

Special Board Meeting  
Monday, April 7, 2025 6:00 PM

High School Media Center  
740 Sherman Ave  
Grant, Nebraska 69140

## **Agenda**

1. Call to Order
  - 1.1. Pledge of Allegiance
  - 1.2. Reminder to Public of Open Meetings Law
  - 1.3. Roll Call
  - 1.4. Verification of Notice of Meeting
2. Public Comment
3. Discussion Items/Action Items
  - 3.1. Review, discuss and take action to approve the Amplify K-6 science curriculum 5-year quote for \$75,557.96 or 7-year quote for \$84,156.07.
  - 3.2. Review, discuss and take action on the Perkins County Schools Negotiated Teacher Agreement for 2025-2026 and 2026-2027.
  - 3.3. Review, discuss and take action to approve a final payment to Facility Advocates for \$32,500.
4. Executive Session - The Board of Education reserves the right to enter into executive session for the protection of the public interest, or the prevention of needless injury to the reputation of an individual, and if the individual has not requested a public meeting.
5. Adjournment



# Price Quote

## Amplify

55 Washington Street, Suite 800  
 Brooklyn, NY 11201  
 Phone: (800) 823-1969  
 Fax: (646) 403-4700

Quote #: Q-502746-1  
 Date: 3/12/2025  
 Expires On: 4/11/2025  
 Delivery Service Level: Standard

### Customer Contact Information

Deanne Bishop  
 Perkins Co School Dist 68 0020  
 (308) 352-8231  
 deanne.bishop@perkinscountyschools.org

### Amplify Contact Information

Vanessa Scott  
 vascott@amplify.com

Science K-6  
 5 Years

### Kindergarten

PRODUCT	PRICE	QUANTITY FREE	QUANTITY CHARGE	TOTAL DISCOUNT	TOTAL PRICE
Amplify Science GK Dig Exp Teacher License - 5yr (2025-2030)	\$460.00	2	0	\$920.00	\$0.00
Amplify Science GK Dig Exp Student License - 5yr (2025-2030)	\$108.00	40	0	\$4,320.00	\$0.00
Amplify Science GK Kits	\$2,615.00	0	2	\$0.00	\$5,230.00
Amplify Science GK Student Investigation NB Set	\$29.85	0	40	\$180.00	\$1,014.00
Amplify Science GK Teacher Guide Set	\$140.00	2	1	\$280.00	\$140.00
Amplify Science GK Spanish Print Add On Set	\$1,335.00	0	1	\$0.00	\$1,335.00
Amplify Science GK Spanish Student Investigation NB Set	\$44.85	0	4	\$27.00	\$152.40
Amplify Science GK Dig Exp Spanish Support Add On Teacher License - 5yr (2025-2030)	\$115.00	0	1	\$0.00	\$115.00
Amplify Science GK Dig Exp Spanish Support Add On Student License - 5yr (2025-2030)	\$27.00	4	0	\$108.00	\$0.00
<b>TOTAL</b>				\$5,835.00	\$7,986.40

### Grade 1

PRODUCT	PRICE	QUANTITY FREE	QUANTITY CHARGE	TOTAL DISCOUNT	TOTAL PRICE
Amplify Science G1 Dig Exp Teacher License - 5yr (2025-2030)	\$460.00	2	0	\$920.00	\$0.00

PRODUCT	PRICE	QUANTITY FREE	QUANTITY CHARGE	TOTAL DISCOUNT	TOTAL PRICE
Amplify Science G1 Dig Exp Student License - 5yr (2025-2030)	\$108.00	40	0	\$4,320.00	\$0.00
Amplify Science G1 Kits	\$2,515.00	0	2	\$0.00	\$5,030.00
Amplify Science G1 Student Investigation NB Set	\$29.85	0	40	\$180.00	\$1,014.00
Amplify Science G1 Teacher Guide Set	\$140.00	2	1	\$280.00	\$140.00
Amplify Science G1 Spanish Print Add On Set	\$1,305.00	0	1	\$0.00	\$1,305.00
Amplify Science G1 Spanish Student Investigation NB Set	\$44.85	0	4	\$27.00	\$152.40
Amplify Science G1 Dig Exp Spanish Support Add On Teacher License - 5yr (2025-2030)	\$115.00	0	1	\$0.00	\$115.00
Amplify Science G1 Dig Exp Spanish Support Add On Student License - 5yr (2025-2030)	\$27.00	4	0	\$108.00	\$0.00
TOTAL				\$5,835.00	\$7,756.40

### Grade 2

PRODUCT	PRICE	QUANTITY FREE	QUANTITY CHARGE	TOTAL DISCOUNT	TOTAL PRICE
Amplify Science G2 Dig Exp Teacher License - 5yr (2025-2030)	\$460.00	2	0	\$920.00	\$0.00
Amplify Science G2 Dig Exp Student License - 5yr (2025-2030)	\$108.00	40	0	\$4,320.00	\$0.00
Amplify Science G2 Kits	\$2,555.00	0	2	\$0.00	\$5,110.00
Amplify Science G2 Student Investigation NB Set	\$44.85	0	40	\$270.00	\$1,524.00
Amplify Science G2 Teacher Guide Set	\$140.00	2	1	\$280.00	\$140.00
Amplify Science G2 Spanish Print Add On Set	\$1,215.00	0	1	\$0.00	\$1,215.00
Amplify Science G2 Spanish Student Investigation NB Set	\$59.85	0	4	\$36.00	\$203.40
Amplify Science G2 Dig Exp Spanish Support Add On Teacher License - 5yr (2025-2030)	\$115.00	0	1	\$0.00	\$115.00
Amplify Science G2 Dig Exp Spanish Support Add On Student License - 5yr (2025-2030)	\$27.00	4	0	\$108.00	\$0.00
TOTAL				\$5,934.00	\$8,307.40

### Grade 3

PRODUCT	PRICE	QUANTITY FREE	QUANTITY CHARGE	TOTAL DISCOUNT	TOTAL PRICE
Amplify Science G3 Dig Exp Teacher License - 5yr (2025-2030)	\$460.00	1	0	\$460.00	\$0.00
Amplify Science G3 Dig Exp Student License - 5yr (2025-2030)	\$108.00	36	4	\$3,888.00	\$432.00
Amplify Science G3 Kits	\$4,175.00	0	1	\$0.00	\$4,175.00

PRODUCT	PRICE	QUANTITY FREE	QUANTITY CHARGE	TOTAL DISCOUNT	TOTAL PRICE
Amplify Science Elementary School: Grade 3 Refill Kits	\$715.00	0	1	\$0.00	\$715.00
Amplify Science G3 Student Investigation NB Set	\$59.80	0	40	\$360.00	\$2,032.00
Amplify Science G3 Teacher Guide Set	\$180.00	1	0	\$180.00	\$0.00
Amplify Science G3 Spanish Print Add On Set	\$1,870.00	0	1	\$0.00	\$1,870.00
Amplify Science G3 Spanish Student Investigation NB Set	\$79.80	0	4	\$48.00	\$271.20
Amplify Science G3 Dig Exp Spanish Support Add On Teacher License - 5yr (2025-2030)	\$115.00	0	1	\$0.00	\$115.00
Amplify Science G3 Dig Exp Spanish Support Add On Student License - 5yr (2025-2030)	\$27.00	4	0	\$108.00	\$0.00
TOTAL				\$5,044.00	\$9,610.20

#### Grade 4

PRODUCT	PRICE	QUANTITY FREE	QUANTITY CHARGE	TOTAL DISCOUNT	TOTAL PRICE
Amplify Science G4 Dig Exp Teacher License - 5yr (2025-2030)	\$460.00	1	0	\$460.00	\$0.00
Amplify Science G4 Dig Exp Student License - 5yr (2025-2030)	\$108.00	36	4	\$3,888.00	\$432.00
Amplify Science G4 Kits	\$3,440.00	0	1	\$0.00	\$3,440.00
Amplify Science Elementary School: Grade 4 Refill Kits	\$670.00	0	1	\$0.00	\$670.00
Amplify Science G4 Student Investigation NB Set	\$59.80	0	40	\$360.00	\$2,032.00
Amplify Science G4 Teacher Guide Set	\$180.00	1	0	\$180.00	\$0.00
Amplify Science G4 Spanish Print Add On Set	\$1,620.00	0	1	\$0.00	\$1,620.00
Amplify Science G4 Spanish Student Investigation NB Set	\$79.80	0	4	\$48.00	\$271.20
Amplify Science G4 Dig Exp Spanish Support Add On Teacher License - 5yr (2025-2030)	\$115.00	0	1	\$0.00	\$115.00
Amplify Science G4 Dig Exp Spanish Support Add On Student License - 5yr (2025-2030)	\$27.00	4	0	\$108.00	\$0.00
TOTAL				\$5,044.00	\$8,580.20

#### Grade 5

PRODUCT	PRICE	QUANTITY FREE	QUANTITY CHARGE	TOTAL DISCOUNT	TOTAL PRICE
Amplify Science G5 Dig Exp Teacher License - 5yr (2025-2030)	\$460.00	1	0	\$460.00	\$0.00
Amplify Science G5 Dig Exp Student License - 5yr (2025-2030)	\$108.00	36	4	\$3,888.00	\$432.00
Amplify Science G5 Kits	\$3,115.00	0	1	\$0.00	\$3,115.00

PRODUCT	PRICE	QUANTITY FREE	QUANTITY CHARGE	TOTAL DISCOUNT	TOTAL PRICE
Amplify Science Elementary School: Grade 5 Refill Kits	\$900.00	0	1	\$0.00	\$900.00
Amplify Science G5 Student Investigation NB Set	\$59.80	0	40	\$360.00	\$2,032.00
Amplify Science G5 Teacher Guide Set	\$180.00	1	0	\$180.00	\$0.00
Amplify Science G5 Spanish Print Add On Set	\$1,680.00	0	1	\$0.00	\$1,680.00
Amplify Science G5 Spanish Student Investigation NB Set	\$79.80	0	4	\$48.00	\$271.20
Amplify Science G5 Dig Exp Spanish Support Add On Teacher License - 5yr (2025-2030)	\$115.00	0	1	\$0.00	\$115.00
Amplify Science G5 Dig Exp Spanish Support Add On Student License - 5yr (2025-2030)	\$27.00	4	0	\$108.00	\$0.00
TOTAL				\$5,044.00	\$8,545.20

