

Board Candidate Seminar

Monday, July 20, 2026 4:00 PM

Faribault Public Schools District Office, 710 17th Street SW, Faribault, MN 55021

I. Informational Items

I.A. Governance

I.B. Policy

I.C. Meetings

I.D. Committee Assignments

I.E. Training Opportunities

I.F. Board Member Legal Requirements

II. Adjourn

Faribault School Board Candidate Seminar

Purpose:

- Present a clear picture of the role of a School Board member
- Reflect on why you want to serve
- Give a realistic picture of time commitment
- Bust the myths of what School Board members can and cannot do.

Topics:

- Governance
- Policy
- Meetings
- Committee Assignments
- Training Opportunities
- School Board Member Legal Requirements

Qualities of a good School Board member:

- Trustworthy
- Committed
- Passionate about public education
- Ethical
- Collaborative
- Strong communicator
- Able to make difficult decisions

Why are you considering serving as a Faribault Public School Board member?

- Asked to serve
- Saw a need
- Community Service

- Feel that your experience would enhance the District

Governance:

The School Board is a group of elected individuals who represent the community. What does the School Board do?

- Works to ensure effective, efficient, and equitable delivery of high-quality instruction through policy.
- Hire, direct, and evaluate the superintendent who handles the day-to-day management of the District.
- Approves the District budget.
- Serves as a liaison between the community constituents and school staff.
- Works together as a School Board and through the Administrative Team to accomplish established District goals.

Policy:

School board policy allows the School Board to exert its influence, exercise its authority, and create the educational programs needed and desired.

School board policy is written to accomplish the following goals:

- To provide guidance, continuity, and consistency in the decision-making process by the school board and administration. - To state “why” a school board wants a certain action to occur and state “what” the school board wants to accomplish through that action.
- To give enough guidance to the administration to implement school board policy, yet enough flexibility to allow the administration to carry out the policy on a daily basis.
- To provide boundaries within which the educational program can operate.
- To achieve efficiency by not repeatedly discussing the same issues.
- To formally reflect the school board’s authority to make rules and regulations that have the force and effect of law.

- To provide a framework for the operation of the District consistent with state and federal law.

Budget:

- The School Board, in working with the District Administrative Team, approves the budget. The Administrative Team is then responsible for operating within that budget.

Meetings:

- Two full School Board meetings per month
 - Regular Board meeting:
 - 2-3 hours
 - Worksession:
 - 2-3 hours
- Meeting with the Superintendent - monthly before the Business meeting
- **Committee Meetings:**
 - Number of meetings depends on the committee
 - Usually, meetings are 45-60 minutes
 - A list of committee meetings is included.

Salary:

- Directors - \$325.00 per month
- Chair - \$400.00 per month

Training Opportunities

New school board members will be given the opportunity and encouraged to attend the orientation and training sessions offered by the Minnesota School Boards Association (MSBA), as per M.S. 123B.09 and M.S. 127.19.

- Phase I - Learning to Lead
- Phase II - Leadership Foundations - School Finance and Management

- Phase III - Building a High-Performance School Board Team
- Phase IV - Representing Your Community Through Policy and Engagement
- MSBA Webinars - various topics
- MSBA Annual Leadership Conference - Minneapolis - January
- Faribault School Board Mentor

Board Member Legal Requirements:

- MSBA Document

Faribault Public Schools
Faribault, MN

Board of Education
Series 200

Code of Ethics

Policy No. 209

[NOTE: A code of ethics establishes standards of conduct that members of a school board create and agree to follow. The principles and values embodied in this code of ethics prioritize board members' obligations to students, the district, and the community. As a written set of expectations, a code of ethics guides board members' decision making and behavior. This model policy offers a starting point for school boards as they create a code that establishes parameters for board member conduct that best serve their district. Minnesota law and rules of parliamentary procedure establish sanctions that a school board may choose to pursue.]

I. PURPOSE

The purpose of this policy is to assist the individual school board member in understanding his or her role as part of a school board and in recognizing the contribution that each member must make to develop an effective and responsible school board.

