



**ROCKFORD AREA SCHOOLS
INDEPENDENT SCHOOL DISTRICT 883
BOARD OF EDUCATION**

Building a Community for Life-long Learning

**Agenda for September 21, 2020
5:30 PM**

**Rockford High School, Heritage Room
7600 County Rd 50
Rockford, MN 55373**

- 1. **CALL MEETING TO ORDER**
 - A. Pledge of Allegiance
 - B. Board Roll Call
- 2. **APPROVAL OF AGENDA**
- 3. **TeamWorks DATES** 2
- 4. **INSTRUCTIONAL MODEL**
- 5. **BOARD AND SUPERINTENDENT UPDATES AND ANNOUNCEMENTS**
 - A. Regular Meeting of the Board of Education: Monday, _____, Heritage Room at RHS
- 6. **ADJOURNMENT**

Our Building a Community for Life-Long Learning

Mission:

Our Vision: Provide a respectful learning environment in which all students achieve their highest potential for a changing world.

- Our Values:**
- Visionary leadership that encourages continuous improvement.
 - Managing by facts, focusing on results and creating value.
 - Valuing faculty, staff, students and partners.
 - Communicating openly and consistently with all stakeholders
 - Learning-centered education.

Rockford Board of Education

Brady Anderson	Kevin Campbell
Amy Edwards	Eric Gordee
Jessica Johnson	Beth Praska

Interim Superintendent Rhonda Dean



ROCKFORD AREA SCHOOLS

A Tradition of Excellence, One Student at a Time



Strategic Planning Design

Strategic Planning Team

Name	Position	Building
Rhonda Dean	Interim Superintendent	District Office
Brenda Nyhus	Principal	REAMS
	Teacher	REAMS
	Teacher	REAMS
Bobbi Anderson-Hume	Principal	RMSCES
	Teacher	RMSCES
	Teacher	RMSCES
Rhonda Dean	Principal	RHS
	Teacher	RHS
	Teacher	RHS
Kevin Keller	Director of Teaching & Learning	District Office
Emily Seitzer	Special Education Coordinator	District Office
John Engel	Director of Technology	District Office
Matthew Scheidler	IB Program Administrator	
Daniel Pratt	Activities Director	
Sherlyn Tischner	Business Manager	

James Leuer	Director of Buildings and Grounds	District Office
	Paraprofessional	TBA
Melissa Joseph	Community Ed and Facilities Coordinator	
	Rockford Education Association Representative	
	Rockford Education Association Representative	
	Local 284 Union Representative	
Kathy Ehlers	Administrative Assistant	



Session / Topic	Purpose / Outcome	Who	When / Where	Meeting Needs	Notes
A. Storywall and Lifecycle Session	<p>Three-hour session - Introduction and Storywall Development:</p> <p>Identify and honor the District's history and identify the events and trends that have shaped the District's development dating back to the longest-serving staff member in the room.</p>	<p>Strategic Planning Team</p> <p>Others? Employees Key community partners and leaders</p> <p>Board members</p>	<p>February 12 - 5:30-8:30</p> <p>COMPLETED</p>	<p>Rockford Community Center Meeting Rooms (optional for Board to attend)</p>	<p>Report of meeting, illustrated/documented District Storywall</p> <p>2 TWI consultants</p>
B. Environmental Scan	<p>Three-hour session – Environmental Scan and Insights for Desired Daily Experience:</p> <p>Provides a baseline for the current reality of the school district as to what is well established, what is ebbing, what is emerging and what is on the edge of consideration and development. This process applies a Whole System View in the analysis.</p>	<p>Strategic Planning Team</p> <p>Others? Employees Key community partners and leaders</p> <p>Board members</p>	<p>March 11 - 5:30-8:30</p> <p>COMPLETED BUT WILL MAKE REVISIONS AS NEEDED</p>	<p>Rockford Community Center Meeting Rooms (optional for Board to attend)</p>	<p>Report of meeting, Environmental Scan</p> <p>2 TWI consultants</p>