### Grade 6

PRODUCT	PRICE	QUANTITY FREE	QUANTITY CHARGE	TOTAL DISCOUNT	TOTAL PRICE
Amplify Science MS G6 Integrated Teacher License - 5yr (2025-2030)	\$0.00	0	1	\$0.00	\$0.00
Amplify Science Full Year Grade 6 Course - Integrated Model - LICENSE - UPFRONT - 5yr (2025-2030)	\$84.00	0	40	\$0.00	\$3,360.00
Amplify Science G6 Integrated Course Model Kits	\$2,914.00	0	1	\$0.00	\$2,914.00
Amplify Science G6 Integrated Course Model Refill Kit	\$165.00	0	1	\$0.00	\$165.00
Amplify Science G6 Integrated Course Model Student Investigation NB Set	\$134.55	0	40	\$810.00	\$4,572.00
Amplify Science G6 Integrated Course Model Teacher Guide Set	\$300.00	1	0	\$300.00	\$0.00
Amplify Science G6 Integrated Course Model Spanish Print Add On Set	\$975.00	0	1	\$0.00	\$975.00
Amplify Science G6 Integrated Course Model Spanish Student Investigation NB Set	\$224.55	0	4	\$135.00	\$763.20
Amplify Science MS G6 Integrated Spanish Support Add On Teacher License - 5yr (2025-2030)	\$0.00	0	1	\$0.00	\$0.00
Amplify Science Grade 6 Integrated Model - Digital Spanish Support Add On Student License - 5yr (2025-2030)	\$21.00	4	0	\$84.00	\$0.00
TOTAL				\$1,329.00	\$12,749.20

### Professional Development

PROFESSIONAL DEVELOPMENT	QUANTITY	PRICE	TOTAL DISCOUNT	TOTAL PRICE
Amplify Science GK-5 Year 1 Virtual	1.00	\$1,850.00	\$0.00	\$1,850.00

PROFESSIONAL DEVELOPMENT	QUANTITY	PRICE	TOTAL DISCOUNT	TOTAL PRICE
Amplify Science G6-8 Year 1 Virtual	1.00	\$1,850.00	\$0.00	\$1,850.00
TOTAL		\$3,700.00	\$0.00	\$3,700.00

### Shipping and Handling

SHIPPING AND HANDLING	DELIVERY SERVICE LEVEL	SHIPPING COST	TOTAL DISCOUNT	TOTAL PRICE
Amplify Shipping and Handling	Standard	\$8,322.96	\$0.00	\$8,322.96

TOTAL DISCOUNT \$34,065.00  
 GRAND TOTAL \$75,557.96

### Scope and Duration

#### Payment Terms:

- This Price Quote (including all pricing and other terms) is valid through Quote Expiration Date stated above.
- Payment terms: net 30 days.
- Prices do not include sales tax, if applicable.
- Pricing terms in the Price Quote are based on the scope of purchase and other terms herein.
- The Federal Tax ID # for Amplify Education, Inc. is 13-4125483. A copy of Amplify's W-9 can be found at: <http://www.amplify.com/w-9.pdf>

#### License and Services Term:

- Licenses: 07/01/2025 until 06/30/2030.
- Services: 18 months from order date. Unless otherwise stated above, all training and other services purchased must be scheduled and delivered within such term or will be forfeited.

#### Special Terms:

- FOR SHIPPED MATERIALS:
  - Expedited shipping is available at extra charge.
  - Print materials and kits are non-returnable and non-refundable, except in the case of defective or missing materials reported by Customer within 60 days of receipt.
- FOR SERVICES:
  - Training and professional development sessions cancelled with less than one week notice will be deemed delivered.

### Quote Special Terms

#### Free-with-Order Science Teacher Guides

Please note that the above pricing reflects the availability of free-with-order print teacher guides in proportion to the purchase of licenses, materials kits, and print student investigation notebooks for entire classroom.

#### Science Dig Exp Included with Kit

Please note that the above pricing reflects the receipt of a class set of 36 Student Digital Experience Licenses, included with every purchase of a grade level set of K-5 Science Kits.

## How to Order Our Products

Amplify would like to process your order as quickly as possible. Please visit [amplify.com/ordering-support](https://amplify.com/ordering-support) to find all the information you need for submitting your order. We accept the following forms of payment: purchase orders, checks, and credit card payments (Visa, MasterCard, Discover and American Express). In order for us to assist you, please help us by following these instructions:

**Please include these three documents with your order:**

- Authorized purchase order or check
- A copy of your Price Quote
- A copy of your Tax-Exemption Certificate

**If submitting a purchase order:**

To expedite your order, please visit [amplify.com/ordering-support](https://amplify.com/ordering-support) where you can submit your signed purchase order. You can also email a purchase order to [IncomingPO@amplify.com](mailto:IncomingPO@amplify.com) or fax it to (646) 403-4700. Purchase Orders can also be mailed to our Order Management Department at the address below.

**If submitting your order via credit card:**

- Please email [Accountsreceivable@amplify.com](mailto:Accountsreceivable@amplify.com) to request a secure credit card payment link

**If submitting your order via sending a check:**

- Please mail your documents directly to our Order Management Department and notify your sales representative of the check number and check amount.
- Please note that mailing a check can add up to two weeks of processing time for your order. For faster processing of your order, please submit your order via Purchase Order or Credit Card Authorization Form.

The information requested above is essential to ensure the smooth completion of your order with Amplify. Failure to submit documents will prevent your order from processing.

Our Order Management Department is located at 55 Washington Street, Suite 800, Brooklyn, NY 11201. Please note that mailing any documents can result in delays of up to two weeks. **For faster processing of your order, we recommend you submit a purchase order via our website: [amplify.com/ordering-support](https://amplify.com/ordering-support).**

This Price Quote is subject to the Customer Terms & Conditions of Amplify Education, Inc. attached and available at [amplify.com/customer-terms](https://amplify.com/customer-terms). Issuance of a purchase order or payment pursuant to this Price Quote, or usage of the products specified herein, shall be deemed acceptance of such Terms & Conditions.

## Terms & Conditions

1. **Scope.** These Terms and Conditions (the "Customer Terms") are a legal agreement between Amplify Education, Inc. ("Amplify") and your school, district, state agency, or other educational organization ("you" or "Customer") for the license and use of one or more of Amplify products or services (the "Products"), as specified in the receipt, price quote, proposal, renewal letter, or other ordering document containing the details of this purchase (the "Quote"). Unless otherwise specified in the Quote, these Customer Terms and the Quote constitute the entire agreement between Amplify and Customer regarding the license and use of the Products (the "Agreement"). This Agreement becomes effective at the earliest of the following: (i) issuing a purchase order, shipment request, or payment against the Quote; (ii) accessing, downloading, or using the Products; or (iii) otherwise accepting this Agreement. You represent and warrant that: (1) you are of legal age to accept this Agreement; (2) you are authorized to accept this Agreement and to access and use the Products; and (3) your use of the Products will comply at all times with Amplify's [Acceptable Use Policy](https://amplify.com/acceptable-use) available at [amplify.com/acceptable-use](https://amplify.com/acceptable-use) ("AUP"). If you do not agree to this Agreement, do not access, download, or use the Products.

2. **License.** Subject to the terms and conditions of the Agreement, Amplify grants to Customer a non-exclusive, non-transferable, non-sublicensable license to access and use, and permit Authorized School Users, as defined below, to access and use the Products in accordance with the AUP, for the duration specified in the Quote (the "Term"), and for the number of Authorized School Users specified in the Quote for whom Customer has paid the applicable fees to Amplify. "Authorized School User" means an individual teacher or other personnel employed by Customer, or an individual student registered or authorized for instruction with Customer, who Customer permits to access and use the Products subject to the terms and conditions of the Agreement, solely while such individual

is so employed or so registered. Each Authorized School User's access and use of the Products will be subject to Amplify's AUP in addition to the terms and conditions of the Agreement. Violations of this Agreement or the AUP may result in suspension or termination of the applicable account.

3. **Restrictions.** Customer may access and use the Products solely for non-commercial instructional and administrative purposes. Guidelines for such purposes may be detailed in materials associated with the Product you are accessing. Further, Customer may not, except as expressly authorized or directed by Amplify: (a) copy, modify, translate, distribute, disclose, or create derivative works based on the contents of, sell, or otherwise exploit, the Products, or any part thereof; (b) decompile, disassemble, reverse engineer the Products, or otherwise use the Products to develop functionally similar products or services; (c) modify, alter, or delete any of the copyright, trademark, or other proprietary notices in or on the Products; (d) rent, lease, or lend the Products or use the Products for the benefit of any third party; (e) avoid, circumvent, or disable any security or digital rights management device, procedure, protocol, or mechanism in the Products; or (f) permit any Authorized User or third party to do any of the foregoing. Customer also agrees that any works created in violation of this section are derivative works, and, as such, Customer agrees to assign, and hereby assigns, all right, title, and interest in such works to Amplify. The Products and derivatives thereof may be subject to export control laws, restrictions, regulations, and orders of the U.S. and other jurisdictions (together, "Export Laws"). Customer agrees to comply with all applicable Export Laws, and will not, and will not permit Authorized School Users to, export, or transfer for the purpose of re-export, any Product to any prohibited or embargoed country in violation of any U.S. export law or regulation. Further, Customer represents that it is not a party subject to sanctions by the U.S. Office of Foreign Assets Control or included on any restricted party list maintained by the U.S. Bureau of Industry and Security. The software and associated documentation portions of the Products are "commercial items" (as defined at 48 CFR 2.101), comprising "commercial computer software" and "commercial computer software documentation," as those terms are used in 48 CFR 12.212. Accordingly, if Customer is the U.S. Government or its contractor, Customer will receive only those rights set forth in this Agreement in accordance with 48 CFR 227.7201-227.7204 (for Department of Defense and their contractors) or 48 CFR 12.212 (for other U.S. Government licensees and their contractors).

4. **Reservation of Rights.** SUBSCRIPTION PRODUCTS ARE LICENSED, NOT SOLD. Subject to the limited rights expressly granted hereunder, all rights, title, and interest in and to all Products, including all related IP Rights, are and will remain the sole and exclusive property of Amplify or its third-party licensors. "IP Rights" means, collectively, rights under patent, trademark, copyright, and trade secret laws, and any other intellectual property or proprietary rights recognized in any country or jurisdiction worldwide. Customer must promptly notify Amplify of any violation of Amplify's IP Rights in the Products, and will reasonably assist Amplify as necessary to remedy any such violation. Amplify Products are protected by patents (see [amplify.com/virtual-patent-marking](https://www.amplify.com/virtual-patent-marking)).