II. GENERAL STATEMENT OF POLICY

Each school board member shall follow the code of ethics stated in this policy.

A. AS A MEMBER OF THE SCHOOL BOARD, I WILL:

1. Attend school board meetings.
2. Come to the meetings prepared for discussion of the agenda items.
3. Listen to the opinions and views of others (including, but not limited to, other school board members, administration, staff, students, and community members).

4. Vote my conscience after informed discussion, unless I abstain because a conflict of interest exists.
5. Support the decision of the school board, even if my position concerning the issue was different.
6. Recognize the integrity of my predecessors and associates and appreciate their work.
7. Be primarily motivated by a desire to provide the best possible education for the students of my school district.
8. Inform myself about the proper duties and functions of a school board member.

B. IN PERFORMING THE PROPER FUNCTIONS OF A SCHOOL BOARD MEMBER, I WILL:

1. Focus on education policy as much as possible.
2. Remember my responsibility is to set policy – not to implement policy.
3. Consider myself a trustee of public education and do my best to protect, conserve, and advance its progress.
4. Recognize that my responsibility, exercised through the actions of the school board as a whole, is to see that the schools are properly run – not to run them myself.
5. Work through the superintendent – not over or around the superintendent.
6. Delegate the implementation of school board decisions to the superintendent.

C. TO MAINTAIN RELATIONS WITH OTHER MEMBERS OF THE SCHOOL BOARD, I WILL:

1. Respect the rights of others to have and express opinions.

2. Recognize that authority rests with the school board in legal session – not with the individual members of the school board except as authorized by law.
3. Make no disparaging remarks, in or out of school board meetings, about other members of the school board or their opinions.
4. Keep an open mind about how I will vote on any proposition until the board has met and fully discussed the issue.
5. Make decisions by voting in school board meetings after all sides of debatable questions have been presented.
6. Insist that committees be appointed to serve only in an advisory capacity to the school board.

D. IN MEETING MY RESPONSIBILITIES TO MY COMMUNITY, I WILL:

1. Attempt to appraise and plan for both the present and future educational needs of the school district and community.
2. Attempt to obtain adequate financial support for the school district's programs.
3. Insist that business transactions of the school district be ethical and open.
4. Strive to uphold my responsibilities and accountability to the taxpayers in my school district.

E. IN WORKING WITH THE SUPERINTENDENT OF SCHOOLS AND STAFF, I WILL:

1. Hold the superintendent responsible for the administration of the school district.
2. Give the superintendent authority commensurate with his or her responsibilities.
3. Assure that the school district will be administered by the best professional personnel available.

4. Consider the recommendation of the superintendent in hiring all employees.
5. Participate in school board action after considering the recommendation of the superintendent and only after the superintendent has furnished adequate information supporting the recommendation.
6. Insist the superintendent keep the school board adequately informed at all times.
7. Offer the superintendent counsel and advice.
8. Recognize the status of the superintendent as the chief executive officer and a non-voting, ex officio member of the school board.
9. Refer all complaints to the proper administrative officer or insist that they be presented in writing to the whole school board for proper referral according to the chain of command.
10. Present any personal criticisms of employees to the superintendent.
11. Provide support for the superintendent and employees of the school district so they may perform their proper functions on a professional level.

F. IN FULFILLING MY LEGAL OBLIGATIONS AS A SCHOOL BOARD MEMBER, I WILL:

1. Comply with all federal, state, and local laws relating to my work as a school board member.
2. Comply with all school district policies as adopted by the school board.
3. Abide by all rules and regulations as promulgated by the Minnesota Department of Education and other state and federal agencies with jurisdiction over school districts.
4. Recognize that school district business may be legally transacted only in an open meeting of the school board.

5. Avoid conflicts of interest and refrain from using my school board position for personal gain.
6. Take no private action that will compromise the school board or administration.
7. Guard the confidentiality of information that is protected under applicable law.

