



Dr. Christopher J. Delgado  
Superintendent

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Vice President

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Trustee

**REGULAR MEETING  
OF THE BOARD OF EDUCATION  
North Farmington High School Auditorium  
32900 W. Thirteen Mile Road  
Farmington Hills, MI 48334  
Tuesday, January 11, 2022  
6:00 PM**

**AGENDA**

- I. **CALL TO ORDER**
  - A. Roll Call
  - B. Pledge of Allegiance
- II. **ITEMS FROM THE PRESIDENT**
  - A. Approval of the Agenda
  - B. Announcements
  - C. Board Goals
  - D. MASB Board of Directors' Nomination
- III. **ITEMS FROM THE SECRETARY**
  - A. Correspondence
- IV. **LEGISLATIVE UPDATE**
- V. **RECOGNITIONS**
  - A. Board of Education
  - B. HOSA Stress Project (Srhitha Nimmagadda, Amy Pan, Amatullah Poonawala)
  - C. MEMPSA Principal of the Year (Robert Kauffman)
  - D. Hillside Elementary Lego Legends
- VI. **DISTRICT UPDATES**
  - A. Superintendent's District Update
  - B. Administrative Introduction - Director of Instructional Equity, State and Federal Programs, and MTSS
  - C. Strategic Plan Update
    1. Goal Area Committee - Creating Systems for Equity and Innovation
- VII. **REPORTS FROM BOARD COMMITTEES**
- VIII. **DISCUSSION ITEMS**
- IX. **PUBLIC COMMENTS**
- X. **ACTION ITEMS**

- A. Recommendation for Approval of Revised General Appropriations Resolution  
(2021/2022 Budget Amendment)
- XI. **CONSENT AGENDA**
  - A. Approval of Minutes
    - 1. December 14, 2021 Special Meeting
    - 2. December 14, 2021 Regular Meeting
  - B. Approval of MASB Board of Directors' Nomination
- XII. **REPORTS FROM BOARD REPRESENTATIVES**
- XIII. **RECOMMENDATIONS FOR FUTURE AGENDA ITEMS**
- XIV. **GOOD AND WELFARE**
- XV. **ADJOURNMENT**

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*\*PUBLIC COMMENTS is intended to provide individuals an opportunity to address the Board of Education. In the interest of fairness, the Board requests each speaker to limit his or her comments to three (3) minutes.*

*ANY PERSON with a disability who needs accommodation for participation in this meeting should contact the Superintendent's office at 248-489-3338 at least three (3) business days in advance of the meeting to request assistance.*

*ALL MEETINGS, with the exception of closed sessions, are open to the public. Regular Board of Education meetings and most pre-meetings of the Board of Education are cablecast live on TV10.*

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The official minutes of the Board of Education are stored and available for inspection in the Lewis Schulman Administration Building of the Farmington Public School District.

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**III. ITEMS FROM THE SECRETARY.**

The Board has received communications regarding Schools of Choice, 21 Day Equity Challenge, COVID Mitigation Strategies, and Remote Learning. Communications are acknowledged, and, when appropriate, a response is provided. A list of correspondents can be found in the Board packet, which is available on the FPS website.

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**III. ITEMS FROM THE SECRETARY**

A. Correspondence.

1	Slater	21 Days of Equity
2	Trzesniewski	BLM Kills
3	Scott	BLM/CRT/EID
4	Baker	Covid Rise
5	Baker	Covid Rise - Corrected Email
6	Murphy	Disgrace
7	Lubaway	Does FPS Schools of Choice Program Penalize FPS Residents?
8	Ayar	Education
9	TunIRAT	Equality...
10	Christianson	Farmington Public Schools Support for Anti-American Hate Group
11	Nobis	FPS Needs Remote Learning Now
12	Nobis	Inquiry: COVID Mitigation Strategies
13	Jenkins	Major Racism Issue Farmington Public School District Ignores
14	Nobis	Parent Concern
15	Lubaway	Parents - It's time to Opt Out of Unhinged FPS Social Justice Tyranny!
16	Gallivan	Question about Returning to In Person Instruction
17	Shea	Re: Return from break COVID concerns

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**V. RECOGNITIONS**

- A. RECOGNITION: BOARD OF EDUCATION.**  
**Presenter:** Chris Delgado, Superintendent
- B. RECOGNITION: HOSA STRESS PROJECT - AMY PAN, AMATULLAH POONAWALA, SRIHITHA NIMMAGADDA.**  
**Presenter:** Chris Delgado, Superintendent
- C. RECOGNITION: MEMPSA PRINCIPAL OF THE YEAR - ROB KAUFFMAN.**  
**Presenter:** Chris Delgado, Superintendent
- D. RECOGNITION: HILLSIDE ELEMENTARY LEGO LEGENDS.**  
**Presenter:** Chris Delgado, Superintendent



