

## Business Meeting

Tuesday, November 18, 2025 7:30 PM

Fridley Community Center, 6085 7th Street NE, Fridley, MN 55432

<b>A. Call to Order, Pledge of Allegiance</b>	<b>Presenter:</b> Board Chair
<b>B. Approval of Agenda with Suggested Motions and Resolutions</b>	<b>Presenter:</b> Board Chair
B.1. Suggested Motions and Resolutions	
<b>C. Superintendent Report</b>	<b>Presenter:</b> Superintendent Brenda Lewis
<b>D. Business Action Items</b>	
D.1. Approval of the bids for the Fridley Middle School Project	<b>Presenter:</b> Assistant Superintendent Rochelle Cox
D.2. Resolution: Consolidated Polling Place at FCC	<b>Presenter:</b> Superintendent Brenda Lewis
<b>E. Consent Agenda</b>	<b>Presenter:</b> Board Chair
E.1. Minutes of the School Board Business Meeting Held on October 16 and Special Meeting Held on November 12	
E.2. New Contracts, Amendments, Leaves of Absence, Terminations, Resignations, and Retirements	
<b>F. Important Future School Board Dates</b>	<b>Presenter:</b> Board Chair
F.1. Polar Plunge November 20, 2025 - 9:45AM-2:15PM Fridley Middle School	
F.2. Tuck Everlasting Musical November 20, 21, 22 - 7PM District Auditorium	
F.3. Fridley Alumni & Friends Choir Concert November 23, 2025 - 4PM Fridley United Methodist Church	
F.4. Boys Swim/Dive begins November 24, 2025	
F.5. No School - District Holiday November 27 & 28, 2025	
F.6. RLS PTO Meeting December 1, 2025 - 4:30PM Stevenson Elementary	
F.7. School Board Work Session December 2, 2025 - 5:30PM Fridley Community Center	
F.8. Fridley High School Conferences December 4, 2025 - 4:00-7:30PM Fridley High School	
F.9. Free Family Movie Night December 5, 2025 7:00 PM District Auditorium	

F.10. Don Meyers Wrestling Invitational  
December 6, 2025 - all day  
Fridley High School

F.11. Fridley Alumni & Friends Choir Concert  
December 7, 2025 - 4PM  
District Auditorium

F.12. Hayes Better Together Meeting  
December 8, 2025 5PM  
Hayes Elementary

F.13. Fridley Lions Holiday Dinner  
December 9, 2025 1PM  
Banquets of MN

F.14. Family Bingo Night  
December 11, 2025 5PM  
Fridley Middle School

F.15. RLS 4th Grade Choir Concert  
December 11, 2025 5:30PM  
District Auditorium

F.16. Fridley Public Schools Board Meeting  
December 16, 2025  
Work Session, 5:30 PM  
Truth in Taxation, 7:00 PM  
Business Meeting, 7:30 PM  
Fridley Community Center

G. **Adjournment**

**Presenter:** Board  
Chair

**Tuesday, November 18, 2025**  
**School Board Business Meeting**  
**Motions**

**A. Call to Order, Pledge of Allegiance**

**B. Approval of Agenda with Suggested Motions and Resolutions**

**a. Suggested Motions and Resolutions**

Suggested Motion: Motion by \_\_\_\_\_, seconded by \_\_\_\_\_ to approve the agenda for November 18, 2025.

**C. Superintendent Report**

**D. Business Action Items**

**a. Motion: Approval of the bids for the Fridley Middle School Project**

Suggested Motion: Motion by \_\_\_\_\_, seconded by \_\_\_\_\_ to approve the bids for the Fridley Middle School Projects.

**b. RESOLUTION Consolidated Polling Place at FCC**

Suggested Motion: Motion by \_\_\_\_\_, seconded by \_\_\_\_\_ to approve a combined polling place for voting on School District Elections not held on the day of a statewide, county, or municipal election.

