



Dr. Kelly M. Coffin  
Superintendent

Terri A. Weems  
President

Donald Walker, Jr.

Vice President

Cheryl B. Blau

Secretary

Claudia T. Heinrich

Treasurer

Thomas J. Hull

Trustee

Ronald J. Recinto

Trustee

Angie F. Smith

Trustee

**REGULAR MEETING  
OF THE BOARD OF EDUCATION**

**Maxfield Education Center**

**32789 W. Ten Mile Rd.**

**Farmington, MI 48336**

**Tuesday, August 12, 2025**

**6:00 PM**

**AGENDA**

- I. **CALL TO ORDER**
  - A. Roll Call
  - B. Pledge of Allegiance
  - C. Oath of Office - Ronald Recinto
- II. **ITEMS FROM THE PRESIDENT**
  - A. Approval of the Agenda
  - B. Announcements
- III. **PUBLIC COMMENTS**
- IV. **ITEMS FROM THE SECRETARY**
  - A. Correspondence
- V. **LEGISLATIVE UPDATE**
- VI. **DISTRICT UPDATES**
  - A. Superintendent's District Update
- VII. **REPORTS FROM BOARD COMMITTEES**
  - A. June 24, 2025 Finance/Facilities Committee Meeting
  - B. August 4, 2025 Finance/Facilities Committee Meeting
- VIII. **DISCUSSION ITEMS**
  - A. Review of Emergency 15 (E15) Plan
  - B. Review of Filter First Grant
  - C. Bus Purchase Recommendation
  - D. Backhoe Replacement Recommendation
  - E. HS Music Attire Recommendation
  - F. PE Fitness Purchase Recommendation
- IX. **PUBLIC COMMENTS**
- X. **ACTION ITEMS**
  - A. Approval of Emergency 15 (E15) Plan

- B. Recommendation for Approval of the 2025-2027 Tentative Agreement for the Farmington Education Association (FEA).
- XI. **ITEMS FROM THE TREASURER**
  - A. Expenditures
- XII. **CONSENT AGENDA**
  - A. Approval of Minutes
    1. June 17, 2025 Regular Meeting
    2. June 24, 2025 Finance/Facilities Committee Meeting
    3. August 4, 2025 Finance/Facilities Committee Meeting
  - B. Personnel Items
- XIII. **REPORTS FROM BOARD REPRESENTATIVES**
- XIV. **ADJOURNMENT**

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***\*PUBLIC COMMENTS** are intended to provide individuals an opportunity to address the Board of Education. In the interest of fairness, the Board requests each speaker to limit his or her comments to three (3) minutes.*

***ANY PERSON** with a disability who needs accommodation for participation in this meeting should contact the Superintendent's office at 248-489-3338 at least three (3) business days in advance of the meeting to request assistance.*

***ALL MEETINGS**, with the exception of closed sessions, are open to the public. Regular Board of Education meetings and most pre-meetings of the Board of Education are [live-streamed on the District's YouTube Channel](#).*

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The official minutes of the Board of Education are stored and available for inspection in the Lewis Schulman Administration Building of the Farmington Public School District.

**August 12, 2025**

Regular Meeting of the Board of Education

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**II. ITEMS FROM THE PRESIDENT**

**II.A. Approval of Agenda**

**MOTION:** I move that the Board of Education approve the August 12, 2025, Regular Meeting Agenda, as presented.

**II.B. Announcements**

**August 12, 2025**

Regular Meeting of the Board of Education

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**III. PRESIDENT'S STATEMENT BEFORE PUBLIC COMMENTS (1).**

During the Public Comment portion of our Board meeting, members of the community are welcome to address the Board. Each community member will have up to [????] minutes to speak. A timer on the screen will display the [????]-minute countdown for each speaker so comments are contained within the time allowed. Please address your comments to the Board and speak directly into the microphone on the podium. If your comment is related to a student or staff member, please use caution in stating names of individuals where protection of privacy would be appropriate.

The Board will respectfully listen to comments, but generally the Board does not respond to public comment. In some cases, it might be appropriate for someone to follow up with you to address concerns.

**August 12, 2025**

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Regular Meeting of the Board of Education

#### **IV. ITEMS FROM THE SECRETARY**

The Board received communications regarding:

- Office of Head Start Notifications
- July Edition of the FPS IB CASTLE News
- Website Link shared with the Board – Bridge Michigan
- Article Links shared with the Board - Bridge Michigan, Talent & Education
- Video Clip shared with the Board - The Dirty Truth About College
- BOE Correspondence List
- Correspondent re: Attendance Policies

The Board acknowledges all communications and responds as appropriate. A list of correspondents is included in the Board packet, which is available on the Farmington Public Schools website.

