

Regular Board of Education Meeting

Wednesday, May 13, 2026

6:00 PM

High School Computer Lab Room 204

358 North 6th Street

Tecumseh, NE 68450

1. Call to Order and Roll Call
2. Consent Agenda
 - 2.1. Approval of Regular Meeting Minutes
 - 2.2. Approval of the Claims for Payment and Financial Report
3. Public Comment
4. Presentation to the Board
 - 4.1. ALICAP Presentation — Review of ALICAP's insurance services to the district.
5. Administrator Reports
 - 5.1. HS Principal Report
 - 5.2. MS Principal Report
 - 5.3. EL Principal Report
 - 5.4. SPED/Student Services Director Report
 - 5.5. Activities Director Report
6. Superintendent's Report
 - 6.1. 2025-2026 Health Van Screenings Report
 - 6.2. ALICAP Loss Control Observation Report 2026
 - 6.3. Technology Report
 - 6.4. Tillotson Enterprises Roof Estimates For Cook Site
7. Future Dates
 - 7.1. Owner-Architect-Contractor (OAC) Meeting — Friday, May 22, 10:00 AM, JCC High School.
 - 7.2. KSB Golf Tournament — Thursday, June 4, Indian Creek Golf Club, Elkhorn.
 - 7.3. NASB School Law Seminar — Thursday, June 11, 8:30 AM-3:30 PM, Younes North Conference Center, Kearney, NE.
 - 7.4. DA Davidson Golf Outing — Thursday, June 25, Woodland Hills Golf Course, 11:00 AM.
 - 7.5. ALICAP Workshop — Thursday, July 9, Lincoln Cornhusker Marriott, 9:00 AM-3:00 PM.
8. Discussions
9. Regular Agenda-Business
 - 9.1. Jerry McCall Educational Consultant — Consider, discuss and take any necessary action in regard to the services of Mr. Jerry McCall.

- 9.2. Policy Review — Consider, discuss and take any necessary action in regard to JCC Policy numbers 3022, 3023, 4020, 4022, 5019, 5020, 6012 and 6013.
- 9.3. 2025-2026 Calendar — Consider, discuss and take any necessary action in regard to changes to the calendar.
- 9.4. Conference Affiliation — Consider, discuss and take any necessary action in regard to JCC's membership in the East Central Nebraska Conference.
- 9.5. Classified Staff Contract — Consider, discuss and take any necessary action in regard to the 2026-2027 Classified Staff Contract for Mr. Phillip Buck for the position of Technology Integration Specialist.
- 9.6. Future Building Bond — Consider, discuss and take any necessary action in regard to a future building construction bond.
10. Next Meeting
11. Adjournment

JOHNSON COUNTY SCHOOL DISTRICT NO. 0050
JOHNSON COUNTY CENTRAL PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING

April 8, 2026

Members Present: Gail Hutt, Dan Jones, Jon Schmid, Sarah Weber, Kim Wellensiek

Also Present: Jon H. Rother, Superintendent; Laurie Badertscher, Recording Secretary; Justin Damme, High School Principal; Marsha Bacon, 4-8 Principal; Rebecca Robeson, PreK-3 Principal; Dr. Laura Rademacher, Director of Student Services/Special Education; Garret Collin, Activity Director; Marcus Scheer, Director of Technology

Absent: Justin Beethe

Three visitors were present

The Johnson County School District No. 0050 Board of Education met in regular session at 6:00 p.m., Wednesday, April 8, 2026 in the high school room 204, Tecumseh, Nebraska. A current copy of the agenda was available for inspection in the office of the Superintendent prior to the meeting. The notice of the meeting and agenda was posted at the three main school buildings as well as the Tecumseh and Cook Post Offices. Notice of the meeting was also published in the Nemaha Valley Observer and on the school district website.

President Kim Wellensiek called the meeting to order at 6:00 p.m. and opened the meeting by announcing that the Open Meetings Act rules were posted. Roll call was taken. Justin Beethe-absent, Gail Hutt-present, Dan Jones-present, Jon Schmid-present, Sarah Weber-present, Kim Wellensiek-present.

APPROVAL OF MEETING MINUTES

A motion was made by Gail Hutt and second by Dan Jones to approve the March 2026, regular Board of Education meeting minutes as presented. Roll call vote: Justin Beethe-absent, Gail Hutt-yes, Dan Jones-yes, Jon Schmid-yes, Sarah Weber-yes, Kim Wellensiek-yes. Carried 5-0

A motion was made by Jon Schmid and second by Dan Jones to approve the March 24, 2026 Johnson County Central Special Board of Education meeting minutes as present. Roll call vote: Justin Beethe-absent, Gail Hutt-yes, Dan Jones-yes, Jon Schmid-yes, Sarah Weber-abstain, Kim Wellensiek-yes. Carried 4-0-1

A motion was made by Sarah Weber and second by Gail Hutt to approve the March 26, 2026 Johnson County Central Special meeting minutes as presented. Roll call vote: Justin Beethe-absent, Gail Hutt-yes, Dan Jones-yes, Jon Schmid-abstain, Sarah Weber-yes, Kim Wellensiek-yes. Carried 4-0-1.

FINANCIAL REPORT

Mr. Rother presented the Financial Report to the Board of Education. Discussion was held regarding expenditures. Board member Jon Schmid requested the Johnson County Central Lunch Fund payment #12043 (for pre-school snacks) in the amount of \$704.50 be removed from the expenditure listing for later consideration.

A motion was made by Jon Schmid and second by Gail Hutt to approve the General Fund claims for payment in the amount of \$927,182.38, Building Fund expenditures in the amount of \$66,635.08, Qualified Capital Purpose Undertaking Fund in the amount of \$8,500.00 and the financial report as presented. Roll call vote: Justin Beethe-absent, Gail Hutt-yes, Dan Jones-yes, Jon Schmid-yes, Sarah Weber-yes, Kim Wellensiek-yes. Carried 5-0

A motion was made by Sarah Weber and second by Dan Jones to approve the claim for payment #12043 to Johnson County Central Lunch Fund for pre-school snack reimbursement in the amount of \$704.50 as presented. Roll call vote: Justin Beethe-absent, Gail Hutt-yes, Dan Jones-yes, Jon Schmid-no, Sarah Weber-yes, Kim Wellensiek-yes. Carried 4-1

PUBLIC COMMENT- None

PRESENTATION to the BOARD

English Language Learners teacher Lisa Weber provided an overview of the EL program at Johnson County Central Schools to board members. The program currently supports 25 K-12 students. Mrs. Weber shared the annual program review as well as ELPA testing results and program statistics.

The Board of Education members were provided an opportunity to ask questions regarding the EL program at JCC. Learning about the program and the support the program provides to students and staff within the district was appreciated by the Board of Education.

ADMINISTRATOR REPORTS

High School Principal, Mr. Damme reported on the following:

- Senior class end of year information.
- Graduation – May 9, 2026 @ 2:00 p.m. High School Gym
- 8th Grade orientation – May 6, 2026
- JCC High School Honors Day – May 1, 2026 -2:30 p.m.
- Summer School
- Driver's Education
- FFA students to NRCSA
- HOSA-Future Health Professionals: Harley Reyes, first alternate (national qualifier)
- FFA Agri Science Fair national qualifiers: Reece Badertscher, Ashley Beethe, Adree Case, Cooper Jones, Levi Othmer, Brianna Robeson, Saige Rother, Sophia Schmid, Wesley Schmid, Molly Weber, Riley Wellensiek, Catherine Wendt
- ECNC Student Art Day
- Levi Othmer named 2026-27 Nebraska FFA Vice-President
- Nebraska Class C All State Honor Band – Cameron Werner
- JAG Program

Middle School Principal, Mrs. Bacon reported on the following:

- NEMTSS (Nebraska Multi-Tiered System of Support) Self-Assessments completed
- Securly- hall pass system
- Continuous Improvement Cycle
- 2026-2027 Staffing
- ESU #4 – 7th Grade, 1st place
- Mudecas Quiz Bowl – April 14th

- Middle school State FFA
- Middle school State Skills USA
- Nebraska trout project
- Golden Sower reading competition
- 4th Grade Orientation

Elementary Principal, Mrs. Robeson provided information on the following:

- 3rd quarter Thunderbird recognition
- Johnson County Farm Bureau visit
- Emergency Management Agency -severe weather awareness
- Safety drills completed
- Kindergarten Round-Up – April 14th
- Purple Up Day - (show support for military connected children) – April 15th
- Book Blast program- April 15th- 29th
- NED Show- PK-8
- Golden Sower reading competition
- Rose Theater- 1st Grade – April 30th

Special Education Director / Student Services Director, Dr. Laura Rademacher reported on the following:

- ESU 4 – IEP Academy
- BIST program
- NDE TIP (Targeted Improvement Plan) training
- Transition Conference
- Maintenance of Effort Compliance
- ESU4 Functional Behavior Analysis and Behavior Intervention plan training
- NDE Inclusive Leadership Fellowship

Activities Director, Mr. Collin reported on the following:

- Track meets
- Golf Invite - May 7th
- Athletic Awards Ceremony – April 24th 1:00 pm.
- Intra School Quiz Bowl
- ECNC meeting – April 15th
- Palmyra applied to join NCC Conference
- ECNC financial report provided
- JCC to host Mudecas Quiz Bowl – April 13th
- All Conference teams recognized
- Athletic Banquet – May 4th

SUPERINTENDENT REPORT

Superintendent Rother reported on the following:

- Chiller at Cook site update
- Communication with Senator Bob Hallstrom
- Jerry McCall working on options for Cook site building
- ECNC administration meeting – March 15th

- Prairie Mechanical work
- PreK program
- JCC Cheever, HS Renovations Work Contract -2026

REGULAR AGENDA-BUSINESS

Superintendent Rother reviewed the following policies: 3020- Copyright Compliance, 3021-Operation of School Business Office, 4018- Corporal Punishment, 4019- Workplace Injury Prevention and Safety Committee, 5016- Student Records. Discussion was held and Mr. Rother recommended changes to Policy 3021.

A motion was made by Dan Jones and second by Sarah Weber to change Policy 3021 -Operation of School Business Office as presented: The central office of the school district shall generally be open for business from 7:45 a.m. to 4:15 p.m. every weekday except for New Year's Day, Memorial Day, the Fourth of July, Labor Day, Thanksgiving and Christmas Day. The office shall generally be open, even on days when school is cancelled due to inclement weather. The Superintendent shall be responsible for ensuring that the central office is appropriately staffed when the district is open for business and shall be responsible for supervising all staff employed in the central office. Roll call vote: Justin Beethe-absent, Gail Hutt-yes, Dan Jones-yes, Jon Schmid-yes, Sarah Weber-yes, Kim Wellensiek-yes. Carried 5-0

A discussion was held regarding ALICAP School Insurance. ALICAP is the current provider of Workers Compensation, General Liability, Auto, Errors and Omissions, Crime and Pollution insurance coverage. Board member Jon Schmid asked if other options had ever been considered for coverage? Discussion was held.

A motion was made by Dan Jones and second by Jon Schmid to renew our contract with ALICAP for the 2026 – 2027 fiscal year. Roll call vote: Justin Beethe-absent, Gail Hutt-yes, Dan Jones-yes, Jon Schmid-yes, Sarah Weber-yes, Kim Wellensiek-yes. Carried 5-0

A motion was made by Sarah Weber and second by Dan Jones to accept the letter of resignation from Nicole Beck effective March 5, 2026. Roll call vote Justin Beethe-absent, Gail Hutt-yes, Dan Jones-yes, Jon Schmid-yes, Sarah Weber-yes, Kim Wellensiek-yes. Carried 5-0

A motion was made by Sarah Weber and second by Gail Hutt to approve the 2026-2027 teaching contract of Mr. Alberto Jaramillo as special education teacher. Roll call vote: Justin Beethe – absent, Gail Hutt-yes, Dan Jones-yes, Jon Schmid-yes, Sarah Weber-yes, Kim Wellensiek-yes. Carried 5-0.

A motion was made by Dan Jones and second by Sarah Weber to approve the 2026-2027 teaching contract of Mr. Kade Davis as elementary teacher. Roll call vote: Justin Beethe – absent, Gail Hutt-yes, Dan Jones-yes, Jon Schmid-yes, Sarah Weber-yes, Kim Wellensiek-yes. Carried 5-0.

A motion was made by Dan Jones and second by Jon Schmid to approve the 2026-2027 teaching contract of Ms. Makenna Hutt as elementary teacher. Roll call vote: Justin Beethe-absent, Gail Hutt-yes, Dan Jones-yes, Jon Schmid-yes, Sarah Weber-yes, Kim Wellensiek-yes. Carried 5-0.

A motion was made by Gail Hutt and second by Jon Schmid to approve the 2026-2027 teaching contract of Mrs. Linda Jaquez as high school spanish teacher. Roll call vote: Justin Beethe-absent, Gail Hutt-yes, Dan Jones-yes, Jon Schmid-yes, Sarah Weber-yes, Kim Wellensiek-yes. Carried 5-0.

Superintendent Rother initiated a discussion regarding the development of a five-year facility plan for Johnson County Central as was recommended by Dan Jones. Jon Schmid recommended this scope be

narrowed to a one to three-year plan. After discussion the Board directed the Building and Grounds Committee to develop a plan and present it to the Board.

The Board discussed several facility considerations, including track resurfacing, elevator upgrades for ADA compliance, fine arts facilities, and high school science room remodeling. Jesse Hamula of Trane advised that because the current boiler is located in the older section of the Cook site, any future demolition of those facilities would require an HVAC reconfiguration.

A motion was made by Dan Jones and second by Sarah Weber to adjourn the meeting. Roll call vote: Justin Beethe-absent, Gail Hutt-yes, Dan Jones-yes, Jon Schmid-yes, Kim Wellensiek-yes. Carried 5-0

Meeting adjourned at 7:24 p.m

The next Board of Education meeting will be Wednesday, May 13, 2026.

Notices of the meetings will be published in the Nemaha Valley Observer as well as on the school website. The agenda will be posted at the three main school buildings as well as at the Tecumseh and Cook Post Offices. A current copy of the agenda will be available for inspection in the office of the Superintendent prior to the meeting.

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
Checking Account ID 1	Fund Number 01	GENERAL FUND	
3D Plumbing	10491	12098	36.00
01 2620 431 001	STOOL SPUD X 2		18.00
01 2620 431 003	STOOL SPUD X 2		18.00
Total 3D Plumbing			36.00
A STREET AUTO PARTS	631728	12099	26.99
01 2640 610 000	MOWER OIL		26.99
A STREET AUTO PARTS	633858	12099	61.98
01 2610 610 000	BELTS FOR AC UNIT HS GYM		61.98
A STREET AUTO PARTS	634509	12099	15.99
01 2730 610 000	LIGHT FOR BUS #12		15.99
Total A STREET AUTO PARTS			104.96
ACCO BRANDS USA LLC	4731647579	12100	531.00
01 1100 610 001	LAMINATION FILM HS		265.50
01 1100 610 003	LAMINATION FILM ELEM TEC		265.50
Total ACCO BRANDS USA LLC			531.00
Andre Rautenbach	10051026	12168	935.00
01 2630 420 001	4.6.2026 MOW AND TRIM YD/FB FIELD		122.50
01 2630 420 003	4.6.2026 MOW AND TRIM YD/FB FIELD		122.50
01 2630 420 001	4.16.2026 MOW AND TRIM YD/FB FIELD		122.50
01 2630 420 003	4.16.2026 MOW AND TRIM YD/FB FIELD		122.50
01 2630 420 001	4.22.2026 MOW AND TRIM YD/FB FIELD		147.50
01 2630 420 003	4.22.2026 MOW AND TRIM YD/FB FIELD		147.50
01 2630 420 001	4.28.2026 MOW AND TRIM FOOTBALL FIELD		75.00
01 2630 420 003	4.28.2026 MOW AND TRIM FOOTBALL FIELD		75.00
Total Andre Rautenbach			935.00
BEYOND SPEECH SERVICES, LLC	29	12101	14,746.82
01 2151 340 003	ELEM TEC SPEECH SERVICES		7,951.91
01 2151 340 004	ELEM COOK SPEECH SERVICES		3,215.33
01 2151 340 002	MS SPEECH SERVICES		3,061.66
01 2151 340 001	HS SPEECH SERVICES		401.48
01 6412 340 004	HOME SCHOOL SPEECH SERVICES		116.44
Total BEYOND SPEECH SERVICES, LLC			14,746.82
BLICK ART MATERIALS	7837612	12102	473.58
01 1100 610 003	CLAY, MARKERS, STIKKICLIPS, PAINTS, COMP		473.58
Total BLICK ART MATERIALS			473.58
BRENDA R. GLUNZ	052026	12103	2,038.46
01 2140 340 003	ELEM TEC MENTAL HEALTH SERV		1,125.74
01 2140 340 001	HS MENTAL HEALTH SERV		679.48
01 2140 340 002	MS MENTAL HEALTH SERV		233.24
BRENDA R. GLUNZ	MAY 2026	12103	5,924.74
01 2141 340 003	ELEM TEC PSYCH SERV		1,105.73
01 2141 340 001	HS PSYCH SERV		814.73
01 2141 340 002	MS PSYCH SERV		1,520.40
01 2141 340 004	ELEM COOK PSYCH SERV		2,005.40

