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Trustee

**REGULAR MEETING
OF THE BOARD OF EDUCATION
North Farmington High School Auditorium
32900 W. Thirteen Mile Road
Farmington Hills, MI 48334
Tuesday, May 18, 2021
6:00 PM**

AGENDA

- I. **CALL TO ORDER**
 - A. Roll Call
 - B. Pledge of Allegiance
- II. **ITEMS FROM THE PRESIDENT**
 - A. Approval of the Agenda
 - B. Announcements
- III. **ITEMS FROM THE SECRETARY**
 - A. Correspondence
- IV. **REPORT FROM THE STUDENT ROUND TABLE PRESIDENT**
- V. **LEGISLATIVE UPDATE**
- VI. **DISTRICT UPDATES**
 - A. Recognition: MASSP/MASC/MAHS Principal of the Year - Joe Greene
 - B. Superintendent's District Update
- VII. **REPORTS FROM BOARD COMMITTEES**
 - A. Human Resources Committee
 - B. Finance/Facilities Committee
- VIII. **DISCUSSION ITEMS**
 - A. Board 2021/2022 Meeting Schedule
- IX. **PUBLIC COMMENTS**
- X. **ACTION ITEMS**
 - A. Oakland Schools Budget Resolution
 - B. Board Protocols - Communications and Ethics (Second Reading)
 - C. Gun Violence Proclamation (Second Reading)
 - D. Reconfirmation of Instructional Delivery Plan (Extended COVID 19 Learning Plan)
 - E. Recommendation for Approval of Farmington Association of School Administrators (FASA) Bargaining Contract

- F. Recommendation for Approval of Farmington Maintenance and Cafeteria (FMC) Bargaining Contract
- G. May 4, 2021 Closed Session Minutes
- XI. **ITEMS FROM THE TREASURER**
 - A. Expenditures
- XII. **CONSENT AGENDA**
 - A. Approval of Minutes
 - 1. May 4, 2021 Special Meeting
 - 2. May 4, 2021 Regular Meeting
 - 3. May 5, 2021 Special Meeting
 - 4. May 6, 2021 Special Meeting
 - 5. May 11, 2021 Special Meeting
 - 6. May 12, 2021 Special Meeting
 - 7. May 13, 2021 Special Meeting
 - B. Head Start Director's Monthly Report
 - C. Personnel Items
- XIII. **REPORTS FROM BOARD REPRESENTATIVES**
- XIV. **RECOMMENDATIONS FOR FUTURE AGENDA ITEMS**
- XV. **GOOD AND WELFARE**
- XVI. **ADJOURNMENT**

***PUBLIC COMMENTS** is intended to provide individuals an opportunity to address the Board of Education. In the interest of fairness, the Board requests each speaker to limit his or her comments to three (3) minutes.

ANY PERSON with a disability who needs accommodation for participation in this meeting should contact the Superintendent's office at 248-489-3338 at least three (3) business days in advance of the meeting to request assistance.

ALL MEETINGS, with the exception of closed sessions, are open to the public. Regular Board of Education meetings and most pre-meetings of the Board of Education are cablecast live on TV10.

The official minutes of the Board of Education are stored and available for inspection in the Lewis Schulman Administration Building of the Farmington Public School District.

May 18, 2021

Regular Meeting of the Board of Education

III. ITEMS FROM THE SECRETARY.

The Board has received communications regarding superintendent candidates, bargaining, and seclusion rooms. Communications are acknowledged and, when appropriate, a response is provided. A list of correspondents can be found in the Board packet, which is available on the FPS website.

May 18, 2021

Regular Meeting of the Board of Education

III. ITEMS FROM THE SECRETARY.

A. Correspondence.

1. Fisk: Superintendent Candidates
2. Martin: Dr. Chris Delgado
3. Veliz: Seclusion Room
4. Milks: BP#2
5. Johnson: Superintendent Interview Process
6. Kelly: Superintendent Interview Feedback
7. Chin: Lawrence Rudolph
8. Thomas: FPS Bargaining

May 18, 2021

Regular Meeting of the Board of Education

VI. DISTRICT UPDATES

A. MASSP/MASC/MAHS PRINCIPAL OF THE YEAR – Joe Greene.

Presenter: Bobbie Goodrum, interim superintendent and assistant superintendent-diversity, equity and inclusion

B. SUPERINTENDENT'S DISTRICT UPDATE.

Presenter: Bobbie Goodrum, interim superintendent and assistant superintendent-diversity, equity and inclusion

North Farmington High School Principal, Joe Greene, wins MASSP/MASC/MAHS Principal of the Year

Farmington, MI -- A surprised Joe Greene, principal of North Farmington High School (NFHS), was named 2021 Principal of the Year by the Michigan Association of Secondary School Principals (MASSP) & Michigan Association of Student Councils and Honor Societies' (MASC/MAHS).

The 2020 - 2021 school year was a challenging year for educational leaders, even for the most seasoned administrators, making this nomination even more significant. The principals selected as finalists have gone above and beyond making significant contributions to their school community during the pandemic. The application materials speak volumes of their commitment to the well-being of students and staff, as well as their strong problem-solving and communication skills.

To qualify for this award, nominees must have served in a Principal role for at least three years in grades 6-12. Additionally, nominees must demonstrate a sense of collaborative leadership, involvement in curriculum, instruction and assessment, as well as personal positive involvement with District staff, students, and families. The selection committee includes students and principals from the Michigan Student Leadership Board of Directors and the Michigan Association of Secondary School Principals Board of Directors.

Greene was nominated for the honor by the NFHS Student Senate. When describing Joe's daily interactions with students and teachers, a representative from the NFHS Student Senate observed that he actively encourages an open dialogue between students and faculty, while also listening to ideas and concerns to give everyone at NFHS the best experience possible. The student also noted that Mr. Greene is proactive, hardworking, and "most importantly, he positively impacts those around him without expecting anything in return."

Wendy Marshick, NFHS Teacher, Student Senate, and LINK Crew Advisor, concurred. In her nomination, she explained how Greene encourages district collaboration, diversity, equity, and inclusion.



DATE: May 4, 2021
CONTACT: Kendra Montante
248.489.3349
FOR RELEASE: IMMEDIATE

“Joe keeps our staff calm and helps us create meaningful connections with students and the community,” said Wendy. “His leadership helps students feel safe, teachers feel valued, and parents feel at ease when dropping their children off at the front door.”

“I am honored to be named the 2021 Michigan Principal of the Year, especially amongst such a caring and dedicated group of finalists,” stated Greene. “I am grateful to the members and staff of the North Farmington Student Senate for nominating me, and I am ecstatic to know that our work together has had such a positive impact to motivate them to submit me for this award. I am also grateful to the MASSP/MASC/MAHS selection committees for their time, energy, and consideration.”

Greene was virtually recognized at the 2021 Student Leadership State Conference on Sunday, May 2, 2021, during the Awards Ceremony.

Being nominated for Principal of the Year is a significant honor and the strength of this year’s field speaks to the excellent caliber of leadership present in Michigan’s schools. Mr. Greene will represent Michigan as the state’s nominee for the National Association of Secondary School Principals (NASSP) Principal of the Year competition in September at the National Principals Institute in Washington, D.C. Finalists will go through day-long interviews at the Institute with the National Winner announced at a surprise ceremony at the winner’s school during National Principals Month.

"Joe is the epitome of a leader we hope to see in our schools," said Wendy Zdeb, MASSP Executive Director, "it is our honor and privilege to recognize him as Michigan’s 2021 Principal of the Year.”

Congratulations, Joe Greene! We celebrate you, and we are grateful for your leadership! To learn more about Farmington Public Schools, visit www.farmington.k12.mi.us.

May 18, 2021

Regular Meeting of the Board of Education

VIII. DISCUSSION ITEMS

A. BOARD 2021/2022 MEETING SCHEDULE.

Presenter: Bobbie Goodrum, interim superintendent and assistant superintendent-diversity, equity and inclusion



2021/2022 BOARD OF EDUCATION MEETING DATES

2021		2022	
August 17	Regular Meeting	January 11	Regular Meeting
September 14	Regular Meeting	January 25	Regular Meeting
September 28	Regular Meeting	February 8	Regular Meeting
October 12	Regular Meeting	February 22	Regular Meeting
October 26	Regular Meeting	March 8	Regular Meeting
November 9	Regular Meeting	March 22	Regular Meeting
November 23	Regular Meeting	April 5	Regular Meeting
December 14	Regular Meeting	April 19	Regular Meeting
		May 3	Regular Meeting
		May 17	Regular Meeting
		June 7	Regular Meeting
		June 21	Organizational Meeting
		2022/2023	
		August 16	Regular Meeting

All meetings are scheduled to begin at **6:00** pm and will be held at the Maxfield Education Center located at 32789 W. Ten Mile Rd., Farmington, Michigan.

Approved by the Board of Education:
June ??, 2021

May 18, 2021

Regular Meeting of the Board of Education

X. ACTION ITEMS

A. OAKLAND SCHOOLS BUDGET RESOLUTION.

Presenter: Jennifer Kaminski, assistant superintendent-business services

The Oakland Schools 2021/2022 General Fund budget was presented for review at the Finance/Facilities committee meeting on April 27 and the BOE May 4 regular meeting. The Board is required to adopt a resolution in support of or opposing the budget.

MOTION IN SUPPORT OF: I move that the Farmington Board of Education adopt the resolution in support of the Oakland Schools General Fund Operating Budget for the 2021/2022 school year, and waive the reading of the resolution.

Or

MOTION DISAPPROVING: I move that the Farmington Board of Education adopt the resolution disapproving the Oakland Schools General Fund Operating Budget for the 2021/2022 school year with attached objections/changes, and waive the reading of the resolution.

B. BOARD PROTOCOLS – COMMUNICATIONS AND ETHICS (SECOND READING).

Presenter: Zach Rich, Board Vice President

These protocols were presented for a first reading at the May 4 regular meeting.

MOTION: I move that the Board of Education approve the Communications and Ethics protocols, as presented. If approved, these will be incorporated into the existing Board Bylaws section 1000.

C. GUN VIOLENCE PROCLAMATION (SECOND READING).

Presenter: Zach Rich, Board Vice President

The proclamation was presented for a first reading at the May 4 regular meeting.

MOTION: I move that the Board of Education approve the Gun Violence Proclamation, as presented and waive the reading.

D. RECONFIRMATION OF INSTRUCTIONAL DELIVERY PLAN (EXTENDED COVID 19 LEARNING PLAN).

Presenters: Bobbie Goodrum, interim superintendent and assistant superintendent-diversity, equity and inclusion; Kelly Coffin, assistant superintendent-innovation and strategic initiatives; Margaret Hendrickson, director-curriculum, instruction and assessment

MOTION: I move that the Board of Education reconfirm the Instructional Delivery Plan (FPS Extended COVID19 Learning Plan), as presented.

E. RECOMMENDATION FOR APPROVAL OF FARMINGTON ASSOCIATION OF SCHOOL ADMINISTRATORS (FASA) BARGAINING CONTRACT.

MOTION: I move that the Board of Education approve the bargaining contract between the Farmington Board of Education and the Farmington Association of School Administrators (FASA), as presented.

F. RECOMMENDATION FOR APPROVAL OF FARMINGTON MAINTENANCE AND CAFETERIA (FMC) BARGAINING CONTRACT.

MOTION: I move that the Board of Education approve the bargaining contract between the Farmington Board of Education and Farmington Maintenance and Cafeteria (FMC), as presented.

G. MAY 4, 2021 CLOSED SESSION MINUTES.

Presenter: Donald Walker, Board Secretary

MOTION: I move that the Board of Education approve the May 4, 2021 closed session minutes, as presented.

Farmington Public Schools

Memorandum

To: Board of Education

From: Jennifer Kaminski, Assistant Superintendent for Business Services

RE: Oakland Schools Budget Review

Date: May 4, 2021

The transmittal letter from Oakland Schools provides a general description of the requirements of the school code related to the general fund operating budget of Oakland Schools. The law requires a resolution of support or disapproval of the general operation budget, identified as the General Education Fund budget, by each of the 28 constituent districts prior to June 1st.

The Enterprise Wide Executive Summary outlines the budget development assumptions for all funds of the ISD and can be viewed by clicking on the link below. This summary gives a very high level of some of the key components of taxable value as the majority of the receipts for their funding come from a millage rate multiplied by taxable value. As taxable value changes, the amount available to appropriate changes as well. They are estimating an increase in taxable value for 2021/22 of 2.7%. Funding for ISDs differs from funding for local districts in that a positive change in taxable value increases the available dollars for them to spend to support their constituency.

The PowerPoint presentation given at the Designates Meeting on April 27, 2021 as well as the complete budget document are included in the board packet.

The budget document provides information on all funds of the ISD to provide a perspective on their budgeting process.

The specifics of the General Education Fund 5 year forecast provides the overall explanation of the revenues and expenditures of the funds with a forecast similar to how you have seen forecasts for Farmington previously.

There was a Designates meeting held on April 27, 2021 at 6:00 PM via WebEx for the purpose of reviewing their budget. This provided an opportunity for the Board Designate to review this information first hand. This presentation is very similar to what the Business Officials received on April 23rd and provides an opportunity for questions to be answered by representatives from Oakland Schools.

I would be happy to forward your questions to Oakland Schools to be addressed prior to your vote on May 18th.



LEA DESIGNATES MEETING

4.27.21

Finance Overview

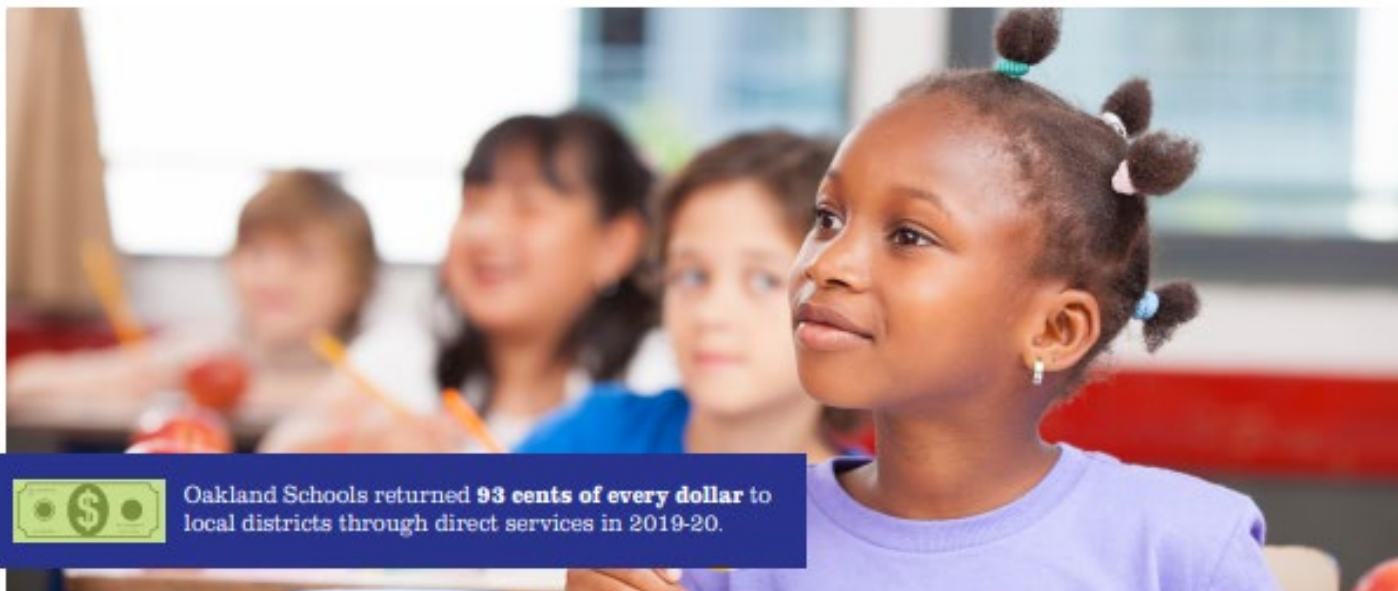
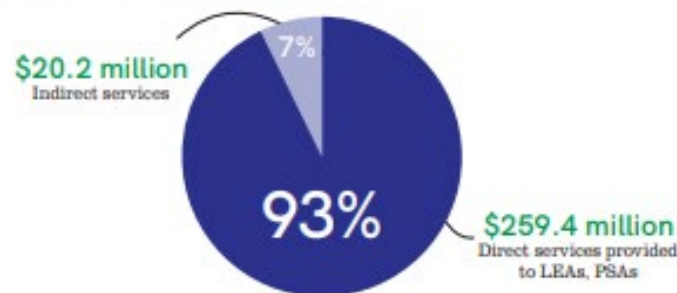
What We Do for Districts

Direct Support to Local Districts

Oakland Schools is committed to putting the majority of our dollars directly where the funds can most benefit students: in our schools and classrooms. The dollars that flow through the ISD are carefully monitored to ensure they are spent as mandated, audited regularly and go back to local districts to support the teaching and learning mission. **We are pleased that in 2019-20, 93% of our recurring funding went to support programs and services in our county's school districts.**

In the graphic to the right, Indirect Services are defined as the administrative-specific appropriation units in the General Education, Special Education and Career-Focused Education Funds, in addition to inter-fund transfers, debt service and capital outlay in specific Capital Projects funds.

Oakland Schools Fiscal Year 2019-20 Total Expenditure Summary



Oakland Schools returned **93 cents of every dollar** to local districts through direct services in 2019-20.

Funds Presented in Complete FY 2021-22 Budget Book

3

- General Education Fund
- Special Education Fund
- Career Focused Education Fund
- Special Revenue Funds(5)
- Debt Service Funds (3)
- Capital Project Funds (3)
- Enterprise Fund
- Internal Service Fund
- Grant Funds (3)

Fund Definitions

4

□ Major Operating Funds (3)

■ General Education Fund (GEF)

- The General Fund of the District
- Supported by a property tax millage, state aid section 81 and other local revenue (workshop revenue, technology licensing revenue, etc.)

■ Special Education Fund (SEF)

- Supported primarily by a property tax millage
- Source of funding for the PA-18 distribution to local districts

■ Career Focused Education Fund (CFEF)

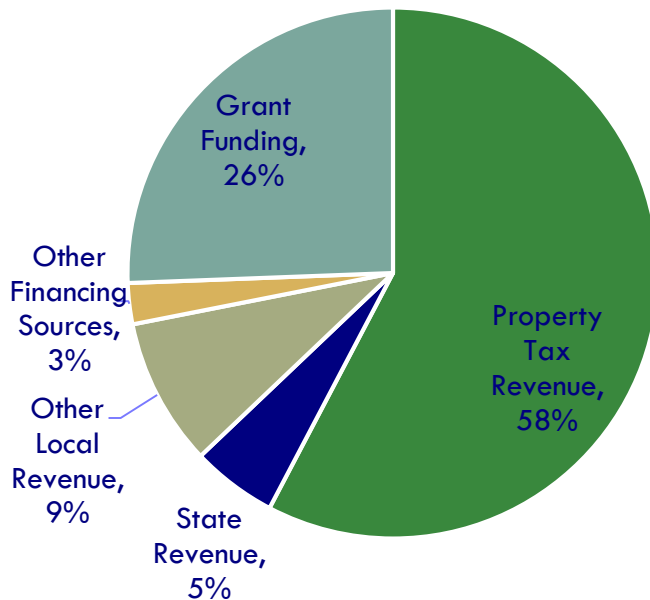
- The vocational education fund of the District
- Supported primarily by a property tax millage and state aid sec 61
- Supports the 4 Oakland Schools Technical Campuses (OSTC)

Revenue Funding Sources – ISD/LEA Comparison

5

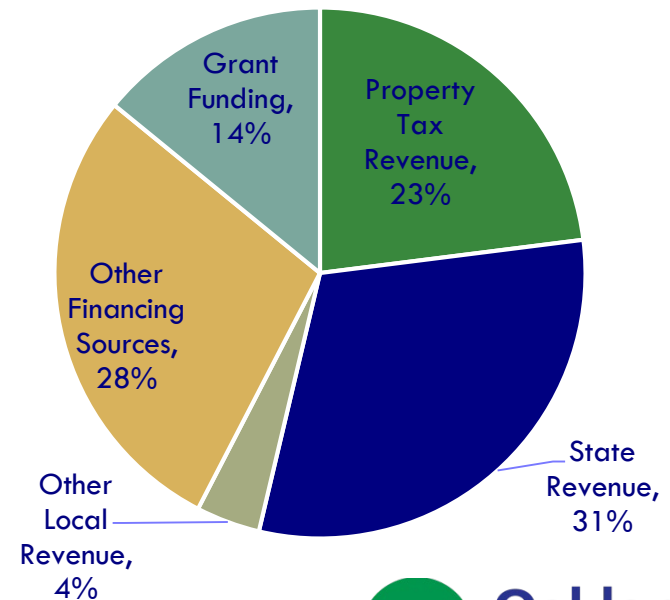
Intermediate School District

Revenue



Local School District

Revenue



Property Tax Assumptions/Trends

6

Property Tax History and Forecast

	% annual (or multi-yr cumulative) increase (decrease)	\$ decline from FY08 base year (in millions)
Fiscal Years 2010-2013	-26.90%	\$ (141.4)
Fiscal Years 2014-2017	6.96%	\$ (186.1)
Fiscal Year 2017-18	2.64%	\$ (36.7)
Fiscal Year 2018-19	3.96%	\$ (29.6)
Fiscal Year 2019-20	4.20%	\$ (21.7)
Fiscal Year 2020-21*	3.57%	\$ (14.8)
Fiscal Year 2021-22*	2.70%	\$ (9.3)
Fiscal Year 2022-23*	3.00%	\$ (3.1)
Fiscal Year 2023-24 through 2025-26*	3.00%	\$ -
Fiscal Year 2026-27*	2.70%	\$ -

**estimate*

- FY 2008 base year tax levy was \$216.9 million
- FY 2022 expected tax levy is \$207.6 million (\$9.3M less than FY08)
- Tax revenue is negatively impacted by declines in the commercial and residential property markets and Michigan Tax Tribunal cases. Losses are not “made up” by State Aid.

COVID-19 Funding

7

COVID Funding Source	Oakland Schools	Local Districts (28)	Public School Academies (25)	Total
ESSER	\$0	\$14.4M	\$5.5M	\$19.9M
ESSER Competitive	\$0	\$1.5M	\$0.5M	\$2.0M
GEER	\$0	\$2.6M	\$1.2M	\$3.8M
CRF District COVID	\$0	\$2.1M	\$0.2M	\$2.3M
CRF School Aid	\$0	\$60.9M	\$5.1M	\$66M
MAISA*	\$0.6M	\$0.7M	\$0	\$1.3M
Oakland County*	\$0.5M	\$25.7M	\$1M	\$27.2M
ESSER II	\$0	\$61.6M	\$22.2M	\$83.8M
ESSER III	\$0	\$138.4M	\$49.8M	\$188.2M
GRAND TOTAL	\$1.1M	\$307.9M	\$85.5M	\$394.5M

** Funds received by OS after LEAs/PSAs requested all funds.
Expenditures reimbursed have a countywide benefit.*

Other General Education Fund Budget Highlights – Revenue Assumptions

8

- **Property taxes** – 2.7% increase; probability of a Headlee rollback
- **Other local revenue (non-tax)** – 11% decrease due to one time revenue in FY21
- **State aid** – flat, with the exception of Sec 147c UAAL state aid revenue which is expected to increase 3.7%
- **Other financing sources** – 1% increase due to indirect revenue

Other Budget Highlights – General Education Fund Expenditure Assumptions

9

- **Staffing changes** – .7 net FTE for a new position in Transportation
- **Salary increases*** – no increases to salary schedules; steps for staff are included
- **MPSERS** – 28.23% blended rate
- **Health care cap** – 3.3% increase in January 1, 2022
- **Other benefits** – 3.0% increase
- **Purchased services, supplies and dues & fees** – increase 27% (\$1.2M) due to supplemental instruction costs for local districts (see *additional information on subsidies & collaborative efforts*)

** Decisions regarding salary increases, if any, will be made upon receipt of additional information regarding property tax revenues and State funding which are unavailable at the time of publication of this budget.*

COVID-19 Response

10

- Supplemental Instruction Opportunities
 - *Oakland Youth Innovation Lab* – innovative summer learning program designed to engage students in deep learning and to build community
 - *Design Studio* – professional learning experience for teachers who will be teaching summer school courses in their local districts. Program will support teachers with high quality instructional materials and pedagogical strategies centered on middle school literacy, pre-algebra and social emotional learning
 - *Tutoring* – teams are working with local districts to develop a tutoring framework that can be tailored to district needs; support includes professional learning for tutors
- **\$1.2 million investment funded by the General Education Fund**

COVID-19 Response (cont.)

11

□ Financial Support to Local Districts

Full subsidy of Illuminate DnA base costs
(General Education Fund)

FY 2021-22	\$718,300
FY 2020-21	\$715,200

Oakland Human Resource Consortium
Fee Subsidy (General Education Fund)

FY 2020-21	\$50,000
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FY22 Subsidies & Collaborative Efforts

12

- Literacy Essentials Oakland (LEO) – *introduced in 2020 (5-year project)*
 - Developed in response to declining 3rd grade reading levels on the M-STEP
 - Purpose: to ensure early literacy success for children in Oakland County
 - **\$5 million investment**

- Michigan Collaboration Hub (previously TRIG)
 - Purpose: to prepare K-12 instructional practices, teachers and students for digital learning and online assessment
 - Activities: Classroom & admin professional learning, Erate-based bandwidth and network infrastructure upgrades, statewide educational network build, among others
 - **Investment of significant staff support from Oakland Schools' Asst Superintendent and Technology Services staff**

FY22 Subsidies & Collaborative Efforts (cont.)

13

- Countywide Communication Channel (2 year project)
 - Purpose: to connect constituent districts to first responders via an emergency radio channel
 - **\$1.5 million investment**

Fund Balance and Other Notable Items

14

□ **General Education Fund Unassigned FB**

- *\$2.5 million (10.5% of expenditures)*

□ **Five Year Forecasts**

- *Maintained and updated 4 times/year for 3 major operating funds*
- *Include property tax revenue increases of 3% for FY23 through FY26; 2.7% for FY27*
- *Include salary increases of 1% for FY23 through FY27, subject to collective bargaining*

□ **Five Year Capital Plan**

- *Updated annually*
- *Contains \$29.1M in capital needs from FY22 – FY26*

ISD Budget Resolution

15

Revised School Code 380.624 - Overview

1. Not later than May 1 of each year, the ISD shall submit proposed General Fund budget for next fiscal year to the board of each constituent district for review
2. Not later than June 1 of each year, the board of each constituent district shall review the proposed ISD General Fund budget, shall adopt a board resolution expressing its support for or disapproval of the proposed General Fund budget
3. Email copy of resolution indicating support or disapproval (with rationale) to Oakland Schools

16

Thank You





April 5, 2021

Dear Board of Education Designate:

The Oakland Schools Board of Education and I invite you to review the enclosed proposed Oakland Schools budget for FY 2021-22. Per the Michigan School Code, Section 380.624(2), the proposed FY 2021-22 **General Fund budget** is to be submitted to its constituent district Board of Education for review. For transparency purposes, Oakland Schools has included the budgets for all of our funds in the enclosed document; however, it is only the General Fund budget upon which constituent districts vote. More details regarding timing of the Designates meeting and your board resolution appear near the end of this transmittal letter.

As you know, Oakland Schools is primarily funded by property tax dollars, and we are projecting a growth factor in Oakland Schools' property tax revenues of 2.7%. Tax revenue projections are conservative compared to Oakland County taxable value increase projections as there is concern that a Headlee rollback of our operating millage is probable for FY 2021-22. This occurs when the annual growth on existing property is greater than the rate of inflation as measured by the Consumer Price Index. Additional information will be received by June 1 regarding taxable values and the millage reduction factor.

Some of the major features of this new budget being proposed are:

COVID-19 Response

Our COVID-19 response began in 2020-21 with subsidies for Illuminate DnA and the Oakland Human Resource Consortium, elimination of ONE Network Fees, reduction in Shared Services IGA fees, carryover of CTE Regional Allocation funding and payment of 100% of CTE transportation costs. These actions on behalf of the Oakland Schools Board of Education saved constituent districts approximately \$1.9 million in 2020-21. Oakland Schools significantly reduced budgets in 2020-21 during the pandemic for items such as travel, conference fees, printing and certain other purchased services. Those budgets have been reinstated in 2021-22 as operations are expected to slowly return to pre-pandemic status. We will carefully monitor budgets and adjust them as necessary through the amendment process.

Oakland Schools has developed countless resources designed to support districts during and after the COVID-19 pandemic. These resources include but are not limited to:

- guidance for districts to consider ways to evaluate, measure, and assess well-being within their school communities,
- best practices for remote and hybrid teaching and learning, and
- curriculum, instruction, and assessment toolkits.

Oakland Schools is providing an estimated \$2 million in 2021-22 for additional learning opportunities for students and professional learning for teachers including:

- Oakland Youth Innovation Lab
- Design Studio
- Tutoring
- OSTC Supplemental Instruction

In addition to expanded programming for students and teachers, Oakland Schools also is supporting local districts financially during the pandemic in 2021-22 with the following:

- full subsidy of Illuminate DnA base costs (see Financial Subsidies for Cooperative Services)
- allowing districts to carryover the unspent portion of their CTE Regional Allocation from 2020-21 to 2021-22.

Unlike local districts, Oakland Schools has not received funding under the Elementary and Secondary School Emergency Relief Fund (ESSER Fund), the Governor’s Emergency Education Relief Fund, the Coronavirus Relief Fund distributed by MDE and will not receive funding under ESSER II. The above COVID-19 related expenditures are being funded with tax revenues and state aid ISD funding.

Literacy Essentials Oakland (LEO)

The Literacy Essentials Oakland (LEO) Project is centered on ensuring early literacy success for children in Oakland County. This five-year, \$5 million project was launched during the 2019-20 school year, and was developed with the following criteria in mind:

- Deeply rooted in research
- Builds capacity in districts
- Tailored to needs of districts
- Focus on job-embedded professional learning

Career and Technical Education

To help align ourselves with the Michigan Department of Education’s Top 10 in 10 Years goals and strategies, we are dedicating additional resources to career and technical education. In addition to providing significant resources to our four technical campuses, we included additional funds in the 2021-22 budget for career program redesign and initial funding for a CTE mobile classroom (the STEMi) which is intended to bring STEM activities to local districts beginning in Spring 2020-21. In 2019-20, we increased the CTE allocation to LEA’s by more than 25% and are continuing that level of funding in 2021-22. This will provide local districts with additional resources for their local CTE programs from elementary to high school.

Shared Services

Oakland Schools provides various services to Oakland County districts that go above and beyond our normal service model. These services include technology, business office, instruction, and truancy services provided on a cost recovery basis. Technology services are currently being provided to fifteen constituent districts and business office services are currently being provided on a limited basis to four districts through an intergovernmental agreement (IGA) with Oakland Schools.

MiPEER Consortium

In FY 2012-13, Oakland Schools and 22 Oakland County school districts formed the Michigan Partnership for Essential Education Resources (MiPEER) to select a countywide Enterprise Resource Planning system for human resource and financial applications. Since then the Consortium has engaged in standardizing the Chart of Accounts and created many best practice business process for each function (finance, human resources, budgeting, procurement). The Consortium members are converting to the PowerSchool BusinessPlus software in phases between 2015-16 and 2021-22.

Illuminate

Oakland Schools has contracted with Illuminate Education as our county-wide student assessment and data analysis tool vendor since the Fall of 2016 and all twenty-eight (28) districts and two (2) public school academies are included in the software license and support agreement.

Illuminate DnA provides teachers with one place to seamlessly build and administer formative assessments, capture and analyze multiple sources of data to inform instruction, and directs student to learning resources needed to support specific, targeted standards.

The Oakland Schools Board of Education has agreed to provide a 100% subsidy for the student assessment software and support again in 2021-22. Additional add-ons, called “Item Banks,” can be purchased through the contract at the districts’ cost.

Subsidies

The Illuminate DnA subsidy referenced above is just one of several subsidies provided by Oakland Schools. We provide multiple software products at no cost or a reduced cost to constituent districts in the areas of Career and Technical Education and curriculum and assessment. Additionally, a subsidy is provided on the per pupil cost of the PowerSchool BusinessPlus system for districts who are members of the MiPEER consortium. Communication tools such as news services and media monitoring/clipping services are provided to LEA’s at no cost. These are just a few of the financial subsidies provided in the 2021-22 budget and are exclusive of pass-through grant funds, other district allocations and the cost of dedicated staff who support student and finance/HR software and applications.

Countywide Communications Channel

The 2021-22 General Education Fund budget includes costs for a countywide communications channel in the amount of \$700,000. This multi-year project is intended to connect constituent districts to first responders via an emergency radio channel. The total cost of the project is estimated at \$1.5 million.

Personnel Costs

Step increases for those employees who are eligible are included in the 2021-22 budget; however, no across-the-board salary increases have been included in the proposed budget due to funding uncertainties at the time of publication of this budget. Decisions about salary increases, if any, will be made upon receipt of additional information including but not limited to the May Revenue Estimating Conference, final taxable value reports from Oakland County Equalization, which generally are received in May, and more concrete information on the State budget. All union salary changes including step adjustments are subject to collective bargaining.

Regarding the State-mandated retirement rate, there are 8 rates in effect, depending on the hire date of employees and their choices for eventual retirement benefits. The most common employee choice is that for Basic/MIP with Health Care Premium Subsidy, and that rate is projected to increase from 28.21% to 28.23% beginning October 1, 2021. Oakland Schools analyzed its own employee choices and has projected an overall blended retirement rate of 28.23% for 2021-22.

The “Hard Cap” for employee health care costs remains in effect for all labor groups. The hard cap dollar limits that employers may pay are subject to annual adjustment based on the medical price index, over which the school district has no jurisdiction. Oakland Schools has projected growth in the medical price index of **3.3%**. If this projection proves to be accurate, the dollar limits that will be in effect will grow to:

	Plan year beginning after 1/1/21	Plan year beginning after 1/1/22*
Family	\$ 19,210.66	\$ 19,844.61
Individual plus one	\$ 14,730.96	\$ 15,217.08
Single	\$ 7,043.89	\$ 7,276.34

**projected, assuming growth in the Medical CPI of 3.3%*

PA-18 Special Education Funding

Oakland Schools receives property tax revenue for support of Special Education programs. In FY 2021-22 there is growth projected in property tax revenue of 2.7%. The base distribution of PA-18 funding to local school districts is budgeted to increase approximately \$3.8 million or 2.8%. Additionally, \$3.9 million is budgeted for other LEA distributions for group home expenditures, reimbursements to

districts for education incarcerated youth, special education program startup and extraordinary expenditures and capital. In FY 2020-21, Oakland Schools distributed additional PA-18 funds totaling \$5.6 million above the base distribution.

Planning for the Future

Oakland Schools is dedicated to sound financial planning and preparing for the economic uncertainties in the future. In that regard, we utilize a five-year forecast that is updated with each budget amendment and incorporates projections from Oakland County Equalization for taxable values. We also maintain a five-year capital plan that is updated annually to prepare for necessary improvements and upgrades to facilities and equipment. The organization pre-funds at least three years and up to five years of the capital plan requirements.

Please be assured that we will continue to work hard to ensure that the budget reflects our continued commitment to increasing student achievement, using economies of scale to decrease operating costs for local districts, customizing and regionalizing programs and services to meet the diverse needs of our constituent school districts, and assisting schools and districts in meeting state and federal mandates.

Per the Michigan School Code, Section 380.624(2), the proposed FY 2021-22 **General Fund budget** is to be submitted to its constituent districts' Boards of Education for review by May 1. Not later than June 1, the board of each constituent district shall adopt a resolution of support or non-support of the **General Fund budget**. A presentation of the budget to our 28 local school district business managers is scheduled to occur at their meeting of the Oakland County School Business Officials on April 23, 2021. The Oakland Schools Board of Education will then hold a Designates Meeting on April 27 at 6:00 PM, providing local board designates and district administration an opportunity to review the General Fund budget prior to submitting their board's resolution to Oakland Schools on or before June 1, 2021. Please note that while Oakland Schools provides all of our fund budgets to our constituent districts for review, LEA Designates are only voting on the General Fund budget.

The Oakland Schools Board of Education will hold a Truth in Budgeting hearing on June 1, and will consider the FY 2021-22 proposed budget documents for approval during its regular meeting that night. Should you have any questions regarding the budget, please contact my office at 248.209.2424. All questions will receive prompt replies.

Sincerely,



Dr. Wanda Cook-Robinson
Superintendent

cc: District Superintendent
District Business Manager



Enterprise Wide Executive Summary & Budget Assumptions Original Budget

March 2021
Fiscal Year 2021-22

Oakland Schools Enterprise Wide Overview

Oakland Schools is one of 56 Intermediate Schools Districts (ISDs) established in Michigan in 1962. ISDs are regional service agencies that provide support services to constituent district school personnel that are best delivered regionally, as measured by cost, size and quality advantages. Oakland Schools is an autonomous, tax-supported public school district governed by Michigan General School Law.

Our mission

Oakland Schools: Learning today. Transforming tomorrow.

Our beliefs

We believe:

- It's about service.
- Students form the lens through which our best educational decisions are made.
- All students can and will learn.
- Collaboration builds understanding.
- Education is a shared responsibility.
- Our success depends upon our employees.
- Change is opportunity.
- Lifelong learning is a key to lifelong success.
- Effective relationships are powerful.
- Differences expand our thinking.
- Visionary leadership creates a dynamic environment.
- We must develop leaders for tomorrow.
- Ethical behavior is everyone's responsibility.

Our Direction

Service, expertise, and excellence form the foundation of Oakland Schools. We prepare students to be meaningful contributors in a diverse society. Continuous learning drives our efforts to support local districts and the community while fostering a global perspective. Organizational strength and effectiveness come from inclusion, advocacy, innovation, and leadership. We share responsibility for leading the Oakland County educational community.

We believe our first responsibility is to the educators of Oakland County, their students and families. We believe that all students can learn, and will, given the right resources and time. Our services, products, tools, and knowledge are focused to support high levels of student achievement, maximize resources and meet compliance obligations. Through visionary leadership and inclusive relationships, we develop regional capacity for the continuous improvement of student learning.

We believe every employee can be highly productive. We support ongoing learning by providing necessary tools and resources. We hold one another to a high standard of professionalism, respect, integrity, and fairness. Together, we embrace a culture that promotes ideas and innovation as it encourages creativity and fun. We deliver high quality service as we advocate for every child.

We collaborate with the Oakland County community and develop strong partnerships with all levels of government, business, social agencies, and education to enhance the quality of life in this region. These collaborations strengthen teaching and learning and increase opportunities for Oakland County students as they graduate to a global economy. For all those with whom we work and whom we serve, we pledge to partner in practices that honor collaboration, responsible stewardship of public resources, transparent business practices and ethical behavior.

What we do

Oakland Schools provides regional services to school personnel that contribute to:

- Increasing student achievement
- Serving the diverse needs of schools
- Decreasing costs and increasing efficiencies.

How we are funded

Our proposed total funding for fiscal year 2021-22 is \$359.6 million:

- Property taxes - \$207.6 million
- Other local revenue and investment revenue - \$32.2 million
- State source revenue - \$18.8 million
- Other financing sources & indirect revenue - \$8.9 million
- Expected new grant award funding - \$78.6 million
- Estimated grant carryover funding - \$13.5 million

Note: Funding as presented is net of eligible inter-company eliminated Risk Related Activity Fund revenues.

How we use our resources

Our proposed total expenditures for fiscal year 2021-22 are \$364.3 million:

- Salary, wage and benefits - \$76.4 million
- Purchased services, Supplies, Dues/Fees - \$20.3 million
- Electric & natural gas utilities - \$.9 million
- Capital outlay - \$5.6 million
- Transfers to LEAs and other funds - \$166.0 million
- Grant related expenditures - \$92.1 million
- Payment on existing debt - \$3.0 million

Note: Expenditures as presented are net of eligible inter-company eliminated Risk Related Activity Fund expenses.

What's New or of Special Significance in the 2021-22 Oakland Schools Budget?

Revenues

Property tax revenue is budgeted to increase by 2.7%, or \$5.5 million. Tax revenues have increased a total of 23% since the end of the recession in 2014; however as of FY 2020-21 they are still \$14.8 million below pre-recession levels. While taxable values in Oakland County are expected to increase more than 3.75%, the District is anticipating another Headlee rollback for FY 2021-22 due to the low rate of inflation. If imposed, this will mark the seventh year in a row of Headlee rollbacks. Tax abatements have leveled off significantly after peaking in fiscal years 2012 and 2013, however the full economic impact of the COVID-19 pandemic has yet to be determined and the environment is ripe for an increase in tax tribunal challenges. The District holds reserves for anticipated losses due to these abatements.

COVID-19 Response

Oakland Schools has developed countless resources designed to support districts during and after the COVID-19 pandemic. These resources include but are not limited to:

- guidance for districts to consider ways to evaluate, measure, and assess well-being within their school communities,
- best practices for remote and hybrid teaching and learning, and
- curriculum, instruction, and assessment toolkits.

Oakland Schools District and School Services, Student Services and Special Populations teams have developed and are offering additional learning opportunities to combat the potential learning loss faced by students and will provide additional professional learning opportunities for teachers. Oakland Schools is providing an estimated \$2 million for these programs including:

- Oakland Youth Innovation Lab – an innovative summer learning program designed to engage students in deep learning and to build community
- Design Studio – a professional learning experience for teachers who will be teaching summer school courses in their local districts. This project will support teachers with high quality instructional materials and pedagogical strategies that are centered on middle school literacy, Pre-Algebra, and social emotional learning.
- Tutoring – teams are working with districts to develop a tutoring framework that can be tailored to district needs as we work together to ensure learning for students. This project is focused on supporting student learning as we emerge from the pandemic. Support for districts includes professional learning for tutors with varying levels of experience.
- OSTC Supplemental Instruction - Oakland Schools Technical Campuses have extended lab time learning for students by creating a third session and Saturday schools to enrich the lost lab time that occurred due to the global pandemic.

In addition to expanded programming for students and teachers, Oakland Schools also is supporting local districts financially during the pandemic in 2021-22 with the following:

- full subsidy of Illuminate DnA base costs (see Financial Subsidies for Cooperative Services)
- allowing districts to carryover the unspent portion of their CTE Regional Allocation from 2020-21 to 2021-22.

Unlike local districts, Oakland Schools has not received funding under the Elementary and Secondary School Emergency Relief Fund (ESSER Fund), the Governor's Emergency Education Relief Fund, the Coronavirus Relief Fund distributed by MDE and will not receive funding under ESSER II. The above COVID-19 related expenditures are being funded with tax revenues and state aid ISD funding.

Special Collaborative Projects

Literacy Essentials Oakland (LEO)

The Literacy Essentials Oakland (LEO) Project is centered on ensuring early literacy success for children in Oakland County. This five-year project was launched during the 2019-20 school year, and was developed with the following criteria in mind:

- Deeply rooted in research
- Builds capacity in districts
- Tailored to needs of districts
- Focus on job-embedded professional learning

During the 2021-22 school year, the Oakland Schools LEO Team will continue working with our county-wide coaching network and district Literacy Leadership Teams as we build capacity for early literacy success. Oakland Schools is providing up to \$5 million for Literacy Essentials Oakland.

HR/Finance Consortium

The HR/Finance Consortium Fund was established in FY 2012-13 as a result of a collaborative effort between twenty-two (22) Oakland County school districts to select a countywide Enterprise Resource Planning system for HR and financial applications. The 22 school districts formed a consortium called the Michigan Partnership for Essential Education Resources (MiPEER) and selected SunGard Public Sector as the software vendor, which was purchased by PowerSchool in 2017. The consortium members are converting to the PowerSchool BusinessPlus software in phases between 2015-16 and 2021-22.

Michigan Collaboration Hub (MI-CH, previously TRIG)

MI-CH is a statewide initiative lead by ISDs. The focus of the work is to prepare K-12 instructional practices, teachers, and students for digital learning and online assessments. The activities include: classroom and administrative professional development; whole school 1:1 initiative; Erate based bandwidth and network infrastructure upgrades; statewide educational network build; regional data hubs for compliance reporting; and statewide procurement of devices and common back office software. A new collaboration for 2020-21 and ongoing is the MICIP school improvement application co-developed with the Michigan Department of Education (MDE). Oakland Schools' Assistant Superintendent for Shared Services and Chief Information Officer is on the Steering Committee and several Technology Services staff are on the various advisory committees helping the state achieve these very worthy goals toward technology readiness.

Mobile STEM Classroom (STEMi)

Oakland Schools Administration and Student Services are working to implement a mobile Science, Technology, Engineering & Math (STEM) classroom called “the STEMi.” In FY 2020-21, administration analyzed lease vs. buy options, equipment needs and curriculum for the mobile classroom. The FY 2021-22 Capital Projects Fund budgets include estimated costs for capital needs and the Career Focused Education Fund budget includes estimated costs of operating the STEMi beginning in the 2020-21 school year. The mobile classroom is will be utilized by Oakland Schools’ constituent districts to supplement and extend their existing career readiness curriculum, instruction and assessments. The STEMi is scheduled to be operational, in districts, in the spring of 2021.

Financial Subsidies for Cooperative Services

Oakland Schools provides financial subsidies to support several cooperative agreements with constituent districts. The following financial subsidies are incorporated in the FY 2021-22 budget:

Department	Description	Budgeted Subsidy Amount FY22
Student Services (Career Readiness)	Career cruising software (Xello)	\$ 257,000
Student Services (Career & Technical Education)	CDX Automotive software	\$ 15,000
Student Services (Career Readiness)	Industry connections platform (Nepris)	\$ 192,500
District & School Services	Illuminate DnA student assessment & data analysis tool	\$ 718,300
District & School Services	Discovery Education Streaming - digital video on demand and online teaching	\$ 156,000
District & School Services	Atlas Rubicon curriculum management system	\$ 170,000
Communication Services	Student Achievement Media news service	\$ 5,000
Communication Services	Meltwater (media monitoring/clipping service)	\$ 6,750
Communication Services	TV Eyes (media monitoring/clipping service)	\$ 2,400
Communication Services	Sprout Social (media monitoring/clipping service)	\$ 1,600
MiPEER	PowerSchool BusinessPlus per pupil subsidy	\$ 27,400
	TOTAL SUBSIDIES	\$ 1,551,950

In addition to the above financial subsidies, the District provides dedicated staff to support the MiStar student application and the PowerSchool application for the MiPEER consortium. Distributions are also made directly to districts for PA-18 special education funding, Career and Technical Education (CTE) transportation reimbursement and CTE regional programming funding. Details of those distributions can be found in those funds’ specific budget sections of this document.

New Employee Positions

- Split Funded Positions:
 - 1.0 FTE Transportation Manager; funded by the General Education Fund, Special Education Fund and Career Focused Education Fund at 73%, 25% and 2%, respectively .

Personnel Costs

- Step increases for those employees who are eligible have been built into the 2021-22 budget; however, no across-the-board pay increases have been included in the proposed budget due to funding uncertainties at the time of publication of this budget. Decisions about salary increases, if any, will be made upon receipt of additional information including but not limited to the May Revenue Estimating Conference, final taxable value reports from Oakland County Equalization, which generally are received in May, and more concrete information on the State budget. All union salary changes including step adjustments are subject to collective bargaining.
- Regarding the State-mandated retirement rate, there are 8 rates in effect, depending on the hire date of employees and their choices for eventual retirement benefits. The most common employee choice is that for Basic/MIP with Health Care Premium Subsidy, and that rate is 28.21% through September 30, 2021 and projected to be 28.23% beginning October 1, 2021. Oakland Schools analyzed its own employee retirement elections and has projected an overall blended retirement rate of 28.23% for 2021-22, which includes employer contributions to Defined Contribution plans and the Personal Healthcare Fund.
- The “Hard Cap” for employee health care costs remains in effect for all labor groups. The hard cap dollar limits that employers may pay are subject to annual adjustment based on the medical consumer price index, over which the school district has no jurisdiction. Oakland Schools has projected growth in the medical consumer price index of 3.3%. If this projection proves to be accurate, the dollar limits that will be in effect will grow to:

	Plan year beginning after 1/1/21	Plan year beginning after 1/1/22*
Family	\$ 19,210.66	\$ 19,844.61
Individual plus one	\$ 14,730.96	\$ 15,217.08
Single	\$ 7,043.89	\$ 7,276.34

**projected, assuming growth in the Medical CPI of 3.3%*

Michigan Tax Tribunal Expense

Michigan Tax Tribunal (MTT) judgments regarding property tax assessments have leveled off in the last few years. Over the past ten years, the District has paid back \$12.8 million in property taxes due to MTT judgments, the majority occurring over a four-year period. The MTT reserve percentage for FY 2021-22 is budgeted at .25% of tax revenues, which equates to approximately \$519,000 in expense. The District continues to evaluate MTT reserves as indications are MTT cases are likely to rise in the coming years.

PA-18 Special Education Funding

Oakland Schools receives property tax revenue for support of Special Education programs. This funding severely eroded from 2009-2014 due to declining property values, but has been slowly rebounding in recent years. In FY 2021-22 there is growth projected in taxable values of 2.7%. The base distribution of PA-18 funding to local school districts is budgeted to increase approximately \$3.8 million or 2.8% to

\$140,386,800. Additional distributions may be made to local districts based on 2020-21 final audited financial results.

Collaborative Program & Service Initiatives

Oakland Schools continues to invest in current programming and new initiatives that support collaborative programs and services for our constituent districts. Cited below are several examples of current collaborative programs and projects that are coordinated by the ISD.

District and School Services

The District and School Services (DSS) Department is committed to serving all learners in Oakland County through a variety of means, including but not limited to: providing professional learning for educators, facilitating networking groups for educators, consulting with educational leaders, developing resources, advocating for Oakland County students at the state level, and establishing consortium pricing and other cost savings for tools that districts need to support student learning. DSS is also focused on several large projects, such as the Literacy Essentials Oakland (LEO) project, the support of districts with Comprehensive Support and Improvement (CSI) Schools, and responding to COVID-19 by providing guidance, technical assistance, resources, and tools.

- Professional learning for educators - The DSS team develops and facilitates regional professional learning and customizes professional learning for individual districts.
- Networking groups for educators - District and School Services supports groups of educators in networking with peers across the county through regularly scheduled facilitated meetings. Networking groups have been designed to meet the needs of central office leaders, principals, district assessment leaders, district ESL leaders, new teachers, and content area specialists (mathematics, literacy, social studies, science, fine arts, world language) to name a few.
- Consultation - The District and School Services consultant team works closely with educational leaders across the county as they plan appropriate supports for their district or school.
- Resource development - The District and School Services team is committed to developing resources that support student learning across the state. Some of these resources include contributions to the development of the MAISA GELN Early Mathematics Essential Instructional Practices: Prekindergarten through Grade 3 and support of mi PLACE, a virtual learning community containing extensive on-demand professional learning courses and collaborative groups.
- Consortium pricing and other cost savings - The District and School Services team collect perspectives from school stakeholders and leaders to determine needs, as well as seek input on resources, tools, and providers that districts recommend. Our staff of experts then assembles product information across the marketplace, and, when feasible, vets solutions for quality. We then negotiate with providers to seek discounted consortium pricing, saving districts thousands of dollars in product pricing and implementation support. Current examples of educator tools the team has procured on behalf of constituent districts include the Atlas Curriculum Mapping System, Illuminate DnA, Discovery Streaming and STAMP proficiency assessment for world language test-out. The products are all offered either at a full or partial subsidy to districts.
- Supporting districts with CSI schools - Districts with Comprehensive Support and Improvement (CSI) Schools receive support services from the MDE through District and School Services to build capacity in order to increase student achievement and/or graduation rates. Through the Title I Regional Assistance Grant CSI districts are supported with services such as summer camps, classroom libraries and pop-up literacy programs.
- School Nurse Consultant - District and School Services facilitated the creation of an Intergovernmental Agreement with the Oakland County Health Department to co-fund a county

school nurse consultant position. This partnership has proven to be invaluable as the districts were confronted with the global pandemic of COVID-19.

- The Early Childhood unit works with schools, families and other agencies to support the school success of children from birth to eight years of age by providing for the development, evaluation and modification of programs in early childhood centers and providing direct assistance to support young learners and their parents with a variety of activities and resources.

Student Services

The Student Services Department provides direct instructional programs for K-12 students and consulting services for local districts throughout Oakland County.

- Student Services provides consultation, professional development and employer-based experiences for the core content areas as well as CTE programming.
- Student Services is working collaboratively with our 28 local districts to roll-out a K-12 Career Readiness system in Oakland County. This system is guiding students, parents and educators to help students make informed career preparation decisions, developing the skills and knowledge needed to be successful in their chosen career and preparing them for post-secondary education or direct employment.
- Professional development and technical assistance (via a gradual release professional learning model) is provided to educators, parents and community members throughout Oakland County and beyond.
- Student Services provides leadership and support for a variety of student programs. This includes the ACE Program and the VLAC K-12 programs. In addition, Student Services operates the four technical campuses serving approximately 2,700 students from all 28 constituent districts.

Special Populations

The Department of Special Populations is dedicated to providing quality services and support intended to strengthen the capacity of Oakland County public school districts. In partnership with local districts and community agencies, the department strives to improve the educational achievement and well-being of all students with disabilities

- The Oakland Schools Special Populations Department provides services to the districts and Public School Academies of Oakland County on behalf of the approximately 21,185 students with an Individualized Education Program (IEP) as well as students requiring community support programs.
- Coordinated ISD services for districts include the provision of teacher consultants for students with low incidence disabilities. Associated supplemental and related support through specialized assistive equipment and services are also available. The Materials Center coordinates the procurement and/or preparation of this equipment and alternate text materials for those with IEPs. Loaner hearing aids for babies/toddlers are available to ensure timely, necessary access to the language environment. In addition, audiological services are available for assistance in the evaluation process for eligibility purposes and personal amplification devices.
- Professional learning opportunities are available year round. Experiences are designed to meet the identified needs of the county by use of achievement data, compliance indicators, district input and educational initiatives. It is the focus of these opportunities to support the instruction of those students with disabilities with an IEP and work toward improving student achievement.
- Technical assistance to meet mandatory compliance regulations occurs in many forms. The ISD has staff available by phone or email to assist parents and districts in creating a positive supportive learning environment that meets the needs of students with IEPs.
- Wraparound services are offered for students in need of intensive coordination of multiple services and who are at risk of being removed from their school or home placement.

- Oakland Schools Immigrant Student Services assure that students who come from other countries and now attend Oakland County schools are provided with service coordination and connections to community partners to maximize their success.
- Oakland Schools Homeless Student Education Services helps ensure all homeless students are identified, enrolled, and provided with supportive services to facilitate consistent attendance and achievement.

Technology, Business and Other Operational Areas of Oakland Schools

- Administrative Services provides coaching for newly placed superintendents, governance training for superintendent/board teams, and leadership training for administrative teams.
- Auxiliary Services, Maintenance and Facilities Operations works with local districts in the county to share information and help improve facility management effectiveness. Collaboration among local districts allows for shared knowledge, networking and operational efficiencies.
- Facility Operations is committed to providing a safe, clean and healthy environment within our buildings and on our campus grounds. Team members strive to provide services in an efficient and cost-effective manner.
- The district continues to promote its Green Schools initiatives. The Michigan Green Schools Program encourages public and private schools to participate in environmentally friendly and energy saving activities. There are 121 schools in the County that are participating.
- Communication Services works closely with communications professionals in the local districts, offering practical support and providing opportunities for skill enhancement via professional development programs. Communications staff publish an annual District Service Report and ensure relevant educational topics are communicated via social media outlets. Staff also assists local school districts with various communications and marketing needs.
- Government and Community Services provides assistance to our constituent public school districts ensuring accountability of all student populations with pupil accounting audits, truancy, residency, schools of choice, MEIS liaison, home schooling, legal services, and legislative services.
- Financial Services provides direct and indirect operational support and best practice-based training to all of our constituent districts upon request and continues to provide direct services to constituent local districts each year. Financial Services provides fiduciary oversight of the financial resources of Oakland Schools.
- The Medicaid Billing Services program provides billing services to all school districts and is expected to generate approximately \$10.5 million of revenue for LEAs in FY 2021-22.
- The Human Resources department administers the Oakland Human Resources Consortium (OHRC) providing recruitment and job posting services.
- Child Nutrition provides consulting services for all federal child nutrition programs operated in Oakland County including school lunch, breakfast, after-school snack/supper programs, Summer Food Service and special grant programs. Services provided to districts include USDA food purchasing cooperative, professional standards training, technical assistance and operations consulting services.
- Event Management organizes, hosts and services professional learning opportunities. The Oakland Schools conference center provides meeting, conference and training space for educational, community and special events.
- The Office of Procurement & Contracting coordinates the procurement process and provides links for our constituent districts to county, state, and national purchasing programs and cooperative purchasing opportunities.
- Pupil Transportation provides MDE school bus safety education training; efficiency reviews; implementation, training and support for transportation-related applications; consultation for

MDE required reports; training and support for transportation staff and committees; cooperative purchasing support for transportation needs.

- Technology Services is an established provider of high quality systems, solutions and support to public and nonpublic schools providing online applications for student information management, human resource management, financial systems management, academic systems support, technology planning, network and telecommunication services, technical support for the ONE fiber network, internet service provider, AV support, and technology service assistance. The use of these applications is growing among our local districts as high quality, low cost solutions. We provide full service support of local districts' technology needs upon request on a cost recovery basis.
- Oakland Schools runs a full-service production, printing and graphics (PP&G) operation. PP&G serves the administration and staff of Oakland Schools, LEAs, private schools and other governmental and nonprofit entities. PP&G offers a wide variety of products and services at fees that are significantly lower than those charged in the commercial marketplace.

Shared and Cost Recovery Services

Oakland Schools provides various services to constituent districts that go above and beyond our normal service delivery model, and these additional services are provided on a cost recovery basis. In FY 2020-21 and 2021-22, the following services have been or are being provided on a cost recovery basis:

- Business Office assistance on a limited scope to four constituent districts
- Technology services to fifteen constituent districts
- Early Childhood Specialist services and support provided to 32 LEAs and PSAs and 11 community-based organizations (CBOs); countywide purchasing of 3,024 online child assessment licenses and 189 online program quality assessment systems, saving districts over 30% of the cost of these items.

Collaborative Program Development Initiative

The Collaborative Program Development Initiative (CPDI) is a program designed to provide “seed funding” for new and innovative initiatives, programs and ideas among our constituent local districts. CPDI funds have been used to support start-up of the Virtual Learning Academy Consortium, the Oakland Accelerated College Experience and also partially subsidized the expense of moving toward a countywide HR/Finance software system that will help reduce costs to our partnering local school districts for the first five years that each of them implements the new system. Most recently, CPDI funds have been used for the startup and implementation costs of a new applicant tracking system for the Oakland Human Resources Consortium, the Better with Breakfast countywide program and for Literacy Essentials Oakland (LEO).

Notable Fee-Based Programs

Virtual Learning Academy Consortium (VLAC) K-8

- The District's online educational program for K – 8th grade students is projecting an enrollment of 295 FTE. Tuition is projected at \$6,450 per pupil for Oakland County residents and \$6,650 for non-resident pupils, which represents no increase from 2020-21 rates.

Virtual Learning Academy Consortium (VLAC) 9-12

- In 2017-18, the District re-introduced the VLAC 9-12 program, in which students previously participating in the K-8 program can continue their virtual educational program through high school. Enrollment is projected at 30 FTE and tuition is \$6,700 per pupil for Oakland County residents and \$6,900 for non-resident pupils, which represents no increase from 2020-21 rates.

Oakland Accelerated College Experience (ACE)

- In this program, students from Oakland Schools' constituent districts have the opportunity to attend their district's high school as well as Oakland Community College. This opportunity

allows students to earn up to 60 transferrable college credits, an associate's degree or a certificate of completion while extending high school through year 13. The preliminary enrollment is estimated at 180 students; tuition is \$4,900 per pupil, which represents no increase from 2020-21 rates.

Secondary Online Programs

- The District, in partnership with Graduation Alliance, offers a specialized educational program and support services to provide students who have dropped out of school with an opportunity to complete their coursework and graduate from high school. It also services students who have been expelled or placed on long-term suspension. This program is being offered to Oakland County students on a cost-recovery basis.

Oakland Schools Economic Environment & Forward Planning

Oakland County (the "County") remains a strong local economy, with positive prospects for economic growth and development. The County's knowledge-based economic activity is among the most concentrated in the country and the percentage of the population holding an associate's degree or better well exceeds the national average, which are two indicators for future economic prosperity.

The County is especially noteworthy for its share of residents employed in professional and managerial occupations, which bodes well for future growth opportunities in higher paid activities. Oakland County's assets provide opportunities to continue diversifying its economy into areas with longer-term growth potential. Oakland's traditionally strong sectors have included professional and business services; trade, transportation and utilities; health services; and leisure and hospitality, contributing to job growth in recent years. Prior to the pandemic, economists predicted an average growth rate of 1.4% in 2021, which exceeds state or national growth predictions. While the unemployment rate showed a minor increase from 2017-18 to 2018-19, and a significant increase in 2020 due to the pandemic, the rate is below the State of Michigan average. Oakland County's affluent, well-educated community has been, and will continue to be, its own best resource for maintaining a thriving economy.

The County's emerging sectors have demonstrated strong growth and development. The County's Emerging Sectors Initiative (the "Initiative") includes a focus on job creation and diversification in knowledge-based industries such as Advanced Electronics & Controls, Alternative Energy & Power Generation, Communications & Information Technology, Robotics & Automation and the County's Medical Main Street, among others. As of December 2020, emerging sector businesses invested over \$5.4 billion in the County, created almost 55,000 jobs and retained over 40,300 jobs. The vast majority of the newly-created jobs are in the high-wage category.

Oakland County takes education very seriously. The County's education initiative, Oakland80, sets a goal of 80% of county adults with a post-secondary degree or credential by 2030. In order to achieve this goal, the County is focused on ensuring high school students obtain the financial assistance available to them, students who start college finish with a degree, and industry-recognized credentials are widely available.

Our Board of Education and Administration consider many factors when setting the District's 2021-22 fiscal year budget. One of the most important factors affecting the budget is the economic condition of the state of Michigan. The fiscal year 2021-22 budgets will be adopted effective July 1, 2021 and are based on estimated property tax revenues, state aid, and grant funding. State law requires the District to amend the budget if actual District resources are not sufficient to fund original appropriations.

We continue to focus resources in a manner that directly benefits our districts. Listed below are just a few tangible examples (not an exhaustive list) that demonstrate this practice:

- Providing \$5 million for the Literacy Essential Oakland program aimed at significantly improving 3rd grade reading proficiency
- Providing significant subsidies for student data analysis tools and other software solutions for local districts
- Providing significant resources for pandemic response and supplemental instruction
- Funding of a \$13.6 million Special Education center program renovation to benefit students in SEI, ASD and Adult Transition programs
- Additional funding for the Career Focused Education Regional Plan
- Funding for a mobile STEM classroom (STEMi) to be utilized by constituent districts
- Providing a substantial subsidy to the HR/Finance Consortium to reduce the costs of implementing a common ERP solution.

Oakland Schools' District Budget Policy, Development Process, Management & Internal Control

Oakland Schools' budgetary policies (3050, 3100, 3150, and 3170) direct, authorize and hold responsible the Superintendent for the planning, preparation, and execution of the District's annual operating budgets. The Board of Education authorizes and funds the operating budgets according to approved district policy, procedures and laws of the State of Michigan. The Board of Education conducts budget hearings and a budget adoption process in accordance with state law. Changes to the original annual operating budgets shall be documented to maintain accurate working budgets and shall be presented through the budget amendment process at least three (3) times each fiscal year for Board of Education review and approval.

Significant Budget Policy:

The district's significant budget policies and the complete policy citations are presented below:

Policy 3050 - Budget preparation:

The Superintendent shall be responsible for planning the District's budget. The budget shall be the numerical representations of the Board's and District's programs and operational priorities. The Superintendent shall keep the Board informed during the planning process and secure input from the Board through discussion or workshops. The Board may approve a special committee to work with the Superintendent in determining the budget priorities.

Policy 3100 - Annual operating budget and amendments:

The District's budget shall be prepared by the Superintendent and shall reflect the program and operational priorities of the District. The Superintendent shall follow the adopted budget. The Board shall fund the operating budget according to approved fiscal and budgetary procedures adhered to and required by the State of Michigan. The Board, working with administration, shall establish priorities for the District. The budget shall contain a contingency appropriation within the General Education, Special Education, and the Vocational Education funds, to be used and transferred at the discretion of the Superintendent, for the express purpose of addressing unforeseen existing program and operational costs. The Board shall be notified of the use of such funds within the budget amendment process. In order for the District's budget preparation to proceed in an orderly fashion, the Superintendent shall establish deadlines and time schedules. The Board shall conduct hearings and budget approval in accordance with state law. Changes to the original operating annual budget shall be documented to maintain accurate working budgets. Changes shall be prepared through budget amendments at least three (3) times each fiscal year for Board review and approval. The Superintendent shall develop administrative rules to implement this policy.

Policy 3150 – Fund balance:

The Board realizes its responsibility under law to maintain a balanced, non-deficit, financial condition for the District. A fund balance provides flexibility in dealing with unanticipated budget emergencies such as mid-year reductions in state funding. In addition, a fund balance will help to avoid cash flow borrowing. To this end, the board will strive to maintain an appropriated and budgeted fund balance in each fund which appropriately considers known actual or estimated liabilities of each fund and the risk in the operating and state and local economic environment. The administration shall, in developing each year's budget, endeavor to maintain minimum ending fund balances as set forth below:

1. The General Education Fund ending unassigned fund balance target range ("unassigned target range") shall be equal to 5% to 10% of expected operating expenditures of the fund in fiscal year 2017-18. Thereafter, the unassigned target range shall increase .5% each year until fiscal year 2022-23 at which time the unassigned target range will be 7.5% to 12.5%, where it will remain.
2. The Career Focused Education Fund ending restricted fund balance target range ("restricted target range") shall be equal to 5% to 10% of expected operating expenditures of the fund in fiscal year 2017-18. Thereafter, the restricted target range shall increase .5% each year until fiscal year 2022-23 at which time the unassigned target range will be 7.5% to 12.5%, where it will remain.
3. The Special Education Fund ending restricted fund balance target range shall be equal to 5% to 10% of expected operating expenditures of the fund less payments (also referred to as transfers) to local school districts.
4. All other District ending fund balances shall be determined by the Superintendent who shall consider the financial environment and the associated risks to include actual or estimated liabilities.

The Board delegates to the Superintendent the authority to create assigned fund balances and to allocate amounts to such balances to be used for specific purposes. Such assignments cannot exceed the available (spendable, unrestricted, uncommitted) fund balance in any particular fund. The Superintendent is directed to bring only those budget recommendations to the Board that comply with all laws and the intent of the policy.

Policy 3170 – Budget transfer authority:

The Superintendent is authorized to approve adjustments and/or transfers between line items within a fund of the Board adopted operating budget. Such adjustments and/or transfers shall be reported to the Board through the amendment process. Authorization for such adjustments and/or transfers shall be included in the general appropriations act amendments. Inter-fund transfers shall not be made without prior Board of Education approval.

Budget Development Process

The Oakland Schools' budget development process operates on a continuous improvement basis. In order for the District's budget preparation to proceed in an orderly fashion, the Superintendent annually establishes a budget development calendar. Budget documents, as released each year, will include presentation changes and improvements. Accordingly, the proposed budget documents reflect all changes made to our general ledger reporting structure done to maintain compliance with the Michigan Public Schools Accounting Manual (Bulletin 1022). Included in our budget document are all governmental fund types, proprietary fund types, and a summary of our grant and state funded projects. The District has fiduciary type funds which are used to account for assets held by the school district in a trustee capacity or as an agent. These funds are custodial in nature (assets equal liabilities) and do not involve the measurement of results of operations. These funds are not presented in this document as the district is not required to formally adopt a budget for these funds; however, information on the Fiduciary funds can be found in the District's most recent Comprehensive Annual Financial Report.

District Cost Allocation Methodologies

During the normal course of conducting our business, Oakland Schools incurs costs that require a logical methodology to allocate between our three major operating funds: the General Education Fund (GEF), the Special Education Fund (SEF) and the Career Focused Education Fund (CFEF). The Michigan Department of Education's (MDE) "Accounting and Fiscal Reporting Requirements for Intermediate School District Use of Special Education Funds" rules identify allocation-eligible function-based costs as defined by the Michigan Department of Education's Bulletin 1022 Accounting Manual.

For the Special Education Fund, the primary controlling parameter is a 25% maximum allocation cap on each eligible function-based cost pool. The CFEF has no such limiting set of rules to date but we treat the allocation of costs to the CFEF in the same manner as the SEF with respect to the application of our general allocation methodology process. The following function-based cost pools, as defined in the Michigan Department of Education's bulletin 1022 Accounting Manual, are eligible to be allocated:

- Truancy/Absenteeism Services – (211)
- Improvement of Instruction – (221)
- Board of Education – (231)
- Executive Administration – (232)
- Fiscal Services – (252)
- Internal Services – (257)
- Operating Building Services – (261)
- Building Security Services – (266)
- Student Transportation Services – (271)
- Planning, Research, Development and Evaluation Services – (281)
- Communication Services – (282)
- Human Resources Services – (283)
- Technology Support Services – (284)
- Pupil Accounting – (285)
- Other Central Services – (289)
- Other Support Services – (299)

Oakland Schools uses two basic cost allocation methodologies, the general allocation method and the activity based cost method. The application of the two allocation methodologies is limited to the allocation eligible function based cost pools as identified in the Special Education Fund rules referenced above and revised to reflect the most current issuance of the MDE Bulletin 1022 Accounting Manual definitions. The methodology used most by the District is the general allocation. The following is a synopsis of the general allocation methodology.

All qualifying function-based gross budget cost pools not allocated using an activity based cost methodology are allocated 50% to the General Education Fund, 25% to the Special Education Fund and 25% to the Career Focused Education Fund with the exception of those departments that generate revenues. For function based gross budget cost pools with departments that generate revenue (predominately Technology Services), the gross cost pool is decreased by the amount of related revenue to create a "net" budget cost pool. The remaining net budget cost pool is then subject to the general allocation methodology (GEF 50% - SEF 25% - CFEF 25%). We reconcile budget to actual expenditures throughout the year and at year-end to ensure the costs allocated align to the appropriate percentages.

The activity based cost allocation – space utilization methodology is used for allocating capital, maintenance and operating costs associated with our facilities. The space utilization allocation methodology is predicated on square footage occupied or utilized by the District's departments and

programs. The activity based cost allocation – FTE based methodology is applied to the Financial Services, Human Resources, Office of Procurement & Contracting and the Enterprise Technical Services departments. The primary activity based cost driver of each department is the number of employees in the organization they serve therefore the allocation percentages are based on the full time equivalent employees of each fund. The activity based cost allocation – transportation miles is used for Pupil Transportation and is based on the cost of student miles transported for all constituent districts of the ISD.

The following schedules provide the fund level and departmental level allocation percentage utilized in the proposed budget.

Fiscal Year 2022 Budget – Allocation Schedule

Allocation Name			Fund 100	Fund 200	Fund 600
General Allocation			50%	25%	25%
Activity Based Cost Allocation - FTE based			24%	24%	52%
Activity Based Cost Allocation - Space Utilization			50%	24%	26%
Activity Based Cost Allocation - Transportation Miles			73%	25%	2%
	Dept	Unit	Fund 100	Fund 200	Fund 600
Office of the Superintendent	001	0231/0232	50%	25%	25%
Asst Supt - Educational Services	002	0232	50%	25%	25%
Asst Supt - Finance & Operations	003	0232	50%	25%	25%
Cabinet Administrative Services	006	0232	50%	25%	25%
Grant & Community Programming	007	0289	50%	25%	25%
Financial Services	011	0252	24%	24%	52%
Financial Services - Property Taxes	011	0259	6%	75.5%	18.5%
Event Management Operations	013	0299	50%	25%	25%
Government & Community Services	014	0232	50%	25%	25%
Communications-Video Production	022	0222	50%	25%	25%
Tech Services - Licensing	028	0284	70%	15%	15%
Tech Services Administration	029	0284	50%	25%	25%
Technical Support Services	030	0284	50%	25%	25%
Application Services	032	0284	50%	25%	25%
Enterprise Tech Services	033	0284	24%	24%	52%
Legal Affairs	038	0232	50%	25%	25%
Records Management	039	0289	50%	25%	25%
Auxiliary Services Administration	040	0257/0289	50%	25%	25%
Facilities Management	041	0261/0266	50%	24%	26%
Office of Procurement & Contracting	042	0252	24%	24%	52%
Corporate & District Services	044	0211/0285	50%	25%	25%
Pupil Transportation	045	0271	73%	25%	2%
AV Support services	046	0284	50%	25%	25%
Shipping and Receiving	047	0257	50%	25%	25%
Communications Services	049	0282	50%	25%	25%
Human Resources	083	0283	24%	24%	52%
Plant & Fixed Charges - OS Main Campus	091	0261	50%	24%	26%

Based on the above allocations, the following schedule provides the fund level and departmental level budgetary information utilized in the proposed budget.

Oakland Schools Allocated Departments Consolidated Fiscal Year 2022 Budget	Dept	Fund 100	Fund 200	Fund 600	Total	% of GEF, SEF, CFEF Funds
General Allocation		50%	25%	25%	100%	%
Office of the Superintendent	001	392,300	194,800	191,300	778,400	0.34%
Asst Supt - Educational Services	002	247,500	124,700	126,300	498,500	0.22%
Deputy Supt - Finance & Operations	003	235,200	118,600	121,500	475,300	0.21%
Cabinet Initiatives	006	114,200	57,100	57,100	228,400	0.10%
Grant & Community Programming	007	252,200	139,700	123,600	515,500	0.23%
Event Management Operations	013	473,300	192,600	197,600	863,500	0.38%
Government & Community Services	014	317,500	158,600	158,800	634,900	0.28%
Communications-Video Production	022	112,500	56,400	58,500	227,400	0.10%
Technology Services Administration	029	272,100	135,800	141,200	549,100	0.24%
TS - Technical Support Services	030	440,300	225,900	224,100	890,300	0.39%
TS - Application Services	032	1,887,700	941,500	942,200	3,771,400	1.67%
Legal Affairs	038	412,200	229,600	252,100	893,900	0.40%
Records Management	039	26,200	13,200	13,200	52,600	0.02%
Auxiliary Services Administration	040	149,500	75,800	76,400	301,700	0.13%
Corporate & District Services	044	550,000	277,800	273,700	1,101,500	0.49%
Audio Visual Support Services	046	102,600	50,800	50,800	204,200	0.09%
Shipping and Receiving	047	226,200	111,600	121,800	459,600	0.20%
Communications Services	049	421,500	210,500	212,400	844,400	0.37%
		6,633,000	3,315,000	3,342,600	13,290,600	5.88%
General Allocation net of revenue		70%	15%	15%	100%	
Tech Services - Licensing	028	2,055,300	448,100	448,100	2,951,500	1.31%
Activity Based Cost Allocation - FTE based		24%	24%	52%	100%	
Financial Services 0252	011	428,400	412,200	877,000	1,717,600	0.76%
TS - Enterprise Tech Services	033	652,500	644,900	1,386,700	2,684,100	1.19%
Office of Procurement & Contracting	042	157,000	157,600	341,200	655,800	0.29%
Human Resources	083	342,900	333,100	812,800	1,488,800	0.66%
		1,580,800	1,547,800	3,417,700	6,546,300	2.90%
Property Tax Allocation - millage		6%	75.5%	18.5%	100%	
Financial Services - Property Taxes 0259	011	42,400	539,700	132,100	714,200	0.32%
Activity Based Cost - Space Usage		50%	24%	26%	100%	
Facilities Management	041	276,900	129,300	154,700	560,900	0.25%
Plant & Fixed Charges - OS Main Campus	091	333,100	167,000	272,200	772,300	0.34%
Cost Based Allocation		73%	25%	2%	100%	
Pupil Transportation	045	346,300	115,100	10,500	471,900	0.21%
Grand Total		11,267,800	6,262,000	7,777,900	25,307,700	11.19%

Significant Legal Requirements

The State of Michigan requires Intermediate School Districts to comply with the following Public Acts and Michigan Compiled Laws:

1. The General Property Tax Act - Public Act 206 of 1893 (MCL 211.24e)
2. Uniform Budgeting and Accounting Act – Public Act 2 of 1968
3. The Revised School Code - Public Act 451 of 1976 (MCL 380.624)
4. The Revised School Code - Public Act 451 of 1976 (MCL 380.684)

These acts require all school districts to prepare budgets for their funds, which account for the day-to-day operations of the school district; however, fiduciary funds are not required to be budgeted. The budgets are prepared in accordance with generally accepted accounting principles and a specific uniform chart of accounts established by the State of Michigan. The Michigan School Accounting Manual (Bulletin 1022) serves as a mandatory guide to the uniform classification and recording of accounting transactions for Michigan public school districts. The ISD Board, not later than May 1st, must submit its proposed budget (the general fund is required but we provide budgets for all funds) for the next school fiscal year to the board of each constituent district for review and comment.

Budgets must be approved and adopted no later than June 30 for the fiscal year beginning July 1, and ending June 30 of the subsequent year. Prior to adoption, the Board must conduct a public hearing and make the budget available for review as well as provide notice of the hearing in accordance with law. Formal adoption of the budget is accomplished through a general appropriations resolution approved by the Board which sets forth the amounts to defray the expenditures and meet the liabilities of the school district as well as a statement of estimated revenues and a statement of estimated expenditures, by function in each fund. Once approved expenditures cannot exceed the budget by function during the fiscal year without Board approval of amendments.

District Budget Management and Internal Controls:

The district maintains a system of budgetary and internal controls designed to assist management in meeting its responsibility for reporting reliable information. The system is designed to provide reasonable assurance that assets are safeguarded and transactions are recorded correctly and executed with management's authorization. The financial software system will not allow funds to be encumbered or processed for payment that exceed the total of the budgetary control account. During the fiscal year, a monthly financial reporting package is provided to the Board of Education. Included in the monthly financial reporting package are "budget to actual" revenue and expenditure reports for all budgeted funds, cash and investment position information, monthly check register reports by fund, procurement card activity report and biweekly employee expense reimbursement reports.

BUDGET DEVELOPMENT ASSUMPTIONS

Revenue Assumptions & Proposed Budgets

Property Tax Revenues

Property tax revenues drive the revenue budgets of Oakland Schools' General Education, Special Education and Career Focused Education Funds. The taxable valuations for Oakland County properties during the Great Recession suffered a cumulative loss in value of 24.5%. Those four consecutive years of declining property tax values have an impact lasting into fiscal year 2020 and beyond until the tax base has fully recovered, resulting in a cumulative erosion of District revenue of \$430.2 million through fiscal year 2021. We continue to keep a close watch on our collection and delinquency rates.

Oakland Schools' tax base is comprised of 70% principle residence and 30% non-principle residence taxable value classification property. Property taxes have been budgeted to increase by 2.7% over the prior year based on current Oakland County government projections. The budget contains an expectation of a Headlee rollback in FY 2021-22. Below are the property tax revenue expectations by fund for the proposed budget:

Property Taxes	2020-21	2021-22	\$ change	% change
General Education Fund	\$ 12,013,100	\$ 12,337,500	\$ 324,400	2.70%
Special Education Fund	152,783,900	156,909,100	4,125,200	2.70%
Career Focused Education Fund	37,378,800	38,388,100	1,009,300	2.70%
Total Property Tax Revenue	\$ 202,175,800	\$ 207,634,700	\$ 5,458,900	2.70%

Investment Revenues

Oakland Schools' investment strategy is driven by its investment policy and is supplemented with the professional skills of an investment advisory firm. We expect the individual funds' total actual investment revenue to reflect the available cash flow resources for investment and the length of the investment. Investment revenue for the end of FY 2019-20 and the duration of FY 2020-21 has been severely impacted by the pandemic. During the final budget amendment of the year, the FY 2020-21 investment income will be reviewed and adjusted. Below are the projected investment results by fund for fiscal year 2021-22:

Investment Revenue	2020-21	2021-22	\$ change	% change
General Education Fund	\$ 8,000	\$ 9,100	\$ 1,100	13.8%
Special Education Fund	60,000	79,600	19,600	32.7%
Career Focused Education Fund	12,000	15,000	3,000	25.0%
Shared Services & Tuition Programs Fund 270	1,000	1,000	-	0.0%
ONE Fund 271	12,000	12,000	-	0.0%
Medicaid Fund 273	1,600	2,000	400	25.0%
HR/Finance Consortium 277	500	700	200	40.0%
Debt Service Funds	51,000	54,500	3,500	6.9%
Capital Project Funds	19,200	19,200	-	0.0%
Production Print Enterprise Fund	200	200	-	0.0%
Total Investment Revenue	\$ 165,500	\$ 193,300	\$ 27,800	16.8%

Other Local Revenue

District wide, Other Local Revenue is projected to decrease by 2% in 2021-22, increasing in some funds and decreasing in others. The schedules below depict the changes by fund.

GEF local revenue	2020-21	2021-22	\$ change	% change
Auxiliary Services-Purchasing Card Rebate	\$ 40,000	\$ 40,000	\$ -	0.0%
Auxiliary Services-Staples Rebate	6,000	6,000	-	0.0%
Central Applicant Tracking	11,400	61,400	50,000	438.6%
Community Television Network (CTN)	680,100	334,400	(345,700)	-50.8%
Conference Center - Catering Revenue	-	25,000	25,000	100.0%
Cooperative Programs	85,000	85,000	-	0.0%
District & School Services - Discovery/Learn 360	75,000	84,000	9,000	12.0%
District & School Services - Rubicon West	137,500	105,000	(32,500)	-23.6%
Illuminate	190,600	190,600	-	0.0%
Miscellaneous and Other	37,700	40,200	2,500	6.6%
MOOR Coop Fees	50,700	50,700	-	0.0%
Rental - Career Connections	269,400	270,600	1,200	0.4%
Rental - Virtual Learning Academy	20,000	20,000	-	0.0%
SCECH fees	30,000	30,000	-	0.0%
Technology Services - Software	214,300	214,300	-	0.0%
Technology Services - Student Application	593,000	593,000	-	0.0%
Technology Services - Virtual (Cloud) Server Area Storage	122,900	122,900	-	0.0%
Transportation (Polyplot)	66,100	66,100	-	0.0%
Workshop fees	100,000	100,000	-	0.0%
Total GEF Other Local Revenue	\$ 2,729,700	\$ 2,439,200	\$ (290,500)	-10.6%

SEF Local Revenue	2020-21	2021-22	\$ change	% change
Professional development workshop fees	\$ 50,000	\$ 50,000	\$ -	0.0%
Miscellaneous & other	50,000	50,000	-	0.0%
Total SEF Other Local Revenue	\$ 100,000	\$ 100,000	\$ -	0.0%

CFEF Local Revenue	2020-21	2021-22	\$ change	% change
Early college tuition	\$ 280,700	\$ 300,000	\$ 19,300	6.9%
Miscellaneous revenue	10,000	10,000	-	0.0%
Oakland County Competitive Robotics Assoc.	-	20,000	20,000	100.0%
Student program revenue & tuition	2,800	11,000	8,200	292.9%
Workshop fees	10,000	10,000	-	0.0%
Total CFEF Other Local Revenue	\$ 303,500	\$ 351,000	\$ 47,500	15.7%

Special Revenue Funds	2020-21	2021-22	\$ change	% change
Shared Services	\$ 9,394,700	\$ 10,056,000	\$ 661,300	7.0%
OOA - Tuition	50,000	-	(50,000)	-100.0%
VLAC K-8 Program - Tuition	2,344,900	1,932,300	(412,600)	-17.6%
VLAC 9-12 Program - Tuition	281,400	201,000	(80,400)	-28.6%
ACE Tuition	1,049,400	980,000	(69,400)	-6.6%
ACE Miscellaneous Revenue	15,000	15,000	-	0.0%
Graduation Alliance	1,288,000	1,288,000	-	0.0%
ONE Fund - network fees	-	393,000	393,000	100.0%
ONE Fund - capital outlay fees	-	58,900	58,900	100.0%
ONE Fund - Internet service provider fees	-	82,800	82,800	100.0%
ONE Fund - Erate discount revenue	75,000	75,000	-	0.0%
Medicaid Fund	12,115,400	11,082,000	(1,033,400)	-8.5%
HR/Finance Consortium Fees	1,055,000	1,097,200	42,200	4.0%
School Activities Fund	180,000	180,000	-	0.0%
Total Special Revenue Fund Local Revenue	\$ 27,848,800	\$ 27,441,200	\$ (407,600)	-1.5%

PPEF Local Revenue	2020-21	2021-22	\$ change	% change
Production printing - external services	\$ 1,250,000	\$ 1,000,000	\$ (250,000)	-20.0%
Production printing - internal services	350,000	600,000	250,000	71.4%
Fingerprinting & miscellaneous revenue	78,500	80,500	2,000	2.5%
Total PPEF Other Local Revenue	\$ 1,678,500	\$ 1,680,500	\$ 2,000	0.1%

	2020-21	2021-22	\$ change	% change
Grand Total - other local revenue	\$ 32,660,500	\$ 32,011,900	\$ (648,600)	-2.0%

State Source Revenue

State Revenue is projected to stay flat across all funds for 2021-22, with the exception of Sec 147c MPSERS UAAL Rate Stabilization revenue and Sec 61a.1 revenue in the Career Focused Education Fund. Section 61a.1 revenue is based on a formula heavily weighted toward completers of CTE programs. With the pandemic affecting enrollment in CTE programs in FY2020-21, a 20% reduction in this categorical revenue is projected. Revenue budget adjustments will be made after adoption reflecting final state budget figures via the amendment process. The chart below identifies in dollars, by fund, the expectations contained in this budget document:

State Source Revenue	2020-21	2021-22	\$ change	% change
General Education Fund	\$ 5,733,000	\$ 5,790,900	\$ 57,900	1.0%
Special Education Fund	6,894,400	6,948,900	54,500	0.8%
Career Focused Education Fund	5,139,000	4,874,500	(264,500)	-5.1%
Shared Services - MPSERS Section 147	1,007,700	1,042,400	34,700	3.4%
Medicaid - MPSERS MPSERS Section 147	47,700	49,300	1,600	3.4%
HR/FIN - MPSERS MPSERS Section 147	73,900	76,400	2,500	3.4%
PPEF - MPSERS MPSERS Section 147	59,500	59,500	-	0.0%
Total State Source Revenue	\$ 18,955,200	\$ 18,841,900	\$ (113,300)	-0.6%

Other Financing Sources - Indirect Revenue

Oakland Schools' other financing sources - indirect revenue for the proposed fiscal year budget is associated with our grant management program and shared services engagements and are identified by fund below. Revenue budgets are based on current estimates of grant funding and intergovernmental agreements and are adjusted via the budget amendment process throughout the year as grant funds are expended.

Indirect Revenue	2020-21	2021-22	\$ change	% change
General Education Fund	\$ 389,500	\$ 349,900	\$ (39,600)	-10.2%
Special Education Fund	194,400	230,000	35,600	18.3%
Career Focused Education Fund	98,600	101,900	3,300	3.3%
Shared Services & Tuition Programs	410,800	513,000	102,200	24.9%
Total Other Financing Sources Revenue	\$ 1,093,300	\$ 1,194,800	\$ (700)	-0.1%

Other Financing Sources

Oakland Schools' other financing source revenues are presented in the table below. Most revenue lines in this category are for interfund operating transfers-in. Also included in Debt Service Funds is the interest subsidy received from the federal government for the Qualified School Construction Bond.

Other Financing Sources Net of Indirect Revenue	2020-21	2021-22	\$ change	% change
General Education Fund Operating Transfers In	\$ 313,400	\$ 359,900	\$ 46,500	14.8%
Career Focused Education Fund - Adult Education Revenue	25,000	25,000	-	0.0%
Shared Services Operating Transfers In	-	137,500	137,500	100.0%
ONE Fund Operating Transfers In	1,661,600	675,300	(986,300)	-59.4%
HR/Finance Consortium Operating Transfers In	50,000	50,000	-	0.0%
Debt Service Funds	4,360,200	3,370,200	(990,000)	-22.7%
Capital Project Funds	2,300,000	3,100,000	800,000	34.8%
Total Other Financing Sources Revenue	\$ 8,710,200	\$ 7,717,900	\$ (992,300)	-11.4%

Grant Award Funding

Oakland Schools grant award funding includes formally awarded federal, state, and local grants plus Michigan Department of Education state aid funded projects. The "Other Financing Sources - Indirect Revenue" generated from the management of our grant program is assigned to the General Education, Special Education, and Career Focused Education Funds. The following schedule presents year-to-year new grant award and carryover award funding expectations and comparisons. Funding amounts as presented for fiscal year 2021-22 are estimates at the time of the writing of this document, therefore the actual award amounts will vary. Oakland Schools budgets grant revenue and expenditures based on the entire award; actual expenditures and reimbursements may be lower than awarded amounts.

Grant Revenue	2020-21	2021-22	\$ change	% change
Local Source Revenue	\$ 1,946,800	\$ 961,400	\$ (985,400)	-50.6%
State Source Revenue	30,754,000	30,592,900	(161,100)	-0.5%
Federal Source Revenue	62,213,300	60,497,100	(1,716,200)	-2.8%
Total Grant Revenue	\$ 94,914,100	\$ 92,051,400	\$ (2,862,700)	-3.0%

Grant Expenditures and Other	2020-21	2021-22	\$ change	% change
Instruction	\$ 1,809,700	\$ 1,755,100	\$ (54,600)	-3.0%
Support Services:				
Pupil	3,581,600	3,473,600	(108,000)	-3.0%
Instructional Staff	11,339,500	10,997,500	(342,000)	-3.0%
General Administration	169,500	164,400	(5,100)	-3.0%
School Administration	7,000	6,800	(200)	-2.9%
Business Services	50,300	48,800	(1,500)	-3.0%
Operations & Maintenance	117,100	113,600	(3,500)	-3.0%
Pupil Transportation Services	1,921,700	1,863,700	(58,000)	-3.0%
Central Services	1,653,500	1,603,600	(49,900)	-3.0%
Community Services	1,855,800	1,799,800	(56,000)	-3.0%
Interdistrict Transfers and Other	72,408,400	70,224,500	(2,183,900)	-3.0%
Total expenditures and other	\$ 94,914,100	\$ 92,051,400	\$ (2,862,700)	-3.0%

Expenditure Assumptions & Proposed Budgets

Staffing Changes

The schedule represented below provides a snapshot of staffing as of March 2021 and changes incorporated into our fiscal year 2021-22 budgets. The resulting staff adjustments are intended to better meet our service priorities and manage our operating costs.

Summary Staffing Report (as of 3/8/21)				
	# of Employees 2019-20	# of Employees 2020-21	# of Employees 2021-22	Change
Business & Operations Departments				
Administration	7.16	7.16	7.16	0.00
Auxiliary Services	8.00	8.00	8.00	0.00
Communication Services	6.00	6.00	6.00	0.00
Event Management	7.00	7.00	7.00	0.00
Financial Services	16.00	15.33	15.33	0.00
Human Resources	9.00	10.00	10.00	0.00
Legal Affairs	4.00	4.00	4.00	0.00
Medicaid	4.00	4.00	4.00	0.00
Purchasing	5.00	5.33	5.33	0.00
Shipping/Receiving	3.40	3.40	3.40	0.00
Transportation	2.33	2.33	3.33	1.00
Sub total:	71.89	72.55	73.55	1.00
	# of Employees 2019-20	# of Employees 2020-21	# of Employees 2021-22	Change
Programs & Services Departments				
Student Services (Technical Campuses)	174.91	176.40	176.40	0.00
Child Nutrition	1.33	1.33	1.33	0.00
District & School Services	69.61	69.61	69.61	0.00
Government & Community Services	11.40	12.00	12.00	0.00
Special Populations	82.50	82.36	82.36	0.00
Student Services	23.00	25.00	25.00	0.00
Technology Services	68.49	58.15	58.15	0.00
Sub total:	431.24	424.85	424.85	0.00
	# of Employees 2019-20	# of Employees 2020-21	# of Employees 2021-22	Change
Other Programs & Services				
Accelerated Early College (ACE)	3.01	2.23	2.23	0.00
Shared Services / MiPEER	91.65	128.67	128.67	0.00
Homeless / Wrap Around (Grant Funded)	8.50	7.50	7.50	0.00
Oakland Opportunity Academy (OOA)	12.04	0.00	0.00	0.00
Virtual Learning Academy Consortium (VLAC)	8.67	11.37	11.37	0.00
Production Print & Graphics	6.59	6.79	6.79	0.00
Sub total:	130.46	156.56	156.56	0.00
Total Across All Departments:	633.59	653.96	654.96	1.00

Salaries, Wages and Mandatory Benefits

Salaries, wages and mandatory benefits comprise the single largest expenditure category for Oakland Schools. Mandatory benefits are defined as employer FICA and employer Michigan Public School Employee Retirement System funding.

There is no across-the-board salary increase in the 2021-22 budget for Oakland Schools staff. Union salaries are subject collective bargaining. The growth rate assumption applied to the existing non-union salary/wage base for step increases in the three major funds for fiscal year 2021-22 is 1.63%. The union wage base will experience step increases resulting in a wage base cost growth rate estimated at .43%. As a cost efficiency measure, and to continue to provide certain services, the district utilizes part time employees and contractors as a result of post retirement legislation when possible.

The schedule below illustrates the salary and wage plus FICA (social security plus Medicare) changes by fund. All budget figures listed below are presented net of grant funded expenditures:

Salaries & Wages w/FICA	2020-21	2021-22	\$ change	% change
General Education Fund	\$ 9,877,700	\$ 10,054,000	\$ 176,300	1.8%
Special Education Fund	10,646,300	10,538,100	(108,200)	-1.0%
Career Focused Education Fund	18,531,000	18,563,100	32,100	0.2%
Shared Services & Tuition Programs	7,488,000	8,151,600	663,600	8.9%
ONE Fund	13,500	5,000	(8,500)	-63.0%
Medicaid Fund	332,800	334,300	1,500	0.5%
HR/Finance Consortium	516,700	509,300	(7,400)	-1.4%
Production Print Enterprise Fund	431,700	427,400	(4,300)	-1.0%
Total Salary & Wages w/FICA	\$ 47,837,700	\$ 48,582,800	\$ 745,100	1.6%

MPERS Retirement Costs

The district will pay, for most employees, an additional \$28.23 in retirement costs for every \$100 of wages it pays to our employees in fiscal year 2021-22. Since employees may participate in one of eight different plans, the District calculates a blended retirement rate based on plan participation. The blended retirement rate expectation for fiscal year 2021-22 is 28.23%. Please see the chart below for fund level budget information. All budget figures listed below are presented net of grant funded expenditures:

MPERS Retirement Costs	2020-21	2021-22	\$ change	% change
General Education Fund	\$ 3,905,000	\$ 3,994,800	\$ 89,800	2.3%
Special Education Fund	4,262,400	4,296,100	33,700	0.8%
Career Focused Education Fund	7,497,400	7,475,300	(22,100)	-0.3%
Shared Services & Tuition Programs	2,882,700	3,007,800	125,100	4.3%
ONE Fund	2,000	2,000	-	0.0%
Medicaid Fund	138,600	140,200	1,600	1.2%
HR/Finance Consortium	204,700	210,300	5,600	2.7%
Production Print Enterprise Fund	164,500	165,100	600	0.4%
Total MPERS Retirement Costs	\$ 19,057,300	\$ 19,291,600	\$ 234,300	1.2%

Healthcare Insurance

The “hard cap” on the dollar limits the district may pay due to legislative mandates and district implementation choice are adjusted annually on January 1. Collective bargaining may impact the current plans and the cost sharing arrangement that is projected in the proposed budget.

Employees are required to pay any and all costs of their individual plan choice that exceed these limits. According to the medical plans currently in place, it is expected that employees will contribute

approximately 13% on average toward the cost of their health insurance, under the hard cap scenario. Future increases to the employer hard cap limits are subject to the medical consumer price index, over which the district has no jurisdiction.

Healthcare Insurance	2020-21	2021-22	\$ change	% change
General Education Fund	\$ 1,052,200	\$ 1,149,000	\$ 96,800	9.2%
Special Education Fund	1,303,200	1,400,900	97,700	7.5%
Career Focused Education Fund	2,422,900	2,598,900	176,000	7.3%
Shared Services & Tuition Programs	1,100,700	1,031,000	(69,700)	-6.3%
Medicaid Fund	36,600	37,800	1,200	3.3%
HR/Finance Consortium	46,200	53,400	7,200	15.6%
Production Print Enterprise Fund	68,300	72,300	4,000	5.9%
Total Healthcare Insurance Costs	\$ 6,030,100	\$ 6,343,300	\$ 313,200	5.2%

Other Insurance Costs

Other insurance costs include the following benefits, both self-insured and premium-based insured programs:

- We are self-funded with respect to our dental and vision insurance benefit programs, and utilize a third party vendor to provide program management and employee services
- We provide a premium-based program with respect to our life, short- and long-term disability insurance benefit programs
- We are a member of the SET-SEG Self-Insurers Workers' Compensation Fund pool with respect to our workers compensation insurance benefit program
- We provide a cash in lieu benefit to those opting out of the employer-provided health insurance.

The budgeted premiums as presented do include annual reserve adjustment charges and do not include any one-time charges. Please see the chart below for fund level budget information. All budget figures listed below are presented net of grant funded expenditures:

Other Insurances	2020-21	2021-22	\$ change	% change
General Education Fund	\$ 437,200	\$ 477,700	\$ 40,500	9.3%
Special Education Fund	411,100	427,800	16,700	4.1%
Career Focused Education Fund	847,300	879,900	32,600	3.8%
Shared Services & Tuition Programs	346,000	354,100	8,100	2.3%
Medicaid Fund	15,700	16,200	500	3.2%
HR/Finance Consortium	20,800	21,500	700	3.4%
Production Print Enterprise Fund	24,800	32,000	7,200	29.0%
Total Other Insurances	\$ 2,102,900	\$ 2,209,200	\$ 106,300	5.1%

Utility Costs

The district continuously seeks to implement energy efficiency strategies to ensure cost containment. Newly installed or updated energy management systems, the energy efficiencies associated with campus renovations and energy reducing building modifications assist with these measures. In addition to the above, the district continues to monitor electrical and natural gas consumption and expects to reduce overall consumption by continuing to increase employee awareness on energy conservation and by regulating its use through the continued implementation of the Board of Education approved energy policy. Ongoing cost-saving measures continue to include our practice of purchasing electricity and natural gas on the open market from Constellation Energy Services. Continued utilization of these cost containment measures are reflected in the proposed budget. All budget figures listed below are presented net of grant funded expenditures:

Utility costs	2020-21	2021-22	\$ change	% change
General Education Fund	\$ 155,800	\$ 157,700	\$ 1,900	1.2%
Special Education Fund	109,900	108,100	(1,800)	-1.6%
Career Focused Education Fund	593,000	592,900	(100)	0.0%
Production Print Enterprise Fund	46,000	46,000	-	0.0%
Total Utilities Budget	\$ 904,700	\$ 904,700	\$ -	0.0%

Purchased Services/Supplies/Materials/Dues & Fees

Oakland Schools' goal is to manage the purchased services, supplies, materials and dues & fees budgets relative to the prior year through improved material and cost management practices and cooperative purchasing programs. Included in the proposed budgets for the General Education Fund, Special Education Fund and Career Focused Education Fund in the dues & fees line items are the property tax abatement expenditure budgets. The schedule below highlights fund comparative purchased services, materials and dues & fees budgets excluding utilities. Oakland Schools significantly reduced budgets in 2020-21 during the pandemic for items such as travel, conference fees, printing and certain other purchased services. Those budgets have been reinstated in 2021-22 as operations are expected to slowly return to pre-pandemic status. We will carefully monitor budgets and adjust them as necessary through the amendment process.

A significant increase in General Education Fund expenditures is planned for the supplemental learning/COVID-response expenditures previously mentioned in this summary. The reduction in ONE Fund expenditures is due to the timing of LEO expenditures which are occurring within this fund. All budget figures listed below are presented net of grant funded expenditures:

PS/Supplies/Materials/Dues & Fees less Utilities	2020-21	2021-22	\$ change	% change
General Education Fund	\$ 4,586,900	\$ 5,818,600	\$ 1,231,700	26.9%
Special Education Fund	3,537,800	3,621,000	83,200	2.4%
Career Focused Education Fund	5,319,900	5,601,800	281,900	5.3%
Shared Services & Tuition Programs	3,108,800	3,055,800	(53,000)	-1.7%
ONE Fund	1,572,600	425,000	(1,147,600)	-73.0%
Medicaid Fund	128,000	123,900	(4,100)	-3.2%
HR/Finance Consortium	178,100	208,700	30,600	17.2%
School Activities Fund	180,000	180,000	-	100.0%
Debt Service Funds	6,500	6,500	-	0.0%
Capital Projects Funds	206,600	185,600	(21,000)	-10.2%
Production Print Enterprise Fund	1,046,600	1,020,000	(26,600)	-2.5%
Total Combined Budgets	\$ 19,871,800	\$ 20,246,900	\$ 375,100	1.9%

Capital Expenditures

The chart below depicts the planned capital outlay expenditures for all funds including the Capital Project Funds for the new fiscal year. Amounts budgeted agree to the Board-approved 5-Year Capital Outlay Plan.

Capital Expenditures	2020-21	2021-22	\$ change	% change
General Education Fund	\$ 922,100	\$ 812,800	\$ (109,300)	-11.9%
Special Education Fund	403,700	455,700	52,000	12.9%
Career Focused Education Fund	52,000	111,000	59,000	113.5%
Shared Services & Tuition Programs	171,500	171,500	-	0.0%
ONE Fund	50,000	40,000	(10,000)	-20.0%
Medicaid Fund	5,200	6,200	1,000	19.2%
HR/Finance Consortium	-	1,000	1,000	100.0%
Capital Projects Funds	5,266,600	4,016,100	(1,250,500)	-23.7%
Production Print Enterprise Fund	59,400	9,000	(50,400)	-84.8%
Total Capital Outlay Budgets	\$ 6,930,500	\$ 5,623,300	\$ (1,307,200)	-18.9%

Other Financing Uses

The chart below depicts outgoing transfers and other transactions not classified elsewhere. The General Education Fund other financing uses consist of substitute reimbursements to districts, funding for collaborative projects such as Literacy Essentials Oakland (LEO), along with operating transfers to fund capital projects and Oakland Schools' fees to the ONE Fund. Special Education Fund costs in this category consist primarily of the PA-18 base distribution, group home, extraordinary, startup and Section 24 budgets, along with an operating transfer to fund capital projects. Career Focused Education Fund expenditure budgets are primarily to districts for transportation reimbursement and to reimburse districts for staffing and other costs of operating a Career and Technical Education program (regional allocation), along with debt service and capital projects related to the four technical campuses and administration building. In 2020-21, other financing uses in the ONE Fund consist of reimbursements to districts for the LEO program. In 2020-21 the Shared Services & Tuition Programs Fund repaid the remainder of the initial subsidy provided by the ONE Fund, thus expenditures in this fund are decreasing in 2021-22. All budget figures listed below are presented net of grant funded expenditures:

Other Financing Uses	2020-21	2021-22	\$ change	% change
General Education Fund	\$ 1,567,600	\$ 1,042,300	\$ (525,300)	-33.5%
Special Education Fund	145,489,800	143,411,200	(2,078,600)	-1.4%
Career Focused Education Fund	9,818,600	9,377,500	(441,100)	-4.5%
Shared Services & Tuition Programs	1,123,300	351,900	(771,400)	-68.7%
ONE Fund	3,100,000	100,000	(3,000,000)	-96.8%
Medicaid Fund	11,507,800	10,474,700	(1,033,100)	-9.0%
HR/Finance Consortium	390,100	391,800	1,700	0.4%
Debt Service Funds	800,000	810,000	10,000	1.3%
Production Print Enterprise Fund	53,000	53,000	-	0.0%
Total Other Financing Uses	\$ 173,850,200	\$ 166,012,400	\$ (7,837,800)	-4.5%

Debt Service Expenditures

Included in this budget document are the individual budgets for all three of our Debt Service funds. Total principal and interest requirements remain rather consistent between FY 2020-21 and FY 2021-22. For additional debt service details, please reference the specific fund budget documents. Below is the combined debt service budgeted expenditures:

Debt Service expenditures	2020-21	2021-22	\$ change	% change
Debt Service - Principal redemption	\$ 925,000	\$ 975,000	\$ 50,000	5.4%
Debt Service - Interest	2,091,700	2,045,400	(46,300)	-2.2%
Total Debt Service Expenditures	\$ 3,016,700	\$ 3,020,400	\$ 3,700	0.1%

Fund Equity Assumptions

The fund equity schedules below highlight our budgeted ending fund equity assumptions by major fund and reserve designation.

GEF Fund Balance Information	2020-21	2021-22	\$ change
Non-spendable - prepaids	\$ 74,800	\$ 74,800	\$ -
Assigned	900,000	-	(900,000)
Unassigned	3,786,400	2,466,000	(1,320,400)
Total Budgeted Ending Fund Balance	\$ 4,761,200	\$ 2,540,800	\$ (2,220,400)
Unassigned Fund Balance as % of Budgeted Expenditures	16.8%	10.5%	

SEF Fund Balance Information	2020-21	2021-22	\$ change
Non-spendable - prepaids	\$ 13,800	\$ 13,800	\$ -
Restricted - Special Education Fund	988,300	997,000	8,700
Restricted for future center facility renovations	10,419,600	10,419,600	-
Total Budgeted Ending Fund Balance	\$ 11,421,700	\$ 11,430,400	\$ 8,700
Restricted Fund Balance as % of Budgeted Expenditures	5.0%	5.0%	

CFEF Fund Balance Information	2020-21	2021-22	\$ change
Non-spendable - Prepaids, Inventory, etc.	\$ 25,200	\$ 25,200	\$ -
Restricted - Career Focused Education	5,417,500	3,972,600	(1,444,900)
Total Budgeted Ending Fund Balance	\$ 5,442,700	\$ 3,997,800	\$ (1,444,900)
Restricted Fund Balance as % of Budgeted Expenditures	12.0%	8.8%	



General Education Fund Original Budget and Five-Year Forecast

March 2021
Fiscal Year 2021-22

GENERAL EDUCATION FUND SPECIFIC ANALYSIS

FUND OVERVIEW

The Oakland Schools General Education Fund is projected to end FY 2021-22 with an unassigned year-end fund balance (at the time of this printing) of \$2,466,000. In 2020-21, the Superintendent, in accordance with the District's fund balance policy, assigned a portion of fund balance for a countywide communications channel. Anticipated ending fund balances for FY 2020-21 and 2021-22 are detailed in the schedules below:

	FY 2020-21 Amend 2 Budget	FY 2021-22 Budget
Non-Spendable - Prepaids	\$ 74,800	\$ 74,800
Assigned	900,000	-
Unassigned	3,786,400	2,466,000
Total Budgeted Ending Fund Balance	\$ 4,761,200	\$ 2,540,800

FY 2021-22 revenues are projected to be \$21.3 million:

- Property taxes - \$12.3 million (58% of total revenue)
- Other local revenues - \$2.5 million
- State Source revenues - \$5.8 million
- Other Financing Source revenues - \$.7 million

FY 2021-22 expenditures are projected to be \$23.5 million:

- General Administration - \$1.8 million
- Finance and Operations - \$9.0 million
- Instructional Services - \$10.2 million
- Plant and Fixed charges - \$2.5 million

The proposed FY 2021-22 General Education Fund budget contains a planned operating deficit of \$(2,220,400). This represents an intentional spend-down of fund balance to fund collaborative programs and supplemental instructional programs due to the pandemic.