**August 12, 2025**

Regular Meeting of the Board of Education

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**IV. ITEMS FROM THE SECRETARY**

**IV.A. Correspondence**

6.27.25	Head Start	Office of Head Start Regional Points of Contact
7.01.25	T. Russell	July Edition of the FPS IB CASTLE News
7.01.25	Head Start	Update from New Regional Leadership Team
7.03.25	Head Start	Guidelines for Correspondence Subject Headers
7.23.25	Head Start	Introducing Four New PIR Quick Takes: Short, Helpful Videos On Demand
7.26.25	B. Lubaway	From Bridge Michigan: Mississippi turned around its schools. Its secret: Tools Michigan abandoned
7.27.25	H. Forshee	Copy of Presentation for August 12th meeting
7.28.25	B. Lubaway	Wake-up call for Michigan schools
7.28.25	B. Lubaway	Fw: Correspondence list - Hidden from the Community on purpose?
7.30.25	T. Weems	Re: Copy of Presentation for August 12th meeting
7.30.25	H. Forshee	Re: Copy of Presentation for August 12th meeting
7.31.25	S. Black	Re: From Bridge Michigan: Mississippi turned around its schools. Its secret: Tools Michigan abandoned

**August 12, 2025**

Regular Meeting of the Board of Education

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**VI. DISTRICT UPDATES**

**VI.A. Superintendent's District Update**

**Presenter:** Dr. Kelly Coffin, Superintendent, FPS

**August 12, 2025**

Regular Meeting of the Board of Education

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**VIII. DISCUSSION ITEMS**

**VIII.A. Review of Emergency 15 (E15) Plan**

**Presenter:** Rhonda Henry, Assistant Superintendent of Innovation and Strategic Initiatives, FPS

**VIII.B. Review of Filter First Grant**

**Presenter:** Luke Cadeau, Assistant Director of Facilities Management and Lisa Boyce, Assistant Supervisor of Custodial Services, FPS

**VIII.C. Bus Purchase Recommendation**

**Presenter:** Luke Cadeau, Assistant Director of Facilities Management, FPS

**VIII.D. Backhoe Purchase Recommendation**

**Presenter:** Luke Cadeau, Assistant Director of Facilities Management, FPS

**VIII.E. HS Music Attire Recommendation**

**Presenter:** Margaret Henrickson, Director of Curriculum, Instruction and Assessment, FPS

**VIII.F. PE Fitness Purchase Recommendation**

**Presenter:** Margaret Henrickson, Director of Curriculum, Instruction and Assessment, FPS



## Farmington Public Schools Emergency 15 Plan

Address of School District/PSA: 33000 Freedom Road | Farmington, MI 48336

District/PSA Code Number: 63200

District/PSA Website Address: <https://www.farmington.k12.mi.us/fps>

District/PSA Contact and Title: Dr. Kelly Coffin

District/PSA Contact Email Address: [kelly.coffin@fpsk12.net](mailto:kelly.coffin@fpsk12.net)

Name of Intermediate School District/PSA: Oakland Schools

Date of Approval by Farmington Board of Education: August 12, 2025

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The Learning at a Distance approach (fully virtual) engages students in synchronous and asynchronous learning. Elementary and secondary schedules are developed to support engagement in live meets for full group and small group instruction as well as defined asynchronous learning time. Elementary students receive instruction in math, science, social studies, and literacy as well as art, music, and PE. Secondary students receive instruction in all 6 of their classes within their schedule. Students with disabilities or English language learners will continue to receive support; and families will receive updates on student progress with families. Staff are available for defined office hours and/or digital communication when asynchronous learning is occurring when not on lunch or prep time.

Teaching and learning is supported by a learning management system, Canvas, and a suite of technology tools. Students will be notified via Canvas of the instructional focus for each class and how class discussions, instruction, assignment expectations and submission of assignments. Synchronous live meets will occur in Google Meets or comparable platforms that are supported by the district. Instruction occurs within the normal school hours for each building/level. Farmington Public Schools is a 1 to 1 district where each student has access to a district-provided Chromebook. In the event that a student does not have their device, they will be allowed to pick up a device in advance of virtual learning starting.

