



# Cloquet Public Schools

## Regular Meeting

Monday, November 10, 2025 at 6:00 PM  
Garfield Board Room  
302 14th Street  
Cloquet, MN 55720  
302 - 14th Street, Cloquet, MN

**5:30 pm Working Session**

Data Use Agreement with READ Basix

Presentation on moving from auto pay to timesheet pay for hourly staff

**6:00 pm Regular Meeting**

**I. Roll Call**

**II. Pledge of Allegiance**

**III. Consider Approval of Board Agenda**

- 1. Monday, November 10, 2025, School Board Agenda 3

**IV. Consider Approval of School Board Minutes**

- 1. Monday, October 27, 2025, Special Meeting Minutes 5
- 2. Monday, October 27, 2025, School Board Meeting Minutes 6

**V. Open Forum and Reception of Delegations, Petitions, and Communications**

- 1. Building and Department Reports 8

**VI. Claims, Food Service Reports**

- 1. Claims, October 29, 2025 14
- 2. Food Service Report, September 2025 16

**VII. Consent Items**

**1. Resignation Letters**

- a. 6.5 hrs./day Paraprofessional at Cloquet Middle School (Emily Fisher)

**2. Recommendations for Employment**

- a. 1.0 FTE Long Term Substitute Special Education Teacher at Washington (Jaslyn Wolfe) (8 more weeks) 20
- b. Homebased Instructor at CAAEP (Nathan Bursch) 21
- c. Homebased Instructor (2nd Student) at CAAEP (Nathan Bursch) 22
- d. On-Call Cleaner Promotion to 6.75 hrs./day Part Time Cleaner at Garfield Building (Kyle Winterquist) 23
- e. 6 hrs./day Food Service Worker/Cook at Cloquet High School/CAAEP (Heather Amborn) 24
- f. After School Enrichment Instructor (Joshua Ziells) 25
- g. Head Boys Lacrosse Coach (Tyler Olson) 26
- h. Work-Based Learning Aide at Li'l Lumberjacks (Alliya Holter) 27
- i. 6.75 hrs./day Paraprofessional at NLA (Myranda Carrier) (pending background check) 28

**3. Extra Service Contracts**

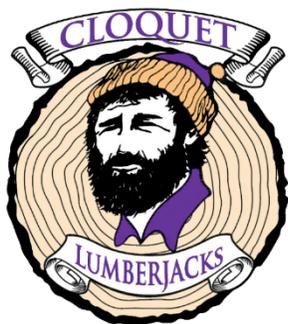
- a. Additional Boys Hockey Coaches (Activity Paid) 29

**4. Permission to Post**

- a. Additional Homebased Instructor at CAAEP 30
- b. 2025-2026 Target Services (EXCEL) at Washington and Churchill Elementary Schools 31

c. 1.0 FTE Long Term Substitute Special Education Teacher at Northern Lights Academy	32
d. 1.0 FTE Special Education Long Term Substitute at CAAEP (Due MN Paid Leave)	33
e. 6.75 hrs./day Long Term Substitute Paraprofessional at Northern Lights Academy	34
f. 6.5 hrs./day Long Term Substitute Paraprofessional at CAAEP	35
<b>5. Staffing Adjustments</b>	
a. Student Council Extra Service Contract Rescind/Reissue at CAAEP	36
b. Yearbook Extra Service Contract Rescind/Reissue at CAAEP	37
<b>VIII. School Board Committee Report</b>	
1. Student Enrollment Report as of November 5, 2025	38
2. Closed Session Report from October 27, 2025, To Consult with Cloquet School Board's Attorney Pursuant to MN Statutes Section 13D.05 3(b): Attorney/Client Privilege	
<b>IX. Agenda Addendums</b>	
<b>X. New Business</b>	
1. Consider Approving the Revised 2025-26 Budget (Fall Update)	39
2. Consider Approving the Data Use Agreement with READ Basix	41
3. Consider Approving the Resolution Accepting Grant Donation from ExploreLearning's Reflex Educator Grant	49
4. Consider Approving the Resolution Accepting the Donation from SAPPI for the HS Baseball Team.	51
<b>XI. Superintendent's Report</b>	
1. MARSS 15 Enrollment Report	
<b>XII. For Your Information</b>	
1. October 28, 2025 District Wellness Policy Committee Meeting Summary	52
2. Posting for Existing Positions	
a. 6.5 hrs./day Paraprofessional at Cloquet Middle School	
<b>XIII. Upcoming Meetings/Events</b>	
1. Tuesday, November 11, 2025 - DAC Meeting - Boardroom - 4 p.m.	
2. Wednesday, November 19, 2025 - Equity Committee Meeting - Washington - 4 p.m.	
3. Monday, November 24, 2025 - School Board Meeting - Boardroom 5:30 p.m. Working Session, 6:00 p.m. Regular Meeting	
4. Monday, December 8, 2025 - School Board Meeting - Boardroom 5:15 p.m. Madrigals Performance, 5:30 p.m. Working Session, 6:00 p.m. Truth in Taxation Hearing, 6:15 p.m. Regular Meeting	
<b>XIV. Adjournment</b>	

\* If any one board member wishes to remove an item from the consent agenda for discussion, that item should be added to the board meeting agenda prior to its approval.



# Cloquet Public Schools

## Regular Meeting

Monday, November 10, 2025 at 6:00 PM  
Garfield Board Room  
302 14th Street  
Cloquet, MN 55720  
302 - 14th Street, Cloquet, MN

**5:30 pm Working Session**

- Data Use Agreement with READ Basix
- Presentation on moving from auto pay to timesheet pay for hourly staff

**6:00 pm Regular Meeting**

**I. Roll Call**

**II. Pledge of Allegiance**

**III. Consider Approval of Board Agenda**

1. Monday, November 10, 2025, School Board Agenda

**IV. Consider Approval of School Board Minutes**

1. Monday, October 27, 2025, Special Meeting Minutes
2. Monday, October 27, 2025, School Board Meeting Minutes

**V. Open Forum and Reception of Delegations, Petitions, and Communications**

1. Building and Department Reports

**VI. Claims, Food Service Reports**

1. Claims, October 29, 2025
2. Food Service Report, September 2025

**VII. Consent Items**

**1. Resignation Letters**

- a. 6.5 hrs./day Paraprofessional at Cloquet Middle School (Emily Fisher)

**2. Recommendations for Employment**

- a. 1.0 FTE Long Term Substitute Spec. Educ. Teacher at Washington (Jaslyn Wolfe) (8 more wks.)
- b. Homebased Instructor at CAAEP (Nathan Bursch)
- c. Homebased Instructor (2nd Student) at CAAEP (Nathan Bursch)
- d. On-Call Cleaner Promotion to 6.75 hrs./day Part Time Cleaner at Garfield (Kyle Winterquist)
- e. 6 hrs./day Food Service Worker/Cook at Cloquet High School/CAAEP (Heather Amborn)
- f. After School Enrichment Instructor (Joshua Ziells)
- g. Head Boys Lacrosse Coach (Tyler Olson)
- h. Work-Based Learning Aide at Li'l Lumberjacks (Alliya Holter)
- i. 6.75 hrs./day Paraprofessional at NLA (Myranda Carrier) pending background check

**3. Extra Service Contracts**

- a. Additional Boys Hockey Coaches (Activity Paid)

**4. Permission to Post**

- a. Additional Homebased Instructor at CAAEP
- b. 2025-2026 Target Services (EXCEL) at Washington and Churchill Elementary Schools
- c. 1.0 FTE Long Term Substitute Special Education Teacher at NLA (8 weeks)
- d. 1.0 FTE Long Term Substitute Special Education Teacher at CAAEP (12 weeks)

- e. 6.75 hrs./day Long Term Substitute Paraprofessional at NLA (8 weeks)
- f. 6.5 hrs./day long Term Substitute Paraprofessional at CAAEP (Rest of 2025-2026)

**5. Staffing Adjustments**

- a. Student Council Extra Service Contract Rescind/Reissue at CAAEP
- b. Yearbook Extra Service Contract Rescind/Reissue at CAAEP

**VIII. School Board Committee Report**

- 1. Student Enrollment Report as of November 5, 2025
- 2. Closed Session Report from October 27, 2025, To Consult with Cloquet School Board's Attorney Pursuant to MN Statutes Section 13D.05 3(b): Attorney/Client Privilege

**IX. Agenda Addendums**

**X. New Business**

- 1. Consider Approving the Revised 2025-26 Budget (Fall Update)
- 2. Consider Approving the Data Use Agreement with READ Basix
- 3. Consider Approving the Resolution Accepting Grant Donation from ExploreLearning's Reflex Educator Grant
- 4. Consider Approving the Resolution Accepting the Donation from SAPPI for the HS Baseball Team.

**XI. Superintendent's Report**

- 1. MARSS 15 Enrollment Report

**XII. For Your Information**

- 1. October 28, 2025 District Wellness Policy Committee Meeting Summary
- 2. Posting for Existing Positions
  - a. 6.5 hrs./day Paraprofessional at Cloquet Middle School

**XIII. Upcoming Meetings/Events**

- 1. Tuesday, November 11, 2025 - DAC Meeting - Boardroom - 4 p.m.
- 2. Wednesday, November 19, 2025 - Equity Committee Meeting - Washington - 4 p.m.
- 3. Monday, November 24, 2025 - School Board Meeting – Boardroom, 5:30 p.m. Working Session, 6:00 p.m. Regular Meeting
- 4. Monday, December 8, 2025 - School Board Meeting – Boardroom, 5:15 p.m. Madrigals Performance, 5:30 p.m. Working Session, 6:00 p.m. Truth in Taxation Hearing, 6:15 p.m. Regular Meeting

**XIV. Adjournment**

\* If any one board member wishes to remove an item from the consent agenda for discussion, that item should be added to the board meeting agenda prior to its approval.

October 27, 2025

The Special Meeting of the School Board of Independent School District No. 94, in the City of Cloquet on October 27, 2025, was called to order by Board Chair N. Sandman at 5:00 p.m.

Roll Call – The following members were present on roll call:

- Dave Battaglia
- LeAnn Butler
- Nichole Diver
- Gary Huard
- Melissa Juntunen
- Nate Sandman

Present in Person:

- Dr. Michael Cary, Superintendent
- John Edison, Attorney with Squires, Waldspurger & Mace, P.A. (via remote)
- Mary Marciniak, Exec. Asst. to the Supt.
- Candace Nelis, Business Manager

#### **APPROVAL OF BOARD AGENDA**

- RESOLVED by D. Battaglia to approve October 27, 2025, special meeting agenda, as presented. L. Butler seconded the motion, and the resolution was approved by unanimous yeas vote of all members present on roll call.

