

Regular Board of Education Meeting

Wednesday, January 17, 2024

6:00 PM

High School Computer Lab Room 204

358 North 6th Street

Tecumseh, NE 68450

1. Call to Order and Roll Call
2. Reorganization of the Board - Discuss, consider and take any necessary action in regards to the Reorganization of the Board.
3. Board Committee Assignments - Discuss, consider and take any necessary action to appoint board members to the Committees of Americanism, Budget Review, Building and Grounds, Negotiations, Policy Review and Transportation.
4. Consent Agenda
 - 4.1. Approval of Regular Meeting Minutes
 - 4.2. Approval of the Claims for Payment and Financial Report
5. Public Comment
6. Administrator Reports
 - 6.1. HS Principal Report
 - 6.2. MS Principal Report
 - 6.3. Activities Director Report
7. Superintendent's Report
8. Future Dates
 - 8.1. NRCSA Legislative Forum - February, 20, 2024 at the Cornhusker Marriott in Lincoln.
 - 8.2. Nebraska School Board Member Week - January 21-28, 2024.
 - 8.3. NASB Legislative Issues Conference - January 21-22, 2024 at the Cornhusker Marriott in Lincoln.
 - 8.4. NASB Board Presidents Retreat - January 28-29 in Norfolk or February 4-5 in Kearney.
 - 8.5. NASB Federal Advocacy Fly In - April 29-May 1 in Washington DC.
9. Discussions
 - 9.1. Nebraska Teacher Shortage - Discussion pertaining to Nebraska Department of Education's latest teacher shortage report.
 - 9.2. Nebraska 108th Legislative Session - Discussion pertaining to proposed legislation that could impact Nebraska's public schools.
 - 9.3. General/Building Fund Financial Institutions - Discussion regarding where JCC funds are being held for interest accrual.
10. Regular Agenda-Business
 - 10.1. Superintendent Evaluation - Discuss, consider and take any necessary action in regard to the superintendent's evaluation of Mr. Jon Rother.
 - 10.2. Teacher Negotiation - Discuss, consider and take any necessary action in regard to the negotiated agreement for JCC teachers for the 2024-2025 contract year.

- 10.3. Principal Compensation - Discuss, consider and take any necessary action in regard to compensation for Mr. Rick Lester (9-12 Principal) and Mr. Rich Bacon (4-8 Principal) for the 2024-2025 school year.
- 10.4. Classified Staff Compensation - Discuss, consider and take any necessary action in regard to compensation for classified staff for the 2024-2025 school year.
- 10.5. Policy Review - Discuss, consider and take any necessary action in regard to Johnson County Central policies 3023, 3024, 4027, 4028, 5012, 5014 and 6005.
- 10.6. Preschool - Discuss, consider and take any necessary action in regard to the location of the preschool classrooms.
- 10.7. Staff Resignation - Discuss, consider and take any necessary action in regard to the resignation of Mrs. Joann Gadeken at the conclusion of the 2023-2024 school calendar year.
- 10.8. 2024-2025 Calendar - Discuss, consider and take any necessary action in regard to the 2024-2025 calendar.
11. Next Meeting
12. Adjournment

2022-2023
BOARD OF EDUCATION COMMITTEE MEMBERS

AMERICANISM: Arlin Beethe, Rebecca Plager, Kim Wellensiek

BUDGET REVIEW: Arlin Beethe, Gail Hutt, Rebecca Plager

BUILDING AND GROUNDS: Arlin Beethe, Justin Beethe, Gail Hutt

NEGOTIATIONS: Bob Hutt, Rebecca Plager, Kim Wellensiek

POLICY REVIEW: Justin Beethe, Bob Hutt, Gail Hutt

TRANSPORTATION: Justin Beethe, Bob Hutt, Kim Wellinsiek

**JOHNSON COUNTY SCHOOL DISTRICT NO. 0050
JOHNSON COUNTY CENTRAL PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING**

December 13, 2023

6:00 pm

Members Present: Arlin Beethe, Justin Beethe, Gail Hutt, Rebecca Plager, Kim Wellensiek

Also Present: Jon H. Rother, Superintendent; Laurie Badertscher, Recording Secretary; Rich Bacon, PreK /4-8 Principal; Rick Lester, High School Principal; Garret Collin, Activities Director.

Absent: Bob Hutt-excused

Visitors: Eleven visitors were present

The Johnson County School District No. 0050 Board of Education met in regular session at 6:00 p.m., Wednesday, December 13, 2023 in the high school room 204, Tecumseh, Nebraska. A current copy of the agenda was available for inspection in the office of the Superintendent prior to the meeting. The notice of meeting and agenda was posted at the three main school buildings as well as the Tecumseh and Cook Post Offices. Notice of the meeting was also published in the Tecumseh Chieftain.

President Kim Wellensiek called the meeting to order at 6:00 p.m. and opened the meeting by announcing that the Open Meetings Act rules were posted. Roll call was taken. Arlin Beethe-present, Justin Beethe-present, Bob Hutt-absent, Gail Hutt-present, Plager-present, Wellensiek-present.

A motion was made by Arlin Beethe and seconded by Plager to approve the November, 2023, Board of Education meeting minutes as presented. Roll call vote: Arlin Beethe, Justin Beethe-yes, Bob Hutt-absent, Gail Hutt-yes, Plager-yes, Wellensiek-yes, Carried 5-0.

A motion was made by Justin Beethe and seconded by Gail Hutt to approve the December, 2023, Financial Report, General Fund claims for payment in the amount of \$778,220.46 and the Special Building Fund expenditures in the amount of \$7,775.02 as presented. Roll Call vote: Justin Beethe-yes, Bob Hutt-absent, Gail Hutt-yes, Plager-yes, Wellensiek-present, Arlin Beethe-yes, Carried 5-0

PUBLIC COMMENT

Two patrons were present to address the Board of Education.

PRINCIPALS' REPORTS

Principal, Lester provided information pertinent to the high school.

- Choir robes to be considered
- Considering hosting public speaker, Robb Holla
- Digital Citizenship assembly to be conducted.

Principal, Rich Bacon reported on the following:

- NSCAS assessments are being administered.

- Veterans were honored November 10, 2023
- Caroling at Good Samaritan Nursing Home December 21, 2023

ACTIVITIES DIRECTOR REPORT

Activities Director, Garret Collin reported on the following:

- NSAA Moratorium December 23- December 27, 2023
- ECNC All-Conference recipients were recognized.
- Football scoreboard in need of replacement.
- Baseball Co-Op update was provided.

SUPERINTENDENT REPORT

Superintendent Rother provided information on the following:

- Johnson County Central was awarded the AQuESTT “Excellent” designation for the 2022-2023 school year.
- Ben Gottula won the NDOT “Name the Snowplow” contest.
- NSCAS (Nebraska Student-Centered Assessment System) results provided.
- Superintendent’s days worked report provided.

FUTURE DATES

- NASB Legislative Issues Conference- January 21- 22, Lincoln, NE.
- NASB Board Presidents Retreat – February 4-5, Kearney, NE.
- NRCSA Spring Conference – March 14-15, Kearney, NE
- Board of Education candidate filing dates:
Incumbent filing deadline-February 15, 2024.
Non-Incumbent filing deadline- March 1, 2024

DISCUSSION

Timm Ripp (Clark Enerson; Architectural Firm) and Emily Bannick (Boyd Jones/ Construction Manager at Risk) were present to discuss continued partnerships with their firms. Discussion was held.

Superintendent Rother led a discussion regarding the Nebraska Department of Education AQuESTT (A Quality Education Sustaining Today and Tomorrow) designation. Johnson County Central Public Schools was awarded the “Excellent” designation for the 2022-2023 school year.

Marcus Scheer and Garrett Collin shared concept designs for football scoreboards as provided by Daktronics. Discussion was held.

REGULAR AGENDA BUSINESS

Preschool staff members were present to provide information regarding preschool attendance centers for Johnson County Central Public Schools. Discussion was held. No action was taken at this time.

A motion was made by Arlin Beethe and second by Justin Beethe to enter into a co-op agreement with Auburn Public Schools for baseball for the spring 2024 NSAA baseball season.

Roll call vote: Bob Hutt-absent, Gail Hutt-yes, Plager-yes, Wellensiek-yes, Arlin Beethe-yes, Justin Beethe-yes. Carried 5-0.

A motion was made by Plager and second by Arlin Beethe to adopt a resolution approving participation in the Nebraska Liquid Asset Fund. Roll call vote: Plager-yes, Wellensiek-yes, Arlin Beethe-yes, Justin Beethe-yes, Bob Hutt-absent, Gail Hutt-yes. Carried 5-0

A motion was made by Arlin Beethe and second by Gail Hutt to approve the following policies as presented with no changes. **Policy 3021**- Operation of School Business Office; **Policy 3022**- Volunteers; **Policy 4024** -Teachers' Rights, Responsibilities and Duties; **Policy 4025**- Superintendent; **Policy 5007**- Enrollment of Expelled Students; **Policy 5010**- Immunizations; **Policy 5011**-Physical Examination and Visual Evaluation of Students. **Policy 6003**-Instructional Program; **Policy 6004**-Curriculum Development. Roll call vote: Wellensiek-yes, Arlin Beethe-yes, Justin Beethe-yes, Bob Hutt-absent, Gail Hutt-yes, Plager-yes. Carried 5-0

Superintendent Rother, shared the results from the public survey conducted for the future of Johnson County Central Public Schools facilities.

A motion was made by Gail Hutt and second by Plager to accept the letter of resignation from Susan Dieckgrafe with regrets due to retirement. Roll call vote: Wellensiek-yes, Arlin Beethe-yes, Justin Beethe-yes, Bob Hutt-absent, Gail Hutt-yes, Plager-yes. Carried 5-0.

A motion was made by Arlin Beethe and second by Gail Hutt to approve the contract for Connor Bartels beginning the second semester of the 2023-2024 school year. Roll call vote: Arlin Beethe-yes, Justin Beethe-yes, Bob Hutt-absent, Gail Hutt-yes, Plager-yes, Wellensiek-yes, Carried 5-0.

A motion was made by Plager and second by Justin Beethe to approve the teaching contract for Brittany Teeman beginning the second semester of the 2023-2024 school year. Roll call vote: Justin Beethe-yes, Bob Hutt-absent, Gail Hutt-yes, Plager-yes, Wellensiek-yes, Arlin Beethe-yes. Carried 5-0.

A motion was made by Gail Hutt and second by Arlin Beethe to accept the 2022-2023 annual audit as presented. Roll call vote: Bob Hutt-absent, Gail Hutt-yes, Plager-yes, Wellensiek-yes, Arlin Beethe-yes, Justin Beethe-yes. Carried 5-0.

Discussion was held regarding the contractual agreements with Boyd Jones and Clark & Enersen Partners. No action was taken.

Johnson County Central Director of Operations, Russ Waring was present to discuss the replacement of the gym lights in both gyms at the Cook site. The Board of Education directed Waring to move forward with the project.

A motion was made by Justin Beethe and second by Plager to approve the disposal of Ford van number one by means of accepting sealed bids. Roll call vote: Gail Hutt-yes, Plager-yes, Wellensiek-yes, Arlin Beethe-yes, Justin Beethe-yes, Bob Hutt-absent. Carried 5-0

A motion was made by Arlin Beethe and second by Gail Hutt to accept the 2007 Freightliner bus sealed bid in the amount of \$1,101.01 as presented. Roll call vote: Plager-yes, Wellensiek-yes, Arlin Beethe-yes, Justin Beethe-yes, Bob Hutt-absent, Gail Hutt-yes. Carried 5-0.

A motion was made by Gail Hutt and second by Plager to adjourn the meeting. Roll call vote: Wellensiek-yes, Arlin Beethe-yes, Justin Beethe-yes, Bob Hutt-absent, Gail Hutt-yes, Plager-yes. Carried 5-0.

Meeting adjourned at 7:49 p.m.

The next regularly scheduled meeting will be held in the high school room 204 in Tecumseh, Nebraska at 6:00 p.m. Wednesday, January 10, 2024. The notice of meetings will be published in the Tecumseh Chieftain. The agenda will be posted at the three main school buildings as well as the Tecumseh and Cook Post Offices. A current copy of the agendas will be available for inspection in the office of the Superintendent prior to the meeting.

JOHNSON COUNTY CENTRAL PUBLIC SCHOOLS
STATEMENT OF ACCOUNTS
2023-2024

GENERAL FUND

American National Bank

Account # 1055931

Month	Beginning Bal .	Expenditures	Receipts	Interest	Ending Balance
August-22	1,438,839.17	634,607.85	229,093.40	0.00	1,033,324.72
September-22	1,033,324.72	995,745.41	1,630,851.88	0.00	1,668,431.19
October-22	1,668,431.19	774,349.05	215,761.98	0.00	1,109,844.12
November-22	1,109,844.12	782,197.80	277,959.06	0.00	605,605.38
Decmeber-22	605,605.38	734,218.69	515,148.28	0.00	386,534.97
January-23	386,534.97	698,699.84	1,384,811.67	0.00	1,072,646.80
February-23	1,072,646.80	707,324.59	719,937.64	0.00	1,085,259.85
March-23	1,085,259.85	759,857.14	376,881.58	0.00	702,284.29
April-23	702,284.29	752,507.48	725,139.60	0.00	674,916.41
May-23	674,916.41	744,465.39	2,139,950.64	0.00	2,070,401.66
June-23	2,070,401.66	924,034.21	406,371.82	0.00	1,552,739.27
July-23	1,552,739.27	679,422.43	99,238.12	0.00	972,554.96
August-23	972,548.96	760,912.46	355,427.15	0.00	567,063.65
September-23	567,063.65	1,500,135.77	1,732,254.07	0.00	799,181.95
October-23	799,181.95	812,973.20	318,774.75	0.00	304,983.50
November-23	304,983.50	810,296.73	701,379.02	0.00	196,065.79
December-23	196,065.79	785,112.77	1,298,573.17	0.00	709,526.19

As of Nov 2023 owe
Bldg Fund 200,000.00

* **+ 121,550 ESSER**

IMPREST ACCOUNT

American National Bank

Account #4084077

Month	Beginning Bal .	Expenditures	Receipts	Interest	Ending Balance
August-22	2,353.62	119.33	1,407.52	0.00	3,641.81
September-22	3,641.81	343.69	0.00	0.00	3,298.12
October-22	3,298.12	2238.96	2,480.16	0.00	3,539.32
November-22	3,539.32	558.14	0.00	0.00	2,981.18
December-22	2,981.18	946.52	1,726.48	0.00	3,761.14
January-23	3,761.14	504.36	0.00	0.00	3,256.78
February-23	3,256.78	766.03	0.00	0.00	2,490.75
March-23	2,490.75	941.28	2,104.21	0.00	3,653.68
April-23	3,653.68	768.66	941.28	0.00	3,826.30
May-23	3,826.30	1193.1	769.66	0.00	3,402.86
June-23	3,402.86	520.82	0.00	0.00	2,882.04
July-23	2,882.04	1168	2,939.10	0.00	4,653.14
August-23	4,653.14	950.01	764.51	0.00	4,467.64
September-23	4,467.64	746.51	953.50	0.00	4,674.63
October-23	4,674.63	195.94	560.45	0.00	5,039.14

November-23	5,039.14	512.35	0.00	0.00	4,526.79
December-23	4,526.79	461.14	0.00	0.00	4,065.65

BUILDING FUND

American National Bank

Account MM #50000119

Month	Beginning Bal .	Expenditures	Receipts	Interest	Ending Balance
August-22	852,368.31	0.00	10,766.61	87.07	863,221.99
September-22	863,221.99	32,600.79	104,478.29	200.74	935,300.23
October-22	935,300.23	0.00	9,917.13	192.10	945,409.46
November-22	945,409.46	72,930.00	5,815.73	292.88	878,588.07
December-22	878,588.07	35,943.92	38,698.18	468.12	881,810.45
January-23	881,810.45	0.00	111,312.68	687.40	993,810.53
February-23	993,810.53	15,268.24	47,010.12	749.88	1,026,302.29
March-23	1,026,302.29	0.00	11,678.44	928.76	1,038,909.49
April-23	1,038,909.49	0.00	57,396.39	819.83	1,097,125.71
May-23	1,097,125.71	0.00	185,165.44	1035.73	1,283,326.88
June-23	1,283,326.88	0.00	23,680.45	1131.56	1,308,138.89
July-23	1,308,138.89	0.00	5,822.13	1441.47	1,315,402.49
August-23	1,315,402.49	10,204.21	19,320.94	2643.50	1,327,162.72
September-23	1,327,162.72	72,795.00	148,711.51	3551.47	1,406,630.70
October-23	1,406,630.70	35,173.78	13,621.47	3445.32	1,388,523.71
November-23	1,388,523.71	214,549.58	3,903.90	3112.88	1,180,990.91
December-23	1,180,990.91	7,775.02	54,657.73	3057.01	1,230,930.63

As of Nov 2023 General

*** Fund owes 200,000.00**

BOND FUND

American National Bank

Account MM #3188887

Month	Beginning Bal .	Expenditures	Receipts	Interest	Ending Balance
August-22	16,893.90	0.00	3.37	1.04	16,898.31
September-22	16,898.31	0.00	0.00	1.19	16,899.50
October-22	16,899.50	0.00	15.18	1.16	16,915.84
November-22	16,915.84	0.00	0.00	2.78	16,918.62
December-23	16,918.62	0.00	0.00	3.30	16,921.92
January-23	16,921.92	0.00	0.00	3.30	16,925.22
February-23	16,925.22	0.00	0.00	2.99	16,928.21
March-23	16,928.21	0.00	0.00	3.51	16,931.72
April-23	16,931.72	0.00	0.00	2.99	16,934.71
May-23	16,934.71	0.00	0.00	3.30	16,938.01
June-23	16,938.01	0.00	0.00	3.42	16,941.43
July-23	16,941.43	0.00	0.00	3.09	16,944.52
August-23	16,944.52	0.00	0.00	3.30	16,947.82
September-23	16,947.82	0.00	0.00	3.31	16,951.13
October-23	16,951.13	0.00	0.00	3.20	16,954.33
November-23	16,954.33	0.00	0.00	3.20	16,957.53

December-23	16,957.53	0.00	0.00	3.31	16,960.84

QUAL CAP PURP
American National Bank
Savings Account #7005153

Month	Beginning Bal .	Expenditures	Receipts	Interest	Ending Balance
August-22	10,759.40	0.00	0.00	0.39	10,759.79
September-22	10,759.79	0.00	0.00	0.47	10,760.26
October-22	10,760.26	0.00	0.00	0.43	10,760.69
November-22	10,760.69	0.00	0.00	0.44	10,761.13
December-22	10,761.13	0.00	0.00	0.46	10,761.59
January-23	10,761.59	0.00	0.00	0.45	10,762.04
February-23	10,762.04	0.00	0.00	0.42	10,762.46
March-23	10,762.46	0.00	0.00	0.48	10,762.94
April-23	10,762.94	0.00	0.00	0.41	10,763.35
May-23	10,763.35	0.00	0.00	0.46	10,763.81
June-23	10,763.81	0.00	0.00	0.47	10,764.28
July-23	10,764.28	0.00	0.00	0.43	10,764.71
August-23	10,764.71	0.00	0.00	0.46	10,765.17
Septmeber-23	10,765.17	0.00	0.00	0.45	10,765.62
October-23	10,765.62	0.00	0.00	0.45	10,766.07
November-23	10,766.07	0.00	0.00	0.44	10,766.51
December-23	10,766.51	0.00	10,762.54	0.63	21,529.68

DEPRECIATION FUND
American National Bank
Account MM #50000107

Month	Beginning Bal .	Expenditures	Receipts	Interest	Ending Balance
August-22	4,441.23	0.00	0	0.27	4,441.50
September-22	4,441.50	0.00	0	0.31	4,441.81
October-22	4,441.81	0.00	0	0.31	4,442.12
November-22	4,442.12	0.00	0	0.73	4,442.85
December-22	4,442.85	0.00	0	0.87	4,443.72
January-23	4,443.72	0.00	0	0.86	4,444.58
February-23	4,444.58	0.00	0	0.79	4,445.37
March-23	4,445.37	0.00	0	0.92	4,446.29
April-23	4,446.29	0.00	0	0.78	4,447.07
May-23	4,447.07	0.00	0	0.87	4,447.94
June-23	4,447.94	0.00	0	0.90	4,448.84
July-23	4448.84	0.00	0	0.81	4449.65
August-23	4449.65	0.00	0	0.87	4450.52
September-23	4450.52	0	0	0.87	4451.39
October-23	4451.39	0	0	0.84	4452.23
November-23	4452.23	0	0	0.84	4453.07
December-23	4453.07	0	0	0.87	4453.94

EMPLOYEE BENEFIT FUND**Savings Account #70005160**

Month	Beginning Bal .	Expenditures	Receipts	Interest	Ending Balance
August-22	497.78	0	0	0.02	497.80
September-22	497.80	0	0	0.02	497.82
October-22	497.82	0	0	0.02	497.84
November-22	497.84	0	0	0.02	497.86
December-22	497.86	0	0	0.02	497.88
January-23	497.88	0	0	0.02	497.90
February-23	497.90	0	0	0.02	497.92
March-23	497.92	0	0	0.02	497.94
April-23	497.94	0	0	0.02	497.96
May-23	497.96	0	0	0.02	497.98
June-23	497.98	0	0	0.03	498.01
July-23	498.01	0	0	0.02	498.03
August-23	498.03	0	0	0.02	498.05
Septmeber-23	498.05	0	0	0.02	498.07
October-23	498.07	0	0	0.02	498.09
November-23	498.09	0	0	0.02	498.11
December-23	498.11	0	0	0.02	498.13

CONTINGENCY FUND**American National Bank****Savings Account #7005174**

Month	Beginning Bal .	Expenditures	Receipts	Interest	Ending Balance
August-22	2,749.83	0	3.56	0.10	2,753.49
September-22	2,753.49	0	3.56	0.12	2,757.17
October-22	2,757.17	0	3.45	0.11	2,760.73
November-22	2760.73	0	3.56	0.11	2,764.40
December-22	2764.4	0	3.45	0.12	2,767.97
January-23	2767.97	0	3.56	0.12	2,771.65
Februrary-23	2771.65	0	3.56	0.11	2,775.32
March-23	2775.32	0	4.25	0.12	2,779.69
April-23	2779.69	0	2.53	0.11	2,782.33
May-23	2782.33	0	3.45	0.12	2,785.90
June-23	2785.9	0	3.56	0.12	2,789.58
July-23	2789.58	0	3.45	0.11	2,793.14
August-23	2793.14	0	3.56	0.12	2,796.82
September-23	2796.82	0	3.56	0.12	2,800.50
October-23	2800.5	0	3.45	0.11	2,804.06
November-23	2804.06	0	3.56	0.12	2,807.74
December-23	2807.74	0	3.45	0.12	2,811.31

CD #00112002721/TFB 12,000(3/10/2024)

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
Checking Account ID 1	Fund Number 01	GENERAL FUND	
A STREET AUTO PARTS	581831	9907	8.95
01 2730 610 000	HEADLIGHT BUS #20		8.95
Total A STREET AUTO PARTS			8.95
ACCESS ELEVATOR INC	34215	9908	1,323.78
01 2620 340 001	ELEV. LIFT INSPECTION/MAINT		1,323.78
Total ACCESS ELEVATOR INC			1,323.78
Andrea Jaquez	23 1304	9909	5.01
01 2710 626 000	GAS REIMB. FROM AUBURN (BOWLING)		5.01
Total Andrea Jaquez			5.01
BEYOND SPEECH SERVICES, LLC	5	9910	10,171.72
01 2151 340 001	HS SPEECH SERVICES		952.85
01 2151 340 002	MS SPEECH SERVICES		1,359.71
01 2151 340 003	ELEM TEC SPEECH SERVICES		4,829.39
01 2151 340 004	ELEM COOK SPEECH SERVICES		3,029.77
Total BEYOND SPEECH SERVICES, LLC			10,171.72
BRENDA R. GLUNZ	JAN 2024	9911	6,997.53
01 2141 340 003	ELEM TEC PSYCH SERV		890.98
01 2141 340 001	HS PSYCH SERV		653.69
01 2141 340 002	MS PSYCH SERV		58.20
01 6408 340 003	3-5 PSYCH SERV		1,140.36
01 2141 340 004	ELEM COOK PSYCH SERV		1,046.52
01 6998 340 001	HS MENTAL HEALTH SERV		668.89
01 6998 340 002	MS MENTAL HEALTH SERV		158.89
01 6998 340 003	ELEM TEC MENTAL HEALTH SERV		2,242.36
01 6998 340 004	ELEM COOK MENTAL HEALTH SERV		137.64
Total BRENDA R. GLUNZ			6,997.53
BRINKMAN BROTHERS INC	6026703	9912	21.00
01 2730 431 000	WIPER BLADE ARM TIGHTENED IMPLALA		21.00
Total BRINKMAN BROTHERS INC			21.00
Buss, Scott	12182023	9913	145.00
01 2620 340 001	PEST CONTROL HS		40.00
01 2620 340 002	PEST CONTROL MS		32.50
01 2620 340 003	PEST CONTROL ELEM TEC		40.00
01 2620 340 004	PEST CONTROL ELEM COOK		32.50
Total Buss, Scott			145.00
Charter Communications	0002258010124	9914	44.32
01 2223 530 000	CABLE SERVICES		44.32
Total Charter Communications			44.32
CITY OF TECUMSEH-UTILITIES	JAN 2023	9915	2,587.51
01 2610 410 001	WT /SW HS		124.11
01 2610 621 001	ELEC HS		1,169.64
01 2610 410 003	WT/SW ELEM TEC		124.11

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
01 2610 621 003	ELEC ELEM TEC		1,169.65
Total CITY OF TECUMSEH-UTILITIES			2,587.51
CRISIS PREVENTION INSTITUTE	NAIN-022458	9916	1,168.07
01 2213 330 001	CRISIS PREVENTION INSTITUTE		292.02
01 2213 330 002	CRISIS PREVENTION INSTITUTE		292.02
01 2213 330 003	CRISIS PREVENTION INSTITUTE		292.02
01 2213 330 004	CRISIS PREVENTION INSTITUTE		292.01
Total CRISIS PREVENTION INSTITUTE			1,168.07
CULLIGAN OF PERCIVAL	19771/19779	9917	215.04
01 2610 440 001	WATER SOFTNER RENTAL		107.52
01 2610 440 003	WATER SOFTNER RENTAL		107.52
Total CULLIGAN OF PERCIVAL			215.04
DAS State Accounting -Central Finance	1407245/1398766	9918	535.26
01 2230 382 001	INTERNET / DL SERVICES		133.81
01 2230 382 002	INTERNET / DL SERVICES		133.81
01 2230 382 003	INTERNET / DL SERVICES		133.82
01 2230 382 004	INTERNET / DL SERVICES		133.82
Total DAS State Accounting -Central Finance			535.26
Diode Technologies	12563	9919	120.00
01 2670 431 002	DOOR CALL BOX SERV CALL @ COOK		60.00
01 2670 431 004	DOOR CALL BOX SERV CALL @ COOK		60.00
Total Diode Technologies			120.00
DIVERSIFIED DRUG TESTING LLC	18981	9920	520.00
01 1100 340 001	HS RANDOM DRUG TESTING		420.00
01 2710 810 000	DRUG TESTING MEMBERSHIP		100.00
Total DIVERSIFIED DRUG TESTING LLC			520.00
ESU #4	012024	9921	27,766.93
01 2230 330 000	TCADRE TECH MS, KH		60.00
01 2580 591 000	PHONE TECH SERV SUPPORT		18.75
01 2580 591 000	PHONE QUARANTINE SUPPORT SERV		56.25
01 2580 591 002	MS HALLWAY DISPLAY SUPPORT		37.50
01 2580 591 000	NETWORK SUPPORT DBUGGI SUPPORT		150.00
01 6408 591 004	0-2 SPED ED DIRECTOR		130.05
01 6408 591 003	3-5 SPED ED DIRECTOR		130.05
01 6408 591 004	0-2 AUDIOLOGY		62.50
01 6408 591 003	3-5 AUDIOLOGY		62.50
01 6408 591 004	0-2 SPEECH THERAPY		1,458.45
01 6408 591 003	3-5 SPEECH THERAPY		3,403.05
01 6408 591 004	0-2 EC CONSULT		293.78
01 6408 591 003	3-5 EC CONSULT		293.78
01 1200 591 001	HS SPED ED DIR		585.23
01 1200 591 002	MS SPED ED DIR		585.22
01 1200 591 003	ELEM TEC SPED ED DIR		585.23
01 1200 591 004	ELEM COOK SPED ED DIR		585.22
01 2151 591 001	HS AUDIOLOGY		281.25
01 2151 591 002	MS AUDIOLOGY		281.25
01 2151 591 003	ELEM TEC AUDIOLOGY		281.25

Board Report - Detail after checks are printed

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
01 2151 591 004	ELEM COOK AUDIOLOGY		281.25
01 2151 591 002	MS DEAF ED		366.00
01 2151 591 004	ELEM COOK DEAF ED		366.00
01 1200 591 001	LEARNING CENTER		17,412.37
Total ESU #4			27,766.93
ESU 6	19755	9922	363.96
01 2230 591 001	TECH HOSTED SERVICES		90.99
01 2230 591 002	TECH HOSTED SERVICES		90.99
01 2230 591 003	TECH HOSTED SERVICES		90.99
01 2230 591 004	TECH HOSTED SERVICES		90.99
Total ESU 6			363.96
FIELD FORD MERCURY INC	65556	9923	817.52
01 2730 431 000	SERVICE BUS #23		226.32
01 2730 431 000	VAN 09A/INJECTOR, NEW BELT, SERVICED		591.20
Total FIELD FORD MERCURY INC			817.52
FIRST CONCORD GROUP	1609	9924	114.00
01 2510 340 000	125 PLAN FEES		114.00
Total FIRST CONCORD GROUP			114.00
Flood Communications	in-12312121322	9925	70.00
01 2310 540 000	RADIO SPOT SOUTHERN BBAL GAME		70.00
Total Flood Communications			70.00
GRAINGER	9943522269	9926	3,329.48
01 2620 610 001	LIGHT BULBS / FILTERS/FLOOR CLEANER/ SWI		229.39
01 2620 610 002	PAPER.TOWELS, ALARM COVER, TISSUE, SIGNS		374.97
01 2620 610 003	LIGHT BULBS / FILTERS/FLOOR CLEANER/ SWI		229.39
01 2620 610 004	PAPER.TOWELS, ALARM COVER, TISSUE, SIGNS		374.97
01 2620 610 002	LIGHT BULBS / FILTERS/FLOOR CLEANER/ SWI		229.39
01 2620 610 004	LIGHT BULBS / FILTERS/FLOOR CLEANER/ SWI		229.39
01 2620 610 002	LIGHT BULBS AND URINAL SCREENS		126.38
01 2620 610 004	LIGHT BULBS AND URINAL SCREENS		126.38
01 2620 610 001	URINAL SCREENS/ BATTERY TEC SITE		77.28
01 2620 610 003	URINAL SCREENS/ BATTERY TEC SITE		77.29
01 2620 610 001	URINAL SCREENS TEC SITE		33.39
01 2620 610 002	EMPLOYEE/VISITOR SIGN COOK SITE		22.35
01 2620 610 004	EMPLOYEE/VISITOR SIGN COOK SITE		22.35
01 2620 610 001	SOAP, BATHROOM CLEANER/ MULT-PURPOSE TEC		588.28
01 2620 610 003	SOAP, BATHROOM CLEANER/ MULT-PURPOSE TEC		588.28
Total GRAINGER			3,329.48
HAUG COMMUNICATIONS INC	AJH-INV-KS-00081	9927	325.70
01 2710 890 000	BUS RADIO TOWER RENTAL		325.70

Account Number	Detail Description	Invoice Number	Check Number	Amount
Total	HAUG COMMUNICATIONS INC			325.70
HOME DEPOT PRO, THE	780707493/780707501	9928		203.52
01 2620 610 001	VACUUM HOSE ASSEMBLY			50.66
01 2620 610 003	VACUUM HOSE ASSEMBLY			50.66
01 2620 610 001	AUTO SCRUBBER PART			25.55
01 2620 610 002	AUTO SCRUBBER PART			25.55
01 2620 610 003	AUTO SCRUBBER PART			25.55
01 2620 610 004	AUTO SCRUBBER PART			25.55
Total	HOME DEPOT PRO, THE			203.52
HOMETOWN LEASING	18	9929		2,043.19
01 1100 550 001	COPIER LEASE			510.80
01 1100 550 002	COPEIR LEASE			510.80
01 1100 550 003	COPIER LEASE			510.79
01 1100 550 004	COPIER LEASE			510.80
Total	HOMETOWN LEASING			2,043.19
JAYMAR BUSINESS FORMS INC	63470	9930		317.15
01 2510 610 000	TAX/ ACA FORMS 2023			317.15
Total	JAYMAR BUSINESS FORMS INC			317.15
JCC ACTIVITY ACCOUNT	012024	9931		25,000.00
01 8000 913 000	GENERAL FUND TRANSFER TO ACTIVITY FUND			25,000.00
JCC ACTIVITY ACCOUNT	231165	9931		900.00
01 1100 580 001	3 FFA NAT'L QUAL. FFA AB, CW, NW			900.00
Total	JCC ACTIVITY ACCOUNT			25,900.00
JOHNSON COUNTY HOSPITAL	122023	9932		2,590.34
01 6408 340 004	0-2 PT SERVICES			351.56
01 6408 340 003	3-5 PT SERVICES			212.26
01 2171 340 003	ELEM TEC PT SERV			130.27
01 2171 340 001	HS PT SERV			90.76
01 6408 340 004	0-2 OT SERVICES			250.29
01 6408 340 003	3-5 OT SERVICES			175.77
01 2161 340 003	ELEM TEC OT SERVICES			480.33
01 2161 340 001	HS OT SERVICES			737.10
01 2161 340 004	ELEM COOK OT SERVICES			162.00
JOHNSON COUNTY HOSPITAL	DEC 2023	9932		2,710.94
01 6408 340 004	0-2 PT SERVICES			140.63
01 6408 340 003	3-5 PT SERVICES			142.25
01 2171 340 003	ELEM TEC PT SERV			83.43
01 2171 340 001	HS PT SERV			88.13
01 6408 340 003	3-5 PT SERVICES			90.56
01 6408 340 004	0-2 OT SERVICES			135.27
01 6408 340 003	3-5 OT SERVICES			13.77
01 2161 340 003	ELEM TEC OT SERVICES			785.70
01 2161 340 001	HS OT SERVICES			114.21
01 2161 340 001	LIFE SKILLLS OT SERVICES			121.50
01 6408 340 003	3-5 OT SERVICES			223.56
01 2161 340 004	ELEM COOK OT SERVICES			595.35
01 2161 340 002	MS OT SERVICES			176.58

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
Total JOHNSON COUNTY HOSPITAL			5,301.28
JOHNSON COUNTY ROAD DEPT.	122023	9933	5,377.47
01 2710 626 000	BUS/VAN GAS @ 2.899		2,785.19
01 2710 626 000	BUS DIESEL @ 3.949		2,592.28
Total JOHNSON COUNTY ROAD DEPT.			5,377.47
KERNER ACE HARDWARE	012024	9934	545.62
01 2620 610 000	VELCRO		36.99
01 2620 610 000	SCREWS, KEY, WRENCH		36.96
01 2620 610 000	KEY CUT		2.98
01 2620 610 000	MARKER, DUCT TAPE, BRUSH		13.17
01 2620 610 000	C+K INT SG UWB QT, KEY CUTTING		25.97
01 2620 610 000	DOOR KICK , STEEL WOOL,		46.74
01 2620 610 000	20A IVY DPLX SELF GFCI, RECEPTICALS		101.96
01 2620 610 000	NUTS/ BOLTS/ SCREWS		5.07
01 2620 610 000	BUILDING MATERIALS MSC		7.29
01 2620 610 000	PLUMBERS PUTTY , HARDWARE		9.13
01 2620 610 000	AIR FRESHNERS		53.97
01 2620 610 000	SOCKET ADAPTER		4.59
01 2620 610 000	CAULK, DUCT TAPE		26.57
01 2620 610 000	DRL BIT, PAINTERS TAPE, GLASS/SCREEN MAT		141.27
01 2620 610 000	DRILL BITS, MAG NUT DR		32.96
Total KERNER ACE HARDWARE			545.62
KSB SCHOOL LAW	15491	9935	242.50
01 2330 317 000	LEGAL SERVICES		242.50
Total KSB SCHOOL LAW			242.50
Lester, Richard	012024	9936	150.00
01 2560 382 000	CELL PHONE REIMB		150.00
Total Lester, Richard			150.00
Leuenberger, Heather	122023	9937	1,414.80
01 2712 332 001	MLG REIMB TO HANDS OF HEARTLAND		1,414.80
Total Leuenberger, Heather			1,414.80
MASTERCARD	012024	9938	1,919.30
01 2120 580 001	ACTE CONF MEAL@PEDAL HAUS AZ. REUTER		25.62
01 2120 580 001	ACTE CONF MEAL@HYATT REG PHO REUTER		27.37
01 2410 733 001	HS SECRETARY DESK /AMAZON		129.99
01 2120 580 001	ACTE CONF RESIDENCE INN /PHOENIX AZ REUT		658.56
01 1100 640 001	ACTE CONF MEAL@SLC.JAMBAJUICE/AIRPORT REU		15.03
01 2120 580 001	HS BUSINESS CLASS BOOKS/ AMAZON		86.24
01 1200 610 001	OT ASSESSMENT TOOL		16.75
01 1200 610 002	OT ASSESSMENT TOOL		16.75
01 1200 610 003	OT ASSESSMENT TOOL		16.74

Board Report - Detail after checks are printed

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
01 1200 610 004	OT ASSESSMENT TOOL		16.74
01 9000 890 000	WREST. TOURN. OFFICIALS MEAL /RUNZA SYR		108.83
01 2560 531 000	STAMP FULFILLMENT USPS/STAMPED ENVELOPES		769.70
01 2610 610 001	AIR VEN DEFLECTOR / HS COMP. LAB		30.98
Total MASTERCARD			1,919.30
MATHESON TRI-GAS INC DBA	52255130/52268656	9939	107.43
01 1100 610 001	HS SHOP WELDING SUPPLIES		107.43
Total MATHESON TRI-GAS INC DBA			107.43
MERZ INK	002944	9940	8,606.00
01 1100 610 001	WALL MAT X2 HS GYM		2,151.50
01 1100 610 002	WALL MAT X2 HS GYM		2,151.50
01 1100 610 003	WALL MAT X2 HS GYM		2,151.50
01 1100 610 003	WALL MAT X 2 HS GYM		2,151.50
Total MERZ INK			8,606.00
NASB	49415	9941	300.00
01 2310 643 000	SUPT. EVALUATION ONLINE		300.00
Total NASB			300.00
NEBR CENTER FOR EDUC VIS IMP	0-2051	9942	342.00
01 6408 340 004	0-2 VIS. IMP INSTRUCTION		342.00
Total NEBR CENTER FOR EDUC VIS IMP			342.00
NIXON, Margaret	231305	9943	115.00
01 2710 626 000	BUS FUEL/ CO SHOP PUMP DOWN 12.18.23		115.00
Total NIXON, Margaret			115.00
OMAHA PUBLIC POWER DIST	012024	9944	3,834.21
01 2610 621 002	ELEC COOK SITE		1,917.10
01 2610 621 004	ELEC COOK SITE		1,917.11
Total OMAHA PUBLIC POWER DIST			3,834.21
ONE SOURCE	2022145342	9945	80.50
01 2570 340 000	BACKGROUND CKS, X 3		80.50
Total ONE SOURCE			80.50
ONENECK IT SOLUTIONS	inv000041713	9946	2,351.41
01 1100 643 001	MERAKI LIC. (CLOUD CONTROLLER)		587.85
01 1100 643 002	MERAKI LIC. (CLOUD CONTROLLER)		587.85
01 1100 643 003	MERAKI LIC. (CLOUD CONTROLLER)		587.85
01 1100 643 004	MERAKI LIC. (CLOUD CONTROLLER)		587.86
Total ONENECK IT SOLUTIONS			2,351.41
Panko Repair	16272/16315	9947	204.18
01 2730 431 000	VAN 09B DOOR REPAIR		154.59
01 2730 431 000	VAN 6 OIL CHANGE		49.59
Total Panko Repair			204.18

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
RASMUSSEN MECH. SERV., INC.	SRV107535	9948	4,641.45
01 2610 340 001	HS ROOM 300 HVAC		4,036.20
01 2610 340 002	HVAC COOK SITE		302.62
01 2610 340 004	HVAC COOK SITE		302.63
Total RASMUSSEN MECH. SERV., INC.			4,641.45
Ray Jay Sanitation	JAN 2024	9949	500.00
01 2620 420 001	GARBAGE SERV. HS		250.00
01 2620 420 003	GARBAGE SERV. ELEM TEC		250.00
Total Ray Jay Sanitation			500.00
ROBB HOLLA LLC	3039	9950	2,500.00
01 1100 340 001	VAPING AWARENESS ASSEMBLY 2.27.2024		833.34
01 1100 340 002	VAPING AWARENESS ASSEMBLY 2.27.2024		833.33
01 1100 340 004	VAPING AWARENESS ASSEMBLY 2.27.2024		833.33
Total ROBB HOLLA LLC			2,500.00
SENCA SANITATION	JAN2024	9951	350.00
01 2620 420 002	GARBAGE SERV COOK SITE		175.00
01 2620 420 004	GARBAGE SERV COOK SITE		175.00
Total SENCA SANITATION			350.00
SPARQ DATA SOLUTIONS	3340	9952	4,316.00
01 2310 643 000	SPARQ MEETING SUBSCRIPTION		2,600.00
01 2310 643 000	SPARQ NEGOTIATIONS SOFTWARE		1,716.00
Total SPARQ DATA SOLUTIONS			4,316.00
SPEIDELL BODYWORKS INC	15899	9953	500.00
01 2730 431 000	IMPALA BODYWORK(INS DEDUCTIBLE)2068.10		500.00
Total SPEIDELL BODYWORKS INC			500.00
TECUMSEH CHAMBER OF COMMERCE	2024	9954	75.00
01 2310 810 000	2024 TEC. CHAMBER OF COMMERCE DUES		75.00
Total TECUMSEH CHAMBER OF COMMERCE			75.00
TECUMSEH CHIEFTAIN	6547	9955	142.06
01 2310 540 000	LEGALS		142.06
Total TECUMSEH CHIEFTAIN			142.06
TIME MANAGEMENT SYSTEMS	300336	9956	1,415.50
01 2510 643 001	TIME CLOCK ANNUAL AGREEMENT/SUPPORT		353.87
01 2510 643 002	TIME CLOCK ANNUAL AGREEMENT/SUPPORT		353.87
01 2510 643 003	TIME CLOCK ANNUAL AGREEMENT/SUPPORT		353.88
01 2510 643 004	TIME CLOCK ANNUAL AGREEMENT/SUPPORT		353.88
Total TIME MANAGEMENT SYSTEMS			1,415.50

Board Report - Detail after checks are printed

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
UNITE PRIVATE NETWORKS, LLC	SI-24-001375	9957	818.22
01 2230 382 001	INTERNET / DL SERVICES		204.55
01 2230 382 002	INTERNET / DL SERVICES		204.55
01 2230 382 003	INTERNET/ DL SERVICES		204.56
01 2230 382 004	INTERNET/ DL SERVICES		204.56
Total UNITE PRIVATE NETWORKS, LLC			818.22
VERIZON WIRELESS	9952197084/9952 19708	9958	348.49
01 2560 382 000	CELL PHONE SERVICES		213.46
01 6998 340 001	HOT SPOT SERVICES		135.03
Total VERIZON WIRELESS			348.49
VILLAGE OF COOK WATER DEPT	012024	9959	289.75
01 2610 610 002	WT/SEWER COOK SITE		144.87
01 2610 610 004	WT/SEWER COOK SITE		144.88
Total VILLAGE OF COOK WATER DEPT			289.75
WATER ENGINEERING INC	IN137739	9960	235.00
01 2610 340 001	WATER MANAGEMENT SERVICES		58.75
01 2610 340 002	WATER MANAGEMENT SERVICES		58.75
01 2610 340 003	WATER MANAGEMENT SERVICES		58.75
01 2610 340 004	WATER MANAGEMENT SERVICES		58.75
Total WATER ENGINEERING INC			235.00
WINDSTREAM	JAN 2024	9961	779.18
01 2560 530 000	COOK SITE TELEPHONE SERV		423.14
01 2560 530 000	TEC. SITE TELEPHONE SERV		356.04
Total WINDSTREAM			779.18
WOODRIVER ENERGY	374270	9962	3,036.66
01 2610 621 001	NATURAL GAS HS		1,518.33
01 2610 621 003	NATURAL GAS ELEM TEC		1,518.33
Total WOODRIVER ENERGY			3,036.66
WUSK ELECTRIC	718	9963	839.85
01 2620 431 001	HS SHOP RECEPTACLES REPAIR		90.00
01 2620 431 002	MS BALLAST/LED RETRO-FIT		374.93
01 2620 431 004	ELEM COOK LED RETRO-FIT LIGHTS		374.92
Total WUSK ELECTRIC			839.85
Fund Number 01			136,793.50
Checking Account ID 1			136,793.50

**JOHNSON COUNTY CENTRAL PUBLIC SCHOOLS
DIST 49-0050 JANUARY 2024 GEN /BLDG FUND EXP.**

JCC Dist 49-0050 Gen Fund Claims for Pymnts Jan. 2024	136,793.50
JCC Dist 49-0050 Jan. 2024 Payroll	652,902.07
JCC DIST 49-0050 Gen Fund January 2024 Tot. Exp.	789,695.57

% of BUDGET	42.94
% OF YEAR	41.17

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Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	Unencumbered Balance
01	GENERAL FUND						
1100	REGULAR INSTRUCTIONAL PROGRAMS						
01 1100 111 001	Teacher Salaries - HS	852,085.51	60,885.08	328,855.67	38.59	523,229.84	523,229.84
01 1100 111 002	Teacher Salaries MS	503,500.00	37,226.48	186,132.40	36.97	317,367.60	317,367.60
01 1100 111 003	Teacher Salaries Elem-Tec	507,500.00	42,289.35	211,503.45	41.68	295,996.55	295,996.55
01 1100 111 004	Teacher Salaries Elem-Cook	253,850.36	21,154.22	105,771.10	41.67	148,079.26	148,079.26
01 1100 112 001	Aide Wages--HS	5,734.00	443.16	2,589.52	45.16	3,144.48	3,144.48
01 1100 112 002	Aide Wages-MS	8,463.50	653.34	3,793.57	44.82	4,669.93	4,669.93
01 1100 112 003	Aide Wages-Elem Tec	55,000.00	3,708.95	26,673.62	48.50	28,326.38	28,326.38
01 1100 112 004	Aide Wages--Elem Cook	48,583.86	3,774.94	22,144.28	45.58	26,439.58	26,439.58
01 1100 113 001	Sub Salaries --HS	80,000.00	8,352.81	40,067.38	50.08	39,932.62	39,932.62
01 1100 113 002	Sub Salaries --MS	27,400.00	4,943.61	14,585.34	53.23	12,814.66	12,814.66
01 1100 113 003	Sub Salaries --Elem Tec	8,500.00	1,217.07	4,204.88	49.47	4,295.12	4,295.12
01 1100 113 004	Sub Salaries --Elem Cook	5,000.00	750.00	2,175.38	43.51	2,824.62	2,824.62
01 1100 114 001	Tech Staff Salary -HS	7,513.00	626.16	3,130.80	41.67	4,382.20	4,382.20
01 1100 114 002	Technical Staff Salary - MS	7,513.00	661.99	3,274.13	43.58	4,238.87	4,238.87
01 1100 114 003	Technical Staff Salary -Elem Tec	7,513.00	626.17	3,130.85	41.67	4,382.15	4,382.15
01 1100 114 004	Technical Staff Elem Cook	7,513.00	626.17	3,130.85	41.67	4,382.15	4,382.15
01 1100 120 001	SUBSTITUTE OR TEMPORARY SALARIES	21,000.00	6,947.00	17,381.00	82.77	3,619.00	3,619.00
01 1100 120 002	SUBSTITUTE OR TEMPORARY SALARIES	5,000.00	610.50	5,975.50	119.51	(975.50)	(975.50)
01 1100 122 001	SUB AIDS	1,000.00	0.00	0.00	0.00	1,000.00	1,000.00
01 1100 122 002	SUB AIDS	5,000.00	0.00	0.00	0.00	5,000.00	5,000.00
01 1100 122 003	SUB AIDS	5,000.00	0.00	0.00	0.00	5,000.00	5,000.00
01 1100 122 004	SUB AIDS	5,000.00	0.00	0.00	0.00	5,000.00	5,000.00
01 1100 123 003	SUBSTITUTE TEACHERS	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 132 001	Aides Overtime HS	500.00	0.00	0.00	0.00	500.00	500.00
01 1100 132 002	Aides Overtime MS	1,500.00	0.00	0.00	0.00	1,500.00	1,500.00
01 1100 132 003	Aides Overtime-Elem Tec	1,500.00	288.22	1,008.80	67.25	491.20	491.20
01 1100 132 004	Aides Overtime - Elem Cook	1,000.00	9.73	63.47	6.35	936.53	936.53
01 1100 150 001	Additional compensation non-instructiona	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 151 001	Additional Compensation Teachers HS	162,000.00	15,053.19	75,698.77	46.73	86,301.23	86,301.23
01 1100 151 002	Additional Compensation Teachers-MS	8,000.00	1,171.16	4,654.32	58.18	3,345.68	3,345.68
01 1100 151 003	Additional Compensation Teachers	2,500.00	0.00	362.29	14.49	2,137.71	2,137.71
01 1100 151 004	Additional Compensation Teachers	1,500.00	0.00	0.00	0.00	1,500.00	1,500.00
01 1100 152 001	Additional Compensation Aides HS	1,000.00	636.16	3,255.80	325.58	(2,255.80)	(2,255.80)
01 1100 152 002	Additional Compensation Aides MS	500.00	109.44	1,473.26	294.65	(973.26)	(973.26)
01 1100 152 003	Additional Compensation Aides ELEM TEC	1,000.00	0.00	0.00	0.00	1,000.00	1,000.00
01 1100 152 004	Additional Compensation Aides ELEM COOK	0.00	0.00	20.00	0.00	(20.00)	(20.00)
01 1100 211 001	Reg Sec Health Ins	250,000.00	18,976.57	99,837.66	39.94	150,162.34	150,162.34
01 1100 211 002	Reg Sec Health Ins	167,000.00	12,074.90	60,365.83	36.15	106,634.17	106,634.17
01 1100 211 003	Reg EI Health Inst	160,000.00	13,191.55	65,957.75	41.22	94,042.25	94,042.25
01 1100 211 004	Reg Sec Health Ins	105,208.00	8,724.68	43,531.26	41.38	61,676.74	61,676.74
01 1100 212 001	BCBS Aides HS	2,000.00	164.12	833.12	41.66	1,166.88	1,166.88
01 1100 212 002	BCBS AIDES	1,500.00	122.43	623.90	41.59	876.10	876.10
01 1100 212 003	BCBS Aides Elem Tec	18,000.00	1,192.74	7,040.93	39.12	10,959.07	10,959.07
01 1100 212 004	BCBS Aides Elem Cook	8,700.00	689.44	3,563.92	40.96	5,136.08	5,136.08
01 1100 213 002	BCBS SUB TEACHER	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 214 001	BCBS Tech Staff -HS	1,195.00	99.25	496.25	41.53	698.75	698.75
01 1100 214 002	BCBS Tech Staff MS	1,195.00	99.25	496.25	41.53	698.75	698.75
01 1100 214 003	BCBS Tech Staff - Elem Tec	1,195.00	99.25	496.25	41.53	698.75	698.75
01 1100 214 004	BCBS Tech Staff Elem Cook	1,195.00	99.25	496.25	41.53	698.75	698.75
01 1100 220 001	FICA NON INSTRUCTIONAL	2,000.00	531.47	1,329.70	66.49	670.30	670.30
01 1100 220 002	FICA NON INSTRUCTIONAL	2,500.00	46.70	457.13	18.29	2,042.87	2,042.87
01 1100 221 001	Teacher FICA HS	81,000.00	5,752.18	30,633.69	37.82	50,366.31	50,366.31
01 1100 221 002	Teacher FICA MS	38,500.00	2,876.19	14,285.67	37.11	24,214.33	24,214.33
01 1100 221 003	Teacher FICA Elem Tec	38,500.00	3,192.04	15,987.43	41.53	22,512.57	22,512.57
01 1100 221 004	Teacher FICA Elem Cook	18,325.76	1,527.21	7,636.07	41.67	10,689.69	10,689.69
01 1100 222 001	Aides FICA HS	950.00	82.58	447.19	47.07	502.81	502.81
01 1100 222 002	Aides FICA MS	1,250.00	56.83	395.16	31.61	854.84	854.84
01 1100 222 003	Aides FICA Elem Tec	5,000.00	300.95	2,077.52	41.55	2,922.48	2,922.48
01 1100 222 004	Aides FICA Elem Cook	3,800.00	287.49	1,696.70	44.65	2,103.30	2,103.30
01 1100 223 001	FICA Sub Teacher HS	6,500.00	639.00	3,065.16	47.16	3,434.84	3,434.84
01 1100 223 002	FICA Sub Teacher MS	2,000.00	378.17	1,115.78	55.79	884.22	884.22
01 1100 223 003	FICA Sub Teacher- Elem Tec	750.00	93.12	321.70	42.89	428.30	428.30
01 1100 223 004	FICA Sub Teacher - Elem Cook	500.00	57.37	166.41	33.28	333.59	333.59
01 1100 224 001	FICA Tech Staff HS	580.00	48.08	240.38	41.44	339.62	339.62
01 1100 224 002	FICA Tech Staff MS	580.00	50.82	251.34	43.33	328.66	328.66
01 1100 224 003	FICA Tech Staff Elem Tec	580.00	48.08	240.38	41.44	339.62	339.62
01 1100 224 004	FICA Tech Staff Elem Cook	580.00	48.08	240.38	41.44	339.62	339.62

01/17/2024 08:31 AM

User ID: LLB

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	Unencumbered Balance
01 1100 231 001	Retirement Teacher - HS	95,000.00	7,489.58	39,895.59	42.00	55,104.41	55,104.41
01 1100 231 002	Retirement Teacher - MS	50,700.00	3,792.85	18,804.51	37.09	31,895.49	31,895.49
01 1100 231 003	Retirement Teacher - Elem Tec	50,675.00	4,177.26	20,922.03	41.29	29,752.97	29,752.97
01 1100 231 004	Retirement Teacher Elem - Cook	25,172.96	2,083.27	10,416.34	41.38	14,756.62	14,756.62
01 1100 232 001	Retirement Aides- HS	1,200.00	106.61	577.39	48.12	622.61	622.61
01 1100 232 002	Retirement Aides MS	950.00	75.35	434.26	45.71	515.74	515.74
01 1100 232 003	Retirement Aides Elem Tec	5,325.00	394.83	2,357.46	44.27	2,967.54	2,967.54
01 1100 232 004	Retirement Aides Elem-Cook	5,000.00	373.84	2,195.61	43.91	2,804.39	2,804.39
01 1100 233 001	Retirement Sub Teachers HS	2,500.00	482.16	1,441.21	57.65	1,058.79	1,058.79
01 1100 233 002	Retirement Sub Teachers MS	250.00	0.00	0.00	0.00	250.00	250.00
01 1100 233 003	Retirement Sub Teachers Elem Tec	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 233 004	Retirement Sub Teachers Elem Cook	0.00	0.00	14.85	0.00	(14.85)	(14.85)
01 1100 234 001	Retirement Tech Staff HS	745.00	61.85	309.25	41.51	435.75	435.75
01 1100 234 002	Retirement Tech Staff MS	745.00	61.85	309.25	41.51	435.75	435.75
01 1100 234 003	Retirement Tech Staff Elem Tec	745.00	61.85	309.25	41.51	435.75	435.75
01 1100 234 004	Retirement Tech Staff Elem Cook	745.00	61.85	309.25	41.51	435.75	435.75
01 1100 237 000	Increase Retirement	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 237 001	INCREASED RETIREMENT CONTRIBUTION	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 237 002	INCREASED RETIREMENT CONTRIBUTION	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 237 003	INCREASED RETIREMENT CONTRIBUTION	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 237 004	INCREASED RETIREMENT CONTRIBUTION	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 262 001	UNEMPLOYMENT COMPENSATION	1,000.00	0.00	0.00	0.00	1,000.00	1,000.00
01 1100 262 002	UNEMPLOYMENT COMPENSATION	1,000.00	0.00	0.00	0.00	1,000.00	1,000.00
01 1100 262 003	UNEMPLOYMENT COMPENSATION	1,000.00	0.00	0.00	0.00	1,000.00	1,000.00
01 1100 262 004	UNEMPLOYMENT COMPENSATION	1,000.00	0.00	0.00	0.00	1,000.00	1,000.00
01 1100 281 001	Other Health Benefits Teachers HS	4,500.00	335.77	1,758.18	39.07	2,741.82	2,741.82
01 1100 281 002	Other Health Benefits Teachers MS	2,500.00	195.83	965.36	38.61	1,534.64	1,534.64
01 1100 281 003	Other Health Benefits Elem Tec	2,500.00	210.83	1,047.44	41.90	1,452.56	1,452.56
01 1100 281 004	Other Health Benefits Elem Cook	1,284.08	109.13	541.50	42.17	742.58	742.58
01 1100 282 001	STAFF DEVELOPMENT ASSISTANCE	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 282 002	STAFF DEVELOPMENT ASSISTANCE	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 282 003	OTHER HEALTH BENEFITS	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 282 004	HEALTH BENEFITS	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 283 002	OTHER HEALTH BENEFITS	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 284 001	Other Health Benefits Tech Staff HS	45.00	3.53	17.40	38.67	27.60	27.60
01 1100 284 002	Other Health Benefits Tech Staff MS	45.00	3.53	17.40	38.67	27.60	27.60
01 1100 284 003	Other Health Benefits Tech Staff Elem Te	45.00	3.53	17.40	38.67	27.60	27.60
01 1100 284 004	Other Health Benefits Tech Staff El.Cook	45.00	3.53	17.40	38.67	27.60	27.60
01 1100 320 001	PROFESSIONAL ED SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 320 002	PROFESSIONAL ED SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 320 003	PROFESSIONAL ED SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 320 004	PROFESSIONAL ED SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 330 000	STAFF TRAINING	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 340 001	Other Prof. Serv HS	500.00	1,253.34	2,378.34	475.67	(1,878.34)	(1,878.34)
01 1100 340 002	Other Prof. Serv MS	500.00	833.33	1,193.33	238.67	(693.33)	(693.33)
01 1100 340 003	Other Prof. Serv Elem. Tec	500.00	0.00	0.00	0.00	500.00	500.00
01 1100 340 004	Other Prof. Services Elem Cook	500.00	833.33	833.33	166.67	(333.33)	(333.33)
01 1100 350 002	TECHNICAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 382 000	Distance Education and Telecommunication	4,500.00	0.00	0.00	0.00	4,500.00	4,500.00
01 1100 382 001	Dist. Ed. and Telecommunications HS	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 382 002	Dist. Ed. and Telecommunications MS	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 382 003	Dist. Ed. and Telecommunications El.Tec	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 382 004	Dist. Ed. and Telecommunication El Cook	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 420 001	Cleaning /Disposal services	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 430 001	REPAIRS AND MAINT SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 430 003	REPAIRS AND MAINT	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 432 000	TECHNOLOGY-RELATED REPAIRS/MAINT	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 432 001	TECHNOLOGY-RELATED REPAIRS/MAINT	0.00	0.00	0.00	0.00	0.00	0.00

01/17/2024 08:31 AM

User ID: LLB

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	Unencumbered Balance
01 1100 432 002	TECHNOLOGY-RELATED REPAIRS/MAINT	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 432 003	TECHNOLOGY-RELATED REPAIRS/MAINT	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 432 004	TECHNOLOGY-RELATED REPAIRS/MAINT	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 530 000	Communications (non phone/pstg)	1,500.00	0.00	1,059.04	70.60	440.96	440.96
01 1100 531 001	POSTAGE	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 550 000	PTINTING AND BINDING	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 550 001	PRINTING AND BINDING	6,150.00	510.80	2,553.97	41.53	3,596.03	3,596.03
01 1100 550 002	PRINTING AND BINDING	6,150.00	510.80	2,554.00	41.53	3,596.00	3,596.00
01 1100 550 003	PRINTING AND BINDING	6,150.00	510.79	2,553.99	41.53	3,596.01	3,596.01
01 1100 550 004	PRINTING AND BINDING	6,150.00	510.80	2,553.99	41.53	3,596.01	3,596.01
01 1100 565 001	Tuition to Colleges	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 580 000	Travel Or Mileage	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 580 001	Travel HS	1,000.00	900.00	1,108.94	110.89	(108.94)	(108.94)
01 1100 580 002	Travel MS	1,000.00	0.00	168.93	16.89	831.07	831.07
01 1100 580 003	Travel Elem Tec.	1,000.00	0.00	168.93	16.89	831.07	831.07
01 1100 580 004	Travel Elem. Cook	500.00	0.00	168.93	33.79	331.07	331.07
01 1100 610 001	Supplies HS	10,000.00	2,258.93	5,242.22	52.42	4,757.78	4,757.78
01 1100 610 002	Supplies MS	10,000.00	2,151.50	2,701.33	27.01	7,298.67	7,298.67
01 1100 610 003	Supplies Elem Tec	7,500.00	4,303.00	5,714.16	76.19	1,785.84	1,785.84
01 1100 610 004	Supplies Elem Cook	5,000.00	0.00	115.18	2.30	4,884.82	4,884.82
01 1100 640 001	Books/Periodicals HS	5,000.00	15.03	15.03	0.30	4,984.97	4,984.97
01 1100 640 002	Books/Periodicals MS	5,000.00	0.00	0.00	0.00	5,000.00	5,000.00
01 1100 640 003	Books/Periodicals Elem Tec	3,500.00	0.00	3,343.54	95.53	156.46	156.46
01 1100 640 004	Books/Periodicals Elem Cook	2,000.00	0.00	406.33	20.32	1,593.67	1,593.67
01 1100 641 000	E-BOOKS HS	1,000.00	0.00	0.00	0.00	1,000.00	1,000.00
01 1100 641 001	EBooks HS	2,000.00	0.00	0.00	0.00	2,000.00	2,000.00
01 1100 641 002	EBooks MS	2,000.00	0.00	548.51	27.43	1,451.49	1,451.49
01 1100 641 003	EBooks Elem. Tec.	1,000.00	0.00	0.00	0.00	1,000.00	1,000.00
01 1100 641 004	EBooks Elem. Cook	1,000.00	0.00	0.00	0.00	1,000.00	1,000.00
01 1100 643 000	WEB CLOUD BASED SOFTWARE	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 643 001	Web/Cloud Based Software HS	9,000.00	587.85	5,278.48	58.65	3,721.52	3,721.52
01 1100 643 002	Web/Cloud Based Software MS	7,000.00	587.85	3,186.21	45.52	3,813.79	3,813.79
01 1100 643 003	Web/Cloud Based Software El. Tec	7,000.00	587.85	3,186.21	45.52	3,813.79	3,813.79
01 1100 643 004	Web/Cloud Based Software El. Cook	5,000.00	587.86	3,361.22	67.22	1,638.78	1,638.78
01 1100 650 000	TECH SUPPLIES < 5,000	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 650 001	TECH SUPPLIES < 5,000	80,000.00	0.00	77,887.97	97.36	2,112.03	2,112.03
01 1100 650 002	TECH SUPPLIES < 5,000	8,000.00	0.00	7,749.14	96.86	250.86	250.86
01 1100 650 003	TECH SUPPLIES < 5,000	17,500.00	0.00	15,461.34	88.35	2,038.66	2,038.66
01 1100 650 004	TECH SUPPLIES < 5,000	12,000.00	0.00	11,029.35	91.91	970.65	970.65
01 1100 733 000	FURNITURE	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 733 001	Furniture HS	1,000.00	0.00	0.00	0.00	1,000.00	1,000.00
01 1100 733 002	Furniture MS	750.00	0.00	0.00	0.00	750.00	750.00
01 1100 733 003	Furniture Elem. Tec	750.00	0.00	252.60	33.68	497.40	497.40
01 1100 733 004	Furniture Elem. Cook	500.00	0.00	0.00	0.00	500.00	500.00
01 1100 734 000	Technology Hardware Dist	79.00	0.00	0.00	0.00	79.00	79.00
01 1100 734 001	Tech Hardware HS	2,000.00	0.00	0.00	0.00	2,000.00	2,000.00
01 1100 734 002	Tech Hardware MS	2,000.00	0.00	0.00	0.00	2,000.00	2,000.00
01 1100 734 003	Tech Hardware Elem. Tec.	2,000.00	0.00	0.00	0.00	2,000.00	2,000.00
01 1100 734 004	Tech Hardware Elem. Cook	2,000.00	0.00	0.00	0.00	2,000.00	2,000.00
01 1100 735 001	Tech Software HS	1,000.00	0.00	0.00	0.00	1,000.00	1,000.00
01 1100 735 002	Tech Software MS	1,000.00	0.00	0.00	0.00	1,000.00	1,000.00
01 1100 735 003	Tech Software Elem. Tec	1,000.00	0.00	0.00	0.00	1,000.00	1,000.00
01 1100 735 004	Tech Software Elem Cook	1,000.00	0.00	0.00	0.00	1,000.00	1,000.00
01 1100 739 001	OTHER EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 739 002	OTHER EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 739 003	Other Equipment	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 739 004	Other Equipment	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 810 001	Dues and Fees HS	1,000.00	0.00	220.00	22.00	780.00	780.00
01 1100 810 002	Dues and Fees MS	500.00	0.00	90.00	18.00	410.00	410.00
01 1100 810 003	Dues and Fees Elem. Tec.	500.00	0.00	0.00	0.00	500.00	500.00
01 1100 810 004	Dues and Fees Elem. Cook	500.00	0.00	90.00	18.00	410.00	410.00
01 1100 890 000	MISC EXPENSE	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 890 001	Misc. HS	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 890 002	Misc. MS	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 890 003	Misc. Elem. Tec.	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 890 004	Misc. Elem. Cook	0.00	0.00	0.00	0.00	0.00	0.00
1100	REGULAR INSTRUCTIONAL PROGRAMS	4,038,649.03	321,346.58	1,701,236.46	42.12	2,337,412.57	2,337,412.57
1115	CAREER ACADEMY PROGRAMS						
01 1115 151 001	Additional Compensation Teachers	0.00	0.00	0.00	0.00	0.00	0.00
01 1115 221 001	SOCIAL SECURITY FOR TEACHERS/PROF STF	0.00	0.00	0.00	0.00	0.00	0.00

01/17/2024 08:31 AM

User ID: LLB

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	Unencumbered Balance
01 1115 565 001	Career Academy Tuition to Colleges	10,000.00	0.00	0.00	0.00	10,000.00	10,000.00
01 1115 640 001	Career Academy Books HS	2,500.00	0.00	0.00	0.00	2,500.00	2,500.00
01 1115 641 001	Career Academy EBooks HS	0.00	0.00	0.00	0.00	0.00	0.00
01 1115 810 001	DUES AND FEES	500.00	0.00	0.00	0.00	500.00	500.00
1115	CAREER ACADEMY PROGRAMS	13,000.00	0.00	0.00	0.00	13,000.00	13,000.00
1150	LIMITED ENGLISH PROF PROGRAMS						
01 1150 111 000	LEP Salary	0.00	0.00	0.00	0.00	0.00	0.00
01 1150 111 001	LEP Teacher Salary HS	18,815.00	1,567.80	7,839.00	41.66	10,976.00	10,976.00
01 1150 111 002	LEP Teacher Salary MS	18,815.00	1,567.79	7,838.95	41.66	10,976.05	10,976.05
01 1150 111 003	LEP Teacher Salary Elem Tec.	18,815.00	1,567.79	7,838.95	41.66	10,976.05	10,976.05
01 1150 111 004	LEP Teacher Salary Elem. Cook	18,815.00	1,567.79	7,838.95	41.66	10,976.05	10,976.05
01 1150 112 001	LEP Aide Salary HS	6,065.00	496.96	2,833.51	46.72	3,231.49	3,231.49
01 1150 112 002	LEP Aide Salary MS	6,065.00	496.96	2,833.53	46.72	3,231.47	3,231.47
01 1150 112 003	LEP Aide Salary Elem. Tec	6,065.00	496.96	2,833.53	46.72	3,231.47	3,231.47
01 1150 112 004	LEP Aide Salary Elem. Cook	6,065.00	496.96	2,833.53	46.72	3,231.47	3,231.47
01 1150 113 001	LEP Sub Salary HS	250.00	0.00	0.00	0.00	250.00	250.00
01 1150 113 002	LEP Sub Salary MS	250.00	0.00	0.00	0.00	250.00	250.00
01 1150 113 003	LEP Sub Salary Elem. Tec.	250.00	0.00	0.00	0.00	250.00	250.00
01 1150 113 004	LEP Sub Salary Elem. Cook	250.00	0.00	0.00	0.00	250.00	250.00
01 1150 132 004	Overtime Aide	250.00	99.71	260.17	104.07	(10.17)	(10.17)
01 1150 211 000	LEP BCBS	0.00	0.00	0.00	0.00	0.00	0.00
01 1150 211 001	Reg Secondary Health Ins	95.00	7.90	39.50	41.58	55.50	55.50
01 1150 211 002	Reg Sec Health Ins.	95.00	7.90	39.50	41.58	55.50	55.50
01 1150 211 003	Reg Elem Health Ins.	95.00	7.90	39.50	41.58	55.50	55.50
01 1150 211 004	Reg Elem Health Ins.	95.00	7.90	39.50	41.58	55.50	55.50
01 1150 212 000	BCBS AIDES	0.00	0.00	0.00	0.00	0.00	0.00
01 1150 212 001	BCBS AIDES	2,380.00	190.59	982.75	41.29	1,397.25	1,397.25
01 1150 212 002	BCBS AIDES	2,380.00	190.59	982.76	41.29	1,397.24	1,397.24
01 1150 212 003	BCBS AIDES	2,380.00	190.59	982.76	41.29	1,397.24	1,397.24
01 1150 212 004	BCBS AIDES	2,380.00	228.83	1,054.73	44.32	1,325.27	1,325.27
01 1150 221 001	SOCIAL SECURITY FOR TEACHERS/PROF STF	1,425.00	118.61	593.04	41.62	831.96	831.96
01 1150 221 002	SOCIAL SECURITY FOR TEACHERS/PROF STF	1,450.00	118.61	593.04	40.90	856.96	856.96
01 1150 221 003	SOCIAL SECURITY FOR TEACHERS/PROF STF	1,450.00	118.61	593.04	40.90	856.96	856.96
01 1150 221 004	SOCIAL SECURITY FOR TEACHERS/PROF STF	1,450.00	118.66	593.26	40.91	856.74	856.74
01 1150 222 001	FICA AIDES	550.00	37.82	215.71	39.22	334.29	334.29
01 1150 222 002	FICA AIDES	550.00	37.82	215.71	39.22	334.29	334.29
01 1150 222 003	FICA AIDES	550.00	37.82	215.71	39.22	334.29	334.29
01 1150 222 004	FICA AIDES	550.00	45.39	235.58	42.83	314.42	314.42
01 1150 223 001	FICA SUB TEACHER	50.00	0.00	0.00	0.00	50.00	50.00
01 1150 223 002	FICA SUB TEACHER	50.00	0.00	0.00	0.00	50.00	50.00
01 1150 223 003	FICA SUB TEACHER	50.00	0.00	0.00	0.00	50.00	50.00
01 1150 223 004	FICA SUB TEACHER	50.00	0.00	0.00	0.00	50.00	50.00
01 1150 231 000	LEP Retirement	0.00	0.00	0.00	0.00	0.00	0.00
01 1150 231 001	Retirement Contrib. Teachers/Prof. Staff	1,860.00	154.86	774.30	41.63	1,085.70	1,085.70
01 1150 231 002	Retirement Contrib. Teachers/Prof. Staff	1,860.00	154.86	774.30	41.63	1,085.70	1,085.70
01 1150 231 003	Retirement Contrib. Teachers/Prof. Staff	1,860.00	154.86	774.30	41.63	1,085.70	1,085.70
01 1150 231 004	Retirement Contrib. Teachers/Prof. Staff	1,860.00	154.87	774.35	41.63	1,085.65	1,085.65
01 1150 232 001	RETIREMENT AIDES	600.00	49.09	277.27	46.21	322.73	322.73
01 1150 232 002	RETIREMENT AIDES	600.00	49.09	277.27	46.21	322.73	322.73
01 1150 232 003	RETIREMENT AIDES	600.00	49.09	277.27	46.21	322.73	322.73
01 1150 232 004	RETIREMENT AIDES	600.00	58.93	302.97	50.50	297.03	297.03
01 1150 237 000	INCREASED RETIREMENT CONTRIBUTION	0.00	0.00	0.00	0.00	0.00	0.00
01 1150 237 001	INCREASED RETIREMENT CONTRIBUTION	0.00	0.00	0.00	0.00	0.00	0.00
01 1150 237 002	INCREASED RETIREMENT CONTRIBUTION	0.00	0.00	0.00	0.00	0.00	0.00
01 1150 237 003	INCREASED RETIREMENT CONTRIBUTION	0.00	0.00	0.00	0.00	0.00	0.00
01 1150 237 004	INCREASED RETIREMENT CONTRIBUTION	0.00	0.00	0.00	0.00	0.00	0.00
01 1150 281 000	OTHER BENEFITS	0.00	0.00	0.00	0.00	0.00	0.00
01 1150 281 001	Other Health Benefits Teachers HS	95.00	7.82	38.90	40.95	56.10	56.10
01 1150 281 002	OTHER HEALTH BENEFITS	95.00	7.82	38.89	40.94	56.11	56.11
01 1150 281 003	OTHER HEALTH BENEFITS	95.00	7.82	38.89	40.94	56.11	56.11
01 1150 281 004	OTHER HEALTH BENEFITS	95.00	7.81	38.86	40.91	56.14	56.14
01 1150 284 002	OTHER HEALTH BENEFITS	0.00	0.00	0.00	0.00	0.00	0.00
01 1150 284 003	Other Health Benefits	0.00	0.00	0.00	0.00	0.00	0.00
01 1150 610 001	SUPPLIES	250.00	0.00	0.00	0.00	250.00	250.00

01/17/2024 08:31 AM

User ID: LLB

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	Unencumbered Balance
01 1150 610 002	SUPPLIES	250.00	0.00	0.00	0.00	250.00	250.00
01 1150 610 003	SUPPLIES LEP	250.00	0.00	0.00	0.00	250.00	250.00
01 1150 610 004	SUPPLIES	250.00	0.00	0.00	0.00	250.00	250.00
01 1150 640 001	PERIODICALS	0.00	0.00	0.00	0.00	0.00	0.00
01 1150 640 002	PERIODICALS	0.00	0.00	0.00	0.00	0.00	0.00
01 1150 640 003	PERIODICALS	0.00	0.00	0.00	0.00	0.00	0.00
01 1150 640 004	PERIODICALS	0.00	0.00	0.00	0.00	0.00	0.00
01 1150 643 001	WEB CLOUD BASED SOFTWARE	1,250.00	0.00	0.00	0.00	1,250.00	1,250.00
01 1150 643 002	WEB CLOUD BASED SOFTWARE	1,250.00	0.00	0.00	0.00	1,250.00	1,250.00
01 1150 643 003	WEB CLOUD BASED SOFTWARE	1,250.00	0.00	0.00	0.00	1,250.00	1,250.00
01 1150 643 004	WEB CLOUD BASED SOFTWARE	1,250.00	0.00	0.00	0.00	1,250.00	1,250.00
01 1150 650 001	TECH SUPPLIES < 5,000	300.00	0.00	277.00	92.33	23.00	23.00
01 1150 650 002	TECH SUPPLIES < 5,000	300.00	0.00	277.00	92.33	23.00	23.00
01 1150 650 003	TECH SUPPLIES < 5,000	300.00	0.00	277.00	92.33	23.00	23.00
01 1150 650 004	TECH SUPPLIES < 5,000	300.00	0.00	277.00	92.33	23.00	23.00
01 1150 734 001	TECH HARDWARE	0.00	0.00	0.00	0.00	0.00	0.00
01 1150 734 002	TECH HARDWARE	0.00	0.00	0.00	0.00	0.00	0.00
01 1150 734 003	TECH HARDWARE	0.00	0.00	0.00	0.00	0.00	0.00
01 1150 734 004	TECH HARDWARE	0.00	0.00	0.00	0.00	0.00	0.00
01 1150 890 000	LEP Travel	250.00	0.00	0.00	0.00	250.00	250.00
1150	LIMITED ENGLISH PROF PROGRAMS	136,515.00	10,681.18	55,861.78	40.92	80,653.22	80,653.22
1160	PROVERTY PROGRAMS						
01 1160 110 000	Salaries- Non-Instructional	0.00	0.00	0.00	0.00	0.00	0.00
01 1160 111 001	Poverty Salary	0.00	0.00	0.00	0.00	0.00	0.00
01 1160 111 002	Poverty Salary	0.00	0.00	0.00	0.00	0.00	0.00
01 1160 111 003	Poverty Salary	0.00	0.00	0.00	0.00	0.00	0.00
01 1160 111 004	Poverty Salary	0.00	0.00	0.00	0.00	0.00	0.00
01 1160 112 003	Poverty Aide	98,000.00	7,655.94	44,484.12	45.39	53,515.88	53,515.88
01 1160 112 004	AIDE WAGES	0.00	0.00	0.00	0.00	0.00	0.00
01 1160 114 001	Technical Staff Salary - HS	6,950.00	578.00	2,890.00	41.58	4,060.00	4,060.00
01 1160 114 002	Technical Staff Salary -	6,950.00	578.00	2,890.00	41.58	4,060.00	4,060.00
01 1160 114 003	Technical Staff Salary -	6,950.00	578.00	2,890.00	41.58	4,060.00	4,060.00
01 1160 114 004	Technical Staff Salary	6,950.00	578.00	2,890.00	41.58	4,060.00	4,060.00
01 1160 211 001	Poverty BCBS	0.00	0.00	0.00	0.00	0.00	0.00
01 1160 211 002	Poverty BCBS	0.00	0.00	0.00	0.00	0.00	0.00
01 1160 211 003	Poverty BCBS	711.00	0.00	0.00	0.00	711.00	711.00
01 1160 211 004	Poverty BCBS	0.00	0.00	0.00	0.00	0.00	0.00
01 1160 212 003	BCBS AIDES	20,100.00	1,987.94	9,972.10	49.61	10,127.90	10,127.90
01 1160 212 004	BCBS AIDES	0.00	0.00	0.00	0.00	0.00	0.00
01 1160 214 001	BCBS TECH STAFF	917.00	91.62	458.10	49.96	458.90	458.90
01 1160 214 002	BCBS TECH STAFF	917.00	91.62	458.10	49.96	458.90	458.90
01 1160 214 003	BCBS TECH STAFF	917.00	91.62	458.10	49.96	458.90	458.90
01 1160 214 004	BCBS TECH STAFF	917.00	91.61	458.05	49.95	458.95	458.95
01 1160 221 001	Poverty Fica	3,335.00	0.00	0.00	0.00	3,335.00	3,335.00
01 1160 221 002	Poverty Fica	0.00	0.00	0.00	0.00	0.00	0.00
01 1160 221 003	Poverty Fica	167.00	0.00	0.00	0.00	167.00	167.00
01 1160 221 004	Poverty Fica	0.00	0.00	0.00	0.00	0.00	0.00
01 1160 222 003	FICA AIDES	7,500.00	579.89	3,374.08	44.99	4,125.92	4,125.92
01 1160 222 004	FICA AIDES	0.00	0.00	0.00	0.00	0.00	0.00
01 1160 224 001	Fica Tech Staff	445.00	44.38	221.88	49.86	223.12	223.12
01 1160 224 002	FICA Tech Staff	445.00	44.38	221.88	49.86	223.12	223.12
01 1160 224 003	Fica Tech Staff	445.00	44.38	221.88	49.86	223.12	223.12
01 1160 224 004	Fica Tech Staff	445.00	44.39	221.95	49.88	223.05	223.05
01 1160 231 001	Poverty Retirement	5,610.00	0.00	0.00	0.00	5,610.00	5,610.00
01 1160 231 002	Poverty Retirement	0.00	0.00	0.00	0.00	0.00	0.00
01 1160 231 003	Poverty Retirement	216.00	0.00	0.00	0.00	216.00	216.00
01 1160 231 004	Poverty Retirement	0.00	0.00	0.00	0.00	0.00	0.00
01 1160 232 003	RETIREMENT AIDES	9,700.00	756.24	4,394.07	45.30	5,305.93	5,305.93
01 1160 232 004	RETIREMENT AIDES	0.00	0.00	0.00	0.00	0.00	0.00
01 1160 234 001	TECH STAFF RETIRMENT	575.00	57.09	285.45	49.64	289.55	289.55
01 1160 234 002	TECH STAFF RETIRMENT	575.00	57.09	285.45	49.64	289.55	289.55
01 1160 234 003	TECH STAFF RETIRMENT	575.00	57.09	285.45	49.64	289.55	289.55
01 1160 234 004	TECH STAFF RETIRMENT	575.00	57.11	285.55	49.66	289.45	289.45
01 1160 237 001	INCREASED RETIREMENT CONTRIBUTION	0.00	0.00	0.00	0.00	0.00	0.00
01 1160 237 002	INCREASED RETIREMENT CONTRIBUTION	0.00	0.00	0.00	0.00	0.00	0.00
01 1160 237 003	INCREASED RETIREMENT CONTRIBUTION	0.00	0.00	0.00	0.00	0.00	0.00
01 1160 237 004	INCREASED RETIREMENT CONTRIBUTION	0.00	0.00	0.00	0.00	0.00	0.00
01 1160 271 001	WORKER'S COMPENSATION	0.00	0.00	0.00	0.00	0.00	0.00
01 1160 271 002	WORKER'S COMPENSATION	0.00	0.00	0.00	0.00	0.00	0.00
01 1160 271 004	WORKER'S COMPENSATION	0.00	0.00	0.00	0.00	0.00	0.00
01 1160 281 001	OTHER BENEFITS	0.00	0.00	0.00	0.00	0.00	0.00

01/17/2024 08:31 AM

User ID: LLB

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	Unencumbered Balance
01 1160 281 002	OTHER BENEFITS	0.00	0.00	0.00	0.00	0.00	0.00
01 1160 281 003	POVERTY OTHER BENEFITS	0.00	0.00	0.00	0.00	0.00	0.00
01 1160 281 004	OTHER BENEFITS	0.00	0.00	0.00	0.00	0.00	0.00
01 1160 284 001	OTHER HEALTH BENEFITS	35.00	3.26	16.06	45.89	18.94	18.94
01 1160 284 002	OTHER HEALTH BENEFITS	35.00	3.26	16.06	45.89	18.94	18.94
01 1160 284 003	OTHER HEALTH BENEFITS	35.00	3.26	16.06	45.89	18.94	18.94
01 1160 284 004	OTHER HEALTH BENEFITS	35.00	3.28	16.14	46.11	18.86	18.86
01 1160 337 000	Poverty tires and Parts	0.00	0.00	0.00	0.00	0.00	0.00
01 1160 338 000	Poverty Bus repairs	0.00	0.00	0.00	0.00	0.00	0.00
01 1160 340 001	OTHER PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
01 1160 340 002	OTHER PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
01 1160 591 001	CONTRACTED SERVICES OTHER DIST/ESU	0.00	0.00	0.00	0.00	0.00	0.00
01 1160 591 002	CONTRACTED SERVICES OTHER DIST/ESU	0.00	0.00	0.00	0.00	0.00	0.00
01 1160 591 003	CONTRACTED SERVICES OTHER DIST/ESU	0.00	0.00	0.00	0.00	0.00	0.00
01 1160 591 004	CONTRACTED SERVICES OTHER DIST/ESU	0.00	0.00	0.00	0.00	0.00	0.00
01 1160 626 000	Poverty Gas	0.00	0.00	0.00	0.00	0.00	0.00
1160	PROVERTY PROGRAMS	181,027.00	14,077.45	77,710.53	42.93	103,316.47	103,316.47
1190	EARLY CHILDHOOD ED PROGRAMS						
01 1190 110 000	REGULAR SALARIES	0.00	0.00	0.00	0.00	0.00	0.00
01 1190 111 003	Teacher Salary	46,810.00	3,900.20	19,501.00	41.66	27,309.00	27,309.00
01 1190 111 004	Teacher Salary	70,442.40	5,870.20	29,351.00	41.67	41,091.40	41,091.40
01 1190 112 003	Aide Wages Tec. Site	32,590.00	2,489.29	14,426.64	44.27	18,163.36	18,163.36
01 1190 112 004	Early Childhood Aide Elem-Cook	28,128.00	2,077.28	12,305.16	43.75	15,822.84	15,822.84
01 1190 113 003	Sub Salaries	500.00	106.00	106.00	21.20	394.00	394.00
01 1190 113 004	Sub Salaries	500.00	574.00	949.00	189.80	(449.00)	(449.00)
01 1190 122 003	SUB AIDS	500.00	0.00	0.00	0.00	500.00	500.00
01 1190 122 004	SUB AIDS	500.00	0.00	0.00	0.00	500.00	500.00
01 1190 132 003	Preschool Aide Overtime Tec.	600.00	99.09	263.08	43.85	336.92	336.92
01 1190 132 004	Preschool Aide Overtime Cook	250.00	20.64	48.32	19.33	201.68	201.68
01 1190 151 003	Additional Compensation Teachers	100.00	0.00	0.00	0.00	100.00	100.00
01 1190 211 003	BCBS/VIS Early Childhood Teachers Tec	26,700.00	2,224.83	11,124.15	41.66	15,575.85	15,575.85
01 1190 211 004	BCBS/VIS Early Childhood Teachers -Cook	26,700.00	2,224.83	11,124.15	41.66	15,575.85	15,575.85
01 1190 212 003	BCBS Aides Early Childhood Tec	14,200.00	1,196.02	5,921.18	41.70	8,278.82	8,278.82
01 1190 212 004	BCBS Early Childhood Aide Elem Cook	10,050.00	826.99	4,159.07	41.38	5,890.93	5,890.93
01 1190 220 000	FICA NON INSTRUCTIONAL	0.00	0.00	0.00	0.00	0.00	0.00
01 1190 221 003	EC Teacher FICA Tec	3,550.00	296.11	1,480.38	41.70	2,069.62	2,069.62
01 1190 221 004	EC Teacher FICA Cook	5,500.00	437.70	2,188.26	39.79	3,311.74	3,311.74
01 1190 222 003	EC Aide FICA Tec	2,500.00	186.62	1,066.86	42.67	1,433.14	1,433.14
01 1190 222 004	EC Aide FICA Elem Cook	2,300.00	160.28	943.74	41.03	1,356.26	1,356.26
01 1190 223 003	FICA SUB TEACHER	400.00	8.11	8.11	2.03	391.89	391.89
01 1190 223 004	FICA SUB TEACHERS	400.00	43.92	72.61	18.15	327.39	327.39
01 1190 230 000	RETIREMENT NON INSTUCTIONAL	0.00	0.00	0.00	0.00	0.00	0.00
01 1190 231 003	Retirement Contrib. Teachers/Prof. Staff	4,650.00	385.26	1,926.26	41.42	2,723.74	2,723.74
01 1190 231 004	Retirement Contrib. Teachers/Prof. Staff	7,000.00	579.85	2,899.25	41.42	4,100.75	4,100.75
01 1190 232 003	Retirement Aides Tec	3,200.00	255.67	1,430.09	44.69	1,769.91	1,769.91
01 1190 232 004	Retirement Aides Cook	2,700.00	207.23	1,199.30	44.42	1,500.70	1,500.70
01 1190 233 003	Retirement Sub Teachers	0.00	0.00	0.00	0.00	0.00	0.00
01 1190 233 004	Retirement Sub Teachers	0.00	0.00	0.00	0.00	0.00	0.00
01 1190 237 000	INCREASED RETIREMENT CONTRIBUTION	0.00	0.00	0.00	0.00	0.00	0.00
01 1190 237 003	INCREASED RETIREMENT CONTRIBUTION	0.00	0.00	0.00	0.00	0.00	0.00
01 1190 237 004	INCREASED RETIREMENT CONTRIBUTION	0.00	0.00	0.00	0.00	0.00	0.00
01 1190 271 003	EC Teachers Wokmens Comp Tec	0.00	0.00	0.00	0.00	0.00	0.00
01 1190 271 004	EC Teacher Workmens Comp Cook	0.00	0.00	0.00	0.00	0.00	0.00
01 1190 281 003	EC Teacher Health Benefits Tec	205.00	20.54	100.34	48.95	104.66	104.66
01 1190 281 004	EC Teacher Other Health Benefits Cook	290.00	29.26	143.32	49.42	146.68	146.68
01 1190 320 003	PROFESSIONAL ED SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
01 1190 320 004	PROFESSIONAL ED SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
01 1190 330 000	STAFF TRAINING	0.00	0.00	0.00	0.00	0.00	0.00
01 1190 330 003	STAFF TRAINING	1,000.00	0.00	145.00	14.50	855.00	855.00
01 1190 330 004	STAFF TRAINING	1,000.00	0.00	40.00	4.00	960.00	960.00
01 1190 580 003	EC Travel Tec.	500.00	0.00	0.00	0.00	500.00	500.00

01/17/2024 08:31 AM

User ID: LLB

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	Unencumbered Balance
01 1190 580 004	EC Travel Cook	500.00	0.00	0.00	0.00	500.00	500.00
01 1190 610 003	EC Supplies Tec	500.00	0.00	392.08	78.42	107.92	107.92
01 1190 610 004	EC Supplies Cook	500.00	0.00	114.52	22.90	385.48	385.48
01 1190 626 000	GASOLINE	0.00	0.00	0.00	0.00	0.00	0.00
01 1190 640 003	EC Books/ Periodical Tec	0.00	0.00	0.00	0.00	0.00	0.00
01 1190 640 004	EC Books/ Periodical Tec	0.00	0.00	0.00	0.00	0.00	0.00
01 1190 643 003	WEB CLOUD BASED SOFTWARE	0.00	0.00	0.00	0.00	0.00	0.00
01 1190 643 004	WEB CLOUD BASED SOFTWARE	0.00	0.00	0.00	0.00	0.00	0.00
01 1190 650 003	TECH SUPPLIES < 5,000	1,700.00	0.00	1,662.00	97.76	38.00	38.00
01 1190 650 004	TECH SUPPLIES < 5,000	1,700.00	0.00	1,662.00	97.76	38.00	38.00
01 1190 670 003	TRAVEL EXPENSE AND MILEAGE	0.00	0.00	0.00	0.00	0.00	0.00
01 1190 670 004	TRAVEL EXPENSE AND MILEAGE	0.00	0.00	0.00	0.00	0.00	0.00
01 1190 733 003	FURNITURE	0.00	0.00	0.00	0.00	0.00	0.00
01 1190 733 004	FURNITURE	0.00	0.00	0.00	0.00	0.00	0.00
01 1190 734 003	TECH HARDWARE	0.00	0.00	0.00	0.00	0.00	0.00
01 1190 734 004	TECH HARDWARE	0.00	0.00	0.00	0.00	0.00	0.00
01 1190 735 003	TECH SOFTWARE	0.00	0.00	0.00	0.00	0.00	0.00
01 1190 890 000	MISC EXPENSE	0.00	0.00	0.00	0.00	0.00	0.00
01 1190 890 003	MISC EXPENSE	0.00	0.00	0.00	0.00	0.00	0.00
01 1190 890 004	MISC EXPENSE	0.00	0.00	0.00	0.00	0.00	0.00
1190	EARLY CHILDHOOD ED PROGRAMS	298,665.40	24,219.92	126,752.87	42.44	171,912.53	171,912.53
1200	SPECIAL EDUCATION INSTRUCTIONAL PROGRAMS						
01 1200 110 001	SPED ASST DIR. SALARY HS	0.00	0.00	43.75	0.00	(43.75)	(43.75)
01 1200 110 002	SPED Asst Directory Salary MS	0.00	0.00	43.75	0.00	(43.75)	(43.75)
01 1200 110 003	SPED Asst Director Salary Elem Tec	0.00	0.00	43.75	0.00	(43.75)	(43.75)
01 1200 110 004	SPED Asst Director Salary Elem Cook	0.00	0.00	43.75	0.00	(43.75)	(43.75)
01 1200 111 001	Sped Sec Teacher Salary	126,435.00	10,536.22	52,681.10	41.67	73,753.90	73,753.90
01 1200 111 002	Sped MS Teacher Salary	50,395.00	4,199.38	20,996.90	41.66	29,398.10	29,398.10
01 1200 111 003	Sped Elem Teacher Salary	145,717.00	12,143.09	60,715.45	41.67	85,001.55	85,001.55
01 1200 111 004	Sped Sec Teacher Salary	49,225.00	4,363.88	21,033.37	42.73	28,191.63	28,191.63
01 1200 112 001	Sped Sec Aide	64,850.00	5,054.37	29,449.03	45.41	35,400.97	35,400.97
01 1200 112 002	Sped Sec Aide	47,800.00	3,667.41	21,443.52	44.86	26,356.48	26,356.48
01 1200 112 003	Elm Sped Aide	12,900.00	652.74	5,886.92	45.64	7,013.08	7,013.08
01 1200 112 004	Sped Elem Aide	21,500.00	1,656.98	9,876.43	45.94	11,623.57	11,623.57
01 1200 113 001	Sec Sped Sub	0.00	0.00	375.00	0.00	(375.00)	(375.00)
01 1200 113 002	MS Sped Sub	0.00	0.00	300.00	0.00	(300.00)	(300.00)
01 1200 113 003	Elem Sped Sub	0.00	450.00	1,275.00	0.00	(1,275.00)	(1,275.00)
01 1200 113 004	Elem Sped Sub	0.00	0.00	300.00	0.00	(300.00)	(300.00)
01 1200 121 001	Sub Sped Stf Dev	0.00	0.00	0.00	0.00	0.00	0.00
01 1200 121 002	Sub Sped Stf Dev	0.00	0.00	0.00	0.00	0.00	0.00
01 1200 121 003	Sub Sped Stf Dev	0.00	0.00	0.00	0.00	0.00	0.00
01 1200 121 004	Sub Sped Stf Dev	0.00	0.00	0.00	0.00	0.00	0.00
01 1200 123 001	SUBSTITUTE TEACHERS	4,000.00	0.00	0.00	0.00	4,000.00	4,000.00
01 1200 123 002	SUBSTITUTE TEACHERS	2,000.00	0.00	0.00	0.00	2,000.00	2,000.00
01 1200 123 003	SUBSTITUTE TEACHERS	5,000.00	0.00	0.00	0.00	5,000.00	5,000.00
01 1200 123 004	SUBSTITUTE TEACHERS	500.00	0.00	0.00	0.00	500.00	500.00
01 1200 132 001	OVERTIME	0.00	27.14	112.41	0.00	(112.41)	(112.41)
01 1200 132 002	MS SPED AIDE OVERTIME	0.00	0.00	0.00	0.00	0.00	0.00
01 1200 132 003	ELEM TEC SPED AIDE OVERTIME	0.00	51.46	358.95	0.00	(358.95)	(358.95)
01 1200 132 004	OVERTIME	0.00	58.98	287.66	0.00	(287.66)	(287.66)
01 1200 151 001	Additional Compensation Teachers	100.00	0.00	0.00	0.00	100.00	100.00
01 1200 151 002	Additional Compensation Teachers	100.00	0.00	0.00	0.00	100.00	100.00
01 1200 151 003	Additional Compensation Teachers	50.00	0.00	0.00	0.00	50.00	50.00
01 1200 151 004	Additional Compensation Teachers	50.00	0.00	0.00	0.00	50.00	50.00
01 1200 156 001	ADD COMP PROF STAFF HS	0.00	0.00	0.00	0.00	0.00	0.00
01 1200 210 001	BCBS NON-INSTRUCTIONAL	0.00	0.00	0.00	0.00	0.00	0.00
01 1200 210 002	BCBS NON-INSTRUCTIONAL	0.00	0.00	0.00	0.00	0.00	0.00
01 1200 210 003	BCBS NON-INSTRUCTIONAL	0.00	0.00	0.00	0.00	0.00	0.00
01 1200 210 004	BCBS NON-INSTRUCTIONAL	0.00	0.00	0.00	0.00	0.00	0.00
01 1200 211 000	JCC SPED DIR./ SM SCH	0.00	0.00	0.00	0.00	0.00	0.00
01 1200 211 001	SPED BCBS HS	41,146.00	3,428.85	17,144.25	41.67	24,001.75	24,001.75
01 1200 211 002	SPED BCBS MS	22,077.00	1,899.94	9,319.28	42.21	12,757.72	12,757.72
01 1200 211 003	SPED BCBS Elem	85,718.00	3,948.44	19,742.20	23.03	65,975.80	65,975.80
01 1200 211 004	SPED BCBS Sec	8,375.00	749.51	3,573.49	42.67	4,801.51	4,801.51
01 1200 212 001	BCBS AIDES	17,200.00	1,418.02	7,137.14	41.50	10,062.86	10,062.86
01 1200 212 002	BCBS AIDES	0.00	760.15	3,889.07	0.00	(3,889.07)	(3,889.07)
01 1200 212 003	BCBS AIDES	4,000.00	123.27	1,313.33	32.83	2,686.67	2,686.67
01 1200 212 004	BCBS AIDES	9,500.00	768.01	3,843.58	40.46	5,656.42	5,656.42
01 1200 220 000	Sped Nurse Retirement	0.00	0.00	0.00	0.00	0.00	0.00
01 1200 220 001	FICA NON INSTRUCTIONAL	15.00	0.00	3.34	22.27	11.66	11.66

01/17/2024 08:31 AM

User ID: LLB

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	Unencumbered Balance
01 1200 220 002	FICA NON INSTRUCTIONAL	15.00	0.00	3.34	22.27	11.66	11.66
01 1200 220 003	FICA NON INSTRUCTIONAL	15.00	0.00	3.34	22.27	11.66	11.66
01 1200 220 004	FICA NON INSTRUCTIONAL	15.00	0.00	3.36	22.40	11.64	11.64
01 1200 221 000	Sped Secretary Fica	0.00	0.00	0.00	0.00	0.00	0.00
01 1200 221 001	HS Sped Fica	9,520.00	793.25	3,966.63	41.67	5,553.37	5,553.37
01 1200 221 002	MS Sped Fica	3,760.00	313.27	1,567.06	41.68	2,192.94	2,192.94
01 1200 221 003	Sped Elem Fica	10,500.00	889.11	4,445.38	42.34	6,054.62	6,054.62
01 1200 221 004	Sec Sped Fica	3,800.00	335.64	1,617.37	42.56	2,182.63	2,182.63
01 1200 222 001	FICA AIDES	5,600.00	388.73	2,261.46	40.38	3,338.54	3,338.54
01 1200 222 002	FICA AIDES	4,000.00	271.91	1,596.24	39.91	2,403.76	2,403.76
01 1200 222 003	FICA AIDES	1,300.00	53.75	476.46	36.65	823.54	823.54
01 1200 222 004	FICA AIDES	1,950.00	128.13	773.01	39.64	1,176.99	1,176.99
01 1200 223 001	FICA SUB TEACHER	50.00	0.00	28.69	57.38	21.31	21.31
01 1200 223 002	FICA SUB TEACHER	100.00	0.00	22.95	22.95	77.05	77.05
01 1200 223 003	FICA SUB TEACHER	175.00	34.43	97.55	55.74	77.45	77.45
01 1200 223 004	FICA SUB TEACHER	200.00	0.00	22.95	11.48	177.05	177.05
01 1200 226 001	FICA	0.00	0.00	0.00	0.00	0.00	0.00
01 1200 230 000	SPED Nurse BCBS	0.00	0.00	0.00	0.00	0.00	0.00
01 1200 230 001	RETIREMENT NON INSTUCTIONAL	20.00	0.00	4.32	21.60	15.68	15.68
01 1200 230 002	RETIREMENT NON INSTUCTIONAL	20.00	0.00	4.32	21.60	15.68	15.68
01 1200 230 003	RETIREMENT NON INSTUCTIONAL	20.00	0.00	4.32	21.60	15.68	15.68
01 1200 230 004	RETIREMENT NON INSTUCTIONAL	20.00	0.00	4.32	21.60	15.68	15.68
01 1200 231 000	231	0.00	0.00	0.00	0.00	0.00	0.00
01 1200 231 001	Sped HS Teacher Retirement	23,844.00	1,040.75	5,203.73	21.82	18,640.27	18,640.27
01 1200 231 002	Sped MS Teacher Retirement	5,000.00	414.81	2,074.04	41.48	2,925.96	2,925.96
01 1200 231 003	Sped Elem Tec Teacher Retirement	14,500.00	1,199.47	5,997.34	41.36	8,502.66	8,502.66
01 1200 231 004	Sped Elem Cook Teacher Retirement	4,900.00	431.05	2,077.61	42.40	2,822.39	2,822.39
01 1200 232 001	RETIREMENT AIDES	6,200.00	501.93	2,741.28	44.21	3,458.72	3,458.72
01 1200 232 002	RETIREMENT AIDES	4,700.00	362.27	2,118.17	45.07	2,581.83	2,581.83
01 1200 232 003	RETIREMENT AIDES	1,400.00	69.57	616.97	44.07	783.03	783.03
01 1200 232 004	RETIREMENT AIDES	2,200.00	169.49	1,003.96	45.63	1,196.04	1,196.04
01 1200 233 001	RETIREMENT CODES FOR SUB TEACHERS	0.00	0.00	0.00	0.00	0.00	0.00
01 1200 233 002	RETIREMENT CODES FOR SUB TEACHERS	0.00	0.00	0.00	0.00	0.00	0.00
01 1200 233 003	RETIREMENT CODES FOR SUB TEACHERS	0.00	0.00	0.00	0.00	0.00	0.00
01 1200 233 004	RETIREMENT CODES FOR SUB TEACHERS	0.00	0.00	0.00	0.00	0.00	0.00
01 1200 236 001	RETIRMENT	0.00	0.00	0.00	0.00	0.00	0.00
01 1200 237 000	INCREASED RETIREMENT CONTRIBUTION	0.00	0.00	0.00	0.00	0.00	0.00
01 1200 237 001	RETIREMENT NON INSTUCTIONAL	0.00	0.00	0.00	0.00	0.00	0.00
01 1200 237 002	INCREASED RETIREMENT CONTRIBUTION	0.00	0.00	0.00	0.00	0.00	0.00
01 1200 237 003	INCREASED RETIREMENT CONTRIBUTION	0.00	0.00	0.00	0.00	0.00	0.00
01 1200 237 004	INCREASED RETIREMENT CONTRIBUTION	0.00	0.00	0.00	0.00	0.00	0.00
01 1200 271 001	Workman's Comp	0.00	0.00	0.00	0.00	0.00	0.00
01 1200 271 002	Workman's Comp	0.00	0.00	0.00	0.00	0.00	0.00
01 1200 271 003	Workman's Com	0.00	0.00	0.00	0.00	0.00	0.00
01 1200 271 004	Workman's Comp	0.00	0.00	0.00	0.00	0.00	0.00
01 1200 280 001	NON-INSTRUCITONAL OTHE HEALTH BENEFITS	0.00	0.00	0.00	0.00	0.00	0.00
01 1200 280 002	NON-INSTRUCITONAL OTHE HEALTH BENEFITS	0.00	0.00	0.00	0.00	0.00	0.00
01 1200 280 003	NON-INSTRUCITONAL OTHE HEALTH BENEFITS	0.00	0.00	0.00	0.00	0.00	0.00
01 1200 280 004	NON-INSTRUCITONAL OTHE HEALTH BENEFITS	0.00	0.00	0.00	0.00	0.00	0.00
01 1200 281 000	OTHER BENEFITS	0.00	0.00	0.00	0.00	0.00	0.00
01 1200 281 001	Sped Disab	635.00	53.92	266.68	42.00	368.32	368.32
01 1200 281 002	Sped Disab	275.00	23.59	114.56	41.66	160.44	160.44
01 1200 281 003	Sped Disab	750.00	61.99	307.58	41.01	442.42	442.42
01 1200 281 004	Sped Disab	250.00	23.49	108.46	43.38	141.54	141.54
01 1200 282 001	OTHER HEALTH BENEFITS	0.00	0.00	0.00	0.00	0.00	0.00
01 1200 282 003	OTHER HEALTH BENEFITS	0.00	0.00	0.00	0.00	0.00	0.00
01 1200 330 000	STAFF TRAINING	0.00	0.00	0.00	0.00	0.00	0.00
01 1200 330 001	STAFF TRAINING	500.00	0.00	25.00	5.00	475.00	475.00
01 1200 330 002	STAFF TRAINING	500.00	0.00	230.00	46.00	270.00	270.00
01 1200 330 003	STAFF TRAINING	500.00	0.00	0.00	0.00	500.00	500.00
01 1200 330 004	STAFF TRAINING	250.00	0.00	0.00	0.00	250.00	250.00

01/17/2024 08:31 AM

User ID: LLB

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	Unencumbered Balance
01 1200 333 001	MILEAGE PAID TO STAFF -REIM	0.00	0.00	0.00	0.00	0.00	0.00
01 1200 420 003	SPED Textbooks Elem	0.00	0.00	0.00	0.00	0.00	0.00
01 1200 520 003	DIAGNOSTIC SERVICES /ESU 4 SERV	0.00	0.00	0.00	0.00	0.00	0.00
01 1200 540 000	ADVERTISING	0.00	0.00	0.00	0.00	0.00	0.00
01 1200 550 001	PRINTING AND BINDING	0.00	0.00	0.00	0.00	0.00	0.00
01 1200 550 002	PRINTING AND BINDING	0.00	0.00	0.00	0.00	0.00	0.00
01 1200 550 003	PRINTING AND BINDING	0.00	0.00	0.00	0.00	0.00	0.00
01 1200 550 004	PRINTING AND BINDING	0.00	0.00	0.00	0.00	0.00	0.00
01 1200 563 004	TUTION TO PRIVATE SCHOOL	0.00	0.00	0.00	0.00	0.00	0.00
01 1200 565 001	Tuition to Colleges	2,000.00	0.00	945.00	47.25	1,055.00	1,055.00
01 1200 569 001	TUITION -OTHER TRANS TO 21	80,000.00	0.00	15,561.73	19.45	64,438.27	64,438.27
01 1200 580 000	TRAVEL	200.00	0.00	0.00	0.00	200.00	200.00
01 1200 580 001	SPED Traval/Mlg HS	3,405.00	0.00	0.00	0.00	3,405.00	3,405.00
01 1200 580 002	SPED Traval/Mlg MS	200.00	0.00	0.00	0.00	200.00	200.00
01 1200 580 003	SPED Traval/Mlg Elem Tec	0.00	0.00	0.00	0.00	0.00	0.00
01 1200 580 004	SPED Traval/Mlg Elem Cook	100.00	0.00	0.00	0.00	100.00	100.00
01 1200 591 001	ESU 4 SPED SERV/HS DIR/LIFE SKILLS	197,000.00	17,997.60	77,465.50	39.32	119,534.50	119,534.50
01 1200 591 002	ESU 4 SPED SERV MS DIR	6,500.00	585.22	1,755.67	27.01	4,744.33	4,744.33
01 1200 591 003	ESU 4 SPED SERV ELEM TEC/DIR	6,500.00	585.23	2,926.13	45.02	3,573.87	3,573.87
01 1200 591 004	ESU SPED SERV ELEM COOK DIR	6,500.00	585.22	2,340.90	36.01	4,159.10	4,159.10
01 1200 610 001	SPED Supplies HS	1,500.00	16.75	153.07	10.20	1,346.93	1,346.93
01 1200 610 002	SPED Supplies MS	1,500.00	16.75	33.87	2.26	1,466.13	1,466.13
01 1200 610 003	SPED Supplies Elem. Tec.	1,000.00	16.74	183.00	18.30	817.00	817.00
01 1200 610 004	SPED Supplies Elem Cook	1,000.00	16.74	33.86	3.39	966.14	966.14
01 1200 640 001	SPED BOOKS/PERIODICALS HS	500.00	0.00	0.00	0.00	500.00	500.00
01 1200 640 002	SPED Book/Periodicals MS	1,000.00	0.00	143.84	14.38	856.16	856.16
01 1200 640 003	SPED Book/Periodicals Elem Tec.	3,500.00	0.00	3,282.12	93.77	217.88	217.88
01 1200 640 004	SPED Book/Periodicals Elem Cook	1,000.00	0.00	143.84	14.38	856.16	856.16
01 1200 641 001	SPED EBooks HS	100.00	0.00	0.00	0.00	100.00	100.00
01 1200 641 002	SPED EBooks MS	100.00	0.00	0.00	0.00	100.00	100.00
01 1200 641 003	SPED EBooks Elem Tec	100.00	0.00	0.00	0.00	100.00	100.00
01 1200 641 004	SPED EBooks Elem Cook	100.00	0.00	0.00	0.00	100.00	100.00
01 1200 642 001	SPED AV Materials HS	100.00	0.00	0.00	0.00	100.00	100.00
01 1200 642 002	SPED AV Materials MS	100.00	0.00	0.00	0.00	100.00	100.00
01 1200 642 003	SPED AV Materials Elem Tec	100.00	0.00	0.00	0.00	100.00	100.00
01 1200 642 004	SPED AV Materials Elem Cook	100.00	0.00	0.00	0.00	100.00	100.00
01 1200 643 000	WEB/CLOUD BASED SOFTWARE	0.00	0.00	0.00	0.00	0.00	0.00
01 1200 643 001	Web Cloud Based Software HS	100.00	0.00	0.00	0.00	100.00	100.00
01 1200 643 002	Web Cloud Based Software MS	100.00	0.00	0.00	0.00	100.00	100.00
01 1200 643 003	Web Cloud Based Software Elem Tec.	100.00	0.00	0.00	0.00	100.00	100.00
01 1200 643 004	Web Cloud Based Software Elem Cook	100.00	0.00	0.00	0.00	100.00	100.00
01 1200 650 001	TECH SUPPLIES < 5,000	5,500.00	0.00	2,216.00	40.29	3,284.00	3,284.00
01 1200 650 002	TECH SUPPLIES < 5,000	4,500.00	0.00	1,108.00	24.62	3,392.00	3,392.00
01 1200 650 003	TECH SUPPLIES < 5,000	5,500.00	0.00	2,216.00	40.29	3,284.00	3,284.00
01 1200 650 004	TECH SUPPLIES < 5,000	4,500.00	0.00	1,108.00	24.62	3,392.00	3,392.00
01 1200 720 001	Spec Ed Building Modific	0.00	0.00	0.00	0.00	0.00	0.00
01 1200 720 002	Spec Ed Building Modific	0.00	0.00	0.00	0.00	0.00	0.00
01 1200 720 004	Spec Ed Building Modific	0.00	0.00	0.00	0.00	0.00	0.00
01 1200 733 001	FURNITURE	250.00	0.00	0.00	0.00	250.00	250.00
01 1200 733 002	FURNITURE	250.00	0.00	0.00	0.00	250.00	250.00
01 1200 733 003	FURNITURE	250.00	0.00	209.98	83.99	40.02	40.02
01 1200 733 004	FURNITURE	250.00	0.00	0.00	0.00	250.00	250.00
01 1200 734 001	SPED Computer Hardware Sec	500.00	0.00	0.00	0.00	500.00	500.00
01 1200 734 002	SPED Computer Hardware MS	500.00	0.00	0.00	0.00	500.00	500.00
01 1200 734 003	Sped Comp Hardware Elem Tec	500.00	0.00	0.00	0.00	500.00	500.00
01 1200 734 004	Sped Comp Hardware Elem Cook	500.00	0.00	0.00	0.00	500.00	500.00
01 1200 810 001	DUES AND FEES	0.00	0.00	0.00	0.00	0.00	0.00
01 1200 810 002	DUES AND FEES	0.00	0.00	0.00	0.00	0.00	0.00
01 1200 810 003	DUES AND FEES	0.00	0.00	0.00	0.00	0.00	0.00
01 1200 810 004	DUES AND FEES	0.00	0.00	0.00	0.00	0.00	0.00
01 1200 890 001	SPED Misc. Sec	0.00	0.00	0.00	0.00	0.00	0.00
01 1200 890 002	SPED Misc. Sec	0.00	0.00	0.00	0.00	0.00	0.00
01 1200 890 003	Sped Other	0.00	0.00	0.00	0.00	0.00	0.00
01 1200 890 004	SPED Misc. Sec	0.00	0.00	0.00	0.00	0.00	0.00
1200	SPECIAL EDUCATION INSTRUCTIONAL PROGRAMS	1,163,742.00	83,338.64	442,847.38	38.05	720,894.62	720,894.62
1291	SPECIAL ED INSTRUCTIONAL PROGRAM 3-5						
01 1291 221 003	SOCIAL SECURITY FOR TEACHERS/PROF STF	0.00	0.00	0.00	0.00	0.00	0.00
1291	SPECIAL ED INSTRUCTIONAL PROGRAM 3-5	0.00	0.00	0.00	0.00	0.00	0.00

01/17/2024 08:31 AM

User ID: LLB

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	Unencumbered Balance
1292 SPED AGES 0-2							
01 1292 237 003	INCREASED RETIREMENT CONTRIBUTION	0.00	0.00	0.00	0.00	0.00	0.00
1292 SPED AGES 0-2		0.00	0.00	0.00	0.00	0.00	0.00
1300 DRIVERS ED/SUMMER SCHOOL							
01 1300 111 001	DRIVERS ED SALARIES	0.00	0.00	0.00	0.00	0.00	0.00
01 1300 120 001	SUBSTITUTE OR TEMPORARY SALARIES	0.00	0.00	0.00	0.00	0.00	0.00
01 1300 121 001	Drivers Ed Inst.	6,000.00	0.00	0.00	0.00	6,000.00	6,000.00
01 1300 151 001	Additional Compensation Teachers	3,000.00	0.00	2,596.82	86.56	403.18	403.18
01 1300 151 003	Additional Compensation Teachers	8,000.00	0.00	0.00	0.00	8,000.00	8,000.00
01 1300 151 004	Additional Compensation Teachers	4,500.00	0.00	0.00	0.00	4,500.00	4,500.00
01 1300 152 003	Additional Compensation Aides	0.00	0.00	0.00	0.00	0.00	0.00
01 1300 220 001	FICA Drivers Ed	0.00	0.00	0.00	0.00	0.00	0.00
01 1300 221 001	FICA	450.00	0.00	198.65	44.14	251.35	251.35
01 1300 221 002	FICA	0.00	0.00	0.00	0.00	0.00	0.00
01 1300 221 003	FICA	600.00	0.00	0.00	0.00	600.00	600.00
01 1300 221 004	FICA	350.00	0.00	0.00	0.00	350.00	350.00
01 1300 222 003	FICA AIDES	0.00	0.00	0.00	0.00	0.00	0.00
01 1300 231 001	Drivers Ed Smr. School Retirement	500.00	0.00	256.51	51.30	243.49	243.49
01 1300 231 003	Retirement Contrib. Teachers/Prof. Staff	750.00	0.00	0.00	0.00	750.00	750.00
01 1300 231 004	Retirement Contrib. Teachers/Prof. Staff	400.00	0.00	0.00	0.00	400.00	400.00
01 1300 232 003	RETIREMENT	0.00	0.00	0.00	0.00	0.00	0.00
01 1300 237 000	INCREASED RETIREMENT CONTRIBUTION	0.00	0.00	0.00	0.00	0.00	0.00
01 1300 237 001	INCREASED RETIREMENT CONTRIBUTION	0.00	0.00	0.00	0.00	0.00	0.00
01 1300 237 003	INCREASED RETIREMENT CONTRIBUTION	0.00	0.00	0.00	0.00	0.00	0.00
01 1300 237 004	INCREASED RETIREMENT CONTRIBUTION	0.00	0.00	0.00	0.00	0.00	0.00
01 1300 328 001	Drivers Ed Insurance	0.00	0.00	0.00	0.00	0.00	0.00
01 1300 340 000	OTHER PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
01 1300 420 001	Drivers Ed Texts	0.00	0.00	0.00	0.00	0.00	0.00
01 1300 610 001	Drivers Ed Supplies	500.00	0.00	0.00	0.00	500.00	500.00
01 1300 610 003	SUPPLIES	100.00	0.00	0.00	0.00	100.00	100.00
01 1300 610 004	SUPPLIES	100.00	0.00	0.00	0.00	100.00	100.00
01 1300 626 001	Drivers Ed Gas/Oil	1,000.00	0.00	0.00	0.00	1,000.00	1,000.00
01 1300 643 001	WEB CLOUD BASED SOFTWARE	800.00	0.00	0.00	0.00	800.00	800.00
01 1300 650 003	TECH SUPPLIES < 5,000	0.00	0.00	0.00	0.00	0.00	0.00
01 1300 890 001	Drivers Ed Misc	0.00	0.00	0.00	0.00	0.00	0.00
1300 DRIVERS ED/SUMMER SCHOOL		27,050.00	0.00	3,051.98	11.28	23,998.02	23,998.02
2120 GUIDANCE SERVICES							
01 2120 111 001	Guidance Salary	77,945.00	6,495.17	32,475.85	41.67	45,469.15	45,469.15
01 2120 111 002	Guidance Salary	26,850.00	2,237.13	11,185.65	41.66	15,664.35	15,664.35
01 2120 111 003	Guidance Salary	26,850.00	2,237.13	11,185.65	41.66	15,664.35	15,664.35
01 2120 111 004	Guidance Salary	26,850.00	2,304.91	11,524.55	42.92	15,325.45	15,325.45
01 2120 151 001	Additional Compensation Teachers	0.00	0.00	0.00	0.00	0.00	0.00
01 2120 151 002	Additional Compensation Teachers	0.00	0.00	0.00	0.00	0.00	0.00
01 2120 151 003	Additional Compensation Teachers	0.00	0.00	0.00	0.00	0.00	0.00
01 2120 151 004	Additional Compensation Teachers	0.00	0.00	0.00	0.00	0.00	0.00
01 2120 211 001	Guidance BCBS Sec.	24,680.00	2,056.48	10,282.40	41.66	14,397.60	14,397.60
01 2120 211 002	Guidance BCBS Sec.	130.00	10.43	52.15	40.12	77.85	77.85
01 2120 211 003	Guidance BCBS Elem	130.00	10.43	52.15	40.12	77.85	77.85
01 2120 211 004	Guidance BCBS Sec.	130.00	10.74	53.70	41.31	76.30	76.30
01 2120 221 001	Guidance FICA Sec	5,600.00	464.98	2,324.79	41.51	3,275.21	3,275.21
01 2120 221 002	Guidance FICA Sec	2,000.00	165.61	828.08	41.40	1,171.92	1,171.92
01 2120 221 003	Guidance FICA Elem	2,000.00	165.61	828.02	41.40	1,171.98	1,171.98
01 2120 221 004	Guidance FICA Sec	2,050.00	170.63	853.13	41.62	1,196.87	1,196.87
01 2120 231 001	Guidance Retire. Sec	7,700.00	641.58	3,207.90	41.66	4,492.10	4,492.10
01 2120 231 002	Guidance Retire. Sec	2,700.00	220.98	1,104.90	40.92	1,595.10	1,595.10
01 2120 231 003	Guidance Retire. Elem	2,700.00	220.98	1,104.90	40.92	1,595.10	1,595.10
01 2120 231 004	Guidance Retire. Sec	2,700.00	227.67	1,138.36	42.16	1,561.64	1,561.64
01 2120 237 000	INCREASED RETIREMENT CONTRIBUTION	0.00	0.00	0.00	0.00	0.00	0.00
01 2120 237 001	INCREASED RETIREMENT CONTRIBUTION	0.00	0.00	0.00	0.00	0.00	0.00
01 2120 237 002	INCREASED RETIREMENT CONTRIBUTION	0.00	0.00	0.00	0.00	0.00	0.00
01 2120 237 003	INCREASED RETIREMENT CONTRIBUTION	0.00	0.00	0.00	0.00	0.00	0.00
01 2120 237 004	INCREASED RETIREMENT CONTRIBUTION	0.00	0.00	0.00	0.00	0.00	0.00
01 2120 281 001	Other Benefits	385.00	32.58	161.38	41.92	223.62	223.62

01/17/2024 08:31 AM

User ID: LLB

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	Unencumbered Balance
01 2120 281 002	Other Benefits	140.00	11.66	57.98	41.41	82.02	82.02
01 2120 281 003	Other Benefits	140.00	11.66	57.99	41.42	82.01	82.01
01 2120 281 004	Other Benefits	140.00	12.01	59.73	42.66	80.27	80.27
01 2120 330 001	STAFF TRAINING	250.00	0.00	61.25	24.50	188.75	188.75
01 2120 330 002	STAFF TRAINING	250.00	0.00	111.25	44.50	138.75	138.75
01 2120 330 003	STAFF TRAINING	250.00	0.00	11.25	4.50	238.75	238.75
01 2120 330 004	STAFF TRAINING	250.00	0.00	111.25	44.50	138.75	138.75
01 2120 580 001	Guidance Travel/Mileage	100.00	797.79	1,722.79	1,722.79	(1,622.79)	(1,622.79)
01 2120 580 002	Guidance Travel/Mileage	100.00	0.00	0.00	0.00	100.00	100.00
01 2120 580 003	Guidance Travel/Mileage Elem	100.00	0.00	0.00	0.00	100.00	100.00
01 2120 580 004	Guidance Travel/Mileage	100.00	0.00	0.00	0.00	100.00	100.00
01 2120 610 001	Guidance Supplies	150.00	0.00	0.00	0.00	150.00	150.00
01 2120 610 002	Guidance Supplies	150.00	0.00	0.00	0.00	150.00	150.00
01 2120 610 003	Guidance Supplies	150.00	0.00	0.00	0.00	150.00	150.00
01 2120 610 004	Guidance Supplies	150.00	0.00	0.00	0.00	150.00	150.00
01 2120 650 001	TECH HARDWARE	600.00	0.00	554.00	92.33	46.00	46.00
01 2120 650 002	TECH SUPPLIES < 5,000	600.00	0.00	554.00	92.33	46.00	46.00
01 2120 650 003	TECH SUPPLIES < 5,000	600.00	0.00	554.00	92.33	46.00	46.00
01 2120 650 004	TECH SUPPLIES < 5,000	600.00	0.00	554.00	92.33	46.00	46.00
01 2120 734 001	COMPUTER HARDWARE	0.00	0.00	0.00	0.00	0.00	0.00
01 2120 734 002	COMPUTER HARDWARE	0.00	0.00	0.00	0.00	0.00	0.00
01 2120 734 003	COMPUTER HARDWARE	0.00	0.00	0.00	0.00	0.00	0.00
01 2120 734 004	COMPUTER HARDWARE	0.00	0.00	0.00	0.00	0.00	0.00
01 2120 810 001	DUES AND FEES	100.00	0.00	68.00	68.00	32.00	32.00
01 2120 810 002	DUES AND FEES	100.00	0.00	0.00	0.00	100.00	100.00
01 2120 810 003	DUES AND FEES	100.00	0.00	0.00	0.00	100.00	100.00
01 2120 810 004	DUES AND FEES	100.00	0.00	0.00	0.00	100.00	100.00
01 2120 890 001	Guidance Misc. Sec	0.00	0.00	0.00	0.00	0.00	0.00
01 2120 890 002	Guidance Misc. Sec	0.00	0.00	0.00	0.00	0.00	0.00
01 2120 890 003	Guidance Misc. Exp. Elem	0.00	0.00	0.00	0.00	0.00	0.00
01 2120 890 004	Guidance Misc. Sec	0.00	0.00	0.00	0.00	0.00	0.00
2120 GUIDANCE SERVICES		216,620.00	18,506.16	92,841.05	42.86	123,778.95	123,778.95
2130 HEALTH SERVICES							
01 2130 110 001	Salaries- Non-Instructional	25,000.00	3,159.89	13,898.31	55.59	11,101.69	11,101.69
01 2130 110 002	Salaries- Non-Instructional	14,500.00	1,057.72	6,490.77	44.76	8,009.23	8,009.23
01 2130 110 003	Salaries- Non-Instructional	46,200.00	2,352.37	15,707.62	34.00	30,492.38	30,492.38
01 2130 110 004	Salaries- Non-Instructional	12,500.00	936.46	5,738.93	45.91	6,761.07	6,761.07
01 2130 112 002	NURSE ASS'T MS	0.00	0.00	0.00	0.00	0.00	0.00
01 2130 112 004	NURSE ASS'T ELEM COOK	0.00	0.00	0.00	0.00	0.00	0.00
01 2130 116 001	NURSE HIGH SCHOOL	0.00	0.00	0.00	0.00	0.00	0.00
01 2130 116 002	NURSE MS	0.00	0.00	0.00	0.00	0.00	0.00
01 2130 116 003	NURSE ELEM TEC	0.00	0.00	0.00	0.00	0.00	0.00
01 2130 116 004	NURSE ELEM COOK	0.00	0.00	0.00	0.00	0.00	0.00
01 2130 130 001	NURSE OVERTIME HS	2,000.00	681.38	2,328.13	116.41	(328.13)	(328.13)
01 2130 136 001	OVERTIME NURSE	0.00	0.00	0.00	0.00	0.00	0.00
01 2130 210 000	BCBS NON-INSTRUCTIONAL	0.00	0.00	0.00	0.00	0.00	0.00
01 2130 210 001	BCBS NON-INSTRUCTIONAL	3,850.00	560.42	2,068.85	53.74	1,781.15	1,781.15
01 2130 210 002	BCBS NON-INSTRUCTIONAL	3,350.00	211.99	1,177.45	35.15	2,172.55	2,172.55
01 2130 210 003	BCBS NON-INSTRUCTIONAL	11,400.00	715.67	3,688.11	32.35	7,711.89	7,711.89
01 2130 210 004	BCBS NON-INSTRUCTIONAL	2,882.00	185.60	1,021.38	35.44	1,860.62	1,860.62
01 2130 212 002	BCBS AIDES	0.00	0.00	0.00	0.00	0.00	0.00
01 2130 212 004	BCBS AIDES	0.00	0.00	0.00	0.00	0.00	0.00
01 2130 220 000	Nurse Ret	0.00	0.00	0.00	0.00	0.00	0.00
01 2130 220 001	FICA NON INSTRUCTIONAL	2,060.00	292.65	1,236.87	60.04	823.13	823.13
01 2130 220 002	FICA NON INSTRUCTIONAL	2,000.00	79.67	489.29	24.46	1,510.71	1,510.71
01 2130 220 003	FICA NON INSTRUCTIONAL	3,500.00	178.73	1,194.61	34.13	2,305.39	2,305.39
01 2130 220 004	FICA NON INSTRUCTIONAL	2,000.00	70.61	433.07	21.65	1,566.93	1,566.93
01 2130 230 000	Nurse Ins	0.00	0.00	0.00	0.00	0.00	0.00
01 2130 230 001	RETIREMENT NON INSTUCTIONAL	2,700.00	379.43	1,602.80	59.36	1,097.20	1,097.20
01 2130 230 002	RETIREMENT NON INSTUCTIONAL	1,500.00	104.48	641.16	42.74	858.84	858.84
01 2130 230 003	RETIREMENT NON INSTUCTIONAL	4,300.00	231.45	1,548.34	36.01	2,751.66	2,751.66
01 2130 230 004	RETIREMENT NON INSTUCTIONAL	1,300.00	92.50	566.88	43.61	733.12	733.12
01 2130 237 000	INCREASED RETIREMENT CONTRIBUTION	0.00	0.00	0.00	0.00	0.00	0.00
01 2130 237 001	EXCESS RETIREMENT	0.00	0.00	0.00	0.00	0.00	0.00
01 2130 237 002	INCREASED RETIREMENT CONTRIBUTION	0.00	0.00	0.00	0.00	0.00	0.00
01 2130 237 003	INCREASED RETIREMENT CONTRIBUTION	0.00	0.00	0.00	0.00	0.00	0.00
01 2130 237 004	INCREASED RETIREMENT CONTRIBUTION	0.00	0.00	0.00	0.00	0.00	0.00
01 2130 280 003	NON-INSTRUCITONAL OTHE	80.00	9.26	32.67	40.84	47.33	47.33

01/17/2024 08:31 AM

User ID: LLB

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	Unencumbered Balance
	HEALTH BENEFITS						
01 2130 286 003	OTHER HEALTH BENEFITS	0.00	0.00	0.00	0.00	0.00	0.00
01 2130 330 000	STAFF TRAINING	0.00	0.00	0.00	0.00	0.00	0.00
01 2130 330 001	STAFF TRAINING	200.00	0.00	0.00	0.00	200.00	200.00
01 2130 330 002	STAFF TRAINING	200.00	0.00	0.00	0.00	200.00	200.00
01 2130 330 003	STAFF TRAINING	200.00	0.00	0.00	0.00	200.00	200.00
01 2130 330 004	STAFF TRAINING	200.00	0.00	0.00	0.00	200.00	200.00
01 2130 334 001	CONTRACTED MLG.	0.00	0.00	0.00	0.00	0.00	0.00
01 2130 334 002	CONTRACTED MLG	0.00	0.00	0.00	0.00	0.00	0.00
01 2130 334 003	CONTRACTED MLG	0.00	0.00	0.00	0.00	0.00	0.00
01 2130 334 004	CONTRACTED MLG	0.00	0.00	0.00	0.00	0.00	0.00
01 2130 340 001	HEALTH SERVICES PROF. SERVICES	0.00	0.00	180.00	0.00	0.00	0.00
01 2130 340 002	HEALTH SERVICES PROFESSIONAL SERV	0.00	0.00	0.00	0.00	0.00	0.00
01 2130 340 003	HEALTH SERVICES PROF. SERV	0.00	0.00	0.00	0.00	0.00	0.00
01 2130 340 004	HEALTH SERVICES PROF. SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
01 2130 520 000	CONTRACTED OR SECURED SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
01 2130 580 000	TRAVEL	0.00	0.00	0.00	0.00	0.00	0.00
01 2130 591 001	CONTRACTED SERVICES OTHER DIST/ESU	1,300.00	0.00	0.00	0.00	1,300.00	1,300.00
01 2130 591 002	CONTRACTED SERVICES OTHER DIST/ESU	1,300.00	0.00	0.00	0.00	1,300.00	1,300.00
01 2130 591 003	CONTRACTED SERVICES OTHER DIST/ESU	1,300.00	0.00	0.00	0.00	1,300.00	1,300.00
01 2130 591 004	CONTRACTED SERVICES OTHER DIST/ESU	1,300.00	0.00	0.00	0.00	1,300.00	1,300.00
01 2130 610 000	Health Services	2,182.00	0.00	210.65	9.65	1,971.35	1,971.35
01 2130 610 001	SUPPLIES	2,000.00	0.00	180.00	9.00	1,820.00	1,820.00
01 2130 610 002	SUPPLIES	2,000.00	0.00	180.00	9.00	1,820.00	1,820.00
01 2130 610 003	SUPPLIES	2,000.00	0.00	180.00	9.00	1,820.00	1,820.00
01 2130 610 004	SUPPLIES	2,000.00	0.00	180.00	9.00	1,820.00	1,820.00
01 2130 650 001	TECH SUPPLIES < 5,000	250.00	0.00	0.00	0.00	250.00	250.00
01 2130 650 002	TECH SUPPLIES < 5,000	250.00	0.00	0.00	0.00	250.00	250.00
01 2130 650 003	TECH SUPPLIES < 5,000	250.00	0.00	0.00	0.00	250.00	250.00
01 2130 650 004	TECH SUPPLIES < 5000	250.00	0.00	0.00	0.00	250.00	250.00
01 2130 733 001	FURNITURE	500.00	0.00	0.00	0.00	500.00	500.00
01 2130 733 002	FURNITURE	400.00	0.00	0.00	0.00	400.00	400.00
01 2130 733 003	FURNITURE	500.00	0.00	298.99	59.80	201.01	201.01
01 2130 733 004	FURNITURE	400.00	0.00	0.00	0.00	400.00	400.00
01 2130 734 000	COMPUTER HARDWARE NURSE	0.00	0.00	0.00	0.00	0.00	0.00
2130	HEALTH SERVICES	160,104.00	11,300.28	61,094.88	38.16	99,009.12	99,009.12
2131	HEALTH SERVICES SPED SA						
01 2131 136 001	HEALTH SERVICES OT	0.00	0.00	0.00	0.00	0.00	0.00
2131	HEALTH SERVICES SPED SA	0.00	0.00	0.00	0.00	0.00	0.00
2140	PSYCHOLOGICAL SERVICES-NON SPED						
01 2140 330 001	STAFF TRAINING	100.00	0.00	50.00	50.00	50.00	50.00
01 2140 330 002	STAFF TRAINING	100.00	0.00	50.00	50.00	50.00	50.00
01 2140 330 003	STAFF TRAINING	100.00	0.00	50.00	50.00	50.00	50.00
01 2140 330 004	STAFF TRAINING	100.00	0.00	50.00	50.00	50.00	50.00
01 2140 334 001	CONTRACTED MLG	0.00	0.00	0.00	0.00	0.00	0.00
01 2140 334 002	CONTRACTED MLG	0.00	0.00	0.00	0.00	0.00	0.00
01 2140 334 003	CONTRACTED MLG	0.00	0.00	0.00	0.00	0.00	0.00
01 2140 334 004	CONTRACTED MLG	0.00	0.00	0.00	0.00	0.00	0.00
01 2140 340 001	OTHER PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
01 2140 340 002	OTHER PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
01 2140 340 003	OTHER PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
01 2140 340 004	OTHER PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
2140	PSYCHOLOGICAL SERVICES-NON SPED	400.00	0.00	200.00	50.00	200.00	200.00
2141	SCHOOL AGE PSYCHOLOGIST						
01 2141 340 000	OTHER PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
01 2141 340 001	OTHER PROFESSIONAL SERVICES	26,000.00	653.69	5,457.06	20.99	20,542.94	20,542.94
01 2141 340 002	OTHER PROFESSIONAL SERVICES	17,000.00	58.20	7,550.87	44.42	9,449.13	9,449.13
01 2141 340 003	PSYC SERVICES ELEM TEC	30,000.00	890.98	11,455.33	38.18	18,544.67	18,544.67
01 2141 340 004	Psyc Services Elem Cook	11,000.00	1,046.52	3,682.42	33.48	7,317.58	7,317.58
01 2141 591 001	Psyc Services HS	0.00	0.00	0.00	0.00	0.00	0.00
01 2141 591 002	CONTRACTED SERVICES OTHER DIST/ESU	0.00	0.00	0.00	0.00	0.00	0.00

01/17/2024 08:31 AM

User ID: LLB

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	Unencumbered Balance
01 2141 591 004	Psyc Services Elem Cook	0.00	0.00	0.00	0.00	0.00	0.00
2141	SCHOOL AGE PSYCHOLOGIST	84,000.00	2,649.39	28,145.68	33.51	55,854.32	55,854.32
2142	PSYCH SERVICES 3-5						
01 2142 340 003	OTHER PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
2142	PSYCH SERVICES 3-5	0.00	0.00	0.00	0.00	0.00	0.00
2143	PSYCH SERV						
01 2143 591 001	PSYC SERV HS	0.00	0.00	0.00	0.00	0.00	0.00
01 2143 591 002	CONTRACTED SERVICES OTHER DIST/ESU	0.00	0.00	0.00	0.00	0.00	0.00
01 2143 591 003	CONTRACTED SERVICES OTHER DIST/ESU	0.00	0.00	0.00	0.00	0.00	0.00
2143	PSYCH SERV	0.00	0.00	0.00	0.00	0.00	0.00
2151	SPEECH LANG/AUDIO/DEAF						
01 2151 111 001	Teacher Salary	0.00	0.00	0.00	0.00	0.00	0.00
01 2151 111 002	Teacher Salary	0.00	0.00	0.00	0.00	0.00	0.00
01 2151 111 003	Teacher Salary	0.00	0.00	0.00	0.00	0.00	0.00
01 2151 111 004	Teacher Salary	0.00	0.00	0.00	0.00	0.00	0.00
01 2151 151 001	Additional Compensation Teachers	0.00	0.00	0.00	0.00	0.00	0.00
01 2151 151 003	Additional Compensation Teachers	0.00	0.00	0.00	0.00	0.00	0.00
01 2151 151 004	Additional Compensation Teachers	0.00	0.00	0.00	0.00	0.00	0.00
01 2151 211 001	BCBS/VIS INSTRUCTIONAL & PROF.	0.00	0.00	0.00	0.00	0.00	0.00
01 2151 211 002	BCBS/VIS INSTRUCTIONAL & PROF.	0.00	0.00	0.00	0.00	0.00	0.00
01 2151 211 003	BCBS/VIS INSTRUCTIONAL & PROF.	0.00	0.00	0.00	0.00	0.00	0.00
01 2151 211 004	BCBS/VIS INSTRUCTIONAL & PROF.	0.00	0.00	0.00	0.00	0.00	0.00
01 2151 221 001	SOCIAL SECURITY FOR TEACHERS/PROF STF	0.00	0.00	0.00	0.00	0.00	0.00
01 2151 221 002	SOCIAL SECURITY FOR TEACHERS/PROF STF	0.00	0.00	0.00	0.00	0.00	0.00
01 2151 221 003	SOCIAL SECURITY FOR TEACHERS/PROF STF	0.00	0.00	0.00	0.00	0.00	0.00
01 2151 221 004	SOCIAL SECURITY FOR TEACHERS/PROF STF	0.00	0.00	0.00	0.00	0.00	0.00
01 2151 222 001	FICA AIDES	0.00	0.00	0.00	0.00	0.00	0.00
01 2151 222 002	FICA AIDES	0.00	0.00	0.00	0.00	0.00	0.00
01 2151 222 003	FICA AIDES	0.00	0.00	0.00	0.00	0.00	0.00
01 2151 222 004	FICA AIDES	0.00	0.00	0.00	0.00	0.00	0.00
01 2151 231 001	Retirement Contrib. Teachers/Prof. Staff	0.00	0.00	0.00	0.00	0.00	0.00
01 2151 231 002	Retirement Contrib. Teachers/Prof. Staff	0.00	0.00	0.00	0.00	0.00	0.00
01 2151 231 003	Retirement Contrib. Teachers/Prof. Staff	0.00	0.00	0.00	0.00	0.00	0.00
01 2151 231 004	Retirement Contrib. Teachers/Prof. Staff	0.00	0.00	0.00	0.00	0.00	0.00
01 2151 237 001	INCREASED RETIREMENT CONTRIBUTION	0.00	0.00	0.00	0.00	0.00	0.00
01 2151 237 003	INCREASED RETIREMENT CONTRIBUTION	0.00	0.00	0.00	0.00	0.00	0.00
01 2151 281 001	OTHER HEALTH BENEFITS	0.00	0.00	0.00	0.00	0.00	0.00
01 2151 281 002	OTHER HEALTH BENEFITS	0.00	0.00	0.00	0.00	0.00	0.00
01 2151 281 003	OTHER HEALTH BENEFITS	0.00	0.00	0.00	0.00	0.00	0.00
01 2151 281 004	OTHER HEALTH BENEFITS	0.00	0.00	0.00	0.00	0.00	0.00
01 2151 320 001	PROFESSIONAL ED SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
01 2151 320 002	PROFESSIONAL ED SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
01 2151 320 003	PROFESSIONAL ED SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
01 2151 320 004	PROFESSIONAL ED SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
01 2151 330 000	STAFF TRAINING	0.00	0.00	0.00	0.00	0.00	0.00
01 2151 340 001	Speech Contracted Services HS	15,700.00	952.85	3,950.65	25.16	11,749.35	11,749.35
01 2151 340 002	Speech Contracted Services- MS	27,600.00	1,359.71	7,622.71	27.62	19,977.29	19,977.29
01 2151 340 003	Speech Contracted Services Elem Tec.	56,000.00	4,829.39	20,859.99	37.25	35,140.01	35,140.01
01 2151 340 004	Speech Contracted Services Elem Cook	35,000.00	3,029.77	12,765.74	36.47	22,234.26	22,234.26
01 2151 591 001	ESU 4 SPED SERV	0.00	281.25	2,019.48	0.00	(2,019.48)	(2,019.48)
01 2151 591 002	ESU 4 SPED SERV	0.00	647.25	3,594.62	0.00	(3,594.62)	(3,594.62)
01 2151 591 003	ESU 4 SPED SERV	2,000.00	281.25	9,035.35	451.77	(7,035.35)	(7,035.35)
01 2151 591 004	ESU 4 SPED SERV	2,000.00	647.25	4,810.10	240.51	(2,810.10)	(2,810.10)
01 2151 610 001	SUPPLIES	200.00	0.00	0.00	0.00	200.00	200.00
01 2151 610 002	SUPPLIES	200.00	0.00	0.00	0.00	200.00	200.00
01 2151 610 003	SUPPLIES	200.00	0.00	0.00	0.00	200.00	200.00
01 2151 610 004	SUPPLIES	200.00	0.00	0.00	0.00	200.00	200.00
01 2151 810 000	DUES AND FEES	0.00	0.00	0.00	0.00	0.00	0.00
2151	SPEECH LANG/AUDIO/DEAF	139,100.00	12,028.72	64,658.64	46.48	74,441.36	74,441.36

01/17/2024 08:31 AM

User ID: LLB

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	Unencumbered Balance
2161	OCCUPATIONAL THERAPY						
01 2161 340 001	OT Services HS	5,000.00	972.81	2,601.72	52.03	2,398.28	2,398.28
01 2161 340 002	OT Services MS	2,000.00	176.58	1,054.62	52.73	945.38	945.38
01 2161 340 003	OT Services Elem Tec	5,000.00	1,266.03	4,000.59	80.01	999.41	999.41
01 2161 340 004	OT Services Elem Cook	2,000.00	757.35	2,852.82	142.64	(852.82)	(852.82)
01 2161 520 003	OTHER PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
01 2161 610 000	SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00
2161	OCCUPATIONAL THERAPY	14,000.00	3,172.77	10,509.75	75.07	3,490.25	3,490.25
2163	OT SERVICES 0-2						
01 2163 340 003	OTHER PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
2163	OT SERVICES 0-2	0.00	0.00	0.00	0.00	0.00	0.00
2171	CONTRACTED PT SERV SCH AGE						
01 2171 340 001	PT Services HS	500.00	178.89	743.63	148.73	(243.63)	(243.63)
01 2171 340 002	PT Services MS	500.00	0.00	0.00	0.00	500.00	500.00
01 2171 340 003	PT Services Elem Tec	1,500.00	213.70	524.92	34.99	975.08	975.08
01 2171 340 004	PT Services Elem Cook	500.00	0.00	0.00	0.00	500.00	500.00
2171	CONTRACTED PT SERV SCH AGE	3,000.00	392.59	1,268.55	42.29	1,731.45	1,731.45
2181	CONTRACTED VISUALLY IMPAIRED SERV						
01 2181 591 001	Vision Services HS	0.00	0.00	0.00	0.00	0.00	0.00
01 2181 591 002	Vision Services MS	0.00	0.00	0.00	0.00	0.00	0.00
01 2181 591 003	Vision Services Elem. Tec	0.00	0.00	0.00	0.00	0.00	0.00
01 2181 591 004	Vision Services Elem Cook	0.00	0.00	0.00	0.00	0.00	0.00
2181	CONTRACTED VISUALLY IMPAIRED SERV	0.00	0.00	0.00	0.00	0.00	0.00
2190	SUPPORT SERVICES NON SPED						
01 2190 333 001	MENTAL HEALTH MLG HS	0.00	0.00	0.00	0.00	0.00	0.00
01 2190 333 002	MENTAL HEALTH MLG. MS	0.00	0.00	0.00	0.00	0.00	0.00
01 2190 333 003	MENTAL HEALTH MLG ELEM TEC	0.00	0.00	0.00	0.00	0.00	0.00
01 2190 333 004	MENTAL HEALTH MLG ELEM COOK	0.00	0.00	0.00	0.00	0.00	0.00
01 2190 340 001	SUPPORT SERV NON SPED	0.00	0.00	0.00	0.00	0.00	0.00
01 2190 340 002	OTHER PROFESSIONAL SERVICES-NON SPED	0.00	0.00	0.00	0.00	0.00	0.00
01 2190 340 003	OTHER PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
01 2190 340 004	OTHER PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
2190	SUPPORT SERVICES NON SPED	0.00	0.00	0.00	0.00	0.00	0.00
2210	IMPROVEMENT OF INSTRUCTION						
01 2210 151 003	Additional Compensation Teachers	0.00	0.00	0.00	0.00	0.00	0.00
01 2210 151 004	Additional Compensation Teachers	0.00	0.00	0.00	0.00	0.00	0.00
01 2210 221 003	SOCIAL SECURITY FOR TEACHERS/PROF STF	0.00	0.00	0.00	0.00	0.00	0.00
01 2210 221 004	SOCIAL SECURITY FOR TEACHERS/PROF STF	0.00	0.00	0.00	0.00	0.00	0.00
01 2210 231 003	Retirement Contrib. Teachers/Prof. Staff	0.00	0.00	0.00	0.00	0.00	0.00
01 2210 231 004	Retirement Contrib. Teachers/Prof. Staff	0.00	0.00	0.00	0.00	0.00	0.00
01 2210 237 000	INCREASED RETIREMENT CONTRIBUTION	0.00	0.00	0.00	0.00	0.00	0.00
01 2210 640 001	BOOKS AND PERIODICALS	0.00	0.00	0.00	0.00	0.00	0.00
01 2210 640 002	BOOKS AND PERIODICALS	0.00	0.00	0.00	0.00	0.00	0.00
01 2210 640 003	BOOKS AND PERIODICALS	0.00	0.00	0.00	0.00	0.00	0.00
01 2210 640 004	BOOKS AND PERIODICALS	0.00	0.00	0.00	0.00	0.00	0.00
2210	IMPROVEMENT OF INSTRUCTION	0.00	0.00	0.00	0.00	0.00	0.00
2211	SCHOOL IMPROVEMENT						
01 2211 110 000	School Improvement Salary	0.00	0.00	0.00	0.00	0.00	0.00
01 2211 151 001	Additional Compensation Teachers	790.00	0.00	197.19	24.96	592.81	592.81
01 2211 151 002	Additional Compensation Teachers	790.00	0.00	197.19	24.96	592.81	592.81
01 2211 151 003	Additional Compensation Teachers	790.00	0.00	197.19	24.96	592.81	592.81
01 2211 151 004	Additional Compensation Teachers	790.00	0.00	197.19	24.96	592.81	592.81
01 2211 220 000	School Improvement FICA	0.00	0.00	0.00	0.00	0.00	0.00
01 2211 221 001	SOCIAL SECURITY FOR TEACHERS/PROF STF	65.00	0.00	15.09	23.22	49.91	49.91
01 2211 221 002	SOCIAL SECURITY FOR TEACHERS/PROF STF	65.00	0.00	15.09	23.22	49.91	49.91
01 2211 221 003	SOCIAL SECURITY FOR TEACHERS/PROF STF	65.00	0.00	15.09	23.22	49.91	49.91
01 2211 221 004	SOCIAL SECURITY FOR TEACHERS/PROF STF	65.00	0.00	15.06	23.17	49.94	49.94
01 2211 230 000	School Improvement Retirement	0.00	0.00	0.00	0.00	0.00	0.00
01 2211 231 001	Retirement Contrib. Teachers/Prof. Staff	80.00	0.00	19.47	24.34	60.53	60.53

01/17/2024 08:31 AM

User ID: LLB

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	Unencumbered Balance
01 2211 231 002	Retirement Contrib. Teachers/Prof. Staff	80.00	0.00	19.47	24.34	60.53	60.53
01 2211 231 003	Retirement Contrib. Teachers/Prof. Staff	80.00	0.00	19.47	24.34	60.53	60.53
01 2211 231 004	Retirement Contrib. Teachers/Prof. Staff	80.00	0.00	19.50	24.38	60.50	60.50
01 2211 237 000	INCREASED RETIREMENT CONTRIBUTION	0.00	0.00	0.00	0.00	0.00	0.00
01 2211 320 000	SCHOOL IMPROVMENT	0.00	0.00	0.00	0.00	0.00	0.00
01 2211 330 001	STAFF TRAINING	600.00	0.00	0.00	0.00	600.00	600.00
01 2211 330 002	STAFF TRAINING	600.00	0.00	0.00	0.00	600.00	600.00
01 2211 330 003	STAFF TRAINING	600.00	0.00	0.00	0.00	600.00	600.00
01 2211 330 004	STAFF TRAINING	600.00	0.00	0.00	0.00	600.00	600.00
01 2211 334 000	CONTRACTED MLG	0.00	0.00	0.00	0.00	0.00	0.00
01 2211 580 000	School Improvement Travel/Mlg.	0.00	0.00	0.00	0.00	0.00	0.00
01 2211 610 000	SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00
01 2211 640 001	BOOKS AND PERIODICALS	0.00	0.00	0.00	0.00	0.00	0.00
01 2211 640 002	BOOKS AND PERIODICALS	0.00	0.00	0.00	0.00	0.00	0.00
01 2211 640 003	BOOKS AND PERIODICALS	0.00	0.00	0.00	0.00	0.00	0.00
01 2211 640 004	BOOKS AND PERIODICALS	0.00	0.00	0.00	0.00	0.00	0.00
2211 SCHOOL IMPROVEMENT		6,140.00	0.00	927.00	15.10	5,213.00	5,213.00
2212 INST STAFF TRNG AND CURR DEV							
01 2212 151 003	Additional Compensation Teachers	0.00	0.00	0.00	0.00	0.00	0.00
01 2212 221 003	SOCIAL SECURITY FOR TEACHERS/PROF STF	0.00	0.00	0.00	0.00	0.00	0.00
01 2212 231 003	Retirement Contrib. Teachers/Prof. Staff	0.00	0.00	0.00	0.00	0.00	0.00
01 2212 330 001	STAFF TRAINING	0.00	0.00	0.00	0.00	0.00	0.00
01 2212 330 002	STAFF TRAINING	0.00	0.00	0.00	0.00	0.00	0.00
01 2212 330 003	STAFF TRAINING	0.00	0.00	0.00	0.00	0.00	0.00
01 2212 330 004	STAFF TRAINING	0.00	0.00	0.00	0.00	0.00	0.00
2212 INST STAFF TRNG AND CURR DEV		0.00	0.00	0.00	0.00	0.00	0.00
2213 INSTRUCTIONAL STAFF TRAINING							
01 2213 151 001	Additional Compensation Teachers	4,000.00	0.00	2,325.00	58.13	1,675.00	1,675.00
01 2213 151 002	Additional Compensation Teachers	2,500.00	0.00	0.00	0.00	2,500.00	2,500.00
01 2213 151 003	Additional Compensation Teachers	8,000.00	0.00	0.00	0.00	8,000.00	8,000.00
01 2213 151 004	Additional Compensation Teachers	2,500.00	0.00	0.00	0.00	2,500.00	2,500.00
01 2213 220 000	FICA NON INSTRUCTIONAL	0.00	0.00	0.00	0.00	0.00	0.00
01 2213 221 001	SOCIAL SECURITY FOR TEACHERS/PROF STF	400.00	0.00	177.85	44.46	222.15	222.15
01 2213 221 002	SOCIAL SECURITY FOR TEACHERS/PROF STF	300.00	0.00	0.00	0.00	300.00	300.00
01 2213 221 003	SOCIAL SECURITY FOR TEACHERS/PROF STF	650.00	0.00	0.00	0.00	650.00	650.00
01 2213 221 004	SOCIAL SECURITY FOR TEACHERS/PROF STF	300.00	0.00	0.00	0.00	300.00	300.00
01 2213 230 001	RETIREMENT NON INSTUCTIONAL	0.00	0.00	0.00	0.00	0.00	0.00
01 2213 231 001	Retirement Contrib. Teachers/Prof. Staff	400.00	0.00	229.65	57.41	170.35	170.35
01 2213 231 002	Retirement Contrib. Teachers/Prof. Staff	200.00	0.00	0.00	0.00	200.00	200.00
01 2213 231 003	Retirement Contrib. Teachers/Prof. Staff	600.00	0.00	0.00	0.00	600.00	600.00
01 2213 231 004	Retirement Contrib. Teachers/Prof. Staff	300.00	0.00	0.00	0.00	300.00	300.00
01 2213 237 000	INCREASED RETIREMENT CONTRIBUTION	0.00	0.00	0.00	0.00	0.00	0.00
01 2213 237 001	INCREASED RETIREMENT CONTRIBUTION	0.00	0.00	0.00	0.00	0.00	0.00
01 2213 237 003	INCREASED RETIREMENT CONTRIBUTION	0.00	0.00	0.00	0.00	0.00	0.00
01 2213 320 001	PROFESSIONAL ED SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
01 2213 330 000	STAFF TRAINING	1,000.00	0.00	616.00	61.60	384.00	384.00
01 2213 330 001	Staff Training HS	3,000.00	292.02	342.02	11.40	2,657.98	2,657.98
01 2213 330 002	Staff Training MS	3,000.00	292.02	292.02	9.73	2,707.98	2,707.98
01 2213 330 003	Staff Training Elem Tec	3,000.00	292.02	292.02	9.73	2,707.98	2,707.98
01 2213 330 004	Staff Training Elem Cook	1,000.00	292.01	292.01	29.20	707.99	707.99
01 2213 340 001	OTHER PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
01 2213 340 002	OTHER PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
01 2213 340 003	OTHER PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
01 2213 340 004	OTHER PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
01 2213 580 001	Travel Expense HS	0.00	0.00	0.00	0.00	0.00	0.00
01 2213 580 002	Travel Expense MS	0.00	0.00	0.00	0.00	0.00	0.00
01 2213 580 003	Travel Expense Elem Tec	0.00	0.00	0.00	0.00	0.00	0.00

