



Dr. Christopher J. Delgado
Superintendent

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Trustee

**REGULAR MEETING
OF THE BOARD OF EDUCATION
Maxfield Education Center
32789 W. Ten Mile Rd.
Farmington, MI 48336
Tuesday, March 8, 2022
6:00 PM**

AGENDA

- I. **CALL TO ORDER**
 - A. Roll Call
 - B. Pledge of Allegiance
- II. **ITEMS FROM THE PRESIDENT**
 - A. Approval of the Agenda
 - B. Announcements
 - C. Board Goals
- III. **ITEMS FROM THE SECRETARY**
 - A. Correspondence
- IV. **LEGISLATIVE UPDATE**
- V. **RECOGNITIONS**
 - A. Jimiri Youth Leadership Program
- VI. **DISTRICT UPDATES**
 - A. Superintendent's District Update
 - B. Administrative Appointment - Wood Creek Elementary School Principal
 - C. Farmington/Farmington Hills Education Foundation Update
 - D. DEI Update
 - E. Strategic Plan Update
 - 1. Goal Area Committee – Creating a Culture for Equity and Innovation
- VII. **REPORTS FROM BOARD COMMITTEES**
 - A. Communications/Community Engagement Committee
 - B. Legislative Committee
- VIII. **DISCUSSION ITEMS**
 - A. Custodial Equipment Purchase Recommendation
- IX. **PUBLIC COMMENTS**
- X. **ACTION ITEMS**
 - A. Approval of Resolution to Hold the 2023 Budget Public Hearing

- B. Firewall Replacement Purchase
- XI. **CONSENT AGENDA**
 - A. Approval of Minutes
 - 1. February 8, 2022 Regular Meeting
 - B. Personnel Items
- XII. **REPORTS FROM BOARD REPRESENTATIVES**
- XIII. **RECOMMENDATIONS FOR FUTURE AGENDA ITEMS**
- XIV. **GOOD AND WELFARE**
- XV. **ADJOURNMENT**

****PUBLIC COMMENTS** is intended to provide individuals an opportunity to address the Board of Education. In the interest of fairness, the Board requests each speaker to limit his or her comments to three (3) minutes.*

***ANY PERSON** with a disability who needs accommodation for participation in this meeting should contact the Superintendent's office at 248-489-3338 at least three (3) business days in advance of the meeting to request assistance.*

***ALL MEETINGS**, with the exception of closed sessions, are open to the public. Regular Board of Education meetings and most pre-meetings of the Board of Education are cablecast live on TV10.*

The official minutes of the Board of Education are stored and available for inspection in the Lewis Schulman Administration Building of the Farmington Public School District.

March 8, 2022

Regular Meeting of the Board of Education

III. ITEMS FROM THE SECRETARY.

The Board has received communications regarding masks, school lists, bus incident, and snow removal. Communications are acknowledged, and, when appropriate, a response is provided. A list of correspondents can be found in the Board packet, which is available on the FPS website.

March 8, 2022

Regular Meeting of the Board of Education

III. ITEMS FROM THE SECRETARY

A. Correspondence.

2/7/22	Oakland County Foster Closet	School list
2/11/22	Daniel Shea	Please keep mask policy while orange and red status
2/12/22	LeeAnn Varga	Oakland County discontinuing mask mandate
2/12/22	Rick Ferrante	Oakland County: Masks in Schools
2/14/22	Michelle Ott	Gill Elementary 2/14/22
2/15/22	Michelle Axe	Mask Mandate
2/16/22	Lisa Serda-Ansel	Mask Survey
2/16/22	Sara Habbo	Re: N-Word on the Bus
2/16/22	Terri Weems to Sara Habbo	Re: N-Word on the Bus
2/17/22	Erin Hill to Sara Habbo	Re: N-Word on the Bus
2/26/22	Christoper Delgado	Message to the community
2/26/22	Carrie Nobis	Communication regarding masking
2/27/22	Christoper Delgado	Re_Communication regarding masking

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V. RECOGNITIONS

A. RECOGNITION: JIMIRI YOUTH LEADERSHIP PROGRAM.

Presenter: Chris Delgado, Superintendent

- East Middle School students Mars Weiler, Greta Green, London Walker, Xavier Jones, and Alissa Bingham, Restorative Practice Facilitator
- Power Middle School students Kayla Williams, Vera Bard Kuhl, Lakshanaa Thennarasu Jayanthi, Tiana Clemons, and Tamika Williams, Restorative Practice Facilitator
- Warner Middle School students Nikita Raj, Mallory Dilluvio, Lila Kettinger (not present), and Carol Sethi, Restorative Practice Facilitator

Jimiri Youth Leadership Program

Youth Leadership Program Details

The Jimiri Youth Leadership Program is a collaborative effort that brings together young people from different racial and ethnic backgrounds to build friendships, understanding, and empathy across racial lines.

Working with students, parents, and teachers, we form small, racially diverse groups of students based on common interests such as art, dance, digital photography, and theater. Trained high school and college students facilitate weekly groups that engage in friendship building, community service, and discussions of race and racism.

March 8, 2022

Regular Meeting of the Board of Education

VI. DISTRICT UPDATES

A. SUPERINTENDENT'S DISTRICT UPDATE.

Presenter: Chris Delgado, Superintendent

B. ADMINISTRATIVE APPOINTMENT - WOOD CREEK ELEMENTARY SCHOOL PRINCIPAL - CHRISTINA LEWIS.

Presenter: Chris Delgado, Superintendent; Kathy Smith, Assistant Superintendent-Instruction & Talent Development

C. FARMINGTON/FARMINGTON HILLS EDUCATION FOUNDATION UPDATE.

Presenter: Chris Delgado, Superintendent; Chris Greig, Foundation Treasurer

D. DEI UPDATE.

Presenters: Chris O'Brien, Director, Instructional Equity, State & Federal Programs, MTSS; Ninoska Wiltse, ELL Curriculum & Program Coordinator

E. STRATEGIC PLAN UPDATE (GOAL AREA COMMITTEE - CREATING A CULTURE FOR EQUITY AND INNOVATION).

Presenter: Co-Leaders: Yevgeniya Pukalo, Teacher-North Farmington High School; Nancie Jahshan, Elementary Literacy Coach-Hillside Elementary; Emily Torres, Teacher-Wood Creek Elementary; Lesli Svoke, Art Teacher-Farmington High School (not present); Co-Chairs: Chris O'Brien, Director, Instructional Equity, State & Federal Programs, MTSS; David Reese, Principal, Farmington Central High School.



DATE: March 3, 2022
CONTACT: Diane Bauman
248.489.3349
FOR RELEASE: IMMEDIATE

Christina Lewis selected to serve as the new principal at the Wood Creek Elementary School

Farmington, MI -- Christina Lewis has been selected to serve as the new principal at Wood Creek Elementary School. Christina has been a Principal in the Detroit Public Schools Community District since August 2019. Prior to that she has served as an assistant principal, an elementary administrator/instructional coach, and a teacher.

Christina earned her Bachelor of Arts in Special Education-Deaf Education and her Master of Arts in Educational Administration from Michigan State University. She has an elementary and secondary endorsement with her Michigan School Administration certification. In her Michigan Professional Education Certificate, she has endorsements in Special Education-Deaf Education (SL) K-12, Elementary Education K-5, and Language Arts (BX) 6-8.

"I am honored to join the Farmington Public Schools' family and look forward to continuing the legacy of excellence at Wood Creek within this great district," stated Lewis. "I firmly believe that all students will thrive if given the appropriate resources, support, and representation they deserve."

"As I transition into my new role, I am committed to building meaningful relationships with scholars, families, staff, and community stakeholders," added Lewis. "My goal is to ensure that all stakeholders feel safe, valued, and included in the school community."

