

**Regular Meeting**  
**BOARD OF EDUCATION**  
**Jacksonville School District #117**  
**AGENDA**  
**Wednesday, September 15, 2021**  
**Board Room**  
**211 West State Street**  
**Jacksonville, IL 62650**  
**7:00 PM**

Please click the link below to join the webinar:

<https://us06web.zoom.us/j/82259431409>

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I. CALL TO ORDER

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**PER EXECUTIVE ORDER**

**FACE  
COVERINGS  
ARE REQUIRED  
WHILE IN  
ATTENDANCE**

**WE THANK YOU FOR YOUR  
COOPERATION.**

II. PLEDGE OF ALLEGIANCE

III. ROLL CALL

IV. APPROVAL OF AGENDA

V. RECOGNITION

VI. RECEPTION OF VISITORS, PETITIONS AND COMMUNICATIONS

VII. ANNOUNCEMENTS - UPCOMING EVENTS

- September 17th - 1st Quarter Midterms
- September 22nd - Half Day / School Improvement Planning Day
- September 28th - Special Board Meeting for Budget Hearing
- October 7th - One hour Early Dismissal for Parent/Teacher Conferences
- October 8th - No School, Full Day for Parent / Teacher Conferences
- October 11th - No School, Columbus Day

VIII. STANDING REPORTS

A. Financial/Treasurer's Report

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TREASURER'S REPORT

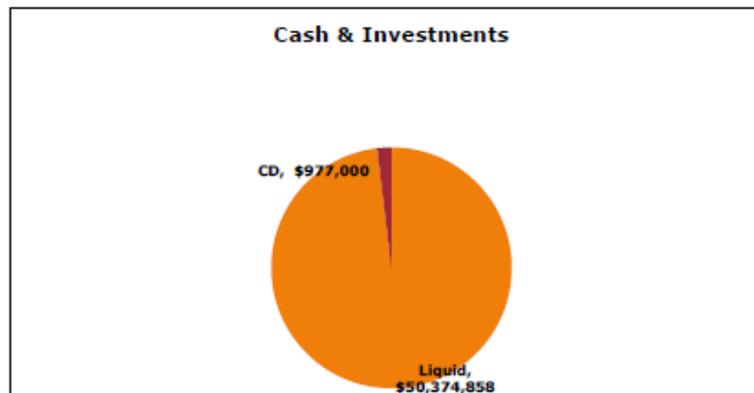
August 31, 2021

FUND	Beginning Cash Balance	Receipts (including interest)	Disbursements		Misc. Transactions	Bank Balance
			Payroll	Accounts Payable		
10-Education	29,957,600.04	1,608,968.99	(1,280,713.41)	(2,427,949.20)	1,936.42	27,879,842.84
20-O & M	2,984,067.36	56,899.59	(105,463.24)	(357,169.77)	18.76	2,558,352.70
30-Debt Service	1,687,904.97	256,648.13	-	-	52,968.24	1,997,521.34
40-Transportation	1,794,961.77	5,863.52	(60,435.09)	(60,331.20)	30.22	1,680,089.22
50-IMRF/SS	964,895.79	-	-	(121,692.46)	6.22	843,209.55
60-Capital Projects	269,171.15	-	-	(50,023.33)	13,001,066.91	13,220,214.73
70-Working Cash	2,468,280.10	-	-	-	30.23	2,468,310.33
80-Tort	503,731.35	-	-	(3,356.00)	2.35	500,377.70
90-Fire Prevention & Safety	294,265.82	-	-	(126,078.30)	1.28	168,188.80
<b>TOTAL</b>	<b>\$ 40,904,878.35</b>	<b>\$ 1,928,380.23</b>	<b>\$ (1,426,611.74)</b>	<b>\$ (3,146,600.26)</b>	<b>\$ 13,056,060.63</b>	<b>\$ 51,316,107.21</b>

FUND	CASH			INVESTMENTS				TOTAL
	0.0063%	0.0063%	0.0595%			0.0200%	0.0400%	
	U.S. Bank - General Fund	U.S. Bank - Insurance Fund	Illinois Funds - General Fund	2021 Series BOND PROCEEDS	2021B Series BOND PROCEEDS	ISDLAF Investments	IIIT Investments	
10 Education	4,542,606.67	\$31,958.79	\$15,353,617.59	-	-	\$1,507,804.37	\$6,443,855.42	27,879,842.84
20 Operations & Maintenance	2,018,031.18	-	\$540,321.38	-	-	\$0.00	\$0.14	2,558,352.70
30 Bond & Interest	1,944,560.01	-	-	-	-	\$52,961.33	\$0.00	1,997,521.34
40 Transportation	261,012.01	-	\$998,973.28	-	-	\$0.00	\$420,103.93	1,680,089.22
50 IMRF / Social Security	\$656,859.25	-	\$30,842.16	-	-	\$155,634.59	(\$126.45)	843,209.55
60 Capital Projects	89,610.31	-	\$129,540.36	\$3,210,026.40	\$9,791,037.66	\$13,001,064.06	\$0.00	13,220,214.73
70 Working Cash	1,248,814.59	-	\$805,301.48	-	-	\$0.00	\$414,194.26	2,468,310.33
80 Tort	478,535.32	-	\$21,717.69	-	-	\$0.00	\$124.69	500,377.70
90 Fire Prevention & Safety	\$163,759.00	-	\$4,428.37	-	-	\$0.00	\$1.43	\$168,188.80
<b>TOTAL</b>	<b>\$ 11,403,788.34</b>	<b>\$ 31,958.79</b>	<b>\$17,884,742.31</b>	<b>\$3,210,026.40</b>	<b>\$9,791,037.66</b>	<b>\$14,717,464.35</b>	<b>\$7,278,153.42</b>	<b>\$ 51,316,107.21</b>
		<b>\$29,320,489.44</b>		<b>\$13,001,064.06</b>		<b>\$21,995,617.77</b>		

Operating Funds

Operating Funds	Current Year 2021-2022	Last Year 2020-2021
Fund 10 - Education	\$ 27,879,842.84	\$27,660,818.52
Fund 20 - O & M	\$ 2,558,352.70	\$1,872,720.13
Fund 40 -Transportation	\$ 1,680,089.22	\$1,790,901.80
Fund 70 - Working Cash	\$ 2,468,310.33	\$2,297,690.25
<b>Total</b>	<b>\$34,586,595.09</b>	<b>\$33,622,130.70</b>



**Aug-21**      **16.67% of Budget Year**

**2021-2022 Budget**

<b>FUND</b>	<b>EDUC (10)</b>	<b>O/M (20)</b>	<b>DEBT SERV (30)</b>	<b>TRANS (40)</b>	<b>IMRF/SS (50)</b>	<b>CAP. PROJ (60)</b>	<b>WC (70)</b>	<b>TORT (80)</b>	<b>HLS (90)</b>	<b>TOTAL</b>
<b>Year to Date</b>										
<b>EXPENDED</b>	5,674,109	695,626	166,008	485,354	237,563	50,023	-	3,356	358,574	7,670,613
<b>% EXP.</b>	15.52%	15.35%	6.85%	26.15%	14.59%	0.38%	0.00%	0.63%	36%	12.47%
<b>EXPENSE BUDGET</b>	36,554,144	4,532,636	2,424,059	1,855,700	1,627,905	13,003,957	-	530,000	998,000	61,526,401
<b>REVENUE</b>	4,451,824	392,252	457,710	286,110	133,575	13,001,070	19,068	62,737	43,406	18,847,752
<b>% RECEIVED</b>	13.15%	9.16%	20.12%	17.29%	9.93%	99.98%	11.07%	11.08%	4.35%	32.41%
<b>REVENUE BUDGET</b>	33,851,433	4,283,962	2,275,250	1,654,594	1,344,710	13,003,957	172,175	566,170	998,100	58,150,351
	(2,702,711.00)	(248,674.00)	(148,809.00)	(201,106.00)	(283,195.00)	-	172,175.00	36,170.00	100.00	(3,376,050.00)



Jacksonville School District 117  
Education Fund Tracking File - **REVENUE**

		FY19 Cumulative	FY19 Monthly Buffer	FY19 Monthly Increase	FY20 Cumulative	FY20 Monthly Buffer	FY20 Monthly Increase	FY21 Cumulative	FY21 Monthly Buffer	FY21 Monthly Increase	FY22 Cumulative	FY22 Monthly Buffer	FY22 Monthly Increase
July	8.34	24.45	-16.11		24.65	-16.31		9.40	-1.06		9.40	-1.06	
Aug	16.66	28.82	-12.16	4.37	29.71	-13.05	5.06	16.86	-0.20	7.46	12.43	4.23	3.03
Sept	25.00	56.51	-31.51	27.69	58.04	-33.04	28.33	20.87	4.13	4.01		25.00	-12.43
Oct	33.00	62.13	-29.13	5.62	65.74	-32.74	7.70	40.48	-7.48	19.61		33.00	0.00
Nov	41.66	67.26	-25.60	5.13	70.52	-28.86	4.78	44.00	-2.34	3.52		41.66	0.00
Dec	50.00	71.26	-21.26	4.00	78.93	-28.93	8.41	53.85	-3.85	9.85		50.00	0.00
Jan	58.33	80.51	-22.18	9.25	85.98	-27.65	7.05	60.61	-2.28	6.76		58.33	0.00
Feb	66.66	84.50	-17.84	3.99	90.99	-24.33	5.01	64.54	2.12	3.93		66.66	0.00
March	75.00	89.05	-14.05	4.55	95.67	-20.67	4.68	70.66	4.34	6.12		75.00	0.00
April	83.33	96.31	-12.98	7.26	100.22	-16.89	4.55	80.26	3.07	9.60		83.33	0.00
May	91.66	99.17	-7.51	2.86	96.19	-4.53	-4.03	81.50	10.16	1.24		91.66	0.00
June	100.00	102.00	-2.00	2.83	101.87	-1.87	5.68	101.13	-1.13	19.63		100.00	0.00

Education Fund Tracking Graph REVENUE





**JSD117 MORGAN COUNTY SCHOOL FACILITY SALES TAX COLLECTIONS**

FY20	Diff	Subtotal	Increase %
July 2019	\$ 211,607.67	\$ 11,646.07	1.058
August	\$ 206,689.04	\$ 14,449.75	1.075
September	\$ 220,778.34	\$ 8,690.68	1.041
October	\$ 204,901.26	\$ 1,651.43	1.008
November	\$ 202,441.86	\$ 6,215.59	1.032
December	\$ 197,137.83	\$ (1,066.13)	0.995
January 2020	\$ 188,522.61	\$ (14,326.75)	0.929
February	\$ 211,101.04	\$ 5,093.76	1.025
March	\$ 201,679.71	\$ 193.23	1.001
April	\$ 215,721.27	\$ (4,450.18)	0.980
May	\$ 165,153.92	\$ 323.28	1.002
June	\$ 163,531.08	\$ (4,920.76)	0.971
<b>Total</b>	<b>\$ 2,389,265.63</b>		
Predicted by Pro	\$ 2,476,459.00	Per Document	Sum 12.12
Projected	\$ 2,388,713.69	Per Actual	After Months 12
Proj Diff	\$ (87,745.31)	Average	1.010
Percent	-3.5%		

Bond Pay 1 and 2	\$ 2,397,358.76	\$ 843,976.31
Diff Predict	\$ 79,100.24	
Diff Projected	\$ (8,645.07)	
Diff Actual	\$ (8,093.13)	(End of Year)

Difference in Predicted by Pro	
Predicted	\$ 2,476,459.00
FY20 ACTUAL	\$ 2,389,265.63
Difference	\$ (87,193.37) (End of Year)

Bond 1	\$ 2,030,683.76
Bond 2	\$ 366,675.00
Total	\$ 2,397,358.76

FY21							
Month Paid	Month Received	Amount Received	Diff vs Previous Year	Running Total	Inc % Year 1	Inc % Year 2	
March	July 2020	\$ 170,900.03	\$ (40,707.64)	\$ (40,707.64)	0.808	0.855	
April	August	\$ 176,568.94	\$ (30,120.10)	\$ (70,827.74)	0.854	0.918	
May	September	\$ 198,443.22	\$ (22,335.12)	\$ (93,162.86)	0.899	0.936	
June	October	\$ 204,613.75	\$ (287.51)	\$ (93,450.37)	0.999	1.007	
July	November	\$ 201,917.65	\$ (524.21)	\$ (93,974.58)	0.997	1.029	
Aug	December	\$ 187,693.34	\$ (9,444.49)	\$ (103,419.07)	0.952	0.947	
Sept	January 2021	\$ 198,890.93	\$ 10,368.32	\$ (93,050.75)	1.055	0.980	
Oct	February	\$ 198,436.20	\$ (12,664.84)	\$ (105,715.59)	0.940	0.963	
Nov	March	\$ 190,034.54	\$ (11,645.17)	\$ (117,360.76)	0.942	0.943	
Dec	April	\$ 217,734.70	\$ 2,013.43	\$ (115,347.33)	1.009	0.989	
Jan	May	\$ 206,759.33	\$ 41,605.41	\$ (73,741.93)	1.252	1.254	
Feb	June	\$ 185,638.57	\$ 22,107.49	\$ (51,634.44)	1.135	1.102	
<b>Total</b>		<b>\$ 2,337,631.20</b>	<b>\$ (51,634.44)</b>				
Predicted by Pro	\$ 2,513,605.00	Per Document	Sum 11.84				
Projected	\$ 2,357,914.00	Per Actual	After Months 12				
Proj Diff	\$ (155,691.00)	Average	0.987				
Percent	-6.2%						

Bond Pay 1 and 2	\$ 2,424,258.76	
Diff Predict	\$ 89,346.24	
Diff Projected	\$ (66,344.76)	
Diff Actual	\$ (86,627.56)	(End of Year)

Difference in Predicted by Pro	
Predicted	\$ 2,513,605.00
FY20 ACTUAL	\$ 2,337,631.20
Difference	\$ (175,973.80) (End of Year)

Bond 1	\$ 2,057,583.76
Bond 2	\$ 366,675.00
Total	\$ 2,424,258.76

FY22							
Month Paid	Month Received	Amount Received	Diff vs Previous Year	Running Total	Inc % Year 1	Diff vs FY20	Inc % Year 2
March	July 2021	\$ 279,081.58	\$ 108,181.55	\$ 108,181.55	1.633	\$ 67,473.91	1.319
April	August	\$ 256,580.96	\$ 80,012.02	\$ 188,193.57	1.453	\$ 49,891.92	1.241
May	September		\$ (198,443.22)		0.000	\$ (220,778.34)	0.000
June	October		\$ (204,613.75)		0.000	\$ (204,901.26)	0.000
July	November		\$ (201,917.65)		0.000	\$ (202,441.86)	0.000
Aug	December		\$ (187,693.34)		0.000	\$ (197,137.83)	0.000
Sept	January 2022		\$ (198,890.93)		0.000	\$ (188,522.61)	0.000
Oct	February		\$ (198,436.20)		0.000	\$ (211,101.04)	0.000
Nov	March		\$ (190,034.54)		0.000	\$ (201,679.71)	0.000
Dec	April		\$ (217,734.70)		0.000	\$ (215,721.27)	0.000
Jan	May		\$ (206,759.33)		0.000	\$ (165,153.92)	0.000
Feb	June		\$ (185,638.57)		0.000	\$ (163,531.08)	0.000
<b>Total</b>		<b>\$ 535,662.54</b>					
Predicted by Pro	\$ 2,551,310.00	Per Document	Sum 3.09				
Projected	\$ 3,607,151.52	Per Actual	After Months 2				
Proj Diff	\$ 1,055,841.52	Average	1.543				
Percent	41.4%						

Bond Pay 1 and 2	\$ 2,441,458.76	
Diff Predict	\$ 109,851.24	
Diff Projected	\$ 1,165,692.76	
Diff Actual		(End of Year)

Difference in Predicted by Pro		
Predicted	\$ 2,551,310.00	
FY20 ACTUAL	\$ 535,662.54	
Difference		(End of Year)

Bond 1	\$ 2,074,783.76
Bond 2	\$ 366,675.00
Total	\$ 2,441,458.76



Dear Superintendent Ptacek and the Jacksonville School District 117 Board of Education:  
September 13, 2021

After reading statements released by Jacksonville School District #117 (JSD117) administration regarding the COVID-19 vaccines for staff members, and the repercussions for those who “choose to not get the vaccination or to keep that information private,” we feel that JSD117 has a moral obligation to protect the rights of its colleagues. As outlined in Title VII of the Civil Rights Act of 1964, “*Title VII prohibits employment discrimination based on race, color, religion, sex and national origin.*” (<https://www.eeoc.gov/statutes/title-vii-civil-rights-act-1964>), it is unlawful to discriminate against a person or persons based on a sincerely held religious belief. By mandating weekly testing for colleagues who are choosing not to receive vaccines or not to disclose their vaccination status, you are discriminating against those individuals with sincerely held religious beliefs.

The mandatory weekly testing is in violation of our civil rights our equal employment rights. (<https://www.eeoc.gov/statutes/title-vii-civil-rights-act-1964>) Under SEC. 2000e-2. [Section 703] *Unlawful Employment Practices:*

“(a) Employer practices

It shall be an unlawful employment practice for an employer -

(1) to fail or refuse to hire or to discharge any individual, or otherwise to discriminate against any individual with respect to his compensation, terms, conditions, or privileges of employment, because of such individual's race, color, religion, sex, or national origin; or

(2) to limit, segregate, or classify his employees or applicants for employment in any way which would deprive or tend to deprive any individual of employment opportunities or otherwise adversely affect his status as an employee, because of such individual's race, color, religion, sex, or national origin.”

In addition, according to the CDC, while the COVID-19 vaccine may reduce symptoms of illness, vaccinated individuals can and do still spread this disease, or any variant. “For people infected with the Delta variant, similar amounts of viral genetic material have been found among both unvaccinated and fully vaccinated people.” (<http://www.cdc.gov/.../2019-ncov/variants/delta-variant.html>). “People infected with the Delta variant, including fully vaccinated people with symptomatic breakthrough infections, can transmit the virus to others. CDC is continuing to assess data on whether fully vaccinated people with asymptomatic breakthrough infections can transmit the virus.”

COVID-19 and its Delta variant can and do infect both vaccinated and unvaccinated individuals and allow for the spread of the virus in both groups. Therefore, it is discrimination to mandate unvaccinated and those that choose to not disclose their vaccine status, to be tested weekly

while the vaccinated individuals are untested. Not only does this impending practice of weekly testing segregate and discriminate against employees, but it also creates a division between the two groups and places unnecessary pressure and mental health stress on all district employees, their families, and in turn...the students we serve.

At JSD117, there is a motto of “Rich History, Bright Future” and a vision for education which includes certain missions and belief statements that direct the way we care for our students, interact with our colleagues and the community we serve. Mandating weekly COVID-19 testing and discriminating against those who do not consent goes against our vision, mission, and beliefs. One such vision is “establishing a shared vision of academic excellence based on the mission of “preparing our students for successful post-secondary lives through both academics and social maturity.” Respect is one concept we know is key to preparing our students for academic and social maturity. JSD117 has an obligation to respect others sovereignty over their own body. The organization should respect those choices, and not discriminate based on someone’s personal health decision for their own body according to their sincerely held religious beliefs. What are we teaching our students, if we aren’t showing them how to respect others, their differences, and to not discriminate against other?

JSD117 Policy 5:10 Equal Employment Opportunity and Minority Recruitment states, “The School District shall provide equal employment opportunities to all persons regardless of their race; color; creed; religion; national origin; sex; sexual orientation; age; ancestry; marital status; arrest record; military status; order of protection status; unfavorable military discharge; citizenship status provided the individual is authorized to work in the United States; use of lawful products while not at work; being a victim of domestic violence, sexual violence, or gender violence; genetic information; physical or mental handicap or disability, if otherwise able to perform the essential functions of the job with reasonable accommodation; pregnancy, childbirth, or related medical conditions; credit history, unless a satisfactory credit history is an established bona fide occupational requirement of a particular position; conviction record, unless authorized by law; or other legally protected categories.”

One of JSD117’s four core beliefs is that “Teachers, parents, administrators, and community leaders are partners with a shared mission.” Unfortunately, communications and policies pushed down have not involved the considerations/voices of the teachers, parents, and community leaders. It is clear there is not a shared mission. Correspondence have been one from administration and the language is coercive in nature.

Wed, Aug 25, 2021 at 3:18 PM email and FB post on Jacksonville School District 117 page

“It has come to my attention that many people do not know that vaccinated individuals do not need to be quarantined if they are in close contact with a positive case. I feel this is extremely important information that everyone should know.

This is the guideline from the CDC:

'Added a recommendation for fully vaccinated people who have come into close contact with someone with suspected or confirmed COVID-19 to be tested 3-5 days after exposure, and to wear a mask in public indoor settings for 14 days or until they receive a negative test result.'

You will notice that it does not state they must quarantine. Since we have a mask mandate, we are satisfying the 14-day mask requirement.

...We are working with Morgan County Health Department to offer vaccinations for our eligible students. This will be completely voluntary and will require parent permission. Doing this helps fulfill our goal of keeping students in school. The more students and staff vaccinated means a smaller number of quarantines."

Wed, Aug 25, 2021 at 4:13 PM email and FB post on Jacksonville School District 117 page

I need to add to this legend is that if someone is vaccinated they do not need to quarantine if they are in close contact to a positive case or someone that has symptoms.

Thu, Aug 26, 2021 at 4:04 PM email

..."Once again, fully vaccinated individuals will not need to be quarantined if they are in close contact with a positive case."

Fri, Aug 27, 2021 at 4:12 PM email

Repeated..."Once again, fully vaccinated individuals will not need to be quarantined if they are in close contact with a positive case."

If the goal is to keep students and staff in school, then involve the teachers, parents, and community members. Since the CDC recommends vaccinated students, teachers, and staff should get tested 3-5 days after exposure...should that not also be a policy put into place to keep our entire educational community safe? (<https://www.cdc.gov/coronavirus/2019-ncov/symptoms-testing/testing.html>) The district communication confirms there is wiggle room for the interpretation of the CDC recommendations, as it was clearly stated in the Aug 25, 3:18pm district email/FB post. Our district is choosing to ignore the CDC 3-5 day testing recommendation for the exposed vaccinated and instead only follow the 14-day mask recommendation.

The CDC recommendations for the unvaccinated states, "Unvaccinated people who have taken part in activities that put them at higher risk for COVID-19 because they cannot physically distance as needed to avoid exposure, such as travel, attending large social or mass gatherings, or being in crowded or poorly-ventilated indoor settings." Thankfully, our district has taken great measures last year and this year to ensure the safety of all with best possible physical distancing, alternative spacing for breakfast and lunch settings for students and staff, plastic

and cardboard table divider shields as needed, required masking for all, hand sanitizer throughout every building, best practices for handwashing, even masking during sporting events for the players and the fans, spacing of spectators at events, etc. The CDC does not recommend weekly testing for anyone...vaccinated or unvaccinated.

Our goal shouldn't be just "keeping students in school" and to have "smaller number of quarantines," it should be to keep everyone as safe as possible (mentally and physically) while still being able to educate students in-person. That was our goal last year and we were successful without creating undue emotional stress on all.

Concerning the weekly testing, the ingredients in the COVID-19 nasal tests being used raise concern. The swabs contain an ingredient used for sterilization called ethylene-oxide, a known carcinogen. Frequent and repeated exposure poses a serious health risk to employees and students who are being subject to such testing. Should testing be necessary for all employees regardless of vaccine status, to avoid unlawful employment practices, or to adhere to the 3-5 day testing recommendation of the CDC, the SHIELD testing process would allow for employees and students to avoid harmful carcinogens and possible adverse health events. If health is a concern, NO ONE should be subject to the toxic nasal swab testing. The testing phase should only be initiated once the SHIELD tests are obtained and are available to all.

A person's vaccination status does not determine one's ability to perform their job. By mandating weekly testing, more stress will be added to our already burdened educational system. We are experiencing teacher, substitute teacher, bus driver, support staff, and paraprofessional shortages across the board. Teachers and non-teaching staff are being asked to cover absent teacher classrooms during their planning periods/down times. Not only does this create additional stress for all involved, but our students' learning is also being sacrificed because teachers/support staff are being asked to cover classrooms where they have little to no background in the subject matter and some with no experience in teaching at all.

We know false positive test results do happen. The FDA has stated in regards to COVID-19 testing, "Laboratories should expect some false positive results to occur even when very accurate tests are used for screening large populations with a low prevalence of infection" (<https://www.fda.gov/.../potential-false-positive-results...>). It has also been proven by case studies that asymptomatic transmission is low. A study from Germany concluded that "asymptomatic cases are unlikely to contribute substantially to the spread of SARS-CoV-2" ([https://wwwnc.cdc.gov/eid/article/27/4/20-4576\\_article](https://wwwnc.cdc.gov/eid/article/27/4/20-4576_article)). Having employees who are unable to work because of false positives will only add more strain to the remaining staff. Weekly testing requirements will undoubtedly create some false positives that will negatively impact our schools and educational process. Our colleagues will become collateral damage as they will be the ones to suffer from unmanageable workloads

Discriminating against colleagues does not bring peace to a workplace. It sets the workplace up for toxic relationships and a hostile work environment. It further divides the two groups we are creating: the vaccinated and the unvaccinated. Does this sound like the type of environment

anyone would want to work in? Or a positive environment to maximize student learning? Our district has had resignations already this year for these reasons and we believe there will be more to follow without a change in our plan going forward.

Furthermore, it is a slap in the face to our entire nursing professional staff to receive a small stipend to require them to administer weekly testing to staff. Our nurses have been pushed to their limits last year and now again this year. They already work full-time with their current workload expectations. How much is asking too much of us them? How much more emotional stress are we willing to place on the shoulders of our nurses, teachers, staff, and administration?

One last point we don't want you to forget; we showed up. We showed up every day last year. We stepped outside of our comfort zones. We did it without hesitation. We rose to the occasion because when we became educators, nurses, and support staff; we knew that was what we were signing up for...helping our students in good times and in times of great need. When the time came, we were there for Jacksonville School District 117. We continue to show up every day, fulfilling our commitment to a profession and organization we care deeply about. Please, be here for us when we need you to protect our rights, as individuals. We understand that the Governor of Illinois and now the President released a mandate for vaccines and weekly COVID testing. However, there is no regulation or state law that exists that requires the vaccine and testing requirement to be enforced. Possibly, we unite with our law enforcement and stand up for the injustices we are ALL currently facing. (see attached Cleburne County Sheriff's Office letter)

In conclusion, mandating weekly testing is not only discriminating against individuals who have made a personal health decision based off one's sincerely held religious beliefs, but it also poses a health risk to said employees, creates division among workers, and increases the workload for fellow employees if staff is sent home due to false positive test results or resignations. We have God-given sovereignty over our own bodies, and it is up to the individual to decide what treatments they decide to take, or not take. Anything else is medical tyranny pushed down by our governor/leaders and enforced by the district we love so much. It's been said we need to "stay in our lane" and that worked well for us last year. However, this is not last year and there comes a time when one must cross that lane and stand up for rights that are greater than just the individual. We must draw the line, not just for us but for our children and our children's children.

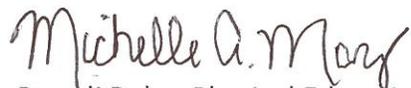
"Where you see wrong or inequality or injustice, speak out, because this is your country. This is your democracy. Make it. Protect it. Pass it on." — Thurgood Marshall

WE ARE ALL ON THE SAME TEAM and want to be heard and to be included as a part of the solution that ends the discrimination, separation, and undue stress that we are ALL feeling and experiencing in our daily lives while working for Jacksonville School District 117. These are initial supporters...and they are growing in numbers.

We are willing to work together to provide better solutions for our staff, teachers, students, parents, and community...but we do not consent.

Respectfully signed,

Michelle May, Speech-Language Pathologist at Murrayville-Woodson Elementary School



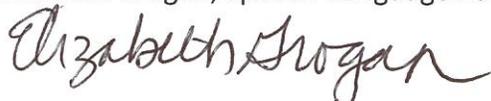
Brandi Rohn, Physical Education Teacher at Jacksonville Middle School



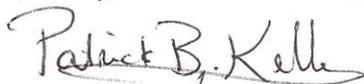
Camri Brogdon, Paraprofessional, Early Years and Murrayville-Woodson Elementary School



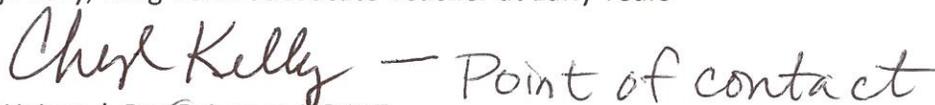
Elizabeth Grogan, Speech-Language Pathologist at Washington



Patrick Kelly, Social Studies Teacher at Jacksonville Middle School



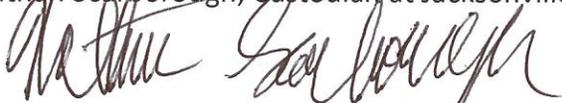
Cheryl Kelly, Long-Term Substitute Teacher at Early Years



Dan Weigand, Bus Driver, at JSD117



Nathan Scarborough, Custodian, at Jacksonville Middle School



Janet Jones, Teacher's Aide at Early Years



Lesa Werries, Bus Driver at JSD117 (monitor)



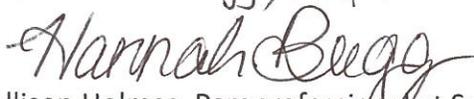
Sarah Kokinias, Teacher's Aide at Early Years



Debbie Kerr, Social Guidance Director at Lafayette Academy



Hannah Bugg, Paraprofessional at South Jacksonville Elementary School



Allison Holmes, Paraprofessional at South Jacksonville Elementary School



Belinda Whitaker, Nurse at Murrayville-Woodson Elementary School

*Belinda Whitaker RN*

Rachael Jones, Secretary at South Jacksonville Elementary School

*Rachael Jones*

Wanda VanHying, Paraprofessional at Jacksonville Middle School

*Wanda VanHying*

- Jessie Bonds, Teacher at Early Years

*Jessie L. Bonds*

- Sami Lomelino, Teacher at Early Years

*Sami Lomelino*

~~*Camri Brogdon*~~

- Tammie Powell, Special Ed Teacher

*Tammie Powell*

- Rachel Vitale, SLP - North Rachel Vitale

- Angie Lahey, Paraprofessional at Eisenhower Elem

*Angie Lahey*

- Dana Cottingham Fricke, Paraprofessional @ Eisenhower

*Dana Fricke*

- Tracy Mayberry - Cook at Julie Middle School
- Jenna Law - JMS Lunches Jenna Law
- Brooke Hoots - JMS Lunches/Kitchen
- Andy Hoots - custodian @ JHS Andrew Hoots

Meaghan Harris, Concerned Parent and Citizen  
Megan Lawson, Concerned Citizen and Teacher  
Crystal Shanks, Concerned Parent and Citizen  
Patricia Halsne, Teacher Member within ROE, Concerned Citizen  
Heather Kirby-Peters, Concerned Citizen and Teacher  
Shanna Shipp, recently resigned Bus Driver at JSD117 and Concerned Citizen  
Jenny Woods, Concerned Parent and Citizen  
Stephanie Hipkins Bezler, Concerned Parent and Citizen  
Tamara Salrin-Emerich, Concerned Citizen  
Dianna Carter, Concerned Parent and Citizen  
Kem L Knight Wilson, Concerned Parent and Citizen  
Deb Crouse, Concerned Citizen  
Sheila Brogdon Maxwell-Pate, Concerned Citizen  
Joe Kindred, Concerned Citizen and Teacher  
Chip Davis, Concerned Parent and Citizen  
Emily Sykes, Concerned Parent and Citizen  
Veronika Thies, Concerned Parent and Citizen  
Deborah Wisdom, Concerned Citizen  
Jane Gibbons, Concerned Parent and Citizen  
Brooke Wiegand, Concerned Citizen  
Erica Melcher, Concerned Parent and Citizen  
Dr Douglas Reese, Concerned Citizen and Grandparent  
Steve Bezler, Concerned Parent and Citizen  
Jodi Brogdon, Concerned Parent and Citizen  
Jerry Brogdon, Concerned Parent and Citizen  
David Corbridge, Concerned Citizen  
Mary Tobin-Egbert, Concerned Citizen  
Lisa Suttles, Concerned Citizen

Kim Eilers, Concerned Grandparent and Citizen  
Deanne Surratt, Concerned Grandparent and Citizen  
Melanie Pine, Concerned Parent and Citizen  
Shanan Casey, Concerned Citizen  
Elizabeth Casey, Concerned Citizen  
Karla Turner, Concerned Citizen  
Angie Shanan, Concerned Parent and Citizen  
Julie Griffiths, Concerned Parent and Citizen  
Cindy Warrick, Concerned Citizen  
Morgan Freed, Concerned Parent and Citizen  
Dr Dennis Doyle & Shelley Doyle, Concerned Citizens  
Teresa Weigand, Concerned Citizen  
Melanie Workman, Concerned Citizen  
Lacey Matthews, Concerned Parent and Citizen  
Teddy and Sissy Brown, Concerned Parents and Citizens  
Emily V. Jones, Concerned Citizen  
Brittany Owens, Concerned Parent and Citizen  
Julianne Wilson, Concerned Citizen  
Deb Slocum, Concerned Citizen  
Porsche Briggs, Concerned Citizen and Teacher  
Amanda Prather, Concerned Citizen  
Jessica Sims, Concerned Parent and Citizen  
Patty Cook, Concerned Parent and Citizen  
Dee Dee Reese, Concerned Citizen and Grandparent  
Lynnda McCorkle, Concerned Citizen and Grandparent  
Jason and Trista Moody, Concerned Parents and Citizens  
Cynthia Broaddus, Concerned Citizen  
Loren and Rosanne Hamilton, Concerned Parents and Citizens



# CLEBURNE COUNTY SHERIFF'S OFFICE

914 South 9th  
Heber Springs, AR 72543

Sheriff Chris Brown  
ph. (501)362-8143  
Fax (501)362-7386

*"Service with the highest level of Integrity, Compassion, and Respect"*

September 10, 2021

Re: COVID Vaccine Mandates

Since March of 2020, we have seen much controversy over COVID, mandates, restrictions, lockdowns, vaccines, and a number of other things. We have watched as this topic has divided families, friends, and coworkers. We have seen an unprecedented amount of division, hate, and contention among Americans. With the rollout of the COVID vaccines, that division has become more and more widened, and the vitriol more intense between those who believe in the vaccines, those who don't, and those who are undecided.

As law enforcement officers, our first duty and what we swear an oath to, is to support the Constitution of the United States, and the Constitution of the State of Arkansas. It is in that defense and the defense of individual liberty that the Cleburne County Sheriff's Office has not, and will not mandate the COVID vaccine for any of our employees. Just like with the flu shot, their choice to get vaccinated or not is theirs and theirs alone, and we respect their decisions.

I am not pro-vaccine, and I am not anti-vaccine. I am pro-freedom, and I am for each person's ability and responsibility to decide for themselves (in conjunction with their doctor) whether or not to get the vaccine.

I am appalled at some of the absolute dictator-like things we are seeing from the Federal Government, and several of the State Governments. It is absolute tyranny, and completely abhorrent. It flies in the face of everything our country has always stood for, and is only furthering the damage and division done to the people of this wonderful nation.

*CS Lewis said this: "Of all tyrannies, a tyranny sincerely exercised for the good of its victims may be the most oppressive. It would be better to live under robber barons than under omnipotent moral busybodies. The robber baron's cruelty may sometimes sleep, his cupidity may at some point be satiated; but those who torment us for our own good will torment us without end for they do so with the approval of their own conscience."*

It's time for our politicians and other public servants to stand up and remember that their first responsibility is to protect people's rights, not to run their lives.

A handwritten signature in black ink, appearing to be "CB", written over a horizontal line.

Sheriff Chris Brown

E. Vision 117 Phase III  
F. COVID Update  
G. F.O.I.A. Report

## JACKSONVILLE SCHOOL DISTRICT #117

211 W State Street  
Jacksonville, Illinois 62650  
Office: (217)243-9411  
Fax: (217)243-6844



Mike McGiles, Director of Operations

September 1, 2021

Dear Mr. Scoggins,

Thank you for writing to Jacksonville School District 117 with your request for information pursuant to the Illinois Freedom of Information Act, 5 ILCS 140/1 et seq.

On August 25, 2021, JSD 117 was in receipt of your request for a copy of the video from the meeting last night 8/25/21.

As the FOIA Officer for Jacksonville School District 117 I am writing to inform you that your request is granted. You may pick up a flash drive containing the information you requested at the JSD117 Central Office located at 211. W. State Street.

If your request was denied you have a right to have the denial of your request reviewed by the Public Access Counselor (PAC) at the Office of the Illinois Attorney General. 5 ILCS 140/9.5(a). You can file your Request for Review with the PAC by writing to:

Public Access Counselor  
Office of the Attorney General  
500 South 2nd Street  
Springfield, Illinois 62706  
Fax: 217-782-1396  
E-mail: [publicaccess@atg.state.il.us](mailto:publicaccess@atg.state.il.us)

You also have the right to seek judicial review of your denial by filing a lawsuit in the State circuit court. 5 ILCS 140/11.

If you choose to file a Request for Review with the PAC, you must do so within 60 calendar days of the date of this denial. 5 ILCS 140/9.5(a). Please note that you must include a copy of your original FOIA request and this denial letter when filing a Request for Review with the PAC.

Sincerely,

A handwritten signature in black ink that reads 'Mike McGiles'.

Mike McGiles  
Director of Operations  
FOIA Officer  
Jacksonville School District 117  
(217) 243-9411  
[mmcgiles@jsd117.org](mailto:mmcgiles@jsd117.org)



Mike McGiles <mmcgiles@jsd117.org>

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## JSD 117 FOIA Response

1 message

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**Mike McGiles** <mmcgiles@jsd117.org>  
To: zscoggins84@yahoo.com

Wed, Sep 1, 2021 at 2:47 PM

Mr. Scoggins,

Attached please find Jacksonville School District's response to your FOIA request.

You may pick up a flash drive containing the information you requested at the JSD117 Central Office located at 211. W. State Street.

Please respond to acknowledge receipt. Also, please let me know if you have any questions.

Mike McGiles

Mike McGiles  
Director of Operations  
Jacksonville School District #117  
(217) 243-9411 ext. 1124  
[mmcgiles@jsd117.org](mailto:mmcgiles@jsd117.org)

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 **FOIA Response - Scoggins - Board recording.pdf**  
79K



Mike McGiles <mmcgiles@jsd117.org>

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## Masks

1 message

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**Zachary Scoggins** <zscoggins84@yahoo.com>  
Reply-To: Zachary Scoggins <zscoggins84@yahoo.com>  
To: "mmcgiles@jsd117.org" <mmcgiles@jsd117.org>

Wed, Aug 25, 2021 at 8:32 PM

Hello Mr. McGiles,

I am sending this email to thank you and the school board for allowing me time to speak and express my feelings. I am extremely concerned about my children wearing the masks I was wanting to see if you send me a file of the FOIA and also I would like to get a copy of the video from the meeting last night 8/25/21 if you have any questions either email me back or you can call me at 217-408-6722

Thanks  
Zachary Scoggins

[Sent from Yahoo Mail on Android](#)

## JACKSONVILLE SCHOOL DISTRICT #117

211 W State Street  
Jacksonville, Illinois 62650  
Office: (217)243-9411  
Fax: (217)243-6844



Mike McGiles, Director of Operations

September 10, 2021

Dear Angel Tormis,

Thank you for writing to Jacksonville School District 117 with your request for information pursuant to the Illinois Freedom of Information Act, 5 ILCS 140/1 et seq.

On September 8, 2021, JSD 117 was in receipt of your request for the following records regarding our elected boards and officials:

- Please send us copies of all active leases/licenses for cell towers, rooftop antennas, or other wireless installations on property owned or managed by Jacksonville School District 117, Illinois along with 24 months of associated payment histories.

As the FOIA Officer for Jacksonville School District 117 I am writing to inform you that your request is denied for the following reason:

- No responsive documents or records exist pertaining to your request

You have a right to have the denial of your request reviewed by the Public Access Counselor (PAC) at the Office of the Illinois Attorney General. 5 ILCS 140/9.5(a). You can file your Request for Review with the PAC by writing to:

Public Access Counselor  
Office of the Attorney General  
500 South 2nd Street  
Springfield, Illinois 62706  
Fax: 217-782-1396  
E-mail: [publicaccess@atg.state.il.us](mailto:publicaccess@atg.state.il.us)

You also have the right to seek judicial review of your denial by filing a lawsuit in the State circuit court. 5 ILCS 140/11.

If you choose to file a Request for Review with the PAC, you must do so within 60 calendar days of the date of this denial. 5 ILCS 140/9.5(a). Please note that you must include a copy of your original FOIA request and this denial letter when filing a Request for Review with the PAC.

Sincerely,

A handwritten signature in black ink that reads 'Mike McGiles'.

Mike McGiles  
Director of Operations  
FOIA Officer  
Jacksonville School District 117  
(217) 243-9411  
[mmcgiles@jsd117.org](mailto:mmcgiles@jsd117.org)



Mike McGiles <mmcgiles@jsd117.org>

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## JSD 117 Freedom of Information Act Request Response

1 message

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**Mike McGiles** <mmcgiles@jsd117.org>  
To: Angel Tormis <records@steepsteelgov.org>

Fri, Sep 10, 2021 at 10:26 AM

Angel Tormis,

Attached please find Jacksonville School District's response to your FOIA request.

Please respond to acknowledge receipt. Also, please let me know if you have any questions.

Mike McGiles

Mike McGiles  
Director of Operations  
Jacksonville School District #117  
(217) 243-9411 ext. 1124  
[mmcgiles@jsd117.org](mailto:mmcgiles@jsd117.org)

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 **FOIA Response - Tormis - cell towers and antannas.pdf**  
89K



Mike McGiles &lt;mmcgiles@jsd117.org&gt;

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## Freedom of Information Act Request

1 message

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**Angel Tormis** <records@steepsteelgov.org>  
To: mmcgiles <mmcgiles@jsd117.org>

Wed, Sep 8, 2021 at 2:42 AM

Mr. Mike McGiles:

Good Day!

Name: Angel Tormis  
Phone Number: 936-298-6500  
Organization: SteepSteel, LLC  
Address: [1095 Evergreen Circle, Suite 200 The Woodlands, TX 77380](#)  
Email Address: [records@steepsteelgov.org](mailto:records@steepsteelgov.org)

Request:

Please send us copies of all active leases/licenses for cell towers, rooftop antennas, or other wireless installations on property owned or managed by Jacksonville School District 117, Illinois along with 24 months of associated payment histories.

Thank you!

Best Regards,

Angel Tormis





Enrollment Report

August 2021

Date	K	1st	2nd	3rd	4th	5th	Spec Ed	Total						
<b>EISENHOWER</b>														
8/31/2020	22	21	23	26	19	20	16	12	24	25	20	18	4	250
8/31/2020 REMOTE	15		18		9		22		8		13		5	90
8/31/2021	22	23	28	27	28	27	28	26	22	25	27	29	11	323
<b>LINCOLN</b>														
8/31/2020	15	14	15	13	11	14	13	12	12	11	10	8		148
8/31/2020 REMOTE	17		15		17		17		14		7			87
8/31/2021	24	24	21	23	21	21	19	19	16	17	15	14		234
<b>MURRAYVILLE</b>														
8/31/2020	9		14		20		15		15		8		18	99
8/31/2020 REMOTE	7		9		5		8		6		6			41
8/31/2021	23		13		22		21		11		19		17	126
<b>NORTH</b>														
8/31/2020	28		14		26		26		22		16		19	151
8/31/2020 REMOTE	8		5		13		6		7		8			47
8/31/2021	20		25		13		26		25		22		25	156
<b>SOUTH</b>														
8/31/2020	21	22	20	22	19	18	23	25	20	19	21	21		251
8/31/2020 REMOTE	16		13		11		13		22		9			84
8/31/2021	22	25	25	27	26	26	22	23	25	26	26	25		298
<b>WASHINGTON</b>														
8/31/2020	13	14	10	13	10	11	11	10	13	13	13	12	3	146
8/31/2020 REMOTE	17		7		14		14		11		14			77
8/31/2021	23	23	18	19	15	16	14	14	17	17	20	19	8	223
<b>TOTALS</b>														
8/31/2020	179		170		168		163		174		147		44	1045
8/31/2020 REMOTE	80		67		69		80		68		57		5	426
8/31/2021	229		226		215		212		201		216		61	1360

Early Years			Middle School			High School			Crossroads Learning Center					GRAND TOTAL				
2020	2021		2020	REMOTE	2021	2020	REMOTE	2021	2020	2021	2020	2021	2020	2021	2021-2022	2021-2022		
AM	76	75	6th	197	45	214	9th	185	68	265	5th	0	0	9th	1	0	8/31/2020	3279
PM	58	62	7th	161	63	262	10th	162	63	194	6th	0	0	10th	0	0		
AM/PM	63	83	8th	171	58	222	11th	160	62	204	7th	2	1	11th	0	0	8/31/2021	3145
<b>Total</b>	<b>197</b>	<b>220</b>	<b>Total</b>	<b>529</b>	<b>166</b>	<b>698</b>	<b>Total</b>	<b>153</b>	<b>58</b>	<b>201</b>	<b>8th</b>	<b>2</b>	<b>2</b>	<b>12th</b>	<b>0</b>	<b>0</b>		
							<b>Total</b>	<b>660</b>	<b>251</b>	<b>864</b>			<b>CLC Total</b>	<b>5</b>	<b>3</b>			

Special Education Programs  
Outside of District 117

*Residential Programs*

	8/31/2020	8/31/2021
Private Facilities	4	12

*Specialized Day Programs*

	8/31/2020	8/31/2021
Hope	8	7
ISD / ISVI	35	32
<b>Total</b>	<b>43</b>	<b>39</b>

*Four Rivers Cooperative Programs*

	8/31/2020	8/31/2021
Early Childhood Education	12	5
K - 6th	4	2
7th - 8th	9	7
9th - 12th	12	17
<b>Total</b>	<b>37</b>	<b>31</b>



Totals	8/31/2020	8/31/2021
	3363	3227

IX. BOARD AND COMMITTEE REPORTS

A. Policy Committee

B. Four-Rivers Report

X. CONSENT AGENDA

34

**CONSENT AGENDA ITEM**

September 15, 2021

TO: Board of Education  
FROM: Steve Ptacek  
SUBJECT: Consideration of Consent Agenda

---

**PROPOSED MOTION BY THE BOARD OF EDUCATION:**

That the Board of Education approves the Consent Agenda items as presented:

- Consideration of Treasurer’s Report
- Consideration to Approve Previous Minutes
  - August 25, 2021 Committee of the Whole and Closed Session Minutes
  - August 25, 2021 Regular Meeting Minutes
- Consideration to Adopt Board Policy Revisions from Issue 107
- Consideration to Approve Prevailing Wage Rate Resolution
- Consideration of Independent Hearing Officer Contract: 2021-2022 School Year

MOVED BY:

Seconded:

	_____		_____	
<b>YEA:</b>		<b>NAY:</b>	<b>YEA:</b>	<b>NAY:</b>
_____	MR. BEARD	_____	_____	MRS. LEONARD
_____	MR. CANTRELL	_____	_____	MRS. WILSON
_____	MR. LONERGAN	_____	_____	MRS. STEWART
_____	MR. MCBRIDE	_____		

Background Information:



**CONSENT AGENDA ITEM**

September 15, 2021

TO: Board of Education  
FROM: Richard Cunningham  
SUBJECT: Consideration of Treasurer’s Report

---

**PROPOSED MOTION BY THE BOARD OF EDUCATION:**

“I recommend that the Board of Education approve the Treasurer’s Report as presented.”

MOVED BY: \_\_\_\_\_

Seconded: \_\_\_\_\_

**YEA:**

**NAY:**

**YEA:**

**NAY:**

\_\_\_\_\_ MR. BEARD \_\_\_\_\_  
\_\_\_\_\_ MR. CANTRELL \_\_\_\_\_  
\_\_\_\_\_ MR. LONERGAN \_\_\_\_\_  
\_\_\_\_\_ MR. MCBRIDE \_\_\_\_\_

\_\_\_\_\_ MRS. LEONARD \_\_\_\_\_  
\_\_\_\_\_ MRS. WILSON \_\_\_\_\_  
\_\_\_\_\_ MRS. STEWART \_\_\_\_\_

Background Information:

B. Consideration of Previous Minutes

38

- August 25, 2021 - Committee of the Whole and Closed Session Minutes
- August 25, 2021 - Regular Meeting Minutes

**CONSENT AGENDA ITEM**

September 15, 2021

TO: Board of Education  
FROM: Steve Ptacek  
SUBJECT: Consideration of Previous Minutes

---

**PROPOSED MOTION BY THE BOARD OF EDUCATION:**

That the Board of Education approves the previous minutes as presented:

- Consideration to Approve Previous Minutes
  - August 25, 2021 Committee of the Whole and Closed Session Minutes
  - August 25, 2021 Regular Meeting Minutes

MOVED BY:

Seconded:

_____		_____	
<b>YEA:</b>	<b>NAY:</b>	<b>YEA:</b>	<b>NAY:</b>
_____ MR. BEARD _____	_____	_____ MRS. LEONARD _____	_____
_____ MR. CANTRELL _____	_____	_____ MRS. WILSON _____	_____
_____ MR. LONERGAN _____	_____	_____ MRS. STEWART _____	_____
_____ MR. MCBRIDE _____	_____		

Background Information:

### C. Consideration to Adopt Board Policy Revisions

- 1:10 School District Legal Status
- 1:20 District Organization, Operations, and Cooperative Agreements
- 1:30 School District Philosophy
- 2:10 School District Governance
- 2:20 Powers and Duties of the School Board; Indemnification
- 2:30 School District Elections
- 2:130 Board-Superintendent Relationship
- 2:240 Board Policy Development
- 3:30 Chain of Command
- 4:190 Targeted School Violence Prevention Program
- 5:10 Equal Employment Opportunity and Minority Recruitment
- 5:30 General Personnel
- 6:235 Access to Electronic Networks
- 6:100 Using Animals in the Educational Program
- 6:135 Accelerated Placement Program
- 6:145 Migrant Students
- 6:160 English Learners
- 6:170 Title I Programs
- 6:255 Assemblies and Ceremonies
- 6:260 Complaints about Curriculum, Instructional Materials, and Programs
- 7:220 Bus Conduct
- 7:230 Misconduct by Students with Disabilities
- 7:280 Communicable and Chronic Infections Disease
- 8:90 Parent Organizations and Booster Clubs

**CONSENT AGENDA ITEM**

September 8, 2021

TO: Board of Education  
FROM: Steve Ptacek  
SUBJECT: Consideration to Adopt the Board Policy Revisions

---

**PROPOSED MOTION BY THE BOARD OF EDUCATION:**

That the Board of Education adopt the Board Policy Revisions as presented:

- 1:10 School District Legal Status
- 1:20 District Organization, Operations, and Cooperative Agreements
- 1:30 School District Philosophy
- 2:10 School District Governance
- 2:20 Powers and Duties of the School Board; Indemnification
- 2:30 School District Elections
- 2:130 Board-Superintendent Relationship
- 2:240 Board Policy Development
- 3:30 Chain of Command
- 4:190 Targeted School Violence Prevention Program
- 5:10 Equal Employment Opportunity and Minority Recruitment
- 5:30 General Personnel
- 6:235 Access to Electronic Networks
- 6:100 Using Animals in the Educational Program
- 6:135 Accelerated Placement Program
- 6:145 Migrant Students
- 6:160 English Learners
- 6:170 Title I Programs
- 6:255 Assemblies and Ceremonies
- 6:260 Complaints about Curriculum, Instructional Materials, and Programs
- 7:220 Bus Conduct
- 7:230 Misconduct by Students with Disabilities
- 7:280 Communicable and Chronic Infections Disease
- 8:90 Parent Organizations and Booster Clubs

MOVED BY: \_\_\_\_\_

Seconded: \_\_\_\_\_

**YEA:**

**NAY:**

**YEA:**

**NAY:**

\_\_\_\_\_ MR. BEARD \_\_\_\_\_

\_\_\_\_\_ MR. CANTRELL \_\_\_\_\_

\_\_\_\_\_ MR. LONERGAN \_\_\_\_\_

\_\_\_\_\_ MR. MCBRIDE \_\_\_\_\_

\_\_\_\_\_ MRS. LEONARD \_\_\_\_\_

\_\_\_\_\_ MRS. WILSON \_\_\_\_\_

\_\_\_\_\_ MRS. RYAN \_\_\_\_\_

Background Information:

## PRESS PLUS 107 ISSUE

POLICY #	POLICY TITLE	CHANGES/UPDATES	JSD117 DECISION
4:190	targeted school violence prevention program	Draft update - new to district	held - Issue 102; emailed to Mike/Noel
6:135	Accelerated Placement Program	Draft Update	held - Issue 103; emailed to Mike/Noel
<b>POLICY + REFERENCE/FOOTNOTE UPDATES</b>			
2:240	Board Policy Development	The policy and footnotes are updated with an optional subhead entitled <b>Words Importing Gender</b> . These updates are in response to subscriber feedback and evolving diversity, equity, and inclusion work at the IASB.	Adopt As Is
5:10	Equal Employment Opportunity and Minority Recruitment	The procedure and footnotes are updated. A new footnote is added in response to 775 ILCS 5/2-103.1, added by P.A. 101-656, prohibiting an employer from disqualifying or taking other adverse action against applicants/employees based on conviction records unless certain conditions and notification requirements are met. Continuous improvement updates are also made to the legal references and footnotes	Adopt As Is
6:160	English Learners	The procedure is updated in response to continuous improvement to reflect 105 ILCS 5/14C-10. A subhead entitled Transitional Bilingual Education (TBE) Programs Parent Advisory Committee has been added. Other continuous improvement changes are also made and in response to 5-year review. Text was added to the Parent Involvement subhead restating the law requiring a district to establish a Transitional Bilingual Education Programs Parent Advisory Committee. Footnotes explain 105 ILCS 5/14C-10.	Adopt As Is
<b>IASB 5 Year Review Policy / Footnotes Updates</b>			
1:30	School District Philosophy	The policy is updated in response to a five-year review. Districts that use this policy's text in posters and other printed district publications should note that adopting these changes would require them to	Adopt As Is
2:10	School District Governance	The policy, Legal References and footnotes are updated in response to a 5 year review. The policy and footnote 4 are updated to reflect changes to 5 ILCS 120/7(e), amended by P.A. 101-640, permitting public bodies to meet without a quorum physically presnet during a public health emergency.	Adopt As Is
2:120-E1	<del>Exhibit – Guidelines for Serving as a Mentor to a New Board of Education Member</del>	<del>The exhibit is updated in response to a five-year review</del>	
2:120-E2	<del>Website Listing of Development and Training Completed by Board Members</del>	<del>The exhibit is updated in response to a five-year review</del>	
2:130	Board-Superintendent Relationship	The policy and footnotes are updated in response to a five-year review. Statutory text from the footnotes was placed into the policy	Adopt As Is
2:220-E7	<del>Access to Closed Meeting Minutes and Verbatim Recordings</del>	<del>The exhibit is updated in response to a five-year review</del>	
2:240-E1	Press Issue Updates	The exhibit is updated in response to a five-year review	
2:240-E2	Developing Local Policy	The exhibit is updated in response to a five-year review	
6:145	Migrant Students	The policy, legal references, and footnotes are updated in response to a five-year review	Do Not Adopt Update

## PRESS PLUS 107 ISSUE

6:260	Complaints About Curriculum, Instructional Materials, and Programs	The policy, legal references, cross references and footnotes are updated in response to a five-year review	Adopt As Is
8:90	Parent Organizations and Booster Clubs	The policy and footnotes are updated in response to a five-year review.	Adopt As Is
<b>JSD 5 YEAR REVIEW RESPONSE</b>			
1:10	School District Legal Status	Policy is unchanged	Re-Adopt
1:20	District Organization, Operations, and Cooperative Agreements	The Legal References are updated in response to a five-year review with minor style changes that do not require board action. The footnotes are also updated in response to a five-year review.	Re-Adopt
2:220-E4	<del>Exhibit – Open Meeting Minutes</del>	<del>The exhibit is updated in response to a five-year review.</del>	
3:30	Chain of Command	The policy is unchanged. Footnote 1 is added in response to a five-year review	Re-Adopt
6:100	Using Animals in the Educational Program	The policy is unchanged. The footnotes are updated to delete an administrative procedure reference and in response to a five-year review.	Re-Adopt
6:170	Title I Programs	The policy is unchanged. The footnotes are updated in response to a five-year review.	Re-Adopt
7:220	Bus Conduct	The policy is updated in response to a five-year review with a minor style change that does not require board action. The footnotes are also updated in response to a five-year review.	Re-Adopt
7:230	Misconduct by Students with Disabilities	The policy is unchanged. The footnotes are updated in response to a five-year review.	Re-Adopt
<b>REFERENCE/FOOTNOTE UPDATES</b>			
2:30	School District Elections	Legal references and footnotes are updated in response to a five-year review	Adopt As Is
3:30	<i>Chain of Command</i>	<i>Policy is unchanged. Footnote 1 is added in response to a five-year review</i>	Adopt As Is
6:255	Assemblies and Ceremonies	The legal references are updated in response to a five-year review. The footnotes are also updated in response to a five-year review	Adopt As Is
7:280	Communicable and Chronic Infectious Disease	The legal references and footnotes are updated in response to a five-year review. A repealed statute was deleted from the legal references	Adopt As Is

Deadline for submitting to Press+ October 28, 2021

## *Document Status: 5-Year-Review - Needs Review*

### **SCHOOL DISTRICT ORGANIZATION**

#### **1:10 School District Legal Status**

The Illinois Constitution requires the State to provide for an efficient system of high-quality public educational institutions and services in order to achieve the educational development of all persons to the limits of their capabilities.

