

Agenda

1. **CALL TO ORDER** (Action)
2. **APPROVAL OF GENERAL MEETING AGENDA** (Action)
3. **AUDIENCE OPPORTUNITY TO SPEAK** (Information)
4. **APPROVAL OF CONSENT AGENDA** (Action)
 - 4.1. General Board Meeting Minutes from May 26, 2022
 - 4.2. Approval of Janitorial Services Contracts Extensions for 2022-23
 - 4.3. Approval of Renewal of Customer Support Agreements
 - 4.4. Approval of Renewal of Preventative Maintenance Service Agreement
 - 4.5. Approval of Renewal of Building Automation Systems Maintenance Software Licenses
 - 4.6. Recommendation to Renew Teachers on Call (TOC) Agreement
 - 4.7. Authorization of Issuance of Individual Procurement Cards (P-Cards)
 - 4.8. Recommendation for Board Acceptance of ESSER II Expanded Summer Learning Grant
 - 4.9. Recommendation for Board Acceptance of ESSER III 5% Allocation of American Rescue Plan Funds - Learning Recovery and Lost Instructional Time Grant
 - 4.10. Recommendation for Board Acceptance of the Metro Regional Implementation Project - Positive Behavior Intervention and Support (PBIS) Subaward with Minnesota Association for Children's Mental Health - Ann Bremer Education Center
 - 4.11. Recommendation for Board Acceptance of the Metro Regional Implementation Project - Positive Behavior Intervention and Support (PBIS) Subaward with Minnesota Association for Children's Mental Health -North Education Center
 - 4.12. Recommendation for Board Acceptance of the Metro Regional Implementation Project - Positive Behavior Intervention and Support (PBIS) Subaward with Minnesota Association for Children's Mental Health - South Education Center
5. **SHARE THE SUCCESS & RECOGNITION - (15 minutes)** (Information)
 - 5.1. Above & Beyond: South Education Center
 - 5.2. 2022 Graduation Video and other Highlights
6. **SUPERINTENDENT'S REPORT - None**
7. **INSTRUCTIONAL REPORT - None**
8. **BUSINESS SERVICES & LABOR RELATIONS REPORT - (20 minutes)**
 - 8.1. Facilities Report - None
 - 8.2. Financial Report
 - 8.2.1. Food Services Year in Review Report (Information)
 - 8.2.2. Annual Food Service Program Resolution (Resolution)
 - 8.3. Human Resource Report - None
9. **BOARD BUSINESS - (10 minutes)** (Information)
 - 9.1. Policy Review & Revision - None

9.2. Board Reports

9.2.1. Chair Report

9.2.1.1. Annual Organizational Memberships **(Action)**

9.2.1.2. Superintendent Evaluation - **Closed Session** **(Information)**

9.2.2. AMSD Report

9.2.2.1. June 2022 AMSD Connections Newsletter **(Information)**

9.3. District News

9.3.1. School Board Planning Calendar

9.3.2. June 9, 2022, Board Event Calendar

9.4. Once Around the Table

10. **ADJOURNMENT**

Racial Equity Impact Analysis Tool

287 RACIAL EQUITY IMPACT ANALYSIS TOOL



Purpose

This tool ensures that racial equity is front-and-center in discussions and prompts leaders to examine how BIPOC and low wealth communities may be affected by a proposed action or decision of the district.

Instructions

Use the Tool: Have this tool available during any meeting where decisions are being made

- **Part 1 - Discussion:** Use the guiding questions to facilitate the racial equity discussion
- **Part 2 - Answer Racial Equity Impact Analysis Questions:** Before a decision is made, respond to the four equity impact analysis questions within your meeting agenda
- **Part 3 - Reflect:** Reflect on and recognize your own racial bias, as well as the presence and role of whiteness

Part 1: Discussion

Use the below guiding questions to facilitate a discussion about race equity impact

Guiding Questions

1. Are multiple racial perspectives involved in the planning? Are participants racially diverse? Were the groups most impacted by the decision included in the discussion?
2. In what ways are we maintaining status quo or advancing race equity? What could be done differently to better support or advance racial equity efforts?
3. Who is advantaged? Who is disadvantaged? Are decisions based on the majority or those at the margins?
4. In what ways does colorblindness exist?
5. How do you know the audience is communicated with in ways that will make sense through *their* lens?
6. In what ways are other marginalized people impacted?

Part 2: Answer Racial Equity Impact Analysis Questions

1. **Who participated in completing this analysis?**
2. **What are the racial equity impacts of this decision?**
3. **Who will benefit from and/or be burdened by this decision?**
4. **Are there strategies to mitigate any unintended consequences of this decision?**

Part 3: Reflect

1. Place yourself on the Compass. What feelings came up for you during the planning?
2. What role did your race, experiences, or bias have in the conversation?
3. What aspects of whiteness showed up for you or were observed in others? ([Bellevue Guide](#))

DISTRICT 287 GENERAL MEETING OF THE BOARD
Intermediate District 287
May 26, 2022
MINUTES

1. CALL TO ORDER

Board Chair Crystal Brakke called the general meeting to order at 6:36 PM in the District Service Center Boardroom and by the use of District 287 Teleconferencing. Board Director Shannon Andreson recited Intermediate District 287 mission statement “The mission of Intermediate District 287 is to be the premier provider of innovative specialized services to ensure that each member district can meet the unique learning needs of its students”.

A Roll Call was taken, and a quorum was declared with 9 member districts represented and the following Board members in attendance:

286	Brooklyn Center	Ruthie Dallas
273	Edina	Regina Neville
272	Eden Prairie	Francesca Pagan
270	Hopkins	Shannon Andreson
278	Orono	Michèle Kunz
280	Richfield	Crystal Brakke
281	Robbinsdale	Sam Sant
283	St. Louis Park	Anne Casey
284	Wayzata	Sarah
277	Westonka	Heidi Marty

Absent: 284/Johansen and 279/ Mosqueda-Jones

Guests: Marcy Doud

287 Administration: Tonya Allen, Michelle Axell, Mae Hawkins, Rachel Hicks, Elisabeth Lodge Rogers, Ben Magras, Jon Voss, and Wauneen Denson-Mgeni

287 Staff Members: David VanDenBoom, Antwon Williams, Alvin Chambers, Cara Dagenais, and Shawn Garvey

Board Chair Brakke acknowledges the death of a student in the Westonka Public Schools and the death of the young students and teachers in Texas.

