

Board of Education
Monday, March 18, 2019 7:00 PM

High School Media Center
740 Sherman Avenue
Grant, Nebraska 69140

Agenda

1. Call to Order
 1. Pledge of Allegiance
 2. Reminder to public of Open Meetings Law
 3. Roll Call
 4. Verification of Notice of Meeting
 5. Approval of Agenda
2. Consent Agenda
 1. Consider approving the 19 February 2019 Board minutes
 2. Approve Payment of the In & Out Claim (Each month the In & Out claim will be voted on separately so that there is no conflict of interest by Board Member Kroeker)
 3. Approve all other Bills and Payroll
3. Reports
 1. Principal
 2. Activities Director
 3. Curriculum Coordinator
 4. Technology Director
 5. Superintendent
4. Public Comment
5. Discussion Items/Action Items
 1. Receive public comment; Review enrollment and other school district data; discuss, and consider possible action to reduce and reorganize the curricular and/or extracurricular programs offered by Perkins County Schools beginning in the 2019-2020 school year.
 2. Consider approving Designation of Authority to Superintendent -Authorize Superintendent, Superintendent Designee to use board approved signature stamps on monthly claims/payroll for superintendent and board president.
 3. Review, discuss, consider, and take all necessary action to revise Board Policy 2008 and posting of meetings to website and local newspaper.
 4. Consider and take all necessary action to approve new elementary teaching contracts, secondary English teaching contract, and secondary science teaching contract for the 2019-2020 school year.
 5. Consider approving superintendent contract and proposed salary increase for the 2019-20 school year.
 6. Accept staff member resignation and retirement agreement.
6. Board Committee Reports
7. Executive Session
8. Adjournment

PERKINS COUNTY SCHOOLS
BOARD OF EDUCATION REGULAR MEETING
Monday, February 18, 2019

The regular monthly meeting of the Perkins County Schools Board of Education was called to order in the high school media center on Monday, February 18, 2019 at 7:01pm by President Jayson Bishop. The following board members answered roll call: Jayson Bishop, Chris Fryzek, Angela Gloy, Amy Kroeker and Larry Pritchett. Angie Patrick was not present and excused from the meeting. Deanne Bishop, Jasmine Lehl, Nicole Long, Tonya McArtor and Renee Seiler were present for part of the meeting, while Phillip Picquet was present for the entire meeting. The Pledge of Allegiance was recited, notation of the posted Open Meetings Law was made, and Phillip Picquet and Jasmine Lehl verified they had seen the published notice of the meeting.

Consent agenda

This motion to approve the agenda as presented, made by Larry Pritchett and seconded by Angela Gloy, Passed. Jayson Bishop: Yea, Chris Fryzek: Yea, Angela Gloy: Yea, Amy Kroeker: Yea, Angie Patrick: Excused, Larry Pritchett: Yea
Yea: 5, Nay: 0, Excused: 1

Consider approving the 21 January 2019 board minutes

This motion to approve the 21 January 2019 board minutes, made by Angela Gloy and seconded by Chris Fryzek, Passed. Jayson Bishop: Yea, Chris Fryzek: Yea, Angela Gloy: Yea, Amy Kroeker: Yea, Angie Patrick: Excused, Larry Pritchett: Yea
Yea: 5, Nay: 0, Excused: 1

Approve payment of the In & Out claim (Each month the In & Out claim will be voted on separately so that there is no conflict of interest by Board Member Kroeker)

This motion, to pay the In & Out claim of \$863.29, made by Larry Pritchett and seconded by Angela Gloy, Passed. Jayson Bishop: Yea, Chris Fryzek: Yea, Angela Gloy: Yea, Amy Kroeker: Abstain (With Conflict), Angie Patrick: Excused, Larry Pritchett: Yea
Yea: 4, Nay: 0, Abstain (With Conflict): 1, Excused: 1

Approve all other bills and payroll

This motion to pay General Fund claims of \$531,374.01 (Payroll \$223,324.59; Bills \$308,049.42) and Lunch Fund claims of \$30,460.63 (Payroll \$6,857.40; Bills \$23,603.23), made by Chris Fryzek and seconded by Angela Gloy, Passed. Jayson Bishop: Yea, Chris Fryzek: Yea, Angela Gloy: Yea, Amy Kroeker: Yea, Angie Patrick: Excused, Larry Pritchett: Yea
Yea: 5, Nay: 0, Excused: 1

Reports

Great Plains Communications

Principals

HAL Program Coordinator

Curriculum Coordinator

Activities Director

Technology Director
Superintendent

Public Comment

Discussion/Action Items

1. Consider taking all necessary action to reaffirm designation of KSB School Law and Perry Law Office as law firms who are authorized to provide the school district with legal counsel.
This motion to reaffirm designation of KSB School Law and Perry Law Office as law firms who are authorized to provide the school district with legal counsel, made by Chris Fryzek and seconded by Angela Gloy, Passed. Jayson Bishop: Yea, Chris Fryzek: Yea, Angela Gloy: Yea, Amy Kroeker: Yea, Angie Patrick: Excused, Larry Pritchett: Yea
Yea: 5, Nay: 0, Excused: 1
2. Accept staff resignations.
This motion to accept the staff resignations of Taren Hendricks, Renee Marquardt and Lance and Paula Wurst with appreciation for years of service, made by Amy Kroeker and seconded by Larry Pritchett, Passed. Jayson Bishop: Yea, Chris Fryzek: Yea, Angela Gloy: Yea, Amy Kroeker: Yea, Angie Patrick: Excused, Larry Pritchett: Yea
Yea: 5, Nay: 0, Excused: 1
3. Consider and take all necessary action to approve new art teacher and science teacher contracts for the 2019-2020 school year.
This motion to approve new art teacher contract for the 2019-2020 school year with Mr. Stephenson, made by Larry Pritchett and seconded by Angela Gloy, Passed. Jayson Bishop: Yea, Chris Fryzek: Yea, Angela Gloy: Yea, Amy Kroeker: Yea, Angie Patrick: Excused, Larry Pritchett: Yea
Yea: 5, Nay: 0, Excused: 1
4. Consider approving elementary and high school principal contracts and salary increases of 1.7% for 2019-2020.
This motion to approve elementary and high school principal contracts and salary increases of 1.7% for 2019-2020, made by Chris Fryzek and seconded by Angela Gloy, Passed. Jayson Bishop: Yea, Chris Fryzek: Yea, Angela Gloy: Yea, Amy Kroeker: Yea, Angie Patrick: Excused, Larry Pritchett: Yea
Yea: 5, Nay: 0, Excused: 1
5. Discuss superintendent contract and proposed 1.7% salary increase. No action to be taken.
Discussion only; no action was taken.
6. Review and take all necessary action to approve the 2019-2020 school year calendar.
This motion to approve the 2019-2020 school year calendar with discussed changes, made by Amy Kroeker and seconded by Angela Gloy, Passed. Jayson Bishop: Yea, Chris Fryzek: Yea, Angela Gloy: Yea, Amy Kroeker: Yea, Angie Patrick: Excused, Larry Pritchett: Yea
Yea: 5, Nay: 0, Excused: 1
7. Discuss and review strategic planning. Discussion only; no action was taken.

Board Committee Reports

Next meeting is scheduled for March 18, 2019 at 7pm. This motion to adjourn the meeting

at 11:00pm, made by Amy Kroeker and seconded by Jayson Bishop, Passed. Jayson Bishop:
Yea, Chris Fryzek: Yea, Angela Gloy: Yea, Amy Kroeker: Yea, Angie Patrick: Excused,
Larry Pritchett: Yea
Yea: 5, Nay: 0, Excused: 1

Bank Statement Reconciliation

Check Number	Vendor Name	Check Date	Check Amount
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Period from 02/01/2019 through 02/28/2019

Description: February 2019

Cleared Checks

011899	SPVA	12/12/2018	1,296.25
011915	PEO	12/20/2018	50.00
011919	Chase County High School	01/04/2019	138.00
011925	Chase County High School	01/08/2019	100.00
011933	Lynn Rinehart	01/10/2019	500.00
011946	Creek Valley High School	01/14/2019	600.00
011964	Kate Diaz	01/22/2019	75.00
011971	Rick Roberts	01/22/2019	75.00
011974	Cathy Willhite	01/22/2019	75.00
011979	Sweet Jays	01/24/2019	90.00
011980	Poppe's Posies	01/24/2019	55.90
011981	Ryan Finley	01/24/2019	90.00
011983	Imperial FFA	01/28/2019	1,777.61
011984	Charles Johnson	01/28/2019	250.00
011985	Jaci Kurkowski	01/28/2019	250.00
011986	National FFA Organization	01/28/2019	1,411.50
011988	Shawn Sullivan	01/28/2019	438.00
011989	Ben Anderson	01/29/2019	146.00
011992	Cub Scouts	01/31/2019	127.40
011993	Kate Diaz	02/01/2019	75.00
011994	Mary Dodson	02/01/2019	75.00
011995	Kathy Fowler	02/01/2019	75.00
011996	Sutherland High School	02/01/2019	245.00
011997	Cathy Willhite	02/01/2019	75.00
012000	Quality Inn and Conference Center	02/01/2019	654.00
012001	Chesterman Co.	02/01/2019	1,462.94
012002	Night Sounds Entertainment	02/04/2019	650.00
012003	Ben Stewart	02/04/2019	200.00
012004	King Buffet	02/04/2019	325.65
012005	Nebraska FFA Association	02/04/2019	35.00
012007	Rick Arney	02/05/2019	438.00
012008	Hatch's Super Foods	02/05/2019	406.59
012009	Ryan Finley	02/05/2019	90.00
012010	Dillon Higgins	02/05/2019	200.00
012011	Cash-Wa Distributing	02/05/2019	3,875.21
012013	Roger Behrends	02/07/2019	240.00
012014	Jayson Bishop	02/07/2019	60.00
012015	Ed Dunn	02/07/2019	360.00
012016	Cody Lee	02/07/2019	555.00
012017	Corey Potts	02/07/2019	345.00
012018	Robert Stanley	02/07/2019	240.00
012019	Brent Thelander	02/07/2019	75.00
012020	Kate Diaz	02/08/2019	75.00
012021	Rachel Max	02/08/2019	75.00
012022	North Platte High School	02/08/2019	248.00

Bank Statement Reconciliation

Check Number	Vendor Name	Check Date	Check Amount
012023	Rick Roberts	02/08/2019	75.00
012024	Sammy Snogren	02/08/2019	75.00
012025	Diana Tate	02/08/2019	75.00
012026	Hershey High School	02/12/2019	21.00
012028	Nebraska School Activities Association	02/12/2019	401.00
012030	Scholastic Book Fairs-30	02/12/2019	3,950.67
012031	Adams Bank	02/12/2019	308.00
012032	Adams Lumber	02/14/2019	386.13
012033	Jostens	02/14/2019	2,400.00
012034	Pinnacle Bank	02/14/2019	60.00
012035	Payment Remittance Center	02/14/2019	231.07
012036	Adams Bank	02/14/2019	420.00
012037	Amazon	02/19/2019	10.95
012038	Cozad High School	02/19/2019	37.00
012040	Kathy Fowler	02/19/2019	75.00
012041	Cathy Howard	02/19/2019	75.00
012042	Ogallala Public Schools	02/19/2019	191.00
012043	Olivia Paulsen	02/19/2019	75.00
012044	Robyn Quinn	02/19/2019	75.00
012045	Rick Roberts	02/19/2019	75.00
012046	Adams Bank	02/20/2019	37.00
012047	Cash-Wa Distributing	02/20/2019	209.10
012048	In & Out	02/20/2019	464.65
012049	US Games	02/20/2019	157.93
012050	Yandas Music & Pro Audio	02/20/2019	40.18
012051	CustomInk	02/20/2019	176.84
012053	Hershey High School	02/26/2019	25.00
012054	King Buffet	02/26/2019	300.60

Cleared Check Total: 29,129.17

Outstanding Checks

011908	Chad Lyons	12/19/2018	350.00
011921	Cathy Howard	01/04/2019	75.00
011965	Quinton Hite	01/22/2019	75.00
011967	Mackenzie Lampe	01/22/2019	75.00
011969	Linda Morris	01/22/2019	75.00
011999	Creative Sewing & Gifts	02/01/2019	14.25
012006	Shawn Sullivan	02/04/2019	438.00
012012	Nebraska School Activities Association	02/07/2019	442.00
012029	Nebraska School Activities Association	02/12/2019	41.00
012039	Kate Diaz	02/19/2019	75.00
012052	First to the Finish	02/26/2019	119.37
012055	Perkins County Post Prom	02/26/2019	447.58
012056	Creative Sewing & Gifts	02/26/2019	22.63
012057	Roger Behrends	02/28/2019	120.00
012058	Kourtney Cutler	02/28/2019	75.00
012059	Kate Diaz	02/28/2019	75.00
012060	Cathy Howard	02/28/2019	75.00

Bank Statement Reconciliation

Check Number	Vendor Name	Check Date	Check Amount
012061	Linda Morris	02/28/2019	75.00
012062	North Platte High School	02/28/2019	168.00
012063	Diana Tate	02/28/2019	75.00
012064	Yandas Music & Pro Audio	02/28/2019	300.00
Outstanding Check Total:			3,212.83

Voided Checks

011947	Perkins County Booster Club	02/05/2019	-1,007.20
011960	Chad Lyons	02/05/2019	-146.00
011982	Steve Johnson	02/01/2019	-438.00
011987	Scott Johnson	02/01/2019	-438.00
Voided Check Total:			-2,029.20

Bank Statement Reconciliation Summary

1. Statement Balance	245,952.48
2. - Outstanding Checks	3,212.83
3. + Outstanding Receipts	0.00
4. Total	242,739.65
5. + Investments	0.00
6. Book Balance	242,739.65

Updated February 28, 2019

2018-19 Perkins County Schools Certificates of Deposit/Investments

	CD INTEREST	MATURITY DATE(S)	CURRENT AMOUNTS
GENERAL FUND			
CD'S/INVESTMENTS			
Nebraska Liquid Asset Fund			\$16.79
Total			\$16.79
DEPRECIATION FUND			
CD'S			
Total			\$0.00
SPECIAL BUILDING FUND			
CD'S			
Total			\$0.00
ACTIVITY FUND CD'S			
Total			\$0.00
EMPLOYEE BENEFIT CD'S			
Sandhills State Bank #600903703	1.800%	6 months 6/12/2019	\$22,122.66
Total			\$22,122.66
Total Certificates of Deposit/Investments			\$22,139.45

SELECTED Data

Check RegisterArranged by:
Check Number

Check Number	Check Date	Vendor Name	Description	Amount
011993	02/01/2019	Kate Diaz	judge	75.00
011994	02/01/2019	Mary Dodson	judge	75.00
011995	02/01/2019	Kathy Fowler	judge	75.00
011996	02/01/2019	Sutherland High School	entry fee	245.00
011997	02/01/2019	Cathy Willhite	judge	75.00
011999	02/01/2019	Creative Sewing & Gifts	add name on FFA jacket	14.25
012000	02/01/2019	Quality Inn and Conference Center	lodging	654.00
012001	02/01/2019	Chesterman Co.	concessions	1,462.94
012002	02/04/2019	Night Sounds Entertainment	Prom DJ	650.00
012003	02/04/2019	Ben Stewart	speechwire tourn. services	200.00
012004	02/04/2019	King Buffet	lunch buffet	325.65
012005	02/04/2019	Nebraska FFA Association	Chapter officer visit	35.00
012006	02/04/2019	Shawn Sullivan	officiating-Creek Valley	438.00
012007	02/05/2019	Rick Arney	Officiating-Creek Valley	438.00
012008	02/05/2019	Hatch's Super Foods	supplies	406.59
012009	02/05/2019	Ryan Finley	officiating	90.00
012010	02/05/2019	Dillon Higgins	officiating	200.00
012011	02/05/2019	Cash-Wa Distributing	concessions	3,875.21
012012	02/07/2019	Nebraska School Activities	state championship tickets	442.00
012013	02/07/2019	Roger Behrends	Officiating	240.00
012014	02/07/2019	Jayson Bishop	Officiating	60.00
012015	02/07/2019	Ed Dunn	Officiating	360.00
012016	02/07/2019	Cody Lee	Officiating	555.00
012017	02/07/2019	Corey Potts	Officiating	345.00
012018	02/07/2019	Robert Stanley	Officiating	240.00
012019	02/07/2019	Brent Thelander	Officiating	75.00
012020	02/08/2019	Kate Diaz	judge	75.00
012021	02/08/2019	Rachel Max	judge	75.00
012022	02/08/2019	North Platte High School	entry fee	248.00
012023	02/08/2019	Rick Roberts	judge	75.00
012024	02/08/2019	Sammy Snogren	judge	75.00
012025	02/08/2019	Diana Tate	judge	75.00
012026	02/12/2019	Hershey High School	cheerleader admission	21.00
012028	02/12/2019	Nebraska School Activities	Boys State Basketball tickets	401.00
012029	02/12/2019	Nebraska School Activities	Girls State Basketball tickets	41.00
012030	02/12/2019	Scholastic Book Fairs-30	book fair expense	3,950.67
012031	02/12/2019	Adams Bank	state wrestling meals	308.00
012032	02/14/2019	Adams Lumber	supplies	386.13
012033	02/14/2019	Jostens	yearbook deposit	2,400.00
012034	02/14/2019	Pinnacle Bank	license-extempgenie	60.00
012035	02/14/2019	Payment Remittance Center	customink	231.07
012036	02/14/2019	Adams Bank	robotic meal money	420.00
012037	02/19/2019	Amazon	supplies	10.95

SELECTED Data

Check Register

Arranged by:
Check Number

Check Number	Check Date	Vendor Name	Description	Amount
012038	02/19/2019	Cozad High School	cheerleader admission	37.00
012039	02/19/2019	Kate Diaz	judge	75.00
012040	02/19/2019	Kathy Fowler	judge	75.00
012041	02/19/2019	Cathy Howard	judge	75.00
012042	02/19/2019	Ogallala Public Schools	speech entry fee	191.00
012043	02/19/2019	Olivia Paulsen	judge	75.00
012044	02/19/2019	Robyn Quinn	judge	75.00
012045	02/19/2019	Rick Roberts	judge	75.00
012046	02/20/2019	Adams Bank	cheerleader admission	37.00
012047	02/20/2019	Cash-Wa Distributing	supplies	209.10
012048	02/20/2019	In & Out	pizza	464.65
012049	02/20/2019	US Games	supplies	157.93
012050	02/20/2019	Yandas Music & Pro Audio	reeds	40.18
012051	02/20/2019	CustomInk	t-shirts	176.84
012052	02/26/2019	First to the Finish	hip numbers	119.37
012053	02/26/2019	Hershey High School	entry fee	25.00
012054	02/26/2019	King Buffet	FFA lunch @ CDE # 2	300.60
012055	02/26/2019	Perkins County Post Prom	concessions	447.58
012056	02/26/2019	Creative Sewing & Gifts	name on jacket	22.63
012057	02/28/2019	Roger Behrends	officiating	120.00
012058	02/28/2019	Kourtney Cutler	judge	75.00
012059	02/28/2019	Kate Diaz	judge	75.00
012060	02/28/2019	Cathy Howard	judge	75.00
012061	02/28/2019	Linda Morris	judge	75.00
012062	02/28/2019	North Platte High School	entry fee	168.00
012063	02/28/2019	Diana Tate	judge	75.00
012064	02/28/2019	Yandas Music & Pro Audio	alto sax	300.00

Report Total: 24,146.34

CLAIMS LIST SUMMARY
TO BE APPROVED AT THE MARCH 18, 2019 BOARD MEETING

GENERAL FUND

In & Out Bill	\$ 630.45
Payroll	\$ 205,397.75
Bills	<u>\$ 336,792.09</u>
Total	\$ 542,189.84

LUNCH FUND

Payroll	\$ 5,268.44
Bills	<u>\$ 24,799.66</u>
Total	\$ 30,068.10

DEPRECIATION FUND

Potts Electric	\$ 10,862.00
Engineering International	\$ 2,664.54
Snell Services	\$ 9,597.52

SPECIAL BUILDING FUND

ALL Data

Expense Budget Report

Arranged by:
Account Number

Date Range: YTD thru 03/31/2019

Account	Description	Budget	Expenditures	Payables & Encumbrances	Unencumbered Balance	Percent Remaining
01	GENERAL					
01-2-01100-111-001	Sec Teachers Salary	1,202,000.00	703,689.74	0.00	498,310.26	41.45
01-2-01100-111-002	Elem Teachers Salary	895,000.00	518,427.45	0.00	376,572.55	42.07
01-2-01100-113-001	Sec Substitute Sal	35,000.00	20,382.00	0.00	14,618.00	41.76
01-2-01100-113-002	Elem Substitute Sal	35,000.00	18,576.00	0.00	16,424.00	46.92
01-2-01100-114-001	Technology Staff	24,000.00	15,633.55	0.00	8,366.45	34.86
01-2-01100-120-001	Comm Coaches Salary	32,000.00	30,063.71	0.00	1,936.29	6.05
01-2-01100-211-001	Sec Health Insurance	248,000.00	136,521.70	0.00	111,478.30	44.95
01-2-01100-211-002	Elem Health Insurance	293,000.00	169,470.21	0.00	123,529.79	42.16
01-2-01100-220-001	Sec Soc Sec Non Instruct	4,200.00	2,422.85	0.00	1,777.15	42.31
01-2-01100-220-002	Elem Soc Sec Non Instruct	1,000.00	139.18	0.00	860.82	86.08
01-2-01100-221-001	Sec Soc Sec	93,500.00	53,175.78	0.00	40,324.22	43.12
01-2-01100-221-002	Elem Soc Sec	71,000.00	38,432.80	0.00	32,567.20	45.86
01-2-01100-223-001	Sec Substitute Soc Sec	2,880.00	1,559.26	0.00	1,320.74	45.85
01-2-01100-223-002	Elem Substitute Soc Sec	2,750.00	1,421.15	0.00	1,328.85	48.32
01-2-01100-224-001	Technology Soc Sec	1,940.00	1,142.77	0.00	797.23	41.09
01-2-01100-230-001	Sec Retirement Non Instruct	1,500.00	160.50	0.00	1,339.50	89.30
01-2-01100-230-002	Elem Retirement Non Instruct	1,500.00	183.22	0.00	1,316.78	87.78
01-2-01100-231-001	Sec Retirement	119,800.00	69,474.65	0.00	50,325.35	42.00
01-2-01100-231-002	Elem Retirement	88,065.72	51,242.35	0.00	36,823.37	41.81
01-2-01100-233-001	Sec Substitute Retirement	0.00	15.30	0.00	-15.30	0.00
01-2-01100-233-002	Elem Substitute Retirement	0.00	81.56	0.00	-81.56	0.00
01-2-01100-234-001	Technology Retirement	2,400.00	1,544.26	0.00	855.74	35.65
01-2-01100-261-000	Unemployment	2,000.00	0.00	0.00	2,000.00	100.00
01-2-01100-281-000	Insurance Health Benefit	20,000.00	11,042.45	0.00	8,957.55	44.78
01-2-01100-320-001	Sec ESU Contracted Serv	4,000.00	1,625.00	0.00	2,375.00	59.37
01-2-01100-320-002	Elem ESU Contracted Serv	4,000.00	1,855.00	0.00	2,145.00	53.62
01-2-01100-330-001	Sec Staff Development	5,000.00	6,107.87	0.00	-1,107.87	-22.15
01-2-01100-330-002	Elem Staff Development	6,000.00	4,079.57	0.00	1,920.43	32.00
01-2-01100-382-001	Distance Learning	23,000.00	23,000.00	0.00	0.00	0.00
01-2-01100-580-001	Sec Travel Expense	3,200.00	1,545.15	0.00	1,654.85	51.71
01-2-01100-580-002	Elem Travel Expense	3,200.00	974.00	0.00	2,226.00	69.56
01-2-01100-610-001	Sec Teaching Supplies	32,700.00	11,798.22	0.00	20,901.78	63.91
01-2-01100-610-002	Elem Teaching Supplies	35,000.00	4,562.77	0.00	30,437.23	86.96
01-2-01100-640-001	Sec Textbooks and	15,000.00	872.28	0.00	14,127.72	94.18
01-2-01100-640-002	Elem Textbooks and	25,000.00	7,128.54	0.00	17,871.46	71.48
01-2-01100-650-001	Sec Computer Supplies	12,300.00	4,793.18	0.00	7,506.82	61.03
01-2-01100-650-002	Elem Computer Supplies	9,500.00	2,585.65	0.00	6,914.35	72.78
01-2-01100-733-001	Sec Furn and Equip	10,000.00	2,964.39	0.00	7,035.61	70.35
01-2-01100-733-002	Elem Furn and Equip	5,000.00	3,650.00	0.00	1,350.00	27.00
01-2-01100-734-001	Sec Computer Hardware	25,000.00	5,741.16	0.00	19,258.84	77.03
01-2-01100-734-002	Elem Computer Hardware	25,000.00	0.00	0.00	25,000.00	100.00