The General Assembly has implemented this mandate through the creation of school districts. The District is governed by the laws for school districts serving a resident population of not fewer than 1,000 and not more than 500,000.

The Board of Education constitutes a body corporate that possesses all the usual powers of a corporation for public purposes, and in that name may sue and be sued, purchase, hold and sell personal property and real estate, and enter into such obligations as are authorized by law.

LEGAL REF.:

Ill. Constitution, Art. X, Sec. 1.

105 ILCS 5/10-1 et seq.

CROSS REF.: 2:10 (School District Governance), 2:20 (Powers and Duties of the Board of Education; Indemnification)

ADOPTED: June 21, 2017

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## *Document Status: 5-Year-Review - Needs Review*

### **SCHOOL DISTRICT ORGANIZATION**

#### **1:20 District Organization, Operations, and Cooperative Agreements**

The District is organized and operates as a Unit District serving the educational needs of children in grades Pre-Kindergarten through 12 and others as required by the School Code. Pre-Kindergarten is offered as long as funding is provided.

The District enters into and participates in joint programs and intergovernmental agreements with units of local government and other school districts in order to jointly provide services and activities in a manner that will increase flexibility, scope of service opportunities, cost reductions, and/or otherwise benefit the District and the community. The Superintendent shall manage these activities to the extent the program or agreement requires the District's participation, and shall provide periodic implementation or operational data and/or reports to the Board of Education concerning these programs and agreements.

LEGAL REF.:

Ill. Constitution, Art. VII, Sec. 10.

5 ILCS 220/1 et seq.

Adopted: August 22, 2018

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## Document Status: Draft Update

### SCHOOL DISTRICT ORGANIZATION

#### 1:30 School District Philosophy

The School District, in an active partnership with parents and community, will promote excellence in a caring environment in which all students learn and grow. This partnership shall aims to empower all students to develop a strong self-respect esteem PRESSPlus1 and to become responsible learners and decision-makers. The School District is committed to developing and using a visionary and innovative curriculum, a knowledgeable and dedicated staff, and sound fiscal and management practices.

#### Mission Statement

The Jacksonville School District #117 will prepare our students for successful post-secondary lives through both academic and social maturity.

#### District Goal Statements

The Jacksonville School District #117 Constituency is comprised of District staff, the Board of Education, parents, volunteers, and business partners and the wider community. Four broad District Goal Statements will serve to guide the unified efforts of the various stakeholders, in consideration of the requirements of Every Student Succeeds Act.

#### Goal 1 - Student Performance:

Strategies and program configuration options to further enhance students' performance that is closely aligned to the Illinois State Goals for Learning, will be researched and brought forward for consideration. To support this effort, professional development opportunities that focus on the teaching and learning process will be provided for staff and volunteers.

#### Goal 2 - Learning Environment:

As part of providing a safe and nurturing learning environment, activities will be included in the curricula that stress tolerance of others, heighten student awareness of cultural diversity, while promoting community service and patriotism.

#### Goal 3 - Facility Cleanliness and Maintenance:

Procedures will be implemented to ensure that buildings and grounds utilized by District #117 are clean and maintained, within the limits of available resources.

#### Goal 4 - Fiscal Responsibility:

In order to keep current operating expenses within current operating revenue, costs will be controlled and additional resources will be sought.

CROSS REF: 2:10 (School District Governance), 3:10 (Goals and Objectives), 6:10 (Educational Philosophy and Objectives)

Adopted: July 17, 2019

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#### **PRESSPlus Comments**

PRESSPlus 1. Updated in response to a five-year review. Replace the text with the district's mission, vision, and/or belief statement, if any, and select **Adopted with Additional District Edits** as the Save Status. A mission statement is a statement of purpose: why the district exists, what benefits it intends to deliver, and who will receive those benefits. Districts that use this policy's text in posters and other printed district publications should note that adopting these changes would require them to reprint those items. **Issue 107, June 2021**

## Document Status: Draft Update

### BOARD OF EDUCATION

#### 2:10 School District Governance

The District is governed by a Board of Education consisting of seven members. The Board's powers and duties include the authority to adopt, enforce, and monitor all policies for the management and governance of the District's schools.

Official action by the Board may only occur at a duly called and legally conducted meeting. Except as otherwise provided by the Open Meetings Act, at which a quorum is must be physically present at the meeting. [PRESSPlus1](#)

As stated in the Board member oath of office prescribed by the School Code, a Board member has no legal authority as an individual.

LEGAL REF.:

5 ILCS 120/1.02, Open Meetings Act.

105 ILCS 5/10-1, 5/10-10, 5/10-12, 5/10-16.5, 5/10-16.7, and 5/10-20.5.

CROSS REF.: 1:10 (School District Legal Status), 2:20 (Powers and Duties of the Board of Education; Indemnification), 2:80 (Board Member Oath and Conduct), 2:120 (Board Member Development), 2:200 (Types of Board of Education Meetings), 2:220 (Board of Education Meeting Procedure)

ADOPTED: June 21, 2017

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#### **PRESSPlus Comments**

PRESSPlus 1. Updated to reflect changes to 5 ILCS 120/7(e), amended by P.A. 101-640, permitting public bodies to meet without a quorum physically present during a public health emergency. **Issue 107, June 2021**

## **BOARD OF EDUCATION**

### **2:20 Powers and Duties of the Board of Education; Indemnification**

The major powers and duties of the Board of Education include, but are not limited to:

1. Organizing the Board after each consolidated election by electing officers and establishing its regular meeting schedule and, thereafter, taking action during lawfully called meetings to faithfully fulfill the Board's responsibilities in accordance with State and federal law.
2. Formulating, adopting, and modifying Board policies, at its sole discretion, subject only to mandatory collective bargaining agreements and State and federal law.
3. Employing a Superintendent and other personnel, making employment decisions, dismissing personnel, including determining whether an employee has willfully or negligently failed to report an instance of suspected child abuse or neglect as required by 325 ILCS 5/, and establishing an equal employment opportunity policy that prohibits unlawful discrimination.
4. Directing, through policy, the Superintendent, in his or her charge of the District's administration.
5. Approving the annual budget, tax levies, major expenditures, payment of obligations, annual audit, and other aspects of the District's financial operation; and making available a statement of financial affairs as provided in State law.
6. Entering contracts using the public bidding procedure when required.
7. Providing, constructing, controlling, and maintaining adequate physical facilities; making school buildings available for use as civil defense shelters; and establishing a resource conservation policy.
8. Establishing an equal educational opportunities policy that prohibits unlawful discrimination.
9. Approving the curriculum, textbooks, and educational services.
10. Evaluating the educational program and approving School Improvement and District Improvement Plans.
11. Presenting the District report card and School report card(s) to parents/guardians and the community; these documents report District, School and student performance.
12. Establishing and supporting student behavior policies designed to maintain an environment conducive to learning, including deciding individual student suspension or expulsion cases brought before it.
13. Establishing attendance units within the District and assigning students to the schools.
14. Establishing the school year.
15. Requiring a moment of silence to recognize veterans during any type of school event held at a District school on November 11.
16. Providing student transportation services pursuant to State law.
17. Entering into joint agreements with other boards to establish cooperative educational programs or provide educational facilities.
18. Complying with requirements in the Abused and Neglected Child Reporting Act (ANCRA). Specifically, each individual Board member must, if an allegation is raised to the member during an open or closed Board meeting that a student is an abused child as defined in ANCRA, direct or cause the Board to direct the Superintendent or other equivalent school administrator to comply with ANCRA's requirements concerning the reporting of child abuse.
19. Communicating the schools' activities and operations to the community and representing the needs and desires of the community in educational matters.

#### **Indemnification**

To the extent allowed by law, the Board shall defend, indemnify, and hold harmless Board of Education members, employees, volunteer personnel (pursuant to 105 ILCS 5/10-22.34, 10-22.34a and 10-22.34b), mentors of certified staff (pursuant to 105 ILCS 5/2-3.53a, 2-3.53b, and 105 ILCS 5/21A-5 et seq.), and student teachers who, in the course of discharging their official duties imposed or authorized by law, are sued as parties in a legal proceeding. Nothing herein, however, shall be construed as obligating the Board to defend, indemnify, or hold harmless any person who engages in criminal activity, official misconduct, fraud, intentional or willful and wanton misconduct, or acts beyond the authority properly vested in the individual.

#### **LEGAL REF.:**

105 ILCS 5/10, 5/17-1, and 5/27-1.

115 ILCS 5/, III. Educational Labor Relations Act.

325 ILCS 5/, Abused and Neglected Child Reporting Act.

CROSS REF.: 1:10 (School District Legal Status), 1:20 (District Organization, Operations, and Cooperative Agreements), 2:10 (School District Governance), 2:80 (Board Member Oath and Conduct), 2:140 (Communications To and From the Board), 2:210 (Organizational Board of Education Meeting), 2:240 (Board Policy Development), 4:60 (Purchases and Contracts), 4:70

(Resource Conservation), 4:100 (Insurance Management), 4:110 (Transportation), 4:150 (Facility Management and Building Programs), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:90 (Abused and Neglected Child Reporting), 6:10 (Educational Philosophy and Objectives), 6:15 (School Accountability), 6:20 (School Year Calendar and Day), 7:10 (Equal Educational Opportunities), 7:30 (Student Assignment and Intra-District Transfer), 7:190 (Student Behavior), 7:200 (Suspension Procedures), 7:210 (Expulsion Procedures), 8:10 (Connection with the Community), 8:30 (Visitors to and Conduct on School Property)

Adopted: February 19, 2020

**Jacksonville SD 117**

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## Document Status: Draft Update

### BOARD OF EDUCATION

#### 2:30 School District Elections

School District elections are non-partisan, governed by the general election laws of the State, and include the election of Board of Education members, various public policy propositions, and advisory questions. Board members are elected at the consolidated election held on the first Tuesday in April in odd-numbered years. If, however, that date conflicts with the celebration of Passover, the consolidated election is postponed to the first Tuesday following the last day of Passover. The canvass of votes is conducted by the election authority within 21 days after the election.

The Board, by proper resolution, may cause to be placed on the ballot: (a) public policy referendum according to Article 28 of the Election Code, or (b) advisory questions of public policy according to Section 9-1.5 of the School Code.

The Board Secretary serves as the local election official. He or she receives petitions for the submission of a public question to referenda and forwards them to the proper election officer and otherwise provides information to the community concerning District elections.

#### LEGAL REF.:

10 ILCS 5/1-3, 5/2A, 5/9, 5/10-9, 5/22-17, 5/22-18, and 5/28.

105 ILCS 5/9 and 5/9-1.5. [PRESSPlus1](#)

CROSS REF.: 2:40 (Board Member Qualifications), 2:50 (Board Member Term of Office), 2:210 (Organizational Board of Education Meeting)

ADOPTED: June 21, 2017

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#### PRESSPlus Comments

PRESSPlus 1. The Legal References are updated. **Issue 107, June 2021**

## Document Status: Draft Update

### BOARD OF EDUCATION

#### 2:130 Board-Superintendent Relationship

The Board of Education directs, through policy, the Superintendent in his or her charge of the administration of the District by delegating its authority to operate the District and provide leadership to staff. [PRESSPlus1](#) The Board of Education employs and evaluates the Superintendent and holds him or her responsible for the operation of the District in accordance with Board policies and State and federal law.

The Board-Superintendent relationship is based on mutual respect for their complementary roles. The relationship requires clear communication of expectations regarding the duties and responsibilities of both the Board and Superintendent.

The Board considers the recommendations of the Superintendent as the District's Chief Executive Officer. The Board adopts policies necessary to provide general direction for the District and to encourage achievement of District goals. The Superintendent develops plans, programs, and procedures needed to implement the policies and directs the District's operations.

LEGAL REF.:

105 ILCS 5/10-16.7 and 5/10-21.4.

CROSS REF.: 3:40 (Superintendent)

~~ADOPTED: June 21, 2017~~

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#### PRESSPlus Comments

PRESSPlus 1. Updated in response to a five-year review. Statutory text, previously contained in the sample policy's footnotes, was moved into the policy as a result of **PRESS** Advisory Board feedback. **Issue 107, June 2021**

## Document Status: Draft Update

### BOARD OF EDUCATION

#### **2:240 Board Policy Development**

The Board of Education governs using written policies. Written policies ensure legal compliance, establish Board processes, articulate District ends, delegate authority, and define operating limits. Board policies also provide the basis for monitoring progress toward District ends.

##### Policy Development

Anyone may propose new policies, changes to existing policies, or deletion of existing policies. Staff suggestions should be processed through the Superintendent. Suggestions from all others should be made to the Board President or the Superintendent.

The Superintendent is responsible for: (1) providing relevant policy information and data to the Board, (2) notifying those who will implement or be affected by or required to implement a proposed policy and obtaining their advice and suggestions, and (3) having policy recommendations drafted into written form for Board deliberation. The Superintendent shall seek the counsel of the Board Attorney when appropriate.

##### Policy Adoption and Dissemination

Policies or policy revisions will not be adopted at the Board meeting at which they are first introduced, except when: (1) appropriate for a consent agenda because no Board discussion is required, or (2) necessary or prudent in order to meet emergency or special conditions or to be legally compliant. Further Board consideration **will may** be given at a subsequent meeting(s) and after opportunity for community input. The adoption of a policy will serve to supersede all previously adopted policies on the same topic.

The Board policies are available for public inspection in the District's main office during regular office hours. Copy requests should be made pursuant to Board policy 2:250, *Access to District Public Records*.

##### Board Policy Review and Monitoring

The Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required. The Board may use an annual policy review and monitoring calendar.

##### Words Importing Gender [PRESSPlus1](#)

Throughout this policy manual, words importing the masculine and/or feminine gender include all gender neutral/inclusive pronouns.

##### Superintendent Implementation

The Board will support any reasonable interpretation of Board policy made by the Superintendent. If reasonable minds differ, the Board will review the applicable policy and consider the need for further clarification.

In the absence of Board policy, the Superintendent is authorized to take appropriate action.

##### Suspension of Policies

The Board, by a majority vote of members present at any meeting, may temporarily suspend a Board policy except those provisions that are controlled by law or contract. The failure to suspend with a specific motion does not invalidate the Board action.

##### LEGAL REF.:

105 ILCS 5/10-20.5.

CROSS REF.: 2:150 (Committees), 2:250 (Access to District Public Records), 3:40 (Superintendent)

Adopted: August 28, 2019

PRESSPlus 1. Optional. Updated in response to subscriber feedback and evolving diversity, equity, and inclusion work at IASB. Consult the board attorney to determine whether inclusion of a subhead related to gender neutral/inclusive pronouns is appropriate for the district. This subhead's text mirrors language from the Ill. Statute on Statutes importing words applying the masculine gender to include the female gender. See 5 ILCS 70/1.04.

For students, State law prohibits gender-based discrimination, including transgender and gender non-conforming students. 775 ILCS 5/5-101(A)(11); 775 ILCS 5/1-103(O-1); and 23 Ill.Admin.Code §1.240. Title IX of the Education Amendments of 1972 (20 U.S.C. §1681) also prohibits exclusion and discrimination on the basis of sex. 20 U.S.C. §1681(a). See also policy 7:10, *Equal Educational Opportunities*.

For employees, the Equal Employment Opportunities Act (a/k/a Title VII of the Civil Rights Act of 1964) prohibits discrimination because of an individual's sex, which includes sexual orientation and/or transgender status. See 42 U.S.C. §2000e et seq., amended by The Lilly Ledbetter Fair Pay Act of 2009, Pub.L. 111-2; [Bostock v. Clayton Cnty.](#), 140 S.Ct. 1731 (2020); and [Hively v. Ivy Tech](#), 853 F.3d 339 (7th Cir. 2017). See also policy 5:10, *Equal Employment Opportunity and Minority Recruitment*. **Issue 107, June 2021**

## *Document Status: 5-Year-Review - Needs Review*

### GENERAL SCHOOL ADMINISTRATION

#### **3:30 Chain of Command**

The Superintendent shall develop an organizational chart indicating the channels of authority and reporting relationships for school personnel. These channels should be followed, and no level should be bypassed except in unusual situations.

All personnel should refer matters requiring administrative action to the responsible administrator, and may appeal a decision to a higher administrative officer. Whenever possible, each employee should be responsible to only one immediate supervisor. When this is not possible, the division of responsibility must be clear.

CROSS REF.: 1:20 (District Organization, Operations, and Cooperative Agreements), 2:140 (Communications To and From the Board), 3:70 (Succession of Authority), 8:110 (Public Suggestions and Concerns)

ADOPTED: June 21, 2017

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# Document Status: Draft Update - New To District

## 4:190 Targeted School Violence Prevention Program

### New/Unpublished Section

Threats and acts of targeted school violence harm the District's environment and school community, diminishing students' ability to learn and a school's ability to educate. Providing students and staff with access to a safe and secure District environment is an important Board goal. While it is not possible for the District to completely eliminate threats in its environment, a Targeted School Violence Prevention Program (Program) using the collective efforts of local school officials, staff, students, families, and the community helps the District reduce these risks to its environment. [PRESSPlus1](#)

The Superintendent or designee shall develop and implement the Program. [PRESSPlus2](#) The Program oversees the maintenance of a District environment that is conducive to learning and working by identifying, assessing, classifying, responding to, and managing threats and acts of targeted school violence. The Program shall be part of the District's Comprehensive Safety and Security Plan, required by Board policy 4:170, *Safety*, and shall:

1. Establish a District-level School Violence Prevention Team to: (a) develop a District-level Targeted School Violence Prevention Plan, and (b) oversee the District's Building-level Threat Assessment Team(s). [PRESSPlus3](#)
2. Establish Building-level Threat Assessment Team(s) [PRESSPlus4](#) to assess and intervene with individuals whose behavior may pose a threat to safety. This team may serve one or more schools.
3. Comply with State and federal law and align with Board policies.

The Local Governmental and Governmental Employees Tort Immunity Act protects the District from liability. The Program does not: (1) replace the care of a physician licensed to practice medicine in all of its branches or a licensed medical practitioner or professional trained in violence prevention, assessments and counseling services, (2) extend beyond available resources within the District, (3) extend beyond the school day and/or school-sponsored events, or (4) guarantee or ensure the safety of students, District staff, or visitors. [PRESSPlus5](#)

### LEGAL REF.:

105 ILCS 5/10-20.14, 5/10-21.7, 5/10-27.1A, 5/10-27.1B, 5/24-24, and 5/27-23.7.

105 ILCS 128/, School Safety Drill Act.

745 ILCS 10/, Local Governmental and Governmental Employees Tort Immunity Act.

29 Ill.Admin.Code Part 1500.

CROSS REF.: 2:240 (Board Policy Development), 4:170 (Safety), 5:90 (Abused and Neglected Child Reporting), 5:100 (Staff Development Program), 5:230 (Maintaining Student Discipline), 6:65 (Student Social and Emotional Development), 6:270 (Guidance and Counseling Program), 7:140 (Search and Seizure), 7:150 (Agency and Police Interviews), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:190 (Student Behavior), 7:250 (Student Support Services), 7:290 (Suicide and Depression Awareness and Prevention), 7:340 (Student Records), 8:30 (Visitors to and Conduct on School Property), 8:100 (Relations with Other Organizations and Agencies)

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### PRESSPlus Comments

PRESSPlus 1. While this policy is optional, **105 ILCS 128/45, added by P.A. 101-455, requires school districts to implement a threat assessment procedure by 12-6-19** that may be part of a school board targeted school violence prevention policy. Thus, regardless of whether the board adopts a policy, an administrative procedure must exist to comply with the law. See 4:190-AP1, *Targeted School Violence Prevention Program*, (available at PRESS Online by logging in at [www.iasb.com](http://www.iasb.com)) for a sample implementation procedure. **Issue 102, October 2019**

PRESSPlus 2. To balance the requirement to implement a threat assessment procedure (105 ILCS 128/45, added by P.A. 101-455) with the practicalities of managing a district and to align with the best practices outlined in IASB's *Foundational Principles of Effective Governance* ([www.iasb.com/pdf/found\\_prin.pdf](http://www.iasb.com/pdf/found_prin.pdf)), this sentence delegates the duty to implement a procedure to the superintendent. See 4:190-AP1, *Targeted School Violence Prevention Program*, (available at PRESS Online by logging in at [www.iasb.com](http://www.iasb.com)) for a sample implementation procedure. **Issue 102, October 2019**

Ensuring school safety begins with establishing a comprehensive targeted school violence prevention program, which "includes

forming a multidisciplinary threat assessment team, establishing central reporting mechanisms, identifying behaviors of concern, defining the threshold for law enforcement intervention, identifying risk management strategies, promoting safe school climates, and providing training to stakeholders.” *Enhancing School Safety Using a Threat Assessment Model: An Operational Guide for Preventing Targeted School Violence*, published by the U.S. Secret Service, at: [www.dhs.gov/sites/default/files/publications/18\\_0711\\_USSS\\_NTAC-Enhancing-School-Safety-Guide.pdf](http://www.dhs.gov/sites/default/files/publications/18_0711_USSS_NTAC-Enhancing-School-Safety-Guide.pdf). **Issue 100, February/March 2019**

PRESSPlus 3. The establishment of threat assessment teams in K-12 public schools is Recommendation #1 of the *Recommendations of the Illinois Terrorism Task Force School Safety Working Group*, presented to the Office of the Governor on 4-5-18, at: [www.iasb.com/safety/](http://www.iasb.com/safety/). Illinois higher education institutions have required threat assessment teams since the passage of the Campus Security Enhancement Act of 2008 (110 ILCS 12/20(b)(2), eff. 1-1-09) in response to the shootings that took place at Virginia Polytechnic Institute and State University on 4-16-07 and Northern Illinois University on 2-14-08. **Issue 100, February/March 2019**

PRESSPlus 4. 105 ILCS 128/45, added by P.A. 101-455, **requires school districts to establish a threat assessment team by 2-19-20**. If a school district is unable to establish a threat assessment team with school district staff and resources, it may use a regional behavioral threat assessment and intervention team. See 4:190-AP2, *Threat Assessment Team (TAT)*, (available at PRESS Online by logging in at [www.iasb.com](http://www.iasb.com)) and its accompanying exhibits for further information on threat assessment teams and how to connect with a regional behavioral threat assessment team. **Issue 102, October 2019**

PRESSPlus 5. **Consult the board attorney for guidance concerning liability in this area.** Except for cases of willful and wanton conduct, the Local Governmental and Governmental Employees Tort Immunity Act (TIA) likely protects districts from liability for failure to properly identify and/or respond to a student’s behavior that results in injury or suicide. See 745 ILCS 10/3-108 and *Grant v. Board of Trustees of Valley View School Dist. No. 365-U*, 286 Ill.App.3d 642 (3rd Dist. 1997). Every situation is fact specific, and the issues require careful evaluation. A disclaimer, such as the one presented here, may not be sufficient. A district may take several actions, after discussion with its board attorney, to minimize liability, such as adding limiting phrases and ensuring other policies are followed.

In addition to the TIA, school officials and districts may also be entitled to qualified immunity in civil rights lawsuits that seek to hold them liable for a suicide. For further discussion, see f/n 13 in policy 7:290, *Suicide and Depression Awareness and Prevention*. **Issue 100, February/March 2019**

# Document Status: Draft Update

## General Personnel

### 5:10 Equal Employment Opportunity and Minority Recruitment

The School District shall provide equal employment opportunities to all persons regardless of their race; color; creed; religion; national origin; sex; sexual orientation; age; ancestry; marital status; arrest record; military status; order of protection status; unfavorable military discharge; citizenship status provided the individual is authorized to work in the United States; use of lawful products while not at work; being a victim of domestic violence, sexual violence, or gender violence; genetic information; physical or mental handicap or disability, if otherwise able to perform the essential functions of the job with reasonable accommodation; pregnancy, childbirth, or related medical conditions; credit history, unless a satisfactory credit history is an established bona fide occupational requirement of a particular position; conviction record, unless authorized by law; [PRESSPlus1](#) or other legally protected categories. No one will be penalized solely for his or her status as a registered qualifying patient or a registered designated caregiver for purposes of the Compassionate Use of Medical Cannabis Program Act, 410 ILCS 130/.

Persons who believe they have not received equal employment opportunities should report their claims to the Nondiscrimination Coordinator and/or a Complaint Manager for the Uniform Grievance Procedure. These individuals are listed below. No employee or applicant will be discriminated or retaliated against because he or she: (1) requested, attempted to request, used, or attempted to use a reasonable accommodation as allowed by the Illinois Human Rights Act, or (2) initiated a complaint, was a witness, supplied information, or otherwise participated in an investigation or proceeding involving an alleged violation of this policy or State or federal laws, rules or regulations, provided the employee or applicant did not make a knowingly false accusation nor provide knowingly false information.

#### Administrative Implementation

The Superintendent shall appoint a Nondiscrimination Coordinator for personnel who shall be responsible for coordinating the District's nondiscrimination efforts. The Nondiscrimination Coordinator may be the Superintendent or a Complaint Manager for the Uniform Grievance Procedure.

The Superintendent shall appoint a Title IX Coordinator to coordinate the District's efforts to comply with Title IX.

The Superintendent shall insert into this policy the names, office addresses, email addresses, and telephone numbers of the District's current Nondiscrimination Coordinator, Title IX Coordinator, and Complaint Managers.

#### **Title IX Coordinators:**

Tami Stice, Director of Human Resources  
211 West State St., Jacksonville, IL 62650  
tstice@jsd117.org  
217-243-9411

Mike McGiles, Director of Operations  
211 West State St., Jacksonville, IL 62650  
mmcgiles@jsd117.org  
217-243-9411

#### **Nondiscrimination Coordinator:**

Tami Stice, Director of Human Resources  
211 West State Street , Jacksonville, IL 62650  
tstice@jsd117.org  
217-243-9411

#### **Complaint Managers:**

Tami Stice, Director of Human Resources  
211 West State Street , Jacksonville, IL 62650  
tstice@jsd117.org  
217-243-9411

Mike McGiles, Director of Operations  
211 West State Street , Jacksonville, IL 62650  
mmcgiles@jsd117.org  
217-243-9411

The Superintendent shall also use reasonable measures to inform staff members and applicants that the District is an equal opportunity employer, such as, by posting required notices and including this policy in the appropriate handbooks.

### Minority Recruitment

The District will attempt to recruit and hire minority employees. The implementation of this policy may include advertising openings in minority publications, participating in minority job fairs, and recruiting at colleges and universities with significant minority enrollments. This policy, however, does not require or permit the District to give preferential treatment or special rights based on a protected status without evidence of past discrimination.

### LEGAL REF.:

8 U.S.C. §1324a et seq., Immigration Reform and Control Act.

20 U.S.C. §1681 et seq., Title IX of the Education Amendments of 1972; 34 C.F.R. Part 106.

29 U.S.C. §206(d), Equal Pay Act.

29 U.S.C. §621 et seq., Age Discrimination in Employment Act.

29 U.S.C. §701 et seq., Rehabilitation Act of 1973.

38 U.S.C. §4301 et seq., Uniformed Services Employment and Reemployment Rights Act (1994).

42 U.S.C. §1981 et seq., Civil Rights Act of 1991.

42 U.S.C. §2000e et seq., Title VII of the Civil Rights Act of 1964; 29 C.F.R. Part 1601.

42 U.S.C. §2000ff et seq., Genetic Information Nondiscrimination Act of 2008.

42 U.S.C. §2000d et seq., Title VI of the Civil Rights Act of 1964.

42 U.S.C. §2000e(k), Pregnancy Discrimination Act.

42 U.S.C. §12111 et seq., Americans with Disabilities Act, Title I.

Ill. Constitution, Art. I, §§17, 18, and 19.

105 ILCS 5/10-20.7, 5/10-20.7a, 5/10-21.1, 5/10-22.4, 5/10-23.5, 5/22-19, 5/24-4, 5/24-4.1, and 5/24-7.

410 ILCS 130/40, Compassionate Use of Medical Cannabis Program Act.

410 ILCS 513/25, Genetic Information Privacy Act.

740 ILCS 174/, Ill. Whistleblower Act.

775 ILCS 5/1-103, 5/2-102, 103, 103.1, and 5/6-101, Ill. Human Rights Act.

775 ILCS 35/5, Religious Freedom Restoration Act.

820 ILCS 55/10, Right to Privacy in the Workplace Act.

820 ILCS 70/, Employee Credit Privacy Act.

820 ILCS 75/, Job Opportunities for Qualified Applicants Act.

820 ILCS 112/, Ill. Equal Pay Act of 2003.

820 ILCS 180/30, Victims' Economic Security and Safety Act.

820 ILCS 260/, Nursing Mothers in the Workplace Act.

CROSS REF.: 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Sexual Harassment Grievance Procedure), 5:20 (Workplace Harassment Prohibited), 5:30 (Hiring Process and Criteria), 5:40 (Communicable and Chronic Infectious Disease), 5:50 (Drug- and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition), 5:70 (Religious Holidays), 5:180 (Temporary Illness or Temporary Incapacity), 5:200 (Terms and Conditions of Employment and Dismissal), 5:250 (Leaves of Absence), 5:270 (Employment, At-Will, Compensation, and Assignment), 5:300 (Schedules and Employment Year), 5:330 (Sick Days, Vacation, Holidays, and Leaves), 7:10 (Equal Educational Opportunities), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 8:70 (Accommodating Individuals with Disabilities)

## **PRESSPlus Comments**

PRESSPlus 1. Updated in response to 775 ILCS 5/2-103.1, added by P.A. 101-656, prohibiting an employer from disqualifying or taking other adverse action against applicants/employees based on conviction records unless certain conditions and notification requirements are met.

See 5:30-AP2, E1, *Notice of Preliminary Hiring Decision Based on Conviction Record* and 5:30-AP2, E2, *Notice of Final Hiring Decision Based on Conviction Record*, available by logging in to **PRESS Online** at [www.iasb.com](http://www.iasb.com). The exhibits were added with **PRESS** Issue 107 to assist districts with implementation of 775 ILCS 5/2-103.1, added by P.A. 101-656, requiring employers to provide an applicant with preliminary and final written notice before disqualifying the applicant based on a conviction record.

For more detail and discussion about the impacts of P.A. 101-656, see 5:30, *Hiring Process and Criteria*, at f/ns 5 and 6, and 5:30-AP2, *Investigations*, available at **PRESS Online** by logging in at [www.iasb.com](http://www.iasb.com). **Issue 107, June 2021**

## General Personnel

### **5:30 Hiring Process and Criteria**

The District hires the most qualified personnel consistent with budget and staffing requirements and in compliance with Board of Education policy on equal employment opportunity and minority recruitment. The Superintendent is responsible for recruiting personnel and making hiring recommendations to the Board. If the Superintendent's recommendation is rejected, the Superintendent must submit another. The Superintendent may select personnel on a short-term basis for a specific project or emergency condition before the Board's approval. Such an appointment shall be brought to the Board for approval at its next meeting.

No individual will be employed who has been convicted of a criminal offense listed in 105 ILCS 5/21B-80(c).

All applicants must complete a District application in order to be considered for employment.

#### Job Descriptions

The Board maintains the Superintendent's job description and directs, through policy, the Superintendent, in his or her charge of the District's administration.

The Superintendent shall develop and maintain a current comprehensive job description for each position or job category; however, a provision in a collective bargaining agreement or individual contract will control in the event of a conflict.

#### Investigations

The Superintendent or designee shall ensure that a fingerprint-based criminal history records check and a check of the Statewide Sex Offender Database and Violent Offender Against Youth Database is performed on each applicant as required by State law. When the applicant is a successful superintendent candidate who has been offered employment by the Board, the Board President shall ensure that these checks are completed. The Superintendent or designee, or if the applicant is a successful superintendent candidate, then the Board President shall notify an applicant if the applicant is identified in either database. The School Code requires the Board President to keep a conviction record confidential and share it only with the Superintendent, Regional Superintendent, State Superintendent, State Educator Preparation and Licensure Board, any other person necessary to the hiring decision, or for purposes of clarifying the information, the Ill. Dept. of State Police and/or Statewide Sex Offender Database. The Board reserves its right to authorize additional background inquiries beyond a fingerprint-based criminal history records check when it deems it appropriate to do so, in accordance with applicable laws.

Each newly hired employee must complete a U.S. Citizenship and Immigration Services Form as required by federal law.

The District retains the right to discharge any employee whose criminal background investigation reveals a conviction for committing or attempting to commit any of the offenses outlined in 105 ILCS 5/21B-80 or who falsifies, or omits facts from, his or her employment application or other employment documents. If an indicated finding of abuse or neglect of a child has been issued by the Ill. Department of Children and Family Services or by a child welfare agency of another jurisdiction for any applicant for student teaching, applicant for employment, or any District employee, then the Board must consider that person's status as a condition of employment.

The Superintendent shall ensure that the District does not engage in any investigation or inquiry prohibited by law and complies with each of the following:

1. The District uses an applicant's credit history or report from a consumer reporting agency only when a satisfactory credit history is an established bona fide occupational requirement of a particular position.
2. The District does not screen applicants based on their current or prior wages or salary histories, including benefits or other compensation, by requiring that the wage or salary history satisfy minimum or maximum criteria.
3. The District does not request or require a wage or salary history as a condition of being considered for employment, being interviewed, continuing to be considered for an offer of employment, an offer of employment, or an offer of compensation.
4. The District does not request or require an applicant to disclose wage or salary history as a condition of employment.
5. The District does not ask an applicant or applicant's current or previous employers about wage or salary history, including benefits or other compensation.
6. The District does not ask an applicant or applicant's previous employers about claim(s) made or benefit(s) received under the Workers' Compensation Act.
7. The District does not request of an applicant or employee access in any manner to his or her personal online account, such as social networking websites, including a request for passwords to such accounts.
8. The District provides equal employment opportunities to all persons. See policy 5:10, *Equal Employment Opportunity and Minority Recruitment*.

#### Physical Examinations

Each new employee must furnish evidence of physical fitness to perform assigned duties and freedom from communicable disease. The physical fitness examination must be performed by a physician licensed in Illinois, or any other state, to practice medicine and surgery in any of its branches, a licensed advanced practice registered nurse, or a licensed physician assistant who has been delegated the authority by his or her supervising physician to perform health examinations. The employee must have the physical examination performed no more than 90 days before submitting evidence of it to the District.

Any employee may be required to have an additional examination by a physician who is licensed in Illinois to practice medicine and surgery in all its branches, a licensed advanced practice registered nurse, or a licensed physician assistant who has been delegated the authority by his or her supervising physician to perform health examinations, if the examination is job-related and consistent with business necessity. The Board will pay the expenses of any such examination.

#### Orientation Program

The District's staff will provide an orientation program for new employees to acquaint them with the District's policies and procedures, the school's rules and regulations, and the responsibilities of their position. Before beginning employment, each employee must sign the *Acknowledgement of Mandated Reporter Status* form as provided in policy 5:90, *Abused and Neglected Child Reporting*.

#### LEGAL REF.:

105 ILCS 5/10-16.7, 5/10-20.7, 5/10-21.4, 5/10-21.9, 5/21B-10, 5/21B-80, 5/10-22.34, 5/10-22.34b, 5/22-6.5, and 5/24-5.

20 ILCS 2630/3.3, Criminal Identification Act.

820 ILCS 55/, Right to Privacy in the Workplace Act.

820 ILCS 70/, Employee Credit Privacy Act.

Americans with Disabilities Act, 42 U.S.C. §12112, and 29 C.F.R. Part 1630.

Fair Credit Reporting Act, 15 U.S.C. § 1681 *et seq.*

Immigration Reform and Control Act, 8 U.S.C. §1324a *et seq.*

Duldulao v. St. Mary of Nazareth Hospital, 136 Ill. App. 3d 763 (1st Dist. 1985), *aff'd in part and remanded* 115 Ill.2d 482(III. 1987).

Kaiser v. Dixon, 127 Ill. App. 3d 251 (2nd Dist. 1984).

Molitor v. Chicago Title & Trust Co., 325 Ill. App. 124 (1st Dist. 1945).

CROSS REF.: 2:260 (Uniform Grievance Procedure), 3:50 (Administrative Personnel Other Than the Superintendent), 4:60 (Purchases and Contracts), 4:175 (Convicted Child Sex Offender; Screening; Notifications), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:40 (Communicable and Chronic Infectious Disease), 5:90 (Abused and Neglected Child Reporting), 5:125 (Personal Technology and Social Media; Usage and Conduct), 5:220 (Substitute Teachers), 5:280 (Educational Support Personnel - Duties and Qualifications)

Adopted: January 20, 2021

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### Jacksonville SD 117

## Instruction

### Access to Electronic Networks <sup>1</sup>

Electronic networks are a part of the District’s instructional program and serve to promote educational excellence by facilitating resource sharing, innovation, and communication.<sup>2</sup>

The term *electronic networks* includes all of the District’s technology resources, including, but not limited to:

1. The District’s local-area and wide-area networks, including wireless networks (Wi-Fi), District-issued Wi-Fi hotspots, and any District servers or other networking infrastructure;
2. Access to the Internet or other online resources via the District’s networks or to any District-issued online account from any computer or device, regardless of location;
3. District-owned or District-issued computers, laptops, tablets, phones, or similar devices.

The Superintendent shall develop an implementation plan for this policy and appoint system administrator(s). <sup>3</sup>

The School District is not responsible for any information that may be lost or damaged, or become unavailable when using the network, or for any information that is retrieved or transmitted via the Internet.<sup>4</sup> Furthermore, the District will not be responsible for any unauthorized charges or fees resulting from access to the Internet.

### Curriculum and Appropriate Online Behavior

The use of the District’s electronic networks shall: (1) be consistent with the curriculum adopted by the District as well as the varied instructional needs, learning styles, abilities, and developmental levels of the students, and (2) comply with the selection criteria for instructional materials and library resource

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The footnotes are not intended to be part of the adopted policy; they should be removed before the policy is adopted.

<sup>1</sup> State or federal law requires this subject matter be covered by policy. State or federal law controls this policy’s content. This policy contains an item on which collective bargaining may be required. Any policy that impacts upon wages, hours, and terms and conditions of employment, is subject to collective bargaining upon request by the employee representative, even if the policy involves an inherent managerial right. This policy concerns an area in which the law is unsettled.

A policy on Internet safety is necessary to receive *E-rate* funds under the Elementary and Secondary Education Act, Student Support and Academic Enrichment Grants (20 U.S.C. §7131) and to qualify for universal service benefits under the Children’s Internet Protection Act (CIPA) (47 U.S.C. §254(h) and (l)).

Generally, federal rules prohibit schools from soliciting or accepting gifts or other things of value exceeding \$20 from Internet service providers that participate or are seeking to participate in the E-rate program. 47 C.F.R. §54.503. However, during the COVID-19 pandemic, the Federal Communications Commission (FCC) temporarily waived its rules prohibiting such gifts to enable service providers to support remote learning efforts without impacting school E-rate funding. See <https://docs.fcc.gov/public/attachments/DA-20-1479A1.pdf>.

<sup>2</sup> This goal is repeated in exhibits 6:235-AP1, E1, *Student Authorization for Access to the District’s Electronic Networks*, and 6:235-AP1, E2, *Staff Authorization for Access to the District’s Electronic Networks*.

<sup>3</sup> Topics for the implementation plan include integration of the Internet in the curriculum, staff training, and safety issues. The implementation plan can also include technical information regarding service providers, establishing Internet accounts, distributing passwords, software filters, menu creation, managing resources and storage capacity, and the number of access points for users to connect to their accounts. Another topic is investigation of inappropriate use.

<sup>4</sup> No system can guarantee to operate perfectly or to prevent access to inappropriate material; this policy statement attempts to absolve the district of any liability.

center materials. As required by federal law and Board policy 6:60, *Curriculum Content*, students will be educated about appropriate online behavior, including but not limited to: (1) interacting with other individuals on social networking websites and in chat rooms, and (2) cyberbullying awareness and response.<sup>5</sup> Staff members may, consistent with the Superintendent’s implementation plan, use the Internet throughout the curriculum.

The District’s electronic network is part of the curriculum and is not a public forum for general use.<sup>6</sup>

#### Acceptable Use<sup>7</sup>

All use of the District’s electronic networks must be: (1) in support of education and/or research, and be in furtherance of the goals stated herein, or (2) for a legitimate school business purpose. Use is a privilege, not a right.<sup>8</sup> Users of the District’s electronic networks have no expectation of privacy in any material that is stored on, transmitted, or received via the District’s electronic networks. General rules for behavior and communications apply when using electronic networks. The District’s administrative procedure, *Acceptable Use of the District’s Electronic Networks*, contains the appropriate uses, ethics,

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<sup>5</sup> Required by 47 U.S.C. §254(h)(5)(B)(iii) and 47 C.F.R. §54.520(c)(i) only for districts that receive *E-rate* discounts for Internet access or plan to become participants in the *E-rate* discount program. All boards receiving an *E-rate* funding for Internet access were required to certify that they had updated their Internet safety policies. See, *FCC Report and Order 11-125* (August 11, 2011). This sentence is optional if the district only receives discounts for telecommunications, such as telephone service, unless the district plans to participate in the *E-rate* discount program.

<sup>6</sup> School authorities may reasonably regulate student expression in school-sponsored publications for education-related reasons. *Hazelwood Sch. Dist. v. Kuhlmeier*, 484 U.S. 260 (1988). This policy allows such control by clearly stating that school-sponsored network information resources are not a “public forum” open for general student use but are, instead, part of the curriculum.

It is an unfair labor practice (ULP) under the Ill. Educational Labor Relations Act (IELRA) for an employer to discourage employees from becoming or remaining members of a union. 115 ILCS 5/14(a)(10), added by P.A. 101-620. In connection with that potential penalty, the IELRA requires employers to establish email policies in an effort to prohibit the use of its email system by outside sources. 115 ILCS 5/14 (c-5), added by P.A. 101-620. This policy aligns with IELRA requirements by clarifying the District’s electronic network is not a public forum for general use by outside parties and by limiting use of the network to the purposes stated under the **Acceptable Use** subhead. However, districts are still prohibited under the First Amendment to the U.S. Constitution from suppressing messages based on viewpoint and may be subject to liability if they affirmatively block individual senders. See *Perry Educ. Ass’n v. Perry Local Educators’ Ass’n*, 460 U.S. 37 (1983); *Columbia Univ. v. Trump*, 302 F.Supp.3d 541 (S.D.N.Y. 2018). Consult the board attorney if the board wants to amend this policy to prohibit access by specific parties and/or before taking steps to “block” any specific party from the district’s email system based on the content of the party’s message.

<sup>7</sup> This paragraph provides general guidelines for acceptable use regardless of whether Internet use is supervised. In practice, many districts allow for incidental personal use of their networks during duty-free times. The specific rules are provided in exhibits 6:235-AP1, E1, *Student Authorization for Access to the District’s Electronic Networks*, and 6:235-AP1, E2, *Staff Authorization for Access to the District’s Electronic Networks* (see also f/n 1). This paragraph’s application to faculty may have collective bargaining implications.

<sup>8</sup> The “privilege, not a right” dichotomy is borrowed from cases holding that a student’s removal from a team does not require due process because such participation is a privilege rather than a right. The deprivation of a privilege typically does not trigger the Constitution’s due process provision. *Clements v. Bd. of Educ. of Decatur Public Sch. Dist. No. 61*, 133 Ill.App.3d 531 (4th Dist. 1985). Nevertheless, before access privileges are revoked, the user should be notified and allowed to give an explanation.

and protocol.<sup>9</sup> Electronic communications and downloaded material, including files deleted from a user's account but not erased, may be monitored or read by school officials. <sup>10</sup>

### Internet Safety <sup>11</sup>

Technology protection measures shall be used on each District computer with Internet access.<sup>12</sup> They shall include a filtering device that protects against Internet access by both adults and minors to visual depictions that are: (1) obscene, (2) pornographic, or (3) harmful or inappropriate for students, as defined by federal law and as determined by the Superintendent or designee.<sup>13</sup> The Superintendent or designee shall enforce the use of such filtering devices. An administrator, supervisor, or other authorized person may disable the filtering device for bona fide research or other lawful purpose, provided the person receives prior permission from the Superintendent or system administrator.<sup>14</sup> The

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<sup>9</sup> If students are allowed only supervised access and are not required to sign the *Authorization for Access to the District's Electronic Networks*, the provisions from the *Authorization* should be used as administrative procedures for covering student Internet use. See 6:235-AP1, *Acceptable Use of the District's Electronic Networks*. This is an optional sentence:

The Superintendent shall establish administrative procedures containing the appropriate uses, ethics, and protocol for Internet use.

The Harassing and Obscene Communications Act criminalizes harassing and obscene electronic communication. 720 ILCS 5/26.5.

<sup>10</sup> The Fourth Amendment protects individuals from searches only when the person has a legitimate expectation of privacy. This provision attempts to avoid Fourth Amendment protection for communications and downloaded material by forewarning users that their material may be read or searched, thus negating any expectation of privacy.

Email and computer files are "public records" as defined in the Ill. Freedom of Information Act (FOIA) if they are, as in this policy, "under control" of the school board. 5 ILCS 140/2. They may be exempt from disclosure, however, when they contain information that, if disclosed, "would constitute a clearly unwarranted invasion of personal privacy." 5 ILCS 140/7.

Alternatively, a school board may believe that making email semi-private enhances its educational value. The following grants limited privacy to email communications and can be substituted for the sample policy's sentence preceding this footnote:

School officials will not intentionally inspect the contents of email without the consent of the sender or an intended recipient, unless as required to investigate complaints regarding email that is alleged to contain material in violation of this policy or the District's administrative procedure, *Acceptable Use of the District's Electronic Networks*.

<sup>11</sup> See f/n 1.

<sup>12</sup> While it is best practice to do so, neither CIPA nor the rules for the E-Rate program specifically address whether school-owned computers or other mobile computing devices must be filtered when using a non-school Internet connection. Consult the board attorney for guidance on this issue.

<sup>13</sup> This sample policy language is broader than the requirements in federal law (20 U.S.C. §7131, 47 U.S.C. §254, and 47 C.F.R. §54.520(c)(i)). It does not distinguish between minors (children younger than 17) and non-minors. The terms, *minor*, *obscene*, *child pornography*, and *harmful to minors* have not changed, but are now explicitly referred to in the regulations at 47 C.F.R. §54.520(a). Federal law defines *harmful to minors* as:

...any picture, image, graphic image file, or other visual depiction that—(i) taken as a whole and with respect to minors, appeals to a prurient interest in nudity, sex, or excretion; (ii) depicts, describes, or represents, in a patently offensive way with respect to what is suitable for minors, an actual or simulated sexual act or sexual contact, actual or simulated normal or perverted sexual acts, or a lewd exhibition of the genitals; and (iii) taken as a whole, lacks serious literary, artistic, political, or scientific value as to minors.

The Federal Communications Commission specifically declined to find that access to social networking websites are per se *harmful to minors*. School officials have discretion about whether or not to block access to these and similar sites. See *supra* f/n 3.

<sup>14</sup> Permitted by 20 U.S.C. §7131(c). The policy's provision for prior approval is not in the law and may be omitted. The entire sentence may be eliminated if a board does not want the filtering device to be disabled.

Superintendent or designee shall include measures in this policy's implementation plan to address the following: <sup>15</sup>

1. Ensure staff supervision of student access to online electronic networks, <sup>16</sup>
2. Restrict student access to inappropriate matter as well as restricting access to harmful materials,
3. Ensure student and staff privacy, safety, and security when using electronic communications,
4. Restrict unauthorized access, including "hacking" and other unlawful activities, and
5. Restrict unauthorized disclosure, use, and dissemination of personal identification information, such as, names and addresses.

#### Authorization for Electronic Network Access <sup>17</sup>

Each staff member must sign the *Authorization for Access to the District's Electronic Networks* as a condition for using the District's electronic network. Each student and his or her parent(s)/guardian(s) must sign the *Authorization* before being granted unsupervised use. <sup>18</sup>

#### Confidentiality

All users of the District's computers to access the Internet shall maintain the confidentiality of student records. Reasonable measures to protect against unreasonable access shall be taken before confidential student information is loaded onto the network.

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The footnotes are not intended to be part of the adopted policy; they should be removed before the policy is adopted.

<sup>15</sup> In order to qualify for universal service benefits under the federal Children's Internet Protection Act (CIPA), the district's Internet safety policy must address the items listed in the sample policy. 47 U.S.C. §254(l). The sample policy accomplishes this task by requiring these items be addressed in the policy's implementation plan or administrative procedure.

Note that federal law required school boards to hold at least one hearing or meeting to address the *initial* adoption of the Internet safety policy. Later revisions of the existing policy need not follow the public notice rule of CIPA, though a board will still need to follow its policy regarding revisions and the mandates of FOIA.

CIPA also requires this policy and its documentation to be retained for at least five years after the last day of service delivered in a particular funding year. This means the five year retention requirement begins on the last day of service delivered under E-rate, not from the day the policy was initially adopted. Consult the board attorney about this requirement and the best practices for your individual board.

<sup>16</sup> Monitoring the online activities of *students* is broader than the requirement in federal law to monitor *minors*. The definition of minor for this purpose is "any individual who has not attained the age of 17 years." See 47 C.F.R. §54.520(a)(4)(i). The use of the word *students* is a best practice.

<sup>17</sup> The District's administrative procedure, 6:235-AP1, *Acceptable Use of the District's Electronic Networks*, rather than this board policy, specifies appropriate conduct, ethics, and protocol for Internet use. This is consistent with the principle that detailed requirements are not appropriate for board policy; instead, they should be contained in separate district documents that are authorized by board policy. Keeping technical rules specifying acceptable use out of board policy will allow for greater flexibility, fewer changes to the policy manual, and adherence to the belief that board policy should be confined to governance issues and the provision of guidance on significant district issues. This sample policy only requires staff and students to sign the *Authorization*; however, all users of the District's Electronic Networks, including board members and volunteers, are bound by this policy and its implementing procedure and should be familiar with their content.

<sup>18</sup> The Superintendent's implementation plan should describe appropriate supervision for students on the Internet who are not required, or refuse, to sign the *Authorization*.

The use of personal electronic communication devices owned by students but used to gain Internet access that has been funded by *E-rate* is not addressed yet. The FCC has indicated that it does plan to address the issues associated with the application of CIPA requirements to this situation.

## Violations

The failure of any user to follow the terms of the District's administrative procedure, *Acceptable Use of the District's Electronic Networks*, or this policy, will result in the loss of privileges, disciplinary action, and/or appropriate legal action.

- LEGAL REF.: 20 U.S.C. §7131, Elementary and Secondary Education Act.  
47 U.S.C. §254(h) and (l), Children's Internet Protection Act.
- 47 C.F.R. Part 54, Subpart F, Universal Service Support for Schools and Libraries.  
115 ILCS 5/14(c-5), Ill. Educational Labor Relations Act.  
720 ILCS 5/26.5.
- CROSS REF.: 5:100 (Staff Development Program), 5:170 (Copyright), 6:40 (Curriculum Development), 6:60 (Curriculum Content), 6:210 (Instructional Materials), 6:220 (Bring Your Own Technology (BYOT) Program; Responsible Use and Conduct), 6:230 (Library Media Program), 6:260 (Complaints About Curriculum, Instructional Materials, and Programs), 7:130 (Student Rights and Responsibilities), 7:190 (Student Behavior), 7:310 (Restrictions on Publications; Elementary Schools), 7:315 (Restrictions on Publications; High Schools), 7:345 (Use of Educational Technologies; Student Data Privacy and Security)
- ADMIN. PROC.: 6:235-AP1 (Acceptable Use of the District's Electronic Networks), 6:235-AP1, E1 (Student Authorization for Access to the District's Electronic Networks), 6:235-AP1, E2 (Staff Authorization for Access to the District's Electronic Networks)

## Document Status: 5-Year-Review - Needs Review

### INSTRUCTION

#### **6:100 Using Animals in the Educational Program**

Animals may be brought into school facilities for educational purposes according to procedures developed by the Superintendent assuring: (a) the animal is appropriately housed, humanely cared for, and properly handled, and (b) students will not be exposed to a dangerous animal or an unhealthy environment.

##### Animal Experiments

Experiments on living animals are prohibited; however, behavior studies that do not impair an animal's health or safety are permissible.

##### Animal Dissection

The dissection of dead animals or parts of dead animals shall be allowed in the classroom only when the dissection exercise contributes to or is a part of an illustration of pertinent study materials. All dissection of animals shall be confined to the classroom and must comply with the School Code.

Students who object to performing, participating in, or observing the dissection of animals are excused from classroom attendance without penalty during times when such activities are taking place. No student will be penalized or disciplined for refusing to perform, participate in, or observe a dissection. The Superintendent or designee shall inform students of: (1) their right to refrain from performing, participating in, or observing dissection, and (2) which courses contain a dissection unit and which of those courses offers an alternative project.

##### LEGAL REF.:

105 ILCS 5/2-3.122, 5/27-14, and 112/.

CROSS REF.: 6:40 (Curriculum Development)

ADOPTED: June 21, 2017

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## Document Status: Draft Update

### INSTRUCTION

#### 6:135 Accelerated Placement Program

The District provides an Accelerated Placement Program (APP). The APP advances the District's goal of providing educational programs with opportunities for each student to develop to his or her maximum potential. The APP provides an educational setting with curriculum options usually reserved for students who are older or in higher grades than the student participating in the APP. APP options include, but may not be limited to: (a) accelerating a student in a single subject; (b) other grade-level acceleration; and (c) early entrance to kindergarten or first grade. Participation in the APP is open to all students who demonstrate high ability and who may benefit from accelerated placement. It is not limited to students who have been identified as gifted and talented. Eligibility to participate in the District's APP shall not be conditioned upon the protected classifications identified in Board policy 7:10, *Equal Educational Opportunities*, or any factor other than the student's identification as an accelerated learner.

The Superintendent or designee shall implement an APP that includes:

1. Decision-making processes that are fair, equitable, and involve multiple individuals, e.g. District administrators, teachers, and school support personnel, and a student's parent(s)/guardian(s);
2. Notification processes that notify a student's parent(s)/guardian(s) of a decision affecting a student's participation in the APP; and
3. Assessment processes that include multiple valid, reliable indicators.

The Superintendent or designee shall annually notify the community, parent(s)/guardian(s), students, and school personnel about the APP, the process for referring a student for possible evaluation for accelerated placement, and the methods used to determine whether a student is eligible for accelerated placement. Notification may: (a) include varied communication methods, such as student handbooks and District or school websites; and (b) be provided in multiple languages, as appropriate.

LEGAL REF.:

105 ILCS 5/14A.

23 Ill.Admin.Code Part 227, Gifted Education [PRESSPlus1](#)

CROSS REF.: 6:10 (Educational Philosophy and Objectives), 6:130 (Program for the Gifted), 7:10 (Equal Educational Opportunities), 7:50 (School Admissions and Student Transfers To and From Non-District Schools)

Adopted: August 28, 2019

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#### **PRESSPlus Comments**

PRESSPlus 1. Ill. State Board of Education (ISBE) rules require this policy to be posted on the district website, if available. 23 Ill.Admin.Code §227.60(a). ISBE rules also require districts to annually report, by July 31, demographic information regarding students participating in accelerated placement. 23 Ill.Admin.Code §227.60(c). **Issue 103, March 2020**

## Document Status: Draft Update

### INSTRUCTION

#### 6:145 Migrant Students

The Superintendent will develop and implement a program to address the needs of migrant children in the District in accordance with federal law. PRESSPlus1

This program will ~~include a means to:~~

1. Identify migrant students and assess their educational and related health and social needs.
2. Provide a full range of services to migrant students through appropriate local, State and federal educational programs, including applicable Title I programs, special education, gifted education, vocational education, language programs, counseling programs, and elective classes.
3. Provide migrant children with full and appropriate opportunities to meet the same challenging State academic standards that all children are expected to meet.
4. Provide to the extent feasible:
  - a. ~~a~~ Advocacy and outreach programs to migrant children and their families, including helping such children and families gain access to other education, health, nutrition, and social services, and
  - b. ~~p~~ Professional development programs, including mentoring, for District staff.
  - c. Family literacy programs.
  - d. The integration of information technology into educational and related programs, and
  - e. Programs to facilitate the transition of secondary school students to postsecondary education or employment.
5. Provide programs, activities, and procedures for the engagement of parents/guardians and family members of migrant students in an understandable format and language.

#### Migrant Education Program for Parent/Guardian and Family Member Engagement

Parents/guardians and family members of migrant students will be involved in and regularly consulted about the development, implementation, operation, and evaluation of the migrant program.

Parents/guardians and family members of migrant students will receive instruction regarding their role in improving the academic achievement of their children.