Board Report - Detail after checks are printed

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
01 6408 340 003	3-5 PSYCH SERV		76.00
01 6412 340 004	HOME SCHOOL PSYCH SERV		402.48
Total BRENDA R. GLUNZ			<u>7,963.20</u>
BRINKMAN BROTHERS INC	6036932/1	12104	181.25
01 2730 431 000	VAN 13/ BRAKE SWITCH REPAIR		181.25
Total BRINKMAN BROTHERS INC			<u>181.25</u>
BRYANT, CIERA	1000675137	12105	78.46
01 2640 610 000	PARTS FOR LAWN MOWER AT COOK SITE		78.46
Total BRYANT, CIERA			<u>78.46</u>
ByteSPEED	INV0184761	12106	19,900.00
01 2230 650 002	20 COMPUTERS /MS AND ELEM COOK COMP. LAB		9,950.00
01 2230 650 004	20 COMPUTERS /MS AND ELEM COOK COMP. LAB		9,950.00
ByteSPEED	INV0184869	12106	2,680.00
01 2230 650 002	20 COMP MONITORS FOR MS/ELEM COOK LAB		1,340.00
01 2230 650 004	20 COMP MONITORS FOR MS/ELEM COOK LAB		1,340.00
Total ByteSPEED			<u>22,580.00</u>
CITY OF TECUMSEH-UTILITIES	052026	12107	2,918.62
01 2610 410 001	HS WT/SW		246.98
01 2610 621 001	HS ELEC		1,212.33
01 2610 410 003	ELEM TEC WT SW		246.99
01 2610 621 003	ELEM TEC ELEC		1,212.32
Total CITY OF TECUMSEH-UTILITIES			<u>2,918.62</u>
CLASSIC SPORTSWEAR	64354	12108	83.76
01 1100 610 001	CHENILLE LETTERS/PINS		83.76
Total CLASSIC SPORTSWEAR			<u>83.76</u>
County Publications, Inc.	50121	12109	360.16
01 2310 540 000	LEGALS PUBLISHED		360.16
Total County Publications, Inc.			<u>360.16</u>
CULLIGAN OF PERCIVAL	25575	12110	39.80
01 2610 440 001	WATER SOFTNER RENTAL TEC SITE		19.90
01 2610 440 003	WATER SOFTNER RENTAL TEC SITE		19.90
Total CULLIGAN OF PERCIVAL			<u>39.80</u>
DAMME APPLIANCE LLC	6610	12111	499.00
01 1190 610 003	WHIRLPOOL REFRIGERATOR FOR PREK		499.00
Total DAMME APPLIANCE LLC			<u>499.00</u>
DAS State Accounting -Central Finance	1520561	12112	317.87
01 2230 382 001	INTERNET SERVICES		79.46
01 2230 382 002	INTERNET SERVICES		79.47
01 2230 382 003	INTERNET SERVICES		79.47

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
01 2230 382 004	INTERNET SERVICES		79.47
Total DAS State Accounting -Central Finance			317.87
Diversified Safety and Compliance LLC	26-301082	12113	379.00
01 2130 340 001	RANDOM DRUG SCREENING HS		379.00
Total Diversified Safety and Compliance LLC			379.00
EAKES OFFICE SOLUTIONS	9322995-0	12114	655.25
01 1100 610 001	GLUE, TAPE, BINDERCLIPS, STAPLES, ERASE		327.62
01 1100 610 003	GLUE, TAPE, BINDERCLIPS, STAPLES, ERASE		327.63
EAKES OFFICE SOLUTIONS	9322995-1	12114	1.99
01 2410 610 003	INDEX DIVIDERS ELEM TEC OFFICE		1.99
EAKES OFFICE SOLUTIONS	9322995-2	12114	38.64
01 2410 610 003	MAILING LABELS		38.64
EAKES OFFICE SOLUTIONS	9328862-0	12114	94.86
01 1100 610 003	FOLDERS, SHARPENER, RULERS HOLE PUNCH		94.86
EAKES OFFICE SOLUTIONS	INV758755	12114	47.23
01 2560 530 000	EGOLDFAX MONTHLY FEE		47.23
Total EAKES OFFICE SOLUTIONS			837.97
Educational Consulting Services	04282026	12115	425.00
01 2230 340 001	DIST PLANNING PROF. SERVICES		106.25
01 2230 340 002	DIST PLANNING PROF. SERVICES		106.25
01 2230 340 003	DIST PLANNING PROF. SERVICES		106.25
01 2230 340 004	DIST PLANNING PROF. SERVICES		106.25
Total Educational Consulting Services			425.00
ELTISTE, CHRISTINE	26 - H203	12116	505.00
01 1100 340 001	PIANO ACCOMPANIST 2ND SEM.		505.00
Total ELTISTE, CHRISTINE			505.00
ESU #4	11475	12117	30.00
01 2230 330 000	TECH WORKSHOP MS		30.00
ESU #4	MAY 2026	12117	14,691.37
01 6408 395 003	3-5 SPED ED DIR		35.10
01 6408 395 004	0-2 SPED ED DIR		35.10
01 6408 395 003	3-5 AUDIOLOGY		95.00
01 6408 395 004	0-2 AUDIOLOGY		95.00
01 6408 395 003	3-5 SPEECH THERAPY		1,250.25
01 6408 395 004	0-2 SPEEC THERAPY		1,250.25
01 1200 591 003	ELEM TEC SPED ED DIR		157.95
01 1200 591 004	ELEM COOK SPED ED DIR		157.95
01 1200 591 002	MS SPED ED DIR		157.95
01 1200 591 001	HS SPED ED DIR		157.95
01 2151 591 001	HS AUDIOLOGY		427.50
01 2151 591 002	MS AUDIOLOGY		427.50
01 2151 591 003	ELEM TEC AUDIOLOGY		427.50
01 2151 591 004	ELEM COOK AUDIOLOGY		427.50
01 2151 591 001	HS DEAF ED		165.37
01 2151 591 002	MS DEAF ED		165.38
01 2151 591 003	ELEM TEC DEAF ED		165.37

Board Report - Detail after checks are printed

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
01 2151 591 004	ELEM COOK DEAF ED		165.38
01 1200 591 001	LEARNING CENTER PROGRAM		8,927.37
Total ESU #4			14,721.37
ESU 5	4052-93	12118	50.00
01 2213 330 003	LITERACY COACHING WORKSHOP JB, BR		50.00
Total ESU 5			50.00
ESU 6	23490	12119	57.68
01 2230 591 001	TECH HOSTED SERVICES		14.42
01 2230 591 002	TECH HOSTED SERVICES		14.42
01 2230 591 003	TECH HOSTED SERVICES		14.42
01 2230 591 004	TECH HOSTED SERVICES		14.42
Total ESU 6			57.68
FIRST CONCORD GROUP	5235	12120	105.00
01 2510 340 000	FIRST CONCORD 125 PLAN FEES		105.00
Total FIRST CONCORD GROUP			105.00
GRAINGER	9865235148	12121	82.10
01 2620 610 002	LAUNDRY DETERGENT COOK SITE		41.05
01 2620 610 004	LAUNDRY DETERGENT COOK SITE		41.05
GRAINGER	9865751904	12121	1,715.62
01 2620 610 002	CLEANER/URINAL SCREENS/ TP COOK SITE		857.81
01 2620 610 004	CLEANER/URINAL SCREENS/ TP COOK SITE		857.81
GRAINGER	9865833991	12121	430.17
01 2620 610 001	TOILET BRUSH, HAND SOAP, CLEANERS		215.08
01 2620 610 003	TOILET BRUSH, HAND SOAP, CLEANERS		215.09
GRAINGER	9889032844	12121	794.42
01 2620 610 001	TOILET PAPER, PAPER TOWELS HS		794.42
GRAINGER	9898452298	12121	243.56
01 2620 610 003	SOAP ELEM TEC		243.56
GRAINGER	9898695144	12121	409.80
01 2620 610 003	PAPER TOWELS, BANDAGES, TRASH BAGS TEC		409.80
GRAINGER	9900345753	12121	239.82
01 2620 610 001	TOILET BOWL CLEANER, GLOVES HS		239.82
Total GRAINGER			3,915.49
HAUG COMMUNICATIONS INC	KSDS60428-INV3	12122	325.70
01 2710 890 000	BUS RADIO TOWER RENTAL		325.70
Total HAUG COMMUNICATIONS INC			325.70
HD SUPPLY	9247294719	12123	382.50
01 2620 610 001	TRASH BAGS FOR CONCESSION STAND		382.50
HD SUPPLY	9248044158	12123	1,630.24
01 2620 610 001	OUTDOOR TRASH CANS		815.12
01 2620 610 003	OUTDOOR TRASH CANS		815.12
Total HD SUPPLY			2,012.74

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
HEARTLAND ROOFING CONSULTANTS	1860	12124	1,743.00
01 2620 340 001	PM CONTRACT QUARTER 4 (MARCH-MAY)		435.75
01 2620 340 002	PM CONTRACT QUARTER 4 (MARCH-MAY)		435.75
01 2620 340 003	PM CONTRACT QUARTER 4 (MARCH-MAY)		435.75
01 2620 340 004	PM CONTRACT QUARTER 4 (MARCH-MAY)		435.75
Total HEARTLAND ROOFING CONSULTANTS			1,743.00
HMH EDUCATION COMPANY	956464105	12125	5,443.12
01 6301 640 001	CLSD GRANT - HS READING CURRICULUM		5,443.12
HMH EDUCATION COMPANY	956465106	12125	14,401.60
01 6301 640 001	CLSD GRANT \$- HS ELA CURRICULUM		5,201.60
01 6301 330 001	HS ELA CURRICULUM TRAINING		9,200.00
Total HMH EDUCATION COMPANY			19,844.72
HOMETOWN LEASING	47	12126	2,043.19
01 1100 550 001	COPIER LEASE		510.80
01 1100 550 002	COPIER LEASE		510.80
01 1100 550 003	COPIER LEASE		510.80
01 1100 550 004	COPIER LEASE		510.79
Total HOMETOWN LEASING			2,043.19
JCC ACTIVITY ACCOUNT	E214	12127	30,000.00
01 8000 913 000	TRANS FROM GENERAL FUND TO ACTIVITY FUND		30,000.00
Total JCC ACTIVITY ACCOUNT			30,000.00
JCC LUNCH FUND	26 E-213	12128	40,000.00
01 8000 912 000	GENERAL FUND TRANS TO JCC LUNCH FUND		40,000.00
Total JCC LUNCH FUND			40,000.00
JOHNSON COUNTY HOSPITAL	042026	12129	4,000.47
01 6408 340 004	0-2 PT SERVICES		112.15
01 6408 340 003	3-5 PT SERVICES		191.04
01 2171 340 003	ELEM TEC PT SERV		240.66
01 2171 340 004	ELEM COOK PT SERV		111.52
01 2171 340 002	MS PT SERV		269.36
01 6412 340 004	NON-PUBLIC PT SERV		79.46
01 6408 340 004	0-2 OT SERVICES		300.94
01 6408 340 003	3-5 PT SERVICES		170.56
01 2161 340 003	ELEM TEC OT SERVICES		924.96
01 2161 340 001	HS OT SERVICES		402.62
01 2161 340 004	ELEM COOK OT SERVICES		396.06
01 2161 340 002	MS OT SERVICES		629.76
01 2161 340 001	TRANSITION OT SERVICES		130.38
01 6412 340 004	NON PUBLIC OT SERVICES		41.00
Total JOHNSON COUNTY HOSPITAL			4,000.47
JOHNSON COUNTY ROAD DEPT.	05052026	12130	6,570.02

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
01 2710 626 000	DIESEL @ 4.649		3,924.76
01 2710 626 000	GAS @ 3.499		2,645.26
Total JOHNSON COUNTY ROAD DEPT.			6,570.02
JOHNSON-BROCK PUBLIC SCHOOL	26-E83	12131	735.86
01 2712 511 001	BEST TRANSPORTATION		735.86
Total JOHNSON-BROCK PUBLIC SCHOOL			735.86
JOSTENS	39438744	12132	20.95
01 1100 610 001	HS DIPLOMA		20.95
JOSTENS	39584049	12132	966.95
01 1100 610 001	DIPLOMA COVERS X 100		966.95
Total JOSTENS			987.90
KERNER ACE HARDWARE	052026	12133	314.33
01 2620 610 000	BUILDING MATERIALS/ MARK PAINT		30.30
01 2620 610 000	INSULATOR POSTS/BRUSH		34.57
01 2620 610 000	2X4 X 5		22.67
01 2640 610 000	TRIMMER BLADE		12.99
01 2620 610 000	DISH SOAP		11.98
01 2620 610 000	AUTO THREADLOCKER		9.99
01 1100 610 001	HS SCIENCE DUCT TAPE FOR BOATS		59.94
01 1100 610 002	MS SHOP SUPPLIES/ DOWEL RODX4/ 1X8 X 5		76.40
01 2620 610 000	PAINT TAPE/ POLY SEAL		31.98
01 2620 610 000	PUSH-N-LOAD 3BLD HEAD		25.99
01 2620 610 000	CLIPS/ TURN BKL/ DRING W/BRACKET		39.80
01 2620 610 000	BRAD NAILS		9.99
01 2620 610 000	CREDIT ON ACCOUNT		(52.27)
Total KERNER ACE HARDWARE			314.33
KSB School Law, PC LLO	21437	12134	2,464.00
01 2330 317 000	LEGAL SERVICES		2,464.00
Total KSB School Law, PC LLO			2,464.00
LAKESHORE LEARNING	93711337	12135	237.71
01 1100 610 003	FOAM SHAPES, PUZZLE, PIPE CLEANERS ,SAND		237.71
LAKESHORE LEARNING	93747107	12135	128.44
01 3599 610 003	PREK PUZZLES , STORY KITS . SUTQ GRANT \$		128.44
Total LAKESHORE LEARNING			366.15
MASTERCARD	042026	12136	8,478.58
01 9000 890 000	TIMING SOFTWARE LIC. TRACK REIMB		100.00
01 9000 890 000	MBACON REIMB-		146.35
01 9000 890 000	MBACON REIMB -		67.11
01 9000 890 000	ICE FOR SKILL USA		5.48
01 9000 890 000	JIMMY JOHNS-YORK SKILLS MEAL - COL ACC \$		491.91
01 9000 890 000	DOMINOS PIZZA GI- SKILL USA MEAL		340.74
01 2620 610 000	AMAZON - RUBBERBAND FOR TRASH CANS		78.60
01 9000 890 000	AMAZON-GLASSES FOR MUSICAL		23.99
01 2410 610 003	AMAZON- ELEM OFFICE VISITORS		19.99