ALL Data

Expense Budget Report

Arranged by:
Account Number

Date Range: YTD thru 03/31/2019

Account	Description	Budget	Expenditures	Payables & Encumbrances	Unencumbered Balance	Percent Remaining
01-2-01125-111-002	Flex-Spending Teachers	2,500.00	0.00	0.00	2,500.00	100.00
01-2-01125-112-002	Flex-Spending Aides	3,500.00	3,607.50	0.00	-107.50	-3.07
01-2-01125-221-002	Flex-Sp Soc Sec Teachers	200.00	0.00	0.00	200.00	100.00
01-2-01125-222-002	Flex-Sp Soc Sec Aides	285.00	247.41	0.00	37.59	13.18
01-2-01125-231-002	Flex-Sp Retire Teachers	260.00	0.00	0.00	260.00	100.00
01-2-01125-232-002	Flex-Sp Retire Aides	360.00	356.34	0.00	3.66	1.01
01-2-01125-610-002	Flex-Spending Supplies	0.00	0.00	0.00	0.00	0.00
01-2-01150-111-002	LEP Teachers	32,000.00	18,220.54	0.00	13,779.46	43.06
01-2-01150-112-002	LEP Aides	2,300.00	7,840.80	0.00	-5,540.80	-240.90
01-2-01150-221-002	LEP Soc Sec Teachers	2,500.00	1,372.40	0.00	1,127.60	45.10
01-2-01150-222-002	LEP Soc Sec Aides	165.00	599.82	0.00	-434.82	-263.52
01-2-01150-231-002	LEP Retire Teachers	3,200.00	1,799.83	0.00	1,400.17	43.75
01-2-01150-232-002	LEP Retire Aides	210.00	774.49	0.00	-564.49	-268.80
01-2-01150-580-002	LEP Travel Expense	150.00	0.00	0.00	150.00	100.00
01-2-01150-610-002	LEP Supplies	1,500.00	220.00	0.00	1,280.00	85.33
01-2-01150-890-002	LEP Misc	0.00	0.00	0.00	0.00	0.00
01-2-01160-110-001	Teammates Director	12,000.00	6,372.00	0.00	5,628.00	46.90
01-2-01160-111-001	Sec Poverty Teachers	12,500.00	7,088.12	0.00	5,411.88	43.29
01-2-01160-111-002	Elem Poverty Teachers	12,800.00	7,329.39	0.00	5,470.61	42.73
01-2-01160-112-002	Poverty Aides	0.00	0.00	0.00	0.00	0.00
01-2-01160-220-001	Teammates Soc Sec	975.00	487.41	0.00	487.59	50.00
01-2-01160-221-001	Sec Pov Teachers Soc Sec	925.00	510.37	0.00	414.63	44.82
01-2-01160-221-002	Elem Pov Teachers Soc Sec	985.00	536.80	0.00	448.20	45.50
01-2-01160-222-002	Poverty Soc Sec Aides	0.00	0.00	0.00	0.00	0.00
01-2-01160-231-001	Sec Pov Teachers Retire	1,195.00	700.14	0.00	494.86	41.41
01-2-01160-231-002	Elem Pov Teachers Retire	1,300.00	724.01	0.00	575.99	44.30
01-2-01160-232-002	Poverty Retire Aides	0.00	0.00	0.00	0.00	0.00
01-2-01160-610-001	Poverty Supplies	650.00	84.30	0.00	565.70	87.03
01-2-01160-733-001	Poverty Furniture	300.00	0.00	0.00	300.00	100.00
01-2-01160-734-001	Poverty Comp Hardware	300.00	0.00	0.00	300.00	100.00
01-2-01190-111-002	Preschool Teachers	64,200.00	37,611.33	0.00	26,588.67	41.41
01-2-01190-112-002	Preschool Aides	29,100.00	20,972.94	0.00	8,127.06	27.92
01-2-01190-113-002	Preschool Substitutes	300.00	0.00	0.00	300.00	100.00
01-2-01190-132-002	Preschool Aides Overtime	200.00	20.63	0.00	179.37	89.68
01-2-01190-211-002	Presch Teachers Health Ins	16,025.00	9,246.30	0.00	6,778.70	42.30
01-2-01190-212-002	Presch Aides Health Ins	15,900.00	9,231.46	0.00	6,668.54	41.94
01-2-01190-221-002	Preschool Teachers Soc Sec	5,000.00	2,877.25	0.00	2,122.75	42.45
01-2-01190-222-002	Preschool Aides Soc Sec	2,300.00	1,568.81	0.00	731.19	31.79
01-2-01190-223-002	Preschool Subs Soc Sec	0.00	0.00	0.00	0.00	0.00
01-2-01190-231-002	Preschool Teachers Retire	6,300.00	3,715.19	0.00	2,584.81	41.02
01-2-01190-232-002	Preschool Aides Retire	2,925.00	2,033.08	0.00	891.92	30.49
01-2-01190-610-002	Preschool Supplies	2,000.00	862.55	0.00	1,137.45	56.87

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01-2-01190-773-002	Preschool Furniture	300.00	0.00	0.00	300.00	100.00
01-2-01200-111-001	SPED Sec Teachers	70,864.00	41,337.33	0.00	29,526.67	41.66
01-2-01200-111-002	SPED Elem Teachers	49,100.00	28,494.68	0.00	20,605.32	41.96
01-2-01200-112-001	SPED Sec Aides	41,456.80	20,364.56	0.00	21,092.24	50.87
01-2-01200-112-002	SPED Elem Aides	78,400.00	56,143.60	0.00	22,256.40	28.38
01-2-01200-113-001	SPED Sec Substitutes	500.00	103.20	0.00	396.80	79.36
01-2-01200-113-002	SPED Elem Substitutes	2,000.00	103.20	0.00	1,896.80	94.84
01-2-01200-132-001	SPED Sec Aides Overtime	100.00	0.00	0.00	100.00	100.00
01-2-01200-132-002	SPED Elem Aides Overtime	125.00	3.94	0.00	121.06	96.84
01-2-01200-211-001	SPED Sec Teach Health Ins	21,284.00	12,415.62	0.00	8,868.38	41.66
01-2-01200-211-002	SPED Elem Teach Health Ins	24,000.00	12,415.62	0.00	11,584.38	48.26
01-2-01200-212-001	SPED Sec Aides Health Ins	15,286.00	9,231.46	0.00	6,054.54	39.60
01-2-01200-212-002	SPED Elem Aides Health Ins	40,200.00	23,078.65	0.00	17,121.35	42.59
01-2-01200-221-001	SPED Sec Teachers Soc Sec	5,422.00	3,125.08	0.00	2,296.92	42.36
01-2-01200-221-002	SPED Elem Teachers Soc	3,820.00	2,170.42	0.00	1,649.58	43.18
01-2-01200-222-001	SPED Sec Aides Soc Sec	3,180.00	1,520.72	0.00	1,659.28	52.17
01-2-01200-222-002	SPED Elem Aides Soc Sec	6,150.00	4,219.96	0.00	1,930.04	31.38
01-2-01200-223-001	SPED Sec Sub Soc Sec	39.00	7.89	0.00	31.11	79.76
01-2-01200-223-002	SPED Elem Sub Soc Sec	80.00	7.89	0.00	72.11	90.13
01-2-01200-231-001	SPED Sec Teachers Retire	7,000.00	4,083.24	0.00	2,916.76	41.66
01-2-01200-231-002	SPED Elem Teachers Retire	6,000.00	2,814.63	0.00	3,185.37	53.08
01-2-01200-232-001	SPED Sec Aides Retire	4,105.00	2,011.58	0.00	2,093.42	50.99
01-2-01200-232-002	SPED Elem Aides Retire	7,850.00	5,287.91	0.00	2,562.09	32.63
01-2-01200-332-001	Mileage Paid To Parents	500.00	0.00	0.00	500.00	100.00
01-2-01200-332-002	Mileage Paid To Parents	500.00	0.00	0.00	500.00	100.00
01-2-01200-562-001	Tuition To Other Districts	0.00	0.00	0.00	0.00	0.00
01-2-01200-591-001	Sec SPED Services Purch	0.00	30.00	0.00	-30.00	0.00
01-2-01200-610-001	Sec SPED Supplies	1,000.00	0.00	0.00	1,000.00	100.00
01-2-01200-610-002	Elem SPED Supplies	1,000.00	1,595.42	0.00	-595.42	-59.54
01-2-01200-640-001	Sec SPED Textbooks	0.00	0.00	0.00	0.00	0.00
01-2-01200-640-002	Elem SPED Textbooks	0.00	0.00	0.00	0.00	0.00
01-2-01200-733-001	Sec SPED Furniture	4,100.00	0.00	0.00	4,100.00	100.00
01-2-01200-733-002	Elem SPED Furniture	1,000.00	0.00	0.00	1,000.00	100.00
01-2-01291-320-002	SPED Indirect Ages 3-5	1,100.00	552.37	0.00	547.63	49.78
01-2-01292-320-002	SPED Indirect Ages 0-2	900.00	331.38	0.00	568.62	63.18
01-2-02110-432-000	Student Attendance	0.00	2,915.25	0.00	-2,915.25	0.00
01-2-02120-111-001	Sec Guidance	46,100.00	25,803.54	0.00	20,296.46	44.02
01-2-02120-111-002	Elem Guidance	61,500.00	35,758.80	0.00	25,741.20	41.85
01-2-02120-211-001	Sec Guidance Health Ins	21,300.00	12,415.62	0.00	8,884.38	41.71
01-2-02120-211-002	Elem Guidance Health Ins	21,300.00	12,415.62	0.00	8,884.38	41.71
01-2-02120-221-001	Sec Guidance Soc Sec	3,700.00	1,716.05	0.00	1,983.95	53.62
01-2-02120-221-002	Elem Guidance Soc Sec	4,900.00	2,539.81	0.00	2,360.19	48.16

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01-2-02120-231-001	Sec Guidance Retirement	4,392.51	2,548.80	0.00	1,843.71	41.97
01-2-02120-231-002	Elem Guidance Retirement	6,061.97	3,532.13	0.00	2,529.84	41.73
01-2-02120-580-001	Sec Guidance Travel	0.00	0.00	0.00	0.00	0.00
01-2-02120-580-002	Elem Guidance Travel	0.00	0.00	0.00	0.00	0.00
01-2-02120-610-001	Sec Guidance Supplies	4,200.00	2,997.30	0.00	1,202.70	28.63
01-2-02120-610-002	Elem Guidance Supplies	3,900.00	0.00	0.00	3,900.00	100.00
01-2-02120-733-001	Sec Guidance Furn & Equip	0.00	0.00	0.00	0.00	0.00
01-2-02120-733-002	Elem Guidance Furn & Equip	0.00	0.00	0.00	0.00	0.00
01-2-02120-890-001	Sec Guidance Misc	0.00	0.00	0.00	0.00	0.00
01-2-02120-890-002	Elem Guidance Misc	0.00	0.00	0.00	0.00	0.00
01-2-02130-116-002	Health Services	12,800.00	9,015.06	0.00	3,784.94	29.56
01-2-02130-226-002	Health Soc Sec	1,000.00	689.65	0.00	310.35	31.03
01-2-02130-236-002	Health Retirement	0.00	0.00	0.00	0.00	0.00
01-2-02130-610-002	Health Supplies	1,200.00	3,960.91	0.00	-2,760.91	-230.07
01-2-02141-320-001	Sec SPED Psych Contract	10,300.00	8,988.00	0.00	1,312.00	12.73
01-2-02141-320-002	Elem SPED Psych Contract	10,300.00	8,988.00	0.00	1,312.00	12.73
01-2-02151-320-001	Sec SPED Speech/Aud	850.00	733.25	0.00	116.75	13.73
01-2-02151-320-002	Elem SPED Speech/Aud	29,000.00	22,123.66	0.00	6,876.34	23.71
01-2-02151-610-002	SPED Supplies On ESU	1,000.00	0.00	0.00	1,000.00	100.00
01-2-02161-320-001	Sec SPED OT Contract Serv	6,832.00	5,977.58	0.00	854.42	12.50
01-2-02161-320-002	Elem SPED OT Contract Serv	7,000.00	5,977.58	0.00	1,022.42	14.60
01-2-02171-320-001	Sec SPED PT Contract Serv	820.00	714.49	0.00	105.51	12.86
01-2-02171-320-002	Elem SPED PT Contract Serv	850.00	714.46	0.00	135.54	15.94
01-2-02181-320-001	Sec SPED Vision Contract	0.00	0.00	0.00	0.00	0.00
01-2-02181-320-002	Elem SPED Vision Contract	0.00	0.00	0.00	0.00	0.00
01-2-02190-110-001	Activity Bus/Van Drivers	24,700.00	10,423.24	0.00	14,276.76	57.80
01-2-02190-220-001	Activity Bus/Van Soc Sec	1,650.00	748.28	0.00	901.72	54.64
01-2-02190-230-001	Activity Bus/Van Retirement	2,075.00	446.70	0.00	1,628.30	78.47
01-2-02190-320-001	Sec SPED Other Contract	49,031.00	42,901.81	0.00	6,129.19	12.50
01-2-02190-320-002	Elem SPED Other Contract	49,031.00	42,901.84	0.00	6,129.16	12.50
01-2-02190-430-001	Van/Car Repairs &	9,200.00	2,820.27	0.00	6,379.73	69.34
01-2-02190-580-001	Activity Drivers Travel	1,500.00	63.14	0.00	1,436.86	95.79
01-2-02190-610-001	Sec Support Services	5,700.00	5,285.04	0.00	414.96	7.28
01-2-02190-610-002	Elem Support Services	3,200.00	899.72	0.00	2,300.28	71.88
01-2-02190-626-001	Activity Bus/Van/Car Gas	17,000.00	9,599.87	0.00	7,400.13	43.53
01-2-02220-111-001	Sec Library	0.00	0.00	0.00	0.00	0.00
01-2-02220-111-002	Elem Library	37,000.00	21,110.13	0.00	15,889.87	42.94
01-2-02220-112-001	Sec Library Aides	18,000.00	12,630.45	0.00	5,369.55	29.83
01-2-02220-132-001	Sec Library Aides Overtime	0.00	0.00	0.00	0.00	0.00
01-2-02220-211-001	Sec Library Health Ins	0.00	0.00	0.00	0.00	0.00
01-2-02220-211-002	Elem Library Health Ins	7,600.00	4,402.93	0.00	3,197.07	42.06
01-2-02220-212-001	Sec Library Aides Health Ins	7,913.00	4,615.73	0.00	3,297.27	41.66

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01-2-02220-221-001	Sec Library Soc Sec	0.00	0.00	0.00	0.00	0.00
01-2-02220-221-002	Elem Library Soc Sec	2,800.00	1,597.96	0.00	1,202.04	42.93
01-2-02220-222-001	Sec Library Aides Soc Sec	1,395.00	940.61	0.00	454.39	32.57
01-2-02220-231-001	Sec Library Retirement	0.00	0.00	0.00	0.00	0.00
01-2-02220-231-002	Elem Library Retirement	3,700.00	2,085.23	0.00	1,614.77	43.64
01-2-02220-232-001	Sec Library Aides Retirement	1,800.00	1,247.61	0.00	552.39	30.68
01-2-02220-610-001	Sec Library Supplies	800.00	366.24	0.00	433.76	54.22
01-2-02220-610-002	Elem Library Supplies	120.00	0.00	0.00	120.00	100.00
01-2-02220-640-001	Sec Library Books/Periodicals	6,800.00	3,897.62	0.00	2,902.38	42.68
01-2-02220-640-002	Ele Library Books/Periodicals	2,200.00	839.20	0.00	1,360.80	61.85
01-2-02220-650-002	Elem Library Tech Supplies	3,800.00	1,718.22	0.00	2,081.78	54.78
01-2-02220-733-001	Sec Library Furniture	1,000.00	0.00	0.00	1,000.00	100.00
01-2-02220-733-002	Elem Library Furniture	0.00	0.00	0.00	0.00	0.00
01-2-02230-432-000	Tech Repairs/Support	12,000.00	2,186.63	0.00	9,813.37	81.77
01-2-02250-330-001	Sec Employee Training and	0.00	25.00	0.00	-25.00	0.00
01-2-02250-330-002	Elem Employee Training and	0.00	25.00	0.00	-25.00	0.00
01-2-02310-270-000	Worker's Comp Non-Instruct	7,270.88	7,270.88	0.00	0.00	0.00
01-2-02310-271-000	Worker's Comp Teachers	26,811.74	26,811.74	0.00	0.00	0.00
01-2-02310-272-000	Worker's Comp Aides	11,360.75	11,360.75	0.00	0.00	0.00
01-2-02310-315-000	Audit Services	12,832.00	13,236.30	0.00	-404.30	-3.15
01-2-02310-317-000	Legal Services	15,000.00	8,124.45	0.00	6,875.55	45.83
01-2-02310-520-001	Sec Property/Liability	38,176.58	38,176.58	0.00	0.00	0.00
01-2-02310-520-002	Elem Property/Liability	25,451.05	25,451.05	0.00	0.00	0.00
01-2-02310-540-000	Advertising	7,000.00	3,551.33	0.00	3,448.67	49.26
01-2-02310-580-000	Board Educ Travel Expense	2,000.00	1,641.90	0.00	358.10	17.90
01-2-02310-610-000	Board Educ Supplies	500.00	0.00	0.00	500.00	100.00
01-2-02310-810-000	Board Educ Dues and Fees	9,000.00	7,343.00	0.00	1,657.00	18.41
01-2-02310-890-000	Board Educ Misc Expense	500.00	131.66	0.00	368.34	73.66
01-2-02320-105-000	Superintendent Salary	136,800.00	78,750.00	0.00	58,050.00	42.43
01-2-02320-110-001	Sec Clerical Staff	43,000.00	27,198.57	0.00	15,801.43	36.74
01-2-02320-130-001	Sec Clerical Staff Overtime	650.00	830.78	0.00	-180.78	-27.81
01-2-02320-210-001	Sec Clerical Health Ins	7,913.00	4,615.73	0.00	3,297.27	41.66
01-2-02320-215-000	Superintendent Health Ins	21,284.00	12,415.62	0.00	8,868.38	41.66
01-2-02320-220-001	Sec Clerical Soc Sec	3,330.00	2,144.25	0.00	1,185.75	35.60
01-2-02320-225-000	Superintendent Soc Sec	10,328.00	5,785.29	0.00	4,542.71	43.98
01-2-02320-230-001	Sec Clerical Retirement	3,780.00	2,579.04	0.00	1,200.96	31.77
01-2-02320-235-000	Superintendent Retirement	13,600.00	7,778.75	0.00	5,821.25	42.80
01-2-02320-295-000	Superintendent Other Benefits	3,500.00	0.00	0.00	3,500.00	100.00
01-2-02320-580-000	Superintendent Travel	2,900.00	1,237.81	0.00	1,662.19	57.31
01-2-02320-610-000	Superintendent Supplies	700.00	66.96	0.00	633.04	90.43
01-2-02320-733-000	Superintendent Furniture	800.00	195.00	0.00	605.00	75.62
01-2-02320-810-000	Superintendent Dues and	2,800.00	1,604.00	0.00	1,196.00	42.71

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01-2-02320-890-000	Superintendent Misc Expense	500.00	601.50	0.00	-101.50	-20.30
01-2-02410-110-001	Sec Clerical Staff	300.00	945.45	0.00	-645.45	-215.15
01-2-02410-110-002	Elem Clerical Staff	31,000.00	20,178.75	0.00	10,821.25	34.90
01-2-02410-111-001	Sec Principal Salary	98,000.00	56,079.30	0.00	41,920.70	42.77
01-2-02410-111-002	Elem Principal Salary	79,000.00	44,589.73	0.00	34,410.27	43.55
01-2-02410-130-002	Elem Clerical Staff Overtime	4,000.00	3,152.94	0.00	847.06	21.17
01-2-02410-210-002	Elem Clerical Health Ins	7,913.00	4,615.73	0.00	3,297.27	41.66
01-2-02410-211-001	Sec Principal Health Ins	21,284.00	12,415.62	0.00	8,868.38	41.66
01-2-02410-211-002	Elem Principal Health Ins	22,500.00	12,415.62	0.00	10,084.38	44.81
01-2-02410-220-001	Sec Clerical Soc Sec	24.00	72.33	0.00	-48.33	-201.37
01-2-02410-220-002	Elem Clerical Soc Sec	2,675.00	1,764.00	0.00	911.00	34.05
01-2-02410-221-001	Sec Principal Soc Sec	7,400.00	4,247.32	0.00	3,152.68	42.60
01-2-02410-221-002	Elem Principal Soc Sec	6,000.00	3,383.13	0.00	2,616.87	43.61
01-2-02410-230-002	Elem Clerical Retirement	3,400.00	2,253.69	0.00	1,146.31	33.71
01-2-02410-231-001	Sec Principal Retirement	9,575.00	5,539.45	0.00	4,035.55	42.14
01-2-02410-231-002	Elem Principal Retirement	7,700.00	4,404.47	0.00	3,295.53	42.79
01-2-02410-580-001	Sec Principal Travel Expense	2,400.00	539.53	0.00	1,860.47	77.51
01-2-02410-580-002	Elem Principal Travel Expense	1,500.00	99.95	0.00	1,400.05	93.33
01-2-02410-610-001	Sec Principal Supplies	0.00	0.00	0.00	0.00	0.00
01-2-02410-610-002	Elem Principal Supplies	0.00	0.00	0.00	0.00	0.00
01-2-02410-733-001	Sec Principal Furniture	0.00	0.00	0.00	0.00	0.00
01-2-02410-733-002	Elem Principal Furniture	0.00	0.00	0.00	0.00	0.00
01-2-02410-810-001	Sec Principal Dues and Fees	1,600.00	1,031.00	0.00	569.00	35.56
01-2-02410-810-002	Elem Principal Dues and Fees	1,400.00	185.00	0.00	1,215.00	86.78
01-2-02410-890-001	Sec Principal Misc Expense	0.00	0.00	0.00	0.00	0.00
01-2-02410-890-002	Elem Principal Misc Expense	0.00	0.00	0.00	0.00	0.00
01-2-02490-111-001	Activities Director Salary	25,800.00	14,046.64	0.00	11,753.36	45.55
01-2-02490-221-001	Activities Dir Soc Sec	2,000.00	1,067.01	0.00	932.99	46.64
01-2-02490-231-001	Activities Dir Retirement	2,500.00	1,387.49	0.00	1,112.51	44.50
01-2-02510-110-000	Business Manager Salary	53,000.00	24,694.85	0.00	28,305.15	53.40
01-2-02510-130-000	Business Manager Overtime	7,300.00	7,688.65	0.00	-388.65	-5.32
01-2-02510-210-000	Business Manager Health Ins	7,913.00	4,615.73	0.00	3,297.27	41.66
01-2-02510-220-000	Business Manager Soc Sec	3,900.00	2,477.34	0.00	1,422.66	36.47
01-2-02510-230-000	Business Manager Retirement	5,100.00	3,193.75	0.00	1,906.25	37.37
01-2-02510-610-000	Office Supplies	16,000.00	5,180.39	0.00	10,819.61	67.62
01-2-02510-733-000	Business Manager Furniture	0.00	0.00	0.00	0.00	0.00
01-2-02510-890-000	Business Manager Misc	3,000.00	530.22	0.00	2,469.78	82.32
01-2-02580-432-000	Administrative Tech Support	17,000.00	4,074.50	0.00	12,925.50	76.03
01-2-02610-110-001	Sec Custodial Salary	68,800.00	37,781.77	0.00	31,018.23	45.08
01-2-02610-110-002	Elem Custodial Salary	66,000.00	37,242.92	0.00	28,757.08	43.57
01-2-02610-130-001	Sec Custodial Overtime	12,000.00	6,735.72	0.00	5,264.28	43.86
01-2-02610-130-002	Elem Custodial Overtime	11,400.00	8,121.19	0.00	3,278.81	28.76

