

Regular Meeting

MONDAY, AUGUST 12, 2013, BOARD OF EDUCATION MEETING

CASTLEBERRY ADMINISTRATION BUILDING

Castleberry Board Room, 5228 Ohio Garden, Fort Worth, TX 76114

NOTICE AND AGENDA FOR BOARD OF EDUCATION MEETING

The mission of Castleberry Independent School District is inspiring and empowering all students to be innovative thinkers in the global community.

The Board of Education of the Castleberry Independent School District will hold a Regular Meeting at 5:30 PM on Monday, August 12, 2013 at the Castleberry Board Room, 5228 Ohio Garden, Fort Worth, TX 76114. The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. For more information about public comment, see Policy BED. The Board may enter closed meeting to seek the advice and counsel of its attorney at any time during the meeting under the authority of Texas Gov't Code β 551.071 regarding any item listed on the agenda of this meeting or in order for the attorney to provide legal assistance or advice to the Board.

1. CALL TO ORDER AND ESTABLISH A QUORUM

"I call this meeting of the Castleberry Independent School District to order. Let the record show that a quorum of board members is present, that this meeting has been duly called, and that notice of this meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551."

2. INVOCATION

3. QUESTIONS REGARDING THE CONSENT AGENDA

4. MONITORING THE STRATEGIC PLAN

- A. Fund 199 Designated Projects and Long Range Facility Plan
- B. Strategic Plan Update

5. MONITORING THE STRATEGIC PLAN

A. DISCUSSION ITEM

Capital Improvements Program Projects Update: The report includes information on the 2010 Program Projects which includes updates on programming, renovations, and construction.

6. MONITORING THE STRATEGIC PLAN

A. *Consider All Matters related to Instruction, including, but not limited to reports, finances, and/or proposals.*

B. DISCUSSION ITEM

STAAR Accountability Preview: 2013 STAAR District and Campus Accountability results and ratings will be summarized in the report.

C. *Consider All Matters related to Student Services/Auxiliary Services, including, but not limited to reports, finances, and/or proposals.*

D. DISCUSSION ITEM

Maintenance and Construction Projects Update: The Projects Update Report reflects work completed and funds expended through July 31, 2013.

E. *Consider All Matters related to Technology, including, but not limited to reports, finances, and/or proposals.*

F. Summer PEIMS Submission Report: The Summer PEIMS 2012-2013 submission is complete. Significant information is included along with a comparison of past five years.

7. MONITORING THE STRATEGIC PLAN

A. Consider All Matters Incident and/or related to Public Officers and Employees, including, but not limited to, Contracts Resignations, Hiring, Assignments, Allocations, and Salaries.

B. DISCUSSION ITEM

2013-2014 Compensation Plan: This compensation plan reflects pay raises for staff based on employee type, and an increase to the amount allotted for employee benefits. Information included is: 1) Pay Plan Summary, 2) pay scales for Auxiliary, Paraprofessional, Professional, Teachers, Librarians, Nurse and Counselors, and 3) Stipend/Supplemental Pay.

8. FINANCIAL REVIEW

A. Consider All Matters related to Financial, including but not limited to reports, finances, and/or proposals.

B. DISCUSSION ITEM

Budget Work Session #3: Conducted for preliminary budget development. This is the third of three Budget Work Sessions to be held this summer. Included in this session is a List of 2013-2014 Budget Planning Dates, Notice of Public Meeting, and Proposed Budget for 2013-2014.

9. CLOSED SESSION

10. DINNER

11. ROUTINE BUSINESS

"I call this meeting back to order upon returning from a recess. It is _____ p.m."

A. Pledges of Allegiance to the American and Texas Flags:

B. School Officials Present

C. DISCUSSION ITEM

Recognition of Guests: The Instructional Services department will recognize two outstanding employees, Amy Boyd, Counselor at IMMS; Shannon Shea, Instructional Specialist.

12. COMMUNICATIONS FROM CITIZENS

13. ACTION ITEM

CONSENT AGENDA

A. Consider Approval of Board Minutes from the July 15, 2013 Special Board Meeting.

B. Consider Approval of the Memorandum of Understanding with Tarrant County Juvenile Services: This item is the district's agreement for the operation of the Juvenile Justice Alternative Education Program for expelled students. There are minor changes from last year.