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
	BADGES		
01 9000 890 000		RAISING CANES GI-SKILLS MEAL-	399.41
01 9000 890 000		PIZZA RANCH GI -SKILL USA MEAL	521.87
01 2213 330 001		NCDA CONF FEE-EMILY FRICK	60.49
01 2213 330 004		NCDA CONF FEE-EMILY FRICK	60.49
01 2213 330 002		NCDA CONF FEE-EMILY FRICKE	60.48
01 2213 330 003		NCDA CONF FEE-EMILY FRICKE	60.48
01 2213 890 000		AM CHORAL DIR ASSOC - MEMB EF	125.00
01 9000 890 000		MUDECAS QUIZ BOWL PIZZA	577.41
01 9000 890 000		DELTA SKILLS USA NATLS-ATLANTA 6-1TO 6-5	406.80
01 9000 890 000		DELTA SKILLS USA NATLS-ATLANTA 6-1TO 6-5	406.80
01 9000 890 000		DELTA SKILLS USA NATLS-ATLANTA 6-1TO 6-5	406.80
01 9000 890 000		WALMART- TOTES FOR CONCESSION STAND	62.58
01 2130 330 000		CPR/AED CERT (BS AND LR)	40.00
01 9000 890 000		WALMART -FOOD FOR DIST MUSIC CONCESSIONS	56.88
01 9000 890 000		DOLLAR GENERAL- PAPER PROD. FOR DIST MUS	19.25
01 9000 890 000		SCONNER COPIER/TR,WR/XC	989.73
01 9000 890 000		PIZZAS FOR DIST MUSIC CONTEST	475.70
01 9000 890 000		PIZZAS FOR DIST MUSIC CONTEST	559.70
01 2230 650 001		HEADPHONE ADAPTERS FOR IPADS	250.00
01 2230 650 002		HEADPHONE ADAPTERS FOR IPADS	250.00
01 2650 650 000		HEADPHONE ADAPTERS FOR IPADS	250.00
01 2650 650 000		HEADPHONE ADAPTERS FOR IPADS	249.99
01 1100 580 001		AIRBNB - COLT CONF CHODGES	278.58
01 9000 890 000		AMAZON - SR CLASS POPPERS	99.47
01 9000 890 000		COPIER/SCANNER SUP FRO TR, WR, XC	536.50
Total MASTERCARD			8,478.58
Mechanical Sales Inc.	62028	12137	4,790.00
01 2610 340 000		ABB VFD FOR AIR HANDLER COOK SITE	4,790.00
Total Mechanical Sales Inc.			4,790.00
MIDWEST TECHNOLOGY PRODUCTS	2156482-00	12138	566.46
01 1100 610 001		SANDING DISCS, BELT SANDER, PAPER	566.46
Total MIDWEST TECHNOLOGY PRODUCTS			566.46
NAESP	510661	12139	165.11
01 1100 610 002		MS EXCELLENCE PINS	82.56
01 1100 610 004		ELEM COOK EXCELLENCE PINS	82.55
Total NAESP			165.11
NASB	N-55664	12140	160.00
01 2320 580 000		NASB BUDGET AND FINANCE WORKSHOP	160.00
NASB	N-55761	12140	120.00
01 2320 580 000		NAEP STATE CONV. LBADERTSCHER	120.00
Total NASB			280.00

Board Report - Detail after checks are printed

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
NCSA 01 2320 810 000	04162026 NCSA MEMBERSHIP RENEWAL JHR	12141	435.00 435.00
NCSA 01 2490 580 000	90424 NASES SPRING CONF DR RADEMACHER	12141	150.00 150.00
NCSA 01 2213 340 002	E16765-735915 CTE CONF ESU #4 TO REIMB. (TH, LP)	12141	600.00 600.00
NCSA 01 2213 340 001	E16765-736786 NCE CONF ESU REIMB (CHODGES)	12141	300.00 300.00
Total NCSA			1,485.00
NE Safety Center 01 2710 330 000	57-15746 LEVEL 2 TRANS CLASS /JHR	12142	100.00 100.00
Total NE Safety Center			100.00
NEBR CENTER FOR EDUC VIS IMP 01 6408 340 004	0-2537 0-2 VISUALLY IMP SERVICES	12143	639.60 639.60
Total NEBR CENTER FOR EDUC VIS IMP			639.60
NEBR DEPT OF EDUCATION 01 2213 330 001	T000758704 NDE DATA CONF. LRADEMACHER	12144	175.00 43.75
01 2213 330 002	NDE DATA CONF. LRADEMACHER		43.75
01 2213 330 003	NDE DATA CONF. LRADEMACHER		43.75
01 2213 330 004	NDE DATA CONF. LRADEMACHER		43.75
Total NEBR DEPT OF EDUCATION			175.00
NEBRASKAS DEPT . OF MOTOR VEHICLES 01 2710 340 000	26-E171 DRIVING RECORD CK FOR DRIVERS X 9	12145	135.00 135.00
Total NEBRASKAS DEPT . OF MOTOR VEHICLES			135.00
NIPPON SANZO MATHESON INC 01 1100 610 001	0033179502 HS WELDING SUPPLIES (GASES)	12146	152.85 152.85
Total NIPPON SANZO MATHESON INC			152.85
NORTHWEST EVAL. ASSOCIATION 01 2240 643 001	857659 MAP TESTING	12147	2,850.00 1,021.87
01 2240 643 002	MAP TESTING		609.38
01 2240 643 003	MAP TESTING		609.38
01 2240 643 004	MAP TESTING		609.37
Total NORTHWEST EVAL. ASSOCIATION			2,850.00
OMAHA PUBLIC POWER DIST 01 2610 621 002	052026 ELEC COOK SITE	12148	3,641.68 1,820.84
01 2610 621 004	ELEC COOK SITE		1,820.84
Total OMAHA PUBLIC POWER DIST			3,641.68
ONE SOURCE 01 2570 340 000	2022204590 BACKGROUND CK. KO,PB,JC	12149	107.00 107.00
Total ONE SOURCE			107.00
PRAIRIE MECHANICAL CORPORATION 01 2610 431 001	95191 REPAIR LEFT BOILER TEC SITE	12150	445.00 222.50

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
01 2610 431 003	REPAIR LEFT BOILER TEC SITE		222.50
PRAIRIE MECHANICAL CORPORATION	95354	12150	2,227.50
01 2610 431 002	DIAGNOSE AND TROUBLESHOOT COMPRESSOR MS		1,113.75
01 2610 431 004	DIAGNOSE AND TROUBLESHOOT COMPRESSOR MS		1,113.75
PRAIRIE MECHANICAL CORPORATION	95549/95548B	12150	1,000.00
01 2610 431 003	95549-94458 FROM APRIL- PD SHORT 500.00		500.00
01 2610 431 003	95549-94458 FROM APRIL- PD SHORT 500.00		500.00
PRAIRIE MECHANICAL CORPORATION	96474	12169	3,135.00
01 2610 431 002	DRIVE FOR AHU 1 AT COOK SITE		1,567.50
01 2610 431 004	DRIVE FOR AHU 1 AT COOK SITE		1,567.50
Total PRAIRIE MECHANICAL CORPORATION			6,807.50
QUILL	481518424	12151	67.14
01 1100 610 001	HS SHOP GOGGLES		67.14
QUILL	48518291	12151	80.70
01 1100 610 001	HOLE PUNCH		40.35
01 1100 610 003	HOLE PUNCH		40.35
QUILL	48518639	12151	191.24
01 1100 610 001	HS GLUE STICKS FOR ART		95.62
01 1100 610 002	MS GLUE STICKS FOR ART		95.62
QUILL	48525534	12151	291.43
01 1100 610 001	HS PAPER		35.75
01 1100 610 003	ELEM TEC PAPER		35.75
01 3599 610 003	PREK WATERCOLORS		44.00
01 1100 610 001	HS SHOP GLOVES		66.24
01 2220 610 003	LIBRARY STAPLER		42.49
01 1100 610 001	HS SHOP EYEWEAR		67.20
QUILL	48527379	12151	26.74
01 1100 610 001	CORRECTION TAPE		13.37
01 1100 610 003	CORRECTION TAPE		13.37
QUILL	48527605	12151	19.88
01 2130 610 003	WIPES FOR ELEM NURSE TEC SITE		19.88
QUILL	48535497	12151	85.00
01 2410 733 001	HS OFFICE CHAIR		85.00
QUILL	48535737	12151	160.51
01 2120 610 001	CURRICULUM JOB TRACKS HS		13.51
01 1100 610 001	PAINT HS ART		28.89
01 1100 610 002	PAINT MS ART		28.89
01 3599 610 003	BEADS PREK		89.22
Total QUILL			922.64
RADIO ACCOUNTING SERVICE	C53899290	12152	610.00
01 2560 540 000	RADIO AD FOR GRAD/ANTI DRUNK DRIVING		610.00
Total RADIO ACCOUNTING SERVICE			610.00
RAMADA MIDTOWN CONF CENTER	143	12153	328.00
01 2710 580 000	BUS DRIVER HOTEL FOR SKILLS USA CONF GI,		328.00
Total RAMADA MIDTOWN CONF CENTER			328.00

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
Ray Jay Sanitation	052026	12154	560.00
01 2620 420 001	GARBAGE SERVICE TEC SITE		280.00
01 2620 420 003	GARBAGE SERVICE TEC SITE		280.00
Total Ray Jay Sanitation			560.00
RESAISSANCE LEARNING INC.	INV5690665	12155	18,079.00
01 1100 643 002	MS STAR MATH, READING, myON, AR		4,338.50
01 1100 643 004	ELEM COOK STAR MATH, READING, myON, AR		4,338.50
01 1100 643 003	ELEM TEC STAR MATH, READING, myON, AR		9,402.00
RESAISSANCE LEARNING INC.	inv5690836	12155	3,701.90
01 1100 643 001	eduCLIMBER/ RENAISSANCE EDUCATOR ACADEMY		742.86
01 1100 643 002	eduCLIMBER/ RENAISSANCE EDUCATOR ACADEMY		742.86
01 1100 643 003	eduCLIMBER/ RENAISSANCE EDUCATOR ACADEMY		925.48
01 1100 643 004	eduCLIMBER/ RENAISSANCE EDUCATOR ACADEMY		925.48
01 6301 643 001	eduCLIMBER/RENAISSANCE ED SOFTWARE CLSD		182.61
01 6301 643 002	eduCLIMBER/RENAISSANCE ED SOFTWARE CLSD		182.61
Total RESAISSANCE LEARNING INC.			21,780.90
SCHOOL SPECIALTY, LLC	208136941526	12156	284.92
01 1100 610 003	ENVELOPES, CALENDARS, MEMO BOOKS		284.92
SCHOOL SPECIALTY, LLC	308104858903	12156	688.94
01 1200 610 002	MS SPED SUPPLIES		64.40
01 1200 610 004	ELEM COOK SUPPLIES		225.13
01 1100 610 002	MS SUPPLIES		199.70
01 1100 610 004	ELEM COOK SUPPLIES		199.71
Total SCHOOL SPECIALTY, LLC			973.86
Scott P. Buss	04152026	12157	151.00
01 2620 340 001	HS PEST CONTROL SERV		41.50
01 2620 340 002	MS PEST CONTROL SERV		34.00
01 2620 340 003	ELEM TEC PEST CONTROL SERV		41.50
01 2620 340 004	ELEM COOK PEST CONTROL SERV		34.00
Total Scott P. Buss			151.00
Segra	SI-26-028850	12158	557.43
01 2230 382 001	INTERNET SERVICES		139.35
01 2230 382 002	INTERNET SERVICES		139.36
01 2230 382 003	INTERNET SERVICES		139.36
01 2230 382 004	INTERNET SERVICES		139.36
Total Segra			557.43
SENCA SANITATION	MAY 2026	12159	420.00
01 2620 420 002	GARBAGE SERVICE COOK SITE		210.00
01 2620 420 004	GARBAGE SERVICE COOK SITE		210.00
Total SENCA SANITATION			420.00
Structured Light Group LLC	G3912049406	12170	1,337.99

Board Report - Detail after checks are printed

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
01 3535 650 002	MS LASER PRINTER (HAL FUNDS \$)		1,337.99
Total Structured Light Group LLC			1,337.99
SUN AUTO TIRE & SERVICE	513712296	12160	941.83
01 2730 431 000	EQUINOX WIPERS, TIRES, ALIGNMENT SENSOR		941.83
Total SUN AUTO TIRE & SERVICE			941.83
TIME MANAGEMENT SYSTEMS	364541	12161	87.00
01 2510 643 001	TIME CLOCK MO FEE		21.75
01 2510 643 002	TIME CLOCK MO FEE		21.75
01 2510 643 003	TIME CLOCK MO FEE		21.75
01 2510 643 004	TIME CLOCK MO FEE		21.75
Total TIME MANAGEMENT SYSTEMS			87.00
VERIZON WIRELESS	6141532000	12162	293.11
01 2560 382 000	CELL PHONE SERV		293.11
Total VERIZON WIRELESS			293.11
VILLAGE OF COOK WATER DEPT	04202026	12163	290.64
01 2610 610 002	COOK SITE WATER/SW		145.32
01 2610 610 004	COOK SITE WATER/SW		145.32
Total VILLAGE OF COOK WATER DEPT			290.64
WATER ENGINEERING INC	IN24918	12164	246.00
01 2620 431 001	WATER MANAGEMENT MO. AGREEMENT		61.50
01 2620 431 002	WATER MANAGEMENT MO. AGREEMENT		61.50
01 2620 431 003	WATER MANAGEMENT MO. AGREEMENT		61.50
01 2620 431 004	WATER MANAGEMENT MO. AGREEMENT		61.50
Total WATER ENGINEERING INC			246.00
WOODRIVER ENERGY	496891	12165	3,350.92
01 2610 621 001	NATURAL GAS TEC SITE		1,675.46
01 2610 621 003	NATURAL GAS TEC SITE		1,675.46
Total WOODRIVER ENERGY			3,350.92
Wusk Electric	1018	12166	1,580.46
01 2620 431 003	REWIRE 4 ROOFTOP AC UNTIS ON TEC ELEM		1,580.46
Total Wusk Electric			1,580.46
Fund Number 01			249,059.63
Checking Account ID 1			249,059.63

Board Report - Detail after checks are printed

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
Checking Account ID 1	Fund Number 01	GENERAL FUND	
JCC LUNCH FUND	25-00210	12167	681.75
01 1190 610 003	APRIL PREK SNACKS		681.75
Total JCC LUNCH FUND			<hr/> 681.75
Fund Number 01			<hr/> 681.75
Checking Account ID 1			<hr/> 681.75

Board Report - Detail after checks are printed

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
Checking Account ID 08	Fund Number 08	Building Fund	
CHEEVER CONSTRUCTION COMPANY	01-APRIL 30,2026	124	20,250.90
08 4700 450 001	HS IMPROVEMENT PROJECT APP. 01/APRIL3026		20,250.90
Total CHEEVER CONSTRUCTION COMPANY			20,250.90
CLARK ENERSON PARTNERS INC	5	125	45,013.70
08 4300 340 001	PROF. SERV. FOR HS RENOVATION PROJ. 2026		45,013.70
CLARK ENERSON PARTNERS INC	6	125	112.17
08 4300 340 002	PROFESSIONAL SERVICES CHILLER PROJ COOK		56.08
08 4300 340 004	PROFESSIONAL SERVICES CHILLER PROJ COOK		56.09
Total CLARK ENERSON PARTNERS INC			45,125.87
GRUNWALD MECHANICAL CONTRACTORS	6	126	1,359.88
08 4700 450 002	CHILLER REPLACEMENT COOK SITE		679.94
08 4700 450 004	CHILLER REPLACEMENT COOK SITE		679.94
Total GRUNWALD MECHANICAL CONTRACTORS			1,359.88
KSB School Law, PC LLO	21437 BLDG	127	175.00
08 4100 340 000	HS RENOVATION PROJ. LEGAL SERVICES		175.00
Total KSB School Law, PC LLO			175.00
Fund Number 08			66,911.65
Checking Account ID 08			66,911.65

**Johnson County Central Public Schools
District 49-0050 Expenditure Summary May 2026**

JCC Dist 49-0050 General Fund Expenditures May 2026	\$249,741.38
JCC Dist. 49-0050 May 2026 Payroll	\$727,026.95
JCC Dist 49-0050 Total Expenditures	\$976,768.33

72.16% of Budget	\$8,055,767.51
75.00 % of Year	\$11,163,474.00

Johnson County Central Dist 49-0050 Building Fund

JCC Dist 49-0050 Building Fund Exp.May 2026	\$66,911.65
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**Johnson County Central Public Schools
District 49-0050 Expenditure Summary May 2026**

**Johnson County Central Public Schools
District 49-0050 Expenditure Summary May 2026**



**JOHNSON COUNTY CENTRAL PUBLIC SCHOOLS
STATEMENT OF ACCOUNTS**

**2025-2026
GENERAL FUND
American National Bank
Account # 1055931**

Month	Beginning Balance	Expenditures	Receipts	Interest	Ending Balance
September-24	668,327.50	1,163,003.87	1,599,229.85	0.00	1,104,553.48
October-24	1,104,553.48	822,705.40	332,324.47	0.00	614,172.55
November-24	614,172.55	854,462.78	480,994.10	0.00	240,703.87
December-24	240,703.87	814,042.92	773,889.40	0.00	200,550.35
January-25	200,550.35	847,301.08	1,273,365.38	0.00	626,614.65
February -25	626,614.65	2,411,959.10	1,785,344.45	0.00	1,622,671.28
March -25	1,622,671.28	790,805.57	493,817.09	0.00	1,325,682.80
April-25	1,325,682.80	862,855.07	1,445,555.23	0.00	1,908,382.96
May-25	1,908,382.96	856,096.25	2,049,047.33	0.00	3,101,334.04
June-25	3,101,334.04	822,786.38	536,053.50	0.00	2,814,601.16
July-25	2,814,601.16	721,739.10	121,504.20	0.00	2,214,366.26
August-25	2,214,366.26	1,056,763.52	310,239.90	0.00	1,467,842.64
September-25	1,467,842.64	965,975.52	1,263,599.95	0.00	1,765,467.07
October-25	1,765,467.07	857,910.62	284,248.51	0.00	1,191,804.96
November-25	1,191,804.96	920,883.68	254,077.79	0.00	524,999.07
December-25	524,999.07	815,747.83	767,597.81	0.00	476,849.05
January-26	476,849.05	803,628.09	1,356,907.12	0.00	1,030,128.08
February-26	1,030,128.08	954,191.71	1,511,556.79	0.00	1,587,493.16
March -26	1,587,493.16	849,322.00	780,338.01	0	1,518,509.17
April -26	1,518,509.17	947,323.69	778,950.40	0.00	1,350,135.88