01/17/2024 08:31 AM

User ID: LLB

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	Unencumbered Balance
01 2213 580 004	Travel Expense Elem Cook	0.00	0.00	0.00	0.00	0.00	0.00
01 2213 810 001	Dues and Fees HS	300.00	0.00	395.00	131.67	(95.00)	(95.00)
01 2213 810 002	Dues and Fees MS	200.00	0.00	0.00	0.00	200.00	200.00
01 2213 810 003	Dues and Fees Elem Tec	200.00	0.00	0.00	0.00	200.00	200.00
01 2213 810 004	Dues and Fees Elem Cook	200.00	0.00	0.00	0.00	200.00	200.00
01 2213 890 000	Staff Development	0.00	0.00	0.00	0.00	0.00	0.00
2213	INSTRUCTIONAL STAFF TRAINING	32,050.00	1,168.07	4,961.57	15.48	27,088.43	27,088.43
2220	Library						
01 2220 111 000	Media Salary	0.00	0.00	0.00	0.00	0.00	0.00
01 2220 111 001	REGULAR SALARIES	16,745.00	1,395.41	6,977.05	41.67	9,767.95	9,767.95
01 2220 111 002	REGULAR SALARIES	16,745.00	1,395.42	6,977.10	41.67	9,767.90	9,767.90
01 2220 111 003	REGULAR SALARIES	16,745.00	1,395.42	6,977.10	41.67	9,767.90	9,767.90
01 2220 111 004	REGULAR SALARIES	16,745.00	1,395.42	6,977.10	41.67	9,767.90	9,767.90
01 2220 151 000	Additional Compensation Teachers	150.00	0.00	0.00	0.00	150.00	150.00
01 2220 151 001	Additional Compensation Teachers	0.00	0.00	0.00	0.00	0.00	0.00
01 2220 151 002	Additional Compensation Teachers	150.00	0.00	0.00	0.00	150.00	150.00
01 2220 151 003	Additional Compensation Teachers	150.00	0.00	0.00	0.00	150.00	150.00
01 2220 151 004	Additional Compensation Teachers	150.00	0.00	0.00	0.00	150.00	150.00
01 2220 211 001	Health Insurance	6,170.00	514.11	2,570.55	41.66	3,599.45	3,599.45
01 2220 211 002	Health Insurance	6,170.00	514.11	2,570.55	41.66	3,599.45	3,599.45
01 2220 211 003	Health Insurance	6,170.00	514.13	2,570.65	41.66	3,599.35	3,599.35
01 2220 211 004	Health Insurance	6,170.00	514.13	2,570.65	41.66	3,599.35	3,599.35
01 2220 221 001	Media FICA	1,290.00	107.28	536.35	41.58	753.65	753.65
01 2220 221 002	Media FICA	1,290.00	107.29	536.37	41.58	753.63	753.63
01 2220 221 003	Media Fica	1,290.00	107.28	536.35	41.58	753.65	753.65
01 2220 221 004	Media FICA	1,290.00	107.28	536.35	41.58	753.65	753.65
01 2220 231 000	Retirement Contrib. Teachers/Prof. Staff	0.00	0.00	0.00	0.00	0.00	0.00
01 2220 231 001	Retirement	1,660.00	137.84	689.20	41.52	970.80	970.80
01 2220 231 002	Retirement	1,660.00	137.83	689.15	41.52	970.85	970.85
01 2220 231 003	Retirement	1,660.00	137.84	689.20	41.52	970.80	970.80
01 2220 231 004	Retirement	1,660.00	137.84	689.20	41.52	970.80	970.80
01 2220 237 001	Increased Retirement Contribution	0.00	0.00	0.00	0.00	0.00	0.00
01 2220 237 002	Increased Retirement Contribution	0.00	0.00	0.00	0.00	0.00	0.00
01 2220 237 003	Increased Retirement Contribution	0.00	0.00	0.00	0.00	0.00	0.00
01 2220 237 004	Increased Retirement Contribution	0.00	0.00	0.00	0.00	0.00	0.00
01 2220 281 001	Other Benefits	85.00	6.96	34.06	40.07	50.94	50.94
01 2220 281 002	Other Benefits	85.00	6.95	34.02	40.02	50.98	50.98
01 2220 281 003	Other Benefits	170.00	6.96	34.06	20.04	135.94	135.94
01 2220 281 004	Other Benefits	85.00	6.96	34.06	40.07	50.94	50.94
01 2220 530 001	FURNITURE AND EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
01 2220 580 001	Travel	100.00	0.00	0.00	0.00	100.00	100.00
01 2220 580 002	Travel	100.00	0.00	0.00	0.00	100.00	100.00
01 2220 580 003	Travel	100.00	0.00	0.00	0.00	100.00	100.00
01 2220 580 004	Travel	100.00	0.00	0.00	0.00	100.00	100.00
01 2220 610 001	Media Supplies Sec	200.00	0.00	3.37	1.69	196.63	196.63
01 2220 610 002	Media Supplies Sec	200.00	0.00	60.39	30.20	139.61	139.61
01 2220 610 003	Media Supplies Elem	200.00	0.00	60.40	30.20	139.60	139.60
01 2220 610 004	Media Supplies Sec	100.00	0.00	60.41	60.41	39.59	39.59
01 2220 640 001	Sec Periodicals	500.00	0.00	193.55	38.71	306.45	306.45
01 2220 640 002	Sec Periodicals	500.00	0.00	193.55	38.71	306.45	306.45
01 2220 640 003	Elem Periodicals	500.00	0.00	193.55	38.71	306.45	306.45
01 2220 640 004	Sec Periodicals	500.00	0.00	193.55	38.71	306.45	306.45
01 2220 641 001	EBooks	0.00	0.00	0.00	0.00	0.00	0.00
01 2220 641 002	EBooks	0.00	0.00	0.00	0.00	0.00	0.00
01 2220 641 003	EBooks	0.00	0.00	0.00	0.00	0.00	0.00
01 2220 641 004	EBooks	0.00	0.00	0.00	0.00	0.00	0.00
01 2220 643 001	LIBRARY WEB/CLOUD BASE SOFTWARE	500.00	0.00	125.00	25.00	375.00	375.00
01 2220 643 002	LIBRARY WEBCLOUD BASE SOFTWARE	500.00	0.00	125.00	25.00	375.00	375.00
01 2220 643 003	LIBRARY WEBCLOUD BASE SOFTWARE	500.00	0.00	125.00	25.00	375.00	375.00
01 2220 643 004	LIBRARY WEB/CLOUD BASE SOFTWARE	500.00	0.00	125.00	25.00	375.00	375.00
01 2220 650 001	TECH SUPPLIES < 5,000	500.00	0.00	277.00	55.40	223.00	223.00
01 2220 650 002	TECH SUPPLIES < 5,000	500.00	0.00	277.00	55.40	223.00	223.00
01 2220 650 003	TECH SUPPLIES < 5,000	500.00	0.00	277.00	55.40	223.00	223.00
01 2220 650 004	TECH SUPPLIES < 5,000	500.00	0.00	0.00	0.00	500.00	500.00
01 2220 733 003	FURNITURE	0.00	0.00	0.00	0.00	0.00	0.00
01 2220 734 000	Media Comp Hardware	0.00	0.00	0.00	0.00	0.00	0.00
01 2220 734 001	COMPUTER HARDWARE	0.00	0.00	0.00	0.00	0.00	0.00
01 2220 734 002	COMPUTER HARDWARE	0.00	0.00	0.00	0.00	0.00	0.00
01 2220 734 003	COMPUTER HARDWARE	0.00	0.00	0.00	0.00	0.00	0.00
01 2220 734 004	COMPUTER HARDWARE	0.00	0.00	277.00	0.00	(277.00)	(277.00)

01/17/2024 08:31 AM

User ID: LLB

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	Unencumbered Balance
01 2220 890 000	Other Supplies	0.00	0.00	0.00	0.00	0.00	0.00
01 2220 890 001	OTHER MISC EXPENSES	0.00	0.00	0.00	0.00	0.00	0.00
01 2220 890 002	OTHER MISC EXPENSES	0.00	0.00	0.00	0.00	0.00	0.00
01 2220 890 003	OTHER MISC EXPENSES	0.00	0.00	0.00	0.00	0.00	0.00
01 2220 890 004	OTHER MISC EXPENSES	0.00	0.00	0.00	0.00	0.00	0.00
2220 Library		111,585.00	8,646.46	45,795.89	41.04	65,789.11	65,789.11
2223 AUDIO-VISUAL SERVICES							
01 2223 530 000	CABLE SERVICES	550.00	44.32	221.60	40.29	328.40	328.40
01 2223 530 001	CABLE SERV	0.00	0.00	0.00	0.00	0.00	0.00
01 2223 650 003	TECH SUPPLIES < 5,000	0.00	0.00	0.00	0.00	0.00	0.00
01 2223 733 001	FURNITURE	0.00	0.00	0.00	0.00	0.00	0.00
2223 AUDIO-VISUAL SERVICES		550.00	44.32	221.60	40.29	328.40	328.40
2230 TECH INTEGRATION							
01 2230 111 000	Teacher Salary	0.00	0.00	0.00	0.00	0.00	0.00
01 2230 111 001	Teacher Salary	18,813.00	1,567.80	8,247.87	43.84	10,565.13	10,565.13
01 2230 111 002	Teacher Salary	18,813.00	1,567.79	8,247.82	43.84	10,565.18	10,565.18
01 2230 111 003	Teacher Salary	18,813.00	1,567.79	8,247.82	43.84	10,565.18	10,565.18
01 2230 111 004	Teacher Salary	18,813.00	1,567.79	8,247.82	43.84	10,565.18	10,565.18
01 2230 211 001	BCBS/VIS INSTRUCTIONAL & PROF.	6,170.00	514.13	2,570.65	41.66	3,599.35	3,599.35
01 2230 211 002	BCBS/VIS INSTRUCTIONAL & PROF.	6,170.00	514.11	2,570.57	41.66	3,599.43	3,599.43
01 2230 211 003	BCBS/VIS INSTRUCTIONAL & PROF.	6,170.00	514.11	2,570.57	41.66	3,599.43	3,599.43
01 2230 211 004	BCBS/VIS INSTRUCTIONAL & PROF.	6,170.00	514.13	2,570.61	41.66	3,599.39	3,599.39
01 2230 221 001	SOCIAL SECURITY FOR TEACHERS/PROF STF	1,500.00	118.07	621.62	41.44	878.38	878.38
01 2230 221 002	SOCIAL SECURITY FOR TEACHERS/PROF STF	1,500.00	118.07	621.62	41.44	878.38	878.38
01 2230 221 003	SOCIAL SECURITY FOR TEACHERS/PROF STF	1,500.00	118.07	621.62	41.44	878.38	878.38
01 2230 221 004	SOCIAL SECURITY FOR TEACHERS/PROF STF	1,500.00	118.07	621.71	41.45	878.29	878.29
01 2230 226 003	FICA	0.00	0.00	0.00	0.00	0.00	0.00
01 2230 231 001	Retirement Contrib. Teachers/Prof. Staff	1,860.00	154.86	814.69	43.80	1,045.31	1,045.31
01 2230 231 002	Retirement Contrib. Teachers/Prof. Staff	1,860.00	154.86	814.69	43.80	1,045.31	1,045.31
01 2230 231 003	Retirement Contrib. Teachers/Prof. Staff	1,860.00	154.86	814.69	43.80	1,045.31	1,045.31
01 2230 231 004	Retirement Contrib. Teachers/Prof. Staff	1,860.00	154.86	814.70	43.80	1,045.30	1,045.30
01 2230 237 000	INCREASED RETIREMENT CONTRIBUTION	0.00	0.00	0.00	0.00	0.00	0.00
01 2230 237 001	INCREASED RETIREMENT CONTRIBUTION	0.00	0.00	0.00	0.00	0.00	0.00
01 2230 237 002	INCREASED RETIREMENT CONTRIBUTION	0.00	0.00	0.00	0.00	0.00	0.00
01 2230 237 003	INCREASED RETIREMENT CONTRIBUTION	0.00	0.00	0.00	0.00	0.00	0.00
01 2230 237 004	INCREASED RETIREMENT CONTRIBUTION	0.00	0.00	0.00	0.00	0.00	0.00
01 2230 281 001	Other Health Benefits	0.00	7.82	38.90	0.00	(38.90)	(38.90)
01 2230 281 002	Other Health Benefits	0.00	7.82	38.90	0.00	(38.90)	(38.90)
01 2230 281 003	Other Health Benefits	0.00	7.82	38.90	0.00	(38.90)	(38.90)
01 2230 281 004	Other Health Benefits	0.00	7.81	38.84	0.00	(38.84)	(38.84)
01 2230 330 000	Staff Training	0.00	60.00	180.00	0.00	(180.00)	(180.00)
01 2230 333 000	MILEAGE PAID TO STAFF -REIM	0.00	0.00	0.00	0.00	0.00	0.00
01 2230 340 000	Other Professional Services	0.00	0.00	0.00	0.00	0.00	0.00
01 2230 340 001	OTHER PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
01 2230 340 002	Other Professional Services	0.00	0.00	0.00	0.00	0.00	0.00
01 2230 340 003	Other Professional Services	0.00	0.00	0.00	0.00	0.00	0.00
01 2230 340 004	Other Professional Services	0.00	0.00	0.00	0.00	0.00	0.00
01 2230 382 001	Distance Education and Telecommunication	0.00	338.36	1,483.73	0.00	(1,483.73)	(1,483.73)
01 2230 382 002	Distance Education and Telecommunication	0.00	338.36	1,483.73	0.00	(1,483.73)	(1,483.73)
01 2230 382 003	Distance Education and Telecommunication	0.00	338.38	1,483.77	0.00	(1,483.77)	(1,483.77)
01 2230 382 004	Distance Education and Telecommunication	0.00	338.38	1,483.78	0.00	(1,483.78)	(1,483.78)
01 2230 432 000	Tech related repairs/ maint	0.00	0.00	0.00	0.00	0.00	0.00
01 2230 432 001	Tech related repairs/ maint	0.00	0.00	0.00	0.00	0.00	0.00
01 2230 432 002	Tech related repairs/ maint	0.00	0.00	0.00	0.00	0.00	0.00
01 2230 432 003	Tech related repairs/ maint	0.00	0.00	0.00	0.00	0.00	0.00
01 2230 432 004	Tech related repairs/ maint	0.00	0.00	0.00	0.00	0.00	0.00
01 2230 580 000	Travel	2,000.00	0.00	157.76	7.89	1,842.24	1,842.24

01/17/2024 08:31 AM

User ID: LLB

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	Unencumbered Balance
01 2230 580 001	Travel	0.00	0.00	0.00	0.00	0.00	0.00
01 2230 580 002	Travel	0.00	0.00	0.00	0.00	0.00	0.00
01 2230 580 003	Travel	0.00	0.00	0.00	0.00	0.00	0.00
01 2230 580 004	Travel	0.00	0.00	0.00	0.00	0.00	0.00
01 2230 591 000	CONTRACTED SERVICES OTHER DIST/ESU	0.00	0.00	131.66	0.00	(131.66)	(131.66)
01 2230 591 001	CONTRACTED SERVICES OTHER DIST/ESU	6,000.00	90.99	2,592.27	43.20	3,407.73	3,407.73
01 2230 591 002	CONTRACTED SERVICES OTHER DIST/ESU	6,000.00	90.99	2,592.27	43.20	3,407.73	3,407.73
01 2230 591 003	CONTRACTED SERVICES OTHER DIST/ESU	6,000.00	90.99	2,592.36	43.21	3,407.64	3,407.64
01 2230 591 004	CONTRACTED SERVICES OTHER DIST/ESU	6,000.00	90.99	2,592.36	43.21	3,407.64	3,407.64
01 2230 610 000	SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00
01 2230 610 001	SUPPLIES	250.00	0.00	0.00	0.00	250.00	250.00
01 2230 610 002	SUPPLIES	250.00	0.00	0.00	0.00	250.00	250.00
01 2230 610 003	SUPPLIES	250.00	0.00	0.00	0.00	250.00	250.00
01 2230 610 004	SUPPLIES	250.00	0.00	0.00	0.00	250.00	250.00
01 2230 643 001	WEB CLOUD BASED SOFTWARE	5,000.00	0.00	910.98	18.22	4,089.02	4,089.02
01 2230 643 002	WEB CLOUD BASED SOFTWARE	5,000.00	0.00	910.99	18.22	4,089.01	4,089.01
01 2230 643 003	WEB CLOUD BASED SOFTWARE	5,000.00	0.00	861.49	17.23	4,138.51	4,138.51
01 2230 643 004	WEB CLOUD BASED SOFTWARE	5,000.00	0.00	910.99	18.22	4,089.01	4,089.01
01 2230 650 000	TECH SUPPLIES < 5,000	0.00	0.00	135.03	0.00	(135.03)	(135.03)
01 2230 650 001	TECH SUPPLIES < 5,000	2,000.00	0.00	117.65	5.88	1,882.35	1,882.35
01 2230 650 002	TECH SUPPLIES < 5,000	2,000.00	0.00	117.64	5.88	1,882.36	1,882.36
01 2230 650 003	TECH SUPPLIES < 5,000	2,000.00	0.00	167.14	8.36	1,832.86	1,832.86
01 2230 650 004	TECH SUPPLIES < 5,000	2,000.00	0.00	117.64	5.88	1,882.36	1,882.36
01 2230 734 000	TECH HARDWARE	0.00	0.00	0.00	0.00	0.00	0.00
01 2230 734 001	TECH HARDWARE	1,500.00	0.00	0.00	0.00	1,500.00	1,500.00
01 2230 734 002	TECH HARDWARE	1,500.00	0.00	0.00	0.00	1,500.00	1,500.00
01 2230 734 003	TECH HARDWARE	1,500.00	0.00	0.00	0.00	1,500.00	1,500.00
01 2230 734 004	TECH HARDWARE	1,500.00	0.00	0.00	0.00	1,500.00	1,500.00
01 2230 735 001	TECH SOFTWARE	0.00	0.00	0.00	0.00	0.00	0.00
01 2230 735 002	TECH SOFTWARE	0.00	0.00	0.00	0.00	0.00	0.00
01 2230 735 003	TECH SOFTWARE	0.00	0.00	0.00	0.00	0.00	0.00
01 2230 735 004	TECH SOFTWARE	0.00	0.00	0.00	0.00	0.00	0.00
01 2230 810 000	DUES AND FEES	500.00	0.00	0.00	0.00	500.00	500.00
2230 TECH INTEGRATION		174,872.00	11,228.08	70,197.85	40.14	104,674.15	104,674.15
2240 ACADEMIC ASSESSMENT							
01 2240 735 001	Tech Software	1,000.00	0.00	0.00	0.00	1,000.00	1,000.00
01 2240 735 002	Tech Software	1,000.00	0.00	0.00	0.00	1,000.00	1,000.00
01 2240 735 003	Tech Software	1,000.00	0.00	0.00	0.00	1,000.00	1,000.00
01 2240 735 004	Tech Software	1,000.00	0.00	0.00	0.00	1,000.00	1,000.00
2240 ACADEMIC ASSESSMENT		4,000.00	0.00	0.00	0.00	4,000.00	4,000.00
2310 BOARD OF EDUCATION							
01 2310 310 000	Professional and Technical Services	8,000.00	0.00	100.00	1.25	7,900.00	7,900.00
01 2310 333 000	Mileage	0.00	0.00	0.00	0.00	0.00	0.00
01 2310 341 000	Insurance- ALICAP	0.00	0.00	0.00	0.00	0.00	0.00
01 2310 342 000	Fidelity Bond	0.00	0.00	0.00	0.00	0.00	0.00
01 2310 520 000	LIABILITY INS	155,000.00	0.00	177,138.00	114.28	(22,138.00)	(22,138.00)
01 2310 521 000	521	0.00	0.00	0.00	0.00	0.00	0.00
01 2310 540 000	Advertising/printing	4,000.00	212.06	1,970.34	49.26	2,029.66	2,029.66
01 2310 580 000	BOE Travel	2,000.00	0.00	180.00	9.00	1,820.00	1,820.00
01 2310 610 000	BOE Supplies	200.00	0.00	87.60	43.80	112.40	112.40
01 2310 643 000	Web Cloud Based Software	5,000.00	4,616.00	4,616.00	92.32	384.00	384.00
01 2310 810 000	Dues and Fees	5,000.00	75.00	1,700.00	34.00	3,300.00	3,300.00
01 2310 890 000	BOE Misc.	720.00	0.00	0.00	0.00	720.00	720.00
2310 BOARD OF EDUCATION		179,920.00	4,903.06	185,791.94	103.26	(5,871.94)	(5,871.94)
2320 EXECUTIVE ADMINISTRATION							
01 2320 105 000	Supt. Salary	106,725.00	8,893.75	44,468.75	41.67	62,256.25	62,256.25
01 2320 110 000	Adm Clerical Salary	0.00	0.00	0.00	0.00	0.00	0.00
01 2320 116 000	Bookkeeper Salary	61,500.00	5,125.00	25,625.00	41.67	35,875.00	35,875.00
01 2320 215 000	SUPT BCBS	19,245.00	1,614.67	8,031.18	41.73	11,213.82	11,213.82
01 2320 216 000	BCBS Bookkeeper	18,475.00	1,539.48	7,697.40	41.66	10,777.60	10,777.60
01 2320 225 000	Supt. FICA	8,200.00	682.57	3,412.78	41.62	4,787.22	4,787.22
01 2320 226 000	Bookkeeper FICA	4,500.00	374.51	1,872.41	41.61	2,627.59	2,627.59
01 2320 235 000	Supt. Retirement	10,540.00	878.51	4,392.54	41.67	6,147.46	6,147.46
01 2320 236 000	Bookkeeper Retirement	6,075.00	506.24	2,531.20	41.67	3,543.80	3,543.80
01 2320 285 000	Other Health Benefits	345.00	28.69	142.70	41.36	202.30	202.30
01 2320 286 000	Bookkeeper Other Health Benefits	300.00	25.55	126.08	42.03	173.92	173.92
01 2320 290 000	Other Benefits	0.00	0.00	0.00	0.00	0.00	0.00
01 2320 330 000	Staff Training	600.00	0.00	0.00	0.00	600.00	600.00

01/17/2024 08:31 AM

User ID: LLB

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	Unencumbered Balance
01 2320 333 000	Mlg. Paid to Staff	100.00	0.00	0.00	0.00	100.00	100.00
01 2320 530 000	Furniture Adm	1,000.00	0.00	0.00	0.00	1,000.00	1,000.00
01 2320 580 000	Adm Travel	1,000.00	0.00	0.00	0.00	1,000.00	1,000.00
01 2320 610 000	Supplies Adm	300.00	0.00	0.00	0.00	300.00	300.00
01 2320 640 002	PERIODICALS	0.00	0.00	0.00	0.00	0.00	0.00
01 2320 650 000	Tech Supplies < 5,000	2,000.00	0.00	0.00	0.00	2,000.00	2,000.00
01 2320 733 000	Admin Furniture	500.00	0.00	0.00	0.00	500.00	500.00
01 2320 734 000	Adm Comp Hardware	0.00	0.00	0.00	0.00	0.00	0.00
01 2320 810 000	Dues and Fees	1,250.00	0.00	35.00	2.80	1,215.00	1,215.00
01 2320 890 000	Adm Other Expense	0.00	0.00	0.00	0.00	0.00	0.00
2320 EXECUTIVE ADMINISTRATION		242,655.00	19,668.97	98,335.04	40.52	144,319.96	144,319.96
2330 LEGAL SERVICES							
01 2330 317 000	LEGAL SERVICES	14,700.00	242.50	5,322.50	36.21	9,377.50	9,377.50
2330 LEGAL SERVICES		14,700.00	242.50	5,322.50	36.21	9,377.50	9,377.50
2410 OFFICE OF THE PRINCIPAL							
01 2410 110 001	HS Secretary Salary	0.00	2,262.30	12,102.75	0.00	(12,102.75)	(12,102.75)
01 2410 110 002	MS Secretary Salary	50,880.00	3,974.27	20,948.07	41.17	29,931.93	29,931.93
01 2410 110 003	Elem. Tec. Secretary Salary	62,450.00	3,951.38	25,355.39	40.60	37,094.61	37,094.61
01 2410 110 004	Elem Cook Secretary Salary	213,750.00	1,212.61	7,518.31	3.52	206,231.69	206,231.69
01 2410 111 001	HS Principal Salary	119,000.00	9,916.67	49,583.35	41.67	69,416.65	69,416.65
01 2410 111 002	MS Principal Salary	56,500.00	4,708.33	23,541.65	41.67	32,958.35	32,958.35
01 2410 111 003	Elementary Tec. Principal Salary	35,575.00	2,964.58	14,822.90	41.67	20,752.10	20,752.10
01 2410 111 004	Elementary Cook Principal Salary	56,500.00	4,708.34	23,541.70	41.67	32,958.30	32,958.30
01 2410 130 001	Sec Princ Secretary Overtime	1,000.00	35.33	135.69	13.57	864.31	864.31
01 2410 130 002	MS Principal Sec. OT	1,000.00	34.63	745.04	74.50	254.96	254.96
01 2410 130 003	Elem Tec. Secretary Overtime	2,000.00	802.85	4,230.27	211.51	(2,230.27)	(2,230.27)
01 2410 130 004	Elem Cook Secretary Overtime	1,000.00	0.00	276.11	27.61	723.89	723.89
01 2410 210 001	HS Sec. BCBS	24,570.00	2,047.26	10,236.30	41.66	14,333.70	14,333.70
01 2410 210 002	MS Secretary BCBS	700.00	58.01	290.05	41.44	409.95	409.95
01 2410 210 003	Elem. Tec. Secretary BCBS	20,775.00	1,528.14	8,238.77	39.66	12,536.23	12,536.23
01 2410 210 004	Elem Cook Secretary BCBS	4,500.00	263.86	1,560.66	34.68	2,939.34	2,939.34
01 2410 211 001	HS Princ BCBS	19,350.00	1,612.54	8,062.70	41.67	11,287.30	11,287.30
01 2410 211 002	MS Princ BCBS	13,000.00	1,076.44	5,382.20	41.40	7,617.80	7,617.80
01 2410 211 003	Elem Prin Ins	6,415.00	538.22	2,677.05	41.73	3,737.95	3,737.95
01 2410 211 004	Elem Cook Princ. BCBS	12,950.00	1,076.45	5,382.25	41.56	7,567.75	7,567.75
01 2410 220 001	HS Secretary FICA	2,113.00	166.26	888.70	42.06	1,224.30	1,224.30
01 2410 220 002	MS Secretary FICA	4,200.00	307.58	1,664.30	39.63	2,535.70	2,535.70
01 2410 220 003	Elementary Tec. Sec.FICA	5,885.00	354.43	2,214.79	37.63	3,670.21	3,670.21
01 2410 220 004	Elem Cook Secretary FICA	1,570.00	90.59	583.45	37.16	986.55	986.55
01 2410 221 001	HS Principal FICA	9,135.00	760.84	3,805.64	41.66	5,329.36	5,329.36
01 2410 221 002	MS Principal FICA	4,500.00	354.00	1,770.00	39.33	2,730.00	2,730.00
01 2410 221 003	Elem Tec Principal FICA	2,730.00	227.52	1,137.59	41.67	1,592.41	1,592.41
01 2410 221 004	Elem Cook Principal FICA	4,500.00	354.01	1,770.05	39.33	2,729.95	2,729.95
01 2410 230 001	HS Secretary Retirement	2,500.00	226.96	1,208.89	48.36	1,291.11	1,291.11
01 2410 230 002	MS Secretary Retirement	5,300.00	395.99	2,142.80	40.43	3,157.20	3,157.20
01 2410 230 003	Elem Tec. Secretary Retirement	7,500.00	468.56	2,917.75	38.90	4,582.25	4,582.25
01 2410 230 004	Elem Cook Secretary Retirement	1,900.00	119.78	769.91	40.52	1,130.09	1,130.09
01 2410 231 001	HS Principal Retirement	11,755.00	979.55	4,897.75	41.67	6,857.25	6,857.25
01 2410 231 002	MS Principal Retirement	5,600.00	465.08	2,325.40	41.53	3,274.60	3,274.60
01 2410 231 003	Elem Tec Principal Retirement	3,515.00	292.84	1,464.17	41.65	2,050.83	2,050.83
01 2410 231 004	Elem Cook Principal Retirement	5,580.00	465.08	2,325.40	41.67	3,254.60	3,254.60
01 2410 237 000	INCREASED RETIREMENT CONTRIBUTION	0.00	0.00	0.00	0.00	0.00	0.00
01 2410 237 001	Increased Retirement Contribution	0.00	0.00	0.00	0.00	0.00	0.00
01 2410 237 002	Increased Retirement Contribution	0.00	0.00	0.00	0.00	0.00	0.00
01 2410 237 003	Increased Retirement Contribution	0.00	0.00	0.00	0.00	0.00	0.00
01 2410 237 004	Increased Retirement Contribution	0.00	0.00	0.00	0.00	0.00	0.00
01 2410 280 001	HS Secretary Other Health Benefits	150.00	12.96	64.80	43.20	85.20	85.20
01 2410 280 002	MS Secretary Other Health Benefits	265.00	20.99	108.59	40.98	156.41	156.41
01 2410 280 003	Elem.Secretary Other Health Benefits	100.00	10.61	46.94	46.94	53.06	53.06
01 2410 280 004	Elem Cook Secretary Other Health Benefits	0.00	0.00	0.00	0.00	0.00	0.00
01 2410 281 001	Sec Prin Other Health Benefits	450.00	38.25	191.25	42.50	258.75	258.75
01 2410 281 002	MS Principal Other Health Benefits	230.00	19.12	95.60	41.57	134.40	134.40
01 2410 281 003	Elem Tec Principal Other Health Benefits	115.00	9.56	47.56	41.36	67.44	67.44
01 2410 281 004	Elem Cook Principal Other Health Benefits	230.00	19.13	95.65	41.59	134.35	134.35
01 2410 330 001	STAFF TRAINING	200.00	0.00	0.00	0.00	200.00	200.00
01 2410 330 002	STAFF TRAINING	200.00	0.00	0.00	0.00	200.00	200.00
01 2410 330 003	STAFF TRAINING	200.00	0.00	0.00	0.00	200.00	200.00
01 2410 330 004	STAFF TRAINING	100.00	0.00	0.00	0.00	100.00	100.00

01/17/2024 08:31 AM

User ID: LLB

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	Unencumbered Balance
01 2410 333 001	HS Mlg Paid to Staff	250.00	0.00	301.78	120.71	(51.78)	(51.78)
01 2410 333 002	MS Mlg. Paid to Staff	100.00	0.00	0.00	0.00	100.00	100.00
01 2410 333 003	Elem Tec. Mlg. Paid to Staff	50.00	0.00	0.00	0.00	50.00	50.00
01 2410 333 004	Elem. Cook Mlg. Paid to Staff	50.00	0.00	0.00	0.00	50.00	50.00
01 2410 530 001	Furniture and Equip.	0.00	0.00	0.00	0.00	0.00	0.00
01 2410 530 002	Furniture and Equip.	0.00	0.00	0.00	0.00	0.00	0.00
01 2410 530 003	Furniture and Equip.	0.00	0.00	0.00	0.00	0.00	0.00
01 2410 530 004	Furniture and Equip.	0.00	0.00	0.00	0.00	0.00	0.00
01 2410 580 001	Travel Or Mileage	1,000.00	0.00	0.00	0.00	1,000.00	1,000.00
01 2410 580 002	Travel Or Mileage	500.00	0.00	0.00	0.00	500.00	500.00
01 2410 580 003	Elem Travel Or Mileage	750.00	0.00	0.00	0.00	750.00	750.00
01 2410 580 004	Travel Or Mileage	500.00	0.00	0.00	0.00	500.00	500.00
01 2410 610 000	Supplies	520.00	0.00	0.00	0.00	520.00	520.00
01 2410 610 001	SUPPLIES	200.00	0.00	35.02	17.51	164.98	164.98
01 2410 610 002	SUPPLIES	200.00	0.00	0.00	0.00	200.00	200.00
01 2410 610 003	SUPPLIES	200.00	0.00	96.63	48.32	103.37	103.37
01 2410 610 004	SUPPLIES	200.00	0.00	0.00	0.00	200.00	200.00
01 2410 640 001	PERIODICALS	0.00	0.00	0.00	0.00	0.00	0.00
01 2410 640 003	PERIODICALS	0.00	0.00	0.00	0.00	0.00	0.00
01 2410 640 004	PERIODICALS	0.00	0.00	0.00	0.00	0.00	0.00
01 2410 650 001	TECH SUPPLIES < 5,000	1,500.00	0.00	1,108.00	73.87	392.00	392.00
01 2410 650 002	TECH SUPPLIES < 5,000	750.00	0.00	554.00	73.87	196.00	196.00
01 2410 650 003	TECH SUPPLIES < 5,000	750.00	0.00	0.00	0.00	750.00	750.00
01 2410 650 004	TECH SUPPLIES < 5,000	750.00	0.00	554.00	73.87	196.00	196.00
01 2410 733 001	FURNITURE	200.00	129.99	249.98	124.99	(49.98)	(49.98)
01 2410 733 002	FURNITURE	100.00	0.00	0.00	0.00	100.00	100.00
01 2410 733 003	FURNITURE	100.00	0.00	38.87	38.87	61.13	61.13
01 2410 733 004	FURNITURE	100.00	0.00	0.00	0.00	100.00	100.00
01 2410 734 000	Prin Comp Hardware	0.00	0.00	0.00	0.00	0.00	0.00
01 2410 734 001	TECH HARDWARE	0.00	0.00	0.00	0.00	0.00	0.00
01 2410 734 002	TECH HARDWARE	0.00	0.00	0.00	0.00	0.00	0.00
01 2410 734 003	TECH HARDWARE	0.00	0.00	0.00	0.00	0.00	0.00
01 2410 734 004	TECH HARDWARE	0.00	0.00	0.00	0.00	0.00	0.00
01 2410 810 001	DUES AND FEES	900.00	0.00	0.00	0.00	900.00	900.00
01 2410 810 002	DUES AND FEES	700.00	0.00	0.00	0.00	700.00	700.00
01 2410 810 003	DUES AND FEES	700.00	0.00	0.00	0.00	700.00	700.00
01 2410 810 004	DUES AND FEES	700.00	0.00	0.00	0.00	700.00	700.00
01 2410 890 001	Principal Other Expense	0.00	0.00	0.00	0.00	0.00	0.00
01 2410 890 002	Principal Other Expense	0.00	0.00	0.00	0.00	0.00	0.00
01 2410 890 003	El. Principal Exp.	0.00	0.00	0.00	0.00	0.00	0.00
01 2410 890 004	Principal Other Expense	0.00	0.00	0.00	0.00	0.00	0.00
2410	OFFICE OF THE PRINCIPAL	794,208.00	49,061.89	260,106.47	32.75	534,101.53	534,101.53
2510	GENERAL ADMIN-BUSINESS SERVICE						
01 2510 315 000	Audit/Accounting Software	10,000.00	0.00	10,240.00	102.40	(240.00)	(240.00)
01 2510 327 000	RENTALS OR LEASES	0.00	0.00	0.00	0.00	0.00	0.00
01 2510 328 000	Insurance	0.00	0.00	0.00	0.00	0.00	0.00
01 2510 330 000	STAFF TRAINING	200.00	0.00	0.00	0.00	200.00	200.00
01 2510 340 000	OTHER PROFESSIONAL SERVICES	1,000.00	114.00	738.00	73.80	262.00	262.00
01 2510 440 000	RENTAL	0.00	0.00	0.00	0.00	0.00	0.00
01 2510 540 000	Advertising/printing	500.00	0.00	80.00	16.00	420.00	420.00
01 2510 550 000	PRINTING/COPIER	0.00	0.00	0.00	0.00	0.00	0.00
01 2510 610 000	Supplies	4,000.00	317.15	1,552.88	38.82	2,447.12	2,447.12
01 2510 610 001	SUPPLIES	100.00	0.00	0.00	0.00	100.00	100.00
01 2510 610 002	SUPPLIES	100.00	0.00	0.00	0.00	100.00	100.00
01 2510 610 003	SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00
01 2510 610 004	SUPPLIES	100.00	0.00	0.00	0.00	100.00	100.00
01 2510 643 000	WEB CLOUD BASED SOFTWARE	0.00	0.00	0.00	0.00	0.00	0.00
01 2510 643 001	WEB CLOUD BASED SOFTWARE	2,750.00	353.87	353.87	12.87	2,396.13	2,396.13
01 2510 643 002	WEB CLOUD BASED SOFTWARE	2,750.00	353.87	353.87	12.87	2,396.13	2,396.13
01 2510 643 003	WEB CLOUD BASED SOFTWARE	2,750.00	353.88	353.88	12.87	2,396.12	2,396.12
01 2510 643 004	WEB CLOUD BASED SOFTWARE	2,750.00	353.88	353.88	12.87	2,396.12	2,396.12
01 2510 650 001	TECH SUPPLIES < 5,000	0.00	0.00	0.00	0.00	0.00	0.00
01 2510 650 002	TECH SUPPLIES < 5,000	0.00	0.00	0.00	0.00	0.00	0.00
01 2510 650 003	TECH SUPPLIES < 5,000	0.00	0.00	0.00	0.00	0.00	0.00
01 2510 650 004	TECH SUPPLIES < 5,000	0.00	0.00	0.00	0.00	0.00	0.00
01 2510 890 000	OTHER MISC EXPENSES	991.00	0.00	0.00	0.00	991.00	991.00
2510	GENERAL ADMIN-BUSINESS SERVICE	27,991.00	1,846.65	14,026.38	50.11	13,964.62	13,964.62
2560	PUBLIC INFO SERVICES						
01 2560 382 000	Distance Ed & Telecommunications	4,500.00	363.46	1,772.75	39.39	2,727.25	2,727.25
01 2560 530 000	Telephone Communications	8,000.00	779.18	3,837.30	47.97	4,162.70	4,162.70
01 2560 531 000	Postage	7,000.00	769.70	2,667.40	38.11	4,332.60	4,332.60
01 2560 540 000	Advertising	250.00	0.00	220.00	88.00	30.00	30.00

01/17/2024 08:31 AM

User ID: LLB

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	Unencumbered Balance
01 2560 610 000	Supplies	0.00	0.00	0.00	0.00	0.00	0.00
01 2560 643 000	Web Cloud Based Software	0.00	0.00	0.00	0.00	0.00	0.00
2560	PUBLIC INFO SERVICES	19,750.00	1,912.34	8,497.45	43.03	11,252.55	11,252.55
2570	Staff Training- Non Instructional						
01 2570 330 000	STAFF TRAINING	1,200.00	0.00	525.00	43.75	675.00	675.00
01 2570 330 001	Staff Training Non-Instructional	500.00	0.00	260.69	52.14	239.31	239.31
01 2570 330 002	Staff Training Non Instructional MS	500.00	0.00	0.00	0.00	500.00	500.00
01 2570 330 003	Staff Training - Non Instruc. Elem Tec	500.00	0.00	0.00	0.00	500.00	500.00
01 2570 330 004	Staff Training - Non Instruc. Elem Cook	500.00	0.00	0.00	0.00	500.00	500.00
01 2570 340 000	Other Professional Services	500.00	80.50	607.50	121.50	(107.50)	(107.50)
01 2570 540 000	Personnel Services- Employment Ads	750.00	0.00	0.00	0.00	750.00	750.00
01 2570 580 000	Travel	0.00	0.00	0.00	0.00	0.00	0.00
01 2570 643 000	Web Cloud Based Software	4,250.00	0.00	2,053.35	48.31	2,196.65	2,196.65
2570	Staff Training- Non Instructional	8,700.00	80.50	3,446.54	39.62	5,253.46	5,253.46
2580	ADMINISTRATIVE TECH SERVICES						
01 2580 591 000	Contracted Tech Services	0.00	225.00	225.00	0.00	(225.00)	(225.00)
01 2580 591 001	Contracted Tech Services/ ESU	5,500.00	0.00	5,414.06	98.44	85.94	85.94
01 2580 591 002	Contracted Tech Services/ ESU	5,500.00	37.50	5,451.56	99.12	48.44	48.44
01 2580 591 003	Contracted Tech Services/ ESU	5,500.00	0.00	5,414.06	98.44	85.94	85.94
01 2580 591 004	Contracted Tech Services/ ESU	5,500.00	0.00	5,414.06	98.44	85.94	85.94
01 2580 650 001	TECH SUPPLIES < 5,000	2,000.00	0.00	0.00	0.00	2,000.00	2,000.00
01 2580 650 002	TECH SUPPLIES < 5,000	2,000.00	0.00	0.00	0.00	2,000.00	2,000.00
01 2580 650 003	TECH SUPPLIES < 5,000	2,000.00	0.00	0.00	0.00	2,000.00	2,000.00
01 2580 650 004	TECH SUPPLIES < 5,000	2,000.00	0.00	0.00	0.00	2,000.00	2,000.00
2580	ADMINISTRATIVE TECH SERVICES	30,000.00	262.50	21,918.74	73.06	8,081.26	8,081.26
2610	OPERATION OF THE PLANT						
01 2610 328 000	Property Insurance	0.00	0.00	0.00	0.00	0.00	0.00
01 2610 340 000	Contracted Services	0.00	0.00	0.00	0.00	0.00	0.00
01 2610 340 001	Other Professional Services	6,000.00	4,094.95	5,635.98	93.93	364.02	364.02
01 2610 340 002	Other Professional Services	8,000.00	361.37	3,533.45	44.17	4,466.55	4,466.55
01 2610 340 003	Other Professional Services	8,000.00	58.75	1,164.83	14.56	6,835.17	6,835.17
01 2610 340 004	Other Professional Services	8,000.00	361.38	3,533.46	44.17	4,466.54	4,466.54
01 2610 410 001	WT/SW	1,500.00	124.11	990.05	66.00	509.95	509.95
01 2610 410 002	WT/SW	1,500.00	0.00	145.32	9.69	1,354.68	1,354.68
01 2610 410 003	WT/SW	1,500.00	124.11	990.06	66.00	509.94	509.94
01 2610 410 004	WT/SW	1,500.00	0.00	72.54	4.84	1,427.46	1,427.46
01 2610 431 001	Non-Technology Repairs/Maint	10,000.00	0.00	2,539.05	25.39	7,460.95	7,460.95
01 2610 431 002	Non-Technology Repairs/Maint	9,000.00	0.00	3,239.86	36.00	5,760.14	5,760.14
01 2610 431 003	Non-Technology Repairs/Maint	7,500.00	0.00	1,408.55	18.78	6,091.45	6,091.45
01 2610 431 004	Non-Technology Repairs/Maint	9,000.00	0.00	3,239.87	36.00	5,760.13	5,760.13
01 2610 440 001	RENTALS	1,700.00	107.52	641.52	37.74	1,058.48	1,058.48
01 2610 440 002	RENTAL	500.00	0.00	0.00	0.00	500.00	500.00
01 2610 440 003	RENTAL	1,700.00	107.52	641.52	37.74	1,058.48	1,058.48
01 2610 440 004	RENTAL	500.00	0.00	0.00	0.00	500.00	500.00
01 2610 441 000	BUILDING RENTAL	0.00	0.00	0.00	0.00	0.00	0.00
01 2610 510 000	Site Acquisition and Improvements	0.00	0.00	0.00	0.00	0.00	0.00
01 2610 530 000	Furniture/equipment	0.00	0.00	0.00	0.00	0.00	0.00
01 2610 610 000	SUPPLIES	1,000.00	0.00	51.98	5.20	948.02	948.02
01 2610 610 001	SUPPLIES	4,000.00	30.98	2,057.94	51.45	1,942.06	1,942.06
01 2610 610 002	SUPPLIES	4,000.00	144.87	1,540.95	38.52	2,459.05	2,459.05
01 2610 610 003	SUPPLIES	3,000.00	0.00	1,553.99	51.80	1,446.01	1,446.01
01 2610 610 004	SUPPLIES	3,000.00	144.88	1,613.76	53.79	1,386.24	1,386.24
01 2610 621 001	UTILITY ENERGY SERVICES	30,000.00	2,687.97	7,734.34	25.78	22,265.66	22,265.66
01 2610 621 002	UTILITY ENERGY SERVICES	55,000.00	1,917.10	35,006.01	63.65	19,993.99	19,993.99
01 2610 621 003	UTILITY ENERGY SERVICES	30,000.00	2,687.98	10,872.09	36.24	19,127.91	19,127.91
01 2610 621 004	UTILITY ENERGY SERVICES	55,000.00	1,917.11	35,006.05	63.65	19,993.95	19,993.95
01 2610 720 000	Bldg Acq & Improvements	0.00	0.00	0.00	0.00	0.00	0.00
01 2610 734 001	TECH HARDWARE	0.00	0.00	0.00	0.00	0.00	0.00
01 2610 734 002	TECH HARDWARE	0.00	0.00	0.00	0.00	0.00	0.00
01 2610 734 003	TECH HARDWARE	0.00	0.00	0.00	0.00	0.00	0.00
01 2610 734 004	TECH HARDWARE	0.00	0.00	0.00	0.00	0.00	0.00
01 2610 890 000	Other Maint Exp.	0.00	0.00	0.00	0.00	0.00	0.00
2610	OPERATION OF THE PLANT	260,900.00	14,870.60	123,213.17	47.23	137,686.83	137,686.83
2620	MAINTENANCE OF THE PLANT						
01 2620 110 000	Maintenance Salary	351,858.00	20,059.79	103,882.59	29.52	247,975.41	247,975.41
01 2620 130 000	MAINT OVERTIME	0.00	371.01	1,026.55	0.00	(1,026.55)	(1,026.55)
01 2620 210 000	Maintenance BCBS	68,750.00	5,621.46	28,428.84	41.35	40,321.16	40,321.16
01 2620 220 000	Maintenance FICA	25,000.00	1,556.71	7,992.30	31.97	17,007.70	17,007.70
01 2620 230 000	Retirement	31,500.00	2,018.11	10,268.82	32.60	21,231.18	21,231.18
01 2620 237 000	INCREASED RETIREMENT CONTRIBUTION	0.00	0.00	0.00	0.00	0.00	0.00

01/17/2024 08:31 AM

User ID: LLB

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	Unencumbered Balance
01 2620 260 000	Unemployment Compensaton	0.00	0.00	0.00	0.00	0.00	0.00
01 2620 280 000	NON-INSTRUCITONAL OTHE HEALTH BENEFITS	0.00	102.53	500.48	0.00	(500.48)	(500.48)
01 2620 290 000	Other Benefits Maint	0.00	0.00	0.00	0.00	0.00	0.00
01 2620 330 000	STAFF TRAINING	0.00	0.00	0.00	0.00	0.00	0.00
01 2620 337 000	TRACTOR PRTS/TIRES	0.00	0.00	0.00	0.00	0.00	0.00
01 2620 340 000	OTHER PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
01 2620 340 001	OTHER PROFESSIONAL SERVICES	1,000.00	1,363.78	2,275.28	227.53	(1,275.28)	(1,275.28)
01 2620 340 002	OTHER PROFESSIONAL SERVICES	1,000.00	32.50	936.50	93.65	63.50	63.50
01 2620 340 003	OTHER PROFESSIONAL SERVICES	1,000.00	40.00	951.50	95.15	48.50	48.50
01 2620 340 004	OTHER PROFESSIONAL SERVICES	1,000.00	32.50	936.50	93.65	63.50	63.50
01 2620 410 000	Water And Sewer	0.00	0.00	0.00	0.00	0.00	0.00
01 2620 420 001	Garbage Services	3,800.00	250.00	1,250.00	32.89	2,550.00	2,550.00
01 2620 420 002	Garbage Services	2,500.00	175.00	875.00	35.00	1,625.00	1,625.00
01 2620 420 003	Garbage Services	3,800.00	250.00	1,250.00	32.89	2,550.00	2,550.00
01 2620 420 004	Garbage Services	2,500.00	175.00	875.00	35.00	1,625.00	1,625.00
01 2620 431 000	REPAIRS AND MAINT.	0.00	0.00	1,083.44	0.00	(1,083.44)	(1,083.44)
01 2620 431 001	NON-TECHNOLOGY RELATED REPAIRS AND MAINT	5,500.00	90.00	2,434.87	44.27	3,065.13	3,065.13
01 2620 431 002	NON-TECHNOLOGY RELATED REPAIRS AND MAINT	5,500.00	374.93	571.45	10.39	4,928.55	4,928.55
01 2620 431 003	NON-TECHNOLOGY RELATED REPAIRS AND MAINT	5,500.00	0.00	1,293.05	23.51	4,206.95	4,206.95
01 2620 431 004	NON-TECHNOLOGY RELATED REPAIRS AND MAINT	5,500.00	374.92	571.45	10.39	4,928.55	4,928.55
01 2620 442 000	RENTAL OF EQUIP	0.00	0.00	0.00	0.00	0.00	0.00
01 2620 442 001	RENTAL OF EQUIP	0.00	0.00	0.00	0.00	0.00	0.00
01 2620 610 000	Maintenance Supplies	10,000.00	545.62	4,193.02	41.93	5,806.98	5,806.98
01 2620 610 001	SUPPLIES	9,000.00	1,004.55	3,853.23	42.81	5,146.77	5,146.77
01 2620 610 002	SUPPLIES	9,000.00	778.64	3,791.02	42.12	5,208.98	5,208.98
01 2620 610 003	SUPPLIES	9,000.00	971.17	3,796.31	42.18	5,203.69	5,203.69
01 2620 610 004	SUPPLIES	9,000.00	778.64	3,791.06	42.12	5,208.94	5,208.94
01 2620 626 000	TRACTOR GAS,OIL	200.00	0.00	0.00	0.00	200.00	200.00
01 2620 731 000	MACHINERY REPAIRS	0.00	0.00	0.00	0.00	0.00	0.00
01 2620 734 000	COMPUTER HARDWARE MAINT	0.00	0.00	0.00	0.00	0.00	0.00
2620	MAINTENANCE OF THE PLANT	561,908.00	36,966.86	186,828.26	33.25	375,079.74	375,079.74
2630	CARE & UPKEEP OF GROUNDS						
01 2630 340 001	OTHER PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
01 2630 420 000	CLEANING SERVICES/MOWING/ GARBAGE/SNOW	800.00	0.00	0.00	0.00	800.00	800.00
01 2630 420 001	CLEANING SERVICES/MOWING /SNOWREMOV	4,500.00	0.00	762.50	16.94	3,737.50	3,737.50
01 2630 420 002	CLEANING SERVICES/MOWING /SNOWREMOV	4,500.00	0.00	625.00	13.89	3,875.00	3,875.00
01 2630 420 003	CLEANING SERVICES/MOWING /SNOWREMOV	4,500.00	0.00	762.50	16.94	3,737.50	3,737.50
01 2630 420 004	CLEANING SERVICES/MOWING /SNOWREMOV	3,500.00	0.00	625.00	17.86	2,875.00	2,875.00
01 2630 450 001	CONSTRUCSTION SERVICES	1,000.00	0.00	0.00	0.00	1,000.00	1,000.00
01 2630 450 002	CONSTRUCTION SERVICES	1,000.00	0.00	0.00	0.00	1,000.00	1,000.00
01 2630 450 003	CONSTRUCTION SERVICES	1,000.00	0.00	0.00	0.00	1,000.00	1,000.00
01 2630 450 004	CONSTRUCTION SERVICES	1,000.00	0.00	0.00	0.00	1,000.00	1,000.00
01 2630 610 000	SUPPLIES	0.00	0.00	441.65	0.00	(441.65)	(441.65)
01 2630 610 001	SUPPLIES	500.00	0.00	0.00	0.00	500.00	500.00
01 2630 610 002	SUPPLIES	500.00	0.00	0.00	0.00	500.00	500.00
01 2630 610 003	SUPPLIES	500.00	0.00	0.00	0.00	500.00	500.00
01 2630 610 004	SUPPLIES	500.00	0.00	0.00	0.00	500.00	500.00
01 2630 731 000	MACHINERY REPAIRS	0.00	0.00	0.00	0.00	0.00	0.00
2630	CARE & UPKEEP OF GROUNDS	23,800.00	0.00	3,216.65	13.52	20,583.35	20,583.35
2640	CARE AND UPKEEP OF EQUIP.						
01 2640 431 000	NON-TECHNOLOGY RELATED REPAIRS AND MAINT	1,000.00	0.00	249.35	24.94	750.65	750.65
01 2640 431 001	NON-TECHNOLOGY RELATED REPAIRS AND MAINT	150.00	0.00	0.00	0.00	150.00	150.00
01 2640 431 002	NON-TECHNOLOGY RELATED REPAIRS AND MAINT	150.00	0.00	0.00	0.00	150.00	150.00
01 2640 431 003	NON-TECHNOLOGY RELATED REPAIRS AND MAINT	150.00	0.00	0.00	0.00	150.00	150.00
01 2640 431 004	NON-TECHNOLOGY RELATED REPAIRS AND MAINT	150.00	0.00	0.00	0.00	150.00	150.00

01/17/2024 08:31 AM

User ID: LLB

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	Unencumbered Balance
01 2640 610 000	SUPPLIES	0.00	0.00	29.97	0.00	(29.97)	(29.97)
01 2640 731 000	MACHINERY REPAIRS	0.00	0.00	0.00	0.00	0.00	0.00
2640	CARE AND UPKEEP OF EQUIP.	1,600.00	0.00	279.32	17.46	1,320.68	1,320.68
2650	VEHICLES-NON STUDENT TRANS						
01 2650 333 000	MILEAGE PAID TO STAFF -REIM	50.00	0.00	0.00	0.00	50.00	50.00
01 2650 431 000	NON-TECHNOLOGY RELATED REPAIRS AND MAINT	1,000.00	0.00	0.00	0.00	1,000.00	1,000.00
01 2650 610 000	SUPPLIES	200.00	0.00	0.00	0.00	200.00	200.00
01 2650 626 000	GASOLINE	0.00	0.00	0.00	0.00	0.00	0.00
01 2650 650 000	TECH SUPPLIES < 5,000	0.00	0.00	0.00	0.00	0.00	0.00
01 2650 650 001	TECH SUPPLIES < 5,000	0.00	0.00	0.00	0.00	0.00	0.00
01 2650 650 002	TECH SUPPLIES < 5,000	0.00	0.00	0.00	0.00	0.00	0.00
01 2650 732 000	VEHICLES	0.00	0.00	0.00	0.00	0.00	0.00
2650	VEHICLES-NON STUDENT TRANS	1,250.00	0.00	0.00	0.00	1,250.00	1,250.00
2660	Security						
01 2660 431 001	NON-TECHNOLOGY RELATED REPAIRS AND MAINT	500.00	0.00	0.00	0.00	500.00	500.00
01 2660 431 002	NON-TECHNOLOGY RELATED REPAIRS AND MAINT	500.00	0.00	0.00	0.00	500.00	500.00
01 2660 431 003	NON-TECHNOLOGY RELATED REPAIRS AND MAINT	500.00	0.00	0.00	0.00	500.00	500.00
01 2660 431 004	NON-TECHNOLOGY RELATED REPAIRS AND MAINT	500.00	0.00	0.00	0.00	500.00	500.00
01 2660 432 000	TECHNOLOGY-RELATED REPAIRS/MAINT	0.00	0.00	0.00	0.00	0.00	0.00
01 2660 432 001	TECHNOLOGY-RELATED REPAIRS/MAINT	500.00	0.00	0.00	0.00	500.00	500.00
01 2660 432 002	TECHNOLOGY-RELATED REPAIRS/MAINT	500.00	0.00	0.00	0.00	500.00	500.00
01 2660 432 003	TECHNOLOGY-RELATED REPAIRS/MAINT	500.00	0.00	0.00	0.00	500.00	500.00
01 2660 432 004	TECHNOLOGY-RELATED REPAIRS/MAINT	500.00	0.00	0.00	0.00	500.00	500.00
01 2660 610 000	Safety supplies	0.00	0.00	0.00	0.00	0.00	0.00
01 2660 610 001	SUPPLIES	200.00	0.00	29.13	14.57	170.87	170.87
01 2660 610 002	SUPPLIES	200.00	0.00	29.14	14.57	170.86	170.86
01 2660 610 003	SUPPLIES	200.00	0.00	29.14	14.57	170.86	170.86
01 2660 610 004	SUPPLIES	200.00	0.00	29.14	14.57	170.86	170.86
01 2660 650 000	SUPPLIES TECHNOLOGY RELATED	0.00	0.00	0.00	0.00	0.00	0.00
01 2660 650 001	TECH SUPPLIES < 5,000	1,000.00	0.00	0.00	0.00	1,000.00	1,000.00
01 2660 650 002	TECH SUPPLIES < 5,000	1,000.00	0.00	0.00	0.00	1,000.00	1,000.00
01 2660 650 003	TECH SUPPLIES < 5,000	1,000.00	0.00	0.00	0.00	1,000.00	1,000.00
01 2660 650 004	TECH SUPPLIES < 5,000	1,000.00	0.00	0.00	0.00	1,000.00	1,000.00
01 2660 734 000	TECH HARDWARE	0.00	0.00	0.00	0.00	0.00	0.00
01 2660 890 000	Safety Misc	0.00	0.00	0.00	0.00	0.00	0.00
2660	Security	8,800.00	0.00	116.55	1.32	8,683.45	8,683.45
2670	Safety						
01 2670 431 000	NON-TECHNOLOGY RELATED REPAIRS AND MAINT	0.00	0.00	184.15	0.00	(184.15)	(184.15)
01 2670 431 001	NON-TECHNOLOGY RELATED REPAIRS AND MAINT	1,200.00	0.00	0.00	0.00	1,200.00	1,200.00
01 2670 431 002	NON-TECHNOLOGY RELATED REPAIRS AND MAINT	1,200.00	60.00	661.35	55.11	538.65	538.65
01 2670 431 003	NON-TECHNOLOGY RELATED REPAIRS AND MAINT	1,200.00	0.00	0.00	0.00	1,200.00	1,200.00
01 2670 431 004	NON-TECHNOLOGY RELATED REPAIRS AND MAINT	1,200.00	60.00	211.35	17.61	988.65	988.65
01 2670 610 000	SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00
2670	Safety	4,800.00	120.00	1,056.85	22.02	3,743.15	3,743.15
2710	TRANSPORTATION						
01 2710 110 000	Transportation Salary	190,000.00	22,785.14	105,501.40	55.53	84,498.60	84,498.60
01 2710 130 000	OVERTIME NON-INSTRUCTIONAL	6,000.00	0.00	4,614.33	76.91	1,385.67	1,385.67
01 2710 150 000	Additional compensation non-instructiona	0.00	0.00	0.00	0.00	0.00	0.00
01 2710 210 000	BCBS NON-INSTRUCTIONAL	8,500.00	1,443.25	5,437.47	63.97	3,062.53	3,062.53
01 2710 220 000	TRANSPORTATION FICA	25,000.00	1,734.43	8,396.79	33.59	16,603.21	16,603.21
01 2710 230 000	TRANSPORTATION RETIREMENT	12,450.00	1,787.27	8,516.86	68.41	3,933.14	3,933.14
01 2710 237 000	INCREASED RETIREMENT CONTRIBUTION	0.00	0.00	0.00	0.00	0.00	0.00
01 2710 280 000	Non-Instruc. Other Health Benefits	40.00	0.25	9.26	23.15	30.74	30.74
01 2710 330 000	STAFF TRAINING	2,750.00	0.00	900.00	32.73	1,850.00	1,850.00
01 2710 333 000	MILEAGE PAID TO STAFF -REIM	100.00	0.00	0.00	0.00	100.00	100.00
01 2710 337 000	Tires And Parts	0.00	0.00	0.00	0.00	0.00	0.00
01 2710 340 000	Trans. Other Prof Services	1,500.00	0.00	871.00	58.07	629.00	629.00
01 2710 382 000	COMMUNICATIONS AND	3,900.00	0.00	1,377.28	35.31	2,522.72	2,522.72

01/17/2024 08:31 AM

User ID: LLB

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	Unencumbered Balance
TELECOMMUNICATION							
01 2710 520 000	OTHER PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
01 2710 530 000	BUS COMMUNICATION	0.00	0.00	0.00	0.00	0.00	0.00
01 2710 540 000	Transp. Bus Acquisition	0.00	0.00	0.00	0.00	0.00	0.00
01 2710 580 000	TRAVEL EXPENSE AND MILEAGE	0.00	0.00	44.51	0.00	(44.51)	(44.51)
01 2710 610 000	SUPPLIES	1,000.00	0.00	594.06	59.41	405.94	405.94
01 2710 626 000	Gas And Oil	65,000.00	5,497.48	32,578.21	50.12	32,421.79	32,421.79
01 2710 650 001	TECH SUPPLIES < 5,000	3,400.00	0.00	3,291.25	96.80	108.75	108.75
01 2710 650 002	TECH SUPPLIES < 5,000	3,400.00	0.00	3,291.25	96.80	108.75	108.75
01 2710 650 003	TECH SUPPLIES < 5,000	3,400.00	0.00	3,291.25	96.80	108.75	108.75
01 2710 650 004	TECH SUPPLIES < 5,000	3,400.00	0.00	3,291.25	96.80	108.75	108.75
01 2710 732 000	VEHICLES	65,000.00	0.00	63,553.58	97.77	1,446.42	1,446.42
01 2710 733 004	FURNITURE	0.00	0.00	0.00	0.00	0.00	0.00
01 2710 810 000	DUES AND FEES	0.00	100.00	135.00	0.00	(135.00)	(135.00)
01 2710 890 000	Other Transp. Exp.	0.00	325.70	325.70	0.00	(325.70)	(325.70)
2710	TRANSPORTATION	394,840.00	33,673.52	246,020.45	62.31	148,819.55	148,819.55
2712 SPED TRANSPORTATION SCH AGE							
01 2712 110 000	Sped Transp Sal	11,600.00	792.00	5,166.00	44.53	6,434.00	6,434.00
01 2712 130 000	OVERTIME NON-INSTRUCTIONAL	0.00	0.00	0.00	0.00	0.00	0.00
01 2712 130 001	OVERTIME NON-INSTRUCTIONAL	0.00	0.00	0.00	0.00	0.00	0.00
01 2712 210 000	SPED TRANS BCBS	850.00	141.69	410.84	48.33	439.16	439.16
01 2712 220 000	SPED TRANS FICA	1,250.00	58.44	389.22	31.14	860.78	860.78
01 2712 230 000	Retirement	1,000.00	78.23	510.27	51.03	489.73	489.73
01 2712 237 000	INCREASED RETIREMENT CONTRIBUTION	0.00	0.00	0.00	0.00	0.00	0.00
01 2712 332 000	Sped Mlg To Parents	5,000.00	0.00	0.00	0.00	5,000.00	5,000.00
01 2712 332 001	MILEAGE TO PARENTS	15,000.00	1,414.80	9,012.80	60.09	5,987.20	5,987.20
01 2712 430 000	REPAIRS AND MAINT	0.00	0.00	0.00	0.00	0.00	0.00
01 2712 610 000	SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00
01 2712 626 000	SPEDGAS/OIL	2,500.00	0.00	0.00	0.00	2,500.00	2,500.00
01 2712 732 000	VEHICLES	0.00	0.00	0.00	0.00	0.00	0.00
2712	SPED TRANSPORTATION SCH AGE	37,200.00	2,485.16	15,489.13	41.64	21,710.87	21,710.87
2730 REPAIRS AND MAINT REG ED.							
01 2730 120 000	SUBSTITUTE OR TEMPORARY SALARIES	2,000.00	119.00	1,536.00	76.80	464.00	464.00
01 2730 220 000	FICA NON INSTRUCTIONAL	100.00	9.10	117.49	117.49	(17.49)	(17.49)
01 2730 431 000	NON-TECHNOLOGY RELATED REPAIRS AND MAINT	11,000.00	1,542.70	10,576.04	96.15	423.96	423.96
01 2730 610 000	SUPPLIES	500.00	8.95	2,386.74	477.35	(1,886.74)	(1,886.74)
2730	REPAIRS AND MAINT REG ED.	13,600.00	1,679.75	14,616.27	107.47	(1,016.27)	(1,016.27)
2732 VEHICLE SERV MAINT. SPED SCH. AGE							
01 2732 110 000	Salaries- Non-Instructional	0.00	0.00	0.00	0.00	0.00	0.00
01 2732 220 000	FICA NON INSTRUCTIONAL	0.00	0.00	0.00	0.00	0.00	0.00
01 2732 431 000	REPAIRS AND MAINT	1,000.00	0.00	0.00	0.00	1,000.00	1,000.00
2732	VEHICLE SERV MAINT. SPED SCH. AGE	1,000.00	0.00	0.00	0.00	1,000.00	1,000.00
3400 CATEGORICAL GRANTS							
01 3400 580 001	TRAVEL	1,000.00	0.00	0.00	0.00	1,000.00	1,000.00
01 3400 580 002	TRAVEL	0.00	0.00	0.00	0.00	0.00	0.00
01 3400 580 003	TRAVEL	1,000.00	0.00	0.00	0.00	1,000.00	1,000.00
01 3400 580 004	TRAVEL	1,000.00	0.00	0.00	0.00	1,000.00	1,000.00
01 3400 610 001	SUPPLIES	500.00	0.00	0.00	0.00	500.00	500.00
01 3400 610 002	SUPPLIES	500.00	0.00	0.00	0.00	500.00	500.00
01 3400 610 003	SUPPLIES	500.00	0.00	0.00	0.00	500.00	500.00
01 3400 610 004	SUPPLIES	500.00	0.00	0.00	0.00	500.00	500.00
01 3400 643 001	WEB CLOUD BASED SOFTWARE	0.00	0.00	0.00	0.00	0.00	0.00
01 3400 643 002	WEB CLOUD BASED SOFTWARE	0.00	0.00	0.00	0.00	0.00	0.00
01 3400 643 003	WEB CLOUD BASED SOFTWARE	0.00	0.00	0.00	0.00	0.00	0.00
01 3400 643 004	WEB CLOUD BASED SOFTWARE	0.00	0.00	0.00	0.00	0.00	0.00
01 3400 650 000	TECH SUPPLIES < 5,000	0.00	0.00	0.00	0.00	0.00	0.00
01 3400 650 001	TECH SUPPLIES < 5,000	0.00	0.00	0.00	0.00	0.00	0.00
01 3400 650 002	TECH SUPPLIES < 5,000	0.00	0.00	0.00	0.00	0.00	0.00
3400	CATEGORICAL GRANTS	5,000.00	0.00	0.00	0.00	5,000.00	5,000.00
3535 HIGH ABILITY LEARNERS							
01 3535 610 002	SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00
01 3535 610 004	SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00
01 3535 643 001	WEB CLOUD BASED SOFTWARE	1,500.00	0.00	1,060.00	70.67	440.00	440.00
01 3535 643 002	WEB CLOUD BASED SOFTWARE	1,900.00	0.00	1,810.00	95.26	90.00	90.00
01 3535 643 003	WEB CLOUD BASED SOFTWARE	1,500.00	0.00	1,060.00	70.67	440.00	440.00
01 3535 643 004	WEB CLOUD BASED SOFTWARE	1,900.00	0.00	1,060.00	55.79	840.00	840.00
01 3535 650 002	TECH SUPPLIES < 5,000	0.00	0.00	0.00	0.00	0.00	0.00

01/17/2024 08:31 AM

User ID: LLB

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	Unencumbered Balance
01 3535 734 002	TECH HARDWARE	0.00	0.00	0.00	0.00	0.00	0.00
3535	HIGH ABILITY LEARNERS	6,800.00	0.00	4,990.00	73.38	1,810.00	1,810.00
3599	OTHER STATE CATEGORICAL PROGRAMS						
01 3599 330 001	STAFF TRAINING	0.00	0.00	0.00	0.00	0.00	0.00
01 3599 330 002	STAFF TRAINING	0.00	0.00	0.00	0.00	0.00	0.00
01 3599 330 003	STAFF TRAINING	0.00	0.00	0.00	0.00	0.00	0.00
01 3599 330 004	STAFF TRAINING	0.00	0.00	0.00	0.00	0.00	0.00
01 3599 650 001	TECH SUPPLIES < 5,000	0.00	0.00	0.00	0.00	0.00	0.00
01 3599 650 002	TECH SUPPLIES < 5,000	0.00	0.00	0.00	0.00	0.00	0.00
3599	OTHER STATE CATEGORICAL PROGRAMS	0.00	0.00	0.00	0.00	0.00	0.00
4100	LAND AQUISITION						
01 4100 710 000	Land & Land Improvements	0.00	0.00	0.00	0.00	0.00	0.00
4100	LAND AQUISITION	0.00	0.00	0.00	0.00	0.00	0.00
4300	Architecture & Engineering						
01 4300 340 000	OTHER PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
4300	Architecture & Engineering	0.00	0.00	0.00	0.00	0.00	0.00
4525	PERKINS FLOW THRU ESU #4						
01 4525 000 000	PERKINS FLOW THRU WITH ESU	0.00	0.00	0.00	0.00	0.00	0.00
4525	PERKINS FLOW THRU ESU #4	0.00	0.00	0.00	0.00	0.00	0.00
4700	BUILDING IMPROVMENTS						
01 4700 430 000	REPAIRS AND MAINT	0.00	0.00	0.00	0.00	0.00	0.00
01 4700 430 003	REPAIRS AND MAINT	0.00	0.00	0.00	0.00	0.00	0.00
4700	BUILDING IMPROVMENTS	0.00	0.00	0.00	0.00	0.00	0.00
4995	CAT GRANTS FROM CORP & PRIVATE						
01 4995 000 000	CATEGORICAL GRANT	10,000.00	0.00	0.00	0.00	10,000.00	10,000.00
4995	CAT GRANTS FROM CORP & PRIVATE	10,000.00	0.00	0.00	0.00	10,000.00	10,000.00
5100	IDEA MOE NON-COMPLIANCE RECOVERY						
01 5100 690 000	OTHER MISC EXPENSES	0.00	0.00	0.00	0.00	0.00	0.00
5100	IDEA MOE NON-COMPLIANCE RECOVERY	0.00	0.00	0.00	0.00	0.00	0.00
6200	TITLE I						
01 6200 111 003	Title I Salaries	74,839.00	6,271.17	31,355.85	41.90	43,483.15	43,483.15
01 6200 111 004	Teacher Salary	0.00	0.00	0.00	0.00	0.00	0.00
01 6200 113 003	Title I Substitute	0.00	300.00	300.00	0.00	(300.00)	(300.00)
01 6200 113 004	SUB SALARIES	0.00	0.00	0.00	0.00	0.00	0.00
01 6200 151 003	Additional Compensation Teachers	0.00	0.00	0.00	0.00	0.00	0.00
01 6200 211 003	Title I EI Ins	24,670.00	2,056.48	10,282.40	41.68	14,387.60	14,387.60
01 6200 211 004	BCBS/VIS INSTRUCTIONAL & PROF.	0.00	0.00	0.00	0.00	0.00	0.00
01 6200 221 003	Title I EI Fica	5,800.00	444.53	2,222.71	38.32	3,577.29	3,577.29
01 6200 221 004	SOCIAL SECURITY FOR TEACHERS/PROF STF	0.00	0.00	0.00	0.00	0.00	0.00
01 6200 223 003	FICA SUB TEACHER	0.00	22.95	22.95	0.00	(22.95)	(22.95)
01 6200 223 004	FICA SUB TEACHER	0.00	0.00	0.00	0.00	0.00	0.00
01 6200 231 003	Title I EI Retirement	7,435.00	619.45	3,097.25	41.66	4,337.75	4,337.75
01 6200 231 004	Retirement Contrib. Teachers/Prof. Staff	0.00	0.00	0.00	0.00	0.00	0.00
01 6200 233 003	RETIREMENT CODES FOR SUB TEACHERS	0.00	0.00	0.00	0.00	0.00	0.00
01 6200 237 000	INCREASED RETIREMENT CONTRIBUTION	0.00	0.00	0.00	0.00	0.00	0.00
01 6200 237 003	INCREASED RETIREMENT CONTRIBUTION	0.00	0.00	0.00	0.00	0.00	0.00
01 6200 237 004	INCREASED RETIREMENT CONTRIBUTION	0.00	0.00	0.00	0.00	0.00	0.00
01 6200 281 003	Other Benefits	305.00	30.01	150.95	49.49	154.05	154.05
01 6200 281 004	OTHER HEALTH BENEFITS	0.00	0.00	0.00	0.00	0.00	0.00
01 6200 330 003	STAFF TRAINING	0.00	0.00	0.00	0.00	0.00	0.00
01 6200 460 003	Comp Software Title I	0.00	0.00	0.00	0.00	0.00	0.00
01 6200 580 003	Title I Inservice	0.00	0.00	0.00	0.00	0.00	0.00
01 6200 610 003	Supplies Title I	663.00	0.00	100.00	15.08	563.00	563.00
01 6200 610 004	TITLE I SUPPLIES	340.00	0.00	100.00	29.41	240.00	240.00
01 6200 640 003	BOOKS AND PERIODICALS	0.00	0.00	0.00	0.00	0.00	0.00
01 6200 641 003	EBOOKS	0.00	0.00	0.00	0.00	0.00	0.00
01 6200 650 002	TECH SUPPLIES < 5,000	0.00	0.00	0.00	0.00	0.00	0.00
01 6200 650 004	TECH SUPPLIES < 5,000	0.00	0.00	0.00	0.00	0.00	0.00
01 6200 733 003	FURNITURE	0.00	0.00	0.00	0.00	0.00	0.00
01 6200 734 003	COMPUTER HARDWARE	0.00	0.00	0.00	0.00	0.00	0.00
01 6200 890 003	TITLE I MISC	0.00	0.00	0.00	0.00	0.00	0.00
6200	TITLE I	114,052.00	9,744.59	47,632.11	41.76	66,419.89	66,419.89
6310	TITLE II A						
01 6310 111 001	Title IIA	0.00	0.00	0.00	0.00	0.00	0.00

01/17/2024 08:31 AM

User ID: LLB

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	Unencumbered Balance
01 6310 111 002	Title IIA	6,304.00	525.33	2,626.65	41.67	3,677.35	3,677.35
01 6310 111 003	TITLE IIA	0.00	0.00	0.00	0.00	0.00	0.00
01 6310 111 004	Title IIA	0.00	0.00	0.00	0.00	0.00	0.00
01 6310 151 001	Additional Compensation Teachers	0.00	0.00	0.00	0.00	0.00	0.00
01 6310 151 003	Additional Compensation Teachers	0.00	0.00	0.00	0.00	0.00	0.00
01 6310 151 004	Additional Compensation Teachers	0.00	0.00	0.00	0.00	0.00	0.00
01 6310 159 001	STIPENDS	0.00	0.00	0.00	0.00	0.00	0.00
01 6310 159 003	STIPENDS	0.00	0.00	0.00	0.00	0.00	0.00
01 6310 159 004	STIPENDS	0.00	0.00	0.00	0.00	0.00	0.00
01 6310 211 002	BCBS/VIS INSTRUCTIONAL & PROF.	2,450.00	205.64	1,028.20	41.97	1,421.80	1,421.80
01 6310 211 003	HEALTH INSURANCE	0.00	0.00	0.00	0.00	0.00	0.00
01 6310 220 000	FICA NON INSTRUCTIONAL	0.00	0.00	0.00	0.00	0.00	0.00
01 6310 221 001	SOCIAL SECURITY	0.00	0.00	0.00	0.00	0.00	0.00
01 6310 221 002	SOCIAL SECURITY	475.00	39.42	197.05	41.48	277.95	277.95
01 6310 221 003	SOCIAL SECURITY	0.00	0.00	0.00	0.00	0.00	0.00
01 6310 221 004	SOCIAL SECURITY	0.00	0.00	0.00	0.00	0.00	0.00
01 6310 230 000	RETIREMENT NON INSTUCTIONAL	0.00	0.00	0.00	0.00	0.00	0.00
01 6310 231 001	RETIREMENT	0.00	0.00	0.00	0.00	0.00	0.00
01 6310 231 002	RETIREMENT	625.00	51.89	259.45	41.51	365.55	365.55
01 6310 231 003	RETIREMENT	0.00	0.00	0.00	0.00	0.00	0.00
01 6310 231 004	RETIREMENT	0.00	0.00	0.00	0.00	0.00	0.00
01 6310 237 000	INCREASED RETIREMENT CONTRIBUTION	0.00	0.00	0.00	0.00	0.00	0.00
01 6310 237 002	INCREASED RETIREMENT CONTRIBUTION	0.00	0.00	0.00	0.00	0.00	0.00
01 6310 237 004	INCREASED RETIREMENT CONTRIBUTION	0.00	0.00	0.00	0.00	0.00	0.00
01 6310 281 001	OTHER BENEFITS	0.00	0.00	0.00	0.00	0.00	0.00
01 6310 281 002	OTHER BENEFITS	0.00	2.62	12.58	0.00	(12.58)	(12.58)
01 6310 281 003	OTHER BENEFITS	0.00	0.00	0.00	0.00	0.00	0.00
01 6310 281 004	OTHER BENEFITS	0.00	0.00	0.00	0.00	0.00	0.00
01 6310 292 001	292	0.00	0.00	0.00	0.00	0.00	0.00
01 6310 292 002	292	0.00	0.00	0.00	0.00	0.00	0.00
01 6310 292 003	292	0.00	0.00	0.00	0.00	0.00	0.00
01 6310 292 004	292	0.00	0.00	0.00	0.00	0.00	0.00
01 6310 319 000	Title II PIA TchQ 11837	0.00	0.00	0.00	0.00	0.00	0.00
01 6310 330 000	STAFF TRAINING	0.00	0.00	554.00	0.00	(554.00)	(554.00)
01 6310 330 001	STAFF TRAINING	2,375.00	0.00	0.00	0.00	2,375.00	2,375.00
01 6310 330 002	STAFF TRAINING	2,375.00	0.00	0.00	0.00	2,375.00	2,375.00
01 6310 330 003	STAFF TRAINING	2,375.00	0.00	0.00	0.00	2,375.00	2,375.00
01 6310 330 004	STAFF TRAINING	2,375.00	0.00	0.00	0.00	2,375.00	2,375.00
01 6310 580 003	TRAVEL	0.00	0.00	0.00	0.00	0.00	0.00
01 6310 580 004	TRAVEL	0.00	0.00	0.00	0.00	0.00	0.00
01 6310 610 000	SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00
01 6310 640 003	BOOKS AND PERIODICALS	0.00	0.00	0.00	0.00	0.00	0.00
01 6310 643 002	WEB CLOUD BASED SOFTWARE	0.00	0.00	0.00	0.00	0.00	0.00
01 6310 643 003	WEB CLOUD BASED SOFTWARE	0.00	0.00	0.00	0.00	0.00	0.00
01 6310 643 004	WEB CLOUD BASED SOFTWARE	0.00	0.00	0.00	0.00	0.00	0.00
01 6310 733 003	FURNITURE	0.00	0.00	0.00	0.00	0.00	0.00
01 6310 890 000	TITLE IIA STAFF DEV	0.00	0.00	0.00	0.00	0.00	0.00
6310	TITLE II A	19,354.00	824.90	4,677.93	24.17	14,676.07	14,676.07
6406	IDEA 619 PRESCHOOL						
01 6406 340 003	OTHER PROFESSIONAL SERVICES	1,316.00	0.00	0.00	0.00	1,316.00	1,316.00
01 6406 591 003	CONTRACTED SERVICES OTHER DIST/ESU	0.00	0.00	0.00	0.00	0.00	0.00
6406	IDEA 619 PRESCHOOL	1,316.00	0.00	0.00	0.00	1,316.00	1,316.00
6408	IDEA E/P						
01 6408 111 001	IDEA SALARY	0.00	0.00	0.00	0.00	0.00	0.00
01 6408 111 002	IDEA SALARY	0.00	0.00	0.00	0.00	0.00	0.00
01 6408 111 003	IDEA SALARY	23,305.00	1,942.09	9,710.45	41.67	13,594.55	13,594.55
01 6408 111 004	IDEA SALARY	23,305.00	1,942.10	9,710.50	41.67	13,594.50	13,594.50
01 6408 112 004	AIDE WAGES	17,600.00	1,275.48	8,452.98	48.03	9,147.02	9,147.02
01 6408 132 004	OVERTIME	0.00	0.00	0.00	0.00	0.00	0.00
01 6408 211 001	BCBS/VIS INSTRUCTIONAL & PROF.	0.00	0.00	0.00	0.00	0.00	0.00
01 6408 211 002	BCBS/VIS INSTRUCTIONAL & PROF.	0.00	0.00	0.00	0.00	0.00	0.00
01 6408 211 003	BCBS/VIS INSTRUCTIONAL & PROF.	8,080.00	673.39	3,366.95	41.67	4,713.05	4,713.05
01 6408 211 004	BCBS/VIS INSTRUCTIONAL & PROF.	8,080.00	673.40	3,367.00	41.67	4,713.00	4,713.00
01 6408 221 001	SOCIAL SECURITY FOR TEACHERS/PROF STF	0.00	0.00	0.00	0.00	0.00	0.00
01 6408 221 002	SOCIAL SECURITY FOR	0.00	0.00	0.00	0.00	0.00	0.00

01/17/2024 08:31 AM

User ID: LLB

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	Unencumbered Balance
01 6408 221 003	TEACHERS/PROF STF SOCIAL SECURITY FOR TEACHERS/PROF STF	1,607.00	133.99	669.79	41.68	937.21	937.21
01 6408 221 004	SOCIAL SECURITY FOR TEACHERS/PROF STF	1,607.00	133.99	669.70	41.67	937.30	937.30
01 6408 222 004	FICA AIDES	0.00	97.57	646.66	0.00	(646.66)	(646.66)
01 6408 231 001	Retirement Contrib. Teachers/Prof. Staff	0.00	0.00	0.00	0.00	0.00	0.00
01 6408 231 002	Retirement Contrib. Teachers/Prof. Staff	0.00	0.00	0.00	0.00	0.00	0.00
01 6408 231 003	Retirement Contrib. Teachers/Prof. Staff	0.00	191.83	959.19	0.00	(959.19)	(959.19)
01 6408 231 004	Retirement Contrib. Teachers/Prof. Staff	0.00	191.84	959.18	0.00	(959.18)	(959.18)
01 6408 232 004	RETIREMENT AIDES	1,750.00	125.99	834.99	47.71	915.01	915.01
01 6408 237 000	INCREASED RETIREMENT CONTRIBUTION	0.00	0.00	0.00	0.00	0.00	0.00
01 6408 237 002	INCREASED RETIREMENT CONTRIBUTION	0.00	0.00	0.00	0.00	0.00	0.00
01 6408 237 003	INCREASED RETIREMENT CONTRIBUTION	0.00	0.00	0.00	0.00	0.00	0.00
01 6408 237 004	INCREASED RETIREMENT CONTRIBUTION	0.00	0.00	0.00	0.00	0.00	0.00
01 6408 281 001	OTHER HEALTH BENEFITS	0.00	0.00	0.00	0.00	0.00	0.00
01 6408 281 002	OTHER HEALTH BENEFITS	0.00	0.00	0.00	0.00	0.00	0.00
01 6408 281 003	OTHER HEALTH BENEFITS	110.00	9.68	46.36	42.15	63.64	63.64
01 6408 281 004	OTHER HEALTH BENEFITS	110.00	9.68	46.34	42.13	63.66	63.66
01 6408 340 003	OTHER PROFESSIONAL SERVICES	22,000.00	1,998.53	4,243.76	19.29	17,756.24	17,756.24
01 6408 340 004	OTHER PROFESSIONAL SERVICES	0.00	1,219.75	4,426.31	0.00	(4,426.31)	(4,426.31)
01 6408 591 001	CONTRACTED SERVICES OTHER DIST/ESU	0.00	0.00	0.00	0.00	0.00	0.00
01 6408 591 002	CONTRACTED SERVICES OTHER DIST/ESU	0.00	0.00	0.00	0.00	0.00	0.00
01 6408 591 003	CONTRACTED SERVICES OTHER DIST/ESU	12,650.00	3,889.38	15,557.52	122.98	(2,907.52)	(2,907.52)
01 6408 591 004	CONTRACTED SERVICES OTHER DIST/ESU	12,650.00	1,944.78	7,779.12	61.50	4,870.88	4,870.88
6408	IDEA E/P	132,854.00	16,453.47	71,446.80	53.78	61,407.20	61,407.20
6412	NON PUBLIC						
01 6412 111 000	Teacher Salary	0.00	0.00	0.00	0.00	0.00	0.00
01 6412 111 001	Teacher Salary	0.00	0.00	0.00	0.00	0.00	0.00
01 6412 111 003	Teacher Salary	1,000.00	527.30	2,636.50	263.65	(1,636.50)	(1,636.50)
01 6412 111 004	Teacher Salary	1,000.00	131.00	1,441.03	144.10	(441.03)	(441.03)
01 6412 211 000	BCBS/VIS INSTRUCTIONAL & PROF.	0.00	0.00	0.00	0.00	0.00	0.00
01 6412 211 003	BCBS/VIS INSTRUCTIONAL & PROF.	1,975.00	164.52	822.60	41.65	1,152.40	1,152.40
01 6412 211 004	BCBS/VIS INSTRUCTIONAL & PROF.	1,975.00	23.18	252.84	12.80	1,722.16	1,722.16
01 6412 221 000	SOCIAL SECURITY FOR TEACHERS/PROF STF	0.00	0.00	0.00	0.00	0.00	0.00
01 6412 221 003	SOCIAL SECURITY FOR TEACHERS/PROF STF	200.00	37.51	187.55	93.78	12.45	12.45
01 6412 221 004	SOCIAL SECURITY FOR TEACHERS/PROF STF	200.00	10.08	110.84	55.42	89.16	89.16
01 6412 231 000	Retirement Contrib. Teachers/Prof. Staff	0.00	0.00	0.00	0.00	0.00	0.00
01 6412 231 003	Retirement Contrib. Teachers/Prof. Staff	200.00	52.08	260.41	130.21	(60.41)	(60.41)
01 6412 231 004	Retirement Contrib. Teachers/Prof. Staff	200.00	12.94	142.34	71.17	57.66	57.66
01 6412 237 000	INCREASED RETIREMENT CONTRIBUTION	0.00	0.00	0.00	0.00	0.00	0.00
01 6412 237 003	INCREASED RETIREMENT CONTRIBUTION	0.00	0.00	0.00	0.00	0.00	0.00
01 6412 237 004	INCREASED RETIREMENT CONTRIBUTION	0.00	0.00	0.00	0.00	0.00	0.00
01 6412 281 000	OTHER HEALTH BENEFITS	0.00	0.00	0.00	0.00	0.00	0.00
01 6412 281 003	OTHER HEALTH BENEFITS	30.00	2.67	13.27	44.23	16.73	16.73
01 6412 281 004	OTHER HEALTH BENEFITS	30.00	0.73	7.64	25.47	22.36	22.36
01 6412 340 003	IDEA NON PUBLIC SERVICES	425.00	0.00	328.69	77.34	96.31	96.31
01 6412 340 004	OTHER PROFESSIONAL SERVICES	425.00	0.00	0.00	0.00	425.00	425.00
01 6412 520 000	IDEA NON PUBLIC	0.00	0.00	0.00	0.00	0.00	0.00
6412	NON PUBLIC	7,660.00	962.01	6,203.71	80.99	1,456.29	1,456.29
6925	TITLE II, PART A ENG. LANG. ACQIUSTION						
01 6925 643 000	WEB CLOUD BASED SOFTWARE	0.00	0.00	0.00	0.00	0.00	0.00
6925	TITLE II, PART A ENG. LANG. ACQIUSTION	0.00	0.00	0.00	0.00	0.00	0.00
6992	REAP						

01/17/2024 08:31 AM

User ID: LLB

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	Unencumbered Balance
01 6992 450 000	AUDIO-VISUAL MATERIALS	0.00	0.00	0.00	0.00	0.00	0.00
01 6992 650 001	TECH SUPPLIES < 5,000	0.00	0.00	0.00	0.00	0.00	0.00
01 6992 650 002	TECH SUPPLIES < 5,000	0.00	0.00	0.00	0.00	0.00	0.00
01 6992 650 003	TECH SUPPLIES < 5,000	0.00	0.00	0.00	0.00	0.00	0.00
01 6992 650 004	TECH SUPPLIES < 5,000	0.00	0.00	0.00	0.00	0.00	0.00
01 6992 734 000	COMPUTER HARDWARE	0.00	0.00	0.00	0.00	0.00	0.00
01 6992 734 001	TECH HARDWARE	0.00	0.00	0.00	0.00	0.00	0.00
01 6992 734 002	TECH HARDWARE	0.00	0.00	0.00	0.00	0.00	0.00
01 6992 734 003	TECH HARDWARE	0.00	0.00	0.00	0.00	0.00	0.00
01 6992 734 004	TECH HARDWARE	0.00	0.00	0.00	0.00	0.00	0.00
01 6992 890 000	Reap	0.00	0.00	0.00	0.00	0.00	0.00
6992 REAP		0.00	0.00	0.00	0.00	0.00	0.00
6996 ESSER FUNDS							
01 6996 112 001	AIDE WAGES	0.00	0.00	0.00	0.00	0.00	0.00
01 6996 112 002	AIDE WAGES	0.00	0.00	0.00	0.00	0.00	0.00
01 6996 112 003	AIDE WAGES	0.00	0.00	0.00	0.00	0.00	0.00
01 6996 112 004	AIDE WAGES	0.00	0.00	0.00	0.00	0.00	0.00
01 6996 212 001	BCBS AIDES	0.00	0.00	0.00	0.00	0.00	0.00
01 6996 212 002	BCBS AIDES	0.00	0.00	0.00	0.00	0.00	0.00
01 6996 212 003	BCBS AIDES	0.00	0.00	0.00	0.00	0.00	0.00
01 6996 212 004	BCBS AIDES	0.00	0.00	0.00	0.00	0.00	0.00
01 6996 222 001	FICA AIDES	0.00	0.00	0.00	0.00	0.00	0.00
01 6996 222 002	FICA AIDES	0.00	0.00	0.00	0.00	0.00	0.00
01 6996 222 003	FICA AIDES	0.00	0.00	0.00	0.00	0.00	0.00
01 6996 222 004	FICA AIDES	0.00	0.00	0.00	0.00	0.00	0.00
01 6996 232 001	RETIREMENT AIDES	0.00	0.00	0.00	0.00	0.00	0.00
01 6996 232 002	RETIREMENT AIDES	0.00	0.00	0.00	0.00	0.00	0.00
01 6996 232 003	RETIREMENT AIDES	0.00	0.00	0.00	0.00	0.00	0.00
01 6996 232 004	RETIREMENT AIDES	0.00	0.00	0.00	0.00	0.00	0.00
01 6996 237 000	INCREASED RETIREMENT CONTRIBUTION	0.00	0.00	0.00	0.00	0.00	0.00
01 6996 340 001	OTHER PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
01 6996 531 000	POSTAGE	0.00	0.00	0.00	0.00	0.00	0.00
01 6996 610 000	SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00
01 6996 610 001	SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00
01 6996 610 002	SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00
01 6996 610 003	SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00
01 6996 610 004	SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00
01 6996 626 000	GASOLINE	0.00	0.00	0.00	0.00	0.00	0.00
01 6996 640 002	PERIODICALS	0.00	0.00	0.00	0.00	0.00	0.00
01 6996 643 001	WEB CLOUD BASED SOFTWARE	0.00	0.00	0.00	0.00	0.00	0.00
01 6996 643 002	WEB CLOUD BASED SOFTWARE	0.00	0.00	0.00	0.00	0.00	0.00
01 6996 643 003	WEB CLOUD BASED SOFTWARE	0.00	0.00	0.00	0.00	0.00	0.00
01 6996 643 004	WEB CLOUD BASED SOFTWARE	0.00	0.00	0.00	0.00	0.00	0.00
01 6996 650 000	TECH SUPPLIES < 5,000	0.00	0.00	0.00	0.00	0.00	0.00
01 6996 650 001	TECH SUPPLIES < 5,000	0.00	0.00	0.00	0.00	0.00	0.00
01 6996 650 002	TECH SUPPLIES < 5,000	0.00	0.00	0.00	0.00	0.00	0.00
01 6996 650 003	TECH SUPPLIES < 5,000	0.00	0.00	0.00	0.00	0.00	0.00
01 6996 650 004	TECH SUPPLIES < 5,000	0.00	0.00	0.00	0.00	0.00	0.00
01 6996 734 001	TECH HARDWARE	0.00	0.00	0.00	0.00	0.00	0.00
01 6996 734 002	TECH HARDWARE	0.00	0.00	0.00	0.00	0.00	0.00
01 6996 734 003	TECH HARDWARE	0.00	0.00	0.00	0.00	0.00	0.00
01 6996 734 004	TECH HARDWARE	0.00	0.00	0.00	0.00	0.00	0.00
6996 ESSER FUNDS		0.00	0.00	0.00	0.00	0.00	0.00
6997 ESSER II FUNDS							
01 6997 330 003	STAFF TRAINING	0.00	0.00	0.00	0.00	0.00	0.00
01 6997 330 004	STAFF TRAINING	0.00	0.00	0.00	0.00	0.00	0.00
01 6997 334 000	CONTRACTED MLG	0.00	0.00	0.00	0.00	0.00	0.00
01 6997 340 001	OTHER PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
01 6997 340 002	OTHER PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
01 6997 340 003	OTHER PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
01 6997 340 004	OTHER PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
01 6997 610 000	SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00
01 6997 610 003	SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00
01 6997 610 004	SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00
01 6997 640 002	BOOKS AND PERIODICALS	0.00	0.00	0.00	0.00	0.00	0.00
01 6997 640 003	BOOKS AND PERIODICALS	0.00	0.00	0.00	0.00	0.00	0.00
01 6997 640 004	PERIODICALS	0.00	0.00	0.00	0.00	0.00	0.00
01 6997 643 001	WEB CLOUD BASED SOFTWARE	0.00	0.00	0.00	0.00	0.00	0.00
01 6997 643 002	WEB CLOUD BASED SOFTWARE	0.00	0.00	0.00	0.00	0.00	0.00

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Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	Unencumbered Balance
01 6997 643 003	WEB CLOUD BASED SOFTWARE	0.00	0.00	0.00	0.00	0.00	0.00
01 6997 643 004	WEB CLOUD BASED SOFTWARE	0.00	0.00	0.00	0.00	0.00	0.00
01 6997 732 000	VEHICLES	96,946.00	0.00	96,946.42	100.00	(0.42)	(0.42)
6997 ESSER II FUNDS		96,946.00	0.00	96,946.42	100.00	(0.42)	(0.42)
6998 ESSER III							
01 6998 111 001	Teacher Salary	89,595.00	7,466.30	29,806.09	33.27	59,788.91	59,788.91
01 6998 111 002	Teacher Salary	56,735.00	4,728.00	23,640.00	41.67	33,095.00	33,095.00
01 6998 112 003	AIDE WAGES	0.00	30.00	180.00	0.00	(180.00)	(180.00)
01 6998 120 000	SUBSTITUTE OR TEMPORARY SALARIES	0.00	0.00	0.00	0.00	0.00	0.00
01 6998 120 001	SUBSTITUTE OR TEMPORARY SALARIES	0.00	0.00	0.00	0.00	0.00	0.00
01 6998 120 002	SUBSTITUTE OR TEMPORARY SALARIES	0.00	0.00	0.00	0.00	0.00	0.00
01 6998 121 001	121	0.00	0.00	0.00	0.00	0.00	0.00
01 6998 121 002	121	0.00	0.00	0.00	0.00	0.00	0.00
01 6998 122 000	AFTER SCHOOL PROGRAM AIDE	7,500.00	0.00	1,272.50	16.97	6,227.50	6,227.50
01 6998 132 003	OVERTIME	0.00	150.00	164.25	0.00	(164.25)	(164.25)
01 6998 151 003	Additional Compensation Teachers	10,500.00	1,307.00	6,720.75	64.01	3,779.25	3,779.25
01 6998 152 000	Additional Compensation Aides	2,500.00	0.00	711.38	28.46	1,788.62	1,788.62
01 6998 152 003	Additional Compensation Aides	0.00	0.00	0.00	0.00	0.00	0.00
01 6998 211 001	BCBS/VIS INSTRUCTIONAL & PROF.	25,283.00	2,183.98	8,455.22	33.44	16,827.78	16,827.78
01 6998 211 002	BCBS/VIS INSTRUCTIONAL & PROF.	22,250.00	1,850.84	9,254.20	41.59	12,995.80	12,995.80
01 6998 211 003	BCBS/VIS INSTRUCTIONAL & PROF.	0.00	0.00	0.00	0.00	0.00	0.00
01 6998 212 003	BCBS AIDES	0.00	0.00	0.00	0.00	0.00	0.00
01 6998 221 001	SOCIAL SECURITY FOR TEACHERS/PROF STF	6,010.00	520.95	2,044.67	34.02	3,965.33	3,965.33
01 6998 221 002	SOCIAL SECURITY FOR TEACHERS/PROF STF	4,255.00	354.67	1,773.00	41.67	2,482.00	2,482.00
01 6998 221 003	SOCIAL SECURITY FOR TEACHERS/PROF STF	800.00	99.99	513.56	64.20	286.44	286.44
01 6998 222 000	FICA AFTERSCHOOL PROGRAM	500.00	0.00	151.80	30.36	348.20	348.20
01 6998 222 003	FICA AIDES	0.00	13.77	26.34	0.00	(26.34)	(26.34)
01 6998 231 001	Retirement Contrib. Teachers/Prof. Staff	9,350.00	737.50	2,944.17	31.49	6,405.83	6,405.83
01 6998 231 002	Retirement Contrib. Teachers/Prof. Staff	5,650.00	467.02	2,335.10	41.33	3,314.90	3,314.90
01 6998 231 003	Retirement Contrib. Teachers/Prof. Staff	1,050.00	19.46	429.76	40.93	620.24	620.24
01 6998 232 000	RETIREMENT AIDES	200.00	0.00	56.48	28.24	143.52	143.52
01 6998 232 003	RETIREMENT AIDES	0.00	14.81	16.21	0.00	(16.21)	(16.21)
01 6998 237 003	INCREASED RETIREMENT CONTRIBUTION	0.00	0.00	0.00	0.00	0.00	0.00
01 6998 281 001	OTHER HEALTH BENEFITS	300.00	43.76	177.35	59.12	122.65	122.65
01 6998 281 002	OTHER HEALTH BENEFITS	250.00	23.56	113.12	45.25	136.88	136.88
01 6998 281 003	OTHER HEALTH BENEFITS	0.00	0.00	0.00	0.00	0.00	0.00
01 6998 340 000	OTHER PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
01 6998 340 001	OTHER PROFESSIONAL SERVICES	17,340.00	803.92	3,615.08	20.85	13,724.92	13,724.92
01 6998 340 002	OTHER PROFESSIONAL SERVICES	17,340.00	158.89	1,402.22	8.09	15,937.78	15,937.78
01 6998 340 003	OTHER PROFESSIONAL SERVICES	17,340.00	2,242.36	15,104.76	87.11	2,235.24	2,235.24
01 6998 340 004	OTHER PROFESSIONAL SERVICES	17,340.00	137.64	1,962.97	11.32	15,377.03	15,377.03
01 6998 382 001	DISTANCE EDUCATION AND TELECOMMUNICATION	0.00	0.00	0.00	0.00	0.00	0.00
01 6998 610 000	SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00
01 6998 610 001	SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00
01 6998 610 002	SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00
01 6998 610 003	SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00
01 6998 610 004	SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00
01 6998 640 002	BOOKS AND PERIODICALS	0.00	0.00	0.00	0.00	0.00	0.00
01 6998 640 003	BOOKS AND PERIODICALS	0.00	0.00	0.00	0.00	0.00	0.00
01 6998 640 004	BOOKS AND PERIODICALS	0.00	0.00	0.00	0.00	0.00	0.00
01 6998 643 002	WEB CLOUD BASED SOFTWARE	0.00	0.00	0.00	0.00	0.00	0.00
01 6998 643 003	WEB CLOUD BASED SOFTWARE	0.00	0.00	0.00	0.00	0.00	0.00
01 6998 643 004	WEB CLOUD BASED SOFTWARE	0.00	0.00	0.00	0.00	0.00	0.00
01 6998 650 001	TECH SUPPLIES < 5,000	0.00	0.00	0.00	0.00	0.00	0.00
01 6998 710 000	Land & Land Improvements	0.00	0.00	0.00	0.00	0.00	0.00
01 6998 710 003	Land & Land Improvements	0.00	0.00	0.00	0.00	0.00	0.00
01 6998 732 000	VEHICLES	339,150.00	0.00	219,149.00	64.62	120,001.00	120,001.00
6998 ESSER III		651,238.00	23,354.42	332,019.98	50.98	319,218.02	319,218.02
8000 TRANSFERS (OUTGOING)							

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	Unencumbered Balance
01 8000 211 000	HEALTH INSURANCE	0.00	0.00	0.00	0.00	0.00	0.00
01 8000 221 000	SOCIAL SECURITY	0.00	0.00	0.00	0.00	0.00	0.00
01 8000 231 000	RETIREMENT	0.00	0.00	0.00	0.00	0.00	0.00
01 8000 281 000	OTHER BENEFITS	0.00	0.00	0.00	0.00	0.00	0.00
01 8000 750 000	Trnsfr Lunch Fund 20000.00	0.00	0.00	0.00	0.00	0.00	0.00
01 8000 752 000	Trnsfr>ActFund \$25000.00	0.00	0.00	0.00	0.00	0.00	0.00
01 8000 753 000	Trnsfr Dep/Res \$60000.00	0.00	0.00	0.00	0.00	0.00	0.00
01 8000 754 000	Trnsfr Emp Benefit \$	0.00	0.00	0.00	0.00	0.00	0.00
01 8000 912 000	TRANS TO LUNCH FUND	80,000.00	0.00	0.00	0.00	80,000.00	80,000.00
01 8000 913 000	FUND TRANSFERS TO ACTIVITY FUND	75,000.00	25,000.00	25,000.00	33.33	50,000.00	50,000.00
01 8000 913 001	FUND TRANSFERS TO ACTIVITY FUND	0.00	0.00	0.00	0.00	0.00	0.00
8000	TRANSFERS (OUTGOING)	155,000.00	25,000.00	25,000.00	16.13	130,000.00	130,000.00
01	GENERAL FUND	10,632,911.43	766,914.30	4,565,482.12	42.94	6,067,429.31	6,067,429.31

Expenditure Report by Function/Object - Detail

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	Unencumbered Balance
Grand Total:		10,632,911.43	766,914.30	4,565,482.12	42.94	6,067,429.31	6,067,429.31

SCHOOL BOARD MEETING JANUARY REPORT FROM PRINCIPAL – RICK LESTER

Below are dates and events that I thought you would be interested in:

I would like to get your thoughts on the following items listed below:

- Update on the possibility of the district purchasing choir/graduation robes.
- We had to update our EOP (Emergency Operation Plan) for the second time, and we received assistance from the state for the corrections needed. As soon as our EOP is approved you will approve it at a board meeting.
- 1st semester grades/report cards were handed out on Friday, January 12, 2024 to all students.
- The last day for students to change 2nd semester classes is set for Tuesday, January 15, 2024 by 4:00 p.m.
- Our seniors are being treated to a breakfast on Wednesday, January 17, 2024 sponsored by the JCC Foundation. They take the opportunity to visit with the seniors about scholarship opportunities and they give them very valuable information. They also take time to visit with the seniors about their goals after graduation.

Board Meeting – January 17, 2024

M.S. Principal's Report

- The following JCC 7th-9th grade students were selected for the Singing Youth of Nebraska Honor Choir in Kearney: Reese Carter, Adree Case, Jesus Hurtado, Cooper Jones, Kenny Ofoegbu, Tony Orozco, Stefani Peters, Damian Prado, Wesley Schmid, Alex Thippavong, Tegan Topp, Xavier Arguello, Jude Longsine Brayden Beethe, Jon DeFreece and Monica Jimenez. They will perform on Saturday, January 27 in a choir of around 120 members that were chosen through an audition process.
- The final round of the Johnson County Scripps Spelling Bee is this Saturday at the M.S. Congratulations to the following 4-8 students who qualified for the oral competition round: 8th Grade - Stefani Peters, Jesus Hurtado, Kenechukwu Ofoegbu, Wesley Schmid; 7th Grade - Jackson Gottula, Heidi Reyes; 6th Grade - Timothy Johns-Hinrichsen, Jay Barot; 4th Grade - Selena Cabrales, Nathaly Hurtado-Arellano. These students were the top 10 placers in Round 2.
- The Junior High Boys' Basketball teams finished their season before the break. The A-team finished with a 7-4 record, the B-team finished with a 6-5 record and the C-team was 0-4. The A-team finished in 2nd place at the JCC Invite and 3rd at the Palmyra Fun Day Tournament & and the B-Team finished 3rd at the Palmyra Fun Day Tournament.
- Junior High Girls basketball practice has begun with 18 girls starting the season. With the weather issues they will only have 4 practices before their first game. JH wrestling will begin later this month.
- 1st Semester Reports cards will be handed out to students next week.

Garrett Collin
Activities Director Report
January 17th, 2024

Basketball

- MUDECAS
- Cancelled after the first round
- The boys were the 4 seed in the A division and won against Sacred Heart
- The girls were the 6 seed in the A division and lost against Sacred Heart
- The 15 year anniversary of the 2009 of the girls basketball team was supposed to be recognized during the tournament. We will be recognizing them in between the girls and boys game this Saturday when we host Falls City.
- Sub-district dates
 - Girls (Freeman, JCC, Lourdes Central Catholic, Weeping Water)
 - February 13, 15
 - Boys (Freeman, JCC, Lincoln Lutheran, Southern, Tri County)
 - February 19, 20, 22
 - The hosts will be the high seed

Wrestling

- Our home invite went really well.
 - Boys were the champions
 - We had over 400 matches
- We also hosted a home dual in the HS with Fairbury (parents night) and a triangular with Malcolm and Lincoln Christian in Cook.
- We will also be hosting the ECNC Girls Wrestling Invite on Tuesday the 23rd in Cook
- Boys districts are February 10th at Boone Central (Albion)
- Girls districts are February 9th at Aurora

Bowling

- We have had to postpone a few duals
- Districts are January 29th at Sun Valley Lanes

Mr. Rother
January 2024
Superintendent & Tecumseh Site Elementary Board Report

- As of today, January 17, JCC has canceled school for 4 student days due to inclement weather. At the start of the school year, the high school was 11 days over, the middle school was 9 days over and the elementary was 14 days over.
 - We have also lost 3 staff days due to the inclement weather.
- The Transportation team continues to look for a solution to the 2021 van we purchased. Cornhusker International has a 2012 Collins 14-Passenger Non-CDL bus that they will trade for the van. We would take a \$11,000 loss on the van.
- Under the direction of Dr. Maher (NDE Commissioner), the NDE will be reviewing the state assessment model over the next year. It is likely that after the 2024-2025 school year that we see something different. One piece of proposed legislation would have schools conduct a nationally recognized assessment (i.e. CTBS, ITBS, etc.) with their students, then each district would report those results to the state. This would be in lieu of a “state” assessment.
- NWEA (NorthWest Evaluation Association) has been purchased by Houghton-Mifflin-Harcourt. NWEA is the owner of the MAP (Measures of Academic Progress) and has developed Nebraska’s state assessment, the NSCAS (Nebraska Student-Centered Assessment System). I find this concerning as JCC has used MAP assessments for years, as NWEA seemed a very neutral party in the assessment world. Now, an individual publisher will own the assessments.
- Kudu Snow Removal, Mr. Russ Waring, Mr. Casey Fricke and the maintenance department did a wonderful job of preparing the facilities for school following the recent weather.
- I received notice that Ms. Emily Bannick will no longer be with Boyd-Jones.
- On January 19, I will be helping ESU4 select their next Special Education Director. I will be part of a committee who will conduct interviews of the four applicants for the position. Ellen Stokebrand, who has been ESU4’s Director of Special Education since 1998, is retiring. Through ESU4, Ellen has also served as JCC’s director of Special Education. In this role, Ellen has helped JCC with the Federal IDEA (Individuals with Disabilities Act) Grant, as well as advising and helping with many SPED issues.

Teacher Vacancy Survey Comparison

The Nebraska Department of Education (NDE) administers the Teacher Vacancy Survey to assess shortage areas annually. This report serves as a comparison between the 2023 and 2022 survey results.

To view the full reports, visit education.ne.gov.

Top Reason:

2023

Of 176 respondents, 57% reported “No applicants,” and 17 % reported “No fully qualified applicants.”

2022

Of 196 respondents, 46% reported “No applicants,” and 20% reported “No fully qualified applicants.”

Top Solution:

In 2023, 24% of respondents reported the “**Position was not filled.**”

In 2022, 17% of respondents reported the “**Position was not filled.**”

Top 5 Unfilled:

- 2023**
1. Special Education
 2. Elementary Ed.
 3. Career Education
 4. Language Arts
 5. Mathematics

- 2022**
1. Special Education
 2. Elementary Ed.
 3. Career Education
 4. Language Arts
 5. Science

Responses

In 2023, 310 of 436 (71%) districts/systems responded.
In 2022, 402 of 436 (92%) districts/systems responded.

2023 71%
2022 92%

Unfilled Positions

In 2023, 176 respondents reported 908.18 unfilled positions compared to 196 reporting 768.07 in 2022.

2023 908
2022 768

Vacancies

In 2023, 361.78 of 908.18 (40%) positions were vacant.
In 2022, 208.45 of 768.70 (27%) positions were vacant.

2023 40%
2022 27%

Top Unfilled

Special Education topped the list of unfilled positions by endorsement area with 209 in 2023 and 143 in 2022.

2023 Special Education
2022 Special Education





NEBRASKA
DEPARTMENT OF EDUCATION

Teacher Vacancy Survey Report

Report prepared by
Office of Coordinated School and District Support
Nebraska Department of Education
December 2023

Contents

PROCEDURES	1
RESULTS	2
Table 1 Original and Return Sample by Region.....	5
Table 2 Original and Return Sample by District/System Size.....	6
Table 3 Unfilled Positions by Region.....	7
Table 4 Unfilled Positions by District/System Size	8
Table 5 Unfilled Positions by Endorsement Area and Region.....	9
Table 6 Unfilled Positions by Endorsement Area and Size.....	12
Table 7 Reasons for Unfilled Positions by Region	15
Table 8 Reasons for Unfilled Positions by Size.....	16
Table 9 Reasons for Unfilled Positions by Endorsement Area	17
Table 10 Solutions for Unfilled Positions by Endorsement Area	20
Table 11 Shortage Areas for 2024-2025	23

The purpose of this survey was to determine Nebraska teacher shortages in the fall of 2023 and what the district/system did to address those shortages. The survey conducted by the Nebraska Department of Education (NDE) and disseminated to all Nebraska PK-12 public school districts, Educational Service Units (ESU), and nonpublic school systems, determined the following:

- The number of districts/systems that could not find fully qualified personnel*;
- The number of teacher positions for which districts/systems could not find fully qualified personnel;
- The endorsement areas of those positions;
- The reasons why individuals in the applicant pool were not sufficient/appropriate for the positions; and
- What districts/systems did to address the positions not filled with fully qualified personnel.

PROCEDURES

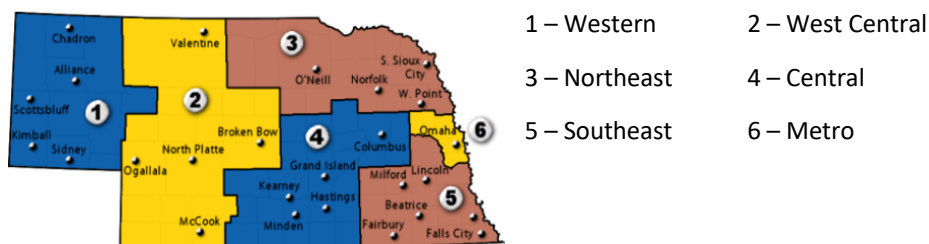
The Teacher Vacancy Survey, which is administered online through the NDE Portal, was opened to all Nebraska PK-12 public school districts, nonpublic school systems, and ESUs in October 2023. Announcements in the NDE Bulletin (a weekly e-bulletin for NDE Portal users), phone calls, and email reminders were utilized to encourage participation.

The survey asked districts/systems to report the following information:

- The number of positions the district/system needed to fill at the beginning of the 2023-24 school year;
- The number of those positions not filled with fully qualified personnel;
- The full-time equivalency (FTE) and endorsement area of each unfilled** position;
- Reason for not being able to fill the position with a fully qualified teacher; and
- How the district/system solved the dilemma for the position.

NDE gathered the following information using data available from NDE databases:

- Community College Region in which district/system is located
- Size of PK-12 school enrollment



For purposes of this report, public districts, ESUs, and nonpublic systems' data are combined into total counts as **Districts/systems** (coded in orange, Table #a); ESUs are combined with the public-school data as **Districts** (coded in green, Table #b), while the nonpublic data are shown as **Systems** (coded in yellow, Table #c).

* **Fully qualified** is defined as "an individual who holds a regular Nebraska teaching certificate, the appropriate endorsement for the assigned class, and the professional attributes sought by the school district."

****Unfilled** refers to a position that was filled by someone other than a fully qualified teacher **or** a position that was left vacant.

RESULTS

Response Rate

All 436 districts/systems (public districts and ESUs, and nonpublic systems) in Nebraska had the opportunity to respond to the survey. The overall response rate was average (71.10%) with 310 completing the survey. The district rate (public/ESU) was 239 of 261 responding for a 91.57% response rate, while the system rate (nonpublic) was 71 of 175 responding for an 40.57% response rate. There was a decrease in participation by public districts, ESUs, and nonpublic systems this year. Tables 1a (districts/systems), 1b (districts), and 1c (systems) report the distribution and the return sample by Community College Region (region). Tables 2a-c show the return sample by size of district/system.

Districts/systems with Unfilled Positions

Unfilled positions are those positions for which fully qualified personnel were not hired, including positions that were left vacant***. Overall, there were 176 districts/systems reporting unfilled positions, or 56.77% of the returned sample. Tables 3a (districts/systems), 3b (districts), and 3c (systems) report the distribution of those districts/systems by region. Tables 4a-c report the distribution of districts/systems with unfilled positions by size of district/system. Of the districts/systems reporting unfilled positions, almost 66% have **less than 500** students, while over one half (61.54%) of nonpublic systems reporting unfilled positions have **less than 250** students.

Unfilled Positions

There were 908.18 unfilled positions reported. Tables 3a-c identify the percentage of unfilled positions by region. Tables 4a-c identify the percentage of unfilled positions by district/system size. Of the 908.18 unfilled positions, 186.78 positions (20.57%) were in districts/systems with **less than 500** students. Overall, 128 of the unfilled positions (24.00%) were reported with a solution of '**not filled**' (vacant).

Tables 3a-c and 4a-c show the number of unfilled positions in each region or size, as well as the percent of unfilled positions left vacant. The Metro region had the largest number of unfilled positions and the most difficulty filling open positions. The largest schools (>10,000) had the most unfilled positions and more positions left vacant.

Unfilled Positions by Endorsement Area

Tables 5a-c and 6a-c indicate the number of unfilled positions by endorsement area, by region and district/system size, respectively. The endorsement areas of Special Education (209.6 positions; 23.08%), Elementary Education (109.5 positions; 12.06%), Career Education (75.25 positions; 8.29%), Language Arts (74.5 positions; 8.20%), Mathematics (66.8 positions; 7.36%), Speech Language Pathology (54.8 positions; 6.03%), and Science (49.5 positions; 5.45%) topped the list of unfilled positions. Additional areas of need include Music Instrumental/Vocal, Early Childhood Education Areas, Art, Health and/or Physical Education, and School Counselor.

*****Vacant** refers to a position that was not filled at all.

Reasons for Unfilled Positions

Districts/systems were provided with and allowed multiple reasons for an unfilled position. Of the 176 districts/systems reporting unfilled positions, the main reasons given were divided between “No applicants” (57%) and “No fully qualified applicants based on endorsement area” (17%). Tables 7a-c, 8a-c and 9a-c report the percentage of reasons for unfilled positions by region, district/system size, and endorsement area respectively.

Solutions for Unfilled Positions

The most frequently reported solutions for unfilled positions include: “Position was not filled” (24%); “Hired a person NOT appropriately endorsed in the content area” (13%); “Hired a person who holds a provisional permit” (12%); and “Hired a person who holds a transitional permit” (10%). Tables 10a-c report the number of solutions by endorsement area. Nonpublic systems indicated a higher rate of the solution: “Used substitute teachers” (22% compared to 7%); whereas public systems indicated a higher rate of the solution: “Position was not filled” (25% compared to 10%).

Trend Analysis

Of the top 10 unfilled positions by endorsement area, several are the same for districts and systems – Special Education, Elementary Education, Career Education Areas, Mathematics, and Science. Public districts and ESUs show Special Education, Elementary Education, Language Arts, and Career Education Areas as their top four areas of need this year. Nonpublic systems show Elementary Education, Health and/or Physical Education, World Language, and Science as their top four areas of need. Special Education, Elementary Education, and Mathematics reported the highest number of positions left vacant in the top 10 unfilled endorsement areas.

Top 10 Shortage Areas							
Public				Non-Public			
Endorsement Area	Unfilled**		Vacant ***	Endorsement Area	Unfilled**		Vacant ***
	Total	%			Total	%	
Special Education	208.60	23.99%	76.1	Elementary Education	16.00	41.21%	6
Elementary Education	93.50	10.76%	55	Health and/or Physical Education	5.00	12.88%	0
Language Arts	74.00	8.51%	35	World Language	4.00	10.30%	0
Career Education Areas	73.25	8.43%	21	Science	3.00	7.73%	0
Mathematics	64.80	7.45%	47.6	Music Instrumental/Vocal	2.50	6.44%	0
Speech Language Pathology	54.80	6.30%	15.8	Career Education Areas	2.00	5.15%	0
Science	46.50	5.35%	29	Mathematics	2.00	5.15%	0
Early Childhood Education Areas	35.00	4.03%	2	Social Studies/Social Science	1.00	2.58%	0
Art	30.00	3.45%	13	Middle Level - Include under content area	1.00	2.58%	0
School Counselor	29.75	3.42%	1	Special Education	1.00	2.58%	0

Represents Common Shortage Areas

Of the 17 endorsement shortage areas, six have been designated shortage areas each year for the last 15 years: Language Arts, Mathematics, Science, Special Education, Speech-Language Pathology, and World Language. In addition to these, 8 others have been designated shortage areas each of the last five years: Career Education Areas; Art; Early Childhood Education; Health and/or Physical Education; School Counselor; School Library; School Psychologist; and Music/Instrumental/Vocal.

Comments were provided by 138 different districts/systems. Two-thirds of the districts overall (66%) referenced that the overall applicant pool continues to get smaller, along with fewer qualified candidates applying. In addition, just over 20% of the comments from districts identified a key struggle with finding quality applicants within the teacher pool or they described the difficulty of recruiting and hiring teachers to rural areas in Nebraska.

Table 1 Original and Return Sample by Region

Table 1a. Districts/systems (Public, ESU, and Nonpublic)

Region	Original Population		Return Sample		Percentage Return for Region
	No. Of Districts/Systems	%	No. Of Districts/Systems	%	
Central	105	24.08%	78	25.16%	74.29%
Metro	83	19.04%	41	13.23%	49.40%
Northeast	80	18.35%	70	22.58%	87.50%
Southeast	97	22.25%	65	20.97%	67.01%
West Central	42	9.63%	33	10.65%	78.57%
Western	29	6.65%	23	7.42%	79.31%
Total	436	100.00%	310	100.00%	71.10%

Table 1b. Districts (Public and ESU)

Region	Original Population		Return Sample		Percentage Return for Region
	No. Of Districts/Systems	%	No. Of Districts/Systems	%	
Central	73	27.97%	67	28.03%	91.78%
Metro	21	8.05%	19	7.95%	90.48%
Northeast	54	20.69%	51	21.34%	94.44%
Southeast	53	20.31%	49	20.50%	92.45%
West Central	36	13.79%	31	12.97%	86.11%
Western	24	9.20%	22	9.21%	91.67%
Total	261	100.00%	239	100.00%	91.57%

Table 1c. Systems (Nonpublic)

Region	Original Population		Return Sample		Percentage Return for Region
	No. Of Districts/Systems	%	No. Of Districts/Systems	%	
Central	32	18.29%	11	15.49%	34.38%
Metro	62	35.43%	22	30.99%	35.48%
Northeast	26	14.86%	19	26.76%	73.08%
Southeast	44	25.14%	16	22.54%	36.36%
West Central	6	3.43%	2	2.82%	33.33%
Western	5	2.86%	1	1.41%	20.00%
Total	175	100.00%	71	100.00%	40.57%

Table 2 Original and Return Sample by District/System Size

Table 2a. Districts/systems (Public, ESU, and Nonpublic)

Size	Original Population		Return Sample		Percentage Return for Size
	No. Of Districts/Systems	%	No. Of Districts/Systems	%	
<100	94	21.56%	35	11.29%	37.23%
101-250	119	27.29%	90	29.03%	75.63%
251-500	118	27.06%	91	29.35%	77.12%
501-1000	61	13.99%	53	17.10%	86.89%
1001-2500	24	5.50%	23	7.42%	95.83%
2501-5000	9	2.06%	7	2.26%	77.78%
5001-10,000	5	1.15%	5	1.61%	100.00%
>10,000	6	1.38%	6	1.94%	100.00%
Total	436	100.00%	310	100.00%	71.10%

Table 2b. Districts (Public and ESU)

Size	Original Population		Return Sample		Percentage Return for Size
	No. Of Districts/Systems	%	No. Of Districts/Systems	%	
<100	21	8.05%	12	5.02%	57.14%
101-250	72	27.59%	67	28.03%	93.06%
251-500	78	29.89%	73	30.54%	93.59%
501-1000	47	18.01%	46	19.25%	97.87%
1001-2500	23	8.81%	23	9.62%	100.00%
2501-5000	9	3.45%	7	2.93%	77.78%
5001-10,000	5	1.92%	5	2.09%	100.00%
>10,000	6	2.30%	6	2.51%	100.00%
Total	261	100.00%	239	100.00%	91.57%

Table 2c. Systems (Nonpublic)

Size	Original Population		Return Sample		Percentage Return for Size
	No. Of Districts/Systems	%	No. Of Districts/Systems	%	
<100	73	41.71%	23	32.39%	31.51%
101-250	47	26.86%	23	32.39%	48.94%
251-500	40	22.86%	18	25.35%	45.00%
501-1000	14	8.00%	7	9.86%	50.00%
1001-2500	1	0.57%		0.00%	0.00%
Total	175	100.00%	71	100.00%	40.57%

Table 3 Unfilled Positions by Region

Table 3a. Districts/systems (Public, ESU, and Nonpublic)

Region	Districts/Systems with Unfilled ** Positions		Number of Unfilled ** Positions		Vacant ***	
	No. Of Districts/Systems	%	No. Of Unfilled	%	Number Vacant	% Unfilled left vacant for region
Central	48	27.27%	100.50	11.07%	34.75	34.58%
Metro	23	13.07%	407.83	44.91%	143.83	35.27%
Northeast	36	20.45%	110.70	12.19%	61.00	55.10%
Southeast	31	17.61%	204.65	22.53%	95.20	46.52%
West Central	20	11.36%	42.00	4.62%	10.00	23.81%
Western	18	10.23%	42.50	4.68%	17.00	40.00%
Total	176	100.00%	908.18	100.00%	361.78	39.84%

Table 3b. Districts (Public and ESU)

Region	Districts/Systems with Unfilled ** Positions		Number of Unfilled ** Positions		Vacant ***	
	No. Of Districts/Systems	%	No. Of Unfilled	%	Number Vacant	% Unfilled left vacant for region
Central	40	26.67%	93.50	10.76%	34.75	37.17%
Metro	16	10.67%	398.00	45.78%	143.50	36.06%
Northeast	30	20.00%	94.70	10.89%	55.00	58.08%
Southeast	27	18.00%	199.65	22.97%	95.20	47.68%
West Central	19	12.67%	41.00	4.72%	10.00	24.39%
Western	18	12.00%	42.50	4.89%	17.00	40.00%
Total	150	100.00%	869.35	100.00%	355.45	40.89%

Table 3c. Systems (Nonpublic)

Region	Districts/Systems with Unfilled ** Positions		Number of Unfilled ** Positions		Vacant ***	
	No. Of Districts/Systems	%	No. Of Unfilled	%	Number Vacant	% Unfilled left vacant for region
Central	8	30.77%	7.00	18.03%	0.00	0.00%
Metro	7	26.92%	9.83	25.32%	0.33	3.36%
Northeast	6	23.08%	16.00	41.21%	6.00	37.50%
Southeast	4	15.38%	5.00	12.88%	0.00	0.00%
Western	1	3.85%	1.00	2.58%	0.00	0.00%
Total	26	100.00%	38.83	100.00%	6.33	16.30%

****Unfilled** refers to a position that was filled by someone other than a fully qualified teacher or a position that was left vacant.

*****Vacant** refers to a position that was not filled at all

Table 4 Unfilled Positions by District/System Size

Table 4a. Districts/systems (Public, ESU, and Nonpublic)

Size	Districts/Systems with Unfilled ** Positions		Number of Unfilled ** Positions		Vacant ***	
	No. Of Districts/Systems	%	No. Of Unfilled	%	Number Vacant	% Unfilled left vacant for Size
<100	12	6.82%	28.00	3.08%	17.00	60.71%
101-250	50	28.41%	66.58	7.33%	6.33	9.51%
251-500	53	30.11%	92.20	10.15%	25.25	27.39%
501-1000	26	14.77%	55.75	6.14%	12.00	21.52%
1001-2500	17	9.66%	68.00	7.49%	35.00	51.47%
2501-5000	7	3.98%	68.50	7.54%	49.50	72.26%
5001-10,000	5	2.84%	27.00	2.97%	7.00	25.93%
>10,000	6	3.41%	502.15	55.29%	209.70	41.76%
Total	176	100.00%	908.18	100.00%	361.78	39.84%

Table 4b. Districts (Public and ESU)

Size	Districts/Systems with Unfilled ** Positions		Number of Unfilled ** Positions		Vacant ***	
	No. Of Districts/Systems	%	No. Of Unfilled	%	Number Vacant	% Unfilled left vacant for Size
<100	7	4.67%	21.50	2.47%	14.00	65.12%
101-250	39	26.00%	52.25	6.01%	6.00	11.48%
251-500	44	29.33%	77.20	8.88%	22.25	28.82%
501-1000	25	16.67%	52.75	6.07%	12.00	22.75%
1001-2500	17	11.33%	68.00	7.82%	35.00	51.47%
2501-5000	7	4.67%	68.50	7.88%	49.50	72.26%
5001-10,000	5	3.33%	27.00	3.11%	7.00	25.93%
>10,000	6	4.00%	502.15	57.76%	209.70	41.76%
Total	150	100.00%	869.35	100.00%	355.45	40.89%

Table 4c. Systems (Nonpublic)

Size	Districts/Systems with Unfilled ** Positions		Number of Unfilled ** Positions		Vacant ***	
	No. Of Districts/Systems	%	No. Of Unfilled	%	Number Vacant	% Unfilled left vacant for Size
<100	5	19.23%	6.50	16.74%	3.00	46.15%
101-250	11	42.31%	14.33	36.90%	0.33	2.30%
251-500	9	34.62%	15.00	38.63%	3.00	20.00%
501-1000	1	3.85%	3.00	7.73%	0.00	0.00%
Total	26	100.00%	38.83	100.00%	6.33	16.30%

****Unfilled** refers to a position that was filled by someone other than a fully qualified teacher or a position that was left vacant.

*****Vacant** refers to a position that was not filled at all.

Table 5 Unfilled Positions by Endorsement Area and Region

Table 5a. District/Systems by Endorsement Area and Region

Endorsement Area		District/System Region						Unfilled**		Vacant ***
		Central	Metro	Northeast	Southeast	West Central	Western	Total	%	
Art		2	16.33	0.5	10.5	1		30.33	3.34%	13.33
Bilingual					1			1	0.11%	0
Career Education Areas		14.5	16	10	21	11	2.75	75.25	8.29%	21
	Agricultural Education	3		1	1	4	1	10	1.10%	2
	BMIT	3	9	3	7	4	1.25	27.25	3.00%	8
	Family & Consumer Science Occupational	5.5	5	1	5	1		17.5	1.93%	5
	Skilled & Technical Sciences Education	3	2	5	8	2	0.5	20.5	2.26%	6
Early Childhood Education Areas		5	17	4	7	1	1	35	3.85%	2
	Early Childhood Ed – PK-Grade 3	3	2	1	4	1	1	12	1.32%	1
	Early Childhood Inclusive - Birth-Gr. 3	1		2	2			5	0.55%	1
	Special Ed Early Childhood Ed – Birth-K		15	1	1			17	1.87%	0
	Special Ed Early Intervention – Birth-PK	1						1	0.11%	0
Elementary Education		14	27	21	35	6.5	6	109.5	12.06%	61
ESL/ELL		3.5	12	1	1.6			18.1	1.99%	10.5
Health and/or Physical Education		2.5	12.5	1	11.5	1	1	29.5	3.25%	11.5
Language Arts		4.75	37	11	11	5	5.75	74.5	8.20%	35
	English Language Arts	4.75	31	10	10	5	3.75	64.5	7.10%	33
	Reading & Writing		6				1	7	0.77%	0
	Secondary English			1			1	2	0.22%	2
	Speech/Theatre				1			1	0.11%	0
Mathematics		8	35	7.2	9.6	2	5	66.8	7.36%	47.6
Middle Level - Include under content area				1	3			4	0.44%	0
Music Instrumental/Vocal		5.25	11	3	3	4.5	0.5	27.25	3.00%	2.25
Other		1	5	2	8.1		1	17.1	1.88%	5
School Counselor		3		2.5	22.25	1	1	29.75	3.28%	1
School Library		2	7.5	0.5	2.5	1		13.5	1.49%	0
School Psychologist		1	3.5	10	6.2			20.7	2.28%	17.2
Science		9	26	3	6.5	3	2	49.5	5.45%	29
	Biology	2	1			2		5	0.55%	3
	Chemistry	0.5						0.5	0.06%	0
	Earth and Space				1.5			1.5	0.17%	0
	Physics	1						1	0.11%	1
	Science	5.5	25	3	5	1	2	41.5	4.57%	25
Social Studies/Science		2	6	3	3	2		16	1.76%	9
Special Education		15.5	133	18	29.1	2	12	209.6	23.08%	76.1
	Behavior Intervention		3	4	2			9	0.99%	8
	Deaf or Hard of Hearing		1	1				2	0.22%	1
	Functional Academic Skills	3	16		3			22	2.42%	6
	Inclusion and Collaboration	2	4	1			1	8	0.88%	4
	Secondary Transition	1			1			2	0.22%	1
	Special Ed Generalist	9.5	108	12	23.1	2	11	165.6	18.23%	55.1
	Visual Impairment		1					1	0.11%	1
Speech Language Pathology		5	37	5	7.8			54.8	6.03%	15.8
World Language		2.5	6	7	5	1	4.5	26	2.86%	4.5
	Spanish	2.5	3	7	5	1	4.5	23	2.53%	3
	Other		3					3	0.33%	1.5
		100.5	407.83	110.7	204.65	42	42.5	908.18	100.00%	361.78

**Unfilled refers to a position that was filled by someone other than a fully qualified teacher or a position that was left vacant.

***Vacant refers to a position that was not filled at all.

Table 5b. Unfilled Positions in Districts by Endorsement Area and Region

Endorsement Area		District Region						Unfilled**		Vacant ***
		Central	Metro	Northeast	Southeast	West Central	Western	Total	%	
Art		2	16	0.5	10.5	1		30	3.45%	13
Bilingual					1			1	0.12%	0
Career Education Areas		14.5	16	10	19	11	2.75	73.25	8.43%	21
	Agricultural Education	3		1	1	4	1	10	1.15%	2
	BMIT	3	9	3	5	4	1.25	25.25	2.90%	8
	Family & Consumer Science Occupational	5.5	5	1	5	1		17.5	2.01%	5
	Skilled & Technical Sciences Education	3	2	5	8	2	0.5	20.5	2.36%	6
Early Childhood Education Areas		5	17	4	7	1	1	35	4.03%	2
	Early Childhood Ed - PK-Grade 3	3	2	1	4	1	1	12	1.38%	1
	Early Childhood Inclusive - Birth-Gr. 3	1		2	2			5	0.58%	1
	Special Ed Early Childhood Ed – Birth-K		15	1	1			17	1.96%	0
	Special Ed Early Intervention - Birth-PK	1						1	0.12%	0
Elementary Education		10	24	13	35	5.5	6	93.5	10.76%	55
ESL/ELL		3.5	12	1	1.6			18.1	2.08%	10.5
Health and/or Physical Education		2	10		10.5	1	1	24.5	2.82%	11.5
Language Arts		4.25	37	11	11	5	5.75	74	8.51%	35
	English Language Arts	4.25	31	10	10	5	3.75	64	7.36%	33
	Reading & Writing		6				1	7	0.81%	0
	Secondary English			1			1	2	0.23%	2
	Speech/Theatre				1			1	0.12%	0
Mathematics		8	34	6.2	9.6	2	5	64.8	7.45%	47.6
Middle Level - Include under content area					3			3	0.35%	0
Music Instrumental/Vocal		3.25	11	3	2.5	4.5	0.5	24.75	2.85%	2.25
Other		1	5	2	8.1		1	17.1	1.97%	5
School Counselor		3		2.5	22.25	1	1	29.75	3.42%	1
School Library		2	7.5	0.5	2	1		13	1.50%	0
School Psychologist		1	3.5	10	6.2			20.7	2.38%	17.2
Science		9	25	2	5.5	3	2	46.5	5.35%	29
	Biology	2	1			2		5	0.58%	3
	Chemistry	0.5						0.5	0.06%	0
	Earth and Space				1.5			1.5	0.17%	0
	Physics	1						1	0.12%	1
	Science	5.5	24	2	4	1	2	38.5	4.43%	25
Social Studies/Science		2	6	2	3	2		15	1.73%	9
Special Education		15.5	133	17	29.1	2	12	208.6	23.99%	76.1
	Behavior Intervention		3	4	2			9	1.04%	8
	Deaf or Hard of Hearing		1	1				2	0.23%	1
	Functional Academic Skills	3	16		3			22	2.53%	6
	Inclusion and Collaboration	2	4	1			1	8	0.92%	4
	Secondary Transition	1			1			2	0.23%	1
	Special Ed Generalist	9.5	108	11	23.1	2	11	164.6	18.93%	55.1
	Visual Impairment		1					1	0.12%	1
Speech Language Pathology		5	37	5	7.8			54.8	6.30%	15.8
World Language		2.5	4	5	5	1	4.5	22	2.53%	4.5
	Spanish	2.5	1	5	5	1	4.5	19	2.19%	3
	Other		3					3	0.35%	1.5
		93.5	398	94.7	199.65	41	42.5	869.35	100.00%	355.45

**Unfilled refers to a position that was filled by someone other than a fully qualified teacher or a position that was left vacant.

***Vacant refers to a position that was not filled at all.

Table 5c. Unfilled Positions in Systems by Endorsement Area and Region

Endorsement Area		System Region					Unfilled**		Vacant ***
		Central	Metro	Northeast	Southeast	West Central	Total	%	
Art			0.33				0.33	0.85%	0.33
Career Education Areas					2		2	5.15%	0
	BMIT				2		2	5.15%	0
Elementary Education		4	3	8		1	16	41.21%	6
Health and/or Physical Education		0.5	2.5	1	1		5	12.88%	0
Language Arts		0.5					0.5	1.29%	0
	English Language Arts	0.5					0.5	1.29%	0
Mathematics			1	1			2	5.15%	0
Middle Level - Include under content area				1			1	2.58%	0
Music Instrumental/Vocal		2			0.5		2.5	6.44%	0
School Library					0.5		0.5	1.29%	0
Science			1	1	1		3	7.73%	0
Social Studies/Social Science				1			1	2.58%	0
Special Education				1			1	2.58%	0
	Special Education Generalist			1			1	2.58%	0
World Language			2	2			4	10.30%	0
	Spanish		2	2			4	10.30%	0
		7	9.83	16	5	1	38.83	100.00%	6.33

****Unfilled** refers to a position that was filled by someone other than a fully qualified teacher or a position that was left vacant.

*****Vacant** refers to a position that was not filled at all.

Table 6 Unfilled Positions by Endorsement Area and Size

Table 6a. Endorsement Area and District/System Size

Endorsement Area		District/System Size								Unfilled**	
		<100	101-250	251-500	501-1000	1001-2500	2501-5000	5001-10,000	>10,000	Total	%
Art		1	0.83	1	2		2	1	22.5	30.33	3.34%
Bilingual			1							1	0.11%
Career Education Areas		1	13.5	13.75	5	9	5	5	23	75.25	8.29%
	Agricultural Education		4	3	2	1				10	1.10%
	BMIT	1	3	4.25	1	3	2	3	10	27.25	3.00%
	Family & Consumer Science Occupational		5.5	1		2	1	2	6	17.5	1.93%
	Skilled & Technical Sciences Education		1	5.5	2	3	2		7	20.5	2.26%
Early Childhood Education Areas			1	3	7	2	2		20	35	3.85%
	Early Childhood Ed – PK-Grade 3		1	1	4	1			5	12	1.32%
	Early Childhood Inclusive - Birth-Gr. 3			1	2	1	1			5	0.55%
	Special Ed Early Childhood Ed - Birth-K				1		1		15	17	1.87%
	Special Ed Early Intervention - Birth-PK			1						1	0.11%
Elementary Education		6.5	10	13	6	17	13	2	42	109.5	12.06%
ESL/ELL			2		1		1.5	3	10.6	18.1	1.99%
Health and/or Physical Education		1	4	1	3		1	2	17.5	29.5	3.25%
Language Arts		1.5	6.75	8	6.25	6	3	2	41	74.5	8.20%
	English Language Arts	1.5	5.75	7	5.25	5	3	2	35	64.5	7.10%
	Reading & Writing				1				6	7	0.77%
	Secondary English		1	1						2	0.22%
	Speech/Theatre					1				1	0.11%
Mathematics			5	3.2	5	5	5	1	42.6	66.8	7.36%
Middle Level - Include under content area				1	1	2				4	0.44%
Music Instrumental/Vocal		2	6.5	5.25				1	12.5	27.25	3.00%
Other				2	2	2	1		10.1	17.1	1.88%
School Counselor			3	4.5			1		21.25	29.75	3.28%
School Library			2	2	3		0.5	1	5	13.5	1.49%
School Psychologist		10					1		9.7	20.7	2.28%
Science			4.5	6.5	0.5	4	4	1	29	49.5	5.45%
	Biology			2			2		1	5	0.55%
	Chemistry			0.5						0.5	0.06%
	Earth and Space		0.5			1				1.5	0.17%
	Physics			1						1	0.11%
	Science		4	3	0.5	3	2	1	28	41.5	4.57%
Social Studies/Science			3	2	1	1			9	16	1.76%
Special Education		3	2.5	19	8	14	15	7	141.1	209.6	23.08%
	Behavior Intervention	1			2	1	3		2	9	0.99%
	Deaf or Hard of Hearing	1							1	2	0.22%
	Functional Academic Skills			1		4			17	22	2.42%
	Inclusion and Collaboration			2	1		1	3	1	8	0.88%
	Secondary Transition			1	1					2	0.22%
	Special Education Generalist	1	2.5	15	4	9	11	3	120.1	165.6	18.23%
	Visual Impairment							1		1	0.11%
Speech Language Pathology		2			1	1	10		40.8	54.8	6.03%
World Language			1	7	4	5	3.5	1	4.5	26	2.86%
	Other						1.5		1.5	3	0.33%
	Spanish		1	7	4	5	2	1	3	23	2.53%
		28	66.58	92.2	55.75	68	68.5	27	502.15	908.18	100.00%

**Unfilled refers to a position that was filled by someone other than a fully qualified teacher or a position that was left vacant.

Table 6b. Number of Unfilled Positions by Endorsement Area and District Size

Endorsement Area		District Size								Unfilled**	
		<100	101-250	251-500	501-1000	1001-2500	2501-5000	5001-10,000	>10,000	Total	%
Art		1	0.5	1	2		2	1	22.5	30	3.45%
Bilingual			1							1	0.12%
Career Education Areas		1	12.5	12.75	5	9	5	5	23	73.25	8.43%
	Agricultural Education		4	3	2	1				10	1.15%
	BMIT	1	2	3.25	1	3	2	3	10	25.25	2.90%
	Family & Consumer Science Occupational		5.5	1		2	1	2	6	17.5	2.01%
	Skilled & Technical Sciences Education		1	5.5	2	3	2		7	20.5	2.36%
Early Childhood Education Areas			1	3	7	2	2		20	35	4.03%
	Early Childhood Ed – PK-Grade 3		1	1	4	1			5	12	1.38%
	Early Childhood Inclusive - Birth-Gr. 3			1	2	1	1			5	0.58%
	Special Ed Early Childhood Ed - Birth-K				1		1		15	17	1.96%
	Special Ed Early Intervention - Birth-PK			1						1	0.12%
Elementary Education		0.5	6	7	6	17	13	2	42	93.5	10.76%
ESL/ELL			2		1		1.5	3	10.6	18.1	2.08%
Health and/or Physical Education		1			3		1	2	17.5	24.5	2.82%
Language Arts		1	6.75	8	6.25	6	3	2	41	74	8.51%
	English Language Arts	1	5.75	7	5.25	5	3	2	35	64	7.36%
	Reading & Writing				1				6	7	0.81%
	Secondary English		1	1						2	0.23%
	Speech/Theatre					1				1	0.12%
Mathematics			4	2.2	5	5	5	1	42.6	64.8	7.45%
Middle Level - Include under content area				1		2				3	0.35%
Music Instrumental/Vocal		2	5	4.25				1	12.5	24.75	2.85%
Other				2	2	2	1		10.1	17.1	1.97%
School Counselor			3	4.5			1		21.25	29.75	3.42%
School Library			1.5	2	3		0.5	1	5	13	1.50%
School Psychologist		10					1		9.7	20.7	2.38%
Science			2.5	5.5	0.5	4	4	1	29	46.5	5.35%
	Biology			2			2		1	5	0.58%
	Chemistry			0.5						0.5	0.06%
	Earth and Space		0.5			1				1.5	0.17%
	Physics			1						1	0.12%
	Science		2	2	0.5	3	2	1	28	38.5	4.43%
Social Studies/Science			3	2		1			9	15	1.73%
Special Education		3	2.5	18	8	14	15	7	141.1	208.6	23.99%
	Behavior Intervention	1			2	1	3		2	9	1.04%
	Deaf or Hard of Hearing	1							1	2	0.23%
	Functional Academic Skills			1		4			17	22	2.53%
	Inclusion and Collaboration			2	1		1	3	1	8	0.92%
	Secondary Transition			1	1					2	0.23%
	Special Education Generalist	1	2.5	14	4	9	11	3	120.1	164.6	18.93%
	Visual Impairment							1		1	0.12%
Speech Language Pathology		2			1	1	10		40.8	54.8	6.30%
World Language			1	4	3	5	3.5	1	4.5	22	2.53%
	Other						1.5		1.5	3	0.35%
	Spanish		1	4	3	5	2	1	3	19	2.19%
		21.5	52.25	77.2	52.75	68	68.5	27	502.15	869.35	100.00%

**Unfilled refers to a position that was filled by someone other than a fully qualified teacher or a position that was left vacant.

Table 6c. Number of Unfilled Positions by Endorsement Area and System Size

Endorsement Area		System Size				Unfilled**	
		<100	101-250	251-500	501-1000	Total	%
Art			0.33			0.33	0.85%
Career Education Areas			1	1		2	5.15%
	BMIT		1	1		2	5.15%
Elementary Education		6	4	6		16	41.21%
Health and/or Physical Education			4	1		5	12.88%
Language Arts		0.5				0.5	1.29%
	English Language Arts	0.5				0.5	1.29%
Mathematics			1	1		2	5.15%
Middle Level - Include under content area					1	1	2.58%
Music Instrumental/Vocal			1.5	1		2.5	6.44%
School Library			0.5			0.5	1.29%
Science			2	1		3	7.73%
Social Studies/Social Science					1	1	2.58%
Special Education				1		1	2.58%
	Special Education Generalist			1		1	2.58%
World Language				3	1	4	10.30%
	Spanish			3	1	4	10.30%
		6.5	14.33	15	3	38.83	100.00%

****Unfilled** refers to a position that was filled by someone other than a fully qualified teacher or a position that was left vacant.

Table 7 Reasons for Unfilled Positions by Region

Reasons:

No Applicants

No fully qualified applicants based on endorsement area

No fully qualified applicants based on professional attributes

Preferred a specific non-fully qualified applicant over fully qualified applicant(s)

Qualified applicant refused offer for position

Other

Table 7a. District/System – 526 reasons

Region	District/System Reasons											
	No Applicants	%	No Fully qualified Endorsement	%	No fully qualified Attributes	%	Preferred Applicant	%	Qualified refused	%	Other	%
Central	54	18.1%	24	27.3%	5	23.8%	5	11.9%	6	13.0%	15	48.4%
Metro	59	19.8%	22	25.0%	4	19.0%	28	66.7%	31	67.4%	9	29.0%
Northeast	68	22.8%	9	10.2%	2	9.5%	1	2.4%	5	10.9%	4	12.9%
Southeast	59	19.8%	14	15.9%	7	33.3%	5	11.9%	2	4.3%	1	3.2%
West Central	28	9.4%	10	11.4%	3	14.3%	2	4.8%	2	4.3%	1	3.2%
Western	30	10.1%	9	10.2%	0	0.0%	1	2.4%	0	0.0%	1	3.2%
Total	298	57%	88	17%	21	4%	42	8%	46	9%	31	6%

Table 7b. District – 482 reasons

Region	District Reasons											
	No Applicants	%	No Fully qualified Endorsement	%	No fully qualified Attributes	%	Preferred Applicant	%	Qualified refused	%	Other	%
Central	51	18.3%	21	27.6%	3	15.8%	4	10.0%	6	13.6%	13	52.0%
Metro	57	20.5%	16	21.1%	4	21.1%	28	70.0%	30	68.2%	6	24.0%
Northeast	57	20.5%	7	9.2%	2	10.5%	1	2.5%	4	9.1%	3	12.0%
Southeast	55	19.8%	13	17.1%	7	36.8%	4	10.0%	2	4.5%	1	4.0%
West Central	28	10.1%	10	13.2%	3	15.8%	2	5.0%	2	4.5%	1	4.0%
Western	30	10.8%	9	11.8%	0	0.0%	1	2.5%	0	0.0%	1	4.0%
Total	278	58%	76	16%	19	4%	40	8%	44	9%	25	5%

Table 7c. System – 44 reasons

Region	System Reasons											
	No Applicants	%	No Fully qualified Endorsement	%	No fully qualified Attributes	%	Preferred Applicant	%	Qualified refused	%	Other	%
Central	3	15.0%	3	25.0%	2	100.0%	1	50.0%	0	0.0%	2	33.3%
Metro	2	10.0%	6	50.0%	0	0.0%	0	0.0%	1	50.0%	3	50.0%
Northeast	11	55.0%	2	16.7%	0	0.0%	0	0.0%	1	50.0%	1	16.7%
Southeast	4	20.0%	1	8.3%	0	0.0%	1	50.0%	0	0.0%	0	0.0%
West Central	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Total	20	45%	12	27%	2	5%	2	5%	2	5%	6	14%

Multiple reasons were allowed for an unfilled position.

Table 8 Reasons for Unfilled Positions by Size

Table 8a. District/System Size – 526 Reasons

Size	District/System Reasons											
	No Applicants	%	No Fully qualified Endorsement	%	No fully qualified Attributes	%	Preferred Applicant	%	Qualified refused	%	Other	%
<100	15	5.0%	3	3.4%	0	0.0%	0	0.0%	0	0.0%	2	6.5%
101-250	44	14.8%	18	20.5%	3	14.3%	4	9.5%	2	4.3%	8	25.8%
251-500	56	18.8%	24	27.3%	3	14.3%	4	9.5%	7	15.2%	8	25.8%
501-1000	32	10.7%	16	18.2%	4	19.0%	3	7.1%	3	6.5%	4	12.9%
1001-2500	40	13.4%	11	12.5%	5	23.8%	2	4.8%	2	4.3%	2	6.5%
2501-5000	33	11.1%	4	4.5%	3	14.3%	1	2.4%	4	8.7%	2	6.5%
5001-10,000	10	3.4%	11	12.5%	1	4.8%	7	16.7%	1	2.2%	1	3.2%
>10,000	68	22.8%	1	1.1%	2	9.5%	21	50.0%	27	58.7%	4	12.9%
Total	298	57%	88	17%	21	4%	42	8%	46	9%	31	6%

Table 8b. District Size – 482 Reasons

Size	District Reasons											
	No Applicants	%	No Fully qualified Endorsement	%	No fully qualified Attributes	%	Preferred Applicant	%	Qualified refused	%	Other	%
<100	12	4.3%	2	2.6%	0	0.0%	0	0.0%	0	0.0%	1	4.0%
101-250	37	13.3%	13	17.1%	3	15.8%	3	7.5%	1	2.3%	3	12.0%
251-500	49	17.6%	18	23.7%	1	5.3%	3	7.5%	6	13.6%	8	32.0%
501-1000	29	10.4%	16	21.1%	4	21.1%	3	7.5%	3	6.8%	4	16.0%
1001-2500	40	14.4%	11	14.5%	5	26.3%	2	5.0%	2	4.5%	2	8.0%
2501-5000	33	11.9%	4	5.3%	3	15.8%	1	2.5%	4	9.1%	2	8.0%
5001-10,000	10	3.6%	11	14.5%	1	5.3%	7	17.5%	1	2.3%	1	4.0%
>10,000	68	24.5%	1	1.3%	2	10.5%	21	52.5%	27	61.4%	4	16.0%
Total	278	58%	76	16%	19	4%	40	8%	44	9%	25	5%

Table 8c. System Size – 44 Reasons

Size	District Reasons											
	No Applicants	%	No Fully qualified Endorsement	%	No fully qualified Attributes	%	Preferred Applicant	%	Qualified refused	%	Other	%
<100	3	15.0%	1	8.3%	0	0.0%	0	0.0%	0	0.0%	1	16.7%
101-250	7	35.0%	5	41.7%	0	0.0%	1	50.0%	1	50.0%	5	83.3%
251-500	7	35.0%	6	50.0%	2	100.0%	1	50.0%	1	50.0%	0	0.0%
501-1000	3	15.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
1001-2500	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Total	20	45%	12	27%	2	5%	2	5%	2	5%	6	14%

Multiple reasons were allowed for an unfilled position.

