



Dr. Christopher J. Delgado
Superintendent

Cheryl B. Blau
President
Claudia T. Heinrich
Vice President
Donald Walker, Jr.
Secretary
Terri A. Weems
Treasurer
Mable S. Fox
Trustee
Zach T. Rich
Trustee
Angie F. Smith
Trustee

**SPECIAL MEETING/CLOSED SESSION
OF THE BOARD OF EDUCATION**

Virtual via Webex

Tuesday, June 29, 2021

6:00 PM

AGENDA

- I. **CALL TO ORDER**
 - A. Roll Call
 - B. Pledge of Allegiance
- II. **ITEMS FROM THE PRESIDENT**
 - A. Approval of the Agenda
 - B. Announcements
- III. **PUBLIC COMMENTS**
- IV. **REQUEST FOR CLOSED SESSION: MOTION:** I move that the Board of Education move to closed session pursuant to Section 8(c) Collective Bargaining Strategy and 8(e) Pending Litigation (*David G. Verbeke vs. Farmington Public Schools*) of the Open Meetings Act, Public Act 267 of 1976.
- V. **RETURN TO SPECIAL MEETING**
- VI. **ACTION ITEMS**
 - A. Recommendation for Approval of Farmington Education Association (FEA) Bargaining Contract
 - B. June 15, 2021 Closed Session Minutes
- VII. **CONSENT AGENDA**
 - A. Minutes
 1. June 15, 2021 Special Meeting
 2. June 15, 2021 Regular Meeting
 - B. Worker's Compensation Settlement Request
- VIII. **ADJOURNMENT**

**PUBLIC COMMENTS are intended to provide individuals an opportunity to address the Board of Education. In the interest of fairness, the Board requests each speaker to limit his or her comments to three (3) minutes.*

ANY PERSON with a disability who needs accommodation for participation in this meeting should contact the Superintendent's office at 248-489-3338 at least three (3) business days in advance of the meeting to request assistance.

ALL MEETINGS, with the exception of closed sessions, are open to the public. Regular Board of Education meetings and most pre-meetings of the Board of Education are [live-streamed on the District's YouTube Channel](#).

The official minutes of the Board of Education are stored and available for inspection in the Lewis Schulman Administration Building of the Farmington Public School District.

June 29, 2021

Special Meeting of the Board of Education

VI. ACTION ITEMS

A. RECOMMENDATION FOR APPROVAL OF FARMINGTON EDUCATION ASSOCIATION (FEA) BARGAINING CONTRACT.

MOTION: I move that the Board of Education approve the bargaining contract between the Farmington Board of Education and the Farmington Education Association (FEA), as presented.

B. APPROVAL OF JUNE 15, 2021 CLOSED SESSION MINUTES.

Presenter: Angie Smith, Board Secretary

MOTION: I move that the Board of Education approve the June 15, 2021 closed session minutes, as presented.

June 29, 2021

Special Meeting of the Board of Education

VII. CONSENT AGENDA. I move that the Board of Education approve the June 29, 2021 Consent Agenda, as follows:

1. Approval of Minutes
 - a. June 15, 2021 Special Meeting
 - b. June 15, 2021 Regular Meeting
2. Worker's Compensation Settlement Request

Donald Walker, Jr.
Farmington Board of Education
Board Secretary

6. SUPERINTENDENT'S DISTRICT UPDATE.

Presenter: Bobbie Goodrum, interim superintendent and assistant superintendent-diversity, equity, and inclusion

Dr. Goodrum spoke on the following topics: 2021 graduates and commencement ceremonies, gratitude to all staff for their strength and perseverance this school year, thankfulness to the BOE for their faith in her abilities to successfully guide the District the past several months, and announcement of Student Round Table officers for 2021/2022 school year.

7. 2020 BOND UPDATE.