Christina will be introduced at the March 8 Board of Education meeting and will begin her new position at Wood Creek on Monday, March 21.

The District extends a warm welcome to Christina Lewis!

To learn more about Farmington Public Schools, visit www.farmington.k12.mi.us.



Dear Farmington Public Schools Community,

My name is Christina Lewis and it is with great pleasure and excitement that I introduce myself as the Principal of Wood Creek Elementary School. I am honored to join the Farmington Public Schools family and look forward to continuing the legacy of excellence within this great district.

I am a proud graduate of Michigan State University where I earned a Bachelor of Arts in Special Education-Deaf Education and Master of Arts in Educational Administration. My personal mission is to provide an equitable education for all children by ensuring they have opportunities to think creatively, problem solve, collaborate, and build long lasting relationships. As an educational leader, I am guided by my personal core values which include respect, collect responsibility, excellence, and perseverance. I have been in education for 14 years, serving as teacher, Instructional Coach, Assistant Principal, and Principal. I am a committed instructional leader and advocate for equity, inclusion, and student rights. I firmly believe that all students will thrive if given the appropriate resources, support, and representation they deserve.

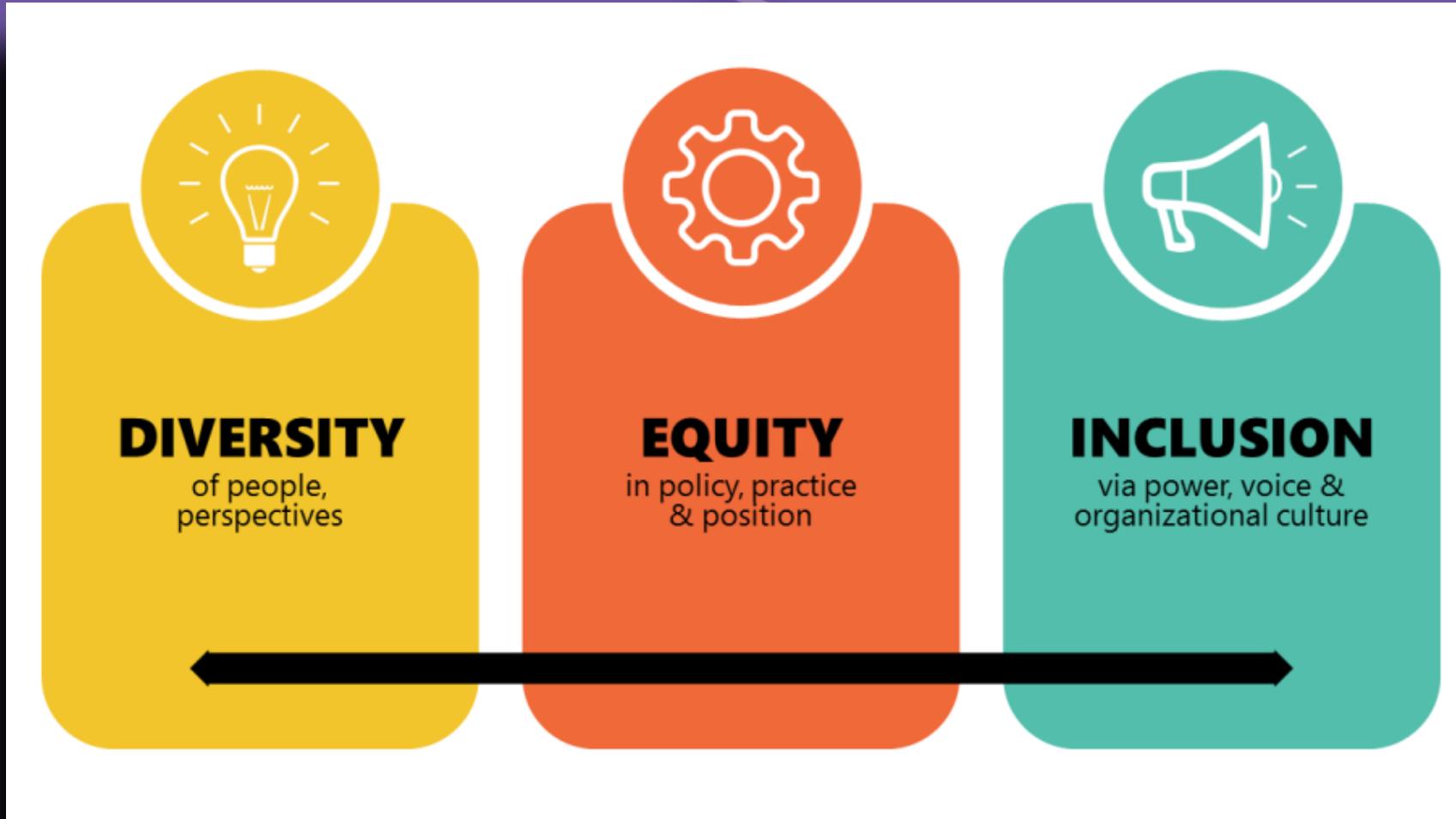
As I transition into my role here in Farmington, I am committed to building meaningful relationships with scholars, families, staff, and community stakeholders. My goal is to ensure that all stakeholders feel safe, valued, and included in the school community. I am grateful for the opportunity to join the Farmington Public Schools family and truly look forward to working collaboratively with members of the Wood Creek Elementary School community. Together we will ensure that our scholars thrive and continue to be engaged, active, and productive contributors to our school and surrounding community.

Sincerely,

A handwritten signature in black ink that reads "Christina Lewis". The signature is fluid and cursive, written in a professional style.

Christina Lewis
Principal
Wood Creek Elementary School

DEI Update



Educational Equity

when educational policies, practices, interactions, and resources are representative of, constructed by, and responsive to all people so that each person has access to, meaningfully participates in, and has positive outcomes from high-quality learning experiences, regardless of individual characteristics and group memberships (Fraser, 2008; Great Lakes Equity Center 2012).



How do you
encourage
and support a
JEDI
Mindset?



Justice
Equity
Diversity
Inclusion

District's Mission Statement:

Farmington Public Schools, together with our community, will engage every student in a quality experience, empowering each student to become a thoughtful, contributing citizen in a changing world.

English Learners (*EL*) refers to students whose first language is not English but who are learning English.

Multilinguals (*ML*) refers to students whose parents or guardians report speaking one or more languages other than English at home.

Legislative Requirement

- Under Title VI of the Civil Rights Act of 1964, public schools must take affirmative steps to ensure that **students with limited English proficiency can meaningfully participate in their educational programs and services.**
- The Equal Educational Opportunities Act (EEOA) confirms that public schools **must act to overcome language barriers that impede equal participation by students in their instructional programs.**

ELs:

6%

in the state of MI

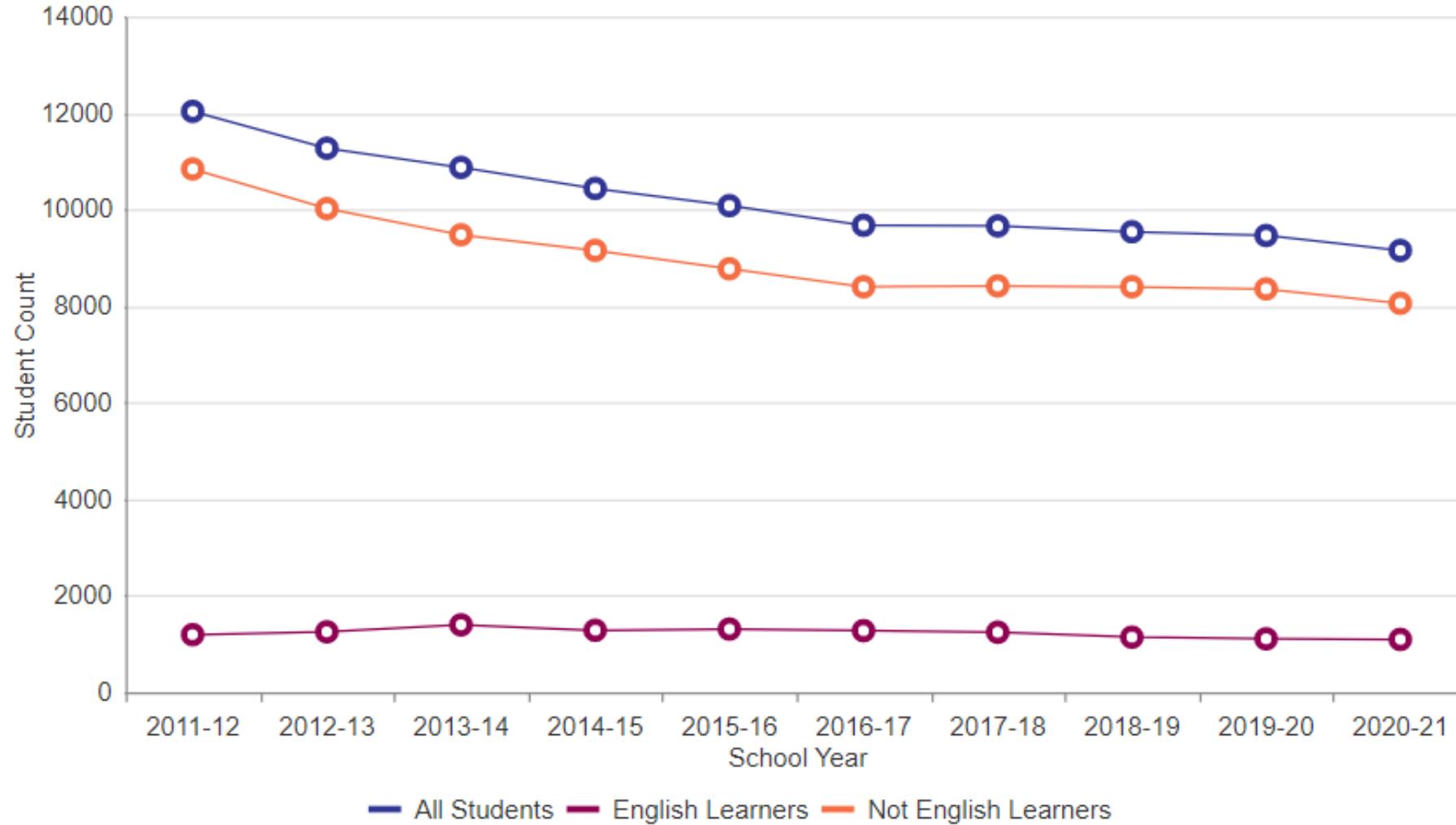
8%

in Oakland County

Farmington Public Schools - student population

○ Snapshot ● Trend

Percent of Total



Years*	Total FPS students	Total EL students	Percent
2011-12	12,032		
2012-13	11,269		
2013-14	10,871		
2014-15	10,436		
2015-16	10,079		
2016-17	9,673		
2017-18	9,659		
2018-19	9,538		
2019-20	9,461		
2020-21	9,151		
2021-22	9,074		

Years*	Total FPS students	Total EL students	Percent
2011-12	12,032	1,193	
2012-13	11,269	1,251	
2013-14	10,871	1,395	
2014-15	10,436	1,283	
2015-16	10,079	1,308	
2016-17	9,673	1,275	
2017-18	9,659	1,243	
2018-19	9,538	1,140	
2019-20	9,461	1,106	
2020-21	9,151	1,094	
2021-22*	9,074	1,167	

Years*	Total FPS students	Total EL students	Percent
2011-12	12,032	1,193	9.92
2012-13	11,269	1,251	11.1
2013-14	10,871	1,395	12.8
2014-15	10,436	1,283	12.2
2015-16	10,079	1,308	12.9
2016-17	9,673	1,275	13
2017-18	9,659	1,243	12.8
2018-19	9,538	1,140	11.95
2019-20	9,461	1,106	11.6
2020-21	9,151	1,094	11.95
2021-22*	9,074	1,167	12.8

In our classrooms:

12% Current ELs

12% 'Exited' ELs

24% Total ELs

Top Languages* in FPS:

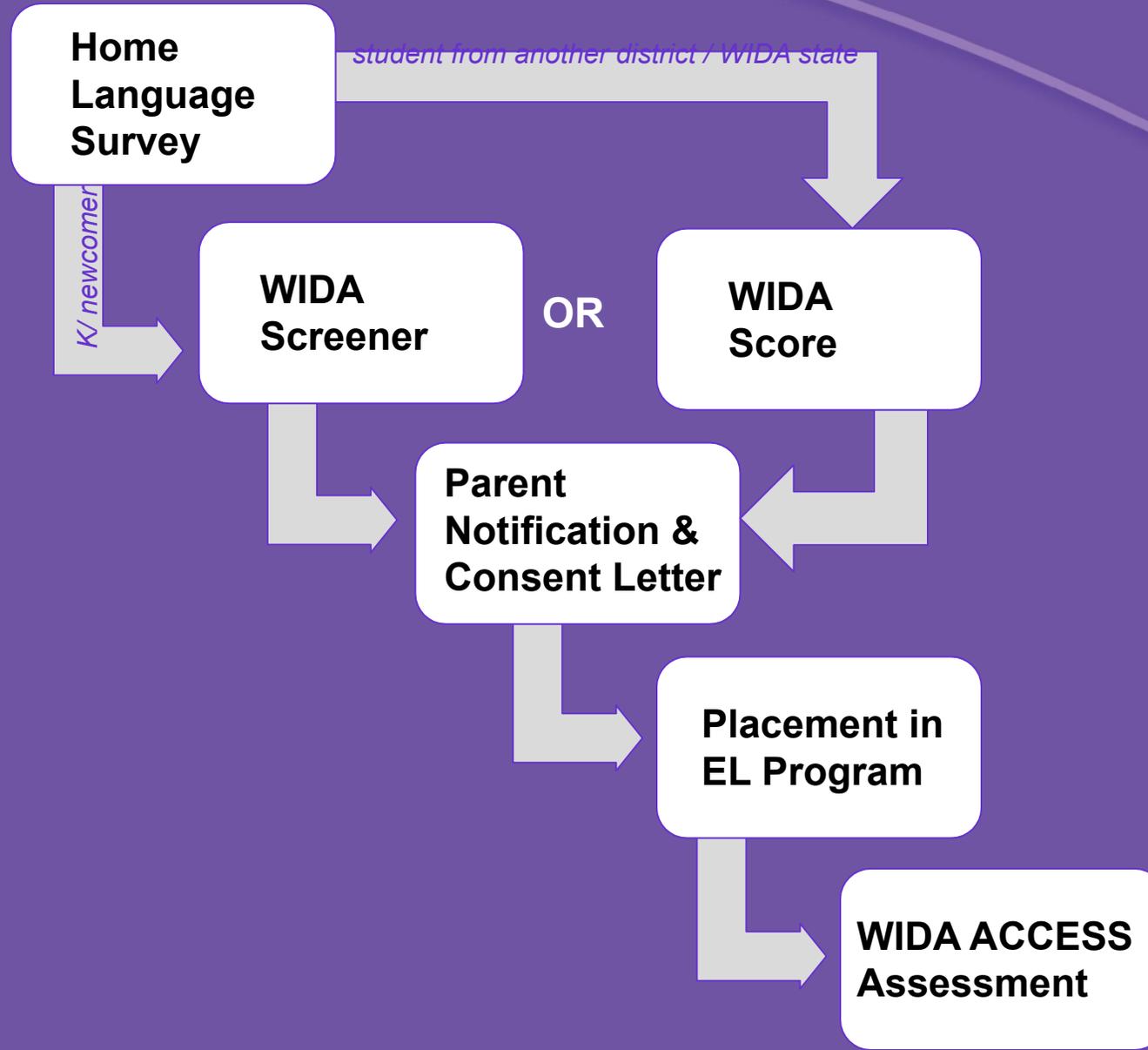
1. Arabic (352)
2. Telugu (261)
3. Tamil (130)
4. Urdu (123)
5. Spanish (111)