2. APPROVAL OF GENERAL MEETING AGENDA

The general meeting agenda was presented for approval. *Motion by Anne Casey, seconded by Ruthie Dallas, approve the meeting agenda. No votes against. Motion carried.*

3. OPEN FORUM FOR COMMUNITY COMMENTS - None

4. APPROVAL OF CONSENT AGENDA

The Consent Agenda was presented for approval. The Consent Agenda included the General Meeting of the Board Minutes from May 12, 2022, Finance Report April 2022, Routine Human Resources Activities for May 26, 2022, and Authorization of Issuance of Individual Procurement Cards (P-Cards). *Motion by Francesca Pagan, seconded by Ruthie Dallas, to approve the Consent Agenda as presented. No votes against. Motion carried.*

5. SHARE THE SUCCESS & RECOGNITIONS

Rachel Hicks presented an overview of the March 2022 recipient Alvin Chambers. Antwon Williams, North Education Center Principal, introduced Alvin Chambers, Education Support Professional at North Education Center. Alvin is March 2022 Above and Beyond recipient. Alvin thanked the Board and District Service Center staff for the award.

Rachel Hicks presented an overview of the April 2022 recipient Jill Lewis. Then, David VanDenBoom, Northern Star Online Principal, briefly discussed why Jill Lewis, Program Coordinator with Northern Star Online, was nominated in the Trauma-Responsive & Healing-Centered Practices category.

6. SUPERINTENDENT’S REPORT

David VanDenBoom, Northern Star Online Principal, presented an update on Northern Star Online (NSO) enrollment for the 2021-2022 school year and highlighted current partnerships. [North Star Online Overview](#)

7. INSTRUCTIONAL REPORT - None

8. BUSINESS SERVICES & LABOR RELATIONS REPORTS

Facilities Report - None

Financial Report – None

Human Resources Report

Michelle Axell, Director of Human Resources, presented a resolution motion relating to the Probationary Licensed Teacher Non-Renewal Resolution. *Resolution motion by Regina Neville, seconded by Anne Casey, waives the reading and approves the resolution relating to the Probationary Licensed Teacher Non-Renewal as provided by the printed documentation shared. The following voted in favor: Andreson, Brakke, Casey, Dallas, Kunz, Marty, Neville, Pagan, and Sant. The resolution passed.*

Michelle Axell, Director of Human Resources, presented a resolution motion relating to the Probationary Non-Licensed Employee Non-Renewal Resolution. *Resolution motion by Michèle Kunz, seconded by Heidi Marty, waives the reading and approves the resolution relating to the Probationary Non-Licensed Employee Non-Renewal as provided by the printed documentation shared. The following voted in favor: Andreson, Brakke, Casey, Dallas, Kunz, Marty, Neville, Pagan, and Sant. The resolution passed.*

Michelle Axell, Director of Human Resources, presented a resolution motion relating to the Temporary Licensed Tier 1, Tier 2, and Out of Field Teacher Positions Resolution. *Resolution motion by Heidi Marty, seconded by Regina Neville, waives the reading and approves the resolution relating to the Temporary Licensed Tier 1, Tier 2, and Out of Field Teacher Positions as provided by the printed documentation shared. The following voted in favor: Andreson, Brakke, Casey, Dallas, Kunz, Marty, Neville, Pagan, and Sant. The resolution passed.*

Michelle Axell, Director of Human Resources, presented a resolution motion relating to the Staff Reduction Layoff Resolution. *Resolution motion by Anne Casey, seconded by Regina Neville, waives the reading and approves the resolution relating to the Staff Reduction Layoff as provided by the printed documentation shared. The following voted in favor: Andreson, Brakke, Casey, Dallas, Kunz, Marty, Neville, Pagan, and Sant. The resolution passed.*

9. BOARD BUSINESS

Policy Review & Revision - None

Chair Report

Board Chair Brakke informed the Board that the Superintendent Evaluation form would be emailed to Board members on Friday, May 27.

AMSD Report

Once Around the Table

10. ADJOURNMENT

Motion was heard and seconded to adjourn the meeting. Meeting adjourned at 7:44 PM.

The next general meeting will be held on June 9, 2022, at 6:30 PM in the District Service Center Boardroom and by Teleconference.

Submitted by
Wauneen Mgeni
Secretary to the Board

Signed: Chair _____

Clerk _____

Date _____

Date _____

CONSENT AGENDA - RECOMMENDATION

Intermediate District 287
RESPONSIVE. INNOVATIVE. SOLUTIONS.

Approval of District 287 Janitorial Services Agreement Extensions for FY23

June 9, 2022

Author

Kurt Vredenburg, Senior Facilities Manager
Mae L. Hawkins, Executive Director of Business Services

Summary

The Facilities Department is seeking approval for the extension of the janitorial services agreements, based on the terms in the original solicitation, which are summarized in this memo. These contracts were originally awarded in 2020-2022, the District awarded agreements to two (2) janitorial providers for cleaning services. Both contractors are minority or women-owned businesses.

The 2022-2023 janitorial service agreement renewals include 249 days of service and a detailed description of the work to be completed included in the agreement.

We are recommending renewing these existing Agreements based on the satisfactory and reliable services of the vendors. The duration (term) of this Agreement will be for the 2022-23 school year.

Below are the contracted costs for each school for the 2022-23 school year:

	Perfection Plus Building Services	ServiceMaster Clean	% Change from 2021-22
Ann Bremer Education Center		\$49,800	4.30%
North Education Center	\$139,546		1.09%
South Education Center		\$74,700	10.62%
West Education Center		\$82,544	8.74%

Recommendation

It is recommended that the school board approves the District extending the service agreements with Perfection Plus Cleaning and ServiceMaster for the 2022-23 school year.

CONSENT AGENDA - RECOMMENDATION



Intermediate District 287
RESPONSIVE. INNOVATIVE. SOLUTIONS.

Approval of Renewal of Customer Support Agreements

June 9, 2022

Author

Kurt Vredenburg, Senior Facilities Manager
Mae L. Hawkins, Executive Director of Business Services

Summary

The Facilities Department is seeking approval for a three (3) year renewal of the Customer Support Agreements with Ziegler Power Systems for maintaining the generators at the North Education Center and South Education Center buildings.

Recommendation

It is recommended that the school board approves these 3 year renewal agreements for Customer Support Agreements with Ziegler Power Systems at the sites stated above for a price not to exceed \$8,922.00.

CONSENT AGENDA - RECOMMENDATION



Intermediate District 287
RESPONSIVE. INNOVATIVE. SOLUTIONS.

Approval of Renewal of Preventative Maintenance Service Agreement

June 9, 2022

Author

Kurt Vredenburg, Senior Facilities Manager
Mae L. Hawkins, Executive Director of Business Services

Summary

The Facilities Department is seeking approval for a two (2) year renewal of the Preventative Maintenance Agreement with UHL for maintaining the Building Automation Management Systems at the Ann Bremer Education Center, District Service Center, North Education Center, West Education Center and South Education Center buildings.

Recommendation

It is recommended that the school board approves this 2 year renewal agreement for Preventative Maintenance Service of the Building Management Systems at the sites stated above with UHL for a price not to exceed \$110,632.00.

CONSENT AGENDA - RECOMMENDATION



Intermediate District 287
RESPONSIVE. INNOVATIVE. SOLUTIONS.