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DATE: December 8, 2021  
CONTACT: Julie Langdon  
248.489.3349  
FOR RELEASE: IMMEDIATE

## **Farmington High School Students create Stress Coping Strategies for high school students**

*Farmington, MI* -- Amy Pan, Amatullah Poonawala, and Srihitha Nimmagadda, are juniors at Farmington High School and are in the HOSA-Future Health Professionals working on a Community Awareness Event project. Their topic is stress in high schoolers with a goal to help their peers better cope with stress.

“Due to the recent events and the past year with the pandemic,” Amy Pan, also a member of the Student Round Table, stated, “We feel like finding ways to deal with stress is more relevant than ever.”

As part of their wellness project, these three classmates created both an infographic and a website about coping strategies.

The link to the website is here: <https://sites.google.com/stu.fpsk12.net/wellness-project>

Kudos to Amy Pan, Amatullah Poonawala, and Srihitha Nimmagadda on a great project!

HOSA is a national student organization that promotes career opportunities in the healthcare industry through leadership development, motivation, and recognition for secondary, postsecondary, adult, and collegiate students.

To learn more about Farmington Public Schools, visit [www.farmington.k12.mi.us](http://www.farmington.k12.mi.us).



CATHERINE STARAN &lt;catherine.staran@fpsk12.net&gt;

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**Fwd: MEMSPA 2021 Principal of the Year**


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CATHERINE STARAN <catherine.staran@fpsk12.net>  
Draft

Mon, Jan 3, 2022 at 3:58 PM

----- Forwarded message -----

From: **MEMSPA** <taryn@memspa.org>

Date: Thu, Dec 9, 2021 at 8:49 PM

Subject: MEMSPA 2021 Principal of the Year

To: &lt;kathy.smith@farmington.k12.mi.us&gt;



## **MEMSPA / SET SEG**

### **2021 Principal of the Year Award**

### **Press Release**



The Michigan Elementary and Middle School Principals Association, along with SET SEG, announce Principal Robert Kauffman as the 2021 Principal of the Year. Rob is currently the principal at Hillsdale Elementary in the Farmington Public School District. His nomination was supported by many administrative colleagues, teachers, parents, and local community leaders.

The MEMSPA Principal of the Year Award acknowledges contributions to the well-being of the educational community; contributions to a positive environment/motivating and inspiring others; service and achievement in the community; recognition of leadership by the community; orderly and purposeful school leadership; and student achievement.

Rob is a long time MEMSPA member and has served as an administrator for over 25 years. He has remained passionate about serving in leadership roles within MEMSPA and the MEMSPA Foundation. Rob held the position of MEMSPA President during the 2012-2013 school year and currently sits on the board of the MEMSPA Foundation. He has championed a partnership between the MEMSPA Foundation and the Pediatric Oncology Team at Royal Oak Beaumont Hospital to discover additional areas of support to students fighting cancer.

At a district level, Rob's Assistant Superintendent of Instruction and Talent Development Kathy Smith wrote, "It is not easy to find an administrator who has demonstrated and

perfected a delicate blend of impact and results for students, parents, and staff. Part of this blend includes significant gains at his building in student achievement, particularly with African American students and English Language Learners (ELL)."

As noted by the former Assistant Principal, Andrew LaCroix, "I've worked beside him as he hosted focus groups in the evenings to address racial inequities, the achievement gap, and develop parent networking opportunities for marginalized groups of the community. When FPS was downsizing, and the building which housed the Severe Multiple Impairment (SXI) Special Education Program was schedule to close, Rob not only advocated for those students to be welcomed into his building, he restructured the building and facilitated student and staff action groups on how to develop a sustainable environment that ensured they are well represented and feel at home in their new school."

At the building level one of his teachers, Jill Mishanec, shares, "Rob is extremely invested in learning about the cultural backgrounds of students at Hillside and empowers teachers to do the same. He recognizes the strengths of each teacher and continually pushes their thinking to help them grow as educators and individuals."

Hillsdale Elementary parent Kristen Aspinall said, "Since Rob took over the leadership helm at Hillside, he has stressed the complete development of our children, including both intellectually and emotionally. Although he has a data-driven plan to continuously improve academics, he has a larger vision to build our children into future community leaders."