WIDA ACCESS for ELs

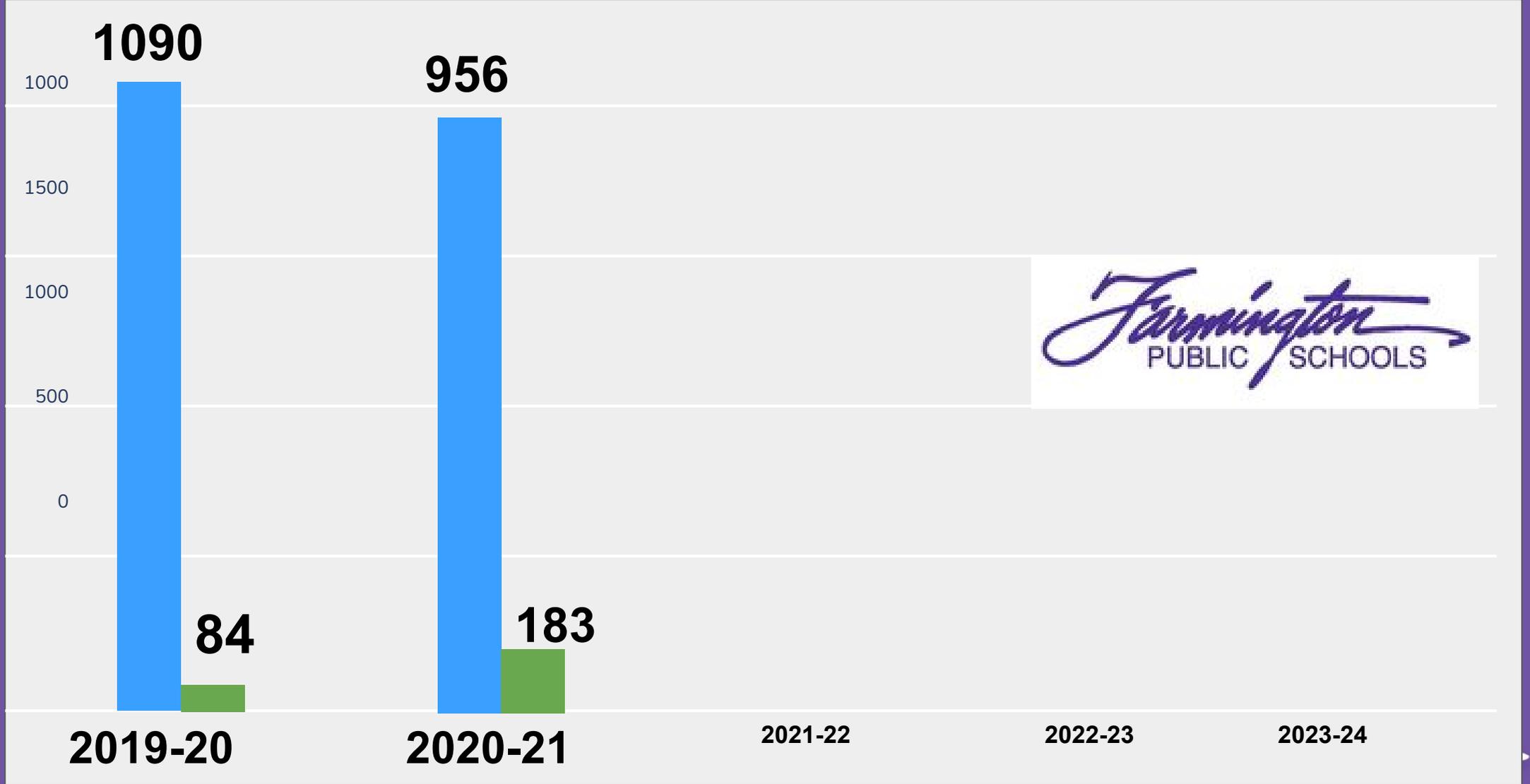
- Federally mandated assessment
- Taken annually in February- March
- Assess 4 domains: *Listening, Reading, Speaking and Writing*
- Proficiency score: **4.8** out of 6

EL Identification and Assessment



EL Programs

- **Newcomer Centers** (Elementary, Middle & High School)
- **ESL Structured Class**
- **Co-taught EL classes**
- **Tutoring Classes**
- **Pull-out services**
- **Push-in services**
- **Monitored Support**
- **Summer School**



 Total
 Exited



Seal of Biliteracy



FPS is providing the opportunity for high school students to achieve the Seal of Biliteracy. This is an award for students who have demonstrated proficiency in English and at least one other world language.

EL Success in FPS

Former EL student selected as the Events Director for the Health Occupations Students of America (HOSA) Future Health Professionals State Officer Board (2020-21)

- Of the two FPS National Merit Scholars, one was a former EL student (June 2020)
- 12 (EL) of 15 National Merit Semifinalists (Oct. 2020)
- An EL FHS student earned an industry-based Technician Starter Kit from the Margaret Dunning Foundation (2021)





EL Success in FPS

- EL student creates his own Alexa-like chatbox (Sept. 2021)
- 32 FHS & NFHS students received awards at the Business Professionals regional competition. 24 are EL/former EL students. (Feb. 2022)
- Of the seven students who competed in the Western Michigan University Sales Challenge. 1 was EL (Feb. 2022)

Thank you!!!



Strategic Planning

Creating a Culture of Equity and Innovation

Objective

1

Identify and Promote
Adult Behaviors that
Support a Culture for
Equity and Innovation



Objective

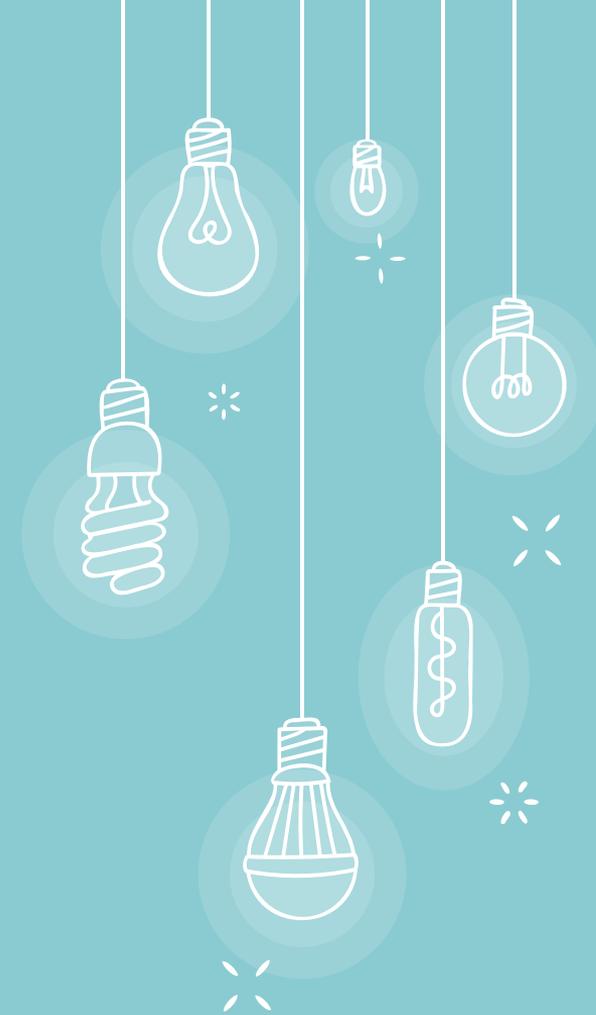
2

Align Professional
Development to
Support Creating a
Culture for Equity and
Innovation