#### **CLOSED SESSION**

- RESOLVED by L. Butler to move to closed session pursuant to MN Statute Section 13D.05 3(b) attorney-client privilege to consult with school board's attorney. N. Sandman seconded the motion, and the resolution was approved by unanimous yeas vote of all members present at roll call. The meeting was closed at 5:02 p.m. The meeting resumed at 5:37p.m.

#### **UPCOMING MEETINGS/EVENTS**

- Monday, November 10, 2025 - School Board Mtg. – Boardroom, 5:30 p.m. Working Session, 6:00 p.m. Regular Mtg.

#### **ADJOURNMENT**

There being nothing further to discuss, Board Chair N. Sandman adjourned the meeting at 5:38p.m.

ATTEST:

---

Clerk of the School Board

---

Chair of the School Board

October 27, 2025

Board Chair, N. Sandman called the working session to order at 5:40 p.m.

Topics discussed:

Business Manager C. Nelis, and Clifton Larson Allen LLP Auditor Luke Greden gave an update on the annual audit, delay due to federal shutdown and asked board for input on reporting timelines. Dr. Cary reviewed the agenda items. There being nothing further to discuss, Board Chair, N. Sandman adjourned the meeting at 6:02 p.m.

October 27, 2025

The Regular Meetings of the School Board of Independent School District No. 94, in the City of Cloquet on October 27, 2025, was called to order by Board Chair N. Sandman at 6:03 p.m.

Roll Call – The following members were present on roll call:

- Dave Battaglia
- LeAnn Butler
- Nichole Diver
- Gary Huard
- Melissa Juntunen
- Nate Sandman

Present in Person:

- Dr. Michael Cary, Superintendent
- Mary Marciniak, Exec. Asst. to Superintendent
- Candace Nelis, Business Manager
- Erin Bates, Community Education Director
- Ashley Lennartson, EM-C Teacher Rep.
- Macklin Caruso, Pine Journal Newspaper Rep.

Building principals, teacher representatives, AIE Director, Community Education Director, District Facilities & Grounds Director will be excused from attending Board meetings until further notice.

**APPROVAL OF BOARD AGENDA**

- RESOLVED by G. Huard to approve the October 27, 2025, regular board agenda, as presented. L. Butler seconded the motion, and the resolution was approved by unanimous yea vote of all members present on roll call.

**APPROVAL OF MEETING MINUTES**

- RESOLVED by D. Battaglia to approve the October 13, 2025, Regular Meeting, as presented. N. Sandman seconded the motion, and the resolution was approved by unanimous yea vote of all members present on roll call.

**OPEN FORUM AND RECEPTION OF DELEGATIONS, PETITIONS, AND COMMUNICATIONS**

- Department reports were reviewed.

**CONSIDER APPROVAL OF CLAIMS**

- RESOLVED by L. Butler to approve Claims: October 10 & 21, 2025, as presented. N. Sandman seconded the motion, and the resolution was approved by unanimous yea vote of all members present on roll call.

**CONSENT ITEMS**

- RESOLVED by G. Huard to approve the Consent Items, as presented.

1. **Retirements**

- a. Erin Tomsche, 6.0 hrs./day Paraprofessional at CAAEP, effective October 31, 2025

2. **Resignations**

- a. Kaitlyn Halverson, Lead Teacher at Li'l Lumberjacks, effective October 14, 2025

3. **Recommendations of Employment:**

NAME	POSITION/LOCATION	SALARY**	START DATE
a. Roy Rutherford	1.0 FTE LTS Science Teacher at CMS	MA1	1/5/26 (12 wks.)

4. **Permission to Post**

- a. 6.75 hrs./day Paraprofessional in the ASD classroom at NLA
- b. 6.5 hrs./day Paraprofessional at Churchill Elementary

5. **Grant Application**

- a. Lake Country Power Educational Improvement Grant Application from Washington Elementary

- D. Battaglia seconded the motion, and the resolution was approved by unanimous yea vote of all members present on roll call.

**SCHOOL BOARD COMMITTEE REPORTS**

- Student enrollment from October 22, 2025, was reviewed.
- District Health, Safety and Crisis Team Summary from October 21, 2025, was reviewed.

**AGENDA ADDENDUMS**

- None

**NEW BUSINESS**

- RESOLVED by D. Battaglia to approve the English Language Learner (ELL) Coordinaton 6<sup>th</sup> Period Stipend for Anna Gamst, as presented. N. Diver seconded the motion, and the resolution was approved by unanimous yea vote of all members present on roll call.
- RESOLVED by G. Huard to approve the memorandum of understanding with the Cloquet Principals Association for Juneteenth holiday, as presented. L. Butler seconded the motion, and the resolution was approved by unanimous yea vote of all members present on roll call.
- RESOLVED by L. Butler to approve the agreement for targeted services with ISD #701 Hibbing, as presented. N. Sandman seconded the motion, and the resolution was approved by unanimous yea vote of all members present on roll call.
- RESOLVED by L. Butler to approve the request to waive high school auditorium and cafeteria fees for Navigating Public Health event, as presented. D. Battaglia seconded the motion, and the resolution was approved by unanimous yea vote of all members present on roll call.

**SUPERINTENDENT REPORT**

- Dr. Cary covered everything in the working session.

**FOR YOUR INFORMATION**

- Posting for Existing Positions
  - 6.0 hrs./day Paraprofessional at CAAEP

**UPCOMING MEETINGS/EVENTS**

- Monday, November 10, 2025 - School Board Meeting – Boardroom, 5:30 p.m. Working Session, 6:00 p.m. Regular Meeting
- Monday, November 24, 2025 - School Board Meeting – Boardroom, 5:30 p.m. Working Session, 6:00 p.m. Regular Meeting
- Monday, December 8, 2025 - School Board Meeting – Boardroom, 5:15 p.m. Madrigals Performance, 5:30 p.m. Working Session, 6:00 p.m. Truth in Taxation Hearing, 6:15 p.m. Reg. Mtg.

**ADJOURNMENT**

There being nothing further to discuss, Board Chair N. Sandman adjourned the meeting at 6:09 p.m.

ATTEST:

---

Clerk of the School Board

---

Chair of the School Board

## Department Reports

### Churchill Elementary:

Last week we had Officer Braveheart visit classrooms to present cultural lessons to our students. We are fortunate to have him as a role model and partner in our students' education.

We just finished up our family conferences this week. We had an incredible turnout. I am still waiting for the last couple of teachers to report to me, but we will be close to 100%! It was fun building stronger relationships with our families.

We have a third-grade concert coming up next week for all students and families. Some of the songs will honor our Veterans. It is Nov. 11 @ 9:30.

Also, next week we have McTeacher night. It is Wednesday, Nov. 12 from 4:00-7:00. Teachers volunteer to take shifts to serve food at McDonalds to our students. Churchill gets back 20% of all sales.

At Churchill:

We are kind

We work hard

We show respect

We all belong

Students continue to work and grow in these areas every day.

Submitted by Jenny Holm, Churchill Elementary Principal

### Washington Elementary:

- Makoons Club started last week, and 25 students are registered!!
- 4<sup>th</sup> Grade music program last week was outstanding! We are proud of the great job our students did, and all the work Mrs. Buytaert and our team of staff invested in preparing them.
- It is conference week at the elementary schools! We had a great turn-out, and attendance was 96.15%, which is the highest I ever recall!!
- Student Advisory Team members have been working hard already! They helped at conferences as greeters, game room supervisors, and inviting families to take our annual family survey. They have also been supporting the building on their teams (tutoring, recycling, and building & grounds) and will play an important role in our Veterans Day "Field of Flags" plan for the 11<sup>th</sup>.
- PIE will be meeting on November 11<sup>th</sup> at 6:30pm in the Washington Media Center. We are hoping to continue to add new partners and are in search of a new president. Without someone stepping into leadership, we will have to consider changing PIE or possibly dissolving it if we don't have new folks step up.
- Just Kids Dental is onsite this week and will be providing dental care for 80 Washington students. We have seen a huge increase in families signing up now that they can do so when they renew their student's enrollment every August!!
- Vision screening for all Washington students recently wrapped up, and hearing screening is always available by request.
- Gifted & Talented programs have started and vary by grade level.
- Grading window opens next week, as the end of the trimester is on November 26<sup>th</sup>.

Submitted by Robbi Mondati, Washington Elementary Principal

### Cloquet Middle School:

## Cloquet Middle School Board Update

### CMS Book Fair Success

The CMS Book Fair was a tremendous success, promoting literacy and a love of reading by increasing access to books, fostering student choice, and involving families. It was wonderful to see families exploring the media center and finding books to purchase. Students were excitedly bartering with families to get the books they had been eyeing—sometimes as rewards for good grades or helping with extra chores.

The book fair also allowed families to see the community's investment in the CMS library. We encourage everyone to come check out the library and rediscover an old favorite—you might be surprised by what you remember!

Books have a unique power: unlike movies, which often age quickly, the joy of a great book can span generations. Many of us can recall a favorite book from middle school that completely hooked us, making time fly by and leaving a lasting impression. At CMS, we want every student to find that book that ignites a love of reading. Allowing students to choose books they are passionate about—or to discover something entirely new—empowers them and fosters lifelong literacy.

If you were unable to purchase a book during the fair, we encourage you to visit the CMS library to find your next memorable read. Currently, CMS houses **11,977 unique book titles** with a total of **14,737 copies** available.

### Book Fair Sales & Top Titles

The book fair generated **\$3,740 in gross sales**, which will be used to purchase new books and library supplies. A special thank you to **Rachel Hill and Pam Line** for their dedicated work in making the book fair a success.

The top ten books sold were:

1. *I Survived the Japanese Tsunami 2011 GN*
2. *Aphmau: Searching for Home GN*
3. *BSC: Jessi Ramsey Pet Sitter*
4. *BS: Kristy & the Walking Disaster*
5. *I Survived the Great Molasses Flood 1919 GN*
6. *Skin of the Sea*
7. *Mixed Up*
8. *One Piece #2*
9. *Snoop*
10. *Unico Hunted #2*

### Safety Drills and Preparedness

CMS has been taking advantage of the beautiful fall weather to complete several of our required safety drills. These exercises help both new and returning students feel more comfortable with what to expect in emergencies.

During drills, students and staff practice evacuation routes and procedures to reduce panic and improve efficiency. It is reassuring to know that our safety equipment works and that our community feels confident in its ability to respond if necessary. While we hope never to experience a serious event, it is comforting to know we are prepared. As a reminder, the last significant school fire in the region occurred in 2025 at Winona Middle School, and thanks to quick-thinking staff, it was contained with minimal impact. While we hope that we will never have to deal with any issues, it is reassuring to feel ready to respond, should we need to.