LEGAL REF.:

20 U.S.C. §6318.

220 U.S.C. §6391 et seq. Education of Migratory Children.

34 C.F.R. §200.810 et seq.

CROSS REF.: 6:170 (Title I Programs)

ADOPTED: June 21, 2017

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#### **PRESSPlus Comments**

PRESSPlus 1. Updated in response to a five-year review. **Issue 107, June 2021**

## Document Status: Draft Update

### INSTRUCTION

#### 6:160 English Learners

The District offers opportunities for resident English Learners to achieve at high levels in academic subjects and to meet the same challenging State academic standards that all children are expected to meet. The Superintendent or designee shall develop and maintain a program for English Learners that will:

1. Assist all English Learners to achieve English proficiency, facilitate effective communication in English, and encourage their full participation in school activities and programs as well as promote participation by the parents/guardians of English Learners.
2. Appropriately identify students with limited English language proficiency.
3. Comply with State law regarding the Transitional Bilingual Educational Program (TBE) or Transitional Program of Instruction (TPI), whichever is applicable.
4. Comply with any applicable State and federal requirements for the receipt of grant money for English Learners and programs to serve them.
5. Determine the appropriate instructional program and environment for English Learners.
6. Annually assess the English proficiency of English Learners and monitor their progress in order to determine their readiness for a mainstream classroom environment.
7. Include English Learners, to the extent required by State and federal law, in the District's student assessment program to measure their achievement in reading/language arts and mathematics.
8. Provide information to the parents/guardians of English Learners about: (a) the reasons for their child's identification, (b) their child's level of English proficiency, (c) the method of instruction to be used, (d) how the program will meet their child's needs, (e) how the program will specifically help their child learn English and meet age-appropriate academic achievement standards for grade promotion and graduation, (f) specific exit requirements of the program, (g) how the program will meet their child's individualized education program, if applicable, and (h) information on parent/guardian rights. Parents/guardians will be regularly apprised of their child's progress and involvement will be encouraged.

#### Parent Involvement

Parents/guardians of English Learners will be informed how they can: (1) be involved in the education of their children; ~~and~~ (2) be active participants in assisting their children to attain English proficiency, achieve at high levels within a well-rounded education, and meet the challenging State academic standards expected of all students; ~~and~~ (3) participate and serve on the District's Transitional Bilingual Education Programs Parent Advisory Committee. [PRESSPlus1](#)

#### LEGAL REF.:

20 U.S.C. §§6312, 6314, 6315, and 6318.

20 U.S.C. §6801 et seq.

34 C.F.R. Part 200.

105 ILCS 5/14C-1 et seq.

23 Ill.Admin.Code Part 228.

CROSS REF.: 6:15 (School Accountability), 6:170 (Title I Programs), 6:340 (Student Testing and Assessment Program)

~~ADOPTED: June 21, 2017~~

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#### **PRESSPlus Comments**

PRESSPlus 1. 105 ILCS 5/14C-10 requires school districts to establish parent advisory committees for transitional bilingual education programs. See 2:150-AP, *Superintendent Committees*, available at **PRESS Online** by logging in at [www.iasb.com](http://www.iasb.com). **Issue 107, June 2021**

## Document Status: 5-Year-Review - Needs Review

### INSTRUCTION

#### **6:170 Title I Programs**

The Superintendent or designee shall pursue funding under Title I, Improving the Academic Achievement of the Disadvantaged, of the Elementary and Secondary Education Act, to supplement instructional services and activities in order to improve the educational opportunities of educationally disadvantaged or deprived children.

All District schools, regardless of whether they receive Title I funds, shall provide services that, taken as a whole, are substantially comparable. Teachers, administrators, and other staff shall be assigned to schools in a manner that ensures equivalency among the District's schools. Curriculum materials and instructional supplies shall be provided in a manner that ensures equivalency among the District's schools.

#### Title I Parent and Family Engagement

The District maintains programs, activities, and procedures for the engagement of parents/guardians and families of students receiving services, or enrolled in programs, under Title I. These programs, activities, and procedures are described in District-level and School-level compacts.

#### District-Level Parent and Family Engagement Compact

The Superintendent or designee shall develop a *District-Level Parent and Family Engagement Compact* according to Title I requirements. The *District-Level Parent and Family Engagement Compact* shall contain: (1) the District's expectations for parent and family engagement, (2) specific strategies for effective parent and family engagement activities to improve student academic achievement and school performance, and (3) other provisions as required by federal law. The Superintendent or designee shall ensure that the *Compact* is distributed to parents/guardians of students receiving services, or enrolled in programs, under Title I.

#### School-Level Parent and Family Engagement Compact

Each Building Principal or designee shall develop a *School-Level Parent and Family Engagement Compact* according to Title I requirements. This *School-Level Parent and Family Engagement Compact* shall contain: (1) a process for continually involving parents/guardians in its development and implementation, (2) how parents/guardians, the entire school staff, and students share the responsibility for improved student academic achievement, (3) the means by which the school and parents/guardians build and develop a partnership to help children achieve the State's high standards, and (4) other provisions as required by federal law. Each Building Principal or designee shall ensure that the *Compact* is distributed to parents/guardians of students receiving services, or enrolled in programs, under Title I.

Incorporated

by Reference: 6:170-AP1, E1 (District-Level Parent and Family Engagement Compact) and 6:170-AP1, E2 (School-Level Parent and Family Engagement Compact)

LEGAL REF.:

Title I of the Elementary and Secondary Education Act, 20 U.S.C. §6301-6514.

CROSS REF.: 2:260 (Uniform Grievance Procedure), 4:110 (Transportation), 5:190 (Teacher Qualifications), 5:280 (Duties and Qualifications), 6:15 (School Accountability), 6:140 (Education of Homeless Children), 6:145 (Migrant Students), 6:160 (English Learners), 7:10 (Equal Educational Opportunities), 7:30 (Student Assignment), 7:60 (Residence), 7:100 (Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students), 8:95 (Parental Involvement)

ADOPTED: June 21, 2017

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## Document Status: Draft Update

### INSTRUCTION

#### **6:255 Assemblies and Ceremonies**

Assemblies must be approved by the Superintendent or designee and be consistent with the District's educational objectives.

The District shall not endorse or otherwise promote invocations, benedictions, and group prayers at any school assembly, ceremony, or other school-sponsored activity.

LEGAL REF.:

Lee v. Weisman, 505 U.S. 577 (1992).

Santa Fe Independent Sch. Dist. v. Doe, 530 U.S. 290 (2000).

Jones v. Clear Creek Independent Sch. Dist., 930 F.2d 416 (5th Cir., 1992), reh'g denied, 983 F.2d 234 (5th Cir., 1992) and cert. granted, judgement vacated, 505 U.S. 1215 (1992), remand, 977 F.2d 963, reh'g denied, 983 F.2d 234 (5th Cir., 1992), and cert. denied, 508 U.S. 967 (1993). [PRESSPlus1](#)

CROSS REF.: 6:70 (Teaching About Religion), 6:80 (Teaching About Controversial Issues)

**ADOPTED: June 21, 2017**

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#### **PRESSPlus Comments**

PRESSPlus 1. The Legal References have been updated. **Issue 107, June 2021**

## Document Status: Draft Update

### INSTRUCTION

#### **6:260 Complaints About Curriculum, Instructional Materials, and Programs**

Parents/guardians have the right to inspect any instructional material used as part of their child's educational curriculum pursuant to Board of Education policy 7:15, *Student and Family Privacy Rights*. [PRESSPlus1](#)

Persons who believe that curriculum, instructional materials, or programs violate rights guaranteed by any law or Board policy should file a complaint using Board policy 2:260, *Uniform Grievance Procedure*. Persons with all other suggestions or complaints about curriculum, instructional materials, ~~and/or~~ programs should complete a *Curriculum Objection* form ~~and/or use the Uniform Grievance Procedure~~. A parent/guardian may request that his/her child be exempt from using a particular instructional material or program by completing a *Curriculum Objection* form.

#### LEGAL REF.:

20 U.S.C. §1232h, Protection of Pupil Rights Amendment.

CROSS REF.: 2:260 (Uniform Grievance Procedure), 7:15 (Student and Family Privacy Rights), 8:110 (Public Suggestions and Concerns)

~~ADOPTED: June 21, 2017~~

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#### **PRESSPlus Comments**

PRESSPlus 1. 20 U.S.C. §1232h(c)(1)(C)(i). Updated in response to a five-year review. **Issue 107, June 2021**

## Document Status: 5-Year-Review - Needs Review

### STUDENTS

#### **7:220 Bus Conduct**

All students must follow the District's *School Bus Safety Rules*.

#### School Bus Suspensions

The Superintendent, or any designee as permitted in the School Code, is authorized to suspend a student from riding the school bus for up to 10 consecutive school days for engaging in gross disobedience or misconduct, including but not limited to, the following:

1. Prohibited student conduct as defined in Board of Education policy, 7:190, *Student Behavior*.
2. Willful injury or threat of injury to a bus driver or to another rider.
3. Willful and/or repeated defacement of the bus.
4. Repeated use of profanity.
5. Repeated willful disobedience of a directive from a bus driver or other supervisor.
6. Such other behavior as the Superintendent or designee deems to threaten the safe operation of the bus and/or its occupants.

If a student is suspended from riding the bus for gross disobedience or misconduct on a bus, the Board of Education may suspend the student from riding the school bus for a period in excess of 10 days for safety reasons. The District's regular suspension procedures shall be used to suspend a student's privilege to ride a school bus.

#### Academic Credit for Missed Classes During School Bus Suspension

A student suspended from riding the bus who does not have alternate transportation to school shall have the opportunity to complete or make up work for equivalent academic credit. It shall be the responsibility of the student's parent or guardian to notify the school that the student does not have alternate transportation.

#### Electronic Recordings on School Buses

Electronic visual and audio recordings may be used on school buses to monitor conduct and to promote and maintain a safe environment for students and employees when transportation is provided for any school related activity. Notice of electronic recordings shall be displayed on the exterior of the vehicle's entrance door and front interior bulkhead in compliance with State law and the rules of the Illinois Department of Transportation, Division of Traffic Safety.

Students are prohibited from tampering with electronic recording devices. Students who violate this policy shall be disciplined in accordance with the Board's behavior policy and shall reimburse the School District for any necessary repairs or replacement.

#### LEGAL REF.:

Family Educational Rights and Privacy Act, 20 U.S.C. §1232g; 34 C.F.R. Part 99.

105 ILCS 5/10-20.14, 5/10-22.6, and 10/.

720 ILCS 5/14-3(m).

23 Ill.Admin.Code Part 375, Student Records.

CROSS REF.: 4:110 (Transportation), 4:170 (Safety), 7:130 (Student Rights and Responsibilities), 7:170 (Vandalism), 7:190 (Student Behavior), 7:200 (Suspension Procedures), 7:230 (Misconduct by Students with Disabilities), 7:340 (Student Records)

**ADOPTED: June 21, 2017**

## Document Status: 5-Year-Review - Needs Review

### STUDENTS

#### **7:230 Misconduct by Students with Disabilities**

##### Behavioral Interventions

Behavioral interventions shall be used with students with disabilities to promote and strengthen desirable behaviors and reduce identified inappropriate behaviors. The Board of Education will establish and maintain a committee to develop, implement, and monitor procedures on the use of behavioral interventions for children with disabilities.

##### Discipline of Special Education Students

The District shall comply with the Individuals With Disabilities Education Improvement Act of 2004 and the Illinois State Board of Education's *Special Education* rules when disciplining special education students. No special education student shall be expelled if the student's particular act of gross disobedience or misconduct is a manifestation of his or her disability.

##### LEGAL REF.:

Individuals With Disabilities Education Improvement Act of 2004, 20 U.S.C. §§1412, 1413, and 1415.

Gun-Free Schools Act, 20 U.S.C. §7151 *et seq.*

34 C.F.R. §§300.101, 300.530 - 300.536.

105 ILCS 5/10-22.6 and 5/14-8.05.

23 Ill.Admin.Code §226.400.

Honig v. Doe, 108 S.Ct. 592 (1988).

CROSS REF.: 2:150 (Committees), 6:120 (Education of Children with Disabilities), 7:130 (Student Rights and Responsibilities), 7:190 (Student Behavior), 7:200 (Suspension Procedures), 7:210 (Expulsion Procedures), 7:220 (Bus Conduct)

ADOPTED: June 21, 2017

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## Document Status: Draft Update

### STUDENTS

#### **7:280 Communicable and Chronic Infectious Disease**

A student with or carrying a communicable and/or chronic infectious disease has all rights, privileges, and services provided by law and the Board of Education's policies. The Superintendent will develop procedures to safeguard these rights while managing health and safety concerns.

LEGAL REF.:

105 ILCS 5/10-21.11.

~~410 ILCS 315/2a.~~ [PRESSPlus1](#)

23 Ill.Admin.Code §§ 1.610 and 226.300.

77 Ill.Admin.Code Part 690.

~~Individuals With Disabilities Education Act, 20 U.S.C. §1400 et seq.,~~ [Individuals With Disabilities Education Improvement Act of 2004.](#)

~~Rehabilitation Act, Section 504,~~ 29 U.S.C. §794(a), [Rehabilitation Act of 1973, Section 504.](#)

~~ADOPTED: June 21, 2017~~

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#### **PRESSPlus Comments**

PRESSPlus 1. Repealed by P.A. 98-353. **Issue 107, June 2021**

## Document Status: Draft Update

### COMMUNITY RELATIONS

#### 8:90 Parent Organizations and Booster Clubs

Parent organizations and booster clubs are invaluable resources to the District's schools. While parent organizations and booster clubs have no administrative authority and cannot determine District policy, the Board of Education welcomes their suggestions and assistance.

Parent organizations and booster clubs may be recognized by the Board and permitted to use the District's name, a District school's name, or a District school's team name, or any logo attributable to the District provided they first receive the Superintendent or designee's express written consent. Consent to use one of the above-mentioned names or logos will generally be granted if the organization or club has by-laws containing the following:

1. The organization's or club's name and purpose, such as, to enhance students' educational experiences, to help meet educational needs of students, to provide extra athletic benefits to students, to assist specific sports teams or academic clubs through financial support, or to enrich extracurricular activities.
2. The rules and procedures under which it operates.
3. An agreement to adhere to all Board policies and administrative procedures.
4. A statement that membership is open and unrestricted, meaning that membership is open to all parent(s)/guardian(s) of students enrolled in the school, District staff, and community members.
5. A statement that the District is not, and will not be, responsible for the organization's or club's business or the conduct of its members, including on any organization or club websites or social media accounts. [PRESSPlus1](#) An agreement to maintain and protect its own finances.
6. A recognition that money given to a school cannot be earmarked for any particular expense. Booster clubs may make recommendations, but cash or other valuable consideration must be given to the District to use at its discretion. The Board's legal obligation to comply with Title IX by providing equal athletic opportunity for members of both genders will supersede an organization or club's recommendation.

Permission to use one of the above-mentioned names or logos may be rescinded at any time and does not constitute permission to act as the District's representative. At no time does the District accept responsibility for the actions of any parent organization or booster club regardless of whether it was recognized and/or permitted to use any of the above-mentioned names or logos. The Superintendent shall designate an administrative staff member to serve as the recognized liaison to parent organizations or booster clubs. The liaison will serve as a resource person and provide information about school programs, resources, policies, problems, concerns, and emerging issues. Building staff will be encouraged to participate in the organizations.

CROSS REF.: 8:80 (Gifts to the District)

**ADOPTED: June 21, 2017**

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#### **PRESSPlus Comments**

PRESSPlus 1. Updated in response to a five-year review. **Issue 107, June 2021**



**CONSENT AGENDA ITEM**

TO: Board of Education  
FROM: Rick Cunningham  
SUBJECT: Approval of Prevailing Wage Rate Resolution

**PROPOSED MOTION BY THE BOARD OF EDUCATION:**

"I recommend that the Board of Education adopt the Resolution of Prevailing Wages as presented."

MOVED BY:			Seconded		
	_____			_____	
YEA:		NAY:	YEA:		NAY:
_____	STEWART	_____	_____	BEARD	_____
_____	LONERGAN	_____	_____	LEONARD	_____
_____	CANTRELL	_____	_____	WILSON	_____
_____	MCBRIDE	_____			

Background Information:

Districts are required annually to adopt a prevailing wage rate resolution and advertise a notice that said Resolution was passed and on file.

Included as a reference is the current Morgan County Prevailing Wage Rates for 2021 for this resolution.

## RESOLUTION OF PREVAILING WAGES

Whereas, the State of Illinois has enacted "An ACT regulating wages of laborers, mechanics and other workers employed in any public works by the State, County, City or any public body or any political subdivision or by anyone under contract for public works", approved June 26, 1941, as amended, being Chapter 820 ILCS 130/1-12, Illinois Compiled Statutes; and

Whereas, the aforesaid Act requires that the Jacksonville School District 117 investigate and ascertain the prevailing rate of wages as defined in said Act for laborers, mechanics and other workers in the locality of said Jacksonville School District 117 employed in performing construction of public works, for said Jacksonville School District 117; and

Now, therefore, be it ordained by the Board President, Jacksonville School District 117, Morgan County, Illinois, as follows:

### SECTION 1

To the extent and as required by "An Act regulating wages of laborers, mechanics and other workers employed in any public works by the State, County, City or any public body or any political subdivision or by anyone under contract for public works" approved June 26, 1941, as amended, the general prevailing rate of wages in this locality for laborers, mechanics and other workers engaged in the construction of public works coming under the jurisdiction of this Jacksonville School District 117 is hereby ascertained to be the same as the prevailing rate of wages for construction work in the Morgan County area as determined by the Department of Labor of the State of Illinois as of September of the current year, a copy of that determination being attached hereto as Exhibit "A" and incorporated herein by reference. The definition of any terms appearing in this Ordinance which area also used in the aforesaid Act shall be the same as in said Act.

### SECTION 2

Nothing herein shall be construed to apply said general prevailing rate of wages as herein ascertained to any work or employment except public works of this Jacksonville School District 117 to the extent required by the aforesaid Act.

### SECTION 3

The Board President shall publicly post or keep available for inspection by any interested party in the main office of this Jacksonville School District 117 this determination of such prevailing rate of wage.

### SECTION 4

The Board President shall mail a copy of this determination to any employer, and to any association of employers and to any person or association of employees who have filed, or file their names and addresses, requesting copies of any determination stating the particular rates and the particular class of workers whose wages will be affected by such rates.

### SECTION 5

The Jacksonville School District 117 shall promptly file a certified copy of this Ordinance with both the Secretary of State and the Department of Labor of the State of Illinois.

### SECTION 6

The Board President shall cause a notice to be published in a newspaper of general circulation within the area that the determination of prevailing wages has been made. Said notice shall conform substantially to the notice attached hereto. Such publication shall constitute notice that this is the determination of the Jacksonville School District 117 and is effective.

PASSES this \_\_\_\_ day of \_\_\_\_, 2021

Jacksonville School District 117:

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Board President

CERTIFICATION OF RESOLUTION ON PREVAILING WAGES

I, THE UNDERSIGNED Secretary to the Jacksonville School District #117 Board of Education, do hereby state that this Resolution on Prevailing Wages was adopted by the Board of Education of Jacksonville School District #117 at their regular meeting held on Wednesday, September 15, 2021.

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Board Secretary

## Morgan County Prevailing Wage Rates posted on 1/13/2021

Trade Title	Rg	Type	C	Base	Foreman	Overtime				H/W	Pension	Vac	Trng	Other Ins
						M-F	Sa	Su	Hol					
ASBESTOS ABT-GEN	All	BLD		29.63	30.88	1.5	1.5	2.0	2.0	7.25	18.39	0.00	0.90	
ASBESTOS ABT-MEC	All	BLD		32.00	33.00	1.5	1.5	2.0	2.0	9.00	6.25	0.00	0.50	
BOILERMAKER	All	BLD		39.00	41.50	1.5	1.5	2.0	2.0	7.07	24.52	1.50	1.05	
BRICK MASON	All	BLD		31.91	33.51	1.5	1.5	2.0	2.0	9.50	11.55	0.00	0.88	
CARPENTER	All	BLD		33.36	35.61	1.5	1.5	2.0	2.0	8.90	19.00	0.00	0.70	
CARPENTER	All	HWY		35.05	36.80	1.5	1.5	2.0	2.0	8.90	19.00	0.00	0.67	
CEMENT MASON	All	BLD		31.91	33.51	1.5	1.5	2.0	2.0	9.50	11.55	0.00	0.88	
CEMENT MASON	All	HWY		32.77	33.77	1.5	1.5	2.0	2.0	9.50	8.80	0.00	0.00	
CERAMIC TILE FINISHER	All	BLD		32.13		1.5	1.5	2.0	2.0	8.60	11.80	0.00	0.30	
ELECTRIC PWR EQMT OP	All	ALL		47.70	56.60	1.5	1.5	2.0	2.0	7.93	13.36	0.00	0.72	
ELECTRIC PWR GRNDMAN	All	ALL		32.41	56.60	1.5	1.5	2.0	2.0	7.47	9.07	0.00	0.48	
ELECTRIC PWR LINEMAN	All	ALL		53.09	56.60	1.5	1.5	2.0	2.0	8.09	14.86	0.00	0.80	
ELECTRIC PWR TRK DRV	All	ALL		34.02	56.60	1.5	1.5	2.0	2.0	7.52	9.53	0.00	0.51	
ELECTRICIAN	All	BLD		36.92	38.92	1.5	1.5	2.0	2.0	7.80	11.61	0.00	0.70	
ELECTRONIC SYSTEM TECH	All	BLD		32.62	34.62	1.5	1.5	2.0	2.0	7.25	9.98	0.00	0.40	
ELEVATOR CONSTRUCTOR	All	BLD		49.32	55.49	2.0	2.0	2.0	2.0	15.87	19.31	3.95	0.64	
GLAZIER	All	BLD		36.51	38.51	1.5	1.5	2.0	2.0	6.45	11.45	0.00	0.68	
HEAT/FROST INSULATOR	All	BLD		39.38	40.38	1.5	1.5	2.0	2.0	10.79	13.10	0.00	0.80	
IRON WORKER	All	BLD		32.77	34.77	1.5	1.5	2.0	2.0	10.57	16.07	0.00	0.80	
IRON WORKER	All	HWY		34.14	35.89	1.5	1.5	2.0	2.0	10.57	17.39	0.00	0.80	
LABORER	All	BLD		27.13	28.38	1.5	1.5	2.0	2.0	7.25	18.39	0.00	0.80	
LABORER	All	HWY		29.78	30.53	1.5	1.5	2.0	2.0	7.25	18.88	0.00	0.80	
LATHER	All	BLD		33.36	35.61	1.5	1.5	2.0	2.0	8.90	19.00	0.00	0.70	
MACHINIST	All	BLD		49.68	52.18	1.5	1.5	2.0	2.0	7.93	8.95	1.85	1.47	
MARBLE FINISHER	All	BLD		32.13		1.5	1.5	2.0	2.0	8.60	11.80	0.00	0.30	
MARBLE MASON	All	BLD		33.65		1.5	1.5	2.0	2.0	8.60	11.80	0.00	0.30	
MILLWRIGHT	All	BLD		33.06	35.31	1.5	1.5	2.0	2.0	8.90	19.76	0.00	0.70	
MILLWRIGHT	All	HWY		36.40	38.15	1.5	1.5	2.0	2.0	8.90	20.52	0.00	0.67	
OPERATING ENGINEER	All	BLD	1	38.76	40.37	1.5	1.5	2.0	2.0	11.25	11.55	0.00	2.50	
OPERATING ENGINEER	All	BLD	2	36.23	40.37	1.5	1.5	2.0	2.0	11.25	11.55	0.00	2.50	
OPERATING ENGINEER	All	BLD	3	32.35	40.37	1.5	1.5	2.0	2.0	11.25	11.55	0.00	2.50	

OPERATING ENGINEER	All	BLD	4	40.37	40.37	1.5	1.5	2.0	2.0	11.25	11.55	0.00	2.50	
OPERATING ENGINEER	All	HWY	1	45.28		1.5	1.5	2.0	2.0	11.25	11.55	0.00	2.50	
OPERATING ENGINEER	All	HWY	2	40.41		1.5	1.5	2.0	2.0	11.25	11.55	0.00	2.50	
OPERATING ENGINEER	All	HWY	3	32.93		1.5	1.5	2.0	2.0	11.25	11.55	0.00	2.50	
OPERATING ENGINEER	All	HWY	4	46.78		1.5	1.5	2.0	2.0	11.25	11.55	0.00	2.50	
PAINTER	All	ALL		31.98	33.48	1.5	1.5	2.0	2.0	6.45	12.38	0.00	0.65	
PAINTER OVER 30 FT.	All	ALL		32.98	34.48	1.5	1.5	2.0	2.0	6.45	12.38	0.00	0.65	
PAINTER PWR EQMT	All	ALL		32.98	34.48	1.5	1.5	2.0	2.0	6.45	12.38	0.00	0.65	
PILEDRIVER	All	BLD		34.36	36.61	1.5	1.5	2.0	2.0	8.90	19.00	0.00	0.70	
PILEDRIVER	All	HWY		35.05	36.80	1.5	1.5	2.0	2.0	8.90	19.00	0.00	0.67	
PIPEFITTER	All	BLD		43.29	47.29	1.5	1.5	2.0	2.0	7.75	11.11	0.00	1.30	
PLASTERER	All	BLD		31.91	33.51	1.5	1.5	2.0	2.0	9.50	11.55	0.00	0.88	
PLUMBER	All	BLD		43.29	47.29	1.5	1.5	2.0	2.0	7.75	11.11	0.00	1.30	
ROOFER	All	BLD		31.86	34.71	1.5	1.5	2.0	2.0	10.40	10.41	0.00	0.56	
SHEETMETAL WORKER	All	BLD		36.69	40.34	1.5	1.5	2.0	2.0	9.45	15.63	0.00	0.83	1.86
SPRINKLER FITTER	All	BLD		41.97	44.72	1.5	1.5	2.0	2.0	10.23	14.02	0.00	0.52	
STONE MASON	All	BLD		31.91	33.51	1.5	1.5	2.0	2.0	9.50	11.55	0.00	0.88	
TERRAZZO FINISHER	All	BLD		32.13		1.5	1.5	2.0	2.0	8.60	11.80	0.00	0.30	
TERRAZZO MASON	All	BLD		33.65		1.5	1.5	2.0	2.0	8.60	11.80	0.00	0.30	
TILE MASON	All	BLD		33.65		1.5	1.5	2.0	2.0	8.60	11.80	0.00	0.30	
TRUCK DRIVER	All	ALL	1	39.04	43.28	1.5	1.5	2.0	2.0	13.52	6.86	0.00	0.25	
TRUCK DRIVER	All	ALL	2	39.60	43.28	1.5	1.5	2.0	2.0	13.52	6.86	0.00	0.25	
TRUCK DRIVER	All	ALL	3	39.91	43.28	1.5	1.5	2.0	2.0	13.52	6.86	0.00	0.25	
TRUCK DRIVER	All	ALL	4	40.25	43.28	1.5	1.5	2.0	2.0	13.52	6.86	0.00	0.25	
TRUCK DRIVER	All	ALL	5	41.33	43.28	1.5	1.5	2.0	2.0	13.52	6.86	0.00	0.25	
TRUCK DRIVER	All	O&C	1	31.23	34.62	1.5	1.5	2.0	2.0	13.52	6.86	0.00	0.25	
TRUCK DRIVER	All	O&C	2	31.68	34.62	1.5	1.5	2.0	2.0	13.52	6.86	0.00	0.25	
TRUCK DRIVER	All	O&C	3	31.93	34.62	1.5	1.5	2.0	2.0	13.52	6.86	0.00	0.25	
TRUCK DRIVER	All	O&C	4	32.20	34.62	1.5	1.5	2.0	2.0	13.52	6.86	0.00	0.25	
TRUCK DRIVER	All	O&C	5	33.06	34.62	1.5	1.5	2.0	2.0	13.52	6.86	0.00	0.25	
TUCKPOINTER	All	BLD		31.91	33.51	1.5	1.5	2.0	2.0	9.50	11.55	0.00	0.88	

**Legend**

**Rg** Region

**Type** Trade Type - All,Highway,Building,Floating,Oil & Chip,Rivers

**C** Class

**Base** Base Wage Rate

**OT M-F** Unless otherwise noted, OT pay is required for any hour greater than 8 worked each day, Mon through Fri. The number listed is the multiple of the base wage.

**OT Sa** Overtime pay required for every hour worked on Saturdays

**OT Su** Overtime pay required for every hour worked on Sundays

**OT Hol** Overtime pay required for every hour worked on Holidays

**H/W** Health/Welfare benefit

**Vac** Vacation

**Trng** Training

**Other Ins** Employer hourly cost for any other type(s) of insurance provided for benefit of worker.

#### Explanations MORGAN COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day and Veterans Day in some classifications/counties. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

#### EXPLANATION OF CLASSES

**ASBESTOS - GENERAL** - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

**ASBESTOS - MECHANICAL** - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

#### CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

#### ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vactor trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

OPERATING ENGINEERS - BUILDING

CLASS 1. Asphalt Screed Man; Aspco Concrete Spreaders; Asphalt Pavers; Asphalt Plant Engineer; Asphalt Rollers on Bituminous Concrete; Athey Loaders; Backfillers, Crane Type; Backhoes; Barber Green Loaders; Bulldozers; Cableways; Cherry Pickers; Clam Shells; C.M.I. & similar type autograde formless paver, autograde placer & finisher; Concrete Breakers; Concrete Pumps; Derricks; Derrick Boats; Draglines; Earth Auger or Boring Machines; Elevating Graders; Engineers on Dredges; Gravel Processing Machines; Head Equipment Greaser; High Lifts or Fork Lifts; Hoists with two or more drums or two or more load lines; Locomotives, All; Mechanics; Motor Graders or Auto Patrols; Operators or Leverman on Dredges; Operators, Power Boat; Operators, Pug Mill (Asphalt Plants); Orange Peels; Overhead Cranes; Paving Mixers; Piledrivers; Pipe Wrapping and Painting Machines; Pushdozers, or Push Cats; Robotic Controlled Equipment in this Classification; Rock Crushers; Ross Carrier or Similar Machines; Rotomill; Scoops, Skimmer, two cu. yd. capacity and under; Scoops, All or Tournapull; Sheep-Foot Roller (Self Propelled); Shovels; Skid Steer; Skimmer Scoops; Temporary Concrete Plant Operators; Test Hole Drilling Machines; Tower Machines; Tower Mixers; Track Type End Loaders; Track Type Fork Lifts or High Lifts; Track Jacks and Tampers; Tractors, Sideboom; Trenching or Ditching Machine; Tunnelluggers; Vermeer Type Saws; Water Blaster Cutting Head; Wheel Type End Loaders; Winch Cat.

CLASS 2. Air Compressors (six to eight)\*; Asphalt Boosters and Heaters; Asphalt Distributors; Asphalt Plant Fireman; Oiler on Two Paving Mixers When Used in Tandem; Boom or Winch Trucks; Bull Floats or Flexplanes; Concrete Finishing Machine; Concrete Saws, Self-Propelled; Concrete Spreading Machines; Conveyors (six to eight)\*; Generators (six to eight)\*; Gravel or Stone Spreader, Power Operated; Hoist (with One Drum and One Load Line); Light Plants (six to eight)\*; Mechanical Heaters (six to eight)\*; Mud Jacks; Post Hole Digger, Mechanical; Pug Mills when used for other than Asphalt operation; Robotic Controlled Equipment in this Classification; Road or Street Sweeper, Self Propelled; Rollers (except bituminous concrete); Seaman Tiller; Straw Machine; Vibratory Compactor; Water Blaster, Power Unit; Welding Machines (six to eight)\*; Well Drill Machines.

CLASS 3. Air Compressors(one to five)\*; Air Compressors, Track or Self-Propelled; Automatic Hoist; Building Elevators; Bulk Cement Batching Plants; Conveyors (one to five)\*; Concrete Mixers (Except Plant, Paver, or Tower); Firemen; Generators (one to five)\*; Greasers; Helper on Single Paving Mixer; Hoist, Automatic; Light Plants (one to five)\*; Mechanic Helpers; Mechanical

Heaters (one to five)\*; Oilers; Power Form Graders; Power Sub-Graders; Robotic Controlled Equipment in this Classification; Scissors Hoist; Tractors without power attachments regardless of size or type; Truck Crane Oiler and Driver (1 man); Vibratory Hammer (power source); Water Pumps (one to five)\*; Welding Machines (1/300 Amp. or over)\*; Welding machines (one to five)\*

CLASS 4. Lattice Boom Crawler Cranes; Lattice Boom Truck Cranes; Telescopic Truck-Mounted Cranes; Tower Cranes.

\* Combinations of one to eight of any Air Compressors, Conveyors, Welding Machines, Water Pumps, Light Plants, or Generators shall be in batteries or within 400 feet and shall be paid as per the Classification Schedule contained in this Article.

#### OPERATING ENGINEERS - HIGHWAY

CLASS 1. Asphalt Screed Man; Asphco Concrete Spreaders; Asphalt Pavers; Asphalt Plant Engineer; Asphalt Rollers on Bituminous Concrete; Athey Loaders; Backhoes; Barber Green Loaders; Bulldozers; Cableways; Carry Deck Pickers; Cherry Pickers (Rough Terrain); C.M.I. & similar type-autograde formless paver, autograde placer & finisher; Concrete Breakers; Concrete Plant Operators; Concrete Pumps; Derricks; Derrick Boats; Dewatering Systems; Earth Auger or Boring Machines; Elevating Graders; Engineers on Dredges; Gravel Processing Machines; Grout Pump; Head Equipment Greaser; High Lifts or Fork Lifts; Hoists with two or more drums or two or more load lines; Hydro Jet or Hydro Laser; Locomotives, All; Mechanics; Motor Graders or Auto Patrols; Multi-Point Power Lifting Equipment; Operators or Leverman on Dredges; Operators, Power Boat; Operators, Pug Mill (Asphalt Plants); Overhead Cranes; Paving Mixers; Piledrivers; Pipe Wrapping and Painting Machines; Push-dozers, or Push Cats; Robotic Controlled Equipment in this Classification; Rock Crushers; Ross Carrier or Similar Machines; Roto-Mill; Scoops, Skimmer, two cu. yd. capacity and under; Sheep-Foot Roller (Self Pro-pelled); Shovels; Skid Steer; Skimmer Scoops; Test Hole Drilling Machines; Tower Machines; Tower Mixers; Track Type End Loaders; Track Type Fork Lifts or High Lifts; Track Jacks and Tampers; Tractors, Side-boom; Trenching or Ditching Machine; Tunnelluggers; Vermeer-Type Saws; Wheel Type End Loaders; Winch Cat; Scoops, All or Tournapull.

CLASS 2. Air Compressors (six to eight)\*; Articulated Dumps; Asphalt Boosters and Heaters; Asphalt Distributors; Asphalt Plant Fireman; Boom or Winch Trucks; Building Elevators; Bull Floats or Flexplanes; Concrete Finishing Machine; Concrete Saws, Self-Propelled; Concrete Spreading Machines; Conveyors (six to eight)\*; Generators (six to eight)\*; Gravel or Stone Spreader, Power Operated; Hoist, Automatic; Hoist with One Drum and One Load Line; Light Plants (six to eight)\*; Mechanical Heaters (six to eight)\*; Mud Jacks; Off Road Water Wagons; Oiler on Two Paving Mixers When Used in Tandem; Post Hole Digger, Mechanical; Robotic Controlled Equipment in This Classification; Road or Street Sweeper, Self-Propelled; Rollers (except bituminous concrete); Scissor Hoist; Sea-man Tiller; Straw Machine; Vibratory Compactor; Water Pumps (six to eight)\*; Well Drill Machines.

CLASS 3. Air Compressors (one to five)\*; Air Compressors, Track or Self-Propelled; Bulk Cement Batching Plants; Conveyors (one to five)\*; Concrete Mixers (Except Plant, Paver, or Tower); Firemen; Generators (one to five)\*; Greasers; Helper on Single Paving Mixer; Light Plants (one to five)\*; Mechanic Helpers; Mechanical Heaters (one to five)\*; Oilers; Power Form Graders; Power Sub-Graders; Pug Mills when used for other than Asphalt operation; Robotic Controlled Equipment in This Classification; Tractors without power attachments, regardless of size or type; Truck Crane Oiler and Driver (1 man); Vibratory Hammer (power source); Water Pumps (one to five)\*; Welding Machines (one 300 Amp. or over)\*; Welding Machines (one to five)\*. CLASS 4. Lattice Boom Crawler Crane; Lattice Boom Truck Crane; Telescopic Truck-Mounted Crane; Tower Crane.

\*Combinations of one to eight of any Air Compressors, Conveyors, Welding Machines, Water Pumps, Light Plants or Generators shall be in batteries or within 400 feet and shall be paid as per the Classification Schedule contained in this Article.

#### Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such

special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 217-782-1710 for wage rates or clarifications.

## LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.



**ACTION ITEM**

September 15, 2021

TO: Board of Education  
FROM: Tami Stice  
SUBJECT: Consideration of Independent Hearing Officer Contract

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**PROPOSED MOTION BY THE BOARD OF EDUCATION:**

That the Board of Education approves the Independent Hearing Officer contract for the 2021-2022 school year as presented.

MOVED BY: \_\_\_\_\_ Seconded: \_\_\_\_\_

<b>YEA:</b>		<b>NAY:</b>		<b>YEA:</b>		<b>NAY:</b>
_____	MR. BEARD	_____	_____	MRS. LEONARD	_____	_____
_____	MR. CANTRELL	_____	_____	MRS. WILSON	_____	_____
_____	MR. LONERGAN	_____	_____	MRS. STEWART	_____	_____
_____	MR. MCBRIDE	_____				

Background Information:

**INDEPENDENT HEARING OFFICER CONTRACT**

On this \_\_\_\_ day of September, 2021, the **Jacksonville School District 117 Board of Education** (“Board”) and **Gina Eckhouse** (“Eckhouse”) mutually agree that Eckhouse will serve as hearing officer for student disciplinary cases pursuant to 105 ILCS 5/10-22.6 on the following terms and conditions:

1. Upon request by the Superintendent or his designee during the fiscal year July 1, 2021 to June 30, 2022, Eckhouse shall fulfill the duties as the Board’s appointed hearing officer as required by 105 ILCS 5/10-22.6 including, but not limited to, conducting student disciplinary hearings, preparing written summary of the evidence heard at a hearing, stating the reasons for discipline in writing and the effective dates of the discipline.

2. The Board agrees to pay and Eckhouse agrees to accept the sum of Three Thousand Two Hundred Dollars (\$3,200.00), payable in semi-annual payments, to perform all hearing officer duties during the fiscal year 2022. The Parties agree that no tax or other withholdings shall be deducted or withheld from the \$3,200.00 paid to Eckhouse who is not an employee of Jacksonville School District 117, but an independent contractor.

3. In performing the duties as Hearing Officer, Eckhouse shall exercise her independent judgment in a fair and equitable manner based upon her professional experience and as required by law.

4. This Contract shall expire and terminate June 30, 2022, without further notice.

5. The rights and duties of this Contract are not assignable and can be modified only by mutual agreement of the Parties confirmed in writing and executed by both Parties.

6. This Contract contains the complete understanding of the Parties.

EXECUTED in duplicate originals on the date aforesaid.

**GINA ECKHOUSE**

**BOARD OF EDUCATION  
JACKSONVILLE SCHOOL DISTRICT 117**

\_\_\_\_\_  
Gina Eckhouse

BY: \_\_\_\_\_  
Noel Beard, President

BY: \_\_\_\_\_

Teresa Wilson, Secretary



**ACTION ITEM**

September 15, 2021

TO: Board of Education  
FROM: Steve Ptacek  
SUBJECT: Consideration to Approve JHS Early Graduates

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**PROPOSED MOTION BY THE BOARD OF EDUCATION:**

That the Board of Education approves students #002624, #002658, and #002669 for early graduation at JHS as presented.

MOVED BY: \_\_\_\_\_ Seconded: \_\_\_\_\_

<b>YEA:</b>		<b>NAY:</b>		<b>YEA:</b>		<b>NAY:</b>
_____	MR. BEARD	_____		_____	MRS. LEONARD	_____
_____	MR. CANTRELL	_____		_____	MRS. WILSON	_____
_____	MR. LONERGAN	_____		_____	MRS. STEWART	_____
_____	MR. MCBRIDE	_____				

Background Information:

G. Consideration to Approve the Administrative Salary  
Compensation Report and Employee Compensation Package in  
Excess of \$75,000

95

**ACTION ITEM**

TO: Board of Education  
FROM: Rick Cunningham  
SUBJECT: Consideration to Approve the Administrative Salary Compensation Report and Employee Compensation Package in Excess of \$75,000.

**PROPOSED MOTION BY THE BOARD OF EDUCATION:**

"I recommend that the Board of Education accept the Administrative Salary Compensation Report pursuant to Section 5/10-20.46 and 5/34-18.37 of the Illinois School Code (P.A. 96-434) and the Employee Compensation Report pursuant to P.A. 97-609 IMRF Employees with Total Compensation Package in Excess of \$75,000.

MOVED BY:			Seconded		
	_____		_____	_____	_____
YEA:		NAY:	YEA:		NAY:
_____	STEWART	_____	_____	BEARD	_____
_____	LONERGAN	_____	_____	MCBRIDE	_____
_____	CANTRELL	_____	_____	WILSON	_____
_____	LEONARD	_____			

Background Information:  
**Sec. 10-20.46 - Salary compensation report:** On or before October 1 of each year, each school district in this State, including special charter districts, shall post on its Internet website, if any, an itemized salary compensation report for every employee in the district holding an administrative certificate and working in that capacity, including the district superintendent. The salary compensation report shall include without limitation base salary, bonuses, pension contributions, retirement increases, the cost of health insurance, the cost of life insurance, paid sick and vacation day payouts, annuities, and any other form of compensation or income paid on behalf of the employee. This report shall be presented at a regular school board meeting, subject to applicable notice requirements. In addition, each school district shall submit the completed report to the office of the district's regional superintendent of schools, which shall make copies available to any individual requesting them.

**Public Act 97-609 effective January 1, 2012, requires all districts statewide to post on its web site within 6 days after approval of the budget, an itemized compensation report for every IMRF employee earning a TCP (Total Compensation Package) in excess of \$75,000. In addition to the required posting, the report must be sent to the Regional Office of Education and presented as an information item at a regularly scheduled board meeting.**



Last Name	First Name	Position	Salary inclusive of					
			TRS	Number of Days	Sick	Personal	Vacation	
ADAMS	DAMIAN	Teacher	37,342.00	180.00	12.00	3.00	0.00	
ALEXANDER	JILL	Teacher	60,702.00	180.00	12.00	3.00	0.00	
ALEXANDER	STEPHANIE	Teacher	67,929.47	185.00	17.00	3.00	0.00	
ALRED	AMANDA	Teacher	58,419.00	180.00	12.00	3.00	0.00	
ANTLE	RACHEL	Teacher	48,925.00	180.00	12.00	3.00	0.00	
ARROCENA	ALYSSA	Teacher	48,453.00	180.00	12.00	3.00	0.00	
ATER	CHARLES	Teacher	39,744.00	180.00	12.00	3.00	0.00	
BAGGETT	ALANNA	Teacher	38,801.00	180.00	12.00	3.00	0.00	
BALLARD	KELLY	Teacher	51,009.64	185.00	12.00	3.00	0.00	
BARNETT	CASSANDRA	Teacher	37,342.00	180.00	12.00	3.00	0.00	
BEARD	KATHLEEN	Teacher	71,170.59	180.00	22.00	3.00	0.00	
BECKER	ETHAN	Teacher	42,301.00	180.00	12.00	3.00	0.00	
BENTLEY	JENNIFER	Teacher	40,317.00	180.00	12.00	3.00	0.00	
BETTIS	BRANDON	Teacher	48,453.00	180.00	12.00	3.00	0.00	
BIBLE	JENNIFER	Teacher	80,702.67	180.00	22.00	3.00	0.00	
BIRDSELL	KARMEN	Teacher	72,961.72	180.00	22.00	3.00	0.00	
BLEVINS	MEREDITH	Teacher	39,744.00	180.00	12.00	3.00	0.00	
BONDS	JESSIE	Teacher	42,301.00	180.00	12.00	3.00	0.00	
BORGENS	KATHLEEN	Teacher	53,759.00	180.00	12.00	3.00	0.00	
BOURN	REBECCA	Teacher	72,782.24	180.00	12.00	3.00	0.00	
BOURNE	MELISSA	Teacher	51,571.00	180.00	17.00	3.00	0.00	
BOYER	CYNTHIA	Teacher	66,606.63	180.00	12.00	3.00	0.00	
BRALEY	AMANDA	Teacher	43,050.00	180.00	12.00	3.00	0.00	
BRAMMEIER	BAILEY	Teacher	54,888.00	180.00	12.00	3.00	0.00	
BRANNAN	STEPHEN	Teacher	39,744.00	180.00	12.00	3.00	0.00	
BRANNAN	LEA ANN	Teacher	47,919.00	180.00	17.00	3.00	0.00	
BROCKHOUSE	KELLY	Teacher	41,397.10	180.00	12.00	3.00	0.00	
BROCKSCHMIDT	BETH	Principal	117,294.64	235.00	22.00	3.00	20.00	
BROCKSCHMIDT	RICHARD	Teacher	72,961.72	180.00	22.00	3.00	0.00	
BROWN	JESSICA	Teacher	43,189.00	180.00	12.00	3.00	0.00	
BROWN	AUDREY	Teacher	48,303.80	180.00	12.00	3.00	0.00	
BROWN	JESSICA	Teacher	57,033.00	180.00	12.00	3.00	0.00	
BRUCE	SARAH	Teacher	52,654.00	180.00	12.00	3.00	0.00	

BUMGARNER	EMILY	Teacher	55,860.00	180.00	12.00	3.00	0.00
BUNNER	CORY	Teacher	45,968.00	180.00	12.00	3.00	0.00
BURCHARD	BRETT	Teacher	65,964.00	180.00	22.00	3.00	0.00
BURKE	MICHAEL	Teacher	38,927.00	180.00	12.00	3.00	0.00
BUSHNELL	AUBREY	Teacher	53,759.00	180.00	12.00	3.00	0.00
BUSHNELL	SAMANTHA	Teacher	56,383.96	194.00	12.00	3.00	0.00
BYERS	KIMBERLY	Teacher	52,823.00	180.00	12.00	3.00	0.00
CAMERER	MARY	Principal	107,802.95	235.00	22.00	3.00	0.00
CAMPBELL	BARBARA	Teacher	76,638.66	180.00	22.00	3.00	0.00
CARBONELL	SAMANTHA	Teacher	49,471.00	180.00	12.00	3.00	0.00
CASLER	ROBIN	Teacher	56,353.00	180.00	12.00	3.00	0.00
CATHERS	ABIGAIL	Teacher	48,122.29	163.00	12.00	3.00	0.00
CHELSVIG	JIM	Teacher	72,961.72	180.00	22.00	3.00	0.00
CHIPMAN	TIMOTHY	Principal	80,349.47	235.00	22.00	3.00	20.00
CHUMLEY	ANNA	Teacher	48,453.00	180.00	12.00	3.00	0.00
CISNE	ADAM	Teacher	45,022.00	180.00	12.00	3.00	0.00
COLLINS	JENNIFER	Teacher	55,731.00	180.00	12.00	3.00	0.00
COMSTOCK	ANDREW	Teacher	41,431.00	180.00	12.00	3.00	0.00
COOPER	ALEXANDRA	Teacher	38,927.00	180.00	12.00	3.00	0.00
CROWDER	AUSTIN	Teacher	36,574.00	180.00	12.00	3.00	0.00
CROWDER	ASHLEY	Teacher	40,579.00	180.00	12.00	3.00	0.00
CRUZ	ERIN	Teacher	45,968.00	180.00	12.00	3.00	0.00
CULLISON	PAIGE	Teacher	41,297.00	180.00	12.00	3.00	0.00
DARR	DEE	Teacher	76,662.29	180.00	17.00	3.00	0.00
		Director of Student					
DAVIDSMEYER	BARBARA	Services	110,793.40	235.00	13.00	3.00	20.00
DAVIDSMEYER	HEATHER	Teacher	38,744.72	180.00	12.00	3.00	0.00
DAVIS	JENNIFER	Teacher	49,471.00	180.00	12.00	3.00	0.00
DAVIS	ABBY	Teacher	50,510.00	180.00	12.00	3.00	0.00
DEBORD	AMANDA	Teacher	46,331.00	180.00	12.00	3.00	0.00
DECKER	CARRIE	Teacher	63,279.00	180.00	12.00	3.00	0.00
DIETZ	SABRINA	Teacher	35,542.30	180.00	12.00	3.00	0.00
DILLARD	JILL	Principal	98,425.53	235.00	22.00	3.00	20.00
DILLARD	LESLEY	Teacher	59,646.00	180.00	12.00	3.00	0.00

DION	JOSEPH	Principal	110,000.20	235.00	22.00	3.00	20.00
DION	ABIGAIL	Teacher	22,708.80	180.00	12.00	3.00	0.00
DIXON	MONICA	Teacher	57,176.51	180.00	12.00	3.00	0.00
DUERR	CARSON	Teacher	37,342.00	180.00	12.00	3.00	0.00
DUFELMEIER	KENNETH	Teacher	45,968.00	180.00	12.00	3.00	0.00
DUFELMEIER	AMY	Teacher	70,321.01	180.00	17.00	3.00	0.00
DUFFY	CARLY	Teacher	43,050.00	180.00	12.00	3.00	0.00
DUGAN	JENNIFER	Teacher	37,342.00	180.00	22.00	3.00	0.00
DUGAN	JAMES	Teacher	61,104.15	180.00	12.00	3.00	0.00
DYER	MARK	Teacher	48,925.00	180.00	12.00	3.00	0.00
EISFELDER	MISTY	Teacher	42,164.00	180.00	12.00	3.00	0.00
ELLIOTT	KATE	Teacher	37,342.00	180.00	12.00	3.00	0.00
ELLIS	CORY	Teacher	36,574.00	180.00	12.00	3.00	0.00
ENGLISH	DON	Principal	69,700.00	235.00	13.00	3.00	0.00
ENGLISH	SARAH	Principal	74,394.35	210.00	13.00	3.00	0.00
ENGLISH	EMILY	Principal	86,101.67	210.00	22.00	3.00	0.00
ENGLISH	HEATHER	Teacher	65,964.00	180.00	17.00	3.00	0.00
ENZ	DIANE	Teacher	67,943.00	180.00	17.00	3.00	0.00
ERICKSON	REBECCA	Teacher	71,784.40	190.00	12.00	3.00	0.00
EVANS	ELISHA	Teacher	52,481.00	180.00	12.00	3.00	0.00
EWING	ANGEL	Teacher	39,744.00	180.00	12.00	3.00	0.00
FARMER	STACY	Teacher	45,819.00	180.00	12.00	3.00	0.00
FERNANDES	DOROTHY	Teacher	91,359.06	180.00	22.00	3.00	0.00
FEZLER	KAREN	Teacher	43,189.00	180.00	12.00	3.00	0.00
FLOYD	ANDREA	Teacher	59,308.58	180.00	17.00	3.00	0.00
FLYNN	RACHEL	Teacher	42,301.00	180.00	12.00	3.00	0.00
FOLKER	SHANNON	Teacher	97,928.84	190.00	22.00	3.00	0.00
FORTAE	AMY	Teacher	82,825.70	190.00	17.00	3.00	0.00
FRICKE	DANA	Teacher	58,419.00	180.00	12.00	3.00	0.00
FROMME	JENNIFER	Teacher	52,994.00	180.00	12.00	3.00	0.00
FRYE	NATALIE	Teacher	51,571.00	180.00	12.00	3.00	0.00
GALLO	KELLY	Teacher	74,603.84	180.00	17.00	3.00	0.00
GIBSON	CATHY	Teacher	58,419.00	180.00	12.00	3.00	0.00
GIBSON	WILLIAM	Teacher	84,400.52	180.00	22.00	3.00	0.00
GILLESPIE	AMY	Teacher	60,702.00	180.00	12.00	3.00	0.00

GRAHAM	MICHELLE	Teacher	52,073.00	180.00	22.00	3.00	0.00
GREGORY	SAMANTHA	Teacher	44,096.00	180.00	12.00	3.00	0.00
GROUNDS	MONICA	Teacher	51,571.00	180.00	12.00	3.00	0.00
GROUNDS	MARK	Teacher	76,085.50	190.00	17.00	3.00	0.00
GUTHRIE	LOIS	Teacher	45,022.00	180.00	12.00	3.00	0.00
HADSELL	REBECCA	Teacher	44,096.00	180.00	12.00	3.00	0.00
HALLEMANN	ANDREA	Teacher	38,126.00	180.00	12.00	3.00	0.00
HALLOCK	ALAN	Teacher	52,994.00	180.00	12.00	3.00	0.00
HAMILTON	DARLA	Teacher	68,542.00	180.00	17.00	3.00	0.00
HANSELL	LINDA	Teacher	62,929.71	180.00	17.00	3.00	0.00
HANTAK	JASON	Teacher	39,744.00	180.00	12.00	3.00	0.00
HARTSOOK	SANDRA	Teacher	59,308.58	180.00	17.00	3.00	0.00
HAYES	ANITA	Teacher	44,096.00	180.00	12.00	3.00	0.00
HEADEN	KATHRYN	Teacher	59,177.68	180.00	17.00	3.00	0.00
HEATON	REBECCA	Teacher	45,022.00	180.00	12.00	3.00	0.00
HEATON	BRENT	Teacher	47,919.00	180.00	12.00	3.00	0.00
HEITBRINK	JODI	Teacher	43,189.00	180.00	12.00	3.00	0.00
HELMICH	ERICA	Teacher	62,178.00	180.00	17.00	3.00	0.00
HEMBROUGH	LESLEY	Teacher	63,706.92	180.00	22.00	3.00	0.00
HICKOX	TIFFANY	Teacher	63,279.00	180.00	12.00	3.00	0.00
HOLAWAY	MARK	Teacher	58,419.00	180.00	12.00	3.00	0.00
HOMOLKA	DALE	Teacher	62,178.00	180.00	17.00	3.00	0.00
HORABIK	JOHANNA	Teacher	36,268.20	180.00	12.00	3.00	0.00
HORTON	LISA	Teacher	54,888.00	180.00	12.00	3.00	0.00
HOWELL	AMANDA	Teacher	64,072.44	190.00	12.00	3.00	0.00
HOWELL	PAMELA	Teacher	72,961.72	180.00	22.00	3.00	0.00
HUDSON	EMILY	Teacher	55,194.00	180.00	12.00	3.00	0.00
HUNTER	KATELYN	Teacher	38,927.00	180.00	12.00	3.00	0.00
HURST	BETH	Teacher	66,770.24	180.00	22.00	3.00	0.00
IONSON STENDBACK	JENNIFER	Teacher	87,730.15	185.00	22.00	3.00	0.00
JACKSON	ANGELA	Teacher	36,268.20	180.00	12.00	3.00	0.00
JAMIESON	JAMI	Teacher	66,606.63	180.00	17.00	3.00	0.00
JOHNSON	PHILIP	Teacher	43,189.00	180.00	12.00	3.00	0.00
JOHNSON	KATINA	Teacher	45,022.00	180.00	12.00	3.00	0.00
JOHNSON	COURTNEY	Teacher	48,925.00	180.00	12.00	3.00	0.00

JUST	AUDREY	Teacher	56,510.00	180.00	12.00	3.00	0.00
KARR	CHARITY	Teacher	62,524.00	180.00	12.00	3.00	0.00
KARSGAARD	ALYSON	Teacher	83,384.58	185.00	22.00	3.00	0.00
KELLER	DANIEL	Teacher	76,638.66	180.00	22.00	3.00	0.00
KELLER	SHANON	Teacher	79,717.91	180.00	22.00	3.00	0.00
KELLY	PATRICK	Teacher	75,505.25	180.00	22.00	3.00	0.00
KING	ASHLEY	Teacher	42,301.00	180.00	12.00	3.00	0.00
KITNER	RACHEL	Teacher	56,041.00	180.00	12.00	3.00	0.00
KOEHLER	SHELBY	Teacher	38,927.00	180.00	12.00	3.00	0.00
KOSS	MORGAN	Teacher	44,096.00	180.00	12.00	3.00	0.00
KUHLMANN	ASHLEY	Teacher	45,022.00	180.00	12.00	3.00	0.00
KUNZ	STEVEN	Teacher	47,457.00	180.00	12.00	3.00	0.00
LASHMETT	CELESTE	Principal	97,000.00	235.00	13.00	3.00	20.00
LASHMET	KATELYN	Teacher	37,342.00	180.00	12.00	3.00	0.00
LAWLESS	RAELENE	Teacher	83,123.35	180.00	22.00	3.00	0.00
LAWSON	JENNIFER	Teacher	55,243.00	180.00	12.00	3.00	0.00
LEHR	REBECCA	Teacher	51,904.00	180.00	12.00	3.00	0.00
LEIFHEIT	RENEE	Teacher	56,041.00	180.00	12.00	3.00	0.00
LEWIS	KYLE	Teacher	77,385.50	180.00	12.00	3.00	0.00
LINDSEY	MORGAN	Teacher	36,574.00	180.00	12.00	3.00	0.00
LITTLETON-WATRET	SARA	Teacher	48,925.00	180.00	12.00	3.00	0.00
LOMELINO	SAMANTHA	Teacher	22,213.30	180.00	12.00	3.00	0.00
LORTON	MARGARET	Teacher	83,123.46	180.00	22.00	3.00	0.00
LOVDAHL	MARY	Principal	89,732.91	210.00	13.00	3.00	0.00
LOWE	REGINA	Teacher	65,131.06	180.00	22.00	3.00	0.00
MAHONEY	HANNAH	Teacher	36,574.00	180.00	12.00	3.00	0.00
MANSUR	ANTHONY	Principal	72,000.00	210.00	13.00	3.00	0.00
MARTIN	RYAN	Teacher	39,744.00	180.00	12.00	3.00	0.00
MARTIN	JAMES	Teacher	53,759.00	180.00	12.00	3.00	0.00
MASON	BRITTANY	Teacher	39,744.00	180.00	12.00	3.00	0.00
MASSEY	JACOB	Teacher	37,342.00	180.00	12.00	3.00	0.00
MATHEWS	MAGHEN	Teacher	34,932.68	169.91	12.00	3.00	0.00
MAUL	EMILY	Teacher	36,574.00	180.00	12.00	3.00	0.00
MAUL	NICOLE	Teacher	38,126.00	180.00	12.00	3.00	0.00
MAUL	ALLYSON	Teacher	44,096.00	180.00	12.00	3.00	0.00

