



**January 12, 2021  
Called Meeting  
6:00 PM**

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1. Meeting Opening
  1. Call to Order
  2. Roll Call
  3. Prayer
  4. Pledges
2. Public Comments Regarding Posted Agenda Items
  1. The correct procedure for addressing the Board during Public Comments is as follows:  
Each speaker should address the Board from the podium microphone and state his or her name before speaking. All speakers will be limited to three minutes to make comments regarding items on the agenda. Copies of presentations should be made available to all trustees and the Superintendent. Board policy prohibits the discussion of complaints against district employees during an open forum.
3. Closed Meeting
  1. Pursuant to Texas Government Code Section 551.071, to consult with the District's attorney, in person or by phone, on a matter in which the duty of the attorney to the District, under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with Chapter 551 of the Texas Government Code, including to provide legal advice regarding a Level III Hearing on student/employee matters.
  2. Pursuant to Texas Government Code Section 551.074 to deliberate the appointment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee, or to hear a complaint or charge against an officer or employee, including a Level III hearing on student/employee matters.
  3. Pursuant to Texas Government Code Section 551.0821, to deliberate a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation, including discussion on Level III hearing on a student/employee matter.
4. Open Meeting
  1. Consider and take action regarding Level III Grievance
5. Discussion
  1. Board Committee/Liaison Positions and Lone Star Governance Team Assignments
6. Business Items Requiring Board Action
  1. Consider Approval of Order of Election for the May 1, 2021, Trustee Election 3
  2. Consider Approval of Order of Special Election for the May 1, 2021, Trustee Election 6
  3. Consider Approval of the Human Resources Report 9
7. Closed Meeting
  1. Adjourn to closed session pursuant to Texas Government Code Sections 551.074 to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public

officer or employee, specifically to include the Superintendent's evaluation; 551.071, consultation with the Board's Attorney; and 551.072, real property.

8. Reconvene
  1. Reconvene to Public
  2. Consider and Take Action Regarding the Superintendent's Evaluation
9. Adjourn
  1. Adjourn



**Board of School Trustees  
Mansfield Independent School District**

TITLE: Consider Approval of Order of  
Election for the May 1, 2021, Trustee  
Election

DATE: January 12, 2021

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**ACTION**

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**BACKGROUND:**

The Trustee Election for Place 1 and Place 2 will be held on Saturday, May 1, 2021. Currently Place 1 is held by Michelle Newsom, and Place 2 is held by Desiree Thomas.

According to Texas Election Code, Section 11.0581, an election for trustees of an independent school district shall be held on the same date as the election for the members of the governing body of a municipality located in the school district or the general election for state and county officers. This election must be held as a joint election. District staff is currently coordinating with Tarrant County Election Officials and City Officials for joint election sites. The District is also coordinating with the City of Mansfield Officials to conduct a joint election for Johnson County voters.

**CONSIDERATIONS:**

On October 26, 1999, Mansfield ISD adopted Resolution #99-09 that all trustees of the Mansfield ISD be elected by a majority of the votes cast for the at-large place, as allowed by Senate Bill 111 of the 76<sup>th</sup> Legislature. The U.S. Department of Justice, Civil Rights Division, approved this change in the method of election from plurality to majority vote on February 11, 2000.

The Called Board Meeting scheduled for May 11, 2021, complies with Texas Election Code Section 67.003 rules that the canvass be held not later than the eleventh day after the elections in order to canvass the May 1, 2021, election results. A runoff election will be required if no candidate running for a particular office receives a majority vote. Said runoff election, if required, will be ordered not later than the fifth day after the date of the final canvass of the May 1, 2021, election. A runoff election will be held on June 5, 2021, in compliance with Texas Election Code Sec. 2.025.

**RECOMMENDATION:**

The Superintendent recommends approval of the Order of Election for the May 1, 2021, Trustee Election for Place 1 and Place 2, and if necessary, a runoff election on June 5, 2021, in compliance with Texas Election Code Sec. 2.025.

**ORDER OF ELECTION FOR MANSFIELD INDEPENDENT SCHOOL BOARD TRUSTEES**

An election is hereby ordered to be held on Saturday, May 1, 2021, for the purpose of:

**Election of Mansfield Independent School Board Trustees to Place 1 and Place 2;**

Applications for a place on the ballot shall be filed by: February 12, 2021.

