

Regular Meeting

MONDAY, SEPTEMBER 14, 2020, BOARD OF EDUCATION MEETING

CASTLEBERRY ADMINISTRATION BUILDING

Castleberry Board Room, 5228 Ohio Garden, Fort Worth, TX 76114

NOTICE AND AGENDA FOR BOARD OF EDUCATION MEETING

The Mission of Castleberry Independent School District is inspiring, educating, and empowering all students to be innovative thinkers in the global community.

The Board of Education of the Castleberry Independent School District will hold a Regular Meeting at 5:30 PM on Monday, September 14, 2020 at the Castleberry Board Room, 5228 Ohio Garden, Fort Worth, TX 76114. At that meeting, the Board may deliberate or act on any of the subjects listed on the following agenda. The President may change the order of items listed below for the convenience of the board. The Board may enter closed meeting to seek the advice and counsel of its attorney at any time during the meeting under the authority of Tex. Gov't Code § 551.071 regarding any item listed on the agenda of this meeting or in order for the attorney to provide legal assistance or advice to the Board.

1. **CALL TO ORDER AND ESTABLISH A QUORUM**
2. **INVOCATION**
3. **COMMUNICATIONS FROM CITIZENS**
4. **QUESTIONS REGARDING THE CONSENT AGENDA**
5. **PRESENTATION ITEMS**

A. Consider All Matters related to Teaching, Learning, and Innovation, including, but not limited to reports, finances, and/or proposals.

1. 2017-2023 Five-Year Curriculum Audit: Renee Smith-Faulkner, Associate Superintendent, will provide an update on the progress of the Five-Year Curriculum Audit/Development Plan.
2. 2020-2021 District Improvement Plan: Renee Smith-Faulkner, Associate Superintendent, will present a brief overview of the 2020-2021 District Improvement Plan.
3. District WiFi Towers: Jacob Bowser, Director of Technology Operations, will discuss new equipment needs for Wifi towers, along with the cost associated with the replacement of the equipment.

6. **CLOSED SESSION**

"The board may retire to closed session at any time between opening and adjourning the meeting for the purpose of deliberating business authorized by the Texas Open Meeting Act, Texas Government Code Section 551.001 et. Seq. Action, if any, will be taken in open session.

Specifically:

- 551.074 For the purpose of considering appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints against a public officer.
- 551.072 For the purpose of discussing purchase, exchange, lease, or value of real property.
- 551.0821 For the purpose of considering a matter regarding a public school student where personally identifiable information about the student will necessarily be revealed by the deliberation.

7. **DINNER**

8. **ROUTINE BUSINESS**

A. Pledges of Allegiance to the American and Texas Flags

9. **CONSENT AGENDA**

A. Consider Approval of Board Minutes from August 10, 2020, for a Regular Meeting and September

3, 2020, for a Special Board Meeting.

B. Consider Approval of Expenditure Report for the month of August 2020: The attached schedule lists all checks written for the month of August 2020.

C. Consider Approval of Continuation review of Board Policy Audit Review of Local Policies: Presented for Board approval are the DGBA (LOCAL), DLB (LOCAL), DMD (LOCAL), DNA (LOCAL), and DNB (LOCAL) policies.

D. Consider Board Approval of Professional Employee Shortage Areas: Approved state-level shortage areas for the 2020-2021 school year are presented for Board approval.

E. Consider Board Approval of the Parameters of the District Calendar: Parameters for the 2021-2022 district calendar are presented.

10. ACTION ITEMS

A. Consider All Matters related to Teaching, Learning, and Innovation, including, but not limited to reports, finances, and/or proposals.

1. Consider Approval of the 2020-2021 District Improvement Plan: Renee Smith-Faulkner, Associate Superintendent, has provided a link to the 2020-2021 District Improvement Plan. The district plan was created with input from the Teaching, Learning, and Innovation Team and the Superintendent's Cabinet.

2. Consider Approval of replacement tower equipment from M&A Technology, not to exceed \$325,861.60 for the Wi-Fi towers.

3. Consideration/possible board action to authorize the superintendent and/or designee to submit the district's asynchronous plan to the Texas Education Agency (TEA).

B. Consider All Matters related to Financial, including but not limited to reports, finances, and/or proposals.

1. Consider Approval of Budget Amendment: Displays any necessary budget amendments that should be made due to spending patterns. By law, the District may not exceed the budget amount within "Function" code without prior approval of the Board. Fund 199 Function 81 would be increased by \$465,000 and Assigned Fund Balance would be decreased by \$465,000 to fund the anticipated expenses for a Tower Project for the 2020-2021 fiscal year.