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<p>C. Engagement about Desired Daily Experience (DDE)</p>	<p><i>School and Community-based Stakeholder Engagement Sessions on:</i></p> <ul style="list-style-type: none"> <i>Desired experiences of students (Two 90-minute student sessions)</i> <i>Desired experiences of parents/families (Two 90-minute parent/family sessions, in collaboration with key community partners?)</i> <i>Desired experiences of staff (Two 90-minute staff sessions)</i> 	<p>Focus groups represent demographic profile of schools / district</p> <p>2 student focus groups (middle & high school) 10-15</p> <p>2 parent focus groups (EC-12) 10-15</p> <p>2 staff focus groups (EC-12) elementary / secondary 15 members</p> <p>Survey available for those unable to attend focus group or want to provide input</p>	<p>September / October</p>	<p>Rockford Community Center Meeting Rooms</p>	<p>Reports of input from sessions and survey analysis</p> <p>1 TWI consultant</p> <p>RQ work with AW on survey and focus groups</p>



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D. Desired Daily Experience Session (DDE) - Draft	Three hour session to: <ul style="list-style-type: none"> Develop DDE of the desired daily experience for students, staff and families that serves as a clear vision for the strategic plan 	Strategic Planning Team	Late October	Rockford Community Center Meeting Rooms	Report of meeting outcomes and development of draft Theory of Action and refined draft DDE document 1 TWI consultant
E. Classroom Theory of Action and DDE	Three-hour session on: <ul style="list-style-type: none"> Desired Daily Experience Input/Draft/Refine DRAFT of a District Classroom Theory of Action Development of District’s Key Strengths and Needs 	Strategic Planning Team	Early November	Rockford Community Center Meeting Rooms	Report of meeting outcomes and development 1 TWI consultant
F. District VisionCard and 3 Year Operational Plan (Full day)	Six-hour session on: <ul style="list-style-type: none"> District VisionCard - Develop a one page document detailing the key measures and metrics for successful implementation of the <i>Desired Daily Experience</i> and what attainment of Vision looks like in numbers 3 Year Operational Plan of the key <i>district initiatives and school projects needed for continuous improvement organized into specific</i> Strategic Directions through 2022 – 2023 school year. Reflection and refinement of Theory of Action and Desired Daily Experience Key messages and preparation for community feedback 	Strategic Planning Team	Early December	Rockford Community Center Meeting Rooms	Report of meeting outcomes and development 1 TWI consultant



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G. Strategic Roadmap Session - Draft	Three-hour session to: <ul style="list-style-type: none"> Develop/refine the District Mission, Core Values, and Vision, with the Strategic Directions of the Operational Plan organized on one page 	Board of Education	January	Rockford High School Heritage Room	Report of meeting outcomes and development 1 TWI consultant
H. Strategic Roadmap Final	One-hour session to: <ul style="list-style-type: none"> Refine Strategic Roadmap based upon community & staff feedback prior to board action 	Board of Education	January	Rockford High School Heritage Room	Report of meeting outcomes and development 1 TWI consultant
I. Board 3 Year Agenda	Three-hour session to: <ul style="list-style-type: none"> Develop the details of the key work of the Board of education in parallel to the District 3 Year Operational Plan, such as 1) District policy development, 2) Operational Oversight, 3) Board Self-Governance, 4) Superintendent Relations, and 5) Public Engagement. 	Board of Education	February	Rockford High School Heritage Room	Report of meeting outcomes and development 1 TWI consultant
J. Board Structures, Practices & Governance Session	Three-hour session for: <ul style="list-style-type: none"> Assessment and refinement of Board structures of meetings, workflow, and committees to best implement its 3 Year Agenda and operate as a governing board 	Board of Education	February	Rockford High School Heritage Room	Report of meeting outcomes and development 1 TWI consultant