PROGRAM AND PERSONNEL

Our programs continue to focus on our capability to improve student achievement and regionalize services in the areas of professional development, instructional resources and targeted services for our local school communities.

In FY 2021-22 a 1.0 FTE for a Transportation Manager was added. This is a split-funded position funded by the General Education Fund, Special Education Fund and Career Focused Education Fund at 73%, 25% and 2%, respectively. This position is currently being held by a part-time retiree. Detail of changes can be seen in the Enterprise Wide Executive Summary & Budget Assumptions under Staffing Changes.

Revenue

- Property taxes have been budgeted to increase by 2.7% based on our projections and supported by those of the Oakland County Equalization Division.
- Community Telecommunications Network (CTN) revenue is declining in 2021-22 due to a one-time distribution of \$300,000 in the prior year.

- State source revenue is held flat for FY 2021-22 pending a new state aid budget, with the exception of Section 147c MPERS UAAL Rate Stabilization revenue which is expected to increase.
- Oakland Schools continues to offer a subsidy for a student assessment and data analysis system, called Illuminate DnA. In both 2020-21 and 2021-22 the Oakland Schools Board of Education has approved a 100% subsidy of Illuminate DnA base costs. Revenue represented in this fund for the Illuminate product represents add-ons above the base product requested by districts. Other instructional tools such as Atlas-Rubicon and Learn360 continue to be provided to LEA's at a fraction of their cost. The revenue represents the LEA portion of the cost of those tools.

Expenditures

- Salary and benefit budgets were forecasted in fiscal year 2021-22 to reflect no across-the-board salary increase. Budgets for 2021-22 assume all staff positions are filled for the entire fiscal year with no vacancies, whereas 2020-21 budgets have been adjusted for unfilled positions and vacancies through February 2021.
- Property tax abatements reflect a budget of .25% of the property tax revenue budget to address the Michigan Tax Tribunal unsettled claims.
- Significant resources are being budgeted in 2021-22 for COVID-19 response including funding for the Oakland Youth Innovation Lab, Design Studio and tutoring. These expenditures are estimated and budgeted at \$1.3 million.

Additional variances are included on the footnote pages.

FIVE-YEAR FORECAST OVERVIEW

Following the General Education Fund (GEF) budget, is the GEF five-year operating forecast model. Significant assumptions utilized in the model are identified below:

REVENUE

1. Property tax revenues drive the revenue budget. Oakland Schools' property tax collection rate has been historically very high and stable. Oakland Schools utilizes projections obtained from Oakland County Equalization to create our taxable value forecasts. Based on the expectation of growth of the real-estate market, offset by the probability of Headlee rollbacks in the foreseeable future, property taxes are forecasted to increase by 3.0% for fiscal years 2022-23 through 2025-26 and by 2.7% in fiscal year 2026-27.

The District will continue to watch these revenue forecasts for economic impact of the pandemic which could affect both property tax valuations in general along with Michigan Tax Tribunal cases.

2. The investment revenue forecast model uses a formula to generate the expected revenue figures for each fiscal year period. The investment revenue formula is comprised of 50% of the year's revenues plus 50% of the opening fund balance multiplied by the given fiscal year's expected investment rate of return. The factors relied upon in this forecast for growth in investment income are conservative and based on anticipated rates of return in the district's overnight sweep investment account. Significant effort will be placed on improving the rate of return on investment in the coming years while managing investments within the district's investment policy and state law. The current state of economic affairs as of March 2021 makes investment income uncertain. The District will

continue to monitor investment returns and modify forecasts as deemed necessary on an ongoing basis.

3. Fee-based service revenues are budgeted at \$.9 million for 2021-22 and are expected to remain stable through the duration of the forecast.
4. Technology fees are budgeted at \$.9 million for 2021-22 and are expected to remain flat through 2027.
5. State source revenues of \$5.6 million in 2021-22 for the General Education Fund are comprised primarily of Section 81 funds and Section 147 MPSERS revenue. Section 81 funds are projected to remain flat for the duration of the five year forecast model. MPSERS 147c revenues within State Revenues are projected to increase correspondingly to the expenditure increase for the same item, as 147c is revenue/expenditure neutral. The final significant component of state source revenues is State Payment in Lieu of Taxes which represents reimbursement to the organization for personal property tax losses by the Local Community Stabilization Authority.
6. Other Financing Sources consists of the indirect revenues associated with our grant management responsibilities and charges to the Medicaid and the Print Production Enterprise Fund. This line item may fluctuate based on anticipated grant awards.

EXPENDITURES

1. Oakland Schools' non-union personnel salary and wage cycle is fiscal year based with regards to step movement and salary schedule increases. The forecast includes a salary/growth rate of 1.63%, which would be indicative of step movement from year to year. The forecast includes no increase in the salary schedules in 2021-22 and a 1% increase beginning 2022-23 and every year of the forecast thereafter.
2. The FICA rate is 7.65%. This rate is multiplied by the wage base (social security rate of 6.2% applied to individuals wages up to \$142,800 for calendar year 2021) to produce the FICA costs for the year.
3. There are 8 different retirement rates for school district employees, based on their hire date and/or their personal choice for retirement benefits.

The rates that are effective from October 1, 2020 through September 30, 2021 are:

	Basic/MIP with Premium Subsidy	Pension Plus with Premium Subsidy	Pension Plus PHF	Pension Plus to DC with PHF	Basic/MIP to DC with Premium Subsidy	Basic/MIP to DC with PHF	Basic/MIP with PHF	Pension Plus 2
Rate Chgd on Reported Payroll	28.21%	25.25%	24.39%	20.96%	21.82%	20.96%	27.35%	27.16%
MPSERS UAAL Stabilization Rate	14.51%	14.51%	14.51%	14.51%	14.51%	14.51%	14.51%	14.51%
Subtotal	42.72%	39.76%	38.90%	35.47%	36.33%	35.47%	41.86%	41.67%
DC Employer Mandatory	0.00%	0.00%	0.00%	4.00%	4.00%	4.00%	0.00%	0.00%
DC Employer Match	0.00%	1.00%	1.00%	3.00%	3.00%	3.00%	0.00%	1.00%
Personal Healthcare Fund (PHF)	0.00%	0.00%	2.00%	2.00%	0.00%	2.00%	2.00%	2.00%
Total Rate Charged	42.72%	40.76%	41.90%	44.47%	43.33%	44.47%	43.86%	44.67%

The forecasted rates for October 1, 2021 through September 30, 2022 are:

	Basic/MIP with Premium Subsidy	Pension Plus with Premium Subsidy	Pension Plus PHF	Pension Plus to DC with PHF	Basic/MIP to DC with Premium Subsidy	Basic/MIP to DC with PHF	Basic/MIP with PHF	Pension Plus 2
Rate Chgd on Reported Payroll	28.23%	25.31%	24.45%	20.96%	21.82%	20.96%	27.37%	27.16%
MPERS UAAL Stabilization Rate	15.05%	15.05%	15.05%	15.05%	15.05%	15.05%	15.05%	15.05%
Subtotal	43.28%	40.36%	39.50%	36.01%	36.87%	36.01%	42.42%	42.21%
DC Employer Mandatory	0.00%	0.00%	0.00%	4.00%	4.00%	4.00%	0.00%	0.00%
DC Employer Match	0.00%	1.00%	1.00%	3.00%	3.00%	3.00%	0.00%	1.00%
Personal Healthcare Fund (PHF)	0.00%	0.00%	2.00%	2.00%	0.00%	2.00%	2.00%	2.00%
Total Rate Charged	43.28%	41.36%	42.50%	45.01%	43.87%	45.01%	44.42%	45.21%

In order to project a budgeted rate overall for Oakland Schools for 2021-22, an analysis of how many employees we have on each of these plans was studied. A blended rate, exclusive of UAAL, for budgeting retirement costs for 2021-22 has been established at 28.23%. The blended rate exclusive of UAAL has been projected for the duration of the five year forecast at a 1.0% rate of increase annually.

4. The district provides health insurance to employees, adopting the “hard cap” on the dollar limits the district may pay for health insurance due to legislative mandates and district implementation choice. Future increases to the employer hard cap limits are subject to the medical consumer price index, which the district has no jurisdiction over. The forecast assumes an annual growth rate of 3.5% in the medical CPI for the all five years of the forecast.
5. Purchased services accounts are forecasted to increase 2% for all years of the forecast due to inflation. Purchased services show a decline from 2021-22 to 2022-23 due to the increased costs in 2021-22 for COVID response.
6. Supply and material budgets as well as dues and fees are projected to grow by 1.0% for the duration of the forecast.
7. Capital outlay costs for primarily I.T. annual refresh are forecasts as follows:

2022-23	\$ 238,000
2023-24	\$ 238,000
2024-25	\$ 138,000
2025-26	\$ 138,000
2026-27	\$ 138,000

These budgets will only fund a portion of capital outlay needs. There are additional funds available in the Capital Project Funds to purchase capital outlay items. The Capital Outlay budget agrees to the 5-Year Capital Outlay Plan that is being presented to the School Board for first reading on March 16, 2021.

8. The property tax abatement budget is set at .25% of budgeted annual property tax revenue for all years of this forecast.

FUND BALANCE

The Unassigned Fund Balance forecast shows an estimated fund balance of the following levels:

2022-23	\$2.7 million	12.4%
2023-24	\$2.8 million	12.7%
2024-25	\$3.1 million	13.7%
2025-26	\$3.3 million	14.2%
2026-27	\$3.4 million	14.2%

**OAKLAND SCHOOLS GENERAL EDUCATION FUND
REVENUE AND EXPENDITURE BUDGET
FISCAL YEAR 2021-2022**

	FY 2020 ACTUAL	FY 2021 AMENDMENT 2 BUDGET	FY 2022 PROPOSED BUDGET		FY to FY Percentage Change
FUND EQUITY, BEGINNING OF YEAR					
Non-Spendable Prepaids, Inventory & Deposits	26,541	74,800	74,800		0.00%
Assigned	1,500,000	1,700,000	900,000		-47.06%
Unassigned	3,749,194	4,304,200	3,786,400		-12.03%
TOTAL FUND EQUITY, BEGINNING OF YEAR	5,275,735	6,079,000	4,761,200		-21.68%
REVENUE					
LOCAL SOURCES					
Property Taxes	11,600,496	12,013,100	12,337,500	A	2.70%
Interest on Investments	150,812	8,000	9,100		13.75%
Miscellaneous and Other	32,659	25,000	25,000		0.00%
Community Telecommunications Network (CTN)	373,486	680,100	334,400	B	-50.83%
SCECH Credits	33,085	30,000	30,000		0.00%
Workshop fees	257,957	100,000	100,000		0.00%
Conference Center - Catering Revenue	63,530	-	25,000		100.00%
Catering Service Fees	10,326	-	2,500		100.00%
AV & Video Rental Fees (assoc w/conf center)	3,657	1,000	1,000		0.00%
District & School Srvs - Rubicon West	105,066	137,500	105,000		-23.64%
Illuminate	554,583	190,600	190,600		0.00%
Technology Services - Virtual (Cloud) Server Area Storage	121,104	122,900	122,900		0.00%
Technology Services - Student Application	657,050	593,000	593,000		0.00%
Technology Services - Software	115,453	214,300	214,300		0.00%
Beverage Consortium	2,112	400	400		0.00%
Facility Rental Fees	5,450	11,000	11,000		0.00%
Rental - Career Connections	267,645	269,400	270,600		0.45%
Rental - Virtual Learning Academy	20,400	20,000	20,000		0.00%
Sustainability Committee	927	300	300		0.00%
Auxiliary Services-Staples Rebate	4,994	6,000	6,000		0.00%
Auxiliary Services-Purchasing Card Rebate	46,413	40,000	40,000		0.00%
Cooperative Programs (AEPA)	78,540	75,000	75,000		0.00%
Cooperative Programs (NJPA)	25,695	-	-		0.00%
Cooperative Programs (Education & Institutional Coop)	-	10,000	10,000		0.00%
Transportation (Polyplot)	55,300	66,100	66,100		0.00%
Better with Breakfast (UWSEM)	190,000	-	-		0.00%
MOR COOP Fees	51,150	50,700	50,700		0.00%
Central Applicant Tracking	57,432	11,400	61,400	C	438.60%
District & School Srvs - Discovery/Learn 360	72,089	75,000	84,000		12.00%
TOTAL LOCAL SOURCES	14,957,411	14,750,800	14,785,800		0.24%

**OAKLAND SCHOOLS GENERAL EDUCATION FUND
REVENUE AND EXPENDITURE BUDGET
FISCAL YEAR 2021-2022**

	FY 2020 ACTUAL	FY 2021 AMENDMENT 2 BUDGET	FY 2022 PROPOSED BUDGET		FY to FY Percentage Change
STATE SOURCES					
Section 81 - General Aid	3,902,278	3,902,300	3,902,300		0.00%
Section 147a MPSERS Normal Cost Offset	217,444	119,600	119,600		0.00%
Section 147c MPSERS UAAL Rate Stabilization	1,302,978	1,556,800	1,614,700	D	3.72%
Section 147e MPSERS Employer DC Match	26,037	7,000	7,000		0.00%
Section 152a Headlee Obligation for Data Collections	378	400	400		0.00%
Section 26.a Renaissance Zone	2,598	1,900	1,900		0.00%
State Payment in Lieu of Taxes	144,995	145,000	145,000		0.00%
TOTAL STATE SOURCES	5,596,708	5,733,000	5,790,900		1.01%
OTHER FINANCING SOURCES					
Transfer from Fund 270 - Indirect	176,259	210,000	256,500		22.14%
Transfer from CPDI/ONE Fund 271	200,000	-	-		0.00%
Transfer from HR/FIN Consortium Fund 277	100,000	103,400	103,400		0.00%
Indirect Revenue	396,480	389,500	349,900		-10.17%
TOTAL OTHER FINANCING SOURCES	872,739	702,900	709,800		0.98%
TOTAL REVENUE	21,426,858	21,186,700	21,286,500		0.47%
TOTAL REVENUE AND BEG BALANCE	26,702,593	27,265,700	26,047,700		-4.47%
EXPENDITURES					
General Administration	1,451,822	1,774,700	1,815,600		2.30%
Finance and Operations	8,578,306	8,795,600	9,002,300		2.35%
Instructional Services	8,177,967	8,797,800	10,228,700		16.26%
Plant & Fixed Charges	2,415,499	3,136,400	2,460,300		-21.56%
TOTAL EXPENDITURES	20,623,594	22,504,500	23,506,900		4.45%
Operating Surplus/(Deficit)	803,264	(1,317,800)	(2,220,400)		68.49%
FUND EQUITY, END OF YEAR					
Non-Spendable Prepaids, Inventory & Deposits	74,784	74,800	74,800		0.00%
Assigned	1,700,000	900,000	-		-100.00%
Unassigned	4,304,215	3,786,400	2,466,000		-34.87%
TOTAL FUND EQUITY, END OF YEAR	6,078,999	4,761,200	2,540,800		-46.64%
TOTAL EXPEND AND ENDING BALANCE	26,702,593	27,265,700	26,047,700		-4.47%

PROGRAM DESCRIPTION

FY 22 Proposed Budget

**OAKLAND SCHOOLS GENERAL EDUCATION FUND
EXPENDITURE BUDGET SUMMARY
FISCAL YEAR 2021-2022**

PROGRAM DESCRIPTION

Instructional Programs and Services

007	Specialized Student Support (formerly Community Programs)	226,393	267,900	252,200		-5.86%
018	Workshops	305,196	491,300	491,300		0.00%
022	Communications - Video Production	99,214	110,600	112,500		1.72%
081	District & School Services - School Culture and Climate	801,960	913,500	910,900		-0.28%
082	District & School Services - Early Childhood	1,030,559	807,500	831,700		3.00%
085	District & School Services - Instruction & Pedagogy	2,353,448	2,465,600	3,662,800	G	48.56%
086	District & School Services - Research, Eval. Assessment	435,914	460,900	490,700		6.47%
087	District & School Services - Curriculum & Assessment	1,366,014	1,506,100	1,645,100	E	9.23%
089	District & School Services - Leadership & School Improvement	1,559,269	1,774,400	1,831,500		3.22%
GROUP TOTAL		8,177,967	8,797,800	10,228,700		16.26%

Plant & Fixed Charges

011	TXG-Property Tax Adjustments and Fees	11,745	38,900	42,400		9.00%
091	PFG-Plant & Fixed Charges - Facility Operations	284,312	329,000	333,100		1.25%
092	PHG-Plant & Fixed Charges - Telephone	56,580	82,000	61,200		-25.37%
093	Facility Operations - Summit Place North	47,920	50,200	52,100		3.78%
094	Plant & Fixed Charges - Capital Outlay	46,926	909,300	800,000	H	-12.02%
095	LEAs Transfers and Other Fund Transfers	1,921,384	1,531,400	975,900	I	-36.27%
096	Career Connections Facility Operations	46,632	195,600	195,600		0.00%
GROUP TOTAL		2,415,499	3,136,400	2,460,300		-21.56%
GENERAL FUND TOTAL		20,623,594	22,504,500	23,506,900		4.45%

OAKLAND SCHOOLS GENERAL EDUCATION FUND
FOOTNOTES
FISCAL YEAR 2021-2022

- A The 2.7% increase in Property Tax revenue reflects the tax base growth and its impact on the district's property tax revenues as forecasted by the Oakland County Equalization Department reduced by the estimated impact of a Headlee rollback.
- B FY21 contained a one time special distribution of CTN Revenue.
- C The FY22 increase reflects the discontinuation of the Central Applicant Tracking subsidy offered in FY21.
- D The FY22 increase reflects the proposed UAAL rate increase from 14.51% to 15.05%.
- E The changes in these departments from year to year is a result of position vacancies in FY21 and those position budgets being fully funded in FY22.
- F The increase reflects a new 1.0 FTE for a Transportation Manager which was previously filled by a part time retiree position.
- G The FY22 increase reflects additional budget for supplemental learning programs to support students and district teaching staff as the result of the pandemic.
- H The FY22 decrease reflects year two spending of obtaining a multi-year countywide communications channel.
- I The FY22 decrease reflects changes in operating transfers made to the Capital Projects Funds and Special Revenue Funds.

Department	2020 Actual	2021 2nd Amendment	2022 Proposed Budget
GENERAL FUND			
Unit - 0211 TRUANCY/ABSENTEEISM SERVICES	157,968.35	194,100.00	185,400.00
Unit - 0213 HEALTH SERVICES	35,220.97	69,500.00	74,500.00
Unit - 0221 IMPROVEMENT OF INSTRUCTION	6,307,106.94	6,525,000.00	7,930,900.00
Unit - 0222 EDUCATIONAL MEDIA SERVICES	99,213.88	110,600.00	112,500.00
Unit - 0225 TECHNOLOGY ASSISTED INSTRUCTN	487,637.47	588,800.00	585,000.00
Unit - 0226 SUPV/DIRECTION INSTRUCTNL STAF	280,402.73	287,000.00	294,000.00
Unit - 0231 BOARD OF EDUCATION	90,184.14	118,500.00	122,000.00
Unit - 0232 EXECUTIVE ADMINISTRATION	1,322,045.98	1,599,400.00	1,612,100.00
Unit - 0252 FISCAL SERVICES	490,827.31	540,000.00	570,200.00
Unit - 0257 INTERNAL SERVICES	348,388.82	339,300.00	373,700.00
Unit - 0259 OTHER BUSINESS SERVICES	11,745.14	38,900.00	42,400.00
Unit - 0261 OPERATING BUILDING SERVICES	615,486.96	844,500.00	848,000.00
Unit - 0266 BUILDING SECURITY SERVICES	19,659.72	28,500.00	24,400.00
Unit - 0271 STUDENT TRANSPORTATION SERVICE	136,038.35	247,700.00	346,300.00
Unit - 0281 PLANNING, RESEARCH, DEV & EVAL	436,793.73	457,700.00	488,300.00
Unit - 0282 COMMUNICATION SERVICES	317,078.16	419,700.00	421,500.00
Unit - 0283 STAFF/PERSONNEL SERVICES	284,670.74	318,200.00	342,900.00
Unit - 0284 SUPPORT SERVICES TECHNOLOGY	5,213,656.30	5,474,400.00	5,512,800.00
Unit - 0285 PUPIL ACCOUNTING	343,840.94	365,200.00	364,600.00
Unit - 0289 OTHER CENTRAL SERVICES	981,019.30	1,444,200.00	1,314,900.00
Unit - 0299 OTHER SUPPORT SERVICES	723,224.58	961,900.00	964,600.00
Unit - 0626 FUND MODIFICATION VOC EDUC	7,983.72	0.00	0.00
Unit - 0627 FUND MODIFICATION COOPERATIVE ED	613,400.00	923,400.00	575,900.00
Unit - 0647 Fund Mod - CP Fund 406	1,300,000.00	608,000.00	400,000.00
FUND 100 TOTAL	20,623,594.23	22,504,500.00	23,506,900.00
GRAND TOTAL	20,623,594.23	22,504,500.00	23,506,900.00

DEPARTMENT		2020 Actual	2021 2nd Amendment	2022 Proposed Budget
OFFICE OF THE SUPERINTENDENT				
Benefits TOTAL:	B01	112,467.74	134,200.00	134,400.00
Operations TOTAL:	P01	51,716.71	56,400.00	65,700.00
Salaries TOTAL:	S01	170,905.76	176,900.00	192,200.00
DEPARTMENT 001 TOTAL		335,090.21	367,500.00	392,300.00
ASSIST SUPERINTENDENT - EDUCATIONAL SERVICES				
Benefits TOTAL:	B02	77,997.26	81,700.00	86,800.00
Operations TOTAL:	P02	7,885.21	44,000.00	30,800.00
Salaries TOTAL:	S02	126,135.29	131,600.00	129,900.00
DEPARTMENT 002 TOTAL		212,017.76	257,300.00	247,500.00
ASSIST SUPERINTENDENT - FINANCE & OPERATIONS				
Benefits TOTAL:	B03	51,471.39	79,000.00	81,300.00
Operations TOTAL:	P03	29,096.15	37,200.00	37,500.00
Salaries TOTAL:	S03	73,096.46	111,900.00	116,400.00
DEPARTMENT 003 TOTAL		153,664.00	228,100.00	235,200.00
CABINET INITIATIVES				
Benefits TOTAL:	B06	10,127.88	15,600.00	15,600.00
Operations TOTAL:	P06	49,527.53	68,600.00	68,600.00
Salaries TOTAL:	S06	30,058.19	36,000.00	30,000.00
DEPARTMENT 006 TOTAL		89,713.60	120,200.00	114,200.00
SPECIALIZED STUDENT SUPPORT				
Benefits TOTAL:	B07	88,848.35	110,600.00	111,900.00
Operations TOTAL:	P07	11,481.61	19,000.00	19,100.00
Salaries TOTAL:	S07	126,063.45	138,300.00	121,200.00
DEPARTMENT 007 TOTAL		226,393.41	267,900.00	252,200.00
FINANCIAL SERVICES				
Benefits TOTAL:	B11	130,808.38	152,900.00	165,600.00
Financial Services TOTAL:	TXG	11,745.14	38,900.00	42,400.00
Operations TOTAL:	P11	26,845.55	37,800.00	40,700.00
Salaries TOTAL:	S11	207,248.99	215,200.00	222,100.00
DEPARTMENT 011 TOTAL		376,648.06	444,800.00	470,800.00
EVENT MANAGEMENT				
Benefits TOTAL:	B13	130,723.30	141,100.00	139,600.00
Operations TOTAL:	P13	72,538.59	116,600.00	116,900.00
Salaries TOTAL:	S13	214,766.80	212,900.00	216,800.00
DEPARTMENT 013 TOTAL		418,028.69	470,600.00	473,300.00
GOV'T RELATIONS & PUPIL SERVICES				
Benefits TOTAL:	B14	91,642.20	107,500.00	109,000.00
Operations TOTAL:	P14	30,491.06	41,700.00	48,500.00
Salaries TOTAL:	S14	171,643.67	175,000.00	160,000.00
DEPARTMENT 014 TOTAL		293,776.93	324,200.00	317,500.00
EVENT MANAGEMENT-WORKSHOPS				
Benefits TOTAL:	B18	357.63	4,000.00	4,000.00
Operations TOTAL:	P18	303,888.26	482,300.00	477,300.00

DEPARTMENT		2020 Actual	2021 2nd Amendment	2022 Proposed Budget
Salaries TOTAL:	S18	950.00	5,000.00	10,000.00
DEPARTMENT 018 TOTAL		305,195.89	491,300.00	491,300.00
MEDIA PRODUCTION & DISTANCE LEARNING				
Benefits TOTAL:	B22	37,216.40	39,600.00	42,500.00
Operations TOTAL:	P22	1,317.96	9,900.00	9,900.00
Salaries TOTAL:	S22	60,679.52	61,100.00	60,100.00
DEPARTMENT 022 TOTAL		99,213.88	110,600.00	112,500.00
TECH SVS TECHNOLOGY LICENSING				
Operations TOTAL:	P28	2,052,489.25	2,062,100.00	2,055,300.00
DEPARTMENT 028 TOTAL		2,052,489.25	2,062,100.00	2,055,300.00
TECHNOLOGY SERV ADMINISTRATION				
Benefits TOTAL:	B29	93,164.54	101,500.00	101,500.00
Operations TOTAL:	P29	15,279.41	16,600.00	16,600.00
Salaries TOTAL:	S29	147,307.71	156,000.00	154,000.00
DEPARTMENT 029 TOTAL		255,751.66	274,100.00	272,100.00
TECH SUPPORT SERVICES				
Benefits TOTAL:	B30	132,692.58	168,300.00	182,500.00
Operations TOTAL:	P30	3,876.31	9,400.00	9,400.00
Salaries TOTAL:	S30	193,401.47	227,500.00	248,400.00
DEPARTMENT 030 TOTAL		329,970.36	405,200.00	440,300.00
APPLICATION SERVICE				
Benefits TOTAL:	B32	648,764.27	708,500.00	701,100.00
Operations TOTAL:	P32	52,777.47	30,000.00	21,500.00
Salaries TOTAL:	S32	1,108,323.44	1,137,600.00	1,165,100.00
DEPARTMENT 032 TOTAL		1,809,865.18	1,876,100.00	1,887,700.00
ENTERPRISE TECH SERVICES				
Benefits TOTAL:	B33	226,381.00	252,700.00	252,000.00
Operations TOTAL:	P33	32,739.70	44,400.00	44,400.00
Salaries TOTAL:	S33	356,989.05	352,900.00	356,100.00
DEPARTMENT 033 TOTAL		616,109.75	650,000.00	652,500.00
LEGAL AFFAIRS				
Benefits TOTAL:	B38	90,541.51	125,700.00	130,700.00
Operations TOTAL:	P38	59,273.70	84,900.00	85,000.00
Salaries TOTAL:	S38	164,652.41	194,800.00	196,500.00
DEPARTMENT 038 TOTAL		314,467.62	405,400.00	412,200.00
RECORDS MANAGEMENT				
Records Management TOTAL:	P39	18,068.91	25,900.00	26,200.00
DEPARTMENT 039 TOTAL		18,068.91	25,900.00	26,200.00
AUXILIARY SERVICES ADMINISTRATION				
Benefits TOTAL:	B40	47,662.61	42,900.00	49,500.00
Operations TOTAL:	P40	5,738.31	7,100.00	7,100.00
Salaries TOTAL:	S40	102,529.46	67,100.00	92,900.00
DEPARTMENT 040 TOTAL		155,930.38	117,100.00	149,500.00
FACILITIES AND BUILDING PROJ				
Benefits TOTAL:	B41	96,190.41	117,200.00	116,100.00

DEPARTMENT		2020 Actual	2021 2nd Amendment	2022 Proposed Budget
Operations TOTAL:	P41	1,890.88	8,000.00	8,000.00
Salaries TOTAL:	S41	156,267.87	157,100.00	152,800.00
DEPARTMENT 041 TOTAL		254,349.16	282,300.00	276,900.00
OFFICE PURCHASING MANAGEMENT				
Benefits TOTAL:	B42	51,289.75	55,600.00	58,800.00
Operations TOTAL:	P42	3,584.33	8,200.00	8,300.00
Salaries TOTAL:	S42	84,550.31	85,500.00	89,900.00
DEPARTMENT 042 TOTAL		139,424.39	149,300.00	157,000.00
PUPIL, CORPORATE & DISTRICT SERV				
Benefits TOTAL:	B44	182,796.02	211,200.00	211,900.00
Operations TOTAL:	P44	23,479.93	60,300.00	60,300.00
Salaries TOTAL:	S44	295,533.34	287,800.00	277,800.00
DEPARTMENT 044 TOTAL		501,809.29	559,300.00	550,000.00
PUPIL TRANSPORTATION				
Benefits TOTAL:	B45	32,707.25	68,900.00	113,200.00
Operations TOTAL:	P45	26,802.99	60,800.00	66,700.00
Salaries TOTAL:	S45	76,528.11	118,000.00	166,400.00
DEPARTMENT 045 TOTAL		136,038.35	247,700.00	346,300.00
TECH SUPPORT & SERVICE CENTER				
Benefits TOTAL:	B46	33,889.53	31,400.00	38,100.00
Operations TOTAL:	P46	2,389.96	4,900.00	4,900.00
Salaries TOTAL:	S46	57,839.71	59,000.00	59,600.00
DEPARTMENT 046 TOTAL		94,119.20	95,300.00	102,600.00
SHIPPING & RECEIVING				
Benefits TOTAL:	B47	68,656.41	74,200.00	76,900.00
Operations TOTAL:	P47	22,237.39	50,200.00	49,500.00
Salaries TOTAL:	S47	101,671.53	101,000.00	99,800.00
DEPARTMENT 047 TOTAL		192,565.33	225,400.00	226,200.00
CHILD NUTRITION				
Benefits TOTAL:	B48	82,999.19	83,400.00	90,000.00
Operations TOTAL:	P48	416,585.10	13,200.00	17,200.00
Salaries TOTAL:	S48	131,055.95	123,100.00	121,100.00
DEPARTMENT 048 TOTAL		630,640.24	219,700.00	228,300.00
COMMUNICATIONS SERVICES				
Benefits TOTAL:	B49	113,030.10	132,400.00	134,700.00
Operations TOTAL:	P49	31,026.93	96,400.00	96,400.00
Salaries TOTAL:	S49	173,021.13	190,900.00	190,400.00
DEPARTMENT 049 TOTAL		317,078.16	419,700.00	421,500.00
SCHOOL CULTURE AND CLIMATE				
Benefits TOTAL:	B81	260,797.77	301,000.00	318,900.00
Operations TOTAL:	P81	52,755.42	92,800.00	102,300.00
Salaries TOTAL:	S81	488,406.81	519,700.00	489,700.00
DEPARTMENT 081 TOTAL		801,960.00	913,500.00	910,900.00
EARLY CHILDHOOD-GEN EDUC				
Benefits TOTAL:	B82	363,709.36	292,800.00	298,400.00

DEPARTMENT		2020 Actual	2021 2nd Amendment	2022 Proposed Budget
Operations TOTAL:	P82	38,334.78	51,700.00	68,700.00
Salaries TOTAL:	S82	628,514.93	463,000.00	464,600.00
DEPARTMENT 082 TOTAL		1,030,559.07	807,500.00	831,700.00
HUMAN RESOURCES				
Benefits TOTAL:	B83	114,885.13	121,000.00	128,800.00
Operations TOTAL:	P83	20,734.12	45,200.00	49,200.00
Salaries TOTAL:	S83	149,051.49	152,000.00	164,900.00
DEPARTMENT 083 TOTAL		284,670.74	318,200.00	342,900.00
CENTRAL APPLICANT TRACKING				
Operations TOTAL:	P84	59,587.00	63,700.00	62,000.00
DEPARTMENT 084 TOTAL		59,587.00	63,700.00	62,000.00
INSTRUCTION & PEDAGOGY				
Benefits TOTAL:	B85	803,189.95	928,800.00	968,100.00
Operations TOTAL:	P85	168,775.44	167,500.00	1,353,100.00
Salaries TOTAL:	S85	1,381,482.41	1,369,300.00	1,341,600.00
DEPARTMENT 085 TOTAL		2,353,447.80	2,465,600.00	3,662,800.00
RESEARCH/EVALUATION & ASSESSMN				
Benefits TOTAL:	B86	173,502.20	178,200.00	189,500.00
Operations TOTAL:	P86	6,495.81	8,000.00	11,500.00
Salaries TOTAL:	S86	255,915.72	274,700.00	289,700.00
DEPARTMENT 086 TOTAL		435,913.73	460,900.00	490,700.00
CURRICULM & ASSESSMENT				
Benefits TOTAL:	B87	494,697.14	623,700.00	639,600.00
Operations TOTAL:	P87	74,639.38	84,200.00	108,500.00
Salaries TOTAL:	S87	796,676.06	798,200.00	897,000.00
DEPARTMENT 087 TOTAL		1,366,012.58	1,506,100.00	1,645,100.00
LEADERSHIP & SCHOOL IMPROVEMENT				
Benefits TOTAL:	B89	554,504.73	611,600.00	643,900.00
Operations TOTAL:	P89	86,177.97	109,200.00	127,700.00
Salaries TOTAL:	S89	918,585.96	1,053,600.00	1,059,900.00
DEPARTMENT 089 TOTAL		1,559,268.66	1,774,400.00	1,831,500.00
PLANT & FIXED-PLANT OPERATIONS				
Plant Operations TOTAL:	PFG	284,312.39	329,000.00	333,100.00
DEPARTMENT 091 TOTAL		284,312.39	329,000.00	333,100.00
PLANT & FIXED-TELEPHONE				
Plant & Fixed - Telephone TOTAL:	PHG	56,580.34	82,000.00	61,200.00
DEPARTMENT 092 TOTAL		56,580.34	82,000.00	61,200.00
PLANT & FIXED-PLANT OPERATIONS SPL				
Facility Operations-Summit Place North T	F93	47,920.21	50,200.00	52,100.00
DEPARTMENT 093 TOTAL		47,920.21	50,200.00	52,100.00
PLANT & FIXED-CAPITAL OUTLAY				
Capital Outlay - General TOTAL:	CAG	46,926.28	909,300.00	800,000.00
DEPARTMENT 094 TOTAL		46,926.28	909,300.00	800,000.00
TRANSFERS OUT				

Performance Budgeting - Budget Development Report

Run By: oakpayrpts

As of 3/9/21

Run Date/Time:

3/9/21 10:10 AM

DEPARTMENT		2020 Actual	2021 2nd Amendment	2022 Proposed Budget
Plant & Fixed-Transfers Out TOTAL:	TOG	1,913,400.00	1,531,400.00	975,900.00
Plant & Fixed-Transfers Out TOTAL:	TOV	7,983.72	0.00	0.00
DEPARTMENT 095 TOTAL		1,921,383.72	1,531,400.00	975,900.00
Career Connections Facility				
Facility Operations-Career Connections T	F96	46,632.05	195,600.00	195,600.00
DEPARTMENT 096 TOTAL		46,632.05	195,600.00	195,600.00
FUND 100 TOTAL		20,623,594.23	22,504,500.00	23,506,900.00
Grand Total:		20,623,594.23	22,504,500.00	23,506,900.00

Department							2020 Actual	2021 2nd Amendment	2022 Proposed Budget	
OFFICE OF THE SUPERINTENDENT										
100	001	0232	0000	0000	2110	Group Life Insurance	B01	114.81	200.00	200.00
100	001	0232	0000	0000	2121	Long Term Disability	B01	208.64	200.00	200.00
100	001	0232	0000	0000	2122	Short Term Disability	B01	274.05	300.00	400.00
100	001	0232	0000	0000	2137	Group Health	B01	14,616.14	15,400.00	16,500.00
100	001	0232	0000	0000	2142	Dental Health Care	B01	1,040.05	1,600.00	1,600.00
100	001	0232	0000	0000	2152	Vision Care	B01	204.00	300.00	300.00
100	001	0232	0000	0000	2490	Prof Svcs for Employees	B01	660.00	600.00	1,200.00
100	001	0232	0000	0000	2820	Contr To Retirement Funds	B01	44,291.78	49,500.00	47,700.00
100	001	0232	0000	0000	2823	Contr To Retirement Funds-UAAL	B01	20,201.82	28,900.00	28,900.00
100	001	0232	0000	0000	2830	Employer Social Security	B01	8,820.42	14,000.00	14,200.00
100	001	0232	0000	0000	2950	Vacation Sale	B01	6,216.12	7,000.00	7,000.00
100	001	0232	0000	0000	2990	Comp Benefit Package	B01	15,819.91	16,200.00	16,200.00
Benefits TOTAL:							B01	112,467.74	134,200.00	134,400.00
100	001	0231	0000	0000	3210	Mileage Reimbursement	P01	966.90	1,600.00	1,600.00
100	001	0231	0000	0000	3220	Empl Reim (Conference)	P01	5,763.52	3,500.00	7,000.00
100	001	0231	0000	0000	3490	Other Miscellaneous Communicat	P01	0.00	200.00	200.00
100	001	0231	0000	0000	5910	Office Supplies	P01	0.00	1,000.00	1,000.00
100	001	0231	0000	0000	7410	Dues And Fees	P01	17,807.15	22,000.00	22,000.00
100	001	0232	0000	0000	3150	Management Services	P01	0.00	8,000.00	10,000.00
100	001	0232	0000	0000	3190	Other Professional & Tech Serv	P01	5,000.00	4,000.00	2,000.00
100	001	0232	0000	0000	3210	Mileage Reimbursement	P01	286.72	1,000.00	2,000.00
100	001	0232	0000	0000	3220	Empl Reim (Conference)	P01	11,159.36	4,000.00	8,000.00
100	001	0232	0000	0000	3410	Telephone	P01	0.00	100.00	100.00
100	001	0232	0000	0000	3430	Mail/Postage	P01	310.01	400.00	400.00
100	001	0232	0000	0000	3610	Printing & Binding	P01	4,368.71	4,000.00	5,000.00
100	001	0232	0000	0000	5910	Office Supplies	P01	1,577.75	1,000.00	1,000.00
100	001	0232	0000	0000	5990	Miscellaneous Supplies & Matl	P01	423.90	3,000.00	3,000.00
100	001	0232	0000	0000	7410	Dues And Fees	P01	4,052.69	2,600.00	2,400.00
Operations TOTAL:							P01	51,716.71	56,400.00	65,700.00
100	001	0231	0000	0000	1140	Board Member Compensation	S01	2,408.37	5,000.00	5,000.00
100	001	0232	0000	0000	1110	Superintendent Salary	S01	126,889.37	129,900.00	146,000.00
100	001	0232	0000	0000	1620	Secretarial/Clerical/Bookkeepr	S01	39,167.64	39,000.00	38,200.00
100	001	0232	0000	0000	1790	Other Special Payments	S01	2,440.38	3,000.00	3,000.00
Salaries TOTAL:							S01	170,905.76	176,900.00	192,200.00
DEPARTMENT 001 TOTAL								335,090.21	367,500.00	392,300.00

Department							2020 Actual	2021 2nd Amendment	2022 Proposed Budget	
ASSIST SUPERINTENDENT - EDUCATIONAL SERVICES										
100	002	0232	0000	0000	2110	Group Life Insurance	B02	89.96	200.00	200.00
100	002	0232	0000	0000	2121	Long Term Disability	B02	199.00	200.00	300.00
100	002	0232	0000	0000	2122	Short Term Disability	B02	258.19	300.00	300.00
100	002	0232	0000	0000	2137	Group Health	B02	13,702.21	13,800.00	14,000.00
100	002	0232	0000	0000	2142	Dental Health Care	B02	1,040.00	1,600.00	1,600.00
100	002	0232	0000	0000	2152	Vision Care	B02	204.00	300.00	300.00
100	002	0232	0000	0000	2490	Prof Svcs for Employees	B02	660.00	600.00	1,200.00
100	002	0232	0000	0000	2820	Contr To Retirement Funds	B02	32,392.18	31,000.00	34,600.00
100	002	0232	0000	0000	2823	Contr To Retirement Funds-UAAL	B02	14,774.17	19,900.00	20,400.00
100	002	0232	0000	0000	2830	Employer Social Security	B02	7,902.71	9,000.00	9,100.00
100	002	0232	0000	0000	2950	Vacation Sale	B02	3,065.16	4,800.00	4,800.00
100	002	0232	0000	0000	2990	Comp Benefit Package	B02	3,709.68	0.00	0.00
Benefits TOTAL:							B02	77,997.26	81,700.00	86,800.00
100	002	0232	0000	0000	3120	Employee Training & Devel Svs	P02	0.00	0.00	6,000.00
100	002	0232	0000	0000	3190	Other Professional & Tech Serv	P02	943.33	33,600.00	12,000.00
100	002	0232	0000	0000	3210	Mileage Reimbursement	P02	476.92	1,400.00	1,400.00
100	002	0232	0000	0000	3220	Empl Reim (Conference)	P02	4,353.43	2,600.00	5,000.00
100	002	0232	0000	0000	3410	Telephone	P02	263.34	400.00	400.00
100	002	0232	0000	0000	3430	Mail/Postage	P02	25.75	100.00	100.00
100	002	0232	0000	0000	3610	Printing & Binding	P02	0.00	1,000.00	1,000.00
100	002	0232	0000	0000	5910	Office Supplies	P02	299.24	400.00	400.00
100	002	0232	0000	0000	5990	Miscellaneous Supplies & Matl	P02	373.70	2,400.00	2,400.00
100	002	0232	0000	0000	7410	Dues And Fees	P02	1,011.50	1,300.00	1,300.00
100	002	0232	0000	0000	7910	Miscellaneous Expenditures	P02	138.00	800.00	800.00
Operations TOTAL:							P02	7,885.21	44,000.00	30,800.00
100	002	0232	0000	0000	1120	Asst Superintendent Salary	S02	83,820.00	89,200.00	87,700.00
100	002	0232	0000	0000	1620	Secretarial/Clerical/Bookkeepr	S02	32,348.27	32,400.00	32,200.00
100	002	0232	0000	0000	1760	Termination Pay (Severance)	S02	9,967.02	10,000.00	10,000.00
Salaries TOTAL:							S02	126,135.29	131,600.00	129,900.00
DEPARTMENT 002 TOTAL								212,017.76	257,300.00	247,500.00

Department							2020 Actual	2021 2nd Amendment	2022 Proposed Budget	
ASSIST SUPERINTENDENT - FINANCE & OPERATIONS										
100	003	0232	0000	0000	2110	Group Life Insurance	B03	55.32	200.00	200.00
100	003	0232	0000	0000	2121	Long Term Disability	B03	127.19	200.00	300.00
100	003	0232	0000	0000	2122	Short Term Disability	B03	171.02	300.00	300.00
100	003	0232	0000	0000	2137	Group Health	B03	8,416.66	8,900.00	9,800.00
100	003	0232	0000	0000	2142	Dental Health Care	B03	654.97	800.00	1,600.00
100	003	0232	0000	0000	2152	Vision Care	B03	127.50	200.00	300.00
100	003	0232	0000	0000	2490	Prof Svcs for Employees	B03	660.00	600.00	1,200.00
100	003	0232	0000	0000	2820	Contr To Retirement Funds	B03	16,662.78	30,600.00	30,700.00
100	003	0232	0000	0000	2821	Defined Contrib Emplr Match	B03	3,876.03	600.00	1,500.00
100	003	0232	0000	0000	2822	Personal Healthcare Fund	B03	1,107.44	1,700.00	1,700.00
100	003	0232	0000	0000	2823	Contr To Retirement Funds-UAAL	B03	9,154.35	18,500.00	17,300.00
100	003	0232	0000	0000	2830	Employer Social Security	B03	5,475.97	8,200.00	8,400.00
100	003	0232	0000	0000	2920	Cash In Lieu Of Benefits	B03	500.00	1,500.00	1,500.00
100	003	0232	0000	0000	2950	Vacation Sale	B03	1,527.91	2,200.00	2,000.00
100	003	0232	0000	0000	2990	Comp Benefit Package	B03	2,954.25	4,500.00	4,500.00
Benefits TOTAL:							B03	51,471.39	79,000.00	81,300.00
100	003	0232	0000	0000	3210	Mileage Reimbursement	P03	2.19	1,800.00	1,800.00
100	003	0232	0000	0000	3220	Empl Reim (Conference)	P03	471.27	1,000.00	1,300.00
100	003	0232	0000	0000	3410	Telephone	P03	72.26	100.00	100.00
100	003	0232	0000	0000	3430	Mail/Postage	P03	0.00	200.00	200.00
100	003	0232	0000	0000	3610	Printing & Binding	P03	1,019.15	3,200.00	3,200.00
100	003	0232	0000	0000	5910	Office Supplies	P03	126.04	1,600.00	1,600.00
100	003	0232	0000	0000	5990	Miscellaneous Supplies & Matl	P03	343.69	1,600.00	1,600.00
100	003	0232	0000	0000	7410	Dues And Fees	P03	186.55	800.00	800.00
100	003	0232	0000	0000	7411	Other Fees	P03	26,875.00	26,900.00	26,900.00
Operations TOTAL:							P03	29,096.15	37,200.00	37,500.00
100	003	0232	0000	0000	1120	Asst Superintendent Salary	S03	53,028.86	82,200.00	85,400.00
100	003	0232	0000	0000	1620	Secretarial/Clerical/Bookkeepr	S03	20,067.60	29,700.00	31,000.00
Salaries TOTAL:							S03	73,096.46	111,900.00	116,400.00
DEPARTMENT 003 TOTAL								153,664.00	228,100.00	235,200.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget	
CABINET INITIATVES											
100	006	0232	0000	0000	2820	Contr To Retirement Funds		B06	4,045.42	5,200.00	5,200.00
100	006	0232	0000	0000	2823	Contr To Retirement Funds-UAAL		B06	3,761.64	5,400.00	5,400.00
100	006	0232	0000	0000	2830	Employer Social Security		B06	2,320.82	5,000.00	5,000.00
Benefits TOTAL:								B06	10,127.88	15,600.00	15,600.00
100	006	0232	0000	0000	3120	Employee Training & Devel Svs		P06	2,139.14	30,000.00	30,000.00
100	006	0232	0000	0000	3150	Management Services		P06	0.00	3,000.00	3,000.00
100	006	0232	0000	0000	3190	Other Professional & Tech Serv		P06	38,066.07	25,000.00	25,000.00
100	006	0232	0000	0000	3210	Mileage Reimbursement		P06	0.00	800.00	800.00
100	006	0232	0000	0000	3220	Empl Reim (Conference)		P06	1,179.58	3,000.00	3,000.00
100	006	0232	0000	0000	3610	Printing & Binding		P06	24.29	1,600.00	1,600.00
100	006	0232	0000	0000	5910	Office Supplies		P06	0.00	1,200.00	1,200.00
100	006	0232	0000	0000	5990	Miscellaneous Supplies & Matl		P06	6,543.45	3,000.00	3,000.00
100	006	0232	0000	0000	7410	Dues And Fees		P06	0.00	1,000.00	1,000.00
100	006	0232	0000	0000	8290	Other Transits		P06	1,575.00	0.00	0.00
Operations TOTAL:								P06	49,527.53	68,600.00	68,600.00
100	006	0232	0000	0000	1841	Temporary Staff		S06	30,058.19	36,000.00	30,000.00
Salaries TOTAL:								S06	30,058.19	36,000.00	30,000.00
DEPARTMENT 006 TOTAL									89,713.60	120,200.00	114,200.00

Department							2020 Actual	2021 2nd Amendment	2022 Proposed Budget	
SPECIALIZED STUDENT SUPPORT										
100	007	0289	0000	0000	2110	Group Life Insurance	B07	94.47	200.00	200.00
100	007	0289	0000	0000	2121	Long Term Disability	B07	239.39	200.00	300.00
100	007	0289	0000	0000	2122	Short Term Disability	B07	375.54	300.00	300.00
100	007	0289	0000	0000	2137	Group Health	B07	22,608.51	24,800.00	25,500.00
100	007	0289	0000	0000	2142	Dental Health Care	B07	1,671.08	4,400.00	2,900.00
100	007	0289	0000	0000	2152	Vision Care	B07	361.08	600.00	400.00
100	007	0289	0000	0000	2490	Prof Srvs for Employees	B07	880.00	800.00	1,600.00
100	007	0289	0000	0000	2820	Contr To Retirement Funds	B07	32,950.98	37,100.00	36,800.00
100	007	0289	0000	0000	2821	Defined Contrib Emplr Match	B07	333.66	500.00	600.00
100	007	0289	0000	0000	2822	Personal Healthcare Fund	B07	667.75	700.00	700.00
100	007	0289	0000	0000	2823	Contr To Retirement Funds-UAAL	B07	15,507.59	26,500.00	27,200.00
100	007	0289	0000	0000	2830	Employer Social Security	B07	8,916.96	9,900.00	10,800.00
100	007	0289	0000	0000	2920	Cash In Lieu Of Benefits	B07	1,464.29	1,600.00	1,600.00
100	007	0289	0000	0000	2950	Vacation Sale	B07	2,777.05	3,000.00	3,000.00
Benefits TOTAL:							B07	88,848.35	110,600.00	111,900.00
100	007	0289	0000	0000	3190	Other Professional & Tech Serv	P07	400.00	1,300.00	1,400.00
100	007	0289	0000	0000	3210	Mileage Reimbursement	P07	760.78	3,000.00	3,000.00
100	007	0289	0000	0000	3220	Empl Reim (Conference)	P07	2,125.03	5,800.00	5,800.00
100	007	0289	0000	0000	3410	Telephone	P07	636.06	1,000.00	1,000.00
100	007	0289	0000	0000	3430	Mail/Postage	P07	202.02	200.00	200.00
100	007	0289	0000	0000	3610	Printing & Binding	P07	1,411.02	1,400.00	1,400.00
100	007	0289	0000	0000	5910	Office Supplies	P07	795.21	1,000.00	1,000.00
100	007	0289	0000	0000	5990	Miscellaneous Supplies & Matl	P07	1,118.51	1,500.00	1,500.00
100	007	0289	0000	0000	7410	Dues And Fees	P07	4,032.98	3,800.00	3,800.00
Operations TOTAL:							P07	11,481.61	19,000.00	19,100.00
100	007	0289	0000	0000	1170	Prog/Dept Direction Salary	S07	52,890.19	57,600.00	56,700.00
100	007	0289	0000	0000	1250	Instruction Consulting Salary	S07	14,737.63	13,600.00	0.00
100	007	0289	0000	0000	1490	Other Prof-Other Salaries	S07	33,480.56	41,800.00	39,000.00
100	007	0289	0000	0000	1620	Secretarial/Clerical/Bookkeepr	S07	24,955.07	25,300.00	25,500.00
Salaries TOTAL:							S07	126,063.45	138,300.00	121,200.00
DEPARTMENT 007 TOTAL								226,393.41	267,900.00	252,200.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
FINANCIAL SERVICES										
100	011	0252	0000	0000	2110	Group Life Insurance	B11	155.75	100.00	100.00
100	011	0252	0000	0000	2121	Long Term Disability	B11	390.08	400.00	500.00
100	011	0252	0000	0000	2122	Short Term Disability	B11	581.09	600.00	600.00
100	011	0252	0000	0000	2137	Group Health	B11	33,898.66	36,500.00	41,400.00
100	011	0252	0000	0000	2142	Dental Health Care	B11	2,737.90	4,300.00	5,400.00
100	011	0252	0000	0000	2152	Vision Care	B11	526.74	600.00	800.00
100	011	0252	0000	0000	2490	Prof Svcs for Employees	B11	440.00	400.00	800.00
100	011	0252	0000	0000	2820	Contr To Retirement Funds	B11	50,581.79	56,000.00	60,900.00
100	011	0252	0000	0000	2821	Defined Contrib Emplr Match	B11	535.90	700.00	100.00
100	011	0252	0000	0000	2822	Personal Healthcare Fund	B11	1,153.03	1,200.00	1,400.00
100	011	0252	0000	0000	2823	Contr To Retirement Funds-UAAL	B11	23,837.49	30,000.00	31,100.00
100	011	0252	0000	0000	2830	Employer Social Security	B11	12,553.79	18,200.00	18,600.00
100	011	0252	0000	0000	2920	Cash In Lieu Of Benefits	B11	1,405.72	1,500.00	1,500.00
100	011	0252	0000	0000	2950	Vacation Sale	B11	2,010.44	2,400.00	2,400.00
Benefits TOTAL:							B11	130,808.38	152,900.00	165,600.00
100	011	0231	0000	0000	3180	Audit Services	P11	13,500.00	15,200.00	15,200.00
100	011	0252	0000	0000	3190	Other Professional & Tech Serv	P11	0.00	4,800.00	4,800.00
100	011	0252	0000	0000	3210	Mileage Reimbursement	P11	15.86	100.00	100.00
100	011	0252	0000	0000	3220	Empl Reim (Conference)	P11	1,640.20	2,000.00	3,900.00
100	011	0252	0000	0000	3410	Telephone	P11	253.02	300.00	300.00
100	011	0252	0000	0000	3430	Mail/Postage	P11	0.00	100.00	100.00
100	011	0252	0000	0000	3450	Copyright Fees/Software Licens	P11	456.00	500.00	500.00
100	011	0252	0000	0000	3610	Printing & Binding	P11	3,299.56	3,000.00	4,000.00
100	011	0252	0000	0000	5910	Office Supplies	P11	593.51	1,000.00	1,000.00
100	011	0252	0000	0000	5990	Miscellaneous Supplies & Matl	P11	102.33	400.00	400.00
100	011	0252	0000	0000	7410	Dues And Fees	P11	956.85	900.00	900.00
100	011	0252	0000	0000	7411	Other Fees	P11	6,394.19	9,500.00	9,500.00
100	011	0252	0000	0000	7910	Miscellaneous Expenditures	P11	-365.97	0.00	0.00
Operations TOTAL:							P11	26,845.55	37,800.00	40,700.00
100	011	0252	0000	0000	1170	Prog/Dept Direction Salary	S11	35,446.03	36,200.00	36,000.00
100	011	0252	0000	0000	1310	Accounting Salary	S11	149,098.10	154,900.00	165,200.00
100	011	0252	0000	0000	1620	Secretarial/Clerical/Bookkeepr	S11	7,368.45	13,400.00	13,200.00
100	011	0252	0000	0000	1760	Termination Pay (Severance)	S11	12,957.15	7,000.00	4,000.00
100	011	0252	0000	0000	1990	Other Overtime Salaries	S11	2,379.26	3,700.00	3,700.00
Salaries TOTAL:							S11	207,248.99	215,200.00	222,100.00
100	011	0259	0000	0000	7610	Taxes Abated And Written Off	TXG	61.85	29,900.00	30,700.00
100	011	0259	0000	0000	7611	Tax Collection Fees	TXG	11,683.29	9,000.00	11,700.00
Financial Services TOTAL:							TXG	11,745.14	38,900.00	42,400.00
DEPARTMENT 011 TOTAL								376,648.06	444,800.00	470,800.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
EVENT MANAGEMENT										
100	013	0299	0000	0000	2110	Group Life Insurance	B13	149.08	100.00	100.00
100	013	0299	0000	0000	2121	Long Term Disability	B13	379.10	400.00	400.00
100	013	0299	0000	0000	2122	Short Term Disability	B13	622.20	400.00	500.00
100	013	0299	0000	0000	2137	Group Health	B13	27,897.49	27,700.00	26,100.00
100	013	0299	0000	0000	2142	Dental Health Care	B13	3,250.23	5,500.00	5,500.00
100	013	0299	0000	0000	2152	Vision Care	B13	213.78	800.00	800.00
100	013	0299	0000	0000	2490	Prof Srvs for Employees	B13	770.00	700.00	1,400.00
100	013	0299	0000	0000	2820	Contr To Retirement Funds	B13	53,415.82	55,600.00	55,400.00
100	013	0299	0000	0000	2823	Contr To Retirement Funds-UAAL	B13	24,364.20	30,300.00	30,200.00
100	013	0299	0000	0000	2830	Employer Social Security	B13	15,938.94	14,700.00	14,300.00
100	013	0299	0000	0000	2920	Cash In Lieu Of Benefits	B13	2,928.58	3,500.00	3,500.00
100	013	0299	0000	0000	2950	Vacation Sale	B13	793.88	1,400.00	1,400.00
Benefits TOTAL:							B13	130,723.30	141,100.00	139,600.00
100	013	0299	0000	0000	3190	Other Professional & Tech Serv	P13	0.00	20,600.00	20,600.00
100	013	0299	0000	0000	3210	Mileage Reimbursement	P13	0.00	400.00	400.00
100	013	0299	0000	0000	3220	Empl Reim (Conference)	P13	465.50	1,400.00	1,400.00
100	013	0299	0000	0000	3510	Advertisement	P13	0.00	800.00	800.00
100	013	0299	0000	0000	3610	Printing & Binding	P13	1,877.62	1,800.00	1,800.00
100	013	0299	0000	0000	5610	Food Supplies/Materials	P13	64,710.04	85,000.00	85,000.00
100	013	0299	0000	0000	5910	Office Supplies	P13	1,293.80	1,800.00	1,800.00
100	013	0299	0000	0000	5990	Miscellaneous Supplies & Matl	P13	168.00	800.00	800.00
100	013	0299	0000	0000	7410	Dues And Fees	P13	4,023.63	4,000.00	4,300.00
Operations TOTAL:							P13	72,538.59	116,600.00	116,900.00
100	013	0299	0000	0000	1170	Prog/Dept Direction Salary	S13	78,304.39	79,600.00	79,400.00
100	013	0299	0000	0000	1620	Secretarial/Clerical/Bookkeepr	S13	118,172.75	114,300.00	119,400.00
100	013	0299	0000	0000	1760	Termination Pay (Severance)	S13	17,000.00	15,000.00	14,000.00
100	013	0299	0000	0000	1990	Other Overtime Salaries	S13	1,289.66	4,000.00	4,000.00
Salaries TOTAL:							S13	214,766.80	212,900.00	216,800.00
DEPARTMENT 013 TOTAL								418,028.69	470,600.00	473,300.00

Department							2020 Actual	2021 2nd Amendment	2022 Proposed Budget	
GOV'T RELATIONS & PUPIL SERVICES										
100	014	0232	0000	0000	2110	Group Life Insurance	B14	117.19	200.00	200.00
100	014	0232	0000	0000	2121	Long Term Disability	B14	298.06	300.00	300.00
100	014	0232	0000	0000	2122	Short Term Disability	B14	353.84	300.00	400.00
100	014	0232	0000	0000	2137	Group Health	B14	17,789.25	17,600.00	20,000.00
100	014	0232	0000	0000	2142	Dental Health Care	B14	1,400.40	2,100.00	2,100.00
100	014	0232	0000	0000	2152	Vision Care	B14	273.26	300.00	300.00
100	014	0232	0000	0000	2490	Prof Svcs for Employees	B14	660.00	600.00	1,200.00
100	014	0232	0000	0000	2820	Contr To Retirement Funds	B14	37,270.86	46,100.00	45,500.00
100	014	0232	0000	0000	2821	Defined Contrib Emplr Match	B14	1,645.61	1,000.00	1,200.00
100	014	0232	0000	0000	2822	Personal Healthcare Fund	B14	292.05	300.00	300.00
100	014	0232	0000	0000	2823	Contr To Retirement Funds-UAAL	B14	18,889.96	26,200.00	25,300.00
100	014	0232	0000	0000	2830	Employer Social Security	B14	11,629.79	12,500.00	12,200.00
100	014	0232	0000	0000	2950	Vacation Sale	B14	1,021.93	0.00	0.00
Benefits TOTAL:							B14	91,642.20	107,500.00	109,000.00
100	014	0232	0000	0000	3190	Other Professional & Tech Serv	P14	19,382.50	28,400.00	28,400.00
100	014	0232	0000	0000	3210	Mileage Reimbursement	P14	0.00	1,600.00	1,600.00
100	014	0232	0000	0000	3220	Empl Reim (Conference)	P14	6,165.57	5,000.00	11,000.00
100	014	0232	0000	0000	3410	Telephone	P14	527.14	400.00	400.00
100	014	0232	0000	0000	3610	Printing & Binding	P14	304.00	1,200.00	2,000.00
100	014	0232	0000	0000	5910	Office Supplies	P14	55.00	800.00	800.00
100	014	0232	0000	0000	5990	Miscellaneous Supplies & Matl	P14	183.85	400.00	400.00
100	014	0232	0000	0000	7410	Dues And Fees	P14	3,873.00	3,900.00	3,900.00
Operations TOTAL:							P14	30,491.06	41,700.00	48,500.00
100	014	0232	0000	0000	1170	Prog/Dept Direction Salary	S14	138,729.85	139,000.00	137,300.00
100	014	0232	0000	0000	1620	Secretarial/Clerical/Bookkeepr	S14	14,706.15	15,000.00	14,700.00
100	014	0232	0000	0000	1760	Termination Pay (Severance)	S14	10,789.96	9,000.00	8,000.00
100	014	0232	0000	0000	1790	Other Special Payments	S14	7,417.71	12,000.00	0.00
Salaries TOTAL:							S14	171,643.67	175,000.00	160,000.00
DEPARTMENT 014 TOTAL								293,776.93	324,200.00	317,500.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
EVENT MANAGEMENT-WORKSHOPS										
100	018	0299	9010	0000	3190	Other Professional & Tech Serv	P18	20,060.30	20,000.00	20,000.00
100	018	0299	9010	0000	3610	Printing & Binding	P18	4,799.55	6,000.00	6,000.00
100	018	0299	9010	0000	5910	Office Supplies	P18	218.07	1,000.00	1,000.00
100	018	0299	9010	0000	5990	Miscellaneous Supplies & Matl	P18	37,317.00	31,000.00	31,000.00
Operations TOTAL:							P18	62,394.92	58,000.00	58,000.00
ACTIVITY 9010 - SCHOOL CULTURE & CLIMATE TOTAL								62,394.92	58,000.00	58,000.00
100	018	0299	9015	0000	3190	Other Professional & Tech Serv	P18	21,500.00	55,000.00	55,000.00
100	018	0299	9015	0000	3610	Printing & Binding	P18	5,392.51	8,300.00	8,300.00
100	018	0299	9015	0000	5910	Office Supplies	P18	911.24	2,300.00	2,300.00
100	018	0299	9015	0000	5990	Miscellaneous Supplies & Matl	P18	24,654.69	55,000.00	55,000.00
Operations TOTAL:							P18	52,458.44	120,600.00	120,600.00
ACTIVITY 9015 - EARLY CHILDHOOD WORKSHOPS TOTAL								52,458.44	120,600.00	120,600.00
100	018	0299	9020	0000	5990	Miscellaneous Supplies & Matl	P18	2,734.71	0.00	0.00
Operations TOTAL:							P18	2,734.71	0.00	0.00
ACTIVITY 9020 - HUMAN RESOURCES WORKSHOPS TOTAL								2,734.71	0.00	0.00
100	018	0299	9025	0000	2820	Contr To Retirement Funds	B18	262.00	2,000.00	2,000.00
100	018	0299	9025	0000	2823	Contr To Retirement Funds-UAAL	B18	0.00	1,000.00	1,000.00
100	018	0299	9025	0000	2830	Employer Social Security	B18	95.63	1,000.00	1,000.00
Benefits TOTAL:							B18	357.63	4,000.00	4,000.00
100	018	0299	9025	0000	3190	Other Professional & Tech Serv	P18	27,376.21	35,000.00	35,000.00
100	018	0299	9025	0000	3610	Printing & Binding	P18	4,570.43	2,000.00	2,000.00
100	018	0299	9025	0000	5910	Office Supplies	P18	3,503.75	5,000.00	5,000.00
100	018	0299	9025	0000	5990	Miscellaneous Supplies & Matl	P18	21,649.37	20,000.00	20,000.00
100	018	0299	9025	0000	8290	Other Transits	P18	1,260.00	5,000.00	5,000.00
Operations TOTAL:							P18	58,359.76	67,000.00	67,000.00
100	018	0299	9025	0000	1841	Temporary Staff	S18	950.00	5,000.00	10,000.00
Salaries TOTAL:							S18	950.00	5,000.00	10,000.00
ACTIVITY 9025 - INSTRUCTION & PEDAGOGY TOTAL								59,667.39	76,000.00	81,000.00
100	018	0299	9035	0000	5990	Miscellaneous Supplies & Matl	P18	1,371.00	2,000.00	2,000.00
Operations TOTAL:							P18	1,371.00	2,000.00	2,000.00
ACTIVITY 9035 - GOVERNMENT & COMMUNITY SERVICES WORKSHOPS TOTAL								1,371.00	2,000.00	2,000.00
100	018	0299	9040	0000	3190	Other Professional & Tech Serv	P18	17,800.00	75,000.00	75,000.00
100	018	0299	9040	0000	3610	Printing & Binding	P18	3,658.42	6,000.00	6,000.00
100	018	0299	9040	0000	5910	Office Supplies	P18	248.87	1,000.00	1,000.00
100	018	0299	9040	0000	5990	Miscellaneous Supplies & Matl	P18	42,147.77	20,000.00	20,000.00
100	018	0299	9040	0000	8290	Other Transits	P18	3,509.00	5,000.00	5,000.00
Operations TOTAL:							P18	67,364.06	107,000.00	107,000.00
ACTIVITY 9040 - CURRICULUM ASSESSMENT TOTAL								67,364.06	107,000.00	107,000.00
100	018	0299	9045	0000	3190	Other Professional & Tech Serv	P18	445.50	900.00	900.00
100	018	0299	9045	0000	3210	Mileage Reimbursement	P18	0.00	100.00	100.00
100	018	0299	9045	0000	3610	Printing & Binding	P18	2,050.21	1,200.00	1,200.00
100	018	0299	9045	0000	5910	Office Supplies	P18	0.00	500.00	500.00
100	018	0299	9045	0000	5990	Miscellaneous Supplies & Matl	P18	4,517.10	2,500.00	2,500.00
Operations TOTAL:							P18	7,012.81	5,200.00	5,200.00
ACTIVITY 9045 - TRANSPORTATION WORKSHOPS TOTAL								7,012.81	5,200.00	5,200.00
100	018	0299	9050	0000	3190	Other Professional & Tech Serv	P18	9,520.00	38,000.00	38,000.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
EVENT MANAGEMENT-WORKSHOPS										
100	018	0299	9050	0000	3610	Printing & Binding	P18	5,763.87	5,000.00	5,000.00
100	018	0299	9050	0000	5910	Office Supplies	P18	101.99	500.00	500.00
100	018	0299	9050	0000	5990	Miscellaneous Supplies & Matl	P18	29,942.54	55,000.00	55,000.00
100	018	0299	9050	0000	8290	Other Transits	P18	0.00	10,000.00	10,000.00
Operations TOTAL:							P18	45,328.40	108,500.00	108,500.00
ACTIVITY 9050 - LEADERSHIP SCHOOL IMPROVEMENT TOTAL								45,328.40	108,500.00	108,500.00
100	018	0299	9075	0000	5990	Miscellaneous Supplies & Matl	P18	2,799.16	9,000.00	9,000.00
Operations TOTAL:							P18	2,799.16	9,000.00	9,000.00
ACTIVITY 9075 - CHILD NUTRITION WORKSHOPS TOTAL								2,799.16	9,000.00	9,000.00
100	018	0299	9080	0000	3190	Other Professional & Tech Serv	P18	1,126.50	900.00	0.00
100	018	0299	9080	0000	3610	Printing & Binding	P18	0.00	1,100.00	0.00
100	018	0299	9080	0000	5990	Miscellaneous Supplies & Matl	P18	2,938.50	3,000.00	0.00
Operations TOTAL:							P18	4,065.00	5,000.00	0.00
ACTIVITY 9080 - TRUANCY WORKSHOPS TOTAL								4,065.00	5,000.00	0.00
UNIT 0299 TOTAL								305,195.89	491,300.00	491,300.00
DEPARTMENT 018 TOTAL								305,195.89	491,300.00	491,300.00

Department							2020 Actual	2021 2nd Amendment	2022 Proposed Budget	
MEDIA PRODUCTION & DISTANCE LEARNING										
100	022	0222	0000	0000	2110	Group Life Insurance	B22	46.48	100.00	100.00
100	022	0222	0000	0000	2121	Long Term Disability	B22	118.22	200.00	200.00
100	022	0222	0000	0000	2122	Short Term Disability	B22	153.05	200.00	200.00
100	022	0222	0000	0000	2137	Group Health	B22	8,015.16	8,300.00	9,800.00
100	022	0222	0000	0000	2142	Dental Health Care	B22	520.00	800.00	800.00
100	022	0222	0000	0000	2152	Vision Care	B22	101.94	200.00	200.00
100	022	0222	0000	0000	2820	Contr To Retirement Funds	B22	16,378.37	16,100.00	17,300.00
100	022	0222	0000	0000	2823	Contr To Retirement Funds-UAAL	B22	7,471.48	8,900.00	8,900.00
100	022	0222	0000	0000	2830	Employer Social Security	B22	4,411.70	4,800.00	5,000.00
Benefits TOTAL:							B22	37,216.40	39,600.00	42,500.00
100	022	0222	0000	0000	3190	Other Professional & Tech Serv	P22	528.80	5,000.00	5,000.00
100	022	0222	0000	0000	3210	Mileage Reimbursement	P22	83.07	100.00	100.00
100	022	0222	0000	0000	3220	Empl Reim (Conference)	P22	67.30	1,800.00	1,800.00
100	022	0222	0000	0000	3450	Copyright Fees/Software Licens	P22	173.50	1,000.00	1,000.00
100	022	0222	0000	0000	3610	Printing & Binding	P22	0.00	500.00	500.00
100	022	0222	0000	0000	5990	Miscellaneous Supplies & Matl	P22	215.29	1,200.00	1,200.00
100	022	0222	0000	0000	7410	Dues And Fees	P22	250.00	300.00	300.00
Operations TOTAL:							P22	1,317.96	9,900.00	9,900.00
100	022	0222	0000	0000	1160	Supervision/Direction-Instruct	S22	60,679.52	61,100.00	60,100.00
Salaries TOTAL:							S22	60,679.52	61,100.00	60,100.00
DEPARTMENT 022 TOTAL								99,213.88	110,600.00	112,500.00

Department							2020 Actual	2021 2nd Amendment	2022 Proposed Budget	
TECH SVS TECHNOLOGY LICENSING										
100	028	0284	0000	0000	3190	Other Professional & Tech Serv	P28	40,070.24	35,000.00	105,000.00
100	028	0284	0000	0000	3450	Copyright Fees/Software Licens	P28	279,898.84	273,000.00	262,400.00
100	028	0284	0000	0000	3451	Copyright Fees/Software Licens	P28	136,820.25	161,000.00	161,000.00
100	028	0284	0000	0000	3452	Copyright Fees/Software Licens	P28	642,744.00	643,200.00	643,200.00
100	028	0284	0000	0000	3453	Copyright Fees/Software Licens	P28	192,500.00	192,400.00	192,400.00
100	028	0284	0000	0000	3459	Copyright Fees/Software Enterprise Li	P28	0.00	68,400.00	68,400.00
100	028	0284	0000	0000	4120	Equipment Repair/Maintenance	P28	16,936.71	35,000.00	35,000.00
100	028	0284	0000	0000	4140	Software Maintenance Agreements	P28	725,242.51	627,400.00	557,400.00
100	028	0284	0000	0000	5990	Miscellaneous Supplies & Matl	P28	16,526.70	17,200.00	21,000.00
100	028	0284	0000	0000	6410	New Equip/Furniture-Depr	P28	1,750.00	9,500.00	9,500.00
Operations TOTAL:							P28	2,052,489.25	2,062,100.00	2,055,300.00
DEPARTMENT 028 TOTAL								2,052,489.25	2,062,100.00	2,055,300.00

Department							2020 Actual	2021 2nd Amendment	2022 Proposed Budget	
TECHNOLOGY SERV ADMINISTRATION										
100	029	0284	0000	0000	2110	Group Life Insurance	B29	117.68	200.00	200.00
100	029	0284	0000	0000	2121	Long Term Disability	B29	276.22	300.00	300.00
100	029	0284	0000	0000	2122	Short Term Disability	B29	368.18	300.00	400.00
100	029	0284	0000	0000	2137	Group Health	B29	17,825.27	18,000.00	19,000.00
100	029	0284	0000	0000	2142	Dental Health Care	B29	1,566.23	2,800.00	2,800.00
100	029	0284	0000	0000	2152	Vision Care	B29	269.96	300.00	300.00
100	029	0284	0000	0000	2490	Prof Svcs for Employees	B29	880.00	800.00	1,600.00
100	029	0284	0000	0000	2820	Contr To Retirement Funds	B29	40,165.31	42,500.00	41,900.00
100	029	0284	0000	0000	2821	Defined Contrib Emplr Match	B29	193.87	300.00	400.00
100	029	0284	0000	0000	2822	Personal Healthcare Fund	B29	61.74	0.00	0.00
100	029	0284	0000	0000	2823	Contr To Retirement Funds-UAAL	B29	18,066.72	20,100.00	18,600.00
100	029	0284	0000	0000	2830	Employer Social Security	B29	10,355.26	12,300.00	12,400.00
100	029	0284	0000	0000	2920	Cash In Lieu Of Benefits	B29	1,214.29	1,400.00	1,400.00
100	029	0284	0000	0000	2950	Vacation Sale	B29	1,803.81	1,000.00	1,000.00
100	029	0284	0000	0000	2990	Comp Benefit Package	B29	0.00	1,200.00	1,200.00
Benefits TOTAL:							B29	93,164.54	101,500.00	101,500.00
100	029	0284	0000	0000	3190	Other Professional & Tech Serv	P29	619.58	0.00	0.00
100	029	0284	0000	0000	3210	Mileage Reimbursement	P29	140.72	400.00	400.00
100	029	0284	0000	0000	3220	Empl Reim (Conference)	P29	3,378.39	5,000.00	5,000.00
100	029	0284	0000	0000	3410	Telephone	P29	63.26	300.00	300.00
100	029	0284	0000	0000	3430	Mail/Postage	P29	80.53	200.00	200.00
100	029	0284	0000	0000	3610	Printing & Binding	P29	6,053.10	5,000.00	5,000.00
100	029	0284	0000	0000	5910	Office Supplies	P29	1,193.67	1,900.00	1,900.00
100	029	0284	0000	0000	5990	Miscellaneous Supplies & Matl	P29	1,265.71	1,700.00	1,700.00
100	029	0284	0000	0000	7410	Dues And Fees	P29	2,035.05	2,100.00	2,100.00
100	029	0284	0000	0911	3430	Mail/Postage	P29	449.40	0.00	0.00
Operations TOTAL:							P29	15,279.41	16,600.00	16,600.00
100	029	0284	0000	0000	1170	Prog/Dept Direction Salary	S29	74,033.12	75,200.00	74,100.00
100	029	0284	0000	0000	1190	Other Administration Salary	S29	21,882.66	21,200.00	20,400.00
100	029	0284	0000	0000	1620	Secretarial/Clerical/Bookkeepr	S29	50,379.81	58,400.00	58,300.00
100	029	0284	0000	0000	1990	Other Overtime Salaries	S29	1,012.12	1,200.00	1,200.00
Salaries TOTAL:							S29	147,307.71	156,000.00	154,000.00
DEPARTMENT 029 TOTAL								255,751.66	274,100.00	272,100.00

Department							2020 Actual	2021 2nd Amendment	2022 Proposed Budget	
TECH SUPPORT SERVICES										
100	030	0284	0000	0000	2110	Group Life Insurance	B30	156.32	300.00	200.00
100	030	0284	0000	0000	2121	Long Term Disability	B30	396.65	400.00	400.00
100	030	0284	0000	0000	2122	Short Term Disability	B30	650.65	700.00	700.00
100	030	0284	0000	0000	2137	Group Health	B30	34,412.52	43,500.00	50,800.00
100	030	0284	0000	0000	2142	Dental Health Care	B30	3,731.16	7,500.00	7,500.00
100	030	0284	0000	0000	2152	Vision Care	B30	758.84	1,000.00	1,000.00
100	030	0284	0000	0000	2490	Prof Svcs for Employees	B30	0.00	0.00	4,000.00
100	030	0284	0000	0000	2820	Contr To Retirement Funds	B30	45,163.11	56,000.00	55,500.00
100	030	0284	0000	0000	2821	Defined Contrib Emplr Match	B30	4,650.57	3,300.00	2,300.00
100	030	0284	0000	0000	2822	Personal Healthcare Fund	B30	2,917.03	3,800.00	4,100.00
100	030	0284	0000	0000	2823	Contr To Retirement Funds-UAAL	B30	23,404.46	31,900.00	32,200.00
100	030	0284	0000	0000	2830	Employer Social Security	B30	14,541.74	15,500.00	19,000.00
100	030	0284	0000	0000	2920	Cash In Lieu Of Benefits	B30	800.74	1,400.00	1,800.00
100	030	0284	0000	0000	2950	Vacation Sale	B30	1,108.79	3,000.00	3,000.00
Benefits TOTAL:							B30	132,692.58	168,300.00	182,500.00
100	030	0284	0000	0000	1890	Other Temporary Salaries	P30	0.00	3,700.00	3,700.00
100	030	0284	0000	0000	3210	Mileage Reimbursement	P30	138.85	200.00	200.00
100	030	0284	0000	0000	3220	Empl Reim (Conference)	P30	2,916.21	3,800.00	3,800.00
100	030	0284	0000	0000	3410	Telephone	P30	821.25	1,500.00	1,500.00
100	030	0284	0000	0000	7410	Dues And Fees	P30	0.00	200.00	200.00
Operations TOTAL:							P30	3,876.31	9,400.00	9,400.00
100	030	0284	0000	0000	1510	Information Management Salary	S30	192,629.65	224,500.00	245,400.00
100	030	0284	0000	0000	1990	Other Overtime Salaries	S30	771.82	3,000.00	3,000.00
Salaries TOTAL:							S30	193,401.47	227,500.00	248,400.00
DEPARTMENT 030 TOTAL								329,970.36	405,200.00	440,300.00

Department							2020 Actual	2021 2nd Amendment	2022 Proposed Budget	
APPLICATION SERVICE										
100	032	0284	0000	0000	2110	Group Life Insurance	B32	516.80	700.00	700.00
100	032	0284	0000	0000	2121	Long Term Disability	B32	1,074.52	2,000.00	2,000.00
100	032	0284	0000	0000	2122	Short Term Disability	B32	3,788.48	3,200.00	3,200.00
100	032	0284	0000	0000	2137	Group Health	B32	105,689.22	108,800.00	113,200.00
100	032	0284	0000	0000	2142	Dental Health Care	B32	10,856.40	16,800.00	19,200.00
100	032	0284	0000	0000	2152	Vision Care	B32	1,269.45	2,200.00	2,500.00
100	032	0284	0000	0000	2490	Prof Srvs for Employees	B32	0.00	0.00	4,000.00
100	032	0284	0000	0000	2820	Contr To Retirement Funds	B32	280,114.88	272,600.00	267,700.00
100	032	0284	0000	0000	2821	Defined Contrib Emplr Match	B32	11,845.21	30,600.00	14,700.00
100	032	0284	0000	0000	2822	Personal Healthcare Fund	B32	4,942.88	4,900.00	4,900.00
100	032	0284	0000	0000	2823	Contr To Retirement Funds-UAAL	B32	129,866.64	165,500.00	168,900.00
100	032	0284	0000	0000	2830	Employer Social Security	B32	88,460.74	86,000.00	84,100.00
100	032	0284	0000	0000	2920	Cash In Lieu Of Benefits	B32	8,678.22	9,000.00	10,000.00
100	032	0284	0000	0000	2950	Vacation Sale	B32	1,660.83	6,200.00	6,000.00
Benefits TOTAL:							B32	648,764.27	708,500.00	701,100.00
100	032	0284	0000	0000	1841	Temporary Staff	P32	39,628.62	18,500.00	0.00
100	032	0284	0000	0000	3210	Mileage Reimbursement	P32	819.16	2,500.00	2,500.00
100	032	0284	0000	0000	3220	Empl Reim (Conference)	P32	9,668.50	6,300.00	16,300.00
100	032	0284	0000	0000	3410	Telephone	P32	1,759.19	1,800.00	1,800.00
100	032	0284	0000	0000	7410	Dues And Fees	P32	902.00	900.00	900.00
Operations TOTAL:							P32	52,777.47	30,000.00	21,500.00
100	032	0284	0000	0000	1160	Supervision/Direction-Instruct	S32	60,200.01	61,300.00	60,900.00
100	032	0284	0000	0000	1170	Prog/Dept Direction Salary	S32	189,899.56	185,600.00	186,300.00
100	032	0284	0000	0000	1510	Information Management Salary	S32	788,604.07	845,200.00	872,900.00
100	032	0284	0000	0000	1760	Termination Pay (Severance)	S32	69,619.80	45,500.00	45,000.00
Salaries TOTAL:							S32	1,108,323.44	1,137,600.00	1,165,100.00
DEPARTMENT 032 TOTAL								1,809,865.18	1,876,100.00	1,887,700.00

Department							2020 Actual	2021 2nd Amendment	2022 Proposed Budget	
ENTERPRISE TECH SERVICES										
100	033	0284	0000	0000	2110	Group Life Insurance	B33	286.45	200.00	300.00
100	033	0284	0000	0000	2121	Long Term Disability	B33	725.31	700.00	800.00
100	033	0284	0000	0000	2122	Short Term Disability	B33	1,086.91	1,100.00	1,100.00
100	033	0284	0000	0000	2137	Group Health	B33	45,235.75	45,000.00	48,000.00
100	033	0284	0000	0000	2142	Dental Health Care	B33	3,917.50	5,900.00	5,500.00
100	033	0284	0000	0000	2152	Vision Care	B33	763.32	800.00	800.00
100	033	0284	0000	0000	2490	Prof Srvs for Employees	B33	880.00	800.00	1,600.00
100	033	0284	0000	0000	2820	Contr To Retirement Funds	B33	92,276.90	101,400.00	100,300.00
100	033	0284	0000	0000	2821	Defined Contrib Emplr Match	B33	4,878.32	6,200.00	2,200.00
100	033	0284	0000	0000	2822	Personal Healthcare Fund	B33	1,304.55	1,400.00	1,300.00
100	033	0284	0000	0000	2823	Contr To Retirement Funds-UAAL	B33	44,082.66	56,300.00	57,600.00
100	033	0284	0000	0000	2830	Employer Social Security	B33	26,101.36	27,300.00	26,900.00
100	033	0284	0000	0000	2920	Cash In Lieu Of Benefits	B33	1,077.29	1,600.00	1,600.00
100	033	0284	0000	0000	2950	Vacation Sale	B33	3,764.68	4,000.00	4,000.00
Benefits TOTAL:							B33	226,381.00	252,700.00	252,000.00
100	033	0284	0000	0000	3190	Other Professional & Tech Serv	P33	29,272.00	38,400.00	38,400.00
100	033	0284	0000	0000	3210	Mileage Reimbursement	P33	117.98	400.00	400.00
100	033	0284	0000	0000	3220	Empl Reim (Conference)	P33	2,973.38	5,300.00	5,300.00
100	033	0284	0000	0000	3410	Telephone	P33	126.51	200.00	200.00
100	033	0284	0000	0000	7410	Dues And Fees	P33	249.83	100.00	100.00
Operations TOTAL:							P33	32,739.70	44,400.00	44,400.00
100	033	0284	0000	0000	1170	Prog/Dept Direction Salary	S33	43,634.82	46,000.00	45,700.00
100	033	0284	0000	0000	1510	Information Management Salary	S33	291,638.35	285,600.00	288,900.00
100	033	0284	0000	0000	1590	Other Technical Salary	S33	21,715.88	21,300.00	21,500.00
Salaries TOTAL:							S33	356,989.05	352,900.00	356,100.00
DEPARTMENT 033 TOTAL								616,109.75	650,000.00	652,500.00

Department							2020 Actual	2021 2nd Amendment	2022 Proposed Budget	
LEGAL AFFAIRS										
100	038	0232	0000	0000	2110	Group Life Insurance	B38	121.82	100.00	200.00
100	038	0232	0000	0000	2121	Long Term Disability	B38	296.79	300.00	400.00
100	038	0232	0000	0000	2122	Short Term Disability	B38	400.13	400.00	600.00
100	038	0232	0000	0000	2137	Group Health	B38	12,000.35	16,200.00	20,900.00
100	038	0232	0000	0000	2142	Dental Health Care	B38	1,419.59	1,600.00	2,400.00
100	038	0232	0000	0000	2152	Vision Care	B38	208.47	300.00	400.00
100	038	0232	0000	0000	2490	Prof Svcs for Employees	B38	660.00	600.00	1,200.00
100	038	0232	0000	0000	2820	Contr To Retirement Funds	B38	41,603.00	59,900.00	59,700.00
100	038	0232	0000	0000	2821	Defined Contrib Emplr Match	B38	530.80	500.00	500.00
100	038	0232	0000	0000	2822	Personal Healthcare Fund	B38	1,061.87	1,100.00	1,100.00
100	038	0232	0000	0000	2823	Contr To Retirement Funds-UAAL	B38	18,983.57	28,700.00	27,400.00
100	038	0232	0000	0000	2830	Employer Social Security	B38	11,790.83	13,900.00	13,800.00
100	038	0232	0000	0000	2920	Cash In Lieu Of Benefits	B38	1,464.29	2,100.00	2,100.00
Benefits TOTAL:							B38	90,541.51	125,700.00	130,700.00
100	038	0231	0000	0000	3170	Legal Services	P38	45,673.20	70,000.00	70,000.00
100	038	0231	0000	0911	3170	Legal Services	P38	4,065.00	0.00	0.00
100	038	0232	0000	0000	3210	Mileage Reimbursement	P38	0.00	100.00	100.00
100	038	0232	0000	0000	3220	Empl Reim (Conference)	P38	2,831.96	6,000.00	6,000.00
100	038	0232	0000	0000	3430	Mail/Postage	P38	0.00	100.00	100.00
100	038	0232	0000	0000	3450	Copyright Fees/Software Licens	P38	1,106.50	600.00	600.00
100	038	0232	0000	0000	3510	Advertisement	P38	0.00	800.00	800.00
100	038	0232	0000	0000	3610	Printing & Binding	P38	929.78	2,000.00	2,000.00
100	038	0232	0000	0000	5910	Office Supplies	P38	869.42	2,000.00	2,000.00
100	038	0232	0000	0000	5990	Miscellaneous Supplies & Matl	P38	57.50	300.00	400.00
100	038	0232	0000	0000	7410	Dues And Fees	P38	3,740.34	3,000.00	3,000.00
Operations TOTAL:							P38	59,273.70	84,900.00	85,000.00
100	038	0232	0000	0000	1170	Prog/Dept Direction Salary	S38	73,988.39	74,100.00	74,400.00
100	038	0232	0000	0000	1390	Other Prof Business Salary	S38	51,416.08	51,800.00	53,100.00
100	038	0232	0000	0000	1620	Secretarial/Clerical/Bookkeepr	S38	28,328.17	56,700.00	56,800.00
100	038	0232	0000	0000	1760	Termination Pay (Severance)	S38	10,800.00	6,400.00	6,400.00
100	038	0232	0000	0000	1990	Other Overtime Salaries	S38	119.77	5,800.00	5,800.00
Salaries TOTAL:							S38	164,652.41	194,800.00	196,500.00
DEPARTMENT 038 TOTAL								314,467.62	405,400.00	412,200.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
RECORDS MANAGEMENT										
100	039	0289	0000	0000	3190	Other Professional & Tech Serv	P39	15,242.56	23,000.00	23,000.00
100	039	0289	0000	0000	3610	Printing & Binding	P39	0.00	100.00	100.00
100	039	0289	0000	0000	4216	Bldg/Land Rent	P39	2,826.35	2,700.00	3,000.00
100	039	0289	0000	0000	5910	Office Supplies	P39	0.00	100.00	100.00
Records Management TOTAL:							P39	18,068.91	25,900.00	26,200.00
DEPARTMENT 039 TOTAL								18,068.91	25,900.00	26,200.00

Department							2020 Actual	2021 2nd Amendment	2022 Proposed Budget	
AUXILIARY SERVICES ADMINISTRATION										
100	040	0257	0000	0000	2110	Group Life Insurance	B40	79.91	0.00	200.00
100	040	0257	0000	0000	2121	Long Term Disability	B40	191.52	100.00	200.00
100	040	0257	0000	0000	2122	Short Term Disability	B40	246.05	200.00	300.00
100	040	0257	0000	0000	2137	Group Health	B40	17,320.25	7,600.00	13,400.00
100	040	0257	0000	0000	2142	Dental Health Care	B40	1,040.00	1,600.00	1,600.00
100	040	0257	0000	0000	2152	Vision Care	B40	204.00	300.00	300.00
100	040	0257	0000	0000	2490	Prof Srvs for Employees	B40	440.00	400.00	800.00
100	040	0257	0000	0000	2820	Contr To Retirement Funds	B40	7,874.28	7,800.00	9,000.00
100	040	0257	0000	0000	2823	Contr To Retirement Funds-UAAL	B40	12,546.54	16,200.00	15,000.00
100	040	0257	0000	0000	2830	Employer Social Security	B40	7,244.76	7,900.00	7,900.00
100	040	0257	0000	0000	2950	Vacation Sale	B40	475.30	800.00	800.00
Benefits TOTAL:							B40	47,662.61	42,900.00	49,500.00
100	040	0257	0000	0000	3210	Mileage Reimbursement	P40	0.00	200.00	200.00
100	040	0257	0000	0000	3220	Empl Reim (Conference)	P40	2,637.66	3,000.00	3,000.00
100	040	0257	0000	0000	3430	Mail/Postage	P40	40.21	100.00	100.00
100	040	0257	0000	0000	3610	Printing & Binding	P40	647.32	1,600.00	1,600.00
100	040	0257	0000	0000	5910	Office Supplies	P40	267.06	1,200.00	1,200.00
100	040	0257	0000	0000	7410	Dues And Fees	P40	2,146.06	1,000.00	1,000.00
Operations TOTAL:							P40	5,738.31	7,100.00	7,100.00
100	040	0257	0000	0000	1170	Prog/Dept Direction Salary	S40	73,355.10	37,900.00	64,200.00
100	040	0257	0000	0000	1620	Secretarial/Clerical/Bookkeepr	S40	29,174.36	29,200.00	28,700.00
Salaries TOTAL:							S40	102,529.46	67,100.00	92,900.00
DEPARTMENT 040 TOTAL								155,930.38	117,100.00	149,500.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
FACILITIES AND BUILDING PROJ										
100	041	0261	0000	0000	2110	Group Life Insurance	B41	174.83	200.00	200.00
100	041	0261	0000	0000	2121	Long Term Disability	B41	315.05	400.00	300.00
100	041	0261	0000	0000	2122	Short Term Disability	B41	440.53	500.00	500.00
100	041	0261	0000	0000	2137	Group Health	B41	15,407.91	20,200.00	23,900.00
100	041	0261	0000	0000	2142	Dental Health Care	B41	2,509.29	4,400.00	3,700.00
100	041	0261	0000	0000	2152	Vision Care	B41	411.85	600.00	500.00
100	041	0261	0000	0000	2490	Prof Svcs for Employees	B41	550.00	500.00	1,000.00
100	041	0261	0000	0000	2820	Contr To Retirement Funds	B41	34,257.10	34,300.00	33,900.00
100	041	0261	0000	0000	2821	Defined Contrib Emplr Match	B41	1,769.86	2,100.00	700.00
100	041	0261	0000	0000	2822	Personal Healthcare Fund	B41	846.55	800.00	900.00
100	041	0261	0000	0000	2823	Contr To Retirement Funds-UAAL	B41	16,494.00	23,000.00	20,400.00
100	041	0261	0000	0000	2830	Employer Social Security	B41	10,919.07	11,200.00	10,600.00
100	041	0261	0000	0000	2920	Cash In Lieu Of Benefits	B41	3,822.90	3,200.00	3,200.00
100	041	0266	0000	0000	2110	Group Life Insurance	B41	12.50	100.00	100.00
100	041	0266	0000	0000	2121	Long Term Disability	B41	31.59	100.00	100.00
100	041	0266	0000	0000	2122	Short Term Disability	B41	51.92	100.00	100.00
100	041	0266	0000	0000	2137	Group Health	B41	1,392.78	1,800.00	4,400.00
100	041	0266	0000	0000	2142	Dental Health Care	B41	437.78	400.00	400.00
100	041	0266	0000	0000	2152	Vision Care	B41	51.00	100.00	100.00
100	041	0266	0000	0000	2490	Prof Svcs for Employees	B41	550.00	500.00	1,000.00
100	041	0266	0000	0000	2820	Contr To Retirement Funds	B41	3,090.65	7,100.00	7,600.00
100	041	0266	0000	0000	2821	Defined Contrib Emplr Match	B41	13.96	2,300.00	0.00
100	041	0266	0000	0000	2822	Personal Healthcare Fund	B41	12.73	0.00	0.00
100	041	0266	0000	0000	2823	Contr To Retirement Funds-UAAL	B41	1,426.92	2,000.00	1,700.00
100	041	0266	0000	0000	2830	Employer Social Security	B41	824.64	900.00	400.00
100	041	0266	0000	0000	2920	Cash In Lieu Of Benefits	B41	375.00	400.00	400.00
Benefits TOTAL:							B41	96,190.41	117,200.00	116,100.00
100	041	0261	0000	0000	3190	Other Professional & Tech Serv	P41	0.00	300.00	300.00
100	041	0261	0000	0000	3210	Mileage Reimbursement	P41	0.00	500.00	500.00
100	041	0261	0000	0000	3220	Empl Reim (Conference)	P41	912.18	2,500.00	2,500.00
100	041	0261	0000	0000	3410	Telephone	P41	0.00	300.00	300.00
100	041	0261	0000	0000	3450	Copyright Fees/Software Licens	P41	0.00	200.00	200.00
100	041	0261	0000	0000	3610	Printing & Binding	P41	177.69	800.00	800.00
100	041	0261	0000	0000	5910	Office Supplies	P41	13.30	400.00	400.00
100	041	0261	0000	0000	5990	Miscellaneous Supplies & Matl	P41	241.21	2,500.00	2,500.00
100	041	0261	0000	0000	7410	Dues And Fees	P41	546.50	500.00	500.00
Operations TOTAL:							P41	1,890.88	8,000.00	8,000.00
100	041	0261	0000	0000	1170	Prog/Dept Direction Salary	S41	50,400.77	49,900.00	50,400.00
100	041	0261	0000	0000	1390	Other Prof Business Salary	S41	5,921.69	6,000.00	6,000.00
100	041	0261	0000	0000	1690	Other Oper/Serv Salary	S41	77,047.54	78,100.00	77,900.00
100	041	0261	0000	0000	1760	Termination Pay (Severance)	S41	10,700.00	5,200.00	5,200.00
100	041	0261	0000	0000	1841	Temporary Staff	S41	0.00	3,000.00	3,000.00
100	041	0261	0000	0000	1990	Other Overtime Salaries	S41	809.62	2,200.00	2,200.00
100	041	0266	0000	0000	1660	Security/Monitors Salary	S41	10,733.59	10,500.00	5,900.00
100	041	0266	0000	0000	1990	Other Overtime Salaries	S41	654.66	2,200.00	2,200.00
Salaries TOTAL:							S41	156,267.87	157,100.00	152,800.00
DEPARTMENT 041 TOTAL								254,349.16	282,300.00	276,900.00

Department							2020 Actual	2021 2nd Amendment	2022 Proposed Budget	
OFFICE PURCHASING MANAGEMENT										
100	042	0252	0000	0000	2110	Group Life Insurance	B42	67.14	200.00	100.00
100	042	0252	0000	0000	2121	Long Term Disability	B42	170.62	100.00	200.00
100	042	0252	0000	0000	2122	Short Term Disability	B42	273.35	200.00	300.00
100	042	0252	0000	0000	2137	Group Health	B42	8,287.60	5,300.00	5,400.00
100	042	0252	0000	0000	2142	Dental Health Care	B42	1,341.38	1,500.00	1,200.00
100	042	0252	0000	0000	2152	Vision Care	B42	195.72	200.00	200.00
100	042	0252	0000	0000	2490	Prof Svcs for Employees	B42	440.00	400.00	800.00
100	042	0252	0000	0000	2820	Contr To Retirement Funds	B42	21,880.85	25,200.00	28,400.00
100	042	0252	0000	0000	2821	Defined Contrib Emplr Match	B42	323.02	300.00	300.00
100	042	0252	0000	0000	2822	Personal Healthcare Fund	B42	373.63	400.00	400.00
100	042	0252	0000	0000	2823	Contr To Retirement Funds-UAAL	B42	10,401.05	14,100.00	13,800.00
100	042	0252	0000	0000	2830	Employer Social Security	B42	6,363.96	6,500.00	6,500.00
100	042	0252	0000	0000	2920	Cash In Lieu Of Benefits	B42	1,171.43	1,200.00	1,200.00
Benefits TOTAL:							B42	51,289.75	55,600.00	58,800.00
100	042	0252	0000	0000	3190	Other Professional & Tech Serv	P42	121.99	100.00	100.00
100	042	0252	0000	0000	3210	Mileage Reimbursement	P42	11.96	100.00	100.00
100	042	0252	0000	0000	3220	Empl Reim (Conference)	P42	2,314.34	3,500.00	3,500.00
100	042	0252	0000	0000	3410	Telephone	P42	0.00	100.00	100.00
100	042	0252	0000	0000	3430	Mail/Postage	P42	0.00	100.00	100.00
100	042	0252	0000	0000	3510	Advertisement	P42	191.55	200.00	1,000.00
100	042	0252	0000	0000	3610	Printing & Binding	P42	316.05	1,200.00	500.00
100	042	0252	0000	0000	5910	Office Supplies	P42	213.50	300.00	300.00
100	042	0252	0000	0000	7410	Dues And Fees	P42	414.94	2,600.00	2,600.00
Operations TOTAL:							P42	3,584.33	8,200.00	8,300.00
100	042	0252	0000	0000	1170	Prog/Dept Direction Salary	S42	24,577.35	25,000.00	25,800.00
100	042	0252	0000	0000	1530	Purchasing Salary	S42	33,660.25	33,900.00	38,100.00
100	042	0252	0000	0000	1620	Secretarial/Clerical/Bookkeepr	S42	26,312.71	26,600.00	26,000.00
Salaries TOTAL:							S42	84,550.31	85,500.00	89,900.00
DEPARTMENT 042 TOTAL								139,424.39	149,300.00	157,000.00

Department							2020 Actual	2021 2nd Amendment	2022 Proposed Budget	
PUPIL, CORPORATE & DISTRICT SERV										
100	044	0211	0000	0000	2110	Group Life Insurance	B44	66.62	200.00	100.00
100	044	0211	0000	0000	2121	Long Term Disability	B44	169.21	300.00	200.00
100	044	0211	0000	0000	2122	Short Term Disability	B44	278.10	200.00	200.00
100	044	0211	0000	0000	2137	Group Health	B44	4,989.73	5,100.00	5,300.00
100	044	0211	0000	0000	2142	Dental Health Care	B44	2,146.58	2,800.00	2,800.00
100	044	0211	0000	0000	2152	Vision Care	B44	361.08	400.00	400.00
100	044	0211	0000	0000	2820	Contr To Retirement Funds	B44	23,336.28	24,600.00	24,700.00
100	044	0211	0000	0000	2823	Contr To Retirement Funds-UAAL	B44	10,646.29	11,200.00	11,200.00
100	044	0211	0000	0000	2830	Employer Social Security	B44	6,560.54	5,500.00	5,400.00
100	044	0211	0000	0000	2920	Cash In Lieu Of Benefits	B44	4,051.28	4,200.00	4,200.00
100	044	0211	0000	0000	2950	Vacation Sale	B44	0.00	1,000.00	1,000.00
100	044	0285	0000	0000	2110	Group Life Insurance	B44	162.28	100.00	100.00
100	044	0285	0000	0000	2121	Long Term Disability	B44	411.58	400.00	400.00
100	044	0285	0000	0000	2122	Short Term Disability	B44	634.65	600.00	600.00
100	044	0285	0000	0000	2137	Group Health	B44	23,936.69	25,200.00	28,300.00
100	044	0285	0000	0000	2142	Dental Health Care	B44	2,790.00	4,700.00	4,700.00
100	044	0285	0000	0000	2152	Vision Care	B44	612.00	700.00	700.00
100	044	0285	0000	0000	2490	Prof Srvs for Employees	B44	880.00	800.00	1,600.00
100	044	0285	0000	0000	2820	Contr To Retirement Funds	B44	55,096.77	72,500.00	74,600.00
100	044	0285	0000	0000	2821	Defined Contrib Emplr Match	B44	530.66	700.00	500.00
100	044	0285	0000	0000	2822	Personal Healthcare Fund	B44	0.00	500.00	500.00
100	044	0285	0000	0000	2823	Contr To Retirement Funds-UAAL	B44	25,793.80	30,300.00	25,300.00
100	044	0285	0000	0000	2830	Employer Social Security	B44	15,244.75	15,000.00	14,900.00
100	044	0285	0000	0000	2920	Cash In Lieu Of Benefits	B44	4,097.13	4,200.00	4,200.00
Benefits TOTAL:							B44	182,796.02	211,200.00	211,900.00
100	044	0211	0000	0000	3190	Other Professional & Tech Serv	P44	15,811.58	43,600.00	43,600.00
100	044	0211	0000	0000	3210	Mileage Reimbursement	P44	1,554.27	4,000.00	4,000.00
100	044	0211	0000	0000	3220	Empl Reim (Conference)	P44	115.97	1,000.00	1,000.00
100	044	0211	0000	0000	3610	Printing & Binding	P44	924.12	1,800.00	1,800.00
100	044	0211	0000	0000	5910	Office Supplies	P44	17.48	1,200.00	1,200.00
100	044	0211	0000	0000	5990	Miscellaneous Supplies & Matl	P44	215.50	1,400.00	1,400.00
100	044	0285	0000	0000	2822	Personal Healthcare Fund	P44	454.30	0.00	0.00
100	044	0285	0000	0000	3210	Mileage Reimbursement	P44	366.99	1,200.00	1,200.00
100	044	0285	0000	0000	3220	Empl Reim (Conference)	P44	1,457.73	1,200.00	1,200.00
100	044	0285	0000	0000	3410	Telephone	P44	263.57	300.00	300.00
100	044	0285	0000	0000	3610	Printing & Binding	P44	959.40	1,500.00	1,500.00
100	044	0285	0000	0000	5910	Office Supplies	P44	179.61	900.00	900.00
100	044	0285	0000	0000	5990	Miscellaneous Supplies & Matl	P44	330.66	400.00	400.00
100	044	0285	0000	0000	7410	Dues And Fees	P44	828.75	1,800.00	1,800.00
Operations TOTAL:							P44	23,479.93	60,300.00	60,300.00
100	044	0211	0000	0000	1680	Attendance Salary	S44	86,723.72	85,600.00	76,900.00
100	044	0285	0000	0000	1170	Prog/Dept Direction Salary	S44	59,316.15	60,100.00	59,400.00
100	044	0285	0000	0000	1390	Other Prof Business Salary	S44	120,688.53	113,500.00	113,200.00
100	044	0285	0000	0000	1510	Information Management Salary	S44	28,804.94	28,600.00	28,300.00
Salaries TOTAL:							S44	295,533.34	287,800.00	277,800.00
DEPARTMENT 044 TOTAL								501,809.29	559,300.00	550,000.00

Department							2020 Actual	2021 2nd Amendment	2022 Proposed Budget	
PUPIL TRANSPORTATION										
100	045	0271	0000	0000	2110	Group Life Insurance	B45	15.28	200.00	200.00
100	045	0271	0000	0000	2121	Long Term Disability	B45	33.36	300.00	200.00
100	045	0271	0000	0000	2122	Short Term Disability	B45	39.66	200.00	300.00
100	045	0271	0000	0000	2137	Group Health	B45	650.64	15,400.00	16,200.00
100	045	0271	0000	0000	2142	Dental Health Care	B45	177.49	2,300.00	2,300.00
100	045	0271	0000	0000	2152	Vision Care	B45	114.65	300.00	300.00
100	045	0271	0000	0000	2490	Prof Svcs for Employees	B45	880.00	800.00	1,600.00
100	045	0271	0000	0000	2820	Contr To Retirement Funds	B45	15,564.73	25,200.00	51,300.00
100	045	0271	0000	0000	2823	Contr To Retirement Funds-UAAL	B45	9,453.23	17,000.00	26,800.00
100	045	0271	0000	0000	2830	Employer Social Security	B45	5,556.60	7,200.00	14,000.00
100	045	0271	0000	0000	2920	Cash In Lieu Of Benefits	B45	221.61	0.00	0.00
Benefits TOTAL:							B45	32,707.25	68,900.00	113,200.00
100	045	0271	0000	0000	3190	Other Professional & Tech Serv	P45	20,868.88	46,400.00	46,400.00
100	045	0271	0000	0000	3210	Mileage Reimbursement	P45	492.38	700.00	1,500.00
100	045	0271	0000	0000	3220	Empl Reim (Conference)	P45	632.72	1,000.00	2,500.00
100	045	0271	0000	0000	3430	Mail/Postage	P45	0.00	100.00	100.00
100	045	0271	0000	0000	3610	Printing & Binding	P45	1,884.88	5,200.00	5,200.00
100	045	0271	0000	0000	5910	Office Supplies	P45	470.97	400.00	400.00
100	045	0271	0000	0000	5990	Miscellaneous Supplies & Matl	P45	1,301.76	1,400.00	1,400.00
100	045	0271	0000	0000	7410	Dues And Fees	P45	1,151.40	5,600.00	9,200.00
Operations TOTAL:							P45	26,802.99	60,800.00	66,700.00
100	045	0271	0000	0000	1170	Prog/Dept Direction Salary	S45	0.00	0.00	50,000.00
100	045	0271	0000	0000	1590	Other Technical Salary	S45	51,520.83	52,400.00	51,600.00
100	045	0271	0000	0000	1620	Secretarial/Clerical/Bookkeepr	S45	6,719.28	40,600.00	39,800.00
100	045	0271	0000	0000	1841	Temporary Staff	S45	18,288.00	25,000.00	25,000.00
Salaries TOTAL:							S45	76,528.11	118,000.00	166,400.00
DEPARTMENT 045 TOTAL								136,038.35	247,700.00	346,300.00

Department							2020 Actual	2021 2nd Amendment	2022 Proposed Budget	
TECH SUPPORT & SERVICE CENTER										
100	046	0284	0000	0000	2110	Group Life Insurance	B46	43.84	0.00	100.00
100	046	0284	0000	0000	2121	Long Term Disability	B46	111.48	100.00	200.00
100	046	0284	0000	0000	2122	Short Term Disability	B46	182.94	100.00	200.00
100	046	0284	0000	0000	2137	Group Health	B46	3,370.72	3,400.00	3,600.00
100	046	0284	0000	0000	2142	Dental Health Care	B46	1,040.01	1,600.00	1,600.00
100	046	0284	0000	0000	2152	Vision Care	B46	204.00	300.00	300.00
100	046	0284	0000	0000	2490	Prof Srvs for Employees	B46	880.00	800.00	1,600.00
100	046	0284	0000	0000	2820	Contr To Retirement Funds	B46	14,880.14	9,500.00	15,400.00
100	046	0284	0000	0000	2821	Defined Contrib Emplr Match	B46	275.02	500.00	100.00
100	046	0284	0000	0000	2823	Contr To Retirement Funds-UAAL	B46	7,122.58	9,300.00	9,300.00
100	046	0284	0000	0000	2830	Employer Social Security	B46	4,314.51	4,400.00	4,300.00
100	046	0284	0000	0000	2920	Cash In Lieu Of Benefits	B46	1,464.29	1,400.00	1,400.00
Benefits TOTAL:							B46	33,889.53	31,400.00	38,100.00
100	046	0284	0000	0000	3210	Mileage Reimbursement	P46	0.00	200.00	200.00
100	046	0284	0000	0000	3220	Empl Reim (Conference)	P46	241.12	2,000.00	2,000.00
100	046	0284	0000	0000	5990	Miscellaneous Supplies & Matl	P46	2,148.84	2,400.00	2,400.00
100	046	0284	0000	0000	7410	Dues And Fees	P46	0.00	300.00	300.00
Operations TOTAL:							P46	2,389.96	4,900.00	4,900.00
100	046	0284	0000	0000	1590	Other Technical Salary	S46	57,250.20	58,000.00	58,600.00
100	046	0284	0000	0000	1990	Other Overtime Salaries	S46	589.51	1,000.00	1,000.00
Salaries TOTAL:							S46	57,839.71	59,000.00	59,600.00
DEPARTMENT 046 TOTAL								94,119.20	95,300.00	102,600.00