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01-2-02610-210-001	Sec Health Ins	15,830.00	9,231.46	0.00	6,598.54	41.68
01-2-02610-210-002	Elem Health Ins	7,913.00	4,615.73	0.00	3,297.27	41.66
01-2-02610-220-001	Sec Soc Sec	6,300.00	3,405.57	0.00	2,894.43	45.94
01-2-02610-220-002	Elem Soc Sec	5,900.00	3,470.29	0.00	2,429.71	41.18
01-2-02610-230-001	Sec Retirement	7,200.00	4,201.71	0.00	2,998.29	41.64
01-2-02610-230-002	Elem Retirement	7,400.00	4,480.99	0.00	2,919.01	39.44
01-2-02610-410-001	Sec Water, Sewer & Garbage	28,000.00	13,883.80	0.00	14,116.20	50.41
01-2-02610-410-002	Elem Water, Sewer &	12,000.00	5,700.80	0.00	6,299.20	52.49
01-2-02610-442-000	Copier Rental	32,800.00	21,132.55	0.00	11,667.45	35.57
01-2-02610-530-000	Telephone and Internet	14,000.00	7,795.17	0.00	6,204.83	44.32
01-2-02610-531-000	Postage	7,000.00	2,835.83	0.00	4,164.17	59.48
01-2-02610-610-001	Sec Custodial Supplies	31,050.00	16,100.17	0.00	14,949.83	48.14
01-2-02610-610-002	Elem Custodial Supplies	19,100.00	10,969.87	0.00	8,130.13	42.56
01-2-02610-621-001	Sec Natural Gas	50,000.00	29,537.95	0.00	20,462.05	40.92
01-2-02610-621-002	Elem Natural Gas	21,000.00	11,001.23	0.00	9,998.77	47.61
01-2-02610-622-001	Sec Electricity	100,000.00	59,130.70	0.00	40,869.30	40.86
01-2-02610-622-002	Elem & Madrid Electricity	32,000.00	17,283.37	0.00	14,716.63	45.98
01-2-02620-110-000	Plant Maintenance Salary	49,000.00	28,728.40	0.00	20,271.60	41.37
01-2-02620-220-000	Maintenance Soc Sec	3,800.00	2,153.76	0.00	1,646.24	43.32
01-2-02620-230-000	Maintenance Retirement	4,850.00	2,817.64	0.00	2,032.36	41.90
01-2-02620-430-000	Contracted Main & Repairs	95,000.00	48,917.68	0.00	46,082.32	48.50
01-2-02620-720-000	Building Improvements	16,000.00	5,904.55	0.00	10,095.45	63.09
01-2-02620-730-001	Sec Capital Purchases	6,500.00	0.00	0.00	6,500.00	100.00
01-2-02620-730-002	Elem Capital Purchases	9,000.00	4,651.35	0.00	4,348.65	48.31
01-2-02620-890-000	Maintenance Misc Expense	6,000.00	30.00	0.00	5,970.00	99.50
01-2-02630-710-000	Land Improvements	34,000.00	1,650.00	0.00	32,350.00	95.14
01-2-02650-732-000	Vehicle Acquisition	40,000.00	8,500.00	0.00	31,500.00	78.75
01-2-02710-110-000	Bus Driver Salary	90,000.00	60,680.50	0.00	29,319.50	32.57
01-2-02710-220-000	Bus Driver Soc Sec	6,500.00	4,574.87	0.00	1,925.13	29.61
01-2-02710-230-000	Bus Driver Retirement	8,300.00	5,846.60	0.00	2,453.40	29.55
01-2-02710-430-000	Bus Repairs & Maintenance	52,500.00	30,377.63	0.00	22,122.37	42.13
01-2-02710-626-000	Bus Gasoline	35,000.00	17,996.12	0.00	17,003.88	48.58
01-2-02710-732-000	Bus Acquisition	0.00	0.00	0.00	0.00	0.00
01-2-02710-890-000	Bus Misc Expenses	4,000.00	1,262.93	0.00	2,737.07	68.42
01-2-02712-110-001	SPED Transportation Salary	500.00	0.00	0.00	500.00	100.00
01-2-02712-220-001	SPED Transp Soc Sec	100.00	0.00	0.00	100.00	100.00
01-2-02712-230-001	SPED Transp Retirement	100.00	0.00	0.00	100.00	100.00
01-2-02712-332-001	SPED Transp Mileage To	500.00	0.00	0.00	500.00	100.00
01-2-03535-610-001	High Ability	6,800.00	6,358.62	0.00	441.38	6.49
01-2-05000-807-000	Repayment Of Taxes	9,415.00	9,417.68	0.00	-2.68	-0.02
01-2-06200-111-002	Title I Teachers Salary	54,000.00	31,304.00	0.00	22,696.00	42.02
01-2-06200-112-002	Title I Aides Salary	14,100.00	6,571.65	0.00	7,528.35	53.39

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01-2-06200-132-002	Title I Aides Overtime	0.00	0.00	0.00	0.00	0.00
01-2-06200-211-002	Title I Teachers Health Ins	23,000.00	12,415.62	0.00	10,584.38	46.01
01-2-06200-212-002	Title I Aides Health Ins	7,913.00	4,615.73	0.00	3,297.27	41.66
01-2-06200-221-002	Title I Teachers Soc Sec	4,150.00	2,394.70	0.00	1,755.30	42.29
01-2-06200-222-002	Title I Aides Soc Sec	1,080.00	431.33	0.00	648.67	60.06
01-2-06200-231-002	Title I Teachers Retirement	5,350.00	3,092.18	0.00	2,257.82	42.20
01-2-06200-232-002	Title I Aides Retirement	1,400.00	649.12	0.00	750.88	53.63
01-2-06200-610-002	Title I Supplies	600.00	910.16	0.00	-310.16	-51.69
01-2-06210-221-002	Title I Acct Soc Sec	300.00	0.00	0.00	300.00	100.00
01-2-06210-231-002	Title I Acct Retirements	425.00	0.00	0.00	425.00	100.00
01-2-06210-320-002	Title I Acct Contract Serv	7,200.00	238.72	0.00	6,961.28	96.68
01-2-06403-320-000	IDEA Base School Age	0.00	0.00	0.00	0.00	0.00
01-2-06404-320-000	IDEA Base 0-4	35,886.00	35,886.00	0.00	0.00	0.00
01-2-06406-320-000	IDEA Base Preschool	4,500.00	4,372.00	0.00	128.00	2.84
01-2-06410-320-000	IDEA Enrollment/Poverty	50,665.00	41,433.59	0.00	9,231.41	18.22
01-2-06412-320-000	IDEA Prop Share Nonpublic	0.00	0.00	0.00	0.00	0.00
01-2-06450-320-000	Medicaid Contract Services	8,125.00	0.00	0.00	8,125.00	100.00
01-2-06992-890-000	REAP Funds	37,000.00	26,535.33	0.00	10,464.67	28.28
01-2-06992-950-000	Special Budget Items	1,479,012.71	0.00	0.00	1,479,012.71	100.00
01-2-08000-912-000	Transfer To Lunch Fund	75,000.00	25,000.00	0.00	50,000.00	66.66
01-2-08000-913-000	Transfer To Activity Fund	50,000.00	0.00	0.00	50,000.00	100.00
01-9-01100-140-001	Elem Cler/aides Sal	0.00	0.00	0.00	0.00	0.00
01-9-01100-140-002	Sec Aide Sal	0.00	0.00	0.00	0.00	0.00
01-9-01160-140-002	Poverty Aides Salary	0.00	0.00	0.00	0.00	0.00
01-9-01160-210-002	Poverty Instructional Social	0.00	0.00	0.00	0.00	0.00
01-9-01160-220-002	Poverty Instructional	0.00	0.00	0.00	0.00	0.00
01-9-01160-420-001	Poverty Instructional	0.00	0.00	0.00	0.00	0.00
01-9-01200-314-001	Contract Services	0.00	0.00	0.00	0.00	0.00
01-9-01200-450-001	Av Materials	0.00	0.00	0.00	0.00	0.00
01-9-01219-690-002	Misc PT other	0.00	0.00	0.00	0.00	0.00
01-9-01450-410-002	Supplies	0.00	0.00	0.00	0.00	0.00
01-9-01450-420-002	Textbooks	0.00	0.00	0.00	0.00	0.00
01-9-01450-530-002	Furniture & Equip	0.00	0.00	0.00	0.00	0.00
01-9-01450-690-002	Other Misc Expenses	0.00	0.00	0.00	0.00	0.00
01-9-01460-630-002	Dues Fees	0.00	0.00	0.00	0.00	0.00
01-9-01460-670-002	Travel & Expense	0.00	0.00	0.00	0.00	0.00
01-9-01460-690-002	Other Misc Expenses	0.00	0.00	0.00	0.00	0.00
01-9-01470-460-002	Textbooks	0.00	0.00	0.00	0.00	0.00
01-9-01470-670-002	Travel Expense	0.00	0.00	0.00	0.00	0.00
01-9-01470-690-002	Other Misc Expense	0.00	0.00	0.00	0.00	0.00
01-9-02222-120-001	Media Subst. Salary	0.00	0.00	0.00	0.00	0.00
01-9-02222-120-002	Substitute Salaries	0.00	0.00	0.00	0.00	0.00

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01-9-02222-450-001	Av Materials	0.00	0.00	0.00	0.00	0.00
01-9-02222-450-002	Audio-visual	0.00	0.00	0.00	0.00	0.00
01-9-02222-690-001	Other Misc Expenses	0.00	0.00	0.00	0.00	0.00
01-9-02222-690-002	Other Misc Expenses	0.00	0.00	0.00	0.00	0.00
01-9-02320-110-000	Gen Adm Salary	0.00	0.00	0.00	0.00	0.00
01-9-02510-343-000	Internet	0.00	0.00	0.00	0.00	0.00
01-9-02620-690-000	School Imp & Emerg	0.00	0.00	0.00	0.00	0.00
01-9-02900-100-001	Early Retirement Salary	0.00	0.00	0.00	0.00	0.00
01-9-02900-210-001	Early Retirement Soc Sec	0.00	0.00	0.00	0.00	0.00
01-9-03500-690-001	Ed.innov.grant Elem	0.00	0.00	0.00	0.00	0.00
01-9-04320-230-000	NCLB Insurance	0.00	0.00	0.00	0.00	0.00
01-9-04330-690-000	REAP	0.00	0.00	0.00	0.00	0.00
01-9-04400-110-000	IDEA Part B	0.00	0.00	0.00	0.00	0.00
01-9-04404-110-000	IDEA Salary	0.00	0.00	0.00	0.00	0.00
01-9-04404-210-000	IDEA Social Security	0.00	0.00	0.00	0.00	0.00
01-9-04404-220-000	IDEA Retirement	0.00	0.00	0.00	0.00	0.00
01-9-04404-230-000	IDEA Benefits/Health Ins	0.00	0.00	0.00	0.00	0.00
01-9-04411-000-000	IDEA Part B	0.00	0.00	0.00	0.00	0.00
01-9-04412-210-000	IDEA Nonpublic Soc Sec	0.00	0.00	0.00	0.00	0.00
01-9-04412-220-000	IDEA Nonpublic Retirement	0.00	0.00	0.00	0.00	0.00
01-9-04412-300-000	IDEA Nonpublic Contract	0.00	0.00	0.00	0.00	0.00
01-9-04590-110-000	ARRA Instruction Program	0.00	0.00	0.00	0.00	0.00
01-9-04590-210-000	ARRA Instruction Program	0.00	0.00	0.00	0.00	0.00
01-9-04590-220-000	ARRA Retirement	0.00	0.00	0.00	0.00	0.00
01-9-04590-230-000	ARRA Health Ins	0.00	0.00	0.00	0.00	0.00
01-9-04610-000-000	Stimulus IDEA Part B	0.00	0.00	0.00	0.00	0.00
01-9-04610-110-000	Stimulus IDEA Salary	0.00	0.00	0.00	0.00	0.00
01-9-04610-210-000	Stimulus IDEA Social Security	0.00	0.00	0.00	0.00	0.00
01-9-04610-220-000	Stimulus IDEA Retirement	0.00	0.00	0.00	0.00	0.00
01-9-04610-510-000	Site Improvements	0.00	0.00	0.00	0.00	0.00
01-9-04610-530-000	Stimulus Capital Outlay	0.00	0.00	0.00	0.00	0.00
01-9-04630-000-000	IDEA Early Childhood	0.00	0.00	0.00	0.00	0.00
01-9-04810-000-000	Stimulus Title I purchase	0.00	0.00	0.00	0.00	0.00
01-9-04810-140-000	Stimulus Title I Salary	0.00	0.00	0.00	0.00	0.00
01-9-04810-210-000	Stimulus Title I Social Security	0.00	0.00	0.00	0.00	0.00
01-9-04810-220-000	Stimulus Title I Retirement	0.00	0.00	0.00	0.00	0.00
01-9-04810-410-000	Stimulus-supplies	0.00	0.00	0.00	0.00	0.00
01-9-08000-759-000	Transfer Othr Funds	0.00	0.00	0.00	0.00	0.00
01-9-09000-759-000	Blue Cross Ins Received	0.00	0.00	0.00	0.00	0.00

01 Current Year Account Totals:	8,335,665.71	3,937,000.58	0.00	4,398,665.13	52.76
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Account	Description		<u>Budget</u>	<u>Expenditures</u>	<u>Payables & Encumbrances</u>	<u>Unencumbered Balance</u>	<u>Percent Remaining</u>
	01	FUND Totals:	8,335,665.71	3,937,000.58	0.00	4,398,665.13	52.76

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02	DEPRECIATION FUND					
02-2-02900-430-000	Contracted Main & Repairs	39,221.00	0.00	0.00	39,221.00	100.00
02-2-02900-732-000	Vehicle Acquisition	15,000.00	15,000.00	0.00	0.00	0.00
	02 Current Year Account Totals:	54,221.00	15,000.00	0.00	39,221.00	72.33
	02 FUND Totals:	54,221.00	15,000.00	0.00	39,221.00	72.33

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03	EMPLOYEE BENEFIT FUND					
03-2-08000-911-000	Transfer to General Fund	21,947.00	0.00	0.00	21,947.00	100.00
03-9-08000-110-000	Employee Benefit	0.00	0.00	0.00	0.00	0.00
03-9-08000-210-000	Employee Benefit Social	0.00	0.00	0.00	0.00	0.00
03-9-08000-500-000	Voluntary Separation Payment	0.00	0.00	0.00	0.00	0.00
	03 Current Year Account Totals:	21,947.00	0.00	0.00	21,947.00	100.00
	03 FUND Totals:	21,947.00	0.00	0.00	21,947.00	100.00

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Account	Description	Budget	Expenditures	Payables & Encumbrances	Unencumbered Balance	Percent Remaining
06	CAFETERIA FUND					
06-2-03100-110-001	Sec Kitchen Staff	44,000.00	26,401.08	0.00	17,598.92	39.99
06-2-03100-110-002	Elem Kitchen Staff	47,408.00	34,862.12	0.00	12,545.88	26.46
06-2-03100-130-001	Sec Kitchen Staff Overtime	3,000.00	2,696.33	0.00	303.67	10.12
06-2-03100-130-002	Elem Kitchen Staff Overtime	0.00	56.09	0.00	-56.09	0.00
06-2-03100-210-001	Sec Kitchen Staff Health Ins	15,830.00	8,572.07	0.00	7,257.93	45.84
06-2-03100-210-002	Elem Kitchen Staff Health Ins	23,800.00	13,847.19	0.00	9,952.81	41.81
06-2-03100-220-001	Sec Kitchen Staff Soc Sec	3,450.00	1,976.94	0.00	1,473.06	42.69
06-2-03100-220-002	Elem Kitchen Staff Soc Sec	3,500.00	2,423.42	0.00	1,076.58	30.75
06-2-03100-230-001	Sec Kitchen Staff Retirement	4,200.00	2,827.46	0.00	1,372.54	32.67
06-2-03100-230-002	Elem Kitchen Staff Retirement	4,500.00	3,096.63	0.00	1,403.37	31.18
06-2-03100-630-001	Sec Food Expense	56,312.00	48,171.85	0.00	8,140.15	14.45
06-2-03100-630-002	Elem Food Expense	80,000.00	42,852.49	0.00	37,147.51	46.43
06-2-03100-890-001	Sec Food Service Misc	2,000.00	1,185.41	0.00	814.59	40.72
06-2-03100-890-002	Elem Food Service Misc	2,000.00	5,407.67	0.00	-3,407.67	-170.38
06-2-08000-911-000	Fund Transfer to General	0.00	0.00	0.00	0.00	0.00
06-9-05000-110-000	Payroll	0.00	0.00	0.00	0.00	0.00
06 Current Year Account Totals:		290,000.00	194,376.75	0.00	95,623.25	32.97
06 FUND Totals:		290,000.00	194,376.75	0.00	95,623.25	32.97

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Account	Description	Budget	Expenditures	Payables & Encumbrances	Unencumbered Balance	Percent Remaining
08	BUILDING FUND					
08-2-02515-710-000	Land And Land Improvements	0.00	0.00	0.00	0.00	0.00
08-2-02515-720-000	Building Improvements	210,000.00	136,796.39	0.00	73,203.61	34.85
08-2-05000-831-000	Note Principal Repayment	0.00	0.00	0.00	0.00	0.00
08-2-05000-832-000	Note Interest Repayment	0.00	0.00	0.00	0.00	0.00
08-2-05000-890-000	Fees For Services	0.00	0.00	0.00	0.00	0.00
08-9-02620-317-000	Legal Services	0.00	0.00	0.00	0.00	0.00
08 Current Year Account Totals:		210,000.00	136,796.39	0.00	73,203.61	34.85
08	FUND Totals:	210,000.00	136,796.39	0.00	73,203.61	34.85
Report Totals:		8,911,833.71	4,283,173.72	0.00	4,628,659.99	51.93

Payroll Expense Summary

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Fund	Account Number	Account Description	Earning	Withholding	Employer
FUND: 01					
	01-2-01100-111-001	Sec Teachers Salary	100,099.87		
	01-2-01100-111-002	Elem Teachers Salary	74,105.43		
	01-2-01100-113-001	Sec Substitute Sal	2,734.80		
	01-2-01100-113-002	Elem Substitute Sal	2,476.80		
	01-2-01100-114-001	Technology Staff	1,892.01		
	01-2-01100-211-001	Sec Health Insurance			19,503.10
	01-2-01100-211-002	Elem Health Insurance			24,210.03
	01-2-01100-221-001	Sec Soc Sec			7,558.66
	01-2-01100-221-002	Elem Soc Sec			5,493.58
	01-2-01100-223-001	Sec Substitute Soc Sec			209.21
	01-2-01100-223-002	Elem Substitute Soc Sec			189.48
	01-2-01100-224-001	Technology Soc Sec			137.51
	01-2-01100-231-001	Sec Retirement			9,887.68
	01-2-01100-231-002	Elem Retirement			7,319.99
	01-2-01100-233-001	Sec Substitute Retirement			5.10
	01-2-01100-234-001	Technology Retirement			186.89
	01-2-01150-111-002	LEP Teachers	2,602.94		
	01-2-01150-112-002	LEP Aides	855.90		
	01-2-01150-221-002	LEP Soc Sec Teachers			196.03
	01-2-01150-222-002	LEP Soc Sec Aides			65.48
	01-2-01150-231-002	LEP Retire Teachers			257.12
	01-2-01150-232-002	LEP Retire Aides			84.54
	01-2-01160-110-001	Teammates Director	912.00		
	01-2-01160-111-001	Sec Poverty Teachers	1,012.60		
	01-2-01160-111-002	Elem Poverty Teachers	1,047.05		
	01-2-01160-220-001	Teammates Soc Sec			69.76
	01-2-01160-221-001	Sec Pov Teachers Soc Sec			72.91
	01-2-01160-221-002	Elem Pov Teachers Soc Sec			76.68
	01-2-01160-231-001	Sec Pov Teachers Retire			100.02
	01-2-01160-231-002	Elem Pov Teachers Retire			103.43
	01-2-01190-111-002	Preschool Teachers	5,217.34		
	01-2-01190-112-002	Preschool Aides	2,616.32		
	01-2-01190-132-002	Preschool Aides Overtime	20.63		
	01-2-01190-211-002	Presch Teachers Health Ins			1,320.90
	01-2-01190-212-002	Presch Aides Health Ins			1,318.78
	01-2-01190-221-002	Preschool Teachers Soc Sec			399.13
	01-2-01190-222-002	Preschool Aides Soc Sec			197.13
	01-2-01190-231-002	Preschool Teachers Retire			515.36
	01-2-01190-232-002	Preschool Aides Retire			253.97
	01-2-01200-111-001	SPED Sec Teachers	5,905.34		
	01-2-01200-111-002	SPED Elem Teachers	4,070.67		
	01-2-01200-112-001	SPED Sec Aides	2,527.74		
	01-2-01200-112-002	SPED Elem Aides	4,982.69		
	01-2-01200-211-001	SPED Sec Teach Health Ins			1,773.66
	01-2-01200-211-002	SPED Elem Teach Health Ins			1,773.66
	01-2-01200-212-001	SPED Sec Aides Health Ins			1,318.78
	01-2-01200-212-002	SPED Elem Aides Health Ins			3,296.95
	01-2-01200-221-001	SPED Sec Teachers Soc Sec			446.44
	01-2-01200-221-002	SPED Elem Teachers Soc Sec			310.06
	01-2-01200-222-001	SPED Sec Aides Soc Sec			188.25
	01-2-01200-222-002	SPED Elem Aides Soc Sec			370.44

Payroll Expense Summary

ALL Data

Arranged by:
Account Number

Fund	Account Number	Account Description	Earning	Withholding	Employer
	01-2-01200-231-001	SPED Sec Teachers Retire			583.32
	01-2-01200-231-002	SPED Elem Teachers Retire			402.09
	01-2-01200-232-001	SPED Sec Aides Retire			249.69
	01-2-01200-232-002	SPED Elem Aides Retire			455.73
	01-2-02120-111-001	Sec Guidance	3,686.22		
	01-2-02120-111-002	Elem Guidance	5,108.40		
	01-2-02120-211-001	Sec Guidance Health Ins			1,773.66
	01-2-02120-211-002	Elem Guidance Health Ins			1,773.66
	01-2-02120-221-001	Sec Guidance Soc Sec			245.15
	01-2-02120-221-002	Elem Guidance Soc Sec			362.83
	01-2-02120-231-001	Sec Guidance Retirement			364.12
	01-2-02120-231-002	Elem Guidance Retirement			504.59
	01-2-02130-116-002	Health Services	1,251.53		
	01-2-02130-226-002	Health Soc Sec			95.74
	01-2-02190-110-001	Activity Bus/Van Drivers	1,548.60		
	01-2-02190-220-001	Activity Bus/Van Soc Sec			117.62
	01-2-02190-230-001	Activity Bus/Van Retirement			40.02
	01-2-02220-111-002	Elem Library	3,015.74		
	01-2-02220-112-001	Sec Library Aides	1,607.70		
	01-2-02220-211-002	Elem Library Health Ins			628.99
	01-2-02220-212-001	Sec Library Aides Health Ins			659.39
	01-2-02220-221-002	Elem Library Soc Sec			228.28
	01-2-02220-222-001	Sec Library Aides Soc Sec			119.33
	01-2-02220-231-002	Elem Library Retirement			297.89
	01-2-02220-232-001	Sec Library Aides Retirement			158.81
	01-2-02320-105-000	Superintendent Salary	11,250.00		
	01-2-02320-110-001	Sec Clerical Staff	3,419.50		
	01-2-02320-210-001	Sec Clerical Health Ins			659.39
	01-2-02320-215-000	Superintendent Health Ins			1,773.66
	01-2-02320-220-001	Sec Clerical Soc Sec			261.59
	01-2-02320-225-000	Superintendent Soc Sec			844.71
	01-2-02320-230-001	Sec Clerical Retirement			319.99
	01-2-02320-235-000	Superintendent Retirement			1,111.25
	01-2-02410-110-002	Elem Clerical Staff	2,600.10		
	01-2-02410-111-001	Sec Principal Salary	8,011.32		
	01-2-02410-111-002	Elem Principal Salary	6,369.96		
	01-2-02410-130-002	Elem Clerical Staff Overtime	467.78		
	01-2-02410-210-002	Elem Clerical Health Ins			659.39
	01-2-02410-211-001	Sec Principal Health Ins			1,773.66
	01-2-02410-211-002	Elem Principal Health Ins			1,773.66
	01-2-02410-220-002	Elem Clerical Soc Sec			231.71
	01-2-02410-221-001	Sec Principal Soc Sec			606.76
	01-2-02410-221-002	Elem Principal Soc Sec			483.31
	01-2-02410-230-002	Elem Clerical Retirement			303.04
	01-2-02410-231-001	Sec Principal Retirement			791.35
	01-2-02410-231-002	Elem Principal Retirement			629.21
	01-2-02490-111-001	Activities Director Salary	2,006.66		
	01-2-02490-221-001	Activities Dir Soc Sec			152.43
	01-2-02490-231-001	Activities Dir Retirement			198.21
	01-2-02510-110-000	Business Manager Salary	3,232.00		
	01-2-02510-130-000	Business Manager Overtime	704.48		
	01-2-02510-210-000	Business Manager Health Ins			659.39