MAUL	KELLY	Teacher	53,759.00	180.00	12.00	3.00	0.00
MAYS	JANEAN	Teacher	51,913.06	180.00	12.00	3.00	0.00
		Assistant					
MCGILES	MICHAEL	Superintendent	128,071.18	235.00	22.00	3.00	20.00
MCLAUGHLIN	SHERRI	Teacher	76,550.81	190.00	22.00	3.00	0.00
MEADO	TANELL	Teacher	45,968.00	180.00	12.00	3.00	0.00
MENACHER	MATTHEW	Teacher	37,342.00	180.00	12.00	3.00	0.00
MIERZWA	KELSEY	Teacher	51,571.00	180.00	12.00	3.00	0.00
MILHOUSE	PEGGY	Teacher	50,510.00	180.00	12.00	3.00	0.00
MILLER	BETHANY	Teacher	50,510.00	180.00	12.00	3.00	0.00
MILLER	DONNA	Teacher	50,510.00	180.00	12.00	3.00	0.00
MILLS	BOBBIE	Principal	71,442.50	210.00	13.00	3.00	0.00
MORTON	SAMANTHA	Teacher	35,542.30	180.00	12.00	3.00	0.00
MOSER	JUSTINE	Teacher	42,773.00	180.00	12.00	3.00	0.00
MOSLEY	MARCIA	Teacher	54,888.00	180.00	12.00	3.00	0.00
MURPHY	DAWN	Teacher	51,002.00	180.00	12.00	3.00	0.00
NEBEL	JENNIFER	Teacher	68,764.90	180.00	17.00	3.00	0.00
NEECE	KATHRYN	Teacher	45,525.00	180.00	12.00	3.00	0.00
NELSON	AUDRA	Teacher	50,837.00	180.00	12.00	3.00	0.00
NICKRENT	MADISON	Teacher	36,574.00	180.00	12.00	3.00	0.00
NIFFEN	KIMBERLY	Teacher	60,507.00	180.00	12.00	3.00	0.00
NOEL	STEPHANIE	Teacher	54,058.00	180.00	12.00	3.00	0.00
NOLAN	BRETT	Teacher	39,744.00	180.00	12.00	3.00	0.00
		Assistant Director of					
O'NEIL	HOLLY	Special Services	86,715.00	235.00	22.00	3.00	20.00
O'NEIL	JOSEPH	Teacher	61,104.15	180.00	22.00	3.00	0.00
OVERTON	CHARLES	Teacher	36,268.20	180.00	12.00	3.00	0.00
PACKMAN	MARGARET	Teacher	44,096.00	180.00	12.00	3.00	0.00
PARKEVICH	LEVI	Teacher	36,574.00	180.00	12.00	3.00	0.00
PARKEVICH	TOM	Teacher	40,008.30	185.00	12.00	3.00	0.00
PARKS	MARY	Teacher	47,919.00	180.00	12.00	3.00	0.00
PATTIE	TAMMY	Teacher	38,536.00	180.00	12.00	3.00	0.00
PERKINS	ANTHONY	Teacher	54,585.00	180.00	12.00	3.00	0.00
PETERSON	DARIN	Teacher	44,588.00	180.00	12.00	3.00	0.00
PHILPOTT	MEGAN	Teacher	53,895.56	180.00	12.00	3.00	0.00

PIEPER	AMY	Teacher	51,904.00	180.00	12.00	3.00	0.00
PINE	MARY	Teacher	72,782.24	180.00	17.00	3.00	0.00
PITCHFORD	CLAUDIA	Teacher	70,598.00	180.00	17.00	3.00	0.00
POOL	JENNIFER	Teacher	57,217.00	180.00	12.00	3.00	0.00
POWELL	TAMMIE	Teacher	48,767.00	180.00	12.00	3.00	0.00
PTACEK	STEVEN	Superintendent	209,274.52	235.00	21.00	3.00	24.00
RADFORD	BRANDON	Teacher	51,571.00	180.00	12.00	3.00	0.00
RANGE	LAUREN	Teacher	72,953.64	180.00	17.00	3.00	0.00
RHEA	SARAH	Teacher	70,818.23	180.00	22.00	3.00	0.00
ROBERTS	TRACEY	Teacher	50,837.00	180.00	12.00	3.00	0.00
ROBINSON	MICHAEL	Teacher	65,131.06	180.00	22.00	3.00	0.00
ROHN	BRANDI	Teacher	40,579.00	180.00	12.00	3.00	0.00
RUCKS	KRISTIN	Teacher	52,654.00	180.00	12.00	3.00	0.00
RUSSELL	ANGELA	Teacher	46,481.00	180.00	12.00	3.00	0.00
SAXER	HOLLY	Teacher	45,819.00	180.00	12.00	3.00	0.00
SCAMAN	SHELLY	Teacher	70,818.23	180.00	22.00	3.00	0.00
SCHEETS	DEANN	Teacher	48,453.00	180.00	12.00	3.00	0.00
SCHWEER	TABITHA	Teacher	61,777.00	180.00	12.00	3.00	0.00
SCOTT	DANIEL	Principal	77,069.75	235.00	13.00	3.00	20.00
SECRIST	DUSTIN	Teacher	45,273.00	180.00	12.00	3.00	0.00
SECRIST	EMILEE	Teacher	49,471.00	180.00	12.00	3.00	0.00
SHEPARD	KRISTEN	Teacher	60,899.00	180.00	12.00	3.00	0.00
SLINKARD	ALISSA	Teacher	45,819.00	180.00	12.00	3.00	0.00
SMETTERS	JACOB	Teacher	45,022.00	180.00	12.00	3.00	0.00
SMITH	CHRISTINE	Teacher	49,471.00	180.00	17.00	3.00	0.00
SMITH	ADRIAN	Teacher	49,791.00	180.00	12.00	3.00	0.00
SMITH	SHAWN	Teacher	60,899.00	180.00	12.00	3.00	0.00
SMITH	HEATHER	Teacher	72,239.34	180.00	12.00	3.00	0.00
SNADER	AMANDA	Teacher	49,471.00	180.00	12.00	3.00	0.00
SOER	KATHRYN	Teacher	48,453.00	180.00	12.00	3.00	0.00
SOLTERMANN	STEPHANIE	Teacher	43,189.00	180.00	12.00	3.00	0.00
SPARROW	GEORGE	Teacher	63,837.00	180.00	12.00	3.00	0.00
SPARROW	LESLIE	Teacher	72,081.00	180.00	17.00	3.00	0.00
STARK	KATHERINE	Teacher	41,431.00	180.00	12.00	3.00	0.00
STECKEL	KAYLIE	Teacher	46,331.00	180.00	12.00	3.00	0.00

STECKEL	REBECCA	Teacher	50,510.00	180.00	12.00	3.00	0.00
STEWART	BRAXTON	Teacher	44,884.08	180.00	12.00	3.00	0.00
STOCK	JUDENE	Teacher	85,359.06	180.00	22.00	3.00	0.00
STODDARD	MARISSA	Teacher	47,457.00	180.00	12.00	3.00	0.00
STOUT	ZACHARY	Teacher	37,342.00	180.00	12.00	3.00	0.00
STOWERS	TIMOTHY	Teacher	58,419.00	180.00	12.00	3.00	0.00
STRUBLE	AMY	Teacher	58,419.00	180.00	12.00	3.00	0.00
SUHRE	CHADWICK	Teacher	42,301.00	180.00	12.00	3.00	0.00
SUTTON	LESLIE	Teacher	44,096.00	180.00	12.00	3.00	0.00
SWANSON	SUSAN	Teacher	58,892.54	180.00	12.00	3.00	0.00
SWEATMAN	SANDRA	Teacher	62,524.00	180.00	12.00	3.00	0.00
SYMONS	CAMELIA	Teacher	68,772.78	180.00	22.00	3.00	0.00
TABEEK	VICTORIA	Teacher	80,503.78	180.00	22.00	3.00	0.00
TEAL	ALEXANDRA	Teacher	52,481.00	180.00	12.00	3.00	0.00
TERWISCHE	LESLIE	Teacher	85,359.06	180.00	22.00	3.00	0.00
THRASHER	TRACY	Teacher	43,189.00	180.00	12.00	3.00	0.00
THRASHER	TIM	Teacher	58,608.00	180.00	12.00	3.00	0.00
TIGHE	ERIN	Teacher	52,947.00	180.00	12.00	3.00	0.00
TOBIN	CATHERINE	Teacher	48,767.00	180.00	12.00	3.00	0.00
TOLLEFSON	PAUL	Teacher	63,233.78	180.00	22.00	3.00	0.00
TROWBRIDGE	TRACY	Teacher	61,097.01	180.00	12.00	3.00	0.00
UPTON	STEPHANIE	Teacher	56,222.00	180.00	12.00	3.00	0.00
VANAKEN	DAVID	Principal	77,069.75	235.00	13.00	3.00	20.00
VANBEBBER	ADRIENNE	Teacher	62,178.00	180.00	17.00	3.00	0.00
VANBEBBER	BRECK	Teacher	70,818.23	180.00	17.00	3.00	0.00
VARNS	AMY	Teacher	48,453.00	180.00	12.00	3.00	0.00
VENZ	MEGAN	Teacher	57,033.00	180.00	12.00	3.00	0.00
VITALE	RACHEL	Teacher	58,947.00	180.00	12.00	3.00	0.00
WAGGENER	PAMELA	Teacher	58,892.54	180.00	12.00	3.00	0.00
WAINMAN	KRISTIN	Teacher	35,542.30	180.00	12.00	3.00	0.00
WALKER	NICHOLAS	Teacher	49,471.00	180.00	12.00	3.00	0.00
WATERS	RONNY	Teacher	36,268.20	180.00	12.00	3.00	0.00
WATERSTRAAT	MEGAN	Teacher	55,688.65	180.00	12.00	3.00	0.00
WEAR	ASHLEY	Teacher	46,933.00	180.00	12.00	3.00	0.00
WEBER	RACHEL	Teacher	60,899.00	180.00	22.00	3.00	0.00

WERRIES	KAREN	Teacher	53,895.56	180.00	12.00	3.00	0.00
WHITE	DEVANTE	Teacher	36,574.00	180.00	12.00	3.00	0.00
WHITE	JERIKA	Teacher	44,096.00	180.00	12.00	3.00	0.00
WILLIAMS	REXFORD	Teacher	64,808.65	180.00	17.00	3.00	0.00
WILLNER	ABIGAIL	Teacher	39,616.00	180.00	12.00	3.00	0.00
WILSON	SARAH	Teacher	41,431.00	180.00	12.00	3.00	0.00
WOOD	MICHELLE	Teacher	53,895.56	180.00	17.00	3.00	0.00
ZANG	JONATHON	Teacher	40,579.00	180.00	12.00	3.00	0.00
ZANG	CASEY	Teacher	48,767.00	180.00	12.00	3.00	0.00
ZIMMER	VALISHA	Teacher	62,178.00	180.00	17.00	3.00	0.00
ZOELLNER	KELLY	Director of Curriculum	93,505.63	235.00	13.00	3.00	20.00

XI. CLOSED SESSION - For the purposes of:

A. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the Public body, specific independent contractors, or specific volunteers of the public body or legal counsel for the Public body, including hearing testimony on a complaint lodged against an employee of the Public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1).

B. Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).

XII. ACTION ITEMS

A. Consideration of Personnel Recommendations

107

- Resignation
- Employment - Classified
- Long Term Substitutes
- Leaves of Absence
- Stipends

**ACTION ITEM**

September 15, 2021

TO: Board of Education  
FROM: Tami Stice  
SUBJECT: Consideration to Approve Personnel Recommendations

---

**PROPOSED MOTION BY THE BOARD OF EDUCATION:**

That the Board of Education approves the Personnel Recommendations as presented.

- Resignation
- Employment – Classified
- Long Term Substitutes
- Leaves of Absence
- Stipends

MOVED BY: \_\_\_\_\_

Seconded: \_\_\_\_\_

**YEA:**

**NAY:**

**YEA:**

**NAY:**

\_\_\_\_\_ MR. BEARD \_\_\_\_\_

\_\_\_\_\_ MR. CANTRELL \_\_\_\_\_

\_\_\_\_\_ MR. LONERGAN \_\_\_\_\_

\_\_\_\_\_ MR. MCBRIDE \_\_\_\_\_

\_\_\_\_\_ MRS. LEONARD \_\_\_\_\_

\_\_\_\_\_ MRS. WILSON \_\_\_\_\_

\_\_\_\_\_ MRS. STEWART \_\_\_\_\_

Background Information:

## EMPLOYMENT RECOMMENDATIONS – September 15, 2021

### Resignation

- **David Vanhyning**, Noon Supervisor at North Elementary School, effective August 17, 2021.
- **Vivian Morris**, Bus Monitor at Bus Garage, effective June 7, 2021.
- **Derek Wingler**, Paraprofessional at Jacksonville Middle School, effective August 25, 2021.
- **Joe Brannan**, 8<sup>th</sup> Grade Boys Basketball Coach at Jacksonville Middle School, effective August 27, 2021.
- **Shawn Smith**, Speech Team Coach at Jacksonville Middle School, effective August 24, 2021.
- **Kathryn Neece**, Special Education Teacher at Jacksonville High School, effective October 2, 2021.
- **Joyce Linson**, Food Service Worker at Eisenhower Elementary School, effective August 28, 2021.
- **Jared Cook**, Daytime Floating Custodian at Jacksonville Middle School, effective August 31, 2021.
- **Shanna Shipp**, Bus Driver effective September 3, 2021.
- **Donna Miller**, Primary/Intermediate Teacher at Eisenhower Elementary School, effective September 10, 2021.
- **Josie Surratt**, Special Education Paraprofessional at Jacksonville High School, effective September 24, 2021.

### Employment-Classified

- **Mona Plogger**, 1:1 Paraprofessional at Eisenhower Elementary, *Salary: \$15.00/per hour*, contingent upon receipt and confirmation of required employment documentation, effective August 26, 2021.
- **Ashley Trader**, Special Education Paraprofessional at Murrayville-Woodson Elementary, *Salary: \$15.00/per hour*, contingent upon receipt and confirmation of required employment documentation, effective August 24, 2021.
- **Kelly Wyatt**, 1.1 Paraprofessional at Jacksonville Middle School, *Salary: \$15.00/per hour*, contingent upon receipt and confirmation of required employment documentation, effective September 16, 2021.
- **Jessica Howard**, 1:1 Paraprofessional at Washington Elementary School, *Salary: \$15.00/per hour*, contingent upon receipt and confirmation of required employment documentation, effective September 16, 2021.
- **Cherie Atkins**, Part-Time Classroom Paraprofessional at South Elementary School, *Salary: \$15.00/per hour*, contingent upon receipt and confirmation of required employment documentation, effective September 16, 2021.
- **Dawn Smith**, Payroll/Insurance Coordinator at Central Office, *Salary: \$17.00/per hour*, contingent upon receipt and confirmation of required employment documentation, effective September, 7 2021.
- **Haleigh Nunes**, Noon Supervisor at Washington Elementary, *Salary: \$12.00/per hour*, contingent upon receipt and confirmation of required employment documentation, effective August 13, 2021.
- **Mindy Klinebough-Hunter**, Noon Supervisor at North Elementary, *Salary: \$12.00/per hour*, contingent upon receipt and confirmation of required employment documentation, effective August 30, 2021.

- **Kaci Keltner**, School Nurse at Early Years/Pre-K Program, *Salary: \$34.48/per hour*, contingent upon receipt and confirmation of required employment documentation, effective September 16, 2021.
- **Jeremy Earl**, Paraprofessional at Illinois School for the Deaf, *Salary: \$15.00/per hour*, contingent upon receipt and confirmation of required employment documentation, effective September 16, 2021.
- **Ron Lotz**, Floating Daytime Custodian at Jacksonville High School, *Salary: \$16.01/per hour*, contingent upon receipt and confirmation of required employment documentation, effective September 13, 2021.

### Long Term Substitutes

- **John Gibbons**, Long Term ESL Teacher at Lincoln Elementary School for the 2021-2022 school year, one year only, effective September 4, 2021.
- **Jennifer Rhodes**, Long Term Primary/Intermediate Teacher at Eisenhower Elementary School for the 2021-2022 school year, one year only, effective September 13, 2021.

### Leaves of Absence

- **Kathryn Headen**, First Grade Teacher at South Elementary School, requesting family medical leave beginning September 3, 2021 until September 17, 2021 (2 weeks).
- **Kristen Schroeder**, Paraprofessional at Illinois School for Visually Impaired, requesting family medical leave beginning August 13, 2021 until September 15, 2021 (4 weeks).
- **Ron Conover**, Maintenance worker, requesting family medical leave beginning August 30, 2021 until September 30, 2021 (5 weeks).
- **Lisa Miller**, Paraprofessional at Jacksonville Middle School, requesting family medical leave beginning August 27, 2021 until September 27, 2021 (4 weeks).

### Stipends

- **Heather English**, Science Teacher at Jacksonville High School, Long Term Sub Extra Duty Stipend for the 2021-2022 school year, *Stipend split 1/3: \$1,000.*
- **Heather English**, Science Club Sponsor at Jacksonville High School for the 2021-2022 school year, *stipend to be determined by the JEA negotiated contract.*
- **Brett Nolan**, Science Teacher at Jacksonville High School, Long Term Sub Extra Duty Stipend for the 2021-2022 school year, *Stipend split 1/3: \$1,000.*
- **Brett Nolan**, Planetarium Sponsor at Jacksonville High School for the 2021-2022 school year, *stipend to be determined by the JEA negotiated contract.*
- **James Martin**, Science Teacher at Jacksonville High School, Long Term Sub Extra Duty Stipend for the 2021-2022 school year, *Stipend split 1/3: \$1,000.*
- **Dawn Murphy**, Special Education Teacher at Jacksonville Middle School, Long Term Sub Extra Duty Stipend for the 2021-2022 school year, *Stipend split 1/2: \$1,000.*
- **Hannah Mahoney**, Special Education Teacher at Jacksonville Middle School, Long Term Sub Extra Duty Stipend for the 2021-2022 school year, *Stipend split 1/2: \$1,000.*
- **Jennifer Pool**, Math Department Chair at Jacksonville Middle School for the 2021-2022 school year, *stipend to be determined by the JEA negotiated contract.*
- **Lauren Range**, Science Department Chair at Jacksonville Middle School for the 2021-2022 school year, *stipend to be determined by the JEA negotiated contract.*

- **Pat Kelly**, Social Studies Department Chair at Jacksonville Middle School for the 2021-2022 school year, *stipend to be determined by the JEA negotiated contract.*
- **Jill Alexander**, Language Arts Department Chair at Jacksonville Middle School for the 2021-2022 school year, *stipend to be determined by the JEA negotiated contract.*
- **Pam Howell**, Electives Department Chair at Jacksonville Middle School for the 2021-2022 school year, *stipend to be determined by the JEA negotiated contract.*
- **Brett Burchard**, Band Coach at Jacksonville Middle School for the 2021-2022 school year, *stipend to be determined by the JEA negotiated contract.*
- **Brett Burchard**, Jazz Band Coach at Jacksonville Middle School for the 2021-2022 school year, *stipend to be determined by the JEA negotiated contract.*
- **Brett Burchard**, Orchestra Band Coach at Jacksonville Middle School for the 2021-2022 school year, *stipend to be determined by the JEA negotiated contract.*
- **Shawn Smith**, Play Director at Jacksonville Middle School for the 2021-2022 school year, *stipend to be determined by the JEA negotiated contract.*
- **Jennifer Davis**, Student Council Coach at Jacksonville Middle School for the 2021-2022 school year, *stipend to be determined by the JEA negotiated contract.*
- **Christine Smith**, Vocal Music Coach at Jacksonville Middle School for the 2021-2022 school year, *stipend to be determined by the JEA negotiated contract.*
- **Tiffany Hickox**, Yearbook Coach at Jacksonville Middle School for the 2021-2022 school year, *stipend to be determined by the JEA negotiated contract.*
- **Tom Parkevich**, Athletic Director at Jacksonville Middle School for the 2021-2022 school year, *stipend to be determined by the JEA negotiated contract.*
- **Robb Rockwell**, Cross Country Coach at Jacksonville Middle School for the 2021-2022 school year, *stipend to be determined by the JEA negotiated contract.*
- **Bill Gibson**, Assistant Cross-Country Coach at Jacksonville Middle School for the 2021-2022 school year, *stipend to be determined by the JEA negotiated contract.*
- **Torrey Bourn**, Golf Coach at Jacksonville Middle School for the 2021-2022 school year, *stipend to be determined by the JEA negotiated contract.*
- **Chuck Cropp**, 6<sup>th</sup> Grade Boys Basketball Coach at Jacksonville Middle School for the 2021-2022 school year, *stipend to be determined by the JEA negotiated contract.*
- **Bill Gibson**, 7<sup>th</sup> Grade Boys Basketball Coach at Jacksonville Middle School for the 2021-2022 school year, *stipend to be determined by the JEA negotiated contract.*
- **Kelly Brockhouse**, 8<sup>th</sup> Grade Boys Basketball Coach at Jacksonville Middle School for the 2021-2022 school year, *stipend to be determined by the JEA negotiated contract.*
- **Steve Brannan**, 8<sup>th</sup> Grade Girls Basketball Coach at Jacksonville Middle School for the 2021-2022 school year, *stipend to be determined by the JEA negotiated contract.*
- **Emily Hudson**, Cheer Coach at Jacksonville Middle School for the 2021-2022 school year, *stipend to be determined by the JEA negotiated contract.*
- **Mary Parks**, 7<sup>th</sup> Grade Volleyball Coach at Jacksonville Middle School for the 2021-2022 school year, *stipend to be determined by the JEA negotiated contract.*
- **Jim Chelsvig**, Head Wrestling Coach at Jacksonville Middle School for the 2021-2022 school year, *stipend to be determined by the JEA negotiated contract.*
- **Jim Chelsvig**, Geography Club at Jacksonville High School for the 2021-2022 school year, *stipend to be determined by the JEA negotiated contract.*

- **Jim Chelsvig**, Homecoming Sponsor at Jacksonville High School for the 2021-2022 school year, *stipend to be determined by the JEA negotiated contract.*
- **Jim Chelsvig**, Student Government Sponsor at Jacksonville High School for the 2021-2022 school year, *stipend to be determined by the JEA negotiated contract.*
- **Joe Lee**, Wrestling Assistant Coach at Jacksonville Middle School for the 2021-2022 school year, *stipend to be determined by the JEA negotiated contract.*
- **Alan Hallock**, Scholastic Bowl Coach at Jacksonville Middle School for the 2021-2022 school year, *stipend to be determined by the JEA negotiated contract.*
- **Jason Martin**, Head Boys Track Coach at Jacksonville Middle School for the 2021-2022 school year, *stipend to be determined by the JEA negotiated contract.*
- **Leon Clinton**, Assistant Boys Track Coach at Jacksonville Middle School for the 2021-2022 school year, *stipend to be determined by the JEA negotiated contract.*
- **Pat Kelly**, Head Girls Track Coach at Jacksonville Middle School for the 2021-2022 school year, *stipend to be determined by the JEA negotiated contract.*
- **Raelene Lawless**, Assistant Girls Track Coach at Jacksonville Middle School for the 2021-2022 school year, *stipend to be determined by the JEA negotiated contract.*
- **Meredith Blevins**, Special Education Teacher at Jacksonville Middle School, 6<sup>th</sup> Period Stipend for the 2021-2022 school year (2 semesters), *stipend to be determined by the JEA negotiated contract.*
- **Sara Watret**, Special Education Teacher at Jacksonville Middle School, 6<sup>th</sup> Period Stipend for the 2021-2022 school year (1<sup>st</sup> semester), *stipend to be determined by the JEA negotiated contract.*
- **Matt Menacher**, Adaptive Physical Education Teacher at Jacksonville Middle School, 6<sup>th</sup> Period Stipend for the 2021-2022 school year (1/2 time), *stipend to be determined by the JEA negotiated contract.*
- **Brandi Rohn**, Adaptive Physical Education Teacher at Jacksonville Middle School, 6<sup>th</sup> Period Stipend for the 2021-2022 school year (1/2 time), *stipend to be determined by the JEA negotiated contract.*
- **Niki Steckel**, Activity Director at Jacksonville High School for the 2021-2022 school year, *stipend to be determined by the JEA negotiated contract.*
- **Niki Steckel**, Yearbook Sponsor at Jacksonville High School for the 2021-2022 school year, *stipend to be determined by the JEA negotiated contract.*
- **Niki Steckel**, DECA at Jacksonville High School for the 2021-2022 school year, *stipend to be determined by the JEA negotiated contract.*
- **Dale Homolka**, Art Club at Jacksonville High School for the 2021-2022 school year, *stipend to be determined by the JEA negotiated contract.*
- **Maggie Packman**, Art Club at Jacksonville High School for the 2021-2022 school year, *stipend to be determined by the JEA negotiated contract.*
- **Cory Ellis**, Band Director at Jacksonville High School for the 2021-2022 school year, *stipend to be determined by the JEA negotiated contract.*
- **Cory Ellis**, Jazz Band Director at Jacksonville High School for the 2021-2022 school year, *stipend to be determined by the JEA negotiated contract.*
- **Cory Ellis**, Drum Line Coach at Jacksonville High School for the 2021-2022 school year, *stipend to be determined by the JEA negotiated contract.*
- **Cory Ellis**, Orchestra Director at Jacksonville High School for the 2021-2022 school year, *stipend to be determined by the JEA negotiated contract.*
- **Bill Gibson**, Career Vocational Education at Jacksonville High School for the 2021-2022 school year, *stipend to be determined by the JEA negotiated contract.*

- **Rachel Mansell**, Color Guard Coach at Jacksonville High School for the 2021-2022 school year, *stipend to be determined by the JEA negotiated contract.*
- **Samantha Young**, Color Guard Coach at Jacksonville High School for the 2021-2022 school year, *stipend to be determined by the JEA negotiated contract.*
- **Lynette Guthrie**, Fall Play Director, at Jacksonville High School for the 2021-2022 school year, *stipend to be determined by the JEA negotiated contract.*
- **Lynette Guthrie**, German Club at Jacksonville High School for the 2021-2022 school year, *stipend to be determined by the JEA negotiated contract.*
- **Lynette Guthrie**, Senior Class Sponsor at Jacksonville High School for the 2021-2022 school year, *stipend to be determined by the JEA negotiated contract.*
- **Jacob Smetters**, Fall Play Set Builder at Jacksonville High School for the 2021-2022 school year, *stipend to be determined by the JEA negotiated contract.*
- **Jacob Smetters**, Spring Musical Vocal Director at Jacksonville High School for the 2021-2022 school year, *stipend to be determined by the JEA negotiated contract.*
- **Jacob Smetters**, Spring Musical Orchestra Director at Jacksonville High School for the 2021-2022 school year, *stipend to be determined by the JEA negotiated contract.*
- **Jacob Smetters**, Spring Musical Set Builder at Jacksonville High School for the 2021-2022 school year, *stipend to be determined by the JEA negotiated contract.*
- **Jacob Smetters**, Vocal-Instrument Director (Choir) at Jacksonville High School for the 2021-2022 school year, *stipend to be determined by the JEA negotiated contract.*
- **Cammie Symons**, Freshman Class Sponsor at Jacksonville High School for the 2021-2022 school year, *stipend to be determined by the JEA negotiated contract.*
- **Megan Waterstraat**, Freshman Class Sponsor at Jacksonville High School for the 2021-2022 school year, *stipend to be determined by the JEA negotiated contract.*
- **Kate Elliott**, FFA Sponsor at Jacksonville High School for the 2021-2022 school year, *stipend to be determined by the JEA negotiated contract.*
- **Kate Elliott**, FFA Land Lab Supervisor at Jacksonville High School for the 2021-2022 school year, *stipend to be determined by the JEA negotiated contract.*
- **Steven Kunz**, Junior Class Sponsor at Jacksonville High School for the 2021-2022 school year, *stipend to be determined by the JEA negotiated contract.*
- **Steven Kunz**, Prom Sponsor at Jacksonville High School for the 2021-2022 school year, *stipend to be determined by the JEA negotiated contract.*
- **Steven Kunz**, Scholastic Bowl Sponsor at Jacksonville High School for the 2021-2022 school year, *stipend to be determined by the JEA negotiated contract.*
- **Steven Kunz**, Scholastic Bowl JV Sponsor at Jacksonville High School for the 2021-2022 school year, *stipend to be determined by the JEA negotiated contract.*
- **Michael Burke**, National Honor Society Sponsor at Jacksonville High School for the 2021-2022 school year, *stipend to be determined by the JEA negotiated contract.*
- **Katie Stark**, National English Honor Society Sponsor at Jacksonville High School for the 2021-2022 school year, *stipend to be determined by the JEA negotiated contract.*
- **Joe O'Neil**, Pre-Vocational Coordinator at Jacksonville High School for the 2021-2022 school year, *stipend to be determined by the JEA negotiated contract.*
- **Morgan Koss**, Senior Class Sponsor at Jacksonville High School for the 2021-2022 school year, *stipend to be determined by the JEA negotiated contract.*

- **Morgan Koss**, Spanish Club Sponsor at Jacksonville High School for the 2021-2022 school year, *stipend to be determined by the JEA negotiated contract.*
- **Alex Campbell**, Sophomore Class Sponsor at Jacksonville High School for the 2021-2022 school year, *stipend to be determined by the JEA negotiated contract.*
- **Erin Cruz**, Sophomore Class Sponsor at Jacksonville High School for the 2021-2022 school year, *stipend to be determined by the JEA negotiated contract.*
- **Buford Stowers**, Speech Team Coach at Jacksonville High School for the 2021-2022 school year, *stipend split at 50%, stipend to be determined by the JEA negotiated contract.*
- **Ethan Becker**, Speech Team Coach at Jacksonville High School for the 2021-2022 school year, *stipend split at 50%, stipend to be determined by the JEA negotiated contract.*
- **Justine Moser**, Spring Play Director at Jacksonville High School for the 2021-2022 school year, *stipend to be determined by the JEA negotiated contract.*
- **Sandy Hartsook**, Vocational Director at Jacksonville High School for the 2021-2022 school year, *stipend to be determined by the JEA negotiated contract.*
- **Jason Martin**, Academic Challenge at Jacksonville High School for the 2021-2022 school year, *stipend to be determined by the JEA negotiated contract.*
- **Amy Gillespie**, Title Teacher at North Elementary School, Elementary Planning Stipend for the 2021-2022 school year, *stipend to be determined by the JEA negotiated contract.*
- **Pam Waggener**, Special Education Teacher at Murrayville-Woodson Elementary School, Elementary Planning Stipend for the 2021-2022 school year, *stipend to be determined by the JEA negotiated contract.*
- **Cindy Weger**, Nursing Coordinator, Extra Duty COVID Stipend for the 2021-2022 school year, *Stipend: \$5,000.*
- **Lisa Lillpop**, School Nurse at South Elementary School, Extra Duty COVID Stipend for the 2021-2022 school year, *Stipend: \$1,500.*
- **Nancy Holt**, School Nurse at Eisenhower Elementary School, Extra Duty COVID Stipend for the 2021-2022 school year, *Stipend: \$1,500.*
- **Belinda Whitaker**, School Nurse at Murrayville-Woodson Elementary School, Extra Duty COVID Stipend for the 2021-2022 school year, *Stipend: \$1,500.*
- **Monica Martin**, School Nurse at Jacksonville Middle School, Extra Duty COVID Stipend for the 2021-2022 school year, *Stipend: \$1,500.*
- **Misty Dawdy**, School Nurse, Extra Duty COVID Stipend for the 2021-2022 school year, *Stipend: \$1,500.*
- **Danielle Long**, School Nurse, Extra Duty COVID Stipend for the 2021-2022 school year, *Stipend: \$1,500.*
- **Lyn Riordan**, School Nurse, Extra Duty COVID Stipend for the 2021-2022 school year, *Stipend: \$1,500.*



**ACTION ITEM**

September 15, 2021

TO: Board of Education  
FROM: Tami Stice  
SUBJECT: Consideration of Central Office Administrative Assistant Raises

---

**PROPOSED MOTION BY THE BOARD OF EDUCATION:**

That the Board of Education approves the Central Office Administrative Assistant Raises for the 2021-2022 school year as presented.

MOVED BY: \_\_\_\_\_ Seconded: \_\_\_\_\_

<b>YEA:</b>		<b>NAY:</b>		<b>YEA:</b>		<b>NAY:</b>
_____	MR. BEARD	_____		_____	MRS. LEONARD	_____
_____	MR. CANTRELL	_____		_____	MRS. WILSON	_____
_____	MR. LONERGAN	_____		_____	MRS. STEWART	_____
_____	MR. MCBRIDE	_____				

Background Information:

## CENTRAL OFFICE ADMINISTRATIVE ASSISTANT STAFF

### Additional Raises for 2021-2022 - 3.5%

LAST NAME	FIRST NAME	JOB ASSIGNMENT	2021-2022 HOURLY	INCREASE	NEW 2020- 2021 HOURLY
BOURNE	REBECCA	BUSINESS SERVICES/MAINTENANCE CLERK	\$ 17.84	1.50%	18.11
COGSWELL	COURTNEY	ADMIN ASST TO CURRICULUM and OPERATIONS & MAINTENANCE	\$ 16.40	0.50%	16.48
HEBB	KRISTEN	ADMIN ASST TO BUSINESS OFFICE	\$ 19.68	1.50%	19.98
HELMICH	CAREN	ADMIN ASST TO CURRICULUM & INSTRUCTION	\$ 19.68	1.50%	19.98
SPRINGER	PATSY	ADMIN ASST TO HUMAN RESOURCES	\$ 17.02	0.50%	17.11

New hourly raises will be effective July 1, 2021



**ACTION ITEM**

September 15, 2021

TO: Board of Education  
FROM: Tami Stice  
SUBJECT: Consideration of the JEA Contract

---

**PROPOSED MOTION BY THE BOARD OF EDUCATION:**

That the Board of Education approves the JEA contract as presented.

MOVED BY: \_\_\_\_\_ Seconded: \_\_\_\_\_

<b>YEA:</b>		<b>NAY:</b>		<b>YEA:</b>		<b>NAY:</b>
_____	MR. BEARD	_____		_____	MRS. LEONARD	_____
_____	MR. CANTRELL	_____		_____	MRS. WILSON	_____
_____	MR. LONERGAN	_____		_____	MRS. STEWART	_____
_____	MR. MCBRIDE	_____				

Background Information:

# *Agreement*

Between the

*Jacksonville Education Association*

And the

*Jacksonville Board of Education*

2021-2023

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**ARTICLE I**  
**RECOGNITION**

- 1.1** The Board of Education of School District 117, Morgan County, Jacksonville, Illinois hereinafter referred to as the "Board," hereby recognizes the Jacksonville Education Association, IEA/NEA, hereinafter referred to as the "Association," as the exclusive and sole negotiation agent for the regular full-time and regular part-time pre-k, elementary and secondary teaching employees, including specialists, employed and paid on the teachers' salary schedule excepting: Superintendent, Assistant Superintendents, Principals, Assistant Principals, Nurses, substitutes, and other administrative and supervisory personnel.

**ARTICLE II**  
**NEGOTIATIONS**

**2.1 PROCEDURES**

- A. The Board agrees not to negotiate with any teachers' organization other than the Association for the duration of this Agreement.
- B. Each party in any negotiations shall select its own negotiating representatives provided that the Board shall not select a currently employed District 117 teacher.
- C. By March 15<sup>th</sup> preceding the Agreement expiration date, the Association shall submit to the Board notification of its desire to amend, modify, or continue the provisions of the Agreement.
- D. The first meeting between the Negotiating Committees must be within thirty (30) days after receipt of the above notification.
- E. This meeting shall be used to discuss ground rules for negotiations between the Board and the Association and establish a mutually agreeable schedule and place for future meetings.
- F. Upon reaching tentative agreement on all items, the package shall then be presented to the Association for its approval, after which it shall be presented to the Board for its approval.
- G. Both parties agree to negotiate in good faith via an interest-based bargaining approach.

**2.2 AREAS TO BE NEGOTIATED**

- A. Areas to be negotiated under this Agreement shall be negotiations and grievance procedures, wages, hours, and conditions of employment and the impact thereon; but will not include matters of inherent managerial policy.
- B. If during this Agreement, the Board or building administrator desires to lengthen the normal instructional day at a specific school attendance center this may be done in one of two ways.
  - 1. First, the Board may notify the Association of the desire to negotiate a change, and the parties will engage in good faith interim bargaining on this issue.
  - 2. In the alternative, the parties may, after collaboration between the building administrator and Association, agree to hold an election on the proposed change. The parties shall mutually agree on the wording on the ballot that teachers will cast on the proposed change. Teachers shall vote by secret ballot on the proposed change. The ballots shall be counted jointly by the building administrator and two (2) Association representatives. If a super majority of two-thirds of the licensed teachers at the specific school attendance center involved vote in favor of change as proposed, the said change shall be accepted by the Association without further bargaining. This provision does not apply to administrative decisions to alter times in the schedule which do not lengthen the normal instructional day.
- C. If during the term of this Agreement a net three percent (3%) change in predicted expenditures or revenues occurs during a fiscal year, both parties pledge to renegotiate a bargaining agreement to take effect in the following school year.

## **2.3 MEDIATION**

If agreement cannot be reached during negotiations, either party may request mediation as a means of attempting resolution of the item or items in dispute. Such request must be honored by the other party. The Board and the Association shall stipulate in writing the points of disagreement.

The services of the Illinois Educational Labor Relations Board's mediation roster shall be used. Nothing prohibits the use of individuals or organizations such as the Federal Mediation and Conciliation Services (FMCS) or the American Arbitration Association (AAA), if mutually agreeable to both parties. The mediator shall have the responsibility to confer separately or jointly with the parties to persuade the parties to resolve their differences and effect an agreement.

The costs of mediation shall be equally shared by the Board and the Association.

## ARTICLE III

### GRIEVANCE PROCEDURE

#### 3.1 DEFINITIONS

- A. A grievance is a claim by the Association, employee, or group of employees involving an alleged violation, misinterpretation, or misapplication of the terms of this Agreement.
- B. All time limits shall consist of school days, except that when a grievance is submitted less than ten (10) days before the close of the current school term, time limits shall consist of all weekdays.
- C. Nothing contained herein shall be construed as limiting the right of an employee having a grievance to discuss the matter informally with his/her supervisor and having the grievance adjusted, provided the adjustment is not inconsistent with the terms of the Agreement.

#### 3.2 PROCESS

The parties hereto acknowledge that it is usually most desirable for an employee and the immediately involved supervisor to resolve problems through free and informal communication; if however, such informal processes fail to satisfy the employee, a grievance may be processed in the following stages.

##### A. **Stage One (Immediate Supervisor)**

The grievant or Association shall present the grievance in writing within twenty (20) days of the occurrence of the event giving rise to the grievance specifying the article and paragraph alleged to have been violated and stating the remedy sought, to the supervisor immediately involved. Refer to Appendix A. The immediate supervisor shall arrange a meeting to take place within ten (10) days after the receipt of the grievance. The supervisor shall provide a written answer to the grievance of the aggrieved employee within ten (10) days after the meeting.

##### B. **Stage Two (Superintendent)**

If the grievance is not resolved at Stage One, the aggrieved or Association may refer the grievance to the Superintendent or official designee within seven (7) days after the receipt of the Stage One answer. The Superintendent or designee shall arrange for a meeting to take place within seven (7) days of his/her receipt of the appeal. Within seven (7) days of the meeting, the grievant shall be provided with the Superintendent's written response.

##### C. **Stage Three (Arbitration)**

If the Association is not satisfied with the disposition of the grievance at Stage Two or the time limits expire without the issuance of the Superintendent's written reply, the Association may submit the grievance to final and binding arbitration under the Voluntary Labor Arbitration Rules of the American Arbitration Association, which shall act as the administration of the proceedings.

If a demand for arbitration is not filed within thirty (30) days of the date of the Stage Two answer, then the grievance shall be deemed withdrawn.

### **3.3 ARBITRATION**

- A.** The arbitrator, in his/her opinion, shall not amend, modify, nullify, ignore, or add to the provisions of this Agreement. His/her authority shall be strictly limited to deciding only the issues presented to him/her in writing by the School District and the Association, and his/her decision must be based only upon his/her interpretation of the meaning or application of the express relevant language of the Agreement.
- B.** Each party shall bear the full costs for its representation in the grievance procedure.
- C.** If either party requests a transcript of the proceedings, that party shall bear full costs for that transcript. If both parties order a transcript, the costs of the two (2) transcripts shall be divided equally between the Board and the Association.
- D.** Each party shall share equally the cost of the arbitrator and the AAA.

### **3.4 PROCEDURAL ITEMS**

- A.** Failure of the employee or Association to act on any grievance within the prescribed time limits will bar any further appeal. An administrator's failure to give a decision within the time limits shall permit the grievant to proceed to the next step. Time limits shall be extended by mutual consent.
- B.** A grievance form mutually acceptable to both the Board and the Association shall accompany the stages of the grievance process. Refer to Appendix A.
- C.** Any investigation, handling, or processing of any grievance by the grievant shall be conducted so that the related work activities of the grievant or the work staff is not interrupted. With the Superintendent or designee's approval, the grievant may be released from his/her regular assignment without loss of pay or benefits to attend the meetings specified in Stages One through Three.
- D.** Stage One of the grievance procedure may be bypassed and the grievance taken directly to Stage Two if mutually agreed upon by the employee and the Superintendent or designee.
- E.** If the Superintendent or designee and the Association mutually agree, a grievance may be submitted directly to arbitration.
- F.** Class grievances involving one (1) or more employees and grievances involving an administrator above the building level may be initially filed by the Association at Stage Two.
- G.** The Board acknowledges the right of the employee to have an Association representative present, if the grievant requests one, at any stage of the grievance process. No employee shall be required to discuss any grievance if the Association representative is not present, if one is requested.
- H.** No reprisals shall be taken by the Board or the administration against an employee because of his/her participation in a grievance.
- I.** All records related to a grievance shall be filed separately from the personnel files of the employees.
- J.** A grievance may be withdrawn at any level without establishing precedent.
- K.** If the Association or any employee files any claim or complaint in any forum other than under the grievance procedure of this Agreement, then the Board shall not be required to process the said claim or set of facts through the grievance procedure.
- L.** If both the Superintendent or designee and the Association mutually agree, the expedited Arbitration Rules of the American Arbitration Association may be used instead of the voluntary Labor Arbitration Rules.

## ARTICLE IV

### PERSONNEL ISSUES

#### 4.1 COMPLAINTS

If the principal receives a complaint about a teacher, and the complaint is deemed significant by the principal, the principal shall give every effort to notify the teacher of the complaint within two (2) school days. All notifications must be in written form and a copy provided to the teacher.

#### 4.2 PERSONNEL FILE

- A. Each employee shall have the right to review the contents of said employee's personnel file with the exception of those stated in the Personnel Records Review Act of Illinois and to attach and place therein written reactions to the contents. The employee may review his/her file upon forty-eight (48) hour written advance notice submitted to the Superintendent or designee during the regular business hours established by the Central Office or at a time mutually agreeable with the Superintendent and the employee. The employee shall affix his/her signature and date on the actual copy filed. The signature does not indicate agreement with the contents of the material. The employee may not remove any material from said file and must review the contents of his/her file in the presence of the Superintendent or designee. The employee may have a representative of his/her choice at the time the file is reviewed. A copy of any material that is disciplinary in nature relevant to a specific employee will be given to said employee subsequent to it being placed in his/her file.
- B. The District shall be responsible for securing that all personnel files contain the current and past evaluations.
- C. An employee may request a copy of his/her personnel file except for the material as stated above. If an employee requests in writing a copy of his/her file, the Board shall have within seven (7) days to meet such request. For each page of material copied, the Board shall charge the standard fee for copying.
- D. An employee may attach a written response to any material contained in his/her file.

#### 4.3 TEACHER PROTECTION

##### A. **Student Assault and/or Battery on Staff**

The teacher has the right to notify the proper authorities (police or sheriff) and the obligation to report the incident to the Building Principal and/or Superintendent.

Any student(s) allegedly committing an assault and/or battery on a teacher shall be immediately removed from the classroom by the administrator in charge until completion of the District investigation. All allegations shall result in an investigation performed by the District. The results of the investigation shall be presented to the Superintendent along with his/her recommendation for final action. The student shall not be returned to the class until the Superintendent or his/her designee has acted upon the administrator's recommendation.

- B.** If a teacher is assaulted while on duty and operating under Board policy and/or established procedure, and if the teacher notifies the police and/or files charges in accordance with Board policy and/or established procedures, the teacher shall suffer no reprisals. The teacher shall be allowed to consult with the Board's attorney providing there is no conflict of interest. Any lost time in this post-assault action such as police or court appearances shall not be charged to the teacher's allotted sick leave or personal leave.

If, as the result of a physical assault as above, an employee suffers actual loss of personal property upon his/her person, the employee shall be reimbursed up to \$500 replacement cost/or similar new item for the loss upon providing a receipt.

A loss in excess of \$500 generally shall be pursued through the Illinois Parental Responsibility Law. The Board's attorney may be used upon approval by the Superintendent.

Employees whose glasses are accidentally broken or damaged beyond repair while on duty and through no fault of their own shall be reimbursed the cost of repairs or replacement. This paragraph shall only apply to accidental breakage due to incidental or actual student involvement.

- C.** If a teacher's personal property is used to assist in the instructional program of the school and the property is stolen or destroyed through no fault or negligence of the teacher, the District will reimburse the teacher for the loss. The maximum reimbursement for one (1) item will be equivalent to the District's insurance reimbursement.
- D.** At the beginning of the school year, each employee shall submit a list of personal property he/she is using to assist in the instructional program to the building principal who will remit a copy to Central Office to keep on file for insurance claim purposes. Failure by the teacher to submit/update this list will nullify any claims the teacher might have. The building principal shall retain authority to determine the appropriateness of the personal property to be used to assist in the instructional program. The list of personal property shall be included on the District inventory sheet.
- E.** If a teacher does not have a lockable space in his/her regularly assigned classroom and requests such lockable space, the teacher shall be provided a locker, file cabinet, or other comparable lockable space in his/her building. Itinerant teachers, who perform regularly assigned duties in any school building, shall be provided a secure place for personal belongings in the central office for that building.
- F.** Within three (3) weeks of the beginning of the school year, the administration will review with staff those sections of the School Code pertaining to the administration of medication and will provide in-service training for specific medical concerns on an as-needed basis.
- G.** Teachers will be provided keys and/or access to a locking mechanism for each classroom that they are assigned to in any building. This would provide protection to students and staff in case of a building lockdown.

#### **4.4 VACANCY POSTINGS**

- A.** All vacancies shall be posted on the District's website for a minimum of five (5) days prior to being filled. Nothing herein prevents a position from being filled on a temporary basis.
- B.** Any employee may apply for a vacant position in the District for which he/she is qualified. Such application shall be completed through the District's online application system.
- C.** Coaching and extracurricular sponsorships are filled by the Board on an annual basis. Vacancies will be posted for a minimum of five (5) days prior to being filled when a vacancy is created by a resignation or nonrenewal.

#### **4.5 PROFESSIONAL STAFF ASSIGNMENTS AND TRANSFERS**

- A.** Teaching vacancies occurring during the school year shall be filled for the remainder of the school year so that the least interruption to the District's educational program will result.
- B.** When it is necessary to reassign teachers to a different building, subject area, or grade level for the next school year, that assignment should be made as soon as possible and prior to August 1<sup>st</sup> of any calendar year. Exceptions shall be made for reassignments which become necessary after that date, but administrators will continue to provide as much lead time as possible. Refer to section 11.1 of this Agreement for terms of relative compensation. The employee shall be notified and allowed to resign if the change is unacceptable.
- C.** The Board, after consultation with the Association, may declare certain positions as being ones that are hard-to-fill due to the lack of acceptable and legally qualified applicants for those positions. After such a declaration, the Board may place a new hire for such a hard-to-fill position on the salary schedule at a level that would not exceed the salary schedule placement of the least senior employee hired for a hard-to-fill position in the same classification or at their earned experience. The agreement between the Association and the Board of hard-to-fill positions may not exceed two (2) school years without being renewed with a subsequent consultation and agreement with the Association. This provision shall not apply to part-time or retired District employees in these positions.
- D.** Extra Duty for Staff in Departments with Long-Term Subs  

When the district finds it necessary to hire a long-term sub, a teacher in that department will be assigned after discussion by the building administrator, union representative, and department chair/representative teacher to assist with any and all instructional duties for the sub, if necessary. The assigned teacher shall be paid \$1000/semester, and an additional \$500/semester for lab/vocational/art classes pro-rated depending on duration of assignment while the sub is employed.

#### **4.6 EMPLOYING RETIRED TEACHERS**

When a retired, licensed teacher is hired to work in District 117 as a part-time employee, said employee will be paid in the following manner:

- A.** Said employee will be placed on his/her last educational column on the contracted year's salary schedule.
- B.** A minimum of five (5) years of experience will be credited on the contracted year's salary schedule.
- C.** An hourly rate will be calculated by taking the last cell of their educational level shown in the current collective bargaining agreement and dividing the amount by 180 days, then dividing that figure by eight (8).
- D.** Said employee is not eligible to receive any contracted stipends if there is a qualified, licensed full-time employee available for said position.
- E.** Prior to a retired person being hired for a position, or a fraction thereof, said position must be posted as per the Collective Bargaining Agreement, refer to section 4.4, Professional Staff Assignments and Transfers.
- F.** Said employee will be required to become a member or fair-share fee payer of the Jacksonville Education Association prorated as per Agreement.
- G.** Refer to section 12.7 for Individual Contracts.

#### **4.7 RIGHT OF REPRESENTATION**

Whenever an employee is required to appear before any administrator and/or the Board of Education concerning a warning, reprimand, disciplinary action, and/or dismissal, the employee shall be entitled to have Association representation present, if requested. An employee may not have a representative present during pre-observation and/or post-observation evaluation conferences.

Administration has the right to conduct exploratory conferences or meetings with the employee for gathering information without association representation. If the meeting becomes potentially disciplinary toward the employee, the employee shall have the right to union representation.

#### **4.8 STUDENT TRANSFERS FOR TEACHERS' CHILDREN**

Teachers shall have the right to transfer their children to the attendance center in which they are primarily assigned for employment, provided the attendance center has appropriate grade levels for the student and is an appropriate placement if the student has an IEP.

## ARTICLE V

### ASSOCIATION ISSUES

#### 5.1 MAIL FACILITIES AND BULLETIN BOARDS

The Association shall have the right to use the school mailboxes and to use inter-school mail for purposes of communicating through a reasonable amount of material. The Association may use school e-mail before and after school, during passing periods when a teacher is not assigned supervisory duties, during a teacher's Thirty (30) minute duty-free lunch, during planning periods, or at times when the teacher is not in contact with students during the normal student attendance day for reasonable purposes to communicate with its members. The parties recognize that there is no right of privacy in any school e-mail communication or message. School e-mails are subject to disclosure to administration, Freedom of Information Act (FOIA) requests, and court required discovery requests. The Association shall be provided access to create e-mail groups for Executive Board and Representative Council.

The Association shall also have adequate space on existing bulletin boards as designated by the principal for posting Association business bulletins and/or announcements.

#### 5.2 BOARD MEETING INFORMATION

The Board of Education agenda, agenda summary, and financial statements will be available on the District's website at least forty-eight (48) hours prior to meetings. A copy of all personnel action items will be available to the Association's representative at the Board meeting and on the District website within forty-eight (48) hours of adjournment of the meeting when the action was taken.

#### 5.3 ASSOCIATION MEETINGS

- A. On or before May 31<sup>st</sup> of each year, the Association shall deliver to the Superintendent a written list of its scheduled Executive Board, Representative Council, and the regular General Association membership meetings for the next school year. Association representatives, after securing permission from their building principal or designee, shall be allowed to leave their respective buildings to attend any such regularly scheduled meetings after student dismissal. Administrators will not schedule conflicting meetings for Association members for the times of the regular monthly Representative Council meetings or the annual General Association membership meetings as listed on the Association schedule delivered to the Superintendent by May 31<sup>st</sup>. These meetings shall be published on the District's online calendar.
- B. The Association will be allowed to use District facilities/business equipment for local Association business upon prior approval of the building principal. If the use requires added cost to the District, the Association shall reimburse the District for said cost. At least three (3) days advance request for use of the facility shall be made to the principal.
- C. Unless allowed by section 5.3 A, it is generally agreed that Association meetings shall not be held during regular working hours. Teachers shall notify principals at least two (2) days in advance if they plan to attend Association meetings during regular working hours.

Teachers shall not neglect professional responsibilities to attend Association meetings and shall notify the building office when they leave before regular working hours are completed.

#### **5.4 ILLINOIS EDUCATORS CREDIT UNION**

The Association will provide authorization cards for payroll deductions for Illinois Educators Credit Union, or its successor, as follows:

- A.** Authorizations are to be received in the District's Business Office by October 1<sup>st</sup>, January 1<sup>st</sup>, or by April 1<sup>st</sup> of each school year. This will allow three (3) enrollment/change dates for the member per year.
- B.** The first deduction (or change) will be made respectively on the October 15<sup>th</sup>, January 15<sup>th</sup>, or April 15<sup>th</sup> paycheck.
- C.** Authorizations must note the amount per pay to be deducted for each person.
- D.** Requests to stop an individual's deduction must be received in the District's Business Office by the first day of the month preceding the next paycheck.
- E.** Equal deductions will be made each paycheck until a request is received to stop deductions as per section 5.4 D or a request is received to change deductions on October 1<sup>st</sup>, January 1<sup>st</sup>, or April 1<sup>st</sup>.
- F.** A District check will be issued payable to the Illinois Educators Credit Union, or its successor, for the total credit union deductions made semi-monthly. This check will be mailed by the District Payroll Officer directly to the Illinois Educators Credit Union, or its successor, within one (1) banking day of the date that the employees receive their paychecks.

#### **5.5 ASSOCIATION DUES**

- A.** The Board of Education shall deduct dues in equal installments as authorized by each teacher on or before October 1<sup>st</sup> annually. Membership status and form of payment shall continue from year to year unless revoked and/or changed by the employee.
- B.** Deductions will be made beginning with the October paycheck and ending with the following June paycheck for a total of seventeen (17) installments. All dues deducted shall be remitted to the assigned representative of the Association no later than ten (10) calendar days after such deductions are made.

## ARTICLE VI

### JUST CAUSE DISCIPLINE PROCEDURE

**6.1** No employee shall be disciplined without just cause. Disciplinary action will be progressive, except for gross misconduct, which the Superintendent or official designee may elect to proceed to the level of discipline, as shown below, the Superintendent or official designee believes is appropriate given the circumstances of a specific case, including going directly to recommendation to the Board for dismissal. Prior to this recommendation an investigation shall include a pre-disciplinary meeting. At least forty-eight (48) hours prior to the meeting, a written notice shall be delivered to the employee. The notice shall state the specific grounds forming the basis for disciplinary action. A disciplinary meeting after the investigation is complete shall be conducted wherein the employee shall be informed of the outcome of the investigation. Gross misconduct shall not include being late for work, insubordination, or use of profanity shall be addressed on a progressive basis according to the schedule below. Gross misconduct shall include such conduct as violating safety standards that threaten the safety of children, child abuse or neglect, theft, fraud, or felony convictions.

1. Verbal warning in writing (date, infraction)
2. Written Warning
3. One to five (1-5) day suspension without pay
4. Discharge

During any investigation, if necessary, an employee may be suspended with pay, fringe benefits and all other benefits provided by the contract, pending determination of any disciplinary action.

In the event an employee must be present at a meeting that could lead to any type of discipline, loss of pay, change of employment status, or dismissal, the employee, upon request, may have an Association representative of their choosing present.

Any instance not previously recorded in the employee's personnel file prior to the notification of the disciplinary action shall not be used by the Board as a basis for its action.

#### **6.2 REVIEW OF DISCIPLINARY FILE**

- A. After two years from the date of a Verbal Warning, if there have been no further disciplinary actions an employee may ask to meet with their supervisor and discuss removal of the warning.
- B. After three years from the date of a Written Warning, if there have been no further disciplinary actions an employee may ask to meet with their supervisor and discuss removal of the warning.