5. **Payments.** In consideration of the Products, Customer will pay to Amplify (or other party designated on the Quote) the fees specified in the Quote in full within 30 days of the date of invoice, except as otherwise agreed by the parties or for those amounts that are subject to a good faith dispute of which Customer has notified Amplify in writing. Customer will be responsible for all state or local sales, use or gross receipts taxes, and federal excise taxes unless Customer provides a then-current tax exemption certificate in advance of the delivery, license, or performance of any Product, as applicable.

6. **Shipments.** Unless otherwise specified on the Quote, physical Products will be shipped FOB origin in the US (Incoterms 2010 EXW outside of the US) and are deemed accepted by Customer upon receipt. Upon acceptance of such Products, orders are non-refundable, non-returnable, and non-exchangeable, except in the case of defective or missing materials reported to Amplify by Customer within 60 days of receipt. In such case, Customer may not return Products without Amplify's written authorization.

7. **Account Information.** For subscription Products, the authentication of Authorized School Users is based in part upon information supplied by Customer or Authorized School Users, as applicable. Customer will and will cause its Authorized School Users to (a) provide accurate information to Amplify or a third-party service as applicable, and promptly report any changes to such information, (b) not share login credentials or otherwise allow others to use their account, (c) maintain the confidentiality and security of their account information, and (d) use the Products solely via such authorized accounts. Customer agrees to notify Amplify immediately of any unauthorized use of its or its Authorized School Users' accounts or related authentication information. Amplify will not be responsible for any losses arising out of the unauthorized use of accounts created by or for Customer and its Authorized School Users.

8. **Confidentiality.** Customer acknowledges that, in connection with this Agreement, Amplify has provided or will provide to Customer and its Authorized School Users certain sensitive or proprietary information, including software, source code, assessment instruments, research, designs, methods, processes, customer lists, training materials, product documentation, know-how, or trade secrets, in whatever form ("Confidential Information"). Customer agrees (a) not to use Confidential Information for any purpose other than use of the Products in accordance with this Agreement and (b) to take all steps reasonably necessary to maintain and protect the Confidential Information of Amplify in strict confidence. Confidential Information shall not include information that, as evidenced by Customer's contemporaneous written records: (i) is or becomes publicly available through no fault of Customer; (ii) is rightfully known to Customer

prior to the time of its disclosure; (iii) has been independently developed by Customer without any use of the Confidential Information; or (iv) is subsequently learned from a third party not under any confidentiality obligation.

9. Student Data. The parties acknowledge and agree that in the course of providing the Products to the Customer, Amplify may collect, receive, or generate information that directly relates to an identifiable current or former student of Customer ("Student Data"). Student Data may include personal information from a student's "educational records," as defined by the Family Educational Rights and Privacy Act of 1974 ("FERPA"). Student Data is owned and controlled by the Customer and Amplify receives Student Data as a "school official" under Section 99.31 of FERPA for the purpose of providing the Products hereunder. Individually and collectively, Amplify and Customer agree to uphold our obligations, as applicable, under FERPA, the Children's Online Privacy Protection Act ("COPPA"), the Protection of Pupil Rights Amendment ("PPRA"), and applicable state laws relating to student data privacy. Amplify's [Privacy Policy](#) at [amplify.com/customer-privacy](https://amplify.com/customer-privacy) ("Privacy Policy") will govern collection, use, and disclosure of Student Data collected or stored on behalf of Customer under this Agreement. Customer is responsible for providing notice and obtaining appropriate consents under applicable laws to authorize Authorized School Users' use of the Products, including making a copy of the [Privacy Policy](#) available to the parents or guardians of users who are under the age of 13. In addition, Amplify has entered into the Data Privacy Agreements listed at [amplify.com/privacy-security](https://amplify.com/privacy-security) aligned with state and national templates to facilitate compliance with applicable state laws and help expedite Customer's student data privacy documentation process.

10. Customer Materials and Requirements. Customer represents, warrants, and covenants that it has all the necessary rights, including consents and IP Rights, in connection with any data, information, content, and other materials provided to or collected by Amplify on behalf of Customer or its Authorized School Users using the Products or otherwise in connection with this Agreement ("Customer Materials"), and that Amplify has the right to use such Customer Materials as contemplated hereunder or for any other purposes required by Customer. Customer is solely responsible for the accuracy, integrity, completeness, quality, legality, and safety of such Customer Materials. Customer is responsible for meeting hardware, software, telecommunications, and other requirements listed at [amplify.com/customer-requirements](https://amplify.com/customer-requirements).

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12. Limitation of Liability. IN NO EVENT WILL AMPLIFY BE LIABLE TO CUSTOMER OR TO ANY AUTHORIZED USER FOR ANY INCIDENTAL, SPECIAL, CONSEQUENTIAL, PUNITIVE, RELIANCE, OR COVER DAMAGES, DAMAGES FOR LOST PROFITS, LOST DATA OR LOST BUSINESS, OR ANY OTHER INDIRECT DAMAGES, EVEN IF AMPLIFY HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES. TO THE EXTENT PERMITTED BY APPLICABLE LAW, AMPLIFY'S ENTIRE LIABILITY TO CUSTOMER OR ANY AUTHORIZED USER ARISING OUT OF PERFORMANCE OR NONPERFORMANCE BY AMPLIFY OR IN ANY WAY RELATED TO THE SUBJECT MATTER OF THIS AGREEMENT, REGARDLESS OF WHETHER THE CLAIM FOR SUCH DAMAGES IS BASED IN CONTRACT, TORT, STRICT LIABILITY, OR OTHERWISE, MAY NOT EXCEED THE AGGREGATE OF CUSTOMER'S OR ANY AUTHORIZED USER'S DIRECT DAMAGES UP TO THE FEES PAID BY CUSTOMER TO AMPLIFY FOR THE AFFECTED PORTION OF THE PRODUCTS IN THE PRIOR 12-MONTH PERIOD. UNDER NO CIRCUMSTANCES WILL AMPLIFY BE LIABLE FOR ANY CONSEQUENCES OF ANY UNAUTHORIZED USE OF THE PRODUCTS THAT VIOLATES THIS AGREEMENT OR ANY APPLICABLE LAW OR REGULATION.

13. Term/Termination. This Agreement will be in effect for the Term and may be renewed or extended by mutual agreement of the parties. Without prejudice to any rights either party may have under this Agreement, in law, equity, or otherwise, a party will have the right to terminate this Agreement if the other party (or in the case of Amplify, an Authorized School User) materially breaches any term, provision, warranty, or representation under this Agreement and fails to correct the breach within 30 days of its receipt of written notice thereof. Upon termination, Customer will: (a) cease using the Products, (b) return, purge, or destroy (as directed by Amplify) all copies of any Products and, if so requested, certify to Amplify in writing that such surrender or destruction has occurred, (c) pay any fees due and owing hereunder, and (d) not be entitled to a refund of any fees previously paid, unless otherwise specified in the Quote. Customer will be responsible for the cost of any continued use of the Products following termination. Upon termination, Amplify will return or

destroy any Student Data provided to Amplify hereunder. Notwithstanding the foregoing, nothing will require Amplify to return or destroy any data that does not include Student Data, including de-identified information or data that is derived from access to Student Data but which does not contain Student Data. Sections 3–14 will survive the termination of this Agreement.

14. Miscellaneous. This Agreement, including all addenda, attachments, and the Quote, as applicable, constitutes the entire agreement between the parties relating to the subject matter hereof. The provisions of this Agreement will supersede any conflicting terms and conditions in any Customer purchase order, other correspondence or verbal communication, and will supersede and cancel all prior agreements, written or oral, between the parties relating to the subject matter hereof. This Agreement may not be modified except in writing signed by both parties. All defined terms in this Agreement will apply to their singular and plural forms, as applicable. The word “including” means “including without limitation.” This Agreement will be governed by and construed and enforced in accordance with the laws of the U.S., state of New York, without giving effect to the choice of law rules thereof. This Agreement will be binding upon and inure to the benefit of the parties and their respective successors and assigns. The parties expressly understand and agree that their relationship is that of independent contractors. Nothing in this Agreement will constitute one party as an employee, agent, joint venture partner, or servant of another. Each party is solely responsible for all of its employees and agents and its labor costs and expenses arising in connection herewith. Neither this Agreement nor any of the rights, interests or obligations hereunder may be assigned or delegated by Customer or any Authorized School User without the prior written consent of Amplify. If one or more of the provisions contained in this Agreement will for any reason be held to be unenforceable at law, such provisions will be construed by the appropriate judicial body to limit or reduce such provision or provisions so as to be enforceable to the maximum extent compatible with applicable law. Amplify will have no liability to Customer or to third parties for any failure or delay in performing any obligation under this Agreement due to circumstances beyond its reasonable control, including acts of God or nature, fire, earthquake, flood, epidemic, pandemic, strikes, labor stoppages or slowdowns, civil disturbances or terrorism, national or regional emergencies, supply shortages or delays, action by any governmental authority, or interruptions in power, communications, satellites, the Internet, or any other network. Each party represents and warrants that it has all necessary right, power, and authority to enter into this Agreement and to comply with the obligations hereunder.

We are delighted to work with you and we thank you for your order!