Payroll Expense Summary

ALL Data

Arranged by:
Account Number

Fund	Account Number	Account Description	Earning	Withholding	Employer
	01-2-02510-220-000	Business Manager Soc Sec			301.14
	01-2-02510-230-000	Business Manager Retirement			388.84
	01-2-02610-110-001	Sec Custodial Salary	4,792.15		
	01-2-02610-110-002	Elem Custodial Salary	4,676.61		
	01-2-02610-130-001	Sec Custodial Overtime	691.99		
	01-2-02610-130-002	Elem Custodial Overtime	832.57		
	01-2-02610-210-001	Sec Health Ins			1,318.78
	01-2-02610-210-002	Elem Health Ins			659.39
	01-2-02610-220-001	Sec Soc Sec			419.53
	01-2-02610-220-002	Elem Soc Sec			421.45
	01-2-02610-230-001	Sec Retirement			523.91
	01-2-02610-230-002	Elem Retirement			544.19
	01-2-02620-110-000	Plant Maintenance Salary	4,075.00		
	01-2-02620-220-000	Maintenance Soc Sec			305.30
	01-2-02620-230-000	Maintenance Retirement			402.52
	01-2-02710-110-000	Bus Driver Salary	9,145.25		
	01-2-02710-220-000	Bus Driver Soc Sec			689.01
	01-2-02710-230-000	Bus Driver Retirement			887.84
	01-2-06200-111-002	Title I Teachers Salary	4,472.00		
	01-2-06200-112-002	Title I Aides Salary	1,146.35		
	01-2-06200-211-002	Title I Teachers Health Ins			1,773.66
	01-2-06200-212-002	Title I Aides Health Ins			659.39
	01-2-06200-221-002	Title I Teachers Soc Sec			342.10
	01-2-06200-222-002	Title I Aides Soc Sec			73.42
	01-2-06200-231-002	Title I Teachers Retirement			441.74
	01-2-06200-232-002	Title I Aides Retirement			113.23
	01-931	Payable Account		-91,794.29	
FUND 01 Totals:			297,192.04	-91,794.29	121,769.77
FUND: 06					
	06-2-03100-110-001	Sec Kitchen Staff	3,677.67		
	06-2-03100-110-002	Elem Kitchen Staff	4,121.37		
	06-2-03100-130-001	Sec Kitchen Staff Overtime	214.80		
	06-2-03100-210-001	Sec Kitchen Staff Health Ins			1,318.78
	06-2-03100-210-002	Elem Kitchen Staff Health Ins			1,978.17
	06-2-03100-220-001	Sec Kitchen Staff Soc Sec			262.20
	06-2-03100-220-002	Elem Kitchen Staff Soc Sec			279.88
	06-2-03100-230-001	Sec Kitchen Staff Retirement			370.04
	06-2-03100-230-002	Elem Kitchen Staff Retirement			370.96
	06-931	Payable Account		-2,745.40	
FUND 06 Totals:			8,013.84	-2,745.40	4,580.03
Report Totals:			305,205.88	-94,539.69	126,349.80

Preliminary Check Register

Check Date Invoice	DD	Check Number Invoice Date	Vendor ID PO Number	Vendor Name Description	Manual Check Number	Amount
Checks Available to Print						
01 - GENERAL						
03152019		03/12/2019	FRENCHMAN	Frenchman Valley Co-op		
				gas		3,051.22
					Check Total	3,051.22
					Vendor Total	3,051.22
03152019		03/12/2019	ACE	Ace Hardware		
				heater, snow blade		139.98
					Check Total	139.98
					Vendor Total	139.98
03152019		03/12/2019	ADAMLUMB	Adams Lumber		
				lumber, supplies		502.59
					Check Total	502.59
					Vendor Total	502.59
2AFLAC9.304		03/13/2019	AFLAC 9	American Family Life		
				March 2019 Payroll		608.40
2AMFA9.304		03/13/2019		March 2019 Payroll		168.32
					Check Total	776.72
					Vendor Total	776.72
2AFLAC12.304		03/13/2019	AFLAC12	American Family Life		
				March 2019 Payroll		1,690.07
2AMFA.304		03/13/2019		March 2019 Payroll		315.34
					Check Total	2,005.41
					Vendor Total	2,005.41
03152019		03/12/2019	AMAZON	Amazon		
				books, toner		186.17
					Check Total	186.17
					Vendor Total	186.17
3/19 - 2		03/12/2019	BHE4317	Black Hills Energy		
				gas		629.47
					Check Total	629.47
					Vendor Total	629.47
3/19 - 3		03/12/2019	BHE4318	Black Hills Energy		
				gas		5,268.28
					Check Total	5,268.28
					Vendor Total	5,268.28
3/19 - 1		03/12/2019	BHE4319	Black Hills Energy		
				gas		1,410.48
					Check Total	1,410.48

Preliminary Check Register

Check Date Invoice	DD	Check Number Invoice Date	Vendor ID PO Number	Vendor Name Description	Manual Check Number	Amount
Vendor Total						1,410.48
3/19 - 4		03/12/2019	BHE4479	Black Hills Energy gas		352.15
Check Total						352.15
Vendor Total						352.15
3/19 - 5		03/12/2019	BHE5611	Black Hills Energy gas		348.20
Check Total						348.20
Vendor Total						348.20
3/19 - 7		03/12/2019	BHE9834	Black Hills Energy gas		108.39
Check Total						108.39
Vendor Total						108.39
3/19 - 6		03/12/2019	BHE9835	Black Hills Energy gas		2,196.05
Check Total						2,196.05
Vendor Total						2,196.05
03152019		03/12/2019	BLUECR01	Blue Cross/Blue Shield 10 month emee prem		1,337.41
3DENTAL.304		03/13/2019		March 2019 Payroll		5,818.47
3HEAL.304		03/13/2019		March 2019 Payroll		65,243.46
Check Total						72,399.34
Vendor Total						72,399.34
3/19 - HS		03/12/2019	CITYOFGR	City Of Grant electricity, utilities		10,690.37
3/819 - ES		03/12/2019		electricity, utilities		3,205.34
Check Total						13,895.71
Vendor Total						13,895.71
2GARNSEDGC.3 04		03/13/2019	CLKSEDGCT	Clerk Sedgwick Co. Combined Court March 2019 Payroll		258.67
Check Total						258.67
Vendor Total						258.67
03152019		03/12/2019	COUNINNS	Country Inns & Suites APL training motels		1,246.00
Check Total						1,246.00
Vendor Total						1,246.00
03152019		03/12/2019	COUNTRY SU	Country Supply gloves, blades, supplies		94.76

Preliminary Check Register

Check Date Invoice	DD	Check Number Invoice Date	Vendor ID PO Number	PO Date	Vendor Name Description	Manual Check Number	Amount
						Check Total	94.76
						Vendor Total	94.76
			EAKES	Eakes Office Solutions			
03152019		03/12/2019		03/12/2019	office supplies, main supplies		1,597.40
						Check Total	1,597.40
						Vendor Total	1,597.40
			EFTPS	EFTPS Payroll Deposit			
2FICA.304		03/13/2019		03/13/2019	March 2019 Payroll		18,058.73
2FICM.304		03/13/2019		03/13/2019	March 2019 Payroll		4,223.43
2USIT.304		03/13/2019		03/13/2019	March 2019 Payroll		20,721.90
3FICA.304		03/13/2019		03/13/2019	March 2019 Payroll		18,058.73
3FICM.304		03/13/2019		03/13/2019	March 2019 Payroll		4,223.43
						Check Total	65,286.22
						Vendor Total	65,286.22
			ESU10	ESU #10			
03152019		03/12/2019		03/12/2019	computer repairs		85.00
						Check Total	85.00
						Vendor Total	85.00
			ESU16	ESU #16			
03152019		03/12/2019		03/12/2019	SPED, Preschool		31,799.43
68		03/12/2019		03/12/2019	HAL		323.50
						Check Total	32,122.93
						Vendor Total	32,122.93
			FRIEDEAN	Dean Friedel			
03152019		03/12/2019		03/12/2019	mileage, meals reimb		235.97
						Check Total	235.97
						Vendor Total	235.97
			GRANTRIB	Grant Tribune/Johnson Publications			
03152019		03/12/2019		03/12/2019	legal proceedings		128.17
						Check Total	128.17
						Vendor Total	128.17
			GREAPL02	Great Plains Communications			
03152019		03/12/2019		03/12/2019	telephone		975.31
						Check Total	975.31
						Vendor Total	975.31
			HATCSUPE	Hatch's Super Foods			
3/15 - 7010		03/12/2019		03/12/2019	classroom supplies		216.65
3/19 - 2468		03/12/2019		03/12/2019	classroom supplies		23.17
3/19 - 6070		03/12/2019		03/12/2019	classroom supplies		5.98

Preliminary Check Register

Check Date Invoice	DD	Check Number Invoice Date	Vendor ID PO Number	Vendor Name Description	Manual Check Number	Amount
3/19 - 7005		03/12/2019		classroom supplies		129.77
					Check Total	375.57
					Vendor Total	375.57
03152019		03/12/2019	HI-LINE	Hi-Line Cooperative inc fuel		470.19
					Check Total	470.19
					Vendor Total	470.19
03152019		03/12/2019	HOLIEXPRES	HOLIDAY INN EXPRESS motel		94.00
					Check Total	94.00
					Vendor Total	94.00
03152019		03/12/2019	HOMETOWNL	Hometown Leasing copier leasing		738.00
					Check Total	738.00
					Vendor Total	738.00
901439		03/12/2019	IDEALLIN	Ideal Linen Supply mops, mats		147.93
904010		03/12/2019		mops, mats		147.90
906632		03/12/2019		mops, mats		147.93
909165		03/12/2019		mops, mats		153.34
					Check Total	597.10
					Vendor Total	597.10
03152019		03/12/2019	IN & OUT	In & Out gas, meals		630.45
					Check Total	630.45
					Vendor Total	630.45
5897		03/12/2019	KSBSCHOOL	KSB School Law legal services		1,158.00
					Check Total	1,158.00
					Vendor Total	1,158.00
9306476957		03/12/2019	LAWSPRO	Lawson Products Inc cleaner		129.27
					Check Total	129.27
					Vendor Total	129.27
2LEGALSH.304		03/13/2019	LEGALSHIEL	LegalShield March 2019 Payroll		146.34
					Check Total	146.34
					Vendor Total	146.34

Preliminary Check Register

Check Date Invoice	DD	Check Number Invoice Date	Vendor ID PO Number	PO Date	Vendor Name Description	Manual Check Number	Amount
03152019		03/12/2019	LEHLJAS	03/12/2019	Jasmine Lehl reimb for mileage		380.41
						Check Total	380.41
						Vendor Total	380.41
03152019		03/12/2019	MAR'S	03/12/2019	Mar's Service Center Inc tire repair		20.00
						Check Total	20.00
						Vendor Total	20.00
03152019		03/12/2019	MARQJEFF	03/12/2019	Jeff Marquardt meal reimbursement		6.89
						Check Total	6.89
						Vendor Total	6.89
2MG403B.304		03/13/2019	MGTRUST	03/13/2019	MG Trust Company March 2019 Payroll		500.00
2MG403ROTH.304		03/13/2019		03/13/2019	March 2019 Payroll		3,575.00
						Check Total	4,075.00
						Vendor Total	4,075.00
03152019		03/12/2019	NAG	03/12/2019	Nebraska Assn for the Gifted HAL registration		250.00
						Check Total	250.00
						Vendor Total	250.00
03152019		03/12/2019	NAPAAUTO	03/12/2019	Imperial NAPA supplies		6.33
						Check Total	6.33
						Vendor Total	6.33
03152019		03/12/2019	NASB	03/12/2019	Nebraska Association of School Boards dues		4,435.00
3054-L6K4R3		03/12/2019		03/12/2019	registration		165.00
						Check Total	4,600.00
						Vendor Total	4,600.00
2NEIT.304		03/13/2019	NEBRDEPT	03/13/2019	Nebraska Depart. Of Revenue March 2019 Payroll		9,331.12
						Check Total	9,331.12
						Vendor Total	9,331.12
2NTRT.304		03/13/2019	NEBRRETI	03/13/2019	Nebraska Retirement System March 2019 Payroll		28,144.21
3NTRT.304		03/13/2019		03/13/2019	March 2019 Payroll		28,425.68
						Check Total	56,569.89

Preliminary Check Register

Check Date Invoice	DD	Check Number Invoice Date	Vendor ID PO Number	Vendor Name Description	Manual Check Number	Amount
					Vendor Total	56,569.89
03152019		03/12/2019	NPPD	Nebraska Public Power District electricity		34.21
					Check Total	34.21
					Vendor Total	34.21
2075-20190228		03/12/2019	ONESOUR	One Source background check		12.50
					Check Total	12.50
					Vendor Total	12.50
2BCBS.304		03/13/2019	PCSB CBS	Perkins County Schools March 2019 Payroll		52.49
					Check Total	52.49
					Vendor Total	52.49
03152019		03/12/2019	PCSTRANS	PCS Transaction Cash HAL, Lunch Fund transfer		26,075.01
					Check Total	26,075.01
					Vendor Total	26,075.01
3606263		03/12/2019	PEPPER	J. W. Pepper & Son, Inc music		51.98
					Check Total	51.98
					Vendor Total	51.98
03152019		03/12/2019	PERKCOHE	Perkins Co. Health Services bus PE		43.00
					Check Total	43.00
					Vendor Total	43.00
03152019		03/12/2019	PHILPICQ	Phillip Picquet mileage, meals reimbursement		114.00
					Check Total	114.00
					Vendor Total	114.00
03152019		03/12/2019	PINN VISA	Pinnacle Bank NETA conf, breathalyzer sup		1,596.08
					Check Total	1,596.08
					Vendor Total	1,596.08
03152019		03/12/2019	PITNEY	Pitney Bowes postage rental		30.00
					Check Total	30.00
					Vendor Total	30.00
			PUTNAMR	Ryan Putnam		

Preliminary Check Register

Check Date Invoice	DD	Check Number Invoice Date	Vendor ID PO Number	Vendor Name Description	Manual Check Number	Amount
03152019		03/12/2019		reimb for CDL		57.50
					Check Total	57.50
					Vendor Total	57.50
03152019		03/12/2019	QUALDIES	Quality Diesel Inc bus repairs		1,632.92
					Check Total	1,632.92
					Vendor Total	1,632.92
6125 & 6124		03/12/2019	REESMECH	Reese Mechanical repairs		2,048.00
					Check Total	2,048.00
					Vendor Total	2,048.00
03152019		03/12/2019	ROSSAUTO	Ross Family Auto Parts bus repair supplies		289.67
					Check Total	289.67
					Vendor Total	289.67
03152019		03/12/2019	SESJUL	Julie Sestak ACT reg reimbursement		50.50
					Check Total	50.50
					Vendor Total	50.50
03152019		03/12/2019	SLAMMCO	SlammCo Lawncare Lawncare treatment		14,915.00
					Check Total	14,915.00
					Vendor Total	14,915.00
2LTD.304		03/13/2019	T & T MAR	Principal Life Group March 2019 Payroll		411.71
					Check Total	411.71
					Vendor Total	411.71
03152019		03/12/2019	THELAMY	Amy Thelander ACT reg reimbursement		50.50
					Check Total	50.50
					Vendor Total	50.50
03152019		03/13/2019	VIAERO	Viaero cell phones		114.60
					Check Total	114.60
					Vendor Total	114.60
2VSPVISION.304		03/13/2019	VISIONSP	Vision Service Plan (CT) March 2019 Payroll		377.24
					Check Total	377.24

Preliminary Check Register

Check Date Invoice	DD	Check Number Invoice Date	Vendor ID PO Number	Vendor Name Description	Manual Check Number	Amount
Vendor Total						377.24
			WAGEWORKS	WageWorks, Inc.		
2CAFE.304		03/13/2019		03/13/2019	March 2019 Payroll	1,739.00
2DCARE.304		03/13/2019		03/13/2019	March 2019 Payroll	1,454.00
Check Total						3,193.00
Vendor Total						3,193.00
			WAKEFIELD	Wakefield & Associates		
2GARNWAKE.304		03/13/2019		03/13/2019	March 2019 Payroll	18.32
4						
Check Total						18.32
Vendor Total						18.32
			WFBUSMC	Payment Remittance Center		
03152019		03/12/2019		03/12/2019	HAL, gas, meals	807.76
Check Total						807.76
Vendor Total						807.76
			WWADMINFEE	WageWorks		
03152019		03/12/2019		03/12/2019	admin fee	218.00
Check Total						218.00
Vendor Total						218.00
			YANDAS	Yandas Music		
387402&388661		03/12/2019		03/12/2019	repairs & sax	349.40
&389598						
Check Total						349.40
Vendor Total						349.40
01 - GENERAL Totals:						337,422.54
06 - CAFETERIA FUND						
			AFLAC 9	American Family Life		
2AFLAC9.304		03/13/2019		03/13/2019	March 2019 Payroll	354.64
2AMFA9.304		03/13/2019		03/13/2019	March 2019 Payroll	41.25
Check Total						395.89
Vendor Total						395.89
			BLUECR01	Blue Cross/Blue Shield		
3DENTAL.304		03/13/2019		03/13/2019	March 2019 Payroll	865.23
3HEAL.304		03/13/2019		03/13/2019	March 2019 Payroll	2,431.72
Check Total						3,296.95
Vendor Total						3,296.95
			CASHWA	Cash-Wa Distributing		
3/19 - ES		03/12/2019		03/12/2019	ES food expense	5,182.77
3/19 - HS		03/12/2019		03/12/2019	HS food expense	4,745.06

Preliminary Check Register

Check Date Invoice	DD	Check Number Invoice Date	Vendor ID PO Number	Vendor Name Description	Manual Check Number	Amount
Check Total						9,927.83
Vendor Total						9,927.83
			CREDITMAN	Credit Management Services Inc		
2GARNCREDI.30 4		03/13/2019		03/13/2019	March 2019 Payroll	280.25
Check Total						280.25
Vendor Total						280.25
			EFTPS	EFTPS Payroll Deposit		
2FICA.304		03/13/2019		03/13/2019	March 2019 Payroll	439.34
2FICM.304		03/13/2019		03/13/2019	March 2019 Payroll	102.74
2USIT.304		03/13/2019		03/13/2019	March 2019 Payroll	147.51
3FICA.304		03/13/2019		03/13/2019	March 2019 Payroll	439.34
3FICM.304		03/13/2019		03/13/2019	March 2019 Payroll	102.74
Check Total						1,231.67
Vendor Total						1,231.67
			HATCSUPE	Hatch's Super Foods		
3/19 - 2410		03/12/2019		03/12/2019	food expense	55.94
Check Total						55.94
Vendor Total						55.94
			NEBRDEPT	Nebraska Depart. Of Revenue		
2NEIT.304		03/13/2019		03/13/2019	March 2019 Payroll	72.87
Check Total						72.87
Vendor Total						72.87
			NEBRRETI	Nebraska Retirement System		
2NTRT.304		03/13/2019		03/13/2019	March 2019 Payroll	733.66
3NTRT.304		03/13/2019		03/13/2019	March 2019 Payroll	741.00
Check Total						1,474.66
Vendor Total						1,474.66
			NEDEPART	Food Distribution Program		
03152019		03/12/2019		03/12/2019	commodity freight	7,135.08
Check Total						7,135.08
Vendor Total						7,135.08
			PCSB CBS	Perkins County Schools		
2BCBS.304		03/13/2019		03/13/2019	March 2019 Payroll	112.43
Check Total						112.43
Vendor Total						112.43
			SNA	SNA		
03152019		03/12/2019		03/12/2019	Clark dues	53.50
Check Total						53.50

Preliminary Check Register

Check Date Invoice	DD	Check Number Invoice Date	Vendor ID PO Number	Vendor Name PO Date Description	Manual Check Number	Amount
					Vendor Total	53.50
03152019		03/12/2019	THOMPSON	The Thompson Co food expense		301.88
					Check Total	301.88
					Vendor Total	301.88
2VSPVISION.304		03/13/2019	VISIONSP	Vision Service Plan (CT) March 2019 Payroll		33.71
					Check Total	33.71
					Vendor Total	33.71
2CAFE.304		03/13/2019	WAGEWORKS	WageWorks, Inc. March 2019 Payroll		427.00
					Check Total	427.00
					Vendor Total	427.00
06 - CAFETERIA FUND Totals:						24,799.66
Total of Checks Available to Print:						362,222.20
Report Total:						362,222.20

Receipt Journal

Receipt Number	Receipt Date	Description	Received From	Total	Sales Tax	Amount Less Tax
Line	Activity	Name		Amount		
Journal Number: 271			February 2019			Posted: 03/01/2019 11:07:13 AM
000000	02/01/2019	yearbook ad	Aurora Coop			
1		5017 Annual		100.00	0.00	100.00
Receipt Totals:				100.00	0.00	100.00
000000	02/01/2019	entry fees	Schools			
1		5020 NSAA Speech		326.00	0.00	326.00
Receipt Totals:				326.00	0.00	326.00
000000	02/01/2019	donation	NE FFA			
1		3005 FFA		773.00	0.00	773.00
Receipt Totals:				773.00	0.00	773.00
000000	02/01/2019	jacket	Student			
1		3005 FFA		65.00	0.00	65.00
Receipt Totals:				65.00	0.00	65.00
000000	02/01/2019	entry fees	Schools			
1		5020 NSAA Speech		576.00	0.00	576.00
Receipt Totals:				576.00	0.00	576.00
000000	02/01/2019	tip	Patron			
1		1024 Class of 2023 8th Grade		2.00	0.00	2.00
Receipt Totals:				2.00	0.00	2.00
000000	02/01/2019	class dues	Student			
1		1021 Class of 2020-Juniors		20.00	0.00	20.00
Receipt Totals:				20.00	0.00	20.00
000000	02/05/2019	fine	Student			
1		6080 Laptop		15.00	0.00	15.00
Receipt Totals:				15.00	0.00	15.00
000000	02/04/2019	gate	Patrons			
1		2005 BBB-High School		380.50	0.00	380.50
2		2007 GBB-High School		380.50	0.00	380.50
Receipt Totals:				761.00	0.00	761.00
000000	02/04/2019	concessions	Patrons			
1		4012 Concession Stand		831.22	0.00	831.22
2		4012 Concession Stand		447.58	0.00	447.58
Receipt Totals:				1278.80	0.00	1278.80
000000	02/05/2019	gate	Patrons			
1		2005 BBB-High School		96.00	0.00	96.00
Receipt Totals:				96.00	0.00	96.00
000000	02/07/2019	pop sales	Staff			