Presenters: Jennifer Kaminski, assistant superintendent-business services; Scott Smith, Plante Moran CRESA

Mr. Smith provided the Board with the current status of 2020 bond construction in the District. A dashboard has been created, which includes budget (percentage) and funding (dollar value) allocations per category, committed cost per category, current project schedule, and upcoming projects currently in the design and planning phase. The four categories are Construction, FF & E (Furniture, Fixtures & Equipment), Buses, and Technology/Security. Bids for upcoming projects will occur in the fall and early winter. It is hoped that recommendations will appear for Board action prior to the December break. The upcoming projects include work on FHS, Hillside, Longacre, Wood Creek, Power MS and District signage.

Board member questions were answered.

8. STRATEGIC PLAN UPDATE.

Presenter: Kelly Coffin, assistant superintendent-innovation and strategic initiatives

Dr. Coffin updated the Board on the status of Strategic Planning work in the District. Goal leaders from each of the eight goal areas were present to provide the Board a summary of their work this year and two identified objectives per area that will guide continued goal committee work beginning in September 2021. Next steps include: connect information from Equity Audit/Equity Strategic Plan to District Strategic Planning efforts, connect KPIs and metrics to goal areas, provide baseline information on KPIs in the fall, and recruit additional committee members (staff, students, community members).

Dr. Coffin thanked Goal Leaders and Goal Co-Chairs for their work this school year.

Board members comments were shared.

9. DEI UPDATE.

Presenter: Bobbie Goodrum, interim superintendent and assistant superintendent-diversity, equity, and inclusion

Dr. Goodrum updated the Board on the Educational Equity Audit and our collaboration with Midwest Plains & Equity Assistance Center. The audit is complete and the report should be available for review mid-summer. The results will be used to inform and align the strategic plan and other District initiatives in the areas of equity and innovation. June 17 is the final session in a three-part series with Midwest Plains & Equity Assistance Center. The three-part series included three three-day modules that focused on: Leading Equity Focused Initiatives, Equity Oriented Educators, and Equity Oriented Strategic Planning. The final products created through this work will assist the District in moving forward in the area of equity and equitable practices.

10. REPORTS FROM BOARD COMMITTEES.

Academic Excellence/Strategic Planning/Communications Committee: Committee member Heinrich reported that the committee and central office staff met June 8 to receive updates and discuss: Board policy related to the MME requirement for the class of 2022, AP/IB programming, Literacy Essentials Oakland (LEO), discipline/disproportionality data, and the MI Blueprint for Comprehensive Student Recovery. Future agenda items included: Value of the MME requirement for graduating seniors, understanding the work of Equal Opportunity Schools (EOS), explanation of supports provided to SE students in AP/IB programs, how discipline/behavior skills/expectations are included in curriculum.

Finance/Facilities Committee: Chair Heinrich reported that the committee and central office staff met June 15 to receive updates and discuss: underground storage tank removal and replacement at transportation and the Plante Moran audit process. The final audit will be presented to the Board in October. Board member questions were answered.

11. UNDERGROUND STORAGE TANKS - TRANSPORTATION.

Presenter: Jon Barth, director-facilities management

Mr. Barth provided the Board with a report on the current status of underground fuel storage tanks in the District. The District has four storage tanks: three (3) - 10,000-gallon diesel fuel tanks and one (1) - 6,000-gallon gasoline tank. The current proposed project involves removal and replacement of the two tanks located at the transportation site. Mr. Hill has developed a logistical plan for bus maneuvering and safety protocols during the project. The projected delivery of the coated steel tanks is approximately 14 to 22 weeks. It is expected that the project will take 4-6 weeks once the tanks have arrived. The project is budgeted at \$497,244, which includes the contract award of \$439,280 to TSP Environmental, Arch Environmental's project management cost of \$36,000, and a 5% contingency for unforeseen conditions. The cost includes the steel coated tanks, replacement of the fuel delivery system, soil remediation and disposal, concrete work, sensors and monitoring equipment, etc. Funding for the project will come from the 2018 Capital Projects, Building and Site Fund.

Board member questions were answered.