**IMPREST ACCOUNT
American National Bank
Account #4084077**

Month	Beginning Balance	Expenditures	Receipts	Interest	Ending Balance
September-24	3,721.16	148.86	0.00	0.00	3,572.30
October-24	3,572.30	168.74	1,497.84	0.00	4,901.40
November-24	4,901.40	109.24	168.74	0.00	4,960.90

December-24	4,960.90	157.72	0.00	0.00	4,803.18	
January-25	4,803.18	1,095.00	0.00	0.00	3,708.18	
February-25	3,708.18	229.69	1,325.72	0.00	4,804.21	
March-25	4,804.21	0.00	0.00	0.00	4,804.21	
April-25	4,804.21	1.00	0.00	0.00	4,803.21	
May-25	4,803.21	1,250.00	0.00	0.00	3,553.21	
June-25	3,553.21	0	0	0.00	3,553.21	
July-25	3,553.21	0	0	0.00	3,553.21	
August-25	3,553.21	239.42	1621.52	0.00	4,935.31	
September-25	4,935.31	0.00	0.00	0.00	4,935.31	
October-25	4,935.31	112.54	0.00	0.00	4,822.77	
November-25	4,822.77	94.17	0.00	0.00	4,728.60	
December-25	4,728.60	1,635.00	1,635.00	0.00	4,728.60	APY 0%
January -26	4,728.60	92.69	0	0.00	4,635.91	
February-26	4,635.91	189.33	0.00	0.00	4,446.58	
March-26	4,446.58	328.21	140.00	0.00	4,258.37	
April-26	4258.37	466.42	0	0.00	3,791.95	

BUILDING FUND

American National Bank

Account MM #5000119

Month	Beginning Balance	Expenditures	Receipts	Interest	Ending Balance	
September-24	2,084,771.98	184,999.00	247,188.83	7412.47	2,154,374.28	
October-24	2,154,374.28	12,669.04	24,151.74	7807.33	2,173,664.31	
November-24	2,173,664.31	0.00	7,536.79	7563.00	2,188,764.10	
December-25	2,188,764.10	0.00	34,077.24	7193.38	2,230,034.72	
January-25	2,230,034.72	49,260.26	167,243.03	8128.67	2,356,146.16	
February-25	2,356,146.16	13,428.29	236,999.40	7514.06	2,587,231.33	
March-25	2,587,231.33	0.00	24,653.73	8010.17	2,619,895.23	
April-25	2,619,895.23	39,090.48	205,875.09	8590.02	2,795,269.86	
May-25	2,795,269.86	0.00	327,583.85	10,201.81	3,133,055.52	
June-25	3,133,055.52	0.00	22,724.89	9,691.37	3,165,471.78	
July-25	3,165,471.78	208,674.40	11,093.24	10,050.02	2,977,940.64	
August-25	2,977,940.64	30,477.91	31,582.88	10,119.99	2,989,165.60	
September-25	2,989,165.60	18,270.00	203,419.75	9,299.82	3,183,615.17	
October-25	3,183,615.17	10,421.68	32,141.83	10,415.16	3,215,750.48	
November-25	3,215,750.48	5,536.36	6,057.98	8,412.59	3,224,684.69	
December-25	3,224,684.69	36,037.00	52,639.79	8,964.45	3,250,251.93	APY 3.38%
January-26	3,250,251.93	821,712.15	171,204.28	7,953.14	2,607,697.20	
February-26	2,607,697.20	127,303.69	199,787.40	6,799.33	2,686,980.24	
March-26	2,686,980.24	136,731.49	92,604.49	7,269.88	2,650,123.12	
April-26	2,650,123.12	66,635.08	76,914.72	7,218.88	2,667,621.64	

BOND FUND
American National Bank
Account MM #3188887

Month	Beginning Balance	Expenditures	Receipts	Interest	Ending Balance	
September-24	17,302.32	0.00	0.00	61.81	17,364.13	
October-24	17,364.13	0.00	0.00	65.03	17,429.16	
November-24	17,429.16	0.00	0.00	62.80	17,491.96	
December-24	17,491.96	0.00	0.00	58.94	17,550.90	
January-25	17,550.90	0.00	0.00	63.10	17,614.00	
February-25	17,614.00	0.00	0.00	53.73	17,667.73	
March-25	17,667.73	0.00	0.00	55.82	17,723.55	
April -25	17,723.55	0.00	0.00	57.93	17,781.48	
May-25	17,781.48	0.00	0.00	62.00	17,843.48	
June-25	17,843.48	0	0	56.38	17,899.86	
July-25	17,899.86	0	0	60.45	17,960.31	
August-25	17,960.31	0.00	0.00	62.62	18,022.93	
September-25	18,022.93	0.00	0.00	55.55	18,078.48	
October-25	18,078.48	0	0	61.02	18,139.50	
November-25	18,139.50	0	0	49.29	18,188.79	
December-25	18,188.79	0	0	52.43	18,241.22	APY 3.38%
January-26	18,241.22	0	0	53.16	18,294.38	
February-26	18,294.38	0	0	46.64	18,341.02	
March-26	18,341.02	0.00	0.00	50.11	18,391.13	
April-26	18,391.13	0.00	0.00	50.25	18,441.38	

QUAL CAP PURP
American National Bank
Savings Account #7005153

Month	Beginning Balance	Expenditures	Receipts	Interest	Ending Balance
Septmber-24	177,403.34	0.00	54,372.46	753.94	232,529.74
October-24	232,529.74	0.00	4,706.13	880.82	238,116.69
November-24	238,116.69	0.00	1,304.85	860.92	240,282.46
December-25	240,282.46	0.00	7,349.92	821.16	248,453.54
January-25	248,453.54	0.00	35,914.97	976.05	285,344.56
February-25	285,344.56	3,600.44	50,745.75	980.26	333,470.13
March-25	333,470.13	0.00	5,303.63	1061.64	339,835.40
April-25	339,835.40	0.00	44,099.46	1181.08	385,115.94
May-25	385,115.94	42,214.00	70,163.79	1435.66	414,501.39
June-25	414,501.39	0.00	4,869.88	1317.41	420,688.68
July-25	420,688.68	1,895.00	2,375.89	1421.14	422,590.71
August-25	422,590.71	204,128.82	5,534.31	1092.91	225,089.11
September-25	225,089.11	0.00	43,268.46	778.72	269,136.29
October-25	269,136.29	0.00	5,494.66	918.99	275,549.94
November-25	275,549.94	0.00	1,298.29	750.95	277,599.18

December-25	277,599.18	0.00	10,851.72	815.51	289,266.41	APY 3.38%
January-26	289,266.41	0.00	35,291.20	899.42	325,457.03	
February-26	325,457.03	0.00	41,095.90	914.48	367,467.41	
March-26	367,467.41	0.00	19,245.17	1,028.01	387,740.59	
April-26	387,740.59	8,500.00	15,621.85	1065.09	395,927.53	

DEPRECIATION

**American National Bank
Account MM #50000107**

Month	Beginning Balance	Expenditures	Receipts	Interest	Ending Balance	
September-24	4543.61	0	0	16.23	4559.84	
October-24	4559.84	0	0	17.08	4576.92	
November-24	4576.92	0	0	16.49	4593.41	
December-24	4593.41	0	0	15.48	4608.89	
January-25	4608.89	0	0	16.57	4625.46	
February-25	4625.46	0	0	14.11	4639.57	
March-25	4639.57	0	0	14.66	4654.23	
April-25	4654.23	0	0	15.21	4669.44	
May-25	4669.44	0	0	16.28	4685.72	
June-25	4685.72	0	0	14.80	4,700.52	
July-25	4,700.52	0	0	15.88	4,716.40	
August-25	4,716.40		140,000.00	229.99	144,946.39	
September-2025	144,946.39	0.00	0.00	446.75	145,393.14	
October-2025	145,393.14	125,820.00	0.00	169.74	19,742.88	
November-2025	19,742.88	0	0	53.65	19,796.53	
December-2025	19,796.53	0	0	57.07	19,853.60	APY 3.37%
January-26	19,853.60	0	0	57.85	19,911.45	
February-26	19,911.45	0	0	50.77	19,962.22	
March-26	19,962.22	0		0 54.54	20,016.76	
April-26	20,016.76	0.00	0.00	54.68	20,071.44	

**EMPLOYEE
BENEFIT FUND**

Savings Account #70005160

Month	Beginning Balance	Expenditures	Receipts	Interest	Ending Balance	
September-24	507.91	0	0	1.81	509.72	
October-24	509.72	0	0	1.91	511.63	
November-24	511.63	0	0	1.84	513.47	
December-24	513.47	0	0	1.73	515.20	
January-25	515.20	0	0	1.86	517.06	
February-25	517.06	0	0	1.57	518.63	
March -25	518.63	0	0	1.64	520.27	
April-25	520.27	0	0	1.70	521.97	

May-25	521.97	0	0	1.82	523.79	
June-25	523.79	0	0	1.66	525.45	
July-25	525.45	0	0	1.77	527.22	
August -25	527.22	0	0	1.84	529.06	
September-25	529.06	0	0	1.63	530.69	
October-25	530.69	0	0	1.79	532.48	
November-25	532.48	0	0	1.45	533.93	
December-25	533.93	0	0	1.54	535.47	APY 3.36%
January-26	535.47	0	0	1.56	537.03	
February-26	537.03	0	0	1.37	538.40	
March-26	538.40	0.00	0.00	1.47	539.87	
April-26	539.87	0	0	1.47	541.34	

CONTINGENCY FUND

American National Bank

Savings Account #7005174

Month	Beginning Balance	Expenditures	Int. Receipts	Interest	Ending Balance	
September-24	3,112.44	0	0	11.12	3,123.56	
October-24	3,123.56	0	39.45	11.83	3,174.84	
November-24	3,174.84	0	40.76	11.72	3,227.32	
December-25	3,227.32	0	0	11.41	3,238.73	
January-25	3,238.73	0	40.76	12.30	3,291.79	
February-25	3,291.79	0	40.76	10.62	3,343.17	
March-25	3,343.17	0	48.65	11.10	3,402.92	
April-25	3,402.92	0	70.08	11.70	3,484.70	
May-25	3,484.70	0	0	12.71	3,497.41	
June-25	3,497.41	0	41.78	11.63	3,550.82	
July-25	3,550.82	0	40.43	12.61	3,603.86	
August-25	3,603.86	0.00	41.78	13.10	3,658.74	
September-25	3,658.74	0.00	41.78	11.34	3,711.86	
October-25	3711.86	0	40.43	12.66	3,764.95	
November-25	3764.95	0	41.78	10.28	3,817.01	
December-25	3,817.01	0	40.43	11.08	3,868.52	APY 3.38%
January-26	3,868.52	0.00	41.78	11.37	3,921.67	
February-26	3,921.67	0.00	41.78	10.04	3,973.49	
March-26	3973.49	0	49.87	10.95	4,034.31	
April-26	4034.31	0	26.76	11.03	4,072.10	
CD #001120027210 TFB 12,000(3/10/2027)			Int. 4.10 %			

Activity Account-Western National Bank

Acct. #29284

Month	Beginning Balance	Expenditures	Receipts	Interest	Ending Balance	
August 25	55,696.90	34,271.46	79,989.24	9.73	27,665.12	
September 25	42,512.87	42,561.67	29,377.34	13.03	35,301.12	
October 25	57,970.03	37,908.44	53,365.60	14.85	55,751.03	
November 25	55,340.87	27,467.14	24,837.98	15.20	49,384.63	
December 25	23,758.19	45,747.99	14,165.31	13.18	18,614.79	APY .35%
January 26	27,274.70	13,091.64	16,608.15	8.05	17,985.30	
February 26	47,345.37	28,050.83	48,121.50	8.72	37,743.39	
March 26	27,448.31	30,579.89	10,682.83	12.96	24,911.57	
April 26	19,716.28	23,484.23	15,752.20	7.46	17,010.22	

Lunch Account-Western National Bank

Acct. #29281

Month	Beginning Balance	Expenditures	Receipts	Interest	Ending Balance	
August 25	25,032.28	41,315.53	60,174.95	8.06	11,889.19	
September 25	23,614.92	19,654.16	25,812.57	5.91	22,992.25	
October 25	30,826.62	16,226.66	29,903.59	6.52	30,823.47	
November 25	22,564.28	35,592.61	27,330.27	7.84	22,427.01	
December 25	35,167.98	9,357.92	21,961.62	7.95	25,595.40	APY .35%
January 26	38,933.70	17,262.30	21,028.02	9.64	12,130.58	
February 26	8,958.37	112,239.54	82,264.21	8.48	7,528.47	
March 26	24,753.89	11,856.58	27,652.10	5.95	24,750.74	
April 26	34,757.73	13,398.99	23,402.83	7.47	10,617.03	



EDUCATIONAL SESSION

JOHNSON COUNTY CENTRAL SCHOOLS

Megan Boldt, ALICAP Director, NASB mboldt@nasbonline.org

Sheri Shonka, Managing Partner, Public Risk Management, Inc., sheri.shonka@prmne.com

Daniel Shonka, Account Executive, Public Risk Management, Inc., daniel.shonka@prmne.com

May 13, 2026

WHY ALICAP?

Philosophical decision to pool total cost of risk

- Schools joined together to reduce the total cost of their risk
 - \$500,000,000 Blanket property limit
- Become an owner of their own insurance company
 - Team who treats you like an owner with exceptional service!
- Control expenses and retain “insurance company profits”
 - Expenses 6% and share \$1.7 mil dividend distribution
- Obtain “school coverage” for every member
 - Broader coverage & higher limits
- Managed by a team who understands NE Schools
 - NASB, PRM, Loss Control Ambassadors & Sedgwick