Department							2020 Actual	2021 2nd Amendment	2022 Proposed Budget	
SHIPPING & RECEIVING										
100	047	0257	0000	0000	2110	Group Life Insurance	B47	72.65	200.00	200.00
100	047	0257	0000	0000	2121	Long Term Disability	B47	184.79	300.00	200.00
100	047	0257	0000	0000	2122	Short Term Disability	B47	298.20	200.00	300.00
100	047	0257	0000	0000	2137	Group Health	B47	20,913.33	21,700.00	23,600.00
100	047	0257	0000	0000	2142	Dental Health Care	B47	1,772.02	4,000.00	2,700.00
100	047	0257	0000	0000	2152	Vision Care	B47	346.55	600.00	400.00
100	047	0257	0000	0000	2490	Prof Srvs for Employees	B47	440.00	400.00	800.00
100	047	0257	0000	0000	2820	Contr To Retirement Funds	B47	25,644.41	24,200.00	25,800.00
100	047	0257	0000	0000	2821	Defined Contrib Emplr Match	B47	50.22	100.00	0.00
100	047	0257	0000	0000	2823	Contr To Retirement Funds-UAAL	B47	11,760.90	15,000.00	15,500.00
100	047	0257	0000	0000	2830	Employer Social Security	B47	7,173.34	7,100.00	7,000.00
100	047	0257	0000	0000	2950	Vacation Sale	B47	0.00	400.00	400.00
Benefits TOTAL:							B47	68,656.41	74,200.00	76,900.00
100	047	0257	0000	0000	3190	Other Professional & Tech Serv	P47	5,419.61	10,000.00	12,500.00
100	047	0257	0000	0000	3410	Telephone	P47	0.00	800.00	800.00
100	047	0257	0000	0000	3431	Postage - Allocate	P47	11,444.37	20,000.00	25,000.00
100	047	0257	0000	0000	4130	Vehicle/Bus Repairs & Maintena	P47	2,703.08	8,000.00	3,000.00
100	047	0257	0000	0000	4220	Equipment Rentals	P47	2,423.71	2,600.00	2,600.00
100	047	0257	0000	0000	5910	Office Supplies	P47	0.00	200.00	200.00
100	047	0257	0000	0000	5990	Miscellaneous Supplies & Matl	P47	139.73	3,000.00	1,000.00
100	047	0257	0000	0000	8220	Payment to Another Public School Dis	P47	0.00	2,400.00	2,400.00
100	047	0261	0000	0000	5710	Motor Fuel, Oil, Grease	P47	106.89	3,200.00	2,000.00
Operations TOTAL:							P47	22,237.39	50,200.00	49,500.00
100	047	0257	0000	0000	1170	Prog/Dept Direction Salary	S47	11,085.51	11,100.00	11,000.00
100	047	0257	0000	0000	1690	Other Oper/Serv Salary	S47	83,731.46	83,700.00	82,800.00
100	047	0257	0000	0000	1760	Termination Pay (Severance)	S47	6,164.13	5,200.00	5,000.00
100	047	0257	0000	0000	1990	Other Overtime Salaries	S47	690.43	1,000.00	1,000.00
Salaries TOTAL:							S47	101,671.53	101,000.00	99,800.00
DEPARTMENT 047 TOTAL								192,565.33	225,400.00	226,200.00

Department							2020 Actual	2021 2nd Amendment	2022 Proposed Budget	
CHILD NUTRITION										
100	048	0289	0000	0000	2110	Group Life Insurance	B48	93.35	200.00	100.00
100	048	0289	0000	0000	2121	Long Term Disability	B48	237.32	200.00	300.00
100	048	0289	0000	0000	2122	Short Term Disability	B48	352.33	300.00	300.00
100	048	0289	0000	0000	2137	Group Health	B48	20,753.87	20,100.00	21,500.00
100	048	0289	0000	0000	2142	Dental Health Care	B48	1,384.80	2,100.00	2,100.00
100	048	0289	0000	0000	2152	Vision Care	B48	271.32	300.00	300.00
100	048	0289	0000	0000	2490	Prof Svcs for Employees	B48	880.00	800.00	1,600.00
100	048	0289	0000	0000	2820	Contr To Retirement Funds	B48	32,172.79	30,200.00	34,400.00
100	048	0289	0000	0000	2821	Defined Contrib Emplr Match	B48	141.82	100.00	100.00
100	048	0289	0000	0000	2822	Personal Healthcare Fund	B48	283.39	300.00	300.00
100	048	0289	0000	0000	2823	Contr To Retirement Funds-UAAL	B48	14,879.47	17,400.00	17,800.00
100	048	0289	0000	0000	2830	Employer Social Security	B48	9,560.45	9,400.00	9,200.00
100	048	0289	0000	0000	2950	Vacation Sale	B48	1,988.28	2,000.00	2,000.00
Benefits TOTAL:							B48	82,999.19	83,400.00	90,000.00
100	048	0289	0000	0000	3191	Other Professional	P48	0.00	1,500.00	1,500.00
100	048	0289	0000	0000	3210	Mileage Reimbursement	P48	1,146.63	2,500.00	2,500.00
100	048	0289	0000	0000	3220	Empl Reim (Conference)	P48	3,673.82	4,000.00	8,000.00
100	048	0289	0000	0000	3410	Telephone	P48	0.00	500.00	500.00
100	048	0289	0000	0000	3430	Mail/Postage	P48	10.78	100.00	100.00
100	048	0289	0000	0000	3450	Copyright Fees/Software Licens	P48	0.00	800.00	800.00
100	048	0289	0000	0000	3610	Printing & Binding	P48	3,824.68	1,500.00	1,500.00
100	048	0289	0000	0000	5910	Office Supplies	P48	60.02	500.00	500.00
100	048	0289	0000	0000	5990	Miscellaneous Supplies & Matl	P48	0.00	1,000.00	1,000.00
100	048	0289	0000	0000	7410	Dues And Fees	P48	937.50	800.00	800.00
100	048	0289	0000	0000	8290	Other Transits	P48	406,931.67	0.00	0.00
Operations TOTAL:							P48	416,585.10	13,200.00	17,200.00
100	048	0289	0000	0000	1170	Prog/Dept Direction Salary	S48	106,782.37	108,600.00	106,800.00
100	048	0289	0000	0000	1620	Secretarial/Clerical/Bookkeepr	S48	14,273.58	14,500.00	14,300.00
100	048	0289	0000	0000	1760	Termination Pay (Severance)	S48	10,000.00	0.00	0.00
Salaries TOTAL:							S48	131,055.95	123,100.00	121,100.00
DEPARTMENT 048 TOTAL								630,640.24	219,700.00	228,300.00

Department							2020 Actual	2021 2nd Amendment	2022 Proposed Budget	
COMMUNICATIONS SERVICES										
100	049	0282	0000	0000	2110	Group Life Insurance	B49	132.17	100.00	100.00
100	049	0282	0000	0000	2121	Long Term Disability	B49	337.26	400.00	400.00
100	049	0282	0000	0000	2122	Short Term Disability	B49	510.94	600.00	600.00
100	049	0282	0000	0000	2137	Group Health	B49	23,868.22	26,600.00	28,300.00
100	049	0282	0000	0000	2142	Dental Health Care	B49	2,060.41	3,200.00	3,200.00
100	049	0282	0000	0000	2152	Vision Care	B49	467.50	600.00	600.00
100	049	0282	0000	0000	2490	Prof Srvs for Employees	B49	880.00	800.00	1,600.00
100	049	0282	0000	0000	2820	Contr To Retirement Funds	B49	39,682.89	46,100.00	47,300.00
100	049	0282	0000	0000	2821	Defined Contrib Emplr Match	B49	5,532.94	2,300.00	300.00
100	049	0282	0000	0000	2822	Personal Healthcare Fund	B49	3,414.87	3,700.00	3,700.00
100	049	0282	0000	0000	2823	Contr To Retirement Funds-UAAL	B49	20,797.91	30,700.00	31,700.00
100	049	0282	0000	0000	2830	Employer Social Security	B49	12,880.70	14,300.00	13,900.00
100	049	0282	0000	0000	2920	Cash In Lieu Of Benefits	B49	2,464.29	3,000.00	3,000.00
Benefits TOTAL:							B49	113,030.10	132,400.00	134,700.00
100	049	0282	0000	0000	3190	Other Professional & Tech Serv	P49	23,317.36	36,000.00	36,000.00
100	049	0282	0000	0000	3210	Mileage Reimbursement	P49	130.33	600.00	600.00
100	049	0282	0000	0000	3220	Empl Reim (Conference)	P49	1,984.32	2,000.00	2,000.00
100	049	0282	0000	0000	3410	Telephone	P49	0.00	400.00	400.00
100	049	0282	0000	0000	3430	Mail/Postage	P49	0.00	100.00	100.00
100	049	0282	0000	0000	3450	Copyright Fees/Software Licens	P49	1,041.23	6,000.00	6,000.00
100	049	0282	0000	0000	3510	Advertisement	P49	52.64	32,500.00	32,500.00
100	049	0282	0000	0000	3610	Printing & Binding	P49	2,415.50	14,000.00	14,000.00
100	049	0282	0000	0000	5910	Office Supplies	P49	179.58	1,000.00	1,000.00
100	049	0282	0000	0000	5990	Miscellaneous Supplies & Matl	P49	388.97	1,800.00	1,800.00
100	049	0282	0000	0000	7410	Dues And Fees	P49	1,517.00	2,000.00	2,000.00
Operations TOTAL:							P49	31,026.93	96,400.00	96,400.00
100	049	0282	0000	0000	1170	Prog/Dept Direction Salary	S49	62,252.36	62,400.00	63,400.00
100	049	0282	0000	0000	1390	Other Prof Business Salary	S49	84,555.11	101,200.00	101,900.00
100	049	0282	0000	0000	1620	Secretarial/Clerical/Bookkeepr	S49	22,813.66	23,200.00	21,000.00
100	049	0282	0000	0000	1760	Termination Pay (Severance)	S49	3,400.00	4,100.00	4,100.00
Salaries TOTAL:							S49	173,021.13	190,900.00	190,400.00
DEPARTMENT 049 TOTAL								317,078.16	419,700.00	421,500.00

Department							2020 Actual	2021 2nd Amendment	2022 Proposed Budget	
SCHOOL CULTURE AND CLIMATE										
100	081	0221	0000	0000	2110	Group Life Insurance	B81	341.14	300.00	300.00
100	081	0221	0000	0000	2121	Long Term Disability	B81	871.25	900.00	900.00
100	081	0221	0000	0000	2122	Short Term Disability	B81	1,267.78	1,400.00	1,400.00
100	081	0221	0000	0000	2137	Group Health	B81	41,893.16	51,300.00	55,900.00
100	081	0221	0000	0000	2142	Dental Health Care	B81	4,739.09	8,700.00	7,900.00
100	081	0221	0000	0000	2152	Vision Care	B81	513.57	1,200.00	1,100.00
100	081	0221	0000	0000	2490	Prof Svcs for Employees	B81	770.00	700.00	1,400.00
100	081	0221	0000	0000	2820	Contr To Retirement Funds	B81	115,008.68	112,000.00	120,600.00
100	081	0221	0000	0000	2821	Defined Contrib Emplr Match	B81	824.01	100.00	500.00
100	081	0221	0000	0000	2822	Personal Healthcare Fund	B81	1,744.50	1,500.00	1,700.00
100	081	0221	0000	0000	2823	Contr To Retirement Funds-UAAL	B81	53,633.51	79,800.00	85,200.00
100	081	0221	0000	0000	2830	Employer Social Security	B81	35,473.68	38,400.00	37,500.00
100	081	0221	0000	0000	2920	Cash In Lieu Of Benefits	B81	2,837.40	2,900.00	2,900.00
100	081	0221	0000	0000	2950	Vacation Sale	B81	0.00	1,000.00	0.00
100	081	0281	0000	0000	2490	Prof Svcs for Employees	B81	880.00	800.00	1,600.00
Benefits TOTAL:							B81	260,797.77	301,000.00	318,900.00
100	081	0213	0000	0000	3130	Pupil Services	P81	35,220.97	69,500.00	74,500.00
100	081	0221	0000	0000	3190	Other Professional & Tech Serv	P81	0.00	12,000.00	12,000.00
100	081	0221	0000	0000	3210	Mileage Reimbursement	P81	1,229.85	800.00	800.00
100	081	0221	0000	0000	3220	Empl Reim (Conference)	P81	8,641.22	4,500.00	9,000.00
100	081	0221	0000	0000	3410	Telephone	P81	297.39	500.00	500.00
100	081	0221	0000	0000	3610	Printing & Binding	P81	5,054.57	3,000.00	3,000.00
100	081	0221	0000	0000	5910	Office Supplies	P81	517.52	700.00	700.00
100	081	0221	0000	0000	5990	Miscellaneous Supplies & Matl	P81	1,107.30	1,200.00	1,200.00
100	081	0221	0000	0000	7410	Dues And Fees	P81	686.60	600.00	600.00
Operations TOTAL:							P81	52,755.42	92,800.00	102,300.00
100	081	0221	0000	0000	1160	Supervision/Direction-Instruct	S81	68,731.66	63,400.00	63,400.00
100	081	0221	0000	0000	1250	Instruction Consulting Salary	S81	312,291.45	358,900.00	334,200.00
100	081	0221	0000	0000	1620	Secretarial/Clerical/Bookkeepr	S81	55,045.62	55,800.00	50,500.00
100	081	0221	0000	0000	1760	Termination Pay (Severance)	S81	33,952.99	18,800.00	18,800.00
100	081	0221	0000	0000	1841	Temporary Staff	S81	18,385.09	22,800.00	22,800.00
Salaries TOTAL:							S81	488,406.81	519,700.00	489,700.00
DEPARTMENT 081 TOTAL								801,960.00	913,500.00	910,900.00

Department							2020 Actual	2021 2nd Amendment	2022 Proposed Budget	
EARLY CHILDHOOD-GEN EDUC										
100	082	0221	0000	0000	2110	Group Life Insurance	B82	481.50	300.00	300.00
100	082	0221	0000	0000	2121	Long Term Disability	B82	1,219.57	800.00	800.00
100	082	0221	0000	0000	2122	Short Term Disability	B82	1,796.55	1,300.00	1,300.00
100	082	0221	0000	0000	2137	Group Health	B82	83,964.87	47,900.00	51,200.00
100	082	0221	0000	0000	2142	Dental Health Care	B82	6,309.49	9,200.00	8,200.00
100	082	0221	0000	0000	2152	Vision Care	B82	705.52	1,100.00	1,100.00
100	082	0221	0000	0000	2490	Prof Srvs for Employees	B82	1,750.00	1,600.00	3,200.00
100	082	0221	0000	0000	2820	Contr To Retirement Funds	B82	145,719.67	126,400.00	126,100.00
100	082	0221	0000	0000	2821	Defined Contrib Emplr Match	B82	378.34	500.00	0.00
100	082	0221	0000	0000	2822	Personal Healthcare Fund	B82	756.93	0.00	0.00
100	082	0221	0000	0000	2823	Contr To Retirement Funds-UAAL	B82	75,066.96	67,500.00	67,500.00
100	082	0221	0000	0000	2830	Employer Social Security	B82	43,691.93	33,200.00	32,700.00
100	082	0221	0000	0000	2920	Cash In Lieu Of Benefits	B82	1,432.66	0.00	3,000.00
100	082	0221	0000	0000	2950	Vacation Sale	B82	435.37	3,000.00	3,000.00
Benefits TOTAL:							B82	363,709.36	292,800.00	298,400.00
100	082	0221	0000	0000	3120	Employee Training & Devel Svs	P82	3,750.00	12,000.00	12,000.00
100	082	0221	0000	0000	3210	Mileage Reimbursement	P82	3,412.41	4,000.00	4,000.00
100	082	0221	0000	0000	3220	Empl Reim (Conference)	P82	10,490.44	14,000.00	28,000.00
100	082	0221	0000	0000	3610	Printing & Binding	P82	14,300.21	12,000.00	15,000.00
100	082	0221	0000	0000	5910	Office Supplies	P82	3,020.17	6,000.00	6,000.00
100	082	0221	0000	0000	5990	Miscellaneous Supplies & Matl	P82	2,084.55	2,000.00	2,000.00
100	082	0221	0000	0000	7410	Dues And Fees	P82	1,277.00	1,700.00	1,700.00
Operations TOTAL:							P82	38,334.78	51,700.00	68,700.00
100	082	0221	0000	0000	1170	Prog/Dept Direction Salary	S82	65,203.30	66,300.00	65,900.00
100	082	0221	0000	0000	1250	Instruction Consulting Salary	S82	445,017.71	270,800.00	275,300.00
100	082	0221	0000	0000	1620	Secretarial/Clerical/Bookkeepr	S82	99,194.59	95,100.00	93,100.00
100	082	0221	0000	0000	1760	Termination Pay (Severance)	S82	18,800.00	18,800.00	18,300.00
100	082	0221	0000	0000	1841	Temporary Staff	S82	299.33	12,000.00	12,000.00
Salaries TOTAL:							S82	628,514.93	463,000.00	464,600.00
DEPARTMENT 082 TOTAL								1,030,559.07	807,500.00	831,700.00

Department							2020 Actual	2021 2nd Amendment	2022 Proposed Budget	
HUMAN RESOURCES										
100	083	0283	0000	0000	2110	Group Life Insurance	B83	109.67	200.00	200.00
100	083	0283	0000	0000	2121	Long Term Disability	B83	273.36	300.00	300.00
100	083	0283	0000	0000	2122	Short Term Disability	B83	402.66	300.00	400.00
100	083	0283	0000	0000	2137	Group Health	B83	21,191.99	22,400.00	24,100.00
100	083	0283	0000	0000	2142	Dental Health Care	B83	1,984.59	2,700.00	2,700.00
100	083	0283	0000	0000	2152	Vision Care	B83	342.59	400.00	400.00
100	083	0283	0000	0000	2490	Prof Svcs for Employees	B83	880.00	800.00	1,600.00
100	083	0283	0000	0000	2820	Contr To Retirement Funds	B83	36,911.29	35,400.00	38,400.00
100	083	0283	0000	0000	2821	Defined Contrib Emplr Match	B83	1,439.10	100.00	700.00
100	083	0283	0000	0000	2822	Personal Healthcare Fund	B83	1,103.88	1,000.00	1,000.00
100	083	0283	0000	0000	2823	Contr To Retirement Funds-UAAL	B83	18,096.29	21,400.00	22,500.00
100	083	0283	0000	0000	2830	Employer Social Security	B83	10,824.18	10,300.00	10,300.00
100	083	0283	0000	0000	2840	Workmans Compensation	B83	10,400.00	5,400.00	5,900.00
100	083	0283	0000	0000	2850	Unemployment Compensation	B83	3,128.50	12,000.00	12,000.00
100	083	0283	0000	0000	2920	Cash In Lieu Of Benefits	B83	702.86	1,000.00	1,000.00
100	083	0283	0000	0000	2950	Vacation Sale	B83	768.46	800.00	800.00
100	083	0283	0000	0000	2990	Comp Benefit Package	B83	6,325.71	6,500.00	6,500.00
Benefits TOTAL:							B83	114,885.13	121,000.00	128,800.00
100	083	0283	0000	0000	3121	Employee Training & Devel Svcs	P83	2,865.66	6,900.00	6,900.00
100	083	0283	0000	0000	3140	Staff Services	P83	4,853.19	2,400.00	3,400.00
100	083	0283	0000	0000	3141	Recruitment	P83	2,970.64	4,600.00	4,600.00
100	083	0283	0000	0000	3150	Management Services	P83	0.00	3,300.00	3,300.00
100	083	0283	0000	0000	3190	Other Professional & Tech Serv	P83	163.68	6,900.00	8,700.00
100	083	0283	0000	0000	3210	Mileage Reimbursement	P83	36.41	700.00	700.00
100	083	0283	0000	0000	3220	Empl Reim (Conference)	P83	3,013.32	4,600.00	7,600.00
100	083	0283	0000	0000	3410	Telephone	P83	253.02	300.00	300.00
100	083	0283	0000	0000	3430	Mail/Postage	P83	29.57	100.00	100.00
100	083	0283	0000	0000	3450	Copyright Fees/Software Licens	P83	2,429.76	5,100.00	3,300.00
100	083	0283	0000	0000	3610	Printing & Binding	P83	762.23	2,200.00	2,200.00
100	083	0283	0000	0000	5910	Office Supplies	P83	471.32	1,100.00	1,100.00
100	083	0283	0000	0000	5990	Miscellaneous Supplies & Matl	P83	81.43	500.00	500.00
100	083	0283	0000	0000	5991	Miscellaneous Sup & Matl	P83	296.57	3,700.00	3,700.00
100	083	0283	0000	0000	7410	Dues And Fees	P83	763.02	1,600.00	1,600.00
100	083	0283	0000	0000	7910	Miscellaneous Expenditures	P83	1,744.30	1,200.00	1,200.00
Operations TOTAL:							P83	20,734.12	45,200.00	49,200.00
100	083	0283	0000	0000	1120	Asst Superintendent Salary	S83	35,109.13	35,700.00	42,400.00
100	083	0283	0000	0000	1390	Other Prof Business Salary	S83	26,440.48	27,000.00	27,200.00
100	083	0283	0000	0000	1620	Secretarial/Clerical/Bookkeepr	S83	76,033.11	78,000.00	80,000.00
100	083	0283	0000	0000	1760	Termination Pay (Severance)	S83	8,600.93	6,300.00	6,300.00
100	083	0283	0000	0000	1841	Temporary Staff	S83	2,496.77	4,000.00	8,000.00
100	083	0283	0000	0000	1990	Other Overtime Salaries	S83	371.07	1,000.00	1,000.00
Salaries TOTAL:							S83	149,051.49	152,000.00	164,900.00
DEPARTMENT 083 TOTAL								284,670.74	318,200.00	342,900.00

Department							2020 Actual	2021 2nd Amendment	2022 Proposed Budget	
CENTRAL APPLICANT TRACKING										
100	084	0289	0000	0000	3450	Copyright Fees/Software Licens	P84	59,587.00	62,000.00	62,000.00
100	084	0289	0000	0000	3610	Printing & Binding	P84	0.00	1,400.00	0.00
100	084	0289	0000	0000	5910	Office Supplies	P84	0.00	300.00	0.00
Operations TOTAL:							P84	59,587.00	63,700.00	62,000.00
DEPARTMENT 084 TOTAL								59,587.00	63,700.00	62,000.00

Department							2020 Actual	2021 2nd Amendment	2022 Proposed Budget	
INSTRUCTION & PEDAGOGY										
100	085	0221	0000	0000	2110	Group Life Insurance	B85	456.46	600.00	900.00
100	085	0221	0000	0000	2121	Long Term Disability	B85	1,237.44	1,800.00	1,800.00
100	085	0221	0000	0000	2122	Short Term Disability	B85	3,735.52	2,400.00	2,700.00
100	085	0221	0000	0000	2137	Group Health	B85	91,174.81	87,100.00	99,700.00
100	085	0221	0000	0000	2142	Dental Health Care	B85	9,895.91	17,200.00	17,200.00
100	085	0221	0000	0000	2152	Vision Care	B85	1,474.58	2,300.00	2,300.00
100	085	0221	0000	0000	2490	Prof Svcs for Employees	B85	1,750.00	1,600.00	3,200.00
100	085	0221	0000	0000	2820	Contr To Retirement Funds	B85	258,769.83	290,300.00	296,500.00
100	085	0221	0000	0000	2821	Defined Contrib Emplr Match	B85	1,810.38	200.00	900.00
100	085	0221	0000	0000	2822	Personal Healthcare Fund	B85	3,762.11	4,500.00	6,700.00
100	085	0221	0000	0000	2823	Contr To Retirement Funds-UAAL	B85	120,074.12	162,000.00	168,600.00
100	085	0221	0000	0000	2830	Employer Social Security	B85	72,864.04	82,900.00	81,600.00
100	085	0221	0000	0000	2920	Cash In Lieu Of Benefits	B85	8,293.88	9,000.00	9,000.00
100	085	0221	0000	0000	2950	Vacation Sale	B85	2,047.25	2,400.00	2,400.00
100	085	0225	0000	0000	2110	Group Life Insurance	B85	130.41	100.00	100.00
100	085	0225	0000	0000	2121	Long Term Disability	B85	336.28	400.00	500.00
100	085	0225	0000	0000	2122	Short Term Disability	B85	516.30	600.00	600.00
100	085	0225	0000	0000	2137	Group Health	B85	23,819.07	31,100.00	33,100.00
100	085	0225	0000	0000	2142	Dental Health Care	B85	2,362.82	4,200.00	4,000.00
100	085	0225	0000	0000	2152	Vision Care	B85	443.69	600.00	600.00
100	085	0225	0000	0000	2490	Prof Svcs for Employees	B85	1,640.00	1,500.00	3,000.00
100	085	0225	0000	0000	2820	Contr To Retirement Funds	B85	49,786.35	64,400.00	65,600.00
100	085	0225	0000	0000	2823	Contr To Retirement Funds-UAAL	B85	22,706.37	31,500.00	31,400.00
100	085	0225	0000	0000	2830	Employer Social Security	B85	14,103.77	15,700.00	15,600.00
100	085	0226	0000	0000	2110	Group Life Insurance	B85	128.23	200.00	200.00
100	085	0226	0000	0000	2121	Long Term Disability	B85	323.63	300.00	400.00
100	085	0226	0000	0000	2122	Short Term Disability	B85	413.87	300.00	500.00
100	085	0226	0000	0000	2137	Group Health	B85	30,943.42	29,400.00	29,400.00
100	085	0226	0000	0000	2142	Dental Health Care	B85	1,775.90	2,700.00	2,700.00
100	085	0226	0000	0000	2152	Vision Care	B85	347.31	400.00	400.00
100	085	0226	0000	0000	2820	Contr To Retirement Funds	B85	43,394.61	43,400.00	47,800.00
100	085	0226	0000	0000	2823	Contr To Retirement Funds-UAAL	B85	19,786.51	25,200.00	26,200.00
100	085	0226	0000	0000	2830	Employer Social Security	B85	11,566.81	12,500.00	12,500.00
100	085	0226	0000	0000	2950	Vacation Sale	B85	1,318.27	0.00	0.00
Benefits TOTAL:							B85	803,189.95	928,800.00	968,100.00
100	085	0221	0000	0000	3190	Other Professional & Tech Serv	P85	94,706.19	97,100.00	1,020,000.00
100	085	0221	0000	0000	3210	Mileage Reimbursement	P85	2,328.78	3,000.00	3,000.00
100	085	0221	0000	0000	3220	Empl Reim (Conference)	P85	35,967.30	12,500.00	25,000.00
100	085	0221	0000	0000	3410	Telephone	P85	137.89	1,600.00	1,600.00
100	085	0221	0000	0000	3610	Printing & Binding	P85	4,660.20	6,000.00	7,500.00
100	085	0221	0000	0000	5910	Office Supplies	P85	167.15	1,500.00	1,500.00
100	085	0221	0000	0000	5990	Miscellaneous Supplies & Matl	P85	16,435.04	15,000.00	247,800.00
100	085	0221	0000	0000	7410	Dues And Fees	P85	2,288.00	3,000.00	3,000.00
100	085	0221	0000	0000	8290	Other Transits	P85	717.30	2,000.00	32,200.00
100	085	0221	0000	0911	3450	Copyright Fees/Software Licens	P85	0.00	2,400.00	0.00
100	085	0221	0000	0911	5990	Miscellaneous Supplies & Matl	P85	0.00	2,500.00	0.00
100	085	0225	0000	0000	3190	Other Professional & Tech Serv	P85	0.00	5,000.00	0.00

Department							2020 Actual	2021 2nd Amendment	2022 Proposed Budget	
INSTRUCTION & PEDAGOGY										
100	085	0225	0000	0000	3210	Mileage Reimbursement	P85	781.84	500.00	0.00
100	085	0225	0000	0000	3220	Empl Reim (Conference)	P85	3,281.62	1,800.00	0.00
100	085	0225	0000	0000	3410	Telephone	P85	344.72	700.00	700.00
100	085	0225	0000	0000	3610	Printing & Binding	P85	877.32	1,000.00	0.00
100	085	0225	0000	0000	5990	Miscellaneous Supplies & Matl	P85	714.12	2,000.00	0.00
100	085	0225	0000	0000	7410	Dues And Fees	P85	0.00	1,200.00	0.00
100	085	0226	0000	0000	3210	Mileage Reimbursement	P85	54.23	1,000.00	1,000.00
100	085	0226	0000	0000	3220	Empl Reim (Conference)	P85	3,328.62	900.00	4,300.00
100	085	0226	0000	0000	3450	Copyright Fees/Software Licens	P85	0.00	1,300.00	0.00
100	085	0226	0000	0000	3610	Printing & Binding	P85	0.00	1,100.00	1,100.00
100	085	0226	0000	0000	5910	Office Supplies	P85	16.14	1,100.00	1,100.00
100	085	0226	0000	0000	5990	Miscellaneous Supplies & Matl	P85	1,501.73	2,600.00	2,600.00
100	085	0226	0000	0000	7410	Dues And Fees	P85	467.25	700.00	700.00
Operations TOTAL:							P85	168,775.44	167,500.00	1,353,100.00
100	085	0221	0000	0000	1160	Supervision/Direction-Instruct	S85	106,904.40	109,400.00	113,000.00
100	085	0221	0000	0000	1250	Instruction Consulting Salary	S85	776,893.13	740,400.00	729,900.00
100	085	0221	0000	0000	1620	Secretarial/Clerical/Bookkeepr	S85	92,457.72	94,300.00	93,500.00
100	085	0221	0000	0000	1760	Termination Pay (Severance)	S85	33,800.00	18,800.00	18,800.00
100	085	0221	0000	0000	1841	Temporary Staff	S85	0.00	14,500.00	0.00
100	085	0225	0000	0000	1290	Other Prof Educational Salary	S85	141,490.75	163,500.00	162,400.00
100	085	0225	0000	0000	1620	Secretarial/Clerical/Bookkeepr	S85	43,100.21	45,700.00	42,900.00
100	085	0225	0000	0000	1760	Termination Pay (Severance)	S85	21,800.00	18,800.00	18,000.00
100	085	0226	0000	0000	1170	Prog/Dept Direction Salary	S85	115,412.12	117,300.00	116,400.00
100	085	0226	0000	0000	1620	Secretarial/Clerical/Bookkeepr	S85	47,527.46	46,600.00	46,700.00
100	085	0226	0000	0000	1760	Termination Pay (Severance)	S85	2,096.62	0.00	0.00
Salaries TOTAL:							S85	1,381,482.41	1,369,300.00	1,341,600.00
DEPARTMENT 085 TOTAL								2,353,447.80	2,465,600.00	3,662,800.00

Department							2020 Actual	2021 2nd Amendment	2022 Proposed Budget	
RESEARCH/EVALUATION & ASSESSMN										
100	086	0221	0000	0000	2950	Vacation Sale	B86	0.00	4,000.00	4,000.00
100	086	0281	0000	0000	2110	Group Life Insurance	B86	202.33	200.00	200.00
100	086	0281	0000	0000	2121	Long Term Disability	B86	513.78	500.00	600.00
100	086	0281	0000	0000	2122	Short Term Disability	B86	739.23	1,000.00	1,000.00
100	086	0281	0000	0000	2137	Group Health	B86	40,908.24	47,100.00	53,100.00
100	086	0281	0000	0000	2142	Dental Health Care	B86	2,790.71	4,400.00	4,500.00
100	086	0281	0000	0000	2152	Vision Care	B86	544.05	600.00	600.00
100	086	0281	0000	0000	2490	Prof Svcs for Employees	B86	880.00	800.00	1,600.00
100	086	0281	0000	0000	2820	Contr To Retirement Funds	B86	64,866.48	55,800.00	56,700.00
100	086	0281	0000	0000	2821	Defined Contrib Emplr Match	B86	5,804.88	300.00	2,300.00
100	086	0281	0000	0000	2822	Personal Healthcare Fund	B86	2,394.97	2,600.00	2,800.00
100	086	0281	0000	0000	2823	Contr To Retirement Funds-UAAL	B86	31,717.30	40,400.00	40,900.00
100	086	0281	0000	0000	2830	Employer Social Security	B86	18,511.70	20,500.00	21,200.00
100	086	0281	0000	0000	2950	Vacation Sale	B86	3,628.53	0.00	0.00
Benefits TOTAL:							B86	173,502.20	178,200.00	189,500.00
100	086	0281	0000	0000	3190	Other Professional & Tech Serv	P86	0.00	600.00	600.00
100	086	0281	0000	0000	3210	Mileage Reimbursement	P86	44.15	1,000.00	1,000.00
100	086	0281	0000	0000	3220	Empl Reim (Conference)	P86	4,725.18	3,500.00	7,000.00
100	086	0281	0000	0000	3450	Copyright Fees/Software Licens	P86	987.60	1,000.00	1,000.00
100	086	0281	0000	0000	3610	Printing & Binding	P86	591.38	1,000.00	1,000.00
100	086	0281	0000	0000	5990	Miscellaneous Supplies & Matl	P86	0.00	500.00	500.00
100	086	0281	0000	0000	7410	Dues And Fees	P86	147.50	400.00	400.00
Operations TOTAL:							P86	6,495.81	8,000.00	11,500.00
100	086	0281	0000	0000	1390	Other Prof Business Salary	S86	233,066.11	240,600.00	255,400.00
100	086	0281	0000	0000	1620	Secretarial/Clerical/Bookkeepr	S86	22,849.61	25,000.00	25,200.00
100	086	0281	0000	0000	1760	Termination Pay (Severance)	S86	0.00	4,100.00	4,100.00
100	086	0281	0000	0000	1841	Temporary Staff	S86	0.00	5,000.00	5,000.00
Salaries TOTAL:							S86	255,915.72	274,700.00	289,700.00
DEPARTMENT 086 TOTAL								435,913.73	460,900.00	490,700.00

Department							2020 Actual	2021 2nd Amendment	2022 Proposed Budget	
CURRICULUM & ASSESSMENT										
100	087	0221	0000	0000	2110	Group Life Insurance	B87	263.65	400.00	400.00
100	087	0221	0000	0000	2121	Long Term Disability	B87	1,391.22	1,200.00	1,500.00
100	087	0221	0000	0000	2122	Short Term Disability	B87	1,987.31	1,900.00	1,900.00
100	087	0221	0000	0000	2137	Group Health	B87	84,791.34	67,700.00	80,100.00
100	087	0221	0000	0000	2142	Dental Health Care	B87	6,860.57	11,000.00	12,300.00
100	087	0221	0000	0000	2152	Vision Care	B87	971.35	1,200.00	1,700.00
100	087	0221	0000	0000	2820	Contr To Retirement Funds	B87	187,812.40	264,500.00	257,600.00
100	087	0221	0000	0000	2821	Defined Contrib Emplr Match	B87	232.39	500.00	100.00
100	087	0221	0000	0000	2822	Personal Healthcare Fund	B87	465.32	500.00	500.00
100	087	0221	0000	0000	2823	Contr To Retirement Funds-UAAL	B87	86,797.17	110,000.00	116,900.00
100	087	0221	0000	0000	2830	Employer Social Security	B87	51,746.02	65,600.00	63,000.00
100	087	0221	0000	0000	2920	Cash In Lieu Of Benefits	B87	4,942.86	6,900.00	7,000.00
100	087	0221	0000	0000	2950	Vacation Sale	B87	2,066.18	2,000.00	2,000.00
100	087	0225	0000	0000	2110	Group Life Insurance	B87	73.90	200.00	200.00
100	087	0225	0000	0000	2121	Long Term Disability	B87	186.58	200.00	300.00
100	087	0225	0000	0000	2122	Short Term Disability	B87	256.37	200.00	300.00
100	087	0225	0000	0000	2137	Group Health	B87	14,624.20	18,500.00	19,600.00
100	087	0225	0000	0000	2142	Dental Health Care	B87	883.00	1,800.00	1,600.00
100	087	0225	0000	0000	2152	Vision Care	B87	171.72	300.00	300.00
100	087	0225	0000	0000	2490	Prof Svcs for Employees	B87	4,326.51	4,000.00	8,000.00
100	087	0225	0000	0000	2820	Contr To Retirement Funds	B87	25,561.86	39,200.00	38,400.00
100	087	0225	0000	0000	2823	Contr To Retirement Funds-UAAL	B87	11,692.74	17,400.00	17,400.00
100	087	0225	0000	0000	2830	Employer Social Security	B87	6,592.48	8,500.00	8,500.00
Benefits TOTAL:							B87	494,697.14	623,700.00	639,600.00
100	087	0221	0000	0000	3190	Other Professional & Tech Serv	P87	44,171.11	38,200.00	59,500.00
100	087	0221	0000	0000	3210	Mileage Reimbursement	P87	1,364.81	2,000.00	2,000.00
100	087	0221	0000	0000	3220	Empl Reim (Conference)	P87	18,982.78	5,500.00	11,500.00
100	087	0221	0000	0000	3410	Telephone	P87	607.38	600.00	600.00
100	087	0221	0000	0000	3450	Copyright Fees/Software Licens	P87	3,028.29	18,900.00	18,900.00
100	087	0221	0000	0000	3610	Printing & Binding	P87	3,092.45	3,000.00	3,000.00
100	087	0221	0000	0000	5990	Miscellaneous Supplies & Matl	P87	2,716.06	5,000.00	2,000.00
100	087	0221	0000	0000	7410	Dues And Fees	P87	489.00	1,000.00	1,000.00
100	087	0221	0000	0000	8290	Other Transits	P87	187.50	10,000.00	10,000.00
Operations TOTAL:							P87	74,639.38	84,200.00	108,500.00
100	087	0221	0000	0000	1160	Supervision/Direction-Instruct	S87	84,154.27	97,400.00	99,900.00
100	087	0221	0000	0000	1250	Instruction Consulting Salary	S87	541,020.36	515,300.00	608,900.00
100	087	0221	0000	0000	1620	Secretarial/Clerical/Bookkeepr	S87	49,754.58	59,300.00	58,300.00
100	087	0221	0000	0000	1841	Temporary Staff	S87	26,714.38	16,000.00	16,000.00
100	087	0221	0000	0000	1990	Other Overtime Salaries	S87	0.00	2,000.00	2,000.00
100	087	0225	0000	0000	1290	Other Prof Educational Salary	S87	95,032.47	108,200.00	111,900.00
Salaries TOTAL:							S87	796,676.06	798,200.00	897,000.00
DEPARTMENT 087 TOTAL								1,366,012.58	1,506,100.00	1,645,100.00

Department							2020 Actual	2021 2nd Amendment	2022 Proposed Budget	
LEADERSHIP & SCHOOL IMPROVEMENT										
100	089	0221	0000	0000	2110	Group Life Insurance	B89	398.31	700.00	700.00
100	089	0221	0000	0000	2121	Long Term Disability	B89	1,795.03	1,900.00	2,300.00
100	089	0221	0000	0000	2122	Short Term Disability	B89	2,582.06	2,900.00	3,200.00
100	089	0221	0000	0000	2137	Group Health	B89	109,589.79	112,800.00	113,900.00
100	089	0221	0000	0000	2142	Dental Health Care	B89	8,852.69	20,600.00	20,100.00
100	089	0221	0000	0000	2152	Vision Care	B89	1,273.20	2,500.00	2,500.00
100	089	0221	0000	0000	2820	Contr To Retirement Funds	B89	244,389.43	239,000.00	253,000.00
100	089	0221	0000	0000	2821	Defined Contrib Emplr Match	B89	577.04	1,100.00	600.00
100	089	0221	0000	0000	2822	Personal Healthcare Fund	B89	1,154.27	2,600.00	2,600.00
100	089	0221	0000	0000	2823	Contr To Retirement Funds-UAAL	B89	112,650.33	138,400.00	147,800.00
100	089	0221	0000	0000	2830	Employer Social Security	B89	64,185.72	73,500.00	81,600.00
100	089	0221	0000	0000	2920	Cash In Lieu Of Benefits	B89	7,056.86	9,600.00	9,600.00
100	089	0221	0000	0000	2950	Vacation Sale	B89	0.00	6,000.00	6,000.00
Benefits TOTAL:							B89	554,504.73	611,600.00	643,900.00
100	089	0221	0000	0000	3190	Other Professional & Tech Serv	P89	18,500.00	72,000.00	72,000.00
100	089	0221	0000	0000	3210	Mileage Reimbursement	P89	5,039.33	3,100.00	3,100.00
100	089	0221	0000	0000	3220	Empl Reim (Conference)	P89	42,641.83	18,600.00	37,100.00
100	089	0221	0000	0000	3410	Telephone	P89	1,336.49	1,400.00	1,400.00
100	089	0221	0000	0000	3610	Printing & Binding	P89	4,624.78	6,300.00	6,300.00
100	089	0221	0000	0000	5990	Miscellaneous Supplies & Matl	P89	11,228.97	4,500.00	4,500.00
100	089	0221	0000	0000	7410	Dues And Fees	P89	2,581.57	1,500.00	1,500.00
100	089	0221	0000	0000	8290	Other Transits	P89	225.00	1,800.00	1,800.00
Operations TOTAL:							P89	86,177.97	109,200.00	127,700.00
100	089	0221	0000	0000	1160	Supervision/Direction-Instruct	S89	75,322.90	75,600.00	76,400.00
100	089	0221	0000	0000	1250	Instruction Consulting Salary	S89	736,087.32	869,600.00	875,500.00
100	089	0221	0000	0000	1620	Secretarial/Clerical/Bookkeepr	S89	103,304.60	105,400.00	105,000.00
100	089	0221	0000	0000	1841	Temporary Staff	S89	3,871.14	3,000.00	3,000.00
Salaries TOTAL:							S89	918,585.96	1,053,600.00	1,059,900.00
DEPARTMENT 089 TOTAL								1,559,268.66	1,774,400.00	1,831,500.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
PLANT & FIXED-PLANT OPERATIONS										
100	091	0261	0000	0000	3190	Other Professional & Tech Serv	PFG	20,379.52	20,000.00	20,000.00
100	091	0261	0000	0000	3830	Water & Sewage	PFG	3,597.46	2,300.00	2,300.00
100	091	0261	0000	0000	3840	Waste & Trash Disposal	PFG	2,864.77	0.00	2,300.00
100	091	0261	0000	0000	3910	Property & General Liability	PFG	24,900.00	27,400.00	29,200.00
100	091	0261	0000	0000	4110	Land/Buildings Repair & Mainte	PFG	94,049.89	127,500.00	127,500.00
100	091	0261	0000	0000	4111	Land/Build Rep & Maint-Science	PFG	1,666.97	5,000.00	5,000.00
100	091	0261	0000	0000	4130	Vehicle/Bus Repairs & Maintena	PFG	37.05	1,600.00	1,600.00
100	091	0261	0000	0000	4190	Other Repairs And Maintenance	PFG	3,857.64	7,500.00	7,500.00
100	091	0261	0000	0000	5510	Natural Gas	PFG	17,852.60	15,200.00	15,200.00
100	091	0261	0000	0000	5520	Electricity	PFG	91,859.68	106,000.00	106,000.00
100	091	0261	0000	0000	5710	Motor Fuel, Oil, Grease	PFG	114.38	500.00	500.00
100	091	0261	0000	0000	5990	Miscellaneous Supplies & Matl	PFG	23,132.43	16,000.00	16,000.00
Plant Operations TOTAL:							PFG	284,312.39	329,000.00	333,100.00
DEPARTMENT 091 TOTAL								284,312.39	329,000.00	333,100.00

Department							2020 Actual	2021 2nd Amendment	2022 Proposed Budget	
PLANT & FIXED-TELEPHONE										
100	092	0261	0000	0000	3410	Telephone	PHG	10,250.60	15,000.00	15,000.00
100	092	0289	0000	0000	3410	Telephone	PHG	21,771.39	26,200.00	26,200.00
100	092	0289	0000	0000	3490	Other Miscellaneous Communicat	PHG	24,558.35	40,800.00	20,000.00
Plant & Fixed - Telephone TOTAL:							PHG	56,580.34	82,000.00	61,200.00
DEPARTMENT 092 TOTAL								56,580.34	82,000.00	61,200.00

Department							2020 Actual	2021 2nd Amendment	2022 Proposed Budget	
PLANT & FIXED-PLANT OPERATIONS SPL										
100	093	0261	0006	0000	6410	New Equip/Furniture-Depr	F93	265.44	0.00	0.00
100	093	0261	0016	0000	3190	Other Professional & Tech Serv	F93	41.76	2,000.00	2,000.00
100	093	0261	0016	0000	3410	Telephone	F93	280.00	400.00	400.00
100	093	0261	0016	0000	3830	Water & Sewage	F93	0.00	0.00	1,900.00
100	093	0261	0016	0000	3910	Property & General Liability	F93	0.00	400.00	400.00
100	093	0261	0016	0000	4110	Land/Buildings Repair & Mainte	F93	3,523.24	6,800.00	6,800.00
100	093	0261	0016	0000	4216	Bldg/Land Rent	F93	35,351.45	36,000.00	36,000.00
100	093	0261	0016	0000	5990	Miscellaneous Supplies & Matl	F93	33.70	1,300.00	1,300.00
100	093	0261	0016	0000	6410	New Equip/Furniture-Depr	F93	0.00	1,000.00	1,000.00
100	093	0284	0016	0000	6410	New Equip/Furniture-Depr	F93	8,424.62	2,300.00	2,300.00
Facility Operations-Summit Place North TOTAL:							F93	47,920.21	50,200.00	52,100.00
DEPARTMENT 093 TOTAL								47,920.21	50,200.00	52,100.00

Department							2020 Actual	2021 2nd Amendment	2022 Proposed Budget	
PLANT & FIXED-CAPITAL OUTLAY										
100	094	0284	0000	0000	6421	Equipment - Computers	CAG	46,926.28	109,300.00	100,000.00
100	094	0289	0000	0000	6410	New Equip/Furniture-Depr	CAG	0.00	400,000.00	700,000.00
100	094	0289	0000	0000	6421	Equipment - Computers	CAG	0.00	400,000.00	0.00
Capital Outlay - General TOTAL:							CAG	46,926.28	909,300.00	800,000.00
DEPARTMENT 094 TOTAL								46,926.28	909,300.00	800,000.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
TRANSFERS OUT										
100	095	0627	0000	0000	8110	Fund Modificaton	TOG	613,400.00	898,400.00	413,400.00
100	095	0627	0000	0000	8111	Fund Mod - 277	TOG	0.00	25,000.00	25,000.00
100	095	0627	0000	0000	8112	GF Mod - Capital Projects	TOG	0.00	0.00	137,500.00
100	095	0647	0000	0000	8110	Fund Modificaton	TOG	1,300,000.00	608,000.00	400,000.00
Plant & Fixed-Transfers Out TOTAL:							TOG	1,913,400.00	1,531,400.00	975,900.00
100	095	0626	0000	0000	8110	Fund Modificaton	TOV	7,983.72	0.00	0.00
Plant & Fixed-Transfers Out TOTAL:							TOV	7,983.72	0.00	0.00
DEPARTMENT 095 TOTAL								1,921,383.72	1,531,400.00	975,900.00

Department							2020 Actual	2021 2nd Amendment	2022 Proposed Budget	
Career Connections Facility										
100	096	0261	0000	0000	3190	Other Professional & Tech Serv	F96	590.25	58,300.00	58,300.00
100	096	0261	0000	0000	3410	Telephone	F96	85.13	4,000.00	4,000.00
100	096	0261	0000	0000	3830	Water & Sewage	F96	4,899.69	4,500.00	4,500.00
100	096	0261	0000	0000	3910	Property & General Liability	F96	0.00	2,500.00	2,500.00
100	096	0261	0000	0000	4110	Land/Buildings Repair & Mainte	F96	30,489.72	69,000.00	69,000.00
100	096	0261	0000	0000	4111	Land/Build Rep & Maint-Science	F96	0.00	5,000.00	5,000.00
100	096	0261	0000	0000	5510	Natural Gas	F96	122.25	5,000.00	5,000.00
100	096	0261	0000	0000	5520	Electricity	F96	1,835.33	22,800.00	22,800.00
100	096	0261	0000	0000	5990	Miscellaneous Supplies & Matl	F96	446.40	3,000.00	3,000.00
100	096	0261	0000	0000	7410	Dues And Fees	F96	0.00	1,500.00	1,500.00
100	096	0261	0000	0000	7910	Miscellaneous Expenditures	F96	8,163.28	20,000.00	20,000.00
Facility Operations-Career Connections TOTAL:							F96	46,632.05	195,600.00	195,600.00
DEPARTMENT 096 TOTAL								46,632.05	195,600.00	195,600.00
FUND 100 TOTAL								20,623,594.23	22,504,500.00	23,506,900.00
GRAND TOTAL								20,623,594.23	22,504,500.00	23,506,900.00

**OAKLAND SCHOOLS
GENERAL EDUCATION FUND**

5-YEAR FORECAST

	Actuals 2019-20	Amend 2 2020-21	Proposed 2021-22	Projection 2022-23	Projection 2023-24	Projection 2024-25	Projection 2025-26	Projection 2026-27
REVENUES:								
Local Revenues:								
Property taxes	11,600,496	12,013,100	12,337,500	12,707,600	13,088,800	13,481,500	13,885,900	14,260,800
Investment revenue	150,812	8,000	9,100	12,900	35,600	63,700	93,900	192,400
Fee based services & misc. revenue	1,155,312	1,208,500	916,800	916,800	916,800	916,800	916,800	916,800
Technology fees - Applications	893,606	930,200	930,200	930,200	930,200	930,200	930,200	930,200
Technology fees - Illuminate	554,583	190,600	190,600	555,000	555,000	555,000	555,000	555,000
Workshop fees	257,957	100,000	100,000	200,000	200,000	200,000	200,000	200,000
Rental revenue	293,495	300,400	301,600	301,600	301,600	301,600	301,600	301,600
State Revenues	5,451,713	5,588,000	5,645,900	5,675,300	5,713,300	5,752,200	5,792,200	5,833,200
State Payment in Lieu of Taxes	144,995	145,000	145,000	145,000	145,000	145,000	145,000	145,000
Other Sources - Transfer in from CPDI & SRF	300,000	103,400	103,400	103,400	103,400	103,400	103,400	103,400
Other Sources - Transfer in from Fund 270 (indirect)	176,259	210,000	256,500	256,500	256,500	256,500	256,500	256,500
Other Financing Sources	447,630	389,500	349,900	389,500	389,500	389,500	389,500	389,500
TOTAL REVENUES	21,426,858	21,186,700	21,286,500	22,193,800	22,635,700	23,095,400	23,570,000	24,084,400
EXPENDITURES:								
Salaries/wages	8,989,482	9,174,900	9,340,600	9,586,300	9,838,400	10,097,100	10,362,700	10,635,200
Employee Benefits:								
FICA insurance	645,520	702,800	713,400	733,400	752,600	772,400	792,700	813,600
MPERS retirement program costs	2,311,746	2,527,100	2,581,500	2,733,300	2,833,200	2,936,800	3,044,200	3,155,500
MPERS Sec 147c	1,065,911	1,377,900	1,413,300	1,442,700	1,480,700	1,519,600	1,559,600	1,600,600
Healthcare insurance	1,045,900	1,052,200	1,149,000	1,189,200	1,230,800	1,273,900	1,318,500	1,364,600
Other employee insurances & benefits	329,089	437,200	477,700	492,000	506,800	522,000	537,700	553,800
Purchase Services - Contractors (3110-99)	606,483	1,118,800	2,121,900	1,031,800	1,052,400	1,073,400	1,094,900	1,116,800
Purchase Services	2,015,087	2,218,600	2,218,500	2,262,900	2,308,200	2,354,400	2,401,500	2,449,500
Purchase Services - Illuminate Project Costs	642,744	643,200	643,200	643,200	649,600	649,600	656,100	662,700
Supplies and Materials	344,252	434,300	657,000	415,800	420,000	424,200	428,400	432,700
Utilities	120,167	155,800	157,700	164,000	170,600	177,400	184,500	191,900
Capital Outlay (I.T. Refresh & other)	57,366	922,100	812,800	238,000	238,000	138,000	138,000	138,000
Dues, Fees, and Misc.	114,058	142,100	147,300	148,800	150,300	151,800	153,300	154,800
Property tax abatement & delinquency WO	-	29,900	30,700	31,800	32,700	33,700	34,700	35,700
Operating Transfers Out - SRF	621,384	923,400	575,900	600,900	600,900	450,900	450,900	450,900
Operating Transfers Out - CP Fund:	1,300,000	608,000	400,000	200,000	200,000	200,000	200,000	200,000
Operating Transfers Out - Other LEAs	414,405	36,200	66,400	34,200	34,200	34,200	34,200	34,200
Targeted Efficiencies	-	-	-	-	-	-	-	-
TOTAL EXPENDITURES	20,623,594	22,504,500	23,506,900	21,948,300	22,499,400	22,809,400	23,391,900	23,990,500
OPERATING EXCESS (DEFICIT)	803,264	(1,317,800)	(2,220,400)	245,500	136,300	286,000	178,100	93,900

**OAKLAND SCHOOLS
GENERAL EDUCATION FUND
5-YEAR FORECAST**

Actuals 2019-20	Amend 2 2020-21	Proposed 2021-22	Projection 2022-23	Projection 2023-24	Projection 2024-25	Projection 2025-26	Projection 2026-27
3,749,194	4,304,200	3,786,400	2,466,000	2,711,500	2,847,800	3,133,800	3,311,900
1,500,000	1,700,000	900,000	-	-	-	-	-
26,541	74,800	74,800	74,800	74,800	74,800	74,800	74,800
4,304,215	3,786,400	2,466,000	2,711,500	2,847,800	3,133,800	3,311,900	3,405,800
1,700,000	900,000	-	-	-	-	-	-
74,784	74,800	74,800	74,800	74,800	74,800	74,800	74,800
20.9%	16.8%	10.5%	12.4%	12.7%	13.7%	14.2%	14.2%

FUND BALANCES:

Beginning of Year - unassigned
Beginning of Year - assigned
Beginning of Year - unspendable

End of Year - unassigned
End of Year - assigned
End of Year - unspendable
End of Year Unassigned FB as % of Exp.

**OAKLAND SCHOOLS
GENERAL EDUCATION FUND
5-YEAR FORECAST**

	Proposed 2021-22	Projection 2022-23	Projection 2023-24	Projection 2024-25	Projection 2025-26	Projection 2026-27
Revenue Assumptions:						
Property tax growth rate	2.70%	3.00%	3.00%	3.00%	3.00%	2.70%
Investment revenue expected rate of return	0.10%	0.15%	0.40%	0.70%	1.00%	2.00%
Fee based services revenue growth rate	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Technology fees growth rate	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Workshop fees growth rate	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Miscellaneous/other revenue growth rate	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
State aid revenue growth rate	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Other Sources - Transfer In from Fund 270 (indirect)	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Other financing sources - Indirect revenue	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Expenditure Assumptions:						
Salary/wages growth rate	1.63%	1.63%	1.63%	1.63%	1.63%	1.63%
Wage adjustment %	0.00%	1.00%	1.00%	1.00%	1.00%	1.00%
FICA insurance rate	7.65%	7.65%	7.65%	7.65%	7.65%	7.65%
MPERS estimated actual retirement rate	28.23%	28.51%	28.80%	29.09%	29.38%	29.67%
MPERS Sec 147c	15.05%	15.05%	15.05%	15.05%	15.05%	15.05%
Employer HC ins. growth rate - PPO NU	3.30%	3.50%	3.50%	3.50%	3.50%	3.50%
Other employee insurances cost growth rate	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%
Purchased services - contractors	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
PS non contractor cost growth rate	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
Supplies and materials cost growth rate	1.00%	1.00%	1.00%	1.00%	1.00%	1.00%
Utilities cost growth rate	4.00%	4.00%	4.00%	4.00%	4.00%	4.00%
Dues, fees, miscellaneous cost growth rate	1.00%	1.00%	1.00%	1.00%	1.00%	1.00%
Property tax abatement & delinquency WO	0.25%	0.25%	0.25%	0.25%	0.25%	0.25%



Special Education Fund Original Budget and Five-Year Forecast

March 2021
Fiscal Year 2021-22

SPECIAL EDUCATION FUND SPECIFIC ANALYSIS

FUND OVERVIEW

The Oakland Schools Special Education Fund is projected to have a FY 2021-22 year-end restricted fund balance (at the time of this printing) of \$997,000. Anticipated ending fund balances for FY 2020-21 and 2021-22 are detailed in the schedule below:

	FY 2020-21 Amend 2 Budget	FY 2021-22 Budget
Non-Spendable Prepaids	\$ 13,800	\$ 13,800
Restricted	988,300	997,000
Restricted for Center Facility Renovations	10,419,600	10,419,600
Total Budgeted Ending Fund Balance	\$ 11,421,700	\$ 11,430,400

Included in the above fund balance summary, is an estimated \$10,419,600 to be restricted for future special education center facility renovations. This restricted fund balance component is available for center program operators to request funding for renovations.

FY 2021-22 revenue is projected to be \$164.3 million:

- Property taxes - \$156.9 million (95% of total revenue)
- Other local revenues - \$.2 million
- State Source revenues - \$7.0 million
- Other Financing Sources - \$0.2 million

FY 2021-22 expenditures are projected to be \$164.3 million:

- Special Education - Program Supervision and Direction - \$2.3 million
- Special Education - Program Operations – \$10.1 million
- Special Education - Plant and Fixed charges – \$7.6 million
- Special Education – PA-18 Distribution – \$140.4 million
- Special Education - LEA Transfers and Program Subsidies – \$3.9 million

The PA-18 distribution base funding for fiscal year 2021-22 has been budgeted at \$140,386,800. An additional \$3,933,200 is budgeted for group home and medical student support issues, incarcerated youth, startup assistance, extraordinary contingency, assistive technology equipment and Section 24 payments provided to the local districts that operate educational programs in juvenile detention facilities. The District's Special Education Fund restricted fund balance is regulated by our fund balance target protocol. The protocol directs goal levels for the restricted fund balance of 5%-10% of Oakland Schools operations. The Oakland Schools Board of Education has determined for the past several years that the District would budget for a 5% restricted fund balance. Our FY 2021-22 budget documents are developed, authorized and issued with fund balance expectations imbedded prior to the end of the current fiscal year using the current fiscal year revenue and expenditure budgets as a basis. Additional PA-18 funds may be released if the 2020-21 audited fund balance results are higher than the 5% target. The FY 2020 audited fund balance exceeded our current 5% target, and as such a supplemental PA-18 Distribution of \$5.6 million was distributed to the LEAs in FY 2021.

PROGRAM AND PERSONNEL

The Special Populations Department within the Special Education Fund is organized into five service delivery areas that interface through the Special Populations Administration. The five service delivery areas are:

- Compliance Support
- Special Populations Capacity Building
- Student Services for Low Incidence
- Materials Center, Braille & Large Print Library
- Community Programs

In FY 2021-22 staffing is projected to remain stable. Other minor staffing changes are detailed in the Enterprise Wide Executive Summary & Budget Assumptions under Staffing Changes.

Revenue

- Property taxes have been budgeted to increase by 2.7% based on our projections which are supported by those of the Oakland County Equalization Division.
- State source revenue is held flat for FY 2021-22 pending a new state aid budget, with the exception of Section 147c MPERS UAAL Rate Stabilization revenue which is expected to increase.
- Other Financing Source revenues, which consist of indirect revenue on grants, are projected to increase by 18.3% year-to-year. Indirect revenue is directly correlated to direct grant spending and fluctuates annually based on the timing of expenditures.

Expenditures

- The Special Education PA-18 base distribution (department 078) shows an increase of \$3.8 million or 2.8% from the FY 2020-21 Amendment 2 budget. The FY 2020-21 budget contains a supplemental distribution of \$5.9 million not recurring in FY 2021-22. Supplemental distributions may be possible depending on the final audited results of FY 2020-21.
- Salary and benefit budgets were forecasted in fiscal year 2021-22 to reflect no across-the-board salary increase, however to provide steps to employees who are eligible. Budgets for 2021-22 assume all staff positions are filled for the entire fiscal year with no vacancies, whereas 2020-21 budgets have been adjusted for unfilled positions and vacancies through February 2021.
- Property Tax abatements reflect a budget of .25% of the property tax revenue budget to address the Michigan Tax Tribunal unsettled claims.

Additional variances are included on the footnote pages.

FIVE-YEAR FORECAST OVERVIEW

Attached is the Special Education Fund (SEF) five-year operating forecast model. Significant assumptions utilized in the model are identified below:

REVENUE

1. Property tax revenues drive the revenue budget. Oakland Schools' property tax collection rate has been historically very high and stable. Oakland Schools utilizes projections

obtained from Oakland County Equalization to create our taxable value forecasts. Based on the expectation of growth of the real-estate market, offset by the probability of Headlee rollbacks in the foreseeable future, property taxes are forecasted to increase by 3.0% for fiscal years 2022-23 through 2025-26 and by 2.7% in fiscal year 2026-27.

The District will continue to watch these revenue forecasts for economic impact of the pandemic which could affect both property tax valuations in general along with Michigan Tax Tribunal cases.

2. The investment revenue forecast model uses a formula to generate the expected revenue figures for each fiscal year period. The investment revenue formula is comprised of 50% of the year's revenues plus 50% of the opening fund balance multiplied by the given fiscal year's expected investment rate of return. The factors relied upon in this forecast for growth in investment income are conservative and based on anticipated rates of return in the district's overnight sweep investment account. Significant effort will be placed on improving the rate of return on investment in the coming years while managing investments within the district's investment policy and state law. The current state of economic affairs as of March 2021 makes investment income uncertain. The District will continue to monitor investment returns and modify forecasts as deemed necessary on an ongoing basis.
3. Fee-based service revenues are budgeted at \$100,000 million for 2021-22 and are expected to remain stable through the duration of the forecast.
4. State source revenues for the Special Education Fund, primarily Section 51, are projected to remain flat for the duration of the five year forecast model. MPSERS 147c revenues within State Revenues are projected to increase correspondingly to the expenditure increase for the same item, as 147c is revenue/expenditure neutral. The final significant component of state source revenues is State Payment in Lieu of Taxes which represents reimbursement to the organization for personal property tax losses by the Local Community Stabilization Authority.
5. Other Financing Sources consist of the indirect revenues associated with our grant management responsibilities. This line item may fluctuate based on anticipated grant awards, but is forecasted to remain flat.

EXPENDITURES

1. Oakland Schools' non-union personnel salary and wage cycle is fiscal year based with regards to step movement and salary schedule increases. The forecast includes a salary/growth rate of 1.63%, which would be indicative of step movement from year to year. The forecast includes no increase in the salary schedules in 2021-22 and a 1% increase beginning 2022-23 and every year of the forecast thereafter.
2. The FICA rate is 7.65%. This rate is multiplied by the wage base (social security rate of 6.2% applied to individuals wages up to \$142,800 for calendar year 2021) to produce the FICA costs for the year.
3. There are 8 different retirement rates for school district employees, based on their hire date and/or their personal choice for retirement benefits.

The rates that are effective from October 1, 2020 through September 30, 2021 are:

	Basic/MIP with Premium Subsidy	Pension Plus with Premium Subsidy	Pension Plus PHF	Pension Plus to DC with PHF	Basic/MIP to DC with Premium Subsidy	Basic/MIP to DC with PHF	Basic/MIP with PHF	Pension Plus 2
Rate Chgd on Reported Payroll	28.21%	25.25%	24.39%	20.96%	21.82%	20.96%	27.35%	27.16%
MPERS UAAL Stabilization Rate	14.51%	14.51%	14.51%	14.51%	14.51%	14.51%	14.51%	14.51%
Subtotal	42.72%	39.76%	38.90%	35.47%	36.33%	35.47%	41.86%	41.67%
DC Employer Mandatory	0.00%	0.00%	0.00%	4.00%	4.00%	4.00%	0.00%	0.00%
DC Employer Match	0.00%	1.00%	1.00%	3.00%	3.00%	3.00%	0.00%	1.00%
Personal Healthcare Fund (PHF)	0.00%	0.00%	2.00%	2.00%	0.00%	2.00%	2.00%	2.00%
Total Rate Charged	42.72%	40.76%	41.90%	44.47%	43.33%	44.47%	43.86%	44.67%

The forecasted rates for October 1, 2021 through September 30, 2022 are:

	Basic/MIP with Premium Subsidy	Pension Plus with Premium Subsidy	Pension Plus PHF	Pension Plus to DC with PHF	Basic/MIP to DC with Premium Subsidy	Basic/MIP to DC with PHF	Basic/MIP with PHF	Pension Plus 2
Rate Chgd on Reported Payroll	28.23%	25.31%	24.45%	20.96%	21.82%	20.96%	27.37%	27.16%
MPERS UAAL Stabilization Rate	15.05%	15.05%	15.05%	15.05%	15.05%	15.05%	15.05%	15.05%
Subtotal	43.28%	40.36%	39.50%	36.01%	36.87%	36.01%	42.42%	42.21%
DC Employer Mandatory	0.00%	0.00%	0.00%	4.00%	4.00%	4.00%	0.00%	0.00%
DC Employer Match	0.00%	1.00%	1.00%	3.00%	3.00%	3.00%	0.00%	1.00%
Personal Healthcare Fund (PHF)	0.00%	0.00%	2.00%	2.00%	0.00%	2.00%	2.00%	2.00%
Total Rate Charged	43.28%	41.36%	42.50%	45.01%	43.87%	45.01%	44.42%	45.21%

In order to project a budgeted rate overall for Oakland Schools for 2021-22, an analysis of how many employees we have on each of these plans was studied. A blended rate, exclusive of UAAL, for budgeting retirement costs for 2021-22 has been established at 28.23%. The blended rate exclusive of UAAL has been projected for the duration of the five year forecast at a 1.0% rate of increase annually.

4. The district provides health insurance to employees, adopting the “hard cap” on the dollar limits the district may pay for health insurance due to legislative mandates and district implementation choice. Future increases to the employer hard cap limits are subject to the medical consumer price index, which the district has no jurisdiction over. The forecast assumes an annual growth rate of 3.5% in the medical CPI beginning in 2022-23 for the all five years of the forecast.
5. Purchased Services are held flat for the duration of the forecast.
6. Supply and material budgets are projected to grow by 1.0% for the duration of the forecast.
7. Capital outlay costs are budgeted to stay flat at \$50,000 for I.T. Refresh and \$365,000 for Assistive Technology and other capital annually for the entire forecast.

The Capital Outlay budget agrees to the 5-Year Capital Outlay Plan that is being presented to the School Board for first reading on March 16, 2021.

8. The SEF distributes Public Act-18 funds to local districts to support new program start-up costs, extraordinary cost reimbursement and distributions calculated through the PA-18 funding distribution model (“LEA base distribution”). The largest component of funds distributed is the LEA base distribution. The start-up and extraordinary cost budgets, along with other budgets for assistive technology capital to be made available to the districts, is included in LEA support in the forecasts.

The LEA base distribution amounts projected are as follows:

2022-23	\$144,842,100
2023-24	\$149,349,300
2024-25	\$154,038,100
2025-26	\$158,872,600
2026-27	\$163,758,000

9. The property tax abatement budget is set at .25% of budgeted annual property tax revenue for all years of this forecast.

FUND BALANCE

The Fund Balance Target protocol per Oakland Schools Board policy is 5%-10% of expenditures. The Oakland Schools Board of Education has determined that during these past several years of economic difficulties for our constituent districts, we would budget for a 5% restricted fund balance. The forecast shows an estimated Restricted – Special Education fund balance of the following levels:

2022-23	\$1.0 million	5.0%
2023-24	\$1.0 million	5.0%
2024-25	\$1.1 million	5.0%
2025-26	\$1.1 million	5.0%
2056-27	\$1.1 million	5.0%

The PA 18 distribution to local districts is adjusted to ensure that the fund only retains a fund balance of approximately 5% and therefore maximizes the amounts available to be distributed to the LEA's.

**OAKLAND SCHOOLS SPECIAL EDUCATION FUND
REVENUE AND EXPENDITURE BUDGET
FISCAL YEAR 2021-2022**

	FY 2020 ACTUAL	FY 2021 AMENDMENT 2 BUDGET	FY 2022 PROPOSED BUDGET		FY to FY Percentage Change
FUND EQUITY, BEGINNING OF YEAR					
Non-Spendable for Prepaids, Inventory & Deposits	19,459	13,800	13,800		0.00%
Restricted - Special Education	4,260,197	6,558,200	988,300		-84.93%
Restricted for Future Center Facility Renovations	12,247,668	10,981,200	10,419,600		-5.11%
TOTAL FUND EQUITY, BEGINNING OF YEAR	16,527,324	17,553,200	11,421,700		-34.93%
REVENUE:					
LOCAL SOURCES					
Property tax revenues	147,510,722	152,783,900	156,909,100	A	2.70%
Interest on investments	1,043,926	60,000	79,600		32.67%
Workshop fees	28,059	50,000	50,000		0.00%
NCI Training Materials	23,613	30,000	30,000		0.00%
Miscellaneous and other	22,051	20,000	20,000		0.00%
TOTAL LOCAL SOURCES	148,628,371	152,943,900	157,088,700		2.71%
STATE SOURCES					
ISD Membership Sec 51.a.2	122,521	115,500	115,500		0.00%
Special Ed Sec 51A	3,175,417	3,207,200	3,207,200		0.00%
MSB/D deduct (net) 51a.1	(503,916)	(344,500)	(344,500)		0.00%
Special Ed Sec 51f SE Cost Reimbursement	265,439	265,500	265,500		0.00%
State Payment in Lieu of Taxes	1,843,745	1,843,700	1,843,700		0.00%
Section 147a MPSERS Normal Cost Offset	206,421	112,600	112,600		0.00%
Section 147c MPSERS UAAL Rate Stabilization	1,236,900	1,465,500	1,520,000	B	3.72%
Section 147e MPSERS Employer DC Match	24,706	6,600	6,600		0.00%
Section 26.a Renaissance Zone	33,016	24,400	24,400		0.00%
School for Deaf/Blind 54	224,335	197,900	197,900		0.00%
TOTAL STATE SOURCES	6,628,584	6,894,400	6,948,900		0.79%
OTHER FINANCING SOURCES					
Indirect Revenue	230,560	194,400	230,000		18.31%
TOTAL OTHER FINANCING SOURCES	230,560	194,400	230,000		18.31%
TOTAL REVENUE	155,487,515	160,032,700	164,267,600		2.65%
TOTAL REVENUE AND BEGINNING FUND BALANCE	172,014,839	177,585,900	175,689,300		-1.07%
EXPENDITURE SUMMARY:					
Oakland Schools - Program Supervision and Direction	2,131,768	2,372,600	2,257,200		-4.86%
Oakland Schools - Program Operations	9,257,478	10,125,900	10,115,700		-0.10%
Oakland Schools - Plant & Fixed Charges	6,627,886	7,267,100	7,566,000		4.11%
PA-18 Distribution	126,653,402	136,624,500	140,386,800		2.75%
PA-18 Additional Distribution	3,368,700	5,889,800	-		-100.00%
Center Program Facility Renovations	4,726,889	51,100	-		-100.00%
LEA Transfers and Program Subsidies	1,695,519	3,833,200	3,933,200		2.61%
TOTAL EXPENDITURES	154,461,642	166,164,200	164,258,900		-1.15%
Operating Surplus/(Deficit)	1,025,873	(6,131,500)	8,700		100.14%
FUND EQUITY, END OF YEAR					
Non-Spendable for Prepaids, Inventory & Deposits	13,786	13,800	13,800		0.00%
Restricted - Special Education	6,558,232	988,300	997,000		0.88%
Restricted for Future Center Facility Renovations	10,981,179	10,419,600	10,419,600		0.00%
TOTAL FUND EQUITY, END OF YEAR	17,553,197	11,421,700	11,430,400		0.08%
TOTAL EXPEND AND ENDING BALANCE:	172,014,839	177,585,900	175,689,300		-1.07%

**OAKLAND SCHOOLS SPECIAL EDUCATION FUND
EXPENDITURE BUDGET SUMMARY
FISCAL YEAR 2021-2022**

PROGRAM DESCRIPTION		FY 2020 ACTUAL	FY 2021 AMENDMENT 2 BUDGET	FY 2022 PROPOSED BUDGET		FY to FY Percentage Change
018	Special Education Workshops	103,057	173,500	173,500		0.00%
072	Material Center-Improvement of Instr - 0221	46,634	45,700	-	C	-100.00%
073	Professional Learning-Psychological Services -0214	643,547	701,500	758,300	D	8.10%
073	Professional Learning-Speech and Audiology - 0215	290,657	321,900	313,200		-2.70%
073	Professional Learning-Social Work - 0216	235,592	263,800	289,700		9.82%
073	Professional Learning-Teacher Consultant - 0218	1,015,259	1,107,300	1,133,100		2.33%
073	Professional Learning-Pupil Support - 0219	1,025,116	1,089,500	1,106,400		1.55%
073	Professional Learning-Supv and Direction - 0226	524,643	569,000	503,000		-11.60%
074	District & Student Services - Audiologist - 0215	714,662	731,600	745,600		1.91%
074	District & Student Services-Orient Mobility - 0217	397,951	563,800	528,800		-6.21%
074	District & Student Services-Teacher Consultant -0218	3,376,069	3,576,300	3,520,000		-1.57%
074	District & Student Services-Supervision & Direction - 0226	418,508	453,700	442,100		-2.56%
075	Compliance Supervision & Direction -0226	958,097	1,096,900	1,063,000		-3.09%
075	Compliance Support - 0289	584,649	633,800	617,000		-2.65%
076	Assistive Material Center - 0219	824,285	917,200	930,100		1.41%
076	Assistive Material Center - 0226	230,520	253,000	249,100		-1.54%
078	PA-18 Base Distribution	126,653,402	136,624,500	140,386,800	E	2.75%
078	PA-18 Additional Distribution	3,368,700	5,889,800	-	F	-100.00%
078	LEA Transfers and Program Subsidies	1,695,519	3,833,200	3,933,200		2.61%
079	Hazel Park SE Center Program Facility Renovations	4,726,889	51,100	-	G	-100.00%
091	Plant & Fixed Charges - Facility Operations	140,696	164,800	167,000		1.33%
092	Plant & Fixed Charges - Telephone	50,428	52,400	52,400		0.00%
093	Facility Operations - Summit Place North	242,856	257,700	257,000		-0.27%
094	Plant & Fixed Charges - Capital Outlay	31,441	88,000	138,000	H	56.82%
011	Property Tax Adjustments and Fees	147,350	494,700	539,700		9.10%
095	Operating Transfers Out	630,600	211,100	211,100		0.00%
096	Corporate Allocation	5,384,515	5,998,400	6,200,800	I	3.37%
SPECIAL EDUCATION TOTAL		154,461,642	166,164,200	164,258,900		-1.15%

**OAKLAND SCHOOLS SPECIAL EDUCATION FUND BUDGET
FOOTNOTES
FISCAL YEAR 2021-2022**

- A The 2.7% increase in Property Tax revenue reflects the tax base growth and its impact on the district's property tax revenues as forecasted by the Oakland County Equalization Department reduced by the estimated impact of a Headlee rollback.
- B The FY22 increase reflects the proposed UAAL rate increase from 14.51% to 15.05%.
- C The FY22 decrease reflects a change in the reporting department for this group of expenditures from 072 to 081.
- D The change in this department from year to year is a result of position vacancies in FY21 and those position budgets being fully funded in FY22.
- E The PA-18 base distribution increases as a result of the property tax revenue growth, offset by changes in the OS operational accounts contained in this budget.
- F The decrease in the Supplemental PA-18 Distribution reflects the one time additional distribution in FY 2020 to align with the Special Education fund balance protocol which distributes additional funds in excess of a 5% fund balance to the LEAs upon completion of the annual audit. Any additional distribution available for FY22 will be determined upon completion of the FY21 audit.
- G The FY22 decrease reflects the completion of the Hazel Park center facility renovations project.
- H FY22 increase in capital outlay is due to the timing of computer equipment refresh purchases.
- I The increase in corporate allocation reflects the new positions added in fiscal year 2021 that were funded for a partial year, but fully funded in 2022 and any adjustments made to departments which are partially allocated to this fund.

Department	2020 Actual	2021 2nd Amendment	2022 Proposed Budget
SPECIAL EDUCATION FUND			
Unit - 0122 SPECIAL EDUCATION	1,190,008.48	2,310,000.00	2,410,000.00
Unit - 0211 TRUANCY/ABSENTEEISM SERVICES	80,633.08	98,800.00	96,100.00
Unit - 0213 HEALTH SERVICES	11,740.33	423,200.00	423,200.00
Unit - 0214 PSYCHOLOGICAL SERVICES	768,647.14	1,301,500.00	1,358,300.00
Unit - 0215 SPEECH PATH & AUDIOLOGY	1,005,318.61	1,053,500.00	1,058,800.00
Unit - 0216 SOCIAL WORK SERVICES	235,592.29	263,800.00	289,700.00
Unit - 0217 VISUAL AID SERVICES	470,433.96	683,800.00	648,800.00
Unit - 0218 TEACHER CONSULTANT	4,391,328.03	4,683,600.00	4,653,100.00
Unit - 0219 OTHER PUPIL SUPPORT SERVICES	2,005,588.36	2,186,700.00	2,216,500.00
Unit - 0221 IMPROVEMENT OF INSTRUCTION	493,706.46	608,000.00	644,400.00
Unit - 0222 EDUCATIONAL MEDIA SERVICES	50,123.50	55,700.00	56,400.00
Unit - 0226 SUPV/DIRECTION INSTRUCTNL STAF	2,157,550.40	2,401,500.00	2,285,500.00
Unit - 0231 BOARD OF EDUCATION	35,594.82	91,900.00	93,600.00
Unit - 0232 EXECUTIVE ADMINISTRATION	658,797.54	803,600.00	805,000.00
Unit - 0252 FISCAL SERVICES	491,658.43	549,600.00	554,600.00
Unit - 0257 INTERNAL SERVICES	174,723.98	174,100.00	186,400.00
Unit - 0259 OTHER BUSINESS SERVICES	147,350.45	494,700.00	539,700.00
Unit - 0261 OPERATING BUILDING SERVICES	483,769.20	539,800.00	540,700.00
Unit - 0266 BUILDING SECURITY SERVICES	10,039.94	16,400.00	8,700.00
Unit - 0271 STUDENT TRANSPORTATION SERVICE	70,525.15	84,700.00	115,100.00
Unit - 0281 PLANNING, RESEARCH, DEV & EVAL	151,529.93	166,900.00	172,800.00
Unit - 0282 COMMUNICATION SERVICES	158,837.66	208,100.00	210,500.00
Unit - 0283 STAFF/PERSONNEL SERVICES	280,365.31	309,800.00	333,100.00
Unit - 0284 SUPPORT SERVICES TECHNOLOGY	2,351,871.63	2,519,400.00	2,597,700.00
Unit - 0285 PUPIL ACCOUNTING	171,707.12	177,000.00	181,700.00
Unit - 0289 OTHER CENTRAL SERVICES	753,772.14	817,200.00	814,500.00
Unit - 0299 OTHER SUPPORT SERVICES	280,837.18	364,400.00	366,100.00
Unit - 0411 PYMT TO K12 PUBLIC W/IN ST	130,022,102.00	142,514,300.00	140,386,800.00
Unit - 0456 BUILDING IMPROVEMENT SERV	4,726,888.55	51,100.00	0.00
Unit - 0627 FUND MODIFICATION COOPERATIVE ED	6,600.00	19,100.00	19,100.00
Unit - 0647 Fund Mod - CP Fund 406	624,000.00	192,000.00	192,000.00
FUND 200 TOTAL	154,461,641.67	166,164,200.00	164,258,900.00
GRAND TOTAL	154,461,641.67	166,164,200.00	164,258,900.00

DEPARTMENT		2020 Actual	2021 2nd Amendment	2022 Proposed Budget
OFFICE OF THE SUPERINTENDENT				
Benefits TOTAL:	B01	56,164.89	67,000.00	65,800.00
Operations TOTAL:	P01	26,110.65	28,300.00	32,900.00
Salaries TOTAL:	S01	85,253.50	88,400.00	96,100.00
DEPARTMENT 001 TOTAL		167,529.04	183,700.00	194,800.00
ASSIST SUPERINTENDENT - EDUCATIONAL SERVICES				
Benefits TOTAL:	B02	39,508.65	41,900.00	44,200.00
Operations TOTAL:	P02	3,727.33	22,100.00	15,500.00
Salaries TOTAL:	S02	63,068.22	65,800.00	65,000.00
DEPARTMENT 002 TOTAL		106,304.20	129,800.00	124,700.00
ASSIST SUPERINTENDENT - FINANCE & OPERATIONS				
Benefits TOTAL:	B03	26,146.39	40,300.00	41,600.00
Operations TOTAL:	P03	14,600.62	18,700.00	18,800.00
Salaries TOTAL:	S03	36,548.33	56,000.00	58,200.00
DEPARTMENT 003 TOTAL		77,295.34	115,000.00	118,600.00
CABINET INITIATIVES				
Benefits TOTAL:	B06	5,063.81	7,800.00	7,800.00
Operations TOTAL:	P06	22,728.58	33,800.00	34,300.00
Salaries TOTAL:	S06	15,029.79	18,000.00	15,000.00
DEPARTMENT 006 TOTAL		42,822.18	59,600.00	57,100.00
SPECIALIZED STUDENT SUPPORT				
Benefits TOTAL:	B07	45,158.19	54,000.00	70,600.00
Operations TOTAL:	P07	5,656.17	9,500.00	9,500.00
Salaries TOTAL:	S07	63,859.52	62,300.00	59,600.00
DEPARTMENT 007 TOTAL		114,673.88	125,800.00	139,700.00
FINANCIAL SERVICES				
Benefits TOTAL:	B11	131,237.21	158,100.00	158,900.00
Operations TOTAL:	P11	27,171.59	37,900.00	40,800.00
Salaries TOTAL:	S11	207,245.19	220,300.00	212,500.00
Taxes-Special TOTAL:	TXS	147,350.45	494,700.00	539,700.00
DEPARTMENT 011 TOTAL		513,004.44	911,000.00	951,900.00
EVENT MANAGEMENT				
Benefits TOTAL:	B13	66,701.64	71,200.00	71,900.00
Operations TOTAL:	P13	3,694.68	15,800.00	15,800.00
Salaries TOTAL:	S13	107,383.60	103,900.00	104,900.00
DEPARTMENT 013 TOTAL		177,779.92	190,900.00	192,600.00
GOV'T RELATIONS & PUPIL SERVICES				
Benefits TOTAL:	B14	45,736.32	54,800.00	54,500.00
Operations TOTAL:	P14	15,037.12	20,600.00	24,000.00
Salaries TOTAL:	S14	85,440.00	87,200.00	80,100.00
DEPARTMENT 014 TOTAL		146,213.44	162,600.00	158,600.00
EVENT MANAGEMENT-WORKSHOPS				
Event Management-Workshops TOTAL:	18P	103,057.26	173,500.00	173,500.00
DEPARTMENT 018 TOTAL		103,057.26	173,500.00	173,500.00

DEPARTMENT		2020 Actual	2021 2nd Amendment	2022 Proposed Budget
MEDIA PRODUCTION & DISTANCE LEARNING				
Benefits TOTAL:	B22	18,974.75	20,200.00	21,400.00
Operations TOTAL:	P22	808.68	4,900.00	4,900.00
Salaries TOTAL:	S22	30,340.07	30,600.00	30,100.00
DEPARTMENT 022 TOTAL		50,123.50	55,700.00	56,400.00
TECH SVS TECHNOLOGY LICENSING				
Operations TOTAL:	P28	442,259.86	442,000.00	448,100.00
DEPARTMENT 028 TOTAL		442,259.86	442,000.00	448,100.00
TECHNOLOGY SERV ADMINISTRATION				
Benefits TOTAL:	B29	45,833.11	54,000.00	50,200.00
Operations TOTAL:	P29	7,278.54	8,500.00	8,500.00
Salaries TOTAL:	S29	73,653.72	77,800.00	77,100.00
DEPARTMENT 029 TOTAL		126,765.37	140,300.00	135,800.00
TECH SUPPORT SERVICES				
Benefits TOTAL:	B30	66,258.39	86,200.00	96,300.00
Operations TOTAL:	P30	1,934.92	4,700.00	4,700.00
Salaries TOTAL:	S30	96,317.31	115,600.00	124,900.00
DEPARTMENT 030 TOTAL		164,510.62	206,500.00	225,900.00
APPLICATION SERVICE				
Benefits TOTAL:	B32	326,006.43	353,700.00	350,700.00
Operations TOTAL:	P32	26,337.37	14,800.00	10,600.00
Salaries TOTAL:	S32	554,207.05	568,800.00	580,200.00
DEPARTMENT 032 TOTAL		906,550.85	937,300.00	941,500.00
ENTERPRISE TECH SERVICES				
Benefits TOTAL:	B33	225,214.05	247,300.00	244,400.00
Operations TOTAL:	P33	31,764.34	44,400.00	44,400.00
Salaries TOTAL:	S33	356,989.28	352,900.00	356,100.00
DEPARTMENT 033 TOTAL		613,967.67	644,600.00	644,900.00
LEGAL AFFAIRS				
Benefits TOTAL:	B38	44,995.00	63,400.00	65,200.00
Operations TOTAL:	P38	13,407.21	67,600.00	67,600.00
Salaries TOTAL:	S38	82,325.95	98,600.00	96,800.00
DEPARTMENT 038 TOTAL		140,728.16	229,600.00	229,600.00
RECORDS MANAGEMENT				
Records Management TOTAL:	P39	9,034.45	13,000.00	13,200.00
DEPARTMENT 039 TOTAL		9,034.45	13,000.00	13,200.00
AUXILIARY SERVICES ADMINISTRATION				
Benefits TOTAL:	B40	24,451.08	22,300.00	25,700.00
Operations TOTAL:	P40	2,656.93	3,600.00	3,600.00
Salaries TOTAL:	S40	51,264.76	33,500.00	46,500.00
DEPARTMENT 040 TOTAL		78,372.77	59,400.00	75,800.00
FACILITIES AND BUILDING PROJ				
Benefits TOTAL:	B41	46,725.09	57,500.00	52,600.00
Operations TOTAL:	P41	928.93	4,200.00	4,200.00
Salaries TOTAL:	S41	75,966.28	75,300.00	72,500.00

DEPARTMENT		2020 Actual	2021 2nd Amendment	2022 Proposed Budget
DEPARTMENT 041 TOTAL		123,620.30	137,000.00	129,300.00
OFFICE PURCHASING MANAGEMENT				
Benefits TOTAL:	B42	51,698.90	54,700.00	59,300.00
Operations TOTAL:	P42	3,255.01	8,300.00	8,400.00
Salaries TOTAL:	S42	84,550.53	85,500.00	89,900.00
DEPARTMENT 042 TOTAL		139,504.44	148,500.00	157,600.00
PUPIL, CORPORATE & DISTRICT SERV				
Benefits TOTAL:	B44	93,141.29	101,900.00	109,700.00
Operations TOTAL:	P44	11,692.47	29,400.00	29,400.00
Salaries TOTAL:	S44	147,506.44	144,500.00	138,700.00
DEPARTMENT 044 TOTAL		252,340.20	275,800.00	277,800.00
PUPIL TRANSPORTATION				
Benefits TOTAL:	B45	22,007.31	22,400.00	34,400.00
Operations TOTAL:	P45	8,534.86	21,800.00	23,800.00
Salaries TOTAL:	S45	39,982.98	40,500.00	56,900.00
DEPARTMENT 045 TOTAL		70,525.15	84,700.00	115,100.00
TECH SUPPORT & SERVICE CENTER				
Benefits TOTAL:	B46	17,850.21	15,900.00	18,500.00
Operations TOTAL:	P46	1,178.71	2,500.00	2,500.00
Salaries TOTAL:	S46	28,919.23	29,600.00	29,800.00
DEPARTMENT 046 TOTAL		47,948.15	48,000.00	50,800.00
SHIPPING & RECEIVING				
Benefits TOTAL:	B47	34,830.38	43,200.00	39,400.00
Operations TOTAL:	P47	10,820.00	25,100.00	24,800.00
Salaries TOTAL:	S47	50,753.85	48,000.00	47,400.00
DEPARTMENT 047 TOTAL		96,404.23	116,300.00	111,600.00
COMMUNICATIONS SERVICES				
Benefits TOTAL:	B49	56,929.47	65,900.00	68,500.00
Operations TOTAL:	P49	15,397.94	48,200.00	48,200.00
Salaries TOTAL:	S49	86,510.25	94,000.00	93,800.00
DEPARTMENT 049 TOTAL		158,837.66	208,100.00	210,500.00
MATERIAL CENTER				
Benefits TOTAL:	B72	18,826.47	17,900.00	0.00
Operations TOTAL:	P72	124.80	0.00	0.00
Salaries TOTAL:	S72	27,683.10	27,800.00	0.00
DEPARTMENT 072 TOTAL		46,634.37	45,700.00	0.00
SP CAPACITY BUILDING				
Benefits TOTAL:	B73	1,368,521.18	1,567,100.00	1,612,400.00
Operations TOTAL:	P73	79,823.94	111,400.00	116,300.00
Salaries TOTAL:	S73	2,286,468.93	2,374,500.00	2,375,000.00
DEPARTMENT 073 TOTAL		3,734,814.05	4,053,000.00	4,103,700.00
STUDENT SERVICES FOR LOW INCIDENCE				
Benefits TOTAL:	B74	1,844,570.20	2,042,700.00	2,059,900.00
Operations TOTAL:	P74	128,431.41	218,300.00	220,600.00
Salaries TOTAL:	S74	2,934,188.50	3,064,400.00	2,956,000.00

DEPARTMENT		2020 Actual	2021 2nd Amendment	2022 Proposed Budget
DEPARTMENT 074 TOTAL		4,907,190.11	5,325,400.00	5,236,500.00
COMPLIANCE				
Benefits TOTAL:	B75	561,255.40	621,200.00	610,200.00
Operations TOTAL:	P75	58,900.20	227,400.00	226,400.00
Salaries TOTAL:	S75	922,590.20	882,100.00	843,400.00
DEPARTMENT 075 TOTAL		1,542,745.80	1,730,700.00	1,680,000.00
MATERIAL CENTER				
Benefits TOTAL:	B76	392,413.72	460,600.00	468,400.00
Operations TOTAL:	P76	103,736.57	142,000.00	144,000.00
Salaries TOTAL:	S76	558,654.68	567,600.00	566,800.00
DEPARTMENT 076 TOTAL		1,054,804.97	1,170,200.00	1,179,200.00
PROGRAM SUBSIDIES-SPECIAL EDUC				
Program Subsidies - Spec Ed TOTAL:	P78	131,717,621.34	146,347,500.00	144,320,000.00
DEPARTMENT 078 TOTAL		131,717,621.34	146,347,500.00	144,320,000.00
SE CENTER FACILITY RENOVATIONS				
SE Center Facility Renovations TOTAL:	P79	4,726,888.55	51,100.00	0.00
DEPARTMENT 079 TOTAL		4,726,888.55	51,100.00	0.00
SCHOOL CULTURE AND CLIMATE				
Benefits TOTAL:	B81	56,438.67	83,400.00	108,700.00
Operations TOTAL:	P81	5,580.04	8,000.00	9,500.00
Salaries TOTAL:	S81	98,787.98	115,600.00	157,500.00
DEPARTMENT 081 TOTAL		160,806.69	207,000.00	275,700.00
HUMAN RESOURCES				
Benefits TOTAL:	B83	111,737.55	112,700.00	120,800.00
Operations TOTAL:	P83	19,576.53	46,400.00	50,400.00
Salaries TOTAL:	S83	149,051.23	150,700.00	161,900.00
DEPARTMENT 083 TOTAL		280,365.31	309,800.00	333,100.00
INSTRUCTION & PEDAGOGY				
Benefits TOTAL:	B85	10,392.36	12,100.00	11,800.00
Operations TOTAL:	P85	231.60	1,100.00	1,100.00
Salaries TOTAL:	S85	15,158.11	15,700.00	15,400.00
DEPARTMENT 085 TOTAL		25,782.07	28,900.00	28,300.00
RESEARCH/EVALUATION & ASSESSMN				
Benefits TOTAL:	B86	61,475.51	71,100.00	74,900.00
Operations TOTAL:	P86	1,956.80	4,100.00	5,800.00
Salaries TOTAL:	S86	87,127.62	92,700.00	92,100.00
DEPARTMENT 086 TOTAL		150,559.93	167,900.00	172,800.00
CURRICULM & ASSESSMENT				
Benefits TOTAL:	B87	39,553.53	41,600.00	43,200.00
Operations TOTAL:	P87	25,417.79	16,800.00	20,300.00
Salaries TOTAL:	S87	62,755.43	53,300.00	54,700.00
DEPARTMENT 087 TOTAL		127,726.75	111,700.00	118,200.00
LEADERSHIP & SCHOOL IMPROVEMENT				
Benefits TOTAL:	B89	7,226.33	21,700.00	31,700.00
Operations TOTAL:	P89	2,063.72	7,300.00	7,300.00

Performance Budgeting - Budget Development Report**As of 3/9/21**

DEPARTMENT		2020 Actual	2021 2nd Amendment	2022 Proposed Budget
Salaries TOTAL:	S89	10,218.60	13,600.00	11,500.00
DEPARTMENT 089 TOTAL		19,508.65	42,600.00	50,500.00
PLANT & FIXED-PLANT OPERATIONS				
Plant Operations TOTAL:	PFS	140,696.32	164,800.00	167,000.00
DEPARTMENT 091 TOTAL		140,696.32	164,800.00	167,000.00
PLANT & FIXED-TELEPHONE				
Plant & Fixed - Telephone TOTAL:	PHS	50,427.50	52,400.00	52,400.00
DEPARTMENT 092 TOTAL		50,427.50	52,400.00	52,400.00
PLANT & FIXED-PLANT OPERATIONS SPL				
Facility Operations-Summit Place North T	F93	242,855.67	257,700.00	257,000.00
DEPARTMENT 093 TOTAL		242,855.67	257,700.00	257,000.00
PLANT & FIXED-CAPITAL OUTLAY				
Capital Outlay - Special Educ TOTAL:	CAS	31,440.51	88,000.00	138,000.00
DEPARTMENT 094 TOTAL		31,440.51	88,000.00	138,000.00
TRANSFERS OUT				
Plant & Fixed-Transfers Out TOTAL:	TOS	630,600.00	211,100.00	211,100.00
DEPARTMENT 095 TOTAL		630,600.00	211,100.00	211,100.00
FUND 200 TOTAL		154,461,641.67	166,164,200.00	164,258,900.00
Grand Total:		154,461,641.67	166,164,200.00	164,258,900.00