Amplify Education, Inc. - Confidential Information



# Price Quote

## Amplify

55 Washington Street, Suite 800  
 Brooklyn, NY 11201  
 Phone: (800) 823-1969  
 Fax: (646) 403-4700

Quote #: Q-502758-1  
 Date: 3/12/2025  
 Expires On: 4/11/2025  
 Delivery Service Level: Standard

### Customer Contact Information

Deanne Bishop  
 Perkins Co School Dist 68 0020  
 (308) 352-8231  
 deanne.bishop@perkinscountyschools.org

### Amplify Contact Information

Vanessa Scott  
 vascott@amplify.com

Science K-6  
 7 Years

### Kindergarten

PRODUCT	PRICE	QUANTITY FREE	QUANTITY CHARGE	TOTAL DISCOUNT	TOTAL PRICE
Amplify Science GK Dig Exp Teacher License - 7yr (2025-2032)	\$616.00	2	0	\$1,232.00	\$0.00
Amplify Science GK Dig Exp Student License - 7yr (2025-2032)	\$145.00	40	0	\$5,800.00	\$0.00
Amplify Science GK Kits	\$2,615.00	0	2	\$0.00	\$5,230.00
Amplify Science GK Student Investigation NB Set	\$41.79	0	40	\$252.00	\$1,419.60
Amplify Science GK Teacher Guide Set	\$140.00	2	1	\$280.00	\$140.00
Amplify Science GK Spanish Print Add On Set	\$1,335.00	0	1	\$0.00	\$1,335.00
Amplify Science GK Spanish Student Investigation NB Set	\$62.79	0	4	\$37.80	\$213.36
Amplify Science GK Dig Exp Spanish Support Add On Teacher License - 7yr (2025-2032)	\$154.00	0	1	\$0.00	\$154.00
Amplify Science GK Dig Exp Spanish Support Add On Student License - 7yr (2025-2032)	\$36.00	4	0	\$144.00	\$0.00
<b>TOTAL</b>				\$7,745.80	\$8,491.96

### Grade 1

PRODUCT	PRICE	QUANTITY FREE	QUANTITY CHARGE	TOTAL DISCOUNT	TOTAL PRICE
Amplify Science G1 Dig Exp Teacher License - 7yr (2025-2032)	\$616.00	2	0	\$1,232.00	\$0.00

PRODUCT	PRICE	QUANTITY FREE	QUANTITY CHARGE	TOTAL DISCOUNT	TOTAL PRICE
Amplify Science G1 Dig Exp Student License - 7yr (2025-2032)	\$145.00	40	0	\$5,800.00	\$0.00
Amplify Science G1 Kits	\$2,515.00	0	2	\$0.00	\$5,030.00
Amplify Science G1 Student Investigation NB Set	\$41.79	0	40	\$252.00	\$1,419.60
Amplify Science G1 Teacher Guide Set	\$140.00	2	1	\$280.00	\$140.00
Amplify Science G1 Spanish Print Add On Set	\$1,305.00	0	1	\$0.00	\$1,305.00
Amplify Science G1 Spanish Student Investigation NB Set	\$62.79	0	4	\$37.80	\$213.36
Amplify Science G1 Dig Exp Spanish Support Add On Teacher License - 7yr (2025-2032)	\$154.00	0	1	\$0.00	\$154.00
Amplify Science G1 Dig Exp Spanish Support Add On Student License - 7yr (2025-2032)	\$36.00	4	0	\$144.00	\$0.00
TOTAL				\$7,745.80	\$8,261.96

### Grade 2

PRODUCT	PRICE	QUANTITY FREE	QUANTITY CHARGE	TOTAL DISCOUNT	TOTAL PRICE
Amplify Science G2 Dig Exp Teacher License - 7yr (2025-2032)	\$616.00	2	0	\$1,232.00	\$0.00
Amplify Science G2 Dig Exp Student License - 7yr (2025-2032)	\$145.00	40	0	\$5,800.00	\$0.00
Amplify Science G2 Kits	\$2,555.00	0	2	\$0.00	\$5,110.00
Amplify Science G2 Student Investigation NB Set	\$62.79	0	40	\$378.00	\$2,133.60
Amplify Science G2 Teacher Guide Set	\$140.00	2	1	\$280.00	\$140.00
Amplify Science G2 Spanish Print Add On Set	\$1,215.00	0	1	\$0.00	\$1,215.00
Amplify Science G2 Spanish Student Investigation NB Set	\$83.79	0	4	\$50.40	\$284.76
Amplify Science G2 Dig Exp Spanish Support Add On Teacher License - 7yr (2025-2032)	\$154.00	0	1	\$0.00	\$154.00
Amplify Science G2 Dig Exp Spanish Support Add On Student License - 7yr (2025-2032)	\$36.00	4	0	\$144.00	\$0.00
TOTAL				\$7,884.40	\$9,037.36

### Grade 3

PRODUCT	PRICE	QUANTITY FREE	QUANTITY CHARGE	TOTAL DISCOUNT	TOTAL PRICE
Amplify Science G3 Dig Exp Teacher License - 7yr (2025-2032)	\$616.00	1	0	\$616.00	\$0.00
Amplify Science G3 Dig Exp Student License - 7yr (2025-2032)	\$145.00	36	4	\$5,220.00	\$580.00
Amplify Science G3 Kits	\$4,175.00	0	1	\$0.00	\$4,175.00

PRODUCT	PRICE	QUANTITY FREE	QUANTITY CHARGE	TOTAL DISCOUNT	TOTAL PRICE
Amplify Science Elementary School: Grade 3 Refill Kits	\$715.00	0	1	\$0.00	\$715.00
Amplify Science G3 Student Investigation NB Set	\$83.72	0	40	\$504.00	\$2,844.80
Amplify Science G3 Teacher Guide Set	\$180.00	1	0	\$180.00	\$0.00
Amplify Science G3 Spanish Print Add On Set	\$1,870.00	0	1	\$0.00	\$1,870.00
Amplify Science G3 Spanish Student Investigation NB Set	\$111.72	0	4	\$67.20	\$379.68
Amplify Science G3 Dig Exp Spanish Support Add On Teacher License - 7yr (2025-2032)	\$154.00	0	1	\$0.00	\$154.00
Amplify Science G3 Dig Exp Spanish Support Add On Student License - 7yr (2025-2032)	\$36.00	4	0	\$144.00	\$0.00
<b>TOTAL</b>				\$6,731.20	\$10,718.48

#### Grade 4

PRODUCT	PRICE	QUANTITY FREE	QUANTITY CHARGE	TOTAL DISCOUNT	TOTAL PRICE
Amplify Science G4 Dig Exp Teacher License - 7yr (2025-2032)	\$616.00	1	0	\$616.00	\$0.00
Amplify Science G4 Dig Exp Student License - 7yr (2025-2032)	\$145.00	36	4	\$5,220.00	\$580.00
Amplify Science G4 Kits	\$3,440.00	0	1	\$0.00	\$3,440.00
Amplify Science Elementary School: Grade 4 Refill Kits	\$670.00	0	1	\$0.00	\$670.00
Amplify Science G4 Student Investigation NB Set	\$83.72	0	40	\$504.00	\$2,844.80
Amplify Science G4 Teacher Guide Set	\$180.00	1	0	\$180.00	\$0.00
Amplify Science G4 Spanish Print Add On Set	\$1,620.00	0	1	\$0.00	\$1,620.00
Amplify Science G4 Spanish Student Investigation NB Set	\$111.72	0	4	\$67.20	\$379.68
Amplify Science G4 Dig Exp Spanish Support Add On Teacher License - 7yr (2025-2032)	\$154.00	0	1	\$0.00	\$154.00
Amplify Science G4 Dig Exp Spanish Support Add On Student License - 7yr (2025-2032)	\$36.00	4	0	\$144.00	\$0.00
<b>TOTAL</b>				\$6,731.20	\$9,688.48

#### Grade 5

PRODUCT	PRICE	QUANTITY FREE	QUANTITY CHARGE	TOTAL DISCOUNT	TOTAL PRICE
Amplify Science G5 Dig Exp Teacher License - 7yr (2025-2032)	\$616.00	1	0	\$616.00	\$0.00
Amplify Science G5 Dig Exp Student License - 7yr (2025-2032)	\$145.00	36	4	\$5,220.00	\$580.00
Amplify Science G5 Kits	\$3,115.00	0	1	\$0.00	\$3,115.00

PRODUCT	PRICE	QUANTITY FREE	QUANTITY CHARGE	TOTAL DISCOUNT	TOTAL PRICE
Amplify Science Elementary School: Grade 5 Refill Kits	\$900.00	0	1	\$0.00	\$900.00
Amplify Science G5 Student Investigation NB Set	\$83.72	0	40	\$504.00	\$2,844.80
Amplify Science G5 Teacher Guide Set	\$180.00	1	0	\$180.00	\$0.00
Amplify Science G5 Spanish Print Add On Set	\$1,680.00	0	1	\$0.00	\$1,680.00
Amplify Science G5 Spanish Student Investigation NB Set	\$111.72	0	4	\$67.20	\$379.68
Amplify Science G5 Dig Exp Spanish Support Add On Teacher License - 7yr (2025-2032)	\$154.00	0	1	\$0.00	\$154.00
Amplify Science G5 Dig Exp Spanish Support Add On Student License - 7yr (2025-2032)	\$36.00	4	0	\$144.00	\$0.00
TOTAL				\$6,731.20	\$9,653.48

### Grade 6

PRODUCT	PRICE	QUANTITY FREE	QUANTITY CHARGE	TOTAL DISCOUNT	TOTAL PRICE
Amplify Science MS G6 Integrated Teacher License - 7yr (2025-2032)	\$0.00	0	1	\$0.00	\$0.00
Amplify Science Full Year Grade 6 Course - Integrated Model - LICENSE - UPFRONT - 7yr (2025-2032)	\$88.00	0	40	\$0.00	\$3,520.00
Amplify Science G6 Integrated Course Model Kits	\$2,914.00	0	1	\$0.00	\$2,914.00
Amplify Science G6 Integrated Course Model Refill Kit	\$165.00	0	1	\$0.00	\$165.00
Amplify Science G6 Integrated Course Model Student Investigation NB Set	\$188.37	0	40	\$1,134.00	\$6,400.80
Amplify Science G6 Integrated Course Model Teacher Guide Set	\$300.00	1	0	\$300.00	\$0.00
Amplify Science G6 Integrated Course Model Spanish Print Add On Set	\$975.00	0	1	\$0.00	\$975.00
Amplify Science G6 Integrated Course Model Spanish Student Investigation NB Set	\$314.37	0	4	\$189.00	\$1,068.48
Amplify Science MS G6 Integrated Spanish Support Add On Teacher License - 7yr (2025-2032)	\$0.00	0	1	\$0.00	\$0.00
Amplify Science Grade 6 Integrated Model - Digital Spanish Support Add On Student License - 7yr (2025-2032)	\$22.00	4	0	\$88.00	\$0.00
TOTAL				\$1,711.00	\$15,043.28

### Professional Development

PROFESSIONAL DEVELOPMENT	QUANTITY	PRICE	TOTAL DISCOUNT	TOTAL PRICE
Amplify Science GK-5 Year 1 Virtual	1.00	\$1,850.00	\$0.00	\$1,850.00

PROFESSIONAL DEVELOPMENT	QUANTITY	PRICE	TOTAL DISCOUNT	TOTAL PRICE
Amplify Science G6-8 Year 1 Virtual	1.00	\$1,850.00	\$0.00	\$1,850.00
TOTAL		\$3,700.00	\$0.00	\$3,700.00

### Shipping and Handling

SHIPPING AND HANDLING	DELIVERY SERVICE LEVEL	SHIPPING COST	TOTAL DISCOUNT	TOTAL PRICE
Amplify Shipping and Handling	Standard	\$9,561.07	\$0.00	\$9,561.07

TOTAL DISCOUNT \$45,280.60  
 GRAND TOTAL \$84,156.07

### Scope and Duration

#### Payment Terms:

- This Price Quote (including all pricing and other terms) is valid through Quote Expiration Date stated above.
- Payment terms: net 30 days.
- Prices do not include sales tax, if applicable.
- Pricing terms in the Price Quote are based on the scope of purchase and other terms herein.
- The Federal Tax ID # for Amplify Education, Inc. is 13-4125483. A copy of Amplify's W-9 can be found at: <http://www.amplify.com/w-9.pdf>

#### License and Services Term:

- Licenses: 07/01/2025 until 06/30/2032.
- Services: 18 months from order date. Unless otherwise stated above, all training and other services purchased must be scheduled and delivered within such term or will be forfeited.

