

Board of Education Special Meeting  
Thursday, September 14, 2017 5:30 PM

Conference Room  
520 East 9th Street  
Imperial, NE 69033

## **Agenda**

- I. Call to Order
- II. Declaration of Open Meeting
- III. Pledge of Allegiance
- IV. Approval of Minutes
- V. Approval of Agenda
- VI. Public Comment
- VII. Discussion Items
  1. McPherson and Jacobson presentation
- VIII. Adjourn

**Board of Education Special Meeting** Monday, August 28, 2017 7:00 AM Conference Room  
520 East 9th Street Imperial, NE 69033

Josh Fries: Absent Karl Meeske: Present Jeff Olsen: Present Willy O'Neil: Present Dan Reeves:  
Absent Penny Strand: Absent Sheila Stromberger: Present Carrie Terryberry: Present Steve  
Wallin: Absent

1. Call to Order Discussion: Meeting was called to order at 7:02 am.
2. Declaration of Open Meeting
3. Pledge of Allegiance
4. Approval of Agenda. Motion to approve the agenda as presented Passed with a motion by  
Karl Meeske and a second by Willy O'Neil. Karl Meeske: Yea, Jeff Olsen: Yea, Willy O'Neil:  
Yea, Sheila Stromberger: Yea, Carrie Terryberry: Yea
5. Approval of Financial Report. Motion to approve the financial report as presented \$45,193.08  
General expenditures and \$9,284.81 Depreciation Passed with a motion by Karl Meeske and a  
second by Carrie Terryberry. Karl Meeske: Yea, Jeff Olsen: Yea, Willy O'Neil: Yea, Sheila  
Stromberger: Yea, Carrie Terryberry: Yea
6. Action Items
7. Take all necessary action to approve the technology purchase of \$58,465.08 from the  
Depreciation Fund. Motion to approve \$58,465.08 technology purchase from depreciation fund  
Passed with a motion by Karl Meeske and a second by Willy O'Neil. Karl Meeske: Yea, Jeff  
Olsen: Yea, Willy O'Neil: Yea, Sheila Stromberger: Yea, Carrie Terryberry: Yea
8. Take all necessary action to approve a general fund payment of \$222,742.17 to Eric Reichert  
Construction. Motion to approve a general fund payment of \$222,742.17 to Eric Reichert  
Construction Passed with a motion by Karl Meeske and a second by Willy O'Neil. Karl Meeske:  
Yea, Jeff Olsen: Yea, Willy O'Neil: Yea, Sheila Stromberger: Yea, Carrie Terryberry: Yea
9. Adjourn Discussion: Meeting adjourned at 7:37 pm.

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Board President

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Board Secretary

## **Board of Education Regular Meeting**

Tuesday, August 8, 2017 6:00 PM

Conference Room

520 East 9th Street

Imperial, NE 69033

Josh Fries: Present  
Karl Meeske: Present  
Jeff Olsen: Present  
Willy O'Neil: Present  
Dan Reeves: Present  
Penny Strand: Present  
Sheila Stromberger: Present  
Carrie Terryberry: Present  
Steve Wallin: Present

### 1. Call to Order

Meeting was called to order at 6:00 P.M.

### 2. Declaration of Open Meeting

### 3. Pledge of Allegiance

Pres. Olsen led assembly in the pledge of allegiance.

### 4. Approval of Agenda

Motion to approve the agenda as presented passed with a motion by Sheila Stromberger and a second by Willy O'Neil.

Josh Fries: Yea, Karl Meeske: Yea, Jeff Olsen: Yea, Willy O'Neil: Yea, Dan Reeves: Yea, Penny Strand: Yea, Sheila Stromberger: Yea, Carrie Terryberry: Yea, Steve Wallin: Yea

### 5. Approval of Minutes

Motion to approve the minutes as presented passed with a motion by Sheila Stromberger and a second by Josh Fries.

Josh Fries: Yea, Karl Meeske: Yea, Jeff Olsen: Yea, Willy O'Neil: Yea, Dan Reeves: Yea, Penny Strand: Yea, Sheila Stromberger: Yea, Carrie Terryberry: Yea, Steve Wallin: Yea

## 6. Approval of Financial Report

Motion to approve the financial report as presented in the amount of \$1,191,233.13 passed with motion by Sheila Stromberger and a second by Josh Fries.

