

**Regular Meeting**

**MONDAY, AUGUST 13, 2012, BOARD OF EDUCATION MEETING**

**CASTLEBERRY ADMINISTRATION BUILDING**

**Castleberry Board Room, 5228 Ohio Garden, Fort Worth, TX 76114**

**NOTICE AND AGENDA FOR BOARD OF EDUCATION MEETING**

*The mission of Castleberry Independent School District is inspiring and empowering all students to be innovative thinkers in the global community.*

The Board of Education of the Castleberry Independent School District will hold a Regular Meeting at 5:30 PM on Monday, August 13, 2012 at the Castleberry Board Room, 5228 Ohio Garden, Fort Worth, TX 76114. The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. For more information about public comment, see Policy BED. The Board may enter closed meeting to seek the advice and counsel of its attorney at any time during the meeting under the authority of Texas Gov't Code  $\beta$  551.071 regarding any item listed on the agenda of this meeting or in order for the attorney to provide legal assistance or advice to the Board.

**1. CALL TO ORDER AND ESTABLISH A QUORUM**

"I call this meeting of the Castleberry Independent School District to order. Let the record show that a quorum of board members is present, that this meeting has been duly called, and that notice of this meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551."

**2. INVOCATION**

**3. QUESTIONS REGARDING THE CONSENT AGENDA**

**4. MONITORING THE STRATEGIC PLAN**

- A. Strategic Plan Update
- B. Fund 199 Designated Projects and Long Range Facility Plan

**5. MONITORING THE STRATEGIC PLAN**

**A. DISCUSSION ITEM**

Capital Improvements Bond Projects Update: The report includes information on the 2010 Bond Projects which includes updates on programming, renovations, and construction.

**6. FINANCIAL REVIEW**

*A. Consider All Matters related to Financial, including but not limited to reports, finances, and/or proposals.*

**B. DISCUSSION ITEM**

Budget Work Session #3: Conducted for preliminary budget development. This is the third of three Budget Work Sessions to be held this summer. Included in this session is a List of 2012-2013 Budget Planning Dates, Notice of Public Meeting, and Proposed Budget for 2012-2013.

**C. DISCUSSION ITEM**

The 2012 District Appraisal Roll: 2012 Certified Appraisal Roll Valuation Summary is attached and the values have been certified by the Chief Appraiser. A complete list of all property is available for review in the Finance Office.

**7. MONITORING THE STRATEGIC PLAN**

*A. Consider All Matters Incident and/or related to Public Officers and Employees/Auxiliary Service, including, but not limited to, Contracts Resignations, Hiring, Assignments, Allocations, and Salaries.*

**B. DISCUSSION ITEM**

Maintenance and Construction Projects Update: The Projects Update Report reflects work completed

and funds expended through July 31, 2012.

**C. DISCUSSION ITEM**

Local Policy EIF: This item details recommend changes to policy EIF Local.

**8. MONITORING THE STRATEGIC PLAN**

A. *Consider All Matters related to Instruction, including, but not limited to reports, finances, and/or proposals.*

**B. DISCUSSION ITEM**

*STAAR Transition Report: A presentation about the new state assessment STAAR will be presented to the board to explain changes being implemented in CISD to meet the challenges of STAAR.*

C. TAKS/ STAAR Summary: The report indicates the initial snapshot results from the STAAR End-of-Course data and the 10th and 11th grade TAKS data.

D. 2012 Adequate Yearly Progress (AYP) Texas Education Agency News release

E. *Consider All Matters related to Technology, including, but not limited to reports, finances, and/or proposals.*

F. Summer PEIMS Submission Report: The Summer PEIMS 2011-2012 submission is complete. Significant information is included along with a comparison of past five years.

**9. CLOSED SESSION**

**10. DINNER**

**11. ROUTINE BUSINESS**

**A. DISCUSSION ITEM**

Pledges of Allegiance to the American and Texas Flags:

B. School Officials Present

**C. DISCUSSION ITEM**

Recognition of Guests: The Instructional Services department will recognize two outstanding employees, Shirley Blowers, Instructional Specialist at Castleberry Elementary; Jeanine Arnold, Paraeducator and Teacher of Afterschool Enrichment Program.