Adopted: December 5, 2022

Reviewed: September 22, 2025

Legal References: Minn. Stat. § 123B.02, Subd. 1 (General Powers of Independent School Districts)
Minn. Stat. § 123B.09 (Boards of Independent School Districts)
Minn. Stat. § 123B.143, Subd. 1 (Superintendent)

Cross References: None

Series	Policy Number	Policy Name	Mandatory / Annual	Date Adopted	Last Review or Revised	Review Rotation
SCHOOL DISTRICT	101	Legal Status of the School District	N	11/19/2012	10/27/2025	2025
	101.1	Name of the School District	N	5/13/2013	4/22/2024	2027
	102	Equal Educational Opportunity	Y	8/21/2023	8/19/2024	2027
	103	Complaints – Students, Employees, Parents, Other Persons	N	7/21/2008	10/27/2025	2025
	104	School District Mission Statement	N	12/5/2022	8/19/2024	2027
SCHOOL BOARD	201	Legal Status of the School District	N	12/5/2022	10/27/2025	2025
	202	School Board Officers	N	12/5/2022	10/27/2025	2025
	203	Operation of the School Board	N	11/15/2010	4/22/2024	2027
	203.1	School Board Procedures, Rules of Order	N	5/13/2013	4/22/2024	2027
	203.2	Order of the Regular School Board Meeting	N	10/24/2022	3/18/2024	2027
	203.5	School Board Meeting Agenda	N	5/18/2020	9/22/2025	2025
	203.6	Consent Agendas	N	5/13/2013	4/22/2024	2027
	204	School Board Meeting Minutes	N	11/16/2009	8/19/2024	2027
	205	Open Meetings and Closed Meetings	N	9/24/2018	9/22/2025	2025
	206	Public Participation in School Board Meetings, Complaints about Persons at School Board Meetings and Data Privacy Considerations	N	4/25/2022	3/18/2024	2027
	207	Public Hearings	N	10/18/2010	8/19/2024	2027
	208	Development, Adoption and Implementation of Policies	N	5/22/2017	5/23/2022	2027
	209	Code of Ethics	N	11/24/2017	9/22/2025	2025
	210	Conflict of Interest	N	11/24/2017	9/22/2025	2025
	211	Criminal or Civil Action Against the School District, School Board Member, Employee or Student	N	4/25/2022	10/27/2025	2025
	212	School Board Member Development	N	12/5/2022	10/27/2025	2025
	213	School Board Committees	N	5/13/2013	3/18/2024	2027
	214	Travel by School Board Members and Guidelines Governing Travel and Expenses	Y	10-18-2010	10-27-2025	2025
NON	301	School District Administration	N	5/23/2022	2/17/2026	2026
	302	Superintendent	N	5/23/2022	2/17/2026	2026

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ADMINISTRATIVE	303	Superintendent Selection	N	5/23/2022	2/17/2026	2026
	304	Superintendent Contract, Duties & Evaluation	N	5/23/2022	2/17/2026	2026
	305	Policy Implementation	N	5/23/2022	2/17/2026	2026
	306	Administrator Code of Ethics	N	11/19/2012	3/16/2026	2026
	308*	Administrator/Director Evaluation	N	11/15/2010	10/28/2024	2027
EMPLOYEE/PERSONNEL	401	Equal Employment Opportunity	Y	5/23/2022	11/24/2025	2025
	402	Disability Nondiscrimination Policy	Y	5/23/2022	11/24/2025	2025
	403	Discipline, Suspension, and Dismissal of School District Employees	N	5/23/2022	11/24/2025	2025
	404	Employment Background Checks	N	5/23/2022	11/24/2025	2025
	404.1*	Staff Admission to School Events	N	3/28/2022	11/24/2025	2025
	405	Veteran's Preference	N	2/26/2018	4/22/2024	2027
	406	Public and Private Personnel Data	Y	10/30/2023	4/20/2026	2026
	407	Employee Right to Know-Exposure to Hazardous Substances	N	7/21/2014	4/22/2024	2025
	408	Subpoena of a School District Employee	N	5/23/2022	11/24/2025	2025
	409	Employee Publications, Instructional Materials, Inventions and Creations	N	5/18/2020	05/20/2024	2027
	410	Family and Medical Leave Policy	Y - Annual	6/20/2023	11/24/2025	Annual
	412	Expense Reimbursement	Y	4/23/2018	2/20/2024	2027
	413	Harassment and Violence	Y	2/22/2022	8/18/2025	2027
	413-A*	Harassment and Violence – Parent and Coaches Policy	N	12/10/2018	05/20/2024	2025
	414	Mandated Reporting of Child Neglect or Physical or Sexual Abuse	N	5/23/2022	8/18/2025	2025
	415	Mandated Reporting of Maltreatment of Vulnerable Adults	N	12/5/2022	11/24/2025	2025
	416	Drug, Alcohol, and Cannabis Testing	N	5/23/2022	10/28/2024	2027
	417	Chemical Use and Abuse	Y	11/21/2022	11/24/2025	2025
	418	Drug-Free Workplace/Drug-Free School	Y	8/21/2023	8/18/2025	2027