Table 9 Reasons for Unfilled Positions by Endorsement Area

Table 9a. District/System

Endorsement Area	District/System Reason						Total FTE
	No Applicants	No Fully qualified - Endorsement	No fully qualified - Attributes	Preferred Applicant	Qualified refused	Other	
Art	6	2		2	2	1	30.33
Bilingual	1						1.00
Career Education Areas	46	16	2	2	3	4	75.25
Agricultural Education	6	2	1			1	10
BMIT	18	3		2	1	1	27.25
Family & Consumer Science	7	7	1		1	2	17.5
Occupational	15	4			1		20.5
Skilled & Technical Sciences Education							
Early Childhood Education Areas	9	7	2		4	1	35.00
Early Childhood Ed - PK-Grade 3	4	2			3	1	12
Early Childhood Inclusive - Birth-Gr. 3	2	3	1				5
Special Ed Early Childhood Ed - Birth-K	3	1	1		1		17
Special Ed Early Intervention Specialist - Birth-PK		1					1
Elementary Education	30	9	4	12	7	7	109.50
ESL/ELL	4	4			1	1	18.10
Health and/or Physical Education	4	5		8	3	2	29.50
Language Arts	28	9	3	4	3	2	74.50
English Language Arts	23	9	3	4	2	2	64.5
Reading & Writing	2				1		7
Secondary English	2						2
Speech/Theatre	1						1
Mathematics	16	7		1	2	2	66.80
Middle Level - Include under content area	1			2			4.00
Music Instrumental/Vocal	16	4	1	1	3	2	27.25
Other	10	1	2		2		17.10
School Counselor	6	3					29.75
School Library	7	8			1		13.50
School Psychologist	5			1	1		20.70
Science	16	4	1	2	2	1	49.50
Biology	1	1		1	1		5
Chemistry	1						0.5
Earth and Space	1			1			1.5
Physics	1						1
Science	12	3	1		1	1	41.5
Social Studies/Science	5	1	2	1	1	1	16.00
Special Education	58	6	3	6	5	5	209.60
Behavior Intervention	5	1		1		1	9
Deaf or Hard of Hearing	2				1		2
Functional Academic Skills	7			1	2		22
Inclusion and Collaboration	5	2				1	8
Secondary Transition	1					1	2
Special Education Generalist	37	3	3	4	2	2	165.6
Visual Impairment	1						1
Speech Language Pathology	8				2	1	54.80
World Language	22	2	1		4	1	26.00
Other	3				1		3
Spanish	19	2	1		3	1	23
Total	298	88	21	42	46	31	908.18
526	57%	17%	4%	8%	9%	6%	

****Unfilled** refers to a position that was filled by someone other than a fully qualified teacher or a position that was left vacant.

Table 9b. District Reasons for Unfilled Positions by Endorsement Area

Endorsement Area		District Reason						Total FTE
		No Applicants	No Fully qualified - Endorsement	No fully qualified - Attributes	Preferred Applicant	Qualified refused	Other	
Art		6	2		2	2		30.00
Bilingual		1						1.00
Career Education Areas		45	16	2	1	3	4	73.25
	Agricultural Education	6	2	1			1	10
	BMIT	17	3		1	1	1	25.25
	Family & Consumer Science Occupational	7	7	1		1	2	17.5
	Skilled & Technical Sciences Education	15	4			1		20.5
Early Childhood Education Areas		9	7	2		4	1	35.00
	Early Childhood Ed - PK-Grade 3	4	2			3	1	12
	Early Childhood Inclusive - Birth-Gr. 3	2	3	1				5
	Special Ed Early Childhood Ed - Birth-K	3	1	1		1		17
	Special Ed Early Intervention - Birth-PK		1					1
Elementary Education		23	6	3	12	6	6	93.50
ESL/ELL		4	4			1	1	18.10
Health and/or Physical Education		4	2		7	3		24.50
Language Arts		27	8	3	4	3	2	74.00
	English Language Arts	22	8	3	4	2	2	64
	Reading & Writing	2				1		7
	Secondary English	2						2
	Speech/Theatre	1						1
Mathematics		15	6		1	2	1	64.80
Middle Level - Include under content area					2			3.00
Music Instrumental/Vocal		14	3		1	3	1	24.75
Other		10	1	2		2		17.10
School Counselor		6	3					29.75
School Library		6	8			1		13.00
School Psychologist		5			1	1		20.70
Science		15	2	1	2	2	1	46.50
	Biology	1	1		1	1		5
	Chemistry	1						0.5
	Earth and Space	1			1			1.5
	Physics	1						1
	Science	11	1	1		1	1	38.5
Social Studies/Science		4	1	2	1	1	1	15.00
Special Education		57	6	3	6	5	5	208.60
	Behavior Intervention	5	1		1		1	9
	Deaf or Hard of Hearing	2				1		2
	Functional Academic Skills	7			1	2		22
	Inclusion and Collaboration	5	2				1	8
	Secondary Transition	1					1	2
	Special Education Generalist	36	3	3	4	2	2	164.6
	Visual Impairment	1						1
Speech Language Pathology		8				2	1	54.80
World Language		19	1	1		3	1	22.00
	Other	3				1		3
	Spanish	16	1	1		2	1	19
Total		278	76	19	40	44	25	869.35
482		58%	16%	4%	8%	9%	5%	

****Unfilled** refers to a position that was filled by someone other than a fully qualified teacher or a position that was left vacant.

Table 9c. System Reasons for Unfilled Positions by Endorsement Area

Endorsement Area		System Reason						Total FTE
		No Applicants	No Fully qualified - Endorsement	No fully qualified - Attributes	Preferred Applicant	Qualified refused	Other	
Art							1	0.33
Career Education Areas		1			1			2.00
	BMIT	1			1			2
Elementary Education		7	3	1		1	1	16.00
Health and/or Physical Education			3		1		2	5.00
Language Arts		1	1					0.50
	English Language Arts	1	1					0.5
Mathematics		1	1				1	2.00
Middle Level - Include under content area		1						1.00
Music Instrumental/Vocal		2	1	1			1	2.50
School Library		1						0.50
Science		1	2					3.00
Social Studies/Science		1						1.00
Special Education		1						1.00
	Special Education Generalist	1						1
World Language		3	1			1		4.00
	Spanish	3	1			1		4
Total 44		20 45%	12 27%	2 5%	2 5%	2 5%	6 14%	38.83

****Unfilled** refers to a position that was filled by someone other than a fully qualified teacher **or** a position that was left vacant.

Table 10 Solutions for Unfilled Positions by Endorsement Area

Table 10a. District/System Solutions for Unfilled Positions by Endorsement Area

1	Hired a person who holds a provisional endorsement in the content area	7	Used existing staff appropriately endorsed in the content area
2	Hired a person who holds a provisional permit	8	Used existing staff NOT appropriately endorsed in the content area
3	Hired a person who holds a transitional permit	9	Used substitute teachers
4	Hired a person who holds a career education teaching permit	10	Position was not filled
5	Hired a person NOT appropriately endorsed in the content area	11	Other
6	Used distance education or a collaborative arrangement		

Endorsement Area		District/Systems Solutions										
		1	2	3	4	5	6	7	8	9	10	11
Art		1		1		5		1	1	1	2	2
Bilingual							1					
Career Education Areas		4	7	18	5	11	4	2	2	2	13	3
	Agricultural Education		1	4		2	2	1			2	1
	BMIT	1	1	11	1	1	2		1	1	4	1
	Family & Consumer Science Occupational	2	2	3		4			1	1	3	1
	Skilled & Technical Sciences Education	1	3		4	4		1			4	
Early Childhood Education Areas		5	2			4		3		4	2	
	Early Childhood Ed - PK-Grade 3	2	1			2		2		2	1	
	Early Childhood Inclusive - Birth-Gr. 3	2								2	1	
	Special Ed Early Childhood Ed - Birth-K	1	1			1		1				
	Special Ed Early Intervention - Birth-PK					1						
Elementary Education		5	20	1		7		6	1	10	15	3
ESL/ELL			1	2		2		1			2	3
Health and/or Physical Education		1	2	4		4		1	1	3	2	4
Language Arts		3	4	8		5		4	5	6	9	1
	English Language Arts	3	4	8		4		3	5	5	7	1
	Reading & Writing					1		1				
	Secondary English										2	
	Speech/Theatre									1		
Mathematics		2	3	4		8		3	2	3	8	1
Middle Level - Include under content area			1			1			1	1		
Music Instrumental/Vocal		3	1	1		3		5	1	3	3	1
Other		3	1	2	1	1		3			4	1
School Counselor		3	1	2		2	1		2		1	
School Library		3				5		1	3			
School Psychologist		2	1	1		1		1			4	
Science		1	3	3	1	3	1	4		4	6	3
	Biology		1	1							2	
	Chemistry						1					
	Earth and Space		1							1		
	Physics										1	
	Science	1	1	2	1	3		4		3	3	3
Social Studies/Science		2	2			2		2	1	1	2	
Special Education		6	11	2		4	2	9		6	44	6
	Behavior Intervention	1	1								7	
	Deaf or Hard of Hearing							1			1	
	Functional Academic Skills		1	1				2		1	4	
	Inclusion and Collaboration	1				1		1			4	1
	Secondary Transition	1									1	
	Special Education Generalist	3	9	1		3	2	5		5	26	5
	Visual Impairment										1	
Speech Language Pathology		1					2	1			6	2
World Language		1	4	4		2	8			1	5	1
	Other										2	1
	Spanish	1	4	4		2	8			1	3	
Total		46	64	53	7	70	19	47	20	45	128	31
530		9%	12%	10%	1%	13%	4%	9%	4%	8%	24%	6%

Table 10b. District Solutions for Unfilled Positions by Endorsement Area

1	Hired a person who holds a provisional endorsement in the content area	7	Used existing staff appropriately endorsed in the content area
2	Hired a person who holds a provisional permit	8	Used existing staff NOT appropriately endorsed in the content area
3	Hired a person who holds a transitional permit	9	Used substitute teachers
4	Hired a person who holds a career education teaching permit	10	Position was not filled
5	Hired a person NOT appropriately endorsed in the content area	11	Other
6	Used distance education or a collaborative arrangement		

Endorsement Area		District Solution										
		1	2	3	4	5	6	7	8	9	10	11
Art		1		1		5		1	1	1	1	2
Bilingual							1					
Career Education Areas		4	7	17	5	11	3	2	1	2	13	3
	Agricultural Education		1	4		2	2	1			2	1
	BMIT	1	1	10	1	1	1			1	4	1
	Family & Consumer Science	2	2	3		4			1	1	3	1
	Occupational											
	Skilled & Technical Sciences Education	1	3		4	4		1			4	
Early Childhood Education Areas		5	2			4		3		4	2	
	Early Childhood Ed - PK-Grade 3	2	1			2		2		2	1	
	Early Childhood Inclusive - Birth-Gr. 3	2								2	1	
	Special Ed Early Childhood Ed - Birth-K	1	1			1		1				
	Special Ed Early Intervention - Birth-PK					1						
Elementary Education		5	20	1		4		2	1	6	12	3
ESL/ELL			1	2		2		1			2	3
Health and/or Physical Education		1	1	4		4		1		1	2	2
Language Arts		3	4	8		5		4	5	5	9	1
	English Language Arts	3	4	8		4		3	5	4	7	1
	Reading & Writing					1		1				
	Secondary English										2	
	Speech/Theatre									1		
Mathematics		2	3	4		7		3	2	2	8	1
Middle Level - Include under content area			1						1	1		
Music Instrumental/Vocal		2		1		3		5	1	2	3	1
Other		3	1	2	1	1		3			4	1
School Counselor		3	1	2		2	1		2		1	
School Library		3				5		1	2			
School Psychologist		2	1	1		1		1			4	
Science		1	3	2		2	1	4		4	6	3
	Biology		1	1							2	
	Chemistry						1					
	Earth and Space		1							1		
	Physics										1	
	Science	1	1	1		2		4		3	3	3
Social Studies/Science		2	2			2		1	1	1	2	
Special Education		6	11	2		4	2	8		6	44	6
	Behavior Intervention	1	1								7	
	Deaf or Hard of Hearing							1			1	
	Functional Academic Skills		1	1				2		1	4	
	Inclusion and Collaboration	1				1		1			4	1
	Secondary Transition	1									1	
	Special Education Generalist	3	9	1		3	2	4		5	26	5
	Visual Impairment										1	
Speech Language Pathology		1					2	1			6	2
World Language		1	3	2		2	7			1	5	1
	Other										2	1
	Spanish	1	3	2		2	7			1	3	
Total		45	61	49	6	64	17	41	17	36	124	29
489		9%	12%	10%	1%	13%	3%	8%	3%	7%	25%	6%

Table 10c. System Solutions for Unfilled Positions by Endorsement Area

1	Hired a person who holds a provisional endorsement in the content area	7	Used existing staff appropriately endorsed in the content area
2	Hired a person who holds a provisional permit	8	Used existing staff NOT appropriately endorsed in the content area
3	Hired a person who holds a transitional permit	9	Used substitute teachers
4	Hired a person who holds a career education teaching permit	10	Position was not filled
5	Hired a person NOT appropriately endorsed in the content area	11	Other
6	Used distance education or a collaborative arrangement		

Endorsement Area		System Solution										
		1	2	3	4	5	6	7	8	9	10	11
Art											1	
Career Education Areas				1			1		1			
	BMIT			1			1		1			
Elementary Education						3		4		4	3	
Health and/or Physical Education			1						1	2		2
Language Arts										1		
	English Language Arts									1		
Mathematics						1				1		
Middle Level - Include under content area						1						
Music Instrumental/Vocal		1	1							1		
School Library									1			
Science				1	1	1						
Social Studies/Social Science								1				
Special Education								1				
	Special Education Generalist							1				
World Language			1	2			1					
	Spanish		1	2			1					
Total		1	3	4	1	6	2	6	3	9	4	2
41		2%	7%	10%	2%	15%	5%	15%	7%	22%	10%	5%

Table 11 Shortage Areas for 2024-2025

The Nebraska Department of Education will propose the shortage areas below to the US Department of Education in 2023 as shortage areas for federal loan forgiveness in 2024-2025. The Nebraska Excellence in Teaching Act will use these as shortage areas for 2024-2025 applications.

Endorsement Area	Total Unfilled** FTE	Percentage Unfilled** FTE to Total Teaching FTE in NE
Art	30.33	0.11%
Bilingual	1.00	0.00%
Career Education Areas	75.25	0.27%
Early Childhood Education Areas	35.00	0.13%
Elementary Education	109.50	0.40%
ESL/ELL *	18.10	0.07%
Health and/or Physical Education	29.50	0.11%
Language Arts	74.50	0.27%
Mathematics	66.80	0.24%
Music Instrumental/Vocal	27.25	0.10%
School Counselor	29.75	0.11%
School Library	13.50	0.05%
School Psychologist	20.70	0.07%
Science	49.50	0.18%
Social Studies/Social Science	16.00	0.06%
Special Education	209.60	0.76%
Speech Language Pathology	54.80	0.20%
World Language	26.00	0.09%
Total	887.08	3.22%

With 27,688.2 FTE available in Nebraska schools, 887.08 Unfilled ** FTE represents 3.20% of the total (excluding Other and Middle Level – include under content area). The 361.78 Vacant*** FTE represents 1.31% of the total.

Unfilled refers to FTE that was filled by someone other than a fully qualified teacher **or was left vacant.

***Vacant refers to a position that was not filled at all.

*ESL/ELL are traditional shortage areas for federal consideration so Nebraska recognizes them as well.

2023-24 Teacher Vacancy Survey Report Summary

The Nebraska Department of Education (NDE) conducted the 2023-24 Teacher Vacancy Survey in the fall of 2023. All public-school districts, nonpublic school systems and Educational Service Units (ESU) have been included in the collection of data. For purposes of this report, the ESU data has been combined with the public-school data (district) while the nonpublic data (system) is combined with them into the total counts. This summary shows the totals. For the separate district and system counts, see the full report.

The survey of all 436 Nebraska districts/systems (244 PK-12 public school districts, 17 ESUs, and 175 nonpublic school systems) in the state requested the following information:

- The number of districts/systems that could not find fully qualified teachers* to fill positions;
- The endorsement areas of the positions that were unfilled**;
- The reasons why the applicant pool was not sufficient; and
- What the district/system did to address the unfilled positions.

The overall response rate was average (71.10%) with 310 completing the survey. The district rate (public/ESU) was 239 of 261 responding for a 91% response rate, while the system rate (nonpublic) was 71 of 175 responding for a 40% response rate. There was a decrease in participation by public districts, ESUs, and nonpublic systems this year. The endorsement areas with the largest number of unfilled positions were:

Endorsement Area	Unfilled**		Vacant***	Endorsement Area	Unfilled**		Vacant***
	#	%	#		#	%	#
Special Education	209.60	23.63%	76.1	Art	30.33	3.42%	13.33
Elementary Education	109.50	12.34%	61.0	School Counselor	29.75	3.35%	1.0
Career Education Areas	75.25	8.48%	21.0	Health/Physical Education	29.50	3.33%	11.5
Language Arts	74.50	8.40%	35.0	Music Instrumental/Vocal	27.25	3.07%	2.25
Mathematics	66.80	7.53%	47.6	World Language	26.00	2.93%	4.5
Speech Language Pathology	54.80	6.18%	15.8	School Psychologist	20.70	2.33%	17.2
Science	49.50	5.58%	29.0	ESL/ELL	18.10	2.04%	10.5
Early Childhood Education	35.00	3.95%	2.0	Social Studies/Social Science	16.00	1.80%	9.0

+ ESL/ELL are traditional shortage areas for federal consideration so Nebraska recognizes them as well.

Districts/Systems reported 908.18 positions as unfilled with fully qualified personnel, and 361.78 left vacant for 2023-24. Of those 908.18 positions, 168.78 positions (20%) were in districts/systems with less than 500 students.

There were 176 districts/systems (56.77% of the returned surveys) with unfilled positions at the beginning of the 2023-24 school year.

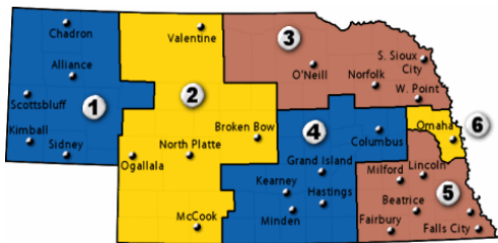
For the purposes of this survey:

***Fully qualified teacher** is an individual who holds an Initial, Standard, or Professional, Nebraska teaching certificate with the appropriate endorsement for the assigned class, and the professional attributes sought by the school district.

****Unfilled** refers to a position that was filled by someone other than a fully qualified teacher **or** a position that was left vacant.

*****Vacant** refers to a position that was not filled at all – i.e., in Special Education of the 209.60 unfilled positions, 133.5 have teachers and 76.1 were left vacant.

2023-2024 Teacher Vacancy Survey Report Summary Continued



- 1 – Western 2 – West Central
 3 – Northeast 4 – Central
 5 – Southeast 6 – Metro

Region	Districts/Systems with Unfilled** Positions		Number of Unfilled** Positions		Vacant***	
	No. of Districts/Systems	%	No. of Unfilled	%	No. Vacant	% Unfilled left Vacant for Region
Central	48	27.27%	100.50	11.07%	34.75	34.58%
Metro	23	13.07%	407.83	44.91%	143.83	35.27%
Northeast	36	20.45%	110.70	12.19%	61.00	55.10%
Southeast	31	17.61%	204.65	22.53%	95.20	46.52%
West Central	20	11.36%	42.00	4.62%	10.00	23.81%
Western	18	10.23%	42.50	4.68%	17.00	40.00%
Total	176	100.00%	908.18	100.00%	361.78	39.84%

Districts/systems were allowed to identify multiple reasons for unfilled** positions. Of the 176 districts/systems reporting unfilled positions, the main reasons given were divided between “No applicants” (57%) and “No fully qualified applicants based on endorsement area” (17%).

The survey offered solutions from which districts/systems could choose from when identifying how they solved the dilemma of unfilled** positions. The most frequently reported solutions for unfilled positions include: “Position was not filled” (24%); “Hired a person NOT appropriately endorsed in the content area” (13%); “Hired a person who holds a provisional permit” (12%); and “Hired a person who holds a transitional permit” (10%). For further information, see Tables 10a-c in the full report.

Of the 17 endorsement shortage areas, six have been designated shortage areas each year for the last 15 years: Language Arts, Mathematics, Science, Special Education, Speech-Language Pathology, and World Language. In addition to these, 8 others have been designated shortage areas each of the last five years: Career Education Areas; Art; Early Childhood Education; Health and/or Physical Education; School Counselor; School Library; School Psychologist; and Music/Instrumental/Vocal.

Find the full report at <https://www.education.ne.gov/educatorprep/teacher-shortage-survey/>. Tables included in the Report Summary combine public and nonpublic system responses. The full report provides an analysis of public and nonpublic in separate tables as well.

For the purposes of this survey:

***Fully qualified teacher** is an individual who holds an Initial, Standard, or Professional, Nebraska teaching certificate with the appropriate endorsement for the assigned class, and the professional attributes sought by the school district.

****Unfilled** refers to a position that was filled by someone other than a fully qualified teacher **or** a position that was left vacant.

*****Vacant** refers to a position that was not filled at all – i.e., in Special Education of the 209.60 unfilled positions, 133.5 have teachers and 76.1 were left vacant.

Nebraska Council of School Administrators

NCSA Legislative Bill Summaries

108th Legislature, Second Session

(Convened January 3, 2024)

Prepared by

Dr. Michael Dulaney

NCSA Executive Director

**** Updated January 15, 2024 ****

Category	Bill	Sponsor	Committee	Subject	Pg.
Bond Elections	LB 878	Holdcroft	Education	Change provisions regarding certain bond and related elections	1
	LB 988	Linehan	Government	Provide, change, and eliminate provisions regarding elections for certain purposes	3
Curriculum / Assessment	LB 962	Wayne	Education	Prohibit the use of certain projection maps in public schools and require each school board to adopt a policy relating to projection maps	5
	LB 987	Linehan	Education	Change provisions relating to applicability of and assessment instruments under the Quality Education Accountability Act	5
Early Childhood Education	LB 860	Linehan	Education	Change a reporting requirement relating to the Early Childhood Education Grant Program	6
	LB 997	Ibach	Education	Require the State Department of Education to establish criteria for salary supplements for child care and early education providers	6
Employment Topics	LB 841	McKinney	Education	Adopt the School Leadership Engagement Act	6
	LB 1018	Holdcroft	Government	Provide that positions of public employment shall not require a postsecondary degree and require equal consideration for non-degree-holders' wages and benefits	9
	LB 1034	Lippincott	Education	Prohibit a district from punishing an employee or prohibiting an employee from engaging in religious expression when an employee is on duty at school	10
	LB 1065	Lippincott	Education	Authorize a district to hire a chaplain to perform the duties of a school counselor without a certificate issued by the Commissioner of Education	11

<i>Category</i>	<i>Bill</i>	<i>Sponsor</i>	<i>Committee</i>	<i>Subject</i>	<i>Pg.</i>
Employment Topics - <i>Continued</i>	LB 1091	Murman	Education	Provide requirements and restrictions for school boards relating to professional employees' organizations	11
	LR 275CA	Blood	Business and Labor	Constitutional amendment to repeal provisions that prohibit a person from being denied employment because of membership in or nonmembership in a labor organization	13
Enrollment / Attendance	LB 939	Erdman	Education	Adopt and implement the My Student, My Choice Act	14
	LB 1029	Conrad	Education	Change provisions relating to compulsory school attendance regarding illness	15
	LB 1193	Conrad	Education	Provide a process for a parent or guardian to request such person's child repeat a grade under certain circumstances	15
Miscellaneous	LB 872	Clements	Banking	Prohibit acceptance of central bank digital currency by state and local governments	16
	LB 1027	Clements	Education	Change provisions relating to schools which elect not to meet accreditation and approval requirements	16
	LB 1038	DeKay	Transportation	Change membership of the Nebraska Information Technology Commission	17
	LB 1052	Walz	Education	Allow a teacher employed at a private school to receive reimbursement for school supplies	17
	LB 1055	Walz	Education	Require development of a reading instruction system and programming for adults and children, create a steering committee, and provide for a literacy coordinator	17
	LB 1066	Lippincott	Education	Authorize a school board to adopt a policy for participation in an elective course in religious instruction conducted off school district property by a sponsoring entity	19
	LB 1086	Walz	Health	Eliminate DHHS and create three departments	20
	LB 1152	Brewer	Government	Change provisions relating to elections, motor vehicle operators' licenses, and state identification cards	21
Open Meetings	LB 951	Linehan	Government	Adopt the Public Officials on Private Boards Open Meetings Act	21
Parental Involvement	LB 1013	Walz	Education	Create the Family Engagement Grant Program for certain schools	22

<i>Category</i>	<i>Bill</i>	<i>Sponsor</i>	<i>Committee</i>	<i>Subject</i>	<i>Pg.</i>
School Budget / Finance	LB 858	Linehan	Appropriations	State intent to appropriate and provide additional funds to NDE to expand the office of finance and administrative services	23
	LB 957	Dungan	Education	Provide for early childhood aid under the Tax Equity and Educational Opportunities Support Act	23
	LB 1006	Walz	Education	Change provisions relating to allocated income tax funds under the Tax Equity and Educational Opportunities Support Act	24
	LB 1011	Walz	Education	Change provisions relating to early childhood education under the Tax Equity and Educational Opportunities Support Act	25
	LB 1150	Brandt	Education	Change the Tax Equity and Educational Opportunities Support Act	27
School Construction	LB 1056	Walz	Education	Create the School Construction Assistance Task Force	27
	LB 1063	Halloran	Education	Require approval by the voters of the school district prior to expenditure of special building funds as prescribed	28
School Psychologists	LB 835	Blood	Education	Adopt the School Psychologist Interstate Licensure Compact	29
	LB 1014	Walz	Education	Change requirements relating to school psychologists	30
Special Education	LB 821	Blood	Education	Change provisions relating to the preliminary or advanced enrollment of certain students	30
	LB 1010	Walz	Appropriations	Provide transfers to the Education Future Fund for reimbursements for special education	31
	LB 1081	Conrad	Education	Require school districts to comply with student-teacher ratios in certain classrooms	31
State Board of Education	LR 278CA	Murman	Education	Constitutional amendment to change the membership of the State Board of Education	33
Student Discipline	LB 899	Hughes	Education	Exempt Class III school districts from the prohibition on suspending a student in pre-kindergarten through second grade	34
	LB 1141	McKinney	Education	Change provisions of the Student Discipline Act	34
	LB 1146	Murman	Education	Provide an additional exception to the prohibition on suspending a student in pre-kindergarten through second grade	36

<i>Category</i>	<i>Bill</i>	<i>Sponsor</i>	<i>Committee</i>	<i>Subject</i>	<i>Pg.</i>
Student Safety, Health and Welfare	LB 845	Hunt	Judiciary	Prohibit eviction of certain tenants during the school year	37
	LB 855	Conrad	Education	Prohibit school districts from taking certain actions relating to outstanding debts on a school lunch or breakfast account	38
	LB 929	Fredrickson	Transportation	Provide for coordination of the 911 service system and the 988 suicide and crisis lifeline	38
	LB 1008	Walz	Appropriations	Appropriate funds to the State Department of Education	39
	LB 1012	Walz	Education	Change provisions relating to certain tax levy and bonding authority of school districts	39
	LB 1050	Conrad	Education	Require school districts to provide menstrual products to students	39
	LB 1054	Walz	Education	Adopt the Child Care Safety and Security Act	40
Student Speech / Expression	LB 1071	Dungan	Judiciary	Protect free speech rights of student journalists and student media advisers for secondary and postsecondary	41
Student Transportation	LB 862	Linehan	Education	Change provisions relating to the transportation of students and require school districts to submit a detailed report regarding certain student transportation	43
Teacher Retention / Recruitment	LB 953	Kauth	Education	Provide tuition waivers for student teachers as prescribed	43
	LB 964	Dungan	Education	Adopt the Special Education Teacher Forgivable Loan Program Act and provide for scholarships under the Nebraska Career Scholarship Act	44
	LB 985	Linehan	Education	Change provisions relating to grant eligibility under the Nebraska Teacher Recruitment and Retention Act	45
	LB 986	Linehan	Education	Terminate loan repayment assistance and provide grants to teachers under the Teach in Nebraska Today Act	46
	LB 1005	Walz	Education	Change provisions relating to the Attracting Excellence in Teaching Program and the Excellence in Teaching Cash Fund under the Excellence in Teaching Act	46
	LB 1053	Walz	Education	Authorize an extended-career retention grant under the Nebraska Teacher Recruitment and Retention Act	47

<i>Category</i>	<i>Bill</i>	<i>Sponsor</i>	<i>Committee</i>	<i>Subject</i>	<i>Pg.</i>
Teacher Retention / Recruitment - <i>Continued</i>	LB 1121	Dungan	Education	Authorize additional grants under the Nebraska Teacher Recruitment and Retention Act	47
	LB 1160	Walz	Education	Change provisions relating to the Attracting Excellence to Teaching Program and the Excellence in Teaching Cash Fund	48
Tort Claims	LB 1192	Conrad	Judiciary	Change provisions of Political Subdivisions Tort Claims Act and State Tort Claims Act to allow certain claims by prisoners, detainees, and children in the custody, care, or control of a government entity	49

Bill Index

<i>Bill</i>	<i>Sponsor</i>	<i>Pg.</i>	<i>Bill</i>	<i>Sponsor</i>	<i>Pg.</i>	<i>Bill</i>	<i>Sponsor</i>	<i>Pg.</i>
LB 821	Blood	30	LB 987	Linehan	5	LB 1055	Walz	17
LB 835	Blood	29	LB 988	Linehan	3	LB 1056	Walz	27
LB 841	McKinney	6	LB 997	Ibach	6	LB 1063	Halloran	28
LB 845	Hunt	37	LB 1005	Walz	46	LB 1065	Lippincott	11
LB 855	Conrad	38	LB 1006	Walz	24	LB 1066	Lippincott	19
LB 858	Linehan	23	LB 1008	Walz	39	LB 1071	Dungan	41
LB 860	Linehan	6	LB 1010	Walz	31	LB 1081	Conrad	31
LB 862	Linehan	43	LB 1011	Walz	25	LB 1086	Walz	20
LB 872	Clements	16	LB 1012	Walz	39	LB 1091	Murman	11
LB 878	Holdcroft	1	LB 1013	Walz	22	LB 1121	Dungan	47
LB 899	Hughes	34	LB 1014	Walz	30	LB 1141	McKinney	34
LB 929	Fredrickson	38	LB 1018	Holdcroft	9	LB 1146	Murman	36
LB 939	Erdman	14	LB 1027	Clements	16	LB 1150	Brandt	27
LB 951	Linehan	21	LB 1029	Conrad	15	LB 1152	Brewer	21
LB 953	Kauth	43	LB 1034	Lippincott	10	LB 1160	Walz	48
LB 957	Dungan	23	LB 1038	DeKay	17	LB 1192	Conrad	49
LB 962	Wayne	5	LB 1050	Conrad	39	LB 1193	Conrad	15
LB 964	Dungan	44	LB 1052	Walz	17	LR 275CA	Blood	13
LB 985	Linehan	45	LB 1053	Walz	47	LR 278CA	Murman	33
LB 986	Linehan	46	LB 1054	Walz	40			

Bond Elections

LB 878	<i>Sponsor</i>	<i>Committee</i>	<i>Subject</i>
	Holdcroft	Government	Change provisions regarding certain bond and related elections

LB 878 not only restructures bond and levy elections but also adds an element of election oversight.

LB 878 provides that, with limited exceptions, an election for the purposes of approving the issuance of bonds, a property tax levy, or exceeding a property tax levy limitation by a school district must be held in conjunction with the statewide general election.

The question presented at the election would be approved if a majority of the votes cast upon the question were in favor.

If the question is voted upon in one or more counties and the ballots have been certified across county lines, the election boards in the counties where the ballots are cast must count the ballots on election day the same as all other ballots are counted and seal the same in their ballots-cast container along with other ballots.

The canvassing boards in each county must canvass the returns in the same manner as other returns are canvassed. The election commissioner or county clerk in any adjoining county voting on the question must certify the returns to the election commissioner or county clerk of the county having the greatest number of electors entitled to vote on the question. The election commissioner or county clerk in such county must enter the total returns from any adjoining county or counties to the total votes recorded in the official book of votes cast and must certify the returns to the governing body for which the bond election was held.

Exception

The question may be submitted at a special election if the purpose of the bonds, of the tax levy, or of exceeding the tax levy limitation is to address an emergency due to circumstances beyond the control of the school board, such as the destruction of a facility or other infrastructure by fire, flood, tornado, or other emergency circumstance.

The question may not be submitted at a special election within six months after being defeated at any election.

The election commissioner or county clerk or, if the school district lies in more than one county, the election commissioner or county clerk in the county having the greatest number of electors entitled to vote on the question must designate the polling places and appoint the election officials, who need not be the regular election officials, and otherwise conduct the election as provided under the Election Act.

The school district must designate the form of ballot and reimburse the election commissioner or county clerk for the expenses of conducting the election and at the minimum rate. The school

board must give notice of the election at least 20 days prior to the election and cause the sample ballot to be published in a newspaper of general circulation in the school district one time, not more than 10 days nor less than three days prior to the election, no notice of the election will be required to be given by the election commissioner or county clerk. The notice of election must state where ballots for early voting may be obtained.

The ballots must be counted by the election commissioner or county clerk conducting the election and two “disinterested persons” appointed by the election commissioner or county clerk. When the polls are closed, the receiving board must deliver the ballots to the election commissioner or county clerk conducting the election who, with the two disinterested persons appointed by the election commissioner or county clerk, must proceed to count the ballots.

Ballots for early voting must be furnished to the election commissioner or county clerk and ready for distribution by the election commissioner or county clerk conducting the election not less than 15 days prior to the election.

When the school district lies in more than one county, the election commissioner or county clerk in any other county containing part of the school district must, upon request, certify its registration books for those precincts in which the school district is located to the election commissioner or county clerk conducting the election and must immediately forward all requests for ballots for early voting to the election commissioner or county clerk charged with issuing such ballots. Not less than five days prior to the election, the governing body of the school district must certify to the election commissioner or county clerk conducting the election a list of all registered voters of the school district in any other county or counties qualified to vote on the question.

All ballots cast at the election must be counted by the same board. When all the ballots have been counted, the returns of such election must be turned over to the school board in which the election was held for the purpose of making a canvass. The two disinterested persons appointed on the counting board must receive wages at no less than the minimum rate for each hour of service rendered.

Legal Analysis

By Justin Knight, Perry Law Firm

LB 878 represents a comprehensive, 21-page overhaul of Nebraska’s school bonds and election laws. Nebraska’s current laws allow schools fairly broad discretion in scheduling special elections on bond-related matters. For instance, a school district looking to construct a new elementary school could (within the timeframes outlined in current law) schedule a special election this spring to determine whether the voters approve the new project. LB 878 would mostly eliminate this flexibility and eliminate special elections for school bonds.

In particular, under LB 878, an election to either (1) issue bonds; (2) increase the property tax levy; and/or (3) exceed the property tax levy limit must be held “in conjunction with the statewide general election.” All registered voters of the district would be entitled to vote, and a majority of votes cast would control. (Note that there has been some debate as to whether the voting threshold should be higher than 51% for school bond issues, but LB 878 currently establishes a “majority rules” approach.) The only exception that would allow for a special election is in the case of an

“emergency due to circumstances beyond the governing body of the school district,” such as a “fire, flood, tornado, or other emergency circumstance.”

LB 878 would also require a vote of the people for any bonds issued by any interlocal agency or other joint entity that currently has the authority to issue bonds.

All in all, LB 878 would have serious ramifications for those districts looking to hold a bond election over the next several years. In many cases, schools plan for over a year before deciding whether to run a bond campaign. The bond campaign typically includes a timeline leading up to the election itself. Under LB 878, these timelines would need to be modified to plan for the election to be held in conjunction with a statewide election—likely to be every other year. As such, those schools contemplating a bond issue should carefully monitor LB 878 and address their concerns during this legislative session.

LB 988	<i>Sponsor</i>	<i>Committee</i>	<i>Subject</i>
	Linehan	Government	Provide, change, and eliminate provisions regarding elections for certain purposes

LB 988 is a comprehensive, 106-page bill on the topic of elections for approving the issuance of bonds, a property tax levy, or exceeding a property tax levy limitation. The bill uses almost identical language to amend section 32-559 as found in LB 878.

An election for purposes of approving the issuance of bonds, a property tax levy, or exceeding a property tax levy limitation by a political subdivision or any other issue must comply with the new process set forth in the legislation.

The election must be held in conjunction with the statewide primary election or the statewide general election except as noted below.

The question presented at the election would be approved if a majority of the votes cast upon the question were in favor.

If the question is voted upon in one or more counties and the ballots have been certified across county lines, the election boards in the counties where the ballots are cast must count the ballots on election day the same as all other ballots are counted and seal the same in their ballots-cast container along with other ballots. The canvassing boards in each county must canvass the returns in the same manner as other returns are canvassed. The election commissioner or county clerk in any adjoining county voting on the question must certify the returns to the election commissioner or county clerk of the county having the greatest number of electors entitled to vote on the question. The election commissioner or county clerk in such county must enter the total returns from any adjoining county or counties to the total votes recorded in the official book of votes cast and must certify the returns to the governing body for which the bond election was held.

Exception

The question may be submitted at a special election if the purpose of the bonds, of the tax levy, or of exceeding the tax levy limitation is to address an emergency due to circumstances beyond the

control of the governing body of the political subdivision, such as the destruction of a facility or other infrastructure by fire, flood, tornado, or other emergency circumstance. The question may not be submitted at a special election within six months after being defeated at any election.

The election commissioner or county clerk or, if the political subdivision lies in more than one county, the election commissioner or county clerk in the county having the greatest number of electors entitled to vote on the question must designate the polling places and appoint the election officials, who need not be the regular election officials, and otherwise conduct the election as provided under the Election Act. The political subdivision must designate the form of ballot and reimburse the election commissioner or county clerk for the expenses of conducting the election and at the minimum rate. The governing body of the political subdivision must give notice of the election at least 20 days prior to the election and cause the sample ballot to be published in a newspaper of general circulation in the political subdivision one time not more than ten days nor less than three days prior to the election, no notice of the election must be required to be given by the election commissioner or county clerk. The notice of election must state where ballots for early voting may be obtained.

The ballots must be counted by the election commissioner or county clerk conducting the election and two “disinterested persons” appointed by the election commissioner or county clerk. When the polls are closed, the receiving board must deliver the ballots to the election commissioner or county clerk conducting the election who, with the two disinterested persons appointed by the election commissioner or county clerk, must proceed to count the ballots.

Ballots for early voting must be furnished to the election commissioner or county clerk and ready for distribution by the election commissioner or county clerk conducting the election not less than 15 days prior to the election.

When the political subdivision lies in more than one county, the election commissioner or county clerk in any other county containing part of the political subdivision must, upon request, certify its registration books for those precincts in which the political subdivision is located to the election commissioner or county clerk conducting the election and must immediately forward all requests for ballots for early voting to the election commissioner or county clerk charged with issuing such ballots. Not less than five days prior to the election, the governing body of the political subdivision must certify to the election commissioner or county clerk conducting the election a list of all registered voters of the political subdivision in any other county or counties qualified to vote on the question.

All ballots cast at the election must be counted by the same board. When all the ballots have been counted, the returns of the election must be turned over to the governing body of the political subdivision in which the election was held for the purpose of making a canvass. The two disinterested persons appointed on the counting board must receive wages at no less than the minimum rate for each hour of service rendered.

The emergency clause is attached.

Curriculum / Assessment

LB 962	<i>Sponsor</i> Wayne	<i>Committee</i> Education	<i>Subject</i> Prohibit the use of certain projection maps in public schools and require each school board to adopt a policy relating to projection maps

Except as noted below, LB 962 requires that (beginning in school year 2024-25) a public school may not allow the use of a Mercator projection map in school. A school may only use the Gall-Peters projection map or AuthaGraph projection map for display or use in the classroom.

The measure provides that a Mercator projection map may be used in a classroom in conjunction with other projection maps in a teaching exercise to demonstrate that all maps are flawed in some way and that different map projections serve different functions and may affect how an individual views the world.

The school board of each public school district must adopt a policy to implement the requirements outlined in the legislation.

Notes:

- The Gall–Peters projection is a rectangular, equal-area map projection. Like all equal-area projections, it distorts most shapes. It is a cylindrical equal-area projection with latitudes 45° north and south as the regions on the map that have no distortion.
- The AuthaGraph World Map is made by dividing a spherical surface into 96 triangles and then transferring it to a tetrahedron while keeping the area’s proportions.

LB 987	<i>Sponsor</i> Linehan	<i>Committee</i> Education	<i>Subject</i> Change provisions relating to applicability of and assessment instruments under the Quality Education Accountability Act

Under LB 987, beginning with school year 2025-26, the State Board of Education would be required to select national assessment instruments for purposes of the statewide assessment plan.

The bill provides that, by the 2025-26 school year and each school year thereafter, the school board of a school district or the governing board of a private school must require that each student in kindergarten through twelfth grade take an age-appropriate national assessment instrument or instruments selected by the State Board for purposes of the statewide assessment plan. The assessments must include assessments in reading, writing, mathematics, and science. A national assessment instrument must satisfy the requirements for public school students in eleventh grade.

The school board of a school district or the governing board of a private school must report individual student data for scores and sub-scores according to the procedures established by the State Board and NDE.

School districts and private schools must provide NDE with individual student achievement data from assessment instruments and national assessment instruments as required in order to implement the statewide system.

Early Childhood Education

LB 860	<i>Sponsor</i>	<i>Committee</i>	<i>Subject</i>
	Linehan	Education	Change a reporting requirement relating to the Early Childhood Education Grant Program

LB 860 amends existing provisions related to early childhood education grant programs. The bill amends existing requirements that NDE provide a report detailing (i) how grants were distributed, and (ii) examining the budgetary needs of the programs, in addition to evaluating the programs to the State Board of Education.

LB 997	<i>Sponsor</i>	<i>Committee</i>	<i>Subject</i>
	Ibach	Education	Require the State Department of Education to establish criteria for salary supplements for child care and early education providers

LB 997 creates the Child Care Wages Fund to be administered by NDE. The fund would be used to contract with a “statewide organization” for the purpose of state aid. The fund would be initially appropriated \$2 million.

NDE must establish procedures and criteria for purposes of distributions from the Child Care Wages Fund to the Child Care WAGES Nebraska program to be used for providing salary supplements to child care and early education providers working with children five years of age or younger in child care programs.

The emergency clause is attached.

Employment Topics

LB 841	<i>Sponsor</i>	<i>Committee</i>	<i>Subject</i>
	McKinney	Education	Adopt the School Leadership Engagement Act

LB 841 creates the School Leadership Engagement Act (act) with the purpose of promoting a “deeper understanding and connection” between individuals in school leadership positions and the schools and educational process.

The bill would apply to administrators who are certified employees, including superintendents, principals, assistant principals, or other supervisory or administrative personnel who do not have as a primary duty the instruction of students in school.

The bill applies to both public and private schools.

Beginning in school year 2025-26, an administrator in an elementary school, middle school, high school, or alternative school must spend a minimum of 15% of the administrator's work time during the school year participating directly in "school engagement activities." The requirement must be satisfied in a manner that does not interfere with the normal function of school offices or negatively disrupt the daily operations of the school.

"School engagement activity" is defined as (i) teaching activities, (ii) interacting directly with students and nonadministrative staff, (iii) observing teachers and students during class time, (iv) overseeing school extracurricular activities and events, and (v) discussions and meetings related to the act, including time spent drafting the report required below.

Report

Each administrator must detail and record the time spent engaged in such activities and draft a report.

Beginning August 1, 2026, and each August 1st thereafter, the superintendent of each school district or the head administrator of a private school, in collaboration with each other administrator at an elementary school, middle school, high school, or alternative school in the superintendent's district or with each other administrator within the head administrator's private school, must submit a report to NDE and the Education Committee of the Legislature relating to the immediately preceding school year on forms prescribed by NDE.

The report to the Education Committee must be delivered electronically. The report must also be made available to the public on the school district's website and may not contain the personally identifiable information of any student.

The report must include:

- (a) An overview of the job purpose and objectives of the superintendent or head administrator and any other administrator in the school district or in the private school;
- (b) Details relating to the specific activities undertaken by each administrator that satisfy the required time spent participating in school engagement activities;
- (c) A description of any challenges or issues observed during the time spent participating in school engagement activities and recommendations for addressing the challenges;
- (d) A summary of positive experiences or accomplishments witnessed during the time spent participating in school engagement activities;
- (e) A description of any efforts made to engage with teachers, parents, guardians, and other community stakeholders relating to the time spent participating in school engagement activities and a general description of any feedback received;

- (f) A description of how the requirements of the act have influenced the administrator's perspective as a leader and how it may inform the individual's decision-making in the future;
- (g) How the time spent participating in school engagement activities aligns with the school district's or private school's strategic goals and priorities and ideas on how the school district or school should measure progress and hold school leadership accountable;
- (h) How any findings from the experience of participating in school engagement activities may be integrated into the school district's or private school's long-term planning and improvement strategies;
- (i) Any policy recommendations or necessary legislative changes recommended relating to the act or other education-related recommendations identified as a result of the time spent participating in school engagement activities. The recommendations must include any relevant data and metrics to support the recommendations if possible; and
- (j) Any financial implications of or additional resources necessary to comply with the requirements of the act or any policy recommendation arising out of the report.

Enforcement

If the Commissioner of Education determines that any school district or private school has intentionally refused, in a material manner, to comply with the act, including a failure to file the required report, the commissioner is required to notify the school district or school of the noncompliance and allow the school district or school a reasonable time to comply. If the commissioner determines, after such time has elapsed, that the school district or school is not in compliance and has not made a good-faith attempt to comply, the commissioner must take appropriate remedial action within the commissioner's authority, up to and including considering the noncompliance as a violation of the rules and regulations for the accreditation of schools.

Policy Requirement

Each school district and each private school must adopt a policy implementing the act.

The State Board of Education may adopt and promulgate rules and regulations to carry out the act.

Duration of Operation

This act becomes operative on August 1, 2024, and terminates on August 1, 2029.

Note: The severability clause is attached.

Legal Analysis

By Justin Knight, Perry Law Firm

In a session filled with talk of "local control," LB 841 may be one of the more obvious examples of the Legislature finding another way to usurp the authority of local boards to supervise and monitor their administrators. The "School Leadership Engagement Act" would generally require school administrators to devote at least 15% of their workday to "school engagement activities."

These activities could include interacting with students, overseeing extracurricular activities, and observing teachers. Every administrator must detail and record their “engagement activities” to demonstrate their compliance with the 15% requirement. At the end of the school year, each district must submit a report to show compliance with the engagement obligations. The report must include at least nine areas to detail the engagement activities and any takeaways from these activities. If a district fails to comply with these requirements, the Commissioner of Education could take disciplinary measures against the school. Interestingly, the bill would expire (by its own terms) on August 1, 2029.

It remains unclear why this bill is necessary for Nebraska administrators. Superintendents are already statutorily required to be evaluated at least once each year by their school board. Presumably, if a board was not satisfied with the superintendent’s level of engagement, the board could address that concern directly with the superintendent. The same could be said of building-level administrators and the like. Nonetheless, the bill appears to be another attempt to “micromanage” school administrators and demand more detailed reporting requirements—another unfunded mandate that will require more paperwork and reporting. And for those wondering, unfortunately, the time spent recording, detailing, and reporting under the bill likely cannot be included in the 15% time requirement.

LB 1018	<i>Sponsor</i>	<i>Committee</i>	<i>Subject</i>
	Holdcroft	Government	Provide that positions of public employment shall not require a postsecondary degree and require equal consideration for non-degree-holders’ wages and benefits

LB 1018 applies to state and political subdivision employers.

A public employer:

- (a) shall not require that an applicant for public employment possess a postsecondary degree, provided the applicant has qualifying “career and life skills”;
- (b) shall give equal hiring consideration to applicants for public employment that lack postsecondary degrees as compared to applicants that have such degrees, provided applicants without such a degree have qualifying “career and life skills”; and
- (c) shall give equal consideration to public employees’ wages and benefits as between public employees with postsecondary degrees and those without, provided that public employees without such a degree have qualifying and commensurate “career and life skills.”

The bill does not define career and life skills.

LB 1018 would not apply to:

- (a) the University of Nebraska or state colleges;
- (b) the judicial branch of state government;
- (c) positions for which a postsecondary degree is required by state or federal law; or
- (d) positions for which application would jeopardize federal funding.

LB 1034	<i>Sponsor</i>	<i>Committee</i>	<i>Subject</i>
	Lippincott	Education	Prohibit a school district from punishing an employee or prohibiting an employee from engaging in religious expression when an employee is on duty at school

Cosponsored by Senators Aguilar, Ballard, Bostelman, Clements, Hardin, Holdcroft, Ibach, Kauth, Lowe, Meyer, Murman, and Sanders.

LB 1034 prevents a school district from punishing an employee for or prohibiting an employee from engaging in private religious expression otherwise protected by the First Amendment to the U.S. Constitution absent a showing that the employee has engaged in actual coercion.

While a school district employee is “on duty,” the employee may, at a minimum:

- (a) Engage in religious expression and discussion and share religious materials with other employees at the same time and in the same manner that employees are permitted to engage in nonreligious expression and discussion outside the scope of the employee’s duties;
- (b) Engage in private religious expression at a time when it is otherwise permissible for an employee to engage in private expressive conduct or act outside the scope of the employee’s duties;
- (c) Meet with other district employees for prayer or religious study during times that the employee is allowed to act outside the scope of the employee’s duties, including, but not limited to, employee breaks, time before the school day begins, and during the employee’s lunch period;
- (d) Work as a sponsor of a student religious club or organization and assist students in planning meetings, activities, and events to the same extent that employee sponsors of nonreligious clubs or organizations are permitted to do so;
- (e) Wear religious clothing, symbols, or jewelry, as long as such items otherwise comply with the dress code implemented by the school district;
- (f) Decorate the employee’s desk and other personal space with personal items that reflect such employee’s religious beliefs to the same extent that other employees are permitted to decorate such other employee’s desk and other personal space with personal items; and
- (g) During noninstructional time, engage in religious expression and share religious materials to the same extent that other employees may engage in private expression permitted under the First Amendment to the U.S. Constitution.

The bill defines “on duty” as the specific times a school district employee is:

- (a) Required by the school district to be on school district property or at another designated location and acting within the scope of the employee’s duties; or
- (b) Otherwise acting as a designated representative of the school district.

Limitations

LB 1034 provides that nothing in the legislation may be construed to:

- (a) Limit the authority of a school district to:
 - (i) Maintain order and discipline on school district property in a content-neutral and viewpoint-neutral manner;
 - (ii) Protect the safety of students, employees, and visitors; and
 - (iii) Adopt and enforce policies and procedures regarding student speech at school that respect the rights of students; or
- (b) Authorize the state or any other governmental organization to:
 - (i) Require any person to participate in prayer or religious activity; or
 - (ii) Violate the constitutional rights of any person.

LB 1065	<i>Sponsor</i>	<i>Committee</i>	<i>Subject</i>
	Lippincott	Education	Authorize a school district to hire a chaplain to perform the duties of a school counselor without a certificate issued by the Commissioner of Education

LB 1065 permits but does not require school districts to employ a chaplain to act as or perform the duties typically required of a school counselor. A chaplain employed would not be required to hold a certificate to teach, administer, or perform special services in this state.

The employment of a chaplain would not be construed as an endorsement of any particular religion. The eligibility of a chaplain to perform the duties of a school counselor would be subject to a criminal history record information check and payment of any required fees.

A school district may not hire a chaplain to perform the duties of a school counselor who is denied the ability to perform the duties of a school counselor by the Commissioner of Education based on the criminal history record information check.

A school board must, prior to hiring a chaplain, develop a policy relating to employing an uncertified individual as a school counselor. The policy must include provisions relating to the hiring, discipline, continued education, and termination of employment of a chaplain as an uncertified school counselor.

LB 1091	<i>Sponsor</i>	<i>Committee</i>	<i>Subject</i>
	Murman	Education	Provide requirements and restrictions for school boards relating to professional employees' organizations

LB 1091 provides that a school board may not grant access by a professional employees' organization to the physical or electronic mailbox of any school employee without giving equal access to any other professional employees' organization that requests such access.

"Professional employees' organization" is defined as any organization, agency, committee, council, or group, including a collective-bargaining unit for teachers, that exists for the purpose, in whole or in part, of engaging in professional negotiation with school boards with respect to the terms and conditions of professional service or for the purpose, in whole or in part, of professional development or liability protection.

"School employee" would include any administrative employee, student teacher, paraprofessional, teacher, or administrator employed by a school board.

If a professional employees' organization is permitted to attend a school employee meeting or event, including a school employee orientation meeting, in an effort to recruit new members, any other professional employees' organization that requests permission to attend the meeting must also be granted permission to attend the meeting.

If a professional employees' organization is allowed to create and post signage or materials in a school such as an information board, a bulletin board, a poster, or a pamphlet, any other professional employees' organization must also be granted permission to create and post signage and materials in an equal manner.

A school board may not designate any day or break in the school calendar by naming or referring to the day or break using the name of any professional employees' organization.

Legal Analysis

By Justin Knight, Perry Law Firm

Before analyzing the text of LB 1091, it bears mentioning that 22 senators currently co-sponsor the bill. In a 49-member Unicameral, that means nearly half of the entire of the body has attached their name and support behind this proposal. As such, of the many proposals floated in this short session, LB 1091 stands out as one that already has significant support.

With that being said, LB 1091 appears to target employees' unions in Nebraska. In particular, the bill would impose limits on the ability of public employees' associations to recruit new members and use public resources to promote their organizations. In particular, the bill would implement the following three requirements on public entities (including school districts):

1. A union cannot "access" physical mailboxes or emails of professional staff members, unless "other professional organizations" are granted the same access;
2. A union cannot attend or present at any staff meeting to recruit new members unless "other professional organizations" are granted the same access; and
3. A union cannot post signage or distribute materials to professional staff unless "other professional organizations" are granted the same access.

Practically, it is not clear how a school could prevent a union from “accessing” staff member’s email if the union wanted to send an email to a specific staff member. It is also not clear what other “professional organizations” would entail or need to be provided the same level of access. Nonetheless, it is possible that school districts already follow these requirements by giving “equal access” to different groups that want to present to teachers. As an example, under the bill, if a national organization wanted to make their “pitch” to teachers to join their association, the bill would require that national group have the same access as the local association.

Legally speaking, it seems very likely that the public unions in the state would challenge this type of law. There are First Amendment protections for certain types of union and staff activities, so this bill (if passed) could end up in a lawsuit. In all likelihood, that legal battle is better left to the public unions (not the schools) to wage with their own resources.

Given the support behind the proposal, and despite the potential union lawsuit, schools may need to adjust their union practices for the 2024-2025 school year if the bill becomes law.

LR 275CA	Sponsor	Committee	Subject
	Blood	Business and Labor	Constitutional amendment to repeal provisions that prohibit a person from being denied employment because of membership in or nonmembership in a labor organization

LR 275CA is a constitutional amendment to address an old issue that has, historically, been introduced in statutory form. The proposal would amend Article XV, sections 13-15, relating to labor organizations. The amendment would repeal provisions that prohibit a person from being denied employment because of such person’s membership in or nonmembership in a labor organization.

The current language found in Article XV, sections 13-15, was adopted in 1946 under Initiative Measure No. 302.

XV-13. *Labor organizations; no denial of employment; closed shop not permitted.* No person shall be denied employment because of membership in or affiliation with, or resignation or expulsion from a labor organization or because of refusal to join or affiliate with a labor organization; nor shall any individual or corporation or association of any kind enter into any contract, written or oral, to exclude persons from employment because of membership in or nonmembership in a labor organization.

XV-14. *Labor organization; definition.* The term “labor organization” means any organization of any kind, or any agency or employee representation committee or plan, which exists for the purpose, in whole or in part, of dealing with employers concerning grievances, labor disputes, wages, rates of pay, hours of employment, or conditions of work.

XV-15. *Labor organizations; amendment self-executing; laws to facilitate operation permitted.* This article is self-executing and shall supersede all provisions in conflict therewith; legislation may be enacted to facilitate its operation, but no law shall limit or restrict the provisions hereof.

Enrollment / Attendance

LB 939	<i>Sponsor</i>	<i>Committee</i>	<i>Subject</i>
	Erdman	Education	Adopt the My Student, My Choice Act

LB 939 represents the second iteration of roughly the same topic in consecutive sessions. In 2023, Senator Erdman introduced LB 177, also called the My Student, My Choice Act, which carried over to the 2024 Session.

LB 939 is a more in-depth version of LB 177 (2023).

LB 939 creates the My Student, My Choice Act to give parents and legal guardians the right to educate their children in an environment that reflects their values.

Each year, the State Treasurer would use the information provided to transfer an amount equal to 50% of the adjusted average per pupil cost of the preceding year multiplied by the total number of enrolled students in the preceding year from the General Fund to the Follow the Student Fund. The State Treasurer would establish a separate student account for each enrolled student in the State of Nebraska. Each year, the State Treasurer would equally distribute the money in the Follow the Student Fund into the student accounts.

The student accounts would be made available for viewing by the enrolled student's parent or legal guardian or by the enrolled student if he or she is 19 years of age or older or an emancipated minor. The State Treasurer will deposit money into student accounts at the beginning of each semester. Unused funds that remain in a student account on August 1 of any year will be transferred to the Cash Reserve Fund.

LB 939, unlike LB 177 (2023), creates the Private School Expenditure Board. The board would consist of (i) one person representing a private Catholic or parochial school, (ii) one person representing a private Protestant Christian or nondenominational school, (iii) one person representing a private secular or a private, nonsectarian school, (iv) one person representing a school with 50 or fewer enrolled students, and (v) one person associated with a school with 10 or fewer enrolled students. The Commissioner of Education or designee would serve as an ex officio, nonvoting member. The members of the board would receive remuneration in the amount of \$10,000 per year.

The board would abide by the Open Meetings Act and follow Robert's Rules of Order.

The board would approve educational vendors that an enrolled private school student or their parent or legal guardian may purchase educational products or services at using the smart card and would prepare a report of such vendors for the Commissioner of Education.

The bill has an operative date of June 30, 2026.

LB 1029	<i>Sponsor</i>	<i>Committee</i>	<i>Subject</i>
	Conrad	Education	Change provisions relating to compulsory school attendance regarding illness

LB 1029 amends the compulsory attendance law (§ 79-201) such that attendance is required unless excused by school authorities or when mental or physical illness or severe weather conditions make attendance impossible or impracticable.

LB 1193	<i>Sponsor</i>	<i>Committee</i>	<i>Subject</i>
	Conrad	Education	Provide a process for a parent or guardian to request such person's child repeat a grade under certain circumstances

LB 1193 provides that a parent or guardian would have the right to have the parent's or guardian's child repeat a grade in kindergarten through fourth grade due to (i) academic needs, (ii) illness, or (iii) excessive absenteeism.

In addition, a parent or guardian would have the right to have the parent's or guardian's child repeat a grade in fifth through twelfth grade due to excessive absenteeism.

The bill defines the following terms:

- (i) "Academic needs" means that a child is at least one year below grade level and behind the child's typically developing peers in reading, English, and language arts such that the child does not possess the necessary academic skills required to succeed in reading, English, and language arts at grade level for the next grade the student would otherwise advance to;
- (ii) "Illness" means that the child experienced a severe mental or physical illness resulting in hospitalization of two or more weeks during the school year; and
- (iii) "Excessive absenteeism" means that the child was absent 50% or more of the school year and includes excused absences, unexcused absences, and absences due to suspension or expulsion. Absences due to approved school-related activities, such as field trips, competitions, athletic events, and testing, are not included.

A parent or guardian requesting that the child repeat a grade must have a meeting with the school district superintendent or the superintendent's designee to discuss the parent's or guardian's decision to have the child repeat a grade. The parent or guardian must provide evidence of academic needs, illness, or excessive absenteeism that would authorize the parent or guardian to have the child repeat a grade.

At the meeting, the superintendent or designee must identify any alternative educational opportunities, including remedial instruction if applicable, and verify any special education supports available to the child. If the child's parent or guardian still intends to have the child repeat a grade, the parent or guardian must complete a form prescribed by NDE and return the form to the school district. Upon completion of the form and if all requirements are met, the school district must have the child repeat the child's grade for the next school year.

Miscellaneous

LB 872	<i>Sponsor</i>	<i>Committee</i>	<i>Subject</i>
	Clements	Banking	Prohibit acceptance of central bank digital currency by state and local governments

LB 872 amends existing law (§ 13-609) to prohibit a county treasurer, county official, or political subdivision official from accepting a “central bank digital currency” as a method of cash payment of any tax, levy, excise, duty, custom, toll, interest, penalty, fine, license, fee, or assessment of whatever kind or nature.

The bill defines “central bank digital currency” as a digital medium of exchange, token, or monetary unit of account issued by the U.S. Federal Reserve System or any analogous federal agency that is made directly available to the consumer by such federal entities. Central bank digital currency includes a digital medium of exchange, token, or monetary unit of account so issued that is processed or validated directly by such federal entities.

The bill includes similar language prohibiting the state from accepting central bank digital currency.

LB 1027	<i>Sponsor</i>	<i>Committee</i>	<i>Subject</i>
	Clements	Education	Change provisions relating to schools which elect not to meet accreditation and approval requirements

Under current law (§ 79-1601), a home school must provide evidence that the school offers a program of instruction leading to the acquisition of basic skills in the language arts, mathematics, science, social studies, and health.

LB 1027 merely requires an assurance rather than evidence. An assurance would be satisfied by a signed statement by the parent or legal guardian of a student that the education provided would be in compliance. Rules and regulations that govern such procedures are limited to procedures for receiving information from a parent or legal guardian of a student or a parent representative when the individual files the election not to meet accreditation or approval requirements under this section.

The bill also provides that the authorized representative of the parent or guardian is the principal or administrator of the exempt school. Any election not to meet state accreditation or approval requirements would remain effective until the Commissioner of Education receives written notice from the parent or legal guardian that the election is canceled. The parent or legal guardian must update the name of each child still attending the school when changes occur, but no additional information would be required.

LB 1038	<i>Sponsor</i> DeKay	<i>Committee</i> Transportation	<i>Subject</i> Change membership of the Nebraska Information Technology Commission

The Nebraska Information Technology Commission was created in 1998. The commission currently consists of:

- (a) one member representing elementary and secondary education,
- (b) one member representing postsecondary education,
- (c) the Governor or his/her designee,
- (d) one member representing communities, and
- (e) five members representing the general public who have experience in developing strategic plans and making high-level business decisions.

LB 1038 provides that, of the members representing the general public, the principal business or occupation of at least one such member must be agriculture.

The emergency clause is attached.

LB 1052	<i>Sponsor</i> Walz	<i>Committee</i> Education	<i>Subject</i> Allow a teacher employed at an approved or accredited public, private, denominational, or parochial school to receive reimbursement for school supplies

Under LB 1052, beginning with the 2024-25 school year, a teacher employed at a private school in this state teaching kindergarten through twelfth grade may apply to NDE to receive up to \$300 in reimbursement for school supplies paid for by such teacher. A teacher would be required to show receipts for the supplies in order to receive reimbursement.

The State Board of Education is required to develop a policy, which would be available on the department's website, relating to the types of school supplies that qualify for reimbursement.

LB 1055	<i>Sponsor</i> Walz	<i>Committee</i> Education	<i>Subject</i> Require development of a reading instruction system and programming for adults and children, create a steering committee, and provide for a literacy coordinator

Professional Learning System

LB 1055 requires NDE, in consultation with statewide family engagement centers, to develop a "professional learning system" to help provide sustained professional learning and training in high-quality instruction in reading for teachers and early childhood educators who teach students from birth through fifth grade. The professional learning system would include information and tips for teachers and early childhood educators related to helping children and families work with

statewide family engagement centers to strengthen home and family literacy programs and better instruct students in reading.

Approved or accredited elementary schools must ensure that teachers who teach students in kindergarten through fifth grade are aware of the professional learning system and are adequately trained to effectively instruct students in reading.

NDE must work with ESUs to provide regional coaches to approved or accredited elementary schools to provide assistance and job-embedded training relating to instruction in reading to teachers who teach students in kindergarten through fifth grade.

The bill would appropriate \$10 million for FY2024-25 to NDE to provide regional coaches to assist with training relating to instruction in reading for teachers and early childhood educators, high-quality instructional reading materials to support families, and any other activities approved by the State Board of Education for the purpose of improving early literacy.

Voluntary Adult Education and Literacy Programming

LB 1055 requires NDE to work with adult education providers to develop, administer, and support voluntary adult education and literacy programming that meets the requirements of Title II of the federal Workforce Innovation and Opportunity Act. The programming must focus on:

- (a) Assisting adults to become literate and obtain the knowledge and skills necessary for employment and economic self-sufficiency;
- (b) Assisting adults who are parents to obtain education and skills that are necessary to become full partners in the educational development of their children;
- (c) Assisting adults in attaining a high school diploma or its recognized equivalent and in aiding the transition to postsecondary education through career pathways; or
- (d) Assisting immigrants and other adults who are English language learners in improving such individual's reading, writing, speaking, and comprehending of the English language and in understanding the U.S. system of government, including the responsibilities of citizenship.

LB 1055 would appropriate \$2 million to NDE for FY2024-25 to carry out this portion of the legislation.

Literacy Steering Committee

LB 1055 creates the Literacy Steering Committee, consisting of the following members appointed by the Governor:

- (a) A representative from NDE;
- (b) A representative from DHHS;
- (c) A representative from an ESU;
- (d) A representative from a rural school;
- (e) A representative from an urban school;
- (f) A representative from a community college;
- (g) A representative from a statewide family engagement center; and
- (h) A representative from an educator preparation program.

The committee would:

- (a) contract with a third party to conduct a comprehensive literacy-needs assessment in Nebraska and
- (b) develop a strategic action plan and coherent vision for improving literacy in Nebraska.

The committee must deliver a report containing the strategic action plan electronically to the Clerk of the Legislature by December 1, 2024. By December 1, 2025, and each December 1 thereafter, the committee must provide a report relating to the implementation of the strategic action plan and any necessary updates or changes.

Literacy Coordinator

NDE would be required to employ a literacy coordinator. The duties of such coordinator would include:

- (1) Overseeing the professional learning system;
- (2) Advising and consulting with early childhood educators and elementary school teachers and administrators relating to early literacy matters and the implementation of the Nebraska Reading Improvement Act; and
- (3) Monitoring and assisting with the implementation of the Nebraska Reading Improvement Act, the adult education and literacy programming, and the strategic action plan.

LB 1066	<i>Sponsor</i>	<i>Committee</i>	<i>Subject</i>
	Lippincott	Education	Authorize a school board to adopt a policy for participation in an elective course in religious instruction conducted off school district property by a sponsoring entity

LB 1066 permits a school board to adopt a policy that authorizes a student in kindergarten through twelfth grade to attend “released time” beginning in the 2024-25 school year if the following are satisfied:

- (a) The parent or guardian of the student gives written consent;
- (b) The religious curriculum of the elective course does not undeniably promote licentiousness or practices that are inconsistent with school policy;
- (c) The sponsoring entity maintains attendance records and makes such records available to the school district the student attends;
- (d) Transportation to and from the place of instruction is the complete responsibility of the sponsoring entity, parent or guardian, or student;
- (e) The sponsoring entity makes provisions and assumes liability for a student that attends released time; and
- (f) No public funds are expended, and no public school personnel or employees are involved in providing religious instruction.

“Released time” is defined as a period of time during the school day that a student is allowed to participate in an elective course in religious instruction conducted off school district property by a sponsoring entity.

“Sponsoring entity” is defined as a private entity that sponsors students during released time for an elective course in religious instruction.

The bill provides that while attending released time, a student may not be considered absent from school. Released time for a student in middle school or high school may only be for one class period of up to one hour per semester. No student may be released from a core curriculum course as prescribed by the State Board of Education to attend released time.

The State Board of Education is required to adopt minimum standards for class attendance and criteria necessary for released time to qualify for elective course credit for a course in religious instruction.

A policy adopted by a school board may authorize students to earn elective course credit for participation in released time in the same manner as other elective course credit is given in the school district and in a manner consistent with the standards for elective course credit adopted by the State Board.

The emergency clause is attached.

LB 1086	<i>Sponsor</i>	<i>Committee</i>	<i>Subject</i>
	Walz	Health	Eliminate the Department of Health and Human Services and create three departments

LB 1086 would eliminate the existing Department of Health and Human Services and then create three departments under the executive branch of state government to provide effective services and improved health outcomes for Nebraska.

The three new departments would be:

- (1) The Department of Children and Family Services;
- (2) The Department of Public Health is created; and
- (3) The Department of Healthcare.

The Governor would appoint one director for each newly created department who would serve at the pleasure of the Governor and be subject to confirmation by a majority of the Legislature.

The newly created departments would be operative on July 1, 2025.

LB 1152	<i>Sponsor</i>	<i>Committee</i>	<i>Subject</i>
	Brewer	Government	Change provisions relating to elections, motor vehicle operators' licenses, and state identification cards

LB 1152 contains a variety of components to amend election laws. Of particular note, section 9 of the bill provides that, except for congressional elections, any candidate in a special election to fill a vacancy for an office of a political subdivision may have his/her name placed on the special election ballot by filing a candidate filing form. The filing period for filing the candidate filing form would be:

- (a) March 1 for a special election held in conjunction with the statewide primary election;
- (b) August 1 for a special election held in conjunction with the statewide general election; and
- (c) Between the eighth Friday prior to the election and the fifth Friday prior to the election for all other elections.

Open Meetings

LB 951	<i>Sponsor</i>	<i>Committee</i>	<i>Subject</i>
	Linehan	Government	Adopt the Public Officials on Private Boards Open Meetings Act

By Justin Knight, Perry Law Firm

For years, several members of the Legislature have complained that public officials' groups (like school boards, county boards, the League of Municipalities, and so forth) and associated employees' organizations were not required to open their meetings to the public. LB 951 would address those complaints directly by requiring private "entities" to follow the Open Meetings Act's requirements.

As we know, Nebraska public bodies are governed by the Open Meetings Act (Neb. Rev. Stat. § 84-1409, et seq). The Open Meetings Act imposes certain obligations (such as advanced notice of meetings, agendas, minutes, limits on closed sessions, and the like) to ensure that the public can keep apprised of the public bodies and their work. Under LB 951 (the "Public Officials on Private Boards Open Meetings Act"), all board meetings of "covered entities" would be obligated to follow the same requirements as those within the Open Meetings Act. If a majority of the governing board is comprised of "public officials," then any time the governing board of a "covered entity" meets the board meeting must follow the Open Meetings Act's requirements. A "public official" includes any elected or appointed official (such as school board members) or "any government employee or official in an upper level of management, including, but not limited to, school superintendents." A "covered entity" would include "any private or quasi-public entity, whether operated on a for-profit or nonprofit basis."

In short, LB 951 would require groups in the school community like MOEC, NCSA, NASB, NRCSA, GNSA, GNS, STANCE, and the like to treat their meetings as "public meetings" under

the Open Meetings Act, which would require publicized advance notice, agendas, public comment, public guests, minutes, and so forth. The same would be true for other public officials in Nebraska’s cities, counties, villages, and so forth. Aside from the logistical, financial, and political concerns raised by this proposal, there are several significant legal questions left unanswered in LB 951’s current form.

First, the definition of a “covered entity” is not precise. The definition includes any “private or quasi-public” entity. It is unclear what constitutes a “quasi-public” entity, as there does not appear to be any legal definition or clarification on point. An entity is ordinarily either a public body or not. An “entity” typically refers to an incorporated organization registered with the State, but not in every case. For example, if a group of area superintendents meet quarterly to discuss current issues and trends, would these meetings be covered under the bill? If not, then (presumably) most groups would move to this unincorporated format to avoid the added expense and headache of the Open Meetings Act’s requirements. But there is no certainty under the current bill as to whether these types of meetings would or would not violate the bill (or its intent). Still, the bill does not specify whether these entities are limited to Nebraska entities, so it is not clear how (as an example) a Nebraska superintendent would be required to handle a national meeting by Zoom.

Second, the bill does not define or delineate “upper level of management.” This term could have a very different meaning from district-to-district. For example, a district with one principal may consider that principal to be “upper management,” while a large district with dozens of principals may not. It is therefore unclear whether NCSA affiliate associations like the Principal’s Associations, NASBO, NASES, and similar groups would be covered by this bill. And there is no clear delineation in the bill to make this determination—adding to the risk of holding these meetings.

Finally, the potential consequences for failing to comply with the bill include (1) the ability for any member of the public to sue and/or (2) a misdemeanor charge for public officials who “knowingly violate” the law. Given the confusion as to what groups would (or would not) be covered, it would seem hard to prove that someone intentionally violated an unclear law. Nonetheless, the bill contains these possible penalties.

In sum, this bill would address what some in the Legislature have wanted for some time: to allow the public access to meetings of certain organizations. This access would mirror the rights of the public to attend board meetings and could end up being used as a “gotcha” for groups that may (or may not) be covered by this bill’s parameters.

Parental Involvement

LB 1013	<i>Sponsor</i>	<i>Committee</i>	<i>Subject</i>
	Walz	Education	Create the Family Engagement Grant Program for certain schools

LB 1013 creates the Family Engagement Grant Program. The purpose of the program is to provide grants for “high-need schools” in order to improve the level of family engagement at such schools.

The program would be administered by NDE. “High-need school” is defined as a school with high absenteeism and low academic achievement, as determined by the department.

A school district may apply for a grant to be used at one or more schools within the school district. The application would be submitted to NDE.

NDE must develop eligibility criteria for grants. At a minimum, the eligibility criteria would require the school district to show that it contains one or more high-need schools within the school district. A grant awarded under the Program may be used:

- (a) To provide tutoring to parents who wish to serve as school volunteers;
 - (b) To provide communications to parents who wish to serve as school volunteers;
 - (c) To provide training on ways to enhance the level of family engagement within the school;
 - (d) To provide materials for parents and students to work on together at home; or
 - (e) For any other purpose designed to improve the level of family engagement at the school.
- Any such purpose must be approved by NDE.

Each school district that receives a grant must submit a report to NDE that includes a description of how the grant funds were used and any measurable outcomes for families and students impacted by the grant. The report must be submitted by the end of the school year in which the grant was received.

The bill proposes an appropriation of \$1 million for the Program.

School Budget / Finance

LB 858	<i>Sponsor</i>	<i>Committee</i>	<i>Subject</i>
	Linehan	Appropriations	State intent to appropriate and provide additional funds to the State Department of Education to expand the office of finance and administrative services

LB 858 provides intent to appropriate additional funds to NDE for purposes of expanding the office of finance and administrative services. The bill provides an additional \$299,260 for FY2024-25 and \$309,482 for FY2025-26.

The emergency clause is attached.

LB 957	<i>Sponsor</i>	<i>Committee</i>	<i>Subject</i>
	Dungan	Education	Provide for early childhood aid under the Tax Equity and Educational Opportunities Support Act

LB 957 amends TEEOSA. There may be some mechanical, technical issues with the drafting of this legislation, and may need additional work.

Early Childhood Aid

The intent is to increase early childhood aid. For 2024-25, the early childhood aid to be paid to each school district in each school fiscal year would equal \$1,500 multiplied by the qualified early childhood education average daily membership for such school district. The bill provides that 24% of the total amount of early childhood aid paid each school fiscal year would be paid from money appropriated from the Education Future Fund.

For school fiscal years 2024-25 and 2025-26, 100% of early childhood aid would be included as a formula resource. For school fiscal year 2026-27 and each school fiscal year thereafter, 60% of early childhood aid shall be included as a formula resource.

Net Option Funding

For school fiscal year 2023-24 and each school fiscal year thereafter, net option funding would be the product of the net number of option students multiplied by the difference of the statewide average basic funding per formula student minus the amount of foundation aid paid per formula student. For school fiscal year 2024-25 and each school fiscal year thereafter, net option funding would be the product of the net number of option students multiplied by the difference of the statewide average basic funding per formula student minus \$3,000.

Local System Formula Resources

For state aid calculated for school fiscal year 2024-25 and each school fiscal year thereafter, local system formula resources include other actual receipts, net option funding, allocated income tax funds, community achievement plan aid, a percentage of foundation aid, and a percentage of early childhood aid, and is reduced by amounts paid by the district in the most recently available complete data year as property tax refunds.

Aid Certification

LB 957 delays certification of aid to no later than June 15, 2024. The normal certification date is intended to be March 1st.

The emergency clause is attached.

LB 1006	<i>Sponsor</i>	<i>Committee</i>	<i>Subject</i>
	Walz	Education	Change provisions relating to allocated income tax funds under the Tax Equity and Educational Opportunities Support Act

Under the current provisions of TEEOSA, each local system's allocated income tax funds are calculated by multiplying the local system's certified income tax liability by 2.23%.

Beginning for school fiscal year 2025-26 and thereafter, LB 1006 would cause each local system's allocated income tax funds to be calculated by multiplying the local system's certified income tax

liability by 20%. The bill would dramatically increase allocated income tax funds to school districts.

LB 1011	<i>Sponsor</i>	<i>Committee</i>	<i>Subject</i>
	Walz	Education	Change provisions relating to early childhood education under the Tax Equity and Educational Opportunities Support Act

LB 1011 is designed to place a greater significance and weight on the calculation of early childhood education aid to schools.

Definitions

The bill provides that, for school fiscal year 2025-26 and each year thereafter, *adjusted general fund operating expenditures* would mean the difference of the general fund operating expenditures increased by the cost growth factor, minus the transportation allowance, special receipts allowance, poverty allowance, limited English proficiency allowance, distance education and telecommunications allowance, elementary site allowance, summer school allowance, early childhood education allowance, community achievement plan allowance, and focus school and program allowance.

This change would add early childhood education allowance to the calculation.

For school fiscal year 2025-26 and each year thereafter, *qualified early childhood education average daily membership* would mean the product of 100% (an increase from the current 60%) of the average daily membership of students who will be eligible to attend kindergarten in one of the two immediately following school years and are enrolled in an early childhood education program approved by NDE for such school district for such school year multiplied by the ratio of the actual instructional hours of the program divided by 1,032 IF:

- (i) The program is receiving a grant for the third year;
- (ii) the program has already received grants pursuant to such section for three years; OR
- (iii) the program has been approved for such school year and the two preceding school years, including any such students in portions of any of such programs receiving an expansion grant.

For aid calculated for school fiscal year 2025-26 and each year thereafter, *qualified early childhood education fall membership* would mean the product of 100% of the membership on October 1 of students who will be eligible to attend kindergarten in one of the two immediately following school years and are enrolled in an early childhood education program approved by NDE for such school district for such school year multiplied by the ratio of the planned instructional hours of the program divided by 1,032 IF:

- (i) The program is receiving a grant for the third year;
- (ii) the program has already received grants for three years; OR

- (iii) the program has been approved for such school year and the two preceding school years, including any such students in portions of any of such programs receiving an expansion grant.

Regular route transportation would be redefined to include the transportation of students, including early childhood education students.

Calculation of Early Childhood Education Allowance

For school fiscal year 2025-26 and each year thereafter, NDE would calculate an early childhood education allowance for each district as follows:

- (a) For state aid certified, the early childhood education allowance for each school district would equal the product of the qualified early childhood education fall membership multiplied by the statewide average general fund operating expenditures per formula student; and
- (b) For the final calculation of state aid certified, the early childhood education allowance for each school district would equal the product of the qualified early childhood education average daily membership multiplied by the statewide average general fund operating expenditures per formula student.

For school fiscal year 2025-26 and each year thereafter, NDE would calculate early childhood education transportation costs for each district, which would equal the sum of:

- (a) The number of miles included in the calculation of the transportation allowance that were traveled by vehicles owned, leased, or contracted by the district or the districts in the local system for the purpose of regular route transportation for routes used exclusively to transport early childhood education students multiplied by 400% of the mileage rate established by DAS as of January 1 of the most recently available complete data year; and
- (b) The in lieu of transportation expenditures included in the calculation for the transportation allowance that were paid exclusively to transport early childhood education students.

For each school district, 50% of the sum of the calculated early childhood education allowance plus the calculated early childhood education transportation costs would be paid as early childhood education aid for the school fiscal year for which aid is being calculated.

The bill provides that, for purposes of TEEOSA, if an ESU provides an early childhood education program approved by NDE for one or more school districts, the early childhood education students and the associated expenditures of a school district would continue to be attributable to such school district.

Formula Need Calculation

For school fiscal year 2025-26 and each year thereafter, each school district's formula need would equal the difference of the sum of the school district's basic funding, poverty allowance, limited English proficiency allowance, focus school and program allowance, summer school allowance, early childhood education allowance, special receipts allowance, transportation allowance, elementary site allowance, distance education and telecommunications allowance, community

achievement plan allowance, averaging adjustment, new community achievement plan adjustment, student growth adjustment, any positive student growth adjustment correction, and new school adjustment minus the sum of the limited English proficiency allowance correction, poverty allowance correction, and any negative student growth adjustment correction.

Formula Resources Calculation

For state aid calculated for school fiscal year 2025-26 and each year thereafter, local system formula resources would include other actual receipts, net option funding, early childhood education aid, allocated income tax funds, community achievement plan aid, and a percentage of foundation aid, and is reduced by amounts paid by the district in the most recently available complete data year as property tax refunds.

LB 1150	<i>Sponsor</i>	<i>Committee</i>	<i>Subject</i>
	Brandt	Education	Change the Tax Equity and Educational Opportunities Support Act

LB 1150 represents a continuation of the effort to implement what its supporters call the “Nebraska Plan,” which was first unveiled in 2023 under LB 320 (Brandt). LB 320 was not advanced by the Education Committee.

LB 1150 contains three parts:

- (1) Amend Section 79-1006 to eliminate the current provision in 2025-26 to require that 60% of Foundation Aid to be counted as a resource (\$900 counted as a resource, \$600 distributed to equalized schools);
- (2) Amend Section 79-1016 so that adjusted valuations would be reduced from 72% to 42% for ag land and 96% to 86% for all other real property; and
- (3) Amend Section 79-1021 in order to transfer the unclaimed school property tax credits to the Education Future Fund.

School Construction

LB 1056	<i>Sponsor</i>	<i>Committee</i>	<i>Subject</i>
	Walz	Education	Create the School Construction Assistance Task Force

LB 1056 creates the School Construction Assistance Task Force. The task force would study issues and develop recommendations relating to school construction assistance. The task force would consist of the following members, to be appointed by August 1, 2024:

- (a) A member of the Education Committee;
- (b) A member of the Appropriations Committee;
- (c) A member of the Revenue Committee;
- (d) A representative of the Governor’s office;

- (e) A superintendent of a school district with 10,000 or more students appointed by the Commissioner of Education;
- (f) A superintendent of a school district with more than 1,000 students and fewer than 10,000 students appointed by the Commissioner of Education;
- (g) Two superintendents of school districts with 1,000 or fewer students appointed by the Commissioner of Education;
- (h) A representative of the capital construction industry appointed by the Commissioner of Education; and
- (i) A representative of the statewide chamber of commerce appointed by the Governor.

By September 1, 2025, the task force must electronically submit a report of recommendations relating to school construction assistance to the Legislature. The report must include:

- (a) How the state can support school construction project costs while maintaining and protecting local control;
- (b) Different funding sources available from the state to use for school construction project financing;
- (c) The feasibility of debt pooling to reduce interest rates relating to school construction projects;
- (d) The feasibility of partnering with local political subdivisions to reduce school construction project costs;
- (e) How to streamline the process of school construction projects; and
- (f) The appropriate role of NDE in supporting capital infrastructure systems and providing technical assistance.

The emergency clause is attached.

LB 1063	<i>Sponsor</i>	<i>Committee</i>	<i>Subject</i>
	Halloran	Education	Require approval by the voters of the school district prior to expenditure of special building funds as prescribed

LB 1063 amends law relevant to special building funds (§ 79-10,120). The bill provides that when a school board deems it necessary to:

- (a) erect a schoolhouse or school building or an addition or additions and improvements to any existing school property, or
- (b) purchase equipment for such schoolhouse, school buildings, or school property in any school district in this state, THEN

The school board must submit to the people of the school district at the next general election or special election a proposition to vote approval of any proposed building fund expenditure over \$250,000.

School Psychologists

LB 835	<i>Sponsor</i>	<i>Committee</i>	<i>Subject</i>
	Blood	Education	Adopt the School Psychologist Interstate Licensure Compact

LB 835 embodies the official language being circulated among state legislatures to create the School Psychologist Interstate Licensure Compact.

The purpose of this Compact is to facilitate the interstate practice of School Psychology in educational or school settings and, in so doing, to improve the availability of School Psychological Services to the public. The Compact is intended to establish a pathway to allow School Psychologists to obtain equivalent licenses to provide School Psychological Services in any Member State.

The Compact:

- a. Enables School Psychologists who qualify for receipt of an Equivalent License to practice in other Member States without first satisfying burdensome and duplicative requirements;
- b. Promotes the mobility of School Psychologists between and among the Member States in order to address workforce shortages and to ensure that safe and reliable School Psychological Services are available in each Member State;
- c. Enhances the public accessibility of School Psychological Services by increasing the availability of qualified, licensed School Psychologists through the establishment of an efficient and streamlined pathway for Licensees to practice in other Member States;
- d. Preserves and respects the authority of each Member State to protect the health and safety of its residents by ensuring that only qualified, licensed professionals are authorized to provide School Psychological Services within that State;
- e. Requires School Psychologists practicing within a Member State to comply with the Scope of Practice laws present in the State where the School Psychological Services are being provided;
- f. Promotes cooperation between the Member States in regulating the practice of School Psychology within those States; and
- g. Facilitates the relocation of military members and their spouses who are licensed to provide School Psychological Services.

The bill defines “School Psychologist” as an individual who has met the requirements to obtain a “Home State License” that legally conveys the professional title of School Psychologist or its equivalent as determined by the rules of a Commission, which is established under the Compact.

“School Psychological Services” is defined as academic, mental, and behavioral health services, including assessment, prevention, consultation and collaboration, intervention, and evaluation provided by a School Psychologist in a school.

LB 1014	<i>Sponsor</i>	<i>Committee</i>	<i>Subject</i>
	Walz	Education	Change requirements relating to school psychologists

LB 1014 addresses an issue brought forward by the Nebraska School Psychologist Association (NSPA) and the Nebraska Association of Special Education Supervisors (NASES), an NCSA affiliate association. NSPA and NCSA are working together on the passage of this legislation.

Statement of the Problem

Nebraska faces a significant shortage in its Special Education workforce, including School Psychologists. These professionals are crucial team members in schools, with a depth and breadth of advanced training, including academic interventions and instructional supports, mental and behavioral health supports, and school-wide practices to promote learning. Additionally, school psychologists are mandated by Nebraska Rule 51 to perform educational assessments. These educational assessments, including those determining eligibility for special education, such as assessments for Specific Learning Disabilities (re: Dyslexia), are required provisions of service, and not subject to exceptions. To address the shortfall, school districts are resorting to contracts with authorized agencies to fulfill the required services of School Psychologists. Despite fulfilling the obligations, these contracted services are not eligible for state special education reimbursement, creating an unfunded mandate for Nebraska school districts that are experiencing these unfilled positions. Ultimately, given the mandate in Rule 51 for school psychologists and the lack of reimbursement for these contracted services, this has become an unfunded mandate.

Proposed Solution

In order to maintain high-quality service provision, meet federal and state mandates, and allow school psychologists to work within their training and certification, we propose allowing school districts and ESUs to receive reimbursement from NDE for contracted services from approved school psychologist providers through the Special Education Cost Reimbursement System.

LB 1014 amends section 38-3113 to make this change.

Special Education

LB 821	<i>Sponsor</i>	<i>Committee</i>	<i>Subject</i>
	Blood	Education	Change provisions relating to the preliminary or advanced enrollment of certain students

Under current law (§ 79-215), in order to carry out the provisions of the Interstate Compact on Educational Opportunity for Military Children (§ 79-2201), a school board must permit children

of military families to enroll preliminarily in a school district if a parent presents evidence of military orders that the military family will be stationed in this state during the current or following school year.

LB 821 expands this section of law to provide that such preliminary enrollment and any advanced enrollment policies related to a child of a military family must also apply if the child has (i) an IEP under the federal IDEA, (ii) receives special accommodations or services under Section 504 of the federal Rehabilitation Act, or (iii) receives special education services as defined in the Nebraska Special Education Act.

LB 1010	<i>Sponsor</i>	<i>Committee</i>	<i>Subject</i>
	Walz	Appropriations	Provide transfers to the Education Future Fund for reimbursements for special education

Note: LB 1010 represents a clever repurposing of unused property tax credit funds under the Nebraska Property Tax Incentive Act, passed under LB 1107 (2020).

Under LB 1010, the Department of Revenue must certify to the State Treasurer the amount of tax credits that remain unclaimed under the Nebraska Property Tax Incentive Act for the tax year completed four years prior. The State Treasurer must then transfer that amount from the General Fund to the Education Future Fund, which was created under LB 818 (2023) as part of the Governor’s education funding plan.

The bill provides that such fund transfers would be used solely to supplement existing funds under the Education Future Fund for purposes of special education cost reimbursement.

LB 1081	<i>Sponsor</i>	<i>Committee</i>	<i>Subject</i>
	Conrad	Education	Require school districts to comply with student-teacher ratios in certain classrooms

LB 1081 provides that, beginning with or prior to the 2025-26 school year, each school district must ensure that if a student with a disability is educated with nondisabled students and specially designed instruction and supplementary special education services are provided in the general education classroom, including, as appropriate, resource room programs and special class programs, the appropriate student-to-teacher ratio is followed.

The appropriate student-to-teacher ratios are as follows:

- (a) For a general education class, a maximum class size of twenty26 four students;
- (b) For a co-taught class, a maximum class size of eighteen students and the number of students with an individualized education program in a co-taught class shall not exceed thirty percent of the total class size;
- (c) For a special education class:

- (i) Containing a majority of students with academic or behavioral management needs that interfere with the instructional process, require additional adult support to engage in learning, and require specially designed instruction, which can best be accomplished in a self-contained setting, a maximum class size of twelve students and such class must include one full-time special education teacher and one full-time paraprofessional;
- (ii) Containing a majority of students with management needs that are severe and chronic and that require intensive, constant supervision, a significant degree of individualized attention, intervention and intensive behavior management, and additional adult support, a maximum class size of eight students and such class must include one full-time special education teacher and one full-time paraprofessional;
- (iii) Containing a majority of students with very high needs in most or all need areas, including academic, social and interpersonal development, and physical development, whose behavior is characterized as aggressive or self-abusive, or who have severe difficulties in the acquisition and generalization of language and social development, and who are best taught in a setting with very intense individual programming, continual adult supervision, and specific behavior management programs, a maximum class size of six students and such class must include one full-time special education teacher and one full-time paraprofessional; and
- (iv) Containing a majority of students with severe and multiple disabilities with limited language ability and who require a program primarily of rehabilitation and treatment, including training in daily living skills and the development of communication skills, sensory stimulation, and therapeutic interventions, a maximum class size of 12 students and such class must include one full-time special education teacher and one additional staff person, who may be a teacher or a paraprofessional, for every three students in such class.

Each school district must annually file a report with NDE certifying that the school district is in compliance with the student-to-teacher ratios. A school district may apply to NDE for an exception waiver to the student-to-teacher ratios. NDE may grant a school district a one-year exception waiver to exceed the required student-to-teacher ratio, but no school district may receive more than three exception waivers.

If the Commissioner of Education determines that any school district has intentionally refused in a material manner to comply with this section, the commissioner must notify the school district of the noncompliance and allow the school district a reasonable time to comply. If the commissioner determines, after such time has elapsed, that the school district is not in compliance and has not made a good-faith attempt to comply, the commissioner must take appropriate remedial action within the commissioner's authority, up to and including considering such noncompliance as a violation of the rules and regulations for the accreditation of schools.

Definitions

“Co-taught class” is defined as a class taught by one general education teacher and one special education teacher who is in the class to provide special education instruction and accommodations to students in such class with individualized education programs;

“General education class” is defined as a class taught by one general education teacher who may or may not have the assistance of one or more paraprofessionals in the classroom. Students with individualized education programs who are in these classes are students who require no specialized instruction in the subject-matter being taught, although they may require accommodations;

“Special education class” is defined as a class that serves only students with an individualized education program that have special education needs defined by such program; and

“Special education teacher” is defined as an individual with a certificate to teach who holds an endorsement in special education.

State Board of Education

LR 278CA	<i>Sponsor</i>	<i>Committee</i>	<i>Subject</i>
	Murman	Education	Constitutional amendment to change the membership of the State Board of Education

Background

The current structure of the State Board of Education was created under LB 212 (1951), which appeared on the 1952 General Election ballot and was approved by the voters. The constitutional amendment eliminated all previous provisions and references relating to the State Superintendent of Public Instruction and created the appointed position of Commissioner of Education. The commissioner would be appointed by a State Board of Education comprised of six districts and six-year terms of office.

A subsequent constitutional amendment was approved by the voters in the 1966 General Election to increase the composition of State Board to eight members and reduce the term of office to four years.

Seven Member Board

LR 278CA is a constitutional amendment to reduce the composition of the State Board to seven members, two of whom would be appointed by the Governor subject to the approval of the Legislature. At the 2026 General Election, one member would be elected from each of the three congressional districts and two members would be elected at large.

If the Legislature approves the measure, it would appear on the 2024 General Election ballot.

Student Discipline

LB 899	<i>Sponsor</i>	<i>Committee</i>	<i>Subject</i>
	Hughes	Education	Exempt Class III school districts from the prohibition on suspending a student in pre-kindergarten through second grade

Cosponsored by Senators Ballard, Bostelman, Brandt, Brewer, DeKay, Dover, Hansen, Ibach, Jacobson, Lippincott, and Lowe.

Background

LB 705 (2023) amended the Student Discipline Act to prohibit an elementary school from suspending a student in pre-kindergarten through second grade. Each school district was required to develop a policy to implement this provision, which must include disciplinary measures inside the school as an alternative to suspension.

An exception was added such that an elementary school may suspend a student in pre-kindergarten through second grade if the student brings a “deadly weapon” on school grounds, in a vehicle owned, leased, or contracted by a school being used for a school purpose or in a vehicle being driven for a school purpose by a school employee or his/her designee, or at a school-sponsored activity or athletic event.

Under the Nebraska Criminal Code (§ 28-109), “deadly weapon” is defined as any firearm, knife, bludgeon, or other device, instrument, material, or substance, whether animate or inanimate, which in the manner it is used or intended to be used is capable of producing death or serious bodily injury.

The legislation was originally introduced by Senator McKinney under LB 632, which was amended and merged into LB 705 (2023).

Applicability

LB 899 proposes to limit applicability of Section 79-265.01 to Class IV (LPS) and Class V (OPS) school districts. Class III districts would not be required to enforce this portion of the Student Discipline Act.

LB 1141	<i>Sponsor</i>	<i>Committee</i>	<i>Subject</i>
	McKinney	Education	Change provisions of the Student Discipline Act

LB 1141 represents yet another set of modifications to the Nebraska Student Discipline Act. In 2023, the Legislature passed a series of modifications to the Act under LB 705.

LB 1141 contains five substantive changes to the Act. The overall purpose is clearly to limit the use of exclusion for behavioral issues.

Authorized Actions by Administrative and Teaching Personnel

Section 79-258 currently provides that administrative and teaching personnel may take actions regarding student behavior, other than those specifically provided in the Student Discipline Act, which are reasonably necessary to aid the student, further school purposes, or prevent interference with the educational process.

LB 1141 stipulates that such actions may not result in removal from school without the due process provided for in the Act.

Required Compliance with Other Laws

Section 79-259 currently provides that any suspension or expulsion under the Act must comply with the requirements of the Special Education Act and the requirements of the federal IDEA.

LB 1141 stipulates that any suspension, expulsion, or exclusion must comply with the requirements of the Special Education Act and the federal IDEA.

Emergency Exclusion

Currently, under section 79-264, any student may be excluded from school in the following circumstances:

- (a) *Dangerous communicable disease*: If the student has a dangerous communicable disease transmissible through normal school contacts and poses an imminent threat to the health or safety of the school community; or
- (b) *Clear threat to the physical safety*: If the student's conduct presents a clear threat to the physical safety of himself, herself, or others, or is so extremely disruptive as to make temporary removal necessary to preserve the rights of other students to pursue an education.

LB 1141 provides that, if it's a dangerous communicable disease, any such exclusion that is longer than five school days then the existing procedure would apply. Currently, if the superintendent or designee determines that such emergency exclusion would extend beyond five days, the school board must adopt a procedure for a hearing to be held and a final determination made within 10 school days after the initial date of exclusion.

The bill also provides that, if the situation represents a clear threat to the physical safety of the child or others, any such exclusion may be for no more than five school days. After five school days a student may not be excluded unless the student meets the requirements for suspension or expulsion, and in such case, the student must have the due process rights provided for by law.

Suspension Prohibited for Pre-kindergarten through Second Grade Students

LB 1141 amends the law (§ 79-265.01) created under LB 705 (2023).

The bill amends and expands the 2023 law so that an elementary school may not suspend, expel, or exclude a student in pre-kindergarten through second grade for behavioral infractions. Each

school district shall develop a policy to implement this section which shall include disciplinary measures inside the school as an alternative to suspension, expulsion, or exclusion. Such measures must (a) comply with the requirements of the Special Education Act and the federal IDEA, (b) continue to provide the student the opportunity to engage in school work, (c) not include seclusion, and (d) ensure that the student obtains behavioral intervention instruction and supports.

The bill permits an elementary school to use suspension, expulsion, or exclusion for a weapon offense.

Civil Action

LB 1141 creates a new section within the Student Discipline Act related to civil action. The bill provides that, in addition to any due process right enumerated in the Act, a parent, guardian, or student aggrieved by a violation of the Act or by a violation of the prohibition against corporal punishment in schools may bring a civil action for appropriate relief. Appropriate relief in an action would include:

- (1) Damages;
- (2) Such preliminary and other equitable or declaratory relief as may be appropriate; and
- (3) Reasonable attorney's fees and other litigation costs reasonably incurred.

LB 1146	<i>Sponsor</i>	<i>Committee</i>	<i>Subject</i>
	Murman	Education	Provide an additional exception to the prohibition on suspending a student in pre-kindergarten through second grade

Background

LB 705 (2023) amended the Student Discipline Act to prohibit an elementary school from suspending a student in pre-kindergarten through second grade. Each school district was required to develop a policy to implement this provision, which must include disciplinary measures inside the school as an alternative to suspension.

An exception was added such that an elementary school may suspend a student in pre-kindergarten through second grade if the student brings a “deadly weapon” on school grounds, in a vehicle owned, leased, or contracted by a school being used for a school purpose or in a vehicle being driven for a school purpose by a school employee or his/her designee, or at a school-sponsored activity or athletic event.

Under the Nebraska Criminal Code (§ 28-109), “deadly weapon” is defined as any firearm, knife, bludgeon, or other device, instrument, material, or substance, whether animate or inanimate, which in the manner it is used or intended to be used is capable of producing death or serious bodily injury.

The legislation was originally introduced by Senator McKinney under LB 632, which was amended and merged into LB 705 (2023). LB 632 was merged into LB 705 by a unanimous 8-0 vote.

New Exception

LB 1146 (2024) would leave the law in tact but would add a second exception. The bill states that an elementary school may suspend a student in pre-kindergarten through second grade if the student engages in violent behavior capable of causing physical harm to another student or a school employee.

Student Safety, Health and Welfare

LB 845	<i>Sponsor</i>	<i>Committee</i>	<i>Subject</i>
	Hunt	Judiciary	Prohibit eviction of certain tenants during the school year

LB 845 amends the Uniform Residential Landlord and Tenant Act.

The bill provides that a tenant may not be evicted if:

- (a) The eviction would result in the tenant having to vacate the dwelling unit during the school year; and
- (b) The tenant is any of the following:
 - (i) A child;
 - (ii) A person having legal custody of a child, including the child's parent, step-parent, adoptive parent, guardian, foster parent, or custodian; or
 - (iii) A school employee.

The prohibition in LB 845 would not apply if the action for possession or eviction is sought in relation to violent criminal activity on the premises or other illegal activities [§ 76-1431(4)].

Definitions

- (a) Child means any person who is under 18 years of age or is currently enrolled in school or child care;
- (b) Child care means child care, an early childhood education and assistance program, or a head start program;
- (c) School means a public, private, denominational, or parochial school that meets the requirements for accreditation or approval prescribed in Chapter 79;
- (d) School employee means anyone who works for a school or school district and includes, but is not limited to, a teacher, a substitute teacher, classroom support staff, administrative staff, a paraprofessional, a counselor, a maintenance worker, a cafeteria worker, a custodian, a social worker, or a school nurse; and

- (e) School year means the period from and including the first day of the academic year to the last day of the academic year:
- (i) For the school that employs the school employee;
 - (ii) For the school in which the child is enrolled as a student; or
 - (iii) For a child in child care, for the school district in which the dwelling unit is located.

LB 855	<i>Sponsor</i>	<i>Committee</i>	<i>Subject</i>
	Conrad	Education	Prohibit school districts from taking certain actions relating to outstanding debts on a school lunch or breakfast account

LB 855 prohibits a school board of a school district from:

- (a) Using a debt collection agency to collect or attempt to collect, directly or indirectly, debts due or assessed to be owed for outstanding debts on a school lunch or breakfast account of a student at such school district; or
- (b) Assessing or collecting any interest, fees, or other monetary penalties for outstanding debts on a school lunch or breakfast account of a student at such school district.

“Debt collection agency” is defined as any person or entity that collects or attempts to collect, directly or indirectly, debts due or asserted to be owed or due to another. Debt collection agency does not include the Department of Revenue or any programs administered by the department or a school, school district, or school board.

LB 929	<i>Sponsor</i>	<i>Committee</i>	<i>Subject</i>
	Fredrickson	Transportation	Provide for coordination of the 911 service system and the 988 suicide and crisis lifeline

The Nebraska Suicide and Crisis Lifeline is currently administered by BoysTown in Omaha.

LB 929 transfers administration to DHHS and would oversee the administration of the 988 Suicide and Crisis Lifeline in Nebraska, including contracting for services provided by trained counselors, call-center operators, and other service providers helping operate the 988 Suicide and Crisis Lifeline network in the state.

DHHS would coordinate and cooperate with the Public Service Commission to ensure that the 988 Suicide and Crisis Lifeline has the capability to connect individuals to the 911 service system and also receive communications from the 911 service system.

Except for failure to use reasonable care or for intentional acts, each person involved in the provision of 988 Suicide and Crisis Lifeline service, including 988 service providers, call-center operators, and counselors, would be immune from liability or the payment of damages in the

performance of installing, maintaining, or providing such service, including providing interoperable connections between the 988 Suicide and Crisis Lifeline and the 911 service system.

LB 1008	<i>Sponsor</i>	<i>Committee</i>	<i>Subject</i>
	Walz	Appropriations	Appropriate funds to the State Department of Education

LB 1008, through a process of fund transfers, appropriates \$45 million for grants for security-related infrastructure projects. The appropriation would be awarded to the School Safety and Security Fund, which was created under LB 705 (2023).

Qualifying projects may include, but are not limited to, surveillance equipment, door-locking systems, and double-entry doors for school buildings.

LB 1012	<i>Sponsor</i>	<i>Committee</i>	<i>Subject</i>
	Walz	Education	Change provisions relating to certain tax levy and bonding authority of school districts

LB 1012 amends and expands section 79-10,110.02 relating to Qualified Capital Purpose Undertaking Fund (QCPUF) to include school safety infrastructure concerns.

LB 1050	<i>Sponsor</i>	<i>Committee</i>	<i>Subject</i>
	Conrad	Education	Require school districts to provide menstrual products to students

Beginning with the 2025-26 school year, NDE must make available to each school district the appropriate number of menstrual products and dispensers required by each school district.

The State Board of Education would be required to develop a formula for use by school districts in determining the appropriate number of menstrual products to request for each public school building based on:

- (a) the number of school bathrooms in the public school building,
- (b) the number of students of menstruating age attending the school building, and
- (c) the average number of menstrual hygiene products that would be necessary during a school day for such students.

The State Board must develop a framework for school districts to request and receive menstrual products and dispensers. NDE would be required to track distributions to each school district to establish need and forecast future procurement.

Beginning in school year 2025-26, each school district must ensure that dispensers supplied with free menstrual products, including both pads and tampons, are available for use in each school bathroom.

Each school district must request to NDE by (unspecified date) of each year the number of menstrual products requested for the next school year to ensure menstrual products are available according to the formula developed by the State Board.

A school district or an administrator at each public school building may determine the best placement of a dispenser in each school bathroom and appropriate refill methods. A school board may adopt a policy relating to the requirements.

A school district or any employee would not be liable in a criminal action or for civil damages as a result of student's use of menstrual products made available.

The bill provides intent to appropriate funds but does not state an amount.

LB 1054	<i>Sponsor</i>	<i>Committee</i>	<i>Subject</i>
	Walz	Education	Adopt the Child Care Safety and Security Act

LB 1054 creates the Child Care Safety and Security Act in order to address emergency preparedness and response for child care and early education programs in elementary and secondary schools.

The bill permits an ESU to apply to NDE for a grant to provide funding to designees that operate within the ESU's boundaries. A "designee" is defined as a public school district, city or village, local public health department, law enforcement agency, early childhood support agency, or local emergency management agency.

To receive funding, a designee must enter into a memorandum of understanding (MOU) with the appropriate ESU in the designee's geographic area for the purpose of funding qualifying projects. In order to qualify for a grant, the ESU must demonstrate to NDE that:

- (1) A designee is assigned, through an MOU, to administer the emergency response notification system for child care and early education programs that opt into the notification system within a defined geographic area. The defined geographic area must allow the designee to reasonably respond to local area emergencies. Other programs not required to be licensed under the Child Care Licensing Act within the defined geographic area may subscribe to the emergency response notification system. Funding amounts for designees may not exceed \$1,000 per year;
- (2) A "security and safety plan," as approved by NDE, has been provided by the designee, which would operate the emergency notification system. The security and safety plan must include information on a community response team to provide for reunification procedures;
- (3) A designee is assigned, through an MOU, to distribute safety and reunification procedure materials for use in facilities that care for children in childcare and early education programs. Funding amounts for designees may not exceed \$1,000 per year; and
- (4) A designee is assigned, through an MOU, to coordinate, administer, or provide for "safety and reunification procedure" training to child care and early education programs, including,

but not limited to, administrators, staff, children, and parents. Funding amounts for designees under this subdivision may not exceed \$1,000 per year.

Note: A “safety and reunification procedure” is defined as a standard that is approved by NDE for the purpose of emergency preparedness and response.

By December 1st of each year, NDE must provide a report electronically to the Clerk of the Legislature, including:

- (a) The number of designees that received grant funding under the Child Care Safety and Security Act, including the type of organization, the ages of children served by programs enrolled in the emergency response notification system, the number of children served by such programs, and the geographic locations of such programs;
- (b) How grant funds were used;
- (c) The average amount of grant funds received by designees broken down by the number of children served;
- (d) The number of designees denied grant funding and the reasons for each denial; and
- (e) Any other information required by the department.

LB 1054 also creates the Child Care Safety and Security Fund. The fund would be administered by NDE and consist of money transferred by the Legislature. Intent is provided to appropriate \$300,000 to the Fund for fiscal year 2024-25.

Student Speech/Expression

LB 1071	<i>Sponsor</i>	<i>Committee</i>	<i>Subject</i>
	Dungan	Judiciary	Protect free speech rights of student journalists and student media advisers

LB 1071 is essentially the same legislation introduced by former Senator Adam Morfeld in 2019 (LB 206) and 2021 (LB 88), none of which passed into law. LB 88 (2021) did advance to Select File before opposition stalled the measure.

LB 1071 applies to both postsecondary and secondary education.

Provisions Relevant to High Schools

LB 1071 provides that all school-sponsored media are deemed to be public forums. Subject to certain limitations, a student journalist has a right to exercise freedom of speech and of the press in school-sponsored media, regardless of whether the media is supported financially by the public high school, supported by the use of the facilities of such school, or produced in conjunction with a class in which the student journalist is enrolled.

Subject to certain limitations, each student journalist is responsible for determining the news, opinion, feature, sports, and advertising content such student produces for school-sponsored media. This cannot be construed to prevent a student media adviser from teaching professional standards of English and journalism to student journalists and ensuring that school-sponsored media adhere to prevailing journalistic ethical standards as set forth in the Society of Professional Journalists Code of Ethics as such code existed on January 1, 2024.

The bill does not authorize or protect expression by a student journalist that:

- (a) Is libelous or slanderous;
- (b) Constitutes an unwarranted invasion of privacy;
- (c) Violates federal or state law;
- (d) Departs from prevailing journalistic ethical standards; or
- (e) So incites students as to create a clear and present danger of (i) the commission of an unlawful act or (ii) a violation of the policies of a public high school that could cause a material and substantial disruption of the orderly operation of such school.

A student journalist may not be disciplined for acting in accordance with the provisions of the legislation.

A student media adviser may not be dismissed, suspended, disciplined, reassigned, transferred, or otherwise retaliated against for:

- (a) Acting to protect a student journalist engaged in permitted conduct; or
- (b) Refusing to infringe upon conduct that is protected by the First Amendment to the U.S. Constitution.

No publication or other expression of matter by a student journalist in the exercise of rights may be deemed to be an expression of a public high school's policy.

Public high schools and student media advisers must make efforts to utilize the resources and programs of state public and private universities and colleges and of state professional journalism organizations to obtain training and advice on mass media law and ethics for student media advisers and student journalists.

The legislation cannot be construed to interfere with a school administrator's ability to provide appropriate professional feedback to a student media adviser consistent with rules and regulations adopted and promulgated by the State Board of Education regarding school district personnel.

Definitions

"School-sponsored media" is defined as any material that is (i) prepared, substantially written, published, or broadcast by a student journalist at a public high school, (ii) distributed or generally made available to members of the student body, and (iii) prepared under the direction of a student media adviser. School-sponsored media does not include any media intended for distribution or transmission solely for the class in which the media is produced;

“Student journalist” is defined as a public high school student who gathers, compiles, writes, edits, photographs, records, or prepares information of a journalistic nature for dissemination in school-sponsored media; and

“Student media adviser” is defined as an individual employed, appointed, or designated by a public high school to supervise or provide instruction relating to school-sponsored media.

Student Transportation

LB 862	<i>Sponsor</i>	<i>Committee</i>	<i>Subject</i>
	Linehan	Education	Change provisions relating to the transportation of students and require school districts to submit a detailed report regarding certain student transportation

Current law provides that a school board may authorize school-provided transportation to any student who does not qualify under the mileage requirements and may charge a fee to the parent or guardian of the student for the service.

LB 862 provides that a school board that authorizes fee-for-transportation to any student must keep a record of the transportation and the amount charged for the transportation. The school district must annually submit a report relating to the information to NDE. The report must include the number of students transported to school for a fee, how much is charged for the transportation, and any other related information NDE may require.

NDE would then be required to make all reports submitted by a school district publicly available on the department’s website.

Teacher Retention / Recruitment

LB 953	<i>Sponsor</i>	<i>Committee</i>	<i>Subject</i>
	Kauth	Education	Provide tuition waivers for student teachers as prescribed

LB 953 provides that, beginning in school year 2025-26 through school year 2030-31, a student teacher will be entitled to a waiver of 100% of the resident tuition charges of the University of Nebraska or a Nebraska state college for the semester the student teacher is student teaching in a Nebraska elementary, middle, or high school IF the student teacher:

- (a) Is enrolled at the University of Nebraska or a Nebraska state college;
- (b) Is taking classes and pursuing a degree that relates to a career in teaching; and
- (c) Maintains satisfactory academic performance at the University of Nebraska or a Nebraska state college.

In addition, for the semester in which a student who meets the requirements above is student teaching, the University of Nebraska or the Nebraska state college must waive 100% of the student teacher's tuition remaining due (after subtracting awarded federal financial aid grants and state scholarships and grants) for such semester.

The bill requires the University of Nebraska or the Nebraska state college to annually submit a report to the Coordinating Commission for Postsecondary Education relating to the number of individuals receiving the waivers and any other information the commission may require. The report may not contain any personally identifiable information of a student receiving a waiver.

LB 953 provides intent to appropriate up to \$3 million from the General Fund for the legislation.

LB 964	<i>Sponsor</i>	<i>Committee</i>	<i>Subject</i>
	Dungan	Education	Adopt the Special Education Teacher Forgivable Loan Program Act and provide for scholarships under the Nebraska Career Scholarship Act

LB 964 creates the Special Education Teacher Forgivable Loan Program Act to address the fact that Nebraska elementary and secondary schools have had difficulty filling open and necessary job positions, including special education teachers.

The Program would be administered by NDE. The department may award a forgivable loan to an eligible student to pay for in-state tuition, or the equivalent of in-state tuition at any eligible institution. NDE may award up to 25 forgivable loans each academic year for each eligible institution.

An eligible student who is awarded a forgivable loan under the Program shall enter a contract with NDE prior to the department dispersing any money for such loan. The contract must contain at least the following terms:

- (a) The eligible student will only be eligible to receive a loan under the program for the first five years that the eligible student is enrolled in a teacher education program;
- (b) The loan will only be used to pay for any remaining tuition remaining due to the eligible institution attended by the eligible student after applying all awarded federal and state financial aid grants and scholarships;
- (c) The eligible student will begin teaching special education at a Nebraska elementary or secondary school within one year after graduating with a degree in education; and
- (d) The eligible student will teach special education at a Nebraska elementary or secondary school for:
 - (i) Five consecutive years after graduating with a degree in education; or
 - (ii) The equivalent number of years of loans taken.

When an eligible student who was awarded any forgivable loan under this section graduates from an eligible institution, NDE must determine the total dollar amount of forgivable loans paid to such eligible student.

For each year after graduating from an eligible institution that an eligible student complies with the terms of the contract, NDE would forgive 20% of the total dollar amount of forgivable loans paid to the eligible student.

After the fifth consecutive year of compliance with the terms of the contract, NDE would notify the eligible student that the total amount of forgivable loans that were owed by the eligible student are forgiven.

If an eligible student who accepted a forgivable loan fails to comply with the terms of the contract, the eligible student may receive a deferment from the obligation of repayment as specified in the rules and regulations adopted and promulgated under the bill.

Any eligible student who accepted a forgivable loan who fails to comply with the terms of the contract and who does not receive a deferment from the obligation of repayment must repay the remaining balance of any forgivable loan with simple interest at a rate of 5% per year. Any repayment would be remitted to the State Treasurer for credit to the General Fund.

LB 985	<i>Sponsor</i>	<i>Committee</i>	<i>Subject</i>
	Linehan	Education	Change provisions relating to grant eligibility under the Nebraska Teacher Recruitment and Retention Act

Background: In 2023, the Legislature passed LB 705, which included the contents of LB 385, introduced by Senator Linehan, to create the Nebraska Teacher Recruitment and Retention Act. The act became operative on June 2, 2023. The act provided a series of grants for teachers who continue in the profession.

LB 985 makes changes to a portion of the act.

Currently, a high-need retention grant of \$5,000 may be awarded to a teacher who obtains an endorsement in special education, mathematics, science, technology, or dual credit AND signs a contract to complete a school year of full-time employment as a teacher at a Nebraska school in school year 2024-25, 2025-26, or 2026-27.

LB 985 creates a second option to be eligible for the \$5,000 grant. The bill provides that a high-need retention grant of \$5,000 may be awarded to a teacher who obtains an endorsement in special education, mathematics, science, technology, or dual credit AND signs a contract to complete a school year of full-time employment as a teacher to teach in such endorsement area at a Nebraska school in school year 2024-25, 2025-26, or 2026-27.

LB 986	<i>Sponsor</i> Linehan	<i>Committee</i> Education	<i>Subject</i> Terminate loan repayment assistance and provide grants to teachers under the Teach in Nebraska Today Act

Background: In 2022, the Legislature passed LB 1218, introduced by Senator Walz, to create the Teach in Nebraska Today Program. The purpose of the program was to attract individuals to the teaching profession who have expressed an interest in teaching and to support the employment of those individuals as classroom teachers by providing student loan repayment assistance for service as a classroom teacher in this state.

LB 986 proposes to terminate this program, and no additional applications for repayment assistance would be approved after the effective date of the bill should it become law.

LB 986 proposes a revised program such that a grant would be available to an individual who applies for the grant and who:

- (a) Is a resident of the State of Nebraska;
- (b) Is teaching full-time or has a contract to teach full-time at the time of the application for the program;
- (c) Has taught in Nebraska five years or less at the time of the application or renewal; and
- (d) Has an individual income that is less than \$55,000 per year.

The amount of a grant awarded to an eligible applicant would be limited to \$5,000 per year. An eligible applicant may be awarded a grant for up to five years.

If the funds available for grants in any year are insufficient to provide grants to all eligible applicants, NDE must establish priorities to award grants with renewal applications given priority over initial applications. For initial applications, priority would be given to applicants who demonstrate financial need.

LB 986 increases the appropriation for the program from the current \$5 million to \$10 million.

LB 1005	<i>Sponsor</i> Walz	<i>Committee</i> Education	<i>Subject</i> Change provisions relating to the Attracting Excellence in Teaching Program and the Excellence in Teaching Cash Fund under the Excellence in Teaching Act

Portions of LB 705 (2023) authorized the Nebraska Coordinating Commission for Postsecondary Education to award grants to teachers who meet the criteria. The grants would derive from the Excellence in Teaching Cash Fund.

LB 1005 amends part of the 2023 law such that, beginning on July 1, 2024, the Commission must allocate on an annual basis up to \$500,000 of the funds exclusively for loans to any eligible student

who is enrolling in a “student-teaching semester” during the award year pursuant to the Attracting Excellence to Teaching Program. The funds would be distributed to all eligible institutions according to the distribution formula as determined by rule and regulation. The eligible institutions must act as agents of the Commission in the distribution of the funds to any eligible student for a student-teaching semester.

The bill defines “student-teaching semester” as a semester of full-time enrollment for clinical practice, which provides initial preparation for a student enrolled in an eligible institution and pursuing a certificate to teach that includes a culminating supervised experience to demonstrate competence in the professional teaching role for which such student is applying.

The bill also permits an eligible student who is enrolling for a student-teaching semester to apply for an additional loan of up to \$3,000 for the student-teaching semester and receive up to a total of \$6,000 for the year under the Attracting Excellence to Teaching Program.

LB 1053	<i>Sponsor</i>	<i>Committee</i>	<i>Subject</i>
	Walz	Education	Authorize an extended-career retention grant under the Nebraska Teacher Recruitment and Retention Act

The Nebraska Teacher Recruitment and Retention Act was created under LB 705 (2023). The program was appropriated \$10 million from the Education Future Fund for implementation.

LB 1053 creates a new category in which an eligible teacher may apply. The bill would provide:

- (a) An extended-career retention grant of \$2,500, if on or after June 1, 2024, a teacher:
 - (i) Qualifies for an unreduced retirement annuity benefit under either the School Employees Retirement Plan or the OPS (Class V) Retirement Plan; and
 - (ii) Signs a contract to teach as a full-time teacher at a Nebraska school in school year 2024-25, 2025-26, 2026-27, 2027-28, or 2028-29.
- (b) A teacher would only be eligible to receive five extended career retention grants.

LB 1121	<i>Sponsor</i>	<i>Committee</i>	<i>Subject</i>
	Dungan		Authorize additional grants under the Nebraska Teacher Recruitment and Retention Act

LB 1121 amends the Nebraska Teacher Recruitment and Retention Act, which was created under LB 705 (2023). The bill creates a new set of criteria to qualify for a grant.

The bill would permit a “keeping-teachers-teaching” grant of \$1,500 if a teacher completes a sixth complete school year of full-time employment at a Nebraska school and has signed a new contract to continue as a full-time teacher at a Nebraska school in school year 2024-25, 2025-26, or 2026-27. A teacher would only be eligible for three keeping-teachers teaching grants.

The emergency clause is attached.

LB 1160	<i>Sponsor</i>	<i>Committee</i>	<i>Subject</i>
	Walz	Education	Change provisions relating to the Attracting Excellence to Teaching Program and the Excellence in Teaching Cash Fund

LB 1160 amends the Attracting Excellence to Teaching Program, which is administered by the Coordinating Commission for Postsecondary Education.

The operative date is July 1, 2024.

For students awarded loans awarded prior to the operative date, loans may not exceed a cumulative period exceeding five consecutive years with an increase from \$3,000 to \$6,000 per year. For students applying for a loan after the operative date, loans may not exceed a cumulative period exceeding three consecutive years at \$6,000 per year.

LB 1160 also provides that payments would be suspended for the number of years that the borrower is required to remain employed as a teacher in this state under the contract, IF:

- (i) the borrower applies for the first time on or after the operative date;
- (ii) successfully completes the teacher education program and major for which the borrower is receiving a forgivable loan and becomes certified with an endorsement in the shortage area for which the loan was received;
- (iii) becomes employed as a full-time teacher teaching at least a portion of the time in the shortage area for which the loan was received in an approved or accredited school in this state within six months of becoming certified; and
- (iv) otherwise meets the requirements of the contract.

Beginning after the first two years of teaching full-time in this state following graduation for the degree for which the loan was received, for each year that the borrower teaches full-time in this state, the loan shall be forgiven in an amount equal to \$3,000.

Payment would be forgiven each year in an amount equal to \$6,000 IF:

- (i) the borrower teaches full-time in a school district that is in a local system classified as very sparse;
- (ii) teaches in a school building that provides free meals to all students;
- (iii) teaches in a school building in which at least 40% of the formula students are poverty students; OR
- (iv) teaches in an accredited or approved private school in this state in which at least 40% of the enrolled students qualified for free lunches as determined by the most recent data available.

LB 1160 provides intent that funds dedicated to the Attracting Excellence to Teaching Program, then General Funds must be appropriated to cover the remaining costs up to the amounts prescribed.

The emergency clause is attached.

Tort Claims

LB 1192	<i>Sponsor</i>	<i>Committee</i>	<i>Subject</i>
	Conrad	Judiciary	Change provisions of Political Subdivisions Tort Claims Act and State Tort Claims Act to allow certain claims by prisoners, detainees, and children in the custody, care, or control of a government entity

LB 1192 amends both the Political Subdivisions Tort Claims Act and the State Tort Claims Act with identical new provisions.

The bill appears to permit claims:

- (1) Under the Healthy Pregnancies for Incarcerated Women Act;
- (2) Arising from the death or serious bodily injury of a child in the custody, care, or control of any political subdivision; or
- (3) Arising from the death or serious bodily injury of a prisoner or detainee in a detention facility.

“Serious bodily injury” has the same meaning as in section 28-109(21) to mean bodily injury which involves a substantial risk of death, or which involves substantial risk of serious permanent disfigurement, or protracted loss or impairment of the function of any part or organ of the body.

JOHNSON COUNTY CENTRAL
PUBLIC SCHOOLS
SUPERINTENDENT EVALUATION
2023 EXECUTIVE SUMMARY

JOHNSON COUNTY CENTRAL PUBLIC SCHOOLS
SUPERINTENDENT EVALUATION
2023 EXECUTIVE SUMMARY

IMPORTANT INSTRUCTIONS: The superintendent evaluation is a personnel document; therefore, it is not subject to a public record request. This protects the document if it is brought to the board table during the board meeting.

The Association recommends that the board discuss the superintendent evaluation results in open session. If there are areas of growth that could potentially jeopardize the reputation of the superintendent if discussed in public, the board president may wish to contact the school attorney to receive instruction regarding a closed session discussion on that topic.

At the conclusion of the evaluation discussion, the board must vote to accept the superintendent evaluation summary. It is important that all board members return their individual copy of the evaluation and the executive summary to the Board President for appropriate and secure disposal. The Superintendent and Board President will sign, and date one copy and that official copy will be placed in the superintendent's personnel file. A copy of the board summary resides on a secure server at the Association and is always available to the board if needed.

Scale: 1.00-6.00; 6.00=Excellent; 1.00=Poor

	2023
Highest Board Scoring Standard	Community Relations (5.88)
Highest Self Scoring Standard	Policy (5.13)
Lowest Board Scoring Standard	Organizational & Cultural Leadership (5.08)
Lowest Self Scoring Standard	Educational Leadership (3.91)

STANDARD I: MISSION, VISION, & GOALS

	2023
Average Board Score	5.47
Average Self Score	4.57
Lowest Board Indicator(s)	N/A – No lowest indicator identified. (b., d., f., and g. all 5.3)

Board Open-Ended Comments Found on Page 5 of Report

Superintendent Open-Ended Comments Found on Page 4 of Self-Evaluation Report

STANDARD II: POLICY

	2023
Average Board Score	5.52
Average Self Score	5.13 – Highest Standard
Lowest Board Indicator(s)	e. Implements a policy to ensure curriculum is reviewed and aligned with current state standards. (5.0)

Board Open-Ended Comments Found on Page 7 of Report

Superintendent Open-Ended Comments Found on Page 6 of Self-Evaluation Report

STANDARD III: BUDGET PLANNING & MANAGEMENT

	2023
Average Board Score	5.26
Average Self Score	4.43
Lowest Board Indicator(s)	b. Leads a collaborative board and administrative budget planning process to align resources with the district mission, vision, and goals; g. Ensures the maintenance and upkeep of facilities. (both 5.0)

Board Open-Ended Comments Found on Pages 9-10 of Report

Superintendent Open-Ended Comments Found on Page 8 of Self-Evaluation Report

STANDARD IV: EDUCATIONAL LEADERSHIP

	2023
Average Board Score	5.09
Average Self Score	3.91 – Lowest Standard
Lowest Board Indicator(s)	e. Provides the time and resources to align curriculum vertically, horizontally, and to the state standards. (4.5)

Board Open-Ended Comments Found on Page 12 of Report

Superintendent Open-Ended Comments Found on Page 10 of Self-Evaluation Report

STANDARD V: ORGANIZATIONAL & CULTURAL LEADERSHIP

	2023
Average Board Score	5.08 – Lowest Standard
Average Self Score	4.75
Lowest Board Indicator(s)	b. Develops, implements, and sustains a responsive district crisis and safety plan; c. Commits to developing a high-performing leadership team. (both 4.8)

Board Open-Ended Comments Found on Page 14 of Report

Superintendent Open-Ended Comments Found on Page 12 of Self-Evaluation Report

STANDARD VI: COMMUNITY RELATIONS

	2023
Average Board Score	5.88 – Highest Standard
Average Self Score	4.56
Lowest Board Indicator(s)	N/A – No lowest indicator identified. (d., g., and i. all 5.7)

Board Open-Ended Comments Found on Page 16 of Report

Superintendent Open-Ended Comments Found on Page 14 of Self-Evaluation Report

STANDARD VII: PROFESSIONAL LEADERSHIP

	2023
Average Board Score	5.33
Average Self Score	4.43
Lowest Board Indicator(s)	f. Demonstrates knowledge of current evidence-based practices for teaching and learning and seeks to develop others in this area. (4.8)

Board Open-Ended Comments Found on Page 18 of Report

Superintendent Open-Ended Comments Found on Page 16 of Self-Evaluation Report

STANDARD VIII: BOARD-SUPERINTENDENT RELATIONS

	2023
Average Board Score	5.57
Average Self Score	5.00
Lowest Board Indicator(s)	f. Collaboratively supports or opposes, local, state and/or federal legislation impacting the district. (5.3)

Board Open-Ended Comments Found on Page 20 of Report

Superintendent Open-Ended Comments Found on Page 18 of Self-Evaluation Report

ADDITIONAL COMMENTS

Board Open-Ended Comments Found on Page 21 of Report

Superintendent Open-Ended Comments Found on Page 19 of Self-Evaluation Report

2023 CONCLUSION OF EXECUTIVE SUMMARY:

Board Identified Areas of Growth:

1. Organizational & Cultural Leadership
2. Educational Leadership
3. Budget Planning & Management

Superintendent Identified Areas of Growth:

1. Educational Leadership
2. Professional Leadership
3. Budget Planning & Management

TOP (3) PRIORITY AREAS OF GROWTH: to be addressed through superintendent goals.

- 1.
- 2.
- 3.

NASB PROPOSED SUPERINTENDENT GOAL

Both the superintendent and the board identified Educational Leadership and Budget Planning & Management as areas of growth in the evaluation this fall. NASB has identified one superintendent goal for the district to consider based upon the standard Educational Leadership. We recommend that the district utilizes the other identified areas of growth to develop additional superintendent goals going forward.

Superintendent Goal 1: The superintendent ensures resources align and support best practice for instructional standards, as well as implementation of current and applicable curriculum and assessments to support student success.

- 1.a. Provide the time and resources to align curriculum vertically, horizontally, and to the state standards.
- 1.b. Ensure the district-adopted instructional framework is implemented consistently.
- 1.c. Integrate the district-adopted instructional framework into certificated staff evaluations.



INSTRUCTIONS FOR NEXT STEPS: The board will include the superintendent evaluation on the board meeting agenda to celebrate the success of the superintendent and to address areas of growth. It is recommended that the board adopt a timeline and develop goals to address the improvement and growth of the superintendent's performance in the identified areas as set forth in the evaluation summary. The timeline will ensure that updates of progress and success are presented to the board by the superintendent. Note: The superintendent evaluation is a personnel document; therefore, it is not subject to a public record request. At the conclusion of the evaluation process, it is important that all board members return their individual copies of the evaluation and the executive summary to the Board President for appropriate and secure disposal. The Superintendent and Board President will sign one copy and that official copy will be placed in the superintendent's personnel file.

Please note: If the board would value additional support from the NASB Board Leadership Department to facilitate the development of goals, a board retreat will be scheduled and the fee for the evaluation will be waived. A board retreat fee will be assessed plus reasonable travel expenses.

CONFIDENTIAL

JOHNSON COUNTY CENTRAL
PUBLIC SCHOOLS
SUPERINTENDENT EVALUATION
SUPPORTING EVIDENCE
SPRING 2023



SUPPORTING EVIDENCE
STANDARD I:
MISSION, VISION, & GOALS

Mr. Rother
October 2022
Superintendent & Tecumseh Site Elementary Board Report

1. Current JCC PK-12 Enrollment = 499 (was 484 in August)
2. AQuESTT Classifications and NSCAS Proficiencies have been released with the completion of 2021-2022 student data:
 - NSCAS ELA 51% Proficient (3rd-8th Grades)
 - NSCAS Mathematics 54% Proficient (3rd-8th Grades)
 - NSCAS Science 69% Proficient (5th & 8th Grades)
 - Tecumseh Elementary (3rd Grade) Classification - GREAT
 - NSCAS ELA 61% Proficient
 - NSCAS Mathematics 71% Proficient
 - Cook Elementary (4th-5th Grade) Classification - GOOD
 - ATSI (Additional Targeted Support & Improvement) - Students w/ Disabilities
 - NSCAS ELA 52% Proficient
 - NSCAS Mathematics 48% Proficient
 - NSCAS Science (5th Grade only) 77% Proficient
 - JCC Middle School (6th-8th Grade Classification - GREAT
 - ATSI (Additional Targeted Support & Improvement) - Students w/ Disabilities
 - NSCAS ELA 49% Proficient
 - NSCAS Mathematics 54% Proficient
 - NSCAS Science (8th only) 64% Proficient
 - JCC High School (11th Grade) Classification - GOOD
 - ACT ELA 42% Meeting Expectations
 - ACT Mathematics 39% Meeting Expectations
 - ACT Science 42% Meeting Expectations
3. Grade PK-3 Parent-Teacher Conferences Attendance Rate = 84%

Johnson County Central
Board Retreat
July 21, 2023

8:07 AM - Meeting Called to Order

- Roll call: J. Beethe, A. Beethe, G. Hutt, B. Hutt, B. Plager, K. Wellensiek.

8:08 AM - Board Goals

- What information is needed to make a decision, what will drive the board to decisions (transportation, safety, cost), what is the long-term goal.
- What do we say we're working towards as far as new facilities?
- Goal: Get all educational programming to one site.
 - New facility on Wilson ground or adding on and renovations?
- Goal: Give maintenance priorities.
- Goal: Give technology priorities.
- Goal: Determine how options for facilities will impact educational offerings/programming.
- Goal: Continue to explore the prospect of programming with a 4-day school week.
- Goal: Pass a successful bond to improve the facilities of the district.

8:24 AM - Facilities Planning

- Bus Barn Doors
 - Quoted at \$60,000+.
 - Could get another quote.
 - Would help for resale value.
 - Drivers have a hard time opening the doors as they are.
 - Will put on the August agenda with an additional bid.
- Elementary Building Tecumseh

8:37 AM - Discussion regarding a new bond.

- New Site is preferable.
 - High School or Elementary.
 - Get the total dollar figure down.
 - Decide between putting all students in Tecumseh or demo the Tecumseh Elementary and send half of the programming to the Cook Site.
 - Communicate an end goal and a plan for if a bond is not passed.
 - What is the dollar figure difference between building a new secondary school versus a new elementary school (either would have a new competition gym) along with any renovations to the current high school.
 - Or, an elementary plus the middle school.
- Cook Site
- High School

Make sure people are getting newsletters. Check with the villages of Talmage and Lorton about how mailers go out.

Survey - rank order the items they would support in regards bond (with dollar figures included).

Make the questions yes or no, then have them rank order their preferences.

- Secondary & Gym with renovations to the current high school for elementary programming.

- Elementary & Gym with renovations to the current high school to take on junior high as well.
- No bond.
- Comment section.

**The survey and newsletter will include that should a bond not pass the most likely next step would be to move the secondary school to the Cook Site.

Pursue a May Bond during the Primary

- Need to decide on secondary versus elementary.
 - This will be guided by cost analysis and the survey.

Communicate what the options are should a bond not pass, that we hope they are temporary solutions, however they could end up being permanent.

10:00 AM - Recess

10:09 AM - Back in Session

Survey will only include what they will support, comments and will go to REGISTERED VOTERS.

10:21 AM - District Boundaries

- To "sell off" a portion of the district, the other school board(s) would have to agree. The land could be given or sold.

11:04 AM - Break for Lunch

11:26 AM - Back in session.

11:26 AM - Budget Preview

- Will need a special meeting to approve 7% growth (needs to happen prior to Joint Public Hearing).

11:50 AM - Motion to adjourn B.H. second by A.B.



NeMTSS
FRAMEWORK



Table of Contents

District Information: Mission, Vision, Core Beliefs, Problem-Solving, MTSS Definition and MTSS Elevator Speech
Review and update Mission and Vision- NAC 10.009.01A1

MTSS Teams for Continuous Improvement: District Leadership, School Leadership, Collaborative, Student Support

District Leadership Team: Participation, Norms, Communication Plan

School Leadership Teams: Participation, Norms, Communication Plan

Collaborative and Individual Student Support Teams: Participation, Norms, Communication Plan

Balanced Assessment System: Social, Emotional, Behavioral, and Academic

Evidence-Based Instructional Methods: Social, Emotional, Behavioral, and Academic

Evidence-Based and High-Quality Instructional Materials: Social, Emotional, Behavioral, and Academic

District Data: Identify

Collection of data-NAC 10.009.01A2

Elementary Data (Including Early Childhood When Applicable): Identify

Collection of data- NAC 10.009.01A2

Middle Level Data: Identify

Collection of data- NAC 10.009.01A2

Secondary Data: Identify

Collection of data- NAC 10.009.01A2

Tier 2 Targeted and Tier 3 Intensified Considerations

District Action Planning and Goals: Identify, Analyze, Implement, Reflect

NAC 10.009.01A2- Analysis of data

NAC 10.009.01A3- Selection of improvement goals with one directed toward improving academic achievement

NAC 10.009.01A4- Development and implementation of an improvement plan

NAC 10.009.01A5- Evaluation of progress toward improvement goals

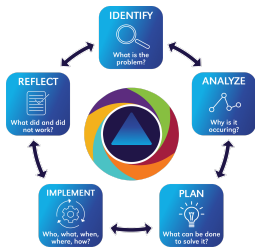
Elementary Action Planning and Goals (including Early Childhood When Applicable)

Middle Level Action Planning and Goals

Secondary Level Action Planning and Goals

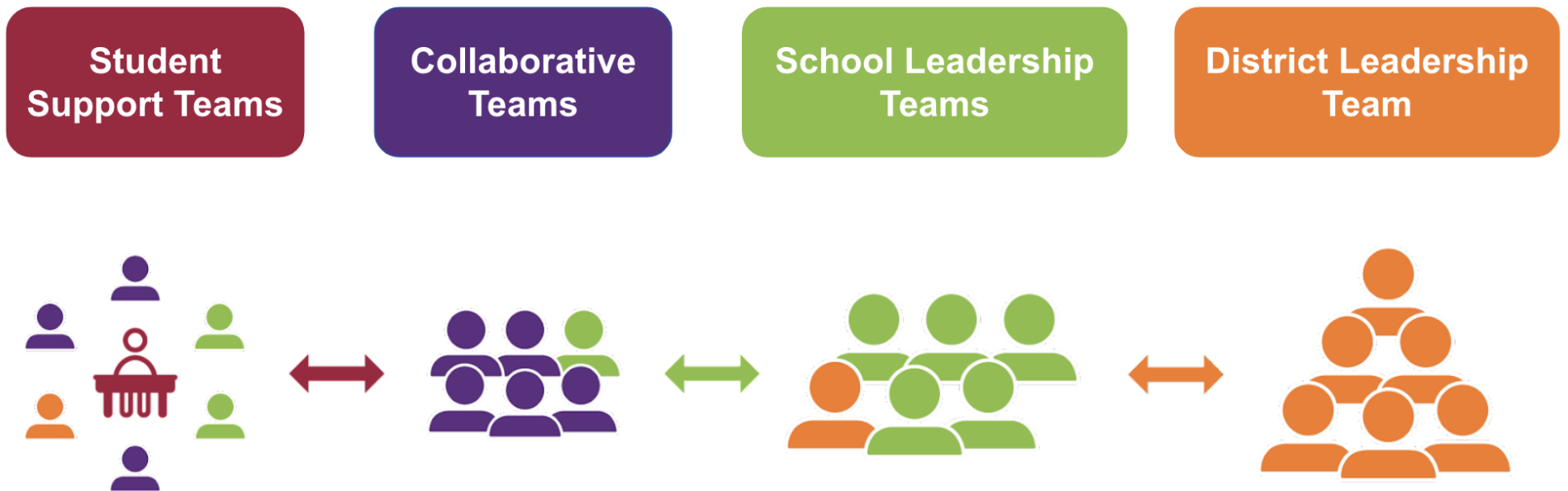
Change Log of the CIP Template

District Information

Mission	The mission of the team is to increase the likelihood of positive behavior, social, emotional, and academic achievement of our students.
Vision	At the end of the 2024-25 school year our district plan is to achieve 55% or better proficiency for all students in grades K-12. We will achieve this goal by developing and building a growth mindset with staff and students in the area of Mathematics. Overall at 55% “Improving Student Learning Through a Growth Mindset”. Maybe it should say "Through a Growth Mindset".
Core Beliefs	(Click Here for Survey Results)
Problem-Solving Model	 <i>*Insert district model if one is created*</i>
MTSS Defined	Nebraska’s Multi-Tiered System of Support (NeMTSS) is a framework designed through the lens of continuous improvement to guide school districts, schools, and all educators to ensure each and every student has access to learning experiences that enhance their educational outcomes. NDE’s NeMTSS Framework Document NDE’s Shared Glossary
Our MTSS Elevator Speech	

[Click Here for the Table of Contents](#)

MTSS Teams for Continuous Improvement



[Click Here for the Table of Contents](#)

District Leadership Team

Purpose: A district-level team is charged with leading the continuous improvement process while using data to design and adjust the district's system ensuring the success of every student while elevating student, caregiver, and staff voice. If the school system has completed a Strategic Plan, the work of the District Team can and should connect directly to strategic goals.

Membership: District and school administrators, teachers, family members, caregivers, and community members. The district team should include educators with a focus on instructional excellence in content areas, Special Education, High Ability Learners, English Learners, as well as other areas that support post-high school options and support the teaching and learning process.

District Team Participation

Name	Position	Role	Responsibilities (Before, During, After Meetings)
Jon Rother	Superintendent & PK-3 Principal		•
Rich Bacon	4-8 Principal		•
Rick Lester	9-12 Principal		•
Olivia Reuter	K-1 & 9-12 Counselor		•
Marsha Bacon	2-8 Counselor		•
Judi Borrenpohl	K-3 Title 1/MTSS Lead		•
Julie Beach	4-8 Title 1/MTSS Lead		•
Tina Richardson	9-12 MTSS Lead		•
Tim Hedger	9-12 MTSS Lead		•
Karen Hunzeker	School DAC/Technology		•
Marcus Scheer	Technology Director		•
Beckie Robeson	MS Reading Teacher		•
Justin Damme	MS SS Instructor		•
Cody Franklin	MS Math Instructor		•
Rebecca Kling	SPED Director		•
Lisa Othmer	Early Childhood		•

District Team Norms

Elements to Consider	District Team Norms
Purpose	A district-level team is charged with designing and adjusting as needed the district's NeMTSS system to ensure the success of every student.
Frequency	Quarterly
Location	HS Computer Lab- schedule on school activities calendar & facilities calendar
Values (Consider Listening, Participation, Expectations, etc.)	● Attendance is expected. ● Drive continuous improvement of the district NeMTSS system ● Outline core beliefs and norms for team interactions and model engaging with those and reflecting on how to improve the example ○ Express concerns & ideas from the school team levels to the district team, and communicate those discussions back to the school teams. ● Communicate the goals and plan for NeMTSS to all key stakeholders and communicate the areas of focus for continuous improvement. ● Continually monitor district-wide progress ○ Evaluate the needs of families and staff to enhance systems and structures of support so any implementation barriers can be removed. ● Identify key stakeholders and ensure participation ○ Communicate goals and progress updates with stakeholders ● Ensure resource allocation
Team Decision-Making	
Problem-Solving Model	
Data Sources Needed	
Confidentiality	
Roles	Facilitator: Co-Facilitator: Time Keeper:

	Recorder: Data Analysis:
Other	

District Team Communication Plan

Stakeholder Groups	Type of Information	Frequency	Format	By Whom
School Board				
Community				
Caregivers				
Instructional Staff				
Support Staff				
Students				

Link Folder/Electronic Storage Unit ([Samples](#)) for Agendas ([Samples](#))/Additional Information/Data/Fidelity/Etc
[Click Here for the Table of Contents](#)

School Leadership Teams

Add tables based on District Configuration (Elementary, Middle, Secondary, etc)

Purpose: The school team’s purpose is to ensure a strong school plan for NeMTSS and to facilitate school-wide implementation of that plan to ensure the success of every student.

Membership: School administrators, teachers, specialty staff (e.g. counselors and mental health practitioners, reading specialists, EL specialists, speech pathologists, educational service unit (ESU) staff). *This will vary by school and district.*

School Team Participation Grades PK-5

Name	Position	Role	Responsibilities (Before, During, After Meetings)
Jon Rother	Superintendent/K-3 Principal		•
Rich Bacon	4-5 Principal		•
Marsha Bacon	2-5 School Counselor		•
Olivia Reuter	K & 1 Counselor		•
Judi Borrenpohl	K-3 Title 1 Teacher/MTSS Building Leader		•
Julie Beach	4 & 5 Title 1 Teacher/MTSS Building Leader		•
Madison Panko	Grade 2 Teacher		•
Rebecca Kling	Sped Director/Teacher		•
Karen Hunzeker	DAC K-3 Testing Coordinator		•
Lisa Weber	ELL		•
Rachel Southard	SLP		•
Dr. Glunz	School Psychologist		•
Lisa Othmer	PK Director		•
Mary Robison	Grade 4 Teacher		•

School Team Participation Grade 6-12

Name	Position	Role	Responsibilities (Before, During, After Meetings)
Jon Rother	School Superintendent		•
Rich Bacon	Middle School Principal		•
Rick Lester	High School Principal		•
Marsha Bacon	Middle School Counselor/School Improvement Lead		•
Cody Franklin	Math Teacher		•
Becky Robison	Reading Teacher		•
Justin Damme	Social Science Teacher		•
Rebecca Kling	Sped Director		•
Julie Beach	MS MTSS Lead 4-8/Title 1 Teacher		•
Olivia Reuter	HS Counselor		•
Tina Richardson	MTSS Lead 9-12		•
Tim Hedger	MTSS Lead 9-12		•
Lisa Schuster	Special Education Teacher		•
Devon Roesener	Science Teacher		•
Marcus Scheer	Technology Leader		•
Karen Hunzeker	DAC		•

School Team Norms

Elements to Consider	School Team Norms
Purpose	The school teams' purposes are to ensure a strong school plan for NeMTSS, and to facilitate the schoolwide implementation of that plan to ensure the success of every student.
Frequency	At least once per month, on in-service days
Location	HS Computer Lab- schedule on school activities calendar & facilities calendar
Values (Consider Listening, Participation, Expectations, etc.)	• Attendance is expected • Design the school plan to ensure that each student is provided with equitable opportunities to access evidence-based whole child Tier 1 Core supports. • Implement the school plan consistent with the district plan or framework to ensure that all students in

	need of additional support receive Tier 2 supports and/or interventions. ● Determine the educator support needed to ensure effective implementation ● Ensure fidelity of implementation across the layered continuum of support. ● Monitor school-level data and continuously improve school-level implementation. ● Share progress, updates, and decisions with stakeholders. ● Ensure resource allocation is considered and decided based on data. ● Communicate the school plan with key stakeholders. ○ Share progress, updates, and decisions
Team Decision-Making	
Problem-Solving Model	
Data Sources Needed	
Confidentiality	
Roles	Facilitator: Co-Facilitator: Time Keeper: Recorder: Data Analysis:
Other	

School Team Communication Plan

Stakeholder Groups	Type of Information	Frequency	Format	By Whom
School Board				
Community				
Caregivers				
Instructional Staff				

Support Staff				
Students				

Link Folder/Electronic Storage Unit ([Samples](#)) for Agendas ([Samples](#))/Additional Information/Data/Fidelity/Etc

[Click Here for the Table of Contents](#)

Collaborative & Student Support Teams

Link Collaborative Teams Folder (make sure sharing privileges are set so confidentiality is kept)

Purpose: The purpose of collaborative teams is to ensure all students in a given grade, classroom, or multiple grade-band levels have access to strong Tier 1 Core supports and the needed Tier 2 Targeted supports to support their success.

Membership: Collaborative teams will look very different based on a variety of factors at the school and district. They typically include teachers, specialty staff (e.g. social workers, counselors and mental health practitioners, reading specialists, EL specialists) and paraprofessionals.

Link Folder/Electronic Storage Unit ([Samples](#)) for Agendas ([Samples](#))/Additional Information/Data/Fidelity/Etc

Link Student Support Team(s) Folder (make sure sharing privileges are set so confidentiality is kept)

Purpose: The student support team focuses on individualized support, regular reviews of progress monitoring data, and making intervention changes to meet the dynamic needs of the student.

Membership: Those educators directly involved with student, family members and caregivers, and members of the school support team (e.g. speech pathologist, guidance counselor, special education teacher)

Link Folder/Electronic Storage Unit ([Samples](#)) for Agendas ([Samples](#))/Additional Information/Data/Fidelity/Etc

[Click Here for the Table of Contents](#)

Balanced Assessment System

Student Learning and Well-being Data

ELA				
Assessment	Type	Grade Levels	Frequency	Purpose
ACT	Summative	3rd year cohort HS	Annually in March	College prep-reading, English grammar, and writing
NSCAS Growth	Interim, Universal Screener	3-8 for all students	Fall, Winter, Spring	Assess student learning needs to adjust practices to meet needs of each student
MAP Growth	diagnostic	Grades K-11	Annually, August or September and May	
ASVAB	Aptitude test	Grade 11	October or November Annually	
Work Keys	Aptitude test	Grade 12	October Annually Beginning Fall 2023	
STAR Reading	diagnostic	Grade 1-12	Fall, Winter, and Spring Annually	Assess reading, looking for growth, identify reading levels
Fluency Check		Grades 1-6, HS SpEd	Quarterly or biannually	Monitor fluency growth
Math				
Assessment	Type	Grade Levels	Frequency	Purpose
ACT	Summative	11th for all students	Annually in March	College prep mathematics
MAP Growth		Grades 9-11	August or September and May Annually	
ASVAB		Grade 11	October or November Annually	
Work Keys		Grade 12	October Annually Beginning Fall 2023	Help learners of all ages earn, verify, certify, and share the essential foundational skills for workplace success with the WorkKeys NCRC (National Career Readiness Certificate)—a

				portable, evidence-based credential earned by completing and ranking scores in the Applied Math, Graphic Literacy, and Workplace Documents WorkKeys Assessments.
STAR Math	diagnostic	Grades 1-5, HS SpEd	Fall and Spring, Annually	Growth, identify math levels
SEBL				
Assessment	Type	Grade Levels	Frequency	Purpose
EXAMPLE: SAEBRS	Interim, Universal Screener	K-12	Fall, Winter, Spring	Identify areas of social-emotional strength and growth
EXAMPLE: Office Discipline Referrals, Out of School Suspensions	Well-being screening measures	P-12	Reviewed and analyzed 3 times/year to align with screening assessments	Student discipline outcome data to identify students who need additional support, trend data to alter adult practices
Other				
Assessment	Type	Grade Levels	Frequency	Purpose
Pre-ACT	diagnostic	10	Once a year	Pre-screening for the ACT
Gold?				