The founder of The Dream Kings Leadership Program shared, "His unyielding drive to make Hillsdale Elementary school a more inclusive institution of learning for the entire student population is to be applauded."

Rob has undoubtedly earned the honor of Principal of the Year. We are excited to support him in this new title and so proud to call him a colleague and friend of MEMSPA.

**MEMSPA is very proud to present Mr. Robert Kauffman as its Principal of the Year for 2021.**

For further information on the MEMSPA SET SEG Principal of the Year Award or the 2021 honoree, Robert Kauffman contact the MEMSPA office at (517) 694-8955 or [annette@memspa.org](mailto:annette@memspa.org).



School Insurance Specialists

**"Thank You" to our Selection Committee**

Jon Wennstrom (Chair-Past President), Michelle Allen (Past President), Shanna Spickard (Past President), Tom DeGraaf (Past President), Amie McCaw (2019 Principal of the Year), Glenn Gualtieri (2018 Principal of the Year), Craig McCalla (2017 Principal of the Year), Amy Taranko (2016 Principal of the Year) Melissa Usiak, MEMSPA Associate Executive Director, Tina Kerr, MASA Executive Director and Paul Liabenow, MEMSPA Executive Director.



**Welcome to Hillside Robotics  
LEGO LEGENDS  
FIRST LEGO League Challenge  
( FLL )**

# LEGO LEGENDS

## WE ARE 45508 !

We are LEGO LEGENDS First Lego League (FLL) 45508 from Hillside Elementary School, Farmington Hills. Inspiring the youth through Hands-on STEM Learning - explore real-world problems and learned to design and code.

## TEAM

- Ajay P
- Rish B
- Jacob M
- Hazel G
- Navyaa M
- Robert J
- Tanvi K
- Rosaria E
- Joseph E
- Daniel O

# ACHIEVEMENTS & SPONSORSHIP

## Achievements

- **November 20, 2021-**The team **won Robot Performance Award** at **Riverside** Qualifier and advanced to the State Championship round.
- **December 19, 2021-** The team participated in State Championship round and presented their learnings in a really commendable way.

## Sponsorship

- **Panasonic Automotive** is the sponsor for Hillside Robotics team and has been continuously supporting and sponsoring the team for the past 3-4 years.
- Till date, Panasonic Automotive has contributed more than \$15000 for supporting the STEM activities at Hillside Elementary School.



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**VI. DISTRICT UPDATES**

**A. SUPERINTENDENT'S DISTRICT UPDATE**

**Presenter:** Chris Delgado, Superintendent

**B. INTRODUCTION OF THE DIRECTOR OF INSTRUCTIONAL EQUITY, STATE/FEDERAL PROGRAMS, AND MTSS - CHRIS O'BRIEN**

**Presenter:** Chris Delgado, Superintendent

**C. STRATEGIC PLAN UPDATE (GOAL AREA COMMITTEE – CREATING SYSTEMS FOR EQUITY AND INNOVATION).**

**Presenter:** Kelly Coffin, Assistant Superintendent-Innovation and Strategic Initiatives

1. Goal Area Committee - Creating Systems for Equity and Innovation



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**DATE:** December 17, 2021  
**CONTACT:** Diane Bauman  
248.489.3349  
**FOR RELEASE:** IMMEDIATE

## **Christopher O'Brien selected as the District's new Director of Instructional Equity, State and Federal Programs, and MTSS**

*Farmington, MI* -- Current Wood Creek Elementary School Principal Christopher O'Brien has been selected to serve as the District's new Director of Instructional Equity, State and Federal Programs, and MTSS. This position reports to Dr. Bobbie Goodrum, Assistant Superintendent of Diversity, Equity, and Inclusion.

O'Brien has been with Farmington Public Schools since 1997 when he began his career as an English Language Arts teacher at Farmington and Harrison High Schools. In 2006, he was promoted to Assistant Principal at Harrison High School. Over the years, he held other administrative positions in the District. Since 2014, he has served as the principal of Wood Creek Elementary School.

Christopher earned his Bachelor's Degree and Teacher Certification from the University of Michigan-Dearborn and his Master's in Education Leadership from Wayne State University.

In his new role, Christopher will coordinate and implement Districtwide the Multi Tiered Systems of Support (MTSS) structure, which includes both academic and social emotional learning and interventions. He will coordinate all State and Federal programs for Title I, II, III, IV, and 31A (State Bilingual and At Risk Programs), oversee the District's English Learners program, among many other duties. O'Brien will begin his new position on Tuesday, January 18.