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	419	Tobacco-Free Environment; Possession and Use of Tobacco, Tobacco-Related Devices, and Electronic Delivery Devices; Vaping Awareness and Prevention Instruction	Y	8/21/2023	8/19/2024	2027
	420	Students and Employees with Sexually Transmitted Infections and Diseases and Certain Other Communicable Diseases and Infectious Conditions	N	12/5/2022	11/24/2025	2025
	421	Gift to Employees and School Board Members	N	11/18/2019	5/20/2024	2027
	422	Policies Incorporated by Reference	N	6-24-2024	6/24/2024	2027
	423	Employee/Volunteer – Student Relationships	N	4/25/2022	11/24/2025	2025
	424	License Status	N	8/21/2023	8/21/2023	2027
	425	Staff Development	N	8/21/2023	10/27/2025	2027
	427	Workload Limits for Certain Special Education Teachers	Y	10/30/2023	5/18/2026	2026
	430*	Transitional Return to Work	N	5/23/2016	5/20/2024	2027
	431*	Teacher Code of Ethics	N	6/14/2010	5/20/2024	2027
	501	School Weapons Policy	Y	12/6/2021	8/18/2025	2025
	502	Search of Student Lockers, Desks, Personal Possessions and Student's Person	Y	5/21/2018	2/20/2024	2027
	503	Student Attendance	N	6/16/2008	4/20/2026	2025
	504	Student Dress and Appearance	N	5/23/2022	3/16/2026	2026
	505	Distribution of Non-School Sponsored Materials on School Premises by Students and Employees	N	12/17/2012	3/16/2026	2026
	506	Student Discipline	Y - Annual	8/21/2023	10/27/2025	Annual
	507	Corporal Punishment and Prone Restraint	N	8/21/2023	8/19/2024	2027
	507.5	School Resource Officers	N	9/23/2024	4/21/2025	2025
	508	Extended School Year for Certain Students with Individualized Education Programs (IEP's)	N	4/24/2023	4/24/2023	2027
	509	Enrollment of Nonresident Students	N	8/21/2023	8/19/2024	2027
	510	School Activities	N	12/9/2019	5/20/2024	2027
	511	Student Fundraising	N	4/20/2009	5/20/2024	2027
	512	School-Sponsored Student Publications and Activities	N	4/20/2009	10/27/2025	2027