## ARTICLE VII

### CONDITIONS OF EMPLOYMENT

#### 7.1 TEACHER WORK DAY

- A. All licensed personnel shall be present in their assigned buildings to conduct classes and perform other assigned duties for eight (8) hours daily.
- B. Except for 7.1D and 7.1F of this Agreement, all licensed personnel will receive compensation when the eight (8) hour time limit is exceeded for staffings, parent conferences, school functions, and other professional responsibilities as assigned by the principal and for which the administration requires their attendance. Personnel who must stay past the end of the scheduled day, shall be allowed input on the scheduling of such meetings at least forty-eight (48) hours in advance when possible.
- C. Beginning and ending times for the workday will be established by the building principal with consultation of his/her staff and with appropriate adjustments for special assignments. Permission must be granted by the principal before any deviation from the established workday.
- D. One (1) faculty meeting per quarter may exceed the work day by a maximum of thirty (30) minutes. When a faculty meeting needs to exceed the work day, advanced notice will be given when possible. All other faculty meetings shall begin and end during the teacher work day.
- E. When teachers in the District are required to work on the School Improvement Plan (SIP) on regular student attendance days, the District will furnish substitutes and release time for those teachers.
- F. As a professional duty licensed staff may be required to work no more than three (3) nights per school year, not including parent-teacher conferences. These nights may include open house, high school graduation, elementary concerts, or other events assigned by the administrator.
- G. **Flex-Time for Early Years Teachers**

Definition of Flex Time: Any time that has been preapproved by the superintendent or his/her designee that falls outside of the required work hours of Early Years teachers.

Flex time shall be taken during the 180 or 220 contractual days during weeks that contain, but are not limited to, district snow days, district scheduled days off, sick and personal days.

When pre-kindergarten teachers perform approved home visits with families of Early Years' students, the pre-K teachers shall flex their schedules for up to two (2) evenings per semester.

When a pre-k teacher has received pre-approval from the Early Years' Principal for home visits, that teacher shall earn compensatory time-off at the rate of one (1) hour, or fraction thereof, of compensatory time for each one (1) hour, or fraction thereof, actually worked conducting home visits. The Early Years' Principal and each pre-k teacher with compensatory time earned shall schedule the time-off at a mutually agreed time during the same school year the compensatory time is earned. Compensatory time shall not accrue from year-to-year.

#### 7.2 DUTY-FREE LUNCH

Teachers will be scheduled for a daily minimum of thirty (30) minutes of duty-free lunch period during the normal instructional day. Teacher participation in a class field trip shall be exempt.

### 7.3 WORK WEEK

- A. The regular work week is defined as Monday through Friday with normal instructional days.
- B. Irregular work weeks are defined as regular work weeks or normal instructional days that are shortened by planned, District scheduled holidays or breaks, institute days, SIP days, or early release times. Irregular work weeks are not caused by weather conditions or emergencies.
- C. During irregular work weeks, the building principal, after consulting with the Association's building representative or designee, shall in good faith, reschedule planning times so that classroom teachers, including special education teachers, receive substantially the same minutes of planning time, given the circumstances causing the irregular work week.
- D. A normal instructional day is defined as the time the student day is regularly scheduled to begin until the regularly scheduled dismissal at each respective attendance center.
- E. A normal work day is eight (8) consecutive hours as defined in section 7.1 A. The work day will be scheduled either as a normal instructional day, as defined in section 7.3 D, or as an early bird or late bird schedule. An early bird schedule begins not more than one (1) hour before the start time of the normal instructional day at the middle and high school. A late bird schedule begins not more than one (1) hour after the start time of the normal instructional day at the middle and high school. A teacher who requests, agrees to, and is assigned to an early bird or late bird schedule shall work from the start time of the designated schedule for eight (8) consecutive hours thereafter. Teaching assignments will be made in accordance with this provision. An administrator or Dean shall be required to be present in the building during all scheduled Early Bird classes.
- F. If a teacher agrees to teach a class before or after the teacher's regular eight (8) hour day (i.e., extended day), the teacher shall be paid one-eighth (1/8) of his/her daily rate for the additional class per semester. No teacher shall teach more than one (1) additional class before or after his/her regular eight (8) hour day per semester. The extended day class shall be in addition to the teacher's instructional periods taught during his/her regular eight (8) hour day. In a unique situation, the District shall provide support to the teacher impacted.
- G. A teacher who teaches on the *early bird* or *late bird* schedule and who is required to attend a faculty meeting that is scheduled outside the teacher's eight (8) hour work day shall be paid \$20 per hour for a minimum of one (1) hour to attend the faculty meeting. If the faculty meeting extends beyond one (1) hour and the teacher's attendance is required, the teacher shall be paid at the rate of \$20 per hour and prorated on the time actually spent by the teacher beyond the one (1) hour minimum.

### 7.4 PLANNING PERIODS

#### A. Part-time Teachers and Planning Periods

Part-time employees are those who work less than the scheduled contractual day.

Certified staff who teach only 1-2 periods shall not be given a paid planning period.

Certified staff who teach 3 periods or more shall be compensated for a planning period, unless the employee is a retired teacher and the work time exceeds state code.

#### B. Pre-K/Elementary Planning Periods

1. All elementary classroom teachers, including special education teachers and pre-k teachers, will be scheduled a minimum of two hundred twenty-five (225) minutes per regular work week of duty-free lesson planning during the normal instructional day, in addition to the minimum thirty (30) minute duty-free lunch period.
2. Employee participation in a class field trip that overlaps with prior scheduled planning time

shall not be the basis for claiming denial of the required weekly planning time.

3. Elementary/pre-k teachers shall not be required to supervise art, physical education, or music classes when a licensed art, physical education, or music teacher is present and teaching those subjects.
4. If an elementary/pre-k teacher cannot be scheduled for the two-hundred twenty-five (225) planning minutes each week for a semester, the teacher should be given the option to be paid an additional \$2,500 for that semester. If the teacher denies the option, the minutes must be scheduled.

### **C. Middle School Planning Periods and Teaching Assignments**

1. All licensed employees who have classroom assignments at the middle school level will be scheduled a minimum of one (1) instructional period of duty-free instructional planning per student attendance day during the normal instructional day. This planning period shall be in addition to the employee's minimum thirty (30) minute duty-free lunch period.
2. The normal teaching assignment for teachers at the middle school, including special education and Title I teachers, will be five (5) instructional periods plus one (1) advisory or supervision period per semester for six (6) combined periods. There shall be a maximum limit of six (6) instructional periods per teacher, unless addressed in 7.3F. This excludes the lunch/homeroom period. For each instructional period assigned beyond the normal five (5) periods, the teacher will receive a stipend, and that teacher will not be assigned supervision during the remaining period (excludes the lunch/homeroom). The stipend for one semester shall be \$2,250.

Any teacher who is assigned for a full period of cafeteria/playground supervision will also receive a stipend of \$235 per semester.

These stipends will be paid in the October 15<sup>th</sup> and/or January 15<sup>th</sup> paychecks. If an instructional period does not last for a full semester, the \$2,250 stipend shall be prorated based upon the length of the class.

3. An instructional period is defined as the class periods regularly scheduled at the middle school.
4. Assigned supervisory periods are those periods when direct instruction which requires planning and/or grading outside of the supervisory period are not required.

### **D. High School Planning Periods and Teaching Assignments**

1. All licensed employees who have classroom assignments at the high school level will be scheduled a minimum of one (1) instructional period of duty-free instructional planning per student attendance day during the normal instructional day. This planning period shall be in addition to the employee's minimum thirty (30) minute duty-free lunch period.
2. The normal teaching assignment for classroom teachers at the high school will be five (5) instructional periods and one (1) supervision period per semester for six (6) combined periods. This excludes the lunch/study hall period. For each instructional period assigned beyond the normal five (5) periods, the teacher will receive a stipend, and that teacher will not be assigned supervision during the remaining period (excludes the lunch/study hall). There shall be a maximum limit of six (6) instructional periods per teacher, unless addressed in 7.3F.

The stipend for one semester shall be \$2,250. The stipend will be paid on the October 15<sup>th</sup> and/or January 15<sup>th</sup> paychecks. If an instructional period does not last for a full semester, the \$2,250 stipend shall be prorated based upon the length of the class.

3. An instructional period is defined as the class periods regularly scheduled at the high school.
4. Assigned supervisory periods are those periods when direct instruction which requires planning and/or grading outside of the supervisory period are not required.

**E. Special Education Planning Periods**

If a special education teacher at the high school or middle school who has a classroom assignment and cannot be scheduled for a daily minimum of one (1) instructional period of duty-free instructional planning per student attendance day during the normal instructional day, the special education teacher shall be paid an additional \$400 per semester for each period of daily duty-free instructional planning that is not scheduled (e.g., no planning every Monday for the entire semester.) No special education teacher shall be paid more than \$2,000 for loss of daily planning periods in a semester. If there is a need to implement the loss of planning during the course of a semester rather than at the start of the semester, the amount will be prorated according to the amount of lost planning time.

- F. A committee of JEA teachers and principals will meet by September 1 and again if either party deems it necessary, to address concerns regarding the established schedule for instructional specialists (e.g., music, physical education, art, media center, interventionists). The purpose of the meeting would be to equalize the instructional or contact times of the specialists.

**7.5 CLASS SIZE**

The following class size terms and limits are in force for the duration of the Agreement.

In elementary schools with more than one classroom per grade level, a paraprofessional will be assigned to serve in both classes if one classroom at a grade level reaches the class size threshold.

- A. If, on or after the 10<sup>th</sup> day of enrollment, enrollment in a full-day kindergarten section exceeds twenty-four (24) students, a paraprofessional will be provided for a minimum of three (3) hours of student instruction time with every effort made to ensure they are scheduled during core instructional time. The paraprofessional will be placed in the classroom as soon as possible.
- B. If, on or after the 10<sup>th</sup> day of enrollment, enrollment in a first (1<sup>st</sup>) or second (2<sup>nd</sup>) grade classroom exceeds twenty-five (25) students, a paraprofessional will be provided for a minimum of three (3) hours of student instruction time with every effort made to ensure they are scheduled during core instructional time. The paraprofessional will be placed in the classroom as soon as possible.
- C. If, on or after the 10<sup>th</sup> day of enrollment, enrollment in a third (3<sup>rd</sup>) through fifth (5<sup>th</sup>) grade classroom exceeds twenty-nine (29) students, a paraprofessional will be placed in the classroom for a minimum of three (3) hours of student instruction time with every effort made to ensure they are scheduled during core instructional time. The paraprofessional will be placed in the classroom as soon as possible.
- D. Any class that has second (2<sup>nd</sup>) grade students shall fall under section 7.5 B above.
- E. The size determination is assigned by the principal and does not reflect departmentalization or other forms of grouping. Special education students mainstreamed fifty percent (50%) or more of the regular student day shall be counted.
- F. Regular education teachers who have students with Individualized Education Plans (IEP) shall be provided in-service training that relates to educating students and youth with disabilities in the regular

classroom setting. This in-service training shall be developed and planned by a committee composed of special education teachers, the Director of Special Services, and the Director of Curriculum and Instruction. The training shall be provided on an annual or as needed basis. This training shall be optional to the teacher.

- G. Nothing in this Agreement prohibits the assignment of paraprofessionals, other than as noted above, and the assignment of these paraprofessionals is not subject to grievance procedure.
- H. The District will develop a plan addressing the workload of special education personnel. The plan will be formulated with input of those educators impacted and with the consent of JEA.

## 7.6 COMMITTEES

### A. Labor Management Committee

A Labor/Management Committee shall be maintained. JEA shall select up to three (3) representatives including the President. The District shall up to select three (3) representatives including the Superintendent. The purpose of the committee is to meet and confer monthly during the school year to discuss topics of mutual interest. A monthly meeting can be cancelled by mutual agreement. Nothing said by any person during a committee meeting may be used adversely against that person or the parties in any other context or proceeding. These meetings shall not constitute collective bargaining sessions. It is in the interest of all parties to provide constructive dialogue to resolve issues in a cooperative effort. Nothing prohibits the attendance of an additional person if both sides agree. Meetings between the Association and the administration may be considered labor management committee meetings.

### B. Joint Committee on Performance Evaluation

Pursuant to section 24A-4 of the School Code, a Joint Committee will be formally convened no later than November 1st with equal representation of teachers and administrators, for the purpose of developing the District's teacher evaluation plan.

The Board and Association agree to continue informal discussions to consider development and implementation of changes required by recent reform legislation. These informal discussions shall be construed solely as meet and confer sessions. Nothing herein shall be construed to restrict the right of either party to subsequently engage in bargaining over these changes.

### C. Sick Leave Donation Committee

Refer to section 8.9 I for Sick Leave Donation Committee.

### D. Insurance Provider Review Committee

Refer to section 11.13 D and E for Insurance Provider Review Committee

### E. Joint Reduction in Force (RIF) Committee

Refer to section 10.2 for Joint Reduction in Force (RIF) Committee.

### F. 403(b) Plan Committee

Refer to section 11.6 F for 403(b) Plan Committee.

### G. Co-Teaching Study Committee

A Co-Teaching Study Committee will be convened with equal numbers of representatives from the Association and from administration. The committee will meet and confer by September 15<sup>th</sup> of each school year. The purpose of the committee is to study the District's current practices relative to its regular and special education co-teaching model. The committee will make recommendations to the

administration for implementation of best practices.

### **7.7 PARENT-TEACHER CONFERENCES**

- A.** All Pre-K-5<sup>th</sup> grade teachers with class sizes in excess of twenty-five (25) students shall receive an extra one-half ( $\frac{1}{2}$ ) day during the first quarter to conduct parent conferences. The Board will provide a substitute for said conference days.
- B.** The purpose and format of parent-teacher conferences as well as the formation of any needed committee(s) shall be agreed upon by both parties.
- C.** Parent-teacher conferences are scheduled over a two (2) day time period. As teachers have an eight (8) hour work day, including a thirty (30) minute duty-free lunch, teachers work seven and a half (7.5) hours over the course of a Thursday evening and a Friday morning in addition to a thirty (30) minute duty-free dinner as needed. With approval of the building administrator, flexible scheduling may be allowed.

### **7.8 SCHOOL CALENDAR**

Prior to the adoption of the school calendar, the Board shall receive advisory input from the Association. Teachers will work the 180 days of the Board-approved school calendar. Jacksonville High School Guidance Counselors will work 195 days, Jacksonville High School Dean of Students will work 190 days, School Psychologists will work 190 days, and Jacksonville Middle School Guidance Counselors will work 190 days.

In the event that a teacher would agree to work more than 180 days, said teacher would be paid at an hourly rate based on one-eighth ( $\frac{1}{8}$ ) of his/her daily rate for instructional time. Any preparation time approved by administration would be paid at \$20 per hour.

### **7.9 TRAVEL TIME FOR TEACHERS**

The travel time of teachers who are required to travel as part of their assigned duties within the District shall not include minutes needed to fulfill their planning period or duty-free lunch.

## ARTICLE VIII

### LEAVES OF ABSENCE

#### 8.1 SICK LEAVE

A. Teachers hired during the 2020-2021 school year and prior shall earn sick leave as follows:

Years of Experience	Days Earned/Year
1-19	12
20-24	17
25+	22

Teachers hired for the 2021-2022 school year and after shall earn sick leave as follows:

<u>Years of Experience in District</u>	Days Earned/Year
1-19	12
20-24	17
25+	22

B. Sick leave days may only be used for the following reasons:

1. Personal illness or quarantine.
2. Serious illness or death in the immediate family or household. The immediate family shall include spouse, children, father, mother, parents-in-law, brother, sister, brother-in-law, sister-in-law, grandmother, grandfather, grandchildren, and legal guardian. The household shall mean another person who has regularly resided with the employee during the preceding year.
3. Serious illness or death of secondary relatives when the presence of the employee is desirable. This provision shall not apply when an employee is absent to care for another person who is not seriously ill.

- C. Any charges for sick leave may be in one (1) day; one-half (½) day; or one-quarter (¼) day increments.
- D. Unused sick leave may be accumulated to an unlimited amount for personal illness or quarantine, or serious illness in the immediate family as defined in section 8.1 B.2. Such accumulation will be at the applicable rate of twelve (12), seventeen (17), or twenty-two (22) days per school year, as defined in section 8.1 A, and days used for this purpose shall be charged against the total. The Superintendent may, at his/her discretion, require at District expense a doctor's certificate verifying the cause of absence and/or certifying that the employee is capable of carrying on his/her work.  
  
Upon termination of employment for whatever cause, any sick leave remaining to the credit of the employee is reported to Teachers' Retirement System (TRS) with a copy provided to the teacher.
- E. Sick leave days used for serious illness or death in the immediate family shall be limited to a maximum of ninety (90) days each year, and days used for this purpose shall be charged against the total. Furthermore, sick days used for serious illness or death of secondary relatives shall be limited to a maximum of ten (10) days each year, and days used for this purpose shall be charged against the total.
- F. Sick leave for new employees shall become effective on the first day of employment provided that the employee has reported for duty. If such employee is unable to report on the first day of regular duty because of illness or injury or other reasons, then he/she is not eligible for sick leave, but will become eligible retroactive to the first day of employment upon his/her completion of six (6) weeks on the job.
- G. Each employee shall be informed of the current status of his/her accumulated sick leave days in *Employee Access* via *Skyward*. The official sick leave record for each employee shall be maintained in the District's Business Office.
- H. Any teacher who retires and has a minimum of twenty (20) years of total teaching service will receive compensation for the number of accrued unused sick leave days in excess of one hundred seventy (170) days which are creditable and acceptable to TRS. However, no days earned prior to employment in the Jacksonville School District 117 for retirement purposes acceptable by TRS shall be reimbursed by the District. Compensation for these unused sick days will be at a rate of \$62.50 per day.

**For example:**

Employee B has accumulated 220 sick leave days of creditable and acceptable by the Illinois Teachers Retirement System in another District and accumulated 50 days of unused sick leave in District 117 which is acceptable to TRS (total 270 creditable days to TRS). The District will compensate the employee for 50 days (\$3,125), the number of days accumulated in Jacksonville School District 117.

**8.2 PERSONAL LEAVE**

- A. Upon request to the Superintendent or his/her designee, up to three (3) personal leave or excused absence days may be granted for the purpose of handling important business or personal obligations.
- B. Requests for personal leave days off immediately before or after winter and spring breaks or during the first or last weeks of school will be approved only upon submittal of the cause of absence. Generally, using these days will be discouraged, and employees are expected to make appointments around these days.
- C. If possible, three (3) days prior written notice, via the District's online substitute and attendance system (i.e., *Aesop*), should be given to the building administrator. If three (3) days prior written notice is not possible, then a written request for personal leave should be submitted on District

provided forms as soon as possible. Personal leave and excused absences requested after the end of the day preceding or on the day of absence require the submission of an electronic request via Aesop within three (3) days of the return to work.

- D. Any charges for personal leave and excused absence days shall be in one-quarter (¼) day increments.
- E. At the end of the school year any unused personal leave days shall be converted to the employee's sick leave accumulation.
- F. The Superintendent, or designee, may approve a teacher's request to take up to five (5) school days leave without pay (i.e., dock days) in extraordinary circumstances on the condition that the teacher has used his/her three (3) personal leave days in that school year and the teacher's request is for leave not covered by paragraphs 8.1, 8.3, 8.4, 8.5, 8.7, 8.8, 8.10 of this agreement. The granting of dock days is greatly discouraged, especially on days designated for school improvement planning and/or parent teacher conferences. "Extraordinary" circumstances shall be defined by the Superintendent, or designee. If a request for dock days is denied, that decision is not subject to the Grievance Procedure in Article III in this agreement and is not subject to arbitration.

All requests must be submitted in writing to the Superintendent not later than two (2) calendar weeks prior to the first requested dock day. The request must include:

1. The reason for the absence;
2. The rationale for why the absence could not be scheduled during off-work time; and
3. Supporting evidence, when available.

### 8.3 MATERNITY LEAVE

- A. The Board shall grant a maternity/paternity leave of absence without pay or loss of accrued sick leave, tenure, or seniority to any full-time teacher who submits a written request, accompanied by a physician's certificate of pregnancy, for such leave.

The effective date of the leave and the end of the leave, if scheduled to be at the beginning or ending of a semester, shall be established by the teacher in writing and shall be submitted to the Superintendent at least sixty (60) days in advance of the beginning of the leave. Such leave shall not be for more than two (2) complete semesters. Maternity/paternity leave requests for less than one (1) semester and scheduled to end prior to the end or after the beginning of a semester must have prior approval of the Superintendent.

- B. A maternity/paternity leave may be granted for purposes of adoption.
- C. For the purposes of reinstatement, the following shall be met by the teacher:
  1. A physician's statement, stating the teacher is able to assume all duties required of a teacher, shall be submitted to the Superintendent in advance of the return.
  2. A teacher returning from such leave shall give the Superintendent written notice by April 1, of his/her intention to return from a leave scheduled to end as of the beginning of or during the first semester.
  3. If the leave is scheduled to end as of the beginning of or during the second semester, said written notice of the teacher's intention to return shall be given to the Superintendent by the prior November 15<sup>th</sup>.
  4. See 4.5 D

#### **8.4 GENERAL LEAVES**

Upon recommendation of the Superintendent, the Board may grant a teacher a leave of absence for illness, disability, personal reasons, educational or professional purposes, or for a political appointment or election.

The following conditions shall be met:

- A. All leaves of absence shall be for no more than a one (1) year period. All requested leaves shall state a beginning and ending date of the leave.
- B. All leaves of absence shall be without pay, and the teacher shall not be entitled to receive additional experience increments of salary for the time on leave.
- C. Having met the conditions of a leave, the teacher will not lose his/her sick leave accumulation, if a balance exists, placement on the salary schedule, or tenure.
- D. Any change in the reason for a leave of absence prior to or during an approved leave shall be immediately communicated to the Superintendent by the teacher.
- E. At the end of a leave of absence the Board of Education shall return the teacher on leave to a position for which he/she is qualified. Nothing shall prevent the termination of a teacher on leave pursuant to Article IX, Reduction in Staff, of this Agreement.
- F. A teacher on leave shall give the Superintendent written notice of intent to return from a leave of absence as follows:
  - 1. By the prior March 1<sup>st</sup> if the leave is scheduled to end at the beginning of first semester.
  - 2. By the prior November 15<sup>th</sup> if the leave is scheduled to end at the beginning of the second semester.
- G. Nothing shall prevent a teacher on leave from requesting reinstatement to a position within the District for which he/she is qualified prior to the approved ending date of the leave.

#### **8.5 BEREAVEMENT LEAVE**

- A. Employees shall have up to five (5) days per incident for leave connected with the death of a spouse, children, or parents. For other immediate family or household members as defined in section 8.1 B.2 hereinabove, exclusive of spouse, children or parents, leave connected with their death shall be limited to three (3) days per incident. The leave granted herein shall be annual and shall not accumulate from year to year.

Upon providing documentation of connection to the death, a bereavement day can be approved outside the 30 day window.

Employees may use sick days for bereavement as provided in 8.1 E of this Agreement.

#### **8.6 MEDICAL INSURANCE DURING AN APPROVED LEAVE OF ABSENCE**

Employees on approved unpaid leave for medical reasons, personal disability, or worker's compensation will continue to receive the District's hospital-medical insurance benefits during their leave, but not to exceed ninety (90) consecutive school days. Thereafter, the employee may remain on the District's plan if the employee makes monthly payments of premiums in advance.

Employees on approved leaves for other purposes may remain in the District's hospital-medical insurance program upon monthly payment, in advance, of the premiums.

## 8.7 JURY DUTY AND COURT APPEARANCES

Employees shall suffer no loss in salary because of jury duty or because said employee attends as a witness upon trial or to have his/her deposition taken in any school related matter pending in court, except that the Board may make a deduction equal to the amount received for such jury duty, excluding non-duty days, mileage allowance, meal allowance, and parking fees.

## 8.8 LEAVE DUE TO INJURY ON DUTY

A. If any employee is injured while on duty in his/her regular position, and the employee is operating under Board of Education policy and/or established procedures, there shall be no deduction of sick leave for the fourth (4<sup>th</sup>), fifth (5<sup>th</sup>), sixth (6<sup>th</sup>), and seventh (7<sup>th</sup>) days of absences due to the injury. Beginning with the eighth (8<sup>th</sup>) consecutive day of absence, the employee shall be entitled to his/her accumulated sick leave. The injury must be accepted as a duty connected injury under the provisions of the Workers' Compensation Act.

B. Deductions from sick leave shall be computed as a percent (i.e., ratio) of the amount of payment for lost wages as may be provided by the Workers' Compensation Insurance Company.

**Example:** Off twenty (20) consecutive working days due to job related injury. No charge to sick leave for 4<sup>th</sup>, 5<sup>th</sup>, 6<sup>th</sup> or 7<sup>th</sup> days. Daily earning rate of \$100. Received compensation from Worker's Compensation for twenty (20) days in the total amount of \$1,000.

- Earnings = 16 days x \$100/day = \$1,600
- Ratio = \$1,000 = 62.5%
- Deductions = 100% - 62.5% = 37.5%
- 16 days x .375 = 6 days charged to sick leave

In addition, the \$1,000 check(s) from Workers' Compensation are to be endorsed to the School District or an amount equal to \$1,000 will be deducted from the next paycheck(s).

C. If a teacher does not have enough accrued sick leave to provide a transition to temporary disability benefits that are payable by the Teachers Retirement System, then the District shall advance an amount of sick days, with a maximum allocation of twenty-one (21) days, so that the employee will not exhaust sick leave prior to being eligible for temporary disability benefits that the teacher is eligible for at the time of the injury. To be eligible for this advancement of sick leave, TRS must accept the injury as a temporary or permanent disability.

D. Any advancement of sick leave (i.e., payments) shall be recoverable from the teacher by the District from any settlement(s), award(s), or payment(s) resulting from a lawsuit or Workers' Compensation Insurance action.

E. In the case of Workers' Compensation weekly payments, the amount recoverable will be limited to that amount paid by the Workers' Compensation Insurance Company for the time up to twenty-one (21) working days that the teacher is off prior to being eligible for TRS disability benefits. This amount is recoverable by the teacher immediately endorsing the Workers' Compensation checks payable to the District.

F. Other recoverable amounts are due to the District upon actual receipt of the award or payments as noted above.

## 8.9 SICK LEAVE BANK

- A. Any employee covered under the terms of this contract shall be eligible to participate in a VOLUNTARY district-wide Sick Leave Bank. The intent is to provide extended sick leave benefits to those persons who incur a period of extended illness, injury, or hospitalization. Only those employees who donate the required days to the bank shall be eligible to apply to draw from the bank when needed.
- B. New participants in the voluntary sick leave bank shall submit written notice between August 15 and September 15 of intent to participate on a form created by the Sick Leave Bank Committee and provided by the Jacksonville School District. If a new employee is hired during the school year he/she may take part in the Sick Leave Bank by submitting intent to participate form provided by the JSD. New employees will have two (2) weeks from the first day of employment to decide if he/she wishes to participate in the Sick Leave Bank.
- C. Each employee electing to participate in the bank shall contribute two (2) sick days to the sick bank each year until the sick leave bank reaches the minimum capacity of 600 days. In case of depletion of the sick leave bank below 200 days all employees enrolled will automatically have one (1) sick day deducted and added to the sick bank. HR will notify all members of the sick bank in writing of the depletion of sick bank days and that an automatic one (1) sick day will be taken out of their personal sick days on said date that it will occur.
- D. Membership is automatically renewed each year unless a member submits written notice of cancellation by September 15 of the school year in which cancellation is desired. A participant may cancel membership by indicating in writing directed to the attention of HR. HR shall then transfer the letter of cancellation to the Sick Leave Bank Committee within 5 business days after receipt. Cancellation of sick leave bank membership, regardless of reason, shall mean forfeiture of any claim to their contributed days and benefits of membership.
- E. The intent of the bank is to provide additional financial protection to those employees who incur a period of catastrophic illness, prolonged illness, serious injury, or hospitalization, as verified in writing by a physician, if requested by the Committee. The bank is not applicable to any employee utilizing days for illness in the family except in emergency situations following approval of the Superintendent and the Sick Leave Bank Committee. It remains the intent of both parties to strive to retain good attendance in the district. It is not the purpose of this bank to provide additional days to employees who have exhausted their accumulated sick leave and are applying for days because of colds, sore throats, flu, or some other non-catastrophic illness.
- F. Beginning with the fourth (4th) unpaid day after the employee has exhausted all of his/her sick, vacation, and personal leave, an employee may be eligible to submit an application to use the Sick Leave Bank. If the employee is eligible, the plan coverage shall be retroactive to include the first (1st) day of eligibility which begins on the fourth (4th) unpaid consecutive day of absence. The consecutive day rule does not apply to intermittent absences due to life threatening occurrences. (See attached Sick Leave Bank Application attached hereto as Appendix G)
- G. Authorized withdrawals by participating employees of the sick leave bank shall be made only upon approval of the sick leave bank committee and their decision shall be final. No one shall draw from the bank until a doctor's certificate of illness is presented to the sick bank leave committee, certifying that the employee is unable to work due to a prolonged illness, injury, or hospitalization.
- H. An employee may be eligible to draw a maximum of sixty (60) days in one (1) school year and a maximum of one hundred eighty (180) days during his/her employment in the District. An employee must notify in writing the Sick Leave Bank Committee and the Superintendent or his/her designee at least five (5) working days before returning to work. Upon returning to work, the employee will pay back 25% of their allotted days each year to reimburse half of the days borrowed from the bank.
- I. The Sick Leave Bank Committee will be composed of 3 from association members (with one always

appointed by JEA president) and 2 from district administration. They will act on all matters that concern the policies and decisions of the Sick Leave Bank. District administrators shall work with the associations to create guidelines for this committee; the guidelines will then be adopted in an MOU. Once completed, these guidelines shall be listed in this contract and subsequent contracts. The Sick Leave Bank Committee shall hold an initial meeting prior to October 1 of each school year. The purpose of the initial meeting will be to review the qualifications and procedures of the plan. Subsequent meetings will be held as needed to review applications and determine eligibility. In making decisions, the committee will use the simple majority rule. Following the date of a decision rendered by the Committee, an employee may appeal in writing said decision to the Board of Education within thirty (30) calendar days.

- J. All accrued personal and vacation days shall be used before eligibility to request sick bank days.
- K. Employees requesting days from the sick bank shall first be required to use a maximum of twice their annual sick day allotment earned at the beginning of the current school year. For example, an employee who earns 12 sick days at the beginning of the current school year shall be required to use 24 sick days from those the employee has accrued and saved.
- L. Any retiring member of the sick bank may donate his/her unused sick days to the sick bank.
- M. Any member who is absent for illness or injury due to a work related accident (which is compensational under the Illinois Workers' Compensation Act) will not avail himself/herself to any benefits of the bank.
- N. The voluntary sick leave bank shall not be subject to the grievance procedure contained in this Agreement.
- O. This section of the contract shall not be an open issue for subsequent bargaining unless both parties agree.

#### **8.10 PROFESSIONAL MEETINGS**

- A. Teachers may request to attend professional meetings to support their professional growth and performance.
- B. To make a formal request to attend, teachers shall complete the *Request for Permission to Attend a Professional Meeting* form provided by the District and submit it electronically to their immediate supervisor for preliminary approval at least twenty-one (21) days before the date of the meeting. If approved, the immediate supervisor will forward the approved request electronically to the Superintendent or his/her designee for final approval. The Superintendent or his/her designee has the sole discretion to approve or deny any request.
- C. The Superintendent or his/her designee shall notify the teacher of the final approval or denial of the request within seven (7) days of the date of the initial electronic submission. Failure of the Superintendent to respond within seven (7) days after the date of initial submission shall be deemed a denial of the request.

## **ARTICLE IX**

### **EMPLOYEE EVALUATION**

#### **9.1 TEACHER EVALUATION**

The District shall maintain an evaluation plan for teachers. Any changes in such plan shall be written in consultation with representatives of the Jacksonville Education Association.

The principal is ultimately responsible for the evaluation of staff. A principal may share the responsibility for the evaluation with other trained supervisory personnel.

This article will be addressed in a Memorandum of Understanding adopted by the Association and Administration.

## ARTICLE X

### REDUCTION IN FORCE

#### 10.1 REDUCTION IN FORCE PROCEDURES

- A. If there is a decision to decrease the number of teachers employed or to discontinue in a particular type of teaching service (i.e., a reduction in force (RIF), and normal, annual attrition of faculty does not produce the required decrease in positions, written notice of dismissal is to be given to those faculty members to be dismissed by registered mail at least sixty (60) days before the end of the school term. If the faculty member has performed satisfactorily, the notice to dismiss will include a statement of honorable dismissal.
- B. Reduction in Force processes and procedures shall be consistent with all laws relating to such reductions and consistent with all decisions and guidelines established by the Joint RIF Committee operating within the parameters of its legal authority. Pursuant to Public Act 097-0008, teachers whose summative evaluation ratings result in placements into designated Groups 3 and 4, seniority shall determine respectively the order of dismissal.
- C. When District seniority is equal between two (2) or more teachers, the following criteria shall be used in determining which teacher(s) shall be honorably dismissed by the Board.
  - 1. Seniority shall be determined by the teacher's approved horizontal position on the salary schedule. The teacher with the highest salary (i.e., approved horizontal position) shall have the most District seniority.
  - 2. If the approved horizontal position on the salary schedule is equal, District seniority shall be determined by a random lot selection conducted by the Board.
- D. Honorably dismissed teachers shall be given first priority for the vacant position in the reverse order they were dismissed if positions become available within fourteen (14) months from their dismissals. Recalls shall occur first in Group 4 by seniority and then in Group 3 by seniority. Group 1 and Group 2 teachers do not have recall rights. The fourteen (14) months is defined as being within fourteen (14) months, commencing three (3) business days from the last day of the school term in which teachers were honorably dismissed.

#### 10.2 JOINT REDUCTION IN FORCE (RIF) COMMITTEE

By October 1<sup>st</sup> of each year the Board and the Association shall each appoint three (3) representatives to a Joint RIF Committee as required by 105 ILCS 5/24-12(c). The committee shall complete its deliberations by the following February 1<sup>st</sup> of each school year and submit a report of the committee's decisions in writing to the Board and Association on or before February 1<sup>st</sup>.

# ARTICLE XI

## COMPENSATION RELATED PROVISIONS

### 11.1 SALARY SCHEDULES

- A. Salary schedules are included in Appendix D-1 2021-2023. All employees employed by the District for the 2020-2021 school year and placed on the schedule will move one step down the schedule for the 2021-2022 school year.
- B. For each year of this Agreement, stipends for extracurricular activities, including; athletics and special assignments, shall be calculated on the base of \$33,335.38.10. Designated stipend positions and respective compensation percentages are presented in Appendix E.
- C. The following salary bases will be in effect for the duration of this Agreement.

School Year	Increase to the Base	Salary Base Amount
2021-2022	5.14%	\$38,457
2022-2023	2%	\$39,226

- D. Coursework which is to be used for educational credit must be pre-approved and in accordance with the procedures outlined in Appendix D-4. Coursework must be completed by August 15<sup>th</sup> and proof of completion (i.e., official transcript or grade slips) must be received in the Department of Curriculum no later than October 1<sup>st</sup> in order to receive compensation for the current school year.
- E. In order to receive compensation for coursework referred to in section 11.1 D, all hours completed in excess of B+24 must be in an approved graduate program in educational administration, guidance counseling, or a field directly related to the current teaching assignment as determined by the Superintendent or his/her designee. Graduate credits earned after the Master's level are not required to be part of a degree program.
- F. In order for a teacher to qualify for B+36 educational credit, he/she must have completed all approved hours prior to the first school day of the school year.
- G. Teachers are required to provide an official transcript of courses when they earn a master's degree. Other educational credit levels (e.g., B+12) may be verified by grade slips from the appropriate college or university.
- H. If an employee is employed on an extended contract, the additional sum for the extended period shall be calculated by multiplying the number of days of the extension by 1/180<sup>th</sup> of the employee's base salary. The JEA shall be notified of any extended contracts within seven (7) days prior to the Board posting the position. If an extended contract is paid on a basis other than as provided herein, the Board and JEA shall negotiate any alternative pay arrangement.
- I. In the event an assignment change is made within five (5) days prior to or any time after the first teacher institute day, said teacher shall be entitled to compensation for time to make the change. Teachers shall be compensated for no fewer than four (4) hours at the non-instructional hourly rate of \$22 per hour.
- J. **Dean of Students Substituting for Building Administrator**  
Teachers who are assigned by the Superintendent, or designee, to substitute for a building administrator, who is on an approved leave of absence that exceeds five (5) consecutive student attendance days, will be compensated at \$40 per full day of work above their regular per diem salary

rate for every consecutive day of duty. The teacher is eligible for compensation beginning the first day of service and for every consecutive day thereafter until the administrator returns from leave of absence to full-time work. Intermittent visits to the building by the administrator prior to a full return to work will not break the cycle of consecutive days of duty. The definition of "leave of absence" is at the discretion of the Superintendent, or designee, and is not subject to grievance. The decision to hire an interim administrator from outside the JEA bargaining unit is solely at the discretion of the Superintendent.

## **11.2 TERMS OF COMPENSATION**

The following terms for compensation are in effect for the duration of this Agreement.

- A.** All teachers, except for those who have surpassed the last step in each column of the salary schedule (i.e., longevity), will advance one (1) step on the salary schedule for each year of this Agreement.
- B.** Teachers first employed by the District for the 2021-2022 school year will remain in said year at the salary amount authorized and approved by the Board of Education at the time of hire. Said teachers are not eligible for salary reconciliations to the new amounts during the 2021-2022 school year.
- C.** Teachers who have earned approved salary schedule credit will be compensated at the amount indicated in the corresponding salary schedule cell for each year of this Agreement.
- D.** Only teachers who are employed for a minimum of 120 days of a school year are eligible to advance a step on the salary schedule in the subsequent year. Approved leave of absence days are included in the total count for days employed.

## **11.3 LONGEVITY**

- A.** Teachers who have surpassed the last step in each column of the salary schedule will be compensated at a three and a half percent (3.5%) increase above his/her previous year's salary amount, excluding earnings paid for extracurricular activities.

## **11.4 SUPPLEMENTAL SALARY FOR SPEECH & LANGUAGE PATHOLOGISTS & SCHOOL PSYCHOLOGISTS**

Speech and language pathologists and school psychologists will be paid a supplemental amount of \$6,000 to their base per year for the duration of this Agreement.

## **11.5 METHOD OF PAYMENT**

- A.** Regular paydays will occur semi-monthly on the 15<sup>th</sup> and the last calendar day of each month for all months of the year.
- B.** All scheduled salary payments shall be made over a twelve (12) month period consistent with the requirements of Illinois Revenue Code (IRC) 409A. Except for first year probationary employees, all other employees shall have their gross salary divided into twenty-four (24) equal installments before any salary deductions, and the first paycheck of each school year will be issued on September 15<sup>th</sup>.
- C.** First year, full-time, probationary teachers hired by the Board on or before August 15<sup>th</sup> whose duties commence at the beginning of the upcoming school year shall receive his/her first paycheck in the last regular District payroll for August. This, in effect, will divide said employee's salary into twenty five (25) payments for the first year of employment for those teachers whose contracts are renewed for the following school year. First year teachers whose contracts are not renewed will receive a maximum of twenty four (24) pays.

- D. Persons being laid off at the end of the school term shall be eligible to receive their final paycheck on the third (3<sup>rd</sup>) business day following the last day of the school term.
- E. Persons resigning from the District for retirement purposes shall be eligible to receive their final paychecks on June 15<sup>th</sup>.
- F. To receive payments as noted in sections 11.5 D or E above, at least a two (2) week advance written request shall be made to the Business Office.
- G. All salary payments will be made by direct deposit to a bank account designated by the employee.
- H. The Superintendent will cause to be published annually a calendar listing the pay dates for the year.
- I. The District will process JEA officer pay amounts through District payrolls. JEA will provide the funds to the District for deposit into an activity account. JEA will provide sufficient funds to cover the employers' share of pension and Medicare taxes plus any other applicable taxes and deductions. JEA will provide the funds at least ten (10) days in advance of the payroll dates along with a list of the persons and amounts to be paid.
- J. Differentials for special assignments and coaching salaries shall be added to the individual teacher's yearly salary.

#### **11.6 SALARY DEDUCTIONS**

Salary deductions shall be made semi-monthly for state and federal income taxes and other deductions as may be required by law. Other optional deductions to be made available to teachers are:

- A. Association dues pursuant to section 5.5 A of this Agreement.
- B. United Way contributions to be deducted November/December through June 15<sup>th</sup>.
- C. Illinois Educators Credit Union or its successor.
- D. Employee's dependent medical insurance coverage to be deducted a month in advance (e.g., deducted September 15<sup>th</sup> and 30<sup>th</sup> for coverage in October).
- E. Optional dental plan, vision plan, and life insurance.
- F. Contributions to tax sheltered annuities expressly authorized and permitted in the District's 403(b) Plan effective on or before January 1, 2009. Eligibility and contribution limits are governed by the Plan document. At least annually the Administration shall notify employees of the option to participate, the time period during which election may be made, and a summary of the Plan's essential features. The options offered under the 403(b) Plan shall be developed in cooperation with the JEA on a District committee in which the JEA shall be represented by one (1) member each from the pre-k/elementary, middle, and high schools.

#### **11.7 COMPENSATION CAP**

- A. Notwithstanding any other provision in this Agreement, no employee, who is within five (5) years of first becoming eligible to receive a retirement annuity under TRS rules and regulations, shall either receive and/or be paid by the District an increase in creditable earnings that would constitute an increase of more than allowable by the law in the TRS creditable earnings the teacher earned in the immediately preceding fiscal year.
- B. Creditable earnings include all earnings of whatsoever kind or nature paid to an employee by the District which TRS credits under its rules and regulations toward a retirement annuity for the employee. Any such creditable earnings in a percent that exceeds the amount allowed by law this percent reflected by law cap on increases from one (1) fiscal year to another shall not be considered as due and owing to any employee within this five (5) year period.

- C. If an employee earns compensation that TRS considers exempt from the cap percent reflected by law under PA 94-1057, the employee shall be paid such exempt earnings provided the payment does not require an additional employer contribution to TRS because of a payment to the employee exceeding the percent reflected by law.
- D. On an annual basis, the District shall offer educational opportunities to each employee on how to determine his/her TRS creditable earnings from the previous year.

**11.8 COMPENSATION FOR CLASS COVERAGE AND PLANNING PERIOD SUBSTITUTION**

Every attempt will be made to hire substitutes to replace absent classroom teachers; however, when not possible, teachers shall be obligated to cover classes when requested by the Principal or his/her designee.

- A. Teachers who lose their planning periods, excluding evaluation meetings, during the regular school day will be compensated at the following rates.
  - Pre-K/Elementary teachers shall be paid \$15.75 per period. An elementary period shall be defined as twenty-five (25) minutes.
- B. Middle and high school teachers shall be paid \$24.00 per period.
- C. Teachers who cover classes outside the regular work day and beyond their eight (8) hour day will be compensated at the instructional rate \$30.00.
- D. Teachers should submit requests for payment under this subsection using the form provided in Appendix F. Payment for class coverage shall be included in the regular monthly payroll within the next two (2) pay periods.

**11.9 COMPENSATION FOR HOURLY WORK**

- A. Teachers will be compensated as follows for hourly work taught outside the regular, eight (8) hour contract day.

Types of Duties	Hourly Rates	Examples
Instructional Pay	\$30.00	<ul style="list-style-type: none"> <li>➤ Drivers' education classroom</li> <li>➤ Summer school</li> <li>➤ Special education extended school year program</li> <li>➤ Homebound instruction</li> <li>➤ Teaching professional development and in-service sessions</li> <li>➤ Preparation to teach staff development</li> </ul>
Instructional Pay	\$28.00	<ul style="list-style-type: none"> <li>➤ Driver's education (Behind the Wheel)</li> </ul>

Non-Instructional Pay	\$22	<ul style="list-style-type: none"> <li>➤ Participation in professional development and in-service sessions</li> <li>➤ School improvement work</li> <li>➤ Grade level meetings</li> <li>➤ Classroom/program moves</li> <li>➤ Committee work</li> <li>➤ Teacher mentoring activities</li> <li>➤ Late change of assignment work</li> </ul>
Non-Instructional Pay	\$25.00	<ul style="list-style-type: none"> <li>➤ Jacksonville High School after school detention</li> </ul>

- B. One (1) hour of preparation time will be paid for each session of professional development or in-service taught.
- C. The specific work to be done and the number of teachers needed to complete the work will be determined by the Superintendent or his/her designee.
- D. Narrow focus committees that do not exceed three (3) one (1) hour meetings will not be paid.
- E. Teachers should submit requests for payment under this subsection using the forms provided by the District. Payment under this subsection shall be included in the regular monthly payroll within the next two (2) pay periods.

**11.10 DIFFERENTIALS AND PAYMENT SCHEDULES**

**A. Stipend Positions**

1. Refer to Appendix E for stipend positions and relative payment schedules.
2. Coaches and/or sponsors, who wish to split their stipends, must request in writing from the Superintendent or his/her designee, the split in pay and responsibilities for that position. A written notification of the split pay must be on file with the Administrative Office and a copy sent to the JEA.
3. All requests must be submitted prior to the start of the sponsored activity.
4. An IESA or IHSA coach or a sponsor of an extracurricular activity who resigns prior to the beginning of the sport's season as defined by the start and end dates established by IESA and/or IHSA or an activities' season will repay the District any portion of the stipend for that coaching or activity position paid to the coach or sponsor prior to the Board's acceptance of the coach's or sponsor's resignation.
5. A coach or sponsor of an extracurricular sport or activity who resigns before the conclusion of the sport's season (as defined above) or an activities' season will be paid and/or retain the portion of the stipend for that coaching or sponsorship position based upon the percentage of the sport's or activity's season that has taken place at the time of the Board's acceptance of the coach's or sponsor's resignation. Any repayment deemed appropriate shall be made by payroll deduction in equal installments for the remaining payroll periods of that current school year.

6. A coach or sponsor of an extracurricular sport or activity which encompasses the entire school year who resigns before the end of the school year will be paid and/or retain the portion of the stipend for that coaching or sponsorship position based upon the percentage of the school year that has expired. Any repayment deemed appropriate shall be made by payroll deduction in equal installments for the remaining payroll periods of that current school year.
7. Repayment of any partially paid stipend shall not be required if the employee submits a physician's certification, at the employee's expense, that the employee is physically unable to perform the extracurricular or coaching duties.
8. The Jacksonville Middle School Dean of Students, as a teacher salary schedule position, shall be paid for all game supervision assignments as per Agreement.

**B. Athletic Game Workers**

Effective for the duration of the Agreement:

1. \$21.25 will be paid for each worker, including ticket sales, per session.
2. \$24.25 will be paid all workers (including ticket sales) at the Crimson Classic, girls' holiday tournament, and I.E.S.A. and I.H.S.A. tournaments.
3. \$32.95 will be paid to workers at wrestling tournaments expected to last all day; \$26.75 will be paid to workers at dual wrestling tournaments.
4. Scorekeeper and scoreboard operators will be paid at a rate of \$18.40 per one (1) game session and \$24.75 per two (2) game sessions, both home and away, if services are used.
5. \$21.50 will be paid for dual track meets; \$4.20 will be added for each additional participating team (beyond two at a meet) to the official scorekeeper.
6. High school and middle school track starters will be paid according to the Central State 8 schedule of payment.

**C. Bus Chaperones**

Bus chaperones at all levels shall be paid \$21.25 per round trip for the duration of this Agreement.

**D. Scholastic Bowl Workers**

Scholastic Bowl workers will be paid \$18.40 for one round, \$24.75 for two (2) rounds, and \$30 for three (3) or more rounds.

- E. Teachers are responsible for payment of TRS contributions for extra-duty assignments including committee assignments.

**11.11 TRAVEL AND EXPENSE REIMBURSEMENTS**

- A. Approval from the proper administrative level must be obtained prior to expenditure.
- B. There will be no reimbursement for any expenses for which receipts or canceled checks are not provided with the exception of private car mileage.
- C. Tips and gratuities are not reimbursable expenses.
- D. Amounts for total reimbursements may be prorated by principals on the *Request for Permission to Attend a Professional Meeting* form.

E. The established payment rates for various expenses incurred by employees while on District business are listed below.

**1. Transportation**

- a. Private car mileage will be reimbursed at the IRS allowable rate per mile for in-district and out-of-district mileage. Reimbursement requests for in-district and out-of-district travel shall be submitted not later than fourteen (14) calendar days following the end of the semester in which the travel expense is incurred.
- b. Rail or air travel will be reimbursed at the lesser amount of the actual cost or the standard private car mileage rate computed round trip between the two cities.
- c. Taxi travel will be reimbursed at cost with a per day maximum amount of \$15 for one employee and \$30 for two (2) or more District employees sharing a taxi.
- d. Parking will be reimbursed at cost with a maximum amount of \$12 per day with submission of dated receipts.

**2. Meals**

A meal allowance shall be up to \$40 per day or up to \$20 for one-half (½) day with a dated receipt, exclusive of any charges for alcoholic beverages or tips. Alcoholic beverages should be removed from the meal receipt to the extent possible.

**3. Lodging**

In non-metropolitan areas, lodging will be reimbursed at cost with the maximum rate of \$60 per person per night with a maximum of \$120 per room. In metropolitan areas, lodging will be reimbursed at cost with the maximum rate of \$95 per person per night with a maximum of \$190 per room. Motel/hotel taxes may be claimed in addition to the above amount.

For the purposes of this Agreement, metropolitan areas are defined as populations in excess of 250,000 people.

**4. Registration**

Registration amounts will be reimbursed at the cost which has been pre-approved.

**11.12 ADMISSION TO DISTRICT ACTIVITIES**

Teachers, their spouses or guests, and children in the twelfth (12<sup>th</sup>) grade or under, will be admitted free to all District home athletic events. This does not apply to plays, musicals, activities sponsored by the Illinois High School Association (IHSA) or other outside organizations, or activities sponsored by clubs and organizations of the school. Activity passes shall not be transferable. Children in the twelfth (12) grade and under must be accompanied by their parent to obtain free admission.

**11.13 EMPLOYEE INSURANCE PLAN**

- A. The District will pay the full individual premiums for a medical insurance plan and for a vision insurance plan for each teacher employed by the District for at least thirty (30) hours per week.
- B. The plan will include a \$40,000 term life insurance policy.
- C. The District will offer a supplemental dental insurance plan for each employee in the bargaining unit at no cost to the District. The cost of the supplemental dental insurance plan will be paid by the employee.
- D. The Board and the Association agree to maintain an Insurance Provider Review Committee to evaluate as needed the District's insurance provider. This committee shall have the authority to

modify the insurance provider and/or the insurance plan, if acceptable to the insurance provider. All recommended modifications are subject to approval by the Association and the Board.

- E. The District will allow each employee in the bargaining unit to deduct payroll premiums for family coverage, dependent care expenses, dental insurance premiums, vision premiums, term life insurance premiums, and unreimbursed medical and/or dental expenses. Only one company per benefit will be selected by the Insurance Provider Review Committee and approved by the Board of Education and the Association.
- F. The District will provide employees an IRS section 125 flexible spending account. The account will include payment for medical insurance premiums for family coverage, term life premiums, dependent care expenses, dental insurance premiums, and unreimbursed medical and/or dental expenses. Any administrative cost which may be charged by the company selected by the District to administer the plan will be paid semi-monthly through payroll deduction by the employee. Balances not to exceed \$300 that remain in the section 125 Plan account at the statutory end of each year's activity will become the property of the District. The amount in excess of \$300 shall be set aside to offset future administrative costs of the third party administrator on a prorated basis for persons enrolling for the plan year two years later based on those enrollees with an effective date of February 1<sup>st</sup>. The flexible spending account will begin February 1<sup>st</sup> of each year. New employees may enroll within 30 calendar days of initial employment.
- G. The District will continue to make the above contributions in June, July, and August for teachers who were employed at the end of the school year.

**11.14 Retirement Incentive (prior to October 15, 2021)**

Employees who will retire in 2023 and have submitted an irrevocable letter of retirement before October 15, 2021 for retirement at the end of the 2022-2023 school year, licensed employees who are eligible for a retirement annuity with the TRS and have ten (10) years of TRS creditable service at the time of retirement shall receive an incentive of:

\$3000	Year 1 retirement incentive to be paid post retirement
\$3000	Year 2 retirement incentive to be paid post retirement

**11.15 Retirement Incentive (on or after October 15, 2021 through May 31, 2022)**

- A. Licensed employees who are eligible for a retirement annuity with the TRS and have ten (10) years of TRS creditable service at the time of retirement shall receive an incentive of \$3,000 provided the employee meets the following conditions:
  - 1. The employee has submitted an irrevocable letter of retirement on or after October 15, 2021 so that the Board has at least one year's notification of intent to retire; and,
  - 2. This retirement incentive, with all other contractual salary payments in the employee's current year of employment with the District, does not constitute a cumulative six percent (6%) increase from the previous year. The incentive will be reduced by the amount necessary to comply with the six percent (6%) salary cap.
- B. If the employee complies with the above conditions, then the retirement incentive amount, if any, will be included in the employee's salary in the month of June in the year preceding retirement and any balance in June in the year of retirement to stay under the six percent (6%) salary cap.
- C. If there is any amount of the \$3,000.00 remaining unpaid because of the six percent (6%) salary cap, that sum will be paid in the next pay period following the last check from that contractual year.
- D. If the six percent (6%) TRS cap should be raised in the legislature during the course of this contract, the

Association and the District agree to bargain the impact.

## **ARTICLE XII**

### **EFFECT OF AGREEMENT**

#### **12.1 POLICIES, RULES, AND REGULATIONS**

Any policy, regulation, or rule that is published shall be made available to teachers upon request to the building principal.

#### **12.2 EXTENSION**

This Agreement or parts herein may be extended by mutual agreement of the Association and the Board.

#### **12.3 COMPLETE UNDERSTANDING**

The parties hereby acknowledge that the terms and conditions included in this Agreement represent the full and complete understanding between the parties. The Board and Association, for the life of this Agreement, each waives any obligation to bargain collectively with respect to any subject or any matter.

#### **12.4 SUPERSEDES PRIOR AGREEMENTS**

This Agreement supersedes and nullifies all previous agreements or contractual items between the Board and the Association.

#### **12.5 VALIDITY**

Should any article, section, or clause of this Agreement be declared illegal by a court of competent jurisdiction, then that part shall be deleted to the extent that it violates the law, and the remaining articles, sections, and clauses shall remain in effect.

#### **12.6 CONTRACTUAL AMENDMENTS**

This Agreement shall constitute a binding obligation of both the Board and the Association and for the duration of this Agreement may be altered, changed, added to, deleted from, or modified only through the voluntary mutual consent of these parties in written and signed amendment to this Agreement.

#### **12.7 INDIVIDUAL CONTRACTS**

This Agreement shall control all terms and conditions in any individual contract between the Board and a teacher. Should such language in an individual contract be inconsistent with this Agreement, this Agreement during its duration shall have precedence.

#### **12.8 MANAGEMENT ISSUES**

It is expressly understood and agreed that all functions, rights, powers, authority, and legal responsibilities of the Board which are not specifically limited by the express language of this agreement are retained by the Board.

The Board shall not be required to bargain over matters of inherent managerial policy which shall include such areas of discretion of policy as the functions of the employer, standards of service, its overall budget, the organizational structure, selection of new employees, and the direction of employees.

**12.9 NO STRIKE STATEMENT**

During the term of this Agreement and any mutual extension thereof, no employee covered by this Agreement, nor the Association, nor any person acting on behalf of the Association shall ever or at any time engage in, authorize, or instigate any picketing, any recognition of any picket line at the School District's premises, any strike, slowdown, or other refusal to render full and complete services to the Board, or any activity whatsoever which would disrupt in any manner in whole or in part the operation of the School District.

Any violating employee shall be subject to discipline or discharge as determined appropriate in the sole and unilateral discretion of the Board.

**12.10 DURATION**

This Agreement shall in effect from August 16, 2021 and in effect through August 15, 2023.

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In Witness thereof:

**For the Jacksonville Education Association**

**For the Board of Education  
Jacksonville Community Unit District 117**

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*Co-President*

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*President*

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*Co-President*

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*Secretary*

GRIEVANCE REPORT  
JACKSONVILLE EDUCATION ASSOCIATION, IEA/NEA

Date of occurrence giving rise to the grievance: \_\_\_\_\_

Contract provisions violated: Article \_\_\_\_\_ Section \_\_\_\_\_

Article \_\_\_\_\_ Section \_\_\_\_\_

Article \_\_\_\_\_ Section \_\_\_\_\_

Statement of grievance and explanation of how the contract has been violated:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
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\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Remedy sought:

Including but not limited to:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Further, the affected employee(s) be granted any other remedy necessary to make the grievant whole; the Employer cease and desist violating said contract provisions; and, any and all other appropriate remedies.