Lynn Johnson
JCC's Loss Control
Consultant

ADVANTAGES & DISADVANTAGES

Enhanced coverage through group purchasing

\$2,500 property deductible-per occurrence

No separate wind and hail deductible

Claims Coordination – Sedgwick

Jennifer Cheever – WC Claims Adjuster

Sarah Loftus – Property & Liability Adjuster

Maurice Anderson – Field Property Adjuster

Customized Loss Control

Lynn Johnson – Loss Control Representative

SafeSchools Online Safety Training

Building Appraisals within 90 days

No Endorsements or Invoices

Members OWN the Pool

Surplus/Investment Income returned to the Members

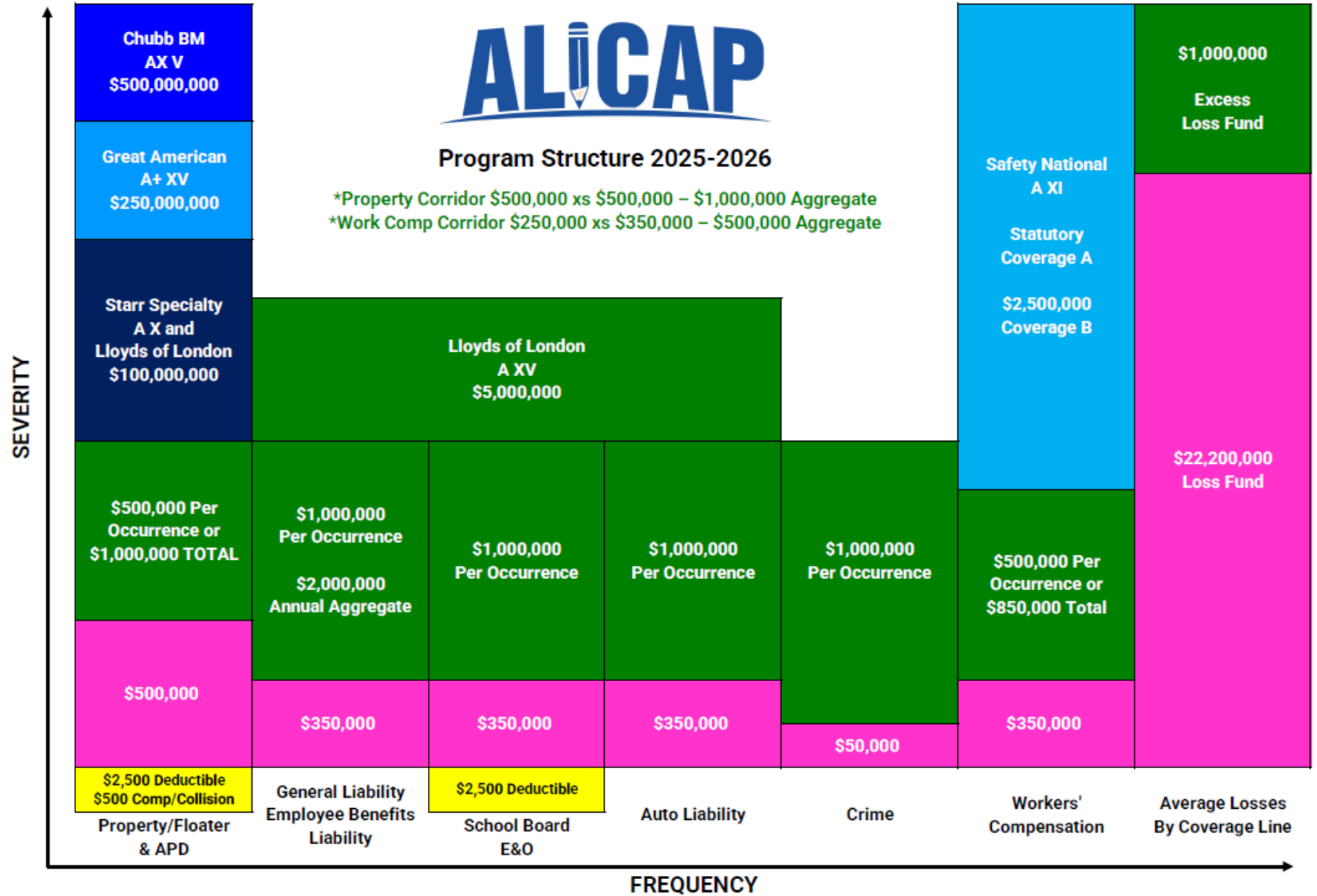
Long Term Commitment

Assessment

Procedure to Exit

GRAPH DESCRIPTION

- Horizontal – **FREQUENCY** of Losses
- Vertical – **SEVERITY** of Losses
- Yellow** – School’s Deductible
 - \$2,500 Property
 - \$ 500 Auto Phys Damage
 - \$2,500 E&O
- Pink** – Pools Retentions
- Green** – Reinsurance
 - Up to \$5mil State Tort
- Blue** – Reinsurance
 - Up to \$500mil Property
 - Statutory for WC
- Loss Fund** – Maximum ALICAP will payout in 2025-2026 policy year
- Excess Loss Fund** – Caps Losse



BROADER COVERAGE, HIGHER LIMITS, FEWER DEDUCTIBLES

Blanket Building, Contents & Property in the Open \$500,000,000

Building Ordinance, Debris Removal \$50,000,000

Extra Expense \$50,000,000

Builders Risk – Course of Construction available

Earthquake & Flood (excluding Zone A) \$100,000,000

- Flood Zone A (100 year) \$25,000,000 Aggregate

Replacement Cost on losses of 2 or more busses

Sexual Abuse/Molestation Coverage \$5,000,000 limit

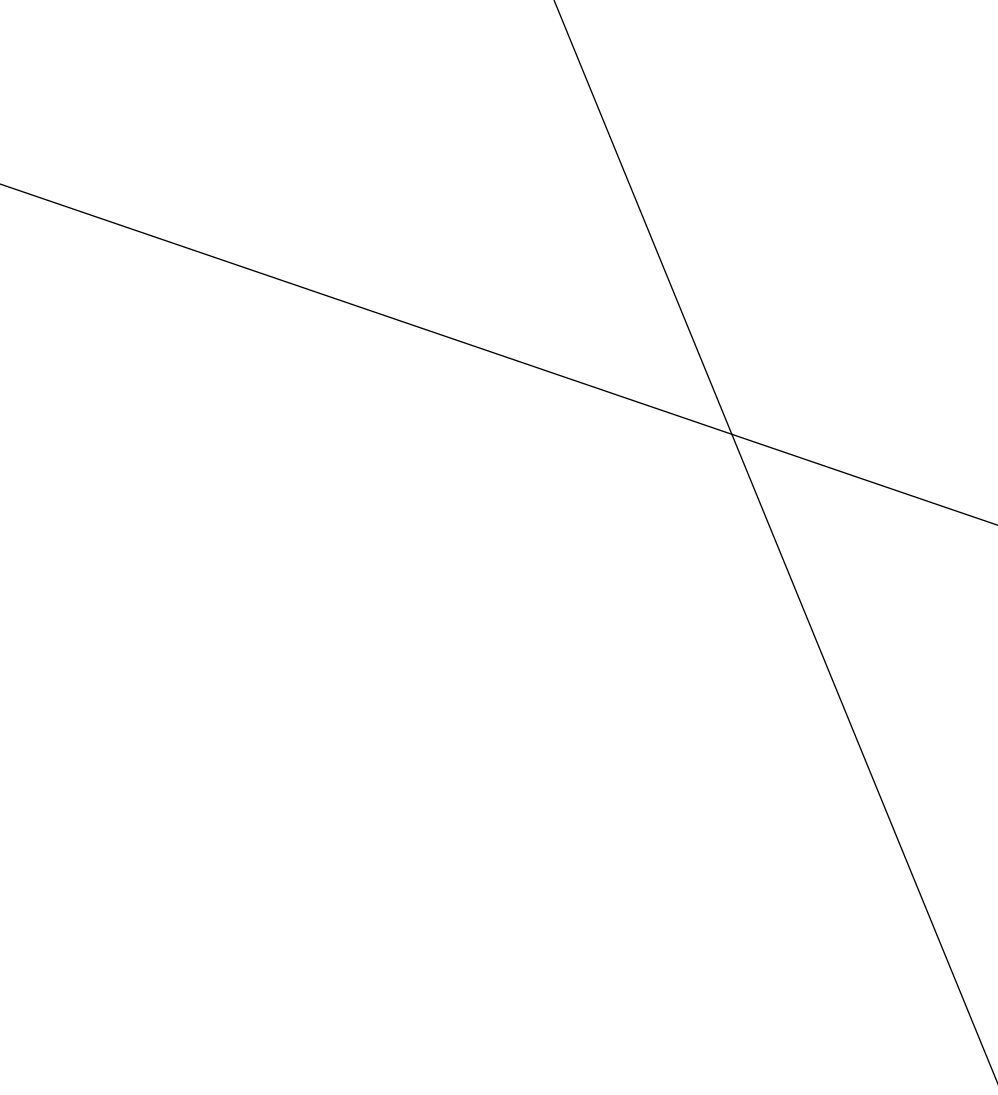
Treasurer's Bonding requirements included

Pollution Coverage included

Cyber Liability and Ransomware – Must Qualify

ALICAP BOARD OF TRUSTEES

Name	Position	Member
Steve Koch	School Board Member	Hershey Public Schools
Amy Sines	School Board Member	Cambridge Public Schools
Brian Maschmann	ESU Administrator	Educational Service Unit 6
Chip Kay	Superintendent	Columbus Public Schools
Jeff Rippe	Superintendent	Bellevue Public Schools
Lisa Wagner	School Board Member	Central City Public Schools
Nicole Regan	Superintendent	Gering Public Schools
Ronda Burbach	School Board Member	Norris School District 160
Tom Menke	School Board Member	Chadron Public Schools
Virgil Harden	Business Manager	Grand Island Public Schools
John Spatz	Executive Director	Nebraska Association of School Boards



QUESTIONS?



MEMBERS COVERAGE CERTIFICATE

Named Insured: Johnson County Central Public Schools
Additional Interest: Tecumseh Public Schools Foundation
Address: 358 North 6th Street, Tecumseh, NE 68450
Effective Date: September 1, 2025
Expiration Date: September 1, 2026
Advance Contribution:

COVERAGE:

ALICAP's Limits of Liability under this agreement shall not exceed the following:

SECTION I

COVERAGE: PROPERTY	\$50,210,824	Total Insured Values as on file with PRM, Inc
AUTOMOBILE PHYSICAL DAMAGE	Included	Per Schedule on file with PRM, INC
Per OCCURENCE Maintenance Deductible	\$2,500	

SECTION II

COVERAGE: GENERAL LIABILITY	\$5,000,000	Each OCCURENCE per NAMED MEMBER
	\$10,000,000	Annual Aggregate per NAMED MEMBER
Premises Medical Payment	\$5,000	Each Person
	\$50,000	Each OCCURENCE
Fire Damage Liability	\$100,000	Each OCCURENCE per NAMED MEMBER

SECTION III

COVERAGE: AUTOMOBILE LIABILITY	\$5,000,000	Each OCCURRENCE for Bodily Injury and/or Property Damage per NAMED MEMBER
Automobile Medical Payments	\$5,000	Per PERSON
	\$50,000	Each ACCIDENT
Uninsured/Underinsured Payments	\$50,000	Any one Accident

SECTION IV

COVERAGE: EDUCATORS' LEGAL LIABILITY	\$5,000,000	Each CLAIM per NAMED MEMBER
NON-MONETARY DAMAGES	\$100,000	Per CLAIM and in the Annual Aggregate per NAMED MEMBER
BREACH OF CONTRACT DEFENSE COSTS	\$25,000	Each CLAIM per NAMED MEMBER
Per Occurrence Maintenance Deductible:	\$2,500	Retro Date: As per schedule on file with

SECTION V

COVERAGE: WORKERS' COMPENSATION	Statutory	Statutory per OCCURRENCE
PART B: EMPLOYERS' LIABILITY	\$3,000,000	Maximum per OCCURRENCE

SECTION VI

COVERAGE: EMPLOYEE BENEFIT LIABILITY	\$5,000,000	Each OCCURRENCE per NAMED MEMBER
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SECTION VII

COVERAGE: MONEY AND SECURITIES	\$1,000,000	Each OCCURRENCE
COVERAGE: FORGERY OR ALTERATION	\$1,000,000	Each OCCURRENCE
COVERAGE: EMPLOYEE DISHONESTY Includes SCHOOL TREASURER	\$1,000,000	Each OCCURRENCE

SECTION VIII

COVERAGE: CAMPUS SECURITY ACTIVITIES LIABILITY	\$5,000,000	Each OCCURRENCE
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SECTION IX

COVERAGE: EQUIPMENT BREAKDOWN LIABILITY	\$150,000,000	Limit of Liability
Off Premises Property Damage	\$100,000	Limit of Liability
Service Interruption	\$5,000,000	Limit of Liability
Contingent Business Interruption	\$250,000	Limit of Liability
Perishable Goods	\$250,000	Limit of Liability
Data Restoration	\$250,000	Limit of Liability
Demolition	\$5,000,000	Limit of Liability
Ordinance or Law	\$5,000,000	Limit of Liability
Expediting Expense	\$250,000	Limit of Liability
Hazardous Substances	\$250,000	Limit of Liability
Newly Acquired Locations	\$10,000,000	Limit of Liability
Builder's Risk - New Construction	\$10,000,000	Limit of Liability
DEDUCTIBLES	\$2,500	Direct Deductible
	24 hours	Indirect Deductible
	\$250	Perishable Goods Deductible
OTHER CONDITIONS	\$100,000,000	Newly Acquired Locations
	30 days	Extended Period of Restoration
	24 hours	Service Interruption Waiting Period

POLLUTION

COVERAGES A:	\$1,000,000	Third Party Claims for Bodily Injury, Property, Damage or Remediation Expenses
COVERAGES B:	\$1,000,000	First Party Remediation Expenses
COVERAGES C:	\$1,000,000	Emergency Response Expenses
COVERAGES D:	\$1,000,000	Business Interruption
Deductible: Business Interruption	10 days	90 Day Business Interruption Limit
COVERAGES E:	\$250,000	Disinfection Event Expenses
	\$5,000,000	Coverage Aggregate Limit and in the Policy Aggregate
Deductible Each CLAIM	\$50,000	Coverage A, B, C and E

Statement of Property Values

<u>Address</u>	<u>Description</u>	<u>Building Value</u>	<u>Contents Value</u>	<u>Other Insured Values</u>
Bus Barn First and Jackson Tecumseh, NE 68450	Bus Barn	\$342,390	\$63,630	\$0
JCC Elementary/High School 358 North 6th Street Tecumseh, NE 68450	Boiler House	\$540,350	\$223,210	\$0
	Concession Stand	\$299,970	\$29,290	\$0
	Elementary School	\$8,358,760	\$981,720	\$0
	High School	\$14,495,520	\$1,807,900	\$0
	Land Improvements	\$0	\$0	\$1,029,000
	Track Storage #1	\$64,534	\$41,953	\$0
	Track Storage #2	\$2,995	\$1,321	\$0
JCC Middle School 407 North 1st Street Cook, NE 68329	Concession Stand	\$44,167	\$2,781	\$0
	Custodial Shop	\$99,031	\$43,280	\$0
	Land Improvements	\$0	\$0	\$251,000
	Metal Shop	\$253,510	\$61,610	\$0
	Middle School	\$16,488,250	\$1,524,090	\$0
	North Storage Shed	\$61,195	\$39,564	\$0
	Outside Restrooms	\$49,003	\$1,321	\$0
	Press Box	\$25,711	\$1,719	\$0
	Storage #1	\$50,215	\$0	\$0
	Storage #2	\$50,215	\$0	\$0
	Storage #3	\$31,758	\$4,908	\$0
	Storage #4	\$49,003	\$6,633	\$0
	Wood Shop	\$274,720	\$54,540	\$0
Parking Lot 387 N 6th Street Tecumseh, NE 68450	Liability Only	\$0	\$0	\$0
Vacant Land No Situs Tecumseh, NE 68450	Liability Only	\$0	\$0	\$0

Sub-Total Buildings & Contents	\$41,581,297	\$4,889,470	\$1,280,000
Grand Total			\$47,750,767

Inland Marine Values

<u>Type of Equipment</u>	<u>Replacement Cost</u>
EDP Equipment Hardware	\$450,000
Communications Systems	\$250,000
Miscellaneous	\$150,000
Musical Equipment School Owned	\$130,000
Sub-Total Inland Marine	\$980,000

Automobile Schedule

<u>Year, Make, and Model</u>	<u>VIN #</u>	<u>Cost New</u>	<u>Physical Damage Deductible</u>
2001 Ford E-350	1FBSS31L41HA48587	\$18,500	\$500
2006 IC CE Series Bus	4DRBUAAM66B258424	\$64,694	\$500
2009 Ford Econoline Wagon	1FBNE31L89DA78697	\$24,980	\$500
2010 Ford E-350	1FBNE3BLOADA40027	\$23,500	\$500
2010 Ford E-350	1FBNE3BLOADA31540	\$23,500	\$500
2011 Royal Enclosed Cargo Trailer	5LABE1429BM110672	\$4,400	\$500
2011 John Deere Gator	1M0625GSPBM015313	\$10,800	\$500
2011 John Deere Vehicle	ITC920ACHBT0120478	\$8,350	\$500
2012 Chevrolet Express Cutaway G3500 Bus	1GB3G3BG4C1121170	\$57,500	\$500
2013 Ford Econoline Wagon E-350	1FBNE3BL7DDA01598	\$21,800	\$500
2013 Chevrolet Pickup	1GCRKSE77DZ215704	\$19,500	\$500
2016 Chevrolet Impala	2G1115S30G9203033	\$17,900	\$500
2017 Chevrolet Equinox LT	2GNALCEK6H1523697	\$19,500	\$500
2019 IC 59 Passenger Bus	4DRBUPWM2KB586705	\$84,300	\$500
2019 IC Bus	4DRBUC8M9KB732507	\$87,200	\$500
2020 IC 59 Passenger Bus	4DRBUC8P8LB422845	\$82,785	\$500
2021 Ford Transit	1FBAX2YGMKA14841	\$50,000	\$500
2022 Chevrolet Suburban	1GNSKCKD2NR306048	\$68,285	\$500
2023 International Activity Bus	4DRBUC8N0PB155883	\$120,804	\$500
2023 Ford Expedition	1FMJK1J88PEA52767	\$68,500	\$500
2024 IC Integrated CE Series Activity Bus	4DRBUC8N8RB697249	\$140,162	\$500
2024 IC Integrated CE Series Bus	4DRBUC8N4RB697491	\$131,987	\$500
2024 Thomas Minotour Bus	1HA6GUB78RN006423	\$95,625	\$500
2024 Chevrolet Suburban LS	1GNSKBED7RR299352	\$62,645	\$500
2026 IC 65 Passenger Bus	4DRGVMMN9TB536799	\$125,820	\$500
2026 Chevrolet Traverse	1GNEVGKS0TJ268972	\$47,020	\$500
Sub-Total Auto Physical Damage		\$1,480,057	



MEMBERS WORK COMP COVERAGE CERTIFICATE

1. Name of Member: Johnson County Central Public Schools
Address: 358 North 6th Street
City: Tecumseh, NE 68450
2. Agreement Period: From September 1, 2025 to September 1, 2026 at the address of the Named Insured.