In the event that the mode of instruction is moved to virtual learning, families will receive layered communication from both the building and district regarding the new mode of instruction, necessary timelines, days that instruction will be provided virtually, and additional implementation steps via email and Blackboard messaging. Prior to virtual instruction starting, classroom teachers will communicate via our Learning Management System (Canvas), email, and/or Blackboard messaging. Messages will include the steps to access digital materials, describe the daily schedule, communicate attendance expectations, and provide an overview of the learning plan for the week. This communication will continue each week during the period of virtual learning. In addition, building administrators will continue to communicate via newsletters and other digital communication forms as they would during in-person instruction.

As part of any given weekly learning plan, teachers develop CORE and/or EXTENSION tasks.

**Core Tasks are**

- aligned with the Priority Standards being targeted.
- the most important for students to engage in.
- designed to fit into the instructional time expectations for the grade level.

**Extension Tasks**

- provide additional time to grapple with a priority standard (additional dips).
- provide additional enrichment or intervention experiences.
- are optional or required depending on student needs, interests, and time available.

CORE and EXTENSION tasks support a range of student learning needs and provide flexibility for students with limited time availability and adult support.

Strategic use of **synchronous** activities with **asynchronous** online and offline activities is critical to each weekly learning plan. The nature of the content and the need for facilitation and discourse will contribute to the need for synchronous experiences. Teachers will consider **paper-based materials** to support learner needs appropriately and to mitigate challenges for students with access to online learning.

# Filter First Drinking Water Project



Ensuring Clean, Safe Water for All Students and Staff

# Project Overview

- The Filter First program requires filtered drinking fountains in all school buildings
- Goal: Provide healthier drinking water by removing harmful contaminants



# Partners and Procurement

- Best Plumbing supplies materials (via consortium pricing)
- Guardian Plumbing handles installations
- Facilities and Finance Departments ensured full policy compliance when purchasing

# Grant Funding

- We received a state grant of \$771,849
- Covers filtered drinking fountains with bottle-fill stations across the District

# Installation Timeline

- Installation takes place over the next year
- Early Childhood Center installation is already complete (program required it to be completed by Oct. 24, 2025)
- Phased approach allows adjustments and monitoring
- All schools will be completed by the end of the 2025-2026 school year

# Why This Matters

- Improves drinking water safety and quality.
- Reflects commitment to:
  - Health of students and staff
  - Fiscal responsibility
  - State compliance



# Questions?

Thank you for your support!

**MEMORANDUM**

**TO:** Members of the Board of Education

**FROM:** Transportation Department

**DATE:** August 3, 2025

**SUBJECT:** Recommendation for Bus Purchase

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With the successful passage of the 2015 and 2020 bond, the District has purchased 84 new buses to modernize our transportation fleet. After a recent evaluation of fleet condition, rising costs, parts shortages, age, mileage, and maintenance needs, administration recommends purchasing **three additional buses** through the 2024 MSBO Bus Purchase Program:

- **Two (2) Special Education Mini Tour Buses** (21 passengers + 1 wheelchair, with lift and AC)
- **One (1) Regular Education Bus** (71 passenger)

This would bring our total replacement to **87 buses**, covering approximately **99% of the fleet**.

MSBO’s program offers competitive pricing and time savings, having already conducted the required bid process. Three vendors submitted bids:

<b>Bus Type</b>	<b>Hoekstra (Thomas)</b>	<b>Midwest Transit (International)</b>	<b>Holland (Blue Bird)</b>
(2) Mini Tour Buses	\$228,120	\$238,012	\$220,100
(1) 71-Passenger Bus	\$164,765	\$166,501	\$162,478
<b>Total for 3 Buses</b>	<b>\$392,885</b>	<b>\$404,513</b>	<b>\$382,578</b>

Although Holland's bid is slightly lower, **Hoekstra (Thomas buses)** is recommended to maintain consistency with our current fleet. This ensures:

- Standardized repair parts and inventory
- No additional training for mechanics
- Industry best practice of a single manufacturer fleet

The following buses will be replaced:

- Bus #103 (Mini Tour)
- Bus #104 (Mini Tour)
- Bus #54 (HDX)

Retired buses will be stripped for usable parts and sold via Public Surplus.

**Recommendation:** Approve the purchase of three buses from **Hoekstra Transportation Inc.** for **\$392,885**, using funds from the **2020 Capital Projects Fund (Building & Site)**. Approval before **October 2025** is recommended to avoid projected price increases.