[Click Here for the Table of Contents](#)

Evidence-Based Instructional Methods: Social, Emotional, Behavioral, and Academic

*These should align with the instructional model adopted by the district and include at least one of the strategies from the Targeted Improvement Plan: flexible grouping; strategies to promote student engagement; explicit instruction; positive and constructive feedback to guide student's learning and behavior. You can access the **Evidence-Based Strategies Webinars** by [clicking here](#). **Highlight the TIP strategy chosen.***

PK-Elementary	Fidelity Measure	Secondary	Fidelity Measure
Example: Cooperative Learning	Link Here	Example: Cooperative Learning	Link Here
Example: Direct Instruction		Example: Direct Instruction	
Example: Co-Teaching		Example: Co-Teaching	
Example: Inquiry-Based		Example: Inquiry-Based	
Example: Flexible Grouping		Example: Flexible Grouping	
Example: I Do, We Do, You Do		Example: I Do, We Do, You Do	
Example: Scaffolding		Example: Scaffolding	
Example: Differentiation		Example: Differentiation	

[Click Here for the Table of Contents](#)

Evidence-Based (EB) and High-Quality Instructional Materials and Curriculum: Social, Emotional, Behavioral, and Academic

PK-Elementary ELA				Secondary ELA			
Tier 1 Core (All)	Evidence	Tiers 2/3 Targeted/Intensified (Some/Few)	Evidence	Tier 1 Core All	Evidence	Tiers 2/3 Targeted/Intensified (Some/Few)	Evidence
	? ▾		? ▾		? ▾		? ▾
	? ▾		? ▾		? ▾		? ▾
	? ▾		? ▾		? ▾		? ▾
	? ▾		? ▾		? ▾		? ▾
	? ▾		? ▾		? ▾		? ▾

PK-Elementary Math				Secondary Math			
Tier 1 Core (All)	Evidence	Tiers 2/3 Targeted/Intensified (Some/Few)	Evidence	Tier 1 Core All	Evidence	Tiers 2/3 Targeted/Intensified (Some/Few)	Evidence
	? ▾		? ▾		? ▾		? ▾
	? ▾		? ▾		? ▾		? ▾
	? ▾		? ▾		? ▾		? ▾
	? ▾		? ▾		? ▾		? ▾
	? ▾		? ▾		? ▾		? ▾

PK-Elementary SEBL				Secondary SEBL			
Tier 1 Core (All)	Evidence	Tiers 2/3 Targeted/Intensified (Some/Few)	Evidence	Tier 1 Core All	Evidence	Tiers 2/3 Targeted/Intensified (Some/Few)	Evidence
	? ▾		? ▾		? ▾		? ▾
	? ▾		? ▾		? ▾		? ▾
	? ▾		? ▾		? ▾		? ▾
	? ▾		? ▾		? ▾		? ▾
	? ▾		? ▾		? ▾		? ▾

PK-Elementary Other				Secondary Other			
Tier 1 Core (All)	Evidence	Tiers 2/3 Targeted/Intensified (Some/Few)	Evidence	Tier 1 Core All	Evidence	Tiers 2/3 Targeted/Intensified (Some/Few)	Evidence
	? ▾		? ▾		? ▾		? ▾
	? ▾		? ▾		? ▾		? ▾
	? ▾		? ▾		? ▾		? ▾
	? ▾		? ▾		? ▾		? ▾
	? ▾		? ▾		? ▾		? ▾

[Click Here for the Table of Contents](#)

District Data

Demographic Trends

Demographic Categories	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025	2025-2026
PK Student Enrollment (if applicable)	PK Student Enrollment (if applicable)	50	37	35	33	38		
(K-12) Student Enrollment	(K-12) Student Enrollment	476	457	449	476	460		
Special Education	Special Education	29%	24.78%	23.66%	23.37%			
High Ability Learners	High Ability Learners	10%	8.11%	7.37%	6.32%			
Free and Reduced	Free and Reduced	51.5%	48.68%	51.65%	42.21%			
English Learners	English Learners	4	5.7%	3.13%	5.05%	5.4%		
White	White	392	356	345	374			
Black or African American	Black or African American	4	1	3	3			
Hispanic or Latino	Hispanic or Latino	113	116	119	115			
Asian	Asian	4	4	4	4			
Two or More Races	Two or More Races	13	16	11	9			
Native Hawaiian/Other Pacific Islander	Native Hawaiian/Other Pacific Islander	0	0	0	0			
American Indian/Alaska Native	American Indian/Alaska Native	0	0	2	2			

Attendance Rate	Attendance Rate	94.01%	94%	94.42%	92.44%			
Highly Mobile	Highly Mobile	11.13%	10.75%	11.16%	6.07%			
Graduation Rate	Graduation Rate	88.37%	93.55%	92%	94.59			
Dropout Rate	Dropout Rate	*	*	*	*			

Factual Data Points:	•

[Click Here for the Table of Contents](#)

Accountability Data

*A school can find their data on the NDE Portal under the Data Collection tab for “NEP Secure”

Elementary School

AQuESTT Metric	Student Groups	NEP Portal Adviser Validation	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025	2025-2026
Status	Only students in tested grades (3rd - 8th, 3rd year cohort, ELA & math, general and ALT assessment	NSCAS Assessment Results/Growth Platform							
Growth/Non-Proficiency	Only students in tested grades (3rd - 8th, 3rd year cohort, ELA & math, general and ALT assessment	NSCAS Assessment Results/Growth Platform							
Progress Toward English Language Proficiency	English Learners who have taken the ELPA21 for at least 2 years	ELPA Assessment Download							
4- and 7- Year Cohort Graduation Rate	High school students in 4 year cohort/7 year cohort	Graduation Cohort Analysis Tool							
Chronic Absenteeism	All students in the specified building (Ex: ES with embedded PK are included)	Student Attendance Summary							

Middle School

AQuESTT Metric	Student Groups	NEP Portal Adviser Validation	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025	2025-2026
Status	Only students in tested grades (3rd - 8th, 3rd year cohort, ELA & math, general and ALT assessment	NSCAS Assessment Results/Growth Platform							
Growth/Non-Proficiency	Only students in tested grades (3rd - 8th, 3rd year cohort, ELA & math, general and ALT assessment	NSCAS Assessment Results/Growth Platform							
Progress Toward English Language Proficiency	English Learners who have taken the ELPA21 for at least 2 years	ELPA Assessment Download							
4- and 7- Year Cohort Graduation Rate	High school students in 4 year cohort/7 year cohort	Graduation Cohort Analysis Tool							
Chronic Absenteeism	All students in the specified building (Ex: ES with embedded PK are included)	Student Attendance Summary							

High School

AQuESTT Metric	Student Groups	NEP Portal Adviser Validation	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025	2025-2026
Status	Only students in tested grades (3rd - 8th, 3rd year cohort, ELA & math, general and ALT assessment	NSCAS Assessment Results/Growth Platform							
Growth/Non-Proficiency	Only students in tested grades (3rd - 8th, 3rd year cohort, ELA & math, general and ALT assessment	NSCAS Assessment Results/Growth Platform							
Progress Toward English Language Proficiency	English Learners who have taken the ELPA21 for at least 2 years	ELPA Assessment Download							
4- and 7- Year Cohort Graduation Rate	High school students in 4 year cohort/7 year cohort	Graduation Cohort Analysis Tool							
Chronic Absenteeism	All students in the specified building (Ex: ES with embedded PK are included)	Student Attendance Summary							

Student Outcome: Nebraska Education Profile ([NEP](#))

English Language Arts								
Indicator: % of students that are proficient on the NSCAS assessment.	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025	2025-2026
District	49%	-	49%	52%				
Male	45%	-	44%	48%				
Female	52%	-	56%	56%				
American Indian or Alaska Native	NA	-	NA	NA				
Asian	NA	-	67%	NA				
Black or African American	42%	-	43%	34%				
Hispanic or Latino	NA	-	NA	NA				
Native Hawaiian or other Pacific Islander	38%	-	48%	47%				
White	NA	-	NA	NA				
Two or More Races	53%	-	50%	51%				
Special Education	NA	-	67%	NA				
Special Education- Alt Assessment	11%	-	22%	22%				
Free and Reduced	NA	-	86%	NA				
Migrant	42%	-	43%	34%				
English Learner	NA	-	NA	NA				
Highly Mobile	NA	-	55%	NA				
Homeless	NA	-	15%	NA				
	NA	-	NA	NA				
Factual Data Points: ●								

Math								
Indicator: % of students that are proficient on the NSCAS assessment.	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025	2025-2026
District	45%	-	49%	54%				
Male	44%	-	51%	52%				
Female	46%	-	48%	57%				
American Indian or Alaska Native	NA	-	NA	NA				
Asian	NA	-	67%	NA				
Black or African American	37%	-	39%	41%				
Hispanic or Latino	NA	-	NA	NA				
Native Hawaiian or other Pacific Islander	28%	-	37%	47%				
White	NA	-	NA	NA				
Two or More Races	51%	-	54%	55%				
Special Education	NA	-	33%	NA				
Special Education- Alt Assessment	13%	-	20%	22%				
Free and Reduced	NA	-	57%	NA				
Migrant	37%	-	39%	41%				
English Learner	NA	-	NA	NA				
Highly Mobile	NA	-	58%	NA				
Homeless	NA	-	15%	NA				
	NA	-	NA	NA				
Factual Data Points: ●								

Science								
Indicator: % of students that are proficient on the NSCAS assessment.	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025	2025-2026
District	80%	-	-	69%				
Male	83%	-	-	69%				
Female	78%	-	-	70%				
American Indian or Alaska Native	NA	-	-	NA				
Asian	NA	-	-	NA				
Black or African American	79%	-	-	76%				
Hispanic or Latino	NA	-	-	NA				
Native Hawaiian or other Pacific Islander	59%	-	-	62%				
White	NA	-	-	NA				
Two or More Races	87%	-	-	74%				
Special Education	NA	-	-	NA				
Special Education- Alt Assessment	41%	-	-	41%				
Free and Reduced	NA	-	-	NA				
Migrant	79%	-	-	76%				
English Learner	NA	-	-	NA				
Highly Mobile	NA	-	-	NA				
Homeless	NA	-	-	NA				
	NA	-	-	NA				
Factual Data Points: ●								

Junior ACT	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025	2025-2026
Junior ACT English - % 18+									
State Average	50%								
Junior ACT Math – % 18/22+									
State Average	50%/31%								
Junior ACT Reading - % 22+									

State Average	35%								
Junior ELA - % 18									
State Average	50%								
Junior ACT Science – % 19/23+									
State Average	54%/29%								
Junior ACT Composite									
State Average	19.4								

Factual Data Points:	

[Click Here for the Table of Content](#)

NSCAS Growth: ELA

Indicator: % of students that are proficient on the NSCAS Growth ELA assessment.	2021-2022	2022-2023	2023-2024	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029	2029-2030
Grade 3									
State Median	2477								
District Median	2483								
School Median	2483								
Fall % of students On Track/CCR Benchmark									
Winter % of students On Track/CCR Benchmark									
Spring % of students On Track/CCR Benchmark	61.5%								
Grade 4									
State Median	2505								
District Median	2536								
School Median	2536								
Fall % of students On Track/CCR Benchmark									
Winter % of students On Track/CCR Benchmark									
Spring % of students On Track/CCR Benchmark	64.5%								
Grade 5									
State Median	2526								
District Median	2512								
School Median	2512								

Fall % of students On Track/CCR Benchmark									
Winter % of students On Track/CCR Benchmark									
Spring % of students On Track/CCR Benchmark	40%								
Grade 6									
State Median	2533								
District Median	2544								
School Median	2544								
Fall % of students On Track/CCR Benchmark									
Winter % of students On Track/CCR Benchmark									
Spring % of students On Track/CCR Benchmark	54.1%								
Grade 7									
State Median	2542								
District Median	2550								
School Median	2550								
Fall % of students On Track/CCR Benchmark									
Winter % of students On Track/CCR Benchmark									
Spring % of students									

On Track/CCR Benchmark									
Grade 8									
State Median									
District Median									
School Median									
Fall % of students On Track/CCR Benchmark									
Winter % of students On Track/CCR Benchmark									
Spring % of students On Track/CCR Benchmark									

NSCAS Growth: Math

Indicator: % of students that are proficient on the NSCAS Growth Math assessment.	2021-2022	2022-2023	2023-2024	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029	2029-2030
Grade 3									
State Median									
District Median									
School Median									
Fall % of students On Track/CCR Benchmark									
Winter % of students On Track/CCR Benchmark									
Spring % of students On Track/CCR Benchmark									
Grade 4									

State Median									
District Median									
School Median									
Fall % of students On Track/CCR Benchmark									
Winter % of students On Track/CCR Benchmark									
Spring % of students On Track/CCR Benchmark									
Grade 5									
State Median									
District Median									
School Median									
Fall % of students On Track/CCR Benchmark									
Winter % of students On Track/CCR Benchmark									
Spring % of students On Track/CCR Benchmark									
Grade 6									
State Median									
District Median									
School Median									
Fall % of students On Track/CCR Benchmark									
Winter % of students									

On Track/CCR Benchmark									
Spring % of students On Track/CCR Benchmark									
Grade 7									
State Median									
District Median									
School Median									
Fall % of students On Track/CCR Benchmark									
Winter % of students On Track/CCR Benchmark									
Spring % of students On Track/CCR Benchmark									
Grade 8									
State Median									
District Median									
School Median									
Fall % of students On Track/CCR Benchmark									
Winter % of students On Track/CCR Benchmark									
Spring % of students On Track/CCR Benchmark									

Accreditation (Most Recent Exit Report): 20XX School Year

Commendations:	
Recommendations:	
Link to Full Report:	Click Here
Link to EE Connections:	Click Here
Factual Accreditation Data Points:	

District Classification: NEP

2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
Select	Select	Select	Select	Select	Select

2019-2020 and 2020-2021 based on 2019-2020 data

Special Education Determination: ILCD ([Click Here](#) and [Here](#) for NDE's Explanation)

	June 2022	June 2023	June 2024	June 2025	June 2026
Significant Discrepancy (Indicator 4B)	Select ▾	Select ▾	Select ▾	Select ▾	Select ▾
Disproportionate- Race/Ethnicity (Indicator 9)	Select ▾	Select ▾	Select ▾	Select ▾	Select ▾
Disproportionate- Disability Category (Indicator 10)	Select ▾	Select ▾	Select ▾	Select ▾	Select ▾
Child Find (Indicator 11)	Select ▾	Select ▾	Select ▾	Select ▾	Select ▾
Part C to Part B Transition (Indicator 12)	Select ▾	Select ▾	Select ▾	Select ▾	Select ▾
Secondary Transition (Indicator 13)	Select ▾	Select ▾	Select ▾	Select ▾	Select ▾
Correction of Noncompliance	Select ▾	Select ▾	Select ▾	Select ▾	Select ▾
Timely, Accurate, & Complete Data Submission	Select ▾	Select ▾	Select ▾	Select ▾	Select ▾
Subrecipient Audit	Select ▾	Select ▾	Select ▾	Select ▾	Select ▾
Graduation (Indicator 1)	Select ▾	Select ▾	Select ▾	Select ▾	Select ▾
Drop Out (Indicator 2)	Select ▾	Select ▾	Select ▾	Select ▾	Select ▾
Reading Assessment (Indicator 3)	Select ▾	Select ▾	Select ▾	Select ▾	Select ▾
Math Assessment (Indicator 3)	Select ▾	Select ▾	Select ▾	Select ▾	Select ▾

School-Aged LRE (Indicator 5)	Select ▾	Select ▾	Select ▾	Select ▾	Select ▾
Preschool LRE (Indicator 6)	Select ▾	Select ▾	Select ▾	Select ▾	Select ▾
Preschool Outcomes (Indicator 7)	Select ▾	Select ▾	Select ▾	Select ▾	Select ▾
State Complaint Filings & Findings	Select ▾	Select ▾	Select ▾	Select ▾	Select ▾
Maintenance of Effort	Select ▾	Select ▾	Select ▾	Select ▾	Select ▾
Targeted Improvement Plan	Select ▾	Select ▾	Select ▾	Select ▾	Select ▾
Chronic Absenteeism	Select ▾	Select ▾	Select ▾	Select ▾	Select ▾
Determination	Select ▾	Select ▾	Select ▾	Select ▾	Select ▾

[Click Here for the Table of Contents](#)

Screening Data

K-10 ELA and Math Data Chart ([Click Here for a Copy](#) - Remove lines that are not needed)

ELA Data Source: Fall										
	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025	2025-2026	2026-2027	2027-2028
Grade with Indicator	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023	Fall 2024	Fall 2025	Fall 2026	Fall 2027
K Indicator										
1 Indicator										
2 Indicator										
3 Indicator										
4 Indicator										
5 Indicator										
6 Indicator										
7 Indicator										
8 Indicator										
9 Indicator										
10 Indicator										

SEL Screening Assessment (Or Link Visuals used by the district): SCHOOL YEAR

Grade Levels	Low Risk (%)			Moderate Risk (%)			High Risk (%)		
	Fall	Winter	Spring	Fall	Winter	Spring	Fall	Winter	Spring
District (All)									
Pre K (All)									
Elementary (All)									
Middle Level (All)									

Last Date Modified: Fall 2023

Secondary (All)									
1st									
2nd									
3rd									
4th									
5th									
6th									
7th									
8th									
9th									
10th									
11th									
12th									

[Click Here for the Table of Contents](#)

Perceptual Data

Core Beliefs Survey	
Areas of Consensus	Areas to Gain Consensus
•	•
Link to Results: Click Here	
Factual Core Beliefs Data Points:	•

Sample NDE Resources

[PDF – Elem \(3-6\) Student Survey](#)

[PDF – MS/HS \(7-12\) Student Survey](#)

[PDF – Parent Survey](#)

[PDF – Staff \(Teacher\) Survey](#)

[PDF – Non-Instruction Staff Survey](#)

Culture and Climate		
Stakeholder Group	Areas of Strength	Areas of Growth
Students	•	•
Caregivers	•	•
Certified Staff	•	•
Classified Staff	•	•
Link to Full Reports: Click Here		

Student Engagement		
Levels	Areas of Strength	Areas of Growth
Elementary	•	•
Middle Level	•	•
Secondary	•	•
Factual Perceptual Data Points:	•	

[Click Here for the Table of Contents](#)

Student Health (Add and remove measures as needed)

Measure	Elementary	Middle Level	Secondary
Attendance			
Tardies			
Health Office Visits			
ODR- Majors			
Classroom- Minors			
ISS			
OSS			
Counselor Visits			

[Click Here for the Table of Contents](#)

Implementation Process Data: Self-Assessment/Needs Assessment

CNA 2.0 (Copy and paste a snapshot of your CNA 2.0 results and remove the example screenshot below and or link results. For more information and to access the web-based platform, please contact: shirley.vargas@nebraska.gov)

SUMMARIZED RESULTS

AVERAGE SCORE

Domain 1: Success, Access, and Support	2.50
 Education Opportunities and Access	2.67
 Transitions	2.33
 Positive Partnerships, Relationships, and Success	2.45
Domain 2: Teaching, Learning, and Serving	3.44
 Educator Effectiveness	3.44
 Student Achievement and Growth	3.75
 Postsecondary, Career, and Civic Ready	3.12
Domain 3: Leadership	3.06
 Instructional Leadership	3.45
 Community Relationship Builder	3.03
 Improvement and Resource Management Leader	2.69

Factual Data Points:	●

NeMTSS Self-Assessment (For more information and access, please contact your Regional Support Lead: [NeMTSS Website](#))

<u>Average by Component</u>	Date	Date	Date	Date	Date	Date	Date	Date	Date
Shared Leadership									
Communication, Collaboration, and Partnerships									
Evidence-Based Practices									
Capacity & Infrastructure for Implementation									
Layered Continuum of Support									
Data-Based Problem Solving and Decision Making									
Factual Data Points:	●								

Early Childhood Benchmarks of Quality- EC-BoQ (Add your results below when ready)

[Click Here](#)

Teaching Pyramid Observation Tool for Preschool Classrooms- TPOT (Add your results below when ready)

[Click Here](#)

Other Rubrics as Determined Needed by the District Leadership Team (Below are Examples that could be used)

[Teaming for Problem Solving](#)

[Social, Emotional, and Behavioral Learning](#)

[Nebraska Teacher and Principal Performance Standards: Teacher](#)

[Nebraska Teacher and Principal Performance Standards: Principal](#)

[Full Service Community Schools Need Assessment](#)

[Success Gap Toolkit](#) and [Rubric](#)

Last Date Modified: Fall 2023

Can use the chart below to document strengths and areas for growth to analyze the rubrics. Delete what is not used.

Areas of Strength	Areas of Growth
•	•
•	•
•	•
•	•

Factual Data Points:	•

[Click Here for the Table of Contents](#)

Additional Adult Data

Certified Staff Count (Persons)

District	2023-2024	2024-2025	2025-2026	2026-2027	2027-2028
Peer Average					

of Certified Staff Teaching Out of the Field (Persons)

District	2023-2024	2024-2025	2025-2026	2026-2027	2027-2028
Peer Average					

Average Total Experience (Years)

District	2023-2024	2024-2025	2025-2026	2026-2027	2027-2028
Peer Average					

District Salary (\$)

District	2023-2024	2024-2025	2025-2026	2026-2027	2027-2028
Peer Average					

% of Certified Staff with a Master's Degree

District	2023-2024	2024-2025	2025-2026	2026-2027	2027-2028
Peer Average					

Certified Staff Turnover Rate

District	2023-2024	2024-2025	2025-2026	2026-2027	2027-2028
Peer Average					

[Click Here for the Table of Contents](#)

Tier 2 Targeted and Tier 3 Intensified

[Click Here](#) for District's Decision Rules (**Need to add the link**)

Tier 2 Targeted and Tier 3 Intensified Considerations (Add and remove measures as needed)

Measure	Low-Risk	At-Risk (Tier 2 Targeted)	High Risk (Tier 3 Intensified)	Date(s) to Review
Major Office Referrals	0-1	2-4	5+	Quarterly
Minor Office Referrals	0-4	5-14	15+	Quarterly
Absences	3 consecutive	8 Total	13 Total	Quarterly
Tardies	5 or less per quarter	6-9 per quarter	10+ per quarter	Quarterly
ISS (days)	0-1	2-3	4+	Quarterly
OSS (days)	0	1-5	6+	Quarterly
Health Office Visits	As tracked by health office			
SRSS Externalizing	0-3	4-8	9-21	Each Trimester
SRSS Internalizing	0-1	2-3	4-15	Each Trimester
Grades	All proficient grades	Performing below grade in 2+ areas	Performing below grade in 3+ areas	Quarterly

Percentage of Students Receiving Interventions Beyond Tier 1 Core

() School Year

	Elementary School			Middle School			High School		
	ELA	Math	SEBL	ELA	Math	SEBL	ELA	Math	SEBL
Tier 2 Targeted									
Tier 3 Intensified									

Tier 2 Targeted Intervention Table

Evidence-Based Intervention	Duration of Intervention	Progress Monitoring	Brief Description	Best Population Served	Outcome Goals	School-wide Entry Criteria	Type	Data Points-Exit Criteria
Example: Check In/Check Out	6-8 weeks	Daily	School-wide prevention program for students struggling academically or behaviorally. It is standardized monitoring intervention that increases positive adult contact while providing frequent feedback, daily home-school communication, and positive reinforcement contingent on meeting behavioral goals.	Students that seek adult attention, have low level disruptions, show disrespect, are disorganized, struggle with work completion, and/or are impulsive.	Provide student with frequent, positive, and meaningful feedback from adults.	Tier 2 Targeted team referral	1:1	ODR, Staff Report, CICO Data Summary

Tier 3 Intensified Intervention Table

Evidence-Based Intervention	Duration of Intervention	Progress Monitoring	Brief Description	Best Population Served	Outcome Goals	School-wide Entry Criteria	Type	Data Points-Exit Criteria

[Click Here for the Table of Contents](#)

District Action Planning and Goals ([Click Here](#) for District Data)

Consider and link other plans in place (CSI, TIP, Title I, Grants, etc). Ensure the district has a plan to utilize this CIP Plan for reporting to other plans as much as possible.

Plan	Link to Plan	Focus
Example: Title I	Click Here	ELA
Example: CSI	Click Here	Enhancing the school (secondary) climate with the implementation of PBIS
Example: TIP	Click Here	Active Student Engagement; ELA
Example:	Click Here	

District Priority One (Academic)

Identify

Factual Data Points:

•

Strength Areas:

•

Growth Areas:

•

Precise Problem Statement:

Analyze

Symptom:

Symptom:

Symptom:

Why?:

Why?:

Why?:

Why?:

Why?:

Why?:

Why?:

Why?:

Why?:

Why?:

Why?:

Why?:

Why?:

Why?:

Why?:

Plan

Priority Outcome:

Priority Goal:

Implement

Actions	Staff Responsible	Resources Needed	Timeline

Reflect

Date	Progress Made with Evidence	Continue/Adjust/Discontinue with Rationale

District Priority Two

Identify		
Factual Data Points:		
Strength Areas:	Growth Areas:	
Precise Problem Statement:		
Analyze		
Symptom:	Symptom:	Symptom:
Why?:	Why?:	Why?:
Why?:	Why?:	Why?:
Why?:	Why?:	Why?:
Why?:	Why?:	Why?:
Why?:	Why?:	Why?:
Why?:	Why?:	Why?:
Plan		
Priority Outcome:		
Priority Goal:		

Implement

Actions	Staff Responsible	Resources Needed	Timeline

Reflect

Date	Progress Made with Evidence	Continue/Adjust/Discontinue with Rationale

District Priority Three

Identify

Factual Data Points:

-

Strength Areas:

-

Growth Areas:

-

Precise Problem Statement:

Analyze

Symptom:

Symptom:

Symptom:

Why?:

Why?:

Why?:

Why?:

Why?:

Why?:

Why?:

Why?:

Why?:

Why?:

Why?:

Why?:

Why?:

Why?:

Why?:

Plan

Priority Outcome:

Priority Goal:

Implement

Actions	Staff Responsible	Resources Needed	Timeline

Reflect

Date	Progress Made with Evidence	Continue/Adjust/Discontinue with Rationale

District Professional Learning Opportunities Needed to Implement the Action Plan and Meet Goals

Priority Area	Intended Participants	Topics	Responsible Person(s): Organize & Communicate	Resources Needed	Dates to Engage	Implementation Dates
Summer						
August-September						
October-December						
January-March						

April-May						
Summer						
August-September						
October-December						
January-March						

April-May						
Summer						
August-September						
October-December						
January-March						

April-May						
Summer						
August-September						
October-December						
January-March						

April-May						
Summer						
August-September						
October-December						
January-March						

April-May						

[Click Here for the Table of Contents](#)

Elementary Data

Link Folder/Electronic Storage Unit ([Samples](#)) for Agendas ([Samples](#))/Additional Information/Data/Fidelity/Etc

[Click Here for the Table of Contents](#)

PK-Elementary Action Planning and Goals

PK-Elementary Priority One (Academic)

Identify

Factual Data Points:

-

Strength Areas:

-

Growth Areas:

-

Precise Problem Statement:

Analyze

Symptom:

Symptom:

Symptom:

Why?:

Why?:

Why?:

Why?:

Why?:

Why?:

Why?:

Why?:

Why?:

Why?:

Why?:

Why?:

Why?:

Why?:

Why?:

Plan

Priority Outcome:

Priority Goal:

District Priority Outcome and Goal is this Related to:

Implement

Actions	Staff Responsible	Resources Needed	Timeline

Reflect

Date	Progress Made with Evidence	Continue/Adjust/Discontinue with Rationale

PK-Elementary Priority Two

Identify

Factual Data Points:

-

Strength Areas:

-

Growth Areas:

-

Precise Problem Statement:

Analyze

Symptom:

Symptom:

Symptom:

Why?:

Why?:

Why?:

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Why?:

Why?:

Plan

Priority Outcome:

Priority Goal:

District Priority Outcome and Goal is this Related to:

Implement

Actions	Staff Responsible	Resources Needed	Timeline

Reflect

Date	Progress Made with Evidence	Continue/Adjust/Discontinue with Rationale

PK-Elementary Professional Learning Opportunities Needed to Implement the Action Plan

Priority Area	Intended Participants	Topics	Responsible Person(s): Organize & Communicate	Resources Needed	Dates to Engage	Implementation Dates
Summer						
August-September						
October-December						
January-March						

April-May						
Summer						
August-September						
October-December						
January-March						

April-May						
Summer						
August-September						
October-December						
January-March						

April-May						
Summer						
August-September						
October-December						
January-March						

April-May						
Summer						
August-September						
October-December						
January-March						

April-May						

[Click Here for the Table of Contents](#)

Middle Level Data

Link Folder/Electronic Storage Unit ([Samples](#)) for Agendas ([Samples](#))/Additional Information/Data/Fidelity/Etc

[Click Here for the Table of Contents](#)

Middle Level Action Planning and Goals

Middle Level Priority One (Academic)

Identify		
Factual Data Points: •		
Strength Areas: •	Growth Areas: •	
Precise Problem Statement:		
Analyze		
Symptom:	Symptom:	Symptom:
Why?:	Why?:	Why?:
Why?:	Why?:	Why?:
Why?:	Why?:	Why?:
Why?:	Why?:	Why?:
Why?:	Why?:	Why?:
Plan		
Priority Outcome:		
Priority Goal:		
District Priority Outcome and Goal is this Related to:		

Implement

Actions	Staff Responsible	Resources Needed	Timeline

Reflect

Date	Progress Made with Evidence	Continue/Adjust/Discontinue with Rationale

Middle Level Priority Two

Identify

Factual Data Points:

-

Strength Areas:

-

Growth Areas:

-

Precise Problem Statement:

Analyze

Symptom:

Symptom:

Symptom:

Why?:

Why?:

Why?:

Why?:

Why?:

Why?:

Why?:

Why?:

Why?:

Why?:

Why?:

Why?:

Why?:

Why?:

Why?:

Plan

Priority Outcome:

Priority Goal:

District Priority Outcome and Goal is this Related to:

Implement

Actions	Staff Responsible	Resources Needed	Timeline

Reflect

Date	Progress Made with Evidence	Continue/Adjust/Discontinue with Rationale

Middle Level Professional Learning Opportunities Needed to Implement the Action Plan

Priority Area	Intended Participants	Topics	Responsible Person(s): Organize & Communicate	Resources Needed	Dates to Engage	Implementation Dates
Summer						
August-September						
October-December						
January-March						

April-May						
Summer						
August-September						
October-December						
January-March						

April-May						
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April-May						
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August-September						
October-December						
January-March						

April-May						
Summer						
August-September						
October-December						
January-March						

April-May						

Secondary Data

Link Folder/Electronic Storage Unit ([Samples](#)) for Agendas ([Samples](#))/Additional Information/Data/Fidelity/Etc

[Click Here for the Table of Contents](#)

Secondary Action Planning and Goals

Secondary Level Priority One (Academic)

Identify

Factual Data Points:

-

Strength Areas:

-

Growth Areas:

-

Precise Problem Statement:

Analyze

Symptom:

Symptom:

Symptom:

Why?:

Why?:

Why?:

Why?:

Why?:

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Why?:

Why?:

Plan

Priority Outcome:

Priority Goal:

District Priority Outcome and Goal is this Related to:

Implement

Actions	Staff Responsible	Resources Needed	Timeline

Reflect

Date	Progress Made with Evidence	Continue/Adjust/Discontinue with Rationale

Secondary Level Priority Two

Identify

Factual Data Points:

-

Strength Areas:

-

Growth Areas:

-

Precise Problem Statement:

Analyze

Symptom:

Symptom:

Symptom:

Why?:

Why?:

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Why?:

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Why?:

Why?:

Why?:

Why?:

Why?:

Plan

Priority Outcome:

Priority Goal:

District Priority Outcome and Goal is this Related to:

Implement

Actions	Staff Responsible	Resources Needed	Timeline

Reflect

Date	Progress Made with Evidence	Continue/Adjust/Discontinue with Rationale

Secondary Professional Learning Opportunities Needed to Implement the Action Plan

Priority Area	Intended Participants	Topics	Responsible Person(s): Organize & Communicate	Resources Needed	Dates to Engage	Implementation Dates
Summer						
August-September						
October-December						
January-March						

April-May						
Summer						
August-September						
October-December						
January-March						

April-May						
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August-September						
October-December						
January-March						

April-May						
Summer						
August-September						
October-December						
January-March						

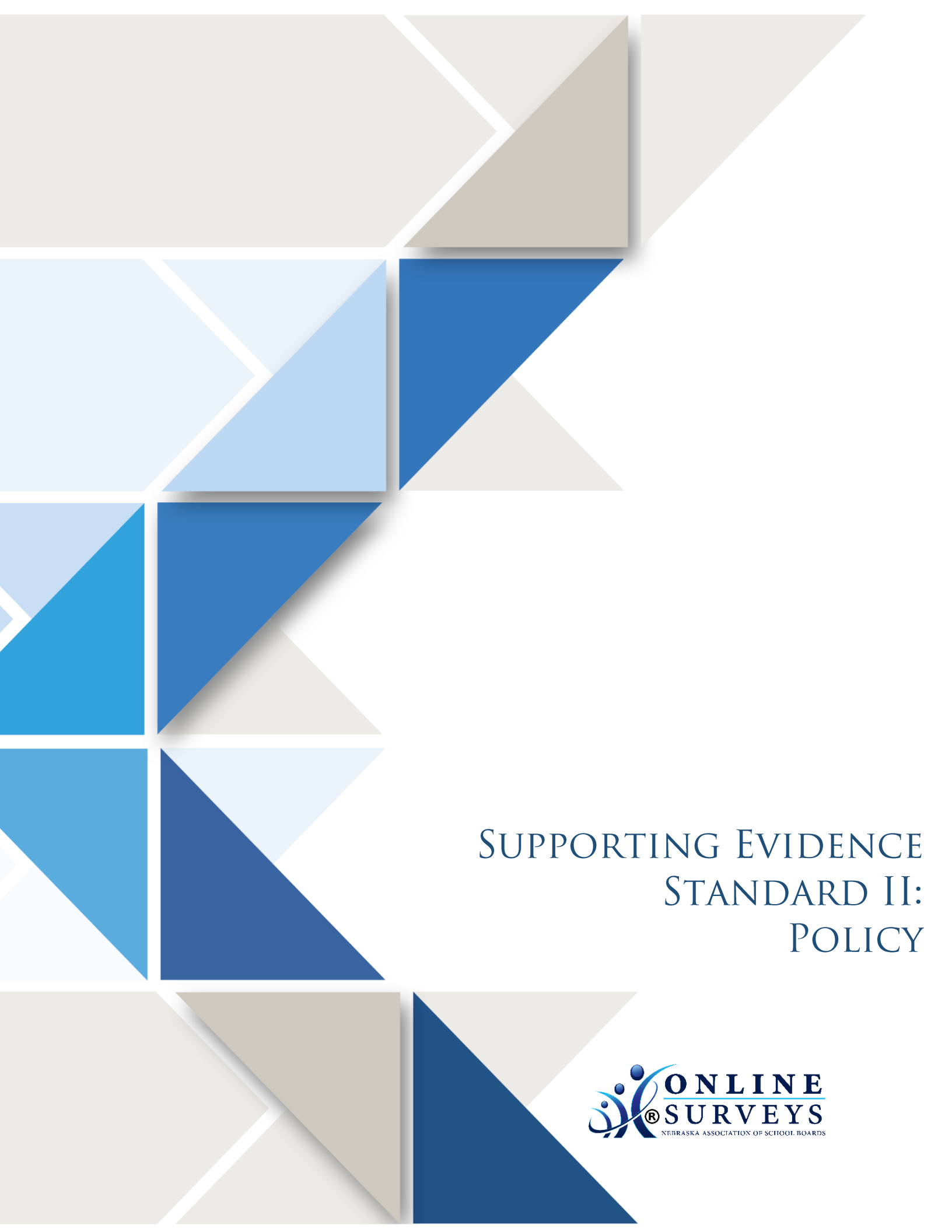
April-May						
Summer						
August-September						
October-December						
January-March						

April-May						

[Click Here for the Table of Contents](#)

Change Log of the CIP Template

Last Date Modified	Additions	Edits and Deletions
Fall 2022	Initial release of the CIP Template	–
Fall 2023	● Table of Contents on the Left ● Tier 2 Targeted and Tier 3 Intensified: Place to add a link to decision rules; considerations; percentage of students receiving interventions; intervention tables. ● Evidence Based Instructional Methods: added the Evidence-Based Strategies Tip Webinars Link. ● Accountability Data: Added school accountability charts for AQuESTT. ● MTSS Definition: added links to the Framework Document (2023) and the NDE Shared Glossary (2023). ● Additional Adult Data: added charts to share human capital data. ● Table of Contents: added on the left of the document. ● Special Education Determination Chart: added under district information to consider how to meet the needs of all learners. ● Core Beliefs Survey: Added a chart for districts to add this data under district perceptual data. ● Accreditation: Added a chart for districts to tie the accreditation exit report with essential elements.	● District Leadership Team, District Team Participation: Removed “Experiences” from the table and added “Roles and Responsibilities”. ● School Leadership Teams, School Team Participation: Removed “Experiences” from the table and added “Roles and Responsibilities”. ● District Action Planning and Goals; School-Level Action Planning and goals: Revised the format of all to match the revised Framework Document (2023). ● Professional Learning Opportunities: Extended all tables to provide a five year sequence if needed. ● Problem-Solving Model: Updated to the five-step process from the 4-step process based on the revised Framework Document (2023). ● MTSS Definition: Updated based on the revised Framework Document (2023).



SUPPORTING EVIDENCE STANDARD II: POLICY

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Policy #	Jan 23	Feb 23	Mar 23	Apr 23	May 23	Jun 23	Jul 23	Aug 23	Sep 23	Oct 23	Nov 23	Dec 23	Jan 24	Feb 24	Mar 24	Apr 24	May 24	Jun 24	Jul 24	Aug 24	Sep 24	Oct 24	Nov 24	Dec 24	Jan 25	Feb 25	Mar 25	Apr 25	May 25	Jun 25	Jul 25	Aug 25	Sep 25	Oct 25	Nov 25	Dec 25		
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6004 Curriculum Development

The board of education jealously guards its right, prerogative, and discretion to exercise local control of the curriculum development of the district to the greatest extent permitted by state and federal law, and has no intention of ceding such right, prerogative, or discretion.

The superintendent or his/her designee shall be responsible for providing and directing system-wide planning for curriculum, instruction, assessment and staff development.

The curriculum shall be standards-driven and accountability-based. The district's academic content standards shall be those required by the Nebraska State Board of Education in the subject areas of reading and writing (language arts), mathematics, and science only. The curriculum shall be articulated to include all programs and grade levels offered within the district, K-12 and, if applicable, shall include a preschool program. The curriculum shall reflect the comprehensive plan of the school district. All professional staff members are responsible for implementing the curriculum.

The superintendent or his/her designee will present this curriculum to the board for approval or modification.

The superintendent shall be responsible for establishing curriculum guides to articulate and coordinate the written curriculum, and to provide consistency of the written curriculum from one level of the district to the next. Curriculum guides shall provide for the development of the school district's curriculum and shall set academic standards, identify essential educational outcome criteria, and provide for the implementation, monitoring and evaluation of student learning.

Teachers are responsible for following the curriculum guides and teaching the written curriculum. Principals are responsible for monitoring the curriculum and evaluating teachers to ensure that they are teaching in compliance with the curriculum guides and written curriculum. The superintendent and his/her designee shall ensure that principals monitor the curriculum and evaluate teachers.

Curriculum and Textbook Adoption Schedule

The district will review curriculum and adopt associated textbooks on the following schedule.

SUBJECT AREAS	REVIEW	ADOPTION
Foreign Language Fine Arts/Music		
K-12 Language Arts	2027-2028	2022-2023
Math	2028-2029	2023-2024
Technology		
Science		
Physical Ed/Health		
Vocational		
Social Studies		
Financial Literacy		
Computer Science and Technology		

Adopted on: September 14, 2022

Revised on: July 12, 2023

Reviewed on: _____

**JOHNSON COUNTY SCHOOL DISTRICT NO. 0050
JOHNSON COUNTY CENTRAL PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING**

October 11, 2023

6:00 pm

Members Present: Arlin Beethe, Justin Beethe, Gail Hutt, Rebecca Plager, Kim Wellensiek

Excused: Bob Hutt

Also Present: Jon H. Rother, Superintendent; Laurie Badertscher, Recording Secretary; Rich Bacon, PreK /4-8 Principal; Rick Lester, High School Principal; Garret Collin, Activities Director.

Visitors: Four visitors were present

The Johnson County School District No. 0050 Board of Education met in regular session at 6:00 p.m., Wednesday, October 1, 2023 in the high school room 204, Tecumseh, Nebraska. A current copy of the agenda was available for inspection in the office of the Superintendent prior to the meeting. The notice of meeting and agenda was posted at the three main school buildings as well as the Tecumseh and Cook Post Offices. Notice of the meeting was also published in the Tecumseh Chieftain.

Vice-President Arlin Beethe called the meeting to order at 6:00 p.m. and opened the meeting by announcing that the Open Meetings Act rules were posted. Roll call was taken. Arlin Beethe-present, Justin Beethe-present, Bob Hutt-absent, Gail Hutt-present, Plager-present, Wellensiek-absent.

A motion was made by Justin Beethe and seconded by Rebecca Plager to approve the September, regular Board of Education meeting minutes as well as the Special Budget Hearing, Levy Hearing, and Special Meeting held September 28, 2023, as presented. Roll call vote: Justin Beethe-yes, Bob Hutt-absent, Gail Hutt-yes, Plager-yes, Wellensiek-absent, Arlin Beethe, Carried 4-0.

A motion was made by Gail Hutt and seconded by Justin Beethe to approve the October, 2023, Financial Report, General Fund claims for payment in the amount of \$813182.80 and the Special Building Fund expenditures in the amount of \$35,163.78 as presented. Roll Call vote: Bob Hutt-absent, Gail Hutt-yes, Plager-yes, Wellensiek-absent, Arlin Beethe-yes, Justin Beethe-yes. Carried 4-0

President Wellensiek arrived at 6:14 p.m. and assumed leadership.

PRESENTATION TO THE BOARD

Nebraska Liquid Assets fund representative, Barry Ballou was present to provide information regarding investment opportunities for the Johnson County Central Public Schools funds. A presentation was made and questions were answered.

Nebraska Association of School Boards representative Colby Coash was present to inform the Board of Education about resources and opportunities available as members of the NASB. Discussion was held.

PRINCIPALS' REPORTS

Principal, Lester provided information pertinent to the high school.

- Discussion continues regarding the schedule for four-day weeks.
- High School Parent Teacher Conference attendance was 19%

Principal, Rich Bacon reported on the following:

- November 6, 2023 - 8th grade will attend the Life Skills Pep Rally at UNL
- October 13, 2023 - Cook Volunteer Fire Department will present to 4th-5th grades
- 8th grade will continue to make college visits
- Leadership Team has been selected.

ACTIVITIES DIRECTOR REPORT

Activities Director, Garret Collin informed the Board of Education that there is a proposal to add shot clocks for basketball classes C1 and C2 for the 2024-2025 season.

- November 9, 2023 - Staff vs. Students basketball game fundraiser
- November 12, 2023 – Winter practices begin.

SUPERINTENDENT REPORT

Superintendent Rother provided information on the following:

- Dr. Tara Gossman from ESU 4 is partnering with JCC to help implement the new math curriculum.
- JCC will be accepting bids for a new HVAC system in the high school
- The Tecumseh Volunteer Fire Department will provide activities for Fire Prevention Week.
- Thunderbirds of the Month were recognized
- 2022-2023 NSCAS & ACT scores were provided
- 2023 Certified School Adjusted Value Report was provided.

REGULAR AGENDA-BUSINESS

A motion was made by Justin Beethe and second by Arlin Beethe to dispose of Bus #007-2007 Freightliner 72-passenger bus by means of accepting sealed bids. Roll call vote:

Gail Hutt-yes, Plager-yes, Wellensiek-yes, Arlin Beethe-yes, Justin Beethe-yes Bob Hutt-absent, Carried 5-0.

Discussion was held regarding investing options for the district funds. No action was taken at this time.

Mr. Rother led a discussion regarding a future building bond election. Mr. Rother will continue to work on a survey for the district.

President Wellensiek declared a recess at 7:35 p.m.

Recess ended at 7:37 p.m.

Mr. Rother reviewed KSB policies. A motion was made by Plager and second by Arlin Beethe to approve the following policies for adoption as presented. **Policy 3018-** Denial of Access to School Premises; **Policy 3019-** Sale or Disposal of School Property; **Policy 3020-** Copyright Compliance; **4019-** Workplace Injury Prevention & Safety Committee; **4020 -** Ownership of Copyrighted Words; **5007-** Enrollment of Expelled Students. Roll call vote: Gail Hutt-yes, Plager-yes, Wellensiek-yes, Arlin Beethe-yes, Justin Beethe-yes, Bob Hutt-absent. Carried 5-0.

President Kim Wellensiek led a discussion regarding the Superintendent Evaluation Instrument. A motion was made by Bob Hutt and second by Plager to use the Nebraska Association of School Boards Evaluation tool for the 2023-2024 Superintendent Evaluation

The Board of Education Negotiations Committee will be meeting soon for the 2024-2025 negotiations.

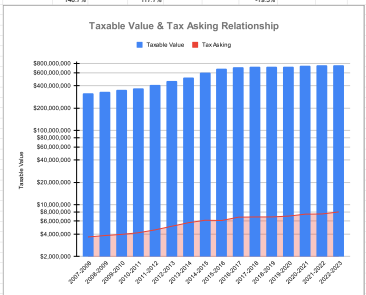
A motion was made by Gail Hutt and second by Arlin Beethe to adjourn the meeting. Roll call vote: Plager-yes, Wellensiek-yes, Arlin Beethe-yes, Justin Beethe-yes, Bob Hutt-absent, Gail Hutt-yes, Carried 5-0

Meeting adjourned at 7:43 p.m.

The next regularly scheduled meeting will be held in the high school room 204 in Tecumseh, Nebraska at 6:00 p.m. Wednesday, November 8, 2023. The notice of meetings will be published in the Tecumseh Chieftain. The agenda will be posted at the three main school buildings as well as the Tecumseh and Cook Post Offices. A current copy of the agendas will be available for inspection in the office of the Superintendent prior to the meeting.

SUPPORTING EVIDENCE
STANDARD III:
BUDGET PLANNING
& MANAGEMENT

	Taxable Value	%Nonresidential Taxable Value	Tax Revenue	%Nonresidential Tax Revenue	%Taxable Value Lost % School District	Levy	Total Levy Increase	General Fund Levy	Building Fund Levy	Bond Levy	QC/PUR	State Needs Based Aid	Local Receipts	County Receipts	State Receipts	Federal Receipts	Other Receipts	Total Receipts	Total Budget O&M SFY02	Total Budget O&M SFY03	Total Budget O&M SFY04	Total Requirements (includes Cash Reserve & carryover of Building Fund/QC/PUR)	%Change Total Requirements	ACA (average Cash Assistance)	ACA (average Cash Assistance)	Membership (includes pro-rata)	Certified Staff	Classified Staff	Total Payroll Exp.	Payroll % Total Budget O&M						
TPS 08-07	\$178,283,500	\$1,855,376	\$1,855,376	1.040%	1.940%	0	0	0	0	0	0	\$1,286,820	\$2,019,212	\$38,545	\$1,602,505	\$237,730	\$480	\$3,886,582	\$4,520,968	\$4,520,968	\$7,666,851	\$7,666,851	46.1%	479	527	549	3.4%	58	33	\$4,888,421	61.3%					
NTPS 08-07	\$132,529,625	\$1,834,276	\$1,834,276	1.405%	1.405%	0	0.246%	0	0.246%	0	0	\$181,727	\$1,645,448	\$22,942	\$1,573,764	\$140,150	\$64,441	\$2,288,665	\$385,140	\$385,140	\$4,680,780	\$4,680,780	182	189	195	25	25	\$0	\$0	0.0%						
2007-2008	\$215,787,275	\$3,656,788	\$3,656,788	1.7%	1.700%	1.940%	0	0.0878%	0.0878%	\$1,427,330	\$1,427,330	\$1,547,160	\$41,660	\$2,071,550	\$206,128	\$1,759,742	\$7,513,238	\$480	\$8,366,578	\$8,366,578	\$8,366,578	\$8,366,578	468	468	521	60	33	\$4,862,841	60.2%							
2008-2009	\$333,586,220	5.6%	\$3,834,489	4.6%	1.1%	1.3518%	3.8%	1.040%	0.0895%	0.2914%	\$1,571,503	10.1%	\$3,647,408	9.0%	\$46,158	10.7%	\$2,352,790	13.6%	\$3,834,489	\$3,834,489	\$3,834,489	\$3,834,489	46.1%	479	527	549	3.4%	58	33	\$4,888,421	61.3%					
2009-2010	\$349,888,677	4.8%	\$3,971,744	3.6%	1.1%	1.2518%	-7.3%	0.9953%	0.0901%	0.1952%	\$1,387,904	-13.6%	\$3,392,644	-8.5%	\$48,788	5.7%	\$1,964,968	-16.5%	\$3,834,489	\$3,834,489	\$3,834,489	\$3,834,489	46.1%	463	477	528	-3.8%	60	34	\$5,202,210	65.1%					
2010-2011	\$363,451,628	5.2%	\$4,177,522	5.2%	1.1%	1.2340%	-1.5%	0.9843%	0.0908%	0.1834%	\$1,387,904	-25.4%	\$3,664,376	11.0%	\$51,210	5.1%	\$1,727,218	-12.1%	\$3,834,489	\$3,834,489	\$3,834,489	\$3,834,489	46.1%	446	463	523	-0.1%	59	34	\$5,189,271	63.1%					
2011-2012	\$410,588,823	11.1%	\$4,585,247	9.9%	1.1%	1.1865%	-3.9%	1.0081%	0.0404%	0.141%	0	\$303,369	-3.2%	\$4,240,102	15.7%	\$48,379	-5.8%	\$1,562,008	-9.8%	\$3,834,489	\$3,834,489	\$3,834,489	\$3,834,489	46.1%	481	481	524	0.2%	59	33	\$5,001,131	62.7%				
2012-2013	\$411,422,498	12.4%	\$5,107,808	11.0%	1.1%	1.1734%	-1.1%	1.0101%	0.0354%	0.1275%	0	\$487,427	-48.7%	\$4,539,239	7.0%	\$66,094	36.6%	\$1,239,119	-20.7%	\$3,834,489	\$3,834,489	\$3,834,489	\$3,834,489	46.1%	475	487	547	4.4%	58	33	\$5,250,105	63.1%				
2013-2014	\$418,371,438	12.3%	\$5,702,400	11.6%	1.1%	1.1640%	-0.7%	1.0133%	0.0368%	0.115%	0	\$232,769	-60.6%	\$5,464,176	16.6%	\$49,383	-29.3%	\$1,071,418	-19.4%	\$3,834,489	\$3,834,489	\$3,834,489	\$3,834,489	46.1%	488	504	560	2.4%	58	33	\$5,418,883	63.2%				
2014-2015	\$507,851,158	18.3%	\$6,181,631	8.0%	1.0%	1.0817%	-7.1%	0.9527%	0.0303%	0.0867%	0	\$137,384	-53.5%	\$6,744,740	8.7%	\$59,669	20.8%	\$918,981	-9.2%	\$3,834,489	\$3,834,489	\$3,834,489	\$3,834,489	46.1%	491	514	549	-2.0%	59	35	\$5,803,382	71.1%				
2015-2016	\$581,581,722	14.2%	\$6,114,987	-0.8%	0.9%	0.9755%	-8.6%	0.9627%	0.0303%	0.0867%	0	\$88,058	-38.6%	\$6,991,212	-2.7%	\$43,018	-27.8%	\$1,036,814	11.8%	\$3,834,489	\$3,834,489	\$3,834,489	\$3,834,489	46.1%	478	501	550	0.2%	62	38	\$5,989,333	1.2%				
2016-2017	\$713,251,793	4.8%	\$9,705,306	19.0%	1.0%	0.9887%	0.8%	0.9878%	0.0303%	0.0867%	0	\$0	-100.0%	\$9,138,303	8.8%	\$47,874	11.3%	\$945,181	-4.4%	\$3,834,489	\$3,834,489	\$3,834,489	\$3,834,489	46.1%	489	491	529	-3.8%	59	34	\$6,056,202	3.3%				
2017-2018	\$726,354,004	1.8%	\$8,825,388	0.7%	0.9%	0.9397%	-4.7%	0.8791%	0.0606%	0	\$48,044	100.0%	\$9,276,089	2.2%	\$57,878	20.8%	\$1,108,210	17.0%	\$2,97,207	-38.5%	\$72,629	\$7,752,101	\$1,058,822	14.2%	\$9,288,245	5.3%	489	498	538	1.7%	61	35	\$6,244,549	2.0%		
2018-2019	\$727,324,867	0.1%	\$8,832,841	0.1%	0.9%	0.9397%	0.0%	0.8789%	0.0611%	0	\$0	0	\$51,955	8.1%	\$6,025,151	-4.0%	\$48,852	-20.9%	\$1,084,269	-2.3%	\$329,793	39.0%	\$7,659	\$7,653,251	\$1,057,878	1.4%	\$11,967,580	2.8%	488	478	528	-2.2%	61	37	\$6,423,317	2.8%
2019-2020	\$723,706,053	-0.5%	\$7,507,074	-2.6%	1.0%	0.9862%	3.0%	0.9369%	0.0920%	0	\$49,894	-4.1%	\$9,299,824	4.5%	\$41,332	-10.5%	\$1,335,712	23.6%	\$329,834	-2.4%	\$9,270	\$8,915,362	\$1,283,883	21.4%	\$10,186,475	8.6%	\$11,927,875	3.1%	431	459	493	-6.3%	61	38	\$6,447,740	3.5%
2020-2021	\$748,613,182	3.2%	\$7,444,908	6.2%	1.0%	0.9871%	3.0%	0.9433%	0.0538%	0	\$84,479	9.4%	\$9,554,475	4.0%	\$48,812	14.1%	\$1,125,755	-15.9%	\$486,454	48.3%	\$19,344	\$9,227,841	\$1,254,318	0.8%	\$10,569,704	3.8%	\$12,622,704	5.8%	429	454	484	-1.8%	58	38	\$6,056,144	-0.6%
2021-2022	\$752,164,446	0.7%	\$7,498,523	0.6%	1.0%	0.9955%	-0.2%	0.9322%	0.0423%	0	\$0	0	\$57,888	6.3%	\$0	0	\$1,280,344	-2.0%	\$1,106,420	5.9%	\$13,131,507	5.2%	\$11,986,420	0.9%	\$13,131,507	0.9%	440	478	507	4.6%	62	42	\$7,038,781	6.5%		
2022-2023	\$759,877,776	1.0%	\$7,579,725	0.6%	1.0%	1.0490%	0.5%	0.9817%	0.0829%	0	\$0	0	\$0	0	\$0	\$1,581,000	6.9%	\$13,366,272	15.4%	\$14,586,272	7.9%	\$0	\$0	\$0	0	0	\$0	\$0	0.0%							
												14.5%	6.4%	6.4%	9.7%		13.1%														2.6%	60.0%				



11.7%

1.1%

14.8%

5.6%

2.7%

-3.5%

13.1%

65.9%

6.1%

111.4%

6.8%

144.8%

4.1%

82.0%

-0.3%

4.5%

-0.3%

2.6%

62.6%



Superintendent Monthly Update

The 2022-2023 Budget

by **Jon Rother**. October 2022

One of the first things I learned about building a budget is that budgeting is not spending. However, budgeting does result in tax asking. Over time, property valuations (for the most part) usually increase. This is similar to the increases seen in our everyday costs of living (i.e. materials, resources, benefits, salaries, etc). Because these factors are usually increasing, it is reasonable to expect that budgets will increase over time.

JCC's proposed levy for 2022-2023 is set at \$1.049995 (\$0.961700 for the General Fund and \$0.088295 for the Building Fund). ***For reference, one cent on JCC's levy generates approximately \$75,998.*** These two "levies" generate \$7,979,725 (via local property taxes) to operate our school district.

School budgets are limited by two factors:

1. Levy Limit (\$1.05)
2. Budget Authority (budget lid set by the state)

Budget Authority Formula = ((Previous Year's Budget - Special Grant Funds - Special Education Budget - General Fund Lid Exclusions) x 1.025) + Basic Allowable Growth Rate (2.5%)

When calculating the budget, I have to take into account *any* funds that *could* be spent in the school year. This includes federal monies received due to COVID (such as Elementary and Secondary Schools Emergency Relief (ESSER) funds aka "the COVID money") and any carry over from categories such as the Special Building Fund. These are precisely the two categories that pushed JCC's budget, and consequently caused our budget to show a 21% growth rate. Here is a breakdown of budgeted ESSER funds for 2022-2023:

- School Buses x 2 = \$280,000
- School Vans x 2 = \$120,000
- After School Program = \$85,000
- K-8 Math Curriculum = \$145,000
- Tecumseh Site PK Playground = \$125,000
- Mental Health Services = \$12,800
- HVAC = \$158,000
- TOTAL = \$925,800

The Building Fund is the other aspect of this story. The JCC school board set a goal of building up this fund for one of two purposes:

1. Should a Construction Bond pass in the near future, the district may need to execute the purchase agreement option on the ground north of the football field & track in Tecumseh. JCC will need funds to purchase the property (\$800,000) and funds for the demolition of the current Tecumseh Site Elementary Building (\$400,000).

OR

2. Should the decision be made to maintain our current facilities at two sites, there are a number of substantial, six figure repairs that need to be addressed within our facilities. The first project would be replacing the roof over the 1950s portion of JCC's Cook Site building. The current estimated cost for that project is \$700,000.

The Building Fund is the mechanism by which these projects would be funded. However, our ability to fund it at a level that allows us to timely address necessary building repairs is very limited due to the levy limit (\$1.05 total levy) and the state imposed \$0.14 limit for Building Fund asking within the \$1.05 levy limit (This \$0.14 could be increased to \$0.17 by a vote of the people) JCC's Building Fund currently has just over \$900,000. With the Building Fund levy moving up to roughly \$0.09, the fund will generate an additional \$670,000.

Budget Numbers: Past & Present

In delving deeper into our budget and budget history, the following figures show how our budget has evolved from the 2007-2008 school year to the 2022-2023 school year budget:

Taxable Valuation - 140.7% increase (6.2%/year avg.)

JCC Local Property Tax Request - 117.7% increase (5.4%/year avg.)

Tax Levy - 19.5% **decrease** (-1.3%/year avg.)

Tax Levy Post Nemaha Valley Bond Payoff (17-18 to Present) - 11.7% increase (1.1%/year avg.)

Needs Based State Aid - 95.9% **decrease** (-14.8%/year avg.)

Special Education Total Budget Disbursements & Transfers (D&T) - 111.4% increase (6.1%/year avg.)

Total Budget D&T including SPED - 144.9% increase (6.8%/year avg.)

**Payroll has accounted for an average of 62.6% of Total Budget D&T w/ SPED.*

Total Requirements (includes ALL Disbursements & Transfers along w/ Cash Reserve & carryover from Building Fund) - 82.6% increase (4.1%/year avg.)

Total Payroll Expenditure - 42.1% increase (2.6%/year avg.)

For more information regarding Johnson County Central's budget, please feel free to contact me at (402) 921-0187.

Construction Bond Update

Kim Wellensiek (JCC School Board President), Arlin Beethe (JCC School Board Vice President) and myself have been meeting and talking with our team of construction manager (Boyd Jones), architects (Clark & Enersen), bond underwriters (DA Davidson) and the educational facilities consultant (Russ Koch). The discussion has been concerned with the size, scope and budget of a future construction project and bond.

Should a PK-12 facility continue to be the focus of the project, the square footage will not be able to change much. The classrooms have already been spec'd out to industry standards and to allow enough space for adequate student learning. Some classrooms are bigger than others based on the projected use (i.e. preschool, kindergarten and science rooms with labs). Whereas others are smaller based on projected numbers (some high school classrooms can be smaller as they are for elective classes that tend to have fewer students).

The ultimate goal is to get all services under one roof. This may mean eliminating an auxiliary gym in favor of a CTE (Career Technical Education or shop) space. It also may mean that we make more combined spaces (such as a weight room/wrestling room).

Although the square footage cannot be decreased by very much, the layout has also been part of the discussion. The design should be approachable, functional and efficient; made with quality, affordable materials that will last. Therefore, we are exploring design options with fewer angles; the possibility of building vertically vs horizontally and how the two would differ in budget.

Final thought for this month's newsletter . . . After reviewing the voter turnout from the May 2022 primary election, over 1,000 JCC voters did not complete a ballot. Whether you are "for" or "against" a school bond, I would always encourage you to exercise your voice through your right to vote.

Should you have questions, suggestions, or want to voice your opinion, feel free to call (402) 921-0187. We are always in need of volunteers willing to join committees or attend any upcoming meetings.



Superintendent Monthly Update

Budgeting

Where the Money Comes From and Where Does It Go?

by **Jon Rother**. September 2020

Johnson County Central's budget is developed by first using our "Budget Authority" set by the State of Nebraska. The Nebraska Department of Education looks at our school district, the number of students, growth, grants, summer school, poverty, LEP (Limited English Proficiency) and special education. With expenses for these programs, a school district's budget authority will be determined by the greatest of one of the following three formulas:

- Budget Based Calculation (this was used for JCC)
- Student Growth Adjustment Calculation
- Formula Needs Calculation

A Budget Based Calculation is calculated using the following formula:

((Previous Year's Budget - Special Grant Funds - Special Education Budget - General Fund Lid Exclusions) x 1.025) + Basic Allowable Growth Rate (2.5%)

With the Budget Based Calculation, the state is basically saying we are going to budget for the same as the previous year after deductions have been made for any federal or grant money. Next they account for budget growth due to inflation. This then gives us our spending lid. We cannot budget for more than, or spend above, the Budget Authority.

We also cannot levy, or ask for, more than \$1.05 from our property valuations to budget for the school district. Our levy is how much each taxpayer will pay per \$100 of the value of their property. As an example, if a property was valued at \$100,000 then the owner would calculate their taxes to the school for a levy set at \$0.98 or 98 cents in the following way:

$$(100,000/100) \times 0.98 = \$980 \text{ total}$$

For property valued at \$250,000:

$$(250,000/100) \times 0.98 = \$2,450 \text{ total}$$

According to the 2019 U.S. Census, the average home in Johnson County is valued at \$83,200. This means the *average* homeowner would be paying \$815.36 in property taxes to the school with the 98 cent levy example.

According to the 2017 U.S. Census of Agriculture, the average farm in Johnson County consists of 393 acres. According to the 2019 Nebraska Farm Real Estate Report the average acre of agricultural property in Southeast Nebraska is \$4,700 per acre. Currently, Johnson County's assessment ratio for the purposes of property taxes on agricultural property is at 70% of market value. If the average farm is 393 acres with an average value of \$4,700 per acre taxed at 70% with a home on the property valued at \$83,200 then the average farm is paying \$13,486.47 per year in property taxes to the school district with a 98 cent levy.

$$[(\$4,700 \times 393) \times .7] / 100 \times .98 + (\$83,200 / 100) \times .98 = \$13,486.47$$

Now that we've been down the "levy bunny trail" of where the money to formulate a budget comes from, let's get into budgeting. We know that we can't budget for more than our Budget Authority. And we know that to get the money for the budget, we can't ask for more than \$1.05 per \$100.00 of valuation. (Well, we could. But, that would take a levy override and we won't get into that right now.) The next steps are to look at our expenditures from previous years, upcoming expenditures and goals for the school district. Previous years' expenditures give us an idea of what to expect on all predictable expenditures like personnel, insurance, bussing, supplies and utilities. However, there may be new issues come up that we need to budget for. This is where some very important terms come into play; General Fund, Building Fund and Cash Reserve (or cash available).

General Fund = day-to-day operation of the school district; payroll, teaching supplies, textbooks, technology, school insurance, maintenance, transportation and all services.

Cash Reserve = money within the General Fund available for expenditures.

Building Fund = improvement and maintenance of facilities.

Money available in the budget for expenditures is dependent upon tax receipts coming in. A tax receipt is received when an individual actually pays their taxes. You see, it doesn't all come in at once as individuals pay their taxes at different times. The school can only pay bills if the tax money is there for use. If the tax receipts are not there, then the school may be forced to borrow money to meet the monthly obligation. However, if the budget has adequate cash flow (that is money in the bank for expenditures) then borrowing money would not be necessary. As it is, JCC has had to borrow money from its own building fund to get by. This is not good, as funds have been depleted for building issues. Department of Education finance experts recommend that each school district have *at least* three months worth of available funds in necessary cash reserve for any current and unforeseen expenses. For JCC this would be roughly \$2.1 million as our current monthly expenditures run about \$700,000 per month. As I write this our fiscal year is ending and we have about \$500,000 available in the bank. Quick math would tell you that we are about \$1.5 million short of our recommended goal for cash available in the bank.

This brings us to the unforeseen. An example would be when a \$300,000 HVAC (Heating, Ventilation and Air Conditioning) unit is in need of repair or replacement during one of the hottest times of the year. Our school district wants to have the available funds on hand to make those repairs as soon as possible. Or, when a pandemic hits the world and suddenly a school district needs more transportation, more supplies and more staff in order to safely provide education for our children. Some other items would be roofs, buses, utilities (pipes, water lines, electrical, technology related, etc.), refrigeration units, and anything on the grounds.

Then, there are the planned items. The goals of the district; new curriculum, new buses, expansion of programs, technology updates, maintaining up-to-date needs of the students, and facility improvements . These items all must be budgeted for. And, if we would ever want to build anything new, we must be putting money into the Building Fund. The Building Fund can be “built up” to help pay for big ticket items. As I write this article, JCC has \$322,000 in the Building Fund.

Right now, our budget is designed to improve our available cash for our daily expenses. As we budget for the future, there will be two goals:

1. Generate a healthy Cash Reserve (at least 3 months of expenditures)
2. Develop a healthy Building Fund

These are in addition to maintaining our current facilities, and maintaining quality programming and education for our students. All of this comes with a price and right now, that price is paid with property taxes. As stakeholders of our public school district, it is our responsibility to provide the best educational experience possible for our resident children in order to help them pursue their hopes and dreams. I believe we are on the right track.

.....



October 27, 2023

To the Board of Education
Johnson County Central Schools
District No. 49-0050
Tecumseh, Nebraska

RE: AU-C 260 Letter

We have audited the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of Johnson County Central Schools for the year ended August 31, 2023. Professional standards require that we provide you with information about our responsibilities under generally accepted auditing standards and *Government Auditing Standards*, as well as certain information related to the planned scope and timing of our audit. We have communicated such information in our letter to you dated August 12, 2021. Professional standards also require that we communicate to you the following information related to our audit.

Significant Audit Matters

Qualitative Aspects of Accounting Practices

Management is responsible for the selection and use of appropriate accounting policies. The significant accounting policies used by Johnson County Central Schools are described in Note A to the financial statements. No new accounting policies were adopted and the application of existing policies was not changed during the fiscal year ending August 31, 2023. We noted no transactions entered into by Johnson County Central Schools during the year for which there is a lack of authoritative guidance or consensus. All significant transactions have been recognized in the financial statements in the proper period.

The financial statement disclosures are neutral, consistent, and clear.

Difficulties Encountered in Performing the Audit

We encountered no significant difficulties in dealing with management in performing and completing our audit.

Corrected and Uncorrected Misstatements

Professional standards require us to accumulate all known and likely misstatements identified during the audit, other than those that are clearly trivial, and communicate them to the appropriate level of management. Management has corrected all such misstatements. In addition, none of the misstatements detected as a result of audit procedures and corrected by management were material, either individually or in the aggregate, to each opinion unit's financial statements taken as a whole.

Disagreements with Management

For purposes of this letter, a disagreement with management is a financial accounting, reporting, or auditing matter, whether or not resolved to our satisfaction, that could be significant to the financial statements or the auditor's report.

We are pleased to report that no such disagreements arose during the course of our audit.

Management Representations

We have requested certain representations from management that are included in the management representation letter dated October 27, 2023.

Management Consultations with Other Independent Accountants

In some cases, management may decide to consult with other accountants about auditing and accounting matters, similar to obtaining a “second opinion” on certain situations. If a consultation involves application of an accounting principle to Johnson County Central School’s financial statements or a determination of the type of auditor’s opinion that may be expressed on those statements, our professional standards require the consulting accountant to check with us to determine that the consultant has all the relevant facts. To our knowledge, there were no such consultations with other accountants.

Other Audit Findings or Issues

We generally discuss a variety of matters, including the application of accounting principles and auditing standards, with management each year prior to retention as Johnson County Central School’s auditors. However, these discussions occurred in the normal course of our professional relationship and our responses were not a condition to our retention.

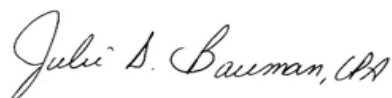
Other Matters

We were engaged to report on the Combining Schedule of Cash Receipts, Disbursements and Fund Balances and the Supplemental Schedules of Cash Receipts, Disbursements and Fund Balance – Budget and Actual, which accompany the financial statements but are not RSI. With respect to this supplementary information, we made certain inquiries of management and evaluated the form, content, and methods of preparing the information to determine that the information complies with accounting principles generally accepted in the United States of America, the method of preparing it has not changed from the prior period, and the information is appropriate and complete in relation to our audit of the financial statements. We compared and reconciled the supplementary information to the underlying accounting records used to prepare the financial statements or to the financial statements themselves.

Restriction on Use

This information is intended solely for the information and use of the Board of Education and management of Johnson County Central Schools and is not intended to be, and should not be, used by anyone other than these specified parties.

Very truly yours,

A handwritten signature in cursive script that reads "Julie D. Bauman, CPA".

Julie D. Bauman, CPA
Julie D. Bauman, CPA, P.C.



**JOHNSON COUNTY CENTRAL
PUBLIC SCHOOLS
DISTRICT NO. 49-0050
TECUMSEH, NEBRASKA
FINANCIAL STATEMENTS
AUGUST 31, 2023**

**JOHNSON COUNTY CENTRAL
PUBLIC SCHOOLS
DISTRICT NO. 49-0050
FOR THE YEAR ENDED AUGUST 31, 2023**

TABLE OF CONTENTS

	Page
INDEPENDENT AUDITORS' REPORT	1-2
FINANCIAL STATEMENTS – CASH BASIS:	
Government-Wide Financial Statements:	
Statement of Net Position – Cash Basis	3
Statement of Activities – Cash Basis	4
Fund Financial Statements:	
Statement of Assets and Fund Balances – Governmental Funds	5
Statement of Receipts, Disbursements, and Changes in Fund Balances – Governmental Funds	6
Notes to the Basic Financial Statements – Cash Basis	7-15
SUPPLEMENTAL SCHEDULE:	
Combining Schedule of Cash Receipts, Disbursements and Fund Balances	16
Supplemental Schedules of Cash Receipts, Disbursements and Fund Balance – Budget and Actual	17-28
Notes to Budgetary Schedules	29

**FALLS CITY PUBLIC SCHOOLS
DISTRICT NO. 74-0056
FOR THE YEAR ENDED AUGUST 31, 2023**

TABLE OF CONTENTS

	Page
SINGLE AUDIT SECTION:	
Schedule of Expenditures of Federal Awards	30
Notes to Schedule of Expenditures of Federal Awards	31
Independent Auditor's Report on Internal Control over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with <i>Government Auditing Standards</i>	32-33
Independent Auditor's Report on Compliance for Each Major Program and on Internal Control over Compliance required by the Uniform Guidance	34-35
Schedule of Findings & Questioned Costs	36
Summary Schedule of Prior Audit Findings	37



INDEPENDENT AUDITORS' REPORT

The Board of Education
Johnson County Central Public Schools
District No. 49-0050
Tecumseh, Nebraska

Opinions

We have audited the financial statements of government activities, each major fund, and the aggregate remaining fund information of Johnson County Central School District No 49-0050 and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of District No 49-0050 as of August 31, 2023, and the respective changes in cash basis financial position for the year then ended in accordance with the cash basis of accounting as described in Note A.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in Government Auditing Standards, issued by Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of District and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a bases for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and Government Auditing Standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, individually or in aggregate, they would influence the judgements made by a reasonable user based on these financial statements.

In performing an audit in accordance with GAAS and Government Auditing Standards we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion of the effectiveness of District No 49-0050. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgement, there are conditions or events, considered in the aggregate, that raise substantial doubt about District No 49-0050's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters.

Supplementary Information

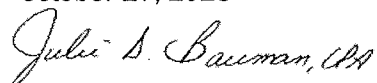
Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the School District's basic financial statements. The budgetary comparison information and operational disbursements information on pages 17-28 are presented for purposes of additional analysis and are not a required part of the basic financial statements. The schedule of expenditures of federal awards on page 30 is presented for purposes of additional analysis as required by *Title 2 U.S. Code of Federal Regulations (CFR) Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*, and is also not a required part of the basic financial statements.

The budgetary comparison information and the schedule of expenditures of federal awards are the responsibility of management and derived from and relate to the underlying accounting and other records used to prepare the cash basis financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the budgetary comparison, disbursement information and the schedule of expenditures of federal awards are fairly stated in all material respects in relation to the basic financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with *Governmental Auditing Standards*, we have also issued our report dated October 27, 2023 on our consideration of the District's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Governmental Auditing Standards* in considering the District's internal control over financial reporting and compliance.

Julie D. Bauman, CPA, P.C.
Johnson County Central, Nebraska
October 27, 2023



FINANCIAL STATEMENTS

JOHNSON COUNTY CENTRAL
PUBLIC SCHOOL
DISTRICT NO. 49-0050
STATEMENT OF NET POSITION - CASH BASIS
31-Aug-23

	<u>Primary Government</u>
	<u>Governmental Activities</u>
ASSETS	
Cash in Bank	\$ 1,966,525
Funds held by County Treasurer	1,647,956
Total assets	<u><u>\$ 3,614,481</u></u>
 NET POSITION	
Restricted:	
Special Building	1,463,868
Bond	16,948
Qualified Capital Purpose	10,765
Contingency	14,796
Total Restricted:	<u>1,506,377</u>
 Unrestricted:	
Board Designated:	
Depreciation	4,451
Student Fees	5,448
School Nutrition Fund	2,965
Employee Benefit	498
Activity Fund	11,860
Total Unrestricted:	<u>25,222</u>
 Undesignated:	<u>2,082,882</u>
Total Undesignated	<u>2,082,882</u>
 TOTAL NET POSITION	<u><u>\$ 3,614,481</u></u>

See notes to financial statements

JOHNSON COUNTY CENTRAL
PUBLIC SCHOOL
DISTRICT NO. 49-0050
STATEMENT OF ACTIVITIES - CASH BASIS
FOR THE YEAR ENDED AUGUST 31, 2023

Functions/Programs	Disbursements	Program Receipts		Net
		Receipts for Services and Fines	Operating Grants and Contributions	(Disbursements)
				Receipts and Changes in Net Position
				Primary Government Governmental Activities
Primary Government:				
Governmental Activities:				
Instruction	\$ 5,599,073	\$ -	\$ 537,551	\$ (5,061,522)
Support services - students	552,307			(552,307)
Support services - instruction	315,499			(315,499)
Support services - general administratio	410,373			(410,373)
Office of Principal	555,006			(555,006)
Central offices	54,924			(54,924)
Operation & Maintenance of plant	725,877			(725,877)
Student transportation	306,620			(306,620)
Categorical Grants from Corporation	10,252			(10,252)
State Categorical Program	27,751			(27,751)
Federal programs	472,567		375,692	(96,875)
Activity Receipts	383,322			(383,322)
Capital outlay	166,947			(166,947)
Student Fees	10,000			(10,000)
Nutrition Program	392,993	116,187	203,468	(73,338)
Total governmental				
Activities	\$ 9,983,511	\$ 116,187	\$ 1,116,711	\$ (8,750,613)
General receipts and Transfers:				
Taxes:				
Property				\$ 7,335,518
State property tax credit				579,899
Motor vehicle				299,413
Carline				5,645
Categorical Grants				765
Homestead exemption				81,012
Prorate motor vehicle				18,818
County fines and fees				31,300
Student fees				2,600
Interest income				11,556
Nonrevenue receipts				4,210
Activity Receipts				298,637
Other local receipts				78,608
Total general receipts and transfers			\$	8,747,981
Change in net position				(2,632)
Net position - beg. Restated				3,617,113
Net position - ending			\$	3,614,481

See notes to financial statements.

JOHNSON COUNTY CENTRAL
PUBLIC SCHOOLS
DISTRICT NO. 49-0050
STATEMENT OF ASSETS AND FUND BALANCES - CASH BASIS
GOVERNMENTAL FUNDS
31-Aug-23

	General Fund	Activity Fund	School Nutrition Fund	Bond Fund	Special Building Fund	Student Fee Fund	Qualified Capital Purpose Undertaking Fund	Contingency Fund	Total Governmental Funds
ASSETS									
Cash in Bank	\$ 576,580	\$ 11,860	\$ 2,965	\$ 16,948	\$ 1,327,163	\$ 5,448	\$ 10,765	\$ 14,796	\$ 1,966,525
Funds Held by County Treasurer	1,511,251				136,705				1,647,956
Total Assets	\$ 2,087,831	\$ 11,860	\$ 2,965	\$ 16,948	\$ 1,463,868	\$ 5,448	\$ 10,765	\$ 14,796	\$ 3,614,481
FUND BALANCES									
Restricted				\$ 16,948	\$ 1,463,868		\$ 10,765	\$ 14,796	\$ 1,506,377
Committed	4,949								4,949
Assigned									-
Unassigned	2,082,882	\$ 11,860	\$ 2,965			\$ 5,448			2,103,155
Total Fund Balances	\$ 2,087,831	\$ 11,860	\$ 2,965	\$ 16,948	\$ 1,463,868	\$ 5,448	\$ 10,765	\$ 14,796	\$ 3,614,481

See notes to financial statements

JOHNSON COUNTY CENTRAL
PUBLIC SCHOOL
DISTRICT NO. 49-0050
STATEMENT OF RECEIPTS, DISBURSEMENTS,
AND CHANGES IN FUND BALANCES - CASH BASIS
GOVERNMENTAL FUNDS
FOR THE YEAR ENDED AUGUST 31, 2023

#	General Fund	Activity Fund	School Nutrition Fund	Special Building Fund	Bond Fund	Qualified Capital Purpose Undertaking Fund	Contingency Fund	Student Fee Fund	Total Governmental Funds
RECEIPTS									
Taxes:									
Property	\$ 6,731,289			\$ 604,213	\$ 16				\$ 7,335,518.00
State property tax credit	531,136			48,763					579,899
Motor vehicle	299,413								299,413
Carline	5,170			475					5,645
Categorical Grants	765								765
Homestead exemption	74,155			6,857					81,012
Prorate motor vehicle	17,301			1,517					18,818
Sale of lunches	-		116,187						116,187
Federal receipts	375,692		203,468						579,160
State receipts	535,090		2,461						537,551
County fines and fees	31,300								31,300
Student fees	-							2,600	2,600
Interest income	376		499	10,599	34	5	43		11,556
Nonrevenue receipts	2,580			1,630					4,210
Activity Receipts	-	298,637							298,637
Other local receipts	72,505	-	6,103						78,608
Total receipts	\$ 8,676,772	\$ 298,637	\$ 328,718	674,054	50	5	43	\$ 2,600	9,980,879
DISBURSEMENTS									
Instruction	5,599,073								\$ 5,599,073
Support services - students	552,307								552,307
Support services - instruction	315,499								315,499
Support services - general administration	410,373								410,373
Office of principal	555,006								555,006
Central offices	54,924								54,924
Operation & Maintenance of plant	725,877								725,877
Student transportation	306,620								306,620
Categorical Grants from Corporation	10,252								10,252
State Categorical Program	27,751								27,751
Federal programs	472,567								472,567
Student Fees	-							10,000	10,000
Capital outlay	-			166,947					166,947
Activity Fund	-	383,322							383,322
Nutrition Program	-		392,993						392,993
Total disbursements	9,030,249	383,322	392,993	166,947	-	-	-	10,000	\$ 9,983,511
EXCESS (DEFICIENCY) OF RECEIPTS OVER DISBURSEMENTS	(353,477)	(84,685)	(64,275)	507,107	50	5	43	(7,400)	(2,632)
OTHER FINANCING SOURCES(USES)									
Transfers in(out)	(25,000)	25,000							-
Fund balances - beginning	2,468,308	71,545	67,240	956,763	16,898	10,760	14,753	12,848	3,617,113
Fund balances - ending	\$ 2,087,831	\$ 11,860	\$ 2,965	\$ 1,463,868	\$ 16,948	\$ 10,765	\$ 14,796	\$ 5,448	\$ 3,614,481

See notes to financial statements.

**JOHNSON COUNTY CENTRAL
PUBLIC SCHOOLS
DISTRICT NO. 49-0050
NOTES TO FINANCIAL STATEMENTS – CASH BASIS
YEAR ENDED AUGUST 31, 2023**

A. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Organization – Johnson County Central Public Schools, District No. 49-0050 (the “School District”) is a tax-exempt political subdivision and a Class 3 school district of the State of Nebraska.

Reporting Entity – The financial statements of the School District include all significant separately administered organizations for which the School District is financially accountable including its entities for which the School District is considered to be financially accountable.

Basis of Accounting – The accompanying statements have been prepared in accordance with generally accepted accounting principles using the cash basis of accounting. Under the cash basis of accounting, resource inflows are recognized when collected rather than when occurred and resource outflows are recognized when paid rather than incurred. Accordingly, the financial statements and supplemental schedules are not intended to present financial position and results of operation in conformity with accounting principles generally accepted in the United States of America.

Taxes and other revenues collected by the county treasurers are included in receipts of the School District in the year collected by the counties and the School District funds held by the county treasurers at year end are included as assets of the School District. This is in accordance with the requirements of the State of Nebraska, Department of Education.

Government-wide and fund financial statements – The government-wide financial statements report information on all of the nonfiduciary activities of the primary government. For the most part, the effect of interfund activity has been removed from these statements. Governmental activities, which normally are supported by taxes and intergovernmental receipts, are reported separately, which rely to a significant extent on fees and charges for support. The District does not report any business-type activities.

The statement of activities demonstrates the degree to which the direct disbursements of a given function or segment are offset by program receipts. Direct disbursements are those that are clearly identifiable with a specific function or segment. Program receipts include 1) charges to customers or applicants who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment, 2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Taxes and other items not properly included among program revenues are reported instead as general receipts.

Separate financial statements are provided for governmental funds and fiduciary funds, even though the latter are excluded from the government-wide financial statements. Each individual governmental fund and each individual proprietary fund are reported as separate columns in the fund financial statements.

**JOHNSON COUNTY CENTRAL
PUBLIC SCHOOLS
DISTRICT NO. 49-0050
NOTES TO FINANCIAL STATEMENTS – CASH BASIS
YEAR ENDED AUGUST 31, 2023**

A. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

The financial transactions of the School District are reported in individual funds in the fund financial statements. The operations of each fund are accounted for with a separate set of self-balancing accounts that comprise its assets, liabilities, fund balances, receipts, and disbursements.

Fiduciary funds report assets held in a trustee or agency capacity for others and therefore cannot be used to support the School District's own programs. The Activities Fund is the only fiduciary fund.

Funds – The accounts of the School District are organized on the basis of funds which are grouped into the following funds:

Government

General Fund – Finances the basic educational services rendered by the School District and is used to account for all financial resources except those required or determined to be accounted for in another fund.

Depreciation Fund – Accumulates resources for eventual significant future capital outlays.

Employee Benefit – Accumulates resources for unemployment compensation claims.

Activities Fund – Accounts for the financial operations of quasi-independent student organizations, interschool athletics, and other self-supporting or partially self-supporting school activities not accounted for in another fund.

Bond Fund – Accounts for the accumulation of resources utilized to retire general obligation bonds at maturity or when called and to pay interest due on those bonds.

Special Building Fund – Accounts for the acquisition, erection, alteration, or improvement of buildings and sites.

Qualified Capital Purpose Undertaking Fund – This fund may be established for the removal of environmental hazards, the reduction or elimination of accessibility barriers in school district's buildings, the repayment of qualified zone academy bonds (see 92 NAC 87) issued for a qualified capital purpose, modifications for life safety code violations, indoor air quality projects, and mold abatement and prevention products. General Fund disbursements for the purpose of this fund are not allowable.

Contingency Fund – The Contingency Fund was established to account for the accumulation of resources for the specific purpose of providing funds for future unforeseen costs, such as legal fees.

Student Fee Fund – Accounts for resources collected for student fees.

School Nutrition Fund – Accounts for the proceeds of breakfast and lunch receipts, U.S. Department of Agriculture reimbursements and commodities receipts which are restricted to disbursements for specified purposes.

JOHNSON COUNTY CENTRAL
PUBLIC SCHOOLS
DISTRICT NO. 49-0050
NOTES TO FINANCIAL STATEMENTS – CASH BASIS
YEAR ENDED AUGUST 31, 2023

A. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Capital Assets – Capital assets are recorded as disbursements when paid for by the School District and are not recorded on the government-wide or fund financial statements

Long-Term Obligations – Long-Term debt is not reported as a liability in the government-wide or fund financial statements. Proceeds from long-term debt are reported as receipts, and payments of principal and interest are reported as disbursements in both the government-wide and fund financial statements.

Equity Classification

Government-Wide Statements

Equity is classified as net position and displayed in two components:

Restricted net position consists of net assets with constraints placed on the use either by external groups, such as creditors, grantors, contributors, or laws and regulations of other governments, or through constitutional provisions or enabling legislations

Unrestricted net position consists of net assets that do not meet the definition of restricted.

It is the School District's policy to use restricted net assets first, prior to the use of unrestricted net assets, when a disbursement is paid for purposes in which both restricted and unrestricted net assets are available.

Fund Financial Statements

Governmental fund equity is classified as fund balance.

Fund Balance Classification

The governmental fund financial statements present fund balances based on classifications that comprise a hierarchy that is based primarily on the extent to which the School District is bound to honor constraints on the specific purposes for which amounts in the respective governmental funds can be spent. The classifications used in the governmental fund financial statements are as follows:

Nonspendable

This classification includes amounts that cannot be spent because they either (a) are not in spendable form or (b) are legally or contractually required to be maintained intact. The School District has no amounts classified in this category

Restricted

This classification includes amounts for which constraints have been placed on the use of the resources either (a) externally imposed by creditors (such as through a debt covenant), grantors, contributors, or laws and regulations of other governments or (b) imposed by law through constitutional provisions or enabling legislation.

JOHNSON COUNTY CENTRAL
PUBLIC SCHOOLS
DISTRICT NO. 49-0050
NOTES TO FINANCIAL STATEMENTS – CASH BASIS
YEAR ENDED AUGUST 31, 2023

A. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Committed

This classification includes amounts that can be used only for specific purposes pursuant to constraints imposed by formal action of the Board of Education. These amounts cannot be used for any other purpose unless the Board removes or changes the specified use by taking the same type of action (ordinance or resolution) that was employed when the funds were initially committed. This classification also includes contractual obligations to the extent that existing resources have been specifically committed for use in satisfying those contractual requirements.

Assigned

This classification includes amounts that are constrained by the School District's intent to be used for a specific purpose but are neither restricted nor committed. This intent can be expressed by the Board of Education or through the Board delegating this responsibility to the School District administrator through the budgetary process.

Unassigned

This classification includes the residual fund balance for the General Fund.

The School District would typically use restricted fund balances first, followed by committed resources, and then assigned resources, as appropriate opportunities arise, but reserves the right to selectively spend unassigned resources first to defer the use of these other classified funds.

Budgetary Data – The Board of Education (the Board) follows these procedures in establishing the budgetary data reflected in the accompanying financial statements:

1. Prior to August 1, the Board of Education proposes a budget on the cash basis of accounting for the fiscal year commencing the following September 1. The budget includes proposed disbursements and the means of financing them.
2. The School District establishes legally-adopted budgets for its funds in the following manner:

Individual Fund Basis:

- General Fund
- Special Building Fund
- Depreciation Fund
- Employee Benefit Fund
- School Nutrition Fund
- Activities Fund
- Bond Fund
- Student Fee Fund
- Qualified Capital Purpose Undertaking Fund
- Contingency Fund

3. Hearings are conducted at a public meeting to obtain public comments.

**JOHNSON COUNTY CENTRAL
PUBLIC SCHOOLS
DISTRICT NO. 49-0050
NOTES TO FINANCIAL STATEMENTS – CASH BASIS
YEAR ENDED AUGUST 31, 2023**

A. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

4. Prior to September 20, the budget is legally adopted by the Board of Education and submitted to the Office of the Auditor of Public Accounts, Nebraska Department of Education, and all applicable county clerks.
5. Once approved by the Board, total disbursements cannot legally exceed total appropriations at the fund level nor for “regular education” in the general fund without holding a public budget hearing and obtaining approval from the Board of Education.
6. Appropriations lapse at the end of the fiscal year.

Property taxes – The tax levies for all political subdivisions in all applicable counties are certified by the County Board on or before October 15. Real estate and personal property taxes are due and become an enforceable lien on property on December 31st. The first half of real estate and personal property taxes becomes delinquent on May 1st and the second half becomes delinquent September 1st following the levy date. Delinquent taxes bear a statutory rate (currently 14%) of interest. Property taxes levied are recognized when received by all applicable counties.

Interfund Transfers – Permanent reallocation of resources between funds of the reporting entity are classified as interfund transfers. For purposes of the statement of activities and net position – cash basis, all interfund transfers between individual governmental funds have been eliminated.

Use of Estimates – The preparation of financial statements in conformity with the cash basis of accounting used by the District requires management to make estimates and assumptions that affect certain reported amounts and disclosures; accordingly, actual results could differ from those estimates.

Leases

Right to use assets are not recorded as assets on the government-wide or fund financial statements, and amortization is not recognized. Likewise, the related liabilities for these leases are not recognized in the financial statements. Payment on all leases are recorded as disbursements by function in the financial statements.

New Accounting Pronouncements

GASB Statement 87, Leases, was implemented in the current year. Under the standard a lease is defined as a contract that conveys control of the right to use another entity’s nonfinancial assets as specified in the contract for a period of time in an exchange or exchange-like transaction. Since the District reports on the cash basis of accounting there was no effect on the financial statements other than note disclosure. Leases that transfer ownership (formerly disclosed as capital leases) are now disclosed in the footnote for long-term debt and other leases are disclosed in a separate footnote. Disclosure of terms and lease obligations are disclosed to maturity for leases with the exception of those leases meeting the criteria of short-term leases. Short-term leases are those with maximum possible terms at inception of 12 months or less. No disclosures are required for these leases. The standard does not apply to intangible assets including subscription-based technology arrangements. The District currently has no leases other than short term leases with maximum possible terms of 12 months or less. No disclosures are required for these leases.

**JOHNSON COUNTY CENTRAL
PUBLIC SCHOOLS
DISTRICT NO. 49-0050
NOTES TO FINANCIAL STATEMENTS – CASH BASIS
YEAR ENDED AUGUST 31, 2023**

A. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

GASB Statement 96, Subscription-Based-Information Technology-Arrangements (SBITAs), was implemented in the current year. This standard provides guidance related to accounting and financial reporting for subscription-based information technology (SBITAs). The standard generally requires the recording of a right-to-use subscription asset (intangible asset) and a corresponding liability. There is an exception for short-term SBITAs defined as those with maximum possible terms of 12 month or less including option to extend, regardless of their probability of being exercised. Since the District is on the modified cash basis of accounting, there was no effect on the financial statements other than note disclosures.

B. CASH IN BANK

For the following disclosures, deposits – including checking accounts, savings accounts, money market accounts, and certificates of deposit – are all classified as cash in the bank on the financial statements.

Custodial Credit Risk – Deposits

Custodial credit risk is the risk that in the event of a bank failure, the School District's deposits may not be returned to it. As of August 31, 2023, all of the School District's deposits with financial institutions were fully insured or collateralized by securities held in the School District's name in the form of joint safekeeping receipts. State law requires all funds in depositories to be fully insured or collateralized, and the School District's policy is to require depositories to provide pledged securities to cover deposits in excess of FDIC limits.

Investments

Nebraska statutes allow the School District to make any investment allowed by the State Investment Officer. This includes bank certificates of deposit.

As defined by Governmental Accounting Standards Board Statement No. 3, the School District had no investments as of August 31, 2023.

C. RETIREMENT PLAN

Plan Description

The Johnson County Central Public Schools, District No. 49-0050 contributes to the Nebraska School Employees Retirement System, a cost-sharing multiple-employer defined benefit pension plan administered by the Nebraska Public Employees Retirement System (NPERS). NPERS provides retirement and disability benefits to plan members and beneficiaries. The School Employees Retirement Act establishes benefit provisions.

In 1945, the Nebraska Legislature enacted the law establishing a retirement plan for school employees of the State. During the NPERS fiscal year ended June 30, 2022, there were 263 participating school districts. These were the districts that had contributions during the fiscal year. All regular public school employees in Nebraska, other than those who have their own retirement plans (Class V school districts, Nebraska State Colleges, University of Nebraska, Nebraska Community Colleges), are members of the plan.

**JOHNSON COUNTY CENTRAL
PUBLIC SCHOOLS
DISTRICT NO. 49-0050
NOTES TO FINANCIAL STATEMENTS – CASH BASIS
YEAR ENDED AUGUST 31, 2023**

C. RETIREMENT PLAN (Continued)

Benefits Provided

Normal retirement is at age 65. For an employee who became a member before July 1, 2013, the monthly benefit is equal to the greater of the following: 1) the sum of a savings annuity, which is the actuarial equivalent of the member's accumulated contributions and a service annuity equal to \$3.50 per year of service; or 2) the average of the three 12-month periods of service as a school employee in which such compensation was the greatest, multiplied by total years of creditable service, multiplied by a formula factor (currently 2%) set by statute, and an actuarial factor based on age.

For an employee who became a member on or after July 1, 2013, the monthly benefit is equal to the greater of the following: 1) the sum of a savings annuity, which is the actuarial equivalent of the member's accumulated contributions and a service annuity equal to \$3.50 per year of service; or 2) the average of the five 12-month periods of service as a school employee in which such compensation was the greatest, multiplied by total years of creditable service, multiplied by a formula factor (currently 2%) set by statute, and an actuarial factor based on age.

Benefit calculations vary with early retirement. Employees' benefits are vested after five years of plan participation or when termination occurs at age 65 or later. Vested members are eligible to receive an unreduced retirement benefit at the age 65.

For school employees who became members prior to July 1, 2013, the benefit paid to a retired member or beneficiary receives an annual cost of living adjustment, which is increased by the lesser of the percentage change in the Consumer Price Index for Urban Wage Earners and Clerical Workers or two and one-half percent. The current benefit paid to a retired member or beneficiary is adjusted so that the purchasing power of the benefit being paid is not less than 75 percent of the purchasing power of the initial benefit. There is no purchasing power floor for employees who fall under this tier.

A member's age will determine eligibility to begin receiving a monthly benefit and if those benefits are reduced or unreduced. Benefit calculations vary with early retirement. At ages 55-64, members who are in tier one, two, or three may qualify to receive unreduced benefits under the "Rule of 85" if the member's attained age plus creditable service equals 85 or greater. At ages 60-64, members may qualify to receive unreduced benefits under the tier four "Rule of 85: if the member's attained age plus creditable service equals 85 or greater. For school employees who became members on or after July 1, 2013, the benefit paid to a retired member or beneficiary receives an annual cost-of-living adjustment, which is increased by the lesser of the percentage change in the Consumer Price Index for Urban Wage Earners and Clerical Workers or one percent.

Contributions

Contribution provisions are established by State law and may be amended only by the Nebraska Legislature. The State contribution is considered a nonemployer contribution since school employees are not employees of the State.

**JOHNSON COUNTY CENTRAL
PUBLIC SCHOOLS
DISTRICT NO. 49-0050
NOTES TO FINANCIAL STATEMENTS – CASH BASIS
YEAR ENDED AUGUST 31, 2023**

C. RETIREMENT PLAN (Continued)

The contribution rates (as a percentage of covered payroll for the year) were as follows:

- Members (employees): Each member contributed 9.78% of monthly salary.
- School District: The School District contributed 101% of the member contributions.
- State: The State contributed 2% of estimated payroll for the plan year.

The School District's contribution to the Plan for its year ended August 31, 2023, was \$486,507.

For the District's year ended August 31, 2023, the District's total payroll for all employees was \$5,049,939. The total covered payroll was \$4,925,272. Covered payroll refers to all compensation paid by the District to active employees covered by the plan.

Plan Fiduciary Net Position

Detailed information about the Plans' fiduciary net position is available in the separately issued Nebraska Public Employees Retirement Systems Plan financial report. NPERS issues a publicly available financial report that includes financial statements and required supplementary information for NPERS. That report may be obtained by writing the NPERS, P.O. Box 94816, Lincoln, NE 68509-4816, by calling 1.800.245.5712 or via the internet at http://www.auditors.nebraska.gov/APA_Reports.

D. RISK MANAGEMENT

The School is exposed to various risks of loss related to torts; theft of, damage to, or destruction of assets; errors or omissions; injuries to employees and to the public; or acts of God. For the fiscal year ended August 31, 2023, the School has approved insurance coverage through a commercial insurance company. The School's insurance coverage is as follows for various insurance policies: General Liability exposure, Umbrella Liability coverage, and Public Officials Errors and Omission exposure.

E. FEDERAL AWARD PROGRAMS

The School District received funds under various federal grant programs and such assistance is to be disbursed in accordance with the provisions of the various grants. Compliance with the grants is subject to audit by various government agencies which may impose sanctions in the event of noncompliance. Management believes that they have complied with all aspects of the various grant provisions and the results of adjustments, if any, relating to such audits would not have any material financial impact.

F. FUND BALANCE CLASSIFICATION

Under new GASB Statement #54, Fund Balances for governmental funds are classified to show the hierarchy of constraints on how resources can be spent. The following are utilized by the District: Nonspendable: not in spendable form; Restricted: externally imposed by creditors; Committed: formal actions of the government's highest level of decision making authority; Assigned: shows District's intent to be used for specific purpose; Unassigned: residual in General Fund.

**JOHNSON COUNTY CENTRAL
PUBLIC SCHOOLS
DISTRICT NO. 49-0050
NOTES TO OTHER SUPPLEMENTARY INFORMATION –
BUDGETARY COMPARISON SCHEDULES
YEAR ENDED AUGUST 31, 2023**

G. SUBSEQUENT EVENTS

Management has evaluated subsequent events through October 27, 2023, the date the financial statements were available to be issued.

H ECONOMIC DEPENDENCY

The District depends on financial resources flowing from federal governments and state agencies.

SUPPLEMENTAL SCHEDULE

JOHNSON COUNTY CENTRAL
PUBLIC SCHOOLS
DISTRICT NO. 49-0050
SUPPLEMENTAL SCHEDULE
COMBINING SCHEDULE OF CASH RECEIPTS, DISBURSEMENTS,
AND FUND BALANCES
FOR THE YEAR ENDED AUGUST 31, 2023

	Fund Balances At Beginning of Year	Receipts	Disbursements	Transfers In (Out)	Excess (Deficiency) Of Receipts Over (Under) Disbursements	Fund Balance Composition		
						Ending Fund Balances	Cash in Bank	Cash at County Treasurer
General Fund	\$ 2,461,368	\$ 8,676,763	\$ 9,030,249	\$ (25,000)	(378,486)	\$ 2,082,882	\$ 571,631	\$ 1,511,251
Depreciation Fund	4,442	9	-	-	9	4,451	4,451	-
Employee Benefit Fund	498	-	-	-	-	498	498	-
Activities Fund	71,545	298,637	383,322	25,000	(59,685)	11,860	11,860	-
School Nutrition Fund	67,240	328,718	392,993	-	(64,275)	2,965	2,965	-
Bond Fund	16,898	50	-	-	50	16,948	16,948	-
Special Building Fund	956,761	674,054	166,947	-	507,107	1,463,868	1,327,163	136,705
Qualified Capital Purpose Undertaking Fund	10,760	5	-	-	5	10,765	10,765	-
Student Fee Fund	12,848	2,600	10,000	-	(7,400)	5,448	5,448	-
Contingency Fund	14,753	43	-	-	43	14,796	14,796	-
Grand Total - All Funds	\$ 3,617,113	\$ 9,980,879	\$ 9,983,511	\$ -	\$ (2,632)	\$ 3,614,481	\$ 1,966,525	\$ 1,647,956

JOHNSON COUNTY CENTRAL PUBLIC SCHOOLS
DISTRICT NO. 49-0050
GENERAL FUND
STATEMENT OF CASH RECEIPTS, DISBURSEMENTS,
AND FUND BALANCE - BUDGET AND ACTUAL
FOR THE YEAR ENDED AUGUST 31, 2023

	Budget (Original and Final)	2023 Actual
Receipts:		
Local sources:		
1100 Taxes Levied/Assessed by the School District		6,731,289
1115 Carline Tax		5,170
1120 Public Power District		9,289
1125 Motor Vehicle Taxes		299,413
1140 Penalties and Interest on Taxes		24,451
1190 Other Taxes		1,473
1311 Tuition from Individuals		5,750
1312 Tuition from Individuals for Summer School		1,230
1510 Interest on Investments		367
1800 Revenue From Community Services Activities		5,769
1910 Rentals of School Equipment		485
1911 Local License Fees		7,923
1920 Other Contributions		65
1921 Police Court Fines		3,762
1925 Other Categorical Grants		765
1941 Other Textbook Sales		15
1955 Other Post Secondary		7,915
1960 Other Miscellaneous Revenue from Government		850
1990 Miscellaneous Local Revenue		3,528
Total Local Sources		<u>7,109,509</u>
Intermediate Sources:		
2110 County Fines and License Fees		26,928
2130 Other County Receipts		35
2210 ESU Receipts		4,337
Total county and ESU sources		<u>31,300</u>
State sources:		
3110 State Aid		57,928
3120 SPED (School Age)		350,186
3125 SPED Transportation (School Age)		14,323
3130 Homestead Exemption		74,155
3131 Property tax credit		531,136
3180 Pro-Rate Motor Vehicle		17,301
3400 State Apportionment		104,597
3535 Payments for High Ability Learners		4,400
3599 State Categorical Programs - Other		920
3990 Other State Receipts		2,736
Total state sources		<u>1,157,682</u>
Federal sources:		
4105 Universal Service Fund		28,000
4310 REAP		64,507
4421 IDEA Part B (611) ARP - Base Birth to age Twenty-one		16,446
4422 IDEA Preschool (619) - ARP		559
4505 Title I, Accountability ESSA Improving Basic Programs		103,202
4509 Title II, Part A, ESSA Supporting Effective Instruction		18,507
4516 IDEA Preschool (619) Base/IDEA Enrollment/Poverty		1,482
4518 IDEA Enrollment/Poverty (611)		108,759
4525 Federal Vocational & Applied Technology Education (Carl Perkins)		373
4527 ESSA Title III Part A: English Language Acquisition, Enhancement, & Academic Achievement		140
4708 Medicaid in Public Schools		15,511
4709 Medicaid Administrative Activities (MAAPS)		8,206
4969 Title IV-A: Student Support (18/19 Formula)		10,000
Total Federal Sources		<u>375,692</u>
Non Revenue Sources:		
5300 Proceeds from the Disposal of Real of Personal Property		112
5690 Other Non-Revenue Receipts		2,468
Total Other Financing Sources		<u>2,580</u>

JOHNSON COUNTY CENTRAL PUBLIC SCHOOLS
DISTRICT NO. 49-0050
GENERAL FUND
STATEMENT OF CASH RECEIPTS, DISBURSEMENTS,
AND FUND BALANCE - BUDGET AND ACTUAL
FOR THE YEAR ENDED AUGUST 31, 2023

		Budget (Original and Final)	2023 Actual
(Continued)			
	Total receipts	11,789,839	8,676,763
Disbursements:			
Instruction:			
1100	Regular Instruction		\$ 3,880,785
1150	Limited English Proficiency Programs		117,309
1160	Poverty Programs		349,122
1190	Early Childhood Education Programs		275,305
1200	Special Education Instructional Programs - School Age		945,300
1291	SPED 3-5		9,827
1300	Summer School		21,425
	Total Instruction		5,599,073
Support Services - Students:			
2120	Guidance Services		204,470
2130	Health Services		100,534
2140	Psychological Services		2,297
2141	Psychological Services - SPED-School Age		71,165
2151	Speech Pathology and Audiology Service-SPED-School Age		150,999
2161	Occupational Therapy-Related Services-SPED-School Age		19,926
2171	Physical Therapy-Related Services-SPED-School Age		2,916
	Total Support Services - Students		552,307
Support Services - Instruction:			
2210	Improvement of Instruction		444
2211	School Improvement		345
2212	Instruction and Curriculum		220
2213	Instructional Staff Training		34,472
2220	Library/Media Services		106,441
2223	Audio-Visual Services		532
2230	Instruction-Related Technology		173,045
	Total Support Services - Instruction		315,499
Support Services - General Administration:			
2310	Board of Education		172,717
2320	Executive Administration		227,351
2330	District Legal Services		10,305
	Total General Administration		410,373
Office of the Principal:			
2410	Office of the Principal		555,006
	Total Office of the Principal		555,006
Central Services:			
2510	Fiscal Services		25,605
2560	Public Information		23,797
2570	Personnel Services		5,409
2580	Admin Technology Service		113
	Total Central Services		54,924
Operation & Maintenance of Plant:			
2610	Operation of Buildings		211,785
2620	Maintenance of Buildings		469,322
2630	Care and Upkeep of Grounds		17,911
2640	Care/Housekeeping		2,365
2650	Vehicle Operation and Maintenance (Other than Student (Transportation Vehicles)		2,428
2660	Security		8,685
2670	Safety		13,381
	Total Operation & Maintenance of Plant		725,877

JOHNSON COUNTY CENTRAL PUBLIC SCHOOLS
DISTRICT NO. 49-0050
GENERAL FUND
STATEMENT OF CASH RECEIPTS, DISBURSEMENTS,
AND FUND BALANCE - BUDGET AND ACTUAL
FOR THE YEAR ENDED AUGUST 31, 2023

(Continued)

Student Transportation:		
27X0	Regular Education	277,552
27X2	Special Education - School Age	29,068
	Total Regular Education	<u>277,552</u>
	Total Special Education	<u>29,068</u>
Categorical Grants from Corporations/Private Interests:		
3400	Corporations & Other Private Interests	10,252
	Total Categorical Grants from Corporations/Private Interests	<u>10,252</u>
State Categorical Programs:		
3535	High Ability Learners	3,267
3551	Career Education	11,736
3599	Other	12,748
	Total State Categorical Programs	<u>27,751</u>
Federal Programs:		
6200	Title I, Part A ESSA Improving Basic Programs Operated	115,000
6210	Title I, Accountability	103
6310	Title II, Part A ESSA: Supporting Effective Instruction	21,849
6406	IDEA Preschool (619) Base Allocation	1,288
6408	IDEA Part B - B 21 (611)	127,617
6412	IDEA Part B Proportionate Share	6,211
6421	IDEA Part-B (611) ARP - Base & Enrollment Poverty Allocation - Birth Through Age 21	5,770
6422	IDEA Preschool (619) ARP - Base Enrollment Poverty (619) Allocation	1,211
6423	IDEA Part B ARP Proportionate Share	2,544
6992	REAP	64,507
6997	ESSER II	86,444
6998	ESSER III	40,023
	Total Federal Programs	<u>472,567</u>
Transfers to Other Funds:		
8000	Transfers (Outgoing)	\$ 25,000
	Total disbursements and transfers	<u>10,789,839</u> <u>9,055,249</u>
Beginning Balance - Cash on Hand		1,036,623
Beginning Balance - Cash at County Treasurers		1,424,745
Ending Balance - Cash on Hand		571,631
Ending Balance - Cash at County Treasurers		1,511,251

JOHNSON COUNTY CENTRAL
PUBLIC SCHOOLS
DISTRICT NO. 49-0050
DEPRECIATION FUND
SUPPLEMENTAL SCHEDULE OF CASH RECEIPTS, DISBURSEMENTS,
AND FUND BALANCE - BUDGET AND ACTUAL
FOR THE YEAR ENDED AUGUST 31, 2023

	Budget (Original and Final)	2023 Actual
FUND BALANCE, Beginning of Year		\$ 4,442
Local Sources		
Interest on Investments		9
Total Receipts	54,442	9
Total Available Resources		4,451
Disbursements:		
Miscellaneous		-
Total Disbursements	54,442	-
FUND BALANCE, End of Year		\$ 4,451

JOHNSON COUNTY CENTRAL
PUBLIC SCHOOLS
DISTRICT NO. 49-0050
EMPLOYEE BENEFIT FUND
SUPPLEMENTAL SCHEDULE OF CASH RECEIPTS, DISBURSEMENTS,
AND FUND BALANCE - BUDGET AND ACTUAL
FOR THE YEAR ENDED AUGUST 31, 2023

	Budget (Original and Final)	2023 Actual
FUND BALANCE, Beginning of Year		\$ 498
Receipts:		-
Total Receipts	498	-
Total Available Resources		498
Disbursements:		-
Total Disbursements	498	-
FUND BALANCE, End of Year		\$ 498

JOHNSON COUNTY CENTRAL
PUBLIC SCHOOLS
DISTRICT NO. 49-0050
ACTIVITIES FUND
SUPPLEMENTAL SCHEDULE OF CASH RECEIPTS, DISBURSEMENTS,
AND FUND BALANCE - BUDGET AND ACTUAL
FOR THE YEAR ENDED AUGUST 31, 2023

	Budget (Original and Final)	2023 Actual
Total Liabilities & Fund Balance, Beginning of Year		\$ 71,545
Local Sources:		
Admissions and Activity Income		298,311
Interest		326
Transfers In		25,000
Total Receipts	460,756	323,637
Total Available Resources		395,182
Disbursements:		
Other Support Services		383,322
Total Disbursements	460,756	383,322
Total Liabilities & Fund Balance, End of Year		\$ 11,860

JOHNSON COUNTY CENTRAL
PUBLIC SCHOOLS
DISTRICT NO. 49-0050
SCHOOL NUTRITION FUND
SUPPLEMENTAL SCHEDULE OF CASH RECEIPTS, DISBURSEMENTS,
AND FUND BALANCE - BUDGET AND ACTUAL
FOR THE YEAR ENDED AUGUST 31, 2023

	Budget (Original and Final)	2023 Actual
FUND BALANCE, Beginning of Year		\$ 67,240
Local Sources:		
Food Services		116,187
Federal Nutrition Programs		203,468
State Revenues		2,461
Other		6,103
Interest on Investments		499
Total Receipts	423,394	328,718
Total Available Resources		395,958
Disbursements:		
Salaries		238,629
Food		134,448
Repairs and Maintenance		1,054
Supplies and materials		17,312
Other		1,550
Total Disbursements	423,394	392,993
FUND BALANCE, End of Year		\$ 2,965

JOHNSON COUNTY CENTRAL
PUBLIC SCHOOLS
DISTRICT NO. 49-0050
BOND FUND
SUPPLEMENTAL SCHEDULE OF CASH RECEIPTS, DISBURSEMENTS,
AND FUND BALANCE - BUDGET AND ACTUAL
FOR THE YEAR ENDED AUGUST 31, 2023

	Budget (Original and Final)	2023 Actual
FUND BALANCE, Beginning of Year		\$ 16,898
Local Sources:		
Property taxes		16
Interest on Investments		34
Total Receipts	16,902	50
Total Available Resources		16,948
Disbursements:		
Total Disbursements	16,902	-
FUND BALANCE, End of Year		\$ 16,948

JOHNSON COUNTY CENTRAL
PUBLIC SCHOOLS
DISTRICT NO. 49-0050
SPECIAL BUILDING FUND
SUPPLEMENTAL SCHEDULE OF CASH RECEIPTS, DISBURSEMENTS,
AND FUND BALANCE - BUDGET AND ACTUAL
FOR THE YEAR ENDED AUGUST 31, 2023

	<u>Budget (Original and Final)</u>	<u>2023 Actual</u>
FUND BALANCE, Beginning of Year		\$ 956,761
Local Sources:		
Property taxes		604,213
Interest on Investments		10,599
Prorate motor vehicle		1,517
Carline		475
Penalties & Interest on Taxes		1,630
		<u>618,434</u>
State Sources		
Homestead exemption		6,857
Property Tax Credit		48,763
		<u>55,620</u>
Total Receipts	<u>1,578,285</u>	<u>674,054</u>
Total Available Resources		<u>1,630,815</u>
Disbursements:		
ESSER II Land		72,930
Repairs & Maintenance		94,017
Total Disbursements	<u>1,578,285</u>	<u>166,947</u>
FUND BALANCE, End of Year		<u>\$ 1,463,868</u>

JOHNSON COUNTY CENTRAL
PUBLIC SCHOOLS
DISTRICT NO. 49-0050
QUALIFIED CAPITAL PURPOSE UNDERTAKING FUND
SUPPLEMENTAL SCHEDULE OF CASH RECEIPTS, DISBURSEMENTS,
AND FUND BALANCE - BUDGET AND ACTUAL
FOR THE YEAR ENDED AUGUST 31, 2023

	Budget (Original and Final)	2023 Actual
FUND BALANCE, Beginning of Year		\$ 10,760
Receipts:		
Interest		5
Total Receipts	10,759	5
Total Available Resources		10,765
Disbursements:		
Total Disbursements	10,759	-
FUND BALANCE, End of Year		\$ 10,765

JOHNSON COUNTY CENTRAL
PUBLIC SCHOOLS
DISTRICT NO. 49-0050
STUDENT FEE FUND
SUPPLEMENTAL SCHEDULE OF CASH RECEIPTS, DISBURSEMENTS,
AND FUND BALANCE - BUDGET AND ACTUAL
FOR THE YEAR ENDED AUGUST 31, 2023

	Budget (Original and Final)	2023 Actual
FUND BALANCE, Beginning of Year (Restated)		\$ 12,848
Local Sources:		
Interest		207
Extracurricular activity fees		2,393
Total Receipts	16,444	2,600
Total Available Resources		15,448
Disbursements:		
Total Disbursements	16,444	10,000
FUND BALANCE, End of Year		\$ 5,448

JOHNSON COUNTY CENTRAL
PUBLIC SCHOOLS
DISTRICT NO. 49-0050
CONTINGENCY FUND
SUPPLEMENTAL SCHEDULE OF CASH RECEIPTS, DISBURSEMENTS,
AND FUND BALANCE - BUDGET AND ACTUAL
FOR THE YEAR ENDED AUGUST 31, 2023

	Budget (Original and Final)	2023 Actual
FUND BALANCE, Beginning of Year		\$ 14,753
Local Sources:		
Interest on Investments		43
Total Receipts	14,753	43
Total Available Resources		14,796
Disbursements:		
Total Disbursements	14,753	-
FUND BALANCE, End of Year		\$ 14,796

**JOHNSON COUNTY CENTRAL
PUBLIC SCHOOLS
DISTRICT NO. 49-0050
NOTES TO OTHER SUPPLEMENTARY INFORMATION –
BUDGETARY COMPARISON SCHEDULES
YEAR ENDED AUGUST 31, 2023**

BUDGETARY ACCOUNTING

The District prepares its budget for the Governmental Funds and Fiduciary Funds on the cash basis of accounting. This basis is consistent with the basis of accounting used in presenting the basic financial statements. Under the method of accounting, all unexpended appropriations lapse at the end of the budget year.

The term "Budgetary Fund Balance" used in these supplementary schedules is synonymous with the terms "Fund Balance – Cash Basis" used in the basic financial statements.

BUDGET LAW

The District is required by state law to hold public hearings and adopt annual budgets for all funds on the cash basis of accounting. Total expenditures for each fund may not exceed the total budgeted expenditures. The General Fund is also subject to a total non-special education expenditures limit. Appropriations for expenditures lapse at year-end. Any revisions to the adopted budget of total expenditures to any fund require a public hearing.

PRESENTATION

Governmental Accounting Standards requires that for reporting purposes, the General Fund include all activity of funds that do not generate a significant amount of revenues from outside sources. Therefore, in the fund financial statements, Employee Benefit Fund and Depreciation has been included in the General fund since their revenues are mainly derived from transfers from the General Fund. However, since the Employee Benefit Fund and Depreciation are required by State law to adopt their own budget and, therefore, the respective budgetary schedules has been included here.

Reconciliation

A reconciliation of the General Fund financial reporting basis to the budgetary basis is as follows:

Receipts over disbursements – financial reporting basis – General Fund	\$2,087,831
Receipts over Disbursements – Budgetary basis	
General Fund	2,082,882
Depreciation Fund	4,451
Employee Benefit Fund	498
TOTAL	<u>\$2,087,831</u>

SINGLE AUDIT SECTION

JOHNSON COUNTY CENTRAL PUBLIC SCHOOL
DISTRICT NO. 49-0050
SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS
YEAR ENDED AUGUST 31, 2023

	Federal CFDA Number	Federal Expenditures
Federal Grantor – Program Titles:		
<u>U.S. Department of Education</u>		
Pass-through Nebraska Department of Education EIN 47-091233		
Title I – Part A NCLB Improving Academic Achievement of the Disadvantaged	84.010	115,103
REAP	84.048	64,507
Title II - Part A ESEA/ESSA Supporting Effective Instruction	84.367	21,849
ESSER II	84.425D	159,374
ESSER III	84.425U	40,023
Special Education (IDEA Cluster):		
IDEA Part B (611) Base & Enrollment Poverty Allocation – Birth to Age 21	84.027	127,617
IDEA Part B (611) ARP Base & Enrollment Poverty Allocation - Birth to Age 2.	84.027	5,770
IDEA Part B Proportionate Share	84.027	6,211
IDEA Part B Proportionate Share ARP	84.027	2,544
IDEA Preschool (619) Allocation	84.173	1,288
IDEA Preschool (619) ARP Base/Enrollment Poverty (619) Allocation	84.173	1,211
Total Special Education (IDEA Cluster):		144,641
Total U.S. Department of Education		545,497
<u>U.S. Department of Agriculture</u>		
Pass-through Nebraska Department of Education EIN 47-091233		
Child Nutrition Cluster:		
School Breakfast Program (SBP)	10.553	18,215
National School Lunch Program (NSLP)	10.555	165,998
Summer Food Program	10.559	5,188
Total Child Nutrition Cluster:		189,401
Food Distribution Cluster:		
Pass-through Nebraska Department of Health & Human Services 47-6003169		
Commodity Supplemental Food Program	10.565	24,978
Total Food Distribution Cluster:		24,978
Total U.S. Department of Agriculture		214,379
<u>U.S. Department of Health & Human Services</u>		
Pass-through Nebraska Department of Health & Human Services 47-6003169		
Medicaid Cluster:		
Medical Assistance Program (Medicaid; Title XIX)	93.778	23,717
Total Medicaid Cluster:		23,717
Grand Total of Federal Awards		\$ 783,593

**JOHNSON COUNTY CENTRAL
PUBLIC SCHOOLS
DISTRICT NO. 49-0050
NOTES TO SCHEDULE OF EXPENDITURES
YEAR ENDED AUGUST 31, 2023**

NOTE A – BASIS OF PRESENTATION

The accompanying schedule of expenditures of federal awards (the Schedule) includes the federal award activity of the Johnson County Central Schools under programs of the federal government for the year ended August 31, 2023. The information in this Schedule is presented in accordance with the requirements of Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance). Because the Schedule presents only a selected portion of the operations of Falls City Public Schools, it is not intended to and does not present the financial position, changes in net assets, or cash flows of Johnson County Central Schools.

NOTE B – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

- (1) Expenditures reported on the Schedule are reported on the cash basis of accounting. Such expenditures are recognized following the cost principles contained in the Uniform Guidance Part 3.2 applies to awards made after December 26, 2014, OMB Circular A-87, Cost Principles for State, Local, and Indian Tribal Governments, wherein certain types of expenditures are not allowable or are limited as reimbursement.
- (2) The district has elected not to use the 10% de minimis indirect cost rate as allowed in the Uniform Guidance.

NOTE C – FOOD COMMODITY PROGRAM

The amount of \$ 24,978 represents the value of commodities received.



INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

To the Board of Education
Johnson County Central Public Schools
District No. 49-0050
Tecumseh, Nebraska

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Johnson County Central Public Schools, District No. 49-0050, ("School District") as of and for the year ended August 31, 2023, and the related notes to the financial statements, which collectively comprise the School District's financial statements, and have issued our report thereon dated October 27, 2023. Our report disclosed that as described in Note A to the financial statements, the School District prepares its financial statements on the basis of cash receipts and disbursements, which is a comprehensive basis of accounting other than accounting principles generally accepted in the United States of America.

Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered the School District's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of Johnson County Central Public Schools' internal control. Accordingly, we do not express an opinion on the effectiveness of Johnson County Central Public Schools' internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or, significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the School District's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

A handwritten signature in cursive script that reads "Julie D. Bauman, CPA".

Julie D. Bauman, CPA, P.C.
Falls City, Nebraska
October 27, 2023



INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE FOR EACH MAJOR PROGRAM
AND ON INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE

To the Board of Education

Johnson County Central Public Schools

Tecumseh, Nebraska

Report on Compliance for Each Major Federal Program

Opinion on Each Major Federal Program

We have audited Johnson County Central Public Schools (District), compliance with the types of compliance requirements identified as subject to audit in the OMB *Compliance Supplement* that could have a direct and material effect on each of the District's major federal programs for the year ended August 31, 2023. The District's major federal programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

In our opinion, the District, complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended August 31, 2023.

Basis for Opinion on Each Major Federal Program

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Our responsibilities under those standards and the Uniform Guidance are further described in the Auditor's Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of the District, and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major federal program. Our audit does not provide a legal determination of the District's compliance with the compliance requirements referred to above.

Responsibilities of Management for Compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules, and provisions of contracts or grant agreements applicable to the District's federal programs.

Auditor's Responsibilities for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on the District's compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards, *Government Auditing Standards*, and the Uniform Guidance will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal

control. Noncompliance with the compliance requirements referred to above is considered material if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about the District's compliance with the requirements of each major federal program as a whole.

In performing an audit in accordance with generally accepted auditing standards, *Government Auditing Standards*, and the Uniform Guidance, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the District's compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- Obtain an understanding of the District's internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of the District's internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

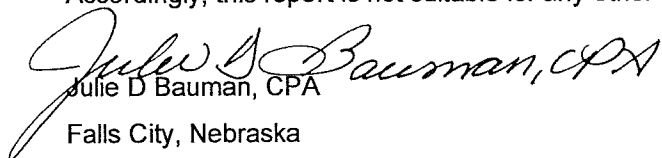
Report on Internal Control over Compliance

A *deficiency in internal control over compliance* exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A *material weakness in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the Auditor's Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance. Given these limitations, during our audit we did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above. However, material weaknesses or significant deficiencies in internal control over compliance may exist that were not identified.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.


Julie D. Bauman, CPA

Falls City, Nebraska

October 27, 2023

JOHNSON COUNTY CENTRAL SCHOOLS
DISTRICT NO. 49-0050
SCHEDULE OF FINDINGS AND QUESTIONED COSTS
YEAR ENDED AUGUST 31, 2023

A. Summary of Audit Results

Financial Statements

Type of auditor's report issued: Unmodified

Internal control over financial reporting:

Are any material weaknesses identified? ☐ Yes ☒ No

Are any significant deficiencies identified
not considered to be material weaknesses? ☐ Yes ☒ No

Is any noncompliance material to financial
statements noted? ☐ Yes ☒ No

Federal Awards

Type of auditor's report issued on compliance for major programs: Unmodified

Internal control over major program compliance:

Are any material weaknesses identified? ☐ Yes ☒ No

Are any significant deficiencies identified
not considered to be material weaknesses? ☐ Yes ☒ No

Are any audit findings required to be reported
in accordance with 2 CFR Section 200.516(a) ☐ Yes ☒ No

Identification of major programs:

U.S. Department of Agriculture National School Nutrition (Child Nutrition Cluster)	10.559 / 10.553 / 10.555
Elementary and Secondary School Emergency Relief Fund II	84.425D

Enter the dollar threshold used to distinguish between
Type A and Type B programs: \$750,000

Is the auditee qualified as a low-risk auditee? ☐ Yes ☒ No

B. Findings – Financial Statements Audit

None

C. Findings and Questioned Costs – Major Federal Award Programs Audit

None

**JOHNSON COUNTY CENTRAL SCHOOLS
DISTRICT NO. 49-0050
SUMMARY SCHEDULE OF PRIOR AUDIT FINDINGS
YEAR ENDED AUGUST 31, 2023**

None

SUPPORTING EVIDENCE
STANDARD IV:
EDUCATIONAL LEADERSHIP

	NSCAS ELA	NSCAS Math	NSCAS Science	ACT Composite	ESU4	ECNC	ELL	F/R Lunch	SPED
Auburn	59%	58%	74%	20.2	Yes	Yes		24%	16%
Beatrice	43%	41%	61%	19	No	No	1%	43%	25%
Conestoga	54%	48%	69%	20.3	No	No		27%	15%
Diller-Odell	57%	64%	77%	18.3	No	No		25%	18%
Elmwood-Murdock	66%	71%	79%	19.7	No	Yes		19%	12%
Fairbury	35%	39%	59%	17.5	No	No	4%	51%	16%
Falls City	44%	40%	69%	17.3	Yes	Yes		40%	21%
Fillmore Central	48%	50%	67%	18.2	No	No		34%	15%
Freeman	61%	54%	80%	20.6	No	Yes		15%	13%
H-TR-S	45%	53%	86%	19.1	Yes	No		30%	25%
JCC	51%	54%	69%	17.8	Yes	Yes	5%	42%	23%
Johnson Brock	76%	78%	92%	22.3	Yes	No		30%	8%
Lewiston	34%	25%	68%	19.1	Yes	No		56%	20%
Louisville	55%	50%	77%	19.7	No	No		16%	15%
Malcolm	64%	52%	79%	20.7	No	No		16%	11%
Mead	34%	32%	66%	21	No	Yes		34%	14%
Nebraska City	28%	23%	49%	17.5	Yes	No	8%	46%	19%
Norris	63%	53%	79%	19.3	No	No		10%	8%
Palmyra	56%	51%	86%	20.6	Yes	Yes		18%	21%
Pawnee City	32%	25%	63%	16.9	Yes	No		61%	22%
Southern	30%	25%	57%	18.2	No	No		67%	23%
Sterling	45%	45%	57%	17.8	Yes	No		31%	21%
Syracuse	60%	66%	86%	20.5	Yes	No		20%	11%
Thayer Central	57%	72%	84%	20.2	No	No		32%	18%
TriCounty	58%	61%	73%	18.3	No	No		32%	15%
Weeping Water	39%	39%	59%	20.1	No	Yes		40%	18%
Wilber Clatonia	42%	32%	67%	17.3	No	No	5%	34%	18%
Yutan	65%	65%	72%	19.2	No	No		18%	14%
STATE	47%	46%	66%	18.7			8%	41%	16%

JCC Data Retreat
Tuesday, August 2, 2022
High School (Mrs. Richardson's Room)

What data do we want to share with:

- The school board.
- The community (Chieftain, Newsletter, Website).
- Staff.
- Students.
 - Goal setting-google documents for students to track scores

Data Sources:

- ACT
- NSCAS
- MAP
- STAR
- Attendance
- Incident Reports
- Demographics
- Comparisons to ECNC and ESU?

How will we use Educlimber?

- staff expectations
- behavior management
- staff inservice Friday, August 12

What will we use for longitudinal data, NSCAS and MAP for grades 3-8

Average Scale Score													
Reading Grade Level Average Scale Score (2009-2016)/ELA Average Scale Score (2016-2017)/NSCAS ELA Average Scale Score (2017-)													
	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	5 Year Average	6 Year Average	7 Year Average
3rd	113	108	121	107	108	120	114	215	2481		111	113	113
4th	98	109	95	128	120	114	122	203	2517		110	111	112
5th	93	99	117	107	138	129	132	193	2544		111	114	116
6th	88	103	102	122	120	134	119	193	2536		107	112	113
7th	98	103	103	99	141	128	148	198	2548		109	112	117
8th	92	108	99	107	101	123	121	201	2562		101	105	107
11th	99	108	95	115	113	110	114				106	107	108
District Average	97	105	105	112	120	123	124	201	2531		108	110	112
Reading Cohort Average Scale Score													
	3rd	4th	5th	6th	7th	8th	11th	Total Growth					
Class of 2011							99						
Class of 2012							108						
Class of 2013							95						
Class of 2014						92	115	23					
Class of 2015					98	108	113	25					
Class of 2016				88	103	99	110	22					
Class of 2017			93	103	103	107	114	21					
Class of 2018		98	99	102	99	101		3					
Class of 2019	113	109	117	122	141	123		10					
Class of 2020	108	95	107	129	128	121		13					
Class of 2021	121	128	138	134	148	201		27					
Class of 2022	107	120	129	119	198	2562		12					
Class of 2023	108	114	132	193	2548			25					
Class of 2024	120	122	193	2536				2					
Class of 2025	114	203	2544										
Class of 2026	215	2517											
Class of 2027	2481												
Math Grade Level Average Scale Score (2010-2017)/NSCAS Math Grade Level Average Scale Score													
	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018			4 Year Average	5 Year Average	6 Year Average
3rd	95	106	89	106	109	109	128	1185			99	101	102
4th	114	102	116	106	113	112	111	1239			110	110	111
5th	110	115	116	126	110	104	99	1224			117	115	114
6th	113	120	127	118	134	119	97	1232			120	122	122
7th	108	109	107	131	109	136	102	1239			114	113	117
8th	113	109	106	110	112	101	114	1267			110	110	109
11th	116	103	121	124	115	113					116	116	115
Distict Average	110	109	112	117	115	113	109	1231			112	113	113
Math Cohort Average Scale Score													
	3rd	4th	5th	6th	7th	8th	11th	Total Growth					
Class of 2012							116						
Class of 2013							103						
Class of 2014							121						



Johnson County Central Public Schools Superintendent Evaluation

Fall 2023



Superintendent

Jon Rother

Board of Education

Kim Wellensiek, President

Arlin Beethe

Justin Beethe

Bob Hutt

Gail Hutt

Rebecca

Self-Evaluation Standard Averages

(listed highest to lowest)

Fall 2023

5.13 - Standard II: Policy
5.00 - Standard VIII: Board-Superintendent Relations
4.75 - Standard V: Organizational & Cultural Leadership
4.57 - Standard I: Mission, Vision, & Goals
4.56 - Standard VI: Community Relations
4.43 - Standard III: Budget Planning & Management
4.43 - Standard VII: Professional Leadership
3.91 - Standard IV: Educational Leadership

Board Evaluation Standard Averages

(listed highest to lowest)

Fall 2023

5.88 - Standard VI: Community Relations
5.57 - Standard VIII: Board-Superintendent Relations
5.52 - Standard II: Policy
5.47 - Standard I: Mission, Vision, & Goals
5.33 - Standard VII: Professional Leadership
5.26 - Standard III: Budget Planning & Management
5.09 - Standard IV: Educational Leadership
5.08 - Standard V: Organizational & Cultural Leadership

Averages range from 1.00-6.00 with averages closer to 6.00 indicating strengths and averages closer to 1.00 indicating areas for growth.

Scale: Excellent (6.00); Good (5.00); Average (4.00); Unsure (3.00); Fair (2.00); Poor (1.00)

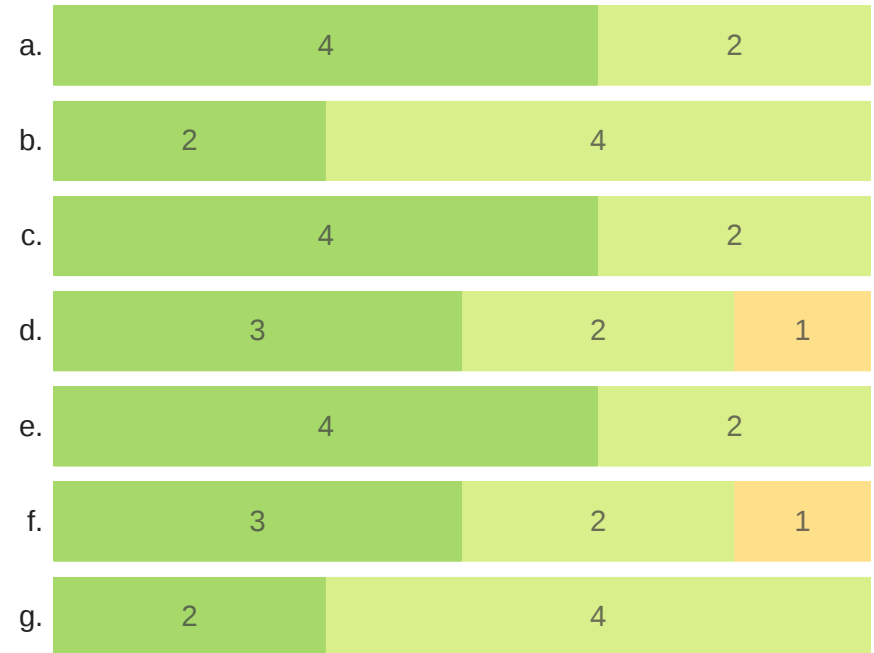
Standard I: Mission, Vision, & Goals

Standard Descriptor: The superintendent works collaboratively with the board to define, adopt, and institute the district mission, vision, and goals to ensure the progress and success of student learning and achievement.

Please indicate what you feel is the most accurate descriptor to the following statements.

The Superintendent . . .

Indicator	Avg.
a. Works collaboratively with the board to define, adopt, and institute the district mission, vision, and goals.	5.7
b. Assumes the key leadership role and responsibility for growth and improved student learning.	5.3
c. Seeks input from the board when appropriate.	5.7
d. Engages internal stakeholders (i.e. administration, staff, students) and external stakeholders (i.e. parents, community) in the discussion of long-term plans and goals.	5.3
e. Effectively utilizes data to guide and monitor progress of district goals.	5.7
f. Implements and monitors progress of the district/strategic plan.	5.3
g. Identifies and proactively addresses potential barriers to ensure the success of the school district.	5.3



Note: The averages range from 1.00-6.00 with averages closer to 6.00 indicating strengths and averages closer to 1.00 indicating areas for growth.

● Excellent
 ● Good
 ● Average
 ● Fair
 ● Poor
 ● Unsure

Values are as follows:

Excellent: 6 Good: 5 Average: 4 Fair: 2 Poor: 1 Unsure: 3

Standard I: Mission, Vision, & Goals

Provide evidence to support your choices above.

Suggested supplemental evidence for this standard includes but is not limited to:

- District strategic plan/district goals	- Plan for implementing, monitoring and reporting progress of strategic plan/district goals
- School improvement team	- School improvement plan (including updates/assessment of progress and modifications)
- Student performance data	- Superintendent performance plan aligned with district priorities and indicators to measure progress and success
- Engagement/communication plan	- Meeting agendas/minutes

I am not aware that we have a formal, written strategic plan. However, Mr. Rother's actions over the past year, in facilitating the prior bond issues, is our "strategic plan" in action.

Jon is very good with using data to communicate with the board. He, along with the board, are working hard to modify the standards that were set by previous administrations.

Jon is goal oriented and data driven. He keeps the board informed while protecting student and staff data as appropriate. His efforts to keep the community informed and abreast of future changes is impressive.

Jon is very good at updating the board on where we are at in goals that have been set and student performance data. He comes to meetings with detailed reporting regarding strategic plans and school improvement plans. He is very detailed in the news letters in regards to school intentions regarding district goals.

Jon looks at student data often and shares it. He communicates district goals and progress.

N/A

If you were to suggest one area of growth in the superintendent's performance within Mission, Vision, & Goals for the upcoming year, what would it be?

N/A

Monitor goals.

I do not have any suggestions in this area.

Perhaps an overall reassessment of all three in regard to two bond failures. They may not change as Jon and the board are doing what we feel the best for the district, but perhaps a reassessment is due.

Try not to get frustrated. Trust the process.

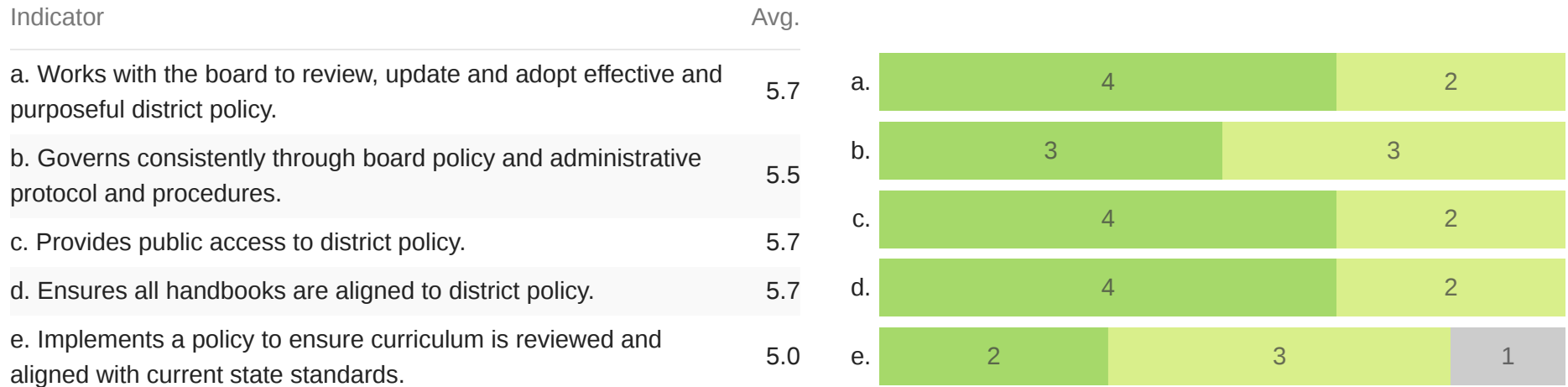
With the non-passage of the two prior bond issues, would like to see a formal "vision" for the facilities of our district assuming use of our current buildings.

Standard II: Policy

Standard Descriptor: The superintendent works collaboratively with the board to define, update, and adopt effective and purposeful district policy.

Please indicate what you feel is the most accurate descriptor to the following statements.

The Superintendent . . .



Only the Superintendent was asked questions f, g, and h.

● Excellent
 ● Good
 ● Average
 ● Fair
 ● Poor
 ● Unsure

Standard II: Policy

Provide evidence to support your choices above.

Suggested supplemental evidence for this standard includes but is not limited to:

- District adopted policy review process/calendar
- Progress/updates of the board's work with policy
- Policy committee minutes
- Curriculum review policy
- Meeting agendas/minutes

John has went through all of our policies very thoroughly. I think it was a great idea that we adopted KSB law policies. He spends a great deal of time going through all of these with us and his administration.

The schedule of looking at policy has been effective and has provided ample time to review policy. Jon knows the importance of adopting effective policy as well as adhering to it.

We go over district policies monthly. Our school district policies are published on our school website. Do not know if we have formal "curriculum review" policy. I do know curriculum is updated from time to time (i.e. middle school math, reading program before that, etc)

Board meeting agendas and minutes are detailed.

Jon does a good job reviewing policy with the board each board meeting. He is very thorough in discussing policies that need to be updated and the reasoning behind his decisions.

N/A

If you were to suggest one area of growth in the superintendent's performance within Policy for the upcoming year, what would it be?

N/A

I do not have any suggestions in this area.

Looking at curriculum policies.

My only suggestion would be to utilize the policy committee more vs. having the whole board review every month.

Continue as he has been.

Continue to fine-tune our policies which I feel are pretty strong right now

Standard III: Budget Planning & Management

Standard Descriptor: The superintendent provides organizational leadership district-wide to ensure fiscal responsibility by allocating, using, and investing district resources to support effective instruction and improved student learning.

Please indicate what you feel is the most accurate descriptor to the following statements.

The Superintendent . . .



● Excellent
 ● Good
 ● Average
 ● Fair
 ● Poor
 ● Unsure

Standard III: Budget Planning & Management

Provide evidence to support your choices above.

Suggested supplemental evidence for this standard includes but is not limited to:

- Budget strategic/district goals
- Monthly budget reports
- District audit
- Five/Ten-year facility plan
- Financial policies
- Professional development plan
- Quarterly expenditure updates
- Management and use of alternative resources (i.e. ESU funding, all grant applications, etc.)
- Budget development calendar/board
- Forecast financial data

Bond attempts show Mr. Rother understands getting to one site would help our district operate more efficiently.

Monthly financial reports are always included in our board meeting.

District audit is done each fall.

John does very good job showing us very valuable piece of information within the budget to help us understand it all. The budget is very complicated at this time. With a lack of funds, it has been hard for all of us, especially Jon, figure out what direction we need to go. Big decisions are in our future and I know that we have the right man in charge to help us with these decisions.

Jon has done an excellent job of providing and analyzing data to provide the board with information and answers to questions. Budget is limited and Jon has done a wonderful job prioritizing to keep our district in the best shape possible.

Jon understands that budget and is able to develop plan based on the districts needs. With aging facilities, it is impossible to ensure all maintenance and upkeep is done due to lack of funds, but Jon is good at bringing to the board what he thinks is a priority.

Monthly budget reports, quarter expenditure updates

N/A

If you were to suggest one area of growth in the superintendent's performance within Budget Planning & Management for the upcoming year, what would it be?

Would like to go over budget with budget committee to see why some expenditures are 30-60% over budget. Should discuss budget more as the years budget is being spent so we don't have large over expenditures.

With the non-passage of the prior two bonds, need to develop a "concrete" 5 year plan prioritizing updates to the high school & middle school. With the upcoming budget constraints, suggest having a "budget retreat" to discuss how expenses can be met with budget limitations.

Look at district audit

I would like to see a full budget discussion, with line item detail. It maybe a case where the budget committee needs to have a separate meeting.

Good luck... We're here to help you as we continue into the future

Although it would be more work, I believe seeing some of the budget in graphical format would help some board members understand where we stand and be able to more easily compare to years past.

Standard IV: Educational Leadership

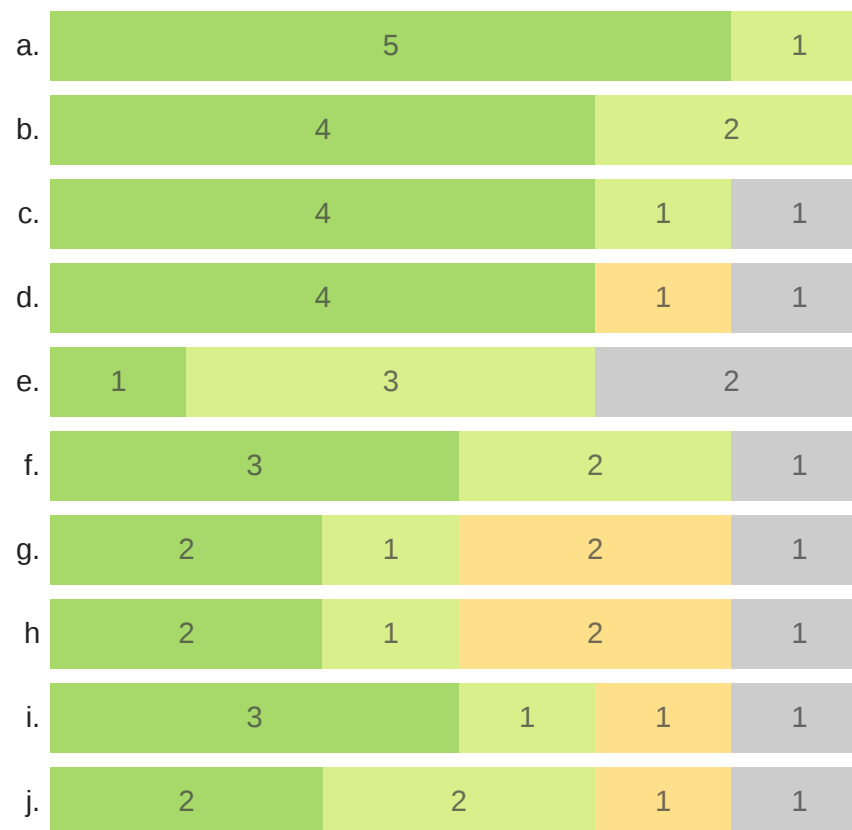
Standard Descriptor: The superintendent provides educational leadership ensuring resources align and support best practice for instructional standards, as well as implementation of current and/or applicable curriculum/ assessments to support student success.

Please indicate what you feel is the most accurate descriptor to the following statements.

The Superintendent . . .

Indicator	Avg.
a. Advocates for the learning needs of all students.	5.8
b. Promotes a student-centered culture.	5.7
c. Advocates for the engagement of parents/families as partners in the education of students.	5.3
d. Ensures curricular and instructional decision-making is based upon current research, data, and best practice.	5.2
e. Provides the time and resources to align curriculum vertically, horizontally, and to the state standards.	4.5
f. Provides comprehensive coursework and opportunities to ensure college/career readiness for every student.	5.2
g. Ensures the district-adopted instructional framework is implemented consistently.	4.7
h. Integrates the district-adopted instructional framework into certificated staff evaluations.	4.7
i. Advocates for curriculum and instruction that challenges each student.	5.0
j. Optimizes alignment of resources, curriculum, and assessments to support student success.	4.8

Only the Superintendent was asked question k.



● Excellent
 ● Good
 ● Average
 ● Fair
 ● Poor
 ● Unsure

Standard IV: Educational Leadership

Provide evidence to support your choices above.

Suggested supplemental evidence for this standard includes but is not limited to:

- District strategic plan/district goals
- School improvement teams
- Curriculum review cycle plan
- Curriculum review committee minutes
- Student performance data
- Instructional model
- School improvement plan (including assessment of progress and modifications)
- District calendar
- Updated policy for curriculum and assessment review
- Student performance goals
- Data to support instruction strategies and student-centered initiatives
- Curriculum/programs additions/modifications

Mr. Rother's advocacy of JCC students & their families is one of his greatest strengths. JCC provides college credit classes (through SCC) to challenge the more "high ability learners" while at the same time determining the best educational plan for special needs students.

Oberg administration is very strong in this category. I appreciate all of their hard work.

Jon put student success as his highest priority. It leads all decisions; whether this be facilities, scheduling, and extra curricular activities, to name a few.

Jon is an excellent advocate for JCC. There probably isn't a better Superintendent that advocates for their school more than Jon. He is very passionate about student curriculum and how to make it better.

School improvement plan, district calendar, curriculum review, student performance goals and data.

N/A

If you were to suggest one area of growth in the superintendent's performance within Educational Leadership for the upcoming year, what would it be?

N/A

Keep staff trained and updated in instructional model.

I do not have any suggestions.

I think this is an area Jon could pressure his principals to take more of a lead.

Continue to find ways within the budget to make sure that we do not have to cut certain classes. Well, this will truly be a tough task, I know that Jon and his administration will do what's best for our district

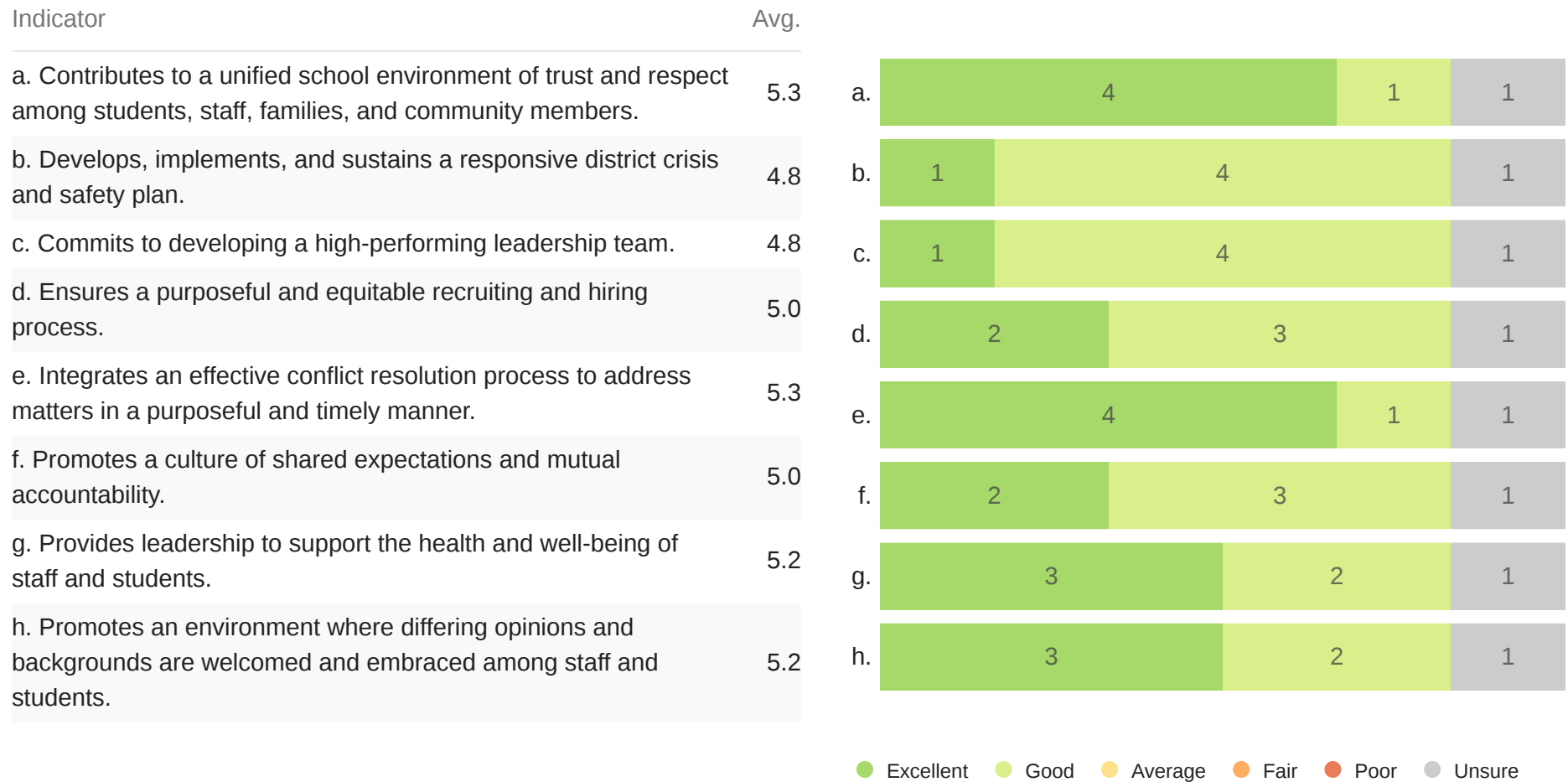
Present strategies of how to maintain quality educational offering while at the same time dealing with budget constraints & maintaining aging facilities

Standard V: Organizational & Cultural Leadership

Standard Descriptor: The superintendent provides cultural leadership through accountability, inclusiveness, engagement, and advocacy for staff and students.

Please indicate what you feel is the most accurate descriptor to the following statements.

The Superintendent . . .



Standard V: Organizational & Cultural Leadership

Provide evidence to support your choices above.

Suggested supplemental evidence for this standard includes but is not limited to:

- Conflict resolution process
- Leadership development plan
- Crisis and safety plan
- Hiring protocols and procedures
- Personnel policies
- Staff report (including, but not limited to tenure, degree, teaching assignment, extra duty, etc.)
- Professional development plan
- Executive summary of the safety audit
- Evidence to validate engagement of parents/families
- Diversity, equity and inclusion initiatives

N/A

Jon is an excellent at listening to his staff and taking their concerns and comments into consideration. He is able to foster a spirit of innovation within the team and look for innovative strategies to resolve issues.

Jon excels in conflict resolution by handling situations immediately. This causes less distraction and disruption to students and staff. During a time where applications are hard to come by, Jon still works hard to hire the best available by using a fair and equitable process.

I think that our superintendent has done a very good job handling a couple personnel matters in the last few months

He communicates with parents through many ways.

Conflict resolution and talking with patrons are one of Mr. Rother's strengths.

If you were to suggest one area of growth in the superintendent's performance within Organizational & Cultural Leadership for the upcoming year, what would it be?

Continue to be a leader by trying to help instill a positive positive culture culture amongst our students and as well as out community

Jon is respected by students and parents. He puts the families of this district first.

Jon needs to lean on his leadership team and not try to handle all issues on his own. He definitely needs to delegate more, whether that be to his leadership or setting up teacher committees.

N/A

One area to continue working on is building "community spirit" in relation to our school. While disheartening at times (i.e. willful ignorance regarding education on bond issues), there are A LOT of patrons who value JCC. Focus on these people and get them involved in our district.

This is another area where Jon may be able to delegate more.