Receipt Journal

Receipt Number	Receipt Date	Description	Received From	Total	Sales Tax	Amount Less Tax
Line	Activity	Name		Amount		
1		6003 Faculty Lounge-Elem & MS		77.30	0.00	77.30
Receipt Totals:				77.30	0.00	77.30
000000	02/07/2019	entry fee	Sutherland Schools			
1		5020 NSAA Speech		421.00	0.00	421.00
Receipt Totals:				421.00	0.00	421.00
000000	02/07/2019	elementary project	ASD			
1		5019 Elementary Enrichment		486.84	0.00	486.84
Receipt Totals:				486.84	0.00	486.84
000000	02/07/2019	entry fee	Wallace Schools			
1		5020 NSAA Speech		142.00	0.00	142.00
Receipt Totals:				142.00	0.00	142.00
000000	02/07/2019	lasagna feed	Patrons			
1		3005 FFA		697.00	0.00	697.00
Receipt Totals:				697.00	0.00	697.00
000000	02/07/2019	concessions	Patrons			
1		4012 Concession Stand		557.37	0.00	557.37
2		4012 Concession Stand		300.13	0.00	300.13
Receipt Totals:				857.50	0.00	857.50
000000	02/07/2019	gate	Patrons			
1		2005 BBB-High School		261.50	0.00	261.50
2		2007 GBB-High School		261.50	0.00	261.50
Receipt Totals:				523.00	0.00	523.00
000000	02/08/2019	class dues	Student			
1		1022 Class of 2021-Sophomores		20.00	0.00	20.00
Receipt Totals:				20.00	0.00	20.00
000000	02/08/2019	rebate	Coca Cola			
1		6012 Scholarships		171.00	0.00	171.00
Receipt Totals:				171.00	0.00	171.00
000000	02/12/2019	class dues	Student			
1		1023 Class of 2022-Freshmen		30.00	0.00	30.00
Receipt Totals:				30.00	0.00	30.00
000000	02/12/2019	return cash box	Book Fair			
1		6014 Elementary Book Fair		300.00	0.00	300.00
Receipt Totals:				300.00	0.00	300.00
000000	02/12/2019	book fair proceeds	Patrons			
1		6014 Elementary Book Fair		3750.67	0.00	3750.67
Receipt Totals:				3750.67	0.00	3750.67

Receipt Journal

Receipt Number	Receipt Date	Description	Received From	Total	Sales Tax	Amount Less Tax
Line	Activity	Name		Amount		
000000	02/14/2019	supplies	Students			
1	5005	Music-Instrumental		31.00	0.00	31.00
			Receipt Totals:	31.00	0.00	31.00
000000	02/19/2019	track bags	Athletes			
1	2013	Track-High School		1590.00	0.00	1590.00
			Receipt Totals:	1590.00	0.00	1590.00
000000	02/19/2019	yearbook	Patron			
1	5017	Annual		80.00	0.00	80.00
			Receipt Totals:	80.00	0.00	80.00
000000	02/19/2019	class dues	Student			
1	1022	Class of 2021-Sophomores		20.00	0.00	20.00
			Receipt Totals:	20.00	0.00	20.00
000000	02/19/2019	laptop fine	Student			
1	6080	Laptop		100.00	0.00	100.00
			Receipt Totals:	100.00	0.00	100.00
000000	02/19/2019	entry fee	School			
1	5020	NSAA Speech		148.00	0.00	148.00
			Receipt Totals:	148.00	0.00	148.00
000000	02/19/2019	return meal money	Robotic			
1	4001	Lodging/Meals		420.00	0.00	420.00
			Receipt Totals:	420.00	0.00	420.00
000000	02/21/2019	state bb tkts	Patron			
1	4014	Athletic Director Contingency		120.00	0.00	120.00
			Receipt Totals:	120.00	0.00	120.00
000000	02/21/2019	rent	Wrestling Club			
1	4013	NCA Clinic		200.00	0.00	200.00
			Receipt Totals:	200.00	0.00	200.00
000000	02/26/2019	entry fee	Schools			
1	5020	NSAA Speech		30.00	0.00	30.00
2	5006	Music Contest		105.00	0.00	105.00
			Receipt Totals:	135.00	0.00	135.00
000000	02/26/2019	state bb tkts	Patron			
1	4014	Athletic Director Contingency		80.00	0.00	80.00
			Receipt Totals:	80.00	0.00	80.00
000000	02/26/2019	fees	Student			
1	4009	Activity Fees		25.00	0.00	25.00
2	1022	Class of 2021-Sophomores		20.00	0.00	20.00

Receipt Journal

Receipt Number	Receipt Date	Description	Received From	Total	Sales Tax	Amount Less Tax
Line	Activity	Name		Amount		
Receipt Totals:				45.00	0.00	45.00
000000	02/26/2019	donations	Business			
1		3005 FFA		1411.50	0.00	1411.50
2		3005 FFA		2000.00	0.00	2000.00
Receipt Totals:				3411.50	0.00	3411.50
000000	02/26/2019	copies reimb.	Staff			
1		6030 Office Revenue		62.50	0.00	62.50
Receipt Totals:				62.50	0.00	62.50
000000	02/28/2019	class dues	Students			
1		1021 Class of 2020-Juniors		20.00	0.00	20.00
2		1023 Class of 2022-Freshmen		30.00	0.00	30.00
Receipt Totals:				50.00	0.00	50.00
000000	02/28/2019	interest	Adams Bank			
1		6080 Laptop		144.55	0.00	144.55
Receipt Totals:				144.55	0.00	144.55
Journal Totals:				18126.66	0.00	18126.66

ALL Data

Revenue Budget Report

Arranged by:
Account Number

Date Range: YTD thru 03/31/2019

Account	Description	Budget	Receipts	Revenue Balance	Percent Remaining
01	GENERAL				
01-1-01100-000-000	Taxes	5,266,800.00	2,204,528.51	3,062,271.49	58.14
01-1-01115-000-000	Carline Taxes	150.00	37.79	112.21	74.80
01-1-01120-000-000	Public Power Dist Sales Tax	60,000.00	0.00	60,000.00	100.00
01-1-01125-000-000	Motor Vehicle Taxes	310,000.00	177,837.32	132,162.68	42.63
01-1-01190-000-000	County Treasurer's Commission	-53,200.00	-28,541.32	-24,658.68	46.35
01-1-01315-000-000	Tuition Received DL Spanish	70,000.00	0.00	70,000.00	100.00
01-1-01370-000-000	Preschool Tuition	18,000.00	13,800.00	4,200.00	23.33
01-1-01510-000-000	Interest	1,500.00	789.14	710.86	47.39
01-1-01911-000-000	Local License Fees	2,000.00	1,540.00	460.00	23.00
01-1-01925-000-000	Corporate/Other Private Grants	0.00	2,500.00	-2,500.00	0.00
01-1-01955-000-000	Dual Credit Reimbursement	0.00	2,568.00	-2,568.00	0.00
01-1-01990-000-000	Other Local Receipts	1,000.00	1,294.20	-294.20	-29.42
01-1-02110-000-000	County Fines & License	0.00	0.00	0.00	0.00
01-1-02130-000-000	Other County Receipts	0.00	0.00	0.00	0.00
01-1-02210-000-000	ESU Receipts	1,000.00	15,836.14	-14,836.14	-1,483.61
01-1-03110-000-000	State Aid	0.00	30,054.00	-30,054.00	0.00
01-1-03120-000-000	Special Education Sch Age	180,000.00	91,587.00	88,413.00	49.11
01-1-03125-000-000	SPED Transportation Sch Age	0.00	0.00	0.00	0.00
01-1-03130-000-000	Homestead Exemption	10,000.00	0.00	10,000.00	100.00
01-1-03131-000-000	Property Tax Credit	180,000.00	1,617.56	178,382.44	99.10
01-1-03132-000-000	Personal Property Tax Credit	5,000.00	0.00	5,000.00	100.00
01-1-03180-000-000	Prorate Motor Vehicle	8,200.00	3,207.14	4,992.86	60.88
01-1-03400-000-000	State Apportionment	85,000.00	67,984.66	17,015.34	20.01
01-1-03512-000-000	Distance Ed Incentive Pymnt	0.00	0.00	0.00	0.00
01-1-03535-000-000	High Ability Learners	4,000.00	3,995.00	5.00	0.12
01-1-03800-000-000	NPPD In Lieu Taxes	578.00	0.00	578.00	100.00
01-1-03990-000-000	Other State Receipts	0.00	0.00	0.00	0.00
01-1-04105-000-000	E-Rate Rebates	0.00	0.00	0.00	0.00
01-1-04310-000-000	REAP	16,000.00	47,357.00	-31,357.00	-195.98
01-1-04505-000-000	Title I	38,000.00	15,573.00	22,427.00	59.01
01-1-04506-000-000	Title I Accountability	4,000.00	0.00	4,000.00	100.00
01-1-04509-000-000	Title IIA	0.00	0.00	0.00	0.00
01-1-04512-000-000	IDEA Base Allocation	35,886.00	0.00	35,886.00	100.00
01-1-04516-000-000	IDEA Preschool	4,369.00	0.00	4,369.00	100.00
01-1-04519-000-000	IDEA Enrollment/Poverty	50,661.00	0.00	50,661.00	100.00
01-1-04521-000-000	IDEA Nonpublic	0.00	0.00	0.00	0.00
01-1-04708-000-000	Medicaid Payments (MIPS)	50.00	364.72	-314.72	-629.44
01-1-04709-000-000	Medicaid Admin Activities (MAAPS)	500.00	0.00	500.00	100.00
01-1-05200-000-000	Other Fund Transfers In	275,100.00	38,082.37	237,017.63	86.15
01-1-05300-000-000	Sale Of Property	500.00	0.00	500.00	100.00
01-1-05301-000-000	Insurance Adjustment	0.00	2,752.00	-2,752.00	0.00
01-1-05690-000-000	Other Non Revenue	0.00	7,667.19	-7,667.19	0.00
01-1-06300-000-000	Special Budget Items	1,760,571.71	0.00	1,760,571.71	100.00
01-8-01320-000-000	Transportation Regular	0.00	0.00	0.00	0.00

Revenue Budget Report

ALL Data

Date Range: YTD thru 03/31/2019

Arranged by:
Account Number

Account	Description	Budget	Receipts	Revenue Balance	Percent Remaining
01-8-04599-000-000	ARRA Stabilization Fund	0.00	0.00	0.00	0.00
01-8-04610-000-000	ARRA IDEA B	0.00	0.00	0.00	0.00
01-8-04630-000-000	IDEA Part B (Stim)	0.00	0.00	0.00	0.00
01-8-04810-000-000	Title I (Stimulus)	0.00	0.00	0.00	0.00
01-8-04985-000-000	Title II Pard D NCLB Technology	0.00	0.00	0.00	0.00
01-8-09400-000-000	Employee Benefit	0.00	0.00	0.00	0.00
01	FUND Totals:	8,335,665.71	2,702,431.42	5,633,234.29	67.57

ALL Data

Revenue Budget Report

Arranged by:
Account Number

Date Range: YTD thru 03/31/2019

Account	Description	Budget	Receipts	Revenue Balance	Percent Remaining
02	DEPRECIATION FUND				
02-1-01510-000-000	Interest	0.00	196.41	-196.41	0.00
02-8-01110-000-000	Taxes	0.00	0.00	0.00	0.00
02-8-01410-000-000	Interest	0.00	0.00	0.00	0.00
02	FUND Totals:	0.00	196.41	-196.41	0.00

ALL Data

Revenue Budget Report

Arranged by:
Account Number

Date Range: YTD thru 03/31/2019

Account	Description	Budget	Receipts	Revenue Balance	Percent Remaining
03	EMPLOYEE BENEFIT FUND				
03-8-08000-000-000	Revenue For Salaries	0.00	0.00	0.00	0.00
03	FUND Totals:	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>

ALL Data

Revenue Budget Report

Arranged by:
Account Number

Date Range: YTD thru 03/31/2019

Account	Description	Budget	Receipts	Revenue Balance	Percent Remaining
06	CAFETERIA FUND				
06-1-01510-000-000	Interest	1,540.00	101.95	1,438.05	93.37
06-1-01611-000-000	Student Lunches	80,000.00	69,389.25	10,610.75	13.26
06-1-01612-000-000	Student Breakfasts	25,000.00	0.00	25,000.00	100.00
06-1-01613-000-000	Student Milks	12,000.00	0.00	12,000.00	100.00
06-1-01620-000-000	Non-Reimb Adult/Ex Lunch/Ala Carte	5,000.00	0.00	5,000.00	100.00
06-1-03150-000-000	State Reimbursement	87,930.00	34,349.68	53,580.32	60.93
06-1-04210-000-000	Federal Reimbursement	0.00	0.00	0.00	0.00
06-1-05200-000-000	Other Fund Transfers In	78,530.00	0.00	78,530.00	100.00
06-8-01721-000-000	Adult Lunches	0.00	0.00	0.00	0.00
06	FUND Totals:	290,000.00	103,840.88	186,159.12	64.19

ALL Data

Revenue Budget Report

Arranged by:
Account Number

Date Range: YTD thru 03/31/2019

Account	Description	Budget	Receipts	Revenue Balance	Percent Remaining
08	BUILDING FUND				
08-1-01100-000-000	Taxes	58,200.00	301,987.76	-243,787.76	-418.87
08-1-01115-000-000	Carline Taxes	45.00	7.44	37.56	83.46
08-1-01120-000-000	Public Power Dist Sales Tax	12,300.00	0.00	12,300.00	100.00
08-1-01510-000-000	Interest	560.00	196.15	363.85	64.97
08-1-01990-000-000	Other Local Receipts	180.00	254.61	-74.61	-41.45
08-1-02130-000-000	County Treasurer's Commission	-588.00	-3,019.86	2,431.86	-413.58
08-1-03130-000-000	Homestead Exemption	3,500.00	0.00	3,500.00	100.00
08-1-03131-000-000	Property Tax Credit	133,503.00	0.00	133,503.00	100.00
08-1-03180-000-000	Prorate Motor Vehicle	2,100.00	598.54	1,501.46	71.49
08-1-05300-000-000	Sale Of Property	200.00	0.00	200.00	100.00
08-1-05400-000-000	Loan Proceeds	0.00	0.00	0.00	0.00
08	FUND Totals:	210,000.00	300,024.64	-90,024.64	-42.86
	Report Totals:	8,835,665.71	3,106,493.35	5,729,172.36	64.84

Revenue Journal (Preliminary)

Fiscal Year: 2019

Entry Line	Date Account	Received From	Receipt Description	Accrue	Description	Bank ID/Account Receivable	Received
Journal:		03/13/2019					
Entry	03/13/2019				February receipts	A GENERAL	Sandhills State
1	01-1-01100-000-000		Taxes			0.00	216,213.68
2	01-1-01125-000-000		Motor Vehicle Taxes			0.00	71,814.93
3	01-1-03180-000-000		Prorate Motor Vehicle			0.00	156.17
4	01-1-03131-000-000		Property Tax Credit			0.00	1,617.56
5	01-1-01190-000-000		County Treasurer's Commission			0.00	-3,596.19
6	01-1-03400-000-000		State Apportionment			0.00	67,984.66
7	01-1-03120-000-000		Special Education Sch Age			0.00	30,815.00
8	01-1-03110-000-000		State Aid			0.00	5,009.00
9	01-1-01370-000-000		Preschool Tuition			0.00	2,250.00
10	01-1-05301-000-000		Insurance Adjustment			0.00	2,752.00
11	01-1-05690-000-000		Other Non Revenue			0.00	1,364.90
12	01-1-05200-000-000		Other Fund Transfers In			0.00	6,857.40
13	01-1-02210-000-000		ESU Receipts			0.00	10,832.00
14	01-1-01510-000-000		Interest			0.00	85.79
Totals for Entry 10456						0.00	414,156.90
Totals for Journal						0.00	414,156.90

Bank Account Totals			
A	GENERAL FUND	Sandhills State Bank	414,156.90

Fund Summary		Receivable	Received
01	GENERAL	0.00	414,156.90

March Transaction Cash

(February Transactions)

PCS-Cash	APL Meal Per Diems	\$250.00	01-2-01100-580-001
PCS-Cash	APL Meal Per Diems	\$150.00	01-2-01100-580-002
Tristen Stephenson	Interview Mileage	\$120.00	01-2-02320-890-000
Jhett Ostrom	Interview Mileage	\$100.00	01-2-02320-890-000
Global Fleet	Fuel	\$25.01	01-2-02190-626-001
Class D All-State	Band Registration	\$130.00	01-2-01100-610-001
PCS-Cash	HAL Meal Per Diems	\$50.00	01-2-03535-610-001
Anne Ireland	Preschool Tuition Refund	\$25.00	01-2-01190-610-002
Lunch Fund	Transfer	\$25,000.00	01-2-08000-912-000
South Platte School	JH Quizbowl Registration	\$25.00	01-2-03535-610-001
Hunter Spurlin	Interview Mileage	\$100.00	01-2-02320-890-000
Brittney Fear	Interview Mileage	\$100.00	01-2-02320-890-000

TOTAL \$ 26,075.01

Report to the Board of Education
March 2019
Dean Friedel, Principal PC Jr/Sr High

County Government Day 3/4/19 – Our seniors participated in this event at the court house and we hosted lunch here at the HS.

Drama Explore 7th grade 3/5/19 – The 7th grade explore performed for the JH.

Saturday School 3/7&8/19 – Got all students caught up so they were able to attend Prom.

UNK Teacher Fair 3/11/19 – Mr. Picquet, Mrs. Long and I attended this event and were able to interview a few candidates.

Scholastics @ McCook 3/13/- 3rd Place - Graphic Design: Miah Long,
3rd Place - Algebra 1: Jeb Kohl, 1st Place - Advanced Math: Jacob Woodmancy

District Speech – Extemp Matthew Wendell 1st, Informative Sam McArtor 1st, Entertainment Ian Sihm 3rd, Humorous Jacob Woodmancy 2nd, Poetry Summer Postlewait 1st, Persuasive Meghan Bishop 1st Katie Patrick 3rd, OID Leeper, Wendell, McArtor, Woodmancy, Woodmancy 2nd, Team 1st Perkins County 228 pts.

ACT – Scheduled for April 2, staff have been helping prepare students via the John Baylor Test Prep.

Evaluations – The formal are done, just need to do a few drop ins.

Upcoming:

3/19 SPVA Vocal/Instrumental
3/22 State Speech
3/23 State Band
3/27 Scholastics @ North Platte
4/1 Quiz Bowl @ Sutherland
4/2 ACT for juniors
4/3-5 State FFA
4/12 District Music @ Hershey

Elementary Board Report

3/18/19

Nicole Long

- Mrs. Freiberg has completed the Title I plan review and has submitted it to the Nebraska Board of Education. Thanks to Mrs. Freiberg and Mrs. Walker for the tremendous amount of organizing and documenting necessary for this process.
- Mrs. Long is attending a two-day workshop on Leading High Reliability Schools. This model is based on five school factors that lead to highly effective school systems: Safe and Collaborative Culture, Effective Teaching in Every Classroom, Guaranteed and Viable Curriculum, Standards-Referenced Reporting, and Competency-Based Education.

- 2019 Spring Assessment Calendar

April 2-	11th Grade ACT
April 2-3-	7th ELA NSCAS
April 2-3-	8th ELA NSCAS
April 9-10	8th SCI NSCAS
April 9-10	5th ELA NSCAS
April 9-10	6th ELA NSCAS
April 16-17	3rd ELA NSCAS
April 16-17	4th ELA NSCAS
April 16-17	5th SCI NSCAS
April 23-24	3rd MATH NSCAS
April 23-24	4TH MATH NSCAS
April 23-24	7TH MATH NSCAS
April 23-24	8TH MATH NSCAS
April 24-25	5th MATH NSCAS
April 25-26	6th MATH NSCAS

April 29-May 3- 2nd-4th MAPS

April 30-May 1- JH MAPs

May 1- HS MAPs

May 6-9- K-5 DIBELS

AD Board Reports

March 18, 2019

Perkins County

- We are hosting the following track meets
 - Varsity Preseason (March 21)
 - Spartan Junior High (April 11)
 - SPVA Junior High (May 2)
 - Varsity E. Lee Todd (May 4)
 - Varsity Districts (May 8)

- Honor's Night will be May 7.
- Coaching survey has gone out and assignments have started to go into the review process
- The 2019-20 sport schedule is complete and contracts with other schools are about finished.
- Refs have been contracted for all home events next year.
- District speech was held on Saturday. State qualifiers????
- Varsity football for 2019-20 will be in its 2nd year of its two year cycle.

Jeremy Struckman

Perkins County AD

Curriculum Report

School Board Meeting – Mar. 18, 2019

Submitted By: Deanne Bishop – Curriculum Director

OUTLINE

1. New Textbook Purchases
2. Update – Curriculum Maps
3. TeamMates – Spring Overtime Outing

1. New Textbook Purchases

CLASS	INSTRUCTOR	PROGRESS & PLANS
Business Law	Renee Seiler	Mrs. Seiler has decided to not purchase additional resources at this time.
Criminal Law	Ryan Boldt	Mr. Boldt will purchase nine textbooks to replace the current, Criminal Law line his is using in class. The sales rep is putting together a quote.
Public Safety (Guidance)	Geraldean Walker Alex Johnson	They will be purchasing physical copies of the SecondStep K-G5 Bundle + Principal toolkit to use at the elementary. They will share an online, 5-year subscription to SecondStep Middle School. The total cost of this purchase is \$3,654.70
Speech	Ronda Baumfalk	Ms. Baumfalk is currently looking for resources to supplement the textbooks she already has on hand.
Spanish	Jeremy Struckman	No new purchases are needed.

2. Update – Curriculum Maps

Teachers continue to work on and submit their respective curriculum maps for me to review. All of them are aligned to current standards and double-checked to make sure the standards are being addressed prior to the time of state assessments, when applicable.

NUMBER OF MAPS BEING REVISED / WRITTEN: 62 maps

NUMBER OF MAPS COMPLETED (2/14/19): 17 maps

3. TeamMates – Spring Overtime Outing

Larry Pritchett and I have been working with our TeamMates Board Members (Deanne Bishop-President, Monica Poppe-Vice President, Kay Softley-Secretary, Chris Loeffler-Treasurer, Mike Mayer and Angel Anderson), to organize our spring event for mentors and mentees. Currently, there are 40 mentor/mentee matches grades 6-9 in our district. This is our 3rd year of operation.



TeamMates: Spring OT Outing
Break away from the norm! We're going to overtime to hang out as mentors and mentees.

WHO: PCS TeamMates Mentors & Mentees
WHEN: Monday, Mar. 25, 2019
5:30-7:30 p.m.
WHERE: Perkins Co. Jr/Sr High School MPR

We're opening up the MPR Gym to give you the opportunity for an extra-long meeting. Come hang out, play board games, eat snacks, shoot hoops and play some Spring Scattergories with your Mentor/Mentee. Contact Larry Pritchett with questions.
larry.pritchett@perkinscountyschools.org

Superintendent Report

- A. Great Plains did not get back to me with a solid number on the phone system, so we will address the phones in April or May.
- B. Weather has impacted the work at the elementary playground. I anticipate more activity in the next couple weeks.
- C. I have six principal applications. I am calling references next week and plan to have interviews set up the week of March 25th. Interviews will include a combination of parents, staff, a board member or two, and myself.
- D. We interviewed a science teacher at the UNK job fair on Monday. I have another interview scheduled on Monday, March 18th.
- E. Intent to return letters will be sent to staff next week. I am still waiting to hear if an elementary staff intends to retire.
- F. Mrs. Long, Mr. Friedel, and myself have had further discussions regarding our HAL program, current practices, and policies. Next steps to update those practices, policies, and revision of the program were also discussed.

Discussion/Action Items

- A. We will review and discuss elective programs, possible reductions, and reorganization of programs, curriculum, and/or extra-curricular programs.
- B. Designation of authority for signature stamps- Superintendent and Board President.
- C. Review board policy 2008 and approve revisions.
- D. Approve new teacher contracts.
- E. Approve superintendent contract and proposed 1.7% salary increase.
- F. Accept Mr. Friedel's resignation and approve retirement agreement.



TENETS

Accountability for a Quality Education System, Today and Tomorrow

Great things happen when we work together.

A quality education system helps make our state and communities strong. By collaborating and focusing on AQuESTT's six investment areas, we can help enhance the education system, positively impact our children and schools, and create a better Nebraska. So where do you fit in?