\_\_\_\_\_  
Date Grievance Filed with Administration

\_\_\_\_\_  
Grievance Chairperson  
Jacksonville Education Association, IEA/NEA

## JACKSONVILLE SCHOOL DISTRICT 117

## Salary Schedule for 2021-22 (includes TRS)

	B	B+12	B+24	B+36	M	M+12	M+24	M+36	M+48
1	38,457	40,037	41,239	42,476	44,223	46,041	47,422	48,845	50,310
2	39,187	40,798	42,022	43,283	45,063	46,916	48,323	49,773	51,266
3	39,932	41,573	42,821	44,105	45,919	47,807	49,241	50,719	52,240
4	40,691	42,363	43,634	44,943	46,792	48,715	50,177	51,683	53,233
5	41,464	43,168	44,463	45,797	47,681	49,641	51,130	52,665	54,244
6	42,252	43,988	45,308	46,667	48,587	50,584	52,102	53,665	55,275
7	43,054	44,824	46,169	47,554	49,510	51,545	53,092	54,685	56,325
8	43,872	45,675	47,046	48,458	50,451	52,525	54,101	55,724	57,395
9	44,706	46,543	47,940	49,378	51,409	53,523	55,128	56,783	58,486
10	45,555	47,428	48,851	50,316	52,386	54,540	56,176	57,862	59,597
11	46,421	48,329	49,779	51,272	53,381	55,576	57,243	58,961	60,730
12	47,303	49,247	50,725	52,247	54,396	56,632	58,331	60,081	61,883
13	48,202	50,183	51,689	53,239	55,429	57,708	59,439	61,223	63,059
14	49,118	51,136	52,671	54,251	56,482	58,804	60,568	62,386	64,257
15	50,051	52,108	53,672	55,282	57,555	59,922	61,719	63,571	65,478
16	51,002	53,098	54,691	56,332	58,649	61,060	62,892	64,779	66,722
17	51,971	54,107	55,730	57,402	59,763	62,220	64,087	66,010	67,990
18	52,958	55,135	56,789	58,493	60,899	63,402	65,305	67,264	69,282
19		56,182	57,868	59,604	62,056	64,607	66,545	68,542	70,598
20					63,235	65,835	67,810	69,845	71,940
21						67,085	69,098	71,172	73,306

JACKSONVILLE SCHOOL DISTRICT 117

Salary Schedule for 2021-22 (without TRS)

	B	B+12	B+24	B+36	M	M+12	M+24	M+36	M+48
1	34,996	36,434	37,527	38,653	40,243	41,897	43,154	44,449	45,782
2	35,661	37,126	38,240	39,387	41,008	42,693	43,974	45,294	46,652
3	36,338	37,831	38,967	40,136	41,787	43,504	44,810	46,154	47,539
4	37,029	38,550	39,707	40,898	42,581	44,331	45,661	47,031	48,442
5	37,732	39,283	40,462	41,675	43,390	45,173	46,529	47,925	49,362
6	38,449	40,029	41,230	42,467	44,214	46,032	47,413	48,836	50,300
7	39,180	40,790	42,014	43,274	45,054	46,906	48,313	49,763	51,256
8	39,924	41,565	42,812	44,096	45,910	47,797	49,231	50,709	52,230
9	40,682	42,354	43,625	44,934	46,782	48,706	50,167	51,672	53,222
10	41,455	43,159	44,454	45,788	47,671	49,631	51,120	52,654	54,233
11	42,243	43,979	45,299	46,658	48,577	50,574	52,091	53,655	55,264
12	43,046	44,815	46,160	47,544	49,500	51,535	53,081	54,674	56,314
13	43,864	45,666	47,037	48,448	50,441	52,514	54,090	55,713	57,384
14	44,697	46,534	47,930	49,368	51,399	53,512	55,117	56,771	58,474
15	45,546	47,418	48,841	50,306	52,375	54,529	56,165	57,850	59,585
16	46,412	48,319	49,769	51,262	53,371	55,565	57,232	58,949	60,717
17	47,293	49,237	50,715	52,236	54,385	56,620	58,319	60,069	61,871
18	48,192	50,172	51,678	53,229	55,418	57,696	59,427	61,211	63,046
19		51,126	52,660	54,240	56,471	58,792	60,556	62,374	64,244
20					57,544	59,909	61,707	63,559	65,465
21						61,048	62,879	64,766	66,709

**JACKSONVILLE SCHOOL DISTRICT 117**

**Salary Schedule for 2022-23 (Includes TRS)**

	<b>B</b>	<b>B+12</b>	<b>B+24</b>	<b>B+36</b>	<b>M</b>	<b>M+12</b>	<b>M+24</b>	<b>M+36</b>	<b>M+48</b>
<b>1</b>	39,226	40,838	42,064	43,325	45,107	46,962	48,371	49,822	51,317
<b>2</b>	39,971	41,614	42,863	44,149	45,965	47,854	49,290	50,769	52,292
<b>3</b>	40,731	42,404	43,677	44,987	46,838	48,763	50,226	51,734	53,285
<b>4</b>	41,504	43,210	44,507	45,842	47,728	49,690	51,181	52,716	54,298
<b>5</b>	42,293	44,031	45,353	46,713	48,635	50,634	52,153	53,718	55,329
<b>6</b>	43,097	44,868	46,214	47,601	49,559	51,596	53,144	54,739	56,381
<b>7</b>	43,915	45,720	47,092	48,505	50,500	52,576	54,154	55,779	57,452
<b>8</b>	44,750	46,589	47,987	49,427	51,460	53,575	55,183	56,839	58,543
<b>9</b>	45,600	47,474	48,899	50,366	52,437	54,593	56,231	57,918	59,656
<b>10</b>	46,467	48,376	49,828	51,323	53,434	55,630	57,299	59,019	60,789
<b>11</b>	47,349	49,295	50,775	52,298	54,449	56,687	58,388	60,140	61,944
<b>12</b>	48,249	50,232	51,739	53,292	55,484	57,764	59,497	61,283	63,121
<b>13</b>	49,166	51,186	52,722	54,304	56,538	58,862	60,628	62,447	64,320
<b>14</b>	50,100	52,159	53,724	55,336	57,612	59,980	61,780	63,634	65,542
<b>15</b>	51,052	53,150	54,745	56,387	58,707	61,120	62,954	64,843	66,788
<b>16</b>	52,022	54,160	55,785	57,459	59,822	62,281	64,150	66,075	68,057
<b>17</b>	53,010	55,189	56,845	58,550	60,959	63,465	65,369	67,330	69,350
<b>18</b>	54,017	56,237	57,925	59,663	62,117	64,670	66,611	68,610	70,667
<b>19</b>		57,306	59,026	60,796	63,297	65,899	67,876	69,913	72,010
<b>20</b>					64,500	67,151	69,166	71,242	73,378
<b>21</b>						68,427	70,480	72,595	74,773

**JACKSONVILLE SCHOOL DISTRICT 117**

**Salary Schedule for 2022-23 (without TRS)**

	<b>B</b>	<b>B+12</b>	<b>B+24</b>	<b>B+36</b>	<b>M</b>	<b>M+12</b>	<b>M+24</b>	<b>M+36</b>	<b>M+48</b>
<b>1</b>	35,696	37,162	38,278	39,426	41,048	42,735	44,017	45,338	46,698
<b>2</b>	36,374	37,869	39,005	40,175	41,828	43,547	44,854	46,200	47,585
<b>3</b>	37,065	38,588	39,746	40,939	42,622	44,375	45,706	47,078	48,490
<b>4</b>	37,769	39,321	40,501	41,716	43,432	45,218	46,574	47,972	49,411
<b>5</b>	38,487	40,068	41,271	42,509	44,257	46,077	47,459	48,883	50,350
<b>6</b>	39,218	40,830	42,055	43,317	45,098	46,952	48,361	49,812	51,306
<b>7</b>	39,963	41,605	42,854	44,140	45,955	47,844	49,280	50,759	52,281
<b>8</b>	40,722	42,396	43,668	44,978	46,828	48,753	50,216	51,723	53,274
<b>9</b>	41,496	43,201	44,498	45,833	47,718	49,680	51,170	52,706	54,287
<b>10</b>	42,285	44,022	45,343	46,704	48,625	50,624	52,142	53,707	55,318
<b>11</b>	43,088	44,859	46,205	47,591	49,549	51,586	53,133	54,728	56,369
<b>12</b>	43,907	45,711	47,083	48,495	50,490	52,566	54,143	55,768	57,440
<b>13</b>	44,741	46,579	47,977	49,417	51,449	53,564	55,171	56,827	58,532
<b>14</b>	45,591	47,464	48,889	50,356	52,427	54,582	56,220	57,907	59,644
<b>15</b>	46,457	48,366	49,818	51,312	53,423	55,619	57,288	59,007	60,777
<b>16</b>	47,340	49,285	50,764	52,287	54,438	56,676	58,376	60,128	61,932
<b>17</b>	48,239	50,222	51,729	53,281	55,472	57,753	59,485	61,271	63,108
<b>18</b>	49,156	51,176	52,712	54,293	56,526	58,850	60,616	62,435	64,307
<b>19</b>		52,148	53,713	55,325	57,600	59,968	61,767	63,621	65,529
<b>20</b>					58,695	61,108	62,941	64,830	66,774
<b>21</b>						62,269	64,137	66,062	68,043

**COURSE APPROVAL FORM FOR SALARY SCHEDULE CREDIT  
JACKSONVILLE SCHOOL DISTRICT 117**

**Directions:** Complete the following form in entirety to request course approval for salary schedule credit. One form is required per each course. Attach copies of course catalogue descriptions and any other documents necessary to facilitate the approval process. If request is for a course in an accredited university/college graduate degree program, attach copy of institution acceptance letter when submitting request for initial course. Send the original form to the Department of Curriculum no later than fifteen (15) work days before the course registration deadline.

Coursework taken for horizontal movement on the salary schedule must meet the following criteria:

- ✓ Be from an accredited institution of higher education;
- ✓ Relate directly to the employee's current teaching assignment;
- ✓ Occur outside of regular work schedule hours; and
- ✓ Be pre-approved by the Superintendent or his/her designee prior to registering for the course.

\_\_\_\_\_  
*Teacher's Name*

\_\_\_\_\_  
*Institution of Higher Education*

\_\_\_\_\_  
*School*

\_\_\_\_\_  
*Course Title*

\_\_\_\_\_  
*Position*

\_\_\_\_\_  
*Course Number*

\_\_\_\_\_  
*Level and/or Subject Area*

\_\_\_\_\_  
*Number of Credit Hours*

\_\_\_\_\_  
*Home/Mobile Phone*

\_\_\_\_\_  
*School Phone*

\_\_\_\_\_  
*Date Course Begins*

\_\_\_\_\_  
*Date Course Ends*

**The above course meets which of the following criterion:** (Check as many as apply)

- Graduate level course from an accredited university/college which is part of a graduate degree program.**

Graduate degree programs is: \_\_\_\_\_

If applicable, expected license endorsement is: \_\_\_\_\_

- Graduate level course directly related to present teaching assignment.**

Course relation to present teaching assignment is: \_\_\_\_\_

If applicable, expected license endorsement is: \_\_\_\_\_

- Graduate level course in major area of preparation.**

Major area of preparation is \_\_\_\_\_

If applicable, expected license endorsement is: \_\_\_\_\_

- Graduate level course in a related field.**

Related field is \_\_\_\_\_

If applicable, expected license endorsement is: \_\_\_\_\_

APPENDIX D-2 COURSE APPROVAL FORM FOR SALARY SCHEDULE CREDIT (continued)

\_\_\_\_\_  
*Signature of Teacher*

\_\_\_\_\_  
*Date*

\_\_\_\_\_  
*Signature of Principal*

\_\_\_\_\_  
*Date*

***For Office Use Only:***

**Current Salary Placement:**      Step \_\_\_\_\_      Lane \_\_\_\_\_      = \$ \_\_\_\_\_

**Post Completion Salary Placement:** Step \_\_\_\_\_      Lane \_\_\_\_\_      = \$ \_\_\_\_\_

**Salary schedule credit for this course is:**      Approved \_\_\_\_\_ for \_\_\_\_\_ hours      Disapproved \_\_\_\_\_

**Date received by the Human Resources Office** \_\_\_\_\_

**Date staff members notified of approval** \_\_\_\_\_

**Date proof of successful completion received by Human Resources office** \_\_\_\_\_

\_\_\_\_\_  
*Signature of Superintendent/Designee*

\_\_\_\_\_  
*Date*

**EXTRACURRICULAR STIPEND SALARY SCHEDULE  
JACKSONVILLE SCHOOL DISTRICT 117**

For each year of this Agreement, stipends shall be calculated as a percentage of said year's base salary. Stipend payments are subject to Teacher Retirement System contributions, and actual payments reflect such deductions.

Base	\$ 33,335.38	
Extra-curricular Activity	Percentage of base	2021-23 Stipend
<b>JHS</b>		
Athletic Director-HS, unless an administrative position	20	\$6,667.08
Basketball-1 boy/1 girl	20	\$6,667.08
Football	20	\$6,667.08
Cheer	18	\$6,000.37
Volleyball	16	\$5,333.66
Band	15	\$5,000.31
Track-1 boy/1 girl	15	\$5,000.31
Wrestling	15	\$5,000.31
J'ettes	14	\$4,666.95
Baseball	13	\$4,333.60
Soccer-1 boy/1 girl	13	\$4,333.60
Softball	13	\$4,333.60
Swimming-1 boy/1 girl	13	\$4,333.60
Varsity Asst. Basketball - 1 boy/1 girl	12	\$4,000.25
Varsity Assistant Football	12	\$4,000.25
JHS Softball Asst.-1	10	\$3,333.54
JHS Baseball Asst.-1	10	\$3,333.54
JHS Basketball Asst.-2 boy/2 girl	10	\$3,333.54
JHS Football Asst.-7	10	\$3,333.54

JHS Head Cross Country	10	\$3,333.54
JHS Head Golf	10	\$3,333.54
JHS Tennis-1 boy/1 girl	10	\$3,333.54
JHS Soccer Asst.-1 boy/1 girl	9	\$3,000.18
JHS Track Asst.-1 boy/1 girl	9	\$3,000.18
JHS Volleyball Asst.-1	9	\$3,000.18
JHS Wrestling Asst.	9	\$3,000.18
JHS JV Cheer	9	\$3,000.18
JHS Vocal/Instrumental Music	9	\$3,000.18
JHS J'ettes Asst.	9	\$3,000.18
FFA	7	\$2,333.48
JHS Cross Country Asst.-1	7	\$2,333.48
JHS Golf Asst.-1*	7	\$2,333.48
JHS Orchestra	7	\$2,333.48
JHS/JMS Department Chairs	7	\$2,333.48
FFA Land Supervisor-pd by Act.	6.5	\$2,166.80
JHS Activity Director	6	\$2,000.12
JHS Fall Play	6	\$2,000.12
JHS Spring Musical	6	\$2,000.12
JHS Student Government	6	\$2,000.12
JHS Vocational Director	6	\$2,000.12
JHS Yearbook	6	\$2,000.12
JHS Scholastic Bowl Varsity	5	\$1,666.77
JHS Speech	5	\$1,666.77
JHS Color Guard	4	\$1,333.42
JHS National Honor Society	4	\$1,333.42
JHS Academic Challenge	3.5	\$1,166.74

JHS Scholastic Bowl- JV	3.5	\$1,166.74
JHS Drumline	3	\$1,000.06
JHS Fishing	3	\$1,000.06
JHS Class Sponsors-2 for each class	2	\$666.71
JHS Freshman Advisory	2	\$666.71
JHS Geography Club	2	\$666.71
JHS DECA	2	\$666.71
JHS National English Honor Society	2	\$666.71
JHS Post Prom	2	\$666.71
JHS Prom-2 (Junior Class Sponsors)	2	\$666.71
JHS Science Club	2	\$666.71
JHS Spring Musical Orchestra	2	\$666.71
JHS Spring Musical Vocal Director	2	\$666.71
JHS Set Builder-Play & Musical	1.5	\$500.03
JHS Pre-Voc	1.5	\$500.03
JHS CVE	1	\$333.35
JHS German Club	1	\$333.35
JHS Homecoming	1	\$333.35
JHS Art Club	1	\$333.35
JHS Planetarium	1	\$333.35
JHS Spanish Club	1	\$333.35

<b>JMS</b>		
<b>Athletic Director-JMS</b>	<b>10</b>	<b>\$3,333.54</b>
<b>JMS Head Track-1 boy/1 girl</b>	<b>10</b>	<b>\$3,333.54</b>
<b>JMS Basketball- 2 boys/2 girls</b>	<b>9</b>	<b>\$3,000.18</b>
<b>JMS Cross Country</b>	<b>9</b>	<b>\$3,000.18</b>
<b>JMS Head Wrestling-1</b>	<b>9</b>	<b>\$3,000.18</b>
<b>JMS Volleyball-7<sup>th</sup> &amp; 8<sup>th</sup></b>	<b>9</b>	<b>\$3,000.18</b>
<b>JMS Assistant Track-8<sup>th</sup>, 7<sup>th</sup>, 6<sup>th</sup> (3)</b>	<b>7</b>	<b>\$2,333.48</b>
<b>JMS Cheer</b>	<b>7</b>	<b>\$2,333.48</b>
<b>JMS Golf</b>	<b>7</b>	<b>\$2,333.48</b>
<b>JMS Poms</b>	<b>7</b>	<b>\$2,333.48</b>
<b>JMS Scholastic Bowl</b>	<b>7</b>	<b>\$2,333.48</b>
<b>JMS Wrestling Asst.-1</b>	<b>7</b>	<b>\$2,333.48</b>
<b>JMS/JHS Department Chairs</b>	<b>7</b>	<b>\$2,333.48</b>
<b>JMS Head Baseball Coach</b>	<b>7</b>	<b>\$2,333.48</b>
<b>JMS Head Softball Coach</b>	<b>7</b>	<b>\$2,333.48</b>
<b>JMS Assistant Cross Country</b>	<b>6</b>	<b>\$2,000.12</b>
<b>JMS Basketball-6<sup>th</sup> (1 boy/1 girl)</b>	<b>6</b>	<b>\$2,000.12</b>
<b>JMS Volleyball-6<sup>th</sup></b>	<b>6</b>	<b>\$2,000.12</b>
<b>JMS Assistant Baseball Coach</b>	<b>5</b>	<b>\$1,666.77</b>
<b>JMS Assistant Softball Coach</b>	<b>5</b>	<b>\$1,666.77</b>
<b>JMS Play</b>	<b>4</b>	<b>\$1,333.42</b>
<b>JMS Yearbook</b>	<b>4</b>	<b>\$1,333.42</b>
<b>JMS Student Council</b>	<b>3.5</b>	<b>\$1,166.74</b>
<b>JMS Vocal Music</b>	<b>3.5</b>	<b>\$1,166.74</b>
<b>JMS Band</b>	<b>3</b>	<b>\$1,000.06</b>
<b>JMS Jazz Band</b>	<b>3</b>	<b>\$1,000.06</b>

<b>JMS Orchestra</b>	<b>3</b>	<b>\$1,000.06</b>
<b>JMS Speech</b>	<b>3</b>	<b>\$1,000.06</b>
<b>JMS Set Builder</b>	<b>1.5</b>	<b>\$500.03</b>
<b>OTHER</b>		
<b>Elementary Music</b>	<b>2</b>	<b>\$666.71</b>
<b>Geography Bowl-each school 2</b>	<b>2</b>	<b>\$666.71</b>
<b>Art Show Elementary-2</b>	<b>1</b>	<b>\$333.35</b>
<b>RTI Coach for District</b>	<b>18</b>	<b>\$6,000.37</b>
<b>Mentor for new teachers*</b>		<b>\$500.00</b>

\*Other clubs to be approved by committee; percentage to be determined.

\*\*JHS Assistant Girls Golf Coach is only available if there are females that participate in golf.

No Longer Paid: Crimson Times

**APPENDIX F**

**COMPENSATION FOR CLASSROOM COVERAGE AND/OR LOSS OF PLANNING PERIOD  
JACKSONVILLE SCHOOL DISTRICT 117**

**Directions:** In order to receive compensation for covering another class and/or losing a planning period, teachers must submit this completed form to their immediate supervisor after each occurrence. Submission must be within the same or next pay period in which the coverage and/or loss occurred. Supervisors are responsible for forwarding approved forms to the Payroll Department. Payment for class coverage and/or loss of planning period shall be included in the regular monthly payroll within the next two (2) pay periods after received by the Payroll Department.

\_\_\_\_\_  
*Teacher's Name*

\_\_\_\_\_  
*School*

\_\_\_\_\_  
*Position*

\_\_\_\_\_  
*Date*

<b>Date &amp; Times</b>	<b>Type of Compensation</b>	<b>Number of Periods</b>	<b>Rate of Pay</b>	<b>Building Administrator/ Designee Signature</b>
	<input type="radio"/> Classroom Coverage <input type="radio"/> Loss of Planning Period			
	<input type="radio"/> Classroom Coverage <input type="radio"/> Loss of Planning Period			
	<input type="radio"/> Classroom Coverage <input type="radio"/> Loss of Planning Period			
	<input type="radio"/> Classroom Coverage <input type="radio"/> Loss of Planning Period			
	<input type="radio"/> Classroom Coverage <input type="radio"/> Loss of Planning Period			

Teachers who miss their planning periods as a result of providing class coverage for other teachers during the regular school day will be compensated at the following rates.

- Pre-K/Elementary teachers shall be \$15.75 per period.
- An elementary/pre-k period is defined as a subject covered (e.g., reading would be a period; spelling would be a period, physical education would be a period, library would be a period). An elementary/pre-k period shall be defined as twenty-five (25) minutes.
- Middle and high school teachers shall be paid \$24.00 per period.
- Teachers who cover classes outside the regular work day and beyond their eight (8) hour day will be compensated at the instructional rate \$30.



**ACTION ITEM**

September 15, 2021

TO: Board of Education  
FROM: Steve Ptacek  
SUBJECT: Consideration of Springfield Clinic & JHS Sports Medicine Service Agreement

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**PROPOSED MOTION BY THE BOARD OF EDUCATION:**

That the Board of Education approves the Springfield Clinic and Jacksonville High School Sports Medicine service agreement as presented.

MOVED BY: \_\_\_\_\_ Seconded: \_\_\_\_\_

<b>YEA:</b>		<b>NAY:</b>		<b>YEA:</b>		<b>NAY:</b>
_____	MR. BEARD	_____		_____	MRS. LEONARD	_____
_____	MR. CANTRELL	_____		_____	MRS. WILSON	_____
_____	MR. LONERGAN	_____		_____	MRS. STEWART	_____
_____	MR. MCBRIDE	_____				

Background Information:

**SPRINGFIELD CLINIC &  
JACKSONVILLE HIGH SCHOOL  
SPORTS MEDICINE SERVICES AGREEMENT**

This "Agreement" is entered into this \_\_\_\_\_ day of \_\_\_\_\_ 2021, between **SPRINGFIELD CLINIC, LLP** (Clinic) and **JACKSONVILLE HIGH SCHOOL** (School) for the provision of sports medicine services as outlined below.

**Services provided by Clinic:**

- A. Clinic will provide School an athletic trainer that is licensed by the State of Illinois to provide athletic training services to athletes as allowed by the Illinois Department of Professional Regulation and the Illinois Athletic Trainer Practice Act. The Athletic Trainer will provide the following services as agreed upon between the School, Athletic Director and Clinic, Sports Medicine Coordinator:
  - a. Regular athletic training room hours of operation for the purpose of injury assessment and treatment five days per week (3pm to 6pm) to ensure ease of access for all student athletes, coaches and parents
  - b. Coverage of all home and away varsity football, home junior varsity and freshman football, and all home varsity volleyball, basketball, soccer, wrestling, baseball, softball, track contests as coordinated between School, AD and Clinic, Sports Medicine Coordinator
    - i. Coverage for dates where there are multiple events at one time will require the Clinic, Athletic Trainer to prioritize coverage by area of greatest risk for injury (collision sport over contact sport) and as agreed upon by School, AD and Clinic, Sports Medicine Coordinator
  - c. Coverage of all home or away varsity football playoff games as pre-determined by School, AD and Clinic, Sports Medicine Coordinator
  - d. Coverage of all home or hosted "non-regular season tournaments / events" at a rate of \$50 per hour per athletic trainer as coordinated between School, AD and Clinic, Sports Medicine Coordinator
  - e. Weekly updates to all coaches regarding the status of each player with an injury and illness
  - f. Documentation of all injuries and treatments provided to ensure compliance with school standards and requirements for treatment of athletes
  - g. Referrals to appropriate health care professional after consultation with and approval from the parents or legal guardian
  - h. Ongoing management of the athletic training room equipment and supplies to ensure proper working order and adequate inventory
  - i. Support for educational programs throughout the school year that may include student, parent or coach's education
  - j. Coordination of school pre-participation physicals prior to the start of each school year
- B. Clinic will provide School with physician access and coverage as follows
  - a. Access to orthopedic physicians within 24-48 hours of injury (physician clinics available 6 days a week)
  - b. Access to a multitude of specialty services including but not limited to; family practice, cardiac, dermatology, pulmonary, neurology, neurosurgery and infectious disease physicians

**Services provided by School:**

- A. School will provide Clinic, Athletic Trainer a “Training Room” with room to evaluate and treat injured athletes, access to an ice machine, and wireless internet access that allows for the ongoing injury prevention, assessment, and treatment of injured athletes. School will be responsible for supplies needed to stock said athletic training room. A yearly budget should be agreed upon by athletic trainer and school AD.
- B. School, AD will provide a completed sport schedules for all sports in the upcoming season at a minimum of 1 month prior to the start of each season
- C. School, AD will provide the Clinic, Athletic Trainer a minimum of 48-hour notice of schedule changes that either add new games or change time or locations of services or games.
  - a. Notice of less than 48 hours may not ensure coverage of additional games and will not be required of Clinic
  - b. Reschedules due to inclement weather will be reviewed and agreed upon on a case by case basis between School, AD and Clinic, Sports medicine Coordinator
- D. School must provide a signed “Consent to Treat” form for each student participating on any sports team or who would otherwise utilize the services of the Clinic, Athletic Trainer (see attached “Consent to Treat” form below)
  - a. School will retain a copy of the signed “Consent to Treat” form with the student’s pre-participation physical in either the School, Nurse / AD office or the Athletic Training Room
- E. School will request all injured athletes to be evaluated by the Clinic, Athletic Trainer prior to return to sport
  - a. If the Clinic, Athletic Trainer is not present the School, Coach must notify the Athletic Trainer within 24 hours of injury
  - b. School understands and agrees that the Clinic, Athletic Trainer will have final say over whether an injured athlete may resume competition in a practice or game situation even if the athlete has been cleared by a physician
    - i. Clinic, Athletic Trainer cannot return an athlete to competition that has been held out by a physician licensed to practice medicine in Illinois, however; Clinic, Athletic Trainer may hold out an athlete that has been cleared to return by a physician if the Athletic Trainer believes competition may be detrimental to the athlete
- F. School will recognize Clinic as the exclusive sports medicine provider prohibiting other organizations from providing sports medicine services (with exception of visiting team providers) at School events or marketing sports medicine services (orthopedic, therapy or athletic training services) in school programs/literature
- G. School will support the use of the ImPACT Baseline testing all collision and contact sport athletes prior to the start of each season by providing the following;
  - a. Educational access to parents and coaching staff prior to the start of each contact and collision sport season
  - b. Obtaining the ImPACT Permission Slip form for each collision and contact sport athlete who is to be tested
  - c. Allowing the use of school computer labs that support testing of multiple athletes at one time
- H. School will adhere to the Clinic “Concussion Protocol” for return to play guidelines that have been developed by Clinic Sports Medicine Personnel and the State of Illinois

- I. School will provide Clinic access to publish protocols, guidelines and contact information in the School Academic and Athletic Handbooks
- J. School will provide Clinic access to publish full page advertisements in all school athletic programs at no cost to clinic
- K. School will hang Clinic signage in the varsity gymnasium and on the varsity football and baseball fields at no cost to the clinic
  - a. All signage will be provided to School by the Clinic at no cost to the school

**Fees:**

Clinic will provide the services described in this Agreement in exchange for School’s support of the Athletic Trainer as follows:

School shall pay the Clinic in the amount of \$32,500 annually for the school Athletic Trainer. Payments for services provided are due at the start of each Semester for the services to be provided for the upcoming semester contests and practices. Invoices will be sent to School Administrator for processing of payments in June and December of each year. Payments will be due within 30 days of receipt of invoice. Failure to pay invoices will result in potential loss of services and late fees. All fees will increase annually at a rate of 3%.

**Terms of Agreement:**

This Agreement is effective on August 9, 2021 and shall remain in effect until July 31, 2022. This Agreement shall auto renew in 1 year terms for the periods of August 1 through July 31 from this point forward.

**Liability:**

Clinic agrees to obtain and maintain general and professional liability insurance throughout the Term of this Agreement. The School shall also obtain general or professional liability insurance, as necessary, throughout the Term of this Agreement, to cover the acts and omissions of its employees who provide services hereunder. Also, Clinic agrees to supply Workers Compensation for all employees of Clinic whom provide services to the School under this Agreement.

The School shall indemnify and hold Clinic, its directors, officers, agents and employees harmless from any and all liability, losses, damages, costs or judgments, Clinic may suffer as a result of claims, demands, suits or actions against them that are sustained in connection with the School’s performance of this Agreement or arise from any breach of the School’s agreements, representation, warranties or covenants contained in this Agreement.

\_\_\_\_\_  
 Steve Ptacek, Superintendent                      Date  
 Jacksonville High School  
 211 West State Street  
 Jacksonville, IL 62650

\_\_\_\_\_  
 Jennifer Boyer, VP of Operations                      Date  
 Springfield Clinic  
 1025 South 6<sup>th</sup> St  
 P.O. Box 19248  
 Springfield, IL 62794



**ACTION ITEM**

September 15, 2021

TO: Board of Education  
FROM: Steve Ptacek  
SUBJECT: Consideration to Approve Latin Honors System

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**PROPOSED MOTION BY THE BOARD OF EDUCATION:**

That the Board of Education approves the use of Latin Honors system and adopt the revision to Board Policy 6:330 as presented.

MOVED BY: \_\_\_\_\_ Seconded: \_\_\_\_\_

<b>YEA:</b>		<b>NAY:</b>		<b>YEA:</b>		<b>NAY:</b>
_____	MR. BEARD	_____		_____	MRS. LEONARD	_____
_____	MR. CANTRELL	_____		_____	MRS. WILSON	_____
_____	MR. LONERGAN	_____		_____	MRS. STEWART	_____
_____	MR. MCBRIDE	_____				

Background Information:



# Jacksonville High School

1211 North Diamond Street  
Jacksonville, Illinois 62650  
Telephone: (217) 243-4384  
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*Joey Dion, Principal  
Dan Scott, Assistant Principal  
Ian English, Assistant Principal  
Ryan Van Aken, Assistant Principal  
Mark Grounds, Dean of Students*

April 5, 2021

Jacksonville High School will begin honoring seniors who demonstrate exemplary academic achievement by using the Latin Honors system at graduation. The Latin Honors system allows Jacksonville High School to recognize students who attain GPA requirements for various tiers. Valedictorian and Salutatorian will be replaced by this new system, effective immediately.

There are three tiers to the Latin Honors system: Cum Laude, Magna Cum Laude, and Summa Cum Laude. Any student who achieves one of these academic honors will have it announced at graduation. The criteria for each honor are as follows:

**Cum Laude:** Students earning a GPA of at least 3.8 but less than 4.1.

**Magna Cum Laude:** Students earning a GPA of at least 4.1 but less than 4.4

**Summa Cum Laude:** Students earning a GPA of at least 4.4

Jacksonville High School will implement this new system in an attempt to ensure fairness to all students. During the spring semester of 2020, students were unable to improve their GPAs when all passing grades were marked as a “CP” (COVID pass) rather than the grade achieved. Latin Honors provides equity to all students since some students may have taken an AP course (worth 5.5 GPA points) and received no GPA points while others are taking an AP course now and receive the full GPA weight.

In the future, the Latin Honors system should encourage students to more appropriately mold their education to their passions rather than feel obligated to take certain courses due to the weight of GPA the course carries. As it stands, there is a very precise line of courses one must take to achieve Valedictorian or Salutatorian. Latin Honors would allow students to take courses that challenge them, yet still allow them the opportunity to explore other content areas they may not have taken otherwise and achieve high honors.

**Subject:** High School Class Rankings

**Proposal:** Jacksonville High School will cease using Class Ranking for purposes of Valedictorian and Salutatorian immediately. Jacksonville High School will instead identify students with Latin honors as Cum Laude, Magna Cum Laude, and Summa Cum Laude.

**Cum Laude:** Students earning a GPA of at least 3.8 but less than 4.1.

**Magna Cum Laude:** Students earning a GPA of at least 4.1 but less than 4.4

**Summa Cum Laude:** Students earning a GPA of at least 4.4

**Short-Term Reasoning:** COVID-19 presented challenges in ensuring academic honesty and fairness between students learning in person and students learning remotely. Removing class rank helps reduce the need to require remote learners to come to campus for assessment. Students earning a “CP” for classes in the spring semester of 2020, while applied evenly, makes determining the appropriate final GPA difficult since a “CP” is not included in a student’s GPA.

**Long-Term Reasoning:** Honoring Valedictorian and Salutatorian honors two students, with those two students needing to take a specific selection of advanced courses to achieve the highest GPS. Using Latin honors allows students to gear their education toward their own interests and goals without the demand of taking every high honors course. Latin honors also provides a very specific benchmark for all students to know exactly how to achieve a certain honor.

**Graduation:** Students with a 4.0 or higher already sit on the stage for graduation. Without a Valedictorian, students graduating with Summa Cum Laude honors can vote for a student with honors to give the graduation speech. Students with honors will have their appropriate honor read at graduation after their name is called (Steve Ptacek, Summa Cum Laude).

*Document Status: District-Unique Edits*

**INSTRUCTION**

**6:330 Achievement and Awards**

Grade Point Average, Class Rank, and Class Honor Roll

The Superintendent shall maintain a uniform process for secondary schools to calculate, on at least a yearly basis, each student's grade point average and class rank, as well as an honor roll for each class.

Awards and Honors

The Superintendent shall maintain a uniform process for presenting awards and honors for outstanding scholarship, achievement, and/or distinguished service in school activities in such a way as to minimize bias and promote fairness. The Superintendent shall supervise the selection of the recipient(s).

In addition to other awards, the Superintendent shall maintain a uniform process for identifying and recognizing graduating high school students based on a Latin Honors system.

All donations for awards, honors, and scholarships must receive the Board of Education's prior approval.

ADOPTED: November 14, 2017

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LOC	Account Level Description	Beginning Balance	2021-22		Ending Balance
			FYTD Receipts	FYTD Disbursement	
914	SOCCER CHANGE	0.00	0.00	0.00	0.00
922	WRESTLING CHANGE	0.00	0.00	0.00	0.00
984	PEP CLUB CHANGE	0.00	0.00	0.00	0.00
988	TURNER TOURNAMENT CHANGE	0.00	0.00	0.00	0.00
850	ACTV ADMIN COURTESY LIAB	-63.85	0.00	0.00	-63.85
851	ACTV CO REFRESHMENTS	-763.20	367.51	367.50	-763.21
856	ACTV INTEREST LIAB	-165.31	3.05	0.00	-168.36
857	ACTV INT ON INVESTMENTS LIAB	-7,810.30	2.49	0.00	-7,812.79
859	ACTV SPEC ED TECH LIAB	-400.03	0.00	0.00	-400.03
860	ACTV SPEC ED LD LIAB	-2,604.84	673.00	223.22	-3,054.62
866	ACTV GIFTED LIAB	-171.63	0.00	0.00	-171.63
867	ACTV EARLY YEARS LAIB	-5,266.42	0.00	0.00	-5,266.42
875	ACTV EISENHOWER SCH LIAB	-6,017.67	0.00	689.78	-5,327.89
876	ACTV EISENHOWER STORE LIAB	-125.39	0.00	0.00	-125.39
878	ACTV FRANKLIN STDS/NEED LIAB	0.00	0.00	0.00	0.00
879	ACTV FRANKLIN TEACHERS LIAB	0.00	0.00	0.00	0.00
881	ACTV LINCOLN SCHOOL LIAB	-2,627.27	0.00	0.00	-2,627.27
882	ACTV LINCOLN TEACHERS LIAB	0.00	0.00	0.00	0.00
883	ACTV LINC ABE'S BOOKS LIAB	-51.88	0.00	0.00	-51.88
884	ACTV MURRAYVILLE LIAB	-19,880.20	382.87	0.00	-20,263.07
885	ACTV MURRAYVILLE LIAB	-3,961.75	0.00	0.00	-3,961.75
886	ACTV MURRAYVILLE LIAB	-88.65	0.00	0.00	-88.65
887	ACTV NORTH SCHOOL LIAB	-3,133.93	0.00	0.00	-3,133.93
890	ACTV SOUTH SCHOOL LIAB	-12,192.88	0.00	0.00	-12,192.88
893	ACTV WASHINGTON PEPSI LIAB	-62.83	0.00	0.00	-62.83
894	ACTV WASHINGTON SCH LIAB	-9,721.23	0.00	108.00	-9,613.23
895	ACTIV MUSIC - ELEM	-41.12	0.00	0.00	-41.12
900	ACTV JHS ATH OTH LIAB	-19,605.26	127.94	1,462.00	-18,271.20
901	ACTV JHS BASEBALL LIAB	-895.65	0.00	631.36	-264.29
902	ACTV JHS J'ETTES LIAB	-17.07	0.00	0.00	-17.07
903	ACTV JHS CHEERLEADING LIAB	-372.97	14,532.40	13,166.47	-1,738.90
904	ACTV JHS CROSS CNTRY LIAB	-732.90	0.00	95.00	-637.90
905	ACTV JHS FCA LIAB	-3.14	0.00	0.00	-3.14
906	ACTV JHS FOOTBALL LIAB	-235.50	16,874.00	8,555.10	-8,554.40
907	ACTV JHS BOYS' BASKETBALL LIAB	-1,777.19	0.00	450.00	-1,327.19
908	ACTV JHS BB THNKSG TRNY LIAB	-11,212.58	0.00	0.00	-11,212.58
909	ACTV JHS GIRL'S BASKETBL LIAB	-1,683.12	0.00	0.00	-1,683.12
910	ACTV JHS GIRLS SOCCER LIAB	-4,390.92	500.00	0.00	-4,890.92
911	ACTV JHS GIRLS TENNIS LIAB	-196.72	0.00	0.00	-196.72
912	ACTV JHS GIRLS TRACK LIAB	-2,332.86	0.00	236.97	-2,095.89
913	ACTV JHS GOLF LIAB	-1,764.22	1,000.00	367.43	-2,396.79
914	ACTV JHS BOYS SOCCER LIAB	-11,907.36	16,015.00	6,083.35	-21,839.01
915	ACTV JHS SOFTBALL LIAB	-2,284.10	0.00	23.00	-2,261.10
916	ACTV JHS SWIM BOYS LIAB	-603.25	0.00	0.00	-603.25
917	ACTV JHS BOYS TENNIS LIAB	-340.72	0.00	0.00	-340.72
919	ACTV JHS BOYS TRACK LIAB	-2,081.54	0.00	236.97	-1,844.57
920	ACTV JHS VOLLEYBALL LIAB	-4,131.57	925.00	1,888.45	-3,168.12
921	ACTV JHS WARCUP MEM LIAB	-255.00	0.00	0.00	-255.00
922	ACTV JHS WRESTLING LIAB	-5,982.51	157.00	2,778.79	-3,360.72
923	JHS SWIMMING GIRLS	-1,985.77	0.00	0.00	-1,985.77
930	ACTV JHS ART CLUB LIAB	-110.85	0.00	0.00	-110.85
931	ACTV JHS C CLUB LIAB	0.00	0.00	0.00	0.00
932	ACTV JHS CVE CLUB LIAB	-71.58	0.00	0.00	-71.58
934	ACTV JHS - CLASS OF 2020	-3,965.01	0.00	0.00	-3,965.01
935	ACTV JHS FFA LIAB	-26,795.20	0.00	180.00	-26,615.20
936	ACTV JHS FRENCH CLUB LIAB	0.00	0.00	0.00	0.00
937	ACTV JHS GERMAN CLUB LIAB	-2,656.79	0.00	0.00	-2,656.79

LOC	Account Level Description	Beginning Balance	2021-22		Ending Balance
			FYTD Receipts	FYTD Disbursement	
938	ACTV JHS COMPUTER CLUB LIAB	-2,000.00	0.00	0.00	-2,000.00
939	ACTV JHS SCIENCE CLUB LIAB	-7,523.91	0.00	114.97	-7,408.94
940	ACTV JHS BAND LIAB	-125.42	0.00	0.00	-125.42
941	ACTV JHS CHOIR LIAB	-299.42	0.00	124.96	-174.46
942	ACTV JHS SCHOLASTIC BOWL LIAB	-290.29	0.00	0.00	-290.29
943	ACTV JHS CLASS OF 2013 LIAB	0.00	0.00	0.00	0.00
944	ACTV JHS CLASS OF 2014 LIAB	0.00	0.00	0.00	0.00
945	ACTV JHS CLASS OF 2015 LIAB	0.00	0.00	0.00	0.00
946	ACTV JHS CLASS OF 2016 LIAB	0.00	0.00	0.00	0.00
947	ACTV JHS CLASS OF 2017 LIAB	0.00	0.00	0.00	0.00
948	ACTV JHS CLASS OF 2018 LIAB	0.00	0.00	0.00	0.00
949	ACTV JHS CLASS OF 2019 LIAB	-402.30	0.00	0.00	-402.30
950	ACTV JHS CHILD CARE EXPR LIAB	-333.07	0.00	0.00	-333.07
951	ACTV JHS CRIMSON J LIAB	-6,399.24	0.00	4,536.60	-1,862.64
952	ACTV JHS CRIMSON TIMES LIAB	-20.00	0.00	0.00	-20.00
953	ACTV JHS DRAMA LIAB	-1,901.69	0.00	0.00	-1,901.69
954	ACTV JHS AG FARM LIAB	-31,401.61	223.00	0.00	-31,624.61
955	ACTV JHS FOREIGN LANGUAGE LIAB	0.00	0.00	0.00	0.00
956	ACTV JHS GAPP LIAB	-11,797.83	0.00	320.00	-11,477.83
957	ACTV JHS N'TNL HONOR SOC LIAB	-1,669.64	0.00	0.00	-1,669.64
958	ACTV JHS CLASS OF 2022 LIAB	0.00	0.00	0.00	0.00
959	ACTV JHS REFRESHMENTS LIAB	-45,696.10	1,310.63	2,814.95	-44,191.78
960	ACTV JHS WELDING LIAB	-4,042.02	0.00	0.00	-4,042.02
961	ACTV JHS STDNT GOVERNMENT LIAB	-8,446.12	0.00	600.00	-7,846.12
963	ACTC JHS BASS FISHING	-3,847.30	1,150.00	0.00	-4,997.30
975	ACTV JT BAND/CHORUS LIAB	-7,604.71	0.00	0.00	-7,604.71
976	ACTV JT CHEERLEADING LIAB	-3,524.27	3,165.00	4,176.10	-2,513.17
977	ACTV JT COURTESY LIAB	0.00	0.00	0.00	0.00
978	ACTV JT ECOLOGY CLUB LIAB	0.00	0.00	0.00	0.00
979	ACTV JT ACAD/ATH BOOSTERS LIAB	0.00	0.00	0.00	0.00
980	ACTV JT F.A.M.I.L.Y. LIAB	0.00	0.00	0.00	0.00
981	ACTV JT FUNDRAISING LIAB	-16,223.14	1,442.00	724.25	-16,940.89
982	ACTV JT LOUNGE LIAB	-488.56	0.00	0.00	-488.56
983	ACTV JT MEDIA CENTER LIAB	-99.85	0.00	0.00	-99.85
984	ACTV JT PEP CLUB LIAB	-3,626.00	0.00	0.00	-3,626.00
985	ACTV JT POM PON LIAB	-553.21	3,028.00	859.50	-2,721.71
986	ACTV JT FIELD TRIP LIAB	-2,461.97	0.00	0.00	-2,461.97
987	ACTV JT STUDENT COUNCIL LIAB	-4,319.09	0.00	0.00	-4,319.09
988	ACTV JT TOURNAMENT LIAB	-68,248.96	972.24	3,275.12	-65,946.08
989	ACTV JT YEARBOOK LIAB	-2,413.38	0.00	2,413.38	0.00
---		-419,300.83	62,851.13	57,503.22	-424,648.74
Grand Asset Totals		0.00	0.00	0.00	0.00
Grand Liability Totals		-419,300.83	62,851.13	57,503.22	-424,648.74
Grand Totals		-419,300.83	62,851.13	57,503.22	-424,648.74

Number of Accounts: 97

\*\*\*\*\* End of report \*\*\*\*\*

LOC	LOC	August 2021-22 Beginning Balance	August 2021-22 Credits	August 2021-22 Debits	Ending Balance
000	DISTRICT WIDE BALANCE SHEET	0.00	0.00	0.00	0.00
000	DISTRICT WIDE BALANCE SHEET	359,081.81	36,093.47	37,188.80	360,177.14
000	DISTRICT WIDE BALANCE SHEET	0.00	0.00	0.00	0.00
000	DISTRICT WIDE BALANCE SHEET	0.00	0.00	0.00	0.00
300	DISTRICT WIDE - OTHER	30,485.64	0.00	0.49	30,486.13
303	IL INSTITUTIONAL INVEST TRUST	35,749.72	0.00	0.75	35,750.47
914	JHS BOYS' SOCCER	0.00	0.00	0.00	0.00
922	JHS WRESTLING TOURNEY	0.00	0.00	0.00	0.00
984	JMS PEP CLUB	0.00	0.00	0.00	0.00
988	JMS TOUNAMENT	0.00	0.00	0.00	0.00
---	*Asset	425,317.17	36,093.47	37,190.04	426,413.74
000	DISTRICT WIDE BALANCE SHEET	0.00	0.00	0.00	0.00
000	DISTRICT WIDE BALANCE SHEET	0.00	36,093.47	36,093.47	0.00
850	ADMINISTRATION COURTESY	-63.85	0.00	0.00	-63.85
851	CO REFRESHMENT	-763.21	0.00	0.00	-763.21
856	INTEREST	-166.81	1.55	0.00	-168.36
857	INTEREST ON INVESTMENTS	-7,811.55	1.24	0.00	-7,812.79
859	SPECIAL ED TECHNOLOGY	-400.03	0.00	0.00	-400.03
860	SPECIAL ED LD	-2,604.84	673.00	223.22	-3,054.62
866	GIFTED	-171.63	0.00	0.00	-171.63
867	EARLY YEARS	-5,266.42	0.00	0.00	-5,266.42
875	EISENHOWER SCHOOL	-6,017.67	0.00	689.78	-5,327.89
876	EISENHOWER STORE	-125.39	0.00	0.00	-125.39
878	FRANKLIN STUDENT IN NEED	0.00	0.00	0.00	0.00
879	FRANKLIN TEACHERS	0.00	0.00	0.00	0.00
881	LINCOLN SCHOOL	-2,627.27	0.00	0.00	-2,627.27
882	LINCOLN TEACHERS	0.00	0.00	0.00	0.00
883	LINCOLN ABE'S BOOK SMART	-51.88	0.00	0.00	-51.88
884	MURRAYVILLE SCHOOL	-19,880.20	382.87	0.00	-20,263.07
885	MURRAYVILLE PEPSI FUND	-3,961.75	0.00	0.00	-3,961.75
886	MURRAYVILLE SOCIAL FUND	-88.65	0.00	0.00	-88.65
887	NORTH SCHOOL	-3,133.93	0.00	0.00	-3,133.93
890	SOUTH SCHOOL	-12,192.88	0.00	0.00	-12,192.88
893	WASHINGTON PEPSI	-62.83	0.00	0.00	-62.83
894	WASHINGTON SCHOOL	-9,721.23	0.00	108.00	-9,613.23
895	MUSIC - ELEM	-41.12	0.00	0.00	-41.12
900	JHS ATHLETIC OTHER	-18,143.26	127.94	0.00	-18,271.20
901	JHS BASEBALL	-895.65	0.00	631.36	-264.29
902	JHS J'ETTES	-17.07	0.00	0.00	-17.07
903	JHS CHEERLEADING	-11,097.77	3,307.60	12,666.47	-1,738.90
904	JHS CROSS COUNTRY	-732.90	0.00	95.00	-637.90
905	JHS FELLOW CHRIST ATHLETES	-3.14	0.00	0.00	-3.14
906	JHS FOOTBALL	-870.03	15,599.00	7,914.63	-8,554.40
907	JHS BOYS' BASKETBALL	-1,327.19	0.00	0.00	-1,327.19
908	JHS BOYS' BASKETBALL TOURNEY	-11,212.58	0.00	0.00	-11,212.58
909	JHS GIRLS' HOLIDAY TOURNEY	-1,683.12	0.00	0.00	-1,683.12
910	JHS GIRLS' SOCCER	-4,390.92	500.00	0.00	-4,890.92
911	JHS GIRLS' TENNIS	-196.72	0.00	0.00	-196.72
912	JHS GIRLS' TRACK	-2,095.89	0.00	0.00	-2,095.89
913	JHS GOLF	-1,621.22	1,000.00	224.43	-2,396.79
914	JHS BOYS' SOCCER	-18,183.86	6,801.00	3,145.85	-21,839.01
915	JHS SOFTBALL	-2,261.10	0.00	0.00	-2,261.10
916	JHS SWIMMING BOYS	-603.25	0.00	0.00	-603.25
917	JHS BOYS' TENNIS	-340.72	0.00	0.00	-340.72
919	JHS BOYS' TRACK	-1,844.57	0.00	0.00	-1,844.57
920	JHS VOLLEYBALL TOURNEY	-4,656.57	0.00	1,488.45	-3,168.12
921	WARCUP MEMORIAL	-255.00	0.00	0.00	-255.00

LOC	LOC	August 2021-22 Beginning Balance	August 2021-22 Credits	August 2021-22 Debits	Ending Balance
922	JHS WRESTLING TOURNEY	-3,303.72	57.00	0.00	-3,360.72
923	JHS GIRLS SWIMMING	-1,985.77	0.00	0.00	-1,985.77
930	JHS ART CLUB	-110.85	0.00	0.00	-110.85
931	JHS C CLUB	0.00	0.00	0.00	0.00
932	JHS CVE CLUB	-71.58	0.00	0.00	-71.58
934	JHS CLASS OF 2020	-3,965.01	0.00	0.00	-3,965.01
935	JHS FFA	-26,795.20	0.00	180.00	-26,615.20
936	JHS FRENCH CLUB	0.00	0.00	0.00	0.00
937	JHS GERMAN CLUB	-2,656.79	0.00	0.00	-2,656.79
938	JHS NEW BAND UNIFORMS	-2,000.00	0.00	0.00	-2,000.00
939	JHS SCIENCE CLUB	-7,523.91	0.00	114.97	-7,408.94
940	JHS BAND	-125.42	0.00	0.00	-125.42
941	JHS CHOIR	-299.42	0.00	124.96	-174.46
942	JHS SCHOLASTIC BOWL	-290.29	0.00	0.00	-290.29
943	CLASS OF 2013	0.00	0.00	0.00	0.00
944	CLASS OF 2014	0.00	0.00	0.00	0.00
945	CLASS OF 2015	0.00	0.00	0.00	0.00
946	CLASS OF 2016	0.00	0.00	0.00	0.00
947	CLASS OF 2017	0.00	0.00	0.00	0.00
948	CLASS OF 2018	0.00	0.00	0.00	0.00
949	CLASS OF 2019	-402.30	0.00	0.00	-402.30
950	JHS CHILD CARE EXPERIENCE	-333.07	0.00	0.00	-333.07
951	JHS CRIMSON J	-1,862.64	0.00	0.00	-1,862.64
952	JHS CRIMSON TIMES	-20.00	0.00	0.00	-20.00
953	JHS DRAMA	-1,901.69	0.00	0.00	-1,901.69
954	JHS AG FARM	-31,401.61	223.00	0.00	-31,624.61
955	JHS FOREIGN LANGUAGE	0.00	0.00	0.00	0.00
956	JHS GAPP	-11,797.83	0.00	320.00	-11,477.83
957	JHS NATIONAL HONOR SOCIETY	-1,669.64	0.00	0.00	-1,669.64
958	JHS CLASS OF 2022	0.00	0.00	0.00	0.00
959	JHS REFRESHMENTS	-44,183.18	53.60	45.00	-44,191.78
960	JHS WELDING	-4,042.02	0.00	0.00	-4,042.02
961	JHS STUDENT GOVERNMENT	-8,446.12	0.00	600.00	-7,846.12
963	JHS Bass Fishing	-3,847.30	1,150.00	0.00	-4,997.30
975	JMS BAND/CHORUS	-7,604.71	0.00	0.00	-7,604.71
976	JMS CHEERLEADING	-4,507.27	105.00	2,099.10	-2,513.17
977	JMS COURTESY	0.00	0.00	0.00	0.00
978	JMS ECOLOGY	0.00	0.00	0.00	0.00
979	JMS ACAD & ATH BOOSTERS	0.00	0.00	0.00	0.00
980	JMS FAMILY	0.00	0.00	0.00	0.00
981	JMS FUNDRAISING	-16,223.14	1,442.00	724.25	-16,940.89
982	JMS LOUNGE	-488.56	0.00	0.00	-488.56
983	JMS MEDIA CENTER	-99.85	0.00	0.00	-99.85
984	JMS PEP CLUB	-3,626.00	0.00	0.00	-3,626.00
985	JMS POM PON	-553.21	3,028.00	859.50	-2,721.71
986	JMS FIELD TRIP	-2,461.97	0.00	0.00	-2,461.97
987	JMS STUDENT COUNCIL	-4,319.09	0.00	0.00	-4,319.09
988	JMS TOUNAMENT	-66,398.96	972.24	1,425.12	-65,946.08
989	JMS YEARBOOK	-2,413.38	0.00	2,413.38	0.00
---	*Liability	-425,317.17	71,518.51	72,186.94	-424,648.74
<hr/>					
	Grand Asset Totals	425,317.17	36,093.47	37,190.04	426,413.74
	Grand Liability Totals	-425,317.17	71,518.51	72,186.94	-424,648.74
	Grand Totals	0.00	107,611.98	109,376.98	1,765.00

Account Number	FUNC	2021-22 Original	August 2021-22 Mo	2021-22 FYTD Acti	Unexpended Balanc
10E--- 110- ---- --	REGULAR EDUCATION	808,060.00	28,639.44	33,178.88	774,881.12
10E--- 111- ---- --	ELEMENTARY	5,676,122.00	454,684.39	882,758.56	4,793,363.44
10E--- 112- ---- --	JUNIOR HIGH	3,327,300.65	280,215.40	534,941.22	2,792,359.43
10E--- 113- ---- --	HIGH SCHOOL	3,306,150.00	230,750.31	453,758.38	2,852,391.62
10E--- 120- ---- --	SPECIAL EDUCATION	5,753,382.70	459,253.77	882,537.80	4,870,844.90
10E--- 121- ---- --	SPEECH AND LANGUAGE IMPAIRED	4,500.00	0.00	0.00	4,500.00
10E--- 122- ---- --	CROSS CATEGORICAL	17,850.00	119.94	2,787.73	15,062.27
10E--- 125- ---- --	TITLE I	1,259,182.00	140,199.69	238,696.50	1,020,485.50
10E--- 140- ---- --	VOCATIONAL PROGRAMS	450,117.00	29,586.34	59,054.38	391,062.62
10E--- 141- ---- --	COMM TECHNOLOGIES	0.00	0.00	0.00	0.00
10E--- 142- ---- --	OCCUPATIONS OF HOME	175,000.00	13,531.19	27,062.49	147,937.51
10E--- 144- ---- --		253,180.00	17,387.80	34,775.64	218,404.36
10E--- 150- ---- --	INTERSCHOLASTIC PROGRAM	748,435.00	74,139.16	119,191.42	629,243.58
10E--- 160- ---- --	SUMMER SCHOOL PROGRAMS	8,900.00	644.59	644.59	8,255.41
10E--- 165- ---- --	GIFTED	0.00	0.00	0.00	0.00
10E--- 170- ---- --	DRIVER'S ED PROGRAM	113,150.00	8,848.21	16,766.49	96,383.51
10E--- 180- ---- --	BILINGUAL PROGRAMS	30,000.00	2,358.38	2,582.13	27,417.87
10E--- 190- ---- --	ALTERNATIVE PROGRAMS	3,600.00	0.00	0.00	3,600.00
10E--- 191- ---- --		1,067,856.00	52,334.81	99,694.55	968,161.45
10E--- 199- ---- --		160,000.00	0.00	0.00	160,000.00
10E--- 211- ---- --	USE SUB ACCOUNT	322,600.00	22,418.21	45,690.93	276,909.07
10E--- 212- ---- --	GUIDANCE SERVICE	894,848.00	75,612.13	149,859.82	744,988.18
10E--- 213- ---- --	HEALTH SERVICES	317,325.00	32,922.93	55,979.14	261,345.86
10E--- 214- ---- --	PSYCHOLOGICAL SERVICE	466,100.00	46,393.39	81,361.45	384,738.55
10E--- 215- ---- --	SPEECH PATHOLOGY & AUDIOLOGY	605,450.00	49,152.27	98,304.83	507,145.17
10E--- 219- ---- --	OTHER SUPPORT SERVICES	74,600.00	240.00	240.00	74,360.00
10E--- 221- ---- --	IMPROVEMENT OF INSTRUCTION SER	602,432.00	55,571.85	97,678.35	504,753.65
10E--- 222- ---- --	MEDIA SERVICE	1,896,460.00	485,970.77	586,906.97	1,309,553.03
10E--- 223- ---- --	ASSESSMENT AND TESTING	49,874.00	37,907.00	37,937.00	11,937.00
10E--- 230- ---- --	SUPPORT SERVICES GEN ADMIN	0.00	0.00	0.00	0.00
10E--- 231- ---- --	BOARD OF EDUCATION SERVICE	194,400.00	1,520.64	6,913.93	187,486.07
10E--- 232- ---- --	SUPERINTENDENT OFFICE	254,000.00	19,112.31	37,778.11	216,221.89
10E--- 233- ---- --	SPECIAL AREA ADMIN SERV	424,150.00	33,342.92	65,152.31	358,997.69
10E--- 236- ---- --		25,000.00	0.00	0.00	25,000.00
10E--- 241- ---- --	PRINCIPAL OFFICE	2,259,980.00	156,997.63	333,127.40	1,926,852.60
10E--- 249- ---- --	MEDICAID CLAIMING SERVICES	0.00	0.00	1,582.70	-1,582.70
10E--- 251- ---- --	DIRECTOR OF BUSINESS	117,255.00	4,568.81	6,053.46	111,201.54
10E--- 252- ---- --	FISCAL SERVICES	305,100.00	25,277.90	45,657.26	259,442.74
10E--- 253- ---- --	FACILITY ACQUISITION & CONST	0.00	0.00	0.00	0.00
10E--- 254- ---- --	OPERATION & MAINTENANCE	340,170.00	34,765.10	49,614.77	290,555.23
10E--- 255- ---- --	TRANSPORTATION SERVICE	163,975.00	32,958.70	32,958.70	131,016.30
10E--- 256- ---- --	FOOD SERVICE	1,202,050.00	70,763.96	116,789.88	1,085,260.12
10E--- 257- ---- --	INTERNAL SERVICES	7,200.00	-164.26	-82.82	7,282.82
10E--- 261- ---- --	CENTRAL SUPPORT SERVICES	144,000.00	20,485.90	40,114.05	103,885.95
10E--- 262- ---- --	PLANNING SERVICES	0.00	1,800.00	1,800.00	-1,800.00
10E--- 263- ---- --		0.00	0.00	0.00	0.00
10E--- 264- ---- --	HUMAN RESOURCE	177,200.00	10,329.49	20,854.57	156,345.43
10E--- 266- ---- --	DATA PROCESSING	0.00	0.00	0.00	0.00
10E--- 290- ---- --	OTHER SUPPORT SERVICES	500.00	0.00	0.00	500.00
10E--- 300- ---- --	COMMUNITY SERVICES	400.00	0.00	0.00	400.00
10E--- 319- ---- --		0.00	0.00	0.00	0.00
10E--- 330- ---- --	CIVIC SERVICES	0.00	0.00	0.00	0.00
10E--- 370- ---- --	NONPUBLIC SCHOOL PUPILS SERV	209,687.00	3,245.15	5,405.30	204,281.70
10E--- 380- ---- --	HOME/SCHOOL SERVICE	673,031.00	61,335.26	110,991.57	562,039.43
10E--- 390- ---- --	OTHER COMM SERVICES	0.00	0.00	0.00	0.00
10E--- 410- ---- --	PAY OTHER LEA PUPIL SERVICE	0.00	0.00	0.00	0.00
10E--- 411- ---- --	PAYMENTS FOR REG PROGRAMS	0.00	0.00	0.00	0.00