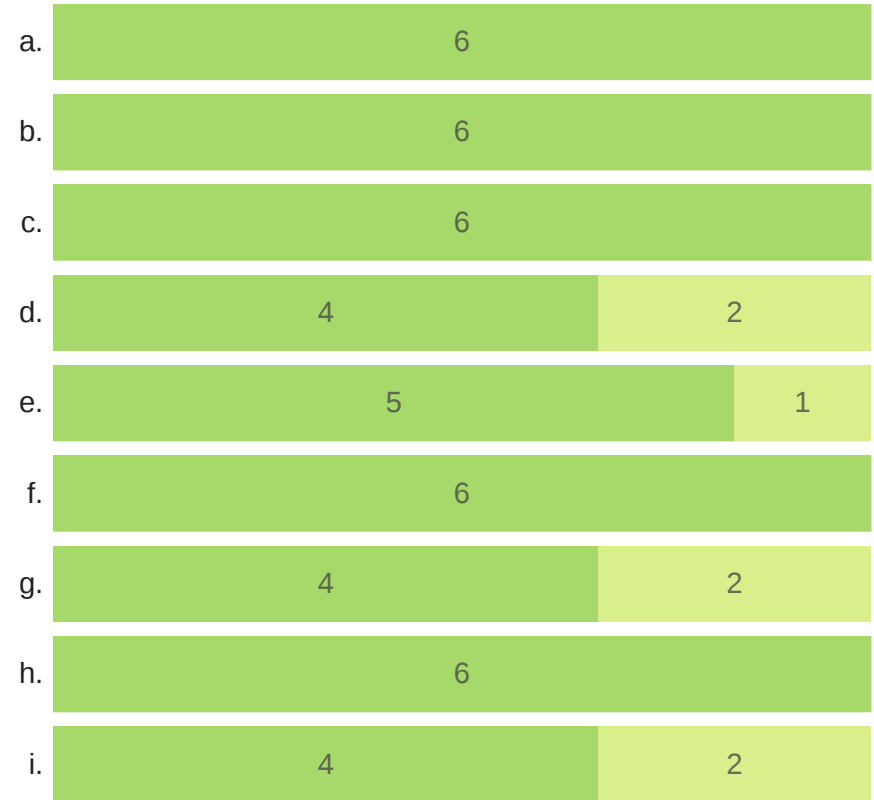
Standard VI: Community Relations

Standard Descriptor: The superintendent establishes and sustains effective communication to inform and engage the board, parents, students, staff, local and state government officials, community members, and business leaders.

Please indicate what you feel is the most accurate descriptor to the following statements.

The Superintendent . . .

Indicator	Avg.
a. Establishes a visible presence in the district and community.	6.0
b. Regularly attends and participates in school activities, events, and programs.	6.0
c. Interacts and expresses genuine interest in building a connection with students.	6.0
d. Develops collaborative partnerships to foster support for the school district.	5.7
e. Effectively communicates key public information in a timely manner.	5.8
f. Promotes a positive image of the district.	6.0
g. Understands and is respectful of the political, economic, and social aspects of the community.	5.7
h. Seeks a positive relationship with parents and community members.	6.0
i. Engages special interest groups to work collaboratively to address concerns and opinions that may present conflict.	5.7



● Excellent
 ● Good
 ● Average
 ● Fair
 ● Poor
 ● Unsure

Standard VI: Community Relations

Provide evidence to support your choices above.

Suggested supplemental evidence for this standard includes but is not limited to:

- Community engagement summary/report.
- District partnerships and initiatives established to provide resources and support
- Inter-local agreements
- Partnership support received through the district foundation, scholarships, grant monies, etc.
- District annual report
- Communications designed by and distributed to generate support of the district
- Meeting invitations/agendas
- Membership and participation with civic, community and state organizations

I'm very proud of Jon and the way he interacts with the community. You see him at all sorts of events that are not even even school related. He is a great role, model, and leader of our community and school district.

Jon goes above and beyond within all communities within the district. He attends multiple meetings outside of the school purview and makes himself available for communication. The importance of this cannot be understated - the environment within the district can be at time hostile.

Community engagement has pretty much been the name of the game these last few years regarding facility needs. Mr. Rother has attended numerous meetings (i.e. city council, community groups, hosted community meetings, etc) through out the last few years. He attended JCC foundation meetings, Tecumseh Tomorrows, & Chamber of Commerce meetings.

Jon is involved in several community organizations. He attends meetings of different boards and groups of the community.

Jon excels in community relations. He has a strong rapport with the community members and is able to handle difficult situations with grace. He is a strong advocate for JCC.

N/A

If you were to suggest one area of growth in the superintendent's performance within Community Relations for the upcoming year, what would it be?

N/A

Keep strategizing ways to engage the "nay-sayers" regarding the need for a new facility. The only way this problem gets fixed is keeping communication open between. We truly are better together.

Keep doing what you're doing, but don't stop trying to promote our district

I do not have any suggestions.

Finding ways to get more people in the district to care about what is going on in their local schools.

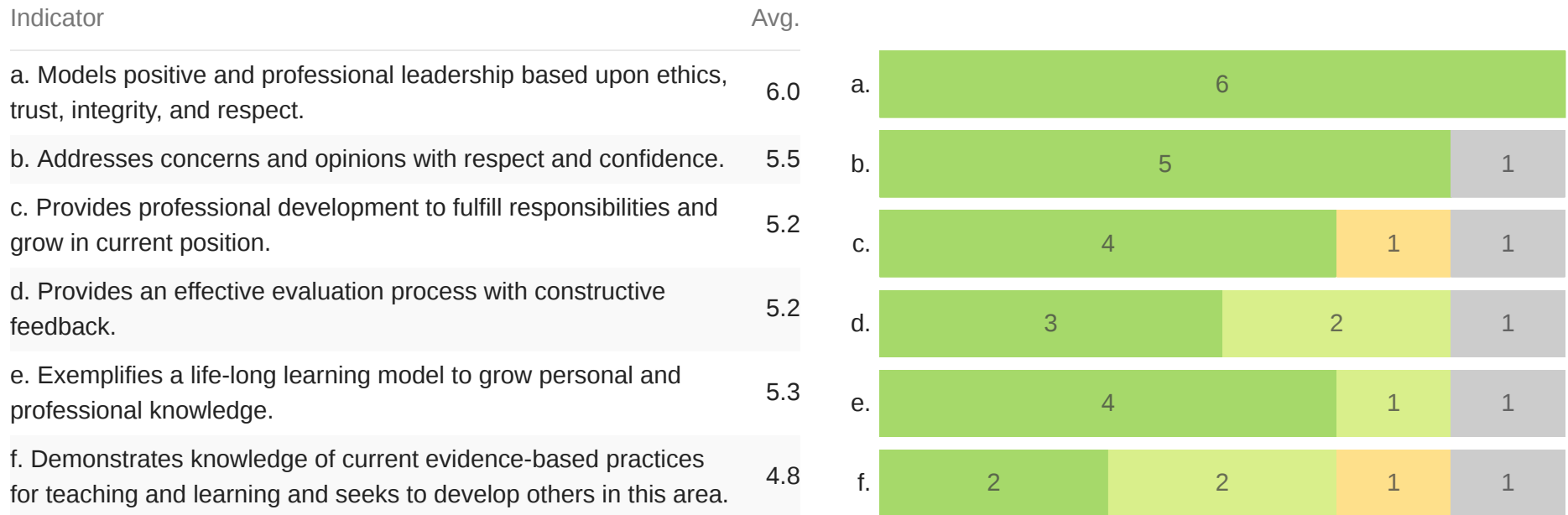
Continue to be engaged and look for opportunities to send representatives from the school to events/meetings.

Standard VII: Professional Leadership

Standard Descriptor: The superintendent models and demonstrates professional leadership, ethics, and a commitment to growth and improved instruction and learning for staff and students.

Please indicate what you feel is the most accurate descriptor to the following statements.

The Superintendent . . .



Only the Superintendent was asked question g.

● Excellent
 ● Good
 ● Average
 ● Fair
 ● Poor
 ● Unsure

Standard VII: Professional Leadership

Provide evidence to support your choices above.

Suggested supplemental evidence for this standard includes but is not limited to:

- Memberships
- Professional development activities (including, but not limited to conferences, workshops, committee work, studies, research, and published works)
- Educational growth plan (professional goals and development)
- Leadership team development plan
- District staff professional development plan

He's always asking us if we want to attend certain events throughout the year. .. but at the same time, he's not pushing us, or forcing us to do those because he knows that our time is valuable as well

JON is a member of many educational organizations in Nebraska.

Jon is a lifelong learner. He researches and reads topics that will make him a better leader. He does it all in a selfless manner with the district and students in mind.

Jon is an excellent leader. He gives credit and recognition when deserved but he is also able to have tactful one to one communications with staff and students that can be difficult.

Mr. Rother is well respected amongst his peers - both professionally & personally.

N/A

If you were to suggest one area of growth in the superintendent's performance within Professional Leadership for the upcoming year, what would it be?

no suggestions.

Keep trying to grow and be a better leader, as there is always room for improvement

Jon is doing good and I recommend he stay on the path. He is an example I use for myself when I consider how to be a professional, a better leader.

I do not have any suggestions.

Continue to delegate duties to other administrators when he needs to.

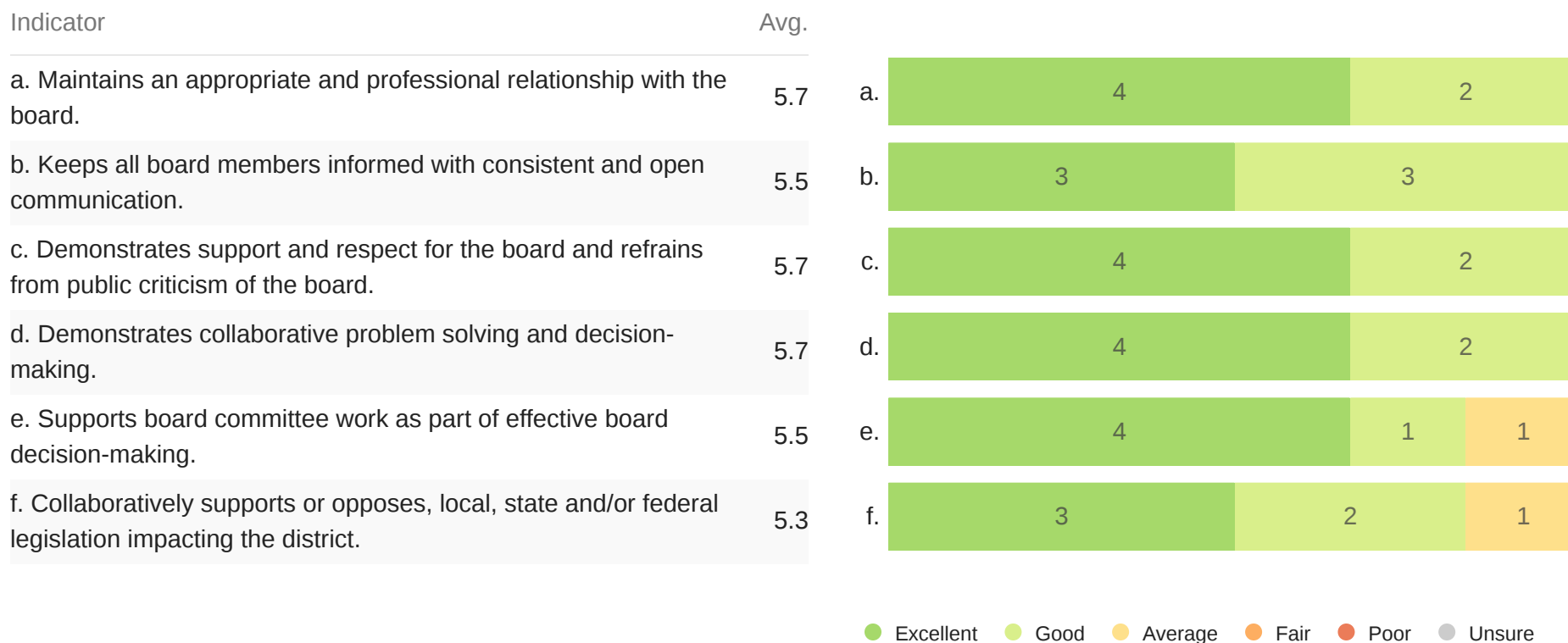
N/A

Standard VIII: Board-Superintendent Relations

Standard Descriptor: The superintendent collaborates with the board to define district expectations, policies, and goals to support instruction and student learning.

Please indicate what you feel is the most accurate descriptor to the following statements.

The Superintendent . . .



Standard VIII: Board-Superintendent Relations

Provide evidence to support your choices above.

Suggested supplemental evidence for this standard includes but is not limited to:

- Board committee minutes
- Communication plan
- Board development plan
- Board policies
- Meeting agendas/minutes
- Retreat agendas/minutes

Communication is one of Mr. Rother's strengths.

John is very good communicator and let us know everything that we need or are supposed to know as it pertains to the district. He's very encouraging to us, and always compliments our board. this makes me feel wanted and encourages me to keep doing this for our community

The board feels informal at all times. If they have questions, they are quickly researched and answered by Jon.

Jon has a good relationship with the board. He is good at listening to the direction the board would like to take and following through with those directions. He will take accountability when mistakes happen and have a solution for a path forward.

Communication is great through minutes, agendas and our board meetings and discussions.

N/A

If you were to suggest one improvement to Board-Superintendent Relations for the upcoming year, what would it be?

N/A

Keep communicating and keeping us informed as he has.

I do not have any suggestions.

Continue as he has done.

Keep communicating...you're doing great

no suggestions.

Additional Comments (optional):

Jon needs to learn to delegate. He has a tremendous task running the school and does not need to be "down in the weeds" trying to figure everything out. He needs to give his team clear objectives of what their responsibilities are and what tasks he needs them to do. He needs to trust that the staff can do their jobs and tap into their individual strengths when delegating a task. It maybe a case where he would delegate to a group of individuals so that they could work together to come up with a solution.

As a board member, I am very grateful to have our school district led by a person who so obviously cares about JCC.

JCC is lucky to have Jon. He is a stellar superintendent and an extraordinary human being. There is never a doubt that he puts kids first. School funding has been a hard issue, Jon persists.

Board-Identified Top 3 Standards

Standard VI | Standard Avg. 5.88

Standard VIII | Standard Avg. 5.57

Standard II | Standard Avg. 5.52

Self-Identified Top 3 Standards

Standard II | Standard Avg. 5.13

Standard VIII | Standard Avg. 5.00

Standard V | Standard Avg. 4.75

Board-Identified Bottom 3 Standards

Standard V | Standard Avg. 5.08

Standard IV | Standard Avg. 5.09

Standard III | Standard Avg. 5.26

Self-Identified Bottom 3 Standards

Standard IV | Standard Avg. 3.91

Standard VII | Standard Avg. 4.43

Standard III | Standard Avg. 4.43

Superintendent's Response

Superintendent Evaluation Summary

The superintendent should identify no more than four performance areas on which to focus their growth professionally. Note: Targeting in excess of four performance areas will make it difficult for the individual to address the areas adequately. When his/her performance is at a high-level, sustaining, refining, and replicating the performance is the goal. Follow through will ensure the success of the superintendent and the board.

The Performance Plan should consist of:

- goals (**what** must he/she do to achieve the objective or what is the intended result)
- performance indicators (**how** will the board measure progress and/or success)
- timeline (**when** will progress/success be assessed or completion date)
- signature (once the Performance Plan has been completed and reviewed the board president and superintendent will both sign and date placing a copy in the superintendent's personnel file and a copy will be retained by the board president)

Note: The Performance Plan should be reviewed and updated throughout the year to assess progress and success. Modifications should only be made if the board/superintendent discuss and agree upon appropriate changes.

(Signature of Superintendent)

(Date)

(Signature of Board President)

(Date)



Self-Evaluation Summary

Fall 2023

Superintendent Jon Rother



Self-Evaluation Standard Averages

(listed highest to lowest)

- 5.13 - Standard II: Policy
- 5.00 - Standard VIII: Board-Superintendent Relations
- 4.75 - Standard V: Organizational & Cultural Leadership
- 4.57 - Standard I: Mission, Vision, & Goals
- 4.56 - Standard VI: Community Relations
- 4.43 - Standard III: Budget Planning & Management
- 4.43 - Standard VII: Professional Leadership
- 3.91 - Standard IV: Educational Leadership

*Averages range from 1.00-6.00 with averages closer to 6.00 indicating strengths and averages closer to 1.00 indicating areas for growth.
Scale: Excellent (6.00); Good (5.00); Average (4.00); Unsure (3.00); Fair (2.00); Poor (1.00)*

Standard I: Mission, Vision, & Goals

Standard Descriptor: The superintendent works collaboratively with the board to define, adopt, and institute the district mission, vision, and goals to ensure the progress and success of student learning and achievement.

Please indicate what you feel is the most accurate descriptor to the following statements.

The Superintendent . . .

a. Works collaboratively with the board to define, adopt, and institute the district mission, vision, and goals.

Good

b. Assumes the key leadership role and responsibility for growth and improved student learning.

Average

c. Seeks input from the board when appropriate.

Good

d. Engages internal stakeholders (i.e. administration, staff, students) and external stakeholders (i.e. parents, community) in the discussion of long-term plans and goals.

Average

e. Effectively utilizes data to guide and monitor progress of district goals.

Good

f. Implements and monitors progress of the district/strategic plan.

Average

g. Identifies and proactively addresses potential barriers to ensure the success of the school district.

Good

Standard I: Mission, Vision, & Goals

Provide evidence to support your choices above.

Suggested supplemental evidence for this standard includes but is not limited to:

- *District strategic plan/district goals*
- *Plan for implementing, monitoring and reporting progress of strategic plan/district goals*
- *School improvement plan (including updates/assessment of progress and modifications)*
- *School improvement team*
- *Superintendent performance plan aligned with district priorities and indicators to measure progress and success*
- *Student performance data*
- *Engagement/communication plan*
- *Meeting agendas/minutes*

I do my best to keep up with district goals and objectives, and to effectively communicate the progress (or lack thereof) with all stakeholders. Although we set goals, I do not revisit them or show progress on them as much as I should. The school improvement plan could use some more structure and involvement from all stakeholders. I do look at student data frequently and share it as appropriate to those involved.

If you were to identify one area of growth within Mission, Vision, & Goals for the upcoming year, what would it be?

Effectively using data to monitor district goals. I believe I would first need to define what those goals are exactly, publish them and have them readily available.

Standard II: Policy

Standard Descriptor: The superintendent works collaboratively with the board to define, update and adopt effective and purposeful district policy.

Please indicate what you feel is the most accurate descriptor to the following statements.

The Superintendent . . .

a. Works with the board to review, update and adopt effective and purposeful district policy.

Good

b. Governs consistently through board policy and administrative protocol and procedures.

Good

c. Provides public access to district policy.

Excellent

d. Ensures all handbooks are aligned to district policy.

Excellent

e. Implements a policy to ensure curriculum is reviewed and aligned with current state standards.

Average

f. Ensures student discipline is implemented with integrity and consistency.

Good

g. Personnel policies are clear and implemented consistently.

Good

h. Monitors administrators' implementation of policy and procedures.

Good

Standard II: Policy

Provide evidence to support your choices above.

Suggested supplemental evidence for this standard includes but is not limited to:

- *District adopted policy review process/calendar*
- *Progress/updates of the board's work with policy*
- *Policy committee minutes*
- *Curriculum review policy*
- *Meeting agendas/minutes*

Currently, the Policy Committee does not meet separately from the board. Meeting agendas are created to be thorough and detailed.

If you were to identify one area of growth within Policy for the upcoming year, what would it be?

The curriculum review needs to be done more consistently.

Standard III: Budget Planning & Management

Standard Descriptor: The superintendent provides organizational leadership district-wide to ensure fiscal responsibility by allocating, using and investing district resources to support effective instruction and improved student learning.

Please indicate what you feel is the most accurate descriptor to the following statements.

The Superintendent . . .

a. Upholds fiscal responsibility and accountability.

Good

b. Leads a collaborative board and administrative budget planning process to align resources with the district mission, vision, and goals.

Average

c. Utilizes data, research, and informed decision-making to support the allocation of district resources.

Average

d. Updates board with historical and current budget data to monitor revenue and expenditures.

Average

e. Ensures that the district completes an annual CPA audit and discloses findings to the finance committee/board.

Good

f. Advocates for and pursues innovative solutions to improve and expand fiscal and human resources.

Average

g. Ensures the maintenance and upkeep of facilities.

Good

Standard III: Budget Planning & Management

Provide evidence to support your choices above.

Suggested supplemental evidence for this standard includes but is not limited to:

- *Budget strategic/district goals*
- *Professional development plan*
- *Monthly budget reports*
- *Quarterly expenditure updates*
- *District audit*
- *Management and use of alternative resources (i.e. ESU funding, all grant applications, etc.)*
- *Five/Ten-year facility plan*
- *Budget development calendar/board*
- *Financial policies*
- *Forecast financial data*

As much as possible, I attempt to keep the board up-to-date on the budget. I do this with the help of Laurie Badertscher, JCC's Business Manager.

If you were to identify one area of growth within Budget Planning & Management for the upcoming year, what would it be?

I would like to set more clearly defined budget goals, a five/ten year facility plan and to better publish/communicate forecasted financial data.

Standard IV: Educational Leadership

Standard Descriptor: The superintendent provides educational leadership ensuring resources align and support best practice for instructional standards, as well as implementation of current and/or applicable curriculum/ assessments to support student success.

Please indicate what you feel is the most accurate descriptor to the following statements.

The Superintendent . . .

a. Advocates for the learning needs of all students.

Good

b. Promotes a student-centered culture.

Good

c. Advocates for the engagement of parents/families as partners in the education of students.

Good

d. Ensures curricular and instructional decision-making is based upon current research, data, and best practice.

Good

e. Provides the time and resources to align curriculum vertically, horizontally, and to the state standards.

Average

f. Provides comprehensive coursework and opportunities to ensure college/career readiness for every student.

Average

g. Ensures the district-adopted instructional framework is implemented consistently.

Fair

h. Integrates the district-adopted instructional framework into certificated staff evaluations.

Fair

i. Advocates for curriculum and instruction that challenges each student.

Good

j. Optimizes alignment of resources, curriculum, and assessments to support student success.

Fair

k. Provides integrated technology curriculum and resources.

Average

Standard IV: Educational Leadership

Provide evidence to support your choices above.

Suggested supplemental evidence for this standard includes but is not limited to:

- *District strategic plan/district goals*
- *School improvement plan (including assessment of progress and modifications)*
- *School improvement teams*
- *District calendar*
- *Curriculum review cycle plan*
- *Updated policy for curriculum and assessment review*
- *Curriculum review committee minutes*
- *Student performance goals*
- *Student performance data*
- *Data to support instruction strategies and student-centered initiatives*
- *Curriculum/programs additions/modifications*
- *Instructional model*

This district calendar is consistently updated and is available on our website. I need to update the curriculum review cycle and get a team established for this. Currently, school improvement does not have "teams". This needs to be done as well.

If you were to identify one area of growth within Educational Leadership for the upcoming year, what would it be?

Ensuring that the district adopted instructional framework is implemented consistently. This would be our Marzano framework. I have not committed time to its' reintroduction and updated training for staff.

Standard V: Organizational & Cultural Leadership

Standard Descriptor: The superintendent provides cultural leadership through accountability, inclusiveness, engagement and advocacy for staff and students.

Please indicate what you feel is the most accurate descriptor to the following statements.

The Superintendent . . .

a. Contributes to a unified school environment of trust and respect among students, staff, families, and community members.

Good

b. Develops, implements, and sustains a responsive district crisis and safety plan.

Average

c. Commits to developing a high-performing leadership team.

Average

d. Ensures a purposeful and equitable recruiting and hiring process.

Good

e. Integrates an effective conflict resolution process to address matters in a purposeful and timely manner.

Good

f. Promotes a culture of shared expectations and mutual accountability.

Good

g. Provides leadership to support the health and well-being of staff and students.

Good

h. Promotes an environment where differing opinions and backgrounds are welcomed and embraced among staff and students.

Good

Standard V: Organizational & Cultural Leadership

Provide evidence to support your choices above.

Suggested supplemental evidence for this standard includes but is not limited to:

- *Staff report (including, but not limited to tenure, degree, teaching assignment, extra duty, etc.)*
- *Conflict resolution process*
- *Leadership development plan*
- *Professional development plan*
- *Crisis and safety plan*
- *Executive summary of the safety audit*
- *Hiring protocols and procedures*
- *Evidence to validate engagement of parents/families*
- *Diversity, equity and inclusion initiatives*
- *Personnel policies*

I need to be more involved in the Crisis and Safety plan. It also needs to be reviewed and practiced more frequently. We do not have a Leadership Development plan. We do not have Hiring Protocols and Procedures. I feel that I do quite a bit to engage families and the community. I make time to talk with students, parents, staff and the community. Through administrative meetings, I make it clear that people come first. I try to model this daily.

If you were to identify one area of growth within Organizational & Cultural Leadership for the upcoming year, what would it be?

The district Crisis and Safety Plan needs to be updated, reviewed and practiced.

Standard VI: Community Relations

Standard Descriptor: The superintendent establishes and sustains effective communication to inform and engage the board, parents, students, staff, local and state government officials, community members, and business leaders.

Please indicate what you feel is the most accurate descriptor to the following statements.

The Superintendent . . .

a. Establishes a visible presence in the district and community.

Good

b. Regularly attends and participates in school activities, events, and programs.

Excellent

c. Interacts and expresses genuine interest in building a connection with students.

Excellent

d. Develops collaborative partnerships to foster support for the school district.

Good

e. Effectively communicates key public information in a timely manner.

Average

f. Promotes a positive image of the district.

Good

g. Understands and is respectful of the political, economic, and social aspects of the community.

Average

h. Seeks a positive relationship with parents and community members.

Good

i. Engages special interest groups to work collaboratively to address concerns and opinions that may present conflict.

Poor

Standard VI: Community Relations

Provide evidence to support your choices above.

Suggested supplemental evidence for this standard includes but is not limited to:

- *Community engagement summary/report*
- *District partnerships and initiatives established to provide resources and support*
- *Partnership support received through the district foundation, scholarships, grant monies, etc.*
- *Inter-local agreements*
- *District annual report*
- *Communications designed by and distributed to generate support of the district*
- *Membership and participation with civic, community and state organizations*
- *Meeting invitations/agendas*

I regularly attend Tecumseh Chamber of Commerce Meetings and am a member of Tecumseh Tomorrows. As much as possible, I attend community events. I try to be visible and approachable to all stakeholders. With the use of the newsletter, the website, social media and the local newspaper I try to communicate in a clear and transparent manner.

If you were to identify one area of growth within Community Relations for the upcoming year, what would it be?

I need to engage stakeholders more in committees and/or groups to establish interest and investment in the school district.

Standard VII: Professional Leadership

Standard Descriptor: The superintendent models and demonstrates professional leadership, ethics, and a commitment to growth and improved instruction and learning for staff and students.

Please indicate what you feel is the most accurate descriptor to the following statements.

The Superintendent . . .

a. Models positive and professional leadership based upon ethics, trust, integrity, and respect.

Good

b. Addresses concerns and opinions with respect and confidence.

Good

c. Provides professional development to fulfill responsibilities and grow in current position.

Good

d. Provides an effective evaluation process with constructive feedback.

Fair

e. Exemplifies a life-long learning model to grow personal and professional knowledge.

Good

f. Demonstrates knowledge of current evidence-based practices for teaching and learning and seeks to develop others in this area.

Average

g. Establishes clear and consistent expectations for staff.

Good

Standard VII: Professional Leadership

Provide evidence to support your choices above.

Suggested supplemental evidence for this standard includes but is not limited to:

- *Memberships*
- *Professional development activities (including, but not limited to conferences, workshops, committee work, studies, research, and published works)*
- *Educational growth plan (professional goals and development)*
- *Leadership team development plan*
- *District staff professional development plan*

I am a member of the Nebraska Council of School Administrators, the Nebraska Association of Elementary Principals, the Nebraska Association of School Administrators, Nebraska Schoolmasters Club, ESU4 Principals Cadre, am the President-Elect of MUDECAS, attend ECNC administrator meetings and ESU4 Superintendents Advisory Meetings.

If you were to identify one area of growth within Professional Leadership for the upcoming year, what would it be?

I need a way to provide stakeholders a better way to evaluate district administration.

Standard VIII: Board-Superintendent Relations

Standard Descriptor: The superintendent collaborates with the board to define district expectations, policies, and goals to support instruction and student learning.

Please indicate what you feel is the most accurate descriptor to the following statements.

The Superintendent . . .

a. Maintains an appropriate and professional relationship with the board.

Good

b. Keeps all board members informed with consistent and open communication.

Good

c. Demonstrates support and respect for the board and refrains from public criticism of the board.

Excellent

d. Demonstrates collaborative problem solving and decision-making.

Good

e. Supports board committee work as part of effective board decision-making.

Average

f. Collaboratively supports or opposes, local, state and/or federal legislation impacting the district.

Good

Standard VIII: Board-Superintendent Relations

Provide evidence to support your choices above.

Suggested supplemental evidence for this standard includes but is not limited to:

- *Board committee minutes*
- *Communication plan*
- *Board development plan*
- *Board policies*
- *Meeting agendas/minutes*
- *Retreat agendas/minutes*

I really enjoy working with the JCC school board. They work collaboratively and in unison. They do a great job of reaching out with questions, and I feel very comfortable speaking openly with them as a board or individually.

If you were to identify one area of growth within Board-Superintendent Relations for the upcoming year, what would it be?

I do not push board committee meetings, as it seems the board likes to work together on most items. I can always do better with communication.

Additional Comments (optional):

I enjoy my work at JCC. I like that I get to do a variety of things, however these can take away from my focus as superintendent. The board and the community have all been very good to me!

NEBRASKA DEPARTMENT OF EDUCATION
SCHOOL DISTRICT AND ESU SALARY REPORT

School Year: 2023–2024

PRINCIPAL, ASSISTANT PRINCIPAL

As Of: 11/8/2023

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Abbott, Lonnie	lonnie.abbott@adams-central.org	MASTERS DEGREE	Total: 32			
ADAMS CENTRAL PUBLIC SCHOOLS		Y	System: 17	107,577	0	46,555
ADAMS CENTRAL ELEMENTARY SCHOOL	01-0090-007	PRINCIPAL	1.00	lonnie.abbott@adams-central.org		
Abbott, Marie	habbott@gcgmail.org	MASTERS DEGREE	Total: 15			
DANIEL J GROSS CATHOLIC HIGH		N	System: 1			
DANIEL J GROSS CATHOLIC HIGH	77-0703-001	ASSISTANT PRINCIPAL	1.00	habbott@gcgmail.org		
Able, Jill	jable@lps.org	MASTERS DEGREE PLUS HOURS	Total: 22			
LINCOLN PUBLIC SCHOOLS		Y	System: 22	112,743	0	39,588
LINCOLN HIGH SCHOOL	55-0001-001	ASSISTANT PRINCIPAL	1.00	jable@lps.org		
ABUEG, KRISTEN	ksabueg@mpsomaha.org	DOCTORATE	Total: 17			
MILLARD PUBLIC SCHOOLS		Y	System: 17	92,352	924	41,320
BEADLE MIDDLE SCHOOL	28-0017-035	ASSISTANT PRINCIPAL	1.00	ksabueg@mpsomaha.org		
Adams, Gregory	greg.adams@mps148.org	MASTERS DEGREE PLUS HOURS	Total: 32			
MALCOLM PUBLIC SCHOOLS		Y	System: 19	158,000	0	28,357
MALCOLM JR/SR HIGH SCHOOL	55-0148-001	PRINCIPAL	1.00	greg.adams@mps148.org		
ADDINK, SARAH	saddink@epsne.org	MASTERS DEGREE PLUS HOURS	Total: 18			
ELKHORN PUBLIC SCHOOLS		Y	System: 16	117,530	0	45,820
MANCHESTER ELEMENTARY SCHOOL	28-0010-009	PRINCIPAL	1.00	saddink@epsne.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
AGGEN, AMYE	amy.e.aggen@ops.org	MASTERS DEGREE PLUS HOURS	Total: 19			
OMAHA PUBLIC SCHOOLS		Y	System: 19	95,140	3,801	15,863
ALICE BUFFETT MAGNET MIDDLE SCHOOL	28-0001-022	ASSISTANT PRINCIPAL	1.00	amy.e.aggen@ops.org		
Ailes , Brent	brent.ailes@lincolnchristian.org	MASTERS DEGREE	Total: 21			
LINCOLN CHRISTIAN SCHOOLS		N	System: 5			
LINCOLN CHRISTIAN JR-SR HIGH	55-0704-001	PRINCIPAL	1.00	brent.ailes@lincolnchristian.org		
ALLEN, JAMI	jamiallen@nppsd.org	MASTERS DEGREE	Total: 16			
NORTH PLATTE PUBLIC SCHOOLS		Y	System: 11	109,254	0	19,150
NORTH PLATTE HIGH SCHOOL	56-0001-001	ASSISTANT PRINCIPAL	1.00	jamiallen@nppsd.org		
ALLGOOD, JENNIFER	jallgood@epsne.org	MASTERS DEGREE PLUS HOURS	Total: 21			
ELKHORN PUBLIC SCHOOLS		Y	System: 4	115,540	0	37,193
ELKHORN MIDDLE SCHOOL	28-0010-005	PRINCIPAL	1.00	jallgood@epsne.org		
Allison, Tennille	tenallison@kearneycats.com	MASTERS DEGREE PLUS HOURS	Total: 21			
KEARNEY PUBLIC SCHOOLS		Y	System: 15	114,000	0	24,370
KEARNEY HIGH SCHOOL	10-0007-001	ASSISTANT PRINCIPAL	1.00	tenallison@kearneycats.com		
Anderson, Jennie	janders8@lps.org	MASTERS DEGREE PLUS HOURS	Total: 25			
LINCOLN PUBLIC SCHOOLS		Y	System: 25	106,605	0	38,694
LINCOLN EAST HIGH SCHOOL	55-0001-009	ASSISTANT PRINCIPAL	1.00	janders8@lps.org		
ANDERSON, JESSICA	Jessica.Anderson@ops.org	MASTERS DEGREE PLUS HOURS	Total: 15			
OMAHA PUBLIC SCHOOLS		Y	System: 14	93,274	2,851	15,412
LEWIS & CLARK MIDDLE SCHOOL	28-0001-029	ASSISTANT PRINCIPAL	1.00	Jessica.Anderson@ops.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Anderson, Jordon	andersonkl@discoverers.org	MASTERS DEGREE PLUS HOURS	Total: 21			
COLUMBUS PUBLIC SCHOOLS		Y	System: 11	137,786	8,588	348
COLUMBUS MIDDLE SCHOOL	71-0001-002	ASSISTANT PRINCIPAL	1.00	andersonkl@discoverers.org		
ANDERSON, JUSTIN	JANDERSON@CENTRALCITYPS.ORG	MASTERS DEGREE PLUS HOURS	Total: 25			
CENTRAL CITY PUBLIC SCHOOLS		Y	System: 24	105,300	605	25,229
CENTRAL CITY HIGH SCHOOL	61-0004-001	ACTIVITIES/ATHLETIC DIRECTOR	0.50	JANDERSON@CENTRALCITY PS.ORG		
CENTRAL CITY HIGH SCHOOL	61-0004-001	ASSISTANT PRINCIPAL	0.50			
Anderson, Paul	paul.anderson@ravennabluejays.org	MASTERS DEGREE PLUS HOURS	Total: 32			
RAVENNA PUBLIC SCHOOLS		Y	System: 32	107,014	0	48,099
RAVENNA ELEMENTARY SCHOOL	10-0069-002	PRINCIPAL	1.00	paul.anderson@ravennablueja ys.org		
Anderson, Shane	shaneanderson@wausaschools.org	MASTERS DEGREE	Total: 21			
WAUSA PUBLIC SCHOOLS		Y	System: 4	98,808	4,874	45,990
WAUSA HIGH SCHOOL	54-0576-001	PRINCIPAL	1.00	shaneanderson@wausaschool s.org		
Andreasen, Michael	mike.andreasen@ssccards.org	MASTERS DEGREE PLUS HOURS	Total: 7			
SO SIOUX CITY COMMUNITY SCHS		Y	System: 7	118,191	3,000	33,431
HARNEY ELEMENTARY SCHOOL	22-0011-005	PRINCIPAL	1.00	mike.andreasen@ssccards.org		
ANDREASEN, TRISHA	TrishaAndreasen@npsne.org	MASTERS DEGREE PLUS HOURS	Total: 24			
NORFOLK PUBLIC SCHOOLS		Y	System: 17	117,480	0	43,507
BEL AIR ELEMENTARY SCHOOL	59-0002-010	PRINCIPAL	1.00	TrishaAndreasen@npsne.org		
Ankerson, Jessica	janker2@lps.org	MASTERS DEGREE PLUS HOURS	Total: 16			
LINCOLN PUBLIC SCHOOLS		Y	System: 16	102,173	0	37,509
HUMANN ELEMENTARY SCHOOL	55-0001-050	ASSISTANT PRINCIPAL	1.00	janker2@lps.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Anson , Harlan	harlan.anson@orcne.org		MASTERS DEGREE	Total: 18		
OUR REDEEMER LUTHERAN ELEM SCH		N		System: 18		
OUR REDEEMER LUTHERAN ELEM SCH	80-0703-001	TEACHER	0.50	harlan.anson@orcne.org		
OUR REDEEMER LUTHERAN ELEM SCH	80-0703-001	PRINCIPAL	0.50			
Apel, Kelly	kapel1@lps.org		MASTERS DEGREE PLUS HOURS	Total: 24		
LINCOLN PUBLIC SCHOOLS		Y		System: 17	126,296	0 21,810
GOODRICH MIDDLE SCHOOL	55-0001-019	PRINCIPAL	1.00	kapel1@lps.org		
Apfelbeck, Lucas	lapfelbeck@bennps.org		MASTERS DEGREE PLUS HOURS	Total: 11		
BENNINGTON PUBLIC SCHOOLS		Y		System: 5	115,000	299 38,802
BENNINGTON SOUTH MIDDLE SCHOOL	28-0059-008	PRINCIPAL	0.50	lapfelbeck@bennps.org		
Applebee, Keri	kapple@lps.org		MASTERS DEGREE PLUS HOURS	Total: 31		
LINCOLN PUBLIC SCHOOLS		Y		System: 22	148,163	0 41,661
LINCOLN NORTHEAST HIGH SCHOOL	55-0001-003	PRINCIPAL	1.00	kapple@lps.org		
Arens, Anthony	tony-arens@cdolinc.net		MASTERS DEGREE	Total: 12		
ST JOHN'S ELEMENTARY SCHOOL		N		System: 11		
ST JOHN'S ELEMENTARY SCHOOL	55-0712-001	PRINCIPAL	1.00	tony-arens@cdolinc.net		
Arent, Christopher	chris.arent@pdcoyotes.org		SPECIALIST (EDS)	Total: 29		
POTTER-DIX PUBLIC SCHOOLS		Y		System: 2	133,500	0 50,217
POTTER-DIX PUBLIC SCHOOLS	17-0009-000	SUPERINTENDENT	0.50	chris.arent@pdcoyotes.org		
POTTER-DIX JR/SR HIGH SCHOOL	17-0009-001	PRINCIPAL	0.50			
Arndt, Angela	aarndt@hamptonhawks.us		MASTERS DEGREE PLUS HOURS	Total: 26		
HAMPTON PUBLIC SCHOOL		Y		System: 11	100,790	0 44,918
HAMPTON PUBLIC SCHOOL	41-0091-000	SPECIAL EDUCATION ADMINISTRATOR/DIRECTOR	0.75	aarndt@hamptonhawks.us		
HAMPTON ELEMENTARY SCHOOL	41-0091-002	PRINCIPAL	0.25			

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Arneson, Eric	earneson@gubn.org		MASTERS DEGREE	Total: 16		
HEMINGFORD PUBLIC SCHOOLS		Y	System: 8	92,190	1,460	44,270
HEMINGFORD ELEMENTARY SCHOOL	07-0010-002	PRINCIPAL	1.00	earneson@gubn.org		
ATHOW, STACY	Stacy_Athow@ralstonschools.org		MASTERS DEGREE PLUS HOURS	Total: 22		
RALSTON PUBLIC SCHOOLS		Y	System: 18	103,225	0	43,839
RALSTON HIGH SCHOOL	28-0054-001	ASSISTANT PRINCIPAL	1.00	Stacy_Athow@ralstonschools.org		
Atkeson , Paula	patkeson@smcards.org		MASTERS DEGREE	Total: 36		
ST MARY'S SCHOOLS		N	System: 26			
ST MARY'S HIGH SCHOOL	45-0701-001	SECONDARY COUNSELOR	0.50	patkeson@smcards.org		
ST MARY'S HIGH SCHOOL	45-0701-001	PRINCIPAL	0.45			
ST MARY'S HIGH SCHOOL	45-0701-001	TEACHER	0.05			
AUSDEMORE, NICOLE	nicole.ausdemore@ops.org		BACHELORS DEGREE PLUS HOURS	Total: 8		
OMAHA PUBLIC SCHOOLS		Y	System: 8	85,730	0	13,745
INDIAN HILL ELEMENTARY SCHOOL	28-0001-115	ASSISTANT PRINCIPAL	1.00	nicole.ausdemore@ops.org		
Axt, Scott	scott.axt@sewardschools.org		MASTERS DEGREE PLUS HOURS	Total: 30		
SEWARD PUBLIC SCHOOLS		Y	System: 9	128,487	0	49,797
SEWARD HIGH SCHOOL	80-0009-001	PRINCIPAL	1.00	scott.axt@sewardschools.org		
AYRES, JAMES	jayres@nppsd.org		MASTERS DEGREE	Total: 25		
NORTH PLATTE PUBLIC SCHOOLS		Y	System: 18	133,417	0	23,386
ADAMS MIDDLE SCHOOL	56-0001-002	PRINCIPAL	1.00	jayres@nppsd.org		
Baack, Duane	dbaack@lps.org		MASTERS DEGREE PLUS HOURS	Total: 30		
LINCOLN PUBLIC SCHOOLS		Y	System: 22	100,247	0	25,398
NORTHWEST HIGH SCHOOL	55-0001-088	ASSISTANT PRINCIPAL	1.00	dbaack@lps.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
BACON, NATHANIEL	nathaniel.bacon@bpsne.net	MASTERS DEGREE	Total: 12			
BELLEVUE PUBLIC SCHOOLS		Y	System: 12	100,980	6,900	26,924
BELLEVUE EAST SR HIGH SCHOOL	77-0001-001	ASSISTANT PRINCIPAL	1.00	nathaniel.bacon@bpsne.net		
Bacon, Richard	rich.bacon@jccentral.org	MASTERS DEGREE PLUS HOURS	Total: 38			
JOHNSON CO CENTRAL PUBLIC SCHS		Y	System: 18	113,000	0	41,830
JOHNSON CO CENTRAL MIDDLE SCH	49-0050-002	PRINCIPAL	0.60	rich.bacon@jccentral.org		
JOHNSON CO CENTRAL ELEM-COOK	49-0050-004	PRINCIPAL	0.40			
Bailey, Christopher	chris.bailey@alliancebulldogs.org	MASTERS DEGREE PLUS HOURS	Total: 19			
ALLIANCE PUBLIC SCHOOLS		Y	System: 7	103,000	0	18,175
GRANDVIEW ELEMENTARY SCHOOL	07-0006-005	PRINCIPAL	1.00	chris.bailey@alliancebulldogs.org		
BAILEY, CYNTHIA	bailey.cynthia@westside66.net	MASTERS DEGREE	Total: 29			
WESTSIDE COMMUNITY SCHOOLS		Y	System: 10	110,936	1,500	21,188
HILLSIDE ELEMENTARY SCHOOL	28-0066-005	PRINCIPAL	1.00	bailey.cynthia@westside66.net		
BAILEY, MELINDA	melinda.bailey@ops.org	MASTERS DEGREE PLUS HOURS	Total: 33			
OMAHA PUBLIC SCHOOLS		Y	System: 33	146,277	10,551	22,042
BENSON HIGH SCHOOL	28-0001-001	PRINCIPAL	1.00	melinda.bailey@ops.org		
Bailey, Michael	michaelbailey@skuttcatholic.com	MASTERS DEGREE	Total: 27			
SKUTT CATHOLIC HIGH SCHOOL		N	System: 11			
SKUTT CATHOLIC HIGH SCHOOL	28-0749-001	ASSISTANT PRINCIPAL	1.00	michaelbailey@skuttcatholic.com		
Bailey, Sean	seabail@lps.org	MASTERS DEGREE PLUS HOURS	Total: 24			
LINCOLN PUBLIC SCHOOLS		Y	System: 24	117,029	0	44,867
CAMPBELL ELEMENTARY SCHOOL	55-0001-054	PRINCIPAL	1.00	seabail@lps.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
BAILS, JOEL	joel.bails@plcschools.org	MASTERS DEGREE PLUS HOURS	Total: 17			
PAPILLION LA VISTA COMMUNITY SCHOOLS		Y	System: 15	103,059	1,080	42,274
PAPILLION LA VISTA SENIOR HIGH	77-0027-001	ASSISTANT PRINCIPAL	1.00	joel.bails@plcschools.org		
BAKHIT, MEAGAN	meagan.bakhit@ops.org	MASTERS DEGREE PLUS HOURS	Total: 14			
OMAHA PUBLIC SCHOOLS		Y	System: 14	115,430	2,851	18,252
ADAMS ELEMENTARY SCHOOL	28-0001-055	PRINCIPAL	1.00	meagan.bakhit@ops.org		
Balcom, Nathaniel	nbalcom@gips.org	MASTERS DEGREE PLUS HOURS	Total: 20			
GRAND ISLAND PUBLIC SCHOOLS		Y	System: 20	121,500	0	18,225
NEWELL ELEMENTARY SCHOOL	40-0002-003	PRINCIPAL	1.00	nbalcom@gips.org		
BALLARD, COLLEEN	cdballard@mpsomaha.org	MASTERS DEGREE PLUS HOURS	Total: 25			
MILLARD PUBLIC SCHOOLS		Y	System: 21	113,761	3,413	44,740
WILLOWDALE ELEMENTARY SCHOOL	28-0017-028	PRINCIPAL	1.00	cdballard@mpsomaha.org		
BALLARD, SAMANTHA	skballard@mpsomaha.org	MASTERS DEGREE PLUS HOURS	Total: 15			
MILLARD PUBLIC SCHOOLS		Y	System: 10	101,374	1,014	36,660
MILLARD WEST HIGH SCHOOL	28-0017-030	ASSISTANT PRINCIPAL	1.00	skballard@mpsomaha.org		
Ballinger, Kelly	keballi1@penderschools.org	SPECIALIST (EDS)	Total: 32			
PENDER PUBLIC SCHOOLS		Y	System: 16	108,850	2,500	49,117
PENDER HIGH SCHOOL	87-0001-001	SPECIAL EDUCATION ADMINISTRATOR/DIRECTOR	0.25	keballi1@penderschools.org		
PENDER ELEMENTARY SCHOOL	87-0001-003	PRINCIPAL	0.50			
PENDER ELEMENTARY SCHOOL	87-0001-003	SPECIAL EDUCATION ADMINISTRATOR/DIRECTOR	0.25			
Baltensperger, Robert	rbaltens@lps.org	MASTERS DEGREE PLUS HOURS	Total: 20			
LINCOLN PUBLIC SCHOOLS		Y	System: 12	109,669	0	18,433
LINCOLN SOUTHEAST HIGH SCHOOL	55-0001-006	ASSISTANT PRINCIPAL	1.00	rbaltens@lps.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Banahan, Andy	andy.banahan@schuylercommunityschools.org	MASTERS DEGREE	Total: 13			
SCHUYLER COMMUNITY SCHOOLS		Y	System: 4	96,500	0	43,066
SCHUYLER MIDDLE SCHOOL	19-0123-008	ASSISTANT PRINCIPAL	1.00	andy.banahan@schuylercommunityschools.org		
Bangert, Jack	jbangert@fallscityps.org	MASTERS DEGREE PLUS HOURS	Total: 19			
FALLS CITY PUBLIC SCHOOLS		Y	System: 5	98,756	0	44,453
FALLS CITY MIDDLE SCHOOL	74-0056-002	PRINCIPAL	1.00	jbangert@fallscityps.org		
Bantam, Oliver	oliverbantam@skuttcatholic.com	MASTERS DEGREE	Total: 17			
SKUTT CATHOLIC HIGH SCHOOL		N	System: 9			
SKUTT CATHOLIC HIGH SCHOOL	28-0749-001	ASSISTANT PRINCIPAL	1.00	oliverbantam@skuttcatholic.com		
Bargen, Colin	colin.bargen@centennialbroncos.org	MASTERS DEGREE	Total: 26			
CENTENNIAL PUBLIC SCHOOLS		Y	System: 16	117,300	0	35,100
CENTENNIAL JR-SR HIGH SCHOOL	80-0567-001	PRINCIPAL	1.00	colin.bargen@centennialbroncos.org		
Barnhouse , Krista	kbarnhouse@faithlincoln.org	MASTERS DEGREE PLUS HOURS	Total: 29			
FAITH LUTHERAN SCHOOL		N	System: 29			
FAITH LUTHERAN SCHOOL	55-0728-001	PRINCIPAL	1.00	kbarnhouse@faithlincoln.org		
BARONE, ANGELIQUE	Angelique.Barone@ops.org	MASTERS DEGREE PLUS HOURS	Total: 12			
OMAHA PUBLIC SCHOOLS		Y	System: 5	136,763	7,351	20,792
R M MARRS MAGNET MIDDLE SCHOOL	28-0001-033	PRINCIPAL	1.00	Angelique.Barone@ops.org		
Barr, Christopher	cbarr@chasecountyschools.org	MASTERS DEGREE	Total: 21			
CHASE COUNTY SCHOOLS		Y	System: 2	125,000	0	31,425
CHASE COUNTY HIGH SCHOOL	15-0010-001	PRINCIPAL	0.75	cbarr@chasecountyschools.org		
CHASE COUNTY MIDDLE SCHOOL	15-0010-003	PRINCIPAL	0.25			

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Barrett, Zachary	zbarrett@twinriver.esu7.org	MASTERS DEGREE	Total: 9			
TWIN RIVER PUBLIC SCHOOLS		Y	System: 3	85,200	0	42,071
TWIN RIVER SR HIGH SCHOOL	63-0030-001	PRINCIPAL	1.00	zbarrett@twinriver.esu7.org		
Barry, Gwendellyn	gbarry@lps.org	MASTERS DEGREE PLUS HOURS	Total: 28			
LINCOLN PUBLIC SCHOOLS		Y	System: 28	100,348	0	26,203
ROUSSEAU ELEMENTARY SCHOOL	55-0001-043	ASSISTANT PRINCIPAL	1.00	gbarry@lps.org		
Barry, Robert	rbarry@wahoowarriors.org	MASTERS DEGREE PLUS HOURS	Total: 10			
WAHOO PUBLIC SCHOOLS		Y	System: 9	89,100	0	41,099
WAHOO HIGH SCHOOL	78-0039-001	ADMINISTRATIVE ACTIVITIES/ATHLETIC DIRECTOR	0.50	rbarry@wahoowarriors.org		
WAHOO HIGH SCHOOL	78-0039-001	ASSISTANT PRINCIPAL	0.25			
WAHOO MIDDLE SCHOOL	78-0039-002	ASSISTANT PRINCIPAL	0.25			
Bartels, Brandi	brandi.bartels@rcards.org	SPECIALIST (EDS)	Total: 23			
RANDOLPH PUBLIC SCHOOLS		Y	System: 5	96,000	4,620	43,830
RANDOLPH HIGH SCHOOL	14-0045-001	PRINCIPAL	0.78	brandi.bartels@rcards.org		
RANDOLPH HIGH SCHOOL	14-0045-001	TEACHER	0.12			
RANDOLPH HIGH SCHOOL	14-0045-001	ADMINISTRATIVE ACTIVITIES/ATHLETIC DIRECTOR	0.10			
BASYE, BRET	bbasye@gpsne.org	MASTERS DEGREE	Total: 18			
GRETN A PUBLIC SCHOOLS		Y	System: 10	116,157	0	34,590
SQUIRE JOHN THOMAS ELEMENTARY	77-0037-004	PRINCIPAL	1.00	bbasye@gpsne.org		
Baum, Cynthia	cindy.baum@lexschools.org	MASTERS DEGREE	Total: 29			
LEXINGTON PUBLIC SCHOOLS		Y	System: 5	130,255	0	32,929
LEXINGTON HIGH SCHOOL	24-0001-001	ASSISTANT PRINCIPAL	1.00	cindy.baum@lexschools.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
BAYNE, MARY	mbayne@mpsomaha.org	MASTERS DEGREE PLUS HOURS	Total: 36			
MILLARD PUBLIC SCHOOLS		Y	System: 36	107,863	3,236	38,187
MILLARD NORTH HIGH SCHOOL	28-0017-004	ASSISTANT PRINCIPAL	1.00	mbayne@mpsomaha.org		
Beacom, Denton	denton.beacom@rcards.org	MASTERS DEGREE PLUS HOURS	Total: 6			
RANDOLPH PUBLIC SCHOOLS		Y	System: 2	84,000	0	40,917
RANDOLPH ELEMENTARY SCHOOL	14-0045-002	PRINCIPAL	0.80	denton.beacom@rcards.org		
RANDOLPH ELEMENTARY SCHOOL	14-0045-002	TEACHER	0.20			
Beahm, Augusta	abeahm@gips.org	MASTERS DEGREE PLUS HOURS	Total: 21			
GRAND ISLAND PUBLIC SCHOOLS		Y	System: 4	104,134	0	15,387
GRAND ISLAND SENIOR HIGH SCHOOL	40-0002-001	ASSISTANT PRINCIPAL	1.00	abeahm@gips.org		
Beair, Misty	mibeair1@waynebluedevils.org	SPECIALIST (EDS)	Total: 27			
WAYNE COMMUNITY SCHOOLS		Y	System: 23	105,875	0	46,367
WAYNE HIGH SCHOOL	90-0017-001	SPECIAL EDUCATION ADMINISTRATOR/DIRECTOR	0.10	mibeair1@waynebluedevils.org		
WAYNE HIGH SCHOOL	90-0017-001	PROGRAM SUPERVISOR/DIRECTOR	0.05			
WAYNE ELEMENTARY SCHOOL	90-0017-005	SPECIAL EDUCATION ADMINISTRATOR/DIRECTOR	0.10			
WAYNE ELEMENTARY SCHOOL	90-0017-005	PROGRAM SUPERVISOR/DIRECTOR	0.05			
WAYNE JUNIOR HIGH SCHOOL	90-0017-006	SPECIAL EDUCATION ADMINISTRATOR/DIRECTOR	0.10			
WAYNE JUNIOR HIGH SCHOOL	90-0017-006	PROGRAM SUPERVISOR/DIRECTOR	0.05			
WAYNE EARLY LEARNING CENTER	90-0017-300	PRINCIPAL	0.40			
WAYNE EARLY LEARNING CENTER	90-0017-300	SPECIAL EDUCATION ADMINISTRATOR/DIRECTOR	0.10			
WAYNE EARLY LEARNING CENTER	90-0017-300	PROGRAM SUPERVISOR/DIRECTOR	0.05			
BEARINGER, AARON	ajbearinger@mpsomaha.org	MASTERS DEGREE PLUS HOURS	Total: 19			
MILLARD PUBLIC SCHOOLS		Y	System: 19	134,345	4,030	48,456
MILLARD NORTH HIGH SCHOOL	28-0017-004	PRINCIPAL	1.00	ajbearinger@mpsomaha.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Beaver, Tessie	tbeaver@nbtigers.org			Total: 25		
NORTH BEND CENTRAL PUBLIC SCHS		Y		System: 9	120,725	0 26,521
NORTH BEND CENTRAL ELEMENTARY SCHOOL	27-0595-005	PRINCIPAL	1.00	tbeaver@nbtigers.org		
Beberniss, Melissa	mbeberniss@centuraps.org			Total: 17		
CENTURA PUBLIC SCHOOLS		Y		System: 1	109,140	6,120 49,194
CENTURA SECONDARY SCHOOL	47-0100-001	PRINCIPAL	1.00	mbeberniss@centuraps.org		
Bebout, Heather	heather.bebout@schuylercommunityschools.org			Total: 21		
SCHUYLER COMMUNITY SCHOOLS		Y		System: 17	103,000	0 27,877
RICHLAND ELEMENTARY SCHOOL	19-0123-002	PRINCIPAL	0.33	heather.bebout@schuylercommunityschools.org		
SCHUYLER ELEMENTARY-FISHER'S	19-0123-005	PRINCIPAL	0.33			
DUAL LANGUAGE SCHOOL	19-0123-011	PRINCIPAL	0.34			
Beck, Apryl	abeck@thtigers.org			Total: 20		
TEKAMAH-HERMAN COMMUNITY SCHS		Y		System: 2	105,000	0 45,481
ELEMENTARY SCHOOL AT TEKAMAH	11-0001-003	PRINCIPAL	1.00	abeck@thtigers.org		
Beck, Todd	todd.beck@centralvps.org			Total: 30		
CENTRAL VALLEY PUBLIC SCHOOLS		Y		System: 10	117,547	0 49,783
CENTRAL VALLEY HIGH SCHOOL	39-0060-001	PRINCIPAL	1.00	todd.beck@centralvps.org		
Beckenhauer, Cara	cara.beckenhauer@hpstigers.org			Total: 23		
HASTINGS PUBLIC SCHOOLS		Y		System: 8	130,705	0 23,381
LINCOLN ELEMENTARY SCHOOL	01-0018-005	PRINCIPAL	1.00	cara.beckenhauer@hpstigers.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Becker, Amy	abecker@duchesneacademy.org	MASTERS DEGREE PLUS HOURS	Total: 29			
DUCHESNE ACADEMY		N	System: 3			
DUCHESNE ACADEMY	28-0716-001	ASSISTANT PRINCIPAL	1.00	abecker@duchesneacademy.org		
BECKER, SCOTT	Becker.Scott@westside66.net	MASTERS DEGREE	Total: 17			
WESTSIDE COMMUNITY SCHOOLS		Y	System: 16	107,079	1,500	20,512
WESTGATE ELEMENTARY SCHOOL	28-0066-013	PRINCIPAL	1.00	Becker.Scott@westside66.net		
BECKER-KASTRUP, STEPHANIE	stephanie.kastrup@bpsne.net	MASTERS DEGREE PLUS HOURS	Total: 34			
BELLEVUE PUBLIC SCHOOLS		Y	System: 6	97,803	6,900	26,367
BELLEVUE ELEMENTARY SCHOOL	77-0001-021	PRINCIPAL	1.00	stephanie.kastrup@bpsne.net		
Bednar, Joel	jbednar@mccookbison.org	MASTERS DEGREE PLUS HOURS	Total: 6			
MC COOK PUBLIC SCHOOLS		Y	System: 6	111,000	0	46,504
MC COOK PUBLIC SCHOOLS	73-0017-000	CURRICULUM SPECIALIST	0.50	jbednar@mccookbison.org		
CENTRAL ELEMENTARY SCHOOL	73-0017-006	PRINCIPAL	0.50			
Beebout, Blake	bbeebout@vcsbadger.net	MASTERS DEGREE	Total: 17			
VALENTINE COMMUNITY SCHOOLS		Y	System: 17	82,000	6,256	40,952
VALENTINE HIGH SCHOOL	16-0006-001	ADMINISTRATIVE ACTIVITIES/ATHLETIC DIRECTOR	0.25	bbeebout@vcsbadger.net		
VALENTINE HIGH SCHOOL	16-0006-001	ASSISTANT PRINCIPAL	0.17			
VALENTINE ELEMENTARY SCHOOL	16-0006-002	ASSISTANT PRINCIPAL	0.16			
VALENTINE MIDDLE SCHOOL	16-0006-003	ADMINISTRATIVE ACTIVITIES/ATHLETIC DIRECTOR	0.25			
VALENTINE MIDDLE SCHOOL	16-0006-003	ASSISTANT PRINCIPAL	0.17			
BEGLEY, BRIAN	Brian.Begley@ops.org	MASTERS DEGREE PLUS HOURS	Total: 17			
OMAHA PUBLIC SCHOOLS		Y	System: 2	148,037	2,851	21,458
BLUESTEM MIDDLE SCHOOL	28-0001-335	PRINCIPAL	1.00	Brian.Begley@ops.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Behnke, Jeremy	jbehnke@sbps.net	MASTERS DEGREE PLUS HOURS	Total: 20			
SCOTTSBLUFF PUBLIC SCHOOLS		Y	System: 16	107,566	0	23,909
LINCOLN HEIGHTS ELEMENTARY SCH	79-0032-003	PRINCIPAL	1.00	jbehnke@sbps.net		
BEHOUNEK, KATIE	katie.behounek@ops.org	MASTERS DEGREE PLUS HOURS	Total: 16			
OMAHA PUBLIC SCHOOLS		Y	System: 16	89,193	3,201	14,814
PRAIRIE WIND ELEMENTARY SCHOOL	28-0001-209	ASSISTANT PRINCIPAL	1.00	katie.behounek@ops.org		
BEHRENS, ERIC	eric.behrens@ops.org	MASTERS DEGREE	Total: 21			
OMAHA PUBLIC SCHOOLS		Y	System: 21	112,978	2,600	17,986
WESTVIEW HIGH SCHOOL	28-0001-333	ASSISTANT PRINCIPAL	1.00	eric.behrens@ops.org		
Belikova-Erickson, Irina	irina.erickson@hpstigers.org	MASTERS DEGREE PLUS HOURS	Total: 22			
HASTINGS PUBLIC SCHOOLS		Y	System: 10	130,705	0	23,381
LONGFELLOW ELEMENTARY SCHOOL	01-0018-006	PRINCIPAL	1.00	irina.erickson@hpstigers.org		
BELL, CATHERINE	catherine.bell@ops.org	MASTERS DEGREE	Total: 15			
OMAHA PUBLIC SCHOOLS		Y	System: 15	112,978	600	17,790
BENSON HIGH SCHOOL	28-0001-001	ASSISTANT PRINCIPAL	1.00	catherine.bell@ops.org		
Bell, David	dbell@lps.org	MASTERS DEGREE PLUS HOURS	Total: 30			
LINCOLN PUBLIC SCHOOLS		Y	System: 21	106,000	0	33,930
STANDING BEAR HIGH SCHOOL	55-0001-090	ASSISTANT PRINCIPAL	1.00	dbell@lps.org		
Bell, Eric	eric.bell@lexschools.org	MASTERS DEGREE PLUS HOURS	Total: 22			
LEXINGTON PUBLIC SCHOOLS		Y	System: 22	125,000	0	35,830
LEXINGTON HIGH SCHOOL	24-0001-001	PRINCIPAL	1.00	eric.bell@lexschools.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
BELTRAN PABST, ROSA	Rosa.BeltranPabst@ops.org	MASTERS DEGREE PLUS HOURS	Total: 3			
OMAHA PUBLIC SCHOOLS		Y	System: 3	85,730	2,251	14,106
CASTELAR ELEMENTARY SCHOOL	28-0001-069	ASSISTANT PRINCIPAL	1.00	Rosa.BeltranPabst@ops.org		
Bendell, Krista	kbendell@bennps.org	MASTERS DEGREE PLUS HOURS	Total: 20			
BENNINGTON PUBLIC SCHOOLS		Y	System: 6	84,000	218	35,739
PINE CREEK ELEMENTARY	28-0059-003	ASSISTANT PRINCIPAL	1.00	kbendell@bennps.org		
Beninato, Diane	diane.beninato@fpsmail.org	MASTERS DEGREE	Total: 21			
FREMONT PUBLIC SCHOOLS		Y	System: 9	115,529	16,660	17,859
LINDEN ELEMENTARY SCHOOL	27-0001-007	PRINCIPAL	1.00	diane.beninato@fpsmail.org		
Bentley, Opal	obentley@gips.org	MASTERS DEGREE	Total: 16			
GRAND ISLAND PUBLIC SCHOOLS		Y	System: 4	102,934	0	15,434
KNICKREHM ELEMENTARY SCHOOL	40-0002-013	PRINCIPAL	1.00	obentley@gips.org		
Benzel, Lukas	lbenzel@sbps.net	MASTERS DEGREE PLUS HOURS	Total: 16			
SCOTTSBLUFF PUBLIC SCHOOLS		Y	System: 16	111,041	0	20,326
LONGFELLOW ELEMENTARY SCHOOL	79-0032-004	PRINCIPAL	1.00	lbenzel@sbps.net		
BERANEK, TYLER	tylerberanek@npsne.org	MASTERS DEGREE	Total: 4			
NORFOLK PUBLIC SCHOOLS		Y	System: 4	86,340	0	35,004
NORFOLK MIDDLE SCHOOL	59-0002-014	ASSISTANT PRINCIPAL	1.00	tylerberanek@npsne.org		
Berg , Maureen	mberg@smmomaha.org	MASTERS DEGREE PLUS HOURS	Total: 31			
ST MARGARET MARY ELEM SCHOOL		N	System: 6			
ST MARGARET MARY ELEM SCHOOL	28-0755-001	PRINCIPAL	1.00	mberg@smmomaha.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Berks, Darla	dberks@lps.org	DOCTORATE	Total: 27			
LINCOLN PUBLIC SCHOOLS		Y	System: 24	110,569	0	43,606
LINCOLN NORTHEAST HIGH SCHOOL	55-0001-003	ASSISTANT PRINCIPAL	1.00	dberks@lps.org		
Bethune, Leah	lbethune@lps.org	MASTERS DEGREE PLUS HOURS	Total: 13			
LINCOLN PUBLIC SCHOOLS		Y	System: 3	101,422	0	16,496
NORTH STAR HIGH SCHOOL	55-0001-070	ASSISTANT PRINCIPAL	1.00	lbethune@lps.org		
Bibins-Redburn , Brandi	bredburn@saintcolumbkilleschool.org	DOCTORATE	Total: 24			
ST COLUMBKILLE ELEMENTARY SCH		N	System: 11			
ST COLUMBKILLE ELEMENTARY SCH	77-0705-001	PRINCIPAL	1.00	bredburn@saintcolumbkilleschool.org		
BILOTTA, CARL	Carl.Bilotta@ops.org	MASTERS DEGREE	Total: 9			
OMAHA PUBLIC SCHOOLS		Y	System: 3	117,735	3,600	18,552
PRAIRIE WIND ELEMENTARY SCHOOL	28-0001-209	PRINCIPAL	1.00	Carl.Bilotta@ops.org		
Biltoft, Shawn	sbiltoft@ebutler.esu7.org	MASTERS DEGREE PLUS HOURS	Total: 24			
EAST BUTLER PUBLIC SCHOOLS		Y	System: 24	95,172	0	43,740
ELEMENTARY SCHOOL AT BRAINARD	12-0502-002	PRINCIPAL	0.50	sbiltoft@ebutler.esu7.org		
ELEMENTARY SCHOOL AT DWIGHT	12-0502-003	PRINCIPAL	0.50			
Birkel, Heath	hbirkel@callawaypublicschools.org	MASTERS DEGREE	Total: 20			
CALLAWAY PUBLIC SCHOOLS		Y	System: 8	88,580	6,336	44,709
CALLAWAY HIGH SCHOOL	21-0180-001	PRINCIPAL	0.90	hbirkel@callawaypublicschools.org		
CALLAWAY HIGH SCHOOL	21-0180-001	ADMINISTRATIVE ACTIVITIES/ATHLETIC DIRECTOR	0.10			
Bishop , Andrew	abishop@lhf.esu7.org	MASTERS DEGREE	Total: 18			
HOLY FAMILY SCHOOLS		N	System: 11			
HOLY FAMILY HIGH SCHOOL	71-0706-001	PRINCIPAL	0.50	abishop@lhf.esu7.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
HOLY FAMILY ELEMENTARY SCHOOL	71-0706-002	PRINCIPAL	0.50			
BIZAL, JAIME	jaime.bizal@plcschools.org	MASTERS DEGREE PLUS HOURS	Total: 10			
PAPILLION LA VISTA COMMUNITY SCHOOLS		Y	System: 10	108,365	1,080	43,216
WALNUT CREEK ELEMENTARY	77-0027-016	PRINCIPAL	1.00	jaime.bizal@plcschools.org		
Bjorkman, Jeffrey	jbjorkm@lps.org	MASTERS DEGREE PLUS HOURS	Total: 27			
LINCOLN PUBLIC SCHOOLS		Y	System: 27	120,626	0	41,140
RILEY ELEMENTARY SCHOOL	55-0001-038	PRINCIPAL	1.00	jbjorkm@lps.org		
Black, Brandon	mr.black@elkhornvalleyschools.org	MASTERS DEGREE	Total: 12			
ELKHORN VALLEY SCHOOLS		Y	System: 12	90,665	5,709	16,127
ELKHORN VALLEY ELEMENTARY SCH	59-0080-002	PRINCIPAL	1.00	mr.black@elkhornvalleyschools.org		
BLACK, STEPHANIE	stephanie.black@ops.org	MASTERS DEGREE PLUS HOURS	Total: 33			
OMAHA PUBLIC SCHOOLS		Y	System: 24	132,589	4,851	20,136
KING ELEMENTARY SCHOOL	28-0001-205	PRINCIPAL	1.00	stephanie.black@ops.org		
Blackbird , Donald	dnblackbird@archomaha.org	MASTERS DEGREE	Total: 23			
ST AUGUSTINE ELEMENTARY SCHOOL		N	System: 23			
ST AUGUSTINE ELEMENTARY SCHOOL	87-0701-001	PRINCIPAL	1.00	dnblackbird@archomaha.org		
BLAHA, ERIN	erin.blaha@ops.org	MASTERS DEGREE PLUS HOURS	Total: 16			
OMAHA PUBLIC SCHOOLS		Y	System: 16	126,060	3,801	19,391
WAKONDA ELEMENTARY SCHOOL	28-0001-185	PRINCIPAL	1.00	erin.blaha@ops.org		
Blauvelt, Cannon	cannon.blauvelt@ravennabluejays.org	BACHELORS DEGREE PLUS HOURS	Total: 12			
RAVENNA PUBLIC SCHOOLS		Y	System: 3	91,495	730	43,784
RAVENNA SENIOR HIGH	10-0069-001	PRINCIPAL	1.00	cannon.blauvelt@ravennabluejays.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
BLESSEN, JODY	Jody_Blessen@ralstonschools.org	MASTERS DEGREE PLUS HOURS	Total: 28			
RALSTON PUBLIC SCHOOLS		Y	System: 24	104,382	0	31,129
SEYMOUR ELEMENTARY SCHOOL	28-0054-006	PRINCIPAL	1.00	Jody_Blessen@ralstonschools.org		
Bloedorn, Landon	landon.bloedorn@mcjmustangs.org	SPECIALIST (EDS)	Total: 11			
MC COOL JUNCTION PUBLIC SCHS		Y	System: 1	85,000	0	24,680
MCCOOL JUNCTION JR-SR HIGH SCH	93-0083-001	PRINCIPAL	0.50	landon.bloedorn@mcjmustangs.org		
MC COOL JUNCTION ELEM SCHOOL	93-0083-002	PRINCIPAL	0.50			
Blohm, Christopher	cblohm@ehpirates.org	MASTERS DEGREE	Total: 3			
EMERSON-HUBBARD PUBLIC SCHOOLS		Y	System: 3	90,934	0	48,257
EMERSON-HUBBARD HIGH SCHOOL	26-0561-001	PRINCIPAL	0.50	cblohm@ehpirates.org		
EMERSON-HUBBARD MIDDLE SCHOOL	26-0561-004	PRINCIPAL	0.50			
Blomenkamp , Paul	paul.blomenkamp@boystown.org	MASTERS DEGREE	Total: 21			
BOYS TOWN SCHOOLS		N	System: 11			
BOYS TOWN HIGH SCHOOL	28-0703-001	ADMINISTRATIVE ACTIVITIES/ATHLETIC DIRECTOR	0.50	paul.blomenkamp@boystown.org		
BOYS TOWN HIGH SCHOOL	28-0703-001	ASSISTANT PRINCIPAL	0.50			
Bobolz, Cody	cbobolz@bennps.org	MASTERS DEGREE	Total: 15			
BENNINGTON PUBLIC SCHOOLS		Y	System: 2	100,175	260	37,337
BENNINGTON HIGH SCHOOL	28-0059-001	ASSISTANT PRINCIPAL	1.00	cbobolz@bennps.org		
Boden, Christine	cboden@lps.org	MASTERS DEGREE PLUS HOURS	Total: 29			
LINCOLN PUBLIC SCHOOLS		Y	System: 29	114,021	0	39,919
MCPHEE ELEMENTARY SCHOOL	55-0001-016	PRINCIPAL	1.00	cboden@lps.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Boedeker, James	jboedek@lps.org	MASTERS DEGREE PLUS HOURS	Total: 25			
LINCOLN PUBLIC SCHOOLS		Y	System: 24	123,654	0	41,576
NUERNBERGER EDUCATION CENTER	55-0001-052	PRINCIPAL	1.00	jboedek@lps.org		
BOETTCHER, ADAM	adam.boettcher@hpsstigers.org	MASTERS DEGREE PLUS HOURS	Total: 17			
HASTINGS PUBLIC SCHOOLS		Y	System: 1	122,198	0	21,866
HASTINGS MIDDLE SCHOOL	01-0018-002	ASSISTANT PRINCIPAL	1.00	adam.boettcher@hpsstigers.org		
Bohling, Cory	cory.bohling@creteschools.org	MASTERS DEGREE PLUS HOURS	Total: 22			
CRETE PUBLIC SCHOOLS		Y	System: 2	122,781	0	1,797
CRETE HIGH SCHOOL	76-0002-001	PRINCIPAL	1.00	cory.bohling@creteschools.org		
Book, Paul	pj.book@parkviewchristianschool.org	MASTERS DEGREE PLUS HOURS	Total: 11			
PARKVIEW CHRISTIAN SCHOOLS		N	System: 5			
PARKVIEW CHRISTIAN SCHOOLS	55-0755-000	SUPERINTENDENT	0.22	pj.book@parkviewchristianscho ol.org		
PARKVIEW CHRISTIAN SECONDARY	55-0755-001	PRINCIPAL	0.22			
PARKVIEW CHRISTIAN SECONDARY	55-0755-001	TEACHER	0.14			
PARKVIEW CHRISTIAN ELEMENTARY	55-0755-002	PRINCIPAL	0.20			
PARKVIEW CHRISTIAN MIDDLE SCH	55-0755-003	PRINCIPAL	0.22			
Booth, Kenneth	kbooth@crosscounty.esu7.org	SPECIALIST (EDS)	Total: 23			
CROSS COUNTY COMMUNITY SCHOOLS		Y	System: 15	100,000	0	43,955
CROSS COUNTY ELEMENTARY SCHOOL	72-0015-005	PRINCIPAL	1.00	kbooth@crosscounty.esu7.org		
Boothe, Traci	tboothe@lps.org	MASTERS DEGREE PLUS HOURS	Total: 32			
LINCOLN PUBLIC SCHOOLS		Y	System: 32	114,552	0	26,728
EASTRIDGE ELEMENTARY SCHOOL	55-0001-021	PRINCIPAL	1.00	tboothe@lps.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Borer , Jonathan	jon-borer@cdolinc.net	MASTERS DEGREE	Total: 18			
NEBRASKA CITY LOURDES CENTRAL		N	System: 10			
LOURDES CENTRAL HIGH SCHOOL	66-0701-001	PRINCIPAL	0.30	jon-borer@cdolinc.net		
LOURDES PRIMARY SCHOOL	66-0701-003	PRINCIPAL	0.30			
LOURDES CENTRAL MIDDLE SCHOOL	66-0701-004	PRINCIPAL	0.40			
Borer, Steve	sborer@lakeview.esu7.org	MASTERS DEGREE	Total: 28			
LAKEVIEW COMMUNITY SCHOOLS		Y	System: 15	120,768	0	48,670
LAKEVIEW HIGH SCHOOL	71-0005-001	PRINCIPAL	0.70	sborer@lakeview.esu7.org		
LAKEVIEW JUNIOR HIGH SCHOOL	71-0005-006	PRINCIPAL	0.30			
Borland, Greg	gborland@mccookbison.org	MASTERS DEGREE PLUS HOURS	Total: 15			
MC COOK PUBLIC SCHOOLS		Y	System: 7	125,000	0	48,997
MC COOK ELEMENTARY SCHOOL	73-0017-003	PRINCIPAL	1.00	gborland@mccookbison.org		
Boyd, Jason	jasboyd@kearneycats.com	MASTERS DEGREE PLUS HOURS	Total: 25			
KEARNEY PUBLIC SCHOOLS		Y	System: 18	124,212	0	26,653
KEARNEY HIGH SCHOOL	10-0007-001	ASSISTANT PRINCIPAL	1.00	jasboyd@kearneycats.com		
BOYER, JAMIE	jamie.boyer@plcschools.org	MASTERS DEGREE PLUS HOURS	Total: 22			
PAPILLION LA VISTA COMMUNITY SCHOOLS		Y	System: 22	116,415	1,080	44,646
G STANLEY HALL ELEMENTARY SCH	77-0027-003	PRINCIPAL	1.00	jamie.boyer@plcschools.org		
Boyes, Chad	cboyes@bennps.org	MASTERS DEGREE	Total: 26			
BENNINGTON PUBLIC SCHOOLS		Y	System: 16	120,000	312	39,295
ANCHOR POINTE ELEMENTARY	28-0059-006	PRINCIPAL	1.00	cboyes@bennps.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Brabec, Jordan	jbrabec@hdcjags.org		BACHELORS DEGREE PLUS HOURS	Total: 17		
HOWELLS-DODGE CONSOLIDATED SCHOOLS		Y		System: 17	90,000	0 42,359
HOWELLS SENIOR HIGH SCHOOL	19-0070-001	PRINCIPAL	1.00	jbrabec@hdcjags.org		
BRAHMER, MARK	markbrahmer@piercebluejays.org		MASTERS DEGREE	Total: 30		
PIERCE PUBLIC SCHOOLS		Y		System: 29	110,518	21,889 49,434
PIERCE JR/SR HIGH SCHOOL	70-0002-001	PRINCIPAL	0.97	markbrahmer@piercebluejays.org		
PIERCE JR/SR HIGH SCHOOL	70-0002-001	TEACHER-FACILITATOR	0.03			
Braithwait, Bob	bbraithwait@whscats.org		MASTERS DEGREE PLUS HOURS	Total: 38		
WALLACE PUBLIC SCH DIST 65 R		Y		System: 3	113,406	0 41,023
WALLACE HIGH SCHOOL	56-0565-001	PRINCIPAL	1.00	bbraithwait@whscats.org		
BRANDT, DANIELLE	danielle.brandt@ops.org		MASTERS DEGREE PLUS HOURS	Total: 15		
OMAHA PUBLIC SCHOOLS		Y		System: 15	134,082	2,851 20,086
LEWIS & CLARK MIDDLE SCHOOL	28-0001-029	PRINCIPAL	1.00	danielle.brandt@ops.org		
Brandyberry, Stephanie	stephanie.brandyberry@almacardinals.org		MASTERS DEGREE PLUS HOURS	Total: 20		
ALMA PUBLIC SCHOOLS		Y		System: 6	109,739	0 47,274
ALMA HIGH SCHOOL	42-0002-001	PRINCIPAL	1.00	stephanie.brandyberry@almacardinals.org		
Brant, Charla	charla.brant@hpstigers.org		MASTERS DEGREE PLUS HOURS	Total: 13		
HASTINGS PUBLIC SCHOOLS		Y		System: 13	12,272	4,000 22,592
ALCOTT ELEMENTARY SCHOOL	01-0018-003	PRINCIPAL	1.00	charla.brant@hpstigers.org		
Brauer, Robert	school@stpaulutica.com		MASTERS DEGREE	Total: 45		
ST PAUL'S LUTHERAN ELEM SCHOOL		N		System: 31		
ST PAUL'S LUTHERAN ELEM SCHOOL	80-0704-001	HEAD TEACHER	0.50	school@stpaulutica.com		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
ST PAUL'S LUTHERAN ELEM SCHOOL	80-0704-001	PRINCIPAL	0.50			
Breckner, Brent	bbreckner@osceola.esu7.org	MASTERS DEGREE	Total: 21			
OSCEOLA PUBLIC SCHOOLS		Y	System: 3	95,000	0	44,541
OSCEOLA HIGH SCHOOL	72-0019-001	PRINCIPAL	0.50	bbreckner@osceola.esu7.org		
OSCEOLA MIDDLE SCHOOL	72-0019-003	PRINCIPAL	0.50			
Brehm, Jeffrey	jbrehm@lps.org	MASTERS DEGREE PLUS HOURS	Total: 29			
LINCOLN PUBLIC SCHOOLS		Y	System: 28	123,597	0	41,496
CALVERT ELEMENTARY SCHOOL	55-0001-014	PRINCIPAL	1.00	jbrehm@lps.org		
Brenn, Matt	mbrenn@wakefieldschools.org	SPECIALIST (EDS)	Total: 26			
WAKEFIELD PUBLIC SCHOOLS		Y	System: 26	81,000	9,000	42,679
WAKEFIELD HIGH SCHOOL	90-0560-001	PRINCIPAL	0.90	mbrenn@wakefieldschools.org		
WAKEFIELD HIGH SCHOOL	90-0560-001	ADMINISTRATIVE ACTIVITIES/ATHLETIC DIRECTOR	0.10			
BRIONES, KASEY	kasey.briones@plcschools.org	MASTERS DEGREE	Total: 9			
PAPILLION LA VISTA COMMUNITY SCHOOLS		Y	System: 1	85,415	1,080	31,105
PARKVIEW HEIGHTS ELEM SCHOOL	77-0027-008	ASSISTANT PRINCIPAL	1.00	kasey.briones@plcschools.org		
Brodersen, Jill	jillbrodersen@oneillschools.org	MASTERS DEGREE PLUS HOURS	Total: 30			
O'NEILL PUBLIC SCHOOLS		Y	System: 24	94,725	0	35,511
O'NEILL HIGH SCHOOL	45-0007-001	PRINCIPAL	1.00	jillbrodersen@oneillschools.org		
BROSHAR, RYAN	rbroshar@epsne.org	MASTERS DEGREE	Total: 23			
ELKHORN PUBLIC SCHOOLS		Y	System: 8	128,670	0	32,266
WESTRIDGE ELEMENTARY SCHOOL	28-0010-002	PRINCIPAL	1.00	rbroshar@epsne.org		
BROSANAN, EMILI	elbrosnan@mpsomaha.org	DOCTORATE	Total: 8			
MILLARD PUBLIC SCHOOLS		Y	System: 7	112,260	2,245	41,948
KEITH LUTZ HORIZON HIGH SCHOOL	28-0017-041	PRINCIPAL	1.00	elbrosnan@mpsomaha.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Brost, Nick	nbrost@southplatteschools.com	MASTERS DEGREE	Total: 5			
SOUTH PLATTE PUBLIC SCHOOLS		Y	System: 3	93,730	7,712	27,696
SOUTH PLATTE HIGH SCHOOL	25-0095-001	PRINCIPAL	1.00	nbrost@southplatteschools.com		
Brown , Michael	mbrown@questforward.academy	SPECIALIST (EDS)	Total: 25			
QUEST FORWARD HIGH SCHOOL OMAHA		N	System: 3			
QUEST FORWARD HIGH SCHOOL OMAHA	77-0721-000	SUPERINTENDENT	0.50	mbrown@questforward.academy		
QUEST FORWARD HIGH SCHOOL OMAHA	77-0721-001	PRINCIPAL	0.50			
BROWN, AMY	AmyBrown@npsne.org	MASTERS DEGREE PLUS HOURS	Total: 22			
NORFOLK PUBLIC SCHOOLS		Y	System: 18	98,520	0	38,329
GRANT ELEMENTARY SCHOOL	59-0002-003	PRINCIPAL	1.00	AmyBrown@npsne.org		
Brown, Burke	brown.bur@districtor1.net	MASTERS DEGREE PLUS HOURS	Total: 32			
PALMYRA DISTRICT O R 1		Y	System: 32	77,174	21,437	36,985
JR-SR HIGH SCHOOL AT PALMYRA	66-0501-001	ASSISTANT PRINCIPAL	0.50	brown.bur@districtor1.net		
JR-SR HIGH SCHOOL AT PALMYRA	66-0501-001	TEACHER	0.25			
ELEMENTARY AT BENNET	66-0501-003	TECHNOLOGY COORDINATOR	0.25			
BROWN, GAIL	gbrown@bpsnebr.org	MASTERS DEGREE	Total: 28			
BEATRICE PUBLIC SCHOOLS		Y	System: 3	102,610	0	27,251
BEATRICE HIGH SCHOOL	34-0015-001	PROGRAM SUPERVISOR/DIRECTOR	0.67	gbrown@bpsnebr.org		
BEATRICE HIGH SCHOOL	34-0015-001	ASSISTANT PRINCIPAL	0.33			
Brown, Janet	jbrown@centuraps.org	MASTERS DEGREE	Total: 23			
CENTURA PUBLIC SCHOOLS		Y	System: 1	87,000	0	34,270
CENTURA ELEMENTARY SCHOOL	47-0100-002	PRINCIPAL	1.00	jbrown@centuraps.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Brown, Jason	jason.brown@bertrandvikings.org	SPECIALIST (EDS)	Total: 19			
BERTRAND PUBLIC SCHOOLS		Y	System: 4	153,977	0	41,167
BERTRAND PUBLIC SCHOOLS	69-0054-000	SUPERINTENDENT	0.50	jason.brown@bertrandvikings.org		
BERTRAND ELEMENTARY SCHOOL	69-0054-002	PRINCIPAL	0.50			
Brown-Waldron, Tiffany	tiffany.waldron@chadronschoools.net	MASTERS DEGREE PLUS HOURS	Total: 19			
CHADRON PUBLIC SCHOOLS		Y	System: 10	85,113	0	40,386
CHADRON PUBLIC SCHOOLS	23-0002-000	SUPERVISOR/DIRECTOR	0.50	tiffany.waldron@chadronschoools.net		
CHADRON INTERMEDIATE	23-0002-004	PRINCIPAL	0.50			
BRUCE SAGERT, RACHEL	rbrucesagert@epsne.org	SPECIALIST (EDS)	Total: 18			
ELKHORN PUBLIC SCHOOLS		Y	System: 4	108,300	0	44,185
ELKHORN SOUTH HIGH SCHOOL	28-0010-011	ASSISTANT PRINCIPAL	1.00	rbrucesagert@epsne.org		
BRUGGEMAN, MATT	MBruggeman@gpsne.org	MASTERS DEGREE	Total: 28			
GRETNA PUBLIC SCHOOLS		Y	System: 28	123,478	0	35,150
GRETNA MIDDLE SCHOOL	77-0037-003	PRINCIPAL	1.00	MBruggeman@gpsne.org		
Bruner, Mikayla	mikayla.bruner@boystown.org	MASTERS DEGREE	Total: 14			
BOYS TOWN SCHOOLS		N	System: 1			
BOYS TOWN HIGH SCHOOL	28-0703-001	ASSISTANT PRINCIPAL	1.00	mikayla.bruner@boystown.org		
Bruning, Julie	jbruning@gips.org	SPECIALIST (EDS)	Total: 24			
GRAND ISLAND PUBLIC SCHOOLS		Y	System: 11	109,734	0	16,268
WALNUT MIDDLE SCHOOL	40-0002-004	ASSISTANT PRINCIPAL	1.00	jbruning@gips.org		
Brydl-Andrews, Audrey	abrydla@lps.org	MASTERS DEGREE PLUS HOURS	Total: 14			
LINCOLN PUBLIC SCHOOLS		Y	System: 14	98,750	0	37,450
KOOSER ELEMENTARY SCHOOL	55-0001-078	ASSISTANT PRINCIPAL	1.00	abrydla@lps.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
BUCHHOLZ, NATHAN	nathan.buchholz@ops.org	MASTERS DEGREE	Total: 22			
OMAHA PUBLIC SCHOOLS		Y	System: 22	127,440	4,600	19,605
FULLERTON MAGNET CENTER	28-0001-104	PRINCIPAL	1.00	nathan.buchholz@ops.org		
BUCKMAN, MEREDITH	mebuckman@mpsomaha.org	MASTERS DEGREE PLUS HOURS	Total: 11			
MILLARD PUBLIC SCHOOLS		Y	System: 4	102,781	1,028	42,398
GRACE ABBOTT ELEM SCHOOL	28-0017-007	PRINCIPAL	1.00	mebuckman@mpsomaha.org		
Buettner, Janelle	sr.janelle-buettner@cdolinc.net	MASTERS DEGREE PLUS HOURS	Total: 16			
BISHOP NEUMANN HIGH SCHOOL		N	System: 4			
BISHOP NEUMANN HIGH SCHOOL	78-0702-001	ASSISTANT PRINCIPAL	1.00	sr.janelle-buettner@cdolinc.net		
Bugarin, Kelsey	kelsey-bugarin@cdolinc.net	MASTERS DEGREE	Total: 13			
PIUS X HIGH SCHOOL		N	System: 2			
PIUS X HIGH SCHOOL	55-0707-001	ASSISTANT PRINCIPAL	0.87	kelsey-bugarin@cdolinc.net		
PIUS X HIGH SCHOOL	55-0707-001	TEACHER	0.13			
Buhl, Brenda	bbuhl@twinriver.esu7.org	MASTERS DEGREE PLUS HOURS	Total: 11			
TWIN RIVER PUBLIC SCHOOLS		Y	System: 11	91,690	0	43,230
TWIN RIVER ELEM-GENOA	63-0030-003	PRINCIPAL	1.00	bbuhl@twinriver.esu7.org		
Bullock, Sharilyn	sbullock@lps.org	MASTERS DEGREE PLUS HOURS	Total: 23			
LINCOLN PUBLIC SCHOOLS		Y	System: 23	103,297	0	26,583
NORTHWEST HIGH SCHOOL	55-0001-088	ASSISTANT PRINCIPAL	1.00	sbullock@lps.org		
Burenheide, Eric	eburenheide@fullerton.esu7.org	MASTERS DEGREE PLUS HOURS	Total: 12			
FULLERTON PUBLIC SCHOOLS		Y	System: 2	95,285	4,398	25,704
FULLERTON HIGH SCHOOL	63-0001-001	PRINCIPAL	1.00	eburenheide@fullerton.esu7.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Burger, Kathryn	katie.burger@yorkdukes.org	MASTERS DEGREE PLUS HOURS	Total: 14			
YORK PUBLIC SCHOOLS		Y	System: 14	96,500	0	54,317
YORK PUBLIC SCHOOLS	93-0012-000	PROGRAM CONSULTANT/COORDINATOR	0.07	katie.burger@yorkdukes.org		
YORK ELEMENTARY SCHOOL	93-0012-007	PRINCIPAL	0.43			
PRESCHOOL LEARNING ACADEMY	93-0012-008	PROGRAM CONSULTANT/COORDINATOR	0.50			
BURGHARDT, SHELLY	shelly.burghardt@ops.org	MASTERS DEGREE	Total: 31			
OMAHA PUBLIC SCHOOLS		Y	System: 31	132,589	10,300	20,672
FOREST STATION ELEMENTARY SCHOOL	28-0001-332	PRINCIPAL	1.00	shelly.burghardt@ops.org		
Burkhalter, Mary	fburkhalter@sbps.net	MASTERS DEGREE PLUS HOURS	Total: 25			
SCOTTSBLUFF PUBLIC SCHOOLS		Y	System: 11	114,516	0	25,633
ROOSEVELT ELEMENTARY SCHOOL	79-0032-005	PRINCIPAL	1.00	fburkhalter@sbps.net		
BURNS, ANGELA	angela.burns@ops.org	MASTERS DEGREE	Total: 22			
OMAHA PUBLIC SCHOOLS		Y	System: 22	127,440	4,600	19,605
CHANDLER VIEW ELEMENTARY SCHOOL	28-0001-075	PRINCIPAL	1.00	angela.burns@ops.org		
BURSE, BRANDY	Brandy.Burse@ops.org	MASTERS DEGREE	Total: 17			
OMAHA PUBLIC SCHOOLS		Y	System: 17	95,140	1,550	15,502
NORRIS MIDDLE SCHOOL	28-0001-041	ASSISTANT PRINCIPAL	1.00	Brandy.Burse@ops.org		
BURTON, MICHELLE	mburton@ocknights.org	MASTERS DEGREE PLUS HOURS	Total: 19			
OAKLAND CRAIG PUBLIC SCHOOLS		Y	System: 4	113,820	0	33,025
OAKLAND CRAIG JUNIOR-SENIOR HIGH	11-0014-001	PRINCIPAL	1.00	mburton@ocknights.org		
BURTON, NICOLE	neburton@mpsomaha.org	MASTERS DEGREE PLUS HOURS	Total: 26			
MILLARD PUBLIC SCHOOLS		Y	System: 16	109,391	2,188	43,759
ROHWER ELEMENTARY SCHOOL	28-0017-033	PRINCIPAL	1.00	neburton@mpsomaha.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
BURTON, TERRY	terry.burton@ops.org		MASTERS DEGREE PLUS HOURS	Total: 23		
OMAHA PUBLIC SCHOOLS		Y	System: 19	132,589	7,801	20,426
GATEWAY ELEMENTARY SCHOOL	28-0001-226	PRINCIPAL	1.00	terry.burton@ops.org		
Bushaw, Annette	abushaw@lps.org		MASTERS DEGREE PLUS HOURS	Total: 23		
LINCOLN PUBLIC SCHOOLS		Y	System: 23	114,552	0	19,640
PERSHING ELEMENTARY SCHOOL	55-0001-035	PRINCIPAL	1.00	abushaw@lps.org		
Butterfield, Aric	abutterfield@igators.org		SPECIALIST (EDS)	Total: 14		
WISNER-PILGER PUBLIC SCHOOLS		Y	System: 6	96,755	300	43,163
WISNER-PILGER HIGH SCHOOL	20-0030-001	PRINCIPAL	1.00	abutterfield@igators.org		
Bye, Gordon	gordon.bye@ssccards.org		MASTERS DEGREE	Total: 3		
SO SIOUX CITY COMMUNITY SCHS		Y	System: 3	113,680	3,000	32,523
SOUTH SIOUX HIGH SCHOOL	22-0011-001	ASSISTANT PRINCIPAL	1.00	gordon.bye@ssccards.org		
Byington, Melissa	MELISSA.BYINGTON@SSCCARDS.ORG		SPECIALIST (EDS)	Total: 4		
SO SIOUX CITY COMMUNITY SCHS		Y	System: 4	118,593	3,000	34,217
SOUTH SIOUX HIGH SCHOOL	22-0011-001	ASSISTANT PRINCIPAL	1.00	MELISSA.BYINGTON@SSCCARDS.ORG		
BYRN, JOHN	jbyrn@nppsd.org		BACHELORS DEGREE PLUS HOURS	Total: 28		
NORTH PLATTE PUBLIC SCHOOLS		Y	System: 2	119,193	7,200	20,892
NORTH PLATTE HIGH SCHOOL	56-0001-001	ASSISTANT PRINCIPAL	1.00	jbyrn@nppsd.org		
Cady, Jennifer	jcady@superiorwildcats.org		SPECIALIST (EDS)	Total: 18		
SUPERIOR PUBLIC SCHOOLS		Y	System: 1	110,000	0	20,440
SUPERIOR SR HIGH SCHOOL	65-0011-001	PRINCIPAL	0.55	jcady@superiorwildcats.org		
SUPERIOR MIDDLE SCHOOL	65-0011-002	PRINCIPAL	0.45			

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
CAFFERTY, JASON	JCAFFERTY@SPSNE.ORG	MASTERS DEGREE PLUS HOURS	Total: 27			
SUTTON PUBLIC SCHOOLS		Y	System: 1	116,000	470	30,365
SUTTON SECONDARY SCHOOL	18-0002-001	PRINCIPAL	1.00	JCAFFERTY@SPSNE.ORG		
Calafiore, Raffaele	rcalafi@lps.org	MASTERS DEGREE PLUS HOURS	Total: 33			
LINCOLN PUBLIC SCHOOLS		Y	System: 33	140,905	0	49,130
LEFLER MIDDLE SCHOOL	55-0001-012	ASSISTANT PRINCIPAL	1.00	rcalafi@lps.org		
Calahan, Jason	jascalahan@kearneycats.com	MASTERS DEGREE	Total: 20			
KEARNEY PUBLIC SCHOOLS		Y	System: 5	138,428	0	24,263
WINDY HILLS ELEMENTARY SCHOOL	10-0007-010	PRINCIPAL	1.00	jascalahan@kearneycats.com		
CAMPBELL, JOHN	john.campbell@bpsne.net	MASTERS DEGREE	Total: 19			
BELLEVUE PUBLIC SCHOOLS		Y	System: 19	102,874	6,900	36,394
AVERY ELEMENTARY SCHOOL	77-0001-003	PRINCIPAL	1.00	john.campbell@bpsne.net		
Campin, John	jcampin@pcsd.org	MASTERS DEGREE PLUS HOURS	Total: 23			
PLATTSMOUTH COMMUNITY SCHOOLS		Y	System: 4	113,125	0	48,343
PLATTSMOUTH MIDDLE SCHOOL	13-0001-003	PRINCIPAL	1.00	jcampin@pcsd.org		
Caniglia, Kim	kcaniglia@pcsd.org	SPECIALIST (EDS)	Total: 27			
PLATTSMOUTH COMMUNITY SCHOOLS		Y	System: 6	88,453	0	43,861
PLATTSMOUTH HIGH SCHOOL	13-0001-001	ASSISTANT PRINCIPAL	1.00	kcaniglia@pcsd.org		
Carda, Brianna	bcarda@loganview.org	MASTERS DEGREE	Total: 13			
LOGAN VIEW PUBLIC SCHOOLS		Y	System: 1	105,000	0	18,989
LOGAN VIEW JR/SR HIGH SCHOOL	27-0594-001	PRINCIPAL	1.00	bcarda@loganview.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Carlson, Nicholas	nick.carlson@centralvps.org	MASTERS DEGREE PLUS HOURS	Total: 22			
CENTRAL VALLEY PUBLIC SCHOOLS		Y	System: 2	89,774	0	26,343
CENTRAL VALLEY ELEM - SCOTIA	39-0060-002	PRINCIPAL	1.00	nick.carlson@centralvps.org		
CARLSON, SEAN	smcarlson@mpsomaha.org	MASTERS DEGREE	Total: 12			
MILLARD PUBLIC SCHOOLS		Y	System: 12	96,363	1,927	39,106
MILLARD NORTH MIDDLE SCHOOL	28-0017-006	ASSISTANT PRINCIPAL	1.00	smcarlson@mpsomaha.org		
Carlson, Tammy	tcarlson@fullerton.esu7.org	MASTERS DEGREE PLUS HOURS	Total: 29			
FULLERTON PUBLIC SCHOOLS		Y	System: 25	122,000	13,000	25,704
FULLERTON ELEMENTARY SCHOOL	63-0001-002	PRINCIPAL	1.00	tcarlson@fullerton.esu7.org		
Carnes, Adriana	carnesa@discoverers.org	MASTERS DEGREE PLUS HOURS	Total: 17			
COLUMBUS PUBLIC SCHOOLS		Y	System: 11	118,330	1,550	297
COLUMBUS MIDDLE SCHOOL	71-0001-002	ASSISTANT PRINCIPAL	1.00	carnesa@discoverers.org		
Carnie, Amy	acarnie@lps.org	MASTERS DEGREE PLUS HOURS	Total: 23			
LINCOLN PUBLIC SCHOOLS		Y	System: 23	115,348	0	40,319
HILL ELEMENTARY SCHOOL	55-0001-047	PRINCIPAL	1.00	acarnie@lps.org		
CARR, CARRIE	Carrie.Carr@ops.org	DOCTORATE	Total: 19			
OMAHA PUBLIC SCHOOLS		Y	System: 19	152,187	6,052	22,181
BUENA VISTA HIGH SCHOOL	28-0001-334	PRINCIPAL	1.00	Carrie.Carr@ops.org		
Carr, Timothy	tcarr@heartlandschools.net	MASTERS DEGREE PLUS HOURS	Total: 29			
HEARTLAND COMMUNITY SCHOOLS		Y	System: 29	123,754	0	48,118
HEARTLAND COMMUNITY HIGH SCH	93-0096-001	PRINCIPAL	1.00	tcarr@heartlandschools.net		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Carson , Wende	wcarsonorls@gmail.com		MASTERS DEGREE	Total: 34		
OUR REDEEMER LUTHERAN ELEM SCH		N		System: 11		
OUR REDEEMER LUTHERAN ELEM SCH	56-0701-001	TEACHER	0.80	wcarsonorls@gmail.com		
OUR REDEEMER LUTHERAN ELEM SCH	56-0701-001	PRINCIPAL	0.20			
CARSON, JENNIFER	jen.carson@plcschools.org		DOCTORATE	Total: 21		
PAPILLION LA VISTA COMMUNITY SCHOOLS		Y		System: 7	131,738	1,080 47,366
LA VISTA MIDDLE SCHOOL	77-0027-004	PRINCIPAL	1.00	jen.carson@plcschools.org		
Cassata, Susan	scassat@lps.org		MASTERS DEGREE PLUS HOURS	Total: 29		
LINCOLN PUBLIC SCHOOLS		Y		System: 29	156,944	0 47,513
STANDING BEAR HIGH SCHOOL	55-0001-090	PRINCIPAL	1.00	scassat@lps.org		
Cattau , Chad	ccattau@cedarcatholic.org		MASTERS DEGREE	Total: 24		
CEDAR CATHOLIC HIGH SCHOOL		N		System: 24		
CEDAR CATHOLIC HIGH SCHOOL	14-0702-001	ADMINISTRATIVE ACTIVITIES/ATHLETIC DIRECTOR	0.50	ccattau@cedarcatholic.org		
CEDAR CATHOLIC HIGH SCHOOL	14-0702-001	ASSISTANT PRINCIPAL	0.50			
Cattin, John	john.cattin@usda.gov		MASTERS DEGREE	Total: 29		
PINE RIDGE JOB CORPS		Y		System: 29	78,000	0 0
PINE RIDGE JOB CORPS	23-0601-001	PRINCIPAL	0.75	john.cattin@usda.gov		
PINE RIDGE JOB CORPS	23-0601-001	TEACHER	0.25			
CATTLETT, KATY	katy.cattlett@ops.org		MASTERS DEGREE	Total: 20		
OMAHA PUBLIC SCHOOLS		Y		System: 20	122,492	4,550 19,113
SPRING LAKE MAGNET CENTER	28-0001-175	PRINCIPAL	1.00	katy.cattlett@ops.org		
Cerny, Jon	jcerny@esu2.org		DOCTORATE	Total: 42		
BANCROFT-ROSALIE COMM SCHOOLS		Y		System: 42	169,778	526 57,350
BANCROFT-ROSALIE COMM SCHOOLS	20-0020-000	SUPERINTENDENT	0.50	jcerny@esu2.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
BANCROFT-ROSALIE ELEMENTARY SCHOOL	20-0020-006	PRINCIPAL	0.50			
Cetak, Kellie	kellie.cetak@lexschools.org	BACHELORS DEGREE PLUS HOURS	Total: 23			
LEXINGTON PUBLIC SCHOOLS		Y	System: 23	88,572	0	42,494
PERSHING ELEMENTARY SCHOOL	24-0001-005	PRINCIPAL	1.00	kellie.cetak@lexschools.org		
Chancellor, Brittni	bchancellor@sbps.net	MASTERS DEGREE PLUS HOURS	Total: 15			
SCOTTSBLUFF PUBLIC SCHOOLS		Y	System: 2	94,299	1,898	17,331
BLUFFS MIDDLE SCHOOL	79-0032-002	ASSISTANT PRINCIPAL	1.00	bchancellor@sbps.net		
CHARLING, MACKENZIE	mcharling@ocknights.org	MASTERS DEGREE PLUS HOURS	Total: 7			
OAKLAND CRAIG PUBLIC SCHOOLS		Y	System: 3	90,850	0	40,838
OAKLAND CRAIG PUBLIC SCHOOLS	11-0014-000	PROGRAM SUPERVISOR/DIRECTOR	0.08	mcharling@ocknights.org		
OAKLAND CRAIG ELEMENTARY	11-0014-003	PRINCIPAL	0.92			
Chattin , Kathleen	katy.chattin@spsl.net	MASTERS DEGREE PLUS HOURS	Total: 18			
ST PIUS X / ST LEO ELEMENTARY		N	System: 7			
ST PIUS X / ST LEO ELEMENTARY	28-0761-001	ASSISTANT PRINCIPAL	1.00	katy.chattin@spsl.net		
Chavez, Mario	mchavez@geringschools.net	MASTERS DEGREE	Total: 5			
GERING PUBLIC SCHOOLS		Y	System: 5	123,600	5,650	22,248
GERING HIGH SCHOOL	79-0016-001	PRINCIPAL	1.00	mchavez@geringschools.net		
Chicoine, Jason	Jason.Chicoine@fpsmail.org	MASTERS DEGREE PLUS HOURS	Total: 30			
FREMONT PUBLIC SCHOOLS		Y	System: 24	122,126	17,604	21,001
CLARMAR ELEMENTARY SCHOOL	27-0001-010	PRINCIPAL	1.00	Jason.Chicoine@fpsmail.org		
Childers, Curtis	cchilders@bcpsne.info	MASTERS DEGREE PLUS HOURS	Total: 12			
BATTLE CREEK PUBLIC SCHOOLS		Y	System: 5	96,366	0	24,857
BATTLE CREEK ELEMENTARY SCHOOL	59-0005-002	PRINCIPAL	1.00	cchilders@bcpsne.info		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
CHOQUETTE, SPENCER	spencer.choquette@plcschools.org	MASTERS DEGREE	Total: 12			
PAPILLION LA VISTA COMMUNITY SCHOOLS		Y	System: 12	98,408	1,080	41,448
LIBERTY MIDDLE SCHOOL	77-0027-022	ASSISTANT PRINCIPAL	1.00	spencer.choquette@plcschools.org		
CHRIST, AMY	achrist@epsne.org	MASTERS DEGREE	Total: 28			
ELKHORN PUBLIC SCHOOLS		Y	System: 21	138,450	0	49,525
BLUE SAGE ELEMENTARY	28-0010-020	PRINCIPAL	1.00	achrist@epsne.org		
Christen , Jennifer	christen@omahamarian.org	BACHELORS DEGREE PLUS HOURS	Total: 23			
MARIAN HIGH SCHOOL		N	System: 23			
MARIAN HIGH SCHOOL	28-0726-001	ASSISTANT PRINCIPAL	1.00	christen@omahamarian.org		
CHRISTENSEN, EMILY	echristensen1@epsne.org	DOCTORATE	Total: 17			
ELKHORN PUBLIC SCHOOLS		Y	System: 8	106,070	0	35,516
ELKHORN NORTH HIGH SCHOOL	28-0010-021	ASSISTANT PRINCIPAL	1.00	echristensen1@epsne.org		
Christensen, Kody	Kody.Christensen@fpsmail.org	MASTERS DEGREE PLUS HOURS	Total: 17			
FREMONT PUBLIC SCHOOLS		Y	System: 15	110,060	15,877	18,552
FREMONT SENIOR HIGH SCHOOL	27-0001-001	ASSISTANT PRINCIPAL	1.00	Kody.Christensen@fpsmail.org		
Church, Daniel	dchurch@lps.org	MASTERS DEGREE PLUS HOURS	Total: 15			
LINCOLN PUBLIC SCHOOLS		Y	System: 2	96,447	0	25,170
CULLER MIDDLE SCHOOL	55-0001-002	ASSISTANT PRINCIPAL	1.00	dchurch@lps.org		
Cidlik, Mark	mcidlik@ebutler.esu7.org	MASTERS DEGREE PLUS HOURS	Total: 26			
EAST BUTLER PUBLIC SCHOOLS		Y	System: 4	90,203	8,816	36,017
HIGH SCHOOL AT BRAINARD	12-0502-001	PRINCIPAL	1.00	mcidlik@ebutler.esu7.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Clare, Colin	cclare2@lps.org		MASTERS DEGREE PLUS HOURS	Total: 8		
LINCOLN PUBLIC SCHOOLS		Y	System: 8	100,247	0	41,530
POUND MIDDLE SCHOOL	55-0001-017	ASSISTANT PRINCIPAL	1.00	cclare2@lps.org		
Clark, Amy	aclark@lps.org		MASTERS DEGREE PLUS HOURS	Total: 19		
LINCOLN PUBLIC SCHOOLS		Y	System: 19	116,709	0	44,873
SHERIDAN ELEMENTARY SCHOOL	55-0001-040	PRINCIPAL	1.00	aclark@lps.org		
CLARK, LAKRESHA	lakresha.clark@ops.org		DOCTORATE	Total: 23		
OMAHA PUBLIC SCHOOLS		Y	System: 23	101,086	7,102	17,259
BRYAN MIDDLE SCHOOL	28-0001-021	ASSISTANT PRINCIPAL	1.00	lakresha.clark@ops.org		
Clark, Ryan	ryan.clark@tricountyschools.org		MASTERS DEGREE PLUS HOURS	Total: 23		
TRI COUNTY PUBLIC SCHOOLS		Y	System: 11	110,100	0	46,803
TRI COUNTY JR-SR HIGH SCHOOL	48-0300-001	PRINCIPAL	1.00	ryan.clark@tricountyschools.org		
CLARK-KACZMAREK, ANTHONY	anthony.clark-kaczmarek@ops.org		MASTERS DEGREE	Total: 26		
OMAHA PUBLIC SCHOOLS		Y	System: 25	152,187	2,600	21,842
BRYAN HIGH SCHOOL	28-0001-003	PRINCIPAL	1.00	anthony.clark-kaczmarek@ops.org		
Clausen, David	david.clausen@ssccards.org		MASTERS DEGREE PLUS HOURS	Total: 25		
SO SIOUX CITY COMMUNITY SCHS		Y	System: 19	145,000	3,000	38,931
SOUTH SIOUX HIGH SCHOOL	22-0011-001	PRINCIPAL	1.00	david.clausen@ssccards.org		
Clements, Tracy	tclemen@lps.org		MASTERS DEGREE PLUS HOURS	Total: 19		
LINCOLN PUBLIC SCHOOLS		Y	System: 19	98,750	0	17,134
CAVETT ELEMENTARY SCHOOL	55-0001-055	ASSISTANT PRINCIPAL	1.00	tclemen@lps.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Clevenger, Jill	jilclevenger@kearneycats.com	MASTERS DEGREE	Total: 33			
KEARNEY PUBLIC SCHOOLS		Y	System: 19	153,976	0	30,904
KENWOOD ELEMENTARY SCHOOL	10-0007-005	PRINCIPAL	1.00	jilclevenger@kearneycats.com		
Cochran , Robin	rcochran@ocamail.org	MASTERS DEGREE	Total: 14			
OMAHA CHRISTIAN ACADEMY		N	System: 3			
OMAHA CHRISTIAN ELEMENTARY	28-0767-001	ASSISTANT PRINCIPAL	0.33	rcochran@ocamail.org		
OMAHA CHRISTIAN HIGH SCHOOL	28-0767-002	ASSISTANT PRINCIPAL	0.33			
OMAHA CHIRISTIAN MIDDLE SCHOOL	28-0767-003	ASSISTANT PRINCIPAL	0.34			
Cole, Shannon	SHANNON.COLE@CRETESCHOOLS.ORG	MASTERS DEGREE PLUS HOURS	Total: 8			
CRETE PUBLIC SCHOOLS		Y	System: 8	92,302	0	2,115
CRETE INTERMEDIATE SCHOOL	76-0002-007	ASSISTANT PRINCIPAL	1.00	SHANNON.COLE@CRETESC HOOLS.ORG		
Collett, Michael	michael.collett@elbaps.org	MASTERS DEGREE	Total: 12			
ELBA PUBLIC SCHOOLS		Y	System: 3	75,000	4,114	26,604
ELBA SECONDARY SCHOOL	47-0103-001	PRINCIPAL	1.00	michael.collett@elbaps.org		
Collins , Dave	dave.collins@douglascounty-ne.gov	SPECIALIST (EDS)	Total: 37			
DOUGLAS COUNTY YOUTH CENTER		N	System: 8			
DOUGLAS COUNTY YOUTH CENTER	28-4007-001	PRINCIPAL	1.00	dave.collins@douglascounty- ne.gov		
Comley, Bill	bill.comley@schuylercommunityschools.org	MASTERS DEGREE PLUS HOURS	Total: 26			
SCHUYLER COMMUNITY SCHOOLS		Y	System: 16	121,000	0	47,475
SCHUYLER ELEMENTARY SCHOOL	19-0123-003	PRINCIPAL	1.00	bill.comley@schuylercommunit yschools.org		
Conradt, Candace	cconradt@semmustangs.org	DOCTORATE	Total: 48			
SUMNER-EDDYVILLE-MILLER SCHS		Y	System: 2	129,500	0	24,209
SUMNER-EDDYVILLE-MILLER SCHS	24-0101-000	SUPERINTENDENT	0.50	cconradt@semmustangs.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
ELEMENTARY SCHOOL AT SUMNER	24-0101-002	PRINCIPAL	0.50			
Cook, Jamie	jcook@lps.org	MASTERS DEGREE PLUS HOURS	Total: 18			
LINCOLN PUBLIC SCHOOLS		Y	System: 18	114,552	0	19,549
HUMANN ELEMENTARY SCHOOL	55-0001-050	PRINCIPAL	1.00	jcook@lps.org		
Cook, Shayna	scook2@lps.org	MASTERS DEGREE PLUS HOURS	Total: 15			
LINCOLN PUBLIC SCHOOLS		Y	System: 15	108,818	0	27,495
KLOEFKORN ELEMENTARY	55-0001-079	PRINCIPAL	1.00	scook2@lps.org		
Cooksey , Robert	cookseyr@concordiaomaha.org	MASTERS DEGREE	Total: 29			
CONCORDIA LUTHERAN SCHOOLS OF OMAHA		N	System: 11			
CONCORDIA ACADEMY	28-0754-001	PRINCIPAL	0.33	cookseyr@concordiaomaha.org		
CONCORDIA HIGH SCHOOL	28-0754-003	PRINCIPAL	0.34			
CONCORDIA LUTHERAN MIDDLE SCHOOL	28-0754-005	PRINCIPAL	0.33			
Cooper, Cathy	cathycooper@summerlandbobcats.org	MASTERS DEGREE PLUS HOURS	Total: 37			
SUMMERLAND PUBLIC SCHOOLS		Y	System: 4	101,090	956	44,386
SUMMERLAND ELEM SCHOOL	02-0115-008	PRINCIPAL	1.00	cathycooper@summerlandbobcats.org		
Cooper, Cedric	ccooper2@lps.org	MASTERS DEGREE PLUS HOURS	Total: 6			
LINCOLN PUBLIC SCHOOLS		Y	System: 6	139,128	0	44,551
NORTHWEST HIGH SCHOOL	55-0001-088	PRINCIPAL	1.00	ccooper2@lps.org		
COOPER, TARA	trcooper@mpsomaha.org	DOCTORATE	Total: 20			
MILLARD PUBLIC SCHOOLS		Y	System: 20	114,888	3,447	44,944
NEIHARDT ELEMENTARY SCHOOL	28-0017-017	PRINCIPAL	1.00	trcooper@mpsomaha.org		

Name	Email Address	Education Attained	Total Exp				
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits	
Assigned Location	Agency ID	Position	FTE	Email Address			
CORDOBA, AMANDA	amanda.cordoba@ops.org	MASTERS DEGREE PLUS HOURS	Total: 17				
OMAHA PUBLIC SCHOOLS		Y	System: 17	92,797	3,201	15,391	
CENTRAL PARK ELEMENTARY SCHOOL	28-0001-073	ASSISTANT PRINCIPAL	1.00	amanda.cordoba@ops.org			
Core , Genevive	gcore@omandela.org	MASTERS DEGREE PLUS HOURS	Total: 24				
NELSON MANDELA ELEMENTARY		N	System: 6				
NELSON MANDELA ELEMENTARY	28-0775-001	PRINCIPAL	1.00	gcore@omandela.org			
COSTLOW, TERESA	teresa.costlow@bpsne.net	MASTERS DEGREE	Total: 22				
BELLEVUE PUBLIC SCHOOLS		Y	System: 4	128,693	6,900	31,781	
WAKE ROBIN ELEMENTARY SCHOOL	77-0001-014	PRINCIPAL	1.00	teresa.costlow@bpsne.net			
Couch, Cortney	couch@dcscouts.org	MASTERS DEGREE	Total: 28				
DAVID CITY PUBLIC SCHOOLS		Y	System: 28	115,500	0	47,744	
DAVID CITY SECONDARY SCHOOL	12-0056-001	PRINCIPAL	1.00	couch@dcscouts.org			
COVARRUBIAS, JOSUE	josue.covarrubias@boystown.org	MASTERS DEGREE	Total: 15				
BOYS TOWN SCHOOLS		N	System: 1				
BOYS TOWN HIGH SCHOOL	28-0703-001	PRINCIPAL	0.70	josue.covarrubias@boystown.org			
N H WEGNER SCHOOL	28-0703-002	PRINCIPAL	0.30				
Coviello, Tom	tomcoviello@homerknights.org	MASTERS DEGREE PLUS HOURS	Total: 35				
HOMER COMMUNITY SCHOOLS		Y	System: 0	119,137	1,000	30,863	
HOMER HIGH SCHOOL	22-0031-001	PRINCIPAL	1.00	tomcoviello@homerknights.org			
COX JONES, TARINA	tarina.coxjones@ops.org	MASTERS DEGREE PLUS HOURS	Total: 22				
OMAHA PUBLIC SCHOOLS		Y	System: 22	132,589	6,851	20,332	
SKINNER MAGNET CENTER	28-0001-214	PRINCIPAL	1.00	tarina.coxjones@ops.org			

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Craig, Denise	dcraig2@lps.org		MASTERS DEGREE PLUS HOURS	Total: 20		
LINCOLN PUBLIC SCHOOLS		Y	System: 13	109,287	0	43,172
BRYAN COMMUNITY SCHOOL	55-0001-015	PRINCIPAL	1.00	dcraig2@lps.org		
Craven, Erin	ecraven@lakeview.esu7.org		SPECIALIST (EDS)	Total: 18		
LAKEVIEW COMMUNITY SCHOOLS		Y	System: 5	93,400	0	43,872
SHELL CREEK ELEMENTARY SCHOOL	71-0005-003	PRINCIPAL	1.00	ecraven@lakeview.esu7.org		
Crilly, Jim	jcrilly@esu8.org		MASTERS DEGREE	Total: 28		
MADISON PUBLIC SCHOOLS		Y	System: 24	123,301	0	38,844
MADISON HIGH SCHOOL	59-0001-001	PRINCIPAL	1.00	jcrilly@esu8.org		
Cronin, Andrew	acronin@vcsbadger.net		MASTERS DEGREE	Total: 24		
VALENTINE COMMUNITY SCHOOLS		Y	System: 10	114,819	4,105	21,142
VALENTINE HIGH SCHOOL	16-0006-001	PRINCIPAL	1.00	acronin@vcsbadger.net		
Crosley-Witt, Tina	tcrosley@lps.org		MASTERS DEGREE PLUS HOURS	Total: 28		
LINCOLN PUBLIC SCHOOLS		Y	System: 28	101,629	0	17,705
ADAMS ELEMENTARY SCHOOL	55-0001-076	ASSISTANT PRINCIPAL	1.00	tcrosley@lps.org		
Crowe, Kate	kcrowe@gips.org		MASTERS DEGREE PLUS HOURS	Total: 16		
GRAND ISLAND PUBLIC SCHOOLS		Y	System: 16	110,734	0	16,597
JEFFERSON ELEMENTARY SCHOOL	40-0002-008	PRINCIPAL	1.00	kcrowe@gips.org		
Crowe, Lora	lora.crowe@ssccards.org		BACHELORS DEGREE	Total: 6		
SO SIOUX CITY COMMUNITY SCHS		Y	System: 6	115,000	3,000	33,672
DAKOTA CITY ELEMENTARY SCHOOL	22-0011-007	PRINCIPAL	1.00	lora.crowe@ssccards.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
CRUZ, MARIANA	mariana.cruz@ops.org	MASTERS DEGREE PLUS HOURS	Total: 12			
OMAHA PUBLIC SCHOOLS		Y	System: 12	99,104	2,851	16,346
BLUESTEM MIDDLE SCHOOL	28-0001-335	ASSISTANT PRINCIPAL	1.00	mariana.cruz@ops.org		
Cudney, Jordan	jordan.cudney@hpspanthers.org	MASTERS DEGREE	Total: 9			
HERSHEY PUBLIC SCHOOLS		Y	System: 2	105,000	0	38,250
HERSHEY HIGH SCHOOL	56-0037-001	PRINCIPAL	1.00	jordan.cudney@hpspanthers.org		
Culek, Amanda	aculek@kpslonghorns.org	MASTERS DEGREE	Total: 14			
KIMBALL PUBLIC SCHOOLS		Y	System: 14	96,700	0	25,788
KIMBALL PUBLIC SCHOOLS	53-0001-000	SUPERVISOR/DIRECTOR	0.50	aculek@kpslonghorns.org		
MARY LYNCH ELEMENTARY	53-0001-003	PRINCIPAL	0.50			
Cullinan, Blaine	blaine.cullinan@arthurcountywolves.org	SPECIALIST (EDS)	Total: 19			
ARTHUR COUNTY SCHOOLS		N	System: 2			
ARTHUR COUNTY SCHOOLS	03-0500-000	SUPERINTENDENT	0.75	blaine.cullinan@arthurcountywolves.org		
ARTHUR COUNTY ELEMENTARY SCHOOL	03-0500-002	PRINCIPAL	0.25			
Cunningham, David	dcunningham@esu8.org	DOCTORATE	Total: 21			
STANTON COMMUNITY SCHOOLS		Y	System: 13	115,800	595	50,038
STANTON HIGH SCHOOL	84-0003-001	PRINCIPAL	1.00	dcunningham@esu8.org		
CUNNINGHAM, JAMES	james.cunningham@ops.org	MASTERS DEGREE PLUS HOURS	Total: 31			
OMAHA PUBLIC SCHOOLS		Y	System: 25	109,419	7,851	18,152
BRYAN HIGH SCHOOL	28-0001-003	ASSISTANT PRINCIPAL	1.00	james.cunningham@ops.org		
Curl, Jacob	jcurl@mccookbison.org	MASTERS DEGREE	Total: 10			
MC COOK PUBLIC SCHOOLS		Y	System: 3	90,500	0	16,712
MC COOK SENIOR HIGH SCHOOL	73-0017-001	ASSISTANT PRINCIPAL	1.00	jcurl@mccookbison.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
CURRAN, ALEXANDER	alexander.curran@ops.org	MASTERS DEGREE	Total: 15			
OMAHA PUBLIC SCHOOLS		Y	System: 15	95,140	600	15,350
MC MILLAN MAGNET MIDDLE SCHOOL	28-0001-035	ASSISTANT PRINCIPAL	1.00	alexander.curran@ops.org		
Curry, William	bcurry@boonecentral.esu7.org	MASTERS DEGREE	Total: 26			
BOONE CENTRAL SCHOOLS		Y	System: 5	109,750	0	45,990
BOONE CENTRAL MIDDLE SCHOOL	06-0001-004	PRINCIPAL	1.00	bcurry@boonecentral.esu7.org		
CURTIS, MATTHEW	mcurtis@gpsne.org	MASTERS DEGREE	Total: 23			
GRETNA PUBLIC SCHOOLS		Y	System: 5	109,089	0	34,049
GRETNA HIGH SCHOOL	77-0037-001	ADMINISTRATIVE ACTIVITIES/ATHLETIC DIRECTOR	0.90	mcurtis@gpsne.org		
GRETNA HIGH SCHOOL	77-0037-001	ASSISTANT PRINCIPAL	0.10			
Curtis, Misty	mcurtis@gubn.org	MASTERS DEGREE	Total: 20			
HEMINGFORD PUBLIC SCHOOLS		Y	System: 2	89,880	1,460	43,866
HEMINGFORD HIGH SCHOOL	07-0010-001	PRINCIPAL	1.00	mcurtis@gubn.org		
Cyza , Mark	fr.mark-cyza@cdolinc.net	DOCTORATE	Total: 18			
ST PETER'S CATHOLIC SCHOOL		N	System: 18			
ST PETER'S CATHOLIC SCHOOL	55-0753-001	ASSISTANT PRINCIPAL	0.50	fr.mark-cyza@cdolinc.net		
Czapla, Gary	gczapla@lps.org	DOCTORATE	Total: 29			
LINCOLN PUBLIC SCHOOLS		Y	System: 29	141,423	0	24,404
MOORE MIDDLE SCHOOL	55-0001-083	PRINCIPAL	1.00	gczapla@lps.org		
DADA, MOBOLAJI	dada.tola@westside66.net	MASTERS DEGREE	Total: 5			
WESTSIDE COMMUNITY SCHOOLS		Y	System: 5	107,270	1,000	20,747
WESTSIDE HIGH SCHOOL	28-0066-001	ASSISTANT PRINCIPAL	1.00	dada.tola@westside66.net		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Dahlberg, Blake	blake.dahlberg@thedfordschools.org	SPECIALIST (EDS)	Total: 24			
THEDFORD PUBLIC SCHOOLS		Y	System: 6	126,000	0	48,935
THEDFORD PUBLIC SCHOOLS	86-0001-000	SUPERINTENDENT	0.25	blake.dahlberg@thedfordschools.org		
THEDFORD HIGH SCHOOL	86-0001-001	PRINCIPAL	0.25			
THEDFORD ELEM ATTENDANCE CNTR	86-0001-003	PRINCIPAL	0.50			
DALINGHAUS, LUCUS	lucus.dalinghaus@johnsonbrock.org	MASTERS DEGREE PLUS HOURS	Total: 16			
JOHNSON-BROCK PUBLIC SCHOOLS		Y	System: 9	113,000	6,957	45,579
HIGH SCHOOL AT JOHNSON	64-0023-001	PRINCIPAL	0.50	lucus.dalinghaus@johnsonbrock.org		
ELEMENTARY SCHOOL AT JOHNSON	64-0023-003	PRINCIPAL	0.50			
Dallman, Amy	adallman@redcloudschool.us	MASTERS DEGREE	Total: 28			
RED CLOUD COMMUNITY SCHOOLS		Y	System: 11	85,827	0	35,501
RED CLOUD COMMUNITY SCHOOLS	91-0002-000	PROGRAM SUPERVISOR/DIRECTOR	0.48	adallman@redcloudschool.us		
RED CLOUD ELEMENTARY SCHOOL	91-0002-002	PRINCIPAL	0.52			
Dandurand, Laura	laura.dandurand@ssccards.org	MASTERS DEGREE PLUS HOURS	Total: 25			
SO SIOUX CITY COMMUNITY SCHS		Y	System: 25	122,153	3,000	34,008
COVINGTON ELEMENTARY SCHOOL	22-0011-011	PRINCIPAL	1.00	laura.dandurand@ssccards.org		
DAUBERT, HEATHER	hdaubert@mpsomaha.org	DOCTORATE	Total: 30			
MILLARD PUBLIC SCHOOLS		Y	System: 30	105,017	3,151	22,956
BEADLE MIDDLE SCHOOL	28-0017-035	ASSISTANT PRINCIPAL	1.00	hdaubert@mpsomaha.org		
Davenport, Jacob	jdavenport@sterlingpublicschools.com	BACHELORS DEGREE PLUS HOURS	Total: 9			
STERLING PUBLIC SCHOOLS		Y	System: 9	92,400	600	27,500
STERLING HIGH SCHOOL	49-0033-001	PRINCIPAL	0.50	jdavenport@sterlingpublicschools.com		
STERLING ELEMENTARY SCHOOL	49-0033-002	PRINCIPAL	0.50			

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
David, Holly	hdavid@lps.org	MASTERS DEGREE PLUS HOURS	Total: 10			
LINCOLN PUBLIC SCHOOLS		Y	System: 10	95,442	0	25,706
MCPHEE ELEMENTARY SCHOOL	55-0001-016	ASSISTANT PRINCIPAL	1.00	hdavid@lps.org		
Davis , Gary	gdavis@omahacsc.org	MASTERS DEGREE	Total: 25			
ST THOMAS MORE ELEM SCHOOL		N	System: 25			
ST THOMAS MORE ELEM SCHOOL	28-0765-001	PRINCIPAL	1.00	gdavis@omahacsc.org		
Davis, David	ddavis@fairburyjeffs.org	MASTERS DEGREE	Total: 30			
FAIRBURY PUBLIC SCHOOLS		Y	System: 5	90,867	0	48,008
FAIRBURY JR-SR HIGH SCHOOL	48-0008-001	ADMINISTRATIVE ACTIVITIES/ATHLETIC DIRECTOR	0.70	ddavis@fairburyjeffs.org		
FAIRBURY JR-SR HIGH SCHOOL	48-0008-001	ASSISTANT PRINCIPAL	0.30			
Davis, Jon	jon.davis@almacardinals.org	SPECIALIST (EDS)	Total: 38			
ALMA PUBLIC SCHOOLS		Y	System: 32	168,757	0	48,761
ALMA PUBLIC SCHOOLS	42-0002-000	SUPERINTENDENT	0.70	jon.davis@almacardinals.org		
ALMA ELEMENTARY AT ALMA	42-0002-002	PRINCIPAL	0.30			
Davis, Scot	sdavis@nebcityps.org	MASTERS DEGREE	Total: 23			
NEBRASKA CITY PUBLIC SCHOOLS		Y	System: 15	115,050	0	46,984
HAYWARD ELEMENTARY SCHOOL	66-0111-006	PRINCIPAL	1.00	sdavis@nebcityps.org		
Delehant, Kristin	kristin.delehant@district145.org	MASTERS DEGREE	Total: 18			
WAVERLY SCHOOL DISTRICT 145		Y	System: 2	92,700	0	43,351
WAVERLY HIGH SCHOOL	55-0145-001	ASSISTANT PRINCIPAL	1.00	kristin.delehant@district145.org		
Delgado Mendez, Maira	mmendezr@lps.org	MASTERS DEGREE PLUS HOURS	Total: 10			
LINCOLN PUBLIC SCHOOLS		Y	System: 10	103,297	0	33,157
LINCOLN HIGH SCHOOL	55-0001-001	ASSISTANT PRINCIPAL	1.00	mmendezr@lps.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
DEMBOWSKI, AMBER	amber.dembowski@bpsne.net	MASTERS DEGREE PLUS HOURS	Total: 25			
BELLEVUE PUBLIC SCHOOLS		Y	System: 10	107,140	6,900	28,004
BETZ ELEMENTARY SCHOOL	77-0001-008	PRINCIPAL	1.00	amber.dembowski@bpsne.net		
DEMPSEY, BERNARD	bdempsey@nowarriors.org	MASTERS DEGREE PLUS HOURS	Total: 30			
NELIGH-OAKDALE SCHOOLS		Y	System: 6	101,000	809	55,005
NELIGH-OAKDALE HIGH SCHOOL	02-0009-001	PRINCIPAL	0.80	bdempsey@nowarriors.org		
NELIGH-OAKDALE HIGH SCHOOL	02-0009-001	ADMINISTRATIVE ACTIVITIES/ATHLETIC DIRECTOR	0.20			
Denker, Tiffany	tiffany.denker@lexschools.org	MASTERS DEGREE PLUS HOURS	Total: 16			
LEXINGTON PUBLIC SCHOOLS		Y	System: 15	90,263	0	42,800
BRYAN ELEMENTARY SCHOOL	24-0001-003	PRINCIPAL	1.00	tiffany.denker@lexschools.org		
DENNING, STACIE	stacie.denning@ops.org	MASTERS DEGREE PLUS HOURS	Total: 20			
OMAHA PUBLIC SCHOOLS		Y	System: 17	105,170	3,801	17,336
NORRIS MIDDLE SCHOOL	28-0001-041	ASSISTANT PRINCIPAL	1.00	stacie.denning@ops.org		
DENNIS, ERIC	edennis@conestogacougars.org	MASTERS DEGREE PLUS HOURS	Total: 27			
CONESTOGA PUBLIC SCHOOLS		Y	System: 19	114,400	0	47,679
CONESTOGA ELEMENTARY SCHOOL	13-0056-002	PRINCIPAL	1.00	edennis@conestogacougars.org		
Dering, Kathleen	kdering@lps.org	MASTERS DEGREE PLUS HOURS	Total: 33			
LINCOLN PUBLIC SCHOOLS		Y	System: 13	129,876	0	46,947
CAVETT ELEMENTARY SCHOOL	55-0001-055	PRINCIPAL	1.00	kdering@lps.org		
Deterding, Dustin	dustin.deterding@agps.org	MASTERS DEGREE	Total: 13			
ASHLAND-GREENWOOD PUBLIC SCHS		Y	System: 2	94,760	0	21,680
ASHLAND-GREENWOOD HIGH SCHOOL	78-0001-001	ASSISTANT PRINCIPAL	1.00	dustin.deterding@agps.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
DETERDING-GRAVER, STACEY	SDeterding@gpsne.org			Total: 32		
GRETNA PUBLIC SCHOOLS		Y		System: 29	140,832	0 36,478
ASPEN CREEK MIDDLE SCHOOL	77-0037-007	PRINCIPAL	1.00		SDeterding@gpsne.org	
Deutsch, Kevin	kdeutsch@lps.org			Total: 31		
LINCOLN PUBLIC SCHOOLS		Y		System: 31	127,915	0 35,208
MICKLE MIDDLE SCHOOL	55-0001-013	ASSISTANT PRINCIPAL	1.00		kdeutsch@lps.org	
Devney, Richard	rdevney@lps.org			Total: 28		
LINCOLN PUBLIC SCHOOLS		Y		System: 28	124,385	0 41,894
ZEMAN ELEMENTARY SCHOOL	55-0001-046	PRINCIPAL	1.00		rdevney@lps.org	
Dewitt, Justin	jdewitt@crosscounty.esu7.org			Total: 19		
CROSS COUNTY COMMUNITY SCHOOLS		Y		System: 5	99,500	1,960 44,215
CROSS COUNTY MIDDLE SCHOOL	72-0015-003	PRINCIPAL	0.40		jdewitt@crosscounty.esu7.org	
CROSS COUNTY HIGH SCHOOL	72-0015-004	PRINCIPAL	0.60			
Di Ruocco, Jennifer	jendiruocco@phoenixacademyomaha.org			Total: 23		
PHOENIX ACADEMY DAY SCHOOL		N		System: 3		
PHOENIX ACADEMY ELEM DAY SCH	28-0707-001	PRINCIPAL	0.50		jendiruocco@phoenixacademyomaha.org	
PHOENIX ACADEMY MS DAY SCH	28-0707-002	PRINCIPAL	0.50			
DICKES, CARISSA	cdickes@gpsne.org			Total: 12		
GRETNA PUBLIC SCHOOLS		Y		System: 4	99,899	0 33,346
GRETNA ELEMENTARY SCHOOL	77-0037-002	PRINCIPAL	1.00		cdickes@gpsne.org	
Dickes, Craig	cdickes@mccookbison.org			Total: 17		
MC COOK PUBLIC SCHOOLS		Y		System: 17	120,500	0 22,054
MC COOK SENIOR HIGH SCHOOL	73-0017-001	PRINCIPAL	1.00		cdickes@mccookbison.org	

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Diehl, Allysa	adiehl@lps.org	MASTERS DEGREE PLUS HOURS	Total: 15			
LINCOLN PUBLIC SCHOOLS		Y	System: 15	103,298	0	26,643
SCHOO MIDDLE SCHOOL	55-0001-077	ASSISTANT PRINCIPAL	1.00	adiehl@lps.org		
DIERKS, JODI	Jodi.Dierks@ops.org	MASTERS DEGREE PLUS HOURS	Total: 27			
OMAHA PUBLIC SCHOOLS		Y	System: 25	101,086	7,851	17,333
CENTRAL HIGH SCHOOL	28-0001-007	ASSISTANT PRINCIPAL	1.00	Jodi.Dierks@ops.org		
Digmann, Tera	tera.digmann@hshawks.com	MASTERS DEGREE PLUS HOURS	Total: 24			
HAY SPRINGS PUBLIC SCHOOLS		Y	System: 1	86,000	0	25,349
HAY SPRINGS HIGH SCHOOL	81-0003-001	PRINCIPAL	0.30	tera.digmann@hshawks.com		
HAY SPRINGS ELEMENTARY SCHOOL	81-0003-002	PRINCIPAL	0.30			
HAY SPRINGS MIDDLE SCHOOL	81-0003-003	PRINCIPAL	0.30			
HAY SPRINGS EARLY CHILDHOOD	81-0003-006	PRINCIPAL	0.10			
Dike, Steven	sdike@ainsworthschools.org	MASTERS DEGREE PLUS HOURS	Total: 35			
AINSWORTH COMMUNITY SCHOOLS		Y	System: 6	125,000	0	49,116
AINSWORTH HIGH SCHOOL	09-0010-001	PRINCIPAL	0.75	sdike@ainsworthschools.org		
AINSWORTH MIDDLE SCHOOL	09-0010-003	PRINCIPAL	0.25			
Dixon, Amy	adixon@lps.org	MASTERS DEGREE PLUS HOURS	Total: 23			
LINCOLN PUBLIC SCHOOLS		Y	System: 23	101,629	0	26,649
BELMONT ELEMENTARY SCHOOL	55-0001-005	ASSISTANT PRINCIPAL	1.00	adixon@lps.org		
DOBSON, EMMA	Emma.Dobson@ops.org	MASTERS DEGREE PLUS HOURS	Total: 9			
OMAHA PUBLIC SCHOOLS		Y	System: 9	113,163	4,851	18,226
CASTELAR ELEMENTARY SCHOOL	28-0001-069	PRINCIPAL	1.00	Emma.Dobson@ops.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Doerr , Preston	doerrp@concordiaomaha.org	MASTERS DEGREE	Total: 10			
CONCORDIA LUTHERAN SCHOOLS OF OMAHA		N	System: 10			
CONCORDIA HIGH SCHOOL	28-0754-003	TEACHER	0.10	doerrp@concordiaomaha.org		
CONCORDIA LUTHERAN MIDDLE SCHOOL	28-0754-005	ASSISTANT PRINCIPAL	0.80			
CONCORDIA LUTHERAN MIDDLE SCHOOL	28-0754-005	TEACHER	0.10			
Dohmen, Duane	ddohmen@lps.org	MASTERS DEGREE PLUS HOURS	Total: 28			
LINCOLN PUBLIC SCHOOLS		Y	System: 10	130,063	0	47,184
LUX MIDDLE SCHOOL	55-0001-058	PRINCIPAL	1.00	ddohmen@lps.org		
Dolezal, Dennis	dennis.dolezal@grmustangs.org	DOCTORATE	Total: 18			
GORDON-RUSHVILLE PUBLIC SCHS		Y	System: 2	92,500	0	34,976
GORDON-RUSHVILLE HIGH SCHOOL	81-0010-001	PRINCIPAL	1.00	dennis.dolezal@grmustangs.org		
DOLEZAL, KRISTIN	kldolezal@mpsomaha.org	MASTERS DEGREE PLUS HOURS	Total: 14			
MILLARD PUBLIC SCHOOLS		Y	System: 14	102,781	1,028	40,073
NORRIS ELEMENTARY SCHOOL	28-0017-009	PRINCIPAL	1.00	kldolezal@mpsomaha.org		
Dolliver, Amber	amber.dolliver@mps148.org	MASTERS DEGREE	Total: 19			
MALCOLM PUBLIC SCHOOLS		Y	System: 13	148,000	6,528	31,531
MALCOLM ELEMENTARY SCHOOL	55-0148-002	PRINCIPAL	0.87	amber.dolliver@mps148.org		
MALCOLM ELEMENTARY SCHOOL	55-0148-002	PROGRAM SUPERVISOR/DIRECTOR	0.13			
Dolliver, Jason	jadolli1@penderschools.org	DOCTORATE	Total: 21			
PENDER PUBLIC SCHOOLS		Y	System: 18	151,700	5,365	57,290
PENDER PUBLIC SCHOOLS	87-0001-000	SUPERINTENDENT	0.50	jadolli1@penderschools.org		
PENDER ELEMENTARY SCHOOL	87-0001-003	PRINCIPAL	0.50			

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Dominy, Jessica	jessica.dominy@sewardschools.org	MASTERS DEGREE PLUS HOURS	Total: 24			
SEWARD PUBLIC SCHOOLS		Y	System: 11	112,435	0	46,928
SEWARD ELEMENTARY SCHOOL	80-0009-003	PRINCIPAL	1.00	jessica.dominy@sewardschools.org		
Domsch , Nathan	nathan.domsch@concordiaomaha.org	MASTERS DEGREE	Total: 19			
CONCORDIA LUTHERAN SCHOOLS OF OMAHA		N	System: 9			
CONCORDIA ACADEMY	28-0754-001	PRINCIPAL	1.00	nathan.domsch@concordiaomaha.org		
Donner, Marcus	mdonner@shelby.esu7.org	MASTERS DEGREE PLUS HOURS	Total: 17			
SHELBY - RISING CITY PUBLIC SCHOOLS		Y	System: 1	83,000	0	40,898
SHELBY - RISING CITY HIGH SCHOOL	72-0032-001	PRINCIPAL	0.50	mdonner@shelby.esu7.org		
SHELBY - RISING CITY MIDDLE SCHOOL	72-0032-003	PRINCIPAL	0.50			
DOSTAL, JAY	dostal.jay@westside66.net	DOCTORATE	Total: 2			
WESTSIDE COMMUNITY SCHOOLS		Y	System: 2	164,220	0	31,117
WESTSIDE HIGH SCHOOL	28-0066-001	PRINCIPAL	1.00	dostal.jay@westside66.net		
Dotson , Chelsi	cdotson@shsomaha.org	MASTERS DEGREE	Total: 11			
SACRED HEART ELEMENTARY SCHOOL		N	System: 10			
SACRED HEART ELEMENTARY SCHOOL	28-0741-001	ASSISTANT PRINCIPAL	1.00	cdotson@shsomaha.org		
DRAEGER, JARED	jldraeger@mpsomaha.org	MASTERS DEGREE	Total: 11			
MILLARD PUBLIC SCHOOLS		Y	System: 11	96,376	964	41,264
HARRY ANDERSEN MIDDLE SCHOOL	28-0017-025	ASSISTANT PRINCIPAL	1.00	jldraeger@mpsomaha.org		
Drake, Joshua	JoshuaDrake@silverlakemustangs.org	MASTERS DEGREE PLUS HOURS	Total: 15			
SILVER LAKE PUBLIC SCHOOLS		Y	System: 13	92,000	308	43,303
SILVER LAKE HIGH SCHOOL	01-0123-001	PRINCIPAL	1.00	JoshuaDrake@silverlakemustangs.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Drake, Stephanie	sdrake2@lps.org		MASTERS DEGREE PLUS HOURS	Total: 21		
LINCOLN PUBLIC SCHOOLS		Y	System: 16	114,021	0	40,381
WYSONG ELEMENTARY	55-0001-082	PRINCIPAL	1.00	sdrake2@lps.org		
Drees, Leslie	ldrees@meridianmustangs.org		BACHELORS DEGREE PLUS HOURS	Total: 13		
MERIDIAN PUBLIC SCHOOLS		Y	System: 6	76,069	5,272	15,667
MERIDIAN HIGH SCHOOL	48-0303-001	TEACHER	0.38	ldrees@meridianmustangs.org		
MERIDIAN ELEMENTARY SCHOOL	48-0303-002	PRINCIPAL	0.50			
MERIDIAN ELEMENTARY SCHOOL	48-0303-002	TEACHER	0.12			
Dressel, Nichlas	nichlas.dressel@chadronschoools.net		MASTERS DEGREE PLUS HOURS	Total: 17		
CHADRON PUBLIC SCHOOLS		Y	System: 14	117,730	0	46,168
CHADRON MIDDLE SCHOOL	23-0002-003	PRINCIPAL	1.00	nichlas.dressel@chadronschoools.net		
Duever , Amy	aduever@stpaulbeatrice.org		MASTERS DEGREE	Total: 23		
ST PAUL'S LUTHERAN ELEM SCHOOL		N	System: 11			
ST PAUL'S LUTHERAN ELEM SCHOOL	34-0702-001	TEACHER	0.50	aduever@stpaulbeatrice.org		
ST PAUL'S LUTHERAN ELEM SCHOOL	34-0702-001	PRINCIPAL	0.50			
Dugan-Sherman, Bianca	bsherman@nelsonmandelaelementary.org		BACHELORS DEGREE PLUS 30 HOURS	Total: 7		
NELSON MANDELA ELEMENTARY		N	System: 5			
NELSON MANDELA ELEMENTARY	28-0775-001	ASSISTANT PRINCIPAL	1.00	bsherman@nelsonmandelaelementary.org		
Dunavan , Mari			BACHELORS DEGREE	Total: 0		
ST TERESA ELEMENTARY SCHOOL		N	System: 0			
ST TERESA ELEMENTARY SCHOOL	55-0716-001	ASSISTANT PRINCIPAL	1.00			

