Absences/Vacancies: 7
Jacksonville Middle School	BRADSHAW, MARGARET	2
		Total Absences/Vacancies: 2
Jacksonville Middle School	CAMPBELL, CASEY	6
		Total Absences/Vacancies: 6
Jacksonville Middle School	COOK, XAVIER	74
		Total Absences/Vacancies: 74
Jacksonville Middle School	CROFT, D'JAHNAE	23
		Total Absences/Vacancies: 23
Jacksonville Middle School	FITTS, HALIE	2
		Total Absences/Vacancies: 2
Jacksonville Middle School	FRY, KATHY	1
		Total Absences/Vacancies: 1
Jacksonville Middle School	Gibson, Maysel	8
		Total Absences/Vacancies: 8
Jacksonville Middle School	GORDLEY, SUSAN	36
		Total Absences/Vacancies: 36
Jacksonville Middle School	HANEY, CHERYL	28
		Total Absences/Vacancies: 28
Jacksonville Middle School	HARP, MICHAELLE	1
		Total Absences/Vacancies: 1
Jacksonville Middle School	HICKS, JENNIFER	22
		Total Absences/Vacancies: 22
Jacksonville Middle School	JAMES, DEREK	1
		Total Absences/Vacancies: 1
Jacksonville Middle School	KELLY, CHERYL	3
		Total Absences/Vacancies: 3
Jacksonville Middle School	LEMKE, CHRISTINE	72

		Total Absences/Vacancies: 72
Jacksonville Middle School	LEWIS, JORDAN	7
		Total Absences/Vacancies: 7
Jacksonville Middle School	MCDANIEL, BRUCE	16
		Total Absences/Vacancies: 16
Jacksonville Middle School	MCKENNA, APRIL	4
		Total Absences/Vacancies: 4
Jacksonville Middle School	Meek, Heather	1
		Total Absences/Vacancies: 1
Jacksonville Middle School	Milhouse, Mark	4
		Total Absences/Vacancies: 4
Jacksonville Middle School	PAHDE, LORI	2
		Total Absences/Vacancies: 2
Jacksonville Middle School	PANKAU, MAURIELLE	2
		Total Absences/Vacancies: 2
Jacksonville Middle School	PATTY, JOSEPH	3
		Total Absences/Vacancies: 3
Jacksonville Middle School	Rhodes, Jennifer	1
		Total Absences/Vacancies: 1
Jacksonville Middle School	RUSSWINKEL, OREN	2
		Total Absences/Vacancies: 2
Jacksonville Middle School	SCHNITKER, BLAKE	9
		Total Absences/Vacancies: 9
Jacksonville Middle School	Schone, Olivia	8
		Total Absences/Vacancies: 8
Jacksonville Middle School	Shafer, Marcia	19
		Total Absences/Vacancies: 19
Jacksonville Middle School	SHEELEY, WENDELL	8
		Total Absences/Vacancies: 8
Jacksonville Middle School	Smith, Jennifer	10
		Total Absences/Vacancies: 10
Jacksonville Middle School	SZEFER, EWA	85
		Total Absences/Vacancies: 85
Jacksonville Middle School	TENNILL, JOSEPH	65
		Total Absences/Vacancies: 65
Jacksonville Middle School	WARMOWSKI, STEPHEN	6
		Total Absences/Vacancies: 6
Jacksonville Middle School	White, Lauren	4
		Total Absences/Vacancies: 4
Jacksonville Middle School	WILSON, MARY	1
		Total Absences/Vacancies: 1

Cumulative Total Absences/Vacancies: 587

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Start Date: 08/01/2019 **End Date:** 06/30/2020 **School(s):** Lincoln Elementary **Substitute:** View All

Show only cumulative Absences/Vacancies greater than: 0

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School	Substitutes Name	Total Absences/Vacancies	
Lincoln Elementary	BEARD, LYDIA		4
		Total Absences/Vacancies: 4	
Lincoln Elementary	BEARD-STEWART, ERICA		8
		Total Absences/Vacancies: 8	
Lincoln Elementary	BUCY, BARBARA		7
		Total Absences/Vacancies: 7	
Lincoln Elementary	FERNANDEZ, MICHELE		7
		Total Absences/Vacancies: 7	
Lincoln Elementary	GRAHAM, KELLY		1
		Total Absences/Vacancies: 1	
Lincoln Elementary	HILL, BRANDON		2
		Total Absences/Vacancies: 2	
Lincoln Elementary	KAPSA, CYNTHIA		5
		Total Absences/Vacancies: 5	
Lincoln Elementary	KARSGAARD, TERRANCE		4
		Total Absences/Vacancies: 4	
Lincoln Elementary	LINDSEY, BARBARA		1
		Total Absences/Vacancies: 1	
Lincoln Elementary	LOVELAND, TAYLOR		4
		Total Absences/Vacancies: 4	
Lincoln Elementary	LOVELL, MAKALA		22
		Total Absences/Vacancies: 22	
Lincoln Elementary	MOY, DOUG		4
		Total Absences/Vacancies: 4	
Lincoln Elementary	PAHDE, LORI		15
		Total Absences/Vacancies: 15	
Lincoln Elementary	REID, MONET		3
		Total Absences/Vacancies: 3	
Lincoln Elementary	RENO, JARED		1
		Total Absences/Vacancies: 1	
Lincoln Elementary	RUSSWINKEL, OREN		2
		Total Absences/Vacancies: 2	
Lincoln Elementary	WILDERMUTH, MALIK		10
		Total Absences/Vacancies: 10	
Lincoln Elementary	WILSON, MARY		7

Total Absences/Vacancies: 7

Lincoln Elementary	WILSON, SHARON	1

Total Absences/Vacancies: 1

Cumulative Total Absences/Vacancies: 108

Substitute Assignment Summary Report

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Show only cumulative Absences/Vacancies greater than: 0

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School	Substitutes Name	Total Absences/Vacancies
Lincoln Elementary	BEARD-STEWART, ERICA	1
		Total Absences/Vacancies: 1
Lincoln Elementary	BLANTON, JENNIFER	1
		Total Absences/Vacancies: 1
Lincoln Elementary	BRADSHAW, MARGARET	1
		Total Absences/Vacancies: 1
Lincoln Elementary	BRUERE, LANCE	1
		Total Absences/Vacancies: 1
Lincoln Elementary	CROWDER, AUSTIN	4
		Total Absences/Vacancies: 4
Lincoln Elementary	CROWDER, LAURA	55
		Total Absences/Vacancies: 55
Lincoln Elementary	Dalman, Jaris	1
		Total Absences/Vacancies: 1
Lincoln Elementary	GRAHAM, KELLY	2
		Total Absences/Vacancies: 2
Lincoln Elementary	HOLMES, ALLISON	53
		Total Absences/Vacancies: 53
Lincoln Elementary	Miller, Donna	2
		Total Absences/Vacancies: 2
Lincoln Elementary	PAHDE, LORI	7
		Total Absences/Vacancies: 7
Lincoln Elementary	Rhodes, Jennifer	10
		Total Absences/Vacancies: 10
Lincoln Elementary	ROGERS, LEVI	8
		Total Absences/Vacancies: 8
Lincoln Elementary	SAXER, CARMYN	14
		Total Absences/Vacancies: 14
Lincoln Elementary	SMITH, BRADLEY	10
		Total Absences/Vacancies: 10
Lincoln Elementary	STUMPF, CATHERINE	1
		Total Absences/Vacancies: 1
Lincoln Elementary	TENNILL, JOSEPH	3
		Total Absences/Vacancies: 3
Lincoln Elementary	WILDERMUTH, MALIK	82

		Total Absences/Vacancies: 82	
Lincoln Elementary	WILSON, MARY		**37**
		Total Absences/Vacancies: 37	
Lincoln Elementary	Zoerner, Taylor		**1**
		Total Absences/Vacancies: 1	
Lincoln Elementary	Zuiderveld, Mark		**8**
		Total Absences/Vacancies: 8	

Cumulative Total Absences/Vacancies: 302

Substitute Assignment Summary Report

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Lincoln Elementary **Substitute:** View All
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School	Substitutes Name	Total Absences/Vacancies
Lincoln Elementary	BOEHLKE, CHAD	12
		Total Absences/Vacancies: 12
Lincoln Elementary	BUCY, BARBARA	5
		Total Absences/Vacancies: 5
Lincoln Elementary	GILLESPIE, MARCIA	2
		Total Absences/Vacancies: 2
Lincoln Elementary	Hogan, Donna	1
		Total Absences/Vacancies: 1
Lincoln Elementary	KAPSA, CYNTHIA	1
		Total Absences/Vacancies: 1
Lincoln Elementary	KAUFMANN, RYAN	2
		Total Absences/Vacancies: 2
Lincoln Elementary	LEOTTA, JOELLEN	1
		Total Absences/Vacancies: 1
Lincoln Elementary	MOY, DOUG	1
		Total Absences/Vacancies: 1
Lincoln Elementary	OLSON, GREGORY	3
		Total Absences/Vacancies: 3
Lincoln Elementary	SAPP, WESTON	4
		Total Absences/Vacancies: 4
Lincoln Elementary	SAXER, CARMYN	10
		Total Absences/Vacancies: 10
Lincoln Elementary	SCHNITKER, BLAKE	2
		Total Absences/Vacancies: 2
Lincoln Elementary	SHEELEY, WENDELL	10
		Total Absences/Vacancies: 10
Lincoln Elementary	TENNILL, JOSEPH	2
		Total Absences/Vacancies: 2
Lincoln Elementary	WILDERMUTH, MALIK	10
		Total Absences/Vacancies: 10
Lincoln Elementary	WILSON, MARY	39
		Total Absences/Vacancies: 39
Lincoln Elementary	Zuiderveld, Mark	14
		Total Absences/Vacancies: 14

Cumulative Total Absences/Vacancies: 119

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Show only cumulative Absences/Vacancies greater than: 0

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School	Substitutes Name	Total Absences/Vacancies
Lincoln Elementary	Atkins, Cherie	1
		Total Absences/Vacancies: 1
Lincoln Elementary	Beams, Regina	1
		Total Absences/Vacancies: 1
Lincoln Elementary	Borrero, Carmen	1
		Total Absences/Vacancies: 1
Lincoln Elementary	BRADSHAW, MARGARET	3
		Total Absences/Vacancies: 3
Lincoln Elementary	BUCY, BARBARA	6
		Total Absences/Vacancies: 6
Lincoln Elementary	CAMPBELL, CASEY	1
		Total Absences/Vacancies: 1
Lincoln Elementary	CROW, ABBY	8
		Total Absences/Vacancies: 8
Lincoln Elementary	FRY, KATHY	2
		Total Absences/Vacancies: 2
Lincoln Elementary	GILLESPIE, MARCIA	9
		Total Absences/Vacancies: 9
Lincoln Elementary	HICKS, JENNIFER	12
		Total Absences/Vacancies: 12
Lincoln Elementary	KELLY, CHERYL	7
		Total Absences/Vacancies: 7
Lincoln Elementary	LASKOWSKI, STEPHANIE	7
		Total Absences/Vacancies: 7
Lincoln Elementary	LEOTTA, JOELLEN	5
		Total Absences/Vacancies: 5
Lincoln Elementary	PAHDE, LORI	2
		Total Absences/Vacancies: 2
Lincoln Elementary	Rhodes, Jennifer	20
		Total Absences/Vacancies: 20
Lincoln Elementary	Runkle, Kimberly	1
		Total Absences/Vacancies: 1
Lincoln Elementary	SCHNITKER, BLAKE	1
		Total Absences/Vacancies: 1
Lincoln Elementary	SHEELEY, ISABEL	1

		Total Absences/Vacancies: 1	
Lincoln Elementary	SHEELEY, WENDELL		**18**
		Total Absences/Vacancies: 18	
Lincoln Elementary	TABEEK, VICTORIA		**32**
		Total Absences/Vacancies: 32	
Lincoln Elementary	WARMOWSKI, STEPHEN		**2**
		Total Absences/Vacancies: 2	
Lincoln Elementary	WILDERMUTH, MALIK		**1**
		Total Absences/Vacancies: 1	
Lincoln Elementary	WILSON, MARY		**53**
		Total Absences/Vacancies: 53	
Lincoln Elementary	WILSON, SHARON		**4**
		Total Absences/Vacancies: 4	

Cumulative Total Absences/Vacancies: 198

Substitute Assignment Summary Report

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Show only cumulative Absences/Vacancies greater than: 0

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School	Substitutes Name	Total Absences/Vacancies
Murrayville-Woodson Elementary	BEARD, LYDIA	5
		Total Absences/Vacancies: 5
Murrayville-Woodson Elementary	BEARD-STEWART, ERICA	1
		Total Absences/Vacancies: 1
Murrayville-Woodson Elementary	BRADSHAW, MARGARET	3
		Total Absences/Vacancies: 3
Murrayville-Woodson Elementary	BRAWNER, PATRICIA	3
		Total Absences/Vacancies: 3
Murrayville-Woodson Elementary	BROWN, AUTUMN	2
		Total Absences/Vacancies: 2
Murrayville-Woodson Elementary	ECKHOUSE, GINA	3
		Total Absences/Vacancies: 3
Murrayville-Woodson Elementary	FRANZ, GENTZ	1
		Total Absences/Vacancies: 1
Murrayville-Woodson Elementary	FREEMAN, KATHLEEN	41
		Total Absences/Vacancies: 41
Murrayville-Woodson Elementary	GERDES, TAMMY	7
		Total Absences/Vacancies: 7
Murrayville-Woodson Elementary	GORDLEY, SUSAN	4
		Total Absences/Vacancies: 4
Murrayville-Woodson Elementary	HANEY, CHERYL	2
		Total Absences/Vacancies: 2
Murrayville-Woodson Elementary	HANSMEIER, BARBARA	7
		Total Absences/Vacancies: 7
Murrayville-Woodson Elementary	HARP, MICHAELLE	2
		Total Absences/Vacancies: 2
Murrayville-Woodson Elementary	HILL, BRANDON	1
		Total Absences/Vacancies: 1
Murrayville-Woodson Elementary	HULL, JENNIFER	14
		Total Absences/Vacancies: 14
Murrayville-Woodson Elementary	LINDSEY, BARBARA	1
		Total Absences/Vacancies: 1
Murrayville-Woodson Elementary	LOMELINO, SAMANTHA	6
		Total Absences/Vacancies: 6
Murrayville-Woodson Elementary	LONERGAN, CATHERINE	6

		Total Absences/Vacancies: 6
Murrayville-Woodson Elementary	MOORE, MARI	**1**
		Total Absences/Vacancies: 1
Murrayville-Woodson Elementary	MOY, DOUG	**1**
		Total Absences/Vacancies: 1
Murrayville-Woodson Elementary	REID, MONET	**1**
		Total Absences/Vacancies: 1
Murrayville-Woodson Elementary	ROHN, SAM	**3**
		Total Absences/Vacancies: 3
Murrayville-Woodson Elementary	RYAN, ALETA	**9**
		Total Absences/Vacancies: 9
Murrayville-Woodson Elementary	STENDBACK, JONATHON	**1**
		Total Absences/Vacancies: 1
Murrayville-Woodson Elementary	SUTTLES, TAYLOR	**16**
		Total Absences/Vacancies: 16
Murrayville-Woodson Elementary	VIRGIN, ANNA	**1**
		Total Absences/Vacancies: 1
Murrayville-Woodson Elementary	WILSON, MARY	**4**
		Total Absences/Vacancies: 4
Murrayville-Woodson Elementary	WILSON, MICHAEL	**58**
		Total Absences/Vacancies: 58

Cumulative Total Absences/Vacancies: 204

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Murrayville-Woodson Elementary **Substitute:** View All
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School	Substitutes Name	Total Absences/Vacancies
Murrayville-Woodson Elementary	BRAWNER, PATRICIA	3
		Total Absences/Vacancies: 3
Murrayville-Woodson Elementary	Capps, David	4
		Total Absences/Vacancies: 4
Murrayville-Woodson Elementary	GERDES, TAMMY	4
		Total Absences/Vacancies: 4
Murrayville-Woodson Elementary	GORDLEY, SUSAN	3
		Total Absences/Vacancies: 3
Murrayville-Woodson Elementary	HANEY, CHERYL	13
		Total Absences/Vacancies: 13
Murrayville-Woodson Elementary	HANSMEIER, BARBARA	18
		Total Absences/Vacancies: 18
Murrayville-Woodson Elementary	LOMELINO, SAMANTHA	36
		Total Absences/Vacancies: 36
Murrayville-Woodson Elementary	MAHONEY, HANNAH	1
		Total Absences/Vacancies: 1
Murrayville-Woodson Elementary	Miller, Donna	1
		Total Absences/Vacancies: 1
Murrayville-Woodson Elementary	PAHDE, LORI	4
		Total Absences/Vacancies: 4
Murrayville-Woodson Elementary	Rhodes, Jennifer	3
		Total Absences/Vacancies: 3
Murrayville-Woodson Elementary	ROGERS, LEVI	5
		Total Absences/Vacancies: 5
Murrayville-Woodson Elementary	RUETER, ALAINA	1
		Total Absences/Vacancies: 1
Murrayville-Woodson Elementary	SAXER, CARMYN	30
		Total Absences/Vacancies: 30
Murrayville-Woodson Elementary	STUMPF, CATHERINE	2
		Total Absences/Vacancies: 2
Murrayville-Woodson Elementary	SUTTLES, TAYLOR	102
		Total Absences/Vacancies: 102
Murrayville-Woodson Elementary	WILSON, GRANT	1
		Total Absences/Vacancies: 1
Murrayville-Woodson Elementary	WILSON, MARY	16

Total Absences/Vacancies: 16

Murrayville-Woodson Elementary	Zuiderveld, Mark	**3**

Total Absences/Vacancies: 3

Cumulative Total Absences/Vacancies: 250

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Murrayville-Woodson Elementary **Substitute:** View All

Show only cumulative Absences/Vacancies greater than: 0

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School	Substitutes Name	Total Absences/Vacancies
Murrayville-Woodson Elementary	Atkins, Cherie	2
		Total Absences/Vacancies: 2
Murrayville-Woodson Elementary	BOEHLKE, CHAD	8
		Total Absences/Vacancies: 8
Murrayville-Woodson Elementary	BRAWNER, PATRICIA	2
		Total Absences/Vacancies: 2
Murrayville-Woodson Elementary	BRUNS, BARBARA	1
		Total Absences/Vacancies: 1
Murrayville-Woodson Elementary	BUCY, BARBARA	2
		Total Absences/Vacancies: 2
Murrayville-Woodson Elementary	CAMPBELL, WHITNEY	147
		Total Absences/Vacancies: 147
Murrayville-Woodson Elementary	Capps, David	2
		Total Absences/Vacancies: 2
Murrayville-Woodson Elementary	ECKHOUSE, GINA	6
		Total Absences/Vacancies: 6
Murrayville-Woodson Elementary	FITCH, BONNIE	3
		Total Absences/Vacancies: 3
Murrayville-Woodson Elementary	Fitzgerald, Danielle	28
		Total Absences/Vacancies: 28
Murrayville-Woodson Elementary	GERDES, TAMMY	5
		Total Absences/Vacancies: 5
Murrayville-Woodson Elementary	GILLESPIE, MARCIA	13
		Total Absences/Vacancies: 13
Murrayville-Woodson Elementary	GORDLEY, SUSAN	1
		Total Absences/Vacancies: 1
Murrayville-Woodson Elementary	HANEY, CHERYL	10
		Total Absences/Vacancies: 10
Murrayville-Woodson Elementary	HANSMEIER, BARBARA	4
		Total Absences/Vacancies: 4
Murrayville-Woodson Elementary	Hawkins, Mary	2
		Total Absences/Vacancies: 2
Murrayville-Woodson Elementary	HUNTER, KELLY	1
		Total Absences/Vacancies: 1
Murrayville-Woodson Elementary	JOHNSON, RHONDA	4

		Total Absences/Vacancies: 4
Murrayville-Woodson Elementary	LEWIS, DIANA	**67**
		Total Absences/Vacancies: 67
Murrayville-Woodson Elementary	LEWIS, JORDAN	**6**
		Total Absences/Vacancies: 6
Murrayville-Woodson Elementary	LOMELINO, SAMANTHA	**11**
		Total Absences/Vacancies: 11
Murrayville-Woodson Elementary	MOY, DOUG	**2**
		Total Absences/Vacancies: 2
Murrayville-Woodson Elementary	Newburn, Kaytlyn	**6**
		Total Absences/Vacancies: 6
Murrayville-Woodson Elementary	SAXER, CARMYN	**10**
		Total Absences/Vacancies: 10
Murrayville-Woodson Elementary	SCHNITKER, BLAKE	**1**
		Total Absences/Vacancies: 1
Murrayville-Woodson Elementary	VEDDER, MELISSA	**27**
		Total Absences/Vacancies: 27
Murrayville-Woodson Elementary	WILSON, MARY	**3**
		Total Absences/Vacancies: 3
Murrayville-Woodson Elementary	Zuiderveld, Mark	**8**
		Total Absences/Vacancies: 8

Cumulative Total Absences/Vacancies: 382

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Murrayville-Woodson Elementary **Substitute:** View All
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School	Substitutes Name	Total Absences/Vacancies
Murrayville-Woodson Elementary	Atkins, Cherie	2
		Total Absences/Vacancies: 2
Murrayville-Woodson Elementary	BRADSHAW, MARGARET	3
		Total Absences/Vacancies: 3
Murrayville-Woodson Elementary	BRAWNER, PATRICIA	2
		Total Absences/Vacancies: 2
Murrayville-Woodson Elementary	BREWER, CHENEY	11
		Total Absences/Vacancies: 11
Murrayville-Woodson Elementary	CROW, ABBY	2
		Total Absences/Vacancies: 2
Murrayville-Woodson Elementary	ECKHOUSE, GINA	1
		Total Absences/Vacancies: 1
Murrayville-Woodson Elementary	Fitzgerald, Danielle	22
		Total Absences/Vacancies: 22
Murrayville-Woodson Elementary	GERDES, TAMMY	7
		Total Absences/Vacancies: 7
Murrayville-Woodson Elementary	GILLESPIE, MARCIA	4
		Total Absences/Vacancies: 4
Murrayville-Woodson Elementary	GORDLEY, SUSAN	20
		Total Absences/Vacancies: 20
Murrayville-Woodson Elementary	HANEY, CHERYL	9
		Total Absences/Vacancies: 9
Murrayville-Woodson Elementary	HANSMEIER, BARBARA	13
		Total Absences/Vacancies: 13
Murrayville-Woodson Elementary	HARP, MICHAELLE	4
		Total Absences/Vacancies: 4
Murrayville-Woodson Elementary	Johnson, Nicolette	69
		Total Absences/Vacancies: 69
Murrayville-Woodson Elementary	JOHNSON, RHONDA	53
		Total Absences/Vacancies: 53
Murrayville-Woodson Elementary	KELLY, CHERYL	1
		Total Absences/Vacancies: 1
Murrayville-Woodson Elementary	LASKOWSKI, STEPHANIE	10
		Total Absences/Vacancies: 10
Murrayville-Woodson Elementary	LEWIS, DIANA	29

		Total Absences/Vacancies: 29
Murrayville-Woodson Elementary	LEWIS, JORDAN	**25**
		Total Absences/Vacancies: 25
Murrayville-Woodson Elementary	LOMELINO, SAMANTHA	**16**
		Total Absences/Vacancies: 16
Murrayville-Woodson Elementary	PANKAU, MAURIELLE	**2**
		Total Absences/Vacancies: 2
Murrayville-Woodson Elementary	Rhodes, Jennifer	**1**
		Total Absences/Vacancies: 1
Murrayville-Woodson Elementary	SCHMIDT, DEBRA	**4**
		Total Absences/Vacancies: 4
Murrayville-Woodson Elementary	Shafer, Marcia	**3**
		Total Absences/Vacancies: 3
Murrayville-Woodson Elementary	SHEELEY, ISABEL	**2**
		Total Absences/Vacancies: 2
Murrayville-Woodson Elementary	VEDDER, MELISSA	**83**
		Total Absences/Vacancies: 83
Murrayville-Woodson Elementary	Vedder, Sarah	**6**
		Total Absences/Vacancies: 6
Murrayville-Woodson Elementary	WARRICK, CINDY	**2**
		Total Absences/Vacancies: 2
Murrayville-Woodson Elementary	WILSON, MARY	**4**
		Total Absences/Vacancies: 4
Murrayville-Woodson Elementary	WILSON, MICHAEL	**57**
		Total Absences/Vacancies: 57
Murrayville-Woodson Elementary	WILSON, SHARON	**1**
		Total Absences/Vacancies: 1

Cumulative Total Absences/Vacancies: 468

Substitute Assignment Summary Report

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Start Date: 08/01/2019 **End Date:** 06/30/2020 **School(s):** North Elementary **Substitute:** View All

Show only cumulative Absences/Vacancies greater than: 0

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School	Substitutes Name	Total Absences/Vacancies
North Elementary	BEARD, LYDIA	1
		Total Absences/Vacancies: 1
North Elementary	BEARD-STEWART, ERICA	2
		Total Absences/Vacancies: 2
North Elementary	BLANTON, JENNIFER	1
		Total Absences/Vacancies: 1
North Elementary	BRADSHAW, MARGARET	1
		Total Absences/Vacancies: 1
North Elementary	BUCY, BARBARA	2
		Total Absences/Vacancies: 2
North Elementary	ECKHOUSE, GINA	37
		Total Absences/Vacancies: 37
North Elementary	FERNANDEZ, MICHELE	4
		Total Absences/Vacancies: 4
North Elementary	FRANZ, GENTZ	1
		Total Absences/Vacancies: 1
North Elementary	FREEMAN, JEANNE	1
		Total Absences/Vacancies: 1
North Elementary	GORDLEY, SUSAN	2
		Total Absences/Vacancies: 2
North Elementary	HANEY, CHERYL	3
		Total Absences/Vacancies: 3
North Elementary	HARP, MICHAELLE	1
		Total Absences/Vacancies: 1
North Elementary	JACKSON, ANGELA	8
		Total Absences/Vacancies: 8
North Elementary	KAPSA, CYNTHIA	3
		Total Absences/Vacancies: 3
North Elementary	KARSGAARD, TERRANCE	4
		Total Absences/Vacancies: 4
North Elementary	LEMKE, CHRISTINE	2
		Total Absences/Vacancies: 2
North Elementary	LINDSEY, BARBARA	3
		Total Absences/Vacancies: 3
North Elementary	PAHDE, LORI	3

		Total Absences/Vacancies: 3	
North Elementary	REID, MONET		1
		Total Absences/Vacancies: 1	
North Elementary	RYAN, ALETA		3
		Total Absences/Vacancies: 3	
North Elementary	STENDBACK, JONATHON		2
		Total Absences/Vacancies: 2	
North Elementary	TENNILL, JOSEPH		1
		Total Absences/Vacancies: 1	
North Elementary	WILSON, MARY		5
		Total Absences/Vacancies: 5	
North Elementary	WILSON, SHARON		1
		Total Absences/Vacancies: 1	

Cumulative Total Absences/Vacancies: 92

Substitute Assignment Summary Report

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Start Date: 08/01/2020 **End Date:** 06/30/2021 **School(s):** North Elementary **Substitute:** View All

Show only cumulative Absences/Vacancies greater than: 0

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School	Substitutes Name	Total Absences/Vacancies
North Elementary	BRADSHAW, MARGARET	1
		Total Absences/Vacancies: 1
North Elementary	ECKHOUSE, GINA	1
		Total Absences/Vacancies: 1
North Elementary	FRANZ, GENTZ	6
		Total Absences/Vacancies: 6
North Elementary	FREEMAN, KATHLEEN	6
		Total Absences/Vacancies: 6
North Elementary	GORDLEY, SUSAN	7
		Total Absences/Vacancies: 7
North Elementary	GRAHAM, KELLY	1
		Total Absences/Vacancies: 1
North Elementary	HANEY, CHERYL	13
		Total Absences/Vacancies: 13
North Elementary	LEMKE, CHRISTINE	9
		Total Absences/Vacancies: 9
North Elementary	Miller, Donna	2
		Total Absences/Vacancies: 2
North Elementary	PAHDE, LORI	8
		Total Absences/Vacancies: 8
North Elementary	Rhodes, Jennifer	5
		Total Absences/Vacancies: 5
North Elementary	SMITH, BRADLEY	1
		Total Absences/Vacancies: 1
North Elementary	WILSON, MARY	12
		Total Absences/Vacancies: 12
North Elementary	Zoerner, Taylor	1
		Total Absences/Vacancies: 1
North Elementary	Zuiderveld, Mark	5
		Total Absences/Vacancies: 5

Cumulative Total Absences/Vacancies: 78

Substitute Assignment Summary Report

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Start Date: 08/01/2021 **End Date:** 06/30/2022 **School(s):**
North Elementary **Substitute:** View All
Show only cumulative Absences/Vacancies greater than: 0
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School	Substitutes Name	Total Absences/Vacancies
North Elementary	BEARD-STEWART, ERICA	1
		Total Absences/Vacancies: 1
North Elementary	BLANTON, JENNIFER	62
		Total Absences/Vacancies: 62
North Elementary	BOEHLKE, CHAD	5
		Total Absences/Vacancies: 5
North Elementary	BRADSHAW, MARGARET	16
		Total Absences/Vacancies: 16
North Elementary	BRUERE, LANCE	1
		Total Absences/Vacancies: 1
North Elementary	BUCY, BARBARA	4
		Total Absences/Vacancies: 4
North Elementary	CAMPBELL, TERESA	1
		Total Absences/Vacancies: 1
North Elementary	ECKHOUSE, GINA	5
		Total Absences/Vacancies: 5
North Elementary	EMBLEY, PATRICK	2
		Total Absences/Vacancies: 2
North Elementary	GILLESPIE, MARCIA	8
		Total Absences/Vacancies: 8
North Elementary	GORDLEY, SUSAN	10
		Total Absences/Vacancies: 10
North Elementary	HANEY, CHERYL	15
		Total Absences/Vacancies: 15
North Elementary	Hogan, Donna	4
		Total Absences/Vacancies: 4
North Elementary	LEMKE, CHRISTINE	4
		Total Absences/Vacancies: 4
North Elementary	LONERGRAN, MORGAN	10
		Total Absences/Vacancies: 10
North Elementary	MOY, DOUG	6
		Total Absences/Vacancies: 6
North Elementary	OLSON, GREGORY	3
		Total Absences/Vacancies: 3
North Elementary	SAPP, WESTON	3

		Total Absences/Vacancies: 3	
North Elementary	SAXER, CARMYN		**1**
		Total Absences/Vacancies: 1	
North Elementary	SCHNITKER, BLAKE		**2**
		Total Absences/Vacancies: 2	
North Elementary	SHEELEY, WENDELL		**11**
		Total Absences/Vacancies: 11	
North Elementary	WILSON, MARY		**29**
		Total Absences/Vacancies: 29	
North Elementary	Zuiderveld, Mark		**4**
		Total Absences/Vacancies: 4	

Cumulative Total Absences/Vacancies: 207

Substitute Assignment Summary Report

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Start Date: 08/01/2022 **End Date:** 06/30/2023 **School(s):** North Elementary **Substitute:** View All

Show only cumulative Absences/Vacancies greater than: 0

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School	Substitutes Name	Total Absences/Vacancies
North Elementary	Atkins, Cherie	9
		Total Absences/Vacancies: 9
North Elementary	BLANTON, JENNIFER	11
		Total Absences/Vacancies: 11
North Elementary	Borrero, Carmen	10
		Total Absences/Vacancies: 10
North Elementary	BRUNS, BARBARA	1
		Total Absences/Vacancies: 1
North Elementary	BUCY, BARBARA	5
		Total Absences/Vacancies: 5
North Elementary	CROW, ABBY	3
		Total Absences/Vacancies: 3
North Elementary	ECKHOUSE, GINA	14
		Total Absences/Vacancies: 14
North Elementary	FITTS, HALIE	2
		Total Absences/Vacancies: 2
North Elementary	GILLESPIE, MARCIA	9
		Total Absences/Vacancies: 9
North Elementary	GORDLEY, SUSAN	12
		Total Absences/Vacancies: 12
North Elementary	HANEY, CHERYL	16
		Total Absences/Vacancies: 16
North Elementary	HARP, MICHAELLE	5
		Total Absences/Vacancies: 5
North Elementary	HICKS, JENNIFER	14
		Total Absences/Vacancies: 14
North Elementary	KELLY, CHERYL	1
		Total Absences/Vacancies: 1
North Elementary	LEMKE, CHRISTINE	6
		Total Absences/Vacancies: 6
North Elementary	MCKENNA, APRIL	3
		Total Absences/Vacancies: 3
North Elementary	OLSON, GREGORY	49
		Total Absences/Vacancies: 49
North Elementary	PANKAU, MAURIELLE	3

		Total Absences/Vacancies: 3	
North Elementary	Rhodes, Jennifer		**1**
		Total Absences/Vacancies: 1	
North Elementary	RUBLE, JESSICA		**2**
		Total Absences/Vacancies: 2	
North Elementary	SCHNITKER, BLAKE		**5**
		Total Absences/Vacancies: 5	
North Elementary	SHEELEY, ISABEL		**6**
		Total Absences/Vacancies: 6	
North Elementary	SHEELEY, WENDELL		**13**
		Total Absences/Vacancies: 13	
North Elementary	Vedder, Sarah		**48**
		Total Absences/Vacancies: 48	
North Elementary	WARMOWSKI, STEPHEN		**1**
		Total Absences/Vacancies: 1	
North Elementary	WILSON, MARY		**29**
		Total Absences/Vacancies: 29	

Cumulative Total Absences/Vacancies: 278

Substitute Assignment Summary Report

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Start Date: 08/01/2019 **End Date:** 06/30/2020 **School(s):**
South Elementary **Substitute:** View All
Show only cumulative Absences/Vacancies greater than: 0
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School	Substitutes Name	Total Absences/Vacancies	
South Elementary	BEARD, LYDIA		5
		Total Absences/Vacancies: 5	
South Elementary	BEARD-STEWART, ERICA		8
		Total Absences/Vacancies: 8	
South Elementary	BUCY, BARBARA		10
		Total Absences/Vacancies: 10	
South Elementary	FERNANDEZ, MICHELE		8
		Total Absences/Vacancies: 8	
South Elementary	FISHBACK, BARBARA		15
		Total Absences/Vacancies: 15	
South Elementary	FITCH, BONNIE		5
		Total Absences/Vacancies: 5	
South Elementary	FRANZ, GENTZ		1
		Total Absences/Vacancies: 1	
South Elementary	FREEMAN, JEANNE		1
		Total Absences/Vacancies: 1	
South Elementary	FREEMAN, KATHLEEN		2
		Total Absences/Vacancies: 2	
South Elementary	FRYE, JO		1
		Total Absences/Vacancies: 1	
South Elementary	GORDLEY, SUSAN		3
		Total Absences/Vacancies: 3	
South Elementary	HANEY, CHERYL		5
		Total Absences/Vacancies: 5	
South Elementary	HILL, BRANDON		2
		Total Absences/Vacancies: 2	
South Elementary	HORABIK, JOHANNA		9
		Total Absences/Vacancies: 9	
South Elementary	HUNTER, KELLY		1
		Total Absences/Vacancies: 1	
South Elementary	JACKSON, ANGELA		1
		Total Absences/Vacancies: 1	
South Elementary	JUNG, LISA		4
		Total Absences/Vacancies: 4	
South Elementary	KAPSA, CYNTHIA		1

		Total Absences/Vacancies: 1	
South Elementary	KARSGAARD, TERRANCE		**7**
		Total Absences/Vacancies: 7	
South Elementary	KELLY, CHERYL		**13**
		Total Absences/Vacancies: 13	
South Elementary	LOMELINO, SAMANTHA		**10**
		Total Absences/Vacancies: 10	
South Elementary	MCKENNA, APRIL		**10**
		Total Absences/Vacancies: 10	
South Elementary	MOY, DOUG		**1**
		Total Absences/Vacancies: 1	
South Elementary	PAHDE, LORI		**2**
		Total Absences/Vacancies: 2	
South Elementary	REID, MONET		**4**
		Total Absences/Vacancies: 4	
South Elementary	RENO, JARED		**3**
		Total Absences/Vacancies: 3	
South Elementary	ROHN, SAM		**1**
		Total Absences/Vacancies: 1	
South Elementary	RYAN, ALETA		**1**
		Total Absences/Vacancies: 1	
South Elementary	STENDBACK, JONATHON		**1**
		Total Absences/Vacancies: 1	
South Elementary	WILSON, MARY		**6**
		Total Absences/Vacancies: 6	
South Elementary	WILSON, SHARON		**1**
		Total Absences/Vacancies: 1	

Cumulative Total Absences/Vacancies: 142

Substitute Assignment Summary Report

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Start Date: 08/01/2020 **End Date:** 06/30/2021 **School(s):** South Elementary **Substitute:** View All

Show only cumulative Absences/Vacancies greater than: 0

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School	Substitutes Name	Total Absences/Vacancies
South Elementary	BRADSHAW, MARGARET	2
		Total Absences/Vacancies: 2
South Elementary	BRAWNER, PATRICIA	3
		Total Absences/Vacancies: 3
South Elementary	BUCY, BARBARA	8
		Total Absences/Vacancies: 8
South Elementary	COOK, ASHTON	3
		Total Absences/Vacancies: 3
South Elementary	FISHBACK, BARBARA	21
		Total Absences/Vacancies: 21
South Elementary	FRANZ, GENTZ	2
		Total Absences/Vacancies: 2
South Elementary	GORDLEY, SUSAN	10
		Total Absences/Vacancies: 10
South Elementary	GRAHAM, KELLY	2
		Total Absences/Vacancies: 2
South Elementary	HANEY, CHERYL	18
		Total Absences/Vacancies: 18
South Elementary	HUNTER, KELLY	25
		Total Absences/Vacancies: 25
South Elementary	LOMELINO, SAMANTHA	22
		Total Absences/Vacancies: 22
South Elementary	MCKENNA, APRIL	4
		Total Absences/Vacancies: 4
South Elementary	Miller, Donna	6
		Total Absences/Vacancies: 6
South Elementary	PAHDE, LORI	23
		Total Absences/Vacancies: 23
South Elementary	Rhodes, Jennifer	6
		Total Absences/Vacancies: 6
South Elementary	ROGERS, LEVI	3
		Total Absences/Vacancies: 3
South Elementary	SAXER, CARMYN	5
		Total Absences/Vacancies: 5
South Elementary	SMITH, BRADLEY	13

	Total Absences/Vacancies: 13	
South Elementary	STUMPF, CATHERINE	1
	Total Absences/Vacancies: 1	
South Elementary	TENNILL, JOSEPH	4
	Total Absences/Vacancies: 4	
South Elementary	Wade, Kaitlyn	1
	Total Absences/Vacancies: 1	
South Elementary	WILSON, GRANT	2
	Total Absences/Vacancies: 2	
South Elementary	WILSON, MARY	6
	Total Absences/Vacancies: 6	
South Elementary	YAUNCHES, GRACE	3
	Total Absences/Vacancies: 3	
South Elementary	Zoerner, Taylor	22
	Total Absences/Vacancies: 22	
South Elementary	Zuiderveld, Mark	16
	Total Absences/Vacancies: 16	

Cumulative Total Absences/Vacancies: 231

Substitute Assignment Summary Report

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Start Date: 08/01/2021 **End Date:** 06/30/2022 **School(s):**
South Elementary **Substitute:** View All
Show only cumulative Absences/Vacancies greater than: 0
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School	Substitutes Name	Total Absences/Vacancies	
South Elementary	Atkins, Cherie		14
		Total Absences/Vacancies: 14	
South Elementary	BEARD-STEWART, ERICA		2
		Total Absences/Vacancies: 2	
South Elementary	BOEHLKE, CHAD		9
		Total Absences/Vacancies: 9	
South Elementary	BRADSHAW, MARGARET		20
		Total Absences/Vacancies: 20	
South Elementary	BRAWNER, PATRICIA		3
		Total Absences/Vacancies: 3	
South Elementary	BUCY, BARBARA		23
		Total Absences/Vacancies: 23	
South Elementary	COOK, ASHTON		3
		Total Absences/Vacancies: 3	
South Elementary	FISHBACK, BARBARA		41
		Total Absences/Vacancies: 41	
South Elementary	FRANZ, GENTZ		3
		Total Absences/Vacancies: 3	
South Elementary	GERDES, TAMMY		1
		Total Absences/Vacancies: 1	
South Elementary	GILLESPIE, MARCIA		1
		Total Absences/Vacancies: 1	
South Elementary	GORDLEY, SUSAN		10
		Total Absences/Vacancies: 10	
South Elementary	HANEY, CHERYL		14
		Total Absences/Vacancies: 14	
South Elementary	Hawkins, Mary		2
		Total Absences/Vacancies: 2	
South Elementary	Hogan, Donna		5
		Total Absences/Vacancies: 5	
South Elementary	HUNTER, KELLY		23
		Total Absences/Vacancies: 23	
South Elementary	JOHNSON, RHONDA		7
		Total Absences/Vacancies: 7	
South Elementary	KAUFMANN, RYAN		2

		Total Absences/Vacancies: 2	
South Elementary	KELLY, CHERYL		**47**
		Total Absences/Vacancies: 47	
South Elementary	LEOTTA, JOELLEN		**24**
		Total Absences/Vacancies: 24	
South Elementary	LEWIS, DIANA		**26**
		Total Absences/Vacancies: 26	
South Elementary	MCKENNA, APRIL		**7**
		Total Absences/Vacancies: 7	
South Elementary	MOY, DOUG		**22**
		Total Absences/Vacancies: 22	
South Elementary	OLSON, GREGORY		**4**
		Total Absences/Vacancies: 4	
South Elementary	Rhodes, Jennifer		**1**
		Total Absences/Vacancies: 1	
South Elementary	SAPP, WESTON		**2**
		Total Absences/Vacancies: 2	
South Elementary	SAXER, CARMYN		**11**
		Total Absences/Vacancies: 11	
South Elementary	SCHNITKER, BLAKE		**5**
		Total Absences/Vacancies: 5	
South Elementary	SHEELEY, WENDELL		**4**
		Total Absences/Vacancies: 4	
South Elementary	Smith, Jennifer		**5**
		Total Absences/Vacancies: 5	
South Elementary	WILSON, MARY		**11**
		Total Absences/Vacancies: 11	
South Elementary	Zuiderveld, Mark		**12**
		Total Absences/Vacancies: 12	

Cumulative Total Absences/Vacancies: 364

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Start Date: 08/01/2022 **End Date:** 06/30/2023 **School(s):**

South Elementary **Substitute:** View All

Show only cumulative Absences/Vacancies greater than: 0

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School	Substitutes Name	Total Absences/Vacancies
South Elementary	ANTLE, RACHEL	4
		Total Absences/Vacancies: 4
South Elementary	Atkins, Cherie	50
		Total Absences/Vacancies: 50
South Elementary	BRADSHAW, MARGARET	22
		Total Absences/Vacancies: 22
South Elementary	BRAWNER, PATRICIA	15
		Total Absences/Vacancies: 15
South Elementary	BUCY, BARBARA	22
		Total Absences/Vacancies: 22
South Elementary	COOK, ASHTON	12
		Total Absences/Vacancies: 12
South Elementary	CROW, ABBY	3
		Total Absences/Vacancies: 3
South Elementary	FISHBACK, BARBARA	71
		Total Absences/Vacancies: 71
South Elementary	FITCH, BONNIE	2
		Total Absences/Vacancies: 2
South Elementary	FRANZ, GENTZ	2
		Total Absences/Vacancies: 2
South Elementary	FRY, KATHY	2
		Total Absences/Vacancies: 2
South Elementary	GERDES, TAMMY	1
		Total Absences/Vacancies: 1
South Elementary	GILLESPIE, MARCIA	3
		Total Absences/Vacancies: 3
South Elementary	GORDLEY, SUSAN	8
		Total Absences/Vacancies: 8
South Elementary	HANEY, CHERYL	10
		Total Absences/Vacancies: 10
South Elementary	HICKS, JENNIFER	3
		Total Absences/Vacancies: 3
South Elementary	Hogan, Donna	1
		Total Absences/Vacancies: 1
South Elementary	HUNTER, KELLY	60

		Total Absences/Vacancies: 60	
South Elementary	KELLY, CHERYL		7
		Total Absences/Vacancies: 7	
South Elementary	LASKOWSKI, STEPHANIE		2
		Total Absences/Vacancies: 2	
South Elementary	LEOTTA, JOELLEN		31
		Total Absences/Vacancies: 31	
South Elementary	LEWIS, DIANA		10
		Total Absences/Vacancies: 10	
South Elementary	MCKENNA, APRIL		44
		Total Absences/Vacancies: 44	
South Elementary	OLSON, GREGORY		2
		Total Absences/Vacancies: 2	
South Elementary	PANKAU, MAURIELLE		3
		Total Absences/Vacancies: 3	
South Elementary	Rhodes, Jennifer		2
		Total Absences/Vacancies: 2	
South Elementary	SAPP, WESTON		1
		Total Absences/Vacancies: 1	
South Elementary	SCHNITKER, BLAKE		1
		Total Absences/Vacancies: 1	
South Elementary	Schone, Olivia		2
		Total Absences/Vacancies: 2	
South Elementary	SHEELEY, ISABEL		10
		Total Absences/Vacancies: 10	
South Elementary	SHEELEY, WENDELL		3
		Total Absences/Vacancies: 3	
South Elementary	WILCOX, JOSHUA		1
		Total Absences/Vacancies: 1	
South Elementary	WILSON, MARY		3
		Total Absences/Vacancies: 3	
South Elementary	WILSON, SHARON		1
		Total Absences/Vacancies: 1	

Cumulative Total Absences/Vacancies: 414

Substitute Assignment Summary Report

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Start Date: 08/01/2019 **End Date:** 06/30/2020 **School(s):**
The Early Years Pre-K **Substitute:** View All
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School	Substitutes Name	Total Absences/Vacancies
The Early Years Pre-K	BARNETT-HINKLE, JENNIFER	16
		Total Absences/Vacancies: 16
The Early Years Pre-K	BONDS, JANICE	15
		Total Absences/Vacancies: 15
The Early Years Pre-K	BRADSHAW, MARGARET	1
		Total Absences/Vacancies: 1
The Early Years Pre-K	BRIM, MARIAN	31
		Total Absences/Vacancies: 31
The Early Years Pre-K	BRUNS, BARBARA	58
		Total Absences/Vacancies: 58
The Early Years Pre-K	BUCY, BARBARA	1
		Total Absences/Vacancies: 1
The Early Years Pre-K	BURTON, TONY	1
		Total Absences/Vacancies: 1
The Early Years Pre-K	ECKHOUSE, GINA	1
		Total Absences/Vacancies: 1
The Early Years Pre-K	FERNANDEZ, MICHELE	1
		Total Absences/Vacancies: 1
The Early Years Pre-K	FITCH, BONNIE	1
		Total Absences/Vacancies: 1
The Early Years Pre-K	FREEMAN, JEANNE	2
		Total Absences/Vacancies: 2
The Early Years Pre-K	FREEMAN, KATHLEEN	7
		Total Absences/Vacancies: 7
Early Years - Murrayville	GORDLEY, SUSAN	2
The Early Years Pre-K	GORDLEY, SUSAN	15
		Total Absences/Vacancies: 17
The Early Years Pre-K	HARP, MICHAELLE	2
		Total Absences/Vacancies: 2
The Early Years Pre-K	HAYES, RACHAEL	8
		Total Absences/Vacancies: 8
The Early Years Pre-K	HORABIK, JOHANNA	1
		Total Absences/Vacancies: 1
The Early Years Pre-K	HOWARD, NANCY	2
		Total Absences/Vacancies: 2

The Early Years Pre-K	JAMES, DEREK	1
		Total Absences/Vacancies: 1
Early Years - Murrayville	KLEIN, KENDRA	1
		Total Absences/Vacancies: 1
The Early Years Pre-K	KRUCKEBERG, ALEX	6
		Total Absences/Vacancies: 6
Early Years - Murrayville	LINDSEY, BARBARA	1
The Early Years Pre-K	LINDSEY, BARBARA	13
		Total Absences/Vacancies: 14
Early Years - Murrayville	LOMELINO, SAMANTHA	3
The Early Years Pre-K	LOMELINO, SAMANTHA	1
		Total Absences/Vacancies: 4
Early Childhood Special Education	PAHDE, LORI	1
The Early Years Pre-K	PAHDE, LORI	2
		Total Absences/Vacancies: 3
The Early Years Pre-K	ROHN, SAM	1
		Total Absences/Vacancies: 1
Early Childhood Special Education	STENDBACK, JONATHON	3
The Early Years Pre-K	STENDBACK, JONATHON	3
		Total Absences/Vacancies: 6
Early Years - Murrayville	THIES, JEAN	1
The Early Years Pre-K	THIES, JEAN	17
		Total Absences/Vacancies: 18
The Early Years Pre-K	WILKINS, DONNA	24
		Total Absences/Vacancies: 24
The Early Years Pre-K	WILSON, MICHAEL	2
		Total Absences/Vacancies: 2
The Early Years Pre-K	WILSON, SHARON	4
		Total Absences/Vacancies: 4

Cumulative Total Absences/Vacancies: 249

Substitute Assignment Summary Report

Return to Report Menu

Start Date: 08/01/2020 **End Date:** 06/30/2021 **School(s):**
The Early Years Pre-K **Substitute:** View All
Show only cumulative Absences/Vacancies greater than: 0
Print with page breaks

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School	Substitutes Name	Total Absences/Vacancies
Early Childhood Special Education	BARNETT-HINKLE, JENNIFER	9
The Early Years Pre-K	BARNETT-HINKLE, JENNIFER	7
		Total Absences/Vacancies: 16
The Early Years Pre-K	BLANTON, JENNIFER	28
		Total Absences/Vacancies: 28
The Early Years Pre-K	BONDS, JANICE	4
		Total Absences/Vacancies: 4
Early Childhood Special Education	BRADSHAW, MARGARET	1
The Early Years Pre-K	BRADSHAW, MARGARET	5
		Total Absences/Vacancies: 6
Early Childhood Special Education	BRIM, MARIAN	2
The Early Years Pre-K	BRIM, MARIAN	61
		Total Absences/Vacancies: 63
The Early Years Pre-K	CAMPBELL, TERESA	3
		Total Absences/Vacancies: 3
The Early Years Pre-K	EMBLEY, PATRICK	1
		Total Absences/Vacancies: 1
The Early Years Pre-K	FREEMAN, KATHLEEN	5
		Total Absences/Vacancies: 5
Early Childhood Special Education	GORDLEY, SUSAN	2
The Early Years Pre-K	GORDLEY, SUSAN	31
		Total Absences/Vacancies: 33
Early Childhood Special Education	HAYES, RACHAEL	1
The Early Years Pre-K	HAYES, RACHAEL	11
		Total Absences/Vacancies: 12
Early Childhood Special Education	HOWARD, NANCY	1
The Early Years Pre-K	HOWARD, NANCY	31
		Total Absences/Vacancies: 32
The Early Years Pre-K	KERSHAW, BETHANY	1
		Total Absences/Vacancies: 1
The Early Years Pre-K	KRUCKEBERG, ALEX	5
		Total Absences/Vacancies: 5
Early Years - Murrayville	LEWIS, JORDAN	4
The Early Years Pre-K	LEWIS, JORDAN	4
		Total Absences/Vacancies: 8

Early Years - Murrayville	LOMELINO, SAMANTHA	1
		Total Absences/Vacancies: 1
The Early Years Pre-K	Miller, Donna	5
		Total Absences/Vacancies: 5
Early Childhood Special Education	PAHDE, LORI	1
The Early Years Pre-K	PAHDE, LORI	11
		Total Absences/Vacancies: 12
The Early Years Pre-K	Rhodes, Jennifer	1
		Total Absences/Vacancies: 1
The Early Years Pre-K	RUETER, ALAINA	10
		Total Absences/Vacancies: 10
The Early Years Pre-K	SAXER, CARMYN	1
		Total Absences/Vacancies: 1
The Early Years Pre-K	SMITH, BRADLEY	2
		Total Absences/Vacancies: 2
The Early Years Pre-K	TRACE, SHERIE	6
		Total Absences/Vacancies: 6
The Early Years Pre-K	Wade, Kaitlyn	3
		Total Absences/Vacancies: 3
The Early Years Pre-K	Zuiderveld, Mark	4
		Total Absences/Vacancies: 4

Cumulative Total Absences/Vacancies: 262

Substitute Assignment Summary Report

Return to Report Menu

Start Date: 08/01/2021 **End Date:** 06/30/2022 **School(s):** The Early Years Pre-K **Substitute:** View All

Show only cumulative Absences/Vacancies greater than: 0

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School	Substitutes Name	Total Absences/Vacancies
Early Childhood Special Education	Atkins, Cherie	1
The Early Years Pre-K	Atkins, Cherie	1
		Total Absences/Vacancies: 2
The Early Years Pre-K	BARNETT-HINKLE, JENNIFER	6
		Total Absences/Vacancies: 6
The Early Years Pre-K	BLANTON, JENNIFER	94
		Total Absences/Vacancies: 94
The Early Years Pre-K	BONDS, JANICE	32
		Total Absences/Vacancies: 32
The Early Years Pre-K	BRADSHAW, MARGARET	3
		Total Absences/Vacancies: 3
Early Childhood Special Education	BRIM, MARIAN	2
The Early Years Pre-K	BRIM, MARIAN	99
		Total Absences/Vacancies: 101
The Early Years Pre-K	BRUERE, LANCE	1
		Total Absences/Vacancies: 1
Early Childhood Special Education	BRUNS, BARBARA	1
The Early Years Pre-K	BRUNS, BARBARA	8
		Total Absences/Vacancies: 9
The Early Years Pre-K	BUCY, BARBARA	1
		Total Absences/Vacancies: 1
The Early Years Pre-K	CAMPBELL, TERESA	5
		Total Absences/Vacancies: 5
The Early Years Pre-K	COCKERILL, CAMILLE	17
		Total Absences/Vacancies: 17
Early Childhood Special Education	EMBLEY, PATRICK	1
The Early Years Pre-K	EMBLEY, PATRICK	14
		Total Absences/Vacancies: 15
Early Years - Murrayville	Fitzgerald, Danielle	1
The Early Years Pre-K	Fitzgerald, Danielle	5
		Total Absences/Vacancies: 6
Early Childhood Special Education	GORDLEY, SUSAN	4
The Early Years Pre-K	GORDLEY, SUSAN	52
		Total Absences/Vacancies: 56
The Early Years Pre-K	HARP, MICHAELLE	2

		Total Absences/Vacancies: 2
Early Childhood Special Education	Hawkins, Mary	**6**
The Early Years Pre-K	Hawkins, Mary	**53**
		Total Absences/Vacancies: 59
Early Childhood Special Education	HAYES, RACHAEL	**1**
The Early Years Pre-K	HAYES, RACHAEL	**8**
		Total Absences/Vacancies: 9
The Early Years Pre-K	JAMES, DEREK	**4**
		Total Absences/Vacancies: 4
The Early Years Pre-K	KELLY, CHERYL	**19**
		Total Absences/Vacancies: 19
The Early Years Pre-K	KERSHAW, BETHANY	**4**
		Total Absences/Vacancies: 4
The Early Years Pre-K	KRUCKEBERG, ALEX	**14**
		Total Absences/Vacancies: 14
The Early Years Pre-K	McCormick, Anthony	**1**
		Total Absences/Vacancies: 1
The Early Years Pre-K	OLSON, GREGORY	**5**
		Total Absences/Vacancies: 5
The Early Years Pre-K	Rhodes, Jennifer	**1**
		Total Absences/Vacancies: 1
The Early Years Pre-K	RUETER, ALAINA	**18**
		Total Absences/Vacancies: 18
Early Childhood Special Education	Trace, Konnie	**8**
The Early Years Pre-K	Trace, Konnie	**8**
		Total Absences/Vacancies: 16
The Early Years Pre-K	TRACE, SHERIE	**3**
		Total Absences/Vacancies: 3
The Early Years Pre-K	Zuiderveld, Mark	**5**
		Total Absences/Vacancies: 5

Cumulative Total Absences/Vacancies: 508

Substitute Assignment Summary Report

Return to Report Menu

Start Date: 08/01/2022 **End Date:** 06/30/2023 **School(s):** The Early Years Pre-K **Substitute:** View All

Show only cumulative Absences/Vacancies greater than: 0

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School	Substitutes Name	Total Absences/Vacancies
The Early Years Pre-K	ANDERSON, JO	12
		Total Absences/Vacancies: 12
The Early Years Pre-K	BLANTON, JENNIFER	18
		Total Absences/Vacancies: 18
The Early Years Pre-K	BONDS, JANICE	38
		Total Absences/Vacancies: 38
The Early Years Pre-K	Borrero, Carmen	1
		Total Absences/Vacancies: 1
The Early Years Pre-K	BRAWNER, PATRICIA	1
		Total Absences/Vacancies: 1
Early Childhood Special Education	BRIM, MARIAN	5
The Early Years Pre-K	BRIM, MARIAN	103
		Total Absences/Vacancies: 108
The Early Years Pre-K	BRUNS, BARBARA	1
		Total Absences/Vacancies: 1
The Early Years Pre-K	EMBLEY, PATRICK	28
		Total Absences/Vacancies: 28
The Early Years Pre-K	FITCH, BONNIE	2
		Total Absences/Vacancies: 2
The Early Years Pre-K	FITTS, HALIE	3
		Total Absences/Vacancies: 3
The Early Years Pre-K	GILLESPIE, MARCIA	1
		Total Absences/Vacancies: 1
The Early Years Pre-K	GORDLEY, SUSAN	20
		Total Absences/Vacancies: 20
The Early Years Pre-K	HICKS, JENNIFER	2
		Total Absences/Vacancies: 2
The Early Years Pre-K	KERSHAW, BETHANY	12
		Total Absences/Vacancies: 12
The Early Years Pre-K	Meek, Heather	1
		Total Absences/Vacancies: 1
The Early Years Pre-K	OLSON, GREGORY	1
		Total Absences/Vacancies: 1
The Early Years Pre-K	ORRIS, ERIKA	64
		Total Absences/Vacancies: 64

The Early Years Pre-K	OSBORNE, BARBARA	49
		Total Absences/Vacancies: 49
The Early Years Pre-K	RUETER, ALAINA	7
		Total Absences/Vacancies: 7
The Early Years Pre-K	SHEELEY, ISABEL	20
		Total Absences/Vacancies: 20
The Early Years Pre-K	Smith, Jennifer	2
		Total Absences/Vacancies: 2
Early Childhood Special Education	Trace, Konnie	30
The Early Years Pre-K	Trace, Konnie	26
		Total Absences/Vacancies: 56
The Early Years Pre-K	Vedder, Sarah	3
		Total Absences/Vacancies: 3
Early Childhood Special Education	WARRICK, CINDY	14
The Early Years Pre-K	WARRICK, CINDY	77
		Total Absences/Vacancies: 91

Cumulative Total Absences/Vacancies: 541

Substitute Assignment Summary Report

Return to Report Menu

Start Date: 08/01/2019 **End Date:** 06/30/2020 **School(s):**

Crossroads Learning Center **Substitute:** View All

Show only cumulative Absences/Vacancies greater than: 0

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School	Substitutes Name	Total Absences/Vacancies	
Crossroads Learning Center	CLARK, MIRANDA		1
		Total Absences/Vacancies: 1	
Crossroads Learning Center	KERSHAW, BETHANY		7
		Total Absences/Vacancies: 7	

Cumulative Total Absences/Vacancies: 8

Substitute Assignment Summary Report

Return to Report Menu

Start Date: 08/01/2020 **End Date:** 06/30/2021 **School(s):**
Crossroads Learning Center **Substitute:** View All
Show only cumulative Absences/Vacancies greater than: 0
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School	Substitutes Name	Total Absences/Vacancies	
Crossroads Learning Center	KARSGAARD, TERRANCE		23
		Total Absences/Vacancies: 23	
Crossroads Learning Center	KERSHAW, BETHANY		34
		Total Absences/Vacancies: 34	

Cumulative Total Absences/Vacancies: 57

Substitute Assignment Summary Report

Return to Report Menu

Start Date: 08/01/2021 **End Date:** 06/30/2022 **School(s):**

Crossroads Learning Center **Substitute:** View All

Show only cumulative Absences/Vacancies greater than: 0

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School	Substitutes Name	Total Absences/Vacancies
Crossroads Learning Center	COOK, ASHTON	1
		Total Absences/Vacancies: 1
Crossroads Learning Center	KARSGAARD, TERRANCE	134
		Total Absences/Vacancies: 134
Crossroads Learning Center	KERSHAW, BETHANY	52
		Total Absences/Vacancies: 52

Cumulative Total Absences/Vacancies: 187

Substitute Assignment Summary Report

Return to Report Menu

Start Date: 08/01/2022 **End Date:** 06/30/2023 **School(s):**

Crossroads Learning Center **Substitute:** View All

Show only cumulative Absences/Vacancies greater than: 0

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School	Substitutes Name	Total Absences/Vacancies
Crossroads Learning Center	ANTLE, RACHEL	5
		Total Absences/Vacancies: 5
Crossroads Learning Center	HEDRICK, CAROL	9
		Total Absences/Vacancies: 9
Crossroads Learning Center	KARSGAARD, TERRANCE	20
		Total Absences/Vacancies: 20
Crossroads Learning Center	KERSHAW, BETHANY	26
		Total Absences/Vacancies: 26
Crossroads Learning Center	WILSON, SHARON	1
		Total Absences/Vacancies: 1

Cumulative Total Absences/Vacancies: 61

22-23 School Year:

*Substitute Teacher Rate: $125 per day for days one (1) through nineteen (19) after the nineteen (19) day, the rate will go up to $150 per day

*Any substitute teacher who continues in the same position for ten consecutive days shall be paid at the beginning Bachelor degree salary schedule rate beginning on the eleventh day in such position. **$217.93**
*Any substitute teacher who continues in the same position for thirty consecutive days shall be paid at the beginning step of the educational column that the substitute has satisfied beginning on the thirty-first day. A substitute *may have occasional absences during his/her assignment and continue to receive these rates.*

21-22 School Year:

*Substitute Teacher Rate: $125 per day for days one (1) through nineteen (19) after the nineteen (19) day, the rate will go up to $150 per day

*Any substitute teacher who continues in the same position for ten consecutive days shall be paid at the beginning Bachelor degree salary schedule rate beginning on the eleventh day in such position. **$213.65**
*Any substitute teacher who continues in the same position for thirty consecutive days shall be paid at the beginning step of the educational column that the substitute has satisfied beginning on the thirty-first day. A substitute *may have occasional absences during his/her assignment and continue to receive these rates.*

20-21 School Year:

*Substitute Teacher Rate: $100 per day

*Any substitute teacher who continues in the same position for ten consecutive days shall be paid at the beginning Bachelor degree salary schedule rate beginning on the eleventh day in such position. **$203.19**
*Any substitute teacher who continues in the same position for thirty consecutive days shall be paid at the beginning step of the educational column that the substitute has satisfied beginning on the thirty-first day. A substitute *may have occasional absences during his/her assignment and continue to receive these rates.*

19-20 School Year:

*Substitute Teacher Rate: $100 per day

*Any substitute teacher who continues in the same position for ten consecutive days shall be paid at the beginning Bachelor degree salary schedule rate beginning on the eleventh day in such position. **$203.19**
*Any substitute teacher who continues in the same position for thirty consecutive days shall be paid at the beginning step of the educational column that the substitute has satisfied beginning on the thirty-first day. A substitute *may have occasional absences during his/her assignment and continue to receive these rates.*

18-19 School Year:

*Substitute Teacher Rate: $100 per day

*Any substitute teacher who continues in the same position for ten consecutive days shall be paid at the beginning Bachelor degree salary schedule rate beginning on the eleventh day in such position. **$202.68**

*Any substitute teacher who continues in the same position for thirty consecutive days shall be paid at the beginning step of the educational column that the substitute has satisfied beginning on the thirty-first day. A substitute *may have occasional absences during his/her assignment and continue to receive these rates.*

Matthew Moore <mmoore@jsd117.org>

SmartProcure FOIA Request to Jacksonville School District No. 117 For PO/Vendor Information

1 message

Rexal Alzona <ralzona@smartprocure.com> Sat, Aug 5, 2023 at 8:02 AM
To: "mmoore@jsd117.org" <mmoore@jsd117.org>

Dear Matthew Moore or Custodian of Public Records,

SmartProcure is submitting a commercial FOIA request to the Jacksonville School District No. 117 for any and all purchasing records from 5/4/2023 to current. The request is limited to readily available records without physically copying, scanning or printing paper documents. Any editable electronic document is acceptable.

The specific information requested from your record keeping system is:

1. Purchase order number. If purchase orders are not used a comparable substitute is acceptable, i.e., invoice, encumbrance, or check number
2. Purchase date
3. Line item details (Detailed description of the purchase)
4. Line item quantity
5. Line item price
6. Vendor ID number, name, address, contact person and their email address

If you would like to let me know what type of financial software you use, I may have report samples that help to determine how, or if, you are able to respond.

As an added security and privacy measure, there will be a unique upload link for any new requests moving forward, including this one. We appreciate your assistance towards this request. You may also attach the information to this email.

https://upload.smartprocure.com/?id=c2RqPWEyYjZRMDAwMDA0S2JMU1FBMCZzdD1JTCZvcmc9SmFja3NvbnZpbGxlU2Nob29sRGlzdHJpY3RObzExNw%3D%3D

If this request was misrouted, please forward to the correct contact person and reply to this communication with the appropriate contact information.

If you have any questions, please feel free to respond to this email or I can be reached at the phone number below in my signature.

Regards,

Rexal Alzona
Data Acquisition Specialist
SmartProcure
Direct: (561) 609-6128
Email: ralzona@smartprocure.com

Matthew Moore <mmoore@jsd117.org>

FOIA Request from August 7, 2023

1 message

Matthew Moore <mmoore@jsd117.org> Fri, Aug 11, 2023 at 3:30 PM
To: Rexal Alzona <ralzona@smartprocure.com>

Mr. Alzona,

Please see the attached response from your FOIA request officially received on Monday, August 7, 2023.

Thank you,

Assistant Superintendent
Jacksonville School District 117

2 attachments

Smart Procure FOIA May 2023 to Aug.pdf
114K

SmartProcure Response 08-11-2023.pdf
271K

Jacksonville School District #117
211 W State Street
Jacksonville, Illinois 62650
Office: (217)243-9411
Fax: (217)243-6844

RICH HISTORY, BRIGHT FUTURE

Matthew Moore, Assistant Superintendent

August 11, 2023

Dear Mr. Alzona,

Thank you for writing to Jacksonville School District 117 with your request for information pursuant to the Illinois Freedom of Information Act, 5 ILCS 140/1 et seq.

On August 7, 2023 (request sent on Saturday, August 5), JSD 117 was in receipt of your commercial FOIA request for the "any and all purchasing records from 5/4/2023 to current." It is also noted that the request is "limited to readily available records without physically copying, scanning or printing paper documents."

As the FOIA Officer for Jacksonville School District 117, I am writing to inform you that your request is granted and the requested information is attached to the email accompanying this letter.

You have a right to have the result of your request reviewed by the Public Access Counselor (PAC) at the Office of the Illinois Attorney General. 5 ILCS 140/9.5(a). You can file your Request for Review with the PAC by writing to:

Public Access Counselor
Office of the Attorney General
500 South 2nd Street
Springfield, IL 62706
Fax: 217-782-1396
Email: public.access@ilag.gov.

If you choose to file a Request for Review with the PAC, you must do so within 60 calendar days of the date of this denial. 5 ILCS 140/9.5(a). Please note that you must include a copy of your original FOIA request and this denial letter when filing a Request for Review with the PAC.

Sincerely,

Matthew Moore
Assistant Superintendent
Jacksonville School District 117
(217) 243-9411
mmoore@jsd117.org

PO Number	Batch Number	Description	Vendor Name	Vnd St	Amount	Approve/Deny Date
5502400003	04	Laminating Film	MACHINES	IL	436	08/07/23
5502400002	02	Classroom Supplies	SUPPLY	IL	1527.35	08/07/23
3302400007	07	outages.	CORP	TX	14290	08/07/23
3212400014	04	MATERIAL FOR M-W	LLC	IL	343.08	08/04/23
3212400013	03	POCKET CHAIR BAGS FOR NORTH	HAPPI-NAPPI	TN	171.33	08/03/23
3212400012	03	MAGNETIC BOARDS FOR M-W	READING	MA	52.8	08/03/23
3212400011	03	FROM PHONICS TO READING, GR 3 TE	INC.	NJ	150.04	08/03/23
3212400010	06	ELEMENTARY RECORDERS	COMPANY	MN	934.06	08/03/23
3202400000	03	PO#1072400005	INC.	MO	72	08/03/23
4002400005	01	Pearson renewal Quote 211417	DEPT)	TX	13356	08/02/23
1172400001	02	Reimbursement (Softball supplies)	KOEHLER SHELBY L	IL	104.9	08/02/23
5502400001	28	Pre-K Assessment Portfolios	STRATEGIES	IL	4860	08/01/23
5502400000	27	ASQ Subscription	BROOKES PUBLISHING	MD	344.95	08/01/23
4002400004	01	LD Supplies	LLC	IL	47.49	08/01/23
4002400003	01	124900110	LLC	IL	2239.94	08/01/23
4002400002	31	Tadpoles Renewal Quote Q-215474	STRATEGIES, LLC	IL	810	08/01/23
3252400005	20	GYM FLOOR FINISH- SUMMER SUPPLIES	FLOORS,LLC	WI	2700	08/01/23
3252400004	31	YEARS	COMPANY	IL	2183	08/01/23
3212400009	01	RTI SCHEDULER FOR JMS	APPLICATIONS, LLC	AR	2450	08/01/23
1072400005	01	RULE POSTERS	INC.	MO	1800	08/01/23
1072400004	31	DISCIPLINE REPORTS	SPECIALTY	IL	104.36	08/01/23
3212400008	28	BARCODE LABEL COVERS	LIBRARY STORE	IL	79.09	07/28/23
1082400000	26	Car signs	COMPANY, ...	FL	160	07/26/23
1072400003	30	K-5 SUPPLIES	ROCHESTER 100 INC	NY	609	07/26/23
1072400002	30	CHART	INC	MI	1202.4	07/26/23
1072400001	30	K TEACHER SUPPLIES	SCHOOL SPECIALTY	WI	288.27	07/25/23
1072400000	30	TEACHER & OFFICE SUPPLIES	(ORDERS)	PA	44.98	07/25/23
3212400007	24	MUSICPLAY ONLINE FOR S. WILSON	VARIATIONS	AB	349.9	07/24/23
1062400001	24	Starter/Petty Cash	GILLIS ANNETTE L	IL	375	07/24/23
1062400000	24	Postage	POSTMASTER	IL	396	07/24/23
3212400006	21	GLOBAL PD LICENSE ADD ON	SOLUTION TREE	IN	161.42	07/21/23
1172400000	21	Supplies for Workroom (colored paper, laminate, batteries, envelopes)	QUILL CORPORATION	PA	1001.81	07/21/23
3252400003	20	GYM FLOOR FINISH	FLOORS,LLC	WI	3888	07/20/23
3302400006	17	PRTG Upgrade/Renewal	PAESSLER AG	TX	7553.87	07/17/23

3302400005	14	Instructional Facilities, Central Office and the Bowl, not funded by E-Rate.	SHI INTERNATIONAL CORP	TX	13440	07/14/23
3302400004	14	E-Rate 22-23 Purchases of District Network Equipment and Licensing	SHI INTERNATIONAL CORP	TX	21567.75	07/14/23
3212400005	12	BARCODE COVERS	LIBRARY STORE	IL	69.81	07/12/23
3302400003	11	Phones	TECHNOLOGIES, INC	IL	2624.48	07/11/23
3212400004	10	ED PUZZLE FOR JMS	EDPUZZLE, INC.	CA	2180	07/11/23
3252400002	06	TREE REMOVAL- 2 TREES	TREE GUYS	IL	3400	07/06/23
3252400001	06	JMS TRANSFORMER REPLACEMENT	ELECTRIC, ...	IL	32000	07/06/23
3252400000	27	HAND SOAP	SUPPLIES	IL	2868.5	07/06/23
3302400002	29	iPads for JHS ELL program	APPLE, INC.	TX	2694	06/30/23
3212300361	29	EDPUZZLE FOR JMS	EDPUZZLE, INC.	CA	2180	06/30/23
4002400001	27	N2Y Renewal Quote Q-126493	N2Y INC.	OH	7059.84	06/28/23
3212300360	28	TITLE MATERIAL FOR MURRAYVILLE	LAKESHORE	CA	22.98	06/28/23
3212300359	28	PE MATERIAL FOR M-W	SUPPLY	IL	138.89	06/28/23
3212400003	27	PLANBOOK RENEWAL FOR 2023-24	INC.	IL	1320	06/27/23
3302400001	26	Year	LEARNING INC.	MN	21493.5	06/26/23
3302400000	26	Books Systems Renewal for 23-24 School Year	BOOK SYSTEMS	AL	7960	06/26/23
3302300077	26	iPads for Westfair via Special Services	APPLE, INC.	TX	1796	06/26/23
3302300076	26	Microsoft Office Renewal	BELL TECHLOGIX, INC.	PA	17415.1	06/26/23
3212300358	23	LITERABLY	LITERABLY	IL	20607.37	06/26/23
4002400000	22	P Shillings Melissa Linderman	MASTERCARD ...	IL	77.09	06/22/23
3212300357	20	PD MATERIAL FOR SOUTH	THE LITERACY STORE	IN	489.15	06/22/23
3252300057	21	WASHINGTON ELEMENTARY SCHOOL	SCHOOLSIN	OH	21851.11	06/21/23
3252300056	21	MDF CORE/PROTECTEDGE) BLACK FRAME FINISH-GREY NEBULA TOP COLOR AND GREY NEBULA BENCH COLOR- TABLES FOR WASHINGTON	SCHOOLSIN	OH	20363.3	06/21/23
3252300055	21	TABLES FOR WASHINGTON ELEMENTARY	SCHOOLSIN	OH	20363.3	06/21/23
3212400002	21	BARCODE LABELS	LIBRARY STORE	IL	46.54	06/21/23
3212400001	09	JOURNEYS CONSUMABLES	HARCOURT	IL	2755.23	06/21/23
3212400000	09	CONSUMABLES FOR 2023-24	HARCOURT	IL	35477.73	06/21/23
3212300356	21	LINCOLN	FLYING START BOOKS	FL	1483.9	06/21/23
3212300355	21	LINCOLN BOOKS	JUNIOR LEARNING	CA	719.94	06/21/23
3212300354	21	LINCOLN BOOKS	PRESS	MA	4336.5	06/21/23
3212300353	21	TITLE BOOKS FOR LINCOLN	INC.	TX	7095	06/21/23
3212300352	21	DECODABLE READERS FOR LINCOLN	EDUCATION COMPA...	NY	1898	06/21/23
3212300351	21	SUPPLIES FOR LINCOLN	(ORDERS)	PA	2951.34	06/21/23

3212300350	21	SECRET STORIES FOR WASHINGTON	MARENEM INC	NC	1475.1	06/21/23
3212300349	21	LINCOLN TITLE MATERIAL	FLYLEAF PUBLISHING	NH	1468.82	06/21/23
4002300032	15	Portable swing frame Quote 56550	E SPECIAL NEEDS LLC	MO	1310.88	06/20/23
3252300054	20	LINCOLN SEWER REPAIR	HEATING	IL	7045.8	06/20/23
3212300348	20	PLAN BOOKS FOR JMS	SUPPLY CO	WI	60.95	06/20/23
3302300075	15	Additional monitor for Lincoln Secretary	DELL EMC	PA	279.29	06/15/23
3252300053	09	JMS WRESTLING AREA	WALLPAPE...	IL	1000	06/15/23
5502300041	13	Snacks for SIP Day and End of Year picnics	JHS CAFETERIA	IL	296.2	06/13/23
5502300040	13	Birth Certificate for PI child	DEPT	IL	15	06/13/23
5502300039	12	Books for PI families	SCHOLASTIC	OH	756.35	06/12/23
3212300346	09	M-W MATERIAL	DEMCO	WI	5958.88	06/12/23
3212300345	09	MATHSEEDS FOR EISENHOWER, NORTH, SOUTH, WASHINGTON FOR 23-24	3P LEARNING INC.	PA	4651.2	06/12/23
3212300344	08	TONER FOR NORTH	(ORDERS)	PA	548.88	06/09/23
3302300074	08	SentinelOne Security Package for District	CORP	TX	93100	06/08/23
3302300073	07	MW EOY Library Book Additions	BOUND BOOKS	IL	147.1	06/07/23
3302300072	07	North EOY Library Book Additions	BOUND BOOKS	IL	124.57	06/07/23
3302300071	07	Washington EOY Library Book Additions	BOUND BOOKS	IL	137.98	06/07/23
1042300003	06	supplies	(ORDERS)	PA	215.49	06/06/23
3302300070	05	Books for Eisenhower to replenish outdated and damaged books weeded from collection via funds donated by a parent and remaining library funds.	BOUND TO STAY BOUND BOOKS	IL	338.03	06/05/23
3212300343	05	TITLE MATERIAL FOR SOUTH	LAKESHORE	CA	760.58	06/05/23
3212300342	05	TEACHER MATERIAL FOR SOUTH	RESOURCES	CA	73.94	06/05/23
3212300341	05	MISC TITLE MATERIAL FOR SOUTH	TREND ENTERPRISES	MN	41.97	06/05/23
5502300038	31	classrooms	COUNTY MARKET	IL	57.92	06/02/23
5502300037	31	Birth Certificate purchases for families	DEPT	IL	30	06/02/23
3302300069	01	License for the firewall that will be installed at the new maintenance location.	SHI INTERNATIONAL CORP	TX	6160	06/01/23
3252300052	01	CORRECTION OF THE BRICK ON JACKSONVILLE HIGH SCHOOL	MASONRY COSMETICS, INC.	IN	1050	06/01/23
3212300340	01	LINCOLN TITLE MATERIAL	LAKESHORE	CA	3028.96	06/01/23
2002300031	01	Supplies for Choir	SUPPLY, INC...	IL	481.1	06/01/23
2002300030	01	Supplies for Choir	JW PEPPER	PA	206.4	06/01/23
1082300013	01	Nicky Folders for students	ROCHESTER 100 INC	NY	145	06/01/23
1082300012	26	Waterbottles	4 IMPRINT, INC.	IL	342	06/01/23
3212300339	31	SALEM TITLE MATERIAL	PUBLISHERS, ...	CT	946	05/31/23
3212300338	31	MATERIAL FOR SALEM	ABEKA	FL	330.45	05/31/23

3212300337	31	APEX FOR CROSSROADS	EDMENTUM INC	IL	700	05/31/23
3212300336	31	EISENHOWER	MAGAZINE	MO	875	05/31/23
3212300335	30	BRAINPOP JR	BRAINPOP	NY	302.5	05/31/23
3212300334	30	READING EGGS FOR SOUTH	EDMENTUM INC	IL	1144	05/30/23
3212300333	30	SCHOLASTIC SCIENCE WORLD - JMS	MAGAZINE	MO	599.4	05/30/23
3212300332	30	SCHOLASTIC MATH FOR JMS	MAGAZINE	MO	1782.9	05/30/23
3212300331	30	READING EGGS FOR NORTH ELEMENTARY	EDMENTUM INC	IL	968	05/30/23
3212300330	30	ELEMENTARY	EDMENTUM INC	IL	1328.8	05/30/23
3212300329	30	AMPLIFY TEACHER EDITIONS	AMPLIFY	NY	2506.8	05/30/23
3212300328	26	NEWSELA SCIENCE FOR JHS	NEWSELA	CA	2500	05/30/23
3212300327	25	FUN HUB SUBSCRIPTION FOR STEPH NOEL	TRAINING	MA	95	05/30/23
3212300326	25	JMS MATH	MIDDLE, L...	TX	2332	05/25/23
3212300325	25	APEX FOR JMS SUMMER SCHOOL	EDMENTUM INC	IL	1500	05/25/23
5502300036	24	Live Music for End of Year PI Event	TATERTOTS	IL	300	05/24/23
5502300035	24	Milk for PM class snack	JHS CAFETERIA	IL	954.8	05/24/23
3212300324	19	ART SUPPLIES FOR ELEMENTARY SCHOOL	SCHOOL SPECIALTY	WI	640.79	05/23/23
3212300323	01	PE EQUIPMENT FOR SOUTH	US GAMES	TX	1202.17	05/22/23
3212300322	19	TITLE MATERIAL FOR NORTH	LAKESHORE	CA	1736.18	05/22/23
3212300321	19	READING MATERIAL FOR SOUTH	FLYLEAF PUBLISHING	NH	15252.43	05/19/23
3212300320	19	TITLE MATERIAL FOR SOUTH	HALF PINT KIDS	PA	950.4	05/19/23
3212300319	19	TITLE MATERIALS	TRAINING	MA	653.4	05/19/23
3212300318	19	PHONICS TO READING FOR SOUTH	INC.	NJ	3566.24	05/19/23
3302300068	17	Additional intercom speakers for Murrayville and North and the relocation of a speaker at Lincoln.	SENERGY TECHNOLOGIES	IL	3901	05/18/23
3212300313	15	JMS ELA CURRICULUM	AMPLIFY	NY	108020.8	05/18/23
3212300317	17	READING MATERIAL FOR WASHINGTON	READING	MD	2816	05/17/23
3212300316	17	SCHOLASTIC BOOKS FOR V. ZIMMER	TEACHING RESOU...	OH	44	05/17/23
3212300315	17	JMS TITLE MATERIAL	SCHOOL SPECIALTY	WI	592.42	05/17/23
3212300314	16	CARPETS FOR WASHINGTON	LAKESHORE	CA	917.7	05/16/23
1072300013	15	SOUTH NURSE SUPPLY ORDER	SUPPLY INC	IL	207.92	05/16/23
3302300067	12	Purchases	BOUND BOOKS	IL	783.85	05/15/23
3302300066	12	North End of the Year Library Book Purchases	BOUND BOOKS	IL	698.08	05/15/23
3302300065	12	Purchases	BOUND BOOKS	IL	698.08	05/15/23
3302300064	12	South End of the Year Library Book Purchases	BOUND BOOKS	IL	780.22	05/15/23
3302300063	12	Lincoln End of the Year Library Book Purchases	BOUND BOOKS	IL	776.02	05/15/23
3302300062	12	Eisenhower End of Year Library Book Purchases	BOUND BOOKS	IL	780.22	05/15/23
3302300061	12	JMS Per Capita Library Purchases	PERMA-BOUND	IL	625.02	05/15/23
3302300060	12	JHS Per Capita and End of Year Purchases	PERMA-BOUND	IL	3082.83	05/15/23

3212300312	15	TITLE MATERIAL FOR JMS	EDUCATIONAL IN	CA	364	05/15/23
3302300059	12	Washington Per Capita Library Books	BOUND BOOKS	IL	196.98	05/12/23
3302300058	12	South Per Capita Library Books	BOUND BOOKS	IL	280.08	05/12/23
3302300057	12	North Per Capita Library Books	BOUND BOOKS	IL	151.92	05/12/23
3302300056	12	Murrayville Woodson Per Capita Library Books	BOUND BOOKS	IL	130.09	05/12/23
3302300055	12	Lincoln Per Capita Library Books	BOUND BOOKS	IL	218.11	05/12/23
3302300054	12	Eisenhower Per Capita Library Books	BOUND BOOKS	IL	280.8	05/12/23
3212300311	12	BOOKS FOR JMS	PERMA-BOUND	IL	3145	05/12/23
3212300310	12	BOOKCASES FOR WASHINGTON	WHOLESALERS	OH	11061.13	05/12/23
3212300309	03	TOTE BAGS FOR NORTH	CO INC	MN	141.96	05/12/23
5502300034	04	Bowling Field Trip for "Balls" Curriculum Unit	BOWL INN	IL	486	05/11/23
902300001	10	1 roll of postage stamps	US POSTAL SERVICE	MI	63	05/10/23
3202300003	09	CART FOR TAP	LIBRARY STORE	IL	4302.8	05/09/23
3302300053	08	Chrome devices.	GO-BOX	VA	1365.64	05/08/23
3252300051	08	JHS SUMMER ORDER	AREA DISTRIBUTORS	IL	9830.8	05/08/23
4002300031	03	Psych supplies	THERAPY SHOP INC.	MI	87.77	05/04/23
3302300052	04	Repair of water-damaged Parent Educator device from Early Years Program	DELL COMPUTER CORP	IL	370.16	05/04/23
3302300051	03	RAM for Refreshed Devices as Per 5 Year Cycle	CDW GOVERNMENT	IL	1450	05/04/23
3212300308	03	TITLE MATERIAL FOR WASHINGTON	INC.	NJ	3643.86	05/04/23

SCHOOL DISTRICT NO. 117 Kindergarten over 24 Primary (1-2) over 25 Intermediate (3-5) over 27

2023-2024 FIRST SIX DAYS

ATTENDANCE - DAY 1	August 16, 2023

																ELEMENTARY Special Education Classes								MIDDLE SCHOOL			HIGH SCHOOL						
BUILDING		PRE-K*	TEACHER-K	GRADE K	TEACHER-1	GRADE 1	TEACHER-2	GRADE 2	TEACHER-3	GRADE 3	TEACHER-4	GRADE 4	TEACHER-5	GRADE 5	TEACHER		TEACHER		TEACHER		TEACHER		6	7	8	9	10	11	12	Sub Total	T	22-23
EARLY YEARS		0																												0	0	0
EISENHOWER			MILLER	21	BOURNE	25	MYERS	24	BORGENS	25	CAMPBELL	25	KELLER	24	PARKS	6	BRUNK	4												288	REGULAR ED	289
			GRIFFIN	22	A LAWSON	23	TERWISCHE	25	HURST	25	PINE	27	PETEFISH	22																10	SPECIAL ED	11
																														298	298	300
LINCOLN			A MAUL	20	BROWN	18	GREGORY	21	CARBONELL	23	SMITH	17	AUS CROWDER	18	WAINMAN	7														238	REGULAR ED	244
			FEZLER	19	BARTLETT BROWN	19	COMSTOCK	22	HASKELL	24	TURKE	19	ASH CROWDER	18																7	SPECIAL ED	0
																														245	245	244
MURRAYVILLE			HELMICH	16	PARKS	16	CASLER	23	EWING	11	CROW	19	HORTON	20	BEDDINGFIELD	8	POWELL	4												105	REGULAR ED	107
																														12	SPECIAL ED	18
																														117	117	125
NORTH			MASON	20	LEAHR	22	BOURN	18	DECKER	26	PIEPER	17	HEITBRINK	27	ALRED	5	ROTH	8	SANCHEZ	10										130	REGULAR ED	128
																														23	SPECIAL ED	22
																														153	153	150
SOUTH			GRAHAM	26	HEADEN	24	KUHLMANN	21	COOK	26	HEATON	23	LINDSEY	22																286	REGULAR ED	303
			J LAWSON	26	NELSON	25	STODDARD	22	HASCHEMEYER	26	FRICKE	24	HALLEMANN	21																0		0
																														286	286	303
WASHINGTON			Lashmett(Steckel	23	E MAUL	22	TALLMAN	26	THRASHER	19	BIRDSELL	20	CHUMLEY	17	PATTIE	6														254	REGULAR ED	214
			NEBEL	22	HANSELL	19	TOBIN	27	WHITE	18	LOWE	22	MARTIN	19																6	SPECIAL ED	7
																														260	260	221
CROSSROADS			FLYNN		GALLO																			4		1	1			6	REGULAR ED	6
																														0		
																														6	6	6
JMS																							195	208	172					575	REGULAR ED	582
																							11	13	8					32	ID	32
																							2	2	4					8	Step 3	9
																							2	1	2					5	ED	5
TOTAL																							210	224	186					620	620	626
JHS																										256	178	195	190	819	REGULAR ED	772
																										8	8	2	2	20	SPECIAL ED	25
																										2	3	6	4	15	LAFAYETTE	9
																														0	4 RIVERS	0
																													12	12	TAP	8
TOTAL																										266	189	203	208	866	866	814
Total				215		213		229		223		213		208		32		16		10		0	210	228	186	267	190	203	208		2851	2789

* Pre-K count is not included in Grand Total.

1st Day Attendance	2015-2016		2099
1st Day Attendance	2016-2017		3204
1st Day Attendance	2017-2018		3107
1st Day Attendance	2018-2019		3102
1st Day Attendance	2019-2020		3028
1st Day Attendance	2020-2021		2372
1st Day Attendance	2021-2022		2783
1st Day Attendance	2022-2023		2789
1st Day Attendance	2023-2024		2851
		Difference	62

Revision Date
8/23/2023

SCHOOL DISTRICT NO. 117 Kindergarten over 24 Primary (1-2) over 25 Intermediate (3-5) over 27

2022-2023 FIRST SIX DAYS

ATTENDANCE - DAY 2 August 17, 2023

															ELEMENTARY Special Education Classes						MIDDLE SCHOOL			HIGH SCHOOL						
BUILDING		PRE-K*	TEACHER-K	GRADE K	TEACHER-1	GRADE 1	TEACHER-2	GRADE 2	TEACHER-3	GRADE 3	TEACHER-4	GRADE 4	TEACHER-5	GRADE 5	TEACHER		TEACHER		TEACHER		6	7	8	9	10	11	12	Sub Total	T	22-23
EARLY YEARS		0																										0	0	108
EISENHOWER			MILLER	23	BOURNE	25	MYERS	24	BORGENS	25	CAMPBELL	26	KELLER	24	PARKS	6	BRUNK	4										292	REGULAR ED	291
			GRIFFIN	22	A LAWSON	24	TERWISCHE	25	HURST	25	PINE	27	PETEFISH	22														10	SPECIAL ED	12
																												302	302	303
LINCOLN			A MAUL	20	BROWN	18	GREGORY	21	CARBONELL	24	SMITH	17	AUS CROWDER	19	WAINMAN	8												242	REGULAR ED	252
			FEZLER	20	BARTLETT BROWN	19	COMSTOCK	22	HASKELL	24	TURKE	20	ASH CROWDER	18														8	SPECIAL ED	0
																												250	250	252
MURRAYVILLE			HELMICH	16	PARKS	16	CASLER	23	EWING	11	CROW	19	HORTON	20	BEDDINGFIELD	8	POWELL	4										105	REGULAR ED	107
																												12	SPECIAL ED	18
																												117	117	125
NORTH			MASON	20	LEAHR	22	BOURN	18	DECKER	26	PIEPER	17	HEITBRINK	27	ALRED	5	ROTH	9	SANCHEZ	10								130	REGULAR ED	130
																												14	SPECIAL ED	25
																												144	154	155
SOUTH			GRAHAM	26	HEADEN	24	KUHLMANN	21	COOK	26	HEATON	23	LINDSEY	22														286	REGULAR ED	309
			J LAWSON	26	NELSON	25	STODDARD	22	HASCHEMEYER	26	FRICKE	24	HALLEMANN	21														0		0
																												286	286	309
WASHINGTON			Lasmett(Steckel)	23	E MAUL	22	TALLMAN	27	THRASHER	19	BIRDSELL	21	CHUMLEY	17	PATTIE	6												259	REGULAR ED	216
			NEBEL	23	HANSELL	20	TOBIN	27	WHITE	19	LOWE	22	MARTIN	19														6	SPECIAL ED	7
																												265	265	223
CROSSROADS			FLYNN		GALLO																	4		1	1			6	REGULAR ED	7
																												0		
																												6	6	7
JMS																					196	209	175					580	REGULAR ED	580
																					11	13	6					30	ID	29
																					2	2	4					8	Step 3	8
																					2	1	2					5	ED	6
TOTAL																					211	225	187					623	623	624
JHS																								256	180	195	188	819	REGULAR ED	788
																								8	8	2	2	20	SPECIAL ED	26
																								4	3	6	4	17	LAFAYETTE	9
																												0	4 RIVERS	0
																											13	13	TAP	9
TOTAL																								268	191	203	207	869	869	832
Total				219		215		230		225		216		209		33		17		10	211	229	187	269	192	203	207		2872	2830

* Pre-K count is not included in Grand Total.

1st Day Attendance	2015-2016	2099
1st Day Attendance	2016-2017	3204
1st Day Attendance	2017-2018	3107
1st Day Attendance	2018-2019	3102
1st Day Attendance	2019-2020	3028
1st Day Attendance	2020-2021	2372
1st Day Attendance	2021-2022	2783
1st Day Attendance	2022-2023	2789
1st Day Attendance	2023-2024	2872
	Difference	83

Revision Date

8/23/2023

SCHOOL DISTRICT NO. 117 Kindergarten over 24 Primary (1-2) over 25 Intermediate (3-5) over 27

2022-2023 FIRST SIX DAYS

ATTENDANCE - DAY 3	August 18, 2023

																ELEMENTARY Special Education Classes								MIDDLE SCHOOL			HIGH SCHOOL						
BUILDING		PRE-K*	TEACHER-K	GRADE K	TEACHER-1	GRADE 1	TEACHER-2	GRADE 2	TEACHER-3	GRADE 3	TEACHER-4	GRADE 4	TEACHER-5	GRADE 5	TEACHER		TEACHER		TEACHER		TEACHER		6	7	8	9	10	11	12	Sub Total	T	22-23
EARLY YEARS		40																												0	0	161
EISENHOWER			MILLER	23	BOURNE	26	MYERS	24	BORGENS	25	CAMPBELL	26	KELLER	24	PARKS	6	BRUNK	4												293	REGULAR ED	291
			GRIFFIN	22	A LAWSON	24	TERWISCHE	25	HURST	25	PINE	27	PETEFISH	22																10	SPECIAL ED	12
																														303	303	303
LINCOLN			A MAUL	20	BROWN	18	GREGORY	21	CARBONELL	24	SMITH	17	AUS CROWDER	19	WAINMAN	8														242	REGULAR ED	258
			FEZLER	20	BARTLETT BROWN	19	COMSTOCK	22	HASKELL	24	TURKE	20	ASH CROWDER	18																8	SPECIAL ED	0
																														250	250	258
MURRAYVILLE			HELMICH	16	PARKS	16	CASLER	23	EWING	11	CROW	19	HORTON	20	BEDDINGFIELD	8	POWELL	4												105	REGULAR ED	107
																														12	SPECIAL ED	18
																														117	117	125
NORTH			MASON	20	LEAHR	22	BOURN	18	DECKER	26	PIEPER	17	HEITBRINK	27	ALRED	5	ROTH	9	SANCHEZ	10										130	REGULAR ED	130
																														14	SPECIAL ED	25
																														144	154	155
SOUTH			GRAHAM	26	HEADEN	24	KUHLMANN	21	COOK	26	HEATON	23	LINDSEY	22																286	REGULAR ED	310
			J LAWSON	26	NELSON	25	STODDARD	22	HASCHEMEYER	26	FRICKE	24	HALLEMANN	21																0		0
																														286	286	310
WASHINGTON			Lashmett(Steckel)	23	E MAUL	22	TALLMAN	27	THRASHER	19	BIRDSELL	21	CHUMLEY	17	PATTIE	6														259	REGULAR ED	216
			NEBEL	23	HANSELL	20	TOBIN	27	WHITE	20	LOWE	21	MARTIN	19																6	SPECIAL ED	7
																														265	265	223
CROSSROADS			FLYNN		GALLO																			4	1	1	1			7	REGULAR ED	7
																														0		
																														7	7	7
JMS																							194	205	173					572	REGULAR ED	580
																							11	13	6					30	ID	24
																							2	2	4					8	Step 3	9
																							2	1	2					5	ED	5
TOTAL																							209	221	185					615	615	624
JHS																										257	181	196	188	822	REGULAR ED	790
																										8	9	2	2	21	SPECIAL ED	27
																										4	3	6	4	17	LAFAYETTE	9
																														0	4 RIVERS	0
																													13	13	TAP	9
TOTAL																										269	193	204	207	873	873	835
Total				219		216		230		226		215		209		33		17		10		0	209	225	186	270	194	204	207		2870	2840

*** Pre-K count is not included in Grand Total.**

1st Day Attendance	2015-2016	2099
1st Day Attendance	2016-2017	3204
1st Day Attendance	2017-2018	3107
1st Day Attendance	2018-2019	3102
1st Day Attendance	2019-2020	3028
1st Day Attendance	2020-2021	2372
1st Day Attendance	2021-2022	2783
1st Day Attendance	2022-2023	2789
1st Day Attendance	2023-2024	2870
	Difference	81

Revision Date

8/23/2023

SCHOOL DISTRICT NO. 117 Kindergarten over 24 Primary (1-2) over 25 Intermediate (3-5) over 27

2022-2023 FIRST SIX DAYS

ATTENDANCE - DAY 4 | **August 21, 2023**

																ELEMENTARY Special Education Classes								MIDDLE SCHOOL			HIGH SCHOOL						
BUILDING		PRE-K*	TEACHER-K	GRADE K	TEACHER-1	GRADE 1	TEACHER-2	GRADE 2	TEACHER-3	GRADE 3	TEACHER-4	GRADE 4	TEACHER-5	GRADE 5	TEACHER		TEACHER		TEACHER		TEACHER		6	7	8	9	10	11	12	Sub Total	T	22-23
EARLY YEARS		191																												0	0	161
EISENHOWER			MILLER	23	BOURNE	26	MYERS	25	BORGENS	25	CAMPBELL	26	KELLER	24	PARKS	6	BRUNK	4												298	REGULAR ED	290
			GRIFFIN	24	A LAWSON	24	TERWISCHE	25	HURST	26	PINE	27	PETEFISH	23																10	SPECIAL ED	12
																														308	308	302
LINCOLN			A MAUL	20	BROWN	18	GREGORY	24	CARBONELL	24	SMITH	17	AUS CROWDER	19	WAINMAN	8														245	REGULAR ED	265
			FEZLER	20	ARTLETT BROWN	19	COMSTOCK	22	HASKELL	24	TURKE	20	ASH CROWDER	18																8	SPECIAL ED	0
																														253	253	265
MURRAYVILLE			HELMICH	16	PARKS	16	CASLER	23	EWING	11	CROW	19	HORTON	20	EDDINGFIELD	8	POWELL	4												105	REGULAR ED	107
																														12	SPECIAL ED	18
																														117	117	125
NORTH			MASON	20	LEAHR	23	BOURN	19	DECKER	26	PIEPER	17	HEITBRINK	27	ALRED	5	ROTH	10	SANCHEZ	10										132	REGULAR ED	130
																														15	SPECIAL ED	25
																														147	157	155
SOUTH			GRAHAM	26	HEADEN	24	KUHLMANN	21	COOK	26	HEATON	23	LINDSEY	22																287	REGULAR ED	311
			J LAWSON	27	NELSON	25	STODDARD	22	HASCHEMEYER	26	FRICKE	24	HALLEMANN	21																0		0
																														287	287	311
WASHINGTON			Lashmett(Steckel)	24	E MAUL	22	TALLMAN	27	THRASHER	19	BIRDSELL	21	CHUMLEY	17	PATTIE	6														261	REGULAR ED	219
			NEBEL	23	HANSELL	21	TOBIN	26	WHITE	20	LOWE	22	MARTIN	19																6	SPECIAL ED	7
																														267	267	226
CROSSROADS			FLYNN		GALLO																			4	1	1	1			7	REGULAR ED	7
																														0		
																														7	7	7
JMS																							194	205	173					572	REGULAR ED	579
																							11	13	6					30	ID	29
																							2	2	4					8	Step 3	9
																							2	1	2					5	ED	6
TOTAL																							209	221	185					615	615	623
JHS																										255	183	199	190	827	REGULAR ED	797
																										8	9	2	2	21	SPECIAL ED	27
																										5	3	6	4	18	LAFAYETTE	11
																														0	4 RIVERS	0
																													13	13	TAP	9
TOTAL																										268	195	207	209	879	879	844
Total				223		218		234		227		216		210		33		18		10		0	209	225	186	269	196	207	209		2890	2858

* Pre-K count is not included in Grand Total.

1st Day Attendance	2015-2016	2099
1st Day Attendance	2016-2017	3204
1st Day Attendance	2017-2018	3107
1st Day Attendance	2018-2019	3102
1st Day Attendance	2019-2020	3028
1st Day Attendance	2020-2021	2372
1st Day Attendance	2021-2022	2783
1st Day Attendance	2022-2023	2789
1st Day Attendance	2023-2024	2890
	Difference	101

Revision Date

8/23/2023

SCHOOL DISTRICT NO. 117 Kindergarten over 24 Primary (1-2) over 25 Intermediate (3-5) over 27

2022-2023 FIRST SIX DAYS

ATTENDANCE - DAY 5 August 22, 2023

															ELEMENTARY Special Education Classes								MIDDLE SCHOOL			HIGH SCHOOL						
BUILDING		PRE-K*	TEACHER-K	GRADE K	TEACHER-1	GRADE 1	TEACHER-2	GRADE 2	TEACHER-3	GRADE 3	TEACHER-4	GRADE 4	TEACHER-5	GRADE 5	TEACHER		TEACHER		TEACHER		TEACHER		6	7	8	9	10	11	12	Sub Total	T	22-23
EARLY YEARS		191																												0	0	158
EISENHOWER			MILLER	23	BOURNE	26	MYERS	25	BORGENS	25	CAMPBELL	26	KELLER	24	PARKS	6	BRUNK	5												298	REGULAR ED	294
			GRIFFIN	24	A LAWSON	24	TERWISCHE	25	HURST	26	PINE	27	PETEFISH	23																11	SPECIAL ED	12
																														309	309	306
LINCOLN			A MAUL	21	BROWN	18	GREGORY	24	CARBONELL	24	SMITH	17	AUS CROWDER	19	WAINMAN	8														246	REGULAR ED	265
			FEZLER	20	BARTLETT BROWN	19	COMSTOCK	22	HASKELL	24	TURKE	20	ASH CROWDER	18																8	SPECIAL ED	0
																														254	254	265
MURRAYVILLE			HELMICH	16	PARKS	16	CASLER	23	EWING	11	CROW	19	HORTON	20	BEDDINGFIELD	8	POWELL	4												105	REGULAR ED	107
																														12	SPECIAL ED	18
																														117	117	125
NORTH			MASON	20	LEAHR	23	BOURN	19	DECKER	26	PIEPER	17	HEITBRINK	27	ALRED	5	ROTH	10	SANCHEZ	10										132	REGULAR ED	130
																														15	SPECIAL ED	25
																														147	157	155
SOUTH			GRAHAM	26	HEADEN	24	KUHLMANN	21	COOK	26	HEATON	23	LINDSEY	22																287	REGULAR ED	311
			J LAWSON	27	NELSON	25	STODDARD	22	HASCHEMEYER	26	FRICKE	24	HALLEMANN	21																0		0
																														287	287	311
WASHINGTON			Lashmett(Steckel)	24	E MAUL	22	TALLMAN	28	THRASHER	19	BIRDSELL	21	CHUMLEY	18	PATTIE	6														265	REGULAR ED	219
			NEBEL	24	HANSELL	21	TOBIN	27	WHITE	20	LOWE	22	MARTIN	19																6	SPECIAL ED	7
																														271	271	226
CROSSROADS			FLYNN		GALLO																			4	2	1	1			8	REGULAR ED	7
																														0		
																														8	8	7
JMS																							194	205	173					572	REGULAR ED	575
																							11	13	6					30	ID	29
																							2	2	4					8	Step 3	9
																							2	1	2					5	ED	6
TOTAL																							209	221	185					615	615	619
JHS																										255	183	199	191	828	REGULAR ED	797
																										8	9	2	2	21	SPECIAL ED	17
																										5	4	6	4	19	LAFAYETTE	11
																														0	4 RIVERS	0
																													13	13	TAP	9
TOTAL																										268	196	207	210	881	881	844
Total				225		218		236		227		216		211		33		19		10		0	209	225	187	269	197	207	210		2899	2858

* Pre-K count is not included in Grand Total.

1st Day Attendance	2015-2016	2099
1st Day Attendance	2016-2017	3204
1st Day Attendance	2017-2018	3107
1st Day Attendance	2018-2019	3102
1st Day Attendance	2019-2020	3028
1st Day Attendance	2020-2021	2372
1st Day Attendance	2021-2022	2783
1st Day Attendance	2022-2023	2789
1st Day Attendance	2023-2024	2899
	Difference	110

Revision Date

8/23/2023

SCHOOL DISTRICT NO. 117 Kindergarten over 24 Primary (1-2) over 25 Intermediate (3-5) over 27

2022-2023 FIRST SIX DAYS

ATTENDANCE - DAY 6 August 23, 2023

															ELEMENTARY Special Education Classes								MIDDLE SCHOOL			HIGH SCHOOL						
BUILDING		PRE-K*	TEACHER-K	GRADE K	TEACHER-1	GRADE 1	TEACHER-2	GRADE 2	TEACHER-3	GRADE 3	TEACHER-4	GRADE 4	TEACHER-5	GRADE 5	TEACHER		TEACHER		TEACHER		TEACHER		6	7	8	9	10	11	12	Sub Total	T	22-23
EARLY YEARS		186																												0	0	162
EISENHOWER			MILLER	23	BOURNE	25	MYERS	25	BORGENS	25	CAMPBELL	26	KELLER	24	PARKS	6	BRUNK	5												298	REGULAR ED	295
			GRIFFIN	24	A LAWSON	25	TERWISCHE	25	HURST	26	PINE	27	PETEFISH	23																11	SPECIAL ED	12
																														309	309	307
LINCOLN			A MAUL	22	BROWN	19	GREGORY	24	CARBONELL	24	SMITH	17	AUS CROWDER	19	WAINMAN	8														248	REGULAR ED	265
			FEZLER	20	ARTLETT BROWN	19	COMSTOCK	22	HASKELL	24	TURKE	20	ASH CROWDER	18																8	SPECIAL ED	0
																														256	256	265
MURRAYVILLE			HELMICH	16	PARKS	16	CASLER	23	EWING	11	CROW	19	HORTON	20	BEDDINGFIELD	8	POWELL	4												105	REGULAR ED	107
																														12	SPECIAL ED	18
																														117	117	125
NORTH			MASON	20	LEAHR	23	BOURN	19	DECKER	26	PIEPER	17	HEITBRINK	27	ALRED	5	ROTH	10	SANCHEZ	10										132	REGULAR ED	132
																														15	SPECIAL ED	25
																														147	157	157
SOUTH			GRAHAM	26	HEADEN	24	KUHLMANN	21	COOK	26	HEATON	23	LINDSEY	22																287	REGULAR ED	311
			J LAWSON	27	NELSON	25	STODDARD	22	HASCHEMEYER	26	FRICKE	24	HALLEMANN	21																0		0
																														287	287	311
WASHINGTON			Lasmett(Steckel)	24	E MAUL	22	TALLMAN	28	THRASHER	19	BIRDSELL	21	CHUMLEY	18	PATTIE	6														266	REGULAR ED	219
			NEBEL	24	HANSELL	21	TOBIN	28	WHITE	20	LOWE	22	MARTIN	19																6	SPECIAL ED	7
																														272	272	226
CROSSROADS			FLYNN		GALLO																			4	2	1	1			8	REGULAR ED	7
																														0		
																														8	8	7
JMS																							194	205	173					572	REGULAR ED	579
																							11	13	6					30	ID	23
																							2	2	4					8	Step 3	9
																							2	1	2					5	ED	6
TOTAL																							209	221	185					615	615	617
JHS																										256	183	201	190	830	REGULAR ED	797
																										8	9	2	2	21	SPECIAL ED	27
																										4	4	6	4	18	LAFAYETTE	11
																														0	4 RIVERS	0
																													13	13	TAP	9
TOTAL																										268	196	209	209	882	882	844
Total				226		219		237		227		216		211		33		19		10		0	209	225	187	269	197	209	209		2903	2859

* Pre-K count is not included in Grand Total.

1st Day Attendance	2015-2016		2099
1st Day Attendance	2016-2017		3204
1st Day Attendance	2017-2018		3107
1st Day Attendance	2018-2019		3102
1st Day Attendance	2019-2020		3028
1st Day Attendance	2020-2021		2372
1st Day Attendance	2021-2022		2783
1st Day Attendance	2022-2023		2789
1st Day Attendance	2023-2024		2903
		Difference	114

Revision Date
8/23/2023

2023-2024
CERTIFIED STAFF VACANCIES
as of August 2023

Vacancies Filled by Long Term Substitutes:

1.	Early Years	Pre-K Teacher
2.	Early Years	Pre-K Teacher
3.	Early Years	Pre-K Teacher
4.	Early Years at MW	Pre-K Teacher (part-time)
5.	JMS	Math Teacher
6.	JMS	Science Teacher
7.	JMS	Physical Education Teacher
8.	JMS	Special Ed Teacher
9.	JMS	Special Ed Teacher
10.	JMS	Special Ed Teacher
11.	JHS	Art Teacher
12.	JHS	Physical Education Teacher
13.	JHS	Science Teacher
14.	JHS	Special Ed Teacher
15.	JHS	Special Ed Teacher
16.	JHS	Special Ed Teacher
17.	JHS	Special Ed Teacher
18.	Lincoln	Special Ed Teacher
19.	Lincoln	Special Ed Teacher
20.	North	Special Ed Teacher
21.	Washington	Special Ed Teacher

IX. BOARD AND COMMITTEE REPORTS

A. Policy Committee- First Read

- 4:45 Insufficient Fund Checks and Debt Recovery
- 4:100 Insurance Management
- 5:230 Maintaining Student Discipline
- 6:190 Extracurricular and Co-Curricular Activities
- 7:305 Student Athlete Concussions and Head Injuries

B. Four-Rivers Report

C. IASB Reports

- IASB Two Rivers Division Fall Meeting- Tuesday, October 24-Quincy, IL

X. CONSENT AGENDA 405

CONSENT AGENDA ITEM August 23, 2023

TO: Board of Education
FROM: Steve Ptacek
SUBJECT: Consideration to approve Consent Agenda Items

PROPOSED MOTION BY THE BOARD OF EDUCATION:

That the Board of Education approves the Consent Agenda Items as presented:

- Consideration of Treasurer's Report
- Consideration of Previous Minutes
- Consideration to pay the application for Payment #1 to Patterson Commercial Flooring
- Consideration to accept donation of vehicle from the Jacksonville Public Schools Foundation
- Consideration to approve adult meal price increase for FY 24
- Consideration to approve the Temporary Elimination Plan of the Temporary Facility Report
- Consideration to approve the application for payment No. 1 to Evans Construction Company
- Consideration by the Board of Education to set the 2024 graduation date_____
- Consideration to approve JHS Subgroup Improvement Plan
- Consideration to approve payment application No. 13 to Johnco for Washington Elementary work
- Consideration for approval of the adoption of Board Policies up for renewal

MOVED BY: _____ Seconded: _____

YEA:		NAY:	YEA:		NAY:
_____	MR. BEARD	_____	_____	MRS. LEONARD	_____
_____	MRS. TRACE	_____	_____	MRS. WILSON	_____
_____	MR. LONERGAN	_____	_____	MRS. STEWART	_____
_____	MR. POOL	_____			

Background Information: See Attached

A. Consideration of Treasurer's Report
B. Consideration of Previous Minutes 407

CONSENT ITEM August 23, 2023

TO: Board of Education
FROM: Steve Ptacek
SUBJECT: Consideration of approval previous minutes

PROPOSED MOTION BY THE BOARD OF EDUCATION:

That the Board of Education approves previous minutes as presented.

- Committee of the Whole and Closed Session for July 19, 2023
- Regular Meeting Minutes for July 19, 2023

MOVED BY: _____ Seconded: _____

YEA:		NAY:	YEA:		NAY:
_____	MR. BEARD	_____	_____	MRS. LEONARD	_____
_____	MRS. STEWART	_____	_____	MRS. WILSON	_____
_____	MR. LONERGAN	_____	_____	MRS. TRACE	_____
_____	MR. POOL	_____			

Background Information:

C. Consideration to pay the application for Payment #1 to Patterson Commercial Flooring 409

CONSENT AGENDA ITEM August 23, 2023

TO: Board of Education

FROM: Richard Cunningham

SUBJECT: Consideration of/to pay the Application for Payment No. 1 to Patterson Commercial Flooring, Inc. for the JHS flooring replacement (insurance).

PROPOSED MOTION BY THE BOARD OF EDUCATION:

"I recommend that the Board of Education pay the Application for Payment No. 1 to Patterson Commercial Flooring, Inc for the JHS flooring replacement that is covered by insurance."

MOVED BY: _____ Seconded: _____

YEA:		NAY:	YEA:		NAY:
_____	MR. BEARD	_____	_____	MRS. LEONARD	_____
_____	MRS. POOL	_____	_____	MRS. WILSON	_____
_____	MR. LONERGAN	_____	_____	MRS. STEWART	_____
_____	MRS. TRACE	_____			

Background Information:

See Attached.

GRAHAM AND HYDE
ARCHITECTS, INC.

June 21, 2023

Mr. Rick Cunningham
Chief Financial Officer
Jacksonville School District #117
211 West State Street
Jacksonville, IL 62650

Re: **Flooring Replacement**
Jacksonville High School
1211 North Diamond Street
Jacksonville, Illinois
Pay Application No. 1
G&H #0511-101

Dear Rick:

Enclosed is Application for Payment No. 1 in the amount $95,850.00 as prepared by Patterson Commercial Flooring, Inc. along Partial Waiver of Lien in the same amount.

If you are in agreement, payment should be made directly to Patterson Commercial Flooring, Inc. in the amount of $95,850.00.

Should you have any questions or need any additional information, please contact me.