Account Number	FUNC	2021-22 Original	August 2021-22 Mo	2021-22 FYTD Acti	Unexpended Balanc
10E--- 412- ---- --	PAY FOR SPEC ED PROGRAMS	1,301,151.00	88,536.00	88,536.00	1,212,615.00
10E--- 417- ---- --	COMMUNITY COLLEGE	10,000.00	0.00	0.00	10,000.00
10E--- 419- ---- --	PAY TO OTH GOVT UNITS	0.00	0.00	0.00	0.00
10E--- 422- ---- --	SP ED TUITION IN STATE GOV	512,420.00	0.00	168,473.00	343,947.00
10E--- 600- ---- --	PROVISION FOR CONTINGENCIES	0.00	0.00	0.00	0.00
10E--- 813- ---- --	TRANS TO ED	0.00	0.00	0.00	0.00
10E--- 873- ---- --	OTHER REV PLEDGED TO PAY INT	0.00	0.00	0.00	0.00
10E--- 884- ---- --	TRANS TO CAPITAL PROJECT	0.00	0.00	0.00	0.00
1-----	EDUCATION	36,714,143.35	3,163,757.48	5,674,109.44	31,040,033.91
20E--- 113- ---- --	HIGH SCHOOL	0.00	0.00	0.00	0.00
20E--- 120- ---- --	SPECIAL EDUCATION	0.00	0.00	0.00	0.00
20E--- 253- ---- --	FACILITY ACQUISTION & CONST	5,400.00	0.00	0.00	5,400.00
20E--- 254- ---- --	OPERATION & MAINTENANCE	4,527,235.00	460,320.78	695,625.72	3,831,609.28
20E--- 255- ---- --	TRANSPORTATION SERVICE	0.00	0.00	0.00	0.00
20E--- 600- ---- --	PROVISION FOR CONTINGENCIES	0.00	0.00	0.00	0.00
20E--- 884- ---- --	TRANS TO CAPITAL PROJECT	0.00	0.00	0.00	0.00
2-----	OPERATIONS & MAINTENANCE	4,532,635.00	460,320.78	695,625.72	3,837,009.28
30E--- 520- ---- --	DEBT SERVICE - INTEREST	1,554,059.00	0.00	0.00	1,554,059.00
30E--- 530- ---- --	DEBT SERVICE - PRINIPAL	870,000.00	0.00	0.00	870,000.00
30E--- 540- ---- --	BOND FEE EXPENSE	0.00	0.00	0.00	0.00
30E--- 704- ---- --		0.00	0.00	0.00	0.00
3-----	DEBT SERVICE	2,424,059.00	0.00	0.00	2,424,059.00
40E--- 113- ---- --	HIGH SCHOOL	0.00	0.00	0.00	0.00
40E--- 120- ---- --	SPECIAL EDUCATION	0.00	0.00	0.00	0.00
40E--- 254- ---- --	OPERATION & MAINTENANCE	0.00	0.00	0.00	0.00
40E--- 255- ---- --	TRANSPORTATION SERVICE	1,855,700.00	114,902.77	485,354.09	1,370,345.91
40E--- 600- ---- --	PROVISION FOR CONTINGENCIES	0.00	0.00	0.00	0.00
40E--- 813- ---- --	TRANS TO ED	0.00	0.00	0.00	0.00
4-----	TRANSPORTATION	1,855,700.00	114,902.77	485,354.09	1,370,345.91
50E--- 110- ---- --	REGULAR EDUCATION	2,000.00	133.49	155.66	1,844.34
50E--- 111- ---- --	ELEMENTARY	104,800.00	4,626.40	8,867.74	95,932.26
50E--- 112- ---- --	JUNIOR HIGH	30,750.00	5,268.40	9,802.17	20,947.83
50E--- 113- ---- --	HIGH SCHOOL	38,300.00	2,548.96	5,052.03	33,247.97
50E--- 120- ---- --	SPECIAL EDUCATION	375,050.00	27,167.34	51,009.23	324,040.77
50E--- 121- ---- --	SPEECH AND LANGUAGE IMPAIRED	0.00	0.00	0.00	0.00
50E--- 122- ---- --	CROSS CATEGORICAL	600.00	0.00	0.00	600.00
50E--- 125- ---- --	TITLE I	0.00	1,025.11	2,046.26	-2,046.26
50E--- 140- ---- --	VOCATIONAL PROGRAMS	8,850.00	622.39	1,223.33	7,626.67
50E--- 141- ---- --	COMM TECHNOLOGIES	0.00	0.00	0.00	0.00
50E--- 142- ---- --	OCCUPATIONS OF HOME	2,200.00	167.10	334.20	1,865.80
50E--- 144- ---- --		2,985.00	205.76	411.52	2,573.48
50E--- 150- ---- --	INTERSCHOLASTIC PROGRAM	35,120.00	1,375.97	2,726.27	32,393.73
50E--- 160- ---- --	SUMMER SCHOOL PROGRAMS	0.00	0.00	0.00	0.00
50E--- 165- ---- --	GIFTED	0.00	0.00	0.00	0.00
50E--- 170- ---- --	DRIVER'S ED PROGRAM	1,500.00	101.16	188.31	1,311.69
50E--- 180- ---- --	BILINGUAL PROGRAMS	0.00	0.00	0.00	0.00
50E--- 190- ---- --	ALTERNATIVE PROGRAMS	0.00	0.00	0.00	0.00
50E--- 211- ---- --	USE SUB ACCOUNT	5,000.00	279.53	558.69	4,441.31
50E--- 212- ---- --	GUIDANCE SERVICE	26,250.00	1,614.17	3,160.27	23,089.73
50E--- 213- ---- --	HEALTH SERVICES	55,700.00	4,538.77	8,122.23	47,577.77
50E--- 214- ---- --	PSYCHOLOGICAL SERVICE	6,200.00	413.61	827.03	5,372.97
50E--- 215- ---- --	SPEECH PATHOLOGY & AUDIOLOGY	7,500.00	579.48	1,158.78	6,341.22
50E--- 219- ---- --	OTHER SUPPORT SERVICES	9,000.00	18.36	18.36	8,981.64
50E--- 221- ---- --	IMPROVEMENT OF INSTRUCTION SER	20,700.00	2,024.84	3,891.07	16,808.93
50E--- 222- ---- --	MEDIA SERVICE	57,700.00	4,818.09	9,636.19	48,063.81
50E--- 230- ---- --	SUPPORT SERVICES GEN ADMIN	0.00	0.00	0.00	0.00
50E--- 231- ---- --	BOARD OF EDUCATION SERVICE	0.00	0.00	0.00	0.00

Account Number	FUNC	2021-22 Original	August 2021-22 Mo	2021-22 FYTD Acti	Unexpended Balanc
50E--- 232- ---- --	SUPERINTENDENT OFFICE	19,500.00	229.04	458.08	19,041.92
50E--- 233- ---- --	SPECIAL AREA ADMIN SERV	8,600.00	1,128.87	2,076.65	6,523.35
50E--- 241- ---- --	PRINCIPAL OFFICE	101,600.00	6,872.09	13,477.50	88,122.50
50E--- 251- ---- --	DIRECTOR OF BUSINESS	19,200.00	0.00	0.00	19,200.00
50E--- 252- ---- --	FISCAL SERVICES	33,500.00	2,048.08	3,956.68	29,543.32
50E--- 253- ---- --	FACILITY ACQUISITION & CONST	0.00	0.00	0.00	0.00
50E--- 254- ---- --	OPERATION & MAINTENANCE	350,550.00	28,558.32	56,517.99	294,032.01
50E--- 255- ---- --	TRANSPORTATION SERVICE	183,200.00	11,397.94	24,537.48	158,662.52
50E--- 256- ---- --	FOOD SERVICE	94,750.00	6,386.98	12,312.10	82,437.90
50E--- 257- ---- --	INTERNAL SERVICES	0.00	0.00	0.00	0.00
50E--- 261- ---- --	CENTRAL SUPPORT SERVICES	1,700.00	234.65	479.53	1,220.47
50E--- 264- ---- --	HUMAN RESOURCE	19,700.00	1,632.49	3,261.92	16,438.08
50E--- 266- ---- --	DATA PROCESSING	5,400.00	0.00	0.00	5,400.00
50E--- 290- ---- --	OTHER SUPPORT SERVICES	0.00	0.00	0.00	0.00
50E--- 300- ---- --	COMMUNITY SERVICES	0.00	0.00	0.00	0.00
50E--- 330- ---- --	CIVIC SERVICES	0.00	0.00	0.00	0.00
50E--- 370- ---- --	NONPUBLIC SCHOOL PUPILS SERV	0.00	0.00	0.00	0.00
50E--- 380- ---- --	HOME/SCHOOL SERVICE	0.00	5,675.07	11,295.23	-11,295.23
5-----	MUNICIPAL RETIREMENT	1,627,905.00	121,692.46	237,562.50	1,390,342.50
60E--- 222- ---- --	MEDIA SERVICE	0.00	0.00	0.00	0.00
60E--- 253- ---- --	FACILITY ACQUISITION & CONST	813,560.00	50,023.33	50,023.33	763,536.67
60E--- 254- ---- --	OPERATION & MAINTENANCE	0.00	0.00	0.00	0.00
6-----	CAPITAL PROJECT	813,560.00	50,023.33	50,023.33	763,536.67
80E--- 231- ---- --	BOARD OF EDUCATION SERVICE	0.00	0.00	0.00	0.00
80E--- 236- ---- --		530,000.00	2,906.00	2,906.00	527,094.00
80E--- 254- ---- --	OPERATION & MAINTENANCE	0.00	0.00	0.00	0.00
80E--- 813- ---- --	TRANS TO ED	0.00	0.00	0.00	0.00
80E--- 899- ---- --	TRANSF TO O & M	600,000.00	0.00	0.00	600,000.00
8-----	TORT	1,130,000.00	2,906.00	2,906.00	1,127,094.00
90E--- 253- ---- --	FACILITY ACQUISITION & CONST	0.00	0.00	0.00	0.00
90E--- 254- ---- --	OPERATION & MAINTENANCE	998,000.00	126,078.30	358,574.40	639,425.60
9-----	FIRE PREVENTION & SAFETY	998,000.00	126,078.30	358,574.40	639,425.60
<b>Grand Expense Totals</b>		<b>50,096,002.35</b>	<b>4,039,681.12</b>	<b>7,504,155.48</b>	<b>42,591,846.87</b>

Number of Accounts: 10382

\*\*\*\*\* End of report \*\*\*\*\*

Account Number	FUNC	2021-22 Original	August 2021-22 Mo	2021-22 FYTD Acti	2021-22 Unexpende
10R--- 111- ---- --	EDUCATION LEVY	15,140,914.00	0.00	1,618,199.62	13,522,714.38
10R--- 112- ---- --	TORT IMMUNITY LEVY	0.00	0.00	0.00	0.00
10R--- 114- ---- --	SPECIAL EDUCATION LEVY	250,000.00	0.00	26,563.02	223,436.98
10R--- 121- ---- --	MOBILE HOME PRIVILEGE TAX	0.00	0.00	0.00	0.00
10R--- 123- ---- --	CORP PERS PROP REPLACE TAX	2,459,300.00	66,526.62	589,667.24	1,869,632.76
10R--- 129- ---- --	PAY IN LIEU OF TAXES	0.00	0.00	0.00	0.00
10R--- 131- ---- --	REGULAR DAY TUITION	0.00	0.00	0.00	0.00
10R--- 132- ---- --	SUMMER SCHOOL TUITION	0.00	0.00	0.00	0.00
10R--- 134- ---- --	SPECIAL ED TUITION	13,335.00	0.00	0.00	13,335.00
10R--- 151- ---- --	INTEREST	103,000.00	444.90	869.30	102,130.70
10R--- 160- ---- --	PRE-PAID MEALS	0.00	5,414.97	9,700.57	-9,700.57
10R--- 161- ---- --	STUDENT LUNCHES	23,000.00	0.00	0.00	23,000.00
10R--- 162- ---- --	ADULT MEAL	250.00	0.00	0.00	250.00
10R--- 169- ---- --	OTHER CAFETERIAL REVENUE	2,500.00	0.00	0.00	2,500.00
10R--- 171- ---- --	ADMISSIONS	42,000.00	7,319.00	7,319.00	34,681.00
10R--- 172- ---- --	ACTIVITY FEES	52,300.00	11,424.25	17,421.25	34,878.75
10R--- 179- ---- --	RESALE	117,500.00	3,090.00	4,080.00	113,420.00
10R--- 181- ---- --	TEXTBOOK RENTALS	104,000.00	22,642.50	34,027.50	69,972.50
10R--- 189- ---- --	MISC BOOK FEES	0.00	0.00	0.00	0.00
10R--- 192- ---- --	CONTRIBUTION PRIVATE SOURCES	21,000.00	0.00	0.00	21,000.00
10R--- 194- ---- --	SERVICE TO OTHER LEA	0.00	0.00	0.00	0.00
10R--- 195- ---- --	REFUND OF PR YR EXPENDITURE	0.00	0.00	0.00	0.00
10R--- 196- ---- --	SURPLUS FROM TIF DISTRICTS	0.00	0.00	0.00	0.00
10R--- 197- ---- --	DRIVER ED FEES	20,000.00	6,111.00	6,361.00	13,639.00
10R--- 198- ---- --	VENDOR CONTRACT	0.00	0.00	0.00	0.00
10R--- 199- ---- --	OTHER	0.00	-21,696.72	-47,488.95	47,488.95
10R--- 221- ---- --		0.00	0.00	0.00	0.00
10R--- 300- ---- --	REVENUE FROM STATE SOURCES	9,620,626.00	946,496.40	946,496.40	8,674,129.60
10R--- 310- ---- --	SP ED PRIV FAC	450,000.00	0.00	98,636.02	351,363.98
10R--- 311- ---- --	SP ED PERSONNEL	0.00	0.00	0.00	0.00
10R--- 312- ---- --	SP ED ORPHANS	86,000.00	0.00	0.00	86,000.00
10R--- 313- ---- --	SPEC ED ORPHANAGE-SUMMER INDIV	40,000.00	0.00	0.00	40,000.00
10R--- 314- ---- --	SP ED SUMMER SCHOOL	0.00	0.00	0.00	0.00
10R--- 320- ---- --	RESTRICTED GRANTS IN AID	0.00	0.00	0.00	0.00
10R--- 322- ---- --	AG SUPPLIMENT	0.00	0.00	0.00	0.00
10R--- 323- ---- --		1,000.00	0.00	0.00	1,000.00
10R--- 329- ---- --	JILG	0.00	0.00	0.00	0.00
10R--- 330- ---- --	PAYMENTS IN LIEU OF TAXES	0.00	0.00	0.00	0.00
10R--- 336- ---- --	STATE FREE LUNCH/BRKFST	0.00	0.00	0.00	0.00
10R--- 337- ---- --	DRIVER ED REIMBURSEMENT	40,000.00	0.00	10,742.45	29,257.55
10R--- 350- ---- --	STATE REG TRANSPORTATION	0.00	0.00	0.00	0.00
10R--- 351- ---- --	STATE SP ED TRANSPORTATION	0.00	0.00	0.00	0.00
10R--- 365- ---- --	IL MASTER CERTIFICATE	0.00	0.00	0.00	0.00
10R--- 370- ---- --	EARLY CHILDHOOD	2,026,026.00	0.00	0.00	2,026,026.00
10R--- 371- ---- --	READING IMPROVEMENT	0.00	0.00	0.00	0.00
10R--- 377- ---- --	SCHOOL SAFETY	0.00	0.00	0.00	0.00
10R--- 380- ---- --	STATE LIBRARY	0.00	0.00	0.00	0.00
10R--- 382- ---- --	SUMMER BRIDGES	0.00	0.00	0.00	0.00
10R--- 399- ---- --	STATE RESTRICTED	11,782.00	405.14	405.14	11,376.86
10R--- 410- ---- --	TITLE V	80,569.00	0.00	84,759.00	-4,190.00
10R--- 421- ---- --	FEDERAL LUNCH	0.00	0.00	0.00	0.00
10R--- 422- ---- --	FEDERAL BREAKFAST	685,000.00	0.00	5,719.49	679,280.51
10R--- 424- ---- --	FRESH FRUIT	17,000.00	0.00	0.00	17,000.00
10R--- 425- ---- --	COMMODITY SALVAGE	0.00	0.00	0.00	0.00
10R--- 426- ---- --	NAT'L SCHOOL LUNCH PROG	0.00	0.00	0.00	0.00
10R--- 430- ---- --	TITLE I	1,144,749.00	0.00	231,609.00	913,140.00
10R--- 433- ---- --	ESEA - TITLE VI P.L.98-377-	150,105.00	0.00	16,297.00	133,808.00

Account Number	FUNC	2021-22 Original	August 2021-22 Mo	2021-22 FYTD Acti	2021-22 Unexpende
10R--- 440- ---- --	TITLE IV	0.00	0.00	0.00	0.00
10R--- 459- ---- --	RESPRO	0.00	0.00	0.00	0.00
10R--- 460- ---- --	IDEA PRESCHOOL	35,802.00	0.00	34,118.00	1,684.00
10R--- 462- ---- --	EHA FLOW THROUGH	1,088,780.00	11,391.39	320,448.39	768,331.61
10R--- 474- ---- --	USE 4770	0.00	0.00	0.00	0.00
10R--- 477- ---- --	PERKINS	0.00	0.00	0.00	0.00
10R--- 485- ---- --	STATE FISCAL STABILIZATION FDS	0.00	0.00	0.00	0.00
10R--- 486- ---- --	HOMELESS	0.00	0.00	0.00	0.00
10R--- 487- ---- --	SFSF OTHER GOVERNMENT SERVICE	0.00	0.00	0.00	0.00
10R--- 488- ---- --	ED JOBS FUND	0.00	0.00	0.00	0.00
10R--- 490- ---- --	TITLE III	0.00	0.00	0.00	0.00
10R--- 493- ---- --	TITLE II	120,000.00	0.00	190,841.00	-70,841.00
10R--- 495- ---- --	DORS	0.00	0.00	171.00	-171.00
10R--- 497- ---- --	TECHNOLOGY	0.00	0.00	0.00	0.00
10R--- 499- ---- --	FEDERAL MISC GRANTS	180,000.00	23,386.98	244,242.53	-64,242.53
1-----	EDUCATION	34,126,538.00	1,082,956.43	4,451,204.97	29,675,333.03
20R--- 111- ---- --	EDUCATION LEVY	3,172,787.00	0.00	335,227.88	2,837,559.12
20R--- 121- ---- --	MOBILE HOME PRIVILEGE TAX	0.00	0.00	0.00	0.00
20R--- 123- ---- --	CORP PERS PROP REPLACE TAX	0.00	0.00	0.00	0.00
20R--- 129- ---- --	PAY IN LIEU OF TAXES	0.00	0.00	0.00	0.00
20R--- 151- ---- --	INTEREST	900.00	18.76	27.39	872.61
20R--- 179- ---- --	RESALE	6,000.00	4,185.00	4,885.00	1,115.00
20R--- 191- ---- --	FACILITY RENTAL	8,000.00	0.00	1,800.00	6,200.00
20R--- 192- ---- --	CONTRIBUTION PRIVATE SOURCES	0.00	0.00	0.00	0.00
20R--- 195- ---- --	REFUND OF PR YR EXPENDITURE	0.00	0.00	0.00	0.00
20R--- 196- ---- --	SURPLUS FROM TIF DISTRICTS	0.00	0.00	0.00	0.00
20R--- 199- ---- --	OTHER	2,000.00	496.50	496.50	1,503.50
20R--- 300- ---- --	REVENUE FROM STATE SOURCES	1,094,275.00	49,815.60	49,815.60	1,044,459.40
20R--- 392- ---- --		0.00	0.00	0.00	0.00
20R--- 399- ---- --	STATE RESTRICTED	0.00	0.00	0.00	0.00
20R--- 485- ---- --	STATE FISCAL STABILIZATION FDS	0.00	0.00	0.00	0.00
20R--- 499- ---- --	FEDERAL MISC GRANTS	0.00	0.00	0.00	0.00
20R--- 713- ---- --	TRANSFER-ED	0.00	0.00	0.00	0.00
20R--- 799- ---- --	TRANS FROM TORT	600,000.00	0.00	0.00	600,000.00
2-----	OPERATIONS & MAINTENANCE	4,883,962.00	54,515.86	392,252.37	4,491,709.63
30R--- 151- ---- --	INTEREST	250.00	6.91	19.23	230.77
30R--- 198- ---- --	VENDOR CONTRACT	2,275,000.00	256,648.13	256,721.14	2,018,278.86
30R--- 540- ---- --	BOND FEE EXPENSE	0.00	0.00	0.00	0.00
30R--- 721- ---- --	Principal on Bonds Sold	0.00	0.00	0.00	0.00
30R--- 770- ---- --	TRNS TO DEBT SER-PAY INT-REV B	0.00	0.00	0.00	0.00
3-----	DEBT SERVICE	2,275,250.00	256,655.04	256,740.37	2,018,509.63
40R--- 111- ---- --	EDUCATION LEVY	853,860.00	0.00	92,419.26	761,440.74
40R--- 121- ---- --	MOBILE HOME PRIVILEGE TAX	0.00	0.00	0.00	0.00
40R--- 141- ---- --	REGULAR DAY SCHOOL	2,000.00	0.00	0.00	2,000.00
40R--- 144- ---- --	SPECIAL EDUCATION	100,000.00	0.00	0.00	100,000.00
40R--- 151- ---- --	INTEREST	1,500.00	27.99	55.39	1,444.61
40R--- 195- ---- --	REFUND OF PR YR EXPENDITURE	0.00	0.00	0.00	0.00
40R--- 196- ---- --	SURPLUS FROM TIF DISTRICTS	0.00	0.00	0.00	0.00
40R--- 199- ---- --	OTHER	0.00	0.00	0.00	0.00
40R--- 350- ---- --	STATE REG TRANSPORTATION	361,629.00	0.00	107,287.42	254,341.58
40R--- 351- ---- --	STATE SP ED TRANSPORTATION	335,605.00	0.00	86,347.81	249,257.19
4-----	TRANSPORTATION	1,654,594.00	27.99	286,109.88	1,368,484.12
50R--- 111- ---- --	EDUCATION LEVY	629,960.00	0.00	68,129.08	561,830.92
50R--- 115- ---- --	SOCIAL SECURITY/MEDICARE LEVY	614,350.00	0.00	65,431.97	548,918.03
50R--- 121- ---- --	MOBILE HOME PRIVILEGE TAX	0.00	0.00	0.00	0.00
50R--- 123- ---- --	CORP PERS PROP REPLACE TAX	100,000.00	0.00	0.00	100,000.00
50R--- 151- ---- --	INTEREST	400.00	6.22	11.15	388.85

Account Number	FUNC	2021-22 Original	August 2021-22 Mo	2021-22 FYTD Acti	2021-22 Unexpende
50R--- 196- ---- --	SURPLUS FROM TIF DISTRICTS	0.00	0.00	0.00	0.00
50R--- 300- ---- --	REVENUE FROM STATE SOURCES	0.00	0.00	0.00	0.00
5-----	MUNICIPAL RETIREMENT	1,344,710.00	6.22	133,572.20	1,211,137.80
60R--- 151- ---- --	INTEREST	150.00	2.85	6.29	143.71
60R--- 300- ---- --	REVENUE FROM STATE SOURCES	0.00	0.00	0.00	0.00
60R--- 721- ---- --	Principal on Bonds Sold	13,000,000.00	0.00	0.00	13,000,000.00
60R--- 722- ---- --	PREMIUM ON BONDS	0.00	0.00	0.00	0.00
60R--- 732- ---- --	SALE OF LAND	0.00	0.00	0.00	0.00
6-----	CAPITAL PROJECT	13,000,150.00	2.85	6.29	13,000,143.71
70R--- 111- ---- --	EDUCATION LEVY	170,675.00	0.00	19,007.89	151,667.11
70R--- 121- ---- --	MOBILE HOME PRIVILEGE TAX	0.00	0.00	0.00	0.00
70R--- 151- ---- --	INTEREST	1,500.00	28.02	59.82	1,440.18
70R--- 196- ---- --	SURPLUS FROM TIF DISTRICTS	0.00	0.00	0.00	0.00
7-----	WORKING CASH	172,175.00	28.02	19,067.71	153,107.29
80R--- 112- ---- --	TORT IMMUNITY LEVY	565,570.00	0.00	62,730.22	502,839.78
80R--- 121- ---- --	MOBILE HOME PRIVILEGE TAX	0.00	0.00	0.00	0.00
80R--- 151- ---- --	INTEREST	600.00	2.35	6.56	593.44
80R--- 195- ---- --	REFUND OF PR YR EXPENDITURE	0.00	0.00	0.00	0.00
80R--- 196- ---- --	SURPLUS FROM TIF DISTRICTS	0.00	0.00	0.00	0.00
80R--- 713- ---- --	TRANSFER-ED	0.00	0.00	0.00	0.00
80R--- 799- ---- --	TRANS FROM TORT	0.00	0.00	0.00	0.00
8-----	TORT	566,170.00	2.35	62,736.78	503,433.22
90R--- 111- ---- --	EDUCATION LEVY	391,064.00	0.00	43,402.98	347,661.02
90R--- 121- ---- --	MOBILE HOME PRIVILEGE TAX	0.00	0.00	0.00	0.00
90R--- 123- ---- --	CORP PERS PROP REPLACE TAX	0.00	0.00	0.00	0.00
90R--- 151- ---- --	INTEREST	100.00	1.28	3.18	96.82
90R--- 196- ---- --	SURPLUS FROM TIF DISTRICTS	0.00	0.00	0.00	0.00
90R--- 300- ---- --	REVENUE FROM STATE SOURCES	0.00	0.00	0.00	0.00
90R--- 392- ---- --		0.00	0.00	0.00	0.00
90R--- 399- ---- --	STATE RESTRICTED	0.00	0.00	0.00	0.00
9-----	FIRE PREVENTION & SAFETY	391,164.00	1.28	43,406.16	347,757.84
<b>Grand Revenue Totals</b>		<b>58,414,713.00</b>	<b>1,394,196.04</b>	<b>5,645,096.73</b>	<b>52,769,616.27</b>

Number of Accounts: 789

\*\*\*\*\* End of report \*\*\*\*\*

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REPORT SPECIFICATIONS

DISTRICT: Jacksonville IL SD 117  
 REPORT TITLE: VENDOR CHECK HISTORY - BOARD REPORT (Dates: 08/27/21 - 09/16/21)  
 REQUESTED BY: k.hebb DATE: 09/15/21  
 PROGRAM NAME: fin/3frdt101. TIME: 8:02:20 AM  
 COPIES: 1 LPI: 6  
 RUN ON SERVER: yes CREATE ASCII FILE: NO

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Report Parameters

Description: VENDOR CHECK HISTORY - BOARD REPORT  
 Report Title: VENDOR CHECK HISTORY - BOARD REPORT  
 Print Detail Lines: Yes

<u>Report Ranges</u>	<u>Low</u>	<u>High</u>
Check Number:	0	999999999
Check Amount:	-9999999999.99	9999999999.99
PO Number:	0	999999999999
Invoice Date:		12/31/9999
Vendor to Display:		
Vendor Type:		ZZZZZ
Vendor Sub Type:		ZZZZZ
Check type to print:	All	
Include Continuation Void	No	
Exclude Voided Checks:	No	
Print Only 1099 Vendors:	No	
Post Month Print Format:	Alphabetic	
Banks Selected:	GEN IIIT ILFND INSUR MURVL	

Account Filters

No account ranges selected

<u>Report Fields</u>	<u>Length</u>	<u>Sign</u>	<u>Edited</u>	<u>Whole</u>	<u>Field Format</u>	<u>Year</u>	<u>Suppress Repeating</u>
Check Number	9						No
Check Date	10						No
Vendor	20						No
Invoice Description	30						No
Amount	12	Left	Yes	No	->, >>>, >>>, >>9.99	Current	No

<u>Sort Fields</u>	<u>Totals</u>	<u>Break Spacing</u>
1-Check Number	Yes	Single

CHECK CHECK		INVOICE		AMOUNT
NUMBER	DATE	VENDOR	DESCRIPTION	
0	08/27/2021	ILLINOIS DEPT OF EMP	UNEMPLOYMENT ACCOUNT ID#0806003/ID 10429681048	450.00
			Totals for 0	450.00
7138	08/30/2021	BLUECROSS BLUESHIELD	BILL PERIOD 9-01-2021 THRU 10-1-2021	492,845.82
			Totals for 7138	492,845.82
7139	08/30/2021	GUARDIAN	BILL PERIOD 9-01-2021 THRU 9-30-2021	32,561.41
			Totals for 7139	32,561.41
8583	08/27/2021	ILLINOIS DEPT OF EMP	UNEMPLOYMENT ACCOUNT ID#0806003/ID 10429681048	-450.00
			Totals for 8583	-450.00
8721	08/27/2021	BRINKLEY, DON	JMS SOFTBALL OFFICIAL FOR 8/26/2021	80.00
			Totals for 8721	80.00
8722	08/27/2021	CARPENTER, LUCAS	JMS BASEBALL 8/26/2021	80.00
8722	08/27/2021	CARPENTER, LUCAS	JMS BASEBALL 8/26/2021	-80.00
			Totals for 8722	0.00
8723	08/27/2021	CISNE, ADAM	REIMBURSEMENT FOR FUEL FOR JHS GOLF TRIP	30.16
			Totals for 8723	30.16
8724	08/27/2021	MCCARTY, PHIL	JMS SOFTBALL OFFICIAL FOR 8/26/2021	80.00
			Totals for 8724	80.00
8725	08/27/2021	NIELSON, KIMBERLY	JMS BASEBALL 8/26/2021	80.00
8725	08/27/2021	NIELSON, KIMBERLY	JMS BASEBALL 8/26/2021	-80.00
			Totals for 8725	0.00
8726	08/27/2021	APPLEBERRY, EMORY	JMS SOFTBALL 8/28/2021	80.00
8726	08/30/2021	APPLEBERRY, EMORY	JMS SOFTBALL 8/28/2021	-80.00
			Totals for 8726	0.00
8727	08/27/2021	BAUSER, JIM	JMS SOFTBALL 8/28/2021	80.00
			Totals for 8727	80.00
8728	08/27/2021	CUNNINGHAM, JEFF	JMS BASEBALL OFFICIAL 8/28/2021	80.00
			Totals for 8728	80.00
8729	08/27/2021	CUNNINGHAM, WAYNE	JMS BASEBALL OFFICIAL 8/28/2021	80.00
			Totals for 8729	80.00
8730	08/27/2021	EISFELDER, AARON	JMS SOFTBALL 8/28/2021	80.00
			Totals for 8730	80.00
8731	08/27/2021	SENERGY TECHNOLOGIES	WIRING PROJECT FOR WASHINGTON AND MURRAYVILLE (FINAL PAYMENT)	23,197.50
8731	08/27/2021	SENERGY TECHNOLOGIES	JHS ACCESS POINT CABLING (FINAL PAYMENT)	18,785.00
			Totals for 8731	41,982.50
8732	08/30/2021	BOLINGER, MAUREEN	VOLLEYBALL JHS 8/31/2021	60.00
			Totals for 8732	60.00
8733	08/30/2021	CUNNINGHAM, JEFF	JMS BASEBALL 8/26/2021	80.00
			Totals for 8733	80.00
8734	08/30/2021	GUIKEMA, STEVE	FOOTBALL 8/30/2021	60.00
			Totals for 8734	60.00
8735	08/30/2021	LOGERQUIST, DALE	FOOTBALL 8/30/2021	60.00
			Totals for 8735	60.00
8736	08/30/2021	MCNAUGHT, KAREN	VOLLEYBALL JHS 8/31/2021	60.00
			Totals for 8736	60.00

CHECK CHECK			INVOICE	AMOUNT
NUMBER	DATE	VENDOR	DESCRIPTION	
8737	08/30/2021	NOSSEM, DAVID	FOOTBALL 8/30/2021	60.00
			Totals for 8737	60.00
8738	08/30/2021	SITTON, ROBB	FOOTBALL 8/30/2021	60.00
			Totals for 8738	60.00
8739	08/30/2021	SLATER, ROCHELLE	JMS BASEBALL 8/26/2021	80.00
			Totals for 8739	80.00
8740	08/30/2021	WILLIAM, DERKS	CROSS COUNTRY 8/31/2021	60.00
			Totals for 8740	60.00
8741	08/30/2021	WUELLNER, BRIAN	JMS BASEBALL 8/30/2021	80.00
			Totals for 8741	80.00
8742	08/30/2021	WUELLNER, DOUG	JMS BASEBALL 8/30/2021	80.00
			Totals for 8742	80.00
8743	08/30/2021	ARLINGTON COMPUTER P	PAYING REST OF PO#3212200030 FOR HALO-TRAINING	250.00
			Totals for 8743	250.00
8744	08/30/2021	BAINES, TONY	BOYS SOCCER 09/04/2021	90.00
			Totals for 8744	90.00
8745	08/30/2021	BECKMAN, GARY	BOYS SOCCER 09/02/2021	90.00
			Totals for 8745	90.00
8746	08/30/2021	BRETHORST, RICK	BOYS SOCCER 09/02/2021	90.00
			Totals for 8746	90.00
8747	08/30/2021	CAMPBELL, TED	BOYS SOCCER 09/04/2021	90.00
			Totals for 8747	90.00
8748	08/30/2021	CAPITAL ONE-WALMART	MAINT. CUSTODIAL SUPPLIES, WASHINGTON-SUPPLIES, BOARD SUPPLIES,	625.12
			Totals for 8748	625.12
8749	08/30/2021	COWLES, STEVEN	BOYS SOCCER 09/04/2021	90.00
			Totals for 8749	90.00
8750	08/30/2021	DURABLE, INC.	JHS CAFETERIA PRODUCTS	13,308.75
			Totals for 8750	13,308.75
8751	08/30/2021	WRIGHT, CRAIG	FOOTBALL 8/30/2021	75.00
			Totals for 8751	75.00
8752	08/30/2021	YOHANNES, MICHAEL	BOYS SOCCER 09/02/2021	90.00
			Totals for 8752	90.00
8753	08/31/2021	APPLEBERRY, EMORY	JMS SOFTBALL 8/31/2021	80.00
			Totals for 8753	80.00
8754	08/31/2021	EISFELDER, AARON	JMS SOFTBALL 8/31/2021	80.00
			Totals for 8754	80.00
8755	08/31/2021	FARM & HOME SUPPLY	STATEMENT PAYING ALL INVOICES FOR JACKSONVILLE SCHOOL DISTRICT #117- MAINT DEPT., JHS, PAES LAB, EARLY YEARS, BUS GARAGE	977.33
			Totals for 8755	977.33
8756	08/31/2021	FRONTIER	EARLY YEARS PROGRAM PHONE - BILLING DATE 8/22/2021	86.39
			Totals for 8756	86.39
8757	08/31/2021	FRONTIER	WASHINGTON FAX - BILLING DATE 8/15/21 (NEVER RECEIVED BILLS FOR JUNE AND JULY) CATCHING UP ON PAYMENTS	265.98
			Totals for 8757	265.98
8758	08/31/2021	FRONTIER	PHONE BILLING DATE 8/22/2021	3,586.06
			Totals for 8758	3,586.06
8759	08/31/2021	SCHUYLER-INDUSTRY M.	ENTRY FEE FOR 9/9/2021	100.00

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
			JACKSONVILLE MIDDLE SCHOOL CROSS COUNTRY	
			Totals for 8759	100.00
8760	09/01/2021	MCCARTY, PHIL	JMS SOFTBALL OFFICIAL FOR 9/1/2021	80.00
			Totals for 8760	80.00
8761	09/01/2021	OVERTON, CHARLES	JMS SOFTBALL OFFICIAL FOR 9/1/2021	80.00
			Totals for 8761	80.00
8762	09/01/2021	BELL, DOUG	SOFTBALL 9/2/2021	55.00
			Totals for 8762	55.00
8763	09/01/2021	BOUNDS, BRADLEY	BASEBALL FOR 9/2/2021	55.00
			Totals for 8763	55.00
8764	09/01/2021	BRIDGES, ABRAM	SOFTBALL 9/2/2021	55.00
			Totals for 8764	55.00
8765	09/01/2021	HARTFORD	LONG TERM DISABILITY	859.10
			Totals for 8765	859.10
8766	09/01/2021	MCCARTY, PHIL	BASEBALL FOR 9/2/2021	55.00
8766	09/07/2021	MCCARTY, PHIL	BASEBALL FOR 9/2/2021	-55.00
			Totals for 8766	0.00
8767	09/03/2021	ACE HARDWARE	CLOSING DATE 8/31/2021 PAYING ALL INVOICES FOR JACKSONVILLE SCHOOL DISTRICT #117 SUPPLIES FOR MAINT. SHOP, JHS, LINCOLN, BUS GARAGE, SOUTH, M/W	195.97
			Totals for 8767	195.97
8768	09/03/2021	ILLINOIS STATE BOARD	RETURN OF FY20 GRANT FUNDS-EARLY CHILDHOOD BLOCK GRANT	555.00
8768	09/03/2021	ILLINOIS STATE BOARD	RETURN OF FY20 GRANT FUNDS-EARLY CHILDHOOD BLOCK GRANT	491.00
8768	09/03/2021	ILLINOIS STATE BOARD	RETURN OF FY20 GRANT FUNDS-EARLY CHILDHOOD BLOCK GRANT	2,626.00
			Totals for 8768	3,672.00
8769	09/03/2021	JOURNAL-COURIER	READERS CHOICE WINNER 2021	275.00
			Totals for 8769	275.00
8770	09/03/2021	MUNICIPAL UTILITIES	Eisenhower School-1901 W. Lafayette Ave	312.04
			Totals for 8770	312.04
8771	09/07/2021	CUNNINGHAM, JEFF	JMS BASEBALL 9/6/2021	55.00
			Totals for 8771	55.00
8772	09/07/2021	ILMEA STATE OFFICE	Entry Fee For ILMEA for Band and Music	50.00
			Totals for 8772	50.00
8773	09/07/2021	JAGODZINSKI, RON	JMS BASEBALL 9/6/2021	55.00
			Totals for 8773	55.00
8774	09/07/2021	MEDIACOM LLC	9/1/21-9/30/2021 STATEMENT OF SERVICE FOR DISTRICT FIBER	105.00
			Totals for 8774	105.00
8775	09/07/2021	PDC/AREA COMPANIES	TRASH SERVICE FOR EARLY YEARS	258.91
			Totals for 8775	258.91
8776	09/07/2021	SO. JACKSONVILLE WAT	South School Water & Sewer Usage 8/1/21-8/30/21	72.49

CHECK CHECK		INVOICE		AMOUNT
NUMBER	DATE	VENDOR	DESCRIPTION	
			Totals for 8776	72.49
8777	09/07/2021	STAPLES BUSINESS CRE	STAPLES A#27022951DET PAPER ORDER FOR JMS, JHS, SOUTH, EISENHOWER, LINCOLN, E.YRS, WASHINGTON, M/W	6,344.12
			Totals for 8777	6,344.12
8778	09/07/2021	WHITE, KYLE	JMS SOFTBALL 9/6/2021	80.00
8778	09/07/2021	WHITE, KYLE	JMS BASEBALL 9/2/2021	55.00
			Totals for 8778	135.00
8779	09/07/2021	WORKMAN, DEVIN	JMS SOFTBALL 9/6/2021	80.00
			Totals for 8779	80.00
8780	09/07/2021	SMITH, BRADLEY	CROSS COUNTRY FOR JMS	60.00
			Totals for 8780	60.00
8781	09/07/2021	WASHBURN, JOHN	BASEBALL FOR JMS	80.00
			Totals for 8781	80.00
8782	09/08/2021	CUNNINGHAM, JEFF	JMS BASEBALL 9/8/2021	55.00
			Totals for 8782	55.00
8783	09/08/2021	WHITE, KYLE	JMS BASEBALL 9/8/2021	55.00
			Totals for 8783	55.00
8784	09/08/2021	BALDWIN, LOTTIE	VOLLEYBALL JHS 9/11/2021	280.00
			Totals for 8784	280.00
8785	09/08/2021	BOLINGER, MAUREEN	VOLLEYBALL JHS 9/11/2021	280.00
			Totals for 8785	280.00
8786	09/08/2021	COVEY, JAMES	VOLLEYBALL JHS 9/14/2021	60.00
			Totals for 8786	60.00
8787	09/08/2021	DEARING, JILL	VOLLEYBALL JHS 9/11/2021	200.00
			Totals for 8787	200.00
8788	09/08/2021	DOBSON, MIKE	FOOTBALL 9/10/2021	75.00
			Totals for 8788	75.00
8789	09/08/2021	FELHHAUER, KATHY	VOLLEYBALL JHS 9/11/2021	200.00
			Totals for 8789	200.00
8790	09/08/2021	FORMEA, CORY	BOYS SOCCER 9/11/2021	90.00
			Totals for 8790	90.00
8791	09/08/2021	HARRIS, JEFF	FOOTBALL 9/10/2021	75.00
			Totals for 8791	75.00
8792	09/08/2021	HUCKSTEP, DON	BOYS SOCCER 9/11/2021	90.00
			Totals for 8792	90.00
8793	09/08/2021	KOHLRUS, JOE	BOYS SOCCER 9/11/2021	90.00
			Totals for 8793	90.00
8794	09/08/2021	MCNAUGHT, KAREN	VOLLEYBALL JHS 9/11/2021	280.00
			Totals for 8794	280.00
8795	09/08/2021	OHREN, BLAKE	FOOTBALL 9/10/2021	75.00
			Totals for 8795	75.00
8796	09/08/2021	ROTELLO, DORA	VOLLEYBALL JHS 9/14/2021	60.00
			Totals for 8796	60.00
8797	09/08/2021	ROTELLO, DORA	VOLLEYBALL JHS 9/11/2021	200.00
			Totals for 8797	200.00
8798	09/08/2021	SLEEMAN, WILLIAM	VOLLEYBALL JHS 9/11/2021	200.00
			Totals for 8798	200.00
8799	09/08/2021	SMITH, JAY	FOOTBALL 9/10/2021	75.00
			Totals for 8799	75.00
8800	09/08/2021	WALLACE, KEVIN	FOOTBALL 9/10/2021	75.00
			Totals for 8800	75.00
8801	09/08/2021	WILLIAMS, TERRY	FOOTBALL 9/13/2021	60.00
			Totals for 8801	60.00
8802	09/08/2021	WILSON, LINDA	VOLLEYBALL JHS 9/11/2021	280.00

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
			Totals for 8802	280.00
8803	09/08/2021	WRIGHT, CRAIG	FOOTBALL 9/13/2021	75.00
			Totals for 8803	75.00
8804	09/16/2021	A-1 METAL FABRICATIN	REPAIR JHS SIGN FRAME	112.50
8804	09/16/2021	A-1 METAL FABRICATIN	WELD CORNER GUARDS MAINT. BULIDING	225.00
			Totals for 8804	337.50
8805	09/16/2021	AFPLANSERV	INVOICE PERIOD: 7/1/2021-7/31/2021	181.00
			Totals for 8805	181.00
8806	09/16/2021	AMEREN ILLINOIS	207 WEST STATE ST.	27.22
8806	09/16/2021	AMEREN ILLINOIS	211 W STATE ST.	1,842.30
8806	09/16/2021	AMEREN ILLINOIS	211 W STATE ST.	27.22
8806	09/16/2021	AMEREN ILLINOIS	30 N. CENTRAL PLAZA	53.64
8806	09/16/2021	AMEREN ILLINOIS	215 W Walnut Street	99.98
8806	09/16/2021	AMEREN ILLINOIS	315 W WALNUT	327.66
8806	09/16/2021	AMEREN ILLINOIS	1 W CENTRAL PARK PLZ	73.32
8806	09/16/2021	AMEREN ILLINOIS	(JHS) 1211 N. Diamond Street	103.80
8806	09/16/2021	AMEREN ILLINOIS	1 W CENTRAL PARK PLZ	118.04
8806	09/16/2021	AMEREN ILLINOIS	211 W STATE ST.	198.48
8806	09/16/2021	AMEREN ILLINOIS	211 W STATE ST.	72.71
8806	09/16/2021	AMEREN ILLINOIS	3 W CENTRAL PARK PLZ	100.90
8806	09/16/2021	AMEREN ILLINOIS	1 W CENTRAL PARK PLZ	55.62
8806	09/16/2021	AMEREN ILLINOIS	JHS BOWL SERVICE FOR 8/1/2021-9/1/2021	74.86
8806	09/16/2021	AMEREN ILLINOIS	205 WEST STATE ST.	27.22
			Totals for 8806	3,202.97
8807	09/16/2021	ARAMARK UNIFORM SERV	CENTRAL OFFICE AND SPECIAL SERVICES LOGO MATS	123.83
8807	09/16/2021	ARAMARK UNIFORM SERV	JMS LOGO MATS	74.70
8807	09/16/2021	ARAMARK UNIFORM SERV	JHS CLASS	35.00
8807	09/16/2021	ARAMARK UNIFORM SERV	BUS GARAGE TOWEL RENTAL	36.08
8807	09/16/2021	ARAMARK UNIFORM SERV	JHS CLASS	35.00
8807	09/16/2021	ARAMARK UNIFORM SERV	JHS LOGO MATS	274.43
8807	09/16/2021	ARAMARK UNIFORM SERV	TOWELS FOR BUS GARAGE	36.08
8807	09/16/2021	ARAMARK UNIFORM SERV	CENTRAL OFFICE AND SPECIAL SERVICES LOGO MATS	123.83
8807	09/16/2021	ARAMARK UNIFORM SERV	JMS LOGO MATS	74.70
8807	09/16/2021	ARAMARK UNIFORM SERV	JMS LOGO MATS	74.70
8807	09/16/2021	ARAMARK UNIFORM SERV	JHS CLASS	35.00
8807	09/16/2021	ARAMARK UNIFORM SERV	CENTRAL OFFICE AND SPECIAL SERVICES LOGO MATS	123.83
8807	09/16/2021	ARAMARK UNIFORM SERV	JHS LOGO MATS	274.43
8807	09/16/2021	ARAMARK UNIFORM SERV	BUS GARAGE TOWEL	36.08
8807	09/16/2021	ARAMARK UNIFORM SERV	JHS LOGO MATS	274.43
			Totals for 8807	1,632.12
8808	09/16/2021	BESTDRIVE JACKSONVIL	NEW TIRES FOR BUS	2,307.00
			Totals for 8808	2,307.00
8809	09/16/2021	BOOM LEARNING	BOOM MEMBERSHIPS (UP TO 10 TEACHERS/175 STUDENTS)	400.00
			Totals for 8809	400.00
8810	09/16/2021	BORDEAN, JONATHAN	INTERPRETING SERVICES FOR 8/12-8/13-7/27	300.00
			Totals for 8810	300.00
8811	09/16/2021	BRAINPOP	BRAINPOP JR. NATALIE FRYE AT SOUTH	175.00

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
			Totals for 8811	175.00
8812	09/16/2021	BREAKOUT INC.	BREAKOUT INDIVIDUAL PLATFORM LICENSE	99.00
			Totals for 8812	99.00
8813	09/16/2021	BRENNAN HEATING & AI	DRAIN PAN FOR CLC	87.30
			Totals for 8813	87.30
8814	09/16/2021	BROOKES PUBLISHING	PICCOLO Forms	240.46
			Totals for 8814	240.46
8815	09/16/2021	CONSTELLATION NEWENE	Bus Garage-837 N Main Street	61.18
8815	09/16/2021	CONSTELLATION NEWENE	Field House(JHS)-315 W Walnut	64.49
8815	09/16/2021	CONSTELLATION NEWENE	EISENHOWER-1901 W Lafayette Ave	232.57
8815	09/16/2021	CONSTELLATION NEWENE	EARLY YEARS -516 Jordan St	87.15
8815	09/16/2021	CONSTELLATION NEWENE	307 Masters St., Murrayville	100.16
8815	09/16/2021	CONSTELLATION NEWENE	North-1626 State HWY 78 N	124.28
8815	09/16/2021	CONSTELLATION NEWENE	South-201 Dewey Drive	80.67
8815	09/16/2021	CONSTELLATION NEWENE	JHS-1211 N. Diamond Street	499.49
8815	09/16/2021	CONSTELLATION NEWENE	JMS-664 Lincoln Ave	138.29
8815	09/16/2021	CONSTELLATION NEWENE	Lincoln-320 W Independence	107.21
8815	09/16/2021	CONSTELLATION NEWENE	WASHINGTON-524 S Kosciusko ST	135.64
			Totals for 8815	1,631.13
8816	09/16/2021	CONSTRUCTIVE PLAYTHI	Classroom Supplies - Jessie	212.72
8816	09/16/2021	CONSTRUCTIVE PLAYTHI	Classroom Supplies - Megan	174.74
8816	09/16/2021	CONSTRUCTIVE PLAYTHI	Classroom Supplies - Amy	282.82
			Totals for 8816	670.28
8817	09/16/2021	COUNTY MARKET	PLEASE APPLY THIS PAYMENT TOWARDS THE JHS CAFE ACCOUNT (254)	52.04
			Totals for 8817	52.04
8818	09/16/2021	CULLIGAN OF SPRINGFI	SERVICE 9/01/21-9/30/21 A#029207	7.50
			Totals for 8818	7.50
8819	09/16/2021	DELL COMPUTER CORP	Additional Chromebooks and Licenses for JHS Chromebook Refresh	3,803.55
			Totals for 8819	3,803.55
8820	09/16/2021	DUGAN OIL & TIRE	WATER PUMP, HOSE, AND LABOR TO FIX MAINT TRUCK	248.75
			Totals for 8820	248.75
8821	09/16/2021	EICHENAUER SERVICES,	SWITCHES FOR SHOP	121.67
			Totals for 8821	121.67
8822	09/16/2021	ESTELL, RONDA A	INTERPRETING SERVICES FOR 9/1/2021 AND MILEAGE	183.60
			Totals for 8822	183.60
8823	09/16/2021	FAITH PRINTING	100 AWARD SHEETS FOR SOUTH	59.50
			Totals for 8823	59.50
8824	09/16/2021	FRISBIE, ELIZABETH	INVOICE FOR EARLY CHILDHOOD MENTAL HEALTH CONSULTATION SERVICES-CONSULTATION TO PREVENTION INITIATIVE 0-3 (PI) PROGRAM	937.50
8824	09/16/2021	FRISBIE, ELIZABETH	2021 JULY INVOICE FOR EARLY CHILDHOOD MENTAL HEALTH CONSULTATION SERVICES-CONSULTATION TO PREVENTION INITIATIVE 0-3	625.00

CHECK CHECK		INVOICE		
NUMBER	DATE	VENDOR	DESCRIPTION	AMOUNT
			(PI) PROGRAM	
			Totals for 8824	1,562.50
8825	09/16/2021	GARDNER/L&M GLASS, I	NORTH GREYLITE 2 INSULATING UNIT	193.50
8825	09/16/2021	GARDNER/L&M GLASS, I	GLAZING PANEL FOR EISENHOWER	112.25
			Totals for 8825	305.75
8826	09/16/2021	GRAINGER	CONDENSER FAN MOTOR, SWITCH, VIBRATION ISOLATOR FOR CENTRAL OFFICE	751.96
			Totals for 8826	751.96
8827	09/16/2021	GRAPHIC EDGE, LLC	JHS Volleyball supplies	78.50
8827	09/16/2021	GRAPHIC EDGE, LLC	JHS Girls Tennis uniforms	990.00
8827	09/16/2021	GRAPHIC EDGE, LLC	JHS Boys Soccer uniform	252.28
8827	09/16/2021	GRAPHIC EDGE, LLC	JHS Volleyballs	140.16
			Totals for 8827	1,460.94
8828	09/16/2021	GREEN WORKS, INC	NUTSEDGE CONTROL FOR JHS FOOTBALL FIELD	69.00
8828	09/16/2021	GREEN WORKS, INC	CRABGRASS AND NUTSEDGE CONTROL	535.00
			Totals for 8828	604.00
8829	09/16/2021	HALL, MISTY	INTERPRETING SERVICES AND MILEAGE FOR 9/3/2021	408.60
			Totals for 8829	408.60
8830	09/16/2021	HAWTHORNE EDUCATIONA	Psychologist supplies	98.00
			Totals for 8830	98.00
8831	09/16/2021	HUDL	JHS Football - HUDL Package	1,026.74
			Totals for 8831	1,026.74
8832	09/16/2021	IASBO	EFFECT, FINANCIAL AND STRATEGIC COMMS AMONG CSBOS, SUPTS AND ADMIN-AAC#3663	199.00
			Totals for 8832	199.00
8833	09/16/2021	IPA	ADMINISTRATOR MEMBERSHIP FOR PRINCIPAL AT SOUTH	341.49
8833	09/16/2021	IPA	ADMINISTRATOR MEMBERSHIP FOR PRINCIPAL OF M/W	366.00
			Totals for 8833	707.49
8834	09/16/2021	ISCORP	SERVICE BUREAU SUBSCRIPTION FEE	1,800.00
8834	09/16/2021	ISCORP	SERVICE BUREAU SUBSCRIPTION FEE	1,800.00
			Totals for 8834	3,600.00
8835	09/16/2021	JHS CAFETERIA	MUFFINS AND COFFEE FOR STAFF AT JHS	90.66
			Totals for 8835	90.66
8836	09/16/2021	JOHNSTONE SUPPLY	TIMER DEFROST FOR JHS	101.01
			Totals for 8836	101.01
8837	09/16/2021	LAKESHORE LEARNING M	MISC TITLE SUPPLIES FOR SOUTH	3,056.82
8837	09/16/2021	LAKESHORE LEARNING M	Classroom Supplies - Murrayville	424.29
			Totals for 8837	3,481.11
8838	09/16/2021	MCC NETWORK SERVICES	MONTHLY SERVICE 9/1/2021-9/30/2021	2,910.00
			Totals for 8838	2,910.00
8839	09/16/2021	NAPA AUTO PARTS	BLISTER PACK CAPSULES	75.94
8839	09/16/2021	NAPA AUTO PARTS	R-134A STOP LEAK FOR BUS	17.98
8839	09/16/2021	NAPA AUTO PARTS	2011 FORD TRUCK SUPER DUTY	13.77