Approval of Renewal of Building Automation Systems Maintenance Software Licenses

June 9, 2022

Author

Kurt Vredenburg, Senior Facilities Manager
Mae L. Hawkins, Executive Director of Business Services

Summary

The Facilities Department is seeking approval for a five (5) year renewal of the Software Maintenance Licenses from UHL for the Building Automation Management Systems Software at the District Service Center, West Education Center and South Education Center buildings.

Recommendation

It is recommended that the school board approves this 5 year agreement for the update and renewal of the Building Management Software at the sites stated above with UHL for a price not to exceed \$16,445.00.

CONSENT AGENDA - RECOMMENDATION



Intermediate District 287

RESPONSIVE. INNOVATIVE. SOLUTIONS.

Recommendation for Board Approval to Renew Teachers on Call (TOC) Agreement

June 9, 2022

Author

Michelle Axell, Director of Human Resources

Summary

The partnership between Intermediate District 287 and Teachers on Call (TOC) to contract for substitute staffing services began January 1, 2016, and has continued through the 2021-2022 school year.

With the COVID-19 pandemic, substitutes played a critical role, as staff absences occurred unexpectedly and for longer periods due to COVID-19 illness, exposures, and quarantine periods. The District's partnership with TOC has helped to ensure substitutes are available to fill staff vacancies which in turn supports continuous learning for students every day.

This past school year, TOC:

- Recruited 15 additional licensed special education substitute teachers;
- Collaborated with 287 to create an incentive program for substitutes to fill staff vacancies for an extended period of time. There were 22 individual substitutes who worked for at least one full week totaling 208 weeks across all substitutes.

The District has paid Teachers On Call \$514,933.59 for substitute staffing services in FY22 through June 1, 2022. This aligns with the substitute staffing services cost in FY20.

Recommendation

For the Board to approve the renewal agreement with Teachers on Call (TOC) for substitute staffing services from July 1, 2022 - June 30, 2023.

CONSENT AGENDA - RECOMMENDATION

Intermediate District 287

RESPONSIVE. INNOVATIVE. SOLUTIONS.

Authorization of Issuance of Individual Procurement Cards (P-Cards)

June 9, 2022

Author

Gloria Wilder, Director of Finance

Jane Thomas, Purchasing Agent

Summary

The administration recommends the issuance of a Procurement Card to the following employee, per Minnesota Statute 123B.02, subd 23:

Tamara Bussman	Program Facilitator	NEC
----------------	---------------------	-----

With the addition, the district will have 53 active p-cards.

Recommendation

Approve and Authorize Issuance of Individual Procurement Cards (P-Cards).

CONSENT AGENDA - RECOMMENDATION



Intermediate District 287
RESPONSIVE. INNOVATIVE. SOLUTIONS.

Recommendation for Board Acceptance of the Elementary and Secondary School Emergency Relief (ESSER) II Expanded Summer Learning

June 9, 2022

Author

Mae Hawkins, Executive Director of Business Services

Summary

Intermediate District 287 has been awarded \$666,616.96 from the Elementary and Secondary School Emergency Relief (ESSER) II Expand Summer Learning funds. The funds from this grant will be used for Expanded Summer In-Person learning taught by licensed teachers during June and July 2022. This grant runs June 1, 2022 – September 30, 2022.

Recommendation

It is recommended that the Board approves this award.

CONSENT AGENDA - RECOMMENDATION



Intermediate District 287
RESPONSIVE. INNOVATIVE. SOLUTIONS.

Recommendation for Board Acceptance of the Elementary and Secondary School Education Relief (ESSER) III 5% Allocation of American Rescue Plan Funds – Learning Recovery and Lost Instructional Time

June 9, 2022

Author

Mae Hawkins, Executive Director of Business Services

Summary

Intermediate District 287 has been awarded \$651,637.60 from the Elementary and Secondary School Education Relief (ESSER) III 5% Allocation of American Rescue Plan (ARP) Funds set aside for Learning Recovery and Lost Instructional Time. The funds will be used from July 1, 2022 through September 30, 2024.

Recommendation

It is recommended that the Board approves this award.

CONSENT AGENDA - RECOMMENDATION



Intermediate District 287
RESPONSIVE. INNOVATIVE. SOLUTIONS.

Recommendation for Board Acceptance of the Metro Regional Implementation Project - Positive Behavior Intervention and Support (PBIS) Sub-Award with Minnesota Association for Children's Mental Health Program

June 09, 2022

Author

Mae Hawkins, Executive Director of Business Services

Summary

Intermediate District 287 – Ann Bremer Education Center has been awarded \$2,000.00 through Metro Regional Implementation Project (PBIS) Positive Behavior Intervention and Support Sub Award. The funds from this award will be used to create a safe, relaxing outdoor gathering space for staff and students to practice mindfulness and reinforce the school-wide expectations. The space will include wind chimes, bird feeders, Adirondack chairs, fountain, boulders, labyrinth path, and more. This grant runs from April 1, 2022 – June 30, 2022.

Recommendation

It is recommended that the Board approves this award.

CONSENT AGENDA - RECOMMENDATION



Intermediate District 287
RESPONSIVE. INNOVATIVE. SOLUTIONS.

Recommendation for Board Acceptance of the Metro Regional Implementation Project - Positive Behavior Intervention and Support (PBIS) Sub-Award with Minnesota Association for Children's Mental Health Program

June 09, 2022

Author

Mae Hawkins, Executive Director of Business Services

Summary

Intermediate District 287 – North Education Center has been awarded \$1,997.33 through Metro Regional Implementation Project (PBIS) Positive Behavior Intervention and Support Sub Award. The funds from this award will be used to purchase every student their own water bottle, staff t-shirts, both to include the NEC logo and behavioral expectations on them, the remaining funds will be used to purchase items for the Jaguar Shop. This grant runs from April 1, 2022 – June 30, 2022.

Recommendation

It is recommended that the Board approves this award.

CONSENT AGENDA - RECOMMENDATION

Intermediate District 287

RESPONSIVE. INNOVATIVE. SOLUTIONS.

Recommendation for Board Acceptance of the Metro Regional Implementation Project - Positive Behavior Intervention and Support (PBIS) Sub-Award with Minnesota Association for Children's Mental Health Program

June 09, 2022

Author

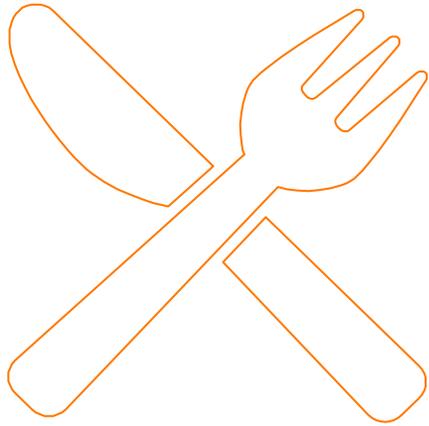
Mae Hawkins, Executive Director of Business Services

Summary

Intermediate District 287 – South Education Center has been awarded \$1,998.82 through Metro Regional Implementation Project (PBIS) Positive Behavior Intervention and Support Sub Award. The funds from this award will be used to purchase student requested items in the school store. Having items the students requested should motivate them to accept and engage in the school store recognition system based on displaying core behavior expectations. This grant runs from April 1, 2022 – June 30, 2022.