Sincerely,

James C. Cosgriff, AIA

JCC:jo
Enclosure

217-787-9380 • fax: 217-793-6465 • www.GrahamandHyde.com • 1010 Clocktower Drive, Springfield, Illinois 62704

APPLICATION AND CERTIFICATION FOR PAYMENT

TO OWNER: Jacksonville CUSD #117 **PROJECT:** JHS Flooring Replacement 2023 **APPLICATION NO:** ONE **Distribution to:**

PERIOD TO: 06/30/23

FROM CONTRACTOR: **VIA ARCHITECT:** Graham & Hyde

Patterson Commercial Flooring, Inc.

PROJECT NOS:

OFFICIAL SEAL
MONICA L PRICE
NOTARY PUBLIC, STATE OF ILLINOIS
MY COMMISSION EXPIRES SEP. 10, 2023

CONTRACT FOR:

CONTRACT DATE:

CONTRACTOR'S APPLICATION FOR PAYMENT

Application is made for payment, as shown below, in connection with the Contract.
Continuation Sheet is attached.

1. ORIGINAL CONTRACT SUM		$ 108,000.00
2. Net change by Change Orders		$
3. CONTRACT SUM TO DATE (Line 1 ± 2)		$ 108,000.00
4. TOTAL COMPLETED & STORED TO DATE (Column G on G703)		$ 106,500.00
5. RETAINAGE:		
a. 10 % of Completed Work (Column D + E on G703)	$ 10,650.00	
b. 10 % of Stored Material (Column F on G703)	$ 0.00	
Total Retainage (Lines 5a + 5b or Total in Column I of G703)		$ 10,650.00
6. TOTAL EARNED LESS RETAINAGE (Line 4 Less Line 5 Total)		$ 95,850.00
7. LESS PREVIOUS CERTIFICATES FOR PAYMENT (Line 6 from prior Certificate)		$
8. CURRENT PAYMENT DUE		$ **95,850.00**
9. BALANCE TO FINISH, INCLUDING RETAINAGE (Line 3 less Line 6)	$	12,150.00

CHANGE ORDER SUMMARY	ADDITIONS	DEDUCTIONS
Total changes approved in previous months by Owner		
Total approved this Month		
TOTALS	$0.00	$0.00
NET CHANGES by Change Order	$0.00	

The undersigned Contractor certifies that to the best of the Contractor's knowledge, information and belief the Work covered by this Application for Payment has been completed in accordance with the Contract Documents, that all amounts have been paid by the Contractor for Work for which previous Certificates for Payment were issued and payments received from the Owner, and that current payment shown herein is now due.

CONTRACTOR:

By: Jeremy A Price Date: 6/21/23

State of: Illinois County of: Sangamon
Subscribed and sworn to before me this 21 day of June, 2023

Notary Public: Monica L Price

My Commission expires: 9-10-2023

ARCHITECT'S CERTIFICATE FOR PAYMENT

In accordance with the Contract Documents, based on on-site observations and the data comprising the application, the Architect certifies to the Owner that to the best of the Architect's knowledge, information and belief the Work has progressed as indicated, the quality of the Work is in accordance with the Contract Documents, and the Contractor is entitled to payment of the AMOUNT CERTIFIED.

AMOUNT CERTIFIED . . . . . $ 95,850.00

(Attach explanation if amount certified differs from the amount applied. Initial all figures on this Application and onthe Continuation Sheet that are changed to conform with the amount certified.)

ARCHITECT:

By: James C Cosgriff Date: 7.25.23

This Certificate is not negotiable. The AMOUNT CERTIFIED is payable only to the Contractor named herein. Issuance, payment and acceptance of payment are without prejudice to any rights of the Owner or Contractor under this Contract.

CONTINUATION SHEET

Contractor's signed certification is attached.
In tabulations below, amounts are stated to the nearest dollar.
Use Column I on Contracts where variable retainage for line items may apply.

Project: JHS Flooring Replacement
Application # One
Period to: 30-Jun-23

A	B	C	D	E	F	G		H	I
ITEM NO.	DESCRIPTION OF WORK	SCHEDULED VALUE	WORK COMPLETED		MATERIALS PRESENTLY STORED (NOT IN D OR E)	TOTAL COMPLETED AND STORED TO DATE (D+E+F)	%	BALANCE TO FINISH (C-G)	RETAINAGE (IF VARIABLE RATE)
			FROM PREVIOUS APPLICATION (D + E)	THIS PERIOD					
1	Bond	3,000.00		3,000.00		3,000.00	100.00%	-	300.00
2	Remove Carpet & Adhesive	3,500.00		3,500.00		3,500.00	100.00%	-	350.00
3	Resilient Material	70,000.00		70,000.00		70,000.00	100.00%	-	7,000.00
4	Resilient Labor	31,500.00		30,000.00		30,000.00	95.24%	1,500.00	3,000.00
5						-	#DIV/0!	-	-
6						-	#DIV/0!	-	-
7						-	#DIV/0!	-	-
8						-	#DIV/0!	-	-
9						-	#DIV/0!	-	-
10						-	#DIV/0!	-	-
11						-	#DIV/0!	-	-
12						-	#DIV/0!	-	-
13						-	#DIV/0!	-	-
14						-	#DIV/0!	-	-
15						-	#DIV/0!	-	-
16						-	#DIV/0!	-	-
17						-	#DIV/0!	-	-
18						-	#DIV/0!	-	-
19						-	#DIV/0!	-	-
20						-	#DIV/0!	-	-
21						-	#DIV/0!	-	-
22						-	#DIV/0!	-	-
23						-	#DIV/0!	-	-
24						-	#DIV/0!	-	-
25						-	#DIV/0!	-	-
						-	#DIV/0!	-	-
						-	#DIV/0!	-	-
		108,000.00	-	106,500.00	-	106,500.00	99%	1,500.00	10,650.00

STATE OF ILLINOIS
OF LIEN } SS

COUNTY Sangamon

PARTIAL WAIVER AND RELEASE

Project: **Jacksonville High Scholl**

To All Whom It May Concern:

WHEREAS, we, the undersigned **Patterson Commercial Flooring, Inc.** have been employed by **Jacksonville School District #117**, to furnish **flooring** for the building known as

Jacksonville High School

Situated on Lot – 1121 N Diamond Street

in the **city** of **Jacksonville** County of **Morgan** and State of Illinois.

PARTIAL WAIVER AND RELEASE: In consideration of PARTIAL payment for labor, services, materials or equipment in the amount of **($95,850.00) Ninety-five thousand eight hundred fifty and 00/100**, the Undersigned does hereby waive and release all bond claims, liens, claims or right of claim, or right of lien, statutory or otherwise, against the property, project, Owner, or any other person or entity who is or may be claimed to be liable, or any sureties, for labor, services, materials, or equipment, as provided by the Undersigned, but only to the extent of payment received, as indicated above.

THE PERSON SIGNING below does hereby certify that he/she is fully-authorized and empowered to execute this instrument and to bind the Undersigned hereto, and does in fact so execute this instrument.

Patterson_Commercial Flooring, Inc.
2840 E. Cook St.
Springfield, IL 62703

By: Jerry Price 6/21/23
Date

SUBCRIBED AND SWORN TO BEFORE ME this 21 day of JUNE, 2023.

Monica L Price
Notary Public

My Commission Expires: 9-10-2023

Always Make and Retain an Exact Copy
Please sign, date & return both copies of Waiver Today

OFFICIAL SEAL
MONICA L PRICE
NOTARY PUBLIC, STATE OF ILLINOIS
MY COMMISSION EXPIRES SEP. 10, 2023

D. Consideration to accept donation of vehicle from the Jacksonville Public Schools Foundation 415

CONSENT ITEM August 23, 2023

TO: Board of Education
FROM: Richard Cunningham
SUBJECT: Consideration for/to accept vehicle donation from the Jacksonville Public Schools Foundation for the JHS automotive program.

PROPOSED MOTION BY THE BOARD OF EDUCATION:

"I recommend that the Board of Education approve to accept the vehicle donation from the Jacksonville Public Schools Foundation of a 2023 Blue Buick Encore for the JHS automotive program."

MOVED BY: _____ Seconded: _____

YEA:		NAY:	YEA:		NAY:
_____	MR. BEARD	_____	_____	MRS. LEONARD	_____
_____	MR. POOL	_____	_____	MRS. WILSON	_____
_____	MR. LONERGAN	_____	_____	MRS. STEWART	_____
_____	MRS. TRACE	_____			

Background Information:

E. Consideration to approve adult meal price increase for FY 24 417

CONSENT ITEM August 23, 2023

TO: Board of Education
FROM: Richard Cunningham
SUBJECT: Consideration of/to accept Adult Meal Price Increase.

PROPOSED MOTION BY THE BOARD OF EDUCATION:
"I recommend that the Board of Education approve the increase of the adult lunch price at all schools from $4.80 to $4.85 and the breakfast from $1.80 to $2.00."

MOVED BY: _____ Seconded: _____

YEA:		NAY:	YEA:		NAY:
_____	MR. BEARD	_____	_____	MRS. LEONARD	_____
_____	MR. POOL	_____	_____	MRS. WILSON	_____
_____	MR. LONERGAN	_____	_____	MRS. STEWART	_____
_____	MRS. TRACE	_____			

Background Information:
ISBE recommends as a best practice a rate of $0.50 over the highest lunch price/reimbursement served in the district.

Student breakfast increased to $1.75 and adult breakfast in past has been .25-.30 higher than student price.

Free student price is $4.35 + .50 = $4.85 - which is .05 higher than 2022-23.

From ISBE School Nutrition Programs Handbook: For FY20, meals served to adults must be charged at a minimum $0.40 over the highest lunch price/reimbursement served in the district. ISBE recommends as a best practice a rate of $0.50 over.

F. Consideration to approve the Temporary Elimination Plan of the Temporary Facility Report 419

ACTION ITEM August 23, 2023

TO: Board of Education

FROM: Richard Cunningham

SUBJECT: Consideration for/to approve the Temporary Facility Report Temporary Facility Elimination Plan.

PROPOSED MOTION BY THE BOARD OF EDUCATION:

"I recommend that the Board of Education approve the Temporary Elimination Plan of the Temporary Facility Report.

MOVED BY: _____ Seconded: _____

YEA:		NAY:	YEA:		NAY:
_____	MR. BEARD	_____	_____	MRS. LEONARD	_____
_____	MR. POOL	_____	_____	MRS. WILSON	_____
_____	MR. LONERGAN	_____	_____	MRS. STEWART	_____
_____	MRS. TRACE	_____			

Background Information:

This is to approve the use of temporary facilities during the Eisenhower Renovation and will no longer need the temporary facilities for Eisenhower students once Eisenhower is renovated.

TEMPORARY FACILITY REPORT - Part I

Temporary Facility Elimination Plan

The Board of Education for Jacksonville School District #117
District Name and Number

in Morgan County, IL, upon resolution adopted at a duly convened meeting, hereby

requests an approval for usage of temporary facility to be used in connection with the

Washington Elementary School located at 664 South Lincoln Avenue, Jacksonville, Illinois 62650
Name of School Building *Address of School Building*

until July 15, 2023 .

This temporary facility will be used for:

- ☒ Classrooms
- ☐ Storage
- ☐ Library
- ☐ Gymnasium
- ☐ Auditorium
- ☐ Other_____.

This temporary facility will be:

- ☒ Relocatables
- ☐ Temporary rooms in: _____.
  Name of Location (rental of churches, etc)

Number of units, rooms or buildings to be used: 2 Buildings.

Number of pupils to be housed in temporary housing: 260.

The Board of Education has diligently attempted to eliminate the need for this temporary facility by:

Renovating Washington Elementary School

What is the plan for elimination of the code deficiencies to bring this facility into compliance with 23 Ill. Adm. Code, Part 180 or to eliminate the need to use this facility?

Renovating Washington Elementary School

This plan will be accomplished by June 2023 .
Date

_____ _____ _____ _____
Date *Signature of Board President* *Date* *Signature of Board Secretary*

I have reviewed the request of School District No. _____, and approve the request for temporary housing as submitted by the Board of Education and certified by their architect/engineer.

_____ _____
Date *Signature of Regional Superintendent*

TEMPORARY FACILITY REPORT - Part II

Temporary Facility Checklist

District Name/Number	Jacksonville School District #117		Building Name	Washington Modular Classrooms G&H #0511-94 Washington Middle School 664 South Lincoln Avenue Jacksonville, Illinois 62650	
Number of Units	Year Originally Constructed	Area Square Feet	Enrollment	Grade Level	Number of years in use
2 Buildings	2007	21,200	260	K-5	

COMPLIANCE			CHECK FOR THE FOLLOWING CONDITIONS
YES	NO	NA	
☒	☐	☐	1. Was the unit constructed according to 77 IL Adm Code Part 880 and the seal of approval from IDPH posted as required?
☒	☐	☐	2. Does the district have on file the compliance certificate from IDPH (pink copy)?
☒	☐	☐	3. Architect/Engineer has verified with the IL Dept of Natural Resources/IDOT that the unit(s) is/are not located in a designated floodplain area.
☒	☐	☐	4. Is the building securely anchored to the foundation as to withstand the wind load as described in ASCE 7-95?
☒	☐	☐	5. Are there 2 exits on opposite sides of building?
☐	☒	☐	6. Is there an interconnecting door between classrooms?
☒	☐	☐	7. Is the building located in accordance with Section 175.120 of 23 IL Administrative Code, Part 175? (30 feet from adjacent building or separated by two-hour fire wall; or BOCA 705.2 20'-0" or fire wall)
☐	☐	☒	8. Are the foundation walls maintained plumb and free from open cracks and breaks and kept in such condition as to prevent entry of weather, animals and insects?
☒	☐	☐	9. Is the enclosure between the floor and ground in good condition? (Tight to prevent entrance of weather, animals and insects)
☒	☐	☐	10. Are the steel floor support members in good rust-free condition?
☒	☐	☐	11. Is the general exterior appearance of the building in an acceptable, well-maintained condition free of loose strips or battens?
☒	☐	☐	12. Is the roof and flashing in good condition?
☒	☐	☐	14. Are stair tread and ramps maintained with non-slip finish and platforms in good condition?
☒	☐	☐	15. Are the restrooms clean, adequate and in operable condition and properly ventilated?
☒	☐	☐	16. Are the plumbing fixtures properly installed and maintained in working order, free from leaks and defects?
☒	☐	☐	17. Are the lighting fixtures properly maintained, complete with lenses and louvers?
☒	☐	☐	18. Do the doors lock securely without additional locks, bolts or chains?
☒	☐	☐	19. Are doors equipped with panic hardware (If occupancy is over 100 occupants)
☒	☐	☐	20. When building is occupied, are all the doors free from devices or wedges to prevent normal operation?
☒	☐	☐	21. Are screened or barred windows easily opened from inside without keys or tools?
☒	☐	☐	22. Is the exit lighting system used and all exit lights operable when the building is occupied? (rooms/corridors with more than 2 doors)
☒	☐	☐	23. Is the building equipped with an approved operable alarm and detector system?

☒	☐	☐	24. Are utility shut-offs properly and clearly marked?
☒	☐	☐	25. Is all fuel-burning and heating equipment (flues, ducts, pumps, etc.) maintained and in serviceable condition?
☒	☐	☐	26. Is automatic fuel-burning and heating equipment serviced annually by a qualified person?
☒	☐	☐	27. Have all heat exchanges of forced warm air furnaces and unit heater been examined to determine that they are airtight to prevent carbon monoxide and other combustion gases from getting into occupied space?
☒	☐	☐	28. Are all combustible waste materials disposed of daily from classroom and building?
☒	☐	☐	29. Is the insulation material non-combustible and interior finishing flamespread 75 or less?
☒	☐	☐	30. Are non-flammable cleaning materials used?
☒	☐	☐	31. Are storerooms and closets free from waste accumulations and unnecessary materials?
☒	☐	☐	32. Are enough fire extinguishers of approved type for intended use installed in the building? (75 feet max. from any point in the facility to a fire extinguisher.)
☒	☐	☐	33. Have fire extinguishers been inspected and so tagged within the past year?
☒	☐	☐	34. Is the temperature control of the heating and/or cooling system adequate?
☒	☐	☐	35. Is the supply of fresh air adequate (classroom, assemblies and toilets) as required?

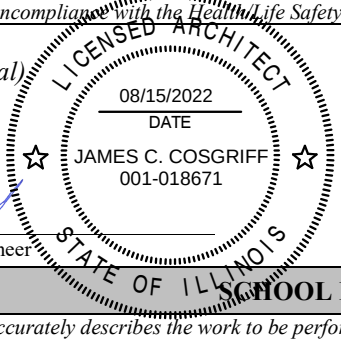
List all areas of noncompliance:

Items #33 & & #34 reviewed by G&H. All other items reviewed or provided by Vesta Modular

ARCHITECT

The State of Illinois licensed architect and/or engineer, employed by this district, has certified to this Board of Education that to the best of his/her knowledge and belief, the above mentioned structure will not present a health/life safety hazard to the students housed therein for the school year 20___ - 20___. Further, such architect and/or engineer has listed the area of noncompliance with the Health/Life Safety Code.

(Seal)



James C. Cosgriff

Name and Signature of Architect/Engineer

001.018671 — License Number

11.30.22 — Expiration Date

Graham & Hyde Architects — Name of Firm

7.22.22 — Date of Inspection

SCHOOL DISTRICT

We hereby certify that this application accurately describes the work to be performed, and that, upon approval all work will be completed in accordance with this application and all applicable laws and regulations.

Date — Signature of President, Board of Education

Date — Signature of District Superintendent

REGIONAL SUPERINTENDENT

The above Annual Inspection Checklist for a temporary facility is hereby accepted as submitted.

_____

Date Signature Regional Superintendent

(3/09) Form 36-26 (Prescribed by the Regional Superintendent for local board use) 180.230 c) 4)

G. Consideration to approve the application for payment No. 1 to Evans Construction Company 425

CONSENT AGENDA ITEM August 23, 2023

TO: Board of Education

FROM: Richard Cunningham

SUBJECT: Consideration of/to pay the Application for Payment No. 1 to Evans Construction Company for Eisenhower Renovation

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PROPOSED MOTION BY THE BOARD OF EDUCATION:

"I recommend that the Board of Education pay the Application for Payment No. 1 to Evans Construction Company for the Eisenhower Renovation in the amount of $218,136.60."

MOVED BY: _____ Seconded: _____

YEA:		NAY:	YEA:		NAY:
_____	MR. BEARD	_____	_____	MRS. LEONARD	_____
_____	MRS. POOL	_____	_____	MRS. WILSON	_____
_____	MR. LONERGAN	_____	_____	MRS. STEWART	_____
_____	MRS. TRACE	_____			

Background Information:

See Attached.

GRAHAM AND HYDE
ARCHITECTS, INC.

July 26, 2023

Mr. Rick Cunningham
Chief Financial Officer
Jacksonville School District #117
211 West State Street
Jacksonville, IL 62650

Re: **Building Renovation**
Eisenhower Elementary School
1901 West Lafayette Avenue
Jacksonville, Illinois
Pay Application No. 1
G&H #0511-97

Dear Rick:

Enclosed is Application for Payment No. 1 in the amount $218,136.60 as prepared by Evans Construction Company, along Partial Waiver of Lien in the same amount.

If you are in agreement, payment should be made directly to Evans Construction Company in the amount of $218,136.60.

Should you have any questions or need any additional information, please contact me.

Sincerely,

James C. Cosgriff, AIA

JCC:jo
Enclosure

217-787-9380 • fax: 217-793-6465 • www.GrahamandHyde.com • 1010 Clocktower Drive, Springfield, Illinois 62704

APPLICATION AND CERTIFICATE FOR PAYMENT AIA DOCUMENT G 702 PAGE 1 of 3 PAGES

PROJECT: NO. 23-512
Eisenhower Elementary

Springfield, IL 62703

ARCHITECT: Graham & Hyde Architects
Clocktower Drive
Springfield, IL 62704

CONTRACTOR: EVANS CONSTRUCTION CO.

CONTRACT FOR: GENERAL CONSTRUCTION
APPLICATION DATE : 7/31/2023
APPLICATION NO: **23-512 #1**
FOR PERIOD: 7/1/2023 - 7/30/2023

CHANGE ORDER SUMMARY

	ADDITIONS	DEDUCTIONS
CHANGE ORDERS APPROVED IN PREVIOUS MONTHS BY OWNER		
TOTAL **C.O.**		
SUBSEQUENT CHANGE ORDERS		
Change Order #1	$ (162,165.43)	
TOTALS	$ (162,165.43)	$ -
NET CHANGE BY C. O.	$ (162,165.43)	

APPLICATION IS MADE FOR PAYMENT, AS SHOWN BELOW, IN CONNECTION WITH THE CONTRACT.
CONTINUATION SHEET, AIA DOCUMENT G702A, IS ATTACHED
THE PRESENT STATUS OF THE ACCOUNT FOR THIS CONTRACT IS AS FOLLOWS

ORIGINAL CONTRACT SUM		$ 7,835,500.00
NET CHANGE BY CHANGE ORDERS		$ (162,165.43)
CONTRACT SUM TO DATE		$ 7,673,334.57
TOTAL COMPLETED & STORED TO DATE - 3%		$ 242,374.00
RETAINAGE	10.0%	$ 24,237.40
TOTAL EARNED LESS RETAINAGE		$ 218,136.60
LESS PREV CERTIFICATE FOR PAYMENT		$ -
CURRENT PAYMENT DUE		$ 218,136.60
BALANCE DUE		$ 7,455,197.97

STATE OF ILLINOIS COUNTY OF SANGAMON
THE UNDERSIGNED CONTRACTOR CERTIFIES THAT THE WORK COVERED BY THIS APPLICATION FOR PAYMENT HAS BEEN COMPLETED IN ACCORDANCE WITH THE CONTRACT DOCUMENTS, THAT ALL AMOUNTS HAVE BEEN PAID BY HIM FOR WORK FOR WHICH PREVIOUS CERTIFICATES FOR PAYMENTS WERE ISSUED AND PAYMENTS RECEIVED FROM THE OWNER, AND THAT THE CURRENT PAYMENT SHOWN HEREIN IS NOW DUE.

CONTRACTOR: EVANS CONSTRUCTION

BY: Randy Nichols Date: 7/31/2023

SUBSCRIBED AND SWORN TO BEFORE ME THIS 31ST DAY OF JULY, 2021

MY COMMISSION EXPIRES: 03-19-2027

OFFICIAL SEAL
TRACY F. CROWLEY
NOTARY PUBLIC, STATE OF ILLINOIS
MY COMMISSION EXPIRES 03-19-2027

IN ACCORDANCE WITH THE CONTRACT AND THIS APPLICATION FOR PAYMENT THE CONTRACTOR IS ENTITLED TO PAYMENT IN THE AMOUNT SHOWN ABOVE

ARCHITECT: Graham & Hyde Architects

BY: James C Cosgriff 8.8.23

AIA COCUMENT G702, APPLICATION AND CERTIFICATE FOR PAYMENT, CONTAINING
CONTRACTOR'S SIGNED CERTIFICATION IS ATTACHED
IN TABULATIONS BELOW, AMOUNTS ARE STATED TO THE NEAREST DOLLAR
USE COLUMN I ON CONTRACTS WHERE VARIABLE RETAINAGE FOR LINE ITEMS MAY APPLY

ITEM NO.	DESCRIPTION OF WORK	SCHEDULED VALUE	PREVIOUS APPLICATIONS	THIS APPLICATION	STORED MATERIALS	TOT COMPLETED & STORED TO DATE	%	BALANCE TO FINISH	RETAINAGE
	Eisenhower Elementary								
	Evans Construction								
2.01	Overhead and Profit	$ 404,136.19		$ 12,150.00		$ 12,150.00	3%	$ 391,986.19	$ 1,215.00
2.02	Bonds/Insurance	$ 120,000.00		$ 120,000.00		$ 120,000.00	100%		$ 12,000.00
2.03	Field Overhead Labor	$ 242,642.00		$ 7,500.00		$ 7,500.00	3%	$ 235,142.00	$ 750.00
2.04	Field Overhead Material	$ 65,000.00		$ 1,700.00		$ 1,700.00	3%	$ 63,300.00	$ 170.00
2.05	Mobilization	$ 57,548.00		$ 57,548.00		$ 57,548.00	100%		$ 5,754.80
2.06	Demolition Labor	$ 222,172.00		$ 22,216.00		$ 22,216.00	10%	$ 199,956.00	$ 2,221.60
2.07	Demolition Material	$ 105,600.00		$ 10,560.00		$ 10,560.00	10%	$ 95,040.00	$ 1,056.00
2.06	Demolition Xray Slab	$ 10,000.00					0%	$ 10,000.00	$ -
2.08	Carpentry Labor	$ 369,233.00					0%	$ 369,233.00	$ -
2.09	Carpentry Material	$ 200,500.00					0%	$ 200,500.00	$ -
2.10	Final Cleaning	$ 46,000.00					0%	$ 46,000.00	$ -
2.11	Striping	$ 500.00					0%	$ 500.00	$ -
2.12	Change Order #1	$ 2,288.10					0%	$ 2,288.10	$ -
	Allowances								
2.13	Unforeseen Conditions	$ 100,000.00					0%	$ 100,000.00	$ -
	CB Sales								
2.14		$ 2,813.00					0%	$ 2,813.00	$ -
	Carney & Chaney								
2.15		$ 2,580.00					0%	$ 2,580.00	$ -
2.16		$ -							$ -
	Commercial Bathwares								
2.17		$ 3,766.00					0%	$ 3,766.00	$ -
2.18		$ -							$ -
2.19		$ -							$ -
2.20		$ -							$ -
2.21		$ -							$ -
2.22		$ -							$ -
	Precision Millwork	$ 95,815.00					0%	$ 95,815.00	
2.23		$ -							$ -
2.24		$ -							$ -
2.25		$ -							$ -
	Security Door & Hardware								
2.26		$ 193,485.00					0%	$ 193,485.00	$ -
2.27		$ -							$ -
	Ace Sign								
2.28	Project Coordination	$ 538.79					0%	$ 538.79	$ -
2.29	Plotted Vinyl Graphics	$ 1,307.67					0%	$ 1,307.67	$ -
2.30	Dimentional Letter Signage	$ 3,358.54					0%	$ 3,358.54	$ -
2.31	Installation	$ 2,940.00					0%	$ 2,940.00	$ -
Page 2	**SUBTOTAL**	**$ 2,252,223.29**	**$ -**	**$ 231,674.00**	**$ -**	**$ 231,674.00**		**$ 2,020,549.29**	**$ 23,167.40**

AIA COCUMENT G702, APPLICATION AND CERTIFICATE FOR PAYMENT, CONTAINING
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ITEM NO.	DESCRIPTION OF WORK	SCHEDULED VALUE	PREVIOUS APPLICATIONS	THIS APPLICATION	STORED MATERIALS	TOT COMPLETED & STORED TO DATE	%	BALANCE TO FINISH	RETAINAGE
	Eisenhower Elementary								
	Arrow Glass								
3.01		$ 203,308.00					0%	$ 203,308.00	$ -
3.02		$ -							$ -
3.03		$ -							$ -
3.04		$ -							$ -
3.05		$ -							$ -
3.06		$ -							$ -
3.07		$ -							$ -
3.08		$ -							$ -
3.09		$ -							$ -
	Birdsell Machine								
3.10		$ 96,900.00					0%	$ 96,900.00	$ -
3.11		$ -							$ -
	Carpet Weavers								
3.12	Flooring	$ 381,956.00					0%	$ 381,956.00	$ -
3.13	Change Order #1	$ 34,143.00					0%	$ 34,143.00	$ -
3.14		$ -							$ -
3.15		$ -							$ -
	Carroll Seating								
3.16	Bleachers	$ 17,575.00					0%	$ 17,575.00	$ -
	Commercial Bathwares								
3.18	Toilet Partitions	$ 34,230.00					0%	$ 34,230.00	$ -
3.19	Lockers	$ 55,100.00					0%	$ 55,100.00	$ -
3.20		$ -							$ -
	DM Hope								
3.21		$ 20,577.00					0%	$ 20,577.00	$ -
3.22		$ -							$ -
3.23		$ -							$ -
3.24		$ -							$ -
3.25		$ -							$ -
3.26		$ -							$ -
	Golterman & Sabo								
3.27		$ 34,864.00					0%	$ 34,864.00	$ -
3.28		$ -							$ -
3.29		$ -							$ -
3.30		$ -							$ -
3.31		$ -							$ -
3.32		$ -							$ -
	Heart								
3.33		$ 51,055.00					0%	$ 51,055.00	$ -
3.34		$ -							$ -
3.35		$ -							$ -
3.36		$ -							$ -
3.37		$ -							$ -
	Henson Robinson - Roofing								
3.38		$ 978,526.00					0%	$ 978,526.00	$ -
3.39		$ -							$ -
Page 3	**SUBTOTAL**	**$ 1,908,234.00**	**$ -**	**$ -**	**$ -**	**$ -**		**$ 1,908,234.00**	**$ -**

AIA COCUMENT G702, APPLICATION AND CERTIFICATE FOR PAYMENT, CONTAINING
CONTRACTOR'S SIGNED CERTIFICATION IS ATTACHED
IN TABULATIONS BELOW, AMOUNTS ARE STATED TO THE NEAREST DOLLAR
USE COLUMN I ON CONTRACTS WHERE VARIABLE RETAINAGE FOR LINE ITEMS MAY APPLY

ITEM NO.	DESCRIPTION OF WORK	SCHEDULED VALUE	PREVIOUS APPLICATIONS	THIS APPLICATION	STORED MATERIALS	TOT COMPLETED & STORED TO DATE	%	BALANCE TO FINISH	RETAINAGE
	Eisenhower Elementary								
	Henson Robinson - Plumbing								
4.01		$ 336,412.00					0%	$ 336,412.00	$ -
4.02		$ -							$ -
4.03		$ -							$ -
4.04		$ -							$ -
4.05		$ -							$ -
	Henson Robinson - HVAC								
4.06		$ 535,800.00					0%	$ 535,800.00	$ -
4.07		$ -							$ -
4.08		$ -							$ -
4.08		$ -							$ -
4.08		$ -							$ -
4.08		$ -							$ -
	IFP								
4.08		$ 4,800.00					0%	$ 4,800.00	$ -
4.08		$ -							$ -
4.08		$ -							$ -
4.08		$ -							$ -
	Jennings Painting								
4.08		$ 111,200.00					0%	$ 111,200.00	$ -
4.08		$ -							$ -
4.08		$ -							$ -
	Landgrebe								
4.09	Framing Material	$ 103,010.00		$ 10,700.00		$ 10,700.00	10%	$ 92,310.00	$ 1,070.00
4.10	Framing Labor	$ 74,320.00					0%	$ 74,320.00	$ -
4.11	Drywall & Insulation Material	$ 97,480.00					0%	$ 97,480.00	$ -
4.12	Drywall & Insulation labor	$ 244,255.00					0%	$ 244,255.00	$ -
4.13	Acoustic Ceilings Material	$ 82,995.00					0%	$ 82,995.00	$ -
4.14	Acoustic Ceilings labor	$ 76,280.00					0%	$ 76,280.00	$ -
4.13	Acoustic Panels Material	$ 15,390.00					0%	$ 15,390.00	$ -
4.14	Acoustic Panels labor	$ 4,965.00					0%	$ 4,965.00	$ -
4.13	Plaster Material	$ 995.00					0%	$ 995.00	$ -
4.14	Plaster Labor	$ 5,675.00					0%	$ 5,675.00	$ -
4.14	Change Order #1	$ 25,450.00					0%	$ 25,450.00	$ -
	Missouri Terrazzo								
4.15		$ 31,980.00					0%	$ 31,980.00	$ -
4.16		$ -							$ -
4.17		$ -							$ -
4.18		$ -							$ -
4.19		$ -							$ -
4.20		$ -							$ -
4.21		$ -							$ -
4.22		$ -							$ -
	Pulliam Masonry								
4.30		$ 138,590.00					0%	$ 138,590.00	$ -
4.31		$ -							$ -
4.32		$ -							$ -
4.33		$ -							$ -
4.34		$ -							$ -
4.35		$ -							$ -
Page 4	**SUBTOTAL**	**$ 1,889,597.00**	**$ -**	**$ 10,700.00**	**$ -**	**$ 10,700.00**		**$ 1,878,897.00**	**$ 1,070.00**

AIA DOCUMENT G702, APPLICATION AND CERTIFICATE FOR PAYMENT, CONTAINING
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ITEM NO.	DESCRIPTION OF WORK	SCHEDULED VALUE	PREVIOUS APPLICATIONS	THIS APPLICATION	STORED MATERIALS	TOT COMPLETED & STORED TO DATE	%	BALANCE TO FINISH	RETAINAGE
	Eisenhower Elementary								
	Rouland								
5.01		$ 215,641.00					0%	$ 215,641.00	$ -
5.02		$ -							$ -
5.03		$ -							$ -
5.04		$ -							$ -
5.05		$ -							$ -
	S&W Contractors								
5.06		$ 250,576.00					0%	$ 250,576.00	$ -
5.07		$ -							$ -
5.08		$ -							$ -
5.09		$ -							$ -
5.10		$ -							$ -
5.11		$ -							$ -
5.12		$ -							$ -
5.13		$ -							$ -
	Scott Brothers Electric								
5.14		$ 487,300.00					0%	$ 487,300.00	$ -
5.15	Change Order #1	$ (2,850.00)						$ (2,850.00)	$ -
5.16		$ -							$ -
	Senergy								
5.17		$ 420,784.00					0%	$ 420,784.00	$ -
5.18	Change Order #1	$ (119,588.72)						$ (119,588.72)	$ -
5.19		$ -							$ -
	Springfield Overhead Door								
5.20		$ 5,600.00					0%	$ 5,600.00	$ -
5.21		$ -							$ -
	Streb Fire Protection								
5.22		$ 299,788.00					0%	$ 299,788.00	$ -
5.19		$ -							$ -
5.23		$ -							$ -
5.24		$ -							$ -
5.25		$ -							$ -
5.26		$ -							$ -
5.27		$ -							$ -
5.28		$ -							$ -
	Western Specialty								
5.29		$ 66,030.00					0%	$ 66,030.00	$ -
5.30		$ -							$ -
5.31		$ -							$ -
5.32		$ -							$ -
5.33		$ -							$ -
5.34		$ -							$ -
5.35		$ -							$ -
5.36		$ -							$ -
5.37		$ -							$ -
5.38		$ -							$ -
Page 5	**SUBTOTAL**	**$ 1,623,280.28**	**$ -**	**$ -**	**$ -**	**$ -**		**$ 1,623,280.28**	**$ -**
FINAL	**TOTAL**	**$ 7,673,334.57**	**$ -**	**$ 242,374.00**	**$ -**	**$ 242,374.00**		**$ 7,430,960.57**	**$ 24,237.40**

PARTIAL WAIVER OF LIEN

STATE OF **ILLINOIS**

COUNTY OF **MORGAN**

TO ALL WHOM IT MAY CONCERN:
WHEREAS, __THE UNDERSIGNED **EVANS CONSTRUCTION CO.**

HAS BEEN EMPLOYED BY **JACKSONVILLE SCHOOL DISTRICT #117**

TO FURNISH **GENERAL WORK**

FOR THE **EISENHOWER ELEMENTARY**

IN THE CITY **JACKSONVILLE** AND STATE OF **ILLINOIS**
AS GENERAL CONTRACTOR,

THE AMOUNT DUE SAID **EVANS CONSTRUCTION CO**. FOR LABOR, WORK AND MATERIAL FURNISHED TO DATE UPON SAID CONTRACT IS ESTIMATED AT **$242,374.00** (TWO HUNDRED FORTY TWO THOUSAND THREE HUNDRED SEVENTY FOUR DOLLARS) THE CONTRACT PRICE FOR THE WORK, LABOR AND MATERIALS ON SAID PREMISES TO BE PAID UPON THE COMPLETION OF SAID WORK IS **$7,673,334.57** (SEVEN MILLION SIX HUNDRED SEVENTY THREE THOUSAND THREE HUNDRED THIRTY FOUR DOLLARS AND FIFTY SEVEN CENTS)

NOW, THEREFORE, IN CONSIDERATION OF THE SUM OF **$218,136.60** (TWO HUNDRED EIGHTEEN THOUSAND ONE HUNDRED THIRTY SIX DOLLARS AND SIXTY CENTS) HAND PAID UPON SAID CONTRACT, AND OTHER GOOD AND VALUABLE CONSIDERATIONS, RECEIPT WHEREOF IS HEREBY ACKNOWLEDGED, SAID **EVANS CONSTRUCTION CO.** DOES HEREBY WAIVE AND RELEASE THE LIEN OR CLAIM OR RIGHT OF LIEN ON THE ABOVE DESCRIBED BUILDING AND PREMISES, TO THE EXTENT OF THE CASH PAYMENT WHICH HAS BEEN RECEIVED ON ACCOUNT OF LABOR OR MATERIALS OR BOTH FURNISHED UPON SAID PREMISES.

GIVEN UNDER ___HAND__AND SEAL__THIS 31ST DAY OF JULY, 2023

EVANS CONSTRUCTION CO.(SEAL)

Tracy Crowley, Corporate Secretary

H. Consideration by the Board of Education to set the 2024 graduation date. 434

CONSENT AGENDA ITEM August 23, 2023

TO: Board of Education
FROM: Steve Ptacek
SUBJECT: Consideration by the BOE to set the 2024 graduation date

---

PROPOSED MOTION BY THE BOARD OF EDUCATION:

Consideration by the Board of Education to set the 2024 graduation date to be _____ _____, 2024 as presented:

MOVED BY: _____ Seconded: _____

YEA:		NAY:	YEA:		NAY:
_____	MR. BEARD	_____	_____	MRS. LEONARD	_____
_____	MRS. TRACE	_____	_____	MRS. WILSON	_____
_____	MR. LONERGAN	_____	_____	MRS. STEWART	_____
_____	MR. POOL	_____			

Background Information: See Attached

I. Consideration to approve JHS Subgroup Improvement Plan 436

CONSENT ITEM August 23, 2023

TO: Board of Education
FROM: Kelly Zoellner
SUBJECT: Approval of JHS Subgroup Improvement Plan

PROPOSED MOTION BY THE BOARD OF EDUCATION:

That the Board of Education approves the JHS Subgroup Improvement Plan for the 2023-2024 school year as presented.

MOVED BY: _____ Seconded: _____

YEA:		NAY:	YEA:		NAY:
_____	STEWART	_____	_____	POOL	_____
_____	BEARD	_____	_____	LEONARD	_____
_____	TRACE	_____	_____	WILSON	_____
_____	LONERGAN	_____			

Background Information:

JHS was labeled as underperforming by ISBE due to one subgroup performing at or below the bottom 5% of schools in the state. The subgroup identified as needing intervention was black students. The following is a plan to target and improve the academic performance of this student group.

JHS regained commendable status prior to the 2022-2023 school year. However, this is the final year of the grant.

Jacksonville High School

Sub-Group Improvement Plan 2023-2024

Identified Sub-Group: Black Students

Goals:

1. JHS continues to implement an Early Warning System to help analyze school wide data. This system identifies areas of concern for the subgroup and allows for a more proactive approach to supporting students.
2. Based on preliminary data, 27% of Black students were failing at least 1 core subject at the end of the Spring Semester of 2023. JHS will decrease the number of black students failing at least 1 core subject by 10% by the end of the school year.

Action Plan:

1. Create Early Warning System: 9th grade 85% predictor
    a. Attendance: 10% or more
    b. Behavior: Local Threshold
    c. Course Performance:
        i. Failing 1 or more courses
        ii. GPA lower than 2.0
2. Create spreadsheet to monitor data
3. Utilize Wednesday common planning time for teacher collaboration around EWS data.
    a. Analyze data
        i. Review information flagged in ABC spreadsheet
        ii. Explore patterns
        iii. Identify gaps and ask questions
        iv. Prioritize students' needs
        v. Set goals for students
    b. Interpret data
        i. Why are flags occurring
        ii. Make sense of the data
            1. Look beyond indicators to consider underlying causes
            2. Identify student strengths
            3. Explore any additional data we need
            4. Determine potential underlying cause of risk
    c. Monitor student progress
        i. Look for evidence of progress
            1. Whose needs are not being met?
            2. Who is showing progress?
            3. Who is no longer struggling?
4. Involve Staff
    a. Educate or Re-educate
    b. Identify professional development needs
    c. Share data
5. Prioritize Primary Learning Objectives
    a. Develop a viable curriculum for all students
    b. Develop assessments that inform and drive instruction
6. Assign students to interventions or supports
    a. Create matrix of possible interventions and supports at each level

J. Consideration to approve payment application No. 13 to Johnco for Washington Elementary work 439

CONSENT AGENDA ITEM August 23, 2023

TO: Board of Education

FROM: Richard Cunningham

SUBJECT: Consideration of/to pay the Application for Payment No. 13 to Johnco for Washington Elementary Work.

PROPOSED MOTION BY THE BOARD OF EDUCATION:

"I recommend that the Board of Education pay the Application for Payment No. 13 to Johnco Construction for the Washington Elementary work in the amount of $174,149.27."

MOVED BY: _____ Seconded: _____

YEA:		NAY:	YEA:		NAY:
_____	MR. BEARD	_____	_____	MRS. LEONARD	_____
_____	MRS. POOL	_____	_____	MRS. WILSON	_____
_____	MR. LONERGAN	_____	_____	MRS. STEWART	_____
_____	MRS. TRACE	_____			

Background Information:

See Attached.

GRAHAM AND HYDE
ARCHITECTS, INC.

August 10, 2023

Mr. Rick Cunningham
Chief Financial Officer
Jacksonville School District #117
211 West State Street
Jacksonville, IL 62650

Re: **Renovations and Addition**
Washington Elementary School
524 South Kosciusko Street
Jacksonville, Illinois
Pay Application No. 13
G&H #0511-81

Dear Rick:

Attached is Application for Payment No. 13 in the amount $174,149.27 as prepared by Johnco Construction, Inc., along with the following Partial Waivers of Lien and certified payrolls.

Johnco Construction	174,149.27
S&S Builders Hardware	975.00
ICS Construction Services	18,970.61
Senergy Electric	28,598.73
Collins & Herman	33,750.00
King Lar Company	16,798.57
Kone	19,359.00
Superior Fire Protection	3,800.00
Landgrebe Interior Construction	19,817.10

If you are in agreement, payment should be made directly to Johnco Construction, Inc. in the amount of $174,149.27.

Should you have any questions or need any additional information, please contact me.

Sincerely,

James C. Cosgriff, AIA

JCC
Enclosure

217-787-9380 • fax: 217-793-6465 • www.GrahamandHyde.com • 1010 Clocktower Drive, Springfield, Illinois 62704

PAYMENT APPLICATION

TO:	Jacksonville School District 117 516 Jordan St. Jacksonville, IL 62650 Attn:	PROJECT NAME AND LOCATION:	JC2202 Renovations and Additions - Washington Eleme 524 South Kosciusko St. Jacksonville, IL 62650	APPLICATION # PERIOD THRU: PROJECT #s:	13 07/31/2023 JC2206	Distribution to: ☐ OWNER ☐ ARCHITECT
FROM:	Johnco Construction, Inc. 107 W. 1st St. PO Box 469 Mackinaw, Illinois 61755	ARCHITECT:	Graham-Hyde Architects 1010 Clocktower Drive Springfield, IL 62704	DATE OF CONTRACT:	03/22/2022	☐ CONTRACTOR ☐ ☐
FOR:						

CONTRACTOR'S SUMMARY OF WORK

Application is made for payment as shown below.
Continuation Page is attached.

1.	**CONTRACT AMOUNT**		$10,668,400.00
2.	**SUM OF ALL CHANGE ORDERS**		$507,114.28
3.	**CURRENT CONTRACT AMOUNT**	(Line 1 +/- 2)	$11,175,514.28
4.	**TOTAL COMPLETED AND STORED** (Column G on Continuation Page)		$10,960,603.34
5.	**RETAINAGE:**		
	a. 5.00% of Completed Work (Columns D + E on Continuation Page)	$548,030.17	
	b. 5.00% of Material Stored (Column F on Continuation Page)	$0.00	
	Total Retainage (Line 5a + 5b or Column I on Continuation Page)		$548,030.17
6.	**TOTAL COMPLETED AND STORED LESS RETAINAGE** (Line 4 minus Line 5 Total)		$10,412,573.17
7.	**LESS PREVIOUS PAYMENT APPLICATIONS**		$10,238,423.90
8.	**PAYMENT DUE**		**$174,149.27**
9.	**BALANCE TO COMPLETION** (Line 3 minus Line 6)	$762,941.11	

SUMMARY OF CHANGE ORDERS	ADDITIONS	DEDUCTIONS
Total changes approved in previous months	$507,114.28	$0.00
Total approved this month	$0.00	$0.00
TOTALS	$507,114.28	$0.00
NET CHANGES	$507,114.28	

Contractor's signature below is his assurance to Owner, concerning the payment herein applied for, that: (1) the Work has been performed as required in the Contract Documents, (2) all sums previously paid to Contractor under the Contract have been used to pay Contractor's costs for labor, materials and other obligations under the Contract for Work previously paid for, and (3) Contractor is legally entitled to this payment.

CONTRACTOR: Johnco Construction, Inc.

By: _____ Date: 08/07/2023
Paul J. Berns

State of: Illinois

County of: Tazewell

Subscribed and sworn to before me this 7th day of August 2023

Official Seal
Bridget A Price
Notary Public State of Illinois
My Commission Expires 3/10/2026

Notary Public: Bridget A Price

My Commission Expires: 3/10/26

ARCHITECT'S CERTIFICATION

Architect's signature below is his assurance to Owner, concerning the payment herein applied for, that: (1) Architect has inspected the Work represented by this Application, (2) such Work has been completed to the extent indicated in this Application, and the quality of workmanship and materials conforms with the Contract Documents, (3) this Application for Payment accurately states the amount of Work completed and payment due therefor, and (4) Architect knows of no reason why payment should not be made.

CERTIFIED AMOUNT..... $174,148.27

(If the certified amount is different from the payment due, you should attach an explanation. Initial all the figures that are changed to match the certified amount.)

ARCHITECT: James Cosgriff

By: James C. Cosgriff Date: 8.10.23

Neither this Application nor payment applied for herein is assignable or negotiable. Payment shall be made only to Contractor, and is without prejudice to any rights of Owner or Contractor under the Contract Documents or otherwise.

CONTINUATION PAGE

PROJECT: JC2202
Renovations and Additions - Washington Elementary

APPLICATION #: 13
DATE OF APPLICATION: 07/28/2023
PERIOD THRU: 07/31/2023
PROJECT #s: JC2206

Payment Application containing Contractor's signature is attached.

A	B	C	D	E	F	G		H	I
ITEM #	WORK DESCRIPTION	SCHEDULED AMOUNT	COMPLETED WORK		STORED MATERIALS (NOT IN D OR E)	TOTAL COMPLETED AND STORED (D + E + F)	% COMP. (G / C)	BALANCE TO COMPLETION (C-G)	RETAINAGE (If Variable)
			AMOUNT PREVIOUS PERIODS	AMOUNT THIS PERIOD					
1	Bonds & Insurance	$74,200.00	$74,200.00	$0.00	$0.00	$74,200.00	100%	$0.00	
2	Overhead	$542,469.33	$526,195.25	$5,424.69	$0.00	$531,619.94	98%	$10,849.39	
3	Profit	$533,000.00	$517,010.00	$5,330.00	$0.00	$522,340.00	98%	$10,660.00	
4	Submittals	$20,000.00	$20,000.00	$0.00	$0.00	$20,000.00	100%	$0.00	
5	Mobilization	$25,000.00	$25,000.00	$0.00	$0.00	$25,000.00	100%	$0.00	
6	Selective Demo - Johnco	$187,174.00	$187,174.00	$0.00	$0.00	$187,174.00	100%	$0.00	
7	Site Demo - Clancy Coleman								
8	Material	$14,600.00	$14,600.00	$0.00	$0.00	$14,600.00	100%	$0.00	
9	Labor	$28,431.00	$28,431.00	$0.00	$0.00	$28,431.00	100%	$0.00	
10	Equipment	$40,000.00	$40,000.00	$0.00	$0.00	$40,000.00	100%	$0.00	
11	Fencing - Collins & Hermann								
12	Material	$20,444.40	$20,444.40	$0.00	$0.00	$20,444.40	100%	$0.00	
13	Labor	$12,305.60	$12,305.60	$0.00	$0.00	$12,305.60	100%	$0.00	
14	Concrete - S & W								
15	Mob, Walks, Ramps, Stairs								
16	Material	$30,808.00	$30,808.00	$0.00	$0.00	$30,808.00	100%	$0.00	
17	Labor	$63,927.00	$63,927.00	$0.00	$0.00	$63,927.00	100%	$0.00	
18	Curbs & Flagpole								
19	Material	$14,300.00	$14,300.00	$0.00	$0.00	$14,300.00	100%	$0.00	
20	Labor	$22,716.00	$22,716.00	$0.00	$0.00	$22,716.00	100%	$0.00	
21	8" Dumpster, approach								
22	Material	$18,610.00	$18,610.00	$0.00	$0.00	$18,610.00	100%	$0.00	
23	Labor	$29,210.00	$29,210.00	$0.00	$0.00	$29,210.00	100%	$0.00	
24	Parking Lot Pavement								
25	Material	$86,951.00	$86,951.00	$0.00	$0.00	$86,951.00	100%	$0.00	
26	Labor	$77,850.00	$77,850.00	$0.00	$0.00	$77,850.00	100%	$0.00	
27	Mob, Demo, Fill, Top Soil								
28	Material	$23,704.00	$23,704.00	$0.00	$0.00	$23,704.00	100%	$0.00	
29	Labor	$12,673.00	$12,673.00	$0.00	$0.00	$12,673.00	100%	$0.00	
	SUB-TOTALS	$1,878,373.33	$1,846,109.25	$10,754.69	$0.00	$1,856,863.94	99%	$21,509.39	

CONTINUATION PAGE

PROJECT: JC2202
Renovations and Additions - Washington Elementary

APPLICATION #: 13
DATE OF APPLICATION: 07/28/2023
PERIOD THRU: 07/31/2023
PROJECT #s: JC2206

Payment Application containing Contractor's signature is attached.

A	B	C	D	E	F	G		H	I
ITEM #	WORK DESCRIPTION	SCHEDULED AMOUNT	COMPLETED WORK		STORED MATERIALS (NOT IN D OR E)	TOTAL COMPLETED AND STORED (D + E + F)	% COMP. (G / C)	BALANCE TO COMPLETION (C-G)	RETAINAGE (If Variable)
			AMOUNT PREVIOUS PERIODS	AMOUNT THIS PERIOD					
30	Exacavate New Addition								
31	Material	$10,976.00	$10,976.00	$0.00	$0.00	$10,976.00	100%	$0.00	
32	Labor	$38,875.00	$38,875.00	$0.00	$0.00	$38,875.00	100%	$0.00	
33	Excavate & Install Elevator								
34	Material	$10,015.00	$10,015.00	$0.00	$0.00	$10,015.00	100%	$0.00	
35	Labor	$27,733.00	$27,733.00	$0.00	$0.00	$27,733.00	100%	$0.00	
36	Excavate & Install Footings								
37	Material	$23,392.00	$23,392.00	$0.00	$0.00	$23,392.00	100%	$0.00	
38	Labor	$20,524.00	$20,524.00	$0.00	$0.00	$20,524.00	100%	$0.00	
39	Excavate Pier Pads, Piers								
40	Material	$23,375.00	$23,375.00	$0.00	$0.00	$23,375.00	100%	$0.00	
41	Labor	$44,311.00	$44,311.00	$0.00	$0.00	$44,311.00	100%	$0.00	
42	Install Walls, Insulation, Backfill								
43	Material	$50,302.00	$50,302.00	$0.00	$0.00	$50,302.00	100%	$0.00	
44	Labor	$72,330.00	$72,330.00	$0.00	$0.00	$72,330.00	100%	$0.00	
45	Floor Slab, Porches								
46	Material	$48,532.00	$48,532.00	$0.00	$0.00	$48,532.00	100%	$0.00	
47	Labor	$42,886.00	$42,886.00	$0.00	$0.00	$42,886.00	100%	$0.00	
48	Masonry - Pulliam								
49	CMU								
50	Material	$30,391.00	$30,391.00	$0.00	$0.00	$30,391.00	100%	$0.00	
51	Labor	$230,123.00	$230,123.00	$0.00	$0.00	$230,123.00	100%	$0.00	
52	Existing Building								
53	Material	$8,820.00	$8,820.00	$0.00	$0.00	$8,820.00	100%	$0.00	
54	Labor	$79,400.00	$79,400.00	$0.00	$0.00	$79,400.00	100%	$0.00	
55	Limestone								
56	Material	$83,000.00	$83,000.00	$0.00	$0.00	$83,000.00	100%	$0.00	
57	Labor	$55,756.00	$55,756.00	$0.00	$0.00	$55,756.00	100%	$0.00	
58	FB								
	SUB-TOTALS	$2,779,114.33	$2,746,850.25	$10,754.69	$0.00	$2,757,604.94	99%	$21,509.39	

CONTINUATION PAGE

PROJECT: JC2202
Renovations and Additions - Washington Elementary

APPLICATION #: 13
DATE OF APPLICATION: 07/28/2023
PERIOD THRU: 07/31/2023
PROJECT #s: JC2206

Payment Application containing Contractor's signature is attached.

A	B	C	D	E	F	G		H	I
ITEM #	WORK DESCRIPTION	SCHEDULED AMOUNT	COMPLETED WORK		STORED MATERIALS (NOT IN D OR E)	TOTAL COMPLETED AND STORED (D + E + F)	% COMP. (G / C)	BALANCE TO COMPLETION (C-G)	RETAINAGE (If Variable)
			AMOUNT PREVIOUS PERIODS	AMOUNT THIS PERIOD					
59	Material	$35,047.00	$35,047.00	$0.00	$0.00	$35,047.00	100%	$0.00	
60	Labor	$178,400.00	$178,400.00	$0.00	$0.00	$178,400.00	100%	$0.00	
61	Air Barrier	$29,667.00	$29,667.00	$0.00	$0.00	$29,667.00	100%	$0.00	
62	FDN Waterproofing	$26,574.00	$26,574.00	$0.00	$0.00	$26,574.00	100%	$0.00	
63	Masonry Accessories	$38,822.00	$38,822.00	$0.00	$0.00	$38,822.00	100%	$0.00	
64	Metals								
65	Material - Hanley Steel								
66	Shop Drawings	$22,000.00	$22,000.00	$0.00	$0.00	$22,000.00	100%	$0.00	
67	Anchor Bolts/Embeds	$18,000.00	$18,000.00	$0.00	$0.00	$18,000.00	100%	$0.00	
68	Structural Steel	$155,600.00	$155,600.00	$0.00	$0.00	$155,600.00	100%	$0.00	
69	Joists/Deck	$179,400.00	$179,400.00	$0.00	$0.00	$179,400.00	100%	$0.00	
70	Handrail and Ladders	$14,000.00	$14,000.00	$0.00	$0.00	$14,000.00	100%	$0.00	
71	Labor - Birdsell Machinery								
72	Mobilization	$30,000.00	$30,000.00	$0.00	$0.00	$30,000.00	100%	$0.00	
73	Low Roof	$25,000.00	$25,000.00	$0.00	$0.00	$25,000.00	100%	$0.00	
74	High Roof	$30,000.00	$30,000.00	$0.00	$0.00	$30,000.00	100%	$0.00	
75	Rough Carpentry								
76	Material	$17,000.00	$17,000.00	$0.00	$0.00	$17,000.00	100%	$0.00	
77	Labor	$25,000.00	$25,000.00	$0.00	$0.00	$25,000.00	100%	$0.00	
78	CW/Solid Surface								
79	Material - Precision Millwork	$98,844.00	$98,844.00	$0.00	$0.00	$98,844.00	100%	$0.00	
80	Labor	$24,000.00	$24,000.00	$0.00	$0.00	$24,000.00	100%	$0.00	
81	Roofing - Designed Roofing								
82	Set up	$10,118.00	$10,118.00	$0.00	$0.00	$10,118.00	100%	$0.00	
83	Tear Off	$11,200.00	$11,200.00	$0.00	$0.00	$11,200.00	100%	$0.00	
84	Roofing Insulation								
85	Material	$42,910.00	$42,910.00	$0.00	$0.00	$42,910.00	100%	$0.00	
86	Labor	$24,480.00	$24,480.00	$0.00	$0.00	$24,480.00	100%	$0.00	
87	Cover Board								
	SUB-TOTALS	$3,815,176.33	$3,782,912.25	$10,754.69	$0.00	$3,793,666.94	99%	$21,509.39	

CONTINUATION PAGE

PROJECT: JC2202
Renovations and Additions - Washington Elementary

APPLICATION #: 13
DATE OF APPLICATION: 07/28/2023
PERIOD THRU: 07/31/2023
PROJECT #s: JC2206

Payment Application containing Contractor's signature is attached.

A	B	C	D	E	F	G		H	I
ITEM #	WORK DESCRIPTION	SCHEDULED AMOUNT	COMPLETED WORK		STORED MATERIALS (NOT IN D OR E)	TOTAL COMPLETED AND STORED (D + E + F)	% COMP. (G / C)	BALANCE TO COMPLETION (C-G)	RETAINAGE (If Variable)
			AMOUNT PREVIOUS PERIODS	AMOUNT THIS PERIOD					
88	Material	$9,702.00	$9,702.00	$0.00	$0.00	$9,702.00	100%	$0.00	
89	Labor	$15,520.00	$15,520.00	$0.00	$0.00	$15,520.00	100%	$0.00	
90	EPDM								
92	Material	$67,664.00	$67,664.00	$0.00	$0.00	$67,664.00	100%	$0.00	
93	Labor	$43,610.00	$39,249.00	$4,361.00	$0.00	$43,610.00	100%	$0.00	
94	Roof Hatch								
95	Material	$1,800.00	$1,800.00	$0.00	$0.00	$1,800.00	100%	$0.00	
96	Labor	$1,218.00	$1,218.00	$0.00	$0.00	$1,218.00	100%	$0.00	
97	Sheet Metal								
98	Material	$16,576.00	$16,576.00	$0.00	$0.00	$16,576.00	100%	$0.00	
99	Labor	$11,610.00	$9,288.00	$1,741.50	$0.00	$11,029.50	95%	$580.50	
100	Manufactured Metal - DRS	$8,320.00	$6,656.00	$0.00	$0.00	$6,656.00	80%	$1,664.00	
101	Manufactured Metal - Richards	$9,320.00	$9,320.00	$0.00	$0.00	$9,320.00	100%	$0.00	
102	Hollow Metal Frames								
103	Material - S&S	$25,645.00	$25,645.00	$0.00	$0.00	$25,645.00	100%	$0.00	
104	Labor	$17,848.00	$17,848.00	$0.00	$0.00	$17,848.00	100%	$0.00	
105	Hollow Metal Doors								
106	Material - S&S	$9,878.00	$9,878.00	$0.00	$0.00	$9,878.00	100%	$0.00	
107	Labor	$1,292.00	$1,292.00	$0.00	$0.00	$1,292.00	100%	$0.00	
108	Flush Wood Doors								
109	Material - S&S	$37,732.00	$37,732.00	$0.00	$0.00	$37,732.00	100%	$0.00	
110	Labor	$5,700.00	$5,700.00	$0.00	$0.00	$5,700.00	100%	$0.00	
111	Door Hardware								
112	Material - S&S	$72,745.00	$72,745.00	$0.00	$0.00	$72,745.00	100%	$0.00	
113	Labor	$20,900.00	$20,900.00	$0.00	$0.00	$20,900.00	100%	$0.00	
114	Arrow Glass								
115	Labor	$213,506.03	$192,155.43	$0.00	$0.00	$192,155.43	90%	$21,350.60	
116	Glass	$85,899.97	$77,309.98	$0.00	$0.00	$77,309.98	90%	$8,589.99	
117	Metal	$170,350.00	$170,350.00	$0.00	$0.00	$170,350.00	100%	$0.00	
	SUB-TOTALS	$4,662,012.33	$4,591,460.66	$16,857.19	$0.00	$4,608,317.85	99%	$53,694.48	

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PROJECT: JC2202
Renovations and Additions - Washington Elementary

APPLICATION #: 13
DATE OF APPLICATION: 07/28/2023
PERIOD THRU: 07/31/2023
PROJECT #s: JC2206

Payment Application containing Contractor's signature is attached.

A	B	C	D	E	F	G		H	I
ITEM #	WORK DESCRIPTION	SCHEDULED AMOUNT	COMPLETED WORK		STORED MATERIALS (NOT IN D OR E)	TOTAL COMPLETED AND STORED (D + E + F)	% COMP. (G / C)	BALANCE TO COMPLETION (C-G)	RETAINAGE (If Variable)
			AMOUNT PREVIOUS PERIODS	AMOUNT THIS PERIOD					
118	Shops/Equipment Rental	$6,260.00	$5,634.00	$0.00	$0.00	$5,634.00	90%	$626.00	
119	Miscellaneous	$31,004.00	$27,903.60	$0.00	$0.00	$27,903.60	90%	$3,100.40	
120	Travel	$11,400.00	$11,400.00	$0.00	$0.00	$11,400.00	100%	$0.00	
121	Wood Gym Floor - Prostar								
122	Submittals	$5,670.00	$0.00	$5,670.00	$0.00	$5,670.00	100%	$0.00	
123	Mobilization	$5,000.00	$0.00	$0.00	$0.00	$0.00	0%	$5,000.00	
124	Frieght/Unloading	$4,474.00	$0.00	$0.00	$0.00	$0.00	0%	$4,474.00	
125	Gym Floor Material	$40,756.00	$0.00	$40,756.00	$0.00	$40,756.00	100%	$0.00	
126	Gym Floor Labor	$20,400.00	$0.00	$20,400.00	$0.00	$20,400.00	100%	$0.00	
127	Demobilization	$2,900.00	$0.00	$0.00	$0.00	$0.00	0%	$2,900.00	
128	Closeouts	$2,400.00	$0.00	$0.00	$0.00	$0.00	0%	$2,400.00	
129	Framing - Landgrebe								
130	Material	$121,245.00	$121,245.00	$0.00	$0.00	$121,245.00	100%	$0.00	
131	Labor	$71,360.00	$71,360.00	$0.00	$0.00	$71,360.00	100%	$0.00	
132	GWB - Landgrebe								
133	Material	$91,500.00	$91,500.00	$0.00	$0.00	$91,500.00	100%	$0.00	
134	Labor	$243,960.00	$243,960.00	$0.00	$0.00	$243,960.00	100%	$0.00	
135	Plaster - Landgrebe								
136	Material	$2,220.00	$2,220.00	$0.00	$0.00	$2,220.00	100%	$0.00	
137	Labor	$94,155.00	$94,155.00	$0.00	$0.00	$94,155.00	100%	$0.00	
138	Acoustical Ceilings - Landgrebe								
139	Material	$75,790.00	$75,790.00	$0.00	$0.00	$75,790.00	100%	$0.00	
140	Labor	$53,795.00	$50,793.24	$0.00	$0.00	$50,793.24	94%	$3,001.76	
141	Acoustical Panels - Landgrebe								
142	Material	$32,870.00	$32,870.00	$0.00	$0.00	$32,870.00	100%	$0.00	
143	Labor	$30,960.00	$26,960.00	$0.00	$0.00	$26,960.00	87%	$4,000.00	
144	Insulation - Landgrebe	$31,645.00	$31,645.00	$0.00	$0.00	$31,645.00	100%	$0.00	
145	ICS Construction Services								
146	Flooring								
	SUB-TOTALS	$5,641,776.33	$5,478,896.50	$83,683.19	$0.00	$5,562,579.69	99%	$79,196.64	

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PROJECT: JC2202
Renovations and Additions - Washington Elementary

APPLICATION #: 13
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			AMOUNT PREVIOUS PERIODS	AMOUNT THIS PERIOD					
147	Material	$91,700.00	$91,700.00	$0.00	$0.00	$91,700.00	100%	$0.00	
148	Labor	$58,257.00	$55,344.15	$0.00	$0.00	$55,344.15	95%	$2,912.85	
149	Ceramics								
150	Material	$21,320.00	$21,320.00	$0.00	$0.00	$21,320.00	100%	$0.00	
151	Labor	$33,063.00	$33,063.00	$0.00	$0.00	$33,063.00	100%	$0.00	
152	Painting - Morrissey								
153	Material	$15,140.00	$14,383.00	$605.60	$0.00	$14,988.60	99%	$151.40	
155	Labor	$129,310.00	$122,844.50	$5,172.40	$0.00	$128,016.90	99%	$1,293.10	
156	Resinous Flooring - Show Me								
157	Material	$7,000.00	$7,000.00	$0.00	$0.00	$7,000.00	100%	$0.00	
158	Labor	$22,376.00	$22,376.00	$0.00	$0.00	$22,376.00	100%	$0.00	
160	Visual Display								
161	Material - MPM Industries	$35,000.00	$35,000.00	$0.00	$0.00	$35,000.00	100%	$0.00	
162	Labor	$13,800.00	$13,800.00	$0.00	$0.00	$13,800.00	100%	$0.00	
163	Signage - Ace Signs								
164	Exterior Signage	$820.69	$0.00	$0.00	$0.00	$0.00	0%	$820.69	
165	Installation - Exterior	$632.50	$0.00	$0.00	$0.00	$0.00	0%	$632.50	
166	Interior Graphics	$2,213.57	$0.00	$0.00	$0.00	$0.00	0%	$2,213.57	
167	Installation - Interior	$3,205.00	$0.00	$0.00	$0.00	$0.00	0%	$3,205.00	
168	Project Coordination	$822.25	$0.00	$822.25	$0.00	$822.25	100%	$0.00	
169	Toilet Compartments								
170	Material - MPM Industries	$18,000.00	$18,000.00	$0.00	$0.00	$18,000.00	100%	$0.00	
171	Labor	$2,800.00	$2,800.00	$0.00	$0.00	$2,800.00	100%	$0.00	
172	Fire Exstinguishers Cabinets								
173	Material	$750.00	$750.00	$0.00	$0.00	$750.00	100%	$0.00	
174	Labor	$456.00	$456.00	$0.00	$0.00	$456.00	100%	$0.00	
175	Lockers - H2I								
176	Material	$51,300.00	$51,300.00	$0.00	$0.00	$51,300.00	100%	$0.00	
177	Labor	$18,000.00	$14,400.00	$0.00	$0.00	$14,400.00	80%	$3,600.00	
	SUB-TOTALS	$6,167,742.34	$5,983,433.15	$90,283.44	$0.00	$6,073,716.59	98%	$94,025.75	

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PROJECT: JC2202
Renovations and Additions - Washington Elementary

APPLICATION #: 13
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			AMOUNT PREVIOUS PERIODS	AMOUNT THIS PERIOD					
178	Engineering/Shop Drawings	$4,700.00	$4,700.00	$0.00	$0.00	$4,700.00	100%	$0.00	
179	Toilet Accessories								
180	Material	$2,300.00	$2,300.00	$0.00	$0.00	$2,300.00	100%	$0.00	
181	Labor	$2,888.00	$2,888.00	$0.00	$0.00	$2,888.00	100%	$0.00	
182	Kitchen Equipment - Stafford &								
183	Material	$12,380.96	$12,380.96	$0.00	$0.00	$12,380.96	100%	$0.00	
184	Labor	$3,465.01	$3,465.01	$0.00	$0.00	$3,465.01	100%	$0.00	
185	Athletic Equipment - Carroll								
186	Material	$27,000.00	$27,000.00	$0.00	$0.00	$27,000.00	100%	$0.00	
187	Labor	$3,806.01	$3,044.81	$0.00	$0.00	$3,044.81	80%	$761.20	
188	Electronic Scoreboard - Nevco								
189	Material	$7,056.00	$7,056.00	$0.00	$0.00	$7,056.00	100%	$0.00	
190	Labor	$3,300.00	$3,300.00	$0.00	$0.00	$3,300.00	100%	$0.00	
191	Telescoping Bleachers - Irwin								
192	Material	$17,557.46	$0.00	$0.00	$0.00	$0.00	0%	$17,557.46	
193	Labor	$6,006.00	$0.00	$0.00	$0.00	$0.00	0%	$6,006.00	
194	Elevators - Kone								
195	Material	$99,000.00	$95,330.00	$3,670.00	$0.00	$99,000.00	100%	$0.00	
196	Labor	$20,500.00	$10,250.00	$7,860.00	$0.00	$18,110.00	88%	$2,390.00	
197	Fire Protection - Superior								
198	Insurance	$4,394.00	$4,394.00	$0.00	$0.00	$4,394.00	100%	$0.00	
199	Design & Engineering	$16,478.00	$16,478.00	$0.00	$0.00	$16,478.00	100%	$0.00	
200	Material	$109,850.00	$109,850.00	$0.00	$0.00	$109,850.00	100%	$0.00	
201	Labor	$88,978.00	$85,988.34	$0.00	$0.00	$85,988.34	97%	$2,989.66	
202	Plumbing - Stoops								
203	Fixtures								
204	Material	$85,000.00	$85,000.00	$0.00	$0.00	$85,000.00	100%	$0.00	
205	Labor	$16,000.00	$16,000.00	$0.00	$0.00	$16,000.00	100%	$0.00	
206	Domestic Water								
	SUB-TOTALS	$6,698,401.78	$6,472,858.27	$101,813.44	$0.00	$6,574,671.71	98%	$123,730.07	

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Renovations and Additions - Washington Elementary

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			AMOUNT PREVIOUS PERIODS	AMOUNT THIS PERIOD					
207	Material	$34,000.00	$34,000.00	$0.00	$0.00	$34,000.00	100%	$0.00	
208	Labor	$40,300.00	$40,300.00	$0.00	$0.00	$40,300.00	100%	$0.00	
209	Gas								
210	Material	$6,000.00	$6,000.00	$0.00	$0.00	$6,000.00	100%	$0.00	
211	Labor	$5,000.00	$5,000.00	$0.00	$0.00	$5,000.00	100%	$0.00	
212	Sanitary Above Ground								
213	Material	$25,000.00	$25,000.00	$0.00	$0.00	$25,000.00	100%	$0.00	
214	Labor	$35,000.00	$35,000.00	$0.00	$0.00	$35,000.00	100%	$0.00	
215	Sanitary Underground								
216	Materials	$24,000.00	$24,000.00	$0.00	$0.00	$24,000.00	100%	$0.00	
217	Labor	$10,000.00	$10,000.00	$0.00	$0.00	$10,000.00	100%	$0.00	
218	Plumbing Insulation	$9,699.00	$9,699.00	$0.00	$0.00	$9,699.00	100%	$0.00	
219	Mobilzation and OH	$14,001.00	$14,001.00	$0.00	$0.00	$14,001.00	100%	$0.00	
220	HVAC - King Lar								
221	Sheet Metal								
222	Material	$35,600.00	$35,244.00	$0.00	$0.00	$35,244.00	99%	$356.00	
223	Labor	$256,223.00	$253,660.77	$0.00	$0.00	$253,660.77	99%	$2,562.23	
224	HVAC Piping								
225	Material	$147,085.00	$147,085.00	$0.00	$0.00	$147,085.00	100%	$0.00	
226	Labor	$59,460.00	$59,460.00	$0.00	$0.00	$59,460.00	100%	$0.00	
227	DOA's - RTU Units	$252,500.00	$252,500.00	$0.00	$0.00	$252,500.00	100%	$0.00	
228	Heat Pumps	$230,000.00	$230,000.00	$0.00	$0.00	$230,000.00	100%	$0.00	
229	Mini-Split System	$5,000.00	$5,000.00	$0.00	$0.00	$5,000.00	100%	$0.00	
230	Electric Heaters	$24,100.00	$24,100.00	$0.00	$0.00	$24,100.00	100%	$0.00	
231	Exhaust Fans	$2,900.00	$2,900.00	$0.00	$0.00	$2,900.00	100%	$0.00	
232	GRD's	$28,000.00	$28,000.00	$0.00	$0.00	$28,000.00	100%	$0.00	
233	Pump Package	$18,795.00	$18,795.00	$0.00	$0.00	$18,795.00	100%	$0.00	
234	Thermaduct	$27,060.00	$27,060.00	$0.00	$0.00	$27,060.00	100%	$0.00	
235	Sprial Duct	$26,700.00	$26,700.00	$0.00	$0.00	$26,700.00	100%	$0.00	
	SUB-TOTALS	$8,014,824.78	$7,786,363.04	$101,813.44	$0.00	$7,888,176.48	98%	$126,648.30	

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PROJECT: JC2202
Renovations and Additions - Washington Elementary

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236	Insulation	$63,480.00	$63,480.00	$0.00	$0.00	$63,480.00	100%	$0.00	
237	Temp. Controls	$114,890.00	$103,401.00	$0.00	$0.00	$103,401.00	90%	$11,489.00	
238	Well Drilling	$343,000.00	$343,000.00	$0.00	$0.00	$343,000.00	100%	$0.00	
239	Test & Balance	$18,660.00	$0.00	$0.00	$0.00	$0.00	0%	$18,660.00	
240	Crane	$7,500.00	$7,500.00	$0.00	$0.00	$7,500.00	100%	$0.00	
241	Glycol	$10,000.00	$10,000.00	$0.00	$0.00	$10,000.00	100%	$0.00	
242	Overhead & Profit	$159,047.00	$155,866.06	$0.00	$0.00	$155,866.06	98%	$3,180.94	
243	Electrical - Senergy								
244	Mobilization	$46,781.00	$46,781.00	$0.00	$0.00	$46,781.00	100%	$0.00	
245	Submittals	$12,125.00	$12,125.00	$0.00	$0.00	$12,125.00	100%	$0.00	
246	Demo	$46,811.00	$46,811.00	$0.00	$0.00	$46,811.00	100%	$0.00	
247	Temp. Power	$35,798.00	$35,798.00	$0.00	$0.00	$35,798.00	100%	$0.00	
248	Branch Conduits/Conductors								
249	Material	$134,751.00	$134,751.00	$0.00	$0.00	$134,751.00	100%	$0.00	
250	Labor	$319,200.00	$319,200.00	$0.00	$0.00	$319,200.00	100%	$0.00	
251	Distribution Conduits/Conductors								
252	Material	$168,470.00	$168,470.00	$0.00	$0.00	$168,470.00	100%	$0.00	
253	Labor	$107,789.00	$107,789.00	$0.00	$0.00	$107,789.00	100%	$0.00	
254	Distribution Equipment								
255	Material	$152,635.00	$114,476.25	$0.00	$0.00	$114,476.25	75%	$38,158.75	
256	Labor	$53,661.00	$42,928.80	$0.00	$0.00	$42,928.80	80%	$10,732.20	
257	Light Fixtures & Controls								
258	Material	$231,980.00	$231,980.00	$0.00	$0.00	$231,980.00	100%	$0.00	
259	Labor	$57,965.00	$57,965.00	$0.00	$0.00	$57,965.00	100%	$0.00	
260	Wiring Devices								
261	Material	$16,050.00	$16,050.00	$0.00	$0.00	$16,050.00	100%	$0.00	
262	Labor	$15,876.00	$15,876.00	$0.00	$0.00	$15,876.00	100%	$0.00	
263	Fire Alarm								
264	Material	$42,470.00	$42,470.00	$0.00	$0.00	$42,470.00	100%	$0.00	
	SUB-TOTALS	$10,173,763.78	$9,863,081.15	$101,813.44	$0.00	$9,964,894.59	98%	$208,869.19	

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PROJECT: JC2202
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265	Labor	$18,953.00	$18,953.00	$0.00	$0.00	$18,953.00	100%	$0.00	
266	Structured Cabling								
267	Material	$100,886.00	$100,886.00	$0.00	$0.00	$100,886.00	100%	$0.00	
268	Labor	$98,939.00	$98,939.00	$0.00	$0.00	$98,939.00	100%	$0.00	
269	Intercom & Clocks								
270	Material	$50,441.00	$50,441.00	$0.00	$0.00	$50,441.00	100%	$0.00	
271	Labor	$13,606.00	$13,606.00	$0.00	$0.00	$13,606.00	100%	$0.00	
272	Audio Visual								
273	Material	$46,212.00	$46,212.00	$0.00	$0.00	$46,212.00	100%	$0.00	
274	Labor	$9,910.00	$9,910.00	$0.00	$0.00	$9,910.00	100%	$0.00	
275	Cabling - Heart Tech	$46,194.22	$46,194.22	$0.00	$0.00	$46,194.22	100%	$0.00	
276	Termite Control - Rid All	$1,995.00	$1,995.00	$0.00	$0.00	$1,995.00	100%	$0.00	
277	Seeding - F & W Lawn Care	$7,500.00	$7,500.00	$0.00	$0.00	$7,500.00	100%	$0.00	
278	Allowance	$100,000.00	$93,958.25	$0.00	$0.00	$93,958.25	94%	$6,041.75	
279	Change Order 002	$62,012.51	$62,012.51	$0.00	$0.00	$62,012.51	100%	$0.00	
280	Change Order 003	$80,219.20	$80,219.20	$0.00	$0.00	$80,219.20	100%	$0.00	
281	Change Order 004	$72,860.88	$72,860.88	$0.00	$0.00	$72,860.88	100%	$0.00	
282	Change Order 005	$134,723.20	$134,723.20	$0.00	$0.00	$134,723.20	100%	$0.00	
283	Change Order 006	$75,796.91	$75,796.91	$0.00	$0.00	$75,796.91	100%	$0.00	
284	Change Order 007	$81,501.58	$0.00	$81,501.58	$0.00	$81,501.58	100%	$0.00	
	TOTALS	$11,175,514.28	$10,777,288.32	$183,315.02	$0.00	$10,960,603.34	98%	$214,910.94	

CONDITIONAL WAIVER AND RELEASE
UPON PROGRESS PAYMENT

Upon receipt by the undersigned of a

check from: Jacksonville School District 117

in the sum of: $174,149.27 Nine Hundred Seventy-Five and 00/100.....

payable to: Johnco Construction, Inc.

and when the check has been properly endorsed and has been paid by the bank upon which it is drawn, this document shall become effective to release any mechanic's lien, stop notice, or bond right the undersigned has

on the job of: Jacksonville School District 117

located at: Renovations and Additions - Washington Elementary
524 South Kosciusko St.
Jacksonville, IL 62650

to the following extent.

This release covers a progress payment for labor, services, equipment or material

furnished to: Jacksonville School District 117

through: 7/31/2023

only and does not cover any retention retained before or after the release date; extras furnished before the release date for which payment has not been received; extras or items furnished after the release date. Rights based upon work performed or items furnished under written change order which has been fully executed by the parties prior to the release date are covered by this release unless specifically reserved by the claimant in the release. This release of any mechanic's lien, stop notice, or bond right shall not otherwise affect the contract rights, including rights between parties to the contract based upon a rescission, abandonment, or breach of the contract, or the right of the undersigned to recover compensation for furnished labor, services, equipment, or material covered by this release if that furnished labor, services, equipment, or material was not compensated by the progress payment. Before any recipient of this document relies on it, said party should verify evidence of payment to the undersigned.

Dated: 08/07/2023

Company: Johnco Construction, Inc.

Signature: RJ Berns

By: Robert J. Berns, President
(Name & Title)

State of: Illinois

County of: Tazewell

Subscribed and sworn to before me, this 7th day of August 2023

Notary Public Signature: Bridget A Price

Notary Public Name: Bridget A Price

My Commission Expires: 03102026

Official Seal
Bridget A Price
Notary Public State of Illinois
My Commission Expires 3/10/2026

CONDITIONAL WAIVER AND RELEASE
UPON PROGRESS PAYMENT

Upon receipt by the undersigned of a

check from: Johnco Construction, Inc.

in the sum of: $975.00 Nine Hundred Seventy-Five and 00/100.....

payable to: S & S Builders Hardware Co.

and when the check has been properly endorsed and has been paid by the bank upon which it is drawn, this document shall become effective to release any mechanic's lien, stop notice, or bond right the undersigned has

on the job of: Jacksonville School District 117

located at: Renovations and Additions - Washington Elementary
524 South Kosciusko St.
Jacksonville, IL 62650

to the following extent.

This release covers a progress payment for labor, services, equipment or material

furnished to: Jacksonville School District 117

through: 6/30/2023

only and does not cover any retention retained before or after the release date; extras furnished before the release date for which payment has not been received; extras or items furnished after the release date. Rights based upon work performed or items furnished under written change order which has been fully executed by the parties prior to the release date are covered by this release unless specifically reserved by the claimant in the release. This release of any mechanic's lien, stop notice, or bond right shall not otherwise affect the contract rights, including rights between parties to the contract based upon a rescission, abandonment, or breach of the contract, or the right of the undersigned to recover compensation for furnished labor, services, equipment, or material covered by this release if that furnished labor, services, equipment, or material was not compensated by the progress payment. Before any recipient of this document relies on it, said party should verify evidence of payment to the undersigned.

Dated: 7-31-23

Company: S & S Builders Hardware Co.

Signature: David R Hayd

By: David R Hayd, VP Sec-Treas
(Name & Title)

State of: Illinois

County of: Pearl

Subscribed and sworn to before me, this 31st day of July 2023

Notary Public Signature: Zoe A Vogel

Notary Public Name: Zoe A. Vogel

My Commission Expires: 10/5/25

OFFICIAL SEAL
ZOE A VOGEL
NOTARY PUBLIC, STATE OF ILLINOIS
MY COMMISSION EXPIRES 10/05/2025

CONDITIONAL WAIVER AND RELEASE UPON PROGRESS PAYMENT

Upon receipt by the undersigned of a

check from: Johnco Construction, Inc.

in the sum of: $18,970.61 Eighteen Thousand Nine Hundred Seventy and 61/100.....

payable to: ICS Construction Services, Ltd.

and when the check has been properly endorsed and has been paid by the bank upon which it is drawn, this document shall become effective to release any mechanic's lien, stop notice, or bond right the undersigned has

on the job of: Jacksonville School District 117

located at: Renovations and Additions - Washington Elementary
524 South Kosciusko St.
Jacksonville, IL 62650

to the following extent.

This release covers a progress payment for labor, services, equipment or material

furnished to: Jacksonville School District 117

through: 6/30/2023

only and does not cover any retention retained before or after the release date; extras furnished before the release date for which payment has not been received; extras or items furnished after the release date. Rights based upon work performed or items furnished under written change order which has been fully executed by the parties prior to the release date are covered by this release unless specifically reserved by the claimant in the release. This release of any mechanic's lien, stop notice, or bond right shall not otherwise affect the contract rights, including rights between parties to the contract based upon a rescission, abandonment, or breach of the contract, or the right of the undersigned to recover compensation for furnished labor, services, equipment, or material covered by this release if that furnished labor, services, equipment, or material was not compensated by the progress payment. Before any recipient of this document relies on it, said party should verify evidence of payment to the undersigned.

Dated: August 2, 2023

Company: ICS Construction Services, Ltd.

Signature:

By: Dennis Beausang, CFO
(Name & Title)

State of: Missouri

County of: St. Louis

Subscribed and sworn to before me, this 2nd day of August, 2023

Notary Public Signature:

Notary Public Name: Rita A. Weber

My Commission Expires: July 7, 2027

Rita A. Weber
Notary Public - Notary Seal
State of Missouri, St. Louis County
My Commission Expires July 7, 2027
Commission #15451106

CONDITIONAL WAIVER AND RELEASE
UPON PROGRESS PAYMENT

Upon receipt by the undersigned of a

check from: Johnco Construction, Inc.

in the sum of: $28,598.73 Twenty-Eight Thousand Five Hundred Ninety-Eight and 73/100.....

payable to: Senergy Electric, Inc.

and when the check has been properly endorsed and has been paid by the bank upon which it is drawn, this document shall become effective to release any mechanic's lien, stop notice, or bond right the undersigned has

on the job of: Jacksonville School District 117

located at: Renovations and Additions - Washington Elementary
524 South Kosciusko St.
Jacksonville, IL 62650

to the following extent.

This release covers a progress payment for labor, services, equipment or material

furnished to: Jacksonville School District 117

through: 6/30/2023

only and does not cover any retention retained before or after the release date; extras furnished before the release date for which payment has not been received; extras or items furnished after the release date. Rights based upon work performed or items furnished under written change order which has been fully executed by the parties prior to the release date are covered by this release unless specifically reserved by the claimant in the release. This release of any mechanic's lien, stop notice, or bond right shall not otherwise affect the contract rights, including rights between parties to the contract based upon a rescission, abandonment, or breach of the contract, or the right of the undersigned to recover compensation for furnished labor, services, equipment, or material covered by this release if that furnished labor, services, equipment, or material was not compensated by the progress payment. Before any recipient of this document relies on it, said party should verify evidence of payment to the undersigned.

Dated: 8/2/2023

Company: Senergy Electric, Inc.

Signature:

By: Joshua Kording, Chief Financial Officer
(Name & Title)

State of: Illinois

County of: Sangamon

Subscribed and sworn to before me, this 2nd day of August 2023

Notary Public Signature:

Notary Public Name: Lynsey Dunham

My Commission Expires: 2/7/2027

OFFICIAL SEAL
LYNSEY M DUNHAM
NOTARY PUBLIC, STATE OF ILLINOIS
My Commission Expires Feb 7, 2027

CONDITIONAL WAIVER AND RELEASE UPON PROGRESS PAYMENT

Upon receipt by the undersigned of a

check from: Johnco Construction, Inc.

in the sum of: $18,970.61 Eighteen Thousand Nine Hundred Seventy and 61/100.....

payable to: ICS Construction Services, Ltd.

and when the check has been properly endorsed and has been paid by the bank upon which it is drawn, this document shall become effective to release any mechanic's lien, stop notice, or bond right the undersigned has

on the job of: Jacksonville School District 117

located at: Renovations and Additions - Washington Elementary
524 South Kosciusko St.
Jacksonville, IL 62650

to the following extent.

This release covers a progress payment for labor, services, equipment or material

furnished to: Jacksonville School District 117

through: 6/30/2023

only and does not cover any retention retained before or after the release date; extras furnished before the release date for which payment has not been received; extras or items furnished after the release date. Rights based upon work performed or items furnished under written change order which has been fully executed by the parties prior to the release date are covered by this release unless specifically reserved by the claimant in the release. This release of any mechanic's lien, stop notice, or bond right shall not otherwise affect the contract rights, including rights between parties to the contract based upon a rescission, abandonment, or breach of the contract, or the right of the undersigned to recover compensation for furnished labor, services, equipment, or material covered by this release if that furnished labor, services, equipment, or material was not compensated by the progress payment. Before any recipient of this document relies on it, said party should verify evidence of payment to the undersigned.

Dated: August 2, 2023

Company: ICS Construction Services, Ltd.

Signature:

By: Dennis Beausang, CFO
(Name & Title)

State of: Missouri

County of: St. Louis

Subscribed and sworn to before me, this 2nd day of August, 2023

Notary Public Signature:

Notary Public Name: Rita A. Weber

My Commission Expires: July 7, 2027

Rita A. Weber
Notary Public - Notary Seal
State of Missouri, St. Louis County
My Commission Expires July 7, 2027
Commission #15451106

CONDITIONAL WAIVER AND RELEASE
UPON PROGRESS PAYMENT

Upon receipt by the undersigned of a

check from: Johnco Construction, Inc.

in the sum of: $33,750.00 Thirty-Three Thousand Seven Hundred Fifty and 00/100.....

payable to: Collins & Herman

and when the check has been properly endorsed and has been paid by the bank upon which it is drawn, this document shall become effective to release any mechanic's lien, stop notice, or bond right the undersigned has

on the job of: Jacksonville School District 117

located at: Renovations and Additions - Washington Elementary
524 South Kosciusko St.
Jacksonville, IL 62650

to the following extent.

This release covers a progress payment for labor, services, equipment or material

furnished to: Jacksonville School District 117

through: 6/30/2023

only and does not cover any retention retained before or after the release date; extras furnished before the release date for which payment has not been received; extras or items furnished after the release date. Rights based upon work performed or items furnished under written change order which has been fully executed by the parties prior to the release date are covered by this release unless specifically reserved by the claimant in the release. This release of any mechanic's lien, stop notice, or bond right shall not otherwise affect the contract rights, including rights between parties to the contract based upon a rescission, abandonment, or breach of the contract, or the right of the undersigned to recover compensation for furnished labor, services, equipment, or material covered by this release if that furnished labor, services, equipment, or material was not compensated by the progress payment. Before any recipient of this document relies on it, said party should verify evidence of payment to the undersigned.

Dated: 8-7-23

Company: Collins & Herman INC

Signature: Heidi Carver

By: Heidi Carver VP Accts Payable
(Name & Title)

State of: Missouri

County of: St. Louis

Subscribed and sworn to before me, this 7 day of August 23

Notary Public Signature: Mary A Knowles

Notary Public Name: MARY A Knowles

My Commission Expires: 9-1-26

MARY A. KNOWLES
Notary Public - Notary Seal
STATE OF MISSOURI
St. Louis County
My Commission Expires: Sept. 1, 2026
Commission # 14013079

CONDITIONAL WAIVER AND RELEASE UPON PROGRESS PAYMENT

Upon receipt by the undersigned of a

check from: Johnco Construction, Inc.

in the sum of: $16,798.57 Sixteen Thousand Seven Hundred Ninety-Eight and 57/100.....

payable to: King Lar Company

and when the check has been properly endorsed and has been paid by the bank upon which it is drawn, this document shall become effective to release any mechanic's lien, stop notice, or bond right the undersigned has

on the job of: Jacksonville School District 117

located at: Renovations and Additions - Washington Elementary
524 South Kosciusko St.
Jacksonville, IL 62650

to the following extent.

This release covers a progress payment for labor, services, equipment or material

furnished to: Jacksonville School District 117

through: 6/30/2023

only and does not cover any retention retained before or after the release date; extras furnished before the release date for which payment has not been received; extras or items furnished after the release date. Rights based upon work performed or items furnished under written change order which has been fully executed by the parties prior to the release date are covered by this release unless specifically reserved by the claimant in the release. This release of any mechanic's lien, stop notice, or bond right shall not otherwise affect the contract rights, including rights between parties to the contract based upon a rescission, abandonment, or breach of the contract, or the right of the undersigned to recover compensation for furnished labor, services, equipment, or material covered by this release if that furnished labor, services, equipment, or material was not compensated by the progress payment. Before any recipient of this document relies on it, said party should verify evidence of payment to the undersigned.

Dated: 8/4/23

Company: King Lar Company

Signature: [signature]

By: Ryan Kreke - Corporate Secretary
(Name & Title)

State of: IL

County of: Macon

Subscribed and sworn to before me, this 4 day of August, 2023

Notary Public Signature: Heather D. Comer

Notary Public Name: Heather D. Comer

My Commission Expires: 10/27/26

OFFICIAL SEAL
HEATHER D COMER
NOTARY PUBLIC, STATE OF ILLINOIS
MY COMMISSION EXPIRES: 10/27/2026

CONDITIONAL WAIVER AND RELEASE UPON PROGRESS PAYMENT

Upon receipt by the undersigned of a

check from: Johnco Construction, Inc.

in the sum of: $19,359.00 Nineteen Thousand Three Hundred Fifty-Nine and 00/100.....

payable to: KONE Chicago

and when the check has been properly endorsed and has been paid by the bank upon which it is drawn, this document shall become effective to release any mechanic's lien, stop notice, or bond right the undersigned has

on the job of Jacksonville School District 117

located at: Renovations and Additions - Washington Elementary
524 South Kosciusko St
Jacksonville, IL 62650

to the following extent.

This release covers a progress payment for labor, services, equipment or material

furnished to: Jacksonville School District 117

through: 6/30/2023

only and does not cover any retention retained before or after the release date; extras furnished before the release date for which payment has not been received; extras or items furnished after the release date. Rights based upon work performed or items furnished under written change order which has been fully executed by the parties prior to the release date are covered by this release unless specifically reserved by the claimant in the release This release of any mechanic's lien, stop notice, or bond right shall not otherwise affect the contract rights, including rights between parties to the contract based upon a rescission, abandonment, or breach of the contract, or the right of the undersigned to recover compensation for furnished labor, services, equipment, or material covered by this release if that furnished labor, services, equipment, or material was not compensated by the progress payment. Before any recipient of this document relies on it, said party should verify evidence of payment to the undersigned.

Dated: 8/07/2023

Company KONE Chicago

Signature: Patti L Portner

By. PATTI L. PORTNER, ASST TREASURER
(Name & Title)

State of ILLINOIS

County of: ROCK ISLAND

Subscribed and sworn to before me, this 7TH day of AUGUST, 2023

Notary Public Signature: Kelly Armetta

Notary Public Name: KELLY ARMETTA

My Commission Expires: 7/15/2026

OFFICIAL SEAL
KELLY ARMETTA
COMMISSION NO. 955839
NOTARY PUBLIC - STATE OF ILLINOIS
MY COMMISSION EXPIRES 07-15-2026

CONDITIONAL WAIVER AND RELEASE
UPON PROGRESS PAYMENT

Upon receipt by the undersigned of a

check from: Johnco Construction, Inc.

in the sum of: $3,800.00 Three Thousand Eight Hundred and 00/100.....

payable to: Superior Fire Protection, Inc.

and when the check has been properly endorsed and has been paid by the bank upon which it is drawn, this document shall become effective to release any mechanic's lien, stop notice, or bond right the undersigned has

on the job of: Jacksonville School District 117

located at: Renovations and Additions - Washington Elementary
524 South Kosciusko St.
Jacksonville, IL 62650

to the following extent.

This release covers a progress payment for labor, services, equipment or material

furnished to: Jacksonville School District 117

through: 6/30/2023

only and does not cover any retention retained before or after the release date; extras furnished before the release date for which payment has not been received; extras or items furnished after the release date. Rights based upon work performed or items furnished under written change order which has been fully executed by the parties prior to the release date are covered by this release unless specifically reserved by the claimant in the release. This release of any mechanic's lien, stop notice, or bond right shall not otherwise affect the contract rights, including rights between parties to the contract based upon a rescission, abandonment, or breach of the contract, or the right of the undersigned to recover compensation for furnished labor, services, equipment, or material covered by this release if that furnished labor, services, equipment, or material was not compensated by the progress payment. Before any recipient of this document relies on it, said party should verify evidence of payment to the undersigned.

Dated: 8-1-23

Company: Superior Fire Protection, Inc.

Signature: Matt Walters

By: Matt Walters, President
(Name & Title)

State of: ILLINOIS

County of: MACON

Subscribed and sworn to before me, this 1st day of August 2023

Notary Public Signature: Michael Unland

Notary Public Name: MICHAEL J. UNLAND

My Commission Expires: 6/23/26

MICHAEL J UNLAND
Official Seal
Notary Public - State of Illinois
My Commission Expires Jun 23, 2026

CONDITIONAL WAIVER AND RELEASE
UPON PROGRESS PAYMENT

Upon receipt by the undersigned of a

check from: Johnco Construction, Inc.

in the sum of: $19,817.10 Nineteen Thousand Eight Hundred Seventeen and 10/100.....

payable to: Landgrebe Interior Construction, Inc.

and when the check has been properly endorsed and has been paid by the bank upon which it is drawn, this document shall become effective to release any mechanic's lien, stop notice, or bond right the undersigned has

on the job of: Jacksonville School District 117

located at: Renovations and Additions - Washington Elementary
524 South Kosciusko St.
Jacksonville, IL 62650

to the following extent.

This release covers a progress payment for labor, services, equipment or material

furnished to: Jacksonville School District 117

through: 6/30/2023

only and does not cover any retention retained before or after the release date; extras furnished before the release date for which payment has not been received; extras or items furnished after the release date. Rights based upon work performed or items furnished under written change order which has been fully executed by the parties prior to the release date are covered by this release unless specifically reserved by the claimant in the release. This release of any mechanic's lien, stop notice, or bond right shall not otherwise affect the contract rights, including rights between parties to the contract based upon a rescission, abandonment, or breach of the contract, or the right of the undersigned to recover compensation for furnished labor, services, equipment, or material covered by this release if that furnished labor, services, equipment, or material was not compensated by the progress payment. Before any recipient of this document relies on it, said party should verify evidence of payment to the undersigned.

Dated: 7.31.23

Company: Landgrebe Interior Construction, Inc.

Signature: Michael Landgrebe

By: Michael Landgrebe President
(Name & Title)

State of: Illinois

County of: Sangamon.

Subscribed and sworn to before me, this 31 day of July.

Notary Public Signature: Patty Ingram

Notary Public Name: Patty Ingram

My Commission Expires: 5-23-25

PATTY INGRAM
OFFICIAL SEAL
Notary Public - State of Illinois
My Commission Expires May 23, 2025

Case #: 23-CTP-164233

Illinois Department of Labor

160 N. LaSalle St Suite1300
Chicago, IL 60601

Dol.certifiedpayroll@Illinois.gov • Phone: (312) 793-3600

CERTIFIED TRANSCRIPT OF PAYROLL FORM

PAY PERIOD

Payroll Date	**Project Location**
6/29/2023 to 7/5/2023	524 S KOSCIUSKO ST
Contractor Number Or FEIN	JACKSONVILLE IL 62650
371183207	
Project Number or Name	**State Capital Funds**
JC2202 Washington Elementary School	Yes
Agency	
Education, Board of	

Contractor and/or Subcontractor

Company Name	**Contractor Location**
Johnco Construction, Inc	107 W FIRST ST
Contact Name	MACKINAW IL 61755
Jennifer Humphries	
Primary Email	**Secondary Email**
jhumphries@johncoconstruction.com	bobberns@johncoconstruction.com
Primary Phone	**Secondary Phone**
3093593000	

Public Body Information

Public Body Name	**Public Body Address**
Jacksonville School District	516 JORDAN ST
Contact Name	JACKSONVILLE IL 62650
Primary Phone	**Secondary Phone**

Employee Details

Name	Last4SSN	Classification	Address	City	Race	Ethnicity	G	V	J	F	A	PhoneNumber
Chad Davidsmeyer	6108	Carpenter	9 HIGHVIEW DR	JACKSONVILLE IL 62650	White	N H L	M	No	Yes	No	No	1000000000
William Hughes	2944	Laborer	1304 E MORTON AVE	SPRINGFIELD IL 62702	White	N H L	M	No	Yes	No	No	0000000000

G-Gender V-Veteran J-Journeyman F-Foreman A-Apprentice

N H L- Not Hispanic or Latino
H L- Hispanic or Latino

Work Classification

Name		Mon	Tue	Wed	Thr	Fri	Sat	Sun	Straight Hrs	Tot OT Hrs	Dub Tim Hrs	Hourly Wage	OT Wage Rate	Dbl Tim Wage	Gross	Net	No Work
Chad Davidsmeyer	P	0.00	0.00	0.00	8.00	8.00	0.00	0.00	16.00	0.00		40.15	0.00		963.60	761.97	
	NP	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00		0.00	0.00	
	Pension	16.25		Health	9.45		Vacation	5.25		Training	1.02						
William Hughes	P	0.00	0.00	0.00	8.00	8.00	0.00	0.00	16.00	0.00		29.30	0.00		468.80	282.59	
	NP	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00		0.00	0.00	
	Pension	15.70		Health	7.75		Vacation	4.50		Training	1.59						

I, do hereby state: that I pay or supervise the payment of the persons employed on the public works project that during the payroll period commencing between mentioned above , all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said from the fully weekly wages earned by any person, and that no deductions have been made either directly or indirectly from the full weekly wages earned by any persons, other than permissible deductions as defined by Federal and/or State Law. I further certify that this payroll is correct and complete; that the wage rates herein stated and that the classification set forth for each laborers, workers, or mechanic conform to the work he/she performed

Jennifer Humphries
Jul 11, 2023

Case #: 23-CTP-171385

Illinois Department of Labor

160 N. LaSalle St Suite1300
Chicago, IL 60601

Dol.certifiedpayroll@Illinois.gov • Phone: (312) 793-3600

CERTIFIED TRANSCRIPT OF PAYROLL FORM

PAY PERIOD

Payroll Date	**Project Location**
7/6/2023 to 7/12/2023	524 S KOSCIUSKO ST
Contractor Number Or FEIN	JACKSONVILLE IL 62650
371183207	
Project Number or Name	**State Capital Funds**
JC2202 Washington Elementary School	Yes
Agency	
Education, Board of	

Contractor and/or Subcontractor

Company Name	**Contractor Location**
Johnco Construction, Inc	107 W FIRST ST
Contact Name	MACKINAW IL 61755
Jennifer Humphries	
Primary Email	**Secondary Email**
jhumphries@johncoconstruction.com	bobberns@johncoconstruction.com
Primary Phone	**Secondary Phone**
3093593000	

Public Body Information

Public Body Name	**Public Body Address**
Jacksonville School District	516 JORDAN ST
Contact Name	JACKSONVILLE IL 62650
Primary Phone	**Secondary Phone**

Employee Details

Name	Last4SSN	Classification	Address	City	Race	Ethnicity	G	V	J	F	A	PhoneNumber
AC Scott Saunders	0263	Carpenter	910 E 3300 AVE	RAMSEY IL 62080	White	N H L	M	No	Yes	No	No	1000000000
Cole Maddox	4019	Carpenter	405 Wildcat Way	Edinburg IL 62531	White	N H L	M	No	No	No	Yes	0000000000
Lincoln Price	4237	Carpenter	1501 N BRUNS LN APT 1	SPRINGFIELD IL 62702	White	N H L	M	No	Yes	No	No	0000000000
Shelley Beeler	2563	Laborer	627 HICKORY ST	HILLSBORO IL 62049	White	N H L	F	No	Yes	No	No	0000000000

G-Gender V-Veteran J-Journeyman F-Foreman A-Apprentice

N H L- Not Hispanic or Latino
H L- Hispanic or Latino

Work Classification

Name		Mon	Tue	Wed	Thr	Fri	Sat	Sun	Straight Hrs	Tot OT Hrs	Dub Tim Hrs	Hourly Wage	OT Wage Rate	Dbl Tim Wage	Gross	Net	No Work
AC Scott Saunders	P	8.00	8.00	0.00	8.00	8.00	0.00	0.00	32.00	0.00		45.15	0.00		2071.86	1548.00	
	NP	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00		0.00	0.00	
	Pension	16.25		Health	9.45		Vacation	5.25		Training	1.02						
Cole Maddox	P	0.00	8.00	8.00	0.00	0.00	0.00	0.00	16.00	0.00		22.85	0.00		1188.24	821.36	
	NP	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00		0.00	0.00	
	Pension	16.25		Health	9.45		Vacation	5.25		Training	1.02						
Lincoln Price	P	0.00	8.00	8.00	0.00	0.00	0.00	0.00	16.00	0.00		35.15	0.00		1827.84	1061.87	
	NP	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00		0.00	0.00	
	Pension	16.25		Health	9.45		Vacation	5.25		Training	1.02						
Shelley Beeler	P	8.00	8.00	8.00	0.00	0.00	0.00	0.00	24.00	0.00		31.71	0.00		1268.40	807.38	
	NP	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00		0.00	0.00	
	Pension	15.70		Health	7.75		Vacation	4.50		Training	1.59						

I, do hereby state: that I pay or supervise the payment of the persons employed on the public works project that during the payroll period commencing between mentioned above , all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said from the fully weekly wages earned by any person, and that no deductions have been made either directly or indirectly from the full weekly wages earned by any persons, other than permissible deductions as defined by Federal and/or State Law. I further certify that this payroll is correct and complete; that the wage rates herein stated and that the classification set forth for each laborers, workers, or mechanic conform to the work he/she performed

Jennifer Humphries
Jul 14, 2023

Case #: 23-CTP-179915

Illinois Department of Labor

160 N. LaSalle St Suite1300
Chicago, IL 60601

Dol.certifiedpayroll@Illinois.gov • Phone: (312) 793-3600

CERTIFIED TRANSCRIPT OF PAYROLL FORM

PAY PERIOD

Payroll Date	**Project Location**
7/13/2023 to 7/19/2023	524 S KOSCIUSKO ST
Contractor Number Or FEIN	JACKSONVILLE IL 62650
371183207	
Project Number or Name	**State Capital Funds**
JC2202 Washington Elementary School	Yes
Agency	
Education, Board of	

Contractor and/or Subcontractor

Company Name	**Contractor Location**
Johnco Construction, Inc	107 W FIRST ST
Contact Name	MACKINAW IL 61755
Jennifer Humphries	
Primary Email	**Secondary Email**
jhumphries@johncoconstruction.com	bobberns@johncoconstruction.com
Primary Phone	**Secondary Phone**
3093593000	

Public Body Information

Public Body Name	**Public Body Address**
Jacksonville School District	516 JORDAN ST
Contact Name	JACKSONVILLE IL 62650
Primary Phone	**Secondary Phone**

Employee Details

Name	Last4SSN	Classification	Address	City	Race	Ethnicity	G	V	J	F	A	PhoneNumber
AC Scott Saunders	0263	Carpenter	910 E 3300 AVE	RAMSEY IL 62080	White	N H L	M	No	Yes	No	No	1000000000
Cole Maddox	4019	Carpenter	405 Wildcat Way	Edinburg IL 62531	White	N H L	M	No	No	No	Yes	0000000000
Lincoln Price	4237	Carpenter	1501 N BRUNS LN APT 1	SPRINGFIELD IL 62702	White	N H L	M	No	Yes	No	No	0000000000
Shelley Beeler	2563	Laborer	627 HICKORY ST	HILLSBORO IL 62049	White	N H L	F	No	Yes	No	No	0000000000

G-Gender V-Veteran J-Journeyman F-Foreman A-Apprentice

N H L- Not Hispanic or Latino
H L- Hispanic or Latino

Work Classification

Name		Mon	Tue	Wed	Thr	Fri	Sat	Sun	Straight Hrs	Tot OT Hrs	Dub Tim Hrs	Hourly Wage	OT Wage Rate	Dbl Tim Wage	Gross	Net	No Work
AC Scott Saunders	P	8.00	8.00	8.00	8.00	8.00	0.00	0.00	40.00	0.00		45.15	0.00	0.00	2806.00	2045.64	
	NP	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00		0.00	0.00	
	Pension	16.25		Health	9.45		Vacation	5.25		Training	1.02						
Cole Maddox	P	0.00	0.00	0.00	8.00	8.00	0.00	0.00	16.00	0.00		22.85	0.00		914.00	639.04	
	NP	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00		0.00	0.00	
	Pension	16.25		Health	9.45		Vacation	5.25		Training	1.02						
Lincoln Price	P	8.00	8.00	8.00	8.00	8.00	0.00	0.00	40.00	0.00		35.15	0.00		1616.92	932.20	
	NP	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00		0.00	0.00	
	Pension	16.25		Health	9.45		Vacation	5.25		Training	1.02						
Shelley Beeler	P	8.00	8.00	8.00	8.00	8.00	0.00	0.00	40.00	0.00		31.71	0.00		1268.40	807.39	
	NP	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00		0.00	0.00	
	Pension	15.70		Health	7.75		Vacation	4.50		Training	1.59						

I, do hereby state: that I pay or supervise the payment of the persons employed on the public works project that during the payroll period commencing between mentioned above , all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said from the fully weekly wages earned by any person, and that no deductions have been made either directly or indirectly from the full weekly wages earned by any persons, other than permissible deductions as defined by Federal and/or State Law. I further certify that this payroll is correct and complete; that the wage rates herein stated and that the classification set forth for each laborers, workers, or mechanic conform to the work he/she performed

Jennifer Humphries
Jul 21, 2023

Case #: 23-CTP-188844

Illinois Department of Labor

160 N. LaSalle St Suite1300
Chicago, IL 60601

Dol.certifiedpayroll@Illinois.gov • Phone: (312) 793-3600

CERTIFIED TRANSCRIPT OF PAYROLLFORM

PAY PERIOD

Payroll Date	**Project Location**
7/20/2023 to 7/26/2023	524 S KOSCIUSKO ST
Contractor Number Or FEIN	JACKSONVILLE IL 62650
371183207	
Project Number or Name	**State Capital Funds**
JC2202 Washington Elementary School	Yes
Agency	
Education, Board of	

Contractor and/or Subcontractor

Company Name	**Contractor Location**
Johnco Construction, Inc	107 W FIRST ST
Contact Name	MACKINAW IL 61755
Jennifer Humphries	
Primary Email	**Secondary Email**
jhumphries@johncoconstruction.com	bobberns@johncoconstruction.com
Primary Phone	**Secondary Phone**
3093593000	

Public Body Information

Public Body Name	**Public Body Address**
Jacksonville School District	516 JORDAN ST
Contact Name	JACKSONVILLE IL 62650
Primary Phone	**Secondary Phone**

Employee Details

Name	Last4SSN	Classification	Address	City	Race	Ethnicity	G	V	J	F	A	PhoneNumber
AC Scott Saunders	0263	Carpenter	910 E 3300 AVE	RAMSEY IL 62080	White	N H L	M	No	Yes	No	No	1000000000
Lincoln Price	4237	Carpenter	1501 N BRUNS LN APT 1	SPRINGFIELD IL 62702	White	N H L	M	No	Yes	No	No	0000000000
Shelley Beeler	2563	Laborer	627 HICKORY ST	HILLSBORO IL 62049	White	N H L	F	No	Yes	No	No	0000000000

G-Gender V-Veteran J-Journeyman F-Foreman A-Apprentice

N H L- Not Hispanic or Latino
H L- Hispanic or Latino

Work Classification

Name		Mon	Tue	Wed	Thr	Fri	Sat	Sun	Straight Hrs	Tot OT Hrs	Dub Tim Hrs	Hourly Wage	OT Wage Rate	Dbl Tim Wage	Gross	Net	No Work
AC Scott Saunders	P	8.00	8.00	8.00	8.00	8.00	5.00	0.00	40.00	5.00		45.15	67.73		2144.65	1591.78	
	NP	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00		0.00	0.00	
	Pension	16.25		Health	9.45		Vacation	5.25		Training	1.02						
Lincoln Price	P	8.00	0.00	0.00	8.00	8.00	0.00	0.00	24.00	0.00		35.15	0.00		1406.00	803.16	
	NP	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00		0.00	0.00	
	Pension	16.25		Health	9.45		Vacation	5.25		Training	1.02						
Shelley Beeler	P	0.00	0.00	0.00	8.00	8.00	0.00	0.00	16.00	0.00		31.71	0.00		1268.40	807.38	
	NP	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00		0.00	0.00	
	Pension	15.70		Health	7.75		Vacation	4.50		Training	1.59						

I, do hereby state: that I pay or supervise the payment of the persons employed on the public works project that during the payroll period commencing between mentioned above , all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said from the fully weekly wages earned by any person, and that no deductions have been made either directly or indirectly from the full weekly wages earned by any persons, other than permissible deductions as defined by Federal and/or State Law. I further certify that this payroll is correct and complete; that the wage rates herein stated and that the classification set forth for each laborers, workers, or mechanic conform to the work he/she performed

Jennifer Humphries
Jul 28, 2023

Case #: 23-CTP-160988

Illinois Department of Labor

160 N. LaSalle St Suite1300
Chicago, IL 60601

Dol.certifiedpayroll@Illinois.gov • Phone: (312) 793-3600

CERTIFIED TRANSCRIPT OF PAYROLL FORM

PAY PERIOD

Payroll Date	**Project Location**
6/28/2023 to 7/4/2023	524 S KOSCIUSKO ST
Contractor Number Or FEIN	JACKSONVILLE IL 62650
20-1209781	**No Work Report: Yes**
Project Number or Name	**State Capital Funds**
Washington Elementary School	Yes
Agency	
Education, Board of	

Contractor and/or Subcontractor

Company Name	**Contractor Location**
Arrow Glass and Mirror	407 E ANTHONY DR
Contact Name	URBANA IL 61802
Diana Schlapkohl	
Primary Email	**Secondary Email**
kay.schlap@arrowglass.com	certifiedpayroll@johncoconstruction.com
Primary Phone	**Secondary Phone**
3097551422	

Public Body Information

Public Body Name	**Public Body Address**
Jacksonville School District #117	211 W STATE ST
Contact Name	JACKSONVILLE IL 62650
Primary Phone	**Secondary Phone**

Employee Details

Name	Last4SSN	Classification	Address	City	Race	Ethnicity	G	V	J	F	A	PhoneNumber

G-Gender V-Veteran J-Journeyman F-Foreman A-Apprentice

N H L- Not Hispanic or Latino
H L- Hispanic or Latino

Work Classification

Name		Mon	Tue	Wed	Thr	Fri	Sat	Sun	Straight Hrs	Tot OT Hrs	Dub Tim Hrs	Hourly Wage	OT Wage Rate	Dbl Tim Wage	Gross	Net	No Work

I, do hereby state: that I pay or supervise the payment of the persons employed on the public works project that during the payroll period commencing between mentioned above , all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said from the fully weekly wages earned by any person, and that no deductions have been made either directly or indirectly from the full weekly wages earned by any persons, other than permissible deductions as defined by Federal and/or State Law. I further certify that this payroll is correct and complete; that the wage rates herein stated and that the classification set forth for each laborers, workers, or mechanic conform to the work he/she performed

Diana K Schlapkohl
Jul 07, 2023

Case #: 23-CTP-166789

Illinois Department of Labor

160 N. LaSalle St Suite1300
Chicago, IL 60601

Dol.certifiedpayroll@Illinois.gov • Phone: (312) 793-3600

CERTIFIED TRANSCRIPT OF PAYROLL FORM

PAY PERIOD

Payroll Date	**Project Location**
7/5/2023 to 7/11/2023	524 S KOSCIUSKO ST
Contractor Number Or FEIN	JACKSONVILLE IL 62650
20-1209781	**No Work Report: Yes**
Project Number or Name	**State Capital Funds**
Washington Elementary School	Yes
Agency	
Education, Board of	

Contractor and/or Subcontractor

Company Name	**Contractor Location**
Arrow Glass and Mirror	407 E ANTHONY DR
Contact Name	URBANA IL 61802
Diana Schlapkohl	
Primary Email	**Secondary Email**
kay.schlap@arrowglass.com	certifiedpayroll@johncoconstruction.com
Primary Phone	**Secondary Phone**
3097551422	

Public Body Information

Public Body Name	**Public Body Address**
Jacksonville School District #117	211 W STATE ST
Contact Name	JACKSONVILLE IL 62650
Primary Phone	**Secondary Phone**

Employee Details

Name	Last4SSN	Classification	Address	City	Race	Ethnicity	G	V	J	F	A	PhoneNumber

G-Gender V-Veteran J-Journeyman F-Foreman A-Apprentice

N H L- Not Hispanic or Latino
H L- Hispanic or Latino

Work Classification

Name		Mon	Tue	Wed	Thr	Fri	Sat	Sun	Straight Hrs	Tot OT Hrs	Dub Tim Hrs	Hourly Wage	OT Wage Rate	Dbl Tim Wage	Gross	Net	No Work

I, do hereby state: that I pay or supervise the payment of the persons employed on the public works project that during the payroll period commencing between mentioned above , all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said from the fully weekly wages earned by any person, and that no deductions have been made either directly or indirectly from the full weekly wages earned by any persons, other than permissible deductions as defined by Federal and/or State Law. I further certify that this payroll is correct and complete; that the wage rates herein stated and that the classification set forth for each laborers, workers, or mechanic conform to the work he/she performed

Diana K Schlapkohl
Jul 12, 2023

Date 7/4/2023

I, Gregory S. Zavaglia (Name of Signatory Party) VP of Operations (Title)
do hereby state:

(1) That I pay or supervise the payment of the persons employed by

ICS Construction Services Ltd. (Contractor or Subcontractor) on the

JSD 116 WASHINGTON ELEMENTARY SCHOOL (Building or Work); that during the payroll period commencing on

6/28/2023 and ending 7/4/2023 all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said

ICS Construction Services Ltd. (Contractor or Subcontractor)

from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Start. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. § 3145), and described below:

(2) That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

(3) That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

(4) That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

_X_ In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(b) WHERE FRINGE BENEFITS ARE PAID IN CASH

___ Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTIONS

EXCEPTION (CRAFT)	EXPLANATION

REMARKS:

NAME AND TITLE	SIGNATURE
Gregory S. Zavaglia VP of Operations	

THE WILLFUL FALSIFICATION OF ANY OF THE ABOVE STATEMENTS MAY SUBJECT THE CONTRACTOR OR SUBCONTRACTOR TO CIVIL OR CRIMINAL PROSECUTION. SEE SECTION 1001 OF TITLE 18 AND SECTION 231 OF TITLE 31 OF THE UNITED STATES CODE.