Performance Budgeting - Budget Development Report

As of 3/10/21

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
OFFICE OF THE SUPERINTENDENT										
200	001	0231	0000	0000	3210	Mileage Reimbursement	P01	682.65	800.00	800.00
200	001	0231	0000	0000	3220	Empl Reim (Conference)	P01	2,864.19	1,800.00	3,500.00
200	001	0231	0000	0000	3490	Other Miscellaneous Communicat	P01	0.00	100.00	100.00
200	001	0231	0000	0000	5910	Office Supplies	P01	0.00	500.00	500.00
200	001	0231	0000	0000	7410	Dues And Fees	P01	8,903.58	11,000.00	11,000.00
Operations TOTAL:							P01	12,450.42	14,200.00	15,900.00
200	001	0231	0000	0000	1140	Board Member Compensation	S01	1,005.00	2,500.00	2,500.00
Salaries TOTAL:							S01	1,005.00	2,500.00	2,500.00
ACTIVITY 0000 - DEFAULT ACTIVITY TOTAL								13,455.42	16,700.00	18,400.00
UNIT 0231 TOTAL								13,455.42	16,700.00	18,400.00
200	001	0232	0000	0000	2110	Group Life Insurance	B01	57.40	100.00	100.00
200	001	0232	0000	0000	2121	Long Term Disability	B01	104.26	100.00	100.00
200	001	0232	0000	0000	2122	Short Term Disability	B01	136.97	200.00	200.00
200	001	0232	0000	0000	2137	Group Health	B01	7,308.17	7,700.00	8,300.00
200	001	0232	0000	0000	2142	Dental Health Care	B01	779.89	800.00	800.00
200	001	0232	0000	0000	2152	Vision Care	B01	101.99	200.00	200.00
200	001	0232	0000	0000	2490	Prof Srvs for Employees	B01	0.00	0.00	600.00
200	001	0232	0000	0000	2820	Contr To Retirement Funds	B01	22,145.96	24,800.00	23,900.00
200	001	0232	0000	0000	2823	Contr To Retirement Funds-UAAL	B01	10,101.01	14,500.00	14,500.00
200	001	0232	0000	0000	2830	Employer Social Security	B01	4,410.31	7,000.00	5,500.00
200	001	0232	0000	0000	2950	Vacation Sale	B01	3,108.98	3,500.00	3,500.00
200	001	0232	0000	0000	2990	Comp Benefit Package	B01	7,909.95	8,100.00	8,100.00
Benefits TOTAL:							B01	56,164.89	67,000.00	65,800.00
200	001	0232	0000	0000	3150	Management Services	P01	0.00	4,000.00	5,000.00
200	001	0232	0000	0000	3190	Other Professional & Tech Serv	P01	2,500.00	2,000.00	1,000.00
200	001	0232	0000	0000	3210	Mileage Reimbursement	P01	143.40	500.00	1,000.00
200	001	0232	0000	0000	3220	Empl Reim (Conference)	P01	5,607.27	2,000.00	4,000.00
200	001	0232	0000	0000	3410	Telephone	P01	0.00	100.00	100.00
200	001	0232	0000	0000	3430	Mail/Postage	P01	154.99	200.00	200.00
200	001	0232	0000	0000	3610	Printing & Binding	P01	2,184.36	2,000.00	2,500.00
200	001	0232	0000	0000	5910	Office Supplies	P01	788.88	500.00	500.00
200	001	0232	0000	0000	5990	Miscellaneous Supplies & Matl	P01	254.99	1,500.00	1,500.00
200	001	0232	0000	0000	7410	Dues And Fees	P01	2,026.34	1,300.00	1,200.00
Operations TOTAL:							P01	13,660.23	14,100.00	17,000.00
200	001	0232	0000	0000	1110	Superintendent Salary	S01	63,444.50	64,900.00	73,000.00
200	001	0232	0000	0000	1620	Secretarial/Clerical/Bookkeepr	S01	19,583.94	19,500.00	19,100.00
200	001	0232	0000	0000	1790	Other Special Payments	S01	1,220.06	1,500.00	1,500.00
Salaries TOTAL:							S01	84,248.50	85,900.00	93,600.00
ACTIVITY 0000 - DEFAULT ACTIVITY TOTAL								154,073.62	167,000.00	176,400.00
UNIT 0232 TOTAL								154,073.62	167,000.00	176,400.00
DEPARTMENT 001 TOTAL								167,529.04	183,700.00	194,800.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
ASSIST SUPERINTENDENT - EDUCATIONAL SERVICES										
200	002	0232	0000	0000	2110	Group Life Insurance	B02	45.03	100.00	100.00
200	002	0232	0000	0000	2121	Long Term Disability	B02	99.44	200.00	200.00
200	002	0232	0000	0000	2122	Short Term Disability	B02	129.15	200.00	200.00
200	002	0232	0000	0000	2137	Group Health	B02	6,851.18	7,400.00	7,000.00
200	002	0232	0000	0000	2142	Dental Health Care	B02	780.00	800.00	800.00
200	002	0232	0000	0000	2152	Vision Care	B02	102.00	200.00	200.00
200	002	0232	0000	0000	2490	Prof Srvs for Employees	B02	580.00	600.00	1,200.00
200	002	0232	0000	0000	2820	Contr To Retirement Funds	B02	16,195.83	15,500.00	17,300.00
200	002	0232	0000	0000	2823	Contr To Retirement Funds-UAAL	B02	7,387.20	10,000.00	10,200.00
200	002	0232	0000	0000	2830	Employer Social Security	B02	3,951.63	4,500.00	4,600.00
200	002	0232	0000	0000	2950	Vacation Sale	B02	1,532.58	2,400.00	2,400.00
200	002	0232	0000	0000	2990	Comp Benefit Package	B02	1,854.61	0.00	0.00
Benefits TOTAL:							B02	39,508.65	41,900.00	44,200.00
200	002	0232	0000	0000	3120	Employee Training & Devel Svs	P02	0.00	0.00	3,000.00
200	002	0232	0000	0000	3190	Other Professional & Tech Serv	P02	471.67	16,800.00	6,000.00
200	002	0232	0000	0000	3210	Mileage Reimbursement	P02	238.51	700.00	700.00
200	002	0232	0000	0000	3220	Empl Reim (Conference)	P02	1,961.17	1,300.00	2,500.00
200	002	0232	0000	0000	3410	Telephone	P02	131.90	200.00	200.00
200	002	0232	0000	0000	3430	Mail/Postage	P02	12.88	100.00	100.00
200	002	0232	0000	0000	3610	Printing & Binding	P02	0.00	500.00	500.00
200	002	0232	0000	0000	5910	Office Supplies	P02	149.61	200.00	200.00
200	002	0232	0000	0000	5990	Miscellaneous Supplies & Matl	P02	186.84	1,200.00	1,200.00
200	002	0232	0000	0000	7410	Dues And Fees	P02	505.75	700.00	700.00
200	002	0232	0000	0000	7910	Miscellaneous Expenditures	P02	69.00	400.00	400.00
Operations TOTAL:							P02	3,727.33	22,100.00	15,500.00
200	002	0232	0000	0000	1120	Asst Superintendent Salary	S02	41,909.63	44,600.00	43,900.00
200	002	0232	0000	0000	1620	Secretarial/Clerical/Bookkeepr	S02	16,174.39	16,200.00	16,100.00
200	002	0232	0000	0000	1760	Termination Pay (Severance)	S02	4,984.20	5,000.00	5,000.00
Salaries TOTAL:							S02	63,068.22	65,800.00	65,000.00
ACTIVITY 0000 - DEFAULT ACTIVITY TOTAL								106,304.20	129,800.00	124,700.00
UNIT 0232 TOTAL								106,304.20	129,800.00	124,700.00
DEPARTMENT 002 TOTAL								106,304.20	129,800.00	124,700.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
ASSIST SUPERINTENDENT - FINANCE & OPERATIONS										
200	003	0232	0000	0000	2110	Group Life Insurance	B03	27.64	100.00	100.00
200	003	0232	0000	0000	2121	Long Term Disability	B03	63.61	200.00	200.00
200	003	0232	0000	0000	2122	Short Term Disability	B03	85.49	200.00	200.00
200	003	0232	0000	0000	2137	Group Health	B03	4,208.34	4,400.00	4,900.00
200	003	0232	0000	0000	2142	Dental Health Care	B03	487.50	400.00	800.00
200	003	0232	0000	0000	2152	Vision Care	B03	63.75	100.00	200.00
200	003	0232	0000	0000	2490	Prof Srvs for Employees	B03	580.00	600.00	1,200.00
200	003	0232	0000	0000	2820	Contr To Retirement Funds	B03	8,331.47	15,300.00	15,400.00
200	003	0232	0000	0000	2821	Defined Contrib Emplr Match	B03	1,938.04	500.00	800.00
200	003	0232	0000	0000	2822	Personal Healthcare Fund	B03	553.73	900.00	900.00
200	003	0232	0000	0000	2823	Contr To Retirement Funds-UAAL	B03	4,577.17	9,300.00	8,700.00
200	003	0232	0000	0000	2830	Employer Social Security	B03	2,737.97	4,100.00	4,200.00
200	003	0232	0000	0000	2920	Cash In Lieu Of Benefits	B03	250.00	800.00	700.00
200	003	0232	0000	0000	2950	Vacation Sale	B03	764.63	1,100.00	1,000.00
200	003	0232	0000	0000	2990	Comp Benefit Package	B03	1,477.05	2,300.00	2,300.00
Benefits TOTAL:							B03	26,146.39	40,300.00	41,600.00
200	003	0232	0000	0000	3210	Mileage Reimbursement	P03	1.09	900.00	900.00
200	003	0232	0000	0000	3220	Empl Reim (Conference)	P03	235.63	500.00	600.00
200	003	0232	0000	0000	3410	Telephone	P03	36.19	100.00	100.00
200	003	0232	0000	0000	3430	Mail/Postage	P03	0.00	100.00	100.00
200	003	0232	0000	0000	3610	Printing & Binding	P03	509.58	1,600.00	1,600.00
200	003	0232	0000	0000	5910	Office Supplies	P03	68.47	800.00	800.00
200	003	0232	0000	0000	5990	Miscellaneous Supplies & Matl	P03	218.87	800.00	800.00
200	003	0232	0000	0000	7410	Dues And Fees	P03	93.29	400.00	400.00
200	003	0232	0000	0000	7411	Other Fees	P03	13,437.50	13,500.00	13,500.00
Operations TOTAL:							P03	14,600.62	18,700.00	18,800.00
200	003	0232	0000	0000	1120	Asst Superintendent Salary	S03	26,514.51	41,100.00	42,700.00
200	003	0232	0000	0000	1620	Secretarial/Clerical/Bookkeepr	S03	10,033.82	14,900.00	15,500.00
Salaries TOTAL:							S03	36,548.33	56,000.00	58,200.00
ACTIVITY 0000 - DEFAULT ACTIVITY TOTAL								77,295.34	115,000.00	118,600.00
UNIT 0232 TOTAL								77,295.34	115,000.00	118,600.00
DEPARTMENT 003 TOTAL								77,295.34	115,000.00	118,600.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
CABINET INITIATIVES										
200	006	0232	0000	0000	2820	Contr To Retirement Funds	B06	2,022.69	2,600.00	2,600.00
200	006	0232	0000	0000	2823	Contr To Retirement Funds-UAAL	B06	1,880.99	2,700.00	2,700.00
200	006	0232	0000	0000	2830	Employer Social Security	B06	1,160.13	2,500.00	2,500.00
Benefits TOTAL:							B06	5,063.81	7,800.00	7,800.00
200	006	0232	0000	0000	3120	Employee Training & Devel Svs	P06	1,069.57	15,000.00	15,000.00
200	006	0232	0000	0000	3150	Management Services	P06	0.00	1,500.00	1,500.00
200	006	0232	0000	0000	3190	Other Professional & Tech Serv	P06	19,033.04	12,500.00	12,500.00
200	006	0232	0000	0000	3210	Mileage Reimbursement	P06	0.00	400.00	400.00
200	006	0232	0000	0000	3220	Empl Reim (Conference)	P06	589.80	1,500.00	1,500.00
200	006	0232	0000	0000	3610	Printing & Binding	P06	12.14	800.00	800.00
200	006	0232	0000	0000	5910	Office Supplies	P06	0.00	600.00	600.00
200	006	0232	0000	0000	5990	Miscellaneous Supplies & Matl	P06	1,236.53	1,000.00	1,500.00
200	006	0232	0000	0000	7410	Dues And Fees	P06	0.00	500.00	500.00
200	006	0232	0000	0000	8290	Other Transits	P06	787.50	0.00	0.00
Operations TOTAL:							P06	22,728.58	33,800.00	34,300.00
200	006	0232	0000	0000	1841	Temporary Staff	S06	15,029.79	18,000.00	15,000.00
Salaries TOTAL:							S06	15,029.79	18,000.00	15,000.00
ACTIVITY 0000 - DEFAULT ACTIVITY TOTAL								42,822.18	59,600.00	57,100.00
UNIT 0232 TOTAL								42,822.18	59,600.00	57,100.00
DEPARTMENT 006 TOTAL								42,822.18	59,600.00	57,100.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
SPECIALIZED STUDENT SUPPORT										
200	007	0289	0000	0000	2110	Group Life Insurance	B07	49.54	200.00	100.00
200	007	0289	0000	0000	2121	Long Term Disability	B07	125.78	200.00	200.00
200	007	0289	0000	0000	2122	Short Term Disability	B07	198.17	200.00	200.00
200	007	0289	0000	0000	2137	Group Health	B07	11,908.77	12,200.00	22,400.00
200	007	0289	0000	0000	2142	Dental Health Care	B07	948.58	1,800.00	2,200.00
200	007	0289	0000	0000	2152	Vision Care	B07	186.89	300.00	300.00
200	007	0289	0000	0000	2490	Prof Srvs for Employees	B07	0.00	0.00	800.00
200	007	0289	0000	0000	2820	Contr To Retirement Funds	B07	16,730.67	18,500.00	20,900.00
200	007	0289	0000	0000	2821	Defined Contrib Emplr Match	B07	163.89	300.00	300.00
200	007	0289	0000	0000	2822	Personal Healthcare Fund	B07	328.34	400.00	400.00
200	007	0289	0000	0000	2823	Contr To Retirement Funds-UAAL	B07	7,863.11	12,700.00	15,100.00
200	007	0289	0000	0000	2830	Employer Social Security	B07	4,533.65	4,900.00	5,400.00
200	007	0289	0000	0000	2920	Cash In Lieu Of Benefits	B07	732.14	800.00	800.00
200	007	0289	0000	0000	2950	Vacation Sale	B07	1,388.66	1,500.00	1,500.00
Benefits TOTAL:							B07	45,158.19	54,000.00	70,600.00
200	007	0289	0000	0000	3190	Other Professional & Tech Serv	P07	200.00	700.00	700.00
200	007	0289	0000	0000	3210	Mileage Reimbursement	P07	380.41	1,500.00	1,500.00
200	007	0289	0000	0000	3220	Empl Reim (Conference)	P07	1,082.53	2,900.00	2,900.00
200	007	0289	0000	0000	3410	Telephone	P07	317.93	500.00	500.00
200	007	0289	0000	0000	3430	Mail/Postage	P07	101.01	100.00	100.00
200	007	0289	0000	0000	3610	Printing & Binding	P07	705.51	700.00	700.00
200	007	0289	0000	0000	5910	Office Supplies	P07	309.86	500.00	500.00
200	007	0289	0000	0000	5990	Miscellaneous Supplies & Matl	P07	544.43	700.00	700.00
200	007	0289	0000	0000	7410	Dues And Fees	P07	2,014.49	1,900.00	1,900.00
Operations TOTAL:							P07	5,656.17	9,500.00	9,500.00
200	007	0289	0000	0000	1170	Prog/Dept Direction Salary	S07	27,549.36	28,100.00	27,600.00
200	007	0289	0000	0000	1250	Instruction Consulting Salary	S07	7,368.47	900.00	0.00
200	007	0289	0000	0000	1490	Other Prof-Other Salaries	S07	16,739.90	20,900.00	19,500.00
200	007	0289	0000	0000	1620	Secretarial/Clerical/Bookkeeper	S07	12,201.79	12,400.00	12,500.00
Salaries TOTAL:							S07	63,859.52	62,300.00	59,600.00
ACTIVITY 0000 - DEFAULT ACTIVITY TOTAL								114,673.88	125,800.00	139,700.00
UNIT 0289 TOTAL								114,673.88	125,800.00	139,700.00
DEPARTMENT 007 TOTAL								114,673.88	125,800.00	139,700.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
FINANCIAL SERVICES										
200	011	0231	0000	0000	3180	Audit Services	P11	13,500.00	15,200.00	15,200.00
Operations TOTAL:							P11	13,500.00	15,200.00	15,200.00
ACTIVITY 0000 - DEFAULT ACTIVITY TOTAL								13,500.00	15,200.00	15,200.00
UNIT 0231 TOTAL								13,500.00	15,200.00	15,200.00
200	011	0252	0000	0000	2110	Group Life Insurance	B11	155.96	100.00	100.00
200	011	0252	0000	0000	2121	Long Term Disability	B11	390.64	400.00	400.00
200	011	0252	0000	0000	2122	Short Term Disability	B11	580.34	500.00	500.00
200	011	0252	0000	0000	2137	Group Health	B11	33,897.01	36,500.00	40,200.00
200	011	0252	0000	0000	2142	Dental Health Care	B11	2,927.58	5,400.00	4,300.00
200	011	0252	0000	0000	2152	Vision Care	B11	527.51	800.00	600.00
200	011	0252	0000	0000	2490	Prof Srvs for Employees	B11	680.00	700.00	1,400.00
200	011	0252	0000	0000	2820	Contr To Retirement Funds	B11	50,581.73	55,500.00	57,500.00
200	011	0252	0000	0000	2821	Defined Contrib Emplr Match	B11	536.34	700.00	700.00
200	011	0252	0000	0000	2822	Personal Healthcare Fund	B11	1,152.59	2,100.00	1,200.00
200	011	0252	0000	0000	2823	Contr To Retirement Funds-UAAL	B11	23,837.53	33,300.00	29,500.00
200	011	0252	0000	0000	2830	Employer Social Security	B11	12,553.82	18,200.00	18,600.00
200	011	0252	0000	0000	2920	Cash In Lieu Of Benefits	B11	1,405.72	1,500.00	1,500.00
200	011	0252	0000	0000	2950	Vacation Sale	B11	2,010.44	2,400.00	2,400.00
Benefits TOTAL:							B11	131,237.21	158,100.00	158,900.00
200	011	0252	0000	0000	3190	Other Professional & Tech Serv	P11	0.00	4,800.00	4,800.00
200	011	0252	0000	0000	3210	Mileage Reimbursement	P11	15.86	100.00	100.00
200	011	0252	0000	0000	3220	Empl Reim (Conference)	P11	1,640.21	2,000.00	3,900.00
200	011	0252	0000	0000	3410	Telephone	P11	253.02	300.00	300.00
200	011	0252	0000	0000	3430	Mail/Postage	P11	0.00	100.00	100.00
200	011	0252	0000	0000	3450	Copyright Fees/Software Licens	P11	456.00	500.00	500.00
200	011	0252	0000	0000	3610	Printing & Binding	P11	3,299.56	3,000.00	4,000.00
200	011	0252	0000	0000	5910	Office Supplies	P11	593.51	1,100.00	1,100.00
200	011	0252	0000	0000	5990	Miscellaneous Supplies & Matl	P11	62.39	400.00	400.00
200	011	0252	0000	0000	7410	Dues And Fees	P11	956.85	900.00	900.00
200	011	0252	0000	0000	7411	Other Fees	P11	6,394.19	9,500.00	9,500.00
Operations TOTAL:							P11	13,671.59	22,700.00	25,600.00
200	011	0252	0000	0000	1170	Prog/Dept Direction Salary	S11	35,446.01	36,200.00	36,000.00
200	011	0252	0000	0000	1310	Accounting Salary	S11	149,097.65	156,500.00	151,100.00
200	011	0252	0000	0000	1620	Secretarial/Clerical/Bookkeepr	S11	7,368.45	13,400.00	13,200.00
200	011	0252	0000	0000	1760	Termination Pay (Severance)	S11	12,957.15	10,500.00	8,500.00
200	011	0252	0000	0000	1990	Other Overtime Salaries	S11	2,375.93	3,700.00	3,700.00
Salaries TOTAL:							S11	207,245.19	220,300.00	212,500.00
ACTIVITY 0000 - DEFAULT ACTIVITY TOTAL								352,153.99	401,100.00	397,000.00
UNIT 0252 TOTAL								352,153.99	401,100.00	397,000.00
200	011	0259	0000	0000	7610	Taxes Abated And Written Off	TXS	0.00	380,700.00	392,300.00
200	011	0259	0000	0000	7611	Tax Collection Fees	TXS	147,350.45	114,000.00	147,400.00
Taxes-Special TOTAL:							TXS	147,350.45	494,700.00	539,700.00
ACTIVITY 0000 - DEFAULT ACTIVITY TOTAL								147,350.45	494,700.00	539,700.00
UNIT 0259 TOTAL								147,350.45	494,700.00	539,700.00
DEPARTMENT 011 TOTAL								513,004.44	911,000.00	951,900.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
EVENT MANAGEMENT										
200	013	0299	0000	0000	2110	Group Life Insurance	B13	74.64	200.00	100.00
200	013	0299	0000	0000	2121	Long Term Disability	B13	189.59	300.00	200.00
200	013	0299	0000	0000	2122	Short Term Disability	B13	311.05	200.00	300.00
200	013	0299	0000	0000	2137	Group Health	B13	13,948.71	13,800.00	13,100.00
200	013	0299	0000	0000	2142	Dental Health Care	B13	1,740.01	2,800.00	2,800.00
200	013	0299	0000	0000	2152	Vision Care	B13	356.99	400.00	400.00
200	013	0299	0000	0000	2490	Prof Srvs for Employees	B13	1,360.00	1,400.00	2,800.00
200	013	0299	0000	0000	2820	Contr To Retirement Funds	B13	26,707.84	27,300.00	27,700.00
200	013	0299	0000	0000	2823	Contr To Retirement Funds-UAAL	B13	12,182.22	15,200.00	15,100.00
200	013	0299	0000	0000	2830	Employer Social Security	B13	7,969.37	7,400.00	7,200.00
200	013	0299	0000	0000	2920	Cash In Lieu Of Benefits	B13	1,464.28	1,400.00	1,500.00
200	013	0299	0000	0000	2950	Vacation Sale	B13	396.94	800.00	700.00
Benefits TOTAL:							B13	66,701.64	71,200.00	71,900.00
200	013	0299	0000	0000	3190	Other Professional & Tech Serv	P13	0.00	10,300.00	10,300.00
200	013	0299	0000	0000	3210	Mileage Reimbursement	P13	0.00	200.00	200.00
200	013	0299	0000	0000	3220	Empl Reim (Conference)	P13	232.75	700.00	700.00
200	013	0299	0000	0000	3510	Advertisement	P13	0.00	400.00	400.00
200	013	0299	0000	0000	3610	Printing & Binding	P13	938.81	900.00	900.00
200	013	0299	0000	0000	5910	Office Supplies	P13	605.69	900.00	900.00
200	013	0299	0000	0000	5990	Miscellaneous Supplies & Matl	P13	25.18	400.00	400.00
200	013	0299	0000	0000	7410	Dues And Fees	P13	1,892.25	2,000.00	2,000.00
Operations TOTAL:							P13	3,694.68	15,800.00	15,800.00
200	013	0299	0000	0000	1170	Prog/Dept Direction Salary	S13	39,152.62	39,800.00	39,700.00
200	013	0299	0000	0000	1620	Secretarial/Clerical/Bookkeepr	S13	59,086.15	58,600.00	59,700.00
200	013	0299	0000	0000	1760	Termination Pay (Severance)	S13	8,500.00	3,500.00	3,500.00
200	013	0299	0000	0000	1990	Other Overtime Salaries	S13	644.83	2,000.00	2,000.00
Salaries TOTAL:							S13	107,383.60	103,900.00	104,900.00
ACTIVITY 0000 - DEFAULT ACTIVITY TOTAL								177,779.92	190,900.00	192,600.00
UNIT 0299 TOTAL								177,779.92	190,900.00	192,600.00
DEPARTMENT 013 TOTAL								177,779.92	190,900.00	192,600.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
GOV'T RELATIONS & PUPIL SERVICES										
200	014	0232	0000	0000	2110	Group Life Insurance	B14	58.31	100.00	100.00
200	014	0232	0000	0000	2121	Long Term Disability	B14	148.04	100.00	200.00
200	014	0232	0000	0000	2122	Short Term Disability	B14	175.46	200.00	200.00
200	014	0232	0000	0000	2137	Group Health	B14	8,720.02	9,700.00	10,000.00
200	014	0232	0000	0000	2142	Dental Health Care	B14	1,029.57	1,100.00	1,100.00
200	014	0232	0000	0000	2152	Vision Care	B14	134.72	200.00	200.00
200	014	0232	0000	0000	2490	Prof Srvs for Employees	B14	290.00	300.00	600.00
200	014	0232	0000	0000	2820	Contr To Retirement Funds	B14	18,532.21	23,000.00	22,700.00
200	014	0232	0000	0000	2821	Defined Contrib Emplr Match	B14	818.65	500.00	500.00
200	014	0232	0000	0000	2822	Personal Healthcare Fund	B14	137.37	200.00	200.00
200	014	0232	0000	0000	2823	Contr To Retirement Funds-UAAL	B14	9,391.54	13,100.00	12,600.00
200	014	0232	0000	0000	2830	Employer Social Security	B14	5,789.47	6,300.00	6,100.00
200	014	0232	0000	0000	2950	Vacation Sale	B14	510.96	0.00	0.00
Benefits TOTAL:							B14	45,736.32	54,800.00	54,500.00
200	014	0232	0000	0000	3190	Other Professional & Tech Serv	P14	9,691.25	14,100.00	14,100.00
200	014	0232	0000	0000	3210	Mileage Reimbursement	P14	0.00	800.00	800.00
200	014	0232	0000	0000	3220	Empl Reim (Conference)	P14	2,874.61	2,500.00	5,500.00
200	014	0232	0000	0000	3410	Telephone	P14	263.34	200.00	200.00
200	014	0232	0000	0000	3610	Printing & Binding	P14	152.00	600.00	1,000.00
200	014	0232	0000	0000	5910	Office Supplies	P14	27.50	400.00	400.00
200	014	0232	0000	0000	5990	Miscellaneous Supplies & Matl	P14	91.92	200.00	200.00
200	014	0232	0000	0000	7410	Dues And Fees	P14	1,936.50	1,800.00	1,800.00
Operations TOTAL:							P14	15,037.12	20,600.00	24,000.00
200	014	0232	0000	0000	1170	Prog/Dept Direction Salary	S14	69,364.75	69,600.00	68,700.00
200	014	0232	0000	0000	1620	Secretarial/Clerical/Bookkeepr	S14	6,920.50	7,100.00	6,900.00
200	014	0232	0000	0000	1760	Termination Pay (Severance)	S14	5,446.11	4,500.00	4,500.00
200	014	0232	0000	0000	1790	Other Special Payments	S14	3,708.64	6,000.00	0.00
Salaries TOTAL:							S14	85,440.00	87,200.00	80,100.00
ACTIVITY 0000 - DEFAULT ACTIVITY TOTAL								146,213.44	162,600.00	158,600.00
UNIT 0232 TOTAL								146,213.44	162,600.00	158,600.00
DEPARTMENT 014 TOTAL								146,213.44	162,600.00	158,600.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
EVENT MANAGEMENT-WORKSHOPS										
200	018	0299	9060	0000	3120	Employee Training & Devel Svs	18P	0.00	1,500.00	1,500.00
200	018	0299	9060	0000	3610	Printing & Binding	18P	4,199.77	1,500.00	1,500.00
200	018	0299	9060	0000	5910	Office Supplies	18P	0.00	500.00	500.00
200	018	0299	9060	0000	5990	Miscellaneous Supplies & Matl	18P	95.00	9,000.00	9,000.00
Event Management-Workshops TOTAL:							18P	4,294.77	12,500.00	12,500.00
CTIVITY 9060 - SPECIAL EDUCATION ADMINISTRATION WORKSHOPS TOTAL								4,294.77	12,500.00	12,500.00
200	018	0299	9062	0000	3120	Employee Training & Devel Svs	18P	0.00	5,000.00	5,000.00
200	018	0299	9062	0000	3610	Printing & Binding	18P	21,648.13	28,000.00	28,000.00
200	018	0299	9062	0000	5910	Office Supplies	18P	3,125.54	10,500.00	10,500.00
200	018	0299	9062	0000	5990	Miscellaneous Supplies & Matl	18P	56,741.04	80,500.00	80,500.00
200	018	0299	9062	0000	5991	Miscellaneous Sup & Matl	18P	17,247.78	37,000.00	37,000.00
Event Management-Workshops TOTAL:							18P	98,762.49	161,000.00	161,000.00
VITY 9062 - SPEC ED DISTRICT CAPACITY DEVELOPMENT WORKSHOPS TOTAL								98,762.49	161,000.00	161,000.00
UNIT 0299 TOTAL								103,057.26	173,500.00	173,500.00
DEPARTMENT 018 TOTAL								103,057.26	173,500.00	173,500.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
MEDIA PRODUCTION & DISTANCE LEARNING										
200	022	0222	0000	0000	2110	Group Life Insurance	B22	23.30	100.00	100.00
200	022	0222	0000	0000	2121	Long Term Disability	B22	59.11	100.00	100.00
200	022	0222	0000	0000	2122	Short Term Disability	B22	76.54	100.00	100.00
200	022	0222	0000	0000	2137	Group Health	B22	4,243.79	4,400.00	4,900.00
200	022	0222	0000	0000	2142	Dental Health Care	B22	390.00	400.00	400.00
200	022	0222	0000	0000	2152	Vision Care	B22	51.00	100.00	100.00
200	022	0222	0000	0000	2820	Contr To Retirement Funds	B22	8,189.24	8,100.00	8,700.00
200	022	0222	0000	0000	2823	Contr To Retirement Funds-UAAL	B22	3,735.81	4,500.00	4,500.00
200	022	0222	0000	0000	2830	Employer Social Security	B22	2,205.96	2,400.00	2,500.00
Benefits TOTAL:							B22	18,974.75	20,200.00	21,400.00
200	022	0222	0000	0000	3190	Other Professional & Tech Serv	P22	264.39	2,500.00	2,500.00
200	022	0222	0000	0000	3210	Mileage Reimbursement	P22	41.56	100.00	100.00
200	022	0222	0000	0000	3220	Empl Reim (Conference)	P22	183.32	900.00	900.00
200	022	0222	0000	0000	3450	Copyright Fees/Software Licens	P22	86.75	500.00	500.00
200	022	0222	0000	0000	3610	Printing & Binding	P22	0.00	200.00	200.00
200	022	0222	0000	0000	5990	Miscellaneous Supplies & Matl	P22	107.66	600.00	600.00
200	022	0222	0000	0000	7410	Dues And Fees	P22	125.00	100.00	100.00
Operations TOTAL:							P22	808.68	4,900.00	4,900.00
200	022	0222	0000	0000	1160	Supervision/Direction-Instruct	S22	30,340.07	30,600.00	30,100.00
Salaries TOTAL:							S22	30,340.07	30,600.00	30,100.00
ACTIVITY 0000 - DEFAULT ACTIVITY TOTAL								50,123.50	55,700.00	56,400.00
UNIT 0222 TOTAL								50,123.50	55,700.00	56,400.00
DEPARTMENT 022 TOTAL								50,123.50	55,700.00	56,400.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
TECH SVS TECHNOLOGY LICENSING										
200	028	0284	0000	0000	3190	Other Professional & Tech Serv	P28	8,586.48	7,500.00	30,000.00
200	028	0284	0000	0000	3450	Copyright Fees/Software Licens	P28	59,978.33	58,500.00	56,300.00
200	028	0284	0000	0000	3451	Copyright Fees/Software Licens	P28	29,318.62	34,500.00	34,500.00
200	028	0284	0000	0000	3452	Copyright Fees/Software Licens	P28	137,730.86	137,800.00	137,800.00
200	028	0284	0000	0000	3453	Copyright Fees/Software Licens	P28	41,250.00	41,300.00	41,300.00
200	028	0284	0000	0000	3459	Copyright Fees/Software Enterprise L	P28	0.00	14,700.00	14,700.00
200	028	0284	0000	0000	4120	Equipment Repair/Maintenance	P28	3,629.29	7,500.00	7,500.00
200	028	0284	0000	0000	4140	Software Maintenance Agreements	P28	158,059.62	134,500.00	119,500.00
200	028	0284	0000	0000	5990	Miscellaneous Supplies & Matl	P28	3,331.66	3,700.00	4,500.00
200	028	0284	0000	0000	6410	New Equip/Furniture-Depr	P28	375.00	2,000.00	2,000.00
Operations TOTAL:							P28	442,259.86	442,000.00	448,100.00
ACTIVITY 0000 - DEFAULT ACTIVITY TOTAL								442,259.86	442,000.00	448,100.00
UNIT 0284 TOTAL								442,259.86	442,000.00	448,100.00
DEPARTMENT 028 TOTAL								442,259.86	442,000.00	448,100.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
TECHNOLOGY SERV ADMINISTRATION										
200	029	0284	0000	0000	2110	Group Life Insurance	B29	58.77	100.00	100.00
200	029	0284	0000	0000	2121	Long Term Disability	B29	138.20	100.00	200.00
200	029	0284	0000	0000	2122	Short Term Disability	B29	184.01	200.00	200.00
200	029	0284	0000	0000	2137	Group Health	B29	8,543.16	9,200.00	9,500.00
200	029	0284	0000	0000	2142	Dental Health Care	B29	843.11	2,600.00	1,400.00
200	029	0284	0000	0000	2152	Vision Care	B29	135.09	300.00	200.00
200	029	0284	0000	0000	2820	Contr To Retirement Funds	B29	20,082.82	21,300.00	21,000.00
200	029	0284	0000	0000	2821	Defined Contrib Emplr Match	B29	96.86	300.00	300.00
200	029	0284	0000	0000	2822	Personal Healthcare Fund	B29	30.89	0.00	0.00
200	029	0284	0000	0000	2823	Contr To Retirement Funds-UAAL	B29	9,033.25	11,200.00	9,300.00
200	029	0284	0000	0000	2830	Employer Social Security	B29	5,177.28	6,900.00	6,200.00
200	029	0284	0000	0000	2920	Cash In Lieu Of Benefits	B29	607.14	600.00	700.00
200	029	0284	0000	0000	2950	Vacation Sale	B29	902.53	600.00	500.00
200	029	0284	0000	0000	2990	Comp Benefit Package	B29	0.00	600.00	600.00
Benefits TOTAL:							B29	45,833.11	54,000.00	50,200.00
200	029	0284	0000	0000	3190	Other Professional & Tech Serv	P29	309.79	0.00	0.00
200	029	0284	0000	0000	3210	Mileage Reimbursement	P29	70.38	200.00	200.00
200	029	0284	0000	0000	3220	Empl Reim (Conference)	P29	1,486.92	2,500.00	2,500.00
200	029	0284	0000	0000	3410	Telephone	P29	31.63	200.00	200.00
200	029	0284	0000	0000	3430	Mail/Postage	P29	55.91	100.00	100.00
200	029	0284	0000	0000	3610	Printing & Binding	P29	3,026.55	2,500.00	2,500.00
200	029	0284	0000	0000	5910	Office Supplies	P29	667.98	1,000.00	1,000.00
200	029	0284	0000	0000	5990	Miscellaneous Supplies & Matl	P29	390.83	900.00	900.00
200	029	0284	0000	0000	7410	Dues And Fees	P29	1,013.85	1,100.00	1,100.00
200	029	0284	0000	0911	3430	Mail/Postage	P29	224.70	0.00	0.00
Operations TOTAL:							P29	7,278.54	8,500.00	8,500.00
200	029	0284	0000	0000	1170	Prog/Dept Direction Salary	S29	37,016.42	37,600.00	37,100.00
200	029	0284	0000	0000	1190	Other Administration Salary	S29	10,941.20	10,400.00	10,200.00
200	029	0284	0000	0000	1620	Secretarial/Clerical/Bookkeepr	S29	25,190.02	29,200.00	29,200.00
200	029	0284	0000	0000	1990	Other Overtime Salaries	S29	506.08	600.00	600.00
Salaries TOTAL:							S29	73,653.72	77,800.00	77,100.00
ACTIVITY 0000 - DEFAULT ACTIVITY TOTAL								126,765.37	140,300.00	135,800.00
UNIT 0284 TOTAL								126,765.37	140,300.00	135,800.00
DEPARTMENT 029 TOTAL								126,765.37	140,300.00	135,800.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
TECH SUPPORT SERVICES										
200	030	0284	0000	0000	2110	Group Life Insurance	B30	77.77	200.00	100.00
200	030	0284	0000	0000	2121	Long Term Disability	B30	197.35	300.00	300.00
200	030	0284	0000	0000	2122	Short Term Disability	B30	323.99	300.00	400.00
200	030	0284	0000	0000	2137	Group Health	B30	17,138.31	21,700.00	25,500.00
200	030	0284	0000	0000	2142	Dental Health Care	B30	2,027.80	4,500.00	4,500.00
200	030	0284	0000	0000	2152	Vision Care	B30	378.36	600.00	600.00
200	030	0284	0000	0000	2490	Prof Srvs for Employees	B30	0.00	0.00	2,000.00
200	030	0284	0000	0000	2820	Contr To Retirement Funds	B30	22,478.73	28,000.00	30,500.00
200	030	0284	0000	0000	2821	Defined Contrib Emplr Match	B30	2,325.17	2,200.00	1,200.00
200	030	0284	0000	0000	2822	Personal Healthcare Fund	B30	1,458.17	1,900.00	2,800.00
200	030	0284	0000	0000	2823	Contr To Retirement Funds-UAAL	B30	11,655.21	16,000.00	16,200.00
200	030	0284	0000	0000	2830	Employer Social Security	B30	7,242.77	7,800.00	9,500.00
200	030	0284	0000	0000	2920	Cash In Lieu Of Benefits	B30	400.36	1,200.00	1,200.00
200	030	0284	0000	0000	2950	Vacation Sale	B30	554.40	1,500.00	1,500.00
Benefits TOTAL:							B30	66,258.39	86,200.00	96,300.00
200	030	0284	0000	0000	1890	Other Temporary Salaries	P30	0.00	1,900.00	1,900.00
200	030	0284	0000	0000	3210	Mileage Reimbursement	P30	69.47	100.00	100.00
200	030	0284	0000	0000	3220	Empl Reim (Conference)	P30	1,454.59	1,900.00	1,900.00
200	030	0284	0000	0000	3410	Telephone	P30	410.86	700.00	700.00
200	030	0284	0000	0000	7410	Dues And Fees	P30	0.00	100.00	100.00
Operations TOTAL:							P30	1,934.92	4,700.00	4,700.00
200	030	0284	0000	0000	1510	Information Management Salary	S30	95,931.41	114,100.00	123,400.00
200	030	0284	0000	0000	1990	Other Overtime Salaries	S30	385.90	1,500.00	1,500.00
Salaries TOTAL:							S30	96,317.31	115,600.00	124,900.00
ACTIVITY 0000 - DEFAULT ACTIVITY TOTAL								164,510.62	206,500.00	225,900.00
UNIT 0284 TOTAL								164,510.62	206,500.00	225,900.00
DEPARTMENT 030 TOTAL								164,510.62	206,500.00	225,900.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
APPLICATION SERVICE										
200	032	0284	0000	0000	2110	Group Life Insurance	B32	408.13	300.00	300.00
200	032	0284	0000	0000	2121	Long Term Disability	B32	1,037.17	900.00	900.00
200	032	0284	0000	0000	2122	Short Term Disability	B32	1,543.23	1,600.00	1,600.00
200	032	0284	0000	0000	2137	Group Health	B32	52,844.06	54,400.00	56,600.00
200	032	0284	0000	0000	2142	Dental Health Care	B32	5,812.43	8,400.00	9,600.00
200	032	0284	0000	0000	2152	Vision Care	B32	1,134.49	1,100.00	1,300.00
200	032	0284	0000	0000	2490	Prof Srvs for Employees	B32	0.00	0.00	2,000.00
200	032	0284	0000	0000	2820	Contr To Retirement Funds	B32	140,310.98	136,300.00	133,900.00
200	032	0284	0000	0000	2821	Defined Contrib Emplr Match	B32	5,922.53	15,300.00	7,400.00
200	032	0284	0000	0000	2822	Personal Healthcare Fund	B32	2,471.56	2,500.00	2,500.00
200	032	0284	0000	0000	2823	Contr To Retirement Funds-UAAL	B32	66,330.62	82,800.00	84,500.00
200	032	0284	0000	0000	2830	Employer Social Security	B32	43,022.16	43,000.00	42,100.00
200	032	0284	0000	0000	2920	Cash In Lieu Of Benefits	B32	4,338.65	3,900.00	5,000.00
200	032	0284	0000	0000	2950	Vacation Sale	B32	830.42	3,200.00	3,000.00
Benefits TOTAL:							B32	326,006.43	353,700.00	350,700.00
200	032	0284	0000	0000	1841	Temporary Staff	P32	19,814.21	9,200.00	0.00
200	032	0284	0000	0000	3210	Mileage Reimbursement	P32	409.73	1,200.00	1,200.00
200	032	0284	0000	0000	3220	Empl Reim (Conference)	P32	4,757.48	3,100.00	8,100.00
200	032	0284	0000	0000	3410	Telephone	P32	879.95	900.00	900.00
200	032	0284	0000	0000	7410	Dues And Fees	P32	476.00	400.00	400.00
Operations TOTAL:							P32	26,337.37	14,800.00	10,600.00
200	032	0284	0000	0000	1160	Supervision/Direction-Instruct	S32	30,100.13	30,700.00	30,500.00
200	032	0284	0000	0000	1170	Prog/Dept Direction Salary	S32	94,949.96	92,800.00	93,200.00
200	032	0284	0000	0000	1510	Information Management Salary	S32	394,297.06	422,600.00	436,500.00
200	032	0284	0000	0000	1760	Termination Pay (Severance)	S32	34,859.90	22,700.00	20,000.00
Salaries TOTAL:							S32	554,207.05	568,800.00	580,200.00
ACTIVITY 0000 - DEFAULT ACTIVITY TOTAL								906,550.85	937,300.00	941,500.00
UNIT 0284 TOTAL								906,550.85	937,300.00	941,500.00
DEPARTMENT 032 TOTAL								906,550.85	937,300.00	941,500.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
ENTERPRISE TECH SERVICES										
200	033	0284	0000	0000	2110	Group Life Insurance	B33	286.53	200.00	300.00
200	033	0284	0000	0000	2121	Long Term Disability	B33	724.97	700.00	800.00
200	033	0284	0000	0000	2122	Short Term Disability	B33	1,086.91	1,100.00	1,100.00
200	033	0284	0000	0000	2137	Group Health	B33	45,235.60	45,100.00	48,000.00
200	033	0284	0000	0000	2142	Dental Health Care	B33	3,659.49	5,900.00	5,500.00
200	033	0284	0000	0000	2152	Vision Care	B33	762.97	800.00	800.00
200	033	0284	0000	0000	2820	Contr To Retirement Funds	B33	92,277.24	101,700.00	100,300.00
200	033	0284	0000	0000	2821	Defined Contrib Emplr Match	B33	4,878.57	6,200.00	2,200.00
200	033	0284	0000	0000	2822	Personal Healthcare Fund	B33	1,304.30	1,400.00	1,300.00
200	033	0284	0000	0000	2823	Contr To Retirement Funds-UAAL	B33	44,081.71	51,300.00	51,600.00
200	033	0284	0000	0000	2830	Employer Social Security	B33	26,073.54	27,300.00	26,900.00
200	033	0284	0000	0000	2920	Cash In Lieu Of Benefits	B33	1,077.29	1,600.00	1,600.00
200	033	0284	0000	0000	2950	Vacation Sale	B33	3,764.93	4,000.00	4,000.00
Benefits TOTAL:							B33	225,214.05	247,300.00	244,400.00
200	033	0284	0000	0000	3190	Other Professional & Tech Serv	P33	28,440.00	38,400.00	38,400.00
200	033	0284	0000	0000	3210	Mileage Reimbursement	P33	89.00	400.00	400.00
200	033	0284	0000	0000	3220	Empl Reim (Conference)	P33	2,859.00	5,300.00	5,300.00
200	033	0284	0000	0000	3410	Telephone	P33	126.51	200.00	200.00
200	033	0284	0000	0000	7410	Dues And Fees	P33	249.83	100.00	100.00
Operations TOTAL:							P33	31,764.34	44,400.00	44,400.00
200	033	0284	0000	0000	1170	Prog/Dept Direction Salary	S33	43,634.82	46,000.00	45,700.00
200	033	0284	0000	0000	1510	Information Management Salary	S33	291,638.33	285,600.00	288,900.00
200	033	0284	0000	0000	1590	Other Technical Salary	S33	21,716.13	21,300.00	21,500.00
Salaries TOTAL:							S33	356,989.28	352,900.00	356,100.00
ACTIVITY 0000 - DEFAULT ACTIVITY TOTAL								613,967.67	644,600.00	644,900.00
UNIT 0284 TOTAL								613,967.67	644,600.00	644,900.00
DEPARTMENT 033 TOTAL								613,967.67	644,600.00	644,900.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
LEGAL AFFAIRS										
200	038	0231	0000	0000	3170	Legal Services	P38	8,639.40	60,000.00	60,000.00
Operations TOTAL:							P38	8,639.40	60,000.00	60,000.00
ACTIVITY 0000 - DEFAULT ACTIVITY TOTAL								8,639.40	60,000.00	60,000.00
UNIT 0231 TOTAL								8,639.40	60,000.00	60,000.00
200	038	0232	0000	0000	2110	Group Life Insurance	B38	60.91	200.00	100.00
200	038	0232	0000	0000	2121	Long Term Disability	B38	148.23	300.00	200.00
200	038	0232	0000	0000	2122	Short Term Disability	B38	199.95	200.00	300.00
200	038	0232	0000	0000	2137	Group Health	B38	6,000.17	8,100.00	10,500.00
200	038	0232	0000	0000	2142	Dental Health Care	B38	764.69	800.00	1,200.00
200	038	0232	0000	0000	2152	Vision Care	B38	104.22	200.00	200.00
200	038	0232	0000	0000	2820	Contr To Retirement Funds	B38	20,801.32	30,000.00	29,900.00
200	038	0232	0000	0000	2821	Defined Contrib Emplr Match	B38	265.23	300.00	300.00
200	038	0232	0000	0000	2822	Personal Healthcare Fund	B38	530.91	600.00	600.00
200	038	0232	0000	0000	2823	Contr To Retirement Funds-UAAL	B38	9,492.18	14,400.00	13,700.00
200	038	0232	0000	0000	2830	Employer Social Security	B38	5,895.05	7,000.00	6,900.00
200	038	0232	0000	0000	2920	Cash In Lieu Of Benefits	B38	732.14	1,300.00	1,300.00
Benefits TOTAL:							B38	44,995.00	63,400.00	65,200.00
200	038	0232	0000	0000	3210	Mileage Reimbursement	P38	0.00	100.00	100.00
200	038	0232	0000	0000	3220	Empl Reim (Conference)	P38	1,415.99	3,000.00	3,000.00
200	038	0232	0000	0000	3430	Mail/Postage	P38	0.00	100.00	100.00
200	038	0232	0000	0000	3450	Copyright Fees/Software Licens	P38	553.25	300.00	300.00
200	038	0232	0000	0000	3510	Advertisement	P38	0.00	400.00	400.00
200	038	0232	0000	0000	3610	Printing & Binding	P38	464.89	1,000.00	1,000.00
200	038	0232	0000	0000	5910	Office Supplies	P38	434.71	1,000.00	1,000.00
200	038	0232	0000	0000	5990	Miscellaneous Supplies & Matl	P38	28.75	200.00	200.00
200	038	0232	0000	0000	7410	Dues And Fees	P38	1,870.22	1,500.00	1,500.00
Operations TOTAL:							P38	4,767.81	7,600.00	7,600.00
200	038	0232	0000	0000	1170	Prog/Dept Direction Salary	S38	36,993.95	37,100.00	37,200.00
200	038	0232	0000	0000	1390	Other Prof Business Salary	S38	25,708.18	26,000.00	26,600.00
200	038	0232	0000	0000	1620	Secretarial/Clerical/Bookkeepr	S38	14,163.94	28,400.00	28,400.00
200	038	0232	0000	0000	1760	Termination Pay (Severance)	S38	5,400.00	4,200.00	1,700.00
200	038	0232	0000	0000	1990	Other Overtime Salaries	S38	59.88	2,900.00	2,900.00
Salaries TOTAL:							S38	82,325.95	98,600.00	96,800.00
ACTIVITY 0000 - DEFAULT ACTIVITY TOTAL								132,088.76	169,600.00	169,600.00
UNIT 0232 TOTAL								132,088.76	169,600.00	169,600.00
DEPARTMENT 038 TOTAL								140,728.16	229,600.00	229,600.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
RECORDS MANAGEMENT										
200	039	0289	0000	0000	3190	Other Professional & Tech Serv	P39	7,621.29	11,500.00	11,500.00
200	039	0289	0000	0000	3610	Printing & Binding	P39	0.00	100.00	100.00
200	039	0289	0000	0000	4216	Bldg/Land Rent	P39	1,413.16	1,300.00	1,500.00
200	039	0289	0000	0000	5910	Office Supplies	P39	0.00	100.00	100.00
Records Management TOTAL:							P39	9,034.45	13,000.00	13,200.00
ACTIVITY 0000 - DEFAULT ACTIVITY TOTAL								9,034.45	13,000.00	13,200.00
UNIT 0289 TOTAL								9,034.45	13,000.00	13,200.00
DEPARTMENT 039 TOTAL								9,034.45	13,000.00	13,200.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
AUXILIARY SERVICES ADMINISTRATION										
200	040	0257	0000	0000	2110	Group Life Insurance	B40	39.90	100.00	100.00
200	040	0257	0000	0000	2121	Long Term Disability	B40	95.64	200.00	100.00
200	040	0257	0000	0000	2122	Short Term Disability	B40	122.96	100.00	200.00
200	040	0257	0000	0000	2137	Group Health	B40	8,660.13	3,800.00	6,700.00
200	040	0257	0000	0000	2142	Dental Health Care	B40	780.00	800.00	800.00
200	040	0257	0000	0000	2152	Vision Care	B40	102.00	200.00	200.00
200	040	0257	0000	0000	2490	Prof Srvs for Employees	B40	580.00	600.00	1,200.00
200	040	0257	0000	0000	2820	Contr To Retirement Funds	B40	3,937.27	4,000.00	4,500.00
200	040	0257	0000	0000	2823	Contr To Retirement Funds-UAAL	B40	6,273.30	8,100.00	7,500.00
200	040	0257	0000	0000	2830	Employer Social Security	B40	3,622.23	4,000.00	4,000.00
200	040	0257	0000	0000	2950	Vacation Sale	B40	237.65	400.00	400.00
Benefits TOTAL:							B40	24,451.08	22,300.00	25,700.00
200	040	0257	0000	0000	3210	Mileage Reimbursement	P40	0.00	100.00	100.00
200	040	0257	0000	0000	3220	Empl Reim (Conference)	P40	1,111.22	1,500.00	1,500.00
200	040	0257	0000	0000	3430	Mail/Postage	P40	19.29	100.00	100.00
200	040	0257	0000	0000	3610	Printing & Binding	P40	323.66	800.00	800.00
200	040	0257	0000	0000	5910	Office Supplies	P40	133.53	600.00	600.00
200	040	0257	0000	0000	7410	Dues And Fees	P40	1,069.23	500.00	500.00
Operations TOTAL:							P40	2,656.93	3,600.00	3,600.00
200	040	0257	0000	0000	1170	Prog/Dept Direction Salary	S40	36,677.45	18,900.00	32,100.00
200	040	0257	0000	0000	1620	Secretarial/Clerical/Bookkeepr	S40	14,587.31	14,600.00	14,400.00
Salaries TOTAL:							S40	51,264.76	33,500.00	46,500.00
ACTIVITY 0000 - DEFAULT ACTIVITY TOTAL								78,372.77	59,400.00	75,800.00
UNIT 0257 TOTAL								78,372.77	59,400.00	75,800.00
DEPARTMENT 040 TOTAL								78,372.77	59,400.00	75,800.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
FACILITIES AND BUILDING PROJ										
200	041	0261	0000	0000	2110	Group Life Insurance	B41	84.29	100.00	100.00
200	041	0261	0000	0000	2121	Long Term Disability	B41	152.36	200.00	200.00
200	041	0261	0000	0000	2122	Short Term Disability	B41	213.73	200.00	200.00
200	041	0261	0000	0000	2137	Group Health	B41	7,493.47	9,400.00	11,700.00
200	041	0261	0000	0000	2142	Dental Health Care	B41	1,482.14	1,800.00	1,800.00
200	041	0261	0000	0000	2152	Vision Care	B41	199.81	300.00	300.00
200	041	0261	0000	0000	2820	Contr To Retirement Funds	B41	16,593.34	17,200.00	16,200.00
200	041	0261	0000	0000	2821	Defined Contrib Emplr Match	B41	849.55	1,200.00	400.00
200	041	0261	0000	0000	2822	Personal Healthcare Fund	B41	405.99	400.00	400.00
200	041	0261	0000	0000	2823	Contr To Retirement Funds-UAAL	B41	7,985.08	11,000.00	9,700.00
200	041	0261	0000	0000	2830	Employer Social Security	B41	5,277.18	4,700.00	5,300.00
200	041	0261	0000	0000	2920	Cash In Lieu Of Benefits	B41	1,852.28	1,600.00	1,600.00
Benefits TOTAL:							B41	42,589.22	48,100.00	47,900.00
200	041	0261	0000	0000	3190	Other Professional & Tech Serv	P41	0.00	200.00	200.00
200	041	0261	0000	0000	3210	Mileage Reimbursement	P41	0.00	300.00	300.00
200	041	0261	0000	0000	3220	Empl Reim (Conference)	P41	466.04	1,400.00	1,400.00
200	041	0261	0000	0000	3410	Telephone	P41	0.00	100.00	100.00
200	041	0261	0000	0000	3450	Copyright Fees/Software Licens	P41	0.00	100.00	100.00
200	041	0261	0000	0000	3610	Printing & Binding	P41	88.84	400.00	400.00
200	041	0261	0000	0000	5910	Office Supplies	P41	6.37	200.00	200.00
200	041	0261	0000	0000	5990	Miscellaneous Supplies & Matl	P41	105.36	1,300.00	1,300.00
200	041	0261	0000	0000	7410	Dues And Fees	P41	262.32	200.00	200.00
Operations TOTAL:							P41	928.93	4,200.00	4,200.00
200	041	0261	0000	0000	1170	Prog/Dept Direction Salary	S41	24,192.34	24,000.00	24,200.00
200	041	0261	0000	0000	1390	Other Prof Business Salary	S41	2,960.72	3,000.00	3,000.00
200	041	0261	0000	0000	1690	Other Oper/Serv Salary	S41	37,394.38	37,700.00	37,700.00
200	041	0261	0000	0000	1760	Termination Pay (Severance)	S41	5,100.00	1,100.00	1,100.00
200	041	0261	0000	0000	1841	Temporary Staff	S41	0.00	1,400.00	1,400.00
200	041	0261	0000	0000	1990	Other Overtime Salaries	S41	414.77	1,100.00	1,100.00
Salaries TOTAL:							S41	70,062.21	68,300.00	68,500.00
ACTIVITY 0000 - DEFAULT ACTIVITY TOTAL								113,580.36	120,600.00	120,600.00
UNIT 0261 TOTAL								113,580.36	120,600.00	120,600.00
200	041	0266	0000	0000	2110	Group Life Insurance	B41	6.45	100.00	100.00
200	041	0266	0000	0000	2121	Long Term Disability	B41	16.37	100.00	100.00
200	041	0266	0000	0000	2122	Short Term Disability	B41	27.06	100.00	100.00
200	041	0266	0000	0000	2137	Group Health	B41	737.92	1,100.00	2,100.00
200	041	0266	0000	0000	2142	Dental Health Care	B41	342.42	300.00	300.00
200	041	0266	0000	0000	2152	Vision Care	B41	26.45	100.00	100.00
200	041	0266	0000	0000	2820	Contr To Retirement Funds	B41	1,603.27	3,600.00	800.00
200	041	0266	0000	0000	2821	Defined Contrib Emplr Match	B41	7.28	1,100.00	0.00
200	041	0266	0000	0000	2822	Personal Healthcare Fund	B41	6.28	0.00	0.00
200	041	0266	0000	0000	2823	Contr To Retirement Funds-UAAL	B41	740.30	2,000.00	400.00
200	041	0266	0000	0000	2830	Employer Social Security	B41	427.07	500.00	300.00
200	041	0266	0000	0000	2920	Cash In Lieu Of Benefits	B41	195.00	400.00	400.00
Benefits TOTAL:							B41	4,135.87	9,400.00	4,700.00
200	041	0266	0000	0000	1660	Security/Monitors Salary	S41	5,563.54	5,900.00	2,900.00
200	041	0266	0000	0000	1990	Other Overtime Salaries	S41	340.53	1,100.00	1,100.00

Department		2020 Actual	2021 2nd Amendment	2022 Proposed Budget
FACILITIES AND BUILDING PROJ				
Salaries TOTAL:	S41	5,904.07	7,000.00	4,000.00
ACTIVITY 0000 - DEFAULT ACTIVITY TOTAL		10,039.94	16,400.00	8,700.00
UNIT 0266 TOTAL		10,039.94	16,400.00	8,700.00
DEPARTMENT 041 TOTAL		123,620.30	137,000.00	129,300.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
OFFICE PURCHASING MANAGEMENT										
200	042	0252	0000	0000	2110	Group Life Insurance	B42	67.04	200.00	100.00
200	042	0252	0000	0000	2121	Long Term Disability	B42	170.61	100.00	200.00
200	042	0252	0000	0000	2122	Short Term Disability	B42	273.46	200.00	300.00
200	042	0252	0000	0000	2137	Group Health	B42	8,355.42	5,600.00	5,400.00
200	042	0252	0000	0000	2142	Dental Health Care	B42	1,442.10	1,500.00	1,200.00
200	042	0252	0000	0000	2152	Vision Care	B42	195.84	200.00	200.00
200	042	0252	0000	0000	2490	Prof Srvs for Employees	B42	680.00	700.00	1,400.00
200	042	0252	0000	0000	2820	Contr To Retirement Funds	B42	21,881.57	25,200.00	28,400.00
200	042	0252	0000	0000	2821	Defined Contrib Emplr Match	B42	322.80	300.00	200.00
200	042	0252	0000	0000	2822	Personal Healthcare Fund	B42	373.89	400.00	400.00
200	042	0252	0000	0000	2823	Contr To Retirement Funds-UAAL	B42	10,401.02	12,600.00	13,800.00
200	042	0252	0000	0000	2830	Employer Social Security	B42	6,363.72	6,500.00	6,500.00
200	042	0252	0000	0000	2920	Cash In Lieu Of Benefits	B42	1,171.43	1,200.00	1,200.00
Benefits TOTAL:							B42	51,698.90	54,700.00	59,300.00
200	042	0252	0000	0000	3190	Other Professional & Tech Serv	P42	0.00	200.00	200.00
200	042	0252	0000	0000	3210	Mileage Reimbursement	P42	11.96	100.00	100.00
200	042	0252	0000	0000	3220	Empl Reim (Conference)	P42	2,142.60	3,500.00	3,500.00
200	042	0252	0000	0000	3410	Telephone	P42	0.00	100.00	100.00
200	042	0252	0000	0000	3430	Mail/Postage	P42	0.00	100.00	100.00
200	042	0252	0000	0000	3510	Advertisement	P42	191.55	200.00	1,000.00
200	042	0252	0000	0000	3610	Printing & Binding	P42	316.05	1,200.00	500.00
200	042	0252	0000	0000	5910	Office Supplies	P42	171.91	300.00	300.00
200	042	0252	0000	0000	7410	Dues And Fees	P42	420.94	2,600.00	2,600.00
Operations TOTAL:							P42	3,255.01	8,300.00	8,400.00
200	042	0252	0000	0000	1170	Prog/Dept Direction Salary	S42	24,577.59	25,000.00	25,800.00
200	042	0252	0000	0000	1530	Purchasing Salary	S42	33,660.25	33,900.00	38,100.00
200	042	0252	0000	0000	1620	Secretarial/Clerical/Bookkeepr	S42	26,312.69	26,600.00	26,000.00
Salaries TOTAL:							S42	84,550.53	85,500.00	89,900.00
ACTIVITY 0000 - DEFAULT ACTIVITY TOTAL								139,504.44	148,500.00	157,600.00
UNIT 0252 TOTAL								139,504.44	148,500.00	157,600.00
DEPARTMENT 042 TOTAL								139,504.44	148,500.00	157,600.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
PUPIL, CORPORATE & DISTRICT SERV										
200	044	0211	0000	0000	2110	Group Life Insurance	B44	33.28	100.00	100.00
200	044	0211	0000	0000	2121	Long Term Disability	B44	84.32	0.00	100.00
200	044	0211	0000	0000	2122	Short Term Disability	B44	138.14	100.00	100.00
200	044	0211	0000	0000	2137	Group Health	B44	2,402.52	2,500.00	2,600.00
200	044	0211	0000	0000	2142	Dental Health Care	B44	1,145.72	1,400.00	1,400.00
200	044	0211	0000	0000	2152	Vision Care	B44	179.58	200.00	200.00
200	044	0211	0000	0000	2490	Prof Srvs for Employees	B44	2,050.00	2,100.00	4,200.00
200	044	0211	0000	0000	2820	Contr To Retirement Funds	B44	11,597.97	12,200.00	12,300.00
200	044	0211	0000	0000	2823	Contr To Retirement Funds-UAAL	B44	5,291.12	5,600.00	5,600.00
200	044	0211	0000	0000	2830	Employer Social Security	B44	3,263.59	2,800.00	2,700.00
200	044	0211	0000	0000	2920	Cash In Lieu Of Benefits	B44	2,025.63	2,100.00	2,100.00
200	044	0211	0000	0000	2950	Vacation Sale	B44	0.00	500.00	500.00
Benefits TOTAL:							B44	28,211.87	29,600.00	31,900.00
200	044	0211	0000	0000	3190	Other Professional & Tech Serv	P44	7,905.79	21,300.00	21,300.00
200	044	0211	0000	0000	3210	Mileage Reimbursement	P44	777.20	2,000.00	2,000.00
200	044	0211	0000	0000	3220	Empl Reim (Conference)	P44	57.98	500.00	500.00
200	044	0211	0000	0000	3610	Printing & Binding	P44	462.06	900.00	900.00
200	044	0211	0000	0000	5910	Office Supplies	P44	8.73	600.00	600.00
200	044	0211	0000	0000	5990	Miscellaneous Supplies & Matl	P44	107.75	700.00	700.00
Operations TOTAL:							P44	9,319.51	26,000.00	26,000.00
200	044	0211	0000	0000	1680	Attendance Salary	S44	43,101.70	43,200.00	38,200.00
Salaries TOTAL:							S44	43,101.70	43,200.00	38,200.00
ACTIVITY 0000 - DEFAULT ACTIVITY TOTAL								80,633.08	98,800.00	96,100.00
UNIT 0211 TOTAL								80,633.08	98,800.00	96,100.00
200	044	0285	0000	0000	2110	Group Life Insurance	B44	80.99	200.00	100.00
200	044	0285	0000	0000	2121	Long Term Disability	B44	205.95	200.00	200.00
200	044	0285	0000	0000	2122	Short Term Disability	B44	317.21	200.00	300.00
200	044	0285	0000	0000	2137	Group Health	B44	11,968.27	12,100.00	14,200.00
200	044	0285	0000	0000	2142	Dental Health Care	B44	1,670.00	2,400.00	2,400.00
200	044	0285	0000	0000	2152	Vision Care	B44	306.00	400.00	400.00
200	044	0285	0000	0000	2820	Contr To Retirement Funds	B44	27,548.08	31,300.00	37,300.00
200	044	0285	0000	0000	2821	Defined Contrib Emplr Match	B44	265.36	400.00	300.00
200	044	0285	0000	0000	2822	Personal Healthcare Fund	B44	0.00	300.00	300.00
200	044	0285	0000	0000	2823	Contr To Retirement Funds-UAAL	B44	12,896.99	15,200.00	12,700.00
200	044	0285	0000	0000	2830	Employer Social Security	B44	7,622.01	7,500.00	7,500.00
200	044	0285	0000	0000	2920	Cash In Lieu Of Benefits	B44	2,048.56	2,100.00	2,100.00
Benefits TOTAL:							B44	64,929.42	72,300.00	77,800.00
200	044	0285	0000	0000	2822	Personal Healthcare Fund	P44	227.25	0.00	0.00
200	044	0285	0000	0000	3210	Mileage Reimbursement	P44	183.57	600.00	600.00
200	044	0285	0000	0000	3220	Empl Reim (Conference)	P44	728.95	600.00	600.00
200	044	0285	0000	0000	3410	Telephone	P44	131.90	100.00	100.00
200	044	0285	0000	0000	3610	Printing & Binding	P44	436.08	700.00	700.00
200	044	0285	0000	0000	5910	Office Supplies	P44	85.49	300.00	300.00
200	044	0285	0000	0000	5990	Miscellaneous Supplies & Matl	P44	165.34	200.00	200.00
200	044	0285	0000	0000	7410	Dues And Fees	P44	414.38	900.00	900.00
Operations TOTAL:							P44	2,372.96	3,400.00	3,400.00
200	044	0285	0000	0000	1170	Prog/Dept Direction Salary	S44	29,658.31	30,100.00	29,700.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
PUPIL, CORPORATE & DISTRICT SERV										
200	044	0285	0000	0000	1390	Other Prof Business Salary	S44	60,344.20	56,800.00	56,600.00
200	044	0285	0000	0000	1510	Information Management Salary	S44	14,402.23	14,400.00	14,200.00
Salaries TOTAL:							S44	104,404.74	101,300.00	100,500.00
ACTIVITY 0000 - DEFAULT ACTIVITY TOTAL								171,707.12	177,000.00	181,700.00
UNIT 0285 TOTAL								171,707.12	177,000.00	181,700.00
DEPARTMENT 044 TOTAL								252,340.20	275,800.00	277,800.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
PUPIL TRANSPORTATION										
200	045	0271	0000	0000	2110	Group Life Insurance	B45	24.86	100.00	100.00
200	045	0271	0000	0000	2121	Long Term Disability	B45	62.88	200.00	100.00
200	045	0271	0000	0000	2122	Short Term Disability	B45	102.99	100.00	100.00
200	045	0271	0000	0000	2137	Group Health	B45	4,700.91	5,300.00	5,600.00
200	045	0271	0000	0000	2142	Dental Health Care	B45	767.70	800.00	800.00
200	045	0271	0000	0000	2152	Vision Care	B45	102.56	200.00	200.00
200	045	0271	0000	0000	2820	Contr To Retirement Funds	B45	8,266.22	8,600.00	17,600.00
200	045	0271	0000	0000	2823	Contr To Retirement Funds-UAAL	B45	4,946.77	4,600.00	5,100.00
200	045	0271	0000	0000	2830	Employer Social Security	B45	2,956.53	2,500.00	4,800.00
200	045	0271	0000	0000	2920	Cash In Lieu Of Benefits	B45	75.89	0.00	0.00
Benefits TOTAL:							B45	22,007.31	22,400.00	34,400.00
200	045	0271	0000	0000	3190	Other Professional & Tech Serv	P45	6,562.50	16,200.00	16,200.00
200	045	0271	0000	0000	3210	Mileage Reimbursement	P45	168.63	200.00	500.00
200	045	0271	0000	0000	3220	Empl Reim (Conference)	P45	210.59	900.00	1,400.00
200	045	0271	0000	0000	3430	Mail/Postage	P45	0.00	100.00	100.00
200	045	0271	0000	0000	3610	Printing & Binding	P45	724.96	1,900.00	1,900.00
200	045	0271	0000	0000	5910	Office Supplies	P45	100.26	100.00	100.00
200	045	0271	0000	0000	5990	Miscellaneous Supplies & Matl	P45	447.92	500.00	500.00
200	045	0271	0000	0000	7410	Dues And Fees	P45	320.00	1,900.00	3,100.00
Operations TOTAL:							P45	8,534.86	21,800.00	23,800.00
200	045	0271	0000	0000	1170	Prog/Dept Direction Salary	S45	0.00	0.00	17,000.00
200	045	0271	0000	0000	1590	Other Technical Salary	S45	17,643.90	18,000.00	17,700.00
200	045	0271	0000	0000	1620	Secretarial/Clerical/Bookkeepr	S45	12,983.97	14,000.00	13,700.00
200	045	0271	0000	0000	1841	Temporary Staff	S45	9,355.11	8,500.00	8,500.00
Salaries TOTAL:							S45	39,982.98	40,500.00	56,900.00
ACTIVITY 0000 - DEFAULT ACTIVITY TOTAL								70,525.15	84,700.00	115,100.00
UNIT 0271 TOTAL								70,525.15	84,700.00	115,100.00
DEPARTMENT 045 TOTAL								70,525.15	84,700.00	115,100.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
TECH SUPPORT & SERVICE CENTER										
200	046	0284	0000	0000	2110	Group Life Insurance	B46	21.87	100.00	100.00
200	046	0284	0000	0000	2121	Long Term Disability	B46	55.69	200.00	100.00
200	046	0284	0000	0000	2122	Short Term Disability	B46	91.47	100.00	100.00
200	046	0284	0000	0000	2137	Group Health	B46	1,685.37	1,700.00	1,800.00
200	046	0284	0000	0000	2142	Dental Health Care	B46	806.95	800.00	800.00
200	046	0284	0000	0000	2152	Vision Care	B46	105.24	200.00	200.00
200	046	0284	0000	0000	2820	Contr To Retirement Funds	B46	8,053.37	4,800.00	7,700.00
200	046	0284	0000	0000	2821	Defined Contrib Emplr Match	B46	137.49	300.00	100.00
200	046	0284	0000	0000	2823	Contr To Retirement Funds-UAAL	B46	3,838.30	4,700.00	4,700.00
200	046	0284	0000	0000	2830	Employer Social Security	B46	2,322.32	2,300.00	2,200.00
200	046	0284	0000	0000	2920	Cash In Lieu Of Benefits	B46	732.14	700.00	700.00
Benefits TOTAL:							B46	17,850.21	15,900.00	18,500.00
200	046	0284	0000	0000	3210	Mileage Reimbursement	P46	0.00	100.00	100.00
200	046	0284	0000	0000	3220	Empl Reim (Conference)	P46	120.56	1,000.00	1,000.00
200	046	0284	0000	0000	5990	Miscellaneous Supplies & Matl	P46	1,058.15	1,300.00	1,300.00
200	046	0284	0000	0000	7410	Dues And Fees	P46	0.00	100.00	100.00
Operations TOTAL:							P46	1,178.71	2,500.00	2,500.00
200	046	0284	0000	0000	1590	Other Technical Salary	S46	28,624.49	29,100.00	29,300.00
200	046	0284	0000	0000	1990	Other Overtime Salaries	S46	294.74	500.00	500.00
Salaries TOTAL:							S46	28,919.23	29,600.00	29,800.00
ACTIVITY 0000 - DEFAULT ACTIVITY TOTAL								47,948.15	48,000.00	50,800.00
UNIT 0284 TOTAL								47,948.15	48,000.00	50,800.00
DEPARTMENT 046 TOTAL								47,948.15	48,000.00	50,800.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
SHIPPING & RECEIVING										
200	047	0257	0000	0000	2110	Group Life Insurance	B47	36.23	100.00	100.00
200	047	0257	0000	0000	2121	Long Term Disability	B47	92.11	200.00	100.00
200	047	0257	0000	0000	2122	Short Term Disability	B47	149.09	100.00	200.00
200	047	0257	0000	0000	2137	Group Health	B47	10,456.70	15,700.00	11,800.00
200	047	0257	0000	0000	2142	Dental Health Care	B47	946.00	1,400.00	1,400.00
200	047	0257	0000	0000	2152	Vision Care	B47	173.40	200.00	200.00
200	047	0257	0000	0000	2490	Prof Srvs for Employees	B47	580.00	600.00	1,200.00
200	047	0257	0000	0000	2820	Contr To Retirement Funds	B47	12,822.44	13,700.00	12,900.00
200	047	0257	0000	0000	2821	Defined Contrib Emplr Match	B47	25.06	100.00	0.00
200	047	0257	0000	0000	2823	Contr To Retirement Funds-UAAL	B47	5,880.21	7,400.00	7,800.00
200	047	0257	0000	0000	2830	Employer Social Security	B47	3,587.08	3,500.00	3,500.00
200	047	0257	0000	0000	2950	Vacation Sale	B47	82.06	200.00	200.00
Benefits TOTAL:							B47	34,830.38	43,200.00	39,400.00
200	047	0257	0000	0000	3190	Other Professional & Tech Serv	P47	2,709.81	5,000.00	6,300.00
200	047	0257	0000	0000	3410	Telephone	P47	0.00	400.00	400.00
200	047	0257	0000	0000	3431	Postage - Allocate	P47	5,722.24	10,000.00	12,500.00
200	047	0257	0000	0000	4130	Vehicle/Bus Repairs & Maintena	P47	1,351.56	4,000.00	1,500.00
200	047	0257	0000	0000	4220	Equipment Rentals	P47	913.50	1,300.00	1,300.00
200	047	0257	0000	0000	5910	Office Supplies	P47	0.00	100.00	100.00
200	047	0257	0000	0000	5990	Miscellaneous Supplies & Matl	P47	69.87	1,500.00	500.00
200	047	0257	0000	0000	8220	Payment to Another Public School Dis	P47	0.00	1,200.00	1,200.00
Operations TOTAL:							P47	10,766.98	23,500.00	23,800.00
200	047	0257	0000	0000	1170	Prog/Dept Direction Salary	S47	5,542.65	5,600.00	5,500.00
200	047	0257	0000	0000	1690	Other Oper/Serv Salary	S47	41,866.00	41,900.00	41,400.00
200	047	0257	0000	0000	1760	Termination Pay (Severance)	S47	3,000.00	0.00	0.00
200	047	0257	0000	0000	1990	Other Overtime Salaries	S47	345.20	500.00	500.00
Salaries TOTAL:							S47	50,753.85	48,000.00	47,400.00
ACTIVITY 0000 - DEFAULT ACTIVITY TOTAL								96,351.21	114,700.00	110,600.00
UNIT 0257 TOTAL								96,351.21	114,700.00	110,600.00
200	047	0261	0000	0000	5710	Motor Fuel, Oil, Grease	P47	53.02	1,600.00	1,000.00
Operations TOTAL:							P47	53.02	1,600.00	1,000.00
ACTIVITY 0000 - DEFAULT ACTIVITY TOTAL								53.02	1,600.00	1,000.00
UNIT 0261 TOTAL								53.02	1,600.00	1,000.00
DEPARTMENT 047 TOTAL								96,404.23	116,300.00	111,600.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
COMMUNICATIONS SERVICES										
200	049	0282	0000	0000	2110	Group Life Insurance	B49	66.06	200.00	100.00
200	049	0282	0000	0000	2121	Long Term Disability	B49	168.63	200.00	200.00
200	049	0282	0000	0000	2122	Short Term Disability	B49	255.38	200.00	300.00
200	049	0282	0000	0000	2137	Group Health	B49	11,934.19	12,400.00	14,200.00
200	049	0282	0000	0000	2142	Dental Health Care	B49	1,105.17	1,600.00	1,600.00
200	049	0282	0000	0000	2152	Vision Care	B49	233.75	300.00	300.00
200	049	0282	0000	0000	2490	Prof Srvs for Employees	B49	780.00	800.00	1,600.00
200	049	0282	0000	0000	2820	Contr To Retirement Funds	B49	19,841.23	23,100.00	23,700.00
200	049	0282	0000	0000	2821	Defined Contrib Emplr Match	B49	2,766.59	1,200.00	200.00
200	049	0282	0000	0000	2822	Personal Healthcare Fund	B49	1,707.42	1,900.00	1,900.00
200	049	0282	0000	0000	2823	Contr To Retirement Funds-UAAL	B49	10,398.85	15,400.00	15,900.00
200	049	0282	0000	0000	2830	Employer Social Security	B49	6,440.06	7,100.00	7,000.00
200	049	0282	0000	0000	2920	Cash In Lieu Of Benefits	B49	1,232.14	1,500.00	1,500.00
Benefits TOTAL:							B49	56,929.47	65,900.00	68,500.00
200	049	0282	0000	0000	3190	Other Professional & Tech Serv	P49	11,543.13	18,000.00	18,000.00
200	049	0282	0000	0000	3210	Mileage Reimbursement	P49	65.17	300.00	300.00
200	049	0282	0000	0000	3220	Empl Reim (Conference)	P49	992.17	1,000.00	1,000.00
200	049	0282	0000	0000	3410	Telephone	P49	0.00	200.00	200.00
200	049	0282	0000	0000	3430	Mail/Postage	P49	0.00	100.00	100.00
200	049	0282	0000	0000	3450	Copyright Fees/Software Licens	P49	520.62	3,000.00	3,000.00
200	049	0282	0000	0000	3510	Advertisement	P49	26.32	16,200.00	16,200.00
200	049	0282	0000	0000	3610	Printing & Binding	P49	1,207.75	7,000.00	7,000.00
200	049	0282	0000	0000	5910	Office Supplies	P49	89.80	500.00	500.00
200	049	0282	0000	0000	5990	Miscellaneous Supplies & Matl	P49	194.48	900.00	900.00
200	049	0282	0000	0000	7410	Dues And Fees	P49	758.50	1,000.00	1,000.00
Operations TOTAL:							P49	15,397.94	48,200.00	48,200.00
200	049	0282	0000	0000	1170	Prog/Dept Direction Salary	S49	31,125.80	31,200.00	31,700.00
200	049	0282	0000	0000	1390	Other Prof Business Salary	S49	42,277.50	50,600.00	51,000.00
200	049	0282	0000	0000	1620	Secretarial/Clerical/Bookkeepr	S49	11,406.95	11,600.00	10,500.00
200	049	0282	0000	0000	1760	Termination Pay (Severance)	S49	1,700.00	600.00	600.00
Salaries TOTAL:							S49	86,510.25	94,000.00	93,800.00
ACTIVITY 0000 - DEFAULT ACTIVITY TOTAL								158,837.66	208,100.00	210,500.00
UNIT 0282 TOTAL								158,837.66	208,100.00	210,500.00
DEPARTMENT 049 TOTAL								158,837.66	208,100.00	210,500.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
MATERIAL CENTER										
200	072	0221	0000	0000	2110	Group Life Insurance	B72	21.59	100.00	0.00
200	072	0221	0000	0000	2121	Long Term Disability	B72	54.71	0.00	0.00
200	072	0221	0000	0000	2122	Short Term Disability	B72	76.85	100.00	0.00
200	072	0221	0000	0000	2137	Group Health	B72	4,243.69	1,400.00	0.00
200	072	0221	0000	0000	2142	Dental Health Care	B72	390.00	600.00	0.00
200	072	0221	0000	0000	2152	Vision Care	B72	51.00	100.00	0.00
200	072	0221	0000	0000	2490	Prof Srvs for Employees	B72	1,070.00	1,100.00	0.00
200	072	0221	0000	0000	2820	Contr To Retirement Funds	B72	7,472.91	8,100.00	0.00
200	072	0221	0000	0000	2823	Contr To Retirement Funds-UAAL	B72	3,408.05	4,200.00	0.00
200	072	0221	0000	0000	2830	Employer Social Security	B72	2,037.67	2,200.00	0.00
Benefits TOTAL:							B72	18,826.47	17,900.00	0.00
200	072	0221	0000	0000	3210	Mileage Reimbursement	P72	80.52	0.00	0.00
200	072	0221	0000	0000	3220	Empl Reim (Conference)	P72	44.28	0.00	0.00
Operations TOTAL:							P72	124.80	0.00	0.00
200	072	0221	0000	0000	1250	Instruction Consulting Salary	S72	27,683.10	27,800.00	0.00
Salaries TOTAL:							S72	27,683.10	27,800.00	0.00
ACTIVITY 0000 - DEFAULT ACTIVITY TOTAL								46,634.37	45,700.00	0.00
UNIT 0221 TOTAL								46,634.37	45,700.00	0.00
DEPARTMENT 072 TOTAL								46,634.37	45,700.00	0.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
SP CAPACITY BUILDING										
200	073	0214	0021	0000	2110	Group Life Insurance	B73	303.96	200.00	200.00
200	073	0214	0021	0000	2121	Long Term Disability	B73	769.31	600.00	600.00
200	073	0214	0021	0000	2122	Short Term Disability	B73	1,093.75	1,000.00	1,100.00
200	073	0214	0021	0000	2137	Group Health	B73	39,191.56	36,800.00	46,700.00
200	073	0214	0021	0000	2142	Dental Health Care	B73	3,640.00	7,700.00	6,300.00
200	073	0214	0021	0000	2152	Vision Care	B73	731.00	700.00	900.00
200	073	0214	0021	0000	2490	Prof Srvs for Employees	B73	1,070.00	1,100.00	2,200.00
200	073	0214	0021	0000	2820	Contr To Retirement Funds	B73	104,659.95	140,400.00	123,400.00
200	073	0214	0021	0000	2823	Contr To Retirement Funds-UAAL	B73	47,790.41	63,400.00	62,700.00
200	073	0214	0021	0000	2830	Employer Social Security	B73	29,190.05	34,800.00	34,200.00
200	073	0214	0021	0000	2920	Cash In Lieu Of Benefits	B73	3,448.79	3,000.00	3,000.00
Benefits TOTAL:							B73	231,888.78	289,700.00	281,300.00
200	073	0214	0021	0000	3130	Pupil Services	P73	6,375.00	20,000.00	20,000.00
200	073	0214	0021	0000	3210	Mileage Reimbursement	P73	683.14	1,000.00	1,000.00
200	073	0214	0021	0000	3220	Empl Reim (Conference)	P73	2,261.16	6,000.00	6,000.00
200	073	0214	0021	0000	3610	Printing & Binding	P73	961.82	2,000.00	2,000.00
200	073	0214	0021	0000	5110	Teaching/Testing Supplies	P73	344.37	2,500.00	2,000.00
200	073	0214	0021	0000	5910	Office Supplies	P73	829.27	1,000.00	1,000.00
200	073	0214	0021	0000	5990	Miscellaneous Supplies & Matl	P73	317.02	500.00	500.00
200	073	0214	0021	0000	7410	Dues And Fees	P73	1,473.00	2,000.00	2,000.00
Operations TOTAL:							P73	13,244.78	35,000.00	34,500.00
200	073	0214	0021	0000	1430	Psychological Salary	S73	385,613.58	369,000.00	434,700.00
200	073	0214	0021	0000	1760	Termination Pay (Severance)	S73	12,800.00	7,800.00	7,800.00
Salaries TOTAL:							S73	398,413.58	376,800.00	442,500.00
ACTIVITY 0021 - PSYCHOLOGIST TOTAL								643,547.14	701,500.00	758,300.00
UNIT 0214 TOTAL								643,547.14	701,500.00	758,300.00
200	073	0215	0031	0000	2110	Group Life Insurance	B73	131.24	200.00	200.00
200	073	0215	0031	0000	2121	Long Term Disability	B73	339.48	300.00	400.00
200	073	0215	0031	0000	2122	Short Term Disability	B73	568.75	600.00	600.00
200	073	0215	0031	0000	2137	Group Health	B73	0.00	16,500.00	18,100.00
200	073	0215	0031	0000	2142	Dental Health Care	B73	1,690.00	5,700.00	3,200.00
200	073	0215	0031	0000	2152	Vision Care	B73	374.00	500.00	500.00
200	073	0215	0031	0000	2490	Prof Srvs for Employees	B73	1,070.00	1,100.00	2,200.00
200	073	0215	0031	0000	2820	Contr To Retirement Funds	B73	48,019.76	52,600.00	52,100.00
200	073	0215	0031	0000	2823	Contr To Retirement Funds-UAAL	B73	21,845.85	26,100.00	27,100.00
200	073	0215	0031	0000	2830	Employer Social Security	B73	13,190.57	14,900.00	14,600.00
200	073	0215	0031	0000	2920	Cash In Lieu Of Benefits	B73	2,928.57	3,000.00	3,000.00
Benefits TOTAL:							B73	90,158.22	121,500.00	122,000.00
200	073	0215	0031	0000	2137	Group Health	P73	16,472.17	0.00	0.00
200	073	0215	0031	0000	3210	Mileage Reimbursement	P73	738.72	1,000.00	1,000.00
200	073	0215	0031	0000	3220	Empl Reim (Conference)	P73	1,809.11	3,000.00	6,000.00
200	073	0215	0031	0000	3610	Printing & Binding	P73	855.75	1,600.00	1,500.00
200	073	0215	0031	0000	5110	Teaching/Testing Supplies	P73	395.99	500.00	500.00
200	073	0215	0031	0000	5910	Office Supplies	P73	195.90	200.00	200.00
200	073	0215	0031	0000	7410	Dues And Fees	P73	658.20	700.00	700.00
Operations TOTAL:							P73	21,125.84	7,000.00	9,900.00
200	073	0215	0031	0000	1280	Speech/Language Therapist Sal	S73	179,372.63	193,400.00	181,300.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
SP CAPACITY BUILDING										
Salaries TOTAL:							S73	179,372.63	193,400.00	181,300.00
ACTIVITY 0031 - SPEECH AND LANGUAGE THERAPIST TOTAL								290,656.69	321,900.00	313,200.00
UNIT 0215 TOTAL								290,656.69	321,900.00	313,200.00
200	073	0216	0042	0000	2110	Group Life Insurance	B73	113.61	200.00	200.00
200	073	0216	0042	0000	2121	Long Term Disability	B73	287.91	200.00	400.00
200	073	0216	0042	0000	2122	Short Term Disability	B73	415.71	300.00	400.00
200	073	0216	0042	0000	2137	Group Health	B73	22,726.14	29,200.00	33,100.00
200	073	0216	0042	0000	2142	Dental Health Care	B73	1,950.00	3,200.00	3,200.00
200	073	0216	0042	0000	2152	Vision Care	B73	357.00	500.00	500.00
200	073	0216	0042	0000	2490	Prof Srvs for Employees	B73	0.00	0.00	2,200.00
200	073	0216	0042	0000	2820	Contr To Retirement Funds	B73	38,047.46	45,700.00	46,800.00
200	073	0216	0042	0000	2821	Defined Contrib Emplr Match	B73	321.57	100.00	0.00
200	073	0216	0042	0000	2822	Personal Healthcare Fund	B73	643.15	900.00	0.00
200	073	0216	0042	0000	2823	Contr To Retirement Funds-UAAL	B73	17,355.37	22,600.00	23,800.00
200	073	0216	0042	0000	2830	Employer Social Security	B73	9,837.15	11,900.00	13,200.00
Benefits TOTAL:							B73	92,055.07	114,800.00	123,800.00
200	073	0216	0042	0000	3210	Mileage Reimbursement	P73	1,296.43	2,000.00	2,000.00
200	073	0216	0042	0000	3220	Empl Reim (Conference)	P73	726.10	1,500.00	1,500.00
200	073	0216	0042	0000	3410	Telephone	P73	369.64	500.00	500.00
200	073	0216	0042	0000	3610	Printing & Binding	P73	558.45	800.00	700.00
200	073	0216	0042	0000	5110	Teaching/Testing Supplies	P73	153.89	500.00	500.00
200	073	0216	0042	0000	5910	Office Supplies	P73	31.38	300.00	300.00
200	073	0216	0042	0000	7410	Dues And Fees	P73	451.00	400.00	400.00
Operations TOTAL:							P73	3,586.89	6,000.00	5,900.00
200	073	0216	0042	0000	1440	Social Worker	S73	139,950.33	143,000.00	160,000.00
Salaries TOTAL:							S73	139,950.33	143,000.00	160,000.00
ACTIVITY 0042 - SOCIAL WORK SERVICES NON SCHOOL TOTAL								235,592.29	263,800.00	289,700.00
UNIT 0216 TOTAL								235,592.29	263,800.00	289,700.00
200	073	0218	0063	0000	2110	Group Life Insurance	B73	259.08	200.00	200.00
200	073	0218	0063	0000	2121	Long Term Disability	B73	658.32	600.00	600.00
200	073	0218	0063	0000	2122	Short Term Disability	B73	918.75	900.00	900.00
200	073	0218	0063	0000	2137	Group Health	B73	45,723.88	44,700.00	47,900.00
200	073	0218	0063	0000	2142	Dental Health Care	B73	3,350.00	4,700.00	4,700.00
200	073	0218	0063	0000	2152	Vision Care	B73	612.00	700.00	700.00
200	073	0218	0063	0000	2490	Prof Srvs for Employees	B73	1,070.00	1,100.00	2,200.00
200	073	0218	0063	0000	2820	Contr To Retirement Funds	B73	89,557.68	90,400.00	97,200.00
200	073	0218	0063	0000	2823	Contr To Retirement Funds-UAAL	B73	40,847.98	49,100.00	49,100.00
200	073	0218	0063	0000	2830	Employer Social Security	B73	23,887.72	25,500.00	25,400.00
200	073	0218	0063	0000	2950	Vacation Sale	B73	1,228.45	1,000.00	1,000.00
Benefits TOTAL:							B73	208,113.86	218,900.00	229,900.00
200	073	0218	0063	0000	3210	Mileage Reimbursement	P73	867.93	2,000.00	1,500.00
200	073	0218	0063	0000	3220	Empl Reim (Conference)	P73	5,560.55	5,500.00	9,000.00
200	073	0218	0063	0000	3610	Printing & Binding	P73	3,989.95	2,000.00	2,000.00
200	073	0218	0063	0000	5110	Teaching/Testing Supplies	P73	853.20	1,000.00	1,000.00
200	073	0218	0063	0000	5910	Office Supplies	P73	60.34	500.00	700.00
200	073	0218	0063	0000	5990	Miscellaneous Supplies & Matl	P73	242.54	500.00	400.00
200	073	0218	0063	0000	7410	Dues And Fees	P73	155.00	600.00	600.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
SP CAPACITY BUILDING										
Operations TOTAL:							P73	11,729.51	12,100.00	15,200.00
200	073	0218	0063	0000	1250	Instruction Consulting Salary	S73	329,826.54	335,100.00	336,100.00
Salaries TOTAL:							S73	329,826.54	335,100.00	336,100.00
ACTIVITY 0063 - TC LEARNING DISABLED TOTAL								549,669.91	566,100.00	581,200.00
200	073	0218	0067	0000	2110	Group Life Insurance	B73	220.24	200.00	200.00
200	073	0218	0067	0000	2121	Long Term Disability	B73	564.24	700.00	700.00
200	073	0218	0067	0000	2122	Short Term Disability	B73	822.50	900.00	900.00
200	073	0218	0067	0000	2137	Group Health	B73	31,342.49	34,600.00	36,100.00
200	073	0218	0067	0000	2142	Dental Health Care	B73	3,415.15	4,700.00	4,700.00
200	073	0218	0067	0000	2152	Vision Care	B73	544.00	700.00	700.00
200	073	0218	0067	0000	2820	Contr To Retirement Funds	B73	77,509.44	89,400.00	94,200.00
200	073	0218	0067	0000	2823	Contr To Retirement Funds-UAAL	B73	35,258.45	46,700.00	47,700.00
200	073	0218	0067	0000	2830	Employer Social Security	B73	20,751.42	24,700.00	24,600.00
200	073	0218	0067	0000	2920	Cash In Lieu Of Benefits	B73	2,928.57	3,000.00	3,000.00
Benefits TOTAL:							B73	173,356.50	205,600.00	212,800.00
200	073	0218	0067	0000	3210	Mileage Reimbursement	P73	853.24	2,000.00	2,000.00
200	073	0218	0067	0000	3220	Empl Reim (Conference)	P73	1,882.38	5,500.00	5,500.00
200	073	0218	0067	0000	3410	Telephone	P73	527.14	600.00	600.00
200	073	0218	0067	0000	3610	Printing & Binding	P73	0.00	2,000.00	2,000.00
200	073	0218	0067	0000	5110	Teaching/Testing Supplies	P73	0.00	1,000.00	1,000.00
200	073	0218	0067	0000	5910	Office Supplies	P73	77.75	500.00	900.00
200	073	0218	0067	0000	5990	Miscellaneous Supplies & Matl	P73	40.39	500.00	500.00
200	073	0218	0067	0000	7410	Dues And Fees	P73	245.00	600.00	600.00
Operations TOTAL:							P73	3,625.90	12,700.00	13,100.00
200	073	0218	0067	0000	1250	Instruction Consulting Salary	S73	288,606.66	322,900.00	326,000.00
Salaries TOTAL:							S73	288,606.66	322,900.00	326,000.00
ACTIVITY 0067 - TC AUTISTICALLY IMPAIRED TOTAL								465,589.06	541,200.00	551,900.00
UNIT 0218 TOTAL								1,015,258.97	1,107,300.00	1,133,100.00
200	073	0219	0076	0000	2110	Group Life Insurance	B73	293.44	400.00	400.00
200	073	0219	0076	0000	2121	Long Term Disability	B73	1,252.85	1,200.00	1,200.00
200	073	0219	0076	0000	2122	Short Term Disability	B73	1,811.25	1,900.00	1,900.00
200	073	0219	0076	0000	2137	Group Health	B73	84,305.87	87,800.00	91,600.00
200	073	0219	0076	0000	2142	Dental Health Care	B73	5,890.00	9,400.00	9,400.00
200	073	0219	0076	0000	2152	Vision Care	B73	707.00	1,300.00	1,300.00
200	073	0219	0076	0000	2820	Contr To Retirement Funds	B73	165,348.66	173,400.00	186,900.00
200	073	0219	0076	0000	2823	Contr To Retirement Funds-UAAL	B73	75,376.22	94,800.00	94,800.00
200	073	0219	0076	0000	2830	Employer Social Security	B73	43,023.95	51,700.00	51,700.00
Benefits TOTAL:							B73	378,009.24	421,900.00	439,200.00
200	073	0219	0076	0000	3210	Mileage Reimbursement	P73	3,704.96	6,000.00	6,000.00
200	073	0219	0076	0000	3220	Empl Reim (Conference)	P73	13,052.63	9,000.00	9,000.00
200	073	0219	0076	0000	3610	Printing & Binding	P73	939.22	1,000.00	1,000.00
200	073	0219	0076	0000	5110	Teaching/Testing Supplies	P73	99.00	500.00	500.00
200	073	0219	0076	0000	5910	Office Supplies	P73	1,332.87	1,000.00	1,000.00
200	073	0219	0076	0000	7410	Dues And Fees	P73	756.82	1,500.00	1,500.00
Operations TOTAL:							P73	19,885.50	19,000.00	19,000.00
200	073	0219	0076	0000	1250	Instruction Consulting Salary	S73	119,576.41	109,500.00	111,900.00
200	073	0219	0076	0000	1490	Other Prof-Other Salaries	S73	494,844.58	531,300.00	528,800.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
SP CAPACITY BUILDING										
200	073	0219	0076	0000	1760	Termination Pay (Severance)	S73	12,800.00	7,800.00	7,500.00
Salaries TOTAL:							S73	627,220.99	648,600.00	648,200.00
ACTIVITY 0076 - OTHER PUPIL SUPPORT R340.1792 TOTAL								1,025,115.73	1,089,500.00	1,106,400.00
UNIT 0219 TOTAL								1,025,115.73	1,089,500.00	1,106,400.00
200	073	0226	0081	0000	2110	Group Life Insurance	B73	224.87	200.00	200.00
200	073	0226	0081	0000	2121	Long Term Disability	B73	571.46	500.00	500.00
200	073	0226	0081	0000	2122	Short Term Disability	B73	893.10	900.00	900.00
200	073	0226	0081	0000	2137	Group Health	B73	42,044.49	33,200.00	38,400.00
200	073	0226	0081	0000	2142	Dental Health Care	B73	6,341.39	7,800.00	7,800.00
200	073	0226	0081	0000	2152	Vision Care	B73	520.00	1,100.00	1,100.00
200	073	0226	0081	0000	2490	Prof Srvs for Employees	B73	1,070.00	1,100.00	2,200.00
200	073	0226	0081	0000	2820	Contr To Retirement Funds	B73	74,970.48	71,400.00	78,600.00
200	073	0226	0081	0000	2821	Defined Contrib Emplr Match	B73	3,617.56	200.00	1,100.00
200	073	0226	0081	0000	2822	Personal Healthcare Fund	B73	1,744.06	1,700.00	900.00
200	073	0226	0081	0000	2823	Contr To Retirement Funds-UAAL	B73	36,273.85	47,400.00	43,700.00
200	073	0226	0081	0000	2830	Employer Social Security	B73	23,739.68	26,200.00	25,000.00
200	073	0226	0081	0000	2920	Cash In Lieu Of Benefits	B73	2,928.57	3,000.00	3,000.00
Benefits TOTAL:							B73	194,939.51	194,700.00	203,400.00
200	073	0226	0081	0000	3120	Employee Training & Devel Svs	P73	0.00	2,000.00	2,000.00
200	073	0226	0081	0000	3190	Other Professional & Tech Serv	P73	0.00	5,000.00	5,000.00
200	073	0226	0081	0000	3210	Mileage Reimbursement	P73	0.00	500.00	500.00
200	073	0226	0081	0000	3220	Empl Reim (Conference)	P73	2,260.45	2,500.00	4,000.00
200	073	0226	0081	0000	3430	Mail/Postage	P73	0.00	250.00	300.00
200	073	0226	0081	0000	3610	Printing & Binding	P73	3,698.80	6,000.00	4,000.00
200	073	0226	0081	0000	5910	Office Supplies	P73	301.28	1,500.00	1,500.00
200	073	0226	0081	0000	5990	Miscellaneous Supplies & Matl	P73	15.99	1,500.00	1,000.00
200	073	0226	0081	0000	7410	Dues And Fees	P73	349.00	350.00	400.00
Operations TOTAL:							P73	6,625.52	19,600.00	18,700.00
200	073	0226	0081	0000	1160	Supervision/Direction-Instruct	S73	107,688.48	112,200.00	111,800.00
200	073	0226	0081	0000	1620	Secretarial/Clerical/Bookkeepr	S73	180,567.89	192,500.00	169,100.00
200	073	0226	0081	0000	1760	Termination Pay (Severance)	S73	30,000.00	0.00	0.00
200	073	0226	0081	0000	1841	Temporary Staff	S73	4,821.83	50,000.00	0.00
Salaries TOTAL:							S73	323,078.20	354,700.00	280,900.00
ACTIVITY 0081 - SUPERVISOR TOTAL								524,643.23	569,000.00	503,000.00
UNIT 0226 TOTAL								524,643.23	569,000.00	503,000.00
DEPARTMENT 073 TOTAL								3,734,814.05	4,053,000.00	4,103,700.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
STUDENT SERVICES FOR LOW INCIDENCE										
200	074	0215	0034	0000	2110	Group Life Insurance	B74	331.56	200.00	200.00
200	074	0215	0034	0000	2121	Long Term Disability	B74	841.67	800.00	800.00
200	074	0215	0034	0000	2122	Short Term Disability	B74	1,197.97	1,300.00	1,300.00
200	074	0215	0034	0000	2137	Group Health	B74	66,170.03	52,700.00	54,700.00
200	074	0215	0034	0000	2142	Dental Health Care	B74	4,373.33	6,300.00	4,700.00
200	074	0215	0034	0000	2152	Vision Care	B74	748.00	900.00	700.00
200	074	0215	0034	0000	2820	Contr To Retirement Funds	B74	114,196.81	119,100.00	120,900.00
200	074	0215	0034	0000	2821	Defined Contrib Emplr Match	B74	259.61	0.00	500.00
200	074	0215	0034	0000	2822	Personal Healthcare Fund	B74	519.15	0.00	1,900.00
200	074	0215	0034	0000	2823	Contr To Retirement Funds-UAAL	B74	52,117.29	64,700.00	65,500.00
200	074	0215	0034	0000	2830	Employer Social Security	B74	30,230.57	37,500.00	37,100.00
200	074	0215	0034	0000	2920	Cash In Lieu Of Benefits	B74	750.00	3,000.00	3,000.00
Benefits TOTAL:							B74	271,735.99	286,500.00	291,300.00
200	074	0215	0034	0000	3210	Mileage Reimbursement	P74	4,757.28	4,500.00	4,500.00
200	074	0215	0034	0000	3220	Empl Reim (Conference)	P74	7,746.48	6,000.00	11,000.00
200	074	0215	0034	0000	3410	Telephone	P74	1,401.42	2,200.00	2,200.00
200	074	0215	0034	0000	3610	Printing & Binding	P74	142.17	1,200.00	1,200.00
200	074	0215	0034	0000	4190	Other Repairs And Maintenance	P74	1,232.00	1,800.00	1,800.00
200	074	0215	0034	0000	5110	Teaching/Testing Supplies	P74	598.80	600.00	800.00
200	074	0215	0034	0000	5910	Office Supplies	P74	651.32	900.00	900.00
200	074	0215	0034	0000	7410	Dues And Fees	P74	1,495.00	1,400.00	1,400.00
Operations TOTAL:							P74	18,024.47	18,600.00	23,800.00
200	074	0215	0034	0000	1490	Other Prof-Other Salaries	S74	424,901.46	426,500.00	430,500.00
Salaries TOTAL:							S74	424,901.46	426,500.00	430,500.00
ACTIVITY 0034 - AUDIOLOGIST TOTAL								714,661.92	731,600.00	745,600.00
UNIT 0215 TOTAL								714,661.92	731,600.00	745,600.00
200	074	0217	0051	0000	2110	Group Life Insurance	B74	177.62	300.00	300.00
200	074	0217	0051	0000	2121	Long Term Disability	B74	451.68	500.00	600.00
200	074	0217	0051	0000	2122	Short Term Disability	B74	730.80	900.00	900.00
200	074	0217	0051	0000	2137	Group Health	B74	35,729.68	42,600.00	44,300.00
200	074	0217	0051	0000	2142	Dental Health Care	B74	2,050.00	3,200.00	4,700.00
200	074	0217	0051	0000	2152	Vision Care	B74	408.00	500.00	700.00
200	074	0217	0051	0000	2490	Prof Srvs for Employees	B74	1,070.00	1,100.00	2,200.00
200	074	0217	0051	0000	2820	Contr To Retirement Funds	B74	61,968.35	100,100.00	90,100.00
200	074	0217	0051	0000	2821	Defined Contrib Emplr Match	B74	357.58	100.00	1,300.00
200	074	0217	0051	0000	2822	Personal Healthcare Fund	B74	715.16	400.00	1,500.00
200	074	0217	0051	0000	2823	Contr To Retirement Funds-UAAL	B74	28,116.75	47,000.00	47,400.00
200	074	0217	0051	0000	2830	Employer Social Security	B74	18,366.85	24,500.00	24,400.00
200	074	0217	0051	0000	2920	Cash In Lieu Of Benefits	B74	488.02	500.00	800.00
Benefits TOTAL:							B74	150,630.49	221,700.00	219,200.00
200	074	0217	0051	0000	3210	Mileage Reimbursement	P74	2,708.07	7,000.00	7,000.00
200	074	0217	0051	0000	3220	Empl Reim (Conference)	P74	500.00	4,500.00	4,500.00
200	074	0217	0051	0000	3410	Telephone	P74	1,317.85	1,900.00	1,900.00
200	074	0217	0051	0000	3610	Printing & Binding	P74	278.91	700.00	700.00
200	074	0217	0051	0000	5110	Teaching/Testing Supplies	P74	1,732.16	1,800.00	1,800.00
200	074	0217	0051	0000	5910	Office Supplies	P74	63.01	700.00	700.00
200	074	0217	0051	0000	7410	Dues And Fees	P74	525.00	800.00	800.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
STUDENT SERVICES FOR LOW INCIDENCE										
Operations TOTAL:							P74	7,125.00	17,400.00	17,400.00
200	074	0217	0051	0000	1290	Other Prof Educational Salary	S74	227,395.20	316,900.00	284,400.00
200	074	0217	0051	0000	1760	Termination Pay (Severance)	S74	12,800.00	7,800.00	7,800.00
Salaries TOTAL:							S74	240,195.20	324,700.00	292,200.00
ACTIVITY 0051 - ORIENTATION MOBILITY SPECIALIST TOTAL								397,950.69	563,800.00	528,800.00
UNIT 0217 TOTAL								397,950.69	563,800.00	528,800.00
200	074	0218	0064	0000	2110	Group Life Insurance	B74	358.96	400.00	400.00
200	074	0218	0064	0000	2121	Long Term Disability	B74	624.52	1,400.00	1,400.00
200	074	0218	0064	0000	2122	Short Term Disability	B74	3,026.18	2,400.00	2,400.00
200	074	0218	0064	0000	2137	Group Health	B74	114,025.27	117,400.00	112,500.00
200	074	0218	0064	0000	2142	Dental Health Care	B74	6,252.05	11,000.00	11,000.00
200	074	0218	0064	0000	2152	Vision Care	B74	928.00	1,500.00	1,500.00
200	074	0218	0064	0000	2490	Prof Srvs for Employees	B74	1,070.00	1,100.00	2,200.00
200	074	0218	0064	0000	2820	Contr To Retirement Funds	B74	202,822.08	208,200.00	200,200.00
200	074	0218	0064	0000	2821	Defined Contrib Emplr Match	B74	4,415.63	300.00	3,300.00
200	074	0218	0064	0000	2822	Personal Healthcare Fund	B74	1,261.69	1,600.00	1,600.00
200	074	0218	0064	0000	2823	Contr To Retirement Funds-UAAL	B74	94,654.37	110,300.00	110,300.00
200	074	0218	0064	0000	2830	Employer Social Security	B74	53,967.87	56,400.00	56,100.00
200	074	0218	0064	0000	2920	Cash In Lieu Of Benefits	B74	2,403.95	3,000.00	3,000.00
Benefits TOTAL:							B74	485,810.57	515,000.00	505,900.00
200	074	0218	0064	0000	3210	Mileage Reimbursement	P74	8,315.16	17,000.00	15,000.00
200	074	0218	0064	0000	3220	Empl Reim (Conference)	P74	6,069.10	10,900.00	10,900.00
200	074	0218	0064	0000	3410	Telephone	P74	4,072.48	4,500.00	4,500.00
200	074	0218	0064	0000	3610	Printing & Binding	P74	3,308.58	3,500.00	4,000.00
200	074	0218	0064	0000	5110	Teaching/Testing Supplies	P74	1,792.30	3,000.00	3,000.00
200	074	0218	0064	0000	5910	Office Supplies	P74	602.75	2,100.00	2,100.00
200	074	0218	0064	0000	7410	Dues And Fees	P74	872.99	1,400.00	1,600.00
Operations TOTAL:							P74	25,033.36	42,400.00	41,100.00
200	074	0218	0064	0000	1250	Instruction Consulting Salary	S74	774,012.10	774,300.00	748,200.00
200	074	0218	0064	0000	1760	Termination Pay (Severance)	S74	12,600.00	7,600.00	7,600.00
Salaries TOTAL:							S74	786,612.10	781,900.00	755,800.00
ACTIVITY 0064 - TC HEARING IMPAIRED TOTAL								1,297,456.03	1,339,300.00	1,302,800.00
200	074	0218	0065	0000	2110	Group Life Insurance	B74	404.13	600.00	600.00
200	074	0218	0065	0000	2121	Long Term Disability	B74	1,241.61	1,900.00	1,900.00
200	074	0218	0065	0000	2122	Short Term Disability	B74	4,034.88	3,400.00	3,400.00
200	074	0218	0065	0000	2137	Group Health	B74	150,934.21	160,400.00	170,600.00
200	074	0218	0065	0000	2142	Dental Health Care	B74	11,848.86	18,800.00	18,800.00
200	074	0218	0065	0000	2152	Vision Care	B74	1,431.00	2,500.00	2,500.00
200	074	0218	0065	0000	2820	Contr To Retirement Funds	B74	278,267.51	284,300.00	293,200.00
200	074	0218	0065	0000	2821	Defined Contrib Emplr Match	B74	1,901.40	300.00	1,100.00
200	074	0218	0065	0000	2822	Personal Healthcare Fund	B74	3,382.42	3,400.00	3,400.00
200	074	0218	0065	0000	2823	Contr To Retirement Funds-UAAL	B74	129,666.46	154,700.00	156,700.00
200	074	0218	0065	0000	2830	Employer Social Security	B74	75,829.90	79,900.00	79,300.00
200	074	0218	0065	0000	2920	Cash In Lieu Of Benefits	B74	4,357.14	3,000.00	3,000.00
Benefits TOTAL:							B74	663,299.52	713,200.00	734,500.00
200	074	0218	0065	0000	3130	Pupil Services	P74	4,255.79	40,000.00	40,000.00
200	074	0218	0065	0000	3210	Mileage Reimbursement	P74	18,463.44	22,000.00	22,000.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
STUDENT SERVICES FOR LOW INCIDENCE										
200	074	0218	0065	0000	3220	Empl Reim (Conference)	P74	18,390.93	18,000.00	18,000.00
200	074	0218	0065	0000	3410	Telephone	P74	5,718.18	6,500.00	6,500.00
200	074	0218	0065	0000	3610	Printing & Binding	P74	3,979.24	4,000.00	5,000.00
200	074	0218	0065	0000	5110	Teaching/Testing Supplies	P74	1,013.25	7,000.00	7,000.00
200	074	0218	0065	0000	5910	Office Supplies	P74	714.50	3,000.00	2,000.00
200	074	0218	0065	0000	7410	Dues And Fees	P74	2,125.00	2,400.00	2,400.00
200	074	0218	0065	0911	5990	Miscellaneous Supplies & Matl	P74	0.00	4,300.00	0.00
Operations TOTAL:							P74	54,660.33	107,200.00	102,900.00
200	074	0218	0065	0000	1250	Instruction Consulting Salary	S74	1,047,088.71	1,078,600.00	1,050,400.00
200	074	0218	0065	0000	1760	Termination Pay (Severance)	S74	13,730.26	7,800.00	7,800.00
Salaries TOTAL:							S74	1,060,818.97	1,086,400.00	1,058,200.00
ACTIVITY 0065 - TC VISUALLY IMPAIRED TOTAL								1,778,778.82	1,906,800.00	1,895,600.00
200	074	0218	0066	0000	2110	Group Life Insurance	B74	138.77	100.00	300.00
200	074	0218	0066	0000	2121	Long Term Disability	B74	352.74	300.00	400.00
200	074	0218	0066	0000	2122	Short Term Disability	B74	579.25	500.00	500.00
200	074	0218	0066	0000	2137	Group Health	B74	25,132.66	25,500.00	26,700.00
200	074	0218	0066	0000	2142	Dental Health Care	B74	2,230.00	5,200.00	3,200.00
200	074	0218	0066	0000	2152	Vision Care	B74	408.00	500.00	500.00
200	074	0218	0066	0000	2490	Prof Srvs for Employees	B74	1,070.00	1,100.00	2,200.00
200	074	0218	0066	0000	2820	Contr To Retirement Funds	B74	45,193.85	51,900.00	52,200.00
200	074	0218	0066	0000	2821	Defined Contrib Emplr Match	B74	856.76	100.00	700.00
200	074	0218	0066	0000	2823	Contr To Retirement Funds-UAAL	B74	21,652.77	25,900.00	26,900.00
200	074	0218	0066	0000	2830	Employer Social Security	B74	12,425.97	13,600.00	13,500.00
Benefits TOTAL:							B74	110,040.77	124,700.00	127,100.00
200	074	0218	0066	0000	3210	Mileage Reimbursement	P74	2,828.81	8,000.00	7,000.00
200	074	0218	0066	0000	3220	Empl Reim (Conference)	P74	8,785.97	3,000.00	6,000.00
200	074	0218	0066	0000	3410	Telephone	P74	1,054.28	1,300.00	1,300.00
200	074	0218	0066	0000	3610	Printing & Binding	P74	1,067.22	1,500.00	1,500.00
200	074	0218	0066	0000	5110	Teaching/Testing Supplies	P74	147.20	1,000.00	700.00
200	074	0218	0066	0000	5910	Office Supplies	P74	166.94	600.00	600.00
200	074	0218	0066	0000	7410	Dues And Fees	P74	280.00	600.00	600.00
Operations TOTAL:							P74	14,330.42	16,000.00	17,700.00
200	074	0218	0066	0000	1250	Instruction Consulting Salary	S74	175,463.02	189,500.00	176,800.00
Salaries TOTAL:							S74	175,463.02	189,500.00	176,800.00
ACTIVITY 0066 - TC POHI TOTAL								299,834.21	330,200.00	321,600.00
UNIT 0218 TOTAL								3,376,069.06	3,576,300.00	3,520,000.00
200	074	0226	0081	0000	2110	Group Life Insurance	B74	194.33	200.00	200.00
200	074	0226	0081	0000	2121	Long Term Disability	B74	493.83	500.00	500.00
200	074	0226	0081	0000	2122	Short Term Disability	B74	757.75	800.00	800.00
200	074	0226	0081	0000	2137	Group Health	B74	35,032.35	38,600.00	39,700.00
200	074	0226	0081	0000	2142	Dental Health Care	B74	4,111.39	4,700.00	4,700.00
200	074	0226	0081	0000	2152	Vision Care	B74	612.00	700.00	700.00
200	074	0226	0081	0000	2490	Prof Srvs for Employees	B74	1,070.00	1,100.00	2,200.00
200	074	0226	0081	0000	2820	Contr To Retirement Funds	B74	66,389.68	66,800.00	66,600.00
200	074	0226	0081	0000	2821	Defined Contrib Emplr Match	B74	1,084.56	100.00	700.00
200	074	0226	0081	0000	2822	Personal Healthcare Fund	B74	2,169.11	2,300.00	2,200.00
200	074	0226	0081	0000	2823	Contr To Retirement Funds-UAAL	B74	30,293.72	40,700.00	40,600.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
STUDENT SERVICES FOR LOW INCIDENCE										
200	074	0226	0081	0000	2830	Employer Social Security	B74	17,915.57	22,100.00	20,000.00
200	074	0226	0081	0000	2920	Cash In Lieu Of Benefits	B74	2,928.57	3,000.00	3,000.00
Benefits TOTAL:							B74	163,052.86	181,600.00	181,900.00
200	074	0226	0081	0000	3190	Other Professional & Tech Serv	P74	0.00	5,000.00	5,000.00
200	074	0226	0081	0000	3210	Mileage Reimbursement	P74	250.86	1,000.00	1,000.00
200	074	0226	0081	0000	3220	Empl Reim (Conference)	P74	3,894.27	3,300.00	4,000.00
200	074	0226	0081	0000	3430	Mail/Postage	P74	0.00	100.00	100.00
200	074	0226	0081	0000	3610	Printing & Binding	P74	3,865.92	4,000.00	4,500.00
200	074	0226	0081	0000	4120	Equipment Repair/Maintenance	P74	0.00	300.00	300.00
200	074	0226	0081	0000	5910	Office Supplies	P74	996.78	1,200.00	1,200.00
200	074	0226	0081	0000	5990	Miscellaneous Supplies & Matl	P74	0.00	1,000.00	1,000.00
200	074	0226	0081	0000	7410	Dues And Fees	P74	250.00	800.00	600.00
Operations TOTAL:							P74	9,257.83	16,700.00	17,700.00
200	074	0226	0081	0000	1170	Prog/Dept Direction Salary	S74	109,305.44	111,000.00	109,400.00
200	074	0226	0081	0000	1620	Secretarial/Clerical/Bookkeepr	S74	136,892.31	114,400.00	133,100.00
200	074	0226	0081	0000	1841	Temporary Staff	S74	0.00	30,000.00	0.00
Salaries TOTAL:							S74	246,197.75	255,400.00	242,500.00
ACTIVITY 0081 - SUPERVISOR TOTAL								418,508.44	453,700.00	442,100.00
UNIT 0226 TOTAL								418,508.44	453,700.00	442,100.00
DEPARTMENT 074 TOTAL								4,907,190.11	5,325,400.00	5,236,500.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
COMPLIANCE										
200	075	0226	0082	0000	2110	Group Life Insurance	B75	218.22	300.00	300.00
200	075	0226	0082	0000	2121	Long Term Disability	B75	1,224.12	1,000.00	800.00
200	075	0226	0082	0000	2122	Short Term Disability	B75	1,687.59	1,600.00	1,600.00
200	075	0226	0082	0000	2137	Group Health	B75	83,150.73	75,400.00	79,700.00
200	075	0226	0082	0000	2142	Dental Health Care	B75	7,182.18	13,300.00	9,300.00
200	075	0226	0082	0000	2152	Vision Care	B75	556.60	1,500.00	1,300.00
200	075	0226	0082	0000	2820	Contr To Retirement Funds	B75	151,057.50	149,400.00	145,800.00
200	075	0226	0082	0000	2821	Defined Contrib Emplr Match	B75	519.62	100.00	200.00
200	075	0226	0082	0000	2822	Personal Healthcare Fund	B75	2,050.35	2,200.00	2,100.00
200	075	0226	0082	0000	2823	Contr To Retirement Funds-UAAL	B75	70,197.96	81,200.00	88,200.00
200	075	0226	0082	0000	2830	Employer Social Security	B75	40,924.09	43,100.00	41,700.00
200	075	0226	0082	0000	2950	Vacation Sale	B75	0.00	1,000.00	1,000.00
Benefits TOTAL:							B75	358,768.96	370,100.00	372,000.00
200	075	0226	0082	0000	3120	Employee Training & Devel Svs	P75	0.00	50,000.00	40,000.00
200	075	0226	0082	0000	3190	Other Professional & Tech Serv	P75	1,507.00	100,000.00	100,000.00
200	075	0226	0082	0000	3210	Mileage Reimbursement	P75	429.34	2,000.00	1,000.00
200	075	0226	0082	0000	3220	Empl Reim (Conference)	P75	11,113.52	12,500.00	20,000.00
200	075	0226	0082	0000	3430	Mail/Postage	P75	0.00	100.00	100.00
200	075	0226	0082	0000	3510	Advertisement	P75	0.00	300.00	300.00
200	075	0226	0082	0000	3610	Printing & Binding	P75	3,356.78	10,000.00	10,000.00
200	075	0226	0082	0000	5910	Office Supplies	P75	445.15	2,000.00	1,000.00
200	075	0226	0082	0000	5990	Miscellaneous Supplies & Matl	P75	2,362.84	7,500.00	7,500.00
200	075	0226	0082	0000	7410	Dues And Fees	P75	10,486.88	7,000.00	10,500.00
200	075	0226	0082	0000	7910	Miscellaneous Expenditures	P75	0.00	7,000.00	7,000.00
Operations TOTAL:							P75	29,701.51	198,400.00	197,400.00
200	075	0226	0082	0000	1170	Prog/Dept Direction Salary	S75	141,589.97	143,900.00	141,700.00
200	075	0226	0082	0000	1250	Instruction Consulting Salary	S75	93,092.67	93,500.00	92,100.00
200	075	0226	0082	0000	1390	Other Prof Business Salary	S75	187,697.62	150,200.00	127,300.00
200	075	0226	0082	0000	1620	Secretarial/Clerical/Bookkeeper	S75	97,942.51	103,000.00	94,500.00
200	075	0226	0082	0000	1760	Termination Pay (Severance)	S75	0.00	5,000.00	5,000.00
200	075	0226	0082	0000	1841	Temporary Staff	S75	49,303.82	29,800.00	30,000.00
200	075	0226	0082	0000	1990	Other Overtime Salaries	S75	0.00	3,000.00	3,000.00
Salaries TOTAL:							S75	569,626.59	528,400.00	493,600.00
ACTIVITY 0082 - DIRECTOR TOTAL								958,097.06	1,096,900.00	1,063,000.00
UNIT 0226 TOTAL								958,097.06	1,096,900.00	1,063,000.00
200	075	0289	0085	0000	2110	Group Life Insurance	B75	268.81	200.00	200.00
200	075	0289	0085	0000	2121	Long Term Disability	B75	682.93	600.00	500.00
200	075	0289	0085	0000	2122	Short Term Disability	B75	959.12	1,000.00	1,000.00
200	075	0289	0085	0000	2137	Group Health	B75	28,836.95	38,000.00	32,500.00
200	075	0289	0085	0000	2142	Dental Health Care	B75	3,572.00	6,300.00	4,700.00
200	075	0289	0085	0000	2152	Vision Care	B75	652.80	900.00	700.00
200	075	0289	0085	0000	2820	Contr To Retirement Funds	B75	95,408.41	107,600.00	105,900.00
200	075	0289	0085	0000	2821	Defined Contrib Emplr Match	B75	128.18	100.00	100.00
200	075	0289	0085	0000	2822	Personal Healthcare Fund	B75	256.12	1,300.00	300.00
200	075	0289	0085	0000	2823	Contr To Retirement Funds-UAAL	B75	41,862.11	60,100.00	60,400.00
200	075	0289	0085	0000	2830	Employer Social Security	B75	26,811.45	33,000.00	29,900.00
200	075	0289	0085	0000	2920	Cash In Lieu Of Benefits	B75	3,047.56	2,000.00	2,000.00
Benefits TOTAL:							B75	202,486.44	251,100.00	238,200.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
COMPLIANCE										
200	075	0289	0085	0000	3210	Mileage Reimbursement	P75	1,475.91	3,500.00	3,500.00
200	075	0289	0085	0000	3220	Empl Reim (Conference)	P75	22,563.17	17,000.00	17,000.00
200	075	0289	0085	0000	3610	Printing & Binding	P75	2,249.53	5,000.00	5,000.00
200	075	0289	0085	0000	5910	Office Supplies	P75	1,237.08	1,000.00	1,000.00
200	075	0289	0085	0000	7410	Dues And Fees	P75	1,673.00	2,500.00	2,500.00
Operations TOTAL:							P75	29,198.69	29,000.00	29,000.00
200	075	0289	0085	0000	1490	Other Prof-Other Salaries	S75	340,163.61	345,900.00	342,000.00
200	075	0289	0085	0000	1760	Termination Pay (Severance)	S75	12,800.00	7,800.00	7,800.00
Salaries TOTAL:							S75	352,963.61	353,700.00	349,800.00
ACTIVITY 0085 - COMPLIANCE PERSONNEL TOTAL								584,648.74	633,800.00	617,000.00
UNIT 0289 TOTAL								584,648.74	633,800.00	617,000.00
DEPARTMENT 075 TOTAL								1,542,745.80	1,730,700.00	1,680,000.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
MATERIAL CENTER										
200	076	0219	0076	0000	2110	Group Life Insurance	B76	334.10	300.00	300.00
200	076	0219	0076	0000	2121	Long Term Disability	B76	848.33	800.00	800.00
200	076	0219	0076	0000	2122	Short Term Disability	B76	1,389.61	1,400.00	1,400.00
200	076	0219	0076	0000	2137	Group Health	B76	72,543.17	83,500.00	87,600.00
200	076	0219	0076	0000	2142	Dental Health Care	B76	5,478.27	11,000.00	11,000.00
200	076	0219	0076	0000	2152	Vision Care	B76	585.72	1,500.00	1,500.00
200	076	0219	0076	0000	2490	Prof Srvs for Employees	B76	1,070.00	1,100.00	2,200.00
200	076	0219	0076	0000	2820	Contr To Retirement Funds	B76	118,672.62	141,500.00	140,000.00
200	076	0219	0076	0000	2821	Defined Contrib Emplr Match	B76	0.01	100.00	100.00
200	076	0219	0076	0000	2822	Personal Healthcare Fund	B76	1,432.58	1,400.00	2,300.00
200	076	0219	0076	0000	2823	Contr To Retirement Funds-UAAL	B76	52,649.82	65,400.00	73,800.00
200	076	0219	0076	0000	2830	Employer Social Security	B76	32,579.64	35,200.00	34,700.00
200	076	0219	0076	0000	2920	Cash In Lieu Of Benefits	B76	2,245.16	2,000.00	2,000.00
200	076	0219	0076	0000	2950	Vacation Sale	B76	5,410.80	9,000.00	8,000.00
Benefits TOTAL:							B76	295,239.83	354,200.00	365,700.00
200	076	0219	0076	0000	3210	Mileage Reimbursement	P76	710.59	1,100.00	1,100.00
200	076	0219	0076	0000	3220	Empl Reim (Conference)	P76	8,819.55	9,300.00	9,300.00
200	076	0219	0076	0000	3430	Mail/Postage	P76	182.17	500.00	500.00
200	076	0219	0076	0000	3450	Copyright Fees/Software Licens	P76	898.00	1,800.00	1,800.00
200	076	0219	0076	0000	3610	Printing & Binding	P76	2,657.99	5,000.00	5,000.00
200	076	0219	0076	0000	4120	Equipment Repair/Maintenance	P76	12,514.39	30,000.00	30,000.00
200	076	0219	0076	0000	5110	Teaching/Testing Supplies	P76	18,476.87	24,300.00	24,300.00
200	076	0219	0076	0000	5210	Textbooks	P76	255.55	5,000.00	0.00
200	076	0219	0076	0000	5910	Office Supplies	P76	3,435.71	3,500.00	5,000.00
200	076	0219	0076	0000	5990	Miscellaneous Supplies & Matl	P76	6,057.99	5,000.00	8,500.00
200	076	0219	0076	0000	5991	Miscellaneous Sup & Matl	P76	39,600.00	40,000.00	40,000.00
200	076	0219	0076	0000	6410	New Equip/Furniture-Depr	P76	0.00	0.00	2,000.00
200	076	0219	0076	0000	7410	Dues And Fees	P76	6,300.00	7,700.00	7,700.00
Operations TOTAL:							P76	99,908.81	133,200.00	135,200.00
200	076	0219	0076	0000	1490	Other Prof-Other Salaries	S76	216,400.11	217,000.00	216,800.00
200	076	0219	0076	0000	1630	Aides Salary	S76	211,898.95	209,800.00	209,400.00
200	076	0219	0076	0000	1990	Other Overtime Salaries	S76	837.67	3,000.00	3,000.00
Salaries TOTAL:							S76	429,136.73	429,800.00	429,200.00
ACTIVITY 0076 - OTHER PUPIL SUPPORT R340.1792 TOTAL								824,285.37	917,200.00	930,100.00
UNIT 0219 TOTAL								824,285.37	917,200.00	930,100.00
200	076	0226	0081	0000	2110	Group Life Insurance	B76	100.76	0.00	200.00
200	076	0226	0081	0000	2121	Long Term Disability	B76	255.49	200.00	200.00
200	076	0226	0081	0000	2122	Short Term Disability	B76	416.49	500.00	400.00
200	076	0226	0081	0000	2137	Group Health	B76	23,220.59	21,100.00	22,200.00
200	076	0226	0081	0000	2142	Dental Health Care	B76	1,993.35	5,700.00	3,200.00
200	076	0226	0081	0000	2152	Vision Care	B76	365.28	500.00	500.00
200	076	0226	0081	0000	2820	Contr To Retirement Funds	B76	39,944.45	42,800.00	40,800.00
200	076	0226	0081	0000	2821	Defined Contrib Emplr Match	B76	189.24	100.00	100.00
200	076	0226	0081	0000	2822	Personal Healthcare Fund	B76	378.60	800.00	800.00
200	076	0226	0081	0000	2823	Contr To Retirement Funds-UAAL	B76	16,289.55	20,800.00	21,200.00
200	076	0226	0081	0000	2830	Employer Social Security	B76	10,550.36	10,900.00	10,100.00
200	076	0226	0081	0000	2950	Vacation Sale	B76	3,469.73	3,000.00	3,000.00
Benefits TOTAL:							B76	97,173.89	106,400.00	102,700.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
MATERIAL CENTER										
200	076	0226	0081	0000	1990	Other Overtime Salaries	P76	0.00	1,000.00	1,000.00
200	076	0226	0081	0000	3210	Mileage Reimbursement	P76	0.00	500.00	500.00
200	076	0226	0081	0000	3220	Empl Reim (Conference)	P76	1,980.71	3,000.00	3,000.00
200	076	0226	0081	0000	3410	Telephone	P76	527.14	500.00	600.00
200	076	0226	0081	0000	3430	Mail/Postage	P76	0.00	200.00	200.00
200	076	0226	0081	0000	3610	Printing & Binding	P76	739.58	1,600.00	1,600.00
200	076	0226	0081	0000	5910	Office Supplies	P76	0.00	900.00	900.00
200	076	0226	0081	0000	5990	Miscellaneous Supplies & Matl	P76	390.33	500.00	400.00
200	076	0226	0081	0000	7410	Dues And Fees	P76	190.00	600.00	600.00
Operations TOTAL:							P76	3,827.76	8,800.00	8,800.00
200	076	0226	0081	0000	1160	Supervision/Direction-Instruct	S76	94,059.75	95,700.00	98,200.00
200	076	0226	0081	0000	1620	Secretarial/Clerical/Bookkeepr	S76	35,458.20	42,100.00	39,400.00
Salaries TOTAL:							S76	129,517.95	137,800.00	137,600.00
ACTIVITY 0081 - SUPERVISOR TOTAL								230,519.60	253,000.00	249,100.00
UNIT 0226 TOTAL								230,519.60	253,000.00	249,100.00
DEPARTMENT 076 TOTAL								1,054,804.97	1,170,200.00	1,179,200.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
PROGRAM SUBSIDIES-SPECIAL EDUC										
200	078	0122	0000	0000	8260	Start Up Contingency	P78	212,392.02	300,000.00	300,000.00
200	078	0122	0000	0000	8275	Extraordinary Contingency	P78	0.00	100,000.00	100,000.00
200	078	0122	0000	0000	8290	Other Transits	P78	116,197.46	0.00	100,000.00
200	078	0122	0000	0000	8291	Other Transits	P78	861,419.00	1,910,000.00	1,910,000.00
Program Subsidies - Spec Ed TOTAL:								1,190,008.48	2,310,000.00	2,410,000.00
ACTIVITY 0000 - DEFAULT ACTIVITY TOTAL								1,190,008.48	2,310,000.00	2,410,000.00
UNIT 0122 TOTAL								1,190,008.48	2,310,000.00	2,410,000.00
200	078	0213	0000	0000	8290	Other Transits	P78	0.00	400,000.00	400,000.00
Program Subsidies - Spec Ed TOTAL:								0.00	400,000.00	400,000.00
ACTIVITY 0000 - DEFAULT ACTIVITY TOTAL								0.00	400,000.00	400,000.00
200	078	0213	0015	0000	3130	Pupil Services	P78	11,740.33	23,200.00	23,200.00
Program Subsidies - Spec Ed TOTAL:								11,740.33	23,200.00	23,200.00
ACTIVITY 0015 - Brandon TOTAL								11,740.33	23,200.00	23,200.00
UNIT 0213 TOTAL								11,740.33	423,200.00	423,200.00
200	078	0214	0022	0000	3130	Pupil Services	P78	125,100.00	600,000.00	600,000.00
Program Subsidies - Spec Ed TOTAL:								125,100.00	600,000.00	600,000.00
ACTIVITY 0022 - AVONDALE Cost Recovery TOTAL								125,100.00	600,000.00	600,000.00
UNIT 0214 TOTAL								125,100.00	600,000.00	600,000.00
200	078	0217	0000	0000	6410	New Equip/Furniture-Depr	P78	72,483.27	120,000.00	120,000.00
Program Subsidies - Spec Ed TOTAL:								72,483.27	120,000.00	120,000.00
ACTIVITY 0000 - DEFAULT ACTIVITY TOTAL								72,483.27	120,000.00	120,000.00
UNIT 0217 TOTAL								72,483.27	120,000.00	120,000.00
200	078	0219	0000	0000	6410	New Equip/Furniture-Depr	P78	156,187.26	180,000.00	180,000.00
Program Subsidies - Spec Ed TOTAL:								156,187.26	180,000.00	180,000.00
ACTIVITY 0000 - DEFAULT ACTIVITY TOTAL								156,187.26	180,000.00	180,000.00
UNIT 0219 TOTAL								156,187.26	180,000.00	180,000.00
200	078	0221	0000	0000	3120	Employee Training & Devel Svs	P78	140,000.00	200,000.00	200,000.00
Program Subsidies - Spec Ed TOTAL:								140,000.00	200,000.00	200,000.00
ACTIVITY 0000 - DEFAULT ACTIVITY TOTAL								140,000.00	200,000.00	200,000.00
UNIT 0221 TOTAL								140,000.00	200,000.00	200,000.00
200	078	0411	0000	0000	8530	Avondale	P78	1,563,244.00	1,771,000.00	1,844,100.00
200	078	0411	0000	0000	8531	Berkley	P78	2,911,202.00	3,037,300.00	2,581,000.00
200	078	0411	0000	0000	8532	Birmingham	P78	8,315,576.00	8,860,100.00	9,110,200.00
200	078	0411	0000	0000	8533	Bloomfield Hills	P78	9,796,745.00	10,790,600.00	10,707,800.00
200	078	0411	0000	0000	8534	Brandon	P78	1,055,555.00	956,300.00	1,034,800.00
200	078	0411	0000	0000	8535	Clarenceville	P78	1,244,180.00	1,175,100.00	1,105,500.00
200	078	0411	0000	0000	8536	Clarkston	P78	5,192,035.00	5,556,700.00	5,407,100.00
200	078	0411	0000	0000	8537	Clawson	P78	1,902,089.00	1,800,000.00	1,632,700.00
200	078	0411	0000	0000	8538	Farmington	P78	9,172,457.00	9,915,300.00	9,725,900.00
200	078	0411	0000	0000	8539	Ferndale	P78	1,135,176.00	1,328,700.00	1,380,300.00
200	078	0411	0000	0000	8540	Hazel Park	P78	5,608,716.00	6,701,800.00	6,372,100.00
200	078	0411	0000	0000	8541	Holly	P78	2,518,229.00	2,613,900.00	2,491,600.00
200	078	0411	0000	0000	8542	Huron Valley	P78	5,374,775.00	5,705,500.00	5,502,900.00
200	078	0411	0000	0000	8543	Lake Orion	P78	5,644,531.00	5,904,900.00	6,146,300.00
200	078	0411	0000	0000	8544	Lamphere	P78	3,409,134.00	3,679,200.00	3,189,100.00
200	078	0411	0000	0000	8545	Madison	P78	514,270.00	762,700.00	638,400.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
PROGRAM SUBSIDIES-SPECIAL EDUC										
200	078	0411	0000	0000	8546	Novi	P78	3,070,298.00	3,229,800.00	3,101,000.00
200	078	0411	0000	0000	8547	Oak Park	P78	2,231,638.00	2,363,000.00	2,624,400.00
200	078	0411	0000	0000	8548	Oxford	P78	2,345,542.00	3,008,300.00	3,194,100.00
200	078	0411	0000	0000	8549	Pontiac	P78	4,747,183.00	4,665,000.00	4,002,000.00
200	078	0411	0000	0000	8550	Rochester	P78	10,189,218.00	11,102,300.00	10,386,300.00
200	078	0411	0000	0000	8551	Royal Oak	P78	3,665,100.00	4,546,400.00	4,575,500.00
200	078	0411	0000	0000	8552	South Lyon	P78	3,288,401.00	3,341,600.00	3,430,700.00
200	078	0411	0000	0000	8553	Southfield	P78	6,502,830.00	6,937,700.00	6,541,500.00
200	078	0411	0000	0000	8554	Troy	P78	5,755,069.00	7,299,600.00	7,330,500.00
200	078	0411	0000	0000	8555	Walled Lake	P78	9,665,610.00	10,532,500.00	10,174,300.00
200	078	0411	0000	0000	8556	Waterford	P78	7,489,722.00	8,974,700.00	8,564,500.00
200	078	0411	0000	0000	8557	West Bloomfield	P78	4,218,789.00	4,342,700.00	4,033,400.00
200	078	0411	0000	0000	8558	Public School Academies	P78	1,494,788.00	1,321,800.00	1,558,800.00
200	078	0411	0000	0000	8574	To be distributed	P78	0.00	289,800.00	2,000,000.00
Program Subsidies - Spec Ed TOTAL:							P78	130,022,102.00	142,514,300.00	140,386,800.00
ACTIVITY 0000 - DEFAULT ACTIVITY TOTAL								130,022,102.00	142,514,300.00	140,386,800.00
UNIT 0411 TOTAL								130,022,102.00	142,514,300.00	140,386,800.00
DEPARTMENT 078 TOTAL								131,717,621.34	146,347,500.00	144,320,000.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
SE CENTER FACILITY RENOVATIONS										
200	079	0456	0000	0000	8540	Hazel Park	P79	4,726,888.55	51,100.00	0.00
SE Center Facility Renovations TOTAL:							P79	4,726,888.55	51,100.00	0.00
ACTIVITY 0000 - DEFAULT ACTIVITY TOTAL								4,726,888.55	51,100.00	0.00
UNIT 0456 TOTAL								4,726,888.55	51,100.00	0.00
DEPARTMENT 079 TOTAL								4,726,888.55	51,100.00	0.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
SCHOOL CULTURE AND CLIMATE										
200	081	0221	0000	0000	2110	Group Life Insurance	B81	71.82	200.00	200.00
200	081	0221	0000	0000	2121	Long Term Disability	B81	181.24	200.00	300.00
200	081	0221	0000	0000	2122	Short Term Disability	B81	257.84	300.00	400.00
200	081	0221	0000	0000	2137	Group Health	B81	7,104.88	11,600.00	24,200.00
200	081	0221	0000	0000	2142	Dental Health Care	B81	1,101.12	2,300.00	3,100.00
200	081	0221	0000	0000	2152	Vision Care	B81	195.44	300.00	500.00
200	081	0221	0000	0000	2490	Prof Srvs for Employees	B81	1,070.00	1,100.00	2,200.00
200	081	0221	0000	0000	2820	Contr To Retirement Funds	B81	23,289.79	32,400.00	39,800.00
200	081	0221	0000	0000	2821	Defined Contrib Emplr Match	B81	352.40	100.00	100.00
200	081	0221	0000	0000	2822	Personal Healthcare Fund	B81	704.72	900.00	800.00
200	081	0221	0000	0000	2823	Contr To Retirement Funds-UAAL	B81	12,213.62	22,600.00	23,500.00
200	081	0221	0000	0000	2830	Employer Social Security	B81	7,359.00	9,200.00	10,900.00
200	081	0221	0000	0000	2920	Cash In Lieu Of Benefits	B81	694.00	700.00	700.00
200	081	0221	0000	0000	2950	Vacation Sale	B81	872.80	500.00	0.00
Benefits TOTAL:							B81	55,468.67	82,400.00	106,700.00
200	081	0221	0000	0000	3190	Other Professional & Tech Serv	P81	0.00	4,000.00	4,000.00
200	081	0221	0000	0000	3210	Mileage Reimbursement	P81	239.42	400.00	400.00
200	081	0221	0000	0000	3220	Empl Reim (Conference)	P81	2,826.49	1,500.00	3,000.00
200	081	0221	0000	0000	3410	Telephone	P81	99.13	200.00	200.00
200	081	0221	0000	0000	3610	Printing & Binding	P81	1,880.77	1,000.00	1,000.00
200	081	0221	0000	0000	5910	Office Supplies	P81	172.49	300.00	300.00
200	081	0221	0000	0000	5990	Miscellaneous Supplies & Matl	P81	199.54	400.00	400.00
200	081	0221	0000	0000	7410	Dues And Fees	P81	162.20	200.00	200.00
Operations TOTAL:							P81	5,580.04	8,000.00	9,500.00
200	081	0221	0000	0000	1160	Supervision/Direction-Instruct	S81	23,482.87	18,900.00	18,900.00
200	081	0221	0000	0000	1250	Instruction Consulting Salary	S81	47,844.96	69,900.00	114,100.00
200	081	0221	0000	0000	1620	Secretarial/Clerical/Bookkeepr	S81	18,348.62	19,200.00	16,900.00
200	081	0221	0000	0000	1841	Temporary Staff	S81	9,111.53	7,600.00	7,600.00
Salaries TOTAL:							S81	98,787.98	115,600.00	157,500.00
ACTIVITY 0000 - DEFAULT ACTIVITY TOTAL								159,836.69	206,000.00	273,700.00
UNIT 0221 TOTAL								159,836.69	206,000.00	273,700.00
200	081	0281	0000	0000	2490	Prof Srvs for Employees	B81	970.00	1,000.00	2,000.00
Benefits TOTAL:							B81	970.00	1,000.00	2,000.00
ACTIVITY 0000 - DEFAULT ACTIVITY TOTAL								970.00	1,000.00	2,000.00
UNIT 0281 TOTAL								970.00	1,000.00	2,000.00
DEPARTMENT 081 TOTAL								160,806.69	207,000.00	275,700.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
HUMAN RESOURCES										
200	083	0283	0000	0000	2110	Group Life Insurance	B83	109.67	200.00	200.00
200	083	0283	0000	0000	2121	Long Term Disability	B83	273.35	300.00	300.00
200	083	0283	0000	0000	2122	Short Term Disability	B83	402.66	300.00	400.00
200	083	0283	0000	0000	2137	Group Health	B83	21,191.87	22,000.00	24,100.00
200	083	0283	0000	0000	2142	Dental Health Care	B83	2,124.23	2,700.00	2,700.00
200	083	0283	0000	0000	2152	Vision Care	B83	342.83	400.00	400.00
200	083	0283	0000	0000	2490	Prof Srvs for Employees	B83	780.00	800.00	1,600.00
200	083	0283	0000	0000	2820	Contr To Retirement Funds	B83	36,911.24	35,400.00	38,400.00
200	083	0283	0000	0000	2821	Defined Contrib Emplr Match	B83	1,438.63	100.00	100.00
200	083	0283	0000	0000	2822	Personal Healthcare Fund	B83	1,103.90	1,000.00	1,000.00
200	083	0283	0000	0000	2823	Contr To Retirement Funds-UAAL	B83	18,096.25	21,400.00	22,500.00
200	083	0283	0000	0000	2830	Employer Social Security	B83	10,823.64	10,300.00	10,300.00
200	083	0283	0000	0000	2840	Workmans Compensation	B83	9,000.00	6,800.00	7,500.00
200	083	0283	0000	0000	2850	Unemployment Compensation	B83	1,342.25	3,000.00	3,000.00
200	083	0283	0000	0000	2920	Cash In Lieu Of Benefits	B83	702.86	700.00	1,000.00
200	083	0283	0000	0000	2950	Vacation Sale	B83	768.46	800.00	800.00
200	083	0283	0000	0000	2990	Comp Benefit Package	B83	6,325.71	6,500.00	6,500.00
Benefits TOTAL:							B83	111,737.55	112,700.00	120,800.00
200	083	0283	0000	0000	3121	Employee Training & Devel Svs	P83	2,865.66	7,100.00	7,100.00
200	083	0283	0000	0000	3140	Staff Services	P83	5,069.95	2,400.00	3,400.00
200	083	0283	0000	0000	3141	Recruitment	P83	1,710.64	5,000.00	5,000.00
200	083	0283	0000	0000	3150	Management Services	P83	0.00	3,700.00	3,700.00
200	083	0283	0000	0000	3190	Other Professional & Tech Serv	P83	163.68	6,900.00	8,700.00
200	083	0283	0000	0000	3210	Mileage Reimbursement	P83	29.07	700.00	700.00
200	083	0283	0000	0000	3220	Empl Reim (Conference)	P83	2,926.34	4,500.00	7,500.00
200	083	0283	0000	0000	3410	Telephone	P83	253.02	300.00	300.00
200	083	0283	0000	0000	3430	Mail/Postage	P83	29.57	100.00	100.00
200	083	0283	0000	0000	3450	Copyright Fees/Software Licens	P83	2,429.76	5,100.00	3,300.00
200	083	0283	0000	0000	3610	Printing & Binding	P83	762.23	2,200.00	2,200.00
200	083	0283	0000	0000	5910	Office Supplies	P83	471.29	1,200.00	1,200.00
200	083	0283	0000	0000	5990	Miscellaneous Supplies & Matl	P83	78.42	500.00	500.00
200	083	0283	0000	0000	5991	Miscellaneous Sup & Matl	P83	299.58	3,700.00	3,700.00
200	083	0283	0000	0000	7410	Dues And Fees	P83	763.02	1,700.00	1,700.00
200	083	0283	0000	0000	7910	Miscellaneous Expenditures	P83	1,724.30	1,300.00	1,300.00
Operations TOTAL:							P83	19,576.53	46,400.00	50,400.00
200	083	0283	0000	0000	1120	Asst Superintendent Salary	S83	35,108.87	36,400.00	42,400.00
200	083	0283	0000	0000	1390	Other Prof Business Salary	S83	26,440.48	27,000.00	27,200.00
200	083	0283	0000	0000	1620	Secretarial/Clerical/Bookkeepr	S83	76,033.11	79,000.00	80,000.00
200	083	0283	0000	0000	1760	Termination Pay (Severance)	S83	8,600.93	3,300.00	3,300.00
200	083	0283	0000	0000	1841	Temporary Staff	S83	2,496.77	4,000.00	8,000.00
200	083	0283	0000	0000	1990	Other Overtime Salaries	S83	371.07	1,000.00	1,000.00
Salaries TOTAL:							S83	149,051.23	150,700.00	161,900.00
ACTIVITY 0000 - DEFAULT ACTIVITY TOTAL								280,365.31	309,800.00	333,100.00
UNIT 0283 TOTAL								280,365.31	309,800.00	333,100.00
DEPARTMENT 083 TOTAL								280,365.31	309,800.00	333,100.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
INSTRUCTION & PEDAGOGY										
200	085	0226	0000	0000	2110	Group Life Insurance	B85	11.64	100.00	100.00
200	085	0226	0000	0000	2121	Long Term Disability	B85	29.60	100.00	100.00
200	085	0226	0000	0000	2122	Short Term Disability	B85	38.61	100.00	100.00
200	085	0226	0000	0000	2137	Group Health	B85	2,969.49	3,300.00	2,800.00
200	085	0226	0000	0000	2142	Dental Health Care	B85	247.00	300.00	300.00
200	085	0226	0000	0000	2152	Vision Care	B85	32.30	100.00	100.00
200	085	0226	0000	0000	2820	Contr To Retirement Funds	B85	4,037.67	4,200.00	4,500.00
200	085	0226	0000	0000	2823	Contr To Retirement Funds-UAAL	B85	1,840.26	2,600.00	2,600.00
200	085	0226	0000	0000	2830	Employer Social Security	B85	1,061.66	1,300.00	1,200.00
200	085	0226	0000	0000	2950	Vacation Sale	B85	124.13	0.00	0.00
Benefits TOTAL:							B85	10,392.36	12,100.00	11,800.00
200	085	0226	0000	0000	3210	Mileage Reimbursement	P85	5.10	100.00	100.00
200	085	0226	0000	0000	3220	Empl Reim (Conference)	P85	124.34	300.00	400.00
200	085	0226	0000	0000	3450	Copyright Fees/Software Licens	P85	0.00	100.00	0.00
200	085	0226	0000	0000	3610	Printing & Binding	P85	0.00	100.00	100.00
200	085	0226	0000	0000	5910	Office Supplies	P85	1.52	100.00	100.00
200	085	0226	0000	0000	5990	Miscellaneous Supplies & Matl	P85	65.04	300.00	300.00
200	085	0226	0000	0000	7410	Dues And Fees	P85	35.60	100.00	100.00
Operations TOTAL:							P85	231.60	1,100.00	1,100.00
200	085	0226	0000	0000	1170	Prog/Dept Direction Salary	S85	10,685.10	11,200.00	11,000.00
200	085	0226	0000	0000	1620	Secretarial/Clerical/Bookkeepr	S85	4,473.01	4,500.00	4,400.00
Salaries TOTAL:							S85	15,158.11	15,700.00	15,400.00
ACTIVITY 0000 - DEFAULT ACTIVITY TOTAL								25,782.07	28,900.00	28,300.00
UNIT 0226 TOTAL								25,782.07	28,900.00	28,300.00
DEPARTMENT 085 TOTAL								25,782.07	28,900.00	28,300.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
RESEARCH/EVALUATION & ASSESSMN										
200	086	0221	0000	0000	2950	Vacation Sale	B86	0.00	2,000.00	2,000.00
Benefits TOTAL:							B86	0.00	2,000.00	2,000.00
ACTIVITY 0000 - DEFAULT ACTIVITY TOTAL								0.00	2,000.00	2,000.00
UNIT 0221 TOTAL								0.00	2,000.00	2,000.00
200	086	0281	0000	0000	2110	Group Life Insurance	B86	68.80	200.00	200.00
200	086	0281	0000	0000	2121	Long Term Disability	B86	174.28	200.00	200.00
200	086	0281	0000	0000	2122	Short Term Disability	B86	254.56	200.00	300.00
200	086	0281	0000	0000	2137	Group Health	B86	13,589.79	15,200.00	17,700.00
200	086	0281	0000	0000	2142	Dental Health Care	B86	1,069.54	1,700.00	1,500.00
200	086	0281	0000	0000	2152	Vision Care	B86	196.10	300.00	200.00
200	086	0281	0000	0000	2490	Prof Srvs for Employees	B86	1,517.80	1,500.00	3,000.00
200	086	0281	0000	0000	2820	Contr To Retirement Funds	B86	21,457.55	23,400.00	21,000.00
200	086	0281	0000	0000	2821	Defined Contrib Emplr Match	B86	2,820.34	200.00	2,200.00
200	086	0281	0000	0000	2822	Personal Healthcare Fund	B86	1,219.90	1,500.00	1,300.00
200	086	0281	0000	0000	2823	Contr To Retirement Funds-UAAL	B86	10,835.61	15,800.00	16,500.00
200	086	0281	0000	0000	2830	Employer Social Security	B86	6,476.64	8,900.00	8,800.00
200	086	0281	0000	0000	2950	Vacation Sale	B86	1,794.60	0.00	0.00
Benefits TOTAL:							B86	61,475.51	69,100.00	72,900.00
200	086	0281	0000	0000	3190	Other Professional & Tech Serv	P86	0.00	300.00	300.00
200	086	0281	0000	0000	3210	Mileage Reimbursement	P86	22.09	500.00	500.00
200	086	0281	0000	0000	3220	Empl Reim (Conference)	P86	1,071.47	1,800.00	3,500.00
200	086	0281	0000	0000	3450	Copyright Fees/Software Licens	P86	493.80	500.00	500.00
200	086	0281	0000	0000	3610	Printing & Binding	P86	295.69	500.00	500.00
200	086	0281	0000	0000	5990	Miscellaneous Supplies & Matl	P86	0.00	300.00	300.00
200	086	0281	0000	0000	7410	Dues And Fees	P86	73.75	200.00	200.00
Operations TOTAL:							P86	1,956.80	4,100.00	5,800.00
200	086	0281	0000	0000	1390	Other Prof Business Salary	S86	75,702.64	77,700.00	77,000.00
200	086	0281	0000	0000	1620	Secretarial/Clerical/Bookkeepr	S86	11,424.98	12,500.00	12,600.00
200	086	0281	0000	0000	1841	Temporary Staff	S86	0.00	2,500.00	2,500.00
Salaries TOTAL:							S86	87,127.62	92,700.00	92,100.00
ACTIVITY 0000 - DEFAULT ACTIVITY TOTAL								150,559.93	165,900.00	170,800.00
UNIT 0281 TOTAL								150,559.93	165,900.00	170,800.00
DEPARTMENT 086 TOTAL								150,559.93	167,900.00	172,800.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
CURRICULUM & ASSESSMENT										
200	087	0221	0000	0000	2110	Group Life Insurance	B87	48.84	100.00	100.00
200	087	0221	0000	0000	2121	Long Term Disability	B87	123.40	100.00	100.00
200	087	0221	0000	0000	2122	Short Term Disability	B87	166.03	200.00	200.00
200	087	0221	0000	0000	2137	Group Health	B87	8,590.73	5,800.00	6,400.00
200	087	0221	0000	0000	2142	Dental Health Care	B87	794.53	900.00	800.00
200	087	0221	0000	0000	2152	Vision Care	B87	117.04	200.00	100.00
200	087	0221	0000	0000	2820	Contr To Retirement Funds	B87	16,755.74	16,400.00	16,900.00
200	087	0221	0000	0000	2823	Contr To Retirement Funds-UAAL	B87	7,821.65	10,100.00	10,800.00
200	087	0221	0000	0000	2830	Employer Social Security	B87	4,556.29	6,800.00	6,400.00
200	087	0221	0000	0000	2920	Cash In Lieu Of Benefits	B87	37.50	0.00	400.00
200	087	0221	0000	0000	2950	Vacation Sale	B87	541.78	1,000.00	1,000.00
Benefits TOTAL:							B87	39,553.53	41,600.00	43,200.00
200	087	0221	0000	0000	3190	Other Professional & Tech Serv	P87	15,631.38	9,300.00	11,900.00
200	087	0221	0000	0000	3210	Mileage Reimbursement	P87	227.08	400.00	400.00
200	087	0221	0000	0000	3220	Empl Reim (Conference)	P87	5,592.84	1,100.00	2,300.00
200	087	0221	0000	0000	3410	Telephone	P87	131.90	100.00	100.00
200	087	0221	0000	0000	3450	Copyright Fees/Software Licens	P87	1,314.65	2,400.00	2,400.00
200	087	0221	0000	0000	3610	Printing & Binding	P87	1,546.23	600.00	600.00
200	087	0221	0000	0000	5990	Miscellaneous Supplies & Matl	P87	681.96	700.00	400.00
200	087	0221	0000	0000	7410	Dues And Fees	P87	198.00	200.00	200.00
200	087	0221	0000	0000	8290	Other Transits	P87	93.75	2,000.00	2,000.00
Operations TOTAL:							P87	25,417.79	16,800.00	20,300.00
200	087	0221	0000	0000	1160	Supervision/Direction-Instruct	S87	23,213.34	12,200.00	12,500.00
200	087	0221	0000	0000	1250	Instruction Consulting Salary	S87	32,782.40	28,700.00	29,700.00
200	087	0221	0000	0000	1620	Secretarial/Clerical/Bookkeepr	S87	3,467.62	4,400.00	4,500.00
200	087	0221	0000	0000	1841	Temporary Staff	S87	3,292.07	8,000.00	8,000.00
Salaries TOTAL:							S87	62,755.43	53,300.00	54,700.00
ACTIVITY 0000 - DEFAULT ACTIVITY TOTAL								127,726.75	111,700.00	118,200.00
UNIT 0221 TOTAL								127,726.75	111,700.00	118,200.00
DEPARTMENT 087 TOTAL								127,726.75	111,700.00	118,200.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
LEADERSHIP & SCHOOL IMPROVEMENT										
200	089	0221	0000	0000	2110	Group Life Insurance	B89	8.16	100.00	100.00
200	089	0221	0000	0000	2121	Long Term Disability	B89	20.35	200.00	100.00
200	089	0221	0000	0000	2122	Short Term Disability	B89	30.38	100.00	200.00
200	089	0221	0000	0000	2137	Group Health	B89	2,045.02	1,700.00	6,300.00
200	089	0221	0000	0000	2142	Dental Health Care	B89	258.24	300.00	800.00
200	089	0221	0000	0000	2152	Vision Care	B89	33.79	100.00	100.00
200	089	0221	0000	0000	2820	Contr To Retirement Funds	B89	2,735.12	12,000.00	13,800.00
200	089	0221	0000	0000	2821	Defined Contrib Emplr Match	B89	11.98	100.00	100.00
200	089	0221	0000	0000	2822	Personal Healthcare Fund	B89	24.51	100.00	100.00
200	089	0221	0000	0000	2823	Contr To Retirement Funds-UAAL	B89	1,265.59	3,200.00	6,200.00
200	089	0221	0000	0000	2830	Employer Social Security	B89	735.71	3,800.00	3,700.00
200	089	0221	0000	0000	2920	Cash In Lieu Of Benefits	B89	57.48	0.00	200.00
Benefits TOTAL:							B89	7,226.33	21,700.00	31,700.00
200	089	0221	0000	0000	3190	Other Professional & Tech Serv	P89	150.00	4,000.00	4,000.00
200	089	0221	0000	0000	3210	Mileage Reimbursement	P89	8.14	200.00	200.00
200	089	0221	0000	0000	3220	Empl Reim (Conference)	P89	776.84	2,100.00	2,100.00
200	089	0221	0000	0000	3410	Telephone	P89	20.03	100.00	100.00
200	089	0221	0000	0000	3610	Printing & Binding	P89	660.68	400.00	400.00
200	089	0221	0000	0000	5990	Miscellaneous Supplies & Matl	P89	306.52	300.00	300.00
200	089	0221	0000	0000	7410	Dues And Fees	P89	141.51	100.00	100.00
200	089	0221	0000	0000	8290	Other Transits	P89	0.00	100.00	100.00
Operations TOTAL:							P89	2,063.72	7,300.00	7,300.00
200	089	0221	0000	0000	1160	Supervision/Direction-Instruct	S89	4,342.20	7,600.00	5,400.00
200	089	0221	0000	0000	1620	Secretarial/Clerical/Bookkeepr	S89	5,876.40	6,000.00	6,100.00
Salaries TOTAL:							S89	10,218.60	13,600.00	11,500.00
ACTIVITY 0000 - DEFAULT ACTIVITY TOTAL								19,508.65	42,600.00	50,500.00
UNIT 0221 TOTAL								19,508.65	42,600.00	50,500.00
DEPARTMENT 089 TOTAL								19,508.65	42,600.00	50,500.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
PLANT & FIXED-PLANT OPERATIONS										
200	091	0261	0000	0000	3190	Other Professional & Tech Serv	PFS	9,871.98	9,600.00	9,600.00
200	091	0261	0000	0000	3830	Water & Sewage	PFS	1,726.78	1,000.00	1,100.00
200	091	0261	0000	0000	3840	Waste & Trash Disposal	PFS	1,375.07	0.00	1,000.00
200	091	0261	0000	0000	3910	Property & General Liability	PFS	16,200.00	19,000.00	20,100.00
200	091	0261	0000	0000	4110	Land/Buildings Repair & Mainte	PFS	45,144.23	61,200.00	61,200.00
200	091	0261	0000	0000	4111	Land/Build Rep & Maint-Science	PFS	800.15	2,400.00	2,400.00
200	091	0261	0000	0000	4130	Vehicle/Bus Repairs & Maintena	PFS	17.78	800.00	800.00
200	091	0261	0000	0000	4190	Other Repairs And Maintenance	PFS	1,911.67	3,600.00	3,600.00
200	091	0261	0000	0000	5510	Natural Gas	PFS	8,580.35	7,400.00	7,400.00
200	091	0261	0000	0000	5520	Electricity	PFS	44,092.65	52,000.00	52,000.00
200	091	0261	0000	0000	5710	Motor Fuel, Oil, Grease	PFS	58.59	200.00	200.00
200	091	0261	0000	0000	5990	Miscellaneous Supplies & Matl	PFS	10,917.07	7,600.00	7,600.00
Plant Operations TOTAL:							PFS	140,696.32	164,800.00	167,000.00
ACTIVITY 0000 - DEFAULT ACTIVITY TOTAL								140,696.32	164,800.00	167,000.00
UNIT 0261 TOTAL								140,696.32	164,800.00	167,000.00
DEPARTMENT 091 TOTAL								140,696.32	164,800.00	167,000.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
PLANT & FIXED-TELEPHONE										
200	092	0261	0000	0000	3410	Telephone	PHS	5,012.43	7,800.00	7,800.00
Plant & Fixed - Telephone TOTAL:							PHS	5,012.43	7,800.00	7,800.00
ACTIVITY 0000 - DEFAULT ACTIVITY TOTAL								5,012.43	7,800.00	7,800.00
UNIT 0261 TOTAL								5,012.43	7,800.00	7,800.00
200	092	0289	0000	0000	3410	Telephone	PHS	19,181.34	22,900.00	22,900.00
200	092	0289	0000	0000	3490	Other Miscellaneous Communicat	PHS	26,233.73	21,700.00	21,700.00
Plant & Fixed - Telephone TOTAL:							PHS	45,415.07	44,600.00	44,600.00
ACTIVITY 0000 - DEFAULT ACTIVITY TOTAL								45,415.07	44,600.00	44,600.00
UNIT 0289 TOTAL								45,415.07	44,600.00	44,600.00
DEPARTMENT 092 TOTAL								50,427.50	52,400.00	52,400.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
PLANT & FIXED-PLANT OPERATIONS SPL										
200	093	0261	0006	0000	3190	Other Professional & Tech Serv	F93	4,557.22	5,000.00	5,000.00
200	093	0261	0006	0000	3410	Telephone	F93	908.87	700.00	700.00
200	093	0261	0006	0000	3830	Water & Sewage	F93	1,188.62	1,900.00	0.00
200	093	0261	0006	0000	3840	Waste & Trash Disposal	F93	938.20	0.00	400.00
200	093	0261	0006	0000	3910	Property & General Liability	F93	0.00	400.00	400.00
200	093	0261	0006	0000	4110	Land/Buildings Repair & Mainte	F93	17,493.16	24,600.00	24,600.00
200	093	0261	0006	0000	4111	Land/Build Rep & Maint-Science	F93	1,323.03	5,000.00	5,000.00
200	093	0261	0006	0000	4216	Bldg/Land Rent	F93	158,074.63	158,300.00	158,300.00
200	093	0261	0006	0000	5510	Natural Gas	F93	4,114.05	6,800.00	6,800.00
200	093	0261	0006	0000	5520	Electricity	F93	33,408.80	40,800.00	40,800.00
200	093	0261	0006	0000	5990	Miscellaneous Supplies & Matl	F93	860.65	500.00	500.00
200	093	0261	0006	0000	6410	New Equip/Furniture-Depr	F93	1,559.84	1,000.00	1,000.00
Facility Operations-Summit Place North TOTAL:							F93	224,427.07	245,000.00	243,500.00
ACTIVITY 0006 - Summit Place North Facility TOTAL								224,427.07	245,000.00	243,500.00
200	093	0261	0016	0000	3840	Waste & Trash Disposal	F93	0.00	0.00	800.00
Facility Operations-Summit Place North TOTAL:							F93	0.00	0.00	800.00
ACTIVITY 0016 - White Oaks TOTAL								0.00	0.00	800.00
UNIT 0261 TOTAL								224,427.07	245,000.00	244,300.00
200	093	0284	0006	0000	6410	New Equip/Furniture-Depr	F93	18,428.60	12,700.00	12,700.00
Facility Operations-Summit Place North TOTAL:							F93	18,428.60	12,700.00	12,700.00
ACTIVITY 0006 - Summit Place North Facility TOTAL								18,428.60	12,700.00	12,700.00
UNIT 0284 TOTAL								18,428.60	12,700.00	12,700.00
DEPARTMENT 093 TOTAL								242,855.67	257,700.00	257,000.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
PLANT & FIXED-CAPITAL OUTLAY										
200	094	0284	0000	0000	6421	Equipment - Computers	CAS	31,440.51	88,000.00	138,000.00
Capital Outlay - Special Educ TOTAL:							CAS	31,440.51	88,000.00	138,000.00
ACTIVITY 0000 - DEFAULT ACTIVITY TOTAL								31,440.51	88,000.00	138,000.00
UNIT 0284 TOTAL								31,440.51	88,000.00	138,000.00
DEPARTMENT 094 TOTAL								31,440.51	88,000.00	138,000.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
TRANSFERS OUT										
200	095	0627	0000	0000	8110	Fund Modificaton	TOS	6,600.00	6,600.00	6,600.00
200	095	0627	0000	0000	8111	Fund Mod - 277	TOS	0.00	12,500.00	12,500.00
Plant & Fixed-Transfers Out TOTAL:							TOS	6,600.00	19,100.00	19,100.00
ACTIVITY 0000 - DEFAULT ACTIVITY TOTAL								6,600.00	19,100.00	19,100.00
UNIT 0627 TOTAL								6,600.00	19,100.00	19,100.00
200	095	0647	0000	0000	8110	Fund Modificaton	TOS	624,000.00	192,000.00	192,000.00
Plant & Fixed-Transfers Out TOTAL:							TOS	624,000.00	192,000.00	192,000.00
ACTIVITY 0000 - DEFAULT ACTIVITY TOTAL								624,000.00	192,000.00	192,000.00
UNIT 0647 TOTAL								624,000.00	192,000.00	192,000.00
DEPARTMENT 095 TOTAL								630,600.00	211,100.00	211,100.00
FUND 200 TOTAL								154,461,641.67	166,164,200.00	164,258,900.00
GRAND TOTAL								154,461,641.67	166,164,200.00	164,258,900.00