Recommendation

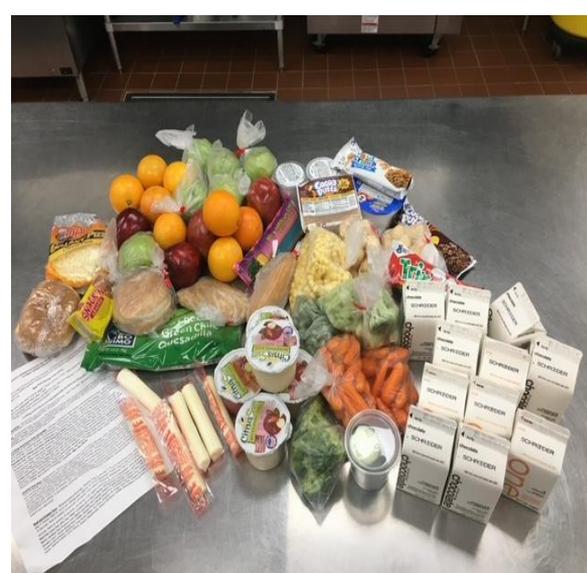
It is recommended that the Board approves this award.



Food Service Board Report 2021-22

Sarah Schreifels
Food Service Manager

Intermediate District 287
Responsive. Innovative. Solutions.



Free Meals for all Students

USDA SEAMLESS SUMMER OPTION / COVID 19 WAIVERS

Supply Chain Issues

▶ Manufacturers

- Struggling to get schools needed food and supplies. Increased costs, frequent menu changes, and cancelled contracts.
- Issues expected to continue until at least 2024

▶ Food Vendor

- Required change to Sysco at the beginning of this school year caused increased food costs.
- Secured joint purchasing contract with Osseo Area Schools for 2022-23 SY with Indianhead Food Distributor

Meal Counts 2021-22 (Sept - May)

Breakfast

Lunch

47,943

52,477

2020-21

2020-21

37,198

41,672

Food Service Administrative Review

MDE conducted the review in April 2022
which resulted in no findings

“A no findings review is unprecedented.”

Food Service Racial Equity Work

- ▶ Monthly racial equity trainings were held this year either in person or virtually with food service and facilities staff and were led by Radiums.
- ▶ Videos, podcasts, and articles were used to prepare staff to participate in small group discussions.
- ▶ Racial equity trainings will continue into next school year.

What happens next year?

USDA Program

Return to utilizing the National School Breakfast and Lunch programs. Covid waivers expire June 30th.

Decreased reimbursement rates expected.

No waivers currently available next year for supply chain issues.

Students

will need to qualify for free or reduced priced meals by submitting a qualifying application.

Students who don't qualify will need to pay for meals.

NEC will continue the Community Eligibility Provision and provide free meals to all students.

Nutrition

Milk - Option to continue to serve flavored low fat milk

Whole Grains - 80% of grains offered weekly must be whole grain-rich

Sodium - remain at Target 1 for 2022-23 and 10% decrease for 2023-24

FREE MEALS THIS SUMMER!

¡COMIDAS GRATIS ESTE VERANO!

JOIN US!

ALL YOU HAVE TO DO IS SHOW UP!



¡ÚNETE A NOSOTROS!

¡TODO LO QUE TIENES QUE HACER ES APARECER!

Summer meals at no cost are available to all kids age 18 and younger.

Las comidas de verano sin costo son disponible para todos los niños de 18 años y mas joven

3 LOCATIONS!

3 UBICACIONES!

1

NEW HOPE

NORTH EDUCATION CENTER
5330 ZEBLAND AVE N
NEW HOPE, MN 55428
MAIN SCHOOL ENTRANCE

JUNE 13-30TH
MONDAY-THURSDAY
BREAKFAST: 8:45-9:15AM
(COLD BREAKFAST)
LUNCH: 12:00-12:30PM
(COLD LUNCH)

JULY 11-29TH
MONDAY-FRIDAY
BREAKFAST: 8:00-9:30AM
(COLD BREAKFAST)
LUNCH: 11:15AM-12:15PM
(HOT LUNCH)

2

RICHFIELD

SOUTH EDUCATION CENTER
7450 PENN AVE S
RICHFIELD, MN 55423
MAIN SCHOOL ENTRANCE

JUNE 13-30TH
MONDAY-THURSDAY
BREAKFAST: 8:45-9:15 AM
(COLD BREAKFAST)
LUNCH: 11:15AM-11:45AM
(COLD LUNCH)

JULY 11-29TH
MONDAY-FRIDAY
BREAKFAST: 7:45AM-8:30AM
(COLD BREAKFAST)
LUNCH: 11:30AM-12:30PM
(HOT LUNCH)

3

MINNETONKA

WEST EDUCATION CENTER
1140 BIRCH RD W
MINNETONKA, MN 55343
DOOR B

JUNE 13-30TH
MONDAY-THURSDAY
BREAKFAST: 9:00AM-10:00AM (COLD BREAKFAST)
LUNCH: 11:30AM-12:00PM
(COLD LUNCH)

JULY 11-29TH
MONDAY-FRIDAY
BREAKFAST: 8:00-9:00AM
(COLD BREAKFAST)
LUNCH: 11:30AM-12:00PM
(COLD LUNCH)

OTHER FREE SUMMER MEALS

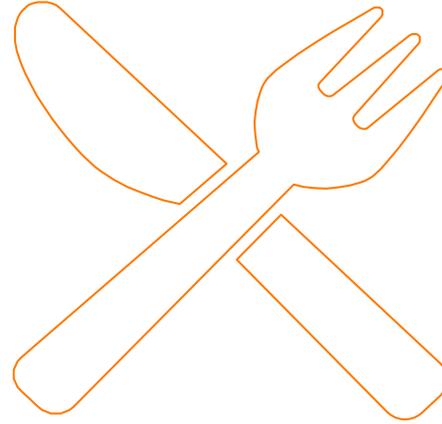
- Download the Free Meals for Kids app provided by Hunger Impact Partners to your phone or device.
- Call the Minnesota Food HelpLine at 1-888-711-1151, available from Monday through Friday, 8:30 a.m.-4:30 p.m., Central Time.
- Text "Food" to 304-304
- Go to the USDA free summer kids meals finder at: fns.usda.gov/meals4kids

OTRAS COMIDAS GRATUITAS DE VERANO

- Descargue la aplicación Free Meals for Kids proporcionada por Hunger Impact Partners en su teléfono o dispositivo.
- Llame a la línea de ayuda alimentaria de Minnesota al 1-888-711-1151, disponible de lunes a viernes, de 8:30 a. m. a 4:30 p. m., hora central.
- Envía "comida" al 304-304.
- Vaya al buscador de comidas gratuitas de verano para niños del USDA en: fns.usda.gov/meals4kids

Free Summer Meals for youth 18 and under will be offered at 3 locations this summer.