3. This agreement covers all usual workplaces of the member at or from which operations are conducted.

4. Coverage A of this Agreement applies to the Workers Compensation Law and any occupation law in the State of Nebraska, limits under Coverage A are Statutory, and limits under Coverage B for employers liability are \$3,000,000.

5. Operating Expense Contribution Basis:

Code	Estimated Annual Payroll	Rate
8868	\$5,534,182	0.38
9101	\$549,900	3.43
7380	\$277,983	5.82

6. Experience Modification Factor: 0.64
7. Advance Contribution hereunder: \$32,518



CYBER COVERAGE CERTIFICATE

Named Insured: Johnson County Central Public Schools
Address: 358 North 6th Street, Tecumseh, NE 68450
Effective Date: September 1, 2025
Expiration Date: September 1, 2026

COVERAGE:

ALICAP's Total Annual Aggregate Limit of Liability under this agreement shall not exceed \$5,000,000 for all qualified members combined. Member Limit of Liability of \$1,000,000 maximum for all combined coverages.

SECTION I

BREACH RESPONSE	\$1,000,000	Per Member and in the Aggregate Annually
CYBER EXTORTION/DATA RECOVERY	\$1,000,000	Per Member and in the Aggregate Annually
DATA AND NETWORK LIABILITY	\$1,000,000	Per Member and in the Aggregate Annually
DEPENDENT BUSINESS LOSS	\$250,000	Per Member and in the Aggregate Annually
	12 Hour	Waiting Period
eCRIME	\$50,000	Per Member Limit and a \$500,000 ALICAP Annual Aggregate
CRIMINAL REWARD	\$10,000	Per Member Limit and a \$50,000 ALICAP Annual Aggregate
DEDUCTIBLE/RETENTION	\$25,000	Gross operating \$0 - \$50,000,000 at the time of inception
	\$50,000	Gross operating \$50,000,001 - \$100,000,000 at the time of inception
	\$100,000	Gross operating \$100,000,001 or Greater at the time of inception
RETROACTIVE DATE	09/01/2022	Only Qualified Members of ALICAP

CYBER COVERAGE IS PROVIDED FOR MEMBERS OF ALICAP WHO HAVE DEMONSTRATED CERTAIN ADEQUATE CONTROLS TO PROTECT AGAINST RANSOMWARE.

NOTICE: CYBER LIABILITY COVERAGE CONTAINS ONE OR MORE COVERAGES, CERTAIN COVERAGES ARE LIMITED TO LIABILITY FOR CLAIMS THAT ARE FIRST MADE AGAINST THE NAMED MEMBER AND NOTIFIED TO US DURING THAT PERIOD OF INSURANCE AS REQUIRED. CLAIMS EXPENSES SHALL REDUCE THE APPLICABLE LIMIT OF LIABILITY AND ARE SUBJECT TO THE APPLICABLE RETENTION(S).

May Board Report- High School Principal- Justin Damme

- I am working on completing the high school tenured teachers' professional growth that they are required to do. Tenured teachers are required to give evidence of professional growth. All tenured teachers must earn a total of 60 professional growth points during each professional growth period, which is 6 years.
- MAPS testing for the second semester is May 12th (Math and Language Arts) and May 13th (Reading and Science).
- Summer school starts on Monday, June 1, 2026, and ends on Thursday, June 25, 2026. Classes are from Monday through Thursday, with no summer school on Friday. Classes start at 8:00 a.m. to 12:00 p.m.
- Driver's education class starts on Tuesday, June 2, 2026, and will conclude on Friday, June 5, 2026. Classes are from 9:00 a.m. to 2:30 p.m. As of this report, we have 16 JH/HS students signed up.
- Thank you to everyone who helped with the setup and contributions to have graduation run smoothly.
- Congratulations to Allie Swanson on graduating from ESU4's life skills program on May 4, 2026.
- National Honor Society Induction was April 30th, 2026. Inductees were Wes Schmid, Riley Wellensiek, Payton Brandt, Adree Case, Stefani Peters, and Cooper Jones
- Last day is May 21, 2026, dismissal at 11:00 am.

**Ms. Marsha Bacon
Cook Site Principal
May 2026 Board Report**

-5th grade students participated in 5th Grade Law Day at the Johnson County Courthouse on April 30th.

-Students in grades 4-8 competed at the Golden Sower competition at Peru through ESU4.

-The 5th grade group of: Emma McCoppin, Regan Bischoff, Kaydence Bauman and Bristol Meints placed 2nd in Chapter Books.

-The MS group of: Lila Britt, Ian Robeson, Ada Goodrich and Timothy Johns-Hinrichsen placed 5th in Novels.

-The 6th grade group of: Alivia Gottula, Quinlynn Beethe, Rylin Campbell-Thies and Evelyn Little placed 6th in Novels.

-8th grade students went to Tecumseh for their orientation on Wednesday, May 6th. . They met with Mr. Damme and Mrs. Reuter and were provided a building tour by current freshman students.

-The 8th grade picnic was Thursday, May 7th. Students enjoyed lunch at the Cook park.

-The Junior High track team has concluded their season. They competed in the ECNC track meet at Auburn on Friday, May 8th and the Auburn Relays on Tuesday, May 12th.

-Girls placed 3rd at the ECNC Track Meet

Track records broken this year:

-Emry Pollard, Kelly Kongmanyvong, Kyndall Meints and Brynn Weber broke the girls 4x400 record with a time of 4:29.35.

-Emry Pollard broke the 400 m record with a time of 65.4.

-Emry Pollard broke the 200 Hurdle record with a time of 31.60.

-Emry Pollard also broke the girls long jump record with a jump of 15'4".

-Middle School students participated in the ECNC Honor Band at Freeman on Monday, May 11th.

-Jacquie from BIST spent the afternoon at Cook working with staff and students. She and I met to discuss the focus of the June 8th BIST training and to discuss ways BIST could support students and staff in the upcoming school year.

-Wednesday, May 13 is the 8th grade Science Fair and in the afternoon we had the end of the year House Competition.

-The K-6 Track and Field Day is Friday, May 15th. Mr. Houghton will organize the activities and we will arrange for Middle School 8th grade track participants and student council members to help with activities and also run the concession stand for the elementary t-shirt fund. I will help clerk the finish.

-The Cook site Honors Days is scheduled for Monday, May 18th.

-Guest presenters from Woodman, VFW and Woman's Auxiliary will attend the Honors Day program.

-Mrs. Rother has made arrangements to bring her anatomy class to Cook to work with the 4th and 5th grade students on Tuesday, May 19th.

-Cook site students will turn in iPads on the 19th.

-The sixth grade class will go to the zoo on Tuesday the 19th.

-NSCAS testing is completed. Group MAP testing is completed, Mr. Hedger continues to finish make-up testing.

-Mrs. Cheyenne Bishop (26-27 band teacher) spent a day in the district as did Mr. Alberto Jaramillo (¼ SPED 26-27). Both visitors were very excited about their day and are looking forward to joining the JCC staff.

-Mrs. Robeson has spent a lot of time working with Amplify staff to make arrangements for CKLA & Amplify staff training as we prepare to onboard our new ELA Curriculum. Staff in grades K-5 & 6-8 will each spend Friday, May 22nd on curriculum training with in-person trainers who will work with staff at each building.

Beckie Robeson
Elementary Principal
May 2026

Preschool Updates:

- For next year, the preschool teachers plan to send a letter to families requesting donations of snacks. Teachers will also help supplement as needed.

Kindergarten Round-Up

- 16 students attended Kindergarten Round-Up on April 14.

Spring Testing: All spring testing is complete.

Spring Field Trips

- First grade attended a performance of The Great Race at the Rose Theater on April 30
- Third grade visited Morrill Hall and Pioneer Park on May 8
- Second grade will visit Arbor Farms on May 20
- Preschool will visit the Bee Me Sensory Gym on May 19
- Grades K-3 attended the Cook Science Fair on May 13

Track & Field Days

- Preschool held its track-and-field day on May 6
- Grades K-6 will have their track and field day on May 15

Spring Concerts

- Kindergarten Graduation May 19 at 6:00 PM
- K-3 Spring program is on May 19 at 7:00 PM
- Preschool Graduation and Spring program is on May 20 at 6:30 PM

Book Blast - April 15 - April 29

- Books Are Fun contacted us several months ago to help provide books for students. In April, we hosted a Book Blast event, inviting families to support students in a "Top Secret Mission." The mission encouraged friends and families to donate, allowing students to earn books and prizes. The event was highly successful. Each student in grades PK-3 will receive two free books, and students in grades 4 and 5 will receive one free book. Many students received additional books through donations. Over 75 students in PK-5 received participation prizes. Teachers in PK-5 were awarded \$700 for books and classroom supplies, with an additional \$400 provided for hosting and meeting our participation goal. All of this was achieved at no cost to the school district.

The NED Show - April 17

- https://www.thenedshow.com/ned_program.html
- On April 17, we held an assembly for grades K-8 to promote academic achievement through character development. The NED Show (Never Give Up, Encourage Others, Do

Your Best) delivered an engaging presentation about self-belief, hard work, and positivity. We participated in the pay-it-forward program, agreeing to offer yo-yos for sale after school, for 10 days instead of paying for the presentation.

Golden Sower Competition - April 17

- On April 17, students attended the Golden Readers Competition at Peru State College. The third-grade teams placed 4th and 5th out of 13 teams.

Plant-a-tree Presentation - April 24

- Nemaha Natural Resource District met with third-grade students and gave a short presentation on how to care for trees. Each student received a sapling to plant and care for at home.

Teach Children to Save - April 24

- Age-appropriate lesson developed by the American Bankers Association, providing students with information about how to save and why. The shared information about wants versus needs, read a story, and provided information for parents.

Senior Send-Off - May 1

- Elementary students gave our seniors a send-off as graduates paraded through the halls of the elementary building.

First-State Bank - May 12

- 3rd-grade students learned about money and saving. All students received a bag of goodies, including a little piggy bank.

CW-FIT

- This study is being conducted by the University of Kansas. They are researching the effects of positive reinforcement in the classroom. Participating schools will receive a \$10,000 stipend, teachers can earn up to \$1,000, and coaches can earn up to \$3,000. We will be chosen as either a control school or an intervention school.

May 2026 Board Report
SPED Director / Director of Student Services
Dr. Laura Rademacher

Activities and Tasks completed in April 2026

- Attended
 - 4- IEP Meetings
 - 1- IFSP (B-3 Individual Family Support Plan)
 - 1 MDT/IEP Meetings
 - 1- Parent Meeting
 - 1-504 Plan Meetings
- Indicator 13 Corrective Action Plan- Close out letter Received 5/8/2026
- NSCAS Small group testing proctor
- NSCAS Individual testing proctor
-
- LightSpeed- TOPCATS/ REDCATS inquiry
- NDE SPED Staff Reporting zoom
- ACT proctor
- SkillsUSA Unified- Grand Island
- Early Childhood Meeting
- TIP (Targeted Improvement Plan)
 - Teamwork meeting sessions
 - AT/TIP SPED Director Zoom w/ area SPED Directors
 - NDE zoom to preview for accuracy
 - Submitted
- NDE Get Set NE
- UNL Reach Pilot Close
- NASES New Member Mentor
- NASES Spring Conference
- SPED Department Articulation
 - Procedures
- ESU4 Planning Region Team(PRT) early childhood meeting
- Assisted Senior Students with FAFSA
- Maintenance of Effort Exemption Report
- NDE Data Conference in Kearney
 - SPEDFRS (SPED Financials)
 - Advisor
- NDE OSE Monthly SPED Update
- ESU4 SPED Director Meeting
- School Psychologist Search
 - Staffing Companies Contacted

May Activities before May Board Meeting

- Attended
 - 1- IEP Meetings
 - 1- MDT/IEP Meetings
 - 1-MDT Evaluation
 - 1-504 Plan Meetings
- Working Summary of Performances with Case managers
 - Seniors with IEPs and 504
- Annual Non-Public School Consultation Meeting (May 11th)
- Nebraska Reads Report Due June 15- in progress
- SPEDFRS and Staff Reporting updating

Garrett Collin
Activities Director
May 13, 2026

Track

- We are hosting the district track meet tomorrow
 - We will have live results for the meet
- State will be at Burke on May 22nd and 23rd
- We hosted our JH and HS invites, everything went well.
- All Conference Athletes were recognized at the break of the ECNC meet at Palmyra
- Elementary Track and Field Day
 - Friday, May 15th
 - Grades K-6
 - JH & HS track teams helps run the events and picks the race

Golf

- District golf takes place on May 19th at Hidden Valley
- We hosted our invite on Thursday, May 7th
 - Our boys placed first. (Jack, Cooper, Wes swept the top 3 spots)
- State will be in Grand Island on May 27th and May 28th.

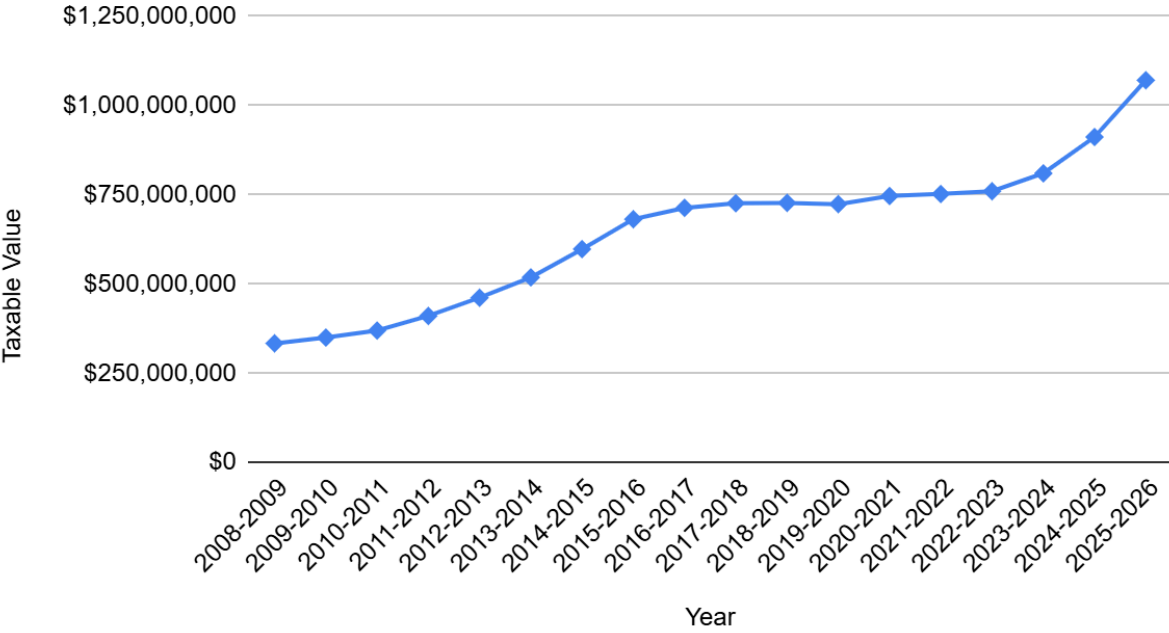
Summer Weight Room

- June 1 - July 31
- 3 morning sessions, 1 evening session
- All sessions are mixed

Mr. Rother
May 2026
Superintendent Board Report

- Auburn Public Schools has proposed starting a behavior school located at their current administrative building to address the need for alternative education in the area. They will be partnering with ChanceLight to make this opportunity a reality. They are asking for commitments from area schools. JCC can commit to this. It will be closer, and less expensive, than our current provider. Currently, we contract with BEST out of Lincoln. ChanceLight will be \$40,000 per seat, compared to \$55,000 per seat (\$299/day) at BEST. Placement in a behavior program is contingent on a student's IEP determination and the requirements set by the facility.
- The Superintendent Evaluation Form was sent to all staff to complete. I find the perspective of the board and the perspective of the staff to both be of great value in helping me improve. This was done previously in 2022-2023.
- The administrative team is working on a document to define roles of the administration. This will be helpful moving forward as such a practice did not previously exist.
- The administrative team is also working on creating a shared drive of documents containing Processes and Procedures. These will help give staff guidance on the practices that reflect policy.
- Board President, Kim Wellensiek, and I met in Nebraska City at the SCC Learning Center in Nebraska City with Jerry McCall and community leaders from Nebraska City and Auburn. Nebraska City's Economic Developer and Superintendent of Schools were present. Auburn's Economic Development Team was also present. We discussed collaborations between the three areas that could happen at JCC's Cook Site. However, the ideas presented by Mr. McCall seemed too grandiose and complicated. All parties left with no resolutions.
- We have begun making preparations for summer renovations.
- I have updated the Nebraska School Bonds sheet I shared with you previously.
 - [Nebraska School Bonds](#)
- Laurie and I will be working on updating a sheet showing repairs and renovations over the last 8 years.

