

**Regular Board of Education Meeting**

Wednesday, October 8, 2025

6:00 PM

High School Computer Lab Room 204

358 North 6th Street

Tecumseh, NE 68450

1. Call to Order and Roll Call
2. Consent Agenda
  - 2.1. Approval of Regular Meeting Minutes
  - 2.2. Approval of the Claims for Payment and Financial Report
3. Public Comment
4. Presentation to the Board
5. Administrator Reports
  - 5.1. HS Principal Report
  - 5.2. MS Principal Report
  - 5.3. EL Principal Report
  - 5.4. SPED/Student Services Director Report
  - 5.5. Activities Director Report
6. Superintendent's Report
7. Future Dates
  - 7.1. NASB State Education Conference — November 19-20, CHI Health Center Omaha.
8. Discussions
  - 8.1. JCC Student Council — Discussion with JCC student council members.
  - 8.2. 2026-2027 Teacher Negotiations — Discussion pertaining to setting dates for the 2026-2027 negotiations meetings.
  - 8.3. 2026-2027 School Calendar — Discussion pertaining to creating the 2026-2027 school calendar.
  - 8.4. Committee on American Civics Report
9. Regular Agenda-Business
  - 9.1. Vape Sensors — Consider, discuss and take any necessary action in regard to the purchase and installation of Triton Vape Sensors from Prime Secured.
  - 9.2. Resignation — Consider, discuss and take any necessary action in regard to the letter of resignation due to retirement from Mrs. Karen Hunzeker.
  - 9.3. Policy Review — Consider, discuss and take any necessary action in regard to JCC Policies 2009, 2010, 3003.1, 3004, 3005, 4004 and 4005.
  - 9.4. High School Repairs and Renovations — Consider, discuss and take any necessary action in regard to accepting Clark Enersen's Design Services Fee Proposal to assist Johnson County Central with the renovation of and improvements to the existing high school located in Tecumseh.

- 9.5. Lease Purchase for Renovations to High School — Consider, discuss and take any necessary action in regard to the use of a lease purchase agreement for renovations to the high school.
- 9.6. Leasing of District Property — Consider, discuss and take any necessary action in regard to leasing school property for agricultural purposes.
- 9.7. Future Building Project Bond — Discuss, consider and take any necessary action in regard to a future building project by bond election.
10. Next Meeting
11. Adjournment

**JOHNSON COUNTY SCHOOL DISTRICT NO. 0050**  
**JOHNSON COUNTY CENTRAL PUBLIC SCHOOLS**  
**BOARD OF EDUCATION**  
**REGULAR MEETING**  
September 10, 2025

Members Present: Gail Hutt, Dan Jones, Jon Schmid, Sarah Weber, Kim Wellensiek

Also Present: Jon H. Rother, Superintendent; Laurie Badertscher, Recording Secretary; Justin Damme, High School Principal; Marsha Bacon, Middle School Principal; Dr. Laura Rademacher, Director of Student Services/Special Education Director; Garret Collin, Activity Director; Marcus Scheer, Director of Technology;

Absent: Justin Beethe,

Seven visitors were present

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The Johnson County School District No. 0050 Board of Education met in regular session at 6:00 p.m., Wednesday, September 10, 2025 in the high school room 204, Tecumseh, Nebraska. A current copy of the agenda was available for inspection in the office of the Superintendent prior to the meeting. The notice of the meeting and agenda was posted at the three main school buildings as well as the Tecumseh and Cook Post Offices. Notice of the meeting was also published in the Tecumseh Chieftain and on the school district website.

President Kim Wellensiek called the meeting to order at 6:00 p.m. and opened the meeting by announcing that the Open Meetings Act rules were posted. Roll call was taken. Justin Beethe-absent, Gail Hutt-present, Dan Jones-absent, Jon Schmid-present, Sarah Weber-present, Kim Wellensiek-present.

President Wellensiek moved Item 7.1 – JCC Student Council to item 2.1

### **DISCUSSION**

Student Council sponsor, Nick Weber was present with three Student Council representatives. Items discussed included dual credit classes and endzone football seating. Council members shared thoughts regarding their educational experiences at Johnson County Central. Discussion was held.

### **APPROVAL OF MEETING MINUTES**

A motion was made by Jon Schmid and second by Gail Hutt to approve the August Regular Board of Education Meeting Minutes as well as the August 27, 2025 Special Board of Education Meeting Minutes as presented. Roll call vote: Justin Beethe-absent, Gail Hutt-yes, Dan Jones-absent, Jon Schmid-yes, Sarah Weber-yes, Kim Wellensiek-yes. Carried 4-0

Dan Jones arrived at 6:33 p.m.

### **FINANCIAL REPORT**

A motion was made by Jon Schmid and second by Sarah Weber to approve the General Fund claims for payment in the amount of \$958,248.77 and Building Fund expenditures in the amount of \$18,270.00. Roll

call vote: Justin Beethe-absent, Gail Hutt-yes, Dan Jones-yes, Jon Schmid-yes, Sarah Weber-yes, Kim Wellensiek-yes. Carried 5-0

**PUBLIC COMMENT-** None

### **ADMINISTRATOR REPORTS**

High School Principal, Justin Damme reported on the following:

- MAP testing
- College and Career Day
- SENCA poverty simulation
- ACT Testing
- Cell Phone Policy
- Homecoming – September 19, 2025
- Parent Teacher Conferences Monday October 6, 2025 11:00 a.m. – 7:00 p.m.

Middle School/ 4-5 Principal, Marsha Bacon reported on the following:

- Instructional Practice Guide walk-throughs during math instruction
- MAP testing
- Bus evacuation, fire and lock-down drills practiced
- High Ability Learning Grant
- Middle School Future Farmers of America (FFA)
- School Improvement visitation- November 10<sup>th</sup> and 11<sup>th</sup>

Elementary Principal, Beckie Robeson reported on the following:

- Safety drills completed
- MAP testing
- Parent Teacher Conferences Monday October 6, 2025 11:00 a.m. – 7:00 p.m.
- Jobs for America's Graduates (JAG) students supply birthday kits to elementary students
- High School art students will collaborate with elementary students

Special Education Director/Student Services Director, Dr. Laura Rademacher reported on the following:

- Multi-Tier System of Support (MTSS)
- BIST Training
- Medicaid in Public Schools
- High Ability Learning (HAL) Grant
- Student Observations
- Vocation Rehabilitation
- Individualized Education Plans
- 504 Plans
- ACT Accommodations webinar
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### **ACTIVITY DIRECTOR REPORT**

Activity Director Garrett Collin provided information on the following:

- ECNC Cross Country meet JCC host - October 7<sup>th</sup>
- MUDECAS Volleyball – Beatrice, September 15<sup>th</sup>-19<sup>th</sup>
- JCC Volleyball Invite – October 4<sup>th</sup>
- Homecoming – September 19<sup>th</sup>
- Volleyball Parents Night – October 2<sup>nd</sup>
- Football, Girls Golf, and Cross-Country Parents Night – October 3<sup>rd</sup>
- Considerations with former Nemaha Valley and Tecumseh school awards
- 8-man and 11-man football classifications
- 8-man football field considerations

## **SUPERINTENDENT REPORT**

- Superintendent Rother reported on the following:
- Nebraska Comprehensive Literacy State Development Grant awarded
- Great Plains Appraisal will complete an appraisal of the Cook site building

## **FUTURE DATES**

- Community Tailgate/Pep Rally/Bonfire – September 14, 2025
- Thunderbird Golf Classic - September 28, 2025
- Joint Public Hearing- September 23, 6:05 p.m. at Johnson County Courthouse, Courtroom
- 2025-2026 Budget Hearing – September 24, 2025- 6:00 p.m. JCC HS Computer Lab
- 2025-2026 Hearing to Set the Final Tax Request – September 24, 2025-6:15 p.m. JCC HS Computer Lab
- Special Board of Education Meeting- September 24, 2025-6:20 p.m.- HS Computer Lab

## **DISCUSSION**

Superintendent Rother provided a preview of the 2025-2026 budget documents. The tax levy was discussed. The board members believe it is important to levy 14 cents in the Building Fund and 3 cents in the Qualified Capital Purpose Undertaking Fund. The necessary cash reserve was also discussed. It was the consensus of the board members that taxes need to continue to be levied for these funds as repairs and maintenance continue to be in issue with the current facilities.

Discussion was held pertaining to taking bids for the purpose of farming Johnson County Central Public Schools property in the future. The purchase of the Wilson property was approved at the August 2025 meeting and the transaction will likely take place in January 2026. A discussion was held to include, types of crops to be farmed, the legal aspects of letting bids as well as the amount of ground that would be disturbed if a building project occurred. Superintendent Rother will have additional information available after discussing with the school legal counsel.

The Committee on American Civics will meet prior to the October 8, 2025 Regular Board of Education Meeting. Members include; Gail Hutt, Jon Schmid and Kim Wellensiek.

Mr. Rother led a discussion regarding a school resource officer in the district. Jon Schmid questioned if an interlocal agreement could be considered with Johnson County. The board members and administration appreciate the presence of the local law enforcement at games and other activities in the district. Mr. Rother will gather more information regarding a resource officer.

The 2026-2027 school calendar was discussed. Superintendent Rother provided several scenarios to consider. The pros and cons of starting prior to the county fair were discussed. No calendar has been approved at this time.

## **REGULAR AGENDA-BUSINESS**

Timm Ripp and Adam Kent of Clark Enerson Architectural Firm were present to discuss renovations and repairs to the current high school in relation to the future facility needs of the district. The board of education believes the current high school will need to be utilized for at least the next 20 years. Timm Ripp provided a document outlining recommended projects, as well as estimated costs and prioritization of such projects.

Questions to consider for projects to the current high school facility include; what amount of work could be completed in the summer months? Should the renovation take place in phases? A discussion was held regarding how much of the recommended projects could be funded through the Building Fund and Qualified Capital Purpose Undertaking Fund. Dan Jones would like to know what a Lease Purchase Agreement would look like if not all funding is available through the Building and QCAP funds. Jon Schmid would not recommend a Lease Purchase Agreement if we have funds available for agreed upon projects. Mr. Schmid also questioned some of the projects listed and if they were necessary.

President Wellensiek recommended a time-line be developed to show what work could be completed during the summer months and the order recommended for such projects. Timm Ripp discussed the possibility of doing some projects in phases and work would continue during the school year. Space accommodations would need to be made while projects were completed. Mr. Damme expressed this is an option that could be worked out as needed. No action taken

A motion was made by Sarah Weber and second by Gail Hutt to amend Dr. Lara Rademacher's 2025-2026 Special Education / Student Services Director Contract to include language that 70% of her time will be spent as Special Education Director and 30% of time will be spent as Student Services Director. Roll call vote: Justin Beethe-absent, Gail Hutt-yes, Dan Jones-yes, Jon Schmid-yes, Sarah Weber-yes, Kim Wellensiek-yes. Carried 5-0

Superintendent Rother reviewed the following policies: **2004**-Oath of Office; **2005**-Conflict of Interest; **2007**- Reimbursement and Miscellaneous Expenditures; **3001**-Budget and Property Tax Request; **3002**-Deposits; **4002**-Drug Free Workplace; **4003**-Drug Policy Regarding Drivers. No changes needed.

Clark Enersen mechanical engineer, Adam Kent was available to answer questions regarding the bids submitted for the replacement of the chiller at the Cook site. Mr. Kent recommended the Board of Education accept the bid from Grunwald Mechanical as presented.

A motion was made by Dan Jones and second by Jon Schmid to accept the bid from Grunwald Mechanical in the amount of \$247,738 to replace the chiller at the Cook site as presented. Roll call: Justin Beethe-absent, Gail Hutt-yes, Dan Jones-yes, Jon Schmid-yes, Sarah Weber-yes, Kim Wellensiek-yes. Carried 5-0.

Discussion was held regarding the possibility of closing the Tecumseh Elementary School at the conclusion of any upcoming school bond election pertaining to the construction of new facilities. It was requested that Mr. Rother find out the dimensions of the Weeping Water gym. The importance of getting the message out associated to what taxpayers would pay on a building bond vs. maxing out the Building Fund was discussed.

A motion was made by Sarah Weber and second by Jon Schmid to adjourn the meeting. Roll call vote: Justin Beethe-absent, Gail Hutt-yes, Dan Jones-yes, Jon Schmid-yes, Sarah Weber-yes, Kim Wellensiek-yes. Carried 5-0

Meeting adjourned at 8:45 p.m.

The next Board of Education Hearing will be held Wednesday, September 24, 2025 at 6:00 p.m. in the high school cafeteria in Tecumseh, Nebraska. This meeting will be a 2025-2026 Budget Hearing followed by the 2025-2026 Hearing to Set the Final Tax Request at 6:15p.m. followed by a Special Board of Education Meeting at 6:20 p.m. 2025. The next Regular Board of Education Meeting will be Wednesday, October 8, 2025. The notices of the meetings will be published in the Nemaha Valley Observer as well as on the school website. The agendas will be posted at the three main school buildings as well as at the Tecumseh and Cook Post Offices. A current copy of the agenda will be available for inspection in the office of the Superintendent prior to the meeting.

**JOHNSON COUNTY SCHOOL DISTRICT NO 0050**  
**JOHNSON COUNTY CENTRAL PUBLIC SCHOOLS**  
**BOARD OF EDUCATION**  
**SPECIAL PUBLIC HEARING**  
**2025-2026 Budget Hearing Minutes**  
**September 24, 2025**  
**6:00 P.M.**

Members Present: Justin Beethe, Gail Hutt, Dan Jones, Jon Schmid, Sarah Weber, Kim Wellensiek.

Also Present: Jon H. Rother, Superintendent-Elementary Principal; Laurie Badertscher, Recording Secretary;

Two visitors were present

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The Johnson County Central Public Schools District No. 0050 Board of Education met in special session at 6:00 p.m. on Wednesday September 24, 2025 in the High School Room 204, Tecumseh, Nebraska. The purpose of the hearing was to receive testimony pertinent to the proposed 2025-2026 budget as published in the Nemaha Valley Observer. This hearing was also advertised on the Johnson County Central Public Schools website, U.S. Post Offices in Cook and Tecumseh, Nebraska and at the district school buildings.

Kim Wellensiek called the meeting to order at 6:00 p.m. and stated that a copy of the Open Meetings Law was available for review. Roll call was taken, Justin Beethe-yes, Gail Hutt-yes, Dan Jones-yes, Jon Schmid-yes, Sarah Weber-yes, Kim Wellensiek-yes.

Jon H. Rother, Superintendent reviewed the Johnson County Central Public Schools, District 49-0050 budget for the 2025-2026 fiscal year as advertised in the Nemaha Valley Observer.

Public Comment: None

President Kim Wellensiek declared the meeting adjourned at 6:03 p.m.

**JOHNSON COUNTY SCHOOL DISTRICT NO. 0050**  
**JOHNSON COUNTY CENTRAL PUBLIC SCHOOLS**  
**BOARD OF EDUCATION**  
**SPECIAL PUBLIC HEARING**  
**2025-2026 Hearing to Set Final Tax Request**  
**September 24, 2025**  
**6:15 P.M.**

Members Present: Justin Beethe, Gail Hutt, Dan Jones, Jon Schmid, Sarah Weber, Kim Wellensiek.

Also Present: Jon H Rother, Superintendent -Elementary Principal; Laurie Badertscher, Recording Secretary,

Two visitors were present

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The Johnson County School District No. 0050 Board of Education met at 6:15 p.m. Wednesday September 24, 2025, in the High School room 204, Tecumseh, Nebraska. The purpose of the hearing was to receive testimony pertinent to the proposed 2025-2026 property tax request. This meeting was advertised in the Nemaha Valley Observer as well as on the Johnson County Central School website, the U.S Post Offices in Cook and Tecumseh Nebraska, and the Johnson County Central district buildings.

Kim Wellensiek called the meeting to order at 6:15 p.m. and stated that a copy of the Open Meetings Law was available for review. Roll call was taken. Justin Beethe-yes, Gail Hutt-yes, Dan Jones-yes, Jon Schmid-yes, Sarah Weber-yes, Kim Wellensiek-yes.

Jon H. Rother, Superintendent, presented information regarding the proposed property tax request for the 2025-2026 school year as advertised and needed in order to meet the proposed 2025-2026 budget, the following taxes are needed: General Fund Tax rate; .779877 to generate \$8,351,127, a Special Building Fund Tax Rate of 0.137612 to generate, \$1,473,591 and the Qualified Capital Purpose Undertaking Fund Tax Rate of .028299 to generate, \$303,030.

**PUBLIC COMMENT PERIOD**

No public comments.

President Wellensiek declared the meeting adjourned.

Meeting was adjourned at 6:20 p.m.

**JOHNSON COUNTY SCHOOL DISTRICT NO. 0050**  
**JOHNSON COUNTY CENTRAL PUBLIC SCHOOLS**  
**BOARD OF EDUCATION**  
**Special Meeting**  
September 24, 2025

Members Present: Justin Beethe-yes, Gail Hutt-yes, Dan Jones-yes, Jon Schmid-yes, Sarah Weber-yes, Kim Wellensiek-yes

Also Present: Jon H. Rother, Superintendent; Laurie Badertscher, Recording Secretary

Four visitors were present

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The Johnson County School District No. 0050 Board of Education met at 6:21 p.m., Wednesday September 24, 2025, in the High School room 204 in Tecumseh, Nebraska. A current copy of the agenda was available for inspection in the office of the Superintendent prior to the meeting. The notice of meeting and agenda was posted at the three main school buildings as well as the Tecumseh and Cook Post Offices. Notice of the meeting was also published in the Nemaha Valley Observer.

President Kim Wellensiek called the meeting to order at 6:21 p.m. and opened the meeting by announcing that the Open Meetings Act rules were posted. Roll call was taken. Justin Beethe-yes, Gail Hutt-yes, Dan Jones-yes, Jon Schmid-yes, Sarah Weber-yes, Kim Wellensiek-yes.

**REGULAR AGENDA BUSINESS**

Superintendent Rother reviewed information regarding the proposed 2025-2026 Budget and the 2025-2026 proposed Tax Rate.

Public Comment: None

A motion was made by Jon Schmid and second by Dan Jones to approve the 2025-2026 Johnson County Central Public Schools District 49-0050, budget as presented and published in the September 11<sup>th</sup> and September 18 editions of the Nemaha Valley Observer. Roll Call vote: Justin Beeth-yes, Gail Hutt-yes, Dan Jones-yes, Jon Schmid-yes, Sarah Weber-yes, Kim Wellensiek-yes. Carried 6-0

**RESOLUTION SETTING THE PROPERTY TAX REQUEST**

**RESOLUTION NO. 9-24-2025**

WHEREAS, Nebraska Revised Statute 77-1632 and 77-1633 provides that the Governing Body of Johnson County Central passes by a majority vote a resolution or ordinance setting the tax request; and

WHEREAS, a special public hearing was held as required by law to hear and consider comments concerning the property tax request;

NOW, THEREFORE, the Governing Body of Johnson County Central resolves that:

1. The 2025-2026 property tax request be set at:

General Fund: \$8,351,127  
Bond Fund: \$ -  
Special Building Fund: \$1,473,591  
Qualified Capital Purpose Undertaking Fund: \$303,030

2. The total assessed value of property differs from last year's total assessed value by 17.45 percent.
3. The tax rate which would levy the same amount of property taxes as last year, when multiplied by the new total assessed value of property would be 0.826002 per \$100 of assessed value.
4. Johnson County Central proposes to adopt a property tax request that will cause its tax rate to be .945788 per \$100 of assessed value.
5. Based on the proposed property tax request and changes in other revenue, the total operating budget of Johnson County Central will increase last year's budget by 11.01 percent.
6. A copy of this resolution be certified and forwarded to the County Clerk on or before October 15, 2025

Motion by Gail Hutt, seconded by Sarah Weber to adopt Resolution #9-24-25.

Voting yes were:

Justin Beethe  
Gail Hutt  
Dan Jones  
Jon Schmid  
Sarah Weber  
Kim Wellensiek

Voting no were:

Dated this 24th day of September, 2025

## **FACILITIES**

President Kim Wellensiek, initiated a discussion relating to developing plans for the existing high school building renovations. Tim Ripp and Adam Kent from Clark Enersen Architectural firm were present to provide a modified plan of renovations with estimated costs. The identified projects would cost an estimated \$3,272,280.00. The recommended necessary renovations include but are not limited to, HVAC replacement for the classrooms and gym, electrical upgrades, update corridors to smoke rating, fire alarm system replacement, hardware upgrades to existing doors, upgrades to emergency lights, and adding an exhaust system to the locker rooms.

Discussion was held regarding the type of HVAC system to install. Mechanical engineer, Adam Kent of Clark Enersen explained the pros and cons of replacing the existing units vs. installing a Variable Refrigerant Flow (VFR) system. Clark Enersen representatives estimated six months to complete the identified projects.

Superintendent Rother led a discussion regarding how to fund the projects the Board of Education identified as necessary to renovate. Information was provided regarding available funds and anticipated tax revenue for the Building Fund and the Qualified Capital Purpose Undertaking Fund as well as what repairs and renovations have already been obligated to be paid for with these funds. A discussion was held about the possibility of entering a lease purchase agreement to supplement the existing funds in an effort to pay for identified projects.

A lengthy discussion was held regarding the idea of depleting the Building Fund and/or using necessary cash reserve to help fund the projects. Doing so would then put the district in a position where funds would not be available if an emergency would arise.

Following discussion, the Board of Education decided to postpone the replacement of the HVAC system in the high school gym and postpone replacing windows and doors until the summer of 2027. By doing so, the remaining projects can then be funded through the Building Fund and Qualified Capital Purpose Undertaking Fund (QCPUF) without a need to borrow additional funds.

A motion was made by Sarah Weber and second by Justin Beethe to authorize Clark Enerson Architectural Firm to begin plans for necessary renovations to the existing high school building. Roll call vote: Justin Beethe-yes, Gail Hutt-yes, Dan Jones-yes, Jon Schmid-yes, Sarah Weber-yes, Kim Wellensiek-yes. Carried 6-0.

A motion was made by Jon Schmid and second by Sarah Weber to adjourn the meeting. Roll call vote: Justin Beethe-yes, Gail Hutt-yes, Dan Jones-yes, Jon Schmid-yes, Sarah Weber-yes, Kim Wellensiek-yes. Carried 6-0.

Meeting adjourned at 7:25 p.m.

The next Regular Board of Education Meeting will be held October 8, 2025 in the High School room 204 in Tecumseh, Nebraska at 6:00 p.m. The notice of meeting will be published in the Nemaha Valley Observer as well as on the school district website. The agenda will be posted at the three main school buildings as well as the Tecumseh and Cook Post Offices. A current copy of the agenda will be available for inspection in the office of the Superintendent prior to the meeting.