## MEMORANDUM

**TO:** Members of the Board of Education

**FROM:** Luke Cadeau, Assistant Director of Facilities

**DATE:** August 7, 2025

**SUBJECT:** Recommendation for Purchase of Bobcat Unit to Replace Caterpillar Backhoe

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I have received the final MiDeal pricing for the new Bobcat unit. The pricing is provided under the Michigan State MiDeal Contract #: 250000000021, and as a tax-exempt entity, we will not incur sales tax. The final purchase price for the new unit, prior to applying any trade-in value or proceeds from our upcoming truck auction, is \$95,580.57.

This Bobcat unit is intended to replace our 2007 Caterpillar 420E backhoe, which has become increasingly costly to maintain. Over the past three years alone, we have spent more than \$76,000 in repairs on the Caterpillar — a machine we originally purchased in 2010 for \$64,000. These repair costs have far exceeded the unit's original purchase price. It's important to note that these decisions and expenditures occurred prior to my time in the role of Assistant Director.

We have carefully evaluated equipment options and selected this Bobcat model for several key reasons:

- **Compact Size:** This unit is smaller than our current Caterpillar backhoe, making it easier to maneuver in tight areas, as well as easier to wash and maintain.
- **Simpler Design:** The Bobcat features a more straightforward mechanical design with fewer moving parts, reducing the potential for mechanical failures and simplifying maintenance.
- **Rear-Mounted Engine:** This design helps protect vital components from direct salt exposure, extending the life of the machine in winter operations.
- **No DEF Required:** This unit does not require diesel exhaust fluid (DEF), which not only simplifies operation but also reduces operating costs over time.

- Operator Friendly: The Bobcat is significantly more user-friendly and intuitive to operate compared to the Caterpillar, which will benefit our staff in both training and daily use.

We are actively pursuing this purchase now to ensure we can secure the unit prior to the first snowfall, thereby avoiding operational delays and ensuring continued service delivery. Additionally, we are planning to offset the cost of the unit by using the proceeds from the auction of our older trucks, and we are still awaiting the estimated trade-in value for the current Caterpillar backhoe. Once that information is received, I will provide a full financial update to the board.

Below, you will find pictures of the unit we are seeking approval to purchase.

Please feel free to reach out if you need any further clarification or additional documentation.





# Music Purchase: Additional Dresses

*FPS Board of Education Presentation  
August, 2025*

Margaret Hendrickson, Director of Curriculum,  
Instruction and Assessment





**Proposal:** Purchase additional choir dresses.

**Rationale:** Need an additional 90 dresses (adding to the original 120 purchased for NFHS in the spring).

**Vendor:** DeMoulin Bros. and Co. (TIPS Contract 231001)





## Costs for Purchase

1. Prior North Farmington High School Spring Purchase **\$27,621.87**
2. [Additional Purchase Quote](#) (including shipping and handling): **\$6,185.06**



# Physical Education Purchase: Fitness Center

*FPS Board of Education Presentation*

Margaret Hendrickson, Director of Curriculum,  
Instruction and Assessment





## PE Fitness Center Background

- The new cardio equipment will be utilized in a variety of capacities throughout our high school community.
- We will utilize the equipment in our Intro to Active lifestyle class, Personal Fitness, Athletic Conditioning and advanced Athletic Conditioning.
- It will also be utilized by the IB Sports Exercise and Health Science class for exploratory labs.
- It has been 25 years since new cardio equipment has come into our buildings.



**Proposal:** Purchase new physical education equipment for fitness centers at both FHS and NFHS.

**Rationale:** Current equipment is close to 25 years old.

*(Current equipment will be disposed of or repurposed at the middle school depending on condition.)*

**Vendor:** Direct Fitness Solutions (Contract # 052324-DYF)

*Distributor for Corbin Ward - Great Lakes Territory*

## Equipment and Cost

FHS Total: \$49,005.00

(including shipping and installation)

NFHS Total: \$33,410.00

(including shipping and installation)



Precor TRM 731 Treadmill



Precor EFX 635 Elliptical w/CrossRamp



Precor UBK 635  
Upright Cycle



Assault AirRunner Elite Treadmill  
NFHS only



## Quotes

1. [North Farmington High School](#)

NFHS Total: \$33,410.00  
(including shipping and installation)

2. [Farmington High School](#)

FHS Total: \$49,005.00  
(including shipping and installation)

**August 12, 2025**

Regular Meeting of the Board of Education

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**IX. PRESIDENT'S STATEMENT BEFORE PUBLIC COMMENTS (2).**

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**August 12, 2025**

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**X. ACTION ITEMS**

**X.A. RECOMMENDATION FOR APPROVAL OF THE EMERGENCY 15 (E15) PLAN**

**MOTION:** I move that the Board of Education approve the Emergency 15 (E15) Plan-26 for the 2025–2026 school year, as presented.