C. Consider All Matters Incident and/or related to Public Officers and Employees, including but not limited to, Contracts Resignations, Hiring, Assignments, Allocations, and Salaries.

1. Consider Approval of New Hire Contract Recommendations: There are no new contract recommendations for this meeting as of September 7, 2020.

D. Consider All Matters related to Student Services/Capital Improvements Projects, including but not limited to reports, finances, and/or proposals.

E. Consider Approval of the Interlocal Terminal / Non-Terminal Agency Agreement between the City of River Oaks Police Department and Castleberry Independent School District.

11. INFORMATION ITEMS

A. Consider All Matters related to Teaching, Learning, and Innovation, including, but not limited to reports, finances, and/or proposals.

1. Extended Year PEIMS Report: The Extended Year PEIMS 2019-2020 submission was completed in August. PEIMS information is listed along with a comparison from prior years.

2. Professional Learning: Associate Superintendent, Renee Smith-Faulkner has provided a link to the Professional Learning Website outlining the district's professional learning plan along with a link to the Asynchronous Reentry Canvas Course.

B. Consider All Matters related to Financial, including but not limited to reports, finances, and/or proposals.

1. Preliminary School FIRST Rating: Castleberry ISD has received the highest rating of "Superior" from the Financial Integrity Rating System of Texas. The rating is based on an analysis of the district's financial data for the 2018-2019 fiscal year. The Official Rating will be released in October 2020.

2. Federal Program SAS Summary: The report gives a summary of federal grants for the 2020-

2021 school year.

3. The Castleberry ISD Special Education Department received donations of boxed lunches and a picture session from various community businesses for teacher training and Department meeting. Appreciation letters from Lynn Jameson are attached.

4. Irma Marsh Middle School received donations of food and coupons from various community businesses for the teachers and staff of Irma Marsh Middle School. Appreciation letters from Karelyn Roberts are attached.

C. Consider All Matters Incident and/or related to Public Officers and Employees, including but not limited to, Contracts Resignations, Hiring, Assignments, Allocations, and Salaries.

1. Human Resources Report: Includes the Job Fair Analysis, Exit Interview Summary, Public Information Request Summary, and Staff Retention Rate.

a. Job Fair Analysis: Includes information on professional staff hired from each university during the 2019-2020 job fair.

b. Exit Interview Summary: Includes data from the 2019-2020 school year employee responses.

c. Public Information Request Summary: Includes information on Public Information Requests as of August 2020.

d. Staff Retention Rate: Information is presented concerning the district's turnover rate.

e. 2020-2021 Waivers: The following waivers are approved for the 20-21 school year: 1) On-Campus PRS Waiver; and 2) Modified Schedule for State Testing Dates.

2. Superintendent Approved New Professional Hires: There are three superintendent approved new hires for this meeting as of September 7, 2020.

3. Review Resignations Received: There are no resignations that have been received as of September 7, 2020.

4. Policy Update 115: Presented as an information item is the TASB Board Policy Update 115 and CDA(LOCAL).

D. Consider All Matters related to Student Services/Capital Improvements Projects, including but not limited to reports, finances, and/or proposals.

1. Capital Improvements Projects Update (2020-21): The Projects Report reflects work scheduled to be completed and funds expended through the 2020-21 school year.

E. BBB Local, Board of Education three-year terms

F. Eichelbaum Wardell, P.C. Update 8-15-20 and 9-1-20

G. School Board 2020-2021 Activity Calendar

H. Budget Preparation Timeline 2020-2021

I. Review Student Travel Approvals

J. Board Policy

K. IMMS Board Update

12. DISCUSSION ITEMS - BOARD OF EDUCATION

A. Board of Education Key Dates

B. Pandemic Plan/Action

C. 2020 Board of Education Self-Evaluation.

D. Nominate a Delegate for the Virtual TASA/TASB School Board Convention. The Delegate Assembly will be an online event held on October 3, 2020.

E. Fireside Lodge Boundary Adjustment

13. ESTABLISH NEXT MEETING

A. Monday, October 5, 2020 for a Regular Board Meeting

14. ADJOURN

In accordance with the Texas Open Meetings Act (Subchapters D and E of Ch. 551, Tex. Gov't Code), the

board may enter a closed meeting to deliberate any subject authorized by Subchapter D that is listed on the agenda for this meeting. Any final action, decision, or vote on a subject deliberated in closed meeting will be taken in an open meeting held in compliance with the Texas Open Meetings Act.

Renee Smith-Faulkner
Superintendent of Schools

Thursday, September 10, 2020