**12. COMMUNICATIONS FROM CITIZENS**

**13. ACTION ITEM**

**CONSENT AGENDA**

A. Consider Approval of Board Minutes from the June 11, 2012 Board Meeting and July 16, 2012 Regular Board Meeting.

B. Consider Approval of Expenditure Report for the month of July 2012: The attached schedule lists all checks written for the month of July 2012.

C. Consider Approval of Updated 2012 – 2013 PDAS Appraisers: The people named on the list have been trained to be appraisers for the Professional Development Appraisal System.

D. Consider Approval of Teacher Appraisal Calendar: This item details dates for teacher appraisals. Limitations on dates for appraisals are affected by such things as school holidays and state assessment days.

E. Consider Approval of Local Policy Recommendations: This item details recommended changes regarding policies EIA, EIAB.

**14. FINANCIAL REVIEW**

A. *Consider All Matters related to Financial, including but not limited to reports, finances, and/or proposals.*

**B. ACTION ITEM**

*Consider Approval of Budget Amendment: Displays any necessary budget amendments that should be made due to spending patterns. By law, the District may not exceed the budget amount within "Function" code without prior approval of the Board. The amendment will be provided at the meeting on Monday night.*

**C. ACTION ITEM**

Consider Approval of Proposing a \$ 1.17 per \$100 valuation Maintenance & Operating Tax Rate and \$ .2833 per \$100 valuation Interest & Sinking Tax Rate: The total Tax Rate for 2012-2013 would be \$ 1.4533 per \$100 valuation. **MOTION - Motion as presented**

**D. ACTION ITEM**

Consider Approval of Resolution 12-001 to confirm the change in authorized signatures on the Bank of Texas Bank Account for Castleberry High School, Irma Marsh Middle School and Castleberry Elementary. The resolution is required by the District's depository bank. **MOTION - Motion as presented**

**15. MONITORING THE STRATEGIC PLAN**

A. Consider All Matters Incident and/or related to Public Officers and Employees/Auxiliary Service, including, but not limited to, Contracts Resignations, Hiring, Assignments, Allocations, and Salaries.

**B. ACTION ITEM**

Consider Approval of Contract Recommendation: There are eleven new hire recommendations for this meeting as of August 6, 2012. An addendum is anticipated. In addition, there are two contract changes due to reassignments. The previous Multi-Assignment (teacher and coach) contracts, no longer apply to these two individuals. **MOTION**

**C. ACTION ITEM**

Consider Approval of the 2012-2013 Compensation Plan: This compensation plan reflects pay raises for staff based on employee type, and an increase to the district's contribution to employee's health insurance premium. Information included is: 1) the Implementation Plan, 2) Pay scales for Auxiliary, Paraprofessional, Professional, Teachers, Librarians, Nurse and Counselors, and 3) Stipend/Supplemental Pay.

D. Review Resignations Received: No resignations have been received as of August 6, 2012.

**16. BOARD INFORMATION**

**A. ACTION ITEM**

Consider Approval of TASB Resolution Concerning High Stakes, Standardized Testing of Texas Public School Students: Administration is recommending that the following Resolution be adopted Concerning High Stakes, Standardized Testing of Texas Public School Students. We made a minor change to the proposed resolution. As of Aug. 3, 2012, 610 districts representing more than 3.6 million students have notified us they've adopted the resolution. That's 59 percent of Texas school districts and 74 percent of all Texas public school students.

**B. DISCUSSION ITEM**

Custom School Board Engagement Tool Kit: Creating a custom School Board Engagement Tool Kit.

C. School Board Operating Procedures

D. School Board 2012-2013 Planner

E. Eichelbaum Wardell, P.C. Update 7-15-12 and 8-1-12

F. School Board Agenda Request by Board Members.

G. Review Student Travel Approvals.

H. Superintendent Evaluation Compilation 2011 and Superintendent Appraisal 2011

I. Budget Preparation Timeline 2012-2013

J. Board Policy

K. Establish Next Meeting.

**17. ADJOURN**

In accordance with the Texas Open Meetings Act (Subchapters D and E of Ch. 551, Tex. Gov't Code), the board may enter a closed meeting to deliberate any subject authorized by Subchapter D that is listed on the agenda for this meeting. Any final action, decision, or vote on a subject deliberated in closed meeting will be taken in an open meeting held in compliance with the Texas Open Meetings Act.

**Renee Smith-Faulkner**  
**Superintendent of Schools**