Cloquet Middle School and High School Unified PE students participated in a Special Olympics Minnesota Unified Leadership Summit at WolfRidge ELC on Friday!



Submitted by Thomas Brenner, Cloquet Middle School Principal

Cloquet High School:

- Girls Hockey opens the winter season this week. The rest of the winter sports will all get started this month.
- First Robotics starts on November 10.
- Shrek – our Fall musical, will be performed Nov. 13-16 – get tickets on our website.
- Mr. Doyle has had our Unified PE students participating in a number of interscholastic events this Fall.
- We have a Career Fair scheduled for November 13.
- We are administering the ASVAB test on November 13.
- Our Counseling Department is working with Brightwater and FDL to present to all 9<sup>th</sup> graders on Mental Health on November 17.
- Our Student Council leaders attended a leadership conference last week at Cragun's in Brainerd.

Submitted by Steve Battaglia, Cloquet High School Principal

Cloquet Area Alternative Education Programs:



Halloween is a fun time at CAAEP! The staff this year came as “Farmer Nelson and the barnyard animals!” Lots of students dressed up, too. There was candy! There was an hourly bingo game piece drawn for prizes, and a little bit of fun added to our last day of the 1st quarter, which we can hardly believe is already over!

On Tuesday, November 4, CAAEP welcomed 16 new students to our campus! We add new students each quarter, and they can be referred from 13 different surrounding districts. We tried a new approach this quarter to welcoming our new students and their supporting adults: Historically, new students came in separately and met with admin, our counselor, had a tour to see the school, and communicated about enrollment and expectations separately. These 16 hours can be difficult to find and to spare as the end of the quarter nears. This quarter, on Wednesday, October 29, all of our new students and their support people came in together as our regular school day ended, received a folder filled with pertinent information including the district calendar, the lunch schedule, our class schedule, teacher photos, expectations, the school day schedule, and contact info. They got to meet each other so they know who the other “newbies” are, and one of our awesome student leaders took them on a tour and introduced them to each teacher in their own classroom. It seemed to work really well, and is a process we plan to refine and repeat.

On Monday, November 10, we are offering an exciting Extended Day High School (EDHS) credit recovery experience for our students. We were able to purchase the last 20 tickets (of 2000 sold!) to the Minnesota Historical Society’s Edmund Fitzgerald Memorial Beacon Lighting at Split Rock Lighthouse in Two Harbors, MN. This year marks both the 50th anniversary of the sinking of the Edmund Fitzgerald and the 40th anniversary of Split Rock Lighthouse’s annual memorial beacon lighting. Throughout the day, guests can explore the lighthouse, fog signal building, and visitor center. Guided tours and a brief film will be available that share the story of the Edmund Fitzgerald and her final voyage. Many of our students have heard of the Edmund Fitzgerald, but do not know what happened on the great lake 50 years ago, or that they are living among people who may be related to or otherwise closely affected by the events of that day that took 29 lives in November of 1975. With some pre- and post- teaching, they will be able to earn a .25 history credit for their work, and will walk away with an understanding of an important historical event that occurred so close to home.

We look forward to an excellent quarter two at CAAEP!

Submitted by Dr. Marcia Nelson, CAAEP Principal

## Community Education

### **Enrichment and Recreation**

Cloquet Community Education invites residents to participate in the **Tour de Cloquet Scavenger Hunt**, a free outdoor activity running **January through April**. The event encourages families and individuals to explore local landmarks, stay active, and enjoy the winter season.

---

### **How It Works**

- Participants take **10 photos** of designated locations or challenges around Cloquet.
  - When complete, they visit the **Community Education Office** to show their photos and claim a **Tour de Cloquet finisher medal**.
  - Every participant, including each family member, receives their own medal.
- 

### **Purpose and Benefits**

- Promotes **physical activity** and **outdoor exploration**.
- Encourages **family participation** and **community pride**.
- Highlights Cloquet's local landmarks and hidden gems.

Submitted by Erin Bates, Community Education Director

### Business Department:

Candace Nelis, Business Manager, will be attending in person

### American Indian Education Department:



Greetings School Board Members,

Last week was our Makoons Club Kick-off! We participated in icebreakers to get to know each other better and did a mini-pumpkin decorating activity. Our next book is called Little Dandelion, by Rita Bergstein and Elizabeth Albert-Peacock. There is Ojibwe words incorporated in the literature. Our activity will be assembling giant pinwheels and decorating them.

We held our first senior meeting of the school year. These meetings take place a few times each year to review student credits, discuss post-secondary options, and help plan and celebrate the Honor Banquet. At this meeting, we welcomed representatives from FDLTCC Teacher Training Program and the Minnesota Office of Higher Education, who shared information about the MN Indian Scholars Program.

It was nice to gather and meet at the Fond du Lac Tribal Center for our October Equity Meeting. This meeting was another public meeting to review the current draft of the Land Acknowledgement.

Fond du Lac Prevention Intervention is interested in introducing a Drug and Alcohol Education curriculum that incorporates the Seven Grandfather Teachings into middle school grade level health classes. They also are interested and willing to continue discussion and collaboration with AIE on after-school programming and paid student mentorships. A brief, yet meaningful conference call last week will hopefully lead to increased opportunities and partnerships with tribal programing.

November is a busy month in every AIE Classroom as we celebrate and honor Native American Heritage Month. We also enhance ongoing school activities, ensuring we serve as valuable resources and active contributors to our school community.

Submitted by Teresa Angell, American Indian Education

Building and Grounds:

Brock Wilton, Building and Grounds Director, will be attending in person

### Cloquet Public Schools Detail Payment Register By Check Fund Summary

Fund Description		Total
01	General	\$13,060.01
03	Transportation	\$111,494.58
05	Capital Expenditure	\$1,235.00
12	Activities	\$500.00
<b>Report Total</b>		<b>\$126,289.59</b>





	Cash Ala Carte	
Sep-25		
2025-2026		
Ala Carte	Cost	Sales
Tostitos Tortilla Chips	\$75.95	
LOL Cheese Sauce	\$71.16	
Pop Tarts		
Bosco Sticks	\$145.02	
Cheese Pizza	\$67.40	
Pepperoni Pizza	\$134.62	
Domino's Pizza		
Rice Crispy (P-nut) Bars	\$302.30	
Pretzels	\$193.76	
Soup	\$188.03	
Whole Pickle	\$49.26	
Ice Cream	\$895.21	
Beef Stick		
Frozen Yogurt	\$1,001.12	
Totals	\$3,123.83	\$4,398.63

Total Net

\$1,274.80

Ala Carte Sheet						
2024-2025						
	Sep-25					
Item	Our Cost	Price	Quantity	Cost	Income	
Cookie Large	\$0.60	\$1.50	149	\$89.40	\$223.50	Total Net
Bar	\$1.08	\$1.50	55	\$59.40	\$82.50	
Chips	\$0.48	\$0.75	173	\$83.04	\$129.75	
Pop Tarts	\$0.71	\$1.50	8	\$5.68	\$12.00	
Bottled Drinks	\$1.16	\$2.00	487	\$564.92	\$974.00	
Water	\$0.50	\$1.00	62	\$31.00	\$62.00	
Packaged Treats	\$0.54	\$1.00	43	\$23.22	\$43.00	
Bagel	\$0.58	\$1.50	1	\$0.58	\$1.50	
Bread	\$0.09	\$0.30		\$0.00	\$0.00	
Cereal	\$0.33	\$0.50		\$0.00	\$0.00	
Entrée Student	\$0.90	\$1.50	127	\$114.30	\$190.50	
Entrée Adult	\$0.90	\$2.50		\$0.00	\$0.00	
Fruit	\$0.35	\$0.50		\$0.00	\$0.00	
Milk	\$0.27	\$0.50	494	\$133.38	\$247.00	
Muffin (2oz)	\$0.46	\$0.75		\$0.00	\$0.00	
4 oz. Juice	\$0.23	\$0.50	1	\$0.23	\$0.50	
PB Sandwich	\$0.85	\$1.50	17	\$14.45	\$25.50	
Vegetable	\$0.50	\$0.50		\$0.00	\$0.00	
Yogurt 4 oz.	\$0.42	\$0.50		\$0.00	\$0.00	
Soup	\$1.13	\$1.50	1	\$1.13	\$1.50	
			TOTALS:	\$1,120.73	\$1,993.25	





Independent School District No. 94  
Cloquet, Minnesota 55720

**Central Administration**  
302 14th Street • 218-879-6721 • FAX-879-6724  
**Cloquet Senior High School**  
1000 18th Street • 218-879-3393 • FAX-879-6494  
**Cloquet Middle School**  
2001 Washington Avenue • 218-879-3328 • FAX-879-4175  
**Churchill Elementary School**  
515 Granite Street • 218-879-3308 • FAX-879-7034  
**Washington Elementary School**  
801 12th Street • 218-879-3369 • FAX-879-3360  
**Community Education**  
2001 Washington Avenue • 218-879-1261 • FAX-878-3013  
**Cloquet Area Alternative Education Programs**  
302 14th Street • 218-879-0115 • FAX-879-6941  
<http://www.isd94.org>

---

## MEMORANDUM

---

TO: Dr. Michael Cary, Superintendent  
FROM: Robbi Mondati, Principal  
DATE: 10/31/2025  
RE: Recommendation for Employment

I am recommending the employment of Jaslyn Wolfe as a 1.0 FTE Long Term Substitute Teacher in Special Education. The position will start on January 5, 2026, for eight weeks. This is a continuation of the current long-term sub position due to the primary teacher extending her leave, so the long-term substitute rate should continue.

RATE OF PAY:	BA Step 1
HOURS TO BE WORKED:	8 hours/day (Monday – Friday)
START DATE:	January 5, 2026
LENGTH OF CONTRACT:	8 weeks
BUDGETED CURRENT YEAR:	yes
POSTED:	The original position was posted internally and externally.
RATIONALE FOR HIRE:	Ms. Wolfe has been fulfilling this position since the beginning of the primary teacher’s leave and is doing an excellent job.
STAR CODE:	190200

(Employment is contingent upon Cloquet School Board approval.)

