



ROCKFORD AREA SCHOOLS

INDEPENDENT SCHOOL DISTRICT 883
BOARD OF EDUCATION

A Tradition of Excellence, One Student at a Time

Agenda for August 7, 2023

6:30 PM

District Board Room
6051 Ash Street
Rockford, MN 55373

1. **CALL MEETING TO ORDER**
 - A. Board Roll Call
2. Adult meal prices 3
3. One year renewal of the teacher MOA - Personal days 4
4. Middle School Curriculum PE/Health Revision 6
5. Legislative interpretations and changes 13
6. Date for potential meetings in the community 14
7. Dates for board Retreat 15
8. Dates for Strategic planning 16
9. **BOARD AND SUPERINTENDENT UPDATES AND ANNOUNCEMENTS**
 - A. Negotiations Committee Meeting: Monday, August 21, 2023 at 4:00 pm in RMS-CES Conference Room 11
 - B. Regular Meeting of the Board of Education: Monday, August 21, 2023 at 6:30 pm in the District Office Board Room
 - C. Finance Committee Meeting: Thursday, August 24, 2023 at 8:00 am in the District Office Board Room
10. **ADJOURNMENT**

Our Mission: *In partnership with our communities and families, Rockford Area Schools provides challenging opportunities to engage, inspire, and educate globally-minded citizens.*

Our Vision: *Rockford Area Schools provides a supportive, rigorous, and relevant learning culture producing courageous learners prepared to enter a global society.*

Rockford Board of Education



ROCKFORD AREA SCHOOLS

INDEPENDENT SCHOOL DISTRICT 883

BOARD OF EDUCATION

Jamie Hillstrom

Eric Gordee

Jenny Kneeland

Amy Edwards

Jessica Johnson

Beth Praska

Superintendent Jeff Ridlehoover



**ROCKFORD AREA SCHOOLS
INDEPENDENT SCHOOL DISTRICT 883
BOARD OF EDUCATION**

Subject: Adult Meal Prices

Meeting Date: August 21, 2023

Prepared by: Superintendent Ridlehoover

Date Prepared: August 7, 2023

Information Briefing Action Enclosure Item(s)

Superintendent Ridlehoover will present for discussion the Adult Meal Prices for the 2023-24 school year.



**ROCKFORD AREA SCHOOLS
INDEPENDENT SCHOOL DISTRICT 883
BOARD OF EDUCATION**

Subject: One Year Renewal of Teacher MOA - Personal Days

Meeting Date: August 21, 2023

Prepared by: Superintendent Ridlehoover

Date Prepared: August 7, 2023

Information Briefing Action Enclosure Item(s)

Superintendent Ridlehoover will present for discussion the One Year Renewal of the Teacher Personal Days MOA.

MEMORANDUM OF AGREEMENT

BETWEEN ISD #883 AND EDUCATION MINNESOTA-ROCKFORD

This letter is to confirm an agreement between the School District and EMR regarding personal leave for the 2022-2023 school year. *and 2023-2024.*

Section 6. Personal Leave:

Subd 1. Allowance: At the beginning of each school year, each Teacher on step 1 to 7 on the salary schedule shall be allowed two (2) days of personal leave with pay; teachers on step 8 to 15 will receive three (3) days of personal leave with pay; teachers on step 16 or higher numbered step will receive four (4) days of personal leave with pay. If a Teacher does not use his/her personal leave days during the school year, the unused personal leave day will accumulate as sick leave unless the Teacher submits in writing, on or before May 10th, a request to be compensated an additional salary equal to a substitute Teacher's daily rate of pay. An adjustment to this request will be made for any personal days used after May 10th.

A personal day may be used for any reasonable purpose at the discretion of the Teacher. A Teacher planning to use a personal leave day shall notify the building principal in writing as early as possible but in any event at least 24 hours in advance, except in cases of emergency as determined by the District at its sole discretion. In case of an emergency for which 24 hours' notice cannot be given, the Teacher must give the reason for the absence.

Personal days may be used by no more than six Teachers and by no more than three Teachers per building at any one time on any given day. Written requests for personal days for any given day shall be granted according to the order in which such requests are received.

Personal days may not be taken the first day of the school year for students and the last day of the school year for students., unless approved by the Superintendent.

Subd. 2. Sick Leave Trade for Personal Leave: Teachers who have a minimum of one hundred (100) sick days by the start of each school year may elect to use six (6) unused sick days in trade for one (1) additional personal day for that school year. Qualifying teachers may make this trade each school year for one (1) and only one (1) additional personal day for that year. Teachers who qualify must make this election by September 15 of each school year.