U.S. Department of Labor
Wage and Hour Division

PAYROLL

(For Contractor's Optional Use; See Instructions at www.dol.gov/whd/forms/wh347instr.htm)

Persons are not required to respond to the collection of information unless it displays a currently valid OMB control number.

NAME OF CONTRACTOR ___ OR SUBCONTRACTOR ___	ADDRESS	OMB No.:
ICS Construction Services Ltd.	2930 MARKET STREET ST LOUIS MO 63103	Expires:

PAYROLL NO.	FOR WEEK ENDING	PROJECT AND LOCATION	PROJECT OR CONTRACT NO.
46	7/4/2023 12:00:00 AM	JSD 116 WASHINGTON ELEMENTARY SCHOOL 524 SOUTH KOSCIUSKO STREET, ATTN: OSCAR FLORES JACKSONVILLE IL 62650	JC2202-S11

(1) NAME AND INDIVIDUAL IDENTIFYING NUMBER (e.g., LAST FOUR DIGITS OF SOCIAL SECURITY NUMBER) OF WORKER	(2) NO. OF W/H EXEMPTIONS	(3) WORK CLASSIFICATION	OT OR ST	(4) DAY AND DATE							(5) TOTAL HOURS	(6) RATE OF PAY	(7) GROSS AMOUNT EARNED PROJECT / PERIOD	FRINGES	(8) DEDUCTIONS						(9) NET WAGES PAID FOR WEEK
				Wed	Thu	Fri	Sat	Sun	Mon	Tue					FICA	FEDERAL WITH; HOLDING TAX	STATE WITH; HOLDING TAX	MEDICARE	OTHER	TOTAL DEDUCTIONS	
				28	29	30	1	2	3	4											
				HOURS WORKED EACH DAY																	
ROBERT N VALENTINE	0	IL 270 SANGAMO	O										329.84	255.76							
6 AMBER GRAIN CT		$1 ABOVE SCALE	S	8.00							8.00	41.23	742.14		46.01	160.08	68.33	10.76	43.58	328.76	413.38
O'FALLON MO 63368																					
Totals for Project JSD 116 WASHINGTON ELEMENTARY SCHOOL				8.00							8.00		329.84	255.76							
													742.14		46.01	160.08	68.33	10.76	43.58	328.76	413.38

While completion of Form WH-347 is optional, it is mandatory for covered contractors and subcontractors performing work on Federally financed or assisted construction contracts to respond to the information collection contained in 29 C.F.R. §§ 3.3, 5.5(a). The Copeland Act (40 U.S.C. § 3145) contractors and subcontractors performing work on Federally financed or assisted construction contracts to "furnish weekly a statement with respect to the wages paid each employee during the preceding week." U.S. Department of Labor (DOL) regulations at 29 C.F.R. § 5.5(a)(3)(ii) require contractors to submit weekly a copy of all payrolls to the Federal agency contracting for or financing the construction project, accompanied by a signed "Statement of Compliance" indicating that the payrolls are correct and complete and that each laborer or mechanic has been paid not less than the proper Davis-Bacon prevailing wage rate for the work performed. DOL and federal contracting agencies receiving this information review the information to determine that employees have received legally required wages and fringe benefits.

Public Burden Statement

We estimate that is will take an average of 55 minutes to complete this collection, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. If you have any comments regarding these estimates or any other aspect of this collection, including suggestions for reducing this burden, send them to the Administrator, Wage and Hour Division, U.S. Department of Labor, Room S3502, 200 Constitution Avenue, N.W. Washington, D.C. 20210

Attachment: Detail for "Other" Deductions

NAME OF CONTRACTOR ___ OR SUBCONTRACTOR ___		ADDRESS	
ICS Construction Services Ltd.		2930 MARKET STREET ST LOUIS MO 63103	
PAYROLL NO.	FOR WEEK ENDING	PROJECT AND LOCATION	PROJECT OR CONTRACT NO.
48	7/4/2023 12:00:00 AM	JSD 116 WASHINGTON ELEMENTARY SCHOOL 524 SOUTH KOSCIUSKO STREET, ATTN: OSCAR FLORES JACKSONVILLE IL 62650	JC2202-S11

NAME OF WORKER	IDENTIFYING NUMBER	DEDUCTION	AMOUNT
ROBERT N VALENTINE		DUES	15.50
		MARKET	2.00
		VACATION	10.00
		LOCAL DUES	2.80
		MCIRC FUND	1.20
		REGIONAL	11.28
		SUBSTANCE ABUSE	0.18
		UBCJ OF A	0.64
		TOTAL:	43.58

STATEMENT OF NON-PERFORMANCE

Payroll Number: 47 **Date:** 7/12/2023

Contractor: ICS Construction Services Ltd.

I do hereby state that no persons were employed on the construction of WE289536 - JSD 116 WASHINGTON ELEMENTARY SCHOOL during the payroll period commencing on the day of 7/5/2023 ending on the day of 7/11/2023

(Signature of the Authorized Person)

Gregory S. Zavaglia, VP of Operations

(Name)

This statement is not required to be submitted until after the submission of the initial payroll period.

STATEMENT OF NON-PERFORMANCE

Payroll Number: 48 **Date:** 7/19/2023

Contractor: ICS Construction Services Ltd.

I do hereby state that no persons were employed on the construction of WE289536 - ESD 116 WASHINGTON ELEMENTARY SCHOOL during the payroll period commencing on the day of 7/12/2023 ending on the day of 7/18/2023

(Signature of the Authorized Person)
Gregory S. Zavaglia, VP of Operations
(Name)

This statement is not required to be submitted until after the submission of the initial payroll period.

Date 7/25/2023

I, Dennis Beausang (Name of Signatory Party) CFO (Title)
do hereby state:

(1) That I pay or supervise the payment of the persons employed by

ICS Construction Services Ltd. (Contractor or Subcontractor) on the

JSD 116 WASHINGTON ELEMENTARY SCHOOL (Building or Work); that during the payroll period commencing on

7/19/2023 and ending 7/25/2023 all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said

ICS Construction Services Ltd. (Contractor or Subcontractor)

from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Start. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. § 3145), and described below:

(2) That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

(3) That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

(4) That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

__X__ In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(b) WHERE FRINGE BENEFITS ARE PAID IN CASH

___ Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTIONS

EXCEPTION (CRAFT)	EXPLANATION

REMARKS:

NAME AND TITLE	SIGNATURE
Dennis Beausang CFO	

THE WILLFUL FALSIFICATION OF ANY OF THE ABOVE STATEMENTS MAY SUBJECT THE CONTRACTOR OR SUBCONTRACTOR TO CIVIL OR CRIMINAL PROSECUTION. SEE SECTION 1001 OF TITLE 18 AND SECTION 231 OF TITLE 31 OF THE UNITED STATES CODE.

U.S. Department of Labor
Wage and Hour Division

PAYROLL

(For Contractor's Optional Use; See Instructions at www.dol.gov/whd/forms/wh347instr.htm)

Persons are not required to respond to the collection of information unless it displays a currently valid OMB control number.

NAME OF CONTRACTOR ___ OR SUBCONTRACTOR ___	ADDRESS	OMB No.:
ICS Construction Services Ltd.	2930 MARKET STREET ST LOUIS MO 63103	Expires:

PAYROLL NO.	FOR WEEK ENDING	PROJECT AND LOCATION	PROJECT OR CONTRACT NO.
49	7/25/2023 12:00:00 AM	JSD 116 WASHINGTON ELEMENTARY SCHOOL 524 SOUTH KOSCIUSKO STREET, ATTN: OSCAR FLORES JACKSONVILLE IL 62650	JC2202-S11

(1) NAME AND INDIVIDUAL IDENTIFYING NUMBER (e.g., LAST FOUR DIGITS OF SOCIAL SECURITY NUMBER) OF WORKER	(2) NO. OF W/H EXEMPTIONS	(3) WORK CLASSIFICATION	OT OR ST	(4) DAY AND DATE							(5) TOTAL HOURS	(6) RATE OF PAY	(7) GROSS AMOUNT EARNED PROJECT / PERIOD	FRINGES	(8) DEDUCTIONS						(9) NET WAGES PAID FOR WEEK
				Wed	Thu	Fri	Sat	Sun	Mon	Tue					FICA	FEDERAL WITH-HOLDING TAX	STATE WITH-HOLDING TAX	MEDICARE	OTHER	TOTAL DEDUCTIONS	
				19	20	21	22	23	24	25											
				HOURS WORKED EACH DAY																	
LARRY D HAMILTON	0	IL 270 SANGAMO	O										659.68	511.52							
116 PARK AVE		$1 ABOVE SCALE	S		8.00	8.00					16.00	41.23	989.52		61.35	148.95	48.65	14.35	54.16	327.46	662.06
GILLESPIE IL 62033																					
Totals for Project JSD 116 WASHINGTON ELEMENTARY SCHOOL					8.00	8.00					16.00		659.68	511.52							
													989.52		61.35	148.95	48.65	14.35	54.16	327.46	662.06

While completion of Form WH-347 is optional, it is mandatory for covered contractors and subcontractors performing work on Federally financed or assisted construction contracts to respond to the information collection contained in 29 C.F.R. §§ 3.3, 5.5(a). The Copeland Act (40 U.S.C. § 3145) contractors and subcontractors performing work on Federally financed or assisted construction contracts to "furnish weekly a statement with respect to the wages paid each employee during the preceding week." U.S. Department of Labor (DOL) regulations at 29 C.F.R. § 5.5(a)(3)(ii) require contractors to submit weekly a copy of all payrolls to the Federal agency contracting for or financing the construction project, accompanied by a signed "Statement of Compliance" indicating that the payrolls are correct and complete and that each laborer or mechanic has been paid not less than the proper Davis-Bacon prevailing wage rate for the work performed. DOL and federal contracting agencies receiving this information review the information to determine that employees have received legally required wages and fringe benefits.

Public Burden Statement

We estimate that it will take an average of 55 minutes to complete this collection, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. If you have any comments regarding these estimates or any other aspect of this collection, including suggestions for reducing this burden, send them to the Administrator, Wage and Hour Division, U.S. Department of Labor, Room S3502, 200 Constitution Avenue, N.W. Washington, D.C. 20210

Attachment: Detail for "Other" Deductions

NAME OF CONTRACTOR ___ OR SUBCONTRACTOR ___	ADDRESS	
ICS Construction Services Ltd.	2930 MARKET STREET ST LOUIS MO 63103	
PAYROLL NO.	**FOR WEEK ENDING**	**PROJECT AND LOCATION**	**PROJECT OR CONTRACT NO.**
49	7/25/2023 12:00:00 AM	JSD 116 WASHINGTON ELEMENTARY SCHOOL 524 SOUTH KOSCIUSKO STREET, ATTN: OSCAR FLORES JACKSONVILLE IL 62650	JC2202-S11

NAME OF WORKER	IDENTIFYING NUMBER	DEDUCTION	AMOUNT
LARRY D HAMILTON		DUES	12.40
		MARKET	1.60
		VACATION	8.00
		LOCAL DUES	5.60
		MCIRC FUND	2.40
		REGIONAL	22.56
		SUBSTANCE ABUSE	0.32
		UBCJ OF A	1.28
		TOTAL:	54.16

K. Consideration for approval of the adoption of Board Policies up for renewal485

- 2:80 Board Member Oath and Conduct
- 2:80-E Exhibit Board Member Oath of Conduct
- 2:170 Procurement of Architectural, Engineering, and Land Surveying Services
- 6:10 Educational Philosophy and Objectives
- 6:240 Field Trips and Recreational Class Trips
- 7:275 Orders to Forgo Life-Sustaining Treatment
- 7:330 Student Use of Buildings-Equal Access
- 8:25 Advertising and Distributing Materials in Schools Provided by Non-School Related Entities
- 8:95 Parental Involvement

CONSENT AGENDA ITEM August 23, 2023

TO: Board of Education
FROM: Noel Beard/Steve Ptacek
SUBJECT: Consideration for approval of the adoption of Board policies up for renewal

---

PROPOSED MOTION BY THE BOARD OF EDUCATION:

That the Board of Education approves the adoption of the following Board policies up for renewal as presented:

- 2:80 Board Member Oath and Conduct
- 2:80-E Exhibit Board Member Oath of Conduct
- 2:170 Procurement of Architectural, Engineering, and Land Surveying Services
- 6:10 Educational Philosophy and Objectives
- 6:240 Field Trips and Recreational Class Trips
- 7:275 Orders to Forego Life-Sustaining Treatment
- 7:330 Student Use of Buildings-Equal Access
- 8:25 Advertising and Distributing Materials in Schools Provided by Non-School Related Entities
- 8:95 Parental Involvement

MOVED BY: _____ Seconded: _____

YEA:		NAY:	YEA:		NAY:
_____	MR. BEARD	_____	_____	MRS. LEONARD	_____
_____	MRS. TRACE	_____	_____	MRS. WILSON	_____
_____	MR. LONERGAN	_____	_____	MRS. STEWART	_____
_____	MR. POOL	_____			

Background Information: See Attached

Document Status: Review and Monitoring

BOARD OF EDUCATION

2:80 Board Member Oath and Conduct

Each Board of Education member, before taking his or her seat on the Board, shall take the following oath of office:[PRESSPlus1]

> **I**, (*name*), **do solemnly swear** (or affirm) that I will faithfully discharge the duties of the office of member of the Board of Education of Jacksonville School District #117, in accordance with the Constitution of the United States, the Constitution of the State of Illinois, and the laws of the State of Illinois, to the best of my ability.
>
> **I further swear** (or affirm) that:
>
> **I shall respect** taxpayer interests by serving as a faithful protector of the School District's assets;
>
> **I shall encourage** and respect the free expression of opinion by my fellow Board members and others who seek a hearing before the Board, while respecting the privacy of students and employees;
>
> **I shall recognize** that a Board member has no legal authority as an individual and that decisions can be made only by a majority vote at a public Board meeting;
>
> **I shall abide** by majority decisions of the Board, while retaining the right to seek changes in such decisions through ethical and constructive channels;
>
> **As part of the Board of Education**, I shall accept the responsibility for my role in the equitable and quality education of every student in the School District;
>
> **I shall foster** with the Board extensive participation of the community, formulate goals, define outcomes, and set the course for Jacksonville School District #117;
>
> **I shall assist** in establishing a structure and an environment designed to ensure all students have the opportunity to attain their maximum potential through a sound organizational framework;
>
> **I shall strive** to ensure a continuous assessment of student achievement and all conditions affecting the education of our children, in compliance with State law;
>
> **I shall serve** as education's key advocate on behalf of students and our community's school (or schools) to advance the vision for Jacksonville School District #117; and
>
> **I shall strive** to work together with the District Superintendent to lead the School District toward fulfilling the vision the Board has created, fostering excellence for every student in the areas of academic skills, knowledge, citizenship, and personal development.

The Board President will administer the oath in an open Board meeting; in the absence of the

President, the Vice President will administer the oath. If neither is available, the Board member with the longest service on the Board will administer the oath.

The Board adopts the Illinois Association of School Boards' *Code of Conduct for Members of School Boards*. A copy of the *Code* shall be displayed in the regular Board meeting room.

LEGAL REF.:

105 ILCS 5/10-16.5.

CROSS REF.:1:30 (School District Philosophy), 2:20 (Powers and Duties of the Board of Education; Indemnification), 2:50 (Board Member Term of Office), 2:100 (Board Member Conflict of Interest), 2:105 (Ethics and Gift Ban), 2:210 (Organizational Board of Education Meeting)

Adopted: January 16, 2019

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at www.iasb.com), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary
- Update the policy language due to changes in local conditions
- Make no changes, but update the adoption date to reflect that the policy has been reviewed and re-adopted

Issue 112, June 2023

Document Status: Review and Monitoring

Board Member Oath and Conduct

2:80-E Exhibit - Board Member Code of Conduct

As a member of my local Board of Education, I will do my utmost to represent the public interest in education by adhering to the following standards and principles:[PRESSPlus1]

1. I will represent all School District constituents honestly and equally and refuse to surrender my responsibilities to special interest or partisan political groups.
2. I will avoid any conflict of interest or the appearance of impropriety which could result from my position, and will not use my Board membership for personal gain or publicity.
3. I will recognize that a Board member has no legal authority as an individual and that decisions can be made only by a majority vote at a Board meeting.
4. I will take no private action that might compromise the Board or administration and will respect the confidentiality of privileged information.
5. I will abide by majority decisions of the Board, while retaining the right to seek changes in such decisions through ethical and constructive channels.
6. I will encourage and respect the free expression of opinion by my fellow Board members and will participate in Board discussions in an open, honest and respectful manner, honoring differences of opinion or perspective.
7. I will prepare for, attend and actively participate in Board of Education meetings.
8. I will be sufficiently informed about and prepared to act on the specific issues before the Board, and remain reasonably knowledgeable about local, State, national, and global education issues.
9. I will respectfully listen to those who communicate with the Board, seeking to understand their views, while recognizing my responsibility to represent the interests of the entire community.
10. I will strive for a positive working relationship with the Superintendent, respecting the Superintendent's authority to advise the Board, implement Board policy, and administer the District.
11. I will model continuous learning and work to ensure good governance by taking advantage of Board member development opportunities, such as those sponsored by my State and national School Board associations, and encourage my fellow Board members to do the same.
12. I will strive to keep my Board focused on its primary work of clarifying the District purpose, direction and goals, and monitoring District performance.

DATED : January 16, 2019

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the

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Issue 112, June 2023

Document Status: Draft Update

BOARD OF EDUCATION

2:170 Procurement of Architectural, Engineering, and Land Surveying Services

The Board of Education selects architects, engineers, and land surveyors to provide professional services to the District on the basis of demonstrated competence and qualifications, and in accordance with State law.

LEGAL REF.:

40 U.S.C. §1101 et seq~~541~~.PRESSPlus1

50 ILCS 510/, Local Government Professional Services Selection Act.

105 ILCS 5/10-20.21.

Shively v. Belleville Twp. High Sch. Dist. 201, 329 Ill.App.3d 1156 (5th Dist. 2002), *appeal denied.*

Adopted: September 19, 2018

PRESSPlus Comments

PRESSPlus 1. Updated in response to a five-year review. **Issue 112, June 2023**

Document Status: Review and Monitoring

INSTRUCTION

6:10 Educational Philosophy and Objectives

The District's educational program will seek to provide an opportunity for each student to develop to his or her maximum potential. The objectives for the educational program are to:[PRESSPlus1]

1. Foster students' self-discovery, self-awareness, and self-discipline.
2. Develop students' awareness of and appreciation for cultural diversity.
3. Stimulate students' intellectual curiosity and growth.
4. Provide students with fundamental career concepts and skills.
5. Help students develop sensitivity to the needs and values of others and a respect for individual and group differences.
6. Help each student strive for excellence and instill a desire to reach the limit of his or her potential.
7. Encourage students to become life long learners.
8. Provide an educational climate and culture free of bias concerning the protected classifications identified in policy 7:10, *Equal Educational Opportunities*.

In order for the Board to monitor whether the educational program is attaining these objectives and to be knowledgeable of current and future resource needs, the Superintendent shall prepare an annual report that includes:

1. A review and evaluation of the present curriculum.
2. A projection of curriculum and resource needs.
3. An evaluation of, and plan to eliminate, any bias in the curriculum or instructional materials and methods concerning the classifications referred to in item 8, above.
4. Any plan for new or revised instructional program implementation.
5. A review of present and future facility needs.

CROSS REF:1:30 (School District Philosophy), 3:10 (Goals and Objectives), 6:15 (School Accountability), 7:10 (Equal Educational Opportunities)

Adopted: August 22, 2018

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

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Issue 112, June 2023

Document Status: Review and Monitoring

INSTRUCTION

6:240 Field Trips and Recreational Class Trips

Field trips are permissible when the experiences are a part of the school curriculum and/or contribute to the District's educational objectives.[PRESSPlus1]

All field trips must have the Superintendent or designee's prior approval, except that field trips beyond a 200-mile radius of the school or extending overnight must have the prior approval of the Board of Education. The Superintendent or designee shall analyze the following factors to determine whether to approve a field trip: educational value, student safety, parent concerns, heightened security alerts, and liability concerns. On all field trips, a bus fee set by the Superintendent or designee may be charged to help defray the transportation costs.

Parents/guardians of students: (1) shall be given the opportunity to consent to their child's participation in any field trip; and (2) are responsible for all entrance fees, food, lodging, or other costs, except that the District will pay such costs for students who qualify for a fee waiver under Board policy 4:140, *Waiver of Student Fees*. All non-participating students shall be provided an alternative experience. Any field trip may be cancelled without notice due to an unforeseen event or condition.

Privately arranged trips, including those led by District staff members, shall not be represented as or construed to be sponsored by the District or school. The District does not provide liability protection for privately arranged trips and is not responsible for any damages arising from them.

Recreational Class Trips

Recreational class trips are permissible provided they are approved by the Board of Education and they do not interfere with the District's educational program. The provisions in this policy concerning field trips, except those regarding educational value, are also applicable to recreational class trips.

LEGAL REF.:

105 ILCS 5/29-3.1.

CROSS REF.:4:140 (Waiver of Student Fees), 6:10 (Educational Philosophy and Objectives), 7:10 (Equal Educational Opportunities), 7:270 (Administering Medicines to Students)

Adopted: September 19, 2018

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

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Issue 112, June 2023

Document Status: Review and Monitoring

STUDENTS

7:275 Orders to Forgo Life-Sustaining Treatment

Written orders from parent(s)/guardian(s) to forgo life-sustaining treatment for their child must be signed by the student's physician and given to the Superintendent. This policy shall be interpreted in accordance with the Illinois Health Care Surrogate Act. 755 ILCS 40/.[PRESSPlus1]

Whenever an order to forgo life-sustaining treatment is received, the Superintendent shall convene a multi-disciplinary team that includes:

1. The student, when appropriate;
2. The student's parent(s)/guardian(s);
3. Other medical professionals, e.g., licensed physician, physician's assistant, or nurse practitioner;
4. Local first responders for the building in which the student is assigned to attend school;
5. The school nurse;
6. Clergy, if requested by the student or his or her parent(s)/guardians(s);
7. Other individuals to provide support to the student or his or her parent(s)/guardian(s); and
8. School personnel designated by the Superintendent.

The team shall determine guidelines to be used by school staff members in the event the child suffers a life-threatening episode at school or a school event.

The District personnel shall convey orders to forgo life-sustaining treatment to the appropriate emergency or healthcare provider.

LEGAL REF.:

Health Care Surrogate Act, 755 ILCS 40/.

Cruzan v. Director, Missouri Dept. of Health, 497 U.S. 261 (1990).

In re C.A., a minor, 236 Ill.App.3d 594 (1st Dist. 1992).

Adopted: March 21, 2018

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

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Issue 112, June 2023

Document Status: Review and Monitoring

STUDENTS

7:330 Student Use of Buildings - Equal Access

Student groups or clubs that are not school sponsored are granted free use of school premises for a meeting or series of meetings under the following conditions:[PRESSPlus1]

1. The meeting is held during those non-instructional times identified by the Superintendent or designee for noncurricular student groups, clubs, or organizations to meet. *Non-instructional time* means time set aside by the school before actual classroom instruction begins or after actual classroom instruction ends. *Non-curricular student groups* are those student groups, clubs, or organizations that do not directly relate to the curriculum.
2. All non-curriculum related student groups that are not District sponsored receive substantially the same treatment.
3. The meeting is student-initiated, meaning that the request is made by a student.
4. Attendance at the meeting is voluntary.
5. The school will not sponsor the meeting.
6. School employees are present at religious meetings only in a non-participatory capacity.
7. The meeting and/or any activities during the meeting do not materially or substantially interfere with the orderly conduct of educational activities.
8. Non-school persons do not direct, conduct, control, or regularly attend the meetings.
9. The school retains its authority to maintain order and discipline.
10. A school staff member or other responsible adult is present in a supervisory capacity.
11. The Superintendent or designee approves the meeting or series of meetings.

The Superintendent or designee shall develop administrative procedures to implement this policy.

LEGAL REF.:

20 U.S.C. §4071 et seq., Equal Access Act.

Bd. of Ed. of Westside Community Sch. Dist. v. Mergens, 496 U.S. 226 (1990).

Gernetzke v. Kenosha Unified Sch. Dist. No. 1, 274 F.3d 464 (7th Cir. 2001), *cert. denied,* 535 U.S. 1017.

CROSS REF.:7:10 (Equal Education Opportunities), 8:20 (Community Use of School Facilities)

Adopted: September 19, 2018

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, [497]

Board Policy Development, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

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Issue 112, June 2023

Document Status: Review and Monitoring

COMMUNITY RELATIONS

8:25 Advertising and Distributing Materials in Schools Provided by Non-School Related Entities

No material or literature shall be posted or distributed that would: (1) disrupt the educational process, (2) violate the rights or invade the privacy of others, (3) infringe on a trademark or copyright, or (4) be defamatory, obscene, vulgar, or indecent. No material, literature, or advertisement shall be posted or distributed without advance approval as described in this policy.PRESSPlus1

Community, Educational, Charitable, or Recreational Organizations

Community, educational, charitable, recreational, or similar groups may, under procedures established by the Superintendent, advertise events pertinent to students' interests or involvement. All advertisements must (1) be student-oriented, (2) prominently display the sponsoring organization's name, and (3) be approved in advance by the Superintendent or designee. The District reserves the right to decide where and when any advertisement or flyer is distributed, displayed, or posted.

Commercial Companies and Political Candidates or Parties

Commercial companies may purchase space for their advertisements in or on: (1) athletic field fences; (2) athletic, theater, or music programs; (3) student newspapers or yearbooks; (4) scoreboards; or (5) other appropriate locations. The advertisements must be consistent with this policy and its implementing procedures and be appropriate for display in a school context. Prior approval from the Board is needed for advertisements on athletic fields, scoreboards, or other building locations. Prior approval is needed from the Superintendent or designee for advertisements on athletic, theater, or music programs; student newspapers and yearbooks; and any commercial material related to graduation, class pictures, or class rings.

No individual or entity may advertise or promote its interests by using the names or pictures of the School District, any District school or facility, staff members, or students except as authorized by and consistent with administrative procedures and approved by the Board.

Material from candidates and political parties will not be accepted for posting or distribution, except when used as part of the curriculum.

LEGAL REF.:

Lamb's Chapel v. Center Moriches Union Free Sch. Dist., 508 U.S. 384 (1993).

Berger v. Rensselaer Central Sch. Corp., 982 F.2d 1160 (7th Cir. 1993), *cert. denied*, 113 S.Ct. 2344 (1993).

Sherman v. Community Consolidated Sch. Dist. 21, 8 F.3d 1160 (7th Cir. 1993), *cert. denied*, 8 F.3d 1160 (1994).

Hedges v. Wauconda Community Unit Sch. Dist. No. 118, 9 F.3d 1295 (7th Cir. 1993).

Victory Through Jesus Sports Ministry v. Lee's Summit R-7 Sch. Dist., 640 F.3d 329 (8th Cir. 2011), *cert. denied*, 565 U.S. 1036 (2011).

DiLoreto v. Downey Unified Sch. Dist., 196 F.3d 958 (9th Cir. 1999).

CROSS REF.:7:325 (Student Fundraising Activities), 7:330 (Student Use of Buildings - Equal Access)

Adopted: May 15, 2019

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

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Issue 112, June 2023

Document Status: Review and Monitoring

COMMUNITY RELATIONS

8:95 Parental Involvement

In order to assure collaborative relationships between students' families and the District, and to enable parents/guardians to become active partners in their children's education, the Superintendent shall:[PRESSPlus1]

1. Keep parents/guardians thoroughly informed about their child's school and education.
2. Encourage parents/guardians to be involved in their child's school and education.
3. Establish effective two-way communication between parents/guardians and the District.
4. Seek input from parents/guardians on significant school-related issues.
5. Inform parents/guardians on how they can assist their children's learning.

The Superintendent shall periodically report to the Board of Education on the implementation of this policy.

CROSS REF.:6:170 (Title I Programs), 6:250 (Community Resource Persons and Volunteers), 8:10 (Connection with the Community), 8:90 (Parent Organizations and Booster Clubs)

Adopted: May 15, 2019

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

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Issue 112, June 2023

JSD117

THE BOARD IS IN CLOSED SESSION

THANK YOU FOR YOUR PATIENCE

A. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the Public body, specific independent contractors, or specific volunteers of the public body or legal counsel for the Public body, including hearing testimony on a complaint lodged against an employee of the Public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1).

B. Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).

C. Student disciplinary cases. 5 ILCS 120/2(c)(9).

D. Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c) (11).

XII. RETURN TO OPEN SESSION

XIII. ACTION ITEMS

A. Consideration of Student Discipline

B. Consideration of Personnel Recommendations 506

- Resignations
- Retirement
- Employment - Licensed
- Employment - Classified
- Leaves of Absence
- Stipends

ACTION ITEM August 23, 2023

TO: Board of Education
FROM: Tami Stice
SUBJECT: Consideration to Approve Personnel Recommendations

PROPOSED MOTION BY THE BOARD OF EDUCATION:

That the Board of Education approves the Personnel Recommendations as presented.

- Retirement
- Resignation
- Employment-Licensed
- Employment-Classified
- Employment-Modifications/Re-Assignments/Promotions/Transfers
- Leaves of Absence
- Summer School
- Stipends
- Terminations

MOVED BY: _____ Seconded: _____

YEA:		**NAY:**	**YEA:**		**NAY:**
_____	MR. BEARD	_____	_____	MRS. LEONARD	_____
_____	MRS. TRACE	_____	_____	MRS. WILSON	_____
_____	MR. LONERGAN	_____	_____	MRS. STEWART	_____
_____	MR. POOL	_____			

Background Information:

EMPLOYMENT RECOMMENDATIONS – August 23, 2023

Resignation

- **Jennifer Stendback,** 2nd Grade Teacher at Murrayville-Woodson Elementary School, effective July 24, 2023.
- **Jon Havlin,** Long Term Substitute Special Education Teacher at Jacksonville Middle School, effective July 30, 2023.
- **Bill Gibson,** 7th Grade Boys Basketball Coach at Jacksonville Middle School, effective July 12, 2023.
- **Lexie Holmes,** Special Education Paraprofessional at Jacksonville Middle School, effective July 31, 2023.
- **Katelin Pattie,** Special Education Paraprofessional at North Elementary School, effective August 14, 2023.
- **Alicia Springer,** Special Education Paraprofessional at Jacksonville High School, effective August 4, 2023.
- **Kalyssa Brickey,** Special Education Paraprofessional at Washington Elementary School, effective August 7, 2023.
- **Ashley Trader,** Special Education Paraprofessional at Early Years/Pre-Kindergarten Center, effective August 8, 2023.
- **Dana Fricke,** Special Education Paraprofessional at Lincoln Elementary School, effective August 9, 2023.
- **Ashton Meyers,** Special Education Paraprofessional at Eisenhower Elementary School, effective August 10, 2023.
- **Lora Nikki Anders,** Special Education Paraprofessional at North Elementary School, effective August 10, 2023.
- **Angie Lahey,** Special Education Paraprofessional at Jacksonville Middle School, effective August 11, 2023.
- **Barbie Gaige,** Special Education Paraprofessional at Lincoln Elementary School, effective August 12, 2023.
- **Jennifer Rhodes,** Special Education Paraprofessional at Lincoln Elementary School, effective August 17, 2023.
- **Robin Turner,** Noon Supervisor at Washington Elementary School, effective August 5, 2023.
- **Rece Brackett,** Noon Supervisor at South Elementary School, effective July 31, 2023.
- **Kaci Keltner,** Nurse at Early Years/Pre-Kindergarten Program, effective August 5, 2023.
- **Andrew Corbridge,** Bus Monitor at Transportation Department, effective August 7, 2023.

Termination

- **Zach Reuschel,** Part-Time/Summer Help: Mower/Groundskeeper for the District, effective July 21, 2023.

Employment – Licensed

- **Rachel Antle,** Math Teacher at Jacksonville Middle School for the 2023-2024 school year, *Salary: BA/Step 15: $56,070/per year,* contingent upon receipt and confirmation of required employment documentation, effective retroactively to August 14, 2023.

Employment-Classified

- **Josie Surratt,** Special Education Paraprofessional at Garrison School, *Salary: $16.60/per hour,* contingent upon receipt and confirmation of required employment documentation effective retroactively to August 14, 2023.
- **Lindsay Stiltz,** Special Education Paraprofessional at North Elementary School, *Salary: $16.60/per hour,* contingent upon receipt and confirmation of required employment documentation effective retroactively to August 14, 2023.
- **Jalissa Sanchez,** Special Education Paraprofessional at Lincoln Elementary School, *Salary: $16.60/per hour,* contingent upon receipt and confirmation of required employment documentation effective retroactively to August 14, 2023.
- **Melissa Vedder,** Media Paraprofessional at Media Paraprofessional at Murrayville-Woodson Elementary School and South Elementary School, *Salary: $16.60/per hour,* contingent upon receipt and confirmation of required employment documentation effective retroactively to August 14, 2023.
- **Jason Mehaffy,** Substitute Bus Driver at Transportation Department, *Salary: $20.48/per hour,* contingent upon receipt and confirmation of required employment documentation effective retroactively to August 14, 2023.
- **Sandra Bongambo,** Noon Supervisor at Eisenhower Elementary School, *Salary $13.00 per hour,* contingent upon receipt and confirmation of required employment documentation effective retroactively to August 14, 2023.
- **Mindy Hunter,** Noon Supervisor at South Elementary School, *Salary $13.00 per hour,* contingent upon receipt and confirmation of required employment documentation effective retroactively to August 14, 2023.
- **Evie Wood,** Noon Supervisor at Washington Elementary School, *Salary $13.00 per hour,* contingent upon receipt and confirmation of required employment documentation effective retroactively to August 14, 2023.
- **Carolyn Wilner,** Noon Supervisor at Eisenhower Elementary School, *Salary $13.00 per hour,* contingent upon receipt and confirmation of required employment documentation effective retroactively to August 14, 2023.

Stipends

- **Darla Hamilton,** Math Department Chair at Jacksonville Middle School for the 2023-2024 school year, *Stipend $3,015.67, 7% on the base of $43,081*, effective August 24, 2023.
- **Lauren Range,** Science Department Chair at Jacksonville Middle School for the 2023-2024 school year, *Stipend $3,015.67, 7% on the base of $43,081*, effective August 24, 2023.
- **Pat Kelly**, Social Studies Department Chair at Jacksonville Middle School for the 2023-2024 school year, *Stipend $3,015.67, 7% on the base of $43,081*, effective August 24, 2023.
- **Lesley Dillard**, Special Education Department Chair at Jacksonville Middle School for the 2023-2024 school year, *Stipend $3,015.67, 7% on the base of $43,081*, effective August 24, 2023.
- **Derek Wilkinson,** Assistant Boys Tennis Coach at Jacksonville High School for the 2023-2024 school year, *Stipend $3,877.29, 9% on the base of $43,081*, effective August 24, 2023.
- **Derek Wilkinson,** Assistant Girls Tennis Coach at Jacksonville High School for the 2023-2024 school year, *Stipend $3,877.29, 9% on the base of $43,081*, effective August 24, 2023.
- **Kelly Maul,** Special Education Teacher at North Elementary School, Long Term Sub Extra Duty Stipend for the 2023-2024 school year, *Stipend: $2,000.*

- **Rachel Antle,** Math Teacher at Jacksonville Middle School, Long Term Sub Extra Duty Stipend for the 2023-2024 school year, *Stipend: $2,000.*
- **Alan Hallock,** Science Teacher at Jacksonville Middle School, Long Term Sub Extra Duty Stipend for the 2023-2024 school year, *Stipend: $2,000.*
- **Valisha Zimmer,** Special Education Teacher at Jacksonville Middle School, 6th Period Stipend for the 2023-2024 school year (1st semester), *Stipend pro-rated ½ time: $1,125.*
- **Sara Watret,** Special Education Teacher at Jacksonville Middle School, 6th Period Stipend for the 2023-2024 school year (1st semester), *Stipend pro-rated ½ time: $1,125.*
- **Matt Menacher,** Adaptive Physical Education Teacher at Jacksonville Middle School, 6th Period Stipend for the 2023-2024 school year (1/2 time), *Stipend: $2,250.*
- **Meredith Blevins,** Adaptive Physical Education Teacher at Jacksonville Middle School, 6th Period Stipend for the 2023-2024 school year (1/2 time), *Stipend: $2,250.*
- **Brett Burchard,** Band Coach at Jacksonville Middle School for the 2023-2024 school year, *Stipend: $1,292.43, 3% on the base of $43,081,* effective August 24, 2023.
- **Brett Burchard,** Jazz Band Coach at Jacksonville Middle School for the 2023-2024 school year, *Stipend: $1,292.43, 3% on the base of $43,081,* effective August 24, 2023.
- **Brett Burchard,** Orchestra Band Coach at Jacksonville Middle School for the 2023-2024 school year, *Stipend: $1,292.43, 3% on the base of $43,081,* effective August 24, 2023.
- **Shawn Smith,** Fall Play Director at Jacksonville Middle School for the 2023-2024 school year, *Stipend: $2,154.05, 5% on the base of $43,081,* effective August 24, 2023.
- **Shawn Smith,** Spring Musical Director at Jacksonville Middle School for the 2023-2024 school year, *Stipend: $2,154.05, 5% on the base of $43,081,* effective August 24, 2023.
- **Shawn Smith,** Spring Musical Set Builder at Jacksonville Middle School for the 2023-2024 school year, *Stipend: $861.62, 2% on the base of $43,081,* effective August 24, 2023.
- **Jennifer Davis,** Student Council Coach at Jacksonville Middle School for the 2023-2024 school year, *Stipend: $1,292.43, 3% on the base of $43,081,* effective August 24, 2023.
- **Christine Smith,** Vocal Music Director at Jacksonville Middle School for the 2023-2024 school year, *Stipend: $1,292.43, 3% on the base of $43,081,* effective August 24, 2023.
- **Tiffany Hickox,** Yearbook Sponsor at Jacksonville Middle School for the 2023-2024 school year, *Stipend: $1,292.43, 3% on the base of $43,081,* effective August 24, 2023.
- **Shelby Koehler,** Physical Education/Health Teacher, Early Bird Class Stipend at Jacksonville Middle School, for the 2023-2024 school year, *Stipend: $5,719.*
- **Cory Bunner,** Physical Education Teacher, Early Bird Class Stipend at Jacksonville Middle School, for the 2023-2024 school year, *Stipend: $6,649.*
- **Robb Rockwell,** Head Cross Country Coach at Jacksonville Middle School for the 2023-2024 school year, *Stipend: $3,877.29, 9% on the base of $43,081,* effective August 24, 2023.
- **Bill Gibson,** Assistant Cross Country Coach at Jacksonville Middle School for the 2023-2024 school year, *Stipend: $2,584.86, 6% on the base of $43,081,* effective August 24, 2023.
- **Bill Gibson,** Career Vocational Education (CVE) Sponsor at Jacksonville High School for the 2023-2024 school year. *Stipend: $430.81, 1% on the base of $43,081,* effective August 24, 2023.
- **Derek James,** Head Golf Coach at Jacksonville Middle School for the 2023-2024 school year, *Stipend: $3,015.67, 7% on the base of $43,081,* effective August 24, 2023.
- **Neil Holderread,** Boys Head 6th Grade Basketball Coach at Jacksonville Middle School for the 2023-2024 school year, *Stipend: $3,015.67, 7% on the base of $43,081,* effective August 24, 2023.

- **Kelly Brockhouse,** Boys Head 8th Grade Basketball Coach at Jacksonville Middle School for the 2023-2024 school year, *Stipend: $3,877.29, 9% on the base of $43,081,* effective August 24, 2023.
- **George Sparrow,** Girls Head 6th Grade Basketball Coach at Jacksonville Middle School for the 2023-2024 school year, *Stipend: $3,015.67, 7% on the base of $43,081,* effective August 24, 2023.
- **Daisy Wood,** Girls Head 7th Grade Basketball Coach at Jacksonville Middle School for the 2023-2024 school year, *Stipend: $3,015.67, 7% on the base of $43,081,* effective August 24, 2023.
- **Emily Hudson,** Cheer Head Coach at Jacksonville Middle School for the 2023-2024 school year, *Stipend: $3,877.29, 9% on the base of $43,081,* effective August 24, 2023.
- **Sarah Davis,** Head 6th Grade Volleyball Coach at Jacksonville Middle School for the 2023-2024 school year, *Stipend: $3,015.67, 7% on the base of $43,081,* effective August 24, 2023.
- **Mary Parks,** Head 7th Grade Volleyball Coach at Jacksonville Middle School for the 2023-2024 school year, *Stipend: $3,877.29, 9% on the base of $43,081,* effective August 24, 2023.
- **Lesley Dillard,** Head 8th Grade Volleyball Coach at Jacksonville Middle School for the 2023-2024 school year, *Stipend: $3,877.29, 9% on the base of $43,081,* effective August 24, 2023.
- **Jim Chelsvig,** Head Wrestling Coach at Jacksonville Middle School for the 2023-2024 school year, *Stipend: $4,308.10, 10% on the base of $43,081,* effective August 24, 2023.
- **Jim Chelsvig,** Social Studies Teacher at Jacksonville High School, 6th Period Stipend for the 2023-2024 school year, *Stipend: $2,250 (1st semester).*
- **Jim Chelsvig,** Homecoming Director at Jacksonville High School for the 2023-2024 school year, *Stipend: $430.81, 1% on the base of $43,081,* effective August 24, 2023.
- **Jim Chelsvig,** REF/Freshman Advisory Coordinator at Jacksonville High School for the 2023-2024 school year, *Stipend: $861.62, 2% on the base of $43,081,* effective August 24, 2023.
- **Jim Chelsvig,** Student Government Sponsor at Jacksonville High School for the 2023-2024 school year, *Stipend: $2,584.86, 6% on the base of $43,081,* effective August 24, 2023.
- **Alan Hallock,** Scholastic Bowl Coach at Jacksonville Middle School for the 2023-2024 school year, *Stipend: $3,015.67, 7% on the base of $43,081,* effective August 24, 2023.
- **Leon Clinton,** Track Boys Head Coach at Jacksonville Middle School for the 2023-2024 school year, *Stipend: $4,308.10, 10% on the base of $43,081,* effective August 24, 2023.
- **Whitney Campbell,** Track Assistant Coach at Jacksonville Middle School for the 2023-2024 school year, *Stipend: $2,584.86, 6% on the base of $43,081,* effective August 24, 2023.
- **Pat Kelly,** Track Girls Head Coach at Jacksonville Middle School for the 2023-2024 school year, *Stipend: $4,308.10, 10% on the base of $43,081,* effective August 24, 2023.
- **Leslie Sparrow,** Track Assistant Coach at Jacksonville Middle School for the 2023-2024 school year, *Stipend: $2,584.86, 6% on the base of $43,081,* effective August 24, 2023.
- **Cory Bunner,** Baseball Head Coach at Jacksonville Middle School for the 2023-2024 school year, *Stipend: $3,877.29, 9% on the base of $43,081,* effective August 24, 2023.
- **Jack Rohn,** Baseball Assistant Coach at Jacksonville Middle School for the 2023-2024 school year, *Stipend: $2,584.86, 6% on the base of $43,081,* effective August 24, 2023.
- **Shelby Koehler,** Softball Head Coach at Jacksonville Middle School for the 2023-2024 school year, *Stipend: $3,877.29, 9% on the base of $43,081,* effective August 24, 2023.
- **Arynn Leanard,** Baseball Assistant Coach at Jacksonville Middle School for the 2023-2024 school year, *Stipend: $2,584.86, 6% on the base of $43,081,* effective August 24, 2023.
- **Ken Draughan,** Substitute for Director of Building & Grounds for the 2023-2024 school year, *Stipend: $2,400.*

- **Bailey Brammeier,** Special Education Teacher at TAP Program, Loss of Planning Period Stipend for the 2023-2024 school year, *Stipend: $4,000.*
- **Dale Homolka,** Art Teacher at Jacksonville High School, 6th Period Stipend for the 2023-2024 school year, *Stipend: $2,250 (1st semester).*
- **Dale Homolka,** Art Club Sponsor at Jacksonville High School for the 2023-2024 school year. *Stipend: $861.6, 2% on the base of $43,081,* effective August 24, 2023.
- **Leslie Sutton**, ASL Teacher at Jacksonville High School, 6th Period Stipend for the 2023-2024 school year, *Stipend: $2,250 (1st semester).*
- **Chad Suhre**, Auto Mechanics– Industrial Arts Teacher at Jacksonville High School, 6th Period Stipend for the 2023-2024 school year, *Stipend: $2,250 (1st semester).*
- **Chad Suhre,** Vocational Director at Jacksonville High School for the 2023-2024 school year, *Stipend: $2,584.86, 6% on the base of $43,081,* effective August 24, 2023.
- **Jay Ater,** Welding – Industrial Arts Teacher at Jacksonville High School, 6th Period Stipend for the 2023-2024 school year, *Stipend: $2,250 (1st semester).*
- **Tim Thrasher**, Physical Education/Health/Driver's Education Teacher at Jacksonville High School, 6th Period Stipend for the 2023-2024 school year, *Stipend: $2,250 (1st semester).*
- **Raelene Lawless,** Physical Education Teacher at Jacksonville High School, 6th Period Stipend for the 2023-2024 school year, *Stipend: $2,250 (1st semester).*
- **Joe O'Neil,** Special Education Teacher at Jacksonville High School, 6th Period Stipend for the 2023-2024 school year, *Stipend: $2,000 (1st semester).*
- **Joe O'Neil,** Pre-Vocational Coordinator at Jacksonville High School for the 2023-2024 school year, *Stipend: $861.62, 2% on the base of $43,081,* effective August 24, 2023.
- **Erin Cruz,** Special Education Teacher at Jacksonville High School, 6th Period Stipend for the 2023-2024 school year, *Stipend: $2,000 (1st semester).*
- **Erin Cruz,** Senior Class Sponsor at Jacksonville High School for the 2023-2024 school year, *Stipend: $861.62, 2% on the base of $43,081,* effective August 24, 2023.
- **Alex Cooper,** Special Education Teacher at Jacksonville High School, 6th Period Stipend for the 2023-2024 school year, *Stipend: $2,000 (1st semester).*
- **Alex Cooper,** Senior Class Sponsor at Jacksonville High School for the 2023-2024 school year, *Stipend: $861.62, 2% on the base of $43,081,* effective August 24, 2023.
- **Kimberly Niffen,** Special Education Teacher at Jacksonville High School, 6th Period Stipend for the 2023-2024 school year, *Stipend: $2,000 (1st semester).*
- **Danielle Schoonover,** Special Education Teacher at Jacksonville High School, 6th Period Stipend for the 2023-2024 school year, *Stipend: $2,000 (1st semester).*
- **Danielle Schoonover,** Sophmore Class Sponsor at Jacksonville High School for the 2023-2024 school year, *Stipend: $861.62, 2% on the base of $43,081,* effective August 24, 2023.
- **Heather Davidsmeyer,** Special Education Teacher at Jacksonville High School, 6th Period Stipend for the 2023-2024 school year, *Stipend: $2,000 (1st semester).*
- **Terry Kaarsgard,** Special Education Teacher at Jacksonville High School, 6th Period Stipend for the 2023-2024 school year, *Stipend: $2,000 (1st semester).*
- **Renee Leifheit,** Special Education Teacher at Jacksonville High School, 6th Period Stipend for the 2023-2024 school year, *Stipend: $2,000 (1st semester).*
- **Kyle Lewis,** Special Education Teacher at Jacksonville High School, 6th Period Stipend for the 2023-2024 school year, *Stipend: $2,000 (1st semester).*

- **Shelly Scaman,** Special Education Teacher at Jacksonville High School, 6th Period Stipend for the 2023-2024 school year, *Stipend: $2,000 (1st semester).*
- **Kayla Flowers,** Special Education Teacher at Jacksonville High School, 6th Period Stipend for the 2023-2024 school year, *Stipend: $2,000 (1st semester).*
- **Rachel Kitner,** Special Education Teacher at Jacksonville High School, 6th Period Stipend for the 2023-2024 school year, *Stipend: $2,000 (1st semester).*
- **Mark Grounds,** Dean of Students at Jacksonville High School, 6th Period Stipend for the 2023-2024 school year, *Stipend: $2,250 (1st semester).*
- **Scott Robinson,** Science Teacher at Jacksonville High School, Extended Day for the 2023-2024 school year, Stipend: pay of 1/8 of daily rate or $50.51 (two days per week).
- **Abbie Eveland**, Band Sponsor at Jacksonville High School for the 2023-2024 school year, *Stipend: $5,600.53, 13% on the base of $43,081,* effective August 24, 2023.
- **Abbie Eveland,** Drumline Sponsor at Jacksonville High School for the 2023-2024 school year, *Stipend: $1,292.43, 3% on the base of $43,081,* effective August 24, 2023.
- **Abbie Eveland,** Orchestra Sponsor at Jacksonville High School for the 2023-2024 school year, *Stipend: $3,015.67, 7% on the base of $43,081,* effective August 24, 2023.
- **Rachel Mansell,** Winter/Color Guard/Flag Coach at Jacksonville High School for the 2023-2024 school year, *Stipend: $2,154.05, 5% on the base of $43,081,* effective August 24, 2023.
- **Samantha Young,** Winter/Color Guard/Flag Coach at Jacksonville High School for the 2023-2024 school year, *Stipend: $2,154.05, 5% on the base of $43,081,* effective August 24, 2023.
- **Niki Steckel,** DECA Sponsor at Jacksonville High School for the 2023-2024 school year, *Stipend: $861.62, 2% on the base of $43,081,* effective August 24, 2023.
- **Niki Steckel,** Yearbook Sponsor at Jacksonville High School for the 2023-2024 school year, *Stipend: $2,584.86, 6% on the base of $43,081,* effective August 24, 2023.
- **Lynette Guthrie,** Fall Play Director at Jacksonville High School for the 2023-2024 school year, *Stipend: $3,015.67, 7% on the base of $43,081,* effective August 24, 2023.
- **Lynette Guthrie,** Fall Play Set Builder at Jacksonville High School for the 2023-2024 school year, *Stipend: $861.62, 2% on the base of $43,081,* effective August 24, 2023.
- **Lynette Guthrie,** German Club Sponsor at Jacksonville High School for the 2023-2024 school year, *Stipend: $861.62, 2% on the base of $43,081,* effective August 24, 2023.
- **Mark Dyer,** Future Farmers of American (FFA) Sponsor at Jacksonville High School for the 2023-2024 school year, *Stipend: $3,015.67, 7% on the base of $43,081,* effective August 24, 2023.
- **Mark Dyer,** FFA Land Lab Supervisor at Jacksonville High School for the 2023-2024 school year, *Stipend: $3,015.67, 7% on the base of $43,081,* effective August 24, 2023.
- **Cammie Symons,** Junior Class Sponsor at Jacksonville High School for the 2023-2024 school year, *Stipend: $861.62, 2% on the base of $43,081,* effective August 24, 2023.
- **Cammie Symons**, Prom Sponsor at Jacksonville High School for the 2023-2024 school year, *Stipend: $861.62, 2% on the base of $43,081,* effective August 24, 2023.
- **Andrea Cully,** Junior Class Sponsor at Jacksonville High School for the 2023-2024 school year, *Stipend: $861.62, 2% on the base of $43,081,* effective August 24, 2023.
- **Andrea Cully,** Prom Sponsor at Jacksonville High School for the 2023-2024 school year, *Stipend: $861.62, 2% on the base of $43,081,* effective August 24, 2023.
- **Michael Burke,** National Honor Society Sponsor at Jacksonville High School for the 2023-2024 school year, *Stipend: $1,292.43, 3% on the base of $43,081,* effective August 24, 2023.

- **Jennifer Collins,** National English Honor Society Sponsor at Jacksonville High School for the 2023-2024 school year, *Stipend: $861.62, 2% on the base of $43,081,* effective August 24, 2023.
- **Brett Nolan,** Planetarium Sponsor at Jacksonville High School for the 2023-2024 school year, *Stipend: $430.81, 1% on the base of $43,081,* effective August 24, 2023.
- **Steven Kunz,** Scholastic Bowl Varsity Sponsor at Jacksonville High School for the 2023-2024 school year, *Stipend: $3,015.67, 7% on the base of $43,081,* effective August 24, 2023.
- **Brandon Cathey,** Scholastic Bowl Junior Varsity Sponsor at Jacksonville High School for the 2023-2024 school year, *Stipend: $1,292.43, 3% on the base of $43,081,* effective August 24, 2023.
- **Heather English,** Science Club Sponsor at Jacksonville High School for the 2023-2024 school year, *Stipend: $861.62, 2% on the base of $43,081,* effective August 24, 2023.
- **Morgan Koss**, Sophmore Class Sponsor at Jacksonville High School for the 2023-2024 school year, *Stipend: $861.62, 2% on the base of $43,081,* effective August 24, 2023.
- **Morgan Koss,** Spanish Club Sponsor at Jacksonville High School for the 2023-2024 school year, *Stipend: $861.62, 2% on the base of $43,081,* effective August 24, 2023.
- **Stephanie Solterman,** Spring Musical Director at Jacksonville High School for the 2023-2024 school year, *Stipend: $3,015.67, 7% on the base of $43,081,* effective August 24, 2023.
- **Stephanie Solterman,** Spring Musical Vocal Director at Jacksonville High School for the 2023-2024 school year, *Stipend: $861.62, 2% on the base of $43,081,* effective August 24, 2023.
- **Stephanie Solterman,** Spring Musical Orchestra Director at Jacksonville High School for the 2023-2024 school year, *Stipend: $861.62, 2% on the base of $43,081,* effective August 24, 2023.
- **Stephanie Solterman,** Spring Musical Set Builder at Jacksonville High School for the 2023-2024 school year, *Stipend: $861.62, 2% on the base of $43,081,* effective August 24, 2023.
- **Stephanie Solterman,** Vocal/Instrumental Music Director at Jacksonville High School for the 2023-2024 school year, *Stipend: $3,877.29, 9% on the base of $43,081,* effective August 24, 2023.
- **Buford Stowers**, Speech Team Co-Sponsor at Jacksonville High School for the 2023-2024 school year, *Stipend split at 50%: $1,077.03, 5% on the base of $43,081,* effective August 24, 2023.
- **Ethan Becker**, Speech Team Co-Sponsor at Jacksonville High School for the 2023-2024 school year, *Stipend split at 50%: $1,077.03, 5% on the base of $43,081,* effective August 24, 2023.
- **Brett Nolan,** Science Teacher at Jacksonville High School, Long Term Sub Extra Duty Stipend for the 2023-2024 school year, *Stipend pro-rated: $750.*
- **Adam Reed,** Science Teacher at Jacksonville High School, Long Term Sub Extra Duty Stipend for the 2023-2024 school year, *Stipend pro-rated: $750.*
- **Heather English,** Science Teacher at Jacksonville High School, Long Term Sub Extra Duty Stipend for the 2023-2024 school year, *Stipend pro-rated: $750.*
- **Brittany Bergmann**, Science Teacher at Jacksonville High School, Long Term Sub Extra Duty Stipend for the 2023-2024 school year, *Stipend pro-rated: $750.*
- **Dale Homolka,** Art Teacher at Jacksonville High School, Long Term Sub Extra Duty Stipend for the 2023-2024 school year, *Stipend: $3,000.*
- **J.R. Dugan,** Drivers Education Teacher at Jacksonville High School, Long Term Sub Extra Duty Stipend for the 2023-2024 school year, *Stipend: $2,000.*
- **Nikki Steckel,** Special Education Teacher at Jacksonville High School, Long Term Sub Extra Duty Stipend for the 2023-2024 school year, *Stipend pro-rated: $250.*
- **Joe O'Neil,** Special Education Teacher at Jacksonville High School, Long Term Sub Extra Duty Stipend for the 2023-2024 school year, *Stipend pro-rated: $250.*

- **Alexandra Cooper,** Special Education Teacher at Jacksonville High School, Long Term Sub Extra Duty Stipend for the 2023-2024 school year, *Stipend pro-rated: $250.*
- **Erin Cruz,** Special Education Teacher at Jacksonville High School, Long Term Sub Extra Duty Stipend for the 2023-2024 school year, *Stipend pro-rated: $250.*
- **Heather Davidsmeyer,** Special Education Teacher at Jacksonville High School, Long Term Sub Extra Duty Stipend for the 2023-2024 school year, *Stipend pro-rated: $250.*
- **Alyssa Slinkard,** Special Education Teacher at Jacksonville High School, Long Term Sub Extra Duty Stipend for the 2023-2024 school year, *Stipend pro-rated: $250.*
- **Kimberly Niffen,** Special Education Teacher at Jacksonville High School, Long Term Sub Extra Duty Stipend for the 2023-2024 school year, *Stipend pro-rated: $250.*
- **Danielle Schoonover,** Special Education Teacher at Jacksonville High School, Long Term Sub Extra Duty Stipend for the 2023-2024 school year, *Stipend pro-rated: $250.*

Reconciliation of Stipend

- **Zach Stout,** previously approved on July 19, 2023 as Assistant Wrestling Coach at Jacksonville High School, *Stipend $3,877.29, 9% on the base of $43,081*, stipend reconciled to Assistant Girls/JV Head Wrestling Coach at Jacksonville High School for the 2023-2024 school year *Stipend $5,169.72, 12% on the base of $43,081*, effective August 24, 2023.
- **Levi Parkevich,** previously approved on July 19, 2023 as Assistant Girls/JV Head Wrestling Coach at Jacksonville High School, *Stipend $5,169.72, 12% on the base of $43,081*, stipend reconciled to Assistant Wrestling Coach at Jacksonville High School for the 2023-2024 school year *Stipend $3,877.29, 9% on the base of $43,081*, effective August 24, 2023.

District #117 JSSA IEA-NEA Secretarial Stipends for 2023-2024 school year

- **Jody Albers,** Secretary at Washington Elementary School, Administration of Medication Training Stipend, *Stipend: $750.*
- **Veronika Thies,** Secretary at South Elementary School, Administration of Medication Training Stipend, *Stipend: $750.*
- **Tracie Simmermaker,** Secretary at Eisenhower Elementary School, Administration of Medication Training Stipend, *Stipend: $750.*
- **Melissa Suttles,** Secretary at Jacksonville High School, Administration of Medication Training Stipend, *Stipend: $750.*
- **Heather Walker,** Secretary at Early Years/Pre-Kindergarten Program, Administration of Medication Training Stipend, *Stipend: $750.*
- **Jill Vancil,** Secretary at Jacksonville Middle School, Administration of Medication Training Stipend, *Stipend: $750.*
- **Tammy Vincent,** Secretary at Lincoln Elementary School, Administration of Medication Training Stipend, *Stipend: $750.*
- **Kris Chelsvig,** Secretary at Crossroads, Administration of Medication Training Stipend, *Stipend: $750.*
- **Taylor Suttles,** Secretary at Murrayville-Woodson Elementary School, Administration of Medication Training Stipend, *Stipend: $750.*
- **Annette Gillis,** Secretary at North Elementary School, Administration of Medication Training Stipend, *Stipend: $750.*

Long Term Substitutes

- **Terry Karsgaard,** Long Term Substitute Special Education Teacher at Jacksonville High School for the 2023-2024 school year, one year only.
- **Yuliana Sanchez,** Long Term Substitute Special Education Teacher at North Elementary School for the 2023-2024 school year, one year only.
- **Doug Moy,** Long Term Substitute Special Education Teacher at Jacksonville Middle School for the 2023-2024 school year, one year only.
- **Brenna Howard,** Long Term Substitute Pre-K Teacher at Early Years/Pre-Kindergarten Program for the 2023-2024 school year, one year only.
- **Anna Bezler,** Long Term Substitute Special Education Teacher at Jacksonville Middle School for the 2023-2024 school year, one year only.

Extended School Year Employment–Special Education Services: July 17th through August 3rd

- **Laura Crowder,** Summer Intersession Paraprofessional for up to 48 hours, *Salary: $17.35/hour.*
- **Jenny Tweedy,** Summer Intersession Paraprofessional for up to 48 hours, *Salary: $16.70/hour.*
- **Jody Whited,** Summer Intersession Paraprofessional for up to 60 hours, *Salary: $17.20/hour.*
- **Lindsay Scarborough,** Summer Intersession Paraprofessional for up to 48 hours, *Salary: $16.90/hour.*
- **Wanda VanHyning,** Summer Intersession Paraprofessional for up to 48 hours, *Salary: $19.50/hour.*
- **Sherri Earles,** Summer Intersession Paraprofessional for up to 48 hours, *Salary: $19.16/hour.*
- **Patty Wilson,** Summer Intersession Paraprofessional for up to 60 hours, *Salary: $18.34/hour.*
- **Cydnie Robinson,** Summer Intersession Paraprofessional for up to 48 hours, *Salary: $16.60/hour.*
- **Dawn Trusler,** Summer Intersession Paraprofessional for up to 60 hours, *Salary: $17.50/hour.*
- **Patrick Blackburn,** Summer Intersession Paraprofessional for up to 48 hours, *Salary: $19.16/hour.*
- **Rachel Mansell,** Summer Intersession Paraprofessional for up to 60 hours, *Salary: $16.60/hour.*
- **Amanda Clevenger,** Summer Intersession Nurse for up to 30 hours, *Salary: $32.50/hour.*
- **Belinda Whitaker,** Summer Intersession Nurse for up to 30 hours, *Salary: $32.50/hour.*

Leaves of Absence

- **Emilee Secrist,** Teacher at Jacksonville Middle School, requesting maternity leave and family medical leave to run concurrently from October 15, 2023 until November 27, 2023 (6 weeks).
- **Tabitha Schweer,** Assistant Director of Curriculum at Central Office, requesting maternity leave and family medical leave to run concurrently from November 6, 2023 until January 26, 2024 (12 weeks).
- **Amy Dufelmeier,** Teacher at Early Years/Pre-Kindergarten Center, requesting family medical leave from August 14, 2023 through November 3, 2023 (maximum of 12 weeks).
- **Amy Dufelmeier,** Teacher at Early Years/Pre-Kindergarten Center requesting general leave of absence from November 6, 2023 through January 15, 2024 (6 weeks).

Volunteers

- **Martez Turner**, Volunteer Assistant Football Coach at Jacksonville Middle School for the 2023-2024 school year, effective August 24, 2023.

- **Elizabeth Knollhoff,** Volunteer Assistant Boys and Girls Tennis Coach at Jacksonville High School for the 2023-2024 school year, effective August 24, 2023.

TENURE

The following teachers have completed all requirements for contractual continued service effective August 14, 2023, and are hereby recognized as tenured teachers in District 117:

Alanna Baggett
Cassandra Barnett
Stephen Brannan
Samantha Carbonell
Abby Cathers
Paige Cullison
Kenneth Dufelmeier
Carly Duffy
Carson Duerr
Misty Eisfelder
Michelle Graham
Andrea Hallemann
Anita Hayes
Katina Johnson
Shelby Koehler
Jacob Massey
Nicole Maul
Matt Menacher
Kimberly Niffen
Abby Parks
Darin Peterson
Alissa Slinkard
Christine Smith
Zachary Stout
Leslie Sutton
Stephanie Upton
Karen Werries

C. Consideration to approve Short-Term Substitute Training Agreement with ROE #1 from 8/1/2023 to 6/30/2028 518

ACTION ITEM August 23, 2023

TO: Board of Education
FROM: Tami Stice
SUBJECT: Consideration to approve Short-Term Substitute Training Agreement with ROE #1

PROPOSED MOTION BY THE BOARD OF EDUCATION:

Consideration that the Board of Education approve Short-Term Training Agreement with ROE #1 from 8/9/2023 to 6/30/2028 as presented:

MOVED BY: _____ Seconded: _____

YEA:		NAY:	YEA:		NAY:
_____	MR. BEARD	_____	_____	MRS. LEONARD	_____
_____	MRS. TRACE	_____	_____	MRS. WILSON	_____
_____	MR. LONERGAN	_____	_____	MRS. STEWART	_____
_____	MR. POOL	_____			

Background Information:
See attached contract

Regional Office of Education #1
Short-Term Substitute Training Agreement

This agreement is entered into by and between the Jacksonville School District #117, the teachers at Jacksonville School District #117, and the Regional Office of Education #1 (hereafter referred to as the Provider).

The Provider agrees to deliver training that provides information on curriculum, classroom management techniques, school safety, and district and building operations as stated in 105 ILCS 5/10-20.67. Training materials will be used from the Illinois State Board of Education and Illinois Association of Regional State Superintendents.

The Parties of this agreement recognize that this training is an introduction and that substitute teachers will be more successful with district support specifically in district and building operations.

One of the purposes of the agreement is to provide for the effective and efficient delivery of training services.

Terms: The Provider agrees to deliver the training for a fee agreed to among the Parties or at the expense of the Short-Term Substitute candidate. The Parties shall agree to the number of, dates of, and class capacity of trainings over the course of the Agreement.

This Agreement shall be effective from August 9, 2023, to June 30, 2028.

All scheduling and concerns will be communicated to and resolved through the district and the Provider.

The Agreement may be terminated by any party for cause with written notification.

IN WITNESS WHEREOF, the parties hereto have executed this agreement the _____ day of _____, 2023.

BOARD OF EDUCATION OF _____ (District) in _____ COUNTY, ILLINOIS
By: _____
President

ATTEST:
By: _____
Secretary

ON BEHALF OF THE TEACHERS:
By: _____
Exclusive Bargaining Representative or Other

REGIONAL OFFICE OF EDUCATION
By: _____
Regional Superintendent or Designee

FREE SHORT-TERM SUBSTITUTE TRAINING



Get experience and earn money while making a difference!

TRAININGS ARE HELD MONTHLY!

Area Illinois schools are looking for substitute teachers.
If you have an Associate's Degree OR at least 60 hours towards a degree, you can be a short-term substitute!
ROE #1 is offering assistance and FREE virtual trainings to help you!



GAIN EXPERIENCE!
Substitute teaching is a great way to gain experience in skills that transfer to many careers.



EARN MONEY!
You can earn over $15/hour and choose when and where you work.

Go to roe1.net for more information or to sign up for a training.

August 23, 2023

ACTION ITEM

TO: Board of Education

FROM: Steve Ptacek/Tami Stice

SUBJECT: Approval of FY 2024 Raises for Non-Bargaining Unit

PROPOSED MOTION BY THE BOARD OF EDUCATION:

That the Board of Education approve FY 2024 Raises for Noon Supervisors, Nurses, Tech Dept., and Central Office Administrative Assistants as presented.

MOVED BY: _____ Seconded _____

YEA:		NAY:	YEA:		NAY:
_____	BEARD	_____	_____	STEWART	_____
_____	LONERGAN	_____	_____	TRACE	_____
_____	LEONARD	_____	_____	WILSON	_____
_____	POOL	_____			

Background Information:

Salary Increases for FY 2024
Non-Bargaining Unit Staff

Noon Supervisors:	$14.00/per hour effective 9/1/2023
Nurses:	5% increase for all Nurses on staff working before the 23-24 school year
Central Office Admin Assist:	See attached spreadsheet for current staff increases – 5% increase
Tech Department:	See attached spreadsheet for current staff increases – 5% increase

CENTRAL OFFICE ADMINISTRATIVE ASSISTANT STAFF

Raises for 2023-2024 School Year

LAST NAME	FIRST NAME	JOB ASSIGNMENT	2022-2023 Hourly Rate	Days	Hours	Total		New Hourly Rate	New Pay
BOURNE	REBECCA	BUSINESS SERVICES/MAINTENANCE CLERK	$ 19.91	246.00	8.00	$ 39,182.88	1.05	20.91	$ 41,142.02
HEBB	KRISTEN	ADMIN ASST TO BUSINESS OFFICE	$ 21.77	246.00	8.00	$ 42,843.36	1.05	22.86	$ 44,985.53
HELMICH	CAREN	ADMIN ASST TO CURRICULUM & INSTRUCTION	$ 21.77	246.00	8.00	$ 42,843.36	1.05	22.86	$ 44,985.53
HURRELBRINK	GINA	ADMIN ASST TO SPECIAL SERVICES	$ 18.50	246.00	8.00	$ 36,408.00	1.05	19.43	$ 38,228.40
KRUZAN	ROBIN	PAYROLL/INSURANCE COORDINATOR	$ 21.00	246.00	8.00	$ 41,328.00	1.05	22.05	$ 43,394.40
LACEY	JENN	ADMIN ASST TO CURRICULUM & INSTRUCTION/BOARD SECRETARY	$ 19.00	246.00	8.00	$ 37,392.00	1.05	19.95	$ 39,261.60
MCKINLEY	SAMANTHA	ADMIN ASSIT TO DIRECTOR OF MAINT/CUST & CO	$ 18.50	246.00	8.00	$ 36,408.00	1.05	19.43	$ 38,228.40
NELSON	JESSICA	DIST STUDENT DATABASE & INFO SYSTEM TECHNICIAN	$ 18.50	246.00	8.00	$ 36,408.00	1.05	19.43	$ 38,228.40
RUNYON	SARA	ADMIN ASST TO HUMAN RESOURCES	$ 18.90	246.00	8.00	$ 37,195.20	1.05	19.85	$ 39,054.96
SPRINGER	PATSY	PAYROLL/INSURANCE COORDINATOR	$ 19.00	246.00	8.00	$ 37,392.00	1.05	19.95	$ 39,261.60

E. Consideration to approve raises for Administrators for 2023-2024 school year. 526

ACTION ITEM August 23, 2023

TO: Board of Education
FROM: Tami Stice
SUBJECT: Approval of Administrator Raises

PROPOSED MOTION BY THE BOARD OF EDUCATION:

That the Board of Education approve raises for the 2023-2024 school year for the following administrators as presented:

Mary Camerer
Timothy Chipman
Richard Cunningham
Barbara Davidsmeyer
Jill Dillard
Joseph Dion
Brent Dunn
Emily English
Ian English
Sarah English
Nick Guidish
Joyce Hiler
Celeste Lashmett
Sue Lovdahl
Janean Mays
Bobbie Mills
Matthew Moore
Holly O'Neil
Timothy Roberts
Tabitha Schweer
Dan Scott
Braxton Stewart
Tami Stice
Matt Swift
Ryan Van Aken
Kelly Zoellner

MOVED BY: _____ Seconded: _____

YEA:		NAY:	YEA:		NAY:
_____	MR. BEARD	_____	_____	MRS. LEONARD	_____
_____	MRS. TRACE	_____	_____	MRS. WILSON	_____
_____	MR. LONERGAN	_____	_____	MRS. STEWART	_____
_____	MR. POOL	_____			

Background Information:

Administrator Raises
Fiscal Year 2024

	A	B	C	D	E	F	G	H	I
1	**Last Name**	**First Name**	**Location**	**Contract**	**Job Assignment**	**22-23 SALARY**	**Raise %**	**23-24 Salary**	**Raise Amount**
2	Camerer	Mary	Washington	210 days	Principal	111,608.39	3%	114,956.64	$ 3,348.25
3	Chipman	Timothy	Eisenhower	210 days	Principal	86,897.95	5%	91,242.85	$ 4,344.90
4	Cunningham	Rick	CO	12 month	Chief Financial Officer	101,126.34	5%	106,182.66	$ 5,056.32
5	Davidsmeyer	Barbara	CO	12 month	Director of Student Services & Spec Ed	135,000.00	5%	141,750.00	$ 6,750.00
6	Dillard	Jill	CLC	12 month	Principal	101,899.95	3%	104,956.95	$ 3,057.00
7	Dion	Joey	JHS	12 month	Principal	117,832.00	5%	123,723.60	$ 5,891.60
8	Dunn	Brent	Bus Garage	12 month	Director of Transportation	73,167.28	5%	76,825.64	$ 3,658.36
9	English	Emily	Murrayville	210 days	Principal	89,141.06	3%	91,815.29	$ 2,674.23
10	English	Ian	JHS	12 month	Assistant Principal	78,750.00	5%	82,687.50	$ 3,937.50
11	English	Sarah	Early Years	12 month	Principal	82,680.00	5%	86,814.00	$ 4,134.00
12	Guidish	Nick	JHS	12 month	Director of Technology	88,069.23	5%	92,472.69	$ 4,403.46
13	Hiler	Joyce	JHS Kitchen	210 days	Director of Food Services	77,664.98	5%	81,548.23	$ 3,883.25
14	Karr	Charity	JMS	210 days	Assistant Principal	n/a		71,400.00	
15	Lashmett	Celeste	JMS	12 month	Principal	101,850.00	5%	106,942.50	$ 5,092.50
16	Lovdahl	Sue	Lincoln	210 days	Principal	96,121.89	3%	99,005.55	$ 2,883.66
17	Mays	Janean	JMS	210 days	Assistant Principal/Athletic Director	n/a		71,400.00	
18	Mills	Bobbie	South	210 days	Principal	77,265.06	10%	84,991.57	$ 7,726.51
19	Moore	Matthew	CO	12 month	Assistant Superintendent	126,000.00	8%	136,000.00	$ 10,000.00
20	O'Neil	Holly	CO	12 month	Asst Director of Student Srv & Spec Ed	97,354.93	5%	102,222.68	$ 4,867.75
21	Roberts	Timothy	JMS	210 days	Assistant Principal	n/a		75,600.00	
22	Schweer	Tabitha	CO	210 days	Assistant Director of Curriculum	82,740.00	5%	86,877.00	$ 4,137.00
23	Scott	Dan	JHS	12 month	Assistant Principal	83,350.93	5%	87,518.48	$ 4,167.55
24	Stewart	Braxton	North	210 days	Principal	n/a		75,000.00	
25	Stice	Tami	CO	12 month	Director of Human Resources/Payroll	101,126.34	5%	106,182.66	$ 5,056.32
26	Swift	Matt	CO	12 month	Co-Director of Building & Grounds	84,000.00	5%	88,200.00	$ 4,200.00
27	VanAken	Ryan	JHS	12 month	Assistant Principal/Athletic Director	83,350.93	5%	87,518.48	$ 4,167.55
28	Zoellner	Kelly	CO	12 month	Director of Curriculum	101,126.34	5%	106,182.66	$ 5,056.32

F. Consideration to approve Administrator Contracts for school years 2023-2024 and 2024-2025. 529

ACTION ITEM August 23, 2023

TO: Board of Education
FROM: Tami Stice
SUBJECT: Approval of Administrator Contracts

PROPOSED MOTION BY THE BOARD OF EDUCATION:

That the Board of Education approve contracts for 2023-2024 and the 2024-2025 school years for the following Administrators as presented:

Mary Camerer
Timothy Chipman
Richard Cunningham
Barbara Davidsmeyer
Jill Dillard
Joseph Dion
Brent Dunn
Emily English
Ian English
Sarah English
Nick Guidish
Joyce Hiler
Celeste Lashmett
Sue Lovdahl
Janean Mays
Bobbie Mills
Matthew Moore
Holly O'Neil
Timothy Roberts
Tabitha Schweer
Dan Scott
Braxton Stewart
Tami Stice
Matt Swift
Ryan Van Aken
Kelly Zoellner

MOVED BY: _____ Seconded: _____

YEA:		NAY:	YEA:		NAY:
_____	MR. BEARD	_____	_____	MRS. LEONARD	_____
_____	MRS. TRACE	_____	_____	MRS. WILSON	_____
_____	MR. LONERGAN	_____	_____	MRS. STEWART	_____
_____	MR. POOL	_____			

Background Information:

MARY CAMERER – ELEMENTARY PRINCIPAL CONTRACT
AT WASHINGTON ELEMENTARY SCHOOL
2023-2025

This Contract made and entered into this 23rd day of August, by and between the Board of Education of Jacksonville School District No. 117, Jacksonville, Illinois (hereinafter "the Board" or "the District") and MARY CAMERER (hereinafter "ELEMENTARY PRINCIPAL"), ratified at the meeting of the Board held on August 23, 2023, as found in the minutes of that meeting.

IT IS AGREED:

1. **Employment.** MARY CAMERER is hereby hired and retained from July 1, 2023 to June 30, 2025, as ELEMENTARY PRINCIPAL in and for the District.

2. **Duties.** The duties and responsibilities of ELEMENTARY PRINCIPAL shall be all those duties incident to the office of the ELEMENTARY PRINCIPAL. ELEMENTARY PRINCIPAL shall work with the Board to establish an appropriate job description, a copy of which shall be attached as Exhibit A and incorporated into this agreement upon its adoption by the Board; those obligations imposed by the law of the State of Illinois upon an ELEMENTARY PRINCIPAL; and to perform such other duties normally performed by an ELEMENTARY PRINCIPAL as from time to time may be assigned to the ELEMENTARY PRINCIPAL by the Superintendent of Schools or the Board. Duties shall be performed from the months of July through June, and per diem shall be calculated based upon a 210 day work year.

3. **Salary.** For the 2023-2024 contract year the amount of ELEMENTARY PRINCIPAL's salary shall be $114,956.64 per annum, and for each subsequent year of the contract an amount to be determined before the beginning of each subsequent contract year, but in no case less than the salary negotiated for the preceding contract year. ELEMENTARY PRINCIPAL hereby agrees to devote such time, skill, labor, and attention to his/her employment during the term of this Contract, except as otherwise provided in this Contract, and to perform faithfully the duties of ELEMENTARY PRINCIPAL for the school district and the Board as set forth in this Contract. The annual salary shall be paid in substantially equal installments in accordance with the policy of the Board governing payment of salary to other licensed members of the professional staff. Any adjustment in salary made during the life of this Contract shall be in the form of an approved amendment motion and shall become a part of this Contract. It is provided, however, that by so doing, it shall not be considered that the Board has entered into a new Contract with ELEMENTARY PRINCIPAL, nor that the termination date of this Contract has been in any way extended, unless so stated in the Board motion.

4. **Pension.** From and out of the salary of the ELEMENTARY PRINCIPAL, the Board shall withhold and pay such amount as may be required by law, on behalf of the ELEMENTARY PRINCIPAL to the Teacher Retirement System. The purpose of such direct employer payment shall be to defer federal income taxation of such amount, consistent with the provisions of Internal Revenue Code section 414-h(2) and Tax Opinions 81-35 and 81-36.

5. **T.H.I.S.** In addition to the salary and pension payments of ELEMENTARY PRINCIPAL, as set forth hereinabove in paragraphs 3 and 4, the Board shall pay any such amount as may be required by law on behalf of ELEMENTARY PRINCIPAL to the Teacher Health Insurance Security Fund.

6. **Evaluation.** Annually, but no later than February 15th of each year, the Superintendent or designee shall review with ELEMENTARY PRINCIPAL progress toward established goals and working relationships among the Superintendent, the District leadership team, principals, the faculty, the staff and the community, and shall consider ELEMENTARY PRINCIPAL's annual salary for the next subsequent year (if any). A summary of the evaluation will be provided to ELEMENTARY PRINCIPAL in writing no later than March 1st, pursuant to the district's evaluation plan for administrators.

7. **Performance-Based Contract.** This contract is a performance-based contract linked to student performance and academic improvement of schools with the district. The ELEMENTARY PRINCIPAL shall strive to meet the goals during the term of this Contract. The parties agree the goals and indicators attached hereto as Exhibit B and incorporated herein by reference thereto are linked to student performance and academic improvement of the schools within the district.

8. **License.** ELEMENTARY PRINCIPAL shall furnish to the Board, during the term of this Contract, a valid and appropriate license to act as ELEMENTARY PRINCIPAL in accordance with the laws of the State of Illinois and as directed by the Superintendent and Board.

9. **Other Work.** ELEMENTARY PRINCIPAL may undertake consultative work, speaking engagements, writing, lecturing, college or university teaching, and other professional duties and obligations provided that these activities do not interfere with the effective performance of his/her duties as ELEMENTARY PRINCIPAL. ELEMENTARY PRINCIPAL shall have the responsibility to seek prior approval from the Superintendent of such outside activity in a timely fashion.

10. **Discharge for Cause.** Throughout the term of this Contract, ELEMENTARY PRINCIPAL shall be subject to discharge for cause provided, however, that the Board shall not arbitrarily or capriciously call for dismissal and that ELEMENTARY PRINCIPAL shall have the right to service of written charges, notice of hearing, and a hearing before the Board. If ELEMENTARY PRINCIPAL chooses to be accompanied by counsel at such a hearing, all such personal expenses shall be paid by ELEMENTARY PRINCIPAL. Failure to comply with the terms and conditions of this Contract shall also be sufficient cause for purposes of discharge, as provided in this Contract.

11. **Termination by Agreement.** During the term of this Contract, the Board and ELEMENTARY PRINCIPAL may mutually agree, in writing, to terminate this Contract.

12. **Referrals.** The Board, collectively and individually, and the Superintendent shall promptly refer all criticisms, complaints, and suggestions called to its/their attention to ELEMENTARY PRINCIPAL for study and recommendation.

13. **Professional Activities.** ELEMENTARY PRINCIPAL shall be encouraged to attend appropriate professional meetings at the local, state, and national levels. Within budget constraints, and up to the total allotment of no more than $1,500 biennially, costs of attendance shall be paid by the Board upon receipt of a full, itemized account of allowable costs. Unused professional activities reimbursements shall not be available as a cash option, and shall be waived if unused. Nothing contained in this provision shall be read to require the Board to employ ELEMENTARY PRINCIPAL beyond the single year term of this agreement.

14. **Membership Dues.** The Board shall pay the cost of ELEMENTARY PRINCIPAL annual membership dues for one professional organization on behalf of the ELEMENTARY PRINCIPAL. ELEMENTARY PRINCIPAL shall select the organization for which dues are paid, but such organization shall be subject to approval of the Superintendent.

15. **Medical and Disability Insurance.** ELEMENTARY PRINCIPAL shall have the same benefit for Medical Insurance as that provided to other full-time professionally licensed staff members in the District. Board shall also provide for ELEMENTARY PRINCIPAL a disability insurance policy subject to terms and conditions set by Board and insurer policy.

16. **Life Insurance.** The Board shall provide and pay for forty five thousand and 00/100 Dollars ($45,000.00) of term life insurance for the ELEMENTARY PRINCIPAL during the term of this Contract. ELEMENTARY PRINCIPAL shall designate the beneficiary of the policy.

17. **Sick Leave.** ELEMENTARY PRINCIPAL shall be entitled to thirteen (13) sick leave days annually if serving years 1 through 19, seventeen (17) sick leave days annually if serving years 20 through 24, or twenty-two (22) sick leave days annually if serving years 25 or more. Earned sick leave shall be cumulative pursuant to Board policy, the same as for other staff of the District. Earned sick leave shall be cumulative pursuant to Board policy, the same as for other staff of the District.

18. **Personal Leave.** ELEMENTARY PRINCIPAL shall be entitled to the same personal leave as other professionally licensed staff of the District as set forth in the collective bargaining agreement between the District and its professionally licensed staff.

19. **Other Benefits.** Except to the extent payment of any benefits would violate IRS non-discrimination rules and regulations, the administrator shall receive additional benefits that are provided in Board Policy and/or granted to professionally licensed staff.

20. **Disability.** Should ELEMENTARY PRINCIPAL be unable to perform the duties and obligations of this Contract, by reason of illness, accident, or other cause beyond ELEMENTARY PRINCIPAL's control and such disability exists after the exhaustion of accumulated leave days and vacation days during any school year, the Board, in its discretion, may make a proportionate deduction from the salary stipulated. If such disability continues for sixty (60) calendar days after the exhaustion of accumulated leave days (including FMLA) and vacation days during any school year, or if such disability is permanent, irreparable, or of such nature as to

make the performance of ELEMENTARY PRINCIPAL's duties impossible, the Board, at its option, may terminate this Contract, whereupon the respective duties, rights and obligations of the parties shall terminate. ELEMENTARY PRINCIPAL shall provide medical evidence of his ability to perform the essential functions of his job to the Superintendent upon request.

21. Criminal Records Check. Pursuant to 105 ILCS 5/10-21.9, Boards of Education are prohibited from knowingly employing a person who has been convicted of committing or attempting to commit the named crimes therein. If the fingerprint-based criminal records check required by Illinois law is not completed at the time this Contract is signed, and any subsequent investigation or report reveals there has been such a conviction, this Contract shall immediately become null and void.

22. Notice. Any notice required under this Contract shall be in writing and shall become effective on the day of mailing thereof by first class, registered, or certified mail, postage prepaid, addressed:

To the Board:
President, Board of Education
Jacksonville School District No. 117
211 West State Street
Jacksonville, Illinois 62650

To the ELEMENTARY PRINCIPAL:
Mary Camerer
2122 Magnolia Drive
Jacksonville, Illinois 62650

23. Headings. Paragraph headings and numbers have been inserted for convenience of reference only, and if there shall be any conflict between any such headings or numbers and the text of this Contract, the text shall control.

24. Contract Extension. At the end of any year of this Contract, the Board and ELEMENTARY PRINCIPAL may mutually agree to extend the employment of ELEMENTARY PRINCIPAL for a single year period. Notwithstanding the foregoing, prior to April 1 of the year in which this Contract expires, the Board shall take action to extend or not to extend the terms of this Contract for one additional year, and shall notify ELEMENTARY PRINCIPAL in writing of such action. Failure of the Board to take such action shall extend this Contract for one (1) additional year.

25. Copies of Contract. This Contract may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.

26. Severability. It is understood and agreed by the parties that if any part, term, or provision of this Contract is held by the courts to be illegal or in conflict with any law of the State of Illinois, the validity of remaining portions or provisions shall not be affected, and the rights and obligations of the parties shall be construed and enforced as if the Contract did not contain the particular part, term, or provision held to be invalid.

27. Jurisdiction. This Contract has been executed in the State of Illinois, and shall be governed in accordance with the laws of the State of Illinois in every respect.

28. Complete Understanding. This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior agreements, arrangements, and communications between the parties, whether oral or written.

29. Relevant Law. This Contract is authorized under the provisions of 105 ILCS 5/10-23.8a.

IN WITNESS WHEREOF, the parties have caused this Contract to be executed in their respective names; and in the case of the Board, by its President and attested to by its Secretary, on the day and year first above written.

MARY CAMERER, ELEMENTARY PRINCIPAL

_____

Board of Education
Jacksonville School District No.117

By: _____
Noel Beard, President

ATTEST:

_____
Teresa Wilson, Secretary

EXHIBIT A

Jacksonville School District 117

Job Description

Position Title:	Elementary Principal
Reports to:	Superintendent
Location:	District #117
Function:	The Principal is the administrator and educational leader of the school and bears a responsibility for all matters that concern the school. The Principal is responsible for administering and supervising the operation and the work of the school in all of its phases. The Principal is responsible for activities and problems that relate to the teachers, students, and educational programs, supplies, and equipment, which affect the school in his/her sphere of activity. The Principal is concerned with the improvement of instruction through proper leadership in the areas of administration and supervision. A majority of the time spent by a principal shall be spent on curriculum and staff development through both formal and informal activities, establishing clear lines of communication regarding school goals, accomplishments, practices and policies with parents and teachers.
Salary & Benefits:	Regionally competitive salary and benefits commensurate with experience. Actual salary and benefits will be negotiated with finalists. Benefits include health, life, and vision insurance; paid sick time (i.e., 13 days) and personal time (i.e., 3 days)
Terms of Employment:	Days per year: 210 days
Type of Employment:	Full-time, permanent

Required Qualifications: The individual employed for this position must possess and maintain the following qualifications:

Education, Experience & Certification Requirements

- Master's Degree from an accredited college or university, preferably in School Administration or other related educational discipline.
- Professional Educator License with a General Administrative Endorsement.
- Extensive successful teaching experience, preferably in more than one subject area and grade level.
- Successful experience as an Administrator in the Elementary School level preferred.
- State certified evaluator of teachers.
- Proven record of dynamic educational leadership, including excellent interpersonal and communication skills with students, staff, and parents.
- Demonstrated ability to work with people in a way that facilities positive growth in both students and staff.
- Demonstrated professionalism.

Knowledge & Skills

- Knowledge of applicable federal and state education laws and regulations regarding education.
- Knowledge of current teaching methods and educational pedagogy, as well as differentiated instruction based upon student learning styles.
- Solid understanding of elementary curriculum and the Common Core Standards.
- Ability to motivate, develop, and support a high performing, high quality team and hold all accountable for improved student achievement.
- Ability to use computer network system and software applications as needed.
- Ability to develop and implement projects.
- Possess strong technology skills (i.e., productivity software, data management software, hardware, etc.).
- Experience in giving professional presentations or conducting training.
- Knowledge of best practices in administration, program evaluation, and staff supervision.
- Knowledge of data information systems, data analysis, and the formulation of action plans.
- Excellent verbal and written communication skills.
- Ability to read and analyze complex information.
- Ability to organize multiple tasks within conflicting time constraints.
- Ability to engage in self-evaluation with regard to leadership, performance, and professional growth.
- Ability to establish and maintain cooperative working relationships with others contacted in the course of work.

Duties & Essential Job Functions:

The job responsibilities for this position of Elementary Principal for Jacksonville School District #117 are listed below.

- Supervises development and improvement of the instructional programs.
- Organizes and develops a school climate that promotes adequate discipline of students, rapport with teachers, and understanding of parents to the end of an excellent learning environment.
- Cooperates with all appropriate administrative personnel, teaching staff, parents, students, and others in assuring the best education for all students.
- Accepts responsibility for providing the means for teachers to be successful through in-service training, counseling, and appropriate examples.
- Cooperates in the process of evaluating substitute teachers.
- Screens candidates and makes employment recommendations to the Director of Human Resources.
- Oversees a positive public relations program with parents and community in general.
- Plans and organizes the use of school facilities in the best interests of the students and the community.
- Organizes the building so that a smooth operation in terms of programs, staff functioning, and student involvement is enhanced.
- Organizes and administers the school within the approved policies of the Board of Education.
- Maintains the safety of people involved with the school system and safeguards the buildings, furnishings, books, and apparatus contained therein from damage and insure proper care and cleanliness.
- Accepts responsibility for accounting procedures in the areas of budget, all funds, monitor grants, and teacher attendance.
- Oversees the supervision of attendance records and periodically reviews those records to insure that school staff members are following state requirements and reporting that data.

- Complies with all state requirements regarding educational leadership and school improvement planning.
- Keeps the Superintendent informed of all matters in the building that may have ramifications for the Board of Education or the district.
- Becomes knowledgeable of the provisions of all collective bargaining agreements and employee handbooks to properly administer those provisions for which the principal is responsible.
- Directs and insures supervision of all extra-curricular activities.
- Evaluates the performance of all staff.
- Completes all reports and special duties assigned by the Superintendent.
- Perform other duties as assigned..

Supervision:

Under broad supervision, this position supervises full and part-time building staff; including but not limited to, teachers, psychologists, social workers, counselors, nurses, paraprofessionals, lunchroom employees, and custodians.

Exhibit B
Performance Goals and Indicators

In accordance with Section 10-23.8a of the Illinois School Code, this Agreement is performance based and linked to student performance and academic improvement attributable to the responsibilities and duties of the ELEMENTARY PRINCIPAL. The ELEMENTARY PRINCIPAL shall strive to meet the goals during the term of this Agreement. The Parties agree the goals and indicators are linked to student performance and academic improvement as required by Section 10-23.8a of the Illinois School Code.

Annually, the ELEMENTARY PRINCIPAL shall evaluate: (a) student performance, and (b) academic improvement of the students at his or her assigned school. No later than March 1st of each year, the ELEMENTARY PRINCIPAL shall report to the Superintendent or designee his or her findings as to student performance and academic improvement of students at the school and make recommendations, if any, for the improvement of student performance and academic improvement in subsequent years. Submission of this report to the Superintendent or designee by the date indicated shall constitute satisfactory completion of the aforementioned goals.

Annually, the ELEMENTARY PRINCIPAL and the Superintendent or designee may develop additional goals that are designed to enhance student performance and academic improvement, as well as the indicators to measure the same. Such goals and indicators shall become part of this Agreement.

TIM CHIPMAN – ELEMENTARY PRINCIPAL CONTRACT
AT EISENHOWER ELEMENTARY SCHOOL
2023-2025

This Contract made and entered into this 23rd day of August, by and between the Board of Education of Jacksonville School District No. 117, Jacksonville, Illinois (hereinafter "the Board" or "the District") and TIM CHIPMAN (hereinafter "ELEMENTARY PRINCIPAL"), ratified at the meeting of the Board held on August 23, 2023, as found in the minutes of that meeting.

IT IS AGREED:

1. **Employment.** TIM CHIPMAN is hereby hired and retained from July 1, 2023 to June 30, 2025, as ELEMENTARY PRINCIPAL in and for the District.

2. **Duties.** The duties and responsibilities of ELEMENTARY PRINCIPAL shall be all those duties incident to the office of the ELEMENTARY PRINCIPAL. ELEMENTARY PRINCIPAL shall work with the Board to establish an appropriate job description, a copy of which shall be attached as Exhibit A and incorporated into this agreement upon its adoption by the Board; those obligations imposed by the law of the State of Illinois upon an ELEMENTARY PRINCIPAL; and to perform such other duties normally performed by an ELEMENTARY PRINCIPAL as from time to time may be assigned to the ELEMENTARY PRINCIPAL by the Superintendent of Schools or the Board. Duties shall be performed from the months of July through June, and per diem shall be calculated based upon a 210 day work year.

3. **Salary.** For the 2023-2024 contract year the amount of ELEMENTARY PRINCIPAL's salary shall be $91,242.85 per annum, and for each subsequent year of the contract an amount to be determined before the beginning of each subsequent contract year, but in no case less than the salary negotiated for the preceding contract year. ELEMENTARY PRINCIPAL hereby agrees to devote such time, skill, labor, and attention to his/her employment during the term of this Contract, except as otherwise provided in this Contract, and to perform faithfully the duties of ELEMENTARY PRINCIPAL for the school district and the Board as set forth in this Contract. The annual salary shall be paid in substantially equal installments in accordance with the policy of the Board governing payment of salary to other licensed members of the professional staff. Any adjustment in salary made during the life of this Contract shall be in the form of an approved amendment motion and shall become a part of this Contract. It is provided, however, that by so doing, it shall not be considered that the Board has entered into a new Contract with ELEMENTARY PRINCIPAL, nor that the termination date of this Contract has been in any way extended, unless so stated in the Board motion.

4. **Pension.** From and out of the salary of the ELEMENTARY PRINCIPAL, the Board shall withhold and pay such amount as may be required by law, on behalf of the ELEMENTARY PRINCIPAL to the Teacher Retirement System. The purpose of such direct employer payment shall be to defer federal income taxation of such amount, consistent with the provisions of Internal Revenue Code section 414-h(2) and Tax Opinions 81-35 and 81-36.

5. **T.H.I.S.** In addition to the salary and pension payments of ELEMENTARY PRINCIPAL, as set forth hereinabove in paragraphs 3 and 4, the Board shall pay any such amount as may be required by law on behalf of ELEMENTARY PRINCIPAL to the Teacher Health Insurance Security Fund.

6. **Evaluation.** Annually, but no later than February 15th of each year, the Superintendent or designee shall review with ELEMENTARY PRINCIPAL progress toward established goals and working relationships among the Superintendent, the District leadership team, principals, the faculty, the staff and the community, and shall consider ELEMENTARY PRINCIPAL's annual salary for the next subsequent year (if any). A summary of the evaluation will be provided to ELEMENTARY PRINCIPAL in writing no later than March 1st, pursuant to the district's evaluation plan for administrators.

7. **Performance-Based Contract.** This contract is a performance-based contract linked to student performance and academic improvement of schools with the district. The ELEMENTARY PRINCIPAL shall strive to meet the goals during the term of this Contract. The parties agree the goals and indicators attached hereto as Exhibit B and incorporated herein by reference thereto are linked to student performance and academic improvement of the schools within the district.

8. **License.** ELEMENTARY PRINCIPAL shall furnish to the Board, during the term of this Contract, a valid and appropriate license to act as ELEMENTARY PRINCIPAL in accordance with the laws of the State of Illinois and as directed by the Superintendent and Board.

9. **Other Work.** ELEMENTARY PRINCIPAL may undertake consultative work, speaking engagements, writing, lecturing, college or university teaching, and other professional duties and obligations provided that these activities do not interfere with the effective performance of his/her duties as ELEMENTARY PRINCIPAL. ELEMENTARY PRINCIPAL shall have the responsibility to seek prior approval from the Superintendent of such outside activity in a timely fashion.

10. **Discharge for Cause.** Throughout the term of this Contract, ELEMENTARY PRINCIPAL shall be subject to discharge for cause provided, however, that the Board shall not arbitrarily or capriciously call for dismissal and that ELEMENTARY PRINCIPAL shall have the right to service of written charges, notice of hearing, and a hearing before the Board. If ELEMENTARY PRINCIPAL chooses to be accompanied by counsel at such a hearing, all such personal expenses shall be paid by ELEMENTARY PRINCIPAL. Failure to comply with the terms and conditions of this Contract shall also be sufficient cause for purposes of discharge, as provided in this Contract.

11. **Termination by Agreement.** During the term of this Contract, the Board and ELEMENTARY PRINCIPAL may mutually agree, in writing, to terminate this Contract.

12. **Referrals.** The Board, collectively and individually, and the Superintendent shall promptly refer all criticisms, complaints, and suggestions called to its/their attention to ELEMENTARY PRINCIPAL for study and recommendation.

13. **Professional Activities.** ELEMENTARY PRINCIPAL shall be encouraged to attend appropriate professional meetings at the local, state, and national levels. Within budget constraints, and up to the total allotment of no more than $1,500 biennially, costs of attendance shall be paid by the Board upon receipt of a full, itemized account of allowable costs. Unused professional activities reimbursements shall not be available as a cash option, and shall be waived if unused. Nothing contained in this provision shall be read to require the Board to employ ELEMENTARY PRINCIPAL beyond the single year term of this agreement.

14. **Membership Dues.** The Board shall pay the cost of ELEMENTARY PRINCIPAL annual membership dues for one professional organization on behalf of the ELEMENTARY PRINCIPAL. ELEMENTARY PRINCIPAL shall select the organization for which dues are paid, but such organization shall be subject to approval of the Superintendent.

15. **Medical and Disability Insurance.** ELEMENTARY PRINCIPAL shall have the same benefit for Medical Insurance as that provided to other full-time professionally licensed staff members in the District. Board shall also provide for ELEMENTARY PRINCIPAL a disability insurance policy subject to terms and conditions set by Board and insurer policy.

16. **Life Insurance.** The Board shall provide and pay for forty five thousand and 00/100 Dollars ($45,000.00) of term life insurance for the ELEMENTARY PRINCIPAL during the term of this Contract. ELEMENTARY PRINCIPAL shall designate the beneficiary of the policy.

17. **Sick Leave.** ELEMENTARY PRINCIPAL shall be entitled to thirteen (13) sick leave days annually if serving years 1 through 19, seventeen (17) sick leave days annually if serving years 20 through 24, or twenty-two (22) sick leave days annually if serving years 25 or more. Earned sick leave shall be cumulative pursuant to Board policy, the same as for other staff of the District. Earned sick leave shall be cumulative pursuant to Board policy, the same as for other staff of the District.

18. **Personal Leave.** ELEMENTARY PRINCIPAL shall be entitled to the same personal leave as other professionally licensed staff of the District as set forth in the collective bargaining agreement between the District and its professionally licensed staff.

19. **Other Benefits.** Except to the extent payment of any benefits would violate IRS non-discrimination rules and regulations, the administrator shall receive additional benefits that are provided in Board Policy and/or granted to professionally licensed staff.

20. **Disability.** Should ELEMENTARY PRINCIPAL be unable to perform the duties and obligations of this Contract, by reason of illness, accident, or other cause beyond ELEMENTARY PRINCIPAL's control and such disability exists after the exhaustion of accumulated leave days and vacation days during any school year, the Board, in its discretion, may make a proportionate deduction from the salary stipulated. If such disability continues for sixty (60) calendar days after the exhaustion of accumulated leave days (including FMLA) and vacation days during any school year, or if such disability is permanent, irreparable, or of such nature as to

make the performance of ELEMENTARY PRINCIPAL's duties impossible, the Board, at its option, may terminate this Contract, whereupon the respective duties, rights and obligations of the parties shall terminate. ELEMENTARY PRINCIPAL shall provide medical evidence of his ability to perform the essential functions of his job to the Superintendent upon request.

21. Criminal Records Check. Pursuant to 105 ILCS 5/10-21.9, Boards of Education are prohibited from knowingly employing a person who has been convicted of committing or attempting to commit the named crimes therein. If the fingerprint-based criminal records check required by Illinois law is not completed at the time this Contract is signed, and any subsequent investigation or report reveals there has been such a conviction, this Contract shall immediately become null and void.

22. Notice. Any notice required under this Contract shall be in writing and shall become effective on the day of mailing thereof by first class, registered, or certified mail, postage prepaid, addressed:

To the Board:
President, Board of Education
Jacksonville School District No. 117
211 West State Street
Jacksonville, Illinois 62650

To the ELEMENTARY PRINCIPAL:
TIM CHIPMAN
1312 West State Street
Jacksonville, Illinois 62650

23. Headings. Paragraph headings and numbers have been inserted for convenience of reference only, and if there shall be any conflict between any such headings or numbers and the text of this Contract, the text shall control.

24. Contract Extension. At the end of any year of this Contract, the Board and ELEMENTARY PRINCIPAL may mutually agree to extend the employment of ELEMENTARY PRINCIPAL for a single year period. Notwithstanding the foregoing, prior to April 1 of the year in which this Contract expires, the Board shall take action to extend or not to extend the terms of this Contract for one additional year, and shall notify ELEMENTARY PRINCIPAL in writing of such action. Failure of the Board to take such action shall extend this Contract for one (1) additional year.

25. Copies of Contract. This Contract may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.

26. Severability. It is understood and agreed by the parties that if any part, term, or provision of this Contract is held by the courts to be illegal or in conflict with any law of the State of Illinois, the validity of remaining portions or provisions shall not be affected, and the rights and obligations of the parties shall be construed and enforced as if the Contract did not contain the particular part, term, or provision held to be invalid.

27. Jurisdiction. This Contract has been executed in the State of Illinois, and shall be governed in accordance with the laws of the State of Illinois in every respect.

28. Complete Understanding. This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior agreements, arrangements, and communications between the parties, whether oral or written.

29. Relevant Law. This Contract is authorized under the provisions of 105 ILCS 5/10-23.8a.

IN WITNESS WHEREOF, the parties have caused this Contract to be executed in their respective names; and in the case of the Board, by its President and attested to by its Secretary, on the day and year first above written.

TIM CHIPMAN, ELEMENTARY PRINCIPAL

_____

Board of Education
Jacksonville School District No.117

By: _____
Noel Beard, President

ATTEST:

_____
Teresa Wilson, Secretary

EXHIBIT A

Jacksonville School District 117

Job Description

Position Title:	Elementary Principal
Reports to:	Superintendent
Location:	District #117
Function:	The Principal is the administrator and educational leader of the school and bears a responsibility for all matters that concern the school. The Principal is responsible for administering and supervising the operation and the work of the school in all of its phases. The Principal is responsible for activities and problems that relate to the teachers, students, and educational programs, supplies, and equipment, which affect the school in his/her sphere of activity. The Principal is concerned with the improvement of instruction through proper leadership in the areas of administration and supervision. A majority of the time spent by a principal shall be spent on curriculum and staff development through both formal and informal activities, establishing clear lines of communication regarding school goals, accomplishments, practices and policies with parents and teachers.
Salary & Benefits:	Regionally competitive salary and benefits commensurate with experience. Actual salary and benefits will be negotiated with finalists. Benefits include health, life, and vision insurance; paid sick time (i.e., 13 days) and personal time (i.e., 3 days)
Terms of Employment:	Days per year: 210 days
Type of Employment:	Full-time, permanent

Required Qualifications: The individual employed for this position must possess and maintain the following qualifications:

Education, Experience & Certification Requirements

- Master's Degree from an accredited college or university, preferably in School Administration or other related educational discipline.
- Professional Educator License with a General Administrative Endorsement.
- Extensive successful teaching experience, preferably in more than one subject area and grade level.
- Successful experience as an Administrator in the Elementary School level preferred.
- State certified evaluator of teachers.
- Proven record of dynamic educational leadership, including excellent interpersonal and communication skills with students, staff, and parents.
- Demonstrated ability to work with people in a way that facilities positive growth in both students and staff.
- Demonstrated professionalism.

Knowledge & Skills

- Knowledge of applicable federal and state education laws and regulations regarding education.
- Knowledge of current teaching methods and educational pedagogy, as well as differentiated instruction based upon student learning styles.
- Solid understanding of elementary curriculum and the Common Core Standards.
- Ability to motivate, develop, and support a high performing, high quality team and hold all accountable for improved student achievement.
- Ability to use computer network system and software applications as needed.
- Ability to develop and implement projects.
- Possess strong technology skills (i.e., productivity software, data management software, hardware, etc.).
- Experience in giving professional presentations or conducting training.
- Knowledge of best practices in administration, program evaluation, and staff supervision.
- Knowledge of data information systems, data analysis, and the formulation of action plans.
- Excellent verbal and written communication skills.
- Ability to read and analyze complex information.
- Ability to organize multiple tasks within conflicting time constraints.
- Ability to engage in self-evaluation with regard to leadership, performance, and professional growth.
- Ability to establish and maintain cooperative working relationships with others contacted in the course of work.

Duties & Essential Job Functions:

The job responsibilities for this position of Elementary Principal for Jacksonville School District #117 are listed below.

- Supervises development and improvement of the instructional programs.
- Organizes and develops a school climate that promotes adequate discipline of students, rapport with teachers, and understanding of parents to the end of an excellent learning environment.
- Cooperates with all appropriate administrative personnel, teaching staff, parents, students, and others in assuring the best education for all students.
- Accepts responsibility for providing the means for teachers to be successful through in-service training, counseling, and appropriate examples.
- Cooperates in the process of evaluating substitute teachers.
- Screens candidates and makes employment recommendations to the Director of Human Resources.
- Oversees a positive public relations program with parents and community in general.
- Plans and organizes the use of school facilities in the best interests of the students and the community.
- Organizes the building so that a smooth operation in terms of programs, staff functioning, and student involvement is enhanced.
- Organizes and administers the school within the approved policies of the Board of Education.
- Maintains the safety of people involved with the school system and safeguards the buildings, furnishings, books, and apparatus contained therein from damage and insure proper care and cleanliness.
- Accepts responsibility for accounting procedures in the areas of budget, all funds, monitor grants, and teacher attendance.
- Oversees the supervision of attendance records and periodically reviews those records to insure that school staff members are following state requirements and reporting that data.

- Complies with all state requirements regarding educational leadership and school improvement planning.
- Keeps the Superintendent informed of all matters in the building that may have ramifications for the Board of Education or the district.
- Becomes knowledgeable of the provisions of all collective bargaining agreements and employee handbooks to properly administer those provisions for which the principal is responsible.
- Directs and insures supervision of all extra-curricular activities.
- Evaluates the performance of all staff.
- Completes all reports and special duties assigned by the Superintendent.
- Perform other duties as assigned..

Supervision:

Under broad supervision, this position supervises full and part-time building staff; including but not limited to, teachers, psychologists, social workers, counselors, nurses, paraprofessionals, lunchroom employees, and custodians.

Exhibit B
Performance Goals and Indicators

In accordance with Section 10-23.8a of the Illinois School Code, this Agreement is performance based and linked to student performance and academic improvement attributable to the responsibilities and duties of the ELEMENTARY PRINCIPAL. The ELEMENTARY PRINCIPAL shall strive to meet the goals during the term of this Agreement. The Parties agree the goals and indicators are linked to student performance and academic improvement as required by Section 10-23.8a of the Illinois School Code.

Annually, the ELEMENTARY PRINCIPAL shall evaluate: (a) student performance, and (b) academic improvement of the students at his or her assigned school. No later than March 1st of each year, the ELEMENTARY PRINCIPAL shall report to the Superintendent or designee his or her findings as to student performance and academic improvement of students at the school and make recommendations, if any, for the improvement of student performance and academic improvement in subsequent years. Submission of this report to the Superintendent or designee by the date indicated shall constitute satisfactory completion of the aforementioned goals.

Annually, the ELEMENTARY PRINCIPAL and the Superintendent or designee may develop additional goals that are designed to enhance student performance and academic improvement, as well as the indicators to measure the same. Such goals and indicators shall become part of this Agreement.

RICHARD CUNNINGHAM– CHIEF FINANCIAL OFFICER CONTRACT
2023-2025

This Contract made and entered into this 23rd day of August, by and between the Board of Education of Jacksonville School District No. 117, Jacksonville, Illinois (hereinafter "the Board" or "the District") and RICHARD CUNNINGHAM (hereinafter "CHIEF FINANCIAL OFFICER"), ratified at the meeting of the Board held on August 23, 2023, as found in the minutes of that meeting.

IT IS AGREED:

1. **Employment.** RICHARD CUNNINGHAM is hereby hired and retained from July 1, 2023 to June 30, 2025, as CHIEF FINANCIAL OFFICER in and for the District.

2. **Duties.** The duties and responsibilities of CHIEF FINANCIAL OFFICER shall be all those duties incident to the office of the CHIEF FINANCIAL OFFICER. CHIEF FINANCIAL OFFICER shall work with the Board to establish an appropriate job description, a copy of which shall be attached as Exhibit A and incorporated into this agreement upon its adoption by the Board; those obligations imposed by the law of the State of Illinois upon a CHIEF FINANCIAL OFFICER; and to perform such other duties normally performed by an CHIEF FINANCIAL OFFICER as from time to time may be assigned to the CHIEF FINANCIAL OFFICER by the Superintendent of Schools or the Board. Duties shall be performed from the months of July through June, and per diem shall be calculated based upon a 234 day work year.

3. **Salary.** For the 2023-2024 contract year the amount of CHIEF FINANCIAL OFFICER's salary shall be $106,182.66 per annum and for each subsequent year of the contract an amount to be determined before the beginning of each subsequent contract year, but in no case less than the salary negotiated for the preceding contract year. CHIEF FINANCIAL OFFICER hereby agrees to devote such time, skill, labor, and attention to his/her employment during the term of this Contract, except as otherwise provided in this Contract, and to perform faithfully the duties of CHIEF FINANCIAL OFFICER for the school district and the Board as set forth in this Contract. The annual salary shall be paid in substantially equal installments in accordance with the policy of the Board governing payment of salary to other licensed members of the professional staff. Any adjustment in salary made during the life of this Contract shall be in the form of an approved amendment motion and shall become a part of this Contract. It is provided, however, that by so doing, it shall not be considered that the Board has entered into a new Contract with CHIEF FINANCIAL OFFICER, nor that the termination date of this Contract has been in any way extended, unless so stated in the Board motion.

4. **Pension.** From and out of the salary of the CHIEF FINANCIAL OFFICER, the Board shall withhold and pay such amount as may be required by law, on behalf of the CHIEF FINANCIAL OFFICER to the Teacher Retirement System. The purpose of such direct employer payment shall be to defer federal income taxation of such amount, consistent with the provisions of Internal Revenue Code section 414-h(2) and Tax Opinions 81-35 and 81-36.

5. **T.H.I.S.** In addition to the salary and pension payments of CHIEF FINANCIAL OFFICER, as set forth hereinabove in paragraphs 3 and 4, the Board shall pay any such amount as may be required by law on behalf of CHIEF FINANCIAL OFFICER to the Teacher Health Insurance Security Fund.

6. **Evaluation.** Annually, but no later than February 15th of each year, the Superintendent or designee shall review with CHIEF FINANCIAL OFFICER progress toward established goals and working relationships among the Superintendent, the District leadership team, CHIEF FINANCIAL OFFICERs, the faculty, the staff and the community, and shall consider CHIEF FINANCIAL OFFICER 's annual salary for the next subsequent year (if any). A summary of the evaluation will be provided to CHIEF FINANCIAL OFFICER in writing no later than March 1st, pursuant to the district's evaluation plan for administrators.