**Linking school and community to provide life-long learning and success for all.**



Independent School District No. 94  
Cloquet, Minnesota 55720

**Central Administration**  
302 14th Street • 218-879-6721 • FAX-879-6724  
**Cloquet Senior High School**  
1000 18th Street • 218-879-3393 • FAX-879-6494  
**Cloquet Middle School**  
2001 Washington Avenue • 218-879-3328 • FAX-879-4175  
**Churchill Elementary School**  
515 Granite Street • 218-879-3308 • FAX-879-7034  
**Washington Elementary School**  
801 12th Street • 218-879-3369 • FAX-879-3360  
**Community Education**  
2001 Washington Avenue • 218-879-1261 • FAX-878-3013  
**Cloquet Area Alternative Education Programs**  
302 14th Street • 218-879-0115 • FAX-879-6941  
<http://www.isd94.org>

---

## MEMORANDUM

---

TO: Dr. Michael Cary, Superintendent  
FROM: Dr. Marcia Nelson, CAAEP Principal  
DATE: 11/3/2025  
RE: Recommendation for Employment

I am recommending the employment of Nathan Bursch as a 6 hrs./per week, Homebased Learning Instructor at CAAEP for the 2025-2026 School Year.

RATE OF PAY:	\$35.55
HOURS TO BE WORKED:	5 hrs./per week per +1 prep hour
START DATE:	11/3/2025
LENGTH OF CONTRACT:	Remainder of School Year
BUDGETED CURRENT YEAR:	Yes
POSTED:	Posted, internally and externally
RATIONALE FOR HIRE:	There is one student at CAAEP that is requiring Home based Learning for the remainder of the school year

(Employment is contingent upon Cloquet School Board approval.)

**MN/AEJ**



Independent School District No. 94  
Cloquet, Minnesota 55720

**Central Administration**  
302 14th Street • 218-879-6721 • FAX-879-6724  
**Cloquet Senior High School**  
1000 18th Street • 218-879-3393 • FAX-879-6494  
**Cloquet Middle School**  
2001 Washington Avenue • 218-879-3328 • FAX-879-4175  
**Churchill Elementary School**  
515 Granite Street • 218-879-3308 • FAX-879-7034  
**Washington Elementary School**  
801 12th Street • 218-879-3369 • FAX-879-3360  
**Community Education**  
2001 Washington Avenue • 218-879-1261 • FAX-878-3013  
**Cloquet Area Alternative Education Programs**  
302 14th Street • 218-879-0115 • FAX-879-6941  
<http://www.isd94.org>

---

## MEMORANDUM

---

TO: Dr. Michael Cary, Superintendent  
FROM: Dr. Marcia Nelson, CAAEP Principal  
DATE: 11/5/2025  
RE: Recommendation for Employment

I am recommending the employment of Nathan Bursch as a 6 hrs./per week, Homebased Learning Instructor (for a second student) at CAAEP for an undetermined amount of time, and as needed, for the 2025-2026 School Year.

RATE OF PAY:	\$35.55
HOURS TO BE WORKED:	5 hrs./per week per +1 prep hour
START DATE:	11/5/2025
LENGTH OF CONTRACT:	until needed
BUDGETED CURRENT YEAR:	Yes
POSTED:	Posted, internally and externally
RATIONALE FOR HIRE:	There is a second student at CAAEP that is requiring Home based Learning for an undetermined amount of time

(Employment is contingent upon Cloquet School Board approval.)

**MN/AEJ**



Independent School District No. 94  
Cloquet, Minnesota 55720

**Central Administration**  
302 14th Street • 218-879-6721 • FAX-879-6724  
**Cloquet Senior High School**  
1000 18th Street • 218-879-3393 • FAX-879-6494  
**Cloquet Middle School**  
2001 Washington Avenue • 218-879-3328 • FAX-879-4175  
**Churchill Elementary School**  
515 Granite Street • 218-879-3308 • FAX-879-7034  
**Washington Elementary School**  
801 12th Street • 218-879-3369 • FAX-879-3360  
**Community Education**  
2001 Washington Avenue • 218-879-1261 • FAX-878-3013  
**Cloquet Area Alternative Education Programs**  
302 14th Street • 218-879-0115 • FAX-879-6941  
<http://www.isd94.org>

---

## MEMORANDUM

---

TO: Dr. Michael Cary, Superintendent  
FROM: Brock Wilton, Building and Ground Director  
DATE: 11/4/2025  
RE: Recommendation for Promotion

I am recommending that Kyle Winterquist be promoted from On-Call Cleaner to a Regular Cleaner position at the Garfield building effective November 11, 2025.

RATE OF PAY:	\$18.54/hr.
HOURS TO BE WORKED:	6.75 hrs./day
START DATE:	11/11/2025
LENGTH OF CONTRACT:	Ongoing
BUDGETED CURRENT YEAR:	Yes
POSTED:	Posted, internally and externally
RATIONALE FOR HIRE:	To fill the open part time cleaner position.

(Employment is contingent upon Cloquet School Board approval.)

Linking school and community to provide life-long learning and success for all.



Independent School District No. 94  
Cloquet, Minnesota 55720

**Central Administration**  
302 14th Street • 218-879-6721 • FAX-879-6724  
**Cloquet Senior High School**  
1000 18th Street • 218-879-3393 • FAX-879-6494  
**Cloquet Middle School**  
2001 Washington Avenue • 218-879-3328 • FAX-879-4175  
**Churchill Elementary School**  
515 Granite Street • 218-879-3308 • FAX-879-7034  
**Washington Elementary School**  
801 12th Street • 218-879-3369 • FAX-879-3360  
**Community Education**  
2001 Washington Avenue • 218-879-1261 • FAX-878-3013  
**Cloquet Area Alternative Education Programs**  
302 14th Street • 218-879-0115 • FAX-879-6941  
<http://www.isd94.org>

---

## MEMORANDUM

---

TO: Dr. Michael Cary, Superintendent  
FROM: Adam Wooster, Food Service Director  
DATE: October 30, 2025  
RE: Recommendation for Employment

I am recommending the employment of Heather Amborn for the 6.0 hour/day Food Service Worker/Cook at CHS/CAAEP.

RATE OF PAY:	\$19.24 per hour – 3 hrs./day \$21.70 per hour – 3 hrs. day
HOURS TO BE WORKED:	6.0 Hours/Day (Monday –Friday)
START DATE:	November 11, 2025
LENGTH OF CONTRACT:	Ongoing
BUDGETED CURRENT YEAR:	Yes
POSTED:	Posted, internally and externally
RATIONALE FOR HIRE:	Heather has food service experience and will be a great addition to the team.

(Employment is contingent upon Cloquet School Board approval.)

Linking school and community to provide life-long learning and success for all.

---

## MEMORANDUM

---

**TO:** Dr. Michael Cary, Superintendent  
**DATE:** 11/3/25  
**FROM:** Erin Bates, Community Education Director  
**RE:** Hiring of Joshua Ziells

**I am recommending that Joshua Ziells be hired as an Instructor for our D&D offering.**

**RATE OF PAY:** \$20.59/hour

**STARTING DATE:** 1/2/2026

**LENGTH OF CONTRACT:** on-going

**BUDGETED CURRENT YEAR:** Yes

**REASON FOR HIRE:** new offering

**QUALIFIES FOR BENEFITS:** No

**“Employment is subject to Cloquet School Board Approval”**

**From the Desk of:**

**Paul Riess  
Activities Director  
Cloquet Senior High School  
1000 18<sup>th</sup> Street  
Cloquet, MN 55720  
Phone: 218-879-3393  
Fax: 218-879-6494**

To: Mary Marciniak, Superintendent Cary, School Board  
Re: Boys Head Lacrosse Coach

Hi Mary,

Please submit the following name/position for approval at the November 10th school board meeting:

**Head Coach Boys Lacrosse: Tyler Olson**

If anyone has any questions regarding this recommendation, feel free to call me.

Thank you,

Paul Riess

# MEMORANDUM

TO: Dr. Michael Cary, Superintendent

FROM: Erin Bates, Community Education Director  
Darla Pappas, Li'l Lumberjacks' Coordinator

DATE: Wednesday, November 5, 2025

RE: Hiring of Alliya Holter

I am recommending that Alliya Holter be employed as a WBL Aide at Li'l Lumberjacks' Learning Center.

RATE OF PAY: \$11.63/hr

HOURS TO BE WORKED: Up to 40 hrs/wk

STARTING DATE: November 11, 2025

PROBATIONARY PERIOD: 1 year (11/11/26)

LENGTH OF CONTRACT: On-going

BUDGETED CURRENT YEAR: Yes

QUALIFIES FOR BENEFITS: Does not qualify



Northern Lights Academy Cooperative #6096-52  
302 14<sup>th</sup> Street ~ Cloquet MN 55820  
Office Phone ~ 218-878-3060  
Fax ~ 218-878-3061

Barb Mackey, Asst. Special Education Director  
[bmackey@nlacoop.org](mailto:bmackey@nlacoop.org)

TO: Dr. Michael Cary, Cloquet Superintendent  
FROM: Barb Mackey, Northern Lights Academy Assistant Special Education Director  
DATE: November 7, 2025  
RE: Recommendation for Employment

I am recommending the employment of Ms. Myranda Carrier for one posted paraprofessional positions at Northern Lights Academy Cooperative #6096-52 at the Carlton location for the 2025-2026 school year.

RATE OF PAY: Step 1 of the Master Agreement  
TOTAL COST: \$20.01 per hour  
HOURS TO BE WORKED: 6.75 hours/day (Monday-Friday)  
START DATE: November 24, 2025  
LENGTH OF CONTRACT: On going  
BUDGETED CURRENT YEAR: Yes  
POSTED: Yes, internally and externally.  
RATIONALE FOR HIRE:

NLA is recommending Ms. Myranda Carrier to fill the open paraprofessional positions at the Northern Lights Academy at the Carlton building. Ms. Carrier has great references and experience. We are excited to have her work with our students!

Ms. Carrier understands that her hire is contingent on passing scores on the Master Teacher Para Assessments within 30 days and a successful background check.

(Employment is contingent upon Cloquet School Board approval.)

**From the Desk of:**

**Paul Riess  
Activities Director  
Cloquet Senior High School  
1000 18<sup>th</sup> Street  
Cloquet, MN 55720  
Phone: 218-879-3393  
Fax: 218-879-6494**

To: Mary Marciniak, Superintendent Cary, School Board  
From: Paul Riess- Activities Director  
Re: Boys Hockey - Additional boys hockey coach

Please approve the individuals below for work with our boy's hockey team. Their stipend in addition to any taxes and benefits will be paid for by the boy's hockey Blue Line Club so there is no cost to the school district. That amount is still being determined so it is TBD for now. We wanted to get the names to the school board as practice is beginning so we will update this amount as soon as possible.

Jedd Anich - \$TBD  
Andy Acers- \$ TBD

If anyone has any questions regarding this recommendation, please feel free to call me.