"Christopher O'Brien has shown a steadfast dedication, not only to Farmington Public Schools, but to the entire Farmington/Farmington Hills community," stated Dr. Bobbie Goodrum, Assistant Superintendent of Diversity, Equity, and Inclusion. "His skill set and experience makes him the perfect choice for this position."

In a letter to Wood Creek families, O'Brien stated, "It has been the most rewarding and enjoyable experience I have had in my professional career. Working with and serving the students, parents and staff at Wood Creek has been a tremendous learning experience and an absolute honor."

"I am sad to be leaving such an amazing place like Wood Creek but honored to be selected for this position," stated O'Brien. "I look forward to working with the entire Farmington Public Schools' community to continue to help our District move forward."

Please join us in congratulating Christopher O'Brien on his new position! To learn more about Farmington Public Schools, please visit [www.farmington.k12.mi.us](http://www.farmington.k12.mi.us).

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# Strategic Planning

Mission  
Vision  
Goal  
Objective  
KPI  
Action Plan

Success  
Manager  
Teamwork  
Res

Innovation  
Management

Mission  
Vision

Teamwork  
SWOT



# Strategic Planning Team

Creating Systems For  
Equity and Innovation



ACCOUNT VISION EMPLOYEES  
INTEGRITY MISSION STATEMENT  
BUSINESS STATEMENT  
SERVICE INNOVATION  
CONDUCT  
MARKETING PRINCIPLES  
COMPANY IDEOLOGY  
INNOVATION CUSTOMER  
PLAN OBJECTIVES  
STRATEGIC  
VISION  
FINANCE RULE VISION  
EXPENSE PRICE COMPANY GOALS EXCELLENCE  
GUIDING COMMERCE  
MARKET

# OBJECTIVES



# Objectives

**1: What is equity and innovation in FPS?**

**2: What system characteristics represent equity and innovation?**





**“You Can’t Have  
Equity Without  
Innovation”**





# Current State

## Meetings 4-7:

- ▶ Deep dive into reviewing the Equity Audit connections to system wide equity and innovation.
- ▶ Determine the level of impact on the system for each Equity Audit recommendation pertaining to our group.
- ▶ Rank the recommendations and identify priorities.
- ▶ Continue to recruit students to join the process.



# Current State

## Farmington Equity Audit

### Areas reviewed

Representation

Culture

Family & Community Engagement

Teacher Leadership

Instruction/Pedagogy

Curriculum





# Next Steps

## Meetings 8-10

- ▶ Write these recommendations into Key Performance Indicators for strategic planning.
- ▶ Operationalize equity and innovation within our system.



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**X. ACTION ITEMS.**

**A. RECOMMENDATION FOR APPROVAL OF REVISED GENERAL APPROPRIATIONS RESOLUTION (2021/2022 BUDGET AMENDMENT).**

**Presenters:** Chris Delgado, Superintendent; Jennifer Kaminski, Assistant Superintendent-Business Services

This item was presented in detail at the December 14, 2021 regular meeting.

**MOTION:** I move that the Board of Education approve the Revised General Appropriations Resolution (2021/2022 Budget Amendment) as presented at the December 14, 2021 regular meeting and waive the reading of the resolution.

## **January 11, 2022**

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**XI. CONSENT AGENDA.** I move that the Board of Education approve the January 11, 2022 Consent Agenda, as follows:

- A. Approval of Minutes
  - 1. December 14, 2021 Special Meeting
  - 2. December 14, 2021 Regular Meeting
- B. Approval to nominate Angie Smith as a Region 8 candidate for a three-year term on the MASB Board of Directors

**SPECIAL MEETING  
OF THE FARMINGTON BOARD OF EDUCATION  
Maxfield Education Center  
32789 W. Ten Mile  
Farmington, Michigan  
December 14, 2021**

1. Board President Weems called the meeting to order at 5:00 pm.

**ROLL CALL:**

**Present:** Terri A. Weems, president  
Zach T. Rich, vice president  
Angie F. Smith, secretary  
Claudia T. Heinrich, treasurer  
Cheryl B. Blau, trustee  
Mable S. Fox, trustee  
Donald Walker, Jr., trustee

**Absent:**

**Also Present:** Chris Delgado, Superintendent; Kelly Coffin and Jennifer Kaminski, Assistant Superintendents; Laura Hilger and Syd Young, KnowledgeWorks; executive assistant, Kim Buckley

2. **APPROVAL OF THE AGENDA.** It was moved by Rich and supported by Smith to approve the December 14, 2021 Special Meeting agenda, as presented.

**MOTION UNANIMOUSLY APPROVED.**

3. **PUBLIC COMMENTS.** None.