7. **Performance-Based Contract.** This contract is a performance-based contract linked to the financial goals set forth herein. The CHIEF FINANCIAL OFFICER shall strive to meet the goals during the term of this Contract. The parties agree the goals and indicators attached hereto as Exhibit B and incorporated herein by reference thereto are linked to student performance and academic improvement of the schools within the district.

8. **License.** CHIEF FINANCIAL OFFICER shall furnish to the Board, during the term of this Contract, a valid and appropriate license to act as CHIEF FINANCIAL OFFICER in accordance with the laws of the State of Illinois and as directed by the Superintendent and Board.

9. **Other Work.** CHIEF FINANCIAL OFFICER may undertake consultative work, speaking engagements, writing, lecturing, college or university teaching, and other professional duties and obligations provided that these activities do not interfere with the effective performance of his/her duties as CHIEF FINANCIAL OFFICER. CHIEF FINANCIAL OFFICER shall have the responsibility to seek prior approval from the Superintendent of such outside activity in a timely fashion.

10. **Discharge for Cause.** Throughout the term of this Contract, CHIEF FINANCIAL OFFICER shall be subject to discharge for cause provided, however, that the Board shall not arbitrarily or capriciously call for dismissal and that CHIEF FINANCIAL OFFICER shall have the right to service of written charges, notice of hearing, and a hearing before the Board. If CHIEF FINANCIAL OFFICER chooses to be accompanied by counsel at such a hearing, all such personal expenses shall be paid by CHIEF FINANCIAL OFFICER. Failure to comply with the terms and conditions of this Contract shall also be sufficient cause for purposes of discharge, as provided in this Contract.

11. **Termination by Agreement.** During the term of this Contract, the Board and CHIEF FINANCIAL OFFICER may mutually agree, in writing, to terminate this Contract.

12. **Referrals.** The Board, collectively and individually, and the Superintendent shall promptly refer all criticisms, complaints, and suggestions called to its/their attention to CHIEF FINANCIAL OFFICER for study and recommendation.

13. **Professional Activities.** CHIEF FINANCIAL OFFICER shall be encouraged to attend appropriate professional meetings at the local, state, and national levels. Within budget constraints, and up to the total allotment of no more than $1,500 biennially, costs of attendance shall be paid by the Board upon receipt of a full, itemized account of allowable costs. Unused professional activities reimbursements shall not be available as a cash option, and shall be waived if unused. Nothing contained in this provision shall be read to require the Board to employ CHIEF FINANCIAL OFFICER beyond the single year term of this agreement.

14. **Membership Dues.** The Board shall pay the cost of CHIEF FINANCIAL OFFICER annual membership dues for one professional organization on behalf of the CHIEF FINANCIAL OFFICER. CHIEF FINANCIAL OFFICER shall select the organization for which dues are paid, but such organization shall be subject to approval of the Superintendent.

15. **Medical and Disability Insurance.** CHIEF FINANCIAL OFFICER shall have the same benefit for Medical Insurance as that provided to other full-time professionally licensed staff members in the District. Board shall also provide for CHIEF FINANCIAL OFFICER a disability insurance policy subject to terms and conditions set by Board and insurer policy.

16. **Life Insurance.** The Board shall provide and pay for forty five thousand and 00/100 Dollars ($45,000.00) of term life insurance for the CHIEF FINANCIAL OFFICER during the term of this Contract. CHIEF FINANCIAL OFFICER shall designate the beneficiary of the policy.

17. **Vacation.** CHIEF FINANCIAL OFFICER shall be entitled to twenty (20) working days of vacation annually, in each year of this Contract, exclusive of legal and school holidays, as well as Winter and Spring Break. These days shall be issued on July 1st each year and must be taken within eighteen (18) months, shall not accumulate, so that such days are waived and lost if not taken within the eighteen (18) months in which they are earned. Vacation in excess of five (5) school days shall be taken subject to approval of the Superintendent.

18. **Sick Leave.** CHIEF FINANCIAL OFFICER shall be entitled to thirteen (13) sick leave days annually if serving years 1 through 19, seventeen (17) sick leave days annually if serving years 20 through 24, or twenty-two (22) sick leave days annually if serving years 25 or more. Earned sick leave shall be cumulative pursuant to Board policy, the same as for other staff of the District.

19. **Personal Leave.** CHIEF FINANCIAL OFFICER shall be entitled to the same personal leave as other professionally licensed staff of the District as set forth in the collective bargaining agreement between the District and its professionally licensed staff.

20. **Other Benefits.** Except to the extent payment of any benefits would violate IRS non-discrimination rules and regulations, the administrator shall receive additional benefits that are provided in Board Policy and/or granted to professionally licensed staff.

21. **Disability.** Should CHIEF FINANCIAL OFFICER be unable to perform the duties and obligations of this Contract, by reason of illness, accident, or other cause beyond CHIEF

FINANCIAL OFFICER's control and such disability exists after the exhaustion of accumulated leave days and vacation days during any school year, the Board, in its discretion, may make a proportionate deduction from the salary stipulated. If such disability continues for sixty (60) calendar days after the exhaustion of accumulated leave days (including FMLA) and vacation days during any school year, or if such disability is permanent, irreparable, or of such nature as to make the performance of CHIEF FINANCIAL OFFICER's duties impossible, the Board, at its option, may terminate this Contract, whereupon the respective duties, rights and obligations of the parties shall terminate. CHIEF FINANCIAL OFFICER shall provide medical evidence of his ability to perform the essential functions of his job to the Superintendent upon request.

22. Criminal Records Check. Pursuant to 105 ILCS 5/10-21.9, Boards of Education are prohibited from knowingly employing a person who has been convicted of committing or attempting to commit the named crimes therein. If the fingerprint-based criminal records check required by Illinois law is not completed at the time this Contract is signed, and any subsequent investigation or report reveals there has been such a conviction, this Contract shall immediately become null and void.

23. Notice. Any notice required under this Contract shall be in writing and shall become effective on the day of mailing thereof by first class, registered, or certified mail, postage prepaid, addressed:

To the Board:
President, Board of Education
Jacksonville School District No. 117
211 West State Street
Jacksonville, Illinois 62650

To the CHIEF FINANCIAL OFFICER:
RICHARD CUNNINGHAM
16 Sunnydale
Jacksonville, Illinois 62650

24. Headings. Paragraph headings and numbers have been inserted for convenience of reference only, and if there shall be any conflict between any such headings or numbers and the text of this Contract, the text shall control.

25. Contract Extension. At the end of any year of this Contract, the Board and CHIEF FINANCIAL OFFICER may mutually agree to extend the employment of CHIEF FINANCIAL OFFICER for a single year period. Notwithstanding the foregoing, prior to April 1 of the year in which this Contract expires, the Board shall take action to extend or not to extend the terms of this Contract for one additional year, and shall notify CHIEF FINANCIAL OFFICER in writing of such action. Failure of the Board to take such action shall extend this Contract for one (1) additional year.

26. Copies of Contract. This Contract may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.

27. Severability. It is understood and agreed by the parties that if any part, term, or provision of this Contract is held by the courts to be illegal or in conflict with any law of the State of Illinois, the validity of remaining portions or provisions shall not be affected, and the rights and

obligations of the parties shall be construed and enforced as if the Contract did not contain the particular part, term, or provision held to be invalid.

28. Jurisdiction. This Contract has been executed in the State of Illinois, and shall be governed in accordance with the laws of the State of Illinois in every respect.

29. Complete Understanding. This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior agreements, arrangements, and communications between the parties, whether oral or written.

30. Relevant Law. This Contract is authorized under the provisions of 105 ILCS 5/10-23.8a.

IN WITNESS WHEREOF, the parties have caused this Contract to be executed in their respective names; and in the case of the Board, by its President and attested to by its Secretary, on the day and year first above written.

RICHARD CUNNINGHAM, CHIEF FINANCIAL OFFICER

_____

Board of Education
Jacksonville School District No.117

By: _____
Noel Beard, President

ATTEST:

_____
Teresa Wilson, Secretary

Jacksonville School District #117
211 W. State St
Jacksonville, Illinois 62650
Office: (217) 243-9411
Fax: (217) 243-6844

Steve Ptacek
Superintendent of Schools

RICH HISTORY, BRIGHT FUTURE

EXHIBIT A

Jacksonville School District 117

Job Description

Position Title: Chief School Business Official (CSBO)

Reports to: Superintendent

Function: The Chief School Business Official (CSBO) ensures the stability of the district by aligning and protecting district resources to support the implementation of the district mission, vision, and goals.

Salary & Benefits: Regionally competitive salary and benefits commensurate with experience. Actual salary and benefits will be negotiated with finalists. Benefits include health, life, and vision insurance; paid vacation time, sick time, and personal time

Type of Employment: Full-time

Terms of Employment: 12-month position

Required Qualifications: The individual employed for this position must possess and maintain the following qualifications:

Education, Experience & Certification Requirements

- Master's degree necessary.
- Experience with Skyward software preferred.
- Illinois Chief School Business Official designation required.
- Demonstrated ability to work with people in a way that facilities positive growth.
- Demonstrated professionalism.

Knowledge & Skills

- Provide financial guidance to the Administration and School Board which supports the fiscal stability of the District.
- Model a moral, legal, and ethical behavior and implement controls and processes to ensure that public dollars are spent appropriately.
- Ensure internal controls effectively maintain the integrity of financial records and safeguard District assets.
- Present pertinent financial information to the School Board for their active consideration in their policy making role.
- Excellent interpersonal communication skills. Able to communicate effectively with staff at all levels, Board members, and the general public.
- Proficient in standard office software applications.

Duties & Essential Job Functions:

The job responsibilities for this position of Chief School Business Official (CSBO) for Jacksonville School District #117 are listed below.

- Financial Planning, Budgeting, & Reporting:

- Report to Superintendent and Board of Education on all financial matters including budget, tax levys, and periodic statements.
- Prepare all financial reports for audit by an independent certified public accountant annually.
- Monitor a district-wide plan for the management of school activities, student body, and school –based internal funds.
- Prepare monthly board reports
- Supervise the purchase by competitive bidding, informal quotations and negotiation of supplies, equipment and contracted services necessary for the operation of the District.

- Supervise and evaluate the performance of staff and maintain oversight of Accounting, Purchasing, Payroll and Food Service departments.
- Work closely with the payroll and human resources departments.
- Demonstrates knowledge of Illinois retirement systems rules and regulations and serves as the school district's agent for the Teacher's Retirement System (TRS) and Illinois Municipal Retirement Fund (IMRF).
- Collect, analyze, and evaluate information to generate a long and short term financial plan in concert with our strategic plan.
- Perform other duties as assigned.

Physical Requirements:

While performing job, employee is required to: (F = Frequently, O = Occasionally, S = Seldom)

Climb Ladders	S	Kneel	F	Lift/Carry > 50 lbs.	S	Push/Pull > 50 lbs.	S	Talk	F
Climb Stairs	F	Lift/Carry under 10 lbs.	F	Push/Pull under 10 lbs.	F	See	F	Twist	F
Crawl	S	Lift/Carry 10-25 lbs.	F	Push/Pull 10-25 lbs.	S	Squat	F	Walk	F
Hear	F	Lift/Carry 25-50 lbs.	S	Push/Pull 25-50 lbs.	O	Stoop/Bend	F		

Calendar/Work Schedule and Compensation:

Annual Calendar: 12 Month Calendar

Compensation:
___ Paid per the Contractual Agreement with the JEA (salaried)
___ Paid per the Contractual Agreement with the JISPA (hourly)
___ Paid per the Contractual Agreement with the DUSA (hourly)
___ Paid per the Contractual Agreement with the Bus Drivers (hourly)
___ Paid per the Contractual Agreement with the Custodians/Maintenance (hourly)
_X_ Regionally-competitive salary (not paid per a collectively-bargained contractual agreement)

Classification:
_X_ Administrative
___ Supervisory
___Confidential (non-certified, not covered under a Contractual Agreement)
___ Certified (covered under the Contractual Agreement with JEA)
___ Non-Certified (covered under the Contractual Agreement with JISPA)
___ Non-Certified (covered under the Contractual Agreement with Bus Drivers)
___ Non-Certified (covered under the Contractual Agreement with Custodians/Maintenance)

FLSA Status:
___ Non-Exempt from overtime under the Fair Labor Standards Act
_X_ Exempt from overtime under the Fair Labor Standards Act

Exhibit B

Performance Goals and Indicators

In accordance with Section 10-23.8a of the Illinois School Code, this Agreement is performance based and attributable to the responsibilities and duties of the CHIEF FINANCIAL OFFICER. The CHIEF FINANCIAL OFFICER shall strive to meet the goals during the term of this Agreement. The Parties agree the goals and indicators are required by Section 10-23.8a of the Illinois School Code.

Annually, the CHIEF FINANCIAL OFFICER shall evaluate: (a) major costs and revenue shifts and (b) prepare all annual budgeting processes (c) integrate general funds and grant funds and (d) evaluate all internal controls. No later than March 1st of each year, the CHIEF FINANCIAL OFFICER shall report to the Superintendent or designee his or her findings and make recommendations, if any, for the improvement of overall financial structure of the district. Submission of this report to the Superintendent or designee by the date indicated shall constitute satisfactory completion of the aforementioned goals.

Annually, the CHIEF FINANCIAL OFFICER and the Superintendent or designee may develop additional goals that are designed to enhance performance and financial improvement, as well as the indicators to measure the same. Such goals and indicators shall become part of this Agreement.

BARBARA DAVIDSMEYER – DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION CONTRACT AT SPECIAL SERVICES 2023-2025

This Contract made and entered into this 23rd day of August, by and between the Board of Education of Jacksonville School District No. 117, Jacksonville, Illinois (hereinafter "the Board" or "the District") and BARBARA DAVIDSMEYER (hereinafter "DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION"), ratified at the meeting of the Board held on August 23, 2023, as found in the minutes of that meeting.

IT IS AGREED:

1. **Employment.** BARBARA DAVIDSMEYER is hereby hired and retained from July 1, 2023 to June 30, 2025, as DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION in and for the District.

2. **Duties.** The duties and responsibilities of DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION shall be all those duties incident to the office of the DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION. DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION shall work with the Board to establish an appropriate job description, a copy of which shall be attached as Exhibit A and incorporated into this agreement upon its adoption by the Board; those obligations imposed by the law of the State of Illinois upon an DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION; and to perform such other duties normally performed by an DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION as from time to time may be assigned to the DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION by the Superintendent of Schools or the Board. Duties shall be performed from the months of July through June, and per diem shall be calculated based upon a 234 day work year.

3. **Salary.** For the 2023-2024 contract year the amount of DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION's salary shall be $141,750 per annum, and for each subsequent year of the contract an amount to be determined before the beginning of each subsequent contract year, but in no case less than the salary negotiated for the preceding contract year. DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION hereby agrees to devote such time, skill, labor, and attention to his/her employment during the term of this Contract, except as otherwise provided in this Contract, and to perform faithfully the duties of DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION for the school district and the Board as set forth in this Contract. The annual salary shall be paid in substantially equal installments in accordance with the policy of the Board governing payment of salary to other licensed members of the professional staff. Any adjustment in salary made during the life of this Contract shall be in the form of an approved amendment motion and shall become a part of this Contract. It is provided, however, that by so doing, it shall not be considered that the Board has entered into a new Contract with DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION, nor that the termination date of this Contract has been in any way extended, unless so stated in the Board motion.

4. **Pension.** From and out of the salary of the DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION, the Board shall withhold and pay such amount as may be required by law, on behalf of the DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION to the Teacher Retirement System. The purpose of such direct employer payment shall be to defer federal income taxation of such amount, consistent with the provisions of Internal Revenue Code section 414-h(2) and Tax Opinions 81-35 and 81-36.

5. **T.H.I.S.** In addition to the salary and pension payments of DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION, as set forth hereinabove in paragraphs 3 and 4, the Board shall pay any such amount as may be required by law on behalf of DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION to the Teacher Health Insurance Security Fund.

6. **Evaluation.** Annually, but no later than February 15th of each year, the Superintendent or designee shall review with DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION progress toward established goals and working relationships among the Superintendent, the District leadership team, principals, the faculty, the staff and the community, and shall consider DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION's annual salary for the next subsequent year (if any). A summary of the evaluation will be provided to DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION in writing no later than March 1st, pursuant to the district's evaluation plan for administrators.

7. **Performance-Based Contract.** This contract is a performance-based contract linked to student performance and academic improvement of schools with the district. The DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION shall strive to meet the goals during the term of this Contract. The parties agree the goals and indicators attached hereto as Exhibit B and incorporated herein by reference thereto are linked to student performance and academic improvement of the schools within the district.

8. **License.** DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION shall furnish to the Board, during the term of this Contract, a valid and appropriate license to act as DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION in accordance with the laws of the State of Illinois and as directed by the Superintendent and Board.

9. **Other Work.** DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION may undertake consultative work, speaking engagements, writing, lecturing, college or university teaching, and other professional duties and obligations provided that these activities do not interfere with the effective performance of his/her duties as DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION. DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION shall have the responsibility to seek prior approval from the Superintendent of such outside activity in a timely fashion.

10. **Discharge for Cause.** Throughout the term of this Contract, DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION shall be subject to discharge for cause provided, however, that the Board shall not arbitrarily or capriciously call for dismissal and that DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION shall have the right to service

of written charges, notice of hearing, and a hearing before the Board. If DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION chooses to be accompanied by counsel at such a hearing, all such personal expenses shall be paid by DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION. Failure to comply with the terms and conditions of this Contract shall also be sufficient cause for purposes of discharge, as provided in this Contract.

11. Termination by Agreement. During the term of this Contract, the Board and DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION may mutually agree, in writing, to terminate this Contract.

12. Referrals. The Board, collectively and individually, and the Superintendent shall promptly refer all criticisms, complaints, and suggestions called to its/their attention to DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION for study and recommendation.

13. Professional Activities. DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION shall be encouraged to attend appropriate professional meetings at the local, state, and national levels. Within budget constraints, and up to the total allotment of no more than $2,000 biennially, costs of attendance shall be paid by the Board upon receipt of a full, itemized account of allowable costs. Unused professional activities reimbursements shall not be available as a cash option, and shall be waived if unused. Nothing contained in this provision shall be read to require the Board to employ DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION beyond the single year term of this agreement.

14. Membership Dues. The Board shall pay the cost of DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION annual membership dues for one professional organization on behalf of the DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION. DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION shall select the organization for which dues are paid, but such organization shall be subject to approval of the Superintendent.

15. Medical and Disability Insurance. DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION shall have the same benefit for Medical Insurance as that provided to other full-time professionally licensed staff members in the District. Board shall also provide for DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION a disability insurance policy subject to terms and conditions set by Board and insurer policy.

16. Life Insurance. The Board shall provide and pay for forty five thousand and 00/100 Dollars ($45,000.00) of term life insurance for the DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION during the term of this Contract. DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION shall designate the beneficiary of the policy.

17. Vacation. DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION shall be entitled to twenty (20) working days of vacation annually, in each year of this Contract, exclusive of legal and school holidays, as well as Winter and Spring Break. These days shall be issued on July 1st each year and must be taken within eighteen (18) months, shall not accumulate, so that such days are waived and lost if not taken within the eighteen (18) months in which they

are earned. Vacation in excess of five (5) school days shall be taken subject to approval of the Superintendent.

18. Sick Leave. DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION shall be entitled to thirteen (13) sick leave days annually if serving years 1 through 19, seventeen (17) sick leave days annually if serving years 20 through 24, or twenty-two (22) sick leave days annually if serving years 25 or more. Earned sick leave shall be cumulative pursuant to Board policy, the same as for other staff of the District.

19. Personal Leave. DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION shall be entitled to the same personal leave as other professionally licensed staff of the District as set forth in the collective bargaining agreement between the District and its professionally licensed staff.

20. Other Benefits. Except to the extent payment of any benefits would violate IRS non-discrimination rules and regulations, the administrator shall receive additional benefits that are provided in Board Policy and/or granted to professionally licensed staff.

21. Disability. Should DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION be unable to perform the duties and obligations of this Contract, by reason of illness, accident, or other cause beyond DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION's control and such disability exists after the exhaustion of accumulated leave days and vacation days during any school year, the Board, in its discretion, may make a proportionate deduction from the salary stipulated. If such disability continues for sixty (60) calendar days after the exhaustion of accumulated leave days (including FMLA) and vacation days during any school year, or if such disability is permanent, irreparable, or of such nature as to make the performance of DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION's duties impossible, the Board, at its option, may terminate this Contract, whereupon the respective duties, rights and obligations of the parties shall terminate. DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION shall provide medical evidence of his ability to perform the essential functions of his job to the Superintendent upon request.

22. Criminal Records Check. Pursuant to 105 ILCS 5/10-21.9, Boards of Education are prohibited from knowingly employing a person who has been convicted of committing or attempting to commit the named crimes therein. If the fingerprint-based criminal records check required by Illinois law is not completed at the time this Contract is signed, and any subsequent investigation or report reveals there has been such a conviction, this Contract shall immediately become null and void.

23. Notice. Any notice required under this Contract shall be in writing and shall become effective on the day of mailing thereof by first class, registered, or certified mail, postage prepaid, addressed:

To the Board:
President, Board of Education
Jacksonville School District No. 117
211 West State Street
Jacksonville, Illinois 62650

To the DIRECTOR OF
STUDENT SERVICES & SPECIAL
EDUCATION:
Barbara Davidsmeyer
1 Quail Lane
Jacksonville, Illinois 62650

24. Headings. Paragraph headings and numbers have been inserted for convenience of reference only, and if there shall be any conflict between any such headings or numbers and the text of this Contract, the text shall control.

25. Contract Extension. At the end of any year of this Contract, the Board and DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION may mutually agree to extend the employment of DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION for a single year period. Notwithstanding the foregoing, prior to April 1 of the year in which this Contract expires, the Board shall take action to extend or not to extend the terms of this Contract for one additional year, and shall notify DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION in writing of such action. Failure of the Board to take such action shall extend this Contract for one (1) additional year.

26. Copies of Contract. This Contract may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.

27. Severability. It is understood and agreed by the parties that if any part, term, or provision of this Contract is held by the courts to be illegal or in conflict with any law of the State of Illinois, the validity of remaining portions or provisions shall not be affected, and the rights and obligations of the parties shall be construed and enforced as if the Contract did not contain the particular part, term, or provision held to be invalid.

28. Jurisdiction. This Contract has been executed in the State of Illinois, and shall be governed in accordance with the laws of the State of Illinois in every respect.

29. Complete Understanding. This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior agreements, arrangements, and communications between the parties, whether oral or written.

30. Relevant Law. This Contract is authorized under the provisions of 105 ILCS 5/10-23.8a.

IN WITNESS WHEREOF, the parties have caused this Contract to be executed in their respective names; and in the case of the Board, by its President and attested to by its Secretary, on the day and year first above written.

Barbara Davidsmeyer, DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION

_____

Board of Education
Jacksonville School District No.117

By: _____
Noel Beard, President

ATTEST:

_____
Teresa Wilson, Secretary

Jacksonville School District #117
211 W. State St
Jacksonville, Illinois 62650
Office: (217) 243-9411
Fax: (217) 243-6844

Steve Ptacek
Superintendent of Schools

RICH HISTORY, BRIGHT FUTURE

EXHIBIT A

Jacksonville School District 117

Job Description

Position Title: Director of Student Services and Special Education
Reports to: Superintendent
Function: Administer student services and the special education program for Jacksonville School District #117
Type of Employment: Full-time, permanent – 12 Month position

Required Qualifications:

The individual employed for this position must hold the proper educational credentials, certifications, and experiences to serve as the Director of Student Services and Special Education for Jacksonville School District #117 or such alternatives as the Board of Education may find appropriate and acceptable. The minimum requirements to apply include the following
Education & Certification Requirements

- Master's degree in special education or a related field
- General administrative certification (type 75)
- Director of special education endorsement (preferred)

Experience

- Prior administrative experience and a strong background in special education
- Proven record of dynamic educational leadership, including excellent interpersonal and communications skills with students, staff, and parents
- Demonstrated ability to work with people in a way that facilitates positive growth in both students and staff
- Demonstrated professionalism

Knowledge & Skills

- Knowledge of federal and state special education laws and regulations including the Individuals with Disabilities Education Act (IDEA), the Americans with Disabilities Act (ADA), and Section 504 of the Rehabilitation Act
- Excellent written and oral communication skills
- Ability to read and analyze complex information necessary to write reports and business correspondence as well as make policy recommendations to the Superintendent
- Solid understanding of elementary and secondary curriculum

- Understanding of school finance with expertise in special education revenues, expenditures, and reimbursement claims
- Ability to motivate, develop, and support a high performing, high quality team and hold all accountable for improved student achievement
- Possess strong technology skills (i.e., productivity software, data management software, hardware, etc.) and a functional awareness of assistive technologies used in educational settings
- Experience giving professional presentations or conducting trainings
- Ability to be an influential part of and work collaboratively with an effective management team

Duties & Essential Job Functions:
The job responsibilities for this position of Director of Student Services and Special Education for Jacksonville School District #117 are listed below.

Program Administration

- Administer and supervise special education programs and services in compliance with state and federal laws and administrative regulations
- Provide leadership, program evaluation, and technical assistance to meet the needs of students with a wide range of disabilities
- Provide quality services that maximize student performance and academic achievement
- Monitor special education services for all District schools including the implementation of service plans for all non-District schools within the geographic boundaries of District 117
- Direct staff to attend special education eligibility and student placement meetings
- Direct staff to attend initial domain and eligibility meetings, including those hosted by Four Rivers' Special Education District, for early childhood students identified under Child Find
- Work closely with special education and other District staff to determine appropriate programming and placements for special education students
- Assist staff in planning and implementing accommodations and providing support services for students with disabilities
- Administer Board policies and collective bargaining agreements relative to the operations of special education
- Develop a collaborative working relationship with all stakeholders relative to providing educational programs for students with disabilities
- Work collaboratively with District staff to implement best practices in the field of special education
- Work collaboratively with District and building administrators to provide professional development
- Work collaboratively with District and building administrators to promote engaging, enriching, and safe learning environments for students with disabilities
- Work collaboratively with building administrators and professional staff to ensure alignment of special education curriculum and instruction with the common core state standards and with professional teaching standards

- Coordinate the administration of the Illinois Alternate Assessment (IAA)
- Conduct ongoing program evaluation and make recommendations for improvements to the Superintendent
- Develop effective policies and procedures as well as new programs relative to disability services
- Attend all meetings as requested by the Superintendent

Staff Supervision

- Participate in the screening, interviewing, and selection of staff and make recommendations for the employment and dismissal of certified and non-certificated special education staff
- Collaborate with building administrators to direct and supervise special education staff including professionals, paraprofessionals, and classified employees
- Collaborate with the building administrators to conduct performance evaluations for professional, paraprofessional, and classified staff
- Provide educational expertise to staff and other stakeholders

Financial Management, Program Reporting, & Compliance

- Prepare and manage the special education budget
- Prepare and submit all state special education claims including those administered under the School-Based Health Services Program and the Fee-For-Service Program
- Prepare reports for review and timely submission by the Superintendent
- Write all special education grants, including the IDEA grant, conduct all grants management activities, and monitor the implementation of corresponding activities
- Regularly attend seminars and workshops providing current information on legal liability avoidance and other risk management topics pertinent to the responsibilities of this position
- Consult with private schools
- Maintain student reporting systems
- Maintain accurate, organized, and confidential student and staff records
- Monitor personnel costs in accordance with available District funding
- Report student IAA data results to ISBE

Student & Family Services

- Administer a District-wide student referral process
- Arrange for student enrollment at schools and facilities outside the District as necessary
- Monitor data to ensure achievement and academic success for students with disabilities
- Monitor programming for all dually enrolled (i.e., residential and homebound) students
- Oversee the coordination of state, local, and other ancillary services for students and families

Other

- Perform other duties as assigned.

Exhibit B

Performance Goals and Indicators

In accordance with Section 10-23.8a of the Illinois School Code, this Agreement is performance based and linked to student performance and academic improvement attributable to the responsibilities and duties of the DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION. The DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION shall strive to meet the goals during the term of this Agreement. The Parties agree the goals and indicators are linked to student performance and academic improvement as required by Section 10-23.8a of the Illinois School Code.

Annually, the DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION shall evaluate: (a) student performance, and (b) academic improvement of the students at his or her assigned school. No later than March 1st of each year, the DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION shall report to the Superintendent or designee his or her findings as to student performance and academic improvement of students at the school and make recommendations, if any, for the improvement of student performance and academic improvement in subsequent years. Submission of this report to the Superintendent or designee by the date indicated shall constitute satisfactory completion of the aforementioned goals.

Annually, the DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION and the Superintendent or designee may develop additional goals that are designed to enhance student performance and academic improvement, as well as the indicators to measure the same. Such goals and indicators shall become part of this Agreement.

JILL DILLARD – PRINCIPAL CONTRACT
AT CROSSROADS LEARNING CENTER
2023-2025

This Contract made and entered into this 23rd day of August, by and between the Board of Education of Jacksonville School District No. 117, Jacksonville, Illinois (hereinafter "the Board" or "the District") and JILL DILLARD (hereinafter "PRINCIPAL"), ratified at the meeting of the Board held on August 23, 2023, as found in the minutes of that meeting.

IT IS AGREED:

1. Employment. JILL DILLARD is hereby hired and retained from July 1, 2023 to June 30, 2025, as PRINCIPAL in and for the District.

2. Duties. The duties and responsibilities of PRINCIPAL shall be all those duties incident to the office of the PRINCIPAL. PRINCIPAL shall work with the Board to establish an appropriate job description, a copy of which shall be attached as Exhibit A and incorporated into this agreement upon its adoption by the Board; those obligations imposed by the law of the State of Illinois upon an PRINCIPAL; and to perform such other duties normally performed by an PRINCIPAL as from time to time may be assigned to the PRINCIPAL by the Superintendent of Schools or the Board. Duties shall be performed from the months of July through June, and per diem shall be calculated based upon a 234 day work year.

3. Salary. For the 2023-2024 contract year the amount of PRINCIPAL's salary shall be $104,956.95 per annum, and for each subsequent year of the contract an amount to be determined before the beginning of each subsequent contract year, but in no case less than the salary negotiated for the preceding contract year. PRINCIPAL hereby agrees to devote such time, skill, labor, and attention to his/her employment during the term of this Contract, except as otherwise provided in this Contract, and to perform faithfully the duties of PRINCIPAL for the school district and the Board as set forth in this Contract. The annual salary shall be paid in substantially equal installments in accordance with the policy of the Board governing payment of salary to other licensed members of the professional staff. Any adjustment in salary made during the life of this Contract shall be in the form of an approved amendment motion and shall become a part of this Contract. It is provided, however, that by so doing, it shall not be considered that the Board has entered into a new Contract with PRINCIPAL, nor that the termination date of this Contract has been in any way extended, unless so stated in the Board motion.

4. Pension. From and out of the salary of the PRINCIPAL, the Board shall withhold and pay such amount as may be required by law, on behalf of the PRINCIPAL to the Teacher Retirement System. The purpose of such direct employer payment shall be to defer federal income taxation of such amount, consistent with the provisions of Internal Revenue Code section 414-h(2) and Tax Opinions 81-35 and 81-36.

5. T.H.I.S. In addition to the salary and pension payments of PRINCIPAL, as set forth hereinabove in paragraphs 3 and 4, the Board shall pay any such amount as may be required by law on behalf of PRINCIPAL to the Teacher Health Insurance Security Fund.

6. **Evaluation.** Annually, but no later than February 15th of each year, the Superintendent or designee shall review with PRINCIPAL progress toward established goals and working relationships among the Superintendent, the District leadership team, principals, the faculty, the staff and the community, and shall consider PRINCIPAL's annual salary for the next subsequent year (if any). A summary of the evaluation will be provided to PRINCIPAL in writing no later than March 1st, pursuant to the district's evaluation plan for administrators.

7. **Performance-Based Contract.** This contract is a performance-based contract linked to student performance and academic improvement of schools with the district. The PRINCIPAL shall strive to meet the goals during the term of this Contract. The parties agree the goals and indicators attached hereto as Exhibit B and incorporated herein by reference thereto are linked to student performance and academic improvement of the schools within the district.

8. **License.** PRINCIPAL shall furnish to the Board, during the term of this Contract, a valid and appropriate license to act as PRINCIPAL in accordance with the laws of the State of Illinois and as directed by the Superintendent and Board.

9. **Other Work.** PRINCIPAL may undertake consultative work, speaking engagements, writing, lecturing, college or university teaching, and other professional duties and obligations provided that these activities do not interfere with the effective performance of his/her duties as PRINCIPAL. PRINCIPAL shall have the responsibility to seek prior approval from the Superintendent of such outside activity in a timely fashion.

10. **Discharge for Cause.** Throughout the term of this Contract, PRINCIPAL shall be subject to discharge for cause provided, however, that the Board shall not arbitrarily or capriciously call for dismissal and that PRINCIPAL shall have the right to service of written charges, notice of hearing, and a hearing before the Board. If PRINCIPAL chooses to be accompanied by counsel at such a hearing, all such personal expenses shall be paid by PRINCIPAL. Failure to comply with the terms and conditions of this Contract shall also be sufficient cause for purposes of discharge, as provided in this Contract.

11. **Termination by Agreement.** During the term of this Contract, the Board and PRINCIPAL may mutually agree, in writing, to terminate this Contract.

12. **Referrals.** The Board, collectively and individually, and the Superintendent shall promptly refer all criticisms, complaints, and suggestions called to its/their attention to PRINCIPAL for study and recommendation.

13. **Professional Activities.** PRINCIPAL shall be encouraged to attend appropriate professional meetings at the local, state, and national levels. Within budget constraints, and up to the total allotment of no more than $1,500 biennially, costs of attendance shall be paid by the Board upon receipt of a full, itemized account of allowable costs. Unused professional activities reimbursements shall not be available as a cash option, and shall be waived if unused. Nothing contained in this provision shall be read to require the Board to employ PRINCIPAL beyond the single year term of this agreement.

14. Membership Dues. The Board shall pay the cost of PRINCIPAL annual membership dues for one professional organization on behalf of the PRINCIPAL. PRINCIPAL shall select the organization for which dues are paid, but such organization shall be subject to approval of the Superintendent.

15. Medical and Disability Insurance. PRINCIPAL shall have the same benefit for Medical Insurance as that provided to other full-time professionally licensed staff members in the District. Board shall also provide for PRINCIPAL a disability insurance policy subject to terms and conditions set by Board and insurer policy.

16. Life Insurance. The Board shall provide and pay for forty-five thousand and 00/100 Dollars ($45,000.00) of term life insurance for the PRINCIPAL during the term of this Contract. PRINCIPAL shall designate the beneficiary of the policy.

17. Vacation. PRINCIPAL shall be entitled to twenty (20) working days of vacation annually, in each year of this Contract, exclusive of legal and school holidays, as well as Winter and Spring Break. These days shall be issued on July 1st each year and must be taken within eighteen (18) months, shall not accumulate, so that such days are waived and lost if not taken within the eighteen (18) months in which they are earned. Vacation in excess of five (5) school days shall be taken subject to approval of the Superintendent.

18. Sick Leave. PRINCIPAL shall be entitled to thirteen (13) sick leave days annually if serving years 1 through 19, seventeen (17) sick leave days annually if serving years 20 through 24, or twenty-two (22) sick leave days annually if serving years 25 or more. Earned sick leave shall be cumulative pursuant to Board policy, the same as for other staff of the District. Earned sick leave shall be cumulative pursuant to Board policy, the same as for other staff of the District.

19. Personal Leave. PRINCIPAL shall be entitled to the same personal leave as other professionally licensed staff of the District as set forth in the collective bargaining agreement between the District and its professionally licensed staff.

20. Other Benefits. Except to the extent payment of any benefits would violate IRS non-discrimination rules and regulations, the administrator shall receive additional benefits that are provided in Board Policy and/or granted to professionally licensed staff.

21. Disability. Should PRINCIPAL be unable to perform the duties and obligations of this Contract, by reason of illness, accident, or other cause beyond PRINCIPAL's control and such disability exists after the exhaustion of accumulated leave days and vacation days during any school year, the Board, in its discretion, may make a proportionate deduction from the salary stipulated. If such disability continues for sixty (60) calendar days after the exhaustion of accumulated leave days (including FMLA) and vacation days during any school year, or if such disability is permanent, irreparable, or of such nature as to make the performance of PRINCIPAL's duties impossible, the Board, at its option, may terminate this Contract, whereupon the respective duties, rights and obligations of the parties shall terminate. PRINCIPAL shall provide medical

evidence of his ability to perform the essential functions of his job to the Superintendent upon request.

22. Criminal Records Check. Pursuant to 105 ILCS 5/10-21.9, Boards of Education are prohibited from knowingly employing a person who has been convicted of committing or attempting to commit the named crimes therein. If the fingerprint-based criminal records check required by Illinois law is not completed at the time this Contract is signed, and any subsequent investigation or report reveals there has been such a conviction, this Contract shall immediately become null and void.

23. Notice. Any notice required under this Contract shall be in writing and shall become effective on the day of mailing thereof by first class, registered, or certified mail, postage prepaid, addressed:

To the Board:
President, Board of Education
Jacksonville School District No. 117
211 West State Street
Jacksonville, Illinois 62650

To the PRINCIPAL:
JILL DILLARD
2 Permac Road
Jacksonville, Illinois 62650

24. Headings. Paragraph headings and numbers have been inserted for convenience of reference only, and if there shall be any conflict between any such headings or numbers and the text of this Contract, the text shall control.

25. Contract Extension. At the end of any year of this Contract, the Board and PRINCIPAL may mutually agree to extend the employment of PRINCIPAL for a single year period. Notwithstanding the foregoing, prior to April 1 of the year in which this Contract expires, the Board shall take action to extend or not to extend the terms of this Contract for one additional year, and shall notify PRINCIPAL in writing of such action. Failure of the Board to take such action shall extend this Contract for one (1) additional year.

26. Copies of Contract. This Contract may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.

27. Severability. It is understood and agreed by the parties that if any part, term, or provision of this Contract is held by the courts to be illegal or in conflict with any law of the State of Illinois, the validity of remaining portions or provisions shall not be affected, and the rights and obligations of the parties shall be construed and enforced as if the Contract did not contain the particular part, term, or provision held to be invalid.

28. Jurisdiction. This Contract has been executed in the State of Illinois, and shall be governed in accordance with the laws of the State of Illinois in every respect.

29. Complete Understanding. This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior agreements, arrangements, and communications between the parties, whether oral or written.

30. Relevant Law. This Contract is authorized under the provisions of 105 ILCS 5/10-23.8a.

IN WITNESS WHEREOF, the parties have caused this Contract to be executed in their respective names; and in the case of the Board, by its President and attested to by its Secretary, on the day and year first above written.

JILL DILLARD, PRINCIPAL

_____

Board of Education
Jacksonville School District No.117

By: _____
Noel Beard, President

ATTEST:

_____
Teresa Wilson, Secretary

Jacksonville School District 117

Job Description

EXHIBIT A

Position Title: Principal at Crossroads

Reports to: Superintendent

Function: The Principal is the administrator and educational leader of the school and bears a responsibility for all matters that concern the school. The Principal is responsible for administering and supervising the operation and the work of the school in all of its phases. The Principal is responsible for activities and problems that relate to the teachers, students, and educational programs, supplies, and equipment, which affect the school in his/her sphere of activity. The Principal is concerned with the improvement of instruction through proper leadership in the areas of administration and supervision. A majority of the time spent by a principal shall be spent on curriculum and staff development through both formal and informal activities, establishing clear lines of communication regarding school goals, accomplishments, practices and policies with parents and teachers.

Salary & Benefits: Regionally competitive salary and benefits commensurate with experience. Actual salary and benefits will be negotiated with finalists. Benefits include health, life, and vision insurance; paid sick time (i.e., 13 days) and personal time (i.e., 3 days)

Terms of Employment: Days per year: 12 Month Position

Type of Employment: Full-time, permanent

Required Qualifications: The individual employed for this position must possess and maintain the following qualifications:

Education, Experience & Certification Requirements

- Master's Degree from an accredited college or university, preferably in School Administration or other related educational discipline.
- Professional Educator License with a General Administrative Endorsement.
- Extensive successful teaching experience, preferably in more than one subject area and grade level.
- Successful experience as an Administrator in the Elementary School level preferred.
- State certified evaluator of teachers.
- Proven record of dynamic educational leadership, including excellent interpersonal and communication skills with students, staff, and parents.
- Demonstrated ability to work with people in a way that facilities positive growth in both students and staff.
- Demonstrated professionalism.

Knowledge & Skills

- Knowledge of applicable federal and state education laws and regulations regarding education.

- Knowledge of current teaching methods and educational pedagogy, as well as differentiated instruction based upon student learning styles.
- Solid understanding of elementary curriculum and the Common Core Standards.
- Ability to motivate, develop, and support a high performing, high quality team and hold all accountable for improved student achievement.
- Ability to use computer network system and software applications as needed.
- Ability to develop and implement projects.
- Possess strong technology skills (i.e., productivity software, data management software, hardware, etc.).
- Experience in giving professional presentations or conducting training.
- Knowledge of best practices in administration, program evaluation, and staff supervision.
- Knowledge of data information systems, data analysis, and the formulation of action plans.
- Excellent verbal and written communication skills.
- Ability to read and analyze complex information.
- Ability to organize multiple tasks within conflicting time constraints.
- Ability to engage in self-evaluation with regard to leadership, performance, and professional growth.
- Ability to establish and maintain cooperative working relationships with others contacted in the course of work.

***Duties & Essential Job Functions*:**

The job responsibilities for this position of Crossroads Learning Center Principal for Jacksonville School District #117 are listed below.

- Supervises development and improvement of the instructional programs.
- Organizes and develops a school climate that promotes adequate discipline of students, rapport with teachers, and understanding of parents to the end of an excellent learning environment.
- Cooperates with all appropriate administrative personnel, teaching staff, parents, students, and others in assuring the best education for all students.
- Accepts responsibility for providing the means for teachers to be successful through in-service training, counseling, and appropriate examples.
- Cooperates in the process of evaluating substitute teachers.
- Screens candidates and makes employment recommendations to the Director of Human Resources.
- Oversees a positive public relations program with parents and community in general.
- Plans and organizes the use of school facilities in the best interests of the students and the community.
- Organizes the building so that a smooth operation in terms of programs, staff functioning, and student involvement is enhanced.
- Organizes and administers the school within the approved policies of the Board of Education.
- Maintains the safety of people involved with the school system and safeguards the buildings, furnishings, books, and apparatus contained therein from damage and insure proper care and cleanliness.
- Accepts responsibility for accounting procedures in the areas of budget, all funds, monitor grants, and teacher attendance.
- Oversees the supervision of attendance records and periodically reviews those records to insure that school staff members are following state requirements and reporting that data.
- Complies with all state requirements regarding educational leadership and school improvement planning.

- Keeps the Superintendent informed of all matters in the building that may have ramifications for the Board of Education or the district.
- Becomes knowledgeable of the provisions of all collective bargaining agreements and employee handbooks to properly administer those provisions for which the principal is responsible.
- Directs and insures supervision of all extra-curricular activities.
- Evaluates the performance of all staff.
- Completes all reports and special duties assigned by the Superintendent.
- Perform other duties as assigned..

Supervision:

Under broad supervision, this position supervises full and part-time building staff; including but not limited to, teachers, psychologists, social workers, counselors, nurses, paraprofessionals, lunchroom employees, and custodians.

Exhibit B
Performance Goals and Indicators

In accordance with Section 10-23.8a of the Illinois School Code, this Agreement is performance based and linked to student performance and academic improvement attributable to the responsibilities and duties of the PRINCIPAL. The PRINCIPAL shall strive to meet the goals during the term of this Agreement. The Parties agree the goals and indicators are linked to student performance and academic improvement as required by Section 10-23.8a of the Illinois School Code.

Annually, the PRINCIPAL shall evaluate: (a) student performance, and (b) academic improvement of the students at his or her assigned school. No later than March 1st of each year, the PRINCIPAL shall report to the Superintendent or designee his or her findings as to student performance and academic improvement of students at the school and make recommendations, if any, for the improvement of student performance and academic improvement in subsequent years. Submission of this report to the Superintendent or designee by the date indicated shall constitute satisfactory completion of the aforementioned goals.

Annually, the PRINCIPAL and the Superintendent or designee may develop additional goals that are designed to enhance student performance and academic improvement, as well as the indicators to measure the same. Such goals and indicators shall become part of this Agreement.

JOSEPH DION – HIGH SCHOOL PRINCIPAL CONTRACT
AT JACKSONVILLE HIGH SCHOOL
2023-2025

This Contract made and entered into this 23rd day of August, by and between the Board of Education of Jacksonville School District No. 117, Jacksonville, Illinois (hereinafter "the Board" or "the District") and Joseph Dion (hereinafter "HIGH SCHOOL PRINCIPAL"), ratified at the meeting of the Board held on August 23, 2023, as found in the minutes of that meeting.

IT IS AGREED:

1. **Employment.** Joseph Dion is hereby hired and retained from July 1, 2023, to June 30, 2025, as HIGH SCHOOL PRINCIPAL in and for the District.

2. **Duties.** The duties and responsibilities of HIGH SCHOOL PRINCIPAL shall be all those duties incident to the office of the HIGH SCHOOL PRINCIPAL shall work with the Board to establish an appropriate job description, a copy of which shall be attached as Exhibit A and incorporated into this agreement upon its adoption by the Board; those obligations imposed by the law of the State of Illinois upon a HIGH SCHOOL PRINCIPAL; and to perform such other duties normally performed by an HIGH SCHOOL PRINCIPAL as from time to time may be assigned to the HIGH SCHOOL PRINCIPAL by the Superintendent of Schools or the Board. Duties shall be performed from the months of July through June, and per diem shall be calculated based upon a 234 day work year.

3. **Salary.** For the 2023-2024 contract year the amount of HIGH SCHOOL PRINCIPAL's salary shall be one hundred twenty-three thousand seven hundred twenty-three and 60/100 dollars ($123,723.60) per annum and for each subsequent year of the contract an amount to be determined before the beginning of each subsequent contract year, but in no case less than the salary negotiated for the preceding contract year. HIGH SCHOOL PRINCIPAL hereby agrees to devote such time, skill, labor and attention to his/her employment during the term of this Contract, except as otherwise provided in this Contract, and to perform faithfully the duties of HIGH SCHOOL PRINCIPAL for the school district and the Board as set forth in this Contract. The annual salary shall be paid in substantially equal installments in accordance with the policy of the Board governing payment of salary to other licensed members of the professional staff. For each subsequent contract year, the HIGH SCHOOL PRINCIPAL shall be paid such annual salary as may be agreed to by the Board and the HIGH SCHOOL PRINCIPAL, pursuant to provisions described hereinbelow, but in no case less than the salary negotiated for the preceding contract year. It is provided, however, that by so doing, it shall not be considered that the Board has entered into a new Contract with the HIGH SCHOOL PRINCIPAL, nor that the termination date of this Contract has been in any way extended.

4. **Pension.** From and out of the salary of the HIGH SCHOOL PRINCIPAL, the Board shall withhold and pay such amount as may be required by law, on behalf of the HIGH SCHOOL PRINCIPAL to the Teacher Retirement System. The purpose of such direct employer

payment shall be to defer federal income taxation of such amount, consistent with the provisions of Internal Revenue Code section 414-h(2) and Tax Opinions 81-35 and 81-36.

5. T.H.I.S. In addition to the salary and pension payments of HIGH SCHOOL PRINCIPAL, as set forth hereinabove in paragraphs 3 and 4, the Board shall pay any such amount as may be required by law on behalf of HIGH SCHOOL PRINCIPAL to the Teacher Health Insurance Security Fund.

6. Evaluation. Annually, but no later than February 15th of each year, the Superintendent or designee shall review with HIGH SCHOOL PRINCIPAL progress toward established goals and working relationships among the Superintendent, the District leadership team, HIGH SCHOOL PRINCIPALs, the faculty, the staff and the community, and shall consider HIGH SCHOOL PRINCIPAL's annual salary for the next subsequent year (if any). A summary of the evaluation will be provided to HIGH SCHOOL PRINCIPAL in writing no later than March 1st, pursuant to the district's evaluation plan for administrators.

7. Performance-Based Contract. This Contract is a performance-based contract linked to student performance and academic improvement of the schools within the district. The HIGH SCHOOL PRINCIPAL shall strive to meet the goals during the term of this Contract. The parties agree the goals and indicators attached hereto as Exhibit B and incorporated herein by reference thereto are linked to student performance and academic improvement of the schools within the district.

8. License. HIGH SCHOOL PRINCIPAL shall furnish to the Board, during the term of this Contract, a valid and appropriate license to act as HIGH SCHOOL PRINCIPAL in accordance with the laws of the State of Illinois and as directed by the Superintendent and Board.

9. Other Work. HIGH SCHOOL PRINCIPAL may undertake consultative work, speaking engagements, writing, lecturing, college or university teaching, and other professional duties and obligations provided that these activities do not interfere with the effective performance of his/her duties as HIGH SCHOOL PRINCIPAL. HIGH SCHOOL PRINCIPAL shall have the responsibility to seek prior approval from the Superintendent of such outside activity in a timely fashion.

10. Discharge for Cause. Throughout the term of this Contract, HIGH SCHOOL PRINCIPAL shall be subject to discharge for cause provided, however, that the Board shall not arbitrarily or capriciously call for dismissal and that HIGH SCHOOL PRINCIPAL shall have the right to service of written charges, notice of hearing and a hearing before the Board. If HIGH SCHOOL PRINCIPAL chooses to be accompanied by counsel at such a hearing, all such personal expenses shall be paid by HIGH SCHOOL PRINCIPAL. Failure to comply with the terms and conditions of this Contract shall also be sufficient cause for purposes of discharge, as provided in this Contract.

11. Termination by Agreement. During the term of this Contract, the Board and HIGH SCHOOL PRINCIPAL may mutually agree, in writing, to terminate this Contract.

12. Termination or Reclassification at End of Contract Term. The termination and/or reclassification at the end of the term of this contract shall be as provided by law.

13. Referrals. The Board, collectively and individually, and the Superintendent shall promptly refer all criticisms, complaints, and suggestions called to its/their attention to HIGH SCHOOL PRINCIPAL for study and recommendation.

14. Professional Activities. HIGH SCHOOL PRINCIPAL shall be encouraged to attend appropriate professional meetings at the local, state, and national levels. Within budget constraints, and up to the total allotment of no more than $1,500 biennially, costs of attendance shall be paid by the Board upon receipt of a full, itemized account of such costs. Unused professional activities reimbursements shall not be available as a cash option, and shall be waived if unused. Nothing contained in this provision shall be read to require the Board to employ HIGH SCHOOL PRINCIPAL beyond the single year term of this agreement.

15. Membership Dues. The Board shall pay the cost of HIGH SCHOOL PRINCIPAL annual membership dues for one professional organization on behalf of the HIGH SCHOOL PRINCIPAL. HIGH SCHOOL PRINCIPAL shall select the organization for which dues are paid, but such organization shall be subject to approval of the Superintendent.

16. Medical and Disability Insurance. HIGH SCHOOL PRINCIPAL shall have the same benefit for Medical Insurance as that provided to other full-time professionally licensed staff members in the District. Board shall also provide for HIGH SCHOOL PRINCIPAL a disability insurance policy subject to terms and conditions set by Board and insurer policy.

17. Life Insurance. The Board shall provide and pay for forty five thousand and 00/100 Dollars ($45,000.00) of term life insurance for the HIGH SCHOOL PRINCIPAL during the term of this Contract. HIGH SCHOOL PRINCIPAL shall designate the beneficiary of the policy.

18. Vacation. HIGH SCHOOL PRINCIPAL shall be entitled to twenty (20) working days of vacation annually, in each year of this Contract, exclusive of legal and school holidays, as well as Winter and Spring Break. These days shall be issued on July 1st each year and must be taken within eighteen (18) months, shall not accumulate, so that such days are waived and lost if not taken with the eighteen (18) months in which they are earned. Vacation in in excess of five (5) school days shall be taken subject to approval of the Superintendent.

19. Sick Leave. HIGH SCHOOL PRINCIPAL shall be entitled to thirteen (13) sick leave days annually if serving years 1 through 19 in and for the District, seventeen (17) sick leave days annually if serving years 20 through 24 in and for the District, or twenty-two (22) sick leave days annually if serving years 25 or more in and for the District. Earned sick leave shall be cumulative pursuant to Board policy, the same as for other staff of the District.

20. Personal Leave. HIGH SCHOOL PRINCIPAL shall be entitled to the same personal leave as other professionally licensed staff of the District as set forth in the collective bargaining agreement between the District and its professionally licensed staff.

21. Other Benefits. Except to the extent payment of any benefits would violate IRS non-discrimination rules and regulations, the administrator shall receive additional benefits that are provided in Board Policy and/or granted to professionally licensed staff.

22. Disability. Should HIGH SCHOOL PRINCIPAL be unable to perform the duties and obligations of this Contract, by reason of illness, accident or other cause beyond HIGH SCHOOL PRINCIPAL's control and such disability exists after the exhaustion of accumulated leave days and vacation days during any school year, the Board, in its discretion, may make a proportionate deduction from the salary stipulated. If such disability continues for sixty (60) calendar days after the exhaustion of accumulated leave days (including FMLA) and vacation days during any school year, or if such disability is permanent, irreparable or of such nature as to make the performance of HIGH SCHOOL PRINCIPAL's duties impossible, the Board, at its option, may terminate this Contract, whereupon the respective duties, rights and obligations of the parties shall terminate. HIGH SCHOOL PRINCIPAL shall provide medical evidence of his ability to perform the essential functions of his job to the Board President upon request.

23. Criminal Records Check. Pursuant to 105 ILCS 5/10-21.9, Boards of Education are prohibited from knowingly employing a person who has been convicted of committing or attempting to commit the named crimes therein. If the fingerprint-based criminal records check required by Illinois law is not completed at the time this Contract is signed, and any subsequent investigation or report reveals there has been such a conviction, this Contract shall immediately become null and void.

24. Notice. Any notice required under this Contract shall be in writing and shall become effective on the day of mailing thereof by first class, registered or certified mail, postage prepaid, addressed:

To the Board:
President, Board of Education
Jacksonville School District 117
211 West State Street
Jacksonville, Illinois 62650

To the HIGH SCHOOL PRINCIPAL:
Joseph Dion
107 Meadow Lane
Concord, Illinois 62631

25. Headings. Paragraph headings and numbers have been inserted for convenience of reference only, and if there shall be any conflict between any such headings or numbers and the text of this Contract, the text shall control.

26. Contract Extension. At the end of any year of this Contract, the Board and HIGH SCHOOL PRINCIPAL may mutually agree to extend the employment of HIGH SCHOOL PRINCIPAL for a single year period. Notwithstanding the foregoing, prior to April 1 of the year in which this Contract expires, the Board shall take action to extend or not to extend the terms

of this Contract for one additional year, and shall notify HIGH SCHOOL PRINCIPAL in writing of such action. Failure of the Board to take such action shall extend this Contract for one (1) additional year.

27. Copies of Contract. This Contract may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.

28. Severability. It is understood and agreed by the parties that if any part, term, or provision of this Contract is held by the courts to be illegal or in conflict with any law of the State of Illinois, the validity of remaining portions or provisions shall not be affected, and the rights and obligations of the parties shall be construed and enforced as if the Contract did not contain the particular part, term, or provision held to be invalid.

29. Jurisdiction. This Contract has been executed in the State of Illinois, and shall be governed in accordance with the laws of the State of Illinois in every respect.

30. Complete Understanding. This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior agreements, arrangements, and communications between the parties, whether oral or written.

31. Relevant Law. This Contract is authorized under the provisions of 105 ILCS 5/10-23.8a.

IN WITNESS WHEREOF, the parties have caused this Contract to be executed in their respective names; and in the case of the Board, by its President and attested to by its Secretary, on the day and year first above written.

HIGH SCHOOL PRINCIPAL

_____

Joseph Dion

Board of Education Jacksonville School District No. 117

By: _____

Noel Beard, President

ATTEST:

_____

Teresa Wilson, Secretary

Jacksonville School District #117
211 W. State St
Jacksonville, Illinois 62650
Office: (217) 243-9411
Fax: (217) 243-6844

Steve Ptacek
Superintendent of Schools

RICH HISTORY, BRIGHT FUTURE

EXHIBIT A

Jacksonville School District 117

Job Description

JOB TITLE: High School Principal

LOCATION: Jacksonville High School

SUPERVISOR: Superintendent or Designee

SUPERVISES: Building Staff

JOB SUMMARY: The Principal of Jacksonville High School leads faculty, staff, and school administrators to promote educational development for all students and professional development for each staff member. This includes implementing an equity-oriented continuous improvement model which focuses on high student achievement, building a positive school climate that supports the whole student, leveraging research and data to drive initiatives and instruction, and building a high-performing staff and school improvement team to achieve the school's vision and goals.

Salary/Benefits

TERMS OF EMPLOYMENT: Salary is determined by the Superintendent. This position has a twelve-month calendar year.

DUTIES & ESSENTIAL JOB FUNCTIONS: To perform this job successfully, an individual must be able to perform each essential function satisfactorily.

- Lead the school's vision, mission, and strategic goals to support college/career readiness for academic and socioemotional success for all students, with a focus on ensuring equity gaps across student groups, with a lens of racial equity, are closed over time.
- Collaboratively lead school improvement planning and implementation with the Assistant Principals and Building Leadership Team.
- Collaborate with the Jacksonville School District Administrative Team to provide instructional and management leadership.
- In collaboration with bilingual and special education administrators, provide effective leadership for Student Services which includes Special Education, RtI, Bilingual / Dual Language Education, Support Services, and Academic Acceleration.
- Oversee alternative school and special education placements.
- Oversee and implement effective interventions for reading, math, and behavior through the RtI process.
- Be knowledgeable of district policies, local policies, and state and federal laws relating to students.

- Oversee the master schedule and calendars for the school.
- Analyze student assessment data frequently to monitor each student's academic progress to identify areas of need and inform school improvement efforts tailoring instruction to meet the needs of all learners.
- Work with students to assess #117 programs and to develop improvements.
- Collaboratively drive rapid instructional improvements by implementing strategies in line with the priority areas identified in the District Goals.
- Keep abreast of developments and trends in high school curriculum and instruction, and provide leadership in determining program direction and improvement to curriculum and instruction.
- Assist in screening, selecting, assigning, supervising, and evaluating certified and educational support staff in accordance with the district evaluation plan.
- Support and supervise the design of rigorous instruction with measurable outcomes.
- Implement a continuous improvement plan that ensures improvement in teaching and learning.
- Foster a collegial environment that supports teacher leadership, collaboration, and growth.
- Lead, implement, and assess a professional development plan to address identified areas of need.
- Demonstrate exceptional communication skills that will support school and district goals and foster positive relationships throughout the school community.
- Demonstrate knowledge and effective use of technology in instruction, management, and communication.
- Create an environment within which teachers, support staff, and students may achieve mutual understanding built from an equity consciousness, a high sense of morale, and the best working conditions.
- Manage data in accordance with all privacy acts and district policies.
- Project future needs of the school and involve staff in establishing long-term and short-term goals for the school.
- Provide input into the district building budget process to assure adequate funding for the school program. Prepare the school budget within established limits and apportion that budget to various school programs. Monitor and supervise all expenditures.
- Collaborate with the other principals and district administrators to further the cause of education and to promote district-wide activities.
- Establish good relationships with parents, and community members to bring together the school and community.
- Take all precautions to safeguard the safety, health, and well-being of students and staff members, including formation of plans to meet emergencies.
- Other duties as assigned.

Qualifications

MINIMUM QUALIFICATIONS:

- Master's Degree, from an accredited college or university, with training in administration, supervision, and curriculum development at the secondary level

- Four years of successful teaching experience, preferably at the secondary level
- Three years of successful administrative or teacher leadership experience at the secondary level
- Demonstrated experience in building an inclusive and equity-oriented school culture
- Illinois Licensure with Administrative Endorsement
- Must possess, or be able to obtain, the Teacher Evaluator designations from ISBE to allow for the evaluation of licensed teachers

KNOWLEDGE & SKILLS:

- An administrative leadership style based on positive relationships and a continuous improvement model, driven by an unwavering commitment to racial equity.
- Bring strong and collaborative leadership with an honest, transparent, and inclusive style.
- Experience in the supervision and evaluation of staff and proven leadership in the areas of curriculum, student achievement, assessments, and the development of a positive school climate.
- Knowledge of special education strategies and best practices for working with students who receive special education services.

Exhibit B
Performance Goals and Indicators

In accordance with Section 10-23.8a of the Illinois School Code, this Agreement is performance based and linked to student performance and academic improvement attributable to the responsibilities and duties of the HIGH SCHOOL PRINCIPAL. The HIGH SCHOOL PRINCIPAL shall strive to meet the goals during the term of this Agreement. The Parties agree the goals and indicators are linked to student performance and academic improvement as required by Section 10-23.8a of the Illinois School Code.

Annually, the HIGH SCHOOL PRINCIPAL shall evaluate: (a) student performance, and (b) academic improvement of the students at his or her assigned school. No later than March 1st of each year, the HIGH SCHOOL PRINCIPAL shall report to the Superintendent or designee his or her findings as to student performance and academic improvement of students at the school and make recommendations, if any, for the improvement of student performance and academic improvement in subsequent years. Submission of this report to the Superintendent or designee by the date indicated shall constitute satisfactory completion of the aforementioned goals.

Annually, the HIGH SCHOOL PRINCIPAL and the Superintendent or designee may develop additional goals that are designed to enhance student performance and academic improvement, as well as the indicators to measure the same. Such goals and indicators shall become part of this Agreement.

BRENT DUNN – DIRECTOR OF TRANSPORTATION
CONTRACT
2023-2025

This Contract made and entered into this 23rd day of August, by and between the Board of Education of Jacksonville School District No. 117, Jacksonville, Illinois (hereinafter "the Board" or "the District") and BRENT DUNN (hereinafter "DIRECTOR OF TRANSPORTATION"), ratified at the meeting of the Board held on August 23, 2023, as found in the minutes of that meeting.

IT IS AGREED:

1. **Employment.** BRENT DUNN is hereby hired and retained from June 1, 2023 to June 30, 2025, as DIRECTOR OF TRANSPORTATION in and for the District.

2. **Duties.** The duties and responsibilities of DIRECTOR OF TRANSPORTATION shall be all those duties incident to the office of the DIRECTOR OF TRANSPORTATION. DIRECTOR OF TRANSPORTATION shall work with the Board to establish an appropriate job description, a copy of which shall be attached as Exhibit A and incorporated into this agreement upon its adoption by the Board; those obligations imposed by the law of the State of Illinois upon a DIRECTOR OF TRANSPORTATION; and to perform such other duties normally performed by an DIRECTOR OF TRANSPORTATION as from time to time may be assigned to the DIRECTOR OF TRANSPORTATION by the Superintendent of Schools or the Board. Duties shall be performed from the months of January through June, and per diem shall be calculated based upon a 234 day work year.

3. **Salary.** For the 2023-2024 contract year the amount of DIRECTOR OF TRANSPORTATION's salary shall be $76,825.64 per annum and for each subsequent year of the contract an amount to be determined before the beginning of each subsequent contract year, but in no case less than the salary negotiated for the preceding contract year. DIRECTOR OF TRANSPORTATION hereby agrees to devote such time, skill, labor, and attention to his/her employment during the term of this Contract, except as otherwise provided in this Contract, and to perform faithfully the duties of DIRECTOR OF TRANSPORTATION for the school district and the Board as set forth in this Contract. The salary set forth hereinabove shall be paid in substantially equal installments in accordance with the policy of the Board governing payment of salary to other licensed members of the professional staff. Any adjustment in salary made during the life of this Contract shall be in the form of an approved amendment motion and shall become a part of this Contract. It is provided, however, that by so doing, it shall not be considered that the Board has entered into a new Contract with DIRECTOR OF TRANSPORTATION, nor that the termination date of this Contract has been in any way extended, unless so stated in the Board motion.

4. **Pension.** From and out of the salary of the DIRECTOR OF TRANSPORTATION, the Board shall withhold and pay such amount as may be required by law, on behalf of the DIRECTOR OF TRANSPORTATION to the Illinois Municipal Retirement Fund. The purpose of such direct employer payment shall be to defer federal income taxation of such amount,

consistent with the provisions of Internal Revenue Code section 414-h(2) and Tax Opinions 81-35 and 81-36.

5. **Evaluation.** No later than February 15, 2019, the Superintendent or designee shall review with DIRECTOR OF TRANSPORTATION progress toward established goals and working relationships among the Superintendent, the District leadership team, principals, the faculty, the staff and the community. Written confirmation of summative evaluation will be provided to DIRECTOR OF TRANSPORTATION in writing no later than March 1st, pursuant to the district's evaluation plan for non-licensed administrators. The parties agree that failure to comply with this provision shall not extend the term of this agreement.

6. **Qualifications.** DIRECTOR OF TRANSPORTATION shall furnish to the Board, during the term of this Contract, valid and appropriate licensure, qualification, or certification as may be necessary to act as DIRECTOR OF TRANSPORTATION in accordance with the laws of the State of Illinois and as directed by the Superintendent and Board.

7. **Discharge for Cause.** Throughout the term of this Contract, DIRECTOR OF TRANSPORTATION shall be subject to discharge for cause provided, however, that the Board shall not arbitrarily or capriciously call for dismissal and that DIRECTOR OF TRANSPORTATION shall have the right to service of written charges, notice of hearing, and a hearing before the Board. If DIRECTOR OF TRANSPORTATION chooses to be accompanied by counsel at such a hearing, all such personal expenses shall be paid by DIRECTOR OF TRANSPORTATION. Failure to comply with the terms and conditions of this Contract shall also be sufficient cause for purposes of discharge, as provided in this Contract.

8. **Termination by Agreement.** During the term of this Contract, the Board and DIRECTOR OF TRANSPORTATION may mutually agree, in writing, to terminate this Contract.

9. **Professional Activities.** DIRECTOR OF TRANSPORTATION shall be encouraged to attend appropriate professional meetings at the local, state, and national levels. Within budget constraints, and up to the total allotment of no more than $500 annually, costs of attendance shall be paid by the Board upon receipt of a full, itemized account of allowable costs. Unused professional activities reimbursements shall not be available as a cash option, and shall be waived if unused. Nothing contained in this provision shall be read to require the Board to employ DIRECTOR OF TRANSPORTATION beyond the single year term of this Contract.

10. **Membership Dues.** The Board shall pay the cost of DIRECTOR OF TRANSPORTATION annual membership dues for one professional organization on behalf of the DIRECTOR OF TRANSPORTATION. DIRECTOR OF TRANSPORTATION shall select the organization for which dues are paid, but such organization shall be subject to approval of the Superintendent.

11. **Medical and Disability Insurance.** DIRECTOR OF TRANSPORTATION shall have the same benefit for Medical Insurance as that provided to full-time professionally licensed staff members in the District. Board shall also provide for DIRECTOR OF TRANSPORTATION a disability insurance policy subject to terms and conditions set by Board and insurer policy.

12. Life Insurance. The Board shall provide and pay for forty five thousand and 00/100 Dollars ($45,000.00) of term life insurance for the DIRECTOR OF TRANSPORTATION during the term of this Contract. DIRECTOR OF TRANSPORTATION shall designate the beneficiary of the policy.

13. Vacation. DIRECTOR OF TRANSPORTATION shall be entitled to twenty (20) working days of vacation annually, in each year of this Contract, exclusive of legal and school holidays, as well as Winter and Spring Break. These days shall be issued on July 1st each year and must be taken within eighteen (18) months, shall not accumulate, so that such days are waived and lost if not taken within the eighteen (18) months in which they are earned. Vacation in excess of five (5) school days shall be taken subject to approval of the Superintendent.

14. Sick Leave. DIRECTOR OF TRANSPORTATION shall be entitled to thirteen (13) sick leave days annually if serving years 1 through 19, seventeen (17) sick leave days annually if serving years 20 through 24, or twenty-two (22) sick leave days annually if serving years 25 or more. Earned sick leave shall be cumulative pursuant to Board policy, the same as for other staff of the District.

15. Personal Leave. DIRECTOR OF TRANSPORTATION shall be entitled to three (3) personal leave days annually. Unused personal leave shall accumulate as sick leave at the end of each year, the same as for other staff of the District.

16. Other Benefits. Except to the extent payment of any benefits would violate IRS non-discrimination rules and regulations, the administrator shall receive additional benefits that are provided in Board Policy and/or granted to professionally licensed staff.

17. Disability. Should DIRECTOR OF TRANSPORTATION be unable to perform the duties and obligations of this Contract, by reason of illness, accident, or other cause beyond DIRECTOR OF TRANSPORTATION's control and such disability exists after the exhaustion of accumulated leave days and vacation days during any school year, the Board, in its discretion, may make a proportionate deduction from the salary stipulated. If such disability continues for sixty (60) calendar days after the exhaustion of accumulated leave days (including FMLA) and vacation days during any school year, or if such disability is permanent, irreparable, or of such nature as to make the performance of DIRECTOR OF TRANSPORTATION's duties impossible, the Board, at its option, may terminate this Contract, whereupon the respective duties, rights, and obligations of the parties shall terminate. DIRECTOR OF TRANSPORTATION shall provide medical evidence of his or her ability to perform the essential functions of his or her job to the Superintendent upon request.

18. Criminal Records Check. Pursuant to 105 ILCS 5/10-21.9, Boards of Education are prohibited from knowingly employing a person who has been convicted of committing or attempting to commit the named crimes therein. If the fingerprint-based criminal records check required by Illinois law is not completed at the time this Contract is signed, and any subsequent investigation or report reveals there has been such a conviction, this Contract shall immediately become null and void.

19. Notice. Any notice required under this Contract shall be in writing and shall become effective on the day of mailing thereof by first class, registered, or certified mail, postage prepaid, addressed:

To the Board:
President, Board of Education
Jacksonville School District No. 117
211 West State Street
Jacksonville, Illinois 62650

To the Director of Transportation:
BRENT DUNN
102 Jones Street
Woodson, Illinois 62695

20. Headings. Paragraph headings and numbers have been inserted for convenience of reference only, and if there shall be any conflict between any such headings or numbers and the text of this Contract, the text shall control.

21. Contract Extension. At the end of any year of this Contract, the Board and DIRECTOR OF TRANSPORTATION may mutually agree to extend the employment of DIRECTOR OF TRANSPORTATION for a single year period. Notwithstanding the foregoing, prior to April 1 of the year in which this Contract expires, the Board shall take action to extend or not to extend the terms of this Contract for one additional year, and shall notify DIRECTOR OF TRANSPORTATION in writing of such action. Failure of the Board to take such action shall extend this Contract for one (1) additional year.

22. Copies of Contract. This Contract may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.

23. Severability. It is understood and agreed by the parties that if any part, term, or provision of this Contract is held by the courts to be illegal or in conflict with any law of the State of Illinois, the validity of remaining portions or provisions shall not be affected, and the rights and obligations of the parties shall be construed and enforced as if the Contract did not contain the particular part, term, or provision held to be invalid.

24. Jurisdiction. This Contract has been executed in the State of Illinois, and shall be governed in accordance with the laws of the State of Illinois in every respect.

25. Complete Understanding. This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior agreements, arrangements, and communications between the parties, whether oral or written.

26. Relevant Law. This Contract is authorized under the provisions of 105 ILCS 5/10-23.5.

IN WITNESS WHEREOF, the parties have caused this Contract to be executed in their respective names; and in the case of the Board, by its President and attested to by its Secretary, on the day and year first above written.

BRENT DUNN, Director of Transportation

_____

Board of Education
Jacksonville School District No.117

By: _____
Noel Beard, President

ATTEST:

_____
Teresa Wilson, Secretary

JACKSONVILLE SCHOOL DISTRICT #117
516 Jordan Street
Jacksonville, Illinois 62650
Office: (217)243-9411
Fax: (217)243-6844

Tami M. Stice, Director of Human Resources

RICH HISTORY, BRIGHT FUTURE

EXHIBIT A

JOB DESCRIPTION

Position Title: Director of Transportation

Reports to: Superintendent

Function: Administer transportation services for Jacksonville School District #117

Salary & Benefits: Regionally competitive salary and benefits commensurate with experience. Actual salary and benefits will be negotiated with finalists. Benefits include medical, vision, retirement, dental insurance, and life insurance.

Type of Employment: Full-time, permanent

Required Qualifications:

The individual employed for this position must hold the proper educational credentials, certifications, and experiences to serve as the Director of Transportation for Jacksonville School District #117 or such alternatives as the Board of Education may find appropriate and acceptable. The minimum requirements include the following:

Education & Certification Requirements

- High School diploma or equivalent
- Must either possess or obtain an Illinois School Bus Driver Permit

Duties & Essential Job Functions:

The job responsibilities for this position of Director of Transportation for Jacksonville School District #117 are listed below:

- Coordinate pick-up and delivery of students to and from all schools within District 117 in a manner consistent with policies and boundaries set by the Illinois State Board of Education and the Jacksonville Board of Education.
- Coordinate pick-up and delivery to and from those schools having pre-kindergarten, early childhood, and special education classes in a manner consistent with the special needs of their students and the policies of those programs.
- Designate all bus stops for all buses.
- Coordinate procedures relating to student discipline problems as they relate to the riding of school buses.
- Have responsibility for all transportation vehicles, maintenance and office equipment, and furniture within the grounds and confines of the transportation facilities.
- Coordinate income and expenses pertaining to Transportation Department personnel, maintenance, and the general use of vehicles as they are utilized on a day-to-day basis.
- Be responsible for supplying all records and information required by the administration, the Illinois State Board of Education, and the Illinois Department of Transportation.

- Maintain contact with individual members of the community, reacting to the many concerns and queries that surround daily bus activities.
- Maintain a working relationship and contact with the District #117 administration concerning the operation of, and issues with, the Transportation Department.
- Assume responsibility for the rental or other uses of the transportation vehicles.
- Develop and implement education programs in our schools and community necessary to effectuate the safe busing of the district's students.
- Gather and initially analyze weather-related data relevant to the cancellation or early dismissal of school, presenting such information to the Superintendent in a timely manner.
- Properly implement the provisions of the union contract in a manner utilizing regular communication and cooperation efforts with the union and the bus drivers and mechanics of the collective bargaining unit. Shall serve as a member of the school board's bargaining team during contract negotiations and participate in formulation of bargaining proposals.
- Perform other duties as assigned.

Staff Supervision:

- The Director of Transportation is a supervisory and managerial position that is an exempt position under the Fair Labor Standards Act.
- Coordinate all driving activities relating to personnel (e.g. hiring, training, in-service, evaluating, disciplining, recommending suspending/firing, and setting performance standards for the driving staff).
- Coordinate mechanical and maintenance personnel and equipment necessary to keep transportation vehicles at maximum operating performance.
- Supervise all non-driving activities for the operation of the Transportation Department, said activities relating to personnel. This includes those related to the office staff and mechanics.

Physical Requirements:

While performing job, employee is required to: (F = Frequently, O = Occasionally, S = Seldom)

Climb Ladders	S	Kneel	O	Lift/Carry > 50 lbs.	S	Push/Pull > 50 lbs.	S	Talk	F
Climb Stairs	O	Lift/Carry under 10 lbs.	F	Push/Pull under 10 lbs.	O	See	F	Twist	F
Crawl	O	Lift/Carry 10-25 lbs.	O	Push/Pull 10-25 lbs.	O	Squat	F	Walk	F
Hear	F	Lift/Carry 25-50 lbs.	S	Push/Pull 25-50 lbs.	S	Stoop/Bend	F		

Calendar/Work Schedule and Compensation:

Annual Calendar: 12 Month Calendar

Compensation:
___ Paid per the Contractual Agreement with the JEA (salaried)
___ Paid per the Contractual Agreement with the JISPA (hourly)
___Paid per the Contractual Agreement with the DUSA (hourly)
___ Paid per the Contractual Agreement with the Bus Drivers (hourly)
___ Paid per the Contractual Agreement with the Custodians/Maintenance (hourly)
_X_Regionally-competitive salary (not paid per a collectively-bargained contractual agreement)

Classification:
_X_ Administrative
___ Supervisory
___Confidential (non-certified, not covered under a Contractual Agreement)
___ Certified (covered under the Contractual Agreement with JEA)
___ Non-Certified (covered under the Contractual Agreement with JISPA)
___ Non-Certified (covered under the Contractual Agreement with DUSA)_
___ Non-Certified (covered under the Contractual Agreement with Bus Drivers)
___ Non-Certified (covered under the Contractual Agreement with Custodians/Maintenance)

FLSA Status:
___Non-Exempt from overtime under the Fair Labor Standards Act

EMILY ENGLISH – ELEMENTARY PRINCIPAL CONTRACT
AT MURRAYVILLE-WOODSON ELEMENTARY SCHOOL
2023-2025

This Contract made and entered into this 23rd day of August, by and between the Board of Education of Jacksonville School District No. 117, Jacksonville, Illinois (hereinafter "the Board" or "the District") and EMILY ENGLISH (hereinafter "ELEMENTARY PRINCIPAL"), ratified at the meeting of the Board held on August 23, 2023, as found in the minutes of that meeting.

IT IS AGREED:

1. **Employment.** EMILY ENGLISH is hereby hired and retained from July 1, 2023 to June 30, 2025, as ELEMENTARY PRINCIPAL in and for the District.

2. **Duties.** The duties and responsibilities of ELEMENTARY PRINCIPAL shall be all those duties incident to the office of the ELEMENTARY PRINCIPAL. ELEMENTARY PRINCIPAL shall work with the Board to establish an appropriate job description, a copy of which shall be attached as Exhibit A and incorporated into this agreement upon its adoption by the Board; those obligations imposed by the law of the State of Illinois upon an ELEMENTARY PRINCIPAL; and to perform such other duties normally performed by an ELEMENTARY PRINCIPAL as from time to time may be assigned to the ELEMENTARY PRINCIPAL by the Superintendent of Schools or the Board. Duties shall be performed from the months of July through June, and per diem shall be calculated based upon a 210 day work year.

3. **Salary.** For the 2023-2024 contract year the amount of ELEMENTARY PRINCIPAL's salary shall be $91,815.29 per annum, and for each subsequent year of the contract an amount to be determined before the beginning of each subsequent contract year, but in no case less than the salary negotiated for the preceding contract year. ELEMENTARY PRINCIPAL hereby agrees to devote such time, skill, labor, and attention to his/her employment during the term of this Contract, except as otherwise provided in this Contract, and to perform faithfully the duties of ELEMENTARY PRINCIPAL for the school district and the Board as set forth in this Contract. The annual salary shall be paid in substantially equal installments in accordance with the policy of the Board governing payment of salary to other licensed members of the professional staff. Any adjustment in salary made during the life of this Contract shall be in the form of an approved amendment motion and shall become a part of this Contract. It is provided, however, that by so doing, it shall not be considered that the Board has entered into a new Contract with ELEMENTARY PRINCIPAL, nor that the termination date of this Contract has been in any way extended, unless so stated in the Board motion.

4. **Pension.** From and out of the salary of the ELEMENTARY PRINCIPAL, the Board shall withhold and pay such amount as may be required by law, on behalf of the ELEMENTARY PRINCIPAL to the Teacher Retirement System. The purpose of such direct employer payment shall be to defer federal income taxation of such amount, consistent with the provisions of Internal Revenue Code section 414-h(2) and Tax Opinions 81-35 and 81-36.

5. T.H.I.S. In addition to the salary and pension payments of ELEMENTARY PRINCIPAL, as set forth hereinabove in paragraphs 3 and 4, the Board shall pay any such amount as may be required by law on behalf of ELEMENTARY PRINCIPAL to the Teacher Health Insurance Security Fund.

6. Evaluation. Annually, but no later than February 15th of each year, the Superintendent or designee shall review with ELEMENTARY PRINCIPAL progress toward established goals and working relationships among the Superintendent, the District leadership team, principals, the faculty, the staff and the community, and shall consider ELEMENTARY PRINCIPAL's annual salary for the next subsequent year (if any). A summary of the evaluation will be provided to ELEMENTARY PRINCIPAL in writing no later than March 1st, pursuant to the district's evaluation plan for administrators.

7. Performance-Based Contract. This contract is a performance-based contract linked to student performance and academic improvement of schools with the district. The ELEMENTARY PRINCIPAL shall strive to meet the goals during the term of this Contract. The parties agree the goals and indicators attached hereto as Exhibit B and incorporated herein by reference thereto are linked to student performance and academic improvement of the schools within the district.

8. License. ELEMENTARY PRINCIPAL shall furnish to the Board, during the term of this Contract, a valid and appropriate license to act as ELEMENTARY PRINCIPAL in accordance with the laws of the State of Illinois and as directed by the Superintendent and Board.

9. Other Work. ELEMENTARY PRINCIPAL may undertake consultative work, speaking engagements, writing, lecturing, college or university teaching, and other professional duties and obligations provided that these activities do not interfere with the effective performance of his/her duties as ELEMENTARY PRINCIPAL. ELEMENTARY PRINCIPAL shall have the responsibility to seek prior approval from the Superintendent of such outside activity in a timely fashion.

10. Discharge for Cause. Throughout the term of this Contract, ELEMENTARY PRINCIPAL shall be subject to discharge for cause provided, however, that the Board shall not arbitrarily or capriciously call for dismissal and that ELEMENTARY PRINCIPAL shall have the right to service of written charges, notice of hearing, and a hearing before the Board. If ELEMENTARY PRINCIPAL chooses to be accompanied by counsel at such a hearing, all such personal expenses shall be paid by ELEMENTARY PRINCIPAL. Failure to comply with the terms and conditions of this Contract shall also be sufficient cause for purposes of discharge, as provided in this Contract.

11. Termination by Agreement. During the term of this Contract, the Board and ELEMENTARY PRINCIPAL may mutually agree, in writing, to terminate this Contract.

12. Referrals. The Board, collectively and individually, and the Superintendent shall promptly refer all criticisms, complaints, and suggestions called to its/their attention to ELEMENTARY PRINCIPAL for study and recommendation.

13. Professional Activities. ELEMENTARY PRINCIPAL shall be encouraged to attend appropriate professional meetings at the local, state, and national levels. Within budget constraints, and up to the total allotment of no more than $1,500 biennially, costs of attendance shall be paid by the Board upon receipt of a full, itemized account of allowable costs. Unused professional activities reimbursements shall not be available as a cash option, and shall be waived if unused. Nothing contained in this provision shall be read to require the Board to employ ELEMENTARY PRINCIPAL beyond the single year term of this agreement.

14. Membership Dues. The Board shall pay the cost of ELEMENTARY PRINCIPAL annual membership dues for one professional organization on behalf of the ELEMENTARY PRINCIPAL. ELEMENTARY PRINCIPAL shall select the organization for which dues are paid, but such organization shall be subject to approval of the Superintendent.

15. Medical and Disability Insurance. ELEMENTARY PRINCIPAL shall have the same benefit for Medical Insurance as that provided to other full-time professionally licensed staff members in the District. Board shall also provide for ELEMENTARY PRINCIPAL a disability insurance policy subject to terms and conditions set by Board and insurer policy.

16. Life Insurance. The Board shall provide and pay for forty five thousand and 00/100 Dollars ($45,000.00) of term life insurance for the ELEMENTARY PRINCIPAL during the term of this Contract. ELEMENTARY PRINCIPAL shall designate the beneficiary of the policy.

17. Sick Leave. ELEMENTARY PRINCIPAL shall be entitled to thirteen (13) sick leave days annually if serving years 1 through 19, seventeen (17) sick leave days annually if serving years 20 through 24, or twenty-two (22) sick leave days annually if serving years 25 or more. Earned sick leave shall be cumulative pursuant to Board policy, the same as for other staff of the District. Earned sick leave shall be cumulative pursuant to Board policy, the same as for other staff of the District.

18. Personal Leave. ELEMENTARY PRINCIPAL shall be entitled to the same personal leave as other professionally licensed staff of the District as set forth in the collective bargaining agreement between the District and its professionally licensed staff.

19. Other Benefits. Except to the extent payment of any benefits would violate IRS non-discrimination rules and regulations, the administrator shall receive additional benefits that are provided in Board Policy and/or granted to professionally licensed staff.

20. Disability. Should ELEMENTARY PRINCIPAL be unable to perform the duties and obligations of this Contract, by reason of illness, accident, or other cause beyond ELEMENTARY PRINCIPAL's control and such disability exists after the exhaustion of accumulated leave days and vacation days during any school year, the Board, in its discretion, may make a proportionate deduction from the salary stipulated. If such disability continues for sixty (60) calendar days after the exhaustion of accumulated leave days (including FMLA) and vacation days during any school year, or if such disability is permanent, irreparable, or of such nature as to

make the performance of ELEMENTARY PRINCIPAL's duties impossible, the Board, at its option, may terminate this Contract, whereupon the respective duties, rights and obligations of the parties shall terminate. ELEMENTARY PRINCIPAL shall provide medical evidence of his ability to perform the essential functions of his job to the Superintendent upon request.

21. Criminal Records Check. Pursuant to 105 ILCS 5/10-21.9, Boards of Education are prohibited from knowingly employing a person who has been convicted of committing or attempting to commit the named crimes therein. If the fingerprint-based criminal records check required by Illinois law is not completed at the time this Contract is signed, and any subsequent investigation or report reveals there has been such a conviction, this Contract shall immediately become null and void.

22. Notice. Any notice required under this Contract shall be in writing and shall become effective on the day of mailing thereof by first class, registered, or certified mail, postage prepaid, addressed:

To the Board:
President, Board of Education
Jacksonville School District No. 117
211 West State Street
Jacksonville, Illinois 62650

To the ELEMENTARY PRINCIPAL:
Emily English
2093 Southbrooke Road
Jacksonville, Illinois 62650

23. Headings. Paragraph headings and numbers have been inserted for convenience of reference only, and if there shall be any conflict between any such headings or numbers and the text of this Contract, the text shall control.

24. Contract Extension. At the end of any year of this Contract, the Board and ELEMENTARY PRINCIPAL may mutually agree to extend the employment of ELEMENTARY PRINCIPAL for a single year period. Notwithstanding the foregoing, prior to April 1 of the year in which this Contract expires, the Board shall take action to extend or not to extend the terms of this Contract for one additional year, and shall notify ELEMENTARY PRINCIPAL in writing of such action. Failure of the Board to take such action shall extend this Contract for one (1) additional year.

25. Copies of Contract. This Contract may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.

26. Severability. It is understood and agreed by the parties that if any part, term, or provision of this Contract is held by the courts to be illegal or in conflict with any law of the State of Illinois, the validity of remaining portions or provisions shall not be affected, and the rights and obligations of the parties shall be construed and enforced as if the Contract did not contain the particular part, term, or provision held to be invalid.

27. Jurisdiction. This Contract has been executed in the State of Illinois, and shall be governed in accordance with the laws of the State of Illinois in every respect.

28. Complete Understanding. This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior agreements, arrangements, and communications between the parties, whether oral or written.

29. Relevant Law. This Contract is authorized under the provisions of 105 ILCS 5/10-23.8a.

IN WITNESS WHEREOF, the parties have caused this Contract to be executed in their respective names; and in the case of the Board, by its President and attested to by its Secretary, on the day and year first above written.

EMILY ENGLISH, ELEMENTARY PRINCIPAL

_____

Board of Education
Jacksonville School District No.117

By: _____
Noel Beard, President

ATTEST:

_____
Teresa Wilson, Secretary

EXHIBIT A

Jacksonville School District 117

Job Description

Position Title:	Elementary Principal
Reports to:	Superintendent
Location:	District #117
Function:	The Principal is the administrator and educational leader of the school and bears a responsibility for all matters that concern the school. The Principal is responsible for administering and supervising the operation and the work of the school in all of its phases. The Principal is responsible for activities and problems that relate to the teachers, students, and educational programs, supplies, and equipment, which affect the school in his/her sphere of activity. The Principal is concerned with the improvement of instruction through proper leadership in the areas of administration and supervision. A majority of the time spent by a principal shall be spent on curriculum and staff development through both formal and informal activities, establishing clear lines of communication regarding school goals, accomplishments, practices and policies with parents and teachers.
Salary & Benefits:	Regionally competitive salary and benefits commensurate with experience. Actual salary and benefits will be negotiated with finalists. Benefits include health, life, and vision insurance; paid sick time (i.e., 13 days) and personal time (i.e., 3 days)
Terms of Employment:	Days per year: 210 days
Type of Employment:	Full-time, permanent

Required Qualifications: The individual employed for this position must possess and maintain the following qualifications:

Education, Experience & Certification Requirements

- Master's Degree from an accredited college or university, preferably in School Administration or other related educational discipline.
- Professional Educator License with a General Administrative Endorsement.
- Extensive successful teaching experience, preferably in more than one subject area and grade level.
- Successful experience as an Administrator in the Elementary School level preferred.
- State certified evaluator of teachers.
- Proven record of dynamic educational leadership, including excellent interpersonal and communication skills with students, staff, and parents.
- Demonstrated ability to work with people in a way that facilities positive growth in both students and staff.
- Demonstrated professionalism.

Knowledge & Skills

- Knowledge of applicable federal and state education laws and regulations regarding education.
- Knowledge of current teaching methods and educational pedagogy, as well as differentiated instruction based upon student learning styles.
- Solid understanding of elementary curriculum and the Common Core Standards.
- Ability to motivate, develop, and support a high performing, high quality team and hold all accountable for improved student achievement.
- Ability to use computer network system and software applications as needed.
- Ability to develop and implement projects.
- Possess strong technology skills (i.e., productivity software, data management software, hardware, etc.).
- Experience in giving professional presentations or conducting training.
- Knowledge of best practices in administration, program evaluation, and staff supervision.
- Knowledge of data information systems, data analysis, and the formulation of action plans.
- Excellent verbal and written communication skills.
- Ability to read and analyze complex information.
- Ability to organize multiple tasks within conflicting time constraints.
- Ability to engage in self-evaluation with regard to leadership, performance, and professional growth.
- Ability to establish and maintain cooperative working relationships with others contacted in the course of work.

Duties & Essential Job Functions:

The job responsibilities for this position of Elementary Principal for Jacksonville School District #117 are listed below.

- Supervises development and improvement of the instructional programs.
- Organizes and develops a school climate that promotes adequate discipline of students, rapport with teachers, and understanding of parents to the end of an excellent learning environment.
- Cooperates with all appropriate administrative personnel, teaching staff, parents, students, and others in assuring the best education for all students.
- Accepts responsibility for providing the means for teachers to be successful through in-service training, counseling, and appropriate examples.
- Cooperates in the process of evaluating substitute teachers.
- Screens candidates and makes employment recommendations to the Director of Human Resources.
- Oversees a positive public relations program with parents and community in general.
- Plans and organizes the use of school facilities in the best interests of the students and the community.
- Organizes the building so that a smooth operation in terms of programs, staff functioning, and student involvement is enhanced.
- Organizes and administers the school within the approved policies of the Board of Education.
- Maintains the safety of people involved with the school system and safeguards the buildings, furnishings, books, and apparatus contained therein from damage and insure proper care and cleanliness.
- Accepts responsibility for accounting procedures in the areas of budget, all funds, monitor grants, and teacher attendance.
- Oversees the supervision of attendance records and periodically reviews those records to insure that school staff members are following state requirements and reporting that data.

- Complies with all state requirements regarding educational leadership and school improvement planning.
- Keeps the Superintendent informed of all matters in the building that may have ramifications for the Board of Education or the district.
- Becomes knowledgeable of the provisions of all collective bargaining agreements and employee handbooks to properly administer those provisions for which the principal is responsible.
- Directs and insures supervision of all extra-curricular activities.
- Evaluates the performance of all staff.
- Completes all reports and special duties assigned by the Superintendent.
- Perform other duties as assigned..

Supervision:

Under broad supervision, this position supervises full and part-time building staff; including but not limited to, teachers, psychologists, social workers, counselors, nurses, paraprofessionals, lunchroom employees, and custodians.

Exhibit B
Performance Goals and Indicators

In accordance with Section 10-23.8a of the Illinois School Code, this Agreement is performance based and linked to student performance and academic improvement attributable to the responsibilities and duties of the ELEMENTARY PRINCIPAL. The ELEMENTARY PRINCIPAL shall strive to meet the goals during the term of this Agreement. The Parties agree the goals and indicators are linked to student performance and academic improvement as required by Section 10-23.8a of the Illinois School Code.

Annually, the ELEMENTARY PRINCIPAL shall evaluate: (a) student performance, and (b) academic improvement of the students at his or her assigned school. No later than March 1st of each year, the ELEMENTARY PRINCIPAL shall report to the Superintendent or designee his or her findings as to student performance and academic improvement of students at the school and make recommendations, if any, for the improvement of student performance and academic improvement in subsequent years. Submission of this report to the Superintendent or designee by the date indicated shall constitute satisfactory completion of the aforementioned goals.

Annually, the ELEMENTARY PRINCIPAL and the Superintendent or designee may develop additional goals that are designed to enhance student performance and academic improvement, as well as the indicators to measure the same. Such goals and indicators shall become part of this Agreement.

DON "IAN" ENGLISH – ASSISTANT PRINCIPAL CONTRACT
AT JACKSONVILLE HIGH SCHOOL
2023-2025

This Contract made and entered into this 23rd day of August, by and between the Board of Education of Jacksonville School District No. 117, Jacksonville, Illinois (hereinafter "the Board" or "the District") and DON "IAN" ENGLISH (hereinafter "ASSISTANT PRINCIPAL"), ratified at the meeting of the Board held on August 23, 2023, as found in the minutes of that meeting.

IT IS AGREED:

1. **Employment.** DON "IAN" ENGLISH is hereby hired and retained from July 1, 2023 to June 30, 2025, as ASSISTANT PRINCIPAL in and for the District.

2. **Duties.** The duties and responsibilities of ASSISTANT PRINCIPAL shall be all those duties incident to the office of the ASSISTANT PRINCIPAL. ASSISTANT PRINCIPAL shall work with the Board to establish an appropriate job description, a copy of which shall be attached as Exhibit A and incorporated into this agreement upon its adoption by the Board; those obligations imposed by the law of the State of Illinois upon an ASSISTANT PRINCIPAL; and to perform such other duties normally performed by an ASSISTANT PRINCIPAL as from time to time may be assigned to the ASSISTANT PRINCIPAL by the Superintendent of Schools or the Board. Duties shall be performed from the months of July through June, and per diem shall be calculated based upon a 234 day work year.

3. **Salary.** For the 2023-2024 contract year the amount of ASSISTANT PRINCIPAL's salary shall be $82,687.50 per annum and for each subsequent year of the contract an amount to be determined before the beginning of each subsequent contract year, but in no case less than the salary negotiated for the preceding contract year. ASSISTANT PRINCIPAL hereby agrees to devote such time, skill, labor, and attention to his/her employment during the term of this Contract, except as otherwise provided in this Contract, and to perform faithfully the duties of ASSISTANT PRINCIPAL for the school district and the Board as set forth in this Contract. The annual salary shall be paid in substantially equal installments in accordance with the policy of the Board governing payment of salary to other licensed members of the professional staff. Any adjustment in salary made during the life of this Contract shall be in the form of an approved amendment motion and shall become a part of this Contract. It is provided, however, that by so doing, it shall not be considered that the Board has entered into a new Contract with ASSISTANT PRINCIPAL, nor that the termination date of this Contract has been in any way extended, unless so stated in the Board motion.

4. **Pension.** From and out of the salary of the ASSISTANT PRINCIPAL, the Board shall withhold and pay such amount as may be required by law, on behalf of the ASSISTANT PRINCIPAL to the Teacher Retirement System. The purpose of such direct employer payment shall be to defer federal income taxation of such amount, consistent with the provisions of Internal Revenue Code section 414-h(2) and Tax Opinions 81-35 and 81-36.

5. T.H.I.S. In addition to the salary and pension payments of ASSISTANT PRINCIPAL, as set forth hereinabove in paragraphs 3 and 4, the Board shall pay any such amount as may be required by law on behalf of ASSISTANT PRINCIPAL to the Teacher Health Insurance Security Fund.

6. Evaluation. Annually, but no later than February 15th of each year, the Superintendent or designee shall review with ASSISTANT PRINCIPAL progress toward established goals and working relationships among the Superintendent, the District leadership team, principals, the faculty, the staff and the community, and shall consider ASSISTANT PRINCIPAL 's annual salary for the next subsequent year (if any). A summary of the evaluation will be provided to ASSISTANT PRINCIPAL in writing no later than March 1st, pursuant to the district's evaluation plan for administrators.

7. Performance-Based Contract. This contract is a performance-based contract linked to student performance and academic improvement of schools with the district. The ASSISTANT PRINCIPAL shall strive to meet the goals during the term of this Contract. The parties agree the goals and indicators attached hereto as Exhibit B and incorporated herein by reference thereto are linked to student performance and academic improvement of the schools within the district.

8. License. ASSISTANT PRINCIPAL shall furnish to the Board, during the term of this Contract, a valid and appropriate license to act as ASSISTANT PRINCIPAL in accordance with the laws of the State of Illinois and as directed by the Superintendent and Board.

9. Other Work. ASSISTANT PRINCIPAL may undertake consultative work, speaking engagements, writing, lecturing, college or university teaching, and other professional duties and obligations provided that these activities do not interfere with the effective performance of his/her duties as ASSISTANT PRINCIPAL. ASSISTANT PRINCIPAL shall have the responsibility to seek prior approval from the Superintendent of such outside activity in a timely fashion.

10. Discharge for Cause. Throughout the term of this Contract, ASSISTANT PRINCIPAL shall be subject to discharge for cause provided, however, that the Board shall not arbitrarily or capriciously call for dismissal and that ASSISTANT PRINCIPAL shall have the right to service of written charges, notice of hearing, and a hearing before the Board. If ASSISTANT PRINCIPAL chooses to be accompanied by counsel at such a hearing, all such personal expenses shall be paid by ASSISTANT PRINCIPAL. Failure to comply with the terms and conditions of this Contract shall also be sufficient cause for purposes of discharge, as provided in this Contract.

11. Termination by Agreement. During the term of this Contract, the Board and ASSISTANT PRINCIPAL may mutually agree, in writing, to terminate this Contract.

12. Referrals. The Board, collectively and individually, and the Superintendent shall promptly refer all criticisms, complaints, and suggestions called to its/their attention to ASSISTANT PRINCIPAL for study and recommendation.

13. Professional Activities. ASSISTANT PRINCIPAL shall be encouraged to attend appropriate professional meetings at the local, state, and national levels. Within budget constraints, and up to the total allotment of no more than $1,500 biennially, costs of attendance shall be paid by the Board upon receipt of a full, itemized account of allowable costs. Unused professional activities reimbursements shall not be available as a cash option, and shall be waived if unused. Nothing contained in this provision shall be read to require the Board to employ ASSISTANT PRINCIPAL beyond the single year term of this agreement.

14. Membership Dues. The Board shall pay the cost of ASSISTANT PRINCIPAL annual membership dues for one professional organization on behalf of the ASSISTANT PRINCIPAL. ASSISTANT PRINCIPAL shall select the organization for which dues are paid, but such organization shall be subject to approval of the Superintendent.

15. Medical and Disability Insurance. ASSISTANT PRINCIPAL shall have the same benefit for Medical Insurance as that provided to other full-time professionally licensed staff members in the District. Board shall also provide for ASSISTANT PRINCIPAL a disability insurance policy subject to terms and conditions set by Board and insurer policy.

16. Life Insurance. The Board shall provide and pay for forty five thousand and 00/100 Dollars ($45,000.00) of term life insurance for the ASSISTANT PRINCIPAL during the term of this Contract. ASSISTANT PRINCIPAL shall designate the beneficiary of the policy.

17. Vacation. ASSISTANT PRINCIPAL shall be entitled to twenty (20) working days of vacation annually, in each year of this Contract, exclusive of legal and school holidays, as well as Winter and Spring Break. These days shall be issued on July 1st each year and must be taken within eighteen (18) months, shall not accumulate, so that such days are waived and lost if not taken within the eighteen (18) months in which they are earned. Vacation in excess of five (5) school days shall be taken subject to approval of the Superintendent.

18. Sick Leave. ASSISTANT PRINCIPAL shall be entitled to thirteen (13) sick leave days annually if serving years 1 through 19, seventeen (17) sick leave days annually if serving years 20 through 24, or twenty-two (22) sick leave days annually if serving years 25 or more. Earned sick leave shall be cumulative pursuant to Board policy, the same as for other staff of the District.

19. Personal Leave. ASSISTANT PRINCIPAL shall be entitled to the same personal leave as other professionally licensed staff of the District as set forth in the collective bargaining agreement between the District and its professionally licensed staff.

20. Other Benefits. Except to the extent payment of any benefits would violate IRS non-discrimination rules and regulations, the administrator shall receive additional benefits that are provided in Board Policy and/or granted to professionally licensed staff.

21. Disability. Should ASSISTANT PRINCIPAL be unable to perform the duties and obligations of this Contract, by reason of illness, accident, or other cause beyond ASSISTANT PRINCIPAL's control and such disability exists after the exhaustion of accumulated leave days

and vacation days during any school year, the Board, in its discretion, may make a proportionate deduction from the salary stipulated. If such disability continues for sixty (60) calendar days after the exhaustion of accumulated leave days (including FMLA) and vacation days during any school year, or if such disability is permanent, irreparable, or of such nature as to make the performance of ASSISTANT PRINCIPAL's duties impossible, the Board, at its option, may terminate this Contract, whereupon the respective duties, rights and obligations of the parties shall terminate. ASSISTANT PRINCIPAL shall provide medical evidence of his ability to perform the essential functions of his job to the Superintendent upon request.

22. Criminal Records Check. Pursuant to 105 ILCS 5/10-21.9, Boards of Education are prohibited from knowingly employing a person who has been convicted of committing or attempting to commit the named crimes therein. If the fingerprint-based criminal records check required by Illinois law is not completed at the time this Contract is signed, and any subsequent investigation or report reveals there has been such a conviction, this Contract shall immediately become null and void.

23. Notice. Any notice required under this Contract shall be in writing and shall become effective on the day of mailing thereof by first class, registered, or certified mail, postage prepaid, addressed:

To the Board:
President, Board of Education
Jacksonville School District No. 117
211 West State Street
Jacksonville, Illinois 62650

To the ASSISTANT PRINCIPAL:
DON "IAN" ENGLISH
4 Shiloh Court
Jacksonville, Illinois 62650

24. Headings. Paragraph headings and numbers have been inserted for convenience of reference only, and if there shall be any conflict between any such headings or numbers and the text of this Contract, the text shall control.

25. Contract Extension. At the end of any year of this Contract, the Board and ASSISTANT PRINCIPAL may mutually agree to extend the employment of ASSISTANT PRINCIPAL for a single year period. Notwithstanding the foregoing, prior to April 1 of the year in which this Contract expires, the Board shall take action to extend or not to extend the terms of this Contract for one additional year, and shall notify ASSISTANT PRINCIPAL in writing of such action. Failure of the Board to take such action shall extend this Contract for one (1) additional year.

26. Copies of Contract. This Contract may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.

27. Severability. It is understood and agreed by the parties that if any part, term, or provision of this Contract is held by the courts to be illegal or in conflict with any law of the State of Illinois, the validity of remaining portions or provisions shall not be affected, and the rights and

obligations of the parties shall be construed and enforced as if the Contract did not contain the particular part, term, or provision held to be invalid.

28. Jurisdiction. This Contract has been executed in the State of Illinois, and shall be governed in accordance with the laws of the State of Illinois in every respect.

29. Complete Understanding. This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior agreements, arrangements, and communications between the parties, whether oral or written.

30. Relevant Law. This Contract is authorized under the provisions of 105 ILCS 5/10-23.8a.

IN WITNESS WHEREOF, the parties have caused this Contract to be executed in their respective names; and in the case of the Board, by its President and attested to by its Secretary, on the day and year first above written.

DON "IAN" ENGLISH, Assistant Principal

_____

Board of Education
Jacksonville School District No.117

By: _____
Noel Beard, President

ATTEST:

_____
Teresa Wilson, Secretary

Jacksonville School District 117

Job Description

EXHIBIT A

Position Title: Assistant High School Principal

Reports to: High School Principal

Function: Under the general supervision of the High School Principal, to assist the Principal in providing leadership and supervision in administering the educational program of the High School in order to promote the educational development and achievement of students in accordance with Board of Education policies, administrative procedures, rules and regulations, and applicable law. To provide leadership in program development and improvement, as well as in professional staff development. To serve as Principal in the absence of the High School Principal.

Salary & Benefits: Regionally competitive salary and benefits commensurate with experience. Actual salary and benefits will be negotiated with finalists.

Type of Employment: Full-time, permanent

Required Qualifications: The individual employed for this position must possess and maintain the following qualifications:

Education, Experience & Certification Requirements

- Bachelors and Master's Degree from an accredited college or university, preferably in School Administration or other related educational discipline.
- General Administrative Certification (Type 75).
- Extensive successful teaching experience at the High School level, preferably in more than one subject area and grade level.
- Successful experience as an Administrator in the High School level preferred.
- Proven record of dynamic educational leadership, including excellent interpersonal and communication skills with students, staff, and parents.
- Demonstrated ability to work with people in a way that facilities positive growth in both students and staff.
- Demonstrated professionalism.

Knowledge & Skills

- Knowledge of applicable federal and state education laws and regulations regarding education.
- Knowledge of current teaching methods and educational pedagogy, as well as differentiated instruction based upon student learning styles.
- Solid understanding of secondary curriculum and the Common Core Standards.

- Ability to motivate, develop, and support a high performing, high quality team and hold all accountable for improved student achievement.
- Ability to use computer network system and software applications as needed.
- Ability to develop and implement projects.
- Possess strong technology skills (i.e., productivity software, data management software, hardware, etc.).
- Experience in giving professional presentations or conducting training.
- Knowledge of best practices in administration, program evaluation, and staff supervision.
- Knowledge of data information systems, data analysis, and the formulation of action plans.
- Excellent verbal and written communication skills.
- Ability to read and analyze complex information.
- Ability to organize multiple tasks within conflicting time constraints.
- Ability to engage in self-evaluation with regard to leadership, performance, and professional growth.
- Ability to establish and maintain cooperative working relationships with others contacted in the course of work.

***Duties & Essential Job Functions*:**

The job responsibilities for this position of Assistant Principal for Jacksonville School District #117 are listed below.

- Administer and supervise the services and programs provided in the JHS Student Services Office (i.e. guidance counselors, scheduling secondary and tertiary interventions, alternative placements, grades, transcripts, school nurse services, 504 plans, student enrollment, and transfers, ELL, etc.)
- Coordinate the scheduling and administration of all testing (MAP, PSAE, PLAN, EXPLORE, PSAT, AP, etc.)
- Serve on the JHS Leadership Team and assist in monitoring and reporting progress toward attaining school goals.
- Work collaboratively with the JHS Principal and staff to implement best practices, provide professional development and promote engaging, enriching, and safe learning environments for all students.
- Maintain student records and files.
- Assist in the development and administration of school programs consistent with the school district goals and objectives.
- Provide leadership and direction to staff with regard to the ongoing evaluation and improvement of educational programs, including curricular and extra-curricular activities.
- Promote a school environment that is safe and conducive to individualized instruction, cooperative curriculum development, and student learning.
- Prepare class schedules, master schedules, and extracurricular activities.
- Assist in ensuring that Board policies and procedures are implemented and followed at the school.

- Continue to acquire professional knowledge and learn of current developments in the educational field by attending seminars, workshops, or professional meetings, or by conducting research.
- Contribute to the development of staff by facilitating their professional growth and support their efforts to experiment with new approaches or strategies to teaching.
- Supervise departments as assigned.
- Assist in coordinating the work of school staff and school district program leaders to develop and implement instructional programs and teaching practices.
- Conduct ongoing assessment of student learning, and work with teaching staff to modify instructional methods to fit students' needs, including students with special needs.
- Assist in the recruitment and selection of employees, the proper maintenance of employee personnel files, the administration of collective bargaining agreements, corrective action, and other human resource issues.
- Involve staff in the evaluation of programs and the planning of new programs.
- Encourage parental involvement in students' education and ensure effective communication with students and parents.
- Ensure that student conduct and attendance conforms with the school's standards and school district policies.
- Supervise and evaluate teaching staff and other building employees in accordance with the school district's evaluation plan, and make recommendations regarding goals, areas needing improvement, and continued employment.
- Assist in the budgetary and financial affairs of the school consistent with school district policies.
- Perform other duties as assigned.

Exhibit B
Performance Goals and Indicators

In accordance with Section 10-23.8a of the Illinois School Code, this Agreement is performance based and linked to student performance and academic improvement attributable to the responsibilities and duties of the ASSISTANT PRINCIPAL. The ASSISTANT PRINCIPAL shall strive to meet the goals during the term of this Agreement. The Parties agree the goals and indicators are linked to student performance and academic improvement as required by Section 10-23.8a of the Illinois School Code.

Annually, the ASSISTANT PRINCIPAL shall evaluate: (a) student performance, and (b) academic improvement of the students at his or her assigned school. No later than March 1st of each year, the ASSISTANT PRINCIPAL shall report to the Superintendent or designee his or her findings as to student performance and academic improvement of students at the school and make recommendations, if any, for the improvement of student performance and academic improvement in subsequent years. Submission of this report to the Superintendent or designee by the date indicated shall constitute satisfactory completion of the aforementioned goals.

Annually, the ASSISTANT PRINCIPAL and the Superintendent or designee may develop additional goals that are designed to enhance student performance and academic improvement, as well as the indicators to measure the same. Such goals and indicators shall become part of this Agreement.

SARAH ENGLISH – PRE-KINDERGARTEN PRINCIPAL CONTRACT AT EARLY YEARS/PRE-KINDERGARTEN CENTER 2023-2025

This Contract made and entered into this 23rd day of August, by and between the Board of Education of Jacksonville School District No. 117, Jacksonville, Illinois (hereinafter "the Board" or "the District") and SARAH ENGLISH (hereinafter "PRE-K PRINCIPAL"), ratified at the meeting of the Board held on August 23, 2023, as found in the minutes of that meeting.

IT IS AGREED:

1. **Employment.** SARAH ENGLISH is hereby hired and retained from July 1, 2023 to June 30, 2025, as PRE-K PRINCIPAL in and for the District.

2. **Duties.** The duties and responsibilities of PRE-K PRINCIPAL shall be all those duties incident to the office of the PRE-K PRINCIPAL. PRE-K PRINCIPAL shall work with the Board to establish an appropriate job description, a copy of which shall be attached as Exhibit A and incorporated into this agreement upon its adoption by the Board; those obligations imposed by the law of the State of Illinois upon an PRE-K PRINCIPAL; and to perform such other duties normally performed by an PRE-K PRINCIPAL as from time to time may be assigned to the PRE-K PRINCIPAL by the Superintendent of Schools or the Board. Duties shall be performed from the months of July through June, and per diem shall be calculated based upon a 234 day work year.

3. **Salary.** For the 2023-2025 contract year the amount of PRE-K PRINCIPAL's salary shall be $86,814 per annum and for each subsequent year of the contract an amount to be determined before the beginning of each subsequent contract year, but in no case less than the salary negotiated for the preceding contract year. PRE-K PRINCIPAL hereby agrees to devote such time, skill, labor, and attention to his/her employment during the term of this Contract, except as otherwise provided in this Contract, and to perform faithfully the duties of PRE-K PRINCIPAL for the school district and the Board as set forth in this Contract. The annual salary shall be paid in substantially equal installments in accordance with the policy of the Board governing payment of salary to other licensed members of the professional staff. Any adjustment in salary made during the life of this Contract shall be in the form of an approved amendment motion and shall become a part of this Contract. It is provided, however, that by so doing, it shall not be considered that the Board has entered into a new Contract with PRE-K PRINCIPAL, nor that the termination date of this Contract has been in any way extended, unless so stated in the Board motion.

4. **Pension.** From and out of the salary of the PRE-K PRINCIPAL, the Board shall withhold and pay such amount as may be required by law, on behalf of the PRE-K PRINCIPAL to the Teacher Retirement System. The purpose of such direct employer payment shall be to defer federal income taxation of such amount, consistent with the provisions of Internal Revenue Code section 414-h(2) and Tax Opinions 81-35 and 81-36.

5. **T.H.I.S.** In addition to the salary and pension payments of PRE-K PRINCIPAL, as set forth hereinabove in paragraphs 3 and 4, the Board shall pay any such amount as may be required by law on behalf of PRE-K PRINCIPAL to the Teacher Health Insurance Security Fund.

6. **Evaluation.** Annually, but no later than February 15th of each year, the Superintendent or designee shall review with PRE-K PRINCIPAL progress toward established goals and working relationships among the Superintendent, the District leadership team, principals, the faculty, the staff and the community, and shall consider PRE-K PRINCIPAL 's annual salary for the next subsequent year (if any). A summary of the evaluation will be provided to PRE-K PRINCIPAL in writing no later than March 1st, pursuant to the district's evaluation plan for administrators.

7. **Performance-Based Contract.** This contract is a performance-based contract linked to student performance and academic improvement of schools with the district. The PRE-K PRINCIPAL shall strive to meet the goals during the term of this Contract. The parties agree the goals and indicators attached hereto as Exhibit B and incorporated herein by reference thereto are linked to student performance and academic improvement of the schools within the district.

8. **License.** PRE-K PRINCIPAL shall furnish to the Board, during the term of this Contract, a valid and appropriate license to act as PRE-K PRINCIPAL in accordance with the laws of the State of Illinois and as directed by the Superintendent and Board.