PR



Independent School District No. 94  
Cloquet, Minnesota 55720

**Central Administration**  
302 14th Street • 218-879-6721 • FAX-879-6724  
**Cloquet Senior High School**  
1000 18th Street • 218-879-3393 • FAX-879-6494  
**Cloquet Middle School**  
2001 Washington Avenue • 218-879-3328 • FAX-879-4175  
**Churchill Elementary School**  
515 Granite Street • 218-879-3308 • FAX-879-7034  
**Washington Elementary School**  
801 12th Street • 218-879-3369 • FAX-879-3360  
**Community Education**  
2001 Washington Avenue • 218-879-1261 • FAX-878-3013  
**Cloquet Area Alternative Education Programs**  
302 14th Street • 218-879-0115 • FAX-879-6941  
<http://www.isd94.org>

---

## MEMORANDUM

---

TO: Dr. Michael Cary, Superintendent  
FROM: Dr. Marcia Nelson, Principal  
DATE: 11/4/2025  
RE: Permission to Post

I am asking the School Board to Post a Homebased Learning position, of 6hr/wk for CAAEP, effective immediately. The length of service is open ended

MN/aj

Linking school and community to provide life-long learning and success for all.



Independent School District No. 94  
Cloquet, Minnesota 55720

**Central Administration**  
302 14th Street • 218-879-6721 • FAX-879-6724  
**Cloquet Senior High School**  
1000 18th Street • 218-879-3393 • FAX-879-6494  
**Cloquet Middle School**  
2001 Washington Avenue • 218-879-3328 • FAX-879-4175  
**Churchill Elementary School**  
515 Granite Street • 218-879-3308 • FAX-879-7034  
**Washington Elementary School**  
801 12th Street • 218-879-3369 • FAX-879-3360  
**Community Education**  
2001 Washington Avenue • 218-879-1261 • FAX-878-3013  
**Cloquet Area Alternative Education Programs**  
302 14th Street • 218-879-0115 • FAX-879-6941  
<http://www.isd94.org>

---

## MEMORANDUM

---

TO: Dr. Michael Cary, Superintendent

FROM: Dr. Marcia Nelson, CAAEP Principal/Targeted Services Coordinator

DATE: 11/5/2025

RE: Targeted Services After-School Program for 25/26 School year-Permission to Post

I recommend that we post for the following positions:

\*All hires are contingent on student numbers

*Churchill*

<b>Teacher</b>	<b>Hours/Week-(Dec.-March)</b>	<b>Rate of Pay</b>
Grade 1 Teacher	3	\$38.04 per/hr
Grade 2 Teacher	3	\$38.04 per/hr
Grade 3 Teacher	3	\$38.04 per/hr
Grade 4 Teacher	3	\$38.04 per/hr
1 Paraprofessional	3	per contract

*Washington*

<b>Teacher</b>	<b>Hours/Week-(Dec.-March)</b>	<b>Rate of Pay</b>
Grade 1 Teacher	3	\$38.04 per/hr
Grade 2 Teacher	3	\$38.04 per/hr
Grade 3 Teacher	3	\$38.04 per/hr
Grade 4 Teacher	3	\$38.04 per/hr
1 Paraprofessional	3	\$38.04 per/hr
1 Paraprofessional	3	\$38.04 per/hr

**Budgeted Current Year: Yes**

**Reason for Hire: To provide instruction to students who qualify for Targeted Services**

**(Employment is subject to Cloquet School Board Approval)**

MN/aj



Northern Lights Academy Cooperative #6096-52  
302 14<sup>th</sup> Street ~ Cloquet MN 55820  
Office Phone ~ 218-878-3060  
Fax ~ 218-878-3061

Barb Mackey, Asst. Special Education Director  
[bmackey@nlacoop.org](mailto:bmackey@nlacoop.org)

To: Dr. Michael Cary, Superintendent for the Cloquet Public Schools

From: Barb Mackey, Assistant Special Education Director for the Northern Lights Academy

Date: November 7, 2025

Re: Permission to Post for a Long Term Substitute Teacher

The Northern Lights Academy is requesting permission to post for a Long Term Substitute Teacher to work from December 1, 2025 through January 28th, 2026. The long term substitute is to cover for one of the Garfield paraprofessionals who is taking a medical leave of absence. We will try to fill it with a long term substitute paraprofessional, however, if we cannot find one, the NLA board approved a posting for a long term substitute teacher.

This position was approved by the NLA board on Friday, November 7th, 2025.

Please let me know if you have any questions.



Independent School District No. 94  
Cloquet, Minnesota 55720

**Central Administration**  
302 14th Street • 218-879-6721 • FAX-879-6724  
**Cloquet Senior High School**  
1000 18th Street • 218-879-3393 • FAX-879-6494  
**Cloquet Middle School**  
2001 Washington Avenue • 218-879-3328 • FAX-879-4175  
**Churchill Elementary School**  
515 Granite Street • 218-879-3308 • FAX-879-7034  
**Washington Elementary School**  
801 12th Street • 218-879-3369 • FAX-879-3360  
**Community Education**  
2001 Washington Avenue • 218-879-1261 • FAX-878-3013  
**Cloquet Area Alternative Education Programs**  
302 14th Street • 218-879-0115 • FAX-879-6941  
<http://www.isd94.org>

---

## MEMORANDUM

---

TO: Dr. Michael Cary, Superintendent  
FROM: Dr. Marcia Nelson, CAAEP Principal  
DATE: 11/6/2025  
RE: Permission to Post

I am requesting permission to post for one 1.0 FTE Special Education Long Term Substitute Teacher to serve our 9-12<sup>th</sup> grade students at CAAEP. The posting is due to a current teacher requesting leave via the new MN Paid Family Medical Leave Act, beginning Jan. 5, 2026, and ending on March 27, 2026 (approx. 12 weeks)

(Employment is contingent upon Cloquet School Board approval.)

MN/AEJ

Linking school and community to provide life-long learning and success for all.



Northern Lights Academy Cooperative #6096-52  
302 14<sup>th</sup> Street ~ Cloquet MN 55820  
Office Phone ~ 218-878-3060  
Fax ~ 218-878-3061

Barb Mackey, Asst. Special Education Director  
[bmackey@nlacoop.org](mailto:bmackey@nlacoop.org)

To: Dr. Michael Cary, Superintendent for the Cloquet Public Schools

From: Barb Mackey, Assistant Special Education Director for the Northern Lights Academy

Date: November 6, 2025

Re: Permission to Post for a Long Term Substitute Paraprofessional

The Northern Lights Academy is requesting permission to post for a Long Term Substitute Paraprofessional to work 6.75 hrs./day from December 1, 2025 through January 28th, 2026. The long term substitute is to cover for one of the Garfield paraprofessionals who is taking a medical leave of absence.

This position is accounted for in the FY 26 NLA budget and was voted on by the NLA board at our last board meeting.

Please let me know if you have any questions.



Independent School District No. 94  
Cloquet, Minnesota 55720

**Central Administration**  
302 14th Street • 218-879-6721 • FAX-879-6724  
**Cloquet Senior High School**  
1000 18th Street • 218-879-3393 • FAX-879-6494  
**Cloquet Middle School**  
2001 Washington Avenue • 218-879-3328 • FAX-879-4175  
**Churchill Elementary School**  
515 Granite Street • 218-879-3308 • FAX-879-7034  
**Washington Elementary School**  
801 12th Street • 218-879-3369 • FAX-879-3360  
**Community Education**  
2001 Washington Avenue • 218-879-1261 • FAX-878-3013  
**Cloquet Area Alternative Education Programs**  
302 14th Street • 218-879-0115 • FAX-879-6941  
<http://www.isd94.org>

---

## MEMORANDUM

---

TO: Dr. Michael Cary, Superintendent  
FROM: Dr. Marcia Nelson, Principal  
DATE: 11/10/2025  
RE: Permission to Post

I am asking the Board for permission to post a 6.5 hour per day Paraprofessional Long Term Substitute Position starting December 15 until the end of the school year due to a staff leave of absence request.

MN/aj



Independent School District No. 94  
Cloquet, Minnesota 55720

**Central Administration**  
302 14th Street • 218-879-6721 • FAX-879-6724  
**Cloquet Senior High School**  
1000 18th Street • 218-879-3393 • FAX-879-6494  
**Cloquet Middle School**  
2001 Washington Avenue • 218-879-3328 • FAX-879-4175  
**Churchill Elementary School**  
515 Granite Street • 218-879-3308 • FAX-879-7034  
**Washington Elementary School**  
801 12th Street • 218-879-3369 • FAX-879-3360  
**Community Education**  
2001 Washington Avenue • 218-879-1261 • FAX-878-3013  
**Cloquet Area Alternative Education Programs**  
302 14th Street • 218-879-0115 • FAX-879-6941  
<http://www.isd94.org>

---

## MEMORANDUM

---

TO: Dr. Michael Cary, Superintendent  
FROM: Dr. Marcia Nelson, Principal  
DATE: 11/3/2025  
RE: Rescind/Reissue Extra Services Contract

I am asking the School Board to rescind the original Extra Services Contract to **Erin Tomsche** for Student Council, effective immediately.

Please correct the extra service contract to reflect the following

<b>Madilyn Lamia</b>	\$1,225.50/year (already paid for 1 <sup>st</sup> quarter)
<b>Angela Lennartson</b>	\$1,225.50/year

MN/aj

Linking school and community to provide life-long learning and success for all.



Independent School District No. 94  
Cloquet, Minnesota 55720

**Central Administration**  
302 14th Street • 218-879-6721 • FAX-879-6724  
**Cloquet Senior High School**  
1000 18th Street • 218-879-3393 • FAX-879-6494  
**Cloquet Middle School**  
2001 Washington Avenue • 218-879-3328 • FAX-879-4175  
**Churchill Elementary School**  
515 Granite Street • 218-879-3308 • FAX-879-7034  
**Washington Elementary School**  
801 12th Street • 218-879-3369 • FAX-879-3360  
**Community Education**  
2001 Washington Avenue • 218-879-1261 • FAX-878-3013  
**Cloquet Area Alternative Education Programs**  
302 14th Street • 218-879-0115 • FAX-879-6941  
<http://www.isd94.org>

---

## MEMORANDUM

---

TO: Dr. Michael Cary, Superintendent

FROM: **Dr. Marcia Nelson, CAAEP** Principal

DATE: **11/6/2025**

RE: Rescinding a Contract and a Recommendation for Employment

Please **rescind the contract** offered to Cara Lahti for **Yearbook Advisor for 2025/2026, at \$2,115.00**

Recommended for Employment for **Yearbook Advisor for 2025/2026, at \$2,115.00:** Allison Jerde

(Employment is contingent upon Cloquet School Board approval.)