12. END OF YEAR STUDENT PROGRESS GOAL REPORT.

Presenters: Kelly Coffin, assistant superintendent-innovation and strategic initiatives; Margaret Hendrickson, director-curriculum, instruction, and assessment

Mrs. Hendrickson reiterated the 2020-21 Extended Learning Plan Performance Goals. The Benchmark Assessments utilized were: NWEA Growth for Grades 1-9 (Reading only in Grade 9) and EasyCBM for Grade K. Data was also disaggregated by subgroups. The NWEA MAP Insight Report for Reading and Mathematics provided student achievement and growth data for Winter 20 to Winter 21. Student performance data for Fall 2020 to Spring 2021 was also shared.

The EasyCBM Assessment for kindergarten students in Reading and Mathematics provided student performance data for Fall 2020 - Spring 2021. This data was also disaggregated by subgroups.

Board member questions were answered. Board members requested a grade analysis presentation at a future meeting.

13. PUBLIC COMMENTS. None.

14. APPROVAL OF PROPOSED 2021/2022 BUDGET.

Presenter: Jennifer Kaminski, assistant superintendent-business services

This item was presented in detail at the Public Hearing on June 1.

MOTION: It was moved by Heinrich and supported by Smith that the Board of Education approve the 2021/2022 General Appropriations Resolution, as presented, and waive the reading of the Resolution.

ROLL CALL VOTE: **Ayes:** Rich, Weems, Heinrich, Smith, Walker, Fox
 Nays: None

MOTION PASSED 6-0.

15. APPROVAL OF 2021/2022 TAX LEVY.

Presenter: Jennifer Kaminski, assistant superintendent-business services

This item was presented in detail at the Public Hearing on June 1.

MOTION: It was moved by Heinrich and supported by Smith that the Board of Education approve the Form L-4029 Tax Rate Request for all properties, which results in 10.0796 mills on Homesteads and Industrial Personal Property, 21.2000 mills on Non-homesteads, and 16.0796 mills on Commercial Personal Property.

ROLL CALL VOTE: **Ayes:** Rich, Weems, Heinrich, Smith, Walker, Fox
 Nays: None

MOTION PASSED 6-0.

16. APPROVAL OF CURRENT YEAR (2020/2021) BUDGET AMENDMENT.

Presenter: Jennifer Kaminski, assistant superintendent-business services

This item was presented in detail at the Public Hearing on June 1.

MOTION: It was moved by Heinrich and supported by Smith that the Board of Education approve the 2020/2021 Revised General Appropriations Resolution, as presented, and waive the reading of the Resolution.

ROLL CALL VOTE: **Ayes:** Rich, Weems, Heinrich, Smith, Walker, Fox
 Nays: None

MOTION PASSED 6-0.

17. UNDERGROUND STORAGE TANKS - TRANSPORTATION.

Presenter: Jon Barth, director-facilities management

This item was presented in detail at the Finance/Facilities Committee meeting on June 15 and earlier under Discussion Items.

MOTION: It was moved by Heinrich and supported by Walker that the Board of Education approve the removal and replacement of the diesel storage tanks at transportation, as outlined in

the June 10, 2021 memo from Jon Barth, Director of Facilities, in the amount of \$497,244.00, funds to come from the 2018 Capital Projects, Building and Site Fund.

ROLL CALL VOTE: **Ayes:** Rich, Weems, Heinrich, Smith, Walker, Fox
 Nays: None

MOTION PASSED 6-0.

18. APPROVAL OF NOTICE OF LAYOFF LIST (FEA).

Presenter: Kathy Smith, assistant superintendent-talent development

MOTION: Regretfully, it was moved by Walker and supported by Smith that the Board of Education authorize the FEA layoff notice, as presented in the June 15, 2021 memo from Kathy Smith, Assistant Superintendent for Talent Development.

Board discussion occurred.

MOTION PASSED UNANIMOUSLY.

19. RECOMMENDATION FOR APPROVAL OF FARMINGTON TRANSPORTATION ASSOCIATION (FTA) BARGAINING CONTRACT. Pursuant to Section 8(c) of the Open Meeting Act, the Board reviewed the tentative bargaining agreement in Closed Session earlier this evening. Robert Schindler, Miller Johnson, was available to respond to questions from the Board.