9. **Other Work.** PRE-K PRINCIPAL may undertake consultative work, speaking engagements, writing, lecturing, college or university teaching, and other professional duties and obligations provided that these activities do not interfere with the effective performance of his/her duties as PRE-K PRINCIPAL. PRE-K PRINCIPAL shall have the responsibility to seek prior approval from the Superintendent of such outside activity in a timely fashion.

10. **Discharge for Cause.** Throughout the term of this Contract, PRE-K PRINCIPAL shall be subject to discharge for cause provided, however, that the Board shall not arbitrarily or capriciously call for dismissal and that PRE-K PRINCIPAL shall have the right to service of written charges, notice of hearing, and a hearing before the Board. If PRE-K PRINCIPAL chooses to be accompanied by counsel at such a hearing, all such personal expenses shall be paid by PRE-K PRINCIPAL. Failure to comply with the terms and conditions of this Contract shall also be sufficient cause for purposes of discharge, as provided in this Contract.

11. **Termination by Agreement.** During the term of this Contract, the Board and PRE-K PRINCIPAL may mutually agree, in writing, to terminate this Contract.

12. **Referrals.** The Board, collectively and individually, and the Superintendent shall promptly refer all criticisms, complaints, and suggestions called to its/their attention to PRE-K PRINCIPAL for study and recommendation.

13. **Professional Activities.** PRE-K PRINCIPAL shall be encouraged to attend appropriate professional meetings at the local, state, and national levels. Within budget constraints, and up to the total allotment of no more than $1,500 biennially, costs of attendance shall be paid

by the Board upon receipt of a full, itemized account of allowable costs. Unused professional activities reimbursements shall not be available as a cash option, and shall be waived if unused. Nothing contained in this provision shall be read to require the Board to employ PRE-K PRINCIPAL beyond the single year term of this agreement.

14. Membership Dues. The Board shall pay the cost of PRE-K PRINCIPAL annual membership dues for one professional organization on behalf of the PRE-K PRINCIPAL. PRE-K PRINCIPAL shall select the organization for which dues are paid, but such organization shall be subject to approval of the Superintendent.

15. Medical and Disability Insurance. PRE-K PRINCIPAL shall have the same benefit for Medical Insurance as that provided to other full-time professionally licensed staff members in the District. Board shall also provide for PRE-K PRINCIPAL a disability insurance policy subject to terms and conditions set by Board and insurer policy.

16. Life Insurance. The Board shall provide and pay for forty five thousand and 00/100 Dollars ($45,000.00) of term life insurance for the PRE-K PRINCIPAL during the term of this Contract. PRE-K PRINCIPAL shall designate the beneficiary of the policy.

17. Vacation. PRE-K PRINCIPAL shall be entitled to twenty (20) working days of vacation annually, in each year of this Contract, exclusive of legal and school holidays, as well as Winter and Spring Break. These days shall be issued on July 1st each year and must be taken within eighteen (18) months, shall not accumulate, so that such days are waived and lost if not taken within the eighteen (18) months in which they are earned. Vacation in excess of five (5) school days shall be taken subject to approval of the Superintendent.

18. Sick Leave. PRE-K PRINCIPAL shall be entitled to thirteen (13) sick leave days annually if serving years 1 through 19, seventeen (17) sick leave days annually if serving years 20 through 24, or twenty-two (22) sick leave days annually if serving years 25 or more. Earned sick leave shall be cumulative pursuant to Board policy, the same as for other staff of the District.

19. Personal Leave. PRE-K PRINCIPAL shall be entitled to the same personal leave as other professionally licensed staff of the District as set forth in the collective bargaining agreement between the District and its professionally licensed staff.

20. Other Benefits. Except to the extent payment of any benefits would violate IRS non-discrimination rules and regulations, the administrator shall receive additional benefits that are provided in Board Policy and/or granted to professionally licensed staff.

21. Disability. Should PRE-K PRINCIPAL be unable to perform the duties and obligations of this Contract, by reason of illness, accident, or other cause beyond PRE-K PRINCIPAL's control and such disability exists after the exhaustion of accumulated leave days and vacation days during any school year, the Board, in its discretion, may make a proportionate deduction from the salary stipulated. If such disability continues for sixty (60) calendar days after the exhaustion of accumulated leave days (including FMLA) and vacation days during any school year, or if such disability is permanent, irreparable, or of such nature as to make the performance

of PRE-K PRINCIPAL's duties impossible, the Board, at its option, may terminate this Contract, whereupon the respective duties, rights and obligations of the parties shall terminate. PRE-K PRINCIPAL shall provide medical evidence of his ability to perform the essential functions of his job to the Superintendent upon request.

22. Criminal Records Check. Pursuant to 105 ILCS 5/10-21.9, Boards of Education are prohibited from knowingly employing a person who has been convicted of committing or attempting to commit the named crimes therein. If the fingerprint-based criminal records check required by Illinois law is not completed at the time this Contract is signed, and any subsequent investigation or report reveals there has been such a conviction, this Contract shall immediately become null and void.

23. Notice. Any notice required under this Contract shall be in writing and shall become effective on the day of mailing thereof by first class, registered, or certified mail, postage prepaid, addressed:

To the Board:
President, Board of Education
Jacksonville School District No. 117
211 West State Street
Jacksonville, Illinois 62650

To the PRE-K PRINCIPAL:
SARAH ENGLISH
12 Lindell Drive
Jacksonville, Illinois 62650

24. Headings. Paragraph headings and numbers have been inserted for convenience of reference only, and if there shall be any conflict between any such headings or numbers and the text of this Contract, the text shall control.

25. Contract Extension. At the end of any year of this Contract, the Board and PRE-K PRINCIPAL may mutually agree to extend the employment of PRE-K PRINCIPAL for a single year period. Notwithstanding the foregoing, prior to April 1 of the year in which this Contract expires, the Board shall take action to extend or not to extend the terms of this Contract for one additional year, and shall notify PRE-K PRINCIPAL in writing of such action. Failure of the Board to take such action shall extend this Contract for one (1) additional year.

26. Copies of Contract. This Contract may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.

27. Severability. It is understood and agreed by the parties that if any part, term, or provision of this Contract is held by the courts to be illegal or in conflict with any law of the State of Illinois, the validity of remaining portions or provisions shall not be affected, and the rights and obligations of the parties shall be construed and enforced as if the Contract did not contain the particular part, term, or provision held to be invalid.

28. Jurisdiction. This Contract has been executed in the State of Illinois, and shall be governed in accordance with the laws of the State of Illinois in every respect.

29. Complete Understanding. This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior agreements, arrangements, and communications between the parties, whether oral or written.

30. Relevant Law. This Contract is authorized under the provisions of 105 ILCS 5/10-23.8a.

IN WITNESS WHEREOF, the parties have caused this Contract to be executed in their respective names; and in the case of the Board, by its President and attested to by its Secretary, on the day and year first above written.

SARAH ENGLISH, PRE-K PRINCIPAL

_____

Board of Education
Jacksonville School District No.117

By: _____
Noel Beard, President

ATTEST:

_____
Teresa Wilson, Secretary

Jacksonville School District 117

Job Description
Principal – Early Childhood/Early Years
EXHIBIT A

Position Title: Early Childhood/Early Years Principal

Reports to: Superintendent

Location: Early Years Program: Walnut Court, VAS, Murrayville, and Central Office

Function: The Principal is the administrator and educational leader of the Early Years program and bears the responsibility for all matters that concern the program. The Principal is responsible for administering and supervising the operation and the work of the program in all of its phases. The Principal is responsible for activities and problems that relate to the teachers, educational support staff, students, materials, supplies, and equipment, which affect the program. The Principal is concerned with the improvement of instruction through proper leadership in the areas of administration and supervision. A majority of the time spent by the Principal shall be spent on curriculum and staff development through both formal and informal activities, establishing clear lines of communication regarding school goals, accomplishments, practices and policies with parents and teachers.

Salary & Benefits: Regionally competitive salary and benefits commensurate with experience. Minimum starting salary is $68,000. Actual salary and benefits will be negotiated with finalists. Benefits include health, life, and vision insurance; paid sick time (i.e., 13 days) and personal time (i.e., 3 days)

Terms of Employment: 12 Month Position

Type of Employment: Full-time, permanent

Early Years is grant funded by the Illinois State Board of Education and is subject to changes in the Early Childhood Block Grant.

Required Qualifications: The individual employed for this position must possess and maintain the following qualifications:

Education, Experience & Certification Requirements

- Master's Degree from an accredited college or university, preferably in educational administration, early childhood education, or other related educational discipline.
- Professional Educator License with a general administrative endorsement. Early childhood endorsement preferred as well.
- Extensive successful teaching experience, preferably in early childhood and in more than one subject area and grade level.
- Successful experience as a school administrator at the early childhood/elementary school level preferred.
- State certified evaluator of teachers.
- Proven record of dynamic educational leadership, including excellent interpersonal and communication skills with students, staff, and parents.
- Demonstrated ability to work with people in a way that facilities positive growth in both students and staff.
- Experience with grant writing and grants management preferred.
- Demonstrated professionalism.

Knowledge & Skills

- Knowledge of applicable federal and state education laws and regulations regarding education.

- Knowledge of current teaching methods and educational pedagogy, as well as differentiated instruction based upon student learning styles.
- Solid understanding of early childhood curriculum and learning standards.
- Ability to motivate, develop, and support a high performing, high quality team and hold all accountable for improved student achievement.
- Ability to use computer network system and software applications as needed.
- Possess strong technology skills (i.e., productivity software, data management software, hardware, etc.).
- Ability to develop and implement projects.
- Ability to deliver professional presentations or conduct training.
- Knowledge of data information systems, data analysis, and the formulation of action plans.
- Excellent verbal and written communication skills.
- Ability to read and analyze complex information.
- Ability to organize multiple tasks within conflicting time constraints.
- Ability to engage in self-evaluation with regard to leadership, performance, and professional growth.
- Ability to establish and maintain cooperative working relationships with others.
- Knowledge of adult education, parenting curriculum, and social service agencies.
- Knowledge of accounting and bookkeeping practices sufficient to maintain budgets, expenditure reports, ledgers, and Excel spreadsheets.

Duties & Essential Job Functions: The job responsibilities for the position of Early Childhood Principal for Jacksonville School District 117 are listed below.

- Conducts all grant activities for the Early Childhood Block Grant, which includes Preschool for All (i.e., Early Years) and Prevention Initiative (i.e., Baby Talk).
- Administers the Early Years and Baby Talk programs ensuring that it adheres to sound early childhood principles, is based on age-appropriate activities, is center-based and child-directed, and advances the mission and philosophy of the program.
- Supervises the parent education component of the Baby Talk program (birth to age 3) ensuring that families are serviced with linkages to appropriate social service agencies, scheduled for parenting sessions, and developed in appropriate childcare practices through home visits.
- Organizes and administers early childhood programs within the approved policies of the Board of Education.
- Manages the fiscal operations of the Early Childhood Block Grant including budgeting, accurate record-keeping, and audit reporting. Complies with all state requirements.
- Complies with all program and reporting requirements from ISBE and the District relative to the Early Childhood Block grant.
- Administers a professional development plan for early childhood staff.
- Participates in staff development for professional growth and attends meetings required by the grant.
- Organizes and develops a school climate that promotes adequate discipline of students, rapport with teachers, and understanding of parents to the end of an excellent learning environment.
- Cooperates with all appropriate administrative personnel, teaching staff, parents, students, and others in assuring the best education for all students.
- Collaborates with other District administrators to ensure program alignment with District initiatives and the successful transition of students from Early Years to elementary school.

- Maintains adequate staffing levels and makes employment recommendations to the

Director of Human Resources.

- Facilitates a positive public relations program to recruit at-risk children and families for program participation.
- Coordinates and offers monthly early childhood screenings and maintains an active waiting list.
- Plans and maintains the use of school facilities in the best interests of the students and the community.
- Hosts regular family engagement activities.
- Maintains the safety and security of students and staff. Safeguards the buildings, furnishings, supplies, and materials.
- Leads annual program improvement planning efforts in collaboration with program and District staff and maintains a viable program improvement plan.
- Implements the provisions of all collective bargaining agreements and employee and student handbooks.
- Directs and ensures supervision of all extra-curricular activities.
- Coordinates student transportation for Early Years in conjunction with the Transportation and Business Departments.
- Supervises and evaluates the performance of all program staff.
- Uses administrative and management practices to promote the efficient operation of the program in a manner consistent with community needs and with District policies and procedures.
- Keeps the Superintendent informed of all matters in the program that may have ramifications for the Board of Education or the District.
- Completes all reports and special duties assigned by the Superintendent.
- Performs other duties as assigned.

Supervision:

Under broad supervision, this position supervises full and part-time program staff; including but not limited to, teachers, paraprofessionals including parent educators, secretaries, nurses, lunchroom employees, and custodians.

Physical Requirements:

While performing job, employee is required to: (F = Frequently, O = Occasionally, S = Seldom)

Climb Ladders	S	Kneel	O	Lift/Carry > 50 lbs.	S	Push/Pull > 50 lbs.	S	Talk	F
Climb Stairs	O	Lift/Carry under 10 lbs.	O	Push/Pull under 10 lbs.	O	See	F	Twist	F
Crawl	S	Lift/Carry 10-25 lbs.	O	Push/Pull 10-25 lbs.	O	Squat	F	Walk	F
Hear	F	Lift/Carry 25-50 lbs.	S	Push/Pull 25-50 lbs.	S	Stoop/Bend	F		

Calendar/Work Schedule and Compensation:

Annual Calendar: 12 Month Position

Compensation:

___ Paid per the Contractual Agreement with the JEA (salaried)
___ Paid per the Contractual Agreement with the JISPA (hourly)
___Paid per the Contractual Agreement with the DUSA (hourly)
___ Paid per the Contractual Agreement with the Bus Drivers (hourly)
___ Paid per the Contractual Agreement with the Custodians/Maintenance (hourly)
_X_Regionally-competitive salary (not paid per a collectively-bargained contractual agreement)

Classification:

_X_ Administrative
___ Supervisory
___Confidential (non-certified, not covered under a Contractual Agreement)
___ Certified (covered under the Contractual Agreement with JEA)
___ Non-Certified (covered under the Contractual Agreement with JISPA)
___ Non-Certified (covered under the Contractual Agreement with DUSA)_
___ Non-Certified (covered under the Contractual Agreement with Bus Drivers)
___ Non-Certified (covered under the Contractual Agreement with Custodians/Maintenance)

FLSA Status:

____Non-Exempt from overtime under the Fair Labor Standards Act
_X_ Exempt from overtime under the Fair Labor Standards Act

Exhibit B
Performance Goals and Indicators

In accordance with Section 10-23.8a of the Illinois School Code, this Agreement is performance based and linked to student performance and academic improvement attributable to the responsibilities and duties of the PRE-K PRINCIPAL. The PRE-K PRINCIPAL shall strive to meet the goals during the term of this Agreement. The Parties agree the goals and indicators are linked to student performance and academic improvement as required by Section 10-23.8a of the Illinois School Code.

Annually, the PRE-K PRINCIPAL shall evaluate: (a) student performance, and (b) academic improvement of the students at his or her assigned school. No later than March 1st of each year, the PRE-K PRINCIPAL shall report to the Superintendent or designee his or her findings as to student performance and academic improvement of students at the school and make recommendations, if any, for the improvement of student performance and academic improvement in subsequent years. Submission of this report to the Superintendent or designee by the date indicated shall constitute satisfactory completion of the aforementioned goals.

Annually, the PRE-K PRINCIPAL and the Superintendent or designee may develop additional goals that are designed to enhance student performance and academic improvement, as well as the indicators to measure the same. Such goals and indicators shall become part of this Agreement.

MICHAEL "NICK" GUIDISH –
DIRECTOR OF TECHNOLOGY CONTRACT
2023-2025

This Contract made and entered into this 23rd day of August, by and between the Board of Education of Jacksonville School District No. 117, Jacksonville, Illinois (hereinafter "the Board" or "the District") and MICHAEL "NICK" GUIDISH (hereinafter "DIRECTOR OF TECHNOLOGY"), ratified at the meeting of the Board held on August 23, 2023, as found in the minutes of that meeting.

IT IS AGREED:

1. **Employment.** MICHAEL "NICK" GUIDISH is hereby hired and retained from July 1, 2023 to June 30, 2025, as DIRECTOR OF TECHNOLOGY in and for the District.

2. **Duties.** The duties and responsibilities of DIRECTOR OF TECHNOLOGY shall be all those duties incident to the office of the DIRECTOR OF TECHNOLOGY. DIRECTOR OF TECHNOLOGY shall work with the Board to establish an appropriate job description, a copy of which shall be attached as Exhibit A and incorporated into this agreement upon its adoption by the Board; those obligations imposed by the law of the State of Illinois upon an DIRECTOR OF TECHNOLOGY; and to perform such other duties normally performed by an DIRECTOR OF TECHNOLOGY as from time to time may be assigned to the DIRECTOR OF TECHNOLOGY by the Superintendent of Schools or the Board. Duties shall be performed from the months of July through June, and per diem shall be calculated based upon a 234 day work year.

3. **Salary.** For the 2023-2024 contract year the amount of DIRECTOR OF TECHNOLOGY's salary shall be $92,472.69 per annum and for each subsequent year of the contract an amount to be determined before the beginning of each subsequent contract year, but in no case less than the salary negotiated for the preceding contract year. DIRECTOR OF TECHNOLOGY hereby agrees to devote such time, skill, labor, and attention to his/her employment during the term of this Contract, except as otherwise provided in this Contract, and to perform faithfully the duties of DIRECTOR OF TECHNOLOGY for the school district and the Board as set forth in this Contract. The annual salary shall be paid in substantially equal installments in accordance with the policy of the Board governing payment of salary to other licensed members of the professional staff. Any adjustment in salary made during the life of this Contract shall be in the form of an approved amendment motion and shall become a part of this Contract. It is provided, however, that by so doing, it shall not be considered that the Board has entered into a new Contract with DIRECTOR OF TECHNOLOGY, nor that the termination date of this Contract has been in any way extended, unless so stated in the Board motion.

4. **Pension.** From and out of the salary of the DIRECTOR OF TECHNOLOGY, the Board shall withhold and pay such amount as may be required by law, on behalf of the DIRECTOR OF TECHNOLOGY to the Illinois Municipal Retirement System. The purpose of such direct employer payment shall be to defer federal income taxation of such amount, consistent with the provisions of Internal Revenue Code section 414-h(2) and Tax Opinions 81-35 and 81-36.

5. Evaluation. Annually, but no later than February 15th of each year, the Superintendent or designee shall review with DIRECTOR OF TECHNOLOGY progress toward established goals and working relationships among the Superintendent, the District leadership team, principals, the faculty, the staff and the community, and shall consider DIRECTOR OF TECHNOLOGY 's annual salary for the next subsequent year (if any). Written confirmation of a summative evaluation will be provided to DIRECTOR OF TECHNOLOGY in writing no later than March 1st, pursuant to the district's evaluation plan for non-licensed administrators.

6. Qualifications. DIRECTOR OF TECHNOLOGY shall furnish to the Board, during the term of this Contract, a valid and appropriate licensure, qualification, or certification as may be necessary to act as DIRECTOR OF TECHNOLOGY in accordance with the laws of the State of Illinois and as directed by the Superintendent and Board.

7. Discharge for Cause. Throughout the term of this Contract, DIRECTOR OF TECHNOLOGY shall be subject to discharge for cause provided, however, that the Board shall not arbitrarily or capriciously call for dismissal and that DIRECTOR OF TECHNOLOGY shall have the right to service of written charges, notice of hearing, and a hearing before the Board. If DIRECTOR OF TECHNOLOGY chooses to be accompanied by counsel at such a hearing, all such personal expenses shall be paid by DIRECTOR OF TECHNOLOGY. Failure to comply with the terms and conditions of this Contract shall also be sufficient cause for purposes of discharge, as provided in this Contract.

8. Termination by Agreement. During the term of this Contract, the Board and DIRECTOR OF TECHNOLOGY may mutually agree, in writing, to terminate this Contract.

9. Professional Activities. DIRECTOR OF TECHNOLOGY shall be encouraged to attend appropriate professional meetings at the local, state, and national levels. Within budget constraints, and up to the total allotment of no more than $500 biennially, costs of attendance shall be paid by the Board upon receipt of a full, itemized account of allowable costs. Unused professional activities reimbursements shall not be available as a cash option, and shall be waived if unused. Nothing contained in this provision shall be read to require the Board to employ DIRECTOR OF TECHNOLOGY beyond the single year term of this agreement.

10. Membership Dues. The Board shall pay the cost of DIRECTOR OF TECHNOLOGY annual membership dues for one professional organization on behalf of the DIRECTOR OF TECHNOLOGY. DIRECTOR OF TECHNOLOGY shall select the organization for which dues are paid, but such organization shall be subject to approval of the Superintendent.

11. Medical and Disability Insurance. DIRECTOR OF TECHNOLOGY shall have the same benefit for Medical Insurance as that provided to other full-time professionally licensed staff members in the District. Board shall also provide for DIRECTOR OF TECHNOLOGY a disability insurance policy subject to terms and conditions set by Board and insurer policy.

12. Life Insurance. The Board shall provide and pay for forty five thousand and 00/100 Dollars ($45,000.00) of term life insurance for the DIRECTOR OF TECHNOLOGY

during the term of this Contract. DIRECTOR OF TECHNOLOGY shall designate the beneficiary of the policy.

13. Vacation. DIRECTOR OF TECHNOLOGY shall be entitled to twenty (20) working days of vacation annually, in each year of this Contract, exclusive of legal and school holidays, as well as Winter and Spring Break. These days shall be issued on July 1st each year and must be taken within eighteen (18) months, shall not accumulate, so that such days are waived and lost if not taken within the eighteen (18) months in which they are earned. Vacation in excess of five (5) school days shall be taken subject to approval of the Superintendent.

14. Sick Leave. DIRECTOR OF TECHNOLOGY shall be entitled to thirteen (13) sick leave days annually if serving years 1 through 19, seventeen (17) sick leave days annually if serving years 20 through 24, or twenty-two (22) sick leave days annually if serving years 25 or more. Earned sick leave shall be cumulative pursuant to Board policy, the same as for other staff of the District.

15. Personal Leave. DIRECTOR OF TECHNOLOGY shall be entitled to the same personal leave as other professionally licensed staff of the District as set forth in the collective bargaining agreement between the District and its professionally licensed staff.

16. Other Benefits. Except to the extent payment of any benefits would violate IRS non-discrimination rules and regulations, the administrator shall receive additional benefits that are provided in Board Policy and/or granted to professionally licensed staff.

17. Disability. Should DIRECTOR OF TECHNOLOGY be unable to perform the duties and obligations of this Contract, by reason of illness, accident, or other cause beyond DIRECTOR OF TECHNOLOGY's control and such disability exists after the exhaustion of accumulated leave days and vacation days during any school year, the Board, in its discretion, may make a proportionate deduction from the salary stipulated. If such disability continues for sixty (60) calendar days after the exhaustion of accumulated leave days (including FMLA) and vacation days during any school year, or if such disability is permanent, irreparable, or of such nature as to make the performance of DIRECTOR OF TECHNOLOGY's duties impossible, the Board, at its option, may terminate this Contract, whereupon the respective duties, rights and obligations of the parties shall terminate. DIRECTOR OF TECHNOLOGY shall provide medical evidence of his ability to perform the essential functions of his job to the Superintendent upon request.

18. Criminal Records Check. Pursuant to 105 ILCS 5/10-21.9, Boards of Education are prohibited from knowingly employing a person who has been convicted of committing or attempting to commit the named crimes therein. If the fingerprint-based criminal records check required by Illinois law is not completed at the time this Contract is signed, and any subsequent investigation or report reveals there has been such a conviction, this Contract shall immediately become null and void.

19. Notice. Any notice required under this Contract shall be in writing and shall become effective on the day of mailing thereof by first class, registered, or certified mail, postage prepaid, addressed:

To the Board:
President, Board of Education
Jacksonville School District No. 117
211 West State Street
Jacksonville, Illinois 62650

To the: DIRECTOR
MICHAEL "NICK" GUIDISH
247 North Webster Avenue
Jacksonville, Illinois 62650

20. Headings. Paragraph headings and numbers have been inserted for convenience of reference only, and if there shall be any conflict between any such headings or numbers and the text of this Contract, the text shall control.

21. Contract Extension. At the end of any year of this Contract, the Board and DIRECTOR OF TECHNOLOGY may mutually agree to extend the employment of DIRECTOR OF TECHNOLOGY for a single year period. Notwithstanding the foregoing, prior to April 1 of the year in which this Contract expires, the Board shall take action to extend or not to extend the terms of this Contract for one additional year, and shall notify DIRECTOR OF TECHNOLOGY in writing of such action. Failure of the Board to take such action shall extend this Contract for one (1) additional year.

22. Copies of Contract. This Contract may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.

23. Severability. It is understood and agreed by the parties that if any part, term, or provision of this Contract is held by the courts to be illegal or in conflict with any law of the State of Illinois, the validity of remaining portions or provisions shall not be affected, and the rights and obligations of the parties shall be construed and enforced as if the Contract did not contain the particular part, term, or provision held to be invalid.

24. Jurisdiction. This Contract has been executed in the State of Illinois, and shall be governed in accordance with the laws of the State of Illinois in every respect.

25. Complete Understanding. This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior agreements, arrangements, and communications between the parties, whether oral or written.

26. Relevant Law. This Contract is authorized under the provisions of 105 ILCS 5/10-23.8a.

IN WITNESS WHEREOF, the parties have caused this Contract to be executed in their respective names; and in the case of the Board, by its President and attested to by its Secretary, on the day and year first above written.

MICHAEL "NICK" GUIDISH,
DIRECTOR OF TECHNOLOGY

_____

Board of Education
Jacksonville School District No.117

By: _____
Noel Beard, President

ATTEST:

_____
Teresa Wilson, Secretary

Jacksonville School District #117
211 W. State St
Jacksonville, Illinois 62650
Office: (217) 243-9411
Fax: (217) 243-6844

Steve Ptacek
Superintendent of Schools

RICH HISTORY, BRIGHT FUTURE

EXHIBIT A

Jacksonville School District 117

Job Description

DIRECTOR OF TECHNOLOGY

QUALIFICATIONS:
Candidates for this key Information Technology leadership position must be able to demonstrate the following:

- proven ability to successfully assess and apply best practices and/or current technologies to enhance the attainment of the District's educational and technological objectives.

- proven ability to work in a participative, collaborative manner with School employees, Administration employees and external partners as appropriate in the development and implementation of new technologies.

- current knowledge of industry best practices, current and emerging technologies and a demonstrated ability to utilize that knowledge to propose to the leadership team strategic and tactical directions appropriate to the technologies under their direction.

- Demonstrate a proven ability to execute and deliver technologies quickly and effectively.

- Bachelor's Degree from an accredited educational institution in Education, IT or related field. A Master's Degree and/or administrative certification are preferred.

KNOWLEDGE, SKILLS AND ABILITIES:
Knowledge of data processing, telecommunications systems, security systems and applications and technology / network infrastructure planning. Knowledge of School Board rules and regulations related to assignments. Ability to plan, organize and prioritize assignments. Ability to balance several job functions at one time and work under a heavy workload. Ability to work cooperatively with other departments and agencies. Ability to communicate effectively, both orally and in writing.

REPORTS TO:
District Superintendent

POSITION GOAL

To provide leadership and technical expertise in the development and execution of strategic and tactical plans within the Instructional Media & Technology Department. To assist the District, Administration, and Schools in providing the best Technology Services available. To lead by example in all interpersonal and performance aspects of this key role.

SUPERVISES:
Technology In-Service Coordinator
Two Technologists
Secretary

PERFORMANCE RESPONSIBILITIES:

Communication
(1) Provide the necessary data and communications for District, Department and Schools.
(2) Maintain contact with other school districts and professional management associations for the exchange of information and the development of new ideas and methods to improve the efficiency and effectiveness of the Districts information systems.
(3) Communicate effectively orally and in writing.
(4) Collaborate with other departments or divisions.
(5) Use effective communication strategies to interact with a variety of audiences.

Critical Thinking
(6) Direct and coordinate management planning and analyses as related to information needs.
(7) Evaluate education, managerial, and administrative operating systems and plan and recommend information systems designed to improve the operational efficiency of the school.
(8) Provide a system for reporting specified information needed for instructional, administrative, planning, and public relations purposes.

Proactive Orientation
(9) Seek and develop grant proposals for additional resources.
(10) Exercise proactive leadership in promoting the vision and mission of the District.
(11) Provide leadership to the District in establishing project priorities for the development, implementation and evaluation of a student information system.

Facilitation
(12) Act as a liaison between School District personnel and consultants on the development of information systems within the District.
(13) Ensure that data is accessible to managers, principals and other users to support a collaborative planning and decision-making style of leadership.
(14) Use appropriate interpersonal styles and methods to guide individuals and groups toward task accomplishment.
(15) Facilitate problem-solving by individuals or groups.

Continuous Improvement
(16) Set high standards and expectations for self and others.
(17) Keep abreast of latest developments, changes in requirements, and best practices in assigned area.
(18) Assist department staff in keeping up-to-date and well-informed about issues and changes in the area of responsibility.
(19) Assist school and District staff in keeping abreast of issues and requirements in assigned area.

Technical/Professional Knowledge
(20) Direct and coordinate the planning, implementation, and evaluation of the Service Delivery function, the Local Networks & Telecommunications function, the Computing Infrastructure and Operations function, the Project Management Office function and the Application Operations functions for the School District.
(21) Develop an information plan based on District goals.
(22) Provide service, support and training through the department to the schools in the area of information processing including school-related computer applications.

Consistency of Purpose
(23) Serve on committees, councils, and/or task forces.
(24) Exhibit support for the District's vision, mission, goals and priorities.
(25) Serve as a district representative in the community as determined by the Superintendent.
(26) Perform other incidental tasks consistent with the goals and objectives of this position.

Managerial
(27) Assist in the preparation of the Technology and Information Services budget.
(28) Direct and oversee the use of technology within the organization to ensure appropriate usage and optimal delivery.
(29) Provide oversight for office automation and inter-office communications.

(30) Provide oversight for efficient and secure computer systems and services to meet organizational needs.
(31) Prepare or supervise the preparation of all required reports and maintain all records.
(32) Supervise assigned personnel, conduct annual performance appraisals, and make recommendations for appropriate employment actions.
(33) Address personnel problems promptly and directly.

Decisiveness
(34) Make and share decisions in a timely manner.
(35) Respond immediately to emergency situations.
(36) Address requests for information from schools and departments in a timely manner.
(37) Perform other incidental tasks consistent with the goals and objectives of this position.

Illustrative Sample of Duties/Areas of Responsibility:

(1) Develop and oversee infrastructure design and installation
(2) Develop and oversee district technology plan
(3) Purchase furniture for hardware installations
(4) Determine hardware and software specifications
(5) Order or approve and track all district technology-related purchases
(6) Hire, manage, train and evaluate technology personnel
(7) Develop and manage technology budget
(8) Maintain budget records for all technology-related grants
(9) Process technology-related bills
(10) Write technology-related grants
(11) Maintain all technology-related district inventories
(12) Attend *ROE* technology-related meetings
(13) Provide and/or facilitate computer training for district employees
(14) Remain current with technology advances
(15) Develop staff development plan for technology integration
(16) Oversee development of technology scope and sequence/standards for students
(17) E-Rate program
(18) Student attendance and SIS reporting
(19) Telecommunications operations
(20) Assist with Title II and V
(21) Maintain and oversee district web sites
(22) Oversee district student information system
(23) Other duties as assigned by superintendent

PHYSICAL REQUIREMENTS:
Light Work: Exerting up to 50 pounds of force occasionally and/or up to 20 pounds of force as frequently as needed to move objects.

12/2008

JOYCE HILER – DIRECTOR OF FOOD SERVICE
CONTRACT
2023-2025

This Contract made and entered into this 23rd day of August, by and between the Board of Education of Jacksonville School District No. 117, Jacksonville, Illinois (hereinafter "the Board" or "the District") and JOYCE HILER (hereinafter "DIRECTOR OF FOOD SERVICE"), ratified at the meeting of the Board held on August 23, 2023, as found in the minutes of that meeting.

IT IS AGREED:

1. **Employment.** JOYCE HILER is hereby hired and retained from July 1, 2023, to June 30, 2025, as DIRECTOR OF FOOD SERVICE in and for the District.

2. **Duties.** The duties and responsibilities of DIRECTOR OF FOOD SERVICE shall be all those duties incident to the office of the DIRECTOR OF FOOD SERVICE. DIRECTOR OF FOOD SERVICE shall work with the Board to establish an appropriate job description, a copy of which shall be attached as Exhibit A and incorporated into this agreement upon its adoption by the Board; those obligations imposed by the law of the State of Illinois upon a DIRECTOR OF FOOD SERVICE; and to perform such other duties normally performed by an DIRECTOR OF FOOD SERVICE as from time to time may be assigned to the DIRECTOR OF FOOD SERVICE by the Superintendent of Schools or the Board. Duties shall be performed from the months of July through June, and per diem shall be calculated based upon a 210 day work year.

3. **Salary.** For the 2023-2024 contract year the amount of DIRECTOR OF FOOD SERVICE's salary shall be $81,548.23 per annum and for each subsequent year of the contract an amount to be determined before the beginning of each subsequent contract year, but in no case less than the salary negotiated for the preceding contract year. DIRECTOR OF FOOD SERVICE hereby agrees to devote such time, skill, labor, and attention to his/her employment during the term of this Contract, except as otherwise provided in this Contract, and to perform faithfully the duties of DIRECTOR OF FOOD SERVICE for the school district and the Board as set forth in this Contract. The annual salary shall be paid in substantially equal installments in accordance with the policy of the Board governing payment of salary to other licensed members of the professional staff. Any adjustment in salary made during the life of this Contract shall be in the form of an approved amendment motion and shall become a part of this Contract. It is provided, however, that by so doing, it shall not be considered that the Board has entered into a new Contract with DIRECTOR OF FOOD SERVICE, nor that the termination date of this Contract has been in any way extended, unless so stated in the Board motion.

4. **Pension.** From and out of the salary of the DIRECTOR OF FOOD SERVICE, the Board shall withhold and pay such amount as may be required by law, on behalf of the DIRECTOR OF FOOD SERVICE to the Illinois Municipal Retirement Fund. The purpose of such direct employer payment shall be to defer federal income taxation of such amount, consistent with the

provisions of Internal Revenue Code section 414-h(2) and Tax Opinions 81-35 and 81-36.

5. **Evaluation.** Annually, but no later than February 15th of each year, the Superintendent or designee shall review with DIRECTOR OF FOOD SERVICE progress toward established goals and working relationships among the Superintendent, the District leadership team, principals, the faculty, the staff and the community, and shall consider DIRECTOR OF FOOD SERVICE's annual salary for the next subsequent year (if any). Written confirmation of summative evaluation will be provided to DIRECTOR OF FOOD SERVICE in writing no later than March 1st, pursuant to the district's evaluation plan for non-licensed administrators.

6. **Qualifications.** DIRECTOR OF FOOD SERVICE shall furnish to the Board, during the term of this Contract, valid and appropriate licensure, qualification, or certification as may be necessary to act as DIRECTOR OF FOOD SERVICE in accordance with the laws of the State of Illinois and as directed by the Superintendent and Board.

7. **Discharge for Cause.** Throughout the term of this Contract, DIRECTOR OF FOOD SERVICE shall be subject to discharge for cause provided, however, that the Board shall not arbitrarily or capriciously call for dismissal and that DIRECTOR OF FOOD SERVICE shall have the right to service of written charges, notice of hearing, and a hearing before the Board. If DIRECTOR OF FOOD SERVICE chooses to be accompanied by counsel at such a hearing, all such personal expenses shall be paid by DIRECTOR OF FOOD SERVICE. Failure to comply with the terms and conditions of this Contract shall also be sufficient cause for purposes of discharge, as provided in this Contract.

8. **Termination by Agreement.** During the term of this Contract, the Board and DIRECTOR OF FOOD SERVICE may mutually agree, in writing, to terminate this Contract.

9. **Professional Activities.** DIRECTOR OF FOOD SERVICE shall be encouraged to attend appropriate professional meetings at the local, state, and national levels. Within budget constraints, and up to the total allotment of no more than $500 annually, costs of attendance shall be paid by the Board upon receipt of a full, itemized account of allowable costs. Unused professional activities reimbursements shall not be available as a cash option, and shall be waived if unused. Nothing contained in this provision shall be read to require the Board to employ DIRECTOR OF FOOD SERVICE beyond the single year term of this agreement.

10. **Membership Dues.** The Board shall pay the cost of DIRECTOR OF FOOD SERVICE annual membership dues for one professional organization on behalf of the DIRECTOR OF FOOD SERVICE. DIRECTOR OF FOOD SERVICE shall select the organization for which dues are paid, but such organization shall be subject to approval of the Superintendent.

11. **Medical and Disability Insurance.** DIRECTOR OF FOOD SERVICE shall have the same benefit for Medical Insurance as that provided to full-time professionally licensed staff members in the District. Board shall also provide for DIRECTOR OF FOOD SERVICE a disability insurance policy subject to terms and conditions set by Board and insurer policy.

12. **Life Insurance.** The Board shall provide and pay for forty five thousand and 00/100 Dollars ($45,000.00) of term life insurance for the DIRECTOR OF FOOD SERVICE during the term of this Contract. DIRECTOR OF FOOD SERVICE shall designate the beneficiary of the policy.

13. **Sick Leave.** DIRECTOR OF FOOD SERVICE shall be entitled to thirteen (13) sick leave days annually if serving years 1 through 19, seventeen (17) sick leave days annually if serving years 20 through 24, or twenty-two (22) sick leave days annually if serving years 25 or more. Earned sick leave shall be cumulative pursuant to Board policy, the same as for other staff of the District.

14. **Personal Leave.** DIRECTOR OF FOOD SERVICE shall be entitled to three (3) personal leave days annually. Unused personal leave shall accumulate as sick leave at the end of each year, the same as for other staff of the District.

15. **Other Benefits.** Except to the extent payment of any benefits would violate IRS non-discrimination rules and regulations, the administrator shall receive additional benefits that are provided in Board Policy and/or granted to professionally licensed staff.

16. **Disability.** Should DIRECTOR OF FOOD SERVICE be unable to perform the duties and obligations of this Contract, by reason of illness, accident, or other cause beyond DIRECTOR OF FOOD SERVICE's control and such disability exists after the exhaustion of accumulated leave days and vacation days during any school year, the Board, in its discretion, may make a proportionate deduction from the salary stipulated. If such disability continues for sixty (60) calendar days after the exhaustion of accumulated leave days (including FMLA) and vacation days during any school year, or if such disability is permanent, irreparable, or of such nature as to make the performance of DIRECTOR OF FOOD SERVICE's duties impossible, the Board, at its option, may terminate this Contract, whereupon the respective duties, rights, and obligations of the parties shall terminate. DIRECTOR OF FOOD SERVICE shall provide medical evidence of his or her ability to perform the essential functions of his or her job to the Superintendent upon request.

17. **Criminal Records Check.** Pursuant to 105 ILCS 5/10-21.9, Boards of Education are prohibited from knowingly employing a person who has been convicted of committing or attempting to commit the named crimes therein. If the fingerprint-based criminal records check required by Illinois law is not completed at the time this Contract is signed, and any subsequent investigation or report reveals there has been such a conviction, this Contract shall immediately become null and void.

18. Notice. Any notice required under this Contract shall be in writing and shall become effective on the day of mailing thereof by first class, registered, or certified mail, postage prepaid, addressed:

To the Board:
President, Board of Education
Jacksonville School District No. 117
211 West State Street
Jacksonville, Illinois 62650

To the DIRECTOR OF FOOD SERVICE:
Joyce Hiler
125 Como Lane
Springfield, Illinois 62703-5154

19. Headings. Paragraph headings and numbers have been inserted for convenience of reference only, and if there shall be any conflict between any such headings or numbers and the text of this Contract, the text shall control.

20. Contract Extension. At the end of any year of this Contract, the Board and DIRECTOR OF FOOD SERVICE may mutually agree to extend the employment of DIRECTOR OF FOOD SERVICE for a single year period. Notwithstanding the foregoing, prior to April 1 of the year in which this Contract expires, the Board shall take action to extend or not to extend the terms of this Contract for one additional year, and shall notify DIRECTOR OF FOOD SERVICE in writing of such action. Failure of the Board to take such action shall extend this Contract for one (1) additional year.

21. Copies of Contract. This Contract may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.

22. Severability. It is understood and agreed by the parties that if any part, term, or provision of this Contract is held by the courts to be illegal or in conflict with any law of the State of Illinois, the validity of remaining portions or provisions shall not be affected, and the rights and obligations of the parties shall be construed and enforced as if the Contract did not contain the particular part, term, or provision held to be invalid.

23. Jurisdiction. This Contract has been executed in the State of Illinois, and shall be governed in accordance with the laws of the State of Illinois in every respect.

24. Complete Understanding. This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior agreements, arrangements, and communications between the parties, whether oral or written.

25. Relevant Law. This Contract is authorized under the provisions of 105 ILCS 5/10-23.5.

IN WITNESS WHEREOF, the parties have caused this Contract to be executed in their respective names; and in the case of the Board, by its President and attested to by its Secretary, on the day and year first above written.

Joyce Hiler, Director of Food Service

_____

Board of Education
Jacksonville School District No.117

By: _____
Noel Beard, President

ATTEST:

_____
Teresa Wilson, Secretary

JACKSONVILLE SCHOOL DISTRICT #117
516 Jordan Street
Jacksonville, Illinois 62650
Office: (217)243-9411
Fax: (217)243-6844

Tami M. Stice, Director of Human Resources

RICH HISTORY, BRIGHT FUTURE

EXHIBIT A

JOB DESCRIPTION

Position Title: Director of Food Service

Reports to: Superintendent

Function: Responsible for the planning, direction, and leadership of the district's multi-unit Food Service Department. Administration of School Breakfast, Lunch, and Summer Programs in accordance with local, state, and federal regulations and requirements.

Salary & Benefits: Regionally competitive salary and benefits commensurate with experience. Actual salary and benefits will be negotiated with finalists. Benefits include medical, vision, retirement, dental insurance, and life insurance.

Type of Employment: Full-time, permanent

Required Qualifications:

The individual employed for this position must hold the proper educational credentials, certifications, and experiences to serve as the Director of Food Service for Jacksonville School District #117 or such alternatives as the Board of Education may find appropriate and acceptable. The minimum requirements include the following:

Education & Certification Requirements

- Minimum of Bachelor's degree with academic major or concentration in food and nutrition, food service management, hotel/restaurant management, dietetics, family and consumer sciences, nutrition education, culinary arts, business, or a related field.
- Current Illinois Food Protection Manager Certificate or ability to obtain within 6 months of employment.
- School Nutrition Association Certification - Level 4 or above or ability to achieve within 9 months of employment.
- SNA School Nutrition Specialist Credential, preferred or ability to achieve within 18 months of employment.
- Illinois Manager's Sanitation Certificate from the Illinois Department of Public Health or required to obtain within 30 days of employee's starting date.
- Current Illinois Driver's License.

Experience / Knowledge

- Minimum of five years' relevant school nutrition program experience.
- Proven experience with computerized point of sale systems typically utilized in K-12.
- General knowledge of purchasing platforms used in K-12.
- Proven experience in recruiting, interviewing, hiring, and training staff preferred.
- Excellent verbal and written communication skills required.
- Strong organizational skills and business acumen.

- Minimum of five (5) years in a leadership role supervising staff.
- Exhibits leadership and professionalism among coworkers, school staff and in public situations.
- Ability to work cooperatively with all stakeholders and with a diverse population.
- Ability to work under pressure, plan, prioritize and coordinate multiple projects at one time.
- Proficient skills in MS Office Suite, Google Drive, social media marketing, promotions, recipe development, financial acumen, and inventory

Duties & Essential Job Functions:

The job responsibilities for this position of Director of Food Service for Jacksonville School District #117 are listed below:

- Provide leadership and direction in the implementation of assigned activities and /or projects (i.e. establishment of delivery schedules, designing, updating and preparation of special-order
- forms/computerized procedures and rollout of all technology programs for food service operations, etc.) in compliance with regulatory requirements and established guidelines.
- Recommend the employment, assignments, and termination of all food service personnel.
- Develop all grade level appropriate menus and perform their nutritional analysis in compliance with USDA regulations.
- Approve the procurement of all food and supplies for the food service program.
- In collaboration with the Business Services Department, prepare specifications and recommend awards on all food, supplies, and equipment for the department.
- Comply with federal and state regulations to insure the district's entitlement dollars under the Child Nutrition Program of the U.S. Department of Agriculture.
- Determine the most cost-effective use of Entitlement Donated Commodities and Department of Defense Commodities to be used in the food service program each school year.
- Review proper documentation to determine whether a price increase is indicated to maintain a positive fund balance for the department of Food and Nutrition Services.
- Define achievements, difficulties, and trends based on data gathered, establishing facts, and implementing strategies going forward.
- Observe reporting timelines, ensuring accuracy necessary for required audits.
- Respond to audit findings and provide recommended corrective action in non-compliance areas.
- Inspect all food service facilities at regular intervals to insure operational standards and procedures are maintained and enforced.
- Submit strategic plan, policies, and yearly budget to the Deputy Superintendent of Operations for approval.
- Coordinate all special functions involving nutrition services.
- Responsible for the annual evaluation of department employees using appropriate and prescribed procedures.
- Provide professional development training as recommended/required by the USDA (or at least twice yearly) conveying and/or gathering information to keep employees current in their field.
- Provide principals and teachers with instructional materials and information pertaining to classroom units on nutrition as requested.
- Accountable for the annual federal meal application process, and the information/assistance provided to parents.
- Other duties as assigned.

Staff Supervision:

- The Director of Food Service is a supervisory and managerial position that is an exempt position under the Fair Labor Standards Act.
- Supervise all activities for the operation of the Food Service Department, including activities relating to personnel.

Physical Requirements:

While performing job, employee is required to: (F = Frequently, O = Occasionally, S = Seldom)

Climb Ladders	S	Kneel	O	Lift/Carry > 50 lbs.	S	Push/Pull > 50 lbs.	S	Talk	F
Climb Stairs	O	Lift/Carry under 10 lbs.	F	Push/Pull under 10 lbs.	O	See	F	Twist	F
Crawl	O	Lift/Carry 10-25 lbs.	O	Push/Pull 10-25 lbs.	O	Squat	F	Walk	F
Hear	F	Lift/Carry 25-50 lbs.	S	Push/Pull 25-50 lbs.	S	Stoop/Bend	F		

Calendar/Work Schedule and Compensation:

Annual Calendar: 210 day Calendar

Compensation:

___ Paid per the Contractual Agreement with the JEA (salaried)
___ Paid per the Contractual Agreement with the JISPA (hourly)
___Paid per the Contractual Agreement with the DUSA (hourly)
___ Paid per the Contractual Agreement with the Bus Drivers (hourly)
___ Paid per the Contractual Agreement with the Custodians/Maintenance (hourly)
_X_Regionally-competitive salary (not paid per a collectively-bargained contractual agreement)

Classification:

_X_ Administrative
___ Supervisory
___Confidential (non-certified, not covered under a Contractual Agreement)
___ Certified (covered under the Contractual Agreement with JEA)
___ Non-Certified (covered under the Contractual Agreement with JISPA)
___ Non-Certified (covered under the Contractual Agreement with DUSA)_
___ Non-Certified (covered under the Contractual Agreement with Bus Drivers)
___ Non-Certified (covered under the Contractual Agreement with Custodians/Maintenance)

FLSA Status:

___Non-Exempt from overtime under the Fair Labor Standards Act
_X_ Exempt from overtime under the Fair Labor Standards Act

CHARITY KARR – ASSISTANT PRINCIPAL CONTRACT
AT JACKSONVILLE MIDDLE SCHOOL
2023-2025

This Contract made and entered into this 23rd day of August, by and between the Board of Education of Jacksonville School District No. 117, Jacksonville, Illinois (hereinafter "the Board" or "the District") and CHARITY KARR (hereinafter "ASSISTANT PRINCIPAL"), ratified at the meeting of the Board held on August 23, 2023, as found in the minutes of that meeting.

IT IS AGREED:

1. **Employment.** CHARITY KARR is hereby hired and retained from July 1, 2023, to June 30, 2025, as ASSISTANT PRINCIPAL in and for the District.

2. **Duties.** The duties and responsibilities of ASSISTANT PRINCIPAL shall be all those duties incident to the office of the ASSISTANT PRINCIPAL as set forth in the job description, a copy of which is attached as Exhibit A; those obligations imposed by the law of the State of Illinois upon an ASSISTANT PRINCIPAL; and to perform such other duties normally performed by an ASSISTANT PRINCIPAL as from time to time may be assigned to the ASSISTANT PRINCIPAL by the Superintendent of Schools or the Board. Duties shall be performed from the months of July through June, and per diem shall be calculated based upon a 210 day work year.

3. **Salary.** For the 2023-2024 contract year the amount of ASSISTANT PRINCIPAL's salary shall be $71,400 per annum and for each subsequent year of the contract an amount to be determined before the beginning of each subsequent contract year, but in no case less than the salary negotiated for the preceding contract year. ASSISTANT PRINCIPAL hereby agrees to devote such time, skill, labor, and attention to his/her employment during the term of this Contract, except as otherwise provided in this Contract, and to perform faithfully the duties of ASSISTANT PRINCIPAL for the school district and the Board as set forth in this Contract. The annual salary shall be paid in substantially equal installments in accordance with the policy of the Board governing payment of salary to other licensed members of the professional staff. Any adjustment in salary made during the life of this Contract shall be in the form of an approved amendment motion and shall become a part of this Contract. It is provided, however, that by so doing, it shall not be considered that the Board has entered into a new Contract with ASSISTANT PRINCIPAL, nor that the termination date of this Contract has been in any way extended, unless so stated in the Board motion.

4. **Pension.** From and out of the salary of the ASSISTANT PRINCIPAL, the Board shall withhold and pay such amount as may be required by law, on behalf of the ASSISTANT PRINCIPAL to the Teacher Retirement System. The purpose of such direct employer payment shall be to defer federal income taxation of such amount, consistent with the provisions of Internal Revenue Code section 414-h(2) and Tax Opinions 81-35 and 81-36.

5. **T.H.I.S.** In addition to the salary and pension payments of ASSISTANT PRINCIPAL, as set forth hereinabove in paragraphs 3 and 4, the Board shall pay any such amount

as may be required by law on behalf of ASSISTANT PRINCIPAL to the Teacher Health Insurance Security Fund.

6. **Evaluation.** Annually, but no later than February 15th of each year, the Superintendent or designee shall review with ASSISTANT PRINCIPAL progress toward established goals and working relationships among the Superintendent, the District leadership team, principals, the faculty, the staff and the community, and shall consider ASSISTANT PRINCIPAL's annual salary for the next subsequent year (if any). A summary of the evaluation will be provided to ASSISTANT PRINCIPAL in writing no later than March 1st, pursuant to the district's evaluation plan for administrators.

7. **Performance-Based Contract.** This contract is a performance-based contract linked to student performance and academic improvement of schools with the district. The ASSISTANT PRINCIPAL shall strive to meet the goals during the term of this Contract. The parties agree the goals and indicators attached hereto as Exhibit B and incorporated herein by reference thereto are linked to student performance and academic improvement of the schools within the district.

8. **License.** ASSISTANT PRINCIPAL shall furnish to the Board, during the term of this Contract, a valid and appropriate license to act as ASSISTANT PRINCIPAL in accordance with the laws of the State of Illinois and as directed by the Superintendent and Board.

9. **Other Work.** ASSISTANT PRINCIPAL may undertake consultative work, speaking engagements, writing, lecturing, college or university teaching, and other professional duties and obligations provided that these activities do not interfere with the effective performance of his/her duties as ASSISTANT PRINCIPAL. ASSISTANT PRINCIPAL shall have the responsibility to seek prior approval from the Superintendent of such outside activity in a timely fashion.

10. **Discharge for Cause.** Throughout the term of this Contract, ASSISTANT PRINCIPAL shall be subject to discharge for cause provided, however, that the Board shall not arbitrarily or capriciously call for dismissal and that ASSISTANT PRINCIPAL shall have the right to service of written charges, notice of hearing, and a hearing before the Board. If ASSISTANT PRINCIPAL chooses to be accompanied by counsel at such a hearing, all such personal expenses shall be paid by ASSISTANT PRINCIPAL. Failure to comply with the terms and conditions of this Contract shall also be sufficient cause for purposes of discharge, as provided in this Contract.

11. **Termination by Agreement.** During the term of this Contract, the Board and ASSISTANT PRINCIPAL may mutually agree, in writing, to terminate this Contract.

12. **Referrals.** The Board, collectively and individually, and the Superintendent shall promptly refer all criticisms, complaints, and suggestions called to its/their attention to ASSISTANT PRINCIPAL for study and recommendation.

13. **Professional Activities.** ASSISTANT PRINCIPAL shall be encouraged to attend appropriate professional meetings at the local, state, and national levels. Within budget constraints,

and up to the total allotment of no more than $1,500 biennially, costs of attendance shall be paid by the Board upon receipt of a full, itemized account of allowable costs. Unused professional activities reimbursements shall not be available as a cash option, and shall be waived if unused. Nothing contained in this provision shall be read to require the Board to employ ASSISTANT PRINCIPAL beyond the single year term of this agreement.

14. Membership Dues. The Board shall pay the cost of ASSISTANT PRINCIPAL annual membership dues for one professional organization on behalf of the ASSISTANT PRINCIPAL. ASSISTANT PRINCIPAL shall select the organization for which dues are paid, but such organization shall be subject to approval of the Superintendent.

15. Medical and Disability Insurance. ASSISTANT PRINCIPAL shall have the same benefit for Medical Insurance as that provided to other full-time professionally licensed staff members in the District. Board shall also provide for ASSISTANT PRINCIPAL a disability insurance policy subject to terms and conditions set by Board and insurer policy.

16. Life Insurance. The Board shall provide and pay for forty five thousand and 00/100 Dollars ($45,000.00) of term life insurance for the ASSISTANT PRINCIPAL during the term of this Contract. ASSISTANT PRINCIPAL shall designate the beneficiary of the policy.

17. Sick Leave. ASSISTANT PRINCIPAL shall be entitled to thirteen (13) sick leave days annually if serving years 1 through 19, seventeen (17) sick leave days annually if serving years 20 through 24, or twenty-two (22) sick leave days annually if serving years 25 or more. Earned sick leave shall be cumulative pursuant to Board policy, the same as for other staff of the District.

18. Personal Leave. ASSISTANT PRINCIPAL shall be entitled to the same personal leave as other professionally licensed staff of the District as set forth in the collective bargaining agreement between the District and its professionally licensed staff.

19. Other Benefits. Except to the extent payment of any benefits would violate IRS non-discrimination rules and regulations, the administrator shall receive additional benefits that are provided in Board Policy and/or granted to professionally licensed staff.

20. Disability. Should ASSISTANT PRINCIPAL be unable to perform the duties and obligations of this Contract, by reason of illness, accident, or other cause beyond ASSISTANT PRINCIPAL's control and such disability exists after the exhaustion of accumulated leave days and vacation days during any school year, the Board, in its discretion, may make a proportionate deduction from the salary stipulated. If such disability continues for sixty (60) calendar days after the exhaustion of accumulated leave days (including FMLA) and vacation days during any school year, or if such disability is permanent, irreparable, or of such nature as to make the performance of ASSISTANT PRINCIPAL's duties impossible, the Board, at its option, may terminate this Contract, whereupon the respective duties, rights and obligations of the parties shall terminate. ASSISTANT PRINCIPAL shall provide medical evidence of his ability to perform the essential functions of his job to the Superintendent upon request.

21. Criminal Records Check. Pursuant to 105 ILCS 5/10-21.9, Boards of Education are prohibited from knowingly employing a person who has been convicted of committing or attempting to commit the named crimes therein. If the fingerprint-based criminal records check required by Illinois law is not completed at the time this Contract is signed, and any subsequent investigation or report reveals there has been such a conviction, this Contract shall immediately become null and void.

22. Notice. Any notice required under this Contract shall be in writing and shall become effective on the day of mailing thereof by first class, registered, or certified mail, postage prepaid, addressed:

To the Board:
President, Board of Education
Jacksonville School District No. 117
211 West State Street
Jacksonville, Illinois 62650

To the ASSISTANT PRINCIPAL
CHARITY KARR
1106 West State Street
Jacksonville, Illinois 62650

23. Headings. Paragraph headings and numbers have been inserted for convenience of reference only, and if there shall be any conflict between any such headings or numbers and the text of this Contract, the text shall control.

24. Contract Extension. At the end of any year of this Contract, the Board and ASSISTANT PRINCIPAL may mutually agree to extend the employment of ASSISTANT PRINCIPAL for a single year period. Notwithstanding the foregoing, prior to March 1 of the year in which this Contract expires, the Board shall take action to extend or not to extend the terms of this Contract for one additional year, and shall notify ASSISTANT PRINCIPAL in writing of such action. Failure of the Board to take such action shall extend this Contract for one (1) additional year.

25. Copies of Contract. This Contract may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.

26. Severability. It is understood and agreed by the parties that if any part, term, or provision of this Contract is held by the courts to be illegal or in conflict with any law of the State of Illinois, the validity of remaining portions or provisions shall not be affected, and the rights and obligations of the parties shall be construed and enforced as if the Contract did not contain the particular part, term, or provision held to be invalid.

27. Jurisdiction. This Contract has been executed in the State of Illinois, and shall be governed in accordance with the laws of the State of Illinois in every respect.

28. Complete Understanding. This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior agreements, arrangements, and communications between the parties, whether oral or written.

29. Relevant Law. This Contract is authorized under the provisions of 105 ILCS 5/10-23.8a.

IN WITNESS WHEREOF, the parties have caused this Contract to be executed in their respective names; and in the case of the Board, by its President and attested to by its Secretary, on the day and year first above written.

CHARITY KARR,
ASSISTANT PRINCIPAL

_____

Board of Education
Jacksonville School District No.117

By: _____
Noel Beard, President

ATTEST:

_____
Teresa Wilson, Secretary

Jacksonville School District 117

Job Description

EXHIBIT A

Position Title: Jacksonville Middle School Assistant Principal

Reports to: Jacksonville Middle School Principal

Location: Jacksonville Middle School

Function: Assists the principal with the administration and overall operations of the Jacksonville Middle School.

Salary & Benefits: Regionally competitive salary and benefits commensurate with experience. Minimum salary of $60,000. Actual salary and benefits will be negotiated with finalists. Benefits include health, life, and vision insurance; paid sick time (i.e., 13 days), and personal time (i.e., 3 days).

Terms of Employment: Days per year: 210 days

Type of Employment: Full-time, permanent

Required Qualifications: The individual employed for this position must possess and maintain the following qualifications:

Education, Experience, & Licensure Requirements

- Master's Degree from an accredited college or university, preferably in School Administration or other related educational discipline.
- Professional Educator License with a General Administrative Endorsement or Principal Endorsement.
- Experience as a school administrator, preferred.
- Demonstrated ability to work with people in a way that facilities positive growth in both students and staff.
- Successful completion of teacher evaluation pre-qualification process and assessment, preferred.
- Demonstrated professionalism.

Knowledge & Skills

- Knowledge of applicable federal and state education laws and regulations regarding education.
- Knowledge of current teaching methods and educational pedagogy, as well as differentiated instruction based upon student learning styles.
- Ability to motivate, develop, and support a high performing, high quality team and hold all accountable for improved student achievement.
- Ability to use computer network system and software applications as needed.
- Ability to develop and implement projects.

- Possess strong technology skills (i.e., productivity software, data management software, hardware, etc.).
- Experience in giving professional presentations or conducting training.
- Knowledge of best practices in administration, program evaluation, and staff supervision.
- Knowledge of data information systems, data analysis, and the formulation of action plans.
- Excellent interpersonal and communication skills with students, staff, and parents.
- Ability to read and analyze complex information.
- Ability to organize multiple tasks within conflicting time constraints.
- Ability to engage in self-evaluation with regard to leadership, performance, and professional growth.
- Ability to establish and maintain cooperative working relationships with others contacted in the course of work.

Duties & Essential Job Functions:

The job responsibilities for this position of Assistant Principal at Jacksonville Middle School for Jacksonville School District #117 are listed below.

- Supervise, discipline, and monitor students.
- Assist in administering student discipline.
- Follow all state and federal laws, district practices, school board policies, and collective bargaining agreements.
- Enforce school policies, administrative rules, and regulations.
- Assist in administering student discipline.
- Support an academic learning environment.
- Assist with facility management.
- Supervise and evaluate staff as assigned by the Principal.
- Support organization-wide and school goals and initiatives.
- Assist in the development and implementation of assessments and instructional programs for students.
- Assist in creating master schedules for student and teacher assignments.
- Assist in developing guidelines for student conduct and disciplinary procedures and incentives.
- Assist in supervising extracurricular activities.
- Be proactive in solving conflicts, concerns, and problems.
- Perform other duties as assigned.

Exhibit B
Performance Goals and Indicators

In accordance with Section 10-23.8a of the Illinois School Code, this Agreement is performance based and linked to student performance and academic improvement attributable to the responsibilities and duties of the ASSISTANT PRINCIPAL. The ASSISTANT PRINCIPAL shall strive to meet the goals during the term of this Agreement. The Parties agree the goals and indicators are linked to student performance and academic improvement as required by Section 10-23.8a of the Illinois School Code.

Annually, the ASSISTANT PRINCIPAL shall evaluate: (a) student performance, and (b) academic improvement of the students at his or her assigned school. No later than March 1st of each year, the ASSISTANT PRINCIPAL shall report to the Superintendent or designee his or her findings as to student performance and academic improvement of students at the school and make recommendations, if any, for the improvement of student performance and academic improvement in subsequent years. Submission of this report to the Superintendent or designee by the date indicated shall constitute satisfactory completion of the aforementioned goals.

Annually, the ASSISTANT PRINCIPAL and the Superintendent or designee may develop additional goals that are designed to enhance student performance and academic improvement, as well as the indicators to measure the same. Such goals and indicators shall become part of this Agreement.

CELESTE LASHMETT – MIDDLE SCHOOL PRINCIPAL CONTRACT
AT JACKSONVILLE MIDDLE SCHOOL
2023-2025

This Contract made and entered into this 23rd day of August, by and between the Board of Education of Jacksonville School District No. 117, Jacksonville, Illinois (hereinafter "the Board" or "the District") and CELESTE LASHMETT (hereinafter "MIDDLE SCHOOL PRINCIPAL"), ratified at the meeting of the Board held on August 23, 2023, as found in the minutes of that meeting.

IT IS AGREED:

1. **Employment.** CELESTE LASHMETT is hereby hired and retained from July 1, 2023 to June 30, 2025, as MIDDLE SCHOOL PRINCIPAL in and for the District.

2. **Duties.** The duties and responsibilities of MIDDLE SCHOOL PRINCIPAL shall be all those duties incident to the office of the MIDDLE SCHOOL PRINCIPAL as set forth in the job description, a copy of which is attached as Exhibit A; those obligations imposed by the law of the State of Illinois upon a MIDDLE SCHOOL PRINCIPAL; and to perform such other duties normally performed by an MIDDLE SCHOOL PRINCIPAL as from time to time may be assigned to the MIDDLE SCHOOL PRINCIPAL by the Superintendent of Schools or the Board. Duties shall be performed from the months of July through June, and per diem shall be calculated based upon a 234 day work year.

3. **Salary.** For the 2023-2024 contract year the amount of MIDDLE SCHOOL PRINCIPAL's salary shall be $106,942.50 per annum for each subsequent year of the contract an amount to be determined before the beginning of each subsequent contract year, but in no case less than the salary negotiated for the preceding contract year. MIDDLE SCHOOL PRINCIPAL hereby agrees to devote such time, skill, labor, and attention to his/her employment during the term of this Contract, except as otherwise provided in this Contract, and to perform faithfully the duties of MIDDLE SCHOOL PRINCIPAL for the school district and the Board as set forth in this Contract. The annual salary shall be paid in substantially equal installments in accordance with the policy of the Board governing payment of salary to other licensed members of the professional staff. Any adjustment in salary made during the life of this Contract shall be in the form of an approved amendment motion and shall become a part of this Contract. It is provided, however, that by so doing, it shall not be considered that the Board has entered into a new Contract with MIDDLE SCHOOL PRINCIPAL, nor that the termination date of this Contract has been in any way extended, unless so stated in the Board motion.

4. **Pension.** From and out of the salary of the MIDDLE SCHOOL PRINCIPAL, the Board shall withhold and pay such amount as may be required by law, on behalf of the MIDDLE SCHOOL PRINCIPAL to the Teacher Retirement System. The purpose of such direct employer payment shall be to defer federal income taxation of such amount, consistent with the provisions of Internal Revenue Code section 414-h(2) and Tax Opinions 81-35 and 81-36.

5. T.H.I.S. In addition to the salary and pension payments of MIDDLE SCHOOL PRINCIPAL, as set forth hereinabove in paragraphs 3 and 4, the Board shall pay any such amount as may be required by law on behalf of MIDDLE SCHOOL PRINCIPAL to the Teacher Health Insurance Security Fund.

6. Evaluation. Annually, but no later than February 15th of each year, the Superintendent or designee shall review with MIDDLE SCHOOL PRINCIPAL progress toward established goals and working relationships among the Superintendent, the District leadership team, principals, the faculty, the staff and the community, and shall consider MIDDLE SCHOOL PRINCIPAL's annual salary for the next subsequent year (if any). A summary of the evaluation will be provided to MIDDLE SCHOOL PRINCIPAL in writing no later than March 1st, pursuant to the district's evaluation plan for administrators.

7. Performance-Based Contract. This contract is a performance-based contract linked to student performance and academic improvement of schools with the district. The MIDDLE SCHOOL PRINCIPAL shall strive to meet the goals during the term of this Contract. The parties agree the goals and indicators attached hereto as Exhibit B and incorporated herein by reference thereto are linked to student performance and academic improvement of the schools within the district.

8. License. MIDDLE SCHOOL PRINCIPAL shall furnish to the Board, during the term of this Contract, a valid and appropriate license to act as MIDDLE SCHOOL PRINCIPAL in accordance with the laws of the State of Illinois and as directed by the Superintendent and Board.

9. Other Work. MIDDLE SCHOOL PRINCIPAL may undertake consultative work, speaking engagements, writing, lecturing, college or university teaching, and other professional duties and obligations provided that these activities do not interfere with the effective performance of his/her duties as MIDDLE SCHOOL PRINCIPAL. MIDDLE SCHOOL PRINCIPAL shall have the responsibility to seek prior approval from the Superintendent of such outside activity in a timely fashion.

10. Discharge for Cause. Throughout the term of this Contract, MIDDLE SCHOOL PRINCIPAL shall be subject to discharge for cause provided, however, that the Board shall not arbitrarily or capriciously call for dismissal and that MIDDLE SCHOOL PRINCIPAL shall have the right to service of written charges, notice of hearing, and a hearing before the Board. If MIDDLE SCHOOL PRINCIPAL chooses to be accompanied by counsel at such a hearing, all such personal expenses shall be paid by MIDDLE SCHOOL PRINCIPAL. Failure to comply with the terms and conditions of this Contract shall also be sufficient cause for purposes of discharge, as provided in this Contract.

11. Termination by Agreement. During the term of this Contract, the Board and MIDDLE SCHOOL PRINCIPAL may mutually agree, in writing, to terminate this Contract.

12. Referrals. The Board, collectively and individually, and the Superintendent shall promptly refer all criticisms, complaints, and suggestions called to its/their attention to MIDDLE SCHOOL PRINCIPAL for study and recommendation.

13. Professional Activities. MIDDLE SCHOOL PRINCIPAL shall be encouraged to attend appropriate professional meetings at the local, state, and national levels. Within budget constraints, and up to the total allotment of no more than $1,500 biennially, costs of attendance shall be paid by the Board upon receipt of a full, itemized account of allowable costs. Unused professional activities reimbursements shall not be available as a cash option, and shall be waived if unused. Nothing contained in this provision shall be read to require the Board to employ MIDDLE SCHOOL PRINCIPAL beyond the single year term of this agreement.

14. Membership Dues. The Board shall pay the cost of MIDDLE SCHOOL PRINCIPAL annual membership dues for one professional organization on behalf of the MIDDLE SCHOOL PRINCIPAL. MIDDLE SCHOOL PRINCIPAL shall select the organization for which dues are paid, but such organization shall be subject to approval of the Superintendent.

15. Medical and Disability Insurance. MIDDLE SCHOOL PRINCIPAL shall have the same benefit for Medical Insurance as that provided to other full-time professionally licensed staff members in the District. Board shall also provide for MIDDLE SCHOOL PRINCIPAL a disability insurance policy subject to terms and conditions set by Board and insurer policy.

16. Life Insurance. The Board shall provide and pay for forty five thousand and 00/100 Dollars ($45,000.00) of term life insurance for the MIDDLE SCHOOL PRINCIPAL during the term of this Contract. MIDDLE SCHOOL PRINCIPAL shall designate the beneficiary of the policy.

17. Vacation. MIDDLE SCHOOL PRINCIPAL shall be entitled to twenty (20) working days of vacation annually, in each year of this Contract, exclusive of legal and school holidays, as well as Winter and Spring Break. These days shall be issued on July 1st each year and must be taken within eighteen (18) months, shall not accumulate, so that such days are waived and lost if not taken within the eighteen (18) months in which they are earned. Vacation in excess of five (5) school days shall be taken subject to approval of the Superintendent.

18. Sick Leave. MIDDLE SCHOOL PRINCIPAL shall be entitled to thirteen (13) sick leave days annually if serving years 1 through 19, seventeen (17) sick leave days annually if serving years 20 through 24, or twenty-two (22) sick leave days annually if serving years 25 or more. Earned sick leave shall be cumulative pursuant to Board policy, the same as for other staff of the District.

19. Personal Leave. MIDDLE SCHOOL PRINCIPAL shall be entitled to the same personal leave as other professionally licensed staff of the District as set forth in the collective bargaining agreement between the District and its professionally licensed staff.

20. Other Benefits. Except to the extent payment of any benefits would violate IRS non-discrimination rules and regulations, the administrator shall receive additional benefits that are provided in Board Policy and/or granted to professionally licensed staff.

21. Disability. Should MIDDLE SCHOOL PRINCIPAL be unable to perform the duties and obligations of this Contract, by reason of illness, accident, or other cause beyond MIDDLE SCHOOL PRINCIPAL's control and such disability exists after the exhaustion of accumulated leave days and vacation days during any school year, the Board, in its discretion, may make a proportionate deduction from the salary stipulated. If such disability continues for sixty (60) calendar days after the exhaustion of accumulated leave days (including FMLA) and vacation days during any school year, or if such disability is permanent, irreparable, or of such nature as to make the performance of MIDDLE SCHOOL PRINCIPAL's duties impossible, the Board, at its option, may terminate this Contract, whereupon the respective duties, rights and obligations of the parties shall terminate. MIDDLE SCHOOL PRINCIPAL shall provide medical evidence of his ability to perform the essential functions of his job to the Superintendent upon request.

22. Criminal Records Check. Pursuant to 105 ILCS 5/10-21.9, Boards of Education are prohibited from knowingly employing a person who has been convicted of committing or attempting to commit the named crimes therein. If the fingerprint-based criminal records check required by Illinois law is not completed at the time this Contract is signed, and any subsequent investigation or report reveals there has been such a conviction, this Contract shall immediately become null and void.

23. Notice. Any notice required under this Contract shall be in writing and shall become effective on the day of mailing thereof by first class, registered, or certified mail, postage prepaid, addressed:

To the Board:
President, Board of Education
Jacksonville School District No. 117
211 West State Street
Jacksonville, Illinois 62650

To the MIDDLE SCHOOL PRINCIPAL:
CELESTE LASHMETT
231 East Jefferson Street
Winchester, Illinois 62694

24. Headings. Paragraph headings and numbers have been inserted for convenience of reference only, and if there shall be any conflict between any such headings or numbers and the text of this Contract, the text shall control.

25. Contract Extension. At the end of any year of this Contract, the Board and MIDDLE SCHOOL PRINCIPAL may mutually agree to extend the employment of MIDDLE SCHOOL PRINCIPAL for a single year period. Notwithstanding the foregoing, prior to April 1 of the year in which this Contract expires, the Board shall take action to extend or not to extend the terms of this Contract for one additional year, and shall notify MIDDLE SCHOOL PRINCIPAL in writing of such action. Failure of the Board to take such action shall extend this Contract for one (1) additional year.

26. Copies of Contract. This Contract may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.

27. Severability. It is understood and agreed by the parties that if any part, term, or provision of this Contract is held by the courts to be illegal or in conflict with any law of the State of Illinois, the validity of remaining portions or provisions shall not be affected, and the rights and obligations of the parties shall be construed and enforced as if the Contract did not contain the particular part, term, or provision held to be invalid.

28. Jurisdiction. This Contract has been executed in the State of Illinois, and shall be governed in accordance with the laws of the State of Illinois in every respect.

29. Complete Understanding. This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior agreements, arrangements, and communications between the parties, whether oral or written.

30. Relevant Law. This Contract is authorized under the provisions of 105 ILCS 5/10-23.8a.

IN WITNESS WHEREOF, the parties have caused this Contract to be executed in their respective names; and in the case of the Board, by its President and attested to by its Secretary, on the day and year first above written.

CELESTE LASHMETT, MIDDLE SCHOOL PRINCIPAL

_____

Board of Education
Jacksonville School District No.117

By: _____
Noel Beard, President

ATTEST:

_____
Teresa Wilson, Secretary

JACKSONVILLE SCHOOL DISTRICT #117
516 Jordan Street
Jacksonville, Illinois 62650
Office: (217)243-9411
Fax: (217)243-6844

Tami M. Stice, Director of Human Resources

RICH HISTORY, BRIGHT FUTURE

EXHIBIT A

JOB DESCRIPTION

Position Title: Principal at Jacksonville Middle School

Reports to: Superintendent

Function: Under direction of the Superintendent, the Principal works in close cooperation with the staff of the middle school, administrators of the District, Board of Education, parents, pupils, and other members of the community to determine common educational goals and objectives that will provide for an effective educational program directed toward meeting the intellectual, emotional and social needs of each student; to act as the educational leader and manager of the school; to have direct responsibility for the administration of the school and its educational programs; and to perform other duties as required.

Salary & Benefits: Regionally competitive salary and benefits commensurate with experience. Actual salary and benefits will be negotiated with finalists. Benefits include medical, vision, retirement, dental insurance, and life insurance.

Type of Employment: Full-time, permanent

Required Qualifications:
The individual employed for this position must hold the proper educational credentials, certifications, and experiences to serve as the Middle School Principal for Jacksonville School District #117 or such alternatives as the Board of Education may find appropriate and acceptable. The minimum requirements include the following:

Education & Certification Requirements

- Valid Illinois Professional Educator License (PEL), Administrative Endorsement
- Designation of completion of ISBE Teacher Evaluator Modules preferred
- Minimum four years successful teaching experience. Administrative experience preferred.
- Minimum of Master's degree.

Duties & Essential Job Functions:
The job responsibilities for this position of Middle School Principal for Jacksonville School District #117 are listed below:

- To provide instructional leadership for the school resulting in increased student achievement.
- Responsible for the development and continuous improvement of the educational program in the school measured by formal and informal assessment tools.
- Responsible for the implementation of District curriculum in the building and Board policies.
- Maintain a culture of respect and responsibility in the school.

- Manage the school for effective and efficient operation through planning, organizing, implementing all facet of the school's operation.
- Establish and sustain a positive building climate by building relationships with students, teachers and parents and showing continuous sensitivity to their concerns and needs.
- Develop, implement and monitor a school improvement plan, including professional development needed to realize the goals of the plan.
- Supervise, coach and evaluate certificated and support staff.
- To assist in planning and implementation of school safety and security. Act as a liaison between School Board, administrators and local emergency personnel and staff and community.
- Promote programs and activities that enhance the health, welfare and safety of the students.
- Assign duties to staff members and implement the techniques of participative management as appropriate.
- Honor and implement the processes and guidelines set forth in the District's policies.
- Make effective decisions after due consideration of all pertinent facts and after a review of possible alternatives.
- Screen, interview, and recommend candidates for employment following the District's selection processes.
- Assign staff members to positions where the effectiveness of the school program will be maximized.
- Establish annual goals for professional growth with the Superintendent.
- Operate the school within the guidelines of the Illinois School Code, regulations prepared by the State Board of Education, policies adopted by the Board of Education and procedures approved by the Superintendent of Schools.
- At middle school level, supervise the assistant principals.
- Assume additional duties and responsibilities as assigned by the Superintendent.

Physical Requirements:

While performing job, employee is required to: (F = Frequently, O = Occasionally, S = Seldom)

Climb Ladders	S	Kneel	O	Lift/Carry > 50 lbs.	S	Push/Pull > 50 lbs.	S	Talk	F
Climb Stairs	O	Lift/Carry under 10 lbs.	F	Push/Pull under 10 lbs.	O	See	F	Twist	F
Crawl	O	Lift/Carry 10-25 lbs.	O	Push/Pull 10-25 lbs.	O	Squat	F	Walk	F
Hear	F	Lift/Carry 25-50 lbs.	S	Push/Pull 25-50 lbs.	S	Stoop/Bend	F		

Calendar/Work Schedule and Compensation: Annual Calendar: 12 Month Calendar

Compensation:

___ Paid per the Contractual Agreement with the JEA (salaried)
___ Paid per the Contractual Agreement with the JISPA (hourly)
___ Paid per the Contractual Agreement with the DUSA (hourly)
___ Paid per the Contractual Agreement with the Bus Drivers (hourly)
___ Paid per the Contractual Agreement with the Custodians/Maintenance (hourly)
_X_ Regionally-competitive salary (not paid per a collectively-bargained contractual agreement)

Classification:

_X_ Administrative
___ Supervisory
___ Confidential (non-certified, not covered under a Contractual Agreement)
___ Certified (covered under the Contractual Agreement with JEA)
___ Non-Certified (covered under the Contractual Agreement with JISPA)
___ Non-Certified (covered under the Contractual Agreement with DUSA)_
___ Non-Certified (covered under the Contractual Agreement with Bus Drivers)
___ Non-Certified (covered under the Contractual Agreement with Custodians/Maintenance)

FLSA Status:

___ Non-Exempt from overtime under the Fair Labor Standards Act
_X_ Exempt from overtime under the Fair Labor Standards Act

Exhibit B
Performance Goals and Indicators

In accordance with Section 10-23.8a of the Illinois School Code, this Agreement is performance based and linked to student performance and academic improvement attributable to the responsibilities and duties of the MIDDLE SCHOOL PRINCIPAL. The MIDDLE SCHOOL PRINCIPAL shall strive to meet the goals during the term of this Agreement. The Parties agree the goals and indicators are linked to student performance and academic improvement as required by Section 10-23.8a of the Illinois School Code.

Annually, the MIDDLE SCHOOL PRINCIPAL shall evaluate: (a) student performance, and (b) academic improvement of the students at his or her assigned school. No later than March 1st of each year, the MIDDLE SCHOOL PRINCIPAL shall report to the Superintendent or designee his or her findings as to student performance and academic improvement of students at the school and make recommendations, if any, for the improvement of student performance and academic improvement in subsequent years. Submission of this report to the Superintendent or designee by the date indicated shall constitute satisfactory completion of the aforementioned goals.

Annually, the MIDDLE SCHOOL PRINCIPAL and the Superintendent or designee may develop additional goals that are designed to enhance student performance and academic improvement, as well as the indicators to measure the same. Such goals and indicators shall become part of this Agreement.

MARY SUE LOVDAHL – ELEMENTARY PRINCIPAL CONTRACT
AT LINCOLN ELEMENTARY SCHOOL
2023-2025

This Contract made and entered into this 23rd day of August, by and between the Board of Education of Jacksonville School District No. 117, Jacksonville, Illinois (hereinafter "the Board" or "the District") and MARY SUE LOVDAHL (hereinafter "ELEMENTARY PRINCIPAL"), ratified at the meeting of the Board held on August 23, 2023, as found in the minutes of that meeting.

IT IS AGREED:

1. **Employment.** MARY SUE LOVDAHL is hereby hired and retained from July 1, 2023 to June 30, 2025, as ELEMENTARY PRINCIPAL in and for the District.

2. **Duties.** The duties and responsibilities of ELEMENTARY PRINCIPAL shall be all those duties incident to the office of the ELEMENTARY PRINCIPAL as set forth in the job description, a copy of which is attached as Exhibit A; those obligations imposed by the law of the State of Illinois upon a ELEMENTARY PRINCIPAL; and to perform such other duties normally performed by an ELEMENTARY PRINCIPAL as from time to time may be assigned to the ELEMENTARY PRINCIPAL by the Superintendent of Schools or the Board. Duties shall be performed from the months of July through June, and per diem shall be calculated based upon a 210 day work year.

3. **Salary.** For the 2023-2024 contract year the amount of ELEMENTARY PRINCIPAL's salary shall be $99,005.55 per annum and for each subsequent year of the contract an amount to be determined before the beginning of each subsequent contract year. ELEMENTARY PRINCIPAL hereby agrees to devote such time, skill, labor, and attention to his/her employment during the term of this Contract, except as otherwise provided in this Contract, and to perform faithfully the duties of ELEMENTARY PRINCIPAL for the school district and the Board as set forth in this Contract. The annual salary shall be paid in substantially equal installments in accordance with the policy of the Board governing payment of salary to other licensed members of the professional staff. Any adjustment in salary made during the life of this Contract shall be in the form of an approved amendment motion and shall become a part of this Contract. It is provided, however, that by so doing, it shall not be considered that the Board has entered into a new Contract with ELEMENTARY PRINCIPAL, nor that the termination date of this Contract has been in any way extended, unless so stated in the Board motion.

4. **Pension.** From and out of the salary of the ELEMENTARY PRINCIPAL, the Board shall withhold and pay such amount as may be required by law, on behalf of the ELEMENTARY PRINCIPAL to the Teacher Retirement System. The purpose of such direct employer payment shall be to defer federal income taxation of such amount, consistent with the provisions of Internal Revenue Code section 414-h(2) and Tax Opinions 81-35 and 81-36.

5. **T.H.I.S.** In addition to the salary and pension payments of ELEMENTARY PRINCIPAL, as set forth hereinabove in paragraphs 3 and 4, the Board shall pay any such amount

as may be required by law on behalf of ELEMENTARY PRINCIPAL to the Teacher Health Insurance Security Fund.

6. **Evaluation.** Annually, but no later than February 15th of each year, the Superintendent or designee shall review with ELEMENTARY PRINCIPAL progress toward established goals and working relationships among the Superintendent, the District leadership team, principals, the faculty, the staff and the community, and shall consider ELEMENTARY PRINCIPAL's annual salary for the next subsequent year (if any). A summary of the evaluation will be provided to ELEMENTARY PRINCIPAL in writing no later than March 1st, pursuant to the district's evaluation plan for administrators.

7. **Performance-Based Contract.** This contract is a performance-based contract linked to student performance and academic improvement of schools with the district. The ELEMENTARY PRINCIPAL shall strive to meet the goals during the term of this Contract. The parties agree the goals and indicators attached hereto as Exhibit B and incorporated herein by reference thereto are linked to student performance and academic improvement of the schools within the district.

8. **License.** ELEMENTARY PRINCIPAL shall furnish to the Board, during the term of this Contract, a valid and appropriate license to act as ELEMENTARY PRINCIPAL in accordance with the laws of the State of Illinois and as directed by the Superintendent and Board.

9. **Other Work.** ELEMENTARY PRINCIPAL may undertake consultative work, speaking engagements, writing, lecturing, college or university teaching, and other professional duties and obligations provided that these activities do not interfere with the effective performance of his/her duties as ELEMENTARY PRINCIPAL. ELEMENTARY PRINCIPAL shall have the responsibility to seek prior approval from the Superintendent of such outside activity in a timely fashion.

10. **Discharge for Cause.** Throughout the term of this Contract, ELEMENTARY PRINCIPAL shall be subject to discharge for cause provided, however, that the Board shall not arbitrarily or capriciously call for dismissal and that ELEMENTARY PRINCIPAL shall have the right to service of written charges, notice of hearing, and a hearing before the Board. If ELEMENTARY PRINCIPAL chooses to be accompanied by counsel at such a hearing, all such personal expenses shall be paid by ELEMENTARY PRINCIPAL. Failure to comply with the terms and conditions of this Contract shall also be sufficient cause for purposes of discharge, as provided in this Contract.

11. **Termination by Agreement.** During the term of this Contract, the Board and ELEMENTARY PRINCIPAL may mutually agree, in writing, to terminate this Contract.

12. **Referrals.** The Board, collectively and individually, and the Superintendent shall promptly refer all criticisms, complaints, and suggestions called to its/their attention to ELEMENTARY PRINCIPAL for study and recommendation.

13. Professional Activities. ELEMENTARY PRINCIPAL shall be encouraged to attend appropriate professional meetings at the local, state, and national levels. Within budget constraints, and up to the total allotment of no more than $1,500 biennially, costs of attendance shall be paid by the Board upon receipt of a full, itemized account of allowable costs. Unused professional activities reimbursements shall not be available as a cash option, and shall be waived if unused. Nothing contained in this provision shall be read to require the Board to employ ELEMENTARY PRINCIPAL beyond the single year term of this agreement.

14. Membership Dues. The Board shall pay the cost of ELEMENTARY PRINCIPAL annual membership dues for one professional organization on behalf of the ELEMENTARY PRINCIPAL. ELEMENTARY PRINCIPAL shall select the organization for which dues are paid, but such organization shall be subject to approval of the Superintendent.

15. Medical and Disability Insurance. ELEMENTARY PRINCIPAL shall have the same benefit for Medical Insurance as that provided to other full-time professionally licensed staff members in the District. Board shall also provide for ELEMENTARY PRINCIPAL a disability insurance policy subject to terms and conditions set by Board and insurer policy.

16. Life Insurance. The Board shall provide and pay for forty five thousand and 00/100 Dollars ($45,000.00) of term life insurance for the ELEMENTARY PRINCIPAL during the term of this Contract. ELEMENTARY PRINCIPAL shall designate the beneficiary of the policy.

17. Sick Leave. ELEMENTARY PRINCIPAL shall be entitled to thirteen (13) sick leave days annually if serving years 1 through 19, seventeen (17) sick leave days annually if serving years 20 through 24, or twenty-two (22) sick leave days annually if serving years 25 or more. Earned sick leave shall be cumulative pursuant to Board policy, the same as for other staff of the District.

18. Personal Leave. ELEMENTARY PRINCIPAL shall be entitled to the same personal leave as other professionally licensed staff of the District as set forth in the collective bargaining agreement between the District and its professionally licensed staff.

19. Other Benefits. Except to the extent payment of any benefits would violate IRS non-discrimination rules and regulations, the administrator shall receive additional benefits that are provided in Board Policy and/or granted to professionally licensed staff.

20. Disability. Should ELEMENTARY PRINCIPAL be unable to perform the duties and obligations of this Contract, by reason of illness, accident, or other cause beyond ELEMENTARY PRINCIPAL's control and such disability exists after the exhaustion of accumulated leave days and vacation days during any school year, the Board, in its discretion, may make a proportionate deduction from the salary stipulated. If such disability continues for sixty (60) calendar days after the exhaustion of accumulated leave days (including FMLA) and vacation days during any school year, or if such disability is permanent, irreparable, or of such nature as to make the performance of ELEMENTARY PRINCIPAL's duties impossible, the Board, at its option, may terminate this Contract, whereupon the respective duties, rights and obligations of the

parties shall terminate. ELEMENTARY PRINCIPAL shall provide medical evidence of his ability to perform the essential functions of his job to the Superintendent upon request.

21. Criminal Records Check. Pursuant to 105 ILCS 5/10-21.9, Boards of Education are prohibited from knowingly employing a person who has been convicted of committing or attempting to commit the named crimes therein. If the fingerprint-based criminal records check required by Illinois law is not completed at the time this Contract is signed, and any subsequent investigation or report reveals there has been such a conviction, this Contract shall immediately become null and void.

22. Notice. Any notice required under this Contract shall be in writing and shall become effective on the day of mailing thereof by first class, registered, or certified mail, postage prepaid, addressed:

To the Board:
President, Board of Education
Jacksonville School District No. 117
211 West State Street
Jacksonville, Illinois 62650

To the ELEMENTARY PRINCIPAL:
Mary Sue Lovdahl
404 West Lincoln Avenue
Petersburg, Illinois 62675

23. Headings. Paragraph headings and numbers have been inserted for convenience of reference only, and if there shall be any conflict between any such headings or numbers and the text of this Contract, the text shall control.

24. Contract Extension. At the end of any year of this Contract, the Board and ELEMENTARY PRINCIPAL may mutually agree to extend the employment of ELEMENTARY PRINCIPAL for a single year period. Notwithstanding the foregoing, prior to April 1 of the year in which this Contract expires, the Board shall take action to extend or not to extend the terms of this Contract for one additional year, and shall notify ELEMENTARY PRINCIPAL in writing of such action. Failure of the Board to take such action shall extend this Contract for one (1) additional year.

25. Copies of Contract. This Contract may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.

26. Severability. It is understood and agreed by the parties that if any part, term, or provision of this Contract is held by the courts to be illegal or in conflict with any law of the State of Illinois, the validity of remaining portions or provisions shall not be affected, and the rights and obligations of the parties shall be construed and enforced as if the Contract did not contain the particular part, term, or provision held to be invalid.

27. Jurisdiction. This Contract has been executed in the State of Illinois, and shall be governed in accordance with the laws of the State of Illinois in every respect.

28. Complete Understanding. This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior agreements, arrangements, and communications between the parties, whether oral or written.

29. Relevant Law. This Contract is authorized under the provisions of 105 ILCS 5/10-23.8a.

IN WITNESS WHEREOF, the parties have caused this Contract to be executed in their respective names; and in the case of the Board, by its President and attested to by its Secretary, on the day and year first above written.

Mary Sue Lovdahl, Elementary Principal

_____

Board of Education
Jacksonville School District No.117

By: _____
Noel Beard, President

ATTEST:

_____
Teresa Wilson, Secretary

EXHIBIT A

Jacksonville School District 117

Job Description

Position Title:	Elementary Principal
Reports to:	Superintendent
Location:	District #117
Function:	The Principal is the administrator and educational leader of the school and bears a responsibility for all matters that concern the school. The Principal is responsible for administering and supervising the operation and the work of the school in all of its phases. The Principal is responsible for activities and problems that relate to the teachers, students, and educational programs, supplies, and equipment, which affect the school in his/her sphere of activity. The Principal is concerned with the improvement of instruction through proper leadership in the areas of administration and supervision. A majority of the time spent by a principal shall be spent on curriculum and staff development through both formal and informal activities, establishing clear lines of communication regarding school goals, accomplishments, practices and policies with parents and teachers.
Salary & Benefits:	Regionally competitive salary and benefits commensurate with experience. Actual salary and benefits will be negotiated with finalists. Benefits include health, life, and vision insurance; paid sick time (i.e., 13 days) and personal time (i.e., 3 days)
Terms of Employment:	Days per year: 210 days
Type of Employment:	Full-time, permanent

Required Qualifications: The individual employed for this position must possess and maintain the following qualifications:

Education, Experience & Certification Requirements

- Master's Degree from an accredited college or university, preferably in School Administration or other related educational discipline.
- Professional Educator License with a General Administrative Endorsement.
- Extensive successful teaching experience, preferably in more than one subject area and grade level.
- Successful experience as an Administrator in the Elementary School level preferred.
- State certified evaluator of teachers.
- Proven record of dynamic educational leadership, including excellent interpersonal and communication skills with students, staff, and parents.
- Demonstrated ability to work with people in a way that facilities positive growth in both students and staff.
- Demonstrated professionalism.

Knowledge & Skills

- Knowledge of applicable federal and state education laws and regulations regarding education.
- Knowledge of current teaching methods and educational pedagogy, as well as differentiated instruction based upon student learning styles.
- Solid understanding of elementary curriculum and the Common Core Standards.
- Ability to motivate, develop, and support a high performing, high quality team and hold all accountable for improved student achievement.
- Ability to use computer network system and software applications as needed.
- Ability to develop and implement projects.
- Possess strong technology skills (i.e., productivity software, data management sofrware, hardware, etc.).
- Experience in giving professional presentations or conducting training.
- Knowledge of best practices in administration, program evaluation, and staff supervision.
- Knowledge of data information systems, data analysis, and the formulation of action plans.
- Excellent verbal and written communication skills.
- Ability to read and analyze complex information.
- Ability to organize multiple tasks within conflicting time constraints.
- Ability to engage in self-evaluation with regard to leadership, performance, and professional growth.
- Ability to establish and maintain cooperative working relationships with others contacted in the course of work.

Duties & Essential Job Functions:

The job responsibilities for this position of Elementary Principal for Jacksonville School District #117 are listed below.

- Supervises development and improvement of the instructional programs.
- Organizes and develops a school climate that promotes adequate discipline of students, rapport with teachers, and understanding of parents to the end of an excellent learning environment.
- Cooperates with all appropriate administrative personnel, teaching staff, parents, students, and others in assuring the best education for all students.
- Accepts responsibility for providing the means for teachers to be successful through in-service training, counseling, and appropriate examples.
- Cooperates in the process of evaluating substitute teachers.
- Screens candidates and makes employment recommendations to the Director of Human Resources.
- Oversees a positive public relations program with parents and community in general.
- Plans and organizes the use of school facilities in the best interests of the students and the community.
- Organizes the building so that a smooth operation in terms of programs, staff functioning, and student involvement is enhanced.
- Organizes and administers the school within the approved policies of the Board of Education.
- Maintains the safety of people involved with the school system and safeguards the buildings, furnishings, books, and apparatus contained therein from damage and insure proper care and cleanliness.
- Accepts responsibility for accounting procedures in the areas of budget, all funds, monitor grants, and teacher attendance.
- Oversees the supervision of attendance records and periodically reviews those records to insure that school staff members are following state requirements and reporting that data.

- Complies with all state requirements regarding educational leadership and school improvement planning.
- Keeps the Superintendent informed of all matters in the building that may have ramifications for the Board of Education or the district.
- Becomes knowledgeable of the provisions of all collective bargaining agreements and employee handbooks to properly administer those provisions for which the principal is responsible.
- Directs and insures supervision of all extra-curricular activities.
- Evaluates the performance of all staff.
- Completes all reports and special duties assigned by the Superintendent.
- Perform other duties as assigned..

Supervision:

Under broad supervision, this position supervises full and part-time building staff; including but not limited to, teachers, psychologists, social workers, counselors, nurses, paraprofessionals, lunchroom employees, and custodians.

Exhibit B
Performance Goals and Indicators

In accordance with Section 10-23.8a of the Illinois School Code, this Agreement is performance based and linked to student performance and academic improvement attributable to the responsibilities and duties of the ELEMENTARY PRINCIPAL. The ELEMENTARY PRINCIPAL shall strive to meet the goals during the term of this Agreement. The Parties agree the goals and indicators are linked to student performance and academic improvement as required by Section 10-23.8a of the Illinois School Code.

Annually, the ELEMENTARY PRINCIPAL shall evaluate: (a) student performance, and (b) academic improvement of the students at his or her assigned school. No later than March 1st of each year, the ELEMENTARY PRINCIPAL shall report to the Superintendent or designee his or her findings as to student performance and academic improvement of students at the school and make recommendations, if any, for the improvement of student performance and academic improvement in subsequent years. Submission of this report to the Superintendent or designee by the date indicated shall constitute satisfactory completion of the aforementioned goals.

Annually, the ELEMENTARY PRINCIPAL and the Superintendent or designee may develop additional goals that are designed to enhance student performance and academic improvement, as well as the indicators to measure the same. Such goals and indicators shall become part of this Agreement.

JANEAN MAYS – ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR CONTRACT AT JACKSONVILLE MIDDLE SCHOOL 2023-2025

This Contract made and entered into this 23rd day of August, by and between the Board of Education of Jacksonville School District No. 117, Jacksonville, Illinois (hereinafter "the Board" or "the District") and JANEAN MAYS (hereinafter "ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR"), ratified at the meeting of the Board held on August 23, 2023, as found in the minutes of that meeting.

IT IS AGREED:

1. **Employment.** JANEAN MAYS is hereby hired and retained from July 1, 2023, to June 30, 2025, as ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR in and for the District.

2. **Duties.** The duties and responsibilities of ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR shall be all those duties incident to the office of the ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR as set forth in the job description, a copy of which is attached as Exhibit A; those obligations imposed by the law of the State of Illinois upon an ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR; and to perform such other duties normally performed by an ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR as from time to time may be assigned to the ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR by the Superintendent of Schools or the Board. Duties shall be performed from the months of July through June, and per diem shall be calculated based upon a 210 day work year.

3. **Salary.** For the 2023-2024 contract year the amount of ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR's salary shall be $71,400 per annum for each subsequent year of the contract an amount to be determined before the beginning of each subsequent contract year, but in no case less than the salary negotiated for the preceding contract year. ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR hereby agrees to devote such time, skill, labor, and attention to his/her employment during the term of this Contract, except as otherwise provided in this Contract, and to perform faithfully the duties of ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR for the school district and the Board as set forth in this Contract. The annual salary shall be paid in substantially equal installments in accordance with the policy of the Board governing payment of salary to other licensed members of the professional staff. Any adjustment in salary made during the life of this Contract shall be in the form of an approved amendment motion and shall become a part of this Contract. It is provided, however, that by so doing, it shall not be considered that the Board has entered into a new Contract with ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR, nor that the termination date of this Contract has been in any way extended, unless so stated in the Board motion.

4. **Pension.** From and out of the salary of the ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR, the Board shall withhold and pay such amount as may be required by law, on behalf of the ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR to the Teacher Retirement System. The purpose of such direct employer payment shall be to defer federal income taxation of such amount, consistent with the provisions of Internal Revenue Code section 414-h(2) and Tax

Opinions 81-35 and 81-36.

5. **T.H.I.S.** In addition to the salary and pension payments of ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR, as set forth hereinabove in paragraphs 3 and 4, the Board shall pay any such amount as may be required by law on behalf of ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR to the Teacher Health Insurance Security Fund.

6. **Evaluation.** Annually, but no later than February 15th of each year, the Superintendent or designee shall review with ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR progress toward established goals and working relationships among the Superintendent, the District leadership team, principals, the faculty, the staff and the community, and shall consider ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR's annual salary for the next subsequent year (if any). A summary of the evaluation will be provided to ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR in writing no later than March 1st, pursuant to the district's evaluation plan for administrators.

7. **Performance-Based Contract.** This contract is a performance-based contract linked to student performance and academic improvement of schools with the district. The ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR shall strive to meet the goals during the term of this Contract. The parties agree the goals and indicators attached hereto as Exhibit B and incorporated herein by reference thereto are linked to student performance and academic improvement of the schools within the district.

8. **License.** ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR shall furnish to the Board, during the term of this Contract, a valid and appropriate license to act as ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR in accordance with the laws of the State of Illinois and as directed by the Superintendent and Board.

9. **Other Work.** ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR may undertake consultative work, speaking engagements, writing, lecturing, college or university teaching, and other professional duties and obligations provided that these activities do not interfere with the effective performance of his/her duties as ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR. ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR shall have the responsibility to seek prior approval from the Superintendent of such outside activity in a timely fashion.

10. **Discharge for Cause.** Throughout the term of this Contract, ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR shall be subject to discharge for cause provided, however, that the Board shall not arbitrarily or capriciously call for dismissal and that ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR shall have the right to service of written charges, notice of hearing, and a hearing before the Board. If ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR chooses to be accompanied by counsel at such a hearing, all such personal expenses shall be paid by ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR. Failure to comply with the terms and conditions of this Contract shall also be sufficient cause for purposes of discharge, as provided in this Contract.

11. Termination by Agreement. During the term of this Contract, the Board and ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR may mutually agree, in writing, to terminate this Contract.

12. Referrals. The Board, collectively and individually, and the Superintendent shall promptly refer all criticisms, complaints, and suggestions called to its/their attention to ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR for study and recommendation.

13. Professional Activities. ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR shall be encouraged to attend appropriate professional meetings at the local, state, and national levels. Within budget constraints, and up to the total allotment of no more than $1,500 biennially, costs of attendance shall be paid by the Board upon receipt of a full, itemized account of allowable costs. Unused professional activities reimbursements shall not be available as a cash option, and shall be waived if unused. Nothing contained in this provision shall be read to require the Board to employ ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR beyond the single year term of this agreement.

14. Membership Dues. The Board shall pay the cost of ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR annual membership dues for one professional organization on behalf of the ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR. ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR shall select the organization for which dues are paid, but such organization shall be subject to approval of the Superintendent.

15. Medical and Disability Insurance. ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR shall have the same benefit for Medical Insurance as that provided to other full-time professionally licensed staff members in the District. Board shall also provide for ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR a disability insurance policy subject to terms and conditions set by Board and insurer policy.

16. Life Insurance. The Board shall provide and pay for forty five thousand and 00/100 Dollars ($45,000.00) of term life insurance for the ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR during the term of this Contract. ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR shall designate the beneficiary of the policy.

17. Sick Leave. ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR shall be entitled to thirteen (13) sick leave days annually if serving years 1 through 19, seventeen (17) sick leave days annually if serving years 20 through 24, or twenty-two (22) sick leave days annually if serving years 25 or more. Earned sick leave shall be cumulative pursuant to Board policy, the same as for other staff of the District.

18. Personal Leave. ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR shall be entitled to the same personal leave as other professionally licensed staff of the District as set forth in the collective bargaining agreement between the District and its professionally licensed staff.

19. Other Benefits. Except to the extent payment of any benefits would violate IRS non-discrimination rules and regulations, the administrator shall receive additional benefits that are provided in Board Policy and/or granted to professionally licensed staff.

20. Disability. Should ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR be unable to perform the duties and obligations of this Contract, by reason of illness, accident, or other cause beyond ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR's control and such disability exists after the exhaustion of accumulated leave days and vacation days during any school year, the Board, in its discretion, may make a proportionate deduction from the salary stipulated. If such disability continues for sixty (60) calendar days after the exhaustion of accumulated leave days (including FMLA) and vacation days during any school year, or if such disability is permanent, irreparable, or of such nature as to make the performance of ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR's duties impossible, the Board, at its option, may terminate this Contract, whereupon the respective duties, rights and obligations of the parties shall terminate. ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR shall provide medical evidence of his ability to perform the essential functions of his job to the Superintendent upon request.

21. Criminal Records Check. Pursuant to 105 ILCS 5/10-21.9, Boards of Education are prohibited from knowingly employing a person who has been convicted of committing or attempting to commit the named crimes therein. If the fingerprint-based criminal records check required by Illinois law is not completed at the time this Contract is signed, and any subsequent investigation or report reveals there has been such a conviction, this Contract shall immediately become null and void.

22. Notice. Any notice required under this Contract shall be in writing and shall become effective on the day of mailing thereof by first class, registered, or certified mail, postage prepaid, addressed:

To the Board:
President, Board of Education
Jacksonville School District No. 117
211 West State Street
Jacksonville, Illinois 62650

To the ASSISTANT PRINCIPAL/
ATHLETIC DIRECTOR
Janean Mays
1621 Mound Avenue
Jacksonville, Illinois 62650

23. Headings. Paragraph headings and numbers have been inserted for convenience of reference only, and if there shall be any conflict between any such headings or numbers and the text of this Contract, the text shall control.

24. Contract Extension. At the end of any year of this Contract, the Board and ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR may mutually agree to extend the employment of ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR for a single year period. Notwithstanding the foregoing, prior to March 1 of the year in which this Contract expires, the Board shall take action to extend or not to extend the terms of this Contract for one additional year, and shall notify ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR in writing of such action. Failure of the Board to take such action shall extend this Contract for one (1) additional year.

25. Copies of Contract. This Contract may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.

26. Severability. It is understood and agreed by the parties that if any part, term, or provision of this Contract is held by the courts to be illegal or in conflict with any law of the State of Illinois, the validity of remaining portions or provisions shall not be affected, and the rights and obligations of the parties shall be construed and enforced as if the Contract did not contain the particular part, term, or provision held to be invalid.

27. Jurisdiction. This Contract has been executed in the State of Illinois, and shall be governed in accordance with the laws of the State of Illinois in every respect.

28. Complete Understanding. This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior agreements, arrangements, and communications between the parties, whether oral or written.

29. Relevant Law. This Contract is authorized under the provisions of 105 ILCS 5/10-23.8a.

IN WITNESS WHEREOF, the parties have caused this Contract to be executed in their respective names; and in the case of the Board, by its President and attested to by its Secretary, on the day and year first above written.

JANEAN MAYS, ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR

_____

Board of Education
Jacksonville School District No.117

By: _____
Noel Beard, President

ATTEST:

_____
Teresa Wilson, Secretary

Jacksonville School District #117
211 W. State St
Jacksonville, Illinois 62650
Office: (217) 243-9411
Fax: (217) 243-6844

Steve Ptacek
Superintendent of Schools

EXHIBIT A

Jacksonville School District 117

Job Description

Position Title: Assistant Principal/Athletic Director at Jacksonville Middle School

Position Purpose
Under the general supervision of a Middle School Principal, to assist the Principal in providing leadership and supervision in administering the educational program of a Middle School in order to promote the educational development and achievement of students in accordance with Board of Education policies, administrative procedures, rules and regulations, and applicable law.
To provide leadership in program development and improvement, as well as in professional staff development.
To serve as Principal in the absence of the Principal.

Knowledge & Skills

- Ability to interpret a variety of instructions furnished in written, oral, diagram, or schedule form.
- Ability to deal with abstract and concrete variables.
- Ability to work with adolescents.
- Ability to apply knowledge of current research and theory in the field.
- Ability to establish and maintain effective working relationships with students, staff, and the community.
- Ability to communicate clearly and concisely both orally and in writing.
- Ability to perform all duties with the awareness of all District requirements and Board of Education policies.
- Requires meeting deadlines, interacting with the public and staff and irregular or extended work hours.
- Ability to meet demands from several people.
- Ability to effectively present information and respond to questions from groups, parents, staff, and the general public.
- Ability to define problems, collect data, establish facts, and draw valid conclusions.

Duties and Essential Job Functions

- Assist in administering student discipline.
- Oversee and coordinate facility management.
- Coordinate the use of all JMS facilities for district and community use.
- Organize and schedule athletic events.
- Contract offiicials for all home contests.

- Arrange transportation for all away contests.
- Develop and continue to evaluate appropriate rules and regulations governing the conduct of athletic activities, coaches, and students and communicate same with students and parents.
- Distribute and monitor individual sports budgets/purchase orders from district athletic budget.
- Hire athletic contest workers.
- Supervise home contests in all sports.
- Prepare athletic calendar.
- Responsible for and manage the activities of coaches, athletic organizations, participants and their families in the off season.
- Is a member of the JMS School Admin Team and performs related tasks as assigned by the Principal.
- Participates in professional growth opportunities.
- Supervises students as assigned.
- Evaluate Staff as Needed

Other

- Perform other duties as assigned.

Exhibit B
Performance Goals and Indicators

In accordance with Section 10-23.8a of the Illinois School Code, this Agreement is performance based and linked to student performance and academic improvement attributable to the responsibilities and duties of the ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR. The ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR shall strive to meet the goals during the term of this Agreement. The Parties agree the goals and indicators are linked to student performance and academic improvement as required by Section 10-23.8a of the Illinois School Code.

Annually, the ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR shall evaluate: (a) student performance, and (b) academic improvement of the students at his or her assigned school. No later than March 1st of each year, the ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR shall report to the Superintendent or designee his or her findings as to student performance and academic improvement of students at the school and make recommendations, if any, for the improvement of student performance and academic improvement in subsequent years. Submission of this report to the Superintendent or designee by the date indicated shall constitute satisfactory completion of the aforementioned goals.

Annually, the ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR and the Superintendent or designee may develop additional goals that are designed to enhance student performance and academic improvement, as well as the indicators to measure the same. Such goals and indicators shall become part of this Agreement.

BOBBIE MILLS – ELEMENTARY PRINCIPAL CONTRACT
AT NORTH ELEMENTARY SCHOOL
2023-2025

This Contract made and entered into this 23rd day of August, by and between the Board of Education of Jacksonville School District No. 117, Jacksonville, Illinois (hereinafter "the Board" or "the District") and BOBBIE MILLS (hereinafter "ELEMENTARY PRINCIPAL"), ratified at the meeting of the Board held on August 23, 2023, as found in the minutes of that meeting.

IT IS AGREED:

1. **Employment.** BOBBIE MILLS is hereby hired and retained from July 1, 2023, to June 30, 2025, as ELEMENTARY PRINCIPAL in and for the District.

2. **Duties.** The duties and responsibilities of ELEMENTARY PRINCIPAL shall be all those duties incident to the office of the ELEMENTARY PRINCIPAL as set forth in the job description, a copy of which is attached as Exhibit A; those obligations imposed by the law of the State of Illinois upon a ELEMENTARY PRINCIPAL; and to perform such other duties normally performed by an ELEMENTARY PRINCIPAL as from time to time may be assigned to the ELEMENTARY PRINCIPAL by the Superintendent of Schools or the Board. Duties shall be performed from the months of July through June, and per diem shall be calculated based upon a 210 day work year.

3. **Salary.** For the 2023-2024 contract year the amount of ELEMENTARY PRINCIPAL's salary shall be $84,991.57 per annum for each subsequent year of the contract an amount to be determined before the beginning of each subsequent contract year, but in no case less than the salary negotiated for the preceding contract year. ELEMENTARY PRINCIPAL hereby agrees to devote such time, skill, labor, and attention to his/her employment during the term of this Contract, except as otherwise provided in this Contract, and to perform faithfully the duties of ELEMENTARY PRINCIPAL for the school district and the Board as set forth in this Contract. The annual salary shall be paid in substantially equal installments in accordance with the policy of the Board governing payment of salary to other licensed members of the professional staff. Any adjustment in salary made during the life of this Contract shall be in the form of an approved amendment motion and shall become a part of this Contract. It is provided, however, that by so doing, it shall not be considered that the Board has entered into a new Contract with ELEMENTARY PRINCIPAL, nor that the termination date of this Contract has been in any way extended, unless so stated in the Board motion.

4. **Pension.** From and out of the salary of the ELEMENTARY PRINCIPAL, the Board shall withhold and pay such amount as may be required by law, on behalf of the ELEMENTARY PRINCIPAL to the Teacher Retirement System. The purpose of such direct employer payment shall be to defer federal income taxation of such amount, consistent with the provisions of Internal Revenue Code section 414-h(2) and Tax Opinions 81-35 and 81-36.

5. **T.H.I.S.** In addition to the salary and pension payments of ELEMENTARY PRINCIPAL, as set forth hereinabove in paragraphs 3 and 4, the Board shall pay any such amount

as may be required by law on behalf of ELEMENTARY PRINCIPAL to the Teacher Health Insurance Security Fund.

6. **Evaluation.** Annually, but no later than February 15th of each year, the Superintendent or designee shall review with ELEMENTARY PRINCIPAL progress toward established goals and working relationships among the Superintendent, the District leadership team, principals, the faculty, the staff and the community, and shall consider ELEMENTARY PRINCIPAL's annual salary for the next subsequent year (if any). A summary of the evaluation will be provided to ELEMENTARY PRINCIPAL in writing no later than March 1st, pursuant to the district's evaluation plan for administrators.

7. **Performance-Based Contract.** This contract is a performance-based contract linked to student performance and academic improvement of schools with the district. The ELEMENTARY PRINCIPAL shall strive to meet the goals during the term of this Contract. The parties agree the goals and indicators attached hereto as Exhibit B and incorporated herein by reference thereto are linked to student performance and academic improvement of the schools within the district.

8. **License.** ELEMENTARY PRINCIPAL shall furnish to the Board, during the term of this Contract, a valid and appropriate license to act as ELEMENTARY PRINCIPAL in accordance with the laws of the State of Illinois and as directed by the Superintendent and Board.

9. **Other Work.** ELEMENTARY PRINCIPAL may undertake consultative work, speaking engagements, writing, lecturing, college or university teaching, and other professional duties and obligations provided that these activities do not interfere with the effective performance of his/her duties as ELEMENTARY PRINCIPAL. ELEMENTARY PRINCIPAL shall have the responsibility to seek prior approval from the Superintendent of such outside activity in a timely fashion.

10. **Discharge for Cause.** Throughout the term of this Contract, ELEMENTARY PRINCIPAL shall be subject to discharge for cause provided, however, that the Board shall not arbitrarily or capriciously call for dismissal and that ELEMENTARY PRINCIPAL shall have the right to service of written charges, notice of hearing, and a hearing before the Board. If ELEMENTARY PRINCIPAL chooses to be accompanied by counsel at such a hearing, all such personal expenses shall be paid by ELEMENTARY PRINCIPAL. Failure to comply with the terms and conditions of this Contract shall also be sufficient cause for purposes of discharge, as provided in this Contract.

11. **Termination by Agreement.** During the term of this Contract, the Board and ELEMENTARY PRINCIPAL may mutually agree, in writing, to terminate this Contract.

12. **Referrals.** The Board, collectively and individually, and the Superintendent shall promptly refer all criticisms, complaints, and suggestions called to its/their attention to ELEMENTARY PRINCIPAL for study and recommendation.

13. **Professional Activities.** ELEMENTARY PRINCIPAL shall be encouraged to attend appropriate professional meetings at the local, state, and national levels. Within budget constraints, and up to the total allotment of no more than $1,500 biennially, costs of attendance shall be paid by the Board upon receipt of a full, itemized account of allowable costs. Unused professional activities reimbursements shall not be available as a cash option, and shall be waived if unused. Nothing contained in this provision shall be read to require the Board to employ ELEMENTARY PRINCIPAL beyond the single year term of this agreement.