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Dunkhas, Gale	gdunkhas@fallscityps.org	MASTERS DEGREE	Total: 34			
FALLS CITY PUBLIC SCHOOLS		Y	System: 17	109,555	0	46,346
FALLS CITY SENIOR HIGH	74-0056-001	PRINCIPAL	1.00	gdunkhas@fallscityps.org		
Dunn , Jennifer	jdunn@hsfschool.org	MASTERS DEGREE PLUS HOURS	Total: 22			
ST FRANCIS SCHOOLS		N	System: 14			
ST FRANCIS HIGH SCHOOL	71-0708-001	PRINCIPAL	0.50	jdunn@hsfschool.org		
ST FRANCIS ELEMENTARY SCHOOL	71-0708-002	PRINCIPAL	0.50			
Dunn, Jennifer	jennifer-dunn@cdolinc.net	MASTERS DEGREE PLUS HOURS	Total: 23			
SACRED HEART SCHOOLS		N	System: 8			
SACRED HEART SECONDARY SCHOOL	74-0702-001	SECONDARY COUNSELOR	0.25	jennifer-dunn@cdolinc.net		
SACRED HEART SECONDARY SCHOOL	74-0702-001	PRINCIPAL	0.25			
SACRED HEART ELEMENTARY SCHOOL	74-0702-002	ELEMENTARY COUNSELOR	0.25			
SACRED HEART ELEMENTARY SCHOOL	74-0702-002	PRINCIPAL	0.25			
Dunn, Logan	ldunn@hnsomaha.org	MASTERS DEGREE PLUS HOURS	Total: 10			
HOLY NAME ELEMENTARY SCHOOL		N	System: 10			
HOLY NAME ELEMENTARY SCHOOL	28-0722-002	ASSISTANT PRINCIPAL	1.00	ldunn@hnsomaha.org		
Dunn, Sammy	sam.dunn@loomiswolves.org	SPECIALIST (EDS)	Total: 37			
LOOMIS PUBLIC SCHOOLS		Y	System: 11	116,021	0	47,340
LOOMIS PUBLIC SCHOOLS	69-0055-000	SUPERINTENDENT	0.75	sam.dunn@loomiswolves.org		
LOOMIS ELEMENTARY SCHOOL	69-0055-002	PRINCIPAL	0.25			
Eagle, Noella	neagle@santeeschools.org	SPECIALIST (EDS)	Total: 1			
ISANTI COMMUNITY SCHOOL		Y	System: 1	126,950	0	32,353
ISANTI HIGH SCHOOL	54-0505-001	ASSISTANT PRINCIPAL	1.00	neagle@santeeschools.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Eber, Rich	rich.eber@sewardschools.org	MASTERS DEGREE PLUS HOURS	Total: 13			
SEWARD PUBLIC SCHOOLS		Y	System: 10	93,645	0	34,356
SEWARD HIGH SCHOOL	80-0009-001	ASSISTANT PRINCIPAL	1.00	rich.eber@sewardschools.org		
Eberle, Angie	aeberle@gips.org	MASTERS DEGREE PLUS HOURS	Total: 26			
GRAND ISLAND PUBLIC SCHOOLS		Y	System: 15	124,734	0	18,710
DODGE ELEMENTARY SCHOOL	40-0002-006	PRINCIPAL	1.00	aeberle@gips.org		
Ebert, Nicole	nebert@rockcountyschools.org	BACHELORS DEGREE PLUS HOURS	Total: 19			
ROCK COUNTY PUBLIC SCHOOLS		Y	System: 19	56,145	760	40,640
BASSETT GRADE SCHOOL	75-0100-006	PRINCIPAL	1.00	nebert@rockcountyschools.org		
Eckerman, Joseph	jeckerman@gips.org	SPECIALIST (EDS)	Total: 13			
GRAND ISLAND PUBLIC SCHOOLS		Y	System: 4	128,134	0	19,220
BARR MIDDLE SCHOOL	40-0002-002	PRINCIPAL	1.00	jeckerman@gips.org		
Edeal, Nicole	nikki.edeal@lexschools.org	MASTERS DEGREE	Total: 26			
LEXINGTON PUBLIC SCHOOLS		Y	System: 18	109,862	0	46,341
MORTON ELEMENTARY SCHOOL	24-0001-004	PRINCIPAL	1.00	nikki.edeal@lexschools.org		
Edwards, Sarah	sedwards@hnsccats.org	MASTERS DEGREE	Total: 28			
HARTINGTON NEWCASTLE PUBLIC SCHOOLS		Y	System: 10	104,400	4,668	47,167
HARTINGTON-NEWCASTLE ELEM AT HARTINGTON	14-0008-002	PRINCIPAL	1.00	sedwards@hnsccats.org		
EGAN, MOLLY	molly.egan@ops.org	MASTERS DEGREE PLUS HOURS	Total: 17			
OMAHA PUBLIC SCHOOLS		Y	System: 17	89,193	3,201	14,814
GATEWAY ELEMENTARY SCHOOL	28-0001-226	ASSISTANT PRINCIPAL	1.00	molly.egan@ops.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Egger, Alexander	alex.james.egger@gmail.com	MASTERS DEGREE	Total: 12			
ST PAUL PUBLIC SCHOOLS		Y	System: 12	92,750	0	44,507
ST PAUL ELEMENTARY SCHOOL	47-0001-002	PRINCIPAL	1.00	alex.james.egger@gmail.com		
Ehler, Candace	candace.ehler@bayardtigers.org	MASTERS DEGREE	Total: 13			
BAYARD PUBLIC SCHOOLS		Y	System: 10	82,000	5,808	15,575
BAYARD PUBLIC SCHOOLS	62-0021-000	PROGRAM SUPERVISOR/DIRECTOR	0.34	candace.ehler@bayardtigers.org		
BAYARD ELEMENTARY SCHOOL	62-0021-002	PRINCIPAL	0.66			
Ehrisman, Reid	rehrisman@esu8.org	MASTERS DEGREE	Total: 7			
MADISON PUBLIC SCHOOLS		Y	System: 7	91,760	6,336	39,101
MADISON MIDDLE SCHOOL	59-0001-003	SUPERVISOR/DIRECTOR	0.79	rehrisman@esu8.org		
MADISON MIDDLE SCHOOL	59-0001-003	PRINCIPAL	0.21			
Eickhoff, Sharon	seickho@lps.org	MASTERS DEGREE PLUS HOURS	Total: 19			
LINCOLN PUBLIC SCHOOLS		Y	System: 19	102,173	0	26,218
ROBINSON ELEMENTARY SCHOOL	55-0001-089	ASSISTANT PRINCIPAL	1.00	seickho@lps.org		
Eighme, Alan	alan.eighme@nsdtitans.org	MASTERS DEGREE	Total: 25			
NORRIS SCHOOL DIST 160		Y	System: 1	82,915	0	24,002
NORRIS ELEMENTARY SCHOOL	55-0160-003	ASSISTANT PRINCIPAL	1.00	alan.eighme@nsdtitans.org		
Elley, Seth	selley@harvardcardinals.org	MASTERS DEGREE	Total: 6			
HARVARD PUBLIC SCHOOLS		Y	System: 1	85,000	0	42,188
HARVARD HIGH SCHOOL	18-0011-001	PRINCIPAL	1.00	selley@harvardcardinals.org		
ELLIS, AMY	amy.ellis@ops.org	MASTERS DEGREE	Total: 29			
OMAHA PUBLIC SCHOOLS		Y	System: 27	122,291	6,400	19,276
CENTRAL HIGH SCHOOL	28-0001-007	ASSISTANT PRINCIPAL	1.00	amy.ellis@ops.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Ellis, Benjamin	benjamin.ellis@arapahoewarriors.org	MASTERS DEGREE PLUS HOURS	Total: 27			
ARAPAHOE PUBLIC SCHOOLS		Y	System: 2	82,500	0	41,718
ARAPAHOE ELEMENTARY SCHOOL	33-0018-002	PRINCIPAL	1.00	benjamin.ellis@arapahoewarriors.org		
Ellis, Jeffery	jeff.ellis@bbps.org	MASTERS DEGREE	Total: 20			
BROKEN BOW PUBLIC SCHOOLS		Y	System: 6	101,800	0	35,955
BROKEN BOW HIGH SCHOOL	21-0025-001	ADMINISTRATIVE ACTIVITIES/ATHLETIC DIRECTOR	0.25	jeff.ellis@bbps.org		
BROKEN BOW HIGH SCHOOL	21-0025-001	ASSISTANT PRINCIPAL	0.25			
BROKEN BOW MIDDLE SCHOOL	21-0025-006	ADMINISTRATIVE ACTIVITIES/ATHLETIC DIRECTOR	0.25			
BROKEN BOW MIDDLE SCHOOL	21-0025-006	ASSISTANT PRINCIPAL	0.25			
ELLSWORTH, JEFFREY	jellsworth@nppsd.org	MASTERS DEGREE	Total: 30			
NORTH PLATTE PUBLIC SCHOOLS		Y	System: 4	119,025	2,000	20,863
JEFFERSON ELEMENTARY SCHOOL	56-0001-006	PRINCIPAL	1.00	jellsworth@nppsd.org		
Elsasser, Kyle	kyleelsasser@bancroft-rosalie.org	MASTERS DEGREE PLUS HOURS	Total: 15			
BANCROFT-ROSALIE COMM SCHOOLS		Y	System: 11	94,760	6,064	27,708
BANCROFT-ROSALIE JR/SR HIGH SCHOOL	20-0020-001	PRINCIPAL	1.00	kyleelsasser@bancroft-rosalie.org		
Emanuel, Lavonna	LaVonna.Emanuel@trinityfremont.org	SPECIALIST (EDS)	Total: 29			
TRINITY LUTHERAN ELEM SCHOOLS		N	System: 2			
TRINITY LUTHERAN ELEM SCH EAST	27-0702-002	PRINCIPAL	1.00	LaVonna.Emanuel@trinityfremont.org		
Engel, Rodney	rengel@dtcardinals.org	SPECIALIST (EDS)	Total: 24			
DONIPHAN-TRUMBULL PUBLIC SCHS		Y	System: 10	116,200	0	40,496
DONIPHAN-TRUMBULL ELEMENTARY	40-0126-002	PRINCIPAL	1.00	rengel@dtcardinals.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Engle , Jordan	jengle@gicc.org	MASTERS DEGREE	Total: 13			
CENTRAL CATHOLIC SCHOOLS		N	System: 6			
CENTRAL CATHOLIC SCHOOLS	40-0701-000	SUPERINTENDENT	0.01	jengle@gicc.org		
CENTRAL CATHOLIC HIGH SCHOOL	40-0701-001	PRINCIPAL	0.49			
CENTRAL CATHOLIC HIGH SCHOOL	40-0701-001	TEACHER	0.01			
CENTRAL CATHOLIC MIDDLE SCHOOL	40-0701-002	PRINCIPAL	0.49			
KEARNEY CATHOLIC SCHOOLS		N	System: 4			
KEARNEY CATHOLIC SCHOOLS	10-0701-000	SUPERINTENDENT	0.01			
ST AGNES ELEMENTARY SCHOOL		N	System: 4			
ST AGNES ELEMENTARY SCHOOL	79-0702-000	SUPERINTENDENT	0.01			
ST MARY'S ELEMENTARY SCHOOL		N	System: 4			
ST MARY'S ELEMENTARY SCHOOL	88-0701-000	SUPERINTENDENT	0.01			
Epley, Dana	dana.epley@deshlerdragons.org	SPECIALIST (EDS)	Total: 17			
DESHLER PUBLIC SCHOOLS		Y	System: 3	109,500	0	42,012
DESHLER HIGH SCHOOL	85-0060-001	PRINCIPAL	1.00	dana.epley@deshlerdragons.org		
Erickson, Christopher	chris.erickson@ssccards.org	MASTERS DEGREE	Total: 7			
SO SIOUX CITY COMMUNITY SCHS		Y	System: 7	106,006	3,000	31,178
SOUTH SIOUX CITY MIDDLE SCHOOL	22-0011-003	ASSISTANT PRINCIPAL	1.00	chris.erickson@ssccards.org		
Erickson, Kelly	kerickson@hcfalcons.org	MASTERS DEGREE PLUS HOURS	Total: 1			
HITCHCOCK CO SCH SYSTEM		Y	System: 1	60,160	42,840	44,275
HITCHCOCK CO JR/SR HIGH SCHOOL	44-0070-001	ASSISTANT PRINCIPAL	0.25	kerickson@hcfalcons.org		
HITCHCOCK CO ELEMENTARY	44-0070-002	SECONDARY COUNSELOR	0.50			
HITCHCOCK CO ELEMENTARY	44-0070-002	ASSISTANT PRINCIPAL	0.25			
Erickson, Ryan	rericks@lps.org	MASTERS DEGREE PLUS HOURS	Total: 14			
LINCOLN PUBLIC SCHOOLS		Y	System: 14	104,268	0	54,147
RANDOLPH ELEMENTARY SCHOOL	55-0001-037	PRINCIPAL	1.00	rericks@lps.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Ernst, Mark	mernst@hdcjags.org	SPECIALIST (EDS)	Total: 20			
HOWELLS-DODGE CONSOLIDATED SCHOOLS		Y	System: 9	136,550	0	33,591
HOWELLS-DODGE CONSOLIDATED SCHOOLS	19-0070-000	SUPERINTENDENT	0.70	mernst@hdcjags.org		
HOWELLS-DODGE ELEMENTARY SCHOOL/HOWELLS	19-0070-002	PRINCIPAL	0.05			
HOWELLS-DODGE ELEMENTARY SCHOOL/DODGE	19-0070-003	PRINCIPAL	0.25			
Ernst, Richard	ernstr@lps.org	MASTERS DEGREE PLUS HOURS	Total: 31			
LINCOLN PUBLIC SCHOOLS		Y	System: 29	134,411	0	38,614
SCOTT MIDDLE SCHOOL	55-0001-059	ASSISTANT PRINCIPAL	1.00	ernstr@lps.org		
Escamilla, Manuel	mescami@lps.org	MASTERS DEGREE PLUS HOURS	Total: 20			
LINCOLN PUBLIC SCHOOLS		Y	System: 20	118,434	0	40,678
SCHOO MIDDLE SCHOOL	55-0001-077	PRINCIPAL	1.00	mescami@lps.org		
ESHLEMAN, TAMI	teshleman@nppsd.org	MASTERS DEGREE PLUS HOURS	Total: 29			
NORTH PLATTE PUBLIC SCHOOLS		Y	System: 29	128,366	2,000	22,500
CODY ELEMENTARY SCHOOL	56-0001-005	PRINCIPAL	1.00	teshleman@nppsd.org		
Essink, Stan	stan.essink@longhornpower.org	DOCTORATE	Total: 29			
SHICKLEY PUBLIC SCHOOLS		Y	System: 2	138,500	0	26,787
SHICKLEY PUBLIC SCHOOLS	30-0054-000	SUPERINTENDENT	0.80	stan.essink@longhornpower.org		
SHICKLEY HIGH SCHOOL	30-0054-001	PRINCIPAL	0.20			
Eubanks, Stephen	seubanks@gcgmail.org	MASTERS DEGREE PLUS HOURS	Total: 35			
DANIEL J GROSS CATHOLIC HIGH		N	System: 1			
DANIEL J GROSS CATHOLIC HIGH	77-0703-001	PRINCIPAL	1.00	seubanks@gcgmail.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Evangelisti, Alison	aevangelisti@bennps.org	MASTERS DEGREE PLUS HOURS	Total: 19			
BENNINGTON PUBLIC SCHOOLS		Y	System: 8	99,100	258	37,231
PINE CREEK ELEMENTARY	28-0059-003	PRINCIPAL	1.00	aevangelisti@bennps.org		
Evans, Amy	aevans@colcath.org	MASTERS DEGREE PLUS HOURS	Total: 21			
ST ISIDORE ELEMENTARY SCHOOL		N	System: 8			
ST ISIDORE ELEMENTARY SCHOOL	71-0704-001	PRINCIPAL	1.00	aevans@colcath.org		
Everts, Charlotte	ceverts@lps.org	MASTERS DEGREE PLUS HOURS	Total: 24			
LINCOLN PUBLIC SCHOOLS		Y	System: 22	122,444	0	45,801
PARK MIDDLE SCHOOL	55-0001-053	PRINCIPAL	1.00	ceverts@lps.org		
EWER, JAMI	JEwer@gpsne.org	MASTERS DEGREE PLUS HOURS	Total: 26			
GRETNA PUBLIC SCHOOLS		Y	System: 25	109,089	0	34,049
GRETNA EAST HIGH SCHOOL	77-0037-011	ASSISTANT PRINCIPAL	1.00	JEwer@gpsne.org		
EYMANN, KIMBERLY	Eymann.Kimberly@westside66.net	MASTERS DEGREE PLUS HOURS	Total: 23			
WESTSIDE COMMUNITY SCHOOLS		Y	System: 22	126,780	1,500	23,965
WESTSIDE MIDDLE SCHOOL	28-0066-018	PRINCIPAL	1.00	Eymann.Kimberly@westside66.net		
Fada, Tiffany	tfada@unpsk-12.org	MASTERS DEGREE	Total: 7			
UMO N HO N NATION PUBLIC SCHS		Y	System: 6	80,755	0	34,440
UMO N HO N NATION MIDDLE SCH	87-0016-003	PRINCIPAL	1.00	tfada@unpsk-12.org		
Faehnrich, Karla	karlafaeahnrich@verdigrepublicschool.org	MASTERS DEGREE PLUS HOURS	Total: 15			
VERDIGRE PUBLIC SCHOOLS		Y	System: 4	79,707	3,520	40,730
VERDIGRE HIGH SCHOOL	54-0583-001	TEACHER	0.50	karlafaeahnrich@verdigrepublicschool.org		
VERDIGRE HIGH SCHOOL	54-0583-001	ASSISTANT PRINCIPAL	0.25			
VERDIGRE ELEMENTARY SCHOOL	54-0583-002	ASSISTANT PRINCIPAL	0.25			

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Fairbanks, Elizabeth	elizabeth-fairbanks@cdolinc.net	MASTERS DEGREE PLUS HOURS	Total: 8			
NORTH AMERICAN MARTYRS SCHOOL		N	System: 1			
NORTH AMERICAN MARTYRS SCHOOL	55-0758-001	PRINCIPAL	1.00	elizabeth-fairbanks@cdolinc.net		
FALCONE, AMY	afalcone@gpsne.org	DOCTORATE	Total: 6			
GRETNA PUBLIC SCHOOLS		Y	System: 6	105,099	0	33,744
WHITETAIL CREEK ELEMENTARY	77-0037-006	PRINCIPAL	1.00	afalcone@gpsne.org		
Faltys, Andrew	afaltys@leigh.esu7.org	MASTERS DEGREE PLUS HOURS	Total: 8			
LEIGH COMMUNITY SCHOOLS		Y	System: 2	97,000	0	43,552
LEIGH HIGH SCHOOL	19-0039-001	PRINCIPAL	1.00	afaltys@leigh.esu7.org		
Farkas, Susan	Susan.Farkas@fpsmail.org	SPECIALIST (EDS)	Total: 26			
FREMONT PUBLIC SCHOOLS		Y	System: 15	131,242	534	19,796
MILLIKEN PARK ELEMENTARY SCH	27-0001-015	PRINCIPAL	1.00	Susan.Farkas@fpsmail.org		
Farley, Tim	TFARLEY@sdarockets.org	MASTERS DEGREE	Total: 14			
SYRACUSE-DUNBAR-AVOCA SCHOOLS		Y	System: 10	137,006	0	24,957
MIDDLE SCHOOL AT SYRACUSE	66-0027-006	PRINCIPAL	1.00	TFARLEY@sdarockets.org		
Farmer , Courtney	cfarmer@ccsnebraska.org	MASTERS DEGREE	Total: 10			
CORNERSTONE CHRISTIAN SCHOOLS		N	System: 2			
CORNERSTONE CHRISTIAN ELEMENTARY SCHOOL	77-0713-001	TEACHER	0.50	cfarmer@ccsnebraska.org		
CORNERSTONE CHRISTIAN ELEMENTARY SCHOOL	77-0713-001	PRINCIPAL	0.50			
Farmer, Jade	jfarmer@winnebagok12.org	BACHELORS DEGREE	Total: 7			
WINNEBAGO PUBLIC SCHOOLS DISTRICT 17		Y	System: 7	101,200	5,645	44,253
WINNEBAGO ELEMENTARY SCHOOL	87-0017-002	PRINCIPAL	1.00	jfarmer@winnebagok12.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
FARWELL, JASON	jafarwell@mpsomaha.org		MASTERS DEGREE	Total: 22		
MILLARD PUBLIC SCHOOLS		Y	System: 12	125,081	3,752	47,552
CODY ELEMENTARY SCHOOL	28-0017-008	PRINCIPAL	1.00	jafarwell@mpsomaha.org		
FEENEY III, JAMES	jmfeeney@mpsomaha.org		MASTERS DEGREE	Total: 15		
MILLARD PUBLIC SCHOOLS		Y	System: 6	119,091	2,382	45,494
BRYAN ELEMENTARY SCHOOL	28-0017-003	PRINCIPAL	1.00	jmfeeney@mpsomaha.org		
Feeney, Eamonn	efeeney@maxwellschools.org		MASTERS DEGREE PLUS HOURS	Total: 12		
MAXWELL PUBLIC SCHOOLS		Y	System: 3	95,000	0	16,711
MAXWELL HIGH SCHOOL	56-0007-001	PRINCIPAL	1.00	efeeney@maxwellschools.org		
FEHR, ABIGAIL	Abigail.Fehr@ops.org		MASTERS DEGREE PLUS HOURS	Total: 3		
OMAHA PUBLIC SCHOOLS		Y	System: 3	113,163	2,851	18,029
ROSE HILL ELEMENTARY SCHOOL	28-0001-165	PRINCIPAL	1.00	Abigail.Fehr@ops.org		
Feilmeier , Curt	curt-feilmeier@cdolinc.net		MASTERS DEGREE PLUS HOURS	Total: 31		
ST PETER'S CATHOLIC SCHOOL		N	System: 2			
ST PETER'S CATHOLIC SCHOOL	55-0753-001	PRINCIPAL	1.00	curt-feilmeier@cdolinc.net		
FERGUSON, BRIAN	brian_ferguson@ralstonschools.org		MASTERS DEGREE	Total: 16		
RALSTON PUBLIC SCHOOLS		Y	System: 13	125,888	0	47,779
MOCKINGBIRD ELEMENTARY SCHOOL	28-0054-004	PRINCIPAL	1.00	brian_ferguson@ralstonschools.org		
Ferguson, Joel	jferguson@whscats.org		SPECIALIST (EDS)	Total: 12		
WALLACE PUBLIC SCH DIST 65 R		Y	System: 6	153,380	0	27,238
WALLACE PUBLIC SCH DIST 65 R	56-0565-000	SUPERINTENDENT	0.50	jferguson@whscats.org		
WALLACE ELEMENTARY SCHOOL	56-0565-002	PRINCIPAL	0.50			

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Fickes, Chad	cfickes@lps.org	MASTERS DEGREE PLUS HOURS	Total: 15			
LINCOLN PUBLIC SCHOOLS		Y	System: 15	100,247	0	41,786
GOODRICH MIDDLE SCHOOL	55-0001-019	ASSISTANT PRINCIPAL	1.00	cfickes@lps.org		
Fiedler, Megan	mjfiedler@archomaha.org	MASTERS DEGREE	Total: 27			
HOWELLS COMMUNITY CATHOLIC SCHOOL		N	System: 4			
HOWELLS COMMUNITY CATHOLIC SCHOOL	19-0704-001	PRINCIPAL	0.20	mjfiedler@archomaha.org		
ST JOHN NEUMANN ELEMENTARY SCH		N	System: 6			
ST JOHN NEUMANN ELEMENTARY SCH	19-0703-001	PRINCIPAL	0.20			
ST WENCESLAUS ELEM SCHOOL		N	System: 5			
ST WENCESLAUS ELEM SCHOOL	27-0704-001	PRINCIPAL	0.20			
FIELD, ERIN	erin.field@blairschools.org	MASTERS DEGREE PLUS HOURS	Total: 20			
BLAIR COMMUNITY SCHOOLS		Y	System: 18	89,000	0	20,852
GERALD OTTE BLAIR MIDDLE SCH	89-0001-006	ASSISTANT PRINCIPAL	1.00	erin.field@blairschools.org		
Fierstein, Jodi	jfierstein@superiorwildcats.org	SPECIALIST (EDS)	Total: 21			
SUPERIOR PUBLIC SCHOOLS		Y	System: 8	93,000	0	43,962
SUPERIOR ELEMENTARY SCHOOL	65-0011-005	PRINCIPAL	1.00	jfierstein@superiorwildcats.org		
FINK, BETH	blfink@mpsomaha.org	DOCTORATE	Total: 26			
MILLARD PUBLIC SCHOOLS		Y	System: 26	141,943	8,517	50,574
RUSSELL MIDDLE SCHOOL	28-0017-029	PRINCIPAL	1.00	blfink@mpsomaha.org		
FINKEY, KURTIS	kfinkey@giltnerschool.us	MASTERS DEGREE	Total: 30			
GILTNER PUBLIC SCHOOLS		Y	System: 1	89,000	0	8,784
GILTNER HIGH SCHOOL	41-0002-001	PRINCIPAL	0.50	kfinkey@giltnerschool.us		
GILTNER ELEMENTARY SCHOOL	41-0002-002	PRINCIPAL	0.50			

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Finnegan, Julie	jfinne@lps.org	MASTERS DEGREE PLUS HOURS	Total: 27			
LINCOLN PUBLIC SCHOOLS		Y	System: 23	119,221	0	29,811
HUNTINGTON ELEMENTARY SCHOOL	55-0001-028	ASSISTANT PRINCIPAL	1.00	jfinne@lps.org		
Fischer, Cole	cfischer@leigh.esu7.org	SPECIALIST (EDS)	Total: 13			
LEIGH COMMUNITY SCHOOLS		Y	System: 3	128,000	0	49,115
LEIGH COMMUNITY SCHOOLS	19-0039-000	SUPERINTENDENT	0.51	cfischer@leigh.esu7.org		
LEIGH ELEMENTARY SCHOOL	19-0039-002	PRINCIPAL	0.49			
Fiscus , Jennifer	jdfiscus@schools.archomaha.org	MASTERS DEGREE	Total: 22			
ST ROSE OF LIMA ELEM SCHOOL		N	System: 12			
ST ROSE OF LIMA ELEM SCHOOL	54-0702-001	PRINCIPAL	1.00	jdfiscus@schools.archomaha.org		
Fisher, Corey	corey.fisher@cozadschools.net	MASTERS DEGREE	Total: 26			
COZAD COMMUNITY SCHOOLS		Y	System: 3	129,690	0	48,995
COZAD HIGH SCHOOL	24-0011-001	PRINCIPAL	0.75	corey.fisher@cozadschools.net		
COZAD HIGH SCHOOL	24-0011-001	TEACHER	0.25			
Fisher, Micah	mfisher@hpcstorm.org	SPECIALIST (EDS)	Total: 10			
HIGH PLAINS COMMUNITY SCHOOLS		Y	System: 2	97,335	0	17,810
HIGH PLAINS COMMUNITY JR/SR HIGH SCHOOL	72-0075-001	PRINCIPAL	0.99	mfisher@hpcstorm.org		
HIGH PLAINS COMMUNITY JR/SR HIGH SCHOOL	72-0075-001	PROGRAM SUPERVISOR/DIRECTOR	0.01			
FLANDERS, KIMBERLY	kflander@nppsd.org	MASTERS DEGREE PLUS HOURS	Total: 29			
NORTH PLATTE PUBLIC SCHOOLS		Y	System: 29	121,646	0	21,322
MCDONALD ELEMENTARY SCHOOL	56-0001-010	PRINCIPAL	1.00	kflander@nppsd.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Fleischman, Brian	brian.fleischman@overtoneagles.org	SPECIALIST (EDS)	Total: 24			
OVERTON PUBLIC SCHOOLS		Y	System: 15	119,000	11,885	49,285
OVERTON HIGH SCHOOL	24-0004-001	PRINCIPAL	0.50	brian.fleischman@overtoneagles.org		
OVERTON ELEMENTARY SCHOOL	24-0004-002	PRINCIPAL	0.50			
Flohr, Megan	megan.flohr@district145.org	MASTERS DEGREE	Total: 18			
WAVERLY SCHOOL DISTRICT 145		Y	System: 15	109,031	0	46,263
EAGLE ELEMENTARY SCHOOL	55-0145-003	PRINCIPAL	1.00	megan.flohr@district145.org		
Florea, Kami	kflorea@mcstryon.org	MASTERS DEGREE	Total: 12			
MC PHERSON COUNTY SCHOOLS		Y	System: 10	79,310	600	37,634
MC PHERSON COUNTY SECONDARY SCHOOL	60-0090-001	PRINCIPAL	0.48	kflorea@mcstryon.org		
MC PHERSON COUNTY SECONDARY SCHOOL	60-0090-001	ACTIVITIES/ATHLETIC DIRECTOR	0.04			
TRYON ELEMENTARY	60-0090-002	PRINCIPAL	0.48			
Flower, Whitney	wflower@gips.org	MASTERS DEGREE	Total: 15			
GRAND ISLAND PUBLIC SCHOOLS		Y	System: 15	100,881	0	23,456
STOLLEY PARK ELEM SCHOOL	40-0002-016	PRINCIPAL	1.00	wflower@gips.org		
Floyd, Josie	josie.floyd@gosweddes.org	SPECIALIST (EDS)	Total: 27			
GOTHENBURG PUBLIC SCHOOLS		Y	System: 2	113,365	0	19,272
DUDLEY ELEMENTARY SCHOOL	24-0020-002	PRINCIPAL	1.00	josie.floyd@gosweddes.org		
FLYNN, DANIEL	dan.flynn@yorkdukes.org	MASTERS DEGREE	Total: 6			
YORK PUBLIC SCHOOLS		Y	System: 1	81,500	0	51,649
YORK ELEMENTARY SCHOOL	93-0012-007	ASSISTANT PRINCIPAL	0.50	dan.flynn@yorkdukes.org		
PRESCHOOL LEARNING ACADEMY	93-0012-008	PROGRAM CONSULTANT/COORDINATOR	0.50			

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Flynn, Matthew	matt.flynn@agps.org	MASTERS DEGREE PLUS HOURS	Total: 22			
ASHLAND-GREENWOOD PUBLIC SCHS		Y	System: 18	87,857	0	40,824
ASHLAND-GREENWOOD MIDDLE SCHOOL	78-0001-003	PRINCIPAL	1.00	matt.flynn@agps.org		
Folchert, Steve	steve.folchert@alliancebulldogs.org	MASTERS DEGREE	Total: 31			
ALLIANCE PUBLIC SCHOOLS		Y	System: 31	112,400	0	18,175
EMERSON ELEMENTARY SCHOOL	07-0006-004	PRINCIPAL	1.00	steve.folchert@alliancebulldogs.org		
Folden Lapin, Crystal	cfolden@lps.org	MASTERS DEGREE PLUS HOURS	Total: 28			
LINCOLN PUBLIC SCHOOLS		Y	System: 28	106,605	0	18,056
LINCOLN SOUTHEAST HIGH SCHOOL	55-0001-006	ASSISTANT PRINCIPAL	1.00	cfolden@lps.org		
Foley, Rod	rfoley@gips.org	MASTERS DEGREE	Total: 28			
GRAND ISLAND PUBLIC SCHOOLS		Y	System: 23	160,400	0	23,012
WALNUT MIDDLE SCHOOL	40-0002-004	PRINCIPAL	1.00	rfoley@gips.org		
Fong, Abigail	abby.fong@lcpublic.org	MASTERS DEGREE PLUS HOURS	Total: 8			
LOUP CITY PUBLIC SCHOOLS		Y	System: 1	90,000	0	25,565
LOUP CITY ELEMENTARY SCHOOL	82-0001-002	PRINCIPAL	1.00	abby.fong@lcpublic.org		
Foreman , Sarah	sforeman@saintcolumbkilleschool.org	MASTERS DEGREE	Total: 11			
ST COLUMBKILLE ELEMENTARY SCH		N	System: 11			
ST COLUMBKILLE ELEMENTARY SCH	77-0705-001	ASSISTANT PRINCIPAL	1.00	sforeman@saintcolumbkilleschool.org		
Forre, Erin	erin.forre@ngpublicschools.com	MASTERS DEGREE PLUS HOURS	Total: 19			
NEWMAN GROVE PUBLIC SCHOOLS		Y	System: 18	93,700	3,328	42,341
NEWMAN GROVE HIGH SCHOOL	59-0013-001	PRINCIPAL	0.50	erin.forre@ngpublicschools.com		
NEWMAN GROVE ELEMENTARY SCHOOL	59-0013-002	PRINCIPAL	0.50			

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Frager, Jodi	jfrager@lps.org	MASTERS DEGREE PLUS HOURS	Total: 26			
LINCOLN PUBLIC SCHOOLS		Y	System: 15	116,802	0	28,733
ARNOLD ELEMENTARY SCHOOL	55-0001-023	PRINCIPAL	1.00	jfrager@lps.org		
Francis, Kim	kim.francis@wynotpublicschools.org	MASTERS DEGREE PLUS HOURS	Total: 10			
WYNOT PUBLIC SCHOOLS		Y	System: 2	93,600	2,373	18,946
WYNOT ELEMENTARY SCHOOL	14-0101-002	PRINCIPAL	0.50	kim.francis@wynotpublicschools.org		
WYNOT MIDDLE SCHOOL	14-0101-003	PRINCIPAL	0.50			
Frank, Alan	alan.frank@adams-central.org	MASTERS DEGREE PLUS HOURS	Total: 24			
ADAMS CENTRAL PUBLIC SCHOOLS		Y	System: 9	105,676	0	46,214
ADAMS CENTRAL PUBLIC SCHOOLS	01-0090-000	ADMINISTRATIVE ACTIVITIES/ATHLETIC DIRECTOR	0.70	alan.frank@adams-central.org		
ADAMS CENTRAL JR-SR HIGH SCH	01-0090-001	ASSISTANT PRINCIPAL	0.30			
FRANKS, RENEE	renee.franks@ops.org	MASTERS DEGREE	Total: 29			
OMAHA PUBLIC SCHOOLS		Y	System: 29	100,446	5,800	17,034
SPRING LAKE MAGNET CENTER	28-0001-175	ASSISTANT PRINCIPAL	1.00	renee.franks@ops.org		
Franzen, Scott	sfranzen@semmustangs.org	MASTERS DEGREE	Total: 26			
SUMNER-EDDYVILLE-MILLER SCHS		Y	System: 26	86,840	6,660	42,572
JUNIOR-SENIOR HIGH AT SUMNER	24-0101-001	PRINCIPAL	0.90	sfranzen@semmustangs.org		
JUNIOR-SENIOR HIGH AT SUMNER	24-0101-001	ACTIVITIES/ATHLETIC DIRECTOR	0.10			
Frecks, Isaac	isaac.frecks@almacardinals.org	MASTERS DEGREE	Total: 19			
ALMA PUBLIC SCHOOLS		Y	System: 19	64,740	14,284	40,903
ALMA HIGH SCHOOL	42-0002-001	TEACHER	0.50	isaac.frecks@almacardinals.org		
ALMA HIGH SCHOOL	42-0002-001	ADMINISTRATIVE ACTIVITIES/ATHLETIC DIRECTOR	0.25			
ALMA HIGH SCHOOL	42-0002-001	ASSISTANT PRINCIPAL	0.25			

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Frecks, Joseph	josephfrecks@gmail.com		BACHELORS DEGREE PLUS HOURS	Total: 14		
WAUNETA-PALISADE PUBLIC SCHS		Y		System: 12	98,000	5,982 46,492
WAUNETA-PALISADE HIGH SCHOOL	15-0536-001	PRINCIPAL	1.00	josephfrecks@gmail.com		
Freeland, Kristian	kfreeland@dcstigers.org		MASTERS DEGREE PLUS HOURS	Total: 28		
DUNDY CO STRATTON PUBLIC SCHS		Y		System: 16	90,868	9,485 16,653
BENKELMAN ELEMENTARY SCHOOL	29-0117-002	PRINCIPAL	1.00	kfreeland@dcstigers.org		
Frenzen, Kurt	kfrenzen@lakeview.esu7.org		MASTERS DEGREE PLUS HOURS	Total: 27		
LAKEVIEW COMMUNITY SCHOOLS		Y		System: 23	68,126	0 39,391
LAKEVIEW HIGH SCHOOL	71-0005-001	TEACHER	0.60	kfrenzen@lakeview.esu7.org		
LAKEVIEW JUNIOR HIGH SCHOOL	71-0005-006	ASSISTANT PRINCIPAL	0.40			
Friedrich, Cory	cfriedrich@winsidewildcats.org		MASTERS DEGREE	Total: 26		
WINSIDE PUBLIC SCHOOLS		Y		System: 5	91,000	0 25,710
WINSIDE HIGH SCHOOL	90-0595-001	PRINCIPAL	0.50	cfriedrich@winsidewildcats.org		
WINSIDE ELEMENTARY SCHOOL	90-0595-002	PRINCIPAL	0.50			
Friend, Melissa	mfriender@maxwellschools.org		MASTERS DEGREE PLUS HOURS	Total: 31		
MAXWELL PUBLIC SCHOOLS		Y		System: 27	105,958	0 46,832
MAXWELL ELEMENTARY SCHOOL	56-0007-002	PRINCIPAL	1.00	mfriender@maxwellschools.org		
Fries, Casey	cfries@lps.org		MASTERS DEGREE PLUS HOURS	Total: 14		
LINCOLN PUBLIC SCHOOLS		Y		System: 14	134,203	0 47,598
LINCOLN EAST HIGH SCHOOL	55-0001-009	PRINCIPAL	1.00	cfries@lps.org		
Fries, Tara	tara.fries@swpschools.org		MASTERS DEGREE PLUS HOURS	Total: 24		
SOUTHWEST PUBLIC SCHOOLS		Y		System: 4	86,888	1,327 41,998
SOUTHWEST ELEMENTARY-INDIANOLA	73-0179-005	PRINCIPAL	1.00	tara.fries@swpschools.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
FRISON, LANGSTON	langston.frison@ops.org		DOCTORATE	Total: 13		
OMAHA PUBLIC SCHOOLS		Y	System: 13	139,499	9,602	21,282
NORRIS MIDDLE SCHOOL	28-0001-041	PRINCIPAL	1.00	langston.frison@ops.org		
FRITSON, DAVID	david.fritson@plcschools.org		MASTERS DEGREE	Total: 20		
PAPILLION LA VISTA COMMUNITY SCHOOLS		Y	System: 9	113,938	1,080	44,206
TARA HEIGHTS ELEMENTARY SCHOOL	77-0027-006	PRINCIPAL	1.00	david.fritson@plcschools.org		
Fritz, Michelle	Michelle.n.fritz@gmail.com		MASTERS DEGREE PLUS HOURS	Total: 12		
LEGACY CHRISTIAN SCHOOL		N	System: 2			
LEGACY CHRISTIAN SCHOOL	69-0706-001	PRINCIPAL	0.70	Michelle.n.fritz@gmail.com		
LEGACY CHRISTIAN SCHOOL	69-0706-001	TEACHER	0.30			
FULLENKAMP, MELANY	melany.fullenkamp@ops.org		MASTERS DEGREE	Total: 33		
OMAHA PUBLIC SCHOOLS		Y	System: 29	132,589	6,400	20,288
EDISON ELEMENTARY SCHOOL	28-0001-095	PRINCIPAL	1.00	melany.fullenkamp@ops.org		
FULLER, JOY	jfuller1@epsne.org		MASTERS DEGREE PLUS HOURS	Total: 9		
ELKHORN PUBLIC SCHOOLS		Y	System: 4	100,000	0	42,715
FIRE RIDGE ELEMENTARY SCHOOL	28-0010-008	PRINCIPAL	1.00	jfuller1@epsne.org		
Fuller, Lynn	lfuller@lps.org		DOCTORATE	Total: 28		
LINCOLN PUBLIC SCHOOLS		Y	System: 28	116,452	0	40,357
ROPER ELEMENTARY SCHOOL	55-0001-057	PRINCIPAL	1.00	lfuller@lps.org		
Furrow, John	jd.furrow@sandhillsknights.org		MASTERS DEGREE PLUS HOURS	Total: 14		
SANDHILLS PUBLIC SCHOOLS		Y	System: 5	129,000	0	43,201
SANDHILLS PUBLIC SCHOOLS	05-0071-000	SUPERINTENDENT	0.60	jd.furrow@sandhillsknights.org		
HIGH SCHOOL AT DUNNING	05-0071-001	PRINCIPAL	0.20			
ELEMENTARY SCHOOL AT HALSEY	05-0071-002	PRINCIPAL	0.20			

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
FURSTENAU, MEGAN	mfurstenau@gpsne.org	MASTERS DEGREE PLUS HOURS	Total: 18			
GRETNA PUBLIC SCHOOLS		Y	System: 18	92,500	0	32,806
GRETNA MIDDLE SCHOOL	77-0037-003	ASSISTANT PRINCIPAL	1.00	mfurstenau@gpsne.org		
Furstenau, Shannon	shannon.furstenau@wilberclatonia.org	MASTERS DEGREE	Total: 21			
WILBER-CLATONIA PUBLIC SCHOOLS		Y	System: 2	108,400	0	19,364
WILBER-CLATONIA HIGH SCHOOL	76-0082-001	PRINCIPAL	0.50	shannon.furstenau@wilberclatonia.org		
WILBER-CLATONIA MIDDLE SCHOOL	76-0082-003	PRINCIPAL	0.50			
Fye, Lisa	lisaf@creteschools.org	MASTERS DEGREE PLUS HOURS	Total: 26			
CRETE PUBLIC SCHOOLS		Y	System: 24	116,447	0	3,834
CRETE INTERMEDIATE SCHOOL	76-0002-007	PRINCIPAL	1.00	lisaf@creteschools.org		
GALE, VERONICA	vegale@nppsd.org	MASTERS DEGREE	Total: 19			
NORTH PLATTE PUBLIC SCHOOLS		Y	System: 19	99,215	0	16,936
WASHINGTON ELEMENTARY SCHOOL	56-0001-009	PRINCIPAL	1.00	vegale@nppsd.org		
GALL, JULIE	julie.gall@ops.org	MASTERS DEGREE	Total: 31			
OMAHA PUBLIC SCHOOLS		Y	System: 31	118,438	8,300	19,084
MORTON MAGNET MIDDLE SCHOOL	28-0001-039	ASSISTANT PRINCIPAL	1.00	julie.gall@ops.org		
Ganz, Jeffrey	jefganz@kearneycats.com	MASTERS DEGREE	Total: 23			
KEARNEY PUBLIC SCHOOLS		Y	System: 12	162,650	0	32,425
KEARNEY HIGH SCHOOL	10-0007-001	PRINCIPAL	1.00	jefganz@kearneycats.com		
GARDER, RYAN	rgarder@gpsne.org	MASTERS DEGREE PLUS HOURS	Total: 10			
GRETNA PUBLIC SCHOOLS		Y	System: 10	101,230	0	27,367
GRETNA EAST HIGH SCHOOL	77-0037-011	ADMINISTRATIVE ACTIVITIES/ATHLETIC DIRECTOR	0.90	rgarder@gpsne.org		
GRETNA EAST HIGH SCHOOL	77-0037-011	ASSISTANT PRINCIPAL	0.10			

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
GARRISON, DEBORAH	dgarrison@epsne.org			Total: 35		
ELKHORN PUBLIC SCHOOLS		Y		System: 29	138,530	0 43,398
ELKHORN NORTH RIDGE MIDDLE SCHOOL	28-0010-023	PRINCIPAL	1.00		dgarrison@epsne.org	
GATES, MELISSA	melissa.gates@ops.org			Total: 22		
OMAHA PUBLIC SCHOOLS		Y		System: 22	112,978	4,851 18,208
BRYAN HIGH SCHOOL	28-0001-003	ASSISTANT PRINCIPAL	1.00		melissa.gates@ops.org	
GEERTS, MATTHEW	mjgeerts@mpsomaha.org			Total: 18		
MILLARD PUBLIC SCHOOLS		Y		System: 10	102,725	2,055 18,444
MILLARD SOUTH HIGH SCHOOL	28-0017-001	ASSISTANT PRINCIPAL	1.00		mjgeerts@mpsomaha.org	
GEHRING, BRENT	brent.gehring@plcschools.org			Total: 19		
PAPILLION LA VISTA COMMUNITY SCHOOLS		Y		System: 7	106,014	1,080 20,205
PAPILLION LA VISTA SOUTH HS	77-0027-018	ASSISTANT PRINCIPAL	1.00		brent.gehring@plcschools.org	
Geidel, Jeremy	jgeidel@lincolnlutheran.org			Total: 28		
LINCOLN LUTHERAN MS/SR HIGH		N		System: 1		
LINCOLN LUTHERAN HIGH SCHOOL	55-0706-001	ASSISTANT PRINCIPAL	0.50		jgeidel@lincolnlutheran.org	
LINCOLN LUTHERAN MIDDLE SCHOOL	55-0706-002	ASSISTANT PRINCIPAL	0.50			
Geier, Randy	rgeier724@gmail.com			Total: 41		
WAUNETA-PALISADE PUBLIC SCHS		Y		System: 15	145,000	5,982 47,532
WAUNETA-PALISADE PUBLIC SCHS	15-0536-000	SUPERINTENDENT	0.50		rgeier724@gmail.com	
PALISADE ATTENDANCE CENTER	15-0536-003	PRINCIPAL	0.50			
GEISE, ROBBIE	rgeise@conestogacougars.org			Total: 28		
CONESTOGA PUBLIC SCHOOLS		Y		System: 5	115,000	0 47,784
CONESTOGA JR/SR HIGH SCHOOL	13-0056-001	PRINCIPAL	1.00		rgeise@conestogacougars.org	

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Gernstein, Fawn	fgernstein@gips.org	MASTERS DEGREE PLUS HOURS	Total: 22			
GRAND ISLAND PUBLIC SCHOOLS		Y	System: 19	121,800	0	16,441
GRAND ISLAND SENIOR HIGH SCHOOL	40-0002-001	ASSISTANT PRINCIPAL	1.00	fgernstein@gips.org		
GESINK, BRIAN	brian.gesink@plcschools.org	MASTERS DEGREE	Total: 14			
PAPILLION LA VISTA COMMUNITY SCHOOLS		Y	System: 2	102,520	1,080	41,713
BELL ELEMENTARY	77-0027-020	PRINCIPAL	1.00	brian.gesink@plcschools.org		
Gibbs , Kristi	kristi.gibbs@brownell.edu	DOCTORATE	Total: 24			
BROWNELL TALBOT SCHOOLS		N	System: 9			
BROWNELL TALBOT SCHOOLS	28-0706-000	SUPERINTENDENT	0.50	kristi.gibbs@brownell.edu		
BROWNELL TALBOT PRIMARY SCHOOL	28-0706-003	PRINCIPAL	0.50			
Gibson, Scott	sgibson@gips.org	MASTERS DEGREE PLUS HOURS	Total: 3			
GRAND ISLAND PUBLIC SCHOOLS		Y	System: 3	103,753	0	15,563
WESTRIDGE MIDDLE SCHOOL	40-0002-019	ASSISTANT PRINCIPAL	1.00	sgibson@gips.org		
Gilbertson, Jeff	jgilbertson@gips.org	MASTERS DEGREE	Total: 28			
GRAND ISLAND PUBLIC SCHOOLS		Y	System: 23	186,487	0	27,955
GRAND ISLAND SENIOR HIGH SCHOOL	40-0002-001	PRINCIPAL	1.00	jgilbertson@gips.org		
GILLESPIE, ALICIA	alicia.gillespie@ops.org	MASTERS DEGREE	Total: 22			
OMAHA PUBLIC SCHOOLS		Y	System: 22	117,735	2,600	18,454
WASHINGTON ELEMENTARY SCHOOL	28-0001-189	PRINCIPAL	1.00	alicia.gillespie@ops.org		
Gillotti, Michael	mgillot@lps.org	DOCTORATE	Total: 19			
LINCOLN PUBLIC SCHOOLS		Y	System: 18	124,910	0	46,297
SCOTT MIDDLE SCHOOL	55-0001-059	PRINCIPAL	1.00	mgillot@lps.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Gilsdorf, Tabitha	tgilsdorf@blfdbees.org		MASTERS DEGREE	Total: 18		
BLOOMFIELD COMMUNITY SCHOOLS		Y	System: 17	95,000	0	34,657
BLOOMFIELD ELEMENTARY SCHOOL	54-0586-002	PRINCIPAL	1.00	tgilsdorf@blfdbees.org		
Girard, Angela	angie.girard@dusters.org		MASTERS DEGREE PLUS HOURS	Total: 22		
HOLDREGE PUBLIC SCHOOLS		Y	System: 13	103,572	0	38,851
HOLDREGE MIDDLE SCHOOL	69-0044-003	PRINCIPAL	1.00	angie.girard@dusters.org		
GIVENS, JED	jgivens@epsne.org		MASTERS DEGREE PLUS HOURS	Total: 13		
ELKHORN PUBLIC SCHOOLS		Y	System: 5	107,190	0	43,989
ELKHORN HIGH SCHOOL	28-0010-001	ASSISTANT PRINCIPAL	1.00	jgivens@epsne.org		
Gleisberg, Steven	steven.gleisberg@grmustangs.org		MASTERS DEGREE	Total: 20		
GORDON-RUSHVILLE PUBLIC SCHS		Y	System: 1	85,000	1,365	33,883
GORDON-RUSHVILLE MIDDLE SCHOOL	81-0010-015	PRINCIPAL	1.00	steven.gleisberg@grmustangs.org		
GOCKE, CURTIS	curtis.gocke@bpsne.net		MASTERS DEGREE PLUS HOURS	Total: 21		
BELLEVUE PUBLIC SCHOOLS		Y	System: 6	86,500	6,900	15,247
BELLEVUE MISSION MIDDLE SCHOOL	77-0001-002	ASSISTANT PRINCIPAL	1.00	curtis.gocke@bpsne.net		
Godfrey, Tina	tina.godfrey@gibbonpublic.org		MASTERS DEGREE PLUS HOURS	Total: 32		
GIBBON PUBLIC SCHOOLS		Y	System: 7	106,372	0	40,911
GIBBON ELEMENTARY SCHOOL	10-0002-002	PRINCIPAL	1.00	tina.godfrey@gibbonpublic.org		
Golladay, Vernon	vgolladay@wahoowarriors.org		MASTERS DEGREE PLUS HOURS	Total: 31		
WAHOO PUBLIC SCHOOLS		Y	System: 4	125,500	0	47,479
WAHOO HIGH SCHOOL	78-0039-001	PRINCIPAL	1.00	vgolladay@wahoowarriors.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Goltl, Carrie	cgoltl@mccookbison.org	MASTERS DEGREE PLUS HOURS	Total: 33			
MC COOK PUBLIC SCHOOLS		Y	System: 25	92,645	0	42,637
MC COOK JUNIOR HIGH SCHOOL	73-0017-002	TEACHER	0.75	cgoltl@mccookbison.org		
MC COOK JUNIOR HIGH SCHOOL	73-0017-002	ASSISTANT PRINCIPAL	0.25			
Goltz , Douglas	doug-goltz@cdolinc.net	MASTERS DEGREE PLUS HOURS	Total: 38			
SACRED HEART SCHOOLS		N	System: 38			
SACRED HEART SECONDARY SCHOOL	74-0702-001	PRINCIPAL	0.50	doug-goltz@cdolinc.net		
SACRED HEART ELEMENTARY SCHOOL	74-0702-002	PRINCIPAL	0.50			
GOMEZ, KELLY	kelly.gomez@bpsne.net	DOCTORATE	Total: 19			
BELLEVUE PUBLIC SCHOOLS		Y	System: 9	97,803	6,900	26,367
FAIRVIEW ELEMENTARY SCHOOL	77-0001-019	PRINCIPAL	1.00	kelly.gomez@bpsne.net		
Gonnerman, Nicole	ngonnerm@lps.org	MASTERS DEGREE PLUS HOURS	Total: 7			
LINCOLN PUBLIC SCHOOLS		Y	System: 7	91,141	0	22,936
LAKEVIEW ELEMENTARY SCHOOL	55-0001-029	ASSISTANT PRINCIPAL	1.00	ngonnerm@lps.org		
GONZALEZ, ANTONIO	aagonzalez@mpsomaha.org	MASTERS DEGREE PLUS HOURS	Total: 9			
MILLARD PUBLIC SCHOOLS		Y	System: 9	91,438	914	38,447
KEITH LUTZ HORIZON HIGH SCHOOL	28-0017-041	ASSISTANT PRINCIPAL	1.00	aagonzalez@mpsomaha.org		
GONZALEZ, ERIN	emgonzalez@mpsomaha.org	MASTERS DEGREE	Total: 11			
MILLARD PUBLIC SCHOOLS		Y	System: 8	115,530	2,311	29,865
HARVEY OAKS ELEMENTARY SCHOOL	28-0017-019	PRINCIPAL	1.00	emgonzalez@mpsomaha.org		
Goodman, Gordon	gordon.goodman@sargentpublicschools.org	SPECIALIST (EDS)	Total: 38			
SARGENT PUBLIC SCHOOLS		Y	System: 1	102,500	1,977	36,743
SARGENT HIGH SCHOOL	21-0084-001	PRINCIPAL	0.50	gordon.goodman@sargentpubli cschools.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
SARGENT ELEMENTARY SCHOOL	21-0084-002	PRINCIPAL	0.50			
Goracke, Michaela	mgoracke@dtcardinals.org	MASTERS DEGREE	Total: 23			
DONIPHAN-TRUMBULL PUBLIC SCHS		Y	System: 4	109,060	0	32,579
DONIPHAN-TRUMBULL SECONDARY	40-0126-001	PRINCIPAL	1.00	mgoracke@dtcardinals.org		
Gordon, Matt	mgordon@amherstbroncos.org	SPECIALIST (EDS)	Total: 17			
AMHERST PUBLIC SCHOOLS		Y	System: 3	1	0	0
AMHERST PUBLIC SCHOOLS	10-0119-000	SUPERINTENDENT	0.50	mgordon@amherstbroncos.org		
AMHERST ELEMENTARY SCHOOL	10-0119-002	PRINCIPAL	0.50			
Gorwill, Jamie	jamie.gorwill@arthurcountywolves.org	MASTERS DEGREE PLUS HOURS	Total: 24			
ARTHUR COUNTY SCHOOLS		N	System: 22			
ARTHUR COUNTY HIGH SCHOOL	03-0500-001	PRINCIPAL	0.76	jamie.gorwill@arthurcountywolves.org		
ARTHUR COUNTY HIGH SCHOOL	03-0500-001	TEACHER	0.12			
ARTHUR COUNTY HIGH SCHOOL	03-0500-001	ADMINISTRATIVE ACTIVITIES/ATHLETIC DIRECTOR	0.12			
Gottschalk, Kirk	kirk.gottschalk@sewardschools.org	MASTERS DEGREE PLUS HOURS	Total: 32			
SEWARD PUBLIC SCHOOLS		Y	System: 15	124,370	0	49,061
SEWARD MIDDLE SCHOOL	80-0009-002	PRINCIPAL	1.00	kirk.gottschalk@sewardschools.org		
GRALHEER, BRIAN	brian.gralheer@yorkdukes.org	MASTERS DEGREE PLUS HOURS	Total: 11			
YORK PUBLIC SCHOOLS		Y	System: 1	110,000	0	19,746
YORK HIGH SCHOOL	93-0012-001	PRINCIPAL	1.00	brian.gralheer@yorkdukes.org		
GRANDGENETT, ERIC	engrandgenett@mpsomaha.org	MASTERS DEGREE	Total: 24			
MILLARD PUBLIC SCHOOLS		Y	System: 24	124,950	3,748	44,045
HARRY ANDERSEN MIDDLE SCHOOL	28-0017-025	PRINCIPAL	1.00	engrandgenett@mpsomaha.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Green, Keaton	kgreen@geringschools.net	MASTERS DEGREE PLUS HOURS	Total: 16			
GERING PUBLIC SCHOOLS		Y	System: 16	90,800	0	16,344
GERING HIGH SCHOOL	79-0016-001	ASSISTANT PRINCIPAL	1.00	kgreen@geringschools.net		
GREENE-WALSH, MICHAEL	michael.greene-walsh@ops.org	MASTERS DEGREE	Total: 21			
OMAHA PUBLIC SCHOOLS		Y	System: 21	112,978	2,600	17,986
SOUTH HIGH SCHOOL	28-0001-013	ASSISTANT PRINCIPAL	1.00	michael.greene-walsh@ops.org		
GRIGER, MARY	mary.griger@ops.org	MASTERS DEGREE	Total: 17			
OMAHA PUBLIC SCHOOLS		Y	System: 17	122,492	3,550	19,015
FIELD CLUB ELEMENTARY SCHOOL	28-0001-097	PRINCIPAL	1.00	mary.griger@ops.org		
GRIM, MINDI	mindi.grim@plcschools.org	MASTERS DEGREE PLUS HOURS	Total: 16			
PAPILLION LA VISTA COMMUNITY SCHOOLS		Y	System: 1	122,515	0	31,082
PATRIOT ELEMENTARY	77-0027-019	PRINCIPAL	1.00	mindi.grim@plcschools.org		
GRIMMINGER, HARRY	hsgrimminger@mpsomaha.org	MASTERS DEGREE	Total: 37			
MILLARD PUBLIC SCHOOLS		Y	System: 24	141,905	8,514	43,443
MILLARD WEST HIGH SCHOOL	28-0017-030	ASSISTANT PRINCIPAL	1.00	hsgrimminger@mpsomaha.org		
GRINT, CORY	CGRINT@ANSLEYPS.ORG	MASTERS DEGREE PLUS HOURS	Total: 31			
ANSLEY PUBLIC SCHOOLS		Y	System: 1	102,000	0	43,153
ANSLEY HIGH SCHOOL	21-0044-001	PRINCIPAL	1.00	CGRINT@ANSLEYPS.ORG		
Gronemeyer, Jesse	jesse.gronemeyer@tricountyschools.org	SPECIALIST (EDS)	Total: 21			
TRI COUNTY PUBLIC SCHOOLS		Y	System: 21	109,031	0	46,614
TRI COUNTY ELEMENTARY SCHOOL	48-0300-002	PRINCIPAL	1.00	jesse.gronemeyer@tricountyschools.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Gross, Douglas	dgross@wpcadets.net		MASTERS DEGREE PLUS HOURS	Total: 22		
WEST POINT PUBLIC SCHOOLS		Y	System: 6	109,304	0	47,568
WEST POINT ELEMENTARY SCHOOL	20-0001-002	PRINCIPAL	1.00	dgross@wpcadets.net		
GROSS, RON	rgross@gpsne.org		MASTERS DEGREE	Total: 9		
GRETNA PUBLIC SCHOOLS		Y	System: 9	94,526	0	7,231
ASPEN CREEK MIDDLE SCHOOL	77-0037-007	ASSISTANT PRINCIPAL	1.00	rgross@gpsne.org		
Grove , Nick	ngrove@legacyschoolne.com		MASTERS DEGREE	Total: 12		
LEGACY PRIMARY SCHOOL		N	System: 3			
LEGACY PRIMARY SCHOOL	28-0768-001	PRINCIPAL	1.00	ngrove@legacyschoolne.com		
Grove, Mark	mark.grove@sveagles.org		MASTERS DEGREE PLUS HOURS	Total: 31		
SOUTHERN VALLEY SCHOOLS		Y	System: 16	115,000	0	49,348
SO VALLEY ELEMENTARY SCHOOL	33-0540-007	PRINCIPAL	1.00	mark.grove@sveagles.org		
Guenther, Kathryn	katie-guenther@cdolinc.net		MASTERS DEGREE PLUS HOURS	Total: 17		
NORTH AMERICAN MARTYRS SCHOOL		N	System: 12			
NORTH AMERICAN MARTYRS SCHOOL	55-0758-001	ASSISTANT PRINCIPAL	1.00	katie-guenther@cdolinc.net		
Gundersen, Catherine	catgundersen@kearneycats.com		MASTERS DEGREE PLUS HOURS	Total: 33		
KEARNEY PUBLIC SCHOOLS		Y	System: 15	142,303	0	29,958
NORTHEAST ELEMENTARY SCHOOL	10-0007-006	PRINCIPAL	1.00	catgundersen@kearneycats.com		
GUNTER, RIOS	rios.gunter@ops.org		MASTERS DEGREE PLUS HOURS	Total: 28		
OMAHA PUBLIC SCHOOLS		Y	System: 28	154,018	8,651	22,617
MONROE MIDDLE SCHOOL	28-0001-037	PRINCIPAL	1.00	rios.gunter@ops.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
GUTHMILLER, RANDY	randy.guthmiller@plcschools.org	MASTERS DEGREE PLUS HOURS	Total: 19			
PAPILLION LA VISTA COMMUNITY SCHOOLS		Y	System: 19	120,981	1,080	45,456
PARKVIEW HEIGHTS ELEM SCHOOL	77-0027-008	PRINCIPAL	1.00	randy.guthmiller@plcschools.org		
GUTSCHOW, MARK	mark.gutschow@blairschools.org	MASTERS DEGREE	Total: 29			
BLAIR COMMUNITY SCHOOLS		Y	System: 29	120,000	0	41,353
BLAIR HIGH SCHOOL	89-0001-001	ASSISTANT PRINCIPAL	1.00	mark.gutschow@blairschools.org		
Haack, Theresa	tconrad@lps.org	MASTERS DEGREE PLUS HOURS	Total: 16			
LINCOLN PUBLIC SCHOOLS		Y	System: 16	98,750	0	37,440
ARNOLD ELEMENTARY SCHOOL	55-0001-023	ASSISTANT PRINCIPAL	1.00	tconrad@lps.org		
Haag, Jared	jhaag@fairburyjeffs.org	MASTERS DEGREE PLUS HOURS	Total: 6			
FAIRBURY PUBLIC SCHOOLS		Y	System: 1	90,000	0	48,488
CENTRAL ELEMENTARY SCHOOL	48-0008-003	PRINCIPAL	1.00	jhaag@fairburyjeffs.org		
HAAKE, ANDREW	ahaake@bpsnebr.org	MASTERS DEGREE	Total: 12			
BEATRICE PUBLIC SCHOOLS		Y	System: 5	104,087	0	43,725
BEATRICE MIDDLE SCHOOL	34-0015-002	PRINCIPAL	1.00	ahaake@bpsnebr.org		
Hahn, Michaela	mhahn@lps.org	MASTERS DEGREE PLUS HOURS	Total: 24			
LINCOLN PUBLIC SCHOOLS		Y	System: 24	125,822	0	21,387
CULLER MIDDLE SCHOOL	55-0001-002	PRINCIPAL	1.00	mhahn@lps.org		
Haines, Victory	vhaines@lps.org	BACHELORS DEGREE	Total: 15			
LINCOLN PUBLIC SCHOOLS		Y	System: 15	117,208	0	40,676
POUND MIDDLE SCHOOL	55-0001-017	PRINCIPAL	1.00	vhaines@lps.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Hale, Pamela	phale@lps.org		MASTERS DEGREE PLUS HOURS	Total: 34		
LINCOLN PUBLIC SCHOOLS		Y		System: 20	120,917	0 36,031
NORWOOD PARK ELEMENTARY SCHOOL	55-0001-033	PRINCIPAL	1.00		phale@lps.org	
Hall, Rachel	rhall@kpschools.org		MASTERS DEGREE PLUS HOURS	Total: 29		
KEYA PAHA COUNTY SCHOOLS		Y		System: 1	77,000	0 20,900
KEYA PAHA COUNTY HIGH SCHOOL	52-0100-001	PRINCIPAL	0.60		rhall@kpschools.org	
SPRING VIEW ELEMENTARY SCHOOL	52-0100-004	PRINCIPAL	0.40			
Halvorsen, Todd	thalvorsen@pcsd.org		MASTERS DEGREE	Total: 36		
PLATTSMOUTH COMMUNITY SCHOOLS		Y		System: 16	120,934	0 42,790
PLATTSMOUTH HIGH SCHOOL	13-0001-001	PRINCIPAL	1.00		thalvorsen@pcsd.org	
Ham, Jeremy	Jeremy.Ham@dusters.org		MASTERS DEGREE PLUS HOURS	Total: 21		
HOLDREGE PUBLIC SCHOOLS		Y		System: 11	115,500	0 47,408
HOLDREGE HIGH SCHOOL	69-0044-001	PRINCIPAL	1.00		Jeremy.Ham@dusters.org	
HANEL, DIANE	diane.hanel@lccschool.org		MASTERS DEGREE	Total: 31		
LAUREL-CONCORD-COLERIDGE SCHOOL		Y		System: 1	85,500	0 42,214
LAUREL-CONCORD-COLERIDGE HIGH SCHOOL	14-0054-001	PRINCIPAL	1.00		diane.hanel@lccschool.org	
Haney, Benjamin	bhaney@lps.org		MASTERS DEGREE PLUS HOURS	Total: 24		
LINCOLN PUBLIC SCHOOLS		Y		System: 24	103,297	0 42,247
LINCOLN NORTHEAST HIGH SCHOOL	55-0001-003	ASSISTANT PRINCIPAL	1.00		bhaney@lps.org	
HANKE, HOLEE	hhanke@centralcityps.org		MASTERS DEGREE PLUS HOURS	Total: 27		
CENTRAL CITY PUBLIC SCHOOLS		Y		System: 9	118,050	757 40,577
CENTRAL CITY HIGH SCHOOL	61-0004-001	PRINCIPAL	0.75		hhanke@centralcityps.org	
CENTRAL CITY MIDDLE SCHOOL	61-0004-002	PRINCIPAL	0.25			

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
HANLON, JAMES	jrhanlon@mpsomaha.org	MASTERS DEGREE PLUS HOURS	Total: 23			
MILLARD PUBLIC SCHOOLS		Y	System: 23	116,877	3,506	45,303
ACKERMAN ELEMENTARY SCHOOL	28-0017-024	PRINCIPAL	1.00	jrhanlon@mpsomaha.org		
Hans, Paul	paul.hans@wynotpublicschools.org	MASTERS DEGREE PLUS HOURS	Total: 35			
WYNOT PUBLIC SCHOOLS		Y	System: 3	141,400	0	51,856
WYNOT PUBLIC SCHOOLS	14-0101-000	SUPERINTENDENT	0.75	paul.hans@wynotpublicschools.org		
WYNOT HIGH SCHOOL	14-0101-001	PRINCIPAL	0.25			
Hansen, Ben	ben.hansen@cbwildcats.org	MASTERS DEGREE PLUS HOURS	Total: 13			
CEDAR BLUFFS PUBLIC SCHOOLS		Y	System: 7	102,900	0	48,813
CEDAR BLUFFS ELEMENTARY SCHOOL	78-0107-002	PRINCIPAL	1.00	ben.hansen@cbwildcats.org		
HANSEN, HILARY	hilary.hansen@ops.org	MASTERS DEGREE PLUS HOURS	Total: 17			
OMAHA PUBLIC SCHOOLS		Y	System: 17	89,193	3,801	14,910
INTEGRATED LEARNING PROGRAM AT SARATOGA	28-0001-324	ASSISTANT PRINCIPAL	1.00	hilary.hansen@ops.org		
Hanzlik, Robert	rhanzlik@stuartbroncos.org	SPECIALIST (EDS)	Total: 36			
STUART PUBLIC SCHOOLS		Y	System: 29	150,000	1,321	46,484
STUART PUBLIC SCHOOLS	45-0044-000	SUPERINTENDENT	0.38	rhanzlik@stuartbroncos.org		
STUART HIGH SCHOOL	45-0044-001	TEACHER	0.12			
STUART ELEMENTARY SCHOOL	45-0044-002	PRINCIPAL	0.50			
Happ, Mikhail	happ@dcscouts.org	MASTERS DEGREE	Total: 12			
DAVID CITY PUBLIC SCHOOLS		Y	System: 2	99,800	0	27,474
DAVID CITY ELEMENTARY SCHOOL	12-0056-002	PRINCIPAL	1.00	happ@dcscouts.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
HARBISON, HEATHER	heather.harbison@ops.org	MASTERS DEGREE	Total: 29			
OMAHA PUBLIC SCHOOLS		Y	System: 29	132,589	6,400	20,288
SHERMAN ELEMENTARY SCHOOL	28-0001-173	PRINCIPAL	1.00	heather.harbison@ops.org		
Harder, Susan	susan.harder@nebraska.gov	MASTERS DEGREE PLUS HOURS	Total: 31			
NCYF COMMUNITY HIGH SCHOOL		N	System: 15			
NCYF COMMUNITY HIGH SCHOOL	28-0602-001	PRINCIPAL	0.85	susan.harder@nebraska.gov		
NCYF COMMUNITY HIGH SCHOOL	28-0602-001	TEACHER	0.13			
HARDING, MEGAN	megan.harding@blairschools.org	MASTERS DEGREE	Total: 20			
BLAIR COMMUNITY SCHOOLS		Y	System: 3	108,000	0	31,941
BLAIR SOUTH PRESCHOOL	89-0001-003	PRINCIPAL	0.30	megan.harding@blairschools.org		
BLAIR DEERFIELD ELEMENTARY	89-0001-007	PRINCIPAL	0.40			
Harkins, Anita	alhmhsling@archomaha.org	DOCTORATE	Total: 33			
CHRIST THE KING CATHOLIC SCH		N	System: 1			
CHRIST THE KING CATHOLIC SCH	28-0712-000	ASSISTANT SUPERINTENDENT	0.01	alhmhsling@archomaha.org		
DANIEL J GROSS CATHOLIC HIGH		N	System: 1			
DANIEL J GROSS CATHOLIC HIGH	77-0703-000	ASSISTANT SUPERINTENDENT	0.01			
DUCHESNE ACADEMY		N	System: 1			
DUCHESNE ACADEMY	28-0716-000	ASSISTANT SUPERINTENDENT	0.01			
EAST AND WEST CATHOLIC ELEMENTARY SCH		N	System: 1			
EAST AND WEST CATHOLIC ELEMENTARY SCH	14-0704-000	ASSISTANT SUPERINTENDENT	0.01			
GUARDIAN ANGELS CENTRAL CATHOLIC SCHOOLS		N	System: 1			
GUARDIAN ANGELS CENTRAL CATHOLIC SCHOOLS	20-0710-000	SUPERINTENDENT	0.01			
HOLY CROSS CATHOLIC SCHOOL		N	System: 1			
HOLY CROSS CATHOLIC SCHOOL	28-0720-000	ASSISTANT SUPERINTENDENT	0.01			

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
HOLY FAMILY SCHOOLS		N	System: 1			
HOLY FAMILY SCHOOLS	71-0706-000	ASSISTANT SUPERINTENDENT	0.01			
MADONNA SCHOOL		N	System: 1			
MADONNA SCHOOL	28-0725-001	PRINCIPAL	0.01			
MERCY HIGH SCHOOL		N	System: 1			
MERCY HIGH SCHOOL	28-0730-000	ASSISTANT SUPERINTENDENT	0.01			
NORFOLK CATHOLIC SCHOOLS		N	System: 1			
NORFOLK CATHOLIC SCHOOLS	59-0704-000	ADMINISTRATIVE ACTIVITIES/ATHLETIC DIRECTOR	0.01			
SACRED HEART ELEMENTARY SCHOOL		N	System: 1			
SACRED HEART ELEMENTARY SCHOOL	28-0741-000	ASSISTANT SUPERINTENDENT	0.01			
SKUTT CATHOLIC HIGH SCHOOL		N	System: 1			
SKUTT CATHOLIC HIGH SCHOOL	28-0749-000	ASSISTANT SUPERINTENDENT	0.01			
ST ANTHONY ELEMENTARY SCHOOL		N	System: 1			
ST ANTHONY ELEMENTARY SCHOOL	71-0702-000	ASSISTANT SUPERINTENDENT	0.01			
ST AUGUSTINE ELEMENTARY SCHOOL		N	System: 1			
ST AUGUSTINE ELEMENTARY SCHOOL	87-0701-000	ASSISTANT SUPERINTENDENT	0.01			
ST BERNADETTE ELEMENTARY SCH		N	System: 1			
ST BERNADETTE ELEMENTARY SCH	77-0702-000	ASSISTANT SUPERINTENDENT	0.01			
ST BERNARD ELEMENTARY SCHOOL		N	System: 1			
ST BERNARD ELEMENTARY SCHOOL	28-0746-000	ASSISTANT SUPERINTENDENT	0.01			
ST BONAVENTURE ELEM SCHOOL		N	System: 1			
ST BONAVENTURE ELEM SCHOOL	71-0703-000	ASSISTANT SUPERINTENDENT	0.01			
ST CECILIA CATHEDRAL SCHOOL		N	System: 1			
ST CECILIA CATHEDRAL SCHOOL	28-0748-000	ASSISTANT SUPERINTENDENT	0.01			
ST COLUMBKILLE ELEMENTARY SCH		N	System: 1			
ST COLUMBKILLE ELEMENTARY SCH	77-0705-000	ASSISTANT SUPERINTENDENT	0.01			
ST FRANCIS SCHOOLS		N	System: 1			
ST FRANCIS SCHOOLS	71-0708-000	ASSISTANT SUPERINTENDENT	0.01			
ST GERALD ELEMENTARY SCHOOL		N	System: 1			
ST GERALD ELEMENTARY SCHOOL	28-0751-000	ASSISTANT SUPERINTENDENT	0.01			

Name	Email Address	Education Attained	Total Exp	
Controlling District		Contracted	System Exp	Salary Add Comp Benefits
Assigned Location	Agency ID	Position	FTE	Email Address
ST ISIDORE ELEMENTARY SCHOOL		N	System: 1	
ST ISIDORE ELEMENTARY SCHOOL	71-0704-000	ASSISTANT SUPERINTENDENT	0.01	
ST JAMES-SETON ELEMENTARY SCH		N	System: 1	
ST JAMES-SETON ELEMENTARY SCH	28-0752-000	TEACHER	0.01	
ST JOSEPH'S ELEMENTARY SCHOOL		N	System: 1	
ST JOSEPH'S ELEMENTARY SCHOOL	45-0703-000	ASSISTANT SUPERINTENDENT	0.01	
ST LUDGER ELEMENTARY SCHOOL		N	System: 1	
ST LUDGER ELEMENTARY SCHOOL	54-0701-001	PRINCIPAL	0.10	
ST MARY ELEMENTARY SCHOOL		N	System: 1	
ST MARY ELEMENTARY SCHOOL	70-0705-000	ASSISTANT SUPERINTENDENT	0.01	
ST MARY ELEMENTARY SCHOOL		N	System: 1	
ST MARY ELEMENTARY SCHOOL	77-0701-000	ASSISTANT SUPERINTENDENT	0.01	
ST MARY'S CATHOLIC SCHOOL		N	System: 1	
ST MARY'S CATHOLIC SCHOOL	90-0702-000	ASSISTANT SUPERINTENDENT	0.01	
ST MATTHEW THE EVANGELIST SCH		N	System: 1	
ST MATTHEW THE EVANGELIST SCH	77-0706-000	ASSISTANT SUPERINTENDENT	0.01	
ST MICHAEL ELEMENTARY SCHOOL		N	System: 1	
ST MICHAEL ELEMENTARY SCHOOL	22-0701-000	ASSISTANT SUPERINTENDENT	0.01	
ST PATRICK'S CATHOLIC SCHOOL		N	System: 1	
ST PATRICK'S CATHOLIC SCHOOL	28-0723-000	ASSISTANT SUPERINTENDENT	0.01	
ST PHILIP NERI ELEM SCHOOL		N	System: 1	
ST PHILIP NERI ELEM SCHOOL	28-0760-000	ASSISTANT SUPERINTENDENT	0.01	
ST ROBERT BELLARMINE ELEM		N	System: 1	
ST ROBERT BELLARMINE ELEM	28-0763-000	ASSISTANT SUPERINTENDENT	0.01	
ST STEPHEN THE MARTYR SCHOOL		N	System: 1	
ST STEPHEN THE MARTYR SCHOOL	28-0708-000	ASSISTANT SUPERINTENDENT	0.01	
ST THOMAS MORE ELEM SCHOOL		N	System: 1	
ST THOMAS MORE ELEM SCHOOL	28-0765-000	ASSISTANT SUPERINTENDENT	0.01	
ST WENCESLAUS ELEM SCHOOL		N	System: 1	
ST WENCESLAUS ELEM SCHOOL	27-0704-000	ASSISTANT SUPERINTENDENT	0.01	

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
ST WENCESLAUS SCHOOL		N	System: 1			
ST WENCESLAUS SCHOOL	28-0791-000	ASSISTANT SUPERINTENDENT	0.01			
STS PETER & PAUL ELEM SCHOOL		N	System: 1			
STS PETER & PAUL ELEM SCHOOL	28-0759-000	ASSISTANT SUPERINTENDENT	0.01			
HARR, JENNIFER	Harr.Jennifer@westside66.net	MASTERS DEGREE	Total: 26			
WESTSIDE COMMUNITY SCHOOLS		Y	System: 20	123,572	9,000	24,717
CARL A SWANSON ELEMENTARY SCH	28-0066-003	PRINCIPAL	1.00	Harr.Jennifer@westside66.net		
HARRAHILL, LINDSEY	lmharrahill@mpsomaha.org	MASTERS DEGREE PLUS HOURS	Total: 13			
MILLARD PUBLIC SCHOOLS		Y	System: 13	109,412	2,188	43,763
UPCHURCH ELEMENTARY	28-0017-040	PRINCIPAL	1.00	lmharrahill@mpsomaha.org		
Harrell , William	bill.harrell@brownell.edu	MASTERS DEGREE PLUS HOURS	Total: 31			
BROWNELL TALBOT SCHOOLS		N	System: 17			
BROWNELL TALBOT HIGH SCHOOL	28-0706-001	PRINCIPAL	0.50	bill.harrell@brownell.edu		
BROWNELL TALBOT MIDDLE SCHOOL	28-0706-002	PRINCIPAL	0.50			
Harrifeld, Marcy	MARCY.HARRIFELD@CRETESCHOOLS.ORG	MASTERS DEGREE	Total: 26			
CRETE PUBLIC SCHOOLS		Y	System: 4	93,245	0	3,503
CRETE HIGH SCHOOL	76-0002-001	ASSISTANT PRINCIPAL	1.00	MARCY.HARRIFELD@CRETE SCHOOLS.ORG		
Harrill, Brent	brent.harrill@fpsmail.org	MASTERS DEGREE PLUS HOURS	Total: 18			
FREMONT PUBLIC SCHOOLS		Y	System: 10	136,338	19,638	23,435
JOHNSON CROSSING ACADEMIC CENTER (5-6)	27-0001-019	PRINCIPAL	1.00	brent.harrill@fpsmail.org		
Harrington, Scott	scott.harrington@adams-central.org	MASTERS DEGREE PLUS HOURS	Total: 17			
ADAMS CENTRAL PUBLIC SCHOOLS		Y	System: 4	126,653	0	49,978
ADAMS CENTRAL JR-SR HIGH SCH	01-0090-001	PRINCIPAL	1.00	scott.harrington@adams-central.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
HART, KERI	keri.hart@lccschool.org			Total: 7		
LAUREL-CONCORD-COLERIDGE SCHOOL		Y		System: 1	85,500	0 42,162
LAUREL-CONCORD-COLERIDGE ELEMENTARY SCHOOL	14-0054-002	PRINCIPAL	1.00		keri.hart@lccschool.org	
Hartman, Cory	cory.hartman@milfordps.org			Total: 22		
MILFORD PUBLIC SCHOOLS		Y		System: 22	120,000	0 21,222
MILFORD ELEMENTARY SCHOOL	80-0005-002	PRINCIPAL	1.00		cory.hartman@milfordps.org	
HARTZ, AMANDA	ajhartz@mpsomaha.org			Total: 31		
MILLARD PUBLIC SCHOOLS		Y		System: 30	139,034	8,342 36,938
HITCHCOCK ELEMENTARY SCHOOL	28-0017-012	PRINCIPAL	1.00		ajhartz@mpsomaha.org	
Harvey, Christina	charvey@pcsd.org			Total: 20		
PLATTSMOUTH COMMUNITY SCHOOLS		Y		System: 10	83,430	0 42,948
PLATTSMOUTH HIGH SCHOOL	13-0001-001	ASSISTANT PRINCIPAL	1.00		charvey@pcsd.org	
Haschke , Jonathan	Fr.Jonathan-Haschke@cdolinc.net			Total: 15		
NEBRASKA CITY LOURDES CENTRAL		N		System: 6		
LOURDES CENTRAL HIGH SCHOOL	66-0701-001	PRINCIPAL	0.50		Fr.Jonathan-Haschke@cdolinc.net	
LOURDES CENTRAL MIDDLE SCHOOL	66-0701-004	PRINCIPAL	0.50			
Hastings, John	jhasting@lps.org			Total: 33		
LINCOLN PUBLIC SCHOOLS		Y		System: 33	137,656	0 43,683
SOUTHWEST HIGH SCHOOL	55-0001-071	ASSISTANT PRINCIPAL	1.00		jhasting@lps.org	
HASTINGS, PAIGE	PAIGEHASTINGS@NPSNE.ORG			Total: 3		
NORFOLK PUBLIC SCHOOLS		Y		System: 3	97,332	0 38,005
NORFOLK SENIOR HIGH SCHOOL	59-0002-001	ASSISTANT PRINCIPAL	1.00		PAIGEHASTINGS@NPSNE.ORG	

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Hasty, Melissa	melissa.hasty@spsne.org			Total: 29		
SPRINGFIELD PLATTEVIEW COMMUNITY SCHOOLS		Y		System: 16	112,136	0 0
WESTMONT ELEMENTARY SCHOOL	77-0046-004	PRINCIPAL	1.00		melissa.hasty@spsne.org	
Hauser, John	JOHN.HAUSER@HPSTIGERS.ORG			Total: 30		
HASTINGS PUBLIC SCHOOLS		Y		System: 2	142,300	0 25,445
HAWTHORNE ELEMENTARY SCHOOL	01-0018-004	PRINCIPAL	1.00		JOHN.HAUSER@HPSTIGERS.ORG	
HAUSMANN, ANGELA	AngieHausmann@npsne.org			Total: 24		
NORFOLK PUBLIC SCHOOLS		Y		System: 23	117,480	0 43,507
LINCOLN ELEMENTARY SCHOOL	59-0002-005	PRINCIPAL	1.00		AngieHausmann@npsne.org	
Hausmann, Robert	hausmannr@discoverers.org			Total: 31		
COLUMBUS PUBLIC SCHOOLS		Y		System: 23	153,854	1,550 388
NORTH PARK ELEMENTARY	71-0001-006	PRINCIPAL	1.00		hausmannr@discoverers.org	
Havranek, Cody	codhavranek@westholt.org			Total: 16		
WEST HOLT PUBLIC SCHOOLS		Y		System: 3	105,000	194 45,936
WEST HOLT HIGH SCHOOL	45-0239-001	PRINCIPAL	1.00		codhavranek@westholt.org	
Hawk, Travis	TravisHawk@hyannislonghorns.org			Total: 26		
HYANNIS AREA SCHOOLS		Y		System: 5	123,000	0 48,204
HYANNIS AREA SCHOOLS	38-0011-000	SUPERINTENDENT	0.50		TravisHawk@hyannislonghorns.org	
HYANNIS HIGH SCHOOL	38-0011-001	PRINCIPAL	0.50			
HAWKINS, MARK	mwhawkin@mpsomaha.org			Total: 33		
MILLARD PUBLIC SCHOOLS		Y		System: 26	103,745	2,075 35,625
MILLARD WEST HIGH SCHOOL	28-0017-030	ASSISTANT PRINCIPAL	1.00		mwhawkin@mpsomaha.org	

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Hawthorne, Sarah	sarhawthorne@kearneycats.com	MASTERS DEGREE PLUS HOURS	Total: 16			
KEARNEY PUBLIC SCHOOLS		Y	System: 10	92,000	0	20,525
BRYANT ELEMENTARY SCHOOL	10-0007-003	ASSISTANT PRINCIPAL	0.50	sarhawthorne@kearneycats.com		
EMERSON ELEMENTARY SCHOOL	10-0007-004	ASSISTANT PRINCIPAL	0.50			
Hayes, Robert	bobhayes@poncaschool.org	SPECIALIST (EDS)	Total: 44			
PONCA PUBLIC SCHOOLS		Y	System: 44	99,927	14,589	39,204
PONCA HIGH SCHOOL	26-0001-001	ADMINISTRATIVE ACTIVITIES/ATHLETIC DIRECTOR	0.10	bobhayes@poncaschool.org		
PONCA ELEMENTARY SCHOOL	26-0001-002	PRINCIPAL	0.45			
JACKSON ELEMENTARY	26-0001-003	PRINCIPAL	0.45			
Haynes, Amy	haynesa@discoverers.org	SPECIALIST (EDS)	Total: 27			
COLUMBUS PUBLIC SCHOOLS		Y	System: 24	148,748	1,550	375
COLUMBUS MIDDLE SCHOOL	71-0001-002	PRINCIPAL	1.00	haynesa@discoverers.org		
HAYS, CODY	cody.hays@ops.org	MASTERS DEGREE	Total: 22			
OMAHA PUBLIC SCHOOLS		Y	System: 22	122,492	4,600	19,118
DODGE ELEMENTARY SCHOOL	28-0001-089	PRINCIPAL	1.00	cody.hays@ops.org		
Headed, Kristina	tina.hanzel@cbwildcats.org	MASTERS DEGREE	Total: 11			
CEDAR BLUFFS PUBLIC SCHOOLS		Y	System: 11	102,900	0	48,813
CEDAR BLUFFS HIGH SCHOOL	78-0107-001	PRINCIPAL	0.50	tina.hanzel@cbwildcats.org		
CEDAR BLUFFS MIDDLE SCHOOL	78-0107-003	PRINCIPAL	0.50			
HECKENLIVELY, JOHN	jheckenlively@gpsne.org	MASTERS DEGREE	Total: 27			
GRETNA PUBLIC SCHOOLS		Y	System: 22	129,380	0	35,601
GRETNA HIGH SCHOOL	77-0037-001	ASSISTANT PRINCIPAL	1.00	jheckenlively@gpsne.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Heimes, Jeff	jheimes@bcpsne.info		SPECIALIST (EDS)	Total: 28		
BATTLE CREEK PUBLIC SCHOOLS		Y		System: 15	118,676	0 46,465
BATTLE CREEK HIGH SCHOOL	59-0005-001	PRINCIPAL	1.00		jheimes@bcpsne.info	
Heitz, Jason	jheitz@thtigers.org		MASTERS DEGREE PLUS HOURS	Total: 25		
TEKAMAH-HERMAN COMMUNITY SCHS		Y		System: 1	104,500	0 45,391
HIGH SCHOOL AT TEKAMAH	11-0001-001	PRINCIPAL	1.00		jheitz@thtigers.org	
Hekrdle , Timothy	thekrdle@nebraskachristian.org		SPECIALIST (EDS)	Total: 21		
NEBRASKA CHRISTIAN SCHOOLS		N		System: 6		
NEBRASKA CHRISTIAN SCHOOLS	61-0701-000	SUPERINTENDENT	0.45		thekrdle@nebraskachristian.org	
NEBRASKA CHRISTIAN HIGH	61-0701-001	PRINCIPAL	0.15			
NEBRASKA CHRISTIAN HIGH	61-0701-001	TEACHER	0.10			
NEBR CHRISTIAN JR HIGH SCHOOL	61-0701-002	PRINCIPAL	0.15			
NEBRASKA CHRISTIAN ELEMENTARY	61-0701-003	PRINCIPAL	0.15			
Helberg, Dan	Dan.Helberg@bbps.org		MASTERS DEGREE PLUS HOURS	Total: 22		
BROKEN BOW PUBLIC SCHOOLS		Y		System: 2	103,000	0 18,293
BROKEN BOW HIGH SCHOOL	21-0025-001	PRINCIPAL	0.50		Dan.Helberg@bbps.org	
BROKEN BOW MIDDLE SCHOOL	21-0025-006	PRINCIPAL	0.50			
Heldt, Jason	jheldt@redcloudschool.us		MASTERS DEGREE	Total: 21		
RED CLOUD COMMUNITY SCHOOLS		Y		System: 21	93,714	3,793 43,519
RED CLOUD HIGH SCHOOL	91-0002-001	PRINCIPAL	0.80		jheldt@redcloudschool.us	
RED CLOUD HIGH SCHOOL	91-0002-001	ADMINISTRATIVE ACTIVITIES/ATHLETIC DIRECTOR	0.20			
Helgeland, Steve	shelgeland@gips.org		MASTERS DEGREE	Total: 1		
GRAND ISLAND PUBLIC SCHOOLS		Y		System: 1	121,491	0 27,138
GATES ELEMENTARY SCHOOL	40-0002-005	PRINCIPAL	1.00		shelgeland@gips.org	

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Helgoth, Breanne	bhelgoth@hpcstorm.org		MASTERS DEGREE PLUS HOURS	Total: 19		
HIGH PLAINS COMMUNITY SCHOOLS		Y	System: 12	92,560	0	27,854
HIGH PLAINS COMMUNITY ELEMENTARY SCHOOL	72-0075-002	PRINCIPAL	1.00	bhelgoth@hpcstorm.org		
HELLBUSCH, JENNIFER	jhellbusch@gpsne.org		DOCTORATE	Total: 16		
GRETNA PUBLIC SCHOOLS		Y	System: 5	101,679	0	33,482
FALLING WATERS ELEMENTARY SCHOOL	77-0037-009	PRINCIPAL	1.00	jhellbusch@gpsne.org		
Helzer, Nathan	nhelzer@gips.org		MASTERS DEGREE PLUS HOURS	Total: 18		
GRAND ISLAND PUBLIC SCHOOLS		Y	System: 9	99,934	0	24,239
GRAND ISLAND SENIOR HIGH SCHOOL	40-0002-001	ASSISTANT PRINCIPAL	1.00	nhelzer@gips.org		
Hemenway, Amanda	ahemen@lps.org		MASTERS DEGREE PLUS HOURS	Total: 15		
LINCOLN PUBLIC SCHOOLS		Y	System: 15	106,939	0	18,857
SPECIAL ED YANKEE HILL PROGRAM	55-0001-066	PRINCIPAL	1.00	ahemen@lps.org		
Heneger, Kaela	kaela.heneger@spcsne.org		DOCTORATE	Total: 20		
SPRINGFIELD PLATTEVIEW COMMUNITY SCHOOLS		Y	System: 9	94,265	0	0
SPRINGFIELD ELEMENTARY SCHOOL	77-0046-002	PRINCIPAL	1.00	kaela.heneger@spcsne.org		
Hennerberg, Brandi	bhennerb@lps.org		DOCTORATE	Total: 24		
LINCOLN PUBLIC SCHOOLS		Y	System: 24	107,686	0	27,451
MORLEY ELEMENTARY SCHOOL	55-0001-030	PRINCIPAL	1.00	bhennerb@lps.org		
Hennings , Kristine	khennings@omahamarian.org		MASTERS DEGREE PLUS HOURS	Total: 24		
MARIAN HIGH SCHOOL		N	System: 5			
MARIAN HIGH SCHOOL	28-0726-001	ASSISTANT PRINCIPAL	1.00	khennings@omahamarian.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Herman, Tyler	tyler.herman@yorkdukes.org	MASTERS DEGREE	Total: 18			
YORK PUBLIC SCHOOLS		Y	System: 5	108,376	0	56,429
YORK HIGH SCHOOL	93-0012-001	ASSISTANT PRINCIPAL	1.00	tyler.herman@yorkdukes.org		
Hershberger, Susan	shersh@lps.org	MASTERS DEGREE PLUS HOURS	Total: 12			
LINCOLN PUBLIC SCHOOLS		Y	System: 12	108,068	0	43,345
LAKEVIEW ELEMENTARY SCHOOL	55-0001-029	PRINCIPAL	1.00	shersh@lps.org		
HERVERT, CHELSA	chelsa.hervert@ops.org	MASTERS DEGREE PLUS HOURS	Total: 22			
OMAHA PUBLIC SCHOOLS		Y	System: 22	89,193	4,251	14,982
WALNUT HILL ELEMENTARY SCHOOL	28-0001-187	ASSISTANT PRINCIPAL	1.00	chelsa.hervert@ops.org		
Herzberg, Michael	mherzberg@ginorthwest.org	MASTERS DEGREE PLUS HOURS	Total: 34			
NORTHWEST PUBLIC SCHOOLS		Y	System: 13	110,665	0	3,000
ST LIBORY ELEMENTARY SCHOOL	40-0082-004	PRINCIPAL	1.00	mherzberg@ginorthwest.org		
HERZOG, DANIELLE	herzog.danielle@westside66.net	MASTERS DEGREE PLUS HOURS	Total: 1			
WESTSIDE COMMUNITY SCHOOLS		Y	System: 1	75,440	1,000	14,878
PADDOCK ROAD ELEMENTARY SCHOOL	28-0066-009	ASSISTANT PRINCIPAL	1.00	herzog.danielle@westside66.net		
Hester, Ronald	rhester@gips.org	MASTERS DEGREE PLUS HOURS	Total: 29			
GRAND ISLAND PUBLIC SCHOOLS		Y	System: 12	76,325	0	20,687
GRAND ISLAND SENIOR HIGH SCHOOL	40-0002-001	ASSISTANT PRINCIPAL	2.00	rhester@gips.org		
Hickman , Laura	lhickman@duchesneacademy.org	MASTERS DEGREE PLUS HOURS	Total: 33			
DUCHESNE ACADEMY		N	System: 33			
DUCHESNE ACADEMY	28-0716-001	PRINCIPAL	0.95	lhickman@duchesneacademy.org		
DUCHESNE ACADEMY	28-0716-001	TEACHER	0.05			

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Hickman, Terry	thickman@meadpublicschools.org	MASTERS DEGREE PLUS HOURS	Total: 15			
MEAD PUBLIC SCHOOLS		Y	System: 10	88,825	5,553	43,383
MEAD HIGH SCHOOL	78-0072-001	PRINCIPAL	0.80	thickman@meadpublicschools.org		
MEAD HIGH SCHOOL	78-0072-001	ADMINISTRATIVE ACTIVITIES/ATHLETIC DIRECTOR	0.20			
Hiebner, David	hiebnrd@discoverers.org	MASTERS DEGREE PLUS HOURS	Total: 22			
COLUMBUS PUBLIC SCHOOLS		Y	System: 17	160,149	1,550	403
COLUMBUS HIGH SCHOOL	71-0001-001	PRINCIPAL	1.00	hiebnrd@discoverers.org		
Hiemstra, Erika	ehiemstra@bennps.org	MASTERS DEGREE	Total: 9			
BENNINGTON PUBLIC SCHOOLS		Y	System: 1	93,900	244	36,717
BENNINGTON SOUTH MIDDLE SCHOOL	28-0059-008	ASSISTANT PRINCIPAL	1.00	ehiemstra@bennps.org		
HIGGINBOTHAM, GARRET	Higginbotham.Garret@westside66.net	DOCTORATE	Total: 20			
WESTSIDE COMMUNITY SCHOOLS		Y	System: 20	112,346	1,500	21,435
ROCKBROOK ELEMENTARY SCHOOL	28-0066-010	PRINCIPAL	1.00	Higginbotham.Garret@westside66.net		
Higgins, Sarah	shiggins@niobraraschools.org	MASTERS DEGREE PLUS HOURS	Total: 4			
NIOBRARA PUBLIC SCHOOLS		Y	System: 4	102,762	0	21,831
NIOBRARA PUBLIC SCHOOLS	54-0501-000	PROGRAM SUPERVISOR/DIRECTOR	0.50	shiggins@niobraraschools.org		
NIOBRARA SECONDARY SCHOOL	54-0501-001	PRINCIPAL	0.50			
Hight, Tucker	tuhight1@waynebluedevils.org	MASTERS DEGREE PLUS HOURS	Total: 14			
WAYNE COMMUNITY SCHOOLS		Y	System: 13	103,150	0	45,889
WAYNE HIGH SCHOOL	90-0017-001	PRINCIPAL	1.00	tuhight1@waynebluedevils.org		
HILGER, SCOTT	scott.hilger@ops.org	MASTERS DEGREE	Total: 19			
OMAHA PUBLIC SCHOOLS		Y	System: 19	96,546	950	15,632
HIGHLAND ELEMENTARY SCHOOL	28-0001-113	ASSISTANT PRINCIPAL	1.00	scott.hilger@ops.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Hirchert, Scott	shirchert@wrrsd.org	BACHELORS DEGREE	Total: 32			
WOOD RIVER RURAL SCHOOLS		Y	System: 3	97,812	0	18,879
WOOD RIVER RURAL HIGH SCHOOL	40-0083-001	ASSISTANT PRINCIPAL	1.00	shirchert@wrrsd.org		
HIVELEY, SETH	seth.hiveley@plcschools.org	MASTERS DEGREE	Total: 12			
PAPILLION LA VISTA COMMUNITY SCHOOLS		Y	System: 12	96,868	1,080	35,210
CARRIAGE HILL ELEMENTARY SCH	77-0027-009	PRINCIPAL	1.00	seth.hiveley@plcschools.org		
Hodge, Nicholas	nick.hodge@efknights.org	SPECIALIST (EDS)	Total: 29			
EUSTIS-FARNAM PUBLIC SCHOOLS		Y	System: 9	123,188	4,147	35,972
EUSTIS-FARNAM PUBLIC SCHOOLS	32-0095-000	SUPERINTENDENT	0.50	nick.hodge@efknights.org		
EUSTIS-FARNAM HIGH SCHOOL	32-0095-001	PRINCIPAL	0.50			
Hodson, Jennifer	jhodson@plainviewschools.org	MASTERS DEGREE	Total: 22			
PLAINVIEW PUBLIC SCHOOLS		Y	System: 20	85,000	4,623	42,766
PLAINVIEW ELEMENTARY SCHOOL	70-0005-002	PRINCIPAL	1.00	jhodson@plainviewschools.org		
HOECK, DANIEL	daniel.hoeck@ops.org	DOCTORATE	Total: 21			
OMAHA PUBLIC SCHOOLS		Y	System: 21	127,440	9,102	20,048
SADDLEBROOK ELEMENTARY SCHOOL	28-0001-168	PRINCIPAL	1.00	daniel.hoeck@ops.org		
HOEGH, BENJAMIN	bhoegh@epsne.org	MASTERS DEGREE PLUS HOURS	Total: 24			
ELKHORN PUBLIC SCHOOLS		Y	System: 10	111,570	0	44,764
WEST DODGE STATION ELEMENTARY	28-0010-012	PRINCIPAL	1.00	bhoegh@epsne.org		
Hoegh, Cody	CHoegh@4rhuskies.org	MASTERS DEGREE	Total: 15			
AURORA PUBLIC SCHOOLS		Y	System: 7	97,750	0	37,071
AURORA HIGH SCHOOL	41-0504-001	ASSISTANT PRINCIPAL	1.00	CHoegh@4rhuskies.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Hoegh, Trevor	thoegh@yutanps.org		MASTERS DEGREE	Total: 13		
YUTAN PUBLIC SCHOOLS		Y	System: 13	105,469	0	37,312
YUTAN ELEMENTARY SCHOOL	78-0009-002	PRINCIPAL	1.00	thoegh@yutanps.org		
Hoehner, Kyle	kyle.hoehner@cozadschools.net		MASTERS DEGREE PLUS HOURS	Total: 41		
COZAD COMMUNITY SCHOOLS		Y	System: 2	123,000	0	41,471
COZAD ELEMENTARY SCHOOL	24-0011-004	PRINCIPAL	1.00	kyle.hoehner@cozadschools.net		
Hoelsing, Bradley	bradhoelsing@wausaschools.org		SPECIALIST (EDS)	Total: 19		
WAUSA PUBLIC SCHOOLS		Y	System: 16	132,082	3,264	28,010
WAUSA PUBLIC SCHOOLS	54-0576-000	SUPERINTENDENT	0.75	bradhoelsing@wausaschools.org		
WAUSA ELEMENTARY SCHOOL	54-0576-002	PRINCIPAL	0.25			
Hoelsing, Daniel	dhoelsing@cedarcatholic.org		DOCTORATE	Total: 44		
CEDAR CATHOLIC HIGH SCHOOL		N	System: 1			
CEDAR CATHOLIC HIGH SCHOOL	14-0702-001	PRINCIPAL	1.00	dhoelsing@cedarcatholic.org		
Hoffman, Luke	luhoffm1@penderschools.org		MASTERS DEGREE	Total: 13		
PENDER PUBLIC SCHOOLS		Y	System: 11	98,000	6,848	47,853
PENDER HIGH SCHOOL	87-0001-001	PRINCIPAL	1.00	luhoffm1@penderschools.org		
Hogue, Ryan	ryahogue@kearneycats.com		MASTERS DEGREE PLUS HOURS	Total: 23		
KEARNEY PUBLIC SCHOOLS		Y	System: 6	148,601	0	25,970
KEARNEY HIGH SCHOOL	10-0007-001	ASSISTANT PRINCIPAL	1.00	ryahogue@kearneycats.com		
Hohenthanner, Jacob	jhohenthanner@wpcadets.net		MASTERS DEGREE	Total: 12		
WEST POINT PUBLIC SCHOOLS		Y	System: 11	85,587	0	36,213
WEST POINT-BEEMER HIGH SCHOOL	20-0001-001	ADMINISTRATIVE ACTIVITIES/ATHLETIC DIRECTOR	0.25	jhohenthanner@wpcadets.net		
WEST POINT-BEEMER HIGH SCHOOL	20-0001-001	ASSISTANT PRINCIPAL	0.25			

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
WEST POINT - BEEMER MIDDLE SCHOOL	20-0001-004	ADMINISTRATIVE ACTIVITIES/ATHLETIC DIRECTOR	0.25			
WEST POINT - BEEMER MIDDLE SCHOOL	20-0001-004	ASSISTANT PRINCIPAL	0.25			
HOLCOMB, TAMMY	tammy.holcomb@blairschools.org	MASTERS DEGREE PLUS HOURS	Total: 4			
BLAIR COMMUNITY SCHOOLS		Y	System: 4	128,000	0	40,408
BLAIR HIGH SCHOOL	89-0001-001	PRINCIPAL	1.00	tammy.holcomb@blairschools.org		
HOLL, CORY	cory.holl@plcschools.org	SPECIALIST (EDS)	Total: 18			
PAPILLION LA VISTA COMMUNITY SCHOOLS		Y	System: 5	126,684	1,080	46,469
ASHBURY ELEMENTARY SCHOOL	77-0027-023	PRINCIPAL	1.00	cory.holl@plcschools.org		
Holmberg, Troy	troy.holmberg@bcswildcats.org	MASTERS DEGREE	Total: 18			
BANNER COUNTY PUBLIC SCHOOLS		Y	System: 1	89,500	0	28,196
BANNER COUNTY HIGH SCHOOL	04-0001-001	PRINCIPAL	0.30	troy.holmberg@bcswildcats.org		
BANNER COUNTY ELEMENTARY SCHOOL	04-0001-002	PRINCIPAL	0.50			
BANNER COUNTY MIDDLE SCHOOL	04-0001-003	PRINCIPAL	0.20			
HOLMES, ASHLEY	ashley.holmes@ralstonschools.org	MASTERS DEGREE	Total: 8			
RALSTON PUBLIC SCHOOLS		Y	System: 5	100,314	0	42,957
WILDEWOOD ELEMENTARY SCHOOL	28-0054-008	PRINCIPAL	1.00	ashley.holmes@ralstonschools.org		
HOLT, KATHERINE	kaholt@mpsomaha.org	MASTERS DEGREE PLUS HOURS	Total: 21			
MILLARD PUBLIC SCHOOLS		Y	System: 6	101,794	1,018	42,223
SANDOZ ELEMENTARY SCHOOL	28-0017-010	PRINCIPAL	1.00	kaholt@mpsomaha.org		
Holthe, Camilla	camilla.holthe@ssccards.org	MASTERS DEGREE PLUS HOURS	Total: 23			
SO SIOUX CITY COMMUNITY SCHS		Y	System: 16	95,000	3,000	30,167
SOUTH SIOUX CITY MIDDLE SCHOOL	22-0011-003	ASSISTANT PRINCIPAL	1.00	camilla.holthe@ssccards.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
HOLTZ, CHAD	chad.holtz@bpsne.net	SPECIALIST (EDS)	Total: 28			
BELLEVUE PUBLIC SCHOOLS		Y	System: 11	112,341	6,900	28,915
BELLEVUE EAST SR HIGH SCHOOL	77-0001-001	ASSISTANT PRINCIPAL	1.00	chad.holtz@bpsne.net		
Holys, John	holysj@discoverers.org	MASTERS DEGREE PLUS HOURS	Total: 25			
COLUMBUS PUBLIC SCHOOLS		Y	System: 6	133,375	1,550	335
LOST CREEK ELEMENTARY SCH	71-0001-011	PRINCIPAL	1.00	holysj@discoverers.org		
Homan, Keri	KERI.HOMAN@CPSRAMS.ORG	MASTERS DEGREE	Total: 25			
CRAWFORD PUBLIC SCHOOLS		Y	System: 3	95,000	11,000	19,057
CRAWFORD HIGH SCHOOL	23-0071-001	PRINCIPAL	0.50	KERI.HOMAN@CPSRAMS.ORG		
CRAWFORD ELEMENTARY SCHOOL	23-0071-002	PRINCIPAL	0.50			
Honold, Shannon	shonold@fairburyjeffs.org	MASTERS DEGREE PLUS HOURS	Total: 25			
FAIRBURY PUBLIC SCHOOLS		Y	System: 3	97,110	0	42,609
JEFFERSON INTERMEDIATE SCHOOL	48-0008-008	PRINCIPAL	1.00	shonold@fairburyjeffs.org		
Hood , Jon	jhood@ccsnebraska.org	MASTERS DEGREE	Total: 26			
CORNERSTONE CHRISTIAN SCHOOLS		N	System: 10			
CORNERSTONE CHRISTIAN ELEMENTARY SCHOOL	77-0713-001	PRINCIPAL	0.20	jhood@ccsnebraska.org		
CORNERSTONE CHRISTIAN HIGH SCHOOL	77-0713-002	PRINCIPAL	0.60			
CORNERSTONE CHRISTIAN HIGH SCHOOL	77-0713-002	TEACHER	0.20			
Hood , Sarah	sahood@archomaha.org	MASTERS DEGREE	Total: 14			
ST LEONARD'S ELEMENTARY SCHOOL		N	System: 14			
ST LEONARD'S ELEMENTARY SCHOOL	59-0702-001	PRINCIPAL	0.25	sahood@archomaha.org		
ST MARY ELEMENTARY SCHOOL		N	System: 14			
ST MARY ELEMENTARY SCHOOL	70-0705-001	PRINCIPAL	0.25			

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Hookstra, Kane	khookstr@southernschools.org	MASTERS DEGREE PLUS HOURS	Total: 27			
SOUTHERN SCHOOL DISTRICT 1		Y	System: 27	98,000	1,200	44,738
SOUTHERN ELEMENTARY SCHOOL	34-0001-002	PRINCIPAL	1.00	khookstr@southernschools.org		
Hoops, Eric	eric.hoops@thayercentral.net	MASTERS DEGREE PLUS HOURS	Total: 17			
THAYER CENTRAL COMMUNITY SCHS		Y	System: 2	98,000	2,652	43,512
THAYER CENTRAL COMMUNITY SCHS	85-0070-000	PROGRAM SUPERVISOR/DIRECTOR	0.40	eric.hoops@thayercentral.net		
THAYER CENTRAL ELEMENTARY	85-0070-003	PRINCIPAL	0.60			
Hoover, Brian	bhoover@nebcityps.org	MASTERS DEGREE	Total: 25			
NEBRASKA CITY PUBLIC SCHOOLS		Y	System: 25	139,120	0	51,233
NEBRASKA CITY HIGH SCHOOL	66-0111-001	PRINCIPAL	1.00	bhoover@nebcityps.org		
Hornbeck, Molly	hornbeckm@discoverers.org	MASTERS DEGREE PLUS HOURS	Total: 15			
COLUMBUS PUBLIC SCHOOLS		Y	System: 5	122,190	3,430	307
COLUMBUS HIGH SCHOOL	71-0001-001	ASSISTANT PRINCIPAL	1.00	hornbeckm@discoverers.org		
Horner , Nathan	hornern@svdpomaha.org	MASTERS DEGREE PLUS HOURS	Total: 11			
ST VINCENT DE PAUL ELEMENTARY		N	System: 2			
ST VINCENT DE PAUL ELEMENTARY	28-0729-001	ASSISTANT PRINCIPAL	1.00	hornern@svdpomaha.org		
HORNUNG, STEPHANIE	Hornung.Stephanie@westside66.net	MASTERS DEGREE	Total: 25			
WESTSIDE COMMUNITY SCHOOLS		Y	System: 23	121,213	9,000	24,303
LOVELAND ELEMENTARY SCHOOL	28-0066-007	PRINCIPAL	1.00	Hornung.Stephanie@westside66.net		
Hosick, Don	don.hosick@mindenwhippets.org	SPECIALIST (EDS)	Total: 28			
MINDEN PUBLIC SCHOOLS		Y	System: 15	114,000	0	37,157
MINDEN HIGH SCHOOL	50-0503-001	PRINCIPAL	1.00	don.hosick@mindenwhippets.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Hostetler, Amy	amy.hostetler@cvsstorm.com	MASTERS DEGREE	Total: 27			
CREEK VALLEY SCHOOLS		Y	System: 3	94,250	0	40,805
CREEK VALLEY HIGH SCHOOL	25-0025-001	PRINCIPAL	0.50	amy.hostetler@cvsstorm.com		
CREEK VALLEY ELEMENTARY SCHOOL	25-0025-003	PRINCIPAL	0.50			
HOTTOVY, TYLER	Tyler.Hottovy@ops.org	MASTERS DEGREE PLUS HOURS	Total: 7			
OMAHA PUBLIC SCHOOLS		Y	System: 2	117,735	2,851	18,479
CATLIN MAGNET CENTER	28-0001-071	PRINCIPAL	1.00	Tyler.Hottovy@ops.org		
Howard, Tiffany	thoward@sjsomaha.org	MASTERS DEGREE	Total: 16			
ST JAMES-SETON ELEMENTARY SCH		N	System: 16			
ST JAMES-SETON ELEMENTARY SCH	28-0752-001	ASSISTANT PRINCIPAL	1.00	thoward@sjsomaha.org		
Howitt, Lance	lance.howitt@pdcoyotes.org	MASTERS DEGREE PLUS HOURS	Total: 23			
POTTER-DIX PUBLIC SCHOOLS		Y	System: 4	90,000	6,324	36,928
POTTER-DIX JR/SR HIGH SCHOOL	17-0009-001	ADMINISTRATIVE ACTIVITIES/ATHLETIC DIRECTOR	0.15	lance.howitt@pdcoyotes.org		
POTTER-DIX ELEMENTARY SCHOOL	17-0009-003	PRINCIPAL	0.85			
Hoxworth, David	dhoxworth@sbps.net	MASTERS DEGREE PLUS HOURS	Total: 30			
SCOTTSBLUFF PUBLIC SCHOOLS		Y	System: 30	126,148	0	22,829
SCOTTSBLUFF SENIOR HIGH SCHOOL	79-0032-001	ASSISTANT PRINCIPAL	1.00	dhoxworth@sbps.net		
Hoy , Maureen	mhoy@moqschool.org	MASTERS DEGREE PLUS HOURS	Total: 28			
MARY OUR QUEEN ELEM SCHOOL		N	System: 13			
MARY OUR QUEEN ELEM SCHOOL	28-0727-001	PRINCIPAL	1.00	mhoy@moqschool.org		
Hubbard, Calvin	chubbard@gips.org	MASTERS DEGREE PLUS HOURS	Total: 22			
GRAND ISLAND PUBLIC SCHOOLS		Y	System: 22	138,600	0	20,790
GRAND ISLAND SENIOR HIGH SCHOOL	40-0002-001	ASSISTANT PRINCIPAL	1.00	chubbard@gips.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
HUBBARD, KARI	kari.hubbard@ops.org		MASTERS DEGREE	Total: 16		
OMAHA PUBLIC SCHOOLS		Y	System: 16	89,193	950	14,453
MINNE LUSA ELEMENTARY SCHOOL	28-0001-143	ASSISTANT PRINCIPAL	1.00	kari.hubbard@ops.org		
Huben, William	hubenw@stwenceslaus.org		MASTERS DEGREE PLUS HOURS	Total: 26		
ST WENCESLAUS SCHOOL		N	System: 15			
ST WENCESLAUS SCHOOL	28-0791-001	PRINCIPAL	1.00	hubenw@stwenceslaus.org		
HUBERT, JOHN	john.hubert@plcschools.org		SPECIALIST (EDS)	Total: 28		
PAPILLION LA VISTA COMMUNITY SCHOOLS		Y	System: 28	133,671	1,080	24,762
PAPILLION LA VISTA SENIOR HIGH	77-0027-001	ASSISTANT PRINCIPAL	1.00	john.hubert@plcschools.org		
Huck, Matthew	mhuck@sbps.net		MASTERS DEGREE PLUS HOURS	Total: 33		
SCOTTSDLUFF PUBLIC SCHOOLS		Y	System: 33	112,477	0	23,808
SCOTTSDLUFF SENIOR HIGH SCHOOL	79-0032-001	ASSISTANT PRINCIPAL	1.00	mhuck@sbps.net		
Huebner, Amanda	amanda.huebner@spssailors.org		MASTERS DEGREE PLUS HOURS	Total: 3		
SUTHERLAND PUBLIC SCHOOLS		Y	System: 3	108,108	0	47,888
SUTHERLAND HIGH SCHOOL	56-0055-001	PRINCIPAL	1.00	amanda.huebner@spssailors.org		
HUERTA, VERONICA	veronica.huerta@ops.org		DOCTORATE	Total: 32		
OMAHA PUBLIC SCHOOLS		Y	System: 32	127,232	12,802	20,391
BURKE HIGH SCHOOL	28-0001-005	ASSISTANT PRINCIPAL	1.00	veronica.huerta@ops.org		
HUGHES, CHARLES	ChuckHughes@npsne.org		MASTERS DEGREE PLUS HOURS	Total: 20		
NORFOLK PUBLIC SCHOOLS		Y	System: 20	122,976	0	45,009
NORFOLK MIDDLE SCHOOL	59-0002-014	PRINCIPAL	1.00	ChuckHughes@npsne.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Hughes, Jessica	jhughes4@lps.org	MASTERS DEGREE PLUS HOURS	Total: 17			
LINCOLN PUBLIC SCHOOLS		Y	System: 17	100,348	0	37,569
WYSONG ELEMENTARY	55-0001-082	ASSISTANT PRINCIPAL	1.00	jhughes4@lps.org		
HUGHES, KRISTEN	kristen.hughes@ops.org	MASTERS DEGREE	Total: 16			
OMAHA PUBLIC SCHOOLS		Y	System: 16	101,086	4,550	16,937
BENSON HIGH SCHOOL	28-0001-001	ASSISTANT PRINCIPAL	1.00	kristen.hughes@ops.org		
Hull, Alexander	ahull@meridianmustangs.org	SPECIALIST (EDS)	Total: 1			
MERIDIAN PUBLIC SCHOOLS		Y	System: 1	92,000	5,857	43,868
MERIDIAN HIGH SCHOOL	48-0303-001	PRINCIPAL	1.00	ahull@meridianmustangs.org		
HUMPHRIES, CHRISTOPHER	christopher.humphries@ops.org	MASTERS DEGREE PLUS HOURS	Total: 18			
OMAHA PUBLIC SCHOOLS		Y	System: 18	142,288	3,801	20,986
NATHAN HALE MAGNET MIDDLE SCHOOL	28-0001-023	PRINCIPAL	1.00	christopher.humphries@ops.org		
Hurt, Whitney	whitney.hurt@raidermail.org	MASTERS DEGREE PLUS HOURS	Total: 17			
SIDNEY PUBLIC SCHOOLS		Y	System: 17	100,987	4,487	37,479
SIDNEY PUBLIC SCHOOLS	17-0001-000	PROGRAM SUPERVISOR/DIRECTOR	0.50	whitney.hurt@raidermail.org		
SIDNEY HIGH SCHOOL	17-0001-001	ASSISTANT PRINCIPAL	0.40			
SIDNEY HIGH SCHOOL	17-0001-001	SPED TEACHER COLLABORATING/CO-TEACHING	0.10			
Huseman, Matt	mhuseman@lincolnchristian.org	MASTERS DEGREE	Total: 1			
LINCOLN CHRISTIAN SCHOOLS		N	System: 1			
LINCOLN CHRISTIAN ELEM SCHOOL	55-0704-002	PRINCIPAL	1.00	mhuseman@lincolnchristian.org		
HUTTMANN, THERESA	thuttmann@gpsne.org	MASTERS DEGREE PLUS HOURS	Total: 25			
GRETNA PUBLIC SCHOOLS		Y	System: 16	101,230	0	33,448
GRETNA HIGH SCHOOL	77-0037-001	ASSISTANT PRINCIPAL	1.00	thuttmann@gpsne.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
IDE, KIMBERLY	kide@nppsd.org	MASTERS DEGREE PLUS HOURS	Total: 13			
NORTH PLATTE PUBLIC SCHOOLS		Y	System: 2	36,800	0	6,451
LAKE MALONEY ELEMENTARY SCHOOL	56-0001-016	ELEMENTARY COUNSELOR	0.50	kide@nppsd.org		
LAKE MALONEY ELEMENTARY SCHOOL	56-0001-016	PRINCIPAL	0.50			
Imel, Marci	mimel@lps.org	MASTERS DEGREE PLUS HOURS	Total: 23			
LINCOLN PUBLIC SCHOOLS		Y	System: 16	105,598	0	38,657
SARATOGA ELEMENTARY SCHOOL	55-0001-039	PRINCIPAL	1.00	mimel@lps.org		
INGWERSON, SCOTT	shingwerson@mpsomaha.org	DOCTORATE	Total: 17			
MILLARD PUBLIC SCHOOLS		Y	System: 17	131,153	5,902	39,535
MILLARD NORTH MIDDLE SCHOOL	28-0017-006	PRINCIPAL	1.00	shingwerson@mpsomaha.org		
Irish , Matt	m.irish@npcschools.org	MASTERS DEGREE PLUS HOURS	Total: 27			
NORTH PLATTE CATHOLIC SCHOOLS		N	System: 4			
ST PATRICK'S JR-SR HIGH SCHOOL	56-0702-001	PRINCIPAL	1.00	m.irish@npcschools.org		
Isom, Roberta	bobbi.isom@stapletonschools.org	MASTERS DEGREE PLUS HOURS	Total: 1			
STAPLETON PUBLIC SCHOOLS		Y	System: 1	85,000	0	35,465
STAPLETON PUBLIC SCHOOLS	57-0501-000	CURRICULUM SPECIALIST	0.50	bobbi.isom@stapletonschools.org		
STAPLETON ELEMENTARY SCHOOL	57-0501-002	PRINCIPAL	0.50			
JABENS, MELISSA	missy.jabens@plcschools.org	MASTERS DEGREE PLUS HOURS	Total: 25			
PAPILLION LA VISTA COMMUNITY SCHOOLS		Y	System: 24	127,573	1,080	46,627
PAPILLION LA VISTA SENIOR HIGH	77-0027-001	PRINCIPAL	0.50	missy.jabens@plcschools.org		
PAPILLION LA VISTA SOUTH HS	77-0027-018	PRINCIPAL	0.50			

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
JACKSON, KIMBERLY	Kimberly.Jackson@ops.org	DOCTORATE	Total: 4			
OMAHA PUBLIC SCHOOLS		Y	System: 4	146,277	5,102	21,506
NORTHWEST HIGH SCHOOL	28-0001-011	PRINCIPAL	1.00	Kimberly.Jackson@ops.org		
JACKSON, LADEIDRE	ladeidre.jackson@ops.org	MASTERS DEGREE PLUS HOURS	Total: 18			
OMAHA PUBLIC SCHOOLS		Y	System: 18	101,086	3,801	16,817
KING SCIENCE/TECH MAGNET MIDDLE SCHOOL	28-0001-207	ASSISTANT PRINCIPAL	1.00	ladeidre.jackson@ops.org		
JACOBBERGER, KATRINA	katrina.jacobberger@ops.org	MASTERS DEGREE PLUS HOURS	Total: 14			
OMAHA PUBLIC SCHOOLS		Y	System: 14	99,104	2,851	16,346
ALFONZA W DAVIS MIDDLE SCHOOL	28-0001-225	ASSISTANT PRINCIPAL	1.00	katrina.jacobberger@ops.org		
JACOBS, LU ANN	luann.jacobs@ops.org	MASTERS DEGREE PLUS HOURS	Total: 38			
OMAHA PUBLIC SCHOOLS		Y	System: 38	131,153	12,451	20,742
WILSON FOCUS SCHOOL	28-0001-046	PRINCIPAL	1.00	luann.jacobs@ops.org		
Jacobsen, Brad	brad.jacobsen@agps.org	MASTERS DEGREE PLUS HOURS	Total: 30			
ASHLAND-GREENWOOD PUBLIC SCHS		Y	System: 28	126,904	0	47,904
ASHLAND-GREENWOOD HIGH SCHOOL	78-0001-001	PRINCIPAL	1.00	brad.jacobsen@agps.org		
JACOBY, JOSEPH	joseph.jacoby@ops.org	MASTERS DEGREE PLUS HOURS	Total: 19			
OMAHA PUBLIC SCHOOLS		Y	System: 19	117,735	5,801	18,769
SPRINGVILLE ELEMENTARY SCHOOL	28-0001-177	PRINCIPAL	1.00	joseph.jacoby@ops.org		
JAGELS, GLEN	Jagels.Glen@westside66.net	SPECIALIST (EDS)	Total: 25			
WESTSIDE COMMUNITY SCHOOLS		Y	System: 25	116,732	1,500	22,203
OAKDALE ELEMENTARY SCHOOL	28-0066-008	PRINCIPAL	1.00	Jagels.Glen@westside66.net		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Jaimes, Perla	PERLA.JAIMES@CRETESCHOOLS.ORG	MASTERS DEGREE	Total: 11			
CRETE PUBLIC SCHOOLS		Y	System: 11	105,475	0	3,676
CRETE MIDDLE SCHOOL	76-0002-003	PRINCIPAL	1.00	PERLA.JAIMES@CRETESCHOOLS.ORG		
Jakubowski, Tracy	tjakubowski@gips.org	MASTERS DEGREE PLUS HOURS	Total: 15			
GRAND ISLAND PUBLIC SCHOOLS		Y	System: 15	104,257	0	24,742
WESTRIDGE MIDDLE SCHOOL	40-0002-019	ASSISTANT PRINCIPAL	1.00	tjakubowski@gips.org		
Janda, Jeffrey	JEFF.JANDA@HPSTIGERS.ORG	MASTERS DEGREE PLUS HOURS	Total: 24			
HASTINGS PUBLIC SCHOOLS		Y	System: 11	110,678	0	19,816
RAYMOND A WATSON ELEM SCHOOL	01-0018-008	PRINCIPAL	1.00	JEFF.JANDA@HPSTIGERS.ORG		
JANSSEN, KEVIN	kjanssen@bpsnebr.org	MASTERS DEGREE PLUS HOURS	Total: 20			
BEATRICE PUBLIC SCHOOLS		Y	System: 7	99,112	0	42,853
LINCOLN ELEMENTARY SCHOOL	34-0015-004	PRINCIPAL	0.50	kjanssen@bpsnebr.org		
STODDARD ELEMENTARY SCHOOL	34-0015-005	PRINCIPAL	0.50			
Janssen, Michael	mjanssen@loganview.org	MASTERS DEGREE	Total: 35			
LOGAN VIEW PUBLIC SCHOOLS		Y	System: 1	125,000	0	22,375
LOGAN VIEW ELEMENTARY	27-0594-009	PRINCIPAL	1.00	mjanssen@loganview.org		
JANTZ, MELISSA	MelissaJantz@npsne.org	MASTERS DEGREE PLUS HOURS	Total: 10			
NORFOLK PUBLIC SCHOOLS		Y	System: 10	107,211	0	40,704
LITTLE PANTHERS PRESCHOOL	59-0002-021	SUPERVISOR/DIRECTOR	0.50	MelissaJantz@npsne.org		
LITTLE PANTHERS PRESCHOOL	59-0002-021	PRINCIPAL	0.50			
Jenner, Taylor	taylor.jenner@efknights.org	MASTERS DEGREE PLUS HOURS	Total: 9			
EUSTIS-FARNAM PUBLIC SCHOOLS		Y	System: 3	81,120	377	40,832
ELEMENTARY SCHOOL AT EUSTIS	32-0095-004	PRINCIPAL	1.00	taylor.jenner@efknights.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Jensen , Mike	mjensen@shsomaha.org	MASTERS DEGREE	Total: 17			
SACRED HEART ELEMENTARY SCHOOL		N	System: 17			
SACRED HEART ELEMENTARY SCHOOL	28-0741-001	PRINCIPAL	1.00	mjensen@shsomaha.org		
Jensen, Anne	aijensen@schools.archomaha.org	MASTERS DEGREE PLUS HOURS	Total: 46			
ST PHILIP NERI ELEM SCHOOL		N	System: 5			
ST PHILIP NERI ELEM SCHOOL	28-0760-001	PRINCIPAL	1.00	aijensen@schools.archomaha.org		
Jensen, Caitlin	cjensen@gips.org	MASTERS DEGREE PLUS HOURS	Total: 17			
GRAND ISLAND PUBLIC SCHOOLS		Y	System: 17	96,179	395	13,682
GRAND ISLAND PUBLIC SCHOOLS	40-0002-000	INSTRUCTIONAL COACH	0.25	cjensen@gips.org		
ENGLEMAN ELEMENTARY SCHOOL	40-0002-018	ASSISTANT PRINCIPAL	0.50			
ENGLEMAN ELEMENTARY SCHOOL	40-0002-018	INSTRUCTIONAL COACH	0.25			
Jensen, Chelsey	chelsey.jensen@mindenwhippets.org	MASTERS DEGREE PLUS HOURS	Total: 10			
MINDEN PUBLIC SCHOOLS		Y	System: 3	97,250	0	42,940
C L JONES MIDDLE SCHOOL	50-0503-003	PRINCIPAL	1.00	chelsey.jensen@mindenwhippets.org		
JENSEN, JEFFREY	jjensen@centralityps.org	SPECIALIST (EDS)	Total: 24			
CENTRAL CITY PUBLIC SCHOOLS		Y	System: 9	177,300	1,094	51,977
CENTRAL CITY PUBLIC SCHOOLS	61-0004-000	SUPERINTENDENT	0.90	jjensen@centralityps.org		
CENTRAL CITY MIDDLE SCHOOL	61-0004-002	PRINCIPAL	0.10			
JENSEN, JEONA	jeona.jensen@ops.org	MASTERS DEGREE PLUS HOURS	Total: 14			
OMAHA PUBLIC SCHOOLS		Y	System: 13	87,445	2,251	14,381
FONTENELLE ELEMENTARY SCHOOL	28-0001-101	ASSISTANT PRINCIPAL	1.00	jeona.jensen@ops.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Jensen, Kelli	kjensen@sbps.net	MASTERS DEGREE PLUS HOURS	Total: 25			
SCOTTSBLUFF PUBLIC SCHOOLS		Y	System: 5	107,360	0	24,135
SCOTTSBLUFF SENIOR HIGH SCHOOL	79-0032-001	ASSISTANT PRINCIPAL	1.00	kjensen@sbps.net		
JENSEN, SUSAN	susan.jensen@bpsne.net	MASTERS DEGREE PLUS HOURS	Total: 26			
BELLEVUE PUBLIC SCHOOLS		Y	System: 16	118,212	6,900	24,057
BELLEVUE EAST SR HIGH SCHOOL	77-0001-001	ASSISTANT PRINCIPAL	1.00	susan.jensen@bpsne.net		
JEPSEN, CHAD	CJepsen@gpsne.org	MASTERS DEGREE	Total: 28			
GRETNA PUBLIC SCHOOLS		Y	System: 25	135,000	0	36,031
GRETNA EAST HIGH SCHOOL	77-0037-011	PRINCIPAL	1.00	CJepsen@gpsne.org		
Jesse, Frank	fjesse@chamberspublic.org	MASTERS DEGREE	Total: 27			
CHAMBERS PUBLIC SCHOOLS		Y	System: 7	120,016	0	47,178
CHAMBERS PUBLIC SCHOOLS	45-0137-000	SUPERINTENDENT	0.50	fjesse@chamberspublic.org		
CHAMBERS HIGH SCHOOL	45-0137-001	PRINCIPAL	0.25			
CHAMBERS ELEMENTARY SCHOOL	45-0137-002	PRINCIPAL	0.25			
Jesseph, Brittany	bjesseph@callawaypublicschools.org	MASTERS DEGREE	Total: 11			
CALLAWAY PUBLIC SCHOOLS		Y	System: 2	78,750	2,230	97,108
CALLAWAY PUBLIC SCHOOLS	21-0180-000	CURRICULUM SPECIALIST	0.50	bjesseph@callawaypublicschools.org		
CALLAWAY ELEMENTARY SCHOOL	21-0180-002	PRINCIPAL	0.50			
Jochum, Monica	mjochum@lps.org	MASTERS DEGREE PLUS HOURS	Total: 28			
LINCOLN PUBLIC SCHOOLS		Y	System: 22	113,271	0	44,323
ROUSSEAU ELEMENTARY SCHOOL	55-0001-043	PRINCIPAL	1.00	mjochum@lps.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Johnson, Amber	ajohnson@pcsd.org	DOCTORATE	Total: 20			
PLATTSMOUTH COMMUNITY SCHOOLS		Y	System: 2	101,970	0	46,317
PLATTSMOUTH ELEMENTARY SCHOOL	13-0001-009	PRINCIPAL	1.00	ajohnson@pcsd.org		
Johnson, Cindy	johnsoncr@boydcounty.org	MASTERS DEGREE PLUS HOURS	Total: 40			
BOYD COUNTY SCHOOLS		Y	System: 24	96,166	0	37,278
BOYD COUNTY ELEMENTARY (BUTTE)	08-0051-003	PRINCIPAL	0.50	johnsoncr@boydcounty.org		
BOYD COUNTY ELEMENTARY (LYNCH)	08-0051-004	PRINCIPAL	0.50			
Johnson, Darin	darin.johnson@spsne.org	MASTERS DEGREE	Total: 28			
SPRINGFIELD PLATTEVIEW COMMUNITY SCHOOLS		Y	System: 28	117,292	0	0
PLATTEVIEW CENTRAL JR HIGH SCHOOL	77-0046-005	PRINCIPAL	1.00	darin.johnson@spsne.org		
JOHNSON, ERIC	eric.johnson@ops.org	MASTERS DEGREE PLUS HOURS	Total: 28			
OMAHA PUBLIC SCHOOLS		Y	System: 28	117,543	8,651	19,030
NORTH HIGH SCHOOL	28-0001-009	ASSISTANT PRINCIPAL	1.00	eric.johnson@ops.org		
Johnson, Heath	johnson.he@districtor1.net	SPECIALIST (EDS)	Total: 23			
PALMYRA DISTRICT O R 1		Y	System: 6	104,500	0	44,379
JR-SR HIGH SCHOOL AT PALMYRA	66-0501-001	PRINCIPAL	0.75	johnson.he@districtor1.net		
PALMYRA MIDDLE SCHOOL	66-0501-002	PRINCIPAL	0.25			
Johnson, Jeremiah	jeremiah.johnson@stapletonschools.org	SPECIALIST (EDS)	Total: 9			
STAPLETON PUBLIC SCHOOLS		Y	System: 1	85,000	0	33,162
STAPLETON HIGH SCHOOL	57-0501-001	PRINCIPAL	0.75	jeremiah.johnson@stapletonschools.org		
STAPLETON HIGH SCHOOL	57-0501-001	ADMINISTRATIVE ACTIVITIES/ATHLETIC DIRECTOR	0.25			

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
JOHNSON, JULIE	julie.johnson@ops.org	MASTERS DEGREE PLUS HOURS	Total: 28			
OMAHA PUBLIC SCHOOLS		Y	System: 28	118,438	11,651	19,413
SOUTH HIGH SCHOOL	28-0001-013	ASSISTANT PRINCIPAL	1.00	julie.johnson@ops.org		
JOHNSON, KYLE	kyle.johnson@blairschools.org	BACHELORS DEGREE	Total: 14			
BLAIR COMMUNITY SCHOOLS		Y	System: 14	104,000	0	45,199
BLAIR ARBOR PARK ELEMENTARY	89-0001-005	PRINCIPAL	1.00	kyle.johnson@blairschools.org		
Johnson, Mark	marjohnson@kearneycats.com	MASTERS DEGREE	Total: 29			
KEARNEY PUBLIC SCHOOLS		Y	System: 29	146,742	0	25,706
SUNRISE MIDDLE SCHOOL	10-0007-015	PRINCIPAL	1.00	marjohnson@kearneycats.com		
Johnson, Meredith	merherring@kearneycats.com	BACHELORS DEGREE PLUS HOURS	Total: 8			
KEARNEY PUBLIC SCHOOLS		Y	System: 8	116,000	0	20,332
EMERSON ELEMENTARY SCHOOL	10-0007-004	PRINCIPAL	1.00	merherring@kearneycats.com		
Johnson, Robin	robin.johnson@grmustangs.org	MASTERS DEGREE	Total: 22			
GORDON-RUSHVILLE PUBLIC SCHS		Y	System: 8	83,200	0	33,318
GORDON-RUSHVILLE ELEM-GORDON	81-0010-013	PRINCIPAL	1.00	robin.johnson@grmustangs.org		
Johnson, Taylor	taylor-johnson@cdolinc.net	MASTERS DEGREE	Total: 6			
NEBRASKA CITY LOURDES CENTRAL		N	System: 1			
LOURDES PRIMARY SCHOOL	66-0701-003	ASSISTANT PRINCIPAL	1.00	taylor-johnson@cdolinc.net		
JOHNSON, TIMOTHY	tim.johnson@plcschools.org	MASTERS DEGREE PLUS HOURS	Total: 16			
PAPILLION LA VISTA COMMUNITY SCHOOLS		Y	System: 16	129,825	1,080	47,027
PAPILLION MIDDLE SCHOOL	77-0027-002	PRINCIPAL	1.00	tim.johnson@plcschools.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Jolliffe, Bethany	bjolliffe@sbps.net	MASTERS DEGREE	Total: 13			
SCOTTSBLUFF PUBLIC SCHOOLS		Y	System: 2	80,482	0	14,635
WESTMOOR ELEMENTARY SCHOOL	79-0032-006	ASSISTANT PRINCIPAL	1.00	bjolliffe@sbps.net		
JONAS, KIM	KJONAS@ANSLEYPS.ORG	SPECIALIST (EDS)	Total: 30			
ANSLEY PUBLIC SCHOOLS		Y	System: 1	125,000	0	47,185
ANSLEY PUBLIC SCHOOLS	21-0044-000	SUPERINTENDENT	0.50	KJONAS@ANSLEYPS.ORG		
ANSLEY ELEMENTARY SCHOOL	21-0044-002	PRINCIPAL	0.50			
Jones, Ben	Benjones@silverlakemustangs.org	MASTERS DEGREE PLUS HOURS	Total: 10			
SILVER LAKE PUBLIC SCHOOLS		Y	System: 1	94,000	3,662	43,542
SILVER LAKE ELEM SCH-BLADEN	01-0123-002	PRINCIPAL	1.00	Benjones@silverlakemustangs.org		
Jones, Charles	charles.jones@leytonwarriors.org	MASTERS DEGREE	Total: 29			
LEYTON PUBLIC SCHOOLS		Y	System: 1	107,000	0	0
LEYTON HIGH SCHOOL	17-0003-001	PRINCIPAL	0.45	charles.jones@leytonwarriors.org		
LEYTON HIGH SCHOOL	17-0003-001	TEACHER	0.05			
LEYTON ELEMENTARY/JUNIOR HIGH SCHOOL	17-0003-003	PRINCIPAL	0.50			
JONES, DEONDRE	deondre.jones@ops.org	MASTERS DEGREE	Total: 24			
OMAHA PUBLIC SCHOOLS		Y	System: 24	117,543	2,600	18,435
BENSON HIGH SCHOOL	28-0001-001	ASSISTANT PRINCIPAL	1.00	deondre.jones@ops.org		
Jones, Erin	erijones@kearneycats.com	SPECIALIST (EDS)	Total: 11			
KEARNEY PUBLIC SCHOOLS		Y	System: 2	112,970	0	24,863
SUNRISE MIDDLE SCHOOL	10-0007-015	ASSISTANT PRINCIPAL	1.00	erijones@kearneycats.com		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
JONES, KIMBERLY	kimberly.jones@ops.org			Total: 31		
OMAHA PUBLIC SCHOOLS		Y		System: 23	127,440	2,600 19,408
GIFFORD PARK ELEMENTARY SCHOOL	28-0001-227	PRINCIPAL	1.00		kimberly.jones@ops.org	
Jones, Kristyn	kristyn.jones@nsdtitans.org			Total: 23		
NORRIS SCHOOL DIST 160		Y		System: 23	90,640	0 24,002
NORRIS HIGH SCHOOL	55-0160-001	ASSISTANT PRINCIPAL	1.00		kristyn.jones@nsdtitans.org	
Jones, Ryan	ryan.jones@elwoodpirates.org			Total: 21		
ELWOOD PUBLIC SCHOOLS		Y		System: 2	106,500	7,636 21,354
ELWOOD HIGH SCHOOL	37-0030-001	PRINCIPAL	0.50		ryan.jones@elwoodpirates.org	
ELWOOD ELEMENTARY SCHOOL	37-0030-002	PRINCIPAL	0.50			
JONES, YANO	yano.jones@plcschools.org			Total: 8		
PAPILLION LA VISTA COMMUNITY SCHOOLS		Y		System: 3	108,365	1,080 43,216
PAPILLION LA VISTA SOUTH HS	77-0027-018	ASSISTANT PRINCIPAL	1.00		yano.jones@plcschools.org	
JONESON, BRETT	bjoneson@nppsd.org			Total: 30		
NORTH PLATTE PUBLIC SCHOOLS		Y		System: 27	112,000	0 19,631
NORTH PLATTE HIGH SCHOOL	56-0001-001	ADMINISTRATIVE ACTIVITIES/ATHLETIC DIRECTOR	0.50		bjoneson@nppsd.org	
NORTH PLATTE HIGH SCHOOL	56-0001-001	ASSISTANT PRINCIPAL	0.50			
Joy, Kellie	kjoy@lps.org			Total: 30		
LINCOLN PUBLIC SCHOOLS		Y		System: 28	113,271	0 33,131
KOOSER ELEMENTARY SCHOOL	55-0001-078	PRINCIPAL	1.00		kjoy@lps.org	
JUDSON-HAZLEWOOD, ALLYSON	allyson.judson@plcschools.org			Total: 15		
PAPILLION LA VISTA COMMUNITY SCHOOLS		Y		System: 15	92,856	1,080 40,462
LA VISTA MIDDLE SCHOOL	77-0027-004	ASSISTANT PRINCIPAL	1.00		allyson.judson@plcschools.org	

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
JURACEK, TROY	troy.juracek@plcschools.org	DOCTORATE	Total: 29			
PAPILLION LA VISTA COMMUNITY SCHOOLS		Y	System: 18	155,517	1,080	28,641
LIBERTY MIDDLE SCHOOL	77-0027-022	PRINCIPAL	1.00	troy.juracek@plcschools.org		
KAHLANDT, KRISTOPHER	kristopher.kahlandt@ops.org	MASTERS DEGREE PLUS HOURS	Total: 19			
OMAHA PUBLIC SCHOOLS		Y	System: 19	101,086	6,801	17,230
NORTHWEST HIGH SCHOOL	28-0001-011	ASSISTANT PRINCIPAL	1.00	kristopher.kahlandt@ops.org		
Kahrs, Shelley	shelley.kahrs@fpsflyers.org	MASTERS DEGREE	Total: 31			
FRANKLIN PUBLIC SCHOOLS		Y	System: 31	100,000	0	46,258
FRANKLIN ELEMENTARY SCHOOL	31-0506-002	PRINCIPAL	1.00	shelley.kahrs@fpsflyers.org		
Kaiser, Kristopher	kkaiser@nebcityps.org	MASTERS DEGREE PLUS HOURS	Total: 17			
NEBRASKA CITY PUBLIC SCHOOLS		Y	System: 1	90,000	0	42,466
NEBRASKA CITY NORTHSIDE ELEM	66-0111-004	PRINCIPAL	1.00	kkaiser@nebcityps.org		
KALVODA, MARK	mkalvoda@epsne.org	MASTERS DEGREE	Total: 25			
ELKHORN PUBLIC SCHOOLS		Y	System: 18	165,310	0	53,964
ELKHORN SOUTH HIGH SCHOOL	28-0010-011	PRINCIPAL	1.00	mkalvoda@epsne.org		
Kaminski, Marc	mkaminski@wahoowarriors.org	MASTERS DEGREE PLUS HOURS	Total: 20			
WAHOO PUBLIC SCHOOLS		Y	System: 19	109,700	0	44,710
WAHOO MIDDLE SCHOOL	78-0039-002	PRINCIPAL	1.00	mkaminski@wahoowarriors.org		
Karmann , Sr. may Angela	sr.mary-angela@cdolinc.net	MASTERS DEGREE	Total: 25			
ST JOSEPH'S CATHOLIC SCHOOL		N	System: 22			
ST JOSEPH'S CATHOLIC SCHOOL	55-0719-001	ASSISTANT PRINCIPAL	1.00	sr.mary-angela@cdolinc.net		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
KARMAZIN, ANDREW	andrew.karmazin@ops.org	MASTERS DEGREE	Total: 18			
OMAHA PUBLIC SCHOOLS		Y	System: 18	142,288	1,550	20,765
BRYAN MIDDLE SCHOOL	28-0001-021	PRINCIPAL	1.00	andrew.karmazin@ops.org		
Kassing , Thomas	tkassing@roncallicatholic.org	BACHELORS DEGREE	Total: 12			
RONCALLI CATHOLIC HIGH SCHOOL		N	System: 12			
RONCALLI CATHOLIC HIGH SCHOOL	28-0740-000	ACTIVITIES/ATHLETIC DIRECTOR	0.50	tkassing@roncallicatholic.org		
RONCALLI CATHOLIC HIGH SCHOOL	28-0740-001	ASSISTANT PRINCIPAL	0.50			
Kastanek, Brooke	brooke.kastanek@nsdtitans.org	MASTERS DEGREE	Total: 17			
NORRIS SCHOOL DIST 160		Y	System: 7	85,726	0	24,002
NORRIS INTERMEDIATE SCHOOL	55-0160-004	PRINCIPAL	1.00	brooke.kastanek@nsdtitans.org		
KASTRUP, LEAH	leah.kastrup@ops.org	MASTERS DEGREE PLUS HOURS	Total: 19			
OMAHA PUBLIC SCHOOLS		Y	System: 17	117,735	3,801	18,572
CONESTOGA MAGNET ELEMENTARY SCHOOL	28-0001-081	PRINCIPAL	1.00	leah.kastrup@ops.org		
Kathol , Terry	terry.kathol@piusx.net	MASTERS DEGREE PLUS HOURS	Total: 33			
PIUS X HIGH SCHOOL		N	System: 6			
PIUS X HIGH SCHOOL	55-0707-001	PRINCIPAL	1.00	terry.kathol@piusx.net		
KAUK, DANIEL	dan.kauk@plcschools.org	SPECIALIST (EDS)	Total: 23			
PAPILLION LA VISTA COMMUNITY SCHOOLS		Y	System: 8	125,978	1,080	46,343
RUMSEY STATION ELEMENTARY SCH	77-0027-014	PRINCIPAL	1.00	dan.kauk@plcschools.org		
Kayton, Claire	ckayton@booncentral.esu7.org	MASTERS DEGREE	Total: 9			
BOONE CENTRAL SCHOOLS		Y	System: 1	80,900	0	42,270
BOONE CENTRAL ELEM-ALBION	06-0001-002	PRINCIPAL	1.00	ckayton@booncentral.esu7.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Keairnes, Alicia	alicia.keairnes@schuylercommunitieschools.org	BACHELORS DEGREE PLUS HOURS	Total: 9			
SCHUYLER COMMUNITY SCHOOLS		Y	System: 7	93,500	0	29,675
SCHUYLER ELEMENTARY SCHOOL	19-0123-003	PRINCIPAL	1.00	alicia.keairnes@schuylercommunitieschools.org		
Keaschall , Mary	Sr.Mary-Michael@cdolinc.net	MASTERS DEGREE PLUS HOURS	Total: 0			
ST TERESA ELEMENTARY SCHOOL		N	System: 0			
ST TERESA ELEMENTARY SCHOOL	55-0716-001	PRINCIPAL	1.00	Sr.Mary-Michael@cdolinc.net		
Keenan , Christy	ckeenan@stgerald.org	MASTERS DEGREE	Total: 28			
ST GERALD ELEMENTARY SCHOOL		N	System: 23			
ST GERALD ELEMENTARY SCHOOL	28-0751-001	PRINCIPAL	1.00	ckeenan@stgerald.org		
KELLEY, BOBBY	bobby.kelley@gibbonpublic.org	SPECIALIST (EDS)	Total: 22			
GIBBON PUBLIC SCHOOLS		Y	System: 5	113,094	0	39,805
GIBBON HIGH SCHOOL	10-0002-001	PRINCIPAL	1.00	bobby.kelley@gibbonpublic.org		
Kelly, William	wkelly@sjsomaha.org	MASTERS DEGREE	Total: 27			
ST JAMES-SETON ELEMENTARY SCH		N	System: 27			
ST JAMES-SETON ELEMENTARY SCH	28-0752-001	PRINCIPAL	1.00	wkelly@sjsomaha.org		
Kennedy, Dan	dkennedy@southcentralusd.us	BACHELORS DEGREE	Total: 3			
SOUTH CENTRAL NEBRASKA UNIFIED 5		Y	System: 3	101,764	0	47,814
LAWRENCE/NELSON HIGH SCH	65-2005-006	PRINCIPAL	0.35	dkennedy@southcentralusd.us		
LAWRENCE/NELSON ELEMENTARY SCH	65-2005-007	PRINCIPAL	0.50			
LAWRENCE - NELSON MIDDLE SCHOOL	65-2005-013	PRINCIPAL	0.15			
KENNEDY, KAYE	kaye.kennedy@ops.org	MASTERS DEGREE PLUS HOURS	Total: 36			
OMAHA PUBLIC SCHOOLS		Y	System: 36	137,946	14,451	21,607
DUNDEE ELEMENTARY SCHOOL	28-0001-093	PRINCIPAL	1.00	kaye.kennedy@ops.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Kenton, Jeffrey	jkenton@sheltonbulldogs.org	SPECIALIST (EDS)	Total: 22			
SHELTON PUBLIC SCHOOLS		Y	System: 9	112,619	0	47,322
SHELTON ELEMENTARY SCHOOL	10-0019-002	PRINCIPAL	1.00	jkenton@sheltonbulldogs.org		
KERKMAN, THOMAS	Kerkman.Thomas@westside66.net	MASTERS DEGREE	Total: 15			
WESTSIDE COMMUNITY SCHOOLS		Y	System: 15	126,423	0	26,691
WESTSIDE HIGH SCHOOL	28-0066-001	ADMINISTRATIVE ACTIVITIES/ATHLETIC DIRECTOR	0.50	Kerkman.Thomas@westside66.net		
WESTSIDE HIGH SCHOOL	28-0066-001	ASSISTANT PRINCIPAL	0.50			
Kernes, Jamie	jamie.kernes@nsdtitans.org	MASTERS DEGREE PLUS HOURS	Total: 19			
NORRIS SCHOOL DIST 160		Y	System: 19	108,150	0	24,002
NORRIS MIDDLE SCHOOL	55-0160-002	PRINCIPAL	1.00	jamie.kernes@nsdtitans.org		
Kerns, Jeffrey	jkerns@dcwest.org	DOCTORATE	Total: 24			
DOUGLAS CO WEST COMMUNITY SCHS		Y	System: 4	135,840	0	24,292
DOUGLAS CO WEST ELEMENTARY SCH	28-0015-003	PRINCIPAL	1.00	jkerns@dcwest.org		
Kessell, Christopher	ckessell@bennps.org	MASTERS DEGREE	Total: 21			
BENNINGTON PUBLIC SCHOOLS		Y	System: 4	106,578	277	16,290
BENNINGTON HIGH SCHOOL	28-0059-001	ADMINISTRATIVE ACTIVITIES/ATHLETIC DIRECTOR	0.50	ckessell@bennps.org		
BENNINGTON HIGH SCHOOL	28-0059-001	ASSISTANT PRINCIPAL	0.50			
KEYES, LYNNETTE	lynnette.keyes@ops.org	MASTERS DEGREE PLUS HOURS	Total: 32			
OMAHA PUBLIC SCHOOLS		Y	System: 32	132,589	14,551	21,090
MASTERS ELEMENTARY SCHOOL	28-0001-139	PRINCIPAL	1.00	lynnette.keyes@ops.org		
KILZER, JOSEPH	Joseph_Kilzer@ralstonschools.org	MASTERS DEGREE PLUS HOURS	Total: 35			
RALSTON PUBLIC SCHOOLS		Y	System: 29	112,207	0	37,585
RALSTON HIGH SCHOOL	28-0054-001	ASSISTANT PRINCIPAL	1.00	Joseph_Kilzer@ralstonschools.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
KING, DANIEL	Daniel.King@ops.org	MASTERS DEGREE PLUS HOURS	Total: 6			
OMAHA PUBLIC SCHOOLS		Y	System: 6	85,730	2,251	14,106
LOTHROP MAGNET CENTER	28-0001-133	ASSISTANT PRINCIPAL	1.00	Daniel.King@ops.org		
King, Rachel	rking2@lps.org	MASTERS DEGREE PLUS HOURS	Total: 26			
LINCOLN PUBLIC SCHOOLS		Y	System: 19	108,388	0	44,200
NORTH STAR HIGH SCHOOL	55-0001-070	ASSISTANT PRINCIPAL	1.00	rking2@lps.org		
Kirby, Brandon	brandonkirby@humphrey.esu7.org	MASTERS DEGREE	Total: 3			
HUMPHREY PUBLIC SCHOOLS		Y	System: 3	84,766	5,442	34,289
HUMPHREY JR-SR HIGH SCHOOL	71-0067-001	PRINCIPAL	1.00	brandonkirby@humphrey.esu7.org		
KIRCHHEVEL, DANIEL	daniel.kirchhevel@ops.org	MASTERS DEGREE	Total: 16			
OMAHA PUBLIC SCHOOLS		Y	System: 16	117,735	1,550	18,351
MILLER PARK ELEMENTARY SCHOOL	28-0001-141	PRINCIPAL	1.00	daniel.kirchhevel@ops.org		
KIRKSEY, ELLISA	ellisa.kirksey@ops.org	MASTERS DEGREE PLUS HOURS	Total: 34			
OMAHA PUBLIC SCHOOLS		Y	System: 34	158,335	16,551	23,818
CENTRAL HIGH SCHOOL	28-0001-007	PRINCIPAL	1.00	ellisa.kirksey@ops.org		
KISTLER, WENDI	wkistler@gpsne.org	MASTERS DEGREE PLUS HOURS	Total: 25			
GRETN A PUBLIC SCHOOLS		Y	System: 25	108,291	0	33,988
ASPEN CREEK ELEMENTARY SCHOOL	77-0037-008	PRINCIPAL	1.00	wkistler@gpsne.org		
Kittle, Douglas	dkittle@4rhuskies.org	MASTERS DEGREE PLUS HOURS	Total: 32			
AURORA PUBLIC SCHOOLS		Y	System: 27	114,250	0	45,402
AURORA HIGH SCHOOL	41-0504-001	PRINCIPAL	1.00	dkittle@4rhuskies.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Klanecky, Kelly	kklanecky@wrrsd.org		MASTERS DEGREE	Total: 19		
WOOD RIVER RURAL SCHOOLS		Y	System: 5	114,523	0	25,349
WOOD RIVER ELEMENTARY SCHOOL	40-0083-003	PRINCIPAL	1.00	kklanecky@wrrsd.org		
Kluck-Spann, Rachael	rklucks@lps.org		MASTERS DEGREE PLUS HOURS	Total: 20		
LINCOLN PUBLIC SCHOOLS		Y	System: 17	118,434	0	20,036
IRVING MIDDLE SCHOOL	55-0001-010	PRINCIPAL	1.00	rklucks@lps.org		
Kluender, Rusty	rusty.kluender@apshuskies.org		MASTERS DEGREE	Total: 33		
ARCADIA PUBLIC SCHOOLS		Y	System: 2	78,400	10,324	43,053
ARCADIA HIGH SCHOOL	88-0021-001	PRINCIPAL	0.38	rusty.kluender@apshuskies.org		
ARCADIA HIGH SCHOOL	88-0021-001	ADMINISTRATIVE ACTIVITIES/ATHLETIC DIRECTOR	0.25			
ARCADIA ELEMENTARY SCHOOL	88-0021-002	PRINCIPAL	0.37			
KLUG, MICHELLE	mmklug@mpsomaha.org		DOCTORATE	Total: 23		
MILLARD PUBLIC SCHOOLS		Y	System: 23	132,535	3,976	48,130
MILLARD CENTRAL MIDDLE SCHOOL	28-0017-002	PRINCIPAL	1.00	mmklug@mpsomaha.org		
Klute, Carson	cklute@hamptonhawks.us		MASTERS DEGREE PLUS HOURS	Total: 10		
HAMPTON PUBLIC SCHOOL		Y	System: 5	88,850	0	29,667
HAMPTON PUBLIC SCHOOL	41-0091-000	ACTIVITIES/ATHLETIC DIRECTOR	0.25	cklute@hamptonhawks.us		
HAMPTON HIGH SCHOOL	41-0091-001	PRINCIPAL	0.75			
KNIGHT, CASEY	casey_knight@ralstonschools.org		MASTERS DEGREE	Total: 15		
RALSTON PUBLIC SCHOOLS		Y	System: 12	95,647	0	20,140
BLUMFIELD ELEMENTARY SCHOOL	28-0054-007	PRINCIPAL	1.00	casey_knight@ralstonschools.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Knott, James	jimknott@dcwest.org	MASTERS DEGREE PLUS HOURS	Total: 29			
DOUGLAS CO WEST COMMUNITY SCHS		Y	System: 12	155,374	0	27,775
DOUGLAS CO WEST HIGH SCHOOL	28-0015-001	PRINCIPAL	1.00	jimknott@dcwest.org		
Knutzen-Peatrowsky , Paula	ppeatrowsky@gaccbluejays.org	MASTERS DEGREE	Total: 30			
GUARDIAN ANGELS CENTRAL CATHOLIC SCHOOLS		N	System: 5			
GUARDIAN ANGELS ELEMENTARY SCHOOL	20-0710-002	PRINCIPAL	1.00	ppeatrowsky@gaccbluejays.org		
Kobza, Erica	erica.kobza@fpsmail.org	SPECIALIST (EDS)	Total: 17			
FREMONT PUBLIC SCHOOLS		Y	System: 9	106,511	15,369	18,327
WASHINGTON ELEMENTARY SCHOOL	27-0001-009	PRINCIPAL	1.00	erica.kobza@fpsmail.org		
Kobza, Tony	tony.kobza@rcentral.org	MASTERS DEGREE PLUS HOURS	Total: 12			
RAYMOND CENTRAL PUBLIC SCHOOLS		Y	System: 2	88,000	7,200	36,789
SECONDARY SCH AT RAYMOND	55-0161-001	ADMINISTRATIVE ACTIVITIES/ATHLETIC DIRECTOR	0.50	tony.kobza@rcentral.org		
SECONDARY SCH AT RAYMOND	55-0161-001	ASSISTANT PRINCIPAL	0.50			
KOEHLER, MATTHEW	Matthew.Koehler@ops.org	MASTERS DEGREE	Total: 13			
OMAHA PUBLIC SCHOOLS		Y	System: 2	117,543	600	18,238
BUENA VISTA HIGH SCHOOL	28-0001-334	ASSISTANT PRINCIPAL	1.00	Matthew.Koehler@ops.org		
Koenig, David	dkoenig@lps.org	MASTERS DEGREE PLUS HOURS	Total: 13			
LINCOLN PUBLIC SCHOOLS		Y	System: 13	104,848	0	42,783
HOLMES ELEMENTARY SCHOOL	55-0001-027	PRINCIPAL	1.00	dkoenig@lps.org		
KOSCH, ELIZABETH	elizabeth.kosch@ops.org	MASTERS DEGREE PLUS HOURS	Total: 26			
OMAHA PUBLIC SCHOOLS		Y	System: 26	132,589	8,651	20,509
JOSLYN ELEMENTARY SCHOOL	28-0001-123	PRINCIPAL	1.00	elizabeth.kosch@ops.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
KOSCH, PAUL	paul.kosch@ops.org		MASTERS DEGREE PLUS HOURS	Total: 21		
OMAHA PUBLIC SCHOOLS		Y		System: 21	122,492	4,851 19,143
BELLE RYAN ELEMENTARY SCHOOL	28-0001-061	PRINCIPAL	1.00	paul.kosch@ops.org		
KOTLARZ, ALICIA	ackotlarz@mpsomaha.org		DOCTORATE	Total: 25		
MILLARD PUBLIC SCHOOLS		Y		System: 23	120,370	3,611 38,525
MONTCLAIR ELEMENTARY SCHOOL	28-0017-013	PRINCIPAL	1.00	ackotlarz@mpsomaha.org		
Kovar, Darin	dkovar@meadpublicschools.org		MASTERS DEGREE PLUS HOURS	Total: 25		
MEAD PUBLIC SCHOOLS		Y		System: 3	109,700	0 48,069
MEAD HIGH SCHOOL	78-0072-001	PRINCIPAL	0.50	dkovar@meadpublicschools.org		
MEAD ELEMENTARY SCHOOL	78-0072-002	PRINCIPAL	0.50			
Kowalski, Ruth	rkowalski@bdstorm.org		MASTERS DEGREE PLUS HOURS	Total: 16		
BRUNING-DAVENPORT UNIFIED SYS		Y		System: 12	88,000	0 131,378
BRUNING-DAVENPORT HIGH SCHOOL	85-2001-001	PRINCIPAL	0.50	rkowalski@bdstorm.org		
BRUNING-DAVENPORT ELEM/BRUNING	85-2001-003	PRINCIPAL	0.50			
Krakowski , Eric	ekrakowski@duchesneacademy.org		BACHELORS DEGREE PLUS 30 HOURS	Total: 22		
DUCHESNE ACADEMY		N		System: 22		
DUCHESNE ACADEMY	28-0716-001	ASSISTANT PRINCIPAL	1.00	ekrakowski@duchesneacademy.org		
KREAGER, BETHANY	blkreager@mpsomaha.org		MASTERS DEGREE	Total: 26		
MILLARD PUBLIC SCHOOLS		Y		System: 15	129,691	5,836 47,957
WILLA CATHER ELEMENTARY SCHOOL	28-0017-011	PRINCIPAL	1.00	blkreager@mpsomaha.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Krehbiel , Christina	ckrehbiel@ocamail.org	MASTERS DEGREE PLUS HOURS	Total: 19			
OMAHA CHRISTIAN ACADEMY		N	System: 13			
OMAHA CHRISTIAN ELEMENTARY	28-0767-001	PRINCIPAL	0.33	ckrehbiel@ocamail.org		
OMAHA CHRISTIAN HIGH SCHOOL	28-0767-002	PRINCIPAL	0.34			
OMAHA CHRISTIAN MIDDLE SCHOOL	28-0767-003	PRINCIPAL	0.33			
Kreifels, Benjamin	bkreifels@wahoowarriors.org	MASTERS DEGREE PLUS HOURS	Total: 15			
WAHOO PUBLIC SCHOOLS		Y	System: 6	105,200	0	43,921
WAHOO ELEMENTARY SCHOOL	78-0039-003	PRINCIPAL	1.00	bkreifels@wahoowarriors.org		
Kreikemeier , John	John-Kreikemeier@cdolinc.net	MASTERS DEGREE	Total: 18			
BISHOP NEUMANN HIGH SCHOOL		N	System: 15			
BISHOP NEUMANN HIGH SCHOOL	78-0702-001	PRINCIPAL	1.00	John-Kreikemeier@cdolinc.net		
Kroll, Laura	laura.kroll@emwolves.net	MASTERS DEGREE PLUS HOURS	Total: 32			
EXETER-MILLIGAN PUBLIC SCHOOLS		Y	System: 22	110,000	0	45,805
EXETER-MILLIGAN HIGH SCHOOL	30-0001-001	PRINCIPAL	0.50	laura.kroll@emwolves.net		
EXETER-MILLIGAN ELEM-EXETER	30-0001-003	PRINCIPAL	0.25			
EXETER-MILLIGAN MIDDLE SCHOOL	30-0001-005	PRINCIPAL	0.25			
Kroll, Megan	mkroll@lps.org	MASTERS DEGREE PLUS HOURS	Total: 21			
LINCOLN PUBLIC SCHOOLS		Y	System: 21	134,203	0	43,636
NORTH STAR HIGH SCHOOL	55-0001-070	PRINCIPAL	1.00	mkroll@lps.org		
Krueger, Daniel	dkrueger@lakeview.esu7.org	MASTERS DEGREE PLUS HOURS	Total: 10			
LAKEVIEW COMMUNITY SCHOOLS		Y	System: 9	82,000	0	24,356
LAKEVIEW HIGH SCHOOL	71-0005-001	ACTIVITIES/ATHLETIC DIRECTOR	0.50	dkrueger@lakeview.esu7.org		
LAKEVIEW HIGH SCHOOL	71-0005-001	ASSISTANT PRINCIPAL	0.50			