C. Consider Approval of Updated 2013 –2014 PDAS Appraisers: The people named on the list have been trained to be appraisers for the Professional Development Appraisal System.

D. Consider Approval of Teacher Appraisal Calendar: This item details dates for teacher appraisals. Limitations on dates for appraisals are affected by such things as school holidays and state assessment days.

E. Consider Approval of Additions/Changes to the Student Handbook and Code of Conduct: This item details additions /changes to the Student Handbook and Code of Conduct based on the TASB Post-Legislative Supplement to the Model Student Handbook.

F. Consider Approval of Expenditure Report for the month of July 2013: The attached schedule lists all checks written for the month of July 2013.

G. Consider Approval of the Dr. Pepper Snapple Group Beverage Contract for the District as advertised in RFP#13-001.

H. Consider Approval of Revised Resolutions 13-007 to Sell Property at 811 Churchill and 13-008 to Sell Property at 5100 Yeary: These properties were struck off to CISD on July 3, 2012.

14. MONITORING THE STRATEGIC PLAN

A. Consider All Matters Incident and/or related to Public Officers and Employees, including, but not limited to, Contracts Resignations, Hiring, Assignments, Allocations, and Salaries.

B. ACTION ITEM

Consider Approval of New Hire Contract Recommendation: There are twenty-three contract recommendations for this meeting as of August 5, 2013.

C. ACTION ITEM

Consider Approval of Board Policy Update 97: Administrative staff and the Board have reviewed TASB's Policy Update 97 which is recommended for approval.

D. ACTION ITEM

Consider Approval of 2013-2014 Compensation Plan: This compensation plan reflects pay raises for staff based on employee type, and an increase to the amount allotted for employee benefits. Information included is: 1) Pay Plan Summary, 2) pay scales for Auxiliary, Paraprofessional, Professional, Teachers, Librarians, Nurse and Counselors, and 3) Stipend/Supplemental Pay.

E. Review Resignations Received: Eighteen resignations have been received as of August 5, 2013.

15. FINANCIAL REVIEW

A. *Consider All Matters related to Financial, including but not limited to reports, finances, and/or proposals.*

B. ACTION ITEM

Consider Approval of Budget Amendment: Displays any necessary budget amendments that should be made due to spending patterns. By law, the District may not exceed the budget amount within "Function" code without prior approval of the Board. The Budget Amendment will be provided Monday night.

C. ACTION ITEM

Consider Approval of Proposing a \$ 1.17 per \$100 valuation Maintenance & Operating Tax Rate and \$.2455 per \$100 valuation Interest & Sinking Tax Rate: The total Tax Rate for 2013-2014 would be \$ 1.41554 per \$100 valuation. **MOTION**

D. ACTION ITEM

Consider the Engagement of the Eichelbaum Wardell Law Firm: to represent Castleberry ISD in connection with a legal matter related to a vendor.

E. DISCUSSION ITEM

Consider Accepting the 2013 District Appraisal Roll: 2013 Certified Appraisal Roll Valuation Summary is attached and the values have been certified by the Chief Appraiser. A complete list of all property is available for review in the Finance Office.

16. BOARD INFORMATION

A. DISCUSSION ITEM

TASA/TASB Convention, September 27-29, 2013.

B. DISCUSSION ITEM

Board of Trustees Key Dates

C. School Board Operating Procedures.

D. School Board 2013-2014 Planner

E. Eichelbaum Wardell, P.C. Update 7-15-13 and 8-1-13.

F. Superintendent Evaluation Compilation 2012 and Superintendent Appraisal 2012

G. School Board Agenda Request by Board Members.

H. *Review Student Travel Approvals.*

I. 2013-2014 Budget Timeline

J. *Board Policy*

K. *Establish Next Meeting.*

17. ADJOURN

In accordance with the Texas Open Meetings Act (Subchapters D and E of Ch. 551, Tex. Gov't Code), the board may enter a closed meeting to deliberate any subject authorized by Subchapter D that is listed on the agenda for

this meeting. Any final action, decision, or vote on a subject deliberated in closed meeting will be taken in an open meeting held in compliance with the Texas Open Meetings Act.

Renee Smith-Faulkner
Superintendent of Schools