Josh Fries: Yea, Karl Meeske: Yea, Jeff Olsen: Yea, Willy O'Neil: Yea, Dan Reeves: Yea, Penny Strand: Yea, Sheila Stromberger: Yea, Carrie Terryberry: Yea, Steve Wallin: Yea

## 7. Public Comment

FFA Parliamentary Procedure presented.

## 8. Reports

### 8.1. TeamMates Presentation

Cathy Hanna expressed a big thank you for the solid foundation set forth for the Teammates Mentoring Program. Main focus: Quality matches between mentee/mentor matches. Hanna expressed the need for more mentors. All kids can benefit from quality caring relationships with an adult. It's about building relationships. The program is data driven. Chase County is beginning it's 4th year. Goal is for mentors/mentees to meet at least 3 years because statistics show it takes that long for a relationship to build/flourish. At the end of the school year, students take a survey, majority of the mentee's have expressed positive results stating they know their mentor cares about them and trusts them. Cathy Hanna & Trent Herbert attended the "Strength Based Conference." Focus centered on what was right about people, not what was wrong. No cost for the Strength Based Testing, which will be offered to mentors in September. Mentee's will take a test in the Spring. The focus is on strengths & utilizing those in everyday life. Sheila Stromberger discussed scholarships that are granted by the Teammate Program. "Teammates Plus" takes students and mentor past graduation to college. They can stay matched with their mentor, or they can be matched with someone else where they are attending college. Sheila would like to start looking for chapter wide scholarships for Chase County students who participated in the program, who fit the criteria & who would be eligible to receive scholarship money. Scholarships are non-competitive based (13 unlimited). Some scholarships are recurring, some are one shot scholarships.

### 8.2. Activity Director

Troy Hauxwell was absent so Mr. Lefdal presented AD report. The NSAA held the annual coaching clinic in Lincoln on July 25, 26 and 27. 11 coaches attended. Dick Vermeil was the keynote speaker. Fall sports kicked off Monday, August 7th, which is a week earlier. There are about 34 out for football, 16 out for softball, 14 out for volleyball and 23 for cross country. These numbers could change a little if anyone else decides to join a sport or not participate. Impact Testing has been underway. JV football game is scheduled for Labor Day September 4th at 6:00 P.M. due to football practice and contact rules. With less & less 11 man JH teams in this area, Hauxwell is exploring possibilities of playing an 8 man game with Southern Valley or Sutherland, doing so would provide a 5th game for the JH team without having so far to travel.

### 8.3. Principals

Principal Odens & Scheel stated they have been busy with interviews for para positions & new hires. The positions have been filled. Staff schedules are being worked on. In-services days are upcoming in McCook. Both principals expressed that there is a lot of work being done behind the scenes to get prepared for the upcoming school year.

### 8.4. Superintendent

Supt. Lefdal highlighted attending Administration Days Conference in Kearney. He stated it was a good conference with great networking & good workshops. He noted that he has been working on: preparing for start of school, setting up safe schools training, working with Lunchtime Solutions, ESSA applications, SSAE competitive grant opportunity, updating online information, budget work, on-line notices & records management. Upcoming items: August 28th Special Meeting and Budget workshop time asking if morning or afternoon would be better. August 30th Area Membership meeting, he advised board members to let him know if any are interested in attending.

#### 8.4.1. Alicap Award

Supt. Lefdal shared that our district was being recognized as one of the 2016-2017 Safety Honor Roll districts/ESUs in the Alicap pool. Lefdal praised the hard work and efforts of our maintenance staff and Safety Committee.

## 9. Action Item

9.1. Take all necessary action to approve the Pom Pom's and PTO lease agreement.

Motion to approve all necessary action to approve the Pom Pom's and PTO lease agreement as presented (sharing with LTS) passed with motion by Karl Meeske and a second by Steve Wallin.  
Josh Fries: Yea, Karl Meeske: Yea, Jeff Olsen: Yea, Willy O'Neil: Yea, Dan Reeves: Yea, Penny Strand: Yea, Sheila Stromberger: Yea, Carrie Terryberry: Yea, Steve Wallin: Yea

9.2. Take all necessary action to approve the use of local substitutes.

Motion to approve use of local substitutes passed with a motion by Karl Meeske and a second by Willy O'Neil.

