

## Regular Meeting

**MONDAY, MAY 2, 2022, BOARD OF EDUCATION MEETING**

**CASTLEBERRY ADMINISTRATION BUILDING**

**Castleberry Board Room, 5228 Ohio Garden, Fort Worth, TX 76114**

### **NOTICE AND AGENDA FOR BOARD OF EDUCATION MEETING**

*The Mission of Castleberry Independent School District is inspiring, educating, and empowering all students to be innovative thinkers in the global community.*

The Board of Education of the Castleberry Independent School District will hold a Regular Meeting at 5:30 PM on Monday, May 2, 2022 at the Castleberry Board Room, 5228 Ohio Garden, Fort Worth, TX 76114. At that meeting, the Board may deliberate or act on any of the subjects listed on the following agenda. The President may change the order of items listed below for the convenience of the board. The Board may enter closed meeting to seek the advice and counsel of its attorney at any time during the meeting under the authority of Tex. Gov't Code § 551.071 regarding any item listed on the agenda of this meeting or in order for the attorney to provide legal assistance or advice to the Board.

1. **CALL TO ORDER AND ESTABLISH A QUORUM**

2. **INVOCATION**

3. **COMMUNICATIONS FROM CITIZENS**

4. **QUESTIONS REGARDING THE CONSENT AGENDA**

5. **PRESENTATION ITEMS**

A. **Consider All Matters related to Teaching, Learning, and Innovation, including, but not limited to reports, finances, and/or proposals.**

1. Steps Toward Positive Self-Regulation (STePS): Christi Patton and Stephanie Acevedo will present the new Structured Classroom Program which has an emphasis on behavior modification.

B. **Consider All Matters Incident and/or related to Public Officers and Employees, including but not limited to, Contracts Resignations, Hiring, Assignments, Allocations, and Salaries.**

1. 2022-2023 Employee Compensation Plan: The 2022-2023 Compensation Plan includes proposed increases for each pay grade, the teacher hiring schedule, the employee longevity pay plan, and schedule for stipend and supplemental pay.

C. **Consider All Matters related to Financial, including but not limited to reports, finances, and/or proposals.**

1. Budget Work Session III: Conducted for preliminary budget development. This is the third budget work session scheduled. *Action Item on 6/20/2022*

6. **DISCUSSION ITEMS**

A. **Consider All Matters related to Student Services/Facilities and Operations, including but not limited to reports, finances, and/or proposals.**

1. Capital Improvements Projects Update (2022-23): The report reflects work scheduled to be completed and funds expended through the 2022-23 school year. *Action Item on 6/6/22.*

2. Replacement Plan (2022-23): Includes items that will be purchased through the Replacement Plan for the 2022-23 school year. *Action Item on 6/6/22*

7. **CLOSED SESSION**

"The board may retire to closed session at any time between opening and adjourning the meeting for the purpose of deliberating business authorized by the Texas Open Meeting Act, Texas Government Code Section 551.001 et. Seq. Action, if any, will be taken in open session. Specifically:

- A. Section 551.071 Consultation with Attorney
- B. Section 551.072 Deliberation Regarding Real Property (Purchase, Exchange, Lease or Value)
- C. Section 551.074 Personnel Matters (Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, Dismissal, Complaint)
- D. Section 551.0821 Personally Identifiable Information about Public School Student

## 8. **DINNER**

## 9. **ROUTINE BUSINESS**

- A. Pledges of Allegiance to the American and Texas Flags
- B. School Officials Present
- C. Recognition of Valedictorian and Salutation: Cathy Williams, Principal at Castleberry High School, will recognize the 2021-2022 Valedictorian and Salutatorian for Castleberry High School.
- D. Recognition of Cheerleaders and Staff: Abby Crawford, Director of Fine Arts, will introduce the Cheer Coaches who will recognize students and staff from IMMS and CHS for their accomplishments in Cheerleading.
- E. Recognition of Fine Arts Students and Staff: Abby Crawford, Director of Fine Arts, will introduce the Fine Arts Directors and Instructors who will recognize students and staff from IMMS and CHS for their accomplishments in Theatre, Choir, Art, Mariachi, and Band.
- F. Recognition of Guests: Didi Pierce, Director of Athletics, will recognize the Boys CHS Varsity Soccer Teams and Girls Track & Field Regional Participants.