4. **PROFILE OF A LIFELONG LEARNER.** Laura Hilger and Syd Young, KnowledgeWorks facilitators, provided the Board of Education a summary of the process and current status of the development of the District's profile of a lifelong learner.

The five-step process was outlined and defined. The District is currently in Round 2.

- Leadership team session.
- Round 1 – stakeholder group feedback meetings and surveys
- Round 2 – representative team feedback meeting and Board of Education feedback
- Round 3 – representative steering committee feedback meeting
- Round 4 – publicize and celebrate the final profile (Spring 2022)

The Board provided feedback on the trends identified by the representative team in Round 2. After the holiday break, the representative steering committee (Round 3) will further narrow the trends and come to a consensus on the final components of the profile.

The following criteria/defining are used in creating/defining the profile statements.

- Simple
- Visual
- Inclusive
- Student-Centered
- Authentic
- Equitable
- Actionable

5. **ADJOURNMENT OF SPECIAL MEETING.** The special meeting was adjourned at 5:57 pm.

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Angie F. Smith  
Farmington Board of Education  
Board Secretary



provided. A list of correspondents and topics can be found in the Board packet, which is available on the FPS website.

6. **REPORT FROM STUDENT ROUND TABLE PRESIDENT.** Alyssa Peek, Student Round Table (SRT) President, informed the Board that the group has narrowed their Self-Development focus to proposing the implementation of monthly IST sessions, during the second semester, that would provide opportunities for speakers, additional activities, and one-on-one help for students.

Board members made comments and questions were answered.

7. **LEGISLATIVE UPDATE.** State Senator Jeremy Moss and State Representative Samantha Steckloff were listed on the agenda; however, they were unable to attend due to their legislative work. There were no further legislative updates.

8. **RECOGNITION: NICE K12 CYBERSECURITY CONFERENCE STUDENT PANELIST (JACOB MARCHIONDA).**

**Presenter:** Chris Delgado, Superintendent

Dr. Delgado recognized Jacob Marchionda for his participation on the K-12 Student Panel at the NICE K12 Cybersecurity Conference in December. Jacob is an active participant in the cybersecurity program. In his junior year, he won a scholarship via the CyberStartAmerica cyber game and has been an active member as team captain for the CyberPatriot Career & Technical Student Organization (CTSO) for the last two years. He plans to major in cybersecurity/IT at his college/university choice.

9. **SUPERINTENDENT'S DISTRICT UPDATE.**

**Presenter:** Chris Delgado, Superintendent

Dr. Delgado spoke on the following topics: middle school winter concerts; Goodfellows delivery day; SRT/IDEA Joint Meeting; welcomed and thanked 75 new FEA staff members; farewell to Kim Buckley, Executive Assistant.

10. **INNOVATION UPDATE.**

**Presenter:** Kelly Coffin, Assistant Superintendent-Innovation and Strategic Initiatives

Cooper Franks, Farmington STEAM Academy teacher, and 7th grade students, Erin Creagh-Chase, Christian Geary, and Ayla Hougard shared information on an innovative elective class called *World Peace Game*. This game gives players the opportunity to explore the connectedness of the global community through the lens of economic, social, and environmental crises. The purpose of the elective is to enhance critical thinking, promote collaboration, and increase student agency. The real-life simulation enhances student engagement, the ability to adapt, communication in various contexts, civic engagement, metacognition, and analyzing information.

Board members made comments and questions were answered.

**11. STRATEGIC PLAN UPDATE (Goal Area Committee – Teaching and Learning).**  
**Presenter:** Kelly Coffin, Assistant Superintendent-Innovation and Strategic Initiatives

Present this evening were co-leaders: Rosheen Hunter, Wood Creek teacher; Kristina Pittman, North Farmington teacher; Marlee Belanger, Forest teacher. Administrative support is provided by Joe Greene, North Farmington HS Principal, and Shawndra Hernton, Beechview Elementary Principal. The community perspective was shared by Marnie Diem.

The committee shared the following objectives:

- Connect the concepts of authentic task and positioning: How will students learn?
- Develop awareness and opportunities for vertical alignment across the District: What students will learn?
- Review FPS grading practices: How will we measure students' learning?

The committee also shared future work, current work, community perspective, and administrative perspective. There is a need for additional elementary and student representation.

Board members made comments and questions were answered.

**12. REPORTS FROM BOARD COMMITTEES.**

**Legislative:** Committee Chair Blau provided the community with a synopsis of the December 7, 2021 committee meeting. Building relationships with legislatures locally and throughout the state is the primary focus.