Series	Policy Number	Policy Name	Mandatory / Annual	Date Adopted	Last Review or Revised	Review Rotation
STUDENTS	513	Student Promotion, Retention, and Program Design	N	8/21/2023	8/19/2024	2027
	514	Bullying Prohibition	Y	8/21/2023	8/19/2024	2027
	515	Protection and Privacy of Pupil Records	Y	8/21/2023	5/18/2026	2027
	516	Student Medication and Telehealth	Y	6/20/2023	8/18/2025	2027
	516.5	Overdose Medication	N	5/22/2023	8/18/2025	2025
	518	DNR-DNI Orders	N	7/16/2012	5/20/2024	2027
	519	Interviews of Students by Outside Agencies	N	4/25/2022	3/17/2025	2025
	520	Student Surveys	Y	5/23/2022	4/20/2026	2026
	521	Student Disability Nondiscrimination	Y	5/23/2022	5/23/2022	2025
	522	Title IX Sex Nondiscrimination Policy, Grievance Procedure and Process	Y	4/24/2023	3/17/2025	2027
	523	Policies Incorporated by Reference	N	6-24-2024	6-24-2024	2027
	524	Internet Acceptable Use and Safety Policy and form	Y - Annual	8/21/2023	8/18/2025	2027
	524.5	Cell Phone and Personal Electronic Device Policy	N	8/19/2024	8/19/2024	2027
	598*	Information Security	N	4/21/2025		2025
	599	Social Media Policy	N	10/27/2025	10/27/2025	2025
	525	Violence Prevention (Applicable to Students and Staff)	N	2/26/2018	6/24/2024	2027
	526	Hazing Prohibition	Y	12/14/2015	2/20/2024	2027
	527	Student Use and Parking of Motor Vehicles; Patrols, Inspections, and Searches	N	10/24/2022	3/16/2026	2026
	528	Student, Parental, Family, and Marital Status Nondiscrimination	N	9/19/2011	6/24/2024	2027
	529	Staff Notification of Violent Behavior by Students	N	4/24/2017	6/24/2024	2027
	530	Immunization Requirements	N	6/22/2020	5/18/2026	2027
	531	The Pledge of Allegiance	Y	3/12/2012	2/20/2024	2027
	532	Use of Peace Officers and Crisis Teams to Remove Students with IEP's from School Grounds	Y	8/21/2023	10/28/2024	2027
	533	Wellness	Y	4/24/2023	6/24/2024	2027
	534	School Meals Policy	Y	8/21/2023	8/18/2025	2025
	535	Service Animals in Schools	N	4/27/2020	8/19/2024	2027

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	536*	Special Education Records and Records Retention	N	11/23/2015	5/22/2023	2027
	540*	Acceleration Policy and Procedures	N	12/18/2008	10/28/2024	2027
EDUCATION PROGRAMS	601	School District Curriculum and Instruction Goals	Y	8/21/2023	8/19/2024	2027
	602	Organization of School Calendar and School Day	N	8/21/2023	8/19/2024	2027
	603	Curriculum Development	Y	8/21/2023	8/19/2024	2027
	604	Instructional Curriculum	N	8/21/2023	8/19/2024	2027
	605	Alternative Educational Services	N	3/20/2023	3/16/2026	2026
	606	Textbooks and Instructional Materials	N		3/16/2026	2026
	606.5	Library Materials	N	12/2/2024		2027
	607	Organization of Grade Levels	N	4/25/2022	8/19/2024	2027
	608	Instructional Services – Special Education	N	3/20/2023	4/20/2026	2026
	609	Religion and Religious and Cultural Observances	N	4/25/2022	8/19/2024	2027
	610	Field Trips	N	11/25/2013	6-24-2024	2027
	611	Home Schooling	N	4/25/2022	4/25/2022	2025
	612.1	Development of Parent Involvement Policies for Title I Programs	Y	5/22/2023	4/20/2026	2026
	612.2*	Education of Homeless Children	N	4/28/2014	2/22/2022	2025
	613	Graduation Requirements	N	8/21/2023	4/21/2025	2025
	614	School District Testing Plan and Procedure	N	4/25/2022	3/17/2025	2025
	615	Testing Accommodations, Modifications, and Exemptions for IEP's, Section 504 Plans, and LEP Students	N	4/25/2022	5/18/2026	2025
	616	School District System Accountability	Y	8/21/2023	10/28/2024	2027
	618	Assessment of Student Achievement	N	8/21/2023	5/18/2026	2026
	619	Staff Development for Standards	N	3/20/2023	8/19/2024	2027
	620	Credit for Learning	Y	8/21/2023	8/19/2024	2027
	621	Literacy and the READ Act	N	8/21/2023	8/18/2025	2025
	624	Online Instruction	N	8/21/2023	8/19/2024	2027
	625	Responsible Use of Artificial Intelligence				