**X.B. RECOMMENDATION FOR APPROVAL OF THE 2025-2027 TENTATIVE AGREEMENT FOR THE FARMINGTON EDUCATION ASSOCIATION (FEA).**

**MOTION:** I move that the Board of Education approve the 2025-2027 tentative bargaining agreement between the Farmington Board of Education and the Farmington Education Association (FEA), as presented.



## Farmington Public Schools Emergency 15 Plan

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District/PSA Code Number: 63200

District/PSA Website Address: <https://www.farmington.k12.mi.us/fps>

District/PSA Contact and Title: Dr. Kelly Coffin

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**August 12, 2025**

Regular Meeting of the Board of Education

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**XI. ITEMS FROM THE TREASURER**

**XI.A. EXPENDITURES.**

**MOTION:** I move that the Board of Education approve the expenditures as outlined in the expenditure printout dated August 12, 2025, as follows:

General Fund	\$22,318,117
General Fund - Athletics	\$157,357
Debt Fund	\$2,038
Capital Projects – Technology and Other Projects	-
Capital Projects – 2020 Bond Fund	\$811,081
Capital Projects – 2023 Bond Fund	\$2,639,693
Nutrition Services Fund	\$276,684
Benefit Stabilization Fund	\$2,943,978
TOTAL	\$29,148,948

## **August 12, 2025**

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Regular Meeting of the Board of Education

**XII. CONSENT AGENDA.** I move that the Board of Education approve the August 12, 2025, Consent Agenda, as follows:

**XII.A. Approval of Minutes**

1. June 17, 2025 Special Meeting
2. June 17, 2025 Closed Session
3. June 17, 2025 Regular Meeting
4. June 24, 2025 Finance/Facilities Committee Meeting
5. August 4, 2025 Finance/Facilities Committee Meeting

**XII.B. Personnel Items**

**REGULAR MEETING  
OF THE FARMINGTON BOARD OF EDUCATION  
Maxfield Education Center  
32789 W. Ten Mile  
Farmington, Michigan  
June 17, 2025**

1. President Weems called the meeting to order at 6:01 p.m.

**ROLL CALL.**

**Present:** Terri A. Weems, President  
Claudia T. Heinrich, Treasurer  
David N. Turner, Secretary  
Cheryl B. Blau, Trustee  
Thomas J. Hull, Trustee

**Absent:** Angie Smith, Trustee  
Donald Walker, Jr., Vice President

**Also Present:** Dr. Kelly Coffin, Superintendent; Jennifer Kaminiski, Rhonda Henry and Brad Paddock, Assistant Superintendents; Lydia Moore, Executive Director; Margaret Hendrickson and Chris O'Brien, Directors; Building Administrators, FPS staff members and community members.

2. **PLEDGE OF ALLEGIANCE.** President Weems led the Pledge of Allegiance.

3. **RECOGNITIONS.**

- A. **SPRING SPORTS ATHLETIC RECOGNITION**

**Presenter:** Allyson Robinson, Director of School Safety and Athletics

**With:** Athletic Team Coaches

Farmington Public Schools proudly recognized student-athletes from Farmington High School and North Farmington High School for their outstanding achievements in Spring 2025 sports.

Student-athletes were honored by the Board of Education, Director Allyson Robinson, and their respective coaches. Each student was congratulated and presented with a certificate of recognition.

Finally, Coach Andre Dupret was honored with the Regional Coach of the Year Award.

4. **RECESSED:** 6:38 p.m. | **RESUMED:** 6:42 p.m.

5. **REQUEST TO AMEND AGENDA.** Turner requested the following amendments to the agenda:

- **Revise Agenda Item IV.C.**

*From:* Notification of Trustee Appointment Expiration – David Turner, June 17, 2025

*To:* Notification of Trustee Resignation – David Turner, June 17, 2025

- **Move Agenda Item X.A.**

*Superintendent Succession Planning – from Discussion to Action, to be listed as Action Item J.*

**APPROVAL OF THE AMENDED AGENDA.** Turner moved, and Hull supported, to approve the amended agenda for the regular Board of Education meeting on Tuesday, June 17, 2025, as presented.

**VOICE VOTE:**

**Ayes:** Blau, Heinrich, Hull, Turner, Weems

**Nays:** None

**MOTION UNANIMOUSLY PASSED.**

6. **ANNOUNCEMENTS.** President Weems made general comments on current board and district matters and extended congratulations to all recent graduates.

7. **PUBLIC COMMENTS.** Public comments were shared. No action was taken.