**E. Consent Agenda**

Suggested Motion: Motion by \_\_\_\_\_, seconded by \_\_\_\_\_ to approve the consent agenda including minutes of the business meeting held on October 21, 2025 and special meeting held on November 12, 2025; New Contracts, Amendments, Leaves of Absence, Resignations, Retirements and Terminations

**F. Important Future School Board Dates**

**a. Polar Plunge**

November 20, 2025 - 9:45AM-2:15PM  
Fridley Middle School

**b. Tuck Everlasting Musical**

November 20, 21, 22 - 7PM  
District Auditorium

**c. Fridley Alumni & Friends Choir Concert**

November 23, 2025 - 4PM  
Fridley United Methodist Church

**d. Boys Swim/Dive begins**

November 24, 2025

- e. No School - District Holiday  
November 27 & 28, 2025
- f. RLS PTO Meeting  
December 1, 2025 - 4:30PM  
Stevenson Elementary
- g. School Board Work Session  
December 2, 2025 - 5:30PM  
Fridley Community Center
- h. Fridley High School Conferences  
December 4, 2025 - 4:00-7:30PM  
Fridley High School
- i. Free Family Movie Night  
December 5, 2025 7:00 PM  
District Auditorium
- j. Don Meyers Wrestling Invitational  
December 6, 2025 - all day  
Fridley High School
- k. Fridley Alumni & Friends Choir Concert  
December 7, 2025 - 4PM  
District Auditorium
- l. Hayes Better Together Meeting  
December 8, 2025 5PM  
Hayes Elementary
- m. Fridley Lions Holiday Dinner  
December 9, 2025 1PM  
Banquets of MN
- n. Family Bingo Night  
December 11, 2025 5PM  
Fridley Middle School
- o. RLS 4th Grade Choir Concert  
December 11, 2025 5:30PM  
District Auditorium
- p. Fridley Public Schools School Board Meeting  
December 16, 2025  
Fridley Community Center

5:30 PM Work Session  
7:00 PM Truth in Taxation  
7:30 PM Business Meeting

**G. Adjournment**

Suggested Motion: Motion by \_\_\_\_\_, seconded by \_\_\_\_\_ to adjourn the meeting at \_\_\_\_\_.



November 12, 2025

Fridley Public Schools

### RE: 2026 Fridley Middle School Upgrades Bid Results

inBYLT, LLC (inBYLT) is pleased to announce the bid results for the Middle School Pool, Locker Rooms, and windows remodel at Fridley Middle School.

A total of 13 bids were received across four categories for the project. No alternate bids were submitted. The bid tabulation below includes all required wall work, encompassing general, mechanical, electrical, and controls construction.

General Contractor Bids					
Contractor	CM Construction Company	Ebert Companies	Rochon Corporation	Shawn-Lundquist	Versacon, Inc.
Base Bid	\$ 2,760,000	\$ 2,423,000	\$ 2,435,000	\$ 2,523,600	\$ 2,393,000
Alternate	\$ -	\$ -	\$ -	\$ -	\$ -
Total	\$ 2,760,000	\$ 2,423,000	\$ 2,435,000	\$ 2,523,600	\$ 2,393,000

Mechanical Contractor Bids					
Contractor	Davis Mechanical Systems	Kraft Mechanical	Spriggs Mechanical	Weidner's Mechanical	
Base Bid	\$ 1,490,000	\$ 1,222,900	\$ 1,741,000	\$ 1,435,000	\$ -
Alternate	\$ -	\$ -	\$ -	\$ -	\$ -
Total	\$ 1,490,000	\$ 1,222,900	\$ 1,741,000	\$ 1,435,000	\$ -

Electrical Contractor Bids					
Contractor	Phasor Electric	The Retrofit Company	Vinco Electric		
Base Bid	\$ 324,000	\$ 208,000	\$ 355,900	\$ -	\$ -
Alternate	\$ -	\$ -	\$ -	\$ -	\$ -
Total	\$ 324,000	\$ 208,000	\$ 355,900	\$ -	\$ -

Controls Contractor Bids					
Contractor	UHL Co				
Base Bid	\$ 73,250	\$ -	\$ -	\$ -	\$ -
Alternate	\$ -	\$ -	\$ -	\$ -	\$ -
Total	\$ 73,250	\$ -	\$ -	\$ -	\$ -

Only one controls bid was received, as the existing building automation system was simply expanded to include this project's scope. All other bid categories received multiple bids, all of which were within the budget established at the start of the project.