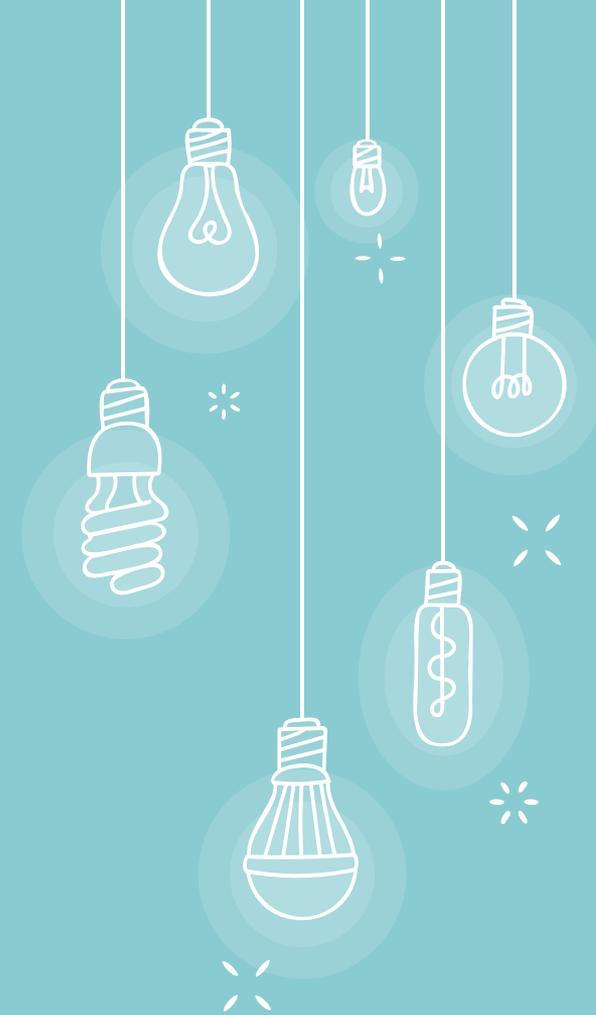
What We Have Done

- Unpacked the definitions of Equality vs Equity and Innovation
- Analyzed Equity Audit Report for all stakeholders - students, staff, parents and community members
- Completed the first round of student focus groups in order to gain insight into how students understand the definitions of equity and innovation and how they see this within their classrooms and schools
- Deepening our knowledge about the connection between positioning, authentic tasks and equity



Findings that have guided our work

- Unpacking definitions
 - Five Characteristics of School Culture
- Survey takeaways from jamboards
- Discussions with all stakeholders
- Student Voice
- Building awareness around the Positive Culture Handbook

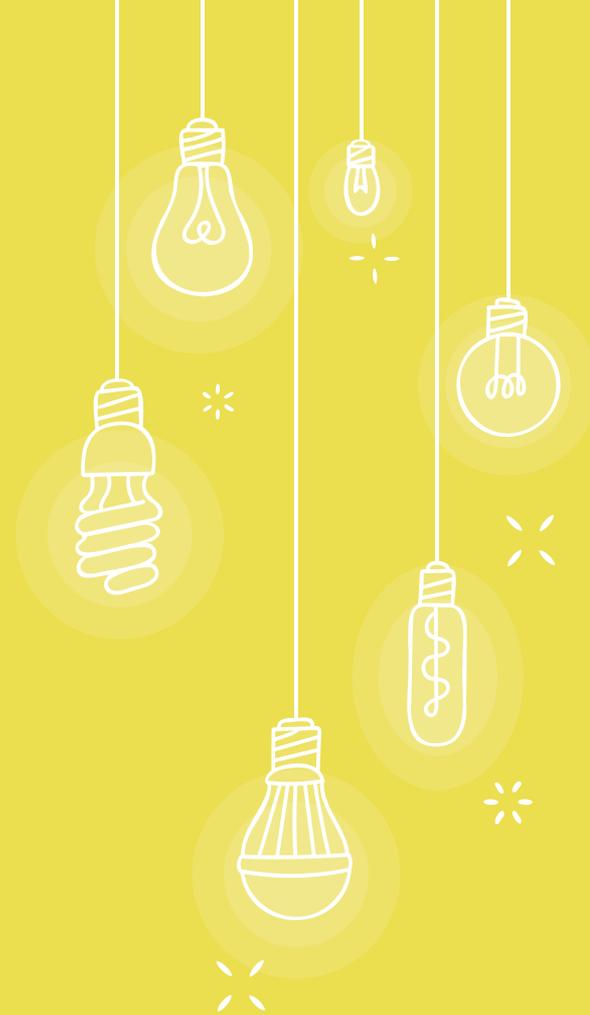


What We Are Doing

- **Learning from student focus group data**
 - What is your definition of equity?
 - How do you see equity in your classroom? What do you see your teachers doing to make sure that they're trying to reach every student equally?
 - How do you learn best?
 - What is your definition of innovation?
 - How can teachers help you feel comfortable taking risks in your classes?
- **Increasing awareness around Positive Behavior Handbook and give accessibility to all stakeholders**
- **Discussing what would fit our needs best in terms of future professional development**

Where We Are Headed

- Student focus groups round 2, continue to expand groups in future school years. Keep the dialogue going!
- Equity and innovation as it relates to authentic tasks and positioning
- Completion of the Positive Behavior Handbook and make accessible to all stakeholders
- Professional development that extends our knowledge of equity and innovation



March 8, 2022

Regular Meeting of the Board of Education

VIII. DISCUSSION ITEMS

A. CUSTODIAL EQUIPMENT PURCHASE RECOMMENDATION.

Presenters: Chris Delgado, Superintendent; Jon Barth, Director,
Facilities and Maintenance Operations



Operations Memorandum

TO: Farmington Board of Education
FROM: Jon Barth, Director of Operations
SUBJECT: Custodial Equipment Purchase - For Discussion
DATE: March 3, 2022

As part of the District's new hybrid custodial model, the Operations' Department is requesting the purchase of new vacuums, floor scrubbers, carpet extractors, carpet spotters, restroom cleaners and air movers, to replace aging equipment. Much of the existing equipment (examples shown below), can no longer be repaired or inadequate for the job. Knowing this, the Operations' team researched and selected equipment that would be much more reliable and provide greater efficiency for our new custodial model. Existing custodial equipment that is deemed useful as spares will be kept while obsolete or unrepairable equipment will be sold or scrapped (if no value) in accordance with Board Policy 5004. It should be noted that the District's new FPS head custodians and our ABM custodians received training on equipment care and operation during mid-winter break, with instructions to treat and maintain the new equipment as if it were their own.



Old riding floor scrubber



Old (and tired) upright vacuum

The equipment recommended for purchase provides a whole new level of clean for the District with an example being Windsor's S2 vacuums that have 2-stage HEPA filtration housed in high impact ABS plastic, a full three year warranty, easy to maintain and quiet (at 67 decibels). The following provides a brief description of each new piece of equipment being recommended for purchase.