8. **CORRESPONDENCE.** Secretary Turner provided a report on correspondence received during this period. All correspondence is acknowledged and responded to when appropriate. A list of correspondents and topics is available in the Board packet on the Farmington Public Schools website.

9. **LEGISLATIVE UPDATE.** Trustee Blau provided a legislative update.

10. **SUPERINTENDENT'S DISTRICT UPDATE.** Dr. Coffin invited Brad Paddock to the podium to introduce the two newly selected administrators for Gill Elementary and Lanigan Elementary. Both administrators shared brief remarks. Dr. Coffin then provided general updates on current district matters.

**11. REPORTS FROM BOARD COMMITTEES.**

**Communication/Community Engagement Committee**

**Presenter:** Cheryl Blau, BOE Trustee and Communication/Community Engagement Committee Chair

Chair Blau provided a Communication/Community Engagement Committee update.

**12. PUBLIC COMMENTS.** Public comments were shared. No action was taken.

**13. APPROVAL OF 2025/2026 TAX LEVY.**

**Presenter:** Jennifer Kaminski, Assistant Superintendent, Business Services

**With:** Kimberly Pincheck, Director, Business Services

This item was presented in detail at the June 3, 2025 Board of Education regular meeting.

**MOTION:** Heinrich moved, and Turner supported that the Board of Education approve the Form L-4029 Tax Rate Request for all properties, which results in 8.3039 mills on Homesteads and Industrial Personal Property, 21.2000 mills on Non-homesteads and 14.3039 mills on Commercial Personal Property.

There was no discussion preceding the vote.

**ROLL CALL VOTE:**

**Ayes:** Blau, Heinrich, Hull, Turner, Weems

**Nays:** None

**MOTION PASSED 5-0.**

**14. PUBLIC HEARING FOR THE PROPOSED 2025/2026 BUDGET.**

**Presenter:** Jennifer Kaminski, Assistant Superintendent, Business Services

**With:** Kimberly Pincheck, Director, Business Services

This item was presented in detail at the Regular Board of Education meeting held on June 3, 2025.

**MOTION:** Heinrich moved, and Turner supported that the Board of Education approve the 2025/2026 General Appropriations Resolution, as presented, and waive the reading of the Resolution.

There was no discussion preceding the vote.

**ROLL CALL VOTE:**

**Ayes:** Blau, Heinrich, Hull, Turner, Weems

**Nays:** None

**MOTION PASSED 5-0.**

**15. APPROVAL OF CURRENT YEAR (2024/2025) SECOND BUDGET AMENDMENT.**

**Presenter:** Jennifer Kaminski, Assistant Superintendent, Business Services

This item was presented in detail at the June 3, 2025 Board of Education regular meeting.

**MOTION:** Heinrich moved, and Turner supported that the Board of Education approve the 2024/2025 Revised General Appropriations Resolution, as presented, and waive the reading of the Resolution.

There was no discussion preceding the vote.

**ROLL CALL VOTE:**

**Ayes:** Blau, Heinrich, Hull, Turner, Weems

**Nays:** None

**MOTION PASSED 5-0.**

**16. APPROVAL OF 2025/2026 BOARD MEETING SCHEDULE.**

**Presenter:** Terri Weems, President, BOE

This item was presented in detail at the June 3, 2025 Board of Education regular meeting.

**MOTION:** Heinrich moved, and Turner supported that the Board of Education approve the 2025/2026 Board Meeting Schedule, as presented.

There was no discussion preceding the vote.

**VOICE VOTE:**

**Ayes:** Blau, Heinrich, Hull, Turner, Weems

**Nays:** None

**MOTION PASSED 5-0.**

**17. APPROVAL OF TECHNOLOGY PURCHASE.**

**Presenter:** Wesley Prescott, Technology Director, Oakland Schools

This item was presented in detail at the June 3, 2025 Board of Education regular meeting.

**MOTION:** Heinrich moved, and Turner supported that the Board of Education approve the purchase of new technology equipment, in an amount not to exceed \$425,000.00, to be funded by the 2020 Bond, as presented at the June 3, 2025, Regular Meeting.

There was no discussion preceding the vote.

**ROLL CALL VOTE:**

**Ayes:** Blau, Heinrich, Hull, Turner, Weems

**Nays:** None

**MOTION PASSED 5-0.**

**18. APPROVAL OF 2025/2026 MICHIGAN HIGH SCHOOL ATHLETIC ASSOCIATION MEMBERSHIP RESOLUTION.**

**MOTION:** Heinrich moved, and Turner supported that the Board of Education approve the MHSAA 2025/2026 Membership Resolution and waive the reading of the Resolution.