#### Special Terms:

- FOR SHIPPED MATERIALS:
  - Expedited shipping is available at extra charge.
  - Print materials and kits are non-returnable and non-refundable, except in the case of defective or missing materials reported by Customer within 60 days of receipt.
- FOR SERVICES:
  - Training and professional development sessions cancelled with less than one week notice will be deemed delivered.

### Quote Special Terms

#### Free-with-Order Science Teacher Guides

Please note that the above pricing reflects the availability of free-with-order print teacher guides in proportion to the purchase of licenses, materials kits, and print student investigation notebooks for entire classroom.

#### Science Dig Exp Included with Kit

Please note that the above pricing reflects the receipt of a class set of 36 Student Digital Experience Licenses, included with every purchase of a grade level set of K-5 Science Kits.

## How to Order Our Products

Amplify would like to process your order as quickly as possible. Please visit [amplify.com/ordering-support](https://www.amplify.com/ordering-support) to find all the information you need for submitting your order. We accept the following forms of payment: purchase orders, checks, and credit card payments (Visa, MasterCard, Discover and American Express). In order for us to assist you, please help us by following these instructions:

**Please include these three documents with your order:**

- Authorized purchase order or check
- A copy of your Price Quote
- A copy of your Tax-Exemption Certificate

**If submitting a purchase order:**

To expedite your order, please visit [amplify.com/ordering-support](https://www.amplify.com/ordering-support) where you can submit your signed purchase order. You can also email a purchase order to [IncomingPO@amplify.com](mailto:IncomingPO@amplify.com) or fax it to (646) 403-4700. Purchase Orders can also be mailed to our Order Management Department at the address below.

**If submitting your order via credit card:**

- Please email [Accountsreceivable@amplify.com](mailto:Accountsreceivable@amplify.com) to request a secure credit card payment link

**If submitting your order via sending a check:**

- Please mail your documents directly to our Order Management Department and notify your sales representative of the check number and check amount.
- Please note that mailing a check can add up to two weeks of processing time for your order. For faster processing of your order, please submit your order via Purchase Order or Credit Card Authorization Form.

The information requested above is essential to ensure the smooth completion of your order with Amplify. Failure to submit documents will prevent your order from processing.

Our Order Management Department is located at 55 Washington Street, Suite 800, Brooklyn, NY 11201. Please note that mailing any documents can result in delays of up to two weeks. **For faster processing of your order, we recommend you submit a purchase order via our website: [amplify.com/ordering-support](https://www.amplify.com/ordering-support).**

This Price Quote is subject to the Customer Terms & Conditions of Amplify Education, Inc. attached and available at [amplify.com/customer-terms](https://www.amplify.com/customer-terms). Issuance of a purchase order or payment pursuant to this Price Quote, or usage of the products specified herein, shall be deemed acceptance of such Terms & Conditions.

## Terms & Conditions

1. **Scope.** These Terms and Conditions (the "Customer Terms") are a legal agreement between Amplify Education, Inc. ("Amplify") and your school, district, state agency, or other educational organization ("you" or "Customer") for the license and use of one or more of Amplify products or services (the "Products"), as specified in the receipt, price quote, proposal, renewal letter, or other ordering document containing the details of this purchase (the "Quote"). Unless otherwise specified in the Quote, these Customer Terms and the Quote constitute the entire agreement between Amplify and Customer regarding the license and use of the Products (the "Agreement"). This Agreement becomes effective at the earliest of the following: (i) issuing a purchase order, shipment request, or payment against the Quote; (ii) accessing, downloading, or using the Products; or (iii) otherwise accepting this Agreement. You represent and warrant that: (1) you are of legal age to accept this Agreement; (2) you are authorized to accept this Agreement and to access and use the Products; and (3) your use of the Products will comply at all times with Amplify's [Acceptable Use Policy](https://www.amplify.com/acceptable-use) available at [amplify.com/acceptable-use](https://www.amplify.com/acceptable-use) ("AUP"). If you do not agree to this Agreement, do not access, download, or use the Products.

2. **License.** Subject to the terms and conditions of the Agreement, Amplify grants to Customer a non-exclusive, non-transferable, non-sublicensable license to access and use, and permit Authorized School Users, as defined below, to access and use the Products in accordance with the AUP, for the duration specified in the Quote (the "Term"), and for the number of Authorized School Users specified in the Quote for whom Customer has paid the applicable fees to Amplify. "Authorized School User" means an individual teacher or other personnel employed by Customer, or an individual student registered or authorized for instruction with Customer, who Customer permits to access and use the Products subject to the terms and conditions of the Agreement, solely while such individual

is so employed or so registered. Each Authorized School User's access and use of the Products will be subject to Amplify's AUP in addition to the terms and conditions of the Agreement. Violations of this Agreement or the AUP may result in suspension or termination of the applicable account.

3. **Restrictions.** Customer may access and use the Products solely for non-commercial instructional and administrative purposes. Guidelines for such purposes may be detailed in materials associated with the Product you are accessing. Further, Customer may not, except as expressly authorized or directed by Amplify: (a) copy, modify, translate, distribute, disclose, or create derivative works based on the contents of, sell, or otherwise exploit, the Products, or any part thereof; (b) decompile, disassemble, reverse engineer the Products, or otherwise use the Products to develop functionally similar products or services; (c) modify, alter, or delete any of the copyright, trademark, or other proprietary notices in or on the Products; (d) rent, lease, or lend the Products or use the Products for the benefit of any third party; (e) avoid, circumvent, or disable any security or digital rights management device, procedure, protocol, or mechanism in the Products; or (f) permit any Authorized User or third party to do any of the foregoing. Customer also agrees that any works created in violation of this section are derivative works, and, as such, Customer agrees to assign, and hereby assigns, all right, title, and interest in such works to Amplify. The Products and derivatives thereof may be subject to export control laws, restrictions, regulations, and orders of the U.S. and other jurisdictions (together, "Export Laws"). Customer agrees to comply with all applicable Export Laws, and will not, and will not permit Authorized School Users to, export, or transfer for the purpose of re-export, any Product to any prohibited or embargoed country in violation of any U.S. export law or regulation. Further, Customer represents that it is not a party subject to sanctions by the U.S. Office of Foreign Assets Control or included on any restricted party list maintained by the U.S. Bureau of Industry and Security. The software and associated documentation portions of the Products are "commercial items" (as defined at 48 CFR 2.101), comprising "commercial computer software" and "commercial computer software documentation," as those terms are used in 48 CFR 12.212. Accordingly, if Customer is the U.S. Government or its contractor, Customer will receive only those rights set forth in this Agreement in accordance with 48 CFR 227.7201-227.7204 (for Department of Defense and their contractors) or 48 CFR 12.212 (for other U.S. Government licensees and their contractors).

4. **Reservation of Rights.** SUBSCRIPTION PRODUCTS ARE LICENSED, NOT SOLD. Subject to the limited rights expressly granted hereunder, all rights, title, and interest in and to all Products, including all related IP Rights, are and will remain the sole and exclusive property of Amplify or its third-party licensors. "IP Rights" means, collectively, rights under patent, trademark, copyright, and trade secret laws, and any other intellectual property or proprietary rights recognized in any country or jurisdiction worldwide. Customer must promptly notify Amplify of any violation of Amplify's IP Rights in the Products, and will reasonably assist Amplify as necessary to remedy any such violation. Amplify Products are protected by patents (see [amplify.com/virtual-patent-marking](https://www.amplify.com/virtual-patent-marking)).

5. **Payments.** In consideration of the Products, Customer will pay to Amplify (or other party designated on the Quote) the fees specified in the Quote in full within 30 days of the date of invoice, except as otherwise agreed by the parties or for those amounts that are subject to a good faith dispute of which Customer has notified Amplify in writing. Customer will be responsible for all state or local sales, use or gross receipts taxes, and federal excise taxes unless Customer provides a then-current tax exemption certificate in advance of the delivery, license, or performance of any Product, as applicable.

6. **Shipments.** Unless otherwise specified on the Quote, physical Products will be shipped FOB origin in the US (Incoterms 2010 EXW outside of the US) and are deemed accepted by Customer upon receipt. Upon acceptance of such Products, orders are non-refundable, non-returnable, and non-exchangeable, except in the case of defective or missing materials reported to Amplify by Customer within 60 days of receipt. In such case, Customer may not return Products without Amplify's written authorization.

7. **Account Information.** For subscription Products, the authentication of Authorized School Users is based in part upon information supplied by Customer or Authorized School Users, as applicable. Customer will and will cause its Authorized School Users to (a) provide accurate information to Amplify or a third-party service as applicable, and promptly report any changes to such information, (b) not share login credentials or otherwise allow others to use their account, (c) maintain the confidentiality and security of their account information, and (d) use the Products solely via such authorized accounts. Customer agrees to notify Amplify immediately of any unauthorized use of its or its Authorized School Users' accounts or related authentication information. Amplify will not be responsible for any losses arising out of the unauthorized use of accounts created by or for Customer and its Authorized School Users.