Viper 28" AS710R with
AGM (maintenance free)
Batteries

- 31 US gallon solution and recovery tanks
- 77 and 80 pounds of down pressure
- One-touch scrubbing
- Four solution flow rates
- Easy recovery tank clean-out
- Integrated squeegee hanging system
- Side pocket for easy storage of paperwork
- USB port for charging portable electronics
- 5-year parts and 2-year labor warranty



**Windsor Sensor S2
HEPA Vacuum**

- Operating noise level - 67 decibels
- Airflow (cfm) - 105
- Tool free power cord changer
- Three year "bumper to handle" warranty (best in industry)
- Bag-full and check brush indicators
- Dual-stage filtration provides cleaner air to the filter, extending the life up to 200-300 hours
- Easy to change filter and bag
- Single, powerful, 1.6 HP motor



**Nilfisk ES300XP Carpet
Extractor**

- Three cleaning modes (LIFT, Deep Clean and Pre-Treat) that can be quickly engaged from the control panel
- Increased tank capacity to work longer without refilling
- Provides superior cleaning, increase productivity per tank and reduce water consumption with patented LIFT Low Moisture Technology
- Improves air quality and reduce the risk of mold and allergens thanks to the fast 30 minute carpet dry time while in LIFT mode.
- Simplify operation with the front-mounted drain hose, integrated hand tool (standard on the ES300™ XP and ES400™ XLP), adjustable handle for increased maneuverability and easy-to-use control panel
- Conveniently stores your carpet extractor thanks to the compact design



**EDIC CR2 Complete
Restroom Cleaner**

- Adjustable 600 psi pump provides versatile and effective cleaning into the porous tile and grout lines and hard to reach places.
- Complete system includes squeegee wand with dual head, spray gun, gulper tool, QuickDri, hand squeegee, sink attachment, and hoses.
- Touch-free system deep cleans where mop and bucket fail, leaving the restroom clean and healthy. Built-in chemical metering system.
- Single 3-stage pump delivering 600 psi and .85 GPM
- Power cord: 50', detachable twist-lock, GFCI on-board



**Pacific WDV-18 Wet Dry
Vacuum**

- Purpose Built® tilt-to-drain feature
- Easily empty the tank when a floor drain is not available
- Convenient cord wrap on the vac handle.
- Safe & simple to use lever to engage squeegee head.
- Easy to change squeegee
- Two usable edges per blade that you can change without tools



**Tomcat Nano Doodle
Scrub Floor Machine**

- Gives operators the ability to remove multiple layers of finish, without using chemicals
- Cleans grout lines and stairwells with ease. Motor
- Motor speed: 4100 rpm
- Clean any other small area application that walk-behind scrubbers can not access due to size
- Machine can be used on your bleachers for getting in the overhangs that are typically very hard to reach by hand
- 10 gauge steel chassis



**Wolf Portable
Carpet Spotter**

- The WOLF130 leaves carpets looking fresh and presentable across educational institutions, office spaces, medical facilities, and other commercial applications.
- 10' vacuum/solution hoses with 4" hand tool
- Removable tank for easy empty and refill
- Clear hand tool for better overview of soil/solution pickup and removal
- Built-in wheels for easy transport and storage
- Blue mesh drawstring bag for storage of hoses/tools
- 5-year warranty on parts, 2-year warranty on labor



- Three speed settings
- Four angle settings
- Onboard outlet for daisy-chaining up to 3 units
- Lightweight, compact and stackable
- Thermally protected motor
- 21 foot power cord (6.5 m)

A reminder that per Board Policy 5003, a formal bid is not required because the purchase is being made through our consortium partnership with Nichols Corporation (document reference below). The total cost for the new equipment is \$99,504.23, to be funded from 2015 Bond FF&E. This purchase has been reviewed and approved as an eligible bond expense by Plante Moran and Jennifer Kaminski. Action item requested for the Board of Education's March 22, 2022 general meeting.

Omnia Purchasing Cooperative Agreement

Reference: City of Tucson, AZ

Contract Number: 202329-01

June 1, 2020 through May 31, 2023

Option to renew for one (1) additional two-year period through May 31, 2025

Link to contract documentation: [Network Distribution Cooperative Contract | Contract Documentation \(omniapartners.com\)](#)

Link to local distributors (Nichols – alphabetical order) : [Network Distribution Cooperative Contract | Local Distributors \(omniapartners.com\)](#)

Link to resources and flyers: [Network Distribution Cooperative Contract | Resources \(omniapartners.com\)](#)

Jon Barth, Director of Operations
Farmington Public Schools

Quotation



Quote # **87540.4**
 Reference **Equipment**
 Date **02/17/2022**
 Expiration **03/19/2022**
 Date

From **Bridget Villeneuve**
bridget.villeneuve@enichols.com
(586) 324-1194

Customer **FARMINGTON PUBLIC SCHOOLS**
 Account # **343250**

To **Lisa Boyce**

Bill To **FARMINGTON PUBLIC SCHOOLS**
32500 SHIAWASSEE
FARMINGTON, MI 48336

Ship To **FARMINGTON PUBLIC SCHOOLS**
32500 SHIAWASSEE
FARMINGTON, MI 48336

Ln#	Product	Qty	Unit	Price	Net Amt
1	CAVBV50000318 Viper 28" Rider Scrubber AS710R with AGM Batteries	2.00	EA	10,957.00	21,914.00
2	KAR10120710 SENSOR S2 14 HEPA UPRIGHT VACUUM	50.00	EA	605.71	30,285.27
3	CAV56265500 ES300XP CARPET EXTRACTOR 9 GL W/SINGLE SPRAY JET	5.00	EA	3,681.44	18,407.19
4	EDI2700RC CR2 COMPLETE RESTROOM CL EANER	5.00	EA	3,474.83	17,374.15
5	PCS659401 WDV-18 18 GAL WET DRY VACUUM W/FRNT MOUNT SQ	6.00	EA	809.27	4,855.61
6	CAT100-09TE-16B NANO DOODLE SCRUB FLR MACHINE	5.00	EA	819.60	4,098.01
7	CAV50000591 WOLF130 PORTABLE SPOTTER 1 GL, 10' VAC/SOL HOSE	2.00	EA	558.76	1,117.52
8	CAV50000390 AM2400D AIR MOVER 3 SPEED 2400CFM	6.00	EA	242.08	1,452.48

Ln#	Product	Qty	Unit	Price	Net Amt
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TOTAL: \$99,504.23

March 8, 2022

Regular Meeting of the Board of Education

X. ACTION ITEMS.

A. APPROVAL OF RESOLUTION TO HOLD THE 2023 BUDGET PUBLIC HEARING.

Presenters: Chris Delgado, Superintendent; Jennifer Kaminski, Assistant Superintendent Business Services

MOTION: I move that the Board of Education approve the Resolution to Hold the Public Hearing on the FY 2023 Budget and waive the reading of the resolution.

B. FIREWALL REPLACEMENT BID AND AWARD RECOMMENDATION.

Presenters: Chris Delgado, Superintendent; Wes Prescott, Oakland Schools

This item was presented in detail at the February 8, 2022 regular meeting.

MOTION: I move that the Board of Education approve the bid award as presented at the February 8, 2022 regular meeting for the purchase of a new firewall in the amount of \$61,669.64 using Delta Network Services with funds to come from the Capital Projects (Building and Site - 2020) Fund.

**FARMINGTON PUBLIC SCHOOL DISTRICT
CENTRAL OFFICE**

INTEROFFICE MEMORANDUM

TO: Chris Delgado, Superintendent
FROM: Jennifer F. Kaminski, Assistant Superintendent, Business Services
SUBJECT: Resolution to Hold the 2023 Budget Hearing
DATE: March 8, 2022

We are proposing to discuss and review the 2022-2023 budget and conduct the public hearing on the budget and proposed millage levy at the Board meeting on June 7, 2022.