14. **Membership Dues.** The Board shall pay the cost of ELEMENTARY PRINCIPAL annual membership dues for one professional organization on behalf of the ELEMENTARY PRINCIPAL. ELEMENTARY PRINCIPAL shall select the organization for which dues are paid, but such organization shall be subject to approval of the Superintendent.

15. **Medical and Disability Insurance.** ELEMENTARY PRINCIPAL shall have the same benefit for Medical Insurance as that provided to other full-time professionally licensed staff members in the District. Board shall also provide for ELEMENTARY PRINCIPAL a disability insurance policy subject to terms and conditions set by Board and insurer policy.

16. **Life Insurance.** The Board shall provide and pay for forty five thousand and 00/100 Dollars ($45,000.00) of term life insurance for the ELEMENTARY PRINCIPAL during the term of this Contract. ELEMENTARY PRINCIPAL shall designate the beneficiary of the policy.

17. **Sick Leave.** ELEMENTARY PRINCIPAL shall be entitled to thirteen (13) sick leave days annually if serving years 1 through 19, seventeen (17) sick leave days annually if serving years 20 through 24, or twenty-two (22) sick leave days annually if serving years 25 or more. Earned sick leave shall be cumulative pursuant to Board policy, the same as for other staff of the District.

18. **Personal Leave.** ELEMENTARY PRINCIPAL shall be entitled to the same personal leave as other professionally licensed staff of the District as set forth in the collective bargaining agreement between the District and its professionally licensed staff.

19. **Other Benefits.** Except to the extent payment of any benefits would violate IRS non-discrimination rules and regulations, the administrator shall receive additional benefits that are provided in Board Policy and/or granted to professionally licensed staff.

20. **Disability.** Should ELEMENTARY PRINCIPAL be unable to perform the duties and obligations of this Contract, by reason of illness, accident, or other cause beyond ELEMENTARY PRINCIPAL's control and such disability exists after the exhaustion of accumulated leave days and vacation days during any school year, the Board, in its discretion, may make a proportionate deduction from the salary stipulated. If such disability continues for sixty (60) calendar days after the exhaustion of accumulated leave days (including FMLA) and vacation days during any school year, or if such disability is permanent, irreparable, or of such nature as to make the performance of ELEMENTARY PRINCIPAL's duties impossible, the Board, at its option, may terminate this Contract, whereupon the respective duties, rights and obligations of the

parties shall terminate. ELEMENTARY PRINCIPAL shall provide medical evidence of his ability to perform the essential functions of his job to the Superintendent upon request.

21. Criminal Records Check. Pursuant to 105 ILCS 5/10-21.9, Boards of Education are prohibited from knowingly employing a person who has been convicted of committing or attempting to commit the named crimes therein. If the fingerprint-based criminal records check required by Illinois law is not completed at the time this Contract is signed, and any subsequent investigation or report reveals there has been such a conviction, this Contract shall immediately become null and void.

22. Notice. Any notice required under this Contract shall be in writing and shall become effective on the day of mailing thereof by first class, registered, or certified mail, postage prepaid, addressed:

To the Board:
President, Board of Education
Jacksonville School District No. 117
516 Jordan
Jacksonville, Illinois 62650

To the ELEMENTARY PRINCIPAL:
Bobbie Mills
214 Southview Drive
Jacksonville, Illinois 62650

23. Headings. Paragraph headings and numbers have been inserted for convenience of reference only, and if there shall be any conflict between any such headings or numbers and the text of this Contract, the text shall control.

24. Contract Extension. At the end of any year of this Contract, the Board and ELEMENTARY PRINCIPAL may mutually agree to extend the employment of ELEMENTARY PRINCIPAL for a single year period. Notwithstanding the foregoing, prior to March 1 of the year in which this Contract expires, the Board shall take action to extend or not to extend the terms of this Contract for one additional year, and shall notify ELEMENTARY PRINCIPAL in writing of such action. Failure of the Board to take such action shall extend this Contract for one (1) additional year.

25. Copies of Contract. This Contract may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.

26. Severability. It is understood and agreed by the parties that if any part, term, or provision of this Contract is held by the courts to be illegal or in conflict with any law of the State of Illinois, the validity of remaining portions or provisions shall not be affected, and the rights and obligations of the parties shall be construed and enforced as if the Contract did not contain the particular part, term, or provision held to be invalid.

27. Jurisdiction. This Contract has been executed in the State of Illinois, and shall be governed in accordance with the laws of the State of Illinois in every respect.

28. Complete Understanding. This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior agreements, arrangements, and communications between the parties, whether oral or written.

29. Relevant Law. This Contract is authorized under the provisions of 105 ILCS 5/10-23.8a.

IN WITNESS WHEREOF, the parties have caused this Contract to be executed in their respective names; and in the case of the Board, by its President and attested to by its Secretary, on the day and year first above written.

Bobbie Mills, Elementary Principal

_____

Board of Education
Jacksonville School District No.117

By: _____
Noel Beard, President

ATTEST:

_____
Teresa Wilson, Secretary

EXHIBIT A

Jacksonville School District 117

Job Description

Position Title:	Elementary Principal
Reports to:	Superintendent
Location:	District #117
Function:	The Principal is the administrator and educational leader of the school and bears a responsibility for all matters that concern the school. The Principal is responsible for administering and supervising the operation and the work of the school in all of its phases. The Principal is responsible for activities and problems that relate to the teachers, students, and educational programs, supplies, and equipment, which affect the school in his/her sphere of activity. The Principal is concerned with the improvement of instruction through proper leadership in the areas of administration and supervision. A majority of the time spent by a principal shall be spent on curriculum and staff development through both formal and informal activities, establishing clear lines of communication regarding school goals, accomplishments, practices and policies with parents and teachers.
Salary & Benefits:	Regionally competitive salary and benefits commensurate with experience. Actual salary and benefits will be negotiated with finalists. Benefits include health, life, and vision insurance; paid sick time (i.e., 13 days) and personal time (i.e., 3 days)
Terms of Employment:	Days per year: 210 days
Type of Employment:	Full-time, permanent

Required Qualifications: The individual employed for this position must possess and maintain the following qualifications:

Education, Experience & Certification Requirements

- Master's Degree from an accredited college or university, preferably in School Administration or other related educational discipline.
- Professional Educator License with a General Administrative Endorsement.
- Extensive successful teaching experience, preferably in more than one subject area and grade level.
- Successful experience as an Administrator in the Elementary School level preferred.
- State certified evaluator of teachers.
- Proven record of dynamic educational leadership, including excellent interpersonal and communication skills with students, staff, and parents.
- Demonstrated ability to work with people in a way that facilities positive growth in both students and staff.
- Demonstrated professionalism.

Knowledge & Skills

- Knowledge of applicable federal and state education laws and regulations regarding education.
- Knowledge of current teaching methods and educational pedagogy, as well as differentiated instruction based upon student learning styles.
- Solid understanding of elementary curriculum and the Common Core Standards.
- Ability to motivate, develop, and support a high performing, high quality team and hold all accountable for improved student achievement.
- Ability to use computer network system and software applications as needed.
- Ability to develop and implement projects.
- Possess strong technology skills (i.e., productivity software, data management software, hardware, etc.).
- Experience in giving professional presentations or conducting training.
- Knowledge of best practices in administration, program evaluation, and staff supervision.
- Knowledge of data information systems, data analysis, and the formulation of action plans.
- Excellent verbal and written communication skills.
- Ability to read and analyze complex information.
- Ability to organize multiple tasks within conflicting time constraints.
- Ability to engage in self-evaluation with regard to leadership, performance, and professional growth.
- Ability to establish and maintain cooperative working relationships with others contacted in the course of work.

Duties & Essential Job Functions:

The job responsibilities for this position of Elementary Principal for Jacksonville School District #117 are listed below.

- Supervises development and improvement of the instructional programs.
- Organizes and develops a school climate that promotes adequate discipline of students, rapport with teachers, and understanding of parents to the end of an excellent learning environment.
- Cooperates with all appropriate administrative personnel, teaching staff, parents, students, and others in assuring the best education for all students.
- Accepts responsibility for providing the means for teachers to be successful through in-service training, counseling, and appropriate examples.
- Cooperates in the process of evaluating substitute teachers.
- Screens candidates and makes employment recommendations to the Director of Human Resources.
- Oversees a positive public relations program with parents and community in general.
- Plans and organizes the use of school facilities in the best interests of the students and the community.
- Organizes the building so that a smooth operation in terms of programs, staff functioning, and student involvement is enhanced.
- Organizes and administers the school within the approved policies of the Board of Education.
- Maintains the safety of people involved with the school system and safeguards the buildings, furnishings, books, and apparatus contained therein from damage and insure proper care and cleanliness.
- Accepts responsibility for accounting procedures in the areas of budget, all funds, monitor grants, and teacher attendance.
- Oversees the supervision of attendance records and periodically reviews those records to insure that school staff members are following state requirements and reporting that data.

- Complies with all state requirements regarding educational leadership and school improvement planning.
- Keeps the Superintendent informed of all matters in the building that may have ramifications for the Board of Education or the district.
- Becomes knowledgeable of the provisions of all collective bargaining agreements and employee handbooks to properly administer those provisions for which the principal is responsible.
- Directs and insures supervision of all extra-curricular activities.
- Evaluates the performance of all staff.
- Completes all reports and special duties assigned by the Superintendent.
- Perform other duties as assigned..

Supervision:

Under broad supervision, this position supervises full and part-time building staff; including but not limited to, teachers, psychologists, social workers, counselors, nurses, paraprofessionals, lunchroom employees, and custodians.

Exhibit B
Performance Goals and Indicators

In accordance with Section 10-23.8a of the Illinois School Code, this Agreement is performance based and linked to student performance and academic improvement attributable to the responsibilities and duties of the ELEMENTARY PRINCIPAL. The ELEMENTARY PRINCIPAL shall strive to meet the goals during the term of this Agreement. The Parties agree the goals and indicators are linked to student performance and academic improvement as required by Section 10-23.8a of the Illinois School Code.

Annually, the ELEMENTARY PRINCIPAL shall evaluate: (a) student performance, and (b) academic improvement of the students at his or her assigned school. No later than March 1st of each year, the ELEMENTARY PRINCIPAL shall report to the Superintendent or designee his or her findings as to student performance and academic improvement of students at the school and make recommendations, if any, for the improvement of student performance and academic improvement in subsequent years. Submission of this report to the Superintendent or designee by the date indicated shall constitute satisfactory completion of the aforementioned goals.

Annually, the ELEMENTARY PRINCIPAL and the Superintendent or designee may develop additional goals that are designed to enhance student performance and academic improvement, as well as the indicators to measure the same. Such goals and indicators shall become part of this Agreement.

MATTHEW MOORE– ASSISTANT SUPERINTENDENT CONTRACT
2023-2025

This Contract made and entered into this 23rd day of August, by and between the Board of Education of Jacksonville School District No. 117, Jacksonville, Illinois (hereinafter "the Board" or "the District") and MATTHEW MOORE (hereinafter "ASSISTANT SUPERINTENDENT"), ratified at the meeting of the Board held on August 23, 2023, as found in the minutes of that meeting.

IT IS AGREED:

1. **Employment.** MATTHEW MOORE is hereby hired and retained from July 1, 2023 to June 30, 2025, as ASSISTANT SUPERINTENDENT in and for the District.

2. **Duties.** The duties and responsibilities of ASSISTANT SUPERINTENDENT shall be all those duties incident to the office of the ASSISTANT SUPERINTENDENT. ASSISTANT SUPERINTENDENT shall work with the Board to establish an appropriate job description, a copy of which shall be attached as Exhibit A and incorporated into this agreement upon its adoption by the Board; those obligations imposed by the law of the State of Illinois upon an ASSISTANT SUPERINTENDENT; and to perform such other duties normally performed by an ASSISTANT SUPERINTENDENT as from time to time may be assigned to the ASSISTANT SUPERINTENDENT by the Superintendent of Schools or the Board. Duties shall be performed from the months of July through June, and per diem shall be calculated based upon a 234 day work year.

3. **Salary.** For the 2023-2024 contract year the amount of ASSISTANT SUPERINTENDENT's salary shall be $136,000 per annum and for each subsequent year of the contract an amount to be determined before the beginning of each subsequent contract year, but in no case less than the salary negotiated for the preceding contract year. ASSISTANT SUPERINTENDENT hereby agrees to devote such time, skill, labor, and attention to his/her employment during the term of this Contract, except as otherwise provided in this Contract, and to perform faithfully the duties of ASSISTANT SUPERINTENDENT for the school district and the Board as set forth in this Contract. The annual salary shall be paid in substantially equal installments in accordance with the policy of the Board governing payment of salary to other licensed members of the professional staff. Any adjustment in salary made during the life of this Contract shall be in the form of an approved amendment motion and shall become a part of this Contract. It is provided, however, that by so doing, it shall not be considered that the Board has entered into a new Contract with ASSISTANT SUPERINTENDENT, nor that the termination date of this Contract has been in any way extended, unless so stated in the Board motion.

4. **Pension.** From and out of the salary of the ASSISTANT SUPERINTENDENT, the Board shall withhold and pay such amount as may be required by law, on behalf of the ASSISTANT SUPERINTENDENT to the Teacher Retirement System. The purpose of such direct employer payment shall be to defer federal income taxation of such amount, consistent with the provisions of Internal Revenue Code section 414-h(2) and Tax Opinions 81-35 and 81-36.

5. **T.H.I.S.** In addition to the salary and pension payments of ASSISTANT SUPERINTENDENT, as set forth hereinabove in paragraphs 3 and 4, the Board shall pay any such amount as may be required by law on behalf of ASSISTANT SUPERINTENDENT to the Teacher Health Insurance Security Fund.

6. **Evaluation.** Annually, but no later than February 15th of each year, the Superintendent or designee shall review with ASSISTANT SUPERINTENDENT progress toward established goals and working relationships among the Superintendent, the District leadership team, ASSISTANT SUPERINTENDENTs, the faculty, the staff and the community, and shall consider ASSISTANT SUPERINTENDENT 's annual salary for the next subsequent year (if any). A summary of the evaluation will be provided to ASSISTANT SUPERINTENDENT in writing no later than March 1st, pursuant to the district's evaluation plan for administrators.

7. **Performance-Based Contract.** This contract is a performance-based contract linked to student performance and academic improvement of schools with the district. The ASSISTANT SUPERINTENDENT shall strive to meet the goals during the term of this Contract. The parties agree the goals and indicators attached hereto as Exhibit B and incorporated herein by reference thereto are linked to student performance and academic improvement of the schools within the district.

8. **License.** ASSISTANT SUPERINTENDENT shall furnish to the Board, during the term of this Contract, a valid and appropriate license to act as ASSISTANT SUPERINTENDENT in accordance with the laws of the State of Illinois and as directed by the Superintendent and Board.

9. **Other Work.** ASSISTANT SUPERINTENDENT may undertake consultative work, speaking engagements, writing, lecturing, college or university teaching, and other professional duties and obligations provided that these activities do not interfere with the effective performance of his/her duties as ASSISTANT SUPERINTENDENT. ASSISTANT SUPERINTENDENT shall have the responsibility to seek prior approval from the Superintendent of such outside activity in a timely fashion.

10. **Discharge for Cause.** Throughout the term of this Contract, ASSISTANT SUPERINTENDENT shall be subject to discharge for cause provided, however, that the Board shall not arbitrarily or capriciously call for dismissal and that ASSISTANT SUPERINTENDENT shall have the right to service of written charges, notice of hearing, and a hearing before the Board. If ASSISTANT SUPERINTENDENT chooses to be accompanied by counsel at such a hearing, all such personal expenses shall be paid by ASSISTANT SUPERINTENDENT. Failure to comply with the terms and conditions of this Contract shall also be sufficient cause for purposes of discharge, as provided in this Contract.

11. **Termination by Agreement.** During the term of this Contract, the Board and ASSISTANT SUPERINTENDENT may mutually agree, in writing, to terminate this Contract.

12. **Referrals.** The Board, collectively and individually, and the Superintendent shall promptly refer all criticisms, complaints, and suggestions called to its/their attention to ASSISTANT SUPERINTENDENT for study and recommendation.

13. Professional Activities. ASSISTANT SUPERINTENDENT shall be encouraged to attend appropriate professional meetings at the local, state, and national levels. Within budget constraints, and up to the total allotment of no more than $1,500 biennially, costs of attendance shall be paid by the Board upon receipt of a full, itemized account of allowable costs. Unused professional activities reimbursements shall not be available as a cash option, and shall be waived if unused. Nothing contained in this provision shall be read to require the Board to employ ASSISTANT SUPERINTENDENT beyond the single year term of this agreement.

14. Membership Dues. The Board shall pay the cost of ASSISTANT SUPERINTENDENT annual membership dues for one professional organization on behalf of the ASSISTANT SUPERINTENDENT. ASSISTANT SUPERINTENDENT shall select the organization for which dues are paid, but such organization shall be subject to approval of the Superintendent.

15. Medical and Disability Insurance. ASSISTANT SUPERINTENDENT shall have the same benefit for Medical Insurance as that provided to other full-time professionally licensed staff members in the District. Board shall also provide for ASSISTANT SUPERINTENDENT a disability insurance policy subject to terms and conditions set by Board and insurer policy.

16. Life Insurance. The Board shall provide and pay for forty five thousand and 00/100 Dollars ($45,000.00) of term life insurance for the ASSISTANT SUPERINTENDENT during the term of this Contract. ASSISTANT SUPERINTENDENT shall designate the beneficiary of the policy.

17. Vacation. ASSISTANT SUPERINTENDENT shall be entitled to twenty (20) working days of vacation annually, in each year of this Contract, exclusive of legal and school holidays, as well as Winter and Spring Break. These days shall be issued on July 1st each year and must be taken within eighteen (18) months, shall not accumulate, so that such days are waived and lost if not taken within the eighteen (18) months in which they are earned. Vacation in excess of five (5) school days shall be taken subject to approval of the Superintendent.

18. Sick Leave. ASSISTANT SUPERINTENDENT shall be entitled to thirteen (13) sick leave days annually if serving years 1 through 19, seventeen (17) sick leave days annually if serving years 20 through 24, or twenty-two (22) sick leave days annually if serving years 25 or more. Earned sick leave shall be cumulative pursuant to Board policy, the same as for other staff of the District.

19. Personal Leave. ASSISTANT SUPERINTENDENT shall be entitled to the same personal leave as other professionally licensed staff of the District as set forth in the collective bargaining agreement between the District and its professionally licensed staff.

20. Other Benefits. Except to the extent payment of any benefits would violate IRS non-discrimination rules and regulations, the administrator shall receive additional benefits that are provided in Board Policy and/or granted to professionally licensed staff.

21. Disability. Should ASSISTANT SUPERINTENDENT be unable to perform the duties and obligations of this Contract, by reason of illness, accident, or other cause beyond ASSISTANT SUPERINTENDENT's control and such disability exists after the exhaustion of accumulated leave days and vacation days during any school year, the Board, in its discretion, may make a proportionate deduction from the salary stipulated. If such disability continues for sixty (60) calendar days after the exhaustion of accumulated leave days (including FMLA) and vacation days during any school year, or if such disability is permanent, irreparable, or of such nature as to make the performance of ASSISTANT SUPERINTENDENT's duties impossible, the Board, at its option, may terminate this Contract, whereupon the respective duties, rights and obligations of the parties shall terminate. ASSISTANT SUPERINTENDENT shall provide medical evidence of his ability to perform the essential functions of his job to the Superintendent upon request.

22. Criminal Records Check. Pursuant to 105 ILCS 5/10-21.9, Boards of Education are prohibited from knowingly employing a person who has been convicted of committing or attempting to commit the named crimes therein. If the fingerprint-based criminal records check required by Illinois law is not completed at the time this Contract is signed, and any subsequent investigation or report reveals there has been such a conviction, this Contract shall immediately become null and void.

23. Notice. Any notice required under this Contract shall be in writing and shall become effective on the day of mailing thereof by first class, registered, or certified mail, postage prepaid, addressed:

To the Board:
President, Board of Education
Jacksonville School District No. 117
211 West State Street
Jacksonville, Illinois 62650

To the ASSISTANT SUPERINTENDENT:
MATTHEW MOORE
1116 Jesse Scott Drive
Riverton, Illinois 62561

24. Headings. Paragraph headings and numbers have been inserted for convenience of reference only, and if there shall be any conflict between any such headings or numbers and the text of this Contract, the text shall control.

25. Contract Extension. At the end of any year of this Contract, the Board and ASSISTANT SUPERINTENDENT may mutually agree to extend the employment of ASSISTANT SUPERINTENDENT for a single year period. Notwithstanding the foregoing, prior to April 1 of the year in which this Contract expires, the Board shall take action to extend or not to extend the terms of this Contract for one additional year, and shall notify ASSISTANT SUPERINTENDENT in writing of such action. Failure of the Board to take such action shall extend this Contract for one (1) additional year.

26. Copies of Contract. This Contract may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.

27. Severability. It is understood and agreed by the parties that if any part, term, or provision of this Contract is held by the courts to be illegal or in conflict with any law of the State of Illinois, the validity of remaining portions or provisions shall not be affected, and the rights and obligations of the parties shall be construed and enforced as if the Contract did not contain the particular part, term, or provision held to be invalid.

28. Jurisdiction. This Contract has been executed in the State of Illinois, and shall be governed in accordance with the laws of the State of Illinois in every respect.

29. Complete Understanding. This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior agreements, arrangements, and communications between the parties, whether oral or written.

30. Relevant Law. This Contract is authorized under the provisions of 105 ILCS 5/10-23.8a.

IN WITNESS WHEREOF, the parties have caused this Contract to be executed in their respective names; and in the case of the Board, by its President and attested to by its Secretary, on the day and year first above written.

MATTHEW MOORE, ASSISTANT SUPERINTENDENT

_____

Board of Education
Jacksonville School District No.117

By: _____
Noel Beard, President

ATTEST:

_____
Teresa Wilson, Secretary

Jacksonville School District #117
211 W. State St
Jacksonville, Illinois 62650
Office: (217) 243-9411
Fax: (217) 243-6844

Steve Ptacek
Superintendent of Schools

RICH HISTORY, BRIGHT FUTURE

EXHIBIT A

Jacksonville School District 117

Job Description

Position Title: Assistant Superintendent

Reports to: Superintendent

Function: Under the general direction of the Superintendent, the Assistant Superintendent is responsible for the general operation of individual schools and the district. This includes, but is not limited to, various programs, policies and procedures, business services and technology, fiscal planning, transportation, building maintenance and operations, and special projects.

Salary & Benefits: Regionally competitive salary and benefits commensurate with experience. Actual salary and benefits will be negotiated with finalists. Benefits include health, life, and vision insurance; paid vacation time, sick time, and personal time

Type of Employment: Full-time

Terms of Employment: 12-month position

Required Qualifications: The individual employed for this position must possess and maintain the following qualifications:

Education, Experience & Certification Requirements

- Master's degree necessary.
- Illinois Professional Educator License with General Administrative endorsement required.
- Superintendent endorsement preferred.

Knowledge & Skills

- Thorough knowledge of principles, procedures, and practices of public school operations.
- Thorough knowledge of federal, state, and local laws, rules and regulations governing public school facilities.
- Thorough knowledge of personnel and management principles, practices, and techniques as they relate to the administration of policy development, employee relations, and related services.
- Comply with confidentiality requirements and ethical guidelines for local, state and federal laws, polices and statutes.
- Provide financial guidance to the Administration and School Board which supports the fiscal stability of the District.
- Excellent interpersonal communication skills. Able to communicate effectively with staff at all levels, Board members, and the general public.
- Proficient in standard office software applications.

Duties & Essential Job Functions:

The job responsibilities for this position of Assistant Superintendent for Jacksonville School District #117 are listed below.

- Report to Superintendent on all assigned matters concerning the operations of the school systems.
- Act as a liaison with the Superintendent, other divisions of the school system and other organizations on matters related to facilities, construction management, transportation, technology, personnel and maintenance.
- Coordinate the support services with the operational needs of the District.
- Continually monitor and evaluate the performance and effectiveness of division wide programs and services; provides feedback to subordinates and others; and recommends program modifications as needed.
- Ensures that the Superintendent is kept fully informed about matters within the school district divisions, and advises the Superintendent on such issues.
- Respond to inquiries for interpretation from the school staff on matters not clearly covered by regulation, policy, or legislation.
- Supervise and conduct personnel administration duties for direct report subordinates, evaluating, assigning special projects, monitoring attendance and granting leave.
- Serves on the district's negotiating team.
- Monitor the goals, objectives, and content of district curricula.
- Represents the district in matters related to instruction to the general public, specific groups, and individuals.
- Attend regular Board of Education meetings; staff meetings and other related meetings.
- Work closely with the curriculum, business, payroll and human resources, buildings/grounds, and transportation departments.
- Perform other duties as assigned.

Physical Requirements:

While performing job, employee is required to: (F = Frequently, O = Occasionally, S = Seldom)

Climb Ladders	S	Kneel	F	Lift/Carry > 50 lbs.	S	Push/Pull > 50 lbs.	S	Talk	F
Climb Stairs	F	Lift/Carry under 10 lbs.	F	Push/Pull under 10 lbs.	F	See	F	Twist	F
Crawl	S	Lift/Carry 10-25 lbs.	F	Push/Pull 10-25 lbs.	S	Squat	F	Walk	F
Hear	F	Lift/Carry 25-50 lbs.	S	Push/Pull 25-50 lbs.	O	Stoop/Bend	F		

Calendar/Work Schedule and Compensation:

Annual Calendar: 12 Month Calendar

Compensation:
___ Paid per the Contractual Agreement with the JEA (salaried)
___ Paid per the Contractual Agreement with the JISPA (hourly)
___ Paid per the Contractual Agreement with the DUSA (hourly)
___ Paid per the Contractual Agreement with the Bus Drivers (hourly)
___ Paid per the Contractual Agreement with the Custodians/Maintenance (hourly)
_X_ Regionally-competitive salary (not paid per a collectively-bargained contractual agreement)

Classification:
_X_ Administrative
___ Supervisory
___Confidential (non-certified, not covered under a Contractual Agreement)
___ Certified (covered under the Contractual Agreement with JEA)
___ Non-Certified (covered under the Contractual Agreement with JISPA)
___ Non-Certified (covered under the Contractual Agreement with Bus Drivers)
___ Non-Certified (covered under the Contractual Agreement with Custodians/Maintenance)

FLSA Status:
___ Non-Exempt from overtime under the Fair Labor Standards Act
_X_ Exempt from overtime under the Fair Labor Standards Act

Exhibit B
Performance Goals and Indicators

In accordance with Section 10-23.8a of the Illinois School Code, this Agreement is performance based and linked to student performance and academic improvement attributable to the responsibilities and duties of the ASSISTANT SUPERINTENDENT. The ASSISTANT SUPERINTENDENT shall strive to meet the goals during the term of this Agreement. The Parties agree the goals and indicators are linked to student performance and academic improvement as required by Section 10-23.8a of the Illinois School Code.

Annually, the ASSISTANT SUPERINTENDENT shall evaluate: (a) student performance, and (b) academic improvement of the students at his or her assigned school. No later than March 1st of each year, the ASSISTANT SUPERINTENDENT shall report to the Superintendent or designee his or her findings as to student performance and academic improvement of students at the school and make recommendations, if any, for the improvement of student performance and academic improvement in subsequent years. Submission of this report to the Superintendent or designee by the date indicated shall constitute satisfactory completion of the aforementioned goals.

Annually, the ASSISTANT SUPERINTENDENT and the Superintendent or designee may develop additional goals that are designed to enhance student performance and academic improvement, as well as the indicators to measure the same. Such goals and indicators shall become part of this Agreement.

HOLLY O'NEIL – ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION CONTRACT
2023-2025

This Contract made and entered into this 23rd day of August, by and between the Board of Education of Jacksonville School District No. 117, Jacksonville, Illinois (hereinafter "the Board" or "the District") and HOLLY O'NEIL (hereinafter "ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION"), ratified at the meeting of the Board held on August 23, 2023, as found in the minutes of that meeting.

IT IS AGREED:

1. **Employment.** HOLLY O'NEIL is hereby hired and retained from July 1, 2023 to June 30, 2025, as ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION in and for the District.

2. **Duties.** The duties and responsibilities of ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION shall be all those duties incident to the office of the ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION. ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION shall work with the Board to establish an appropriate job description, a copy of which shall be attached as Exhibit A and incorporated into this agreement upon its adoption by the Board; those obligations imposed by the law of the State of Illinois upon an ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION; and to perform such other duties normally performed by an ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION as from time to time may be assigned to the ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION by the Superintendent of Schools or the Board. Duties shall be performed from the months of July through June, and per diem shall be calculated based upon a 234 day work year.

3. **Salary.** For the 2023-2024 contract year the amount of ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION's salary shall be $102,222.68 per annum and for each subsequent year of the contract an amount to be determined before the beginning of each subsequent contract year, but in no case less than the salary negotiated for the preceding contract year. ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION hereby agrees to devote such time, skill, labor, and attention to his/her employment during the term of this Contract, except as otherwise provided in this Contract, and to perform faithfully the duties of ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION for the school district and the Board as set forth in this Contract. The annual salary shall be paid in substantially equal installments in accordance with the policy of the Board governing payment of salary to other licensed members of the professional staff. Any adjustment in salary made during the life of this Contract shall be in the form of an approved amendment motion and shall become a part of this Contract. It is provided, however, that by so doing, it shall not be considered that the Board has entered into a new Contract with ASSISTANT DIRECTOR OF STUDENT SERVICES

& SPECIAL EDUCATION, nor that the termination date of this Contract has been in any way extended, unless so stated in the Board motion.

4. Pension. From and out of the salary of the ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION, the Board shall withhold and pay such amount as may be required by law, on behalf of the ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION to the Teacher Retirement System. The purpose of such direct employer payment shall be to defer federal income taxation of such amount, consistent with the provisions of Internal Revenue Code section 414-h(2) and Tax Opinions 81-35 and 81-36.

5. T.H.I.S. In addition to the salary and pension payments of ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION, as set forth hereinabove in paragraphs 3 and 4, the Board shall pay any such amount as may be required by law on behalf of ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION to the Teacher Health Insurance Security Fund.

6. Evaluation. Annually, but no later than February 15th of each year, the Superintendent or designee shall review with ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION progress toward established goals and working relationships among the Superintendent, the District leadership team, principals, the faculty, the staff and the community, and shall consider ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION 's annual salary for the next subsequent year (if any). A summary of the evaluation will be provided to ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION in writing no later than March 1st, pursuant to the district's evaluation plan for administrators.

7. Performance-Based Contract. This contract is a performance-based contract linked to student performance and academic improvement of schools with the district. The ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION shall strive to meet the goals during the term of this Contract. The parties agree the goals and indicators attached hereto as Exhibit B and incorporated herein by reference thereto are linked to student performance and academic improvement of the schools within the district.

8. License. ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION shall furnish to the Board, during the term of this Contract, a valid and appropriate license to act as ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION in accordance with the laws of the State of Illinois and as directed by the Superintendent and Board.

9. Other Work. ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION may undertake consultative work, speaking engagements, writing, lecturing, college or university teaching, and other professional duties and obligations provided that these activities do not interfere with the effective performance of his/her duties as ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION. ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION shall have the responsibility to seek prior approval from the Superintendent of such outside activity in a timely fashion.

10. Discharge for Cause. Throughout the term of this Contract, ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION shall be subject to discharge for cause provided, however, that the Board shall not arbitrarily or capriciously call for dismissal and that ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION shall have the right to service of written charges, notice of hearing, and a hearing before the Board. If ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION chooses to be accompanied by counsel at such a hearing, all such personal expenses shall be paid by ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION. Failure to comply with the terms and conditions of this Contract shall also be sufficient cause for purposes of discharge, as provided in this Contract.

11. Termination by Agreement. During the term of this Contract, the Board and ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION may mutually agree, in writing, to terminate this Contract.

12. Referrals. The Board, collectively and individually, and the Superintendent shall promptly refer all criticisms, complaints, and suggestions called to its/their attention to ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION for study and recommendation.

13. Professional Activities. ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION shall be encouraged to attend appropriate professional meetings at the local, state, and national levels. Within budget constraints, and up to the total allotment of no more than $1,500 biennially, costs of attendance shall be paid by the Board upon receipt of a full, itemized account of allowable costs. Unused professional activities reimbursements shall not be available as a cash option, and shall be waived if unused. Nothing contained in this provision shall be read to require the Board to employ ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION beyond the single year term of this agreement.

14. Membership Dues. The Board shall pay the cost of ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION annual membership dues for one professional organization on behalf of the ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION. ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION shall select the organization for which dues are paid, but such organization shall be subject to approval of the Superintendent.

15. Medical and Disability Insurance. ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION shall have the same benefit for Medical Insurance as that provided to other full-time professionally licensed staff members in the District. Board shall also provide for ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION a disability insurance policy subject to terms and conditions set by Board and insurer policy.

16. Life Insurance. The Board shall provide and pay for forty five thousand and 00/100 Dollars ($45,000.00) of term life insurance for the ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION during the term of this Contract.

ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION shall designate the beneficiary of the policy.

17. Vacation. ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION shall be entitled to twenty (20) working days of vacation annually, in each year of this Contract, exclusive of legal and school holidays, as well as Winter and Spring Break. These days shall be issued on July 1st each year and must be taken within eighteen (18) months, shall not accumulate, so that such days are waived and lost if not taken within the eighteen (18) months in which they are earned. Vacation in excess of five (5) school days shall be taken subject to approval of the Superintendent.

18. Sick Leave. ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION shall be entitled to thirteen (13) sick leave days annually if serving years 1 through 19, seventeen (17) sick leave days annually if serving years 20 through 24, or twenty-two (22) sick leave days annually if serving years 25 or more. Earned sick leave shall be cumulative pursuant to Board policy, the same as for other staff of the District.

19. Personal Leave. ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION shall be entitled to the same personal leave as other professionally licensed staff of the District as set forth in the collective bargaining agreement between the District and its professionally licensed staff.

20. Other Benefits. Except to the extent payment of any benefits would violate IRS non-discrimination rules and regulations, the administrator shall receive additional benefits that are provided in Board Policy and/or granted to professionally licensed staff.

21. Disability. Should ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION be unable to perform the duties and obligations of this Contract, by reason of illness, accident, or other cause beyond ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION's control and such disability exists after the exhaustion of accumulated leave days and vacation days during any school year, the Board, in its discretion, may make a proportionate deduction from the salary stipulated. If such disability continues for sixty (60) calendar days after the exhaustion of accumulated leave days (including FMLA) and vacation days during any school year, or if such disability is permanent, irreparable, or of such nature as to make the performance of ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION's duties impossible, the Board, at its option, may terminate this Contract, whereupon the respective duties, rights and obligations of the parties shall terminate. ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION shall provide medical evidence of his ability to perform the essential functions of his job to the Superintendent upon request.

22. Criminal Records Check. Pursuant to 105 ILCS 5/10-21.9, Boards of Education are prohibited from knowingly employing a person who has been convicted of committing or attempting to commit the named crimes therein. If the fingerprint-based criminal records check required by Illinois law is not completed at the time this Contract is signed, and any subsequent

investigation or report reveals there has been such a conviction, this Contract shall immediately become null and void.

23. Notice. Any notice required under this Contract shall be in writing and shall become effective on the day of mailing thereof by first class, registered, or certified mail, postage prepaid, addressed:

To the Board:
President, Board of Education
Jacksonville School District No. 117
211 West State Street
Jacksonville, Illinois 62650

To the ASST DIR. OF STUDENT SERV.
Holly O'Neil
106 East Main
Arenzville, Illinois 62611

24. Headings. Paragraph headings and numbers have been inserted for convenience of reference only, and if there shall be any conflict between any such headings or numbers and the text of this Contract, the text shall control.

25. Contract Extension. At the end of any year of this Contract, the Board and ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION may mutually agree to extend the employment of ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION for a single year period. Notwithstanding the foregoing, prior to April 1 of the year in which this Contract expires, the Board shall take action to extend or not to extend the terms of this Contract for one additional year, and shall notify ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION in writing of such action. Failure of the Board to take such action shall extend this Contract for one (1) additional year.

26. Copies of Contract. This Contract may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.

27. Severability. It is understood and agreed by the parties that if any part, term, or provision of this Contract is held by the courts to be illegal or in conflict with any law of the State of Illinois, the validity of remaining portions or provisions shall not be affected, and the rights and obligations of the parties shall be construed and enforced as if the Contract did not contain the particular part, term, or provision held to be invalid.

28. Jurisdiction. This Contract has been executed in the State of Illinois, and shall be governed in accordance with the laws of the State of Illinois in every respect.

29. Complete Understanding. This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior agreements, arrangements, and communications between the parties, whether oral or written.

30. Relevant Law. This Contract is authorized under the provisions of 105 ILCS 5/10-23.8a.

IN WITNESS WHEREOF, the parties have caused this Contract to be executed in their respective names; and in the case of the Board, by its President and attested to by its Secretary, on the day and year first above written.

Holly O'Neil, ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION

_____

Board of Education
Jacksonville School District No.117

By: _____
Noel Beard, President

ATTEST:

_____
Teresa Wilson, Secretary

Jacksonville School District #117
211 W. State St
Jacksonville, Illinois 62650
Office: (217) 243-9411
Fax: (217) 243-6844

Steve Ptacek
Superintendent of Schools

RICH HISTORY, BRIGHT FUTURE

EXHIBIT A

Jacksonville School District 117

Job Description

Assistant Director of Student Services and Special Education

Position Purpose

Under the general supervision of the Director of Student Services and Special Education, to assist in the implementation and administration of the school district's programs and services in the areas of 504, special education, psychology, guidance, and social work in conformance with district policies and state objectives; as well as applicable law.

To serve in the capacity of the Director of Student Services and Special Education in his or her absence.

Essential Functions

- Assists in developing and administering the school district's special services programs consistent with school district goals and objectives, as well as applicable law.
- Assists in the assignment of special education, speech and language, social work and school psychologist to ensure the most effective utilization and provision of special services and programs as requested.
- Assists in the assignment of students into special education sections.
- Assists in school and system-wide development and staff development in areas of responsibility.
- Keeps abreast of developments in the fields of special education, student assessment and school health programs; keeps other school district staff informed of developments in the field as well as changes in laws or regulations in areas of responsibility.
- Assists in the supervision and evaluation of employees in responsibility areas, including the recruitment, selection, training, professional development, observation and evaluation of staff under areas of responsibility; makes recommendations regarding goals and corrective action.
- Coordinates and attends meetings with district staff and parents, serves on committees, and conducts professional development as needed to fulfill responsibilities.

Additional Duties

Performs other related tasks as assigned by the Superintendent.

Note: The above description is illustrative of tasks and responsibilities. It is not meant to be all inclusive of every task or responsibility.

Education

Use standard office equipment such as personal computers, printer, copier and fax machines, and telephone.

Travel Requirements

Travels to school district buildings and professional meetings as required.

Physical and Mental Demands, Work Hazards

Work in standard office and school building environments.

Note: Also see the Summary of Physical, Sensory and Environmental Requirements Needed to Perform Essential Functions for this position.

Knowledge, Skills and Abilities

- Knowledge of current teaching methods and educational pedagogy, as well as differentiates instruction based upon student learning styles and behavioral management methods.
- Knowledge of best practices in administration, program evaluation and staff supervision.
- Knowledge of data information systems, data analysis and the formulation of action plans.
- Knowledge of principles in psychology, social work and guidance.
- Knowledge of applicable federal and state laws regarding special education, students, and staff, including Section 504 of the Rehabilitation Act, the Americans with Disabilities Act, IDEA, and FERPA.
- Ability to use computer network system and software applications as needed.
- Ability to organize and coordinate work.
- Ability to develop and implement projects.
- Effective verbal and written communication skills.
- Ability to communicate effectively with students and parents.
- Ability to organize multiple tasks and conflicting time constraints.
- Ability to engage in self-evaluation with regard to leadership, performance and professional growth.
- Ability to establish and maintain cooperative working relationships with others contacted in the course of work.

Qualifications Profile

- Certification/License: Type 75 Administrative Certificate
- Illinois State license as required for position.
- Teaching license in special education.
- Teaching license/endorsement in psychology, social work, or guidance preferred.
- Motor Vehicle Operator's License or ability to provide own transportation.
- Bachelor's and Masters Degree from an accredited college or university, preferably in School Administration or other related educational discipline.

Experience

- Successful special education teaching experience, preferably in more than one grade level.
- Experience in guidance, psychology, health, and/or social work preferred.
- Successful administrative experience in special education preferred.

Performance Goals and Indicators

In accordance with Section 10-23.8a of the Illinois School Code, this Agreement is performance based and linked to student performance and academic improvement attributable to the responsibilities and duties of the ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION. The ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION shall strive to meet the goals during the term of this Agreement. The Parties agree the goals and indicators are linked to student performance and academic improvement as required by Section 10-23.8a of the Illinois School Code.

Annually, the ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION shall evaluate: (a) student performance, and (b) academic improvement of the students at his or her assigned school. No later than March 1st of each year, the ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION shall report to the Superintendent or designee his or her findings as to student performance and academic improvement of students at the school and make recommendations, if any, for the improvement of student performance and academic improvement in subsequent years. Submission of this report to the Superintendent or designee by the date indicated shall constitute satisfactory completion of the aforementioned goals.

Annually, the ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION and the Superintendent or designee may develop additional goals that are designed to enhance student performance and academic improvement, as well as the indicators to measure the same. Such goals and indicators shall become part of this Agreement.

TIMOTHY ROBERTS – ASSISTANT PRINCIPAL CONTRACT
AT JACKSONVILLE MIDDLE SCHOOL
2023-2025

This Contract made and entered into this 23rd day of August, by and between the Board of Education of Jacksonville School District No. 117, Jacksonville, Illinois (hereinafter "the Board" or "the District") and TIMOTHY ROBERTS (hereinafter "ASSISTANT PRINCIPAL"), ratified at the meeting of the Board held on August 23, 2023, as found in the minutes of that meeting.

IT IS AGREED:

1. **Employment.** TIMOTHY ROBERTS is hereby hired and retained from July 1, 2023, to June 30, 2025, as ASSISTANT PRINCIPAL in and for the District.

2. **Duties.** The duties and responsibilities of ASSISTANT PRINCIPAL shall be all those duties incident to the office of the ASSISTANT PRINCIPAL as set forth in the job description, a copy of which is attached as Exhibit A; those obligations imposed by the law of the State of Illinois upon an ASSISTANT PRINCIPAL; and to perform such other duties normally performed by an ASSISTANT PRINCIPAL as from time to time may be assigned to the ASSISTANT PRINCIPAL by the Superintendent of Schools or the Board. Duties shall be performed from the months of July through June, and per diem shall be calculated based upon a 210 day work year.

3. **Salary.** For the 2023-2024 contract year the amount of ASSISTANT PRINCIPAL's salary shall be $75,600 per annum and for each subsequent year of the contract an amount to be determined before the beginning of each subsequent contract year, but in no case less than the salary negotiated for the preceding contract year. ASSISTANT PRINCIPAL hereby agrees to devote such time, skill, labor, and attention to his/her employment during the term of this Contract, except as otherwise provided in this Contract, and to perform faithfully the duties of ASSISTANT PRINCIPAL for the school district and the Board as set forth in this Contract. The annual salary shall be paid in substantially equal installments in accordance with the policy of the Board governing payment of salary to other licensed members of the professional staff. Any adjustment in salary made during the life of this Contract shall be in the form of an approved amendment motion and shall become a part of this Contract. It is provided, however, that by so doing, it shall not be considered that the Board has entered into a new Contract with ASSISTANT PRINCIPAL, nor that the termination date of this Contract has been in any way extended, unless so stated in the Board motion.

4. **Pension.** From and out of the salary of the ASSISTANT PRINCIPAL, the Board shall withhold and pay such amount as may be required by law, on behalf of the ASSISTANT PRINCIPAL to the Teacher Retirement System. The purpose of such direct employer payment shall be to defer federal income taxation of such amount, consistent with the provisions of Internal Revenue Code section 414-h(2) and Tax Opinions 81-35 and 81-36.

5. **T.H.I.S.** In addition to the salary and pension payments of ASSISTANT PRINCIPAL, as set forth hereinabove in paragraphs 3 and 4, the Board shall pay any such amount

as may be required by law on behalf of ASSISTANT PRINCIPAL to the Teacher Health Insurance Security Fund.

6. **Evaluation.** Annually, but no later than February 15th of each year, the Superintendent or designee shall review with ASSISTANT PRINCIPAL progress toward established goals and working relationships among the Superintendent, the District leadership team, principals, the faculty, the staff and the community, and shall consider ASSISTANT PRINCIPAL's annual salary for the next subsequent year (if any). A summary of the evaluation will be provided to ASSISTANT PRINCIPAL in writing no later than March 1st, pursuant to the district's evaluation plan for administrators.

7. **Performance-Based Contract.** This contract is a performance-based contract linked to student performance and academic improvement of schools with the district. The ASSISTANT PRINCIPAL shall strive to meet the goals during the term of this Contract. The parties agree the goals and indicators attached hereto as Exhibit B and incorporated herein by reference thereto are linked to student performance and academic improvement of the schools within the district.

8. **License.** ASSISTANT PRINCIPAL shall furnish to the Board, during the term of this Contract, a valid and appropriate license to act as ASSISTANT PRINCIPAL in accordance with the laws of the State of Illinois and as directed by the Superintendent and Board.

9. **Other Work.** ASSISTANT PRINCIPAL may undertake consultative work, speaking engagements, writing, lecturing, college or university teaching, and other professional duties and obligations provided that these activities do not interfere with the effective performance of his/her duties as ASSISTANT PRINCIPAL. ASSISTANT PRINCIPAL shall have the responsibility to seek prior approval from the Superintendent of such outside activity in a timely fashion.

10. **Discharge for Cause.** Throughout the term of this Contract, ASSISTANT PRINCIPAL shall be subject to discharge for cause provided, however, that the Board shall not arbitrarily or capriciously call for dismissal and that ASSISTANT PRINCIPAL shall have the right to service of written charges, notice of hearing, and a hearing before the Board. If ASSISTANT PRINCIPAL chooses to be accompanied by counsel at such a hearing, all such personal expenses shall be paid by ASSISTANT PRINCIPAL. Failure to comply with the terms and conditions of this Contract shall also be sufficient cause for purposes of discharge, as provided in this Contract.

11. **Termination by Agreement.** During the term of this Contract, the Board and ASSISTANT PRINCIPAL may mutually agree, in writing, to terminate this Contract.

12. **Referrals.** The Board, collectively and individually, and the Superintendent shall promptly refer all criticisms, complaints, and suggestions called to its/their attention to ASSISTANT PRINCIPAL for study and recommendation.

13. **Professional Activities.** ASSISTANT PRINCIPAL shall be encouraged to attend appropriate professional meetings at the local, state, and national levels. Within budget constraints,

and up to the total allotment of no more than $1,500 biennially, costs of attendance shall be paid by the Board upon receipt of a full, itemized account of allowable costs. Unused professional activities reimbursements shall not be available as a cash option, and shall be waived if unused. Nothing contained in this provision shall be read to require the Board to employ ASSISTANT PRINCIPAL beyond the single year term of this agreement.

14. Membership Dues. The Board shall pay the cost of ASSISTANT PRINCIPAL annual membership dues for one professional organization on behalf of the ASSISTANT PRINCIPAL. ASSISTANT PRINCIPAL shall select the organization for which dues are paid, but such organization shall be subject to approval of the Superintendent.

15. Medical and Disability Insurance. ASSISTANT PRINCIPAL shall have the same benefit for Medical Insurance as that provided to other full-time professionally licensed staff members in the District. Board shall also provide for ASSISTANT PRINCIPAL a disability insurance policy subject to terms and conditions set by Board and insurer policy.

16. Life Insurance. The Board shall provide and pay for forty five thousand and 00/100 Dollars ($45,000.00) of term life insurance for the ASSISTANT PRINCIPAL during the term of this Contract. ASSISTANT PRINCIPAL shall designate the beneficiary of the policy.

17. Sick Leave. ASSISTANT PRINCIPAL shall be entitled to thirteen (13) sick leave days annually if serving years 1 through 19, seventeen (17) sick leave days annually if serving years 20 through 24, or twenty-two (22) sick leave days annually if serving years 25 or more. Earned sick leave shall be cumulative pursuant to Board policy, the same as for other staff of the District.

18. Personal Leave. ASSISTANT PRINCIPAL shall be entitled to the same personal leave as other professionally licensed staff of the District as set forth in the collective bargaining agreement between the District and its professionally licensed staff.

19. Other Benefits. Except to the extent payment of any benefits would violate IRS non-discrimination rules and regulations, the administrator shall receive additional benefits that are provided in Board Policy and/or granted to professionally licensed staff.

20. Disability. Should ASSISTANT PRINCIPAL be unable to perform the duties and obligations of this Contract, by reason of illness, accident, or other cause beyond ASSISTANT PRINCIPAL's control and such disability exists after the exhaustion of accumulated leave days and vacation days during any school year, the Board, in its discretion, may make a proportionate deduction from the salary stipulated. If such disability continues for sixty (60) calendar days after the exhaustion of accumulated leave days (including FMLA) and vacation days during any school year, or if such disability is permanent, irreparable, or of such nature as to make the performance of ASSISTANT PRINCIPAL's duties impossible, the Board, at its option, may terminate this Contract, whereupon the respective duties, rights and obligations of the parties shall terminate. ASSISTANT PRINCIPAL shall provide medical evidence of his ability to perform the essential functions of his job to the Superintendent upon request.

21. Criminal Records Check. Pursuant to 105 ILCS 5/10-21.9, Boards of Education are prohibited from knowingly employing a person who has been convicted of committing or attempting to commit the named crimes therein. If the fingerprint-based criminal records check required by Illinois law is not completed at the time this Contract is signed, and any subsequent investigation or report reveals there has been such a conviction, this Contract shall immediately become null and void.

22. Notice. Any notice required under this Contract shall be in writing and shall become effective on the day of mailing thereof by first class, registered, or certified mail, postage prepaid, addressed:

To the Board:
President, Board of Education
Jacksonville School District No. 117
211 West State Street
Jacksonville, Illinois 62650

To the ASSISTANT PRINCIPAL/
TIMOTHY ROBERTS
1382 Reining Road
Chapin, Illinois 62628

23. Headings. Paragraph headings and numbers have been inserted for convenience of reference only, and if there shall be any conflict between any such headings or numbers and the text of this Contract, the text shall control.

24. Contract Extension. At the end of any year of this Contract, the Board and ASSISTANT PRINCIPAL may mutually agree to extend the employment of ASSISTANT PRINCIPAL for a single year period. Notwithstanding the foregoing, prior to March 1 of the year in which this Contract expires, the Board shall take action to extend or not to extend the terms of this Contract for one additional year, and shall notify ASSISTANT PRINCIPAL in writing of such action. Failure of the Board to take such action shall extend this Contract for one (1) additional year.

25. Copies of Contract. This Contract may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.

26. Severability. It is understood and agreed by the parties that if any part, term, or provision of this Contract is held by the courts to be illegal or in conflict with any law of the State of Illinois, the validity of remaining portions or provisions shall not be affected, and the rights and obligations of the parties shall be construed and enforced as if the Contract did not contain the particular part, term, or provision held to be invalid.

27. Jurisdiction. This Contract has been executed in the State of Illinois, and shall be governed in accordance with the laws of the State of Illinois in every respect.

28. Complete Understanding. This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior agreements, arrangements, and communications between the parties, whether oral or written.

29. Relevant Law. This Contract is authorized under the provisions of 105 ILCS 5/10-23.8a.

IN WITNESS WHEREOF, the parties have caused this Contract to be executed in their respective names; and in the case of the Board, by its President and attested to by its Secretary, on the day and year first above written.

TIMOTHY ROBERTS, ASSISTANT PRINCIPAL

_____

Board of Education
Jacksonville School District No.117

By: _____
Noel Beard, President

ATTEST:

_____
Teresa Wilson, Secretary

Jacksonville School District 117

Job Description

EXHIBIT A

Position Title: Jacksonville Middle School Assistant Principal

Reports to: Jacksonville Middle School Principal

Location: Jacksonville Middle School

Function: Assists the principal with the administration and overall operations of the Jacksonville Middle School.

Salary & Benefits: Regionally competitive salary and benefits commensurate with experience. Minimum salary of $60,000. Actual salary and benefits will be negotiated with finalists. Benefits include health, life, and vision insurance; paid sick time (i.e., 13 days), and personal time (i.e., 3 days).

Terms of Employment: Days per year: 210 days

Type of Employment: Full-time, permanent

Required Qualifications: The individual employed for this position must possess and maintain the following qualifications:

Education, Experience, & Licensure Requirements

- Master's Degree from an accredited college or university, preferably in School Administration or other related educational discipline.
- Professional Educator License with a General Administrative Endorsement or Principal Endorsement.
- Experience as a school administrator, preferred.
- Demonstrated ability to work with people in a way that facilities positive growth in both students and staff.
- Successful completion of teacher evaluation pre-qualification process and assessment, preferred.
- Demonstrated professionalism.

Knowledge & Skills

- Knowledge of applicable federal and state education laws and regulations regarding education.
- Knowledge of current teaching methods and educational pedagogy, as well as differentiated instruction based upon student learning styles.
- Ability to motivate, develop, and support a high performing, high quality team and hold all accountable for improved student achievement.
- Ability to use computer network system and software applications as needed.
- Ability to develop and implement projects.

- Possess strong technology skills (i.e., productivity software, data management software, hardware, etc.).
- Experience in giving professional presentations or conducting training.
- Knowledge of best practices in administration, program evaluation, and staff supervision.
- Knowledge of data information systems, data analysis, and the formulation of action plans.
- Excellent interpersonal and communication skills with students, staff, and parents.
- Ability to read and analyze complex information.
- Ability to organize multiple tasks within conflicting time constraints.
- Ability to engage in self-evaluation with regard to leadership, performance, and professional growth.
- Ability to establish and maintain cooperative working relationships with others contacted in the course of work.

Duties & Essential Job Functions:

The job responsibilities for this position of Assistant Principal at Jacksonville Middle School for Jacksonville School District #117 are listed below.

- Supervise, discipline, and monitor students.
- Assist in administering student discipline.
- Follow all state and federal laws, district practices, school board policies, and collective bargaining agreements.
- Enforce school policies, administrative rules, and regulations.
- Assist in administering student discipline.
- Support an academic learning environment.
- Assist with facility management.
- Supervise and evaluate staff as assigned by the Principal.
- Support organization-wide and school goals and initiatives.
- Assist in the development and implementation of assessments and instructional programs for students.
- Assist in creating master schedules for student and teacher assignments.
- Assist in developing guidelines for student conduct and disciplinary procedures and incentives.
- Assist in supervising extracurricular activities.
- Be proactive in solving conflicts, concerns, and problems.
- Perform other duties as assigned.

Exhibit B
Performance Goals and Indicators

In accordance with Section 10-23.8a of the Illinois School Code, this Agreement is performance based and linked to student performance and academic improvement attributable to the responsibilities and duties of the ASSISTANT PRINCIPAL. The ASSISTANT PRINCIPAL shall strive to meet the goals during the term of this Agreement. The Parties agree the goals and indicators are linked to student performance and academic improvement as required by Section 10-23.8a of the Illinois School Code.

Annually, the ASSISTANT PRINCIPAL shall evaluate: (a) student performance, and (b) academic improvement of the students at his or her assigned school. No later than March 1st of each year, the ASSISTANT PRINCIPAL shall report to the Superintendent or designee his or her findings as to student performance and academic improvement of students at the school and make recommendations, if any, for the improvement of student performance and academic improvement in subsequent years. Submission of this report to the Superintendent or designee by the date indicated shall constitute satisfactory completion of the aforementioned goals.

Annually, the ASSISTANT PRINCIPAL and the Superintendent or designee may develop additional goals that are designed to enhance student performance and academic improvement, as well as the indicators to measure the same. Such goals and indicators shall become part of this Agreement.

TABITHA SCHWEER – ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT CONTRACT AT CENTRAL OFFICE 2023-2025

This Contract made and entered into this 23rd day of August, by and between the Board of Education of Jacksonville School District No. 117, Jacksonville, Illinois (hereinafter "the Board" or "the District") and TABITHA SCHWEER (hereinafter "ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT"), ratified at the meeting of the Board held on August 23, 2023, as found in the minutes of that meeting.

IT IS AGREED:

1. **Employment.** TABITHA SCHWEER is hereby hired and retained from July 1, 2023, to June 30, 2025, as ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT in and for the District.

2. **Duties.** The duties and responsibilities of ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT shall be all those duties incident to the office of the ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT as set forth in the job description, those obligations imposed by the law of the State of Illinois upon an ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT; and to perform such other duties normally performed by an ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT as from time to time may be assigned to the ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT by the Superintendent of Schools or the Board. Duties shall be performed from the months of July through June, and per diem shall be calculated based upon a 210 day work year.

3. **Salary.** For the 2023-2024 contract year the amount of ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT's salary shall be $86,877 per annum and for each subsequent year of the contract an amount to be determined before the beginning of each subsequent contract year, but in no case less than the salary negotiated for the preceding contract year. ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT hereby agrees to devote such time, skill, labor, and attention to his/her employment during the term of this Contract, except as otherwise provided in this Contract, and to perform faithfully the duties of ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT for the school district and the Board as set forth in this Contract. The annual salary shall be paid in substantially equal installments in accordance with the policy of the Board governing payment of salary to other licensed members of the professional staff. Any adjustment in salary made during the life of this Contract shall be in the form of an approved amendment motion and shall become a part of this Contract. It is provided, however, that by so doing, it shall not be considered that the Board has entered into a new Contract with ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT, nor that the

termination date of this Contract has been in any way extended, unless so stated in the Board motion.

4. **Pension.** From and out of the salary of the ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT, the Board shall withhold and pay such amount as may be required by law, on behalf of the ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT to the Teacher Retirement System. The purpose of such direct employer payment shall be to defer federal income taxation of such amount, consistent with the provisions of Internal Revenue Code section 414-h(2) and Tax Opinions 81-35 and 81-36.

5. **T.H.I.S.** In addition to the salary and pension payments of ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT, as set forth hereinabove in paragraphs 3 and 4, the Board shall pay any such amount as may be required by law on behalf of ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT to the Teacher Health Insurance Security Fund.

6. **Evaluation.** Annually, but no later than February 15th of each year, the Superintendent or designee shall review with ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT progress toward established goals and working relationships among the Superintendent, the District leadership team, principals, the faculty, the staff and the community, and shall consider ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT's annual salary for the next subsequent year (if any). A summary of the evaluation will be provided to ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT in writing no later than March 1st, pursuant to the district's evaluation plan for administrators.

7. **Performance-Based Contract.** This contract is a performance-based contract linked to student performance and academic improvement of schools with the district. The ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT shall strive to meet the goals during the term of this Contract. The parties agree the goals and indicators attached hereto as Exhibit B and incorporated herein by reference thereto are linked to student performance and academic improvement of the schools within the district.

8. **License.** ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT shall furnish to the Board, during the term of this Contract, a valid and appropriate license to act as ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT in accordance with the laws of the State of Illinois and as directed by the Superintendent and Board.

9. **Other Work.** ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT may undertake consultative work, speaking engagements, writing, lecturing, college or university teaching, and other professional duties and obligations provided that these activities do not interfere with the effective performance of his/her duties as ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT. ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT shall have the

responsibility to seek prior approval from the Superintendent of such outside activity in a timely fashion.

10. Discharge for Cause. Throughout the term of this Contract, ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT shall be subject to discharge for cause provided, however, that the Board shall not arbitrarily or capriciously call for dismissal and that ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT shall have the right to service of written charges, notice of hearing, and a hearing before the Board. If ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT chooses to be accompanied by counsel at such a hearing, all such personal expenses shall be paid by ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT. Failure to comply with the terms and conditions of this Contract shall also be sufficient cause for purposes of discharge, as provided in this Contract.

11. Termination by Agreement. During the term of this Contract, the Board and ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT may mutually agree, in writing, to terminate this Contract.

12. Referrals. The Board, collectively and individually, and the Superintendent shall promptly refer all criticisms, complaints, and suggestions called to its/their attention to ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT for study and recommendation.

13. Professional Activities. ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT shall be encouraged to attend appropriate professional meetings at the local, state, and national levels. Within budget constraints, and up to the total allotment of no more than $1,500 biennially, costs of attendance shall be paid by the Board upon receipt of a full, itemized account of allowable costs. Unused professional activities reimbursements shall not be available as a cash option, and shall be waived if unused. Nothing contained in this provision shall be read to require the Board to employ ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT beyond the single year term of this agreement.

14. Membership Dues. The Board shall pay the cost of ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT annual membership dues for one professional organization on behalf of the ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT. ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT shall select the organization for which dues are paid, but such organization shall be subject to approval of the Superintendent.

15. Medical and Disability Insurance. ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT shall have the same benefit for Medical Insurance as that provided to other full-time professionally licensed staff members in the District. Board shall also provide for ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT a disability insurance policy subject to terms and conditions set by Board and insurer policy.

16. Life Insurance. The Board shall provide and pay for forty five thousand and 00/100 Dollars ($45,000.00) of term life insurance for the ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT during the term of this Contract. ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT shall designate the beneficiary of the policy.

17. Sick Leave. ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT shall be entitled to thirteen (13) sick leave days annually if serving years 1 through 19, seventeen (17) sick leave days annually if serving years 20 through 24, or twenty-two (22) sick leave days annually if serving years 25 or more. Earned sick leave shall be cumulative pursuant to Board policy, the same as for other staff of the District.

18. Personal Leave. ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT shall be entitled to the same personal leave as other professionally licensed staff of the District as set forth in the collective bargaining agreement between the District and its professionally licensed staff.

19. Other Benefits. Except to the extent payment of any benefits would violate IRS non-discrimination rules and regulations, the administrator shall receive additional benefits that are provided in Board Policy and/or granted to professionally licensed staff.

20. Disability. Should ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT be unable to perform the duties and obligations of this Contract, by reason of illness, accident, or other cause beyond ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT's control and such disability exists after the exhaustion of accumulated leave days and vacation days during any school year, the Board, in its discretion, may make a proportionate deduction from the salary stipulated. If such disability continues for sixty (60) calendar days after the exhaustion of accumulated leave days (including FMLA) and vacation days during any school year, or if such disability is permanent, irreparable, or of such nature as to make the performance of ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT's duties impossible, the Board, at its option, may terminate this Contract, whereupon the respective duties, rights and obligations of the parties shall terminate. ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT shall provide medical evidence of his ability to perform the essential functions of his job to the Superintendent upon request.

21. Criminal Records Check. Pursuant to 105 ILCS 5/10-21.9, Boards of Education are prohibited from knowingly employing a person who has been convicted of committing or attempting to commit the named crimes therein. If the fingerprint-based criminal records check required by Illinois law is not completed at the time this Contract is signed, and any subsequent investigation or report reveals there has been such a conviction, this Contract shall immediately become null and void.

22. Notice. Any notice required under this Contract shall be in writing and shall become effective on the day of mailing thereof by first class, registered, or certified mail, postage prepaid, addressed:

To the Board: President, Board of Education Jacksonville School District No. 117 211 West State Street Jacksonville, Illinois 62650	To the ASSISTANT DIRECTOR OF CURRICULUM, ASSESSMENT & INSTR Tabitha Schweer 5 Queens Lane Jacksonville, Illinois 62650

23. Headings. Paragraph headings and numbers have been inserted for convenience of reference only, and if there shall be any conflict between any such headings or numbers and the text of this Contract, the text shall control.

24. Contract Extension. At the end of any year of this Contract, the Board and ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT may mutually agree to extend the employment of ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT for a single year period. Notwithstanding the foregoing, prior to March 1 of the year in which this Contract expires, the Board shall take action to extend or not to extend the terms of this Contract for one additional year, and shall notify ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT in writing of such action. Failure of the Board to take such action shall extend this Contract for one (1) additional year.

25. Copies of Contract. This Contract may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.

26. Severability. It is understood and agreed by the parties that if any part, term, or provision of this Contract is held by the courts to be illegal or in conflict with any law of the State of Illinois, the validity of remaining portions or provisions shall not be affected, and the rights and obligations of the parties shall be construed and enforced as if the Contract did not contain the particular part, term, or provision held to be invalid.

27. Jurisdiction. This Contract has been executed in the State of Illinois, and shall be governed in accordance with the laws of the State of Illinois in every respect.

28. Complete Understanding. This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior agreements, arrangements, and communications between the parties, whether oral or written.

29. Relevant Law. This Contract is authorized under the provisions of 105 ILCS 5/10-23.8a.

IN WITNESS WHEREOF, the parties have caused this Contract to be executed in their respective names; and in the case of the Board, by its President and attested to by its Secretary, on the day and year first above written.

TABITHA SCHWEER, ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT

_____

Board of Education
Jacksonville School District No.117
By: _____
Noel Beard, President

ATTEST:

_____
Teresa Wilson, Secretary

Jacksonville School District #117
211 W. State St
Jacksonville, Illinois 62650
Office: (217) 243-9411

Fax: (217) 243-6844

Steve Ptacek
Superintendent of Schools

RICH HISTORY, BRIGHT FUTURE

EXHIBIT A

Jacksonville School District 117

Job Description

Assistant Director of Curriculum, Assessment & Instruction

Position Purpose

Under general supervision of the Director of Curriculum, Assessment & Instruction & Superintendent to assist in development, implementing,and coordinating the curriculum and instructional programs for the School District, and to assist in the development and implement of the district-wide professional development programs, consistent with the district goals as well as applicable laws.

Essential Functions

- Assists in development, implementing and overseeing the school district's curriculum and instruction programs in accordance with District goals and objectives, as well as with applicable laws.
- Helps direct the curriculum development and revision process in the district in accordance with the District's curriculum development plan/cycle and state and national standards.
- Works with administrators, principals and classroom teachers to develop programs and incorporate practices and technology that help students of differing abilities and interests to achieve high standards.
- Works with administrators and teachers to develop and implement extended day and summer school programs.
- Ensures that curriculum and instruction incorporates the experiences, culture, history and perspectives of people from various cultures and backgrounds.
- Works with administrators and teaching staff to coordinate professional staff recognition programs.
- Acts as a resource person to other central administrative staff in the development and implementation of administrative practices, policies and procedures for the District.
- Helps in the development and directs school, community and parent involvement programs as appropriate to the instructional programs in the District.

- Continues to acquire professional knowledge and learn of current developments in the educational field by attending seminars, workshops or professional meetings, or by conducting research.

Additional Duties
Assumes other responsibilities as specified by the Superintendent.

Note: The above description is illustrative of tasks and responsibilities. It is not meant to be all inclusive of every task or responsibility.

Equipment
Uses standard office equipment such as personal computers, printer, copier and fax machines, and telephone.

Travel Requirements
Travels to all school district buildings, city/state agencies, professional meetings as required.

Physical and Mental Demands, Work Hazards
Works in standard office and school buildings.

Note: Also see the Summary of Physical, Sensory and Environmental Requirements Needed to Perform Essential Job Duties for the Position.

Knowledge, Skills, and Abilities

- Knowledge of current teaching methods and educational pedagogy, as well as differentiates instruction based upon student learning styles.
- Knowledge of K-12 school curriculum and concepts in multiple areas, including regular and special education, as well as elementary, middle and high school levels.
- Knowledge of best practices in administration, program evaluation and staff supervision.
- Knowledge of data information systems, data analysis and the formulation of action plans.
- Knowledge of applicable federal and state laws regarding education, special education, individuals with disabilities, etc.
- Ability to direct the on-going instructional programs for the District, providing for innovative programs and modifications to improve the quality of instruction.
- Ability to plan, organize and coordinate projects, work and training related to the implementation and supervision of the K-12 instructional programs for the District.
- Ability to apply contemporary curriculum frameworks and current national and state standards for student learning.
- Ability to prepare oral or written communications, such as presentations, reports, memoranda, letters, grant proposals, curriculum documents, etc.
- Ability to establish and maintain cooperative working relationships with students, staff, parents, community and others contacted in the course of work.
- Ability to use computer network system and software applications as needed.
- Effective verbal and written communication skills; ability to communicate effectively with students and parents.
- Ability to organize multiple tasks and conflicting time constraints.

- Ability to engage in self-evaluation with regard to leadership, performance and professional growth.
- Ability to establish and maintain cooperative working relationships with others contacted in the course of work.

Qualifications Profile
Certification/License:

- Illinois State Certification as an Administrator as required for position.
- Motor Vehicle operator's license or ability to provide own transportation.

Education

- Bachelor's Degree and Master's Degree from an accredited college or university.
- Sixth year, doctorate, or other planned program in curriculum and instruction or educational leadership preferred.

Experience

- Extensive successful experience in researching and implementing practices related to instruction, curriculum development, professional development and supervision.
- Successful leadership/administrative experience in designing and implementing effective instructional programs and supervising, mentoring and training staff/personnel, preferable in more than one capacity.

Exhibit B
Performance Goals and Indicators

In accordance with Section 10-23.8a of the Illinois School Code, this Agreement is performance based and linked to student performance and academic improvement attributable to the responsibilities and duties of the ASSISTANT DIRECTOR OF CURRICULUM. The ASSISTANT DIRECTOR OF CURRICULUM shall strive to meet the goals during the term of this Agreement. The Parties agree the goals and indicators are linked to student performance and academic improvement as required by Section 10-23.8a of the Illinois School Code.

Annually, the ASSISTANT DIRECTOR OF CURRICULUM shall evaluate: (a) student performance, and (b) academic improvement of the students at his or her assigned school. No later than March 1st of each year, the ASSISTANT DIRECTOR OF CURRICULUM shall report to the Superintendent or designee his or her findings as to student performance and academic improvement of students at the school and make recommendations, if any, for the improvement of student performance and academic improvement in subsequent years. Submission of this report to the Superintendent or designee by the date indicated shall constitute satisfactory completion of the aforementioned goals.

Annually, the ASSISTANT DIRECTOR OF CURRICULUM and the Superintendent or designee may develop additional goals that are designed to enhance student performance and academic improvement, as well as the indicators to measure the same. Such goals and indicators shall become part of this Agreement.

DAN SCOTT – ASSISTANT PRINCIPAL CONTRACT
AT JACKSONVILLE HIGH SCHOOL
2023-2025

This Contract made and entered into this 23rd day of August, by and between the Board of Education of Jacksonville School District No. 117, Jacksonville, Illinois (hereinafter "the Board" or "the District") and DAN SCOTT (hereinafter "ASSISTANT PRINCIPAL"), ratified at the meeting of the Board held on August 23, 2023, as found in the minutes of that meeting.

IT IS AGREED:

1. **Employment.** DAN SCOTT is hereby hired and retained from July 1, 2023 to June 30, 2025, as ASSISTANT PRINCIPAL in and for the District.

2. **Duties.** The duties and responsibilities of ASSISTANT PRINCIPAL shall be all those duties incident to the office of the ASSISTANT PRINCIPAL. ASSISTANT PRINCIPAL shall work with the Board to establish an appropriate job description, a copy of which shall be attached as Exhibit A and incorporated into this agreement upon its adoption by the Board; those obligations imposed by the law of the State of Illinois upon an ASSISTANT PRINCIPAL; and to perform such other duties normally performed by an ASSISTANT PRINCIPAL as from time to time may be assigned to the ASSISTANT PRINCIPAL by the Superintendent of Schools or the Board. Duties shall be performed from the months of July through June, and per diem shall be calculated based upon a 234 day work year.

3. **Salary.** For the 2023-2024 contract year the amount of ASSISTANT PRINCIPAL's salary shall be $87,518.48 per annum and for each subsequent year of the contract an amount to be determined before the beginning of each subsequent contract year, but in no case less than the salary negotiated for the preceding contract year. ASSISTANT PRINCIPAL hereby agrees to devote such time, skill, labor, and attention to his/her employment during the term of this Contract, except as otherwise provided in this Contract, and to perform faithfully the duties of ASSISTANT PRINCIPAL for the school district and the Board as set forth in this Contract. The annual salary shall be paid in substantially equal installments in accordance with the policy of the Board governing payment of salary to other licensed members of the professional staff. Any adjustment in salary made during the life of this Contract shall be in the form of an approved amendment motion and shall become a part of this Contract. It is provided, however, that by so doing, it shall not be considered that the Board has entered into a new Contract with ASSISTANT PRINCIPAL, nor that the termination date of this Contract has been in any way extended, unless so stated in the Board motion.

4. **Pension.** From and out of the salary of the ASSISTANT PRINCIPAL, the Board shall withhold and pay such amount as may be required by law, on behalf of the ASSISTANT PRINCIPAL to the Teacher Retirement System. The purpose of such direct employer payment shall be to defer federal income taxation of such amount, consistent with the provisions of Internal Revenue Code section 414-h(2) and Tax Opinions 81-35 and 81-36.

5. T.H.I.S. In addition to the salary and pension payments of ASSISTANT PRINCIPAL, as set forth hereinabove in paragraphs 3 and 4, the Board shall pay any such amount as may be required by law on behalf of ASSISTANT PRINCIPAL to the Teacher Health Insurance Security Fund.

6. Evaluation. Annually, but no later than February 15th of each year, the Superintendent or designee shall review with ASSISTANT PRINCIPAL progress toward established goals and working relationships among the Superintendent, the District leadership team, principals, the faculty, the staff and the community, and shall consider ASSISTANT PRINCIPAL 's annual salary for the next subsequent year (if any). A summary of the evaluation will be provided to ASSISTANT PRINCIPAL in writing no later than March 1st, pursuant to the district's evaluation plan for administrators.

7. Performance-Based Contract. This contract is a performance-based contract linked to student performance and academic improvement of schools with the district. The ASSISTANT PRINCIPAL shall strive to meet the goals during the term of this Contract. The parties agree the goals and indicators attached hereto as Exhibit B and incorporated herein by reference thereto are linked to student performance and academic improvement of the schools within the district.

8. License. ASSISTANT PRINCIPAL shall furnish to the Board, during the term of this Contract, a valid and appropriate license to act as ASSISTANT PRINCIPAL in accordance with the laws of the State of Illinois and as directed by the Superintendent and Board.

9. Other Work. ASSISTANT PRINCIPAL may undertake consultative work, speaking engagements, writing, lecturing, college or university teaching, and other professional duties and obligations provided that these activities do not interfere with the effective performance of his/her duties as ASSISTANT PRINCIPAL. ASSISTANT PRINCIPAL shall have the responsibility to seek prior approval from the Superintendent of such outside activity in a timely fashion.

10. Discharge for Cause. Throughout the term of this Contract, ASSISTANT PRINCIPAL shall be subject to discharge for cause provided, however, that the Board shall not arbitrarily or capriciously call for dismissal and that ASSISTANT PRINCIPAL shall have the right to service of written charges, notice of hearing, and a hearing before the Board. If ASSISTANT PRINCIPAL chooses to be accompanied by counsel at such a hearing, all such personal expenses shall be paid by ASSISTANT PRINCIPAL. Failure to comply with the terms and conditions of this Contract shall also be sufficient cause for purposes of discharge, as provided in this Contract.

11. Termination by Agreement. During the term of this Contract, the Board and ASSISTANT PRINCIPAL may mutually agree, in writing, to terminate this Contract.

12. Referrals. The Board, collectively and individually, and the Superintendent shall promptly refer all criticisms, complaints, and suggestions called to its/their attention to ASSISTANT PRINCIPAL for study and recommendation.

13. **Professional Activities.** ASSISTANT PRINCIPAL shall be encouraged to attend appropriate professional meetings at the local, state, and national levels. Within budget constraints, and up to the total allotment of no more than $1,500 biennially, costs of attendance shall be paid by the Board upon receipt of a full, itemized account of allowable costs. Unused professional activities reimbursements shall not be available as a cash option, and shall be waived if unused. Nothing contained in this provision shall be read to require the Board to employ ASSISTANT PRINCIPAL beyond the single year term of this agreement.

14. **Membership Dues.** The Board shall pay the cost of ASSISTANT PRINCIPAL annual membership dues for one professional organization on behalf of the ASSISTANT PRINCIPAL. ASSISTANT PRINCIPAL shall select the organization for which dues are paid, but such organization shall be subject to approval of the Superintendent.

15. **Medical and Disability Insurance.** ASSISTANT PRINCIPAL shall have the same benefit for Medical Insurance as that provided to other full-time professionally licensed staff members in the District. Board shall also provide for ASSISTANT PRINCIPAL a disability insurance policy subject to terms and conditions set by Board and insurer policy.

16. **Life Insurance.** The Board shall provide and pay for forty five thousand and 00/100 Dollars ($45,000.00) of term life insurance for the ASSISTANT PRINCIPAL during the term of this Contract. ASSISTANT PRINCIPAL shall designate the beneficiary of the policy.

17. **Vacation.** ASSISTANT PRINCIPAL shall be entitled to twenty (20) working days of vacation annually, in each year of this Contract, exclusive of legal and school holidays, as well as Winter and Spring Break. These days shall be issued on July 1st each year and must be taken within eighteen (18) months, shall not accumulate, so that such days are waived and lost if not taken within the eighteen (18) months in which they are earned. Vacation in excess of five (5) school days shall be taken subject to approval of the Superintendent.

18. **Sick Leave.** ASSISTANT PRINCIPAL shall be entitled to thirteen (13) sick leave days annually if serving years 1 through 19, seventeen (17) sick leave days annually if serving years 20 through 24, or twenty-two (22) sick leave days annually if serving years 25 or more. Earned sick leave shall be cumulative pursuant to Board policy, the same as for other staff of the District.

19. **Personal Leave.** ASSISTANT PRINCIPAL shall be entitled to the same personal leave as other professionally licensed staff of the District as set forth in the collective bargaining agreement between the District and its professionally licensed staff.

20. **Other Benefits.** Except to the extent payment of any benefits would violate IRS non-discrimination rules and regulations, the administrator shall receive additional benefits that are provided in Board Policy and/or granted to professionally licensed staff.

21. **Disability.** Should ASSISTANT PRINCIPAL be unable to perform the duties and obligations of this Contract, by reason of illness, accident, or other cause beyond ASSISTANT PRINCIPAL's control and such disability exists after the exhaustion of accumulated leave days

and vacation days during any school year, the Board, in its discretion, may make a proportionate deduction from the salary stipulated. If such disability continues for sixty (60) calendar days after the exhaustion of accumulated leave days (including FMLA) and vacation days during any school year, or if such disability is permanent, irreparable, or of such nature as to make the performance of ASSISTANT PRINCIPAL's duties impossible, the Board, at its option, may terminate this Contract, whereupon the respective duties, rights and obligations of the parties shall terminate. ASSISTANT PRINCIPAL shall provide medical evidence of his ability to perform the essential functions of his job to the Superintendent upon request.

22. Criminal Records Check. Pursuant to 105 ILCS 5/10-21.9, Boards of Education are prohibited from knowingly employing a person who has been convicted of committing or attempting to commit the named crimes therein. If the fingerprint-based criminal records check required by Illinois law is not completed at the time this Contract is signed, and any subsequent investigation or report reveals there has been such a conviction, this Contract shall immediately become null and void.

23. Notice. Any notice required under this Contract shall be in writing and shall become effective on the day of mailing thereof by first class, registered, or certified mail, postage prepaid, addressed:

To the Board:
President, Board of Education
Jacksonville School District No. 117
211 West State Street
Jacksonville, Illinois 62650

To the ASSISTANT PRINCIPAL:
DAN SCOTT
28 Ivywood
Jacksonville, Illinois 62650

24. Headings. Paragraph headings and numbers have been inserted for convenience of reference only, and if there shall be any conflict between any such headings or numbers and the text of this Contract, the text shall control.

25. Contract Extension. At the end of any year of this Contract, the Board and ASSISTANT PRINCIPAL may mutually agree to extend the employment of ASSISTANT PRINCIPAL for a single year period. Notwithstanding the foregoing, prior to April 1 of the year in which this Contract expires, the Board shall take action to extend or not to extend the terms of this Contract for one additional year, and shall notify ASSISTANT PRINCIPAL in writing of such action. Failure of the Board to take such action shall extend this Contract for one (1) additional year.

26. Copies of Contract. This Contract may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.

27. Severability. It is understood and agreed by the parties that if any part, term, or provision of this Contract is held by the courts to be illegal or in conflict with any law of the State of Illinois, the validity of remaining portions or provisions shall not be affected, and the rights and

obligations of the parties shall be construed and enforced as if the Contract did not contain the particular part, term, or provision held to be invalid.

28. Jurisdiction. This Contract has been executed in the State of Illinois, and shall be governed in accordance with the laws of the State of Illinois in every respect.

29. Complete Understanding. This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior agreements, arrangements, and communications between the parties, whether oral or written.

30. Relevant Law. This Contract is authorized under the provisions of 105 ILCS 5/10-23.8a.

IN WITNESS WHEREOF, the parties have caused this Contract to be executed in their respective names; and in the case of the Board, by its President and attested to by its Secretary, on the day and year first above written.

DAN SCOTT, Assistant Principal

_____

Board of Education
Jacksonville School District No.117

By: _____
Noel Beard, President

ATTEST:

_____
Teresa Wilson, Secretary

Jacksonville School District 117

Job Description

EXHIBIT A

Position Title: Assistant High School Principal

Reports to: High School Principal

Function: Under the general supervision of the High School Principal, to assist the Principal in providing leadership and supervision in administering the educational program of the High School in order to promote the educational development and achievement of students in accordance with Board of Education policies, administrative procedures, rules and regulations, and applicable law. To provide leadership in program development and improvement, as well as in professional staff development. To serve as Principal in the absence of the High School Principal.

Salary & Benefits: Regionally competitive salary and benefits commensurate with experience. Actual salary and benefits will be negotiated with finalists.

Type of Employment: Full-time, permanent

Required Qualifications: The individual employed for this position must possess and maintain the following qualifications:

Education, Experience & Certification Requirements

- Bachelors and Master's Degree from an accredited college or university, preferably in School Administration or other related educational discipline.
- General Administrative Certification (Type 75).
- Extensive successful teaching experience at the High School level, preferably in more than one subject area and grade level.
- Successful experience as an Administrator in the High School level preferred.
- Proven record of dynamic educational leadership, including excellent interpersonal and communication skills with students, staff, and parents.
- Demonstrated ability to work with people in a way that facilities positive growth in both students and staff.
- Demonstrated professionalism.

Knowledge & Skills

- Knowledge of applicable federal and state education laws and regulations regarding education.
- Knowledge of current teaching methods and educational pedagogy, as well as differentiated instruction based upon student learning styles.
- Solid understanding of secondary curriculum and the Common Core Standards.

- Ability to motivate, develop, and support a high performing, high quality team and hold all accountable for improved student achievement.
- Ability to use computer network system and software applications as needed.
- Ability to develop and implement projects.
- Possess strong technology skills (i.e., productivity software, data management software, hardware, etc.).
- Experience in giving professional presentations or conducting training.
- Knowledge of best practices in administration, program evaluation, and staff supervision.
- Knowledge of data information systems, data analysis, and the formulation of action plans.
- Excellent verbal and written communication skills.
- Ability to read and analyze complex information.
- Ability to organize multiple tasks within conflicting time constraints.
- Ability to engage in self-evaluation with regard to leadership, performance, and professional growth.
- Ability to establish and maintain cooperative working relationships with others contacted in the course of work.

***Duties & Essential Job Functions*:**

The job responsibilities for this position of Assistant Principal for Jacksonville School District #117 are listed below.

- Administer and supervise the services and programs provided in the JHS Student Services Office (i.e. guidance counselors, scheduling secondary and tertiary interventions, alternative placements, grades, transcripts, school nurse services, 504 plans, student enrollment, and transfers, ELL, etc.)
- Coordinate the scheduling and administration of all testing (MAP, PSAE, PLAN, EXPLORE, PSAT, AP, etc.)
- Serve on the JHS Leadership Team and assist in monitoring and reporting progress toward attaining school goals.
- Work collaboratively with the JHS Principal and staff to implement best practices, provide professional development and promote engaging, enriching, and safe learning environments for all students.
- Maintain student records and files.
- Assist in the development and administration of school programs consistent with the school district goals and objectives.
- Provide leadership and direction to staff with regard to the ongoing evaluation and improvement of educational programs, including curricular and extra-curricular activities.
- Promote a school environment that is safe and conducive to individualized instruction, cooperative curriculum development, and student learning.
- Prepare class schedules, master schedules, and extracurricular activities.
- Assist in ensuring that Board policies and procedures are implemented and followed at the school.

- Continue to acquire professional knowledge and learn of current developments in the educational field by attending seminars, workshops, or professional meetings, or by conducting research.
- Contribute to the development of staff by facilitating their professional growth and support their efforts to experiment with new approaches or strategies to teaching.
- Supervise departments as assigned.
- Assist in coordinating the work of school staff and school district program leaders to develop and implement instructional programs and teaching practices.
- Conduct ongoing assessment of student learning, and work with teaching staff to modify instructional methods to fit students' needs, including students with special needs.
- Assist in the recruitment and selection of employees, the proper maintenance of employee personnel files, the administration of collective bargaining agreements, corrective action, and other human resource issues.
- Involve staff in the evaluation of programs and the planning of new programs.
- Encourage parental involvement in students' education and ensure effective communication with students and parents.
- Ensure that student conduct and attendance conforms with the school's standards and school district policies.
- Supervise and evaluate teaching staff and other building employees in accordance with the school district's evaluation plan, and make recommendations regarding goals, areas needing improvement, and continued employment.
- Assist in the budgetary and financial affairs of the school consistent with school district policies.
- Perform other duties as assigned.

Exhibit B

Performance Goals and Indicators

In accordance with Section 10-23.8a of the Illinois School Code, this Agreement is performance based and linked to student performance and academic improvement attributable to the responsibilities and duties of the ASSISTANT PRINCIPAL. The ASSISTANT PRINCIPAL shall strive to meet the goals during the term of this Agreement. The Parties agree the goals and indicators are linked to student performance and academic improvement as required by Section 10-23.8a of the Illinois School Code.

Annually, the ASSISTANT PRINCIPAL shall evaluate: (a) student performance, and (b) academic improvement of the students at his or her assigned school. No later than March 1st of each year, the ASSISTANT PRINCIPAL shall report to the Superintendent or designee his or her findings as to student performance and academic improvement of students at the school and make recommendations, if any, for the improvement of student performance and academic improvement in subsequent years. Submission of this report to the Superintendent or designee by the date indicated shall constitute satisfactory completion of the aforementioned goals.

Annually, the ASSISTANT PRINCIPAL and the Superintendent or designee may develop additional goals that are designed to enhance student performance and academic improvement, as well as the indicators to measure the same. Such goals and indicators shall become part of this Agreement.

BRAXTON STEWART – ELEMENTARY PRINCIPAL CONTRACT
AT NORTH ELEMENTARY SCHOOL
2023-2025

This Contract made and entered into this 23rd day of August, by and between the Board of Education of Jacksonville School District No. 117, Jacksonville, Illinois (hereinafter "the Board" or "the District") and BRAXTON STEWART (hereinafter "ELEMENTARY PRINCIPAL"), ratified at the meeting of the Board held on August 23, 2023, as found in the minutes of that meeting.

IT IS AGREED:

1. **Employment.** BRAXTON STEWART is hereby hired and retained from July 1, 2023, to June 30, 2025, as ELEMENTARY PRINCIPAL in and for the District.

2. **Duties.** The duties and responsibilities of ELEMENTARY PRINCIPAL shall be all those duties incident to the office of the ELEMENTARY PRINCIPAL as set forth in the job description, a copy of which is attached as Exhibit A; those obligations imposed by the law of the State of Illinois upon an ELEMENTARY PRINCIPAL; and to perform such other duties normally performed by an ELEMENTARY PRINCIPAL as from time to time may be assigned to the ELEMENTARY PRINCIPAL by the Superintendent of Schools or the Board. Duties shall be performed from the months of July through June, and per diem shall be calculated based upon a 210 day work year.

3. **Salary.** For the 2023-2024 contract year the amount of ELEMENTARY PRINCIPAL's salary shall be $75,000 per annum and for each subsequent year of the contract an amount to be determined before the beginning of each subsequent contract year, but in no case less than the salary negotiated for the preceding contract year. ELEMENTARY PRINCIPAL hereby agrees to devote such time, skill, labor, and attention to his/her employment during the term of this Contract, except as otherwise provided in this Contract, and to perform faithfully the duties of ELEMENTARY PRINCIPAL for the school district and the Board as set forth in this Contract. The annual salary shall be paid in substantially equal installments in accordance with the policy of the Board governing payment of salary to other licensed members of the professional staff. Any adjustment in salary made during the life of this Contract shall be in the form of an approved amendment motion and shall become a part of this Contract. It is provided, however, that by so doing, it shall not be considered that the Board has entered into a new Contract with ELEMENTARY PRINCIPAL, nor that the termination date of this Contract has been in any way extended, unless so stated in the Board motion.

4. **Pension.** From and out of the salary of the ELEMENTARY PRINCIPAL, the Board shall withhold and pay such amount as may be required by law, on behalf of the ELEMENTARY PRINCIPAL to the Teacher Retirement System. The purpose of such direct employer payment shall be to defer federal income taxation of such amount, consistent with the provisions of Internal Revenue Code section 414-h(2) and Tax Opinions 81-35 and 81-36.

5. **T.H.I.S.** In addition to the salary and pension payments of ELEMENTARY PRINCIPAL, as set forth hereinabove in paragraphs 3 and 4, the Board shall pay any such amount as may be required by law on behalf of ELEMENTARY PRINCIPAL to the Teacher Health Insurance Security Fund.

6. **Evaluation.** Annually, but no later than February 15th of each year, the Superintendent or designee shall review with ELEMENTARY PRINCIPAL progress toward established goals and working relationships among the Superintendent, the District leadership team, principals, the faculty, the staff and the community, and shall consider ELEMENTARY PRINCIPAL's annual salary for the next subsequent year (if any). A summary of the evaluation will be provided to ELEMENTARY PRINCIPAL in writing no later than March 1st, pursuant to the district's evaluation plan for administrators.

7. **Performance-Based Contract.** This contract is a performance-based contract linked to student performance and academic improvement of schools with the district. The ELEMENTARY PRINCIPAL shall strive to meet the goals during the term of this Contract. The parties agree the goals and indicators attached hereto as Exhibit B and incorporated herein by reference thereto are linked to student performance and academic improvement of the schools within the district.

8. **License.** ELEMENTARY PRINCIPAL shall furnish to the Board, during the term of this Contract, a valid and appropriate license to act as ELEMENTARY PRINCIPAL in accordance with the laws of the State of Illinois and as directed by the Superintendent and Board.

9. **Other Work.** ELEMENTARY PRINCIPAL may undertake consultative work, speaking engagements, writing, lecturing, college or university teaching, and other professional duties and obligations provided that these activities do not interfere with the effective performance of his/her duties as ELEMENTARY PRINCIPAL. ELEMENTARY PRINCIPAL shall have the responsibility to seek prior approval from the Superintendent of such outside activity in a timely fashion.

10. **Discharge for Cause.** Throughout the term of this Contract, ELEMENTARY PRINCIPAL shall be subject to discharge for cause provided, however, that the Board shall not arbitrarily or capriciously call for dismissal and that ELEMENTARY PRINCIPAL shall have the right to service of written charges, notice of hearing, and a hearing before the Board. If ELEMENTARY PRINCIPAL chooses to be accompanied by counsel at such a hearing, all such personal expenses shall be paid by ELEMENTARY PRINCIPAL. Failure to comply with the terms and conditions of this Contract shall also be sufficient cause for purposes of discharge, as provided in this Contract.

11. **Termination by Agreement.** During the term of this Contract, the Board and ELEMENTARY PRINCIPAL may mutually agree, in writing, to terminate this Contract.

12. **Referrals.** The Board, collectively and individually, and the Superintendent shall promptly refer all criticisms, complaints, and suggestions called to its/their attention to ELEMENTARY PRINCIPAL for study and recommendation.

13. Professional Activities. ELEMENTARY PRINCIPAL shall be encouraged to attend appropriate professional meetings at the local, state, and national levels. Within budget constraints, and up to the total allotment of no more than $1,500 biennially, costs of attendance shall be paid by the Board upon receipt of a full, itemized account of allowable costs. Unused professional activities reimbursements shall not be available as a cash option, and shall be waived if unused. Nothing contained in this provision shall be read to require the Board to employ ELEMENTARY PRINCIPAL beyond the single year term of this agreement.

14. Membership Dues. The Board shall pay the cost of ELEMENTARY PRINCIPAL annual membership dues for one professional organization on behalf of the ELEMENTARY PRINCIPAL. ELEMENTARY PRINCIPAL shall select the organization for which dues are paid, but such organization shall be subject to approval of the Superintendent.

15. Medical and Disability Insurance. ELEMENTARY PRINCIPAL shall have the same benefit for Medical Insurance as that provided to other full-time professionally licensed staff members in the District. Board shall also provide for ELEMENTARY PRINCIPAL a disability insurance policy subject to terms and conditions set by Board and insurer policy.

16. Life Insurance. The Board shall provide and pay for forty five thousand and 00/100 Dollars ($45,000.00) of term life insurance for the ELEMENTARY PRINCIPAL during the term of this Contract. ELEMENTARY PRINCIPAL shall designate the beneficiary of the policy.

17. Sick Leave. ELEMENTARY PRINCIPAL shall be entitled to thirteen (13) sick leave days annually if serving years 1 through 19, seventeen (17) sick leave days annually if serving years 20 through 24, or twenty-two (22) sick leave days annually if serving years 25 or more. Earned sick leave shall be cumulative pursuant to Board policy, the same as for other staff of the District.

18. Personal Leave. ELEMENTARY PRINCIPAL shall be entitled to the same personal leave as other professionally licensed staff of the District as set forth in the collective bargaining agreement between the District and its professionally licensed staff.

19. Other Benefits. Except to the extent payment of any benefits would violate IRS non-discrimination rules and regulations, the administrator shall receive additional benefits that are provided in Board Policy and/or granted to professionally licensed staff.

20. Disability. Should ELEMENTARY PRINCIPAL be unable to perform the duties and obligations of this Contract, by reason of illness, accident, or other cause beyond ELEMENTARY PRINCIPAL's control and such disability exists after the exhaustion of accumulated leave days and vacation days during any school year, the Board, in its discretion, may make a proportionate deduction from the salary stipulated. If such disability continues for sixty (60) calendar days after the exhaustion of accumulated leave days (including FMLA) and vacation days during any school year, or if such disability is permanent, irreparable, or of such nature as to make the performance of ELEMENTARY PRINCIPAL's duties impossible, the Board, at its

option, may terminate this Contract, whereupon the respective duties, rights and obligations of the parties shall terminate. ELEMENTARY PRINCIPAL shall provide medical evidence of his ability to perform the essential functions of his job to the Superintendent upon request.

21. Criminal Records Check. Pursuant to 105 ILCS 5/10-21.9, Boards of Education are prohibited from knowingly employing a person who has been convicted of committing or attempting to commit the named crimes therein. If the fingerprint-based criminal records check required by Illinois law is not completed at the time this Contract is signed, and any subsequent investigation or report reveals there has been such a conviction, this Contract shall immediately become null and void.

22. Notice. Any notice required under this Contract shall be in writing and shall become effective on the day of mailing thereof by first class, registered, or certified mail, postage prepaid, addressed:

To the Board:
President, Board of Education
Jacksonville School District No. 117
516 Jordan
Jacksonville, Illinois 62650

To the ELEMENTARY PRINCIPAL:
BRAXTON STEWART
1736 S Diamond
Jacksonville, Illinois 62650

23. Headings. Paragraph headings and numbers have been inserted for convenience of reference only, and if there shall be any conflict between any such headings or numbers and the text of this Contract, the text shall control.

24. Contract Extension. At the end of any year of this Contract, the Board and ELEMENTARY PRINCIPAL may mutually agree to extend the employment of ELEMENTARY PRINCIPAL for a single year period. Notwithstanding the foregoing, prior to March 1 of the year in which this Contract expires, the Board shall take action to extend or not to extend the terms of this Contract for one additional year, and shall notify ELEMENTARY PRINCIPAL in writing of such action. Failure of the Board to take such action shall extend this Contract for one (1) additional year.

25. Copies of Contract. This Contract may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.

26. Severability. It is understood and agreed by the parties that if any part, term, or provision of this Contract is held by the courts to be illegal or in conflict with any law of the State of Illinois, the validity of remaining portions or provisions shall not be affected, and the rights and obligations of the parties shall be construed and enforced as if the Contract did not contain the particular part, term, or provision held to be invalid.

27. Jurisdiction. This Contract has been executed in the State of Illinois, and shall be governed in accordance with the laws of the State of Illinois in every respect.

28. Complete Understanding. This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior agreements, arrangements, and communications between the parties, whether oral or written.

29. Relevant Law. This Contract is authorized under the provisions of 105 ILCS 5/10-23.8a.

IN WITNESS WHEREOF, the parties have caused this Contract to be executed in their respective names; and in the case of the Board, by its President and attested to by its Secretary, on the day and year first above written.

BRAXTON STEWART, Elementary Principal

_____

Board of Education
Jacksonville School District No.117

By: _____
Noel Beard, President

ATTEST:

_____
Teresa Wilson, Secretary

EXHIBIT A

Jacksonville School District 117

Job Description

Position Title:	Elementary Principal
Reports to:	Superintendent
Location:	District #117
Function:	The Principal is the administrator and educational leader of the school and bears a responsibility for all matters that concern the school. The Principal is responsible for administering and supervising the operation and the work of the school in all of its phases. The Principal is responsible for activities and problems that relate to the teachers, students, and educational programs, supplies, and equipment, which affect the school in his/her sphere of activity. The Principal is concerned with the improvement of instruction through proper leadership in the areas of administration and supervision. A majority of the time spent by a principal shall be spent on curriculum and staff development through both formal and informal activities, establishing clear lines of communication regarding school goals, accomplishments, practices and policies with parents and teachers.
Salary & Benefits:	Regionally competitive salary and benefits commensurate with experience. Actual salary and benefits will be negotiated with finalists. Benefits include health, life, and vision insurance; paid sick time (i.e., 13 days) and personal time (i.e., 3 days)
Terms of Employment:	Days per year: 210 days
Type of Employment:	Full-time, permanent

Required Qualifications: The individual employed for this position must possess and maintain the following qualifications:

Education, Experience & Certification Requirements

- Master's Degree from an accredited college or university, preferably in School Administration or other related educational discipline.
- Professional Educator License with a General Administrative Endorsement.
- Extensive successful teaching experience, preferably in more than one subject area and grade level.
- Successful experience as an Administrator in the Elementary School level preferred.
- State certified evaluator of teachers.
- Proven record of dynamic educational leadership, including excellent interpersonal and communication skills with students, staff, and parents.
- Demonstrated ability to work with people in a way that facilities positive growth in both students and staff.
- Demonstrated professionalism.

Knowledge & Skills

- Knowledge of applicable federal and state education laws and regulations regarding education.
- Knowledge of current teaching methods and educational pedagogy, as well as differentiated instruction based upon student learning styles.
- Solid understanding of elementary curriculum and the Common Core Standards.
- Ability to motivate, develop, and support a high performing, high quality team and hold all accountable for improved student achievement.
- Ability to use computer network system and software applications as needed.
- Ability to develop and implement projects.
- Possess strong technology skills (i.e., productivity software, data management software, hardware, etc.).
- Experience in giving professional presentations or conducting training.
- Knowledge of best practices in administration, program evaluation, and staff supervision.
- Knowledge of data information systems, data analysis, and the formulation of action plans.
- Excellent verbal and written communication skills.
- Ability to read and analyze complex information.
- Ability to organize multiple tasks within conflicting time constraints.
- Ability to engage in self-evaluation with regard to leadership, performance, and professional growth.
- Ability to establish and maintain cooperative working relationships with others contacted in the course of work.

Duties & Essential Job Functions:

The job responsibilities for this position of Elementary Principal for Jacksonville School District #117 are listed below.

- Supervises development and improvement of the instructional programs.
- Organizes and develops a school climate that promotes adequate discipline of students, rapport with teachers, and understanding of parents to the end of an excellent learning environment.
- Cooperates with all appropriate administrative personnel, teaching staff, parents, students, and others in assuring the best education for all students.
- Accepts responsibility for providing the means for teachers to be successful through in-service training, counseling, and appropriate examples.
- Cooperates in the process of evaluating substitute teachers.
- Screens candidates and makes employment recommendations to the Director of Human Resources.
- Oversees a positive public relations program with parents and community in general.
- Plans and organizes the use of school facilities in the best interests of the students and the community.
- Organizes the building so that a smooth operation in terms of programs, staff functioning, and student involvement is enhanced.
- Organizes and administers the school within the approved policies of the Board of Education.
- Maintains the safety of people involved with the school system and safeguards the buildings, furnishings, books, and apparatus contained therein from damage and insure proper care and cleanliness.
- Accepts responsibility for accounting procedures in the areas of budget, all funds, monitor grants, and teacher attendance.
- Oversees the supervision of attendance records and periodically reviews those records to insure that school staff members are following state requirements and reporting that data.

- Complies with all state requirements regarding educational leadership and school improvement planning.
- Keeps the Superintendent informed of all matters in the building that may have ramifications for the Board of Education or the district.
- Becomes knowledgeable of the provisions of all collective bargaining agreements and employee handbooks to properly administer those provisions for which the principal is responsible.
- Directs and insures supervision of all extra-curricular activities.
- Evaluates the performance of all staff.
- Completes all reports and special duties assigned by the Superintendent.
- Perform other duties as assigned..

Supervision:

Under broad supervision, this position supervises full and part-time building staff; including but not limited to, teachers, psychologists, social workers, counselors, nurses, paraprofessionals, lunchroom employees, and custodians.

Exhibit B

Performance Goals and Indicators

In accordance with Section 10-23.8a of the Illinois School Code, this Agreement is performance based and linked to student performance and academic improvement attributable to the responsibilities and duties of the ELEMENTARY PRINCIPAL. The ELEMENTARY PRINCIPAL shall strive to meet the goals during the term of this Agreement. The Parties agree the goals and indicators are linked to student performance and academic improvement as required by Section 10-23.8a of the Illinois School Code.

Annually, the ELEMENTARY PRINCIPAL shall evaluate: (a) student performance, and (b) academic improvement of the students at his or her assigned school. No later than March 1st of each year, the ELEMENTARY PRINCIPAL shall report to the Superintendent or designee his or her findings as to student performance and academic improvement of students at the school and make recommendations, if any, for the improvement of student performance and academic improvement in subsequent years. Submission of this report to the Superintendent or designee by the date indicated shall constitute satisfactory completion of the aforementioned goals.

Annually, the ELEMENTARY PRINCIPAL and the Superintendent or designee may develop additional goals that are designed to enhance student performance and academic improvement, as well as the indicators to measure the same. Such goals and indicators shall become part of this Agreement.

TAMI STICE – DIRECTOR OF HUMAN RESOURCES
CONTRACT
2023-2025

This Contract made and entered into this 23rd day of August, by and between the Board of Education of Jacksonville School District No. 117, Jacksonville, Illinois (hereinafter "the Board" or "the District") and TAMI STICE (hereinafter "DIRECTOR OF HUMAN RESOURCES"), ratified at the meeting of the Board held on August 23, 2023, as found in the minutes of that meeting.

IT IS AGREED:

1. **Employment.** TAMI STICE is hereby hired and retained from July 1, 2023 to June 30, 2025, as DIRECTOR OF HUMAN RESOURCES in and for the District.

2. **Duties.** The duties and responsibilities of DIRECTOR OF HUMAN RESOURCES shall be all those duties incident to the office of the DIRECTOR OF HUMAN RESOURCES. DIRECTOR OF HUMAN RESOURCES shall work with the Board to establish an appropriate job description, a copy of which shall be attached as Exhibit A and incorporated into this agreement upon its adoption by the Board; those obligations imposed by the law of the State of Illinois upon a DIRECTOR OF HUMAN RESOURCES; and to perform such other duties normally performed by an DIRECTOR OF HUMAN RESOURCES as from time to time may be assigned to the DIRECTOR OF HUMAN RESOURCES by the Superintendent of Schools or the Board. Duties shall be performed from the months of July through June, and per diem shall be calculated based upon a 234 day work year.

3. **Salary.** For the 2023-2024 contract year the amount of DIRECTOR OF HUMAN RESOURCES's salary shall be $106,182.66 per annum for each subsequent year of the contract an amount to be determined before the beginning of each subsequent contract year, but in no case less than the salary negotiated for the preceding contract year. DIRECTOR OF HUMAN RESOURCES hereby agrees to devote such time, skill, labor, and attention to his/her employment during the term of this Contract, except as otherwise provided in this Contract, and to perform faithfully the duties of DIRECTOR OF HUMAN RESOURCES for the school district and the Board as set forth in this Contract. The annual salary shall be paid in substantially equal installments in accordance with the policy of the Board governing payment of salary to other licensed members of the professional staff. Any adjustment in salary made during the life of this Contract shall be in the form of an approved amendment motion and shall become a part of this Contract. It is provided, however, that by so doing, it shall not be considered that the Board has entered into a new Contract with DIRECTOR OF HUMAN RESOURCES, nor that the termination date of this Contract has been in any way extended, unless so stated in the Board motion.

4. **Pension.** From and out of the salary of the DIRECTOR OF HUMAN RESOURCES, the Board shall withhold and pay such amount as may be required by law, on behalf of the DIRECTOR OF HUMAN RESOURCES to the Illinois Municipal Retirement Fund. The

purpose of such direct employer payment shall be to defer federal income taxation of such amount, consistent with the provisions of Internal Revenue Code section 414-h(2) and Tax Opinions 81-35 and 81-36.

5. **Evaluation.** Annually, but no later than February 15th of each year, the Superintendent or designee shall review with DIRECTOR OF HUMAN RESOURCES progress toward established goals and working relationships among the Superintendent, the District leadership team, principals, the faculty, the staff and the community, and shall consider DIRECTOR OF HUMAN RESOURCES's annual salary for the next subsequent year (if any). Written confirmation of summative evaluation will be provided to DIRECTOR OF HUMAN RESOURCES in writing no later than March 1st, pursuant to the district's evaluation plan for non-licensed administrators.

6. **Qualifications.** DIRECTOR OF HUMAN RESOURCES shall furnish to the Board, during the term of this Contract, valid and appropriate licensure, qualification, or certification as may be necessary to act as DIRECTOR OF HUMAN RESOURCES in accordance with the laws of the State of Illinois and as directed by the Superintendent and Board.

7. **Discharge for Cause.** Throughout the term of this Contract, DIRECTOR OF HUMAN RESOURCES shall be subject to discharge for cause provided, however, that the Board shall not arbitrarily or capriciously call for dismissal and that DIRECTOR OF HUMAN RESOURCES shall have the right to service of written charges, notice of hearing, and a hearing before the Board. If DIRECTOR OF HUMAN RESOURCES chooses to be accompanied by counsel at such a hearing, all such personal expenses shall be paid by DIRECTOR OF HUMAN RESOURCES. Failure to comply with the terms and conditions of this Contract shall also be sufficient cause for purposes of discharge, as provided in this Contract.

8. **Termination by Agreement.** During the term of this Contract, the Board and DIRECTOR OF HUMAN RESOURCES may mutually agree, in writing, to terminate this Contract.

9. **Professional Activities.** DIRECTOR OF HUMAN RESOURCES shall be encouraged to attend appropriate professional meetings at the local, state, and national levels. Within budget constraints, and up to the total allotment of no more than $500 annually, costs of attendance shall be paid by the Board upon receipt of a full, itemized account of allowable costs. Unused professional activities reimbursements shall not be available as a cash option, and shall be waived if unused. Nothing contained in this provision shall be read to require the Board to employ DIRECTOR OF HUMAN RESOURCES beyond the single year term of this agreement.

10. **Membership Dues.** The Board shall pay the cost of DIRECTOR OF HUMAN RESOURCES annual membership dues for one professional organization on behalf of the DIRECTOR OF HUMAN RESOURCES. DIRECTOR OF HUMAN RESOURCES shall select the organization for which dues are paid, but such organization shall be subject to approval of the Superintendent.

11. Medical and Disability Insurance. DIRECTOR OF HUMAN RESOURCES shall have the same benefit for Medical Insurance as that provided to full-time professionally licensed staff members in the District. Board shall also provide for DIRECTOR OF HUMAN RESOURCES a disability insurance policy subject to terms and conditions set by Board and insurer policy.

12. Life Insurance. The Board shall provide and pay for forty five thousand and 00/100 Dollars ($45,000.00) of term life insurance for the DIRECTOR OF HUMAN RESOURCES during the term of this Contract. DIRECTOR OF HUMAN RESOURCES shall designate the beneficiary of the policy.

13. Vacation. DIRECTOR OF HUMAN RESOURCES shall be entitled to twenty (20) working days of vacation annually, in each year of this Contract, exclusive of legal and school holidays, as well as Winter and Spring Break. These days shall be issued on July 1st each year and must be taken within eighteen (18) months, shall not accumulate, so that such days are waived and lost if not taken within the eighteen (18) months in which they are earned. Vacation in excess of five (5) school days shall be taken subject to approval of the Superintendent.

14. Sick Leave. DIRECTOR OF HUMAN RESOURCES shall be entitled to thirteen (13) sick leave days annually if serving years 1 through 19, seventeen (17) sick leave days annually if serving years 20 through 24, or twenty-two (22) sick leave days annually if serving years 25 or more. Earned sick leave shall be cumulative pursuant to Board policy, the same as for other staff of the District.

15. Personal Leave. DIRECTOR OF HUMAN RESOURCES shall be entitled to three (3) personal leave days annually. Unused personal leave shall accumulate as sick leave at the end of each year, the same as for other staff of the District.

16. Other Benefits. Except to the extent payment of any benefits would violate IRS non-discrimination rules and regulations, the administrator shall receive additional benefits that are provided in Board Policy and/or granted to professionally licensed staff.

17. Disability. Should DIRECTOR OF HUMAN RESOURCES be unable to perform the duties and obligations of this Contract, by reason of illness, accident, or other cause beyond DIRECTOR OF HUMAN RESOURCES's control and such disability exists after the exhaustion of accumulated leave days and vacation days during any school year, the Board, in its discretion, may make a proportionate deduction from the salary stipulated. If such disability continues for sixty (60) calendar days after the exhaustion of accumulated leave days (including FMLA) and vacation days during any school year, or if such disability is permanent, irreparable, or of such nature as to make the performance of DIRECTOR OF HUMAN RESOURCES's duties impossible, the Board, at its option, may terminate this Contract, whereupon the respective duties, rights, and obligations of the parties shall terminate. DIRECTOR OF HUMAN RESOURCES shall provide medical evidence of his or her ability to perform the essential functions of his or her job to the Superintendent upon request.

18. Criminal Records Check. Pursuant to 105 ILCS 5/10-21.9, Boards of Education are prohibited from knowingly employing a person who has been convicted of committing or attempting to commit the named crimes therein. If the fingerprint-based criminal records check required by Illinois law is not completed at the time this Contract is signed, and any subsequent investigation or report reveals there has been such a conviction, this Contract shall immediately become null and void.

19. Notice. Any notice required under this Contract shall be in writing and shall become effective on the day of mailing thereof by first class, registered, or certified mail, postage prepaid, addressed:

To the Board:
President, Board of Education
Jacksonville School District No. 117
211 West State Street
Jacksonville, Illinois 62650

To the Director of Human Resources:
Tami Stice
209 East Briggs
Roodhouse, Illinois 62082

20. Headings. Paragraph headings and numbers have been inserted for convenience of reference only, and if there shall be any conflict between any such headings or numbers and the text of this Contract, the text shall control.

21. Contract Extension. At the end of any year of this Contract, the Board and DIRECTOR OF HUMAN RESOURCES may mutually agree to extend the employment of DIRECTOR OF HUMAN RESOURCES for a single year period. Notwithstanding the foregoing, prior to April 1 of the year in which this Contract expires, the Board shall take action to extend or not to extend the terms of this Contract for one additional year, and shall notify DIRECTOR OF HUMAN RESOURCES in writing of such action. Failure of the Board to take such action shall extend this Contract for one (1) additional year.

22. Copies of Contract. This Contract may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.

23. Severability. It is understood and agreed by the parties that if any part, term, or provision of this Contract is held by the courts to be illegal or in conflict with any law of the State of Illinois, the validity of remaining portions or provisions shall not be affected, and the rights and obligations of the parties shall be construed and enforced as if the Contract did not contain the particular part, term, or provision held to be invalid.

24. Jurisdiction. This Contract has been executed in the State of Illinois, and shall be governed in accordance with the laws of the State of Illinois in every respect.

25. Complete Understanding. This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior agreements, arrangements, and communications between the parties, whether oral or written.

26. Relevant Law. This Contract is authorized under the provisions of 105 ILCS 5/10-23.5.

IN WITNESS WHEREOF, the parties have caused this Contract to be executed in their respective names; and in the case of the Board, by its President and attested to by its Secretary, on the day and year first above written.

Tami Stice, Director of Human Resources

_____

Board of Education
Jacksonville School District No.117

By: _____
Noel Beard, President

ATTEST:

_____
Teresa Wilson, Secretary

Jacksonville School District #117
211 W. State St
Jacksonville, Illinois 62650
Office: (217) 243-9411
Fax: (217) 243-6844

Steve Ptacek
Superintendent of Schools



EXHIBIT A

Jacksonville School District 117

Job Description

Position Title: Director of Human Resources
Reports To: Superintendent

SUMMARY: Responsible for personnel functions including staffing, hiring, counseling, policy administration and record keeping for all certified and non- certified staff. Plans, coordinates and supervises the operations of personnel. Participates in labor relations, benefits administration and special projects as requested.