Project Summary	Cost
General Bid	\$ 2,393,000
Mechanical Bid	\$ 1,222,900
Electrical Bid	\$ 208,000
Controls Bid	\$ 73,250
<b>Total</b>	<b>\$ 3,897,150</b>

The low-bid contractors are local to the area and have a positive track record with both the district and inBYLT. After reviewing the bid documents, inBYLT is presenting the attached bid tabulation for school board approval. Sincerely,

Robert Krukoski, PE  
Director of Engineer  
763-218-9572  
RobK@inBYLT.com

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INBYLT, LLC

3495 NORTHDALÉ BLVD. NW, SUITE 230, COON RAPIDS, MN 55448

(763) 201-8950

[WWW.INBYLT.COM](http://WWW.INBYLT.COM)

- 1) **Motion:** School Board motions to contract with the following contractors for the 2026 Fridley Middle School Upgrades: Versacon, Inc in the amount of \$2,393,000; Kraft Mechanical in the amount of \$1,222,900; The Retrofit Company in the amount of \$208,000; and UHL Company in the amount of \$73,250.

**RESOLUTION ESTABLISHING A COMBINED POLLING PLACE  
FOR MULTIPLE PRECINCTS AND  
DESIGNATING HOURS DURING WHICH THE POLLING  
PLACES WILL REMAIN OPEN FOR VOTING  
FOR SCHOOL DISTRICT ELECTIONS NOT HELD  
ON THE DAY OF A STATEWIDE, COUNTY, OR MUNICIPAL ELECTION**

BE IT RESOLVED by the School Board of ISD #14, State of Minnesota, as follows:

1. Pursuant to Minnesota Statutes, Section 205A.11, the precincts and polling places for school district elections are those precincts or parts of precincts located within the boundaries of the school district which have been established by the cities or towns located in whole or in part within the school district. The board hereby confirms those precincts and polling places so established by those municipalities.

2. Pursuant to Minnesota Statutes, Section 205A.11, the board may establish a combined polling place for several precincts for school elections not held on the day of a statewide, county, or municipal election. Combined polling places are hereby established to serve the precincts specified for all school district special and general elections not held on the same day as a statewide, county, or municipal election, as listed below:

<b>County</b>	<b>Combination Name</b>	<b>Polling Place</b>	<b>Comprised of City Precincts</b>
Anoka	ISD #14 P1	FRIDLEY COMMUNITY CENTER 6085 7th St NE FRIDLEY MN 55433	FRIDLEY W-1 P-1 FRIDLEY W-1 P-2 FRIDLEY W-1 P-3 FRIDLEY W-1 P-4 FRIDLEY W-2 P-1 FRIDLEY W-2 P-2 FRIDLEY W-2 P-3 FRIDLEY W-2 P-4 FRIDLEY W-3 P-1 FRIDLEY W-3 P-2 FRIDLEY W-3 P-3 FRIDLEY W-3 P-4

3. Pursuant to Minnesota Statutes, Section 205A.09, the polling places will remain open for voting for school district elections between the hours of 7:00 a.m. and 8:00 p.m.

4. The clerk is directed to prepare a map illustrating the boundaries of each combined precinct, to post the map of the combined precincts in the administrative offices of the school district and to file a copy of the map and a certified copy of this resolution with the county auditor of each county in which the school district is located in whole or in part.

5. As required by Minnesota Statutes, Section 204B.16, Subdivision 1a, the clerk is hereby authorized and directed to give written notice of new polling place locations to all registered voters in the school district whose school district polling place locations have been changed. The notice must be a non-forwardable notice mailed at least twenty-five (25) days before the date of the first election to which it will apply.