The Board will need to approve the tax levy and the budget at the June 21, 2022 meeting.

If you have any questions or require additional information, please feel free to contact me.

RECOMMENDED MOTION: I move that the Board of Education approve the Resolution to Hold the Public Hearing on the FY 2023 Budget and waive the reading of the resolution.

JK/cn

cc: Correspondence
Subject

Farmington Board of Education
February, 2022

REPORT NAME: Technology Purchases - Firewall
REPORT OF: Technology

FOR: Discussion

FISCAL FUND IMPACT: 2020 Bond

IMPACT AMOUNT: \$61,669.64

MEETING TYPE: Regular

EXECUTIVE SUMMARY/BACKGROUND:

The existing firewall is at the end of life and we continue to have issues where the firewall needs to be rebooted frequently. We have budgeted for this using Bond funds and utilized the Erate program to be able to potentially recover 25% of the cost. We went through the Erate bid process and received one response.

Although we only received one response from Delta Networking Services, the price was compared to the REMC state bid results. The list price discount on the REMC site is approximately 30% for this product and the discount we received through the bid process is 42%. Utilizing Erate funding, we will be eligible to receive up to a 25% refund of the total cost.

RECOMMENDATION:

Administration recommends that the Board of Education authorize the purchase of a new firewall in the amount of \$61,669.64 using Delta Network Services with funds to come from the Capital Projects (Building and Site - 2020) Fund

IMPACT IF NOT APPROVED:

The district will continue to utilize the current firewall which is at the end of life and has been unreliable as of late.

NEXT STEPS IF APPROVED:

Farmington Public Schools will install the new firewall in April.

March 8, 2022

Regular Meeting of the Board of Education

XI. CONSENT AGENDA. I move that the Board of Education approve the March 8, 2022 Consent Agenda, as follows:

- A. Approval of Minutes
 - 1. February 8, 2022 Regular Meeting
- B. Personnel Items

New Hires			
Anderson, Lance	Head Custodian	East Middle School	2/21/2022
Bartlett, Aaron	Paraprofessional	Power Middle school	2/28/2022
Bell, Haley	Head Custodian	Lanigan Elementary School	2/21/2022
Brooks, Renee	Kitchen Helper	Power Middle school	2/8/2022
Cade, Byron	Substitute Head Custodian	District Wide	2/21/2022
Carson, Kimberly	Head Custodian	Central Office/MEC	2/21/2022
Dann, Derrick	Head Custodian	Beechview Elementary School	2/21/2022
Dauti, Rushe	Head Custodian	Farmington High School	2/21/2022
Douglton, Avis	Head Custodian	Forest Elementary School	2/21/2022
Ebrat, Mary	Guest Teacher	District Wide	3/7/2022
Edwards Jr., Wayne	Head Custodian	Hillside Elementary School	2/21/2022
Gumber, Wilma	Paraprofessional	Lanigan Elementary School	2/28/2022
Hall, Elsie	Head Custodian	Longacre Elementary School	2/21/2022
Howard, Tanisha	Head Custodian	Facilities	2/21/2022
Hughes, Tasheila	Head Custodian	Power Middle school	2/21/2022
Joshi, Archana	Paraprofessional	Beechview Elementary School	2/28/2022
Jones, Monique	Head Custodian	Gill Elementary School	2/21/2022
King, Deborah	Head Custodian	Central Office/MEC	2/21/2022
Lewis, Christina	Principal	Wood Creek Elementary School	3/21/2022
Moment, Keith	Substitute Head Custodian	Various Bldgs	2/21/2022
O'Connor, Natalie	Speech & Language Pathologist	Multiple Buildings	3/7/2022
Ohara, Courtney	Communication Specialist	Central Office	2/28/2022

Purnell, Tiara	Head Custodian	Wood Creek Elementary School	2/21/2022
Riddell-Maki, Victoria	Head Custodian	Farmington Central High School	2/21/2022
Robbins, Adam	Head Custodian	Visions Unlimited	2/21/2022
Shamsher, Ayesha	Teacher	Farmington High School & Remote	2/11/2022
Sokol, Denise	Retired Social Worker	Multiple Buildings	2/17/2022
Sturgis, Janice	Head Custodian	North Farmington High School	2/21/2022
Swift, Jamel	Head Custodian	Kenbrook Elementary School	2/21/2022
Szczepanek, Skylor	Head Custodian	Warner Middle School	2/21/2022
Terrill, Cynthia	Kitchen Helper	Farmington High school	2/8/2022
Turner, Lennie	Rehired Paraprofessional	Power Middle School	2/28/2022
Watson, Laura	Custodial Foreman	North/South end of district	2/21/2022
Resignations			
Lacanaria, Danielle	Speech & Language Pathologist	Lanigan Elementary School	3/4/2022
Miller, Amy	Secretary	Power Middle School	3/2/2022
Shapiro, Jaclyn	Teacher	Wood Creek Elementary School	3/3/2022
Sumner, Lisa	Paraprofessional	East Middle School	2/15/2022
Tchotrova, Sara	Teacher	Beechview Elementary School	3/11/2022
Ulinski, Rebecca	Paraprofessional	Farmington Early Childhood Center	2/28/2022
Withers, Jane	Counselor	East Middle School	3/18/2022
Retirements			
Dissanayake, Amitha	Paraprofessional	Lanigan	3/1/2022
Thiel, Julie	Secretary	North Farmington High School	4/1/2022
Other			
White, Meg	Teacher	Beechview Elementary school	2/19/2022

Michigan is traveling to Washington, DC to meet with Congress to encourage them to embark upon a ten-year plan to gradually increase the funding to the 40% promised. The FPS Board will demonstrate its support for the initiative for Congress to provide the promised funding by passing a resolution in favor of that action.

7. SUPERINTENDENT'S DISTRICT UPDATE.

Presenter: Chris Delgado, Superintendent

Dr. Delgado spoke about focus on instruction and achievement; systems being put in place for professional learning communities, data literacy, data analysis; thoughtful planning for ESSER funds; Black History Month; National School Counseling Week (February 7-11); meeting with Oakland County Superintendents (OCSA), OCHD, lead epidemiologists, and medical professionals in our area to examine the metrics for lifting the mask mandate.

8. ADMINISTRATIVE INTRODUCTION - FARMINGTON STEAM ACADEMY ASSISTANT PRINCIPAL.

Presenter: Chris Delgado, Superintendent; Kathy Smith, Assistant Superintendent-Instruction and Talent Development; David Beazley, Principal, Farmington STEAM Academy

Ms. Kathy Smith described the rigorous hiring process. Mr. David Beazley introduced Mr. Scott Schneider, the administrator selected to serve as the new assistant principal at the Farmington STEAM Academy.

9. HYBRID CUSTODIAL PLAN UPDATE.

Presenter: Jon Barth, Director-Facilities Management

Mr. Barth reported on the hybrid custodial plan. A recommendation was sent and approved by Superintendent Delgado to enter into a two and a half year contract with ABM Industries, beginning February 21, 2022. The facilities team was unanimous in the selection of ABM. Training of both the new FPS head custodians and ABM staff is scheduled for mid-winter break.

Board members' questions were answered, comments were shared, and gratitude was expressed.

10. 2020 BOND UPDATE.

Presenter: Scott Smith, Plante Moran CRESA

Mr. Smith discussed the January 2022 Quarterly Dashboard Report, including the bond budget breakdown and upcoming projects currently in design and planning.

Board members' questions were answered, comments were shared, and gratitude was expressed.