**JOHNSON COUNTY CENTRAL PUBLIC SCHOOLS**  
**STATEMENT OF ACCOUNTS**  
**2025-2026**

**GENERAL FUND**

**American National Bank**

**Account # 1055931**

<b>Month</b>	<b>Beginning Balance</b>	<b>Expenditures</b>	<b>Receipts</b>	<b>Interest</b>	<b>Ending Balance</b>
March-24	1,494,034.69	804,269.81	416,555.07	0.00	1,106,319.95
April-24	1,106,319.95	792,575.35	788,096.12	0.00	1,101,840.72
May-24	1,101,840.72	801,910.23	2,196,239.17	0.00	2,496,169.66
June-24	2,496,169.66	855,297.08	535,280.14	0.00	2,176,152.72
July-24	2,176,152.72	1,013,141.60	142,488.45	0.00	1,305,499.57
August-24	1,305,499.57	956,295.70	319,123.63	0.00	668,327.50
September-24	668,327.50	1,163,003.87	1,599,229.85	0.00	1,104,553.48
October-24	1,104,553.48	822,705.40	332,324.47	0.00	614,172.55
November-24	614,172.55	854,462.78	480,994.10	0.00	240,703.87
December-24	240,703.87	814,042.92	773,889.40	0.00	200,550.35
January-25	200,550.35	847,301.08	1,273,365.38	0.00	626,614.65
March -25	1,622,671.28	790,805.57	493,817.09	0.00	1,325,682.80
April-25	1,325,682.80	862,855.07	1,445,555.23	0.00	1,908,382.96
May-25	1,908,382.96	856,096.25	2,049,047.33	0.00	3,101,334.04
June-25	3,101,334.04	822,786.38	536,053.50	0.00	2,814,601.16
July-25	2,814,601.16	721,739.10	121,504.20	0.00	2,214,366.26
August-25	2,214,366.26	1,056,763.52	310,239.90	0	1,467,842.64
September-25	1,467,842.64	965,975.52	1,263,599.95	0	1,765,467.07

**IMPREST ACCOUNT**

**American National Bank**

**Account #4084077**

<b>Month</b>	<b>Beginning Balance</b>	<b>Expenditures</b>	<b>Receipts</b>	<b>Interest</b>	<b>Ending Balance</b>
March-24	4,649.44	362.82	784.52	0.00	5,071.14
April-24	5,071.14	620.82	0.00	0.00	4,450.32
May-24	4,450.32	567.03	100.00	0.00	3,983.29
June-24	3,983.29	265.00	0.00	0.00	3,718.29
July-24	3,718.29	495.19	0.00	0.00	3,223.10
August-24	3,223.10	1959.98	2,458.04	0.00	3,721.16
September-24	3,721.16	148.86	0.00	0.00	3,572.30
October-24	3,572.30	168.74	1,497.84	0.00	4,901.40
November-24	4,901.40	109.24	168.74	0.00	4,960.90

December-24	4,960.90	157.72	0.00	0.00	4,803.18
January-25	4,803.18	1,095.00	0.00	0.00	3,708.18
February-25	3,708.18	229.69	1,325.72	0.00	4,804.21
March-25	4,804.21	0.00	0.00	0.00	4,804.21
April-25	4,804.21	1.00	0.00	0.00	4,803.21
May-25	4,803.21	1,250.00	0.00	0.00	3,553.21
June-25	3,553.21	0	0	0.00	3,553.21
July-25	3,553.21	0	0	0.00	3,553.21
August-25	3,553.21	239.42	1621.52	0.00	4,935.31
September-25	4,935.31	0.00	0.00	0.00	4,935.31

**BUILDING FUND**

**American National Bank**

**Account MM #5000119**

<b>Month</b>	<b>Beginning Balance</b>	<b>Expenditures</b>	<b>Receipts</b>	<b>Interest</b>	<b>Ending Balance</b>
March-24	1,481,634.48	2,954.50	24,040.62	5939.23	1,508,659.83
April-24	1,508,659.83	16,000.00	90,298.44	5935.81	1,588,894.08
May-23	1,588,894.08	0.00	316,842.14	7679.99	1,913,416.21
June-24	1,913,416.21	145,295.00	38,261.03	6879.85	1,813,262.09
July-24	1,813,262.09	46,973.46	216,523.50	7476.58	1,990,288.71
August-24	1,990,288.71	71,006.54	157,073.59	8416.22	2,084,771.98
September-24	2,084,771.98	184,999.00	247,188.83	7412.47	2,154,374.28
October-24	2,154,374.28	12,669.04	24,151.74	7807.33	2,173,664.31
November-24	2,173,664.31	0.00	7,536.79	7563.00	2,188,764.10
December-25	2,188,764.10	0.00	34,077.24	7193.38	2,230,034.72
January-25	2,230,034.72	49,260.26	167,243.03	8128.67	2,356,146.16
February-25	2,356,146.16	13,428.29	236,999.40	7514.06	2,587,231.33
March-25	2,587,231.33	0.00	24,653.73	8010.17	2,619,895.23
April-25	2,619,895.23	39,090.48	205,875.09	8590.02	2,795,269.86
May-25	2,795,269.86	0.00	327,583.85	10,201.81	3,133,055.52
June-25	3,133,055.52	0.00	22,724.89	9,691.37	3,165,471.78
July-25	3,165,471.78	208,674.40	11,093.24	10,050.02	2,977,940.64
August-25	2,977,940.64	30,477.91	31,582.88	10,119.99	2,989,165.60
September-25	2,989,165.60	18,270.00	203,419.75	9,299.82	3,183,615.17

**BOND FUND**

**American National Bank**

**Account MM #3188887**

<b>Month</b>	<b>Beginning Balance</b>	<b>Expenditures</b>	<b>Receipts</b>	<b>Interest</b>	<b>Ending Balance</b>
March-24	16,967.25	0.00	0.00	3.31	16,970.56
April-24	16,970.56	0.00	0.00	47.85	17,018.41
May-24	17,018.41	0.00	0.00	74.49	17,092.90
June-24	17,092.90	0.00	0.00	63.48	17,156.38
July-24	17,156.38	0.00	0.00	70.54	17,226.92
August-24	17,226.72	0.00	0.00	75.60	17,302.32

September-24	17,302.32	0.00	0.00	61.81	17,364.13
October-24	17,364.13	0.00	0.00	65.03	17,429.16
November-24	17,429.16	0.00	0.00	62.80	17,491.96
December-24	17,491.96	0.00	0.00	58.94	17,550.90
January-25	17,550.90	0.00	0.00	63.10	17,614.00
February-25	17,614.00	0.00	0.00	53.73	17,667.73
March-25	17,667.73	0.00	0.00	55.82	17,723.55
April -25	17,723.55	0.00	0.00	57.93	17,781.48
May-25	17,781.48	0.00	0.00	62.00	17,843.48
June-25	17,843.48	0	0	56.38	17,899.86
July-25	17,899.86	0	0	60.45	17,960.31
August-25	17,960.31	0.00	0.00	62.62	18,022.93
September-25	18,022.93	0.00	0.00	55.55	18,078.48

**QUAL CAP PURP**

**American National Bank**

**Savings Account #7005153**

<b>Month</b>	<b>Beginning Balance</b>	<b>Expenditures</b>	<b>Receipts</b>	<b>Interest</b>	<b>Ending Balance</b>
March-24	75,314.55	0.00	4,885.41	3.32	80,203.28
April-24	80,203.28	0.00	19,749.36	259.46	100,212.10
May-24	100,212.10	0.00	69,580.36	655.99	170,448.45
June-24	170,448.45	300.00	8,406.54	653.12	179,208.11
July-24	179,208.11	745.26	1,511.41	738.50	180,712.76
August-24	180,712.76	10,800.00	6,705.74	784.84	177,403.34
September-24	177,403.34	0.00	54,372.46	753.94	232,529.74
October-24	232,529.74	0.00	4,706.13	880.82	238,116.69
November-24	238,116.69	0.00	1,304.85	860.92	240,282.46
December-25	240,282.46	0.00	7,349.92	821.16	248,453.54
January-25	248,453.54	0.00	35,914.97	976.05	285,344.56
February-25	285,344.56	3,600.44	50,745.75	980.26	333,470.13
March-25	333,470.13	0.00	5,303.63	1061.64	339,835.40
April-25	339,835.40	0.00	44,099.46	1181.08	385,115.94
May-25	385,115.94	42,214.00	70,163.79	1435.66	414,501.39
June-25	414,501.39	0.00	4,869.88	1317.41	420,688.68
July-25	420,688.68	1,895.00	2,375.89	1421.14	422,590.71
August-25	422,590.71	204,128.82	5,534.31	1092.91	225,089.11
September-25	225,089.11	0.00	43,268.46	778.72	269,136.29

**DEPRECIATION 1**

**American National Bank**

**Account MM #5000107**

<b>Month</b>	<b>Beginning Balance</b>	<b>Expenditures</b>	<b>Receipts</b>	<b>Interest</b>	<b>Ending Balance</b>
March-24	4455.62	0	0	0.87	4456.49
April-24	4456.49	0	0	12.57	4469.06

May-24	4469.06	0	0	19.56	4488.62
June-24	4488.62	0	0	16.67	4505.29
July-24	4505.29	0	0	18.52	4523.81
August-24	4523.81	0	0	19.8	4543.61
September-24	4543.61	0	0	16.23	4559.84
October-24	4559.84	0	0	17.08	4576.92
November-24	4576.92	0	0	16.49	4593.41
December-24	4593.41	0	0	15.48	4608.89
January-25	4608.89	0	0	16.57	4625.46
February-25	4625.46	0	0	14.11	4639.57
March-25	4639.57	0	0	14.66	4654.23
April-25	4654.23	0	0	15.21	4669.44
May-25	4669.44	0	0	16.28	4685.72
June-25	4685.72	0	0	14.80	4,700.52
July-25	4,700.52	0	0	15.88	4,716.40
August-25	4,716.40		140,000.00	229.99	144,946.39
September-2025	144,946.39	0.00	0.00	446.75	145,393.14

**EMPLOYEE  
BENEFIT FUND**

**Savings Account #70005160**

<b>Month</b>	<b>Beginning Balance</b>	<b>Expenditures</b>	<b>Receipts</b>	<b>Interest</b>	<b>Ending Balance</b>
March-24	498.17	0	0	0.02	498.19
April-24	498.19	0	0	1.38	499.57
May-24	499.57	0	0	2.19	501.76
June-24	501.76	0	0	1.86	503.62
July-24	503.62	0	0	2.07	505.69
August-24	505.69	0	0	2.22	507.91
September-24	507.91	0	0	1.81	509.72
October-24	509.72	0	0	1.91	511.63
November-24	511.63	0	0	1.84	513.47
December-24	513.47	0	0	1.73	515.20
January-25	515.20	0	0	1.86	517.06
February-25	517.06	0	0	1.57	518.63
March -25	518.63	0	0	1.64	520.27
April-25	520.27	0	0	1.70	521.97
May-25	521.97	0	0	1.82	523.79
June-25	523.79	0	0	1.66	525.45
July-25	525.45	0	0	1.77	527.22
August -25	527.22	0	0	1.84	529.06
September-25	529.06	0	0	1.63	530.69

**CONTINGENCY FUND**

**American National Bank**

**Savings Account #7005174**

<b>Month</b>	<b>Beginning Balance</b>	<b>Expenditures</b>	<b>Receipts</b>	<b>Interest</b>	<b>Ending Balance</b>
March-24	2,818.66	0	4.36	0.12	2,823.14
April-24	2,823.14	0	2.53	7.83	2,833.50
May-24	2,833.50	0	68.38	12.59	2,914.47
June-24	2,914.47	0	0	10.82	2,925.29
July-24	2,925.29	0	80.21	12.14	3,017.64
August	3,017.64	0	81.52	13.28	3,112.44
September-24	3,112.44	0	0	11.12	3,123.56
October-24	3,123.56	0	39.45	11.83	3,174.84
November-24	3,174.84	0	40.76	11.72	3,227.32
December-25	3,227.32	0	0	11.41	3,238.73
January-25	3,238.73	0	40.76	12.30	3,291.79
February-25	3,291.79	0	40.76	10.62	3,343.17
March-25	3,343.17	0	48.65	11.10	3,402.92
April-25	3,402.92	0	70.08	11.70	3,484.70
May-25	3,484.70	0	0	12.71	3,497.41
June-25	3,497.41	0	41.78	11.63	3,550.82
July-25	3,550.82	0	40.43	12.61	3,603.86
August-25	3,603.86	0.00	41.78	13.10	3,658.74
September-25	3,658.74	0.00	41.78	11.34	3,711.86
CD #001120027210	TFB 12,000(3/10/2026)				

**Activity Account-Western National Bank**

**Acct. #29284**

<b>Month</b>	<b>Beginning Balance</b>	<b>Expenditures</b>	<b>Receipts</b>	<b>Interest</b>	<b>Ending Balance</b>
September 24	32,746.75	48,392.51	48,608.22	12.01	32,962.46
October 24	32,962.46	40,131.53	30,562.88	9.27	23,393.81
November 24	23,393.81	40,243.65	44,921.01	10.14	28,071.17
December 24	28,071.17	33,497.83	23,408.68	8.46	17,982.02
January 25	17,982.02	54,847.12	92,589.05	11.71	55,723.95
February 25	55,723.95	47,360.63	15,354.18	13.77	23,717.50
March 25	23,717.50	12,007.18	5,733.62	6.37	17,443.94
April 25	17,443.94	30,783.14	42,999.00	7.81	29,659.80
May 25	29,659.80	35,528.14	55,837.57	14.59	49,969.23
June 25	49,969.23	32,404.15	5,531.22	12.31	23,096.30
July 25	23,096.30	16,294.12	3,177.55	5.32	9,979.12
Aug 25	9,979.12	34,271.46	79,989.24	9.73	55,696.90
Sept 25	55,696.90	42,561.37	29,377.34	13.03	42,512.87

**Lunch Account-Western National Bank**

**Acct. #29281**

Month	Beginning Balance	Expenditures	Receipts	Interest	Ending Balance
September 24	17,456.51	19,654.16	25,812.57	6.09	23,614.92
October 24	23,614.92	15,947.11	10,663.63	6.73	18,331.44
November 24	18,331.44	53,001.27	56,034.88	9.67	21,365.05
December 24	21,365.05	11,134.39	28,064.50	8.46	38,295.16
January 25	38,295.16	32,364.40	26,233.31	8.80	32,164.07
February 25	32,164.07	31,858.71	26,833.24	5.63	27,138.60
March 25	27,138.60	45,759.55	26,409.23	7.68	7,788.28
April 25	7,788.28	63,511.02	101,991.81	7.87	43,269.07
May 25	43,269.07	38,632.57	34,632.57	16.27	42,406.43
June 25	42,406.43	26,323.05	13,954.42	11.81	30,037.80
July 25	30,037.80	27,855.57	3,990.63	7.58	6,172.86
Aug 25	6,172.86	41,315.53	60,174.95	8.06	25,032.28
Sept 25	25,032.28	28,503.02	20,620.43	5.91	17,149.69



3.95 APY

3.83

3.94

3.95

3.95

APY 3.95



Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
Checking Account ID 1	Fund Number 01	GENERAL FUND	
3D Plumbing	10213	11556	145.00
01 2620 431 002	DRAIN CLEANING COOK SITE		72.50
01 2620 431 004	DRAIN CLEANING COOK SITE		72.50
3D Plumbing	10215	11556	1,553.50
01 2620 431 002	KITCHEN FLOOR REM./REPL. DRAIN PIPE COOK		776.75
01 2620 431 004	KITCHEN FLOOR REM./REPL DRAIN PIPE COOK		776.75
Total 3D Plumbing			1,698.50
3PLEARNING INC	INV-US-25398	11557	990.00
01 3400 643 003	READING EGGS SUBSCRIPTION / ELEM TITLE		495.00
01 3400 643 004	READING EGGS SUBSCRIPTION / ELEM TITLE		495.00
Total 3PLEARNING INC			990.00
ACCESS ELEVATOR INC	40607	11558	1,424.32
01 2620 431 001	HS CHAIR LIFT ACTUATOR KIT REPLACED		1,424.32
Total ACCESS ELEVATOR INC			1,424.32
AMERICAN LIFT & SIGN SERVICE	45318	11559	337.50
01 2640 432 001	SCOREBOARD REPAIR (DOTS)		337.50
Total AMERICAN LIFT & SIGN SERVICE			337.50
Andre Rautenbach	100100225-1	11560	2,342.00
01 2630 420 001	9.3.25 MOW FIELD AND YARD		122.50
01 2630 420 003	9.3.25 MOW FIELD AND YARD		122.50
01 2630 420 001	9.8.2025 MOW,SEED, FERT, HARROW, AERATE		340.00
01 2630 420 003	9.8.2025 MOW,SEED, FERT, HARROW, AERATE		340.00
01 2630 420 001	9.9.2025 MOW/TRIM FIELD		75.00
01 2630 420 003	9.9.2025 MOW/TRIM FIELD		75.00
01 2630 420 001	9.10.2025 2 BAGS RYE SEED /FOOTBALL FIEL		135.00
01 2630 420 003	9.10.2025 2 BAGS RYE SEED /FOOTBALL FIEL		135.00
01 2620 420 001	9.14.2025 MOW AND TRIM FOOTBALL FIELD		75.00
01 2620 420 003	9.14.2025 MOW AND TRIM FOOTBALL FIELD		75.00
01 2620 420 001	9.18.2025 TRIM YARD		20.00
01 2620 420 003	9.18.2025 TRIM YARD		20.00
01 2620 420 001	9.19.2025 MOW, TRIM, BAG		75.00
01 2620 420 003	9.19.2025 MOW, TRIM, BAG		75.00
01 2620 420 001	9.20.2025 WEED CONTROL SPRAY FRONT YD.		96.00
01 2620 420 003	9.20.2025 WEED CONTROL SPRAY FRONT YD.		96.00
01 2620 420 001	9.22.2025 FALL FERTILIZER FIELD		60.00
01 2620 420 003	9.22.2025 FALL FERTILIZER FIELD		60.00
01 2620 420 001	9.26.2025 MOW/TRIM FRONT YARD		47.50
01 2620 420 003	9.26.2025 MOW/TRIM FRONT YARD		47.50
01 2620 420 001	9.26.2025 MOW FIELD		75.00

**Board Report - Detail after checks are printed**

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
01 2620 420 003	9.26.2025 MOW FIELD		75.00
01 2620 420 001	9.29.2025 FALL FERTILIZER YARD		50.00
01 2620 420 003	9.29.2025 FALL FERTILIZER YARD		50.00
Total Andre Rautenbach			2,342.00
B&H PHOTO-VIDEO	237623104	11561	552.96
01 2660 610 003	4 TWO WAY RADIOS / ELEM USE COMMUNICATON		276.48
01 2660 610 004	4 TWO WAY RADIOS / ELEM USE COMMUNICATON		276.48
Total B&H PHOTO-VIDEO			552.96
BEYOND SPEECH SERVICES, LLC	22	11562	13,210.41
01 2151 340 001	SPEECH SERVICES		13,210.41
BEYOND SPEECH SERVICES, LLC	22 CORRECTED	11615	13,210.41
01 2151 340 001	HS SPEECH SERVICES		21.35
01 2151 340 002	MS SPEECH SERVICES		4,116.04
01 2151 340 003	ELEM TEC SPEECH SERVICES		4,956.50
01 2151 340 004	ELEM COOK SPEECH SERVICES		4,116.52
BEYOND SPEECH SERVICES, LLC	SEPT 2025	11562	13,210.41
01 2151 340 001	HS SPEECH SERVICES		21.35
01 2151 340 002	MS SPEECH SERVICES		4,116.04
01 2151 340 003	ELEM TEC SPEECH SERVICES		4,956.50
01 2151 340 004	ELEM COOK SPEECH SERVICES		4,116.52
BEYOND SPEECH SERVICES, LLC	V*22	11562	(13,210.41)
01 2151 340 001	SPEECH SERVICES		(13,210.41)
BEYOND SPEECH SERVICES, LLC	V*SEPT 2025	11562	(13,210.41)
01 2151 340 001	HS SPEECH SERVICES		(21.35)
01 2151 340 002	MS SPEECH SERVICES		(4,116.04)
01 2151 340 003	ELEM TEC SPEECH SERVICES		(4,956.50)
01 2151 340 004	ELEM COOK SPEECH SERVICES		(4,116.52)
Total BEYOND SPEECH SERVICES, LLC			13,210.41
BRENDA R. GLUNZ	092025	11563	1,381.25
01 2140 340 003	ELEM TEC MENTAL HEALTH SERV		467.50
01 2140 340 004	ELEM COOK MENTAL HEALATH SERV		255.00
01 2140 340 002	MS MENTAL HEALTH SERV		340.00
01 2140 340 001	HS MENTAL HEALTH SERV		318.75
BRENDA R. GLUNZ	1012025	11563	9,311.15
01 2141 340 003	ELEM TEC PSYCH SERVICES		1,843.69
01 2141 340 001	HS PSYCH SERVICES		4,020.44
01 2141 340 002	MS PSYCH SERVICES		1,579.88
01 6408 340 003	3-5 PSYCH SERVICES		450.98
01 2141 340 004	ELEM COOK PSYCH SERVICES		1,416.16
Total BRENDA R. GLUNZ			10,692.40
BRINKMAN BROTHERS INC	6034338	11564	337.95
01 2650 431 000	MAINT TRUCK LIGHTS		91.35
01 2730 431 000	EQUINOX SERVICED		69.85
01 2730 431 000	BUS #12 SERVICED		73.78
01 2730 431 000	SUBURBAN (RED) WASH PUMP /RECALL WORK		102.97
Total BRINKMAN BROTHERS INC			337.95

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
BROWN INDUSTRIES, INC	126-01150	11565	98.00
01 2710 610 000	LABEL PENS FOR BUS DRIVERS		98.00
Total BROWN INDUSTRIES, INC			98.00
CITY OF TECUMSEH-UTILITIES	102025	11566	3,836.44
01 2610 410 001	WT/SW TEC SITE		340.34
01 2610 621 001	WT/SW TEC SITE		340.35
01 2610 410 003	ELEC TEC SITE		1,577.87
01 2610 621 003	ELEC TEC SITE		1,577.88
Total CITY OF TECUMSEH-UTILITIES			3,836.44
County Publications, Inc.	48842	11567	637.50
01 2310 540 000	LEGAL NOTICES PUBLISHED		637.50
Total County Publications, Inc.			637.50
CULLIGAN OF PERCIVAL	24003	11568	191.30
01 2610 610 001	WATER SOFTNER SALT TEC SITE		95.65
01 2610 610 003	WATER SOFTNER SALT TEC SITE		95.65
CULLIGAN OF PERCIVAL	24006	11568	22.95
01 2610 610 002	SOFTNER SALT COOK SITE		11.48
01 2610 610 004	SOFTNER SALT COOK SITE		11.47
CULLIGAN OF PERCIVAL	24165	11568	213.60
01 2610 440 001	WATER SOFTNER RENTAL TEC SITE		106.80
01 2610 440 003	WATER SOFTNER RENTAL TEC SITE		106.80
Total CULLIGAN OF PERCIVAL			427.85
DAKTRONICS, INC	7163466	11569	700.00
01 2640 432 001	ON SITE TECH SERV. SCOREBOARD REPAIR		700.00
DAKTRONICS, INC	7164884	11569	787.50
01 2640 432 001	SCOREBOARD ONSITE TECH SERVICES		787.50
Total DAKTRONICS, INC			1,487.50
Educational Consulting Services	SEPT 2025	11570	1,625.00
01 3540 340 000	CONSULTING SERVICES/DIST PLANNING PRJECT		1,625.00
Total Educational Consulting Services			1,625.00
EGAN SUPPLY CO	404698	11571	521.93
01 2620 610 000	HS GYM FLOOR CARE SYSTEM KIT (APPLICATOR)		521.93
EGAN SUPPLY CO	404698A	11571	144.80
01 2620 610 001	GYM FLOOR CLEANER HS		144.80
EGAN SUPPLY CO	405609	11571	474.06
01 2620 610 001	ABSOLUTE H2ORANGE FLOOR CLEANER HS GYM		474.06
EGAN SUPPLY CO	406498	11571	478.06
01 2620 610 001	ENVIROX H2ORANGE CLEANER FOR HS		478.06
Total EGAN SUPPLY CO			1,618.85
ESU #4	09152025	11572	13,300.46
01 6408 395 003	3-5 SPED ED DIR		9.80
01 6408 395 004	0-2 SPED ED DIR		9.80

**Board Report - Detail after checks are printed**

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
01 6408 395 003	3-5 AUDIOLOGY		77.50
01 6408 395 004	0-2 AUDIOLOGY		77.50
01 6408 395 003	3-5 SPEECH THERAPY		1,125.23
01 6408 395 004	0-2 SPEECH THERAPY		1,125.22
01 1200 591 001	HS SPED ED DIR		44.10
01 1200 591 002	MS SPED ED DIR		44.10
01 1200 591 003	ELEM TEC SPED ED DIR		44.10
01 1200 591 004	ELEM COOK SPED ED DIR		44.10
01 2151 591 001	HS AUDIOLOGY		348.75
01 2151 591 002	MS AUDIOLOGY		348.75
01 2151 591 003	ELEM. TEC AUDIOLOGY		348.75
01 2151 591 004	ELEM COOK AUDIOLOGY		348.75
01 2151 591 001	HS DEAF ED		111.00
01 2151 591 002	MS DEAF ED		111.00
01 2151 591 003	ELEM TEC DEAF ED		111.00
01 2151 591 004	ELEM COOK DEAF ED		111.00
01 1200 591 001	LEARNING CENTER PROGRAM		8,860.01
ESU #4	11267	11572	3,600.00
01 2213 591 001	YEARLY ESU4 SUPPORT		900.00
01 2213 591 002	YEARLY ESU4 SUPPORT		900.00
01 2213 591 003	YEARLY ESU4 SUPPORT		900.00
01 2213 591 004	YEARLY ESU4 SUPPORT		900.00
ESU #4	11287	11572	30.00
01 2213 330 001	TRANSITION DAY BOOTCAMP LRADEMACHER		7.50
01 2213 330 002	TRANSITION DAY BOOTCAMP LRADEMACHER		7.50
01 2213 330 003	TRANSITION DAY BOOTCAMP LRADEMACHER		7.50
01 2213 330 004	TRANSITION DAY BOOTCAMP LRADEMACHER		7.50
ESU #4	11291	11572	15.00
01 2213 330 001	STAFF DEV. INDICATOR 13 TRAINING LR		3.75
01 2213 330 002	STAFF DEV. INDICATOR 13 TRAINING LR		3.75
01 2213 330 003	STAFF DEV. INDICATOR 13 TRAINING LR		3.75
01 2213 330 004	STAFF DEV. INDICATOR 13 TRAINING LR		3.75
Total ESU #4			16,945.46
ESU 10	1160	11573	160.00
01 2213 330 003	STEPS TRAINING KEARNEY MB, AJ, RK, ES		160.00
Total ESU 10			160.00
ESU 5	3928	11574	20.00
01 2320 580 000	MUDECAS MEETING 8.27.2025		20.00
Total ESU 5			20.00
FIRST CONCORD GROUP	4309/42278	11575	172.50
01 2510 340 000	125 PLAN FEES		172.50
Total FIRST CONCORD GROUP			172.50
FOLLETT CONTENT SOLUTIONS, LLC	605948F	11576	377.17