Josh Fries: Yea, Karl Meeske: Yea, Jeff Olsen: Yea, Willy O'Neil: Yea, Dan Reeves: Yea, Penny Strand: Yea, Sheila Stromberger: Yea, Carrie Terryberry: Yea, Steve Wallin: Yea

9.3. Take all necessary action to approve all appointments and resignations.

Motion to approve all appointments & resignations passed with a motion by Sheila Stromberger and a second by Josh Fries.

Josh Fries: Yea, Karl Meeske: Yea, Jeff Olsen: Yea, Willy O'Neil: Yea, Dan Reeves: Yea, Penny Strand: Yea, Sheila Stromberger: Yea, Carrie Terryberry: Yea, Steve Wallin: Yea

Zeida Villabos-HS Para, Janessa Haarber-Elem Para, Jordan Beard-Level 3 Para, Julie Sparrow- Elem Para, Tiffany Harris- Elem Para, Sindra Nevaux-Front Desk/Translator, Stephanie Rau- Elem Para, Taren Hendricks-3<sup>rd</sup> Grade Teacher, Lilly Mireles-Front Desk/Translator  
Resignation, Sonya Schilke- Elem Para Resignation

9.4. Take all necessary action to give board president authority to negotiate contract for superintendent search services.

Motion to give board president authority to negotiate contract for superintendent search services passed with a motion by Willy O'Neil and a second by Penny Strand.

Josh Fries: Yea, Karl Meeske: Yea, Jeff Olsen: Yea, Willy O'Neil: Yea, Dan Reeves: Yea, Penny Strand: Yea, Sheila Stromberger: Yea, Carrie Terryberry: Yea, Steve Wallin: Yea

McPherson/Jacobson will be the company hired to do the Superintendent search, company is out of North Platte. Firm has had success in Nebraska & Board felt that taking a different approach to the Superintendent search would be beneficial and necessary.

10. Discussion Items

10.1. Rasmussen Presentation

Motion to approve glycol repairs Passed with a motion by Willy O'Neil and a second by Carrie Terryberry.

Josh Fries: Yea, Karl Meeske: Yea, Jeff Olsen: Yea, Willy O'Neil: Yea, Dan Reeves: Yea, Penny Strand: Yea, Sheila Stromberger: Yea, Carrie Terryberry: Yea, Steve Wallin: Yea

Motion to approve software integration failed with a motion by Willy O'Neil and a second by Carrie Terryberry.

Josh Fries: Nay, Karl Meeske: Nay, Dan Reeves: Nay, Sheila Stromberger: Nay, Steve Wallin: Nay, Jeff Olsen: Yea, Willy O'Neil: Yea, Penny Strand: Yea, Carrie Terryberry: Yea

Ron Paul presented for Rasmussen on maintenance of current system from Trane. Ron summarized that there would be 2 main areas of focus: 1. Repair of fitting failure which would cost approximately \$7,946.00 and 2. Integrating the system which would cost approximately \$35,829.00. Supt. Lefdal noted insurance could take care of cost of fitting failure repair. Questions arose about the safety agreement/preventative agreement. Board member Wallin asked about how many man hours it would take to repair and Board Member Meeske asked if systems would be compatible because that has been an issue in past years. Paul stated that he felt it would take approximately 86 hours to repair & he felt the systems would be compatible.

#### 10.2. Superintendent evaluation and goal setting

Committee believes setting goals with Lefdal would be top option. December will be formal evaluation.

#### 10.3. Policy 3571 Meal Charge Policy-First Reading

Lefdal expressed this is all a work in progress and he would be working closely with Lunchtime Solutions to get policies in place. Students with a meal balance of -\$20 per student will not be allowed to eat meal, but will be offered an alternate meal.

### 11. Adjourn

Meeting was adjourned at 8:30 P.M.

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Board President

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Board Secretary