Success, Access, and Support



Positive Partnerships, Relationships, and Success

The State Board believes that student engagement through positive partnerships and relationships is fundamental to successful schools and districts. The State Board seeks to support schools and districts to implement best practices in student, family, and community engagement to enhance educational experiences and opportunities.

- Individualized or Personalized Learning Plans
- Attendance and Participation
- Family Engagement
- Community and Support Services



Transitions

The State Board believes that quality educational opportunities focus on supports for students transitioning between grade levels, programs, schools, districts, and ultimately, college and careers.

- Early Childhood-Elementary
- Elementary-Middle School
- Middle School-High School
- High School-Post High School



Educational Opportunities and Access

The State Board believes that all students should have access to comprehensive instructional opportunities to be prepared for postsecondary education and career goals.

- Early Childhood Education
- Comprehensive Learning Opportunities
- Expanded Learning Opportunities
- Blended Learning Opportunities

Teaching, Learning, and Serving



College, Career, and Civic Ready

The State Board of Education believes that every student upon completion of secondary education shall be prepared for postsecondary educational opportunities and to pursue his or her career goals.

- Rigorous College and Career Ready Standards for All Content Areas
- Technological and Digital Readiness
- Support for Career Awareness and Career/College Goals



Assessment

The State Board believes the results of multiple assessment sources (national, state, and classroom-based) should be used to measure student achievement of college and career ready standards and be used as an integral part of the instructional process.

- Individualized/Adaptive Assessments
- Classroom-Based Assessments
- State Assessments
- National/International Assessments



Educator Effectiveness

The State Board believes that students should be surrounded by effective educators throughout their learning experiences, such that schools and districts develop effective teachers and leaders who establish a culture of success.

- Nebraska Teacher and Principal Performance Framework
- Professional Development
- Building Leadership Supports
- Effective Local Policy Makers and Superintendents



NEBRASKA STANDARDS FOR

NEBRASKA DEPARTMENT OF EDUCATION

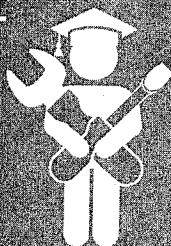


career readiness

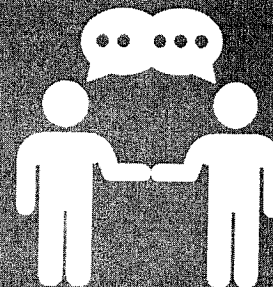
(www.education.ne.gov/nce/Standards.html)

PREPARATION FOR COLLEGE & CAREER

Applies Appropriate
**ACADEMIC &
TECHNICAL
SKILLS**

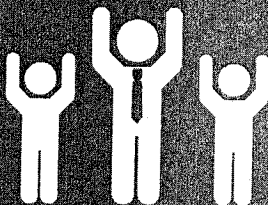


The career ready individual...

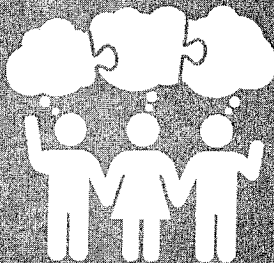


COMMUNICATES
Effectively & Appropriately

Contributes to
**EMPLOYER &
COMMUNITY
SUCCESS**



**MAKES SENSE
OF PROBLEMS**
& Perseveres In Solving Them



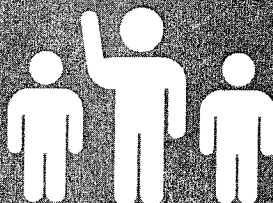
Uses
**CRITICAL
THINKING**



Demonstrates
**INNOVATION
& CREATIVITY**



Models Ethical
**LEADERSHIP
& EFFECTIVE
MANAGEMENT**



**WORKS
PRODUCTIVELY
IN TEAMS**
& Demonstrates
Cultural
Competency



Utilizes
TECHNOLOGY



Manages
**PERSONAL
CAREER
DEVELOPMENT**



Attends to
**PERSONAL &
FINANCIAL
WELL-BEING**



The Nebraska Standards for Career Ready Practice are an
outgrowth of the Nebraska Summit on Career Readiness held
November 3 and 4, 2009 in Lincoln, Nebraska.

To view the Summary and Synthesis Report visit:

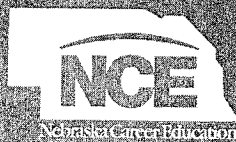
www.education.ne.gov/nce/documents/CareerReadinessSummit.pdf

We would like to express our sincere appreciation to the countless
individuals, schools, businesses and industries that contributed to
the creation and preparation of this document.

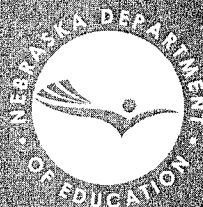
A detailed report of the Nebraska Summit on Career Readiness
can be found at: **www.education.ne.gov/nce/Standards.html**

Contents

Nebraska Standards for Career Ready Practice.....	1-12
1. Applies appropriate academic and technical skills.....	13
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The Nebraska Standards for Career Ready Practice
were unanimously adopted by the Nebraska State
Board of Education on December 8, 2011.



A career ready person capitalizes on personal strengths, talents, education and experiences to bring value to the workplace and the community through his / her performance, skill, diligence, ethics and responsible behavior.

This simple sentence will change the face of Nebraska education. And, as a result, the future of our entire state.

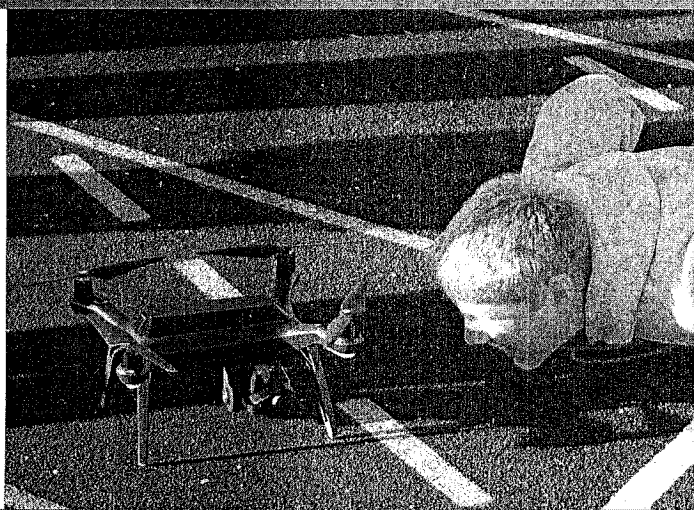
Wouldn't it be something if every student graduating from a Nebraska high school fit this description? If every graduate was "Career Ready?" If every high school graduate brought these attributes to the next stage of his or her life—either in the workplace or on a college campus?

Imagine the effect on Nebraska communities, Nebraska businesses, Nebraska's economy. Imagine the effect on Nebraska's future.

Ensuring that every student who graduates from a Nebraska high school is Career Ready is not a simple task. And it won't happen overnight.

Career Readiness is our objective. And Nebraska's schools are determined to achieve it.

How are Nebraska schools going to achieve



Nebraska Standards for Career Ready Practice provide learning experiences that are valuable to every student regardless of career path or college plans.

By incorporating the **Nebraska Standards for Career Ready Practice** into appropriate curriculum, programs and extra curricular activities as they are developed, implemented and evaluated.

By integrating core academic courses and career education programs to bring even greater relevance and value to every student's school experience.

By providing opportunities for students to become aware of career choices throughout their education—as early as elementary school.

By helping students understand the relationship between today's educational choices and tomorrow's career potential.



Career Readiness for every student?

by developing *Personalized Learning Plans* for each student to help them match their educational plans, interests and talents with careers that offer the greatest promise for success.

By linking the student, the classroom and the counselor's office to facilitate student success in high school, college and the workplace.

By engaging students in ways that build their confidence, encourage personal responsibility and develop behaviors that are critical to success in their personal and professional lives.

By creating opportunities for parents and their children to explore career possibilities together.

By providing students who have the entrepreneurial spirit with the skills, encouragement and inspiration needed to start their own business.

By establishing even stronger relationships with business and industry to ensure that students are acquiring the skills needed for high skill, high wage and high demand Nebraska jobs of today and tomorrow.

All these initiatives are driven by one powerful, game-changing, life-changing concept in Nebraska schools: **Career Readiness.**

Career Readiness is about the next step in life.



Career exploration tools such as NebraskaCareerConnections.org can help students discover career options they didn't know they had—and the educational path that leads to success.

When students are **Career Ready**, they are prepared for the next step in their lives—whether that means getting their first job or beginning their college “career” (which eventually leads to the workplace as well)!

Every Nebraska student, regardless of background, interests or intent after graduating from high school, can and should be **Career Ready**. Because being **Career Ready** also means being ready for life.

Nebraska Standards for Career Ready Practice are about the basics. A strong academic foundation—and personal ethics. Speaking and writing effectively. Analyzing situations and solving problems. Understanding fundamental concepts in math and science. Being where you're expected to be—when you're expected to be there. Meeting deadlines. Conducting yourself professionally.

Career education courses help students discover their talents and may provide the entrepreneurial spark for them to start a business in their community.



And the many steps after that.

Career Readiness is about knowing your stuff. Understanding available technology and how and when to use it appropriately. Using what you know to address new challenges and new opportunities. Knowing what you don't know—and being enthusiastic about learning more and getting even better. Having the knowledge, drive and confidence to start your own business.

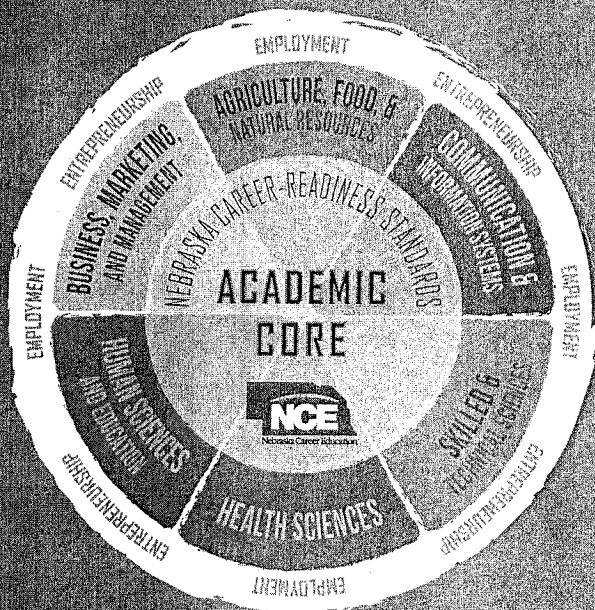
Career Readiness is about relationships. Collaborating with co-workers. Respecting the opinions, privacy and cultures of others. Working well on your own and as a member of a team. Accepting responsibility and understanding the consequences of your decisions. Making healthy choices. Understanding your role in the bigger picture of your community, state, nation and world.

Career Readiness is about generating a powerful, homegrown workforce across Nebraska. Creating a steady supply of responsible leaders and skilled employees in a wide range of industries—in all 93 counties. Inspiring young entrepreneurs and young professionals to start businesses in their hometowns.

Career Readiness means a more vibrant economy, a sustainable business environment—and greater opportunity, growth and revenue for Nebraska at every level.

NEBRASKA STANDARDS FOR

Career readiness



The *Nebraska Standards for Career Ready Practice* describe varieties of expertise that educators at all levels should seek to develop in their students. These standards rest on important "practices and proficiencies" with long-standing importance in career education. These standards and related practices are not limited to formal CTE programs nor to the middle school or high school level. Rather, these standards and practices should be used over and over again with increasing complexity and relevance by students as they progress through their educational pathway. The standards themselves do not dictate curriculum, pedagogy or delivery of content. Schools and colleges may handle the teaching and assessing of these standards in many different ways.



The **Nebraska Standards for Career Ready Practice** were derived from extensive input from business and industry representatives expressing the most critical skills needed for employee and/or entrepreneur success. The standards were developed in conjunction with the *National Career Clusters Framework*. The *Career Cluster Framework* has been developed over the past decade with input from national business and industry committees representing the 16 comprehensive Career Clusters. In short, the **Nebraska Standards for Career Ready Practice** provide a valid source of workplace expectations for all students to be career ready.

The following standards are provided as a resource to assist schools, colleges, teachers and faculty members in defining curricular and assessment outcomes. The benchmarks are provided as examples and are neither exhaustive nor conclusive. Educators are encouraged to work with local business and industry councils to define learning objectives most appropriate for their situation.

An alignment study to Nebraska's academic standards is also available at: www.CEStandards.education.ne.gov.

Additionally, the Career Readiness Inventory (CRI) is now available on NebraskaCareerConnections.org. This tool allows students to assess their own performance on the **Nebraska Standards for Career Ready Practice** and receive feedback on their performance from three to five individuals. It also provides a graph of the students' self-assessment as well as a consolidated score from the other individuals.

NEBRASKA STANDARDS FOR

Career Readiness

Nebraska Career Education:



Career education courses help college-bound students make an easier transition between high school and college.

Nebraska Standards for Career Ready Practice are about improving the value, impact and relevance of students' education—from elementary through high school.

Nebraska Standards for Career Ready Practice are about improving the prospects for all students' success in college and the workplace.

Nebraska Standards for Career Ready Practice are about a shared vision and purpose for all professionals in a school system.

Nebraska Standards for Career Ready Practice are about strengthening the role of Nebraska schools in economic development throughout the state.

Nebraska Standards for Career Ready Practice are about providing a foundation to build strong individuals, families and communities across Nebraska.

For more information on Career Readiness and the career education programs in your school district, visit with your local school or go to:

www.education.ne.gov/nce/Standards.html



An important component in Career Readiness.

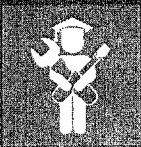
Career education courses play an important role in **Career Readiness** by offering real-life work experiences, leadership opportunities and confidence building. When career education courses are integrated with core academic courses, school counseling, parental involvement and collaboration with business and industry, it's no longer simply about education. It's also about sustainable economic development for every Nebraska community. Developing a skilled and talented workforce that is prepared to lead, collaborate and innovate in the industries and professions that matter to Nebraska's future. Improving the prospects of success as students transition from high school to college. Inspiring young entrepreneurs and professionals to start businesses in their hometowns. Creating involved citizens, strong families and economic vitality in every Nebraska county.

Career Readiness is purpose-driven education—and career education courses are critical to achieving **Career Readiness** in every Nebraska student.

NEBRASKA STANDARDS FOR

Career readiness

THE CAREER READY INDIVIDUAL...



1. Applies appropriate academic and technical skills



2. Communicates effectively and appropriately



3. Contributes to employer and community success



4. Makes sense of problems and perseveres in solving them



5. Uses critical thinking



6. Demonstrates innovation and creativity



7. Models ethical leadership and effective management



8. Works productively in teams and demonstrates cultural competency



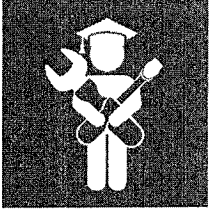
9. Utilizes technology



10. Manages personal career development



11. Attends to personal and financial well-being



The career ready individual...

1. Applies appropriate academic and technical skills

Academic skills and technical skills complement one another. A career ready individual applies these skills in a strategic manner to accomplish workplace tasks.

A. Academic Attainment

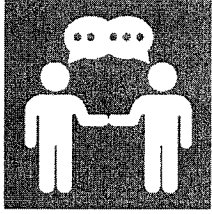
1. Demonstrates proficiency in the academic core standards. (Mathematics, English/Language Arts, Science, Social Studies).
2. Reads and comprehends written material in a variety of forms and levels of complexity.
3. Completes secondary courses to meet high school graduation requirements.
4. Assimilates and applies new learning, knowledge and skills.

B. Technical Skill Attainment

1. Identifies the training, education and certification requirements for entrance and advancement in a chosen occupation.
2. Completes a career and technical education program of study.
3. Passes certification tests to qualify for licensure and or certification in a chosen occupational area.

C. Strategic Thinking

1. Practices reasoning and systems-level thinking to deal with varied concepts and complexity.
2. Analyzes elements of a problem situation to develop solutions.
3. Uses acquired academic and technical skills to improve a situation or process.
4. Seeks to enhance knowledge and skills through ongoing professional development.



The career ready individual...

2. Communicates effectively and appropriately

Expressing ideas, providing instruction, informing others, sharing knowledge and providing customer service are critical in a career.

A. Speaking

1. Asks pertinent questions to acquire or confirm information.
2. Demonstrates interpretation of verbal and non-verbal messages in a conversation.
3. Converses with diverse individuals in an all-inclusive manner to foster positive relationships.
4. Practices active and attentive listening skills.

B. Writing

1. Produces clear and coherent written communication in which the development, organization and style are appropriate to task, purpose and audience.
2. Composes focused written documents such as: agendas, audio-visuals, bibliographies, drafts, emails, forms, notes, oral presentations, reports and technical documents.
3. Constructs a well reasoned position, based on an openness to new information and ideas, to support a theory or validate a point of view.

C. Presentations

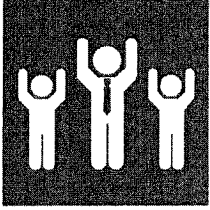
1. Prepares presentations to provide information for specific purposes and audiences.
2. Delivers presentations that sustain listeners' attention and interest.
3. Uses technology appropriately to effectively present information.

D. Professional Etiquette

1. Uses professional etiquette and observes social protocols when communicating.
2. Practices appropriate use of social media in personal and professional environments.
3. Uses proper word choice and tone when communicating to superiors, customers/clients and co-workers.

E. Customer Service

1. Establishes positive relationship with internal/external customers.
2. Identifies and addresses customer's needs and wants.
3. Recommends appropriate products and services.
4. Uses effective follow-up techniques to assure that the needs of the customer have been met.



The career ready individual...

3. Contributes to employer and community success

Career ready means more than attending to self-interest. It also means the ability to see the bigger picture of playing a role in the success of the employer and community through personal, civic and community actions.

A. Personal Responsibility

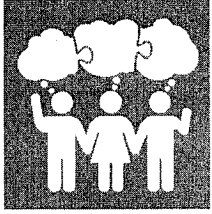
1. Takes responsibility for individual and shared group work tasks.
2. Models behaviors that demonstrate reliability, dependability and commitment to the organization.
3. Pursues results with personal energy and drive to completion.

B. Meets Workplace Expectations

1. Arrives on time to work, appointments or meetings adequately prepared and appropriately dressed.
2. Complies with workplace policies, norms/culture, procedures and protocols.
3. Exhibits professional etiquette in all interactions.
4. Understands the importance of health, safety, human resource and environmental regulations.

C. Civic Responsibility and Service

1. Participates in leadership and teamwork opportunities available through professional organizations and community groups/boards/committees.
2. Engages in local government through attendance, participation and service.
3. Demonstrates a respect for laws and regulations and those who enforce them.



The career ready individual..

4. Makes sense of problems and perseveres in solving them

Recognizing and solving problems is a daily requirement of nearly every American worker and entrepreneur. From small technical issues, to group dynamics, to design of overall systems, opportunities abound for the career ready individual to solve problems in the workplace.

A. Perceptiveness

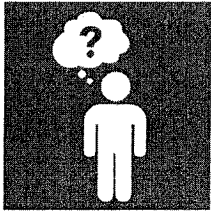
1. Accurately defines a problem or issue.
2. Recognizes factors, constraints, goals and relationships in a problem situation.
3. Identifies irregularities in processes and environments and seeks to understand their cause.

B. Problem Solving

1. Presents multiple solutions to the problem based on evidence and insights.
2. Evaluates solutions and determines the potential value toward solving the problem.
3. Employs critical thinking skills independently and in teams to solve problems and make decisions.

C. Perseverance/Work Ethic

1. Establishes and executes plans to completion even when faced with setbacks.
2. Requires minimal supervision to successfully complete tasks on schedule.
3. Prioritizes tasks to ensure progress toward stated objectives.



The career ready individual...

5. Uses critical thinking

Nearly all careers now require interaction with complex systems of technical components, complex dynamics of people or both. Many decisions are not simple and straightforward; rather, they require the ability to intelligently reason through and make complex decisions.

A. Critical Thinking

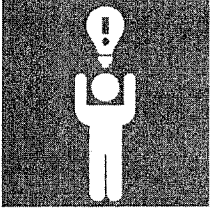
1. Demonstrates the ability to reason critically and systematically.
2. Uses reason and logic to evaluate situations from multiple perspectives.
3. Critiques possible solutions using valid research, historical context and balanced judgment.
4. Recognizes and makes use of systems and relationships including interdependent cause-and-effect analysis and feedback.

B. Decision Making

1. Conducts research, gathers input and analyzes information necessary for decision-making.
2. Develops and prioritizes possible solutions with supporting rationale.
3. Determines a course of action with the greatest perceived potential for success while considering its impact on the human resources (workforce) of the organization.

C. Adaptability

1. Demonstrates a willingness to learn new knowledge and skills.
2. Considers multiple and diverse points of view.
3. Manages multiple tasks and priorities.
4. Exhibits the ability to focus, prioritize, organize and handle ambiguity.



The career ready individual...

6. Demonstrates innovation and creativity

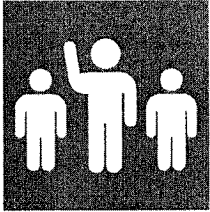
The 21st century workplace requires innovation through creative thinking. Successful individuals will be expected to generate and share new ideas.

A. Creativity

1. Uses information, knowledge and experience to generate original ideas and challenge assumptions.
2. Initiates brainstorming to generate ideas to solve problems or maximize opportunities.
3. Appreciates new and creative ideas of others.
4. Knows when to curb the creative process and begin implementation.

B. Innovation

1. Searches for new ways to improve the efficiency of existing processes.
2. Determines the feasibility of improvements for ideas and concepts.
3. Accepts and incorporates constructive criticism into proposals for innovation.
4. Takes informed risks to introduce innovation while understanding the limits of authority.



The career ready individual...

7. Models ethical leadership and effective management

The ability to influence others relies on leadership. Today's workplace provides greater transparency and accountability where the ability to ethically lead and manage is essential.

A. Leadership

1. Employs organizational development skills to foster positive working relationships and accomplish goals.
2. Enlists the support of others to accomplish a goal.
3. Models the positive attributes of effective leaders (e.g. self awareness, self-regulation, motivation, empathy and social skills).

B. Ethics

1. Considers the ethical implications of decisions and actions and their impact on personal reputation and credibility.
2. Recognizes personal and long-term workplace consequences of unethical or illegal behaviors.
3. Practices ethical behavior at all times and complies with organizational code of conduct.

C. Management

1. Differentiates between leadership and management.
2. Determines the objectives, parameters and deadlines involved in managing a project prior to beginning work.
3. Develops personal management skills to function effectively and efficiently.



The career ready individual...

8. Works productively in teams and demonstrates cultural competency

Teams of individuals with diverse cultural backgrounds have become the new norm of operation in the American workplace. The career ready individual is prepared to collaborate with colleagues representing various backgrounds.

A. Teamwork

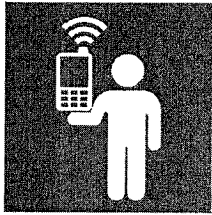
1. Builds consensus within a team to accomplish results.
2. Contributes to team-oriented projects and assignments.
3. Engages team members and utilizes individual talents and skills.

B. Conflict Resolution

1. Anticipates potential sources of conflict and employs conflict resolution skills to facilitate solutions.
2. Disagrees with a team member without causing personal offense.
3. Negotiates with conflicting parties to agree on a reasonable and mutually acceptable solution.

C. Social and Cultural Competence

1. Gives and earns respect by interacting positively with people of different backgrounds, experiences and beliefs.
2. Stays aware of current local, national and global news and issues.
3. Uses awareness of world cultures and languages to effectively communicate with co-workers and customers/clients.



The career ready individual...

9. Utilizes technology

The career ready individual has an understanding of how to use technology and apply it successfully in the workplace. Advances in technology require individuals to quickly learn and use many tools and applications.

A. Data Gathering, Access and Management

1. Uses various methods to search for valid, relevant data to complete workplace tasks.
2. Evaluates Internet resources for reliability and validity.
3. Develops and uses a consistent approach for managing data.