There was no discussion preceding the vote.

**ROLL CALL VOTE:**

**Ayes:** Blau, Heinrich, Hull, Turner, Weems

**Nays:** None

**MOTION PASSED 5-0.**

**19. APPOINTMENT OF LEGAL REPRESENTATION 2025/2026.**

**MOTION:** Heinrich moved, and Turner supported that the Board of Education authorize administration to contract for legal representation with the following firms for the fiscal year beginning July 1, 2025 and ending June 30, 2026:

- Clark Hill, PLC
- Collins & Blaha, P.C.
- Miller, Canfield, Paddock & Stone, P.C.
- Miller Johnson
- Thrun Law Firm, P.C.

President Weems provided a brief statement preceding the vote.

**ROLL CALL VOTE:**

**Ayes:** Blau, Heinrich, Hull, Turner, Weems

**Nays:** None

**MOTION PASSED 5-0.**

**20. TENTATIVE AGREEMENT - FARMINGTON ASSOCIATION OF SCHOOL ADMINISTRATORS (FASA) BARGAINING CONTRACT.**

**MOTION:** Heinrich moved, and Turner supported that the Board of Education approve the tentative bargaining agreement between the Farmington Board of Education and the Farmington Association of School Administrators (FASA), MEA/NEA, as presented.

There was no discussion preceding the vote.

**ROLL CALL VOTE:**

**Ayes:** Blau, Heinrich, Hull, Turner, Weems

**Nays:** None

**MOTION PASSED 5-0.**

**21. TENTATIVE AGREEMENT - FARMINGTON MAINTENANCE AND CAFETERIA ASSOCIATION (FMC) BARGAINING CONTRACT.**

**MOTION:** Heinrich moved, and Turner supported that the Board of Education approve the tentative bargaining agreement between the Farmington Board of Education and the Farmington Maintenance and Cafeteria Association (FMC), MEA-NEA, as presented.

There was no discussion preceding the vote.

**ROLL CALL VOTE:**

**Ayes:** Blau, Heinrich, Hull, Turner, Weems

**Nays:** None

**MOTION PASSED 5-0.**

**22. SUPERINTENDENT SUCCESSION PLAN.**

**MOTION:** Blau moved, and Heinrich supported that the Board of Education authorize Rhonda Henry, Assistant Superintendent to serve as Acting Superintendent in the event of the Superintendent's absence, with full authority to carry out the duties and responsibilities of the Superintendent, effective immediately and continuing through the end of the 2025-26 school year.

There was no discussion preceding the vote.

**ROLL CALL VOTE:**

**Ayes:** Blau, Heinrich, Hull, Turner, Weems

**Nays:** None

**MOTION PASSED 5-0.**

- 23. ANNUAL ORGANIZATIONAL MEETING.** President Weems provided an overview of the officer election process.

**Election of Officers for the 2025–2026 School Year:**

**President**

- Nominated: *Terri Weems*
- Nominated by: *Claudia Heinrich*
- Additional Nominations: *None*
- Result: *Terri Weems will serve as President*

**Vice President**

- Nominated: *Donald Walker*
- Nominated by: *Dr. Cheryl Blau*
- Additional Nominations: *None*
- Result: *Donald Walker will serve as Vice President*

**Secretary**

- Nominated: *Dr. Cheryl Blau*
- Nominated by: *Claudia Heinrich*
- Additional Nominations: *None*
- Result: *Dr. Cheryl Blau will serve as Secretary*

**Treasurer**

- Nominated: *Claudia Heinrich*
- Nominated by: *Dr. Cheryl Blau*
- Additional Nominations: *None*
- Result: *Claudia Heinrich will serve as Treasurer*

24. **EXPENDITURES.** Heinrich moved, and Turner supported that the Board of Education approve the expenditures as outlined in the expenditure printout dated June 17, 2025, as follows:

General Fund	\$12,934,735
General Fund - Athletics	\$202,470
Debt Fund	-
Capital Projects – Technology and Other Projects	-
Capital Projects – 2020 Bond Fund	\$636,151
Capital Projects – 2023 Bond Fund	\$310,541
Nutrition Services Fund	\$413,457
Benefit Stabilization Fund	\$1,397,475
<b>TOTAL</b>	<b>\$15,894,829</b>

There was no discussion preceding the vote.