JCC Taxable Value (Valuations)



Building, Grounds & Maintenance Report - Prepared by Mr. Russ Waring

- Over the last 4-6 weeks we have done fairly minimal things. Prairie worked on the ground unit on the south side of Cook, probably a little over a month ago. I believe they replaced relays and switches. We replaced belts on the gym unit of the high school. Prairie rewired that unit to bypass the lead compressor which is shot. and used a second compressor. Obviously the unit doesn't keep up when temps even hit 80degrees, but it does seem to help bring temps back down over night, at least to this point. The only other things would be Wusk diagnosing the vent problem in Mr. Gabriel's paint room, and a few specialty parts ordered for toilets from 3D plumbing.

Johnson County Central Public School

Health Screenings Summary 2025/2026 School Year:

**Mary Jo Huettner
Ivon Johnson**

ESU 4 Nurses

Annual Update

Educational Service Unit 4 (ESU 4) annual report: The Nebraska Department of Health and Human Services mandates that all schools in Nebraska are required to conduct health screenings once a year. The ESU 4 health van travels to each school district and SENCA Head Start throughout the school year. During the 2025/2026 school year, a total of 3498 students were screened. Therefore, ESU 4 ensures that the results of these screenings are sent to both school and parents to facilitate prompt attention and intervention where necessary.

In Johnson County Central, the ESU 4 nurses provided 454 screenings to students in the health van, which took six days to complete. This was completed in January/February 2026. Kindergarten Roundup was held in April 2026, we saw 16 students, which took a half day. A total of 470 screenings were completed for the 2025/2026 school year.

The Educational Service Unit 4 nurses would like to thank the school staff and administration for continued support and help throughout the year.

Screenings

Screenings include:

- Vision
- Color Vision (only to students entering kindergarten or upon request)
- Hearing
- Height/Weight (BMI)
- Pediculosis (head lice)
- Oral Health
- Blood Pressure (7th to 12th)

How often: Yearly - 2025/2026 by the Educational Service Unit 4 school nurses.

Vision Screenings

Screenings summary:

- PK - K - Kindergarten Round Up
 - Near and Far Lea Chart, Stereopsis, Color Vision (only tested on students entering kindergarten or upon request) and 1st to 12th grade.

Out of 72 screenings, 6 students were referred.

20 students were screened for color vision; 1 student was referred.

- 1st - 12: Titmus eye Machine

Out of 398 screenings, 94 students were referred.

The vouchers offered by VSP Eyes of Hope Sight for Students are currently unavailable at this time.

Hearing Screenings

Hearing summary:

- PK - K - KRND:

Out of **72** screenings, **21** students were referred.

- 1st - 12th:

Out of **398** screenings, **39** students were referred.

Abnormal hearing results are referred to the ESU 4 audiologist for a recheck about a month following the initial screening.

Dental Screenings

- Out of 470 screenings, 15 students were referred to see a dentist.

Pediculosis Screenings (head lice)

- Zero students were referred.

Blood Pressure Screenings

7th - 12th grades

- Out of 231 screenings, 28 students were referred.
 - All students with a failed blood pressure screening will have their blood pressure rechecked by the school nurse.

Absent/Unable

- Did not see 7 students: 1 refused and 6 were absent

Additional Indications for Screenings

Ensuring the health and safety of your students is our top priority. The ESU4 nurses are available throughout the year to provide additional screenings if:

- **New to district at any time with no previous screening results available.**
- **The student's IEP specified**
- **Nurse concern - sudden wt. loss/gain, change stature or appearance; teacher or parent concerns; audiologist referral.**
- **Unremediated concerns from previous year.**

- **If a parent or guardian wishes to refuse hearing, vision, and or dental screening, parents/guardians must submit a written statement from a qualified examiner indicating that the child has received the minimum required screenings within the past six months. Without this documentation, the child will undergo the standard health screenings conducted by ESU4.**
- **Parents/guardians may waive height and weight measurement, submission of written statement of objection to the school.**

ESU4 Health Van nurses also provide:

- **CPR/AED/First Aid training**
- **Translator/Interpreter**
- **Kindergarten Roundup**
- **Immunization Compliance**
- **Career day**
- **Classroom health education:**
 - **Hand washing**
 - **Puberty talk (boys and/or girls)**
 - **Cold and flu**
 - **Glo Germ**
 - **Wellness**
 - **Other topics upon request**

To schedule any of the above please call: Ivon Johnson or Mary Jo Huettner

We hope this report provides an overview of how the health van and the school nurses contribute to healthy learning.

Feel free to contact us if you have any questions.

Thank you for allowing us to provide the best care to your students!

Educational Service Unit 4

Health Services

Ivon Johnson 402-414-3042

Mary Jo Huettner 402-414-3043

“We believe healthy living leads to healthy learning”



**2025-2026 OBSERVATION REPORT
JOHNSON COUNTY PUBLIC SCHOOLS
LOSS CONTROL CONSULTANT – Lynn Johnson**

Member School District/ESU: Johnson County Public School

Date of Inspection: March 3, 2026

Key person met with and title: Jon Rother, Superintendent via Zoom; Tour with Casey Fricke, Director of Custodial Services; Russ Waring, Director of Maintenance

Buildings/Facilities Inspected: PK-3 Elementary, High School, and Bus Barn

<2026-2027 Cook Elementary/MS grades 4-8, Dollar General Property>

Thank you for the time and hospitality you extended during my recent safety visit. I truly appreciate the openness with which you shared your practices and allowed me to observe your facilities. The purpose of these loss control visits and the accompanying report is to support you in meeting your safety and security needs, to affirm the practices you have in place, and to serve as a resource as you continue fostering a safe and secure environment for students, staff, and visitors.

The district has aged facilities that have had renovations over the years. The district is commended on your continual efforts to address priority safety items, particularly at the high school building. Many expensive ticket items at the PK-3 and 4-8 buildings continue to be delayed in the hope that a future bond issue would address several safety issues that exist in these buildings.

NOTES FROM INTERVIEW WITH KEY PERSONNEL

- The ALICAP website was discussed to include components that are housed on the website, and an informational sheet was provided to be shared with other key personnel that use the website. It was affirmed that the superintendent is familiar with accessing the site and is knowledgeable about the content.
- The 24/7 Work Comp Claims Nurse's Line was reviewed and a flyer with information was provided and discussed with the business manager. It is noted that Johnson County currently uses a paper report form to capture employee accidents but has some interest in using the Nurse Hotline.
- Workman Comp modifier ratings were reviewed which includes a current modifier of .64. This modifier is a lot lower than last year, so it is trending in the right direction. During our discussion we reviewed the categories resulting in the claims, and the district is on top of preventative practices.
- The district is currently qualified for Cyber Security and Ransomware Insurance Coverage. We discussed that there are eight courses on cyber security offered through Safe Schools.
- The district does have a safety committee in place that also intends to fulfill the requirements of LB 757 Labor Committee. The committee has representatives from various employee groups. The district is aware that the Safety Committee needs to meet at least quarterly and keep minutes for 7 years to fulfill LB757.
- The district has adopted and utilizes 'I Love You Guys' Standard Response Protocol and conducts the annual drills that are required by law. These include bus evacuation, fire drills, and tornado drills. The local law enforcement and fire department are knowledgeable about the building and are involved in training and discussions regarding safety. The sheriff department and fire chief are on site on a regular basis. These outside agencies do have magnetic FOBS to access the building during unoccupied hours.
- The district does use Safe School courses to cover some of the required state training. In person training is used as well. They completed 370 courses in the 2024-2025 school year. Good Work! They use Monday PD days to complete some of their safety training.

- The district receives the ALICAP monthly alerts from Megan, and we discussed the benefit of sharing these with other personnel such as the entire staff or the safety committee.
- Mr. Fricke has added most of their DS safety information to a google document and intends to keep this updated. He may be interested in visiting with Megan Boldt about the free online chemical management system available through ALICAP
- The district does have an approved EOP which serves as the main guidance for safety and security plans. The EOP is reviewed and updated by the Safety Committee, and a copy is on file with NDE.
- We discussed the value of having job descriptions that contain physical limitations and Mr. Rother indicated that he intends to review the job descriptions and discuss this further with lawyers.
- We reviewed the list of ‘high risk’ activities, and a copy was left with the district.
- The annual fire inspections are up to date. Past inspections by the state fire marshal identified several safety issues. The district is addressing these needs as feasible. A new building project is critical to getting these needs addressed in an efficient manner.
- We discussed that ALICAP does recommend monthly building inspections, and a copy of the current Fire Inspection code list was provided to the district. The head of custodial services does walk through all three buildings on a regular/daily basis. We discussed monthly playground inspections.
- All the people were welcoming and engaging, which contributes to a safe working environment.

WALK THROUGH OBSERVATION SUMMARY

SCHOOL ENTRY AND EXTERIOR

COMMENDATIONS:

- All exterior doors are locked during the school day, and exterior doors are numbered.
 - The front entry of the high school and elementary buildings have a camera and controlled entry. Once visitors enter the building/get buzzed in, they have access to the entire building.
 - The front entrance at the elementary is zero entry, which provides accessibility.
 - There are internal and external cameras across the campus that provide an adequate view of key areas in and around both buildings.
 - The preschool playground is newer and is fenced. They have a new solid surface under the equipment that is in great condition.
 - The elementary playground has a fenced perimeter. This playground has concrete surfaces and rubber squares under the playground equipment to maintain the fall zone. These rubber mats are uneven and a tripping hazard.
 - There is clear signage and consistent signage around the perimeter of the campus which indicates loading zones, visitor parking, building main doors, etc.
 - There is a ‘lot’ of concrete on campus that is aged and needs attention. The district is in the process of evaluating the worst segments and replacing and/or shaving as budgets allow. The front sidewalk to the high school has been recently replaced.
 - There are adequate walk-off carpets and/or rugs at all entries.
 - There is adequate striping of hard surface parking areas and curb painting.
 - There is exterior lighting on both buildings which appears to be adequate in some locations but maybe not as adequate in other locations.
- **RECOMMENDATIONS**
- Replace the fall surface under the equipment on the elementary playground. Ideally, the elementary playground should be more readily accessible to students with physical limitations/disabilities.
 - Continue to evaluate and repair/replace concrete around the high school and PK-3 building. There is a lot of compromised curbing between the two buildings.

- Ensure that there are ADA compliant entry points (working buttons). It is my understanding that this will be addressed this summer.
- Explore the potential for secure entrances, which ensures that visitors don't have immediate access to the building area.
- Consider evaluating the adequacy of the external lighting on the north side of the elementary building.

INTERIOR WALK THROUGH

COMMENDATIONS:

- Overall, all the buildings are clean, and hallways are generally clear with exits being accessible.
- Mr. Fricke has replaced exit sign bulbs and fixtures at the elementary school and the same is true of the emergency lighting. This is work in progress but moving in the right direction.
- The fire extinguishers are checked regularly and recorded on the tag. The fire alarms and extinguishers have had their annual inspections which is what led to the identification of a faulty board and the quest for replacement parts for an unsupported system. This system will be upgraded as part of the summer project.
- Classrooms have a window to the interior hallways and potential for a clear line of sight.
- Classrooms are identifiable with large number signage.
- The classrooms at the high school had push button locks to restrict entry to unwanted visitors, and the elementary had deadbolts.
- The classrooms consistently had signage that indicated where to go for a fire or severe weather. This was uniformly located near the door. Many rooms also had SRP signage. This seems to be more consistent than the previous year.
- The classrooms were free of clutter and tripping hazards. There are accessible walkways.
- There are multiple stairways across the elementary and high school buildings. The stairways are well lit, have appropriate handrails, and typically have some sort of nonslip edging or textured nonslip surface.
- The high school has a lift installed for accessibility to all levels. The elementary also has a lift for accessibility.
- Many of the classrooms have items stored up high on top of upper cupboards. It was reported that there are step stools and ladders available upon request from maintenance.
- The high school art room was well organized and free of clutter. There were clear walkways.
- The gymnasiums were all free of clutter with no unnecessary hazards. All retractable baskets had safety straps. The bleachers and baskets are inspected annually by Sports Facilities. Exit signs were in place to mark exits, and there were mats behind the goals.
- The elementary auditorium stage area is used for wrestling and has a lot of organized space. The stairwells to the stage are lit and clear of any obstacles.
- The locker rooms were navigable. Exits and entries were accessible.
- The weight room was well organized. The weights are housed effectively, and there is adequate space between workstations. There is rubber flooring in this area which provides shock absorption, preventing injuries from dropping weights, offering superior grip to prevent slipping during heavy lifts, and is durable enough to withstand the impact of intense workouts and heavy equipment. There is a fire extinguisher in proximity.
- The high school welding/wood shop has grounded power equipment. The welding stations have a working ventilation system. The welding tanks are chained. There was a fire extinguisher, first aid kits, and student eye protection. Manufacturer guards were in place. The dust collection system in the wood shop area has limited functionality. There is a lot of equipment for the space, but it was reported that the teacher moves equipment around based on need. There are zones marked off on the concrete for the machine stations. The exits are clear. There is an upper storage area with wooden steps. The steps have a high visibility tape to delineate the edge of the steps.

- The high school science rooms had gas shutoffs that were accessible, an eye washing station, a fire extinguisher, and a fire blanket. Flammable chemicals and corrosive acids are kept in an appropriate container in a locked area.
- The kitchen had clear walkways and was free of any trip hazards. The dry storage area was well organized and maintained the desired 3' pathways to all materials. The kitchen has a new hood which has had its inspection and a K extinguisher.
- Music rooms had sufficient and organized storage with clear aisles to maintain easy accessibility.
- The custodial closets and the main mechanical area were organized, and a safe walkway was maintained. There was 3' clearance to electrical panels. These areas are kept locked. We didn't spend a lot of time on these areas as it was recognized that the summer will require all of these spaces to be reconfigured.

➤ **RECOMMENDATIONS**

- Update the fire alarm system to include control boards and the strobe/light/sound warning system in high school and elementary. Some of this is being addressed this summer.
- Recommendation to maintain a clear line of sight to every occupied classroom from the hallway.
- Consider adding one more exit light to the west end of the first-floor hallway.
- Add signage for location of gas shutoff in high school science room.
- Consider removing the paper storage (and any other flammable materials) from proximity to the stoves in the art/FCS room.
- Consider ensuring that you 'annually' review for emergency signage across the district. The signage seems to be more exhaustively in place than last year. Consider using 'maps' instead of a written description of evacuation and shelter spaces.
- Add signage to indicate the location of water and gas shutoffs in all buildings.
- Evaluate the upper seating area in the elementary auditorium for appropriateness of handrails on steps that are not uniform and a front rail that meets current recommended safety standards. Consider exploring ways in which this area is locked off to student access.
- Consider adding some sort of color distinction to the edge of the stage floor at the elementary that clearly delineates the edge.
- Consider evaluating the storage area in the science room and eliminating items that are not necessary.
- Consider mounting a fire extinguisher in the main mechanical areas.
- Consider locating step ladders and/or step stools in various areas that are easy for staff to access.

TRANSPORTATION FLEET

COMMENDATIONS:

- The bus barn has new doors with remote access for the drivers.
- The exterior lighting appears to be sufficient.
- There are bollards in place in front of the building.
- There are clear walkways around the buses, and bus materials/supplies are organized.
- There is a bathroom available to drivers.
- We reviewed the items necessary to be in all student transportation vehicles: daily inspection sheets, a fluid clean-up kit, a first aid kit, warning triangles, a mounted fire extinguisher, a seat belt cutter, and a safe pupil transportation plan on all students transport vehicles.

➤ **RECOMMENDATIONS**

- Consider painting the door threshold in a highly visible color to identify the uneven rise.
- Evaluate the storage area at the front of bus barn and eliminate items that are unnecessary. Ensure that safe walkways are maintained even if access is limited to custodial staff.