B. Tools and Applications

1. Uses the appropriate technology tools for conveying information, solving problems and expediting workplace processes.
2. Demonstrates the technology skills needed for a chosen career field.
3. Identifies the workplace value of technology tools and applications.

C. Technology Ethics

1. Understands the ethical uses of information and technology related to privacy, intellectual property and workplace issues.
2. Uses computer and Internet protocols that ensure cyber security and confidentiality of private information.
3. Abides by organizational policies on the acceptable use of workplace technology.



The career ready individual...

10. Manages personal career development

Continued on the following page.

Managing a personal career includes exploration, preparation and participation. Each person is responsible for creating and maintaining their own career. Career management includes understanding and meeting the expectations for behavior and skills in the workplace.

A. Planning

1. Identifies opportunities in one or more career pathways that aligns with personal interests and aptitudes.
2. Develops career goals and objectives.
3. Develops a personal education and career plan to meet goals and objectives.

B. Job Seeking

1. Uses multiple resources, including personal and professional networks, to locate job opportunities.
2. Researches information about a prospective employer to successfully complete an application.
3. Uses professional digital media to create a personal brand.
4. Markets self effectively to potential employers.

C. Résumés, Portfolios and Interviews

1. Prepares a professional résumé appropriate for each situation.
2. Produces a record of education and work experiences, licenses, certifications and projects/products to include in a portfolio.
3. Presents a professional image appropriate for the job interview.
4. Communicates experiences, knowledge and skills identified in the résumé and portfolio when interviewing.



The career ready individual...

10. Manages personal career development

D. Professional Development

1. Identifies opportunities for career advancement.
2. Uses resources to develop goals that address training, education and self-improvement issues.
3. Maintains licensure, certification and credentialing requirements.

E. Entrepreneurship

1. Understands the knowledge and skills required of an entrepreneur.
2. Describes the opportunities for entrepreneurship in a given industry.
3. Weighs the opportunities, benefits and risks of entrepreneurship versus employment in a career.



The career ready individual...

11. Attends to personal and financial well-being

The career ready individual recognizes the benefits of physical, mental, social and financial well-being to be successful in a career.

A. Personal Well-being

1. Recognizes the value of a wide range of knowledge and experiences from the arts, culture and humanities to promote intellectual curiosity.
2. Follows a personal wellness plan that includes healthy eating, exercise and disease prevention.
3. Builds positive social relationships with supportive friends and family in a community.

B. Financial Well-being

1. Analyzes choices available to consumers for saving and investing.
2. Develops a personal budget that aligns to near-term and long-term priorities.
3. Establishes a good credit history by using credit responsibly.
4. Understands principles of insurance and identifies appropriate coverage.
5. Makes wise consumer purchasing decisions and avoids fraudulent financial practices.
6. Files and pays local, state and federal taxes in a correct and timely manner.

NEBRASKA STANDARDS FOR
career readiness



301 Centennial Mall South
P.O. Box 94987
Lincoln, NE 68509

www.education.ne.gov/nce
email: nde.nce@nebraska.gov

NEBRASKA STANDARDS FOR
career readiness

It is the policy of the Nebraska Department of Education not to discriminate on the basis of sex, disability, race, color, religion, marital status, age, or national origin in its education programs, admission policies, employment, or other agency programs.

Non-Core Related Electives 2019

Agriculture Courses	Year 14-15		Year 15-16		Year 16-17		Year 17-18		Year 18-19		Ave #'s	Size Limit
	S 1	S 2	S 1	S 2	S 1	S 2	S 1	S 2	S 1	S 2		
Intro to AG	8	6	16	10	12	7	4	0	16	4	9	20
Welding I	7	x	10	x	8	x	7	x	9	x	9	10
Welding II	x	7	x	6	x	7	x	9	x	9	8	10
Plant Science	x	9	x	11	x	8	x	9	x	16	11	20
Animal Science	14	x	8	x	10	x	13	x	10	x	11	20
Ag. Business	8	x	4	x	6	x	6	x	5	x	6	20
Leadership	x	10	x	11	x	16	x	7	x	7	10	20
Horticulture	14	x	3	x	7	x	6	x	13	x	8	20
Landscaping	x	18	x	6	x	9	x	2	x	9	9	20

Art Courses	Year 14-15		Year 15-16		Year 16-17		Year 17-18		Year 18-19		Ave #'s	Size Limit
	S 1	S 2	S 1	S 2	S 1	S 2	S 1	S 2	S 1	S 2		
Art 9	15	15	11	11	10	11	21	27	17	31	17	18
Art 10	15	19	10	8	5	5	4	5	17	20	10	18
Art 11	9	12	18	15	11	11	6	11	0	4	10	18
Art 12	16	18	11	8	11	15	14	12	16	22	15	18
Computer Art	1	6	15	17	6	10	7	11	10	8	9	18
College Art	x	10	x	5	x	5	x	0	x	0	4	18

Business Courses	Year 14-15		Year 15-16		Year 16-17		Year 17-18		Year 18-19		Ave #'s	Size Limit
	S 1	S 2	S 1	S 2	S 1	S 2	S 1	S 2	S 1	S 2		
Beg. Acct	5	4	0	2	7	5	7	5	2	2	4	15
Adv. Acct	2	2	3	3	0	0	0	1	0	0	1	15
Bus. Law	2	x	1	x	8	x	2	x	5	x	4	15
Econ /Personal Finance	x	9	4	x	5	x	x	5	x	6	6	15
Entrepreneurship	x	x	x	x	x	x	6	x	10	x	8	15
Internaut I	1	7	2	3	x	6	x	4	x	12	5	15
Interanut II	x	x	1	1	x	x	x	x	x	x	x	15

Family Consumer Science	Year 14-15		Year 15-16		Year 16-17		Year 17-18		Year 18-19		Ave #'s	Size Limit
	S 1	S 2	S 1	S 2	S 1	S 2	S 1	S 2	S 1	S 2		
Careers	2	x	4	x	2	x	1	x	0	x	2	20
Social Issues	x	1	x	4	x	2	x	1	x	1	2	20
Parenting	x	5	x	3	x	0	x	1	x	0	2	20
Family Living	0	x	1	x	1	x	2	x	0	x	1	20
Foods	13	4	1	16	6	8	7	11	13	20	10	20

Industrial Technology	Year 14-15		Year 15-16		Year 16-17		Year 17-18		Year 18-19		Ave #'s	Size Limit
	S 1	S 2	S 1	S 2	S 1	S 2	S 1	S 2	S 1	S 2		
Drafting	12	x	11	x	24	x	15	x	11	x	15	15
Woods I	x	6	x	16	19	x	x	9	x	8	12	10
Bld. Const.	14	17	19	16	13	14	14	11	13	5	14	16
Small Engines	8	x	9	x	5	x	4	x	6	x	7	8
Basic Elec.	x	11	x	5	x	4	x	4	x	5	6	8
Woods II	5	4	4	5	8	8	17	16	11	11	9	16

Music	Year 14-15		Year 15-16		Year 16-17		Year 17-18		Year 18-19		Ave #'s	Size Limit
	S 1	S 2	S 1	S 2	S 1	S 2	S 1	S 2	S 1	S 2		
Band			35	11	13	16	12	14	16	17	17	50
Choir	20	22	22	22	20	22	22	20	26	22	22	50

Non-Core Related Electives 2019

Agriculture Courses	Year 14-15		Year 15-16		Year 16-17		Year 17-18		Year 18-19		Ave #'s	Size Limit
	S 1	S 2	S 1	S 2	S 1	S 2	S 1	S 2	S 1	S 2		
Intro to AG	8	6	16	10	12	7	4	0	16	4	9	20
Welding I	7	x	10	x	8	x	7	x	9	x	9	10
Welding II	x	7	x	6	x	7	x	9	x	9	8	10
Plant Science	x	9	x	11	x	8	x	9	x	16	11	20
Animal Science	14	x	8	x	10	x	13	x	10	x	11	20
Ag. Business	8	x	4	x	6	x	6	x	5	x	6	20
Leadership	x	10	x	11	x	16	x	7	x	7	10	20
Horticulture	14	x	3	x	7	x	6	x	13	x	8	20
Landscaping	x	18	x	6	x	9	x	2	x	9	9	20

Art Courses	Year 14-15		Year 15-16		Year 16-17		Year 17-18		Year 18-19		Ave #'s	Size Limit
	S 1	S 2	S 1	S 2	S 1	S 2	S 1	S 2	S 1	S 2		
Art 9	15	15	11	11	10	11	21	27	17	31	17	18
Art 10	15	19	10	8	5	5	4	5	17	20	10	18
Art 11	9	12	18	15	11	11	6	11	0	4	10	18
Art 12	16	18	11	8	11	15	14	12	16	22	15	18
Computer Art	1	6	15	17	6	10	7	11	10	8	9	18
College Art	x	10	x	5	x	5	x	0	x	0	4	18

Business Courses	Year 14-15		Year 15-16		Year 16-17		Year 17-18		Year 18-19		Ave #'s	Size Limit
	S 1	S 2	S 1	S 2	S 1	S 2	S 1	S 2	S 1	S 2		
Beg. Acct	5	4	0	2	7	5	7	5	2	2	4	15
Adv. Acct	2	2	3	3	0	0	0	1	0	0	1	15
Bus. Law	2	x	1	x	8	x	2	x	5	x	4	15
Econ /Personal Finance	x	9	4	x	5	x	x	5	x	6	6	15
Entrepreneurship	x	x	x	x	x	x	6	x	10	x	8	15
Internaut I	1	7	2	3	x	6	x	4	x	12	5	15
Interanut II	x	x	1	1	x	x	x	x	x	x	x	15

Family Consumer Science	Year 14-15		Year 15-16		Year 16-17		Year 17-18		Year 18-19		Ave #'s	Size Limit
	S 1	S 2	S 1	S 2	S 1	S 2	S 1	S 2	S 1	S 2		
Careers	2	x	4	x	2	x	1	x	0	x	2	20
Social Issues	x	1	x	4	x	2	x	1	x	1	2	20
Parenting	x	5	x	3	x	0	x	1	x	0	2	20
Family Living	0	x	1	x	1	x	2	x	0	x	1	20
Foods	13	4	1	16	6	8	7	11	13	20	10	20

Industrial Technology	Year 14-15		Year 15-16		Year 16-17		Year 17-18		Year 18-19		Ave #'s	Size Limit
	S 1	S 2	S 1	S 2	S 1	S 2	S 1	S 2	S 1	S 2		
Drafting	12	x	11	x	24	x	15	x	11	x	15	15
Woods I	x	6	x	16	19	x	x	9	x	8	12	10
Bld. Const.	14	17	19	16	13	14	14	11	13	5	14	16
Small Engines	8	x	9	x	5	x	4	x	6	x	7	8
Basic Elec.	x	11	x	5	x	4	x	4	x	5	6	8
Woods II	5	4	4	5	8	8	17	16	11	11	9	16

Music	Year 14-15		Year 15-16		Year 16-17		Year 17-18		Year 18-19		Ave #'s	Size Limit
	S 1	S 2	S 1	S 2	S 1	S 2	S 1	S 2	S 1	S 2		
Band			35	11	13	16	12	14	16	17	17	50
Choir	20	22	22	22	20	22	22	20	26	22	22	50

Rule 10- PCS Offerings - Units & Credits

	Rule 10		
Must have 400 instructional units.	Math (IU 77.44) 80 Credits Offered	Career and Technical Ed. (IU 174.24)	Visual and Performing Arts (IU 77.44)
Minimum Instructional Units	Algebra I	Drafting (1 Sem)	Band
Scicene (40)	Algebra II	Woods I (1 Sem)	Choir
Language Arts (60)	Geometry	Woods II & III	Intro. to Speech (1 Sem)
Social Science (40)	Trigonometry (1 Sem)	Building Construction	Art 9
Mathematics (40)	Calculus (1 Sem)	Basic Electricity (1 Sem)	Art 10
Foreign Language (20)	Math Analysis (1 Sem)	Small Engines (1 Sem)	Art 11
Career and Tech Ed. (80)	College Algebra DC (1 Sem)	Intro to Agriculture	Art 12
Health and Phys Ed (20)	Algebra IA	Welding I (1 Sem)	Computer Art
Visual and Perf. Arts (40)	Algebra IIA	Welding II (1 Sem)	College Art DC (1 Sem)
Instructional Units based on 50 minute periods for 180 days.	Geometry A	Landscaping (1 Sem)	80 Credits Offered
PCS Inst. Units based on 51 min pd. x 144 days & 43 min x 32 day = 9.68 Instructional Units	Basic Math I Resourse (offered every third year)	Horticulture (1 Sem)	Social Science (IU 58.08) 50 Credits
	Basic Math II Resourse (offered every third year)	Agri Business (1 Sem)	Geography (1 Sem)
Language Arts (IU 77.44) 80 Credits Offered	Basic Math III Resourse (offered every third year)	Leadership (1 Sem)	World History
Practical English I (offered every other year)		Accounting	American History
Practical English II (offered every other year)	Science (IU 77.44) 80 Credits Offered	Advanced Accounting	American Government
Practical English III (offered every other year)	Science 9	Business Law (1 Sem)	Recent History
Practical English IV (offered every other year)	Biology 10	Economics (1 Sem)	Social Issues (1 Sem)
English 9	Anatomy	Parenting (1 Sem)	Psychology
English 10	Chemistry	Foods	
English 11	Physics	Family Living (1 Sem)	Hlth & Phy. Ed (IU 29.04) 30 Credits
World Literature	Animal Science (1 Sem)	Careers (1 Sem)	Health 9 (1 Sem)
Creative Writing	Plant Science (1 Sem)	Street Law	Physical Education 9 (1 Sem)
Journalism	Experimental Science	Yearbook	Life Sports
	Astronomy (1 Sem)	Internaut I	Weight Training
Foreign Language (IU 29.04) 30 Credits Offered	Meteorology (1 Sem)	Internaut II	Offered in Past but not Presently
Spanish I		Computer Applications (1 Sem)	Clothing 1 & 2
Spanish II			Expanded Communications
Spanish III		180 Credits Offered	Music Theory & History
270 Credits Required for Graduation		Key	
(10) Technology	(30) Mathetics	Classes Created in last 5-10 yrs	PCS Total Units= 600.16
(30) Science	(20) Foreign Language		Min. Instructional Hrs Rqd 1080
(45) Language Arts & Speech	(10) Health and Phys. Ed	Classes offered every other year	
(30) Social Science	(100) Electives	Classes offered every other year	

Culture (5-16-18; 6-20-18;9-17-18;10-15-18)

SMART Goal Statement: PCS will increase community involvement by leveraging the booster club & YDC by expanding into the whole school including the expansion of the youth booster impact.

Strategies

1. Communicate w/ admin about Booster Club growth
2. Awareness of improved/growing Booster Club
3. Increased involvement
4. Sponsorship

Responsible

1. Angie Patrick
2. Jamie Picquet
3. Tami Cook/Ashley
4. Adair Reese/Tami

Timeline

June

?

Curriculum- Differentiated Instruction (5-16-18; 6-20-18)

Perkins County Schools will develop professional development to differentiated instruction to meet critical thinking skills in accordance with the career readiness standards and PCS instructional model.

Strategic Action Plan

1. What are we currently doing

Responsible

1. Mrs. Long & Mr. Picquet

Timeline

1. Oct. 1

Evidence of Effectiveness

1. Report to the board

Curriculum (5-16-18; 6-20-18)

The Perkins County Schools will improve its curriculum by incorporating class offerings to prepare our students for college and career opportunities.

Strategic Action Plan

1. Review course offerings; Career Tech Ed offerings
2. Survey student course/class interests (current and former students)

Responsible

1. & 2. Mr. Friedel; Mrs. Johnson; Mrs. Bishop
Curriculum Committee

Timeline

November 26th

2008 Meetings

The formation of policy is public business and will be conducted openly in accordance with the Nebraska Open Meetings Act.

1. Types of Meetings

- a. The board shall hold its regular meetings on or before the third Monday of each month.
- b. Special and emergency meetings may be called as provided by law.
- c. The board may schedule work sessions and retreats in order to provide board members and administrators with the opportunity to plan, research, and engage in discussion.

2. Notice

[OPTION A: Posting in 3 Locations, Local Paper Optional] The board shall give reasonable advance publicized notice of the time and place of each of its meetings, which generally will be 48 hours or more in advance of the meeting. Such notice shall be transmitted to all members of the board and to the public. Notice of regular and special meetings shall be posted in three prominent places within the school district. Such notice shall contain a statement that the agenda shall be readily available for public inspection at the administration office of the school during the normal business hours. In addition, the superintendent is authorized, but not required, to publish the notice of any meeting in a newspaper of general circulation within the district if, in the opinion of the superintendent, it is convenient and useful to do so.

[OPTION B: Posting on Website; Local Paper Optional] The board shall give reasonable advance publicized notice of the time and place of each of its meetings, which generally will be 48 hours or more in advance of the meeting. Such notice shall be transmitted to all members of the board and to the public. Notice of regular and special meetings shall be posted on the school district's website. Such notice shall contain a statement that the agenda shall be readily available for public inspection at the administration office of the school during the normal business hours. In addition, the superintendent is authorized, but not required, to publish the notice of any meeting in a newspaper of general circulation within the district if, in the opinion of the superintendent, it is convenient and useful to do so.

When it is necessary to hold an emergency meeting without reasonable advance public notice, the nature of the emergency shall be stated in the minutes of the meeting, and any formal action taken in such meeting shall pertain only to the emergency. Complete minutes of such emergency meetings specifying the nature of the emergency and any formal action taken at the meeting shall be made available to the public no later than the end of the next regular business day.

3. Weather Delays

In the event of inclement weather which makes it dangerous or unreasonable for board members or members of the public to attend a meeting for which notice has already been given, such meeting may be postponed by the board president. The board will communicate the delay and the updated date, time, and location of the postponed meeting to members of the public by posting it on the district's website and by following the same communication protocol that the district follows when student attendance at school is called off due to inclement weather. When possible, the board president and superintendent will attempt to communicate the information to local media members and business owners to assist in notifying the public of the delay.

4. Minutes

- a. The board shall keep minutes of all meetings showing the time, place, members present and absent, and the substance of all matters discussed.
- b. Any action taken on any question or motion duly moved and seconded shall be by roll call vote of the board in open session, and the record shall state how each member voted, or if the member was absent or not voting.
- c. The minutes of all meetings and evidence and documentation received or disclosed in open session shall be public record and may be published on the school district's website.

Adopted on: _____

Revised on: _____

Reviewed on: _____

TEACHER'S CONTRACT

THIS CONTRACT is made by and between Perkins County School District No. 68-0020, (also known as Perkins County Schools and referred to herein as the "District"), and Sarah Loeffler, a legally qualified teacher (referred to here as "Teacher").

WITNESSETH: The Board of Education of the District agrees to employ the Teacher above named in the schools of the District for a school year, which shall begin on or about August 12, 2019, and end on May 18, 2020, and shall consist of 184 days of service. The Teacher agrees to accept such employment at a salary of \$47,600.00, and under the following conditions. Index: BA (1.36) Years of Experience: 10

FIRST: Teacher's salary shall be payable in 12 equal installments. The first installment shall be payable on the 15th day of September, 2019, and the remaining installments shall be payable on the 15th day of each month thereafter.

SECOND: Teacher agrees to be governed by the policies, regulations of the Board of Education and the directives of the Administration. Teacher's duties are subject to assignment by the Superintendent of Schools. Teacher agrees to devote full time during days of school to his/her position in all respects and to perform the assigned duties diligently and faithfully to the best of his/her professional ability.

THIRD: In addition to the teaching duties set forth herein, Teacher may be assigned such "extra duty" assignments which shall be for such compensation as may be agreed upon by the District and the Teacher or a duly authorized bargaining agent for the Teacher.

FOURTH: This contract may be canceled or amended by a majority of the members of the school board during the school year for any of the following reasons: (a) upon cancellation, termination, revocation or suspension of the teacher's certificate by the State Board of Education; (b) breach of any of the material provisions of this contract; (c) for any reason set forth in this contract; (d) incompetency; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) immorality; or (i) physical or mental incapacity. Cancellation or amendment under this contract shall be governed by applicable provisions of Nebraska statute.

FIFTH: Upon termination of this contract for just cause, or upon the release of Teacher from this contract, the compensation paid or to be paid hereunder shall be an amount which bears the same ratio to the yearly salary herein specified as the number of days of service to the date of such termination bears to the number of days of service set forth herein. Any unearned fractional portion of an installment paid but not earned prior to termination of the contract shall be refunded by the Teacher.

SIXTH: There shall be no penalty for release or resignation by the Teacher from this contract, provided no resignation shall become effective until the close of the school year unless accepted by the Board of Education of the District; and the Board shall fix the time at which the resignation is to take effect.

SEVENTH: This contract shall conform to the regulations governing deductions from the abovestated compensation with reference to Withholding Tax, Social Security and Teacher's Retirement. Other deductions may be withheld as agreed to by the parties to this contract.

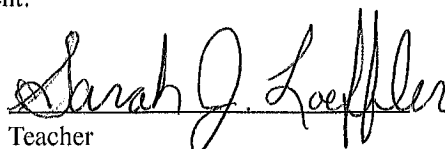
EIGHTH: The Teacher hereby affirms that he/she is not under contract with another school board or board of education within this state covering a part or all of the same time of performance as is contemplated by this agreement. The Teacher further affirms that at the beginning of the term of this contract, he/she holds or will hold a valid Nebraska Teaching Certificate. It is understood and agreed that this contract is not valid until the Teacher's Certificate, as herein listed, is registered in the office of the County Superintendent of Schools in this county and that the Teacher shall not be compensated for any services performed prior to the date of registration of this certificate.

NINTH: The wages set forth in this agreement shall be subject to such wage adjustment as may, from time to time, be agreed upon by the Board and the Teacher or a duly authorized bargaining agent for the Teacher.

TENTH: The Teacher's failure to return a signed copy of the contract or renewal agreement to the Superintendent of Schools or Secretary of the Board of Education of the District on or before March 1, 2019 shall constitute a rejection by the Teacher of this offer of employment.

ELEVENTH: Other Contract Terms:

Executed February 28th, 2019


Teacher

Board President: _____

Board Secretary: _____

TEACHER'S CONTRACT

THIS CONTRACT is made by and between Perkins County School District No. 68-0020, (also known as Perkins County Schools and referred to herein as the "District"), and Samantha Snogren, a legally qualified teacher (referred to here as "Teacher").

WITNESSETH: The Board of Education of the District agrees to employ the Teacher above named in the schools of the District for a school year, which shall begin on or about August 12, 2019, and end on May 18, 2020, and shall consist of 184 days of service. The Teacher agrees to accept such employment at a salary of \$35,000.00, and under the following conditions. Index: BA (1.0) Years of Experience: 1

FIRST: Teacher's salary shall be payable in 12 equal installments. The first installment shall be payable on the 15th day of September, 2019, and the remaining installments shall be payable on the 15th day of each month thereafter.

SECOND: Teacher agrees to be governed by the policies, regulations of the Board of Education and the directives of the Administration. Teacher's duties are subject to assignment by the Superintendent of Schools. Teacher agrees to devote full time during days of school to his/her position in all respects and to perform the assigned duties diligently and faithfully to the best of his/her professional ability.

THIRD: In addition to the teaching duties set forth herein, Teacher may be assigned such "extra duty" assignments which shall be for such compensation as may be agreed upon by the District and the Teacher or a duly authorized bargaining agent for the Teacher.

FOURTH: This contract may be canceled or amended by a majority of the members of the school board during the school year for any of the following reasons: (a) upon cancellation, termination, revocation or suspension of the teacher's certificate by the State Board of Education; (b) breach of any of the material provisions of this contract; (c) for any reason set forth in this contract; (d) incompetency; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) immorality; or (i) physical or mental incapacity. Cancellation or amendment under this contract shall be governed by applicable provisions of Nebraska statute.

FIFTH: Upon termination of this contract for just cause, or upon the release of Teacher from this contract, the compensation paid or to be paid hereunder shall be an amount which bears the same ratio to the yearly salary herein specified as the number of days of service to the date of such termination bears to the number of days of service set forth herein. Any unearned fractional portion of an installment paid but not earned prior to termination of the contract shall be refunded by the Teacher.