Thank You!



Any Questions?

INTERMEDIATE DISTRICT 287
PLYMOUTH, MINNESOTA
BOARD OF EDUCATION

Regular Meeting – June 9, 2022

AGENDA SECTION: Business Services/Food Service

ITEM: Approval of Food Service Resolution FY23

PRESENTED BY: Mae Hawkins, Executive Director of Business Services

1. Background Information

As this School District has facilities to provide reimbursable meals to students, and
As this School District has participated in the Federal Commodities Program, and
As this School District has invited family participation in the Educational Benefits program in past years, and as the Nutrition Services program must be self-supporting and follow the requirements of the State and Federal Child Nutrition programs.

THEREFORE, BE IT RESOLVED by the School Board of Intermediate School District No. 287 that effective for the 2022-23 school year the District provide reimbursable meals and milk to its students and staff according to the following:

- A. Families may apply to learn of student eligibility for free or reduced price meals through the Educational Benefits program. Applications are available at all school sites and on the Food Service page on the District web site.
- B. Student lunches served by District 287 Food Service shall be \$3.50 per meal. Student lunches served by contracted vendors: not to exceed \$4.00 per student lunch.
- C. Students that qualify for free or reduced price meals through the Educational Benefits program will not be charged for one reimbursable lunch with milk per day.
- D. Adult lunches shall be \$4.75 per meal.
- E. One carton of milk shall be furnished with each reimbursable meal at no extra charge. Additional milk may be purchased at \$0.75 per half-pint carton.
- F. The District's Nutrition Services Department may offer ala carte items to all district students and staff at appropriate prices.
- G. Student breakfasts shall be \$2.10 per meal. Student breakfasts served by contracted vendors: not to exceed \$2.75 per student.
- H. Adult breakfasts shall be \$2.75 per meal.
- I. Students that qualify for free or reduced price meals through the Educational Benefits program will not be charged for one reimbursable breakfast with milk per day. Kindergarten students will not be charged for one reimbursable breakfast with milk per day.
- J. The School Board reserves the right to change prices during the school year.

2. **Fiscal Impact/Funding Source:** This resolution is required for federal funding.

3. **RECOMMENDED ACTION:** **The Board approves the resolution authorizing the food service program and meal/milk prices for the FY23 school year.**

Motion by: _____ Yes ____ Passed ____

Second by: _____ Yes ____ Failed ____

Abstentions: _____

CONNECTIONS NS

News from the Association of Metropolitan School Districts

June 2022
Volume 19
Number 9

Support for Centennial Students Through Community Partnerships

June 10, 2022
Executive/Legislative Committee Meeting
7:30 a.m. - 9 a.m.
Anderson Center
Bethel University
Arden Hills

July 29, 2022
Executive/Legislative Committee Meeting
7:30 a.m. - 9 a.m.
Anderson Center
Bethel University
Arden Hills

August 5, 2022
Board of Directors Meeting
7 a.m. - 9 a.m.
Quora Education Center
NE Metro 916
Little Canada

August 26, 2022
Executive/Legislative Committee Meeting
7:30 a.m. - 9 a.m.
Anderson Center
Bethel University
Arden Hills

The Centennial School District (ISD 12) serves the cities of Blaine, Centerville, Circle Pines, Lexington, and Lino Lakes and is referred to as the “glue that holds the communities together.” Centennial’s community education department has stepped in to make connections with students and their families, and with federal dollars, the department works with community partners on programming to ensure learning and support opportunities are available beyond the school day.



Cori Sendle (left), director of community education at Centennial Schools, coordinated the student support programs at The Landings and Centennial Square. Amy Nordlund, preschool teacher, extends her day as a tutor at The Landings.

Students who reside at Centennial Square, a manufactured home community located in the district, head after school to the Youthway, a safe place for youth located in the center of the development. The loss of a community partner had closed Youthway’s doors, and it reopened this school year thanks to the support of federal funding along with the help of the district’s community education program and Bethel University student volunteers who provide homework support and lead activities designed to engage youth.

Continued on page 2

To say the 2022 legislative session was a disappointment would be a major understatement. With a historic budget surplus available to help our students recover from the pandemic, and mitigate looming budget cuts in our school districts, state policymakers failed to approve a supplemental funding bill for education. We need lawmakers to return for a special session to use this once in a generation opportunity to address the growing special education cross-subsidy and help stabilize funding for our schools. I urge AMSD members to contact Gov. Tim Walz, Senate Majority Leader Jeremy Miller, and House Speaker Melissa Hortman to ask them to convene a special session to finish their work. In addition, make sure your local legislators understand the implications of inaction on a supplemental budget bill — what it will mean for your students and staff next school year. Thank you in advance for your continued advocacy!

From the AMSD Chair, Kelsey Dawson Walton, Osseo Area Schools Board Member

Centennial's Pride is on Making Connections

Continued from page 1

"Centennial Square is an amazing community that blends a diverse group of students," said Danielle Anderson, Student Assistant Coordinator at Centennial High School and site lead for the program. "It has been so rewarding to have students coming back to the Youthway," she added.

Similarly at the Landings of Lexington, an apartment complex located in the district, a community of teachers and paraprofessionals from Centennial Elementary and Bethel University student volunteers tutor learners. Working in small groups and one-on-one with students, the building's community room transforms into a tutoring environment.

Bethel student volunteers are enrolled in the course, "Educational Equity," and are learning while volunteering. "Overwhelmingly, Bethel students report that they enjoy their service-learning experiences," said Elisabeth Lefebvre, Ph.D., Assistant Professor, Department of Education, Bethel University. "Beyond the connections between course content focused on educational equity and the opportunity to work with students who attend local schools, students value the relationships they have a chance to build."

Our young learners are not the only ones who benefit from the experience. "I have really enjoyed being a part of the program at the Landings," said Joan Anderson, kindergarten teacher at Centennial Elementary. "The program has allowed us to target kids who need extra support to get their homework completed."

The program is popular with families, too. "The program has also supported parents who are unable to help their kids with homework due to the language barriers, or they can't afford private tutoring," said Ramla Iman, paraprofessional and cultural liaison for Centennial Schools and a parent of children enrolled in the district.

Centennial's pride is on making connections. "When one door closed, another one opened," said Cori Sendle, director of community education at Centennial Schools. "In a district our size, we really lean on each other to provide support for our families and members of the communities," she added. "The power of partnerships created these learning support opportunities for our students and families."

"Ultimately, good partnerships require time to develop and should be mutually beneficial," said Lefebvre. "In this case, Bethel students have a unique opportunity to support the Centennial School District in providing after school programming, while also learning about some of the practical implications of what we talk about in Educational Equity," she added. "I'm thankful for Cori Sendle and the rest of the Centennial team's work in making this partnership possible!"