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	625	Responsible Use of Artificial Intelligence		5/18/2026	5/18/2026	
	625*	Use of and Reproduction of Copyrighted Materials	N	10/24/2022	11/24/2025	2025
NON-INSTRUCTIONAL OPERATIONS AND BUSINESS SERVICES	701.1	Modification of School District Budget	N	5/23/2016	6/23/2025	2025
	703	Annual Audit	N	5/23/2022	6/23/2025	2025
	704	Development & Maintenance of an Inventory of Fixed Assets and a Fixed Asset Accounting System	N	5/23/2022	6/23/2025	2025
	704.1*	Development and Maintenance of an Inventory of Capital Leases and Software Based Information Technology Agreements (SBITA'S)	N	12/4/2023	4/20/2026	2026
	705	Investments	N	11/11/1974	6/23/2025	2025
	706	Acceptance of Gifts	N	4/27/2015	2/18/2025	2025
	707	Transportation of Public School Students	N	4/28/2014	8/18/2025	2027
	709	Student Transportation	Y	8/21/2023	8/18/2025	2025
	710	Extracurricular Transportation	N	11/25/2013	2/18/2025	2025
	712	Video Surveillance Other Than on Buses	N	6/20/2011	3/16/2026	2026
	714	Fund Balances	N	12/9/2019	6/23/2025	2025
	715*	Post-Issuance Debt Compliance Policy	N	7/16/2012	2/18/2025	2025
	720	Vending Machine Policy	N	10/30/2023	6/15/2026	2026
	721	Uniform Grant Guidance Policy Regarding Federal Revenue Sources	Y	5/23/2022	3/17/2025	2025
	722	Public Data Requests	Y - Annual	11/21/2022	3/16/2026	Annual
	730*	Payroll Periods	N	4/14/1975	6/23/2025	2025
BUILDING AND SITES	801	Equal Access to School Facilities	N	10/17/2011	2/18/2025	2025
	802	Disposition of Obsolete Equipment and Material	N	7/19/2021	8/18/2025	2027
	805	Waste Reduction and Recycling	N	5/23/2016	2/18/2025	2025
	806	Crisis Management Policy	Y - Annual	8/21/2023	8/18/2025	Annual
	807	Health and Safety Policy	N	5/23/2016	2/18/2025	2025
COMMUNITY SERVICES	901	Community Education	N	9/17/2012	11/25/2024	2027
	902	Use of School District Facilities and Equipment	N	12/16/2013	2/18/2025	2025

Board Policy Spreadsheet

Series	Policy Number	Policy Name	Mandatory / Annual	Date Adopted	Last Review or Revised	Review Rotation
SCHOOL DISTRICT C RELATION	903	Visitors to School District Buildings and Sites	Y	7/23/2018	2/20/2024	2027
	904	Distribution of Materials on School District Property by Non-school Persons	Y	12-18-08	2-18-25	2025
	905	Advertising	N	5/23/2016	10/28/2024	2027
	908*	Capital Projects Policy	N	9/19/2011	6/15/2026	2026
	910*	Energy Efficiency	N	10/30/2023	6/15/2026	2026
OTHER	1005.6*	Equal Access to School Facilities	N	11/15/2010	10/28/2024	2027
	800 series	Procurement and Purchasing Procedures Manual	N	7/1/2015		
Key:	*ISD 656	Annual review (MSBA)				



2026 School Board Meeting Schedule

Location: Faribault Public Schools District Office
710 17th St SW, Faribault, MN, 55021
Time: 5:30 p.m.