SIXTH: There shall be no penalty for release or resignation by the Teacher from this contract, provided no resignation shall become effective until the close of the school year unless accepted by the Board of Education of the District; and the Board shall fix the time at which the resignation is to take effect.

SEVENTH: This contract shall conform to the regulations governing deductions from the abovestated compensation with reference to Withholding Tax, Social Security and Teacher's Retirement. Other deductions may be withheld as agreed to by the parties to this contract.

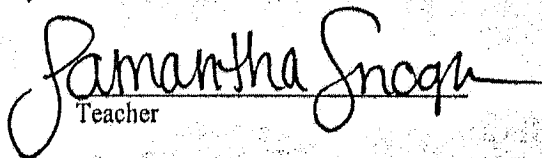
EIGHTH: The Teacher hereby affirms that he/she is not under contract with another school board or board of education within this state covering a part or all of the same time of performance as is contemplated by this agreement. The Teacher further affirms that at the beginning of the term of this contract, he/she holds or will hold a valid Nebraska Teaching Certificate. It is understood and agreed that this contract is not valid until the Teacher's Certificate, as herein listed, is registered in the office of the County Superintendent of Schools in this county and that the Teacher shall not be compensated for any services performed prior to the date of registration of this certificate.

NINTH: The wages set forth in this agreement shall be subject to such wage adjustment as may, from time to time, be agreed upon by the Board and the Teacher or a duly authorized bargaining agent for the Teacher.

TENTH: The Teacher's failure to return a signed copy of the contract or renewal agreement to the Superintendent of Schools or Secretary of the Board of Education of the District on or before March 1, 2019 shall constitute a rejection by the Teacher of this offer of employment.

ELEVENTH: Other Contract Terms:

Executed 3/1, 2019


Teacher

Executed _____, 2019

By: _____
Board President

Board Secretary

TEACHER'S CONTRACT

THIS CONTRACT is made by and between Perkins County School District No. 68-0020, (also known as Perkins County Schools and referred to herein as the "District"), and **Whitney Soper**, a legally qualified teacher (referred to here as "Teacher").

WITNESSETH: The Board of Education of the District agrees to employ the Teacher above named in the schools of the District for a school year, which shall begin on or about August 12, 2019, and end on May 18, 2020, and shall consist of 184 days of service. The Teacher agrees to accept such employment at a salary of **\$54,600.00**, and under the following conditions. Index: **MA (1.56)** Years of Experience: **11**

FIRST: Teacher's salary shall be payable in 12 equal installments. The first installment shall be payable on the 15th day of September, 2019, and the remaining installments shall be payable on the 15th day of each month thereafter.

SECOND: Teacher agrees to be governed by the policies, regulations of the Board of Education and the directives of the Administration. Teacher's duties are subject to assignment by the Superintendent of Schools. Teacher agrees to devote full time during days of school to his/her position in all respects and to perform the assigned duties diligently and faithfully to the best of his/her professional ability.

THIRD: In addition to the teaching duties set forth herein, Teacher may be assigned such "extra duty" assignments which shall be for such compensation as may be agreed upon by the District and the Teacher or a duly authorized bargaining agent for the Teacher.

FOURTH: This contract may be canceled or amended by a majority of the members of the school board during the school year for any of the following reasons: (a) upon cancellation, termination, revocation or suspension of the teacher's certificate by the State Board of Education; (b) breach of any of the material provisions of this contract; (c) for any reason set forth in this contract; (d) incompetency; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) immorality; or (i) physical or mental incapacity. Cancellation or amendment under this contract shall be governed by applicable provisions of Nebraska statute.

FIFTH: Upon termination of this contract for just cause, or upon the release of Teacher from this contract, the compensation paid or to be paid hereunder shall be an amount which bears the same ratio to the yearly salary herein specified as the number of days of service to the date of such termination bears to the number of days of service set forth herein. Any unearned fractional portion of an installment paid but not earned prior to termination of the contract shall be refunded by the Teacher.

SIXTH: There shall be no penalty for release or resignation by the Teacher from this contract, provided no resignation shall become effective until the close of the school year unless accepted by the Board of Education of the District; and the Board shall fix the time at which the resignation is to take effect.

SEVENTH: This contract shall conform to the regulations governing deductions from the above-stated compensation with reference to Withholding Tax, Social Security and Teacher's Retirement. Other deductions may be withheld as agreed to by the parties to this contract.

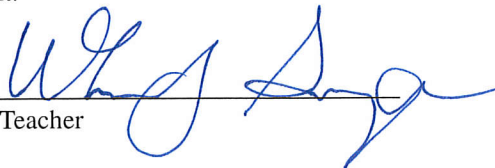
EIGHTH: The Teacher hereby affirms that he/she is not under contract with another school board or board of education within this state covering a part or all of the same time of performance as is contemplated by this agreement. The Teacher further affirms that at the beginning of the term of this contract, he/she holds or will hold a valid Nebraska Teaching Certificate. It is understood and agreed that this contract is not valid until the Teacher's Certificate, as herein listed, is registered in the office of the County Superintendent of Schools in this county and that the Teacher shall not be compensated for any services performed prior to the date of registration of this certificate.

NINTH: The wages set forth in this agreement shall be subject to such wage adjustment as may, from time to time, be agreed upon by the Board and the Teacher or a duly authorized bargaining agent for the Teacher.

TENTH: The Teacher's failure to return a signed copy of the contract or renewal agreement to the Superintendent of Schools or Secretary of the Board of Education of the District on or before March 1, 2019 shall constitute a rejection by the Teacher of this offer of employment.

ELEVENTH: Other Contract Terms:

Executed 31 March, 2019


Teacher

Executed _____, 2019

By: _____
Board President

By: _____
Board Secretary

Superintendent Pay Transparency Notice—Proposed Contract (Phillip Picquet)

Notice is hereby given that Perkins County Schools has approval of a proposed superintendent employment contract/contract *amendment* on its agenda for the board meeting to be held on March , 18 at 7:00 pm at the Jr/Snr Library Room in Grant, Nebraska.

After the 2019/20 school year, how many years remain on the contract:

(Column F must be

1

The estimated costs to the district for the 2018/19 year and future years are listed below:

	2018/19 Base Pay, Additional Compensation & Benefits	Future Base Pay, Additional Compensation & Benefits per	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$ 137,295.00	\$ 137,295.00	\$ 274,590.00

Compensation for activities outside of the regular salary:

<i>• Extended contracts / Activities outside of regular salary</i>			\$ -
<i>• Bonus/Incentive/Performance Pay</i>			\$ -
<i>• Stipends</i>			\$ -
<i>• All other costs not mentioned above</i>			\$ -

Benefits and Payroll Costs Paid by district:

<i>• Insurances (Health, Dental, Life, Long Term Disability)</i>	\$ 21,283.92	21,283.92	\$ 42,567.84
<i>• Cafeteria Plan Stipend</i>			\$ -
<i>• Cash in lieu of insurance</i>			\$ -
<i>• Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the district</i>			\$ -
<i>• District's share of retirement, FICA and Medicare</i>	\$ 23,662.53	\$ 23,662.53	\$ 47,325.06
<i>• IRS value of housing allowance</i>			\$ -
<i>• IRS value of vehicle allowance</i>			\$ -
<i>• Additional leave days</i>			\$ -
<i>• Annuities</i>			\$ -
<i>• Service credit purchase</i>			\$ -
<i>• Association / Membership dues</i>	\$ 997.50	\$ 997.50	\$ 1,995.00
<i>• Cell Phone/Internet reimbursement</i>			\$ -
<i>• Relocation reimbursement</i>			\$ -
<i>• Travel allowance/reimbursement</i>			\$ -
<i>• Mileage Allowance</i>			\$ -
<i>• Educational tuition assistance</i>			\$ -
<i>• All other benefit costs not mentioned above</i>			\$ -
Totals:	\$ 183,238.95	\$ 183,238.95	\$ 366,477.90

Perkins County Schools
740 Sherman Ave., Box 829
Grant, NE 69140

THIS CONTRACT is made by and between the Board of Education of Perkins County Schools, Perkins County School District, hereinafter referred to as "The Board", and _____ Phillip Picquet _____ hereinafter referred to as "the Superintendent".

WITNESSETH: In accordance with action taken by the Board as recorded in the minutes of the Board meeting held on _____ March 18 _____, 2019 the Board hereby agrees to employ the Superintendent and the Superintendent hereby agrees to accept such employment subject to the terms and conditions set forth below.

Sections 1. Term of Contract. The Superintendent shall be employed for a period of two years, beginning on July 1, 2019 and expiring on June 30, 2021. Reference in this contract to "contract year" shall mean the period of July 1 through June 30 and shall consist of all days except Saturdays, Sundays, Legal Holidays, and days that coincide with the NSAA designated moratorium. If a Board representative does not inform the Superintendent in writing on or before the 31st day of December of the Board's intention to consider the nonrenewal of this contract or the termination of the automatic renewal provision of this paragraph, the contract will automatically renew for a period of one year from the expiration date in this section or the expiration date of any subsequent renewal. The Superintendent shall remind the Board in writing of this provision on or before December 1, 2018 and on or before December 1st of any succeeding year or employment.

Section 2. Salary. In consideration of the annual salary of \$137,295.00 for the contract year beginning on July 1, 2019 and salary to be negotiated for the contract year beginning on July 1, 2019 and of the further agreements and considerations hereinafter stated, the Superintendent agrees to perform his duties faithfully in and for the District as prescribed by the laws of the State of Nebraska and by the rules and regulations promulgated by the Board. Said salary shall be paid in twelve equal monthly installments. Notwithstanding any other provision of this Contract, the Board retains the right (1) to adjust the Superintendent's annual salary upward and (2) to pay such sums in addition to the amount of the Superintendent's salary set forth above during the term of this Contract as it shall deem appropriate without such adjustments in addition to salary constituting a new contract or extending the length of this Contract. The Superintendent's salary specified in this paragraph and fringe benefits shall not be reduced during the term of this Contract.

Section 3. Professional Status. The Superintendent hereby affirms that he is not under contract with another school board of education covering any part of or all of the same terms provided in this contract and that throughout said term of this Contract he will hold an appropriate certificate to act as a Superintendent of Schools in the State of Nebraska, which certificate shall be registered in the District's administrative office as required by law.

Section 4. Superintendent's Duties. Subject to the approval of the Board, the Superintendent shall be responsible for organizing, reorganizing and managing the administrative and supervisory staff of the district in a manner which best serves the schools of the District. The administration of instruction and business affairs shall be vested in the Superintendent and administered by him with the assistance of his staff. The Superintendent shall have responsibility for selecting, placing, and transferring personnel, and for initiating all personnel matters that require action by the Board, including making recommendations to the Board concerning the termination or discharge of any personnel. The Superintendent agrees to devote his time, skill, labor and attention to his duties as Superintendent of Schools throughout the term of this Contract; provided, however, the Superintendent, by agreements with the board, may undertake consultative work, speaking engagements, writing, lecturing or other professional duties and obligations.

Section 5. Board-Superintendent Relationship. The board shall have primary responsibility for formulating and adopting Board policy. The Superintendent shall be the chief administrative officer of the District and shall be primarily responsible for implementing Board policy. The parties agree, individually and collectively, not to interfere with or usurp the duties or responsibilities of the other party. The Board members, individually and collectively, will promptly refer all criticisms, complaints, and suggestions called to its attention to the Superintendent for action, study and/or recommendation, as appropriate

Section 6. Cancellation Mid-Contract. This contract may be cancelled at any time by a majority of the members of the Board for just cause and pursuant to statutory procedures governing the cancellation of a certified employee's employment. "Just Cause" shall mean:

- (a) incompetence;
- (b) neglect of duty;
- (c) unprofessional conduct;
- (d) insubordination in not enforcing Board actions and/or policies;
- (e) immorality;
- (f) physical or mental incapacity, which shall mean the inability to perform the duties of Superintendent of Schools by reason of mental or physical illness, accident or other cause beyond the Superintendent's control, which inability is determined to be permanent by two (2) physicians selected by the Board;
- (g) other conduct that interferes substantially with the continued performance of duties including, but not limited to, intemperance, cruelty, or conviction of a felony;
- (h) any breach of material terms of this Contract by the Superintendent; and
- (i) the cancellation, termination, revocation or suspension of any certificate required by the State of Nebraska for a person serving as the District's Superintendent of Schools.

Section 7. Transportation. The Board shall provide the Superintendent with transportation required in the performance of his official duties or shall reimburse him for such transportation at the mileage rate approved by the board.

Sections 8. Professional Development. With prior approval of the Board, the Superintendent shall continue his professional development by attending appropriate professional meetings at the local, state, and national levels.

Section 9. Annual Vacation. The Board shall give the Superintendent 23 vacation days for the 2019-2020 contract year which he may use at times he chooses so long as his absence does not interfere with the proper performance of his duties. During any subsequent year, the Board shall give the Superintendent up to 23 days to bring his total accumulation to no more than 23 days. The Superintendent shall develop a system for recording his use of vacation days and shall keep such records current and on file in the District's central office. Annually, at the Board's regularly scheduled August and February meetings, and at other times upon the Board's request, the Superintendent shall report to the Board on the number of vacation days he has used and the number of days that remain accrued. The Board may require the Superintendent to use his vacation days. The same Annual Vacation guidelines and language will apply to the 2020-2021 contract year.

Section 10. Leave of Absence. In consideration as follows:

1. **Sick Leave:** Thirteen contract days accredited at the beginning of each school year, cumulative to a maximum sick leave of forty days. The total number of sick days available to the Superintendent will be documented on monthly paycheck stubs. Maternity and paternity leave will be deducted from sick leave. Further leave will be deducted from annual vacation days. Superintendent Picquet may take sick leave when his illness prevents him performing his duties or when the illness or disability of his spouse, child, brother, sister, parents, parents-in-law, or aunt that he is emergency legal guardian of, necessitates his presence.

Bereavement Leave: Superintendent shall be allowed up to two days per year for death of immediate family,

2. Immediate family shall include spouse, own children, brother, sister, father or mother of either employee or spouse.
3. Any leave taken for immediate-family bereavement shall be deducted from sick leave.

Professional Leave: With the Board's approval, the superintendent shall continue professional development by attending appropriate professional meetings at the local, state, and national levels.

Emergency Leave: Paid emergency leave (1 day) is available to attend to an emergency that is impossible to schedule during non-duty time, which cannot be performed by someone else and which is not authorized under other leave provisions. The type of circumstances eligible for emergency leave are:

- Legal arrangement related to immediate family of the employee
- Compliance with a court summons other than for the Superintendent's own personal matter, or matters in which the Superintendent is supporting a relative or friend.
- Transactions of serious personal business.
- Necessary extension of bereavement leave.

Section 11. Additional Benefits. The Superintendent shall receive the following additional benefits:

- (a) Full family health insurance coverage through Educators Health Alliance and dental coverage.

Section 12. No Penalty for Release of Resignation. There shall be no penalty for release or resignation by the Superintendent from this Contract; provided, no resignation shall become effective before the expiration date of this Contract unless it is accepted by the Board which shall fix the date at which the resignation shall take effect.

Section 13. Compensation Upon Termination. Upon lawful termination of this Contract for any reason, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of months or fractions thereof to the date of such termination bears to the twelve months in the annual salary paid but not earned prior to the date of termination of this Contract shall be refunded by the Superintendent.

Section 14. Governing Laws. The parties shall be governed by all applicable state federal laws, rules, and regulations in performance of their respective duties and obligations under this Contract.

Section 15. Amendments to be in Writing. This contract may be modified or amended only by a writing duly authorized and executed by the Superintendent and the Board.

Section 16. Severability. If any portion of this Contract shall be declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforceability or the remaining provision of this Contract.

Section 17. Indemnification Clause. The District shall include the Superintendent as a named insured in its liability and errors and omissions insurance policies. To the full extent permitted by law, the District shall defend, hold harmless, and indemnify the Superintendent from any and all demands, claims, suits, actions, and legal

proceedings brought against him in his individual capacity or in his official capacity as an agent and/or employee of the District, provided that the incident arose while the Superintendent was acting (or, in good faith, reasonably believed that he was acting) within the scope of his employment as the Superintendent of the District.

IN WITNESS WHEREOF, the parties have executed this contract on the dates indicated below.

Executed by the board this 18 th day of March _____ 2019.

Secretary, Perkins County Schools

President, Perkins County Schools

Executed by the Superintendent this _____ day of _____,

Phillip Picquet

RETIREMENT AGREEMENT and RELEASE OF CLAIMS

This Agreement is made by and between Dean Friedel ("Mr. Friedel") and the Board of Education of Perkins County Schools (legally known as Perkins County School District 68-0020) and referred to herein as the "Board" and "School District" respectively.

WITNESSETH:

WHEREAS, Mr. Friedel is employed as a permanent certificated employee of the School District; and

WHEREAS, the parties desire to end Mr. Friedel's employment relationship with the School District and to compromise, settle, and release all claims about that employment relationship; and

WHEREAS, the parties wish to execute this Retirement Agreement and Release of Claims ("Agreement") which will constitute a full and complete settlement of all questions and a release settling all claims regarding the ending of Mr. Friedel's employment relationship with the School District.

NOW, THEREFORE, in consideration of the agreements contained herein, the parties agree as set forth below.

- 1. Employment.** The School District employs Mr. Friedel as a permanent certificated employee pursuant to an employment contract for the 2018-19 school year. His employment contract is deemed to continue and shall be renewed and remain in full force and effect unless it is amended or terminated in accordance with NEB. REV. STAT. § 79-824 through 79-842. Mr. Friedel is in good standing with the School District, and the School District does not possess just cause or other grounds to amend or terminate his employment contract pursuant to NEB. REV. STAT. § 79-824 through 79-842.
- 2. Retirement from Employment.** Mr. Friedel hereby announces his intention to retire from employment and therefore resigns his employment and all contractual relations with the School District effective at the conclusion of the 2018-19 contract year. A copy of Mr. Friedel's letter of resignation is attached hereto and incorporated herein by this reference as Exhibit "A." His resignation is irrevocable and is conditioned solely upon the Board of Education's acceptance of it effective at the end of the 2018-19 contract year. Any effort by Mr. Friedel to withdraw his resignation before the Board's action on its

acceptance shall be considered sufficient legal grounds for the Board to cancel his employment.

- 3. Payment of Salary and Benefits.** The School District will pay Mr. Friedel his salary and provide him with his fringe benefits for the remainder of the 2018-19 contract year in accordance with his individual employment contract.
- 4. Settlement Payment.** Commencing in September 2019 and continuing through August 31, 2021, the School District shall pay Educators Health Alliance (EHA) for its COBRA or EHA-retiree health insurance plan with Blue Cross Blue Shield of Nebraska for Mr. Friedel as a former employee, which shall not be taxable income to Mr. Friedel and is not subject to FICA. The plan shall be the Employee and Family \$900 deductible or its equivalent successor deductible plan, and Option 4 (PPO – A 100%, B and C 80%, and D 50%) dental plan. It is the intent of both parties that the School District shall provide the benefit to Mr. Friedel as a "retired employee" by making the direct contributions to the health care coverage provider for the cost of health insurance for Mr. Friedel. It is Mr. Friedel's responsibility to take such actions as may be required to enroll in the EHA-retiree plan. The School District's obligations under this paragraph shall terminate: (1) on the death of Mr. Friedel prior to August 31, 2021; (2) on the date Mr. Friedel obtains employment prior to August 31, 2021 and through which he elects to receive health insurance for himself; (3) on the date Mr. Friedel is eligible to receive Medicare; or (4) the date that Mr. Friedel voluntarily elects to stop taking continuation coverage. This payment shall constitute the payment of all sums to which Mr. Friedel is entitled for any reason. The parties agree that this payment does not indicate any wrongdoing by either party and that this payment is made solely in consideration of Mr. Friedel's waiver of his tenure rights, rights to continued employment, and waiver of potential claims against the School District.
- 5. Mr. Friedel's Release of Claims.** In consideration of the promises and payments specified in this Agreement, Mr. Friedel releases the School District and its officers, board members, administrators, employees, agents, representatives, successors, and assigns from all claims, demands, and actions, past and present, known or unknown, arising out of and/or related in any way, either directly or indirectly, to his employment with the School District, the termination of his employment, and/or any actions or occurrences taking place up to and including the date of execution of this Agreement, including but not limited to claims or rights under the Nebraska Wage Payment and

Collection Act, Title VII of the Civil Rights Act of 1964, as amended, the Age Discrimination in Employment Act, the Civil Rights Act of 1866 and 1871, or any other Civil Rights Acts as amended, claims or rights under 42 U.S.C. § 1981, through and including 42 U.S.C. § 1988, the Americans with Disabilities Act, § 504 of the Rehabilitation Act, the Family Medical Leave Act of 1993, the Nebraska Act Prohibiting Unjust Discrimination Because of Age, all claims or rights relating to discrimination on the basis of age, race, color, religion, sex, disability, handicap, or national origin before the federal Equal Employment Opportunity Commission, the Nebraska Equal Opportunity Commission, and any state or federal court under any state or federal constitution, law, rule, or regulation, or claims or rights of whatever nature arising under any other state, federal, or local constitution, executive order, statute, regulation, or ordinance arising from his employment or contractual relations with the School District or his resignation of employment. Mr. Friedel represents that no claims have now been filed against the School District. Mr. Friedel acknowledges that nothing in this agreement prohibits him from filing a Complaint with the Equal Employment Opportunity Commission or any other similar state agency, the Occupational Safety and Health Administration, the Secretary of Labor or otherwise participating in matters pending before those agencies. However, in the event Mr. Friedel files such a charge or complaint, he shall be entitled to no relief, no reinstatement, no remuneration, no damages, no back pay, no front pay and no compensation whatsoever from the School District as a result of such charge or complaint, since Mr. Friedel has released and extinguished any right to such relief under this agreement. Mr. Friedel also releases all contract, tort, and common law claims, and claims for attorney's fees, costs and expenses. He covenants not to institute any complaints or proceedings against the School District or any of the above-mentioned persons in the future with respect to any of the claims, demands, causes of action, or rights hereby released.

- 6. Notification of Rights.** By his signature below, Mr. Friedel acknowledges that he has been advised in writing by this Agreement, that he should consult with an attorney prior to executing this Agreement; that he has 21 days from the presentation of the Agreement to consider it, with any amendments which might be agreed to; that he may have another person present in any meetings to negotiate regarding this Agreement; and that he has seven days after executing this Agreement during which he may revoke his agreement to it. Mr. Friedel has reviewed this Agreement, and he has acted voluntarily and upon his own best judgment in executing this Agreement.

- 7. Binding Nature of Agreement.** This Agreement shall be forever binding on Mr. Friedel and his heirs, executors, administrators, and assigns.
- 8. No Admission of Liability.** This Agreement is not to be construed as an admission of liability on the part of either party.
- 9. Authorization to Hire a Replacement.** The School District may advertise for and endeavor to hire a person to replace Mr. Friedel.
- 10. Entirety of Agreement.** This Agreement contains the parties' entire agreement. Its terms and release are contractual and not a mere recital.
- 11. Nebraska Law.** This Agreement shall be construed in accordance with the laws of the State of Nebraska. Any dispute arising hereunder shall be submitted only to a state court or federal court of competent jurisdiction in Nebraska to whose jurisdiction all parties hereto consent.
- 12. Construction of Agreement.** Whenever possible, each provision of this Agreement shall be interpreted so that it is valid. If any provision is determined to be invalid to any extent under applicable law, the remaining provisions of the Agreement will continue to be valid, and the entire Agreement will continue to be valid in other jurisdictions.
- 13. Acknowledgment of Understanding.** The parties confirm that they have read this Agreement in full; are fully apprised of its contents; understand its meaning and implications, specifically with regard to the fact that it includes the waiver of rights and that it precludes each party from bringing any claim or cause of action against the other for matters occurring or arising at any time before the date of its execution; and have executed it voluntarily.

Dean Friedel

Jayson Bishop, Board President
Perkins County Schools

Dated this ___ day of _____ 2019

Dated this ___ day of _____, 2019

March 18, 2019

Perkins County Schools Board of Education
Perkins County Schools
740 Sherman Avenue
Grant, NE 69140

Dear Members of the Board of Education:

I hereby resign my employment as the high school principal at Perkins County Schools, effective at the end of the 2018-19 school year.

Sincerely,

Dean Friedel