This month's member feature was submitted by Krista Bergert, Director of Public Information and Community Outreach, Centennial Schools.



Joan Anderson, kindergarten teacher at Centennial Elementary, volunteers at The Landings as a tutor. Anderson works with Bilquees Mohamud, kindergarten student. The program has allowed teachers and staff to connect with students in a different setting.

Lawmakers Fail to Approve Supplemental Funding for Education Despite Historic Surplus

More than two weeks after the 2022 Legislature adjourned on May 22 without passing a supplemental education funding bill, the prospects for a special session to provide critically needed funding for schools are in doubt.

As a result — and despite a record budget surplus that could mitigate significant school district deficits — school boards across Minnesota have begun the now seemingly annual process of trimming programs and reducing staff to balance their increasingly challenged budgets. Inflationary cost pressures, supply chain issues, and the persistent underfunding of special education and other programs has taken a toll on school district budgets. A survey conducted in March showed that AMSD members projected combined budget shortfalls of more than \$240 million for the 2022-2023 school year if no additional funding was approved in the session.



Several of the state's leading educational organizations advocated at the Capitol on May 9 for the Legislature to fund the growing special education cross-subsidy.

In early May, the state's leading education organizations, including AMSD, called on the Governor and legislators to fund the significant, and growing, special education cross-subsidy – the gap between mandated special education programs and services and the revenue provided by the state and federal governments.

Legislators from both parties acknowledged the state was not meeting its obligation and expressed vocal support to address the growing special education funding shortfall. The state's leadership — Speaker of the House Melissa Hortman, Senate Majority Leader Jeremy Miller and Gov. Tim Walz — agreed to a budget framework that included an additional \$1 billion for education.

The \$1 billion agreement, however, was just a broad framework, and it was left to the education conference committee led by Rep. Jim Davnie (DFL-Minneapolis) and Sen. Roger Chamberlain (R-Lino Lakes) to work out the details. After two weeks of conference committee work, the two sides appeared to come close — agreeing to significant amounts of special education aid, literacy funding and some mental health supports (totalling \$320 million for FY2022-23 and \$680 million for FY2024-25) — but in the end, a final agreement was not reached.

Continued on page 5

Without Additional Funding from the State, School Districts Face Significant Cuts in Programming and Staff

E-12 Education Bills Major Spending Categories FY22-23 Biennium | State Appropriations

GENERAL FUND \$ in Thousands	Key Spending Areas			FY2022-23	Final Offers 5/21/22	
	Governor	House	Senate	Agreement	House	Senate
Special Education Cross-Subsidy	47,516	422,613			196,139	260,598
Literacy	8,000	6,250	30,700		56,200	54,400
Student Support Personnel Aid	19,190	95,862			30,760	
Early Learning Scholarships	56,177	131,177			14,567	
School Meals Aid + CEP Compensatory Adjustment		23,546			13,314	
Level 4 Mental Health Innovation Grants	4,900	9,000			9,000	5,000
Computer Science Blueprint					20	
Hourly School Workers UI Levy (CTE Levy Equ)					-	
Subtotal, Final Offers:	135,783	688,448	30,700	320,000	320,000	319,998

Source: Minnesota Department of Education, May 2022

E-12 Education Bills Major Spending Categories FY24-25 Biennium | State Appropriations

GENERAL FUND \$ in Thousands	Key Spending Areas			FY2024-25	Final Offers 5/21/22	
	Governor	House	Senate	Agreement	House	Senate
Special Education Cross-Subsidy	112,224	992,505			464,645	666,192
Literacy	16,000	13,240	1,400		5,400	3,800
Student Support Personnel Aid	48,903	212,295			75,462	
Early Learning Scholarships	103,920	43,920			44,000	
School Meals Aid + CEP Compensatory Adj		27,938			16,493	
Level 4 Mental Health Innovation Grants		18,000			18,000	10,000
Computer Science Blueprint		40			-	
Hourly School Workers UI Levy (CTE Levy Equ)		-			56,000	
Subtotal, Final Offers	281,047	1,307,938	1,400	680,000	680,000	679,992

Source: Minnesota Department of Education, May 2022

AMSD Urges a Special Session to Address Special Education Funding

Continued from page 3

The Tax Conference Committee reached an agreement, but its passage was contingent on agreements being reached on all of the supplemental budget bills, so it also was not passed. The Tax agreement included:

- \$66.3M in property tax relief through enhanced equalization of the Local Optional Levy.
- Beginning in FY24, the first tier LOR equalization is changed to use an equalizing factor of 154.79% of the state average referendum market value per resident pupil.

The agreement would address federal conformity for 529 savings plans, expand eligibility for the K-12 Education Credit and provide a sales tax exemption on construction materials for identified school districts.

A few education-related bills did pass and were signed into law, specifically:

- **SF 2677 (Pelowski/Pratt)** repaid federal unemployment insurance trust fund loans, replenished state unemployment insurance trust fund, \$500 million appropriated for bonuses for frontline workers, including education staff. ([Chapter 50](#))
- **HF 2725 (Edelson/Draheim)** appropriates \$92.7M to fund mental health programs and initiatives, including \$2 million in FY23 for school-linked behavioral health grants. ([Chapter 99](#))
- **SF 3107 (Duckworth/Howard)** will increase the amount of yearly earnings that a school board member may receive from the school district for employment from \$8,000 per fiscal year to \$20,000 per fiscal year. ([Chapter 78](#))
- **HF2353 (Feist/Limmer)** Student Data Privacy Act, which will limit tracking abilities of private companies on student devices, except under certain exemptions. Will also prohibit vendors and districts from selling or using student data for the purposes of marketing and advertising. The act also classifies educational support services data as private data. ([Chapter 69](#))

At this point, the only way to approve supplemental funding for education is in a special session. House Speaker Hortman has urged the Governor to call a special session to finish the work and the Governor has indicated he would call a special session if an agreement is reached. Senate Majority Leader Jeremy Miller has not ruled out a special session but thus far, a deal has not been reached.

AMSD and other education organizations are continuing to advocate for a special session to address the critical underfunding of special education costs.

AMSD members and citizens concerned about public education can contact the Governor, legislative leaders and your local legislators to urge them to finish their work and pass a supplemental budget bill for E-12 Education in a special session. Contact information is below.

- [LINK: View the Contact Information of Gov. Walz, House and Senate Leadership](#)

Intermediate District 287

RESPONSIVE. INNOVATIVE. SOLUTIONS.