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
01 2220 640 003	ELEM. TEC LIBRARY BOOKS		377.17
FOLLETT CONTENT SOLUTIONS, LLC	6059747F	11576	18.67
01 2220 640 002	LIBRARY BOOKS COOK SITE		9.33
01 2220 640 004	LIBRARY BOOKS COOK SITE		9.34
Total FOLLETT CONTENT SOLUTIONS, LLC			395.84
FRONTIER COOPERATIVE	021611	11577	134.40
01 2710 626 000	OIL/GREASE BULK		134.40
Total FRONTIER COOPERATIVE			134.40
GOTTULA PROPANE SERVICE	9460	11578	132.00
01 2610 621 002	PROPANE TANK RENTAL COOK SITE		66.00
01 2610 621 004	PROPANE TANK RENTAL COOK SITE		66.00
Total GOTTULA PROPANE SERVICE			132.00
GRAINGER	25244	11579	310.20
01 2620 610 001	DOOR CLOSURES TEC SITE		310.20
GRAINGER	8258224074	11579	840.41
01 2620 610 001	CARPET EXTRACTOR , SOAP, URINAL SCREENS		420.20
01 2620 610 003	CARPET EXTRACTOR , SOAP, URINAL SCREENS		420.21
GRAINGER	9277497120	11579	(803.40)
01 2620 610 001	CREDIT ON ACCOUNT		(200.85)
01 2620 610 002	CREDIT ON ACCOUNT		(200.85)
01 2620 610 003	CREDIT ON ACCOUNT		(200.85)
01 2620 610 004	CREDIT ON ACCOUNT		(200.85)
GRAINGER	9625590469	11579	454.60
01 2620 610 001	PAPER TOWELS /BROOMS		227.30
01 2620 610 003	PAPERTOWELS/BROOMS		227.30
GRAINGER	9626012984	11579	1,169.82
01 2610 610 001	AC UNITS X 2 HS		1,169.82
GRAINGER	9631356665	11579	327.72
01 2620 610 001	DUST MOPS, FILTERS, CLEANING CLOTS		163.86
01 2620 610 003	DUST MOPS, FILTERS, CLEANING CLOTS		163.86
GRAINGER	9631356673	11579	955.36
01 2620 610 002	PAPER TOWELS, TB CLEANER, SOAP		477.68
01 2620 610 004	PAPER TOWELS, TB CLEANER, SOAP		477.68
GRAINGER	9633654927	11579	301.52
01 2620 610 001	SHOP VAC FILTERS, SOAP		150.76
01 2620 610 003	SHOP VAC FILTERS, SOAP		150.76
GRAINGER	96410103363	11579	341.37
01 1100 610 001	FILE CABINET LOCKS		85.34
01 1100 610 003	FILE CABINET LOCKS		85.34
01 1100 610 004	FILE CABINET LOCKS		85.35
01 1100 733 002	FILE CABINET LOCKS		85.34
GRAINGER	9648857200	11579	517.54
01 2620 610 001	FAUCETS/ JANITORS CLOSET HS		517.54
GRAINGER	9649848331	11579	806.62
01 2620 610 002	FAUCET JANITORS CLOSET COOK/ VACUUM BAGS		403.31
01 2620 610 004	FAUCET JANITORS CLOSET COOK/ VACUUM BAGS		403.31
Total GRAINGER			5,221.76

**Board Report - Detail after checks are printed**

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
HAUG COMMUNICATIONS INC	0825MO-27012	11580	325.70
01 2710 890 000	BUS RADIO TOWER RENTAL AUG 2025		325.70
HAUG COMMUNICATIONS INC	KSAJH20250820-	11580	1,372.00
01 2710 890 000	2 BUS RADIO INSTALL / WORK /CABLES		1,372.00
HAUG COMMUNICATIONS INC	KSDS50926-INV9	11580	325.70
01 2710 890 000	BUS RADIO TOWER RENTAL		325.70
Total HAUG COMMUNICATIONS INC			2,023.40
HEGGERTY	250818-0195606	11581	178.00
01 1190 643 003	HEGGERTY ON LINE LICENSE /PREK		178.00
Total HEGGERTY			178.00
HOMETOWN LEASING	40	11582	2,043.19
01 1100 550 001	COPIER LEASE		510.79
01 1100 550 002	COPIER LEASE		510.80
01 1100 550 003	COPIER LEASE		510.80
01 1100 550 004	COPIER LEASE		510.80
Total HOMETOWN LEASING			2,043.19
J.W. PEPPER & SON INC.	367813256	11583	88.99
01 1100 610 001	HS VOCAL MUSIC		88.99
J.W. PEPPER & SON INC.	367839615	11583	119.99
01 1100 610 001	HS VOCAL MUSIC		119.99
J.W. PEPPER & SON INC.	367839893	11583	38.00
01 1100 610 001	HS VOCAL MUSIC		38.00
Total J.W. PEPPER & SON INC.			246.98
JCC LUNCH FUND	25 22548	11584	334.80
01 1190 610 003	PREK SNACKS AUG 2025		334.80
Total JCC LUNCH FUND			334.80
JOHNSON COUNTY HOSPITAL	082025	11585	2,941.78
01 6408 340 004	0-2 PT SERVICES		41.00
01 6408 340 003	3-5 PT SERVICES		278.56
01 2171 340 003	ELEM TEC PT SERV		124.40
01 2171 340 004	ELEM COOK PT SERV		90.84
01 2171 340 002	MS PT SERVICES		71.34
01 6408 340 004	0-2 OT SERV		136.94
01 6408 340 003	3-5 OT SERV		109.06
01 2161 340 003	ELEM TEC OT		922.50
01 2161 340 002	MS OT SERV		417.38
01 2161 340 001	HS OT SERV		88.56
01 2161 340 001	TRANS OT SERV.		205.00
01 2161 340 004	ELEM COOK OT SERV		456.20
Total JOHNSON COUNTY HOSPITAL			2,941.78
JOHNSON COUNTY ROAD DEPT.	092025	11586	5,388.48
01 2710 626 000	BUS DIESEL @ 3.299		3,044.23
01 2710 626 000	VAN/BUS GAS @ 2.849		2,344.25
Total JOHNSON COUNTY ROAD DEPT.			5,388.48

**Board Report - Detail after checks are printed**

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
KERNER ACE HARDWARE	SEPT 2025	11587	1,054.82
01 2620 610 000	DRAIN CLEANER , AERATOR SCREEN		29.16
01 2620 610 000	ANT KILLER, BORAX		14.58
01 2620 610 000	HINGED PLUG , CORD OUTLET		11.18
01 2620 610 000	ADAPTER		8.99
01 2620 610 000	HARDWARE MISC,		2.11
01 2620 610 000	TORCH/FUEL		35.97
01 2620 610 000	POLY FILM/ 1X2/2X4		151.21
01 2620 610 000	SCRAPER AND BLADES		17.97
01 2620 610 000	PAD FELT		17.18
01 2620 610 000	HARDWARE MISC		3.06
01 2620 610 000	HARDWARE MISC		1.50
01 2620 610 000	UTILITY KNIFE/ 2X4 8 SPF		29.54
01 1100 610 002	MS SHOP BELT SANDER		219.99
01 2620 610 000	HARDWARE MISC /KEY CUTTING		43.98
01 2620 610 000	HARDWARE MISC		22.48
01 2620 610 000	BLEACH		7.99
01 2640 610 000	DIESEL CAN 5 GAL		29.99
01 2620 610 000	BOX FAN		27.99
01 2730 610 000	SPRAY NOZEL / HOSE/ TRANSPORTATION		75.97
01 2620 610 000	STRAINER/ BASKET/ HAIR CATCHER		17.97
01 2230 610 000	TECH DEPT BATTERY X 20		23.99
01 2620 610 000	TAPE/ PAINT BRUSH/ PAINT		83.94
01 2620 610 000	PAINT		35.54
01 2620 610 000	LATCH STORAGE BX		25.99
01 2620 610 000	HARDWARE MISC		3.80
01 2620 610 000	HARDWARE MISC		1.32
01 1100 610 001	BATTERIES FOR SHOP CLASS-JD		37.95
01 2620 610 000	HARDWARE MISC		1.99
01 2620 610 000	BUSSING HEX/ PLUMB SUPPLIES		29.52
01 2620 610 000	BAIT STATIONS/ INSECT CATCHERS		41.97
<b>Total KERNER ACE HARDWARE</b>			<b>1,054.82</b>
KSB School Law, PC LLO	19788	11588	1,578.00
01 2330 317 000	LEGAL SERVICES		908.00
01 2330 317 002	LEGAL SERV. HVAC COOK SITE		335.00
01 2330 317 004	LEAGAL SERV HVAC COOK SITE		335.00
<b>Total KSB School Law, PC LLO</b>			<b>1,578.00</b>
LA QUINTA INNS AND SUITES	5984	11589	596.00
01 2213 580 003	MATH CONF KEARNEY, RF, MB , EG, MR		596.00
<b>Total LA QUINTA INNS AND SUITES</b>			<b>596.00</b>
MASTERCARD	092025	11590	5,733.77
01 2620 610 002	MOP FOR COOK SITE		60.99
01 1200 610 001	HS SPED CALCULATORS x 5		43.90
01 2220 643 001	ON-LINE LIBRARY CIRCULATION SUBSCRIP		135.00
01 2220 643 002	ON-LINE LIBRARY CIRCULATION SUBSCRIP		135.00
01 2220 643 003	ON-LINE LIBRARY CIRCULATION SUBSCRIP		135.00
01 2220 643 004	ON-LINE LIBRARY CIRCULATION SUBSCRIP		135.00

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
01 9000 890 000	PIZZA/FOOTBALL FUNDRAISER REIMB		96.25
01 9000 890 000	JAG/CANDY REIMB FUNDRAISER		23.23
01 1100 610 001	ACT TEST REG		97.00
01 1100 610 001	ACT TEST REG		72.00
01 1100 610 001	ACT TEST REG		72.00
01 1100 610 001	ACT TEST REG		72.00
01 1100 610 001	ACT TEST REG		68.00
01 1100 610 001	ACT TEST REG		68.00
01 1100 610 001	ACT TEST REG		97.00
01 1100 610 001	ACT TEST REG		97.00
01 1100 610 001	ACT TEST REG		93.00
01 1100 610 001	ACT TEST REG		68.00
01 1100 610 001	ACT TEST REG		68.00
01 1100 610 001	ACT TEST REG		93.00
01 1100 610 003	MICROPHONE BATTERY X 4 CLASSROOM USE		60.32
01 9000 890 000	JAG CANDY / FUNDRAISER REIMB		92.99
01 1100 610 001	CREDIT ON ACCOUNT / MUSIC SUBSCRIP		(349.00)
01 9000 890 000	STRIV CABLES/ FIBER		151.00
01 9000 890 000	HOMECOMING DECOR SOPH CLASS REIMB		197.88
01 1100 610 001	ACT TEST		97.00
01 1100 610 001	ACT TEST		97.00
01 1100 610 001	ACT TEST		72.00
01 1100 610 001	ACT TEST		4.00
01 1100 610 001	ACT TEST		93.00
01 1100 610 001	ACT TEST		93.00
01 1100 610 001	ACT TEST		93.00
01 1100 610 001	ACT TEST		93.00
01 9000 890 000	MUSIC CONF NE MUSIC ED BHAWLEY/FUNDREIM		110.00
01 9000 890 000	NAFME -MUSIC MEMBERSHIP EFRICKE/FUNDREIM		143.00
01 9000 890 000	DG SUPPLIES SR CLASS HC DECOR/ REIMB		36.92
01 9000 890 000	FAMILY DOLLAR/ SR CLASS HC DECORE/REIMB		42.09
01 9000 890 000	AIRHORN FOR CC MEET/ ACTIVITY REIMB		25.68
01 9000 890 000	CASEY'S PIZZA/ FOOTBALL FUNDRAISER REIMB		77.00
01 9000 890 000	STRIV /VALENTIONOS MUDECAS ACTIVI REIMB		46.44
01 2130 610 003	MINTS/BINDER ELEM TEC NURSE OFFICE		43.91
01 1100 610 001	NORTON FIELD GUIDE TO WRITING- HS ENGLIS		546.40
01 9000 890 000	AIRBNB - FFA NATIONALS /REIMB BY FFA ACC		835.82
01 2130 610 001	CPR TRAINING / ANNA GYRA		5.00
01 9000 890 000	CASEY'S PIZZA / FOOTBALL FUNDRAISER ACT.		59.09
01 1100 643 004	GENERATION GENIUS 5TH GRADE SCIENCE		299.00
01 9000 890 000	COLLEGE ACCESS GRANT REIM/GIFT CARDS DG		315.00
01 9000 890 000	COL. ACCESS GRANTREIMB GIFT CARDS CASEYS		225.00

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
01 9000 890 000	NMEA CONF REG / MUSIC EFRICKE / REIMB FU		110.00
01 9000 890 000	CASEY'S PIZZA /FOOTBALL FUNDRAISER REIMB		77.00
01 9000 890 000	ENVATO-STRIV PROGRAM		211.86
Total MASTERCARD			5,733.77
MATHESON TRI-GAS INC DBA	52564002	11591	148.30
01 1100 610 001	HS WELDING SUPPLIES		148.30
Total MATHESON TRI-GAS INC DBA			148.30
NATIONAL ART AND SCHOOL SUPPLIES INC	45047	11592	183.92
01 1100 610 002	MS SUP. TAPE, MARKERS, STAPLER, CLIPS		183.92
Total NATIONAL ART AND SCHOOL SUPPLIES INC			183.92
NEBR CENTER FOR EDUC VIS IMP	0-2331	11593	1,279.20
01 6408 340 004	VISUALLY IMP SERVICES 0-2 AUGUST 20205		639.60
01 6408 340 004	VISUALLY IMP SERVICES 0-2 SEPT 20205		639.60
Total NEBR CENTER FOR EDUC VIS IMP			1,279.20
OMAHA PUBLIC POWER DIST	SEPT 2025	11594	5,616.74
01 2610 621 002	ELEC COOK SITE		2,808.37
01 2610 621 004	ELEC. COOK SITE		2,808.37
Total OMAHA PUBLIC POWER DIST			5,616.74
ONE SOURCE	2022189424	11595	103.00
01 2570 340 000	BACKGROUND CHECKS (AG, JJ, AH, PC)		103.00
Total ONE SOURCE			103.00
PIETZYK, KRIS	10032025	11596	300.00
01 1100 610 003	PUMPKINS FOR TITLE PUMPKIN NIGHT		150.00
01 1100 610 004	PUMPKINS FOR TITLE PUMPKIN NIGHT		150.00
Total PIETZYK, KRIS			300.00
PRAIRIE MECHANICAL CORPORATION	92058	11597	718.90
01 2610 431 003	HVAC RM 202 ELEM TEC. CAPACITOR		718.90
PRAIRIE MECHANICAL CORPORATION	92262	11597	690.00
01 2610 431 001	DIAGNOSED AC ISSUES HS RM 307		690.00
PRAIRIE MECHANICAL CORPORATION	92330	11597	5,676.25
01 2610 431 001	HVAC COMPRESSOR/CONTACTOR HS RM 307		5,676.25
Total PRAIRIE MECHANICAL CORPORATION			7,085.15
Ray Jay Sanitation	OCT 2025	11598	560.00
01 2620 420 001	GARBAGE SERVICE TEC SITE		280.00
01 2620 420 003	GARBAGE SERVICE TEC SITE		280.00
Total Ray Jay Sanitation			560.00
Scott P. Buss	08112025	11599	302.00
01 2620 340 001	HS PEST CONTROL SERVICES		83.00

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
01 2620 340 003	ELEM TEC PEST CONTROL SERVICES		83.00
01 2620 340 002	MS PEST CONTROL SERVICES		68.00
01 2620 340 004	ELEM COOK PEST CONTROL SERVICES		68.00
Total Scott P. Buss			<u>302.00</u>
SECURITY SERVICES	AN4287S-1930	11600	335.00
01 2670 431 001	FIRE ALARM INSPEC HS		167.50
01 2670 431 003	FIRE ALARM INSPEC ELEM TEC		167.50
SECURITY SERVICES	AN4287S-1950	11600	255.25
01 2670 431 003	TROUBLE SHOOTING FIRE ALARM ELEM TEC		255.25
Total SECURITY SERVICES			<u>590.25</u>
Segra	SI-25-043273	11601	557.43
01 2230 382 001	INTERNET SERVICES		139.35
01 2230 382 002	INTERNET SERVICES		139.36
01 2230 382 003	INTERNET SERVICES		139.36
01 2230 382 004	INTERNET SERVICES		139.36
Total Segra			<u>557.43</u>
SENCA SANITATION	OCT 2025	11602	350.00
01 2620 420 002	GARBAGE SERVICE COOK SITE		175.00
01 2620 420 004	GARBAGE SERVICE COOK SITE		175.00
Total SENCA SANITATION			<u>350.00</u>
Stephenson Truck Repair	RO 24094	11603	500.00
01 2730 431 000	BUS 24 BODY WORK REPAIR/DUCTIBLE AMT		500.00
Total Stephenson Truck Repair			<u>500.00</u>
SUN AUTO TIRE & SERVICE	513709035	11604	363.97
01 2650 431 000	MAINT TRUCK 2 TIRES REPLACED		516.94
01 2730 431 000	CREDIT ON ACCOUNT INV. 10994		(152.97)
SUN AUTO TIRE & SERVICE	513709229	11604	1,045.88
01 2730 431 000	VAN 10B 4 TIRES REPLACED		1,045.88
Total SUN AUTO TIRE & SERVICE			<u>1,409.85</u>
Surnali LLC dba Diversified Drug Testing	25217-2	11605	420.00
01 2130 340 001	RANDOM DRUG TESTING HS 9.26.2025		420.00
Total Surnali LLC dba Diversified Drug Testing			<u>420.00</u>
SYKES SECURITY SERVICESCLLC	000260	11606	365.00
01 2640 432 001	SCOREBOARD REPAIR /FIBER BROKE09/19/2025		365.00
Total SYKES SECURITY SERVICESCLLC			<u>365.00</u>
TAESE/USU	NOV SPED LAW CONF	11607	355.00
01 1200 330 001	SPED LAW CONF LR		88.75
01 1200 330 002	SPED LAW CONF LR		88.75
01 1200 330 003	SPED LAW CONF LR		88.75
01 1200 330 004	SPED LAW CONF LR		88.75
Total TAESE/USU			<u>355.00</u>

**Board Report - Detail after checks are printed**

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
TEACHING STRATEGIES	inv223994	11608	605.25
01 1190 643 003	GOLD PORTFOLIOS/ PREK		605.25
Total TEACHING STRATEGIES			605.25
TECUMSEH CENTRAL MARKET	25220	11609	17.97
01 1200 610 001	FOOD ITEMS / HS LIFE SKILLS SUPPLIES		17.97
Total TECUMSEH CENTRAL MARKET			17.97
UNIVERSITY OF NEBRASKA-LINCOLN	20254-043	11610	30.00
01 1100 580 001	AGBUSINESS WORKSHOP FEE		30.00
Total UNIVERSITY OF NEBRASKA-LINCOLN			30.00
VERIZON WIRELESS	6123971271	11611	346.19
01 2560 382 000	CELL PHONE SERVICES		346.19
Total VERIZON WIRELESS			346.19
VILLAGE OF COOK WATER DEPT	SEPT 2025	11612	290.64
01 2610 610 002	WATER / SEWER COOK SITE		145.32
01 2610 610 004	WATER / SEWER COOK SITE		145.32
Total VILLAGE OF COOK WATER DEPT			290.64
WATER ENGINEERING INC	IN215833	11613	246.00
01 2620 431 001	WATER MANAGEMENT SERVICES		61.50
01 2620 431 002	WATER MANAGEMENT SERVICES		61.50
01 2620 431 003	WATER MANAGEMENT SERVICES		61.50
01 2620 431 004	WATER MANAGEMENT SERVICES		61.50
Total WATER ENGINEERING INC			246.00
York Elementary School	4	11614	150.00
01 1190 330 003	MID-NE EC SUMMIT , LO,JP,CP		150.00
Total York Elementary School			150.00
Fund Number 01			108,430.25
Checking Account ID 1			108,430.25

**Board Report - Detail after checks are printed**

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
Checking Account ID 2	Fund Number 02	Depreciation Fund	
Cornhuser International Trucks 02 2710 732 000	923421	8	125,820.00
	PURCHASE 2026 IC BUS -65-1A PREMIUM		125,820.00
Total Cornhuser International Trucks			<hr/> 125,820.00
Fund Number 02			<hr/> 125,820.00
Checking Account ID 2			<hr/> 125,820.00

**Board Report - Detail after checks are printed**

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
Checking Account ID 08	Fund Number 08	Building Fund	
CLARK ENERSON PARTNERS INC	2	104	7,394.85
08 4300 340 002	PROF.SERV COOK SITE CHILLER REPLACE		3,697.42
08 4300 340 004	PROF.SERV COOK SITE CHILLER REPLACE		3,697.43
Total CLARK ENERSON PARTNERS INC			<hr/> 7,394.85
YELLOW FROG GRAPHICS	18873 #2	105	3,071.83
08 2620 610 000	GRAPHICS FOR WINDOWS HS /2ND 1/2 PYMNT		3,071.83
Total YELLOW FROG GRAPHICS			<hr/> 3,071.83
Fund Number 08			<hr/> 10,466.68
Checking Account ID 08			<hr/> 10,466.68

**Johnson County Central Public Schools  
District 49-0050 General Fund Exp. Summary October 2025**

JCC Dist 49-0050 General Fund Expenditures Oct. 2025	\$108,430.25
JCC Dist. 49-0050 October 2025 Payroll	\$738,976.08
<b>JCC Dist 49-0050 Total Expenditures Oct. 2025</b>	<b>\$847,406.33</b>

<b>Building Fund Expenditures</b>	<b>\$10,466.68</b>
<b>Depreciation Fund Expenditures</b>	<b>\$125,820.00</b>

<b>Percent of 2025-2026 Year</b>	16.60%
<b>Percent of 2025-2026 Budget</b>	16.20%

**Johnson County Central Public Schools  
District 49-0050 General Fund Exp. Summary October 2025**



## October Board Report- High School Principal- Justin Damme

- MAP Testing has been completed (hope to look at scores more closely soon)
- SENCA Poverty Simulation was held for Seniors on September 23rd
  - Students were put into families and had to navigate through four weeks of life on limited incomes.
  - They learned the importance of paying bills on time, communication, and learned about resources available in their community.
  - Many community volunteers from the following businesses and organizations helped make this event possible- SENCA, State Bank of Table Rock, OPPD, Burrows Tracts Real Estate, and Johnson County Hospital.
- Former Student Nolan Wellensiek was featured on 10/11 News for his Shrimp Farm on September 24th.
- Tony Davis (1971 Tecumseh graduate) came and spoke with the football team and donated his Cotton Bowl Hall of Fame plaque to the school on October 1st.
- Parent-Teacher Conferences went well on October 6th.
- Our first quarter ends Friday, October 10th, 2025.
  - Tuesday, October 14th                      1st Quarter grades due in Powerschool
  - Wednesday, October 15th                  Grade Verification
  - Thursday, October 16th                    Print Out Report Cards
  - Friday, October 17th                        Handout Report Cards
- Our Veterans Day Program is scheduled for Wednesday, November 11th, 2025 at 10 a.m. in the high school gym. Here is what is scheduled for the program:
  - Presentation of the Colors, Star Spangled Banner (Performed by members of the Highschool Choir), Pledge of Allegiance (Molly Weber, Student Council Vice-President), Welcome (Mr. Damme), Introduction of Guest Speaker (Saige Rother, Student Council President), Guest Speaker (Technical Sergeant Zachary Bauman Enlisted Accessions Recruiter USAF 343 Recruiting Squadron), Performance by: Elementary K-3 Choir "Your Service to Our Country"- Karl Hitzemann, Special Presentation, Retirement of the Colors, Taps (Performed by Tony Orozco).
  - All Veterans and Spouses are invited to lunch following the program free of charge.