**Minutes**  
**School Board Business Meeting**  
**Fridley Independent School District 14**  
**October 21, 2025**

**Call to Order, Pledge of Allegiance**

Board Chair Karnopp called the Business Meeting of the Fridley School Board to order at 7:32 PM on Tuesday, October 21, 2025, at the Fridley Community Center. The following Board members were present in the room: Nikki Auna, Sara Jones, Jake Karnopp, Ross Meisner, Sara Schreiner, Avonna Starck and Student representatives Aiyanna Shobe and Malik Bah  
Absent: None

**Approval of the Agenda with Suggested Motions and Resolutions**

Motion by Jones, seconded by Auna, to approve the agenda for October 21, 2025. Upon vote being taken, all voted in favor, none against, none abstained. Motion carried 6-0.

**Superintendent and Staff Reports**

A. Superintendent Report

Superintendent Lewis introduced Matt Hammer from Ehlers to discuss a Bond Resolution that was on the agenda; Student School Board Representatives Aiyanna Shobe and Malik Bah reviewed their goals for the school year; Aldoa Sims discussed the upcoming Family Welcome Breakfasts at RLS and Hayes; Senior Officer of Academics and Innovation Dr. Amy Cochran gave an Academic Achievement Update on Lavinia work happening at FPS; Superintendent Lewis gave an overview of the Cybersecurity Grant FPS was awarded; Superintendent Lewis also discussed the recent employee recognition days: Ed Tech Day, HR Day, Principals Recognition month, Custodial & Facilities Staff Day; Instructional Coaches Day and Coaches Day; Assistant Superintendent Cox gave an overview of the construction projects with the FHS Restroom, FMS Sinkholes and the Baseball fields; the start date for 2026-27 will be September 1, 2026; Tuck Everlasting is coming to the District Auditorium; and Board Member Jones gave an update from NE Metro 916.

**Business Action Items**

A. **RESOLUTION Accepting Gifts**

WHEREAS, School Board Policy 706 establishes guidelines for the acceptance of gifts to the District; and

WHEREAS, Minnesota Statute 465.03 states the School Board may accept a gift, grant, or devise of real or personal property only by the adoption of a resolution approved by two-thirds of its members;

THEREFORE, BE IT RESOLVED, that the School Board of Fridley Public Schools accepts with appreciation the following gifts received by the School District:

- i. The following persons donated to **Fridley Public Schools:**
  1. FBI Minneapolis citizens academy Alumni Association - Care Kits for FPS students in need.

Motion by Meisner, seconded by Auna to accept the gifts and thank the donors for their contributions. Upon roll call vote being taken all voted in favor, none against, none abstained. Motion carried 6-0.

**B. RESOLUTION Stating the Intention of the School District to issue General Obligation School Building and Alternative Facilities Refunding Bonds, Series 2026A.**

Motion by Jones, seconded by Meisner to to state the intention of the School District to issue General obligation School Building and Alternative Facilities Refunding Bonds Series 2026A. Upon roll call vote being taken all voted in favor, none against, none abstained. Motion carried 6-0.

**Consent Agenda**

Motion by Starck, seconded by Auna to approve the consent agenda including minutes of the business meeting held on September 16, 2025 and special meeting held on October 2, 2025; New Contracts, Amendments, Leaves of Absence, Resignations, Retirements and Terminations and Lane Changes; Achievement and Integration Plan Progress; 2025-26 Statement of Assurances; School Year 2026-27 Start Date of September 1; and Governing Board of Fridley High School supports the school's application to the Minnesota State High School League Foundation for a FORM A grant to offset student activity fees. Upon vote being taken all voted in favor, none against, none abstained. Motion carried 6-0.