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Kruse, Deborah	deb.kruse@rcentral.org	MASTERS DEGREE PLUS HOURS	Total: 26			
RAYMOND CENTRAL PUBLIC SCHOOLS		Y	System: 2	90,300	0	36,287
ELEMENTARY SCHOOL AT CERESCO	55-0161-002	ASSISTANT PRINCIPAL	0.50	deb.kruse@rcentral.org		
ELEMENTARY SCH AT VALPARAISO	55-0161-003	ASSISTANT PRINCIPAL	0.50			
Kruse, Nikosia	nkruse@lps.org	MASTERS DEGREE PLUS HOURS	Total: 13			
LINCOLN PUBLIC SCHOOLS		Y	System: 13	101,048	0	34,728
BROWNELL ELEMENTARY SCHOOL	55-0001-011	PRINCIPAL	1.00	nkruse@lps.org		
Kucera, Charles	chuckkucera@verdigrepublichool.org	SPECIALIST (EDS)	Total: 26			
VERDIGRE PUBLIC SCHOOLS		Y	System: 4	126,000	1,852	48,552
VERDIGRE PUBLIC SCHOOLS	54-0583-000	SUPERINTENDENT	0.50	chuckkucera@verdigrepublichool.org		
VERDIGRE HIGH SCHOOL	54-0583-001	TEACHER	0.13			
VERDIGRE HIGH SCHOOL	54-0583-001	PRINCIPAL	0.12			
VERDIGRE ELEMENTARY SCHOOL	54-0583-002	PRINCIPAL	0.25			
KUGEL, DAMEN	damen.kugel@hpsstigers.org	MASTERS DEGREE	Total: 10			
HASTINGS PUBLIC SCHOOLS		Y	System: 1	129,780	0	2,216
HASTINGS SENIOR HIGH SCHOOL	01-0018-001	ASSISTANT PRINCIPAL	1.00	damen.kugel@hpsstigers.org		
Kuhr, Brittney	brittney.kuhr@fpsmail.org	BACHELORS DEGREE PLUS HOURS	Total: 11			
FREMONT PUBLIC SCHOOLS		Y	System: 11	114,286	16,482	19,565
HOWARD ELEMENTARY SCHOOL	27-0001-011	PRINCIPAL	1.00	brittney.kuhr@fpsmail.org		
Kulas, Michelle	mkulas@lps.org	MASTERS DEGREE PLUS HOURS	Total: 24			
LINCOLN PUBLIC SCHOOLS		Y	System: 24	104,848	0	26,868
ELLIOTT ELEMENTARY SCHOOL	55-0001-022	PRINCIPAL	1.00	mkulas@lps.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Kulus , Kenneth	kulusk@concordiaomaha.org	MASTERS DEGREE	Total: 27			
CONCORDIA LUTHERAN SCHOOLS OF OMAHA		N	System: 12			
CONCORDIA HIGH SCHOOL	28-0754-003	TEACHER	0.25	kulusk@concordiaomaha.org		
CONCORDIA LUTHERAN MIDDLE SCHOOL	28-0754-005	ASSISTANT PRINCIPAL	0.50			
CONCORDIA LUTHERAN MIDDLE SCHOOL	28-0754-005	TEACHER	0.25			
Kumm, David	dkumm@trinityoflincoln.org	MASTERS DEGREE	Total: 23			
TRINITY LUTHERAN ELEM SCHOOL		N	System: 7			
TRINITY LUTHERAN ELEM SCHOOL	55-0717-001	PRINCIPAL	1.00	dkumm@trinityoflincoln.org		
Kush, Karla	kkush@esu8.org	MASTERS DEGREE	Total: 14			
MADISON PUBLIC SCHOOLS		Y	System: 10	96,460	0	39,925
MADISON ELEMENTARY SCHOOL	59-0001-002	PRINCIPAL	0.65	kkush@esu8.org		
MADISON PRESCHOOL	59-0001-005	PRINCIPAL	0.35			
Kuxhausen, Kirk	kirkk@mittchelltigers.org	SPECIALIST (EDS)	Total: 33			
MITCHELL PUBLIC SCHOOLS		Y	System: 20	119,600	760	29,628
MITCHELL ELEMENTARY SCHOOL	79-0031-002	PRINCIPAL	0.95	kirkk@mittchelltigers.org		
MITCHELL ELEMENTARY SCHOOL	79-0031-002	TEACHER	0.05			
Kvanvig, Michael	mike.kvanvig@mullenpublicschools.org	MASTERS DEGREE PLUS HOURS	Total: 24			
MULLEN PUBLIC SCHOOLS		Y	System: 14	102,000	1,050	44,378
MULLEN HIGH SCHOOL	46-0001-001	PRINCIPAL	0.75	mike.kvanvig@mullenpublicschools.org		
MULLEN MIDDLE SCHOOL	46-0001-003	PRINCIPAL	0.25			
L'Heureux , Mark	mlheureux@christlincoln.org	MASTERS DEGREE	Total: 27			
CHRIST LINCOLN SCHOOLS		N	System: 9			
CHRIST LINCOLN SCHOOLS	55-0764-001	PRINCIPAL	1.00	mlheureux@christlincoln.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
LaBrie, Charity	clabrie@gips.org		MASTERS DEGREE	Total: 25		
GRAND ISLAND PUBLIC SCHOOLS		Y	System: 25	134,626	0	29,451
ENGLEMAN ELEMENTARY SCHOOL	40-0002-018	PRINCIPAL	1.00	clabrie@gips.org		
LACHAPELLE, BRAD	blachapelle@nppsd.org		MASTERS DEGREE	Total: 23		
NORTH PLATTE PUBLIC SCHOOLS		Y	System: 3	102,852	0	18,028
EISENHOWER ELEMENTARY SCHOOL	56-0001-011	PRINCIPAL	1.00	blachapelle@nppsd.org		
Lackey, Delinda	delinda.lackey@mpslions.org		MASTERS DEGREE PLUS HOURS	Total: 33		
MORRILL PUBLIC SCHOOLS		Y	System: 32	91,500	0	36,900
MORRILL ELEMENTARY	79-0011-003	PRINCIPAL	1.00	delinda.lackey@mpslions.org		
Ladwig, Samantha	samantha.ladwig@schuylercommunityschools.org		MASTERS DEGREE	Total: 11		
SCHUYLER COMMUNITY SCHOOLS		Y	System: 6	97,000	0	43,156
SCHUYLER CENTRAL HIGH SCHOOL	19-0123-001	PRINCIPAL	1.00	samantha.ladwig@schuylercommunityschools.org		
Lafleur , William	billlafleur@sacredheartgs.org		MASTERS DEGREE	Total: 13		
NORFOLK CATHOLIC SCHOOLS		N	System: 13			
NORFOLK CATHOLIC ELEMENTARY	59-0704-002	PRINCIPAL	1.00	billlafleur@sacredheartgs.org		
Lahm, Merlin	mlahm@colcath.org		MASTERS DEGREE	Total: 43		
SCOTUS CENTRAL CATHOLIC		N	System: 38			
SCOTUS CENTRAL CATHOLIC	71-0705-001	ASSISTANT PRINCIPAL	1.00	mlahm@colcath.org		
Lamb, Lisa	lisa.lamb@fillmorecentral.org		MASTERS DEGREE PLUS HOURS	Total: 18		
FILLMORE CENTRAL PUBLIC SCHS		Y	System: 3	97,920	6,390	21,291
FILLMORE CENTRAL MIDDLE SCHOOL	30-0025-006	PRINCIPAL	1.00	lisa.lamb@fillmorecentral.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Lamberty, Gregory	glamberty@bennps.org	DOCTORATE	Total: 22			
BENNINGTON PUBLIC SCHOOLS		Y	System: 11	133,750	348	40,654
BENNINGTON HIGH SCHOOL	28-0059-001	PRINCIPAL	1.00	glamberty@bennps.org		
Lampe, Ryan	rlampe@creightonprep.org	MASTERS DEGREE	Total: 16			
CREIGHTON PREPARATORY SCHOOL		N	System: 1			
CREIGHTON PREPARATORY SCHOOL	28-0713-001	ASSISTANT PRINCIPAL	0.90	rlampe@creightonprep.org		
CREIGHTON PREPARATORY SCHOOL	28-0713-001	TEACHER	0.10			
Landenberger , Kamala	klandenberger@stpatselfhorn.org	MASTERS DEGREE	Total: 29			
ST PATRICK'S CATHOLIC SCHOOL		N	System: 7			
ST PATRICK'S CATHOLIC ELEM SCH	28-0723-001	PRINCIPAL	1.00	klandenberger@stpatselfhorn.org		
LANE, TARA	Tara.Lane@ops.org	MASTERS DEGREE	Total: 11			
OMAHA PUBLIC SCHOOLS		Y	System: 5	122,492	600	18,725
BENSON WEST ELEMENTARY SCHOOL	28-0001-065	PRINCIPAL	1.00	Tara.Lane@ops.org		
LANGE, CIJI	Ciji.Lange@ops.org	MASTERS DEGREE PLUS HOURS	Total: 1			
OMAHA PUBLIC SCHOOLS		Y	System: 1	89,193	2,251	14,661
CONESTOGA MAGNET ELEMENTARY SCHOOL	28-0001-081	ASSISTANT PRINCIPAL	1.00	Ciji.Lange@ops.org		
Lange, Kelley	kelley.lange@boystown.org	MASTERS DEGREE	Total: 10			
BOYS TOWN SCHOOLS		N	System: 1			
N H WEGNER SCHOOL	28-0703-002	ASSISTANT PRINCIPAL	1.00	kelley.lange@boystown.org		
LANGFORD, KIMBERLY	kimberly.langford@ops.org	MASTERS DEGREE	Total: 19			
OMAHA PUBLIC SCHOOLS		Y	System: 18	101,086	1,550	16,456
MC MILLAN MAGNET MIDDLE SCHOOL	28-0001-035	ASSISTANT PRINCIPAL	1.00	kimberly.langford@ops.org		

Name	Email Address	Education Attained	Total Exp				
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits	
Assigned Location	Agency ID	Position	FTE	Email Address			
Lanik, Joshua	josh.lanik@sveagles.org		MASTERS DEGREE	Total: 19			
SOUTHERN VALLEY SCHOOLS		Y	System: 2	94,000	3,500	45,848	
SOUTHERN VALLEY JR/SR HIGH	33-0540-001	PRINCIPAL	1.00	josh.lanik@sveagles.org			
LANUM, NICOLE	nicole.lanum@ops.org		MASTERS DEGREE PLUS HOURS	Total: 11			
OMAHA PUBLIC SCHOOLS		Y	System: 11	124,942	2,851	19,187	
BEALS ELEMENTARY SCHOOL	28-0001-059	PRINCIPAL	1.00	nicole.lanum@ops.org			
Larsen, Ethan	elarsen@boonecentral.esu7.org		MASTERS DEGREE	Total: 12			
BOONE CENTRAL SCHOOLS		Y	System: 2	92,500	0	39,244	
BOONE CENTRAL HIGH SCHOOL	06-0001-001	PRINCIPAL	1.00	elarsen@boonecentral.esu7.org			
Larson, Daniel	dlarson@bradyschools.org		BACHELORS DEGREE PLUS 30 HOURS	Total: 15			
BRADY PUBLIC SCHOOLS		Y	System: 1	93,000	0	3,000	
BRADY HIGH SCHOOL	56-0006-001	PRINCIPAL	0.50	dlarson@bradyschools.org			
BRADY ELEMENTARY SCHOOL	56-0006-002	PRINCIPAL	0.50				
Larson, Mark	mlarson2@lps.org		MASTERS DEGREE PLUS HOURS	Total: 18			
LINCOLN PUBLIC SCHOOLS		Y	System: 18	147,876	0	46,035	
LINCOLN HIGH SCHOOL	55-0001-001	PRINCIPAL	1.00	mlarson2@lps.org			
LARSON, RHONDA	rlarson@nppsd.org		MASTERS DEGREE	Total: 25			
NORTH PLATTE PUBLIC SCHOOLS		Y	System: 1	133,532	2,000	23,405	
LINCOLN ELEMENTARY SCHOOL	56-0001-007	PRINCIPAL	1.00	rlarson@nppsd.org			
Larson, Tracy	tralarson@westholt.org		MASTERS DEGREE PLUS HOURS	Total: 20			
WEST HOLT PUBLIC SCHOOLS		Y	System: 6	105,000	105	45,921	
ATKINSON ELEMENTARY SCHOOL	45-0239-002	PRINCIPAL	0.90	tralarson@westholt.org			
WEST HOLT LITTLE PAWS PRESCHOOL	45-0239-006	PRINCIPAL	0.10				

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
LAUGHLIN, JANE	jane.laughlin@ops.org		MASTERS DEGREE	Total: 24		
OMAHA PUBLIC SCHOOLS		Y	System: 24	136,763	2,600	20,325
KING SCIENCE/TECH MAGNET MIDDLE SCHOOL	28-0001-207	PRINCIPAL	1.00	jane.laughlin@ops.org		
Lautenschlager, Karl	klauten@lps.org		MASTERS DEGREE PLUS HOURS	Total: 28		
LINCOLN PUBLIC SCHOOLS		Y	System: 28	100,247	0	41,874
LINCOLN EAST HIGH SCHOOL	55-0001-009	ASSISTANT PRINCIPAL	1.00	klauten@lps.org		
Laux, Brian	brian.laux@hpstigers.org		MASTERS DEGREE PLUS HOURS	Total: 26		
HASTINGS PUBLIC SCHOOLS		Y	System: 22	122,272	0	21,880
HASTINGS SENIOR HIGH SCHOOL	01-0018-001	ASSISTANT PRINCIPAL	1.00	brian.laux@hpstigers.org		
Laville, James	jlaville@omahacsc.org		MASTERS DEGREE PLUS HOURS	Total: 9		
HOLY CROSS CATHOLIC SCHOOL		N	System: 4			
HOLY CROSS CATHOLIC SCHOOL	28-0720-001	PRINCIPAL	1.00	jlaville@omahacsc.org		
LAWLOR, KATHARINE	klawlor@mpsomaha.org		MASTERS DEGREE	Total: 11		
MILLARD PUBLIC SCHOOLS		Y	System: 10	94,486	945	25,937
RUSSELL MIDDLE SCHOOL	28-0017-029	ASSISTANT PRINCIPAL	1.00	klawlor@mpsomaha.org		
LAWRENCE, JOHNNY	johnny.lawrence@ops.org		MASTERS DEGREE	Total: 25		
OMAHA PUBLIC SCHOOLS		Y	System: 25	104,504	2,000	17,076
BOYD ELEMENTARY SCHOOL	28-0001-067	ASSISTANT PRINCIPAL	1.00	johnny.lawrence@ops.org		
Lawrence, Paula	lawrencep@discoverers.org		MASTERS DEGREE PLUS HOURS	Total: 36		
COLUMBUS PUBLIC SCHOOLS		Y	System: 25	141,369	6,650	355
WEST PARK ELEMENTARY	71-0001-007	PRINCIPAL	1.00	lawrencep@discoverers.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Leclaire, Nicole	nleclaire@kenesawschools.org	MASTERS DEGREE PLUS HOURS	Total: 18			
KENESAW PUBLIC SCHOOLS		Y	System: 4	95,000	1,500	16,651
KENESAW SECONDARY SCHOOL	01-0003-001	PRINCIPAL	1.00	nleclaire@kenesawschools.org		
Lee, Julie	jlee3@lps.org	MASTERS DEGREE PLUS HOURS	Total: 35			
LINCOLN PUBLIC SCHOOLS		Y	System: 23	122,145	0	29,942
BEATTIE ELEMENTARY SCHOOL	55-0001-032	PRINCIPAL	1.00	jlee3@lps.org		
LEE, THOMAS	thomas.lee@ops.org	MASTERS DEGREE PLUS HOURS	Total: 34			
OMAHA PUBLIC SCHOOLS		Y	System: 34	152,187	10,551	22,623
WESTVIEW HIGH SCHOOL	28-0001-333	PRINCIPAL	1.00	thomas.lee@ops.org		
Lefdal, Joseph	joey.lefdal@schuylercommunityschools.org	DOCTORATE	Total: 23			
SCHUYLER COMMUNITY SCHOOLS		Y	System: 6	127,500	0	48,644
SCHUYLER CENTRAL HIGH SCHOOL	19-0123-001	PRINCIPAL	1.00	joey.lefdal@schuylercommunityschools.org		
Leifeld, Angela	leifelda@discoverers.org	MASTERS DEGREE	Total: 35			
COLUMBUS PUBLIC SCHOOLS		Y	System: 15	141,495	1,550	355
COLUMBUS HIGH SCHOOL	71-0001-001	ASSISTANT PRINCIPAL	1.00	leifelda@discoverers.org		
Leininger, Mary	maryjo-leininger@cdolinc.net	MASTERS DEGREE PLUS HOURS	Total: 40			
ST JOSEPH ELEMENTARY SCHOOL		N	System: 5			
ST JOSEPH ELEMENTARY SCHOOL	93-0702-001	PRINCIPAL	0.80	maryjo-leininger@cdolinc.net		
ST JOSEPH ELEMENTARY SCHOOL	93-0702-001	TEACHER	0.20			
Lemburg, Rich	rlenburg@clarkson.esu7.org	SPECIALIST (EDS)	Total: 38			
CLARKSON PUBLIC SCHOOLS		Y	System: 19	148,250	0	51,902
CLARKSON PUBLIC SCHOOLS	19-0058-000	SUPERINTENDENT	0.70	rlenburg@clarkson.esu7.org		
CLARKSON ELEMENTARY SCHOOL	19-0058-002	PRINCIPAL	0.30			

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
LENSER, JODIE	jodie.lenser@ops.org		MASTERS DEGREE	Total: 32		
OMAHA PUBLIC SCHOOLS		Y	System: 32	137,946	8,300	21,002
FLORENCE ELEMENTARY SCHOOL	28-0001-099	PRINCIPAL	1.00	jodie.lenser@ops.org		
LEONARD, MARK	mark.leonard@lccschool.org		MASTERS DEGREE PLUS HOURS	Total: 27		
LAUREL-CONCORD-COLERIDGE SCHOOL		Y	System: 4	85,500	0	42,214
LAUREL-CONCORD-COLERIDGE MIDDLE SCHOOL	14-0054-003	PRINCIPAL	1.00	mark.leonard@lccschool.org		
Leonard, Mary Margaret	mleonard@allsaintscs.org		MASTERS DEGREE	Total: 7		
ALL SAINTS CATHOLIC SCHOOL		N	System: 6			
ALL SAINTS CATHOLIC SCHOOL	28-0709-001	ASSISTANT PRINCIPAL	1.00	mleonard@allsaintscs.org		
Lester, Richard	rick.lester@jccentral.org		MASTERS DEGREE PLUS HOURS	Total: 41		
JOHNSON CO CENTRAL PUBLIC SCHS		Y	System: 18	119,800	0	28,159
JOHNSON CO CENTRAL HIGH SCHOOL	49-0050-001	PRINCIPAL	1.00	rick.lester@jccentral.org		
Lethcoe, Katie	klethcoe@bennps.org		MASTERS DEGREE	Total: 19		
BENNINGTON PUBLIC SCHOOLS		Y	System: 2	97,000	252	37,024
HERITAGE ELEMENTARY	28-0059-004	PRINCIPAL	1.00	klethcoe@bennps.org		
Lewis, Amber	amblewis@kearneycats.com		MASTERS DEGREE PLUS HOURS	Total: 15		
KEARNEY PUBLIC SCHOOLS		Y	System: 15	129,375	0	22,677
HORIZON MIDDLE SCHOOL	10-0007-002	PRINCIPAL	1.00	amblewis@kearneycats.com		
Lewis, Andrew	alewis@wpcadets.net		MASTERS DEGREE	Total: 15		
WEST POINT PUBLIC SCHOOLS		Y	System: 5	100,395	0	45,961
WEST POINT - BEEMER MIDDLE SCHOOL	20-0001-004	PRINCIPAL	1.00	alewis@wpcadets.net		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
LEWIS, KERRI	lewis.kerri@westside66.net	MASTERS DEGREE PLUS HOURS	Total: 17			
WESTSIDE COMMUNITY SCHOOLS		Y	System: 17	84,870	1,000	17,070
HILLSIDE ELEMENTARY SCHOOL	28-0066-005	ASSISTANT PRINCIPAL	1.00	lewis.kerri@westside66.net		
Leyden, Shelly	sleyden@fallscityps.org	MASTERS DEGREE PLUS HOURS	Total: 19			
FALLS CITY PUBLIC SCHOOLS		Y	System: 10	95,760	0	43,928
FALLS CITY NORTH ELEMENTARY	74-0056-003	PRINCIPAL	0.50	sleyden@fallscityps.org		
FALLS CITY SOUTH ELEMENTARY	74-0056-004	PRINCIPAL	0.50			
LICHTY, TRACY	TracyLichty@npsne.org	MASTERS DEGREE PLUS HOURS	Total: 22			
NORFOLK PUBLIC SCHOOLS		Y	System: 22	104,027	0	39,832
WESTSIDE ELEMENTARY SCHOOL	59-0002-009	PRINCIPAL	1.00	TracyLichty@npsne.org		
Liess , Chelsey	principal@heartlandlutheran.org	MASTERS DEGREE PLUS HOURS	Total: 16			
HEARTLAND LUTHERAN HIGH SCHOOL		N	System: 3			
HEARTLAND LUTHERAN HIGH SCHOOL	40-0711-001	PRINCIPAL	0.50	principal@heartlandlutheran.org		
HEARTLAND LUTHERAN HIGH SCHOOL	40-0711-001	TEACHER	0.12			
TRINITY LUTHERAN ELEM SCHOOL		N	System: 0			
TRINITY LUTHERAN ELEM SCHOOL	40-0704-000	SUBSTITUTE TEACHER	0.00			
Lind, Letrisha	llind@lps.org	MASTERS DEGREE PLUS HOURS	Total: 19			
LINCOLN PUBLIC SCHOOLS		Y	System: 19	104,516	0	16,731
STANDING BEAR HIGH SCHOOL	55-0001-090	ASSISTANT PRINCIPAL	1.00	llind@lps.org		
Linden, Jeffrey	JEFFREY.LINDEN@HPSTIGERS.ORG	MASTERS DEGREE PLUS HOURS	Total: 17			
HASTINGS PUBLIC SCHOOLS		Y	System: 2	148,014	0	26,462
HASTINGS SENIOR HIGH SCHOOL	01-0018-001	PRINCIPAL	1.00	JEFFREY.LINDEN@HPSTIGERS.ORG		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Lindsley, Chad	lindsleyc@dcscouts.org	MASTERS DEGREE	Total: 23			
DAVID CITY PUBLIC SCHOOLS		Y	System: 4	86,000	0	42,573
DAVID CITY SECONDARY SCHOOL	12-0056-001	ASSISTANT PRINCIPAL	1.00	lindsleyc@dcscouts.org		
Linscott, Sister Mary Alma	Sr.Mary-Alma@cdolinc.net	MASTERS DEGREE	Total: 28			
ST JAMES ELEMENTARY SCHOOL		N	System: 11			
ST JAMES ELEMENTARY SCHOOL	76-0701-001	PRINCIPAL	1.00	Sr.Mary-Alma@cdolinc.net		
Lippert, Brandi	brandilippert@opsd.org	MASTERS DEGREE PLUS HOURS	Total: 15			
OGALLALA PUBLIC SCHOOLS		Y	System: 5	82,600	0	40,953
PRAIRIE VIEW SCHOOL	51-0001-007	ASSISTANT PRINCIPAL	1.00	brandilippert@opsd.org		
LOCKEN, ROBERT	robert.locken@ops.org	MASTERS DEGREE	Total: 26			
OMAHA PUBLIC SCHOOLS		Y	System: 23	122,291	2,600	18,902
CENTRAL HIGH SCHOOL	28-0001-007	ASSISTANT PRINCIPAL	1.00	robert.locken@ops.org		
Loeffelbein, Sherise	sloeffelbein@palmer.esu7.org	MASTERS DEGREE	Total: 19			
PALMER PUBLIC SCHOOLS		Y	System: 13	98,814	3,757	45,868
PALMER PUBLIC SCHOOLS	61-0049-000	SPECIAL EDUCATION ADMINISTRATOR/DIRECTOR	0.50	sloeffelbein@palmer.esu7.org		
PALMER ELEMENTARY SCHOOL	61-0049-002	PRINCIPAL	0.50			
Loehr, Elizabeth	loehrl@stwenceslaus.org	MASTERS DEGREE	Total: 7			
ST WENCESLAUS SCHOOL		N	System: 1			
ST WENCESLAUS SCHOOL	28-0791-001	ASSISTANT PRINCIPAL	1.00	loehrl@stwenceslaus.org		
LOGAN, TRACY	tllogan@mpsomaha.org	MASTERS DEGREE PLUS HOURS	Total: 26			
MILLARD PUBLIC SCHOOLS		Y	System: 22	125,918	5,666	47,266
HOLLING HEIGHTS ELEM SCHOOL	28-0017-014	PRINCIPAL	1.00	tllogan@mpsomaha.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
LOGEMAN, DIANE	diane.logeman@ops.org	MASTERS DEGREE PLUS HOURS	Total: 24			
OMAHA PUBLIC SCHOOLS		Y	System: 24	89,193	4,251	14,982
HARTMAN ELEMENTARY SCHOOL	28-0001-111	ASSISTANT PRINCIPAL	1.00	diane.logeman@ops.org		
LOGHRY, JESSICA	jessica.loghry@bpsne.net	MASTERS DEGREE PLUS HOURS	Total: 18			
BELLEVUE PUBLIC SCHOOLS		Y	System: 18	96,361	6,900	26,113
PETER SARPY ELEMENTARY SCHOOL	77-0001-010	PRINCIPAL	1.00	jessica.loghry@bpsne.net		
Lohmiller, Frederick	admin@nelhs.org	MASTERS DEGREE PLUS HOURS	Total: 45			
NEBRASKA EV LUTHERAN SCHOOLS		N	System: 1			
NEBRASKA EV LUTHERAN HIGH	93-0703-001	PRINCIPAL	1.00	admin@nelhs.org		
Lohr, Emily	emily-lohr@cdolinc.net	MASTERS DEGREE	Total: 13			
ST JOSEPH ELEMENTARY SCHOOL		N	System: 13			
ST JOSEPH ELEMENTARY SCHOOL	34-0701-001	PRINCIPAL	1.00	emily-lohr@cdolinc.net		
LONDON, JAMIE	JamieLondon@npsne.org	MASTERS DEGREE PLUS HOURS	Total: 17			
NORFOLK PUBLIC SCHOOLS		Y	System: 9	98,250	0	38,255
JEFFERSON ELEMENTARY SCHOOL	59-0002-004	PRINCIPAL	1.00	JamieLondon@npsne.org		
Long, Michael	mlong4@lps.org	MASTERS DEGREE PLUS HOURS	Total: 8			
LINCOLN PUBLIC SCHOOLS		Y	System: 8	127,626	0	42,475
EVERETT ELEMENTARY SCHOOL	55-0001-034	PRINCIPAL	1.00	mlong4@lps.org		
LONGLEE, NICOLE	nicole.longlee@ops.org	MASTERS DEGREE	Total: 21			
OMAHA PUBLIC SCHOOLS		Y	System: 21	122,492	1,550	18,818
WALNUT HILL ELEMENTARY SCHOOL	28-0001-187	PRINCIPAL	1.00	nicole.longlee@ops.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Loosvelt, Kenneth	kenny.loosvelt@yorkdukes.org	SPECIALIST (EDS)	Total: 25			
YORK PUBLIC SCHOOLS		Y	System: 9	114,480	0	20,543
YORK MIDDLE SCHOOL	93-0012-003	PRINCIPAL	1.00	kenny.loosvelt@yorkdukes.org		
Lorenz, Craig	craig.lorenz@axtellwildcats.org	MASTERS DEGREE PLUS HOURS	Total: 20			
AXTELL COMMUNITY SCHOOLS		Y	System: 2	103,510	1,408	45,177
AXTELL HIGH SCHOOL	50-0501-001	PRINCIPAL	0.50	craig.lorenz@axtellwildcats.org		
AXTELL ELEMENTARY SCHOOL	50-0501-002	PRINCIPAL	0.50			
Lovin, Shannon	shannon.lovin@whfalcons.org	SPECIALIST (EDS)	Total: 32			
WILCOX-HILDRETH PUBLIC SCHOOLS		Y	System: 8	108,150	1,200	18,266
WILCOX-HILDRETH PUBLIC SCHOOLS	50-0001-000	ACTIVITIES/ATHLETIC DIRECTOR	0.20	shannon.lovin@whfalcons.org		
WILCOX-HILDRETH JR/SR HIGH SCHOOL	50-0001-001	PRINCIPAL	0.50			
WILCOX-HILDRETH UPPER ELEMENTARY	50-0001-002	PRINCIPAL	0.10			
WILCOX-HILDRETH ELEMENTARY SCHOOL	50-0001-003	PRINCIPAL	0.20			
LOWNDES, PAMALA	pam.lowndes@plcschools.org	SPECIALIST (EDS)	Total: 27			
PAPILLION LA VISTA COMMUNITY SCHOOLS		Y	System: 25	129,443	1,080	46,959
PRAIRIE QUEEN ELEMENTARY	77-0027-021	PRINCIPAL	1.00	pam.lowndes@plcschools.org		
Luce, Brad	brad.luce@centennialbroncos.org	SPECIALIST (EDS)	Total: 12			
CENTENNIAL PUBLIC SCHOOLS		Y	System: 2	102,500	0	32,400
CENTENNIAL ELEMENTARY SCHOOL	80-0567-002	PRINCIPAL	1.00	brad.luce@centennialbroncos.org		
Ludwig, Travis	tludwig@stuartbroncos.org	MASTERS DEGREE PLUS HOURS	Total: 26			
STUART PUBLIC SCHOOLS		Y	System: 26	83,452	5,499	42,390
STUART HIGH SCHOOL	45-0044-001	PRINCIPAL	0.88	tludwig@stuartbroncos.org		
STUART ELEMENTARY SCHOOL	45-0044-002	TEACHER	0.12			

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Luebbe, Andrew	luebbeaj@discoverers.org	SPECIALIST (EDS)	Total: 25			
COLUMBUS PUBLIC SCHOOLS		Y	System: 6	149,803	1,550	378
CENTENNIAL ELEMENTARY SCHOOL	71-0001-012	PRINCIPAL	1.00	luebbeaj@discoverers.org		
Luebbe, Angela	luebbea@discoverers.org	MASTERS DEGREE PLUS HOURS	Total: 19			
COLUMBUS PUBLIC SCHOOLS		Y	System: 14	124,662	1,550	315
EMERSON ELEMENTARY SCHOOL	71-0001-003	PRINCIPAL	1.00	luebbea@discoverers.org		
Luedtke, Angela	aluedtke@lps.org	MASTERS DEGREE PLUS HOURS	Total: 28			
LINCOLN PUBLIC SCHOOLS		Y	System: 28	117,348	0	40,704
CLINTON ELEMENTARY SCHOOL	55-0001-018	PRINCIPAL	1.00	aluedtke@lps.org		
Lundgren , Michelle	mlundgren@lcsomaha.org	DOCTORATE	Total: 34			
LIFEGATE CHRISTIAN SCHOOL		N	System: 6			
LIFEGATE CHRISTIAN SCHOOL	28-0780-001	PRINCIPAL	0.80	mlundgren@lcsomaha.org		
LUNDGREN, CASEY	cilundgr@mpsomaha.org	MASTERS DEGREE	Total: 23			
MILLARD PUBLIC SCHOOLS		Y	System: 23	107,863	3,236	44,444
MILLARD WEST HIGH SCHOOL	28-0017-030	ASSISTANT PRINCIPAL	1.00	cilundgr@mpsomaha.org		
Lupher, Joshua	jlupher@lps.org	MASTERS DEGREE PLUS HOURS	Total: 8			
LINCOLN PUBLIC SCHOOLS		Y	System: 8	113,100	0	39,553
LINCOLN HIGH SCHOOL	55-0001-001	ASSISTANT PRINCIPAL	1.00	jlupher@lps.org		
Lurz, Troy	tlurz@dcstigers.org	SPECIALIST (EDS)	Total: 16			
DUNDY CO STRATTON PUBLIC SCHS		Y	System: 2	111,300	1,000	45,430
DUNDY CO STRATTON HIGH SCHOOL	29-0117-001	PRINCIPAL	0.90	tlurz@dcstigers.org		
DUNDY CO STRATTON HIGH SCHOOL	29-0117-001	PROGRAM SUPERVISOR/DIRECTOR	0.05			
DUNDY CO STRATTON HIGH SCHOOL	29-0117-001	CURRICULUM SPECIALIST	0.05			

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Lutz, Seth	seth.lutz@nebraska.gov	MASTERS DEGREE	Total: 27			
MORTON SCHOOL		N	System: 4			
MORTON SCHOOL	55-4001-001	PRINCIPAL	0.50	seth.lutz@nebraska.gov		
NEBRASKA YOUTH ACADEMY		N	System: 4			
NEBRASKA YOUTH ACADEMY	55-4005-001	PRINCIPAL	0.50			
LYNCH, JENNIFER	jennifer.lynch@bpsne.net	MASTERS DEGREE	Total: 18			
BELLEVUE PUBLIC SCHOOLS		Y	System: 6	92,946	6,900	25,516
BELLEVUE EAST SR HIGH SCHOOL	77-0001-001	COORDINATOR	0.25	jennifer.lynch@bpsne.net		
BELLEVUE EAST SR HIGH SCHOOL	77-0001-001	ASSISTANT PRINCIPAL	0.25			
BELLEVUE WEST SR HIGH SCHOOL	77-0001-004	COORDINATOR	0.25			
BELLEVUE WEST SR HIGH SCHOOL	77-0001-004	ASSISTANT PRINCIPAL	0.25			
Lyons, Chad	clyons@mccookbison.org	MASTERS DEGREE PLUS HOURS	Total: 9			
MC COOK PUBLIC SCHOOLS		Y	System: 9	134,500	0	44,495
MC COOK PUBLIC SCHOOLS	73-0017-000	PROGRAM SUPERVISOR/DIRECTOR	0.25	clyons@mccookbison.org		
MC COOK JUNIOR HIGH SCHOOL	73-0017-002	PRINCIPAL	0.75			
LYONS, TRENT	trent.lyons@plcschools.org	MASTERS DEGREE PLUS HOURS	Total: 14			
PAPILLION LA VISTA COMMUNITY SCHOOLS		Y	System: 14	91,131	1,080	17,253
PAPILLION MIDDLE SCHOOL	77-0027-002	ASSISTANT PRINCIPAL	1.00	trent.lyons@plcschools.org		
Macek, David	dmacek@lps.org	MASTERS DEGREE PLUS HOURS	Total: 20			
LINCOLN PUBLIC SCHOOLS		Y	System: 17	100,247	0	17,220
LINCOLN EAST HIGH SCHOOL	55-0001-009	ASSISTANT PRINCIPAL	1.00	dmacek@lps.org		
Macek, Deanna	dmacek2@lps.org	MASTERS DEGREE PLUS HOURS	Total: 16			
LINCOLN PUBLIC SCHOOLS		Y	System: 10	103,298	0	42,098
IRVING MIDDLE SCHOOL	55-0001-010	ASSISTANT PRINCIPAL	1.00	dmacek2@lps.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Mach, Troy	troy.mach@alliancebulldogs.org	MASTERS DEGREE PLUS HOURS	Total: 28			
ALLIANCE PUBLIC SCHOOLS		Y	System: 9	117,000	0	18,175
ALLIANCE MIDDLE SCHOOL	07-0006-002	PRINCIPAL	1.00	troy.mach@alliancebulldogs.org		
Mack, Gerald	jerry.mack@chadronschools.net	MASTERS DEGREE PLUS HOURS	Total: 32			
CHADRON PUBLIC SCHOOLS		Y	System: 22	117,104	0	21,430
CHADRON SENIOR HIGH SCHOOL	23-0002-001	PRINCIPAL	1.00	jerry.mack@chadronschools.net		
Mack, Libby	libby.uhing@chadronschools.net	MASTERS DEGREE PLUS HOURS	Total: 22			
CHADRON PUBLIC SCHOOLS		Y	System: 19	101,448	0	43,279
CHADRON PRIMARY	23-0002-002	PRINCIPAL	1.00	libby.uhing@chadronschools.net		
Mackeprang , Jason	jmackeprang@mountmichael.org	MASTERS DEGREE	Total: 26			
MT MICHAEL BENEDICTINE H S		N	System: 22			
MT MICHAEL BENEDICTINE H S	28-0733-001	TEACHER	0.50	jmackeprang@mountmichael.org		
MT MICHAEL BENEDICTINE H S	28-0733-001	ASSISTANT PRINCIPAL	0.50			
Madison, Bernie	bernie.madison@hpspanthers.org	MASTERS DEGREE	Total: 30			
HERSHEY PUBLIC SCHOOLS		Y	System: 1	90,000	0	39,400
HERSHEY HIGH SCHOOL	56-0037-001	PRINCIPAL	0.50	bernie.madison@hpspanthers.org		
HERSHEY HIGH SCHOOL	56-0037-001	TEACHER	0.25			
HERSHEY HIGH SCHOOL	56-0037-001	ACTIVITIES/ATHLETIC DIRECTOR	0.25			
Major, Jessica	jessica.major@ssccards.org	MASTERS DEGREE PLUS HOURS	Total: 22			
SO SIOUX CITY COMMUNITY SCHS		Y	System: 22	121,946	3,000	34,890
E N SWETT ELEMENTARY SCHOOL	22-0011-004	PRINCIPAL	1.00	jessica.major@ssccards.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Majorins, Jeremiah	jmajorins@christlincoln.org	MASTERS DEGREE PLUS HOURS	Total: 11			
CHRIST LINCOLN SCHOOLS		N	System: 5			
CHRIST LINCOLN SCHOOLS	55-0764-001	PRINCIPAL	1.00	jmajorins@christlincoln.org		
MALCOM, LAURA	lkmalcom@mpsomaha.org	MASTERS DEGREE	Total: 14			
MILLARD PUBLIC SCHOOLS		Y	System: 14	101,794	1,018	40,281
NORMAN ROCKWELL ELEM SCHOOL	28-0017-020	PRINCIPAL	1.00	lkmalcom@mpsomaha.org		
MALONE, TROY	tjmalone@mpsomaha.org	MASTERS DEGREE	Total: 12			
MILLARD PUBLIC SCHOOLS		Y	System: 12	115,408	2,308	42,511
J STERLING MORTON ELEM SCHOOL	28-0017-015	PRINCIPAL	1.00	tjmalone@mpsomaha.org		
MALOWSKI, HEIDI	heidi.malowski@ops.org	MASTERS DEGREE	Total: 19			
OMAHA PUBLIC SCHOOLS		Y	System: 19	105,170	1,550	17,110
R M MARRS MAGNET MIDDLE SCHOOL	28-0001-033	ASSISTANT PRINCIPAL	1.00	heidi.malowski@ops.org		
MALY, KEITH	kwmaly@mpsomaha.org	MASTERS DEGREE	Total: 19			
MILLARD PUBLIC SCHOOLS		Y	System: 16	103,324	1,033	35,270
MILLARD NORTH HIGH SCHOOL	28-0017-004	ASSISTANT PRINCIPAL	1.00	kwmaly@mpsomaha.org		
Mangers, Chelsey	chelsey-mangers@cdolinc.net	MASTERS DEGREE PLUS HOURS	Total: 17			
HASTINGS CATHOLIC SCHOOLS		N	System: 3			
ST MICHAEL ELEMENTARY SCHOOL	01-0702-003	PRINCIPAL	1.00	chelsey-mangers@cdolinc.net		
Manivong , Phouthasone	pmanivong@gicc.org	BACHELORS DEGREE PLUS 30 HOURS	Total: 14			
CENTRAL CATHOLIC SCHOOLS		N	System: 13			
CENTRAL CATHOLIC HIGH SCHOOL	40-0701-001	ASSISTANT PRINCIPAL	0.50	pmanivong@gicc.org		
CENTRAL CATHOLIC MIDDLE SCHOOL	40-0701-002	ASSISTANT PRINCIPAL	0.50			

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Manka, Jeffrey	jeff.manka@fpsmail.org	MASTERS DEGREE PLUS HOURS	Total: 18			
FREMONT PUBLIC SCHOOLS		Y	System: 3	99,987	14,435	15,517
FREMONT MIDDLE SCHOOL	27-0001-002	ASSISTANT PRINCIPAL	1.00	jeff.manka@fpsmail.org		
MANN, JANEEN	janeen.mann@ops.org	MASTERS DEGREE	Total: 17			
OMAHA PUBLIC SCHOOLS		Y	System: 17	117,735	1,550	18,351
LOTHROP MAGNET CENTER	28-0001-133	PRINCIPAL	1.00	janeen.mann@ops.org		
MANZITTO, COURTNEY	clmanzitto@mpsomaha.org	DOCTORATE	Total: 19			
MILLARD PUBLIC SCHOOLS		Y	System: 13	109,399	2,188	43,761
WHEELER ELEMENTARY SCHOOL	28-0017-034	PRINCIPAL	1.00	clmanzitto@mpsomaha.org		
Marchese , Barbara	marcheseb@svdpomaha.org	DOCTORATE	Total: 48			
ST VINCENT DE PAUL ELEMENTARY		N	System: 19			
ST VINCENT DE PAUL ELEMENTARY	28-0729-001	PRINCIPAL	1.00	marcheseb@svdpomaha.org		
MARLATT, SUSAN	smarlatt@mpsomaha.org	MASTERS DEGREE PLUS HOURS	Total: 28			
MILLARD PUBLIC SCHOOLS		Y	System: 28	117,678	7,061	38,658
MILLARD NORTH HIGH SCHOOL	28-0017-004	ASSISTANT PRINCIPAL	1.00	smarlatt@mpsomaha.org		
Marquez, Brandon	brandon.marquez@elmcreekschools.org	MASTERS DEGREE	Total: 15			
ELM CREEK PUBLIC SCHOOLS		Y	System: 2	96,838	0	35,687
ELM CREEK HIGH SCHOOL	10-0009-001	PRINCIPAL	1.00	brandon.marquez@elmcreekschools.org		
Martin, Alyssa	amartin6@lps.org	MASTERS DEGREE PLUS HOURS	Total: 11			
LINCOLN PUBLIC SCHOOLS		Y	System: 10	100,247	0	37,228
PARK MIDDLE SCHOOL	55-0001-053	ASSISTANT PRINCIPAL	1.00	amartin6@lps.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
MARTIN, DANA	dana.martin@bpsne.net	DOCTORATE	Total: 24			
BELLEVUE PUBLIC SCHOOLS		Y	System: 9	107,749	6,900	18,971
TWIN RIDGE ELEMENTARY SCHOOL	77-0001-013	PRINCIPAL	1.00	dana.martin@bpsne.net		
MARTIN, JANET	janet.martin@ops.org	MASTERS DEGREE	Total: 50			
OMAHA PUBLIC SCHOOLS		Y	System: 50	137,946	18,000	21,955
ASHLAND PARK/ROBBINS ELEMENTARY SCHOOL	28-0001-210	PRINCIPAL	1.00	janet.martin@ops.org		
Martinsen, Tricia	Tricia.Martinsen@riversideps.org	MASTERS DEGREE PLUS HOURS	Total: 10			
RIVERSIDE PUBLIC SCHOOLS		Y	System: 10	78,000	3,012	40,467
RIVERSIDE HIGH SCHOOL	06-0075-001	PRINCIPAL	0.50	Tricia.Martinsen@riversideps.org		
RIVERSIDE ELEMENTARY - CEDAR RAPIDS	06-0075-003	PRINCIPAL	0.50			
Marty , Kayla	kayla.marty@concordiaomaha.org	MASTERS DEGREE	Total: 10			
CONCORDIA LUTHERAN SCHOOLS OF OMAHA		N	System: 5			
CONCORDIA ACADEMY	28-0754-001	TEACHER	0.50	kayla.marty@concordiaomaha.org		
CONCORDIA ACADEMY	28-0754-001	ASSISTANT PRINCIPAL	0.50			
Marty , Matthew	matt.marty@concordiaomaha.org	MASTERS DEGREE	Total: 20			
CONCORDIA LUTHERAN SCHOOLS OF OMAHA		N	System: 6			
CONCORDIA HIGH SCHOOL	28-0754-003	TEACHER	0.50	matt.marty@concordiaomaha.org		
CONCORDIA LUTHERAN MIDDLE SCHOOL	28-0754-005	ASSISTANT PRINCIPAL	0.50			
Mason, Jana	jmason@sbps.net	MASTERS DEGREE	Total: 21			
SCOTTSBLUFF PUBLIC SCHOOLS		Y	System: 17	139,799	0	25,349
BLUFFS MIDDLE SCHOOL	79-0032-002	PRINCIPAL	1.00	jmason@sbps.net		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Masur, Erin	erin-masur@cdolinc.net		BACHELORS DEGREE	Total: 9		
PIUS X HIGH SCHOOL		N		System: 9		
PIUS X HIGH SCHOOL	55-0707-001	ASSISTANT PRINCIPAL	1.00	erin-masur@cdolinc.net		
MATHER, ANDREW	andrew.mather@ralstonschools.org		MASTERS DEGREE	Total: 14		
RALSTON PUBLIC SCHOOLS		Y		System: 9	99,371	0 43,794
KAREN WESTERN ELEMENTARY SCH	28-0054-002	PRINCIPAL	1.00	andrew.mather@ralstonschools.org		
Mathis, Shane	smathis@lpslions.org		MASTERS DEGREE	Total: 13		
LOUISVILLE PUBLIC SCHOOLS		Y		System: 5	98,588	4,500 26,370
LOUISVILLE ELEMENTARY SCHOOL	13-0032-002	PRINCIPAL	1.00	smathis@lpslions.org		
Matzen, John	jmatzen@lps.org		MASTERS DEGREE PLUS HOURS	Total: 19		
LINCOLN PUBLIC SCHOOLS		Y		System: 19	138,482	0 48,472
SOUTHWEST HIGH SCHOOL	55-0001-071	PRINCIPAL	1.00	jmatzen@lps.org		
Mauler, Brett	brett.mauler@mullenpublicschools.org		MASTERS DEGREE	Total: 8		
MULLEN PUBLIC SCHOOLS		Y		System: 2	73,000	1,050 39,386
MULLEN ELEMENTARY SCHOOL	46-0001-002	PRINCIPAL	1.00	brett.mauler@mullenpublicschools.org		
MAURO, JON	jon.mauro@bpsne.net		MASTERS DEGREE PLUS HOURS	Total: 20		
BELLEVUE PUBLIC SCHOOLS		Y		System: 18	116,514	6,900 38,784
BELLEVUE WEST SR HIGH SCHOOL	77-0001-004	ASSISTANT PRINCIPAL	1.00	jon.mauro@bpsne.net		
Max, Darrin	darrin.max@burwellpublicschools.com		SPECIALIST (EDS)	Total: 0		
BURWELL PUBLIC SCHOOLS		Y		System: 0	90,000	0 37,133
BURWELL ELEMENTARY SCHOOL	36-0100-003	PRINCIPAL	1.00	darrin.max@burwellpublicschools.com		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Mazour, Scott	smazour@ginorthwest.org	MASTERS DEGREE PLUS HOURS	Total: 35			
NORTHWEST PUBLIC SCHOOLS		Y	System: 19	112,288	0	25,891
CEDAR HOLLOW SCHOOL	40-0082-002	PRINCIPAL	1.00	smazour@ginorthwest.org		
Mc Kay , Amy	amy.mckay@spaldingacademy.org	MASTERS DEGREE PLUS HOURS	Total: 29			
SPALDING ACADEMY		N	System: 29			
SPALDING ACADEMY HIGH SCHOOL	39-0702-001	PRINCIPAL	0.20	amy.mckay@spaldingacademy.org		
SPALDING ACADEMY ELEM SCHOOL	39-0702-002	TEACHER	0.60			
SPALDING ACADEMY ELEM SCHOOL	39-0702-002	PRINCIPAL	0.20			
MC KINLEY, DEIRDRE	deirdre.mckinley@bpsne.net	DOCTORATE	Total: 35			
BELLEVUE PUBLIC SCHOOLS		Y	System: 24	136,192	6,900	41,948
LOGAN FONTENELLE MIDDLE SCHOOL	77-0001-005	ASSISTANT PRINCIPAL	1.00	deirdre.mckinley@bpsne.net		
Mcabee, Stacy	stacy.mcabee@paxtonschoools.org	MASTERS DEGREE	Total: 18			
PAXTON CONSOLIDATED SCHOOLS		Y	System: 2	90,750	0	43,526
PAXTON HIGH SCHOOL	51-0006-001	PRINCIPAL	1.00	stacy.mcabee@paxtonschoools.org		
McBride, Colleen	cmcbride@lps.org	BACHELORS DEGREE	Total: 15			
LINCOLN PUBLIC SCHOOLS		Y	System: 7	96,447	0	13,957
MOORE MIDDLE SCHOOL	55-0001-083	ASSISTANT PRINCIPAL	1.00	cmcbride@lps.org		
Mccain, Lucas	lucas.mccain@maywoodtigers.org	MASTERS DEGREE PLUS HOURS	Total: 12			
MAYWOOD PUBLIC SCHOOLS		Y	System: 6	95,454	966	43,242
MAYWOOD HIGH SCHOOL	32-0046-001	PRINCIPAL	0.50	lucas.mccain@maywoodtigers.org		
MAYWOOD ELEMENTARY SCHOOL	32-0046-002	PRINCIPAL	0.50			

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
MCCAULEY, SHEILA	sheila.mccauley@ops.org	MASTERS DEGREE PLUS HOURS	Total: 29			
OMAHA PUBLIC SCHOOLS		Y	System: 27	112,978	8,651	18,581
SOUTH HIGH SCHOOL	28-0001-013	ASSISTANT PRINCIPAL	1.00	sheila.mccauley@ops.org		
McClain, Seth	seth.mcclain@fpsmail.org	MASTERS DEGREE PLUS HOURS	Total: 25			
FREMONT PUBLIC SCHOOLS		Y	System: 13	105,785	15,265	16,528
FREMONT SENIOR HIGH SCHOOL	27-0001-001	ASSISTANT PRINCIPAL	1.00	seth.mcclain@fpsmail.org		
McConnell, Breahnna	breahnnamcconnell@opspd.org	MASTERS DEGREE	Total: 6			
OGALLALA PUBLIC SCHOOLS		Y	System: 6	96,642	0	43,415
PRAIRIE VIEW SCHOOL	51-0001-007	PRINCIPAL	1.00	breahnnamcconnell@opspd.org		
McCoy, Aaron	aaron.mccoy@bertrandvikings.org	MASTERS DEGREE	Total: 9			
BERTRAND PUBLIC SCHOOLS		Y	System: 1	89,649	0	25,653
BERTRAND HIGH SCHOOL	69-0054-001	PRINCIPAL	1.00	aaron.mccoy@bertrandvikings.org		
McDiffett, Shawn	smcdiffet@santeeschools.org	SPECIALIST (EDS)	Total: 1			
ISANTI COMMUNITY SCHOOL		Y	System: 1	126,950	0	42,903
ISANTI HIGH SCHOOL	54-0505-001	PRINCIPAL	1.00	smcdiffet@santeeschools.org		
McDonald, Breanna	bmcDonald@gips.org	MASTERS DEGREE PLUS HOURS	Total: 8			
GRAND ISLAND PUBLIC SCHOOLS		Y	System: 8	94,734	0	22,473
LINCOLN ELEMENTARY SCHOOL	40-0002-009	PRINCIPAL	1.00	bmcDonald@gips.org		
Mcdonald, Damon	damon.mcdonald@deshlerdragons.org	DOCTORATE	Total: 28			
DESHLER PUBLIC SCHOOLS		Y	System: 4	154,000	7,185	28,315
DESHLER PUBLIC SCHOOLS	85-0060-000	SUPERINTENDENT	0.50	damon.mcdonald@deshlerdragons.org		
DESHLER ELEMENTARY SCHOOL	85-0060-002	PRINCIPAL	0.50			

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Mcfarland, Barry	barry.mcfarland@lexschools.org			Total: 21		
LEXINGTON PUBLIC SCHOOLS		Y		System: 21	124,786	0 31,941
SANDOZ ELEMENTARY SCHOOL	24-0001-006	PRINCIPAL	1.00		barry.mcfarland@lexschools.org	
MCGEE, CRAIG	craig.mcgee@ops.org			Total: 28		
OMAHA PUBLIC SCHOOLS		Y		System: 28	137,946	8,651 21,036
COLUMBIAN ELEMENTARY SCHOOL	28-0001-079	PRINCIPAL	1.00		craig.mcgee@ops.org	
MCGUIRE, QUINN	Mcguire.Quinn@westside66.net			Total: 17		
WESTSIDE COMMUNITY SCHOOLS		Y		System: 17	98,500	1,500 19,008
PADDOCK ROAD ELEMENTARY SCHOOL	28-0066-009	PRINCIPAL	1.00		Mcguire.Quinn@westside66.net	
McIntosh, Chanc	chanc.mcintosh@amcoyotes.org			Total: 14		
ANSELMO-MERNA PUBLIC SCHOOLS		Y		System: 11	90,000	0 38,723
ANSELMO-MERNA HIGH SCHOOL	21-0015-001	PRINCIPAL	0.50		chanc.mcintosh@amcoyotes.org	
ANSELMO-MERNA ELEMENTARY-MERNA	21-0015-002	PRINCIPAL	0.50			
Mcintyre , Lori	lori.mcintyre@berganknights.org			Total: 17		
ARCHBISHOP BERGAN SCHOOL		N		System: 16		
ARCHBISHOP BERGAN ELEMENTARY	27-0701-003	PRINCIPAL	1.00		lori.mcintyre@berganknights.org	
McLaughlin, Michael	michael.mclaughlin@spsne.org			Total: 25		
SPRINGFIELD PLATTEVIEW COMMUNITY SCHOOLS		Y		System: 6	123,900	0 0
PLATTEVIEW SENIOR HIGH SCHOOL	77-0046-001	PRINCIPAL	1.00		michael.mclaughlin@spsne.org	

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
MCLEAN, KIRA	Mclean.Kira@westside66.net	MASTERS DEGREE PLUS HOURS	Total: 15			
WESTSIDE COMMUNITY SCHOOLS		Y	System: 15	90,647	1,500	17,631
WESTBROOK ELEMENTARY SCHOOL	28-0066-023	ASSISTANT PRINCIPAL	1.00	Mclean.Kira@westside66.net		
MCLEOD-LARSEN, BRIANA	briana.mcleod-larsen@ops.org	MASTERS DEGREE PLUS HOURS	Total: 24			
OMAHA PUBLIC SCHOOLS		Y	System: 24	127,440	6,851	19,826
BOYD ELEMENTARY SCHOOL	28-0001-067	PRINCIPAL	1.00	briana.mcleod-larsen@ops.org		
MCSHANE, TRACI	traci.mcshane@plcschools.org	SPECIALIST (EDS)	Total: 15			
PAPILLION LA VISTA COMMUNITY SCHOOLS		Y	System: 8	86,924	1,080	39,409
G STANLEY HALL ELEMENTARY SCH	77-0027-003	ASSISTANT PRINCIPAL	1.00	traci.mcshane@plcschools.org		
MEHLMANN, MELISSA	mmehlmann@epsne.org	MASTERS DEGREE PLUS HOURS	Total: 23			
ELKHORN PUBLIC SCHOOLS		Y	System: 23	111,570	0	19,758
HILLRISE ELEMENTARY SCHOOL	28-0010-004	PRINCIPAL	1.00	mmehlmann@epsne.org		
Meister, Allison	ameist@lps.org	MASTERS DEGREE PLUS HOURS	Total: 16			
LINCOLN PUBLIC SCHOOLS		Y	System: 16	117,208	0	44,871
LEFLER MIDDLE SCHOOL	55-0001-012	PRINCIPAL	1.00	ameist@lps.org		
Mena-Werth, Paloma	palmenawerth@kearneycats.com	MASTERS DEGREE PLUS HOURS	Total: 12			
KEARNEY PUBLIC SCHOOLS		Y	System: 12	114,000	0	25,087
KEARNEY HIGH SCHOOL	10-0007-001	ASSISTANT PRINCIPAL	1.00	palmenawerth@kearneycats.com		
Meradith, Kathleen	kdrahota@lps.org	MASTERS DEGREE PLUS HOURS	Total: 32			
LINCOLN PUBLIC SCHOOLS		Y	System: 32	104,106	0	37,971
MEADOW LANE ELEMENTARY SCHOOL	55-0001-031	ASSISTANT PRINCIPAL	1.00	kdrahota@lps.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Mertens , Barbara	barb.mertens@stjohnseward.org	MASTERS DEGREE	Total: 30			
ST JOHN LUTHERAN SCHOOL		N	System: 2			
ST JOHN LUTHERAN ELEM SCHOOL	80-0701-002	PRINCIPAL	1.00	barb.mertens@stjohnseward.org		
Messersmith, Jeff	jmessersmith@blfdbees.org	SPECIALIST (EDS)	Total: 32			
BLOOMFIELD COMMUNITY SCHOOLS		Y	System: 2	147,500	0	33,482
BLOOMFIELD COMMUNITY SCHOOLS	54-0586-000	SUPERINTENDENT	0.50	jmessersmith@blfdbees.org		
BLOOMFIELD JR-SR HIGH SCHOOL	54-0586-001	PRINCIPAL	0.50			
METZGER, BRETT	bametzger@mpsomaha.org	MASTERS DEGREE PLUS HOURS	Total: 18			
MILLARD PUBLIC SCHOOLS		Y	System: 18	96,363	1,927	17,697
MILLARD CENTRAL MIDDLE SCHOOL	28-0017-002	ASSISTANT PRINCIPAL	1.00	bametzger@mpsomaha.org		
Metzger, Jennifer	jmetzge@lps.org	MASTERS DEGREE PLUS HOURS	Total: 13			
LINCOLN PUBLIC SCHOOLS		Y	System: 13	94,941	0	25,288
KAHOA ELEMENTARY SCHOOL	55-0001-045	ASSISTANT PRINCIPAL	1.00	jmetzge@lps.org		
Meyer, Erin	erin.meyer@raidermail.org	MASTERS DEGREE	Total: 17			
SIDNEY PUBLIC SCHOOLS		Y	System: 17	85,000	0	15,374
CENTRAL ELEMENTARY SCHOOL	17-0001-003	PRINCIPAL	1.00	erin.meyer@raidermail.org		
Meyer, Jenette	jenette.meyer@sheltonbulldogs.org	MASTERS DEGREE PLUS HOURS	Total: 19			
SHELTON PUBLIC SCHOOLS		Y	System: 19	88,618	6,330	37,184
SHELTON HIGH SCHOOL	10-0019-001	PRINCIPAL	1.00	jenette.meyer@sheltonbulldogs.org		
Meyer, Richard	rick.meyer@raidermail.org	MASTERS DEGREE	Total: 17			
SIDNEY PUBLIC SCHOOLS		Y	System: 17	92,100	0	42,452
SOUTH WARD ELEMENTARY SCHOOL	17-0001-005	PRINCIPAL	1.00	rick.meyer@raidermail.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Meyers , Robert	robmeyers@skuttcatholic.com	MASTERS DEGREE	Total: 31			
SKUTT CATHOLIC HIGH SCHOOL		N	System: 30			
SKUTT CATHOLIC HIGH SCHOOL	28-0749-001	PRINCIPAL	1.00	robmeyers@skuttcatholic.com		
Mezger, Matthew	mmezger@dillerodell.org	MASTERS DEGREE	Total: 18			
DILLER-ODELL PUBLIC SCHOOLS		Y	System: 7	114,650	0	26,142
DILLER-ODELL SECONDARY SCHOOL	34-0100-001	PRINCIPAL	0.50	mmezger@dillerodell.org		
DILLER-ODELL ELEM SCHOOL	34-0100-002	PRINCIPAL	0.50			
Michel, Claude	cmichel@pcsd.org	MASTERS DEGREE	Total: 29			
PLATTSMOUTH COMMUNITY SCHOOLS		Y	System: 23	96,801	0	27,924
PLATTSMOUTH MIDDLE SCHOOL	13-0001-003	ASSISTANT PRINCIPAL	1.00	cmichel@pcsd.org		
MILAN, DAVID	david.milan@ops.org	MASTERS DEGREE	Total: 31			
OMAHA PUBLIC SCHOOLS		Y	System: 31	137,946	10,300	21,198
BANCROFT ELEMENTARY SCHOOL	28-0001-204	PRINCIPAL	1.00	david.milan@ops.org		
MILLARD, BRADLEY	bsmillard@mpsomaha.org	MASTERS DEGREE	Total: 23			
MILLARD PUBLIC SCHOOLS		Y	System: 18	114,944	3,448	44,954
MILLARD SOUTH HIGH SCHOOL	28-0017-001	ASSISTANT PRINCIPAL	1.00	bsmillard@mpsomaha.org		
Miller , Angela	angela-miller@cdolinc.net	MASTERS DEGREE PLUS HOURS	Total: 21			
CATHEDRAL OF RISEN CHRIST ELEM		N	System: 3			
CATHEDRAL OF RISEN CHRIST ELEM	55-0703-001	PRINCIPAL	1.00	angela-miller@cdolinc.net		
Miller, Danielle	millerd@stwenceslaus.org	BACHELORS DEGREE	Total: 24			
ST WENCESLAUS SCHOOL		N	System: 2			
ST WENCESLAUS SCHOOL	28-0791-001	ASSISTANT PRINCIPAL	1.00	millerd@stwenceslaus.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Miller, Elizabeth	emiller@lps.org		MASTERS DEGREE PLUS HOURS	Total: 25		
LINCOLN PUBLIC SCHOOLS		Y	System: 23	125,151	0	35,104
DAWES MIDDLE SCHOOL	55-0001-004	PRINCIPAL	1.00	emiller@lps.org		
Miller, James	jamiller@sbps.net		MASTERS DEGREE PLUS HOURS	Total: 16		
SCOTTSBLUFF PUBLIC SCHOOLS		Y	System: 9	107,778	2,026	19,924
BLUFFS MIDDLE SCHOOL	79-0032-002	ASSISTANT PRINCIPAL	1.00	jamiller@sbps.net		
Mills, Keith	keith.mills@grmustangs.org		MASTERS DEGREE	Total: 31		
GORDON-RUSHVILLE PUBLIC SCHS		Y	System: 4	86,320	5,398	34,837
GORDON-RUSHVILLE ELE-RUSHVILLE	81-0010-014	PRINCIPAL	1.00	keith.mills@grmustangs.org		
Mintken, Maggie	mmintken@gips.org		MASTERS DEGREE	Total: 22		
GRAND ISLAND PUBLIC SCHOOLS		Y	System: 17	147,992	0	22,189
WEST LAWN ELEMENTARY SCHOOL	40-0002-011	PRINCIPAL	1.00	mmintken@gips.org		
Mitchell, Dustin	dusmitchell@kearneycats.com		MASTERS DEGREE	Total: 20		
KEARNEY PUBLIC SCHOOLS		Y	System: 3	135,044	0	27,586
BRYANT ELEMENTARY SCHOOL	10-0007-003	PRINCIPAL	1.00	dusmitchell@kearneycats.com		
MITCHELL, GLENN	Glenn.Mitchell@ops.org		MASTERS DEGREE	Total: 22		
OMAHA PUBLIC SCHOOLS		Y	System: 17	122,492	1,550	18,818
HARRISON ELEMENTARY SCHOOL	28-0001-109	PRINCIPAL	1.00	Glenn.Mitchell@ops.org		
Mitchell, Shannon	smitche@lps.org		MASTERS DEGREE PLUS HOURS	Total: 34		
LINCOLN PUBLIC SCHOOLS		Y	System: 34	119,221	0	36,415
PRESCOTT ELEMENTARY SCHOOL	55-0001-036	ASSISTANT PRINCIPAL	1.00	smitche@lps.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
MOATS, CHRISTINE	christine.moats@ops.org	MASTERS DEGREE PLUS HOURS	Total: 25			
OMAHA PUBLIC SCHOOLS		Y	System: 25	96,546	6,251	16,481
WILSON FOCUS SCHOOL	28-0001-046	ASSISTANT PRINCIPAL	1.00	christine.moats@ops.org		
MOHANTY, MEREDITH	meredith.mohanty@bpsne.net	DOCTORATE	Total: 18			
BELLEVUE PUBLIC SCHOOLS		Y	System: 10	102,874	6,900	27,256
LEMAY ELEMENTARY SCHOOL	77-0001-015	PRINCIPAL	1.00	meredith.mohanty@bpsne.net		
Moldenhauer, Katherine	kmoldenh@lps.org	MASTERS DEGREE PLUS HOURS	Total: 32			
LINCOLN PUBLIC SCHOOLS		Y	System: 32	120,221	0	36,415
FREDSTROM ELEMENTARY SCHOOL	55-0001-049	ASSISTANT PRINCIPAL	1.00	kmoldenh@lps.org		
MOLINA, TIFFANY	Tiffany.Molina@ops.org	MASTERS DEGREE	Total: 4			
OMAHA PUBLIC SCHOOLS		Y	System: 4	142,288	600	20,672
BEVERIDGE MAGNET MIDDLE SCHOOL	28-0001-019	PRINCIPAL	1.00	Tiffany.Molina@ops.org		
MONTGOMERY, JEFFREY	jeff.montgomery@gibbonpublic.org	MASTERS DEGREE PLUS HOURS	Total: 27			
GIBBON PUBLIC SCHOOLS		Y	System: 27	99,494	0	37,765
GIBBON HIGH SCHOOL	10-0002-001	ADMINISTRATIVE ACTIVITIES/ATHLETIC DIRECTOR	0.50	jeff.montgomery@gibbonpublic.org		
GIBBON HIGH SCHOOL	10-0002-001	ASSISTANT PRINCIPAL	0.50			
Moon, Amanda	amanda.moon@agps.org	MASTERS DEGREE PLUS HOURS	Total: 19			
ASHLAND-GREENWOOD PUBLIC SCHS		Y	System: 1	110,500	0	44,844
ASHLAND-GREENWOOD PRIMARY ELEMENTARY	78-0001-005	PRINCIPAL	1.00	amanda.moon@agps.org		
Moore , Jeremy	jeremymoore@skuttcatholic.com	MASTERS DEGREE	Total: 24			
SKUTT CATHOLIC HIGH SCHOOL		N	System: 20			
SKUTT CATHOLIC HIGH SCHOOL	28-0749-001	PRINCIPAL	1.00	jeremymoore@skuttcatholic.com		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Moore, Chris	cmoore@sdarockets.org	MASTERS DEGREE PLUS HOURS	Total: 28			
SYRACUSE-DUNBAR-AVOCA SCHOOLS		Y	System: 17	118,160	0	21,595
ELEMENTARY SCHOOL AT SYRACUSE	66-0027-003	PRINCIPAL	1.00	cmoore@sdarockets.org		
Moore, Patrick	patrickmoore@bluehillschools.org	MASTERS DEGREE PLUS HOURS	Total: 18			
BLUE HILL COMMUNITY SCHOOLS		Y	System: 9	104,370	0	28,325
BLUE HILL HIGH SCHOOL	91-0074-001	PRINCIPAL	1.00	patrickmoore@bluehillschools.org		
Moore, Richard	richard.moore@spwildcat.org	MASTERS DEGREE PLUS HOURS	Total: 35			
ST PAUL PUBLIC SCHOOLS		Y	System: 4	98,000	0	18,015
ST PAUL JR/SR HIGH SCHOOL	47-0001-005	PRINCIPAL	1.00	richard.moore@spwildcat.org		
MORAIN, MANDY	mandy.moraine@ops.org	MASTERS DEGREE	Total: 20			
OMAHA PUBLIC SCHOOLS		Y	System: 18	89,193	950	14,453
BELVEDERE ELEMENTARY SCHOOL	28-0001-063	ASSISTANT PRINCIPAL	1.00	mandy.moraine@ops.org		
Morales, Viviana	vmorale@lps.org	BACHELORS DEGREE	Total: 15			
LINCOLN PUBLIC SCHOOLS		Y	System: 14	95,442	0	37,552
RANDOLPH ELEMENTARY SCHOOL	55-0001-037	ASSISTANT PRINCIPAL	1.00	vmorale@lps.org		
MOREHEAD, BROOKE	brooke.morehead@plcschools.org	MASTERS DEGREE PLUS HOURS	Total: 21			
PAPILLION LA VISTA COMMUNITY SCHOOLS		Y	System: 21	95,984	1,080	19,295
ANDERSON GROVE ELEMENTARY SCH	77-0027-012	PRINCIPAL	1.00	brooke.morehead@plcschools.org		
Morgan, Jacqueline	jacqueline.morgan@apseagles.org	DOCTORATE	Total: 20			
ARLINGTON PUBLIC SCHOOLS		Y	System: 9	112,985	0	44,125
ARLINGTON ELEMENTARY SCHOOL	89-0024-002	PRINCIPAL	1.00	jacqueline.morgan@apseagles.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Morris, Angela	amorris@geringschools.net	MASTERS DEGREE	Total: 23			
GERING PUBLIC SCHOOLS		Y	System: 6	100,552	150	18,099
GEIL ELEMENTARY SCHOOL	79-0016-004	PRINCIPAL	1.00	amorris@geringschools.net		
Morris, Greg	gmmorris@palmer.esu7.org	MASTERS DEGREE	Total: 32			
PALMER PUBLIC SCHOOLS		Y	System: 8	98,814	5,933	39,314
PALMER JUNIOR-SENIOR HIGH	61-0049-001	PRINCIPAL	1.00	gmmorris@palmer.esu7.org		
Moser, Brian	brian.moser@litchfieldps.org	BACHELORS DEGREE PLUS HOURS	Total: 12			
LITCHFIELD PUBLIC SCHOOLS		Y	System: 12	81,000	0	115,683
LITCHFIELD HIGH SCHOOL	82-0015-001	PRINCIPAL	1.00	brian.moser@litchfieldps.org		
Moser, Marty	mmoser@ginorthwest.org	MASTERS DEGREE PLUS HOURS	Total: 30			
NORTHWEST PUBLIC SCHOOLS		Y	System: 10	122,373	0	25,891
NORTHWEST HIGH SCHOOL	40-0082-001	ASSISTANT PRINCIPAL	1.00	mmoser@ginorthwest.org		
MOSER, NEELY	NMOSER@CENTRALCITYPS.ORG	MASTERS DEGREE	Total: 24			
CENTRAL CITY PUBLIC SCHOOLS		Y	System: 10	113,800	772	43,533
CENTRAL CITY ELEMENTARY SCHOOL	61-0004-004	PRINCIPAL	1.00	NMOSER@CENTRALCITYPS.ORG		
Mowinkel, Brandon	brandon.mowinkel@milfordps.org	DOCTORATE	Total: 22			
MILFORD PUBLIC SCHOOLS		Y	System: 22	139,450	0	24,632
MILFORD HIGH SCHOOL	80-0005-001	PRINCIPAL	1.00	brandon.mowinkel@milfordps.org		
Mueller, Katie	katie.mueller@nsdtitans.org	MASTERS DEGREE PLUS HOURS	Total: 11			
NORRIS SCHOOL DIST 160		Y	System: 7	82,915	0	24,002
NORRIS INTERMEDIATE SCHOOL	55-0160-004	ASSISTANT PRINCIPAL	1.00	katie.mueller@nsdtitans.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
MUELLER, TODD	TMueller@gpsne.org	MASTERS DEGREE	Total: 30			
GRETNA PUBLIC SCHOOLS		Y	System: 30	151,548	0	37,297
GRETNA HIGH SCHOOL	77-0037-001	PRINCIPAL	1.00	TMueller@gpsne.org		
Muhlbach, Joe	joe.muhlbach@whfalcons.org	BACHELORS DEGREE PLUS HOURS	Total: 7			
WILCOX-HILDRETH PUBLIC SCHOOLS		Y	System: 4	84,000	1,200	42,081
WILCOX-HILDRETH JR/SR HIGH SCHOOL	50-0001-001	ASSISTANT PRINCIPAL	0.33	joe.muhlbach@whfalcons.org		
WILCOX-HILDRETH UPPER ELEMENTARY	50-0001-002	ASSISTANT PRINCIPAL	0.34			
WILCOX-HILDRETH ELEMENTARY SCHOOL	50-0001-003	ASSISTANT PRINCIPAL	0.33			
Mullanix, Valerie	vmullanix@niobraraschools.org	BACHELORS DEGREE PLUS HOURS	Total: 18			
NIOBRARA PUBLIC SCHOOLS		Y	System: 10	91,945	0	41,803
NIOBRARA ELEMENTARY SCHOOL	54-0501-002	INSTRUCTIONAL COACH	0.50	vmullanix@niobraraschools.org		
NIOBRARA ELEMENTARY SCHOOL	54-0501-002	PRINCIPAL	0.50			
Muller, Julie	julie.muller@fpsmail.org	MASTERS DEGREE	Total: 15			
FREMONT PUBLIC SCHOOLS		Y	System: 13	114,286	16,482	18,881
GRANT ELEMENTARY SCHOOL	27-0001-005	PRINCIPAL	1.00	julie.muller@fpsmail.org		
Murphy, Jeff	jdmurphy@southernschools.org	MASTERS DEGREE	Total: 22			
SOUTHERN SCHOOL DISTRICT 1		Y	System: 22	109,310	9,092	48,256
SOUTHERN JR-SR HIGH SCHOOL	34-0001-001	PRINCIPAL	0.80	jdmurphy@southernschools.org		
SOUTHERN JR-SR HIGH SCHOOL	34-0001-001	ACTIVITIES/ATHLETIC DIRECTOR	0.20			
Murray, Joseph	jmurray@jesuitacademy.org	MASTERS DEGREE PLUS HOURS	Total: 13			
JESUIT ACADEMY		N	System: 8			
JESUIT ACADEMY	28-0702-001	PRINCIPAL	1.00	jmurray@jesuitacademy.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
MURRY, LARRY	larry.murry@bpsne.net	DOCTORATE	Total: 47			
BELLEVUE PUBLIC SCHOOLS		Y	System: 30	142,758	6,900	43,525
BELLEVUE WEST SR HIGH SCHOOL	77-0001-004	ASSISTANT PRINCIPAL	1.00	larry.murry@bpsne.net		
Murtaugh, Josh	josh.murtaugh@nebraska.gov	MASTERS DEGREE PLUS HOURS	Total: 20			
NCYF COMMUNITY HIGH SCHOOL		Y	System: 7	96,466	0	0
NCYF COMMUNITY HIGH SCHOOL	28-0602-001	TEACHER-FACILITATOR	0.50	josh.murtaugh@nebraska.gov		
NCYF COMMUNITY HIGH SCHOOL	28-0602-001	ASSISTANT PRINCIPAL	0.50			
MURTAUGH, KERRI	kerri.murtaugh@ops.org	MASTERS DEGREE PLUS HOURS	Total: 24			
OMAHA PUBLIC SCHOOLS		Y	System: 24	132,589	6,851	20,332
HIGHLAND ELEMENTARY SCHOOL	28-0001-113	PRINCIPAL	1.00	kerri.murtaugh@ops.org		
MURTAUGH, RYAN	ryan.murtaugh@ops.org	MASTERS DEGREE	Total: 16			
OMAHA PUBLIC SCHOOLS		Y	System: 16	117,543	1,550	18,332
BRYAN HIGH SCHOOL	28-0001-003	ASSISTANT PRINCIPAL	1.00	ryan.murtaugh@ops.org		
Myers, Jessica	jmyers@gips.org	MASTERS DEGREE	Total: 1			
GRAND ISLAND PUBLIC SCHOOLS		Y	System: 1	92,734	0	12,699
BARR MIDDLE SCHOOL	40-0002-002	ASSISTANT PRINCIPAL	1.00	jmyers@gips.org		
Myers, Megan	megan.myers@district145.org	DOCTORATE	Total: 18			
WAVERLY SCHOOL DISTRICT 145		Y	System: 6	134,247	0	50,759
WAVERLY HIGH SCHOOL	55-0145-001	PRINCIPAL	1.00	megan.myers@district145.org		
Nagel, Cindy	cnagel@santeeschools.org	MASTERS DEGREE PLUS HOURS	Total: 33			
ISANTI COMMUNITY SCHOOL		Y	System: 9	126,950	0	49,905
ISANTI COMMUNITY SCHOOL	54-0505-000	CURRICULUM SPECIALIST	0.05	cnagel@santeeschools.org		
ISANTI ELEMENTARY SCHOOL	54-0505-002	PRINCIPAL	0.70			
ISANTI MIDDLE SCHOOL	54-0505-003	PRINCIPAL	0.25			

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
NANCE, BARBARA	barbara.nance@ops.org		MASTERS DEGREE PLUS HOURS	Total: 28		
OMAHA PUBLIC SCHOOLS		Y		System: 28	104,504	8,051 17,689
STANDING BEAR ELEMENTARY SCHOOL	28-0001-178	ASSISTANT PRINCIPAL	1.00		barbara.nance@ops.org	
Nanfito, Michael			MASTERS DEGREE PLUS HOURS	Total: 17		
CAMBRIDGE PUBLIC SCHOOLS		Y		System: 1	117,000	0 20,507
CAMBRIDGE HIGH SCHOOL	33-0021-001	PRINCIPAL	0.40			
CAMBRIDGE ELEMENTARY SCHOOL	33-0021-002	PRINCIPAL	0.30			
CAMBRIDGE MIDDLE SCHOOL	33-0021-003	PRINCIPAL	0.30			
Natalie , Evans	nevans@immanuel.esu7.org		MASTERS DEGREE PLUS HOURS	Total: 0		
IMMANUEL LUTHERAN ELEM SCHOOL		N		System: 0		
IMMANUEL LUTHERAN ELEM SCHOOL	71-0701-001	PRINCIPAL	1.00		nevans@immanuel.esu7.org	
Naumann , Kevin	kevin-naumann@cdolinc.net		MASTERS DEGREE	Total: 22		
ST JOSEPH'S CATHOLIC SCHOOL		N		System: 5		
ST JOSEPH'S CATHOLIC SCHOOL	55-0719-001	PRINCIPAL	1.00		kevin-naumann@cdolinc.net	
NAYLOR, KAREN	knaylor@gpsne.org		MASTERS DEGREE	Total: 16		
GRETNA PUBLIC SCHOOLS		Y		System: 9	95,026	0 32,973
PALISADES ELEMENTARY SCHOOL	77-0037-005	PRINCIPAL	1.00		knaylor@gpsne.org	
Naylor, Tracy	tracy.naylor@lexschools.org		MASTERS DEGREE PLUS HOURS	Total: 25		
LEXINGTON PUBLIC SCHOOLS		Y		System: 25	102,094	0 36,172
EARLY LEARNING ACADEMY	24-0001-009	PRINCIPAL	1.00		tracy.naylor@lexschools.org	
Nelson, Christine	chris.nelson@stroberts.com		MASTERS DEGREE PLUS HOURS	Total: 32		
ST ROBERT BELLARMINE ELEM		N		System: 32		
ST ROBERT BELLARMINE ELEM	28-0763-001	PRINCIPAL	1.00		chris.nelson@stroberts.com	

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
NELSON, DAVID	DavidNelson@npsne.org	MASTERS DEGREE PLUS HOURS	Total: 20			
NORFOLK PUBLIC SCHOOLS		Y	System: 20	92,341	8,498	38,964
NORFOLK SENIOR HIGH SCHOOL	59-0002-001	ASSISTANT PRINCIPAL	1.00	DavidNelson@npsne.org		
Nepple, Shannon	shannon.nepple@adams-central.org	MASTERS DEGREE PLUS HOURS	Total: 21			
ADAMS CENTRAL PUBLIC SCHOOLS		Y	System: 10	106,942	0	46,441
ADAMS CENTRAL PUBLIC SCHOOLS	01-0090-000	PROGRAM SUPERVISOR/DIRECTOR	0.40	shannon.nepple@adams-central.org		
ADAMS CENTRAL ELEMENTARY SCHOOL	01-0090-007	ASSISTANT PRINCIPAL	0.60			
NERO, COLLETTE	collette.nero@ops.org	DOCTORATE	Total: 24			
OMAHA PUBLIC SCHOOLS		Y	System: 24	152,187	7,102	22,284
NORTH HIGH SCHOOL	28-0001-009	PRINCIPAL	1.00	collette.nero@ops.org		
Neugebauer, Jesse	jneugebauer@geringschools.net	MASTERS DEGREE	Total: 1			
GERING PUBLIC SCHOOLS		Y	System: 1	82,000	0	14,760
LINCOLN ELEMENTARY SCHOOL	79-0016-003	PRINCIPAL	1.00	jneugebauer@geringschools.net		
Newland, William	paul.newland@raidermail.org	MASTERS DEGREE	Total: 17			
SIDNEY PUBLIC SCHOOLS		Y	System: 17	85,067	13,367	24,489
SIDNEY HIGH SCHOOL	17-0001-001	TEACHER	0.50	paul.newland@raidermail.org		
SIDNEY HIGH SCHOOL	17-0001-001	ASSISTANT PRINCIPAL	0.50			
Newman , John	johnlissa@smcscssc.com	BACHELORS DEGREE PLUS 30 HOURS	Total: 14			
ST MICHAEL ELEMENTARY SCHOOL		N	System: 14			
ST MICHAEL ELEMENTARY SCHOOL	22-0701-001	TEACHER	0.90	johnlissa@smcscssc.com		
ST MICHAEL ELEMENTARY SCHOOL	22-0701-001	ASSISTANT PRINCIPAL	0.10			

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Newmyer, Randall	RANDY.NEWMYER@CRETESCHOOLS.ORG	MASTERS DEGREE	Total: 16			
CRETE PUBLIC SCHOOLS		Y	System: 10	87,900	0	3,426
CRETE MIDDLE SCHOOL	76-0002-003	ASSISTANT PRINCIPAL	1.00	RANDY.NEWMYER@CRETESCHOOLS.ORG		
NICHELSON, TRISHA	TNICHELSON@EMKNIGHTS.ORG	MASTERS DEGREE PLUS HOURS	Total: 24			
ELMWOOD-MURDOCK PUBLIC SCHOOLS		Y	System: 6	93,326	5,000	43,771
ELMWOOD-MURDOCK ELEM SCHOOL	13-0097-004	PRINCIPAL	1.00	TNICHELSON@EMKNIGHTS.ORG		
NICHOLS, AMI	ami.nichols@plcschools.org	MASTERS DEGREE PLUS HOURS	Total: 6			
PAPILLION LA VISTA COMMUNITY SCHOOLS		Y	System: 6	112,643	1,080	21,028
LA VISTA WEST ELEMENTARY SCH	77-0027-005	PRINCIPAL	1.00	ami.nichols@plcschools.org		
Nichols, Darin	dnichols@mccookbison.org	MASTERS DEGREE PLUS HOURS	Total: 20			
MC COOK PUBLIC SCHOOLS		Y	System: 16	114,000	0	20,896
MC COOK SENIOR HIGH SCHOOL	73-0017-001	ACTIVITIES/ATHLETIC DIRECTOR	0.90	dnichols@mccookbison.org		
MC COOK SENIOR HIGH SCHOOL	73-0017-001	ASSISTANT PRINCIPAL	0.10			
Nickel, Rita	rnickel@gceagles.org	MASTERS DEGREE	Total: 4			
GARDEN COUNTY SCHOOLS		Y	System: 4	80,200	0	18,000
GARDEN COUNTY ELEMENTARY SCH	35-0001-002	PRINCIPAL	1.00	rnickel@gceagles.org		
Nickolite-Greene, Amanda	anickol@lps.org	SPECIALIST (EDS)	Total: 22			
LINCOLN PUBLIC SCHOOLS		Y	System: 18	105,598	0	38,592
KAHOA ELEMENTARY SCHOOL	55-0001-045	PRINCIPAL	1.00	anickol@lps.org		
Niehaus, Todd	Todd.Niehaus@fpsmail.org	MASTERS DEGREE	Total: 33			
FREMONT PUBLIC SCHOOLS		Y	System: 24	131,698	18,974	22,640
FREMONT MIDDLE SCHOOL	27-0001-002	PRINCIPAL	1.00	Todd.Niehaus@fpsmail.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Niehus, Troy	tneihus@pcsd.org	MASTERS DEGREE	Total: 20			
PLATTSMOUTH COMMUNITY SCHOOLS		Y	System: 17	76,702	0	41,726
PLATTSMOUTH ELEMENTARY SCHOOL	13-0001-009	ASSISTANT PRINCIPAL	1.00	tneihus@pcsd.org		
Nielsen, Dustin	dnielsen@ehpirates.org	BACHELORS DEGREE	Total: 14			
EMERSON-HUBBARD PUBLIC SCHOOLS		Y	System: 8	109,911	0	19,265
EMERSON-HUBBARD ELEMENTARY SCH	26-0561-002	PRINCIPAL	1.00	dnielsen@ehpirates.org		
Nieto, Luis	luis.nieto@lexschools.org	MASTERS DEGREE	Total: 13			
LEXINGTON PUBLIC SCHOOLS		Y	System: 13	91,552	0	29,787
LEXINGTON HIGH SCHOOL	24-0001-001	ASSISTANT PRINCIPAL	1.00	luis.nieto@lexschools.org		
Nilson, Ryon	ryonnilson@chsbulldogs.org	MASTERS DEGREE PLUS HOURS	Total: 19			
CREIGHTON COMMUNITY PUBLIC SCHOOLS		Y	System: 19	103,700	2,093	57,399
CREIGHTON COMMUNITY HIGH SCH	54-0013-001	PRINCIPAL	0.70	ryonnilson@chsbulldogs.org		
CREIGHTON ELEMENTARY SCHOOL	54-0013-002	PRINCIPAL	0.30			
Niss, Derek	derekniss@pawneecityschool.net	MASTERS DEGREE PLUS HOURS	Total: 4			
PAWNEE CITY PUBLIC SCHOOLS		Y	System: 4	98,000	0	43,667
PAWNEE CITY SECONDARY SCHOOL	67-0001-001	PRINCIPAL	1.00	derekniss@pawneecityschool.net		
NOBLE, JENNIFER	jennifer.noble@plcschools.org	MASTERS DEGREE	Total: 15			
PAPILLION LA VISTA COMMUNITY SCHOOLS		Y	System: 15	96,868	1,080	41,175
GOLDEN HILLS ELEMENTARY SCHOOL	77-0027-010	PRINCIPAL	1.00	jennifer.noble@plcschools.org		
NOEHREN, STEPHANIE	stephanie.noehren@ops.org	MASTERS DEGREE PLUS HOURS	Total: 17			
OMAHA PUBLIC SCHOOLS		Y	System: 17	89,193	3,201	14,814
GOMEZ HERITAGE ELEMENTARY SCHOOL	28-0001-107	ASSISTANT PRINCIPAL	1.00	stephanie.noehren@ops.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Nommensen, Sarah	snommensen@sppsaints.org	MASTERS DEGREE PLUS HOURS	Total: 16			
STS PETER & PAUL ELEM SCHOOL		N	System: 1			
STS PETER & PAUL ELEM SCHOOL	28-0759-001	PRINCIPAL	1.00	snommensen@sppsaints.org		
Nordhues, Sarah	Sarah.Nordhues@riversideps.org	MASTERS DEGREE PLUS HOURS	Total: 18			
RIVERSIDE PUBLIC SCHOOLS		Y	System: 10	95,000	0	43,343
RIVERSIDE MIDDLE SCHOOL	06-0075-002	PRINCIPAL	0.50	Sarah.Nordhues@riversideps.org		
RIVERSIDE ELEMENTARY - SPALDING	06-0075-004	PRINCIPAL	0.50			
NORTHCUTT, TYNISHA	tynisha.northcutt@ops.org	MASTERS DEGREE	Total: 27			
OMAHA PUBLIC SCHOOLS		Y	System: 27	127,440	6,400	19,782
KELLOM ELEMENTARY SCHOOL	28-0001-125	PRINCIPAL	1.00	tynisha.northcutt@ops.org		
Novicki, Patty	mrs.novicki@elkhornvalleyschools.org	SPECIALIST (EDS)	Total: 33			
ELKHORN VALLEY SCHOOLS		Y	System: 5	113,042	0	19,873
ELKHORN VALLEY HIGH SCHOOL	59-0080-001	PRINCIPAL	1.00	mrs.novicki@elkhornvalleyschools.org		
Novotny, Stefanie	snovotny@yutanps.org	MASTERS DEGREE PLUS HOURS	Total: 1			
YUTAN PUBLIC SCHOOLS		Y	System: 1	103,000	2,279	28,534
YUTAN HIGH SCHOOL	78-0009-001	PRINCIPAL	1.00	snovotny@yutanps.org		
Nygren, Brandon	bnygren@lakeview.esu7.org	MASTERS DEGREE	Total: 9			
LAKEVIEW COMMUNITY SCHOOLS		Y	System: 3	87,415	0	25,305
PLATTE CENTER ELEMENTARY SCHOOL	71-0005-004	PRINCIPAL	1.00	bnygren@lakeview.esu7.org		
Nystrom, Kathryn	knystro@lps.org	MASTERS DEGREE PLUS HOURS	Total: 12			
LINCOLN PUBLIC SCHOOLS		Y	System: 12	95,442	0	15,983
CAMPBELL ELEMENTARY SCHOOL	55-0001-054	ASSISTANT PRINCIPAL	1.00	knystro@lps.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
O'Neil, John	johnoneil@opsd.org	MASTERS DEGREE PLUS HOURS	Total: 20			
OGALLALA PUBLIC SCHOOLS		Y	System: 17	100,000	0	44,003
OGALLALA HIGH SCHOOL	51-0001-001	PRINCIPAL	0.87	johnoneil@opsd.org		
Odens, Becky	bodens@chasecountyschools.org	MASTERS DEGREE	Total: 28			
CHASE COUNTY SCHOOLS		Y	System: 19	113,000	0	46,986
CHASE COUNTY ELEMENTARY SCHOOL	15-0010-002	PRINCIPAL	0.75	bodens@chasecountyschools.org		
CHASE COUNTY MIDDLE SCHOOL	15-0010-003	PRINCIPAL	0.25			
OHANLON, ANGELA	angie.ohanlon@plcschools.org	DOCTORATE	Total: 27			
PAPILLION LA VISTA COMMUNITY SCHOOLS		Y	System: 22	129,614	1,080	38,953
PAPILLION LA VISTA SENIOR HIGH	77-0027-001	ASSISTANT PRINCIPAL	1.00	angie.ohanlon@plcschools.org		
Oliver, Kimberlyn	oliverk@mercyhigh.org	DOCTORATE	Total: 14			
MERCY HIGH SCHOOL		N	System: 1			
MERCY HIGH SCHOOL	28-0730-001	ASSISTANT PRINCIPAL	1.00	oliverk@mercyhigh.org		
OLSEN, THOMAS	thomas.olsen@ops.org	MASTERS DEGREE	Total: 12			
OMAHA PUBLIC SCHOOLS		Y	System: 12	87,445	0	14,020
BANCROFT ELEMENTARY SCHOOL	28-0001-204	ASSISTANT PRINCIPAL	1.00	thomas.olsen@ops.org		
OLTMAN, RONALD	ronald.oltman@bpsne.net	SPECIALIST (EDS)	Total: 25			
BELLEVUE PUBLIC SCHOOLS		Y	System: 12	124,978	6,900	34,567
BIRCHCREST ELEMENTARY SCHOOL	77-0001-011	PRINCIPAL	1.00	ronald.oltman@bpsne.net		
OMELIA, BRIDGET	bridget.omelia@ops.org	MASTERS DEGREE	Total: 26			
OMAHA PUBLIC SCHOOLS		Y	System: 26	122,492	8,400	19,492
STANDING BEAR ELEMENTARY SCHOOL	28-0001-178	PRINCIPAL	1.00	bridget.omelia@ops.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Osborn, Johanna	joosbor1@waynebluedevils.org	MASTERS DEGREE PLUS HOURS	Total: 7			
WAYNE COMMUNITY SCHOOLS		Y	System: 2	70,400	0	38,817
WAYNE ELEMENTARY SCHOOL	90-0017-005	ASSISTANT PRINCIPAL	1.00	joosbor1@waynebluedevils.org		
Osborn, Stephen	sosborn@sted.esu7.org	SPECIALIST (EDS)	Total: 35			
ST EDWARD PUBLIC SCHOOLS		Y	System: 2	112,000	0	0
ST EDWARD PUBLIC SCHOOLS	06-0017-000	SUPERINTENDENT	0.50	sosborn@sted.esu7.org		
ST EDWARD ELEMENTARY SCHOOL	06-0017-002	PRINCIPAL	0.50			
Ostermeyer, Johnnie	jostermeyer@croftonwarriors.org	MASTERS DEGREE	Total: 22			
CROFTON COMMUNITY SCHOOLS		Y	System: 9	116,059	4,614	51,297
CROFTON HIGH SCHOOL	54-0096-001	PRINCIPAL	1.00	jostermeyer@croftonwarriors.org		
Oswald, Lana	laoswald@allenschools.org	SPECIALIST (EDS)	Total: 32			
ALLEN CONSOLIDATED SCHOOLS		Y	System: 12	118,968	91	21,413
ALLEN HIGH SCHOOL	26-0070-001	PRINCIPAL	0.80	laoswald@allenschools.org		
ALLEN ELEMENTARY SCHOOL	26-0070-002	PRINCIPAL	0.20			
Otten, Mark	motten@rockcountyschools.org	SPECIALIST (EDS)	Total: 24			
ROCK COUNTY PUBLIC SCHOOLS		Y	System: 6	125,962	4,560	47,748
ROCK COUNTY PUBLIC SCHOOLS	75-0100-000	SUPERINTENDENT	0.86	motten@rockcountyschools.org		
ROCK COUNTY HIGH SCHOOL	75-0100-001	PRINCIPAL	0.14			
Owens, Jason	jasowens@kearneycats.com	MASTERS DEGREE PLUS HOURS	Total: 28			
KEARNEY PUBLIC SCHOOLS		Y	System: 15	120,233	0	26,088
HANNY ARRAM CENTER	10-0007-029	PRINCIPAL	1.00	jasowens@kearneycats.com		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Palmer, Jason	jason.palmer@apsbulldogs.org	MASTERS DEGREE PLUS HOURS	Total: 15			
AUBURN PUBLIC SCHOOLS		Y	System: 6	88,922	0	44,571
AUBURN HIGH SCHOOL	64-0029-001	ADMINISTRATIVE ACTIVITIES/ATHLETIC DIRECTOR	0.30	jason.palmer@apsbulldogs.org		
AUBURN HIGH SCHOOL	64-0029-001	ASSISTANT PRINCIPAL	0.25			
AUBURN MIDDLE SCHOOL	64-0029-003	ASSISTANT PRINCIPAL	0.30			
AUBURN MIDDLE SCHOOL	64-0029-003	ADMINISTRATIVE ACTIVITIES/ATHLETIC DIRECTOR	0.15			
Palser, Crystal	cpalser@geringschools.net	MASTERS DEGREE PLUS HOURS	Total: 16			
GERING PUBLIC SCHOOLS		Y	System: 15	102,004	150	18,360
GERING HIGH SCHOOL	79-0016-001	ASSISTANT PRINCIPAL	1.00	cpalser@geringschools.net		
PARIZEK, ANDREW	Andrew_Parizek@ralstonschools.org	MASTERS DEGREE PLUS HOURS	Total: 26			
RALSTON PUBLIC SCHOOLS		Y	System: 22	118,172	0	46,399
RALSTON MIDDLE SCHOOL	28-0054-003	PRINCIPAL	1.00	Andrew_Parizek@ralstonschools.org		
PARKERT, JASON	jason.parkert@ops.org	MASTERS DEGREE	Total: 26			
OMAHA PUBLIC SCHOOLS		Y	System: 17	127,440	4,550	19,600
GOMEZ HERITAGE ELEMENTARY SCHOOL	28-0001-107	PRINCIPAL	1.00	jason.parkert@ops.org		
Pattee, Michael	mpattee@allenschools.org	SPECIALIST (EDS)	Total: 26			
ALLEN CONSOLIDATED SCHOOLS		Y	System: 15	169,863	605	30,361
ALLEN CONSOLIDATED SCHOOLS	26-0070-000	SUPERINTENDENT	0.80	mpattee@allenschools.org		
ALLEN ELEMENTARY SCHOOL	26-0070-002	PRINCIPAL	0.20			
PATTERSON, MICHELLE	Patterson.Michelle@westside66.net	MASTERS DEGREE PLUS HOURS	Total: 28			
WESTSIDE COMMUNITY SCHOOLS		Y	System: 28	119,125	1,500	23,620
SUNSET HILLS ELEMENTARY SCHOOL	28-0066-011	PRINCIPAL	1.00	Patterson.Michelle@westside66.net		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Patzel, Craig	craig.patzel@district145.org	MASTERS DEGREE	Total: 24			
WAVERLY SCHOOL DISTRICT 145		Y	System: 15	111,715	0	46,742
WAVERLY INTERMEDIATE SCHOOL	55-0145-006	PRINCIPAL	1.00	craig.patzel@district145.org		
Paul, Kelley	kpaul2@lps.org	MASTERS DEGREE PLUS HOURS	Total: 11			
LINCOLN PUBLIC SCHOOLS		Y	System: 10	95,442	0	16,331
EVERETT ELEMENTARY SCHOOL	55-0001-034	ASSISTANT PRINCIPAL	1.00	kpaul2@lps.org		
Pavelka, Samantha	samantha.pavelka@spssailors.org	MASTERS DEGREE PLUS HOURS	Total: 2			
SUTHERLAND PUBLIC SCHOOLS		Y	System: 2	105,362	13,558	20,832
SUTHERLAND ELEMENTARY SCHOOL	56-0055-002	PRINCIPAL	1.00	samantha.pavelka@spssailors.org		
Pellatz, Ethan	epellatz@nebcityps.org	MASTERS DEGREE PLUS HOURS	Total: 8			
NEBRASKA CITY PUBLIC SCHOOLS		Y	System: 8	102,450	0	44,684
NEBRASKA CITY MIDDLE SCHOOL	66-0111-002	PRINCIPAL	1.00	epellatz@nebcityps.org		
PENKE, HEIDI	hrpenke@mpsomaha.org	DOCTORATE	Total: 25			
MILLARD PUBLIC SCHOOLS		Y	System: 25	125,932	5,667	47,269
ALDRICH ELEMENTARY	28-0017-031	PRINCIPAL	1.00	hrpenke@mpsomaha.org		
Penrod, Tanner	tpenrod@lps.org	MASTERS DEGREE PLUS HOURS	Total: 19			
LINCOLN PUBLIC SCHOOLS		Y	System: 19	139,950	0	44,694
LINCOLN SOUTHEAST HIGH SCHOOL	55-0001-006	PRINCIPAL	1.00	tpenrod@lps.org		
Perez, Raoul	rudyperez@arapahoewarriors.org	MASTERS DEGREE PLUS HOURS	Total: 24			
ARAPAHOE PUBLIC SCHOOLS		Y	System: 5	106,000	0	45,895
ARAPAHOE HIGH SCHOOL	33-0018-001	PRINCIPAL	1.00	rudyperez@arapahoewarriors.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
PEREZ-MOZAZ, MARIA	maria.perez-mozaz@ops.org	MASTERS DEGREE PLUS HOURS	Total: 18			
OMAHA PUBLIC SCHOOLS		Y	System: 18	117,735	6,801	18,867
LIBERTY ELEMENTARY SCHOOL	28-0001-174	PRINCIPAL	1.00	maria.perez-mozaz@ops.org		
Perrault , Julie	j.perrault@stephen.org	MASTERS DEGREE	Total: 29			
ST STEPHEN THE MARTYR SCHOOL		N	System: 6			
ST STEPHEN THE MARTYR SCHOOL	28-0708-001	PRINCIPAL	1.00	j.perrault@stephen.org		
Persampieri, Michael	mpersampieri@gips.org	MASTERS DEGREE PLUS HOURS	Total: 15			
GRAND ISLAND PUBLIC SCHOOLS		Y	System: 8	109,534	0	16,430
WALNUT MIDDLE SCHOOL	40-0002-004	ASSISTANT PRINCIPAL	1.00	mpersampieri@gips.org		
PESEK, JODI	jodi.pesek@ops.org	MASTERS DEGREE PLUS HOURS	Total: 30			
OMAHA PUBLIC SCHOOLS		Y	System: 30	158,335	14,651	23,631
SOUTH HIGH SCHOOL	28-0001-013	PRINCIPAL	1.00	jodi.pesek@ops.org		
Peters , David	dpeters@mountmichael.org	DOCTORATE	Total: 40			
MT MICHAEL BENEDICTINE H S		N	System: 13			
MT MICHAEL BENEDICTINE H S	28-0733-001	PRINCIPAL	1.00	dpeters@mountmichael.org		
PETERS, ANNA	anna.peters@ops.org	MASTERS DEGREE	Total: 28			
OMAHA PUBLIC SCHOOLS		Y	System: 28	89,193	5,800	15,230
SKINNER MAGNET CENTER	28-0001-214	ASSISTANT PRINCIPAL	1.00	anna.peters@ops.org		
Peters, Heath	hpeters@mitchelltigers.org	MASTERS DEGREE	Total: 29			
MITCHELL PUBLIC SCHOOLS		Y	System: 27	118,200	0	29,628
MITCHELL SECONDARY SCHOOL	79-0031-001	PRINCIPAL	1.00	hpeters@mitchelltigers.org		

Name	Email Address	Education Attained	Total Exp				
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits	
Assigned Location	Agency ID	Position	FTE	Email Address			
PETERS, SCOTT	scott.peters@ops.org	MASTERS DEGREE	Total: 22				
OMAHA PUBLIC SCHOOLS		Y	System: 22	113,839	5,600	18,366	
WESTVIEW HIGH SCHOOL	28-0001-333	ASSISTANT PRINCIPAL	1.00	scott.peters@ops.org			
Petersen , Tara	tpetersen@moqschool.org	MASTERS DEGREE	Total: 29				
MARY OUR QUEEN ELEM SCHOOL		N	System: 13				
MARY OUR QUEEN ELEM SCHOOL	28-0727-001	TEACHER	0.59	tpetersen@moqschool.org			
MARY OUR QUEEN ELEM SCHOOL	28-0727-001	ASSISTANT PRINCIPAL	0.41				
Petersen, Brenda	bpetersen@nbtigers.org	MASTERS DEGREE PLUS HOURS	Total: 25				
NORTH BEND CENTRAL PUBLIC SCHS		Y	System: 16	122,203	757	45,925	
NORTH BEND CENTRAL HIGH SCHOOL	27-0595-001	PRINCIPAL	0.50	bpetersen@nbtigers.org			
NORTH BEND CENTRAL MIDDLE SCHOOL	27-0595-008	PRINCIPAL	0.50				
Petersen, Justin	justin.petersen@bbps.org	MASTERS DEGREE PLUS HOURS	Total: 10				
BROKEN BOW PUBLIC SCHOOLS		Y	System: 3	110,000	0	36,670	
NORTH PARK ELEMENTARY SCHOOL	21-0025-004	PRINCIPAL	1.00	justin.petersen@bbps.org			
PETERSEN, LAURINDA	lpetersen@epsne.org	MASTERS DEGREE PLUS HOURS	Total: 29				
ELKHORN PUBLIC SCHOOLS		Y	System: 14	130,730	0	30,238	
SPRING RIDGE ELEMENTARY	28-0010-006	PRINCIPAL	1.00	lpetersen@epsne.org			
PETERSON, MALLORY	mallory.peterson@bpsne.net	MASTERS DEGREE PLUS HOURS	Total: 13				
BELLEVUE PUBLIC SCHOOLS		Y	System: 13	86,500	6,900	24,385	
TWO SPRINGS ELEMENTARY SCHOOL	77-0001-018	PRINCIPAL	1.00	mallory.peterson@bpsne.net			
Peterson, Tracey	tpeters@lps.org	MASTERS DEGREE PLUS HOURS	Total: 30				
LINCOLN PUBLIC SCHOOLS		Y	System: 24	109,158	0	34,337	
MAXEY ELEMENTARY SCHOOL	55-0001-056	ASSISTANT PRINCIPAL	1.00	tpeters@lps.org			

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Pettera, Dalton	dalton.pettera@perkinscountyschools.org	MASTERS DEGREE	Total: 1			
PERKINS COUNTY SCHOOLS		Y	System: 1	90,000	0	15,775
PERKINS COUNTY JUNIOR- SENIOR HIGH SCHOOL	68-0020-001	PRINCIPAL	1.00	dalton.pettera@perkinscountyschools.org		
Pfeifer, Shelli	shell.pfeifer@hpstigers.org	MASTERS DEGREE	Total: 19			
HASTINGS PUBLIC SCHOOLS		Y	System: 5	134,256	0	24,013
HASTINGS MIDDLE SCHOOL	01-0018-002	PRINCIPAL	1.00	shell.pfeifer@hpstigers.org		
Pfingsten, Aaron	aaron.pfingsten@apseagles.org	MASTERS DEGREE	Total: 24			
ARLINGTON PUBLIC SCHOOLS		Y	System: 9	116,616	0	45,044
ARLINGTON HIGH SCHOOL	89-0024-001	PRINCIPAL	1.00	aaron.pfingsten@apseagles.org		
PHAM LAVENDER, HOA	Hoa.PhamLavender@ops.org	MASTERS DEGREE PLUS HOURS	Total: 28			
OMAHA PUBLIC SCHOOLS		Y	System: 28	112,978	8,651	18,581
WESTVIEW HIGH SCHOOL	28-0001-333	ASSISTANT PRINCIPAL	1.00	Hoa.PhamLavender@ops.org		
Phillips, Evan	evan.phillips@boystown.org	MASTERS DEGREE	Total: 1			
BOYS TOWN SCHOOLS		N	System: 1			
BOYS TOWN HIGH SCHOOL	28-0703-001	ASSISTANT PRINCIPAL	1.00	evan.phillips@boystown.org		
PHILO, CORRIE	cphilo@epsne.org	MASTERS DEGREE PLUS HOURS	Total: 25			
ELKHORN PUBLIC SCHOOLS		Y	System: 2	101,710	0	43,018
ELKHORN SOUTH HIGH SCHOOL	28-0010-011	ASSISTANT PRINCIPAL	1.00	cphilo@epsne.org		
PICK, JULIA	Julia.Pick@ops.org	MASTERS DEGREE PLUS HOURS	Total: 1			
OMAHA PUBLIC SCHOOLS		Y	System: 1	131,453	7,351	20,270
ALICE BUFFETT MAGNET MIDDLE SCHOOL	28-0001-022	PRINCIPAL	1.00	Julia.Pick@ops.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Pickinpaugh, Jon	jpickinpaugh@unpsk-12.org	MASTERS DEGREE	Total: 14			
UMO N HO N NATION PUBLIC SCHS		Y	System: 6	115,816	0	47,538
UMO N HO N NATION HIGH SCHOOL	87-0016-001	PRINCIPAL	1.00	jpickinpaugh@unpsk-12.org		
Picou, Maggie	mpicou@lps.org	MASTERS DEGREE PLUS HOURS	Total: 12			
LINCOLN PUBLIC SCHOOLS		Y	System: 12	91,141	0	29,568
ROPER ELEMENTARY SCHOOL	55-0001-057	ASSISTANT PRINCIPAL	1.00	mpicou@lps.org		
PIECHOTA, MATTHEW	matthew.piechota@ops.org	MASTERS DEGREE	Total: 30			
OMAHA PUBLIC SCHOOLS		Y	System: 30	132,589	8,400	20,485
HARTMAN ELEMENTARY SCHOOL	28-0001-111	PRINCIPAL	1.00	matthew.piechota@ops.org		
Pietrzak, Christopher	cpietrzak@wrrsd.org	MASTERS DEGREE	Total: 18			
WOOD RIVER RURAL SCHOOLS		Y	System: 1	115,000	0	25,349
WOOD RIVER RURAL HIGH SCHOOL	40-0083-001	PRINCIPAL	0.50	cpietrzak@wrrsd.org		
WOOD RIVER RURAL MIDDLE SCHOOL	40-0083-002	PRINCIPAL	0.50			
PINKALL, ANDREW	acpinkall@mpsomaha.org	MASTERS DEGREE	Total: 20			
MILLARD PUBLIC SCHOOLS		Y	System: 15	117,514	5,288	45,727
MILLARD SOUTH HIGH SCHOOL	28-0017-001	ASSISTANT PRINCIPAL	1.00	acpinkall@mpsomaha.org		
PIVONKA, RYAN	Ryan_Pivonka@ralstonschools.org	MASTERS DEGREE	Total: 17			
RALSTON PUBLIC SCHOOLS		Y	System: 14	135,600	0	191,509
RALSTON HIGH SCHOOL	28-0054-001	PRINCIPAL	1.00	Ryan_Pivonka@ralstonschools.org		
Placek , Kristine	kristine-placek@cdolinc.net	MASTERS DEGREE	Total: 20			
ST PATRICK CATHOLIC SCHOOL		N	System: 20			
ST PATRICK CATHOLIC SCHOOL	55-0715-001	PRINCIPAL	1.00	kristine-placek@cdolinc.net		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Plager, Russ	ruplage1@waynebluedevils.org	MASTERS DEGREE	Total: 13			
WAYNE COMMUNITY SCHOOLS		Y	System: 9	104,900	0	46,196
WAYNE ELEMENTARY SCHOOL	90-0017-005	PRINCIPAL	1.00	ruplage1@waynebluedevils.org		
Plummer, Ryan	ryan.plummer@raidermail.org	MASTERS DEGREE	Total: 13			
SIDNEY PUBLIC SCHOOLS		Y	System: 12	104,000	0	18,845
SIDNEY HIGH SCHOOL	17-0001-001	PRINCIPAL	1.00	ryan.plummer@raidermail.org		
Poell, Megan	Megan.Poell@agps.org	MASTERS DEGREE	Total: 10			
ASHLAND-GREENWOOD PUBLIC SCHS		Y	System: 4	90,017	41,508	41,508
ASHLAND-GREENWOOD ELEMENTARY SCHOOL	78-0001-002	PRINCIPAL	1.00	Megan.Poell@agps.org		
POGUE, HANNAH	HPOGUE@NOWARRIORS.ORG	MASTERS DEGREE PLUS HOURS	Total: 6			
NELIGH-OAKDALE SCHOOLS		Y	System: 1	80,000	1,107	32,064
WESTWARD ELEMENTARY SCHOOL	02-0009-004	PRINCIPAL	0.50	HPOGUE@NOWARRIORS.ORG		
EASTWARD ELEMENTARY SCHOOL	02-0009-005	PRINCIPAL	0.50			
Pohl, Sandra	sandra.pohl@mindenwhippets.org	MASTERS DEGREE	Total: 14			
MINDEN PUBLIC SCHOOLS		Y	System: 8	107,000	0	44,648
MINDEN EAST ELEMENTARY SCHOOL	50-0503-002	PRINCIPAL	0.80	sandra.pohl@mindenwhippets.org		
MINDEN EAST ELEMENTARY SCHOOL	50-0503-002	PROGRAM SUPERVISOR/DIRECTOR	0.20			
Polk, Kurt	poltk@oztigers.org	MASTERS DEGREE PLUS HOURS	Total: 26			
OSMOND COMMUNITY SCHOOLS		Y	System: 7	111,676	0	47,447
OSMOND HIGH SCHOOL	70-0542-001	PRINCIPAL	0.50	poltk@oztigers.org		
OSMOND ELEMENTARY SCHOOL	70-0542-002	PRINCIPAL	0.50			

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Porter, Amber	amber.porter@dusters.org	MASTERS DEGREE PLUS HOURS	Total: 25			
HOLDREGE PUBLIC SCHOOLS		Y	System: 25	109,500	0	39,899
HOLDREGE ELEMENTARY SCHOOL	69-0044-012	PRINCIPAL	1.00	amber.porter@dusters.org		
Porter, Mark	mporter@igators.org	SPECIALIST (EDS)	Total: 17			
WISNER-PILGER PUBLIC SCHOOLS		Y	System: 14	112,982	300	46,087
WISNER-PILGER ELEM SCHOOL	20-0030-002	PRINCIPAL	1.00	mporter@igators.org		
Pospichal, Gina	gpospichal@chamberspublic.org	MASTERS DEGREE PLUS HOURS	Total: 25			
CHAMBERS PUBLIC SCHOOLS		Y	System: 21	66,960	10,570	39,731
CHAMBERS PUBLIC SCHOOLS	45-0137-000	MEDIA SPECIALIST	0.25	gpospichal@chamberspublic.org		
CHAMBERS HIGH SCHOOL	45-0137-001	TEACHER	0.25			
CHAMBERS HIGH SCHOOL	45-0137-001	SECONDARY COUNSELOR	0.13			
CHAMBERS HIGH SCHOOL	45-0137-001	PRINCIPAL	0.13			
CHAMBERS ELEMENTARY SCHOOL	45-0137-002	SECONDARY COUNSELOR	0.12			
CHAMBERS ELEMENTARY SCHOOL	45-0137-002	PRINCIPAL	0.12			
POWELL, JENNY	jenny.powell@bpsne.net	DOCTORATE	Total: 32			
BELLEVUE PUBLIC SCHOOLS		Y	System: 14	125,592	6,900	25,554
BELLEVUE MISSION MIDDLE SCHOOL	77-0001-002	PRINCIPAL	1.00	jenny.powell@bpsne.net		
Powell, Wendee	wpowell@sbps.net	MASTERS DEGREE PLUS HOURS	Total: 21			
SCOTTSBLUFF PUBLIC SCHOOLS		Y	System: 16	98,288	0	17,995
LONGFELLOW ELEMENTARY SCHOOL	79-0032-004	ASSISTANT PRINCIPAL	1.00	wpowell@sbps.net		
Preister, Dan	principal@stmattschool.com	MASTERS DEGREE	Total: 4			
ST MATTHEW THE EVANGELIST SCH		N	System: 4			
ST MATTHEW THE EVANGELIST SCH	77-0706-001	PRINCIPAL	1.00	principal@stmattschool.com		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
PRENGER-HAGEN, SUZANNE	suzanne.prenger-hagen@ops.org	MASTERS DEGREE	Total: 23			
OMAHA PUBLIC SCHOOLS		Y	System: 23	122,492	2,600	18,922
JACKSON ELEMENTARY SCHOOL	28-0001-201	PRINCIPAL	1.00	suzanne.prenger-hagen@ops.org		
PRICE, CHAD	chad.price@ops.org	MASTERS DEGREE	Total: 17			
OMAHA PUBLIC SCHOOLS		Y	System: 17	117,543	1,550	18,332
BURKE HIGH SCHOOL	28-0001-005	ASSISTANT PRINCIPAL	1.00	chad.price@ops.org		
Prindle, Casey	cprindle@cvak12.org	MASTERS DEGREE	Total: 17			
COLLEGE VIEW ACADEMY		N	System: 8			
COLLEGE VIEW ACADEMY HIGH SCHOOL	55-0709-001	PRINCIPAL	0.40	cprindle@cvak12.org		
COLLEGE VIEW ACADEMY ELEMENTARY	55-0709-002	PRINCIPAL	0.60			
PRINE, CHERYL	cheryl.prine@ops.org	MASTERS DEGREE	Total: 21			
OMAHA PUBLIC SCHOOLS		Y	System: 21	122,492	4,600	19,118
PAWNEE ELEMENTARY SCHOOL	28-0001-153	PRINCIPAL	1.00	cheryl.prine@ops.org		
Pritchard, Allison	allison.pritchard@elbaps.org	SPECIALIST (EDS)	Total: 31			
ELBA PUBLIC SCHOOLS		Y	System: 4	127,500	0	17,748
ELBA PUBLIC SCHOOLS	47-0103-000	SUPERINTENDENT	0.49	allison.pritchard@elbaps.org		
ELBA ELEMENTARY SCHOOL	47-0103-002	PRINCIPAL	0.51			
PRUSHA, JESSICA	jessica.prusha@plcschools.org	MASTERS DEGREE PLUS HOURS	Total: 10			
PAPILLION LA VISTA COMMUNITY SCHOOLS		Y	System: 5	123,115	1,080	24,112
PAPILLION LA VISTA SOUTH HS	77-0027-018	ASSISTANT PRINCIPAL	1.00	jessica.prusha@plcschools.org		
Psencik, Sheila	spsencik@lincolnlutheran.org	MASTERS DEGREE PLUS HOURS	Total: 28			
LINCOLN LUTHERAN MS/SR HIGH		N	System: 4			
LINCOLN LUTHERAN HIGH SCHOOL	55-0706-001	PRINCIPAL	0.50	spsencik@lincolnlutheran.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
LINCOLN LUTHERAN MIDDLE SCHOOL	55-0706-002	PRINCIPAL	0.50			
Purdham, David	dpurdham@nebcityps.org	MASTERS DEGREE PLUS HOURS	Total: 15			
NEBRASKA CITY PUBLIC SCHOOLS		Y	System: 1	75,000	0	13,823
NEBRASKA CITY MIDDLE SCHOOL	66-0111-002	ASSISTANT PRINCIPAL	0.90	dpurdham@nebcityps.org		
NEBRASKA CITY MIDDLE SCHOOL	66-0111-002	ADMINISTRATIVE ACTIVITIES/ATHLETIC DIRECTOR	0.10			
Quick, Susan	squick@stpaulwpne.org	MASTERS DEGREE	Total: 8			
ST PAUL LUTHERAN ELEM SCHOOL		N	System: 1			
ST PAUL LUTHERAN ELEM SCHOOL	20-0703-001	PRINCIPAL	1.00	squick@stpaulwpne.org		
Raasch, Christopher	chris.raasch@fpsmail.org	MASTERS DEGREE	Total: 18			
FREMONT PUBLIC SCHOOLS		Y	System: 8	116,773	489	17,622
BELL FIELD ELEMENTARY SCHOOL	27-0001-016	PRINCIPAL	1.00	chris.raasch@fpsmail.org		
Radcliff, Christine	christine.radcliff@wilberclatonia.org	MASTERS DEGREE	Total: 22			
WILBER-CLATONIA PUBLIC SCHOOLS		Y	System: 11	106,500	0	46,212
ELEMENTARY SCHOOL AT WILBER	76-0082-002	PRINCIPAL	1.00	christine.radcliff@wilberclatonia.org		
RADICIA, DAN	dradicia@epsne.org	MASTERS DEGREE PLUS HOURS	Total: 29			
ELKHORN PUBLIC SCHOOLS		Y	System: 27	165,310	0	53,964
ELKHORN NORTH HIGH SCHOOL	28-0010-021	PRINCIPAL	1.00	dradicia@epsne.org		
Rainforth , Chris	chris.rainforth@berganknights.org	MASTERS DEGREE PLUS HOURS	Total: 29			
ARCHBISHOP BERGAN SCHOOL		N	System: 24			
ARCHBISHOP BERGAN HIGH SCH	27-0701-001	PRINCIPAL	0.25	chris.rainforth@berganknights.org		
ARCHBISHOP BERGAN HIGH SCH	27-0701-001	ACTIVITIES/ATHLETIC DIRECTOR	0.15			
ARCHBISHOP BERGAN HIGH SCH	27-0701-001	TEACHER	0.10			
ARCHBISHOP BERGAN MIDDLE SCH	27-0701-002	ACTIVITIES/ATHLETIC DIRECTOR	0.25			
ARCHBISHOP BERGAN MIDDLE SCH	27-0701-002	PRINCIPAL	0.25			

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
RAMIREZ, JASON	jason.ramirez@bpsne.net	MASTERS DEGREE	Total: 11			
BELLEVUE PUBLIC SCHOOLS		Y	System: 6	88,408	6,900	24,720
FORT CROOK ELEMENTARY SCHOOL	77-0001-012	PRINCIPAL	1.00	jason.ramirez@bpsne.net		
RASGORSHEK, LOIS	rasgorshek.lois@westside66.net	MASTERS DEGREE	Total: 10			
WESTSIDE COMMUNITY SCHOOLS		Y	System: 10	107,270	1,000	20,747
WESTSIDE HIGH SCHOOL	28-0066-001	ASSISTANT PRINCIPAL	1.00	rasgorshek.lois@westside66.net		
Rasmussen , Ann	arasmussen@omahacsc.org	MASTERS DEGREE PLUS HOURS	Total: 16			
DUAL LANGUAGE ACADEMY		N	System: 16			
DUAL LANGUAGE ACADEMY	28-0787-001	ASSISTANT PRINCIPAL	0.15	arasmussen@omahacsc.org		
HOLY CROSS CATHOLIC SCHOOL		N	System: 16			
HOLY CROSS CATHOLIC SCHOOL	28-0720-001	ASSISTANT PRINCIPAL	0.17			
OUR LADY OF LOURDES ELEM SCH		N	System: 16			
OUR LADY OF LOURDES ELEM SCH	28-0736-001	SUPERVISOR/DIRECTOR	0.17			
ST BERNADETTE ELEMENTARY SCH		N	System: 16			
ST BERNADETTE ELEMENTARY SCH	77-0702-001	ASSISTANT PRINCIPAL	0.17			
ST THOMAS MORE ELEM SCHOOL		N	System: 0			
ST THOMAS MORE ELEM SCHOOL	28-0765-001	PRINCIPAL	0.17			
STS PETER & PAUL ELEM SCHOOL		N	System: 16			
STS PETER & PAUL ELEM SCHOOL	28-0759-001	ASSISTANT PRINCIPAL	0.17			
RASMUSSEN, DARREN	darren.rasmussen@ops.org	MASTERS DEGREE	Total: 31			
OMAHA PUBLIC SCHOOLS		Y	System: 31	158,335	8,300	23,007
BURKE HIGH SCHOOL	28-0001-005	PRINCIPAL	1.00	darren.rasmussen@ops.org		
Rasmussen, Hillary	hrasmussen@pleasantonbulldogs.org	MASTERS DEGREE	Total: 13			
PLEASANTON PUBLIC SCHOOLS		Y	System: 3	90,000	0	28,449
PLEASANTON ELEMENTARY SCHOOL	10-0105-002	PRINCIPAL	1.00	hrasmussen@pleasantonbulldogs.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Rathe , Andrew	principal@tlsGI.org		MASTERS DEGREE PLUS HOURS	Total: 13		
TRINITY LUTHERAN ELEM SCHOOL		N		System: 3		
TRINITY LUTHERAN ELEM SCHOOL	40-0704-001	PRINCIPAL	1.00	principal@tlsGI.org		
Rathje, Josh	josh Rathje@humphrey.esu7.org		MASTERS DEGREE	Total: 2		
HUMPHREY PUBLIC SCHOOLS		Y		System: 2	91,350	0 36,861
HUMPHREY ELEMENTARY SCHOOL	71-0067-002	PRINCIPAL	0.95	josh Rathje@humphrey.esu7.org		
LINDSAY ATTENDANCE CENTER	71-0067-003	PRINCIPAL	0.05			
Ray, Denise	denise-ray@cdolinc.net		MASTERS DEGREE	Total: 33		
ST VINCENT DEPAUL CATHOLIC SCH		N		System: 33		
ST VINCENT DEPAUL CATHOLIC SCH	80-0710-001	PRINCIPAL	1.00	denise-ray@cdolinc.net		
Reader, Danielle	dreader@kpslonghorns.org		MASTERS DEGREE PLUS HOURS	Total: 11		
KIMBALL PUBLIC SCHOOLS		Y		System: 11	96,900	0 25,788
KIMBALL JR/SR HIGH SCHOOL	53-0001-001	PRINCIPAL	1.00	dreader@kpslonghorns.org		
Redl, Rebecca Ann	becky-redl@cdolinc.net		MASTERS DEGREE	Total: 29		
ST PATRICK'S ELEMENTARY SCHOOL		N		System: 29		
ST PATRICK'S ELEMENTARY SCHOOL	73-0701-001	PRINCIPAL	1.00	becky-redl@cdolinc.net		
Regelin, Brian	brian.regelin@cozadschools.net		MASTERS DEGREE	Total: 30		
COZAD COMMUNITY SCHOOLS		Y		System: 21	122,640	10,000 49,512
COZAD MIDDLE SCHOOL	24-0011-002	PRINCIPAL	1.00	brian.regelin@cozadschools.net		
REID, JENNIFER	jlreid@mpsomaha.org		DOCTORATE	Total: 28		
MILLARD PUBLIC SCHOOLS		Y		System: 19	104,153	3,125 41,063
KIEWIT MIDDLE SCHOOL	28-0017-026	ASSISTANT PRINCIPAL	1.00	jlreid@mpsomaha.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Reimers, Suzanne	sreimers@lps.org		MASTERS DEGREE PLUS HOURS	Total: 32		
LINCOLN PUBLIC SCHOOLS		Y	System: 29	125,946	0	21,608
MAXEY ELEMENTARY SCHOOL	55-0001-056	PRINCIPAL	1.00	sreimers@lps.org		
Reinke, Dana	dreinke@heartlandschools.net		MASTERS DEGREE PLUS HOURS	Total: 22		
HEARTLAND COMMUNITY SCHOOLS		Y	System: 6	106,432	0	38,498
HEARTLAND COMMUNITY ELEMENTARY	93-0096-003	PRINCIPAL	1.00	dreinke@heartlandschools.net		
Reinke, Michelle	mreinke@lps.org		MASTERS DEGREE PLUS HOURS	Total: 23		
LINCOLN PUBLIC SCHOOLS		Y	System: 20	91,141	0	14,981
HOLMES ELEMENTARY SCHOOL	55-0001-027	ASSISTANT PRINCIPAL	1.00	mreinke@lps.org		
REINSCH, KRISTI	kristi.reinsch@ops.org		MASTERS DEGREE	Total: 33		
OMAHA PUBLIC SCHOOLS		Y	System: 33	132,589	8,300	20,475
PINEWOOD ELEMENTARY SCHOOL	28-0001-155	PRINCIPAL	1.00	kristi.reinsch@ops.org		
Reisig, Austin	austin.reisig@perkinscountyschools.org		MASTERS DEGREE	Total: 1		
PERKINS COUNTY SCHOOLS		Y	System: 1	90,000	0	15,775
PERKINS COUNTY ELEMENTARY SCH	68-0020-002	PRINCIPAL	1.00	austin.reisig@perkinscountyschools.org		
Reiter, Makayla	mreiter@wbroncs.org		MASTERS DEGREE PLUS HOURS	Total: 10		
WHEELER CENTRAL SCHOOLS		Y	System: 6	72,500	0	39,523
WHEELER CENTRAL HIGH	92-0045-001	PRINCIPAL	0.50	mreiter@wbroncs.org		
WHEELER CENTRAL ELEMENTARY #45	92-0045-002	PRINCIPAL	0.50			
Remm, Sarah	sremm@esu8.org		MASTERS DEGREE PLUS HOURS	Total: 24		
STANTON COMMUNITY SCHOOLS		Y	System: 6	102,747	0	46,886
STANTON ELEMENTARY SCHOOL	84-0003-002	PRINCIPAL	0.88	sremm@esu8.org		
STANTON ELEMENTARY SCHOOL	84-0003-002	PROGRAM SUPERVISOR/DIRECTOR	0.12			

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
RENFRO, ANDREW	andrew.renfro@ops.org	MASTERS DEGREE	Total: 20			
OMAHA PUBLIC SCHOOLS		Y	System: 20	101,086	4,550	16,937
NORTH HIGH SCHOOL	28-0001-009	ASSISTANT PRINCIPAL	1.00	andrew.renfro@ops.org		
Renfro, Katie	krenfro@unpsk-12.org	MASTERS DEGREE	Total: 14			
UMO N HO N NATION PUBLIC SCHS		Y	System: 14	98,498	0	44,503
UMO N HO N NATION ELEM SCHOOL	87-0016-002	PRINCIPAL	1.00	krenfro@unpsk-12.org		
REPLOGLE, ELIZABETH	ereplogle@bpsnebr.org	MASTERS DEGREE	Total: 50			
BEATRICE PUBLIC SCHOOLS		Y	System: 37	127,398	0	30,806
PADDOCK LANE SCHOOL	34-0015-006	PRINCIPAL	1.00	ereplogle@bpsnebr.org		
Rerucha , Jeanette	sr.jeanette-rerucha@cdolinc.net	MASTERS DEGREE	Total: 41			
VILLA MARIE SCHOOL		N	System: 14			
VILLA MARIE SCHOOL	55-0720-001	SPED TEACHER-FACILITATOR	0.50	sr.jeanette-rerucha@cdolinc.net		
VILLA MARIE SCHOOL	55-0720-001	PRINCIPAL	0.50			
Retzlaff, Steven	sretzlaff@ginorthwest.org	SPECIALIST (EDS)	Total: 21			
NORTHWEST PUBLIC SCHOOLS		Y	System: 17	111,020	0	3,000
1R ELEMENTARY	40-0082-003	PRINCIPAL	1.00	sretzlaff@ginorthwest.org		
Rezac, Scott	scottrezac@opsd.org	MASTERS DEGREE PLUS HOURS	Total: 34			
OGALLALA PUBLIC SCHOOLS		Y	System: 15	112,140	0	46,132
OGALLALA HIGH SCHOOL	51-0001-001	ASSISTANT PRINCIPAL	1.00	scottrezac@opsd.org		
Rezac, Traci	tracirezac@opsd.org	MASTERS DEGREE PLUS HOURS	Total: 31			
OGALLALA PUBLIC SCHOOLS		Y	System: 15	116,466	0	21,102
PRAIRIE VIEW SCHOOL	51-0001-007	PRINCIPAL	1.00	tracirezac@opsd.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Rezek, Michelle	michelle.rezek@district145.org	MASTERS DEGREE PLUS HOURS	Total: 27			
WAVERLY SCHOOL DISTRICT 145		Y	System: 13	110,418	0	39,673
EVELYN HAMLOW ELEMENTARY	55-0145-004	PRINCIPAL	1.00	michelle.rezek@district145.org		
RHODES, JIMMIE	jrhodes@nppsd.org	MASTERS DEGREE PLUS HOURS	Total: 22			
NORTH PLATTE PUBLIC SCHOOLS		Y	System: 2	119,516	0	20,949
NORTH PLATTE HIGH SCHOOL	56-0001-001	ADMINISTRATIVE ACTIVITIES/ATHLETIC DIRECTOR	0.75	jrhodes@nppsd.org		
NORTH PLATTE HIGH SCHOOL	56-0001-001	ASSISTANT PRINCIPAL	0.25			
RHODES, JORDAN	Rhodes.Jordan@westside66.net	MASTERS DEGREE PLUS HOURS	Total: 12			
WESTSIDE COMMUNITY SCHOOLS		Y	System: 12	91,994	1,000	17,780
WESTSIDE MIDDLE SCHOOL	28-0066-018	ASSISTANT PRINCIPAL	1.00	Rhodes.Jordan@westside66.net		
Rice, Kelley	kelley.rice@bayardtigers.org	DOCTORATE	Total: 24			
BAYARD PUBLIC SCHOOLS		Y	System: 6	95,816	13,103	37,451
BAYARD SECONDARY SCHOOL	62-0021-001	PRINCIPAL	0.75	kelley.rice@bayardtigers.org		
BAYARD SECONDARY SCHOOL	62-0021-001	TEACHER	0.25			
Rice, Matt	matt.rice@nsdtitans.org	MASTERS DEGREE	Total: 26			
NORRIS SCHOOL DIST 160		Y	System: 26	106,983	0	24,002
NORRIS MIDDLE SCHOOL	55-0160-002	ASSISTANT PRINCIPAL	1.00	matt.rice@nsdtitans.org		
Rice, Tiffany	tiffanyrice@hyannislonghorns.org	MASTERS DEGREE	Total: 10			
HYANNIS AREA SCHOOLS		Y	System: 6	94,500	0	43,809
HYANNIS ELEMENTARY SCHOOL	38-0011-003	PRINCIPAL	1.00	tiffanyrice@hyannislonghorns.org		
Ricenbaw, Ross	ross.ricenbaw@district145.org	MASTERS DEGREE	Total: 20			
WAVERLY SCHOOL DISTRICT 145		Y	System: 11	122,617	0	48,686
WAVERLY MIDDLE SCHOOL	55-0145-002	PRINCIPAL	1.00	ross.ricenbaw@district145.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Richeson, Angela	angie.richeson@goswed.es.org	MASTERS DEGREE PLUS HOURS	Total: 6			
GOTHENBURG PUBLIC SCHOOLS		Y	System: 6	102,500	0	17,425
DUDLEY ELEMENTARY SCHOOL	24-0020-002	PRINCIPAL	1.00	angie.richeson@goswed.es.org		
Richter, Cheryl	crichter@lps.org	MASTERS DEGREE PLUS HOURS	Total: 26			
LINCOLN PUBLIC SCHOOLS		Y	System: 26	113,271	0	28,407
FREDSTROM ELEMENTARY SCHOOL	55-0001-049	PRINCIPAL	1.00	crichter@lps.org		
Rickert, Robert	rricker@lps.org	MASTERS DEGREE PLUS HOURS	Total: 15			
LINCOLN PUBLIC SCHOOLS		Y	System: 15	108,068	0	43,358
HARTLEY ELEMENTARY SCHOOL	55-0001-024	PRINCIPAL	1.00	rricker@lps.org		
Riley, Neil	nriley@wpcadets.net	SPECIALIST (EDS)	Total: 18			
WEST POINT PUBLIC SCHOOLS		Y	System: 1	109,000	0	29,621
WEST POINT-BEEMER HIGH SCHOOL	20-0001-001	PRINCIPAL	1.00	nriley@wpcadets.net		
RIPA, AMBER	aeripa@mpsomaha.org	MASTERS DEGREE PLUS HOURS	Total: 20			
MILLARD PUBLIC SCHOOLS		Y	System: 20	101,733	1,017	27,220
MILLARD NORTH HIGH SCHOOL	28-0017-004	ASSISTANT PRINCIPAL	1.00	aeripa@mpsomaha.org		
Rischling, Ryan	rrischling@loganview.org	MASTERS DEGREE	Total: 30			
LOGAN VIEW PUBLIC SCHOOLS		Y	System: 1	90,000	0	42,653
LOGAN VIEW JR/SR HIGH SCHOOL	27-0594-001	ADMINISTRATIVE ACTIVITIES/ATHLETIC DIRECTOR	0.75	rrischling@loganview.org		
LOGAN VIEW JR/SR HIGH SCHOOL	27-0594-001	ASSISTANT PRINCIPAL	0.25			
Ritter, Jennifer	jritter@gips.org	MASTERS DEGREE PLUS HOURS	Total: 15			
GRAND ISLAND PUBLIC SCHOOLS		Y	System: 14	104,436	0	24,917
GRAND ISLAND PUBLIC SCHOOLS	40-0002-000	PROGRAM CONSULTANT/COORDINATOR	0.38	jritter@gips.org		
GRAND ISLAND PUBLIC SCHOOLS	40-0002-000	INSTRUCTIONAL SUPPORT PARAPROFESSIONAL	0.12			
SEEDLING MILE ELEM SCHOOL	40-0002-015	PRINCIPAL	0.50			

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Robb, Danielle	drobb@bennps.org		MASTERS DEGREE PLUS HOURS	Total: 16		
BENNINGTON PUBLIC SCHOOLS		Y	System: 3	96,725	252	23,109
BENNINGTON ELEMENTARY SCHOOL	28-0059-002	PRINCIPAL	1.00	drobb@bennps.org		
Roberson, Lisa	lrobers@lps.org		MASTERS DEGREE PLUS HOURS	Total: 28		
LINCOLN PUBLIC SCHOOLS		Y	System: 28	91,141	0	39,413
MORLEY ELEMENTARY SCHOOL	55-0001-030	ASSISTANT PRINCIPAL	1.00	lrobers@lps.org		
ROBERTS, PAIGE	peroberts@mpsomaha.org		MASTERS DEGREE	Total: 20		
MILLARD PUBLIC SCHOOLS		Y	System: 14	129,383	3,881	47,560
REEDER ELEMENTARY SCHOOL	28-0017-038	PRINCIPAL	1.00	peroberts@mpsomaha.org		
ROBINSON, JENNIFER	JenniferRobinson@npsne.org		DOCTORATE	Total: 29		
NORFOLK PUBLIC SCHOOLS		Y	System: 20	139,396	0	49,491
NORFOLK JR HIGH SCHOOL	59-0002-002	PRINCIPAL	1.00	JenniferRobinson@npsne.org		
Rock, Brianna	brock@sbps.net		DOCTORATE	Total: 17		
SCOTTSBLUFF PUBLIC SCHOOLS		Y	System: 17	112,779	0	20,615
EARLY CHILDHOOD LEARNING CENTER	79-0032-010	PRINCIPAL	1.00	brock@sbps.net		
Rockey , Ashley	Ashley-Rockey@cdolinc.net		MASTERS DEGREE PLUS HOURS	Total: 12		
ST MICHAEL CATHOLIC SCHOOL		N	System: 5			
ST MICHAEL CATHOLIC SCHOOL	55-0766-001	PRINCIPAL	1.00	Ashley-Rockey@cdolinc.net		
RODEN, MARIA	maria.roden@ops.org		MASTERS DEGREE PLUS HOURS	Total: 18		
OMAHA PUBLIC SCHOOLS		Y	System: 18	117,735	5,801	18,769
SUNNY SLOPE ELEMENTARY SCHOOL	28-0001-179	PRINCIPAL	1.00	maria.roden@ops.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Rodriguez, Krystal	krodriguez@sbps.net	MASTERS DEGREE	Total: 7			
SCOTTSBLUFF PUBLIC SCHOOLS		Y	System: 7	82,708	0	15,147
LINCOLN HEIGHTS ELEMENTARY SCH	79-0032-003	ASSISTANT PRINCIPAL	1.00	krodriguez@sbps.net		
Rogers , Matthew	matt.rogers@kearneycatholic.org	MASTERS DEGREE PLUS HOURS	Total: 26			
KEARNEY CATHOLIC SCHOOLS		N	System: 21			
KEARNEY CATHOLIC HIGH SCHOOL	10-0701-001	PRINCIPAL	1.00	matt.rogers@kearneycatholic.org		
ROGERS, HEATHER	Heather.Rogers@ops.org	MASTERS DEGREE PLUS HOURS	Total: 10			
OMAHA PUBLIC SCHOOLS		Y	System: 5	126,060	6,600	19,666
FONTENELLE ELEMENTARY SCHOOL	28-0001-101	PRINCIPAL	1.00	Heather.Rogers@ops.org		
Rohlfs , Rochelle	rrohlfs@omahamarian.org	MASTERS DEGREE	Total: 35			
MARIAN HIGH SCHOOL		N	System: 35			
MARIAN HIGH SCHOOL	28-0726-001	ADMINISTRATIVE ACTIVITIES/ATHLETIC DIRECTOR	0.50	rrohlfs@omahamarian.org		
MARIAN HIGH SCHOOL	28-0726-001	ASSISTANT PRINCIPAL	0.50			
ROHLFS, KEVIN	kevin.rohlfs@bpsne.net	MASTERS DEGREE	Total: 40			
BELLEVUE PUBLIC SCHOOLS		Y	System: 30	192,877	6,900	46,404
BELLEVUE WEST SR HIGH SCHOOL	77-0001-004	PRINCIPAL	1.00	kevin.rohlfs@bpsne.net		
ROHRIG, KYLE	KROHRIG@EMKNIGHTS.ORG	SPECIALIST (EDS)	Total: 4			
ELMWOOD-MURDOCK PUBLIC SCHOOLS		Y	System: 4	113,919	0	46,572
ELMWOOD-MURDOCK JR/SR HIGH SCH	13-0097-001	PRINCIPAL	1.00	KROHRIG@EMKNIGHTS.ORG		
Romshek, Peggy	romshekp@dcscouts.org	MASTERS DEGREE	Total: 24			
DAVID CITY PUBLIC SCHOOLS		Y	System: 2	104,000	0	28,210
BELLWOOD ELEMENTARY SCHOOL	12-0056-003	PRINCIPAL	1.00	romshekp@dcscouts.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Rose, Katie	rosek@discoverers.org	MASTERS DEGREE PLUS HOURS	Total: 12			
COLUMBUS PUBLIC SCHOOLS		Y	System: 1	110,256	1,550	277
COLUMBUS MIDDLE SCHOOL	71-0001-002	ASSISTANT PRINCIPAL	1.00	rosek@discoverers.org		
Rose, Sara	srose@lps.org	MASTERS DEGREE PLUS HOURS	Total: 19			
LINCOLN PUBLIC SCHOOLS		Y	System: 19	100,348	0	17,370
WEST LINCOLN ELEMENTARY SCHOOL	55-0001-041	ASSISTANT PRINCIPAL	1.00	srose@lps.org		
Rose, Steven	srose@rcentral.org	MASTERS DEGREE PLUS HOURS	Total: 19			
RAYMOND CENTRAL PUBLIC SCHOOLS		Y	System: 18	96,075	0	36,878
ELEMENTARY SCHOOL AT CERESCO	55-0161-002	PRINCIPAL	0.50	srose@rcentral.org		
ELEMENTARY SCH AT VALPARAISO	55-0161-003	PRINCIPAL	0.50			
Rosenboom, Zachary	zachrosenboom@summerlandbobcats.org	MASTERS DEGREE PLUS HOURS	Total: 12			
SUMMERLAND PUBLIC SCHOOLS		Y	System: 1	92,500	956	42,850
SUMMERLAND HIGH SCHOOL	02-0115-007	PRINCIPAL	0.87	zachrosenboom@summerlandbobcats.org		
SUMMERLAND HIGH SCHOOL	02-0115-007	ADMINISTRATIVE ACTIVITIES/ATHLETIC DIRECTOR	0.13			
Rosenthal, Kimberly	krosent@lps.org	MASTERS DEGREE PLUS HOURS	Total: 29			
LINCOLN PUBLIC SCHOOLS		Y	System: 29	114,552	0	40,196
BELMONT ELEMENTARY SCHOOL	55-0001-005	PRINCIPAL	1.00	krosent@lps.org		
Rosentrater, Allison	ali.goodenow@arnoldpublicschools.org	SPECIALIST (EDS)	Total: 6			
ARNOLD PUBLIC SCHOOLS		Y	System: 1	83,000	0	42,995
ARNOLD HIGH SCHOOL	21-0089-001	PRINCIPAL	0.50	ali.goodenow@arnoldpublicschools.org		
ARNOLD ELEMENTARY SCHOOL	21-0089-002	PRINCIPAL	0.50			

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Ross, Brandon	brandon.ross@raidermail.org	MASTERS DEGREE	Total: 21			
SIDNEY PUBLIC SCHOOLS		Y	System: 21	114,060	0	46,394
SIDNEY MIDDLE SCHOOL	17-0001-002	PRINCIPAL	0.90	brandon.ross@raidermail.org		
SIDNEY MIDDLE SCHOOL	17-0001-002	TEACHER	0.10			
Rother, Jon	jon.rother@jccentral.org	MASTERS DEGREE	Total: 22			
JOHNSON CO CENTRAL PUBLIC SCHS		Y	System: 18	142,300	0	49,514
JOHNSON CO CENTRAL PUBLIC SCHS	49-0050-000	SUPERINTENDENT	0.80	jon.rother@jccentral.org		
JOHNSON CO CENTRAL EL-TECUMSEH	49-0050-003	PRINCIPAL	0.20			
ROTHERHAM, JEFFREY	jeffrey.rotherham@ops.org	MASTERS DEGREE PLUS HOURS	Total: 31			
OMAHA PUBLIC SCHOOLS		Y	System: 31	92,797	9,951	16,474
FIELD CLUB ELEMENTARY SCHOOL	28-0001-097	ASSISTANT PRINCIPAL	1.00	jeffrey.rotherham@ops.org		
Rottinghaus, Brian	brottinghaus@pawneecityschool.net	MASTERS DEGREE PLUS HOURS	Total: 21			
PAWNEE CITY PUBLIC SCHOOLS		Y	System: 8	131,000	0	38,627
PAWNEE CITY PUBLIC SCHOOLS	67-0001-000	SUPERINTENDENT	0.70	brottinghaus@pawneecityschool.net		
PAWNEE CITY ELEMENTARY SCH	67-0001-002	PRINCIPAL	0.30			
Rowan, Fr Cyrus	Fr.Cyrus-Rowan@cdolinc.net	MASTERS DEGREE PLUS HOURS	Total: 9			
HASTINGS CATHOLIC SCHOOLS		N	System: 4			
ST CECILIA HIGH SCHOOL	01-0702-001	PRINCIPAL	0.50	Fr.Cyrus-Rowan@cdolinc.net		
ST CECILIA MIDDLE SCHOOL	01-0702-002	PRINCIPAL	0.50			
Rowlett, Nancy	nancy.rowlett@raidermail.org	MASTERS DEGREE PLUS HOURS	Total: 23			
SIDNEY PUBLIC SCHOOLS		Y	System: 17	88,600	0	35,256
NORTH WARD ELEMENTARY SCHOOL	17-0001-004	PRINCIPAL	1.00	nancy.rowlett@raidermail.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Rowse, Edwin	ed.rowse@mindenwhippets.org	BACHELORS DEGREE PLUS HOURS	Total: 33			
MINDEN PUBLIC SCHOOLS		Y	System: 28	80,000	0	39,915
C L JONES MIDDLE SCHOOL	50-0503-003	ASSISTANT PRINCIPAL	0.70	ed.rowse@mindenwhippets.org		
C L JONES MIDDLE SCHOOL	50-0503-003	ACTIVITIES/ATHLETIC DIRECTOR	0.30			
Royal, Jarred	jaroyal@sdarockets.org	SPECIALIST (EDS)	Total: 4			
SYRACUSE-DUNBAR-AVOCA SCHOOLS		Y	System: 4	137,683	0	25,078
HIGH SCHOOL AT SYRACUSE	66-0027-001	PRINCIPAL	1.00	jaroyal@sdarockets.org		
ROZEBOOM, SARAH	smrozeboom@mpsomaha.org	MASTERS DEGREE PLUS HOURS	Total: 12			
MILLARD PUBLIC SCHOOLS		Y	System: 12	103,790	1,038	42,576
BLACK ELK ELEMENTARY SCHOOL	28-0017-032	PRINCIPAL	1.00	smrozeboom@mpsomaha.org		
Rucker, Renee	rrucker@bennps.org	MASTERS DEGREE PLUS HOURS	Total: 15			
BENNINGTON PUBLIC SCHOOLS		Y	System: 3	117,675	306	17,386
BENNINGTON MIDDLE SCHOOL	28-0059-005	PRINCIPAL	1.00	rrucker@bennps.org		
RUDLOFF, GINA	gkrudloff@mpsomaha.org	MASTERS DEGREE	Total: 33			
MILLARD PUBLIC SCHOOLS		Y	System: 23	112,635	3,379	42,212
COTTONWOOD ELEMENTARY SCHOOL	28-0017-018	PRINCIPAL	1.00	gkrudloff@mpsomaha.org		
Ruiz, Monique	mrui@lps.org	BACHELORS DEGREE	Total: 13			
LINCOLN PUBLIC SCHOOLS		Y	System: 13	94,941	0	16,415
CLINTON ELEMENTARY SCHOOL	55-0001-018	ASSISTANT PRINCIPAL	1.00	mrui@lps.org		
RUNDE, KENDAL	runde.kendal@westside66.net	MASTERS DEGREE	Total: 2			
WESTSIDE COMMUNITY SCHOOLS		Y	System: 2	86,567	1,000	16,829
WESTGATE ELEMENTARY SCHOOL	28-0066-013	ASSISTANT PRINCIPAL	1.00	runde.kendal@westside66.net		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Runyan, Mark	mrunyan@lps.org	MASTERS DEGREE PLUS HOURS	Total: 32			
LINCOLN PUBLIC SCHOOLS		Y	System: 22	112,743	0	28,211
LINCOLN NORTHEAST HIGH SCHOOL	55-0001-003	ASSISTANT PRINCIPAL	1.00	mrunyan@lps.org		
RUNYON, JACOB	jrunyon@gpsne.org	MASTERS DEGREE	Total: 12			
GRETNA PUBLIC SCHOOLS		Y	System: 7	81,000	0	32,572
WHITETAIL CREEK ELEMENTARY	77-0037-006	PRINCIPAL	0.50	jrunyon@gpsne.org		
ASPEN CREEK ELEMENTARY SCHOOL	77-0037-008	PRINCIPAL	0.50			
RUSK, SARAH	sarah.rusk@plcschools.org	MASTERS DEGREE	Total: 6			
PAPILLION LA VISTA COMMUNITY SCHOOLS		Y	System: 2	101,156	1,080	41,936
TRUMBLE PARK ELEMENTARY SCHOOL	77-0027-007	PRINCIPAL	1.00	sarah.rusk@plcschools.org		
Rust, Jeff	jrust@lps.org	MASTERS DEGREE PLUS HOURS	Total: 24			
LINCOLN PUBLIC SCHOOLS		Y	System: 24	126,112	0	46,291
ADAMS ELEMENTARY SCHOOL	55-0001-076	PRINCIPAL	1.00	jrust@lps.org		
Ruybalid, Teri	truybalid@walthillschool.org	MASTERS DEGREE PLUS HOURS	Total: 6			
WALTHILL PUBLIC SCHOOLS		Y	System: 3	103,560	0	46,273
WALTHILL HIGH SCHOOL	87-0013-001	PRINCIPAL	1.00	truybalid@walthillschool.org		
RYAN, JASON	jason.ryan@plcschools.org	MASTERS DEGREE PLUS HOURS	Total: 31			
PAPILLION LA VISTA COMMUNITY SCHOOLS		Y	System: 17	157,363	1,080	51,916
PAPILLION LA VISTA SENIOR HIGH	77-0027-001	PRINCIPAL	1.00	jason.ryan@plcschools.org		
Ryberg , Joseph	jryberg@creightonprep.org	MASTERS DEGREE PLUS HOURS	Total: 25			
CREIGHTON PREPARATORY SCHOOL		N	System: 23			
CREIGHTON PREPARATORY SCHOOL	28-0713-001	PRINCIPAL	0.90	jryberg@creightonprep.org		
CREIGHTON PREPARATORY SCHOOL	28-0713-001	TEACHER	0.10			