**Finance/Facilities:** Committee Chair Heinrich provided the community with a synopsis of the December 8, 2021 committee meeting. Topics included: Copier Equipment and Services Purchase, Bus Purchase, Bid Pack #5, Bid Pack #6, and Review of Revised General Appropriations Resolution (2021/2022 Budget Amendment). Future Agenda Items included: Visions Unlimited program relocation and MEC remodel for the new Community Support Services office space.

**13. BID PACK #5 - POWER MIDDLE SCHOOL - BID AND AWARD RECOMMENDATION.**

**Presenters:** Chris Delgado, Superintendent; Jennifer Kaminski, Assistant Superintendent-Business Services; Jon Barth, Director-Facilities; Scott Smith, Plante Moran CRESA; Aaron Phillips, McCarthy Smith

Scott Smith, Plante Moran CRESA, and Aaron Phillips, McCarthy Smith, provided the committee with a summary of Bid Pack #5 - Power Middle School and Lanigan Elementary (office space only).

Fifty (50) bid proposals were received. The project team conducted post bid interviews with the low, qualified Bidders, for each bid division of work. During the post bid interview, the project team reviewed the contractor's qualifications, scope of work, project schedule, manpower requirements, and specified materials. Mr. Phillips provided rationale when the lowest bidder in a category was not selected. The Project Team recommends the firms listed in McCarthy & Smith's Award Recommendation Letter for Bid Pack #5. The recommendation includes the

acceptance of three alternates described in McCarthy & Smith's recommendation letter totaling \$110,997.00.

Including hard construction of \$2,835,775.00 and construction contingency of \$283,578.00, this Project award recommendation equals \$3,119,353.00.

Board member questions were answered.

This item will come before the Board for action later in this meeting.

**14. BID PACK #6 - DISTRICT SIGNAGE - BID AND AWARD RECOMMENDATION.**

**Presenters:** Chris Delgado, Superintendent; Jennifer Kaminski, Assistant Superintendent-Business Services; Jon Barth, Director-Facilities; Scott Smith, Plante Moran CRESA; Aaron Phillips, McCarthy Smith

Scott Smith, Plante Moran CRESA, and Aaron Phillips, McCarthy Smith, provided the committee with a summary of Bid Pack #6 - District Signage.

Sixteen (16) bid proposals were received. This bid pack will provide uniform signage throughout the District, which will enhance District branding. All schools will have digital message capability. The project team conducted post bid interviews with the low, qualified Bidders, for each bid division of work. During the post bid interview, the project team reviewed the contractor's qualifications, scope of work, project schedule, manpower requirements, and specified materials. The Project Team recommends the firms listed in McCarthy & Smith's Award Recommendation Letter for Bid Pack #6.

Including hard construction of \$749,706.00 and construction contingency of \$112,456.00, this Project award recommendation equals \$862,162.00. The large variance from the original construction budget is due to the increased number of signs and the type of signs (digital versus solid panel) from the original scope. This variance can be absorbed by project savings from previous bid packs.

Board member questions were answered.

This item will come before the Board for action later in this meeting.

**15. COPIER EQUIPMENT AND SERVICES PURCHASE.**

**Presenters:** Chris Delgado, Superintendent; Wes Prescott, Director-IT

Mr. Prescott provided an overview of the recommended copier equipment and services purchase. The current provider's contract is expiring (Applied Imaging). The District owns rather than leases. Plante Moran worked with the District's IT staff to identify key copier requirements for this RFP. Eight (8) bids were received. District IT staff invited the three lowest bidders to provide demo units of their copiers, and District staff were invited to test and evaluate the copiers.

Based on the analysis of the proposals, copier demos, reference checks, and discussions with District IT staff, the District recommends that the Copier project be awarded to Toshiba (lowest

bidder) in the amount of \$337,750 with funds to come from the Capital Projects (Building & Site - 2018) Fund. The District should also note that they will incur approximately \$603,173 of general fund costs for the five-year consumables cost for each copier (excluding paper), maintenance, and Papercut software.

This item will come before the full board for action later in this meeting.

**16. BUS PURCHASE.**

**Presenters:** Chris Delgado, Superintendent; Jon Barth, Director-Facilities

Mr. Barth provided an overview of the recommended bus purchase. The Transportation Department is recommending that this purchase include: Three (3) special education buses (21 passenger / 5 wheelchair capacity with a wheelchair lift and AC), three (3) regular education buses (65 passenger), and four (4) regular education buses with undercarriage compartments. Administration would utilize the 2021 Michigan School Business Officials' (MSBO) bus purchase program, which gives the District pricing leverage.