MOTION: It was moved by Smith and supported by Walker that the Board of Education approve the bargaining contract between the Farmington Board of Education and the Farmington Transportation Association (FTA), as presented.

ROLL CALL VOTE: **Ayes:** Rich, Weems, Heinrich, Smith, Walker, Fox
 Nays: None

MOTION PASSED 6-0.

20. RECOMMENDATION FOR APPROVAL OF NON-UNIT CONTRACT. Pursuant to Section 8(c) of the Open Meeting Act, the Board reviewed the tentative bargaining agreement in Closed Session earlier this evening. Robert Schindler, Miller Johnson, was available to respond to questions from the Board.

MOTION: It was moved by Fox and supported by Walker that the Board of Education approve the contract between the Farmington Board of Education and Non-Unit employees, as presented.

ROLL CALL VOTE: **Ayes:** Rich, Weems, Heinrich, Smith, Walker, Fox
 Nays: None

MOTION PASSED 6-0.

21. RECOMMENDATION FOR APPROVAL OF 2021/2022 EARLY CHILDHOOD COMPENSATION PACKAGE. Pursuant to Section 8(c) of the Open Meeting Act, the Board reviewed the tentative bargaining agreement in Closed Session earlier this evening. Robert Schindler, Miller Johnson, was available to respond to questions from the Board.

MOTION: It was moved by Walker and supported by Rich that the Board of Education approve the 2021/2022 Early Childhood Compensation Package, as presented.

ROLL CALL VOTE: **Ayes:** Rich, Weems, Heinrich, Smith, Walker, Fox
 Nays: None

MOTION PASSED 6-0.

22. APPOINTMENT OF LEGAL REPRESENTATION 2021/2022.

Presenter: Kathy Smith, assistant superintendent-talent development

MOTION: It was moved by Rich and supported by Smith that the Board of Education authorize administration to contract for legal representation with the following firms for the fiscal year beginning July 1, 2021 and ending June 30, 2022.

Butler Law Group, P.C.
Clark Hill PLC
Miller, Canfield, Paddock & Stone, P.L.C.
Miller, Johnson, Snell & Cummiskey, P.L.C.
Secrest Wardle

Board discussion occurred.

MOTION PASSED UNANIMOUSLY.

23. APPROVAL OF JUNE 1, 2021 CLOSED SESSION MINUTES.

Presenter: Donald Walker, Board Secretary

MOTION: It was moved by Smith and supported by Rich that the Board of Education approve the June 1, 2021 closed session minutes, as presented.

MOTION PASSED UNANIMOUSLY.

ANNUAL ORGANIZATIONAL MEETING

24. ELECTION OF OFFICERS OF THE BOARD OF EDUCATION.

President Weems stated that the FPS BOE organizational meeting has historically been held in June. She proposed that the Policy/Board Governance committee review this practice to determine timing in the future and consider a possible move to January to align with some surrounding Districts. President Weems then outlined the nomination and voting process.

- Call for nominations (beginning with the office of President).
- Any member can nominate. Members can also self-nominate. No second required.
- Member must accept the nomination to proceed with voting.
- Voice call vote in order of nominations for each office.
- First nomination with a majority vote will be considered elected.

President Weems opened the floor for nominations for President.

Vice President Rich nominated Terri Weems for President.

Nominations were closed. Nomination was accepted by the nominee.

President Weems requested a voice vote on the nomination of Terri Weems for President.

NOMINATION PASSED UNANIMOUSLY.

Terri Weems retained the office of President.

President Weems opened the floor for nominations for Vice President.

Treasurer Heinrich nominated Zach Rich for Vice President.

Nominations were closed. Nomination was accepted by the nominee.

President Weems requested a voice vote on the nomination of Zach Rich for Vice President.

NOMINATION PASSED UNANIMOUSLY.

Zach Rich retained the office of Vice President.

President Weems opened the floor for nominations for Secretary.

Secretary Walker nominated Angie Smith for Secretary.

Nominations were closed. Nomination was accepted by the nominee.

President Weems requested a voice vote on the nomination of Angie Smith for Secretary.