**Mrs. Marsha Bacon**  
**Cook Site Principal**  
**October 2025 Board Report**

4th grade visited Homestead National Park in Beatrice as a class, students greatly enjoyed the day.

JCC Middle School Students will attend the Life Skills Pep Rally at UNL on Monday, November 3rd. Students will hear speakers from UNL's athletic department. They will also get to enjoy the girls basketball home opener.

Mrs. Bacon & Mrs. Robeson spent two half days on math observations in grades K-8 with Dr. Tara Gossman from ESU4 which resulted in the creation of a math observation tool to help ensure students are receiving appropriate rigor, understanding, and that teachers foster a positive learning environment.

JCC staff has begun the process of selecting a new English Language Arts (ELA) curriculum with grant funds from the CLSD grant. They worked with Jen Madison from ESU4 on September 22nd. Staff have started receiving and looking at new curriculum options.

Jacquie Winbolt, the JCC Bist consultant, spent the day at Cook on September 30th. She worked with teachers/students throughout the day.

Junior High football finished its season on Monday, October 6th. Junior High Cross Country and Volleyball will both finish up mid-October.

Middle school students competed in range judging with Mr. Bartels. Students in grades 7 & 8 are participating in FFA. He also met with students in grades 7 & 8 about joining Skills USA, 5 students plan to participate.

The Veteran's Day Program is scheduled for 10:00 on Tuesday, November 11th. Mr. Wade Bartels will be the guest speaker.

This year JCC will have an external team visit as part of the Continuous School Improvement Process (CIP). There will be a 6 member team visiting on Monday, November 10 & Tuesday, November 11th. The visitation team includes the following:

Addie Heusman - Team Lead

Rachel Catlett - Doane University

Austin Lahmon - Palmyra-Bennett Elementary School

Leia Rumsey - Norris Intermediate School  
Kim Theobald - Fillmore Central High School  
Bristol Wenzel - Auburn Elementary School

We will have community members, staff members & students involved in the interview process.  
The visitation schedule is linked here: [Visitation Schedule](#)

Beckie Robeson  
Elementary Principal  
October 2025

- Preschool Petting Zoo (September 24) - The Johnson County Extension Agency provided students with opportunities to gain hands-on experience with various types of animals.
- Title I Pumpkin Night and Tailgate was held on October 3. We had 20 families attend.
- Parent-Teacher Conferences were held on October 6
  - \*\*Waiting on attendance numbers\*\*
  - PK3 \_\_\_\_\_
  - PK4 \_\_\_\_\_
  - Kindergarten \_\_\_\_\_
  - First-Grade \_\_\_\_\_
  - Second-Grade \_\_\_\_\_
  - Third-Grade \_\_\_\_\_
- Fire Safety Week
  - We were unable to find anyone to visit the students; however, Gary Peters did bring resources to hand out to the students.
  - First-grade students are planning to visit the Tecumseh Fire Hall on October 10.
  - The preschool classrooms have parents who are on volunteer fire departments coming in to talk to the students.
- MAP Testing has been completed
- CLSD Consortium - Working with the ESU to provide training opportunities for teachers to enhance literacy instruction.
  - AIM Pathways
  - SPED Strategies
- ELA Curriculum - We are working with Jen Madison and Dr. Erin Trusty at the ESU. They met with teachers on September 22. We have received digital and physical samples from three companies. These have been dispersed to the teachers to begin looking at.
- The third-grade students are working on enrichment activities with the University Extension Office.
  - Ag Literacy Day on Oct. 28 at the fairgrounds
  - Health Rocks! Four-part lesson that promotes healthy living and healthy lifestyles. These will take place on Oct 9, 23, 30 & Nov 13.



October 2025 Board Report  
SPED Director / Director of Student Services  
Dr. Laura Rademacher

Activities and Tasks completed in Sept 2025

- Attended
  - 8 IEP/s Annual Review Meetings
  - 8 MDT/IEPs: tri-annual review meetings/ re-verifications
  - 2 504s- Update plans & put in SRS
  - 1 MDR- Manifestation Determination Review
- 2 SPED Dept meetings- Processes updates
- Observe Specific Students for behaviors
  - Determine appropriate interventions
- ACT Accommodations Webinar
- IEP Academy ZOOM- Accommodations vs Modifications
- NASES New member workshop
  - Learned about MOE calculations, about the monitor and file review process
- NASES Fall Conference
  - Learned about belonging and Alternate Education options
  - State of the State of SPED Address- state's review with Federal OSEP
- Trained Sped Teachers on Behavior Intervention Plan (BIPS)
  - Interventions
  - Data Tracking/Progress Monitoring
- Random Moment Time Samples (Medicaid in Public Schools- MIPS)
  - Accessed Maximus
- ESU4 Transition Bootcamp- how to write transition plans for 14-18 yo
- ESU 4 Indicator 13 File Review Day
- ESU 4 SRS(SPED Record System) and advisor updates
- JCC Early Childhood meeting
- ESU 4 Planning Region Team Meeting (Early Childhood)
- NebMAC/ MIPS Training
- Nebraska Results Driven Accountability Meeting- Required for Sped Directors
- Started SPED FRS (Sped Financial Reporting)
- Region 1 SpED Directors Meeting

Activities and Tasks completed in OCT 2025

- 1 MDT
- 2 IEPS
- Observe Specific Students for behaviors
  - Determine appropriate interventions
- Observe Teachers
- Nebraska Association of Teachers of Mathematics (NATM) fall conference (Oct 3)
  - Mathematics for ALL
  - 4 JCC Elem Teachers Attended
- Parent-Teacher Conferences

- PTI Nebraska
- Competed 3 504s
- 1 MDT/IEP
- NSCAS Alt Assessment Reporting

### Programming Updates

- 18-21 Transition Programming
  - 2025-2026- @ ESU
  - 2026-2027- @ ESU most likely
  - 2027-2028 @ JCC maybe?
  - 2028-2029- should have JCC's programming set
- Behavior Programing
  - Behaviors are increasing everywhere-
    - BIST Training and Consultation Continuing
      - Sept 30th, 2025- Consultant was in Cook
      - Oct 29th, 2025 Consultant will be in Tec
    - Increasing PD for SPED Staff
      - FBA/BIP Training @ ESU- March 3, 2026
        - One SPED Teacher from each building will be attending
  - Behavior Interventionist Para at Cook Site
  - Focus Room at Tec Elem
  - HS- TBD
- Age 14-18 Transition Programming
  - ESU 6 is doing a ZOOM transition training Dec 1 with 3 SPED Teacher + Rad
- We are hosting a SUBMIT and SHINE March 26, 2026
  - Help submitting waivers

**Garrett Collin**  
**Activities Report**  
**October 8th, 2025**

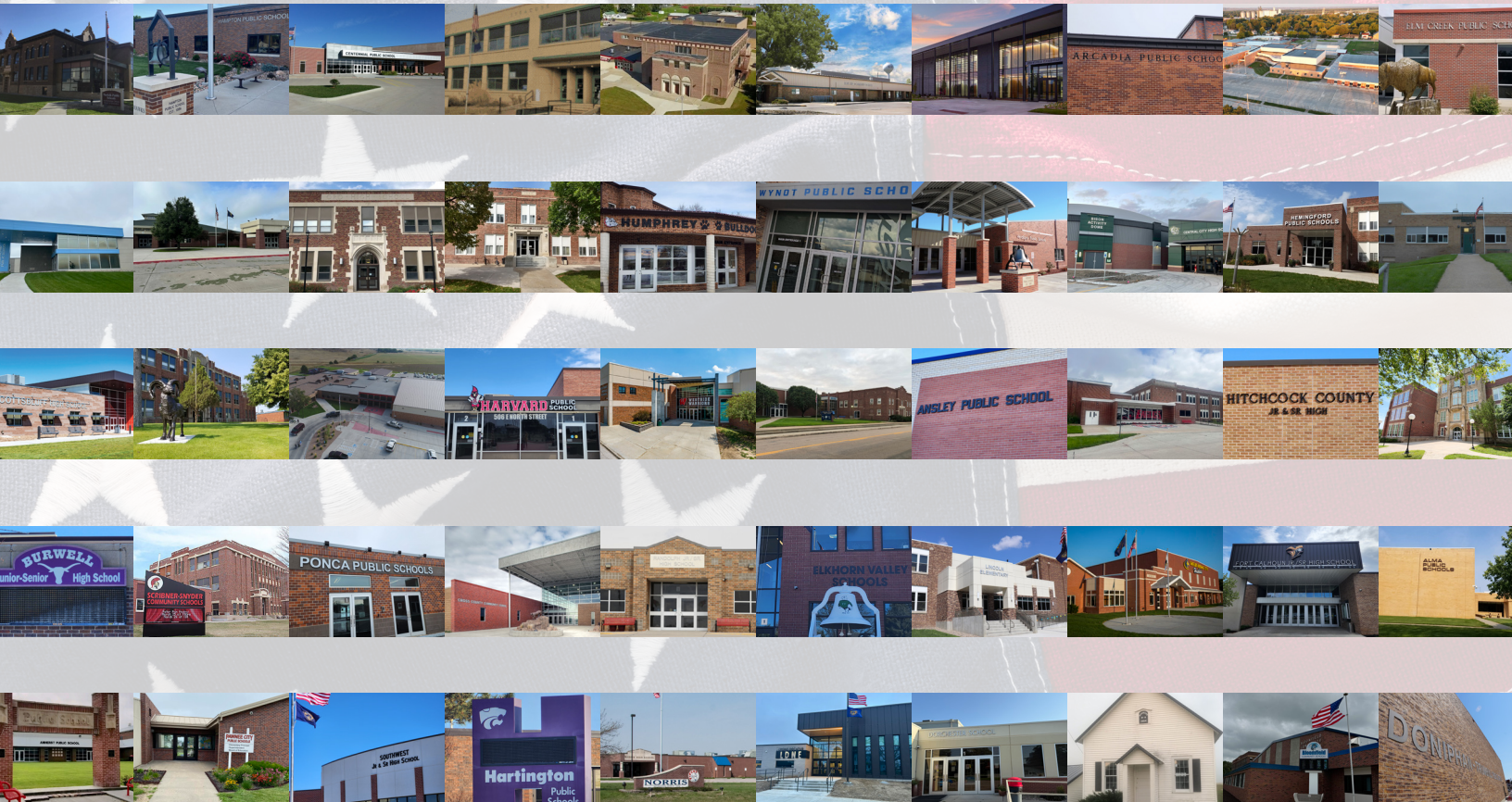
- The ECNC volleyball tournament is taking place next week.
- Football declarations for the next two year cycle is due November 1
  - I have applied through the NSAA's Competitive Balance Committee to be eligible for the playoffs. We find this out on October 17th.
- We hosted our annual high school volleyball invite at the HS & MS. Both sites were busy and the tournament ran smoothly. Our girls were the champions!
- Cross Country ECNC has been postponed until Thursday the 9th. We are hosting at the Tecumseh Country Club. Districts take place next week.
- Girls golf has finished up their season. Except Catherine Wendt qualified for state!
- Staff v. Students fundraiser basketball game will be Thursday, November 13th.
- Winter HS practices start Monday, November 18th.

**Mr. Rother**  
**October 2025**  
**Superintendent Board Report**

- JCC's Budget has been successfully submitted to the State Auditor and all four county clerks for the Johnson County Central District.
- The current staffing arrangement is working well. The building principals are able to give their staff and students much needed support. Activity supervision is divided up into a less hectic schedule. I am able to give the superintendent duties more detailed attention.
- I have talked with a representative from Zero Eyes. Zero Eyes using existing facility cameras to detect firearms using AI. Once a firearm is detected, Zero Eyes has a live individual take over the case. The Johnson County Sheriff's deputies can be included with the app. They would also receive notification.
- According to board policy and the Superintendent contract, I have notified NASB that we will need access to the Superintendent Evaluation tool. The evaluation should be completed and reported at the December Regular Board Meeting.
- JCC's current arrangement with Heartland Roofing provides for an annual inspection and annual maintenance. We are billed quarterly. I have attached the current contract.
- I have been working on various calendars for the 2026-2027 school year. I send samples out to various staff who are good editors and also have a subjective view for dates. After receiving their feedback, I make adjustments to the calendar. We will be discussing some of these calendars later in the board meeting.
- Members of St. Paul's United Church of Christ made a generous donation to the JCC Backpack Program in the amount of \$800! The Backpack Program distributes 85 food "backpacks" each week. The cost for a single backpack for one school year is \$275. Thank you St. Paul's UCC!
- I would like to continue to consider moving the Activities Director position to a full time position. With the number of activities JCC offers and the number of hosted events, I believe it would be beneficial for Mr. Collin to devote his entire day to the position. Currently, he also helps out with administrative duties, filling in when a principal is out of the district or unavailable. Other aspects of the position that would be enhanced are recognition of current and past participants (trophy cases, record holders, wall of honor, etc.), organization of broadcasting in conjunction with Mr. Scheer, upkeep of facilities and activities grounds in conjunction with Mr. Waring and team spirit wear, to name a few.
- The new International Route Bus is to be delivered on Thursday, October 9 at 11 AM.

# 2025 State Education Conference

## November 19-21 - CHI Health Center - Downtown Omaha



“Out of the Public Schools  
Grows the Greatness of the Nation”  
— Mark Twain



REGISTRATION FOR THE 2025 STATE EDUCATION CONFERENCE WILL OPEN WEDNESDAY, SEPTEMBER 10, 2025

To register, go to [www.NASBOnline.org](http://www.NASBOnline.org)

Log in using your email and password, and click the 'Events' tab to register.



Registration fees for the conference are as follows:  
 REGISTRATION SEPTEMBER 10 - NOVEMBER 7  
 PRE-CONFERENCE REGISTRATION  
 CANCELLATION FEE (PRIOR TO 11/7)  
 (No refunds after the registration deadline)

<b>\$350</b>	LATE-REGISTRATION NOVEMBER 8 - ON-SITE	<b>\$400</b>
<b>\$100</b>	NON-MEMBER	<b>\$900</b>
<b>\$150</b>	<i>(Substitutions are done at no charge)</i>	

## Hotel Reservations

TO RESERVE ACCOMMODATIONS AT THE CONFERENCE HOTELS YOU MUST FIRST REGISTER FOR THE CONFERENCE AS DESCRIBED ABOVE.

To qualify for a room, you must first register for the Conference.

Once your conference registration is complete, you will receive an email with your NASB Registration code and a Conference Hotel reservation link. The code will not be activated until 10:00 AM CT, Wednesday, September 24, 2025

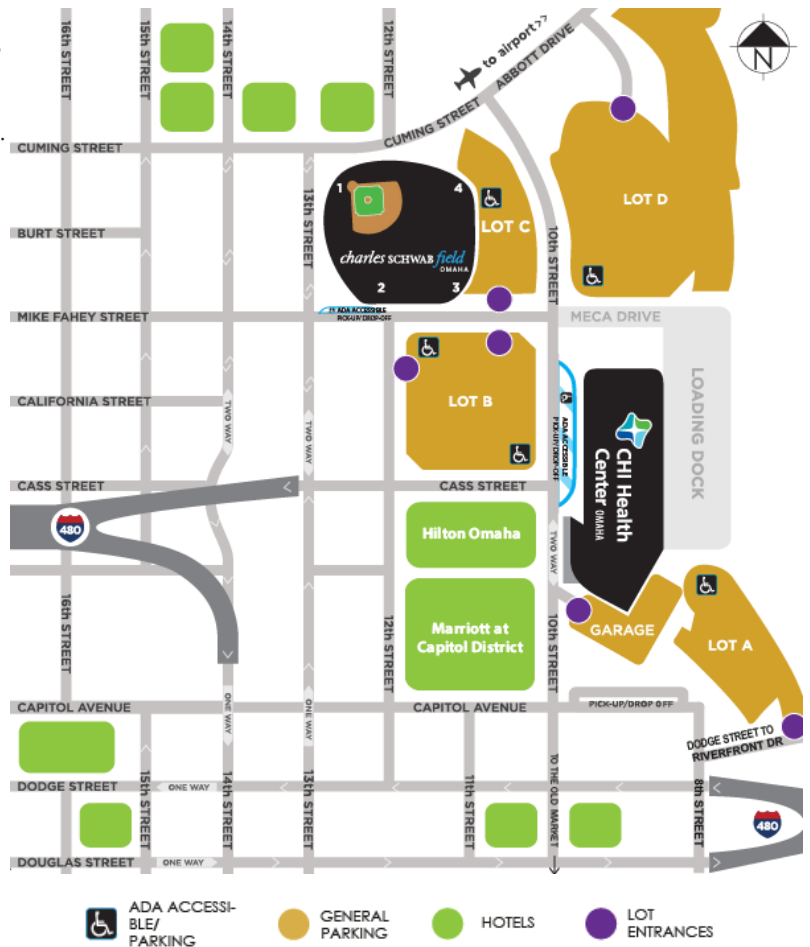
SUBMIT YOUR CONFERENCE HOTEL ROOM REQUEST WEDNESDAY, SEPTEMBER 24, 2025.

THE OMAHA CONVENTION & VISITORS BUREAU WILL ACT AS THE HOUSING AGENT FOR ALL PROPERTIES.

Hilton Omaha - 1001 Cass Street  
 \$161 per night  
**ROOM REQUESTS WILL BE ACCEPTED UNTIL OCTOBER 29, OR UNTIL FULL**

Omaha Marriott Downtown - 222 North 10th Street  
 \$164 per night  
**ROOM REQUESTS WILL BE ACCEPTED UNTIL OCTOBER 28, OR UNTIL FULL**

A RESERVATION AT ONE OF THE ABOVE IS NOT REQUIRED TO ATTEND THE STATE EDUCATION CONFERENCE



## WEDNESDAY, NOVEMBER 19

Pre-Conference Sessions  
1:00 to 4:00 PM

Exhibitor Reception  
4:00 to 5:30 PM

## THURSDAY, NOVEMBER 20

Board Member Boot Camp  
7:00 to 8:00 AM

Opening Keynote Speaker  
8:15 to 9:30 AM

A - Breakout Sessions  
9:45 to 10:45 AM

B - Breakout Sessions  
11:15 AM to 12:15 PM

Thursday Luncheon Keynote Speaker  
12:30 to 2:00 PM

C - Breakout Sessions  
2:15 to 3:15 PM

D - Breakout Sessions  
3:30 to 4:30 PM

## FRIDAY, NOVEMBER 21

Classroom Showcase  
8:00 to 11:30 AM

NASB Delegate Assembly  
8:00 to 9:30 AM

NASA Membership Meeting  
8:00 to 9:30 AM

E - Breakout Sessions  
9:15 to 10:15 AM

F - Breakout Sessions  
10:30 to 11:30 AM

Friday Luncheon Keynote Speaker  
11:45 AM to 1:15 PM

19<sup>th</sup>

## DAY 1

WEDNESDAY, NOVEMBER 19, 2025

NASB LEGISLATION COMMITTEE MEETING

NASA EXECUTIVE BOARD MEETING

PRE-CONFERENCE SESSIONS

EXHIBITOR RECEPTION

NASB BOARD MEETING

20<sup>th</sup>

## DAY 2

THURSDAY, NOVEMBER 20, 2025

BOARD MEMBER BOOT CAMP

OPENING & LUNCHEON KEYNOTE SPEAKERS

SUPERINTENDENT OF THE YEAR RECOGNIZED

BREAKOUT SESSIONS (A, B, C & D)

21<sup>st</sup>

## DAY 3

FRIDAY, NOVEMBER 21, 2025

NASB DELEGATE ASSEMBLY

NASA MEMBERSHIP MEETING

CLASSROOM SHOWCASE

BREAKOUT SESSIONS (E & F)

SCHOOL BOARD MEMBER OF THE YEAR PRESENTED

CLOSING KEYNOTE SPEAKER

ADJOURN



## REDEFINE IMPOSSIBLE

### JAMES LAWRENCE

**THURSDAY MORNING OPENING SPEAKER - 8:15 TO 9:30 AM**

Known as The Iron Cowboy for the signature cowboy hat he wears while running races so his five kids can see him coming from far away, James Lawrence is an ultra-endurance athlete who has pushed himself beyond what many doctors previously believed to be physiologically possible. In so doing, he has redefined both mental toughness and physical endurance. James spent a decade in the mortgage and finance business before losing it all in the financial crisis of 2008. At rock bottom, his career as the greatest endurance athlete on the planet started quite humbly, struggling to complete a local 4-mile fun run with his wife, Sunny. Inspired by that experience, on that day he learned a lesson that has served him well ever since. "I quickly realized that 'hard' looks different for everyone. Back then, four miles was really difficult for me. But I learned that one of the most important things in life is simply showing up." Today, James is one of the most dynamic, inspiring, larger-than-life keynote speakers in the world, is a best-selling author and the subject of a critically acclaimed feature film. He continues to redefine the impossible in his own life, while teaching audiences around the world to do the same in their own lives.



## THRIVING AS A TEAM WITH THE 3 C'S

### DR. JERMAINE DAVIS

**THURSDAY LUNCHEON SPEAKER - 12:30 TO 2:00 PM**

Dr. Jermaine's presentation "Thriving as a Team" will bring a new and fresh perspective to your team. His guidance will help your team focus on keeping "the main thing the main thing." Courageous conversations, cohesive cooperation, and committed collaboration are possible! Applying his practical and down-to-earth Dump Your Slump Model & Research, Dr. Jermaine's leadership expertise is rooted in his professional experience, academic research, and personal journey, giving him a real-world perspective that resonates. Born and raised in the Henry Horner Housing Projects on Chicago's West Side, Dr. Jermaine learned early that resilience wasn't just a skill—it was a necessity to survive and thrive. After losing six family members, including his youngest brother, Lil' Greg, to violence, he made a promise to break the cycle. Through mentorship, education, and determination, he became the first in his family to graduate from college, earning a B.A. in Speech Communication, an M.A. in Speech Communication, and a Doctorate in Organizational Leadership.



## INVISIBLE THREADS: PRIVACY IN THE WORLD OF AI

### JOE TOSCANO

**FRIDAY LUNCHEON SPEAKER - 11:45 AM TO 1:15 PM**

Joe Toscano is an award-winning designer, author of Automating Humanity, and former Google consultant who left the tech industry over concerns about data misuse. Now based in Omaha, he works globally to promote ethical innovation, support privacy legislation, and raise awareness about the dark side of big tech. You may recognize Joe from Netflix's The Social Dilemma, his TEDx Talk "Want to work for Google? You already do," or his appearances on major news outlets. In "Invisible Threads," Joe explores the critical intersection of privacy and AI. He reveals how modern data flows impact our lives, highlights the ethical challenges of AI, and offers forward-thinking solutions to protect privacy in a connected world. This talk is essential for anyone shaping or navigating the digital future.

**"Out of the Public Schools Grows the Greatness of the Nation"**

Pre

## PRE-CONFERENCE SESSIONS WEDNESDAY, NOVEMBER 19 - 1:00 TO 4:00 PM

### **YOUR DEPARTMENT OF EDUCATION: UNWRAPPED**

Understanding the roles of the Nebraska Department of Education and the U.S. Department of Education as they relate to local schools can be confusing. During this pre-session opportunity, staff members of the Nebraska Department of Education will engage participants with knowledge and information sharing on the balance of federal, state, and local education policymaking. We will discuss the key roles the Nebraska Department of Education plays, share priority areas from a new strategic planning process, and discuss how changes at the federal level could impact Nebraska schools and students. Topics will include state and federal finance policy, state and federal requirements for assessment and accountability, accreditation and teacher certification, and much more.