It is the Administration's recommendation that Hoekstra Transportation Inc. be awarded the bus purchase contract in the amount of \$1,138,427 with funds to come from the Capital Projects (Building & Site - 2020) Fund. This is consistent with the manufacturer of buses the District currently owns in the existing fleet of 95 buses. This would bring total bus replacement to 62 new buses, which is approximately 64% of the existing fleet.

Board member questions were answered. Topics included: seat belts and retiring fleet mileage.

This item will come before the Board for action later in this meeting.

**17. REVIEW OF REVISED GENERAL APPROPRIATIONS RESOLUTION (2021/2022 BUDGET AMENDMENT).**

**Presenters:** Chris Delgado, Superintendent; Jennifer Kaminski, Assistant Superintendent-Business Services

Mrs. Kaminski presented the committee with a PowerPoint summarizing the first budget amendment: how the original budget was informed, where the District is now, and why. She explained funding sources at the state and federal levels since July 2021 and their effect on FPS revenues. Major changes in revenues and expenditures were discussed. The amendment shows a two million use of the fund balance, which will bring the fund balance down to approximately 20%. She briefly described the other amended funds, the Special Revenue Fund - Nutrition Services Program and the Internal Service Fund - Benefit Stabilization. Future considerations include the state of the economy at the State and Federal levels, evaluation of instructional priorities and supports needed and incorporation of feedback on priorities, and allocation of resources feedback gained from the Strategic Planning process. Next steps will be the development of budget parameters and assumptions for 2022-23 and forecasts for 2023-24 and 2024-25. This will be presented to the Finance/Facilities committee and full Board in February/March 2022.

Board members acknowledged the work of the Business Office.

This item will come before the Board for action at the January 11, 2022 regular meeting.

**18. PUBLIC COMMENTS.**

- M. Ford: Bid process for Bid Pack #6
- J. Crager: Masks
- K. Goldberg: Masks

**19. BID PACK #5 - POWER MIDDLE SCHOOL - BID AND AWARD RECOMMENDATION.**

**Presenters:** Chris Delgado, Superintendent; Jennifer Kaminski, Assistant Superintendent-Business Services; Jon Barth, Director-Facilities; Scott Smith, Plante Moran CRESA; Aaron Phillips, McCarthy Smith

This item was presented in detail earlier this evening.

**MOTION:** It was moved by Heinrich and supported by Smith that the Board of Education award Bid Pack #5 for Power Middle School, as outlined in the December 14, 2021 letters from Plante Moran CRESA and McCarthy Smith, in the amount of \$3,119,353.00; funds to come from the Capital Projects (Building and Site 2020) fund.

**ROLL CALL VOTE: Ayes:** Rich, Heinrich, Blau, Walker, Fox, Smith  
**Nays:**

**MOTION PASSED 6-0.**

**20. BID PACK #6 - DISTRICT SIGNAGE - BID AND AWARD RECOMMENDATION.**

**Presenters:** Chris Delgado, Superintendent; Jennifer Kaminski, Assistant Superintendent-Business Services; Jon Barth, Director-Facilities; Scott Smith, Plante Moran CRESA; Aaron Phillips, McCarthy Smith

This item was presented in detail earlier this evening.

**MOTION:** It was moved by Walker and supported by Smith that the Board of Education award Bid Pack #6 for District Signage, as outlined in the December 14, 2021 letters from Plante Moran CRESA and McCarthy Smith, in the amount of \$862,162.00; funds to come from the Capital Projects (Building and Site 2020) fund.

Board discussion occurred regarding concerns brought up during public comment.

**ROLL CALL VOTE: Ayes:** Rich, Heinrich, Blau, Walker, Fox, Smith  
**Nays:**

**MOTION PASSED 6-0.**

**21. COPIER EQUIPMENT AND SERVICES PURCHASE.**

**Presenters:** Chris Delgado, Superintendent; Wes Prescott, Director-IT

This item was presented in detail earlier this evening.

**MOTION:** It was moved by Heinrich and supported by Smith that the Board of Education

approve the bid award, as outlined in the December 1, 2021 memo from Wes Prescott, for the purchase of copier equipment and services to Toshiba in the amount of \$337,750 with funds to come from the Capital Projects (Building & Site - 2018) Fund. The District will also incur costs of approximately \$603,173 for a five-year period, which includes consumables for each copier (excluding paper), maintenance and Papercut software, funds to come from the General Fund.