**Important Future School Board Dates**

1. Youth in Government Launch  
October 25, 2025 - all day  
Fridley High School
2. FMS Wrestling (grades 6-8) begins  
October 27, 2025  
Fridley Middle School
3. No School - Staff Development  
November 3, 2025
4. No School - Planning/Evaluation  
November 4, 2025
5. ECFE Fall Festival  
November 8, 2025

Fridley Community Center

6. Girls Gymnastics (grades 7-12), Girls Basketball (grades 9-12), Boys Hockey (9-12) begin  
November 10, 2025
7. VISTA Family Fun Night  
November 12, 2025 5:00 PM  
VISTA Education Center
8. Preschool Family IB Night  
November 13, 2025 5:00 PM  
Fridley Community Center
9. FHS Fall Musical - Tuck Everlasting  
November 14, 15, 29, 21, 22 7:00 PM  
District Auditorium
10. FHS Boys Basketball (grades 9-12) and Wrestling (grades 9-12) begin  
November 17, 2025
11. Fridley Public Schools School Board Meeting  
November 18, 2025  
Fridley Community Center  
5:30 PM Work Session  
7:00 PM Public Comment  
7:30 PM Business Meeting

### **Adjournment**

Motion by Meisner, seconded by Schreiner to adjourn the meeting at 8:12 PM. Upon vote being taken all voted in favor, none against, none abstained. Motion carried 6-0.

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Jake Karnopp, Board Chair

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Avonna Starck, Board Clerk

**Minutes**  
**School Board Special Meeting**  
**Fridley Independent School District 14**  
**November 12, 2025**

**Call to Order**

Board Chair Karnopp called the Special Meeting of the Fridley School Board to order at 4:30 PM on Wednesday, November 12, 2025, at the Fridley High School Board Room. The following Board members were present in the room: Nikki Auna, Sara Jones, Jake Karnopp, Ross Meisner, and Avonna Starck / Absent: Sara Schreiner and Student representatives Aiyanna Shobe and Malik Bah

**Approval of the Agenda with Suggested Motions and Resolutions**

Motion by Meisner, seconded by Auna, to approve the agenda for November 12, 2025. Upon vote being taken, all voted in favor, none against, none abstained. Motion carried 5-0.

**Business Action Items**

**A. RESOLUTION Canvassing Returns of Votes of School District Special Election**

BE IT RESOLVED by the School Board of Independent School District No. 14, State of Minnesota, as follows:

1. It is hereby found, determined and declared that the General Election of the voters of this school district held on November 4, 2025, was in all respects duly and legally held.
2. As specified in the attached Abstract and Return of Votes Cast, a total of 1,500 voters of the district voted at said General Election on the election of three (3) school board members for three (3) four (4) year vacancies on the board caused by expiration of term on the first Monday in January following the general election. Votes cast for the office are as follows:

<b>Candidate</b>	<b>Votes</b>	<b>Elected</b>
Avonna Starck	993	X
Sara Schreiner	979	X
Nikki Auna	977	X
Rich Coleman	543	
Write-In	46	

3. Avonna Starck, Sara Schreiner, and Nikki Auna, having received the highest number of votes, are elected to four (4) year terms beginning on the first Monday in January, 2026.
4. It is hereby found, determined and declared that the Special Election of the voters

of this school district held on November 4, 2025, was in all respects duly and legally held.

5. As specified in the attached Abstract and Return of Votes Cast, a total of 1,500 voters of the district voted at said Special Election on the election of one (1) school board members for one (1) term to fill the unexpired term caused by a school board member resignation. Votes cast for the office are as follows:

<b>Candidate</b>	<b>Votes</b>	<b>Elected</b>
Pajjar Yang	1127	X
Write-In	39	

6. Pajjar Yang, having received the highest number of votes, is elected to fill the unexpired term beginning immediately after receiving the certificate of election and taking the oath of office.
7. The clerk is hereby directed to certify results of the General and Special Election to the county auditors of each county in which the school district is located in whole or in part.
8. After the time for contesting the election has passed and the candidate has filed all campaign financial reports required by Minnesota Statutes, Chapter 211A, the clerk is hereby directed to deliver a certificate of election to each person entitled thereto. The clerk is also hereby directed to enclose with the certificate a form of acceptance of office and oath of office.

Motion by Jones, seconded by Meisner to accept the Canvassing Returns of votes of the School District Special Election. Upon roll call vote being taken all voted in favor, none against, none abstained. Motion carried 5-0.

### **Adjournment**

Motion by Meisner, seconded by Auna to adjourn the meeting at 4:30 PM. Upon vote being taken all voted in favor, none against, none abstained. Motion carried 5-0.