**VOICE VOTE:**

**Ayes:** Blau, Heinrich, Hull, Turner, Weems

**Nays:** None

**MOTION PASSED 5-0.**

25. **BANK AND INVESTMENT INSTITUTIONS AND ACCOUNT SIGNATORIES.** Heinrich moved, and Turner supported that the Board authorize for the 2025-26 school year, the deposit of school district funds in the following financial institutions:

JP Morgan Chase Bank, N.A.  
 Comerica Bank  
 Livingston Oakland County Credit Union  
 Bank of America  
 Citizens Bank  
 Fifth Third Bank  
 Fifth Third Bank for Michigan Liquid Asset Fund  
 Huntington National Bank  
 PNC Bank  
 Flagstar Bank  
 Independent Bank  
 First Merchants Bank

and authorize the investment of surplus funds through the following financial institutions:

Michigan Liquid Asset Fund (Fifth Third Bank)  
 Bank of America

JP Morgan Chase Bank, N.A.  
Comerica Bank  
Fifth Third Bank

and authorize the following Farmington Public Schools Signatories for the listed funds for 2025-26:

**FARMINGTON PUBLIC SCHOOLS AUTHORIZED BANK SIGNATORIES FOR 2025-26**

<b><u>FUND</u></b>	<b><u>POSITION OF SIGNATORY</u></b>
General Fund	Board President and Board Treasurer
Debt Fund	Board President and Board Treasurer
Capital Projects Fund	Board President and Board Treasurer
Nutrition Services Fund	Board President and Board Treasurer
Student Activities Fund	Board President and Board Treasurer
Benefit Stabilization Fund	Board President and Board Treasurer

There was no discussion preceding the vote.

**ROLL CALL VOTE:**

**Ayes:** Blau, Heinrich, Hull, Turner, Weems

**Nays:** None

**MOTION PASSED 5-0.**

- 26. CONSENT AGENDA.** Heinrich moved, and Turner supported Board of Education approve the June 17, 2025, Consent Agenda, as follows:

**A. Approval of Minutes**

- June 3, 2025 Special Meeting
- June 3, 2025 Closed Session
- June 3, 2025 Regular Meeting
- June 11, 2025 Communication/Community Engagement Meeting
- June 12, 2025 Special Meeting - Board Trustee Interviews
- June 13, 2025 Board Retreat

**B. Head Start Directors Monthly Report**

**C. Personnel Items**

**D. Recommendation for Approval of Salary Schedule - Non Unit**

**E. Recommendation for Approval of Salary Schedule - Non Affiliated (N/A)**

There was no discussion preceding the vote.

**VOICE VOTE:**

**Ayes:** Blau, Heinrich, Hull, Turner, Weems

**Nays:** None

**MOTION PASSED 5-0.**

**27. BOARD VACANCY APPOINTMENT.** The Board of Education conducted interviews on Thursday, June 12, 2025, to fill the current vacancy on the Board. The following individuals were interviewed:

- Sara Huvaere
- Clark Doughty
- James Nolan Munce
- William Lubaway
- Wynter Wyrick-Fahoome
- John Farris
- Kevin J. Hammer
- Gwendolyn Brantley
- Brytani Wright
- Amber Richmond
- Ronald Recinto

President Weems provided an overview of the voting process to be followed during the meeting.

**Round 1 Voting.** Board members identified their top three candidates in no particular order:

- Terri Weems: Clark Doughty; John Farris; and Ronald Recinto
- Claudia Heinrich: Ronald Recinto; Clark Doughty; and John Farris
- Thomas Hull: Ronald Recinto; Clark Doughty; and John Farris
- Cheryl Blau: Ronald Recinto; Clark Doughty; and John Farris
- David Turner: Ronald Recinto; Clark Doughty; and John Farris

**Round 2 Voting.** Following Round 1, Board members identified their top two candidates in preference order:

- David Turner: Choice 1 – Ronald Recinto; Choice 2 – Clark Doughty

- Claudia Heinrich: Choice 1 – Ronald Recinto; Choice 2 – Clark Doughty
- Cheryl Blau: Choice 1 – Ronald Recinto; Choice 2 – Clark Doughty
- Thomas Hull: Choice 1 – Ronald Recinto; Choice 2 – Clark Doughty
- Terri Weems: Choice 1 – Ronald Recinto; Choice 2 – Clark Doughty

By consensus, Ronald Recinto was selected to fill the vacant Board of Education seat beginning July 1, 2025.

- 28. ADJOURNMENT.** The Board of Education June 17, 2025, regular meeting was adjourned at 7:52 p.m.

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Dr. Cheryl B. Blau  
Board Secretary  
Farmington Board of Education