**ROLL CALL VOTE: Ayes:** Rich, Heinrich, Blau, Walker, Fox, Smith  
**Nays:**

**MOTION PASSED 6-0.**

**22. BUS PURCHASE.**

**Presenters:** Chris Delgado, Superintendent; Jon Barth, Director-Facilities

This item was presented in detail earlier this evening.

**MOTION:** It was moved by Walker and supported by Smith that the Board of Education approve the bid award, as outlined in the November 16, 2021 memo from Erin Hill, for the purchase of ten school busses to Hoekstra Transportation, Inc. in the amount of \$1,138,427 with funds to come from the Capital Projects (Building & Site - 2020) Fund.

**ROLL CALL VOTE: Ayes:** Rich, Heinrich, Blau, Walker, Fox, Smith  
**Nays:**

**MOTION PASSED 6-0.**

**23. POLICY 5002 – FUND BALANCE TARGET RANGE.**

**Presenter:** Claudia Heinrich, Board Treasurer and Finance/Facilities Chair

This item was presented in detail at the November 23, 2021 regular meeting.

**MOTION:** It was moved by Heinrich and supported by Smith that the Board of Education adjust the fund balance target range in Policy 5002 from 8-12% to 10-15%.

**MOTION PASSED 6-0.**

**24. NOVEMBER 23, 2021 CLOSED SESSION MINUTES.**

**Presenter:** Angie Smith, Board Secretary

**MOTION:** It was moved by Smith and supported by Walker to approve the November 23, 2021 Closed Session Minutes, as presented.

**MOTION PASSED 6-0.**

**25. DECEMBER 11, 2021 CLOSED SESSION MINUTES.**

**Presenter:** Angie Smith, Board Secretary

**MOTION:** It was moved by Smith and supported by Walker to approve the December 11, 2021 Closed Session Minutes, as presented.

**MOTION PASSED 6-0.**

**26. SUPERINTENDENT’S 2021/2022 FINAL EVALUATION.**

**Presenter:** Zach Rich, Board Vice President

**MOTION:** It was moved by Smith and supported Walker that the Board of Education approve the proposed superintendent final evaluation for the 2021/2022 school year, as presented.

Vice President Rich detailed Dr. Delgado’s scores in the required categories. The final rating was Highly Effective. Board members provided additional comments.

**ROLL CALL VOTE: Ayes:** Rich, Heinrich, Blau, Walker, Fox, Smith  
**Nays:**

**MOTION PASSED 6-0.**

Dr. Delgado expressed gratitude for the Board’s support and partnership.

**27. EXPENDITURES.** It was moved by Heinrich and supported by Smith that the Board of Education approve the expenditures as outlined in the expenditure printout dated December 14, 2021, as follows:

General Fund	\$12,596,926
General Fund - Athletics	\$108,449
Debt Fund	\$0
Capital Projects – Technology and Other Projects	\$0
Capital Projects – 2018 Bond Fund	\$121,317
Capital Projects – 2020 Bond Fund	\$136,307
Nutrition Services Fund	\$239,796
Benefit Stabilization Fund	\$1,065,111
<b>TOTAL</b>	<b>\$14,267,906</b>

**MOTION PASSED 6-0.**

**28. CONSENT AGENDA.** It was moved by Walker and supported by Smith that the Board of Education approve the Consent Agenda dated December 14, 2021.

**A. Approval of Minutes**

1. November 23, 2021 Special Meeting
2. November 23, 2021 Regular Meeting
3. December 11, 2021 Board Retreat

4. December 11, 2021 Special Meeting

B. Personnel Items

**MOTION PASSED 6-0.**

**29. REPORTS FROM BOARD REPRESENTATIVES.**

**OCSBA DEI:** Treasurer Henrich reported that the committee has determined when it comes to DEI work, each of the 28 districts is unique, at different places in their DEI journeys, and cannot all move at one speed. Each district sets its priorities, and those are unique to each community. Boards and superintendents have the responsibility to tend to their own learning regarding equity inclusion. The Board of Directors decided to shift the committee to professional development, and the DEI ad hoc committee will disband or move in a different direction.

**Head Start (Early Childhood):** Secretary Smith stated Early Childhood, specifically the Head Start program, would provide an update next month.

**FAAPN:** Secretary Smith stated that FAAPN is currently recruiting tutors in order to resume their tutoring program in January.

**30. RECOMMENDATIONS FOR FUTURE AGENDA ITEMS.** None.

**31. GOOD AND WELFARE.** Board members spoke on topics of personal interest.

**32. ADJOURNMENT.** The Board of Education December 14, 2021 regular meeting was adjourned at 8:30 pm.

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Angie F. Smith  
Farmington Board of Education  
Board Secretary