**OAKLAND SCHOOLS
SPECIAL EDUCATION FUND
5-YEAR FORECAST**

	Actuals 2019-20	Amend 2 2020-21	Proposed 2021-22	Projection 2022-23	Projection 2023-24	Projection 2024-25	Projection 2025-26	Projection 2026-27
REVENUES:								
Local Revenues:								
Property tax revenue	147,510,721	152,783,900	156,909,100	161,616,400	166,464,900	171,458,800	176,602,600	181,370,900
Investment revenue	1,043,926	60,000	79,600	82,500	226,500	408,100	600,200	1,232,200
Fee based service revenues	73,725	100,000	100,000	100,000	100,000	100,000	100,000	100,000
State Revenues	4,784,838	5,050,700	5,105,200	5,120,700	5,160,400	5,201,200	5,242,900	5,285,800
State Pmt in Lieu of Taxes	1,843,745	1,843,700	1,843,700	1,843,700	1,843,700	1,843,700	1,843,700	1,843,700
Other Financing Sources	230,560	194,400	230,000	210,000	210,000	210,000	210,000	210,000
TOTAL REVENUES	155,487,515	160,032,700	164,267,600	168,973,300	174,005,500	179,221,800	184,599,400	190,042,600
EXPENDITURES:								
Salaries/wages	9,595,614	9,867,200	9,769,300	10,026,200	10,289,900	10,560,500	10,838,200	11,123,200
Employee Benefits:								
FICA insurance	690,878	779,100	768,800	767,000	787,200	807,900	829,100	850,900
MPERS retirement program costs	2,550,117	2,784,000	2,802,700	2,858,700	2,963,200	3,071,600	3,183,900	3,300,300
MPERS Sec 147c	1,157,931	1,478,400	1,493,400	1,508,900	1,548,600	1,589,400	1,631,100	1,674,000
Healthcare insurance	1,265,560	1,303,200	1,400,900	1,449,900	1,500,600	1,553,100	1,607,500	1,663,800
Other employee insurances	315,257	411,100	427,800	440,600	453,800	467,400	481,400	495,800
Purchase Services	1,252,037	1,811,100	1,853,400	1,829,400	1,829,400	1,829,400	1,829,400	1,829,400
Supplies and Materials	190,278	314,400	306,800	309,900	313,000	316,100	319,300	322,500
Utilities	93,111	109,900	108,100	112,400	116,900	121,600	126,500	131,600
Capital Outlay	20,363	15,700	17,700	65,000	65,000	65,000	65,000	65,000
Capital Outlay: I.T. Refresh	31,441	88,000	138,000	50,000	50,000	50,000	50,000	50,000
Dues, Fees, and Misc.	223,945	210,500	248,600	248,600	248,600	248,600	248,600	248,600
Property tax abatement & delinquency WO	-	380,700	392,300	404,000	416,200	428,600	441,500	453,400
Operating Transfers - LEA base distribution	124,470,902	136,624,500	140,386,800	144,842,100	149,349,300	154,038,100	158,872,600	163,758,000
Operating Transfers - LEA add'l distribution	5,551,200	5,889,800	-	-	-	-	-	-
Operating Transfers - Hazel Park capital	4,726,889	51,100	-	-	-	-	-	-
Operating Transfers - LEA support	1,695,519	3,833,200	3,933,200	3,933,200	3,933,200	3,933,200	3,933,200	3,933,200
Operating Transfer Out - SRF	6,600	20,300	19,100	19,100	19,100	19,100	19,100	19,100
Operating Transfer Out - CP FUND 406:	624,000	192,000	192,000	96,000	96,000	96,000	96,000	96,000
TOTAL EXPENDITURES	154,461,642	166,164,200	164,258,900	168,961,000	173,980,000	179,195,600	184,572,400	190,014,800
OPERATING EXCESS (DEFICIT):	1,025,873	(6,131,500)	8,700	12,300	25,500	26,200	27,000	27,800
FUND BALANCES:								
Beginning of Year:	16,527,324	17,553,200	11,421,700	11,430,400	11,442,700	11,468,200	11,494,400	11,521,400
Restricted-SE Ctr Renovation	12,247,668	10,981,200	10,419,600	10,419,600	10,419,600	10,419,600	10,419,600	10,419,600
Nonspendable	19,459	13,800	13,800	13,800	13,800	13,800	13,800	13,800
Restricted-Special Education	4,260,197	6,558,200	988,300	997,000	1,009,300	1,034,800	1,061,000	1,088,000
End of Year:	17,553,197	11,421,700	11,430,400	11,442,700	11,468,200	11,494,400	11,521,400	11,549,200
Restricted-SE Ctr Renovation	10,981,179	10,419,600	10,419,600	10,419,600	10,419,600	10,419,600	10,419,600	10,419,600
Nonspendable	13,786	13,800	13,800	13,800	13,800	13,800	13,800	13,800
Restricted-Special Education	6,558,232	988,300	997,000	1,009,300	1,034,800	1,061,000	1,088,000	1,115,800
End of Year Restricted FB as % of Exp net of LEA Transfers		5.00%	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%

**OAKLAND SCHOOLS
SPECIAL EDUCATION FUND
5-YEAR FORECAST**

	Proposed 2021-22	Projection 2022-23	Projection 2023-24	Projection 2024-25	Projection 2025-26	Projection 2026-27
Revenue Assumptions:						
Property tax growth rate	2.70%	3.00%	3.00%	3.00%	3.00%	2.70%
Investment revenue expected rate of return	0.10%	0.15%	0.40%	0.70%	1.00%	2.00%
Fee Based services revenue growth rate	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
State aid growth rate	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Other financing sources revenue growth rate	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Expenditure Assumptions:						
Salary/wages growth rate	1.63%	1.63%	1.63%	1.63%	1.63%	1.63%
Wage Adjustment %	0.00%	1.00%	1.00%	1.00%	1.00%	1.00%
FICA insurance rate	7.65%	7.65%	7.65%	7.65%	7.65%	7.65%
MPERS estimated actual retirement rate	28.23%	28.51%	28.80%	29.09%	29.38%	29.67%
MPERS Sec 147c	15.05%	15.05%	15.05%	15.05%	15.05%	15.05%
Employer HC ins. growth rate - PPO NU	3.30%	3.50%	3.50%	3.50%	3.50%	3.50%
Other employee insurances cost growth rate	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%
Purchase services costs growth rate	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Supplies/materials cost growth rate	1.00%	1.00%	1.00%	1.00%	1.00%	1.00%
Utilities	4.00%	4.00%	4.00%	4.00%	4.00%	4.00%
Dues, fees, miscellaneous cost growth rate	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Property tax abatement & delinquency WO	0.25%	0.25%	0.25%	0.25%	0.25%	0.25%
Transfers to LEAs and others gov'ts	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%



Career Focused Education Fund Original Budget and Five-Year Forecast

March 2021
Fiscal Year 2021-22

CAREER FOCUSED EDUCATION FUND SPECIFIC ANALYSIS

FUND OVERVIEW

The Oakland Schools Career Focused Education Fund is projected to have a FY 2021-22 year-end restricted fund balance (at the time of this printing) of \$3,972,600. Anticipated ending fund balances for FY 2020-21 and 2021-22 are detailed in the schedule below:

	FY 2020-21 Amend 2 Budget	FY 2021-22 Budget
Non-Spendable - Prepaids	\$ 25,200	\$ 25,200
Restricted	5,417,500	3,972,600
Total Budgeted Ending Fund Balance	\$ 5,442,700	\$ 3,997,800

The FY 2021-22 revenue is projected to be \$43.8 million:

- Property taxes - \$38.4 million (88% of total revenue)
- Other local revenues - \$.4 million
- State Source revenues - \$4.9 million
- Other Financing Source revenues - \$ 0.1 million

The FY 2021-22 expenditures are projected to be \$45.2 million:

- CFE – Campus & Other Program Operations - \$26.5 million
- LEA – Transfers & Direct Program Subsidies - \$5.8 million
- CFE – Plant & Fixed Charges - \$12.9 million

In compliance with Public Act 451 of 1976, MCL section 380.684, as amended by Public Act 45 of 2007, the following career and technical education programs are operated by the ISD and submitted for review in the Career Focused Education Fund Budget:

<u>State Program Code</u>	<u>State Program Name</u>
501	Agriculture, Agricultural Operations and Related Sciences
510	Marketing Sales and Services
523	Culinary Services
524	Educational General
531	Cosmetology
538	Public Safety/Protective Services
540	Construction Trades
541	Building Maintenance/Line Worker
548	Cyber Security
549	Collision Repair Technician (NATEF Certified)
550	Automobile Technician (NATEF Certified)
551	Medium & Heavy Truck Technician (NATEF Certified)
562	Graphics and Printing Technology and Communications
564	Machine Tool Technology
566	Welding, Brazing & Soldering
575	Mechatronics
580	Health Sciences, Therapeutic Services
595	Computer Programming/Programmer
597	Computer Systems Networking & Telecommunications

PROGRAM AND PERSONNEL

The Career Focused Education (CFE) Fund budget provides leadership and support for a countywide K-12 Career Readiness System that guides students in making informed decisions about their career. The purpose of this funding is as follows:

- The CFE fund is directly responsible for operating four Oakland Schools Technical Campuses; promoting continuous improvement through quality initiatives; aligning instruction and curriculum with the Career Pathways, and coordinating career development initiatives across Oakland County's 28 public school districts.
- K-12 Career Readiness Unit leads and coordinates career awareness, exploration, and preparation initiatives via direct services and indirect services to the 28 local districts. They oversee state and federal funding in Oakland County for career and technical education in local districts and OSTC campuses. They provide Education Development Plan (EDP) support and other career readiness resources as well. They create and support regional and local career readiness activities, events, and professional learning for students, parents, and educators.
- The CFE fund develops and coordinates models of teaching and learning for Career Technical Education (CTE), and oversees curriculum development, district coordination and accountability, online and electronic learning resources, Career Readiness summer offerings, integration of emerging technologies into career, post-secondary credit opportunities, business and community partnerships, support career and technical student organization competitions (CTSO), work-based learning opportunities, regional advisory committees, staff development, instruction and assessment.

In FY 2021-22 CTE staffing will remain stable. Detail of changes can be seen in the Enterprise Wide Executive Summary & Budget Assumptions under Staffing Changes.

Revenue

- Property taxes have been budgeted to increase by 2.7% based on our projections and supported by those of the Oakland County Equalization Division.
- State Revenue is projected to stay flat for 2021-22, with the exception of Sec 147c MPSERS UAAL Rate Stabilization revenue and Sec 61a.1 revenue. Section 61a.1 revenue is based on a formula heavily weighted toward completers of CTE programs. With the pandemic affecting enrollment in CTE programs in FY2020-21, a 20% reduction in this categorical revenue is projected. Section 147c revenue is projected to increase due to the increase in the UAAL rate for 2021-22.

Expenditures

- Campus program operations and their budgets have been aligned to meet the enrollment needs and maximize program offerings.
- Salary and benefit budgets were forecasted in fiscal year 2021-22 to reflect no across-the-board salary increase, however to provide steps to employees who are eligible. All salary changes for union staff are subject to collective bargaining. Budgets for 2021-22 assume all staff positions are filled for the entire fiscal year with no vacancies, whereas 2020-21 budgets have been adjusted for unfilled positions and vacancies through February 2021.
- Property Tax abatements reflect a budget of .25% of the property tax revenue budget to address the Michigan Tax Tribunal unsettled claims.

Additional variances are included on the footnote pages.

FIVE-YEAR FORECAST OVERVIEW

Following the Career-Focused Education Fund (CFEF) budget, is the CFEF five-year operating forecast model. Significant assumptions utilized in the model are identified below:

REVENUE

1. Property tax revenues drive the revenue budget. Oakland Schools' property tax collection rate has been historically very high and stable. Oakland Schools utilizes projections obtained from Oakland County Equalization to create our taxable value forecasts. Based on the expectation of growth of the real-estate market, offset by the probability of Headlee rollbacks in the foreseeable future, property taxes are forecasted to increase by 3.0% for fiscal years 2022-23 through 2025-26 and by 2.7% in fiscal year 2026-27.

The District will continue to watch these revenue forecasts for economic impact of the pandemic which could affect both property tax valuations in general along with Michigan Tax Tribunal cases.

2. The investment revenue forecast model uses a formula to generate the expected revenue figures for each fiscal year period. The investment revenue formula is comprised of 50% of the year's revenues plus 50% of the opening fund balance multiplied by the given fiscal year's expected investment rate of return. The factors relied upon in this forecast for growth in investment income are conservative and based on anticipated rates of return in the district's overnight sweep investment account. Significant effort will be placed on improving the rate of return on investment in the coming years while managing investments within the district's investment policy and state law. The current state of economic affairs as of March 2021 makes investment income uncertain. The District will continue to monitor investment returns and modify forecasts as deemed necessary on an ongoing basis.
3. Miscellaneous and other revenues are projected to remain flat through the balance of the forecast.
4. State source revenues of \$4.4 million in 2021-22 for the Career Focused Education Fund are comprised primarily of Section 61 and MPSERS Sec 147 funds. Section 61 funds are projected to remain flat for the duration of the five year forecast model. MPSERS 147c revenues within State Revenues are projected to increase correspondingly to the expenditure increase for the same item, as 147c is revenue/expenditure neutral. The final significant component of state source revenues is State Payment in Lieu of Taxes which represents reimbursement to the organization for personal property tax losses by the Local Community Stabilization Authority.
5. Other Financing Sources consist of the indirect revenues associated with our grant management responsibilities and revenue received from Wayne RESA for Section 107 Adult Education monitoring responsibilities. This line item remains flat for the duration of the forecast.

EXPENDITURES

1. This fund's forecast utilizes two salary/wage growth rate assumptions. The first rate is representative of the funds non-union personnel. Oakland Schools' non-union personnel salary and wage cycle is fiscal year based with regards to step movement and salary schedule

increases, when applicable. The forecast includes a salary/growth rate of 1.63%, which would be indicative of step movement from year to year.

The union wage assumption rate is also fiscal year based. The rate is comprised of an average .43% for step increases as based on the current union contract.

The forecast includes no increase in the salary schedules in 2021-22 and a 1% increase beginning 2022-23 and every year of the forecast thereafter.

2. The FICA rate is 7.65%. This rate is multiplied by the wage base (social security rate of 6.2% applied to individuals wages up to \$142,800 for calendar year 2021) to produce the FICA costs for the year.
3. There are 8 different retirement rates for school district employees, based on their hire date and/or their personal choice for retirement benefits.

The rates that are effective from October 1, 2020 through September 30, 2021 are:

	Basic/MIP with Premium Subsidy	Pension Plus with Premium Subsidy	Pension Plus PHF	Pension Plus to DC with PHF	Basic/MIP to DC with Premium Subsidy	Basic/MIP to DC with PHF	Basic/MIP with PHF	Pension Plus 2
Rate Chgd on Reported Payroll	28.21%	25.25%	24.39%	20.96%	21.82%	20.96%	27.35%	27.16%
MPSERS UAAL Stabilization Rate	14.51%	14.51%	14.51%	14.51%	14.51%	14.51%	14.51%	14.51%
Subtotal	42.72%	39.76%	38.90%	35.47%	36.33%	35.47%	41.86%	41.67%
DC Employer Mandatory	0.00%	0.00%	0.00%	4.00%	4.00%	4.00%	0.00%	0.00%
DC Employer Match	0.00%	1.00%	1.00%	3.00%	3.00%	3.00%	0.00%	1.00%
Personal Healthcare Fund (PHF)	0.00%	0.00%	2.00%	2.00%	0.00%	2.00%	2.00%	2.00%
Total Rate Charged	42.72%	40.76%	41.90%	44.47%	43.33%	44.47%	43.86%	44.67%

The forecasted rates for October 1, 2021 through September 30, 2022 are:

	Basic/MIP with Premium Subsidy	Pension Plus with Premium Subsidy	Pension Plus PHF	Pension Plus to DC with PHF	Basic/MIP to DC with Premium Subsidy	Basic/MIP to DC with PHF	Basic/MIP with PHF	Pension Plus 2
Rate Chgd on Reported Payroll	28.23%	25.31%	24.45%	20.96%	21.82%	20.96%	27.37%	27.16%
MPSERS UAAL Stabilization Rate	15.05%	15.05%	15.05%	15.05%	15.05%	15.05%	15.05%	15.05%
Subtotal	43.28%	40.36%	39.50%	36.01%	36.87%	36.01%	42.42%	42.21%
DC Employer Mandatory	0.00%	0.00%	0.00%	4.00%	4.00%	4.00%	0.00%	0.00%
DC Employer Match	0.00%	1.00%	1.00%	3.00%	3.00%	3.00%	0.00%	1.00%
Personal Healthcare Fund (PHF)	0.00%	0.00%	2.00%	2.00%	0.00%	2.00%	2.00%	2.00%
Total Rate Charged	43.28%	41.36%	42.50%	45.01%	43.87%	45.01%	44.42%	45.21%

In order to project a budgeted rate overall for Oakland Schools for 2021-22, an analysis of how many employees we have on each of these plans was studied. A blended rate, exclusive of UAAL, for budgeting retirement costs for 2021-22 has been established at 28.23%. The blended rate exclusive of UAAL has been projected for the duration of the five year forecast at a 1.0% rate of increase annually.

4. The district provides health insurance to employees, adopting the “hard cap” on the dollar limits the district may pay for health insurance due to legislative mandates and district implementation choice. Future increases to the employer hard cap limits are subject to the medical consumer price index, which the district has no jurisdiction over. The forecast

assumes an annual growth rate of 3.5% in the medical CPI beginning in 2022-23 for all five years of the forecast.

5. Purchased Services are held flat for the duration of the forecast.
6. Supply and material budgets are held flat for the duration of the forecast.
7. Ongoing utility annual cost increases at 4% are reflected in the assumption schedule.
8. The Capital Outlay budget agrees to the Oakland Schools 5-year Capital Outlay Plan that is being presented to the School Board for first reading on March 16, 2021. Oakland Schools has forecasted \$55,000, \$60,000 and \$20,000 to be expended for instructional capital, I.T. refresh capital and facilities non-instructional capital, respectively for all years of the forecast.

In addition, there are funds budgeted in the Campus Capital Projects Fund 404 for additional capital outlay needs.

9. The Campus Renovations Debt Service obligations are mainly funded by the related Debt Service Fund 311. To the extent possible, some transfers out from the CFEF fund into debt service are established in the forecast. The forecast contains transfers out to debt service of \$1.8 million in 2022-23 and \$2.5 million every year thereafter.

The annual debt service payments are \$2.1 million in 2021-22 and \$2.5 million thereafter through 2036.

10. Dues, Fees and Miscellaneous expenditures budgets are held flat for the duration of the forecast.
11. The property tax abatement budget is set at .25% of budgeted annual property tax revenue for all years of this forecast.
12. Support to LEAs - Regional Programs consists of resource allocations designed to meet countywide regional plan priorities. Total funding for these programs increased in 2020-21 as Oakland Schools allowed the rollover of unspent funds from 2019-20 due to the pandemic. A rollover of unspent funds from 2020-21 to 2021-22 will also be allowed. Support for regional programs is \$3.1 million through the entire forecast.
13. All years of the forecast, beginning in 2021-22, include \$412,000 for operating costs for the STEM mobile classroom.
14. The Transportation Reimbursement Transfer to LEAs is set at \$1.8 million annually throughout the forecast.

FUND BALANCE

The forecast shows an estimated restricted fund balance of the following levels:

2022-23	\$3.4 million	7.5%
2023-24	\$3.5 million	7.5%
2024-25	\$3.6 million	7.5%
2025-26	\$4.0 million	8.2%
2026-27	\$5.2 million	10.4%

**OAKLAND SCHOOLS CAREER FOCUSED EDUCATION FUND
REVENUE AND EXPENDITURE BUDGET
FISCAL YEAR 2021-2022**

	FY 2020 ACTUAL	FY 2021 AMENDMENT 2 BUDGET	FY 2022 PROPOSED BUDGET		FY to FY PERCENTAGE CHANGE
FUND EQUITY, BEGINNING OF YEAR					
Non-Spendable for Prepaids, Inventory & Deposits	16,020	25,200	25,200		0.00%
Restricted - Career Focused Education	6,006,383	7,542,700	5,417,500		-28.18%
TOTAL FUND EQUITY, BEGINNING OF YEAR	6,022,403	7,567,900	5,442,700		-28.08%
REVENUE					
LOCAL SOURCES					
Property Taxes	36,092,416	37,378,800	38,388,100	A	2.70%
Interest on Investments	289,735	12,000	15,000		25.00%
Program Revenue	45,547	1,800	10,000		455.56%
Program Tuition	1,100	1,000	1,000		0.00%
Workshop Revenue	10,895	10,000	10,000		0.00%
Oakland County Competitive Robotics Assoc.	22,620	-	20,000		100.00%
Facility Rental & Utilities - OOA	70,900	-	-		0.00%
Early College Tuition-District	322,700	280,700	300,000		6.88%
Middle School Summer Camp	41,040	-	-		0.00%
Miscellaneous Revenue	40,850	10,000	10,000		0.00%
TOTAL LOCAL SOURCES	36,937,803	37,694,300	38,754,100		2.81%
STATE SOURCES					
Voc Ed Sec 61a.1	1,824,463	1,777,600	1,422,000	B	-20.00%
Voc Ed Administration Sec 61a.2	13,900	13,900	13,900		0.00%
CTE Early/Middle College Programs 61b	-	229,400	229,400		0.00%
CTE Per Pupil Incentive Sec 61d	-	300	300		0.00%
Section 147a MPSERS Normal Cost Offset	361,590	188,800	188,800		0.00%
Section 147c MPSERS UAAL Rate Stabilization	2,165,871	2,457,900	2,549,000	C	3.71%
Section 147e MPSERS Employer DC Match	43,267	14,000	14,000		0.00%
Section 26.a Renaissance Zone	8,081	6,000	6,000		0.00%
State Payment in Lieu of Taxes	451,121	451,100	451,100		0.00%
TOTAL STATE SOURCES	4,868,293	5,139,000	4,874,500		-5.15%
OTHER FINANCING SOURCES					
Sec 107 Adult Ed - Wayne RESA	15,529	25,000	25,000		0.00%
Indirect Revenue	99,651	98,600	101,900		3.35%
Operating Transfer In - GEF	7,984	-	-		0.00%
TOTAL OTHER FINANCING SOURCES	123,164	123,600	126,900		2.67%
TOTAL REVENUE	41,929,260	42,956,900	43,755,500		1.86%
TOTAL REVENUE AND BEG BALANCE	47,951,663	50,524,800	49,198,200		-2.63%
EXPENDITURE SUMMARY:					
CFE - Campus & Other Program Operations	24,384,641	26,515,700	26,514,100		-0.01%
LEA - Transfers & Program Subsidies	4,824,904	5,953,800	5,843,000		-1.86%
CFE - Plant & Fixed Charges	11,174,199	12,612,600	12,843,300		1.83%
TOTAL EXPENDITURES	40,383,744	45,082,100	45,200,400		0.26%
Operating Surplus/(Deficit)	1,545,516	(2,125,200)	(1,444,900)		-32.01%
FUND EQUITY, END OF YEAR					
Non-Spendable for Prepaids, Inventory & Deposits	25,218	25,200	25,200		0.00%
Restricted - Career Focused Education	7,542,701	5,417,500	3,972,600		-26.67%
TOTAL FUND EQUITY, END OF YEAR	7,567,919	5,442,700	3,997,800		-26.55%
TOTAL EXPEND AND ENDING BALANCE	47,951,663	50,524,800	49,198,200		-2.63%

**OAKLAND SCHOOLS CAREER FOCUSED EDUCATION FUND
EXPENDITURE BUDGET SUMMARY
FISCAL YEAR 2021-2022**

PROGRAM DESCRIPTION	FY 2020 ACTUAL	FY 2021 AMENDMENT 2 BUDGET	FY 2022 PROPOSED BUDGET		FY to FY PERCENTAGE CHANGE
OAKLAND SCHOOLS OPERATIONS					
018 Workshop Budget	7,608	10,000	10,000		0.00%
021 OOA-Career Tech	120,693	-	-		0.00%
051 CFE- Early College	163,932	418,100	418,100		0.00%
055 CFE - District & Campus Support-Improvement of Instr.	1,668,816	1,821,800	1,864,700		2.35%
055 CFE - Campus Transportation 271	6,349	7,000	7,000		0.00%
055 CFE - Personnel Services 283	25,099	40,000	40,000		0.00%
055 CFE - District & Campus Support-Supv & Dir 226	251,307	247,200	253,300		2.47%
055 CFE.- Counseling 212	854	6,000	6,000		0.00%
055 CFE - District & Campus Support - Tech Support 284	410,950	412,200	414,600		0.58%
055 CFE - District & Campus Support - Academic 227	67,378	65,000	65,000		0.00%
055 CFE - District & Campus Support-Instructional Services	64,663	103,200	103,200		0.00%
061 LEA - Transportation Support	1,656,161	1,800,000	1,800,000		0.00%
063 LEA - Career Development Regional Plan	3,028,198	4,065,500	3,949,000		-2.87%
063 OCCRA - 0574	140,545	88,300	94,000		6.46%
091 PFV-Plant & Fixed Charges - Facility Operations	231,627	259,900	272,200		4.73%
092 PHV-Plant & Fixed Charges - Telephone	41,109	52,500	52,500		0.00%
094 CAV-Plant & Fixed Charges - Capital Outlay	87,726	50,000	100,000	D	100.00%
General Allocation	7,127,054	7,810,000	7,959,400	E	1.91%
095 TOV-Plant & Fixed Charges - Operating Transfers Out	3,650,600	4,319,100	4,327,100		0.19%
011 TXV-Property Tax Adjustments and Fees	36,083	121,100	132,100		9.08%
	18,786,752	21,696,900	21,868,200		0.79%
NW CAMPUS OPERATIONS					
056 NORTHWEST CAMPUS - Office Of The Principal 0241	639,639	644,400	659,300		2.31%
NORTHWEST CAMPUS - Academic Support 0524	258,131	295,300	296,100		0.27%
NORTHWEST CAMPUS - Extended Day Instruction 0127	147,036	164,100	165,100		0.61%
NORTHWEST CAMPUS - Summer School	14,991	25,000	25,000		0.00%
NORTHWEST CAMPUS - Counseling 0212	209,777	216,200	225,500		4.30%
NORTHWEST CAMPUS - Social Work 0216	144,399	147,200	145,800		-0.95%
NORTHWEST CAMPUS - Custodial 0261	485,370	447,900	468,000		4.49%
NORTHWEST CAMPUS - Transportation 0271	11,666	21,000	21,000		0.00%
NORTHWEST CAMPUS - Security 0266	44,565	49,200	48,600		-1.22%
NORTHWEST CAMPUS - Technical Support 0284	87,915	99,800	98,100		-1.70%
Agricultural Operations 0501	347,044	357,700	357,300		-0.11%
Marketing, Sales & Services 0510	78,132	84,400	92,000		9.00%
Culinary Services 0523	354,964	378,300	376,600		-0.45%
Construction Trades 0540	321,896	326,600	363,900	F	11.42%
Energy & Electric 0541	115,420	152,600	166,400		9.04%
Collision Repair 0549	190,566	201,000	207,200		3.08%
Automobile Technician 0550	221,499	230,800	237,400		2.86%
Graphics Communications 0562	134,746	126,500	184,100	F	45.53%
Machine Tool Operation 0564	129,293	145,800	137,200		-5.90%
Mechatronics 0575	298,053	314,000	318,700		1.50%
Health Sciences 0580	313,796	335,100	338,900		1.13%
Computer Programming/Programmer 0595	228,870	238,000	243,800		2.44%
COVID-Related Expenses 0911	11	191,700	77,800	G	-59.42%
	4,777,779	5,192,600	5,253,800		1.18%
F56 NORTHWEST CAMPUS - Facilities	240,025	280,500	278,500		-0.71%
NORTHWEST CAMPUS - Covid Related 0261	-	46,300	20,000	H	-56.80%
056 NW CAMPUS TOTAL	5,017,804	5,519,400	5,552,300		0.60%

**OAKLAND SCHOOLS CAREER FOCUSED EDUCATION FUND
EXPENDITURE BUDGET SUMMARY
FISCAL YEAR 2021-2022**

PROGRAM DESCRIPTION	FY 2020 ACTUAL	FY 2021 AMENDMENT 2 BUDGET	FY 2022 PROPOSED BUDGET		FY to FY PERCENTAGE CHANGE
OAKLAND SCHOOLS OPERATIONS					
SE CAMPUS OPERATIONS					
057 SOUTHEAST CAMPUS - Office Of Principal 0241	571,529	611,300	603,100		-1.34%
SOUTHEAST CAMPUS - Academic Support 0524	288,637	288,000	297,800		3.40%
SOUTHEAST CAMPUS - Extended Day Instruction 0127	139,784	168,500	168,600		0.06%
SOUTHEAST CAMPUS - Summer School	17,840	24,500	24,500		0.00%
SOUTHEAST CAMPUS - Counseling 0212	214,527	210,800	219,200		3.98%
SOUTHWEST CAMPUS - Social Work 0216	153,697	150,300	156,200		3.93%
SOUTHEAST CAMPUS - Custodial 0261	604,788	625,100	579,600		-7.28%
SOUTHEAST CAMPUS - Transportation 0271	8,717	18,000	18,000		0.00%
SOUTHEAST CAMPUS - Security 0266	64,331	65,900	67,800		2.88%
SOUTHEAST CAMPUS - Technical Support 0284	97,873	92,500	92,900		0.43%
Marketing, Sales & Services 0510	154,925	161,600	163,500		1.18%
Culinary Services 0523	406,439	420,300	430,500		2.43%
Public Safety 0538	32,326	140,400	146,000		3.99%
Construction Trades 0540	214,347	238,500	237,100		-0.59%
Energy & Electric 0541	155,365	135,600	165,000	F	21.68%
Cyber Security 0548	249,564	157,800	165,200		4.69%
Collision Repair 0549	184,643	180,100	164,300		-8.77%
Automobile Technician 0550	206,536	214,800	223,400		4.00%
Graphics Communications 0562	195,510	204,000	211,500		3.68%
Machine Tool Operation 0564	149,061	160,600	163,800		1.99%
Welding, Brazing, & Soldering 0566	126,704	142,400	145,200		1.97%
Mechatronics 0575	210,134	204,300	232,700	F	13.90%
Health Sciences 0580	514,884	506,200	553,700	F	9.38%
Computer Programming/Programmer 0595	154,514	168,600	167,900		-0.42%
COVID-Related Expenses 0911	72	191,700	77,800	G	-59.42%
	5,116,747	5,481,800	5,475,300		-0.12%
F57 SOUTHEAST CAMPUS - Facilities	274,156	308,800	308,500		-0.10%
SOUTHEAST CAMPUS - Covid Related 0261	-	49,200	20,000	H	-59.35%
057 SE CAMPUS TOTAL	5,390,903	5,839,800	5,803,800		-0.62%
NE CAMPUS OPERATIONS					
058 NORTHEAST CAMPUS - Office Of The Principal 0241	595,978	616,800	615,400		-0.23%
NORTHEAST CAMPUS - Academic Support 0524	246,339	254,100	257,000		1.14%
NORTHEAST CAMPUS - Extended Day Instruction 0127	161,895	209,900	192,600		-8.24%
NORTHEAST CAMPUS - Summer School	51,780	29,500	45,000		52.54%
NORTHEAST CAMPUS - Counseling 0212	218,587	217,600	222,400		2.21%
NORTHEAST CAMPUS - Social Work 0216	194,021	196,600	198,800		1.12%
NORTHEAST CAMPUS - Custodial 0261	360,923	471,900	489,700		3.77%
NORTHEAST CAMPUS - Transportation 0271	25,205	39,500	39,500		0.00%
NORTHEAST CAMPUS - Security 0266	99,194	101,300	100,700		-0.59%
NORTHEAST CAMPUS - Technical Support 0284	106,544	109,100	107,000		-1.92%
Marketing, Sales & Services 0510	134,552	140,800	144,500		2.63%
Culinary Services 0523	384,845	396,400	407,800		2.88%
Cosmetology 0531	747,052	720,900	748,000		3.76%
Construction Trades 0540	372,368	381,100	392,500		2.99%
Collision Repair 0549	140,756	190,300	189,200		-0.58%
Automobile Technician 0550	184,535	195,900	203,000		3.62%
Machine Tool Operation 0564	119,763	134,600	134,500		-0.07%
Welding, Brazing, & Soldering 0566	165,318	176,600	177,100		0.28%
Mechatronics 0575	322,893	331,300	337,900		1.99%
Health Sciences 0580	350,381	360,200	369,900		2.69%
Computer Programming/Programmer 0595	226,939	188,500	201,300		6.79%
Computer Systems Networking & Telecommunications 0597	94,947	141,100	144,300		2.27%
Covid Related Expenses 0911	-	191,700	77,800	G	-59.42%
	5,304,815	5,795,700	5,795,900		0.00%
F58 NORTHEAST CAMPUS - Facilities	260,921	276,800	280,000		1.16%
NORTHEAST CAMPUS - Covid Related 0261	-	44,000	20,000	H	-54.55%
058 NE CAMPUS TOTAL	5,565,736	6,116,500	6,095,900		-0.34%

**OAKLAND SCHOOLS CAREER FOCUSED EDUCATION FUND
EXPENDITURE BUDGET SUMMARY
FISCAL YEAR 2021-2022**

PROGRAM DESCRIPTION	FY 2020 ACTUAL	FY 2021 AMENDMENT 2 BUDGET	FY 2022 PROPOSED BUDGET		FY to FY PERCENTAGE CHANGE
OAKLAND SCHOOLS OPERATIONS					
SW CAMPUS OPERATIONS					
059 SOUTHWEST CAMPUS - Office Of The Principal 0241	571,828	598,400	604,400		1.00%
SOUTHWEST CAMPUS - Academic Support 0524	376,192	297,500	294,300		-1.08%
SOUTHWEST CAMPUS - Extended Day Instruction 0127	122,979	168,100	166,200		-1.13%
SOUTHWEST CAMPUS - Summer School	15,978	20,000	20,000		0.00%
SOUTHWEST CAMPUS - Counseling 0212	226,240	225,400	229,100		1.64%
SOUTHWEST CAMPUS - Social Work 0216	137,032	146,700	146,800		0.07%
SOUTHWEST CAMPUS - Custodial 0261	449,978	470,200	470,300		0.02%
SOUTHWEST CAMPUS - Transportation 0271	8,092	10,500	10,500		0.00%
SOUTHWEST CAMPUS - Security 0266	55,165	60,400	60,300		-0.17%
SOUTHWEST CAMPUS - Technical Support 0284	91,289	94,700	104,300		10.14%
Agricultural Operations 0501	346,695	374,800	375,300		0.13%
Marketing, Sales & Services 0510	150,615	155,900	157,600		1.09%
Culinary Services 0523	428,260	413,500	448,200		8.39%
Collision Repair 0549	225,188	232,300	237,100		2.07%
Automobile Technician 0550	217,592	225,700	230,300		2.04%
Medium & Heavy Truck Technology 0551	196,946	208,300	212,700		2.11%
Graphics Communications 0562	202,341	229,600	210,400		-8.36%
Machine Tool Operation 0564	190,843	160,200	161,400		0.75%
Welding, Brazing, & Soldering 0566	165,596	143,500	146,200		1.88%
Mechatronics 0575	287,747	303,000	311,600		2.84%
Health Sciences 0580	550,809	536,700	584,800	F	8.96%
Computer Programming/Programmer 0595	168,470	142,800	148,000		3.64%
Computer Systems Networking & Telecommunications 0597	111,956	160,100	161,400		0.81%
Covid Related Expenses 0911	-	191,700	77,800	G	-59.42%
	5,297,831	5,570,000	5,569,000		-0.02%
F59 SOUTHWEST CAMPUS - Facilities	324,718	291,200	291,200		0.00%
SOUTHWEST CAMPUS - Covid Related 0261	-	48,300	20,000	H	-58.59%
059 SW CAMPUS TOTAL	5,622,549	5,909,500	5,880,200		-0.50%
TOTAL CAMPUS OPERATIONS	21,596,992	23,385,200	23,332,200		-0.23%
CAREER FOCUSED EDUCATION TOTAL	40,383,744	45,082,100	45,200,400		0.26%

OAKLAND SCHOOLS CAREER FOCUSED EDUCATION FUND BUDGET

FISCAL YEAR 2021-2022

FOOTNOTES - Highlighting line items that are +/-25% and/or +/- \$100K from last year

- A The 2.7% increase in Property Tax revenue reflects the tax base growth and its impact on the district's property tax revenues as forecasted by the Oakland County Equalization Department reduced by the estimated impact of a Headlee rollback.
- B The FY22 decrease reflects the anticipated reduction in students completing programs as a result of enrollment decline due to the pandemic.
- C The FY22 increase reflects the proposed UAAL rate increase from 14.51% to 15.05%.
- D FY22 increase in capital outlay is due to the timing of computer equipment refresh purchases.
- E The increase in corporate allocation reflects the new positions added in fiscal year 2021 that were funded for a partial year, but fully funded in 2022 and any adjustments made to departments which are partially allocated to this fund.
- F The changes in these departments from year to year is a result of position vacancies in FY21 and those position budgets being fully funded in FY22.
- G The FY21 budget contains additional budget for supplemental learning to support students as the result of the pandemic during the school year and summer. Due to the timing of this supplemental instruction, expenditures have been reduced in FY22.
- H The FY22 decrease reflects the estimated reduced budget need for COVID supplies and miscellaneous expenditures from the initial first year of the pandemic.

Department	2020 Actual	2021 2nd Amendment	2022 Proposed Budget
VOCATIONAL EDUCATION FUND			
Unit - 0127 CAREER & TECHNICAL	16,164,215.49	17,691,000.00	17,707,000.00
Unit - 0211 TRUANCY/ABSENTEEISM SERVICES	78,599.00	96,600.00	91,900.00
Unit - 0212 GUIDANCE SERVICES	1,128,828.51	1,166,000.00	1,227,200.00
Unit - 0216 SOCIAL WORK SERVICES	629,148.68	640,800.00	647,600.00
Unit - 0221 IMPROVEMENT OF INSTRUCTION	2,021,517.22	2,310,200.00	2,637,700.00
Unit - 0222 EDUCATIONAL MEDIA SERVICES	50,963.48	57,400.00	58,500.00
Unit - 0225 TECHNOLOGY ASSISTED INSTRUCTN	77,719.92	90,300.00	92,100.00
Unit - 0226 SUPV/DIRECTION INSTRUCTNL STAF	274,046.90	274,500.00	278,600.00
Unit - 0227 TECHNICAL SKILLS ASSESSMENTS	67,378.00	65,000.00	65,000.00
Unit - 0231 BOARD OF EDUCATION	54,945.49	129,000.00	130,700.00
Unit - 0232 EXECUTIVE ADMINISTRATION	657,075.30	803,100.00	808,700.00
Unit - 0241 OFFICE OF THE PRINCIPAL	2,379,056.89	2,470,900.00	2,482,200.00
Unit - 0252 FISCAL SERVICES	1,059,278.27	1,144,700.00	1,185,900.00
Unit - 0257 INTERNAL SERVICES	239,021.63	169,500.00	197,200.00
Unit - 0259 OTHER BUSINESS SERVICES	48,378.12	136,100.00	147,100.00
Unit - 0261 OPERATING BUILDING SERVICES	3,348,071.80	3,743,800.00	3,649,800.00
Unit - 0266 BUILDING SECURITY SERVICES	272,543.33	296,600.00	293,500.00
Unit - 0271 STUDENT TRANSPORTATION SERVICE	76,394.16	124,600.00	126,500.00
Unit - 0281 PLANNING, RESEARCH, DEV & EVAL	199,168.78	205,000.00	211,400.00
Unit - 0282 COMMUNICATION SERVICES	160,360.87	208,800.00	212,400.00
Unit - 0283 STAFF/PERSONNEL SERVICES	735,615.08	816,500.00	852,800.00
Unit - 0284 SUPPORT SERVICES TECHNOLOGY	3,839,046.09	4,015,700.00	4,110,000.00
Unit - 0285 PUPIL ACCOUNTING	171,671.88	177,400.00	181,800.00
Unit - 0289 OTHER CENTRAL SERVICES	159,580.44	185,600.00	182,100.00
Unit - 0299 OTHER SUPPORT SERVICES	185,673.88	206,800.00	207,600.00
Unit - 0411 PYMT TO K12 PUBLIC W/IN ST	2,654,844.21	3,537,100.00	3,088,000.00
Unit - 0627 FUND MODIFICATION COOPERATIVE ED	6,600.00	19,100.00	19,100.00
Unit - 0632 DEBT RETIREMENT AMS	1,000,000.00	2,800,000.00	1,800,000.00
Unit - 0645 Fund Mod - CP Fund 404	1,968,000.00	1,500,000.00	2,300,000.00
Unit - 0647 Fund Mod - CP Fund 406	676,000.00	0.00	208,000.00
FUND 600 TOTAL	40,383,743.42	45,082,100.00	45,200,400.00
GRAND TOTAL	40,383,743.42	45,082,100.00	45,200,400.00

DEPARTMENT		2020 Actual	2021 2nd Amendment	2022 Proposed Budget
OFFICE OF THE SUPERINTENDENT				
Benefits TOTAL:	B01	56,671.73	67,600.00	62,300.00
Operations TOTAL:	P01	25,931.34	28,300.00	32,900.00
Salaries TOTAL:	S01	85,380.73	88,400.00	96,100.00
DEPARTMENT 001 TOTAL		167,983.80	184,300.00	191,300.00
ASSIST SUPERINTENDENT - EDUCATIONAL SERVICES				
Benefits TOTAL:	B02	40,221.75	41,700.00	46,200.00
Operations TOTAL:	P02	3,871.10	22,100.00	15,500.00
Salaries TOTAL:	S02	62,284.52	65,400.00	64,600.00
DEPARTMENT 002 TOTAL		106,377.37	129,200.00	126,300.00
ASSIST SUPERINTENDENT - FINANCE & OPERATIONS				
Benefits TOTAL:	B03	26,074.90	40,200.00	44,500.00
Operations TOTAL:	P03	14,600.58	18,700.00	18,800.00
Salaries TOTAL:	S03	36,548.16	56,000.00	58,200.00
DEPARTMENT 003 TOTAL		77,223.64	114,900.00	121,500.00
CABINET INITIATIVES				
Benefits TOTAL:	B06	5,063.12	7,800.00	7,800.00
Operations TOTAL:	P06	21,780.19	33,400.00	34,300.00
Salaries TOTAL:	S06	15,029.79	18,000.00	15,000.00
DEPARTMENT 006 TOTAL		41,873.10	59,200.00	57,100.00
SPECIALIZED STUDENT SUPPORT				
Benefits TOTAL:	B07	45,180.53	55,400.00	54,500.00
Operations TOTAL:	P07	5,635.14	9,600.00	9,500.00
Salaries TOTAL:	S07	63,859.61	62,300.00	59,600.00
DEPARTMENT 007 TOTAL		114,675.28	127,300.00	123,600.00
FINANCIAL SERVICES				
Benefits TOTAL:	B11	283,147.27	316,200.00	335,000.00
Financial Services TOTAL:	TXV	36,083.12	121,100.00	132,100.00
Operations TOTAL:	P11	58,899.13	80,900.00	86,900.00
Salaries TOTAL:	S11	444,954.04	467,400.00	455,100.00
DEPARTMENT 011 TOTAL		823,083.56	985,600.00	1,009,100.00
EVENT MANAGEMENT				
Benefits TOTAL:	B13	66,968.40	71,700.00	72,900.00
Operations TOTAL:	P13	3,715.44	15,800.00	15,800.00
Salaries TOTAL:	S13	107,382.28	109,300.00	108,900.00
DEPARTMENT 013 TOTAL		178,066.12	196,800.00	197,600.00
GOV'T RELATIONS & PUPIL SERVICES				
Benefits TOTAL:	B14	45,840.11	54,200.00	54,000.00
Operations TOTAL:	P14	15,037.48	20,800.00	24,200.00
Salaries TOTAL:	S14	83,826.97	87,600.00	80,600.00
DEPARTMENT 014 TOTAL		144,704.56	162,600.00	158,800.00
EVENT MANAGEMENT-WORKSHOPS				
Operations TOTAL:	P18	7,607.76	10,000.00	10,000.00
DEPARTMENT 018 TOTAL		7,607.76	10,000.00	10,000.00

DEPARTMENT		2020 Actual	2021 2nd Amendment	2022 Proposed Budget
OOA				
Benefits TOTAL:	B21	38,056.10	0.00	0.00
Salaries TOTAL:	S21	82,637.35	0.00	0.00
DEPARTMENT 021 TOTAL		120,693.45	0.00	0.00
MEDIA PRODUCTION & DISTANCE LEARNING				
Benefits TOTAL:	B22	19,814.83	21,800.00	23,400.00
Operations TOTAL:	P22	808.58	5,000.00	5,000.00
Salaries TOTAL:	S22	30,340.07	30,600.00	30,100.00
DEPARTMENT 022 TOTAL		50,963.48	57,400.00	58,500.00
TECH SVS TECHNOLOGY LICENSING				
Operations TOTAL:	P28	441,659.91	442,000.00	448,100.00
DEPARTMENT 028 TOTAL		441,659.91	442,000.00	448,100.00
TECHNOLOGY SERV ADMINISTRATION				
Benefits TOTAL:	B29	48,058.10	54,000.00	52,800.00
Operations TOTAL:	P29	7,327.29	8,500.00	8,500.00
Salaries TOTAL:	S29	76,138.62	78,400.00	79,900.00
DEPARTMENT 029 TOTAL		131,524.01	140,900.00	141,200.00
TECH SUPPORT SERVICES				
Benefits TOTAL:	B30	67,637.66	86,500.00	94,800.00
Operations TOTAL:	P30	1,941.47	4,700.00	4,700.00
Salaries TOTAL:	S30	97,082.32	114,100.00	124,600.00
DEPARTMENT 030 TOTAL		166,661.45	205,300.00	224,100.00
APPLICATION SERVICE				
Benefits TOTAL:	B32	325,487.10	355,900.00	350,700.00
Operations TOTAL:	P32	26,285.01	14,800.00	10,600.00
Salaries TOTAL:	S32	553,151.91	568,100.00	580,900.00
DEPARTMENT 032 TOTAL		904,924.02	938,800.00	942,200.00
ENTERPRISE TECH SERVICES				
Benefits TOTAL:	B33	488,488.21	523,300.00	519,300.00
Operations TOTAL:	P33	67,759.99	96,000.00	96,000.00
Salaries TOTAL:	S33	773,700.31	763,100.00	771,400.00
DEPARTMENT 033 TOTAL		1,329,948.51	1,382,400.00	1,386,700.00
LEGAL AFFAIRS				
Benefits TOTAL:	B38	45,293.47	63,400.00	65,200.00
Operations TOTAL:	P38	16,989.09	87,600.00	87,600.00
Salaries TOTAL:	S38	82,325.76	98,600.00	99,300.00
DEPARTMENT 038 TOTAL		144,608.32	249,600.00	252,100.00
RECORDS MANAGEMENT				
Records Management TOTAL:	P39	9,034.44	13,000.00	13,200.00
DEPARTMENT 039 TOTAL		9,034.44	13,000.00	13,200.00
AUXILIARY SERVICES ADMINISTRATION				
Benefits TOTAL:	B40	24,629.91	22,600.00	26,300.00
Operations TOTAL:	P40	2,681.47	3,600.00	3,600.00
Salaries TOTAL:	S40	51,264.41	33,500.00	46,500.00
DEPARTMENT 040 TOTAL		78,575.79	59,700.00	76,400.00

DEPARTMENT		2020 Actual	2021 2nd Amendment	2022 Proposed Budget
FACILITIES AND BUILDING PROJ				
Benefits TOTAL:	B41	50,662.34	63,600.00	72,300.00
Operations TOTAL:	P41	994.46	3,600.00	3,600.00
Salaries TOTAL:	S41	80,200.62	82,500.00	78,800.00
DEPARTMENT 041 TOTAL		131,857.42	149,700.00	154,700.00
OFFICE PURCHASING MANAGEMENT				
Benefits TOTAL:	B42	111,436.16	116,000.00	126,300.00
Operations TOTAL:	P42	6,898.98	16,400.00	20,200.00
Salaries TOTAL:	S42	183,192.69	180,100.00	194,700.00
DEPARTMENT 042 TOTAL		301,527.83	312,500.00	341,200.00
PUPIL, CORPORATE & DISTRICT SERV				
Benefits TOTAL:	B44	90,996.41	99,600.00	105,500.00
Operations TOTAL:	P44	11,770.47	29,500.00	29,500.00
Salaries TOTAL:	S44	147,504.00	144,900.00	138,700.00
DEPARTMENT 044 TOTAL		250,270.88	274,000.00	273,700.00
PUPIL TRANSPORTATION				
Benefits TOTAL:	B45	1,759.75	2,800.00	3,500.00
Operations TOTAL:	P45	822.42	2,300.00	2,400.00
Salaries TOTAL:	S45	3,198.51	3,500.00	4,600.00
DEPARTMENT 045 TOTAL		5,780.68	8,600.00	10,500.00
TECH SUPPORT & SERVICE CENTER				
Benefits TOTAL:	B46	15,678.43	15,900.00	18,500.00
Operations TOTAL:	P46	1,178.73	2,500.00	2,500.00
Salaries TOTAL:	S46	28,919.73	29,600.00	29,800.00
DEPARTMENT 046 TOTAL		45,776.89	48,000.00	50,800.00
SHIPPING & RECEIVING				
Benefits TOTAL:	B47	35,030.90	38,300.00	49,600.00
Operations TOTAL:	P47	10,969.97	25,100.00	24,800.00
Salaries TOTAL:	S47	50,753.85	48,000.00	47,400.00
DEPARTMENT 047 TOTAL		96,754.72	111,400.00	121,800.00
COMMUNICATIONS SERVICES				
Benefits TOTAL:	B49	57,857.11	67,100.00	70,900.00
Operations TOTAL:	P49	15,993.71	48,300.00	48,300.00
Salaries TOTAL:	S49	86,510.05	93,400.00	93,200.00
DEPARTMENT 049 TOTAL		160,360.87	208,800.00	212,400.00
LEARNING SERVICES CFE				
Operations TOTAL:	P51	163,931.56	418,100.00	418,100.00
DEPARTMENT 051 TOTAL		163,931.56	418,100.00	418,100.00
STUDENT SERVICES				
Benefits TOTAL:	B55	776,772.19	862,300.00	877,800.00
Operations TOTAL:	P55	459,638.51	605,900.00	628,900.00
Salaries TOTAL:	S55	1,259,005.92	1,234,200.00	1,247,100.00
DEPARTMENT 055 TOTAL		2,495,416.62	2,702,400.00	2,753,800.00
OSTC-NW				
Benefits TOTAL:	B56	1,770,199.91	1,988,600.00	2,029,400.00

DEPARTMENT		2020 Actual	2021 2nd Amendment	2022 Proposed Budget
Operations TOTAL:	P56	241,890.04	323,800.00	323,400.00
Ostc-Nw Facilities TOTAL:	F56	240,025.40	326,800.00	298,500.00
Salaries TOTAL:	S56	2,765,688.83	2,880,200.00	2,901,000.00
DEPARTMENT 056 TOTAL		5,017,804.18	5,519,400.00	5,552,300.00
OSTC-SE				
Benefits TOTAL:	B57	1,969,242.38	2,182,200.00	2,204,700.00
Operations TOTAL:	P57	247,939.09	349,400.00	336,700.00
Ostc-Se Facilities TOTAL:	F57	274,156.17	358,000.00	328,500.00
Salaries TOTAL:	S57	2,899,565.28	2,950,200.00	2,933,900.00
DEPARTMENT 057 TOTAL		5,390,902.92	5,839,800.00	5,803,800.00
OSTC-NE				
Benefits TOTAL:	B58	1,961,654.86	2,169,500.00	2,173,700.00
Operations TOTAL:	P58	405,201.32	504,300.00	496,000.00
Ostc-Ne Facilities TOTAL:	F58	260,921.00	320,000.00	300,000.00
Salaries TOTAL:	S58	2,937,959.84	3,122,700.00	3,126,200.00
DEPARTMENT 058 TOTAL		5,565,737.02	6,116,500.00	6,095,900.00
OSTC-SW				
Benefits TOTAL:	B59	2,019,047.50	2,206,000.00	2,216,800.00
Operations TOTAL:	P59	217,744.26	320,800.00	316,300.00
Ostc-Sw Facilities TOTAL:	F59	324,718.03	339,500.00	311,200.00
Salaries TOTAL:	S59	3,061,039.16	3,043,200.00	3,035,900.00
DEPARTMENT 059 TOTAL		5,622,548.95	5,909,500.00	5,880,200.00
LEA TRANSPORTATION SUPPORT				
Operations TOTAL:	P61	1,656,161.02	1,800,000.00	1,800,000.00
DEPARTMENT 061 TOTAL		1,656,161.02	1,800,000.00	1,800,000.00
CFE REGIONAL PLAN				
Benefits TOTAL:	B63	1,266.38	1,000.00	1,000.00
Operations TOTAL:	P63	3,158,926.75	4,147,800.00	4,037,000.00
Salaries TOTAL:	S63	8,550.00	5,000.00	5,000.00
DEPARTMENT 063 TOTAL		3,168,743.13	4,153,800.00	4,043,000.00
SCHOOL CULTURE AND CLIMATE				
Benefits TOTAL:	B81	51,271.13	78,300.00	78,300.00
Operations TOTAL:	P81	6,622.31	8,100.00	9,600.00
Salaries TOTAL:	S81	88,491.39	88,300.00	78,400.00
DEPARTMENT 081 TOTAL		146,384.83	174,700.00	166,300.00
HUMAN RESOURCES				
Benefits TOTAL:	B83	284,592.04	288,400.00	286,600.00
Operations TOTAL:	P83	36,180.57	97,400.00	105,800.00
Salaries TOTAL:	S83	389,743.30	390,700.00	420,400.00
DEPARTMENT 083 TOTAL		710,515.91	776,500.00	812,800.00
INSTRUCTION & PEDAGOGY				
Benefits TOTAL:	B85	38,482.87	46,100.00	48,500.00
Operations TOTAL:	P85	472.00	1,300.00	1,200.00
Salaries TOTAL:	S85	61,447.13	68,200.00	67,700.00
DEPARTMENT 085 TOTAL		100,402.00	115,600.00	117,400.00