**MN/AEJ**

Linking school and community to provide life-long learning and success for all.

## 2025-2026 Student Enrollment Report

5/30/2025	Dates	9/4	9/18	10/8	10/22	11/5													
	<b>CHURCHILL</b>																		
19	Early Five/Dev Kindergarten	11	12	12	12	12													
61	Kindergarten - All Day	65	61	61	61	61													
67	First Grade	61	61	61	61	61													
65	Second Grade	73	73	73	73	72													
79	Third Grade	72	72	72	71	71													
55	Fourth Grade	81	81	81	80	80													
346	<b>TOTAL CHURCHILL</b>	363	360	360	358	357	0	0	0	0	0	0	0	0	0	0	0	0	0
	<b>WASHINGTON</b>																		
95	Kindergarten - All Day	88	86	84	83	83													
102	First Grade	92	91	91	89	87													
107	Second Grade	99	98	96	95	95													
105	Third Grade	104	103	102	102	102													
84	Fourth Grade	108	107	106	105	105													
493	<b>TOTAL WASHINGTON</b>	491	485	479	474	472	0	0	0	0	0	0	0	0	0	0	0	0	0
839	<b>TOTAL ELEMENTARY</b>	854	845	839	832	829	0	0	0	0	0	0	0	0	0	0	0	0	0
	Open Enrollment-Elementary																		
	<b>MIDDLE SCHOOL</b>																		
186	Fifth Grade	145	143	142	141	141													
181	Sixth Grade	194	194	192	191	191													
174	Seventh Grade	188	186	184	183	184													
193	Eighth Grade	183	183	182	182	181													
734	<b>TOTAL MIDDLE SCHOOL</b>	710	706	700	697	697	0	0	0	0	0	0	0	0	0	0	0	0	0
	Open Enrollment-CMS																		
	<b>HIGH SCHOOL</b>																		
184	Ninth Grade	208	208	204	204	193													
196	Tenth Grade	182	184	182	182	181													
175	Eleventh Grade	197	198	196	194	191													
173	Twelfth Grade	179	179	179	178	176													
728	<b>TOTAL HIGH SCHOOL</b>	766	769	761	758	741	0	0	0	0	0	0	0	0	0	0	0	0	0
	Open Enrollment-CHS																		
2301	<b>TOTAL HK-12</b>	2330	2320	2300	2287	2267	0	0	0	0	0	0	0	0	0	0	0	0	0
	<b>TOTAL OPEN ENROLLMENT</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	<b>CAAEP- FULL-TIME</b>																		
61	High School (grades 9-12)	75	74	70	68	77													
10	Junior High (grades 6-8)	3	4	4	4	5													
71	<b>TOTAL CAAEP-Full-Time</b>	78	78	74	72	82	0	0	0	0	0	0	0	0	0	0	0	0	0
	<b>** CAAEP - PART-TIME</b>																		
	EDHS																		
	Extended Programming																		
	Targeted Services																		
2372	<b>GRAND TOTAL</b>	2408	2398	2374	2359	2349	0	0	0	0	0	0	0	0	0	0	0	0	0

\*12th grade reflects their last day of school

\*\* NOT included in totals.

Adopted 6/9/2025  
 Revised: 11/5/2025

REVENUES AND EXPENDITURES FY 25/26  
 INDEPENDENT SCHOOL DISTRICT NO. 094

**Operating Fund Balances:**

FUNDS	DESCRIPTION	AUDITED	PROPOSED	TRANSFERS	PROPOSED	TRANSFERS	EXPENSE	ESTIMATED
		JUNE 30, 2025	2025-2026	IN	2025-2026	OUT	REVENUE	JUNE 30, 2026
		FUND BALANCE	REVENUES	2025-2026	EXPENDITURES	2025-2026	DIFFERENCE	FUND BALANCE
01	<b>Unassigned</b> General Fund	\$ 4,475,775.00	\$34,829,335.00	\$0.00	\$35,149,308.00	\$0.00	(\$319,973.00)	\$4,155,802.00
	<b>Non-Spendable</b> - General Fund Inventory	\$ -	0.00	0.00	0.00	0.00	\$0.00	\$0.00
	<b>Non-Spendable</b> - General Fund Pre-Paid Expenses	\$ 131,100.00	0.00	0.00	0.00	0.00	\$0.00	\$131,100.00
(01)	<b>Assigned</b> for Achievement and Integration	\$ 74,923.00	306,300.00	0.00	354,635.00	0.00	(\$48,335.00)	\$26,588.00
(01)	<b>Assigned</b> for Curriculum	\$ (230,969.00)	250,000.00	0.00	169,676.00	0.00	\$80,324.00	(\$150,645.00)
(03)	<b>Assigned</b> for Pupil Transportation	\$ 330,092.00	1,741,021.00	0.00	1,785,484.00	0.00	(\$44,463.00)	\$285,629.00
(12)	<b>Assigned</b> for Student Activities	\$ 730,911.00	686,050.00	0.00	657,201.00	0.00	\$28,849.00	\$759,760.00
(01)	<b>Reserved</b> in General Fund	\$ 306,751.00	585,479.00	0.00	421,140.00		\$164,339.00	\$471,090.00
(05)	<b>Restricted</b> for Operating Capital	\$ 4,084.00	485,642.00	0.00	489,475.00	0.00	(\$3,833.00)	\$251.00
(05)	<b>Restricted</b> for Long Term Fac Maint	\$ 4,626.00	268,883.00	0.00	273,492.00	0.00	(\$4,609.00)	\$17.00
(01)	<b>Restricted</b> for Safe Schools levy	0.00	0.00	0.00	0.00	0.00	0.00	\$0.00
(01)	<b>Committed</b> for Severance Payments	\$ 1,710,582.00	0.00	0.00	0.00	0.00	\$0.00	\$1,710,582.00
	<b>Total Fund 01</b>	\$ 7,537,875.00	\$39,152,710.00	\$0.00	\$39,300,411.00	\$0.00	(\$147,701.00)	\$7,390,174.00
02	<b>Restricted</b> for Food Service Fund	\$ 1,291,223.00	\$1,687,500.00	\$0.00	\$1,544,090.00	\$0.00	\$143,410.00	\$1,434,633.00
	<b>Non-Spendable</b> - Food Service Inventory	\$ 17,968.00	0.00	0.00	0.00	0.00	\$0.00	\$17,968.00
	<b>Non-Spendable</b> - Food Service Pre-Paid Expenses	\$0.00	0.00	0.00	0.00	0.00	\$0.00	\$0.00
	<b>Total Fund 02</b>	\$ 1,309,191.00	\$1,687,500.00	\$0.00	\$1,544,090.00	\$0.00	\$143,410.00	\$1,452,601.00
04	<b>Restricted</b> for Community Education	\$ 412,921.00	\$2,322,812.00	\$0.00	\$2,287,529.00	\$0.00	\$35,283.00	\$448,204.00
	<b>Restricted</b> for Early Child/Family Ed.	\$ 207,239.00	0.00	0.00	0.00	0.00	\$0.00	\$207,239.00
	<b>Restricted</b> for School Readiness	\$ 109,867.00	0.00	0.00	0.00	0.00	\$0.00	\$109,867.00
	<b>Restricted</b> for Adult Basic Education	\$0.00	0.00	0.00	0.00	0.00	\$0.00	\$0.00
	<b>Unassigned</b> for Community Services (Non-Public, Pre-School)	\$0.00	0.00	0.00	0.00	0.00	\$0.00	\$0.00
	<b>Non-Spendable</b> - Pre-Paid Expenses	\$ -	0.00	0.00	0.00	0.00	\$0.00	\$0.00
	<b>Total Fund 04</b>	\$ 730,027.00	\$2,322,812.00	\$0.00	\$2,287,529.00	\$0.00	\$35,283.00	\$765,310.00
	<b>TOTAL OPERATING FUNDS</b>	\$ 9,577,093.00	\$43,163,022.00	\$0.00	\$43,132,030.00	\$0.00	\$30,992.00	\$9,608,085.00

		AUDITED	PROPOSED	TRANSFERS	PROPOSED	TRANSFERS	EXPENSE	ESTIMATED
		JUNE 30, 2025	2025-2026	IN	2025-2026	OUT	REVENUE	JUNE 30, 2026
<b>NON-OPERATING FUND BALANCES :</b>		FUND BALANCE	REVENUES	2025-2026	EXPENDITURES	2025-2026	DIFFERENCE	FUND BALANCE
06	<b>Restricted</b> for Bldg. Constr.	\$ 4,534,555.00	\$200,000.00	\$0.00	\$4,000,000.00	\$0.00	(\$3,800,000.00)	\$734,555.00
	<b>Total Fund 06</b>	\$4,534,555.00	\$200,000.00	\$0.00	\$4,000,000.00	\$0.00	(\$3,800,000.00)	\$734,555.00
07	<b>Restricted</b> for Debt Service Fund	\$ 1,234,902.00	\$6,006,547.00	\$0.00	\$6,034,571.00	\$0.00	(\$28,024.00)	\$1,206,878.00
	<b>Total Fund 07</b>	\$1,234,902.00	\$6,006,547.00	\$0.00	\$6,034,571.00	\$0.00	(\$28,024.00)	\$1,206,878.00
47	<b>Restricted</b> for OPEB Debt Service Fund	\$ 108,831.00	\$493,007.00	\$0.00	\$491,169.00	\$0.00	\$1,838.00	\$110,669.00
	<b>Total Fund 47</b>	\$108,831.00	\$493,007.00	\$0.00	\$491,169.00	\$0.00	\$1,838.00	\$110,669.00
<b>Fiduciary Funds -</b>								
45	OPEB Trust Fund	\$ 3,326,829.00	\$475,000.00	\$0.00	\$675,000.00	\$0.00	(\$200,000.00)	\$3,126,829.00
18	Scholarship (Marvin Rintala)	\$ 80,371.00	\$34,000.00	\$0.00	\$32,543.00	\$0.00	\$1,457.00	\$81,828.00
	<b>TOTAL NON-OPERATING FUNDS</b>	\$ 9,285,488.00	\$7,208,554.00	\$0.00	\$11,233,283.00	\$0.00	(\$4,024,729.00)	\$5,260,759.00
	<b>TOTAL FUNDS</b>	\$18,862,581.00	\$50,371,576.00	\$0.00	\$54,332,770.00	\$0.00	(\$3,993,737.00)	\$14,868,844.00

Agreement ID:

<b>Data Transfer and Use Agreement (“Agreement”)</b>	
Provider:	Recipient:
Provider Scientist Name: Email:	Recipient Scientist Name: Email:
Agreement Term Start Date:	Project Title:
End Date: after the Start Date	Attachment 2 Type:

### Terms and Conditions

- 1) Provider shall provide the data set described in Attachment 1 (the “Data”) to Recipient for the research purpose set forth in Attachment 1 (the “Project”). Provider shall retain ownership of any rights it may have in the Data, and Recipient does not obtain any rights in the Data other than as set forth herein.
- 2) If applicable, reimbursement of any costs associated with the preparation, compilation, and transfer of the Data to the Recipient will be addressed in Attachment 1.
- 3) Recipient shall not use the Data except as authorized under this Agreement. The Data will be used solely to conduct the Project and solely by Recipient Scientist and Recipient’s faculty, employees, fellows, students, and agents (“Recipient Personnel”) and Collaborator Personnel (as defined in Attachment 3) that have a need to use, or provide a service in respect of, the Data in connection with the Project and whose obligations of use are consistent with the terms of this Agreement (collectively, “Authorized Persons”).
- 4) Except as authorized under this Agreement or otherwise required by law, Recipient agrees to retain control over the Data and shall not disclose, release, sell, rent, lease, loan, or otherwise grant access to the Data to any third party, except Authorized Persons, without the prior written consent of Provider. Recipient agrees to establish appropriate administrative, technical, and physical safeguards to prevent unauthorized use of or access to the Data and comply with any other special requirements relating to safeguarding of the Data as may be set forth in Attachment 2.
- 5) Recipient agrees to use the Data in compliance with all applicable laws, rules, and regulations, as well as all professional standards applicable to such research.
- 6) Recipient is encouraged to make publicly available the results of the Project. Before Recipient submits a paper or abstract for publication or otherwise intends to publicly disclose information about the results of the Project, the Provider will have thirty (30) days from receipt to review proposed manuscripts and ten (10) days from receipt to review proposed abstracts to ensure that the Data is appropriately protected. Provider may request in writing that the proposed publication or other disclosure be delayed for up to thirty (30) additional days as necessary to protect proprietary information.

## Agreement ID:

- 7) Recipient agrees to recognize the contribution of the Provider as the source of the Data in all written, visual, or oral public disclosures concerning Recipient's research using the Data, as appropriate in accordance with scholarly standards and any specific format that has been indicated in Attachment 1.
- 8) Unless terminated earlier in accordance with this section or extended via a modification in accordance with Section 13, this Agreement shall expire as of the End Date set forth above. Either party may terminate this Agreement with thirty (30) days written notice to the other party's Authorized Official as set forth below. Upon expiration or early termination of this Agreement, Recipient shall follow the disposition instructions provided in Attachment 1, provided, however, that Recipient may retain one (1) copy of the Data to the extent necessary to comply with the records retention requirements under any law, and for the purposes of research integrity and verification.
- 9) Except as provided below or prohibited by law, any Data delivered pursuant to this Agreement is understood to be provided "AS IS." PROVIDER MAKES NO REPRESENTATIONS AND EXTENDS NO WARRANTIES OF ANY KIND, EITHER EXPRESSED OR IMPLIED. THERE ARE NO EXPRESS OR IMPLIED WARRANTIES OF MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE, OR THAT THE USE OF THE DATA WILL NOT INFRINGE ANY PATENT, COPYRIGHT, TRADEMARK, OR OTHER PROPRIETARY RIGHTS. Notwithstanding, Provider, to the best of its knowledge and belief, has the right and authority to provide the Data to Recipient for use in the Project.
- 10) Except to the extent prohibited by law, the Recipient assumes all liability for damages which may arise from its use, storage, disclosure, or disposal of the Data. The Provider will not be liable to the Recipient for any loss, claim, or demand made by the Recipient, or made against the Recipient by any other party, due to or arising from the use of the Data by the Recipient, except to the extent permitted by law when caused by the gross negligence or willful misconduct of the Provider. No indemnification for any loss, claim, damage, or liability is intended or provided by either party under this Agreement.
- 11) Neither party shall use the other party's name, trademarks, or other logos in any publicity, advertising, or news release without the prior written approval of an authorized representative of that party. The parties agree that each party may disclose factual information regarding the existence and purpose of the relationship that is the subject of this Agreement for other purposes without written permission from the other party provided that any such statement shall accurately and appropriately describe the relationship of the parties and shall not in any manner imply endorsement by the other party whose name is being used.
- 12) Unless otherwise specified, this Agreement and the below listed Attachments embody the entire understanding between Provider and Recipient regarding the transfer of the Data to Recipient for the Project:
  - I. Attachment 1: Project Specific Information
  - II. Attachment 2: Data-specific Terms and Conditions
  - III. Attachment 3: Identification of Permitted Collaborators (if any)
  - IV. Attachment 4: Governmental Entity Addendum
- 13) No modification or waiver of this Agreement shall be valid unless in writing and executed by duly-authorized representatives of both parties.

Agreement ID:

14) The undersigned Authorized Officials of Provider and Recipient expressly represent and affirm that the contents of any statements made herein are truthful and accurate and that they are duly authorized to sign this Agreement on behalf of their institution.

By an Authorized Official of Provider:

\_\_\_\_\_ Date \_\_\_\_\_

Name:

Title:

Contact Information for Formal Notices:

Name:

Address:

Email:

Phone:

By an Authorized Official of Recipient:

*Margaret Opatz* \_\_\_\_\_ Date \_\_\_\_\_

Name:

Title:

Contact Information for Formal Notices:

Name:

Address:

Email:

Phone:

Agreement ID:

<b>Attachment 1</b> Data Transfer and Use Agreement Project Specific Information
--

1. Description of Data:

2. Description of Project:

3. Provider Support and Data Transmission:

Provider shall transmit the Data to Recipient: (select one) electronically or by mail to:

Name:	
Address:	
Email:	
Phone:	

Agreement ID:

Upon execution of this Agreement, Provider shall send any specific instructions necessary to complete the transfer of the Data to the contact person listed above, if not already included below in this section of Attachment 1.

4. Reimbursement of Costs:

None

As governed by a separate written agreement between the parties  
Reimbursement Agreement Reference # (if required):

---

As set forth herein:

5. Disposition Requirements upon the termination or expiration of the Agreement:

Agreement ID:

**Attachment 3**  
Data Transfer and Use Agreement  
Identification of Permitted Collaborators (if any)

For all purposes of this Agreement, the definition of “Collaborator Personnel” checked below will pertain:

“Collaborator Personnel” means: None. No collaborators are permitted on the Project.

-OR-

“Collaborator Personnel” means as set forth below and agreed upon between the Parties:

## Attachment 4

### Governmental Entity Addendum

1. **SCOPE OF ADDENDUM.** This Addendum amends and is an integral part of the Data Transfer and Use Agreement (the “**Main Agreement**”). In the event of any conflict, inconsistency or discrepancy between the Main Agreement and this Addendum, this Addendum shall govern. The Main Agreement, as amended by, and together with this Addendum, is referred to herein as the “**Agreement.**”
2. **RECIPIENT A GOVERNMENTAL ENTITY.** Provider acknowledges that Recipient is a governmental entity under the Governmental Immunity Act of Utah, Utah Code Ann., Section 63G-7-101 et seq., as amended (the “**Act**”). Nothing in the Agreement shall be construed as a waiver by Recipient of any protections, rights, or defenses applicable to Recipient under the Act, including without limitation the provisions of Section 63G-7-604 regarding limitation of judgments. It is not the intent of Recipient to incur by contract any liability for the operations, acts, or omissions of the other Party or any third party and nothing in the Agreement shall be so interpreted or construed. Without limiting the generality of the foregoing, and notwithstanding any provisions to the contrary in the Agreement, the liability of Recipient and any obligations of Recipient to indemnify, hold or save harmless, and/or defend contained in the Agreement are subject to the Act, are limited only to claims that arise directly and solely from the negligent acts or omissions of Recipient, and, inclusive of attorney’s fees, are limited to the amounts established in Section 63G-7-604 of the Act.
3. **INSURANCE.** Recipient is insured through its participation in the Risk Management Fund of the State of Utah, see Utah Code 63A-4-101-104, 201. Nothing in the Agreement shall require Recipient to carry different or additional insurance, and any obligations of Recipient contained in the Agreement to name a party as additional insured shall be limited to naming such party as additional insured with respect to Recipient’s negligent acts or omissions. If Recipient is required to defend, indemnify or hold harmless Provider, a defense shall be provided by the State of Utah Division of Risk Management through its contracted Assistant Attorneys General.
4. **CONFIDENTIALITY.** “Recipient Confidential Information” means confidential or proprietary information that Recipient makes available to Provider under the Agreement. Provider may not disclose Recipient Confidential Information to third parties or use Recipient Confidential Information other than for performing Provider’s obligations under the Agreement. Provider acknowledges that Recipient is subject to the Government Records Access and Management Act of the Utah Code, Section 63G-2-101 et seq., 1953, as may be amended (“**GRAMA**”). Pursuant to GRAMA, certain records within Recipient’s possession or control, including the Agreement, may be subject to public disclosure. Recipient hereby informs Provider that any person or entity that provides Recipient with records that such person or entity believes should be protected from disclosure for business reasons must, pursuant to Section 63G-2-309 of GRAMA, provide to Recipient, with the record, a written claim of business confidentiality and a concise statement of reasons supporting such claim. Notwithstanding any provision to the contrary in the Agreement, Recipient: (a) is not required to provide notice to Provider regarding any third party GRAMA request, and (b) may disclose any information or record to the extent required by GRAMA or otherwise required by law.
5. **FERPA.** The parties acknowledge that, for purposes of the Family Educational Right and Privacy Act of 1974 (20 U.S.C. 1232g) as amended (“**FERPA**”), Provider will be considered a “School Official” that is a contractor to whom functions and services have been outsourced by Recipient. As a result of these functions and services, Provider may have access to educational records, as defined by FERPA. Provider shall not re-disclose educational records that it receives from Recipient, unless such disclosure is authorized under FERPA. Provider shall not use the student information or educational records provided by Recipient for any purpose other than to comply with the terms of this Agreement. Provider shall provide annual FERPA training to Provider’s employees who have access to educational records disclosed by Recipient.
6. **UTAH VALLEY UNIVERSITY NAME.** Nothing in the Agreement establishes in Provider any right or interest in Recipient’s names or marks, including such names as “Utah Valley University,” “UVU,” or any derivation thereof. Notwithstanding any provision of the Agreement, Provider agrees not to use, attempt to use, or assert ownership or any interest in any intellectual property of Recipient, including any name or mark. Under the Agreement neither Provider nor Provider’s licensor’s, suppliers, or affiliates will use the name of Recipient, the existence of this Agreement, or Recipient name, marks, or logos, in publicity or marketing activities without the prior written consent of Recipient.
7. **EFFECT OF TERMINATION.** Upon termination of the Agreement: (a) all rights and access granted to Provider will terminate immediately, and (b) within 30 days of the termination of this Agreement, Provider shall return all Recipient Confidential Information to Recipient in an agreed upon format, unless the Recipient requests in writing that such data be destroyed. Such destruction shall be accomplished by “purging” or “physical destruction” in accordance with commercially reasonable standards for the type of data being destroyed. Provider shall certify in writing to Recipient that such return or destruction has been completed.
8. **FORCE MAJEURE.** Neither party shall be liable or responsible to the other party, nor be deemed to have defaulted under or breached this Agreement, for any failure or delay in fulfilling or performing any term of this Agreement, when and to the extent such failure or delay is caused by or results from acts beyond the affected party's reasonable control, including, without limitation: (a) acts of God; (b) flood, fire, earthquake, or explosion; (c) war, invasion, hostilities (whether war is declared or not), terrorist threats or acts, riot, or other civil unrest; (d) government order or law; (e) actions, embargoes, or blockades in effect on or after the date of this Agreement; (f) action by any governmental authority; (g) national or regional emergency including but not limited to epidemics, pandemics, and quarantines, such as the events connected with the 2019 novel coronavirus disease (COVID-19); (h) strikes, labor stoppages or slowdowns, or other industrial disturbances; (i) shortage of adequate power or transportation facilities. The party suffering a Force Majeure Event shall give as much notice as reasonably practicable of the Force Majeure Event to the other party, stating the period of time the occurrence is expected to continue and shall use diligent efforts to end the failure or delay and ensure the effects of such Force Majeure Event are minimized.