Early voting by personal appearance for Tarrant County voters will be conducted at:

**Mansfield Sub-Courthouse, 1100 E. Broad St., Mansfield, TX 76063**

**Vernon Newsom Stadium, Lou Spiegel Community Room, 3700 E. Broad St., Mansfield, TX 76063**

For the May Election, beginning on April 19, 2021, and ending on April 27, 2021, with early voting dates and hours as follows:

<b>April 19-23</b>	<b>Monday-Friday</b>	<b>8:00 a.m. – 5:00 p.m.</b>
<b>April 24</b>	<b>Saturday</b>	<b>7:00 a.m. – 7:00 p.m.</b>
<b>April 25</b>	<b>Sunday</b>	<b>11:00 a.m. – 4:00 p.m.</b>
<b>April 26-27</b>	<b>Monday-Tuesday</b>	<b>7:00 a.m. – 7:00 p.m.</b>

Early voting by personal appearance for Johnson County voters will be conducted at:

**Alma Martinez Intermediate School, 2100 Julian Field, Mansfield, TX 76063**

For the May Election, beginning on April 19, 2021, and ending on April 27, 2021, with early voting dates and hours as follows:

<b>April 19-23</b>	<b>Monday-Friday</b>	<b>8:00 a.m. – 5:00 p.m.</b>
<b>April 24</b>	<b>Saturday</b>	<b>8:00 a.m. – 5:00 p.m.</b>
<b>April 26-27</b>	<b>Monday-Tuesday</b>	<b>7:00 a.m. – 7:00 p.m.</b>

Applications for ballots by mail for Tarrant County voters shall be mailed to:

**Early Voting Clerk, P.O. Box 961011, Fort Worth, TX 76161-0011**

Applications for ballots by mail for Johnson County voters shall be mailed to:

**Early Voting Clerk, 103 S. Walnut St., Cleburne, TX 76033**

Application for ballot by mail must be received no later than the close of business on April 20, 2021, for the May election.

Issued this the 12<sup>th</sup> day of January 2021.

_____ Signature of Presiding Officer	_____ Member	_____ Member
_____ Member	_____ Member	_____ Member
_____ Member		

**ORDEN DE ELECCIÓN PARA MIEMBROS DE LA MESA DIRECTIVA ESCOLAR DE M. I.S.D.**

Se requiere una elección el **sábado, 1 de mayo de 2021** para el propósito de:

**Elegir miembros de la mesa directiva escolar de M.I.S.D. al Lugar 1 y Lugar 2.**

Aplicaciones para un lugar en la boleta deberá ser presentada para: **el 12 de febrero de 2021.**

Votación adelantada mediante acto de presencia para los votantes del condado de Tarrant se llevará acabo de lunes a viernes en:

**Mansfield Sub-Courthouse, 1100 E. Broad St., Mansfield, TX 76063**

**Vernon Newsom Stadium, Lou Spiegel Community Room, 3700 E. Broad St., Mansfield, TX 76063**

Para la elección en mayo, comenzando el 19 de abril de 2021, y terminando el 27 de abril de 2021, con las fechas y las horas de votación siguientes:

<b>19-23 de abril</b>	<b>lunes - viernes</b>	<b>8:00 a.m. – 5:00 p.m.</b>
<b>24 de abril</b>	<b>sábado</b>	<b>7:00 a.m. – 7:00 p.m.</b>
<b>25 de abril</b>	<b>domingo</b>	<b>11:00 a.m. – 4:00 p.m.</b>
<b>26-27 de abril-</b>	<b>lunes-martes</b>	<b>7:00 a.m. – 7:00 p.m.</b>

Votación adelantada mediante acto de presencia para los votantes del condado de Johnson se llevará a cabo de lunes a viernes en:

**Alma Martinez Intermediate School, 2100 Julian Field, Mansfield, TX 76063**

Para la elección en mayo, comenzando el 19 de abril de 2021, y terminando el 27 de abril de 2021, con las fechas y las horas de votación siguientes:

<b>19-23 de abril</b>	<b>lunes - viernes</b>	<b>8:00 a.m. – 5:00 p.m.</b>
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<b>26-27 de abril-</b>	<b>lunes-martes</b>	<b>7:00 a.m. – 7:00 p.m.</b>

Aplicaciones para boletas por correo para los votantes del condado de Tarrant deberán enviarse a:

**Early Voting Clerk, P.O. Box 961011, Fort Worth, TX 76161-0011**

Aplicaciones para boletas por correo para los votantes del condado de Johnson deberán enviarse a:

**Early Voting Clerk, 103 S. Walnut St., Cleburne, TX 76033**

Aplicaciones para boletas por correo deben ser recibidas para el cierre de operaciones el 20 de abril de 2021, para la elección en mayo.

Emitido este día 12 de enero de 2021.

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Firma del oficial que preside

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**ORDER OF SPECIAL ELECTION FOR MANSFIELD INDEPENDENT SCHOOL BOARD TRUSTEES**

An election is hereby ordered to be held on Saturday, May 1, 2021, for the purpose of:

**Election of Mansfield Independent School Board Trustees to Place 4.**

Applications for a place on the ballot shall be filed by: February 12, 2021.

Early voting by personal appearance for Tarrant County voters will be conducted at:

**Mansfield Sub-Courthouse, 1100 E. Broad St., Mansfield, TX 76063**

**Vernon Newsom Stadium, Lou Spiegel Community Room, 3700 E. Broad St., Mansfield, TX 76063**

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Early voting by personal appearance for Johnson County voters will be conducted at:

**Alma Martinez Intermediate School, 2100 Julian Field, Mansfield, TX 76063**

For the May Election, beginning on April 19, 2021, and ending on April 27, 2021, with early voting dates and hours as follows:

<b>April 19-23</b>	<b>Monday-Friday</b>	<b>8:00 a.m. – 5:00 p.m.</b>
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Application for ballot by mail must be received no later than the close of business on April 20, 2021, for the May election.