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Jake Karnopp, Board Chair

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Avonna Starck, Board Clerk

## **Personnel Changes 2025-2026**

### **New Contracts and Amendments per Master Agreements (2025-2026)**

- Ana Mae Adolfo, Paraeducator (Trainee), Fridley Middle, Step 1, effective 11/6/25
- Sarah Baguio, Paraeducator (Trainee), Fridley High, Step 1, effective 10/27/25
- Samantha Bantuas, Building Sub, Hayes, Building Sub/BA, effective 10/10/25.
- Calvin Berry, Paraeducator, Hayes, Step 1, effective 10/24/25
- Davon Anthony Boyonas, Paraeducator (Trainee), Stevenson, Step 2, effective 10/27/25
- Merielle Joy Cameros, Paraeducator (Trainee), VISTA, Step 2, effective 11/10/25.
- Charisse Cantiller, Paraeducator (Trainee), Fridley Middle, Step 4, effective 10/27/25
- Le Ann Canumay, Paraeducator (Trainee), Stevenson, Step 1, effective 11/6/25
- Kimberly Capanpangan, Paraeducator (Trainee), Stevenson, Step 1, effective 10/27/25
- Juditha Cambronero, Building Sub, Stevenson, MA, effective 10/27/25
- Rollyn Siena Marie de Roja, Paraeducator (Trainee), Fridley High, Step 2, effective 10/27/25
- Abigail Gancero, Paraeducator (Trainee), Hayes, Step 1, effective 11/3/25
- Sarah Hayes, Reading/Math Intervention, Hayes, MA/Step 11, effective 11/5/25
- Ntombekhaya Hewu, Executive Assistant, District-wide, effective 12/1/25
- Princess Yvonne Juarez, Paraeducator (Trainee), Hayes, Step 2, effective 10/27/25
- Jerwin Lorgonio, Building Sub, Fridley High, Building Sub/MA, effective 11/3/25
- Princess Joy Marin, Building Sub, Fridley High, Building Sub/BA, effective 11/3/25
- Samantha Marra, Special Education, Stevenson, MA+30/Step 11, effective 10/6/25
- Phillip Mason, Nutrition Assistant Float, District-wide, Step 5, effective 10/1/25
- Rose Manahan, Building Sub, Fridley Middle, Building Sub/BA, effective 11/3/25
- Achilles Melitante, Paraeducator (Trainee), Fridley Middle, Step 1, effective 11/6/25
- Osvaldo Ocampo Dominguez, Custodian, Fridley Middle, Step 2, effective 10/21/25
- Melissa Roko, Behavior Intervention, VISTA, BA+20/Step 7, effective 9/24/25
- Ma del Socorro Pulido Hernandez, Custodian, Fridley High, Step 2, effective 10/21/25
- Carmela Sazon, Paraeducator (Trainee), Fridley High, Step 5, effective 10/27/25
- Zusane Dian Tablada, Paraeducator (Trainee), Stevenson, Step 5, effective 10/27/25
- Junfred Tagarao, Paraeducator (Trainee), Fridley High, Step 5, effective 10/27/25
- Jonathan Wynne, Accounts Payable Technician, FCC, Step 3, effective 11/24/25
- Monique Yncierto, Paraeducator (Trainee), FCC, Step 1, effective 11/6/25

### **Status Changes (2025-2026)**

- Marianne Maoirat, Paraeducator, FCC to ECSE Teacher, BA/Step 1, effective 10/20/25
- Dally Barote, Paraeducator, Fridley High to Special Ed Teacher, BA/Step 1, effective 10/20/25

### **Resignations (2025-2026)**

- Rey Jagolina, Building Sub, Fridley Middle, effective 11/12/25

## 11-18-25 School Board Meeting

- Terrell Nyangai, Paraeducator, Fridley High, effective 9/25/25
- Gabrielle Viktora, Grade 3, Hayes, effective 10/24/25
- Tadjia Willis, Payroll Specialist, DO, effective 12/1/25