8. **Confidentiality.** Customer acknowledges that, in connection with this Agreement, Amplify has provided or will provide to Customer and its Authorized School Users certain sensitive or proprietary information, including software, source code, assessment instruments, research, designs, methods, processes, customer lists, training materials, product documentation, know-how, or trade secrets, in whatever form ("Confidential Information"). Customer agrees (a) not to use Confidential Information for any purpose other than use of the Products in accordance with this Agreement and (b) to take all steps reasonably necessary to maintain and protect the Confidential Information of Amplify in strict confidence. Confidential Information shall not include information that, as evidenced by Customer's contemporaneous written records: (i) is or becomes publicly available through no fault of Customer; (ii) is rightfully known to Customer

prior to the time of its disclosure; (iii) has been independently developed by Customer without any use of the Confidential Information; or (iv) is subsequently learned from a third party not under any confidentiality obligation.

9. Student Data. The parties acknowledge and agree that in the course of providing the Products to the Customer, Amplify may collect, receive, or generate information that directly relates to an identifiable current or former student of Customer ("Student Data"). Student Data may include personal information from a student's "educational records," as defined by the Family Educational Rights and Privacy Act of 1974 ("FERPA"). Student Data is owned and controlled by the Customer and Amplify receives Student Data as a "school official" under Section 99.31 of FERPA for the purpose of providing the Products hereunder. Individually and collectively, Amplify and Customer agree to uphold our obligations, as applicable, under FERPA, the Children's Online Privacy Protection Act ("COPPA"), the Protection of Pupil Rights Amendment ("PPRA"), and applicable state laws relating to student data privacy. Amplify's [Privacy Policy](#) at [amplify.com/customer-privacy](https://amplify.com/customer-privacy) ("Privacy Policy") will govern collection, use, and disclosure of Student Data collected or stored on behalf of Customer under this Agreement. Customer is responsible for providing notice and obtaining appropriate consents under applicable laws to authorize Authorized School Users' use of the Products, including making a copy of the [Privacy Policy](#) available to the parents or guardians of users who are under the age of 13. In addition, Amplify has entered into the Data Privacy Agreements listed at [amplify.com/privacy-security](https://amplify.com/privacy-security) aligned with state and national templates to facilitate compliance with applicable state laws and help expedite Customer's student data privacy documentation process.

10. Customer Materials and Requirements. Customer represents, warrants, and covenants that it has all the necessary rights, including consents and IP Rights, in connection with any data, information, content, and other materials provided to or collected by Amplify on behalf of Customer or its Authorized School Users using the Products or otherwise in connection with this Agreement ("Customer Materials"), and that Amplify has the right to use such Customer Materials as contemplated hereunder or for any other purposes required by Customer. Customer is solely responsible for the accuracy, integrity, completeness, quality, legality, and safety of such Customer Materials. Customer is responsible for meeting hardware, software, telecommunications, and other requirements listed at [amplify.com/customer-requirements](https://amplify.com/customer-requirements).

11. Warranty Disclaimer. PRODUCTS ARE PROVIDED "AS IS" AND WITHOUT WARRANTY OF ANY KIND BY AMPLIFY. AMPLIFY EXPRESSLY DISCLAIMS ALL WARRANTIES, EXPRESS OR IMPLIED, INCLUDING ANY WARRANTY AS TO TITLE, NON-INFRINGEMENT, MERCHANTABILITY, OR FITNESS FOR A PARTICULAR PURPOSE OR USE. CUSTOMER ASSUMES RESPONSIBILITY FOR SELECTING THE PRODUCTS TO ACHIEVE CUSTOMER'S INTENDED RESULTS AND FOR THE ACCESS AND USE OF THE PRODUCTS, INCLUDING THE RESULTS OBTAINED FROM THE PRODUCTS. WITHOUT LIMITING THE FOREGOING, AMPLIFY MAKES NO WARRANTY THAT THE PRODUCTS WILL BE ERROR-FREE OR FREE FROM INTERRUPTIONS OR OTHER FAILURES OR WILL MEET CUSTOMER'S REQUIREMENTS. AMPLIFY IS NEITHER RESPONSIBLE NOR LIABLE FOR ANY THIRD-PARTY CONTENT OR SOFTWARE INCLUDED IN PRODUCTS, INCLUDING THE ACCURACY, INTEGRITY, COMPLETENESS, QUALITY, LEGALITY, USEFULNESS, OR SAFETY OF, OR IP RIGHTS RELATING TO, SUCH THIRD-PARTY CONTENT AND SOFTWARE. ANY ACCESS TO OR USE OF SUCH THIRD-PARTY CONTENT AND SOFTWARE MAY BE SUBJECT TO THE TERMS AND CONDITIONS AND INFORMATION COLLECTION, USAGE, AND DISCLOSURE PRACTICES OF THIRD PARTIES.

12. Limitation of Liability. IN NO EVENT WILL AMPLIFY BE LIABLE TO CUSTOMER OR TO ANY AUTHORIZED USER FOR ANY INCIDENTAL, SPECIAL, CONSEQUENTIAL, PUNITIVE, RELIANCE, OR COVER DAMAGES, DAMAGES FOR LOST PROFITS, LOST DATA OR LOST BUSINESS, OR ANY OTHER INDIRECT DAMAGES, EVEN IF AMPLIFY HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES. TO THE EXTENT PERMITTED BY APPLICABLE LAW, AMPLIFY'S ENTIRE LIABILITY TO CUSTOMER OR ANY AUTHORIZED USER ARISING OUT OF PERFORMANCE OR NONPERFORMANCE BY AMPLIFY OR IN ANY WAY RELATED TO THE SUBJECT MATTER OF THIS AGREEMENT, REGARDLESS OF WHETHER THE CLAIM FOR SUCH DAMAGES IS BASED IN CONTRACT, TORT, STRICT LIABILITY, OR OTHERWISE, MAY NOT EXCEED THE AGGREGATE OF CUSTOMER'S OR ANY AUTHORIZED USER'S DIRECT DAMAGES UP TO THE FEES PAID BY CUSTOMER TO AMPLIFY FOR THE AFFECTED PORTION OF THE PRODUCTS IN THE PRIOR 12-MONTH PERIOD. UNDER NO CIRCUMSTANCES WILL AMPLIFY BE LIABLE FOR ANY CONSEQUENCES OF ANY UNAUTHORIZED USE OF THE PRODUCTS THAT VIOLATES THIS AGREEMENT OR ANY APPLICABLE LAW OR REGULATION.

13. Term/Termination. This Agreement will be in effect for the Term and may be renewed or extended by mutual agreement of the parties. Without prejudice to any rights either party may have under this Agreement, in law, equity, or otherwise, a party will have the right to terminate this Agreement if the other party (or in the case of Amplify, an Authorized School User) materially breaches any term, provision, warranty, or representation under this Agreement and fails to correct the breach within 30 days of its receipt of written notice thereof. Upon termination, Customer will: (a) cease using the Products, (b) return, purge, or destroy (as directed by Amplify) all copies of any Products and, if so requested, certify to Amplify in writing that such surrender or destruction has occurred, (c) pay any fees due and owing hereunder, and (d) not be entitled to a refund of any fees previously paid, unless otherwise specified in the Quote. Customer will be responsible for the cost of any continued use of the Products following termination. Upon termination, Amplify will return or

destroy any Student Data provided to Amplify hereunder. Notwithstanding the foregoing, nothing will require Amplify to return or destroy any data that does not include Student Data, including de-identified information or data that is derived from access to Student Data but which does not contain Student Data. Sections 3–14 will survive the termination of this Agreement.

14. Miscellaneous. This Agreement, including all addenda, attachments, and the Quote, as applicable, constitutes the entire agreement between the parties relating to the subject matter hereof. The provisions of this Agreement will supersede any conflicting terms and conditions in any Customer purchase order, other correspondence or verbal communication, and will supersede and cancel all prior agreements, written or oral, between the parties relating to the subject matter hereof. This Agreement may not be modified except in writing signed by both parties. All defined terms in this Agreement will apply to their singular and plural forms, as applicable. The word “including” means “including without limitation.” This Agreement will be governed by and construed and enforced in accordance with the laws of the U.S., state of New York, without giving effect to the choice of law rules thereof. This Agreement will be binding upon and inure to the benefit of the parties and their respective successors and assigns. The parties expressly understand and agree that their relationship is that of independent contractors. Nothing in this Agreement will constitute one party as an employee, agent, joint venture partner, or servant of another. Each party is solely responsible for all of its employees and agents and its labor costs and expenses arising in connection herewith. Neither this Agreement nor any of the rights, interests or obligations hereunder may be assigned or delegated by Customer or any Authorized School User without the prior written consent of Amplify. If one or more of the provisions contained in this Agreement will for any reason be held to be unenforceable at law, such provisions will be construed by the appropriate judicial body to limit or reduce such provision or provisions so as to be enforceable to the maximum extent compatible with applicable law. Amplify will have no liability to Customer or to third parties for any failure or delay in performing any obligation under this Agreement due to circumstances beyond its reasonable control, including acts of God or nature, fire, earthquake, flood, epidemic, pandemic, strikes, labor stoppages or slowdowns, civil disturbances or terrorism, national or regional emergencies, supply shortages or delays, action by any governmental authority, or interruptions in power, communications, satellites, the Internet, or any other network. Each party represents and warrants that it has all necessary right, power, and authority to enter into this Agreement and to comply with the obligations hereunder.

We are delighted to work with you and we thank you for your order!

Amplify Education, Inc. - Confidential Information

**PERKINS  
COUNTY  
SCHOOLS**

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**NEGOTIATED  
AGREEMENT**

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2025-2026  
&  
2026-2027

Dated this March 21, 2025.

This agreement is made and entered into by the Perkins County Schools Board of Education and the Certificated Staff of Perkins County Schools of Perkins County, Grant, Nebraska.

Representatives of the Certificated Staff and the Board have negotiated and reached a mutual agreement, which has been reduced to writing and signed by each party.

The parties agree that the following items have been agreed upon and shall be incorporated into all teachers' contracts signed for the 2025-2026 and 2026-2027 school years.