**PRESENTERS: Nebraska Department of Education staff**

### **UTILIZING EFFECTIVE SUPERINTENDENT EVALUATION AND BOARD SELF-ASSESSMENT TO SUPPORT STUDENT SUCCESS**

Designed for both boards and superintendents, this session will strengthen governance through effective superintendent evaluation, meaningful board self-assessment, intentional relationship-building, and building a district-wide foundation based on common values. Learn how to design an evaluation process that fosters professional goals, clarifies board expectations, and builds trust and cohesion. Explore "trust accelerators" to enhance collaboration, improve decision-making, and provide constructive feedback that supports growth and shared commitment to student success. Leave equipped with practical strategies and resources to enhance board-superintendent collaboration and sustain long-term student outcomes.

**PRESENTERS: Troy Loeffelholz - NCSA; Stacie Higgins - NASB**



## JOIN US!!! EXHIBITOR RECEPTION WEDNESDAY, NOVEMBER 19 - 4:00 TO 5:30 PM



Register now at [www.NASBOnline.org](http://www.NASBOnline.org)



## SUPERINTENDENT OF THE YEAR WILL BE RECOGNIZED AT THE THURSDAY LUNCHEON

### Previous Winners Include:

- |                                       |                                       |  |
|---------------------------------------|---------------------------------------|--|
| 2025 - MELISSA POLONCIC, DC WEST      | 2012 - BILL MOWINKEL, GRAND ISLAND NW | 1999 - KENNETH ANDERSON, HASTINGS        |
| 2024 - ANDY RIKLI, PAPILLION LA VISTA | 2011 - MIKE CUNNING, HERSHEY          | 1998 - KEN BIRD, WESTSIDE                |
| 2023 - MARK LENIHAN, WAYNE            | 2010 - KEITH LUTZ, MILLARD            | 1997 - RICK BLACK, CONESTOGA             |
| 2022 - TERRY HAACK, BENNINGTON        | 2009 - STEVE RECTOR, SOUTH SIOUX CITY | 1996 - GARY HAMMACK, KEARNEY             |
| 2021 - JIM SUTFIN, MILLARD            | 2008 - LARRY RAMAEKERS, AURORA        | 1995 - MARTIN PETERSEN, ALLIANCE         |
| 2020 - MARK ADLER, RALSTON            | 2007 - ROGER BREED, ELKHORN           | 1994 - VANDLE PHILLIPS, SOUTH SIOUX CITY |
| 2019 - MIKE TEAHON, GOTHENBURG        | 2006 - RICHARD EISENHAUER, LEXINGTON  | 1993 - FRED BELLUM, COLUMBUS             |
| 2018 - JOHN SKRETTA, NORRIS           | 2005 - ROY BAKER, NORRIS              | 1992 - GLENN LARSEN, ADAMS CENTRAL       |
| 2017 - CAROLINE WINCHESTER, CHADRON   | 2004 - DAN ERNST, WAVERLY             | 1991 - NORBERT SCHUERMAN, OMAHA          |
| 2016 - JAY BELLAR, BATTLE CREEK       | 2003 - RANDY NELSON, NORFOLK          | 1990 - DOUG CHRISTENSEN, NORTH PLATTE    |
| 2015 - BRIAN MAHER, KEARNEY           | 2002 - PHILIP SCHOO, LINCOLN          | 1989 - DONALD STROH, MILLARD             |
| 2014 - STEVE BAKER, ELKHORN           | 2001 - KEITH ROHWER, NEBRASKA CITY    |  |
| 2013 - KEVIN RILEY, GRETNA            | 2000 - STEVE JOEL, BEATRICE           |  |



## ANN MACTIER - SCHOOL BOARD MEMBER OF THE YEAR WILL BE PRESENTED AT THE FRIDAY LUNCHEON

### Previous Winners Include:

- |  |                                    |                                       |
|--|------------------------------------|---------------------------------------|
| 2024 - BRAD WILKINS, AINSWORTH           | 2017 - BONNIE HINKLE, GRAND ISLAND | 2010 - KIM FASSE, ELKHORN             |
| 2023 - ALLISON WELCH, CONESTOGA          | 2016 - TERRI HAYNES, CHADRON       | 2009 - RON PEARSON, ESU #3            |
| 2022 - MARCIA MAHON, SOUTH SIOUX CITY    | 2015 - LINDA RICHARDS, RALSTON     | 2008 - SANDRA JENSEN, OMAHA           |
| 2021 - STEVE KOCH, HERSHEY               | 2014 - BRAD KRIVOHOLVEK, NORFOLK   | 2007 - JOHN HANSEN, BELLEVUE          |
| 2020 - MARIAN HOLSTEIN, WINNEBAGO        | 2013 - PATTY BENTZINGER, NORRIS    | 2006 - FRED TAFOYA, PAPILLON-LA VISTA |
| 2019 - VALERIE FISHER, PAPILLON-LA VISTA | 2012 - KATHY BARTEK, FALLS CITY    | 2005 - WAYNE ERICKSON, WISNER-PILGER  |
| 2018 - KATHY DANEK, LINCOLN              | 2011 - JULIE AGARD, KEARNEY        | 2004 - ANN MACTIER, OMAHA             |



**BOARDSMANSHIP**



**CAREER & COLLEGE READINESS**



**COMMUNITY ENGAGEMENT**



**CURRICULUM**



**ESU**



**FACILITIES**



**LEGAL & POLICY**



**LEGISLATIVE & ADVOCACY**



**MANAGEMENT/ADMINISTRATION**



**NEW BOARD MEMBER/NEW SUPERINTENDENT**



**SAFETY**



**STUDENTS/EARLY CHILDHOOD**



**TECHNOLOGY**



**WELLNESS & RETENTION**

**“Out of the Public Schools Grows the Greatness of the Nation”**

## THURSDAY

- A1** LEGISLATIVE UPDATE
- A2** DUAL CREDIT AND WORKFORCE PREPARATION
- A3** PUBLIC COMMENT UNDER THE OPEN MEETINGS ACT
- A4** LEADERSHIP, CULTURE AND COMMON LANGUAGE
- A5** BOARD MEMBER PERSONAL LIABILITY
- A6** HONORS COURSE ENROLLMENT AND SUCCESS
- A7** ENHANCE COMMUNICATION W NON-ENGLISH FAMILIES
- A8** ELEVATING BOARD LEADERSHIP
- A9** PARTNERSHIPS TO COMBAT THE TEACHER SHORTAGE
- A10** SCHOOL SAFETY DOESN'T HAPPEN BY ACCIDENT
- A11** THE ROLE OF THE ATHLETIC ADMINISTRATOR
  
- B1** Q & A WITH NSAA
- B2** SUPERINTENDENT PANEL - "A DAY IN THE LIFE"
- B3** HANDLING CLOSED SESSION CORRECTLY
- B4** COMMUNITY PARTNERSHIPS WITH A PURPOSE
- B5** PAIN IN THE APP, V. 11.0
- B6** DEVELOPING NEBRASKA'S FUTURE EDUCATORS
- B7** DESIGN, CONSTRUCTION, FINANCE, AND MORE
- B8** STRENGTHENING BOARD & SUPERINTENDENT LEADERSHIP
- B9** EMPOWERING STUDENTS THROUGH SUMMER LEARNING
- B10** CELL PHONES OFF
- B11** TRANSFORMING SCHOOL CULTURE
  
- C1** STUDENT VOICES
- C2** THINGS YOU NEED TO KNOW AS AN ESU BOARD MEMBER
- C3** NEGOTIATIONS FOR BOARD MEMBERS
- C4** WHY YOUR SCHOOL STORY MATTERS!
- C5** BARGAINING & CONTRACT CONSIDERATIONS
- C6** A BOARD-LED INITIATIVE FOR DIGITAL CITIZENSHIP
- C7** SCHOOL FINANCE REVIEW COMMISSION UPDATE
- C8** COMMUNITY-CENTERED STRATEGIC PLANNING
- C9** EMPOWERING STUDENTS IN SCHOOL MEDIA
- C10** AN EVOLVING TECHNOLOGICAL LANDSCAPE
- C11** ACCESSIBLE PATHWAYS TO CAREERS IN EDUCATION
  
- D1** LISTENING SESSION W/ MEMBERS OF THE STATE BOARD
- D2** EHA BENEFITS UPDATE
- D3** GLOBAL INSIGHTS
- D4** TEACHER APPRENTICESHIP
- D5** HOT TOPICS WITH KAREN & JIM
- D6** NCSA 3-YEAR MENTORING PROGRAM
- D7** UNDERSTANDING HUMAN TRAFFICKING
- D8** HOW FOUNDATIONS UNITE TO SUPPORT

## FRIDAY

- E1** POSITIVITY PROJECT: THE '80S MIX TAPE VERSION
- E2** BIRTH-GRADE 3 APPROACH FOR NEBRASKA SCHOOLS
- E3** TEACHER SHORTAGE: RECRUITING, AND ONBOARDING
- E4** CREATING A CULTURE OF ATTENDANCE
- E5** TRENDS IN DISABILITY LAWS
- E6** ADDRESSING THE TEACHER SHORTAGE
- E7** INCORPORATING AI RESOURCES WITHIN SCHOOLS
- E8** USING DATA TO DRIVE ACCOUNTABILITY & SUCCESS
- E9** RENEWED 'TUDE (RESILIENT EDUCATORS)
  
- F1** SUPERINTENDENT SHORTAGES & INCREASED INTERIMS
- F2** RULE 10: REQUIREMENTS, REGULATIONS, REPORTS, ETC
- F3** GENERATIVE AI IN PUBLIC SCHOOLS
- F4** FILLING THE ED PIPELINE
- F5** CONSTRUCTION DELIVERY METHODS
- F6** CULTIVATING A CULTURE OF COLLABORATION
- F7** CO-TEACHING: CHATGPT & ME
- F8** STRENGTHENING BOARD LEADERSHIP FOR STUDENT SUCCESS

## BOARD MEMBER BOOT CAMP

THURSDAY, NOVEMBER 20 - 7:00 TO 8:00 AM

### ROLES, RESPONSIBILITIES, AND CHARACTERISTICS OF EFFECTIVE GOVERNANCE

Start your day with a continental breakfast and an interactive Bootcamp for all board members and superintendents too! Move through the eight engaging stations, each highlighting a key characteristic of an effective board from governance vs. management to fostering accountability and actionable tools to take back to your district. This session serves as a warmup for Breakout Session A8: Elevating Board Leadership: Effective Board Governance = Student Success where we move from the "what" of board work to the "how" of focusing on measured student success. Register for the Bootcamp through the QR Code:



## A

## A - BREAKOUT SESSIONS

THURSDAY, NOVEMBER 20 - 9:45 TO 10:45 AM



### A1 LEGISLATIVE UPDATE - 2025 LEGISLATIVE RECAP AND LOOK TO 2026

Join Colby and Mike for a dive into what the Legislature accomplished in 2025 and a look at what is in store for 2026. New policy mandates, option enrollment discussion, retirement and benefit changes, and direction of school finance will all be discussed.

**PRESENTERS: Colby Coash - NASB; Mike Dulaney - NCSA**



### A2 DUAL CREDIT AND WORKFORCE PREPARATION: THE TRANSFORMATIVE POWER OF THE CAREER ACADEMY

The Career Academy is a joint venture between Lincoln Public Schools and Southeast Community College. TCA provides academic and real-world experiences to high school juniors and seniors through high school and dual credit courses. We'll share innovative models that integrate high school academics with industry-relevant skills, creating pathways to immediate employment and higher education; and showcase data-driven outcomes that highlight strategic partnerships between schools and businesses that address critical workforce gaps. This presentation will empower attendees to implement and expand dual credit initiatives, ensuring students graduate with the skills demanded by today's job market.

**PRESENTERS: Annie Mumgaard, Josh Jones & John Skretta - Lincoln Public Schools**



### A3 PUBLIC COMMENT AND LEGAL CONSIDERATIONS UNDER THE OPEN MEETINGS ACT

In this session, we will walk through public comment as prescribed by the Open Meetings Act. Then, we will walk through real-world examples and how boards should handle both simple and complicated scenarios under the Open Meetings Act.

**PRESENTERS: Justin Knight - Perry Law Firm**



### A4 CONTROL THE CONTROLLABLES THROUGH LEADERSHIP FOCUSED ON CULTURE AND COMMON LANGUAGE

Attendees will hear how Westside Community Schools is focused on controlling what we can control through leadership, collaboration, and an emphasis on district culture. We will share ideas on how to create common language and a mindset about being focused on our classrooms while all kinds of things go on around us that we can't control. We will also share various "culture game plans" and an emphasis on E+R=O leadership.

**PRESENTER: Mike Lucas - Westside Community Schools**




### A5 DOLLARS AND SENSE: BOARD MEMBER PERSONAL LIABILITY AND RELATED CONCERNS

It's already an unpaid volunteer job, and now you're telling me I could be personally liable?! Sometimes, maybe, possibly, yes. This presentation will focus on those situations where school board members (and superintendents) could face allegations leading to personal liability (i.e., money out of your own pocket), criminal sanctions, and even removal related to service on the school board. Don't fret too much--it doesn't happen often, but it's worth knowing when those situations could arise and how to navigate them!

**PRESENTERS: Bobby Truhe & Steve Williams - KSB School Law**


**"Out of the Public Schools Grows the Greatness of the Nation"**

## **A6 OPPORTUNITY & ACCESS: BREAKING DOWN BARRIERS TO HONORS COURSE ENROLLMENT AND SUCCESS**

 Discover how one school district in Nebraska implemented system-wide changes to increase access and opportunity for honors courses for all students, with a particular emphasis on how the action steps were operationalized within social studies honors courses. Explore a step-by-step process and consider how similar impactful actions could be adopted in your own context!


**PRESENTERS: Jaclyn Kellison & Takako Olson - Lincoln Public Schools**

## **A7 INTEGRATING RESOURCES TO ENHANCE COMMUNICATION WITH NON-ENGLISH SPEAKING FAMILIES**

 Columbus Public Schools will share the available resources that can be integrated into your regular communication strategies to create seamless access for your non-English speaking families.

**PRESENTERS: Nicole Anderson & Chip Kay - Columbus Public Schools**

## **A8 ELEVATING BOARD LEADERSHIP: EFFECTIVE BOARD GOVERNANCE = STUDENT SUCCESS**

 Building on the Board Member Boot Camp warmup, this breakout takes you beyond the “what” of board roles and responsibilities into the “how” of using those roles to drive student success. Through scenarios, discussion, and practical resources, learn how to connect governance leadership to student outcomes, align board work with district improvement goals, and foster a culture of continuous growth. Leave equipped to move from understanding your role to leveraging it for maximum impact on student success.

**PRESENTERS: Marcia Herring, Stacie Higgins & Stephanie Summers - NASB**

## **A9 CREATING PARTNERSHIPS TO COMBAT THE TEACHER SHORTAGE**

 Learn how UNK and Kearney Public Schools have partnered to form the Kearney Education Collaborative aimed at improving educational opportunities and partnerships for recruiting teachers. Specifically, they will discuss “Teachmates,” a program where selected UNK and KPS students form a mentee-mentor relationship. The speakers will discuss the “Kearney Teachers Tomorrow” scholarship program which created a Kearney High School to UNK to KPS pipeline for selected students/teachers. This session will highlight how other districts can consider similar options for their districts, both large and small.

**PRESENTERS: Jason Mundorf - Kearney Public Schools; Mark Reid - UNK**

## **A10 SCHOOL SAFETY DOESN'T HAPPEN BY ACCIDENT**

Children who feel SAFE will take risks, ask questions, make mistakes, learn to trust, share their feelings, and grow! The Nebraska Department of Education (NDE) School Safety Team has built guidance and resource tools for schools in the safety and security requirements and best practices. The NDE Safety Team operates under the four pillars of prevention, preparedness, response, and recovery while using acronyms like EOP, SRP, SRM, PFA-S, and TA. Additionally, State Statutes implemented or introduced must also be adhered to. Schools who learn the acronyms, state statutes, and how to apply these concepts, toolkits, presentations, videos, and trainings are those recognized by NDE & their community to place school safety first. Join the NDE School Safety Director to make sure your school community is earning their Badge in safety and security.

**PRESENTER: Jay Martin - NDE**

## **A11 THE ROLE OF THE ATHLETIC ADMINISTRATOR**

This session will help school district administrators and members of boards of education understand the multiple roles and responsibilities of the athletic administrator. Attendees will gain a better understanding of how to support and retain their athletic administrator, including the mentoring and professional growth opportunities available through both the National Interscholastic Athletic Administrators Association and the Nebraska State Interscholastic Athletic Administrators Association.











**PRESENTERS: Nate Larsen - O'Neill Public Schools; Mark Armstrong - NSIAAA; Steve Throne - Millard Public Schools**

## B


## B - BREAKOUT SESSIONS


THURSDAY, NOVEMBER 20 - 11:15 AM TO 12:15 PM



-  **B1 Q & A WITH NSAA**  
This session will explore topics affecting NSAA member schools. Bring your questions as we discuss emerging trends and their impact on NSAA sanctioned activities.  
**PRESENTERS: NSAA Staff**
-  **B2 SUPERINTENDENT PANEL - "A DAY IN THE LIFE"**  
Practicing Superintendents present, discuss, and answer questions regarding their efforts in developing positive and personal work relationships with their board of education.  
 **PRESENTERS: Troy Loeffelholz & Kevin Wingard - NCSA; Chris Prosocki - Hastings Public Schools; Chip Kay - Columbus Public Schools; Mitch Kubicek - Milford**
-  **B3 HANDLING CLOSED SESSION CORRECTLY: LEGAL REMINDERS AND REMEDIES**  
Closed session can be a very complicated area of the law. In this session, we will walk through the legal requirements and case studies involving entering into closed session, discussions during closed session, "leaks" from closed session, and other legal issues that may arise in closed session.  
**PRESENTER: Justin Knight - Perry Law Firm**
-  **B4 COMMUNITY PARTNERSHIPS WITH A PURPOSE**  
 Located on the Omaha Reservation in Macy, Nebraska, the UmónHon Nation "Against the Current" Career Academy is a model for small school districts seeking to create opportunities for local students and strong partnerships. Designed by BVH Architecture and built by Boyd Jones in close collaboration with the district, the Academy equips students with hands-on skills in automotive, construction, culinary, early childhood, entrepreneurship, and healthcare - offering direct career pathways within the community. This project demonstrates the power of team collaboration and local partnerships to develop resources, bringing meaningful workforce pipelines to life and reinvesting in their communities.  
 **PRESENTERS: Kari Bappe, Cleveland Reeves, Stacie Hardy & Mark Pfister - Boyd Jones Construction**
-  **B5 PAIN IN THE APP, V. 11.0**  
 This presentation is already in middle school, at 11 years and going strong. Come join the KSB attorneys for the latest and greatest in legal and practical developments around social media, technology, cell phones, and other key topics for administrators and board members.  
**PRESENTERS: Sara Rogers & Amanda Dabney - KSB School Law**
-  **B6 GROW YOUR OWN: DEVELOPING NEBRASKA'S FUTURE EDUCATORS**  
 The Grow Your Own Education and Training Program of Study is a statewide, open-resource curriculum to help Nebraska schools develop future educators. This four-course program aligns with Nebraska state standards, embeds Universal Design for Learning, integrates Educators Rising, and meets dual-credit requirements. Attendees will learn how to implement the curriculum, access teacher training, and engage students in career exploration. Discover how this program can help build a sustainable educator pipeline for your district and invest in Nebraska's future teachers.  
 **PRESENTERS: Lynne Herr - ESU 6; Katie Soto - ESU 9**

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 **B7 PROJECT PLANNING 101: INSIGHTS FROM PARTNERS IN DESIGN, CONSTRUCTION, FINANCE, AND MORE**

 Navigating a school construction project is no small task. This panel of experts will guide school leaders through three critical steps: identifying key partners, selecting the right delivery method, and understanding financing options; lease-purchase agreements, bonds, and building fund dollars. Attendees will gain actionable strategies and valuable perspectives from industry leaders, leaving equipped to navigate the complexities of construction planning with confidence and clarity. Whether planning a new project or refining your approach, this session will provide the essential knowledge to move your district forward successfully.


**PRESENTERS: Aaron Plas - Bennington Public Schools; Steve Thiele - Hausmann Construction, Inc.; Tobin Buchanan - Northland Securities; Bob Soukup - Carlson West Povondra Architects**

 **B8 STRENGTHENING BOARD AND SUPERINTENDENT LEADERSHIP: UTILIZING A BOARD HANDBOOK FOR EFFECTIVE GOVERNANCE**

Effective governance is the foundation of a successful school district, and a well-structured Board of Education Handbook serves as a vital tool for aligning leadership, clarifying roles, and fostering strong superintendent-board relationships. This session will explore the process of implementing a BOE Handbook to enhance communication, decision-making, and governance efficiency. Participants will learn strategies for creating and utilizing a handbook that sets clear expectations, promotes collaboration, and strengthens the leadership capacity of both board members and superintendents. Practical examples and best practices will provide attendees with actionable steps to enhance their district's governance framework.


**PRESENTERS: Sean Molloy, Derrick Joel & Gary Kubicek - Norris School District 160; Marcia Herring - NASB**

 **B9 TAKING LEARNING BEYOND 175: EMPOWERING STUDENTS THROUGH SUMMER LEARNING**


 "Taking Learning Beyond 175" is a dynamic session designed to showcase the innovative summer school program aimed at expanding educational opportunities for all students beyond the regular 175 school days. Building on the foundation of whole-student excellence, this innovative "summer school" program goes beyond traditional boundaries by offering creative, hands-on learning experiences that foster growth, imagination, and resilience. Explore how this program has helped us enhance skills and empower students to reach their full potential. We'll discuss the program's impact on student activities and teacher satisfaction, at limited to no expense to the school district.

**PRESENTERS: Susan Lindblad, Libby Lollman & Shawn Scott - Adams Central Public Schools**

 **B10 CELL PHONES OFF**

 Grand Island Senior High School implemented a comprehensive effort to strictly enforce a no cell phone throughout the school day policy in January of 2024. GISH administrators, staff, and students will discuss the reasons behind the action, how students and parents were prepared for the implementation, what worked and didn't work, and where they are after living this change for almost two years.

**PRESENTERS: Matt Fisher, Calvin Hubbard, GIPS teachers & students - Grand Island Public Schools**

 **B11 BUILDING BRIDGES, NOT WALLS: TRANSFORMING SCHOOL CULTURE THROUGH RESTORATIVE PRACTICES**

At Brady Public Schools, we've been reshaping our school culture by embracing restorative practices, which have become a cornerstone of how we connect, work, and grow together. These practices have strengthened relationships, fostered mutual respect, and created a true sense of community among students, staff, administrators, and the school board. Through collaboration and open communication, restorative practices have fostered a positive, supportive environment across our entire school ecosystem. In this presentation, we'll highlight how restorative practices have embedded our core values, helping repair harm, prevent conflict, and ensure everyone feels valued—building a community, not just a school.

**PRESENTERS: Sara Gentry & Ann Foster - Brady Public Schools**



## C - BREAKOUT SESSIONS

THURSDAY, NOVEMBER 20 - 2:15 TO 3:15 PM



### C1 STUDENT VOICES

Students from Nebraska high schools share their perspectives on issues that are important to the leaders of tomorrow.



### C2 YOU ARE AN ESU BOARD MEMBER - 17 THINGS YOU NEED TO KNOW

As ESU Board Members, you will learn up to date information about the services in ESUs, the work of the ESUCC, the MOU with the NDE, legislative priorities, and more! Come ready to learn, share, and problem solve together.

**PRESENTERS: Larianne Polk - ESUCC; Brad Dirksen - NDE; Colby Coash - NASB**



### C3 NEGOTIATIONS FOR BOARD MEMBERS

Negotiations is one of the most important functions of a school board. In fact, "personnel" is the largest item of a school district's budget. This session will walk through the statutory requirements for negotiations. We will also give boards an update on negotiations "hot topics" and ideas for your upcoming negotiations season.

**PRESENTER: Justin Knight - Perry Law Firm**



### C4 BUCKLE UP: JOURNEYING THE STATE AND WHY YOUR SCHOOL STORY MATTERS!

Why do Nebraska schools rank high nationally? Why are Nebraska students sought after by employers everywhere? We'll take you to school districts across our great state in a quest to find the answers. The NCSA Ambassador Program and Nebraska Public School Advantage advocate for public education one remarkable story at a time. Since 2016, we have gathered nearly 500 stories of public school success. These stories, from the Metro to The Panhandle, are examples of the student first, Nebraska way. Buckle up!