CHECK CHECK		INVOICE		
NUMBER	DATE	VENDOR	DESCRIPTION	AMOUNT
			FUEL CAP FOR MAINT.	
8839	09/16/2021	NAPA AUTO PARTS	TRI-POWER IND V-BELT	267.35
8839	09/16/2021	NAPA AUTO PARTS	BELT-AIR CONDITIONING	25.10
8839	09/16/2021	NAPA AUTO PARTS	ALUM MAINIF ST. FOR BUS GARAGE	119.00
8839	09/16/2021	NAPA AUTO PARTS	AVL DISP TM-USE AND WSTOP LEK FOR BUS	79.97
			Totals for 8839	599.11
8840	09/16/2021	NEXTERA ENERGY SERVI	JUNE AND JULY 2021 SERVICES	36,347.39
			Totals for 8840	36,347.39
8841	09/16/2021	OCOMOWOC DEVELOPME	TUITION FOR AUGUST 2021	2,636.30
			Totals for 8841	2,636.30
8842	09/16/2021	PARIENTI, MAX	INTERPRETING SERVICES AND MILEAGE FOR 9/2/2021	121.44
			Totals for 8842	121.44
8843	09/16/2021	POWER DISTRIBUTORS L	I77743710-1/43712-1/44638-1/48 953-1/55228-1 ENGINE/MECHANICS MATERIAL FOR JHS	3,810.02
			Totals for 8843	3,810.02
8844	09/16/2021	SCHOOL LIFE	NORTH TITLE MATERIAL	304.96
			Totals for 8844	304.96
8845	09/16/2021	SCHOOL MATE	FOLDERS FOR LINCOLN	378.80
8845	09/16/2021	SCHOOL MATE	FOLDERS FOR LINCOLN	378.80
			Totals for 8845	757.60
8846	09/16/2021	SCHOOL OUTFITTERS	CART FOR SOUTH (BRALEY/JOHNSON)	167.27
			Totals for 8846	167.27
8847	09/16/2021	SKILLS GLOBAL, LLC	SKILLS DEVELOPING LOG BOOK ANNUAL LICENSES	7.42
			Totals for 8847	7.42
8848	09/16/2021	STUARD & ASSOCIATES,	IL EL3 ANNUAL INSPECTION AT JMS	255.00
			Totals for 8848	255.00
8849	09/16/2021	TAYLOR, MARCIE	REFUND FOR TEXTBOOK WORLD CIVILIZATIONS GR 6 #183836 WAS CHECKED IN 8/18/2021	80.66
			Totals for 8849	80.66
8850	09/16/2021	TEMPLETON, VICTORIA	REFUND FOR NORTH LIBRARY BOOK GHOST CIRCLES #JB1063825 WAS RETURNED TO JMS ON 8/25/2021	17.96
			Totals for 8850	17.96
8851	09/16/2021	TOM DAY BUSINESS MAC	Laminating Film	380.00
			Totals for 8851	380.00
8852	09/16/2021	TRUELINE COMMUNICATI	INSTALLATION OF A NEW BASE ANTENNA FOR EMERGENCY RADIO AT SOUTH	716.00
			Totals for 8852	716.00
8853	09/16/2021	UNITED CHEVROLET	DRIVERS ED MONTHLY FEE FOR AUGUST 2021 AND INVENTORY FEES	686.06
			Totals for 8853	686.06
8854	09/16/2021	WALTONS	Refrigerator for the JHS Bowl	689.95
			Totals for 8854	689.95
8855	09/08/2021	ALEXANDER, ED	FOOTBALL 9/13/2021	60.00
			Totals for 8855	60.00

CHECK CHECK			INVOICE	
NUMBER	DATE	VENDOR	DESCRIPTION	AMOUNT
8856	09/08/2021	CARMITCHEL, PATTY	FOOTBALL 9/13/2021	60.00
			Totals for 8856	60.00
8857	09/08/2021	DIMARZIO, MARK	FOOTBALL 9/13/2021	60.00
			Totals for 8857	60.00
8858	09/08/2021	LASHMETT, JEFF	FOOTBALL 9/13/2021	60.00
			Totals for 8858	60.00
8859	09/14/2021	CUNNINGHAM, JEFF	JMS BASEBALL 9/15/2021	60.00
			Totals for 8859	60.00
8860	09/14/2021	EISFELDER, AARON	JMS BASEBALL 9/15/2021	60.00
			Totals for 8860	60.00
8861	09/14/2021	ICCA	2021-22 ANNUAL MEMBERSHIP FOR JHS CHEER	75.00
			Totals for 8861	75.00
8862	09/14/2021	MURRAYVILLE SEWER DE	307 Masters-Water 7/01/2021-7/31/2021	27.00
			Totals for 8862	27.00
8863	09/14/2021	MURRAYVILLE-WOODSON	307 Masters-Water 8/3/2021-8/30/2021	118.46
			Totals for 8863	118.46
8864	09/14/2021	ROCHESTER HIGH SCHOO	CROSS COUNTRY INVITE FEE FOR JACKSONVILLE MIDDLE SCHOOL	100.00
			Totals for 8864	100.00
8865	09/14/2021	O'REILLY AUTOMOTIVE	BUS GARAGE, JHS AUTO SHOP SUPPLIES, MAINT SHOP SUPPLIES	272.69
			Totals for 8865	272.69
8866	09/14/2021	SMITH, BRADLEY	CROSS COUNTRY FOR JMS 9/14/2021	60.00
			Totals for 8866	60.00
8867	09/14/2021	US BANK EQUIPMENT FI	XEROX FOR 8/28/21-9/28/21	10,520.39
			Totals for 8867	10,520.39
8868	09/16/2021	806 TECHNOLOGIES, IN	TITLE I CRATE	6,000.00
			Totals for 8868	6,000.00
8869	09/16/2021	A-1 METAL FABRICATIN	BASE ANGLE SHOP LABOR CUTTING	41.05
			Totals for 8869	41.05
8870	09/16/2021	BELVILLE'S GARAGE LL	STATE BUS TESTS	918.00
			Totals for 8870	918.00
8871	09/16/2021	CROSSROADS TRUCK EQU	FUEL TRTMENT FOR BUS	30.16
			Totals for 8871	30.16
8872	09/16/2021	GRAINGER	BIOHAZARD BAGS ESSR	170.02
8872	09/16/2021	GRAINGER	RECEPTACLE FOR JMS	29.81
			Totals for 8872	199.83
8873	09/16/2021	GUIDED READING	BLOOM PLAN - EL TEACHERS	167.00
			Totals for 8873	167.00
8874	09/16/2021	HEINEMANN	LUCY CALKINS UNITS OF STUDY FOR PHONICS - LINCOLN	1,138.50
			Totals for 8874	1,138.50
8875	09/16/2021	HUNTER, MARK	FOOTBALL 8/27/2021- RE-ISSUE	75.00
			Totals for 8875	75.00
8876	09/16/2021	ILLINOIS STATE BOARD	RETURN OF FY 2020-3235-20-01-069-1170-22, AGRICULTURE EDUCATION	762.00
			Totals for 8876	762.00
8877	09/16/2021	MUNICIPAL UTILITIES	(EARLY YEARS)-506 Jordan	158.12
8877	09/16/2021	MUNICIPAL UTILITIES	BUS GARAGE-837 N. Main	58.52
8877	09/16/2021	MUNICIPAL UTILITIES	JHS Athletic Field-331 W. Walnut	1,385.65

CHECK NUMBER	CHECK DATE	CHECK VENDOR	INVOICE DESCRIPTION	AMOUNT
8877	09/16/2021	MUNICIPAL UTILITIES	JHS-1211 N. Diamond	1,921.24
8877	09/16/2021	MUNICIPAL UTILITIES	Lincoln-320 W Independence Ave.	148.06
8877	09/16/2021	MUNICIPAL UTILITIES	CROSSROADS-30 N. CENTRAL PARK PLAZA	47.46
8877	09/16/2021	MUNICIPAL UTILITIES	211 WEST STATE STREET	37.40
8877	09/16/2021	MUNICIPAL UTILITIES	North School-1211 N. Main	107.76
8877	09/16/2021	MUNICIPAL UTILITIES	211 WEST STATE STREET	37.40
8877	09/16/2021	MUNICIPAL UTILITIES	1 W. CENTRAL PARK PLAZA	37.40
8877	09/16/2021	MUNICIPAL UTILITIES	(JHS)1211 N. Diamand	712.60
			Totals for 8877	4,651.61
8878	09/16/2021	OPEN HOUSE PRINT SHO	JHS Golf Team hats	264.00
			Totals for 8878	264.00
8879	09/16/2021	PARIENTI, MAX	INTERPRETING SERVICES AND MILEAGE FOR 9/10/2021	81.44
8879	09/16/2021	PARIENTI, MAX	INTERPRETING SERVICES AND MILEAGE FOR 9/9/2021	81.44
			Totals for 8879	162.88
8880	09/16/2021	PDC/AREA COMPANIES	TRASH SERVICE FOR SCHOOLS	4,815.62
			Totals for 8880	4,815.62
8881	09/16/2021	PGAV PLANNERS	MORGAN COUNTY JSD#117 ENROLLMENT PROJECTIONS	2,200.00
			Totals for 8881	2,200.00
8882	09/16/2021	PRAIRIELAND FS, INC	BUS FUEL FOR AUGUST 2021	14,199.28
			Totals for 8882	14,199.28
8883	09/16/2021	QUALITY ELEVATOR INS	INSPECTION OF 2 HYDRAULIC LIFTS AT JMS	800.00
			Totals for 8883	800.00
8884	09/16/2021	SHERWIN-WILLIAMS	LIFTAWAY REMOVER	8.92
			Totals for 8884	8.92
8885	09/16/2021	SONOVA USA INC.	5134399753/5134511419 Phonak supplies Quote 5120178126 A. Jackson	1,730.46
			Totals for 8885	1,730.46
8886	09/16/2021	TOM FINCH AUTOMOTIVE	MAINT TRUCK OIL CHANGE	39.53
			Totals for 8886	39.53
8887	09/16/2021	VALLEY BUSINESS MACH	CALCULATORS FOR B. VANBEBBER AT JHS	6,420.70
			Totals for 8887	6,420.70
117554	08/31/2021	403B ASP	Payroll accrual	1,535.00
			Totals for 117554	1,535.00
117555	08/31/2021	AMERICAN FIDELITY FL	Payroll accrual	416.46
117555	08/31/2021	AMERICAN FIDELITY FL	Payroll accrual	2,982.63
			Totals for 117555	3,399.09
117556	08/31/2021	AMERICAN FIDELITY AS	Payroll accrual	4,553.89
117556	08/31/2021	AMERICAN FIDELITY AS	Payroll accrual	7,882.89
117556	08/31/2021	AMERICAN FIDELITY AS	Payroll accrual	4,512.62
117556	08/31/2021	AMERICAN FIDELITY AS	Payroll accrual	7,923.30
			Totals for 117556	24,872.70
117557	08/31/2021	AMERICAN FIDELITY AS	Payroll accrual	3,655.00
			Totals for 117557	3,655.00
117558	08/31/2021	AXA EQUITABLE	Payroll accrual	4,665.25
			Totals for 117558	4,665.25
117559	08/31/2021	HORACE MANN COMPANIE	Payroll accrual	110.56
117559	08/31/2021	HORACE MANN COMPANIE	Payroll accrual	110.56
			Totals for 117559	221.12

CHECK NUMBER	CHECK DATE	CHECK VENDOR	INVOICE DESCRIPTION	AMOUNT
117560	08/31/2021	HORACE MANN COMPANIE	Payroll accrual	1,145.00
			Totals for 117560	1,145.00
117561	08/31/2021	IEA/NEA SUPPORT PERS	Payroll accrual	467.19
			Totals for 117561	467.19
117562	08/31/2021	ILLINOIS EDUCATORS C	Payroll accrual	1,610.00
117562	08/31/2021	ILLINOIS EDUCATORS C	Payroll accrual	260.00
			Totals for 117562	1,870.00
117563	08/31/2021	ING/VOYA RETIREMENT	Payroll accrual	100.00
			Totals for 117563	100.00
117564	08/31/2021	JACKSONVILLE SCHOOL	Payroll accrual	296.09
117564	08/31/2021	JACKSONVILLE SCHOOL	Payroll accrual	41.42
			Totals for 117564	337.51
117565	08/31/2021	JACKSONVILLE PUBLIC	Payroll accrual	63.00
117565	08/31/2021	JACKSONVILLE PUBLIC	Payroll accrual	63.00
			Totals for 117565	126.00
117566	08/31/2021	LUCIE, SCALF, & BOUG	Payroll accrual	290.67
			Totals for 117566	290.67
117567	08/31/2021	PRAIRIELAND UNITED W	Payroll accrual	94.17
117567	08/31/2021	PRAIRIELAND UNITED W	Payroll accrual	94.17
			Totals for 117567	188.34
117568	08/31/2021	VARIABLE ANNUITY LIF	Payroll accrual	1,680.00
			Totals for 117568	1,680.00
117602	09/15/2021	403B ASP	Payroll accrual	1,535.00
			Totals for 117602	1,535.00
117603	09/15/2021	AMERICAN FIDELITY FL	Payroll accrual	416.46
117603	09/15/2021	AMERICAN FIDELITY FL	Payroll accrual	3,140.13
			Totals for 117603	3,556.59
117604	09/15/2021	AMERICAN FIDELITY AS	Payroll accrual	3,605.00
			Totals for 117604	3,605.00
117605	09/15/2021	AXA EQUITABLE	Payroll accrual	4,334.00
			Totals for 117605	4,334.00
117606	09/15/2021	HORACE MANN COMPANIE	Payroll accrual	1,145.00
			Totals for 117606	1,145.00
117607	09/15/2021	IEA/NEA SUPPORT PERS	Payroll accrual	467.19
			Totals for 117607	467.19
117608	09/15/2021	ILLINOIS EDUCATORS C	Payroll accrual	1,610.00
117608	09/15/2021	ILLINOIS EDUCATORS C	Payroll accrual	260.00
			Totals for 117608	1,870.00
117609	09/15/2021	ING/VOYA RETIREMENT	Payroll accrual	100.00
			Totals for 117609	100.00
117610	09/15/2021	JACKSONVILLE SCHOOL	Payroll accrual	296.09
117610	09/15/2021	JACKSONVILLE SCHOOL	Payroll accrual	41.42
			Totals for 117610	337.51
117611	09/15/2021	LUCIE, SCALF, & BOUG	Payroll accrual	290.67
			Totals for 117611	290.67
117612	09/15/2021	VARIABLE ANNUITY LIF	Payroll accrual	1,580.00
			Totals for 117612	1,580.00
202100032	08/13/2021	IL MUNICIPAL RETIREME	Payroll accrual	12,935.85
202100032	08/13/2021	IL MUNICIPAL RETIREME	Payroll accrual	694.60
202100032	08/13/2021	IL MUNICIPAL RETIREME	Payroll accrual	30,031.28
			Totals for 202100032	43,661.73
202100042	08/13/2021	IL MUNICIPAL RETIREME	Payroll accrual	9.10
202100042	08/13/2021	IL MUNICIPAL RETIREME	Payroll accrual	21.09
			Totals for 202100042	30.19
202100047	08/13/2021	IL MUNICIPAL RETIREME	Payroll accrual	22.50
202100047	08/13/2021	IL MUNICIPAL RETIREME	Payroll accrual	52.00

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NUMBER	DATE	VENDOR	DESCRIPTION	
			Totals for 202100047	74.50
202100052	08/26/2021	IL MUNICIPAL RETIREME	Payroll accrual	-1,362.80
202100052	08/26/2021	IL MUNICIPAL RETIREME	Payroll accrual	-2,936.00
			Totals for 202100052	-4,298.80
202100053	08/31/2021	EFTPS -- FEDERAL TAX	Payroll accrual	2,887.20
202100053	08/31/2021	EFTPS -- FEDERAL TAX	Payroll accrual	193.06
202100053	08/31/2021	EFTPS -- FEDERAL TAX	Payroll accrual	75,146.66
			Totals for 202100053	78,226.92
202100054	08/31/2021	EFTPS -- MEDICARE	Payroll accrual	14,410.80
202100054	08/31/2021	EFTPS -- MEDICARE	Payroll accrual	14,410.80
			Totals for 202100054	28,821.60
202100055	08/31/2021	EFTPS -- SOCIAL SECU	Payroll accrual	18,036.15
202100055	08/31/2021	EFTPS -- SOCIAL SECU	Payroll accrual	18,036.15
			Totals for 202100055	36,072.30
202100056	08/31/2021	IL MUNICIPAL RETIREME	Payroll accrual	12,854.52
202100056	08/31/2021	IL MUNICIPAL RETIREME	Payroll accrual	695.61
202100056	08/31/2021	IL MUNICIPAL RETIREME	Payroll accrual	29,852.78
			Totals for 202100056	43,402.91
202100057	08/31/2021	IL STATE DISBURSEMEN	Payroll accrual	922.58
			Totals for 202100057	922.58
202100058	08/31/2021	ILLINOIS DEPT OF REV	Payroll accrual	391.00
202100058	08/31/2021	ILLINOIS DEPT OF REV	Payroll accrual	42,498.78
			Totals for 202100058	42,889.78
202100059	08/31/2021	TEACHERS' HEALTH INS	Payroll accrual	78.48
202100059	08/31/2021	TEACHERS' HEALTH INS	Payroll accrual	1,244.82
202100059	08/31/2021	TEACHERS' HEALTH INS	Payroll accrual	7,244.35
202100059	08/31/2021	TEACHERS' HEALTH INS	Payroll accrual	5,386.66
202100059	08/31/2021	TEACHERS' HEALTH INS	Payroll accrual	58.43
202100059	08/31/2021	TEACHERS' HEALTH INS	Payroll accrual	928.98
			Totals for 202100059	14,941.72
202100060	08/31/2021	TEACHERS' RET BENEFIT	Payroll accrual	4,073.03
202100060	08/31/2021	TEACHERS' RET BENEFIT	Payroll accrual	105.13
202100060	08/31/2021	TEACHERS' RET BENEFIT	Payroll accrual	50.58
			Totals for 202100060	4,228.74
202100061	08/31/2021	TEACHERS' RET MEMBER	Payroll accrual	101.69
202100061	08/31/2021	TEACHERS' RET MEMBER	Payroll accrual	65,021.38
202100061	08/31/2021	TEACHERS' RET MEMBER	Payroll accrual	784.77
			Totals for 202100061	65,907.84
202100062	08/31/2021	TEACHERS' RETIRE FUN	Payroll accrual	3,204.52
202100062	08/31/2021	TEACHERS' RETIRE FUN	Payroll accrual	1,764.47
202100062	08/31/2021	TEACHERS' RETIRE FUN	Payroll accrual	14.38
			Totals for 202100062	4,983.37
202100063	08/31/2021	EFTPS -- FEDERAL TAX	Payroll accrual	0.00
			Totals for 202100063	0.00
202100064	08/31/2021	EFTPS -- MEDICARE	Payroll accrual	0.22
202100064	08/31/2021	EFTPS -- MEDICARE	Payroll accrual	0.22
			Totals for 202100064	0.44
202100065	08/31/2021	EFTPS -- SOCIAL SECU	Payroll accrual	0.94
202100065	08/31/2021	EFTPS -- SOCIAL SECU	Payroll accrual	0.94
			Totals for 202100065	1.88
202100066	08/31/2021	IL MUNICIPAL RETIREME	Payroll accrual	0.68
202100066	08/31/2021	IL MUNICIPAL RETIREME	Payroll accrual	1.58
			Totals for 202100066	2.26
202100067	08/31/2021	ILLINOIS DEPT OF REV	Payroll accrual	0.71
			Totals for 202100067	0.71
202100068	09/01/2021	JAMES R COOK & EVA J	SEPTEMBER RENT 2021 FOR	3,750.00

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NUMBER	DATE	VENDOR	DESCRIPTION		
CROSSROADS					
Totals for 202100068					3,750.00
202100069	09/15/2021	EFTPS -- FEDERAL TAX	Payroll accrual		3,392.20
202100069	09/15/2021	EFTPS -- FEDERAL TAX	Payroll accrual		132.17
202100069	09/15/2021	EFTPS -- FEDERAL TAX	Payroll accrual		85,072.97
Totals for 202100069					88,597.34
202100070	09/15/2021	EFTPS -- MEDICARE	Payroll accrual		15,321.86
202100070	09/15/2021	EFTPS -- MEDICARE	Payroll accrual		15,321.86
Totals for 202100070					30,643.72
202100071	09/15/2021	EFTPS -- SOCIAL SECU	Payroll accrual		21,358.08
202100071	09/15/2021	EFTPS -- SOCIAL SECU	Payroll accrual		21,352.50
Totals for 202100071					42,710.58
202100073	09/15/2021	IL STATE DISBURSEMEN	Payroll accrual		922.58
202100073	09/15/2021	IL STATE DISBURSEMEN	Payroll accrual		27.38
Totals for 202100073					949.96
202100074	09/15/2021	ILLINOIS DEPT OF REV	Payroll accrual		380.00
202100074	09/15/2021	ILLINOIS DEPT OF REV	Payroll accrual		45,808.38
Totals for 202100074					46,188.38
202100075	09/15/2021	TEACHERS' HEALTH INS	Payroll accrual		78.48
202100075	09/15/2021	TEACHERS' HEALTH INS	Payroll accrual		5,733.05
202100075	09/15/2021	TEACHERS' HEALTH INS	Payroll accrual		4,266.82
202100075	09/15/2021	TEACHERS' HEALTH INS	Payroll accrual		58.43
Totals for 202100075					10,136.78
202100076	09/15/2021	TEACHERS' RET BENEFIT	Payroll accrual		3,958.56
202100076	09/15/2021	TEACHERS' RET BENEFIT	Payroll accrual		27.97
202100076	09/15/2021	TEACHERS' RET BENEFIT	Payroll accrual		50.58
Totals for 202100076					4,037.11
202100077	09/15/2021	TEACHERS' RET MEMBER	Payroll accrual		101.69
202100077	09/15/2021	TEACHERS' RET MEMBER	Payroll accrual		61,769.97
202100077	09/15/2021	TEACHERS' RET MEMBER	Payroll accrual		784.77
Totals for 202100077					62,656.43
202100078	09/15/2021	TEACHERS' RETIRE FUN	Payroll accrual		3,662.92
Totals for 202100078					3,662.92
202100079	09/15/2021	EFTPS -- FEDERAL TAX	Payroll accrual		21.80
Totals for 202100079					21.80
202100080	09/15/2021	EFTPS -- MEDICARE	Payroll accrual		9.92
202100080	09/15/2021	EFTPS -- MEDICARE	Payroll accrual		9.92
Totals for 202100080					19.84
202100081	09/15/2021	EFTPS -- SOCIAL SECU	Payroll accrual		3.93
202100081	09/15/2021	EFTPS -- SOCIAL SECU	Payroll accrual		3.93
Totals for 202100081					7.86
202100083	09/15/2021	ILLINOIS DEPT OF REV	Payroll accrual		25.90
Totals for 202100083					25.90
202100084	09/15/2021	TEACHERS' HEALTH INS	Payroll accrual		5.58
202100084	09/15/2021	TEACHERS' HEALTH INS	Payroll accrual		4.15
Totals for 202100084					9.73
202100085	09/15/2021	TEACHERS' RET BENEFIT	Payroll accrual		3.60
Totals for 202100085					3.60
202100086	09/15/2021	TEACHERS' RET MEMBER	Payroll accrual		55.85
Totals for 202100086					55.85
202100087	09/15/2021	EFTPS -- FEDERAL TAX	Payroll accrual		24.81
Totals for 202100087					24.81
202100088	09/15/2021	EFTPS -- MEDICARE	Payroll accrual		15.66
202100088	09/15/2021	EFTPS -- MEDICARE	Payroll accrual		15.66
Totals for 202100088					31.32
202100089	09/15/2021	EFTPS -- SOCIAL SECU	Payroll accrual		66.96

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NUMBER	DATE	VENDOR	DESCRIPTION	
202100089	09/15/2021	EFTPS -- SOCIAL SECU	Payroll accrual	66.96
			Totals for 202100089	133.92
202100091	09/15/2021	ILLINOIS DEPT OF REV	Payroll accrual	46.16
			Totals for 202100091	46.16
212200129	08/31/2021	SCHOOL DIST 117 DENT	Payroll accrual	395.26
212200129	08/31/2021	SCHOOL DIST 117 DENT	Payroll accrual	205.53
212200129	08/31/2021	SCHOOL DIST 117 DENT	Payroll accrual	48.24
212200129	08/31/2021	SCHOOL DIST 117 DENT	Payroll accrual	289.44
212200129	08/31/2021	SCHOOL DIST 117 DENT	Payroll accrual	159.24
212200129	08/31/2021	SCHOOL DIST 117 DENT	Payroll accrual	477.72
212200129	08/31/2021	SCHOOL DIST 117 DENT	Payroll accrual	413.16
212200129	08/31/2021	SCHOOL DIST 117 DENT	Payroll accrual	3,098.70
212200129	08/31/2021	SCHOOL DIST 117 DENT	Payroll accrual	232.56
212200129	08/31/2021	SCHOOL DIST 117 DENT	Payroll accrual	1,059.44
212200129	08/31/2021	SCHOOL DIST 117 DENT	Payroll accrual	276.38
212200129	08/31/2021	SCHOOL DIST 117 DENT	Payroll accrual	2,040.96
212200129	08/31/2021	SCHOOL DIST 117 DENT	Payroll accrual	200.45
212200129	08/31/2021	SCHOOL DIST 117 DENT	Payroll accrual	943.33
			Totals for 212200129	9,840.41
212200130	08/31/2021	SCHOOL DIST 117 LIF	Payroll accrual	9.36
212200130	08/31/2021	SCHOOL DIST 117 LIF	Payroll accrual	1,525.39
212200130	08/31/2021	SCHOOL DIST 117 LIF	Payroll accrual	915.60
212200130	08/31/2021	SCHOOL DIST 117 LIF	Payroll accrual	44.24
212200130	08/31/2021	SCHOOL DIST 117 LIF	Payroll accrual	67.20
212200130	08/31/2021	SCHOOL DIST 117 LIF	Payroll accrual	0.53
212200130	08/31/2021	SCHOOL DIST 117 LIF	Payroll accrual	3.95
212200130	08/31/2021	SCHOOL DIST 117 LIF	Payroll accrual	56.88
212200130	08/31/2021	SCHOOL DIST 117 LIF	Payroll accrual	7.35
			Totals for 212200130	2,630.50
212200131	08/31/2021	SCHOOL DIST 117 MEDI	Payroll accrual	829.22
212200131	08/31/2021	SCHOOL DIST 117 MEDI	Payroll accrual	904.88
212200131	08/31/2021	SCHOOL DIST 117 MEDI	Payroll accrual	290.31
212200131	08/31/2021	SCHOOL DIST 117 MEDI	Payroll accrual	2,322.48
212200131	08/31/2021	SCHOOL DIST 117 MEDI	Payroll accrual	31,034.88
212200131	08/31/2021	SCHOOL DIST 117 MEDI	Payroll accrual	143,262.40
212200131	08/31/2021	SCHOOL DIST 117 MEDI	Payroll accrual	22,753.44
212200131	08/31/2021	SCHOOL DIST 117 MEDI	Payroll accrual	13,425.95
212200131	08/31/2021	SCHOOL DIST 117 MEDI	Payroll accrual	4,683.38
212200131	08/31/2021	SCHOOL DIST 117 MEDI	Payroll accrual	3,538.17
212200131	08/31/2021	SCHOOL DIST 117 MEDI	Payroll accrual	719.52
212200131	08/31/2021	SCHOOL DIST 117 MEDI	Payroll accrual	9,230.56
212200131	08/31/2021	SCHOOL DIST 117 MEDI	Payroll accrual	1,230.52
212200131	08/31/2021	SCHOOL DIST 117 MEDI	Payroll accrual	335.69
212200131	08/31/2021	SCHOOL DIST 117 MEDI	Payroll accrual	1,843.23
212200131	08/31/2021	SCHOOL DIST 117 MEDI	Payroll accrual	414.61
212200131	08/31/2021	SCHOOL DIST 117 MEDI	Payroll accrual	247.90
212200131	08/31/2021	SCHOOL DIST 117 MEDI	Payroll accrual	506.40
212200131	08/31/2021	SCHOOL DIST 117 MEDI	Payroll accrual	239.84
212200131	08/31/2021	SCHOOL DIST 117 MEDI	Payroll accrual	4,677.40
			Totals for 212200131	242,490.78
212200132	08/31/2021	SCHOOL DIST 117 VISI	Payroll accrual	129.37
212200132	08/31/2021	SCHOOL DIST 117 VISI	Payroll accrual	7.60
212200132	08/31/2021	SCHOOL DIST 117 VISI	Payroll accrual	76.00
212200132	08/31/2021	SCHOOL DIST 117 VISI	Payroll accrual	2.35
212200132	08/31/2021	SCHOOL DIST 117 VISI	Payroll accrual	66.57
212200132	08/31/2021	SCHOOL DIST 117 VISI	Payroll accrual	336.33

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NUMBER	DATE	VENDOR	DESCRIPTION		AMOUNT
212200132	08/31/2021	SCHOOL DIST 117 VISI	Payroll accrual		6.25
212200132	08/31/2021	SCHOOL DIST 117 VISI	Payroll accrual		-2.50
212200132	08/31/2021	SCHOOL DIST 117 VISI	Payroll accrual		1,653.90
			Totals for 212200132		2,275.87
212200133	09/16/2021	3P LEARNING INC.	MATHSEEDS FOR NORTH ELEMENTARY		173.10
212200133	09/16/2021	3P LEARNING INC.	MATHSEEDS - EISENHOWER		1,050.00
			Totals for 212200133		1,223.10
212200134	09/16/2021	ALPHA BAKING CO., IN	STATEMENT DATE 8/1/2021-8/31/2021 PAYING INVOICES: 210416231002/210416235001/2104 16238001/210416242001		552.68
			Totals for 212200134		552.68
212200135	09/16/2021	AMPLIFIED IT	Renewal of Google Workspace for Education Plus		9,504.00
			Totals for 212200135		9,504.00
212200136	09/16/2021	ANDERSON, TONI	MILEAGE REIMBURSEMENT FOR JULY 2021		10.19
212200136	09/16/2021	ANDERSON, TONI	REIMBURSEMENT FOR PARENT EDUCATOR CELL PHONE 2021-2022 PER JISPA CONTRACT JULY 2021		50.00
212200136	09/16/2021	ANDERSON, TONI	MILEAGE REIMBURSEMENT FOR AUGUST 2021		38.92
			Totals for 212200136		99.11
212200137	09/16/2021	APPLE, INC.	Mac Mini Device for Apple Device Caching		1,119.00
			Totals for 212200137		1,119.00
212200138	09/16/2021	ARMENTA, ALISHA	INTERPRETING SERVICES FOR 8/30-8/31-9/1, 2021		462.50
212200138	09/16/2021	ARMENTA, ALISHA	INTERPRETING SERVICES FOR 8/17-8/20, 2021		362.50
212200138	09/16/2021	ARMENTA, ALISHA	INTERPRETING SERVICES FOR 8/23-8/24-8/25-/27, 2021		550.00
212200138	09/16/2021	ARMENTA, ALISHA	INTERPRETING SERVICES FOR 8/19/2021		100.00
			Totals for 212200138		1,475.00
212200139	09/16/2021	BELL TECHLOGIX, INC.	Microsoft Renewal		15,618.70
			Totals for 212200139		15,618.70
212200140	09/16/2021	BRUCE, SARAH	MILEAGE REIMBURSEMENT FOR AUGUST 2021		14.95
			Totals for 212200140		14.95
212200141	09/16/2021	BSN SPORTS LLC	JMS SOFTBALL JERSEYS		196.88
212200141	09/16/2021	BSN SPORTS LLC	ADULT BASEBALL V NECK FOR JMS		1,086.75
			Totals for 212200141		1,283.63
212200142	09/16/2021	BURCHARD, BRETT	Reimbursement (Band participation fee)		50.00
			Totals for 212200142		50.00
212200143	09/16/2021	BUS PARTS WAREHOUSE	Bus Harness		150.00
212200143	09/16/2021	BUS PARTS WAREHOUSE	RED HALOGEN WARNING LAMP, LIGHTS, SOCKETS FOR BUSES		901.50
			Totals for 212200143		1,051.50
212200144	09/16/2021	CENTRE STATE INTERNA	VALVE FOR BUS GARAGE		452.10
212200144	09/16/2021	CENTRE STATE INTERNA	AC COMP FOR BUS		426.09
212200144	09/16/2021	CENTRE STATE INTERNA	SWITCH FOR BUS		362.64
212200144	09/16/2021	CENTRE STATE INTERNA	SWTICH, FREON, RELAY, CORE		17.85

CHECK NUMBER	CHECK DATE	CHECK VENDOR	INVOICE DESCRIPTION	AMOUNT
			RETURN FOR BUS	
212200144	09/16/2021	CENTRE STATE INTERNA	PUMP AND CORE DEPOSIT FOR BUS	949.86
212200144	09/16/2021	CENTRE STATE INTERNA	LUNCH BUS OIL CHANGE AND REPAIR	360.82
			Totals for 212200144	2,569.36
212200145	09/16/2021	CHADDOCK	TUITION FOR AUGUST 2021	2,118.30
			Totals for 212200145	2,118.30
212200146	09/16/2021	CISNE, ADAM	Reimbursement (Art materials)	295.61
			Totals for 212200146	295.61
212200147	09/16/2021	CONNOR CO	CO2 CARTRIDGES 12 PER PACK	50.98
212200147	09/16/2021	CONNOR CO	GENETRON REFRIGERANT FOR JMS	339.50
212200147	09/16/2021	CONNOR CO	PLEATED FILTER FOR EARLY YEARS	10.94
			Totals for 212200147	401.42
212200148	09/16/2021	DISCOUNT SCHOOL SUPP	Classroom Supplies - Sarah	218.18
212200148	09/16/2021	DISCOUNT SCHOOL SUPP	2 INVOICES Classroom Supplies - Maghen	1,084.85
212200148	09/16/2021	DISCOUNT SCHOOL SUPP	Classroom Supplies - Amy	547.35
212200148	09/16/2021	DISCOUNT SCHOOL SUPP	2 INVOICES Classroom Supplies - Murrayville	217.24
212200148	09/16/2021	DISCOUNT SCHOOL SUPP	2 INVOICES Classroom Supplies - Megan	725.35
212200148	09/16/2021	DISCOUNT SCHOOL SUPP	Classroom Supplies - Holly	180.07
212200148	09/16/2021	DISCOUNT SCHOOL SUPP	Classroom Supplies - Jessie	259.87
212200148	09/16/2021	DISCOUNT SCHOOL SUPP	Classroom Supplies - Katie	244.83
			Totals for 212200148	3,477.74
212200149	09/16/2021	E-BOLT	HAMMER DRILL DRIVER BARE FOR SHOP	149.99
			Totals for 212200149	149.99
212200150	09/16/2021	ERICKSON, ANN	PARENT EDUCATOR CELL PHONE REIMBURSEMENT FOR 2021-2022 PER JISPA CONTRACT JULY 2021	50.00
212200150	09/16/2021	ERICKSON, ANN	MILEAGE REIMBURSEMENT FOR AUGUST 2021	29.96
			Totals for 212200150	79.96
212200151	09/16/2021	FOLSTER, TYLER	INTERPRETING SERVICES FOR 8/25/2021	120.00
			Totals for 212200151	120.00
212200152	09/16/2021	FOUR RIVERS SPECIAL	IDEA MONTHLY FEE ASSESSMENT FOR SEPT 2021	88,536.00
			Totals for 212200152	88,536.00
212200153	09/16/2021	GANO ELECTRIC	JHS GYM EXHAUST FAN AND EISENHOWER TEMP AIR CONDITIONER REPAIRS	1,728.00
			Totals for 212200153	1,728.00
212200154	09/16/2021	GLOBAL TECHNICAL SYS	PCTEL FOR EARLY YEARS	44.00
			Totals for 212200154	44.00
212200155	09/16/2021	GORDON FOOD SERVICE	STATEMENT DATE 9/1/2021 212302550/212481517	2,361.27
			Totals for 212200155	2,361.27
212200156	09/16/2021	GUTHRIE, LYNETTE	supplies for Foreign Language	110.83
			Totals for 212200156	110.83
212200157	09/16/2021	HANNANT, SHELLY	PARENT EDUCATOR CELL PHONE REIMBURSEMENT FOR 2021-2022 PER JISPA CONTRACT JUNE/JULY 2021	100.00

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NUMBER	DATE	VENDOR	DESCRIPTION	AMOUNT
			Totals for 212200157	100.00
212200158	09/16/2021	HARTSOOK, SANDRA	MILEAGE REIMBURSEMENT FOR AUGUST 2021	25.20
			Totals for 212200158	25.20
212200159	09/16/2021	HEITZ, OLIVIA	INTERPRETING SERVICES FOR 8/26/2021	100.00
212200159	09/16/2021	HEITZ, OLIVIA	INTERPRETING SERVICES FOR 8/25/2021	275.00
			Totals for 212200159	375.00
212200160	09/16/2021	HENSON ROBINSON COMP	SOUTH ROOM 1046/1006 NOT KEEPING TEMP. REPAIRS	120.00
			Totals for 212200160	120.00
212200161	09/16/2021	KOHL WHOLESALE	JACKSONVILLE PUBLIC SCHOOLS JHS INVOICE #'S:453024/456007/458053/46337 5/465518	32,085.78
212200161	09/16/2021	KOHL WHOLESALE	JACKSONVILLE PUBLIC SCHOOLS JHS INVOICE #'S: 451238/456014/128476/461401/46 6650	3,842.04
			Totals for 212200161	35,927.82
212200162	09/16/2021	LEARNING A-Z	RAZ-PLUS/EL EDITION	1,124.00
			Totals for 212200162	1,124.00
212200163	09/16/2021	LLOYD VORTMAN COMPUT	INK CARTRIDGES JHS BUSINESS DEPT REPLACEMENTS	144.00
212200163	09/16/2021	LLOYD VORTMAN COMPUT	WASHINGTON TONERS FOR SCHOOL PRINTERS	377.00
			Totals for 212200163	521.00
212200164	09/16/2021	MILLER, TRACY, BRAUN, F	PROFESSIONAL SERVICES FOR AUGUST 2021	1,237.50
			Totals for 212200164	1,237.50
212200165	09/16/2021	MJ KELLNER CO	JHS FOOD:218545/220190/222037/2238 30	3,348.57
			Totals for 212200165	3,348.57
212200166	09/16/2021	MOORE, WILLIAM	REIMBURSEMENT FOR CDL LICENSE	50.00
			Totals for 212200166	50.00
212200167	09/16/2021	NASCO	Art Supplies	412.84
			Totals for 212200167	412.84
212200168	09/16/2021	NIEMEIER, LORI	CONSULTING SERVICES FOR THE NEW CFO AT JSD#117 (7/21-8/4-8/16-8/27-9/2-9/3-9/ 7)	1,250.00
			Totals for 212200168	1,250.00
212200169	09/16/2021	O'NEIL, JOSEPH	REIMBURSEMENT FOR WALMART SUPPLIES	15.01
			Totals for 212200169	15.01
212200170	09/16/2021	OLSON, COLLEEN	INTERPRETING SERVICES FOR 8/25/2021	194.37
212200170	09/16/2021	OLSON, COLLEEN	INTERPRETING SERVICES FOR 8/31/2021	290.62
			Totals for 212200170	484.99
212200171	09/16/2021	PETERSON, BRITTANY	PARENT EDUCATOR CELL PHONE REIMBURSEMENT FOR 2021-2022 PER JISPA CONTRACT JULY/AUGUST 2021	100.00

CHECK CHECK		INVOICE		AMOUNT
NUMBER	DATE	VENDOR	DESCRIPTION	
			Totals for 212200171	100.00
212200172	09/16/2021	PIONEER	JHS FIELD HOUSE BRITE STRIPE WHITE PAINT-A#JA1141	760.91
			Totals for 212200172	760.91
212200173	09/16/2021	PIONEER VALLEY ED. P	BOOKS FOR LINCOLN	833.80
212200173	09/16/2021	PIONEER VALLEY ED. P	STEM MATERIAL FOR LINCOLN	1,144.00
			Totals for 212200173	1,977.80
212200174	09/16/2021	PRODUCTION XPRESS	75 JMS POSTERS	183.75
212200174	09/16/2021	PRODUCTION XPRESS	JHS PLANNERS	4,950.00
			Totals for 212200174	5,133.75
212200175	09/16/2021	PTACEK, STEVEN	REIMBURSEMENT FOR ADOBE (SCHOOL LAPTOP)	254.87
			Totals for 212200175	254.87
212200176	09/16/2021	RAMMELKAMP BRADNEY A	FOR LEGAL SERVICES RENDERED THROUGH 8/31/2021	100.00
			Totals for 212200176	100.00
212200177	09/16/2021	REXX BATTERY SPECIAL	LINCOLN BATTERY	30.00
			Totals for 212200177	30.00
212200178	09/16/2021	RKDIXON	WASHINGTON STAPLES CARTRIDGES	61.86
212200178	09/16/2021	RKDIXON	JHS STAPLES KIT	417.30
212200178	09/16/2021	RKDIXON	JMS STAPLES KIT	39.12
			Totals for 212200178	518.28
212200179	09/16/2021	ROE	BUS DRIVER INITIAL CLASS 8/21/2021	10.00
			Totals for 212200179	10.00
212200180	09/16/2021	SCHOLASTIC	SCHOLASTIC SCOPE - JMS	1,373.63
			Totals for 212200180	1,373.63
212200181	09/16/2021	SCHOOL NURSE SUPPLY	Plastic Cups	82.25
212200181	09/16/2021	SCHOOL NURSE SUPPLY	nurse supplies	518.47
			Totals for 212200181	600.72
212200182	09/16/2021	SCHOOL SPECIALTY	Eisenhower supplies	137.21
212200182	09/16/2021	SCHOOL SPECIALTY	Office supplies/classroom supplies	107.59
212200182	09/16/2021	SCHOOL SPECIALTY	office supplies	60.56
212200182	09/16/2021	SCHOOL SPECIALTY	SPIRE MATERIAL FOR EISENHOWER	1,730.62
212200182	09/16/2021	SCHOOL SPECIALTY	office supplies	90.78
212200182	09/16/2021	SCHOOL SPECIALTY	Classroom Supplies - Tanell	75.64
			Totals for 212200182	2,202.40
212200183	09/16/2021	SENERGY TECHNOLOGIES	REPAIR DOOR SYSTEM/INSTALL NEW AIPHONE POWER SUPPLY FOR NORTH	799.67
			Totals for 212200183	799.67
212200184	09/16/2021	SHI INTERNATIONAL CO	Additional Carts for JHS to replace old carts	7,821.00
212200184	09/16/2021	SHI INTERNATIONAL CO	Document Camera for North Art Classroom	332.00
			Totals for 212200184	8,153.00
212200185	09/16/2021	SLINKARD, MICHAEL	REIMBURSEMENT FOR CDL LICENSE	55.22
			Totals for 212200185	55.22
212200186	09/16/2021	SLUGA, CARRIE	INTERPRETING SERVICES 8/18-8/23-8/24-8/25-8/27, 2021	821.25
			Totals for 212200186	821.25
212200187	09/16/2021	SMITH, CHRISTINE	Reimbursement (Choir Supplies)	82.16
			Totals for 212200187	82.16

CHECK CHECK		INVOICE		AMOUNT
NUMBER	DATE	VENDOR	DESCRIPTION	
212200188	09/16/2021	SPRINGFIELD PEPSI-CO	A#14066 JKSV MIDDLE SCHOOL CAFE	177.75
212200188	09/16/2021	SPRINGFIELD PEPSI-CO	A#08858 JKSV HIGH SCHOOL CAFE	354.10
			Totals for 212200188	531.85
212200189	09/16/2021	STEARNS, WAYNE	MILEAGE REIMBURSEMENT --MAY 27, 2021-SEPT 07,2021	88.31
			Totals for 212200189	88.31
212200190	09/16/2021	STEELMAN, MARY	MILEAGE REIMBURSEMENT FOR AUGUST 2021	20.27
			Totals for 212200190	20.27
212200191	09/16/2021	STEVE MORTHOLE MASON	JHS CONSOLIDATED GYM DOOR STABLIZE BLOCK AT THE DOOR	1,491.60
			Totals for 212200191	1,491.60
212200192	09/16/2021	SUTTON, LESLIE	supplies for Foreign Language	72.95
			Totals for 212200192	72.95
212200193	09/16/2021	THIELE GARAGE, INC.	ILLINOIS SAFETY TEST FOR BUS	40.00
			Totals for 212200193	40.00
212200194	09/16/2021	THYSSENKRUPP ELEVATO	GOLD-FULL MAINTENANCE FOR CENTRAL OFFICE ELEVATOR	2,313.49
			Totals for 212200194	2,313.49
212200195	09/16/2021	TRIAD INDUSTRIAL SUP	SUMMER CUSTODIAL SUPPLIES (JMS/ELEM)	11,753.55
212200195	09/16/2021	TRIAD INDUSTRIAL SUP	SUMMER CUSTODIAL SUPPLIES (JHS)	15,954.00
212200195	09/16/2021	TRIAD INDUSTRIAL SUP	SQUEEGEE BLADES KIT	73.84
			Totals for 212200195	27,781.39
212200196	09/16/2021	TRONE APPLIANCES	WINDOW UNIT AIR CONDITIONER FOR EISENHOWER	629.95
212200196	09/16/2021	TRONE APPLIANCES	WINDOW UNIT FOR NORTH	629.95
			Totals for 212200196	1,259.90
212200197	09/16/2021	TRUCK CENTERS, INC	FUEL FILTER CARTRIDGE	184.20
			Totals for 212200197	184.20
212200198	09/16/2021	WALKER, SARAH	MILEAGE FOR 8/25-8/31,2021	1.12
			Totals for 212200198	1.12
212200199	09/16/2021	WEBB, RICHARD	PARENT EDUCATOR CELL PHONE REIMBURSEMENT FOR 2021-2022 PER JISPA CONTRACT JULY 2021	50.00
			Totals for 212200199	50.00
212200200	09/16/2021	WILLIAMS, JENNIFER	PARENT EDUCATOR CELL PHONE REIMBURSEMENT FOR 2021-2022 PER JISPA CONTRACT AUGUST 2021	50.00
212200200	09/16/2021	WILLIAMS, JENNIFER	MILEAGE REIMBURSEMENT FOR AUGUST 2021	27.83
			Totals for 212200200	77.83
212200201	09/16/2021	WRIGHT, KAYLA	PARENT EDUCATOR CELL PHONE REIMBURSEMENT FOR 2021-2022 PER JISPA CONTRACT AUGUST 2021	50.00
212200201	09/16/2021	WRIGHT, KAYLA	MILEAGE REIMBURSEMENT FOR AUGUST 2021	26.65
			Totals for 212200201	76.65
212200202	09/16/2021	3P LEARNING INC.	MATHSEEDS FOR WASHINGTON ELEMENTARY	1,300.00
			Totals for 212200202	1,300.00
212200203	09/16/2021	ARMENTA, ALISHA	INTERPRETING SERVICES FOR	462.50

CHECK CHECK		INVOICE		
NUMBER	DATE	VENDOR	DESCRIPTION	AMOUNT
			9/8-9/10,2021	
			Totals for 212200203	462.50
212200204	09/16/2021	BUS PARTS WAREHOUSE	MEDIUM VEST WITH STRAP FOR BUS	73.00
212200204	09/16/2021	BUS PARTS WAREHOUSE	SMALL,MEDIUM, AND LARGE VESTS WITH STRAP FOR BUS	146.00
			Totals for 212200204	219.00
212200205	09/16/2021	ENTERPRISE RENT-A-CA	BILLING#819615 JHS GOLF	119.02
			Totals for 212200205	119.02
212200206	09/16/2021	GARDNER, JAVONN	MILEAGE REIMBURSEMENT JUNE, AUGUST, SEPT 1-9, 2021	102.18
			Totals for 212200206	102.18
212200207	09/16/2021	GRAHAM & HYDE ARCHIT	WASHINGTON ELEMENTARY RENOVATION/ ADDITION PROFESSIONAL SERVICES THROUGH 8/31/2021	53,214.72
			Totals for 212200207	53,214.72
212200208	09/16/2021	HEITZ, OLIVIA	INTERPRETING SERVICES FOR 9/8/2021	212.50
			Totals for 212200208	212.50
212200209	09/16/2021	HENRY'S SERV CENTER	SHARPEN BLADE	30.00
			Totals for 212200209	30.00
212200210	09/16/2021	HENSON ROBINSON COMP	MIDDLE SCHOOL ROOFTOP UNITS/HIGH SCHOOL FREEZER	1,440.00
			Totals for 212200210	1,440.00
212200211	09/16/2021	HOPE SCHOOL	228/226/211/227/229/212 TUITION FOR AUGUST 2021	30,824.08
			Totals for 212200211	30,824.08
212200212	09/16/2021	ILMO PRODUCTS COMPAN	MAINT SHOP AND BUS GARAGE SUPPLIES	54.90
212200212	09/16/2021	ILMO PRODUCTS COMPAN	JHS AUTO SHOP CLASS	16.80
212200212	09/16/2021	ILMO PRODUCTS COMPAN	JHS METAL SHOP CLASS	16.80
			Totals for 212200212	88.50
212200213	09/16/2021	LEARNING A-Z	LEARNING A-Z FOR JMS	944.00
			Totals for 212200213	944.00
212200214	09/16/2021	LLOYD VORTMAN COMPUT	SUPPLIES FOR JHS SCIENCE DEPT.	325.00
			Totals for 212200214	325.00
212200215	09/16/2021	MIDWEST TRANSIT EQUI	ROOF HANDLE LATCH AND SWITCH FOR BUS	126.32
212200215	09/16/2021	MIDWEST TRANSIT EQUI	WINDSHIELD FOR BUS	120.54
			Totals for 212200215	246.86
212200216	09/16/2021	OLSON, COLLEEN	INTERPRETING SERVICES AND MILEAGE FOR 9/7/2021	123.75
212200216	09/16/2021	OLSON, COLLEEN	INTERPRETING SERVICES FOR 9/09/2021	162.56
			Totals for 212200216	286.31
212200217	09/16/2021	REALLY GOOD STUFF, L	PAYING REST OF PO#3212100255 MIXED OPERATIONS MATH STICKS FOR SOUTH	11.99
			Totals for 212200217	11.99
212200218	09/16/2021	ROE	JOB BANK SUBSCRIPTION 10/1/2021-9/30/2022	250.00
			Totals for 212200218	250.00
212200219	09/16/2021	SCHOOL SPECIALTY	PART OF PO#1012200002 EISENHOWER RED BROAD LINE	4.54

CHECK CHECK		INVOICE		AMOUNT
NUMBER	DATE	VENDOR	DESCRIPTION	
			PACK OF 12 MARKER	
			Totals for 212200219	4.54
212200220	09/16/2021	TEACHING STRATEGIES	Tadpoles Quote # Q-123964	675.00
			Totals for 212200220	675.00
212200221	09/16/2021	TIMBERLINE BILLING S	MEDICAID CHECK FOR AUGUST 2021	1,637.09
			Totals for 212200221	1,637.09
212200222	09/15/2021	SCHOOL DIST 117 DENT	Payroll accrual	284.24
212200222	09/15/2021	SCHOOL DIST 117 DENT	Payroll accrual	246.82
212200222	09/15/2021	SCHOOL DIST 117 DENT	Payroll accrual	163.02
212200222	09/15/2021	SCHOOL DIST 117 DENT	Payroll accrual	477.72
212200222	09/15/2021	SCHOOL DIST 117 DENT	Payroll accrual	340.16
212200222	09/15/2021	SCHOOL DIST 117 DENT	Payroll accrual	1,977.18
212200222	09/15/2021	SCHOOL DIST 117 DENT	Payroll accrual	1,020.68
212200222	09/15/2021	SCHOOL DIST 117 DENT	Payroll accrual	48.24
212200222	09/15/2021	SCHOOL DIST 117 DENT	Payroll accrual	265.32
212200222	09/15/2021	SCHOOL DIST 117 DENT	Payroll accrual	199.05
212200222	09/15/2021	SCHOOL DIST 117 DENT	Payroll accrual	200.45
212200222	09/15/2021	SCHOOL DIST 117 DENT	Payroll accrual	962.16
212200222	09/15/2021	SCHOOL DIST 117 DENT	Payroll accrual	413.16
212200222	09/15/2021	SCHOOL DIST 117 DENT	Payroll accrual	3,098.70
			Totals for 212200222	9,696.90
212200223	09/15/2021	SCHOOL DIST 117 LIF	Payroll accrual	8.40
212200223	09/15/2021	SCHOOL DIST 117 LIF	Payroll accrual	926.10
212200223	09/15/2021	SCHOOL DIST 117 LIF	Payroll accrual	47.40
212200223	09/15/2021	SCHOOL DIST 117 LIF	Payroll accrual	60.34
212200223	09/15/2021	SCHOOL DIST 117 LIF	Payroll accrual	56.88
212200223	09/15/2021	SCHOOL DIST 117 LIF	Payroll accrual	1.58
212200223	09/15/2021	SCHOOL DIST 117 LIF	Payroll accrual	29.72
212200223	09/15/2021	SCHOOL DIST 117 LIF	Payroll accrual	1,529.27
212200223	09/15/2021	SCHOOL DIST 117 LIF	Payroll accrual	0.53
212200223	09/15/2021	SCHOOL DIST 117 LIF	Payroll accrual	3.95
			Totals for 212200223	2,664.17
212200224	09/15/2021	SCHOOL DIST 117 MEDI	Payroll accrual	9,230.56
212200224	09/15/2021	SCHOOL DIST 117 MEDI	Payroll accrual	1,230.52
212200224	09/15/2021	SCHOOL DIST 117 MEDI	Payroll accrual	335.69
212200224	09/15/2021	SCHOOL DIST 117 MEDI	Payroll accrual	1,843.23
212200224	09/15/2021	SCHOOL DIST 117 MEDI	Payroll accrual	5,043.64
212200224	09/15/2021	SCHOOL DIST 117 MEDI	Payroll accrual	360.26
212200224	09/15/2021	SCHOOL DIST 117 MEDI	Payroll accrual	414.61
212200224	09/15/2021	SCHOOL DIST 117 MEDI	Payroll accrual	143,262.40
212200224	09/15/2021	SCHOOL DIST 117 MEDI	Payroll accrual	25,702.96
212200224	09/15/2021	SCHOOL DIST 117 MEDI	Payroll accrual	11,273.16
212200224	09/15/2021	SCHOOL DIST 117 MEDI	Payroll accrual	239.84
212200224	09/15/2021	SCHOOL DIST 117 MEDI	Payroll accrual	4,677.40
212200224	09/15/2021	SCHOOL DIST 117 MEDI	Payroll accrual	30,549.96
212200224	09/15/2021	SCHOOL DIST 117 MEDI	Payroll accrual	492.32
212200224	09/15/2021	SCHOOL DIST 117 MEDI	Payroll accrual	3,538.17
212200224	09/15/2021	SCHOOL DIST 117 MEDI	Payroll accrual	719.52
212200224	09/15/2021	SCHOOL DIST 117 MEDI	Payroll accrual	829.22
212200224	09/15/2021	SCHOOL DIST 117 MEDI	Payroll accrual	904.88
212200224	09/15/2021	SCHOOL DIST 117 MEDI	Payroll accrual	290.31
212200224	09/15/2021	SCHOOL DIST 117 MEDI	Payroll accrual	2,032.17
212200224	09/15/2021	SCHOOL DIST 117 MEDI	Payroll accrual	247.90
			Totals for 212200224	243,218.72
212200225	09/15/2021	SCHOOL DIST 117 VISI	Payroll accrual	1,657.60

CHECK CHECK		INVOICE		
NUMBER	DATE	VENDOR	DESCRIPTION	AMOUNT
212200225	09/15/2021	SCHOOL DIST 117 VISI	Payroll accrual	7.60
212200225	09/15/2021	SCHOOL DIST 117 VISI	Payroll accrual	76.00
212200225	09/15/2021	SCHOOL DIST 117 VISI	Payroll accrual	2.35
212200225	09/15/2021	SCHOOL DIST 117 VISI	Payroll accrual	66.57
212200225	09/15/2021	SCHOOL DIST 117 VISI	Payroll accrual	336.33
212200225	09/15/2021	SCHOOL DIST 117 VISI	Payroll accrual	3.31
212200225	09/15/2021	SCHOOL DIST 117 VISI	Payroll accrual	-2.50
212200225	09/15/2021	SCHOOL DIST 117 VISI	Payroll accrual	88.69
Totals for 212200225				2,235.95
Totals for checks				2,301,606.90

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
10	EDUCATION	968,597.87	529,841.23	371,845.33	1,870,284.43
20	OPERATIONS & MAINTENANCE	86,203.14	0.00	96,010.06	182,213.20
40	TRANSPORTATION	47,219.13	0.00	22,433.75	69,652.88
50	MUNICIPAL RETIREMENT	126,241.67	0.00	0.00	126,241.67
60	CAPITAL PROJECT	0.00	0.00	53,214.72	53,214.72
80	TORT	0.00	0.00	0.00	0.00
***	Fund Summary Totals ***	1,228,261.81	529,841.23	543,503.86	2,301,606.90

\*\*\*\*\* End of report \*\*\*\*\*