Board of Education Members

Faculty Representatives

\_\_\_\_\_  
President

\_\_\_\_\_  
Member

\_\_\_\_\_  
Vice President

\_\_\_\_\_  
Member

\_\_\_\_\_  
Secretary

\_\_\_\_\_  
Member

\_\_\_\_\_  
Treasurer

\_\_\_\_\_  
Member

\_\_\_\_\_  
Board Member

\_\_\_\_\_  
Member

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Board Member

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Member

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Board Member

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Member

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Board Member

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Member

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## I. LEAVE

- A. Leave: Each employee will be allowed the following leave without deduction in pay:
1. Sixteen teaching days accredited at the beginning of each school year, cumulative to a maximum leave bank of forty teaching days. The total number of leave days available to teachers will be documented on monthly paycheck stubs. An employee must submit a request to the Superintendent of Schools to extend the maximum three consecutive day period per request.
    1. Leave is limited to three consecutive days.
    2. Leave is discouraged immediately preceding or following any holiday, spring, fall, winter or summer break or similar school break.
      - a. Leave requests are contingent on the school district's ability to retain a substitute teacher and must be submitted in person.
      - b. The administration may limit the number of staff members who may take leave on the same day based upon the availability of substitute teachers and will be determined on a first-come, first-served basis.
  2. Maternity and paternity leave will be treated as leave time.
  3. Any additional leave will have substitute pay deducted from the employee.
- B. Bereavement Leave: Full-time employees shall be allowed up to two days per year. Additional leave shall be deducted from leave.
- C. Professional Leave: The district will allow up to two professional days for full-time certificated staff. Professional leave is reviewed/approved by the building principal and superintendent.
- D. Activity Leave: The district will allow up to two activity days for full-time certificated staff. Activity days may be used to attend clinics, judge contests, or other administration-approved opportunities. Administrative approval is required. If the certificated staff member is compensated for their participation in these events, they will reimburse the district the amount of the current sub rate for that day. School transportation may be approved by the administration for a non-compensated event.
- E. Leave for Part-time instructors: All leave benefits will be equal to the proportional contract time at Perkins County Schools.
- F. Leave of Absence:
1. A leave of absence may be granted to a permanent teacher of the Perkins County Schools for full-time study, military service, professional improvement, foreign or domestic travel, time-sharing (exchange of teaching assignments with a teacher from another school district), or job placement of spouse. The Board and/or Superintendent may develop rules or conditions for a leave of absence program and

any teacher who requests a leave of absence must comply with those rules and conditions.

2. Reasons for leaves of absence shall be divided into two categories: professional and nonprofessional.
3. Those teachers requesting a professional leave of absence (further study, professional improvement, timesharing), upon their return, shall be placed on the salary schedule on the vertical step where they would have been had they stayed in the school district's employment. (E.g., a teacher on level 6 on professional leave for one year who then returns would be placed on level 8 to reflect that the year's leave counted as a teacher year.)
4. Those teachers requesting a nonprofessional leave of absence (military service, foreign and domestic travel [itinerary must be included], job placement of spouse, or any personal or family matter including extended parental leave), upon their return, shall be advanced on the salary schedule one vertical step beyond their last contract year with the district. (E.g., a teacher on level 6 on nonprofessional leave for one year who then returns would be placed on level 7 to reflect that the year's leave did not count as a teacher year).
5. The leave of absence may be one semester or one school year in length. A written request must be submitted to the Perkins County Schools' Board of Education no fewer than 90 days prior to the proposed start of the Leave of Absence when the leave of absence is for one semester. When the leave of absence is for the entire school year, the Board must receive notice by April 15th of the year in which the leave would start. The Board's approval will depend partially on whether a suitable replacement can be hired.
6. Teachers become eligible for a leave of absence after seven continuous years of employment in the Perkins County Schools. No more than one year of leave may be used in a seven-year period. A maximum of two teachers may have a leave of absence during the same school year.

## II. SUBSTITUTE TEACHERS AND PAY

- A. When teaching staff members are absent for more than one day, or when it is known in advance that a teacher will be gone, the administration will try to secure a substitute other than current staff members.
- B. When it is not possible to secure an outside substitute, current faculty members may be assigned substitute duty in free periods. Pay will be one-sixth of the daily substitute rate per period assigned by the administration. A period is defined as 50 minutes.

## III. GENERAL TEACHERS' RIGHTS

- A. Grievance Procedures are located in the Perkins County Schools Board Policy Manual. (BP **4013**)

## IV. CONDITIONS OF EMPLOYMENT

- A. Terms of the teaching contract: The contract for the 2025-2026 and 2026-2027 school years will be for 184 days.
- B. A separate memorandum will be issued for extracurricular assignments.
- C. Certificated staff seeking to earn college credit hours for horizontal progression on the

Salary Schedule must submit a "Request for Course Approval" form to the Superintendent and those hours must be approved by the superintendent prior to the starting of the college class. Approval of hours shall be based on graduate hours in assigned teaching area(s) or classes that are a part of an advanced degree, as determined and approved in advance by the Superintendent. Only those college courses approved in advance by the Superintendent or Board of Education will allow a teacher to advance horizontally on the salary schedule. Transcripts documenting completion of the credits must be on file by September 1 to receive salary increases for the year. Staff may appeal the superintendent's decision to the Board of Education.

D. Standard Teaching Load or Assignment:

The policy of standard load shall govern decisions, which determine whether a class or study hall is to be considered extra. A standard load may be partially defined and illustrated in the examples below. The term 'regular class' as used here refers to a five-day-per-week class. The term 'regular study hall' refers to not more than five study hall periods per week. The following are examples of minimum standard load assignments at Perkins County High School and Middle School.

1. Five regular classes plus not more than one regular study hall assignment, or six regular classes in an eight-period day. In a seven-period day, a standard assignment will be 6 periods.
2. Instructors will be paid additional teaching load for a 7th period assignment of \$250.00 for study halls with fewer than 10 students or \$500.00 for school study halls with ten or more students. High school/middle school instructors given a 7th-period academic assignment or coordination assignment will be paid 6% of the base for a full-year assignment.

E. Informal meetings at mutually agreeable dates and times will be held between the Board of Education and representatives of the Perkins County Education Association. The agenda items for such meetings shall be reviewed by the administration prior to the meetings.

F. Part-time employees will be required to participate in all parent-teacher conferences, M.D.T., and I.E.P. meetings.

V. SALARY AND FRINGE BENEFITS

A. The base salary will be \$38,400 for teaching contracts for the 2025-2026 school year and \$39,400 for the 2026-2027 school year.

B. The salary schedule employs 4% for experience and 4% for 9 graduate hours education increments.

C. For the 2025-2026 and 2026-2027 school years, the District shall contract with Educators Health Alliance (EHA) for its health insurance plan with Blue Cross Blue Shield of Nebraska. The plan shall be the \$1,200 deductible, or its equivalent successor deductible plan, and Option 4 (PPO -- A 100%, B and C 80%, and D 50%) dental plan. Employees have the option of taking the \$3,800 high-deductible Health Savings Account (HSA) eligible plan. Employees opting to take the \$3,800 high deductible HSA plan will have the difference in premium deposited into the employee's Health Savings Account (HSA). Annual contributions to the HSA may be subject to certain limitations as specified by law. The District will not offer cash or other benefits in lieu of health insurance coverage.

D. Teachers contracted to teach in the Perkins County Schools will be given credit for up to ten years of prior teaching experience with any additional years of experience granted at the discretion of the Board and administration. Said teachers must have a valid certificate and have taught in an accredited school.

- E. Teachers new to the profession may split their first-year pay into 13 payments beginning with the August 15 payroll.
- F. Employees of the district may use the district's computer system for personal use in accordance with rules and regulations found in Board policy. The computer system includes the district's e-mail system, internet access, and any other computer service or equipment supported with school district funds.
- G. If the Board experiences difficulty in receiving suitable applicants for particular teaching positions, the Board is authorized at its sole discretion to offer incentive pay to attract suitable applicants or to lure a particular suitable candidate. Such incentive pay, to be offered one-time per teacher only, shall not exceed \$2500. The incentive pay shall be paid 50% (no more than \$1,250) during the August pay period and 50% (no more than \$1,250) during the May pay period. However, a teacher is only eligible to receive the second-half incentive amount if the teacher has signed and submitted an intent to return agreement to return to Perkins County Schools the following school year.
- H. The Board of Education provides an extra-curricular compensation schedule for sponsors/coaches. This schedule is based upon a percent of the salary base and 5% increment per years of service up to and including 10 years for extra-curricular assignments at Perkins County Schools. (See Appendix B for a complete extra-curricular compensation schedule.)
  - 1. Additional Teaching Endorsements
    - a. Each Perkins County Schools Teacher is responsible for verifying a second (2nd) teaching endorsement with the Superintendent using their Nebraska Teaching Certificate.
    - b. Verification must take place before September 1 of each new teaching year.
    - c. 2% of base pay will be paid for a verified second teaching endorsement.
    - d. An additional 2% pay for ASSIGNMENT in teaching in three endorsed areas.
- I. Teachers who instruct a dual credit or college credit course will receive compensation equal to the amount paid for a 7th-period assignment plus \$10 per student that completes the course.
- J. At the beginning of each school year, the principals develop a yearly schedule of supervisory duty for all certificated staff members.
- K. Compensation will be made for expenditures accrued while attending approved school activities and/or meetings.
- L. The principals/athletic directors will develop a schedule for activity work assignments outside of assigned extracurricular coaching and activity sponsors. Workers are paid \$20 per one-hour session.
- M. Extended term teaching or work within the department (with lessened responsibilities, due to the fact that the entire school is not in session), shall be compensated at the rate of six-tenths of what the base (index times base) contract salary, excluding payment for supplementary items, would provide for the same length of time. Whenever federal funds or other outside funds are available to support summer programs, the same shall be used to satisfy or reduce the amount of extended time salary, which would otherwise be paid by

the district.

- N. Part-time instructors will receive salary and benefits equal to a proportional part of the contract time spent in Perkins County Schools. The proportional part of the contract time will consist of an uninterrupted, continuous block of time.
- O. Reimbursement for unused leave days upon leaving the district after having served 7 consecutive years will be paid at 50% of the employee's current per diem (per day) salary up to 30 days.