OTHER KEY INFORMATION

- ALICAP’s website has contact information for all departments as well as your District’s Coverage Memo, Auto ID Cards, SafeSchools Training Status, Claims counts, etc. It can be accessed using your NASB login.
- Cyber Security and Ransomware – Questions about coverages should be directed to Daniel Shonka dshonka@nasbonline.org or Sheri Shonka at sheri.shonka@prmne.com. For more information about how to obtain or maintain ‘adequate controls’ visit www.cybridgepro.com .
- Personal Cell Phone Numbers in for 24-7 service emergencies are as follows:
 - Megan Boldt 402-450-1487
 - Sherri Shonka 402-630-2460
 - Jay Martin 402-471-2944 (Nebraska Department of Education Safety & Security Director)

DISCLAIMER:

Because it is solely your responsibility to make safety and health inspections and take whatever actions may be necessary to prevent losses, enforce safety procedures, detect and eliminate hazardous conditions and comply with any federal, state, or local law, annual NDE Rule 10 review or any other rule or regulation concerning safety or health, we must advise you that by conduction of surveys and issuing recommendations or reports, ALICAP does not undertake to render services or assume a duty to you or for your benefit or to any third person or for that person’s benefit. ALICAP’s surveys, recommendations, and reports are made solely for the purpose of aiding us in reducing our losses and are not intended to detect or point out all the hazardous conditions on your property or in your operations. There may be hazardous conditions on your property or in your operations that have not been either detected or pointed out to you. You must not rely solely on ALICAP’s surveys, recommendations, or reports to discover any hazardous conditions as it is your responsibility to do so.

Lynn Johnson
ALICAP Loss Control Consultant
ljohnson@NASBOnline.org
402-630-0241

**Technology Report
May 2026**

Prepared by Mr. Marcus Scheer - Director of Technology

Technology Recent Projects:

- Onboarding (technical setup) for new curriculum & softwares (HMH, Amplify, Securly E-Hall Pass, ParentSquare notification system)
- In progress: replacing all K-12/Staff iPad Fleet (iPads/cases have arrived)
- In progress: replacing Cook Site computer lab (computers/monitors have arrived)
- In progress: replacing classroom displays (have arrived) - HS Sped, 4th/5th Grade Rooms
- Always checking on long term projects (auditorium lighting, HS gym sound system, track cables horizontal boring, etc)

Preparing for upcoming:

- Removing all access points/projectors from HS ceiling
- Packing HS Computer Lab & HS Business Lab
- Removing a lot of tech office items for summer renovation

SCHOOL LAW SEMINAR

JUNE 10-11 - KEARNEY



2026

REGISTRATION & ACTIVITIES

REGISTER NOW FOR THE 2026 NASB SCHOOL LAW SEMINAR

JUNE 10 & 11 - KEARNEY
YOUNES NORTH CONFERENCE CENTER

TO REGISTER:

Go to www.NASBonline.org and log in using your email and password using the top left 'My Membership' tab. If you do not have an email and password to log in or have forgotten it, please contact NASB at 402-423-4951 for assistance.

Registration fees for the events are as follows:

Member Registration	\$185
NCOSA Member Price	\$110
Cancellation Fee	\$25

Registration Deadline - Friday, June 5, 2026

No refunds after the deadline.

No non-member attendees.

15 AWARDS OF ACHIEVEMENT POINTS WILL BE EARNED FOR ATTENDING

SUGGESTED AUDIENCE:

School Board Members, Superintendents, ESU Administrators, Business Managers

WEDNESDAY, JUNE 10

12:30 PM START - REGISTRATION OPENS AT NOON

NASB MEMBER GOLF OUTING

KEARNEY COUNTRY CLUB

\$89 (INCLUDES LUNCH PROVIDED BY ALICAP)

EMAIL SENDORF@NASBONLINE.ORG TO REGISTER FOR GOLF

GOLF TEAMS ARE LIMITED, SO SIGN UP RIGHT AWAY



6:30 TO 11:00 PM

NETWORKING RECEPTION & HOSPITALITY SUITE

YOUNES NORTH CONFERENCE CENTER

JOIN US FOR AN EVENING OF NETWORKING THAT WILL INCLUDE PRIZES FROM THE GOLF OUTING, A LIGHT DINNER BUFFET, AND A HOSPITALITY SUITE.

2026



WWW.NASBONLINE.ORG

AGENDA

THURSDAY, JUNE 11

8:30 AM
Registration

9:00 to 10:00 AM
Legislative Update
Colby Coash - NASB

With the wrap up of the 2026 session in April, Colby will review all the passed legislation impacting the board room or the classroom.

10:30 to 11:15 AM
FERPA-cly Clear
David Kramer & Allie Balus - Baird Holm

We'll cut through the legal jargon to provide a plain-language breakdown of FERPA obligations, common compliance pitfalls, and practical steps to safeguard student records with confidence. Learn to navigate student privacy law clearly and without the headache.

11:15 AM to 12:00 PM
Essential Personnel Protocols for Certified & Classified
Derek Aldridge - Perry Law Firm

In this session, we will examine nuances of the tenure and other employment laws.

12:15 to 1:00 PM - Lunch

1:00 to 1:45 PM
Sports & Title IX – Equal Opportunities and Equal Experiences
Coady Pruett - KSB School Law

In this high-level, fast-paced presentation, we will discuss the opportunities for you to show that you are meeting your obligation to provide your girls and boys equal athletic opportunities. We'll discuss the best way to learn from past Title IX cases, so that your planning for your athletic programs is useful and practical.

2:00 to 2:45 PM
Praying You Get this Right
David Kramer & Allie Balus - Baird Holm

We will provide a timely, practical look at the U.S. Department of Education's February 2026 guidance on constitutionally protected prayer and religious expression in public schools — breaking down what your district must allow, must avoid, and must update in its policies.

2:45 to 3:30 PM
Student Discipline: KSB Style

New procedures? New paperwork? What about suspensions for very violent, very young students? KSB School Lawyers will answer all these questions (and more) with this overview of student discipline issues in light of recent legislation. Bring your questions and your notepads, as we will provide practical pointers to ensure that you start off the 2026 school year ready with the answers.

CLE CREDITS PENDING APPROVAL FOR ATTORNEYS ATTENDING THE SEMINAR



WWW.NASBONLINE.ORG

2026



1311 STOCKWELL STREET
LINCOLN, NE 68502
WWW.NASBONLINE.ORG

RETURN SERVICE REQUESTED

NASBonline.org

2026-2027 School Calendar

July 2026						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

August 2026						
Su	M	Tu	W	Th	F	Sa
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9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

September 2026						
Su	M	Tu	W	Th	F	Sa
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6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

October 2026						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

November 2026						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

December 2026						
Su	M	Tu	W	Th	F	Sa
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6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

August Student Days = 12 Teacher Days = 16

- 6-7 Teacher In-Service
- 10 NSAA Official Start of Fall Practice
- 10 First Day For Students - 1:00 PM Dismissal
- 14 NO SCHOOL
- 17 Teacher In-Service - NO SCHOOL for students
- 18 First Day for Preschool
- 24 NO SCHOOL
- 31 Teacher In-Service - NO SCHOOL for students

September Student Days = 18 Teacher Days = 20

- 7 Labor Day - NO SCHOOL
- 14 Teacher In-Service - NO SCHOOL for students
- 21 NO SCHOOL
- 28 Teacher In-Service - NO SCHOOL for students

October Student Days = 18 Teacher Days = 20

- 5 NO SCHOOL
- 9 End 1st Quarter
- 12 NO SCHOOL Parent-Teacher Conferences 11a-7p
- 19 NO SCHOOL
- 26 Teacher In-Service - NO SCHOOL for students

Total 1st Qtr. Student Days = 36, Teacher Days = 42

November Student Days = 14 Teacher Days = 16

- 2 NO SCHOOL
- 9 Teacher In-Service - NO SCHOOL for students
- 16 NO SCHOOL
- 25 1:00 PM Dismissal
- 26-29 NO SCHOOL - Thanksgiving Break
- 30 Teacher In-Service - NO SCHOOL for students

December Student Days = 12 Teacher Days = 13

- 7 NO SCHOOL
- 18 End 2nd Quarter/1st Semester/Teacher Work Day
- 21-31 NO SCHOOL - Winter Break
- 23-27 NSAA Winter Moratorium

Total 2nd Qtr. Student Days = 39, Teacher Days = 44

Total 1st Sem. Student Days = 75, Teacher Days = 86

January 2027						
Su	M	Tu	W	Th	F	Sa
					1	2
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February 2027						
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March 2027						
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April 2027						
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May 2027						
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June 2027						
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27	28	29	30			

January	
1	New Year
4	Teache
11	NO SCI
18	Teache
25	NO SCI

February	
1	ESU4 I
8	Teache
15	NO SCI
22	NO SCI

March	
1	NO SCI
8	Teache
12	End of :
15	NO SCI
22	Teache
26-29	NO SCI
Total 3rd Qtr. St	

April	
5	Teache
12	NO SCI
19	Teache
26	NO SCI

May	
7	Teache
8	JCC Hiq
12	Last Da
13	NO SCI
17	Teache
21	Last Da
	11 AM I
21-22	Class C

Total 4th Qtr. St
Total 2nd Sem. :

2026-2027 TO
2026-2027 TO

2026-2027 School Calendar

July 2026						
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August 2026						
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September 2026						
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October 2026						
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November 2026						
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December 2026						
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20	21	22	23	24	25	26
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- 6-7 Teacher In-Service
- 10 NSAA Official Start of Fall Practice
- 10 First Day For Students - 1:00 PM Dismissal
- 14 NO SCHOOL
- 17 Teacher In-Service - NO SCHOOL for students
- 18 First Day for Preschool
- 24 NO SCHOOL
- 31 Teacher In-Service - NO SCHOOL for students

September Student Days = 18 Teacher Days = 20

- 7 Labor Day - NO SCHOOL
- 14 Teacher In-Service - NO SCHOOL for students
- 21 NO SCHOOL
- 28 Teacher In-Service - NO SCHOOL for students

October Student Days = 18 Teacher Days = 20

- 5 NO SCHOOL
- 9 End 1st Quarter
- 12 NO SCHOOL Parent-Teacher Conferences 11a-7p
- 19 NO SCHOOL
- 26 Teacher In-Service - NO SCHOOL for students

Total 1st Qtr. Student Days = 36, Teacher Days = 42

November Student Days = 14 Teacher Days = 16

- 2 NO SCHOOL
- 9 Teacher In-Service - NO SCHOOL for students
- 16 NO SCHOOL
- 25 1:00 PM Dismissal
- 26-29 NO SCHOOL - Thanksgiving Break
- 30 Teacher In-Service - NO SCHOOL for students

December Student Days = 12 Teacher Days = 13

- 7 NO SCHOOL
- 18 End 2nd Quarter/1st Semester/Teacher Work Day
- 21-31 NO SCHOOL - Winter Break
- 23-27 NSAA Winter Moratorium

Total 2nd Qtr. Student Days = 39, Teacher Days = 44

Total 1st Sem. Student Days = 75, Teacher Days = 86

January 2027						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
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February 2027						
Su	M	Tu	W	Th	F	Sa
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21	22	23	24	25	26	27
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March 2027						
Su	M	Tu	W	Th	F	Sa
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14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

April 2027						
Su	M	Tu	W	Th	F	Sa
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11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

May 2027						
Su	M	Tu	W	Th	F	Sa
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16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

June 2027						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

January Student Days = 16 Teacher Days = 18

- 1 New Year's Day - NO SCHOOL
- 4 Teacher In-Service - NO SCHOOL for students
- 11 NO SCHOOL
- 18 Teacher In-Service - NO SCHOOL for students
- 25 NO SCHOOL

February Student Days = 16 Teacher Days = 19

- 1 ESU4 In-Service - NO SCHOOL for students
- 8 Teacher In-Service - NO SCHOOL for students
- 15 NO SCHOOL
- 22 NO SCHOOL Parent-Teacher Conferences 11a-7p

March Student Days = 18 Teacher Days = 20

- 1 NO SCHOOL
- 8 Teacher In-Service - ECNC Quiz Bowl @ JCC
- 12 End of 3rd Quarter
- 15 NO SCHOOL
- 22 Teacher In-Service - MUDECAS Music @ JCC
- 26-29 NO SCHOOL - Easter Break

Total 3rd Qtr. Student Days = 40, Teacher Days = 46

April Student Days = 18 Teacher Days = 20

- 5 Teacher In-Service - NO SCHOOL for students
- 12 NO SCHOOL
- 19 Teacher In-Service - District Music
- 26 NO SCHOOL

May Student Days = 12 Teacher Days = 15

- 3 Teacher In-Service - NO SCHOOL for students
- 8 JCC High School Graduation
- 12 Last Day for 3-Year Old Preschool
- 13 NO SCHOOL for students - District Track
- 17 Teacher In-Service - NO SCHOOL for students
- 21 Last Day for Students - End 4th QTR
11 AM Dismissal - Teacher In-Service
- 21-22 Class C State Track & Field

Total 4th Qtr. Student Days = 39, Teacher Days = 45

Total 2nd Sem. Student Days = 79, Teacher Days = 91

2026-2027 TOTAL = 154 Student Days

2026-2027 TOTAL = 177 Teacher Days

**CLASSIFIED EMPLOYMENT AGREEMENT FOR A DEFINITE TERM
(EXEMPT)**

This employment agreement is made by and between Johnson County Central Public Schools (Johnson County School District 49-0050), referred to herein as the "District," and **Phillip Buck**, referred to herein as the "Employee."

WITNESSETH: The District agrees to employ the Employee and the Employee accepts employment subject to the following terms and conditions:

1. Term of Employment. This contract shall commence on the 11th day of May, 2026. It shall terminate on the 31 day of July, 2026, or when it is terminated pursuant to the terms of this contract, whichever occurs first.

2. At-Will Nature of Employment. The Employee is hired on an "at will" basis. Employee agrees at all times to perform all duties faithfully, industriously, and to the best of Employee's ability, experience and talents.

3. Days and Hours of Employment. The Superintendent of Schools (Superintendent) or the Employee's supervisor shall assign the Employee's duties, days, and hours of employment.

4. Compensation. The Employee is exempt under applicable state and federal laws, and the Employee's salary for the term of this agreement is **\$9,600.00** payable in 3 equal installments. This Agreement is subject to the provisions of the School Employees Retirement Act.

5. Fringe Benefits. The fringe benefits shall be those specified for the position.

6. Policies, Rules and Regulations. The Employee agrees to be governed by the policies of the Board of Education (Board), the rules and regulations of the District, and the directives of supervisors. These policies, rules and regulations may be changed at any time, with or without notice to the Employee.

7. Termination of Employment. The Employee is employed on an "at-will" basis. This agreement creates no property right in continuing employment and may be terminated by either party, with or without cause and without a hearing. The Superintendent may, acting upon his or her own initiative, terminate the Employee's employment; and such termination will be effective upon the date of the decision.

8. Paid Leave. The Employee shall receive the following paid leave for the term of this contract:

a. Paid Holidays. The Employee shall receive paid holidays as described in the School District's Staff Handbook.

b. Vacation. The Employee shall receive 5 vacation days for the term of this contract. If either party to this contract terminates the employment relationship during or at the conclusion of the term of this agreement, the Employee shall be compensated for each day of unused vacation at the hourly rate and scheduled work hours described above.

c. Sick Leave. The Employee shall receive 2 paid sick days for the term of this contract. The Employee may use paid sick leave under the terms and conditions specified in the School District's Staff Handbook. If either party to this contract terminates the employment relationship during or at the conclusion of the term of this contract, the Employee **shall not** be compensated for any unused sick leave. If the parties continue the employment relationship beyond the term of this contract, the Employee may carry forward any accrued but unused sick days. The Employee may accrue up to 60 days of sick leave, and in no event shall the Employee receive additional days beyond the 60 day accrual cap.

9. Compensation Upon Termination. The Employee agrees that, upon termination of employment for any reason, any portion of compensation, whether in the form of wages or fringe benefits, paid or provided but not earned prior to the date of termination of this contract shall be refunded to the District by the Employee and may be withheld by the District from any payments to Employee.

10. Deductions. The Employee authorizes the district to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by Employee, the value of property or money entrusted to Employee or owed by Employee to the District during the course of employment.

11. Entirety of Agreement and Amendments. The Employee certifies that Employee has read the foregoing Employment Agreement, fully understands its terms and conditions, and agrees that it constitutes the entire agreement; and that any representations, promises, agreements or undertakings, written or oral, that are not contained herein shall not be of any force or effect. This

Agreement may be modified only by a written instrument signed by the Employee and the Superintendent.

12. Applicable Law. This agreement shall be governed by and construed in accordance with the laws of the State of Nebraska.

Phillip Buck
Employee

Superintendent/Authorized Designee

Executed on May-11, 2026.

Executed on _____, 20____.