ESSENTIAL DUTIES AND RESPONSIBILITIES.

Monitors personnel policies and record keeping
Recruits, screens and recommends employment of applicants
Coordinates and supervises employee performance evaluation programs.
Authorizes salaries and/or wages and prepares and monitors salary accounts.
Administers provisions of collective bargaining agreements and/or district procedures dealing with staffing, transfers, discipline, leaves, resignations, retirement, benefits, vacations, absences, and supplemental pay.
Prepares legal research reports required by the District, Federal, State, and outside agencies.
Assures that instructional staff members are properly certified.
Coordinates the implementation of the district's employee assistance program.
Supervises a substitute service for absent certified staff, paraprofessionals and secretarial/clerical staff.
Other duties may be assigned.

SUPERVISORY RESPONSIBILITIES:

Carries out supervisory responsibilities in accordance with the organization's policies and applicable laws. Responsibilities include interviewing, hiring, and coordinating the training of employees; rewarding and disciplining employees; addressing complaints and resolving problems including grievances.

QUALIFICATION REQUIREMENTS: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

EDUCATION and/or EXPERIENCE:

Any combination of education and/or experience that has provided the knowledge, skills and abilities for acceptable job performance. Example combinations include: bachelor's degree in human resources,

business or public administration with experience with program/policy analysis, employee relations and methods of recruitment and selection.

LANGUAGE SKILLS:
Ability to read, analyze, and interpret professional journals, technical procedures, or governmental regulations. Ability to write reports, business correspondence, and procedure manuals

MATHEMATICAL SKILLS:
Ability to work with mathematical concepts such as probability and statistical inference, and fundamentals of plane and solid geometry and trigonometry. Ability to apply concepts such as fractions, percentages, ratios, and proportions to practical situations.

REASONING ABILITY:
Ability to define problems, collect data, establish facts, and draw valid conclusions. Ability to interpret an extensive variety of technical instructions in mathematical or diagram form and deal with several abstract and concrete variables.

OTHER SKILLS and ABILITIES: Ability to apply knowledge of current research and theory in specific field. Ability to establish and maintain effective working relationships with students, staff and the school community. Ability to speak clearly and concisely both in oral and written communication. Ability to perform duties with awareness of all district requirements and Board of Education policies.

PHYSICAL DEMANDS: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to sit and talk or hear. The employee is occasionally required to stand and walk. Specific vision abilities required by this job include close vision, depth perception, and the ability to adjust focus. Some driving is required. Frequent writing is required. Some extended hours and multiple demands from several people are frequently required of the employee.

WORK ENVIRONMENT: The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The noise level in the work environment is usually quiet.

MATT SWIFT – CO-DIRECTOR OF BUILDINGS & GROUNDS
CONTRACT
2023-2025

This Contract made and entered into this 23rd day of August, by and between the Board of Education of Jacksonville School District No. 117, Jacksonville, Illinois (hereinafter "the Board" or "the District") and MATT SWIFT (hereinafter "CO-DIRECTOR OF BUILDINGS & GROUNDS"), ratified at the meeting of the Board held on August 23, 2023, as found in the minutes of that meeting.

IT IS AGREED:

1. **Employment.** MATT SWIFT is hereby hired and retained from July 1, 2023 to June 30, 2025, as CO-DIRECTOR OF BUILDINGS & GROUNDS in and for the District.

2. **Duties.** The duties and responsibilities of CO-DIRECTOR OF BUILDINGS & GROUNDS shall be all those duties incident to the office of the CO-DIRECTOR OF BUILDINGS & GROUNDS. CO-DIRECTOR OF BUILDINGS & GROUNDS shall work with the Board to establish an appropriate job description, a copy of which shall be attached as Exhibit A and incorporated into this agreement upon its adoption by the Board; those obligations imposed by the law of the State of Illinois upon a CO-DIRECTOR OF BUILDINGS & GROUNDS; and to perform such other duties normally performed by an CO-DIRECTOR OF BUILDINGS & GROUNDS as from time to time may be assigned to the CO-DIRECTOR OF BUILDINGS & GROUNDS by the Superintendent of Schools or the Board. Duties shall be performed from the months of July through June, and per diem shall be calculated based upon a 234 day work year.

3. **Salary.** For the 2023-2024 contract year the amount of CO-DIRECTOR OF BUILDINGS & GROUNDS's salary shall be $88,200 per annum and for each subsequent year of the contract an amount to be determined before the beginning of each subsequent contract year, but in no case less than the salary negotiated for the preceding contract year. CO-DIRECTOR OF BUILDINGS & GROUNDS hereby agrees to devote such time, skill, labor, and attention to his/her employment during the term of this Contract, except as otherwise provided in this Contract, and to perform faithfully the duties of CO-DIRECTOR OF BUILDINGS & GROUNDS for the school district and the Board as set forth in this Contract. The annual salary shall be paid in substantially equal installments in accordance with the policy of the Board governing payment of salary to other licensed members of the professional staff. Any adjustment in salary made during the life of this Contract shall be in the form of an approved amendment motion and shall become a part of this Contract. It is provided, however, that by so doing, it shall not be considered that the Board has entered into a new Contract with CO-DIRECTOR OF BUILDINGS & GROUNDS, nor that the termination date of this Contract has been in any way extended, unless so stated in the Board motion.

4. **Pension.** From and out of the salary of the CO-DIRECTOR OF BUILDINGS & GROUNDS, the Board shall withhold and pay such amount as may be required by law, on behalf of the CO-DIRECTOR OF BUILDINGS & GROUNDS to the Illinois Municipal Retirement Fund. The purpose of such direct employer payment shall be to defer federal income taxation of such

amount, consistent with the provisions of Internal Revenue Code section 414-h(2) and Tax Opinions 81-35 and 81-36.

5. **Evaluation.** Annually, but no later than February 15th of each year, the Superintendent or designee shall review with CO-DIRECTOR OF BUILDINGS & GROUNDS progress toward established goals and working relationships among the Superintendent, the District leadership team, principals, the faculty, the staff and the community, and shall consider CO-DIRECTOR OF BUILDINGS & GROUNDS's annual salary for the next subsequent year (if any). Written confirmation of summative evaluation will be provided to CO-DIRECTOR OF BUILDINGS & GROUNDS in writing no later than March 1st, pursuant to the district's evaluation plan for non-licensed administrators.

6. **Qualifications.** CO-DIRECTOR OF BUILDINGS & GROUNDS shall furnish to the Board, during the term of this Contract, valid and appropriate licensure, qualification, or certification as may be necessary to act as CO-DIRECTOR OF BUILDINGS & GROUNDS in accordance with the laws of the State of Illinois and as directed by the Superintendent and Board.

7. **Discharge for Cause.** Throughout the term of this Contract, CO-DIRECTOR OF BUILDINGS & GROUNDS shall be subject to discharge for cause provided, however, that the Board shall not arbitrarily or capriciously call for dismissal and that CO-DIRECTOR OF BUILDINGS & GROUNDS shall have the right to service of written charges, notice of hearing, and a hearing before the Board. If CO-DIRECTOR OF BUILDINGS & GROUNDS chooses to be accompanied by counsel at such a hearing, all such personal expenses shall be paid by CO-DIRECTOR OF BUILDINGS & GROUNDS. Failure to comply with the terms and conditions of this Contract shall also be sufficient cause for purposes of discharge, as provided in this Contract.

8. **Termination by Agreement.** During the term of this Contract, the Board and CO-DIRECTOR OF BUILDINGS & GROUNDS may mutually agree, in writing, to terminate this Contract.

9. **Professional Activities.** CO-DIRECTOR OF BUILDINGS & GROUNDS shall be encouraged to attend appropriate professional meetings at the local, state, and national levels. Within budget constraints, and up to the total allotment of no more than $500 annually, costs of attendance shall be paid by the Board upon receipt of a full, itemized account of allowable costs. Unused professional activities reimbursements shall not be available as a cash option, and shall be waived if unused. Nothing contained in this provision shall be read to require the Board to employ CO-DIRECTOR OF BUILDINGS & GROUNDS beyond the single year term of this agreement.

10. **Membership Dues.** The Board shall pay the cost of CO-DIRECTOR OF BUILDINGS & GROUNDS annual membership dues for one professional organization on behalf of the CO-DIRECTOR OF BUILDINGS & GROUNDS. CO-DIRECTOR OF BUILDINGS & GROUNDS shall select the organization for which dues are paid, but such organization shall be subject to approval of the Superintendent.

11. **Medical and Disability Insurance.** CO-DIRECTOR OF BUILDINGS & GROUNDS shall have the same benefit for Medical Insurance as that provided to full-time professionally

licensed staff members in the District. Board shall also provide for CO-DIRECTOR OF BUILDINGS & GROUNDS a disability insurance policy subject to terms and conditions set by Board and insurer policy.

12. Life Insurance. The Board shall provide and pay for forty five thousand and 00/100 Dollars ($45,000.00) of term life insurance for the CO-DIRECTOR OF BUILDINGS & GROUNDS during the term of this Contract. CO-DIRECTOR OF BUILDINGS & GROUNDS shall designate the beneficiary of the policy.

13. Vacation. CO-DIRECTOR OF BUILDINGS & GROUNDS shall be entitled to twenty-one (21) working days of vacation annually, in each year of this Contract, exclusive of legal and school holidays, as well as Winter and Spring Break. These days shall be issued on July 1st each year and must be taken within eighteen (18) months, shall not accumulate, so that such days are waived and lost if not taken within the eighteen (18) months in which they are earned. Vacation in excess of five (5) school days shall be taken subject to approval of the Superintendent.

14. Sick Leave. CO-DIRECTOR OF BUILDINGS & GROUNDS shall be entitled to thirteen (13) sick leave days annually if serving years 1 through 19, seventeen (17) sick leave days annually if serving years 20 through 24, or twenty-two (22) sick leave days annually if serving years 25 or more. Earned sick leave shall be cumulative pursuant to Board policy, the same as for other staff of the District.

15. Personal Leave. CO-DIRECTOR OF BUILDINGS & GROUNDS shall be entitled to three (3) personal leave days annually. Unused personal leave shall accumulate as sick leave at the end of each year, the same as for other staff of the District.

16. Other Benefits. Except to the extent payment of any benefits would violate IRS non-discrimination rules and regulations, the administrator shall receive additional benefits that are provided in Board Policy and/or granted to professionally licensed staff.

17. Disability. Should CO-DIRECTOR OF BUILDINGS & GROUNDS be unable to perform the duties and obligations of this Contract, by reason of illness, accident, or other cause beyond CO-DIRECTOR OF BUILDINGS & GROUNDS's control and such disability exists after the exhaustion of accumulated leave days and vacation days during any school year, the Board, in its discretion, may make a proportionate deduction from the salary stipulated. If such disability continues for sixty (60) calendar days after the exhaustion of accumulated leave days (including FMLA) and vacation days during any school year, or if such disability is permanent, irreparable, or of such nature as to make the performance of CO-DIRECTOR OF BUILDINGS & GROUNDS's duties impossible, the Board, at its option, may terminate this Contract, whereupon the respective duties, rights, and obligations of the parties shall terminate. CO-DIRECTOR OF BUILDINGS & GROUNDS shall provide medical evidence of his or her ability to perform the essential functions of his or her job to the Superintendent upon request.

18. Criminal Records Check. Pursuant to 105 ILCS 5/10-21.9, Boards of Education are prohibited from knowingly employing a person who has been convicted of committing or attempting to commit the named crimes therein. If the fingerprint-based criminal records check

required by Illinois law is not completed at the time this Contract is signed, and any subsequent investigation or report reveals there has been such a conviction, this Contract shall immediately become null and void.

19. Notice. Any notice required under this Contract shall be in writing and shall become effective on the day of mailing thereof by first class, registered, or certified mail, postage prepaid, addressed:

To the Board:
President, Board of Education
Jacksonville School District No. 117
211 West State Street
Jacksonville, Illinois 62650

To the DIRECTOR:
MATT SWIFT
2184 Southbrooke Road
Jacksonville, Illinois 62650

20. Headings. Paragraph headings and numbers have been inserted for convenience of reference only, and if there shall be any conflict between any such headings or numbers and the text of this Contract, the text shall control.

21. Contract Extension. At the end of any year of this Contract, the Board and CO-DIRECTOR OF BUILDINGS & GROUNDS may mutually agree to extend the employment of CO-DIRECTOR OF BUILDINGS & GROUNDS for a single year period. Notwithstanding the foregoing, prior to April 1 of the year in which this Contract expires, the Board shall take action to extend or not to extend the terms of this Contract for one additional year, and shall notify CO-DIRECTOR OF BUILDINGS & GROUNDS in writing of such action. Failure of the Board to take such action shall extend this Contract for one (1) additional year.

22. Copies of Contract. This Contract may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.

23. Severability. It is understood and agreed by the parties that if any part, term, or provision of this Contract is held by the courts to be illegal or in conflict with any law of the State of Illinois, the validity of remaining portions or provisions shall not be affected, and the rights and obligations of the parties shall be construed and enforced as if the Contract did not contain the particular part, term, or provision held to be invalid.

24. Jurisdiction. This Contract has been executed in the State of Illinois, and shall be governed in accordance with the laws of the State of Illinois in every respect.

25. Complete Understanding. This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior agreements, arrangements, and communications between the parties, whether oral or written.

26. Relevant Law. This Contract is authorized under the provisions of 105 ILCS 5/10-23.5.

IN WITNESS WHEREOF, the parties have caused this Contract to be executed in their respective names; and in the case of the Board, by its President and attested to by its Secretary, on the day and year first above written.

MATT SWIFT, CO-DIRECTOR OF BUILDINGS & GROUNDS

_____

Board of Education
Jacksonville School District No.117

By: _____
Noel Beard, President

ATTEST:

_____
Teresa Wilson, Secretary

JACKSONVILLE SCHOOL DISTRICT #117
516 Jordan Street
Jacksonville, Illinois 62650
Office: (217)243-9411
Fax: (217)243-6844

Tami M. Stice, Director of Human Resources

RICH HISTORY, BRIGHT FUTURE

EXHIBIT A

JOB DESCRIPTION

Position Title: Director of Buildings & Grounds

Reports to: Superintendent

Function: Administer custodial and maintenance services for Jacksonville School District #117

Salary & Benefits: Regionally competitive salary and benefits commensurate with experience. Actual salary and benefits will be negotiated with finalists. Benefits include medical, vision, retirement, dental insurance, and life insurance.

Type of Employment: Full-time, permanent

Required Qualifications:

The individual employed for this position must hold the proper educational credentials, certifications, and experiences to serve as the Director of Buildings & Grounds for Jacksonville School District #117 or such alternatives as the Board of Education may find appropriate and acceptable. The minimum requirements include the following:

Education & Certification Requirements

- Minimum of 5 years of successful experience as Buildings and Grounds Facilities Manager or Assistant Manager of a school district. Experience with construction and remodeling is preferred. In addition, formal education (Licenses & Certifications) related to sophisticated HVAC building systems (electrical, mechanical, security, structural, etc.) is preferred.
- College degree is preferred; high school diploma required
- Computer skills in Mac & Windows environment (Google Suite and Microsoft Excel and Word)
- Mechanical skills to include but not limited to knowledge of:
- HVAC
- Plumbing
- Electrical
- Carpentry
- Effective oral and written communication skills
- Ability to use discretion and exercise sound judgment
- Strong organizational and time management skills and ability to work independently
- Demonstrated leadership and personnel management skills
- Critical thinking, problem solving, and strong interpersonal skills

Duties & Essential Job Functions:

The job responsibilities for this position of Director of Buildings & Grounds for Jacksonville School District #117 are listed below:

- Providing a physical learning environment that is clean, safe, well-maintained, attractive and functions smoothly.
- Supervise, direct, and participate in the performance review of all custodial and maintenance employees.
- Must be knowledgeable in the areas of plumbing, heating, air conditioning, electrical maintenance, carpentry, equipment repair, and general maintenance.
- Gather and initially analyze weather-related data relevant to the cancellation or early dismissal of school, presenting such information to the Superintendent in a timely manner.
- Properly implement the provisions of the union contract in a manner utilizing regular communication and cooperation efforts with the union and the bus drivers and mechanics of the collective bargaining unit. Shall serve as a member of the school board's bargaining team during contract negotiations and participate in formulation of bargaining proposals.
- Perform other duties as assigned.

Staff Supervision:

- The Director of Building & Grounds is a supervisory and managerial position that is an exempt position under the Fair Labor Standards Act.
- Supervise all activities for the operation of the Buildings & Grounds Department, including activities relating to personnel. This includes those related to the office staff and maintenance.

Physical Requirements:

While performing job, employee is required to: (F = Frequently, O = Occasionally, S = Seldom)

Climb Ladders	S	Kneel	O	Lift/Carry > 50 lbs.	S	Push/Pull > 50 lbs.	S	Talk	F
Climb Stairs	O	Lift/Carry under 10 lbs.	F	Push/Pull under 10 lbs.	O	See	F	Twist	F
Crawl	O	Lift/Carry 10-25 lbs.	O	Push/Pull 10-25 lbs.	O	Squat	F	Walk	F
Hear	F	Lift/Carry 25-50 lbs.	S	Push/Pull 25-50 lbs.	S	Stoop/Bend	F		

Calendar/Work Schedule and Compensation:

Annual Calendar: 12 Month Calendar

Compensation:

___ Paid per the Contractual Agreement with the JEA (salaried)
___ Paid per the Contractual Agreement with the JISPA (hourly)
___Paid per the Contractual Agreement with the DUSA (hourly)
___ Paid per the Contractual Agreement with the Bus Drivers (hourly)
___ Paid per the Contractual Agreement with the Custodians/Maintenance (hourly)
_X_Regionally-competitive salary (not paid per a collectively-bargained contractual agreement)

Classification:

_X Administrative
___ Supervisory
___Confidential (non-certified, not covered under a Contractual Agreement)
___ Certified (covered under the Contractual Agreement with JEA)
___ Non-Certified (covered under the Contractual Agreement with JISPA)
___ Non-Certified (covered under the Contractual Agreement with DUSA)_
___ Non-Certified (covered under the Contractual Agreement with Bus Drivers)
___ Non-Certified (covered under the Contractual Agreement with Custodians/Maintenance)

FLSA Status:

___Non-Exempt from overtime under the Fair Labor Standards Act
_X_ Exempt from overtime under the Fair Labor Standards Act

RYAN VAN AKEN – ASSISTANT PRINCIPAL CONTRACT
AT JACKSONVILLE HIGH SCHOOL
2023-2025

This Contract made and entered into this 23rd day of August, by and between the Board of Education of Jacksonville School District No. 117, Jacksonville, Illinois (hereinafter "the Board" or "the District") and RYAN VAN AKEN (hereinafter "ASSISTANT PRINCIPAL"), ratified at the meeting of the Board held on August 23, 2023, as found in the minutes of that meeting.

IT IS AGREED:

1. **Employment.** RYAN VAN AKEN is hereby hired and retained from July 1, 2023 to June 30, 2025, as ASSISTANT PRINCIPAL in and for the District.

2. **Duties.** The duties and responsibilities of ASSISTANT PRINCIPAL shall be all those duties incident to the office of the ASSISTANT PRINCIPAL. ASSISTANT PRINCIPAL shall work with the Board to establish an appropriate job description, a copy of which shall be attached as Exhibit A and incorporated into this agreement upon its adoption by the Board; those obligations imposed by the law of the State of Illinois upon an ASSISTANT PRINCIPAL; and to perform such other duties normally performed by an ASSISTANT PRINCIPAL as from time to time may be assigned to the ASSISTANT PRINCIPAL by the Superintendent of Schools or the Board. Duties shall be performed from the months of July through June, and per diem shall be calculated based upon a 234 day work year.

3. **Salary.** For the 2023-2024 contract year the amount of ASSISTANT PRINCIPAL's salary shall be $87,518.48 per annum and for each subsequent year of the contract an amount to be determined before the beginning of each subsequent contract year, but in no case less than the salary negotiated for the preceding contract year. ASSISTANT PRINCIPAL hereby agrees to devote such time, skill, labor, and attention to his/her employment during the term of this Contract, except as otherwise provided in this Contract, and to perform faithfully the duties of ASSISTANT PRINCIPAL for the school district and the Board as set forth in this Contract. The annual salary shall be paid in substantially equal installments in accordance with the policy of the Board governing payment of salary to other licensed members of the professional staff. Any adjustment in salary made during the life of this Contract shall be in the form of an approved amendment motion and shall become a part of this Contract. It is provided, however, that by so doing, it shall not be considered that the Board has entered into a new Contract with ASSISTANT PRINCIPAL, nor that the termination date of this Contract has been in any way extended, unless so stated in the Board motion.

4. **Pension.** From and out of the salary of the ASSISTANT PRINCIPAL, the Board shall withhold and pay such amount as may be required by law, on behalf of the ASSISTANT PRINCIPAL to the Teacher Retirement System. The purpose of such direct employer payment shall be to defer federal income taxation of such amount, consistent with the provisions of Internal Revenue Code section 414-h(2) and Tax Opinions 81-35 and 81-36.

5. T.H.I.S. In addition to the salary and pension payments of ASSISTANT PRINCIPAL, as set forth hereinabove in paragraphs 3 and 4, the Board shall pay any such amount as may be required by law on behalf of ASSISTANT PRINCIPAL to the Teacher Health Insurance Security Fund.

6. Evaluation. Annually, but no later than February 15th of each year, the Superintendent or designee shall review with ASSISTANT PRINCIPAL progress toward established goals and working relationships among the Superintendent, the District leadership team, principals, the faculty, the staff and the community, and shall consider ASSISTANT PRINCIPAL 's annual salary for the next subsequent year (if any). A summary of the evaluation will be provided to ASSISTANT PRINCIPAL in writing no later than March 1st, pursuant to the district's evaluation plan for administrators.

7. Performance-Based Contract. This contract is a performance-based contract linked to student performance and academic improvement of schools with the district. The ASSISTANT PRINCIPAL shall strive to meet the goals during the term of this Contract. The parties agree the goals and indicators attached hereto as Exhibit B and incorporated herein by reference thereto are linked to student performance and academic improvement of the schools within the district.

8. License. ASSISTANT PRINCIPAL shall furnish to the Board, during the term of this Contract, a valid and appropriate license to act as ASSISTANT PRINCIPAL in accordance with the laws of the State of Illinois and as directed by the Superintendent and Board.

9. Other Work. ASSISTANT PRINCIPAL may undertake consultative work, speaking engagements, writing, lecturing, college or university teaching, and other professional duties and obligations provided that these activities do not interfere with the effective performance of his/her duties as ASSISTANT PRINCIPAL. ASSISTANT PRINCIPAL shall have the responsibility to seek prior approval from the Superintendent of such outside activity in a timely fashion.

10. Discharge for Cause. Throughout the term of this Contract, ASSISTANT PRINCIPAL shall be subject to discharge for cause provided, however, that the Board shall not arbitrarily or capriciously call for dismissal and that ASSISTANT PRINCIPAL shall have the right to service of written charges, notice of hearing, and a hearing before the Board. If ASSISTANT PRINCIPAL chooses to be accompanied by counsel at such a hearing, all such personal expenses shall be paid by ASSISTANT PRINCIPAL. Failure to comply with the terms and conditions of this Contract shall also be sufficient cause for purposes of discharge, as provided in this Contract.

11. Termination by Agreement. During the term of this Contract, the Board and ASSISTANT PRINCIPAL may mutually agree, in writing, to terminate this Contract.

12. Referrals. The Board, collectively and individually, and the Superintendent shall promptly refer all criticisms, complaints, and suggestions called to its/their attention to ASSISTANT PRINCIPAL for study and recommendation.

13. Professional Activities. ASSISTANT PRINCIPAL shall be encouraged to attend appropriate professional meetings at the local, state, and national levels. Within budget constraints, and up to the total allotment of no more than $1,500 biennially, costs of attendance shall be paid by the Board upon receipt of a full, itemized account of allowable costs. Unused professional activities reimbursements shall not be available as a cash option, and shall be waived if unused. Nothing contained in this provision shall be read to require the Board to employ ASSISTANT PRINCIPAL beyond the single year term of this agreement.

14. Membership Dues. The Board shall pay the cost of ASSISTANT PRINCIPAL annual membership dues for one professional organization on behalf of the ASSISTANT PRINCIPAL. ASSISTANT PRINCIPAL shall select the organization for which dues are paid, but such organization shall be subject to approval of the Superintendent.

15. Medical and Disability Insurance. ASSISTANT PRINCIPAL shall have the same benefit for Medical Insurance as that provided to other full-time professionally licensed staff members in the District. Board shall also provide for ASSISTANT PRINCIPAL a disability insurance policy subject to terms and conditions set by Board and insurer policy.

16. Life Insurance. The Board shall provide and pay for forty five thousand and 00/100 Dollars ($45,000.00) of term life insurance for the ASSISTANT PRINCIPAL during the term of this Contract. ASSISTANT PRINCIPAL shall designate the beneficiary of the policy.

17. Vacation. ASSISTANT PRINCIPAL shall be entitled to twenty (20) working days of vacation annually, in each year of this Contract, exclusive of legal and school holidays, as well as Winter and Spring Break. These days shall be issued on July 1st each year and must be taken within eighteen (18) months, shall not accumulate, so that such days are waived and lost if not taken within the eighteen (18) months in which they are earned. Vacation in excess of five (5) school days shall be taken subject to approval of the Superintendent.

18. Sick Leave. ASSISTANT PRINCIPAL shall be entitled to thirteen (13) sick leave days annually if serving years 1 through 19, seventeen (17) sick leave days annually if serving years 20 through 24, or twenty-two (22) sick leave days annually if serving years 25 or more. Earned sick leave shall be cumulative pursuant to Board policy, the same as for other staff of the District.

19. Personal Leave. ASSISTANT PRINCIPAL shall be entitled to the same personal leave as other professionally licensed staff of the District as set forth in the collective bargaining agreement between the District and its professionally licensed staff.

20. Other Benefits. Except to the extent payment of any benefits would violate IRS non-discrimination rules and regulations, the administrator shall receive additional benefits that are provided in Board Policy and/or granted to professionally licensed staff.

21. Disability. Should ASSISTANT PRINCIPAL be unable to perform the duties and obligations of this Contract, by reason of illness, accident, or other cause beyond ASSISTANT PRINCIPAL's control and such disability exists after the exhaustion of accumulated leave days

and vacation days during any school year, the Board, in its discretion, may make a proportionate deduction from the salary stipulated. If such disability continues for sixty (60) calendar days after the exhaustion of accumulated leave days (including FMLA) and vacation days during any school year, or if such disability is permanent, irreparable, or of such nature as to make the performance of ASSISTANT PRINCIPAL's duties impossible, the Board, at its option, may terminate this Contract, whereupon the respective duties, rights and obligations of the parties shall terminate. ASSISTANT PRINCIPAL shall provide medical evidence of his ability to perform the essential functions of his job to the Superintendent upon request.

22. Criminal Records Check. Pursuant to 105 ILCS 5/10-21.9, Boards of Education are prohibited from knowingly employing a person who has been convicted of committing or attempting to commit the named crimes therein. If the fingerprint-based criminal records check required by Illinois law is not completed at the time this Contract is signed, and any subsequent investigation or report reveals there has been such a conviction, this Contract shall immediately become null and void.

23. Notice. Any notice required under this Contract shall be in writing and shall become effective on the day of mailing thereof by first class, registered, or certified mail, postage prepaid, addressed:

To the Board:
President, Board of Education
Jacksonville School District No. 117
211 West State Street
Jacksonville, Illinois 62650

To the ASSISTANT PRINCIPAL:
RYAN VAN AKEN
508 Woodland Place
Jacksonville, Illinois 62650

24. Headings. Paragraph headings and numbers have been inserted for convenience of reference only, and if there shall be any conflict between any such headings or numbers and the text of this Contract, the text shall control.

25. Contract Extension. At the end of any year of this Contract, the Board and ASSISTANT PRINCIPAL may mutually agree to extend the employment of ASSISTANT PRINCIPAL for a single year period. Notwithstanding the foregoing, prior to April 1 of the year in which this Contract expires, the Board shall take action to extend or not to extend the terms of this Contract for one additional year, and shall notify ASSISTANT PRINCIPAL in writing of such action. Failure of the Board to take such action shall extend this Contract for one (1) additional year.

26. Copies of Contract. This Contract may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.

27. Severability. It is understood and agreed by the parties that if any part, term, or provision of this Contract is held by the courts to be illegal or in conflict with any law of the State of Illinois, the validity of remaining portions or provisions shall not be affected, and the rights and

obligations of the parties shall be construed and enforced as if the Contract did not contain the particular part, term, or provision held to be invalid.

28. Jurisdiction. This Contract has been executed in the State of Illinois, and shall be governed in accordance with the laws of the State of Illinois in every respect.

29. Complete Understanding. This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior agreements, arrangements, and communications between the parties, whether oral or written.

30. Relevant Law. This Contract is authorized under the provisions of 105 ILCS 5/10-23.8a.

IN WITNESS WHEREOF, the parties have caused this Contract to be executed in their respective names; and in the case of the Board, by its President and attested to by its Secretary, on the day and year first above written.

RYAN VAN AKEN, Assistant Principal

_____

Board of Education
Jacksonville School District No.117

By: _____
Noel Beard, President

ATTEST:

_____
Teresa Wilson, Secretary

Jacksonville School District 117

Job Description

EXHIBIT A

Position Title: JHS Assistant Principal/Athletic Director

Reports to: JHS Principal/Superintendent

Location: Jacksonville High School

Function: Maintains, organizes, and administers the overall program of interscholastic activities at JHS. Maintains, organizes, schedules, and administers the operation of all of the JHS facilities. Evaluates certified staff as assigned by the Principal. The JHS Assistant Principal/Athletic Director shall not be allowed to be hired to coach any team under the job description.

Salary & Benefits: Regionally competitive salary and benefits commensurate with experience. Salary: $65,000 - $70,000/per year. Actual salary and benefits will be negotiated with finalists. Benefits include health, life, and vision insurance; paid sick time (i.e., 13 days), personal time (i.e., 3 days), and vacation time (i.e., 20 days).

Terms of Employment: 12 month employment

Type of Employment: Full-time, permanent

Required Qualifications: The individual employed for this position must possess and maintain the following qualifications:

Education, Experience & Certification Requirements

- Master's Degree from an accredited college or university, preferably in School Administration or other related educational discipline.
- Professional Educator License with a General Administrative Endorsement or Principal Endorsement.
- Extensive successful record of dynamic educational leadership.
- Demonstrated ability to work with people in a way that facilities positive growth in both students and staff.
- Demonstrated professionalism.

Knowledge & Skills

- Knowledge of applicable federal and state education laws and regulations regarding education.
- Knowledge of current teaching methods and educational pedagogy, as well as differentiated instruction based upon student learning styles.
- Ability to motivate, develop, and support a high performing, high quality team and hold all accountable for improved student achievement.
- Ability to use computer network system and software applications as needed.
- Ability to develop and implement projects.

- Possess strong technology skills (i.e., productivity software, data management software, hardware, etc.).
- Experience in giving professional presentations or conducting training.
- Knowledge of best practices in administration, program evaluation, and staff supervision.
- Knowledge of data information systems, data analysis, and the formulation of action plans.
- Excellent interpersonal and communication skills with students, staff, and parents.
- Ability to read and analyze complex information.
- Ability to organize multiple tasks within conflicting time constraints.
- Ability to engage in self-evaluation with regard to leadership, performance, and professional growth.
- Ability to establish and maintain cooperative working relationships with others contacted in the course of work.

Duties & Essential Job Functions:

The job responsibilities for this position of JHS Assistant Principal/Athletic Director for Jacksonville School District #117 are listed below.

- Evaluate certified staff as assigned by the Principal.
- Supervise students before school, during passing periods, and at lunch.
- Assist in administering student discipline.
- Support academic learning environment.
- Oversee and coordinate facility management.
- Oversee and administer Building Master Calendar.
- Coordinate the use of all JHS facilities for district and community use.
- Hire, oversee, and evaluate custodial staff.
- Manage all vocational grants and report to the Principal and Superintendent.
- Assist in selecting, assigning, and evaluating all coaching personnel.
- Assume leadership role in the orientation and in service training of coaching personnel.
- Represent the school district in matters of interscholastic athletics with the IHSA.
- Represent the school district in matters of interscholastic athletics with the Central State 8.
- Organize and schedule athletic events.
- Oversee maintenance of all District Athletic facilities/fields. Report problems to Head of Maintenance.
- Contract officials for all home contests.
- Arrange transportation for all away contests.
- Develop and continue to evaluate appropriate rules and regulations governing the conduct of athletic activities, coaches, and students and communicate same with students and parents.
- Establish and enforce the physical, academic, and training requirements of eligibility for participation in extracurricular activities.
- Distribute and monitor individual sport budgets/purchase orders from district athletic budget.
- Assist in supervising activity account monies and fundraising.
- Hire athletic contest workers.
- Promote the district's athletic program in the community via radio, speaking engagements, etc.
- Assist in the preparation and distribution of athletic awards.
- Develop good working relationships with local media, community, and the booster clubs.
- Supervise home contests in all sports.
- Assist in the supervision of away contests.
- Prepare athletic calendar.
- Promote/sell season tickets/reserved Bowl parking.

- Assist in coordinating all non-athletic extra-curricular activities in the school as assigned by the Principal.
- Assist in the supervision of all athletic events and initiate disciplinary actions if necessary.
- Responsible for and manage the activities of coaches, athletic organizations, participants and their families in the off season.
- Perform other duties as assigned.

Exhibit B
Performance Goals and Indicators

In accordance with Section 10-23.8a of the Illinois School Code, this Agreement is performance based and linked to student performance and academic improvement attributable to the responsibilities and duties of the ASSISTANT PRINCIPAL. The ASSISTANT PRINCIPAL shall strive to meet the goals during the term of this Agreement. The Parties agree the goals and indicators are linked to student performance and academic improvement as required by Section 10-23.8a of the Illinois School Code.

Annually, the ASSISTANT PRINCIPAL shall evaluate: (a) student performance, and (b) academic improvement of the students at his or her assigned school. No later than March 1st of each year, the ASSISTANT PRINCIPAL shall report to the Superintendent or designee his or her findings as to student performance and academic improvement of students at the school and make recommendations, if any, for the improvement of student performance and academic improvement in subsequent years. Submission of this report to the Superintendent or designee by the date indicated shall constitute satisfactory completion of the aforementioned goals.

Annually, the ASSISTANT PRINCIPAL and the Superintendent or designee may develop additional goals that are designed to enhance student performance and academic improvement, as well as the indicators to measure the same. Such goals and indicators shall become part of this Agreement.

KELLY ZOELLNER – DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS CONTRACT
2023-2025

This Contract made and entered into this 23rd day of August, by and between the Board of Education of Jacksonville School District No. 117, Jacksonville, Illinois (hereinafter "the Board" or "the District") and KELLY ZOELLNER (hereinafter "DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS"), ratified at the meeting of the Board held on August 23, 2023, as found in the minutes of that meeting.

IT IS AGREED:

1. **Employment.** KELLY ZOELLNER is hereby hired and retained from July 1, 2023, to June 30, 2025, as DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS in and for the District.

2. **Duties.** The duties and responsibilities of DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS shall be all those duties incident to the office of the DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS. DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS shall work with the Board to establish an appropriate job description, a copy of which shall be attached as Exhibit A and incorporated into this agreement upon its adoption by the Board; those obligations imposed by the law of the State of Illinois upon an DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS; and to perform such other duties normally performed by an DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS as from time to time may be assigned to the DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS by the Superintendent of Schools or the Board. Duties shall be performed from the months of July through June, and per diem shall be calculated based upon a 234 day work year.

3. **Salary.** For the 2023-2024 contract year the amount of DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS's salary shall be $106,182.66 per annum and for each subsequent year of the contract an amount to be determined before the beginning of each subsequent contract year, but in no case less than the salary negotiated for the preceding contract year. DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS hereby agrees to devote such time, skill, labor, and attention to his/her employment during the term of this Contract, except as otherwise provided in this Contract, and to perform faithfully the duties of DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS for the school district and the Board as set forth in this Contract. The annual salary shall be paid in substantially equal installments in accordance with the policy of the Board governing payment of salary to other licensed members of the professional staff. Any adjustment in salary made during the life of this Contract shall be in the form of an approved amendment motion and shall become a part of this Contract. It is provided, however, that by so doing, it shall not be considered that the Board has entered into a new Contract with DIRECTOR OF CURRICULUM, INSTRUCTION &

ASSESSMENTS, nor that the termination date of this Contract has been in any way extended, unless so stated in the Board motion.

4. Pension. From and out of the salary of the DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS, the Board shall withhold and pay such amount as may be required by law, on behalf of the DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS to the Teacher Retirement System. The purpose of such direct employer payment shall be to defer federal income taxation of such amount, consistent with the provisions of Internal Revenue Code section 414-h(2) and Tax Opinions 81-35 and 81-36.

5. T.H.I.S. In addition to the salary and pension payments of DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS, as set forth hereinabove in paragraphs 3 and 4, the Board shall pay any such amount as may be required by law on behalf of DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS to the Teacher Health Insurance Security Fund.

6. Evaluation. Annually, but no later than February 15th of each year, the Superintendent or designee shall review with DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS progress toward established goals and working relationships among the Superintendent, the District leadership team, principals, the faculty, the staff and the community, and shall consider DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS 's annual salary for the next subsequent year (if any). A summary of the evaluation will be provided to DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS in writing no later than March 1st, pursuant to the district's evaluation plan for administrators.

7. Performance-Based Contract. This contract is a performance-based contract linked to student performance and academic improvement of schools with the district. The DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT shall strive to meet the goals during the term of this Contract. The parties agree the goals and indicators attached hereto as Exhibit B and incorporated herein by reference thereto are linked to student performance and academic improvement of the schools within the district.

8. License. DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS shall furnish to the Board, during the term of this Contract, a valid and appropriate license to act as DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS in accordance with the laws of the State of Illinois and as directed by the Superintendent and Board.

9. Other Work. DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS may undertake consultative work, speaking engagements, writing, lecturing, college or university teaching, and other professional duties and obligations provided that these activities do not interfere with the effective performance of his/her duties as DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS. DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS shall have the responsibility to seek prior approval from the Superintendent of such outside activity in a timely fashion.

10. Discharge for Cause. Throughout the term of this Contract, DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS shall be subject to discharge for cause provided, however, that the Board shall not arbitrarily or capriciously call for dismissal and that DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS shall have the right to service of written charges, notice of hearing, and a hearing before the Board. If DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS chooses to be accompanied by counsel at such a hearing, all such personal expenses shall be paid by DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS. Failure to comply with the terms and conditions of this Contract shall also be sufficient cause for purposes of discharge, as provided in this Contract.

11. Termination by Agreement. During the term of this Contract, the Board and DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS may mutually agree, in writing, to terminate this Contract.

12. Referrals. The Board, collectively and individually, and the Superintendent shall promptly refer all criticisms, complaints, and suggestions called to its/their attention to DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS for study and recommendation.

13. Professional Activities. DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS shall be encouraged to attend appropriate professional meetings at the local, state, and national levels. Within budget constraints, and up to the total allotment of no more than $2,000 biennially, costs of attendance shall be paid by the Board upon receipt of a full, itemized account of allowable costs. Unused professional activities reimbursements shall not be available as a cash option, and shall be waived if unused. Nothing contained in this provision shall be read to require the Board to employ DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS beyond the single year term of this agreement.

14. Membership Dues. The Board shall pay the cost of DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS annual membership dues for one professional organization on behalf of the DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS. DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS shall select the organization for which dues are paid, but such organization shall be subject to approval of the Superintendent.

15. Medical and Disability Insurance. DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS shall have the same benefit for Medical Insurance as that provided to other full-time professionally licensed staff members in the District. Board shall also provide for DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS a disability insurance policy subject to terms and conditions set by Board and insurer policy.

16. Life Insurance. The Board shall provide and pay for forty five thousand and 00/100 Dollars ($45,000.00) of term life insurance for the DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS during the term of this Contract. DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS shall designate the beneficiary of the policy.

17. Vacation. DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS shall be entitled to twenty (20) working days of vacation annually, in each year of this Contract, exclusive of legal and school holidays, as well as Winter and Spring Break. These days shall be issued on July 1st each year and must be taken within eighteen (18) months, shall not accumulate, so that such days are waived and lost if not taken within the eighteen (18) months in which they are earned. Vacation in excess of five (5) school days shall be taken subject to approval of the Superintendent.

18. Sick Leave. DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS shall be entitled to thirteen (13) sick leave days annually if serving years 1 through 19, seventeen (17) sick leave days annually if serving years 20 through 24, or twenty-two (22) sick leave days annually if serving years 25 or more. Earned sick leave shall be cumulative pursuant to Board policy, the same as for other staff of the District.

19. Personal Leave. DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS shall be entitled to the same personal leave as other professionally licensed staff of the District as set forth in the collective bargaining agreement between the District and its professionally licensed staff.

20. Other Benefits. Except to the extent payment of any benefits would violate IRS non-discrimination rules and regulations, the administrator shall receive additional benefits that are provided in Board Policy and/or granted to professionally licensed staff.

21. Disability. Should DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS be unable to perform the duties and obligations of this Contract, by reason of illness, accident, or other cause beyond DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS's control and such disability exists after the exhaustion of accumulated leave days and vacation days during any school year, the Board, in its discretion, may make a proportionate deduction from the salary stipulated. If such disability continues for sixty (60) calendar days after the exhaustion of accumulated leave days (including FMLA) and vacation days during any school year, or if such disability is permanent, irreparable, or of such nature as to make the performance of DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS's duties impossible, the Board, at its option, may terminate this Contract, whereupon the respective duties, rights and obligations of the parties shall terminate. DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS shall provide medical evidence of his ability to perform the essential functions of his job to the Superintendent upon request.

22. Criminal Records Check. Pursuant to 105 ILCS 5/10-21.9, Boards of Education are prohibited from knowingly employing a person who has been convicted of committing or attempting to commit the named crimes therein. If the fingerprint-based criminal records check required by Illinois law is not completed at the time this Contract is signed, and any subsequent investigation or report reveals there has been such a conviction, this Contract shall immediately become null and void.

23. Notice. Any notice required under this Contract shall be in writing and shall become effective on the day of mailing thereof by first class, registered, or certified mail, postage prepaid, addressed:

To the Board:
President, Board of Education
Jacksonville School District No. 117
516 Jordan
Jacksonville, Illinois 62650

To the Director of Curriculum, Instruction:
& Assessments
Kelly Zoellner
614 Hall Drive
Jacksonville, Illinois 62650

24. Headings. Paragraph headings and numbers have been inserted for convenience of reference only, and if there shall be any conflict between any such headings or numbers and the text of this Contract, the text shall control.

25. Contract Extension. At the end of any year of this Contract, the Board and DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS may mutually agree to extend the employment of DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS for a single year period. Notwithstanding the foregoing, prior to April 1 of the year in which this Contract expires, the Board shall take action to extend or not to extend the terms of this Contract for one additional year, and shall notify DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS in writing of such action. Failure of the Board to take such action shall extend this Contract for one (1) additional year.

26. Copies of Contract. This Contract may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.

27. Severability. It is understood and agreed by the parties that if any part, term, or provision of this Contract is held by the courts to be illegal or in conflict with any law of the State of Illinois, the validity of remaining portions or provisions shall not be affected, and the rights and obligations of the parties shall be construed and enforced as if the Contract did not contain the particular part, term, or provision held to be invalid.

28. Jurisdiction. This Contract has been executed in the State of Illinois, and shall be governed in accordance with the laws of the State of Illinois in every respect.

29. Complete Understanding. This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior agreements, arrangements, and communications between the parties, whether oral or written.

30. Relevant Law. This Contract is authorized under the provisions of 105 ILCS 5/10-23.8a.

IN WITNESS WHEREOF, the parties have caused this Contract to be executed in their respective names; and in the case of the Board, by its President and attested to by its Secretary, on the day and year first above written.

Kelly Zoellner, Director of Curriculum, Instruction & Assessments

_____

Board of Education
Jacksonville School District No.117

By: _____
Noel Beard, President

ATTEST:

_____
Teresa Wilson, Secretary

Jacksonville School District #117
211 W. State St
Jacksonville, Illinois 62650
Office: (217) 243-9411
Fax: (217) 243-6844

Steve Ptacek
Superintendent of Schools

RICH HISTORY, BRIGHT FUTURE

EXHIBIT A

Jacksonville School District 117

Job Description

Director of Curriculum, Instruction, & Assessment

Position Purpose
Under general supervision of the Superintendent to develop, implement, direct, supervise, and coordinate the curriculum and instructional programs for the School District, and to develop and implement the district-wide professional development programs, consistent with the district goals as well as applicable laws.

Essential Functions

- Develops, implements and oversees the school district's curriculum and instruction programs in accordance with District goals and objectives, as well as with applicable laws.
- Directs the curriculum development and revision process in the district in accordance with the District's curriculum development plan/cycle and state and national standards.
- Plans, coordinates and directs the professional development program and activities in the District, as well as continuing education for certified staff, promoting a focus on student learning and professional growth.
- Serves as District facilitator for the New Teacher Induction Program, including the orientation and mentoring of teacher in the program, and reporting.
- Directs the selection and adoption of instructional materials, textbooks, and media and software materials for the District.
- Interprets, evaluates and analyzes student assessment and program evaluation results for the purpose of improving instruction and student achievement in the District.
- Coordinates the development and implementation of effective and efficient assessment systems and data collection processes that provide a record of baseline measures and track longitudinal trends.
- Works with administrators, principals and classroom teachers to develop programs and incorporate practices and technology that help students of differing abilities and interests to achieve high standards.
- Works with administrators and teachers to develop and implement extended day and summer school programs.
- Ensures that curriculum and instruction incorporates the experiences, culture, history and perspectives of people from various cultures and backgrounds.
- Oversees and coordinates the evaluation of certified staff and provides assistance and resource services to the District-wide evaluation of staff.
- Participates in the analysis and recommendations derived from the District testing programs.
- Works with administrators and teaching staff to coordinate professional staff recognition programs.
- Assists in the recruitment and selection of certified personnel.
- Communicates the latest developments in curriculum and innovative instructional programs to improve student achievement.

- Acts as a resource person to other central administrative staff in the development and implementation of administrative practices, policies and procedures for the District.
- Develops and directs school, community and parent involvement programs as appropriate to the instructional programs in the District.
- Directs the development and management of state and federal grant proposals and budgets.
- Plans, compiles and manages the local budget for the Department of Instruction.
- Implements and monitors federal and state requirements and regulations pertaining to instructional programs, professional development and curriculum standards.
- Coordinates Media Specialists/Digital Classroom Leaders work.
- Coordinates registration for all district students.
- Handles as aspects of the student teachers for the district including placement.
- Continues to acquire professional knowledge and learn of current developments in the educational field by attending seminars, workshops or professional meetings, or by conducting research.

Additional Duties
Assumes other responsibilities as specified by the Superintendent.

Note: The above description is illustrative of tasks and responsibilities. It is not meant to be all inclusive of every task or responsibility.

Equipment
Uses standard office equipment such as personal computers, printer, copier and fax machines, and telephone.

Travel Requirements
Travels to all school district buildings, city/state agencies, professional meetings as required.

Physical and Mental Demands, Work Hazards
Works in standard office and school buildings.

Knowledge, Skills, and Abilities

- Knowledge of current teaching methods and educational pedagogy, as well as differentiates instruction based upon student learning styles.
- Knowledge of K-12 school curriculum and concepts in multiple areas, including regular and special education, as well as elementary, middle and high school levels.
- Knowledge of best practices in administration, program evaluation and staff supervision.
- Knowledge of data information systems, data analysis and the formulation of action plans.
- Knowledge of applicable federal and state laws regarding education, special education, individuals with disabilities, etc.
- Ability to direct the on-going instructional programs for the District, providing for innovative programs and modifications to improve the quality of instruction.
- Ability to plan, organize and coordinate projects, work and training related to the implementation and supervision of the K-12 instructional programs for the District.
- Ability to apply contemporary curriculum frameworks and current national and state standards for student learning.
- Ability to prepare oral or written communications, such as presentations, reports, memoranda, letters, grant proposals, curriculum documents, etc.

- Ability to establish and maintain cooperative working relationships with students, staff, parents, community and others contacted in the course of work.

- Ability to use computer network system and software applications as needed.
- Effective verbal and written communication skills; ability to communicate effectively with students and parents.
- Ability to organize multiple tasks and conflicting time constraints.
- Ability to engage in self-evaluation with regard to leadership, performance and professional growth.
- Ability to establish and maintain cooperative working relationships with others contacted in the course of work.

Qualifications Profile
Certification/License:

- Illinois State Certification as an Administrator is required for position.
- Motor Vehicle operator's license or ability to provide own transportation.

Education

- Bachelor's Degree and Master's Degree from an accredited college or university.

Experience

- Extensive successful experience in researching and implementing practices related to instruction, curriculum development, professional development and supervision.
- Successful leadership/administrative experience in designing and implementing effective instructional programs and supervising, mentoring and training staff/personnel, preferable in more than one capacity.
- Administrative experience preferred.

Contract period: 12-month position

Exhibit B
Performance Goals and Indicators

In accordance with Section 10-23.8a of the Illinois School Code, this Agreement is performance based and linked to student performance and academic improvement attributable to the responsibilities and duties of the DIRECTOR OF CURRICULUM. The DIRECTOR OF CURRICULUM shall strive to meet the goals during the term of this Agreement. The Parties agree the goals and indicators are linked to student performance and academic improvement as required by Section 10-23.8a of the Illinois School Code.

Annually, the DIRECTOR OF CURRICULUM shall evaluate: (a) student performance, and (b) academic improvement of the students at his or her assigned school. No later than March 1st of each year, the DIRECTOR OF CURRICULUM shall report to the Superintendent or designee his or her findings as to student performance and academic improvement of students at the school and make recommendations, if any, for the improvement of student performance and academic improvement in subsequent years. Submission of this report to the Superintendent or designee by the date indicated shall constitute satisfactory completion of the aforementioned goals.

Annually, the DIRECTOR OF CURRICULUM and the Superintendent or designee may develop additional goals that are designed to enhance student performance and academic improvement, as well as the indicators to measure the same. Such goals and indicators shall become part of this Agreement.

Account Number	FUNC	2023-24 Revised Budget	July 2023-24 Mont	2023-24 FYTD Acti	2023-24 Unexpende
10R--- 111- ---- -- ------	EDUCATION LEVY	15,600,000.00	7,543,077.22	7,543,077.22	8,056,922.78
10R--- 112- ---- -- ------	TORT IMMUNITY LEVY	0.00	0.00	0.00	0.00
10R--- 114- ---- -- ------	SPECIAL EDUCATION LEVY	268,393.00	132,930.25	132,930.25	135,462.75
10R--- 121- ---- -- ------	MOBILE HOME PRIVILEGE TAX	0.00	0.00	0.00	0.00
10R--- 123- ---- -- ------	CORP PERS PROP REPLACE TAX	2,000,000.00	895,503.70	895,503.70	1,104,496.30
10R--- 129- ---- -- ------	PAY IN LIEU OF TAXES	0.00	0.00	0.00	0.00
10R--- 131- ---- -- ------	REGULAR DAY TUITION	10,686.00	0.00	0.00	10,686.00
10R--- 132- ---- -- ------	SUMMER SCHOOL TUITION	0.00	0.00	0.00	0.00
10R--- 134- ---- -- ------	SPECIAL ED TUITION	0.00	0.00	0.00	0.00
10R--- 151- ---- -- ------	INTEREST	900,700.00	110,795.50	110,795.50	789,904.50
10R--- 160- ---- -- ------	PRE-PAID MEALS	260,000.00	6,069.24	6,069.24	253,930.76
10R--- 161- ---- -- ------	STUDENT LUNCHES	0.00	0.00	0.00	0.00
10R--- 162- ---- -- ------	ADULT MEAL	0.00	0.00	0.00	0.00
10R--- 169- ---- -- ------	OTHER CAFETERIAL REVENUE	23,000.00	4,348.50	4,348.50	18,651.50
10R--- 171- ---- -- ------	ADMISSIONS	53,800.00	575.00	575.00	53,225.00
10R--- 172- ---- -- ------	ACTIVITY FEES	47,905.00	4,689.50	4,689.50	43,215.50
10R--- 179- ---- -- ------	RESALE	4,250.00	935.00	935.00	3,315.00
10R--- 181- ---- -- ------	TEXTBOOK RENTALS	77,200.00	9,932.00	9,932.00	67,268.00
10R--- 189- ---- -- ------	MISC BOOK FEES	0.00	0.00	0.00	0.00
10R--- 192- ---- -- ------	CONTRIBUTION PRIVATE SOURCES	0.00	0.00	0.00	0.00
10R--- 194- ---- -- ------	SERVICE TO OTHER LEA	0.00	0.00	0.00	0.00
10R--- 195- ---- -- ------	REFUND OF PR YR EXPENDITURE	0.00	0.00	0.00	0.00
10R--- 196- ---- -- ------	SURPLUS FROM TIF DISTRICTS	0.00	0.00	0.00	0.00
10R--- 197- ---- -- ------	DRIVER ED FEES	29,000.00	250.00	250.00	28,750.00
10R--- 198- ---- -- ------	VENDOR CONTRACT	0.00	0.00	0.00	0.00
10R--- 199- ---- -- ------	OTHER	12,400.00	-626,928.77	-626,928.77	639,328.77
10R--- 210- ---- -- ------	FLOW THRU STATE	2,560.00	0.00	0.00	2,560.00
10R--- 221- ---- -- ------		0.00	0.00	0.00	0.00
10R--- 300- ---- -- ------	REVENUE FROM STATE SOURCES	8,585,966.00	0.00	0.00	8,585,966.00
10R--- 310- ---- -- ------	SP ED PRIV FAC	570,000.00	0.00	0.00	570,000.00
10R--- 311- ---- -- ------	SP ED PERSONNEL	0.00	0.00	0.00	0.00
10R--- 312- ---- -- ------	SP ED ORPHANS	180,000.00	0.00	0.00	180,000.00
10R--- 313- ---- -- ------	SPEC ED ORPHANAGE-SUMMER INDIV	9,000.00	0.00	0.00	9,000.00
10R--- 314- ---- -- ------	SP ED SUMMER SCHOOL	0.00	0.00	0.00	0.00
10R--- 320- ---- -- ------	RESTRICTED GRANTS IN AID	0.00	0.00	0.00	0.00
10R--- 322- ---- -- ------	AG SUPPLIMENT	0.00	0.00	0.00	0.00
10R--- 323- ---- -- ------		4,205.00	0.00	0.00	4,205.00
10R--- 329- ---- -- ------	JILG	0.00	0.00	0.00	0.00
10R--- 330- ---- -- ------	PAYMENTS IN LIEU OF TAXES	0.00	0.00	0.00	0.00
10R--- 336- ---- -- ------	STATE FREE LUNCH/BRKFST	10,500.00	0.00	0.00	10,500.00
10R--- 337- ---- -- ------	DRIVER ED REIMBURSEMENT	48,000.00	0.00	0.00	48,000.00
10R--- 350- ---- -- ------	STATE REG TRANSPORTATION	0.00	0.00	0.00	0.00
10R--- 351- ---- -- ------	STATE SP ED TRANSPORTATION	0.00	0.00	0.00	0.00
10R--- 365- ---- -- ------	IL MASTER CERTIFICATE	0.00	0.00	0.00	0.00
10R--- 370- ---- -- ------	EARLY CHILDHOOD	2,026,026.00	0.00	0.00	2,026,026.00
10R--- 371- ---- -- ------	READING IMPROVEMENT	0.00	0.00	0.00	0.00
10R--- 377- ---- -- ------	SCHOOL SAFETY	0.00	0.00	0.00	0.00
10R--- 380- ---- -- ------	STATE LIBRARY	0.00	0.00	0.00	0.00
10R--- 382- ---- -- ------	SUMMER BRIDGES	0.00	0.00	0.00	0.00
10R--- 399- ---- -- ------	STATE RESTRICTED	7,846.00	0.00	0.00	7,846.00
10R--- 410- ---- -- ------	TITLE V	19,493.00	249.00	249.00	19,244.00
10R--- 421- ---- -- ------	FEDERAL LUNCH	1,400,000.00	0.00	0.00	1,400,000.00
10R--- 422- ---- -- ------	FEDERAL BREAKFAST	450,000.00	0.00	0.00	450,000.00
10R--- 424- ---- -- ------	FRESH FRUIT	35,000.00	0.00	0.00	35,000.00
10R--- 425- ---- -- ------	COMMODITY SALVAGE	0.00	0.00	0.00	0.00
10R--- 426- ---- -- ------	NAT'L SCHOOL LUNCH PROG	0.00	0.00	0.00	0.00
10R--- 430- ---- -- ------	TITLE I	1,045,725.00	342,834.00	342,834.00	702,891.00

Account Number	FUNC	2023-24 Revised Budget	July 2023-24 Mont	2023-24 FYTD Acti	2023-24 Unexpende
10R--- 433- ---- -- ------	ESEA - TITLE VI P.L.98-377-	66,886.00	11,779.00	11,779.00	55,107.00
10R--- 440- ---- -- ------	TITLE IV	0.00	0.00	0.00	0.00
10R--- 459- ---- -- ------	RESPRO	0.00	0.00	0.00	0.00
10R--- 460- ---- -- ------	IDEA PRESCHOOL	35,949.00	7,936.00	7,936.00	28,013.00
10R--- 462- ---- -- ------	EHA FLOW THROUGH	1,262,858.00	226,037.33	226,037.33	1,036,820.67
10R--- 474- ---- -- ------	USE 4770	0.00	0.00	0.00	0.00
10R--- 477- ---- -- ------	PERKINS	68,742.00	0.00	0.00	68,742.00
10R--- 485- ---- -- ------	STATE FISCAL STABILIZATION FDS	0.00	0.00	0.00	0.00
10R--- 486- ---- -- ------	HOMELESS	0.00	0.00	0.00	0.00
10R--- 487- ---- -- ------	SFSF OTHER GOVERNMENT SERVICE	0.00	0.00	0.00	0.00
10R--- 488- ---- -- ------	ED JOBS FUND	0.00	0.00	0.00	0.00
10R--- 490- ---- -- ------	TITLE III	0.00	0.00	0.00	0.00
10R--- 493- ---- -- ------	TITLE II	128,073.00	33,627.00	33,627.00	94,446.00
10R--- 495- ---- -- ------	DORS	40,000.00	0.00	0.00	40,000.00
10R--- 497- ---- -- ------	TECHNOLOGY	0.00	0.00	0.00	0.00
10R--- 499- ---- -- ------	FEDERAL MISC GRANTS	1,467,614.00	441,024.72	441,024.72	1,026,589.28
10R--- 799- ---- -- ------	TRANS FROM TORT	0.00	0.00	0.00	0.00
1----- ---- ---- -- ------	EDUCATION	36,751,777.00	9,145,664.19	9,145,664.19	27,606,112.81
20R--- 111- ---- -- ------	EDUCATION LEVY	3,200,000.00	1,623,326.02	1,623,326.02	1,576,673.98
20R--- 121- ---- -- ------	MOBILE HOME PRIVILEGE TAX	0.00	0.00	0.00	0.00
20R--- 123- ---- -- ------	CORP PERS PROP REPLACE TAX	0.00	0.00	0.00	0.00
20R--- 129- ---- -- ------	PAY IN LIEU OF TAXES	0.00	0.00	0.00	0.00
20R--- 151- ---- -- ------	INTEREST	60,000.00	7,555.20	7,555.20	52,444.80
20R--- 179- ---- -- ------	RESALE	7,000.00	930.00	930.00	6,070.00
20R--- 191- ---- -- ------	FACILITY RENTAL	20,000.00	1,500.00	1,500.00	18,500.00
20R--- 192- ---- -- ------	CONTRIBUTION PRIVATE SOURCES	0.00	0.00	0.00	0.00
20R--- 195- ---- -- ------	REFUND OF PR YR EXPENDITURE	0.00	0.00	0.00	0.00
20R--- 196- ---- -- ------	SURPLUS FROM TIF DISTRICTS	0.00	0.00	0.00	0.00
20R--- 199- ---- -- ------	OTHER	5,530.00	1,294.00	1,294.00	4,236.00
20R--- 300- ---- -- ------	REVENUE FROM STATE SOURCES	953,996.00	0.00	0.00	953,996.00
20R--- 392- ---- -- ------		0.00	0.00	0.00	0.00
20R--- 399- ---- -- ------	STATE RESTRICTED	0.00	0.00	0.00	0.00
20R--- 485- ---- -- ------	STATE FISCAL STABILIZATION FDS	0.00	0.00	0.00	0.00
20R--- 499- ---- -- ------	FEDERAL MISC GRANTS	0.00	0.00	0.00	0.00
20R--- 713- ---- -- ------	TRANSFER-ED	0.00	0.00	0.00	0.00
20R--- 799- ---- -- ------	TRANS FROM TORT	0.00	0.00	0.00	0.00
2----- ---- ---- -- ------	OPERATIONS & MAINTENANCE	4,246,526.00	1,634,605.22	1,634,605.22	2,611,920.78
30R--- 151- ---- -- ------	INTEREST	1,000.00	474.81	474.81	525.19
30R--- 198- ---- -- ------	VENDOR CONTRACT	3,100,000.00	280,478.28	280,478.28	2,819,521.72
30R--- 540- ---- -- ------	BOND FEE EXPENSE	0.00	0.00	0.00	0.00
30R--- 721- ---- -- ------	Principal on Bonds Sold	0.00	0.00	0.00	0.00
30R--- 740- ---- -- ------		0.00	0.00	0.00	0.00
30R--- 750- ---- -- ------		0.00	0.00	0.00	0.00
30R--- 770- ---- -- ------	TRNS TO DEBT SER-PAY INT-REV B	0.00	0.00	0.00	0.00
3----- ---- ---- -- ------	DEBT SERVICE	3,101,000.00	280,953.09	280,953.09	2,820,046.91
40R--- 111- ---- -- ------	EDUCATION LEVY	1,100,000.00	579,915.52	579,915.52	520,084.48
40R--- 121- ---- -- ------	MOBILE HOME PRIVILEGE TAX	0.00	0.00	0.00	0.00
40R--- 123- ---- -- ------	CORP PERS PROP REPLACE TAX	0.00	0.00	0.00	0.00
40R--- 141- ---- -- ------	REGULAR DAY SCHOOL	2,000.00	0.00	0.00	2,000.00
40R--- 144- ---- -- ------	SPECIAL EDUCATION	0.00	0.00	0.00	0.00
40R--- 151- ---- -- ------	INTEREST	65,158.00	8,570.62	8,570.62	56,587.38
40R--- 195- ---- -- ------	REFUND OF PR YR EXPENDITURE	0.00	0.00	0.00	0.00
40R--- 196- ---- -- ------	SURPLUS FROM TIF DISTRICTS	0.00	0.00	0.00	0.00
40R--- 199- ---- -- ------	OTHER	0.00	0.00	0.00	0.00
40R--- 350- ---- -- ------	STATE REG TRANSPORTATION	477,797.00	0.00	0.00	477,797.00
40R--- 351- ---- -- ------	STATE SP ED TRANSPORTATION	672,747.00	0.00	0.00	672,747.00
40R--- 499- ---- -- ------	FEDERAL MISC GRANTS	0.00	0.00	0.00	0.00

Account Number	FUNC	2023-24 Revised Budget	July 2023-24 Mont	2023-24 FYTD Acti	2023-24 Unexpende
4----- ---- ---- -- ------	TRANSPORTATION	2,317,702.00	588,486.14	588,486.14	1,729,215.86
50R--- 111- ---- -- ------	EDUCATION LEVY	650,000.00	332,202.24	332,202.24	317,797.76
50R--- 115- ---- -- ------	SOCIAL SECURITY/MEDICARE LEVY	700,000.00	376,897.42	376,897.42	323,102.58
50R--- 121- ---- -- ------	MOBILE HOME PRIVILEGE TAX	0.00	0.00	0.00	0.00
50R--- 123- ---- -- ------	CORP PERS PROP REPLACE TAX	250,000.00	99,500.41	99,500.41	150,499.59
50R--- 151- ---- -- ------	INTEREST	50.00	3,474.63	3,474.63	-3,424.63
50R--- 196- ---- -- ------	SURPLUS FROM TIF DISTRICTS	0.00	0.00	0.00	0.00
50R--- 300- ---- -- ------	REVENUE FROM STATE SOURCES	0.00	0.00	0.00	0.00
5----- ---- ---- -- ------	MUNICIPAL RETIREMENT	1,600,050.00	812,074.70	812,074.70	787,975.30
60R--- 151- ---- -- ------	INTEREST	0.00	19,789.86	19,789.86	-19,789.86
60R--- 300- ---- -- ------	REVENUE FROM STATE SOURCES	0.00	0.00	0.00	0.00
60R--- 499- ---- -- ------	FEDERAL MISC GRANTS	6,354,125.00	278,578.00	278,578.00	6,075,547.00
60R--- 721- ---- -- ------	Principal on Bonds Sold	0.00	0.00	0.00	0.00
60R--- 722- ---- -- ------	PREMIUM ON BONDS	0.00	0.00	0.00	0.00
60R--- 732- ---- -- ------	SALE OF LAND	0.00	0.00	0.00	0.00
6----- ---- ---- -- ------	CAPITAL PROJECT	6,354,125.00	298,367.86	298,367.86	6,055,757.14
70R--- 111- ---- -- ------	EDUCATION LEVY	110,000.00	57,010.17	57,010.17	52,989.83
70R--- 121- ---- -- ------	MOBILE HOME PRIVILEGE TAX	0.00	0.00	0.00	0.00
70R--- 151- ---- -- ------	INTEREST	100.00	5,708.02	5,708.02	-5,608.02
70R--- 196- ---- -- ------	SURPLUS FROM TIF DISTRICTS	0.00	0.00	0.00	0.00
7----- ---- ---- -- ------	WORKING CASH	110,100.00	62,718.19	62,718.19	47,381.81
80R--- 112- ---- -- ------	TORT IMMUNITY LEVY	675,000.00	353,344.12	353,344.12	321,655.88
80R--- 121- ---- -- ------	MOBILE HOME PRIVILEGE TAX	0.00	0.00	0.00	0.00
80R--- 151- ---- -- ------	INTEREST	100.00	137.62	137.62	-37.62
80R--- 195- ---- -- ------	REFUND OF PR YR EXPENDITURE	0.00	0.00	0.00	0.00
80R--- 196- ---- -- ------	SURPLUS FROM TIF DISTRICTS	0.00	0.00	0.00	0.00
80R--- 713- ---- -- ------	TRANSFER-ED	0.00	0.00	0.00	0.00
80R--- 799- ---- -- ------	TRANS FROM TORT	0.00	0.00	0.00	0.00
8----- ---- ---- -- ------	TORT	675,100.00	353,481.74	353,481.74	321,618.26
90R--- 111- ---- -- ------	EDUCATION LEVY	425,000.00	216,936.98	216,936.98	208,063.02
90R--- 121- ---- -- ------	MOBILE HOME PRIVILEGE TAX	0.00	0.00	0.00	0.00
90R--- 123- ---- -- ------	CORP PERS PROP REPLACE TAX	0.00	0.00	0.00	0.00
90R--- 151- ---- -- ------	INTEREST	25.00	36.07	36.07	-11.07
90R--- 196- ---- -- ------	SURPLUS FROM TIF DISTRICTS	0.00	0.00	0.00	0.00
90R--- 300- ---- -- ------	REVENUE FROM STATE SOURCES	0.00	0.00	0.00	0.00
90R--- 392- ---- -- ------		0.00	0.00	0.00	0.00
90R--- 399- ---- -- ------	STATE RESTRICTED	50,000.00	0.00	0.00	50,000.00
9----- ---- ---- -- ------	FIRE PREVENTION & SAFETY	475,025.00	216,973.05	216,973.05	258,051.95

Number of Accounts: 902

********** End of report **********

Account Number	FUNC	2023-24 Revised Budget	July 2023-24 Mont	2023-24 FYTD Acti	Unexpended Balanc
10E--- 100- ---- -- ------		0.00	0.00	0.00	0.00
10E--- 110- ---- -- ------	REGULAR EDUCATION	353,627.00	142,086.46	142,086.46	211,540.54
10E--- 111- ---- -- ------	ELEMENTARY	7,146,772.00	421,449.02	421,449.02	6,725,322.98
10E--- 112- ---- -- ------	JUNIOR HIGH	4,025,595.00	315,814.62	315,814.62	3,709,780.38
10E--- 113- ---- -- ------	HIGH SCHOOL	3,784,244.00	245,577.60	245,577.60	3,538,666.40
10E--- 120- ---- -- ------	SPECIAL EDUCATION	7,841,666.00	567,177.89	567,177.89	7,274,488.11
10E--- 121- ---- -- ------	SPEECH AND LANGUAGE IMPAIRED	2,800.00	1,043.18	1,043.18	1,756.82
10E--- 122- ---- -- ------	CROSS CATEGORICAL	35,700.00	402.54	402.54	35,297.46
10E--- 125- ---- -- ------	TITLE I	1,010,853.00	121,072.56	121,072.56	889,780.44
10E--- 140- ---- -- ------	VOCATIONAL PROGRAMS	443,968.00	29,086.80	29,086.80	414,881.20
10E--- 141- ---- -- ------	COMM TECHNOLOGIES	0.00	0.00	0.00	0.00
10E--- 142- ---- -- ------	OCCUPATIONS OF HOME	202,593.00	14,872.64	14,872.64	187,720.36
10E--- 144- ---- -- ------		297,277.00	20,274.34	20,274.34	277,002.66
10E--- 150- ---- -- ------	INTERSCHOLASTIC PROGRAM	1,171,979.00	63,248.00	63,248.00	1,108,731.00
10E--- 160- ---- -- ------	SUMMER SCHOOL PROGRAMS	1,200.00	215.33	215.33	984.67
10E--- 165- ---- -- ------	GIFTED	0.00	0.00	0.00	0.00
10E--- 170- ---- -- ------	DRIVER'S ED PROGRAM	118,018.00	12,385.83	12,385.83	105,632.17
10E--- 180- ---- -- ------	BILINGUAL PROGRAMS	53,000.00	0.00	0.00	53,000.00
10E--- 190- ---- -- ------	ALTERNATIVE PROGRAMS	0.00	0.00	0.00	0.00
10E--- 191- ---- -- ------		1,472,500.00	101,482.82	101,482.82	1,371,017.18
10E--- 199- ---- -- ------		0.00	0.00	0.00	0.00
10E--- 211- ---- -- ------	USE SUB ACCOUNT	272,831.00	17,877.68	17,877.68	254,953.32
10E--- 212- ---- -- ------	GUIDANCE SERVICE	1,000,628.00	64,741.99	64,741.99	935,886.01
10E--- 213- ---- -- ------	HEALTH SERVICES	603,218.00	33,498.46	33,498.46	569,719.54
10E--- 214- ---- -- ------	PSYCHOLOGICAL SERVICE	527,165.00	37,592.76	37,592.76	489,572.24
10E--- 215- ---- -- ------	SPEECH PATHOLOGY & AUDIOLOGY	865,658.00	62,979.30	62,979.30	802,678.70
10E--- 219- ---- -- ------	OTHER SUPPORT SERVICES	79,102.00	0.00	0.00	79,102.00
10E--- 220- ---- -- ------	SUPPORT SERVICES STAFF	0.00	0.00	0.00	0.00
10E--- 221- ---- -- ------	IMPROVEMENT OF INSTRUCTION SER	651,584.00	33,707.00	33,707.00	617,877.00
10E--- 222- ---- -- ------	MEDIA SERVICE	1,897,198.00	55,869.08	55,869.08	1,841,328.92
10E--- 223- ---- -- ------	ASSESSMENT AND TESTING	39,000.00	0.00	0.00	39,000.00
10E--- 230- ---- -- ------	SUPPORT SERVICES GEN ADMIN	2,585.00	0.00	0.00	2,585.00
10E--- 231- ---- -- ------	BOARD OF EDUCATION SERVICE	252,680.00	6,756.94	6,756.94	245,923.06
10E--- 232- ---- -- ------	SUPERINTENDENT OFFICE	256,208.00	20,742.11	20,742.11	235,465.89
10E--- 233- ---- -- ------	SPECIAL AREA ADMIN SERV	397,112.00	33,051.55	33,051.55	364,060.45
10E--- 236- ---- -- ------		10,000.00	0.00	0.00	10,000.00
10E--- 240- ---- -- ------	SUPPORT SERVICES SCHOOL ADM	0.00	4,370.40	4,370.40	-4,370.40
10E--- 241- ---- -- ------	PRINCIPAL OFFICE	2,328,793.00	163,777.67	163,777.67	2,165,015.33
10E--- 249- ---- -- ------	MEDICAID CLAIMING SERVICES	0.00	0.00	0.00	0.00
10E--- 251- ---- -- ------	DIRECTOR OF BUSINESS	128,673.00	10,721.51	10,721.51	117,951.49
10E--- 252- ---- -- ------	FISCAL SERVICES	419,409.00	31,234.27	31,234.27	388,174.73
10E--- 253- ---- -- ------	FACILITY ACQUISTION & CONST	0.00	0.00	0.00	0.00
10E--- 254- ---- -- ------	OPERATION & MAINTENANCE	242,577.00	11,005.58	11,005.58	231,571.42
10E--- 255- ---- -- ------	TRANSPORTATION SERVICE	21,823.00	571.49	571.49	21,251.51
10E--- 256- ---- -- ------	FOOD SERVICE	1,660,042.00	52,817.05	52,817.05	1,607,224.95
10E--- 257- ---- -- ------	INTERNAL SERVICES	2,200.00	58.74	58.74	2,141.26
10E--- 261- ---- -- ------	CENTRAL SUPPORT SERVICES	154,644.00	11,802.04	11,802.04	142,841.96
10E--- 262- ---- -- ------	PLANNING SERVICES	4,000.00	0.00	0.00	4,000.00
10E--- 263- ---- -- ------		0.00	0.00	0.00	0.00
10E--- 264- ---- -- ------	HUMAN RESOURCE	231,928.00	15,933.65	15,933.65	215,994.35
10E--- 266- ---- -- ------	DATA PROCESSING	0.00	0.00	0.00	0.00
10E--- 290- ---- -- ------	OTHER SUPPORT SERVICES	0.00	0.00	0.00	0.00
10E--- 300- ---- -- ------	COMMUNITY SERVICES	0.00	0.00	0.00	0.00
10E--- 319- ---- -- ------		0.00	0.00	0.00	0.00
10E--- 330- ---- -- ------	CIVIC SERVICES	0.00	0.00	0.00	0.00
10E--- 336- ---- -- ------		0.00	0.00	0.00	0.00
10E--- 370- ---- -- ------	NONPUBLIC SCHOOL PUPILS SERV	139,491.00	3,484.16	3,484.16	136,006.84

Account Number	FUNC	2023-24 Revised Budget	July 2023-24 Mont	2023-24 FYTD Acti	Unexpended Balanc
10E--- 380- ---- -- ------	HOME/SCHOOL SERVICE	661,887.00	47,440.55	47,440.55	614,446.45
10E--- 390- ---- -- ------	OTHER COMM SERVICES	0.00	0.00	0.00	0.00
10E--- 410- ---- -- ------	PAY OTHER LEA PUPIL SERVICE	0.00	0.00	0.00	0.00
10E--- 411- ---- -- ------	PAYMENTS FOR REG PROGRAMS	0.00	0.00	0.00	0.00
10E--- 412- ---- -- ------	PAY FOR SPEC ED PROGRAMS	912,044.00	202,422.00	202,422.00	709,622.00
10E--- 417- ---- -- ------	COMMUNITY COLLEGE	2,000.00	-49.15	-49.15	2,049.15
10E--- 419- ---- -- ------	PAY TO OTH GOVT UNITS	0.00	0.00	0.00	0.00
10E--- 422- ---- -- ------	SP ED TUITION IN STATE GOV	535,000.00	0.00	0.00	535,000.00
10E--- 600- ---- -- ------	PROVISION FOR CONTINGENCIES	0.00	0.00	0.00	0.00
10E--- 813- ---- -- ------	TRANS TO ED	0.00	0.00	0.00	0.00
10E--- 841- ---- -- ------		0.00	0.00	0.00	0.00
10E--- 851- ---- -- ------		0.00	0.00	0.00	0.00
10E--- 873- ---- -- ------	OTHER REV PLEDGED TO PAY INT	0.00	0.00	0.00	0.00
10E--- 884- ---- -- ------	TRANS TO CAPITAL PROJECT	0.00	0.00	0.00	0.00
1----- ---- ---- -- ------	EDUCATION	42,261,272.00	2,978,596.46	2,978,596.46	39,282,675.54
20E--- 111- ---- -- ------	ELEMENTARY	0.00	0.00	0.00	0.00
20E--- 113- ---- -- ------	HIGH SCHOOL	0.00	0.00	0.00	0.00
20E--- 120- ---- -- ------	SPECIAL EDUCATION	0.00	0.00	0.00	0.00
20E--- 253- ---- -- ------	FACILITY ACQUISTION & CONST	15,500.00	1,309.00	1,309.00	14,191.00
20E--- 254- ---- -- ------	OPERATION & MAINTENANCE	6,786,405.00	323,683.33	323,683.33	6,462,721.67
20E--- 255- ---- -- ------	TRANSPORTATION SERVICE	2,327.00	2,326.97	2,326.97	0.03
20E--- 600- ---- -- ------	PROVISION FOR CONTINGENCIES	0.00	0.00	0.00	0.00
20E--- 884- ---- -- ------	TRANS TO CAPITAL PROJECT	0.00	0.00	0.00	0.00
2----- ---- ---- -- ------	OPERATIONS & MAINTENANCE	6,804,232.00	327,319.30	327,319.30	6,476,912.70
30E--- 520- ---- -- ------	DEBT SERVICE - INTEREST	1,844,404.00	0.00	0.00	1,844,404.00
30E--- 530- ---- -- ------	DEBT SERVICE - PRINIPAL	1,090,000.00	0.00	0.00	1,090,000.00
30E--- 540- ---- -- ------	BOND FEE EXPENSE	1,000.00	450.00	450.00	550.00
30E--- 704- ---- -- ------		0.00	0.00	0.00	0.00
3----- ---- ---- -- ------	DEBT SERVICE	2,935,404.00	450.00	450.00	2,934,954.00
40E--- 113- ---- -- ------	HIGH SCHOOL	0.00	0.00	0.00	0.00
40E--- 120- ---- -- ------	SPECIAL EDUCATION	0.00	0.00	0.00	0.00
40E--- 254- ---- -- ------	OPERATION & MAINTENANCE	0.00	0.00	0.00	0.00
40E--- 255- ---- -- ------	TRANSPORTATION SERVICE	2,548,377.00	317,492.08	317,492.08	2,230,884.92
40E--- 600- ---- -- ------	PROVISION FOR CONTINGENCIES	0.00	0.00	0.00	0.00
40E--- 813- ---- -- ------	TRANS TO ED	0.00	0.00	0.00	0.00
4----- ---- ---- -- ------	TRANSPORTATION	2,548,377.00	317,492.08	317,492.08	2,230,884.92
50E--- 110- ---- -- ------	REGULAR EDUCATION	1,851.00	487.29	487.29	1,363.71
50E--- 111- ---- -- ------	ELEMENTARY	72,018.00	4,959.78	4,959.78	67,058.22
50E--- 112- ---- -- ------	JUNIOR HIGH	73,828.00	4,913.14	4,913.14	68,914.86
50E--- 113- ---- -- ------	HIGH SCHOOL	41,388.00	2,952.02	2,952.02	38,435.98
50E--- 120- ---- -- ------	SPECIAL EDUCATION	417,689.00	29,537.24	29,537.24	388,151.76
50E--- 121- ---- -- ------	SPEECH AND LANGUAGE IMPAIRED	0.00	0.00	0.00	0.00
50E--- 122- ---- -- ------	CROSS CATEGORICAL	0.00	0.00	0.00	0.00
50E--- 125- ---- -- ------	TITLE I	13,848.00	948.89	948.89	12,899.11
50E--- 140- ---- -- ------	VOCATIONAL PROGRAMS	7,982.00	510.66	510.66	7,471.34
50E--- 141- ---- -- ------	COMM TECHNOLOGIES	0.00	0.00	0.00	0.00
50E--- 142- ---- -- ------	OCCUPATIONS OF HOME	2,259.00	181.84	181.84	2,077.16
50E--- 144- ---- -- ------		2,946.00	239.88	239.88	2,706.12
50E--- 150- ---- -- ------	INTERSCHOLASTIC PROGRAM	28,271.00	1,002.72	1,002.72	27,268.28
50E--- 160- ---- -- ------	SUMMER SCHOOL PROGRAMS	0.00	0.00	0.00	0.00
50E--- 165- ---- -- ------	GIFTED	0.00	0.00	0.00	0.00
50E--- 170- ---- -- ------	DRIVER'S ED PROGRAM	1,216.00	144.17	144.17	1,071.83
50E--- 180- ---- -- ------	BILINGUAL PROGRAMS	0.00	0.00	0.00	0.00
50E--- 190- ---- -- ------	ALTERNATIVE PROGRAMS	0.00	0.00	0.00	0.00
50E--- 211- ---- -- ------	USE SUB ACCOUNT	2,842.00	207.05	207.05	2,634.95
50E--- 212- ---- -- ------	GUIDANCE SERVICE	20,540.00	1,433.61	1,433.61	19,106.39
50E--- 213- ---- -- ------	HEALTH SERVICES	80,457.00	4,377.32	4,377.32	76,079.68

Account Number	FUNC	2023-24 Revised Budget	July 2023-24 Mont	2023-24 FYTD Acti	Unexpended Balanc
50E--- 214- ---- -- ------	PSYCHOLOGICAL SERVICE	5,684.00	446.03	446.03	5,237.97
50E--- 215- ---- -- ------	SPEECH PATHOLOGY & AUDIOLOGY	9,018.00	1,104.88	1,104.88	7,913.12
50E--- 219- ---- -- ------	OTHER SUPPORT SERVICES	7,931.00	0.00	0.00	7,931.00
50E--- 221- ---- -- ------	IMPROVEMENT OF INSTRUCTION SER	21,701.00	1,416.10	1,416.10	20,284.90
50E--- 222- ---- -- ------	MEDIA SERVICE	68,789.00	4,434.50	4,434.50	64,354.50
50E--- 230- ---- -- ------	SUPPORT SERVICES GEN ADMIN	3,617.00	0.00	0.00	3,617.00
50E--- 231- ---- -- ------	BOARD OF EDUCATION SERVICE	2,437.00	225.58	225.58	2,211.42
50E--- 232- ---- -- ------	SUPERINTENDENT OFFICE	4,253.00	253.84	253.84	3,999.16
50E--- 233- ---- -- ------	SPECIAL AREA ADMIN SERV	10,316.00	740.87	740.87	9,575.13
50E--- 240- ---- -- ------	SUPPORT SERVICES SCHOOL ADM	0.00	49.38	49.38	-49.38
50E--- 241- ---- -- ------	PRINCIPAL OFFICE	82,310.00	5,634.98	5,634.98	76,675.02
50E--- 251- ---- -- ------	DIRECTOR OF BUSINESS	1,230.00	95.72	95.72	1,134.28
50E--- 252- ---- -- ------	FISCAL SERVICES	27,132.00	1,470.58	1,470.58	25,661.42
50E--- 253- ---- -- ------	FACILITY ACQUISTION & CONST	755.00	100.14	100.14	654.86
50E--- 254- ---- -- ------	OPERATION & MAINTENANCE	333,084.00	24,070.40	24,070.40	309,013.60
50E--- 255- ---- -- ------	TRANSPORTATION SERVICE	203,078.00	12,056.41	12,056.41	191,021.59
50E--- 256- ---- -- ------	FOOD SERVICE	89,688.00	5,410.60	5,410.60	84,277.40
50E--- 257- ---- -- ------	INTERNAL SERVICES	0.00	0.00	0.00	0.00
50E--- 261- ---- -- ------	CENTRAL SUPPORT SERVICES	3,501.00	151.18	151.18	3,349.82
50E--- 264- ---- -- ------	HUMAN RESOURCE	25,330.00	2,115.50	2,115.50	23,214.50
50E--- 266- ---- -- ------	DATA PROCESSING	0.00	0.00	0.00	0.00
50E--- 290- ---- -- ------	OTHER SUPPORT SERVICES	0.00	0.00	0.00	0.00
50E--- 300- ---- -- ------	COMMUNITY SERVICES	0.00	0.00	0.00	0.00
50E--- 330- ---- -- ------	CIVIC SERVICES	0.00	0.00	0.00	0.00
50E--- 370- ---- -- ------	NONPUBLIC SCHOOL PUPILS SERV	5,389.00	0.00	0.00	5,389.00
50E--- 380- ---- -- ------	HOME/SCHOOL SERVICE	60,839.00	3,986.87	3,986.87	56,852.13
5----- ---- ---- -- ------	MUNICIPAL RETIREMENT	1,733,217.00	115,659.17	115,659.17	1,617,557.83
60E--- 222- ---- -- ------	MEDIA SERVICE	0.00	0.00	0.00	0.00
60E--- 253- ---- -- ------	FACILITY ACQUISTION & CONST	10,301,542.00	475,174.23	475,174.23	9,826,367.77
60E--- 254- ---- -- ------	OPERATION & MAINTENANCE	0.00	79,768.91	79,768.91	-79,768.91
6----- ---- ---- -- ------	CAPITAL PROJECT	10,301,542.00	554,943.14	554,943.14	9,746,598.86
80E--- 231- ---- -- ------	BOARD OF EDUCATION SERVICE	0.00	0.00	0.00	0.00
80E--- 236- ---- -- ------		663,380.00	0.00	0.00	663,380.00
80E--- 254- ---- -- ------	OPERATION & MAINTENANCE	0.00	0.00	0.00	0.00
80E--- 290- ---- -- ------	OTHER SUPPORT SERVICES	0.00	0.00	0.00	0.00
80E--- 381- ---- -- ------	UNEMPLOYMENT INSURANCE PAYMENT	0.00	0.00	0.00	0.00
80E--- 813- ---- -- ------	TRANS TO ED	0.00	0.00	0.00	0.00
80E--- 899- ---- -- ------	TRANSF TO O & M	0.00	0.00	0.00	0.00
8----- ---- ---- -- ------	TORT	663,380.00	0.00	0.00	663,380.00
90E--- 253- ---- -- ------	FACILITY ACQUISTION & CONST	0.00	0.00	0.00	0.00
90E--- 254- ---- -- ------	OPERATION & MAINTENANCE	456,417.00	303,891.32	303,891.32	152,525.68
9----- ---- ---- -- ------	FIRE PREVENTION & SAFETY	456,417.00	303,891.32	303,891.32	152,525.68

Number of Accounts: 12434

********** End of report **********

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
08ISDINT	JULY INTEREST	2023-2024	07/31/2023	Web Batch Entry	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		JULY INTEREST	10R300 1510 0000 00 000000		07/31/2023	0.00	6,823.64
		JULY INTEREST					
2		JULY INTEREST	30R300 1510 0000 00 000000		07/31/2023	0.00	239.68
		JULY INTEREST					
3		JULY INTEREST	50R300 1510 0000 00 000000		07/31/2023	0.00	704.33
		JULY INTEREST					
4		JULY INTEREST	99R857 0000 0000 00 000000		07/31/2023	0.00	137.97
		JULY INTEREST					
5		JULY INTEREST	60R300 1510 0000 00 000000		07/31/2023	0.00	16,506.47
		JULY INTEREST					
6		JULY INTEREST	10A300 1210 0000 00 000000		07/31/2023	6,823.64	0.00
		JULY INTEREST					
7		JULY INTEREST	30A300 1211 0000 00 000000		07/31/2023	239.68	0.00
		JULY INTEREST					
8		JULY INTEREST	50A300 1210 0000 00 000000		07/31/2023	704.33	0.00
		JULY INTEREST					
9		JULY INTEREST	99A300 1210 0000 00 000000		07/31/2023	137.97	0.00
		JULY INTEREST					
10		JULY INTEREST	60A300 1211 0000 00 000000		07/31/2023	16,506.47	0.00
		JULY INTEREST					
					TOTALS	24,412.09	24,412.09

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
08INSINT	JULY INTEREST	2023-2024	07/31/2023	Web Batch Entry	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		JULY INTEREST	10R300 1510 0000 00 000000		07/31/2023	0.00	78.12
		JULY INTEREST					
2		JULY INTEREST	10A304 1120 0000 00 000000		07/31/2023	78.12	0.00
		JULY INTEREST					
					TOTALS	78.12	78.12

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
08ILINT	JULY INTEREST	2023-2024	07/31/2023	Web Batch Entry	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		JULY INTEREST	10R300 1510 0000 00 000000		07/31/2023	0.00	73,253.23
		JULY INTEREST					

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
08ILINT	JULY INTEREST	2023-2024	07/31/2023	Web Batch Entry	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
. . . CONTINUED							
2		JULY INTEREST	20R300 1510 0000 00 000000		07/31/2023	0.00	7,389.64
		JULY INTEREST					
3		JULY INTEREST	40R300 1510 0000 00 000000		07/31/2023	0.00	6,578.52
		JULY INTEREST					
4		JULY INTEREST	50R300 1510 0000 00 000000		07/31/2023	0.00	2,680.59
		JULY INTEREST					
5		JULY INTEREST	60R300 1510 0000 00 000000		07/31/2023	0.00	3,275.58
		JULY INTEREST					
6		JULY INTEREST	70R300 1510 0000 00 000000		07/31/2023	0.00	3,655.32
		JULY INTEREST					
7		JULY INTEREST	80R380 1510 0000 00 000000		07/31/2023	0.00	98.58
		JULY INTEREST					
8		JULY INTEREST	90R300 1510 0000 00 000000		07/31/2023	0.00	20.09
		JULY INTEREST					
9		JULY INTEREST	10A302 1120 0000 00 000000		07/31/2023	73,253.23	0.00
		JULY INTEREST					
10		JULY INTEREST	20A302 1120 0000 00 000000		07/31/2023	7,389.64	0.00
		JULY INTEREST					
11		JULY INTEREST	40A302 1120 0000 00 000000		07/31/2023	6,578.52	0.00
		JULY INTEREST					
12		JULY INTEREST	50A302 1120 0000 00 000000		07/31/2023	2,680.59	0.00
		JULY INTEREST					
13		JULY INTEREST	60A302 1120 0000 00 000000		07/31/2023	3,275.58	0.00
		JULY INTEREST					
14		JULY INTEREST	70A302 1120 0000 00 000000		07/31/2023	3,655.32	0.00
		JULY INTEREST					
15		JULY INTEREST	80A302 1120 0000 00 000000		07/31/2023	98.58	0.00
		JULY INTEREST					
16		JULY INTEREST	90A302 1120 0000 00 000000		07/31/2023	20.09	0.00
		JULY INTEREST					
					TOTALS	96,951.55	96,951.55

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
08IITINT	July INTEREST	2023-2024	07/31/2023	Web Batch Entry	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		JULY INTEREST	10R300 1510 0000 00 000000		07/31/2023	0.00	29,558.63
		JULY INTEREST					
2		JULY INTEREST	40R300 1510 0000 00 000000		07/31/2023	0.00	1,924.49
		JULY INTEREST					
3		JULY INTEREST	70R300 1510 0000 00 000000		07/31/2023	0.00	1,897.41
		JULY INTEREST					
4		JULY INTEREST	99R857 0000 0000 00 000000		07/31/2023	0.00	163.77
		JULY INTEREST					
5		JULY INTEREST	10A303 1210 0000 00 000000		07/31/2023	29,558.63	0.00
		JULY INTEREST					
6		JULY INTEREST	40A303 1210 0000 00 000000		07/31/2023	1,924.49	0.00
		JULY INTEREST					
7		JULY INTEREST	70A303 1210 0000 00 000000		07/31/2023	1,897.41	0.00
		JULY INTEREST					
8		JULY INTEREST	99A303 1210 0000 00 000000		07/31/2023	163.77	0.00
		JULY INTEREST					
					TOTALS	33,544.30	33,544.30

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
08GENINT	JULY INTEREST	2023-2024	07/31/2023	Web Batch Entry	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		JULY INTEREST	10R300 1510 0000 00 000000		07/31/2023	0.00	1,081.88
		JULY INTEREST					
2		JULY INTEREST	20R300 1510 0000 00 000000		07/31/2023	0.00	165.56
		JULY INTEREST					
3		JULY INTEREST	30R300 1510 0000 00 000000		07/31/2023	0.00	235.13
		JULY INTEREST					
4		JULY INTEREST	40R300 1510 0000 00 000000		07/31/2023	0.00	67.61
		JULY INTEREST					
5		JULY INTEREST	50R300 1510 0000 00 000000		07/31/2023	0.00	89.71
		JULY INTEREST					
6		JULY INTEREST	60R300 1510 0000 00 000000		07/31/2023	0.00	7.81
		JULY INTEREST					
7		JULY INTEREST	70R300 1510 0000 00 000000		07/31/2023	0.00	155.29
		JULY INTEREST					
8		JULY INTEREST	80R380 1510 0000 00 000000		07/31/2023	0.00	39.04
		JULY INTEREST					

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
08GENINT	JULY INTEREST	2023-2024	07/31/2023	Web Batch Entry	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
. . . CONTINUED							
9		JULY INTEREST	90R300 1510 0000 00 000000		07/31/2023	0.00	15.98
		JULY INTEREST					
10		JULY INTEREST	10A301 1120 0000 00 000000		07/31/2023	1,081.88	0.00
		JULY INTEREST					
11		JULY INTEREST	20A301 1120 0000 00 000000		07/31/2023	165.56	0.00
		JULY INTEREST					
12		JULY INTEREST	30A301 1120 0000 00 000000		07/31/2023	235.13	0.00
		JULY INTEREST					
13		JULY INTEREST	40A301 1120 0000 00 000000		07/31/2023	67.61	0.00
		JULY INTEREST					
14		JULY INTEREST	50A301 1120 0000 00 000000		07/31/2023	89.71	0.00
		JULY INTEREST					
15		JULY INTEREST	60A301 1120 0000 00 000000		07/31/2023	7.81	0.00
		JULY INTEREST					
16		JULY INTEREST	70A301 1120 0000 00 000000		07/31/2023	155.29	0.00
		JULY INTEREST					
17		JULY INTEREST	80A301 1120 0000 00 000000		07/31/2023	39.04	0.00
		JULY INTEREST					
18		JULY INTEREST	90A301 1120 0000 00 000000		07/31/2023	15.98	0.00
		JULY INTEREST					
					TOTALS	1,858.01	1,858.01

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
08ACTINT	JULY INTEREST	2023-2024	07/31/2023	Web Batch Entry	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		JULY INTEREST	99R856 0000 0000 00 000000		07/31/2023	0.00	55.07
		JULY INTEREST					
2		JULY INTEREST	99A000 1120 0000 00 000000		07/31/2023	55.07	0.00
		JULY INTEREST					
					TOTALS	55.07	55.07

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
07BDTRAN	BD TRAN TO US BANK FD 60	2023-2024	07/26/2023	Web Batch Entry	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		BD TRAN TO US BANK FD 60	60A301 1120 0000 00 000000		07/26/2023	454,959.13	0.00
		BD TRAN TO US BANK FD 60					
2		BD TRAN TO US BANK FD 60	60A300 1211 0000 00 000000		07/26/2023	0.00	454,959.13
		BD TRAN TO US BANK FD 60					
					TOTALS	454,959.13	454,959.13

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
07TICOR	RECLASSIFY TITLE I EXPENSE	2023-2024	07/20/2023	Web Batch Entry	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		RECLASSIFY TITLE I EXPENSE	10E710 1250 3141 00 220004		07/20/2023	0.00	95.00
		RECLASSIFY TITLE I EXPENSE					
2		RECLASSIFY TITLE I EXPENSE	10E710 1250 3141 00 230004		07/20/2023	95.00	0.00
		RECLASSIFY TITLE I EXPENSE					
					TOTALS	95.00	95.00

********** End of report **********

LOC	Account Level Description	July 2023-24 Endi	July 2023-24 Rece	July 2023-24 Disb	July 2023-24 Endi
914	SOCCER CHANGE	0.00	0.00	0.00	0.00
922	WRESTLING CHANGE	0.00	0.00	0.00	0.00
984	PEP CLUB CHANGE	0.00	0.00	0.00	0.00
988	TURNER TOURNAMENT CHANGE	0.00	0.00	0.00	0.00
850	ACTV ADMIN COURTESY LIAB	-63.85	0.00	0.00	-63.85
851	ACTV CO REFRESHMENTS	-1,018.03	19.01	0.00	-1,037.04
856	ACTV INTEREST LIAB	-514.44	55.07	0.00	-569.51
857	ACTV INT ON INVESTMENTS LIAB	-10,188.01	301.74	0.00	-10,489.75
859	ACTV SPEC ED TECH LIAB	-400.03	0.00	0.00	-400.03
860	ACTV SPEC ED LD LIAB	-2,101.29	0.00	73.24	-2,028.05
866	ACTV GIFTED LIAB	-171.63	0.00	0.00	-171.63
867	ACTV EARLY YEARS LAIB	-187.83	0.00	0.00	-187.83
875	ACTV EISENHOWER SCH LIAB	-4,942.25	422.34	0.00	-5,364.59
876	ACTV EISENHOWER STORE LIAB	-125.39	0.00	0.00	-125.39
878	ACTV FRANKLIN STDS/NEED LIAB	0.00	0.00	0.00	0.00
879	ACTV FRANKLIN TEACHERS LIAB	0.00	0.00	0.00	0.00
881	ACTV LINCOLN SCHOOL LIAB	-7,130.02	431.91	600.00	-6,961.93
882	ACTV LINCOLN TEACHERS LIAB	0.00	0.00	0.00	0.00
883	ACTV LINC ABE'S BOOKS LIAB	-51.88	0.00	0.00	-51.88
884	ACTV MURRAYVILLE LIAB	-13,981.68	422.34	0.00	-14,404.02
885	ACTV MURRAYVILLE LIAB	-4,461.75	0.00	0.00	-4,461.75
886	ACTV MURRAYVILLE LIAB	-88.65	0.00	0.00	-88.65
887	ACTV NORTH SCHOOL LIAB	-3,700.67	422.34	0.00	-4,123.01
890	ACTV SOUTH SCHOOL LIAB	-14,432.93	422.34	0.00	-14,855.27
893	ACTV WASHINGTON PEPSI LIAB	-62.83	0.00	0.00	-62.83
894	ACTV WASHINGTON SCH LIAB	-8,927.50	487.94	0.00	-9,415.44
895	ACTIV MUSIC - ELEM	-41.12	0.00	0.00	-41.12
900	ACTV JHS ATH OTH LIAB	-17,698.09	563.70	200.00	-18,061.79
901	ACTV JHS BASEBALL LIAB	897.99	950.00	0.00	-52.01
902	ACTV JHS J'ETTES LIAB	-17.07	0.00	0.00	-17.07
903	ACTV JHS CHEERLEADING LIAB	-514.38	2,005.00	1,840.00	-679.38
904	ACTV JHS CROSS CNTRY LIAB	-628.54	0.00	0.00	-628.54
905	ACTV JHS FCA LIAB	-3.14	0.00	0.00	-3.14
906	ACTV JHS FOOTBALL LIAB	-8,561.74	300.00	4,462.16	-4,399.58
907	ACTV JHS BOYS' BASKETBALL LIAB	-1,547.58	0.00	93.31	-1,454.27
908	ACTV JHS BB THNKSG TRNY LIAB	-12,892.26	0.00	0.00	-12,892.26
909	ACTV JHS GIRL'S BASKETBL LIAB	-4,384.06	0.00	0.00	-4,384.06
910	ACTV JHS GIRLS SOCCER LIAB	-98.60	780.00	700.00	-178.60
911	ACTV JHS GIRLS TENNIS LIAB	-524.90	1,317.50	0.00	-1,842.40
912	ACTV JHS GIRLS TRACK LIAB	-3,110.67	0.00	113.41	-2,997.26
913	ACTV JHS GOLF LIAB	-4,176.46	0.00	0.00	-4,176.46
914	ACTV JHS BOYS SOCCER LIAB	-34,232.35	1,250.00	739.33	-34,743.02
915	ACTV JHS SOFTBALL LIAB	-2,227.31	40.00	0.00	-2,267.31
916	ACTV JHS SWIM BOYS LIAB	-345.06	0.00	0.00	-345.06
917	ACTV JHS BOYS TENNIS LIAB	-754.62	1,317.50	157.08	-1,915.04
919	ACTV JHS BOYS TRACK LIAB	-2,302.91	0.00	0.00	-2,302.91
920	ACTV JHS VOLLEYBALL LIAB	-4,403.44	0.00	0.00	-4,403.44
921	ACTV JHS WARCUP MEM LIAB	-255.00	0.00	0.00	-255.00
922	ACTV JHS WRESTLING LIAB	594.13	1,110.00	364.00	-151.87
923	JHS SWIMMING GIRLS	-1,739.25	0.00	0.00	-1,739.25
930	ACTV JHS ART CLUB LIAB	-560.85	0.00	0.00	-560.85
931	ACTV JHS C CLUB LIAB	0.00	0.00	0.00	0.00
932	ACTV JHS CVE CLUB LIAB	-71.58	0.00	0.00	-71.58
934	ACTV JHS - CLASS OF 2020	385.17	0.00	0.00	385.17
935	ACTV JHS FFA LIAB	-36,345.94	0.00	0.00	-36,345.94
936	ACTV JHS FRENCH CLUB LIAB	0.00	0.00	0.00	0.00
937	ACTV JHS GERMAN CLUB LIAB	-2,392.61	0.00	0.00	-2,392.61

LOC	Account Level Description	July 2023-24 Endi	July 2023-24 Rece	July 2023-24 Disb	July 2023-24 Endi
938	JHS BAND UNIFORM ACCOUNT	-6,000.00	0.00	0.00	-6,000.00
939	ACTV JHS SCIENCE CLUB LIAB	-10,082.91	0.00	0.00	-10,082.91
940	ACTV JHS BAND LIAB	-2,109.57	0.00	0.00	-2,109.57
941	ACTV JHS CHOIR LIAB	-4,894.51	0.00	0.00	-4,894.51
942	ACTV JHS SCHOLASTIC BOWL LIAB	-159.29	0.00	0.00	-159.29
943	ACTV JHS CLASS OF 2013 LIAB	0.00	0.00	0.00	0.00
944	ACTV JHS CLASS OF 2014 LIAB	0.00	0.00	0.00	0.00
945	ACTV JHS CLASS OF 2015 LIAB	0.00	0.00	0.00	0.00
946	ACTV JHS CLASS OF 2016 LIAB	0.00	0.00	0.00	0.00
947	ACTV JHS CLASS OF 2017 LIAB	0.00	0.00	0.00	0.00
948	ACTV JHS CLASS OF 2018 LIAB	0.00	0.00	0.00	0.00
949	ACTV JHS CLASS OF 2019 LIAB	-402.30	0.00	0.00	-402.30
950	ACTV JHS CHILD CARE EXPR LIAB	-362.66	0.00	0.00	-362.66
951	ACTV JHS CRIMSON J LIAB	-6,107.03	0.00	0.00	-6,107.03
952	ACTV JHS CRIMSON TIMES LIAB	-94.50	0.00	45.00	-49.50
953	ACTV JHS DRAMA LIAB	-4,241.23	0.00	0.00	-4,241.23
954	ACTV JHS AG FARM LIAB	-37,903.88	0.00	1,335.72	-36,568.16
955	ACTV JHS FOREIGN LANGUAGE LIAB	0.00	0.00	0.00	0.00
956	ACTV JHS GAPP LIAB	-7,184.04	0.00	877.78	-6,306.26
957	ACTV JHS N'TNL HONOR SOC LIAB	-1,336.23	0.00	0.00	-1,336.23
958	ACTV JHS CLASS OF 2022 LIAB	0.00	0.00	0.00	0.00
959	ACTV JHS REFRESHMENTS LIAB	-46,892.53	4,196.33	0.00	-51,088.86
960	ACTV JHS WELDING LIAB	-5,332.04	0.00	0.00	-5,332.04
961	ACTV JHS STDNT GOVERMENT LIAB	-7,988.73	0.00	0.00	-7,988.73
963	ACTC JHS BASS FISHING	-3,896.50	2,000.00	1,530.54	-4,365.96
975	ACTV JT BAND/CHORUS LIAB	-11,314.35	0.00	0.00	-11,314.35
976	ACTV JT CHEERLEADING LIAB	-7,916.28	211.85	2,000.80	-6,127.33
977	ACTV JT COURTESY LIAB	0.00	0.00	0.00	0.00
978	ACTV JT ECOLOGY CLUB LIAB	0.00	0.00	0.00	0.00
979	ACTV JT ACAD/ATH BOOSTERS LIAB	0.00	0.00	0.00	0.00
980	ACTV JT F.A.M.I.L.Y. LIAB	0.00	0.00	0.00	0.00
981	ACTV JT FUNDRAISING LIAB	-12,038.49	0.00	0.00	-12,038.49
982	ACTV JT LOUNGE LIAB	-488.56	0.00	0.00	-488.56
983	ACTV JT MEDIA CENTER LIAB	-53.84	0.00	0.00	-53.84
984	ACTV JT PEP CLUB LIAB	-5,503.67	11.04	0.00	-5,514.71
985	ACTV JT POM PON LIAB	-5,557.85	0.00	0.00	-5,557.85
986	ACTV JT FIELD TRIP LIAB	-2,071.97	0.00	0.00	-2,071.97
987	ACTV JT STUDENT COUNCIL LIAB	-5,410.43	0.00	0.00	-5,410.43
988	ACTV JT TOURNAMENT LIAB	-81,259.63	422.33	135.50	-81,546.46
989	ACTV JT YEARBOOK LIAB	-167.27	0.00	0.00	-167.27
990	ACTV JMS Baseball	-40.00	0.00	0.00	-40.00
991	ACTV JMS SOFTBALL	129.98	0.00	328.50	458.48
992	ACTV JMS THEATRE	-3,304.95	0.00	0.00	-3,304.95
---		-490,488.16	19,460.28	15,596.37	-494,352.07
Grand Asset Totals		0.00	0.00	0.00	0.00
Grand Liability Totals		-490,488.16	19,460.28	15,596.37	-494,352.07
Grand Totals		-490,488.16	19,460.28	15,596.37	-494,352.07

Number of Accounts: 100

********** End of report **********

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
58088	07/13/2023	LINCOLN PTO	MONEY THAT WAS DEPOSITED INTO GENERAL FOR LINCOLN ACTIVITY BUT SHOULD HAVE WENT INTO THE LINCOLN PTO ACCOUNT AT FARMERS	600.00
58089	07/14/2023	BRANSTITER PRINTING	BOYS SOCCER RAFFLE TICKETS	39.33
58090	07/14/2023	BSN SPORTS LLC	BASEBALL LINE UP CARD, SCOREBOOK, RAWLINGS IESA SFTBALL	328.50
58091	07/14/2023	CAMERON, MICHAEL	WALMART AND DG FOR BOYS BASKETBALL	93.31
58092	07/14/2023	GAME ONE	1683474/1666295/1676231/1686519/1682084/1684962-FOOTBALL	3,615.64
58093	07/14/2023	GROUNDS, MARK	WORKER PLAYER CAMP FOOD REIMBURSEMENT	846.52
58094	07/14/2023	GUTHRIE, LYNETTE	TICKETS TO CHICAGO, AMTRAK, AND HYATT HOTEL ROOMS FOR GERMANY TRIP	583.78
58095	07/14/2023	KOSS, MORGAN	AMTRACK TICKET	240.00
58096	07/14/2023	OPEN HOUSE PRINT SHO	SOCCER BANNERS	700.00
58097	07/14/2023	VARSITY SPIRIT FASHI	MOTIONFLEX BODYLINER-JACKET-FOR JMS CHEER	1,502.50
58097	07/14/2023	VARSITY SPIRIT FASHI	DOUBLE EDGE FOR JMS CHEER	443.30
58098	07/18/2023	BMO CORPORATE MASTER	BEFOUR, INC.-SCALE FOR WRESTLING	135.50
58099	07/18/2023	PERKINS, ANTHONY	REIMBURSEMENT BASS FISHING AWARDS- AIRBNB 7 NIGHTS	1,530.54
58100	07/20/2023	XPERIENCE CHEER, LLC	2 DAY CHEER CAMP FOR JHS	1,840.00
58101	07/21/2023	BRAMMEIER, BAILEY	REIMBURSEMENT FOR ITEMS PURCHASED FOR TAP-RUBBER STAMP, NAME TAG BADGES	73.24
58102	07/21/2023	GUTHRIE, LYNETTE	REIMBURSEMENT FOR GIFTS TO GERMANY	54.00
58103	07/21/2023	SYMONS, CAMMIE	REIMBURSEMENT FOR JOURNALISM CRIMSON TIMES	45.00
58104	07/28/2023	CAMPBELL, TED	SOCCER ASSIGNER FOR BOYS AND GIRLS JHS	200.00
58105	07/28/2023	MYERS SIGNS AND GRAP	SIGNS FOR JMS CHEER	55.00
58106	07/28/2023	OUTBREAK DESIGNS	TSHIRTS FOR JHS WRESTLING	364.00
58107	07/28/2023	PRAIRIELAND FS, INC	CROP NUTRITION AND PROTECTION FOR JHS FARM	1,335.72
58108	07/28/2023	PRODUCTION XPRESS	AWARDS FOR GIRLS TRACK	113.41
58108	07/28/2023	PRODUCTION XPRESS	AWARDS AND TROPHIES FOR BOYS TENNIS	157.08
58109	07/28/2023	ROCKET SOCCER	JHS PAYMENT TO COVER THE COST OF TRIADS	700.00
			Totals for checks	15,596.37

F U N D S U M M A R Y

FUND	DESCRIPTION	BALANCE SHEET	REVENUE	EXPENSE	TOTAL
99	ACTIVITY	0.00	0.00	15,596.37	15,596.37
*** Fund Summary Totals ***		0.00	0.00	15,596.37	15,596.37

********** End of report **********

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REPORT SPECIFICATIONS

DISTRICT:	Jacksonville IL SD 117		
REPORT TITLE:	VENDOR CHECK HISTORY - BOARD REPORT (Dates: 07/20/23 - 08/23/23)		
REQUESTED BY:	k.hebb	DATE:	08/23/23
PROGRAM NAME:	fin/3frdtl01.	TIME:	11:45:37 AM
COPIES:	1	LPI:	6
RUN ON SERVER:	yes	CREATE ASCII FILE:	NO

****

Report Parameters

Description:	VENDOR CHECK HISTORY - BOARD REPORT
Report Title:	VENDOR CHECK HISTORY - BOARD REPORT
Print Detail Lines:	Yes

Report Ranges	Low	High
Check Number:	0	999999999
Check Amount:	-9999999999.99	9999999999.99
PO Number:	0	9999999999999
Invoice Date:		12/31/9999
Vendor to Display:		
Vendor Type:		ZZZZZ
Vendor Sub Type:		ZZZZZ
Check type to print:	All	
Include Continuation Void	No	
Exclude Voided Checks:	No	
Print Only 1099 Vendors:	No	
Post Month Print Format:	Alphabetic	
Banks Selected:	GEN IIIT ILFND INSUR MURVL	

Account Filters

No account ranges selected

Report Fields	Length	Sign	Edited	Whole	Field Format	Year	Suppress Repeating
Check Number	9						No
Check Date	10						No
Vendor	20						No
Invoice Description	30						No
Amount	12	Left	Yes	No	->,>>>,>>>,>>9.99	Current	No

Sort Fields	Totals	Break Spacing
1-Check Number	Yes	Single

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
7185	07/28/2023	GUARDIAN	BILL PERIOD 8-01-2023 THRU 8-31-2023	33,247.04
			Totals for 7185	33,247.04
7186	07/28/2023	UNITEDHEALTHCARE	COVERAGE PERIOD 7/1/23-8/31/23	574,541.68
			Totals for 7186	574,541.68
13056	07/20/2023	SCHOOL MATE	LINCOLN PLANNERS	652.50
			Totals for 13056	652.50
13057	07/21/2023	ENGIE RESOURCES LLC	211 WEST STATE STREET	1,724.36
			Totals for 13057	1,724.36
13058	07/21/2023	GFL ENVIRONMENTAL	JULY TRASH SERVICE 2023-EARLY YEARS BUILDING	381.30
			Totals for 13058	381.30
13059	07/21/2023	HOME DEPOT CREDIT SE	SUPPLIES FOR THE FOLLOWING:LINCOLN, SOUTH, NORTH, JHS, JMS, SHOP-OVEN FOR TAP, CROSSROADS, WASHINGTON, EISENHOWER, NEW MAINT. SHOP-PAINT PALLET RACKING	6,248.52
			Totals for 13059	6,248.52
13060	07/21/2023	THOMPSON ELECTRONICS	PANEL AT JHS REPLACEMENT OF AMBER STROBE IN OFFICE	420.00
			Totals for 13060	420.00
13061	07/21/2023	TILLITT COLLISION CE	REPAIRS TO 2019 CHEV TRAVERSE	13,164.18
			Totals for 13061	13,164.18
13062	07/25/2023	CAMERER, MARY	REGISTRATION STARTER CHANGE FOR 2023-2024 SCHOOL YEAR	200.00
			Totals for 13062	200.00
13063	07/25/2023	CHIPMAN, TIMOTHY	REGISTRATION STARTER CHANGE FOR 2023-2024 SCHOOL YEAR	200.00
			Totals for 13063	200.00
13064	07/25/2023	CULLY, ANDREA	REGISTRATION STARTER CHANGE FOR 2023-2024 SCHOOL YEAR	400.00
			Totals for 13064	400.00
13065	07/25/2023	ENGLISH, EMILY	REGISTRATION STARTER CHANGE FOR 2023-2024 SCHOOL YEAR	200.00
			Totals for 13065	200.00
13066	07/25/2023	GILLIS, ANNETTE	Starter/Petty Cash FOR 2023-24 SCHOOL YEAR	375.00
			Totals for 13066	375.00
13067	07/25/2023	HILER, JOYCE	PETTY CASH AND STARTER CHANGE FOR 2023-24 SCHOOL YEAR	375.00
			Totals for 13067	375.00
13068	07/25/2023	JACOBS, JILL	REGISTRATION STARTER CHANGE FOR 2023-2024 SCHOOL YEAR	400.00
			Totals for 13068	400.00
13069	07/25/2023	THIES, VERONIKA	REGISTRATION STARTER CHANGE FOR 2023-2024 SCHOOL YEAR	200.00
			Totals for 13069	200.00
13070	07/25/2023	UNITED STATES POSTAL	Postage-NORTH	396.00
			Totals for 13070	396.00
13071	07/28/2023	AMEREN ILLINOIS	2253 W. MORTON AVE-MAINTANANCE BUILDING ELECTRIC	65.50
13071	07/28/2023	AMEREN ILLINOIS	JHS BOWL SERVICE FOR GAS	93.82