Subd. 3. Restrictions: Teachers will not be granted the option of taking additional personal days without pay (dock days) without written permission from the Superintendent. If a teacher has no remaining personal days and if a day(s) without pay is approved by the Superintendent, there will be an amount equal to the annual salary divided by the number of Teacher duty days that shall be deducted for each day's absence. That Teacher will also only receive two personal days the following year, forfeiting the additional days for longevity and also the ability to trade sick leave for personal leave in Article X, Section 6 Subd. 2 for the following year. After that year, the Teacher will regain the right to both of these benefits for subsequent years.

Kimberly Nolley

Co-President EMR

Paula [unclear]

Co-President EMR

5A9



**ROCKFORD AREA SCHOOLS
INDEPENDENT SCHOOL DISTRICT 883
BOARD OF EDUCATION**

Subject: Middle School Curriculum PE/Health Revision

Meeting Date: August 21, 2023

Prepared by: Paul Warzecha, RMS-CES Principal

Date Prepared: August 7, 2023

Information Briefing Action Enclosure Item(s)

RMS-PES Principal Paul Warzecha will present an update on the PE/Health Curriculum.



Update on PE Programing

August 7th 2023

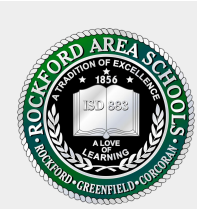


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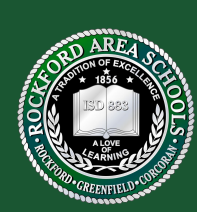
Core Values

- **Students First:** A safe, healthy environment to challenge, engage and inspire all students.
- **Student Experience:** All students have access to engage in a rich arts and academics environment and an abundance of extracurricular opportunities
- **Integrity:** Align actions and words with values and beliefs while respecting differences
- **Stewardship:** Care and responsibility with our resources including natural and social environments
- **Community:** It's about all of us, all the time
- **Excellence:** To be our best, expect our ⁸best: to be inspired daily to become the best we can be.



Rock Wall Update

- Everlast Climbing -Top Rope
 - Auto Belay System vs Manual Belay
 - Structural Drawings
 - Water on Wall Considerations
 - Quote



PE Programming Update

- Safety Training for students
- Yoga
- Resistance Training
- Dance
- Dynamic Stretching
- Plyo Boxes
- Strength Training(pull up bars, Rope Climbing etc)
- Balance Beam Considerations¹⁰



Impact & Outcomes

- Traveling between buildings
- Time of Year (Predominantly Q2 & Q3)
- Need for 2nd Gym Space is Hour 1-4
- Health being taught either Q2 or Q3 for 7th/8th
- Rain Day Considerations
-



Thank You.



**ROCKFORD AREA SCHOOLS
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BOARD OF EDUCATION**

Subject: Legislative Interpretation and Changes

Meeting Date: August 21, 2023

Prepared by: Superintendent Ridlehoover

Date Prepared: August 7, 2023

Information Briefing Action Enclosure Item(s)

Superintendent Ridlehoover will present for discussion the recent Legislative Changes and Interpretations.



**ROCKFORD AREA SCHOOLS
INDEPENDENT SCHOOL DISTRICT 883
BOARD OF EDUCATION**

Subject: Dates for Potential Meetings in the Community

Meeting Date: August 21, 2023

Prepared by: Superintendent Ridlehoover

Date Prepared: August 7, 2023

Information Briefing Action Enclosure Item(s)

Superintendent Ridlehoover will present for discussion dates for potential meetings in the various district municipalities.



**ROCKFORD AREA SCHOOLS
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BOARD OF EDUCATION**

Subject: Dates for Board Retreat

Meeting Date: August 21, 2023

Prepared by: Superintendent Ridlehoover

Date Prepared: August 7, 2023

Information Briefing Action Enclosure Item(s)

Superintendent Ridlehoover will present for discussion dates for Board the Board Retreat.



**ROCKFORD AREA SCHOOLS
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BOARD OF EDUCATION**

Subject: Dates for Strategic Planning

Meeting Date: August 21, 2023

Prepared by: Superintendent Ridlehoover

Date Prepared: August 7, 2023

Information Briefing Action Enclosure Item(s)

Superintendent Ridlehoover will present for discussion dates for Strategic Planning Sessions.