**SALARY SCHEDULE PROVISIONS:**

Structure of Salary Schedule: The Salary Schedule shall consist of the following steps and columns:

Column	Step
BA	11
BA+9	12
BA+18	13
BA+27	14
MA	15
MA+9	16
MA+18	17
MA+27	18

*\*The BA+36 and BA+45 columns are hereby removed from the salary schedule effective with the 2023-2024 contract year. Those teachers placed in the BA+36 and BA+45 columns for the 2020-2021 contract years shall be "grandfathered" in those columns until the teacher attains a Master's Degree and are able to move horizontally on the salary schedule to the MA column and/or beyond under the terms of this Agreement. No teacher may advance into the BA+36 or BA+45 columns from and after the 2020-2021 contract year.*

**Vertical Progression:**

- 1. Notwithstanding anything in this Agreement to the contrary, no staff member, under any circumstances, may advance more than one step vertically from one school year to the next school year. A staff member may advance more than one column (or multiple columns) horizontally from one school year to the next school year if such staff member meets the requirements for horizontal advancement. However, such horizontal advancement cannot and will not advance said staff member vertically by more than one step from one year to the next.
- 2. Prior Years of Teaching Experience: Teachers contracting to teach in Perkins County Schools will be given credit for five years' prior teaching experience with any additional years of experience granted at the discretion of the Board and administration. Said teachers must have a valid certificate and must have taught in an accredited school. For purposes of successive school years of teaching experience, a "school year" is defined as three-fourths of the contract days of a

school year or more on duty, exclusive of summer schools. (See, Neb. Rev. Stat. §79-824(6)).

3. The Board of Education reserves the right to vary from the Salary Schedule in circumstances which make it advisable and the parties agree that this includes the right to establish entry-level salaries for new teachers beyond the amount shown at Step 1 of the BA column.

**Horizontal Progression:** Horizontal progression - BA to BA+27 inclusive - must be accredited college graduate hours related to the teaching field or have prior approval by the Superintendent. MA to MA+ and beyond must be teaching field-related graduate hours and must be hours earned after the MA has been bestowed.

Horizontal location (degrees and college hours) must be determined by **September 1**. In case additional hours will affect the teaching contract for the new school year, a college transcript certifying the hours earned must be submitted to the Office of Superintendent by **September 1**, or if it is not available, a grade slip will be accepted until such time a transcript becomes available.

**New Staff Horizontal Placement.** College hours earned to advance on the salary schedule must be earned upon completion of the Baccalaureate Degree and upon completion of initial certification with the Nebraska Department of Education. All new teachers shall initially be placed on the BA Column, Step 1 until the presentation of an official college transcript and confirmation of prior years of teaching experience.

#### **Horizontal Advancement.**

1. Accredited Graduate Hours: Credited hours for advancement across the Salary Schedule from the B.A. column must be “accredited graduate hours” (Accredited Graduate Hours).
  - a. Accredited College or University: To be deemed accredited graduate hours, such hours must be earned from an NCIE (Nebraska Council on vTeacher Education), NCATE (National Council for Accrediting Teacher Education) or TEAC (Teacher Education Accreditation Council) accredited institution (Accredited Institution).
  - b. Masters/Doctorate Degree Definition: A Masters Degree and/or Doctorate Degree shall be defined as an earned Masters Degree or Doctorate Degree earned from an accredited Institution as defined above.

**Filing and Content of College Transcript:** In order to advance horizontally beyond the BA Column on the salary schedule, the staff member is required to present an official college transcript from an accredited college or university prior to September 1 of the contract year for which advancement on the salary schedule is being sought by the teacher; such transcript establishing earned post-baccalaureate Accredited Graduate Hours:

1. In/or associated with the teacher’s endorsed teaching field (a subject or field endorsement), or related curriculum and instruction, or guidance counseling.
2. In an endorsed field of study offered by the School District outside of the teacher’s endorsed teaching field (a subject or field endorsement), or related curriculum and

instruction that will assist the School District in expanding curricular offerings to students; or,

3. In an elementary or secondary education program which would lead to an additional Nebraska teaching or administrative certificate endorsement or endorsements.

**Salary Schedule Placement:**

1. All graduate hours must be in/or associated with a teacher's field of instruction, curriculum and instruction, counseling, administration, or course/program and earned from an Accredited Institution.

2. A maximum of 18 hours of non-graduate degree work may be used for horizontal movement on the Salary Schedule and will support advancement to only the BA+18 column of the Salary Schedule.

3. Graduate hours earned prior to receipt of the Master's Degree may not be applied to advancement on the Salary Schedule after receipt of such Master's Degree.

4. Additional graduate hours (beyond BA+18 column) must be in an approved program working towards a master's degree in the teacher's field of instruction, curriculum and instruction, counseling, administration, or an approved degree program by the Superintendent.

5. In order to advance horizontally to the Master's Degree (MA) or Master Degree Plus (MA+) columns, a staff member shall have earned a Master's Degree and presented an official college transcript establishing the same.

PERKINS COUNTY SCHOOLS  
APPENDIX A  
2025-2026 and 2026-2027 SALARY SCHEDULE  
\_\$38,400\_Base (2025-2026)\$1,000 + \$1,000  
\_\$39,400\_Base (2026-2027)

STEPS	BA	BA + 9	BA + 18	BA + 27	MA	MA + 9	MA + 18	MA + 27
1	1.00	1.04	1.08	1.12	1.16	1.20	1.24	1.28
2	1.04	1.08	1.12	1.16	1.20	1.24	1.28	1.32
3	1.08	1.12	1.16	1.20	1.24	1.28	1.32	1.36
4	1.12	1.16	1.20	1.24	1.28	1.32	1.36	1.40
5	1.16	1.20	1.24	1.28	1.32	1.36	1.40	1.44
6	1.20	1.24	1.28	1.32	1.36	1.40	1.44	1.48
7	1.24	1.28	1.32	1.36	1.40	1.44	1.48	1.52
8	1.28	1.32	1.36	1.40	1.44	1.48	1.52	1.56
9	1.32	1.36	1.40	1.44	1.48	1.52	1.56	1.60
10	1.36	1.40	1.44	1.48	1.52	1.56	1.60	1.64
11	1.40	1.44	1.48	1.52	1.56	1.60	1.64	1.68
12		1.48	1.52	1.56	1.60	1.64	1.68	1.72
13			1.56	1.60	1.64	1.68	1.72	1.76
14				1.64	1.68	1.72	1.76	1.80
15					1.72	1.76	1.80	1.84
16						1.80	1.84	1.88
17							1.88	1.92
18								1.96

PERKINS COUNTY SCHOOLS  
APPENDIX B  
EXTRA-CURRICULAR COMPENSATION SCHEDULE

2025-2026 Base Salary \_\$38,400\_\_\_\_\_

2026-2027 Base Salary \_\$39,400\_\_\_\_\_

It is at the discretion of Administration to determine extra-curricular assignments

<u>Percentage of Base</u>	<u>Salary for Duty 2025-2026</u>	<u>Salary for Duty 2026-2027</u>	<u>Type of Responsibility or Extra-Curricular Assignment</u>
20.0	\$7,680.00	\$7,880.00	Athletic Director (flat amount, no increment)
15.0	\$5,760.00	\$5,910.00	Football Head Coach – Varsity Volleyball Head Coach – Varsity Basketball Head Coach – Varsity Track Head Coach – Varsity Wrestling Head Coach – Varsity and Junior High
12.2	\$4,684.80	\$4,806.80	Golf Head Coach – Varsity Cross Country Head Coach – Varsity
11.25	\$4,320.00	\$4,432.50	Level IV Coaching Assistant Varsity Coaching with more than 5 years in the same sport – (75% head coaching) Assistant Football Coach Assistant Volleyball Coach Assistant Basketball Coach
10.0	\$3,840.00	\$3,940.00	Head Coach Competitive Speech Instrumental Music Activities (5-12)
9.375	\$3,600	\$3,693.75	Level III Coaching Assistant Track Coach with more than 5 years and Head Junior High Coach without Assistant, excluding wrestling
8.0	\$3,072.00	\$3,152.00	Vocal Music Director (9-12)
7.50	\$2,880.00	\$2,955.00	Level II Coaching Head Junior High Coach with an Assistant and Assistant Coach for Varsity in the following: Assistant Football Coach Assistant Volleyball Coach Assistant Basketball Coach Assistant Track Coach Assistant Cross Country Coach Assistant Golf Coach Assistant Wrestling Coach Freshman VB, GBB, BBB Coach High School Concessions Director (divide if two) FFA
5.5	\$2,112.00	\$2,167.00	Assistant Coach Competitive Speech
5.0	\$1,920.00	\$1,970.00	Assistant Coach Junior High FCCLA
4.44	\$1,704.96	\$1,749.36	School Yearbook – Advising and Sponsoring 7-12 Cheerleading Sponsor (divide if two) Student Council Sponsor Mock Trial Sponsor (divided if two)
3.33	\$1,278.72	\$1,312.02	Spring Play(s) – Directing Musical Co-Director (each if two sponsors) One-Act Director STRIVE Coordinator
2.22	\$852.48	\$874.68	Senior Class Sponsor National Honor Society Sponsor (divide if two) Junior Class Sponsor (each if two sponsors) Steering Committee Assistant Quiz Bowl Sponsor – senior high Quiz Bowl Sponsor – junior high Science Club Sponsor Junior High Robotics
2.0	\$768.00	\$788.00	Assistant Coach Competitive One-Act Verified Teaching Endorsements (2) [Flat amount, no increment] Additional (2%) Assigned in Teaching in Three (3) Endorsement Areas
1.11	\$426.24	\$437.34	Sophomore Class Sponsor Freshman Class Sponsor Eighth Grade Class Sponsor Seventh Grade Class Sponsor Junior High Student Council Sponsor
1.0	\$384.00	\$394.00	Vocal Music Director (6-8)

			Vocal Music Director (K-5)
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3738 S 149th Street Suite 102  
 Omaha, NE 68144  
**Phone:** (402) 206-8777

# Invoice

<b>Invoice Number</b>
2607
<b>Invoice Date</b>
4/4/2025

**Bill To:** Perkins County Schools  
 740 Sherman Ave  
  
 Grant, NE 69140

241162  
**Job:** Perkins Co ESCO  
 740 Sherman Ave  
  
 Grant, NE 69140

Job No	Customer Job No	Purchase Order No	Terms	Due Date
241162		Signed Proposal	Net 30 Days	5/4/2025
Description				

Perkins County Schools  
 ESCO Contract - Elementary Junior & Senior High School  
 PO: Signed Proposal - Mark Jolliffe

Scheduled Progress billing 6 of 7

Original Contract	\$	1,150,000.00
Change Orders	\$	0.00
Revised Contract Amt	\$	1,150,000.00
Work Completed to Date	\$	1,125,000.00
Less Previously Billed	\$	1,092,500.00
Current Billing	\$	32,500.00
Less Retainage	\$	0.00

**Total Due this Invoice \$ 32,500.00**

*Thank you for your business!*