DEPARTMENT		2020 Actual	2021 2nd Amendment	2022 Proposed Budget
RESEARCH/EVALUATION & ASSESSMN				
Benefits TOTAL:	B86	79,712.13	79,800.00	83,300.00
Operations TOTAL:	P86	2,651.28	4,000.00	5,700.00
Salaries TOTAL:	S86	115,115.37	121,200.00	120,400.00
DEPARTMENT 086 TOTAL		197,478.78	205,000.00	209,400.00
CURRICULUM & ASSESSMENT				
Benefits TOTAL:	B87	23,003.79	20,300.00	18,200.00
Operations TOTAL:	P87	26,324.76	16,800.00	20,300.00
Salaries TOTAL:	S87	35,593.20	19,800.00	25,000.00
DEPARTMENT 087 TOTAL		84,921.75	56,900.00	63,500.00
LEADERSHIP & SCHOOL IMPROVEMENT				
Benefits TOTAL:	B89	7,226.64	19,300.00	10,600.00
Operations TOTAL:	P89	1,769.94	7,500.00	7,500.00
Salaries TOTAL:	S89	10,218.62	13,600.00	11,100.00
DEPARTMENT 089 TOTAL		19,215.20	40,400.00	29,200.00
PLANT & FIXED-PLANT OPERATIONS				
Plant Operations TOTAL:	PFV	231,627.32	259,900.00	272,200.00
DEPARTMENT 091 TOTAL		231,627.32	259,900.00	272,200.00
PLANT & FIXED-TELEPHONE				
Plant & Fixed - Telephone TOTAL:	PHV	41,108.79	52,500.00	52,500.00
DEPARTMENT 092 TOTAL		41,108.79	52,500.00	52,500.00
PLANT & FIXED-CAPITAL OUTLAY				
Capital Outlay-Career Focused TOTAL:	CAV	87,725.58	50,000.00	100,000.00
DEPARTMENT 094 TOTAL		87,725.58	50,000.00	100,000.00
TRANSFERS OUT				
Plant & Fixed-Transfers Out TOTAL:	TOV	3,650,600.00	4,319,100.00	4,327,100.00
DEPARTMENT 095 TOTAL		3,650,600.00	4,319,100.00	4,327,100.00
FUND 600 TOTAL		40,383,743.42	45,082,100.00	45,200,400.00
Grand Total:		40,383,743.42	45,082,100.00	45,200,400.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
OFFICE OF THE SUPERINTENDENT										
600	001	0231	0000	0000	3210	Mileage Reimbursement	P01	555.13	800.00	800.00
600	001	0231	0000	0000	3220	Empl Reim (Conference)	P01	2,882.89	1,800.00	3,500.00
600	001	0231	0000	0000	3490	Other Miscellaneous Communicat	P01	0.00	100.00	100.00
600	001	0231	0000	0000	5910	Office Supplies	P01	0.00	500.00	500.00
600	001	0231	0000	0000	7410	Dues And Fees	P01	8,903.58	11,000.00	11,000.00
Operations Total:								12,341.60	14,200.00	15,900.00
600	001	0231	0000	0000	1140	Board Member Compensation	S01	1,132.50	2,500.00	2,500.00
Salaries Total:								1,132.50	2,500.00	2,500.00
FUNCTION 0000 - DEFAULT FUNCTION TOTAL								13,474.10	16,700.00	18,400.00
UNIT 0231 TOTAL								13,474.10	16,700.00	18,400.00
600	001	0232	0000	0000	2110	Group Life Insurance	B01	57.28	100.00	100.00
600	001	0232	0000	0000	2121	Long Term Disability	B01	104.15	100.00	100.00
600	001	0232	0000	0000	2122	Short Term Disability	B01	136.97	200.00	200.00
600	001	0232	0000	0000	2137	Group Health	B01	7,308.05	7,700.00	8,300.00
600	001	0232	0000	0000	2142	Dental Health Care	B01	780.06	800.00	800.00
600	001	0232	0000	0000	2152	Vision Care	B01	102.01	200.00	200.00
600	001	0232	0000	0000	2490	Prof Srvs for Employees	B01	510.00	600.00	600.00
600	001	0232	0000	0000	2820	Contr To Retirement Funds	B01	22,145.60	24,800.00	23,900.00
600	001	0232	0000	0000	2823	Contr To Retirement Funds-UAAL	B01	10,100.79	14,500.00	10,000.00
600	001	0232	0000	0000	2830	Employer Social Security	B01	4,409.96	7,000.00	6,500.00
600	001	0232	0000	0000	2950	Vacation Sale	B01	3,107.14	3,500.00	3,500.00
600	001	0232	0000	0000	2990	Comp Benefit Package	B01	7,909.72	8,100.00	8,100.00
Benefits Total:								56,671.73	67,600.00	62,300.00
600	001	0232	0000	0000	3150	Management Services	P01	0.00	4,000.00	5,000.00
600	001	0232	0000	0000	3190	Other Professional & Tech Serv	P01	2,500.00	2,000.00	1,000.00
600	001	0232	0000	0000	3210	Mileage Reimbursement	P01	143.40	500.00	1,000.00
600	001	0232	0000	0000	3220	Empl Reim (Conference)	P01	5,536.95	2,000.00	4,000.00
600	001	0232	0000	0000	3410	Telephone	P01	0.00	100.00	100.00
600	001	0232	0000	0000	3430	Mail/Postage	P01	154.98	200.00	200.00
600	001	0232	0000	0000	3610	Printing & Binding	P01	2,184.35	2,000.00	2,500.00
600	001	0232	0000	0000	5910	Office Supplies	P01	788.71	500.00	500.00
600	001	0232	0000	0000	5990	Miscellaneous Supplies & Matl	P01	255.01	1,500.00	1,500.00
600	001	0232	0000	0000	7410	Dues And Fees	P01	2,026.34	1,300.00	1,200.00
Operations Total:								13,589.74	14,100.00	17,000.00
600	001	0232	0000	0000	1110	Superintendent Salary	S01	63,444.50	64,900.00	73,000.00
600	001	0232	0000	0000	1620	Secretarial/Clerical/Bookkeepr	S01	19,583.67	19,500.00	19,100.00
600	001	0232	0000	0000	1790	Other Special Payments	S01	1,220.06	1,500.00	1,500.00
Salaries Total:								84,248.23	85,900.00	93,600.00
FUNCTION 0000 - DEFAULT FUNCTION TOTAL								154,509.70	167,600.00	172,900.00
UNIT 0232 TOTAL								154,509.70	167,600.00	172,900.00
DEPARTMENT 001 TOTAL								167,983.80	184,300.00	191,300.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
ASSIST SUPERINTENDENT - EDUCATIONAL SERVICES										
600	002	0232	0000	0000	2110	Group Life Insurance	B02	45.02	100.00	100.00
600	002	0232	0000	0000	2121	Long Term Disability	B02	99.34	200.00	200.00
600	002	0232	0000	0000	2122	Short Term Disability	B02	129.14	200.00	200.00
600	002	0232	0000	0000	2137	Group Health	B02	6,851.17	7,200.00	7,000.00
600	002	0232	0000	0000	2142	Dental Health Care	B02	780.00	800.00	800.00
600	002	0232	0000	0000	2152	Vision Care	B02	102.00	200.00	200.00
600	002	0232	0000	0000	2490	Prof Srvs for Employees	B02	510.00	600.00	1,200.00
600	002	0232	0000	0000	2820	Contr To Retirement Funds	B02	16,196.39	15,500.00	17,300.00
600	002	0232	0000	0000	2823	Contr To Retirement Funds-UAAL	B02	7,386.97	10,000.00	10,200.00
600	002	0232	0000	0000	2830	Employer Social Security	B02	3,951.49	4,500.00	6,600.00
600	002	0232	0000	0000	2950	Vacation Sale	B02	2,315.39	2,400.00	2,400.00
600	002	0232	0000	0000	2990	Comp Benefit Package	B02	1,854.84	0.00	0.00
Benefits Total:							B02	40,221.75	41,700.00	46,200.00
600	002	0232	0000	0000	3120	Employee Training & Devel Svs	P02	0.00	0.00	3,000.00
600	002	0232	0000	0000	3190	Other Professional & Tech Serv	P02	471.66	16,800.00	6,000.00
600	002	0232	0000	0000	3210	Mileage Reimbursement	P02	238.54	700.00	700.00
600	002	0232	0000	0000	3220	Empl Reim (Conference)	P02	2,104.92	1,300.00	2,500.00
600	002	0232	0000	0000	3410	Telephone	P02	131.90	200.00	200.00
600	002	0232	0000	0000	3430	Mail/Postage	P02	12.87	100.00	100.00
600	002	0232	0000	0000	3610	Printing & Binding	P02	0.00	500.00	500.00
600	002	0232	0000	0000	5910	Office Supplies	P02	149.61	200.00	200.00
600	002	0232	0000	0000	5990	Miscellaneous Supplies & Matl	P02	186.85	1,200.00	1,200.00
600	002	0232	0000	0000	7410	Dues And Fees	P02	505.75	700.00	700.00
600	002	0232	0000	0000	7910	Miscellaneous Expenditures	P02	69.00	400.00	400.00
Operations Total:							P02	3,871.10	22,100.00	15,500.00
600	002	0232	0000	0000	1120	Asst Superintendent Salary	S02	41,910.13	44,600.00	43,900.00
600	002	0232	0000	0000	1620	Secretarial/Clerical/Bookkeepr	S02	16,174.39	16,200.00	16,100.00
600	002	0232	0000	0000	1760	Termination Pay (Severance)	S02	4,200.00	4,600.00	4,600.00
Salaries Total:							S02	62,284.52	65,400.00	64,600.00
FUNCTION 0000 - DEFAULT FUNCTION TOTAL								106,377.37	129,200.00	126,300.00
UNIT 0232 TOTAL								106,377.37	129,200.00	126,300.00
DEPARTMENT 002 TOTAL								106,377.37	129,200.00	126,300.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
ASSIST SUPERINTENDENT - FINANCE & OPERATIONS										
600	003	0232	0000	0000	2110	Group Life Insurance	B03	27.67	100.00	100.00
600	003	0232	0000	0000	2121	Long Term Disability	B03	63.55	200.00	200.00
600	003	0232	0000	0000	2122	Short Term Disability	B03	85.48	200.00	200.00
600	003	0232	0000	0000	2137	Group Health	B03	4,208.34	4,400.00	4,900.00
600	003	0232	0000	0000	2142	Dental Health Care	B03	487.53	400.00	800.00
600	003	0232	0000	0000	2152	Vision Care	B03	63.75	100.00	200.00
600	003	0232	0000	0000	2490	Prof Srvs for Employees	B03	510.00	600.00	1,200.00
600	003	0232	0000	0000	2820	Contr To Retirement Funds	B03	8,331.37	15,300.00	15,400.00
600	003	0232	0000	0000	2821	Defined Contrib Emplr Match	B03	1,937.95	500.00	800.00
600	003	0232	0000	0000	2822	Personal Healthcare Fund	B03	553.69	900.00	900.00
600	003	0232	0000	0000	2823	Contr To Retirement Funds-UAAL	B03	4,577.43	9,300.00	8,700.00
600	003	0232	0000	0000	2830	Employer Social Security	B03	2,737.81	4,000.00	7,000.00
600	003	0232	0000	0000	2920	Cash In Lieu Of Benefits	B03	250.00	800.00	800.00
600	003	0232	0000	0000	2950	Vacation Sale	B03	763.28	1,100.00	1,000.00
600	003	0232	0000	0000	2990	Comp Benefit Package	B03	1,477.05	2,300.00	2,300.00
Benefits Total:							B03	26,074.90	40,200.00	44,500.00
600	003	0232	0000	0000	3210	Mileage Reimbursement	P03	1.09	900.00	900.00
600	003	0232	0000	0000	3220	Empl Reim (Conference)	P03	235.63	500.00	600.00
600	003	0232	0000	0000	3410	Telephone	P03	36.19	100.00	100.00
600	003	0232	0000	0000	3430	Mail/Postage	P03	0.00	100.00	100.00
600	003	0232	0000	0000	3610	Printing & Binding	P03	509.57	1,600.00	1,600.00
600	003	0232	0000	0000	5910	Office Supplies	P03	68.45	800.00	800.00
600	003	0232	0000	0000	5990	Miscellaneous Supplies & Matl	P03	218.86	800.00	800.00
600	003	0232	0000	0000	7410	Dues And Fees	P03	93.29	400.00	400.00
600	003	0232	0000	0000	7411	Other Fees	P03	13,437.50	13,500.00	13,500.00
Operations Total:							P03	14,600.58	18,700.00	18,800.00
600	003	0232	0000	0000	1120	Asst Superintendent Salary	S03	26,514.34	41,100.00	42,700.00
600	003	0232	0000	0000	1620	Secretarial/Clerical/Bookkeepr	S03	10,033.82	14,900.00	15,500.00
Salaries Total:							S03	36,548.16	56,000.00	58,200.00
FUNCTION 0000 - DEFAULT FUNCTION TOTAL								77,223.64	114,900.00	121,500.00
UNIT 0232 TOTAL								77,223.64	114,900.00	121,500.00
DEPARTMENT 003 TOTAL								77,223.64	114,900.00	121,500.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
CABINET INITIATIVES										
600	006	0232	0000	0000	2820	Contr To Retirement Funds	B06	2,022.52	2,600.00	2,600.00
600	006	0232	0000	0000	2823	Contr To Retirement Funds-UAAL	B06	1,881.14	2,700.00	2,700.00
600	006	0232	0000	0000	2830	Employer Social Security	B06	1,159.46	2,500.00	2,500.00
Benefits Total:								5,063.12	7,800.00	7,800.00
600	006	0232	0000	0000	3120	Employee Training & Devel Svs	P06	1,069.57	15,000.00	15,000.00
600	006	0232	0000	0000	3150	Management Services	P06	0.00	1,500.00	1,500.00
600	006	0232	0000	0000	3190	Other Professional & Tech Serv	P06	19,033.03	12,500.00	12,500.00
600	006	0232	0000	0000	3210	Mileage Reimbursement	P06	0.00	0.00	400.00
600	006	0232	0000	0000	3220	Empl Reim (Conference)	P06	641.39	1,500.00	1,500.00
600	006	0232	0000	0000	3610	Printing & Binding	P06	12.14	800.00	800.00
600	006	0232	0000	0000	5910	Office Supplies	P06	0.00	600.00	600.00
600	006	0232	0000	0000	5990	Miscellaneous Supplies & Matl	P06	236.56	1,000.00	1,500.00
600	006	0232	0000	0000	7410	Dues And Fees	P06	0.00	500.00	500.00
600	006	0232	0000	0000	8290	Other Transits	P06	787.50	0.00	0.00
Operations Total:								21,780.19	33,400.00	34,300.00
600	006	0232	0000	0000	1841	Temporary Staff	S06	15,029.79	18,000.00	15,000.00
Salaries Total:								15,029.79	18,000.00	15,000.00
FUNCTION 0000 - DEFAULT FUNCTION TOTAL								41,873.10	59,200.00	57,100.00
UNIT 0232 TOTAL								41,873.10	59,200.00	57,100.00
DEPARTMENT 006 TOTAL								41,873.10	59,200.00	57,100.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
SPECIALIZED STUDENT SUPPORT										
600	007	0289	0000	0000	2110	Group Life Insurance	B07	49.30	200.00	100.00
600	007	0289	0000	0000	2121	Long Term Disability	B07	125.08	200.00	200.00
600	007	0289	0000	0000	2122	Short Term Disability	B07	197.86	200.00	200.00
600	007	0289	0000	0000	2137	Group Health	B07	11,909.19	13,600.00	12,600.00
600	007	0289	0000	0000	2142	Dental Health Care	B07	968.94	1,800.00	1,400.00
600	007	0289	0000	0000	2152	Vision Care	B07	186.89	300.00	200.00
600	007	0289	0000	0000	2490	Prof Srvs for Employees	B07	0.00	0.00	800.00
600	007	0289	0000	0000	2820	Contr To Retirement Funds	B07	16,731.87	18,500.00	17,100.00
600	007	0289	0000	0000	2821	Defined Contrib Emplr Match	B07	164.47	300.00	300.00
600	007	0289	0000	0000	2822	Personal Healthcare Fund	B07	328.15	400.00	400.00
600	007	0289	0000	0000	2823	Contr To Retirement Funds-UAAL	B07	7,864.11	12,700.00	13,500.00
600	007	0289	0000	0000	2830	Employer Social Security	B07	4,534.13	4,900.00	5,400.00
600	007	0289	0000	0000	2920	Cash In Lieu Of Benefits	B07	732.14	800.00	800.00
600	007	0289	0000	0000	2950	Vacation Sale	B07	1,388.40	1,500.00	1,500.00
Benefits Total:							B07	45,180.53	55,400.00	54,500.00
600	007	0289	0000	0000	3190	Other Professional & Tech Serv	P07	200.00	800.00	700.00
600	007	0289	0000	0000	3210	Mileage Reimbursement	P07	380.41	1,500.00	1,500.00
600	007	0289	0000	0000	3220	Empl Reim (Conference)	P07	1,081.17	2,900.00	2,900.00
600	007	0289	0000	0000	3410	Telephone	P07	318.16	500.00	500.00
600	007	0289	0000	0000	3430	Mail/Postage	P07	101.01	100.00	100.00
600	007	0289	0000	0000	3610	Printing & Binding	P07	705.50	700.00	700.00
600	007	0289	0000	0000	5910	Office Supplies	P07	319.66	500.00	500.00
600	007	0289	0000	0000	5990	Miscellaneous Supplies & Matl	P07	514.75	700.00	700.00
600	007	0289	0000	0000	7410	Dues And Fees	P07	2,014.48	1,900.00	1,900.00
Operations Total:							P07	5,635.14	9,600.00	9,500.00
600	007	0289	0000	0000	1170	Prog/Dept Direction Salary	S07	27,548.85	28,100.00	27,600.00
600	007	0289	0000	0000	1250	Instruction Consulting Salary	S07	7,368.80	900.00	0.00
600	007	0289	0000	0000	1490	Other Prof-Other Salaries	S07	16,740.17	20,900.00	19,500.00
600	007	0289	0000	0000	1620	Secretarial/Clerical/Bookkeeper	S07	12,201.79	12,400.00	12,500.00
Salaries Total:							S07	63,859.61	62,300.00	59,600.00
FUNCTION 0000 - DEFAULT FUNCTION TOTAL								114,675.28	127,300.00	123,600.00
UNIT 0289 TOTAL								114,675.28	127,300.00	123,600.00
DEPARTMENT 007 TOTAL								114,675.28	127,300.00	123,600.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
FINANCIAL SERVICES										
600	011	0231	0000	0000	3180	Audit Services	P11	29,250.00	32,300.00	32,300.00
Operations Total:								29,250.00	32,300.00	32,300.00
FUNCTION 0000 - DEFAULT FUNCTION TOTAL								29,250.00	32,300.00	32,300.00
UNIT 0231 TOTAL								29,250.00	32,300.00	32,300.00
600	011	0252	0000	0000	2110	Group Life Insurance	B11	222.45	200.00	200.00
600	011	0252	0000	0000	2121	Long Term Disability	B11	845.34	800.00	800.00
600	011	0252	0000	0000	2122	Short Term Disability	B11	1,259.02	1,300.00	1,300.00
600	011	0252	0000	0000	2137	Group Health	B11	73,441.65	78,900.00	86,000.00
600	011	0252	0000	0000	2142	Dental Health Care	B11	6,468.54	10,200.00	9,200.00
600	011	0252	0000	0000	2152	Vision Care	B11	641.31	1,200.00	1,200.00
600	011	0252	0000	0000	2490	Prof Srvs for Employees	B11	760.00	900.00	1,800.00
600	011	0252	0000	0000	2820	Contr To Retirement Funds	B11	109,590.26	120,500.00	124,200.00
600	011	0252	0000	0000	2821	Defined Contrib Emplr Match	B11	1,160.93	1,500.00	1,600.00
600	011	0252	0000	0000	2822	Personal Healthcare Fund	B11	2,497.87	2,600.00	2,500.00
600	011	0252	0000	0000	2823	Contr To Retirement Funds-UAAL	B11	51,645.71	56,400.00	63,900.00
600	011	0252	0000	0000	2830	Employer Social Security	B11	27,212.53	33,500.00	34,100.00
600	011	0252	0000	0000	2920	Cash In Lieu Of Benefits	B11	3,045.72	3,000.00	3,000.00
600	011	0252	0000	0000	2950	Vacation Sale	B11	4,355.94	5,200.00	5,200.00
Benefits Total:								283,147.27	316,200.00	335,000.00
600	011	0252	0000	0000	3190	Other Professional & Tech Serv	P11	0.00	10,400.00	10,400.00
600	011	0252	0000	0000	3210	Mileage Reimbursement	P11	34.35	200.00	200.00
600	011	0252	0000	0000	3220	Empl Reim (Conference)	P11	3,553.69	4,600.00	8,400.00
600	011	0252	0000	0000	3410	Telephone	P11	548.22	300.00	300.00
600	011	0252	0000	0000	3430	Mail/Postage	P11	0.00	100.00	100.00
600	011	0252	0000	0000	3450	Copyright Fees/Software Licens	P11	988.00	1,100.00	1,100.00
600	011	0252	0000	0000	3610	Printing & Binding	P11	7,176.53	6,500.00	8,700.00
600	011	0252	0000	0000	5910	Office Supplies	P11	1,285.95	2,200.00	2,200.00
600	011	0252	0000	0000	5990	Miscellaneous Supplies & Matl	P11	135.18	800.00	800.00
600	011	0252	0000	0000	7410	Dues And Fees	P11	2,073.17	1,900.00	1,900.00
600	011	0252	0000	0000	7411	Other Fees	P11	13,854.04	20,500.00	20,500.00
Operations Total:								29,649.13	48,600.00	54,600.00
600	011	0252	0000	0000	1170	Prog/Dept Direction Salary	S11	76,799.58	78,200.00	78,000.00
600	011	0252	0000	0000	1310	Accounting Salary	S11	323,045.43	339,000.00	327,400.00
600	011	0252	0000	0000	1620	Secretarial/Clerical/Bookkeepr	S11	15,964.95	29,100.00	28,600.00
600	011	0252	0000	0000	1760	Termination Pay (Severance)	S11	24,000.00	13,500.00	13,500.00
600	011	0252	0000	0000	1990	Other Overtime Salaries	S11	5,144.08	7,600.00	7,600.00
Salaries Total:								444,954.04	467,400.00	455,100.00
FUNCTION 0000 - DEFAULT FUNCTION TOTAL								757,750.44	832,200.00	844,700.00
UNIT 0252 TOTAL								757,750.44	832,200.00	844,700.00
600	011	0259	0000	0000	7610	Taxes Abated And Written Off	TXV	0.00	93,100.00	96,000.00
600	011	0259	0000	0000	7611	Tax Collection Fees	TXV	36,083.12	28,000.00	36,100.00
Financial Services Total:								36,083.12	121,100.00	132,100.00
FUNCTION 0000 - DEFAULT FUNCTION TOTAL								36,083.12	121,100.00	132,100.00
UNIT 0259 TOTAL								36,083.12	121,100.00	132,100.00
DEPARTMENT 011 TOTAL								823,083.56	985,600.00	1,009,100.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
EVENT MANAGEMENT										
600	013	0299	0000	0000	2110	Group Life Insurance	B13	74.36	200.00	100.00
600	013	0299	0000	0000	2121	Long Term Disability	B13	188.82	300.00	200.00
600	013	0299	0000	0000	2122	Short Term Disability	B13	310.88	200.00	300.00
600	013	0299	0000	0000	2137	Group Health	B13	13,948.36	13,800.00	13,100.00
600	013	0299	0000	0000	2142	Dental Health Care	B13	1,769.76	2,800.00	2,800.00
600	013	0299	0000	0000	2152	Vision Care	B13	357.23	400.00	400.00
600	013	0299	0000	0000	2490	Prof Srvs for Employees	B13	1,600.00	1,900.00	3,800.00
600	013	0299	0000	0000	2820	Contr To Retirement Funds	B13	26,707.51	27,300.00	27,700.00
600	013	0299	0000	0000	2823	Contr To Retirement Funds-UAAL	B13	12,181.49	15,200.00	15,100.00
600	013	0299	0000	0000	2830	Employer Social Security	B13	7,969.02	7,400.00	7,200.00
600	013	0299	0000	0000	2920	Cash In Lieu Of Benefits	B13	1,464.28	1,400.00	1,500.00
600	013	0299	0000	0000	2950	Vacation Sale	B13	396.69	800.00	700.00
Benefits Total:								66,968.40	71,700.00	72,900.00
600	013	0299	0000	0000	3190	Other Professional & Tech Serv	P13	0.00	10,300.00	10,300.00
600	013	0299	0000	0000	3210	Mileage Reimbursement	P13	0.00	200.00	200.00
600	013	0299	0000	0000	3220	Empl Reim (Conference)	P13	232.75	700.00	700.00
600	013	0299	0000	0000	3510	Advertisement	P13	0.00	400.00	400.00
600	013	0299	0000	0000	3610	Printing & Binding	P13	938.81	900.00	900.00
600	013	0299	0000	0000	5910	Office Supplies	P13	605.64	900.00	900.00
600	013	0299	0000	0000	5990	Miscellaneous Supplies & Matl	P13	45.99	400.00	400.00
600	013	0299	0000	0000	7410	Dues And Fees	P13	1,892.25	2,000.00	2,000.00
Operations Total:								3,715.44	15,800.00	15,800.00
600	013	0299	0000	0000	1170	Prog/Dept Direction Salary	S13	39,152.62	39,800.00	39,700.00
600	013	0299	0000	0000	1620	Secretarial/Clerical/Bookkeepr	S13	59,084.90	60,000.00	59,700.00
600	013	0299	0000	0000	1760	Termination Pay (Severance)	S13	8,500.00	7,500.00	7,500.00
600	013	0299	0000	0000	1990	Other Overtime Salaries	S13	644.76	2,000.00	2,000.00
Salaries Total:								107,382.28	109,300.00	108,900.00
FUNCTION 0000 - DEFAULT FUNCTION TOTAL								178,066.12	196,800.00	197,600.00
UNIT 0299 TOTAL								178,066.12	196,800.00	197,600.00
DEPARTMENT 013 TOTAL								178,066.12	196,800.00	197,600.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
GOV'T RELATIONS & PUPIL SERVICES										
600	014	0232	0000	0000	2110	Group Life Insurance	B14	58.59	100.00	100.00
600	014	0232	0000	0000	2121	Long Term Disability	B14	149.03	100.00	100.00
600	014	0232	0000	0000	2122	Short Term Disability	B14	176.88	200.00	200.00
600	014	0232	0000	0000	2137	Group Health	B14	8,894.72	9,300.00	10,000.00
600	014	0232	0000	0000	2142	Dental Health Care	B14	1,045.23	1,100.00	1,100.00
600	014	0232	0000	0000	2152	Vision Care	B14	136.70	200.00	200.00
600	014	0232	0000	0000	2820	Contr To Retirement Funds	B14	18,635.54	23,100.00	22,800.00
600	014	0232	0000	0000	2821	Defined Contrib Emplr Match	B14	822.94	500.00	500.00
600	014	0232	0000	0000	2822	Personal Healthcare Fund	B14	146.02	200.00	200.00
600	014	0232	0000	0000	2823	Contr To Retirement Funds-UAAL	B14	9,444.94	13,100.00	12,700.00
600	014	0232	0000	0000	2830	Employer Social Security	B14	5,818.56	6,300.00	6,100.00
600	014	0232	0000	0000	2950	Vacation Sale	B14	510.96	0.00	0.00
Benefits Total:								45,840.11	54,200.00	54,000.00
600	014	0232	0000	0000	3190	Other Professional & Tech Serv	P14	9,691.25	14,300.00	14,300.00
600	014	0232	0000	0000	3210	Mileage Reimbursement	P14	0.00	800.00	800.00
600	014	0232	0000	0000	3220	Empl Reim (Conference)	P14	2,874.53	2,500.00	5,500.00
600	014	0232	0000	0000	3410	Telephone	P14	263.80	200.00	200.00
600	014	0232	0000	0000	3610	Printing & Binding	P14	151.99	600.00	1,000.00
600	014	0232	0000	0000	5910	Office Supplies	P14	27.48	400.00	400.00
600	014	0232	0000	0000	5990	Miscellaneous Supplies & Matl	P14	91.93	200.00	200.00
600	014	0232	0000	0000	7410	Dues And Fees	P14	1,936.50	1,800.00	1,800.00
Operations Total:								15,037.48	20,800.00	24,200.00
600	014	0232	0000	0000	1170	Prog/Dept Direction Salary	S14	69,364.81	69,600.00	68,700.00
600	014	0232	0000	0000	1620	Secretarial/Clerical/Bookkeepr	S14	7,353.31	7,500.00	7,400.00
600	014	0232	0000	0000	1760	Termination Pay (Severance)	S14	3,400.00	4,500.00	4,500.00
600	014	0232	0000	0000	1790	Other Special Payments	S14	3,708.85	6,000.00	0.00
Salaries Total:								83,826.97	87,600.00	80,600.00
FUNCTION 0000 - DEFAULT FUNCTION TOTAL								144,704.56	162,600.00	158,800.00
UNIT 0232 TOTAL								144,704.56	162,600.00	158,800.00
DEPARTMENT 014 TOTAL								144,704.56	162,600.00	158,800.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
EVENT MANAGEMENT-WORKSHOPS										
600	018	0299	9095	0000	3190	Other Professional & Tech Serv	P18	0.00	500.00	500.00
600	018	0299	9095	0000	3610	Printing & Binding	P18	0.00	500.00	500.00
600	018	0299	9095	0000	5990	Miscellaneous Supplies & Matl	P18	7,607.76	9,000.00	9,000.00
Operations Total:							P18	7,607.76	10,000.00	10,000.00
FUNCTION 0000 - DEFAULT FUNCTION TOTAL								7,607.76	10,000.00	10,000.00
UNIT 0299 TOTAL								7,607.76	10,000.00	10,000.00
DEPARTMENT 018 TOTAL								7,607.76	10,000.00	10,000.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
OOA										
600	021	0127	0000	0050	2820	Contr To Retirement Funds	B21	21,763.37	0.00	0.00
600	021	0127	0000	0050	2821	Defined Contrib Emplr Match	B21	90.52	0.00	0.00
600	021	0127	0000	0050	2823	Contr To Retirement Funds-UAAL	B21	10,034.16	0.00	0.00
600	021	0127	0000	0050	2830	Employer Social Security	B21	6,168.05	0.00	0.00
Benefits Total:							B21	38,056.10	0.00	0.00
600	021	0127	0000	0050	1240	Teaching Salary	S21	62,312.09	0.00	0.00
600	021	0127	0000	0050	1630	Aides Salary	S21	20,105.20	0.00	0.00
600	021	0127	0000	0050	1870	Temporary Teaching Salary	S21	40.71	0.00	0.00
600	021	0127	0000	0050	1990	Other Overtime Salaries	S21	179.35	0.00	0.00
Salaries Total:							S21	82,637.35	0.00	0.00
FUNCTION 0050 - VOCATIONAL EDUCATION ADDCOST TOTAL								120,693.45	0.00	0.00
UNIT 0127 TOTAL								120,693.45	0.00	0.00
DEPARTMENT 021 TOTAL								120,693.45	0.00	0.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
MEDIA PRODUCTION & DISTANCE LEARNING										
600	022	0222	0000	0000	2110	Group Life Insurance	B22	23.30	100.00	100.00
600	022	0222	0000	0000	2121	Long Term Disability	B22	59.11	100.00	100.00
600	022	0222	0000	0000	2122	Short Term Disability	B22	76.66	100.00	100.00
600	022	0222	0000	0000	2137	Group Health	B22	4,243.69	5,000.00	4,900.00
600	022	0222	0000	0000	2142	Dental Health Care	B22	390.00	400.00	400.00
600	022	0222	0000	0000	2152	Vision Care	B22	51.06	100.00	100.00
600	022	0222	0000	0000	2490	Prof Srvs for Employees	B22	840.00	1,000.00	2,000.00
600	022	0222	0000	0000	2820	Contr To Retirement Funds	B22	8,189.24	8,100.00	8,700.00
600	022	0222	0000	0000	2823	Contr To Retirement Funds-UAAL	B22	3,735.81	4,500.00	4,500.00
600	022	0222	0000	0000	2830	Employer Social Security	B22	2,205.96	2,400.00	2,500.00
Benefits Total:							B22	19,814.83	21,800.00	23,400.00
600	022	0222	0000	0000	3190	Other Professional & Tech Serv	P22	264.36	2,500.00	2,500.00
600	022	0222	0000	0000	3210	Mileage Reimbursement	P22	41.56	100.00	100.00
600	022	0222	0000	0000	3220	Empl Reim (Conference)	P22	183.30	900.00	900.00
600	022	0222	0000	0000	3450	Copyright Fees/Software Licens	P22	86.75	500.00	500.00
600	022	0222	0000	0000	3610	Printing & Binding	P22	0.00	300.00	300.00
600	022	0222	0000	0000	5990	Miscellaneous Supplies & Matl	P22	107.61	600.00	600.00
600	022	0222	0000	0000	7410	Dues And Fees	P22	125.00	100.00	100.00
Operations Total:							P22	808.58	5,000.00	5,000.00
600	022	0222	0000	0000	1160	Supervision/Direction-Instruct	S22	30,340.07	30,600.00	30,100.00
Salaries Total:							S22	30,340.07	30,600.00	30,100.00
FUNCTION 0000 - DEFAULT FUNCTION TOTAL								50,963.48	57,400.00	58,500.00
UNIT 0222 TOTAL								50,963.48	57,400.00	58,500.00
DEPARTMENT 022 TOTAL								50,963.48	57,400.00	58,500.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
TECH SVS TECHNOLOGY LICENSING										
600	028	0284	0000	0000	3190	Other Professional & Tech Serv	P28	8,586.48	7,500.00	30,000.00
600	028	0284	0000	0000	3450	Copyright Fees/Software Licens	P28	59,978.33	58,500.00	56,300.00
600	028	0284	0000	0000	3451	Copyright Fees/Software Licens	P28	29,318.63	34,500.00	34,500.00
600	028	0284	0000	0000	3452	Copyright Fees/Software Licens	P28	137,730.86	137,800.00	137,800.00
600	028	0284	0000	0000	3453	Copyright Fees/Software Licens	P28	41,250.00	41,300.00	41,300.00
600	028	0284	0000	0000	3459	Copyright Fees/Software Enterprise	P28	0.00	14,700.00	14,700.00
600	028	0284	0000	0000	4120	Equipment Repair/Maintenance	P28	3,629.29	7,500.00	7,500.00
600	028	0284	0000	0000	4140	Software Maintenance Agreements	P28	157,502.34	134,500.00	119,500.00
600	028	0284	0000	0000	5990	Miscellaneous Supplies & Matl	P28	3,288.98	3,700.00	4,500.00
600	028	0284	0000	0000	6410	New Equip/Furniture-Depr	P28	375.00	2,000.00	2,000.00
Operations Total:							P28	441,659.91	442,000.00	448,100.00
FUNCTION 0000 - DEFAULT FUNCTION TOTAL								441,659.91	442,000.00	448,100.00
UNIT 0284 TOTAL								441,659.91	442,000.00	448,100.00
DEPARTMENT 028 TOTAL								441,659.91	442,000.00	448,100.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
TECHNOLOGY SERV ADMINISTRATION										
600	029	0284	0000	0000	2110	Group Life Insurance	B29	60.64	100.00	100.00
600	029	0284	0000	0000	2121	Long Term Disability	B29	141.94	100.00	100.00
600	029	0284	0000	0000	2122	Short Term Disability	B29	189.07	200.00	200.00
600	029	0284	0000	0000	2137	Group Health	B29	8,667.27	10,400.00	9,700.00
600	029	0284	0000	0000	2142	Dental Health Care	B29	874.01	1,400.00	1,400.00
600	029	0284	0000	0000	2152	Vision Care	B29	138.95	200.00	200.00
600	029	0284	0000	0000	2490	Prof Srvs for Employees	B29	840.00	1,000.00	2,000.00
600	029	0284	0000	0000	2820	Contr To Retirement Funds	B29	20,752.40	21,300.00	21,300.00
600	029	0284	0000	0000	2821	Defined Contrib Emplr Match	B29	96.98	300.00	300.00
600	029	0284	0000	0000	2822	Personal Healthcare Fund	B29	30.87	0.00	0.00
600	029	0284	0000	0000	2823	Contr To Retirement Funds-UAAL	B29	9,339.00	10,200.00	9,500.00
600	029	0284	0000	0000	2830	Employer Social Security	B29	5,339.28	6,900.00	6,200.00
600	029	0284	0000	0000	2920	Cash In Lieu Of Benefits	B29	607.14	600.00	700.00
600	029	0284	0000	0000	2950	Vacation Sale	B29	980.55	600.00	500.00
600	029	0284	0000	0000	2990	Comp Benefit Package	B29	0.00	700.00	600.00
Benefits Total:							B29	48,058.10	54,000.00	52,800.00
600	029	0284	0000	0000	3190	Other Professional & Tech Serv	P29	309.79	0.00	0.00
600	029	0284	0000	0000	3210	Mileage Reimbursement	P29	70.62	200.00	200.00
600	029	0284	0000	0000	3220	Empl Reim (Conference)	P29	1,531.20	2,500.00	2,500.00
600	029	0284	0000	0000	3410	Telephone	P29	36.78	200.00	200.00
600	029	0284	0000	0000	3430	Mail/Postage	P29	55.10	100.00	100.00
600	029	0284	0000	0000	3610	Printing & Binding	P29	3,026.55	2,500.00	2,500.00
600	029	0284	0000	0000	5910	Office Supplies	P29	667.87	1,000.00	1,000.00
600	029	0284	0000	0000	5990	Miscellaneous Supplies & Matl	P29	390.83	900.00	900.00
600	029	0284	0000	0000	7410	Dues And Fees	P29	1,013.85	1,100.00	1,100.00
Operations Total:							P29	7,102.59	8,500.00	8,500.00
600	029	0284	0000	0000	1170	Prog/Dept Direction Salary	S29	37,016.67	37,600.00	37,100.00
600	029	0284	0000	0000	1190	Other Administration Salary	S29	12,764.95	10,300.00	12,400.00
600	029	0284	0000	0000	1620	Secretarial/Clerical/Bookkeepr	S29	25,851.09	29,900.00	29,800.00
600	029	0284	0000	0000	1990	Other Overtime Salaries	S29	505.91	600.00	600.00
Salaries Total:							S29	76,138.62	78,400.00	79,900.00
FUNCTION 0000 - DEFAULT FUNCTION TOTAL								131,299.31	140,900.00	141,200.00
600	029	0284	0000	0911	3430	Mail/Postage	P29	224.70	0.00	0.00
Operations Total:							P29	224.70	0.00	0.00
FUNCTION 0911 - COVID EXPENSES TOTAL								224.70	0.00	0.00
UNIT 0284 TOTAL								131,524.01	140,900.00	141,200.00
DEPARTMENT 029 TOTAL								131,524.01	140,900.00	141,200.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
TECH SUPPORT SERVICES										
600	030	0284	0000	0000	2110	Group Life Insurance	B30	78.10	200.00	100.00
600	030	0284	0000	0000	2121	Long Term Disability	B30	198.66	300.00	300.00
600	030	0284	0000	0000	2122	Short Term Disability	B30	326.47	300.00	400.00
600	030	0284	0000	0000	2137	Group Health	B30	17,273.59	21,800.00	25,500.00
600	030	0284	0000	0000	2142	Dental Health Care	B30	2,072.92	3,800.00	3,800.00
600	030	0284	0000	0000	2152	Vision Care	B30	380.42	500.00	500.00
600	030	0284	0000	0000	2490	Prof Srvs for Employees	B30	840.00	1,000.00	2,000.00
600	030	0284	0000	0000	2820	Contr To Retirement Funds	B30	22,683.45	28,000.00	30,500.00
600	030	0284	0000	0000	2821	Defined Contrib Emplr Match	B30	2,325.02	2,200.00	1,200.00
600	030	0284	0000	0000	2822	Personal Healthcare Fund	B30	1,457.56	1,900.00	2,100.00
600	030	0284	0000	0000	2823	Contr To Retirement Funds-UAAL	B30	11,748.64	16,000.00	16,200.00
600	030	0284	0000	0000	2830	Employer Social Security	B30	7,298.28	7,800.00	9,500.00
600	030	0284	0000	0000	2920	Cash In Lieu Of Benefits	B30	400.15	1,200.00	1,200.00
600	030	0284	0000	0000	2950	Vacation Sale	B30	554.40	1,500.00	1,500.00
Benefits Total:							B30	67,637.66	86,500.00	94,800.00
600	030	0284	0000	0000	1890	Other Temporary Salaries	P30	0.00	1,900.00	1,900.00
600	030	0284	0000	0000	3210	Mileage Reimbursement	P30	69.47	100.00	100.00
600	030	0284	0000	0000	3220	Empl Reim (Conference)	P30	1,461.61	1,900.00	1,900.00
600	030	0284	0000	0000	3410	Telephone	P30	410.39	700.00	700.00
600	030	0284	0000	0000	7410	Dues And Fees	P30	0.00	100.00	100.00
Operations Total:							P30	1,941.47	4,700.00	4,700.00
600	030	0284	0000	0000	1510	Information Management Salary	S30	96,696.50	112,600.00	123,100.00
600	030	0284	0000	0000	1990	Other Overtime Salaries	S30	385.82	1,500.00	1,500.00
Salaries Total:							S30	97,082.32	114,100.00	124,600.00
FUNCTION 0000 - DEFAULT FUNCTION TOTAL								166,661.45	205,300.00	224,100.00
UNIT 0284 TOTAL								166,661.45	205,300.00	224,100.00
DEPARTMENT 030 TOTAL								166,661.45	205,300.00	224,100.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
APPLICATION SERVICE										
600	032	0284	0000	0000	2110	Group Life Insurance	B32	207.95	300.00	300.00
600	032	0284	0000	0000	2121	Long Term Disability	B32	1,036.08	900.00	900.00
600	032	0284	0000	0000	2122	Short Term Disability	B32	1,543.52	1,600.00	1,600.00
600	032	0284	0000	0000	2137	Group Health	B32	52,844.87	54,400.00	56,600.00
600	032	0284	0000	0000	2142	Dental Health Care	B32	5,912.98	9,600.00	9,600.00
600	032	0284	0000	0000	2152	Vision Care	B32	635.06	1,100.00	1,300.00
600	032	0284	0000	0000	2490	Prof Srvs for Employees	B32	840.00	1,000.00	2,000.00
600	032	0284	0000	0000	2820	Contr To Retirement Funds	B32	140,112.03	136,300.00	133,900.00
600	032	0284	0000	0000	2821	Defined Contrib Emplr Match	B32	5,922.49	15,300.00	7,400.00
600	032	0284	0000	0000	2822	Personal Healthcare Fund	B32	2,470.99	2,500.00	2,500.00
600	032	0284	0000	0000	2823	Contr To Retirement Funds-UAAL	B32	66,333.58	82,800.00	84,500.00
600	032	0284	0000	0000	2830	Employer Social Security	B32	42,458.05	43,000.00	42,100.00
600	032	0284	0000	0000	2920	Cash In Lieu Of Benefits	B32	4,339.09	3,900.00	5,000.00
600	032	0284	0000	0000	2950	Vacation Sale	B32	830.41	3,200.00	3,000.00
Benefits Total:							B32	325,487.10	355,900.00	350,700.00
600	032	0284	0000	0000	1841	Temporary Staff	P32	19,813.84	9,200.00	0.00
600	032	0284	0000	0000	3210	Mileage Reimbursement	P32	409.73	1,200.00	1,200.00
600	032	0284	0000	0000	3220	Empl Reim (Conference)	P32	4,704.74	3,100.00	8,100.00
600	032	0284	0000	0000	3410	Telephone	P32	880.70	900.00	900.00
600	032	0284	0000	0000	7410	Dues And Fees	P32	476.00	400.00	400.00
Operations Total:							P32	26,285.01	14,800.00	10,600.00
600	032	0284	0000	0000	1160	Supervision/Direction-Instruct	S32	30,099.86	30,700.00	30,500.00
600	032	0284	0000	0000	1170	Prog/Dept Direction Salary	S32	94,949.96	92,100.00	93,200.00
600	032	0284	0000	0000	1510	Information Management Salary	S32	394,302.09	422,600.00	436,500.00
600	032	0284	0000	0000	1760	Termination Pay (Severance)	S32	33,800.00	22,700.00	20,700.00
Salaries Total:							S32	553,151.91	568,100.00	580,900.00
FUNCTION 0000 - DEFAULT FUNCTION TOTAL								904,924.02	938,800.00	942,200.00
UNIT 0284 TOTAL								904,924.02	938,800.00	942,200.00
DEPARTMENT 032 TOTAL								904,924.02	938,800.00	942,200.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
ENTERPRISE TECH SERVICES										
600	033	0284	0000	0000	2110	Group Life Insurance	B33	120.66	500.00	400.00
600	033	0284	0000	0000	2121	Long Term Disability	B33	771.49	1,500.00	1,500.00
600	033	0284	0000	0000	2122	Short Term Disability	B33	3,355.41	2,400.00	2,400.00
600	033	0284	0000	0000	2137	Group Health	B33	98,010.81	97,700.00	104,000.00
600	033	0284	0000	0000	2142	Dental Health Care	B33	9,252.85	15,600.00	11,800.00
600	033	0284	0000	0000	2152	Vision Care	B33	1,153.00	1,700.00	1,600.00
600	033	0284	0000	0000	2820	Contr To Retirement Funds	B33	199,935.45	211,000.00	214,700.00
600	033	0284	0000	0000	2821	Defined Contrib Emplr Match	B33	10,569.92	13,500.00	5,600.00
600	033	0284	0000	0000	2822	Personal Healthcare Fund	B33	2,825.93	2,900.00	2,800.00
600	033	0284	0000	0000	2823	Contr To Retirement Funds-UAAL	B33	95,509.62	105,200.00	104,800.00
600	033	0284	0000	0000	2830	Employer Social Security	B33	56,491.59	59,300.00	58,200.00
600	033	0284	0000	0000	2920	Cash In Lieu Of Benefits	B33	2,334.12	3,500.00	3,500.00
600	033	0284	0000	0000	2950	Vacation Sale	B33	8,157.36	8,500.00	8,000.00
Benefits Total:							B33	488,488.21	523,300.00	519,300.00
600	033	0284	0000	0000	3190	Other Professional & Tech Serv	P33	60,788.00	83,200.00	83,200.00
600	033	0284	0000	0000	3210	Mileage Reimbursement	P33	163.88	700.00	700.00
600	033	0284	0000	0000	3220	Empl Reim (Conference)	P33	5,992.70	11,300.00	11,300.00
600	033	0284	0000	0000	3410	Telephone	P33	274.11	400.00	400.00
600	033	0284	0000	0000	7410	Dues And Fees	P33	541.30	400.00	400.00
Operations Total:							P33	67,759.99	96,000.00	96,000.00
600	033	0284	0000	0000	1170	Prog/Dept Direction Salary	S33	94,541.93	99,500.00	99,000.00
600	033	0284	0000	0000	1510	Information Management Salary	S33	632,107.02	617,400.00	625,900.00
600	033	0284	0000	0000	1590	Other Technical Salary	S33	47,051.36	46,200.00	46,500.00
Salaries Total:							S33	773,700.31	763,100.00	771,400.00
FUNCTION 0000 - DEFAULT FUNCTION TOTAL								1,329,948.51	1,382,400.00	1,386,700.00
UNIT 0284 TOTAL								1,329,948.51	1,382,400.00	1,386,700.00
DEPARTMENT 033 TOTAL								1,329,948.51	1,382,400.00	1,386,700.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
LEGAL AFFAIRS										
600	038	0231	0000	0000	3170	Legal Services	P38	12,221.39	80,000.00	80,000.00
Operations Total:								12,221.39	80,000.00	80,000.00
FUNCTION 0000 - DEFAULT FUNCTION TOTAL								12,221.39	80,000.00	80,000.00
UNIT 0231 TOTAL								12,221.39	80,000.00	80,000.00
600	038	0232	0000	0000	2110	Group Life Insurance	B38	60.80	200.00	100.00
600	038	0232	0000	0000	2121	Long Term Disability	B38	148.27	300.00	200.00
600	038	0232	0000	0000	2122	Short Term Disability	B38	199.94	200.00	300.00
600	038	0232	0000	0000	2137	Group Health	B38	6,000.09	8,100.00	10,500.00
600	038	0232	0000	0000	2142	Dental Health Care	B38	1,064.67	800.00	1,200.00
600	038	0232	0000	0000	2152	Vision Care	B38	104.25	200.00	200.00
600	038	0232	0000	0000	2820	Contr To Retirement Funds	B38	20,800.99	30,000.00	29,900.00
600	038	0232	0000	0000	2821	Defined Contrib Emplr Match	B38	265.64	300.00	300.00
600	038	0232	0000	0000	2822	Personal Healthcare Fund	B38	530.72	600.00	600.00
600	038	0232	0000	0000	2823	Contr To Retirement Funds-UAAL	B38	9,490.96	14,400.00	13,700.00
600	038	0232	0000	0000	2830	Employer Social Security	B38	5,895.00	7,000.00	6,900.00
600	038	0232	0000	0000	2920	Cash In Lieu Of Benefits	B38	732.14	1,300.00	1,300.00
Benefits Total:								45,293.47	63,400.00	65,200.00
600	038	0232	0000	0000	3210	Mileage Reimbursement	P38	0.00	100.00	100.00
600	038	0232	0000	0000	3220	Empl Reim (Conference)	P38	1,415.99	3,000.00	3,000.00
600	038	0232	0000	0000	3430	Mail/Postage	P38	0.00	100.00	100.00
600	038	0232	0000	0000	3450	Copyright Fees/Software Licens	P38	553.25	300.00	300.00
600	038	0232	0000	0000	3510	Advertisement	P38	0.00	400.00	400.00
600	038	0232	0000	0000	3610	Printing & Binding	P38	464.88	1,000.00	1,000.00
600	038	0232	0000	0000	5910	Office Supplies	P38	434.71	1,000.00	1,000.00
600	038	0232	0000	0000	5990	Miscellaneous Supplies & Matl	P38	28.75	200.00	200.00
600	038	0232	0000	0000	7410	Dues And Fees	P38	1,870.12	1,500.00	1,500.00
Operations Total:								4,767.70	7,600.00	7,600.00
600	038	0232	0000	0000	1170	Prog/Dept Direction Salary	S38	36,993.96	37,100.00	37,200.00
600	038	0232	0000	0000	1290	Other Prof Educational Salary	S38	-0.22	0.00	0.00
600	038	0232	0000	0000	1390	Other Prof Business Salary	S38	25,708.18	26,000.00	26,600.00
600	038	0232	0000	0000	1620	Secretarial/Clerical/Bookkeepr	S38	14,163.96	28,400.00	28,400.00
600	038	0232	0000	0000	1760	Termination Pay (Severance)	S38	5,400.00	4,200.00	4,200.00
600	038	0232	0000	0000	1990	Other Overtime Salaries	S38	59.88	2,900.00	2,900.00
Salaries Total:								82,325.76	98,600.00	99,300.00
FUNCTION 0000 - DEFAULT FUNCTION TOTAL								132,386.93	169,600.00	172,100.00
UNIT 0232 TOTAL								132,386.93	169,600.00	172,100.00
DEPARTMENT 038 TOTAL								144,608.32	249,600.00	252,100.00

Performance Budgeting - Budget Development Report

Run By: oakpayrpts

As of 3/9/21

Run Date/Time:

3/9/21 10:44 AM

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
RECORDS MANAGEMENT										
600	039	0289	0000	0000	3190	Other Professional & Tech Serv	P39	7,621.27	11,500.00	11,500.00
600	039	0289	0000	0000	3610	Printing & Binding	P39	0.00	100.00	100.00
600	039	0289	0000	0000	4216	Bldg/Land Rent	P39	1,413.17	1,300.00	1,500.00
600	039	0289	0000	0000	5910	Office Supplies	P39	0.00	100.00	100.00
Records Management Total:							P39	9,034.44	13,000.00	13,200.00
FUNCTION 0000 - DEFAULT FUNCTION TOTAL								9,034.44	13,000.00	13,200.00
UNIT 0289 TOTAL								9,034.44	13,000.00	13,200.00
DEPARTMENT 039 TOTAL								9,034.44	13,000.00	13,200.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
AUXILIARY SERVICES ADMINISTRATION										
600	040	0257	0000	0000	2110	Group Life Insurance	B40	39.90	100.00	100.00
600	040	0257	0000	0000	2121	Long Term Disability	B40	95.65	200.00	100.00
600	040	0257	0000	0000	2122	Short Term Disability	B40	122.86	100.00	200.00
600	040	0257	0000	0000	2137	Group Health	B40	8,660.00	3,800.00	6,700.00
600	040	0257	0000	0000	2142	Dental Health Care	B40	780.00	800.00	800.00
600	040	0257	0000	0000	2152	Vision Care	B40	102.00	200.00	200.00
600	040	0257	0000	0000	2490	Prof Srvs for Employees	B40	760.00	900.00	1,800.00
600	040	0257	0000	0000	2820	Contr To Retirement Funds	B40	3,937.01	4,000.00	4,500.00
600	040	0257	0000	0000	2823	Contr To Retirement Funds-UAAL	B40	6,272.74	8,100.00	7,500.00
600	040	0257	0000	0000	2830	Employer Social Security	B40	3,622.10	4,000.00	4,000.00
600	040	0257	0000	0000	2950	Vacation Sale	B40	237.65	400.00	400.00
Benefits Total:								24,629.91	22,600.00	26,300.00
600	040	0257	0000	0000	3210	Mileage Reimbursement	P40	0.00	100.00	100.00
600	040	0257	0000	0000	3220	Empl Reim (Conference)	P40	1,126.55	1,500.00	1,500.00
600	040	0257	0000	0000	3430	Mail/Postage	P40	20.91	100.00	100.00
600	040	0257	0000	0000	3610	Printing & Binding	P40	323.65	800.00	800.00
600	040	0257	0000	0000	5910	Office Supplies	P40	133.53	600.00	600.00
600	040	0257	0000	0000	7410	Dues And Fees	P40	1,076.83	500.00	500.00
Operations Total:								2,681.47	3,600.00	3,600.00
600	040	0257	0000	0000	1170	Prog/Dept Direction Salary	S40	36,677.60	18,900.00	32,100.00
600	040	0257	0000	0000	1620	Secretarial/Clerical/Bookkeeper	S40	14,586.81	14,600.00	14,400.00
Salaries Total:								51,264.41	33,500.00	46,500.00
FUNCTION 0000 - DEFAULT FUNCTION TOTAL								78,575.79	59,700.00	76,400.00
UNIT 0257 TOTAL								78,575.79	59,700.00	76,400.00
DEPARTMENT 040 TOTAL								78,575.79	59,700.00	76,400.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
FACILITIES AND BUILDING PROJ										
600	041	0261	0000	0000	2110	Group Life Insurance	B41	90.07	100.00	100.00
600	041	0261	0000	0000	2121	Long Term Disability	B41	162.21	200.00	200.00
600	041	0261	0000	0000	2122	Short Term Disability	B41	226.44	200.00	200.00
600	041	0261	0000	0000	2137	Group Health	B41	7,914.34	10,300.00	12,400.00
600	041	0261	0000	0000	2142	Dental Health Care	B41	1,596.78	1,900.00	2,700.00
600	041	0261	0000	0000	2152	Vision Care	B41	211.80	300.00	400.00
600	041	0261	0000	0000	2490	Prof Srvs for Employees	B41	1,520.00	1,800.00	3,600.00
600	041	0261	0000	0000	2820	Contr To Retirement Funds	B41	17,663.18	17,800.00	20,600.00
600	041	0261	0000	0000	2821	Defined Contrib Emplr Match	B41	920.31	1,100.00	400.00
600	041	0261	0000	0000	2822	Personal Healthcare Fund	B41	440.30	400.00	500.00
600	041	0261	0000	0000	2823	Contr To Retirement Funds-UAAL	B41	8,508.46	11,000.00	12,000.00
600	041	0261	0000	0000	2830	Employer Social Security	B41	5,633.29	5,000.00	5,800.00
600	041	0261	0000	0000	2920	Cash In Lieu Of Benefits	B41	1,970.14	1,800.00	1,600.00
Benefits Total:							B41	46,857.32	51,900.00	60,500.00
600	041	0261	0000	0000	3190	Other Professional & Tech Serv	P41	0.00	100.00	100.00
600	041	0261	0000	0000	3210	Mileage Reimbursement	P41	0.00	200.00	200.00
600	041	0261	0000	0000	3220	Empl Reim (Conference)	P41	500.36	1,100.00	1,100.00
600	041	0261	0000	0000	3410	Telephone	P41	0.00	100.00	100.00
600	041	0261	0000	0000	3450	Copyright Fees/Software Licens	P41	0.00	100.00	100.00
600	041	0261	0000	0000	3610	Printing & Binding	P41	88.84	400.00	400.00
600	041	0261	0000	0000	5910	Office Supplies	P41	6.92	200.00	200.00
600	041	0261	0000	0000	5990	Miscellaneous Supplies & Matl	P41	114.16	1,200.00	1,200.00
600	041	0261	0000	0000	7410	Dues And Fees	P41	284.18	200.00	200.00
Operations Total:							P41	994.46	3,600.00	3,600.00
600	041	0261	0000	0000	1170	Prog/Dept Direction Salary	S41	26,208.40	26,000.00	26,200.00
600	041	0261	0000	0000	1390	Other Prof Business Salary	S41	2,960.72	3,000.00	3,000.00
600	041	0261	0000	0000	1690	Other Oper/Serv Salary	S41	39,652.83	39,900.00	39,800.00
600	041	0261	0000	0000	1760	Termination Pay (Severance)	S41	5,500.00	2,700.00	2,700.00
600	041	0261	0000	0000	1841	Temporary Staff	S41	0.00	1,600.00	1,600.00
600	041	0261	0000	0000	1990	Other Overtime Salaries	S41	394.85	1,200.00	1,200.00
Salaries Total:							S41	74,716.80	74,400.00	74,500.00
FUNCTION 0000 - DEFAULT FUNCTION TOTAL								122,568.58	129,900.00	138,600.00
UNIT 0261 TOTAL								122,568.58	129,900.00	138,600.00
600	041	0266	0000	0000	2110	Group Life Insurance	B41	5.93	100.00	100.00
600	041	0266	0000	0000	2121	Long Term Disability	B41	15.21	100.00	100.00
600	041	0266	0000	0000	2122	Short Term Disability	B41	24.85	100.00	100.00
600	041	0266	0000	0000	2137	Group Health	B41	654.77	1,100.00	2,500.00
600	041	0266	0000	0000	2142	Dental Health Care	B41	315.66	1,000.00	1,000.00
600	041	0266	0000	0000	2152	Vision Care	B41	24.57	200.00	200.00
600	041	0266	0000	0000	2820	Contr To Retirement Funds	B41	1,487.07	5,500.00	3,800.00
600	041	0266	0000	0000	2821	Defined Contrib Emplr Match	B41	6.72	1,200.00	0.00
600	041	0266	0000	0000	2822	Personal Healthcare Fund	B41	6.45	0.00	0.00
600	041	0266	0000	0000	2823	Contr To Retirement Funds-UAAL	B41	686.78	1,900.00	2,800.00
600	041	0266	0000	0000	2830	Employer Social Security	B41	397.01	500.00	1,000.00
600	041	0266	0000	0000	2920	Cash In Lieu Of Benefits	B41	180.00	0.00	200.00
Benefits Total:							B41	3,805.02	11,700.00	11,800.00
600	041	0266	0000	0000	1660	Security/Monitors Salary	S41	5,169.53	6,900.00	3,100.00
600	041	0266	0000	0000	1990	Other Overtime Salaries	S41	314.29	1,200.00	1,200.00
Salaries Total:							S41	5,483.82	8,100.00	4,300.00

Department	2020 Actual	2021 2nd Amendment	2022 Proposed Budget
FACILITIES AND BUILDING PROJ			
FUNCTION 0000 - DEFAULT FUNCTION TOTAL	9,288.84	19,800.00	16,100.00
UNIT 0266 TOTAL	9,288.84	19,800.00	16,100.00
DEPARTMENT 041 TOTAL	131,857.42	149,700.00	154,700.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
OFFICE PURCHASING MANAGEMENT										
600	042	0252	0000	0000	2110	Group Life Insurance	B42	145.49	100.00	100.00
600	042	0252	0000	0000	2121	Long Term Disability	B42	369.98	300.00	300.00
600	042	0252	0000	0000	2122	Short Term Disability	B42	592.09	600.00	600.00
600	042	0252	0000	0000	2137	Group Health	B42	18,194.83	12,400.00	11,600.00
600	042	0252	0000	0000	2142	Dental Health Care	B42	3,169.30	3,300.00	2,500.00
600	042	0252	0000	0000	2152	Vision Care	B42	424.44	500.00	400.00
600	042	0252	0000	0000	2490	Prof Srvs for Employees	B42	760.00	900.00	1,800.00
600	042	0252	0000	0000	2820	Contr To Retirement Funds	B42	47,409.16	54,500.00	61,600.00
600	042	0252	0000	0000	2821	Defined Contrib Emplr Match	B42	699.65	500.00	200.00
600	042	0252	0000	0000	2822	Personal Healthcare Fund	B42	810.05	800.00	800.00
600	042	0252	0000	0000	2823	Contr To Retirement Funds-UAAL	B42	22,535.73	25,400.00	29,900.00
600	042	0252	0000	0000	2830	Employer Social Security	B42	13,787.42	14,200.00	14,100.00
600	042	0252	0000	0000	2920	Cash In Lieu Of Benefits	B42	2,538.02	2,500.00	2,400.00
Benefits Total:							B42	111,436.16	116,000.00	126,300.00
600	042	0252	0000	0000	3190	Other Professional & Tech Serv	P42	0.00	400.00	4,000.00
600	042	0252	0000	0000	3210	Mileage Reimbursement	P42	25.91	200.00	200.00
600	042	0252	0000	0000	3220	Empl Reim (Conference)	P42	4,611.59	7,000.00	7,000.00
600	042	0252	0000	0000	3410	Telephone	P42	0.00	100.00	100.00
600	042	0252	0000	0000	3430	Mail/Postage	P42	0.00	100.00	100.00
600	042	0252	0000	0000	3510	Advertisement	P42	399.90	400.00	2,000.00
600	042	0252	0000	0000	3610	Printing & Binding	P42	632.09	2,400.00	1,000.00
600	042	0252	0000	0000	5910	Office Supplies	P42	323.95	600.00	600.00
600	042	0252	0000	0000	7410	Dues And Fees	P42	905.54	5,200.00	5,200.00
Operations Total:							P42	6,898.98	16,400.00	20,200.00
600	042	0252	0000	0000	1170	Prog/Dept Direction Salary	S42	53,251.40	54,100.00	55,900.00
600	042	0252	0000	0000	1530	Purchasing Salary	S42	72,930.43	68,300.00	82,500.00
600	042	0252	0000	0000	1620	Secretarial/Clerical/Bookkeepr	S42	57,010.86	57,700.00	56,300.00
Salaries Total:							S42	183,192.69	180,100.00	194,700.00
FUNCTION 0000 - DEFAULT FUNCTION TOTAL								301,527.83	312,500.00	341,200.00
UNIT 0252 TOTAL								301,527.83	312,500.00	341,200.00
DEPARTMENT 042 TOTAL								301,527.83	312,500.00	341,200.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
PUPIL, CORPORATE & DISTRICT SERV										
600	044	0211	0000	0000	2110	Group Life Insurance	B44	32.95	100.00	100.00
600	044	0211	0000	0000	2121	Long Term Disability	B44	83.88	200.00	100.00
600	044	0211	0000	0000	2122	Short Term Disability	B44	137.93	100.00	100.00
600	044	0211	0000	0000	2137	Group Health	B44	2,402.34	2,500.00	2,600.00
600	044	0211	0000	0000	2142	Dental Health Care	B44	1,165.26	1,400.00	1,400.00
600	044	0211	0000	0000	2152	Vision Care	B44	179.46	200.00	200.00
600	044	0211	0000	0000	2820	Contr To Retirement Funds	B44	11,597.51	12,200.00	12,300.00
600	044	0211	0000	0000	2823	Contr To Retirement Funds-UAAL	B44	5,291.09	5,600.00	5,600.00
600	044	0211	0000	0000	2830	Employer Social Security	B44	3,263.34	2,800.00	2,700.00
600	044	0211	0000	0000	2920	Cash In Lieu Of Benefits	B44	2,025.39	1,800.00	2,100.00
600	044	0211	0000	0000	2950	Vacation Sale	B44	0.00	500.00	500.00
Benefits Total:								26,179.15	27,400.00	27,700.00
600	044	0211	0000	0000	3190	Other Professional & Tech Serv	P44	7,905.79	21,300.00	21,300.00
600	044	0211	0000	0000	3210	Mileage Reimbursement	P44	777.20	2,000.00	2,000.00
600	044	0211	0000	0000	3220	Empl Reim (Conference)	P44	57.98	500.00	500.00
600	044	0211	0000	0000	3610	Printing & Binding	P44	462.05	900.00	900.00
600	044	0211	0000	0000	5910	Office Supplies	P44	8.74	600.00	600.00
600	044	0211	0000	0000	5990	Miscellaneous Supplies & Matl	P44	107.75	700.00	700.00
Operations Total:								9,319.51	26,000.00	26,000.00
600	044	0211	0000	0000	1680	Attendance Salary	S44	43,100.34	43,200.00	38,200.00
Salaries Total:								43,100.34	43,200.00	38,200.00
FUNCTION 0000 - DEFAULT FUNCTION TOTAL								78,599.00	96,600.00	91,900.00
UNIT 0211 TOTAL								78,599.00	96,600.00	91,900.00
600	044	0285	0000	0000	2110	Group Life Insurance	B44	81.04	200.00	100.00
600	044	0285	0000	0000	2121	Long Term Disability	B44	205.48	400.00	200.00
600	044	0285	0000	0000	2122	Short Term Disability	B44	317.11	200.00	300.00
600	044	0285	0000	0000	2137	Group Health	B44	11,968.20	12,100.00	14,200.00
600	044	0285	0000	0000	2142	Dental Health Care	B44	1,560.00	2,400.00	2,400.00
600	044	0285	0000	0000	2152	Vision Care	B44	306.00	400.00	400.00
600	044	0285	0000	0000	2820	Contr To Retirement Funds	B44	27,548.05	31,300.00	37,300.00
600	044	0285	0000	0000	2821	Defined Contrib Emplr Match	B44	265.34	400.00	300.00
600	044	0285	0000	0000	2822	Personal Healthcare Fund	B44	0.00	300.00	300.00
600	044	0285	0000	0000	2823	Contr To Retirement Funds-UAAL	B44	12,896.12	15,200.00	12,700.00
600	044	0285	0000	0000	2830	Employer Social Security	B44	7,621.66	7,500.00	7,500.00
600	044	0285	0000	0000	2920	Cash In Lieu Of Benefits	B44	2,048.26	1,800.00	2,100.00
Benefits Total:								64,817.26	72,200.00	77,800.00
600	044	0285	0000	0000	2822	Personal Healthcare Fund	P44	227.04	0.00	0.00
600	044	0285	0000	0000	3210	Mileage Reimbursement	P44	183.57	600.00	600.00
600	044	0285	0000	0000	3220	Empl Reim (Conference)	P44	728.93	600.00	600.00
600	044	0285	0000	0000	3410	Telephone	P44	131.67	100.00	100.00
600	044	0285	0000	0000	3610	Printing & Binding	P44	523.29	800.00	800.00
600	044	0285	0000	0000	5910	Office Supplies	P44	76.81	300.00	300.00
600	044	0285	0000	0000	5990	Miscellaneous Supplies & Matl	P44	165.28	200.00	200.00
600	044	0285	0000	0000	7410	Dues And Fees	P44	414.37	900.00	900.00
Operations Total:								2,450.96	3,500.00	3,500.00
600	044	0285	0000	0000	1170	Prog/Dept Direction Salary	S44	29,657.81	30,100.00	29,700.00
600	044	0285	0000	0000	1390	Other Prof Business Salary	S44	60,343.38	57,100.00	56,600.00
600	044	0285	0000	0000	1510	Information Management Salary	S44	14,402.47	14,500.00	14,200.00
Salaries Total:								104,403.66	101,700.00	100,500.00

Department	2020 Actual	2021 2nd Amendment	2022 Proposed Budget
PUPIL, CORPORATE & DISTRICT SERV			
FUNCTION 0000 - DEFAULT FUNCTION TOTAL	171,671.88	177,400.00	181,800.00
UNIT 0285 TOTAL	171,671.88	177,400.00	181,800.00
DEPARTMENT 044 TOTAL	250,270.88	274,000.00	273,700.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
PUPIL TRANSPORTATION										
600	045	0271	0000	0000	2110	Group Life Insurance	B45	1.89	100.00	100.00
600	045	0271	0000	0000	2121	Long Term Disability	B45	5.01	100.00	100.00
600	045	0271	0000	0000	2122	Short Term Disability	B45	8.23	100.00	100.00
600	045	0271	0000	0000	2137	Group Health	B45	376.01	500.00	500.00
600	045	0271	0000	0000	2142	Dental Health Care	B45	61.41	100.00	100.00
600	045	0271	0000	0000	2152	Vision Care	B45	8.20	100.00	100.00
600	045	0271	0000	0000	2820	Contr To Retirement Funds	B45	661.01	900.00	1,600.00
600	045	0271	0000	0000	2823	Contr To Retirement Funds-UAAL	B45	395.78	500.00	500.00
600	045	0271	0000	0000	2830	Employer Social Security	B45	236.14	200.00	400.00
600	045	0271	0000	0000	2920	Cash In Lieu Of Benefits	B45	6.07	200.00	0.00
Benefits Total:							B45	1,759.75	2,800.00	3,500.00
600	045	0271	0000	0000	3190	Other Professional & Tech Serv	P45	525.00	1,300.00	1,300.00
600	045	0271	0000	0000	3210	Mileage Reimbursement	P45	13.49	100.00	100.00
600	045	0271	0000	0000	3220	Empl Reim (Conference)	P45	19.46	200.00	200.00
600	045	0271	0000	0000	3430	Mail/Postage	P45	0.00	100.00	100.00
600	045	0271	0000	0000	3610	Printing & Binding	P45	144.99	200.00	200.00
600	045	0271	0000	0000	5910	Office Supplies	P45	8.01	100.00	100.00
600	045	0271	0000	0000	5990	Miscellaneous Supplies & Matl	P45	85.87	100.00	100.00
600	045	0271	0000	0000	7410	Dues And Fees	P45	25.60	200.00	300.00
Operations Total:							P45	822.42	2,300.00	2,400.00
600	045	0271	0000	0000	1170	Prog/Dept Direction Salary	S45	0.00	0.00	1,200.00
600	045	0271	0000	0000	1590	Other Technical Salary	S45	1,411.57	1,500.00	1,500.00
600	045	0271	0000	0000	1620	Secretarial/Clerical/Bookkeepr	S45	1,038.74	1,200.00	1,100.00
600	045	0271	0000	0000	1841	Temporary Staff	S45	748.20	800.00	800.00
Salaries Total:							S45	3,198.51	3,500.00	4,600.00
FUNCTION 0000 - DEFAULT FUNCTION TOTAL								5,780.68	8,600.00	10,500.00
UNIT 0271 TOTAL								5,780.68	8,600.00	10,500.00
DEPARTMENT 045 TOTAL								5,780.68	8,600.00	10,500.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
TECH SUPPORT & SERVICE CENTER										
600	046	0284	0000	0000	2110	Group Life Insurance	B46	21.97	100.00	100.00
600	046	0284	0000	0000	2121	Long Term Disability	B46	55.56	200.00	100.00
600	046	0284	0000	0000	2122	Short Term Disability	B46	91.34	100.00	100.00
600	046	0284	0000	0000	2137	Group Health	B46	1,685.30	1,700.00	1,800.00
600	046	0284	0000	0000	2142	Dental Health Care	B46	753.04	800.00	800.00
600	046	0284	0000	0000	2152	Vision Care	B46	98.76	200.00	200.00
600	046	0284	0000	0000	2820	Contr To Retirement Funds	B46	6,826.70	4,800.00	7,700.00
600	046	0284	0000	0000	2821	Defined Contrib Emplr Match	B46	137.53	300.00	100.00
600	046	0284	0000	0000	2823	Contr To Retirement Funds-UAAL	B46	3,284.01	4,700.00	4,700.00
600	046	0284	0000	0000	2830	Employer Social Security	B46	1,992.08	2,300.00	2,200.00
600	046	0284	0000	0000	2920	Cash In Lieu Of Benefits	B46	732.14	700.00	700.00
Benefits Total:							B46	15,678.43	15,900.00	18,500.00
600	046	0284	0000	0000	3210	Mileage Reimbursement	P46	0.00	100.00	100.00
600	046	0284	0000	0000	3220	Empl Reim (Conference)	P46	120.57	1,000.00	1,000.00
600	046	0284	0000	0000	5990	Miscellaneous Supplies & Matl	P46	1,058.16	1,300.00	1,300.00
600	046	0284	0000	0000	7410	Dues And Fees	P46	0.00	100.00	100.00
Operations Total:							P46	1,178.73	2,500.00	2,500.00
600	046	0284	0000	0000	1590	Other Technical Salary	S46	28,624.99	29,100.00	29,300.00
600	046	0284	0000	0000	1990	Other Overtime Salaries	S46	294.74	500.00	500.00
Salaries Total:							S46	28,919.73	29,600.00	29,800.00
FUNCTION 0000 - DEFAULT FUNCTION TOTAL								45,776.89	48,000.00	50,800.00
UNIT 0284 TOTAL								45,776.89	48,000.00	50,800.00
DEPARTMENT 046 TOTAL								45,776.89	48,000.00	50,800.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
SHIPPING & RECEIVING										
600	047	0257	0000	0000	2110	Group Life Insurance	B47	36.23	100.00	100.00
600	047	0257	0000	0000	2121	Long Term Disability	B47	92.11	200.00	200.00
600	047	0257	0000	0000	2122	Short Term Disability	B47	149.09	100.00	200.00
600	047	0257	0000	0000	2137	Group Health	B47	10,456.71	10,700.00	17,500.00
600	047	0257	0000	0000	2142	Dental Health Care	B47	966.00	1,400.00	2,600.00
600	047	0257	0000	0000	2152	Vision Care	B47	173.42	200.00	400.00
600	047	0257	0000	0000	2490	Prof Srvs for Employees	B47	760.00	700.00	1,400.00
600	047	0257	0000	0000	2820	Contr To Retirement Funds	B47	12,823.57	13,700.00	14,800.00
600	047	0257	0000	0000	2821	Defined Contrib Emplr Match	B47	25.06	100.00	0.00
600	047	0257	0000	0000	2823	Contr To Retirement Funds-UAAL	B47	5,879.28	7,400.00	8,700.00
600	047	0257	0000	0000	2830	Employer Social Security	B47	3,587.37	3,500.00	3,500.00
600	047	0257	0000	0000	2950	Vacation Sale	B47	82.06	200.00	200.00
Benefits Total:								35,030.90	38,300.00	49,600.00
600	047	0257	0000	0000	3190	Other Professional & Tech Serv	P47	2,709.80	5,000.00	6,300.00
600	047	0257	0000	0000	3410	Telephone	P47	0.00	400.00	400.00
600	047	0257	0000	0000	3431	Postage - Allocate	P47	5,722.23	10,000.00	12,500.00
600	047	0257	0000	0000	4130	Vehicle/Bus Repairs & Maintena	P47	1,351.52	4,000.00	1,500.00
600	047	0257	0000	0000	4220	Equipment Rentals	P47	1,062.68	1,300.00	1,300.00
600	047	0257	0000	0000	5910	Office Supplies	P47	0.00	100.00	100.00
600	047	0257	0000	0000	5990	Miscellaneous Supplies & Matl	P47	69.86	1,500.00	500.00
600	047	0257	0000	0000	8220	Payment to Another Public School	P47	0.00	1,200.00	1,200.00
Operations Total:								10,916.09	23,500.00	23,800.00
600	047	0257	0000	0000	1170	Prog/Dept Direction Salary	S47	5,542.65	5,600.00	5,500.00
600	047	0257	0000	0000	1690	Other Oper/Serv Salary	S47	41,866.00	41,900.00	41,400.00
600	047	0257	0000	0000	1760	Termination Pay (Severance)	S47	3,000.00	0.00	0.00
600	047	0257	0000	0000	1990	Other Overtime Salaries	S47	345.20	500.00	500.00
Salaries Total:								50,753.85	48,000.00	47,400.00
FUNCTION 0000 - DEFAULT FUNCTION TOTAL								96,700.84	109,800.00	120,800.00
UNIT 0257 TOTAL								96,700.84	109,800.00	120,800.00
600	047	0261	0000	0000	5710	Motor Fuel, Oil, Grease	P47	53.88	1,600.00	1,000.00
Operations Total:								53.88	1,600.00	1,000.00
FUNCTION 0000 - DEFAULT FUNCTION TOTAL								53.88	1,600.00	1,000.00
UNIT 0261 TOTAL								53.88	1,600.00	1,000.00
DEPARTMENT 047 TOTAL								96,754.72	111,400.00	121,800.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
COMMUNICATIONS SERVICES										
600	049	0282	0000	0000	2110	Group Life Insurance	B49	65.90	200.00	100.00
600	049	0282	0000	0000	2121	Long Term Disability	B49	168.28	200.00	200.00
600	049	0282	0000	0000	2122	Short Term Disability	B49	255.30	200.00	300.00
600	049	0282	0000	0000	2137	Group Health	B49	11,933.99	12,400.00	14,200.00
600	049	0282	0000	0000	2142	Dental Health Care	B49	1,125.01	1,600.00	1,600.00
600	049	0282	0000	0000	2152	Vision Care	B49	233.75	300.00	300.00
600	049	0282	0000	0000	2490	Prof Srvs for Employees	B49	1,690.00	2,000.00	4,000.00
600	049	0282	0000	0000	2820	Contr To Retirement Funds	B49	19,841.36	23,100.00	23,700.00
600	049	0282	0000	0000	2821	Defined Contrib Emplr Match	B49	2,766.48	1,200.00	200.00
600	049	0282	0000	0000	2822	Personal Healthcare Fund	B49	1,706.67	1,900.00	1,900.00
600	049	0282	0000	0000	2823	Contr To Retirement Funds-UAAL	B49	10,398.80	15,400.00	15,900.00
600	049	0282	0000	0000	2830	Employer Social Security	B49	6,439.43	7,100.00	7,000.00
600	049	0282	0000	0000	2920	Cash In Lieu Of Benefits	B49	1,232.14	1,500.00	1,500.00
Benefits Total:							B49	57,857.11	67,100.00	70,900.00
600	049	0282	0000	0000	3190	Other Professional & Tech Serv	P49	11,543.12	18,000.00	18,000.00
600	049	0282	0000	0000	3210	Mileage Reimbursement	P49	65.17	300.00	300.00
600	049	0282	0000	0000	3220	Empl Reim (Conference)	P49	992.14	1,000.00	1,000.00
600	049	0282	0000	0000	3410	Telephone	P49	0.00	200.00	200.00
600	049	0282	0000	0000	3430	Mail/Postage	P49	0.00	100.00	100.00
600	049	0282	0000	0000	3450	Copyright Fees/Software Licens	P49	520.54	3,000.00	3,000.00
600	049	0282	0000	0000	3510	Advertisement	P49	26.29	16,300.00	16,300.00
600	049	0282	0000	0000	3610	Printing & Binding	P49	1,207.74	7,000.00	7,000.00
600	049	0282	0000	0000	5910	Office Supplies	P49	89.78	500.00	500.00
600	049	0282	0000	0000	5990	Miscellaneous Supplies & Matl	P49	790.47	900.00	900.00
600	049	0282	0000	0000	7410	Dues And Fees	P49	758.46	1,000.00	1,000.00
Operations Total:							P49	15,993.71	48,300.00	48,300.00
600	049	0282	0000	0000	1170	Prog/Dept Direction Salary	S49	31,126.07	31,200.00	31,700.00
600	049	0282	0000	0000	1390	Other Prof Business Salary	S49	42,277.29	50,600.00	51,000.00
600	049	0282	0000	0000	1620	Secretarial/Clerical/Bookkeepr	S49	11,406.69	11,600.00	10,500.00
600	049	0282	0000	0000	1760	Termination Pay (Severance)	S49	1,700.00	0.00	0.00
Salaries Total:							S49	86,510.05	93,400.00	93,200.00
FUNCTION 0000 - DEFAULT FUNCTION TOTAL								160,360.87	208,800.00	212,400.00
UNIT 0282 TOTAL								160,360.87	208,800.00	212,400.00
DEPARTMENT 049 TOTAL								160,360.87	208,800.00	212,400.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
LEARNING SERVICES CFE										
600	051	0127	0000	0050	3711	Tuition	P51	163,931.56	0.00	0.00
Operations Total:								163,931.56	0.00	0.00
FUNCTION 0050 - VOCATIONAL EDUCATION ADDCOST TOTAL								163,931.56	0.00	0.00
600	051	0127	0000	0355	3711	Tuition	P51	0.00	380,000.00	380,000.00
600	051	0127	0000	0355	8220	Payment to Another Public School	P51	0.00	38,100.00	38,100.00
Operations Total:								0.00	418,100.00	418,100.00
FUNCTION 0355 - CTE Early Middle College 61b TOTAL								0.00	418,100.00	418,100.00
UNIT 0127 TOTAL								163,931.56	418,100.00	418,100.00
DEPARTMENT 051 TOTAL								163,931.56	418,100.00	418,100.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
STUDENT SERVICES										
600	055	0127	0000	0050	2820	Contr To Retirement Funds	B55	0.00	15,000.00	15,000.00
600	055	0127	0000	0050	2823	Contr To Retirement Funds-UAAL	B55	0.00	200.00	200.00
600	055	0127	0000	0050	2830	Employer Social Security	B55	0.00	5,000.00	5,000.00
Benefits Total:								0.00	20,200.00	20,200.00
600	055	0127	0000	0050	3190	Other Professional & Tech Serv	P55	1,395.00	10,000.00	10,000.00
600	055	0127	0000	0050	3710	Tuition-Required Training	P55	16,899.01	12,000.00	12,000.00
600	055	0127	0000	0050	3711	Tuition	P55	168.00	0.00	0.00
600	055	0127	0000	0050	5110	Teaching/Testing Supplies	P55	198.19	5,000.00	5,000.00
600	055	0127	0000	0050	5210	Textbooks	P55	35,289.72	50,000.00	50,000.00
600	055	0127	0000	0050	5990	Miscellaneous Supplies & Matl	P55	468.91	5,000.00	5,000.00
600	055	0127	0000	0050	6420	New Equip/Furniture-Non Depr	P55	10,244.36	0.00	0.00
Operations Total:								64,663.19	82,000.00	82,000.00
600	055	0127	0000	0050	1990	Other Overtime Salaries	S55	0.00	1,000.00	1,000.00
Salaries Total:								0.00	1,000.00	1,000.00
FUNCTION 0050 - VOCATIONAL EDUCATION ADDCOST TOTAL								64,663.19	103,200.00	103,200.00
UNIT 0127 TOTAL								64,663.19	103,200.00	103,200.00
600	055	0212	0000	0050	3199	Other Tech & Prof Srvs - CFBP	P55	0.00	1,000.00	1,000.00
600	055	0212	0000	0050	5999	Misc Sup & Mat - CFBP	P55	853.94	5,000.00	5,000.00
Operations Total:								853.94	6,000.00	6,000.00
FUNCTION 0050 - VOCATIONAL EDUCATION ADDCOST TOTAL								853.94	6,000.00	6,000.00
UNIT 0212 TOTAL								853.94	6,000.00	6,000.00
600	055	0221	0000	0050	2110	Group Life Insurance	B55	257.55	600.00	600.00
600	055	0221	0000	0050	2121	Long Term Disability	B55	1,125.25	1,800.00	1,800.00
600	055	0221	0000	0050	2122	Short Term Disability	B55	3,863.35	2,900.00	2,900.00
600	055	0221	0000	0050	2137	Group Health	B55	106,692.84	108,800.00	109,700.00
600	055	0221	0000	0050	2142	Dental Health Care	B55	10,388.42	17,200.00	17,200.00
600	055	0221	0000	0050	2152	Vision Care	B55	1,761.80	2,300.00	2,300.00
600	055	0221	0000	0050	2490	Prof Srvs for Employees	B55	840.00	1,000.00	2,000.00
600	055	0221	0000	0050	2820	Contr To Retirement Funds	B55	263,884.81	264,000.00	280,300.00
600	055	0221	0000	0050	2821	Defined Contrib Emplr Match	B55	470.06	100.00	500.00
600	055	0221	0000	0050	2822	Personal Healthcare Fund	B55	940.09	900.00	1,500.00
600	055	0221	0000	0050	2823	Contr To Retirement Funds-UAAL	B55	120,614.83	144,700.00	144,600.00
600	055	0221	0000	0050	2830	Employer Social Security	B55	71,680.82	77,800.00	76,300.00
600	055	0221	0000	0050	2920	Cash In Lieu Of Benefits	B55	10,347.46	10,600.00	2,000.00
Benefits Total:								592,867.28	632,700.00	641,700.00
600	055	0221	0000	0050	3190	Other Professional & Tech Serv	P55	101.00	7,000.00	7,000.00
600	055	0221	0000	0050	3210	Mileage Reimbursement	P55	7,968.79	10,000.00	10,000.00
600	055	0221	0000	0050	3220	Empl Reim (Conference)	P55	30,002.06	15,000.00	30,000.00
600	055	0221	0000	0050	3410	Telephone	P55	5,149.26	5,400.00	5,400.00
600	055	0221	0000	0050	3510	Advertisement	P55	16,830.90	145,000.00	145,000.00
600	055	0221	0000	0050	3610	Printing & Binding	P55	17,261.24	22,000.00	30,000.00
600	055	0221	0000	0050	5990	Miscellaneous Supplies & Matl	P55	3,443.09	10,000.00	10,000.00
600	055	0221	0000	0050	7410	Dues And Fees	P55	6,185.39	5,000.00	5,000.00
Operations Total:								86,941.73	219,400.00	242,400.00
600	055	0221	0000	0050	1250	Instruction Consulting Salary	S55	811,967.66	828,800.00	832,300.00
600	055	0221	0000	0050	1620	Secretarial/Clerical/Bookkeeper	S55	148,736.12	130,900.00	143,300.00
600	055	0221	0000	0050	1760	Termination Pay (Severance)	S55	20,000.00	0.00	0.00
600	055	0221	0000	0050	1990	Other Overtime Salaries	S55	8,303.29	10,000.00	5,000.00
Salaries Total:								989,007.07	969,700.00	980,600.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
STUDENT SERVICES										
FUNCTION 0050 - VOCATIONAL EDUCATION ADDCOST TOTAL								1,668,816.08	1,821,800.00	1,864,700.00
UNIT 0221 TOTAL								1,668,816.08	1,821,800.00	1,864,700.00
600	055	0226	0000	0050	2110	Group Life Insurance	B55	115.33	200.00	100.00
600	055	0226	0000	0050	2121	Long Term Disability	B55	269.79	200.00	200.00
600	055	0226	0000	0050	2122	Short Term Disability	B55	306.25	300.00	400.00
600	055	0226	0000	0050	2137	Group Health	B55	17,252.35	17,900.00	18,100.00
600	055	0226	0000	0050	2142	Dental Health Care	B55	1,140.00	1,600.00	1,600.00
600	055	0226	0000	0050	2152	Vision Care	B55	204.00	300.00	300.00
600	055	0226	0000	0050	2820	Contr To Retirement Funds	B55	41,765.83	41,100.00	43,500.00
600	055	0226	0000	0050	2823	Contr To Retirement Funds-UAAL	B55	19,542.60	21,400.00	22,300.00
600	055	0226	0000	0050	2830	Employer Social Security	B55	10,956.53	13,800.00	13,700.00
Benefits Total:							B55	91,552.68	96,800.00	100,200.00
600	055	0226	0000	0050	1170	Prog/Dept Direction Salary	S55	148,066.21	150,400.00	148,100.00
600	055	0226	0000	0050	1841	Temporary Staff	S55	11,688.48	0.00	5,000.00
Salaries Total:							S55	159,754.69	150,400.00	153,100.00
FUNCTION 0050 - VOCATIONAL EDUCATION ADDCOST TOTAL								251,307.37	247,200.00	253,300.00
UNIT 0226 TOTAL								251,307.37	247,200.00	253,300.00
600	055	0227	0000	0050	5110	Teaching/Testing Supplies	P55	67,378.00	65,000.00	65,000.00
Operations Total:							P55	67,378.00	65,000.00	65,000.00
FUNCTION 0050 - VOCATIONAL EDUCATION ADDCOST TOTAL								67,378.00	65,000.00	65,000.00
UNIT 0227 TOTAL								67,378.00	65,000.00	65,000.00
600	055	0271	0000	0050	3319	Pupil Tran/Carrier/F.Trip-Cfbp	P55	0.00	2,000.00	2,000.00
600	055	0271	0000	0050	8220	Payment to Another Public School	P55	6,349.34	5,000.00	5,000.00
Operations Total:							P55	6,349.34	7,000.00	7,000.00
FUNCTION 0050 - VOCATIONAL EDUCATION ADDCOST TOTAL								6,349.34	7,000.00	7,000.00
UNIT 0271 TOTAL								6,349.34	7,000.00	7,000.00
600	055	0283	0000	0050	2911	Career Assistance Planning	B55	25,099.17	40,000.00	40,000.00
Benefits Total:							B55	25,099.17	40,000.00	40,000.00
FUNCTION 0050 - VOCATIONAL EDUCATION ADDCOST TOTAL								25,099.17	40,000.00	40,000.00
UNIT 0283 TOTAL								25,099.17	40,000.00	40,000.00
600	055	0284	0000	0050	2110	Group Life Insurance	B55	86.36	200.00	100.00
600	055	0284	0000	0050	2121	Long Term Disability	B55	219.44	200.00	200.00
600	055	0284	0000	0050	2122	Short Term Disability	B55	306.25	200.00	300.00
600	055	0284	0000	0050	2137	Group Health	B55	14,173.63	14,300.00	15,900.00
600	055	0284	0000	0050	2142	Dental Health Care	B55	1,140.00	1,600.00	1,600.00
600	055	0284	0000	0050	2152	Vision Care	B55	204.00	300.00	300.00
600	055	0284	0000	0050	2820	Contr To Retirement Funds	B55	29,756.10	30,800.00	32,400.00
600	055	0284	0000	0050	2823	Contr To Retirement Funds-UAAL	B55	13,570.04	16,400.00	16,400.00
600	055	0284	0000	0050	2830	Employer Social Security	B55	7,797.24	8,600.00	8,500.00
Benefits Total:							B55	67,253.06	72,600.00	75,700.00
600	055	0284	0000	0050	3450	Copyright Fees/Software Licens	P55	232,078.90	220,000.00	220,000.00
600	055	0284	0000	0050	3490	Other Miscellaneous Communicat	P55	1,126.70	1,500.00	1,500.00
600	055	0284	0000	0050	5990	Miscellaneous Supplies & Matl	P55	246.71	5,000.00	5,000.00
Operations Total:							P55	233,452.31	226,500.00	226,500.00
600	055	0284	0000	0050	1510	Information Management Salary	S55	110,244.16	113,100.00	112,400.00
Salaries Total:							S55	110,244.16	113,100.00	112,400.00
FUNCTION 0050 - VOCATIONAL EDUCATION ADDCOST TOTAL								410,949.53	412,200.00	414,600.00