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Ryker, Seth	seth.ryker@goswedes.org	MASTERS DEGREE	Total: 22			
GOTHENBURG PUBLIC SCHOOLS		Y	System: 19	119,150	0	20,256
GOTHENBURG SECONDARY SCHOOL	24-0020-001	PRINCIPAL	1.00	seth.ryker@goswedes.org		
SAAB, JERRY	jerry.saab@ops.org	MASTERS DEGREE	Total: 10			
OMAHA PUBLIC SCHOOLS		Y	System: 10	87,445	600	14,116
INTEGRATED LEARNING PROGRAM AT SARATOGA	28-0001-324	ASSISTANT PRINCIPAL	1.00	jerry.saab@ops.org		
Sackmann, Seth	ssackmann@walthillschool.org	SPECIALIST (EDS)	Total: 5			
WALTHILL PUBLIC SCHOOLS		Y	System: 5	103,560	0	46,273
WALTHILL ELEMENTARY SCHOOL	87-0013-002	PRINCIPAL	1.00	ssackmann@walthillschool.org		
Salomons, Anna	asalom@lps.org	MASTERS DEGREE PLUS HOURS	Total: 10			
LINCOLN PUBLIC SCHOOLS		Y	System: 10	94,941	0	16,403
PERSHING ELEMENTARY SCHOOL	55-0001-035	ASSISTANT PRINCIPAL	1.00	asalom@lps.org		
Salsman, Nancy	nsalsman@lps.org	MASTERS DEGREE PLUS HOURS	Total: 24			
LINCOLN PUBLIC SCHOOLS		Y	System: 22	109,669	0	39,060
DAWES MIDDLE SCHOOL	55-0001-004	ASSISTANT PRINCIPAL	1.00	nsalsman@lps.org		
SANTOS, ODELL	Odell.Santos@ops.org	MASTERS DEGREE	Total: 14			
OMAHA PUBLIC SCHOOLS		Y	System: 4	95,140	2,851	15,711
KING SCIENCE/TECH MAGNET MIDDLE SCHOOL	28-0001-207	ASSISTANT PRINCIPAL	1.00	Odell.Santos@ops.org		
SASEK, MARY	mary.sasek@bpsne.net	MASTERS DEGREE PLUS HOURS	Total: 22			
BELLEVUE PUBLIC SCHOOLS		Y	System: 4	92,946	6,900	25,516
BELLEVUE WEST SR HIGH SCHOOL	77-0001-004	ASSISTANT PRINCIPAL	1.00	mary.sasek@bpsne.net		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Sattler, Robert	rsattler@hcfalcons.org	MASTERS DEGREE PLUS HOURS	Total: 32			
HITCHCOCK CO SCH SYSTEM		Y	System: 8	141,000	50	32,785
HITCHCOCK CO SCH SYSTEM	44-0070-000	SUPERINTENDENT	0.50	rsattler@hcfalcons.org		
HITCHCOCK CO JR/SR HIGH SCHOOL	44-0070-001	PRINCIPAL	0.50			
Sauser, Tina	tina.sauser@ngpublicschools.com	MASTERS DEGREE	Total: 20			
NEWMAN GROVE PUBLIC SCHOOLS		Y	System: 5	85,975	196	14,930
NEWMAN GROVE PUBLIC SCHOOLS	59-0013-000	LIBRARIAN	0.25	tina.sauser@ngpublicschools.com		
NEWMAN GROVE PUBLIC SCHOOLS	59-0013-000	MEDIA SPECIALIST	0.25			
NEWMAN GROVE ELEMENTARY SCHOOL	59-0013-002	ASSISTANT PRINCIPAL	0.50			
Saviano, Vincent	vincent.saviano@ssccards.org	MASTERS DEGREE	Total: 3			
SO SIOUX CITY COMMUNITY SCHS		Y	System: 3	104,400	3,000	30,897
SOUTH SIOUX HIGH SCHOOL	22-0011-001	ASSISTANT PRINCIPAL	1.00	vincent.saviano@ssccards.org		
Sayer, Jeff	jsayer@vcsbadger.net	MASTERS DEGREE PLUS HOURS	Total: 27			
VALENTINE COMMUNITY SCHOOLS		Y	System: 26	112,000	586	38,934
VALENTINE MIDDLE SCHOOL	16-0006-003	PRINCIPAL	0.90	jsayer@vcsbadger.net		
SIMEON SCHOOL	16-0006-005	PRINCIPAL	0.05			
CUTCOMB LAKE SCHOOL	16-0006-020	PRINCIPAL	0.05			
SCHAEFER, DOUGLAS	douglas.schaefer@bpsne.net	MASTERS DEGREE PLUS HOURS	Total: 25			
BELLEVUE PUBLIC SCHOOLS		Y	System: 23	145,032	6,900	44,072
LOGAN FONTENELLE MIDDLE SCHOOL	77-0001-005	PRINCIPAL	1.00	douglas.schaefer@bpsne.net		
Schall, Tracy	tschall@kearneycats.com	MASTERS DEGREE PLUS HOURS	Total: 31			
KEARNEY PUBLIC SCHOOLS		Y	System: 23	114,390	0	23,874
GLENWOOD ELEMENTARY SCHOOL	10-0007-013	PRINCIPAL	0.80	tschall@kearneycats.com		
GLENWOOD ELEMENTARY SCHOOL	10-0007-013	MEDIA SPECIALIST	0.20			

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Schaneman, Ashlen	aschaneman@sbps.net	MASTERS DEGREE	Total: 15			
SCOTTSBLUFF PUBLIC SCHOOLS		Y	System: 8	111,041	0	20,249
LINCOLN HEIGHTS ELEMENTARY SCH	79-0032-003	PRINCIPAL	0.02	aschaneman@sbps.net		
LONGFELLOW ELEMENTARY SCHOOL	79-0032-004	PRINCIPAL	0.03			
ROOSEVELT ELEMENTARY SCHOOL	79-0032-005	PRINCIPAL	0.05			
WESTMOOR ELEMENTARY SCHOOL	79-0032-006	PRINCIPAL	0.05			
LAKE MINATARE SCHOOL	79-0032-008	PRINCIPAL	0.85			
SCHARFF, CINDY	cmscharff@mpsomaha.org	DOCTORATE	Total: 31			
MILLARD PUBLIC SCHOOLS		Y	System: 16	110,485	2,210	43,955
WALT DISNEY ELEMENTARY SCHOOL	28-0017-016	PRINCIPAL	1.00	cmscharff@mpsomaha.org		
SCHAU, SARAH	Schau.Sarah@westside66.net	MASTERS DEGREE PLUS HOURS	Total: 20			
WESTSIDE COMMUNITY SCHOOLS		Y	System: 18	98,900	1,500	19,368
WESTSIDE HIGH SCHOOL	28-0066-001	ASSISTANT PRINCIPAL	1.00	Schau.Sarah@westside66.net		
Schere, George	george.schere@district145.org	MASTERS DEGREE	Total: 30			
WAVERLY SCHOOL DISTRICT 145		Y	System: 9	100,412	0	17,939
WAVERLY MIDDLE SCHOOL	55-0145-002	ASSISTANT PRINCIPAL	1.00	george.schere@district145.org		
Schirmer, Kristi	kschirm@lps.org	MASTERS DEGREE PLUS HOURS	Total: 29			
LINCOLN PUBLIC SCHOOLS		Y	System: 26	116,452	0	33,639
HUNTINGTON ELEMENTARY SCHOOL	55-0001-028	PRINCIPAL	1.00	kschirm@lps.org		
SCHLAPIA, JENNIFER	jennifer.schlapia@ops.org	MASTERS DEGREE	Total: 26			
OMAHA PUBLIC SCHOOLS		Y	System: 26	127,440	8,400	19,979
JEFFERSON ELEMENTARY SCHOOL	28-0001-121	PRINCIPAL	1.00	jennifer.schlapia@ops.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Schlegel, Gregory	gschlegel@gips.org	MASTERS DEGREE PLUS HOURS	Total: 18			
GRAND ISLAND PUBLIC SCHOOLS		Y	System: 7	120,934	0	18,090
GRAND ISLAND SENIOR HIGH SCHOOL	40-0002-001	ASSISTANT PRINCIPAL	1.00	gschlegel@gips.org		
SCHLEIFER, JAMES	jschleifer@ftcpioneers.org	MASTERS DEGREE	Total: 3			
FORT CALHOUN COMMUNITY SCHS		Y	System: 2	91,875	0	17,037
FORT CALHOUN JR-SR HIGH SCHOOL	89-0003-001	ADMINISTRATIVE ACTIVITIES/ATHLETIC DIRECTOR	0.50	jschleifer@ftcpioneers.org		
FORT CALHOUN JR-SR HIGH SCHOOL	89-0003-001	ASSISTANT PRINCIPAL	0.50			
SCHMIDT, ANTON	anton.schmidt@ops.org	MASTERS DEGREE	Total: 19			
OMAHA PUBLIC SCHOOLS		Y	System: 19	105,170	1,550	17,110
NATHAN HALE MAGNET MIDDLE SCHOOL	28-0001-023	ASSISTANT PRINCIPAL	1.00	anton.schmidt@ops.org		
SCHMIDT, CASSANDRA	cassandra.schmidt@ops.org	MASTERS DEGREE	Total: 24			
OMAHA PUBLIC SCHOOLS		Y	System: 22	132,589	2,600	19,914
GILDER ELEMENTARY SCHOOL	28-0001-105	PRINCIPAL	1.00	cassandra.schmidt@ops.org		
Schmidt, Kyle	kschmidt@plainviewschools.org	MASTERS DEGREE PLUS HOURS	Total: 9			
PLAINVIEW PUBLIC SCHOOLS		Y	System: 9	95,000	14,805	46,304
PLAINVIEW SECONDARY SCHOOL	70-0005-001	PRINCIPAL	1.00	kschmidt@plainviewschools.org		
Schmidt, Megan	megschmidt@kearneycats.com	MASTERS DEGREE	Total: 22			
KEARNEY PUBLIC SCHOOLS		Y	System: 12	129,625	0	27,396
KEARNEY EDUCATION CENTER	10-0007-027	PRINCIPAL	1.00	megschmidt@kearneycats.com		
Schmidt, William	wilschmidt@kearneycats.com	SPECIALIST (EDS)	Total: 23			
KEARNEY PUBLIC SCHOOLS		Y	System: 2	112,970	0	24,683
HORIZON MIDDLE SCHOOL	10-0007-002	ASSISTANT PRINCIPAL	1.00	wilschmidt@kearneycats.com		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Schmit, David	dschmit@twinriver.esu7.org	MASTERS DEGREE	Total: 13			
TWIN RIVER PUBLIC SCHOOLS		Y	System: 2	79,000	0	40,963
TWIN RIVER SR HIGH SCHOOL	63-0030-001	ADMINISTRATIVE ACTIVITIES/ATHLETIC DIRECTOR	0.50	dschmit@twinriver.esu7.org		
TWIN RIVER SR HIGH SCHOOL	63-0030-001	ASSISTANT PRINCIPAL	0.50			
SCHNABEL, BRETT	brett.schnabel@ops.org	MASTERS DEGREE PLUS HOURS	Total: 22			
OMAHA PUBLIC SCHOOLS		Y	System: 17	142,288	3,801	20,986
ALFONZA W DAVIS MIDDLE SCHOOL	28-0001-225	PRINCIPAL	1.00	brett.schnabel@ops.org		
Schneider , Jennie	jschneider@smcards.org	BACHELORS DEGREE PLUS HOURS	Total: 35			
ST MARY'S SCHOOLS		N	System: 35			
ST MARY'S HIGH SCHOOL	45-0701-001	MEDIA SPECIALIST	0.25	jschneider@smcards.org		
ST MARY'S HIGH SCHOOL	45-0701-001	TEACHER	0.05			
ST MARY'S ELEMENTARY SCHOOL	45-0701-002	PRINCIPAL	0.50			
ST MARY'S ELEMENTARY SCHOOL	45-0701-002	MEDIA SPECIALIST	0.20			
Schneider, Rocky	rocky.schneider@minatareschools.org	MASTERS DEGREE PLUS HOURS	Total: 1			
MINATARE PUBLIC SCHOOLS		Y	System: 1	80,000	12,120	47,483
MINATARE HIGH SCHOOL	79-0002-001	PRINCIPAL	1.00	rocky.schneider@minatareschools.org		
Schneider, Thomas	lschneider@clarkson.esu7.org	SPECIALIST (EDS)	Total: 15			
CLARKSON PUBLIC SCHOOLS		Y	System: 13	103,750	14,232	46,598
CLARKSON JR-SR HIGH SCHOOL	19-0058-001	PRINCIPAL	1.00	lschneider@clarkson.esu7.org		
Schnoor, Teresa	terschnoor@kearneycats.com	MASTERS DEGREE	Total: 35			
KEARNEY PUBLIC SCHOOLS		Y	System: 18	141,587	0	29,599
CENTRAL ELEMENTARY SCHOOL	10-0007-008	PRINCIPAL	1.00	terschnoor@kearneycats.com		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Schoening, Bryan	bryan.schoening@raidermail.org	MASTERS DEGREE	Total: 11			
SIDNEY PUBLIC SCHOOLS		Y	System: 11	82,559	1,559	40,734
WEST ELEMENTARY SCHOOL	17-0001-006	PRINCIPAL	1.00	bryan.schoening@raidermail.org		
SCHOVANEC, VALERIE	valerie.schovanec@ops.org	MASTERS DEGREE PLUS HOURS	Total: 31			
OMAHA PUBLIC SCHOOLS		Y	System: 22	122,492	4,851	19,143
PICOTTE ELEMENTARY SCHOOL	28-0001-148	PRINCIPAL	1.00	valerie.schovanec@ops.org		
Schroeder, Gregory	greg.schroeder@longhornpower.org	MASTERS DEGREE	Total: 13			
SHICKLEY PUBLIC SCHOOLS		Y	System: 13	96,000	0	26,142
SHICKLEY HIGH SCHOOL	30-0054-001	ASSISTANT PRINCIPAL	0.50	greg.schroeder@longhornpower.org		
SHICKLEY ELEMENTARY SCHOOL	30-0054-002	PRINCIPAL	0.50			
Schroeder, Jessica	jschroeder@gips.org	MASTERS DEGREE	Total: 18			
GRAND ISLAND PUBLIC SCHOOLS		Y	System: 18	104,000	0	15,595
HOWARD ELEMENTARY SCHOOL	40-0002-007	PRINCIPAL	1.00	jschroeder@gips.org		
SCHROEDER, LISA	lisa_schroeder@ralstonschools.org	MASTERS DEGREE	Total: 19			
RALSTON PUBLIC SCHOOLS		Y	System: 16	111,849	0	32,632
MEADOWS ELEMENTARY SCHOOL	28-0054-009	PRINCIPAL	1.00	lisa_schroeder@ralstonschools.org		
SCHROEDER, MARK	mschroeder@epsne.org	MASTERS DEGREE PLUS HOURS	Total: 13			
ELKHORN PUBLIC SCHOOLS		Y	System: 13	136,210	0	49,128
ELKHORN HIGH SCHOOL	28-0010-001	PRINCIPAL	1.00	mschroeder@epsne.org		
Schroeder, Sonya	smschroeder@schools.archomaha.org	MASTERS DEGREE	Total: 28			
EAST AND WEST CATHOLIC ELEMENTARY SCH		N	System: 27			
EAST AND WEST CATHOLIC ELEMENTARY SCH	14-0704-001	TEACHER	0.80	smschroeder@schools.archomaha.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
EAST AND WEST CATHOLIC ELEMENTARY SCH	14-0704-001	PRINCIPAL	0.20			
SCHUBAUER, NIKOLE	nikole.schubauer@bpsne.net	MASTERS DEGREE PLUS HOURS	Total: 22			
BELLEVUE PUBLIC SCHOOLS		Y	System: 10	109,819	6,900	28,473
BELLEAIRE ELEMENTARY SCHOOL	77-0001-006	PRINCIPAL	1.00	nikole.schubauer@bpsne.net		
SCHUCHARDT, CHARLENE	cmschuchardt@mpsomaha.org	MASTERS DEGREE PLUS HOURS	Total: 25			
MILLARD PUBLIC SCHOOLS		Y	System: 12	106,528	1,065	42,670
EZRA MILLARD ELEMENTARY SCH	28-0017-027	PRINCIPAL	1.00	cmschuchardt@mpsomaha.org		
SCHUKEI, DEIDRE	deidre.schukei@ops.org	MASTERS DEGREE PLUS HOURS	Total: 33			
OMAHA PUBLIC SCHOOLS		Y	System: 33	113,839	10,551	18,853
ALICE BUFFETT MAGNET MIDDLE SCHOOL	28-0001-022	ASSISTANT PRINCIPAL	1.00	deidre.schukei@ops.org		
Schulte , Jacquelyn	jschulte@creightonprep.org	MASTERS DEGREE	Total: 21			
CREIGHTON PREPARATORY SCHOOL		N	System: 17			
CREIGHTON PREPARATORY SCHOOL	28-0713-001	ASSISTANT PRINCIPAL	0.90	jschulte@creightonprep.org		
CREIGHTON PREPARATORY SCHOOL	28-0713-001	TEACHER	0.10			
Schultz , Lynette	lschultz@stbernadetteschool.net	MASTERS DEGREE PLUS HOURS	Total: 32			
ST BERNADETTE ELEMENTARY SCH		N	System: 13			
ST BERNADETTE ELEMENTARY SCH	77-0702-001	PRINCIPAL	1.00	lschultz@stbernadetteschool.net		
Schultz, Benjamin	ben.schultz@ssccards.org	MASTERS DEGREE PLUS HOURS	Total: 10			
SO SIOUX CITY COMMUNITY SCHS		Y	System: 10	118,775	3,000	33,416
LEWIS & CLARK ELEMENTARY SCH	22-0011-006	PRINCIPAL	1.00	ben.schultz@ssccards.org		
Schulzkump, Daniele	dschul2@lps.org	MASTERS DEGREE PLUS HOURS	Total: 24			
LINCOLN PUBLIC SCHOOLS		Y	System: 24	115,642	0	40,435
MEADOW LANE ELEMENTARY SCHOOL	55-0001-031	PRINCIPAL	1.00	dschul2@lps.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Schumacher , Lisa	lschumacher@pjcrusaders.org	MASTERS DEGREE PLUS HOURS	Total: 32			
POPE JOHN XXIII HIGH SCHOOL		N	System: 3			
POPE JOHN XXIII HIGH SCHOOL	02-0702-001	PRINCIPAL	0.60	lschumacher@pjcrusaders.org		
ST BONIFACE ELEMENTARY SCHOOL		N	System: 3			
ST BONIFACE ELEMENTARY SCHOOL	02-0701-001	PRINCIPAL	0.40			
SCHUMACHER, MEGAN	megan.schumacher@plcschools.org	MASTERS DEGREE PLUS HOURS	Total: 17			
PAPILLION LA VISTA COMMUNITY SCHOOLS		Y	System: 3	83,905	1,080	30,531
CARRIAGE HILL ELEMENTARY SCH	77-0027-009	ASSISTANT PRINCIPAL	1.00	megan.schumacher@plcschools.org		
Schuster, Brett	bschust@lps.org	MASTERS DEGREE PLUS HOURS	Total: 16			
LINCOLN PUBLIC SCHOOLS		Y	System: 11	103,297	0	42,055
SOUTHWEST HIGH SCHOOL	55-0001-071	ASSISTANT PRINCIPAL	1.00	bschust@lps.org		
SCHUTT, TANNER	tschutt@epsne.org	MASTERS DEGREE	Total: 13			
ELKHORN PUBLIC SCHOOLS		Y	System: 11	122,420	0	46,686
ELKHORN RIDGE MIDDLE SCHOOL	28-0010-007	PRINCIPAL	1.00	tschutt@epsne.org		
Schwarting , Amy	schwartinga@concordiaomaha.org	BACHELORS DEGREE	Total: 30			
CONCORDIA LUTHERAN SCHOOLS OF OMAHA		N	System: 21			
CONCORDIA HIGH SCHOOL	28-0754-003	PRINCIPAL	0.50	schwartinga@concordiaomaha.org		
CONCORDIA LUTHERAN MIDDLE SCHOOL	28-0754-005	PRINCIPAL	0.50			
SCHWARTZ, BRETT	brett.schwartz@blairschools.org	MASTERS DEGREE	Total: 29			
BLAIR COMMUNITY SCHOOLS		Y	System: 6	132,000	0	43,438
GERALD OTTE BLAIR MIDDLE SCH	89-0001-006	PRINCIPAL	1.00	brett.schwartz@blairschools.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Schwartz, Scott	sschwar@lps.org	MASTERS DEGREE PLUS HOURS	Total: 31			
LINCOLN PUBLIC SCHOOLS		Y	System: 31	131,876	0	47,249
WEST LINCOLN ELEMENTARY SCHOOL	55-0001-041	PRINCIPAL	1.00	sschwar@lps.org		
SCOTT, AMBER	ascott@epsne.org	MASTERS DEGREE PLUS HOURS	Total: 13			
ELKHORN PUBLIC SCHOOLS		Y	System: 5	103,790	0	43,387
WEST BAY ELEMENTARY SCHOOL	28-0010-015	PRINCIPAL	1.00	ascott@epsne.org		
Searl , Christopher	csearl@creightonprep.org	MASTERS DEGREE	Total: 34			
CREIGHTON PREPARATORY SCHOOL		N	System: 33			
CREIGHTON PREPARATORY SCHOOL	28-0713-001	ASSISTANT PRINCIPAL	1.00	csearl@creightonprep.org		
Searle, Jason	jsearle@southcentralusd.us	MASTERS DEGREE PLUS HOURS	Total: 29			
SOUTH CENTRAL NEBRASKA UNIFIED 5		Y	System: 22	101,764	0	41,720
SANDY CREEK HIGH SCHOOL	65-2005-001	PRINCIPAL	0.50	jsearle@southcentralusd.us		
SANDY CREEK MIDDLE SCHOOL	65-2005-012	PRINCIPAL	0.50			
Seebohm, Chris	chris.seebohm@alliancebulldogs.org	MASTERS DEGREE PLUS HOURS	Total: 21			
ALLIANCE PUBLIC SCHOOLS		Y	System: 16	85,000	0	18,175
ALLIANCE MIDDLE SCHOOL	07-0006-002	ASSISTANT PRINCIPAL	1.00	chris.seebohm@alliancebulldogs.org		
Seggerman, Nate	nate.seggerman@nsdtitans.org	MASTERS DEGREE PLUS HOURS	Total: 15			
NORRIS SCHOOL DIST 160		Y	System: 6	117,526	0	24,002
NORRIS HIGH SCHOOL	55-0160-001	PRINCIPAL	1.00	nate.seggerman@nsdtitans.org		
Segrell, Christopher	csegrell@hnsomaha.org	BACHELORS DEGREE PLUS HOURS	Total: 21			
HOLY NAME ELEMENTARY SCHOOL		N	System: 21			
HOLY NAME ELEMENTARY SCHOOL	28-0722-002	PRINCIPAL	1.00	csegrell@hnsomaha.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Sell, Sarah	SARAH.SELL@CRETESCHOOLS.ORG	MASTERS DEGREE	Total: 17			
CRETE PUBLIC SCHOOLS		Y	System: 8	90,187	0	3,457
CRETE ELEMENTARY SCHOOL	76-0002-002	ASSISTANT PRINCIPAL	1.00	SARAH.SELL@CRETESCHOOLS.ORG		
Sepich , Cory	cory.sepich@spsl.net	DOCTORATE	Total: 12			
ST PIUS X / ST LEO ELEMENTARY		N	System: 7			
ST PIUS X / ST LEO ELEMENTARY	28-0761-001	PRINCIPAL	1.00	cory.sepich@spsl.net		
SETTLES, JASON	JasonSettles@npsne.org	SPECIALIST (EDS)	Total: 8			
NORFOLK PUBLIC SCHOOLS		Y	System: 8	126,520	0	45,975
NORFOLK SENIOR HIGH SCHOOL	59-0002-001	PRINCIPAL	1.00	JasonSettles@npsne.org		
Sevick, Jeremy	jsevick@lps.org	MASTERS DEGREE PLUS HOURS	Total: 13			
LINCOLN PUBLIC SCHOOLS		Y	System: 13	100,247	0	37,212
LINCOLN SOUTHEAST HIGH SCHOOL	55-0001-006	ASSISTANT PRINCIPAL	1.00	jsevick@lps.org		
Shada, James	james.shada@apseagles.org	MASTERS DEGREE	Total: 20			
ARLINGTON PUBLIC SCHOOLS		Y	System: 12	100,332	0	42,195
ARLINGTON HIGH SCHOOL	89-0024-001	ADMINISTRATIVE ACTIVITIES/ATHLETIC DIRECTOR	0.50	james.shada@apseagles.org		
ARLINGTON HIGH SCHOOL	89-0024-001	ASSISTANT PRINCIPAL	0.50			
Shaddick, Justin	jshaddick@sbps.net	SPECIALIST (EDS)	Total: 20			
SCOTTSBLUFF PUBLIC SCHOOLS		Y	System: 18	149,187	150	35,916
SCOTTSBLUFF SENIOR HIGH SCHOOL	79-0032-001	PRINCIPAL	1.00	jshaddick@sbps.net		
Shanahan, Jason	jshanah@lps.org	MASTERS DEGREE PLUS HOURS	Total: 25			
LINCOLN PUBLIC SCHOOLS		Y	System: 15	123,822	0	41,793
MICKLE MIDDLE SCHOOL	55-0001-013	PRINCIPAL	1.00	jshanah@lps.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Sharp, Molly	msharp@mccookbison.org	MASTERS DEGREE	Total: 10			
MC COOK PUBLIC SCHOOLS		Y	System: 8	66,210	0	37,930
CENTRAL ELEMENTARY SCHOOL	73-0017-006	TEACHER	0.90	msharp@mccookbison.org		
CENTRAL ELEMENTARY SCHOOL	73-0017-006	ASSISTANT PRINCIPAL	0.10			
Sheets, Ken	ksheets@loupcountyschools.org	MASTERS DEGREE PLUS HOURS	Total: 34			
LOUP COUNTY PUBLIC SCHOOLS		Y	System: 26	119,500	0	21,626
LOUP COUNTY HIGH SCHOOL	58-0025-001	PRINCIPAL	0.50	ksheets@loupcountyschools.org		
LOUP COUNTY ELEMENTARY SCHOOL	58-0025-002	PRINCIPAL	0.50			
Sheldon, Emily	esheldon@lps.org	MASTERS DEGREE PLUS HOURS	Total: 17			
LINCOLN PUBLIC SCHOOLS		Y	System: 9	95,442	0	36,517
HARTLEY ELEMENTARY SCHOOL	55-0001-024	ASSISTANT PRINCIPAL	1.00	esheldon@lps.org		
SHIMERDLA, JOSEPH	joseph.shimerdla@ops.org	MASTERS DEGREE	Total: 21			
OMAHA PUBLIC SCHOOLS		Y	System: 21	117,735	1,550	18,351
MOUNT VIEW ELEMENTARY SCHOOL	28-0001-147	PRINCIPAL	1.00	joseph.shimerdla@ops.org		
Shively, Michael	mshively@spsne.org	MASTERS DEGREE	Total: 15			
SUTTON PUBLIC SCHOOLS		Y	System: 4	97,000	600	39,685
SUTTON ELEMENTARY SCHOOL	18-0002-002	PRINCIPAL	1.00	mshively@spsne.org		
SIDDERS, TROY	tsidders@epsne.org	DOCTORATE	Total: 21			
ELKHORN PUBLIC SCHOOLS		Y	System: 21	123,300	0	28,922
ARBOR VIEW ELEMENTARY SCHOOL	28-0010-018	PRINCIPAL	1.00	tsidders@epsne.org		
Siebke, Julie	jsiebke@geringschools.net	MASTERS DEGREE PLUS HOURS	Total: 22			
GERING PUBLIC SCHOOLS		Y	System: 17	106,600	150	19,188
GERING MIDDLE SCHOOL	79-0016-002	PRINCIPAL	1.00	jsiebke@geringschools.net		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
SIECKE, TYLER	tyler.siecke@blairschools.org	MASTERS DEGREE	Total: 2			
BLAIR COMMUNITY SCHOOLS		Y	System: 2	98,000	0	22,492
BLAIR HIGH SCHOOL	89-0001-001	ASSISTANT PRINCIPAL	1.00	tyler.siecke@blairschools.org		
Siegel, Scott	scott.siegel@apsbulldogs.org	BACHELORS DEGREE PLUS HOURS	Total: 11			
AUBURN PUBLIC SCHOOLS		Y	System: 2	110,250	0	48,837
AUBURN HIGH SCHOOL	64-0029-001	PRINCIPAL	0.50	scott.siegel@apsbulldogs.org		
AUBURN MIDDLE SCHOOL	64-0029-003	PRINCIPAL	0.50			
Sieh, Erin	esieh@freemanschools.net	MASTERS DEGREE	Total: 20			
FREEMAN PUBLIC SCHOOLS		Y	System: 10	102,302	0	43,926
FREEMAN ELEMENTARY-ADAMS	34-0034-002	PRINCIPAL	1.00	esieh@freemanschools.net		
SIEPKER, JORDAN	jlsiepker@mpsomaha.org	MASTERS DEGREE PLUS HOURS	Total: 13			
MILLARD PUBLIC SCHOOLS		Y	System: 13	90,559	906	16,110
KIEWIT MIDDLE SCHOOL	28-0017-026	ASSISTANT PRINCIPAL	1.00	jlsiepker@mpsomaha.org		
Sievert , Daniel	dsievert@lhne.org	MASTERS DEGREE PLUS HOURS	Total: 30			
LUTHERAN HIGH NORTHEAST		N	System: 8			
LUTHERAN HIGH NORTHEAST	59-0714-001	PRINCIPAL	0.95	dsievert@lhne.org		
LUTHERAN HIGH NORTHEAST	59-0714-001	TEACHER	0.05			
Sikora, Myron	Myron.Sikora@fpsmail.org	MASTERS DEGREE PLUS HOURS	Total: 29			
FREMONT PUBLIC SCHOOLS		Y	System: 25	150,427	594	22,012
FREMONT SENIOR HIGH SCHOOL	27-0001-001	PRINCIPAL	1.00	Myron.Sikora@fpsmail.org		
Simerly , Mary	msimerly@smmomaha.org	MASTERS DEGREE	Total: 29			
ST MARGARET MARY ELEM SCHOOL		N	System: 5			
ST MARGARET MARY ELEM SCHOOL	28-0755-001	PRINCIPAL	1.00	msimerly@smmomaha.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
SIMMONS, ELIJAH	elijah.simmons@ops.org	MASTERS DEGREE	Total: 10			
OMAHA PUBLIC SCHOOLS		Y	System: 10	87,445	0	14,020
BELVEDERE ELEMENTARY SCHOOL	28-0001-063	ASSISTANT PRINCIPAL	1.00	elijah.simmons@ops.org		
Simmons, James	jsimmons@bpsbulldogs.org	MASTERS DEGREE	Total: 15			
BRIDGEPORT PUBLIC SCHOOLS		Y	System: 2	121,193	0	15,000
BRIDGEPORT ELEMENTARY SCHOOL	62-0063-002	PRINCIPAL	1.00	jsimmons@bpsbulldogs.org		
SIMMONS, JEANNE	jeanne.simmons@ops.org	MASTERS DEGREE	Total: 25			
OMAHA PUBLIC SCHOOLS		Y	System: 25	122,492	2,600	18,922
WESTERN HILLS MAGNET CENTER	28-0001-191	PRINCIPAL	1.00	jeanne.simmons@ops.org		
Sindelar, Darren	dsindelar@wakefieldschools.org	MASTERS DEGREE PLUS HOURS	Total: 25			
WAKEFIELD PUBLIC SCHOOLS		Y	System: 1	81,000	6,999	41,628
WAKEFIELD ELEMENTARY SCHOOL	90-0560-002	PRINCIPAL	1.00	dsindelar@wakefieldschools.org		
Siske, Johua	joshua.siske@spcsne.org	DOCTORATE	Total: 12			
SPRINGFIELD PLATTEVIEW COMMUNITY SCHOOLS		Y	System: 2	90,860	0	0
PLATTEVIEW SENIOR HIGH SCHOOL	77-0046-001	ASSISTANT PRINCIPAL	1.00	joshua.siske@spcsne.org		
Sitzman, Ashley	asitzman@lps.org	MASTERS DEGREE PLUS HOURS	Total: 14			
LINCOLN PUBLIC SCHOOLS		Y	System: 14	100,348	0	37,328
SHERIDAN ELEMENTARY SCHOOL	55-0001-040	ASSISTANT PRINCIPAL	1.00	asitzman@lps.org		
Smith , Angela	asmith@omahacsc.org	MASTERS DEGREE PLUS HOURS	Total: 13			
DUAL LANGUAGE ACADEMY		N	System: 4			
DUAL LANGUAGE ACADEMY	28-0787-001	PRINCIPAL	1.00	asmith@omahacsc.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Smith, Douglas	dougsmith@ordps.org		MASTERS DEGREE PLUS HOURS	Total: 16		
ORD PUBLIC SCHOOLS		Y	System: 12	121,651	0	47,950
ORD ELEMENTARY SCHOOL	88-0005-002	PRINCIPAL	1.00	dougsmith@ordps.org		
Smith, Greg	gsmith@nebraskachristian.org		MASTERS DEGREE	Total: 17		
NEBRASKA CHRISTIAN SCHOOLS		N	System: 1			
NEBRASKA CHRISTIAN HIGH	61-0701-001	TEACHER	0.90	gsmith@nebraskachristian.org		
NEBR CHRISTIAN JR HIGH SCHOOL	61-0701-002	TEACHER	0.10			
NEW HOPE CHRISTIAN ELEM SCHOOL		N	System: 0			
NEW HOPE CHRISTIAN ELEM SCHOOL	40-0707-001	PRINCIPAL	0.01			
Smith, Julianne	jsmith@lewistonschool.net		MASTERS DEGREE PLUS HOURS	Total: 33		
LEWISTON CONSOLIDATED SCHOOLS		Y	System: 5	96,985	0	42,954
LEWISTON HIGH SCHOOL	67-0069-001	PRINCIPAL	0.50	jsmith@lewistonschool.net		
LEWISTON ELEMENTARY SCHOOL	67-0069-002	PRINCIPAL	0.50			
SMITH, LANCE	lmsmith@mpsomaha.org		MASTERS DEGREE PLUS HOURS	Total: 16		
MILLARD PUBLIC SCHOOLS		Y	System: 14	109,435	2,189	41,443
MILLARD WEST HIGH SCHOOL	28-0017-030	ASSISTANT PRINCIPAL	1.00	lmsmith@mpsomaha.org		
SMITH, LYNNE	Lynne.Smith@ops.org		MASTERS DEGREE PLUS HOURS	Total: 31		
OMAHA PUBLIC SCHOOLS		Y	System: 31	127,232	10,551	20,170
NORTH HIGH SCHOOL	28-0001-009	ASSISTANT PRINCIPAL	1.00	Lynne.Smith@ops.org		
Smith, Mark	mark.smith@rcentral.org		MASTERS DEGREE PLUS HOURS	Total: 19		
RAYMOND CENTRAL PUBLIC SCHOOLS		Y	System: 1	107,000	0	37,997
SECONDARY SCH AT RAYMOND	55-0161-001	PRINCIPAL	1.00	mark.smith@rcentral.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
SMITH, MARSHALL	mmsmith@mpsomaha.org		MASTERS DEGREE	Total: 25		
MILLARD PUBLIC SCHOOLS		Y	System: 24	132,454	5,960	47,030
KIEWIT MIDDLE SCHOOL	28-0017-026	PRINCIPAL	1.00	mmsmith@mpsomaha.org		
SMITH, MICHAEL	michael.smith@bpsne.net		DOCTORATE	Total: 31		
BELLEVUE PUBLIC SCHOOLS		Y	System: 31	134,303	6,900	32,355
LEWIS & CLARK MIDDLE SCHOOL	77-0001-020	PRINCIPAL	1.00	michael.smith@bpsne.net		
Smith, Patty	psmith@fairburyjeffs.org		MASTERS DEGREE PLUS HOURS	Total: 37		
FAIRBURY PUBLIC SCHOOLS		Y	System: 8	76,100	6,551	41,021
CENTRAL ELEMENTARY SCHOOL	48-0008-003	PRINCIPAL	1.00	psmith@fairburyjeffs.org		
Smith, Paul	psmith@ginorthwest.org		MASTERS DEGREE PLUS HOURS	Total: 22		
NORTHWEST PUBLIC SCHOOLS		Y	System: 10	123,900	0	25,891
NORTHWEST HIGH SCHOOL	40-0082-001	PRINCIPAL	1.00	psmith@ginorthwest.org		
Snodgrass, Jennifer	jsnodgrass@zionlutheranpierce.com		BACHELORS DEGREE PLUS HOURS	Total: 12		
ZION LUTHERAN ELEMENTARY SCH		N	System: 8			
ZION LUTHERAN ELEMENTARY SCH	70-0701-001	PRINCIPAL	1.00	jsnodgrass@zionlutheranpierce.com		
SNOW, BRENT	bsnow@mpsomaha.org		MASTERS DEGREE	Total: 24		
MILLARD PUBLIC SCHOOLS		Y	System: 24	101,208	3,036	42,474
RUSSELL MIDDLE SCHOOL	28-0017-029	ASSISTANT PRINCIPAL	1.00	bsnow@mpsomaha.org		
Snyder, Aaron	asnyder@ordps.org		MASTERS DEGREE	Total: 5		
ORD PUBLIC SCHOOLS		Y	System: 5	102,702	3,132	44,124
ORD JR-SR HIGH SCHOOL	88-0005-001	PRINCIPAL	1.00	asnyder@ordps.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Soester, Cameron	csoester@lpslions.org		MASTERS DEGREE	Total: 21		
LOUISVILLE PUBLIC SCHOOLS		Y		System: 3	101,880	299 26,370
LOUISVILLE HIGH SCHOOL	13-0032-001	PRINCIPAL	0.65	csoester@lpslions.org		
LOUISVILLE MIDDLE SCHOOL	13-0032-003	PRINCIPAL	0.35			
Sokol , Amy	asokol@sta.esu7.org		MASTERS DEGREE	Total: 33		
ST ANTHONY ELEMENTARY SCHOOL		N		System: 33		
ST ANTHONY ELEMENTARY SCHOOL	71-0702-001	PRINCIPAL	1.00	asokol@sta.esu7.org		
Solomon, Bryan	bryan.solomon@thayercentral.net		MASTERS DEGREE	Total: 28		
THAYER CENTRAL COMMUNITY SCHS		Y		System: 22	95,500	0 43,429
THAYER CENTRAL HIGH SCHOOL	85-0070-001	PRINCIPAL	1.00	bryan.solomon@thayercentral.net		
SOTO, MAUREEN	maureen.soto@ops.org		MASTERS DEGREE	Total: 15		
OMAHA PUBLIC SCHOOLS		Y		System: 15	87,445	0 14,020
ASHLAND PARK/ROBBINS ELEMENTARY SCHOOL	28-0001-210	ASSISTANT PRINCIPAL	1.00	maureen.soto@ops.org		
SOTO, STEVEN	steven.soto@ops.org		MASTERS DEGREE PLUS HOURS	Total: 17		
OMAHA PUBLIC SCHOOLS		Y		System: 17	117,735	3,801 18,572
PONCA ELEMENTARY SCHOOL	28-0001-159	PRINCIPAL	1.00	steven.soto@ops.org		
Soundy, Megan	msoundy@hccardinals.org		MASTERS DEGREE PLUS HOURS	Total: 16		
HAYES CENTER PUBLIC SCHOOLS		Y		System: 11	95,275	0 44,294
HAYES CENTER SECONDARY SCHOOL	43-0079-001	PRINCIPAL	0.48	msoundy@hccardinals.org		
HAYES CENTER ELEMENTARY SCHOOL	43-0079-002	PRINCIPAL	0.47			
HAYES CENTER ELEMENTARY SCHOOL	43-0079-002	TEACHER	0.05			

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
SOUPIR, CHAD	csoupir@epsne.org		MASTERS DEGREE PLUS HOURS	Total: 31		
ELKHORN PUBLIC SCHOOLS		Y		System: 21	147,900	0 42,924
ELKHORN VALLEY VIEW MIDDLE SCHOOL	28-0010-014	PRINCIPAL	1.00	csoupir@epsne.org		
SOUTHWORTH, JOHN	jdsouthw@mpsomaha.org		MASTERS DEGREE	Total: 26		
MILLARD PUBLIC SCHOOLS		Y		System: 26	140,538	8,432 51,082
BEADLE MIDDLE SCHOOL	28-0017-035	PRINCIPAL	1.00	jdsouthw@mpsomaha.org		
Spady, Jason	jspady@gceagles.org		MASTERS DEGREE PLUS HOURS	Total: 29		
GARDEN COUNTY SCHOOLS		Y		System: 18	137,000	0 0
GARDEN COUNTY JUNIOR/SENIOR HIGH SCHOOL	35-0001-001	PRINCIPAL	1.00	jspady@gceagles.org		
SPECHT, RYAN	ryanspecht@npsne.org		MASTERS DEGREE PLUS HOURS	Total: 5		
NORFOLK PUBLIC SCHOOLS		Y		System: 5	106,473	0 40,501
WASHINGTON ELEMENTARY SCHOOL	59-0002-008	PRINCIPAL	1.00	ryanspecht@npsne.org		
Spencer, David	dspencer@southplatteschools.com		MASTERS DEGREE PLUS HOURS	Total: 32		
SOUTH PLATTE PUBLIC SCHOOLS		Y		System: 20	139,000	0 27,804
SOUTH PLATTE PUBLIC SCHOOLS	25-0095-000	SUPERINTENDENT	0.75	dspencer@southplatteschools.com		
SO PLATTE ELEM AT BIG SPRINGS	25-0095-002	PRINCIPAL	0.25			
SPESSARD-SCHROER, HEATHER	hnschroer@mpsomaha.org		MASTERS DEGREE PLUS HOURS	Total: 19		
MILLARD PUBLIC SCHOOLS		Y		System: 19	95,420	1,908 41,262
HARRY ANDERSEN MIDDLE SCHOOL	28-0017-025	ASSISTANT PRINCIPAL	1.00	hnschroer@mpsomaha.org		
SPIPKER, JEFFREY	jeff.spilker@plcschools.org		MASTERS DEGREE PLUS HOURS	Total: 19		
PAPILLION LA VISTA COMMUNITY SCHOOLS		Y		System: 19	140,958	1,080 49,003
PAPILLION LA VISTA SOUTH HS	77-0027-018	PRINCIPAL	1.00	jeff.spilker@plcschools.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Splittergerber , Anthony	anthony.splittergerber@zionkearney.org	MASTERS DEGREE	Total: 24			
ZION LUTHERAN ELEMENTARY SCH		N	System: 18			
ZION LUTHERAN ELEMENTARY SCH	10-0702-001	TEACHER	0.50	anthony.splittergerber@zionkearney.org		
ZION LUTHERAN ELEMENTARY SCH	10-0702-001	PRINCIPAL	0.50			
Spooner , Derrik	dspooner@mountmichael.org	MASTERS DEGREE	Total: 13			
MT MICHAEL BENEDICTINE H S		N	System: 7			
MT MICHAEL BENEDICTINE H S	28-0733-001	ACTIVITIES/ATHLETIC DIRECTOR	0.50	dspooner@mountmichael.org		
MT MICHAEL BENEDICTINE H S	28-0733-001	ASSISTANT PRINCIPAL	0.50			
SPOTANSKI, CORY	cspotanski@nppsd.org	MASTERS DEGREE PLUS HOURS	Total: 21			
NORTH PLATTE PUBLIC SCHOOLS		Y	System: 2	135,767	0	23,798
NORTH PLATTE HIGH SCHOOL	56-0001-001	PRINCIPAL	1.00	cspotanski@nppsd.org		
Springer, Matthew	matt.springer@swpschools.org	MASTERS DEGREE PLUS HOURS	Total: 27			
SOUTHWEST PUBLIC SCHOOLS		Y	System: 18	114,025	6,195	47,465
SOUTHWEST JR/SR HIGH SCHOOL	73-0179-007	PRINCIPAL	1.00	matt.springer@swpschools.org		
SPRINGER, ZACHERY	ZSPRINGER@CENTRALCITYPS.ORG	MASTERS DEGREE PLUS HOURS	Total: 11			
CENTRAL CITY PUBLIC SCHOOLS		Y	System: 11	81,760	3,894	35,603
CENTRAL CITY HIGH SCHOOL	61-0004-001	TEACHER	0.50	ZSPRINGER@CENTRALCITYPS.ORG		
CENTRAL CITY HIGH SCHOOL	61-0004-001	ASSISTANT PRINCIPAL	0.50			
Staehr, Jay	jstaehr@4ruskies.org	MASTERS DEGREE	Total: 25			
AURORA PUBLIC SCHOOLS		Y	System: 10	108,250	0	45,890
AURORA HIGH SCHOOL	41-0504-001	ADMINISTRATIVE ACTIVITIES/ATHLETIC DIRECTOR	0.75	jstaehr@4ruskies.org		
AURORA HIGH SCHOOL	41-0504-001	ASSISTANT PRINCIPAL	0.25			

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Standage, Mark	standage@4rhuskies.org	MASTERS DEGREE PLUS HOURS	Total: 34			
AURORA PUBLIC SCHOOLS		Y	System: 19	126,500	0	42,224
AURORA ELEMENTARY SCHOOL	41-0504-003	PRINCIPAL	1.00	standage@4rhuskies.org		
Stansberry, Allison	allisonstansberry@poncaschool.org	MASTERS DEGREE PLUS HOURS	Total: 14			
PONCA PUBLIC SCHOOLS		Y	System: 2	104,085	7,170	45,098
PONCA HIGH SCHOOL	26-0001-001	PRINCIPAL	1.00	allisonstansberry@poncaschool.org		
Stara, Melanie	mstara@hnsomaha.org	BACHELORS DEGREE PLUS HOURS	Total: 11			
HOLY NAME ELEMENTARY SCHOOL		N	System: 10			
HOLY NAME ELEMENTARY SCHOOL	28-0722-002	ASSISTANT PRINCIPAL	1.00	mstara@hnsomaha.org		
STARK, VICKI	vicki.stark@ops.org	MASTERS DEGREE	Total: 25			
OMAHA PUBLIC SCHOOLS		Y	System: 25	101,086	2,600	16,624
BLACKBURN ALTERNATIVE PROGRAM	28-0001-045	ASSISTANT PRINCIPAL	1.00	vicki.stark@ops.org		
STARKS, MATTHEW	mestarks@mpsomaha.org	BACHELORS DEGREE PLUS HOURS	Total: 8			
MILLARD PUBLIC SCHOOLS		Y	System: 8	97,475	975	41,458
MILLARD NORTH HIGH SCHOOL	28-0017-004	ASSISTANT PRINCIPAL	1.00	mestarks@mpsomaha.org		
States , Laurie	lstates@omahastreetschool.com	BACHELORS DEGREE	Total: 18			
OMAHA STREET SCHOOL		N	System: 12			
OMAHA STREET SCHOOL	28-0796-001	TEACHER	0.70	lstates@omahastreetschool.com		
OMAHA STREET SCHOOL	28-0796-001	ASSISTANT PRINCIPAL	0.30			
States, Melissa	melissa.states@paxtonschoools.org	MASTERS DEGREE PLUS HOURS	Total: 27			
PAXTON CONSOLIDATED SCHOOLS		Y	System: 21	103,400	0	38,701
PAXTON CONSOLIDATED SCHOOLS	51-0006-000	PROGRAM SUPERVISOR/DIRECTOR	0.15	melissa.states@paxtonschoools.org		
PAXTON ELEMENTARY SCHOOL	51-0006-002	PRINCIPAL	0.85			

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
STATION, AYESHA	ayesha.station@ops.org	MASTERS DEGREE PLUS HOURS	Total: 9			
OMAHA PUBLIC SCHOOLS		Y	System: 9	91,445	2,851	15,119
NATHAN HALE MAGNET MIDDLE SCHOOL	28-0001-023	ASSISTANT PRINCIPAL	1.00	ayesha.station@ops.org		
Stec, Jessica	jessica.stec@mpslions.org	MASTERS DEGREE	Total: 12			
MORRILL PUBLIC SCHOOLS		Y	System: 3	99,200	5,000	35,500
MORRILL HIGH SCHOOL	79-0011-001	PRINCIPAL	1.00	jessica.stec@mpslions.org		
Steiner, Heather	hstein@lps.org	MASTERS DEGREE PLUS HOURS	Total: 29			
LINCOLN PUBLIC SCHOOLS		Y	System: 29	103,297	0	17,658
NORTHWEST HIGH SCHOOL	55-0001-088	ASSISTANT PRINCIPAL	1.00	hstein@lps.org		
Steinhoff, Travis	travis.steinhoff@schuylercommunityschools.org	MASTERS DEGREE PLUS HOURS	Total: 14			
SCHUYLER COMMUNITY SCHOOLS		Y	System: 3	97,000	0	43,156
SCHUYLER CENTRAL HIGH SCHOOL	19-0123-001	ASSISTANT PRINCIPAL	1.00	travis.steinhoff@schuylercommunityschools.org		
Stelk, Jaimi	jaimi.stelk@fpsmail.org	MASTERS DEGREE	Total: 1			
FREMONT PUBLIC SCHOOLS		Y	System: 1	97,419	13,639	15,537
JOHNSON CROSSING ACADEMIC CENTER (5-6)	27-0001-019	ASSISTANT PRINCIPAL	1.00	jaimi.stelk@fpsmail.org		
STENGEL, CRAIG	cstengel@bpsnebr.org	MASTERS DEGREE	Total: 18			
BEATRICE PUBLIC SCHOOLS		Y	System: 3	88,584	0	24,002
BEATRICE MIDDLE SCHOOL	34-0015-002	ASSISTANT PRINCIPAL	1.00	cstengel@bpsnebr.org		
STEVENS, BRIAN	Stevens.Brian@westside66.net	MASTERS DEGREE PLUS HOURS	Total: 14			
WESTSIDE COMMUNITY SCHOOLS		Y	System: 14	113,506	1,500	21,638
WESTBROOK ELEMENTARY SCHOOL	28-0066-023	PRINCIPAL	1.00	Stevens.Brian@westside66.net		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
STICHLER, REBECCA	rstichler@epsne.org	MASTERS DEGREE PLUS HOURS	Total: 12			
ELKHORN PUBLIC SCHOOLS		Y	System: 3	109,000	0	44,309
ELKHORN GRANDVIEW MIDDLE SCHOOL	28-0010-017	PRINCIPAL	1.00	rstichler@epsne.org		
Stine, Mitchell	mitchell.stine@nsdtitans.org	DOCTORATE	Total: 23			
NORRIS SCHOOL DIST 160		Y	System: 5	111,213	0	24,002
NORRIS HIGH SCHOOL	55-0160-001	ADMINISTRATIVE ACTIVITIES/ATHLETIC DIRECTOR	0.50	mitchell.stine@nsdtitans.org		
NORRIS HIGH SCHOOL	55-0160-001	ASSISTANT PRINCIPAL	0.50			
Stockwell, Sheree	sstockwell@gips.org	SPECIALIST (EDS)	Total: 18			
GRAND ISLAND PUBLIC SCHOOLS		Y	System: 18	133,304	0	29,215
BARR MIDDLE SCHOOL	40-0002-002	ASSISTANT PRINCIPAL	1.00	sstockwell@gips.org		
Stoehr , Jeff	jstoehr@nebraska.edu	DOCTORATE	Total: 38			
UNIVERSITY OF NEBRASKA HIGH SCHOOL		N	System: 3			
UNIVERSITY OF NEBRASKA HIGH SCHOOL	55-0605-001	PRINCIPAL	1.00	jstoehr@nebraska.edu		
Stoffel , Jerome	jstoffell@roncallicatholic.org	MASTERS DEGREE	Total: 13			
RONCALLI CATHOLIC HIGH SCHOOL		N	System: 13			
RONCALLI CATHOLIC HIGH SCHOOL	28-0740-001	PRINCIPAL	1.00	jstoffell@roncallicatholic.org		
Stoffel, Jessie	jstoffel@stcecilia.net	MASTERS DEGREE PLUS HOURS	Total: 7			
ST CECILIA CATHEDRAL SCHOOL		N	System: 7			
ST CECILIA CATHEDRAL ELEM	28-0748-002	PRINCIPAL	1.00	jstoffel@stcecilia.net		
STOFFEL, KERRI	kerri.stoffel@ops.org	MASTERS DEGREE	Total: 20			
OMAHA PUBLIC SCHOOLS		Y	System: 20	95,140	1,550	15,502
NORRIS MIDDLE SCHOOL	28-0001-041	ASSISTANT PRINCIPAL	1.00	kerri.stoffel@ops.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
STOGDILL, MICHELE	michele.stogdill@ops.org	MASTERS DEGREE PLUS HOURS	Total: 20			
OMAHA PUBLIC SCHOOLS		Y	System: 7	97,161	5,851	16,516
BURKE HIGH SCHOOL	28-0001-005	ASSISTANT PRINCIPAL	1.00	michele.stogdill@ops.org		
Stolzer, Adam	adam.stolzer@burwellpublicschools.com	BACHELORS DEGREE PLUS HOURS	Total: 9			
BURWELL PUBLIC SCHOOLS		Y	System: 9	92,000	0	22,374
BURWELL JR-SR HIGH SCHOOL	36-0100-001	PRINCIPAL	1.00	adam.stolzer@burwellpublicschools.com		
Stone, Ashlie	stonea@discoverers.org	MASTERS DEGREE	Total: 6			
COLUMBUS PUBLIC SCHOOLS		Y	System: 1	108,124	3,050	272
KRAMER EDUCATION CENTER	71-0001-013	PRINCIPAL	1.00	stonea@discoverers.org		
Stover , Jeanne	stoverj@ctkomaha.org	MASTERS DEGREE PLUS HOURS	Total: 22			
CHRIST THE KING CATHOLIC SCH		N	System: 3			
CHRIST THE KING CATHOLIC SCH	28-0712-001	PRINCIPAL	1.00	stoverj@ctkomaha.org		
Stratman, Christine	christie.stratman@fpsflyers.org	SPECIALIST (EDS)	Total: 6			
FRANKLIN PUBLIC SCHOOLS		Y	System: 1	88,000	0	44,053
FRANKLIN HIGH SCHOOL	31-0506-001	SPECIAL EDUCATION ADMINISTRATOR/DIRECTOR	0.25	christie.stratman@fpsflyers.org		
FRANKLIN HIGH SCHOOL	31-0506-001	PRINCIPAL	0.25			
FRANKLIN ELEMENTARY SCHOOL	31-0506-002	SPECIAL EDUCATION ADMINISTRATOR/DIRECTOR	0.25			
FRANKLIN MIDDLE SCHOOL	31-0506-003	PRINCIPAL	0.25			
STRONG, BRUCE	BruceStrong@npsne.org	MASTERS DEGREE PLUS HOURS	Total: 25			
NORFOLK PUBLIC SCHOOLS		Y	System: 22	118,991	0	43,920
WOODLAND PARK ELEMENTARY SCH	59-0002-012	PRINCIPAL	1.00	BruceStrong@npsne.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Stueber , Matthew	matt.stueber@messiah.us		MASTERS DEGREE PLUS HOURS	Total: 29		
MESSIAH LUTHERAN ELEMENTARY SCHOOL		N		System: 17		
MESSIAH LUTHERAN ELEMENTARY SCHOOL	55-0702-001	PRINCIPAL	1.00	matt.stueber@messiah.us		
Stute, Mark	marstute@kearneycats.com		MASTERS DEGREE PLUS HOURS	Total: 33		
KEARNEY PUBLIC SCHOOLS		Y		System: 18	154,061	0 26,755
MEADOWLARK ELEMENTARY SCHOOL	10-0007-014	PRINCIPAL	1.00	marstute@kearneycats.com		
Stutzman, Elizabeth	liz.stutzman@friendschool.org		MASTERS DEGREE PLUS HOURS	Total: 16		
FRIEND PUBLIC SCHOOLS		Y		System: 7	99,700	379 45,812
FRIEND HIGH SCHOOLS	76-0068-001	PRINCIPAL	0.50	liz.stutzman@friendschool.org		
FRIEND ELEMENTARY SCHOOL	76-0068-002	PRINCIPAL	0.50			
SUEHL, TRENT	trentsuehl@piercebluejays.org		MASTERS DEGREE	Total: 21		
PIERCE PUBLIC SCHOOLS		Y		System: 5	99,362	0 42,284
PIERCE ELEMENTARY SCHOOL	70-0002-002	PRINCIPAL	1.00	trentsuehl@piercebluejays.org		
Sullivan , Susan	ssullivan@omahamarian.org		MASTERS DEGREE	Total: 20		
MARIAN HIGH SCHOOL		N		System: 9		
MARIAN HIGH SCHOOL	28-0726-001	PRINCIPAL	1.00	ssullivan@omahamarian.org		
Sullivan, Brittany	brittany.sullivan@nsdtitans.org		MASTERS DEGREE PLUS HOURS	Total: 15		
NORRIS SCHOOL DIST 160		Y		System: 12	82,915	0 24,002
NORRIS ELEMENTARY SCHOOL	55-0160-003	PRINCIPAL	1.00	brittany.sullivan@nsdtitans.org		
Sullivan, Ethan	esullivan@fallscityps.org		MASTERS DEGREE	Total: 9		
FALLS CITY PUBLIC SCHOOLS		Y		System: 2	89,760	0 42,876
FALLS CITY SENIOR HIGH	74-0056-001	ASSISTANT PRINCIPAL	1.00	esullivan@fallscityps.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Sullivan, Jason	jason.sullivan@lcpublic.org			Total: 21		
LOUP CITY PUBLIC SCHOOLS		Y		System: 1	95,761	0 42,523
LOUP CITY HIGH SCHOOL	82-0001-001	PRINCIPAL	1.00		jason.sullivan@lcpublic.org	
Sulzbach, Laura	laura.sulzbach@ssccards.org			Total: 16		
SO SIOUX CITY COMMUNITY SCHS		Y		System: 16	130,000	3,000 36,302
SOUTH SIOUX CITY MIDDLE SCHOOL	22-0011-003	PRINCIPAL	1.00		laura.sulzbach@ssccards.org	
SUTTER, JASON	jsutter@bpsnebr.org			Total: 38		
BEATRICE PUBLIC SCHOOLS		Y		System: 37	140,596	0 43,711
BEATRICE HIGH SCHOOL	34-0015-001	PRINCIPAL	1.00		jsutter@bpsnebr.org	
Swanson, Weston	wswanson@ldne.org			Total: 11		
LYONS-DECATUR NORTHEAST SCHS		Y		System: 10	91,150	1,517 35,497
NORTHEAST SECONDARY SCHOOL	11-0020-001	PRINCIPAL	1.00		wswanson@ldne.org	
Swarm, Tyler	tyswarm@kearneycats.com			Total: 22		
KEARNEY PUBLIC SCHOOLS		Y		System: 12	118,290	0 25,486
KEARNEY HIGH SCHOOL	10-0007-001	ASSISTANT PRINCIPAL	1.00		tyswarm@kearneycats.com	
Swatek, Daniel	dan.swatek@ssccards.org			Total: 12		
SO SIOUX CITY COMMUNITY SCHS		Y		System: 12	119,309	3,000 33,510
CARDINAL ELEMENTARY SCHOOL	22-0011-008	PRINCIPAL	1.00		dan.swatek@ssccards.org	
Sweet, Dallas	dallas.sweet@mps148.org			Total: 19		
MALCOLM PUBLIC SCHOOLS		Y		System: 4	93,550	0 28,082
MALCOLM JR/SR HIGH SCHOOL	55-0148-001	ADMINISTRATIVE ACTIVITIES/ATHLETIC DIRECTOR	0.50		dallas.sweet@mps148.org	
MALCOLM JR/SR HIGH SCHOOL	55-0148-001	ASSISTANT PRINCIPAL	0.50			

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
SWENSON, JILL	jill.swenson@bpsne.net	MASTERS DEGREE	Total: 21			
BELLEVUE PUBLIC SCHOOLS		Y	System: 21	89,436	6,900	28,254
BELLEVUE PUBLIC SCHOOLS	77-0001-000	SPECIAL EDUCATION ADMINISTRATOR/DIRECTOR	0.50	jill.swenson@bpsne.net		
CHAP CENTER	77-0001-016	PRINCIPAL	0.50			
Swiatek, Lisa	lswiate@lps.org	MASTERS DEGREE PLUS HOURS	Total: 36			
LINCOLN PUBLIC SCHOOLS		Y	System: 20	103,529	0	41,173
KLOEFKORN ELEMENTARY	55-0001-079	ASSISTANT PRINCIPAL	1.00	lswiate@lps.org		
Swisher, Barry	bswisher@siouxcountyschools.org	MASTERS DEGREE	Total: 19			
SIOUX COUNTY PUBLIC SCHOOLS		Y	System: 19	81,250	22,202	41,799
SIOUX COUNTY HIGH SCHOOL	83-0500-001	PRINCIPAL	0.31	bswisher@siouxcountyschools.org		
SIOUX COUNTY HIGH SCHOOL	83-0500-001	ADMINISTRATIVE ACTIVITIES/ATHLETIC DIRECTOR	0.05			
HARRISON GRADE SCHOOL	83-0500-004	PRINCIPAL	0.30			
PINK SCHOOL	83-0500-006	PRINCIPAL	0.17			
CHALK BUTTE SCHOOL	83-0500-009	PRINCIPAL	0.17			
TATE, SHAWNA	Shawna.Tate@ops.org	MASTERS DEGREE PLUS HOURS	Total: 15			
OMAHA PUBLIC SCHOOLS		Y	System: 4	97,161	2,851	16,035
BLACKBURN ALTERNATIVE PROGRAM	28-0001-045	ASSISTANT PRINCIPAL	0.50	Shawna.Tate@ops.org		
SECONDARY SUCCESS PROGRAM	28-0001-223	ASSISTANT PRINCIPAL	0.50			
Taylor, Amber	ambspotanski@kearneycats.com	MASTERS DEGREE PLUS HOURS	Total: 12			
KEARNEY PUBLIC SCHOOLS		Y	System: 12	98,878	0	21,477
NORTHEAST ELEMENTARY SCHOOL	10-0007-006	ASSISTANT PRINCIPAL	1.00	ambspotanski@kearneycats.com		
TAYLOR, JONATHAN	jon_taylor@ralstonschools.org	MASTERS DEGREE	Total: 15			
RALSTON PUBLIC SCHOOLS		Y	System: 12	83,600	0	24,817
RALSTON MIDDLE SCHOOL	28-0054-003	ASSISTANT PRINCIPAL	1.00	jon_taylor@ralstonschools.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
TAYLOR, PHILLIP	phillip.taylor@ops.org	MASTERS DEGREE	Total: 25			
OMAHA PUBLIC SCHOOLS		Y	System: 25	102,982	2,600	16,928
BRYAN MIDDLE SCHOOL	28-0001-021	ASSISTANT PRINCIPAL	1.00	phillip.taylor@ops.org		
Teahon, Desiree	dteahon@4rhuskies.org	MASTERS DEGREE	Total: 18			
AURORA PUBLIC SCHOOLS		Y	System: 18	100,000	0	44,059
AURORA HIGH SCHOOL	41-0504-001	COORDINATOR	0.17	dteahon@4rhuskies.org		
AURORA MIDDLE SCHOOL	41-0504-002	COORDINATOR	0.17			
AURORA ELEMENTARY SCHOOL	41-0504-003	ASSISTANT PRINCIPAL	0.50			
AURORA ELEMENTARY SCHOOL	41-0504-003	COORDINATOR	0.16			
Tenski, Lindsay	litenski@sted.esu7.org	MASTERS DEGREE	Total: 15			
ST EDWARD PUBLIC SCHOOLS		Y	System: 15	86,000	0	0
ST EDWARD HIGH SCHOOL	06-0017-001	PRINCIPAL	0.75	litenski@sted.esu7.org		
ST EDWARD HIGH SCHOOL	06-0017-001	TEACHER	0.35			
Ter Beest, Nathan	nterbeest@dcwest.org	MASTERS DEGREE PLUS HOURS	Total: 15			
DOUGLAS CO WEST COMMUNITY SCHS		Y	System: 6	123,321	0	22,061
DOUGLAS CO WEST HIGH SCHOOL	28-0015-001	ADMINISTRATIVE ACTIVITIES/ATHLETIC DIRECTOR	0.50	nterbeest@dcwest.org		
DOUGLAS CO WEST HIGH SCHOOL	28-0015-001	ASSISTANT PRINCIPAL	0.50			
Tews, James	jtews@gips.org	MASTERS DEGREE PLUS HOURS	Total: 14			
GRAND ISLAND PUBLIC SCHOOLS		Y	System: 6	126,734	0	28,258
WASMER ELEMENTARY SCHOOL	40-0002-010	PRINCIPAL	1.00	jtews@gips.org		
Theis, Craig	ctheis@bennps.org	MASTERS DEGREE	Total: 18			
BENNINGTON PUBLIC SCHOOLS		Y	System: 1	100,000	260	37,320
STRATFORD ELEMENTARY SCHOOL	28-0059-007	PRINCIPAL	1.00	ctheis@bennps.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Theobald, Ryun	ryun.theobald@fillmorecentral.org	SPECIALIST (EDS)	Total: 27			
FILLMORE CENTRAL PUBLIC SCHS		Y	System: 7	116,690	3,500	49,606
FILLMORE CENTRAL HIGH SCHOOL	30-0025-001	PRINCIPAL	1.00	ryun.theobald@fillmorecentral.org		
THIEL, BRADLEY	bradley.thiel@ops.org	MASTERS DEGREE	Total: 24			
OMAHA PUBLIC SCHOOLS		Y	System: 24	122,492	2,600	18,922
OAK VALLEY ELEMENTARY SCHOOL	28-0001-149	PRINCIPAL	1.00	bradley.thiel@ops.org		
Thieleblecher, Tina	tblecher@stmichael.esu7.org	MASTERS DEGREE PLUS HOURS	Total: 21			
ST MICHAEL'S ELEMENTARY SCHOOL		N	System: 3			
ST MICHAEL'S ELEMENTARY SCHOOL	06-0701-001	PRINCIPAL	1.00	tblecher@stmichael.esu7.org		
THOMA, ANNA	amthoma@mpsomaha.org	DOCTORATE	Total: 13			
MILLARD PUBLIC SCHOOLS		Y	System: 10	103,976	3,119	41,031
MILLARD NORTH MIDDLE SCHOOL	28-0017-006	ASSISTANT PRINCIPAL	1.00	amthoma@mpsomaha.org		
Thomas, Curtis	cthomas@fairburyjeffs.org	SPECIALIST (EDS)	Total: 19			
FAIRBURY PUBLIC SCHOOLS		Y	System: 1	102,000	0	50,161
FAIRBURY JR-SR HIGH SCHOOL	48-0008-001	PRINCIPAL	1.00	cthomas@fairburyjeffs.org		
THOMAS, DIANA	diana.thomas@ops.org	MASTERS DEGREE	Total: 31			
OMAHA PUBLIC SCHOOLS		Y	System: 31	102,982	8,300	17,564
MONROE MIDDLE SCHOOL	28-0001-037	ASSISTANT PRINCIPAL	1.00	diana.thomas@ops.org		
Thompson , Candace	cthompson@stapatselkhorn.org	MASTERS DEGREE	Total: 14			
ST PATRICK'S CATHOLIC SCHOOL		N	System: 6			
ST PATRICK'S CATHOLIC ELEM SCH	28-0723-001	TEACHER	0.50	cthompson@stapatselkhorn.org		
ST PATRICK'S CATHOLIC ELEM SCH	28-0723-001	ASSISTANT PRINCIPAL	0.50			

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Thompson, Heather	hthompson@shelby.esu7.org	MASTERS DEGREE	Total: 13			
SHELBY - RISING CITY PUBLIC SCHOOLS		Y	System: 3	93,000	6,510	34,730
SHELBY - RISING CITY ELEMENTARY SCHOOL	72-0032-002	PRINCIPAL	0.75	hthompson@shelby.esu7.org		
SHELBY - RISING CITY ELEMENTARY SCHOOL	72-0032-002	SPECIAL EDUCATION ADMINISTRATOR/DIRECTOR	0.25			
Thompson, Matthew	mthompson@nebcityps.org	BACHELORS DEGREE PLUS 30 HOURS	Total: 22			
NEBRASKA CITY PUBLIC SCHOOLS		Y	System: 9	87,800	0	41,864
NEBRASKA CITY HIGH SCHOOL	66-0111-001	ASSISTANT PRINCIPAL	0.90	mthompson@nebcityps.org		
NEBRASKA CITY HIGH SCHOOL	66-0111-001	ADMINISTRATIVE ACTIVITIES/ATHLETIC DIRECTOR	0.10			
THOMPSON, MONICA	monica.thompson@plcschools.org	MASTERS DEGREE PLUS HOURS	Total: 24			
PAPILLION LA VISTA COMMUNITY SCHOOLS		Y	System: 24	117,599	1,080	36,819
HICKORY HILL ELEMENTARY SCH	77-0027-013	PRINCIPAL	1.00	monica.thompson@plcschools.org		
Thomsen, Jared	jared.thomsen@hpspanthers.org	BACHELORS DEGREE PLUS HOURS	Total: 14			
HERSHEY PUBLIC SCHOOLS		Y	System: 9	105,000	0	38,250
HERSHEY ELEMENTARY SCHOOL	56-0037-002	PRINCIPAL	1.00	jared.thomsen@hpspanthers.org		
Thomsen, Roger	rthomsen@amherstbroncos.org	SPECIALIST (EDS)	Total: 29			
AMHERST PUBLIC SCHOOLS		Y	System: 29	1	0	0
AMHERST HIGH SCHOOL	10-0119-001	PRINCIPAL	1.00	rthomsen@amherstbroncos.org		
THRONE, STEVE	sdthrone@mpsomaha.org	MASTERS DEGREE	Total: 31			
MILLARD PUBLIC SCHOOLS		Y	System: 19	114,186	3,426	38,351
MILLARD SOUTH HIGH SCHOOL	28-0017-001	ASSISTANT PRINCIPAL	1.00	sdthrone@mpsomaha.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
TIEMANN, GREGORY	getiemann@mpsomaha.org	DOCTORATE	Total: 28			
MILLARD PUBLIC SCHOOLS		Y	System: 22	160,292	9,618	47,893
MILLARD WEST HIGH SCHOOL	28-0017-030	PRINCIPAL	1.00	getiemann@mpsomaha.org		
Tines, Mike	mtines@hcfalcons.org	BACHELORS DEGREE PLUS HOURS	Total: 26			
HITCHCOCK CO SCH SYSTEM		Y	System: 26	92,000	5,076	43,802
HITCHCOCK CO ELEMENTARY	44-0070-002	PRINCIPAL	1.00	mtines@hcfalcons.org		
TINGELHOFF, LISA	lisa.tingelhoff@ops.org	MASTERS DEGREE PLUS HOURS	Total: 21			
OMAHA PUBLIC SCHOOLS		Y	System: 21	101,086	4,851	16,985
LEWIS & CLARK MIDDLE SCHOOL	28-0001-029	ASSISTANT PRINCIPAL	1.00	lisa.tingelhoff@ops.org		
TIPLER, KRISTIN	kristin.tipler@ops.org	MASTERS DEGREE	Total: 21			
OMAHA PUBLIC SCHOOLS		Y	System: 21	105,170	1,550	17,110
BEVERIDGE MAGNET MIDDLE SCHOOL	28-0001-019	ASSISTANT PRINCIPAL	1.00	kristin.tipler@ops.org		
Toepfer, Lora	loritoepfer@bluehillschools.org	MASTERS DEGREE PLUS HOURS	Total: 24			
BLUE HILL COMMUNITY SCHOOLS		Y	System: 9	103,070	0	54,116
BLUE HILL ELEMENTARY SCHOOL	91-0074-002	PRINCIPAL	1.00	loritoepfer@bluehillschools.org		
Totten, Brenda	btotten@ldne.org	MASTERS DEGREE	Total: 28			
LYONS-DECATUR NORTHEAST SCHS		Y	System: 8	98,500	0	36,119
NORTHEAST ELEMENTARY AT LYONS	11-0020-002	PRINCIPAL	1.00	btotten@ldne.org		
Tran , Jennifer	jennifer-tran@cdolinc.net	MASTERS DEGREE PLUS HOURS	Total: 9			
BLESSED SACRAMENT CATHOLIC ELEM SCHOOL		N	System: 3			
BLESSED SACRAMENT CATHOLIC ELEM SCHOOL	55-0701-001	PRINCIPAL	1.00	jennifer-tran@cdolinc.net		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Travis, Jeremy	jtravis@dcwest.org		MASTERS DEGREE PLUS HOURS	Total: 24		
DOUGLAS CO WEST COMMUNITY SCHS		Y	System: 19	134,227	0	24,005
DOUGLAS CO WEST MIDDLE SCHOOL	28-0015-002	PRINCIPAL	1.00	jtravis@dcwest.org		
TROESTER, KIRSTEN	ktroester@gpsne.org		MASTERS DEGREE PLUS HOURS	Total: 11		
GRETNA PUBLIC SCHOOLS		Y	System: 11	98,542	0	33,242
HARVEST HILLS ELEMENTARY SCHOOL	77-0037-010	PRINCIPAL	1.00	ktroester@gpsne.org		
True, Jenny	jentrue@kearneycats.com		MASTERS DEGREE PLUS HOURS	Total: 16		
KEARNEY PUBLIC SCHOOLS		Y	System: 13	128,601	0	22,459
BUFFALO HILLS ELEMENTARY	10-0007-028	PRINCIPAL	1.00	jentrue@kearneycats.com		
Turner, Ashley	aturner@lps.org		MASTERS DEGREE PLUS HOURS	Total: 14		
LINCOLN PUBLIC SCHOOLS		Y	System: 14	103,297	0	17,684
SOUTHWEST HIGH SCHOOL	55-0001-071	ASSISTANT PRINCIPAL	1.00	aturner@lps.org		
Turner, Debra	debra.turner@nebraska.gov		SPECIALIST (EDS)	Total: 37		
WEST HASTINGS SCHOOL		N	System: 5			
WEST HASTINGS HIGH SCHOOL	01-0600-001	PRINCIPAL	1.00	debra.turner@nebraska.gov		
UDOFIA, SHANEICE	shaneice.udofia@ops.org		MASTERS DEGREE PLUS HOURS	Total: 19		
OMAHA PUBLIC SCHOOLS		Y	System: 18	126,060	9,801	19,981
BELVEDERE ELEMENTARY SCHOOL	28-0001-063	PRINCIPAL	1.00	shaneice.udofia@ops.org		
Uhl , Susan	susan.uhl@boystown.org		MASTERS DEGREE	Total: 28		
BOYS TOWN SCHOOLS		N	System: 11			
BOYS TOWN HIGH SCHOOL	28-0703-001	PRINCIPAL	1.00	susan.uhl@boystown.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Uhl, Abbie	abbieuhl@homerknights.org		MASTERS DEGREE PLUS HOURS	Total: 10		
HOMER COMMUNITY SCHOOLS		Y		System: 10	107,225	1,000 28,775
HOMER ELEMENTARY SCHOOL	22-0031-002	PRINCIPAL	1.00		abbieuhl@homerknights.org	
Uldrich, Corey	culdrich@hnsccats.org		MASTERS DEGREE	Total: 15		
HARTINGTON NEWCASTLE PUBLIC SCHOOLS		Y		System: 9	106,100	2,801 47,137
HARTINGTON NEWCASTLE HIGH SCHOOL	14-0008-001	PRINCIPAL	1.00		culdrich@hnsccats.org	
Unterseher, Rebecca	rteetor@lps.org		BACHELORS DEGREE	Total: 19		
LINCOLN PUBLIC SCHOOLS		Y		System: 19	104,848	0 17,940
PYRTLE ELEMENTARY SCHOOL	55-0001-042	PRINCIPAL	1.00		rteetor@lps.org	
Urban , Drew	durban@clnorfok.org		MASTERS DEGREE	Total: 5		
CHRIST LUTHERAN ELEM SCHOOL		N		System: 5		
CHRIST LUTHERAN ELEM SCHOOL	59-0706-001	PRINCIPAL	1.00		durban@clnorfok.org	
Urwiller, Kenna	kurwiller@sbps.net		MASTERS DEGREE PLUS HOURS	Total: 15		
SCOTTSBLUFF PUBLIC SCHOOLS		Y		System: 12	116,959	0 30,062
SCOTTSBLUFF SENIOR HIGH SCHOOL	79-0032-001	ASSISTANT PRINCIPAL	1.00		kurwiller@sbps.net	
VAHLE, ROBIN	rvahle@nppsd.org		MASTERS DEGREE	Total: 24		
NORTH PLATTE PUBLIC SCHOOLS		Y		System: 10	120,152	0 21,059
MADISON MIDDLE SCHOOL	56-0001-004	PRINCIPAL	1.00		rvahle@nppsd.org	
Valentine, Selena	svalentine@gips.org		MASTERS DEGREE PLUS HOURS	Total: 19		
GRAND ISLAND PUBLIC SCHOOLS		Y		System: 19	127,000	0 19,042
STARR ELEMENTARY SCHOOL	40-0002-012	PRINCIPAL	1.00		svalentine@gips.org	

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Vancura, Brady	bvancura@colcath.org	MASTERS DEGREE PLUS HOURS	Total: 8			
SCOTUS CENTRAL CATHOLIC		N	System: 3			
SCOTUS CENTRAL CATHOLIC	71-0705-001	PRINCIPAL	1.00	bvancura@colcath.org		
Vanderbeek , John	john.vanderbeek@kearneycatholic.org	MASTERS DEGREE PLUS HOURS	Total: 19			
KEARNEY CATHOLIC SCHOOLS		N	System: 4			
KEARNEY CATHOLIC HIGH SCHOOL	10-0701-001	ASSISTANT PRINCIPAL	0.50	john.vanderbeek@kearneycatholic.org		
KEARNEY CATHOLIC MIDDLE SCHOOL	10-0701-002	PRINCIPAL	0.50			
Vandewalle , Matthew	fr.matthew-vandewalle@cdolinc.net	MASTERS DEGREE	Total: 19			
ST JOHN NEPOMUCENE ELEM SCHOOL		N	System: 19			
ST JOHN NEPOMUCENE ELEM SCHOOL	78-0703-001	PRINCIPAL	1.00	fr.matthew-vandewalle@cdolinc.net		
VARAS, VALERIE	valerie.varas@ops.org	MASTERS DEGREE PLUS HOURS	Total: 17			
OMAHA PUBLIC SCHOOLS		Y	System: 17	122,492	3,801	19,040
CRESTRIDGE MAGNET CENTER	28-0001-085	PRINCIPAL	1.00	valerie.varas@ops.org		
VARGAS, ADRIANA	adriana.vargas@ops.org	MASTERS DEGREE PLUS HOURS	Total: 29			
OMAHA PUBLIC SCHOOLS		Y	System: 29	127,440	11,651	20,298
PINE ELEMENTARY SCHOOL	28-0001-331	PRINCIPAL	1.00	adriana.vargas@ops.org		
VAUGHAN, ERICKA	payton.ericka@westside66.net	MASTERS DEGREE PLUS HOURS	Total: 6			
WESTSIDE COMMUNITY SCHOOLS		Y	System: 6	110,650	0	21,165
WESTSIDE HIGH SCHOOL WEST CAMPUS	28-0066-024	ASSISTANT PRINCIPAL	1.00	payton.ericka@westside66.net		
VEIT-GORDON, AMY	amy.veit-gordon@ops.org	MASTERS DEGREE PLUS HOURS	Total: 29			
OMAHA PUBLIC SCHOOLS		Y	System: 26	126,060	8,651	19,867
KENNEDY ELEMENTARY SCHOOL	28-0001-127	PRINCIPAL	1.00	amy.veit-gordon@ops.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Veleba, Aaron	aaron.veleba@fillmorecentral.org	MASTERS DEGREE PLUS HOURS	Total: 21			
FILLMORE CENTRAL PUBLIC SCHS		Y	System: 11	97,320	1,500	45,810
FILLMORE CENTRAL ELEMENTARY	30-0025-002	PRINCIPAL	1.00	aaron.veleba@fillmorecentral.org		
Vercellino, Jeffrey	jvercel@lps.org	MASTERS DEGREE PLUS HOURS	Total: 29			
LINCOLN PUBLIC SCHOOLS		Y	System: 29	128,326	0	46,766
ROBINSON ELEMENTARY SCHOOL	55-0001-089	PRINCIPAL	1.00	jvercel@lps.org		
Verraneault , Greg	g.verraneault@stephen.org	MASTERS DEGREE	Total: 5			
ST STEPHEN THE MARTYR SCHOOL		N	System: 3			
ST STEPHEN THE MARTYR SCHOOL	28-0708-001	ASSISTANT PRINCIPAL	1.00	g.verraneault@stephen.org		
Vetter, Bryan	bryan.vetter@hpsstigers.org	MASTERS DEGREE PLUS HOURS	Total: 21			
HASTINGS PUBLIC SCHOOLS		Y	System: 21	111,843	0	20,023
HASTINGS MIDDLE SCHOOL	01-0018-002	ASSISTANT PRINCIPAL	1.00	bryan.vetter@hpsstigers.org		
Vickery, David	dvickery@winnebago12.org	MASTERS DEGREE	Total: 17			
WINNEBAGO PUBLIC SCHOOLS DISTRICT 17		Y	System: 1	106,260	3,000	41,186
WINNEBAGO ELEMENTARY SCHOOL	87-0017-002	PRINCIPAL	1.00	dvickery@winnebago12.org		
VIERGUTZ, BEAU	beauviergutz@npsne.org	MASTERS DEGREE PLUS HOURS	Total: 7			
NORFOLK PUBLIC SCHOOLS		Y	System: 7	88,222	0	35,517
NORFOLK JR HIGH SCHOOL	59-0002-002	ASSISTANT PRINCIPAL	1.00	beauviergutz@npsne.org		
VLCEK, ABBIE	abbie.vlcek@ops.org	MASTERS DEGREE	Total: 18			
OMAHA PUBLIC SCHOOLS		Y	System: 18	122,492	8,550	19,507
INDIAN HILL ELEMENTARY SCHOOL	28-0001-115	PRINCIPAL	1.00	abbie.vlcek@ops.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
VOBEJDA, MIKAELA	mikaela.vobejda@plcschools.org	MASTERS DEGREE	Total: 19			
PAPILLION LA VISTA COMMUNITY SCHOOLS		Y	System: 11	114,538	1,080	30,930
PORTAL ELEMENTARY SCHOOL	77-0027-011	PRINCIPAL	1.00	mikaela.vobejda@plcschools.org		
VODEHNAL, STEPHANIE	stephanie.vodehnal@ops.org	MASTERS DEGREE	Total: 29			
OMAHA PUBLIC SCHOOLS		Y	System: 23	118,438	2,600	18,523
MONROE MIDDLE SCHOOL	28-0001-037	ASSISTANT PRINCIPAL	1.00	stephanie.vodehnal@ops.org		
Vodicka, Cindy	cvodicka@lps.org	MASTERS DEGREE PLUS HOURS	Total: 25			
LINCOLN PUBLIC SCHOOLS		Y	System: 25	115,098	0	44,289
DONALD D SHERRILL EDUCATION CNTR - ELEM	55-0001-051	PRINCIPAL	1.00	cvodicka@lps.org		
VOIGT, PHILIP	pvoigt@bpsnebr.org	MASTERS DEGREE	Total: 16			
BEATRICE PUBLIC SCHOOLS		Y	System: 6	97,416	0	17,076
BEATRICE HIGH SCHOOL	34-0015-001	ASSISTANT PRINCIPAL	1.00	pvoigt@bpsnebr.org		
Voss, Todd	todd.voss@deshlerluth.org	MASTERS DEGREE PLUS HOURS	Total: 0			
DESHLER LUTHERAN ELEM SCHOOL		N	System: 8			
DESHLER LUTHERAN ELEM SCHOOL	85-0703-001	TEACHER	0.50	todd.voss@deshlerluth.org		
DESHLER LUTHERAN ELEM SCHOOL	85-0703-001	PRINCIPAL	0.50			
DESHLER PUBLIC SCHOOLS		N	System: 0			
DESHLER HIGH SCHOOL	85-0060-001	ACTIVITIES/ATHLETIC COACH	0.00			
WACHHOLTZ, CHAD	chad.wachholtz@ops.org	MASTERS DEGREE PLUS HOURS	Total: 31			
OMAHA PUBLIC SCHOOLS		Y	System: 31	95,140	10,551	16,945
BEVERIDGE MAGNET MIDDLE SCHOOL	28-0001-019	ASSISTANT PRINCIPAL	1.00	chad.wachholtz@ops.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Waggoner, Chance	chawaggoner@kearneycats.com		MASTERS DEGREE	Total: 12		
KEARNEY PUBLIC SCHOOLS		Y		System: 12	125,643	0 27,128
PARK ELEMENTARY SCHOOL	10-0007-007	PRINCIPAL	1.00		chawaggoner@kearneycats.com	
WAGNER, DREW	dwagner@ftcpioneers.org		MASTERS DEGREE	Total: 16		
FORT CALHOUN COMMUNITY SCHS		Y		System: 11	104,322	1,500 48,119
FORT CALHOUN ELEMENTARY SCHOOL	89-0003-002	PRINCIPAL	1.00		dwagner@ftcpioneers.org	
WAGNER, JEFFREY	jeffrey.wagner@bpsne.net		DOCTORATE	Total: 34		
BELLEVUE PUBLIC SCHOOLS		Y		System: 8	164,093	6,900 37,744
BELLEVUE EAST SR HIGH SCHOOL	77-0001-001	PRINCIPAL	1.00		jeffrey.wagner@bpsne.net	
Wagner, Jonathon			MASTERS DEGREE	Total: 1		
BRUNING-DAVENPORT UNIFIED SYS		Y		System: 1	88,000	0 25,463
BRUNING-DAVENPORT MIDDLE SCH	85-2001-002	PRINCIPAL	0.50			
BRUNING-DAVENPORT ELEM/DAVENPT	85-2001-004	PRINCIPAL	0.50			
WAHL, PAMELA	pwahl@epsne.org		MASTERS DEGREE	Total: 32		
ELKHORN PUBLIC SCHOOLS		Y		System: 19	123,540	0 28,964
WOODBROOK ELEMENTARY SCHOOL	28-0010-022	PRINCIPAL	1.00		pwahl@epsne.org	
Walker, Kaleb	kwalker@lpslions.org		MASTERS DEGREE	Total: 15		
LOUISVILLE PUBLIC SCHOOLS		Y		System: 1	82,000	0 26,370
LOUISVILLE HIGH SCHOOL	13-0032-001	ADMINISTRATIVE ACTIVITIES/ATHLETIC DIRECTOR	0.25		kwalker@lpslions.org	
LOUISVILLE HIGH SCHOOL	13-0032-001	ASSISTANT PRINCIPAL	0.25			
LOUISVILLE MIDDLE SCHOOL	13-0032-003	ADMINISTRATIVE ACTIVITIES/ATHLETIC DIRECTOR	0.25			
LOUISVILLE MIDDLE SCHOOL	13-0032-003	ASSISTANT PRINCIPAL	0.25			

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
WALKER, TAMIKA	tamika.walker@ops.org	MASTERS DEGREE PLUS HOURS	Total: 27			
OMAHA PUBLIC SCHOOLS		Y	System: 27	100,446	8,051	17,290
JEFFERSON ELEMENTARY SCHOOL	28-0001-121	ASSISTANT PRINCIPAL	1.00	tamika.walker@ops.org		
Walkowiak, Janna	janna-walkowiak@cdolinc.net	MASTERS DEGREE PLUS HOURS	Total: 7			
ST PETER'S CATHOLIC SCHOOL		N	System: 1			
ST PETER'S CATHOLIC SCHOOL	55-0753-001	ASSISTANT PRINCIPAL	1.00	janna-walkowiak@cdolinc.net		
Wall, Everett	ewall@winnebago12.org	MASTERS DEGREE	Total: 2			
WINNEBAGO PUBLIC SCHOOLS DISTRICT 17		Y	System: 2	106,260	3,840	34,885
WINNEBAGO HIGH SCHOOL	87-0017-001	PRINCIPAL	1.00	ewall@winnebago12.org		
Wall, Jeff	jeff.wall@lexschools.org	MASTERS DEGREE	Total: 19			
LEXINGTON PUBLIC SCHOOLS		Y	System: 10	121,430	0	31,804
LEXINGTON MIDDLE SCHOOL	24-0001-002	ASSISTANT PRINCIPAL	1.00	jeff.wall@lexschools.org		
Wallace, Cherie	cwallace@mccookbison.org	MASTERS DEGREE PLUS HOURS	Total: 29			
MC COOK PUBLIC SCHOOLS		Y	System: 26	81,110	0	34,390
MC COOK ELEMENTARY SCHOOL	73-0017-003	TEACHER	0.95	cwallace@mccookbison.org		
MC COOK ELEMENTARY SCHOOL	73-0017-003	ASSISTANT PRINCIPAL	0.05			
Wallace, Kayleen	kwallace@sjaomaha.org	MASTERS DEGREE	Total: 42			
ST JOAN OF ARC ELEMENTARY SCH		N	System: 19			
ST JOAN OF ARC ELEMENTARY SCH	28-0753-001	PRINCIPAL	1.00	kwallace@sjaomaha.org		
Wallinger , Patricia	trish.wallinger@stmarysbellevue.com	DOCTORATE	Total: 44			
ST MARY ELEMENTARY SCHOOL		N	System: 40			
ST MARY ELEMENTARY SCHOOL	77-0701-001	PRINCIPAL	1.00	trish.wallinger@stmarysbellevue.com		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Wallinger, Cody	cody.wallinger@freemanschools.net	MASTERS DEGREE	Total: 17			
FREEMAN PUBLIC SCHOOLS		Y	System: 1	102,000	0	43,873
FREEMAN HIGH SCHOOL	34-0034-001	PRINCIPAL	1.00	cody.wallinger@freemanschools.net		
Walter, Linde	walter.lin@districtor1.net	MASTERS DEGREE PLUS HOURS	Total: 23			
PALMYRA DISTRICT O R 1		Y	System: 11	104,500	0	28,038
ELEMENTARY AT BENNET	66-0501-003	PRINCIPAL	1.00	walter.lin@districtor1.net		
WALTERS, ANDREW	andrew.walters@ops.org	DOCTORATE	Total: 8			
OMAHA PUBLIC SCHOOLS		Y	System: 8	131,453	5,102	20,049
MC MILLAN MAGNET MIDDLE SCHOOL	28-0001-035	PRINCIPAL	1.00	andrew.walters@ops.org		
WALTERS, ANN-MARIE	AnnMarie.Walters@ops.org	MASTERS DEGREE	Total: 2			
OMAHA PUBLIC SCHOOLS		Y	System: 2	108,591	2,851	17,579
BUENA VISTA HIGH SCHOOL	28-0001-334	ASSISTANT PRINCIPAL	1.00	AnnMarie.Walters@ops.org		
Wardyn, Justin	Justin.Wardyn@gaccbluejays.org	MASTERS DEGREE PLUS HOURS	Total: 16			
GUARDIAN ANGELS CENTRAL CATHOLIC SCHOOLS		N	System: 1			
WEST POINT CENTRAL CATHOLIC HIGH SCHOOL	20-0710-001	PRINCIPAL	1.00	Justin.Wardyn@gaccbluejays.org		
WARNER, CHRISTINA	christina.warner@ops.org	DOCTORATE	Total: 31			
OMAHA PUBLIC SCHOOLS		Y	System: 31	137,946	12,802	21,444
FRANKLIN ELEMENTARY SCHOOL	28-0001-103	PRINCIPAL	1.00	christina.warner@ops.org		
Watkins, Emily	ewatkins@medvalley.org	MASTERS DEGREE	Total: 16			
MEDICINE VALLEY PUBLIC SCHOOLS		Y	System: 1	84,000	0	44,276
MEDICINE VALLEY JR-SR HIGH SCHOOL	32-0125-001	PRINCIPAL	0.50	ewatkins@medvalley.org		
MEDICINE VALLEY ELEMENTARY	32-0125-003	PRINCIPAL	0.50			

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
WATSON, DEVON	devon.watson@plcschools.org	MASTERS DEGREE PLUS HOURS	Total: 22			
PAPILLION LA VISTA COMMUNITY SCHOOLS		Y	System: 4	82,371	1,080	38,601
LA VISTA WEST ELEMENTARY SCH	77-0027-005	ASSISTANT PRINCIPAL	1.00	devon.watson@plcschools.org		
Wattier, Amy	amywattier@sacredheartgs.org	MASTERS DEGREE	Total: 26			
NORFOLK CATHOLIC SCHOOLS		N	System: 6			
NORFOLK CATHOLIC HIGH SCHOOL	59-0704-001	PRINCIPAL	1.00	amywattier@sacredheartgs.org		
Weatherholt, Douglas	dweather@lps.org	MASTERS DEGREE PLUS HOURS	Total: 29			
LINCOLN PUBLIC SCHOOLS		Y	System: 24	127,915	0	46,824
NORTH STAR HIGH SCHOOL	55-0001-070	ASSISTANT PRINCIPAL	1.00	dweather@lps.org		
WEAVER, HEIDI	hweaver@mpsomaha.org	MASTERS DEGREE	Total: 26			
MILLARD PUBLIC SCHOOLS		Y	System: 26	156,615	9,397	54,069
MILLARD SOUTH HIGH SCHOOL	28-0017-001	PRINCIPAL	1.00	hweaver@mpsomaha.org		
Weaver, Nathan	nate.weaver@loomiswolves.org	MASTERS DEGREE	Total: 18			
LOOMIS PUBLIC SCHOOLS		Y	System: 6	88,887	0	42,363
LOOMIS SECONDARY SCHOOL	69-0055-001	PRINCIPAL	1.00	nate.weaver@loomiswolves.org		
WEBB, ANDREW	andrew.webb@ops.org	MASTERS DEGREE	Total: 26			
OMAHA PUBLIC SCHOOLS		Y	System: 26	112,978	6,400	18,360
NORTHWEST HIGH SCHOOL	28-0001-011	ASSISTANT PRINCIPAL	1.00	andrew.webb@ops.org		
Webben, Donald	dwebben@kenesawschools.org	MASTERS DEGREE	Total: 1			
KENESAW PUBLIC SCHOOLS		Y	System: 1	75,000	1,500	38,850
KENESAW ELEMENTARY SCHOOL	01-0003-002	PRINCIPAL	1.00	dwebben@kenesawschools.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
WEBER, CURTIS	curtis.weber@ops.org	MASTERS DEGREE PLUS HOURS	Total: 22			
OMAHA PUBLIC SCHOOLS		Y	System: 18	101,086	6,801	17,230
BUENA VISTA HIGH SCHOOL	28-0001-334	ASSISTANT PRINCIPAL	1.00	curtis.weber@ops.org		
Weber, Jason	jason.weber@milfordps.org	MASTERS DEGREE	Total: 24			
MILFORD PUBLIC SCHOOLS		Y	System: 2	86,831	9,440	44,101
MILFORD HIGH SCHOOL	80-0005-001	ASSISTANT PRINCIPAL	1.00	jason.weber@milfordps.org		
Weber, Joshua	joshweber@chsbulldogs.org	SPECIALIST (EDS)	Total: 12			
CREIGHTON COMMUNITY PUBLIC SCHOOLS		Y	System: 3	124,000	0	60,999
CREIGHTON COMMUNITY PUBLIC SCHOOLS	54-0013-000	SUPERINTENDENT	0.65	joshweber@chsbulldogs.org		
CREIGHTON ELEMENTARY SCHOOL	54-0013-002	PRINCIPAL	0.35			
Webster, Brett	bwebster@osceola.esu7.org	MASTERS DEGREE PLUS HOURS	Total: 16			
OSCEOLA PUBLIC SCHOOLS		Y	System: 9	95,150	4,729	45,625
OSCEOLA ELEMENTARY SCHOOL	72-0019-002	PRINCIPAL	1.00	bwebster@osceola.esu7.org		
Wegner, Robert	rob.wegner@spwildcat.org	MASTERS DEGREE PLUS HOURS	Total: 21			
ST PAUL PUBLIC SCHOOLS		Y	System: 3	82,000	3,745	42,866
ST PAUL JR/SR HIGH SCHOOL	47-0001-005	ASSISTANT PRINCIPAL	1.00	rob.wegner@spwildcat.org		
Welch, Greg	greg.welch@nebrska.gov	MASTERS DEGREE PLUS HOURS	Total: 45			
WEST KEARNEY HIGH SCHOOL		Y	System: 2	95,000	0	0
WEST KEARNEY HIGH SCHOOL	10-0600-001	PRINCIPAL	1.00	greg.welch@nebrska.gov		
Wellmann , Bradley	bwellmann@efyork.org	MASTERS DEGREE PLUS HOURS	Total: 21			
EMMANUEL-FAITH LUTHERAN SCHOOL		N	System: 6			
EMMANUEL-FAITH LUTHERAN SCHOOL	93-0701-001	PRINCIPAL	1.00	bwellmann@efyork.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Wemhoff, Greg	greg.wemhoff@elgineagles.org	MASTERS DEGREE	Total: 18			
ELGIN PUBLIC SCHOOLS		Y	System: 11	101,413	4,350	44,461
ELGIN PUBLIC SCHOOLS	02-0018-000	ACTIVITIES/ATHLETIC COACH	0.00	greg.wemhoff@elgineagles.org		
ELGIN HIGH SCHOOL	02-0018-001	PRINCIPAL	0.50			
ELGIN ELEMENTARY SCHOOL	02-0018-002	PRINCIPAL	0.50			
WEMHOFF, NICHOLAS	nwemhoff@ftcpioneers.org	MASTERS DEGREE	Total: 18			
FORT CALHOUN COMMUNITY SCHS		Y	System: 13	106,984	1,500	48,586
FORT CALHOUN JR-SR HIGH SCHOOL	89-0003-001	PRINCIPAL	1.00	nwemhoff@ftcpioneers.org		
Wendelin, Heather	HEATHERW@CRETESCHOOLS.ORG	MASTERS DEGREE PLUS HOURS	Total: 23			
CRETE PUBLIC SCHOOLS		Y	System: 23	109,536	0	3,747
CRETE ELEMENTARY SCHOOL	76-0002-002	PRINCIPAL	1.00	HEATHERW@CRETESCHOO LS.ORG		
WENGER, TREVOR	tewenger@mpsomaha.org	MASTERS DEGREE PLUS HOURS	Total: 13			
MILLARD PUBLIC SCHOOLS		Y	System: 13	90,559	906	40,234
MILLARD CENTRAL MIDDLE SCHOOL	28-0017-002	ASSISTANT PRINCIPAL	1.00	tewenger@mpsomaha.org		
Wenzl, Bristol	bristol.wenzl@apsbulldogs.org	SPECIALIST (EDS)	Total: 20			
AUBURN PUBLIC SCHOOLS		Y	System: 12	98,000	0	46,387
CALVERT ELEMENTARY	64-0029-007	PRINCIPAL	1.00	bristol.wenzl@apsbulldogs.org		
Wessling, Kristi	wesslingk@mercyhigh.org	BACHELORS DEGREE PLUS HOURS	Total: 29			
MERCY HIGH SCHOOL		N	System: 29			
MERCY HIGH SCHOOL	28-0730-001	PRINCIPAL	1.00	wesslingk@mercyhigh.org		
West, Scott	scott.west@lexschools.org	MASTERS DEGREE	Total: 29			
LEXINGTON PUBLIC SCHOOLS		Y	System: 25	143,263	0	52,376
LEXINGTON MIDDLE SCHOOL	24-0001-002	PRINCIPAL	1.00	scott.west@lexschools.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Westerhold , Sara	s.westerhold@stmaryswayne.org	BACHELORS DEGREE PLUS HOURS	Total: 11			
ST MARY'S CATHOLIC SCHOOL		N	System: 11			
ST MARY'S CATHOLIC SCHOOL	90-0702-001	TEACHER	0.85	s.westerhold@stmaryswayne.org		
ST MARY'S CATHOLIC SCHOOL	90-0702-001	PRINCIPAL	0.15			
WESTFALL, BELINDA	westfall.belinda@westside66.net	MASTERS DEGREE	Total: 6			
WESTSIDE COMMUNITY SCHOOLS		Y	System: 6	117,229	1,500	22,291
PRAIRIE LANE ELEMENTARY SCHOOL	28-0066-016	PRINCIPAL	1.00	westfall.belinda@westside66.net		
Westland, James	rwestland@pleasantonbulldogs.org	MASTERS DEGREE	Total: 28			
PLEASANTON PUBLIC SCHOOLS		Y	System: 28	105,000	0	36,513
PLEASANTON HIGH SCHOOL	10-0105-001	PRINCIPAL	1.00	rwestland@pleasantonbulldogs.org		
Whitfield , Angela	awhitfield@allsaintscs.org	MASTERS DEGREE PLUS HOURS	Total: 29			
ALL SAINTS CATHOLIC SCHOOL		N	System: 10			
ALL SAINTS CATHOLIC SCHOOL	28-0709-001	PRINCIPAL	0.67	awhitfield@allsaintscs.org		
ALL SAINTS CATHOLIC SCHOOL	28-0709-001	TEACHER	0.33			
Wichman, Kayla	kwichman@gips.org	MASTERS DEGREE PLUS HOURS	Total: 19			
GRAND ISLAND PUBLIC SCHOOLS		Y	System: 6	131,869	0	29,046
WESTRIDGE MIDDLE SCHOOL	40-0002-019	PRINCIPAL	1.00	kwichman@gips.org		
Wichman, Matthew	mwichman@gips.org	MASTERS DEGREE PLUS HOURS	Total: 19			
GRAND ISLAND PUBLIC SCHOOLS		Y	System: 6	116,734	0	26,704
GRAND ISLAND SENIOR HIGH SCHOOL	40-0002-001	ASSISTANT PRINCIPAL	1.00	mwichman@gips.org		
WIEBE, JONI	joni.wiebe@bpsne.net	MASTERS DEGREE PLUS HOURS	Total: 21			
BELLEVUE PUBLIC SCHOOLS		Y	System: 20	90,917	6,900	25,160
BERTHA BARBER ELEMENTARY SCH	77-0001-007	PRINCIPAL	0.50	joni.wiebe@bpsne.net		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
CENTRAL ELEMENTARY SCHOOL	77-0001-009	PRINCIPAL	0.50			
Wiebeck, Emily	ewiebeck@lps.org	MASTERS DEGREE PLUS HOURS	Total: 12			
LINCOLN PUBLIC SCHOOLS		Y	System: 12	95,442	0	36,615
HILL ELEMENTARY SCHOOL	55-0001-047	ASSISTANT PRINCIPAL	1.00	ewiebeck@lps.org		
Wiechman, Joseph	jwiechman@southcentralusd.us	MASTERS DEGREE PLUS HOURS	Total: 12			
SOUTH CENTRAL NEBRASKA UNIFIED 5		Y	System: 1	84,000	0	43,154
SANDY CREEK ELEMENTARY SCHOOL	65-2005-002	PRINCIPAL	1.00	jwiechman@southcentralusd.us		
WIECZOREK, RYAN	ryan.wieczorek@blairschools.org	MASTERS DEGREE PLUS HOURS	Total: 7			
BLAIR COMMUNITY SCHOOLS		Y	System: 3	108,000	0	19,639
GERALD OTTE BLAIR MIDDLE SCH	89-0001-006	ASSISTANT PRINCIPAL	1.00	ryan.wieczorek@blairschools.org		
Wiedeman, John	jwiedeman@geringschools.net	MASTERS DEGREE PLUS HOURS	Total: 8			
GERING PUBLIC SCHOOLS		Y	System: 7	102,690	150	18,484
NORTHFIELD ELEMENTARY SCHOOL	79-0016-005	PRINCIPAL	1.00	jwiedeman@geringschools.net		
WIEDERHOLT, RUSSELL	russ.wiederholt@plcschools.org	MASTERS DEGREE PLUS HOURS	Total: 20			
PAPILLION LA VISTA COMMUNITY SCHOOLS		Y	System: 20	104,318	1,080	42,498
PAPILLION LA VISTA SENIOR HIGH	77-0027-001	PRINCIPAL	0.50	russ.wiederholt@plcschools.org		
PAPILLION LA VISTA SOUTH HS	77-0027-018	PRINCIPAL	0.50			
WIENER, ANDREW	andrew.wiener@bpsne.net	MASTERS DEGREE PLUS HOURS	Total: 17			
BELLEVUE PUBLIC SCHOOLS		Y	System: 2	87,894	6,900	24,629
LEWIS & CLARK MIDDLE SCHOOL	77-0001-020	ASSISTANT PRINCIPAL	1.00	andrew.wiener@bpsne.net		
Wiese, Jason	jake.wiese@dorchesterschool.org	MASTERS DEGREE PLUS HOURS	Total: 11			
DORCHESTER PUBLIC SCHOOL		Y	System: 4	98,000	167	44,618
DORCHESTER HIGH SCHOOL	76-0044-001	PRINCIPAL	0.39	jake.wiese@dorchesterschool.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
DORCHESTER ELEMENTARY SCHOOL	76-0044-002	PRINCIPAL	0.61			
Wieseler, Jeremy	jwieseler@4rhuskies.org	MASTERS DEGREE PLUS HOURS	Total: 17			
AURORA PUBLIC SCHOOLS		Y	System: 4	117,250	0	47,149
AURORA MIDDLE SCHOOL	41-0504-002	PRINCIPAL	1.00	jwieseler@4rhuskies.org		
WILD, BARBARA	barbara.wild@plcschools.org	MASTERS DEGREE	Total: 30			
PAPILLION LA VISTA COMMUNITY SCHOOLS		Y	System: 1	36,100	0	2,762
GOLDEN HILLS ELEMENTARY SCHOOL	77-0027-010	TEACHER-COLLABORATOR	0.48	barbara.wild@plcschools.org		
UTA HALEE ACADEMY PROGRAM		N	System: 5			
UTA HALEE ACADEMY PROGRAM	28-4008-001	PRINCIPAL	0.50			
Wilkins, Justin	jwilkins@lps.org	MASTERS DEGREE PLUS HOURS	Total: 28			
LINCOLN PUBLIC SCHOOLS		Y	System: 28	125,946	0	30,571
PRESCOTT ELEMENTARY SCHOOL	55-0001-036	PRINCIPAL	1.00	jwilkins@lps.org		
WILKINS, RONALD	School_66112@yahoo.com	MASTERS DEGREE	Total: 18			
NOVA ALTERNATIVE SCHOOL		N	System: 3			
NOVA ALTERNATIVE SCHOOL	28-4004-001	PROGRAM SUPERVISOR/DIRECTOR	0.10	School_66112@yahoo.com		
OMAHA PUBLIC SCHOOLS		Y	System: 18	100,446	950	16,257
LIBERTY ELEMENTARY SCHOOL	28-0001-174	ASSISTANT PRINCIPAL	1.00			
Williams , Anthony	awilliams@omahastreetsschool.com	MASTERS DEGREE PLUS HOURS	Total: 18			
OMAHA STREET SCHOOL		N	System: 6			
OMAHA STREET SCHOOL	28-0796-001	PRINCIPAL	0.70	awilliams@omahastreetsschool.com		
OMAHA STREET SCHOOL	28-0796-001	TEACHER	0.30			
Williams , Sandra	dnswilli2632@smcscssc.com	MASTERS DEGREE	Total: 44			
ST MICHAEL ELEMENTARY SCHOOL		N	System: 41			
ST MICHAEL ELEMENTARY SCHOOL	22-0701-001	TEACHER	0.50	dnswilli2632@smcscssc.com		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
ST MICHAEL ELEMENTARY SCHOOL	22-0701-001	PRINCIPAL	0.50			
WILLIAMS, AMY	amy.williams@ops.org	DOCTORATE	Total: 22			
OMAHA PUBLIC SCHOOLS		Y	System: 22	156,888	6,400	22,677
BRYAN MIDDLE SCHOOL	28-0001-021	ASSISTANT PRINCIPAL	1.00	amy.williams@ops.org		
WILLIAMS, CAPRECIA	caprecia.williams@ops.org	MASTERS DEGREE PLUS HOURS	Total: 21			
OMAHA PUBLIC SCHOOLS		Y	System: 20	101,086	3,801	16,817
PARRISH PROGRAM	28-0001-051	ASSISTANT PRINCIPAL	1.00	caprecia.williams@ops.org		
WILLIAMS, CHERICE	cherice.williams@ops.org	MASTERS DEGREE PLUS HOURS	Total: 26			
OMAHA PUBLIC SCHOOLS		Y	System: 25	132,589	4,851	20,136
DRUID HILL ELEMENTARY SCHOOL	28-0001-091	PRINCIPAL	1.00	cherice.williams@ops.org		
WILLIAMS, CLINTON	clint_williams@ralstonschools.org	MASTERS DEGREE	Total: 15			
RALSTON PUBLIC SCHOOLS		Y	System: 12	90,600	0	41,580
RALSTON HIGH SCHOOL	28-0054-001	ASSISTANT PRINCIPAL	1.00	clint_williams@ralstonschools.org		
Williams, Connor	connor.williams@cozadschools.net	MASTERS DEGREE	Total: 7			
COZAD COMMUNITY SCHOOLS		Y	System: 2	94,000	0	42,739
COZAD COMMUNITY SCHOOLS	24-0011-000	CURRICULUM SPECIALIST	0.70	connor.williams@cozadschools.net		
COZAD ELEMENTARY SCHOOL	24-0011-004	ASSISTANT PRINCIPAL	0.30			
WILLIAMS, JASON	jason.williams@ops.org	MASTERS DEGREE	Total: 26			
OMAHA PUBLIC SCHOOLS		Y	System: 26	122,492	10,400	19,689
CENTRAL PARK ELEMENTARY SCHOOL	28-0001-073	PRINCIPAL	1.00	jason.williams@ops.org		
WILLIAMS, MATTHEW	matthew.williams@ops.org	DOCTORATE	Total: 27			
OMAHA PUBLIC SCHOOLS		Y	System: 27	142,288	10,902	21,685
MORTON MAGNET MIDDLE SCHOOL	28-0001-039	PRINCIPAL	1.00	matthew.williams@ops.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Williams, Terah	terah.williams@elmcreekschools.org	MASTERS DEGREE PLUS HOURS	Total: 11			
ELM CREEK PUBLIC SCHOOLS		Y	System: 4	89,235	0	25,165
ELM CREEK ELEMENTARY SCHOOL	10-0009-002	PRINCIPAL	1.00	terah.williams@elmcreekschools.org		
WILLS, COLE	cwills@conestogacougars.org	MASTERS DEGREE	Total: 13			
CONESTOGA PUBLIC SCHOOLS		Y	System: 2	83,200	0	24,923
CONESTOGA JR/SR HIGH SCHOOL	13-0056-001	ADMINISTRATIVE ACTIVITIES/ATHLETIC DIRECTOR	0.50	cwills@conestogacougars.org		
CONESTOGA JR/SR HIGH SCHOOL	13-0056-001	PRINCIPAL	0.50			
WILSON, DANIEL	daniel.wilson@ops.org	MASTERS DEGREE	Total: 13			
OMAHA PUBLIC SCHOOLS		Y	System: 13	93,274	600	15,051
BLUESTEM MIDDLE SCHOOL	28-0001-335	ASSISTANT PRINCIPAL	1.00	daniel.wilson@ops.org		
Wilson, Matthew	mwilson@bennps.org	MASTERS DEGREE	Total: 15			
BENNINGTON PUBLIC SCHOOLS		Y	System: 6	100,875	262	15,727
BENNINGTON MIDDLE SCHOOL	28-0059-005	ADMINISTRATIVE ACTIVITIES/ATHLETIC DIRECTOR	0.50	mwilson@bennps.org		
BENNINGTON MIDDLE SCHOOL	28-0059-005	ASSISTANT PRINCIPAL	0.50			
WILSON, MELITTA	melitta.wilson@ops.org	MASTERS DEGREE PLUS HOURS	Total: 15			
OMAHA PUBLIC SCHOOLS		Y	System: 14	123,588	2,851	19,054
MINNE LUSA ELEMENTARY SCHOOL	28-0001-143	PRINCIPAL	1.00	melitta.wilson@ops.org		
WISDOM, JOEL	joel.wisdom@ops.org	MASTERS DEGREE	Total: 21			
OMAHA PUBLIC SCHOOLS		Y	System: 21	98,983	2,600	16,287
R M MARRS MAGNET MIDDLE SCHOOL	28-0001-033	ASSISTANT PRINCIPAL	1.00	joel.wisdom@ops.org		
Witt, Quentin	qwitt@boydcounty.org	MASTERS DEGREE PLUS HOURS	Total: 17			
BOYD COUNTY SCHOOLS		Y	System: 3	97,402	0	44,339
BOYD COUNTY HIGH SCHOOL (SPENCER)	08-0051-001	PRINCIPAL	0.50	qwitt@boydcounty.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
BOYD COUNTY MIDDLE SCHOOL (SPENCER)	08-0051-002	PRINCIPAL	0.50			
WOCKENFUSS, BLAKE	blakewockenfuss@npsne.org	MASTERS DEGREE	Total: 8			
NORFOLK PUBLIC SCHOOLS		Y	System: 8	94,520	0	37,237
NORFOLK SENIOR HIGH SCHOOL	59-0002-001	ASSISTANT PRINCIPAL	1.00	blakewockenfuss@npsne.org		
Wolf, Jodi	jodi.wolf@minatareschools.org	MASTERS DEGREE PLUS HOURS	Total: 19			
MINATARE PUBLIC SCHOOLS		Y	System: 13	85,000	2,000	46,559
MINATARE ELEMENTARY SCHOOL	79-0002-002	PRINCIPAL	1.00	jodi.wolf@minatareschools.org		
Wolfe, Lee	lwolfe@gips.org	BACHELORS DEGREE PLUS HOURS	Total: 21			
GRAND ISLAND PUBLIC SCHOOLS		Y	System: 21	140,000	0	19,788
SHOEMAKER ELEMENTARY SCHOOL	40-0002-017	PRINCIPAL	1.00	lwolfe@gips.org		
Wolfe, Rudi	rwolfe3@lps.org	MASTERS DEGREE PLUS HOURS	Total: 16			
LINCOLN PUBLIC SCHOOLS		Y	System: 6	94,941	0	36,405
ELLIOTT ELEMENTARY SCHOOL	55-0001-022	ASSISTANT PRINCIPAL	1.00	rwolfe3@lps.org		
WOLKEN, MELISSA	Melissa.Wolken@ops.org	MASTERS DEGREE	Total: 16			
OMAHA PUBLIC SCHOOLS		Y	System: 16	89,193	0	14,300
BENSON WEST ELEMENTARY SCHOOL	28-0001-065	ASSISTANT PRINCIPAL	1.00	Melissa.Wolken@ops.org		
Wonnenberg, Lindsay	lwonnenberg@vcsbadger.net	MASTERS DEGREE	Total: 15			
VALENTINE COMMUNITY SCHOOLS		Y	System: 13	94,813	0	42,135
VALENTINE ELEMENTARY SCHOOL	16-0006-002	PRINCIPAL	1.00	lwonnenberg@vcsbadger.net		
Wood , Pamela Jean	p.wood@npcschools.org	MASTERS DEGREE	Total: 34			
NORTH PLATTE CATHOLIC SCHOOLS		N	System: 34			
MC DAID ELEMENTARY SCHOOL	56-0702-002	PRINCIPAL	1.00	p.wood@npcschools.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Wragge, David	dawragg1@waynebluedevels.org	MASTERS DEGREE PLUS HOURS	Total: 14			
WAYNE COMMUNITY SCHOOLS		Y	System: 13	97,950	3,104	43,648
WAYNE JUNIOR HIGH SCHOOL	90-0017-006	PRINCIPAL	1.00	dawragg1@waynebluedevels.org		
WRAGGE, MARK	mwrage@croftonwarriors.org	MASTERS DEGREE PLUS HOURS	Total: 30			
CROFTON COMMUNITY SCHOOLS		Y	System: 12	110,764	2,500	49,999
CROFTON ELEMENTARY SCHOOL	54-0096-002	PRINCIPAL	1.00	mwrage@croftonwarriors.org		
WRAGGE, MICHAELA	mmwragge@mpsomaha.org	MASTERS DEGREE PLUS HOURS	Total: 21			
MILLARD PUBLIC SCHOOLS		Y	System: 16	103,752	2,075	18,627
MILLARD SOUTH HIGH SCHOOL	28-0017-001	ASSISTANT PRINCIPAL	1.00	mmwragge@mpsomaha.org		
Wragge, William	willwragge@oneillschools.org	MASTERS DEGREE	Total: 9			
O'NEILL PUBLIC SCHOOLS		Y	System: 3	96,408	0	42,168
O'NEILL HIGH SCHOOL	45-0007-001	PRINCIPAL	1.00	willwragge@oneillschools.org		
Wright, Benjamin	bwright@ainsworthschools.org	MASTERS DEGREE PLUS HOURS	Total: 12			
AINSWORTH COMMUNITY SCHOOLS		Y	System: 3	92,000	0	43,221
AINSWORTH ELEMENTARY SCHOOL	09-0010-002	PRINCIPAL	0.90	bwright@ainsworthschools.org		
AINSWORTH MIDDLE SCHOOL	09-0010-003	PRINCIPAL	0.10			
Wright, Bert	bwright@sbps.net	MASTERS DEGREE PLUS HOURS	Total: 29			
SCOTTSBLUFF PUBLIC SCHOOLS		Y	System: 29	123,203	0	22,549
WESTMOOR ELEMENTARY SCHOOL	79-0032-006	PRINCIPAL	1.00	bwright@sbps.net		
WUNDERLICH, BRITTANY	blwunderlich@mpsomaha.org	MASTERS DEGREE PLUS HOURS	Total: 11			
MILLARD PUBLIC SCHOOLS		Y	System: 11	106,528	1,065	18,937
REAGAN ELEMENTARY	28-0017-039	PRINCIPAL	1.00	blwunderlich@mpsomaha.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
YANDELL, SARAH	syandell@epsne.org			Total: 17		
ELKHORN PUBLIC SCHOOLS		Y		System: 6	117,530	0 45,820
SKYLINE ELEMENTARY SCHOOL	28-0010-003	PRINCIPAL	1.00		syandell@epsne.org	
YANG, PANYOUA	panyoua.yang@ops.org			Total: 22		
OMAHA PUBLIC SCHOOLS		Y		System: 22	112,978	7,102 18,429
NORTHWEST HIGH SCHOOL	28-0001-011	ASSISTANT PRINCIPAL	1.00		panyoua.yang@ops.org	
Yilk, Jeremy	jeremy.yilk@cozadschools.net			Total: 18		
COZAD COMMUNITY SCHOOLS		Y		System: 5	98,687	0 43,560
COZAD HIGH SCHOOL	24-0011-001	ADMINISTRATIVE ACTIVITIES/ATHLETIC DIRECTOR	0.70		jeremy.yilk@cozadschools.net	
COZAD HIGH SCHOOL	24-0011-001	ASSISTANT PRINCIPAL	0.20			
COZAD MIDDLE SCHOOL	24-0011-002	ADMINISTRATIVE ACTIVITIES/ATHLETIC DIRECTOR	0.10			
York, Hugh	jimyork@oneillschools.org			Total: 16		
O'NEILL PUBLIC SCHOOLS		Y		System: 7	112,529	0 44,994
O'NEILL ELEMENTARY SCHOOL	45-0007-002	PRINCIPAL	1.00		jimyork@oneillschools.org	
Yule, Benjamin	benjamin.yule@na.oneschoolglobal.com			Total: 18		
ONESCHOOL GLOBAL - GOTHENBURG CAMPUS		N		System: 2		
ONESCHOOL GLOBAL SECONDARY	24-0705-001	TEACHER	0.40		benjamin.yule@na.oneschoolgl	
ONESCHOOL GLOBAL SECONDARY	24-0705-001	PRINCIPAL	0.40		obal.com	
ONESCHOOL GLOBAL ELEMENTARY	24-0705-002	PRINCIPAL	0.20			
Zabawa, Aaron	azabawa@lps.org			Total: 29		
LINCOLN PUBLIC SCHOOLS		Y		System: 29	127,915	0 30,739
LUX MIDDLE SCHOOL	55-0001-058	ASSISTANT PRINCIPAL	1.00		azabawa@lps.org	

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
ZABROWSKI, ASHTON	azabrowski@epsne.org		BACHELORS DEGREE PLUS HOURS	Total: 11		
ELKHORN PUBLIC SCHOOLS		Y	System: 5	100,000	0	17,709
SAGEWOOD ELEMENTARY SCHOOL	28-0010-016	PRINCIPAL	1.00	azabrowski@epsne.org		
Zavadil, Jesse	jesse.zavadil@schuylercommunityschools.org		MASTERS DEGREE	Total: 7		
SCHUYLER COMMUNITY SCHOOLS		Y	System: 7	112,000	0	33,003
SCHUYLER MIDDLE SCHOOL	19-0123-008	PRINCIPAL	1.00	jesse.zavadil@schuylercommunityschools.org		
ZAVALA, CHAD	chad.zavala@bpsne.net		MASTERS DEGREE	Total: 27		
BELLEVUE PUBLIC SCHOOLS		Y	System: 23	125,356	6,900	32,206
LEONARD LAWRENCE ELEM SCHOOL	77-0001-017	PRINCIPAL	1.00	chad.zavala@bpsne.net		
Ziola, Michael	ziolamw@discoverers.org		MASTERS DEGREE	Total: 9		
COLUMBUS PUBLIC SCHOOLS		Y	System: 2	112,461	1,550	282
COLUMBUS HIGH SCHOOL	71-0001-001	ASSISTANT PRINCIPAL	1.00	ziolamw@discoverers.org		
Zook , Sarah	sarah-zook@cdolinc.net		MASTERS DEGREE PLUS HOURS	Total: 22		
AQUINAS CATHOLIC SCHOOLS		N	System: 7			
AQUINAS ELEMENTARY SCHOOL	12-0701-002	PRINCIPAL	1.00	sarah-zook@cdolinc.net		
Zoucha, Cheryl	czoucha@colcath.org		MASTERS DEGREE PLUS HOURS	Total: 27		
ST BONAVENTURE ELEM SCHOOL		N	System: 19			
ST BONAVENTURE ELEM SCHOOL	71-0703-001	PRINCIPAL	1.00	czoucha@colcath.org		
zulkoski, mark	mark-zulkoski@cdolinc.net		SPECIALIST (EDS)	Total: 26		
ST JOHN THE BAPTIST ELEMENTARY		N	System: 26			
ST JOHN THE BAPTIST ELEMENTARY	13-0701-001	PRINCIPAL	1.00	mark-zulkoski@cdolinc.net		

Name	Email Address	Education Attained	Total Exp	System Exp	Salary	Add Comp	Benefits
Controlling District	Assigned Location	Agency ID	Contracted Position	FTE	Email Address		
Zysset , Spencer	spencer-zysset@cdolinc.net	MASTERS DEGREE	Total: 10				
AQUINAS CATHOLIC SCHOOLS		N	System: 3				
AQUINAS HIGH SCHOOL	12-0701-001	PRINCIPAL	0.50		spencer-zysset@cdolinc.net		
AQUINAS MIDDLE SCHOOL	12-0701-003	PRINCIPAL	0.50				

JOHNSON COUNTY CENTRAL PUBLIC SCHOOLS

PRINCIPAL'S CONTRACT

2023-2024

It is hereby agreed by and between the Board of Education of the Johnson County Central Public School district #50 located in Johnson County in the State of Nebraska, (here-in-after called the Board) and Richard Bacon (here-in-after called the Principal) that the Board in accordance with its action as found in the minutes of the meeting held on the 8th day of March 2023, as and does hereby employ Richard Bacon as Pre-K, 4-6 and Middle School Principal for an eleven (11) month period commencing August 1, 2023, and ending June 30, 2024. Both parties agree that the employee shall perform the duties of Principal in and for the public schools in the district as prescribed by the laws of the State of Nebraska and by the written policies, rules, and regulations made hereunder by the Board of the district.

1. In consideration of a salary of **\$113,000** the Principal agrees to perform faithfully the duties of the Principal and to serve as administrative assistant to the Superintendent and the Board of Education. Payment is to be made in 12 equal installments. The first payment is to be made on the 20th of August.

2. During the term of this contract the Principal may be discharged, in the event he/she violates any provision of this agreement or performs any act which substantially inhibits the Principal's ability to discharge the duties as set forth herein, including those provisos set forth in Policy 2210 of the Board Policy Manual. The Board shall not act arbitrarily or capriciously in calling for discharge of the Principal and under no circumstances shall a discharge be effective unless the Principal has been given the cause or causes for discharge in writing and has been given due notice of and an opportunity for a hearing before the Board. During this hearing evidence in support of the cause of discharge shall be presented and the – Principal shall be afforded a reasonable opportunity to present evidence in his behalf prior to official action being taken. Nothing contained herein shall prevent the suspension of the – Principal, with pay, from his/her duties during the pendency of such proceedings.

3. Throughout the term of this contract the – Principal shall devote his/her time, skill, labor, and attention to the position for which he/she is herein employed, provided, however, that the Principal may, with the permission of a majority of the Board, undertake consultative work, speaking engagements, writing, lecturing, or other professional activities.

4. Should the Principal be unable to perform any of all of his/her duties by reason of illness, accident, or other disability beyond his control that are not directly job-related in nature, and such disability exists for a period of more than his/her accumulated sick leave during any school year, the Board may, in its discretion, make a proportionate deduction from the salary stipulated herein. If in the opinion of the Board, such disability is permanent, irreparable, or of such nature as will make the performance of the Principal's duties impossible, the Board may, in its discretion, terminate this agreement, whereupon the respective duties, rights, and obligations of both parties shall be terminated.

5. The Board shall provide the Principal with transportation required in the performance of his official duties during the term of his employment or shall reimburse him for such mileage at a rate set annually by the board.

6. The Principal shall be entitled to 5 days of sick leave annually, accumulative to 60 days, and 7 days of personal leave annually. Unused personal days may be converted into sick days at the end of each contract period. After 60 sick days have been accumulated, the district agrees to compensate the Principal at a rate of \$100 per day for unused sick days above 60.

7. This contract shall conform to the regulations governing deductions from the above stated compensation with reference to Withholding Tax, Social Security, and Teacher's Retirement. Other deductions may be withheld as agreed to by the parties to this contract. This contract shall be deemed to have been entered into subject to all

provisions of the Laws of the State of Nebraska.

8. The Board may require the Principal to continue his/her professional development and to participate in relevant learning experiences. The Principal may, therefore, with the approval of the Board, attend appropriate professional meetings at the local, state, regional, and national levels. All valid expenses for travel and related expenses shall be borne by the district.

9. The Principal shall receive personal benefits according to other professional employees of the district, and such other benefits that may be determined by the Board. The Johnson County Central Board of Education shall pay all premiums for full family \$1900 deductible or \$3600 HSA deductible Blue Cross-Blue Shield Insurance, 100% A, B, & C family dental insurance, and long term disability insurance. Further, the Board shall pay all valid expenses for travel and related expenses for a national professional convention (every three years), shall pay all expenses for state and conference meetings, and shall pay all dues to one (1) professional organization (state and national).

10. There shall be no penalty for release or resignation by the Principal from this contract; provided no resignation shall become effective until the close of the contract period unless accepted by the Board of Education of the District and the Board shall fix the time at which the resignation is to take effect.

11. The Principal hereby affirms that he/she is not under contract with another School Board or Board of Education within this state covering a part or all of the same time or performance as is contemplated by this agreement. The Principal further affirms that at the beginning of the term of this contract he/she holds or will hold a NEBRASKA ADMINISTRATIVE AND SUPERVISORY CERTIFICATE valid for the position of Principal, which is or will be in full force and effect for the period covered by this contract. It is understood and agreed that this contract is not valid until the Administrative certificate, as herein listed, is registered in the office of the District.

12. The Principal whose contract of employment may be amended, terminated, or not renewed for the next school year shall be notified in writing on or before April 15 of each year of such possible action on the contract.

13. Return by May 22, 2023

Kenn N. & Wellensiek, Executed this 10th day of May, 2023
Chairman of the Board of Education

Richard Bauer, Executed this 17th day of May, 2023
Principal

JOHNSON COUNTY CENTRAL PUBLIC SCHOOLS

PRINCIPAL'S CONTRACT

2023-2024

It is hereby agreed by and between the Board of Education of the Johnson County Central Public School district #50 located in Johnson County in the State of Nebraska, (here-in-after called the Board) and Richard Lester (here-in-after called the Principal) that the Board in accordance with its action as found in the minutes of the meeting held on the 8th day of March 2023 as and does hereby employ Richard Lester as High School Principal for an eleven (11) month period commencing August 1, 2023, and ending June 30, 2024. Both parties agree that the employee shall perform the duties of Principal in and for the public schools in the district as prescribed by the laws of the State of Nebraska and by the written policies, rules, and regulations made hereunder by the Board of the district.

1. In consideration of a salary of **\$119,000** the Principal agrees to perform faithfully the duties of the Principal and to serve as administrative assistant to the Superintendent and the Board of Education. Payment is to be made in 12 equal installments. The first payment is to be made on the 20th of August.

2. During the term of this contract the Principal may be discharged, in the event he/she violates any provision of this agreement or performs any act which substantially inhibits the Principal's ability to discharge the duties as set forth herein, including those provisos set forth in Policy 2210 of the Board Policy Manual. The Board shall not act arbitrarily or capriciously in calling for discharge of the Principal and under no circumstances shall a discharge be effective unless the Principal has been given the cause or causes for discharge in writing and has been given due notice of and an opportunity for a hearing before the Board. During this hearing evidence in support of the cause of discharge shall be presented and the – Principal shall be afforded a reasonable opportunity to present evidence in his behalf prior to official action being taken. Nothing contained herein shall prevent the suspension of the – Principal, with pay, from his/her duties during the pendency of such proceedings.

3. Throughout the term of this contract the Principal shall devote his/her time, skill, labor, and attention to the position for which he/she is herein employed, provided, however, that the Principal may, with the permission of a majority of the Board, undertake consultative work, speaking engagements, writing, lecturing, or other professional activities.

4. Should the Principal be unable to perform any of all of his/her duties by reason of illness, accident, or other disability beyond his control that are not directly job-related in nature, and such disability exists for a period of more than his/her accumulated sick leave during any school year, the Board may, in its discretion, make a proportionate deduction from the salary stipulated herein. If in the opinion of the Board, such disability is permanent, irreparable, or of such nature as will make the performance of the Principal's duties impossible, the Board may, in its discretion, terminate this agreement, whereupon the respective duties, rights, and obligations of both parties shall be terminated.

5. The Board shall provide the Principal with transportation required in the performance of his official duties during the term of his employment or shall reimburse him for such mileage at a rate set annually by the board.

6. The Principal shall be entitled to 5 days of sick leave annually, accumulative to 60 days, and 7 days of personal leave annually. Unused personal days may be converted into sick days at the end of each contract period. After 60 sick days have been accumulated, the district agrees to compensate the Principal at a rate of \$100 per day for unused sick days above 60.

7. This contract shall conform to the regulations governing deductions from the above-stated compensation with reference to Withholding Tax, Social Security and Teacher's Retirement. Other deductions may be withheld as agreed to by the parties to this contract. This contract shall be deemed to have been entered into subject to all provisions of the Laws of the State of Nebraska.

8. The Board may require the Principal to continue his/her professional development and to participate in relevant learning experiences. The Principal may, therefore, with the approval of the Board, attend appropriate professional meetings at the local, state, regional, and national levels. All valid expenses for travel and related expenses shall be borne by the district.

9. The Principal shall receive personal benefits according to other professional employees of the district, and such other benefits that may be determined by the Board. The Johnson County Central Board of Education shall pay all premiums for full family \$1900 deductible Blue Preferred NETwork or EHA \$400 Deductible(PSBC)Premier Select BlueChoice/Blueprint Health(Alternate Network) or \$3600 HSA deductible Blue Cross-Blue Shield Insurance or \$2,500 Deductible HSA High Deductible Alternate Network. 100% A, B,& C family dental insurance, and long-term disability insurance. Further, the Board shall pay all valid expenses for travel and related expenses for a national professional convention (every three years), shall pay all expenses for state and conference meetings, and shall pay all dues to one (1) professional organization (state and national).

10. There shall be no penalty for release or resignation by the Principal from this contract; provided no resignation shall become effective until the close of the contract period unless accepted by the Board of Education of the District and the Board shall fix the time at which the resignation is to take effect.

11. The Principal hereby affirms that he/she is not under contract with another School Board or Board of Education within this state covering a part or all of the same time or performance as is contemplated by this agreement. The Principal further affirms that at the beginning of the term of this contract he/she holds or will hold a NEBRASKA ADMINISTRATIVE AND SUPERVISORY CERTIFICATE valid for the position of Principal, which is or will be in full force and effect for the period covered by this contract. It is understood and agreed that this contract is not valid until the Administrative certificate, as herein listed, is registered in the office of the District.

12. The Principal whose contract of employment may be amended, terminated, or not renewed for the next school year shall be notified in writing on or before April 15 of each year of such possible action on the contract.

13. Return by May 22, 2023

Kim N. E. Wellensiek, Executed this 10th day of May, 2023
Chairman of the Board of Education

R. H. LA, Executed this 11 day of May, 2023
Principal

4027

Part-Time Certified Employees

Percentage of Time. The percentage of time that a teacher works will be determined by calculating the amount of time that the teacher is required to be at school to teach or supervise classes, plus any assigned preparation time, as a percentage of the entire school day. Extracurricular assignments shall not be considered in determining a teacher's percentage of time. Part-time and temporary teachers may or may not be assigned preparation time, at the sole discretion of the board of education, upon the recommendation of the superintendent of schools.

Acquiring Permanent Status. A part-time teacher may become a permanent certificated employee pursuant to the provisions of state statutes.

Salary. ~~If your negotiated agreement is silent on this issue, substitute the following sentence for this one preceding this footnote:~~ The salary, benefits and leave entitlement of a part-time teacher shall be determined by multiplying the percentage of time the individual works by his or her placement on the full-time salary schedule contained in each academic year's negotiated agreement. The percentage of time a part-time teacher is required to be on duty shall be determined by the board of education upon the recommendation of the superintendent of schools.

Horizontal Movement on the Salary Schedule. A part-time teacher may qualify for movement horizontally on the salary schedule by earning graduate hours of college credit as set forth in the guidelines of the school district's salary schedule, and according to the applicable district policies.

Attendance at In-service Meetings, Faculty Meetings, and School Activities. A part-time teacher is responsible for attending in-service meetings, faculty meetings, and school activities that take place outside the teacher's assigned duty hours without additional compensation. A part-time teacher is responsible for performing such tasks as selling or taking tickets, and will be compensated for such tasks pursuant to the policy, practice or negotiated agreement of the school district.

Continuation of Employment. The school district administration and board will deal with the continuation of a part-time teacher's employment pursuant to state statute and the procedures prescribed for full-time employees in these policies.

Adopted on: July 11, 2022

Revised on: _____

Reviewed on: _____

6005 Academic Credits and Graduation

To receive a diploma from Johnson County Central Public Schools a student must fully complete all requirements for graduation and complete other administrative requirements or conditions. Only students who meet all requirements for a diploma will be eligible to participate in commencement exercises. Successful completion of a student's I.E.P. goals and objectives shall qualify that student for completion of graduation requirements. Requirements for graduation are set as follows:

All students who enter Johnson County Central High School as a freshman, or for any student transferring to Johnson County Central High School from another accredited or approved high school must acquire a minimum of 240 hours of credit to be eligible for graduation. All courses should be taken in proper sequence and a student may not be allowed to enroll in a course if he/she has not successfully completed a prerequisite course. Credit hours must be acquired as follows:

- A. Language Arts ~~40~~ 50 hours (at least 40 hours of English is required)
- B. Social Science 30 hours (must have 10 hours of either Geography or World History, and 10 hours each of American History and American Government)
- C. Sciences ~~30~~ 40 hours (must have 10 hours each of General Science and, Biology I, and Chemistry I. With administrative approval Applied Chemistry may be taken in place of Chemistry I.) Must take a Science class during 9th, 10th and, 11th, and 12th grade years.
- D. Mathematics 40 hours (must take a math class during 9th, 10, 11th, and 12th grade years)
- E. Physical Education 10 hours Physical Education and/or Health
- E.F. Career/Technical Ed 10 hours (Agriculture, Business Education, Industrial Arts or Education)
- F.G. Fine Arts 10 hours
- G.H. Vocational 10 hours of Vocational Education
Personal Finance 5 hours (must take Personal Finance I, Financial Literacy or Business Math)
- H.I. Electives 65 ~~50~~ hours.

If a student's individualized education plan (I.E.P.) requires education beyond his/her senior year, the student may be allowed to participate in commencement exercises but a diploma from Johnson County Central Public Schools will be awarded only on completion of the I.E.P. or discontinuation of educational services.

Adopted on: September 14, 2022

Revised on: _____

Reviewed on: _____

Dear Family,

Johnson County Central is seeking your input because your child is currently enrolled or you will have a child who will be eligible to participate in preschool for the 2024-25 academic year. We are wanting your feedback regarding the possibility of having all preschool programming housed at the Tecumseh site. In addition, please give us your feedback regarding the possibility of having a full-day and a half-day afternoon session for students who turn four-years-old by July 31, 2024.

Krysten Winslow

12/18/2023 14:22:34

I think it's fine if they are all here! I vote all day for 4 year olds 😊 at least for mine 😄

Hope Mahoney

12/18/2023 14:23:16

I believe it would be very beneficial to have all preschoolers in the same location (Tecumseh). And I think the half days are ok but I know for me my kiddo wishes she was in school all day and she is 4. I would like to see perhaps a start that way (half days) but if appropriate the option to transition into full days.

NP 12/18/2023 14:39:13

I think it would be very beneficial not only for the students, but for the preschool team as well. For me personally, I am ok with my child going to and coming from on the bus, but I can see where some parents may have issues with that. Speaking as a parent of a preschooler, it would be nice to have all preschool located at the Tecumseh site. I say this because it is a way for our pre-k students to be more involved in the elementary and make it a smoother transition into kindergarten. By being at one site, the students are also able to work together more and be around more of their peers.

From a teacher point of view, I feel it would also be beneficial for all to be at the Tecumseh site. It would be nice for the teachers to get to collaborate more together, opportunities to co-teach, makes it easier to attend school activities together and having our ECSE teacher (Mrs. Othmer) at one location in helping support our students with higher needs.

BK

We do intend to enroll Burke in 3yr Pre-k next year. As far as having all preschool housed in Tecumseh I would prefer that (as long as you could still be Burke's teacher).

In regards to the second question, if I am understanding correctly, my four-year-old could have the option to either stay all day or come mid-day just for the afternoon? I feel as though a full

day would benefit the student the most. In my opinion, a general philosophy in school is always preparing them for the next steps in life and a full day of school is preparing them for Kindergarten. Our two other children transitioned well through pre-k into Kindergarten just how you have the schedule. No need to reinvent the wheel.

Can I ask, is this in response to extending the school day to accommodate the 4-day school week? Extending an already long day for a 4-year-old can make it even longer. I do appreciate the opportunity to give my feedback on the issue.

HG 12/19

Absolutely! How do I help?

RG 12/20

I personally don't care whether it is at the Cook site or the Tecumseh site. There are parents who live in town and out of town so someone will still have to drive. In my opinion. I also feel that a full day program for 4 year olds would be very beneficial and get them more prepared for Kindergarten. Or if at the 1st semester you do 1/2 days then the second semester you change them to full days to get them used to it.

We want the girls in Tecumseh and would like a full-day preschool.

Rosanne Rothfuss 12/21

HM 1/7/24

I personally would love having all the preschoolers at the Tecumseh site. If they are still split when my child is enrolled in school and my child will have to be bussed to Cook, I will have to pull her out as I do not want my 3 year old being bussed back and forth.

MD 1/8/24

I think it would be good to have all preschool sessions at the Tecumseh site. However, it wouldn't bother me if my child had to be bussed to the Cook site for full-day preschool.

KE 1/8/24

Yes, we would want (child) in Tecumseh schooling.

January 15, 2024

Dear Mr. Rother and the Board of Education,

I noticed in the School Board Meetings from December that it was tabled for the preschool to move to one site. I, as the Special Education Services Coordinator, would like to express my opinion on this. I work with the preschool and have many students that receive services through the special education department. I have talked to the school psychologist, speech pathologist, Occupational Therapist, audiologist, and Physical Therapist, all of them agreed that it would be beneficial to have both preschools at one site. They would be able to group students for services and collaboration with the teachers would be easier if they were at the same site. Scheduling evaluations and meetings without having to travel between sites would also save mileage costs and drive time.

We also have Early Childhood meetings once a month with all service providers, EDN, teachers and paras. We would be able to coordinate meetings and services more efficiently if both classes were at the same site. There are also training sessions that we have to have together and this would be easier too. I also like to visit the classrooms to see how the students are doing and collaborate with the teachers on additional services that may be needed. It is difficult for me to schedule visits to the Cook Site since I am also teaching throughout the day.

I also feel that having both teachers and Lisa at the same site would be beneficial. When we get new students that need placement, it would be easier for our department to collaborate with the teachers and Lisa Othmer to make the right decisions for the student. The preschools could do activities together and also join the activities that are happening in kindergarten to 3rd grade. We have a new preschool playground at the Tecumseh site and both preschool classes could use this. When preschool students transition to kindergarten, it would be beneficial to have the preschools on the same site. They would be able to visit the classroom and get to know the teachers.

Please consider my letter for the preschools to be together at the same site. If you have any questions or concerns, please feel free to contact me.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Rebecca Kling', is written over the printed name.

Rebecca Kling

Resource Teacher

Special Education Services Coordinator

January 5, 2024

Dear Mr. Rother and School Board

I would like to inform you that I will be retiring effective June 2024.

I have truly enjoyed working for Johnson County Central School and Nemaha Valley. I sincerely appreciate the support provided to me during my almost 25 years as part of the two school systems.

While I look forward to enjoying my retirement, I will miss being part of our team. I trust that the friendships I have developed here will last well into the future.

If I can be of any assistance before my departure or afterward, then please let me know. I'd be happy to provide whatever assistance I can to provide a smooth transition to my successor.

Sincerely,

*Joann Gadeken
Food Service Manager
Johnson county Central*

Current 2023-2024 Calendar

Student Days

- 167 days (165 full days, one 3 hour day, one 4.5 hour day)
- August 14 (first day of school) is a 1:00 PM dismissal.
- May 16 (last day of school) is an 11:00 AM dismissal.

Student Hours

High School (8:15 AM-3:43 PM) = 6.97 hours*

Middle School (8:15 AM-3:37 PM) = 6.87 hours*

Elementary (8:15 AM-3:33 PM) = 6.8 hours*

**0.5 hours has been subtracted from each day for lunch.*

Total Student Hours

High School = 1,157.55 hours (1,080 hours are required)

- 11.1 days over requirement

Middle School = 1,141.05 (1,080 hours are required)

- 8.9 days over requirement

Elementary = 1,129.5 hours (1,032 hours are required)

- 14.3 days over requirement

Proposed 2024-2025 Four-Day Calendars

High School 8:00 AM-3:45 PM

Middle School 8:00 AM-3:40 PM

Elementary 8:00 AM-3:35 PM

Student Days

- 154 days (152 full days, one 3 hour day, one 4.5 hour day)
- August 12 (first day of school) is a 1:00 PM dismissal.
- May 22 (last day of school) is an 11:00 AM dismissal.

Student Hours

High School (8:00 AM-3:45 PM) = 7.25 hours*

Middle School (8:00 AM-3:40 PM) = 7.2 hours*

Elementary (8:00 AM-3:35 PM) = 7.1 hours*

**0.5 hours has been subtracted from each day for lunch.*

Total Student Hours

High School = 1,109.5 hours (1,080 hours are required)

- 4 days over requirement

Middle School = 1,101.9 (1,080 hours are required)

- 3 days over requirement

Elementary = 1,086.7 hours (1,032 hours are required)

- 7.7 days over requirement

High School 8:00 AM-3:50 PM

Middle School 8:00 AM-3:46 PM

Elementary School 8:00 AM-3:40 PM

Student Days

- 154 (152 full days, one 3 hour day, one 4.5 hour day)
- August 12 (first day of school) is a 1:00 PM dismissal.
- May 22 (last day of school) is an 11:00 AM dismissal.

Student Hours

High School (8:00 AM-3:50 PM) = 7.33 hours*

Middle School (8:00 AM-3:46 PM) = 7.27 hours*

Elementary (8:00 AM-3:40 PM) = 7.17 hours*

**0.5 hours has been subtracted from each day for lunch.*

Total Student Hours

High School = 1,122.66 hours (1,080 hours are required)

- 5.68 days over requirement

Middle School = 1,112.54 (1,080 hours are required)

- 4.48 days over requirement

Elementary = 1,097.34 hours (1,032 hours are required)

- 9.1 days over requirement

High School 8:00 AM-3:55 PM

Middle School 8:00 AM-3:50 PM

Elementary 8:00 AM-3:45 PM

Student Days

- 154 (152 full days, one 3 hour day, one 4.5 hour day)
- August 12 (first day of school) is a 1:00 PM dismissal.
- May 22 (last day of school) is an 11:00 AM dismissal.

Student Hours

High School (8:00 AM-3:55 PM) = 7.42 hours*

Middle School (8:00 AM-3:50 PM) = 7.33 hours*

Elementary (8:00 AM-3:45 PM) = 7.25 hours*

**0.5 hours has been subtracted from each day for lunch.*

Total Student Hours

High School = 1,135.3 hours (1,080 hours are required)

- 7.5 days over requirement

Middle School = 1,121.66 (1,080 hours are required)

- 5.7 days over requirement

Elementary = 1,109.5 hours (1,032 hours are required)

- 10.7 days over requirement

High School 8:00 AM-4:00 PM

Middle School 8:00 AM-3:55 PM

Elementary 8:00 AM-3:50 PM

Student Days

- 154 (152 full days, one 3 hour day, one 4.5 hour day)
- August 12 (first day of school) is a 1:00 PM dismissal.
- May 22 (last day of school) is an 11:00 AM dismissal.

Student Hours

High School (8:00 AM-4:00 PM) = 7.5 hours*

Middle School (8:00 AM-3:55 PM) = 7.42 hours*

Elementary (8:00 AM-3:50 PM) = 7.33 hours*

**0.5 hours has been subtracted from each day for lunch.*

Total Student Hours

High School = 1,147.5 hours (1,080 hours are required)

- 9 days over requirement

Middle School = 1,132.3 (1,080 hours are required)

- 7.5 days over requirement

Elementary = 1,117.1 hours (1,032 hours are required)

- 11 days over requirement

Notes on the start and end times for each day:

- Currently, buses leave Tecumseh at approximately 7:50 AM to arrive at the Cook Site for the 8:15 AM start time.
- A start time of 8:00 AM means that all routes and shuttles will need to leave **15 minutes earlier** each day.
 - This makes the shuttle leave times 7:35 AM, which in turn means that breakfast will need to start 15 minutes earlier.
 - Breakfast would then begin at **7:15 AM** each morning (currently 7:30 AM).
- Currently, buses leave for Tecumseh from Cook at the end of the day at approximately 3:40-3:45 PM and arrive in Tecumseh at approximately 4:00 PM.
- Starting the school day earlier means **everything** needs to start earlier.
- Ending the day later means everyone gets home later. This can be especially impactful on those coaching and students in extracurricular activities.

2024-2025 School Calendar

July 2024						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

August 2024						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

September 2024						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

October 2024						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

November 2024						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

December 2024						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

July	
4	Independence day

August	
7-9	Teacher In-Service
12	First Day For Students - 1:00 PM Dismissal
16	Teacher In-Service
19	NO SCHOOL
26	Teacher In-Service
Student Days = 12	
Teacher Days = 17	

September	
2	Labor Day - NO SCHOOL
9	Teacher In-Service - NO SCHOOL for students.
23	Teacher In-Service - NO SCHOOL for students.

Student Days = 16
Teacher Days = 18

October	
7	NO SCHOOL Parent-Teacher Conferences 11 AM - 7 PM
11	End 1st Quarter
21	Teacher In-Service - NO SCHOOL for students.
Student Days = 19 Teacher Days = 21	
Total 1st Qtr. Student Days = 36	
Total 1st Qtr. Teacher Days = 44	

November	
4	Teacher In-Service - NO SCHOOL for students.
18	Teacher In-Service - NO SCHOOL for students.
27-29	NO SCHOOL - Thanksgiving Break

Student Days = 15
Teacher Days = 17

December	
2	Teacher In-Service - NO SCHOOL for students.
16	Teacher In-Service - NO SCHOOL for students.
20	End 2nd Quarter/1st Semester
23-31	NO SCHOOL - Winter Break
22-26	NSAA Winter Moratorium
Student Days = 12	
Teacher Days = 14	
Total 2nd Qtr. Student Days = 38	

January 2025						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

February 2025						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

March 2025						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

April 2025						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

May 2025						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

June 2025						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

January	
1	New Year's Day
6	Teacher In-Service - NO SCHOOL for students.
20	Martin Luther King Jr. Day
20	Teacher In-Service - NO SCHOOL for students.

Student Days = 16
Teacher Days = 18

February	
7	ESU4 Engaging Educators Conf. - NO SCHOOL for
14	Valentines Day
17	NO SCHOOL Parent-Teacher Conferences

Student Days = 16 Teacher Days = 18

March	
3	Teacher In-Service - NO SCHOOL for students.
7	End 3rd Quarter
14-17	NO SCHOOL - Spring Break
24	Teacher In-Service - NO SCHOOL for students.
Student Days = 16 Teacher Days = 18	
Total 3rd Qtr. Student Days = 36	
Total 3rd Qtr. Teacher Days = 41	

April	
7	Teacher In-Service - NO SCHOOL for students.
18	NO SCHOOL - Easter Break
25	NO SCHOOL - District Music Competition

Student Days = 18
Teacher Days = 20

May	
10	JCC High School Graduation
15	NO SCHOOL - District Track & Field
22	Last Day for Students - 11 AM Dismissal End 4th Quarter/2nd Semester
23	Teacher In-Service
Total 4th Qtr. Student Days = 44	
Total 4th Qtr. Teacher Days = 49	

Total 2nd Sem. Student Days = 80
Total 2nd Sem. Teacher Days = 90

June	

2024-2025 TOTAL = 154 Student Days
2024-2025 TOTAL = 177 Teacher Days

School Event Calendar

By Vertex42.com

<https://www.vertex42.com/calendars/school-calendar.html>

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