JANUARY

- Mon, Jan 5 – Organizational Meeting
- Mon, Jan 26 – Regular Meeting

FEBRUARY

- Mon, Feb 2 – Work Session
- Tue, Feb 17 – Regular Meeting

MARCH

- Mon, Mar 2 – Work Session
- Mon, Mar 16 – Regular Meeting

APRIL

- Mon, Apr 6 – Work Session
- Mon, Apr 20 – Regular Meeting

MAY

- Mon, May 4 – Work Session
- Mon, May 18 – Regular Meeting

JUNE

- Mon, Jun 1 – Work Session
- Mon, Jun 15 – Regular Meeting

JULY

- Mon, Jul 6 – Work Session
- Mon, Jul 20 – Regular Meeting

AUGUST

- Mon, Aug 3 – Work Session
- Mon, Aug 17 – Regular Meeting

SEPTEMBER

- Mon, Sept 14 – Work Session
- Mon, Sept 28 – Regular Meeting

OCTOBER

- Mon, Oct 5 – Work Session
- Mon, Oct 19 – Regular Meeting

NOVEMBER

- Mon, Nov 9 – Work Session & Canvass Election Results
- Mon, Nov 23 – Regular Meeting

DECEMBER

- Mon, Dec 7 – Regular Meeting & Truth in Taxation Hearing

JANUARY 2027

- Mon, Jan 4 – Organizational Meeting

- If the school district closes due to bad weather and cancels evening activities, the meeting will be postponed to the following evening at the same time and place.

FARIBAUT SCHOOL BOARD

COMMITTEE ASSIGNMENTS AND REPRESENTATIVE APPOINTMENTS 2026

STANDING COMMITTEES (number of board members)	Leader	Schedule and meeting location	2026 Appointments
Community Education Advisory Council (2) Purpose Statement: The Community Education Advisory Council convenes community stakeholders in order to provide quality lifelong learning opportunities that enrich the lives and learning of students, families and community members. As part of its purpose, this Council will facilitate, review, and act upon the Cradle to Career initiative by collaborating with internal and community stakeholders.	Cassie Riopelle	February 18, 2026, 3:30-4:30 p.m. (virtual) April 22, 2026, 3:30-4:30 p.m. (Roosevelt)	Casie Steeves
Finance Committee (3): Purpose Statement: The Finance Committee provides financial analysis, budget oversight and recommendations to the School Board. The committee ensures the District is operating with the financial resources required to provide high quality, equitable programming and services to our stakeholders.	Barbie Roessler	Typically, the third Monday at 7:30 a.m. (virtual)	John Bellingham Chad Wolff Lynda Boudreau
Policy Committee (2) Purpose Statement: The policy committee reviews, edits, eliminates, and provides recommendations to the School Board of new, old and current policies for the school district. The policy committee refers a policy to the school board in the form of a First Reading at a school board business meeting and then for a Second Reading at the following school board business meeting for official approval.	Jamie Bente	First Tuesday of the month at 3:45 p.m. (District Office)	Linda Moore Casie Steeves
Facilities Committee (2) Purpose Statement: The Facilities Committee reviews and provides recommendations to the School Board on all needs relating to the maintenance, operation, and long-range planning for all buildings, facilities, and collaborative ventures of the District.	Kain Smith	Second Thursday of the month at 7:45 a.m. (virtual)	Linda Moore Chad Wolff

Equity Committee (3)	Kim Goblirsch	TBD	Candace Knudson Jerry Robicheau
Purpose Statement: The Faribault Public Schools District Equity Committee is creating an inclusive school community in which all are welcomed and respected. This committee supports the vision and mission of Faribault Public Schools by ensuring all students have access to a high-quality and equitable education.			

Wellness Committee (2)	Cassie Riopelle	February 11, 2026 May 6, 2026 3:30-4:30 p.m. (District Office)	Candace Knudson
Discuss the development, implementation, and periodic review and update of the wellness policy. All meeting dates and times will be posted on the school district's website and will be open to the public.			