Department	2020 Actual	2021 2nd Amendment	2022 Proposed Budget
STUDENT SERVICES			
UNIT 0284 TOTAL	410,949.53	412,200.00	414,600.00
DEPARTMENT 055 TOTAL	2,495,416.62	2,702,400.00	2,753,800.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
OSTC-NW										
600	056	0127	0000	0050	2820	Contr To Retirement Funds	B56	20,210.26	25,400.00	25,400.00
600	056	0127	0000	0050	2821	Defined Contrib Emplr Match	B56	1,100.89	600.00	600.00
600	056	0127	0000	0050	2822	Personal Healthcare Fund	B56	641.78	0.00	0.00
600	056	0127	0000	0050	2823	Contr To Retirement Funds-UAAL	B56	9,117.20	15,000.00	15,000.00
600	056	0127	0000	0050	2830	Employer Social Security	B56	6,377.41	5,000.00	5,000.00
Benefits Total:								37,447.54	46,000.00	46,000.00
600	056	0127	0000	0050	3210	Mileage Reimbursement	P56	0.00	200.00	200.00
600	056	0127	0000	0050	3220	Empl Reim (Conference)	P56	0.00	600.00	1,600.00
600	056	0127	0000	0050	5210	Textbooks	P56	12,375.66	10,800.00	10,800.00
600	056	0127	0000	0050	7920	Student Organizations	P56	27,821.29	30,000.00	30,000.00
Operations Total:								40,196.95	41,600.00	42,600.00
600	056	0127	0000	0050	1870	Temporary Teaching Salary	S56	25,610.05	20,000.00	20,000.00
600	056	0127	0000	0050	1970	Extension Of Contract Teaching	S56	32,379.92	46,000.00	46,000.00
600	056	0127	0000	0050	1971	Summer School-Teachers	S56	14,091.00	13,000.00	13,000.00
600	056	0127	0000	0050	1972	Ext Contract Teaching-District	S56	6,195.00	10,000.00	10,000.00
600	056	0127	0000	0050	1974	Cluster Leadership	S56	213.16	4,000.00	4,000.00
600	056	0127	0000	0050	1990	Other Overtime Salaries	S56	4,258.09	4,000.00	4,000.00
600	056	0127	0000	0050	1991	Summer School-Aides	S56	900.00	1,500.00	1,500.00
600	056	0127	0000	0050	1992	Other Overtime Salaries	S56	735.00	3,000.00	3,000.00
Salaries Total:								84,382.22	101,500.00	101,500.00
FUNCTION 0050 - VOCATIONAL EDUCATION ADDCOST TOTAL								162,026.71	189,100.00	190,100.00
600	056	0127	0000	0501	2110	Group Life Insurance	B56	110.60	100.00	100.00
600	056	0127	0000	0501	2121	Long Term Disability	B56	359.78	300.00	300.00
600	056	0127	0000	0501	2122	Short Term Disability	B56	566.98	600.00	600.00
600	056	0127	0000	0501	2137	Group Health	B56	31,922.49	20,900.00	14,300.00
600	056	0127	0000	0501	2142	Dental Health Care	B56	3,324.08	4,700.00	4,700.00
600	056	0127	0000	0501	2152	Vision Care	B56	596.83	700.00	700.00
600	056	0127	0000	0501	2490	Prof Srvs for Employees	B56	840.00	1,000.00	2,000.00
600	056	0127	0000	0501	2820	Contr To Retirement Funds	B56	47,069.49	51,400.00	50,400.00
600	056	0127	0000	0501	2821	Defined Contrib Emplr Match	B56	2,087.51	4,100.00	900.00
600	056	0127	0000	0501	2822	Personal Healthcare Fund	B56	596.42	600.00	600.00
600	056	0127	0000	0501	2823	Contr To Retirement Funds-UAAL	B56	22,308.17	28,500.00	28,500.00
600	056	0127	0000	0501	2830	Employer Social Security	B56	13,916.21	14,200.00	13,900.00
600	056	0127	0000	0501	2920	Cash In Lieu Of Benefits	B56	0.00	200.00	1,000.00
Benefits Total:								123,698.56	127,300.00	118,000.00
600	056	0127	0000	0501	3210	Mileage Reimbursement	P56	0.00	200.00	200.00
600	056	0127	0000	0501	3220	Empl Reim (Conference)	P56	3,684.33	0.00	2,600.00
600	056	0127	0000	0501	5110	Teaching/Testing Supplies	P56	12,823.77	15,600.00	15,600.00
600	056	0127	0000	0501	5690	Other Resale	P56	5,127.94	5,000.00	5,000.00
Operations Total:								21,636.04	20,800.00	23,400.00
600	056	0127	0000	0501	1240	Teaching Salary	S56	151,829.76	154,200.00	158,900.00
600	056	0127	0000	0501	1630	Aides Salary	S56	29,879.76	30,400.00	30,000.00
600	056	0127	0000	0501	1760	Termination Pay (Severance)	S56	20,000.00	25,000.00	27,000.00
Salaries Total:								201,709.52	209,600.00	215,900.00
CTION 0501 - AGRICULTURAL OPERATIONS RELATED SCIENCES TOT								347,044.12	357,700.00	357,300.00
600	056	0127	0000	0510	2110	Group Life Insurance	B56	21.73	200.00	100.00
600	056	0127	0000	0510	2121	Long Term Disability	B56	90.17	200.00	100.00
600	056	0127	0000	0510	2122	Short Term Disability	B56	141.18	100.00	200.00
600	056	0127	0000	0510	2137	Group Health	B56	9,239.15	9,300.00	9,800.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
OSTC-NW										
600	056	0127	0000	0510	2142	Dental Health Care	B56	737.37	800.00	800.00
600	056	0127	0000	0510	2152	Vision Care	B56	96.45	200.00	200.00
600	056	0127	0000	0510	2490	Prof Srvs for Employees	B56	840.00	1,000.00	2,000.00
600	056	0127	0000	0510	2820	Contr To Retirement Funds	B56	12,218.85	12,400.00	13,300.00
600	056	0127	0000	0510	2823	Contr To Retirement Funds-UAAL	B56	5,571.83	6,900.00	9,900.00
600	056	0127	0000	0510	2830	Employer Social Security	B56	3,201.46	3,600.00	3,500.00
Benefits Total:								32,158.19	34,700.00	39,900.00
600	056	0127	0000	0510	3210	Mileage Reimbursement	P56	185.12	600.00	600.00
600	056	0127	0000	0510	3220	Empl Reim (Conference)	P56	513.98	400.00	700.00
600	056	0127	0000	0510	5110	Teaching/Testing Supplies	P56	245.08	3,000.00	3,000.00
Operations Total:								944.18	4,000.00	4,300.00
600	056	0127	0000	0510	1240	Teaching Salary	S56	45,029.89	45,700.00	47,800.00
Salaries Total:								45,029.89	45,700.00	47,800.00
FUNCTION 0510 - MARKING SALES AND SERVICES TOTAL								78,132.26	84,400.00	92,000.00
600	056	0127	0000	0523	2110	Group Life Insurance	B56	103.10	100.00	100.00
600	056	0127	0000	0523	2121	Long Term Disability	B56	377.63	400.00	400.00
600	056	0127	0000	0523	2122	Short Term Disability	B56	599.98	600.00	600.00
600	056	0127	0000	0523	2137	Group Health	B56	19,167.48	18,400.00	19,600.00
600	056	0127	0000	0523	2142	Dental Health Care	B56	2,057.86	1,600.00	1,600.00
600	056	0127	0000	0523	2152	Vision Care	B56	186.95	300.00	300.00
600	056	0127	0000	0523	2490	Prof Srvs for Employees	B56	840.00	1,000.00	2,000.00
600	056	0127	0000	0523	2820	Contr To Retirement Funds	B56	49,394.33	51,400.00	50,000.00
600	056	0127	0000	0523	2821	Defined Contrib Emplr Match	B56	2,841.01	5,200.00	200.00
600	056	0127	0000	0523	2822	Personal Healthcare Fund	B56	2,290.89	2,200.00	2,200.00
600	056	0127	0000	0523	2823	Contr To Retirement Funds-UAAL	B56	24,412.98	30,900.00	30,700.00
600	056	0127	0000	0523	2830	Employer Social Security	B56	16,238.17	15,300.00	15,200.00
600	056	0127	0000	0523	2920	Cash In Lieu Of Benefits	B56	3,904.84	4,000.00	4,000.00
Benefits Total:								122,415.22	131,400.00	126,900.00
600	056	0127	0000	0523	3210	Mileage Reimbursement	P56	59.22	200.00	200.00
600	056	0127	0000	0523	3220	Empl Reim (Conference)	P56	0.00	300.00	600.00
600	056	0127	0000	0523	5110	Teaching/Testing Supplies	P56	11,851.03	16,000.00	16,000.00
600	056	0127	0000	0523	5690	Other Resale	P56	2,834.89	8,000.00	8,000.00
Operations Total:								14,745.14	24,500.00	24,800.00
600	056	0127	0000	0523	1240	Teaching Salary	S56	170,993.57	173,200.00	174,700.00
600	056	0127	0000	0523	1630	Aides Salary	S56	26,810.14	27,200.00	28,200.00
600	056	0127	0000	0523	1760	Termination Pay (Severance)	S56	20,000.00	22,000.00	22,000.00
Salaries Total:								217,803.71	222,400.00	224,900.00
FUNCTION 0523 - PERSONAL AND CULINARY SERVICES TOTAL								354,964.07	378,300.00	376,600.00
600	056	0127	0000	0524	2110	Group Life Insurance	B56	76.45	100.00	100.00
600	056	0127	0000	0524	2121	Long Term Disability	B56	289.11	300.00	300.00
600	056	0127	0000	0524	2122	Short Term Disability	B56	470.25	500.00	500.00
600	056	0127	0000	0524	2137	Group Health	B56	16,854.27	19,000.00	19,600.00
600	056	0127	0000	0524	2142	Dental Health Care	B56	2,620.18	3,200.00	3,200.00
600	056	0127	0000	0524	2152	Vision Care	B56	371.36	500.00	500.00
600	056	0127	0000	0524	2490	Prof Srvs for Employees	B56	840.00	1,000.00	2,000.00
600	056	0127	0000	0524	2820	Contr To Retirement Funds	B56	42,193.73	62,800.00	60,400.00
600	056	0127	0000	0524	2821	Defined Contrib Emplr Match	B56	0.00	100.00	100.00
600	056	0127	0000	0524	2822	Personal Healthcare Fund	B56	1,286.54	1,500.00	1,500.00
600	056	0127	0000	0524	2823	Contr To Retirement Funds-UAAL	B56	18,424.73	24,800.00	25,800.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
OSTC-NW										
600	056	0127	0000	0524	2830	Employer Social Security	B56	10,912.58	13,700.00	12,700.00
600	056	0127	0000	0524	2920	Cash In Lieu Of Benefits	B56	2,500.00	3,000.00	3,000.00
Benefits Total:								96,839.20	130,500.00	129,700.00
600	056	0127	0000	0524	3210	Mileage Reimbursement	P56	102.44	0.00	0.00
600	056	0127	0000	0524	3220	Empl Reim (Conference)	P56	372.43	0.00	0.00
600	056	0127	0000	0524	5110	Teaching/Testing Supplies	P56	1,049.90	3,000.00	3,000.00
Operations Total:								1,524.77	3,000.00	3,000.00
600	056	0127	0000	0524	1240	Teaching Salary	S56	159,767.36	161,800.00	163,400.00
Salaries Total:								159,767.36	161,800.00	163,400.00
FUNCTION 0524 - EDUCATION GENERAL TOTAL								258,131.33	295,300.00	296,100.00
600	056	0127	0000	0540	2110	Group Life Insurance	B56	99.69	100.00	100.00
600	056	0127	0000	0540	2121	Long Term Disability	B56	355.66	300.00	300.00
600	056	0127	0000	0540	2122	Short Term Disability	B56	556.75	600.00	600.00
600	056	0127	0000	0540	2137	Group Health	B56	32,625.76	32,900.00	39,800.00
600	056	0127	0000	0540	2142	Dental Health Care	B56	2,826.23	4,700.00	4,700.00
600	056	0127	0000	0540	2152	Vision Care	B56	493.68	700.00	700.00
600	056	0127	0000	0540	2490	Prof Srvs for Employees	B56	840.00	1,000.00	2,000.00
600	056	0127	0000	0540	2820	Contr To Retirement Funds	B56	46,932.44	49,500.00	52,600.00
600	056	0127	0000	0540	2821	Defined Contrib Emplr Match	B56	899.61	1,100.00	500.00
600	056	0127	0000	0540	2822	Personal Healthcare Fund	B56	1,798.91	2,000.00	1,500.00
600	056	0127	0000	0540	2823	Contr To Retirement Funds-UAAL	B56	22,497.95	28,300.00	29,000.00
600	056	0127	0000	0540	2830	Employer Social Security	B56	12,959.71	14,400.00	14,700.00
600	056	0127	0000	0540	2920	Cash In Lieu Of Benefits	B56	720.27	500.00	500.00
Benefits Total:								123,606.66	136,100.00	147,000.00
600	056	0127	0000	0540	3210	Mileage Reimbursement	P56	0.00	200.00	200.00
600	056	0127	0000	0540	3220	Empl Reim (Conference)	P56	617.00	500.00	900.00
600	056	0127	0000	0540	5110	Teaching/Testing Supplies	P56	17,045.98	23,000.00	23,000.00
Operations Total:								17,662.98	23,700.00	24,100.00
600	056	0127	0000	0540	1240	Teaching Salary	S56	162,193.72	164,700.00	162,300.00
600	056	0127	0000	0540	1630	Aides Salary	S56	18,432.67	2,100.00	30,500.00
Salaries Total:								180,626.39	166,800.00	192,800.00
FUNCTION 0540 - CONSTRUCTION TRADES TOTAL								321,896.03	326,600.00	363,900.00
600	056	0127	0000	0541	2110	Group Life Insurance	B56	43.45	200.00	100.00
600	056	0127	0000	0541	2121	Long Term Disability	B56	136.81	100.00	100.00
600	056	0127	0000	0541	2122	Short Term Disability	B56	215.26	500.00	500.00
600	056	0127	0000	0541	2137	Group Health	B56	18,478.25	18,600.00	19,600.00
600	056	0127	0000	0541	2142	Dental Health Care	B56	1,130.02	1,600.00	1,600.00
600	056	0127	0000	0541	2152	Vision Care	B56	202.70	300.00	300.00
600	056	0127	0000	0541	2820	Contr To Retirement Funds	B56	17,001.84	18,200.00	25,800.00
600	056	0127	0000	0541	2823	Contr To Retirement Funds-UAAL	B56	7,760.08	10,100.00	11,400.00
600	056	0127	0000	0541	2830	Employer Social Security	B56	4,562.08	5,500.00	6,800.00
Benefits Total:								49,530.49	55,100.00	66,200.00
600	056	0127	0000	0541	3210	Mileage Reimbursement	P56	0.00	100.00	100.00
600	056	0127	0000	0541	3220	Empl Reim (Conference)	P56	0.00	300.00	500.00
600	056	0127	0000	0541	5110	Teaching/Testing Supplies	P56	3,996.21	7,900.00	7,900.00
Operations Total:								3,996.21	8,300.00	8,500.00
600	056	0127	0000	0541	1240	Teaching Salary	S56	61,893.12	89,200.00	91,700.00
Salaries Total:								61,893.12	89,200.00	91,700.00
FUNCTION 0541 - ENERGY & ELECTRIC TOTAL								115,419.82	152,600.00	166,400.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
OSTC-NW										
600	056	0127	0000	0549	2110	Group Life Insurance	B56	67.15	100.00	100.00
600	056	0127	0000	0549	2121	Long Term Disability	B56	208.13	200.00	200.00
600	056	0127	0000	0549	2122	Short Term Disability	B56	327.50	200.00	300.00
600	056	0127	0000	0549	2137	Group Health	B56	22,617.61	21,300.00	22,200.00
600	056	0127	0000	0549	2142	Dental Health Care	B56	2,185.64	3,200.00	3,200.00
600	056	0127	0000	0549	2152	Vision Care	B56	391.76	500.00	500.00
600	056	0127	0000	0549	2490	Prof Srvs for Employees	B56	420.00	1,000.00	2,000.00
600	056	0127	0000	0549	2820	Contr To Retirement Funds	B56	27,398.52	28,300.00	29,400.00
600	056	0127	0000	0549	2821	Defined Contrib Emplr Match	B56	354.21	100.00	100.00
600	056	0127	0000	0549	2823	Contr To Retirement Funds-UAAL	B56	12,881.87	15,800.00	15,600.00
600	056	0127	0000	0549	2830	Employer Social Security	B56	6,939.94	8,100.00	8,000.00
Benefits Total:								73,792.33	78,800.00	81,600.00
600	056	0127	0000	0549	3210	Mileage Reimbursement	P56	136.47	100.00	100.00
600	056	0127	0000	0549	3220	Empl Reim (Conference)	P56	0.00	300.00	300.00
600	056	0127	0000	0549	5110	Teaching/Testing Supplies	P56	9,696.08	10,800.00	10,800.00
600	056	0127	0000	0549	5690	Other Resale	P56	2,985.15	5,000.00	5,000.00
Operations Total:								12,817.70	16,200.00	16,200.00
600	056	0127	0000	0549	1240	Teaching Salary	S56	74,539.45	76,100.00	79,900.00
600	056	0127	0000	0549	1630	Aides Salary	S56	29,416.79	29,900.00	29,500.00
Salaries Total:								103,956.24	106,000.00	109,400.00
FUNCTION 0549 - COLLISION REPAIR TOTAL								190,566.27	201,000.00	207,200.00
600	056	0127	0000	0550	2110	Group Life Insurance	B56	67.15	100.00	100.00
600	056	0127	0000	0550	2121	Long Term Disability	B56	234.42	300.00	300.00
600	056	0127	0000	0550	2122	Short Term Disability	B56	368.82	400.00	400.00
600	056	0127	0000	0550	2137	Group Health	B56	32,141.73	32,900.00	34,600.00
600	056	0127	0000	0550	2142	Dental Health Care	B56	2,252.70	3,200.00	3,200.00
600	056	0127	0000	0550	2152	Vision Care	B56	404.43	500.00	500.00
600	056	0127	0000	0550	2490	Prof Srvs for Employees	B56	840.00	1,000.00	2,000.00
600	056	0127	0000	0550	2820	Contr To Retirement Funds	B56	31,803.47	29,400.00	33,800.00
600	056	0127	0000	0550	2821	Defined Contrib Emplr Match	B56	295.25	0.00	100.00
600	056	0127	0000	0550	2822	Personal Healthcare Fund	B56	590.54	0.00	600.00
600	056	0127	0000	0550	2823	Contr To Retirement Funds-UAAL	B56	14,507.59	16,900.00	16,300.00
600	056	0127	0000	0550	2830	Employer Social Security	B56	7,807.96	9,300.00	9,000.00
Benefits Total:								91,314.06	94,000.00	100,900.00
600	056	0127	0000	0550	3210	Mileage Reimbursement	P56	126.84	100.00	100.00
600	056	0127	0000	0550	3220	Empl Reim (Conference)	P56	107.97	300.00	500.00
600	056	0127	0000	0550	5110	Teaching/Testing Supplies	P56	10,894.97	12,200.00	12,200.00
600	056	0127	0000	0550	5690	Other Resale	P56	1,476.64	6,000.00	6,000.00
Operations Total:								12,606.42	18,600.00	18,800.00
600	056	0127	0000	0550	1240	Teaching Salary	S56	87,654.27	87,700.00	87,700.00
600	056	0127	0000	0550	1630	Aides Salary	S56	29,924.27	30,500.00	30,000.00
Salaries Total:								117,578.54	118,200.00	117,700.00
FUNCTION 0550 - AUTOMOBILE TECHNICIAN TOTAL								221,499.02	230,800.00	237,400.00
600	056	0127	0000	0562	2110	Group Life Insurance	B56	53.59	100.00	100.00
600	056	0127	0000	0562	2121	Long Term Disability	B56	158.94	100.00	300.00
600	056	0127	0000	0562	2122	Short Term Disability	B56	246.01	200.00	300.00
600	056	0127	0000	0562	2137	Group Health	B56	9,642.22	2,200.00	7,300.00
600	056	0127	0000	0562	2142	Dental Health Care	B56	1,605.03	1,600.00	3,200.00
600	056	0127	0000	0562	2152	Vision Care	B56	288.35	300.00	500.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
OSTC-NW										
600	056	0127	0000	0562	2490	Prof Srvs for Employees	B56	840.00	1,000.00	2,000.00
600	056	0127	0000	0562	2820	Contr To Retirement Funds	B56	19,391.63	23,800.00	31,500.00
600	056	0127	0000	0562	2821	Defined Contrib Emplr Match	B56	1,174.66	200.00	900.00
600	056	0127	0000	0562	2822	Personal Healthcare Fund	B56	1,458.82	1,900.00	1,800.00
600	056	0127	0000	0562	2823	Contr To Retirement Funds-UAAL	B56	10,023.30	13,600.00	15,300.00
600	056	0127	0000	0562	2830	Employer Social Security	B56	6,095.45	7,100.00	9,000.00
600	056	0127	0000	0562	2920	Cash In Lieu Of Benefits	B56	1,083.35	400.00	400.00
Benefits Total:								52,061.35	52,500.00	72,600.00
600	056	0127	0000	0562	3210	Mileage Reimbursement	P56	0.00	200.00	200.00
600	056	0127	0000	0562	3220	Empl Reim (Conference)	P56	0.00	200.00	200.00
600	056	0127	0000	0562	5110	Teaching/Testing Supplies	P56	2,676.44	8,200.00	8,200.00
Operations Total:								2,676.44	8,600.00	8,600.00
600	056	0127	0000	0562	1240	Teaching Salary	S56	66,175.83	49,000.00	72,400.00
600	056	0127	0000	0562	1630	Aides Salary	S56	13,832.14	16,400.00	30,500.00
Salaries Total:								80,007.97	65,400.00	102,900.00
FUNCTION 0562 - GRAPHICS COMMUNICATIONS TOTAL								134,745.76	126,500.00	184,100.00
600	056	0127	0000	0564	2110	Group Life Insurance	B56	43.45	200.00	100.00
600	056	0127	0000	0564	2121	Long Term Disability	B56	136.81	100.00	200.00
600	056	0127	0000	0564	2122	Short Term Disability	B56	215.26	200.00	200.00
600	056	0127	0000	0564	2137	Group Health	B56	18,478.25	30,400.00	19,600.00
600	056	0127	0000	0564	2142	Dental Health Care	B56	1,228.89	1,600.00	1,600.00
600	056	0127	0000	0564	2152	Vision Care	B56	220.86	300.00	300.00
600	056	0127	0000	0564	2820	Contr To Retirement Funds	B56	16,121.56	18,700.00	18,500.00
600	056	0127	0000	0564	2821	Defined Contrib Emplr Match	B56	4,716.10	200.00	2,200.00
600	056	0127	0000	0564	2822	Personal Healthcare Fund	B56	1,347.41	1,400.00	1,400.00
600	056	0127	0000	0564	2823	Contr To Retirement Funds-UAAL	B56	8,356.28	10,000.00	10,900.00
600	056	0127	0000	0564	2830	Employer Social Security	B56	5,167.89	5,500.00	5,300.00
Benefits Total:								56,032.76	68,600.00	60,300.00
600	056	0127	0000	0564	3210	Mileage Reimbursement	P56	10.85	100.00	100.00
600	056	0127	0000	0564	3220	Empl Reim (Conference)	P56	0.00	300.00	500.00
600	056	0127	0000	0564	5110	Teaching/Testing Supplies	P56	4,930.47	7,900.00	7,900.00
Operations Total:								4,941.32	8,300.00	8,500.00
600	056	0127	0000	0564	1240	Teaching Salary	S56	68,318.90	68,900.00	68,400.00
Salaries Total:								68,318.90	68,900.00	68,400.00
UNCTION 0564 - MACHINE TOOL OPERATION/MACHINE SHOP TOTAL								129,292.98	145,800.00	137,200.00
600	056	0127	0000	0575	2110	Group Life Insurance	B56	86.90	100.00	0.00
600	056	0127	0000	0575	2121	Long Term Disability	B56	365.14	300.00	300.00
600	056	0127	0000	0575	2122	Short Term Disability	B56	561.02	600.00	600.00
600	056	0127	0000	0575	2137	Group Health	B56	14,171.70	14,300.00	15,000.00
600	056	0127	0000	0575	2142	Dental Health Care	B56	2,906.56	3,200.00	3,200.00
600	056	0127	0000	0575	2152	Vision Care	B56	406.14	500.00	500.00
600	056	0127	0000	0575	2490	Prof Srvs for Employees	B56	840.00	1,000.00	2,000.00
600	056	0127	0000	0575	2820	Contr To Retirement Funds	B56	49,459.94	52,000.00	53,500.00
600	056	0127	0000	0575	2823	Contr To Retirement Funds-UAAL	B56	22,554.70	27,700.00	28,700.00
600	056	0127	0000	0575	2830	Employer Social Security	B56	12,933.98	14,100.00	14,000.00
600	056	0127	0000	0575	2920	Cash In Lieu Of Benefits	B56	2,578.53	2,000.00	2,000.00
Benefits Total:								106,864.61	115,800.00	119,800.00
600	056	0127	0000	0575	3210	Mileage Reimbursement	P56	311.14	200.00	200.00
600	056	0127	0000	0575	3220	Empl Reim (Conference)	P56	43.33	200.00	500.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
OSTC-NW										
600	056	0127	0000	0575	5110	Teaching/Testing Supplies	P56	8,770.61	12,900.00	12,900.00
Operations Total:								9,125.08	13,300.00	13,600.00
600	056	0127	0000	0575	1240	Teaching Salary	S56	182,063.58	184,900.00	185,300.00
Salaries Total:								182,063.58	184,900.00	185,300.00
FUNCTION 0575 - MECHATRONICS TOTAL								298,053.27	314,000.00	318,700.00
600	056	0127	0000	0580	2110	Group Life Insurance	B56	92.60	100.00	300.00
600	056	0127	0000	0580	2121	Long Term Disability	B56	368.14	300.00	300.00
600	056	0127	0000	0580	2122	Short Term Disability	B56	571.54	600.00	600.00
600	056	0127	0000	0580	2142	Dental Health Care	B56	2,518.84	4,200.00	3,200.00
600	056	0127	0000	0580	2152	Vision Care	B56	434.07	500.00	500.00
600	056	0127	0000	0580	2490	Prof Srvs for Employees	B56	840.00	1,000.00	2,000.00
600	056	0127	0000	0580	2820	Contr To Retirement Funds	B56	52,194.72	56,300.00	55,300.00
600	056	0127	0000	0580	2821	Defined Contrib Emplr Match	B56	540.85	200.00	200.00
600	056	0127	0000	0580	2822	Personal Healthcare Fund	B56	4,043.93	4,100.00	4,100.00
600	056	0127	0000	0580	2823	Contr To Retirement Funds-UAAL	B56	24,324.47	30,300.00	30,300.00
600	056	0127	0000	0580	2830	Employer Social Security	B56	15,299.64	15,900.00	15,500.00
600	056	0127	0000	0580	2920	Cash In Lieu Of Benefits	B56	5,726.14	6,000.00	6,000.00
Benefits Total:								106,954.94	119,500.00	118,300.00
600	056	0127	0000	0580	3210	Mileage Reimbursement	P56	831.19	700.00	700.00
600	056	0127	0000	0580	3220	Empl Reim (Conference)	P56	2,683.08	1,800.00	3,600.00
600	056	0127	0000	0580	5110	Teaching/Testing Supplies	P56	7,671.78	8,000.00	8,000.00
Operations Total:								11,186.05	10,500.00	12,300.00
600	056	0127	0000	0580	1240	Teaching Salary	S56	177,713.99	180,600.00	182,800.00
600	056	0127	0000	0580	1630	Aides Salary	S56	17,940.65	24,500.00	25,500.00
Salaries Total:								195,654.64	205,100.00	208,300.00
FUNCTION 0580 - HEALTH SCIENCES TOTAL								313,795.63	335,100.00	338,900.00
600	056	0127	0000	0595	2110	Group Life Insurance	B56	65.17	100.00	100.00
600	056	0127	0000	0595	2121	Long Term Disability	B56	265.66	200.00	200.00
600	056	0127	0000	0595	2122	Short Term Disability	B56	417.29	300.00	400.00
600	056	0127	0000	0595	2137	Group Health	B56	27,730.78	27,900.00	29,400.00
600	056	0127	0000	0595	2142	Dental Health Care	B56	1,672.84	2,400.00	2,400.00
600	056	0127	0000	0595	2152	Vision Care	B56	301.17	400.00	400.00
600	056	0127	0000	0595	2490	Prof Srvs for Employees	B56	840.00	1,000.00	2,000.00
600	056	0127	0000	0595	2820	Contr To Retirement Funds	B56	36,003.80	36,000.00	39,000.00
600	056	0127	0000	0595	2823	Contr To Retirement Funds-UAAL	B56	16,417.62	19,800.00	19,300.00
600	056	0127	0000	0595	2830	Employer Social Security	B56	9,273.11	10,200.00	10,200.00
Benefits Total:								92,987.44	98,300.00	103,400.00
600	056	0127	0000	0595	3210	Mileage Reimbursement	P56	9.46	100.00	100.00
600	056	0127	0000	0595	3220	Empl Reim (Conference)	P56	0.00	200.00	200.00
600	056	0127	0000	0595	5110	Teaching/Testing Supplies	P56	3,188.65	4,700.00	4,700.00
Operations Total:								3,198.11	5,000.00	5,000.00
600	056	0127	0000	0595	1240	Teaching Salary	S56	132,684.10	134,700.00	135,400.00
Salaries Total:								132,684.10	134,700.00	135,400.00
FUNCTION 0595 - COMPUTER PROGRAMMING/PROGRAMMER TOTAL								228,869.65	238,000.00	243,800.00
600	056	0127	0000	0911	2820	Contr To Retirement Funds	B56	0.00	28,000.00	14,000.00
600	056	0127	0000	0911	2821	Defined Contrib Emplr Match	B56	0.00	12,000.00	2,000.00
600	056	0127	0000	0911	2822	Personal Healthcare Fund	B56	0.00	10,000.00	1,000.00
600	056	0127	0000	0911	2823	Contr To Retirement Funds-UAAL	B56	0.00	14,000.00	7,000.00
600	056	0127	0000	0911	2830	Employer Social Security	B56	0.00	7,700.00	3,800.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
OSTC-NW										
Benefits Total:								0.00	71,700.00	27,800.00
600	056	0127	0000	0911	3450	Copyright Fees/Software Licens	P56	0.00	2,200.00	0.00
600	056	0127	0000	0911	5110	Teaching/Testing Supplies	P56	0.00	14,000.00	0.00
600	056	0127	0000	0911	5990	Miscellaneous Supplies & Matl	P56	0.00	3,800.00	0.00
Operations Total:								0.00	20,000.00	0.00
600	056	0127	0000	0911	1975	Extension Of Contract Teaching	S56	0.00	60,000.00	30,000.00
600	056	0127	0000	0911	1995	Other Overtime Salaries	S56	0.00	40,000.00	20,000.00
Salaries Total:								0.00	100,000.00	50,000.00
FUNCTION 0911 - COVID EXPENSES TOTAL								0.00	191,700.00	77,800.00
UNIT 0127 TOTAL								3,154,436.92	3,566,900.00	3,587,500.00
600	056	0212	0000	0050	2110	Group Life Insurance	B56	62.55	100.00	100.00
600	056	0212	0000	0050	2121	Long Term Disability	B56	225.92	200.00	200.00
600	056	0212	0000	0050	2122	Short Term Disability	B56	366.06	300.00	300.00
600	056	0212	0000	0050	2137	Group Health	B56	18,478.25	18,600.00	29,100.00
600	056	0212	0000	0050	2142	Dental Health Care	B56	3,051.39	3,200.00	3,200.00
600	056	0212	0000	0050	2152	Vision Care	B56	408.00	500.00	500.00
600	056	0212	0000	0050	2490	Prof Srvs for Employees	B56	510.00	600.00	1,200.00
600	056	0212	0000	0050	2820	Contr To Retirement Funds	B56	33,973.37	34,000.00	35,200.00
600	056	0212	0000	0050	2823	Contr To Retirement Funds-UAAL	B56	15,490.70	18,600.00	19,600.00
600	056	0212	0000	0050	2830	Employer Social Security	B56	9,056.45	9,300.00	9,200.00
600	056	0212	0000	0050	2920	Cash In Lieu Of Benefits	B56	2,928.57	3,000.00	3,000.00
Benefits Total:								84,551.26	88,400.00	101,600.00
600	056	0212	0000	0050	3210	Mileage Reimbursement	P56	528.22	300.00	300.00
600	056	0212	0000	0050	3220	Empl Reim (Conference)	P56	1,274.71	1,100.00	2,100.00
600	056	0212	0000	0050	5910	Office Supplies	P56	183.15	500.00	500.00
Operations Total:								1,986.08	1,900.00	2,900.00
600	056	0212	0000	0050	1220	Counseling Salary	S56	90,411.09	89,900.00	87,700.00
600	056	0212	0000	0050	1630	Aides Salary	S56	32,612.38	35,500.00	32,800.00
600	056	0212	0000	0050	1990	Other Overtime Salaries	S56	216.48	500.00	500.00
Salaries Total:								123,239.95	125,900.00	121,000.00
FUNCTION 0050 - VOCATIONAL EDUCATION ADDCOST TOTAL								209,777.29	216,200.00	225,500.00
UNIT 0212 TOTAL								209,777.29	216,200.00	225,500.00
600	056	0216	0000	0050	2110	Group Life Insurance	B56	43.45	200.00	100.00
600	056	0216	0000	0050	2121	Long Term Disability	B56	173.51	300.00	200.00
600	056	0216	0000	0050	2122	Short Term Disability	B56	274.03	200.00	300.00
600	056	0216	0000	0050	2137	Group Health	B56	6,779.36	7,000.00	7,200.00
600	056	0216	0000	0050	2142	Dental Health Care	B56	1,135.98	1,600.00	1,600.00
600	056	0216	0000	0050	2152	Vision Care	B56	203.47	300.00	300.00
600	056	0216	0000	0050	2820	Contr To Retirement Funds	B56	24,709.77	22,700.00	25,800.00
600	056	0216	0000	0050	2823	Contr To Retirement Funds-UAAL	B56	11,284.07	12,900.00	13,400.00
600	056	0216	0000	0050	2830	Employer Social Security	B56	6,419.44	6,800.00	6,800.00
Benefits Total:								51,023.08	52,000.00	55,700.00
600	056	0216	0000	0050	3210	Mileage Reimbursement	P56	0.00	100.00	100.00
600	056	0216	0000	0050	3220	Empl Reim (Conference)	P56	1,019.60	900.00	1,800.00
600	056	0216	0000	0050	5910	Office Supplies	P56	433.33	500.00	500.00
Operations Total:								1,452.93	1,500.00	2,400.00
600	056	0216	0000	0050	1440	Social Worker	S56	91,923.36	93,700.00	87,700.00
Salaries Total:								91,923.36	93,700.00	87,700.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
OSTC-NW										
FUNCTION 0050 - VOCATIONAL EDUCATION ADDCOST TOTAL								144,399.37	147,200.00	145,800.00
UNIT 0216 TOTAL								144,399.37	147,200.00	145,800.00
600	056	0241	0000	0050	2110	Group Life Insurance	B56	161.35	200.00	200.00
600	056	0241	0000	0050	2121	Long Term Disability	B56	650.54	600.00	600.00
600	056	0241	0000	0050	2122	Short Term Disability	B56	934.52	900.00	900.00
600	056	0241	0000	0050	2137	Group Health	B56	64,092.39	66,600.00	71,000.00
600	056	0241	0000	0050	2142	Dental Health Care	B56	4,224.55	7,100.00	7,100.00
600	056	0241	0000	0050	2152	Vision Care	B56	455.23	1,000.00	1,000.00
600	056	0241	0000	0050	2490	Prof Srvs for Employees	B56	670.00	800.00	1,600.00
600	056	0241	0000	0050	2820	Contr To Retirement Funds	B56	89,329.08	83,500.00	89,200.00
600	056	0241	0000	0050	2821	Defined Contrib Emplr Match	B56	470.02	100.00	300.00
600	056	0241	0000	0050	2822	Personal Healthcare Fund	B56	1,878.07	1,900.00	1,900.00
600	056	0241	0000	0050	2823	Contr To Retirement Funds-UAAL	B56	40,854.96	50,900.00	50,400.00
600	056	0241	0000	0050	2830	Employer Social Security	B56	25,182.90	25,700.00	25,800.00
Benefits Total:								228,903.61	239,300.00	250,000.00
600	056	0241	0000	0050	3210	Mileage Reimbursement	P56	7.02	900.00	900.00
600	056	0241	0000	0050	3220	Empl Reim (Conference)	P56	170.00	400.00	800.00
600	056	0241	0000	0050	3430	Mail/Postage	P56	302.22	7,900.00	7,900.00
600	056	0241	0000	0050	3610	Printing & Binding	P56	45,422.71	36,000.00	46,000.00
600	056	0241	0000	0050	5910	Office Supplies	P56	3,494.97	4,000.00	4,000.00
600	056	0241	0000	0050	5990	Miscellaneous Supplies & Matl	P56	8,464.59	10,000.00	10,000.00
600	056	0241	0000	0050	5991	Miscellaneous Sup & Matl	P56	3,772.00	5,000.00	5,000.00
600	056	0241	0000	0050	7410	Dues And Fees	P56	2,684.87	6,600.00	6,600.00
Operations Total:								64,318.38	70,800.00	81,200.00
600	056	0241	0000	0050	1150	Schl Direction/Mgmnt Salary	S56	131,826.10	132,000.00	130,000.00
600	056	0241	0000	0050	1160	Supervision/Direction-Instruct	S56	76,614.54	64,900.00	66,200.00
600	056	0241	0000	0050	1620	Secretarial/Clerical/Bookkeepr	S56	114,392.88	121,900.00	116,400.00
600	056	0241	0000	0050	1760	Termination Pay (Severance)	S56	20,577.30	15,000.00	15,000.00
600	056	0241	0000	0050	1990	Other Overtime Salaries	S56	3,006.48	500.00	500.00
Salaries Total:								346,417.30	334,300.00	328,100.00
FUNCTION 0050 - VOCATIONAL EDUCATION ADDCOST TOTAL								639,639.29	644,400.00	659,300.00
600	056	0241	0000	0911	3430	Mail/Postage	P56	10.63	0.00	0.00
Operations Total:								10.63	0.00	0.00
FUNCTION 0911 - COVID EXPENSES TOTAL								10.63	0.00	0.00
UNIT 0241 TOTAL								639,649.92	644,400.00	659,300.00
600	056	0261	0000	0050	2110	Group Life Insurance	B56	226.33	200.00	200.00
600	056	0261	0000	0050	2121	Long Term Disability	B56	549.76	500.00	500.00
600	056	0261	0000	0050	2122	Short Term Disability	B56	848.78	800.00	800.00
600	056	0261	0000	0050	2137	Group Health	B56	46,143.26	37,400.00	48,900.00
600	056	0261	0000	0050	2142	Dental Health Care	B56	4,833.20	8,200.00	8,200.00
600	056	0261	0000	0050	2152	Vision Care	B56	564.88	1,100.00	1,100.00
600	056	0261	0000	0050	2490	Prof Srvs for Employees	B56	760.00	900.00	1,800.00
600	056	0261	0000	0050	2820	Contr To Retirement Funds	B56	74,266.97	70,900.00	73,200.00
600	056	0261	0000	0050	2821	Defined Contrib Emplr Match	B56	0.00	0.00	100.00
600	056	0261	0000	0050	2822	Personal Healthcare Fund	B56	0.00	0.00	1,400.00
600	056	0261	0000	0050	2823	Contr To Retirement Funds-UAAL	B56	34,299.46	40,200.00	40,100.00
600	056	0261	0000	0050	2830	Employer Social Security	B56	20,662.81	20,300.00	19,900.00
600	056	0261	0000	0050	2920	Cash In Lieu Of Benefits	B56	3,422.44	3,500.00	3,500.00
Benefits Total:								186,577.89	184,000.00	199,700.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
OSTC-NW										
600	056	0261	0000	0050	3190	Other Professional & Tech Serv	F56	17,465.06	21,000.00	21,000.00
600	056	0261	0000	0050	3410	Telephone	F56	4,289.42	6,000.00	6,000.00
600	056	0261	0000	0050	3840	Waste & Trash Disposal	F56	5,687.63	8,500.00	8,500.00
600	056	0261	0000	0050	4110	Land/Buildings Repair & Mainte	F56	59,810.23	54,500.00	54,500.00
600	056	0261	0000	0050	4120	Equipment Repair/Maintenance	F56	5,803.39	20,000.00	20,000.00
600	056	0261	0000	0050	4130	Vehicle/Bus Repairs & Maintena	F56	6,279.97	2,000.00	2,000.00
600	056	0261	0000	0050	4190	Other Repairs And Maintenance	F56	1,330.74	3,500.00	3,500.00
600	056	0261	0000	0050	4191	Other Repairs & Maint-Science	F56	3,957.26	6,500.00	5,000.00
600	056	0261	0000	0050	4220	Equipment Rentals	F56	2,422.97	3,000.00	3,000.00
600	056	0261	0000	0050	5510	Natural Gas	F56	34,803.50	37,700.00	37,700.00
600	056	0261	0000	0050	5520	Electricity	F56	66,213.84	79,800.00	79,800.00
600	056	0261	0000	0050	5530	Bottled Gas	F56	0.00	1,000.00	500.00
600	056	0261	0000	0050	5710	Motor Fuel, Oil, Grease	F56	385.20	2,000.00	2,000.00
600	056	0261	0000	0050	5720	Tire,Tubes And Batteries	F56	237.28	500.00	500.00
600	056	0261	0000	0050	5730	Vehicle Repair Parts	F56	168.17	1,500.00	1,500.00
600	056	0261	0000	0050	5990	Miscellaneous Supplies & Matl	F56	31,170.74	33,000.00	33,000.00
Ostc-Nw Facilities Total:								F56	240,025.40	280,500.00
600	056	0261	0000	0050	3210	Mileage Reimbursement	P56	229.50	500.00	500.00
600	056	0261	0000	0050	3220	Empl Reim (Conference)	P56	771.19	500.00	500.00
600	056	0261	0000	0050	5530	Bottled Gas	P56	2,947.10	0.00	0.00
600	056	0261	0000	0050	7410	Dues And Fees	P56	823.21	1,200.00	1,200.00
Operations Total:								P56	4,771.00	2,200.00
600	056	0261	0000	0050	1390	Other Prof Business Salary	S56	21,713.09	21,800.00	22,000.00
600	056	0261	0000	0050	1640	Custodian Salary	S56	241,934.84	231,900.00	236,100.00
600	056	0261	0000	0050	1760	Termination Pay (Severance)	S56	20,000.00	0.00	0.00
600	056	0261	0000	0050	1841	Temporary Staff	S56	3,525.12	0.00	0.00
600	056	0261	0000	0050	1990	Other Overtime Salaries	S56	6,847.44	8,000.00	8,000.00
Salaries Total:								S56	294,020.49	261,700.00
FUNCTION 0050 - VOCATIONAL EDUCATION ADDCOST TOTAL									725,394.78	728,400.00
600	056	0261	0000	0911	3190	Other Professional & Tech Serv	F56	0.00	10,000.00	0.00
600	056	0261	0000	0911	5990	Miscellaneous Supplies & Matl	F56	0.00	36,300.00	20,000.00
Ostc-Nw Facilities Total:								F56	0.00	46,300.00
FUNCTION 0911 - COVID EXPENSES TOTAL									0.00	46,300.00
UNIT 0261 TOTAL									725,394.78	774,700.00
600	056	0266	0000	0050	2110	Group Life Insurance	B56	15.30	100.00	100.00
600	056	0266	0000	0050	2121	Long Term Disability	B56	40.30	100.00	100.00
600	056	0266	0000	0050	2122	Short Term Disability	B56	71.91	100.00	100.00
600	056	0266	0000	0050	2137	Group Health	B56	5,658.34	6,900.00	7,200.00
600	056	0266	0000	0050	2142	Dental Health Care	B56	1,140.00	1,600.00	1,600.00
600	056	0266	0000	0050	2152	Vision Care	B56	204.00	300.00	300.00
600	056	0266	0000	0050	2820	Contr To Retirement Funds	B56	6,249.54	6,300.00	6,100.00
600	056	0266	0000	0050	2821	Defined Contrib Emplr Match	B56	255.00	0.00	0.00
600	056	0266	0000	0050	2823	Contr To Retirement Funds-UAAL	B56	3,161.98	4,000.00	4,000.00
600	056	0266	0000	0050	2830	Employer Social Security	B56	1,858.64	2,100.00	2,000.00
Benefits Total:								B56	18,655.01	21,500.00
600	056	0266	0000	0050	1660	Security/Monitors Salary	S56	25,909.78	26,700.00	26,600.00
600	056	0266	0000	0050	1990	Other Overtime Salaries	S56	0.00	1,000.00	500.00
Salaries Total:								S56	25,909.78	27,700.00
FUNCTION 0050 - VOCATIONAL EDUCATION ADDCOST TOTAL									44,564.79	49,200.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
OSTC-NW										
UNIT 0266 TOTAL								44,564.79	49,200.00	48,600.00
600	056	0271	0000	0050	3310	Pupil Tran/Carrier/Fieldtrip	P56	5,540.82	6,000.00	6,000.00
600	056	0271	0000	0050	5710	Motor Fuel, Oil, Grease	P56	1,346.67	0.00	0.00
600	056	0271	0000	0050	8220	Payment to Another Public School	P56	4,778.64	15,000.00	15,000.00
Operations Total:							P56	11,666.13	21,000.00	21,000.00
FUNCTION 0050 - VOCATIONAL EDUCATION ADDCOST TOTAL								11,666.13	21,000.00	21,000.00
UNIT 0271 TOTAL								11,666.13	21,000.00	21,000.00
600	056	0284	0000	0050	2110	Group Life Insurance	B56	44.02	100.00	100.00
600	056	0284	0000	0050	2121	Long Term Disability	B56	111.63	100.00	200.00
600	056	0284	0000	0050	2122	Short Term Disability	B56	182.97	200.00	200.00
600	056	0284	0000	0050	2137	Group Health	B56	7,821.82	7,400.00	8,000.00
600	056	0284	0000	0050	2142	Dental Health Care	B56	1,267.17	2,800.00	1,800.00
600	056	0284	0000	0050	2152	Vision Care	B56	228.50	300.00	300.00
600	056	0284	0000	0050	2820	Contr To Retirement Funds	B56	13,127.01	17,500.00	17,200.00
600	056	0284	0000	0050	2821	Defined Contrib Emplr Match	B56	448.09	100.00	300.00
600	056	0284	0000	0050	2822	Personal Healthcare Fund	B56	896.07	1,000.00	1,100.00
600	056	0284	0000	0050	2823	Contr To Retirement Funds-UAAL	B56	6,627.26	8,300.00	8,100.00
600	056	0284	0000	0050	2830	Employer Social Security	B56	4,031.17	5,300.00	5,200.00
Benefits Total:							B56	34,785.71	43,100.00	42,500.00
600	056	0284	0000	0050	3410	Telephone	P56	427.50	0.00	0.00
Operations Total:							P56	427.50	0.00	0.00
600	056	0284	0000	0050	1590	Other Technical Salary	S56	52,596.95	55,700.00	55,100.00
600	056	0284	0000	0050	1990	Other Overtime Salaries	S56	104.82	1,000.00	500.00
Salaries Total:							S56	52,701.77	56,700.00	55,600.00
FUNCTION 0050 - VOCATIONAL EDUCATION ADDCOST TOTAL								87,914.98	99,800.00	98,100.00
UNIT 0284 TOTAL								87,914.98	99,800.00	98,100.00
DEPARTMENT 056 TOTAL								5,017,804.18	5,519,400.00	5,552,300.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
OSTC-SE										
600	057	0127	0000	0050	2820	Contr To Retirement Funds	B57	26,359.06	30,000.00	30,000.00
600	057	0127	0000	0050	2821	Defined Contrib Emplr Match	B57	699.51	0.00	100.00
600	057	0127	0000	0050	2822	Personal Healthcare Fund	B57	455.67	0.00	100.00
600	057	0127	0000	0050	2823	Contr To Retirement Funds-UAAL	B57	11,383.85	16,000.00	15,000.00
600	057	0127	0000	0050	2830	Employer Social Security	B57	7,423.80	8,600.00	8,600.00
Benefits Total:							B57	46,321.89	54,600.00	53,800.00
600	057	0127	0000	0050	3220	Empl Reim (Conference)	P57	275.00	1,400.00	2,800.00
600	057	0127	0000	0050	5210	Textbooks	P57	852.55	4,000.00	4,000.00
600	057	0127	0000	0050	7920	Student Organizations	P57	16,094.35	25,000.00	25,000.00
Operations Total:							P57	17,221.90	30,400.00	31,800.00
600	057	0127	0000	0050	1870	Temporary Teaching Salary	S57	18,093.45	20,000.00	20,000.00
600	057	0127	0000	0050	1970	Extension Of Contract Teaching	S57	44,428.40	53,000.00	53,000.00
600	057	0127	0000	0050	1971	Summer School-Teachers	S57	14,869.50	15,000.00	15,000.00
600	057	0127	0000	0050	1972	Ext Contract Teaching-District	S57	5,880.00	10,000.00	10,000.00
600	057	0127	0000	0050	1974	Cluster Leadership	S57	78.30	4,000.00	4,000.00
600	057	0127	0000	0050	1990	Other Overtime Salaries	S57	6,320.97	1,000.00	1,000.00
600	057	0127	0000	0050	1991	Summer School-Aides	S57	2,970.00	1,500.00	1,500.00
600	057	0127	0000	0050	1992	Other Overtime Salaries	S57	1,440.00	3,500.00	3,000.00
Salaries Total:							S57	94,080.62	108,000.00	107,500.00
FUNCTION 0050 - VOCATIONAL EDUCATION ADDCOST TOTAL								157,624.41	193,000.00	193,100.00
600	057	0127	0000	0510	2110	Group Life Insurance	B57	43.45	100.00	100.00
600	057	0127	0000	0510	2121	Long Term Disability	B57	180.32	300.00	200.00
600	057	0127	0000	0510	2122	Short Term Disability	B57	282.32	200.00	300.00
600	057	0127	0000	0510	2137	Group Health	B57	18,478.25	18,600.00	19,600.00
600	057	0127	0000	0510	2142	Dental Health Care	B57	1,119.58	1,600.00	1,600.00
600	057	0127	0000	0510	2152	Vision Care	B57	201.34	300.00	300.00
600	057	0127	0000	0510	2820	Contr To Retirement Funds	B57	24,437.76	24,700.00	26,500.00
600	057	0127	0000	0510	2823	Contr To Retirement Funds-UAAL	B57	11,143.52	13,800.00	13,800.00
600	057	0127	0000	0510	2830	Employer Social Security	B57	6,235.47	7,000.00	6,900.00
Benefits Total:							B57	62,122.01	66,600.00	69,300.00
600	057	0127	0000	0510	3210	Mileage Reimbursement	P57	89.07	200.00	100.00
600	057	0127	0000	0510	3220	Empl Reim (Conference)	P57	1,024.67	300.00	1,000.00
600	057	0127	0000	0510	5110	Teaching/Testing Supplies	P57	1,629.07	3,000.00	3,000.00
Operations Total:							P57	2,742.81	3,500.00	4,100.00
600	057	0127	0000	0510	1240	Teaching Salary	S57	90,059.72	91,500.00	90,100.00
Salaries Total:							S57	90,059.72	91,500.00	90,100.00
FUNCTION 0510 - MARKING SALES AND SERVICES TOTAL								154,924.54	161,600.00	163,500.00
600	057	0127	0000	0523	2110	Group Life Insurance	B57	130.35	100.00	100.00
600	057	0127	0000	0523	2121	Long Term Disability	B57	460.24	400.00	400.00
600	057	0127	0000	0523	2122	Short Term Disability	B57	724.40	700.00	700.00
600	057	0127	0000	0523	2137	Group Health	B57	27,656.16	28,000.00	29,300.00
600	057	0127	0000	0523	2142	Dental Health Care	B57	3,650.46	6,300.00	6,300.00
600	057	0127	0000	0523	2152	Vision Care	B57	287.93	900.00	900.00
600	057	0127	0000	0523	2490	Prof Srvs for Employees	B57	840.00	1,000.00	2,000.00
600	057	0127	0000	0523	2820	Contr To Retirement Funds	B57	60,905.01	63,000.00	65,500.00
600	057	0127	0000	0523	2821	Defined Contrib Emplr Match	B57	559.06	100.00	500.00
600	057	0127	0000	0523	2822	Personal Healthcare Fund	B57	520.47	600.00	600.00
600	057	0127	0000	0523	2823	Contr To Retirement Funds-UAAL	B57	28,499.65	35,200.00	35,200.00
600	057	0127	0000	0523	2830	Employer Social Security	B57	16,196.57	17,900.00	17,800.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
OSTC-SE										
600	057	0127	0000	0523	2920	Cash In Lieu Of Benefits	B57	976.27	1,000.00	1,000.00
Benefits Total:								141,406.57	155,200.00	160,300.00
600	057	0127	0000	0523	3210	Mileage Reimbursement	P57	51.97	400.00	200.00
600	057	0127	0000	0523	3220	Empl Reim (Conference)	P57	1,427.64	500.00	1,500.00
600	057	0127	0000	0523	5110	Teaching/Testing Supplies	P57	20,112.34	20,000.00	20,000.00
600	057	0127	0000	0523	5690	Other Resale	P57	12,845.76	10,000.00	10,000.00
Operations Total:								34,437.71	30,900.00	31,700.00
600	057	0127	0000	0523	1240	Teaching Salary	S57	175,308.54	178,000.00	180,700.00
600	057	0127	0000	0523	1630	Aides Salary	S57	55,285.83	56,200.00	57,800.00
Salaries Total:								230,594.37	234,200.00	238,500.00
FUNCTION 0523 - PERSONAL AND CULINARY SERVICES TOTAL								406,438.65	420,300.00	430,500.00
600	057	0127	0000	0524	2110	Group Life Insurance	B57	86.90	100.00	100.00
600	057	0127	0000	0524	2121	Long Term Disability	B57	355.83	300.00	300.00
600	057	0127	0000	0524	2122	Short Term Disability	B57	558.47	600.00	600.00
600	057	0127	0000	0524	2137	Group Health	B57	18,478.25	7,600.00	7,600.00
600	057	0127	0000	0524	2142	Dental Health Care	B57	2,239.58	3,200.00	3,200.00
600	057	0127	0000	0524	2152	Vision Care	B57	401.41	500.00	500.00
600	057	0127	0000	0524	2490	Prof Srvs for Employees	B57	840.00	1,000.00	2,000.00
600	057	0127	0000	0524	2820	Contr To Retirement Funds	B57	47,799.99	47,800.00	50,500.00
600	057	0127	0000	0524	2821	Defined Contrib Emplr Match	B57	0.00	100.00	100.00
600	057	0127	0000	0524	2822	Personal Healthcare Fund	B57	1,749.12	1,800.00	1,800.00
600	057	0127	0000	0524	2823	Contr To Retirement Funds-UAAL	B57	21,989.36	26,700.00	26,200.00
600	057	0127	0000	0524	2830	Employer Social Security	B57	13,057.90	13,600.00	13,600.00
600	057	0127	0000	0524	2920	Cash In Lieu Of Benefits	B57	2,928.57	3,200.00	3,200.00
Benefits Total:								110,485.38	106,500.00	109,700.00
600	057	0127	0000	0524	3210	Mileage Reimbursement	P57	32.32	400.00	200.00
600	057	0127	0000	0524	3220	Empl Reim (Conference)	P57	134.16	300.00	300.00
600	057	0127	0000	0524	5110	Teaching/Testing Supplies	P57	271.43	500.00	500.00
Operations Total:								437.91	1,200.00	1,000.00
600	057	0127	0000	0524	1240	Teaching Salary	S57	177,713.99	180,300.00	187,100.00
Salaries Total:								177,713.99	180,300.00	187,100.00
FUNCTION 0524 - EDUCATION GENERAL TOTAL								288,637.28	288,000.00	297,800.00
600	057	0127	0000	0538	2110	Group Life Insurance	B57	6.60	100.00	100.00
600	057	0127	0000	0538	2121	Long Term Disability	B57	23.70	200.00	200.00
600	057	0127	0000	0538	2122	Short Term Disability	B57	40.52	100.00	200.00
600	057	0127	0000	0538	2137	Group Health	B57	3,091.46	19,000.00	19,600.00
600	057	0127	0000	0538	2142	Dental Health Care	B57	248.06	800.00	1,600.00
600	057	0127	0000	0538	2152	Vision Care	B57	32.44	200.00	300.00
600	057	0127	0000	0538	2820	Contr To Retirement Funds	B57	5,171.63	22,000.00	22,000.00
600	057	0127	0000	0538	2823	Contr To Retirement Funds-UAAL	B57	1,431.25	11,000.00	11,800.00
600	057	0127	0000	0538	2830	Employer Social Security	B57	977.92	5,500.00	5,800.00
Benefits Total:								11,023.58	58,900.00	61,600.00
600	057	0127	0000	0538	3210	Mileage Reimbursement	P57	10.79	200.00	100.00
600	057	0127	0000	0538	3220	Empl Reim (Conference)	P57	1,182.50	300.00	1,000.00
600	057	0127	0000	0538	5110	Teaching/Testing Supplies	P57	5,773.32	5,000.00	5,000.00
Operations Total:								6,966.61	5,500.00	6,100.00
600	057	0127	0000	0538	1240	Teaching Salary	S57	14,336.43	76,000.00	78,300.00
Salaries Total:								14,336.43	76,000.00	78,300.00
FUNCTION 0538 - PUBLIC SAFETY/PROTECTIVE SERVICES TOTAL								32,326.62	140,400.00	146,000.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
OSTC-SE										
600	057	0127	0000	0540	2110	Group Life Insurance	B57	67.15	100.00	100.00
600	057	0127	0000	0540	2121	Long Term Disability	B57	234.42	200.00	200.00
600	057	0127	0000	0540	2122	Short Term Disability	B57	368.82	300.00	300.00
600	057	0127	0000	0540	2137	Group Health	B57	18,565.31	18,500.00	19,300.00
600	057	0127	0000	0540	2142	Dental Health Care	B57	2,230.37	3,200.00	3,200.00
600	057	0127	0000	0540	2152	Vision Care	B57	401.51	500.00	500.00
600	057	0127	0000	0540	2490	Prof Srvs for Employees	B57	840.00	1,000.00	2,000.00
600	057	0127	0000	0540	2820	Contr To Retirement Funds	B57	34,454.83	46,400.00	43,400.00
600	057	0127	0000	0540	2823	Contr To Retirement Funds-UAAL	B57	14,617.36	17,400.00	18,300.00
600	057	0127	0000	0540	2830	Employer Social Security	B57	8,291.37	9,100.00	9,000.00
600	057	0127	0000	0540	2920	Cash In Lieu Of Benefits	B57	1,952.30	2,000.00	2,000.00
Benefits Total:							B57	82,023.44	98,700.00	98,300.00
600	057	0127	0000	0540	3210	Mileage Reimbursement	P57	0.00	200.00	100.00
600	057	0127	0000	0540	3220	Empl Reim (Conference)	P57	921.84	200.00	500.00
600	057	0127	0000	0540	5110	Teaching/Testing Supplies	P57	13,379.03	18,000.00	18,000.00
Operations Total:							P57	14,300.87	18,400.00	18,600.00
600	057	0127	0000	0540	1240	Teaching Salary	S57	87,654.27	90,500.00	89,700.00
600	057	0127	0000	0540	1630	Aides Salary	S57	30,368.01	30,900.00	30,500.00
Salaries Total:							S57	118,022.28	121,400.00	120,200.00
FUNCTION 0540 - CONSTRUCTION TRADES TOTAL								214,346.59	238,500.00	237,100.00
600	057	0127	0000	0541	2110	Group Life Insurance	B57	43.45	200.00	100.00
600	057	0127	0000	0541	2121	Long Term Disability	B57	175.51	100.00	100.00
600	057	0127	0000	0541	2122	Short Term Disability	B57	276.15	500.00	500.00
600	057	0127	0000	0541	2137	Group Health	B57	18,491.68	4,600.00	14,600.00
600	057	0127	0000	0541	2142	Dental Health Care	B57	1,080.80	1,600.00	1,600.00
600	057	0127	0000	0541	2152	Vision Care	B57	194.96	300.00	300.00
600	057	0127	0000	0541	2820	Contr To Retirement Funds	B57	23,785.05	23,700.00	25,800.00
600	057	0127	0000	0541	2823	Contr To Retirement Funds-UAAL	B57	10,845.91	13,200.00	14,400.00
600	057	0127	0000	0541	2830	Employer Social Security	B57	5,862.69	6,800.00	7,000.00
600	057	0127	0000	0541	2920	Cash In Lieu Of Benefits	B57	0.00	0.00	800.00
Benefits Total:							B57	60,756.20	51,000.00	65,200.00
600	057	0127	0000	0541	3210	Mileage Reimbursement	P57	118.09	200.00	100.00
600	057	0127	0000	0541	3220	Empl Reim (Conference)	P57	954.37	500.00	1,000.00
600	057	0127	0000	0541	5110	Teaching/Testing Supplies	P57	5,881.71	7,000.00	7,000.00
Operations Total:							P57	6,954.17	7,700.00	8,100.00
600	057	0127	0000	0541	1240	Teaching Salary	S57	87,654.27	76,900.00	91,700.00
Salaries Total:							S57	87,654.27	76,900.00	91,700.00
FUNCTION 0541 - ENERGY & ELECTRIC TOTAL								155,364.64	135,600.00	165,000.00
600	057	0127	0000	0548	2110	Group Life Insurance	B57	80.30	100.00	100.00
600	057	0127	0000	0548	2121	Long Term Disability	B57	300.35	200.00	200.00
600	057	0127	0000	0548	2122	Short Term Disability	B57	470.11	200.00	300.00
600	057	0127	0000	0548	2137	Group Health	B57	29,503.43	14,500.00	15,000.00
600	057	0127	0000	0548	2142	Dental Health Care	B57	2,014.42	1,000.00	1,600.00
600	057	0127	0000	0548	2152	Vision Care	B57	361.51	300.00	300.00
600	057	0127	0000	0548	2820	Contr To Retirement Funds	B57	40,402.40	23,900.00	25,800.00
600	057	0127	0000	0548	2823	Contr To Retirement Funds-UAAL	B57	16,937.36	13,000.00	13,400.00
600	057	0127	0000	0548	2830	Employer Social Security	B57	9,975.79	5,000.00	6,800.00
Benefits Total:							B57	100,045.67	58,200.00	63,500.00
600	057	0127	0000	0548	3210	Mileage Reimbursement	P57	12.76	200.00	100.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
OSTC-SE										
600	057	0127	0000	0548	3220	Empl Reim (Conference)	P57	88.50	300.00	500.00
600	057	0127	0000	0548	5110	Teaching/Testing Supplies	P57	2,692.04	10,000.00	10,000.00
Operations Total:								2,793.30	10,500.00	10,600.00
600	057	0127	0000	0548	1240	Teaching Salary	S57	146,725.43	89,100.00	91,100.00
Salaries Total:								146,725.43	89,100.00	91,100.00
FUNCTION 0548 - CYBER SECURITY TOTAL								249,564.40	157,800.00	165,200.00
600	057	0127	0000	0549	2110	Group Life Insurance	B57	67.15	100.00	100.00
600	057	0127	0000	0549	2121	Long Term Disability	B57	208.13	100.00	100.00
600	057	0127	0000	0549	2122	Short Term Disability	B57	327.50	200.00	200.00
600	057	0127	0000	0549	2137	Group Health	B57	14,142.00	600.00	7,600.00
600	057	0127	0000	0549	2142	Dental Health Care	B57	2,237.28	3,200.00	3,200.00
600	057	0127	0000	0549	2152	Vision Care	B57	401.10	500.00	500.00
600	057	0127	0000	0549	2490	Prof Srvs for Employees	B57	840.00	1,000.00	2,000.00
600	057	0127	0000	0549	2820	Contr To Retirement Funds	B57	27,278.03	27,900.00	25,200.00
600	057	0127	0000	0549	2821	Defined Contrib Emplr Match	B57	323.43	100.00	200.00
600	057	0127	0000	0549	2822	Personal Healthcare Fund	B57	646.86	600.00	1,600.00
600	057	0127	0000	0549	2823	Contr To Retirement Funds-UAAL	B57	12,862.72	16,000.00	16,000.00
600	057	0127	0000	0549	2830	Employer Social Security	B57	7,456.31	8,100.00	7,900.00
600	057	0127	0000	0549	2920	Cash In Lieu Of Benefits	B57	2,928.57	4,200.00	4,200.00
Benefits Total:								69,719.08	62,600.00	68,800.00
600	057	0127	0000	0549	3210	Mileage Reimbursement	P57	0.00	200.00	100.00
600	057	0127	0000	0549	3220	Empl Reim (Conference)	P57	28.54	300.00	500.00
600	057	0127	0000	0549	5110	Teaching/Testing Supplies	P57	10,964.47	12,000.00	12,000.00
Operations Total:								10,993.01	12,500.00	12,600.00
600	057	0127	0000	0549	1240	Teaching Salary	S57	74,539.45	75,100.00	50,400.00
600	057	0127	0000	0549	1630	Aides Salary	S57	29,391.74	29,900.00	32,500.00
Salaries Total:								103,931.19	105,000.00	82,900.00
FUNCTION 0549 - COLLISION REPAIR TOTAL								184,643.28	180,100.00	164,300.00
600	057	0127	0000	0550	2110	Group Life Insurance	B57	63.20	100.00	100.00
600	057	0127	0000	0550	2121	Long Term Disability	B57	225.82	200.00	200.00
600	057	0127	0000	0550	2122	Short Term Disability	B57	355.58	300.00	300.00
600	057	0127	0000	0550	2137	Group Health	B57	18,452.89	18,600.00	19,600.00
600	057	0127	0000	0550	2142	Dental Health Care	B57	2,130.65	3,200.00	1,600.00
600	057	0127	0000	0550	2152	Vision Care	B57	385.74	500.00	300.00
600	057	0127	0000	0550	2490	Prof Srvs for Employees	B57	840.00	1,000.00	2,000.00
600	057	0127	0000	0550	2820	Contr To Retirement Funds	B57	28,280.95	30,000.00	33,100.00
600	057	0127	0000	0550	2821	Defined Contrib Emplr Match	B57	1,711.51	100.00	900.00
600	057	0127	0000	0550	2822	Personal Healthcare Fund	B57	489.06	600.00	600.00
600	057	0127	0000	0550	2823	Contr To Retirement Funds-UAAL	B57	13,507.77	17,200.00	16,900.00
600	057	0127	0000	0550	2830	Employer Social Security	B57	7,751.31	8,800.00	8,800.00
600	057	0127	0000	0550	2920	Cash In Lieu Of Benefits	B57	2,928.57	1,800.00	1,800.00
Benefits Total:								77,123.05	82,400.00	86,200.00
600	057	0127	0000	0550	3210	Mileage Reimbursement	P57	0.00	200.00	100.00
600	057	0127	0000	0550	3220	Empl Reim (Conference)	P57	105.07	300.00	500.00
600	057	0127	0000	0550	5110	Teaching/Testing Supplies	P57	13,045.34	15,000.00	15,000.00
600	057	0127	0000	0550	5690	Other Resale	P57	3,246.85	6,000.00	6,000.00
Operations Total:								16,397.26	21,500.00	21,600.00
600	057	0127	0000	0550	1240	Teaching Salary	S57	87,654.27	87,700.00	87,700.00
600	057	0127	0000	0550	1630	Aides Salary	S57	25,361.56	22,200.00	26,900.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
OSTC-SE										
600	057	0127	0000	0550	1990	Other Overtime Salaries	S57	0.00	1,000.00	1,000.00
Salaries Total:								113,015.83	110,900.00	115,600.00
FUNCTION 0550 - AUTOMOBILE TECHNICIAN TOTAL								206,536.14	214,800.00	223,400.00
600	057	0127	0000	0562	2110	Group Life Insurance	B57	67.15	100.00	100.00
600	057	0127	0000	0562	2121	Long Term Disability	B57	234.42	200.00	200.00
600	057	0127	0000	0562	2122	Short Term Disability	B57	368.82	300.00	300.00
600	057	0127	0000	0562	2137	Group Health	B57	6,734.80	6,800.00	7,200.00
600	057	0127	0000	0562	2142	Dental Health Care	B57	2,355.11	3,200.00	3,200.00
600	057	0127	0000	0562	2152	Vision Care	B57	428.98	500.00	500.00
600	057	0127	0000	0562	2490	Prof Srvs for Employees	B57	420.00	500.00	1,000.00
600	057	0127	0000	0562	2820	Contr To Retirement Funds	B57	30,670.82	31,800.00	31,200.00
600	057	0127	0000	0562	2821	Defined Contrib Emplr Match	B57	334.26	100.00	100.00
600	057	0127	0000	0562	2822	Personal Healthcare Fund	B57	2,417.21	2,400.00	2,400.00
600	057	0127	0000	0562	2823	Contr To Retirement Funds-UAAL	B57	14,617.95	18,800.00	18,300.00
600	057	0127	0000	0562	2830	Employer Social Security	B57	9,031.83	9,100.00	9,000.00
600	057	0127	0000	0562	2920	Cash In Lieu Of Benefits	B57	2,928.57	3,000.00	3,000.00
Benefits Total:								70,609.92	76,800.00	76,500.00
600	057	0127	0000	0562	3210	Mileage Reimbursement	P57	0.00	200.00	100.00
600	057	0127	0000	0562	3220	Empl Reim (Conference)	P57	849.66	300.00	500.00
600	057	0127	0000	0562	5110	Teaching/Testing Supplies	P57	5,939.33	8,000.00	8,000.00
600	057	0127	0000	0562	5690	Other Resale	P57	0.00	500.00	500.00
Operations Total:								6,788.99	9,000.00	9,100.00
600	057	0127	0000	0562	1240	Teaching Salary	S57	87,654.27	87,700.00	92,400.00
600	057	0127	0000	0562	1630	Aides Salary	S57	30,456.57	30,500.00	33,500.00
Salaries Total:								118,110.84	118,200.00	125,900.00
FUNCTION 0562 - GRAPHICS COMMUNICATIONS TOTAL								195,509.75	204,000.00	211,500.00
600	057	0127	0000	0564	2110	Group Life Insurance	B57	43.45	200.00	100.00
600	057	0127	0000	0564	2121	Long Term Disability	B57	175.51	300.00	200.00
600	057	0127	0000	0564	2122	Short Term Disability	B57	276.15	200.00	300.00
600	057	0127	0000	0564	2137	Group Health	B57	9,878.83	14,300.00	15,000.00
600	057	0127	0000	0564	2142	Dental Health Care	B57	1,221.10	1,600.00	1,600.00
600	057	0127	0000	0564	2152	Vision Care	B57	219.84	300.00	300.00
600	057	0127	0000	0564	2820	Contr To Retirement Funds	B57	23,784.96	23,500.00	25,800.00
600	057	0127	0000	0564	2823	Contr To Retirement Funds-UAAL	B57	10,845.84	13,200.00	13,400.00
600	057	0127	0000	0564	2830	Employer Social Security	B57	6,259.90	6,800.00	6,800.00
600	057	0127	0000	0564	2920	Cash In Lieu Of Benefits	B57	903.54	0.00	0.00
Benefits Total:								53,609.12	60,400.00	63,500.00
600	057	0127	0000	0564	3210	Mileage Reimbursement	P57	0.00	200.00	100.00
600	057	0127	0000	0564	3220	Empl Reim (Conference)	P57	0.00	300.00	500.00
600	057	0127	0000	0564	5110	Teaching/Testing Supplies	P57	7,797.54	12,000.00	12,000.00
Operations Total:								7,797.54	12,500.00	12,600.00
600	057	0127	0000	0564	1240	Teaching Salary	S57	87,654.27	87,700.00	87,700.00
Salaries Total:								87,654.27	87,700.00	87,700.00
FUNCTION 0564 - MACHINE TOOL OPERATION/MACHINE SHOP TOTAL								149,060.93	160,600.00	163,800.00
600	057	0127	0000	0566	2110	Group Life Insurance	B57	43.45	200.00	100.00
600	057	0127	0000	0566	2121	Long Term Disability	B57	136.81	100.00	100.00
600	057	0127	0000	0566	2122	Short Term Disability	B57	215.26	200.00	200.00
600	057	0127	0000	0566	2137	Group Health	B57	6,731.31	6,800.00	7,200.00
600	057	0127	0000	0566	2142	Dental Health Care	B57	1,135.01	1,600.00	1,600.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
OSTC-SE										
600	057	0127	0000	0566	2152	Vision Care	B57	203.35	300.00	300.00
600	057	0127	0000	0566	2490	Prof Srvs for Employees	B57	840.00	1,000.00	2,000.00
600	057	0127	0000	0566	2820	Contr To Retirement Funds	B57	14,337.16	25,300.00	25,000.00
600	057	0127	0000	0566	2821	Defined Contrib Emplr Match	B57	4,788.10	200.00	2,200.00
600	057	0127	0000	0566	2822	Personal Healthcare Fund	B57	1,367.97	1,400.00	1,400.00
600	057	0127	0000	0566	2823	Contr To Retirement Funds-UAAL	B57	8,483.41	10,100.00	10,900.00
600	057	0127	0000	0566	2830	Employer Social Security	B57	5,096.07	5,300.00	5,300.00
Benefits Total:								43,377.90	52,500.00	56,300.00
600	057	0127	0000	0566	3210	Mileage Reimbursement	P57	0.00	200.00	0.00
600	057	0127	0000	0566	3220	Empl Reim (Conference)	P57	0.00	300.00	500.00
600	057	0127	0000	0566	5110	Teaching/Testing Supplies	P57	15,007.55	20,000.00	20,000.00
Operations Total:								15,007.55	20,500.00	20,500.00
600	057	0127	0000	0566	1240	Teaching Salary	S57	68,318.90	69,400.00	68,400.00
Salaries Total:								68,318.90	69,400.00	68,400.00
FUNCTION 0566 - BRAZING TOTAL								126,704.35	142,400.00	145,200.00
600	057	0127	0000	0575	2110	Group Life Insurance	B57	67.15	100.00	100.00
600	057	0127	0000	0575	2121	Long Term Disability	B57	234.42	200.00	200.00
600	057	0127	0000	0575	2122	Short Term Disability	B57	368.82	300.00	300.00
600	057	0127	0000	0575	2137	Group Health	B57	18,491.68	18,600.00	21,100.00
600	057	0127	0000	0575	2142	Dental Health Care	B57	1,789.45	1,600.00	3,200.00
600	057	0127	0000	0575	2152	Vision Care	B57	398.48	500.00	500.00
600	057	0127	0000	0575	2490	Prof Srvs for Employees	B57	840.00	1,000.00	2,000.00
600	057	0127	0000	0575	2820	Contr To Retirement Funds	B57	32,119.26	41,000.00	42,400.00
600	057	0127	0000	0575	2823	Contr To Retirement Funds-UAAL	B57	14,647.42	18,300.00	18,300.00
600	057	0127	0000	0575	2830	Employer Social Security	B57	8,539.92	9,100.00	9,000.00
600	057	0127	0000	0575	2920	Cash In Lieu Of Benefits	B57	1,952.30	1,200.00	1,200.00
Benefits Total:								79,448.90	91,900.00	98,300.00
600	057	0127	0000	0575	3210	Mileage Reimbursement	P57	32.50	200.00	100.00
600	057	0127	0000	0575	3220	Empl Reim (Conference)	P57	0.00	300.00	500.00
600	057	0127	0000	0575	4120	Equipment Repair/Maintenance	P57	0.00	2,000.00	2,000.00
600	057	0127	0000	0575	5110	Teaching/Testing Supplies	P57	12,541.68	13,600.00	13,600.00
Operations Total:								12,574.18	16,100.00	16,200.00
600	057	0127	0000	0575	1240	Teaching Salary	S57	87,654.27	89,100.00	87,700.00
600	057	0127	0000	0575	1630	Aides Salary	S57	30,456.57	7,200.00	30,500.00
Salaries Total:								118,110.84	96,300.00	118,200.00
FUNCTION 0575 - MECHATRONICS TOTAL								210,133.92	204,300.00	232,700.00
600	057	0127	0000	0580	2110	Group Life Insurance	B57	173.80	100.00	100.00
600	057	0127	0000	0580	2121	Long Term Disability	B57	279.70	400.00	400.00
600	057	0127	0000	0580	2122	Short Term Disability	B57	914.04	700.00	800.00
600	057	0127	0000	0580	2137	Group Health	B57	59,481.45	53,000.00	73,200.00
600	057	0127	0000	0580	2142	Dental Health Care	B57	5,310.13	9,800.00	7,800.00
600	057	0127	0000	0580	2152	Vision Care	B57	517.88	1,100.00	1,100.00
600	057	0127	0000	0580	2820	Contr To Retirement Funds	B57	76,793.37	88,300.00	84,300.00
600	057	0127	0000	0580	2821	Defined Contrib Emplr Match	B57	4,421.65	300.00	900.00
600	057	0127	0000	0580	2822	Personal Healthcare Fund	B57	1,090.04	1,100.00	0.00
600	057	0127	0000	0580	2823	Contr To Retirement Funds-UAAL	B57	37,266.88	42,900.00	43,500.00
600	057	0127	0000	0580	2830	Employer Social Security	B57	20,538.89	23,300.00	23,700.00
Benefits Total:								206,787.83	221,000.00	235,800.00
600	057	0127	0000	0580	3210	Mileage Reimbursement	P57	0.00	600.00	300.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
OSTC-SE										
600	057	0127	0000	0580	3220	Empl Reim (Conference)	P57	2,037.75	800.00	2,000.00
600	057	0127	0000	0580	5110	Teaching/Testing Supplies	P57	14,922.16	17,000.00	17,000.00
Operations Total:								P57	16,959.91	18,400.00
600	057	0127	0000	0580	1240	Teaching Salary	S57	236,467.96	240,200.00	237,600.00
600	057	0127	0000	0580	1630	Aides Salary	S57	54,668.45	26,600.00	61,000.00
Salaries Total:								S57	291,136.41	266,800.00
FUNCTION 0580 - HEALTH SCIENCES TOTAL								514,884.15	506,200.00	553,700.00
600	057	0127	0000	0595	2110	Group Life Insurance	B57	43.45	200.00	100.00
600	057	0127	0000	0595	2121	Long Term Disability	B57	175.51	200.00	200.00
600	057	0127	0000	0595	2122	Short Term Disability	B57	276.15	200.00	300.00
600	057	0127	0000	0595	2137	Group Health	B57	18,491.68	19,000.00	19,600.00
600	057	0127	0000	0595	2142	Dental Health Care	B57	1,108.28	1,600.00	1,600.00
600	057	0127	0000	0595	2152	Vision Care	B57	198.54	300.00	300.00
600	057	0127	0000	0595	2820	Contr To Retirement Funds	B57	23,784.98	33,500.00	32,800.00
600	057	0127	0000	0595	2823	Contr To Retirement Funds-UAAL	B57	10,845.84	13,200.00	13,400.00
600	057	0127	0000	0595	2830	Employer Social Security	B57	5,805.24	6,800.00	6,800.00
Benefits Total:								B57	60,729.67	75,000.00
600	057	0127	0000	0595	3210	Mileage Reimbursement	P57	0.00	200.00	100.00
600	057	0127	0000	0595	3220	Empl Reim (Conference)	P57	1,216.63	300.00	1,000.00
600	057	0127	0000	0595	5110	Teaching/Testing Supplies	P57	4,913.78	4,000.00	4,000.00
Operations Total:								P57	6,130.41	4,500.00
600	057	0127	0000	0595	1240	Teaching Salary	S57	87,654.27	89,100.00	87,700.00
Salaries Total:								S57	87,654.27	89,100.00
UNCTION 0595 - COMPUTER PROGRAMMING/PROGRAMMER TOTAL								154,514.35	168,600.00	167,900.00
600	057	0127	0000	0911	2820	Contr To Retirement Funds	B57	0.00	28,000.00	14,000.00
600	057	0127	0000	0911	2821	Defined Contrib Emplr Match	B57	0.00	12,000.00	2,000.00
600	057	0127	0000	0911	2822	Personal Healthcare Fund	B57	0.00	10,000.00	1,000.00
600	057	0127	0000	0911	2823	Contr To Retirement Funds-UAAL	B57	0.00	14,000.00	7,000.00
600	057	0127	0000	0911	2830	Employer Social Security	B57	0.00	7,700.00	3,800.00
Benefits Total:								B57	0.00	71,700.00
600	057	0127	0000	0911	3190	Other Professional & Tech Serv	P57	0.00	6,000.00	0.00
600	057	0127	0000	0911	3450	Copyright Fees/Software Licens	P57	0.00	2,600.00	0.00
600	057	0127	0000	0911	5110	Teaching/Testing Supplies	P57	0.00	6,500.00	0.00
600	057	0127	0000	0911	5990	Miscellaneous Supplies & Matl	P57	0.00	4,900.00	0.00
Operations Total:								P57	0.00	20,000.00
600	057	0127	0000	0911	1975	Extension Of Contract Teaching	S57	0.00	60,000.00	30,000.00
600	057	0127	0000	0911	1995	Other Overtime Salaries	S57	0.00	40,000.00	20,000.00
Salaries Total:								S57	0.00	100,000.00
FUNCTION 0911 - COVID EXPENSES TOTAL								0.00	191,700.00	77,800.00
UNIT 0127 TOTAL								3,401,214.00	3,707,900.00	3,738,500.00
600	057	0212	0000	0050	2110	Group Life Insurance	B57	62.55	100.00	100.00
600	057	0212	0000	0050	2121	Long Term Disability	B57	225.92	200.00	200.00
600	057	0212	0000	0050	2122	Short Term Disability	B57	366.06	300.00	300.00
600	057	0212	0000	0050	2137	Group Health	B57	28,278.73	30,300.00	34,600.00
600	057	0212	0000	0050	2142	Dental Health Care	B57	2,080.00	3,200.00	3,200.00
600	057	0212	0000	0050	2152	Vision Care	B57	408.00	500.00	500.00
600	057	0212	0000	0050	2490	Prof Srvs for Employees	B57	510.00	600.00	1,200.00
600	057	0212	0000	0050	2820	Contr To Retirement Funds	B57	33,983.58	31,900.00	32,500.00
600	057	0212	0000	0050	2821	Defined Contrib Emplr Match	B57	0.00	0.00	100.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
OSTC-SE										
600	057	0212	0000	0050	2822	Personal Healthcare Fund	B57	0.00	0.00	600.00
600	057	0212	0000	0050	2823	Contr To Retirement Funds-UAAL	B57	15,493.12	18,200.00	18,000.00
600	057	0212	0000	0050	2830	Employer Social Security	B57	8,176.31	9,400.00	9,300.00
Benefits Total:								89,584.27	94,700.00	100,600.00
600	057	0212	0000	0050	3210	Mileage Reimbursement	P57	276.92	400.00	400.00
600	057	0212	0000	0050	3220	Empl Reim (Conference)	P57	839.04	900.00	1,800.00
600	057	0212	0000	0050	5910	Office Supplies	P57	187.95	500.00	500.00
Operations Total:								1,303.91	1,800.00	2,700.00
600	057	0212	0000	0050	1220	Counseling Salary	S57	90,870.56	90,900.00	87,700.00
600	057	0212	0000	0050	1630	Aides Salary	S57	32,634.35	23,400.00	28,200.00
600	057	0212	0000	0050	1990	Other Overtime Salaries	S57	133.92	0.00	0.00
Salaries Total:								123,638.83	114,300.00	115,900.00
FUNCTION 0050 - VOCATIONAL EDUCATION ADDCOST TOTAL								214,527.01	210,800.00	219,200.00
UNIT 0212 TOTAL								214,527.01	210,800.00	219,200.00
600	057	0216	0000	0050	2110	Group Life Insurance	B57	43.45	200.00	100.00
600	057	0216	0000	0050	2121	Long Term Disability	B57	175.51	300.00	200.00
600	057	0216	0000	0050	2122	Short Term Disability	B57	276.15	200.00	300.00
600	057	0216	0000	0050	2137	Group Health	B57	18,694.65	18,600.00	19,600.00
600	057	0216	0000	0050	2142	Dental Health Care	B57	1,137.05	1,600.00	1,600.00
600	057	0216	0000	0050	2152	Vision Care	B57	203.61	300.00	300.00
600	057	0216	0000	0050	2820	Contr To Retirement Funds	B57	24,548.55	23,500.00	25,800.00
600	057	0216	0000	0050	2823	Contr To Retirement Funds-UAAL	B57	11,207.80	12,900.00	12,400.00
600	057	0216	0000	0050	2830	Employer Social Security	B57	6,191.18	6,800.00	6,800.00
Benefits Total:								62,477.95	64,400.00	67,100.00
600	057	0216	0000	0050	3210	Mileage Reimbursement	P57	9.86	200.00	100.00
600	057	0216	0000	0050	3220	Empl Reim (Conference)	P57	638.29	300.00	1,000.00
600	057	0216	0000	0050	5910	Office Supplies	P57	0.00	300.00	300.00
Operations Total:								648.15	800.00	1,400.00
600	057	0216	0000	0050	1440	Social Worker	S57	90,570.88	85,100.00	87,700.00
Salaries Total:								90,570.88	85,100.00	87,700.00
FUNCTION 0050 - VOCATIONAL EDUCATION ADDCOST TOTAL								153,696.98	150,300.00	156,200.00
UNIT 0216 TOTAL								153,696.98	150,300.00	156,200.00
600	057	0241	0000	0050	2110	Group Life Insurance	B57	253.89	200.00	200.00
600	057	0241	0000	0050	2121	Long Term Disability	B57	355.65	600.00	600.00
600	057	0241	0000	0050	2122	Short Term Disability	B57	947.85	600.00	800.00
600	057	0241	0000	0050	2137	Group Health	B57	51,362.49	51,800.00	57,000.00
600	057	0241	0000	0050	2142	Dental Health Care	B57	4,191.25	8,100.00	7,100.00
600	057	0241	0000	0050	2152	Vision Care	B57	440.85	1,000.00	1,000.00
600	057	0241	0000	0050	2490	Prof Srvs for Employees	B57	670.00	800.00	1,600.00
600	057	0241	0000	0050	2820	Contr To Retirement Funds	B57	85,439.37	87,500.00	81,300.00
600	057	0241	0000	0050	2821	Defined Contrib Emplr Match	B57	0.00	0.00	900.00
600	057	0241	0000	0050	2822	Personal Healthcare Fund	B57	0.00	0.00	900.00
600	057	0241	0000	0050	2823	Contr To Retirement Funds-UAAL	B57	38,974.06	46,400.00	43,000.00
600	057	0241	0000	0050	2830	Employer Social Security	B57	22,197.78	24,400.00	24,400.00
600	057	0241	0000	0050	2950	Vacation Sale	B57	2,818.38	4,000.00	4,000.00
Benefits Total:								207,651.57	225,400.00	222,800.00
600	057	0241	0000	0050	3210	Mileage Reimbursement	P57	557.14	2,000.00	1,000.00
600	057	0241	0000	0050	3220	Empl Reim (Conference)	P57	649.62	1,400.00	2,300.00
600	057	0241	0000	0050	3430	Mail/Postage	P57	55.00	500.00	500.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
OSTC-SE										
600	057	0241	0000	0050	3610	Printing & Binding	P57	43,839.37	55,000.00	55,000.00
600	057	0241	0000	0050	5910	Office Supplies	P57	3,024.55	5,000.00	5,000.00
600	057	0241	0000	0050	5990	Miscellaneous Supplies & Matl	P57	3,918.38	13,000.00	13,000.00
600	057	0241	0000	0050	5991	Miscellaneous Sup & Matl	P57	2,068.48	4,000.00	4,000.00
600	057	0241	0000	0050	7410	Dues And Fees	P57	2,662.14	3,000.00	3,000.00
Operations Total:								56,774.68	83,900.00	83,800.00
600	057	0241	0000	0050	1150	Schl Direction/Mgmt Salary	S57	125,827.79	125,700.00	127,400.00
600	057	0241	0000	0050	1160	Supervision/Direction-Instruct	S57	68,877.44	59,200.00	54,200.00
600	057	0241	0000	0050	1620	Secretarial/Clerical/Bookkeepr	S57	111,918.02	116,100.00	113,900.00
600	057	0241	0000	0050	1990	Other Overtime Salaries	S57	479.34	1,000.00	1,000.00
Salaries Total:								307,102.59	302,000.00	296,500.00
FUNCTION 0050 - VOCATIONAL EDUCATION ADDCOST TOTAL								571,528.84	611,300.00	603,100.00
600	057	0241	0000	0911	3430	Mail/Postage	P57	71.65	0.00	0.00
Operations Total:								71.65	0.00	0.00
FUNCTION 0911 - COVID EXPENSES TOTAL								71.65	0.00	0.00
UNIT 0241 TOTAL								571,600.49	611,300.00	603,100.00
600	057	0261	0000	0050	2110	Group Life Insurance	B57	184.73	200.00	200.00
600	057	0261	0000	0050	2121	Long Term Disability	B57	697.16	600.00	600.00
600	057	0261	0000	0050	2122	Short Term Disability	B57	1,078.86	1,000.00	1,000.00
600	057	0261	0000	0050	2137	Group Health	B57	92,716.55	95,100.00	83,400.00
600	057	0261	0000	0050	2142	Dental Health Care	B57	6,183.20	9,800.00	9,800.00
600	057	0261	0000	0050	2152	Vision Care	B57	869.01	1,300.00	1,300.00
600	057	0261	0000	0050	2490	Prof Srvs for Employees	B57	760.00	900.00	1,800.00
600	057	0261	0000	0050	2820	Contr To Retirement Funds	B57	91,279.88	100,000.00	97,800.00
600	057	0261	0000	0050	2821	Defined Contrib Emplr Match	B57	738.57	100.00	600.00
600	057	0261	0000	0050	2822	Personal Healthcare Fund	B57	1,477.15	1,500.00	2,300.00
600	057	0261	0000	0050	2823	Contr To Retirement Funds-UAAL	B57	42,690.78	45,300.00	45,100.00
600	057	0261	0000	0050	2830	Employer Social Security	B57	23,485.84	27,400.00	26,000.00
600	057	0261	0000	0050	2920	Cash In Lieu Of Benefits	B57	493.87	500.00	500.00
Benefits Total:								262,655.60	283,700.00	270,400.00
600	057	0261	0000	0050	3190	Other Professional & Tech Serv	F57	25,276.80	24,000.00	24,000.00
600	057	0261	0000	0050	3410	Telephone	F57	3,070.46	8,200.00	8,200.00
600	057	0261	0000	0050	3830	Water & Sewage	F57	6,311.61	10,500.00	10,500.00
600	057	0261	0000	0050	3840	Waste & Trash Disposal	F57	3,925.89	3,000.00	3,000.00
600	057	0261	0000	0050	3910	Property & General Liability	F57	3,800.00	3,800.00	3,800.00
600	057	0261	0000	0050	4110	Land/Buildings Repair & Mainte	F57	43,626.01	61,500.00	61,500.00
600	057	0261	0000	0050	4120	Equipment Repair/Maintenance	F57	10,053.10	22,500.00	22,500.00
600	057	0261	0000	0050	4130	Vehicle/Bus Repairs & Maintena	F57	153.44	3,000.00	1,000.00
600	057	0261	0000	0050	4190	Other Repairs And Maintenance	F57	0.00	0.00	2,000.00
600	057	0261	0000	0050	4191	Other Repairs & Maint-Science	F57	4,996.98	2,000.00	2,000.00
600	057	0261	0000	0050	4220	Equipment Rentals	F57	3,691.04	3,000.00	3,000.00
600	057	0261	0000	0050	5510	Natural Gas	F57	29,568.44	37,800.00	37,800.00
600	057	0261	0000	0050	5520	Electricity	F57	93,533.81	89,700.00	89,700.00
600	057	0261	0000	0050	5530	Bottled Gas	F57	213.60	500.00	200.00
600	057	0261	0000	0050	5710	Motor Fuel, Oil, Grease	F57	352.39	1,000.00	1,000.00
600	057	0261	0000	0050	5720	Tire,Tubes And Batteries	F57	0.00	300.00	300.00
600	057	0261	0000	0050	5730	Vehicle Repair Parts	F57	354.83	1,000.00	1,000.00
600	057	0261	0000	0050	5990	Miscellaneous Supplies & Matl	F57	45,227.77	37,000.00	37,000.00
Ostc-Se Facilities Total:								274,156.17	308,800.00	308,500.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
OSTC-SE										
600	057	0261	0000	0050	3210	Mileage Reimbursement	P57	231.10	800.00	800.00
600	057	0261	0000	0050	3220	Empl Reim (Conference)	P57	1,342.20	500.00	500.00
600	057	0261	0000	0050	7410	Dues And Fees	P57	346.64	500.00	500.00
Operations Total:								1,919.94	1,800.00	1,800.00
600	057	0261	0000	0050	1390	Other Prof Business Salary	S57	21,713.09	21,800.00	22,000.00
600	057	0261	0000	0050	1640	Custodian Salary	S57	312,180.87	311,800.00	279,400.00
600	057	0261	0000	0050	1841	Temporary Staff	S57	0.00	1,000.00	1,000.00
600	057	0261	0000	0050	1990	Other Overtime Salaries	S57	6,318.30	5,000.00	5,000.00
Salaries Total:								340,212.26	339,600.00	307,400.00
FUNCTION 0050 - VOCATIONAL EDUCATION ADDCOST TOTAL								878,943.97	933,900.00	888,100.00
600	057	0261	0000	0911	3190	Other Professional & Tech Serv	F57	0.00	10,000.00	0.00
600	057	0261	0000	0911	5990	Miscellaneous Supplies & Matl	F57	0.00	39,200.00	20,000.00
Ostc-Se Facilities Total:								0.00	49,200.00	20,000.00
FUNCTION 0911 - COVID EXPENSES TOTAL								0.00	49,200.00	20,000.00
UNIT 0261 TOTAL								878,943.97	983,100.00	908,100.00
600	057	0266	0000	0050	2110	Group Life Insurance	B57	19.50	100.00	100.00
600	057	0266	0000	0050	2121	Long Term Disability	B57	51.41	200.00	100.00
600	057	0266	0000	0050	2122	Short Term Disability	B57	91.71	100.00	200.00
600	057	0266	0000	0050	2137	Group Health	B57	13,518.42	14,300.00	15,000.00
600	057	0266	0000	0050	2142	Dental Health Care	B57	1,086.26	1,600.00	1,600.00
600	057	0266	0000	0050	2152	Vision Care	B57	194.33	300.00	300.00
600	057	0266	0000	0050	2820	Contr To Retirement Funds	B57	9,210.84	8,900.00	9,500.00
600	057	0266	0000	0050	2823	Contr To Retirement Funds-UAAL	B57	4,202.11	5,100.00	5,200.00
600	057	0266	0000	0050	2830	Employer Social Security	B57	2,082.76	2,600.00	2,500.00
Benefits Total:								30,457.34	33,200.00	34,500.00
600	057	0266	0000	0050	1660	Security/Monitors Salary	S57	33,777.28	32,700.00	33,300.00
600	057	0266	0000	0050	1990	Other Overtime Salaries	S57	96.21	0.00	0.00
Salaries Total:								33,873.49	32,700.00	33,300.00
FUNCTION 0050 - VOCATIONAL EDUCATION ADDCOST TOTAL								64,330.83	65,900.00	67,800.00
UNIT 0266 TOTAL								64,330.83	65,900.00	67,800.00
600	057	0271	0000	0050	3310	Pupil Tran/Carrier/Fieldtrip	P57	6,915.56	15,000.00	15,000.00
600	057	0271	0000	0050	5710	Motor Fuel, Oil, Grease	P57	887.57	0.00	0.00
600	057	0271	0000	0050	8220	Payment to Another Public School	P57	913.50	3,000.00	3,000.00
Operations Total:								8,716.63	18,000.00	18,000.00
FUNCTION 0050 - VOCATIONAL EDUCATION ADDCOST TOTAL								8,716.63	18,000.00	18,000.00
UNIT 0271 TOTAL								8,716.63	18,000.00	18,000.00
600	057	0284	0000	0050	2110	Group Life Insurance	B57	44.98	100.00	100.00
600	057	0284	0000	0050	2121	Long Term Disability	B57	114.11	200.00	200.00
600	057	0284	0000	0050	2122	Short Term Disability	B57	186.92	200.00	200.00
600	057	0284	0000	0050	2137	Group Health	B57	12,287.81	6,900.00	8,100.00
600	057	0284	0000	0050	2142	Dental Health Care	B57	1,357.45	1,800.00	1,800.00
600	057	0284	0000	0050	2152	Vision Care	B57	230.58	300.00	300.00
600	057	0284	0000	0050	2820	Contr To Retirement Funds	B57	13,926.93	13,100.00	12,900.00
600	057	0284	0000	0050	2821	Defined Contrib Emplr Match	B57	469.58	100.00	300.00
600	057	0284	0000	0050	2822	Personal Healthcare Fund	B57	939.11	1,000.00	1,100.00
600	057	0284	0000	0050	2823	Contr To Retirement Funds-UAAL	B57	7,027.85	8,600.00	9,900.00
600	057	0284	0000	0050	2830	Employer Social Security	B57	4,240.12	4,500.00	4,400.00
Benefits Total:								40,825.44	36,800.00	39,300.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
OSTC-SE										
600	057	0284	0000	0050	1590	Other Technical Salary	S57	56,823.29	54,700.00	52,600.00
600	057	0284	0000	0050	1990	Other Overtime Salaries	S57	224.28	1,000.00	1,000.00
Salaries Total:								57,047.57	55,700.00	53,600.00
FUNCTION 0050 - VOCATIONAL EDUCATION ADDCOST TOTAL								97,873.01	92,500.00	92,900.00
UNIT 0284 TOTAL								97,873.01	92,500.00	92,900.00
DEPARTMENT 057 TOTAL								5,390,902.92	5,839,800.00	5,803,800.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
OSTC-NE										
600	058	0127	0000	0050	2820	Contr To Retirement Funds	B58	38,216.47	35,000.00	35,000.00
600	058	0127	0000	0050	2821	Defined Contrib Emplr Match	B58	861.79	0.00	100.00
600	058	0127	0000	0050	2822	Personal Healthcare Fund	B58	904.06	0.00	100.00
600	058	0127	0000	0050	2823	Contr To Retirement Funds-UAAL	B58	15,495.08	20,000.00	18,000.00
600	058	0127	0000	0050	2830	Employer Social Security	B58	10,748.62	10,900.00	10,900.00
Benefits Total:								66,226.02	65,900.00	64,100.00
600	058	0127	0000	0050	5210	Textbooks	P58	2,450.00	2,000.00	2,000.00
600	058	0127	0000	0050	7920	Student Organizations	P58	11,325.10	40,000.00	40,000.00
Operations Total:								13,775.10	42,000.00	42,000.00
600	058	0127	0000	0050	1870	Temporary Teaching Salary	S58	19,239.92	20,000.00	20,000.00
600	058	0127	0000	0050	1970	Extension Of Contract Teaching	S58	49,908.70	40,000.00	40,000.00
600	058	0127	0000	0050	1971	Summer School-Teachers	S58	49,176.59	45,000.00	45,000.00
600	058	0127	0000	0050	1972	Ext Contract Teaching-District	S58	7,192.50	10,000.00	10,000.00
600	058	0127	0000	0050	1974	Cluster Leadership	S58	724.74	4,000.00	4,000.00
600	058	0127	0000	0050	1990	Other Overtime Salaries	S58	3,381.48	8,000.00	8,000.00
600	058	0127	0000	0050	1991	Summer School-Aides	S58	2,602.50	1,500.00	1,500.00
600	058	0127	0000	0050	1992	Other Overtime Salaries	S58	1,447.50	3,000.00	3,000.00
Salaries Total:								133,673.93	131,500.00	131,500.00
FUNCTION 0050 - VOCATIONAL EDUCATION ADDCOST TOTAL								213,675.05	239,400.00	237,600.00
600	058	0127	0000	0510	2110	Group Life Insurance	B58	43.45	200.00	100.00
600	058	0127	0000	0510	2121	Long Term Disability	B58	175.51	300.00	200.00
600	058	0127	0000	0510	2122	Short Term Disability	B58	276.15	200.00	300.00
600	058	0127	0000	0510	2142	Dental Health Care	B58	1,136.21	1,600.00	1,600.00
600	058	0127	0000	0510	2152	Vision Care	B58	203.50	300.00	300.00
600	058	0127	0000	0510	2820	Contr To Retirement Funds	B58	23,784.96	23,500.00	25,800.00
600	058	0127	0000	0510	2823	Contr To Retirement Funds-UAAL	B58	10,845.83	13,600.00	13,400.00
600	058	0127	0000	0510	2830	Employer Social Security	B58	6,719.15	6,800.00	6,800.00
600	058	0127	0000	0510	2920	Cash In Lieu Of Benefits	B58	2,928.57	3,000.00	3,000.00
Benefits Total:								46,113.33	49,500.00	51,500.00
600	058	0127	0000	0510	3210	Mileage Reimbursement	P58	81.17	100.00	100.00
600	058	0127	0000	0510	3220	Empl Reim (Conference)	P58	0.00	100.00	200.00
600	058	0127	0000	0510	5110	Teaching/Testing Supplies	P58	703.71	2,000.00	2,000.00
Operations Total:								784.88	2,200.00	2,300.00
600	058	0127	0000	0510	1240	Teaching Salary	S58	87,654.27	89,100.00	90,700.00
Salaries Total:								87,654.27	89,100.00	90,700.00
FUNCTION 0510 - MARKING SALES AND SERVICES TOTAL								134,552.48	140,800.00	144,500.00
600	058	0127	0000	0523	2110	Group Life Insurance	B58	134.30	100.00	100.00
600	058	0127	0000	0523	2121	Long Term Disability	B58	430.14	400.00	400.00
600	058	0127	0000	0523	2122	Short Term Disability	B58	678.50	700.00	700.00
600	058	0127	0000	0523	2137	Group Health	B58	27,338.48	25,400.00	26,700.00
600	058	0127	0000	0523	2142	Dental Health Care	B58	3,616.84	6,300.00	6,300.00
600	058	0127	0000	0523	2152	Vision Care	B58	280.19	900.00	900.00
600	058	0127	0000	0523	2490	Prof Srvs for Employees	B58	840.00	1,000.00	2,000.00
600	058	0127	0000	0523	2820	Contr To Retirement Funds	B58	59,068.21	60,000.00	63,100.00
600	058	0127	0000	0523	2823	Contr To Retirement Funds-UAAL	B58	26,909.90	27,800.00	28,000.00
600	058	0127	0000	0523	2830	Employer Social Security	B58	16,079.69	16,300.00	16,500.00
600	058	0127	0000	0523	2920	Cash In Lieu Of Benefits	B58	5,857.14	6,000.00	6,000.00
Benefits Total:								141,233.39	144,900.00	150,700.00
600	058	0127	0000	0523	3210	Mileage Reimbursement	P58	0.00	100.00	100.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
OSTC-NE										
600	058	0127	0000	0523	3220	Empl Reim (Conference)	P58	468.35	200.00	500.00
600	058	0127	0000	0523	5110	Teaching/Testing Supplies	P58	16,745.98	20,000.00	20,000.00
600	058	0127	0000	0523	5690	Other Resale	P58	10,791.22	15,000.00	15,000.00
Operations Total:								28,005.55	35,300.00	35,600.00
600	058	0127	0000	0523	1240	Teaching Salary	S58	156,334.51	156,000.00	159,100.00
600	058	0127	0000	0523	1630	Aides Salary	S58	59,271.50	60,200.00	62,400.00
Salaries Total:								215,606.01	216,200.00	221,500.00
FUNCTION 0523 - PERSONAL AND CULINARY SERVICES TOTAL								384,844.95	396,400.00	407,800.00
600	058	0127	0000	0524	2110	Group Life Insurance	B58	67.15	100.00	100.00
600	058	0127	0000	0524	2121	Long Term Disability	B58	276.23	300.00	300.00
600	058	0127	0000	0524	2122	Short Term Disability	B58	438.20	500.00	400.00
600	058	0127	0000	0524	2137	Group Health	B58	33,706.18	32,900.00	34,600.00
600	058	0127	0000	0524	2142	Dental Health Care	B58	2,136.57	3,200.00	3,200.00
600	058	0127	0000	0524	2152	Vision Care	B58	372.80	500.00	500.00
600	058	0127	0000	0524	2490	Prof Srvs for Employees	B58	840.00	1,000.00	2,000.00
600	058	0127	0000	0524	2820	Contr To Retirement Funds	B58	36,340.31	36,900.00	39,300.00
600	058	0127	0000	0524	2821	Defined Contrib Emplr Match	B58	495.26	100.00	300.00
600	058	0127	0000	0524	2822	Personal Healthcare Fund	B58	1,005.48	1,100.00	1,100.00
600	058	0127	0000	0524	2823	Contr To Retirement Funds-UAAL	B58	17,287.66	20,800.00	20,600.00
600	058	0127	0000	0524	2830	Employer Social Security	B58	9,450.34	11,000.00	11,000.00
Benefits Total:								102,416.18	108,400.00	113,400.00
600	058	0127	0000	0524	3210	Mileage Reimbursement	P58	20.88	100.00	100.00
600	058	0127	0000	0524	3220	Empl Reim (Conference)	P58	646.08	100.00	200.00
600	058	0127	0000	0524	5110	Teaching/Testing Supplies	P58	551.74	500.00	500.00
Operations Total:								1,218.70	700.00	800.00
600	058	0127	0000	0524	1240	Teaching Salary	S58	142,704.09	145,000.00	142,800.00
Salaries Total:								142,704.09	145,000.00	142,800.00
FUNCTION 0524 - EDUCATION GENERAL TOTAL								246,338.97	254,100.00	257,000.00
600	058	0127	0000	0531	2110	Group Life Insurance	B58	232.59	100.00	100.00
600	058	0127	0000	0531	2121	Long Term Disability	B58	794.58	700.00	700.00
600	058	0127	0000	0531	2122	Short Term Disability	B58	1,777.73	1,200.00	1,200.00
600	058	0127	0000	0531	2137	Group Health	B58	86,650.02	67,500.00	67,100.00
600	058	0127	0000	0531	2142	Dental Health Care	B58	5,957.29	8,000.00	7,800.00
600	058	0127	0000	0531	2152	Vision Care	B58	766.75	1,500.00	1,100.00
600	058	0127	0000	0531	2490	Prof Srvs for Employees	B58	840.00	1,000.00	2,000.00
600	058	0127	0000	0531	2820	Contr To Retirement Funds	B58	110,529.03	111,000.00	111,200.00
600	058	0127	0000	0531	2821	Defined Contrib Emplr Match	B58	0.00	0.00	100.00
600	058	0127	0000	0531	2822	Personal Healthcare Fund	B58	0.00	0.00	600.00
600	058	0127	0000	0531	2823	Contr To Retirement Funds-UAAL	B58	50,229.65	58,800.00	57,500.00
600	058	0127	0000	0531	2830	Employer Social Security	B58	27,382.07	29,800.00	31,300.00
Benefits Total:								285,159.71	279,600.00	280,700.00
600	058	0127	0000	0531	3210	Mileage Reimbursement	P58	0.00	100.00	100.00
600	058	0127	0000	0531	3220	Empl Reim (Conference)	P58	146.16	800.00	1,500.00
600	058	0127	0000	0531	5110	Teaching/Testing Supplies	P58	32,646.52	38,000.00	38,000.00
600	058	0127	0000	0531	5690	Other Resale	P58	2,199.15	3,500.00	3,500.00
Operations Total:								34,991.83	42,400.00	43,100.00
600	058	0127	0000	0531	1240	Teaching Salary	S58	357,889.83	347,900.00	355,800.00
600	058	0127	0000	0531	1630	Aides Salary	S58	69,010.63	51,000.00	68,400.00
Salaries Total:								426,900.46	398,900.00	424,200.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
OSTC-NE										
FUNCTION 0531 - COSMETOLOGY TOTAL								747,052.00	720,900.00	748,000.00
600	058	0127	0000	0540	2110	Group Life Insurance	B58	90.85	100.00	100.00
600	058	0127	0000	0540	2121	Long Term Disability	B58	349.86	300.00	300.00
600	058	0127	0000	0540	2122	Short Term Disability	B58	551.08	600.00	600.00
600	058	0127	0000	0540	2137	Group Health	B58	36,931.14	37,200.00	39,100.00
600	058	0127	0000	0540	2142	Dental Health Care	B58	3,349.92	4,700.00	4,700.00
600	058	0127	0000	0540	2152	Vision Care	B58	601.49	700.00	700.00
600	058	0127	0000	0540	2490	Prof Srvs for Employees	B58	840.00	1,000.00	2,000.00
600	058	0127	0000	0540	2820	Contr To Retirement Funds	B58	45,909.59	41,700.00	43,700.00
600	058	0127	0000	0540	2822	Personal Healthcare Fund	B58	0.00	100.00	0.00
600	058	0127	0000	0540	2823	Contr To Retirement Funds-UAAL	B58	21,802.30	27,200.00	27,200.00
600	058	0127	0000	0540	2830	Employer Social Security	B58	11,729.85	14,000.00	13,700.00
600	058	0127	0000	0540	2920	Cash In Lieu Of Benefits	B58	2,245.16	2,000.00	2,000.00
Benefits Total:							B58	124,401.24	129,600.00	134,100.00
600	058	0127	0000	0540	3210	Mileage Reimbursement	P58	0.00	100.00	100.00
600	058	0127	0000	0540	3220	Empl Reim (Conference)	P58	179.00	300.00	200.00
600	058	0127	0000	0540	5110	Teaching/Testing Supplies	P58	30,175.86	30,000.00	30,000.00
600	058	0127	0000	0540	8220	Payment to Another Public School	P58	41,328.00	42,000.00	42,000.00
Operations Total:							P58	71,682.86	72,400.00	72,300.00
600	058	0127	0000	0540	1240	Teaching Salary	S58	145,827.75	148,100.00	153,300.00
600	058	0127	0000	0540	1630	Aides Salary	S58	30,456.57	31,000.00	32,800.00
Salaries Total:							S58	176,284.32	179,100.00	186,100.00
FUNCTION 0540 - CONSTRUCTION TRADES TOTAL								372,368.42	381,100.00	392,500.00
600	058	0127	0000	0549	2110	Group Life Insurance	B58	53.85	100.00	100.00
600	058	0127	0000	0549	2121	Long Term Disability	B58	165.03	600.00	100.00
600	058	0127	0000	0549	2122	Short Term Disability	B58	233.16	100.00	100.00
600	058	0127	0000	0549	2137	Group Health	B58	19,572.46	13,300.00	15,000.00
600	058	0127	0000	0549	2142	Dental Health Care	B58	1,863.40	2,600.00	1,600.00
600	058	0127	0000	0549	2152	Vision Care	B58	319.19	300.00	300.00
600	058	0127	0000	0549	2490	Prof Srvs for Employees	B58	510.00	600.00	1,200.00
600	058	0127	0000	0549	2820	Contr To Retirement Funds	B58	21,069.32	27,400.00	26,900.00
600	058	0127	0000	0549	2821	Defined Contrib Emplr Match	B58	251.89	100.00	100.00
600	058	0127	0000	0549	2822	Personal Healthcare Fund	B58	503.74	600.00	600.00
600	058	0127	0000	0549	2823	Contr To Retirement Funds-UAAL	B58	9,744.63	13,700.00	13,700.00
600	058	0127	0000	0549	2830	Employer Social Security	B58	5,614.16	8,100.00	8,000.00
Benefits Total:							B58	59,900.83	67,500.00	67,700.00
600	058	0127	0000	0549	3210	Mileage Reimbursement	P58	0.00	100.00	100.00
600	058	0127	0000	0549	3220	Empl Reim (Conference)	P58	515.00	200.00	200.00
600	058	0127	0000	0549	5110	Teaching/Testing Supplies	P58	20,161.70	27,000.00	27,000.00
600	058	0127	0000	0549	5690	Other Resale	P58	0.00	300.00	300.00
Operations Total:							P58	20,676.70	27,600.00	27,600.00
600	058	0127	0000	0549	1240	Teaching Salary	S58	34,816.51	69,400.00	68,300.00
600	058	0127	0000	0549	1630	Aides Salary	S58	25,361.56	25,800.00	25,600.00
Salaries Total:							S58	60,178.07	95,200.00	93,900.00
FUNCTION 0549 - COLLISION REPAIR TOTAL								140,755.60	190,300.00	189,200.00
600	058	0127	0000	0550	2110	Group Life Insurance	B58	67.15	100.00	100.00
600	058	0127	0000	0550	2121	Long Term Disability	B58	195.72	200.00	200.00
600	058	0127	0000	0550	2122	Short Term Disability	B58	307.93	200.00	300.00
600	058	0127	0000	0550	2137	Group Health	B58	17,704.73	17,800.00	15,000.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
OSTC-NE										
600	058	0127	0000	0550	2142	Dental Health Care	B58	2,064.04	3,200.00	3,200.00
600	058	0127	0000	0550	2152	Vision Care	B58	370.61	500.00	500.00
600	058	0127	0000	0550	2490	Prof Srvs for Employees	B58	590.00	700.00	1,400.00
600	058	0127	0000	0550	2820	Contr To Retirement Funds	B58	25,029.46	25,900.00	26,000.00
600	058	0127	0000	0550	2821	Defined Contrib Emplr Match	B58	722.76	100.00	500.00
600	058	0127	0000	0550	2823	Contr To Retirement Funds-UAAL	B58	12,240.13	11,900.00	13,800.00
600	058	0127	0000	0550	2830	Employer Social Security	B58	6,782.57	7,600.00	7,500.00
600	058	0127	0000	0550	2920	Cash In Lieu Of Benefits	B58	2,928.57	3,000.00	3,000.00
Benefits Total:							B58	69,003.67	71,200.00	71,500.00
600	058	0127	0000	0550	3210	Mileage Reimbursement	P58	0.00	100.00	100.00
600	058	0127	0000	0550	3220	Empl Reim (Conference)	P58	69.60	300.00	200.00
600	058	0127	0000	0550	5110	Teaching/Testing Supplies	P58	10,976.85	17,000.00	17,000.00
600	058	0127	0000	0550	5690	Other Resale	P58	5,653.25	8,000.00	8,000.00
Operations Total:							P58	16,699.70	25,400.00	25,300.00
600	058	0127	0000	0550	1240	Teaching Salary	S58	69,439.97	69,400.00	76,700.00
600	058	0127	0000	0550	1630	Aides Salary	S58	29,391.74	29,900.00	29,500.00
Salaries Total:							S58	98,831.71	99,300.00	106,200.00
FUNCTION 0550 - AUTOMOBILE TECHNICIAN TOTAL								184,535.08	195,900.00	203,000.00
600	058	0127	0000	0564	2110	Group Life Insurance	B58	43.45	200.00	100.00
600	058	0127	0000	0564	2121	Long Term Disability	B58	136.81	100.00	200.00
600	058	0127	0000	0564	2122	Short Term Disability	B58	215.26	200.00	200.00
600	058	0127	0000	0564	2137	Group Health	B58	18,452.89	18,600.00	19,600.00
600	058	0127	0000	0564	2142	Dental Health Care	B58	1,135.01	1,600.00	1,600.00
600	058	0127	0000	0564	2152	Vision Care	B58	203.35	300.00	300.00
600	058	0127	0000	0564	2820	Contr To Retirement Funds	B58	16,378.84	17,100.00	16,700.00
600	058	0127	0000	0564	2821	Defined Contrib Emplr Match	B58	681.54	100.00	500.00
600	058	0127	0000	0564	2822	Personal Healthcare Fund	B58	1,368.23	1,400.00	1,400.00
600	058	0127	0000	0564	2823	Contr To Retirement Funds-UAAL	B58	8,453.45	10,100.00	9,900.00
600	058	0127	0000	0564	2830	Employer Social Security	B58	4,375.21	5,300.00	5,300.00
Benefits Total:							B58	51,444.04	55,000.00	55,800.00
600	058	0127	0000	0564	3210	Mileage Reimbursement	P58	0.00	100.00	100.00
600	058	0127	0000	0564	3220	Empl Reim (Conference)	P58	0.00	100.00	200.00
600	058	0127	0000	0564	5110	Teaching/Testing Supplies	P58	0.00	10,000.00	10,000.00
Operations Total:							P58	0.00	10,200.00	10,300.00
600	058	0127	0000	0564	1240	Teaching Salary	S58	68,318.90	69,400.00	68,400.00
Salaries Total:							S58	68,318.90	69,400.00	68,400.00
UNCTION 0564 - MACHINE TOOL OPERATION/MACHINE SHOP TOTAL								119,762.94	134,600.00	134,500.00
600	058	0127	0000	0566	2110	Group Life Insurance	B58	43.45	200.00	100.00
600	058	0127	0000	0566	2121	Long Term Disability	B58	175.51	300.00	200.00
600	058	0127	0000	0566	2122	Short Term Disability	B58	276.15	200.00	300.00
600	058	0127	0000	0566	2137	Group Health	B58	18,443.27	18,600.00	19,600.00
600	058	0127	0000	0566	2142	Dental Health Care	B58	1,244.50	1,600.00	1,600.00
600	058	0127	0000	0566	2152	Vision Care	B58	222.94	300.00	300.00
600	058	0127	0000	0566	2820	Contr To Retirement Funds	B58	23,784.96	23,900.00	25,800.00
600	058	0127	0000	0566	2823	Contr To Retirement Funds-UAAL	B58	10,845.83	13,400.00	12,400.00
600	058	0127	0000	0566	2830	Employer Social Security	B58	6,085.37	6,800.00	6,800.00
Benefits Total:							B58	61,121.98	65,300.00	67,100.00
600	058	0127	0000	0566	3210	Mileage Reimbursement	P58	0.00	100.00	100.00
600	058	0127	0000	0566	3220	Empl Reim (Conference)	P58	515.00	100.00	200.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
OSTC-NE										
600	058	0127	0000	0566	5110	Teaching/Testing Supplies	P58	16,026.47	22,000.00	22,000.00
Operations Total:								16,541.47	22,200.00	22,300.00
600	058	0127	0000	0566	1240	Teaching Salary	S58	87,654.27	89,100.00	87,700.00
Salaries Total:								87,654.27	89,100.00	87,700.00
FUNCTION 0566 - BRAZING TOTAL								165,317.72	176,600.00	177,100.00
600	058	0127	0000	0575	2110	Group Life Insurance	B58	86.90	100.00	100.00
600	058	0127	0000	0575	2121	Long Term Disability	B58	355.83	300.00	400.00
600	058	0127	0000	0575	2122	Short Term Disability	B58	558.47	500.00	500.00
600	058	0127	0000	0575	2137	Group Health	B58	36,905.78	37,100.00	39,100.00
600	058	0127	0000	0575	2142	Dental Health Care	B58	2,210.44	3,700.00	3,200.00
600	058	0127	0000	0575	2152	Vision Care	B58	397.60	500.00	500.00
600	058	0127	0000	0575	2820	Contr To Retirement Funds	B58	45,375.93	45,100.00	47,800.00
600	058	0127	0000	0575	2821	Defined Contrib Emplr Match	B58	905.88	100.00	900.00
600	058	0127	0000	0575	2822	Personal Healthcare Fund	B58	1,797.07	1,900.00	1,900.00
600	058	0127	0000	0575	2823	Contr To Retirement Funds-UAAL	B58	21,989.36	26,400.00	27,200.00
600	058	0127	0000	0575	2830	Employer Social Security	B58	12,109.30	15,100.00	14,600.00
Benefits Total:								122,692.56	130,800.00	136,200.00
600	058	0127	0000	0575	3210	Mileage Reimbursement	P58	0.00	100.00	100.00
600	058	0127	0000	0575	3220	Empl Reim (Conference)	P58	0.00	300.00	500.00
600	058	0127	0000	0575	5110	Teaching/Testing Supplies	P58	22,486.42	18,000.00	18,000.00
Operations Total:								22,486.42	18,400.00	18,600.00
600	058	0127	0000	0575	1240	Teaching Salary	S58	177,713.99	182,100.00	183,100.00
Salaries Total:								177,713.99	182,100.00	183,100.00
FUNCTION 0575 - MECHATRONICS TOTAL								322,892.97	331,300.00	337,900.00
600	058	0127	0000	0580	2110	Group Life Insurance	B58	109.65	100.00	100.00
600	058	0127	0000	0580	2121	Long Term Disability	B58	407.50	400.00	500.00
600	058	0127	0000	0580	2122	Short Term Disability	B58	640.81	700.00	700.00
600	058	0127	0000	0580	2137	Group Health	B58	25,217.95	25,400.00	26,700.00
600	058	0127	0000	0580	2142	Dental Health Care	B58	3,278.83	4,700.00	4,700.00
600	058	0127	0000	0580	2152	Vision Care	B58	589.61	700.00	700.00
600	058	0127	0000	0580	2820	Contr To Retirement Funds	B58	56,045.44	56,600.00	60,100.00
600	058	0127	0000	0580	2823	Contr To Retirement Funds-UAAL	B58	25,562.64	30,800.00	29,700.00
600	058	0127	0000	0580	2830	Employer Social Security	B58	14,933.54	15,800.00	15,700.00
600	058	0127	0000	0580	2920	Cash In Lieu Of Benefits	B58	2,928.57	2,800.00	2,800.00
Benefits Total:								129,714.54	138,000.00	141,700.00
600	058	0127	0000	0580	3210	Mileage Reimbursement	P58	148.07	500.00	500.00
600	058	0127	0000	0580	3220	Empl Reim (Conference)	P58	2,605.52	800.00	1,500.00
600	058	0127	0000	0580	5110	Teaching/Testing Supplies	P58	11,335.01	12,000.00	12,000.00
Operations Total:								14,088.60	13,300.00	14,000.00
600	058	0127	0000	0580	1240	Teaching Salary	S58	175,308.54	178,000.00	183,700.00
600	058	0127	0000	0580	1630	Aides Salary	S58	31,269.50	30,900.00	30,500.00
Salaries Total:								206,578.04	208,900.00	214,200.00
FUNCTION 0580 - HEALTH SCIENCES TOTAL								350,381.18	360,200.00	369,900.00
600	058	0127	0000	0595	2110	Group Life Insurance	B58	80.75	100.00	100.00
600	058	0127	0000	0595	2121	Long Term Disability	B58	281.79	200.00	300.00
600	058	0127	0000	0595	2122	Short Term Disability	B58	434.39	400.00	400.00
600	058	0127	0000	0595	2137	Group Health	B58	12,808.71	6,900.00	7,200.00
600	058	0127	0000	0595	2142	Dental Health Care	B58	2,500.78	3,200.00	3,200.00
600	058	0127	0000	0595	2152	Vision Care	B58	448.65	500.00	500.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
OSTC-NE										
600	058	0127	0000	0595	2820	Contr To Retirement Funds	B58	39,122.43	30,300.00	34,400.00
600	058	0127	0000	0595	2823	Contr To Retirement Funds-UAAL	B58	17,841.30	13,600.00	15,300.00
600	058	0127	0000	0595	2830	Employer Social Security	B58	10,633.93	8,900.00	9,000.00
600	058	0127	0000	0595	2920	Cash In Lieu Of Benefits	B58	2,928.57	3,000.00	3,000.00
Benefits Total:								87,081.30	67,100.00	73,400.00
600	058	0127	0000	0595	3210	Mileage Reimbursement	P58	54.46	200.00	100.00
600	058	0127	0000	0595	3220	Empl Reim (Conference)	P58	125.19	200.00	200.00
600	058	0127	0000	0595	5110	Teaching/Testing Supplies	P58	4,799.25	2,000.00	2,000.00
Operations Total:								4,978.90	2,400.00	2,300.00
600	058	0127	0000	0595	1240	Teaching Salary	S58	104,293.04	89,100.00	96,100.00
600	058	0127	0000	0595	1630	Aides Salary	S58	30,586.22	29,900.00	29,500.00
Salaries Total:								134,879.26	119,000.00	125,600.00
UNCTION 0595 - COMPUTER PROGRAMMING/PROGRAMMER TOTAL								226,939.46	188,500.00	201,300.00
600	058	0127	0000	0597	2110	Group Life Insurance	B58	26.40	100.00	100.00
600	058	0127	0000	0597	2121	Long Term Disability	B58	94.40	100.00	200.00
600	058	0127	0000	0597	2122	Short Term Disability	B58	161.36	200.00	200.00
600	058	0127	0000	0597	2137	Group Health	B58	12,400.85	18,600.00	19,600.00
600	058	0127	0000	0597	2142	Dental Health Care	B58	991.59	1,600.00	1,600.00
600	058	0127	0000	0597	2152	Vision Care	B58	129.70	300.00	300.00
600	058	0127	0000	0597	2820	Contr To Retirement Funds	B58	13,410.62	23,200.00	21,900.00
600	058	0127	0000	0597	2823	Contr To Retirement Funds-UAAL	B58	6,051.84	11,700.00	11,700.00
600	058	0127	0000	0597	2830	Employer Social Security	B58	3,516.88	6,200.00	6,800.00
Benefits Total:								36,783.64	62,000.00	62,400.00
600	058	0127	0000	0597	3210	Mileage Reimbursement	P58	0.00	100.00	100.00
600	058	0127	0000	0597	3220	Empl Reim (Conference)	P58	0.00	200.00	200.00
600	058	0127	0000	0597	5110	Teaching/Testing Supplies	P58	262.48	3,000.00	3,000.00
Operations Total:								262.48	3,300.00	3,300.00
600	058	0127	0000	0597	1240	Teaching Salary	S58	57,900.68	75,800.00	78,600.00
Salaries Total:								57,900.68	75,800.00	78,600.00
FUNCTION 0597 - Computer Programming/Programmer TOTAL								94,946.80	141,100.00	144,300.00
600	058	0127	0000	0911	2820	Contr To Retirement Funds	B58	0.00	28,000.00	14,000.00
600	058	0127	0000	0911	2821	Defined Contrib Emplr Match	B58	0.00	12,000.00	2,000.00
600	058	0127	0000	0911	2822	Personal Healthcare Fund	B58	0.00	10,000.00	1,000.00
600	058	0127	0000	0911	2823	Contr To Retirement Funds-UAAL	B58	0.00	14,000.00	7,000.00
600	058	0127	0000	0911	2830	Employer Social Security	B58	0.00	7,700.00	3,800.00
Benefits Total:								0.00	71,700.00	27,800.00
600	058	0127	0000	0911	3450	Copyright Fees/Software Licens	P58	0.00	3,400.00	0.00
600	058	0127	0000	0911	5110	Teaching/Testing Supplies	P58	0.00	13,400.00	0.00
600	058	0127	0000	0911	5990	Miscellaneous Supplies & Matl	P58	0.00	3,200.00	0.00
Operations Total:								0.00	20,000.00	0.00
600	058	0127	0000	0911	1975	Extension Of Contract Teaching	S58	0.00	60,000.00	30,000.00
600	058	0127	0000	0911	1995	Other Overtime Salaries	S58	0.00	40,000.00	20,000.00
Salaries Total:								0.00	100,000.00	50,000.00
FUNCTION 0911 - COVID EXPENSES TOTAL								0.00	191,700.00	77,800.00
UNIT 0127 TOTAL								3,704,363.62	4,042,900.00	4,022,400.00
600	058	0212	0000	0050	2110	Group Life Insurance	B58	60.19	100.00	100.00
600	058	0212	0000	0050	2121	Long Term Disability	B58	224.52	200.00	300.00
600	058	0212	0000	0050	2122	Short Term Disability	B58	361.26	300.00	400.00
600	058	0212	0000	0050	2137	Group Health	B58	28,805.31	19,000.00	19,600.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
OSTC-NE										
600	058	0212	0000	0050	2142	Dental Health Care	B58	1,806.74	3,200.00	1,600.00
600	058	0212	0000	0050	2152	Vision Care	B58	299.34	300.00	300.00
600	058	0212	0000	0050	2490	Prof Srvs for Employees	B58	510.00	600.00	1,200.00
600	058	0212	0000	0050	2820	Contr To Retirement Funds	B58	34,254.58	32,100.00	35,800.00
600	058	0212	0000	0050	2821	Defined Contrib Emplr Match	B58	14.44	0.00	0.00
600	058	0212	0000	0050	2822	Personal Healthcare Fund	B58	281.84	0.00	0.00
600	058	0212	0000	0050	2823	Contr To Retirement Funds-UAAL	B58	15,646.79	18,900.00	18,900.00
600	058	0212	0000	0050	2830	Employer Social Security	B58	8,808.27	9,500.00	9,400.00
600	058	0212	0000	0050	2920	Cash In Lieu Of Benefits	B58	1,054.13	2,300.00	2,300.00
Benefits Total:								92,127.41	86,500.00	89,900.00
600	058	0212	0000	0050	3210	Mileage Reimbursement	P58	447.23	700.00	700.00
600	058	0212	0000	0050	3220	Empl Reim (Conference)	P58	1,024.06	500.00	1,000.00
600	058	0212	0000	0050	5110	Teaching/Testing Supplies	P58	55.98	500.00	500.00
Operations Total:								1,527.27	1,700.00	2,200.00
600	058	0212	0000	0050	1220	Counseling Salary	S58	92,994.82	96,400.00	93,500.00
600	058	0212	0000	0050	1630	Aides Salary	S58	31,540.43	32,000.00	35,800.00
600	058	0212	0000	0050	1990	Other Overtime Salaries	S58	397.18	1,000.00	1,000.00
Salaries Total:								124,932.43	129,400.00	130,300.00
FUNCTION 0050 - VOCATIONAL EDUCATION ADDCOST TOTAL								218,587.11	217,600.00	222,400.00
UNIT 0212 TOTAL								218,587.11	217,600.00	222,400.00
600	058	0216	0000	0050	2110	Group Life Insurance	B58	85.15	100.00	100.00
600	058	0216	0000	0050	2121	Long Term Disability	B58	236.17	200.00	300.00
600	058	0216	0000	0050	2122	Short Term Disability	B58	383.50	300.00	400.00
600	058	0216	0000	0050	2137	Group Health	B58	5,645.48	7,000.00	7,200.00
600	058	0216	0000	0050	2142	Dental Health Care	B58	2,367.48	3,200.00	3,200.00
600	058	0216	0000	0050	2152	Vision Care	B58	393.00	500.00	500.00
600	058	0216	0000	0050	2820	Contr To Retirement Funds	B58	29,864.34	29,900.00	29,400.00
600	058	0216	0000	0050	2821	Defined Contrib Emplr Match	B58	1,270.33	100.00	500.00
600	058	0216	0000	0050	2822	Personal Healthcare Fund	B58	2,540.54	2,500.00	2,500.00
600	058	0216	0000	0050	2823	Contr To Retirement Funds-UAAL	B58	13,914.10	17,800.00	17,700.00
600	058	0216	0000	0050	2830	Employer Social Security	B58	9,583.42	9,400.00	9,300.00
600	058	0216	0000	0050	2920	Cash In Lieu Of Benefits	B58	2,245.16	2,900.00	2,900.00
Benefits Total:								68,528.67	73,900.00	74,000.00
600	058	0216	0000	0050	3210	Mileage Reimbursement	P58	0.00	100.00	100.00
600	058	0216	0000	0050	3220	Empl Reim (Conference)	P58	0.00	200.00	200.00
600	058	0216	0000	0050	5910	Office Supplies	P58	433.41	700.00	700.00
Operations Total:								433.41	1,000.00	1,000.00
600	058	0216	0000	0050	1440	Social Worker	S58	125,058.56	121,700.00	123,800.00
Salaries Total:								125,058.56	121,700.00	123,800.00
FUNCTION 0050 - VOCATIONAL EDUCATION ADDCOST TOTAL								194,020.64	196,600.00	198,800.00
UNIT 0216 TOTAL								194,020.64	196,600.00	198,800.00
600	058	0241	0000	0050	2110	Group Life Insurance	B58	249.70	200.00	200.00
600	058	0241	0000	0050	2121	Long Term Disability	B58	347.68	600.00	600.00
600	058	0241	0000	0050	2122	Short Term Disability	B58	933.02	1,000.00	1,000.00
600	058	0241	0000	0050	2137	Group Health	B58	45,554.31	47,200.00	49,900.00
600	058	0241	0000	0050	2142	Dental Health Care	B58	5,210.65	8,600.00	7,100.00
600	058	0241	0000	0050	2152	Vision Care	B58	514.82	1,000.00	1,000.00
600	058	0241	0000	0050	2820	Contr To Retirement Funds	B58	82,185.09	90,400.00	89,500.00
600	058	0241	0000	0050	2821	Defined Contrib Emplr Match	B58	1,099.88	100.00	500.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
OSTC-NE										
600	058	0241	0000	0050	2822	Personal Healthcare Fund	B58	1,308.03	1,100.00	1,100.00
600	058	0241	0000	0050	2823	Contr To Retirement Funds-UAAL	B58	38,693.91	45,600.00	46,600.00
600	058	0241	0000	0050	2830	Employer Social Security	B58	22,789.60	22,800.00	22,700.00
600	058	0241	0000	0050	2920	Cash In Lieu Of Benefits	B58	2,928.57	2,600.00	2,600.00
600	058	0241	0000	0050	2950	Vacation Sale	B58	2,526.98	3,000.00	3,000.00
Benefits Total:								204,342.24	224,200.00	225,800.00
600	058	0241	0000	0050	3210	Mileage Reimbursement	P58	120.40	300.00	300.00
600	058	0241	0000	0050	3220	Empl Reim (Conference)	P58	1,188.43	400.00	800.00
600	058	0241	0000	0050	3430	Mail/Postage	P58	560.00	500.00	500.00
600	058	0241	0000	0050	3610	Printing & Binding	P58	67,635.03	49,000.00	59,000.00
600	058	0241	0000	0050	5910	Office Supplies	P58	2,540.32	3,300.00	3,300.00
600	058	0241	0000	0050	5990	Miscellaneous Supplies & Matl	P58	6,384.88	14,000.00	14,000.00
600	058	0241	0000	0050	5991	Miscellaneous Sup & Matl	P58	1,341.34	4,200.00	4,200.00
600	058	0241	0000	0050	7410	Dues And Fees	P58	1,268.17	1,100.00	1,100.00
Operations Total:								81,038.57	72,800.00	83,200.00
600	058	0241	0000	0050	1150	Schl Direction/Mgmnt Salary	S58	127,788.16	128,000.00	126,000.00
600	058	0241	0000	0050	1160	Supervision/Direction-Instruct	S58	62,373.69	63,400.00	54,100.00
600	058	0241	0000	0050	1620	Secretarial/Clerical/Bookkeepr	S58	114,922.20	125,400.00	123,300.00
600	058	0241	0000	0050	1841	Temporary Staff	S58	5,513.51	0.00	0.00
600	058	0241	0000	0050	1990	Other Overtime Salaries	S58	0.00	3,000.00	3,000.00
Salaries Total:								310,597.56	319,800.00	306,400.00
FUNCTION 0050 - VOCATIONAL EDUCATION ADDCOST TOTAL								595,978.37	616,800.00	615,400.00
UNIT 0241 TOTAL								595,978.37	616,800.00	615,400.00
600	058	0261	0000	0050	1841	Temporary Staff	B58	5,287.68	8,500.00	8,500.00
600	058	0261	0000	0050	2110	Group Life Insurance	B58	177.93	200.00	200.00
600	058	0261	0000	0050	2121	Long Term Disability	B58	395.81	400.00	600.00
600	058	0261	0000	0050	2122	Short Term Disability	B58	646.90	700.00	700.00
600	058	0261	0000	0050	2137	Group Health	B58	33,467.77	50,600.00	58,000.00
600	058	0261	0000	0050	2142	Dental Health Care	B58	4,133.20	8,600.00	8,200.00
600	058	0261	0000	0050	2152	Vision Care	B58	241.88	900.00	1,100.00
600	058	0261	0000	0050	2820	Contr To Retirement Funds	B58	59,126.11	74,000.00	74,100.00
600	058	0261	0000	0050	2821	Defined Contrib Emplr Match	B58	735.35	0.00	1,300.00
600	058	0261	0000	0050	2822	Personal Healthcare Fund	B58	197.45	0.00	1,600.00
600	058	0261	0000	0050	2823	Contr To Retirement Funds-UAAL	B58	27,033.74	41,100.00	39,800.00
600	058	0261	0000	0050	2830	Employer Social Security	B58	15,996.10	25,100.00	24,900.00
600	058	0261	0000	0050	2920	Cash In Lieu Of Benefits	B58	493.87	500.00	800.00
Benefits Total:								147,933.79	210,600.00	219,800.00
600	058	0261	0000	0050	3190	Other Professional & Tech Serv	F58	17,726.83	16,000.00	16,000.00
600	058	0261	0000	0050	3410	Telephone	F58	2,662.18	8,100.00	8,100.00
600	058	0261	0000	0050	3830	Water & Sewage	F58	17,538.94	15,500.00	15,500.00
600	058	0261	0000	0050	3840	Waste & Trash Disposal	F58	5,023.51	4,400.00	4,400.00
600	058	0261	0000	0050	4110	Land/Buildings Repair & Mainte	F58	30,723.78	54,000.00	54,000.00
600	058	0261	0000	0050	4120	Equipment Repair/Maintenance	F58	14,223.42	17,000.00	22,000.00
600	058	0261	0000	0050	4130	Vehicle/Bus Repairs & Maintena	F58	5,599.20	1,000.00	1,000.00
600	058	0261	0000	0050	4190	Other Repairs And Maintenance	F58	591.44	3,000.00	3,000.00
600	058	0261	0000	0050	4191	Other Repairs & Maint-Science	F58	92.93	2,500.00	2,500.00
600	058	0261	0000	0050	4220	Equipment Rentals	F58	4,455.33	1,500.00	1,500.00
600	058	0261	0000	0050	5510	Natural Gas	F58	37,561.24	31,200.00	31,200.00
600	058	0261	0000	0050	5520	Electricity	F58	81,564.72	85,800.00	85,800.00
600	058	0261	0000	0050	5530	Bottled Gas	F58	762.63	1,500.00	500.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
OSTC-NE										
600	058	0261	0000	0050	5710	Motor Fuel, Oil, Grease	F58	398.17	1,000.00	1,000.00
600	058	0261	0000	0050	5720	Tire, Tubes And Batteries	F58	675.73	500.00	500.00
600	058	0261	0000	0050	5730	Vehicle Repair Parts	F58	1,015.91	2,000.00	2,000.00
600	058	0261	0000	0050	5990	Miscellaneous Supplies & Matl	F58	40,305.04	31,000.00	31,000.00
Ostc-Ne Facilities Total:								F58	260,921.00	276,000.00
600	058	0261	0000	0050	3210	Mileage Reimbursement	P58	229.51	500.00	500.00
600	058	0261	0000	0050	3220	Empl Reim (Conference)	P58	1,334.13	500.00	500.00
600	058	0261	0000	0050	7410	Dues And Fees	P58	435.50	500.00	500.00
Operations Total:								P58	1,999.14	1,500.00
600	058	0261	0000	0050	1390	Other Prof Business Salary	S58	21,713.09	21,800.00	22,000.00
600	058	0261	0000	0050	1640	Custodian Salary	S58	185,637.05	232,800.00	240,400.00
600	058	0261	0000	0050	1990	Other Overtime Salaries	S58	3,639.94	6,000.00	6,000.00
Salaries Total:								S58	210,990.08	260,600.00
FUNCTION 0050 - VOCATIONAL EDUCATION ADDCOST TOTAL								621,844.01	748,700.00	769,700.00
600	058	0261	0000	0911	3190	Other Professional & Tech Serv	F58	0.00	10,000.00	0.00
600	058	0261	0000	0911	5990	Miscellaneous Supplies & Matl	F58	0.00	34,000.00	20,000.00
Ostc-Ne Facilities Total:								F58	0.00	44,000.00
FUNCTION 0911 - COVID EXPENSES TOTAL								0.00	44,000.00	20,000.00
UNIT 0261 TOTAL								621,844.01	792,700.00	789,700.00
600	058	0266	0000	0050	2110	Group Life Insurance	B58	18.00	100.00	100.00
600	058	0266	0000	0050	2121	Long Term Disability	B58	47.61	0.00	0.00
600	058	0266	0000	0050	2122	Short Term Disability	B58	85.01	100.00	100.00
600	058	0266	0000	0050	2142	Dental Health Care	B58	1,911.39	1,600.00	1,600.00
600	058	0266	0000	0050	2152	Vision Care	B58	204.00	300.00	300.00
600	058	0266	0000	0050	2820	Contr To Retirement Funds	B58	8,290.50	8,200.00	8,000.00
600	058	0266	0000	0050	2823	Contr To Retirement Funds-UAAL	B58	3,780.56	3,500.00	3,500.00
600	058	0266	0000	0050	2830	Employer Social Security	B58	2,575.41	2,600.00	2,500.00
600	058	0266	0000	0050	2920	Cash In Lieu Of Benefits	B58	2,928.57	2,800.00	2,800.00
Benefits Total:								B58	19,841.05	19,200.00
600	058	0266	0000	0050	3190	Other Professional & Tech Serv	P58	48,804.65	50,000.00	48,800.00
Operations Total:								P58	48,804.65	50,000.00
600	058	0266	0000	0050	1660	Security/Monitors Salary	S58	30,548.32	31,100.00	32,000.00
600	058	0266	0000	0050	1990	Other Overtime Salaries	S58	0.00	1,000.00	1,000.00
Salaries Total:								S58	30,548.32	32,100.00
FUNCTION 0050 - VOCATIONAL EDUCATION ADDCOST TOTAL								99,194.02	101,300.00	100,700.00
UNIT 0266 TOTAL								99,194.02	101,300.00	100,700.00
600	058	0271	0000	0050	3310	Pupil Tran/Carrier/Fieldtrip	P58	0.00	7,500.00	7,500.00
600	058	0271	0000	0050	5710	Motor Fuel, Oil, Grease	P58	2,553.49	0.00	0.00
600	058	0271	0000	0050	8220	Payment to Another Public School	P58	22,651.60	32,000.00	32,000.00
Operations Total:								P58	25,205.09	39,500.00
FUNCTION 0050 - VOCATIONAL EDUCATION ADDCOST TOTAL								25,205.09	39,500.00	39,500.00
UNIT 0271 TOTAL								25,205.09	39,500.00	39,500.00
600	058	0284	0000	0050	2110	Group Life Insurance	B58	47.67	100.00	100.00
600	058	0284	0000	0050	2121	Long Term Disability	B58	121.01	200.00	200.00
600	058	0284	0000	0050	2122	Short Term Disability	B58	198.92	200.00	200.00
600	058	0284	0000	0050	2137	Group Health	B58	15,209.57	15,200.00	15,900.00
600	058	0284	0000	0050	2142	Dental Health Care	B58	1,267.20	2,600.00	1,800.00
600	058	0284	0000	0050	2152	Vision Care	B58	228.48	400.00	300.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
OSTC-NE										
600	058	0284	0000	0050	2820	Contr To Retirement Funds	B58	14,843.00	14,100.00	14,600.00
600	058	0284	0000	0050	2821	Defined Contrib Emplr Match	B58	515.29	100.00	500.00
600	058	0284	0000	0050	2822	Personal Healthcare Fund	B58	1,030.34	1,000.00	1,200.00
600	058	0284	0000	0050	2823	Contr To Retirement Funds-UAAL	B58	7,512.80	7,400.00	7,800.00
600	058	0284	0000	0050	2830	Employer Social Security	B58	4,614.99	7,300.00	4,600.00
Benefits Total:							B58	45,589.27	48,600.00	47,200.00
600	058	0284	0000	0050	1590	Other Technical Salary	S58	60,954.89	60,500.00	59,800.00
Salaries Total:							S58	60,954.89	60,500.00	59,800.00
FUNCTION 0050 - VOCATIONAL EDUCATION ADDCOST TOTAL								106,544.16	109,100.00	107,000.00
UNIT 0284 TOTAL								106,544.16	109,100.00	107,000.00
DEPARTMENT 058 TOTAL								5,565,737.02	6,116,500.00	6,095,900.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
OSTC-SW										
600	059	0127	0000	0050	2820	Contr To Retirement Funds	B59	25,864.52	30,000.00	30,000.00
600	059	0127	0000	0050	2821	Defined Contrib Emplr Match	B59	526.69	0.00	100.00
600	059	0127	0000	0050	2822	Personal Healthcare Fund	B59	511.22	0.00	100.00
600	059	0127	0000	0050	2823	Contr To Retirement Funds-UAAL	B59	11,216.83	15,600.00	15,000.00
600	059	0127	0000	0050	2830	Employer Social Security	B59	6,696.39	5,000.00	5,000.00
Benefits Total:								44,815.65	50,600.00	50,200.00
600	059	0127	0000	0050	5110	Teaching/Testing Supplies	P59	0.00	2,000.00	2,000.00
600	059	0127	0000	0050	5210	Textbooks	P59	215.64	5,000.00	5,000.00
600	059	0127	0000	0050	7920	Student Organizations	P59	11,224.17	23,500.00	23,500.00
Operations Total:								11,439.81	30,500.00	30,500.00
600	059	0127	0000	0050	1870	Temporary Teaching Salary	S59	9,466.91	20,000.00	20,000.00
600	059	0127	0000	0050	1970	Extension Of Contract Teaching	S59	41,962.20	47,000.00	46,000.00
600	059	0127	0000	0050	1971	Summer School-Teachers	S59	14,267.75	15,000.00	15,000.00
600	059	0127	0000	0050	1972	Ext Contract Teaching-District	S59	6,615.00	10,000.00	10,000.00
600	059	0127	0000	0050	1974	Cluster Leadership	S59	278.40	4,000.00	4,000.00
600	059	0127	0000	0050	1990	Other Overtime Salaries	S59	7,141.03	6,000.00	6,000.00
600	059	0127	0000	0050	1991	Summer School-Aides	S59	1,710.00	1,500.00	1,500.00
600	059	0127	0000	0050	1992	Other Overtime Salaries	S59	1,260.00	3,500.00	3,000.00
Salaries Total:								82,701.29	107,000.00	105,500.00
FUNCTION 0050 - VOCATIONAL EDUCATION ADDCOST TOTAL								138,956.75	188,100.00	186,200.00
600	059	0127	0000	0501	2110	Group Life Insurance	B59	110.60	100.00	100.00
600	059	0127	0000	0501	2121	Long Term Disability	B59	409.93	400.00	400.00
600	059	0127	0000	0501	2122	Short Term Disability	B59	644.97	700.00	700.00
600	059	0127	0000	0501	2137	Group Health	B59	25,232.25	26,000.00	26,700.00
600	059	0127	0000	0501	2142	Dental Health Care	B59	3,528.32	4,700.00	4,700.00
600	059	0127	0000	0501	2152	Vision Care	B59	610.40	700.00	700.00
600	059	0127	0000	0501	2490	Prof Srvs for Employees	B59	420.00	500.00	1,000.00
600	059	0127	0000	0501	2820	Contr To Retirement Funds	B59	52,212.57	61,100.00	59,200.00
600	059	0127	0000	0501	2821	Defined Contrib Emplr Match	B59	1,197.21	100.00	1,100.00
600	059	0127	0000	0501	2822	Personal Healthcare Fund	B59	645.60	600.00	600.00
600	059	0127	0000	0501	2823	Contr To Retirement Funds-UAAL	B59	25,299.65	30,700.00	29,700.00
600	059	0127	0000	0501	2830	Employer Social Security	B59	14,370.75	15,800.00	15,700.00
600	059	0127	0000	0501	2920	Cash In Lieu Of Benefits	B59	2,928.57	3,000.00	3,000.00
Benefits Total:								127,610.82	144,400.00	143,600.00
600	059	0127	0000	0501	3210	Mileage Reimbursement	P59	392.50	200.00	200.00
600	059	0127	0000	0501	3220	Empl Reim (Conference)	P59	959.60	1,300.00	2,500.00
600	059	0127	0000	0501	5110	Teaching/Testing Supplies	P59	9,330.95	11,000.00	11,000.00
600	059	0127	0000	0501	5690	Other Resale	P59	3,955.29	10,000.00	10,000.00
Operations Total:								14,638.34	22,500.00	23,700.00
600	059	0127	0000	0501	1240	Teaching Salary	S59	175,308.54	178,000.00	175,400.00
600	059	0127	0000	0501	1630	Aides Salary	S59	29,137.35	29,900.00	32,600.00
Salaries Total:								204,445.89	207,900.00	208,000.00
CTION 0501 - AGRICULTURAL OPERATIONS RELATED SCIENCES TOT								346,695.05	374,800.00	375,300.00
600	059	0127	0000	0510	2110	Group Life Insurance	B59	43.45	200.00	200.00
600	059	0127	0000	0510	2121	Long Term Disability	B59	175.51	300.00	200.00
600	059	0127	0000	0510	2122	Short Term Disability	B59	276.15	200.00	300.00
600	059	0127	0000	0510	2137	Group Health	B59	19,167.48	18,400.00	19,600.00
600	059	0127	0000	0510	2142	Dental Health Care	B59	1,129.26	1,600.00	1,600.00
600	059	0127	0000	0510	2152	Vision Care	B59	202.60	300.00	300.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
OSTC-SW										
600	059	0127	0000	0510	2490	Prof Srvs for Employees	B59	420.00	500.00	1,000.00
600	059	0127	0000	0510	2820	Contr To Retirement Funds	B59	24,000.51	23,100.00	25,800.00
600	059	0127	0000	0510	2823	Contr To Retirement Funds-UAAL	B59	10,877.86	12,700.00	11,400.00
600	059	0127	0000	0510	2830	Employer Social Security	B59	5,944.89	6,800.00	6,800.00
Benefits Total:								62,237.71	64,100.00	67,200.00
600	059	0127	0000	0510	3210	Mileage Reimbursement	P59	136.45	100.00	100.00
600	059	0127	0000	0510	3220	Empl Reim (Conference)	P59	0.00	100.00	100.00
600	059	0127	0000	0510	5110	Teaching/Testing Supplies	P59	586.51	2,500.00	2,500.00
Operations Total:								722.96	2,700.00	2,700.00
600	059	0127	0000	0510	1240	Teaching Salary	S59	87,654.27	89,100.00	87,700.00
Salaries Total:								87,654.27	89,100.00	87,700.00
FUNCTION 0510 - MARKING SALES AND SERVICES TOTAL								150,614.94	155,900.00	157,600.00
600	059	0127	0000	0523	2110	Group Life Insurance	B59	134.30	100.00	100.00
600	059	0127	0000	0523	2121	Long Term Disability	B59	468.84	400.00	400.00
600	059	0127	0000	0523	2122	Short Term Disability	B59	737.64	800.00	600.00
600	059	0127	0000	0523	2137	Group Health	B59	43,637.09	43,900.00	46,300.00
600	059	0127	0000	0523	2142	Dental Health Care	B59	4,178.92	4,700.00	4,700.00
600	059	0127	0000	0523	2152	Vision Care	B59	610.91	700.00	700.00
600	059	0127	0000	0523	2490	Prof Srvs for Employees	B59	420.00	500.00	1,000.00
600	059	0127	0000	0523	2820	Contr To Retirement Funds	B59	63,530.42	65,500.00	68,800.00
600	059	0127	0000	0523	2823	Contr To Retirement Funds-UAAL	B59	28,968.57	30,700.00	30,900.00
600	059	0127	0000	0523	2830	Employer Social Security	B59	16,102.08	17,900.00	18,000.00
600	059	0127	0000	0523	2920	Cash In Lieu Of Benefits	B59	2,245.16	2,500.00	2,500.00
Benefits Total:								161,033.93	167,700.00	174,000.00
600	059	0127	0000	0523	3210	Mileage Reimbursement	P59	49.92	100.00	100.00
600	059	0127	0000	0523	3220	Empl Reim (Conference)	P59	687.39	500.00	1,000.00
600	059	0127	0000	0523	5110	Teaching/Testing Supplies	P59	14,788.91	15,500.00	15,500.00
600	059	0127	0000	0523	5690	Other Resale	P59	17,607.49	20,000.00	20,000.00
Operations Total:								33,133.71	36,100.00	36,600.00
600	059	0127	0000	0523	1240	Teaching Salary	S59	175,308.54	176,700.00	175,400.00
600	059	0127	0000	0523	1630	Aides Salary	S59	58,783.48	33,000.00	62,200.00
Salaries Total:								234,092.02	209,700.00	237,600.00
FUNCTION 0523 - PERSONAL AND CULINARY SERVICES TOTAL								428,259.66	413,500.00	448,200.00
600	059	0127	0000	0524	2110	Group Life Insurance	B59	130.35	100.00	100.00
600	059	0127	0000	0524	2121	Long Term Disability	B59	493.82	300.00	300.00
600	059	0127	0000	0524	2122	Short Term Disability	B59	777.46	500.00	500.00
600	059	0127	0000	0524	2137	Group Health	B59	6,774.68	6,900.00	7,200.00
600	059	0127	0000	0524	2142	Dental Health Care	B59	1,467.81	1,600.00	1,600.00
600	059	0127	0000	0524	2152	Vision Care	B59	406.89	500.00	500.00
600	059	0127	0000	0524	2490	Prof Srvs for Employees	B59	420.00	500.00	1,000.00
600	059	0127	0000	0524	2820	Contr To Retirement Funds	B59	60,870.33	62,700.00	63,600.00
600	059	0127	0000	0524	2821	Defined Contrib Emplr Match	B59	782.56	100.00	500.00
600	059	0127	0000	0524	2822	Personal Healthcare Fund	B59	3,444.03	3,400.00	1,600.00
600	059	0127	0000	0524	2823	Contr To Retirement Funds-UAAL	B59	29,035.44	37,600.00	38,600.00
600	059	0127	0000	0524	2830	Employer Social Security	B59	18,081.33	19,100.00	12,200.00
600	059	0127	0000	0524	2920	Cash In Lieu Of Benefits	B59	5,857.14	3,000.00	3,000.00
Benefits Total:								128,541.84	136,300.00	130,700.00
600	059	0127	0000	0524	3210	Mileage Reimbursement	P59	79.82	100.00	100.00
600	059	0127	0000	0524	3220	Empl Reim (Conference)	P59	75.00	100.00	100.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
OSTC-SW										
600	059	0127	0000	0524	5110	Teaching/Testing Supplies	P59	472.49	1,000.00	1,000.00
Operations Total:								627.31	1,200.00	1,200.00
600	059	0127	0000	0524	1240	Teaching Salary	S59	247,022.43	160,000.00	162,400.00
Salaries Total:								247,022.43	160,000.00	162,400.00
FUNCTION 0524 - EDUCATION GENERAL TOTAL								376,191.58	297,500.00	294,300.00
600	059	0127	0000	0549	2110	Group Life Insurance	B59	67.15	100.00	100.00
600	059	0127	0000	0549	2121	Long Term Disability	B59	234.42	200.00	200.00
600	059	0127	0000	0549	2122	Short Term Disability	B59	368.82	300.00	300.00
600	059	0127	0000	0549	2137	Group Health	B59	32,594.86	33,200.00	34,600.00
600	059	0127	0000	0549	2142	Dental Health Care	B59	2,270.80	3,200.00	3,200.00
600	059	0127	0000	0549	2152	Vision Care	B59	407.56	500.00	500.00
600	059	0127	0000	0549	2490	Prof Srvs for Employees	B59	420.00	500.00	1,000.00
600	059	0127	0000	0549	2820	Contr To Retirement Funds	B59	31,976.12	31,900.00	34,400.00
600	059	0127	0000	0549	2823	Contr To Retirement Funds-UAAL	B59	14,514.69	13,200.00	15,300.00
600	059	0127	0000	0549	2830	Employer Social Security	B59	7,499.16	8,900.00	9,000.00
Benefits Total:								90,353.58	92,000.00	98,600.00
600	059	0127	0000	0549	3210	Mileage Reimbursement	P59	65.54	100.00	100.00
600	059	0127	0000	0549	3220	Empl Reim (Conference)	P59	0.00	200.00	200.00
600	059	0127	0000	0549	5110	Teaching/Testing Supplies	P59	16,903.25	17,000.00	17,000.00
600	059	0127	0000	0549	5690	Other Resale	P59	820.02	4,000.00	4,000.00
Operations Total:								17,788.81	21,300.00	21,300.00
600	059	0127	0000	0549	1240	Teaching Salary	S59	87,654.27	89,100.00	87,700.00
600	059	0127	0000	0549	1630	Aides Salary	S59	29,391.74	29,900.00	29,500.00
Salaries Total:								117,046.01	119,000.00	117,200.00
FUNCTION 0549 - COLLISION REPAIR TOTAL								225,188.40	232,300.00	237,100.00
600	059	0127	0000	0550	2110	Group Life Insurance	B59	67.15	100.00	100.00
600	059	0127	0000	0550	2121	Long Term Disability	B59	234.42	200.00	200.00
600	059	0127	0000	0550	2122	Short Term Disability	B59	368.82	400.00	400.00
600	059	0127	0000	0550	2137	Group Health	B59	32,624.59	32,900.00	34,600.00
600	059	0127	0000	0550	2142	Dental Health Care	B59	2,285.76	3,200.00	3,200.00
600	059	0127	0000	0550	2152	Vision Care	B59	410.06	500.00	500.00
600	059	0127	0000	0550	2490	Prof Srvs for Employees	B59	420.00	500.00	500.00
600	059	0127	0000	0550	2820	Contr To Retirement Funds	B59	31,760.43	31,900.00	34,400.00
600	059	0127	0000	0550	2823	Contr To Retirement Funds-UAAL	B59	14,482.89	13,200.00	15,300.00
600	059	0127	0000	0550	2830	Employer Social Security	B59	7,674.32	8,900.00	9,000.00
Benefits Total:								90,328.44	91,800.00	98,200.00
600	059	0127	0000	0550	3210	Mileage Reimbursement	P59	0.00	200.00	200.00
600	059	0127	0000	0550	3220	Empl Reim (Conference)	P59	45.82	200.00	200.00
600	059	0127	0000	0550	5110	Teaching/Testing Supplies	P59	9,106.39	9,500.00	9,500.00
600	059	0127	0000	0550	5690	Other Resale	P59	1,065.71	5,000.00	5,000.00
Operations Total:								10,217.92	14,900.00	14,900.00
600	059	0127	0000	0550	1240	Teaching Salary	S59	87,654.27	89,100.00	87,700.00
600	059	0127	0000	0550	1630	Aides Salary	S59	29,391.74	29,900.00	29,500.00
Salaries Total:								117,046.01	119,000.00	117,200.00
FUNCTION 0550 - AUTOMOBILE TECHNICIAN TOTAL								217,592.37	225,700.00	230,300.00
600	059	0127	0000	0551	2110	Group Life Insurance	B59	67.15	100.00	100.00
600	059	0127	0000	0551	2121	Long Term Disability	B59	208.13	200.00	200.00
600	059	0127	0000	0551	2122	Short Term Disability	B59	327.50	200.00	300.00
600	059	0127	0000	0551	2137	Group Health	B59	36,934.95	37,200.00	39,100.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
OSTC-SW										
600	059	0127	0000	0551	2142	Dental Health Care	B59	2,201.57	3,200.00	3,200.00
600	059	0127	0000	0551	2152	Vision Care	B59	395.09	500.00	500.00
600	059	0127	0000	0551	2820	Contr To Retirement Funds	B59	25,093.53	25,900.00	25,400.00
600	059	0127	0000	0551	2821	Defined Contrib Emplr Match	B59	1,044.16	100.00	700.00
600	059	0127	0000	0551	2822	Personal Healthcare Fund	B59	2,088.51	2,100.00	2,100.00
600	059	0127	0000	0551	2823	Contr To Retirement Funds-UAAL	B59	12,951.45	15,600.00	15,600.00
600	059	0127	0000	0551	2830	Employer Social Security	B59	6,957.50	8,100.00	8,000.00
Benefits Total:								88,269.54	93,200.00	95,200.00
600	059	0127	0000	0551	3210	Mileage Reimbursement	P59	0.00	100.00	100.00
600	059	0127	0000	0551	3220	Empl Reim (Conference)	P59	0.00	300.00	500.00
600	059	0127	0000	0551	5110	Teaching/Testing Supplies	P59	4,128.28	8,000.00	8,000.00
600	059	0127	0000	0551	5690	Other Resale	P59	129.04	1,000.00	1,000.00
Operations Total:								4,257.32	9,400.00	9,600.00
600	059	0127	0000	0551	1240	Teaching Salary	S59	74,539.45	75,800.00	77,900.00
600	059	0127	0000	0551	1630	Aides Salary	S59	29,879.76	29,900.00	30,000.00
Salaries Total:								104,419.21	105,700.00	107,900.00
UNCTION 0551 - MEDIUM AND HEAVY TRUCK TECHNOLOGY TOTAL								196,946.07	208,300.00	212,700.00
600	059	0127	0000	0562	2110	Group Life Insurance	B59	67.15	100.00	100.00
600	059	0127	0000	0562	2121	Long Term Disability	B59	233.94	200.00	200.00
600	059	0127	0000	0562	2122	Short Term Disability	B59	368.30	300.00	300.00
600	059	0127	0000	0562	2137	Group Health	B59	22,819.68	21,300.00	22,200.00
600	059	0127	0000	0562	2142	Dental Health Care	B59	2,265.94	3,200.00	3,200.00
600	059	0127	0000	0562	2152	Vision Care	B59	406.16	500.00	500.00
600	059	0127	0000	0562	2820	Contr To Retirement Funds	B59	31,258.18	34,500.00	33,200.00
600	059	0127	0000	0562	2821	Defined Contrib Emplr Match	B59	304.62	100.00	100.00
600	059	0127	0000	0562	2823	Contr To Retirement Funds-UAAL	B59	14,625.78	17,500.00	17,300.00
600	059	0127	0000	0562	2830	Employer Social Security	B59	7,987.73	9,100.00	9,000.00
Benefits Total:								80,337.48	86,800.00	86,100.00
600	059	0127	0000	0562	3210	Mileage Reimbursement	P59	0.00	100.00	100.00
600	059	0127	0000	0562	3220	Empl Reim (Conference)	P59	0.00	200.00	500.00
600	059	0127	0000	0562	5110	Teaching/Testing Supplies	P59	3,916.04	5,500.00	5,500.00
Operations Total:								3,916.04	5,800.00	6,100.00
600	059	0127	0000	0562	1240	Teaching Salary	S59	87,654.27	89,100.00	87,700.00
600	059	0127	0000	0562	1630	Aides Salary	S59	30,433.33	47,900.00	30,500.00
Salaries Total:								118,087.60	137,000.00	118,200.00
FUNCTION 0562 - GRAPHICS COMMUNICATIONS TOTAL								202,341.12	229,600.00	210,400.00
600	059	0127	0000	0564	2110	Group Life Insurance	B59	67.15	100.00	100.00
600	059	0127	0000	0564	2121	Long Term Disability	B59	234.42	200.00	200.00
600	059	0127	0000	0564	2122	Short Term Disability	B59	368.82	300.00	300.00
600	059	0127	0000	0564	2142	Dental Health Care	B59	2,314.47	3,200.00	1,600.00
600	059	0127	0000	0564	2152	Vision Care	B59	416.94	500.00	300.00
600	059	0127	0000	0564	2820	Contr To Retirement Funds	B59	30,879.57	23,500.00	25,800.00
600	059	0127	0000	0564	2821	Defined Contrib Emplr Match	B59	2,439.35	100.00	0.00
600	059	0127	0000	0564	2822	Personal Healthcare Fund	B59	697.00	600.00	0.00
600	059	0127	0000	0564	2823	Contr To Retirement Funds-UAAL	B59	15,044.11	18,100.00	16,400.00
600	059	0127	0000	0564	2830	Employer Social Security	B59	9,283.95	9,000.00	6,800.00
600	059	0127	0000	0564	2920	Cash In Lieu Of Benefits	B59	2,571.51	1,000.00	1,000.00
Benefits Total:								64,317.29	56,600.00	52,500.00
600	059	0127	0000	0564	3210	Mileage Reimbursement	P59	0.00	100.00	100.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
OSTC-SW										
600	059	0127	0000	0564	3220	Empl Reim (Conference)	P59	0.00	400.00	700.00
600	059	0127	0000	0564	5110	Teaching/Testing Supplies	P59	9,479.80	14,000.00	14,000.00
Operations Total:								9,479.80	14,500.00	14,800.00
600	059	0127	0000	0564	1240	Teaching Salary	S59	87,654.27	89,100.00	94,100.00
600	059	0127	0000	0564	1630	Aides Salary	S59	29,391.74	0.00	0.00
Salaries Total:								117,046.01	89,100.00	94,100.00
UNCTION 0564 - MACHINE TOOL OPERATION/MACHINE SHOP TOTAL								190,843.10	160,200.00	161,400.00
600	059	0127	0000	0566	2110	Group Life Insurance	B59	67.15	100.00	100.00
600	059	0127	0000	0566	2121	Long Term Disability	B59	195.72	100.00	100.00
600	059	0127	0000	0566	2122	Short Term Disability	B59	307.93	200.00	200.00
600	059	0127	0000	0566	2142	Dental Health Care	B59	2,196.25	3,200.00	1,600.00
600	059	0127	0000	0566	2152	Vision Care	B59	394.44	500.00	300.00
600	059	0127	0000	0566	2820	Contr To Retirement Funds	B59	25,601.29	25,700.00	25,100.00
600	059	0127	0000	0566	2821	Defined Contrib Emplr Match	B59	316.96	100.00	0.00
600	059	0127	0000	0566	2822	Personal Healthcare Fund	B59	633.77	600.00	0.00
600	059	0127	0000	0566	2823	Contr To Retirement Funds-UAAL	B59	12,100.97	15,800.00	14,900.00
600	059	0127	0000	0566	2830	Employer Social Security	B59	7,697.42	7,500.00	7,300.00
600	059	0127	0000	0566	2920	Cash In Lieu Of Benefits	B59	5,173.73	3,000.00	3,000.00
Benefits Total:								54,685.63	56,800.00	52,600.00
600	059	0127	0000	0566	3210	Mileage Reimbursement	P59	0.00	100.00	100.00
600	059	0127	0000	0566	3220	Empl Reim (Conference)	P59	0.00	200.00	400.00
600	059	0127	0000	0566	5110	Teaching/Testing Supplies	P59	13,199.31	17,000.00	17,000.00
Operations Total:								13,199.31	17,300.00	17,500.00
600	059	0127	0000	0566	1240	Teaching Salary	S59	68,318.90	69,400.00	76,100.00
600	059	0127	0000	0566	1630	Aides Salary	S59	29,391.74	0.00	0.00
Salaries Total:								97,710.64	69,400.00	76,100.00
FUNCTION 0566 - BRAZING TOTAL								165,595.58	143,500.00	146,200.00
600	059	0127	0000	0575	2110	Group Life Insurance	B59	86.90	100.00	100.00
600	059	0127	0000	0575	2121	Long Term Disability	B59	351.02	300.00	300.00
600	059	0127	0000	0575	2122	Short Term Disability	B59	552.30	600.00	500.00
600	059	0127	0000	0575	2137	Group Health	B59	25,380.69	25,300.00	26,700.00
600	059	0127	0000	0575	2142	Dental Health Care	B59	2,287.23	3,200.00	3,200.00
600	059	0127	0000	0575	2152	Vision Care	B59	410.26	500.00	500.00
600	059	0127	0000	0575	2820	Contr To Retirement Funds	B59	43,701.00	50,400.00	49,200.00
600	059	0127	0000	0575	2821	Defined Contrib Emplr Match	B59	876.53	100.00	100.00
600	059	0127	0000	0575	2822	Personal Healthcare Fund	B59	1,753.08	1,800.00	1,800.00
600	059	0127	0000	0575	2823	Contr To Retirement Funds-UAAL	B59	21,205.91	26,800.00	26,800.00
600	059	0127	0000	0575	2830	Employer Social Security	B59	12,305.19	13,500.00	13,500.00
Benefits Total:								108,910.11	122,600.00	122,700.00
600	059	0127	0000	0575	3210	Mileage Reimbursement	P59	333.08	500.00	500.00
600	059	0127	0000	0575	3220	Empl Reim (Conference)	P59	12.06	500.00	1,000.00
600	059	0127	0000	0575	5110	Teaching/Testing Supplies	P59	7,847.15	12,000.00	12,000.00
Operations Total:								8,192.29	13,000.00	13,500.00
600	059	0127	0000	0575	1240	Teaching Salary	S59	170,644.98	167,400.00	175,400.00
Salaries Total:								170,644.98	167,400.00	175,400.00
FUNCTION 0575 - MECHATRONICS TOTAL								287,747.38	303,000.00	311,600.00
600	059	0127	0000	0580	2110	Group Life Insurance	B59	177.75	100.00	100.00
600	059	0127	0000	0580	2121	Long Term Disability	B59	622.39	500.00	500.00
600	059	0127	0000	0580	2122	Short Term Disability	B59	978.12	1,000.00	1,000.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
OSTC-SW										
600	059	0127	0000	0580	2137	Group Health	B59	72,038.80	68,200.00	88,700.00
600	059	0127	0000	0580	2142	Dental Health Care	B59	5,625.35	7,800.00	7,800.00
600	059	0127	0000	0580	2152	Vision Care	B59	510.25	1,100.00	1,100.00
600	059	0127	0000	0580	2820	Contr To Retirement Funds	B59	82,567.29	84,200.00	87,700.00
600	059	0127	0000	0580	2821	Defined Contrib Emplr Match	B59	1,085.47	100.00	500.00
600	059	0127	0000	0580	2822	Personal Healthcare Fund	B59	2,170.77	2,100.00	1,500.00
600	059	0127	0000	0580	2823	Contr To Retirement Funds-UAAL	B59	39,219.58	45,500.00	45,500.00
600	059	0127	0000	0580	2830	Employer Social Security	B59	21,626.50	24,000.00	23,900.00
Benefits Total:								226,622.27	234,600.00	258,300.00
600	059	0127	0000	0580	3210	Mileage Reimbursement	P59	0.00	100.00	100.00
600	059	0127	0000	0580	3220	Empl Reim (Conference)	P59	2,308.59	1,500.00	3,000.00
600	059	0127	0000	0580	5110	Teaching/Testing Supplies	P59	10,013.94	10,000.00	10,000.00
Operations Total:								12,322.53	11,600.00	13,100.00
600	059	0127	0000	0580	1240	Teaching Salary	S59	252,253.44	259,000.00	252,400.00
600	059	0127	0000	0580	1630	Aides Salary	S59	59,610.85	31,500.00	61,000.00
Salaries Total:								311,864.29	290,500.00	313,400.00
FUNCTION 0580 - HEALTH SCIENCES TOTAL								550,809.09	536,700.00	584,800.00
600	059	0127	0000	0595	2110	Group Life Insurance	B59	60.50	100.00	100.00
600	059	0127	0000	0595	2121	Long Term Disability	B59	244.79	200.00	200.00
600	059	0127	0000	0595	2122	Short Term Disability	B59	368.71	400.00	400.00
600	059	0127	0000	0595	2137	Group Health	B59	6,061.36	0.00	0.00
600	059	0127	0000	0595	2142	Dental Health Care	B59	1,465.01	1,600.00	1,600.00
600	059	0127	0000	0595	2152	Vision Care	B59	263.54	300.00	300.00
600	059	0127	0000	0595	2820	Contr To Retirement Funds	B59	28,982.88	24,800.00	26,500.00
600	059	0127	0000	0595	2823	Contr To Retirement Funds-UAAL	B59	9,791.76	13,800.00	13,800.00
600	059	0127	0000	0595	2830	Employer Social Security	B59	8,004.84	6,900.00	6,900.00
600	059	0127	0000	0595	2920	Cash In Lieu Of Benefits	B59	2,928.57	3,000.00	3,000.00
Benefits Total:								58,171.96	51,100.00	52,800.00
600	059	0127	0000	0595	3210	Mileage Reimbursement	P59	0.00	100.00	100.00
600	059	0127	0000	0595	3220	Empl Reim (Conference)	P59	93.19	500.00	1,000.00
600	059	0127	0000	0595	5110	Teaching/Testing Supplies	P59	578.36	1,000.00	1,000.00
Operations Total:								671.55	1,600.00	2,100.00
600	059	0127	0000	0595	1240	Teaching Salary	S59	109,626.00	90,100.00	93,100.00
Salaries Total:								109,626.00	90,100.00	93,100.00
UNCTION 0595 - COMPUTER PROGRAMMING/PROGRAMMER TOTAL								168,469.51	142,800.00	148,000.00
600	059	0127	0000	0597	2110	Group Life Insurance	B59	26.40	100.00	100.00
600	059	0127	0000	0597	2121	Long Term Disability	B59	111.04	100.00	200.00
600	059	0127	0000	0597	2122	Short Term Disability	B59	189.76	200.00	300.00
600	059	0127	0000	0597	2137	Group Health	B59	12,381.91	18,600.00	19,600.00
600	059	0127	0000	0597	2142	Dental Health Care	B59	756.08	1,600.00	1,600.00
600	059	0127	0000	0597	2152	Vision Care	B59	135.49	300.00	300.00
600	059	0127	0000	0597	2820	Contr To Retirement Funds	B59	17,770.05	25,700.00	25,800.00
600	059	0127	0000	0597	2823	Contr To Retirement Funds-UAAL	B59	7,116.57	12,900.00	14,400.00
600	059	0127	0000	0597	2830	Employer Social Security	B59	4,080.83	6,800.00	6,800.00
Benefits Total:								42,568.13	66,300.00	69,100.00
600	059	0127	0000	0597	3210	Mileage Reimbursement	P59	0.00	100.00	100.00
600	059	0127	0000	0597	3220	Empl Reim (Conference)	P59	0.00	800.00	1,500.00
600	059	0127	0000	0597	5110	Teaching/Testing Supplies	P59	1,299.60	5,200.00	3,000.00
Operations Total:								1,299.60	6,100.00	4,600.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
OSTC-SW										
600	059	0127	0000	0597	1240	Teaching Salary	S59	68,087.99	87,700.00	87,700.00
Salaries Total:								68,087.99	87,700.00	87,700.00
FUNCTION 0597 - Computer Programming/Programmer TOTAL								111,955.72	160,100.00	161,400.00
600	059	0127	0000	0911	2820	Contr To Retirement Funds	B59	0.00	28,000.00	14,000.00
600	059	0127	0000	0911	2821	Defined Contrib Emplr Match	B59	0.00	12,000.00	2,000.00
600	059	0127	0000	0911	2822	Personal Healthcare Fund	B59	0.00	10,000.00	1,000.00
600	059	0127	0000	0911	2823	Contr To Retirement Funds-UAAL	B59	0.00	14,000.00	7,000.00
600	059	0127	0000	0911	2830	Employer Social Security	B59	0.00	7,700.00	3,800.00
Benefits Total:								0.00	71,700.00	27,800.00
600	059	0127	0000	0911	3450	Copyright Fees/Software Licens	P59	0.00	200.00	0.00
600	059	0127	0000	0911	5110	Teaching/Testing Supplies	P59	0.00	12,000.00	0.00
600	059	0127	0000	0911	5990	Miscellaneous Supplies & Matl	P59	0.00	7,800.00	0.00
Operations Total:								0.00	20,000.00	0.00
600	059	0127	0000	0911	1975	Extension Of Contract Teaching	S59	0.00	60,000.00	30,000.00
600	059	0127	0000	0911	1995	Other Overtime Salaries	S59	0.00	40,000.00	20,000.00
Salaries Total:								0.00	100,000.00	50,000.00
FUNCTION 0911 - COVID EXPENSES TOTAL								0.00	191,700.00	77,800.00
UNIT 0127 TOTAL								3,758,206.32	3,963,700.00	3,943,300.00
600	059	0212	0000	0050	2110	Group Life Insurance	B59	63.85	100.00	100.00
600	059	0212	0000	0050	2121	Long Term Disability	B59	234.13	200.00	200.00
600	059	0212	0000	0050	2122	Short Term Disability	B59	378.33	300.00	400.00
600	059	0212	0000	0050	2137	Group Health	B59	25,194.28	25,400.00	26,700.00
600	059	0212	0000	0050	2142	Dental Health Care	B59	2,270.00	3,200.00	3,200.00
600	059	0212	0000	0050	2152	Vision Care	B59	408.00	500.00	500.00
600	059	0212	0000	0050	2820	Contr To Retirement Funds	B59	36,492.58	33,100.00	36,500.00
600	059	0212	0000	0050	2823	Contr To Retirement Funds-UAAL	B59	16,649.71	18,400.00	20,200.00
600	059	0212	0000	0050	2830	Employer Social Security	B59	9,205.25	9,600.00	9,500.00
Benefits Total:								90,896.13	90,800.00	97,300.00
600	059	0212	0000	0050	3210	Mileage Reimbursement	P59	279.63	200.00	200.00
600	059	0212	0000	0050	3220	Empl Reim (Conference)	P59	1,106.74	1,300.00	2,500.00
600	059	0212	0000	0050	3610	Printing & Binding	P59	1,742.73	2,000.00	2,000.00
600	059	0212	0000	0050	5910	Office Supplies	P59	132.71	500.00	500.00
Operations Total:								3,261.81	4,000.00	5,200.00
600	059	0212	0000	0050	1220	Counseling Salary	S59	95,643.95	93,600.00	90,100.00
600	059	0212	0000	0050	1630	Aides Salary	S59	35,855.02	36,000.00	35,500.00
600	059	0212	0000	0050	1990	Other Overtime Salaries	S59	583.55	1,000.00	1,000.00
Salaries Total:								132,082.52	130,600.00	126,600.00
FUNCTION 0050 - VOCATIONAL EDUCATION ADDCOST TOTAL								226,240.46	225,400.00	229,100.00
UNIT 0212 TOTAL								226,240.46	225,400.00	229,100.00
600	059	0216	0000	0050	2110	Group Life Insurance	B59	43.45	200.00	100.00
600	059	0216	0000	0050	2121	Long Term Disability	B59	175.51	300.00	200.00
600	059	0216	0000	0050	2122	Short Term Disability	B59	276.15	200.00	400.00
600	059	0216	0000	0050	2142	Dental Health Care	B59	1,780.75	1,600.00	1,600.00
600	059	0216	0000	0050	2152	Vision Care	B59	204.00	300.00	300.00
600	059	0216	0000	0050	2820	Contr To Retirement Funds	B59	21,331.13	24,800.00	25,400.00
600	059	0216	0000	0050	2821	Defined Contrib Emplr Match	B59	926.74	100.00	500.00
600	059	0216	0000	0050	2822	Personal Healthcare Fund	B59	1,853.72	1,800.00	1,800.00
600	059	0216	0000	0050	2823	Contr To Retirement Funds-UAAL	B59	11,008.25	13,400.00	13,400.00
600	059	0216	0000	0050	2830	Employer Social Security	B59	7,090.55	6,800.00	6,800.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
OSTC-SW										
600	059	0216	0000	0050	2920	Cash In Lieu Of Benefits	B59	2,928.57	2,800.00	2,800.00
Benefits Total:								47,618.82	52,300.00	53,300.00
600	059	0216	0000	0050	3210	Mileage Reimbursement	P59	0.00	200.00	200.00
600	059	0216	0000	0050	3220	Empl Reim (Conference)	P59	1,039.44	600.00	1,200.00
600	059	0216	0000	0050	5910	Office Supplies	P59	0.00	500.00	500.00
Operations Total:								1,039.44	1,300.00	1,900.00
600	059	0216	0000	0050	1440	Social Worker	S59	88,373.43	93,100.00	91,600.00
Salaries Total:								88,373.43	93,100.00	91,600.00
FUNCTION 0050 - VOCATIONAL EDUCATION ADDCOST TOTAL								137,031.69	146,700.00	146,800.00
UNIT 0216 TOTAL								137,031.69	146,700.00	146,800.00
600	059	0241	0000	0000	2950	Vacation Sale	B59	2,818.38	0.00	0.00
Benefits Total:								2,818.38	0.00	0.00
FUNCTION 0000 - DEFAULT FUNCTION TOTAL								2,818.38	0.00	0.00
600	059	0241	0000	0050	2110	Group Life Insurance	B59	253.99	200.00	200.00
600	059	0241	0000	0050	2121	Long Term Disability	B59	332.02	600.00	600.00
600	059	0241	0000	0050	2122	Short Term Disability	B59	923.41	900.00	900.00
600	059	0241	0000	0050	2137	Group Health	B59	43,724.65	45,500.00	46,900.00
600	059	0241	0000	0050	2142	Dental Health Care	B59	4,892.93	5,500.00	5,500.00
600	059	0241	0000	0050	2152	Vision Care	B59	738.99	800.00	800.00
600	059	0241	0000	0050	2820	Contr To Retirement Funds	B59	84,104.42	85,600.00	84,400.00
600	059	0241	0000	0050	2821	Defined Contrib Emplr Match	B59	474.11	100.00	300.00
600	059	0241	0000	0050	2822	Personal Healthcare Fund	B59	948.16	1,000.00	1,000.00
600	059	0241	0000	0050	2823	Contr To Retirement Funds-UAAL	B59	39,010.77	46,700.00	46,100.00
600	059	0241	0000	0050	2830	Employer Social Security	B59	23,447.30	24,200.00	23,400.00
600	059	0241	0000	0050	2920	Cash In Lieu Of Benefits	B59	4,490.32	4,600.00	4,600.00
600	059	0241	0000	0050	2950	Vacation Sale	B59	0.00	4,000.00	4,000.00
Benefits Total:								203,341.07	219,700.00	218,700.00
600	059	0241	0000	0050	3190	Other Professional & Tech Serv	P59	500.00	1,000.00	1,000.00
600	059	0241	0000	0050	3210	Mileage Reimbursement	P59	264.64	1,000.00	1,000.00
600	059	0241	0000	0050	3220	Empl Reim (Conference)	P59	0.00	600.00	1,200.00
600	059	0241	0000	0050	3410	Telephone	P59	527.14	600.00	0.00
600	059	0241	0000	0050	3430	Mail/Postage	P59	79.92	100.00	100.00
600	059	0241	0000	0050	3610	Printing & Binding	P59	46,282.57	47,000.00	57,000.00
600	059	0241	0000	0050	5910	Office Supplies	P59	2,362.50	2,500.00	2,500.00
600	059	0241	0000	0050	5990	Miscellaneous Supplies & Matl	P59	1,962.79	10,000.00	10,000.00
600	059	0241	0000	0050	5991	Miscellaneous Sup & Matl	P59	1,473.97	5,000.00	5,000.00
600	059	0241	0000	0050	7410	Dues And Fees	P59	4,824.20	7,200.00	7,200.00
Operations Total:								58,277.73	75,000.00	85,000.00
600	059	0241	0000	0050	1150	Schl Direction/Mgmnt Salary	S59	124,452.31	124,500.00	123,200.00
600	059	0241	0000	0050	1160	Supervision/Direction-Instruct	S59	69,154.06	58,200.00	55,500.00
600	059	0241	0000	0050	1620	Secretarial/Clerical/Bookkeeper	S59	110,862.47	120,000.00	121,000.00
600	059	0241	0000	0050	1990	Other Overtime Salaries	S59	2,922.09	1,000.00	1,000.00
Salaries Total:								307,390.93	303,700.00	300,700.00
FUNCTION 0050 - VOCATIONAL EDUCATION ADDCOST TOTAL								569,009.73	598,400.00	604,400.00
UNIT 0241 TOTAL								571,828.11	598,400.00	604,400.00
600	059	0261	0000	0050	2110	Group Life Insurance	B59	226.31	200.00	200.00
600	059	0261	0000	0050	2121	Long Term Disability	B59	549.66	500.00	500.00
600	059	0261	0000	0050	2122	Short Term Disability	B59	848.90	900.00	900.00
600	059	0261	0000	0050	2137	Group Health	B59	36,983.36	37,200.00	37,600.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
OSTC-SW										
600	059	0261	0000	0050	2142	Dental Health Care	B59	6,835.22	8,200.00	8,200.00
600	059	0261	0000	0050	2152	Vision Care	B59	564.88	1,100.00	1,100.00
600	059	0261	0000	0050	2820	Contr To Retirement Funds	B59	70,027.76	68,800.00	67,600.00
600	059	0261	0000	0050	2821	Defined Contrib Emplr Match	B59	2,828.62	200.00	1,200.00
600	059	0261	0000	0050	2822	Personal Healthcare Fund	B59	808.23	800.00	800.00
600	059	0261	0000	0050	2823	Contr To Retirement Funds-UAAL	B59	33,089.39	40,200.00	40,200.00
600	059	0261	0000	0050	2830	Employer Social Security	B59	19,182.51	22,200.00	22,100.00
600	059	0261	0000	0050	2920	Cash In Lieu Of Benefits	B59	8,596.64	8,800.00	8,000.00
Benefits Total:							B59	180,541.48	189,100.00	188,400.00
600	059	0261	0000	0050	3190	Other Professional & Tech Serv	F59	41,405.13	21,000.00	21,000.00
600	059	0261	0000	0050	3410	Telephone	F59	3,064.19	5,800.00	5,800.00
600	059	0261	0000	0050	3830	Water & Sewage	F59	10,412.23	11,500.00	11,500.00
600	059	0261	0000	0050	3840	Waste & Trash Disposal	F59	3,125.03	3,500.00	3,500.00
600	059	0261	0000	0050	3910	Property & General Liability	F59	7,000.00	7,000.00	7,000.00
600	059	0261	0000	0050	4110	Land/Buildings Repair & Mainte	F59	73,399.10	59,000.00	59,000.00
600	059	0261	0000	0050	4120	Equipment Repair/Maintenance	F59	13,336.96	12,000.00	12,000.00
600	059	0261	0000	0050	4130	Vehicle/Bus Repairs & Maintena	F59	1,027.65	1,000.00	1,000.00
600	059	0261	0000	0050	4190	Other Repairs And Maintenance	F59	221.79	4,500.00	4,500.00
600	059	0261	0000	0050	4191	Other Repairs & Maint-Science	F59	0.00	2,000.00	2,000.00
600	059	0261	0000	0050	4220	Equipment Rentals	F59	2,612.97	2,000.00	2,000.00
600	059	0261	0000	0050	5510	Natural Gas	F59	46,277.92	41,900.00	41,900.00
600	059	0261	0000	0050	5520	Electricity	F59	77,693.45	86,000.00	86,000.00
600	059	0261	0000	0050	5530	Bottled Gas	F59	245.24	500.00	500.00
600	059	0261	0000	0050	5710	Motor Fuel, Oil, Grease	F59	577.06	2,000.00	2,000.00
600	059	0261	0000	0050	5720	Tire,Tubes And Batteries	F59	163.49	500.00	500.00
600	059	0261	0000	0050	5730	Vehicle Repair Parts	F59	250.28	1,000.00	1,000.00
600	059	0261	0000	0050	5990	Miscellaneous Supplies & Matl	F59	43,905.54	30,000.00	30,000.00
Ostc-Sw Facilities Total:							F59	324,718.03	291,200.00	291,200.00
600	059	0261	0000	0050	3210	Mileage Reimbursement	P59	229.50	500.00	500.00
600	059	0261	0000	0050	3220	Empl Reim (Conference)	P59	1,578.64	500.00	500.00
600	059	0261	0000	0050	5991	Miscellaneous Sup & Matl	P59	3,137.05	0.00	0.00
600	059	0261	0000	0050	7410	Dues And Fees	P59	220.50	500.00	500.00
Operations Total:							P59	5,165.69	1,500.00	1,500.00
600	059	0261	0000	0050	1390	Other Prof Business Salary	S59	21,713.34	21,800.00	22,000.00
600	059	0261	0000	0050	1640	Custodian Salary	S59	241,023.67	251,800.00	252,400.00
600	059	0261	0000	0050	1841	Temporary Staff	S59	0.00	3,000.00	3,000.00
600	059	0261	0000	0050	1990	Other Overtime Salaries	S59	1,533.98	3,000.00	3,000.00
Salaries Total:							S59	264,270.99	279,600.00	280,400.00
FUNCTION 0050 - VOCATIONAL EDUCATION ADDCOST TOTAL								774,696.19	761,400.00	761,500.00
600	059	0261	0000	0911	3190	Other Professional & Tech Serv	F59	0.00	10,000.00	0.00
600	059	0261	0000	0911	5990	Miscellaneous Supplies & Matl	F59	0.00	38,300.00	20,000.00
Ostc-Sw Facilities Total:							F59	0.00	48,300.00	20,000.00
FUNCTION 0911 - COVID EXPENSES TOTAL								0.00	48,300.00	20,000.00
UNIT 0261 TOTAL								774,696.19	809,700.00	781,500.00
600	059	0266	0000	0050	2110	Group Life Insurance	B59	22.41	0.00	100.00
600	059	0266	0000	0050	2121	Long Term Disability	B59	56.96	0.00	0.00
600	059	0266	0000	0050	2122	Short Term Disability	B59	93.22	100.00	0.00
600	059	0266	0000	0050	2137	Group Health	B59	13,482.09	14,300.00	15,000.00
600	059	0266	0000	0050	2142	Dental Health Care	B59	1,140.00	1,600.00	1,600.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
OSTC-SW										
600	059	0266	0000	0050	2152	Vision Care	B59	204.00	300.00	300.00
600	059	0266	0000	0050	2820	Contr To Retirement Funds	B59	6,628.91	7,400.00	7,200.00
600	059	0266	0000	0050	2821	Defined Contrib Emplr Match	B59	275.92	0.00	0.00
600	059	0266	0000	0050	2822	Personal Healthcare Fund	B59	551.64	0.00	0.00
600	059	0266	0000	0050	2823	Contr To Retirement Funds-UAAL	B59	3,421.27	4,600.00	4,600.00
600	059	0266	0000	0050	2830	Employer Social Security	B59	1,817.05	2,500.00	2,400.00
Benefits Total:								27,693.47	30,800.00	31,200.00
600	059	0266	0000	0050	1660	Security/Monitors Salary	S59	27,409.40	28,600.00	28,100.00
600	059	0266	0000	0050	1990	Other Overtime Salaries	S59	61.98	1,000.00	1,000.00
Salaries Total:								27,471.38	29,600.00	29,100.00
FUNCTION 0050 - VOCATIONAL EDUCATION ADDCOST TOTAL								55,164.85	60,400.00	60,300.00
UNIT 0266 TOTAL								55,164.85	60,400.00	60,300.00
600	059	0271	0000	0050	3310	Pupil Tran/Carrier/Fieldtrip	P59	7,006.60	9,500.00	9,500.00
600	059	0271	0000	0050	5710	Motor Fuel, Oil, Grease	P59	676.90	0.00	0.00
600	059	0271	0000	0050	8220	Payment to Another Public School	P59	408.79	1,000.00	1,000.00
Operations Total:								8,092.29	10,500.00	10,500.00
FUNCTION 0050 - VOCATIONAL EDUCATION ADDCOST TOTAL								8,092.29	10,500.00	10,500.00
UNIT 0271 TOTAL								8,092.29	10,500.00	10,500.00
600	059	0284	0000	0050	2110	Group Life Insurance	B59	44.46	100.00	100.00
600	059	0284	0000	0050	2121	Long Term Disability	B59	113.16	200.00	200.00
600	059	0284	0000	0050	2122	Short Term Disability	B59	185.01	100.00	300.00
600	059	0284	0000	0050	2137	Group Health	B59	7,683.52	7,000.00	11,700.00
600	059	0284	0000	0050	2142	Dental Health Care	B59	1,437.88	1,800.00	2,600.00
600	059	0284	0000	0050	2152	Vision Care	B59	230.54	300.00	400.00
600	059	0284	0000	0050	2820	Contr To Retirement Funds	B59	14,754.71	12,600.00	13,700.00
600	059	0284	0000	0050	2821	Defined Contrib Emplr Match	B59	61.73	0.00	100.00
600	059	0284	0000	0050	2822	Personal Healthcare Fund	B59	123.52	0.00	900.00
600	059	0284	0000	0050	2823	Contr To Retirement Funds-UAAL	B59	6,782.85	8,400.00	11,500.00
600	059	0284	0000	0050	2830	Employer Social Security	B59	4,180.89	4,200.00	4,800.00
600	059	0284	0000	0050	2950	Vacation Sale	B59	1,735.50	2,000.00	2,000.00
Benefits Total:								37,333.77	36,700.00	48,300.00
600	059	0284	0000	0050	1590	Other Technical Salary	S59	53,619.83	57,000.00	55,000.00
600	059	0284	0000	0050	1990	Other Overtime Salaries	S59	335.44	1,000.00	1,000.00
Salaries Total:								53,955.27	58,000.00	56,000.00
FUNCTION 0050 - VOCATIONAL EDUCATION ADDCOST TOTAL								91,289.04	94,700.00	104,300.00
UNIT 0284 TOTAL								91,289.04	94,700.00	104,300.00
DEPARTMENT 059 TOTAL								5,622,548.95	5,909,500.00	5,880,200.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
LEA TRANSPORTATION SUPPORT										
600	061	0127	0000	0050	8290	Other Transits	P61	1,656,161.02	1,800,000.00	1,800,000.00
Operations Total:							P61	1,656,161.02	1,800,000.00	1,800,000.00
FUNCTION 0050 - VOCATIONAL EDUCATION ADDCOST TOTAL								1,656,161.02	1,800,000.00	1,800,000.00
UNIT 0127 TOTAL								1,656,161.02	1,800,000.00	1,800,000.00
DEPARTMENT 061 TOTAL								1,656,161.02	1,800,000.00	1,800,000.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
CFE REGIONAL PLAN										
600	063	0127	0000	0574	2820	Contr To Retirement Funds	B63	1,266.38	1,000.00	1,000.00
Benefits Total:								1,266.38	1,000.00	1,000.00
600	063	0127	0000	0574	3190	Other Professional & Tech Serv	P63	4,400.00	8,000.00	8,000.00
600	063	0127	0000	0574	3610	Printing & Binding	P63	2,537.54	7,300.00	4,000.00
600	063	0127	0000	0574	5110	Teaching/Testing Supplies	P63	4,826.39	5,000.00	5,000.00
600	063	0127	0000	0574	5990	Miscellaneous Supplies & Matl	P63	53,351.10	61,000.00	61,000.00
600	063	0127	0000	0574	6420	New Equip/Furniture-Non Depr	P63	65,614.00	0.00	9,000.00
600	063	0127	0000	0574	8290	Other Transits	P63	0.00	1,000.00	1,000.00
Operations Total:								130,729.03	82,300.00	88,000.00
600	063	0127	0000	0574	1970	Extension Of Contract Teaching	S63	8,550.00	5,000.00	5,000.00
Salaries Total:								8,550.00	5,000.00	5,000.00
FUNCTION 0574 - O.C. ROBOTIC ASSN TOTAL								140,545.41	88,300.00	94,000.00
UNIT 0127 TOTAL								140,545.41	88,300.00	94,000.00
600	063	0212	0000	0050	3450	Copyright Fees/Software Licens	P63	258,842.70	290,000.00	325,000.00
Operations Total:								258,842.70	290,000.00	325,000.00
FUNCTION 0050 - VOCATIONAL EDUCATION ADDCOST TOTAL								258,842.70	290,000.00	325,000.00
UNIT 0212 TOTAL								258,842.70	290,000.00	325,000.00
600	063	0221	0000	0050	3190	Other Professional & Tech Serv	P63	14,329.70	10,000.00	10,000.00
600	063	0221	0000	0050	3191	Other Professional	P63	31,500.00	12,000.00	12,000.00
600	063	0221	0000	0050	3220	Empl Reim (Conference)	P63	0.00	10,000.00	10,000.00
600	063	0221	0000	0050	3450	Copyright Fees/Software Licens	P63	0.00	4,400.00	0.00
600	063	0221	0000	0050	3511	Advertisement-Grand Reopening	P63	303.85	7,000.00	7,000.00
600	063	0221	0000	0050	4120	Equipment Repair/Maintenance	P63	0.00	50,000.00	195,000.00
600	063	0221	0000	0050	4220	Equipment Rentals	P63	0.00	60,000.00	217,000.00
600	063	0221	0000	0050	5990	Miscellaneous Supplies & Matl	P63	33,538.48	35,000.00	35,000.00
600	063	0221	0000	0050	5991	Miscellaneous Sup & Matl	P63	18,176.89	25,000.00	25,000.00
600	063	0221	0000	0050	8220	Payment to Another Public School	P63	6,077.89	5,000.00	5,000.00
Operations Total:								103,926.81	218,400.00	516,000.00
FUNCTION 0050 - VOCATIONAL EDUCATION ADDCOST TOTAL								103,926.81	218,400.00	516,000.00
UNIT 0221 TOTAL								103,926.81	218,400.00	516,000.00
600	063	0271	0000	0050	3319	Pupil Tran/Carrier/F.Trip-Cfbp	P63	1,552.44	3,000.00	3,000.00
600	063	0271	0000	0050	8220	Payment to Another Public School	P63	9,031.56	17,000.00	17,000.00
Operations Total:								10,584.00	20,000.00	20,000.00
FUNCTION 0050 - VOCATIONAL EDUCATION ADDCOST TOTAL								10,584.00	20,000.00	20,000.00
UNIT 0271 TOTAL								10,584.00	20,000.00	20,000.00
600	063	0411	0000	0050	8913	Other Transactions	P63	2,654,844.21	3,537,100.00	3,088,000.00
Operations Total:								2,654,844.21	3,537,100.00	3,088,000.00
FUNCTION 0050 - VOCATIONAL EDUCATION ADDCOST TOTAL								2,654,844.21	3,537,100.00	3,088,000.00
UNIT 0411 TOTAL								2,654,844.21	3,537,100.00	3,088,000.00
DEPARTMENT 063 TOTAL								3,168,743.13	4,153,800.00	4,043,000.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
SCHOOL CULTURE AND CLIMATE										
600	081	0221	0000	0000	2110	Group Life Insurance	B81	63.44	200.00	100.00
600	081	0221	0000	0000	2121	Long Term Disability	B81	160.35	300.00	200.00
600	081	0221	0000	0000	2122	Short Term Disability	B81	223.33	200.00	300.00
600	081	0221	0000	0000	2137	Group Health	B81	7,247.54	8,400.00	9,700.00
600	081	0221	0000	0000	2142	Dental Health Care	B81	1,029.03	1,500.00	1,900.00
600	081	0221	0000	0000	2152	Vision Care	B81	170.73	200.00	300.00
600	081	0221	0000	0000	2490	Prof Srvs for Employees	B81	840.00	1,000.00	2,000.00
600	081	0221	0000	0000	2820	Contr To Retirement Funds	B81	20,478.54	35,800.00	31,900.00
600	081	0221	0000	0000	2821	Defined Contrib Emplr Match	B81	358.27	100.00	100.00
600	081	0221	0000	0000	2822	Personal Healthcare Fund	B81	716.34	700.00	800.00
600	081	0221	0000	0000	2823	Contr To Retirement Funds-UAAL	B81	10,937.37	17,200.00	18,400.00
600	081	0221	0000	0000	2830	Employer Social Security	B81	6,529.00	7,800.00	7,700.00
600	081	0221	0000	0000	2920	Cash In Lieu Of Benefits	B81	397.40	400.00	400.00
600	081	0221	0000	0000	2950	Vacation Sale	B81	372.34	500.00	500.00
Benefits Total:							B81	49,523.68	74,300.00	74,300.00
600	081	0221	0000	0000	3190	Other Professional & Tech Serv	P81	0.00	4,000.00	4,000.00
600	081	0221	0000	0000	3210	Mileage Reimbursement	P81	373.00	400.00	400.00
600	081	0221	0000	0000	3220	Empl Reim (Conference)	P81	3,467.44	1,600.00	3,100.00
600	081	0221	0000	0000	3410	Telephone	P81	99.13	200.00	200.00
600	081	0221	0000	0000	3610	Printing & Binding	P81	2,115.86	1,000.00	1,000.00
600	081	0221	0000	0000	5910	Office Supplies	P81	172.49	300.00	300.00
600	081	0221	0000	0000	5990	Miscellaneous Supplies & Matl	P81	232.19	400.00	400.00
600	081	0221	0000	0000	7410	Dues And Fees	P81	162.20	200.00	200.00
Operations Total:							P81	6,622.31	8,100.00	9,600.00
600	081	0221	0000	0000	1160	Supervision/Direction-Instruct	S81	23,482.73	18,900.00	18,900.00
600	081	0221	0000	0000	1250	Instruction Consulting Salary	S81	37,550.23	42,600.00	35,000.00
600	081	0221	0000	0000	1620	Secretarial/Clerical/Bookkeepr	S81	18,348.38	19,200.00	16,900.00
600	081	0221	0000	0000	1841	Temporary Staff	S81	9,110.05	7,600.00	7,600.00
Salaries Total:							S81	88,491.39	88,300.00	78,400.00
FUNCTION 0000 - DEFAULT FUNCTION TOTAL								144,637.38	170,700.00	162,300.00
UNIT 0221 TOTAL								144,637.38	170,700.00	162,300.00
600	081	0226	0000	0000	2823	Contr To Retirement Funds-UAAL	B81	57.45	2,000.00	0.00
Benefits Total:							B81	57.45	2,000.00	0.00
FUNCTION 0000 - DEFAULT FUNCTION TOTAL								57.45	2,000.00	0.00
UNIT 0226 TOTAL								57.45	2,000.00	0.00
600	081	0281	0000	0000	2490	Prof Srvs for Employees	B81	1,690.00	2,000.00	4,000.00
Benefits Total:							B81	1,690.00	2,000.00	4,000.00
FUNCTION 0000 - DEFAULT FUNCTION TOTAL								1,690.00	2,000.00	4,000.00
UNIT 0281 TOTAL								1,690.00	2,000.00	4,000.00
DEPARTMENT 081 TOTAL								146,384.83	174,700.00	166,300.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
HUMAN RESOURCES										
600	083	0283	0000	0000	2110	Group Life Insurance	B83	189.33	200.00	200.00
600	083	0283	0000	0000	2121	Long Term Disability	B83	724.44	700.00	700.00
600	083	0283	0000	0000	2122	Short Term Disability	B83	1,087.54	1,100.00	1,100.00
600	083	0283	0000	0000	2137	Group Health	B83	59,495.99	61,900.00	52,800.00
600	083	0283	0000	0000	2142	Dental Health Care	B83	3,813.83	11,300.00	7,300.00
600	083	0283	0000	0000	2152	Vision Care	B83	446.58	1,000.00	1,000.00
600	083	0283	0000	0000	2490	Prof Srvs for Employees	B83	1,690.00	2,000.00	4,000.00
600	083	0283	0000	0000	2820	Contr To Retirement Funds	B83	98,370.46	94,700.00	102,300.00
600	083	0283	0000	0000	2821	Defined Contrib Emplr Match	B83	3,117.76	200.00	2,200.00
600	083	0283	0000	0000	2822	Personal Healthcare Fund	B83	2,391.67	2,200.00	2,200.00
600	083	0283	0000	0000	2823	Contr To Retirement Funds-UAAL	B83	47,603.64	54,300.00	54,400.00
600	083	0283	0000	0000	2830	Employer Social Security	B83	28,413.58	27,800.00	26,800.00
600	083	0283	0000	0000	2840	Workmans Compensation	B83	18,188.00	10,400.00	11,400.00
600	083	0283	0000	0000	2850	Unemployment Compensation	B83	2,165.84	3,000.00	3,000.00
600	083	0283	0000	0000	2920	Cash In Lieu Of Benefits	B83	1,522.86	1,600.00	1,600.00
600	083	0283	0000	0000	2950	Vacation Sale	B83	1,664.81	2,000.00	1,600.00
600	083	0283	0000	0000	2990	Comp Benefit Package	B83	13,705.71	14,000.00	14,000.00
Benefits Total:							B83	284,592.04	288,400.00	286,600.00
600	083	0283	0000	0000	3121	Employee Training & Devel Svs	P83	6,208.94	16,000.00	16,000.00
600	083	0283	0000	0000	3140	Staff Services	P83	4,428.11	5,200.00	7,200.00
600	083	0283	0000	0000	3141	Recruitment	P83	2,446.37	10,400.00	10,400.00
600	083	0283	0000	0000	3150	Management Services	P83	0.00	7,300.00	7,300.00
600	083	0283	0000	0000	3190	Other Professional & Tech Serv	P83	354.64	14,200.00	18,800.00
600	083	0283	0000	0000	3210	Mileage Reimbursement	P83	63.10	1,600.00	1,600.00
600	083	0283	0000	0000	3220	Empl Reim (Conference)	P83	6,249.56	8,500.00	14,900.00
600	083	0283	0000	0000	3410	Telephone	P83	548.22	700.00	700.00
600	083	0283	0000	0000	3430	Mail/Postage	P83	64.07	300.00	300.00
600	083	0283	0000	0000	3450	Copyright Fees/Software Licens	P83	5,264.17	11,000.00	6,400.00
600	083	0283	0000	0000	3610	Printing & Binding	P83	2,239.06	4,700.00	4,700.00
600	083	0283	0000	0000	5910	Office Supplies	P83	1,021.15	2,400.00	2,400.00
600	083	0283	0000	0000	5990	Miscellaneous Supplies & Matl	P83	169.90	1,000.00	1,000.00
600	083	0283	0000	0000	5991	Miscellaneous Sup & Matl	P83	649.06	7,900.00	7,900.00
600	083	0283	0000	0000	7410	Dues And Fees	P83	2,738.22	3,700.00	3,700.00
600	083	0283	0000	0000	7910	Miscellaneous Expenditures	P83	3,736.00	2,500.00	2,500.00
Operations Total:							P83	36,180.57	97,400.00	105,800.00
600	083	0283	0000	0000	1120	Asst Superintendent Salary	S83	76,069.66	78,000.00	91,700.00
600	083	0283	0000	0000	1390	Other Prof Business Salary	S83	57,287.49	57,700.00	59,000.00
600	083	0283	0000	0000	1620	Secretarial/Clerical/Bookkeepr	S83	231,603.73	233,300.00	240,000.00
600	083	0283	0000	0000	1760	Termination Pay (Severance)	S83	18,568.68	10,700.00	10,700.00
600	083	0283	0000	0000	1841	Temporary Staff	S83	5,409.82	8,000.00	16,000.00
600	083	0283	0000	0000	1990	Other Overtime Salaries	S83	803.92	3,000.00	3,000.00
Salaries Total:							S83	389,743.30	390,700.00	420,400.00
FUNCTION 0000 - DEFAULT FUNCTION TOTAL								710,515.91	776,500.00	812,800.00
UNIT 0283 TOTAL								710,515.91	776,500.00	812,800.00
DEPARTMENT 083 TOTAL								710,515.91	776,500.00	812,800.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
INSTRUCTION & PEDAGOGY										
600	085	0225	0000	0000	2110	Group Life Insurance	B85	36.37	100.00	100.00
600	085	0225	0000	0000	2121	Long Term Disability	B85	91.85	200.00	200.00
600	085	0225	0000	0000	2122	Short Term Disability	B85	129.45	100.00	200.00
600	085	0225	0000	0000	2137	Group Health	B85	6,266.20	8,000.00	8,700.00
600	085	0225	0000	0000	2142	Dental Health Care	B85	703.00	800.00	800.00
600	085	0225	0000	0000	2152	Vision Care	B85	86.71	200.00	200.00
600	085	0225	0000	0000	2820	Contr To Retirement Funds	B85	12,959.27	14,300.00	15,800.00
600	085	0225	0000	0000	2823	Contr To Retirement Funds-UAAL	B85	5,917.39	7,600.00	7,600.00
600	085	0225	0000	0000	2830	Employer Social Security	B85	3,203.40	4,200.00	4,200.00
Benefits Total:							B85	29,393.64	35,500.00	37,800.00
600	085	0225	0000	0000	3220	Empl Reim (Conference)	P85	86.23	100.00	0.00
600	085	0225	0000	0000	3410	Telephone	P85	114.92	100.00	100.00
Operations Total:							P85	201.15	200.00	100.00
600	085	0225	0000	0000	1290	Other Prof Educational Salary	S85	48,125.13	54,600.00	54,200.00
Salaries Total:							S85	48,125.13	54,600.00	54,200.00
FUNCTION 0000 - DEFAULT FUNCTION TOTAL								77,719.92	90,300.00	92,100.00
UNIT 0225 TOTAL								77,719.92	90,300.00	92,100.00
600	085	0226	0000	0000	2110	Group Life Insurance	B85	10.36	100.00	100.00
600	085	0226	0000	0000	2121	Long Term Disability	B85	26.27	100.00	100.00
600	085	0226	0000	0000	2122	Short Term Disability	B85	33.90	100.00	100.00
600	085	0226	0000	0000	2137	Group Health	B85	2,622.35	2,400.00	2,500.00
600	085	0226	0000	0000	2142	Dental Health Care	B85	217.10	300.00	300.00
600	085	0226	0000	0000	2152	Vision Care	B85	28.39	100.00	100.00
600	085	0226	0000	0000	2820	Contr To Retirement Funds	B85	3,548.35	3,900.00	4,000.00
600	085	0226	0000	0000	2823	Contr To Retirement Funds-UAAL	B85	1,560.45	2,400.00	2,400.00
600	085	0226	0000	0000	2830	Employer Social Security	B85	932.87	1,200.00	1,100.00
600	085	0226	0000	0000	2950	Vacation Sale	B85	109.19	0.00	0.00
Benefits Total:							B85	9,089.23	10,600.00	10,700.00
600	085	0226	0000	0000	3210	Mileage Reimbursement	P85	4.47	100.00	100.00
600	085	0226	0000	0000	3220	Empl Reim (Conference)	P85	149.38	300.00	400.00
600	085	0226	0000	0000	3450	Copyright Fees/Software Licens	P85	0.00	100.00	0.00
600	085	0226	0000	0000	3610	Printing & Binding	P85	0.00	100.00	100.00
600	085	0226	0000	0000	5910	Office Supplies	P85	1.33	100.00	100.00
600	085	0226	0000	0000	5990	Miscellaneous Supplies & Matl	P85	84.52	300.00	300.00
600	085	0226	0000	0000	7410	Dues And Fees	P85	31.15	100.00	100.00
Operations Total:							P85	270.85	1,100.00	1,100.00
600	085	0226	0000	0000	1170	Prog/Dept Direction Salary	S85	9,407.86	9,700.00	9,600.00
600	085	0226	0000	0000	1620	Secretarial/Clerical/Bookkeeper	S85	3,914.14	3,900.00	3,900.00
Salaries Total:							S85	13,322.00	13,600.00	13,500.00
FUNCTION 0000 - DEFAULT FUNCTION TOTAL								22,682.08	25,300.00	25,300.00
UNIT 0226 TOTAL								22,682.08	25,300.00	25,300.00
DEPARTMENT 085 TOTAL								100,402.00	115,600.00	117,400.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
RESEARCH/EVALUATION & ASSESSMN										
600	086	0221	0000	0000	2950	Vacation Sale	B86	0.00	2,000.00	2,000.00
Benefits Total:							B86	0.00	2,000.00	2,000.00
FUNCTION 0000 - DEFAULT FUNCTION TOTAL								0.00	2,000.00	2,000.00
UNIT 0221 TOTAL								0.00	2,000.00	2,000.00
600	086	0281	0000	0000	2110	Group Life Insurance	B86	90.19	200.00	200.00
600	086	0281	0000	0000	2121	Long Term Disability	B86	228.88	200.00	200.00
600	086	0281	0000	0000	2122	Short Term Disability	B86	331.10	200.00	400.00
600	086	0281	0000	0000	2137	Group Health	B86	18,211.48	21,100.00	22,600.00
600	086	0281	0000	0000	2142	Dental Health Care	B86	1,379.29	1,900.00	1,900.00
600	086	0281	0000	0000	2152	Vision Care	B86	247.09	300.00	300.00
600	086	0281	0000	0000	2490	Prof Srvs for Employees	B86	1,690.00	2,000.00	4,000.00
600	086	0281	0000	0000	2820	Contr To Retirement Funds	B86	29,015.27	23,600.00	22,100.00
600	086	0281	0000	0000	2821	Defined Contrib Emplr Match	B86	2,820.08	200.00	700.00
600	086	0281	0000	0000	2822	Personal Healthcare Fund	B86	1,219.73	1,100.00	1,300.00
600	086	0281	0000	0000	2823	Contr To Retirement Funds-UAAL	B86	14,282.54	17,300.00	18,100.00
600	086	0281	0000	0000	2830	Employer Social Security	B86	8,401.90	9,700.00	9,500.00
600	086	0281	0000	0000	2950	Vacation Sale	B86	1,794.58	0.00	0.00
Benefits Total:							B86	79,712.13	77,800.00	81,300.00
600	086	0281	0000	0000	3190	Other Professional & Tech Serv	P86	0.00	300.00	300.00
600	086	0281	0000	0000	3210	Mileage Reimbursement	P86	22.09	500.00	500.00
600	086	0281	0000	0000	3220	Empl Reim (Conference)	P86	1,765.96	1,800.00	3,500.00
600	086	0281	0000	0000	3450	Copyright Fees/Software Licens	P86	493.80	500.00	500.00
600	086	0281	0000	0000	3610	Printing & Binding	P86	295.68	500.00	500.00
600	086	0281	0000	0000	5990	Miscellaneous Supplies & Matl	P86	0.00	200.00	200.00
600	086	0281	0000	0000	7410	Dues And Fees	P86	73.75	200.00	200.00
Operations Total:							P86	2,651.28	4,000.00	5,700.00
600	086	0281	0000	0000	1390	Other Prof Business Salary	S86	103,690.88	106,200.00	105,300.00
600	086	0281	0000	0000	1620	Secretarial/Clerical/Bookkeepr	S86	11,424.49	12,500.00	12,600.00
600	086	0281	0000	0000	1841	Temporary Staff	S86	0.00	2,500.00	2,500.00
Salaries Total:							S86	115,115.37	121,200.00	120,400.00
FUNCTION 0000 - DEFAULT FUNCTION TOTAL								197,478.78	203,000.00	207,400.00
UNIT 0281 TOTAL								197,478.78	203,000.00	207,400.00
DEPARTMENT 086 TOTAL								197,478.78	205,000.00	209,400.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
CURRICULUM & ASSESSMENT										
600	087	0221	0000	0000	2110	Group Life Insurance	B87	27.88	100.00	100.00
600	087	0221	0000	0000	2121	Long Term Disability	B87	70.25	100.00	100.00
600	087	0221	0000	0000	2122	Short Term Disability	B87	91.66	100.00	100.00
600	087	0221	0000	0000	2137	Group Health	B87	4,387.91	1,500.00	1,500.00
600	087	0221	0000	0000	2142	Dental Health Care	B87	422.27	400.00	400.00
600	087	0221	0000	0000	2152	Vision Care	B87	68.36	100.00	100.00
600	087	0221	0000	0000	2490	Prof Srvs for Employees	B87	930.15	1,000.00	2,000.00
600	087	0221	0000	0000	2820	Contr To Retirement Funds	B87	9,267.96	8,100.00	8,000.00
600	087	0221	0000	0000	2823	Contr To Retirement Funds-UAAL	B87	4,451.67	1,300.00	2,200.00
600	087	0221	0000	0000	2830	Employer Social Security	B87	2,688.90	6,300.00	2,300.00
600	087	0221	0000	0000	2920	Cash In Lieu Of Benefits	B87	37.50	300.00	400.00
600	087	0221	0000	0000	2950	Vacation Sale	B87	559.28	1,000.00	1,000.00
Benefits Total:							B87	23,003.79	20,300.00	18,200.00
600	087	0221	0000	0000	3190	Other Professional & Tech Serv	P87	15,631.38	9,300.00	11,900.00
600	087	0221	0000	0000	3210	Mileage Reimbursement	P87	38.79	400.00	400.00
600	087	0221	0000	0000	3220	Empl Reim (Conference)	P87	5,053.08	1,100.00	2,300.00
600	087	0221	0000	0000	3410	Telephone	P87	0.00	100.00	100.00
600	087	0221	0000	0000	3450	Copyright Fees/Software Licens	P87	1,314.65	2,400.00	2,400.00
600	087	0221	0000	0000	3610	Printing & Binding	P87	3,313.34	600.00	600.00
600	087	0221	0000	0000	5990	Miscellaneous Supplies & Matl	P87	681.77	700.00	400.00
600	087	0221	0000	0000	7410	Dues And Fees	P87	198.00	200.00	200.00
600	087	0221	0000	0000	8290	Other Transits	P87	93.75	2,000.00	2,000.00
Operations Total:							P87	26,324.76	16,800.00	20,300.00
600	087	0221	0000	0000	1160	Supervision/Direction-Instruct	S87	23,978.86	12,200.00	12,500.00
600	087	0221	0000	0000	1250	Instruction Consulting Salary	S87	4,855.16	0.00	0.00
600	087	0221	0000	0000	1620	Secretarial/Clerical/Bookkeepr	S87	3,467.37	4,400.00	4,500.00
600	087	0221	0000	0000	1841	Temporary Staff	S87	3,291.81	3,200.00	8,000.00
Salaries Total:							S87	35,593.20	19,800.00	25,000.00
FUNCTION 0000 - DEFAULT FUNCTION TOTAL								84,921.75	56,900.00	63,500.00
UNIT 0221 TOTAL								84,921.75	56,900.00	63,500.00
DEPARTMENT 087 TOTAL								84,921.75	56,900.00	63,500.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
LEADERSHIP & SCHOOL IMPROVEMENT										
600	089	0221	0000	0000	2110	Group Life Insurance	B89	7.88	100.00	100.00
600	089	0221	0000	0000	2121	Long Term Disability	B89	20.35	200.00	100.00
600	089	0221	0000	0000	2122	Short Term Disability	B89	30.21	100.00	100.00
600	089	0221	0000	0000	2137	Group Health	B89	2,045.12	1,700.00	1,800.00
600	089	0221	0000	0000	2142	Dental Health Care	B89	258.24	300.00	300.00
600	089	0221	0000	0000	2152	Vision Care	B89	33.82	100.00	100.00
600	089	0221	0000	0000	2820	Contr To Retirement Funds	B89	2,735.12	12,000.00	3,100.00
600	089	0221	0000	0000	2821	Defined Contrib Emplr Match	B89	12.24	100.00	100.00
600	089	0221	0000	0000	2822	Personal Healthcare Fund	B89	24.42	100.00	100.00
600	089	0221	0000	0000	2823	Contr To Retirement Funds-UAAL	B89	1,266.10	3,200.00	3,400.00
600	089	0221	0000	0000	2830	Employer Social Security	B89	735.66	1,300.00	1,200.00
600	089	0221	0000	0000	2920	Cash In Lieu Of Benefits	B89	57.48	100.00	200.00
Benefits Total:								7,226.64	19,300.00	10,600.00
600	089	0221	0000	0000	3190	Other Professional & Tech Serv	P89	150.00	4,000.00	4,000.00
600	089	0221	0000	0000	3210	Mileage Reimbursement	P89	8.14	400.00	400.00
600	089	0221	0000	0000	3220	Empl Reim (Conference)	P89	779.47	2,100.00	2,100.00
600	089	0221	0000	0000	3410	Telephone	P89	20.08	100.00	100.00
600	089	0221	0000	0000	3610	Printing & Binding	P89	440.46	400.00	400.00
600	089	0221	0000	0000	5990	Miscellaneous Supplies & Matl	P89	288.97	300.00	300.00
600	089	0221	0000	0000	7410	Dues And Fees	P89	82.82	100.00	100.00
600	089	0221	0000	0000	8290	Other Transits	P89	0.00	100.00	100.00
Operations Total:								1,769.94	7,500.00	7,500.00
600	089	0221	0000	0000	1160	Supervision/Direction-Instruct	S89	4,342.29	7,600.00	5,000.00
600	089	0221	0000	0000	1620	Secretarial/Clerical/Bookkeepr	S89	5,876.33	6,000.00	6,100.00
Salaries Total:								10,218.62	13,600.00	11,100.00
FUNCTION 0000 - DEFAULT FUNCTION TOTAL								19,215.20	40,400.00	29,200.00
UNIT 0221 TOTAL								19,215.20	40,400.00	29,200.00
DEPARTMENT 089 TOTAL								19,215.20	40,400.00	29,200.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
PLANT & FIXED-PLANT OPERATIONS										
600	091	0259	0000	0000	3990	Other Insrnce & Bond Premium	PFV	12,295.00	15,000.00	15,000.00
Plant Operations Total:								12,295.00	15,000.00	15,000.00
FUNCTION 0000 - DEFAULT FUNCTION TOTAL								12,295.00	15,000.00	15,000.00
UNIT 0259 TOTAL								12,295.00	15,000.00	15,000.00
600	091	0261	0000	0000	3190	Other Professional & Tech Serv	PFV	10,697.46	10,400.00	10,400.00
600	091	0261	0000	0000	3830	Water & Sewage	PFV	1,870.66	1,100.00	1,000.00
600	091	0261	0000	0000	3840	Waste & Trash Disposal	PFV	1,366.19	0.00	1,100.00
600	091	0261	0000	0000	3910	Property & General Liability	PFV	84,520.00	86,800.00	98,100.00
600	091	0261	0000	0000	4110	Land/Buildings Repair & Mainte	PFV	48,902.13	66,300.00	66,300.00
600	091	0261	0000	0000	4111	Land/Build Rep & Maint-Science	PFV	866.82	2,600.00	2,600.00
600	091	0261	0000	0000	4130	Vehicle/Bus Repairs & Maintena	PFV	19.27	900.00	900.00
600	091	0261	0000	0000	4190	Other Repairs And Maintenance	PFV	1,945.97	3,900.00	3,900.00
600	091	0261	0000	0000	5510	Natural Gas	PFV	9,272.15	7,900.00	7,900.00
600	091	0261	0000	0000	5520	Electricity	PFV	47,767.06	56,600.00	56,600.00
600	091	0261	0000	0000	5710	Motor Fuel, Oil, Grease	PFV	55.78	300.00	300.00
600	091	0261	0000	0000	5990	Miscellaneous Supplies & Matl	PFV	12,048.83	8,100.00	8,100.00
Plant Operations Total:								219,332.32	244,900.00	257,200.00
FUNCTION 0000 - DEFAULT FUNCTION TOTAL								219,332.32	244,900.00	257,200.00
UNIT 0261 TOTAL								219,332.32	244,900.00	257,200.00
DEPARTMENT 091 TOTAL								231,627.32	259,900.00	272,200.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
PLANT & FIXED-TELEPHONE										
600	092	0261	0000	0000	3410	Telephone	PHV	5,238.07	7,200.00	7,200.00
Plant & Fixed - Telephone Total:								5,238.07	7,200.00	7,200.00
FUNCTION 0000 - DEFAULT FUNCTION TOTAL								5,238.07	7,200.00	7,200.00
UNIT 0261 TOTAL								5,238.07	7,200.00	7,200.00
600	092	0289	0000	0000	3410	Telephone	PHV	27,456.99	32,700.00	32,700.00
600	092	0289	0000	0000	3490	Other Miscellaneous Communicat	PHV	8,413.73	12,600.00	12,600.00
Plant & Fixed - Telephone Total:								35,870.72	45,300.00	45,300.00
FUNCTION 0000 - DEFAULT FUNCTION TOTAL								35,870.72	45,300.00	45,300.00
UNIT 0289 TOTAL								35,870.72	45,300.00	45,300.00
DEPARTMENT 092 TOTAL								41,108.79	52,500.00	52,500.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
PLANT & FIXED-CAPITAL OUTLAY										
600	094	0257	0000	0000	6410	New Equip/Furniture-Depr	CAV	63,745.00	0.00	0.00
Capital Outlay-Career Focused Total:								63,745.00	0.00	0.00
FUNCTION 0000 - DEFAULT FUNCTION TOTAL								63,745.00	0.00	0.00
UNIT 0257 TOTAL								63,745.00	0.00	0.00
600	094	0284	0000	0000	6421	Equipment - Computers	CAV	23,980.58	50,000.00	100,000.00
Capital Outlay-Career Focused Total:								23,980.58	50,000.00	100,000.00
FUNCTION 0000 - DEFAULT FUNCTION TOTAL								23,980.58	50,000.00	100,000.00
UNIT 0284 TOTAL								23,980.58	50,000.00	100,000.00
DEPARTMENT 094 TOTAL								87,725.58	50,000.00	100,000.00