**PRESENTERS: Kevin Wingard & Tyler Dahlgren - NCSA**



### C5 LET'S DEAL! BARGAINING & CONTRACT CONSIDERATIONS FOR TOUGH POSITIONS & SHORTAGES

Every year, we're all getting more creative to address staffing issues. Those range from bargaining things like retention or hiring bonuses to salary schedule placement gamesmanship. The contract renewal process is becoming an arms race, with more schools incentivising staff to recommit or resign sooner. Plus there are always unique contract considerations for those unique positions and hybrid roles as staffing shortages continue. This presentation will go through all your options, pros and cons, and leave board members and administrators feeling ready to tackle these questions at your district.

**PRESENTERS: Steve Williams & Sara Rogers - KSB School Law**



### C6 A BOARD-LED INITIATIVE FOR DIGITAL CITIZENSHIP

In today's digital world, teaching students to navigate online spaces responsibly is just as important as traditional academics. That's why the Hershey Board of Education made digital citizenship a formal priority for the 24-25 school year with the board goal to "Provide instruction on acceptable use of technology to better prepare students for responsible digital citizenship." To support this goal, we partnered with A.Plum Creative to develop engaging, fact-checked content that promotes responsible digital habits. Our initiative includes weekly social media posts, digital signage across campus, and ongoing resources for families and staff to help build a culture of integrity and safety in digital spaces, and we're already seeing results. Conversations around digital safety are increasing across classrooms and homes, showing the power of this effort.

**PRESENTERS: Jane Davis & Steve Koch - Hershey Public Schools**

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## C7 SCHOOL FINANCE REVIEW COMMISSION UPDATE

Join members of the recently created School Finance Commission for a panel presentation, Q & A, and update on the work of the commission.

**PRESENTERS:** Ann Foster - Brady Public Schools; Jason Dolliver - Pender Public Schools; Aaron Plas - Bennington Public Schools; Liz Standish - Lincoln Public Schools; John Schwartz - Millard Public Schools; Shavonna Holman - Omaha Public Schools; Keith Runge - Lakeview Community Schools



## C8 LISTENING, LEARNING, LEADING: COMMUNITY-CENTERED STRATEGIC PLANNING

Engaging stakeholders for graduate success and long-term district planning. In partnership, the board and superintendent lead efforts to connect with the community, parents, staff, students, and local partners to define what every graduate must know and be able to do. This work begins with strategies for effective community engagement drawing from research linking public involvement to improved student outcomes and continues through ongoing stakeholder conversations that shape a shared vision for student success.

**PRESENTERS:** Caden Frank, Ben Anderjaska & Avary Pansing Brooks - NASB



## C9 EMPOWERING STUDENTS IN SCHOOL MEDIA: CONTENT CREATION & MANAGEMENT

This session will showcase how students take an active role in managing and producing school media content. From publishing sports, extracurricular, and academic achievements on social media to creating engaging visuals for two video boards, students gain hands-on experience in digital media. By taking ownership of projects, they develop critical skills in communication, design, and media production. This presentation is ideal for school leaders seeking innovative ways to enhance media presence while providing students with real-world skills in communication, design, and project management.

**PRESENTERS:** Crystal Hassenstab & Shawn Scott - Adams Central Public Schools



## C10 AN EVOLVING TECHNOLOGICAL LANDSCAPE: UPDATES TO SPARQ MEETINGS, NEGOTIATIONS, AND ONLINE PUBLISHING

Join us to learn about how Sparq Meetings and Negotiations have adapted to the ever-changing landscape of board governance. In this session, we will discuss updates to these applications and review tips and tricks to help you become more efficient and proficient. In addition, we will give an overview of Sparq Online Publishing and how it integrates with Sparq Meetings and your board governance.

**PRESENTERS:** Darion Miller & Nicole Kobus - Sparq Data Solutions



## C11 REDEFINING ROUTES: ACCESSIBLE PATHWAYS TO CAREERS IN EDUCATION

Learn how Central Community College collaborates with institutions like Kearney Public Schools to establish accessible pathways to education careers. CCC's statewide, cost-effective offerings have already demonstrated significant impact in alleviating staffing challenges across K-12 institutions. This session will equip administrators and board members with practical knowledge to consider, potentially transforming their approach to recruitment and professional development. Join us to explore how these innovative programs are not only addressing immediate staffing shortages but also cultivating a sustainable pipeline of qualified educators for the future.

**PRESENTERS:** Megan Schmidt - Kearney Public Schools; Taylor Brase & Amy Mancini - Central Community College





## D - BREAKOUT SESSIONS

THURSDAY, NOVEMBER 20 - 3:30 TO 4:30 PM



### D1 A LISTENING SESSION WITH MEMBERS OF THE STATE BOARD OF EDUCATION



Share your thoughts on statewide education policy with members of the State Board of Education. State Board members are particularly interested in what is currently affecting local school boards and districts, and the solutions you have to offer for these issues. Topics may include school accountability, accreditation, and approval; educator certification; and statewide assessment, among others. Attending this session is a great opportunity for you to have your voice heard among members of the State Board of Education.

**PRESENTERS: Elizabeth Tegtmeier - State Board of Education; Ryan Foor - NDE**



### D2 EHA BENEFITS UPDATE

Come learn more about the changes to the Medical and Dental plan effective September 1, 2026!

**PRESENTERS: Courtney Ray - Blue Cross Blue Shield of NE; Greg Long - EHA**



### D3 GLOBAL INSIGHTS, LOCAL IMPACT: LESSONS FROM SINGAPORE AND SOUTH KOREA

Larriane Polk and Dan Schnoes had the privilege of participating in an international leadership academy in Singapore and South Korea, gaining invaluable insights into global leadership practices, innovative educational strategies, and cultural exchange. By observing how these countries tackle educational challenges and foster growth, we gained a deeper understanding of their approaches to teaching and learning. We hope you take away a desire to explore similar opportunities for yourself or your leadership personnel, as these global experiences not only enrich leadership development but also bring fresh, transformative perspectives that can benefit our entire educational ecosystem.

**PRESENTERS: Larriane Polk - ESUCC; Dan Schnoes - ESU 3**



### D4 TEACHER APPRENTICESHIP - EXPERIENCES FROM THE FIELD

This session highlights the collaborative efforts of the Nebraska State Department of Education, Westside Community Schools, and Midland University in developing a successful apprenticeship program aimed at diversifying and strengthening Nebraska's teaching workforce. The session underscores the program's core purpose: to create sustainable pipelines of educators who are deeply grounded in their communities. The discussion covers the program's benefits - such as increased on-the-job training, community familiarity, and addressing critical staffing shortages - as well as lessons learned through ongoing stakeholder feedback, comprehensive support, and celebrating milestones. Future plans focus on expanding apprentice graduation rates, ensuring program sustainability through continued funding, and forging partnerships to meet high-need areas across Nebraska. Attendees will gain insights into the program's impact, lessons learned, and strategies for scaling these innovative pathways into teaching careers.

**PRESENTERS: Nancy Christensen, Johanna Barnes, & Cammy Romanuck Murphy - Midland University; Andrea Haynes - Westside Community Schools; Kelly Baehr - NDE**



### D5 HOT TOPICS WITH KAREN & JIM

Join veteran school attorneys Jim from Perry Law and Karen from KSB for an insightful and entertaining session on the latest "Hot Topics" in school law. This dynamic duo will break down key legal issues that Nebraska school board members need to understand, whether they're already on your radar or just around the corner. Expect valuable takeaways... and a bit of lively banter between Jim and Karen along the way!

**PRESENTERS: Karen Haase - KSB School Law; Jim Gessford - Perry Law Firm**



## D6 NCSA 3-YEAR MENTORING PROGRAM

Research shows that the retainment of school administrators is more successful if they are engaged in a strong multi-year mentoring program that supports the school administrator beyond a one year mentor program.

**PRESENTERS: Troy Loeffelholz - NCSA; Mike Sieh - Wayne State College; Mike Teahon - UNK; Tami Williams - UNO**



## D7 UNDERSTANDING HUMAN TRAFFICKING AND EMPOWERING SCHOOLS TO TAKE ACTION

This session will offer a thorough overview of human trafficking, aiming to debunk common myths and highlight the harsh realities of this critical issue. Participants will explore how trafficking affects communities, recognizing warning signs and vulnerabilities that make students susceptible. The presentation will also introduce ESU 2's Human Trafficking Youth Prevention Education (HTYPE) program, which supports school districts in implementing prevention strategies. Attendees will learn how ESU 2 can collaborate with schools to provide tailored training for staff, students, and caregivers, equipping them with the knowledge to identify and prevent trafficking in their communities.

**PRESENTER: Megan Reese - ESU 2**



## D8 STRENGTH IN PARTNERSHIPS: HOW FOUNDATIONS, DISTRICTS, AND COMMUNITIES UNITE TO SUPPORT TEACHERS AND STUDENTS

Education foundations play a unique and essential role in bridging the gap between district needs and community resources. This session will explore how one rural and one metro foundation have successfully partnered with their district and local community to create impactful programs that directly benefit teachers and students. Attendees will learn how collaborative initiatives such as teacher grants, student scholarships, technology enhancements and community-driven fundraising have strengthened public education and fostered engagement. Through real-life examples and practical takeaways, this session will highlight strategies for building meaningful partnerships, securing sustainable funding, and aligning efforts with district goals.

**PRESENTERS: Toba Cohen-Dunning - Omaha Public Schools Foundation; Terri Burchell - North Platte Public Schools**



## E

## E - BREAKOUT SESSIONS

FRIDAY, NOVEMBER 21 - 9:15 TO 10:15 AM



### E1 POSITIVITY PROJECT: THE '80S MIX TAPE VERSION

With a fun and nostalgic '80s mixed tape anthem, this session will spotlight our district's PK-12 SEBL curriculum implementation of the Positivity Project. We will make connections to our CIP, the MTSS framework, PBIS, and our efforts to transform school culture by living out our district's mission to educate, embrace, and empower the whole child. We will share schoolwide activities we have implemented, our tiered approach to supporting student mental health and behavior learning, and resources we have found beneficial. Walk in with your best air guitar, walk out with power ballads and rad ideas on how Positivity Project could impact your school culture!

**PRESENTERS: Allie Holcomb, Angela Zach & Brittany Vinchattle - Wakefield Community School**



### E2 BUILDING STRONG FOUNDATIONS: THE SCHOOL AS HUB BIRTH-GRADE 3 APPROACH FOR NEBRASKA SCHOOLS



The first eight years are crucial for a child's success, with schools playing a key role. The School as Hub Birth-Grade 3 Approach is built on an evidence-based framework designed to close opportunity gaps by strengthening early learning, family-school partnerships, and instruction. This session explores strategies for integrating early childhood with elementary education, building leadership, and engaging families and communities. Join us to learn actionable steps for transforming schools into hubs of support, ensuring all children and families have access to opportunities for lifelong learning and success from birth through age eight.

**PRESENTERS: Cris Lopez Anderson - Buffet Early Childhood Institute; Itzeni Nayeli Lopez - University of Nebraska**



### E3 PRACTICAL STRATEGIES AND LESSONS LEARNED IN THE TEACHER SHORTAGE: RECRUITING, ONBOARDING, AND TRANSITIONING FOREIGN-TRAINED TEACHER CONTRACTS



As schools across Nebraska continue to grapple with teacher shortages, districts are exploring innovative and ethical strategies to recruit and retain high-quality educators. We will share and discuss practical strategies, along with lessons learned in recruitment, certification, and onboarding, as well as legal and ethical considerations when transitioning or ending contracts with international teachers.

**PRESENTERS: Daniel Oldenburg, Katelyn Larsen & Jeremy Christiansen - Laurel-Concord-Coleridge School; Justin Knight - Perry Law Firm**



### E4 CREATING A CULTURE OF ATTENDANCE: STRATEGIES FOR REDUCING CHRONIC ABSENTEEISM IN HIGH-POVERTY RURAL SCHOOLS

Chronic absenteeism is a major issue in elementary schools, especially in high-poverty rural areas. This session will explore strategies for reducing absenteeism by improving school culture, implementing targeted interventions, and enhancing family support. Drawing from our experience, where we reduced absenteeism from 39% to 9% in three years, we'll share practices like building a positive school environment, early identification, and personalized support for at-risk students. Participants will gain actionable strategies to foster consistent attendance.

**PRESENTER: Charla Brant - Hastings Public Schools**

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## **E5** MMMMM...SMELLS LIKE MEDICAL MARIJUANA AND MONEY DAMAGES: WHAT YOU NEED TO KNOW ABOUT TRENDS IN DISABILITY LAWS

Disability laws (IDEA, 504, ADA, etc.) can be tricky, because superintendents and board members usually aren't directly involved but certainly cut the checks and get the phone calls. This presentation will cover the emerging trends in special education that you have to know about in 2025 in a school leadership role, including policy implications and other legal considerations.

**PRESENTERS: Bobby Truhe, Jordon Johnson & Amanda Dabney - KSB School Law**



## **E6** MOVING TO THE HEAD OF THE CLASS: HOW ONE DISTRICT IS ADDRESSING TEACHER SHORTAGE

To combat teacher shortages, Lincoln Public Schools is implementing innovative "Grow Your Own" (GYO) programs to develop future educators from within its community. Participants will explore helpful strategies for creating and sustaining successful GYO programs, from identifying potential future teachers in local high schools to supporting paraprofessionals and career changers on their path to certification. Learn about the pilot Para Pathway to Teaching (PPT) program, Educators Rising Career, and Technical Student Organization opportunities. Learn practical ideas to build homegrown talent pipelines that reflect the richness and strengths of your student population, ultimately fostering a teaching workforce invested in its community.

**PRESENTERS: John Skretta, Vann Price & Annie Mumgaard - Lincoln Public Schools**



## **E7** INCORPORATING AI RESOURCES & GUIDELINES WITHIN NEBRASKA SCHOOLS

Attendees will hear from Westside Community Schools as they outline the process they have recently gone through to further study Artificial Intelligence and determine how to best embrace it and provide efficient and ethical guidelines for students, staff, parents, and community.

**PRESENTERS: Mike Lucas, Andrea Haynes, Mark Weichel - Westside Community Schools**



## **E8** ASKING THE RIGHT QUESTIONS: USING DATA TO DRIVE ACCOUNTABILITY & STUDENT SUCCESS

Accountability and student success begin with the questions board members bring to the table. This interactive session will help boards understand how to use data effectively to guide decision making, understand realistic expectations for improvement, and support district priorities. Learn how a Data Assessment Framework strengthens governance and why ongoing professional development matters. Explore the board's role in advancing system interventions to ensure a positive impact on student learning. Leave with practical questions and strategies to ensure your board is driving improved student outcomes through informed, accountable leadership.

**PRESENTERS: Stacie Higgins & Stephanie Summers - NASB**



## **E9** RENEWED 'TUDE (RESILIENT EDUCATORS)

Life moves at breakneck speed, and the pace in today's classrooms is no different. How can teachers keep up with the demands of the ever-changing curriculum, school meetings, and the never-ending tasks of running a classroom while still having fuel for life and their families? How can we best prioritize the human element of teaching so we can thrive both at work and at home? This deep dive into the Science of Happiness, Psychology, and the latest findings from Neuroscience will provide teachers with personally relevant strategies and tools to thrive in their professional and personal lives!

**PRESENTER: Christopher Knoell - UNK**



## F

## F - BREAKOUT SESSIONS

FRIDAY, NOVEMBER 21 - 10:30 TO 11:30 AM



**F1 HELLO! THERE ARE SUPERINTENDENT SHORTAGES & INCREASED INTERIM POSITIONS. WHY?** Shortages in the teacher ranks are not the only shortages in education. What does the current landscape look like to replace school superintendents and administrators across the state.

**PRESENTERS: Troy Loeffelholz - NCSA; Mike Sieh - Wayne State College; Mike Teahon - UNK; Tami Williams - UNO**



**F2 RULE 10: REQUIREMENTS, REGULATIONS, REPORTS, AND COMPLIANCE VISITS. HOW BOARD MEMBERS CAN SUPPORT SUPERINTENDENTS**

Rule 10 has several sections, numerous statutes, and over 200 regulations. This is for board members who want to support their superintendent through having a better understanding of what it means to be accredited through Rule 10.

**PRESENTERS: Decua Jean-Baptiste, Todd Wolverton & Sandra Suiter - NDE**



**F3 GENERATIVE AI IN PUBLIC SCHOOLS SEEMS LIKE THE "WILD, WILD WEST" - HOW SCHOOL BOARDS AND ADMINISTRATORS NEED TO UNDERSTAND AND MIGHT ADDRESS CORRALLING IT!**

Jim and Derek will address the current status of AI, how many schools are or are not using it and what's in the future!

**PRESENTERS: Jim Gessford & Derek Aldrege - Perry Law Firm**



**F4 LEVERAGING CAREER & TECHNICAL STUDENT ORGANIZATIONS TO FILL THE ED PIPELINE**

Nebraska FCCLA is reaching nearly 3,000 Nebraska students with over 30 competitive events and programming opportunities that develop career skills in education and childcare. FCCLA's members are preparing for careers in some of the state's most concerning shortage areas. Join us to learn how your continued support of Family and Consumer Sciences and FCCLA can continue to enable your students and communities to thrive.

**PRESENTERS: Nebraska FCCLA State Officers, Nebraska FCCLA Board of Directors**



**F5 CONSTRUCTION DELIVERY METHODS: THE PROS, THE CONS, AND THE RISKS**

Choosing the right construction delivery method is critical for the success of your school project. This session will break down the details of common delivery methods, including hard bid, construction manager as advisor, construction manager at risk, and design-build. Learn how each method impacts cost, schedule, and collaboration - and which one aligns best with your goals. Through real-world examples, we'll discuss lessons learned, potential pitfalls, and key factors in making an informed decision. Whether you're planning a renovation or a new build, this session will help you confidently navigate the construction process.

**PRESENTERS: Steve Thiele - Hausmann Construction, Inc.; Coady Pruett - KSB School Law**



**F6 STRATEGIC LEADERSHIP: CULTIVATING A CULTURE OF COLLABORATION**

Delve into the essential elements that foster a culture of collaboration within education organizations. Gain insights into the underlying purpose, leadership approaches, and structural frameworks that propel collaborative efforts forward with an emphasis on the importance of leading with intentionality and focus. Attendees will explore four key levers, along with associated strategies and actions, that shape and nurture collaboration as well as have opportunities to make connections to deepen understanding throughout the session. The content, strategies, and resources are designed to accommodate various levels of implementation and stages of collaborative culture development.

**PRESENTERS: Bill Pulte, Scott Blum & Cecilia Wilken - ESU 3**

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## F7 CO-TEACHING: CHATGPT & ME

In this forward-leaning exploration, we will consider questions about Artificial Intelligence, ranging from its definition and potential applications/use cases to more fundamental issues such as ethical considerations and implications for classrooms and students. Our discussion will be both upbeat and honest, and you will leave with valuable insights for navigating the future that skipped our doorstep and is already in our classrooms.

**PRESENTER: Christopher Knoell - UNK**



## F8 POLICY TO PRACTICE: STRENGTHENING BOARD LEADERSHIP FOR STUDENT SUCCESS

Strong school board leadership is essential for student success. This session will explore the NASB Board Governance Standards and their role in promoting effective governance, strategic decision-making, accountability, and policy leadership. Participants will gain insights into how policy serves as the foundation for board work, guiding district operations and aligning decisions with student-focused priorities. Whether you are a new or experienced board member, this session will provide valuable guidance on fostering a high-functioning, policy-driven board that supports improved student outcomes.

**PRESENTERS: Marcia Herring, Caden Frank & Becky Erdkamp - NASB**

## Registering for the Conference

REGISTRATION FOR THE 2025 STATE EDUCATION CONFERENCE WILL OPEN WEDNESDAY, SEPTEMBER 10, 2025  
To register, go to the NASB website at [www.NASBonline.org](http://www.NASBonline.org) and log in using your email and password, and click the State Education Conference link.

AS YOU REGISTER, BE SURE TO MAKE PLANS TO ATTEND THE EXHIBITOR RECEPTION  
FROM 4:00 TO 5:30 PM ON WEDNESDAY, NOVEMBER 19.

IF YOU HAVE SPECIAL DIETARY NEEDS DUE TO A MEDICAL CONDITION, CONTACT TAIDA GRANTSKI AT  
[TGRANTSKI@NASBONLINE.ORG](mailto:TGRANTSKI@NASBONLINE.ORG) TO ARRANGE ALTERNATIVE MENUS.



Register now at [www.NASBonline.org](http://www.NASBonline.org)



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November 19-21 - CHI Health Center - Downtown Omaha

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— Mark Twain



Co-Sponsored by the Nebraska Association of School Boards  
and the Nebraska Association of School Administrators



# 2026-2027 School Calendar

July 2026						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
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August 2026						
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September 2026						
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October 2026						
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4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

November 2026						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

December 2026						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

July	
4	Independence day

August	
6-7	Teacher In-Service
10	NSAA Official Start of Fall Practice
10	First Day For Students - 1:00 PM Dismissal
14	NO SCHOOL
17	Teacher In-Service - NO SCHOOL for students.
24	NO SCHOOL
31	Teacher In-Service - NO SCHOOL for students.
Student Days = 12 Teacher Days = 16	

September	
7	Labor Day - NO SCHOOL
14	Teacher In-Service - NO SCHOOL for students.
21	NO SCHOOL
28	Teacher In-Service - NO SCHOOL for students.
Student Days = 18 Teacher Days = 20	

October	
5	NO SCHOOL
12	NO SCHOOL Parent-Teacher Conferences 11-7
19	NO SCHOOL
26	Teacher In-Service - NO SCHOOL for students.
Student Days = 18 Teacher Days = 20	
<b>Total 1st Qtr. Student Days =</b>	
<b>Total 1st Qtr. Teacher Days =</b>	

November	
2	NO SCHOOL
9	Teacher In-Service - NO SCHOOL for students.
16	NO SCHOOL
25-29	NO SCHOOL - Thanksgiving Break
30	Teacher In-Service - NO SCHOOL for students.
Student Days = 14	
Teacher Days = 16	

December	
7	NO SCHOOL
18	End 2nd Quarter/1st Semester/Teacher Work Day
21-31	NO SCHOOL - Winter Break
23-27	NSAA Winter Moratorium
Student Days = 12	
Teacher Days = 13	
<b>Total 2nd Qtr. Student Days =</b>	

January 2027						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

February 2027						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

March 2027						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

April 2027						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

May 2027						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

June 2027						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

January	
1	New Year's Day - NO SCHOOL
4	Teacher In-Service - NO SCHOOL for students.
11	NO SCHOOL
18	Teacher In-Service - NO SCHOOL for students.
25	NO SCHOOL
Student Days = 16	
Teacher Days = 18	

February	
5	ESU4 In-Service - NO SCHOOL for students.
8	Teacher In-Service - NO SCHOOL for students.
15	NO SCHOOL
22	Teacher In-Service - NO SCHOOL for students.
Student Days = 16 Teacher Days = 19	

March	
1	NO SCHOOL
8	Teacher In-Service - ECNC Quiz Bowl @ JCC
15	NO SCHOOL
22	Teacher In-Service - MUDECAS Music @ JCC
26-29	NO SCHOOL - Easter Break
Student Days = 18 Teacher Days = 20	
<b>Total 3rd Qtr. Student Days =</b>	
<b>Total 3rd Qtr. Teacher Days =</b>	

April	
5	Teacher In-Service - NO SCHOOL for students.
12	NO SCHOOL
19	NO SCHOOL for students - District Music
26	NO SCHOOL
Student Days = 18	
Teacher Days = 20	

May	
3	Teacher In-Service - NO SCHOOL for students.
8	JCC High School Graduation.
13	NO SCHOOL for students - District Track
17	Teacher In-Service - NO SCHOOL for students.
21	Last Day for Students - End 4th QTR
	11 AM Dismissal - Teacher In-Service
21-22	Class C State Track & Field
Student Days = 12 Teacher Days = 15	

June	
<b>Total 4th Qtr. Student Days =</b>	
<b>Total 4th Qtr. Teacher Days =</b>	
<b>Total 2nd Sem. Student Days = 84</b>	
<b>Total 2nd Sem. Teacher Days = 95</b>	
<b>2026-2027 TOTAL = 154 Student Days</b>	
<b>2026-2027 TOTAL = 177 Teacher Days</b>	

# 2026-2027 School Calendar

July 2026						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

August 2026						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

September 2026						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

October 2026						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

November 2026						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

December 2026						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

July	
4	Independence day

August	
10-11	Teacher In-Service
10	NSAA Official Start of Fall Practice
18	First Day For Students - 1:00 PM Dismissal
24	Teacher In-Service - NO SCHOOL for students.
Student Days = 8	
Teacher Days = 12	