Issued this the 12<sup>th</sup> day of January 2021.

_____ Signature of Presiding Officer	_____ Member	_____ Member
_____ Member	_____ Member	_____ Member
_____ Member		



**Board of School Trustees  
Mansfield Independent School District**

TITLE: Consider Approval of Order of Special Election for the May 1, 2021, Trustee Election      DATE: January 12, 2021

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**ACTION**

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**BACKGROUND:**

On November 3, 2020, Raul Gonzalez, Mansfield ISD Trustee Place 4, was elected to the Arlington City Council. Mr. Gonzalez officially resigned from the Mansfield ISD Board of Trustees on November 17, 2020, leaving Place 4 vacant until the next uniform election date. The special election to fill the unexpired term for Place 4 will be held on Saturday, May 1, 2021, as part of the general election.

According to Texas Election Code, Section 11.0581, an election for trustees of an independent school district shall be held on the same date as the election for the members of the governing body of a municipality located in the school district or the general election for state and county officers. This election must be held as a joint election. District staff is currently coordinating with Tarrant County Election Officials and City Officials for joint election sites. The District is also coordinating with the City of Mansfield Officials to conduct a joint election for Johnson County voters.

**CONSIDERATIONS:**

On October 26, 1999, Mansfield ISD adopted Resolution #99-09 that all trustees of the Mansfield ISD be elected by a majority of the votes cast for the at-large place, as allowed by Senate Bill 111 of the 76<sup>th</sup> Legislature. The U.S. Department of Justice, Civil Rights Division, approved this change in the method of election from plurality to majority vote on February 11, 2000.

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**RECOMMENDATION:**

The Superintendent recommends approval of the Order of Special Election for the May 1, 2021, Special Election for Place 4, and if necessary, a runoff election on June 5, 2021, in compliance with Texas Election Code Sec. 2.025.

**ORDEN DE ELECCIÓN ESPECIAL PARA MIEMBROS DE LA MESA DIRECTIVA ESCOLAR DE M. I.S.D.**

Se requiere una elección el **sábado, 1 de mayo de 2018** para el propósito de:

**Elegir miembros de la mesa directiva escolar de M.I.S.D. al Lugar 4.**

Aplicaciones para un lugar en la boleta deberá ser presentada para: **el 12 de febrero de 2021.**

Votación adelantada mediante acto de presencia para los votantes del condado de Tarrant se llevará acabo de lunes a viernes en:

**Mansfield Sub-Courthouse, 1100 E. Broad St., Mansfield, TX 76063**

**Vernon Newsom Stadium, Lou Spiegel Community Room, 3700 E. Broad St., Mansfield, TX 76063**

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<b>26-27 de abril-</b>	<b>lunes-martes</b>	<b>7:00 a.m. – 7:00 p.m.</b>

Aplicaciones para boletas por correo para los votantes del condado de Tarrant deberán enviarse a:

**Early Voting Clerk, P.O. Box 961011, Fort Worth, TX 76161-0011**

Aplicaciones para boletas por correo para los votantes del condado de Johnson deberán enviarse a:

**Early Voting Clerk, 103 S. Walnut St., Cleburne, TX 76033**

Aplicaciones para boletas por correo deben ser recibidas para el cierre de operaciones el 20 de abril de 2021, para la elección en mayo.

Emitido este día 12 de enero de 2021.

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Firma del oficial que preside

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TITLE: Human Resources Report

DATE: January 12, 2021

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**ACTION**

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**BACKGROUND:**

Human Resource Report contains certified/contractual new hires and promotions for the current school year as required by Board Policy DC (local).

**CONSIDERATIONS:**

- Approve the hiring of new contractual personnel, approve promotions of current certified/contractual personnel.
- Do not approve the hiring of new contractual personnel, do not approve promotions of current certified/contractual personnel.

**RECOMMENDATION:**

The Superintendent recommends approval of selected certified/contractual personnel and promotions.

If Board agrees, the motion would be:

“Approve new contractual personnel and approve promotions, as presented.”

**DATE:** January 12, 2021  
**TO:** Dr. Kimberley Cantu  
Superintendent  
**FROM:** Dr. Jennifer Stoecker  
Assistant Superintendent for Human Resource Services  
**RE:** **NEW HIRES/TRANSFERS FOR BOARD APPROVAL**

**NEW-HIRES/  
TRANSFERS:**

**NAME:** Benavides, Fernando  
**ASSIGNMENT:** Executive Director of Middle Grades/C & I Dept.  
**EXPERIENCE:** 26 Years  
**DEGREE:** Master's/University of North Texas  
**START DATE:** January 13, 2021