School Board Planning Calendar 2021-2022

2021 Meetings (August - December)	2022 Meetings (January - June)
<ul style="list-style-type: none"> <li style="text-align: center;">July 22 <li style="text-align: center;">August 26 <li style="text-align: center;">September 9 <li style="text-align: center;">September 23 	<ul style="list-style-type: none"> <li style="text-align: center;">October 14 <li style="text-align: center;">October 28 <li style="text-align: center;">November 11 <li style="text-align: center;">December 9
	<ul style="list-style-type: none"> <li style="text-align: center;">January 13 <i>(possible conflicts with MASA)</i> <li style="text-align: center;">January 27 <li style="text-align: center;">February 10 <li style="text-align: center;">February 24 <li style="text-align: center;">March 10
	<ul style="list-style-type: none"> <li style="text-align: center;">March 24 <li style="text-align: center;">April 14 <li style="text-align: center;">May 12 <li style="text-align: center;">May 26 <li style="text-align: center;">June 9 <li style="text-align: center;">June 23

1 st Meeting of the Month	2 nd Meeting of the Month
--------------------------------------	--------------------------------------

START TIME 6:30 PM

JULY 22, 2021

- Consent agenda:
 - Approval of Radio Bid
 - Approval of Agreement - Camera Software
 - Approval of Multiple Agreements to Provide Educational Services - Care and Treatment Sites
 - Approval of Authorization for Issuance of Purchasing Cards
- Update on State & Federal Funding report
- 2209 Closed Session

AUGUST 26, 2021

Kudos & Recognition

- What Board Members Need to Know About “2021-2022 Back to School Start-Up: We’re in this Together”

Special Presentation

- 287 Anti-Racist Leadership Program Pilot Proposal

Annual Presentation - none

- Coherence-Uber Goal (First Read)
 - Racial Equity-Kendi Follow Up Or My Grandmother’s Hand’s
 - Financial Report June - (Action)
- COVID 19 POLICIES
- Update on Back to School Planning

Consent Agenda OR What the Board Needs to Know OR Verbal Update

- **Wilder Contracts - TTM & KOFI**

SEPTEMBER 9, 2021

Kudos & Recognition

- Kudos (back to school - first days of school video)

Consent Agenda or What the Board Needs to Know OR Verbal Update, Coherence Result 2021. Update to Public Comment Procedure

Special Presentation:

- Moving Racial Consciousness to Action tool
- Update on the Year of Learning

Annual Presentation

- KPI update / Strategic Plan update HOLD for Aug/Sept meeting

Spotlight - TBD

SEPTEMBER 23, 2021

Kudos & Recognition

Consent Agenda OR What the Board Needs to Know OR Verbal Update

- Routine monthly finance report - July/August (consent agenda)

Special Presentation

Annual Presentation

- **What the Board Needs to Know**
Emergency and Crisis Plans for 2021-22 Jake Horejsh
..... (Action)
- **What the Board Needs to Know** MSBA Resolution on TTM funding(Action)

OCTOBER 14, 2021

Kudos & Recognition

Consent Agenda OR What the Board Needs to Know

OR Verbal Update

Special Presentation

Annual Presentation

OCTOBER 28, 2021

Kudos & Recognition

- Above & Beyond: Ann Bremer Education Center (virtual)

Consent Agenda OR What the Board Needs to Know OR Verbal Update

- Insurance Premium Rate recommendation

Special Presentation

- 2021 Strategic Priorities/Coherence Impact Report and Presentation - [Presentation](#)

Annual Presentation

- Financial Report September - Quarterly Update (Action)
- Facilities Report
- HR Closed Session:
 - Local 2209 Negotiations - Update 2021-2023 Contract

NOVEMBER 11, 2021

(Only one Board meeting this month!)

Kudos & Recognition

- Above & Beyond: Care & Treatment

Consent Agenda OR What the Board Needs to Know OR Verbal Update

- Fund balance transfers (consent agenda item)
- Joint Powers Agreement - AWARE Grant
- PSEO Agreement - HTC

Special Presentation: Board Work Session

- KPI update & School Improvement Plans update - 2020-21 plans (30 min) *(carryover from last year)*

Annual Presentation

- Grant updates - Ben and Jon [SRCL update] *(carryover from last year)*
- Update on Key Performance Indicators
 - What the Board Needs to Know about Emergency & Crisis Plans *(Action)*
 - Jake Horejsh, Student & Staff Safety Manager - Health and Safety will present a brief overview of our 21-22 emergency preparedness plan and answer questions.
- HR Closed Session:
 - Local 2209 Negotiations - Tentative Agreement 2021-2023 Contract
 - 2021-2023 Employment Guide for Administrative and Unaffiliated Employees

DECEMBER 9, 2021

(Only one Board meeting this month!)

Kudos & Recognition

- Above & Beyond: District Service Center
- Above & Beyond: Care & Treatment

Consent Agenda OR What the Board Needs to Know

OR Verbal Update

- Financial Report October **(consent agenda)**
- Legislative Platform

Special Presentation

- STOP Violence Federal Grant Update (Ben M.) *(carryover from last year)*
- Data Presentation (PowerBI)

Annual Presentation

- Officer Election Process - (Chair Report)
- World's Best Workforce Report & ESSA Update (Jon Ben)
- Unaudited Financial Report for FY21 (action item)
- 2021-2022 Yearly ADM Summary

<p style="text-align: center;">JANUARY 13, 2022 <i>*Organizational Meeting</i></p> <p>Election of Board Officers Oath of Office Annual Resolutions</p> <ul style="list-style-type: none"> • Electronic signatures resolution - was this included in the annual resolutions? <i>(Please move to the annual organizational meeting)</i> • FY20 Audit - Auditor Presentation - (Annual Report) (recurring) (action item) <i>(Please move to top of Agenda behind election of officers)</i> • Financial Report November (consent agenda) • Report on UBER goal including strategic implementation plans and budget Legislative Platform file:///Users/sllewandowski/Downloads/2022%20Legislative%20Priorities.pdf 	<p style="text-align: center;">JANUARY 27, 2022 Regular Meeting</p> <p>Kudos & Recognition</p> <ul style="list-style-type: none"> • Above & Beyond: Hennepin Technical College programs <p>Consent Agenda OR What the Board Needs to Know OR Verbal Update</p> <ul style="list-style-type: none"> • Superintendent Mid-Year Evaluation Procedure (recurring) <p>Special Presentation -</p> <p>Annual Presentation</p> <ul style="list-style-type: none"> • Financial Report December - Quarterly update (action item) • 2021-22 Budget Update and 22-23 Budget Planning • Equity Policy First Read
<p style="text-align: center;">FEBRUARY 10, 2022</p> <p>Kudos & Recognition *online student letter</p> <p>Consent Agenda OR What the Board Needs to Know OR Verbal Update</p> <ul style="list-style-type: none"> • Update on Culture and Climate Uber Goal -Staff WELLBEING • What the Board Needs to Know about Community Support following the Feb 1, 2022tragedy at SEC (ELR and Deb Carlson-Doom) <p>Special Presentation</p> <ul style="list-style-type: none"> • <p>Annual Presentation</p> <ul style="list-style-type: none"> • ESSA submissions for schools identified for Comprehensive Support and Improvement (will recur annually) • Equity Policy Second Read 	<p style="text-align: center;">FEBRUARY 24, 2022</p> <p>Kudos & Recognition</p> <ul style="list-style-type: none"> • Above & Beyond: Itinerant <p>Consent Agenda OR What the Board Needs to Know OR Verbal Update</p> <ul style="list-style-type: none"> • Financial Report January -consent agenda • HR Report: Resolution Reducing Programs and Positions (recurring) Michelle Axell will present a Resolution asking the Board to direct administration to make recommendations for any necessary reductions in programs and positions. <p>Special Presentation -Data (PowerBI) Presentation (Ben)</p> <p>Under HR Report: What the Board Needs to Know: HR Planning for the upcoming hiring season: Michelle Axell, Director of Human Resources will share the recruitment & hiring outlook for 2022-2023.</p> <p>Annual Presentation Chair Report</p> <ul style="list-style-type: none"> • Trauma Sensitive Organization Ben M <p>FY22 Budget Revision - annual Report (action item)</p>