## 10. **CONSENT AGENDA**

- A. Consider Approval of Board Minutes from April 11, 2022, for a Regular Meeting.
- B. Consider Approval of the Master Inter-Local Agreement with Region 11 Educational Service Center. The Master Inter-Local Agreement allows Districts to participate in purchasing services through the ESC Region 11 bidding process.
- C. Consider Approval of the ESC Region XI Support Services Contracts for 2022-2023. These contracts include Comprehensive Services, HR Resources, Instructional Services, OnData Suite, Library Services, PEIMS and Technology Services.
- D. Consider Approval of Canine Team Contract with Interquest Detection Canines for 2022-2023: The district will continue to use Interquest Detection Canines for contraband detection. The contract covers nineteen half-day visits to the district. The cost is \$290.00 per visit (up \$20.00 per visit vs. the 2021-22 school year).
- E. Consider Approval of the Castleberry ISD Numeracy Plan: The District Numeracy Plan outlines the district's vision, goals, instructional components, and supports to achieve academic excellence and college and career readiness standards.
- F. Consider Approval of the Purchase of Custodial Supplies: Financial Services advertised RFP#22-009 for Custodial Supplies. A list of recommended vendors is attached for your review.

## 11. **ACTION ITEMS**

### A. **Consider All Matters Incident and/or related to Public Officers and Employees, including but not limited to, Contracts Resignations, Hiring, Assignments, Allocations, and Salaries.**

1. Consider Approval of the Talent Acquisition Coordinator Recommendation: Renee Smith-Faulkner, Superintendent of Schools will present a recommendation to the Board of Education for approval of the Professional Contract for the Talent Acquisition Coordinator.
2. Consider Approval of the Innovation Leader Recommendations: Renee Smith-Faulkner, Superintendent of Schools will present two recommendations to the Board of Education for approval of the Professional Contracts for the Innovation Leaders.
3. Consider Approval of the 2022-2023 Professional Contract Renewals: Renee Smith-Faulkner, Superintendent of Schools will present a recommendation to the Board of Education for approval of the Professional Contract Renewals for the 2022-2023 school year.
4. Consider Approval of the 2022-2023 Teacher, Librarian, and Nurse Contract Renewals: Renee

Smith-Faulkner, Superintendent of Schools will present a recommendation to the Board of Education for approval of the Teacher, Librarian, and Nurse Contract Renewals for the 2022-2023 school year.

5. Consider Approval of the 2022-2023 Teacher, Librarian, and Nurse New Hire Contract Recommendations: Renee Smith-Faulkner, Superintendent of Schools will present a recommendation to the Board of Education for approval of four New Hire Contract Recommendations for the 2022-2023 school year.

6. Consider Approval of the 2022-2023 Employee Compensation Plan: The 2022-2023 Compensation Plan includes proposed increases for each pay grade, the teacher hiring schedule, the employee longevity pay plan, and schedule for stipend and supplemental pay.

**B. Consider All Matters related to Financial, including but not limited to reports, finances, and/or proposals.**

1. Consider Approval of Budget Amendment: Displays any necessary budget amendments that should be made due to spending patterns. By law, the District may not exceed the budget amount within "Function" code without prior approval of the Board. The budget amendment is needed to balance functions within the funds for the end of the fiscal year.

2. Consider Approval of the Care Coordination Memorandum of Understanding (MOU) between MHMR of Tarrant County and Castleberry ISD: This MOU enhances the coordination of care between parties to aid in information exchange, collaborative treatment planning, and care coordination activities.