11. STRATEGIC PLAN UPDATE (GOAL AREA COMMITTEE- LEADERSHIP THAT SUPPORTS EQUITY AND INNOVATION).

Presenter: Robert Kauffman, Principal-Hillside Elementary; Anna Raleigh, Resource Room Teacher-Farmington High School, Shawna Graca, Office Clerk-Hillside Elementary

The Leadership for Equity and Innovation (LEI) Strategic Planning Committee shared objectives (1) to identify three to five components of leadership that foster equity and innovation, what they have done, and what they are working on; (2) Create Cross-District Culture of Equitable Student Leadership, what they have done and what they are working on.

Board members' questions were answered, comments were shared, and gratitude was expressed.

12. INNOVATION UPDATE - GILL ELEMENTARY SCHOOL.

Presenter: Chris Suliman, Principal; Kate Harris, Teacher; Ron Johnson, Teacher; Sarilya Barbaro, Teacher; Tracey Williams, Teacher; Jessica Barduca, Teacher; Nicole Jones, Elementary Instructional Coach

The committee reported on Gill Elementary's Student-Centered Learning, new methods, ideas, and products were introduced. The presentation highlighted third, fourth, and fifth grades at Gill. The school's Points of Pride included Student-Centered Instruction, Cross-Curricular Project-Based, Thinking Routines/Metacognition, and Goal Orientated/Reflective learning.

Board members' questions were answered, comments were shared, and gratitude was expressed.

13. FPS GOAL PROGRESS.

Presenter: Margaret Hendrickson, Director of Curriculum, Instruction, and Assessment; Ninette Soares, K-12 Data and Assessment Coordinator

Ms. Hendrickson and Ms. Soares shared a synopsis of the Middle of the Year Goal Progress Report that included: 2021-22 Extended Learning Plan Performance Goals, NWEA MAP Growth Assessment, Opportunities and Celebrations, and Supporting Learners Strategically.

Board members' questions were answered, comments were shared, and gratitude was expressed.

14. REPORTS FROM BOARD COMMITTEES.

Finance/Facilities: Committee Chair Heinrich provided the community with a synopsis of the January 31, 2022 committee meeting. Topics included: the recommendation to purchase Interactive Flat Panels for classrooms and an update for the hybrid custodial plan.

15. INTERACTIVE FLAT PANELS FOR CLASSROOMS BID AND AWARD RECOMMENDATION.

Presenters: Chris Delgado, Superintendent; Wes Prescott, Oakland Schools; Amy Sasina, Plante Moran

Farmington Public Schools undertook the process to procure classroom AV equipment and services throughout the district. Interactive flat panels (IFPs) will be implemented districtwide as part of this project. In addition, elementary schools and Farmington STEAM Academy will be implemented this year, with the balance of the District being implemented in 2023.

Plante Moran assisted the District in coordinating an IFP pilot at multiple school buildings in the Spring and Fall of 2021. The District Instructional Technology Department and District IT staff worked closely with the vendors and the teachers throughout the pilot. They then collected feedback from all staff involved in the pilot. Plante Moran, the Instructional Technology Department, and IT staff identified key IFP requirements for the RFP. These requirements were based on both teacher feedback as well as technical needs.

Based on the analysis of the proposals, clarifications, pilots, and discussions with the District Instructional Technology Department staff and District IT staff, the District recommends that the AV project be awarded to VSC in the amount of \$2,725,689.56, pending successful contract negotiations. Plante Moran supports this recommendation. While VSC was not initially the lowest bidder, once normalizations were taken into account, they were the lowest qualified vendor.

Board members' questions were answered, comments were shared, and gratitude was expressed.

This item will come before the Board for action later in this meeting.

16. FIREWALL REPLACEMENT - AWARD RECOMMENDATION

Presenters: Wes Prescott, Oakland Schools

Mr. Prescott reported the existing firewall is at the end of life, and we continue to have issues where the firewall needs to be rebooted frequently. We have budgeted for this using Bond funds and utilized the Erate program to potentially recover 25% of the cost.

The administration recommends that the Board of Education authorize the purchase of a new firewall in the amount of \$61,669.64 using Delta Network Services with funds to come from the Capital Projects (Building and Site - 2020) Fund.

Board discussion occurred. Consensus was reached to move this item to action at the March 8, 2022 regular meeting.

17. BOARD OF EDUCATION RESOLUTION IN SUPPORT OF THE IDEA FULL FUNDING ACT.

Presenter: Trustee Cheryl Blau

Farmington Public Schools Board of Education Resolution in Support of the IDEA Full Funding Act.

This item will come before the Board for action later in this meeting.

18. PUBLIC COMMENTS. Public comments were shared.

19. MASB BOARD OF DIRECTORS ELECTION - REGION 8. The board unanimously nominated Angie Smith as a Region 8 candidate for a three-year term on the MASB Board of Directors at the January 11, 2022 regular meeting.

MOTION: It was moved by Rich and supported by Blau that the Board of Education cast its ballot for Angie Smith for the MASB Board of Directors – Region 8 election and authorize the superintendent’s office executive assistant to submit the ballot.

ROLL CALL VOTE: Ayes: Weems, Rich, Heinrich, Blau, Walker, Fox, Smith
Nays:

MOTION PASSED 7-0.

20. PURCHASE OF INTERACTIVE FLAT PANELS FOR CLASSROOMS.

Presenters: Chris Delgado, Superintendent; Wes Prescott, Oakland Schools; Amy Sasina, Plante Moran

This item was presented in detail earlier this evening.

MOTION: It was moved by Walker and supported by Smith that the Board of Education approve the bid award, as outlined in the January 31, 2022 letter from Judy Wright, Plante Moran, for the purchase of Interactive Flat Panels (IFPs) and services districtwide to VSC in the amount of \$2,725,689.56 with funds to come from the Capital Projects (Building & Site – 2018) Fund and the Capital Projects (Building & Site – 2020) Fund.

ROLL CALL VOTE: Ayes: Weems, Rich, Heinrich, Blau, Walker, Fox, Smith
Nays:

MOTION PASSED 7-0.

21. BOARD OF EDUCATION RESOLUTION IN SUPPORT OF THE IDEA FULL FUNDING ACT.

Presenter: Trustee Cheryl Blau

This item was presented in detail earlier this evening.

MOTION: It was moved by Blau and supported by Walker that the Board of Education approve the Resolution in Support of the IDEA Full Funding Act.

ROLL CALL VOTE: **Ayes:** Weems, Rich, Heinrich, Blau, Walker, Fox, Smith
Nays:

MOTION PASSED 7-0.

22. CONSENT AGENDA. It was moved by Rich and supported by Smith that the Board of Education approve the Consent Agenda dated February 8, 2022.

- A. Approval of Minutes
 - 1. January 25, 2022, Regular Meeting
- B. Personnel Items

MOTION PASSED 7-0.

23. REPORTS FROM BOARD REPRESENTATIVES.

FAAPN: Trustee Walker reported the FAAPN Saturday Tutoring is continuing, they still need tutors, and the leaders of FAAPN thank the students, parents, board members, and administration volunteers. This coming Saturday, the Hackbots will be demonstrating their skillset.

PTA COUNCIL: President Weems shared representative Samatha Steckloff was in attendance at the meeting and Be Smart, an organization that focuses on gun safety. Detective Clark, School Resource Officer, shared the Farmington Hills Police Department and Fire Department offer free gun locks.

24. RECOMMENDATIONS FOR FUTURE AGENDA ITEMS. Trustee Walker would like more data through a board retreat on how to provide a complete picture for all students' levels of achievement and needs as they grow in the District. Trustee Blau asked to consider additional ways to add student voice.

25. GOOD AND WELFARE. Board members spoke on topics of personal interest.

26. ADJOURNMENT. The Board of Education February 8, 2022, regular meeting was adjourned at 9:01 pm.

Angie F. Smith
Farmington Board of Education
Board Secretary