9. MISCELLANEOUS. Notwithstanding any provision of the Agreement, Provider shall not be appointed the Recipient's officer, agent, or attorney-in-fact and shall not have authority to execute documents or take action with the legal force and effect as if those actions were taken by the Recipient. The Agreement, as amended by this Addendum, constitutes the entire agreement between the Parties with respect to the subject matter hereof and supersedes all prior agreements, oral or written and all other communications relating to the subject matter hereof. No "shrink-wrap," or "click-through" terms and conditions, or reference to terms and conditions set out at a URL not set out in full and attached to the Agreement will be effective, regardless of when opened or clicked, or when or where referenced. The provisions of this Addendum will survive the expiration or earlier termination of the Agreement. Any provision in the Main Agreement purporting to vest Provider with authority or discretion to modify the Agreement other than by mutual written agreement, or to place conditions or restrictions or payment obligations on Recipient's solicitation or hiring of Provider personnel or contractors, shall have no force or effect. Recipient, in its sole discretion, may terminate the Agreement at any time, without cause, by providing at least 30 days' prior written notice to Provider. The Agreement may be executed in two or more counterparts through the exchange of electronic (e.g., pdf) or facsimile signatures, each of which will be an original and together will constitute one and the same agreement. A signed copy of the Agreement delivered by email, facsimile, or other means of electronic transmission shall be deemed to have the same legal effect as delivery of an original signed copy of the Agreement. Notwithstanding any other provision to the contrary in the Agreement, no late fee, finance charge, or interest shall be charged or accrue to Recipient on any amount for so long as there exists a good faith dispute between Provider and Recipient as to such amount. Provider shall have no right to an on-site audit to verify Recipient's compliance with the Agreement. The word "reasonable" is inserted before the phrase "attorney's fees" wherever it appears in the Agreement. The Agreement shall be governed by the laws of the State of Utah, without regard to conflicts of laws principles. Venue for any lawsuits, claims, or other proceedings between the Parties relating to or arising under the Agreement shall be exclusively in the State of Utah. Any requirement to submit to binding arbitration for dispute resolution shall be void and unenforceable. UVU shall not be liable for the acts and/or omissions of its students. IN NO EVENT WILL RECIPIENT BE LIABLE FOR ANY SPECIAL, INCIDENTAL, INDIRECT, CONSEQUENTIAL OR OTHER SIMILAR DAMAGES ARISING FROM OR RELATING TO THE AGREEMENT AND EVEN IF RECIPIENT HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES. IN NO EVENT WILL RECIPIENT'S AGGREGATE LIABILITY UNDER THE AGREEMENT FOR ANY DAMAGES, REGARDLESS OF THE LEGAL OR EQUITABLE THEORY, EXCEED THE GREATER OF TWENTY-FIVE THOUSAND DOLLARS (\$25,000) OR THE TOTAL OF ANY FEES PAID BY RECIPIENT UNDER THE AGREEMENT.

**From:** [Robbi Mondati](#)  
**To:** [Mary Marciniak](#)  
**Subject:** FW: Your Reflex Math Grant Application!  
**Date:** Monday, October 27, 2025 12:56:07 PM  
**Attachments:** [image001.png](#)  
[image002.png](#)  
[image003.png](#)  
[image004.png](#)  
[image005.png](#)  
[image006.png](#)  
[image007.png](#)

---

## Robbi Mondati

Principal  
Washington Elementary School  
801 12<sup>th</sup> Street  
Cloquet, MN 55720  
218-879-3369

---

**From:** Daniel Silvers <[Daniel.Silvers@explorellearning.com](mailto:Daniel.Silvers@explorellearning.com)>  
**Sent:** Monday, October 27, 2025 10:07 AM  
**To:** Jennifer Mangan <[jmangan@isd94.org](mailto:jmangan@isd94.org)>  
**Cc:** Robbi Mondati <[rmondati@isd94.org](mailto:rmondati@isd94.org)>  
**Subject:** Your Reflex Math Grant Application!

You don't often get email from [daniel.silvers@explorellearning.com](mailto:daniel.silvers@explorellearning.com). [Learn why this is important](#)

Hello Jennifer and Principal Mondati,

Jennifer, congratulations! Your submission for ExploreLearning's Reflex Educator Grant has been selected, and we're excited to support you for the 2025–2026 school year.

\*\*After reading below please reply to me letting me know you agree to Reflex Educator Grant expectations and you have signed up for your training.

Here's what you need to know:

### Grant Details

- Valid for the 2025–2026 school year only (ONE TIME OPPORTUNITY)
- Access for up to 40 students through July 31, 2026

### To Activate Your Grant

1. **Register for a required 90-minute training webinar within 10 days → [Click Here](#)**
2. **Check your SPAM/JUNK folder if you don't see your registration email.**

### Grant Expectations

- Complete the training webinar
- Use Reflex at least 3 times per week (~15–20 minutes/session)
- Confirm administrator approval (please CC me when you notify your admin/team)

### Resources for You

- [Reflex Teacher's Resource Hub](#)

**Action Needed: Please reply to this email with:**

**"I've read and agree to the Reflex Educator Grant expectations."**

This simple reply confirms your acceptance and gets you officially started.

Questions? If you have questions about setting up your training, please email our Grant Specialist Team at [elgrants@explorellearning.com](mailto:elgrants@explorellearning.com)

We're excited to partner with you and your students this year!

Warmly,

- Dan

## Daniel Silvers

Area Director

[Calendar Scheduling Link](#)

---

Office: 866.882.4141 | ext. 314

**SCAN FOR A FREE TRIAL**

**R Reflex**  
Grades 2+



**Solve the math fact fluency problem.**  
Adaptive and individualized, Reflex is the most effective and fun system for mastering basic facts in addition, subtraction, multiplication, and division.

**F Frax**  
Grades 3+



**Make fractions finally make sense.**  
Frax stops the fraction struggle through an adaptive, game-based system that helps students build a strong understanding of fractions for ongoing success in higher mathematics.

**G Gizmos**  
Grades 3-12



**Get hands-on with math and science.**  
Gizmos help students make connections, draw conclusions, and engage in what-if experimentation through 500+ interactive, inquiry-based math and science simulations.

**S Science4Us**  
Grades K-2



**It's never too early to learn science!**  
Science4Us gives students a head-start in STEM with thousands of online and offline activities covering Inquiry, Physical Science, Life Science, and Earth & Space Science.

Explorelearning

[www.explorelearning.com](http://www.explorelearning.com)



WE MAKE MATH AND SCIENCE  
SERIOUS FUN



**From the Desk of:**

**Paul Riess  
Activities Director  
Cloquet Senior High School  
1000 18<sup>th</sup> Street  
Cloquet, MN 55720  
Phone: 218-879-3393  
Fax: 218-879-6494**

To: Mary Marciniak, Superintendent Cary, School Board  
From: Paul Riess- Activities Director  
Re: Donation

Please accept a donation for \$1250 from Sappi to the baseball team

If there are any questions, please contact me

PR

## District Wellness Policy Committee Meeting Summary

Tuesday, October 28, 2025  
3:45 p.m., Garfield Board Room

### Committee Members:

- ❖ Adam Wooster, Chair - Food Service Director
- ❖ Sarah Ellena, High School
- ❖ Kriston Clark, Washington Elementary
- ❖ Jill Brenner, Washington Elementary
- ❖ Heidi Mattinen, Churchill Elementary
- ❖ Jeremiah Haynes, CAAEP - absent
- ❖ Megan Reed, Middle School/Comm. Ed.
- ❖ Mary Marciniak, Executive Assistant, District

### **I. Welcome**

### **II. District Level**

- a. Member introductions
- b. Discuss District Issues/Concerns or Achievements for Upcoming School Year
- c. Timeline and deadlines – reviewed yearly goals and timelines for completion
- d. Committee membership
  - Building representation

### **III. Building Level**

- a. Prepare 2025-2026 Building Goals - Mary will create the Google document that can be edited by the individual building reps throughout the year.
- b. Implement Goals into 2025-2026 Wellness Policy
  - How they have been achieved?
  - How they have been assessed?

### **IV. Continued Programs District Level**

Team members will look over the current district wide programs to make sure they are still being done and add additional items that might have been added.

- a. Create School Support for Healthy Eating and Smart Snacks
- b. Active School Day Activities
- c. Safe Routes for School
- d. Review and Update

### **III. Other**

- a. Upcoming Meetings:
  - Tuesday, January 13, 2026, at 3:45 p.m.
  - Tuesday, March 17, 2026, at 3:45 p.m.
  - Tuesday, May 19, 2026, at 3:45 p.m.

### **IV. Adjournment**

There being nothing further to discuss, the meeting adjourned at 4:18 p.m.

Respectfully submitted,

Mary Marciniak  
Executive Assistant to the Superintendent  
Cloquet Public Schools