District Advisory Committee (3)	Julie Hull	TBD	Lynda Boudreau Jerry Robicheau Casie Steeves
Purpose Statement: The District Advisory Committee ensures active participation of teachers, parents, support staff, students and community members in planning and improving instruction and curriculum. The committee's work supports the vision and mission of Faribault Public Schools and "World's Best Workforce" legislation. Together, these stakeholders advise and make board recommendations regarding district wide curriculum and instruction as well as changes, additions, and deletions of courses, programs, and instructional strategies that ensure all Faribault Public School students are successful in school and the community.			

OTHER COMMITTEES (number of board members)	Leader	Schedule and meeting location	2026 Appointments
Insurance (2)	One Digital and Meghan Knudson	The meetings are from 3:30--4:30 p.m. unless noted. 1/12/26 2/10/26 @7am 3/9/26 (virtual)	John Bellingham Chad Wolff
The purpose of the committee is to review the operation of current insurance programs, studies and recommends changes in coverage and renewal rates, and reviews specifications prior to the bid			
Negotiations (3)	Nicole Yochum	1-2 meeting every other year	John Bellingham Lynda Boudreau Chad Wolff

Superintendent Evaluation Committee (3)	Board chair	As needed	John Bellingham Jerry Robicheau Lynda Boudreau
Falcon Enrichment Education Program (FEED) Committee (1)		Meets at the District Office from 7:00-9:00 a.m. once per month in September, November, February, April, and June	John Bellingham

COOPERATIVE AGREEMENTS (number of board members)	Leader	<i>Schedule and meeting location</i>	<i>2026 Appointments</i>
Alexander Park (1) The committee is intended for all users of North Alexander Park to discuss what is going on in the park so everyone is aware of big events to avoid double bookings. Also to inform other parties of any construction plans.	Paul Peanasky, City of Faribault	Typically meets once in the spring at City Hall.	Linda Moore
Ice Arena (1) Discusses all operational issues of the ice arena. Sets the ice rental rates and deals with major ice arena issues.	Paul Froman, Ice Arena Facility Operator	Meets 4 times per year at the Ice Arena.	John Bellingham
Soccer Committee (1) Discuss maintenance issues and updates needed at soccer complex.	Paul Peanasky, City of Faribault	Meets twice per year once in spring and again in fall at City Hall.	Chad Wolff
Minnesota State High School League (1)			John Bellingham
Schools for Fair Funding (SAFF) (1) SAFF is a statewide organization that has several school district members.	Kim Springer	Meets quarterly	Jerry Robicheau
Cannon Valley Special Education Cooperative (CVSEC) (1)	smcguire@cannonvalley.org	Monthly on the 4th Tuesday from 4:00-5:00 p.m.	Jerry Robicheau



Legal Requirements for School Board Members

I. To qualify for election to your local school board you must be:

- at least 21 years old
- an eligible voter
- district resident for at least 30 days (Minn. Stat. 204B.06, Subd. 1)
- not a convicted sex offender (Minn. Stat. 205A.06, Subd. 1b)
 - School board members are elected to 4-year terms and take office the first Monday in January (Minn. Stat. 123B.09, Subd. 1).

II. By law, the school boards in Minnesota are:

- made up of either 6 or 7 members. Some exceptions have been created by special legislation, often for consolidated districts. (M.S. 123B.09, Subd.1)

III. A conflict of interest if you are a board member and:

- expect to make over \$20,000 as an employee of the district in any fiscal year or (Minn. Stat. 123B.195)
- have a personal financial interest in the sale, lease or contract with the district (there are exceptions) (Minn. Stat. 471.87 and Minn. Stat. 471.88) or
- hold another elected position except township board (Op. Att’y Gen. 358 Dec. 18, 1970)

IV. Board Authority

Minn. Stat. 123B.02, Subd. 1, states that “the board must have the general charge of the business of the district, the schoolhouses, and of the interests of the schools thereof. The board’s authority to govern, manage, and control the district; to carry out its duties and responsibilities; and to conduct the business of the district includes implied powers in addition to any specific powers (of which there are many) granted by the legislature.”

The board’s authority must be reconciled with Minn. Stat. 123B.143 which states that all districts maintaining a classified secondary school must employ a superintendent. A number of specific duties of the superintendent are noted in the statute.