MARCH 10, 2022

Equity (60 min) | Equity Work Session

Kudos & Recognition

Consent Agenda OR What the Board Needs to Know OR Verbal Update

- Confidentiality Commitments

Special Presentation

Annual Presentation

- Approval of revised Administrative Organizational Plan (recurring)
- FY23 Budget Assumption/Program Withdrawal Report - Annual Report (Action item)
- 2022-2023 School Calendar Approval (recurring)
- Approval of On-site Solar Contracts for Ann Bremer Education Center, North Education Center, District Service Center and West Education Center. (Rich Ragatz from Ideal Energies will share a presentation prior to board approval.)

MARCH 24, 2022

Kudos & Recognition

- Above & Beyond: North Education Center

Consent Agenda OR What the Board Needs to Know OR Verbal Update

- Financial Report February - consent agenda
- Verbal update: Expansion of Furthering Your Education program (The Transforming Teaching & Learning (TTL) Scholarship)
- What the Board Needs to Know about [Operational Results \(recurring\)](#) (video)
- Approval of Contracts:
- FY23 - Food Services Prime Vendor Contract (consent agenda)
- Approval of the RFQ Transportation Contracts
- Facilities - Long Term Facilities Maintenance Plan Approval - (Action item)

Special Presentation - Data Dashboard?

Annual Presentation - none

Chair Report

HR Report: Approval of 2022-2023 District 287 School Calendar (Action)

Michelle Axell, Director of Human Resources, will present the proposed calendar for the 2022-2023 school year and the Board will be asked to approve it.

APRIL 14, 2022

Kudos & Recognition/Spotlight

- Above & Beyond: Northern Star Online
- Gateway to College award?

Consent Agenda OR What the Board Needs to Know OR Verbal Update

- HR Report: Discontinuing Educational Programs and Positions/Staff Reduction ULA Resolution (only if necessary)
- Organizational Chart Approval

Special Presentation - none

Annual Presentation -

- Chair Report

MAY 12, 2022

RETIREMENT EVENT
5:00 PM - 6:30 PM

Kudos & Recognition

- Itinerant

Consent Agenda OR What the Board Needs to Know OR Verbal Update

- Superintendent Evaluation Closed Session (carry over)

Special Presentation - none

Annual Presentation - none

- Financial Report March - Quarterly update (Action)

Chair Report

MAY 26, 2022

Kudos & Recognition

Above & Beyond: South Education Center

Consent Agenda OR What the Board Needs to Know OR Verbal Update

- Superintendent's Evaluation Update (10 min)
- Approval of Computer Refresh (carry over)
- Financial Report April- consent agenda

Special Presentation - none

Annual Presentation -

- Probationary Licensed, and Non-Licensed Non-Renewal Resolutions (recurring)
- Learning Conversations, Superintendent Luncheon Recap

JUNE 9, 2022

Kudos & Recognition/Spotlight

- 2022 Graduation video

Consent Agenda OR What the Board Needs to Know OR Verbal Update

- Approval of HTC Lease Agreement
- Approval of HTC PSEO Agreement

Special Presentation - none

Annual Presentation

- Food Services Report - (Annual Report)
- Annual Food Service Program Resolution **Action Item**
- Liability and WC Renewal Rates
- Consent Agenda: Recommendation to Renew Teachers on Call (TOC) Agreement

Chair Report

Data Privacy & Records policy bucket - 1st read

JUNE 23, 2022

Kudos & Recognition/Spotlight

Above & Beyond: West Education Center

Consent Agenda OR What the Board Needs to Know OR Verbal Update

- Financial Report May **(consent agenda)**
- Special Education Monitoring Report (Ask Melissa)
- PrairieCare Partnership Report (Kate and Chad Jayasekera)

Special Presentation

MDE School Finance Award

Annual Presentation

- **KPI update / Strategic Plan update HOLD for Aug/Sept meeting**
- 2022-23 Original Budget Approval - Annual Report **Action Item**
- Approval of 2022-23 Rates. **Action Item**
- Staff Reduction ULA Resolution **(Resolution)**
Michelle Axell, Director of Human Resources, will present a Resolution placing tenured licensed staff on unrequested leave of absence.
- SEIU Local 284 – **Closed Session (Information)**
Michelle Axell, Director of Human Resources will present the *Tentative Agreement* for Board approval. The School Board may hold a closed meeting to consider strategy for labor negotiations. Minn. Stat. §13D.03.

Chair Report

Data Privacy & Records policy bucket - 2nd read

INTERMEDIATE DISTRICT 287
June 9, 2022
SCHOOL BOARD CALENDAR

June 2022

07	Tuesday	Ann Bremer Education Center Transition Graduation	9:00 AM	ABEC
07	Tuesday	Ann Bremer Education Center High School Graduation	10:30 AM	ABEC
07	Tuesday	Headway Academy South Graduation	1:50 PM	Hdwy
07	Tuesday	North Education Center/Academy Graduation	6:00 PM	NEC
08	Wednesday	Headway Academy North Graduation	1:50 PM	Hdwy
08	Wednesday	South Education Center CIP & FOCUS Graduation	11:00 AM	SEC
08	Wednesday	South Education Center/SUN/Intersect/Phase Transition Graduation	1:00 PM	SEC
08	Wednesday	South Education Center SECA & InVEST High Graduation	6:00 PM	SEC
08	Wednesday	Henn Tech College - Transition Graduation	9:00 AM	HTC
08	Wednesday	Henn Tech College – Gateway to College Graduation	11:00 AM	HTC
08	Wednesday	West Education Center High School Graduation	2:00 PM	WEC
08	Wednesday	West Education Center – W-Alt Graduation	3:00 PM	WEC
08	Wednesday	South Education Center SECA & InVEST Graduation	6:00 PM	SEC
09	Thursday	General Board Meeting	6:30 PM	DSC
23	Thursday	General Board Meeting	6:30 PM	DSC

- ◆ General Board Meeting – Date Change
- ◆ New Event
- ◆ Event Date Change