



Dr. Bobbie Hayes Goodrum  
Interim Superintendent

**SPECIAL MEETING - Superintendent Finalist  
Interview  
OF THE BOARD OF EDUCATION  
North Farmington High School Auditorium  
32900 W. Thirteen Mile Road  
Farmington Hills, MI 48334  
Wednesday, May 12, 2021  
8:00 PM**

Terri A. Weems  
President  
Zach T. Rich  
Vice President  
Donald Walker, Jr.  
Secretary  
Claudia T. Heinrich  
Treasurer  
Cheryl B. Blau  
Trustee  
Mable S. Fox  
Trustee  
Angie F. Smith  
Trustee

**AGENDA**

- I. **CALL TO ORDER**
  - A. Roll Call
  - B. Pledge of Allegiance
- II. **ITEMS FROM THE PRESIDENT**
  - A. Approval of the Agenda
  - B. Announcements
- III. **SUPERINTENDENT FINALIST INTERVIEW - DR. AMY KRUPPE**
- IV. **PUBLIC COMMENTS**
- V. **ADJOURNMENT**

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*\*PUBLIC COMMENTS is intended to provide individuals an opportunity to address the Board of Education. In the interest of fairness, the Board requests each speaker to limit his or her comments to three (3) minutes.*

*ANY PERSON with a disability who needs accommodation for participation in this meeting should contact the Superintendent's office at 248-489-3338 at least three (3) business days in advance of the meeting to request assistance.*

*ALL MEETINGS, with the exception of closed sessions, are open to the public. Regular Board of Education meetings and most pre-meetings of the Board of Education are cablecast live on TV10.*

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The official minutes of the Board of Education are stored and available for inspection in the Lewis Schulman Administration Building of the Farmington Public School District.

# Amy Kruppe, Ed.D.

224-629-6435 | [amykruppe@gmail.com](mailto:amykruppe@gmail.com) | Bloomfield Hills, MI | [LinkedIn](#)

Educational Leadership | Strategic Planning | Curriculum Development | Servant Leadership

## OVERVIEW

Efficacious Superintendent with over 20 years of experience in curriculum development, implementing programs for student success, and working with various departments to ensure district goals are met. Skilled at effectively integrating technology into classrooms to aid in the development and adopting new systems/programs to assist educators. Expertise in strategic planning to reach goals, generating revenue through cost-saving initiatives, and ensuring all students have the tools necessary to be successful. In search of a superintendent role to dedicate servant leadership to a community and lead all children to academic and personal fulfillment.

### Key Accomplishments:

- Achieved a \$100K grant to provide social/emotional support to students.
- Increased AP course offerings from three to 11 to better prepare students for college.
- Removed District from deficit for the first time in 15 years.

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## EXPERTISE

*Staff Development | Business/Operations Management | Human Resources | Intervention Response | Special Education | Community Relations | Diversity & Inclusion | Cost Savings | Revenue Generation | Program Implementation & Management | Interdepartmental Communication | Technology Implementation | Contract Negotiation*

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## CAREER HISTORY

### Superintendent

**Hazel Park School District** | Hazel Park, MI | JULY 2015 – PRESENT

*Superintendent of School District of 3,500 students in one of the Promise Zone Schools in the state of Michigan. Oversee all District functions and operations support in the turnaround process during the DEP.*

### Accomplishments:

- Reduced school deficit from -\$8M to +\$1.6M by utilizing grants and staff more effectively; refinanced two bonds, saving the district over \$7M.
- Wrote a grant for \$120K to provide computers to the community.
- Achieved a \$100K grant for emotional support to students. Received \$30K to move forward with PBIS emotional support for students.
- Increased salaries to become more competitive to attract optimal talent within the school district.
- Improved AP courses from three to 11 to ready students for college, resulting in increased participation.

### Implementations/Operations:

- Transitioned in-person schooling to online in the wake of the pandemic; developed K-8 virtual school during/post-pandemic. Provide safe and secure return to school plan based on CDC recommendations.
- Worked with the Midwest Equity Center in Indiana to implement Diversity, Equity, & Inclusion team.
- Supported the redesign of MTSS program to assist struggling students.
- Reviewed contractual services and replaced them with full-time staff to save budgetary money.
- Coordinated with Districts to launch Power School, a new financial and HR system.
- Applied K-12 written curriculum with instructional frameworks.
- Implemented K-12 STEAM program to include grades 6-12 Project Lead the Way.
- Supported the deployment of assessment program iReady for students K-8.
- Executed school-to-work program to collaborate with UAW and Chrysler for a 2-year program.
- Utilized technology devices for students early childhood-12; AP Amazon computer classes to all students.
- Brought Farm to Families and Gleaners to the school to support the community.

- Exercised the Jack Aronson reading program for the last four years.

### **Superintendent**

**Niles Elementary School District 71** | Niles, IL | JULY 2007 – JUNE 2015

*Superintendent of school district of 500 students. Oversaw all business, curriculum, and human resources. Developed first District Strategic Plan on curriculum, technology, fiscal responsibility, and community relations and involvement. Increased fund balance through reducing contractual services.*

- Implemented Infinite Vision, a new financial system, with Township Districts for streamlined operations.
- Developed Teacher Tech Team comprised of various departments/levels to support the efficient integration of technology into the classroom.
- Worked with Susan Brookhart on K-8 curriculums to include assessment frameworks.
- Adopted next-generation science standard/curriculum to increase student success; implemented algebra for all 8th graders. Applied SchoolNet for teaching system.
- Implemented technology devices for all students K-8 to ensure needs were met.
- Automated application system and attendance system AESOP.
- Created and supported NWEA and Aimsweb throughout the district.
- Negotiated all services and insurance liabilities with unions.
- Supported redesign of MTSS program for district success.

### **Superintendent**

**Niles Township District for Special Education** | Morton Grove, IL | JULY 2002 – JUNE 2007

*Directed the support of 1,000 special education students. Led an administrative team of six Directors of Special Education supporting all school districts. State Approved Director for ten School Districts in Niles Township.*

- Managed all legal, financial, and programs of Member Districts related to Special Education Programming.

### **Assistant Superintendent of Special Education**

**Naperville Community School District 203** | Naperville, IL | JUNE 1997 – JUNE 2002

*Oversaw eight Central Office Administrators who provided service to over 2,000 students with disabilities in 21 different schools. Developed systemic procedures throughout. Managed legal procedures for Special Education due to process hearings.*

- Developed evaluation systems, strategic plans, and curriculum programs for over 20,000 students.

## **EDUCATION**

**Doctor of Education (Ed.D.) in Educational Leadership** | Lewis University

- Certificate of Advanced Studies

**Master of Arts in Educational Leadership** | National Louis University

**Bachelor of Arts in Special Education** | Elmhurst College

## **COMMITTEES**

- Chair of Oakland Schools Superintendent, Special Education Committee
- Gradual Return to School & Superintendents Legislative Committee for Oakland Schools
- Oakland County's Community Response to Poverty and Homelessness Task Force
- Michigan Association of Superintendents Educational Effectiveness Subgroup
- Superintendent Institute of America schools, Dr. Amante Jackson worked on equity within Oakland county
- President of Hazel Park Community Coalition
- Board Member of Hazel Park Promise Zone & Madison Heights/Hazel Park Chamber of Commerce
- Lion Member

- Former Memberships: United Way Board Member – Skokie, Board Member for Niles Chamber of Commerce, committee member for Naperville Little Friends Auction committee
- Participated in Chamber Dollars for Scholars program