September	
7	Labor Day - NO SCHOOL
14	Teacher In-Service - NO SCHOOL for students.
21	NO SCHOOL
28	Teacher In-Service - NO SCHOOL for students.
Student Days = 18	
Teacher Days = 20	

October	
5	NO SCHOOL
12	NO SCHOOL Parent-Teacher Conferences 11 AM - 7 PM
26	Teacher In-Service - NO SCHOOL for students.
Student Days = 18 Teacher Days = 20	
<b>Total 1st Qtr. Student Days =</b>	
<b>Total 1st Qtr. Teacher Days =</b>	

November	
2	NO SCHOOL
9	Teacher In-Service - NO SCHOOL for students.
16	NO SCHOOL
26-28	NO SCHOOL - Thanksgiving Break
30	Teacher In-Service - NO SCHOOL for students.
Student Days = 14	
Teacher Days = 16	

December	
7	NO SCHOOL
18	End 2nd Quarter/1st Semester/Teacher Work Day
21-31	NO SCHOOL - Winter Break NSAA Winter Moratorium
Student Days = 12	
Teacher Days = 13	
<b>Total 2nd Qtr. Student Days =</b>	

January 2027						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

February 2027						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

March 2027						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

April 2027						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

May 2027						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

June 2027						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

January	
1	New Year's Day - NO SCHOOL
4	Teacher In-Service - NO SCHOOL for students.
11	NO SCHOOL
18	Teacher In-Service - NO SCHOOL for students.
25	NO SCHOOL
Student Days = 16	
Teacher Days = 18	

February	
5	ESU4 In-Service - NO SCHOOL for students.
8	Teacher In-Service - NO SCHOOL for students.
15	NO SCHOOL
22	Teacher In-Service - NO SCHOOL for students.
Student Days = 16 Teacher Days = 19	

March	
1	NO SCHOOL
8	Teacher In-Service - ECNC Quiz Bowl @ JCC
15	NO SCHOOL
22	Teacher In-Service - MUDECAS Music @ JCC
27-29	NO SCHOOL - Easter Break
Student Days = 18 Teacher Days = 20	
<b>Total 3rd Qtr. Student Days =</b>	
<b>Total 3rd Qtr. Teacher Days =</b>	

April	
5	Teacher In-Service - NO SCHOOL for students.
12	NO SCHOOL
19	NO SCHOOL for students - District Music
26	NO SCHOOL
Student Days = 18	
Teacher Days = 20	

May	
3	Teacher In-Service - NO SCHOOL for students.
8	JCC High School Graduation.
13	NO SCHOOL for students - District Track
17	NO SCHOOL
21-22	Class C State Track & Field
27	End 4th Quarter/2nd Semester
28	Teacher In-Service
Student Days = 16 Teacher Days = 19	

June	
<b>Total 4th Qtr. Student Days =</b>	
<b>Total 4th Qtr. Teacher Days =</b>	
<b>Total 2nd Sem. Student Days = 84</b>	
<b>Total 2nd Sem. Teacher Days = 95</b>	
<b>2026-2027 TOTAL = 154 Student Days</b>	
<b>2026-2027 TOTAL = 177 Teacher Days</b>	

# 2026-2027 School Calendar

July 2026						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

August 2026						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

September 2026						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

October 2026						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

November 2026						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

December 2026						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

July	
4	Independence day

August	
10-12	Teacher In-Service
10	NSAA Official Start of Fall Practice
17	NO SCHOOL
18	First Day For Students - 1:00 PM Dismissal
24	Teacher In-Service - NO SCHOOL for students.
31	NO SCHOOL
Student Days = 8 Teacher Days = 12	

September	
7	Labor Day - NO SCHOOL
14	Teacher In-Service - NO SCHOOL for students.
21	NO SCHOOL
28	Teacher In-Service - NO SCHOOL for students.
Student Days = 18 Teacher Days = 20	

October	
5	NO SCHOOL
12	NO SCHOOL Parent-Teacher Conferences 11-7
19	NO SCHOOL
26	Teacher In-Service - NO SCHOOL for students.
Student Days = 18 Teacher Days = 20	
<b>Total 1st Qtr. Student Days =</b>	
<b>Total 1st Qtr. Teacher Days =</b>	

November	
2	NO SCHOOL
9	Teacher In-Service - NO SCHOOL for students.
16	NO SCHOOL
26-29	NO SCHOOL - Thanksgiving Break
30	Teacher In-Service - NO SCHOOL for students.
Student Days = 15 Teacher Days = 17	

December	
7	NO SCHOOL
18	Teacher In-Service - NO SCHOOL for students.
23-27	NSAA Winter Moratorium
24-31	NO SCHOOL - Winter Break
Student Days = 15 Teacher Days = 16	
<b>Total 2nd Qtr. Student Days =</b>	

January 2027						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

February 2027						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

March 2027						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

April 2027						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

May 2027						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

June 2027						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

January	
1	New Year's Day - NO SCHOOL
4	Teacher In-Service - NO SCHOOL for students.
11	NO SCHOOL
18	Teacher In-Service - NO SCHOOL for students.
25	NO SCHOOL
Student Days = 16 Teacher Days = 18	

February	
5	ESU4 In-Service - NO SCHOOL for students.
8	Teacher In-Service - NO SCHOOL for students.
15	NO SCHOOL
22	Teacher In-Service - NO SCHOOL for students.
Student Days = 16 Teacher Days = 19	

March	
1	NO SCHOOL
8	Teacher In-Service - ECNC Quiz Bowl @ JCC
15	NO SCHOOL
22	Teacher In-Service - MUDECAS Music @ JCC
29	NO SCHOOL
Student Days = 18 Teacher Days = 20	
<b>Total 3rd Qtr. Student Days =</b>	
<b>Total 3rd Qtr. Teacher Days =</b>	

April	
5	Teacher In-Service - NO SCHOOL for students.
12	NO SCHOOL
19	NO SCHOOL for students - District Music
26	NO SCHOOL
Student Days = 18 Teacher Days = 20	

May	
3	Teacher In-Service - NO SCHOOL for students.
8	JCC High School Graduation.
13	NO SCHOOL for students - District Track
20	End 4th Quarter/2nd Semester
21	Teacher In-Service
21-22	Class C State Track & Field
Student Days = 12 Teacher Days = 15	

June	
<b>Total 4th Qtr. Student Days =</b>	
<b>Total 4th Qtr. Teacher Days =</b>	
<b>Total 2nd Sem. Student Days = 83</b>	
<b>Total 2nd Sem. Teacher Days = 94</b>	
<b>2026-2027 TOTAL = 154 Student Days</b>	
<b>2026-2027 TOTAL = 177 Teacher Days</b>	

# 2026-2027 School Calendar

July 2026						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

August 2026						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

September 2026						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

October 2026						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

November 2026						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

December 2026						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

July	
4	Independence day

August	
10-12	Teacher In-Service
10	NSAA Official Start of Fall Practice
17	NO SCHOOL
18	First Day For Students - 1:00 PM Dismissal
24	Teacher In-Service - NO SCHOOL for students.
31	NO SCHOOL
Student Days = 8 Teacher Days = 12	

September	
7	Labor Day - NO SCHOOL
14	Teacher In-Service - NO SCHOOL for students.
21	NO SCHOOL
28	Teacher In-Service - NO SCHOOL for students.
Student Days = 18 Teacher Days = 20	

October	
5	NO SCHOOL
12	NO SCHOOL Parent-Teacher Conferences 11-7
19	NO SCHOOL
26	Teacher In-Service - NO SCHOOL for students.
Student Days = 18 Teacher Days = 20	
<b>Total 1st Qtr. Student Days =</b>	
<b>Total 1st Qtr. Teacher Days =</b>	

November	
2	NO SCHOOL
9	Teacher In-Service - NO SCHOOL for students.
25-29	NO SCHOOL - Thanksgiving Break
30	Teacher In-Service - NO SCHOOL for students.
Student Days = 15 Teacher Days = 17	

December	
7	Teacher In-Service - NO SCHOOL for students.
18	End 2nd Quarter/1st Semester/Teacher Work Day
21-31	NO SCHOOL - Winter Break
23-27	NSAA Winter Moratorium
Student Days = 12 Teacher Days = 14	
<b>Total 2nd Qtr. Student Days =</b>	

January 2027						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

February 2027						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

March 2027						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

April 2027						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

May 2027						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

June 2027						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

January	
1	New Year's Day - NO SCHOOL
4	Teacher In-Service - NO SCHOOL for students.
11	NO SCHOOL
18	Teacher In-Service - NO SCHOOL for students.
25	NO SCHOOL
Student Days = 16 Teacher Days = 18	

February	
5	ESU4 In-Service - NO SCHOOL for students.
8	NO SCHOOL
22	Teacher In-Service - NO SCHOOL for students.
Student Days = 17 Teacher Days = 19	

March	
8	Teacher In-Service - ECNC Quiz Bowl @ JCC
15	NO SCHOOL
22	Teacher In-Service - MUDECAS Music @ JCC
27-29	NO SCHOOL - Easter Break
Student Days = 19 Teacher Days = 21	
<b>Total 3rd Qtr. Student Days =</b>	
<b>Total 3rd Qtr. Teacher Days =</b>	

April	
12	Teacher In-Service - NO SCHOOL for students.
19	NO SCHOOL for students - District Music
26	NO SCHOOL
Student Days = 19 Teacher Days = 21	

May	
3	Teacher In-Service - NO SCHOOL for students.
8	JCC High School Graduation.
13	NO SCHOOL for students - District Track
20	End 4th Quarter/2nd Semester
21	Teacher In-Service
21-22	Class C State Track & Field
Student Days = 12 Teacher Days = 15	

June	
<b>Total 4th Qtr. Student Days =</b>	
<b>Total 4th Qtr. Teacher Days =</b>	
<b>Total 2nd Sem. Student Days = 83</b>	
<b>Total 2nd Sem. Teacher Days = 94</b>	
<b>2026-2027 TOTAL = 154 Student Days</b>	
<b>2026-2027 TOTAL = 177 Teacher Days</b>	



We have prepared a quote for you

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## **Triton Vape Sensors for the High School**

Estimate # 016058 v1

Prepared for:

**Johnson County Central Public  
Schools**

Justin Damme  
justin.damme@jccentral.org

Prepared by:

**Prime Secured**

Phil Fenton  
pfenton@primesecured.com

Thursday, October 02, 2025

Johnson County Central Public Schools  
Justin Damme  
358 N. 6th St  
Tecumseh, NE 68450  
justin.damme@jccentral.org

Dear Justin,

Thank you for inviting Prime Secured to participate in the selection process for your upcoming project. We are honored that you have entrusted us with your organization's technology needs and want to provide you with the peace of mind of knowing that Prime Secured is the right choice as your partner.

Established in the heart of the Midwest, in Elkhorn, NE, since 2001, Prime Secured has made it our mission to become the most sought-after technology partner. We deliver technology services including physical security solutions, networking, and managed IT services, to customers both locally and nationally.

What sets Prime Secured apart is our dedication to assembling highly skilled and passionate teams that genuinely care about you and your organization. We believe that effective project execution begins with a dedicated team. That's why every one of our clients receives a team tailored to their unique needs, comprising an executive sponsor, an account manager, a program manager, a project engineer, a service coordinator, and dedicated technicians. This approach ensures that we consistently deliver top-tier results in designing, installing, and servicing your project.

One of the hallmarks of our service is the unexpected level of customer care that our clients often praise. At Prime Secured, we firmly believe that every customer deserves nothing less than the best customer experience. Our commitment to this principle is deeply rooted in our core values. To *serve*, to be *growth-minded*, to *play chess, not checkers*, which means adopting a strategic approach to problem-solving, understanding everyone's perspective and experiences through *everyone has a story, collect it*, and, of course, taking pride in our work and the services we provide by *owning it*.

These governing core values guide every aspect of our operations and define the exceptional quality of service you can expect when working with Prime Secured.

On behalf of the entire Prime Secured team, we want to thank you once again for considering Prime Secured for your upcoming project. We are excited about the possibility of collaborating with your organization and contributing to your success. We look forward to partnering with you and your team.

Thank you,

Phil Fenton  
Business Development Representative  
Prime Secured

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## Statement of Work

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### Installation Material Tariffs

**Notice:** Product pricing may be subject to adjustments due to upcoming tariff regulations. In the event that any tariffs are imposed, the associated costs will be added to the final invoice. Prime Secured is actively monitoring these developments and will notify you of any relevant changes.

### Project Preparation

**Notice:** All preparatory work that falls within the purview of the client and directly affects the parameters outlined within this scope of work should be concluded prior to the arrival of Prime personnel on-site. In the event that any aspect of the client's responsibilities, which are integral to the commencement or seamless execution of Prime's tasks, remains outstanding, thereby impeding the execution of our work, a supplementary re-mobilization fee of \$500, alongside applicable mileage and drive time charges, shall be levied in conjunction with the overall project cost.

### Scope of Project

Prime Secured will install vape sensors at the High School (358 N. 6th St.) for Johnson County Central Public Schools in Tecumseh, NE. The devices will also be connected to the customer's existing DW Spectrum Camera Recording System. Triton will program the current Video Server to show camera views of associated cameras near the vape sensors.

### The installation will include the following:

Prime will provide and install (8) vape sensors at the following locations:

- Main Floor
  - Boy's Restroom
  - Girl's Restroom
- Basement
  - Boy's Restroom
  - Boy's Locker Room
  - Boy's Drying Room
  - Girl's Restroom
  - Girl's Locker Room
  - Girl's Drying Room
- Devices on the Main Floor will be daisy chained with (1) cat6 cable.
  - Cat6 cabling will terminate at the Main Floor Comm Room located by the Guidance Room.
- Devices in the Basement Boy's area will be daisy chained with (1) cat6 cable.
- Devices in the Basement Girl's area will be daisy chained with (1) cat6 cable.
  - Basement cat6 cabling will terminate in the Basement Comm Room located by the Nurse's Office.

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## Statement of Work

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### Programming

Triton will perform all programming for the (8) new sensors and will also provide the integration to the DW Spectrum DVR/ Video Management System.

Prime will test the new devices with Triton upon completion of the installation.

Prime Engineering is excluded. Triton will perform all programming needed, thru a remote connection provided by the school.

### Notes:

- Prevailing wages are excluded.
- Performance and bid bonds are excluded.
- 120VAC by others
- Raceway and conduit by others if necessary.
- PoE switch ports by others.
- Prime standard workday is 7:30 A.M. to 4:00 P.M. local time. Any required after-hours work will be done via change order on a case-by-case basis.
- Any work not explicitly included in this scope of work is implicitly excluded from the project.

## Vape Sensors

Product Description	Price	Qty	Extended Price
<b>Triton Cloud Licensing - 1 Year</b>			
Access to Triton Cloud dashboard and app (iOS and Android), SMS text and app alerts, easy device management, mass OTA updates, data visualization and insights.	\$137.50	8	\$1,100.00
<b>Triton Warranty &amp; Support - 10 Year</b>			
10-year warranty, covering repairs or replace-ments due to manufacturing defects. Plus, bene?t from swift, no-cost support via phone, Zoom, or email, ensuring your devices always performs at their best.	\$0.00	8	\$0.00
<b>Triton Sensors</b>			
Vape, THC, cigarette, masking, aggression, keywords, gunshot, glass break, loitering, peo-ple counting, emergency lighting, speaker, PoE daisy chain, physical relays. Cloud optional. On-premise software standard.	\$1,252.06	8	\$10,016.48
TELESCOPING BRACKET 15 TO 26	\$6.57	8	\$52.56
Shipping	\$84.29	1	\$84.29
<b>Network Cabling</b>			
<b>Network Cabling</b>	<b>\$1,214.32</b>	<b>1</b>	<b>\$1,214.32</b>
<b>Professional Services</b>			
<b>Professional Services</b>	<b>\$5,511.89</b>	<b>1</b>	<b>\$5,511.89</b>

**Subtotal: \$17,979.54**

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## Triton Vape Sensors for the High School

**Prepared by:**

**Prime Secured**

Phil Fenton  
pfenton@primesecured.com

**Prepared for:**

**Johnson County Central Public Schools**

358 N. 6th St  
Tecumseh, NE 68450  
Justin Damme  
(402) 335-3320  
justin.damme@jccentral.org

**Quote Information:**

**Quote #: 016058**

Version: 1  
Delivery Date: 10/02/2025  
Expiration Date: 11/22/2025

### Quote Summary

Description	Amount
Vape Sensors	\$17,979.54
<b>Total:</b>	<b>\$17,979.54</b>

Prime Secured will invoice all material 100% upon order and progressive bill all labor monthly. Terms are Net 30.

#### Acceptance and Incorporation by Reference

This Order together with the Master Services Agreement and Service Attachments and other terms and conditions identified on Terms and Conditions, all of which are incorporated herein by reference (collectively, the "Agreement") is between Prime Secured (sometimes referred to as "we," "us," "our," or "Provider"), and the customer found on the signature block at the end of this Order (sometimes referred to as "you," "your," or "Client"). This Agreement is effective as of the date both parties have signed below (the "Effective Date."). Both Provider and Client are sometimes referred to individually as a "Party", or together as the "Parties". Any capitalized terms in this Order not directly defined are referred to in the applicable document identified on Terms and Conditions of this Order. If there is a conflict between this Order, the Master Services Agreement, any Service Attachment, or Terms and Conditions, this Order will control.

By signing below, Client acknowledges, represents, and warrants that it has read and agrees to the terms and conditions identified on Terms and Conditions to this Order which are incorporated as if fully set forth herein.

The parties hereby agree that electronic signatures to this Order shall be relied upon and will bind them to the obligations stated herein. Each party hereby warrants and represents that it has the express authority to execute this Agreement(s). This Order supersedes all prior negotiations, proposals, orders, agreements and communications between the parties regarding Provider's Services.

Provider may make changes to the Agreement at any time. If there are changes, Provider will revise the date at the top of the document. Provider may or may not provide Client with additional notice regarding such changes. Client should review the terms and conditions regularly. Unless otherwise noted, the amended terms and conditions will be effective immediately, and your continued use of the Services thereafter constitute your acceptance of the changes. If you do not agree to the amended terms and conditions, you must stop using the Services immediately. Please note, you may incur a termination fee or other third-party fees, if applicable.

The parties, acting through their authorized officers, hereby execute this Agreement.

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## Prime Secured

## Johnson County Central Public Schools

Signature: \_\_\_\_\_

Name: Phil Fenton

Title: Business Development Representative

Date: 10/02/2025

Signature: \_\_\_\_\_

Name: Justin Damme

Date: \_\_\_\_\_

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## Exclusions and Clarifications

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### Sales Tax

*By Default, Prime Secured does not include sales tax on estimates unless specifically requested. Applicable sales tax will be calculated and added upon invoicing*

### Exclusions and Clarifications

Network Switches to be provided and installed by Others

- A Network Switch must be located within 300 cabling feet of all network devices to be installed by Prime

- Verify device installation locations and final quantities with Prime representative. Minimum requirements:

- 2 ports per Server (1 for iDrac, 1 for Security Network)
- 1 port per Workstation
- 1 port per Camera
- 1 port per Network Master Controller
- 1 port per Network Door Controller
- 1 port per Intercom Device
- 1 port per PBX
- 1 port per Network IO Device
- 1 port per Alarm Detection Panel

- All Network Switches shall be POE, capable of providing a minimum of 15 watts per port. Some network devices may require more than 15 watts, verify actual power consumption with Prime representative

- All Network Switches shall provide gigabit connectivity to all devices
- SFP modules are to be provided and installed by others where required

Patch Panels and associated Jacks to be provided and installed by Others

- All Patch Panels and associated Jacks to be provided and installed by others

- Patch Panels shall be Cat5e or higher

- Patch Panels must be located within 300 cabling feet of all network devices to be installed by Prime

Prime

- Verify device locations and quantities with Prime representative

Network Cabling to be provided and installed by Prime

- Unless otherwise specified in the Scope of Work, all pathways, sleeves, conduit, cable tray, firestopping, etc to be provided and installed by others

- All conduit junction box covers and other accessories to be provided and installed by others

- Pathway length shall not exceed 300 feet from patch panel to device location

### General

IP Addresses Provided by others

- Customer must provide individual IP Addresses, or a block of IP Addresses to support the addition

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## Exclusions and Clarifications

of all IP devices to be installed as part of this project

- Devices which require an IP address include, but are not limited to:
  - 2 IPs per Server (1 for iDrac, 1 for Security Network)
  - 1 IP per Workstation
  - 1 IP per Camera
  - 1 IP per Network Master Controller
  - 1 IP per Network Door Controller
  - 1 IP per Intercom Device
  - 1 IP per PBX
  - 1 IP per Network IO Device
  - 1 IP per Alarm Detection Panel

Network Racks to be provided and installed by Others

- All 2 and 4 post network racks to be provided and installed by others
- All cable management equipment to be provided and installed by others

Prime assumes that any existing equipment or equipment provided by others as part of this project is in good working order and is configured and installed correctly to allow the system to operate as intended. This includes but is not limited to cabling and cabling termination, network switch and router configurations, network architecture, network backbone, servers, workstations, and any other components of the network infrastructure. No labor is included in this estimate to assist with configuration or troubleshooting of equipment and services provided by others. Any troubleshooting performed by Prime that is determined to be the fault of equipment or configurations provided by others will be billed to the customer at standard T&M rates

Unless otherwise stated in this Scope of Work all cyber security protections, windows updates, patches, and software maintenance to be provided and maintained by others. These services can be provided by Prime via a Service Agreement, consult your Prime sales representative for more information

Any work not explicitly included in this scope of work is implicitly excluded from the project

Prime Communications utilizes the Privileged Remote Access Management platform BeyondTrust to commission, perform training, and remotely administrate our customers' systems. A jump client will be installed on all servers. All remote sessions are audit tracked, recorded, and protected by 2FA

Unless otherwise stated in the scope of work, system commissioning performed by Prime shall consist of the following tasks. Prime will initially perform these configuration tasks, but is not responsible for ongoing maintenance of these items. If additional commissioning tasks are required by the customer, please contact your Prime sales representative. Any additional commissioning performed beyond this list will be billed at standard T&M rates

- Servers
  - Configure storage drives per best practices
  - Disable indexing on Video storage drives
  - Adjust Time Zone and Time settings

## Exclusions and Clarifications

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- Enable RDP
- Set Windows name
- Change default Admin password and document
- Configure Server IP Address, Subnet Mask, and Gateway and document
- Configure automatic Daily Database backups
- Core Software
  - Apply updated GSC License file to software
  - Change default Admin password and document
  - Configure Partitions per customer needs
  - Configure Areas per customer needs
- Users
  - Create User Groups and assign Privileges per Customer requirements
  - Prime will configure a small initial group of Genetec Administrator / Power Users.

Administration of Users will be covered during the training, Prime is not responsible for adding all Genetec Users to the system or for ongoing Genetec User administration

## Terms & Conditions

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### Terms and Conditions

**To view our current terms and conditions, please proceed to  
<https://primesecured.com/legal>.**

## Retirement Resignation Letter for Karen Hunzeker

Dear Mr. Rother and School Board Members,

Please accept this letter as my formal resignation from teaching at Johnson County Central Schools, as I will be retiring effective at the end of the current school year on May 22, 2026. I feel I am ready to begin my next chapter in life as a Grandma along with some traveling.

It has been an honor to teach and coach at Johnson County Central and I will look back on my years here with a smile on my face. The memories in the classroom and on the court/field will always hold a special place in my heart. Thank you for the opportunity to be a part of the Johnson County Central family.

Sincerely,

Karen Hunzeker

October 1, 2025

Mr. Jon Rother  
Superintendent  
Johnson County Central Public Schools  
358 North 6<sup>th</sup> Street  
Tecumseh, Nebraska 68450

Dear Mr. Rother,

On behalf of Clark & Enersen, we are pleased to submit a Design Services Fee Proposal to assist Johnson County Central with the renovation of and improvements to the existing high school located in Tecumseh. Our proposal is based upon our discussions at the September 24 board workshop.

**Project Assumptions:**

- HVAC improvements to to the classrooms
- Address State Fire Marshal concerns
- Spreadsheet is attached

For design services associated with this scope, we propose a **Fixed Fee of \$217,782**. This would be 8% of an assumed construction cost of \$2,722,280, which would be the updated number when the \$500,000 slated for HVAC Improvements to the Gym is removed from the scope. We assume that all documents will be provided in digital format for printing and distribution.

We anticipate starting immediately upon notice to proceed.

We are hopeful that this fee proposal is consistent with the scope of work that you deem appropriate for this project. If you have any questions regarding the proposal, please feel free to contact me at your convenience.