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
			Totals for 13071	159.32
13072	07/28/2023	BETHALTO CIVIC MEMOR	ENTRY FEE FOR VOLLEYBALL ON 10/14/2023	200.00
			Totals for 13072	200.00
13073	07/28/2023	CANTON HIGH SCHOOL	ENTRY FEE FOR GOLF 9/23/23	180.00
			Totals for 13073	180.00
13074	07/28/2023	CAPITAL ONE-WALMART	SWIFFER, BAKING SODA, GLASS CLEANER, MR CLEAN FOR SHOP	490.82
			Totals for 13074	490.82
13075	07/28/2023	CHATHAM GLENWOOD HIG	ENTRY FEE FOR GIRLS TENNIS 9/16/2023	300.00
13075	08/10/2023	CHATHAM GLENWOOD HIG	ENTRY FEE FOR GIRLS TENNIS 9/16/2023	-300.00
			Totals for 13075	0.00
13076	07/28/2023	DECATUR EISENHOWER S	ENTRY FEE FOR GOLF 9/16/23	300.00
			Totals for 13076	300.00
13077	07/28/2023	GAMESTRAT	GameStrat, "pro press box". This is to be paid on July 1st out of football budget.	1,125.00
			Totals for 13077	1,125.00
13078	07/28/2023	GFL ENVIRONMENTAL	TRASH SERVICE FOR JULY 2023	4,240.68
			Totals for 13078	4,240.68
13079	07/28/2023	GFL ENVIRONMENTAL	NEW MAINT. SHOP TRASH SERVICE	300.00
			Totals for 13079	300.00
13080	07/28/2023	GLENWOOD HIGH SCHOOL	ENTRY FEE FOR BOYS SOCCER 9/16/2023	200.00
			Totals for 13080	200.00
13081	07/28/2023	GRANITE CITY HIGH SC	ENTRY FEE FOR CROSS COUNTRY 9/2/2023	200.00
			Totals for 13081	200.00
13082	07/28/2023	HIGHLAND HIGH SCHOOL	ENTRY FEE FOR CROSS COUNTRY 9/16/2023	150.00
			Totals for 13082	150.00
13083	07/28/2023	JOHN DEERE FINANCIAL	MONTHLY CHARGES FOR JACKSONVILLE SCHOOL DISTRICT #117-WORK SAND TUBE AND TUB O TOWEL	54.25
			Totals for 13083	54.25
13084	07/28/2023	LINCOLN HIGH SCHOOL	ENTRY FEE FOR GOLF 8/17/23	150.00
			Totals for 13084	150.00
13085	07/28/2023	MACOMB HIGH SCHOOL	ENTRY FEE FOR GIRLS SWIMMING 9/2/2023	150.00
			Totals for 13085	150.00
13086	07/28/2023	MUNICIPAL UTILITIES	Physical Ed Bldg (JHS BOWL)-201 S. Church	46.10
13086	07/28/2023	MUNICIPAL UTILITIES	Washington-524 S. Kosciusko	46.10
13086	07/28/2023	MUNICIPAL UTILITIES	JMS-664 Lincoln Ave	52.22
			Totals for 13086	144.42
13087	07/28/2023	PEORIA HIGH SCHOOL	ENTRY FEE FOR CROSS COUNTRY 9/9/2023	225.00
			Totals for 13087	225.00
13088	07/28/2023	QUILL CORP. (ORDERS)	Supplies for Workroom (colored paper, laminate, batteries, envelopes)	1,001.81
			Totals for 13088	1,001.81
13089	07/28/2023	QUINCY SENIOR HIGH	ENTRY FEE FOR GOLF 8/19/23	250.00

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
			Totals for 13089	250.00
13090	07/28/2023	QUINCY SENIOR HIGH	ENTRY FEE FOR VOLLEYBALL ON 10/7/2023	250.00
			Totals for 13090	250.00
13091	07/28/2023	QUINCY NOTRE DAME HS	ENTRY FEE FOR BOYS SOCCER 8/25-8/26/2023	350.00
			Totals for 13091	350.00
13092	07/28/2023	SACRED HEART-GRIFFIN	ENTRY FEE FOR GIRLS TENNIS 9/2/2023	100.00
			Totals for 13092	100.00
13093	07/28/2023	SPRINGFIELD HIGH SCH	ENTRY FEE FOR GIRLS SWIMMING 9/9/2023	150.00
			Totals for 13093	150.00
13094	07/28/2023	SPRINGFIELD HIGH SCH	ENTRY FEE FOR GIRLS TENNIS 8/25-8/26/2023	100.00
			Totals for 13094	100.00
13095	07/28/2023	SPRINGFIELD HIGH SCH	ENTRY FEE FOR CROSS COUNTRY 9/23/2023	150.00
			Totals for 13095	150.00
13096	07/28/2023	SPRINGFIELD CLINIC S	ATHLETIC TRAINING SERVICES PROVIDED FALL SEMESTER 2023	17,240.00
			Totals for 13096	17,240.00
13097	07/28/2023	STAPLES BUSINESS CRE	COPY PAPER FOR JMS	1,890.80
			Totals for 13097	1,890.80
13098	07/28/2023	TAYLORVILLE HIGH SCH	ENTRY FEE FOR GOLF 8/10/2023	160.00
			Totals for 13098	160.00
13099	07/28/2023	THEMES & VARIATIONS	MUSICPLAY ONLINE FOR S. WILSON	349.90
			Totals for 13099	349.90
13100	07/28/2023	TRIAD HIGH SCHOOL	ENTRY FEE FOR VOLLEYBALL ON 9/29/23-9/30/2023	300.00
			Totals for 13100	300.00
13101	07/28/2023	UNIVERSITY HIGH SCHO	ENTRY FEE FOR GOLF 8/31/23	250.00
			Totals for 13101	250.00
13102	08/01/2023	CASS COMMUNICATIONS	FIBER INTERNET FOR NEW MAINT. BUILDING	200.00
			Totals for 13102	200.00
13103	08/01/2023	DE LAGE LANDEN FINAN	7/15/23-8/14/23	228.55
13103	08/01/2023	DE LAGE LANDEN FINAN	XEROX MACHINE PERIOD OF PERFORMANCE 7/15/23-8/14/23	4,001.00
			Totals for 13103	4,229.55
13104	08/01/2023	GAME ONE	VOLLEYBALL UNIFORMS FOR JHS	2,097.51
			Totals for 13104	2,097.51
13105	08/01/2023	GREENVIEW SCHOOL DIS	JMS GOLF	130.00
			Totals for 13105	130.00
13106	08/01/2023	HARTFORD	INSURANCE BILLING PERIOD 8/1/23-8/31/23	891.70
			Totals for 13106	891.70
13107	08/01/2023	MEDIACOM LLC	JULY AND AUGUST 2023 STATEMENT OF SERVICE FOR DISTRICT FIBER	1,050.00
			Totals for 13107	1,050.00
13108	08/01/2023	THE FABRICATION SHOP	DW-7334 IMPELLER AS-CAST GRAY IRON CASTINGS, 0.5 LBS AND ASSEMBLY WITH PULLEY	594.77
			Totals for 13108	594.77

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
13109	08/01/2023	USSPECIALTY COATINGS	DURASTRIPE WHITE PAINT FOR CROSS COUNTRY JHS	155.02
			Totals for 13109	155.02
13110	08/01/2023	WYMAN, CHRISTY	REFUND FOR JHS TRACK FEE	75.00
			Totals for 13110	75.00
13111	08/02/2023	ACE HARDWARE	CLOSING DATE 7/31/23 PAYING ALL INVOICES FOR JACKSONVILLE SCHOOL DISTRICT #117 SUPPLIES FOR: JHS, JMS, WASHINGTON, AND JHS CROSS COUNTRY TEAM	271.23
			Totals for 13111	271.23
13112	08/02/2023	CONSTELLATION NEWENE	Bus Garage-837 N Main Street	65.26
13112	08/02/2023	CONSTELLATION NEWENE	Field House(JHS)-315 W Walnut	67.59
13112	08/02/2023	CONSTELLATION NEWENE	Lincoln-320 W Independence	120.27
13112	08/02/2023	CONSTELLATION NEWENE	EARLY YEARS -516 Jordan St	89.82
13112	08/02/2023	CONSTELLATION NEWENE	JHS-1211 N. Diamond Street	526.61
13112	08/02/2023	CONSTELLATION NEWENE	307 Masters St., Murrayville	111.66
13112	08/02/2023	CONSTELLATION NEWENE	North-1626 State HWY 78 N	122.90
13112	08/02/2023	CONSTELLATION NEWENE	(JHS BOWL) 215 S Church St	10.65
13112	08/02/2023	CONSTELLATION NEWENE	JMS-664 Lincoln Ave	72.02
13112	08/02/2023	CONSTELLATION NEWENE	South-201 Dewey Drive	89.94
13112	08/02/2023	CONSTELLATION NEWENE	EISENHOWER-1901 W Lafayette Ave	155.46
13112	08/02/2023	CONSTELLATION NEWENE	WASHINGTON-524 S Kosciusko ST	97.85
			Totals for 13112	1,530.03
13113	08/02/2023	MUNICIPAL UTILITIES	Eisenhower School-1901 W. Lafayette Ave	79.12
13113	08/02/2023	MUNICIPAL UTILITIES	2253 W. MORTON AVE-MAINT. BUILDING	24.71
			Totals for 13113	103.83
13114	08/02/2023	O'REILLY AUTOMOTIVE	BUS GARAGE OIL FILTER, BATTERY, MOTOROIL, BRAKE FLUID	220.56
			Totals for 13114	220.56
13115	08/07/2023	CHATHAM GLENWOOD HIG	ENTRY FEE FOR GIRLS TENNIS 9/16/23	100.00
			Totals for 13115	100.00
13116	08/07/2023	SMOCK, JARED	JMS SOFTBALL OFFICIAL 8/7/23	55.00
			Totals for 13116	55.00
13117	08/07/2023	WORKMAN, DEVIN	JMS SOFTBALL OFFICIAL 8/7/23	55.00
			Totals for 13117	55.00
13118	08/09/2023	ENGIE RESOURCES LLC	211 WEST STATE STREET	2,204.26
			Totals for 13118	2,204.26
13119	08/09/2023	FARM & HOME SUPPLY	STATEMENT PAYING ALL INVOICES FOR JACKSONVILLE SCHOOL DISTRICT #117- MAINT AND BUS GARAGE	65.96
			Totals for 13119	65.96
13120	08/09/2023	FRONTIER	WASHINGTON LINES BILLING DATE 7/22/23	44.58
			Totals for 13120	44.58
13121	08/09/2023	FRONTIER	PHONE BILLING DATE 6722/2023	2,911.66
			Totals for 13121	2,911.66
13122	08/09/2023	ILLINOIS STATE BOARD	RETURN OF FY 2023-3235-20-01-069-1170-22, AGRICULTURE EDUCATION	1,921.00

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
			Totals for 13122	1,921.00
13123	08/09/2023	ILLINOIS DEPT OF EMP	UNEMPLOYMENT ACCOUNT ID#0806003/ID 01097305368	4,074.76
			Totals for 13123	4,074.76
13124	08/09/2023	LINCOLN ELKS GOLF CO	ENTRY FEE FOR JMS BOYS GOLF 8/30/2023	90.00
			Totals for 13124	90.00
13125	08/09/2023	MURRAYVILLE-WOODSON	307 Masters-Water 7/1/2023-8/2/2023	64.34
			Totals for 13125	64.34
13126	08/09/2023	NATIONAL SCIENCE TEA	4 REGISTRATIONS FOR NSTA CONFERENCE IN KANSAS CITY OCT 25-28, 2023	1,780.00
			Totals for 13126	1,780.00
13127	08/09/2023	SO. JACKSONVILLE WAT	South School Water & Sewer Usage 7/6/23-7/31/23	50.36
			Totals for 13127	50.36
13128	08/11/2023	HINDERLITER, CHARLES	BASEBALL OFFICIAL FOR JMS 8/12/23	80.00
			Totals for 13128	80.00
13129	08/11/2023	WRIGHT, BARRY	BASEBALL OFFICIAL FOR JMS 8/12/23	80.00
			Totals for 13129	80.00
13130	08/11/2023	CROWDER, MAGGIE	JHS Athletic Dept. Starter Change for Home Events.	3,000.00
			Totals for 13130	3,000.00
13131	08/11/2023	GFL ENVIRONMENTAL	TRASH SERVICE FOR JULY 2023-EISNHOWER DUMPSTERS FROM DEMOLITION	319.78
			Totals for 13131	319.78
13132	08/11/2023	MURRAYVILLE SEWER DE	307 Masters-SEWER 6/01/2023-6/30/2023	27.00
			Totals for 13132	27.00
13133	08/14/2023	CUNNINGHAM, WAYNE	JMS SOFTBALL 8/15/23	55.00
			Totals for 13133	55.00
13134	08/14/2023	EISFELDER, AARON	JMS SOFTBALL 8/15/23	55.00
			Totals for 13134	55.00
13135	08/14/2023	FISHER, CARL	JMS SOFTBALL 8/15/23	55.00
			Totals for 13135	55.00
13136	08/14/2023	LEONARD, BILL	JMS SOFTBALL 8/15/23	55.00
			Totals for 13136	55.00
13137	08/14/2023	OLSON, MATT	BASEBALL JMS OFFICIAL 8/15/23	80.00
			Totals for 13137	80.00
13138	08/14/2023	VINYARD, JUSTIN	BASEBALL JMS OFFICIAL 8/15/23	80.00
			Totals for 13138	80.00
13139	08/14/2023	VINYARD, CLINT	JMS BASEBALL 8/14/23	80.00
			Totals for 13139	80.00
13140	08/14/2023	WYCOFF, KIRK	JMS BASEBALL 8/14/23	80.00
			Totals for 13140	80.00
13141	08/15/2023	ALTON SR HIGH SCHOOL	ENTRY FEE FOR GOLF	300.00
			Totals for 13141	300.00
13142	08/15/2023	CARPENTER, DON	FOOTBALL 8/18/2023	85.00
			Totals for 13142	85.00
13143	08/15/2023	CUNNINGHAM, JEFF	FOOTBALL 8/18/2023	85.00
			Totals for 13143	85.00
13144	08/15/2023	MOSELY, MAURICE	FOOTBALL 8/18/2023	85.00

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
			Totals for 13144	85.00
13145	08/15/2023	ROBERTS, NATHAN	FOOTBALL 8/18/2023	85.00
			Totals for 13145	85.00
13146	08/15/2023	STAPLES CREDIT PLAN	STAPLES MONTHLY BILL PAYING ALL INVOICES:PAPER CLIPS, BINDERS, AND PENS	49.16
			Totals for 13146	49.16
13147	08/15/2023	WHITE, KYLE	FOOTBALL 8/18/2023	85.00
			Totals for 13147	85.00
13148	08/15/2023	GAME ONE	UNIFORMS FOR JHS GOLF	480.00
			Totals for 13148	480.00
13149	08/15/2023	ROCHESTER HIGH SCHOO	ENTRY FEE FOR JHS GOLF 8/26/23	140.00
			Totals for 13149	140.00
13150	08/16/2023	GREEN, EARL	JMS BASEBALL FOR 8/17/2023	55.00
13150	08/17/2023	GREEN, EARL	JMS BASEBALL FOR 8/17/2023	-55.00
			Totals for 13150	0.00
13151	08/16/2023	POLLARD, AMY	REFUND FOR LUNCH MONEY	504.65
			Totals for 13151	504.65
13152	08/16/2023	RUNYON, JASON	JMS BASEBALL FOR 8/17/2023	55.00
13152	08/17/2023	RUNYON, JASON	JMS BASEBALL FOR 8/17/2023	-55.00
			Totals for 13152	0.00
13153	08/17/2023	GREEN, EARL	JMS BASEBALL FOR 8/17/2023	80.00
			Totals for 13153	80.00
13154	08/17/2023	RUNYON, JASON	JMS BASEBALL FOR 8/17/2023	80.00
			Totals for 13154	80.00
13155	08/17/2023	EDWARDSVILLE HIGH SC	ENTRY FEE FOR JSD#117-TIGER AMBUSH CLASSIC	300.00
			Totals for 13155	300.00
13156	08/17/2023	METAMORA BAND BOOSTE	ENTRY FEE FOR JSD#117-METAMORA MARCHING BAND INVITIATIONAL	200.00
			Totals for 13156	200.00
13157	08/17/2023	MT. ZION HIGH SCHOOL	ENTRY FEE FOR JSD#117-MT. ZION MARCHING MUSIC GAMES	200.00
			Totals for 13157	200.00
13158	08/17/2023	WIU	ENTRY FEE FOR JSD#117-WESTERN ILLINOIS UNIVERSITY MARCHING BAND CLASSIC	200.00
			Totals for 13158	200.00
13159	08/18/2023	BURCH, TIM	JMS BASEBALL 8/21/2023	80.00
13159	08/22/2023	BURCH, TIM	JMS BASEBALL 8/21/2023	-80.00
			Totals for 13159	0.00
13160	08/18/2023	PRINCE, ERIC	JMS BASEBALL 8/21/2023	80.00
13160	08/21/2023	PRINCE, ERIC	JMS BASEBALL 8/21/2023	-80.00
			Totals for 13160	0.00
13161	08/18/2023	SMOCK, JARED	JMS BASEBALL 8/19/2023	80.00
			Totals for 13161	80.00
13162	08/18/2023	MCCARTY, PHIL	JMS BASEBALL OFFICIAL 8/19/2023	80.00
			Totals for 13162	80.00
13163	08/18/2023	BMO CORPORATE MASTER	AMAZON-2 SMART TVS	459.98
13163	08/18/2023	BMO CORPORATE MASTER	JMS-AMAZON DURACELL BATTERIES	11.59
13163	08/18/2023	BMO CORPORATE MASTER	JMS AMAZON-FILE FOLDERS AND KEY COVERS	51.43
13163	08/18/2023	BMO CORPORATE MASTER	JMS AMAZON-PRINTABLE WHITE	27.84

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
			STICKER LABELS	
13163	08/18/2023	BMO CORPORATE MASTER	DMARC DIGESTS SOFTWARE	10.00
13163	08/18/2023	BMO CORPORATE MASTER	AMAZON-FOOD STORAGE CONTAINERS	10.38
13163	08/18/2023	BMO CORPORATE MASTER	USPS POSTAGE FOR SPECIAL SERVICES	119.99
13163	08/18/2023	BMO CORPORATE MASTER	AMAZON-TWO POCKET FOLDERS AND SINGLE POCKET ORGANIZER	42.41
13163	08/18/2023	BMO CORPORATE MASTER	AMAZON-WALL-SAFE TAPE FOR M/W	67.08
13163	08/18/2023	BMO CORPORATE MASTER	JMS-AMAZON CLASP ENVELOPES	46.88
13163	08/18/2023	BMO CORPORATE MASTER	JMS-AMAZON WEEKLY AND MONTHLY PLANNER	19.99
13163	08/18/2023	BMO CORPORATE MASTER	AMAZON-MORNING MOTIVATORS FOR BULLETIN BOARD	16.16
13163	08/18/2023	BMO CORPORATE MASTER	JMS-AMAZON ZEBRA TRUE COLOURS IX SERIES YMKO COLOR RIBBON FOR CARD PRINTER	45.53
13163	08/18/2023	BMO CORPORATE MASTER	JMS-AMAZON LABEL TAPE REPLACEMENT	21.98
13163	08/18/2023	BMO CORPORATE MASTER	AMAZON- BLEACH	78.00
13163	08/18/2023	BMO CORPORATE MASTER	AMAZON-MAGNETIC STRIPS	54.00
13163	08/18/2023	BMO CORPORATE MASTER	AMAZON-DESK ORGANIZER AND MOUSE PAD FOR WASHINGTON	86.46
13163	08/18/2023	BMO CORPORATE MASTER	AMAZON-GLASS FOR SHELVES	90.99
13163	08/18/2023	BMO CORPORATE MASTER	STAPLES DIRECT-CROSSROADS-CONSTRUCTION PAPER GEL PENS, POST-ITS, HEADPHONES, SHREDDER, HIGHLIGHTERS, MARKERS, STAPLES	271.06
13163	08/18/2023	BMO CORPORATE MASTER	AMAZON-FILING LABELS AND ERASER	24.61
13163	08/18/2023	BMO CORPORATE MASTER	SPRINKLER WAREHOUSE - ANGLE VALVE WITH FLOW CONTROL FOR JHS	115.51
13163	08/18/2023	BMO CORPORATE MASTER	AMAZON-WHITEBOARD FOR EISENHOWER	65.99
13163	08/18/2023	BMO CORPORATE MASTER	WAL-MART-SNACK CAKES, MAGNETS, GLUE, WOOD KIT, SCISSORS, CANDY, JUICE	86.15
13163	08/18/2023	BMO CORPORATE MASTER	AMAZON-DRAIN GUN	44.10
13163	08/18/2023	BMO CORPORATE MASTER	AMAZON-CARTRIDGES	35.82
13163	08/18/2023	BMO CORPORATE MASTER	AMAZON-FILE FOLDERS	29.47
13163	08/18/2023	BMO CORPORATE MASTER	AMAZON-SLOOSH 6 PACK ANIMAL WATER TOYS, HYDRANT SPRINKLER FOR KIDS-STEVE PATTON FUND	48.31
13163	08/18/2023	BMO CORPORATE MASTER	JMS OFFICE DEPOT-NEW DESK FOR OFFICE	1,009.98
13163	08/18/2023	BMO CORPORATE MASTER	SHIFFLER-NYLON CHAIR LEG CAP GLIDE BASE	265.00
13163	08/18/2023	BMO CORPORATE MASTER	AMAZON- PET FOAM SHAPES	14.75
13163	08/18/2023	BMO CORPORATE MASTER	STATE FIRE MARSHAL-CONVEYANCE CERTIFICATES OF OPERATION ANNUAL RENEWAL AT JMS	76.69
13163	08/18/2023	BMO CORPORATE MASTER	AMAZON-SHARPIE, CALCULATOR, RULER, LAMINATING POUCHES,	357.26

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
			COLORED PAPER, BANKER BOXES, ENVELOPES,	
13163	08/18/2023	BMO CORPORATE MASTER	U-HAUL BOXES FOR EISENHOWER AND WASHINGTON	951.77
13163	08/18/2023	BMO CORPORATE MASTER	TEACHERS PAY TEACHERS	3.00
13163	08/18/2023	BMO CORPORATE MASTER	WALMART-CANDY, APPLE JUICE, FRUIT PUNCH, COOKIES	101.39
13163	08/18/2023	BMO CORPORATE MASTER	WALMART- PAINT, CANDY, GOLDFISH, ICE CREAM CONES	43.12
13163	08/18/2023	BMO CORPORATE MASTER	IAASE MEMBERSHIPS	500.00
13163	08/18/2023	BMO CORPORATE MASTER	WALMART-STEVE PATTON FUND-WIPES AND FRUIT SNACKS	40.20
13163	08/18/2023	BMO CORPORATE MASTER	LAKESHORE LEARNING-POM-POMS, PAPER, PENS, STAMPERS, FOAM SHAPES, TISSUE PAPER, SOFT AND SAFE COMET BALLS, SAND ICE CREAM SET	639.80
13163	08/18/2023	BMO CORPORATE MASTER	AMAZON-KIDS WATER BOTTLES AND MARKERS	34.64
13163	08/18/2023	BMO CORPORATE MASTER	AMAZON-WATERCOLOR PAINT	68.03
13163	08/18/2023	BMO CORPORATE MASTER	AMAZON-CUPS	133.00
13163	08/18/2023	BMO CORPORATE MASTER	AMAZON-STORAGE CABINET	199.99
13163	08/18/2023	BMO CORPORATE MASTER	AMAZON- FOAM PLATES	35.44
13163	08/18/2023	BMO CORPORATE MASTER	AMAZON-JAW CLAMP MOP HANDLES	239.88
13163	08/18/2023	BMO CORPORATE MASTER	MCMASTER-CARR WIRE DECKING FOR PALLET RACK	75.65
13163	08/18/2023	BMO CORPORATE MASTER	AMAZON-SUMMER ORDER FOR SOUTH-SOFT DICE BUCKET, PAPER PLATES, PLAY-DOH, DUCT TAPE, FACIAL TISSUES, NAPKINS, TAPE DISPENSER, DRY ERASE ERASERS, ENVELOPES, MOUSE PAD, GLUE STICKS, CLOCK, FORKS, SPOONS, SHELVING UNITS,	1,367.98
13163	08/18/2023	BMO CORPORATE MASTER	AMAZON-TAN HOG'S HAIR FLOOR PAD FOR SHOP	52.00
13163	08/18/2023	BMO CORPORATE MASTER	SHIFFLER-NYLON CHAIR LEG CAP CLIDE BASE WASHINGTON	517.00
13163	08/18/2023	BMO CORPORATE MASTER	AMAZON-TORO ROTOR WITH 40 NOZZLE FOR JHS	320.50
13163	08/18/2023	BMO CORPORATE MASTER	AMAZON- BOOKCASE	239.99
13163	08/18/2023	BMO CORPORATE MASTER	AMAZON- KITS ART TABLE AND CHAIRS SET	247.29
13163	08/18/2023	BMO CORPORATE MASTER	JMS AMAZON-BISSELL BAGLESS VACUUM	33.95
13163	08/18/2023	BMO CORPORATE MASTER	JMS AMAZON-HP OFFICEJET INK CARTRIDGE	48.89
13163	08/18/2023	BMO CORPORATE MASTER	JMS-AMAZON CONSTRUCTION PAPER GREEN AND RED	29.24
13163	08/18/2023	BMO CORPORATE MASTER	JMS-AMAZON CARDSTOCK PAPER, POST-ITS, PAPER PLATES, ENVELOPES, PAPER CLIPS, BINDER CLIPS	241.80
13163	08/18/2023	BMO CORPORATE MASTER	JMS-AMAZON BLACK MINI FRIDGE AND TAB DIVIDERS	176.97
13163	08/18/2023	BMO CORPORATE MASTER	JMS AMAZON-C&H SOLUTIONS 4	26.99

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
			PACK DRINKING BIRD	
13163	08/18/2023	BMO CORPORATE MASTER	JMS-AMAZON LAPTOP COMPUTER CART	69.81
13163	08/18/2023	BMO CORPORATE MASTER	JMS AMAZON-BASEBALL BATTING TEE	68.95
13163	08/18/2023	BMO CORPORATE MASTER	JMS FLINN SCIENTIFIC-HABITAT HOLD EM CARD DECK SET SEVERAL SETS	69.95
13163	08/18/2023	BMO CORPORATE MASTER	JMS-AMAZON GOLD DESK ORGANIZERS FOR FILES AND FILE CABINET WITH LOCK	219.99
13163	08/18/2023	BMO CORPORATE MASTER	JMS-AMAZON MICROFIBER CLEANING CLOTH TOWELS	29.62
13163	08/18/2023	BMO CORPORATE MASTER	STAMPS FOR WELCOME BACK TO SCHOOL POSTCARDS FOR SOUTH	153.00
13163	08/18/2023	BMO CORPORATE MASTER	AMAZON-LANYARDS, ID BADGES,	267.96
13163	08/18/2023	BMO CORPORATE MASTER	AMAZON-EISENHOWER STORAGE CABINETS	269.96
13163	08/18/2023	BMO CORPORATE MASTER	AMAZON-BULLETIN BOARDS FOR SOUTH	8.99
13163	08/18/2023	BMO CORPORATE MASTER	WALMART-RTI MEETING-DONUTS, BANANAS, CANDY, GUM CHIPS, ICE, MCALISTER'S, JIMMY JOHN'S, MY BUDDY'S BBQ, TEA	1,114.94
13163	08/18/2023	BMO CORPORATE MASTER	KLEENEX, POST IT NOTES, DRY ERASE MARKERS	19.67
13163	08/18/2023	BMO CORPORATE MASTER	DISH PANS FOR NORTH	13.50
13163	08/18/2023	BMO CORPORATE MASTER	JMS AMAZON-FILE CABINET	54.98
13163	08/18/2023	BMO CORPORATE MASTER	JMS AMAZON-LEGGINGS FOR WOMEN	62.38
13163	08/18/2023	BMO CORPORATE MASTER	JMS AMAZON-INK CARTRIDGE	45.89
13163	08/18/2023	BMO CORPORATE MASTER	JMS AMAZON-INK CARTRIDGES	95.99
13163	08/18/2023	BMO CORPORATE MASTER	AMAZON-NAME PLATES	18.99
13163	08/18/2023	BMO CORPORATE MASTER	USPS STAMPS FOR CENTRAL OFFICE	11.73
13163	08/18/2023	BMO CORPORATE MASTER	BARBER FLORIST-PLANT FOR FUNERAL	63.95
13163	08/18/2023	BMO CORPORATE MASTER	AMAZON-TV WALL MOUNT KIT	49.50
13163	08/18/2023	BMO CORPORATE MASTER	USPS POSTAGE FOR CENTRAL OFFICE	38.24
13163	08/18/2023	BMO CORPORATE MASTER	WALMART SUPPLIES FOR SOUTH-BINDERS, INDEX CARDS, CANDY, STORAGE ORGANIZERS	244.07
13163	08/18/2023	BMO CORPORATE MASTER	A PLUS STORAGE UNITS	275.00
13163	08/18/2023	BMO CORPORATE MASTER	AMAZON-DESK ORGANIZER AND WALL ORGANIZER FOR SOUTH PRINCIPAL	139.82
13163	08/18/2023	BMO CORPORATE MASTER	AMAZON-HANGING FILE FOLDERS FOR WASHINGTON	45.96
13163	08/18/2023	BMO CORPORATE MASTER	AMAZON-MOUSE PADS	33.78
13163	08/18/2023	BMO CORPORATE MASTER	AMAZON-WIFI ADAPTERS	94.95
13163	08/18/2023	BMO CORPORATE MASTER	FAXAGE FOR WASHINGTON AND JHS	18.42
13163	08/18/2023	BMO CORPORATE MASTER	POSTAGE FOR CENTRAL OFFICE	25.00
13163	08/18/2023	BMO CORPORATE MASTER	AMAZON-MECHANICAL PENCILS FOR WASHINGTON	28.02
13163	08/18/2023	BMO CORPORATE MASTER	POST-IT TABS AND BINDER	22.18
13163	08/18/2023	BMO CORPORATE MASTER	AMAZON-WIRELESS PRESENTER	14.99

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
			REMOTE	
13163	08/18/2023	BMO CORPORATE MASTER	SOFTWARE FOR SUPERITENDENT (SURVEYMONKEY)	468.00
13163	08/18/2023	BMO CORPORATE MASTER	AMAZON-EMERGENCY LED DRIVER FOR JMS	157.70
13163	08/18/2023	BMO CORPORATE MASTER	AMAZON-BADGE HOLDERS	13.99
13163	08/18/2023	BMO CORPORATE MASTER	CLUB CAR WASH FOR MAINT. TRUCK	10.00
13163	08/18/2023	BMO CORPORATE MASTER	AMAZON-ROTOR NOZZLE ADJUSTMENT TOOL FOR JHS	6.95
13163	08/18/2023	BMO CORPORATE MASTER	AMAZON-SMALL HOLD REPAIR KIT AND CONCRETE PATCH FOR EARLY YEARS	17.10
13163	08/18/2023	BMO CORPORATE MASTER	JMS AMAZON-CREDIT FOR PITCHER'S PLATE	-19.00
13163	08/18/2023	BMO CORPORATE MASTER	GOFAN HIGH SCHOOL IESA ATHLETIC DIRECTOR WORKSHOP	65.00
13163	08/18/2023	BMO CORPORATE MASTER	TACONY-CLOTH FILTERS FOR VACUUMS	72.99
13163	08/18/2023	BMO CORPORATE MASTER	AMAZON-PICTURE HANGING STRIPS FOR SOUTH	23.98
13163	08/18/2023	BMO CORPORATE MASTER	OPEN FRONT TOILET SEATS FOR SHOP	287.88
13163	08/18/2023	BMO CORPORATE MASTER	BADGE HOLDERS FOR JHS	47.91
13163	08/18/2023	BMO CORPORATE MASTER	AMAZON-JUMBO JIGSAW FLOOR PUZZLE	10.49
13163	08/18/2023	BMO CORPORATE MASTER	AMAZON-KEURIG POD HOLDER, UNDERWEAR ORGANIZER, STORAGE BINS, KITCHEN STORAGE CONTAINERS, SUGAR, GLASS JARS WITH LIDS, WALLET, DRESSER	202.34
13163	08/18/2023	BMO CORPORATE MASTER	AMAZON-ROLLING CART	36.99
13163	08/18/2023	BMO CORPORATE MASTER	ISU CONFERENCE	150.00
13163	08/18/2023	BMO CORPORATE MASTER	HAMPTON INN HOTEL STAY FOR CONFERENCE	296.14
13163	08/18/2023	BMO CORPORATE MASTER	WALT DISNEY WORLD SWAN HOTEL STAY FOR CONFERENCE	108.65
13163	08/18/2023	BMO CORPORATE MASTER	MAXI AIDS-ACCESSIBLE DESK AND POCKET FOLDERS FOR JMS	574.95
13163	08/18/2023	BMO CORPORATE MASTER	AMAZON-LINCOLN ROUND ACTIVITY TABLE	301.94
13163	08/18/2023	BMO CORPORATE MASTER	AMAZON- FEEDING AND FROOMING PET CARE PLAY SET	25.99
13163	08/18/2023	BMO CORPORATE MASTER	AMAZON-GEOBOARD SHAPES	12.49
13163	08/18/2023	BMO CORPORATE MASTER	WALMART.COM-DIAPERS AND TRANING PANTS	667.70
13163	08/18/2023	BMO CORPORATE MASTER	POST-ITS, DIVIDERS,	59.98
13163	08/18/2023	BMO CORPORATE MASTER	DIMMING LED DRIVER FOR JMS	138.37
			Totals for 13163	17,502.61
13164	08/18/2023	BMO CORPORATE MASTER	SPECIAL SERVICES-IL THEATRE POPCORN AND SODA	25.25
			Totals for 13164	25.25
13165	08/21/2023	LINCOLN JUNIOR HIGH	ENTRY FEE FOR SOFTBALL TOURNAMENT 8/19/23	50.00
			Totals for 13165	50.00
13166	08/21/2023	WHITE, KYLE	JMS BASEBALL 8/21/2023	80.00

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13166	08/22/2023	WHITE, KYLE	JMS BASEBALL 8/21/2023	-80.00
			Totals for 13166	0.00
13167	08/22/2023	AT&T MOBILITY	JACKSONVILLE SCHOOL DISTRICT #117 GROUP #2 MAINT. DEPT AND BUS GARAGE	189.84
			Totals for 13167	189.84
13168	08/22/2023	CITY OF JACKSONVILLE	JULY 2023 FUEL	3,417.05
			Totals for 13168	3,417.05
13169	08/22/2023	GFL ENVIRONMENTAL	AUGUST TRASH SERVICE 2023-EARLY YEARS BUILDING	389.49
			Totals for 13169	389.49
13170	08/22/2023	HOME DEPOT CREDIT SE	CREDITS ON HOME DEPOT CREDIT CARD	-951.26
13170	08/22/2023	HOME DEPOT CREDIT SE	SUPPLIES FOR THE FOLLOWING: EISENHOWER, EARLY YEARS, SOUTH, NORTH, NEW MAINT BREAK ROOM, NEW MAINT SHOP, JHS, M/W, WASHINGTON,LINCOLN, JMS, JHS FIELDHOUSE, MODULARS	7,631.10
			Totals for 13170	6,679.84
13171	08/22/2023	NEIDERNHOFER, PAUL	JHS VOLLEYBALL 8/24/2023	95.00
			Totals for 13171	95.00
13172	08/22/2023	THOROMAN, L. GALE	JHS VOLLEYBALL 8/24/2023	95.00
			Totals for 13172	95.00
13173	08/23/2023	ABEKA	MATERIAL FOR SALEM	351.10
			Totals for 13173	351.10
13174	08/23/2023	ADVANCED AUDIO & LIG	SERVICE CALL TO REPLACE AMPLIFIER IN FOOTBALL FIELD SOUND SYSTEM	1,837.00
			Totals for 13174	1,837.00
13175	08/23/2023	AFFORDABLE SHRED	SHREDDING FOR CENTRAL OFFICE	163.00
			Totals for 13175	163.00
13176	08/23/2023	AFPLANSERV	INVOICE PERIOD 6/1/23-6/30/23	180.00
			Totals for 13176	180.00
13177	08/23/2023	ALLEN SERVICE CORP	SEMI-ANNUAL 6-MONTH BUILDING PERIODIC SURVELLIANCE REPORTS ASC PROJECT#A1202-03	1,300.00
13177	08/23/2023	ALLEN SERVICE CORP	PROCESSED FORMS REQUESTED BY IDPH FOR CROSSROADS-PROFESSIONAL SERVICES THROUGH JULY 15, 2023	400.00
13177	08/23/2023	ALLEN SERVICE CORP	EISENHOWER ELEMENTARY ASBESTOS ABATEMENT THROUGH JULY 31, 2023	15,265.69
13177	08/23/2023	ALLEN SERVICE CORP	JACKSONVILLE HIGH SCHOOL-ASBESTOS INSPECTION PRIOR TO ROOF REPLACEMENT THROUGH JULY 15, 2023	1,006.43
			Totals for 13177	17,972.12
13178	08/23/2023	ALTORFER INC	TWICE PER YEAR EMERGENCY GENERATOR MAINTENANCE FOR JHS	1,157.00
			Totals for 13178	1,157.00
13179	08/23/2023	AMEREN ILLINOIS	JHS BOWL SERVICE FOR GAS	93.44
13179	08/23/2023	AMEREN ILLINOIS	211 W STATE ST.	28.48
13179	08/23/2023	AMEREN ILLINOIS	1 W CENTRAL PARK PLZ	148.05

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
13179	08/23/2023	AMEREN ILLINOIS	215 W Walnut Street	33.71
13179	08/23/2023	AMEREN ILLINOIS	2253 W. MORTON AVE-MAINTANANCE BUILDING ELECTRIC	53.48
13179	08/23/2023	AMEREN ILLINOIS	1 W CENTRAL PARK PLZ	94.73
13179	08/23/2023	AMEREN ILLINOIS	211 W STATE ST.	73.22
13179	08/23/2023	AMEREN ILLINOIS	1 W CENTRAL PARK PLZ	73.33
13179	08/23/2023	AMEREN ILLINOIS	3 W CENTRAL PARK PLZ	166.23
13179	08/23/2023	AMEREN ILLINOIS	207 WEST STATE ST.	28.48
13179	08/23/2023	AMEREN ILLINOIS	205 WEST STATE ST.	28.48
13179	08/23/2023	AMEREN ILLINOIS	211 W STATE ST.	434.97
13179	08/23/2023	AMEREN ILLINOIS	(JHS) 1211 N. Diamond Street	67.97
13179	08/23/2023	AMEREN ILLINOIS	315 W WALNUT	405.17
13179	08/23/2023	AMEREN ILLINOIS	30 N. CENTRAL PLAZA	59.25
			Totals for 13179	1,788.99
13180	08/23/2023	AREA DISTRIBUTORS	VAC MOTOR FOR JMS	151.00
13180	08/23/2023	AREA DISTRIBUTORS	FILTER HEPA SUPER COACH AND BAG DISP. FOR CUSTODIANS-PART OF PO#3252300050	1,641.00
13180	08/23/2023	AREA DISTRIBUTORS	ADHESIVE SUPERGLUE FOR JHS CAFE	8.44
13180	08/23/2023	AREA DISTRIBUTORS	ACTIVE DISHMACHINE, ACTIVE RINSE, FIRST AID, TAPE, SUPERGLUE, PENCILS, ETC. FOR JHS CAFE	617.15
13180	08/23/2023	AREA DISTRIBUTORS	STORM HEAVY DUTY NO RINSE	627.86
			Totals for 13180	3,045.45
13181	08/23/2023	BESTDRIVE JACKSONVIL	TIRES FOR BUS#31	536.50
13181	08/23/2023	BESTDRIVE JACKSONVIL	NEW TIRES ON BUS #38	1,811.00
13181	08/23/2023	BESTDRIVE JACKSONVIL	BUS#1-TIRES FOR BUS	992.50
13181	08/23/2023	BESTDRIVE JACKSONVIL	TIRES FOR BUS #1	907.00
			Totals for 13181	4,247.00
13182	08/23/2023	BROADVOICE	C#1125007- BUS GARAGE, EISENHOWER, AND JHS	583.80
			Totals for 13182	583.80
13183	08/23/2023	BUSHUE HUMAN RESOURC	INVOICE # JACKSONVILLEEHR-20230731-BACKGROUND SCREENING FOR HR DEPT.	185.00
			Totals for 13183	185.00
13184	08/23/2023	BUSS, MICHAELA	REFUND FOR SCHOOL FEES PRIOR TO APPROVAL OF WAIVER-M/W SCHOOL	85.00
			Totals for 13184	85.00
13185	08/23/2023	CENTRAL STATE 8 CONF	CS8 DUES AND FEES FOR 2023-2024	2,000.00
			Totals for 13185	2,000.00
13186	08/23/2023	CLASSLINK INC.	ClassLink annual subscription	14,090.50
			Totals for 13186	14,090.50
13187	08/23/2023	ENVIRO VAC	ENVIROVAC STANDARD BOX FEE FOR EISENHOWER	150.00
			Totals for 13187	150.00
13188	08/23/2023	EVANS CONSTRUCTION	EISENHOWER ELEMENTARY SCHOOL PAY APPLICATION#1-BUILDING RENOVATION	218,136.60
			Totals for 13188	218,136.60

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13189	08/23/2023	EVERYDAY SPEECH LLC	Everyday Speech renewal Quote 20230801-124900110	2,239.94
			Totals for 13189	2,239.94
13190	08/23/2023	GAME ONE	VOLLEYBALL BACK PACKS FOR JHS	367.42
			Totals for 13190	367.42
13191	08/23/2023	GAMMON APPLICATIONS,	RTI SCHEDULER FOR JMS	2,450.00
			Totals for 13191	2,450.00
13192	08/23/2023	GLOBAL EQUIPMENT COM	LATERAL FILING CABINETS FOR WASHINGTON FILES	908.71
			Totals for 13192	908.71
13193	08/23/2023	GROTH MUSIC COMPANY	ELEMENTARY RECORDERS	934.06
			Totals for 13193	934.06
13194	08/23/2023	HANDWRITING WITHOUT	EXTRA HANDWRITING BOOKS	276.38
13194	08/23/2023	HANDWRITING WITHOUT	HANDWRITING WITHOUT TEARS WORKBOOKS	10,778.63
			Totals for 13194	11,055.01
13195	08/23/2023	HAPPI-NAPPI	POCKET CHAIR BAGS FOR NORTH	171.33
			Totals for 13195	171.33
13196	08/23/2023	HUDL	A#A00239021-HUDL SILVER ADDITIONAL 8/28/23-8/27/24	549.00
13196	08/23/2023	HUDL	JHS HUDL SILVER AND PLAY TOOLS	1,099.00
			Totals for 13196	1,648.00
13197	08/23/2023	IASA	IASA LEVEL UP LEADERSHIP COHORT-YEAR TWO FOR JSD#117-ASSISTANT SUPERINTEDENT	2,750.00
			Totals for 13197	2,750.00
13198	08/23/2023	ILLINOIS STATE POLIC	COST CENTER #01286-IL069117S-BACKGROUND CHECKS	2,500.00
			Totals for 13198	2,500.00
13199	08/23/2023	IPA	2023-24 IPA MEMBERSHIP ENROLLMENT FOR CROSSROADS, LINCOLN, JHS, EISENHOWER PRINCIPALS	2,323.82
			Totals for 13199	2,323.82
13200	08/23/2023	JACKSONVILLE SCHOOL	TRANSFER FROM GENERAL TO INSURANCE THAT WAS PAID ON REVTRACK FOR RETIREE	495.34
			Totals for 13200	495.34
13201	08/23/2023	JHS CAFETERIA	BREAKFAST FOOD AND SUPPLIES FOR NEW TEACHER INDUCTION 2023-2024 SCHOOL YEAR	108.90
13201	08/23/2023	JHS CAFETERIA	OPENING DAY GOODIE BAGS FOR JSD#117	690.54
			Totals for 13201	799.44
13202	08/23/2023	K'S CREEK GOLF CLUB	GOLF PASS AND RANGE FOR JMS PLUS 8 CARTS	480.00
			Totals for 13202	480.00
13203	08/23/2023	MANUEVERING THE MIDD	MANEUVERING THE MIDDLE - JMS	1,749.00
			Totals for 13203	1,749.00
13204	08/23/2023	MASONRY COSMETICS, I	TEST PANEL TO REPRESENT THE COLOR CORRECTION OF THE BRICK ON JACKSONVILLE HIGH SCHOOL	1,050.00
			Totals for 13204	1,050.00

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13205	08/23/2023	MCC NETWORK SERVICES	MONTHLY SERVICE 8/1/23-8/31/23	1,455.00
			Totals for 13205	1,455.00
13206	08/23/2023	MIDWEST OCCUPATIONAL	BUS DRIVER PHYSICAL AND DRUG SCREENING	520.00
13206	08/23/2023	MIDWEST OCCUPATIONAL	BUS DRIVER PHYSICAL AND DRUG SCREEN	130.00
13206	08/23/2023	MIDWEST OCCUPATIONAL	BUS DRIVER PHYSICAL AND DRUG SCREEN	65.00
13206	08/23/2023	MIDWEST OCCUPATIONAL	BUS DRIVER PHYSICAL AND DRUG SCREEN	130.00
			Totals for 13206	845.00
13207	08/23/2023	MORGAN CO. BROADCAST	SCHOOL REGISTRATION ADVERTISING FOR JULY 30, 2023	320.00
			Totals for 13207	320.00
13208	08/23/2023	MUNICIPAL UTILITIES	1 W. CENTRAL PARK PLAZA	47.32
13208	08/23/2023	MUNICIPAL UTILITIES	Physical Ed Bldg (JHS BOWL)-201 S. Church	46.10
13208	08/23/2023	MUNICIPAL UTILITIES	Washington-524 S. Kosciusko	337.17
13208	08/23/2023	MUNICIPAL UTILITIES	JMS-664 Lincoln Ave	101.14
13208	08/23/2023	MUNICIPAL UTILITIES	JHS-1211 N. Diamond	2,336.25
13208	08/23/2023	MUNICIPAL UTILITIES	BUS GARAGE-837 N. Main	60.78
13208	08/23/2023	MUNICIPAL UTILITIES	(EARLY YEARS)-506 Jordan	46.10
13208	08/23/2023	MUNICIPAL UTILITIES	Lincoln-320 W Independence Ave.	46.10
13208	08/23/2023	MUNICIPAL UTILITIES	JHS Athletic Field-331 W. Walnut	7,714.68
13208	08/23/2023	MUNICIPAL UTILITIES	CROSSROADS-30 N. CENTRAL PARK PLAZA	46.10
13208	08/23/2023	MUNICIPAL UTILITIES	(JHS)1211 N. Diamand	1,311.68
13208	08/23/2023	MUNICIPAL UTILITIES	North School-1211 N. Main	31.95
13208	08/23/2023	MUNICIPAL UTILITIES	211 WEST STATE STREET	46.10
13208	08/23/2023	MUNICIPAL UTILITIES	211 WEST STATE STREET	46.10
			Totals for 13208	12,217.57
13209	08/23/2023	MYERS SIGNS AND GRAP	WINDOW AND DOOR LETTERING FOR TAP	225.00
			Totals for 13209	225.00
13210	08/23/2023	N2Y INC.	Add additional users to ULS and News2you	1,760.95
			Totals for 13210	1,760.95
13211	08/23/2023	NAPA AUTO PARTS	30 LBS OF REFRIGERANT FOR BUS	289.00
13211	08/23/2023	NAPA AUTO PARTS	S-W 8703 SIX PACK CO	35.64
13211	08/23/2023	NAPA AUTO PARTS	OZZY JUICE FOR BUS GARAGE	104.49
			Totals for 13211	429.13
13212	08/23/2023	NEXUS-ONARGA FAMILY	DAMAGE DONE BY STUDENT-REPLACEMENT WINDOW PANES	434.98
13212	08/23/2023	NEXUS-ONARGA FAMILY	RESIDENTIAL FOR JULY 2023	18,668.51
13212	08/23/2023	NEXUS-ONARGA FAMILY	TUITION FOR JULY 2023	6,399.01
			Totals for 13212	25,502.50
13213	08/23/2023	OPEN HOUSE PRINT SHO	BANNERS FOR JHS BASEBALL	300.00
			Totals for 13213	300.00
13214	08/23/2023	PRAIRIE FARMS	MILK FOR JULY 2023-030276	99.56
			Totals for 13214	99.56
13215	08/23/2023	QUALITY ELEVATOR INS	INSPECTION FOR 2 HYDRAULIC LIFTS AT JMS AND 1 AT JHS	1,950.00

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
			BOWL	
			Totals for 13215	1,950.00
13216	08/23/2023	QUILL CORP. (ORDERS)	TEACHER & OFFICE SUPPLIES	45.58
13216	08/23/2023	QUILL CORP. (ORDERS)	LAMINATING FILM	223.98
			Totals for 13216	269.56
13217	08/23/2023	REITSMA, JOY	2023 ADMIN CONFERENCE AT NAPERVILLE-MILEAGE AND MEALS	310.84
			Totals for 13217	310.84
13218	08/23/2023	ROE #51 (SANGAMON)	SCHOOL BUS CERTIFICATION TRAINING	20.00
			Totals for 13218	20.00
13219	08/23/2023	RYDIN DECAL	PARKING PERMITS FOR 2023-24 SCHOOL YEAR	372.64
			Totals for 13219	372.64
13220	08/23/2023	SCHOLASTIC	SPLAT THE CAT SHIPPING	6.91
			Totals for 13220	6.91
13221	08/23/2023	SCHOLASTIC CLASS MAG	Scholastic for 2023-2024 order PRomotion code 6464	164.73
			Totals for 13221	164.73
13222	08/23/2023	SCHOOLSIN	WASHINGTON ELEMENTARY SCHOOL	21,851.11
			Totals for 13222	21,851.11
13223	08/23/2023	SCOTT BROTHERS ELECT	BILL FROM DOYLE PLUMBING AND HEATING TO PAINT AND INSTALL A NEW PANEL ENCLOSURE AROUND THE NEW TRANSFORMER AT JMS	510.04
13223	08/23/2023	SCOTT BROTHERS ELECT	JMS TRANSFORMER REPLACEMENT	33,497.67
			Totals for 13223	34,007.71
13224	08/23/2023	SECURITY LOCK CO.	JMS KEYS	20.00
			Totals for 13224	20.00
13225	08/23/2023	SHERWIN-WILLIAMS	JMS PAINT	67.46
13225	08/23/2023	SHERWIN-WILLIAMS	NEW SHOP PAINT	57.87
13225	08/23/2023	SHERWIN-WILLIAMS	JHS FIELD PAINT	1,423.90
13225	08/23/2023	SHERWIN-WILLIAMS	S-W 8703 SIX PACK CO	13.68
13225	08/23/2023	SHERWIN-WILLIAMS	JHS PACKSAVERLUBE	11.89
13225	08/23/2023	SHERWIN-WILLIAMS	M/W PAINT AND SUPPLIES	60.25
13225	08/23/2023	SHERWIN-WILLIAMS	JMS PAINT	63.35
13225	08/23/2023	SHERWIN-WILLIAMS	JMS PAINT	284.35
13225	08/23/2023	SHERWIN-WILLIAMS	JMS PAINT	254.34
13225	08/23/2023	SHERWIN-WILLIAMS	PAINT FOR M/W ELEMENTARY	42.17
			Totals for 13225	2,279.26
13226	08/23/2023	SHIPPERS RENTAL COMP	RENTAL TRAILERS FOR WASHINGTON-JULY 2023	150.00
13226	08/23/2023	SHIPPERS RENTAL COMP	RENTAL TRAILERS FOR JUNE 2023	225.00
			Totals for 13226	375.00
13227	08/23/2023	SPECIAL EDUCATION SE	INTENSIVE TUITION FOR THE MONTH OF JULY 2023	6,404.94
			Totals for 13227	6,404.94
13228	08/23/2023	STALKER SPORTS FLOOR	GYM FLOOR FINISH	3,888.00
13228	08/23/2023	STALKER SPORTS FLOOR	GYM FLOOR FINISH- SUMMER SUPPLIES	3,189.44
			Totals for 13228	7,077.44
13229	08/23/2023	SUCCESS BY DESIGN	EISENHOWER PLANNERS	825.15
			Totals for 13229	825.15
13230	08/23/2023	SUPREME SCHOOL SUPPL	TEACHER'S DAILY PLAN BOOKS	484.90
			Totals for 13230	484.90
13231	08/23/2023	TAP PROGRAM	JMS MANTRA POSTER	180.00

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
			Totals for 13231	180.00
13232	08/23/2023	TEACHING STRATEGIES,	Tadpoles Renewal Quote Q-215474	810.00
			Totals for 13232	810.00
13233	08/23/2023	THE LITTLE SIGN COMP	Car signs	160.00
			Totals for 13233	160.00
13234	08/23/2023	THRESHOLDS	RESIDENTIAL AND TUITION FOR MAY 2023	19,921.10
13234	08/23/2023	THRESHOLDS	JUNE 2023 TRANSPORTATION	28.00
13234	08/23/2023	THRESHOLDS	APRIL 2023 TRANSPORTATION	105.00
13234	08/23/2023	THRESHOLDS	RESIDENTIAL AND TUITION FOR JUNE 2023	19,220.46
13234	08/23/2023	THRESHOLDS	MAY 2023 TRANSPORTATION	63.00
13234	08/23/2023	THRESHOLDS	RESIDENTIAL AND TUITION FOR APRIL 2023	18,820.74
13234	08/23/2023	THRESHOLDS	FY24 TUITION AND RESIDENTIAL FOR JULY 2023	19,121.66
13234	08/23/2023	THRESHOLDS	JULY 2023 FOR JUNE TRANSPORTATION	14.00
			Totals for 13234	77,293.96
13235	08/23/2023	TREE GUYS	TREE REMOVAL- 2 TREES	3,400.00
			Totals for 13235	3,400.00
13236	08/23/2023	TWO RIVERS CAREER ED	REIMBURSEMENT FOR GOODHEART-WILLCOX PUBLISHER-BDL GUIDE TO GOOD FOOD	4,983.93
			Totals for 13236	4,983.93
13237	08/23/2023	WESTERN ILLINOIS YOU	2023 VOUCHERS FOR SUMMER CAMP	10,500.00
			Totals for 13237	10,500.00
13238	08/23/2023	WILLIAM H. SADLIER,	FROM PHONICS TO READING, GR 3 TE	155.99
			Totals for 13238	155.99
119154	07/31/2023	AXA EQUITABLE	Payroll accrual	4,084.00
119154	07/31/2023	AXA EQUITABLE	Payroll accrual	1,180.00
			Totals for 119154	5,264.00
119155	07/31/2023	HORACE MANN COMPANIE	Payroll accrual	96.58
119155	07/31/2023	HORACE MANN COMPANIE	Payroll accrual	96.58
			Totals for 119155	193.16
119156	07/31/2023	HORACE MANN COMPANIE	Payroll accrual	502.50
119156	07/31/2023	HORACE MANN COMPANIE	Payroll accrual	325.00
			Totals for 119156	827.50
119157	07/31/2023	ILLINOIS EDUCATORS C	Payroll accrual	375.00
119157	07/31/2023	ILLINOIS EDUCATORS C	Payroll accrual	730.00
			Totals for 119157	1,105.00
119158	07/31/2023	ING/VOYA RETIREMENT	Payroll accrual	100.00
			Totals for 119158	100.00
119159	07/31/2023	JACKSONVILLE SCHOOL	Payroll accrual	206.73
119159	07/31/2023	JACKSONVILLE SCHOOL	Payroll accrual	29.10
119159	07/31/2023	JACKSONVILLE SCHOOL	Payroll accrual	89.36
119159	07/31/2023	JACKSONVILLE SCHOOL	Payroll accrual	12.32
			Totals for 119159	337.51
119160	07/31/2023	JACKSONVILLE PUBLIC	Payroll accrual	20.00
119160	07/31/2023	JACKSONVILLE PUBLIC	Payroll accrual	20.00
			Totals for 119160	40.00
119161	07/31/2023	KOHN LAW FIRM S.C.	Payroll accrual	154.88
			Totals for 119161	154.88

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119162	07/31/2023	PRAIRIELAND UNITED W	Payroll accrual	146.00
119162	07/31/2023	PRAIRIELAND UNITED W	Payroll accrual	5.00
119162	07/31/2023	PRAIRIELAND UNITED W	Payroll accrual	204.00
119162	07/31/2023	PRAIRIELAND UNITED W	Payroll accrual	63.00
			Totals for 119162	418.00
119163	07/31/2023	VARIABLE ANNUITY LIF	Payroll accrual	1,300.00
119163	07/31/2023	VARIABLE ANNUITY LIF	Payroll accrual	165.00
			Totals for 119163	1,465.00
119170	08/15/2023	AXA EQUITABLE	Payroll accrual	1,280.00
119170	08/15/2023	AXA EQUITABLE	Payroll accrual	3,984.00
			Totals for 119170	5,264.00
119171	08/15/2023	HORACE MANN COMPANIE	Payroll accrual	325.00
119171	08/15/2023	HORACE MANN COMPANIE	Payroll accrual	502.50
			Totals for 119171	827.50
119172	08/15/2023	ILLINOIS EDUCATORS C	Payroll accrual	730.00
119172	08/15/2023	ILLINOIS EDUCATORS C	Payroll accrual	375.00
			Totals for 119172	1,105.00
119173	08/15/2023	ING/VOYA RETIREMENT	Payroll accrual	100.00
			Totals for 119173	100.00
119174	08/15/2023	JACKSONVILLE SCHOOL	Payroll accrual	296.09
119174	08/15/2023	JACKSONVILLE SCHOOL	Payroll accrual	41.42
			Totals for 119174	337.51
119175	08/15/2023	KOHN LAW FIRM S.C.	Payroll accrual	154.88
			Totals for 119175	154.88
119176	08/15/2023	VARIABLE ANNUITY LIF	Payroll accrual	165.00
119176	08/15/2023	VARIABLE ANNUITY LIF	Payroll accrual	1,300.00
			Totals for 119176	1,465.00
202300010	07/14/2023	AMERICAN FIDELITY AS	Payroll accrual	3,408.88
202300010	07/14/2023	AMERICAN FIDELITY AS	Payroll accrual	6,921.13
			Totals for 202300010	10,330.01
202300022	07/31/2023	AMERICAN FIDELITY AS	Payroll accrual	3,069.99
202300022	07/31/2023	AMERICAN FIDELITY AS	Payroll accrual	6,493.71
			Totals for 202300022	9,563.70
202300059	07/14/2023	IL MUNCIPAL RETIREME	Payroll accrual	14,443.25
202300059	07/14/2023	IL MUNCIPAL RETIREME	Payroll accrual	0.00
202300059	07/14/2023	IL MUNCIPAL RETIREME	Payroll accrual	1,677.22
202300059	07/14/2023	IL MUNCIPAL RETIREME	Payroll accrual	64.90
202300059	07/14/2023	IL MUNCIPAL RETIREME	Payroll accrual	22,434.62
			Totals for 202300059	38,619.99
202300067	07/14/2023	AMERICAN FIDELITY AS	Payroll accrual	1,415.31
202300067	07/14/2023	AMERICAN FIDELITY AS	Payroll accrual	2,909.41
			Totals for 202300067	4,324.72
202300088	07/20/2023	ENGIE RESOURCES LLC	215 S CHURCH STEET-JHS BOWL	320.93
			Totals for 202300088	320.93
202300089	07/20/2023	ENGIE RESOURCES LLC	JACKSONVILLE MIDDLE SCHOOL	11,354.21
			664 LINCOLN AVE	
			Totals for 202300089	11,354.21
202300090	07/25/2023	WINDSTREAM	LONG DISTANCE PHONE AND FAX	142.54
			Totals for 202300090	142.54
202300091	07/31/2023	EFTPS -- FEDERAL TAX	Payroll accrual	2,068.20
202300091	07/31/2023	EFTPS -- FEDERAL TAX	Payroll accrual	119.35
202300091	07/31/2023	EFTPS -- FEDERAL TAX	Payroll accrual	27,674.77
			Totals for 202300091	29,862.32
202300092	07/31/2023	EFTPS -- MEDICARE	Payroll accrual	6,126.96
202300092	07/31/2023	EFTPS -- MEDICARE	Payroll accrual	6,126.96
			Totals for 202300092	12,253.92

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202300093	07/31/2023	EFTPS -- SOCIAL SECU	Payroll accrual	20,134.68
202300093	07/31/2023	EFTPS -- SOCIAL SECU	Payroll accrual	20,134.68
			Totals for 202300093	40,269.36
202300094	07/31/2023	IL MUNCIPAL RETIREME	Payroll accrual	14,411.47
202300094	07/31/2023	IL MUNCIPAL RETIREME	Payroll accrual	0.00
202300094	07/31/2023	IL MUNCIPAL RETIREME	Payroll accrual	1,605.50
202300094	07/31/2023	IL MUNCIPAL RETIREME	Payroll accrual	64.90
202300094	07/31/2023	IL MUNCIPAL RETIREME	Payroll accrual	22,385.32
			Totals for 202300094	38,467.19
202300095	07/31/2023	IL STATE DISBURSEMEN	Payroll accrual	2,024.98
			Totals for 202300095	2,024.98
202300096	07/31/2023	ILLINOIS DEPT OF REV	Payroll accrual	325.00
202300096	07/31/2023	ILLINOIS DEPT OF REV	Payroll accrual	18,584.12
			Totals for 202300096	18,909.12
202300097	07/31/2023	TEACHERS' HEALTH INS	Payroll accrual	86.93
202300097	07/31/2023	TEACHERS' HEALTH INS	Payroll accrual	64.72
202300097	07/31/2023	TEACHERS' HEALTH INS	Payroll accrual	824.40
202300097	07/31/2023	TEACHERS' HEALTH INS	Payroll accrual	613.72
			Totals for 202300097	1,589.77
202300098	07/31/2023	TEACHERS' RET BENEFI	Payroll accrual	56.03
202300098	07/31/2023	TEACHERS' RET BENEFI	Payroll accrual	531.24
			Totals for 202300098	587.27
202300099	07/31/2023	TEACHERS' RET MEMBER	Payroll accrual	869.33
202300099	07/31/2023	TEACHERS' RET MEMBER	Payroll accrual	8,243.89
			Totals for 202300099	9,113.22
202300100	07/31/2023	TEACHERS' RETIRE FUN	Payroll accrual	379.43
			Totals for 202300100	379.43
202300101	07/31/2023	AMERICAN FIDELITY FL	Payroll accrual	208.33
202300101	07/31/2023	AMERICAN FIDELITY FL	Payroll accrual	1,016.63
			Totals for 202300101	1,224.96
202300102	07/31/2023	AMERICAN FIDELITY AS	Payroll accrual	1,754.20
202300102	07/31/2023	AMERICAN FIDELITY AS	Payroll accrual	3,211.23
			Totals for 202300102	4,965.43
202300103	07/31/2023	AMERICAN FIDELITY AS	Payroll accrual	175.00
			Totals for 202300103	175.00
202300104	07/28/2023	ENGIE RESOURCES LLC	SOUTH ELEMENTARY 201 DEWEY DRIVE	4,586.84
			Totals for 202300104	4,586.84
202300105	07/28/2023	ENGIE RESOURCES LLC	EISENHOWER 1901 W LAFAYETTE AVE	4,888.83
			Totals for 202300105	4,888.83
202300106	08/02/2023	JAMES R COOK & EVA J	RENT FOR AUGUST 2023	3,750.00
			Totals for 202300106	3,750.00
202300107	08/03/2023	ENGIE RESOURCES LLC	WASHINGTON 524 S. KOSCUISKO ST	5,090.55
			Totals for 202300107	5,090.55
202300108	08/03/2023	ENGIE RESOURCES LLC	516 JORDAN ST. EARLY YEARS BUILDING	2,229.97
			Totals for 202300108	2,229.97
202300109	08/10/2023	ENGIE RESOURCES LLC	MURRAYVILLE-WOODSON 307 MASTERS ST	2,438.69
			Totals for 202300109	2,438.69
202300110	08/10/2023	ENGIE RESOURCES LLC	NORTH 1626 STATE HIGHWAY 78 N	2,880.90
			Totals for 202300110	2,880.90
202300111	08/10/2023	ENGIE RESOURCES LLC	BUS GARAGE 837 N. MAIN ST	306.49
			Totals for 202300111	306.49

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202300112	08/10/2023	ENGIE RESOURCES LLC	JHS 1211 NORTH DIAMOND	23,002.82
			Totals for 202300112	23,002.82
202300113	08/10/2023	ENGIE RESOURCES LLC	315 WEST WALNUT JHS FIELDHOUSE	409.52
			Totals for 202300113	409.52
202300114	08/10/2023	ENGIE RESOURCES LLC	LINCOLN 320 W INDEPENDENCE	1,874.04
			Totals for 202300114	1,874.04
202300115	08/10/2023	ENGIE RESOURCES LLC	CROSSROADS 30 NORTH CENTRAL PARK PLAZA	870.77
			Totals for 202300115	870.77
202300116	08/15/2023	EFTPS -- FEDERAL TAX	Payroll accrual	2,153.20
202300116	08/15/2023	EFTPS -- FEDERAL TAX	Payroll accrual	95.48
202300116	08/15/2023	EFTPS -- FEDERAL TAX	Payroll accrual	31,910.91
			Totals for 202300116	34,159.59
202300117	08/15/2023	EFTPS -- MEDICARE	Payroll accrual	7,003.31
202300117	08/15/2023	EFTPS -- MEDICARE	Payroll accrual	7,003.31
			Totals for 202300117	14,006.62
202300118	08/15/2023	EFTPS -- SOCIAL SECU	Payroll accrual	22,233.22
202300118	08/15/2023	EFTPS -- SOCIAL SECU	Payroll accrual	22,233.22
			Totals for 202300118	44,466.44
202300120	08/15/2023	IL STATE DISBURSEMEN	Payroll accrual	2,024.98
			Totals for 202300120	2,024.98
202300121	08/15/2023	ILLINOIS DEPT OF REV	Payroll accrual	375.00
202300121	08/15/2023	ILLINOIS DEPT OF REV	Payroll accrual	21,205.75
			Totals for 202300121	21,580.75
202300122	08/15/2023	TEACHERS' HEALTH INS	Payroll accrual	86.93
202300122	08/15/2023	TEACHERS' HEALTH INS	Payroll accrual	64.72
202300122	08/15/2023	TEACHERS' HEALTH INS	Payroll accrual	1,065.45
202300122	08/15/2023	TEACHERS' HEALTH INS	Payroll accrual	793.18
			Totals for 202300122	2,010.28
202300123	08/15/2023	TEACHERS' RET BENEFI	Payroll accrual	56.03
202300123	08/15/2023	TEACHERS' RET BENEFI	Payroll accrual	686.64
			Totals for 202300123	742.67
202300124	08/15/2023	TEACHERS' RET MEMBER	Payroll accrual	869.33
202300124	08/15/2023	TEACHERS' RET MEMBER	Payroll accrual	10,654.54
			Totals for 202300124	11,523.87
202300125	08/15/2023	TEACHERS' RETIRE FUN	Payroll accrual	1,014.57
			Totals for 202300125	1,014.57
202300126	08/15/2023	AMERICAN FIDELITY FL	Payroll accrual	208.33
202300126	08/15/2023	AMERICAN FIDELITY FL	Payroll accrual	1,076.63
			Totals for 202300126	1,284.96
202300128	08/15/2023	AMERICAN FIDELITY AS	Payroll accrual	275.00
			Totals for 202300128	275.00
202300137	08/17/2023	ENGIE RESOURCES LLC	EISENHOWER 1901 W LAFAYETTE AVE	5,652.91
			Totals for 202300137	5,652.91
202300138	08/17/2023	ENGIE RESOURCES LLC	215 S CHURCH STEET-JHS BOWL	316.62
			Totals for 202300138	316.62
202300139	08/22/2023	ENGIE RESOURCES LLC	JACKSONVILLE MIDDLE SCHOOL 664 LINCOLN AVE	14,039.27
			Totals for 202300139	14,039.27
202300140	08/22/2023	ENGIE RESOURCES LLC	WASHINGTON 524 S. KOSCUISKO ST	8,414.94
			Totals for 202300140	8,414.94
232423290	07/20/2023	JOHNCO CONSTRUCTION,	RENOVATIONS AND ADDITION FOR WASHINGTON ELEMENTARY SCHOOL	534,728.14

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			PAY APPLICATION#12	
			Totals for 232423290	534,728.14
232423291	07/25/2023	FOUR RIVERS SPECIAL	DISTRICT FEE ASSESSMENT	202,422.00
			STATEMENT 2023-2024-JOINT	
			AGREEMENT	
			Totals for 232423291	202,422.00
232423292	07/31/2023	403B ASP	Payroll accrual	1,215.00
232423292	07/31/2023	403B ASP	Payroll accrual	420.00
			Totals for 232423292	1,635.00
232423293	07/31/2023	IEA/NEA SUPPORT PERS	Payroll accrual	664.64
			Totals for 232423293	664.64
232423294	07/31/2023	SCHOOL DIST 117 DENT	Payroll accrual	1,041.74
232423294	07/31/2023	SCHOOL DIST 117 DENT	Payroll accrual	439.28
232423294	07/31/2023	SCHOOL DIST 117 DENT	Payroll accrual	48.24
232423294	07/31/2023	SCHOOL DIST 117 DENT	Payroll accrual	72.36
232423294	07/31/2023	SCHOOL DIST 117 DENT	Payroll accrual	79.62
232423294	07/31/2023	SCHOOL DIST 117 DENT	Payroll accrual	159.24
232423294	07/31/2023	SCHOOL DIST 117 DENT	Payroll accrual	159.24
232423294	07/31/2023	SCHOOL DIST 117 DENT	Payroll accrual	67.26
232423294	07/31/2023	SCHOOL DIST 117 DENT	Payroll accrual	148.82
232423294	07/31/2023	SCHOOL DIST 117 DENT	Payroll accrual	1,254.34
232423294	07/31/2023	SCHOOL DIST 117 DENT	Payroll accrual	200.45
232423294	07/31/2023	SCHOOL DIST 117 DENT	Payroll accrual	440.99
232423294	07/31/2023	SCHOOL DIST 117 DENT	Payroll accrual	206.58
232423294	07/31/2023	SCHOOL DIST 117 DENT	Payroll accrual	320.72
232423294	07/31/2023	SCHOOL DIST 117 DENT	Payroll accrual	206.58
232423294	07/31/2023	SCHOOL DIST 117 DENT	Payroll accrual	275.44
232423294	07/31/2023	SCHOOL DIST 117 DENT	Payroll accrual	193.80
232423294	07/31/2023	SCHOOL DIST 117 DENT	Payroll accrual	160.36
232423294	07/31/2023	SCHOOL DIST 117 DENT	Payroll accrual	2,272.38
232423294	07/31/2023	SCHOOL DIST 117 DENT	Payroll accrual	116.28
232423294	07/31/2023	SCHOOL DIST 117 DENT	Payroll accrual	658.92
232423294	07/31/2023	SCHOOL DIST 117 DENT	Payroll accrual	24.12
232423294	07/31/2023	SCHOOL DIST 117 DENT	Payroll accrual	120.60
232423294	07/31/2023	SCHOOL DIST 117 DENT	Payroll accrual	278.67
232423294	07/31/2023	SCHOOL DIST 117 DENT	Payroll accrual	233.86
			Totals for 232423294	9,179.89
232423295	07/31/2023	SCHOOL DIST 117 LIF	Payroll accrual	14.70
232423295	07/31/2023	SCHOOL DIST 117 LIF	Payroll accrual	838.99
232423295	07/31/2023	SCHOOL DIST 117 LIF	Payroll accrual	42.00
232423295	07/31/2023	SCHOOL DIST 117 LIF	Payroll accrual	63.00
232423295	07/31/2023	SCHOOL DIST 117 LIF	Payroll accrual	579.73
232423295	07/31/2023	SCHOOL DIST 117 LIF	Payroll accrual	1.35
232423295	07/31/2023	SCHOOL DIST 117 LIF	Payroll accrual	3.15
232423295	07/31/2023	SCHOOL DIST 117 LIF	Payroll accrual	706.70
232423295	07/31/2023	SCHOOL DIST 117 LIF	Payroll accrual	717.03
232423295	07/31/2023	SCHOOL DIST 117 LIF	Payroll accrual	12.60
232423295	07/31/2023	SCHOOL DIST 117 LIF	Payroll accrual	6.99
			Totals for 232423295	2,986.24
232423296	07/31/2023	SCHOOL DIST 117 MEDI	Payroll accrual	473.52
232423296	07/31/2023	SCHOOL DIST 117 MEDI	Payroll accrual	710.94
232423296	07/31/2023	SCHOOL DIST 117 MEDI	Payroll accrual	0.00
232423296	07/31/2023	SCHOOL DIST 117 MEDI	Payroll accrual	1,894.16
232423296	07/31/2023	SCHOOL DIST 117 MEDI	Payroll accrual	4,184.88
232423296	07/31/2023	SCHOOL DIST 117 MEDI	Payroll accrual	18,498.20
232423296	07/31/2023	SCHOOL DIST 117 MEDI	Payroll accrual	80,694.09

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232423296	07/31/2023	SCHOOL DIST 117 MEDI	Payroll accrual	25,375.50
232423296	07/31/2023	SCHOOL DIST 117 MEDI	Payroll accrual	23,852.97
232423296	07/31/2023	SCHOOL DIST 117 MEDI	Payroll accrual	451.89
232423296	07/31/2023	SCHOOL DIST 117 MEDI	Payroll accrual	1,805.02
232423296	07/31/2023	SCHOOL DIST 117 MEDI	Payroll accrual	290.31
232423296	07/31/2023	SCHOOL DIST 117 MEDI	Payroll accrual	2,017.18
232423296	07/31/2023	SCHOOL DIST 117 MEDI	Payroll accrual	247.90
232423296	07/31/2023	SCHOOL DIST 117 MEDI	Payroll accrual	2,092.95
232423296	07/31/2023	SCHOOL DIST 117 MEDI	Payroll accrual	1,733.30
232423296	07/31/2023	SCHOOL DIST 117 MEDI	Payroll accrual	710.94
232423296	07/31/2023	SCHOOL DIST 117 MEDI	Payroll accrual	986.22
232423296	07/31/2023	SCHOOL DIST 117 MEDI	Payroll accrual	292.35
232423296	07/31/2023	SCHOOL DIST 117 MEDI	Payroll accrual	1,665.32
232423296	07/31/2023	SCHOOL DIST 117 MEDI	Payroll accrual	31,182.68
232423296	07/31/2023	SCHOOL DIST 117 MEDI	Payroll accrual	56,841.12
232423296	07/31/2023	SCHOOL DIST 117 MEDI	Payroll accrual	0.00
232423296	07/31/2023	SCHOOL DIST 117 MEDI	Payroll accrual	2,603.58
232423296	07/31/2023	SCHOOL DIST 117 MEDI	Payroll accrual	1,735.72
232423296	07/31/2023	SCHOOL DIST 117 MEDI	Payroll accrual	473.54
232423296	07/31/2023	SCHOOL DIST 117 MEDI	Payroll accrual	947.06
			Totals for 232423296	261,761.34
232423297	07/31/2023	SCHOOL DIST 117 VISI	Payroll accrual	73.92
232423297	07/31/2023	SCHOOL DIST 117 VISI	Payroll accrual	5.70
232423297	07/31/2023	SCHOOL DIST 117 VISI	Payroll accrual	28.50
232423297	07/31/2023	SCHOOL DIST 117 VISI	Payroll accrual	2.35
232423297	07/31/2023	SCHOOL DIST 117 VISI	Payroll accrual	36.99
232423297	07/31/2023	SCHOOL DIST 117 VISI	Payroll accrual	213.13
232423297	07/31/2023	SCHOOL DIST 117 VISI	Payroll accrual	910.20
232423297	07/31/2023	SCHOOL DIST 117 VISI	Payroll accrual	821.40
232423297	07/31/2023	SCHOOL DIST 117 VISI	Payroll accrual	9.50
232423297	07/31/2023	SCHOOL DIST 117 VISI	Payroll accrual	28.50
232423297	07/31/2023	SCHOOL DIST 117 VISI	Payroll accrual	24.64
			Totals for 232423297	2,154.83
232423298	08/15/2023	403B ASP	Payroll accrual	420.00
232423298	08/15/2023	403B ASP	Payroll accrual	1,215.00
			Totals for 232423298	1,635.00
232423299	08/15/2023	IEA/NEA SUPPORT PERS	Payroll accrual	664.64
			Totals for 232423299	664.64
232423300	08/15/2023	SCHOOL DIST 117 DENT	Payroll accrual	1,996.94
232423300	08/15/2023	SCHOOL DIST 117 DENT	Payroll accrual	129.20
232423300	08/15/2023	SCHOOL DIST 117 DENT	Payroll accrual	594.32
232423300	08/15/2023	SCHOOL DIST 117 DENT	Payroll accrual	120.60
232423300	08/15/2023	SCHOOL DIST 117 DENT	Payroll accrual	79.62
232423300	08/15/2023	SCHOOL DIST 117 DENT	Payroll accrual	148.82
232423300	08/15/2023	SCHOOL DIST 117 DENT	Payroll accrual	1,148.04
232423300	08/15/2023	SCHOOL DIST 117 DENT	Payroll accrual	200.45
232423300	08/15/2023	SCHOOL DIST 117 DENT	Payroll accrual	440.99
232423300	08/15/2023	SCHOOL DIST 117 DENT	Payroll accrual	206.58
232423300	08/15/2023	SCHOOL DIST 117 DENT	Payroll accrual	278.67
232423300	08/15/2023	SCHOOL DIST 117 DENT	Payroll accrual	54.34
232423300	08/15/2023	SCHOOL DIST 117 DENT	Payroll accrual	452.20
232423300	08/15/2023	SCHOOL DIST 117 DENT	Payroll accrual	48.24
232423300	08/15/2023	SCHOOL DIST 117 DENT	Payroll accrual	233.86
232423300	08/15/2023	SCHOOL DIST 117 DENT	Payroll accrual	999.22
232423300	08/15/2023	SCHOOL DIST 117 DENT	Payroll accrual	160.36
232423300	08/15/2023	SCHOOL DIST 117 DENT	Payroll accrual	360.81

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232423300	08/15/2023	SCHOOL DIST 117 DENT	Payroll accrual	206.58
232423300	08/15/2023	SCHOOL DIST 117 DENT	Payroll accrual	344.30
232423300	08/15/2023	SCHOOL DIST 117 DENT	Payroll accrual	167.96
232423300	08/15/2023	SCHOOL DIST 117 DENT	Payroll accrual	-12.92
232423300	08/15/2023	SCHOOL DIST 117 DENT	Payroll accrual	-54.34
232423300	08/15/2023	SCHOOL DIST 117 DENT	Payroll accrual	72.36
232423300	08/15/2023	SCHOOL DIST 117 DENT	Payroll accrual	159.24
232423300	08/15/2023	SCHOOL DIST 117 DENT	Payroll accrual	199.05
232423300	08/15/2023	SCHOOL DIST 117 DENT	Payroll accrual	119.99
			Totals for 232423300	8,855.48
232423301	08/15/2023	SCHOOL DIST 117 LIF	Payroll accrual	14.70
232423301	08/15/2023	SCHOOL DIST 117 LIF	Payroll accrual	42.00
232423301	08/15/2023	SCHOOL DIST 117 LIF	Payroll accrual	7.35
232423301	08/15/2023	SCHOOL DIST 117 LIF	Payroll accrual	551.83
232423301	08/15/2023	SCHOOL DIST 117 LIF	Payroll accrual	3.15
232423301	08/15/2023	SCHOOL DIST 117 LIF	Payroll accrual	75.60
232423301	08/15/2023	SCHOOL DIST 117 LIF	Payroll accrual	695.79
232423301	08/15/2023	SCHOOL DIST 117 LIF	Payroll accrual	666.81
232423301	08/15/2023	SCHOOL DIST 117 LIF	Payroll accrual	6.30
232423301	08/15/2023	SCHOOL DIST 117 LIF	Payroll accrual	-3.15
232423301	08/15/2023	SCHOOL DIST 117 LIF	Payroll accrual	832.20
			Totals for 232423301	2,892.58
232423302	08/15/2023	SCHOOL DIST 117 MEDI	Payroll accrual	986.22
232423302	08/15/2023	SCHOOL DIST 117 MEDI	Payroll accrual	292.35
232423302	08/15/2023	SCHOOL DIST 117 MEDI	Payroll accrual	1,665.32
232423302	08/15/2023	SCHOOL DIST 117 MEDI	Payroll accrual	30,125.64
232423302	08/15/2023	SCHOOL DIST 117 MEDI	Payroll accrual	473.52
232423302	08/15/2023	SCHOOL DIST 117 MEDI	Payroll accrual	1,894.16
232423302	08/15/2023	SCHOOL DIST 117 MEDI	Payroll accrual	4,184.88
232423302	08/15/2023	SCHOOL DIST 117 MEDI	Payroll accrual	710.94
232423302	08/15/2023	SCHOOL DIST 117 MEDI	Payroll accrual	451.89
232423302	08/15/2023	SCHOOL DIST 117 MEDI	Payroll accrual	74,096.46
232423302	08/15/2023	SCHOOL DIST 117 MEDI	Payroll accrual	21,315.42
232423302	08/15/2023	SCHOOL DIST 117 MEDI	Payroll accrual	0.00
232423302	08/15/2023	SCHOOL DIST 117 MEDI	Payroll accrual	1,735.72
232423302	08/15/2023	SCHOOL DIST 117 MEDI	Payroll accrual	1,735.72
232423302	08/15/2023	SCHOOL DIST 117 MEDI	Payroll accrual	1,805.02
232423302	08/15/2023	SCHOOL DIST 117 MEDI	Payroll accrual	290.31
232423302	08/15/2023	SCHOOL DIST 117 MEDI	Payroll accrual	2,017.18
232423302	08/15/2023	SCHOOL DIST 117 MEDI	Payroll accrual	247.90
232423302	08/15/2023	SCHOOL DIST 117 MEDI	Payroll accrual	2,092.95
232423302	08/15/2023	SCHOOL DIST 117 MEDI	Payroll accrual	17,441.16
232423302	08/15/2023	SCHOOL DIST 117 MEDI	Payroll accrual	-507.51
232423302	08/15/2023	SCHOOL DIST 117 MEDI	Payroll accrual	473.54
232423302	08/15/2023	SCHOOL DIST 117 MEDI	Payroll accrual	947.06
232423302	08/15/2023	SCHOOL DIST 117 MEDI	Payroll accrual	1,733.30
232423302	08/15/2023	SCHOOL DIST 117 MEDI	Payroll accrual	710.94
232423302	08/15/2023	SCHOOL DIST 117 MEDI	Payroll accrual	57,856.14
232423302	08/15/2023	SCHOOL DIST 117 MEDI	Payroll accrual	24,360.48
232423302	08/15/2023	SCHOOL DIST 117 MEDI	Payroll accrual	1,585.56
			Totals for 232423302	250,722.27
232423303	08/15/2023	SCHOOL DIST 117 VISI	Payroll accrual	814.00
232423303	08/15/2023	SCHOOL DIST 117 VISI	Payroll accrual	3.70
232423303	08/15/2023	SCHOOL DIST 117 VISI	Payroll accrual	32.30
232423303	08/15/2023	SCHOOL DIST 117 VISI	Payroll accrual	24.64
232423303	08/15/2023	SCHOOL DIST 117 VISI	Payroll accrual	80.08

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232423303	08/15/2023	SCHOOL DIST 117 VISI	Payroll accrual	6.16
232423303	08/15/2023	SCHOOL DIST 117 VISI	Payroll accrual	3.80
232423303	08/15/2023	SCHOOL DIST 117 VISI	Payroll accrual	28.50
232423303	08/15/2023	SCHOOL DIST 117 VISI	Payroll accrual	2.35
232423303	08/15/2023	SCHOOL DIST 117 VISI	Payroll accrual	34.52
232423303	08/15/2023	SCHOOL DIST 117 VISI	Payroll accrual	200.81
232423303	08/15/2023	SCHOOL DIST 117 VISI	Payroll accrual	836.20
232423303	08/15/2023	SCHOOL DIST 117 VISI	Payroll accrual	-3.70
232423303	08/15/2023	SCHOOL DIST 117 VISI	Payroll accrual	7.60
			Totals for 232423303	2,070.96
232423304	08/23/2023	ALEXANDER, JILL	MILEAGE AND MEAL REIMBURSEMENT FOR IMSE	549.59
			Totals for 232423304	549.59
232423305	08/23/2023	ALLEN, JENNA	INTERPRETING SERVICES FOR JULY28-AUGUST 12/14/17, 2023	550.00
			Totals for 232423305	550.00
232423306	08/23/2023	APPLE, INC.	iPads for JHS ELL program	2,694.00
			Totals for 232423306	2,694.00
232423307	08/23/2023	BARFIELD, PATRICIA	MILEAGE TO AND FROM SPRIGFIELD FOR ISBE SCHOOL NUTRITION BACK TO SCHOOL CONFERENCE	51.74
			Totals for 232423307	51.74
232423308	08/23/2023	BELL TECHLOGIX, INC.	Microsoft Office Renewal	17,415.10
			Totals for 232423308	17,415.10
232423309	08/23/2023	BELVILLE'S GARAGE LL	STATE BUS TESTS	714.00
			Totals for 232423309	714.00
232423310	08/23/2023	BOOK SYSTEMS	Books Systems Renewal for 23-24 School Year	7,960.00
			Totals for 232423310	7,960.00
232423311	08/23/2023	BOYD MUSIC	1 SOLDER TRIGGER FLANGE FOR JHS	30.00
			Totals for 232423311	30.00
232423312	08/23/2023	BRANSTITER PRINTING	WASHINGTON ENVELOPES	201.17
			Totals for 232423312	201.17
232423313	08/23/2023	BROOKES PUBLISHING	ASQ Subscription	344.95
			Totals for 232423313	344.95
232423314	08/23/2023	BSN SPORTS LLC	PLAYGROUND BALLS FOR SOUTH-PART OF PO#3212300323	200.24
232423314	08/23/2023	BSN SPORTS LLC	PE EQUIPMENT FOR SOUTH-PLAYGROUND BALLS PART OF PO#321230323	200.24
			Totals for 232423314	400.48
232423315	08/23/2023	BUTCH WOOD & SON SEP	CLEAN HOLDING TANK ON 7/17/23	100.00
			Totals for 232423315	100.00
232423316	08/23/2023	CENTRE STATE INTERNA	CYLINDER MASTER KIT FOR BUS	831.25
232423316	08/23/2023	CENTRE STATE INTERNA	CREDIT FOR CYLINDER CALIPER	-210.00
232423316	08/23/2023	CENTRE STATE INTERNA	CYLINDER CALIPER FOR BUS#6	710.23
232423316	08/23/2023	CENTRE STATE INTERNA	CYLINDER KIT MASTER CYLINDER CREDIT	-101.25
232423316	08/23/2023	CENTRE STATE INTERNA	LINK STEERING DRAG	250.99
232423316	08/23/2023	CENTRE STATE INTERNA	CABLE TRAN SHIFT ALSO SEE 13-1	143.16
232423316	08/23/2023	CENTRE STATE INTERNA	MODULE LIGHT, LAMP, LENS	508.68
232423316	08/23/2023	CENTRE STATE INTERNA	SEAL INNER REAR WHEEL BEARING, BEARING CONE	169.82

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
			FLEETRITE, ROLLERS	
232423316	08/23/2023	CENTRE STATE INTERNA	CABLE PARKING BRAKE	83.95
			Totals for 232423316	2,386.83
232423317	08/23/2023	CHAMBER OF COMMERCE	LUNCHEON FOR ADMIN 2023 PARTNERSHIP KICKOFF	300.00
			Totals for 232423317	300.00
232423318	08/23/2023	CHEMSEARCH	CONTRACT WATER TREATMENT PROGRAM FOR JHS	7,439.23
			Totals for 232423318	7,439.23
232423319	08/23/2023	CHIPMAN, TIMOTHY	THE LITTLE SIGN CO, MEGAPHONE SPEAKER, BATTERIES FOR EISENHOWER-NO TAX REIMBURSEMENT	417.83
			Totals for 232423319	417.83
232423320	08/23/2023	CONNOR CO	NORTH-CAPACITOR DUAL ROUND FOR NORTH	8.37
232423320	08/23/2023	CONNOR CO	PLEATED FILTERS FOR MURRAYVILLE/WOODSON	111.88
232423320	08/23/2023	CONNOR CO	PLEATED FILTER FOR EISENHOWER	11.11
232423320	08/23/2023	CONNOR CO	METER WITH PIPE CLAMP PROBE	157.46
232423320	08/23/2023	CONNOR CO	OATEY GRN HD CLR CEMENT, PVC FEMALE ADAPTER, MPT CO PLUG	65.64
232423320	08/23/2023	CONNOR CO	SINGLE OVAL CAPACITOR FOR JHS	2.77
232423320	08/23/2023	CONNOR CO	PLEATED FILTER FOR JHS	33.52
232423320	08/23/2023	CONNOR CO	PLEATED FILTER FOR JHS	113.51
			Totals for 232423320	504.26
232423321	08/23/2023	CROWDER, JENNA	MILEAGE REIMBURSEMENT FOR JULY 2023	16.90
232423321	08/23/2023	CROWDER, JENNA	PARENT EDUCATOR CELL PHONE REIMBURSMENT 2023-24 PER CONTRACT JULY 2023	50.00
			Totals for 232423321	66.90
232423322	08/23/2023	CULLIGAN OF SPRINGFI	SERVICE 8/1/23-8/31/23 (ACCOUNT#029207) THE EARLY YEARS PROGRAM	7.50
			Totals for 232423322	7.50
232423323	08/23/2023	CUNNINGHAM, RICHARD	MILEAGE REIMBURSEMENT TO PEORIA FOR MEETING ON 7/26/2023	121.83
			Totals for 232423323	121.83
232423324	08/23/2023	DISCOUNT SCHOOL SUPP	P42381940102/P42381940101-Classroom Supplies	1,527.35
			Totals for 232423324	1,527.35
232423325	08/23/2023	DUTCH HOLLOW SUPPLIE	REGULAR BLEACH FOR SCHOOLS	275.84
			Totals for 232423325	275.84
232423326	08/23/2023	E-BOLT	X-LARGE BLACK 5 MIL DISPOSABLE NITRILE GLOVES POWDER FREE FOR BUS GARAGE	24.99
232423326	08/23/2023	E-BOLT	DRIVE SAE RATCHET AND SOCKET MECHANICS TOOL SET	99.99
			Totals for 232423326	124.98
232423327	08/23/2023	EDMENTUM, INC	APEX FOR CROSSROADS	890.00
			Totals for 232423327	890.00
232423328	08/23/2023	ESGI	ESGI FOR 2023-2024	10,212.00
			Totals for 232423328	10,212.00
232423329	08/23/2023	FANSHIER, ABBY	PARENT EDUCATOR CELL PHONE	50.00

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
			REIMBURSMENT 2023-24 PER CONTRACT -JULY 2023	
			Totals for 232423329	50.00
232423330	08/23/2023	FOUR RIVERS SPECIAL	DISTRICT FEE ASSESSMENT STATEMENT 2023-2024-JOINT AGREEMENT	91,090.00
			Totals for 232423330	91,090.00
232423331	08/23/2023	GOOD-DEAL, CHRISTINE	INTERPRETING SERVICES FOR 8/14/23-EISENHOWER OPENING NIGHT	130.00
			Totals for 232423331	130.00
232423332	08/23/2023	GOODHEART & WILCOX	STEP RECEIPT-JHS CAREER EDUCATION CURRICULUM-SCHOOL TO CAREER WORKBOOK, WORKPLACE, TEXT	4,667.29
			Totals for 232423332	4,667.29
232423333	08/23/2023	GORDON FOOD SERVICE	STATEMENT DATE 8/1/2023 : 841308794/841309016	278.11
			Totals for 232423333	278.11
232423334	08/23/2023	GRACE, ROSEMARY	PARENT EDUCATOR CELL PHONE REIMBURSMENT 2023-24 PER CONTRACT -JUNE 2023	50.00
			Totals for 232423334	50.00
232423335	08/23/2023	GRAHAM & HYDE ARCHIT	WASHINGTON ELEMENTARY RENOVATION PROFESSIONAL SERVICES THROUGH 7/15/23	19,299.09
232423335	08/23/2023	GRAHAM & HYDE ARCHIT	CABINET REPLACEMENT AT JHS: PROFESSIONAL SERVICES THROUGH JULY 15, 2023	11,004.16
232423335	08/23/2023	GRAHAM & HYDE ARCHIT	FLOORING REPLACEMENT AT JHS: PROFESSIONAL SERVICES THROUGH JULY 15, 2023	2,236.50
232423335	08/23/2023	GRAHAM & HYDE ARCHIT	KITCHEN ROOF REPLACEMENT AT JHS: PROFESSIONAL SERVICES THROUGH JULY 15, 2023	7,141.01
			Totals for 232423335	39,680.76
232423336	08/23/2023	GRAINGER	CEILING TILE	2,616.52
232423336	08/23/2023	GRAINGER	CEILING TILE	393.56
232423336	08/23/2023	GRAINGER	PAPER TOWEL DISPENSERS	338.88
			Totals for 232423336	3,348.96
232423337	08/23/2023	GUTHRIE, LYNETTE	REIMBURSEMENT FOR FOREIGN LANGUAGE SUPPLIES	35.99
			Totals for 232423337	35.99
232423338	08/23/2023	HELMICH, CAREN	MILEAGE REIMBURSEMENT FOR FEB 28-8/2/23	86.98
			Totals for 232423338	86.98
232423339	08/23/2023	HENRY'S SERV CENTER	BELT AND CUTTER BLADE FOR MOWER	196.60
232423339	08/23/2023	HENRY'S SERV CENTER	TURF TIGER REPAIRS	187.56
			Totals for 232423339	384.16
232423340	08/23/2023	HENSON ROBINSON COMP	JMS REPAIR TO THE HEAT SINK	654.05
			Totals for 232423340	654.05
232423341	08/23/2023	HILER, JOYCE	MILEAGE TO AND FROM SPRIGFIELD FOR ISBE SCHOOL NUTRITION BACK TO SCHOOL CONFERENCE	51.74

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
			Totals for 232423341	51.74
232423342	08/23/2023	HOPE SCHOOL	JULY 2023 TUITION INTENSIVE	10,154.40
232423342	08/23/2023	HOPE SCHOOL	JULY 2023 TUITION INTENSIVE	5,252.00
232423342	08/23/2023	HOPE SCHOOL	JULY 2023 TUITION INTENSIVE	10,154.40
232423342	08/23/2023	HOPE SCHOOL	JULY 2023 TUITION INTENSIVE	507.72
232423342	08/23/2023	HOPE SCHOOL	JULY 2023 TUITION INTENSIVE	507.72
232423342	08/23/2023	HOPE SCHOOL	JULY 2023 TUITION INTENSIVE	10,154.40
232423342	08/23/2023	HOPE SCHOOL	JULY 2023 TUITION INTENSIVE	5,252.00
232423342	08/23/2023	HOPE SCHOOL	JULY 2023 TUITION INTENSIVE	10,154.40
232423342	08/23/2023	HOPE SCHOOL	JULY 2023 TUITION INTENSIVE	5,252.00
232423342	08/23/2023	HOPE SCHOOL	JULY 2023 TUITION INTENSIVE	507.72
232423342	08/23/2023	HOPE SCHOOL	JULY 2023 TUITION INTENSIVE	262.60
232423342	08/23/2023	HOPE SCHOOL	JULY 2023 TUITION INTENSIVE	507.72
232423342	08/23/2023	HOPE SCHOOL	JULY 2023 TUITION INTENSIVE	262.60
232423342	08/23/2023	HOPE SCHOOL	JULY 2023 TUITION INTENSIVE	262.60
			Totals for 232423342	59,192.28
232423343	08/23/2023	HUNER, ROBERT	REIMBURSEMENT FOR DAMAGED SCREEN	349.00
			Totals for 232423343	349.00
232423344	08/23/2023	HURRELBRINK CONSULTI	JHS STEP PROGRAM -COLOR PRINTER 803 AND INK	3,340.00
232423344	08/23/2023	HURRELBRINK CONSULTI	TAP PRINTER REPAIR	307.00
232423344	08/23/2023	HURRELBRINK CONSULTI	CANNON MOBILE PRINTER FOR JHS STEP PROGRAM AND INK CARTRIDGE	394.99
			Totals for 232423344	4,041.99
232423345	08/23/2023	HYMES, JULIE	MILEAGE REIMBURSEMENT FOR MAY, JUNE, JULY-2023	68.45
			Totals for 232423345	68.45
232423346	08/23/2023	ILMO PRODUCTS COMPAN	JHS AUTO SHOP CLASS	17.10
232423346	08/23/2023	ILMO PRODUCTS COMPAN	MAINT. AND BUS GARAGE	56.82
232423346	08/23/2023	ILMO PRODUCTS COMPAN	JHS METAL SHOP CLASS	17.10
			Totals for 232423346	91.02
232423347	08/23/2023	JACKSON, DANIELLE	MILEAGE REIMBURSEMENT FOR JUNE 2023	17.42
232423347	08/23/2023	JACKSON, DANIELLE	MILEAGE REIMBURSEMENT FOR JULY 2023	12.18
232423347	08/23/2023	JACKSON, DANIELLE	PARENT EDUCATOR CELL PHONE REIMBURSMENT 2023-24 PER CONTRACT -JULY 2023	50.00
			Totals for 232423347	79.60
232423348	08/23/2023	JOHNCO CONSTRUCTION,	RENOVATIONS AND ADDITION FOR WASHINGTON ELEMENTARY SCHOOL PAY APPLICATION#13	174,149.27
			Totals for 232423348	174,149.27
232423349	08/23/2023	JW PEPPER	PORTABLE STEREO HEADPHONES	119.94
232423349	08/23/2023	JW PEPPER	SIGHT SINGING MEGA BUNDLE	391.99
			Totals for 232423349	511.93
232423350	08/23/2023	KARR, CHARITY	REGISTRATION FEES FOR IPA-2024 IL PERFORMACE EVALUATION	375.00
			Totals for 232423350	375.00
232423351	08/23/2023	KEMMERER VILLAGE	JUNE 2023 TUITION SUMMER CORRECTION	3,411.54
232423351	08/23/2023	KEMMERER VILLAGE	ROOM AND BOARD FOR JULY 2023	15,375.07
232423351	08/23/2023	KEMMERER VILLAGE	ROOM AND BOARD FOR JULY 2023	15,375.07

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
			Totals for 232423351	34,161.68
232423352	08/23/2023	KOEHLER, SHELBY	Reimbursement (Softball supplies)	104.90
			Totals for 232423352	104.90
232423353	08/23/2023	KOHL WHOLESALE	JACKSONVILLE PUBLIC SCHOOLS JHS INVOICE #'S:429358	500.10
			Totals for 232423353	500.10
232423354	08/23/2023	KONE, INC.	JMS MAINTENANCE PERIOD 8/1/23-7/31/24	3,724.32
			Totals for 232423354	3,724.32
232423355	08/23/2023	L.W. ROULAND TRUCKIN	REPLACE BROKEN PIPE AND REPAIR SINK HOLE	2,481.02
			Totals for 232423355	2,481.02
232423356	08/23/2023	LAKESHORE	TOTE BAGS FOR NORTH	68.97
			Totals for 232423356	68.97
232423357	08/23/2023	LIBRARY STORE	BARCODE LABEL COVERS	79.09
			Totals for 232423357	79.09
232423358	08/23/2023	LITERACY RESOURCES,	PHONEMIC AWARENESS - FOR LINCOLN	99.00
			Totals for 232423358	99.00
232423359	08/23/2023	LOMELINO SIGN CO	ALUMINUM SIGN FOR WASHINGTON	60.00
			Totals for 232423359	60.00
232423360	08/23/2023	MARTIN, JOHN	MILEAGE REIMBURSEMENT FOR MAY, JUNE, JULY 2023	513.52
			Totals for 232423360	513.52
232423361	08/23/2023	MIDWEST TRANSIT EQUI	WINDOW PASS SPLIT SASH	171.19
232423361	08/23/2023	MIDWEST TRANSIT EQUI	HPB W/ECU REMAN HCU FOR BUS#23	4,413.36
232423361	08/23/2023	MIDWEST TRANSIT EQUI	HOSE HYD BK MASTER CY	152.34
232423361	08/23/2023	MIDWEST TRANSIT EQUI	HOSE HYD MASTER CYL PRIMARY AND SECONDARY FOR BUS#11	138.23
232423361	08/23/2023	MIDWEST TRANSIT EQUI	PROP, REAR EMER DOOR AND REAR COVER FOR BUS	340.04
232423361	08/23/2023	MIDWEST TRANSIT EQUI	CORE REFUND	-550.00
			Totals for 232423361	4,665.16
232423362	08/23/2023	NCS PEARSON	Pearson renewal Quote 211417	13,356.00
			Totals for 232423362	13,356.00
232423363	08/23/2023	NEAL TIRE & BATTERY	IL SAFETY INSPECTION AND STICKER FOR 2019 CHEV TRAVERSE	41.00
232423363	08/23/2023	NEAL TIRE & BATTERY	IL SAFETY INSPECTION AND STICKER FOR 2017 CHEVROLET TRAVERSE	41.00
			Totals for 232423363	82.00
232423364	08/23/2023	OUTBREAK DESIGNS	TSHIRTS CRIMSON MENTORS	332.50
232423364	08/23/2023	OUTBREAK DESIGNS	CRIMSON STORE ITEMS FOR TAP PROGRAM	5,585.00
			Totals for 232423364	5,917.50
232423365	08/23/2023	PARIENTI, MAX	INTERPRETING SERVICES AND MILEAGE FOR 8/14/2023	64.24
232423365	08/23/2023	PARIENTI, MAX	INTERPRETING SERVICES AND MILEAGE FOR 8/14/2023	64.24
			Totals for 232423365	128.48
232423366	08/23/2023	PERKINS, ANTHONY	REIMBURSEMENT BASS FISHING FUEL	137.69
			Totals for 232423366	137.69

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
232423367	08/23/2023	PITCHFORD, CLAUDIA	REIMBURSEMENT FOR MILEAGE AND MEALS-IMSE	221.31
			Totals for 232423367	221.31
232423368	08/23/2023	PRAIRIELAND FS, INC	BUS FUEL FOR JULY 2023-11329391/11329392 WITH UNAPPLIED CREDIT-PLEASE APPLY	3,869.70
			Totals for 232423368	3,869.70
232423369	08/23/2023	PRODUCTION XPRESS	NAME PLATES/WEDGE-BUSINESS CARDS FOR PRINCIPAL FOR WASHINGTON SCHOOL	575.79
232423369	08/23/2023	PRODUCTION XPRESS	LAMINATION FOR JMS CRIMSON PRIDE POSTERS	144.00
232423369	08/23/2023	PRODUCTION XPRESS	JMS PLANNERS FOR 2023-24 SCHOOL YEAR	4,581.50
232423369	08/23/2023	PRODUCTION XPRESS	HANDBOOKS MADE FOR SCHOOLS	4,891.10
232423369	08/23/2023	PRODUCTION XPRESS	UPS SHIPMENT FOR BUS GARAGE	40.09
232423369	08/23/2023	PRODUCTION XPRESS	EISENHOWER RESPECT POSTERS	33.50
			Totals for 232423369	10,265.98
232423370	08/23/2023	RAMMELKAMP BRADNEY A	FOR LEGAL SERVICES RENDERED THROUGH 7/31/23	192.00
232423370	08/23/2023	RAMMELKAMP BRADNEY A	FOR LEGAL SERVICES RENDERED THROUGH 7/31/23	100.00
			Totals for 232423370	292.00
232423371	08/23/2023	RANGE, LAUREN	SCIENCE SUPPLIES - DOLLAR TREE AND WALMART-PENCIL BOXES, PENCILS, EXPO CLEANER, COLORED PENCILS	79.13
			Totals for 232423371	79.13
232423372	08/23/2023	REALLY GOOD STUFF, L	LD Supplies	56.44
232423372	08/23/2023	REALLY GOOD STUFF, L	MATERIAL FOR M-W	343.08
232423372	08/23/2023	REALLY GOOD STUFF, L	MAGNETIC BUILDING AND SORTING MAT, PART OF PO#3212300303	139.80
232423372	08/23/2023	REALLY GOOD STUFF, L	CRACK THE CODE GAME SET OF 2-PART OF PO#3212300303	49.99
			Totals for 232423372	589.31
232423373	08/23/2023	RENAISSANCE LEARNING	Accelerated Reader Renewal for 23-24 School Year	21,493.50
			Totals for 232423373	21,493.50
232423374	08/23/2023	REXX BATTERY SPECIAL	SOUTH BATTERY	23.95
232423374	08/23/2023	REXX BATTERY SPECIAL	JMS BATTERY	9.95
232423374	08/23/2023	REXX BATTERY SPECIAL	BATTERY FOR SHOP	33.95
			Totals for 232423374	67.85
232423375	08/23/2023	RID-ALL PEST CONTROL	MONTHLY SERVICE FOR SCHOOLS	855.00
			Totals for 232423375	855.00
232423376	08/23/2023	ROCHESTER 100 INC	K-5 SUPPLIES	609.00
232423376	08/23/2023	ROCHESTER 100 INC	Nicky Folders for students	145.00
			Totals for 232423376	754.00
232423377	08/23/2023	ROE	BUS DRIVER REFRSHER COURSE 7/13/23	200.00
232423377	08/23/2023	ROE	REFRESHER COURSE FOR 17 ON 7/26/23	170.00
			Totals for 232423377	370.00
232423378	08/23/2023	ROHDE PIANO REPAIR	PIANO TUNING FOR ELEMENTARIES, MIDDLE SCHOOL, AND HIGH SCHOOL	1,045.00
			Totals for 232423378	1,045.00

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
232423379	08/23/2023	RUETER, ALAINA	PARENT EDUCATOR CELL PHONE REIMBURSMENT 2023-24 PER CONTRACT -JULY 2023	50.00
			Totals for 232423379	50.00
232423380	08/23/2023	SABLOTNY PAINT & WAL	WASHINGTON FURNITURE	17,375.00
			Totals for 232423380	17,375.00
232423381	08/23/2023	SCHOLASTIC CLASS MAG	SOUTH JACKSONVILLE ELEMENTARY SCHOOL-SCHOLASTIC NEWS 1	395.34
			Totals for 232423381	395.34
232423382	08/23/2023	SCHONE, OLIVIA	INTERPRETING SERVICES FOR 7/19-7/20, 2023	200.00
232423382	08/23/2023	SCHONE, OLIVIA	INTERPRETING SERVICES FOR 8/25-8/3,2023	200.00
232423382	08/23/2023	SCHONE, OLIVIA	INTERPRETING SERVICES FOR 8/17-8/19, 2023	220.00
			Totals for 232423382	620.00
232423383	08/23/2023	SCHOOL SPECIALTY	DISCIPLINE REPORTS	104.36
			Totals for 232423383	104.36
232423384	08/23/2023	SENERGY TECHNOLOGIES	Additional intercom speakers for Murrayville and North and the relocation of a speaker at Lincoln.	3,901.00
			Totals for 232423384	3,901.00
232423385	08/23/2023	SHI INTERNATIONAL CO	Network Switches and Licenses for Non Instructional Facilities, Central Office and the Bowl, not funded by E-Rate.	13,440.00
232423385	08/23/2023	SHI INTERNATIONAL CO	E-Rate 22-23 Purchases of District Network Equipment and Licensing	21,567.75
232423385	08/23/2023	SHI INTERNATIONAL CO	Replacement security cameras for district outages.	14,290.00
			Totals for 232423385	49,297.75
232423386	08/23/2023	SNADER, AMANDA	MILEAGE TO AND FROM SPRIGFIELD FOR AP SUMMER INSTITUTE	235.80
			Totals for 232423386	235.80
232423387	08/23/2023	SOLUTION TREE	GLOBAL PD LICENSE ADD ON	161.42
			Totals for 232423387	161.42
232423388	08/23/2023	STEELMAN, MARY	PARENT EDUCATOR CELL PHONE REIMBURSMENT 2023-24 PER CONTRACT -JULY 2023	50.00
			Totals for 232423388	50.00
232423389	08/23/2023	TEACHING STRATEGIES	Pre-K Assessment Portfolios	4,860.00
232423389	08/23/2023	TEACHING STRATEGIES	Tadpoles Renewal Quote Q-215474	0.00
			Totals for 232423389	4,860.00
232423390	08/23/2023	THE SOURCE	LEGAL AD RUNNING 8/17/23 BUDGET HEARING	89.00
			Totals for 232423390	89.00
232423391	08/23/2023	THIELE GARAGE, INC.	IL SAFETY TEST FOR BUS	40.00
232423391	08/23/2023	THIELE GARAGE, INC.	IL SAFETY TEST FOR BUS	40.00
232423391	08/23/2023	THIELE GARAGE, INC.	ILLINOIS SAFETY TEST	40.00
232423391	08/23/2023	THIELE GARAGE, INC.	IL SAFETY TEST FOR BUS	80.00
			Totals for 232423391	200.00

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
232423392	08/23/2023	THOMPSON ELECTRONICS	SOUTH DUCT DET ISSUE	317.80
232423392	08/23/2023	THOMPSON ELECTRONICS	AIR DUCT SENSOR AT SOUTH THAT NEEDED REPAIRED	1,693.07
			Totals for 232423392	2,010.87
232423393	08/23/2023	TIMBERLINE BILLING S	MEDICAID CHECK FOR JULY 2023	8,826.09
			Totals for 232423393	8,826.09
232423394	08/23/2023	TOM DAY BUSINESS MAC	Laminating Film	436.00
			Totals for 232423394	436.00
232423395	08/23/2023	TRONE APPLIANCES	PUMP FOR JHS	134.95
			Totals for 232423395	134.95
232423396	08/23/2023	TURNER, AMBER	DECALS FOR JMS	30.00
			Totals for 232423396	30.00
232423397	08/23/2023	TURNER TREE SERVICE	SOUTH SCHOOL-REMOVE FALLEN TREE DUE TO STORM DAMAGE	2,200.00
			Totals for 232423397	2,200.00
232423398	08/23/2023	UNITED CHEVROLET	DRIVERS ED MONTHLY FEE FOR JULY 2023	602.79
			Totals for 232423398	602.79
232423399	08/23/2023	VESTA HOUSING SOLUTI	RENT CHARGE FOR WASHINGTON MODULARS SEPTEMBER 2023	20,215.00
			Totals for 232423399	20,215.00
232423400	08/23/2023	WATTS COPY SYSTEM	COPIER CONTRAT BASE RATE CHARGE FOR THE 8/1/23-8/31/23 BILLING PERIOD	2,273.00
			Totals for 232423400	2,273.00
232423401	08/23/2023	WHITED, JODY	MILEAGE REIMBURSEMENT FOR JULY AND AUGUST 1-3, 2023	150.91
			Totals for 232423401	150.91
232423402	08/23/2023	WILLIAMS, JENNIFER	PARENT EDUCATOR CELL PHONE REIMBURSMENT 2023-24 PER CONTRACT -JULY 2023	50.00
232423402	08/23/2023	WILLIAMS, JENNIFER	PARENT EDUCATOR CELL PHONE REIMBURSMENT 2023-24 PER CONTRACT -JUNE 2023	50.00
			Totals for 232423402	100.00
			Totals for checks	3,644,273.34

F U N D S U M M A R Y

FUND	DESCRIPTION	BALANCE SHEET	REVENUE	EXPENSE	TOTAL
10	EDUCATION	686,078.11	610,869.71	808,577.40	2,105,525.22
20	OPERATIONS & MAINTENANCE	88,251.46	0.00	233,638.74	321,890.20
40	TRANSPORTATION	50,834.25	0.00	32,775.11	83,609.36
50	MUNICIPAL RETIREMENT	100,318.11	0.00	0.00	100,318.11
60	CAPITAL PROJECT	0.00	0.00	1,021,714.68	1,021,714.68
80	TORT	0.00	0.00	4,074.76	4,074.76
90	FIRE PREVENTION & SAFETY	0.00	0.00	7,141.01	7,141.01
*** Fund Summary Totals ***		925,481.93	610,869.71	2,107,921.70	3,644,273.34

********** End of report **********