**12. INFORMATION ITEMS**

**A. Consider All Matters related to Teaching, Learning, and Innovation, including, but not limited to reports, finances, and/or proposals.**

1. Superintendent Report: Includes the BrightBytes Survey Results and the information concerning District Electronic Communications.

a. BrightBytes Survey Results: Includes a comparison of the 2021 and 2022 technology readiness survey results in the areas of access to technology, technology support, use of technology to deliver instruction and engage students, awareness of social and emotional learning (SEL), student and teacher technology proficiencies, along with providing a list of the most highly requested professional learning.

b. District Electronic Communications Update: Includes program successes, opportunities for improvement, and an action plan.

c. TRUCE Program Evaluation: The TRUCE Program Evaluation Report includes program highlights, improvements, and actions for the academic year.

**B. Consider All Matters related to Financial, including but not limited to reports, finances, and/or proposals.**

1. Monthly Expenditure Report: The attached schedule lists all checks written for the month of April 2022.

2. Investment Report for the quarter ending March 31, 2022: This report shows District investments by fund for the quarter ending March 31, 2022.

3. Board Budget Report as of March 31, 2022: This report shows Revenue and Expenditures by Fund and Function.

4. Tarrant County Tax Collection Reports for March 31, 2022: This report reflects the amount of current and delinquent taxes, penalties, and interest collected for the months and year to date.

**C. Consider All Matters Incident and/or related to Public Officers and Employees, including but not limited to, Contracts Resignations, Hiring, Assignments, Allocations, and Salaries.**

1. The District of Innovation (DOI) Plan: Dr. Myrna Blanchard, Director of Talent Acquisition, will hold a public meeting on May 23, 2022 at the District Educational Improvement Committee (DEIC) meeting. DEIC will review and approve the proposed DOI Plan. *Action Item on June 6, 2022*

2. Term Contract Non-Renewals and Probationary Contract No-Actions: Renee Smith-Faulkner,

Superintendent of Schools reports there are no recommendations for Non-Renewal of Term Contracts and no recommendations for No-Action of Probationary Contracts to the Board of Education for approval.

3. Employee Resignation Update: Dr. Myrna Blanchard reports there are five professional resignations as of April 25, 2022.

**D. Consider All Matters related to Student Services/Facilities and Operations, including but not limited to reports, finances, and/or proposals.**

1. Capital Improvements Projects Update (2021-22): The Projects Report reflects work scheduled to be completed and funds expended through the 2021-22 school year.

2. Assistant Superintendent of Student Services, Facilities & Operations Annual Report: Includes the Auxiliary Services Report, Transportation Program Report, Safety & Security Annual Report, Report, Nursing Program Annual Report, and Department of Athletics Program Evaluation (Winter & Spring).

a. Auxiliary Services Report: Includes information on auxiliary services and activities during the 2021-22 school year.

b. Transportation Report: Includes information on transportation services, statistics and activities during the 2021-22 school year.

c. Safety & Security Annual Report: Includes information on safety and police department statistics during the 2021-22 school year.

d. Racial Profiling Report: A state required report that includes data on all traffic or pedestrian stops. The data should include date violation, citation/ arrest, race/ gender and if a search was conducted.

e. Nursing Program Annual Report: Includes information on nursing activities during the 2021-22 school year.

f. Department of Athletics Program Evaluation: Includes a report on Winter and Spring sports for the 2021-22 school year.

E. BBB Local, Board of Education three-year terms

F. Eichelbaum Wardell, P.C. Update 4-15-22

G. 2022-2023 Budget Preparation Timeline

H. Review Student Travel Approvals

I. Board Policy

**13. DISCUSSION ITEMS - BOARD OF EDUCATION**

A. Board of Education Key Dates

B. School Board 2021-2022 Activity Calendar

C. Board Members' report on the NSBA National Convention

D. Pandemic Plan/Action

**14. ESTABLISH NEXT MEETING**

A. Monday, June 6, 2022, for a Regular Board Meeting

**15. ADJOURN**

In accordance with the Texas Open Meetings Act (Subchapters D and E of Ch. 551, Tex. Gov't Code), the board may enter a closed meeting to deliberate any subject authorized by Subchapter D that is listed on the agenda for this meeting. Any final action, decision, or vote on a subject deliberated in closed meeting will be taken in an open meeting held in compliance with the Texas Open Meetings Act.

**Renee Smith-Faulkner**  
**Superintendent of Schools**

Date Posted: April 29, 2022