Sincerely,



Tim Ripp, AIA, LEED AP  
Senior Principal



**Central Public Schools -  
High School**

**CLARK &  
ENERSEN**

SCOPE		BUDGET		Remarks
		Prioritization		
		High Priorities		
<b>S</b>	<b>Site:</b>			
1	Concrete replacement at West entry	\$16,500	SFM	
2	Concrete replacement at North entry	\$10,500	SFM	
3	Concrete replacement at South entry	\$10,500	SFM	
4	Add egress sidewalks from East shop doors	\$9,000	SFM	
5		\$0		
6		\$0		
<b>Concessions / Restroom Building</b>				
1		\$0		
2		\$0		
<b>BE</b>	<b>Building Envelope / Exterior:</b>			
1	Replace windows	\$0	10/29/24 meeting / 2022 list	
2	Add North Vestibule	\$0	10/29/24 meeting / 2022 list	
3	Add South Vestibule	\$0	10/29/24 meeting / 2022 list	
4		\$0		
<b>BM</b>	<b>Building Maintenance:</b>			
1	Replace APC ceilings	\$0	10/29/24 meeting	
2	Remove stage area in Gym	\$0	10/29/24 meeting	
3		\$0		
4		\$0		
<b>K</b>	<b>Kitchen / Cafeteria:</b>			
1	Add type K extinguisher	\$300	SFM	
2	Add ANSUL suppression system in hood	\$20,000	SFM	
3		\$0		
<b>ADA</b>	<b>ADA Improvements:</b>			
1	Add elevator	\$0	10/29/24 meeting / 2022 list	
2		\$0		
3		\$0		
<b>C</b>	<b>Codes Improvements:</b>			
1	Update corridors to SMOKE rating	\$570,000	SFM - Replace doors and hardware - provide closers	
2	Fourth egress point from Gym required	\$9,500	SFM - Consider posting max occupancy at 999	
3	Reinstall doors at stairwells	\$10,000	SFM	
4	Provide rated separation at Storage rooms	\$35,000	SFM - Smoke if sprinkled, 1 hour if not sprinkled	
5	Fire extinguishers	\$1,500	SFM - required within 75' of egress points - max 150' throughout building	
6	Remove power strips and extension chords	-	SFM - cannot be used for more than a 30 day period	
7	Remove storage from main electrical room	-	SFM	
8	Stair and guardrail improvements	\$45,000	SFM - required with a major renovation	

8/27/2025		Remarks
High Priorities		
\$16,500		assume 1,100 SF remove and replace at \$15
\$10,500		assume 700 SF remove and replace at \$15
\$10,500		assume 700 SF remove and replace at \$15
\$9,000		assume 900 SF new at \$10
\$0		
\$0		
\$0		
\$0		
\$0		
\$150,000		20 x 3 x 30 = 1800 SF x \$75 = \$135,000
\$80,000		12 x 10 = 120 x \$500 = \$60,000 + windows above
\$125,000		South Vestibule 19 x 10 = 190 x \$500 = \$95,000 + window above
\$80,000		West Vestibule 12 x 12 = 144 x \$500 = \$72,000
\$225,000		30000 SF x \$7.50 = \$225,000
\$25,000		
\$0		
\$0		
\$300		
\$0		district already completed
\$0		
\$625,000		
\$0		
\$0		
\$570,000		
\$9,500		
\$10,000		
\$25,000		
\$1,500		
\$0		in electrical
\$0		
\$45,000		

9/24/2025		Remarks
High Priorities		
\$16,500		
\$10,500		
\$10,500		
\$9,000		
\$0		
\$0		
\$0		
\$0		
\$0		leave operable windows
\$50,000		hardware upgrades to existing doors
\$0		
\$0		
\$75,000		Nifco does not plan to remove ceilings, work around unit replacement
\$0		leave stage
\$0		
\$0		
\$300		
\$0		already completed
\$0		
\$0		
\$0		utilize existing chair lift
\$0		
\$0		
\$100,000		
\$500		post occupancy
\$10,000		
\$15,000		
\$500		purchase extinguishers and hang on hooks not cabinets
\$0		
\$0		
\$0		do with elevator and interior improvements

SCOPE		BUDGET	
		Prioritization	Remarks
		High Priorities	
BP	<b>Building Program Modifications:</b>		
	<b>Commons / Building Support</b>		
1		\$0	
2		\$0	
3		\$0	
	<b>Media</b>		
1		\$0	
2		\$0	
	<b>Science</b>		
1	Separate Prep Room with 1-hour construction	\$15,000	SFM
	<b>Art</b>		
1	Replace broken panic hardware on East egress door	\$7,500	SFM
2		\$0	
3		\$0	
	<b>Family Consumer Science</b>		
1		\$0	
	<b>SPED / Life Skills</b>		
1		\$0	
2		\$0	
3		\$0	
	<b>Ag / IT</b>		
1	Upgrade welding ventilation system	\$0	Rule 10 report comment
2		\$0	
3		\$0	
	<b>Music / Performing Arts</b>		
1	Improve acoustics in Music rooms	\$0	10/29/24 meeting
2		\$0	
3		\$0	
	<b>Athletics / Health</b>		
1		\$0	
2		\$0	
3		\$0	
AM	<b>Assumed Asbestos / AHERA Management:</b>		
1	B2E Indoor Air Quality/Microbial Assessment - 9/18/2023	\$0	High CO2 readings due to inadequate fresh air, high occupancy, poor ventilation / air distribution
2	Asbestos abatement	\$0	Does the school have 3-year reports? BJC Feb 2025, quantity & locations unknown.
		\$0	

Remarks	
High Priorities	
\$0	
\$0	
\$0	
\$0	
\$0	
\$0	
\$15,000	
\$4,000	replace door
\$0	
\$0	
\$0	
\$0	
\$60,000	added scope - \$10,000 each for 6 booths
\$0	
\$0	
\$0	
\$0	
\$0	
\$0	
\$0	
\$0	
\$0	
\$0	
\$0	
\$0	

Remarks	
High Priorities	
\$0	
\$0	
\$0	
\$0	
\$0	
\$0	
\$5,000	
\$4,000	
\$0	
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\$0	
\$0	

SCOPE		BUDGET	
		Prioritization	Remarks
		High Priorities	
<b>M</b>	<b>Mechanical:</b>		
1	Add fire suppression system	\$342,000	SFM - Alternate would be 2-hour separation; exposed pipe
2	Upgrade HVAC system in server room	\$10,500	SFM - Use of fans is a fire hazard
3	Add exhaust in locker rooms	\$60,000	SFM
4	HVAC improvements - Classrooms	\$0	10/29/24 meeting
5	HVAC Improvements - Gym	\$0	10/29/24 meeting
6	Remove perimeter heat	\$0	10/29/24 meeting
7	Upgrade controls	\$0	10/29/24 meeting - do not tie to Siemens
8	Repair sewer leak on West side of building	\$0	10/29/24 meeting / 2022 list
9	Upgrade exhaust system in Restrooms	\$0	10/29/24 meeting
10	Repair drains in restrooms	\$0	10/29/24 meeting
11	Improve shop dust collection	\$0	10/29/24 meeting
12		\$0	
<b>E</b>	<b>Electrical:</b>		
1	Fire alarm system	\$106,000	SFM - New panel installed, entire system should have been brought up to code - need voice evac, need devices in classrooms
2	Emergency light improvements	\$30,000	SFM - Hard wire, not plugged into a general circuit. Option to add an inverter
3	Verify that all exit points are marked with an exit sign	\$10,000	SFM
4	Add lighting in main electrical room	\$1,500	SFM
5	Electrical to replace extension cords	\$0	10/29/24 meeting
6	Upgrade communication systems	\$0	10/29/24 meeting / 2022 list - phones, communications, intercom, clocks, security
7		\$0	
8		\$0	
<b>BB</b>	<b>Boiler Building</b>		
1	Provide rated separation of hazard areas	\$10,000	SFM -Separate Storage areas
2	Add fire sprinklers	\$25,000	SFM; assumes tying to existing system
3	Add fire alarm	\$4,500	SFM
4	Improve egress doors – no panic hardware	\$18,500	SFM
5	Improve accessibility	\$20,000	SFM
6	Structural roof / floor above is deteriorated	\$80,000	SFM
7		\$0	
	SFM thought that it may be more cost effective to building ne	\$0	
		\$0	
	<b>Totals</b>	\$1,478,300	
	Contingency:	\$118,264.00	
	<b>Grand Total</b>	\$1,596,564.00	
	<b>Budget</b>	\$0.00	
	<b>Amount Over Budget</b>	\$1,596,564.00	

Remarks	
High Priorities	
\$0	district has Nifco on board
\$10,500	
\$60,000	
\$1,500,000	added to scope
\$500,000	added to scope
\$45,000	added to scope
\$300,000	added to scope
\$40,000	added to scope
\$130,000	added to scope
\$25,000	added to scope
\$30,000	added to scope
\$0	
\$960,000	48,000 SF x \$20 = \$960,000
\$45,000	Gym = 9,000 SF x \$5 = \$45,000
\$0	
\$0	
\$0	
\$0	
\$0	
\$0	
\$0	
\$100,000	move boilers into HS building
\$0	
\$0	
\$0	
\$0	
\$0	
\$0	
\$0	
\$0	
\$0	
\$5,842,300	
\$584,230.00	10% contingency
\$6,426,530.00	
\$0.00	
\$6,426,530.00	

Remarks	
High Priorities	
\$0	district has Nifco on board
\$10,500	
\$60,000	
\$1,500,000	35 units x \$35,000 plus outside air units
	\$500,000 as a later project
\$300,000	\$50,000 to go to programmable thermostats, no integrated controls
	already in maintenance budget?
\$0	
\$106,000	
\$30,000	
\$10,000	
\$1,500	
\$0	
\$0	
\$150,000	electrical service upgrades
\$0	no lighting upgrades
\$0	future project when boiler needs replaced or building is demolished
\$0	
\$0	
\$0	
\$0	
\$0	
\$0	
\$0	
\$0	
\$2,474,800	
\$247,480.00	10% contingency
\$2,722,280.00	
\$0.00	
\$2,722,280.00	

**General Notes**

57,000 SF

**SOURCES AND USES OF FUNDS**

**JOHNSON COUNTY SCHOOL DISTRICT 0050, NEBRASKA  
(JOHNSON COUNTY CENTRAL PUBLIC SCHOOLS)  
LEASE PURCHASE AGREEMENT, SERIES 2025  
Assumes Non-Rated, BQ, 12/15/28 Final Maturity  
[Preliminary - For Discussion Only]**

Dated Date	12/15/2025
Delivery Date	12/15/2025

**Sources:**

<hr/>	
Bond Proceeds:	
Par Amount	3,570,000.00
<hr/>	
	3,570,000.00
<hr/> <hr/>	

**Uses:**

<hr/>	
Project Fund Deposits:	
Project Fund	3,500,000.00
Cost of Issuance:	
Cost of Issuance (est.)	70,000.00
<hr/>	
	3,570,000.00
<hr/> <hr/>	

## BOND PRICING

**JOHNSON COUNTY SCHOOL DISTRICT 0050, NEBRASKA  
(JOHNSON COUNTY CENTRAL PUBLIC SCHOOLS)  
LEASE PURCHASE AGREEMENT, SERIES 2025  
Assumes Non-Rated, BQ, 12/15/28 Final Maturity  
[Preliminary - For Discussion Only]**

Bond Component	Maturity Date	Amount	Rate	Yield	Price
Term Bond due 2028:					
	06/15/2026	565,000	4.000%	4.000%	100.000
	12/15/2026	575,000	4.000%	4.000%	100.000
	06/15/2027	590,000	4.000%	4.000%	100.000
	12/15/2027	600,000	4.000%	4.000%	100.000
	06/15/2028	615,000	4.000%	4.000%	100.000
	12/15/2028	625,000	4.000%	4.000%	100.000
		3,570,000			

Dated Date	12/15/2025	
Delivery Date	12/15/2025	
First Coupon	06/15/2026	
Par Amount	3,570,000.00	
Original Issue Discount		
Production	3,570,000.00	100.000000%
Underwriter's Discount		
Purchase Price	3,570,000.00	100.000000%
Accrued Interest		
Net Proceeds	3,570,000.00	

## BOND SUMMARY STATISTICS

**JOHNSON COUNTY SCHOOL DISTRICT 0050, NEBRASKA  
 (JOHNSON COUNTY CENTRAL PUBLIC SCHOOLS)  
 LEASE PURCHASE AGREEMENT, SERIES 2025  
 Assumes Non-Rated, BQ, 12/15/28 Final Maturity  
 [Preliminary - For Discussion Only]**

Dated Date	12/15/2025
Delivery Date	12/15/2025
First Coupon	06/15/2026
Last Maturity	12/15/2028
Arbitrage Yield	4.000000%
True Interest Cost (TIC)	4.000000%
Net Interest Cost (NIC)	4.000000%
NIC w/Interest only	4.000000%
NIC w/Interest & OID	4.000000%
NIC w/Interest, OID & Und. Discount	4.000000%
All-In TIC	5.179031%
Average Coupon	4.000000%
Average Life (years)	1.780
Weighted Average Maturity (years)	1.780
Duration of Issue (years)	1.722
Par Amount	3,570,000.00
Bond Proceeds	3,570,000.00
Total Interest	254,200.00
Net Interest	254,200.00
Bond Years from Dated Date	6,355,000.00
Bond Years from Delivery Date	6,355,000.00
Total Debt Service	3,824,200.00
Maximum Annual Debt Service	1,277,300.00
Average Annual Debt Service	1,274,733.33
Underwriter's Fees (per \$1000)	
Average Takedown	
Other Fee	
Total Underwriter's Discount	
Bid Price	100.000000

Bond Component	Par Value	Price	Average Coupon	Average Life	Average Maturity Date	PV of 1 bp change
Term Bond due 2028	3,570,000.00	100.000	4.000%	1.780	09/26/2027	1,035.30
	3,570,000.00			1.780		1,035.30

	TIC	All-In TIC	Arbitrage Yield
Par Value	3,570,000.00	3,570,000.00	3,570,000.00
+ Accrued Interest			
+ Premium (Discount)			
- Underwriter's Discount			
- Cost of Issuance Expense		-70,000.00	
- Other Amounts			
Target Value	3,570,000.00	3,500,000.00	3,570,000.00
Target Date	12/15/2025	12/15/2025	12/15/2025
Yield	4.000000%	5.179031%	4.000000%

**BOND DEBT SERVICE**

**JOHNSON COUNTY SCHOOL DISTRICT 0050, NEBRASKA  
(JOHNSON COUNTY CENTRAL PUBLIC SCHOOLS)  
LEASE PURCHASE AGREEMENT, SERIES 2025  
Assumes Non-Rated, BQ, 12/15/28 Final Maturity  
[Preliminary - For Discussion Only]**

Dated Date 12/15/2025  
Delivery Date 12/15/2025

<b>Period Ending</b>	<b>Principal</b>	<b>Coupon</b>	<b>Interest</b>	<b>Debt Service</b>	<b>Annual Debt Service</b>
06/15/2026	565,000	4.000%	71,400	636,400	
12/15/2026	575,000	4.000%	60,100	635,100	1,271,500
06/15/2027	590,000	4.000%	48,600	638,600	
12/15/2027	600,000	4.000%	36,800	636,800	1,275,400
06/15/2028	615,000	4.000%	24,800	639,800	
12/15/2028	625,000	4.000%	12,500	637,500	1,277,300
	3,570,000		254,200	3,824,200	3,824,200

**TAX LEVY REPORT -- NET DEBT SERVICE**

**JOHNSON COUNTY SCHOOL DISTRICT 0050, NEBRASKA  
(JOHNSON COUNTY CENTRAL PUBLIC SCHOOLS)  
LEASE PURCHASE AGREEMENT, SERIES 2025  
Assumes Non-Rated, BQ, 12/15/28 Final Maturity  
[Preliminary - For Discussion Only]**

<b>Date</b>	<b>Debt Service</b>	<b>Net Levy</b>	<b>Assessed Valuation</b>	<b>Levy (cts per \$100)</b>
12/15/2026	1,271,500.00	1,271,500.00	1,070,826,614	0.118740
12/15/2027	1,275,400.00	1,275,400.00	1,070,826,614	0.119104
12/15/2028	1,277,300.00	1,277,300.00	1,070,826,614	0.119282
	<b>3,824,200.00</b>	<b>3,824,200.00</b>		

## DISCLAIMER

**JOHNSON COUNTY SCHOOL DISTRICT 0050, NEBRASKA  
(JOHNSON COUNTY CENTRAL PUBLIC SCHOOLS)  
LEASE PURCHASE AGREEMENT, SERIES 2025  
Assumes Non-Rated, BQ, 12/15/28 Final Maturity  
[Preliminary - For Discussion Only]**

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Furthermore, should D.A. Davidson present multiple scenarios or even a comparison of the general characteristics of potential debt financing structures along with the risks, advantages, and disadvantages of each, D.A. Davidson is not providing any recommendation(s) or advice in regards to the scenarios presented or features of any particular option. The factual information presented herein and described above does not, and should not be construed to, contain subjective assumptions, opinions, or views. The conduct of D.A. Davidson's personnel or the content and manner of their presentation(s) should not in any way be construed as a suggestion, advice, or an opinion.

Information about interest rates and terms for SLGs is based on current publicly available data, and treasury or agency rates for open-market escrows are tied to prevailing market interest rates for these types of credits; these do not necessarily reflect costs or rates that D.A. Davidson will be able to secure should you select the firm to act as underwriter or placement agent. All such information is gathered from publicly available sources or from prevailing market rates. Should you retain D.A. Davidson as underwriter or placement agent, the firm will be able to provide more particular information as well as advice in connection with the relevant transaction.

**SOURCES AND USES OF FUNDS**

**JOHNSON COUNTY SCHOOL DISTRICT 0050, NEBRASKA  
 (JOHNSON COUNTY CENTRAL PUBLIC SCHOOLS)  
 LEASE PURCHASE AGREEMENT, SERIES 2025  
 Assumes Non-Rated, BQ, 12/15/30 Final Maturity  
 [Preliminary - For Discussion Only]**

Dated Date	12/15/2025
Delivery Date	12/15/2025

**Sources:**

<hr/>	
Bond Proceeds:	
Par Amount	3,570,000.00
<hr/>	
	3,570,000.00
<hr/> <hr/>	

**Uses:**

<hr/>	
Project Fund Deposits:	
Project Fund	3,500,000.00
Cost of Issuance:	
Cost of Issuance (est.)	70,000.00
<hr/>	
	3,570,000.00
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## BOND PRICING

**JOHNSON COUNTY SCHOOL DISTRICT 0050, NEBRASKA  
 (JOHNSON COUNTY CENTRAL PUBLIC SCHOOLS)  
 LEASE PURCHASE AGREEMENT, SERIES 2025  
 Assumes Non-Rated, BQ, 12/15/30 Final Maturity  
 [Preliminary - For Discussion Only]**

Bond Component	Maturity Date	Amount	Rate	Yield	Price
Term Bond due 2030:					
	06/15/2026	325,000	4.000%	4.000%	100.000
	12/15/2026	335,000	4.000%	4.000%	100.000
	06/15/2027	340,000	4.000%	4.000%	100.000
	12/15/2027	345,000	4.000%	4.000%	100.000
	06/15/2028	355,000	4.000%	4.000%	100.000
	12/15/2028	360,000	4.000%	4.000%	100.000
	06/15/2029	365,000	4.000%	4.000%	100.000
	12/15/2029	375,000	4.000%	4.000%	100.000
	06/15/2030	380,000	4.000%	4.000%	100.000
	12/15/2030	390,000	4.000%	4.000%	100.000
		3,570,000			

Dated Date	12/15/2025	
Delivery Date	12/15/2025	
First Coupon	06/15/2026	
Par Amount	3,570,000.00	
Original Issue Discount		
Production	3,570,000.00	100.000000%
Underwriter's Discount		
Purchase Price	3,570,000.00	100.000000%
Accrued Interest		
Net Proceeds	3,570,000.00	

## BOND SUMMARY STATISTICS

**JOHNSON COUNTY SCHOOL DISTRICT 0050, NEBRASKA  
 (JOHNSON COUNTY CENTRAL PUBLIC SCHOOLS)  
 LEASE PURCHASE AGREEMENT, SERIES 2025  
 Assumes Non-Rated, BQ, 12/15/30 Final Maturity  
 [Preliminary - For Discussion Only]**

Dated Date	12/15/2025
Delivery Date	12/15/2025
First Coupon	06/15/2026
Last Maturity	12/15/2030
Arbitrage Yield	4.000000%
True Interest Cost (TIC)	4.000000%
Net Interest Cost (NIC)	4.000000%
NIC w/Interest only	4.000000%
NIC w/Interest & OID	4.000000%
NIC w/Interest, OID & Und. Discount	4.000000%
All-In TIC	4.761026%
Average Coupon	4.000000%
Average Life (years)	2.830
Weighted Average Maturity (years)	2.830
Duration of Issue (years)	2.667
Par Amount	3,570,000.00
Bond Proceeds	3,570,000.00
Total Interest	404,100.00
Net Interest	404,100.00
Bond Years from Dated Date	10,102,500.00
Bond Years from Delivery Date	10,102,500.00
Total Debt Service	3,974,100.00
Maximum Annual Debt Service	796,900.00
Average Annual Debt Service	794,820.00
Underwriter's Fees (per \$1000)	
Average Takedown	
Other Fee	
Total Underwriter's Discount	
Bid Price	100.000000

Bond Component	Par Value	Price	Average Coupon	Average Life	Average Maturity Date	PV of 1 bp change
Term Bond due 2030	3,570,000.00	100.000	4.000%	2.830	10/13/2028	1,606.50
	3,570,000.00			2.830		1,606.50

	TIC	All-In TIC	Arbitrage Yield
Par Value	3,570,000.00	3,570,000.00	3,570,000.00
+ Accrued Interest			
+ Premium (Discount)			
- Underwriter's Discount			
- Cost of Issuance Expense		-70,000.00	
- Other Amounts			
Target Value	3,570,000.00	3,500,000.00	3,570,000.00
Target Date	12/15/2025	12/15/2025	12/15/2025
Yield	4.000000%	4.761026%	4.000000%

**BOND DEBT SERVICE**

**JOHNSON COUNTY SCHOOL DISTRICT 0050, NEBRASKA  
 (JOHNSON COUNTY CENTRAL PUBLIC SCHOOLS)  
 LEASE PURCHASE AGREEMENT, SERIES 2025  
 Assumes Non-Rated, BQ, 12/15/30 Final Maturity  
 [Preliminary - For Discussion Only]**

Dated Date                    12/15/2025  
 Delivery Date                12/15/2025

<b>Period Ending</b>	<b>Principal</b>	<b>Coupon</b>	<b>Interest</b>	<b>Debt Service</b>	<b>Annual Debt Service</b>
06/15/2026	325,000	4.000%	71,400	396,400	
12/15/2026	335,000	4.000%	64,900	399,900	796,300
06/15/2027	340,000	4.000%	58,200	398,200	
12/15/2027	345,000	4.000%	51,400	396,400	794,600
06/15/2028	355,000	4.000%	44,500	399,500	
12/15/2028	360,000	4.000%	37,400	397,400	796,900
06/15/2029	365,000	4.000%	30,200	395,200	
12/15/2029	375,000	4.000%	22,900	397,900	793,100
06/15/2030	380,000	4.000%	15,400	395,400	
12/15/2030	390,000	4.000%	7,800	397,800	793,200
	3,570,000		404,100	3,974,100	3,974,100

**TAX LEVY REPORT -- NET DEBT SERVICE**

**JOHNSON COUNTY SCHOOL DISTRICT 0050, NEBRASKA  
(JOHNSON COUNTY CENTRAL PUBLIC SCHOOLS)  
LEASE PURCHASE AGREEMENT, SERIES 2025  
Assumes Non-Rated, BQ, 12/15/30 Final Maturity  
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<b>Date</b>	<b>Debt Service</b>	<b>Net Levy</b>	<b>Assessed Valuation</b>	<b>Levy (cts per \$100)</b>
12/15/2026	796,300.00	796,300.00	1,070,826,614	0.074363
12/15/2027	794,600.00	794,600.00	1,070,826,614	0.074204
12/15/2028	796,900.00	796,900.00	1,070,826,614	0.074419
12/15/2029	793,100.00	793,100.00	1,070,826,614	0.074064
12/15/2030	793,200.00	793,200.00	1,070,826,614	0.074074
	<b>3,974,100.00</b>	<b>3,974,100.00</b>		

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