NOMINATION PASSED UNANIMOUSLY.

Angie Smith assumed the office of Secretary.

President Weems opened the floor for nominations for Treasurer.

Secretary Smith nominated Claudia Heinrich for Treasurer.

Nominations were closed. Nomination was accepted by the nominee.

President Weems requested a voice vote on the nomination of Claudia Heinrich for Treasurer.

NOMINATION PASSED UNANIMOUSLY.

Claudia Heinrich retained the office of Treasurer.

The 2021/2022 Board of Education Officers are:

Terri Weems, President

Zach Rich, Vice President

Angie Smith, Secretary

Claudia Heinrich, Treasurer

25. **EXPENDITURES.** It was moved by Heinrich and supported by Rich that the Board of Education approve the expenditures as outlined in the expenditure printout dated June 15, 2021, as follows:

General Fund	\$9,521,786
General Fund - Athletics	\$379,668
Debt Fund	-0-
Capital Projects – 2018 Bond Fund	\$318,565
Capital Projects – 2020 Bond Fund	\$23,338
Nutrition Services Fund	\$218,040
Benefit Stabilization Fund	\$1,227,085
TOTAL	\$11,688,482

MOTION PASSED UNANIMOUSLY.

26. **BANK AND INVESTMENT INSTITUTIONS AND ACCOUNT SIGNATORIES.**

MOTION: It was moved by Heinrich and supported by Smith that the Board authorize for the 2021-22 school year, the deposit of school district funds in the following financial institutions:

- JP Morgan Chase Bank, N.A. Comerica Bank
- Livingston Oakland County Credit Union
- TCF Bank
- Bank of America Citizens Bank Fifth Third Bank
- Fifth Third Bank for Michigan Liquid Asset Fund Huntington National Bank
- PNC Bank Flagstar Bank Independent Bank
- Level One Bank

and authorize the investment of surplus funds through the following financial institutions:

- Michigan Liquid Asset Fund (Fifth Third Bank)
- Bank of America
- JP Morgan Chase Bank, N.A. Comerica Bank
- Fifth Third Bank

and authorize the following Farmington Public Schools Signatories for the listed funds for 2021-22:

<u>FUND</u>	<u>POSITION OF SIGNATORY</u>
General Fund	Board President and Board Treasurer
Debt Fund	Board President and Board Treasurer
Capital Projects Fund	Board President and Board Treasurer
Nutrition Services Fund	Board President and Board Treasurer
Student Activities Fund	Board President and Board Treasurer
Benefit Stabilization Fund	Board President and Board Treasurer

MOTION PASSED UNANIMOUSLY.

27. **CONSENT AGENDA.** It was moved by Rich and supported by Smith that the Board of Education approve the Consent Agenda dated June 15, 2021.
- A. Approval of Minutes
 - 1. June 1, 2021 Special Meeting
 - 2. June 1, 2021 Regular Meeting
 - B. Head Start Director's Monthly Report
 - C. Personnel Items
 - D. Non-Resident Tuition Rates
 - E. 2020/2021 Memberships
 - 1. Michigan High School Athletic Association
 - 2. Metropolitan Detroit Bureau of School Studies, Inc.
 - 3. Michigan Association of School Boards
 - 4. Michigan Association of School Boards Legal Trust Fund
 - 5. Michigan Institute for Educational Management
 - 6. Michigan Negotiators Association
 - 7. Michigan Association of School Personnel Administrators
 - 8. Michigan Parent Teacher Association
 - 9. Minority Student Achievement Network
 - 10. Greater Farmington Area Chamber of Commerce

MOTION PASSED UNANIMOUSLY.

28. **REPORTS FROM BOARD REPRESENTATIVES.** None.
29. **RECOMMENDATIONS FOR FUTURE ADGENDA ITEMS.** None.
30. **GOOD AND WELFARE.** Board members spoke on topics of personal interest.
31. **ADJOURNMENT.** The Board of Education June 15, 2021 regular meeting was adjourned at 8:17 pm.

Angie F. Smith
Farmington Board of Education
Board Secretary