Department								2020 Actual	2021 2nd Amendment	2022 Proposed Budget
TRANSFERS OUT										
600	095	0627	0000	0000	8110	Fund Modificaton	TOV	6,600.00	6,600.00	6,600.00
600	095	0627	0000	0000	8111	Fund Mod - 277	TOV	0.00	12,500.00	12,500.00
Plant & Fixed-Transfers Out Total:								6,600.00	19,100.00	19,100.00
FUNCTION 0000 - DEFAULT FUNCTION TOTAL								6,600.00	19,100.00	19,100.00
UNIT 0627 TOTAL								6,600.00	19,100.00	19,100.00
600	095	0632	0000	0000	8120	Fund Modificaton	TOV	1,000,000.00	2,800,000.00	1,800,000.00
Plant & Fixed-Transfers Out Total:								1,000,000.00	2,800,000.00	1,800,000.00
FUNCTION 0000 - DEFAULT FUNCTION TOTAL								1,000,000.00	2,800,000.00	1,800,000.00
UNIT 0632 TOTAL								1,000,000.00	2,800,000.00	1,800,000.00
600	095	0645	0000	0000	8110	Fund Modificaton	TOV	1,968,000.00	1,500,000.00	2,300,000.00
Plant & Fixed-Transfers Out Total:								1,968,000.00	1,500,000.00	2,300,000.00
FUNCTION 0000 - DEFAULT FUNCTION TOTAL								1,968,000.00	1,500,000.00	2,300,000.00
UNIT 0645 TOTAL								1,968,000.00	1,500,000.00	2,300,000.00
600	095	0647	0000	0000	8110	Fund Modificaton	TOV	676,000.00	0.00	208,000.00
Plant & Fixed-Transfers Out Total:								676,000.00	0.00	208,000.00
FUNCTION 0000 - DEFAULT FUNCTION TOTAL								676,000.00	0.00	208,000.00
UNIT 0647 TOTAL								676,000.00	0.00	208,000.00
DEPARTMENT 095 TOTAL								3,650,600.00	4,319,100.00	4,327,100.00
FUND 600 TOTAL								40,383,743.42	45,082,100.00	45,200,400.00
GRAND TOTAL								40,383,743.42	45,082,100.00	45,200,400.00

**OAKLAND SCHOOLS
CAREER FOCUSED EDUCATION FUND
5-YEAR FORECAST**

	Actuals 2019-20	Amend 2 2020-21	Proposed 2021-22	Projection 2022-23	Projection 2023-24	Projection 2024-25	Projection 2025-26	Projection 2026-27
REVENUES:								
Local Revenues:								
Property tax revenues	36,092,416	37,378,800	38,388,100	39,539,700	40,725,900	41,947,700	43,206,100	44,372,700
Investment revenue	289,735	12,000	15,000	30,700	86,300	157,100	231,900	481,900
Miscellaneous and other revenues	555,651	303,500	351,000	351,000	351,000	351,000	351,000	351,000
State Revenues	4,417,173	4,687,900	4,423,400	4,534,800	4,585,200	4,636,600	4,689,100	4,742,700
State payment in lieu of taxes	451,121	451,100	451,100	451,100	451,100	451,100	451,100	451,100
Other Financing Sources	123,164	123,600	126,900	126,900	126,900	126,900	126,900	126,900
TOTAL REVENUES:	41,929,260	42,956,900	43,755,500	45,034,200	46,326,400	47,670,400	49,056,100	50,526,300
EXPENDITURES:								
Oakland Schools - Direct Programing:								
Salaries/wages - Non union	6,350,523	6,742,500	6,778,900	6,957,200	7,140,200	7,328,000	7,520,700	7,718,500
Salaries/wages - Union	10,533,183	10,437,200	10,461,600	10,611,200	10,762,900	10,916,800	11,072,900	11,231,200
Total Salaries/wages	16,883,706	17,179,700	17,240,500	17,568,400	17,903,100	18,244,800	18,593,600	18,949,700
Employee Benefits:								
FICA insurance	1,205,106	1,351,300	1,322,600	1,344,000	1,369,600	1,395,700	1,422,400	1,449,700
MPERS retirement program costs	4,556,636	4,959,700	4,942,700	5,009,200	5,155,600	5,306,600	5,462,100	5,622,400
MPERS Sec 147c	2,055,922	2,537,700	2,532,600	2,644,000	2,694,400	2,745,800	2,798,300	2,851,900
Healthcare insurance - non-union	974,738	993,400	1,065,549	1,102,800	1,141,400	1,181,300	1,222,600	1,265,400
Healthcare insurance union	1,494,608	1,429,500	1,533,351	1,587,000	1,642,500	1,700,000	1,759,500	1,821,100
Other employee insurances	680,455	847,300	879,900	906,300	933,500	961,500	990,300	1,020,000
Purchased Services	2,331,093	2,939,600	3,046,500	3,022,500	3,022,500	3,022,500	3,022,500	3,022,500
Supplies and Materials	1,058,788	1,538,500	1,400,500	1,400,500	1,400,500	1,400,500	1,400,500	1,400,500
Utilities Costs	560,390	593,000	592,900	616,600	641,300	667,000	693,700	721,400
Capital Outlay-instructional equipment	75,858	-	-	55,000	55,000	55,000	55,000	55,000
Capital Outlay-IT Refresh	64,120	50,000	100,000	60,000	60,000	60,000	60,000	60,000
Capital Outlay-facility, non-instruct capital	23,981	2,000	11,000	20,000	20,000	20,000	20,000	20,000
Dues, Fees, and Misc.	116,853	128,200	136,300	136,300	136,300	136,300	136,300	136,300
Property tax abatement & delinquency WO	-	93,100	96,000	98,800	101,800	104,900	108,000	110,900
Operating Transfers Out - CPF 404	1,968,000	1,500,000	2,300,000	2,000,000	1,800,000	2,200,000	2,300,000	2,300,000
Operating Transfers Out - CPF 406	676,000	-	208,000	104,000	104,000	104,000	104,000	104,000
Operating Transfers Out - Debt Service*	1,000,000	2,800,000	1,800,000	2,100,000	2,500,000	2,500,000	2,500,000	2,500,000
Operating Transfers Out - SRF	6,600	19,100	19,100	19,100	19,100	19,100	19,100	19,100
Operating Transfers Out - LEAs	92,421	162,400	162,400	134,000	134,000	134,000	134,000	134,000
Targeted Efficiencies	-	-	-	(137,500)	(400,000)	(160,000)	-	-
Total Expenditure - Direct Programing	35,825,275	39,124,500	39,389,900	39,791,000	40,434,600	41,799,000	42,801,900	43,563,900

**OAKLAND SCHOOLS
CAREER FOCUSED EDUCATION FUND
5-YEAR FORECAST**

	Actuals 2019-20	Amend 2 2020-21	Proposed 2021-22	Projection 2022-23	Projection 2023-24	Projection 2024-25	Projection 2025-26	Projection 2026-27
Oakland Schools - Regional Programs:								
Programs/Services innovations	180,999	392,000	392,000	392,000	392,000	392,000	392,000	392,000
Marketing & Regional certifications	66,465	118,500	118,500	118,500	118,500	118,500	118,500	118,500
K-12 Career Readiness - LEA support	2,654,844	3,537,100	3,088,000	3,088,000	3,088,000	3,088,000	3,088,000	3,088,000
PS - STEM mobile classroom operating costs		110,000	412,000	412,000	412,000	412,000	412,000	412,000
Regional Programs - LEA support	2,902,308	4,157,600	4,010,500	4,010,500	4,010,500	4,010,500	4,010,500	4,010,500
Transportation Reimbursement - LEA support	1,656,161	1,800,000	1,800,000	1,800,000	1,800,000	1,800,000	1,800,000	1,800,000
Total Expenditures - Regional Programs	4,558,469	5,957,600	5,810,500	5,810,500	5,810,500	5,810,500	5,810,500	5,810,500
GRAND TOTAL EXPENDITURES	40,383,744	45,082,100	45,200,400	45,601,500	46,245,100	47,609,500	48,612,400	49,374,400
GRAND TOTAL EXCESS/(DEFICIT)	1,545,516	(2,125,200)	(1,444,900)	(567,300)	81,300	60,900	443,700	1,151,900
FUND BALANCES:								
Beginning of Year - Non-spendable	16,020	25,200	25,200	25,200	25,200	25,200	25,200	25,200
Beginning of Year - Restricted	6,006,383	7,542,700	5,417,500	3,972,600	3,405,300	3,486,600	3,547,500	3,991,200
Beginning of Year - Total	6,022,403	7,567,900	5,442,700	3,997,800	3,430,500	3,511,800	3,572,700	4,016,400
End of Year - Nonspendable	25,218	25,200	25,200	25,200	25,200	25,200	25,200	25,200
End of Year - Restricted	7,542,701	5,417,500	3,972,600	3,405,300	3,486,600	3,547,500	3,991,200	5,143,100
End of Year - Total	7,567,919	5,442,700	3,997,800	3,430,500	3,511,800	3,572,700	4,016,400	5,168,300
End of Year Restricted FB as % of Exp.	18.7%	12.0%	8.8%	7.5%	7.5%	7.5%	8.2%	10.4%

**OAKLAND SCHOOLS
CAREER FOCUSED EDUCATION FUND
5-YEAR FORECAST**

	Proposed 2021-22	Projection 2022-23	Projection 2023-24	Projection 2024-25	Projection 2025-26	Projection 2026-27
Revenue Assumptions:						
Property tax growth rate	2.70%	3.00%	3.00%	3.00%	3.00%	2.70%
Expected investment rate of return	0.10%	0.15%	0.40%	0.70%	1.00%	2.00%
Miscellaneous/other revenue growth rate	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
CFE state aid growth rate	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Other financing sources revenue growth rate	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Expenditure Assumptions:						
Salary/wages growth rate (Non union)	1.63%	1.63%	1.63%	1.63%	1.63%	1.63%
Salary/wages growth rate (Union)	0.43%	0.43%	0.43%	0.43%	0.43%	0.43%
Wage Adjustment % non-union	0.00%	1.00%	1.00%	1.00%	1.00%	1.00%
Wage Adjustment % union	0.00%	1.00%	1.00%	1.00%	1.00%	1.00%
FICA insurance rate	7.65%	7.65%	7.65%	7.65%	7.65%	7.65%
MPERS estimated actual retirement rate	28.23%	28.51%	28.80%	29.09%	29.38%	29.67%
MPERS Sec 147c	15.05%	15.05%	15.05%	15.05%	15.05%	15.05%
Healthcare ins. cost growth rate - NU PPO	3.30%	3.50%	3.50%	3.50%	3.50%	3.50%
Healthcare ins. cost growth rate - union	3.30%	3.50%	3.50%	3.50%	3.50%	3.50%
Other employee insurances cost growth rate	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%
CFE - purchase services costs growth rate	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
CFE - supplies/materials cost growth rate	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
CFE - utilities cost growth rate	4.00%	4.00%	4.00%	4.00%	4.00%	4.00%
Property tax abatement - % of tax revenues	0.25%	0.25%	0.25%	0.25%	0.25%	0.25%
Dues, fees, miscellaneous cost growth rate	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%



**Special Revenue, Debt Service, Capital
Projects, Enterprise and Internal
Service Funds
Original Budget**

March 2021
Fiscal Year 2021-22

SPECIAL REVENUE FUNDS

FUND SPECIFIC ANALYSIS

Shared Services & Tuition Programs Fund 270

The Shared Services & Tuition Programs Fund is a cost-recovery fund that accounts for all tuition programs of the District as well as shared services engagements. The following operations are accounted for in this fund:

- Virtual Learning Academy Consortium (VLAC) K-8
- Virtual Learning Academy Consortium (VLAC) 9-12
- Accelerated College Experience
- Graduation Alliance
- Shared Services

This fund is projected to have a FY 2021-22 year-end committed fund balance of \$3,157,000. Anticipated ending fund balances for FY 2020-21 and 2021-22 are detailed in the schedule below:

	FY 2020-21 Amend 2 Budget	FY 2021-22 Budget
Non-Spendable - Prepaids	\$ 400	\$ 400
Committed fund balance	3,114,500	3,157,000
Total Budgeted Ending Fund Balance	\$ 3,114,900	\$ 3,157,400

FY 2021-22 revenue is projected to be \$16.2 million:

- Tuition revenue - \$3.1 million
- Graduation Alliance - \$1.3 million
- Shared Services - \$10.1 million
- State Aid Revenue (Sec 147) - \$1.0 million
- Indirect and other revenue - \$.7 million

FY 2021-22 operational expenses are projected to be \$16.1 million:

- Tuition program expenditures - \$3.2 million
- Graduation Alliance - \$1.1 million
- Shared Services, including administration - \$11.8 million

Staffing levels in this fund are currently budget at no increase, however staffing is completely dependent on existing intergovernmental agreements for shared services and based on enrollment in tuition programs. It will be reevaluated as necessary throughout 2021-22.

Oakland Network for Education Fund 271

The Oakland Network for Education (ONE) is a fiber-based data network connecting twenty-nine consortium members in Oakland County. This fund is projected to have a FY 2021-22 year-end committed fund balance of \$7,725,800. Anticipated ending fund balances for FY 2020-21 and 2021-22 are detailed in the schedule below:

	FY 2020-21 Amend 2 Budget	FY 2021-22 Budget
Committed fund balance	\$ 7,000,800	\$ 7,725,800

FY 2021-22 revenue is projected to be \$1,297,000:

- Operating Transfer In, including Oakland Schools Fees - \$675,300
- ONE Fees - \$534,700
- E-Rate Revenue - \$75,000
- Interest Earned - \$12,000

FY 2021-22 expenditures are projected to be \$572,000:

- Literacy Essentials Oakland - \$267,000
- Professional Services - \$105,000
- Maintenance - \$150,000
- Supplies - \$10,000
- Equipment - \$40,000

Medicaid Fund 273

The Medicaid Fund contains the transactions of the Medicaid School Based Services Program, which is fee-based program. All Medicaid revenues less operational expenses of the program are distributed to participating constituent districts and as such the fund is expected to have no fund balance at year end.

FY 2021-22 revenue is projected to be \$11,133,300:

- Medicaid Fees – \$11,082,000
- State Revenue (MPERS Sec 147) - \$49,300
- Interest Earned - \$2,000

FY 2021-22 expenditures are projected to be \$11,133,300:

- Wages & Benefits - \$528,500
- Facility Operations - \$37,600
- Program Operations - \$112,300
- Transfers to LEAs - \$10,454,900

HR/Finance Consortium Fund 277

The HR/Finance Consortium is a result of a collaborative effort between twenty-two (22) Oakland County school districts to select a county-wide Enterprise Resource Planning system for HR and financial applications. The 22 schools districts have or are undergoing conversion to the new application in phases. In FY 2012-13 through FY 2015-16 Oakland Schools transferred a net \$4,875,000 from the Collaborative Program Development Initiative (CPDI) Fund, which is a component of the ONE Fund 271, to subsidize the per student cost for all participating districts. In addition, The ONE Fund granted \$.7 million to the Consortium for startup costs, which is being repaid in installments beginning in 2019-20. Anticipated ending fund balances for FY 2020-21 and 2021-22 are detailed in the schedule below:

	FY 2020-21 Amend 2 Budget	FY 2021-22 Budget
Committed fund balance	\$ 479,300	\$ 307,600

FY 2021-22 revenue is projected to be \$1,224,300:

- District Consortium Fees - \$1,097,200
- Interest Earned - \$700
- State Revenue (MPERS Sec 147) - \$76,400
- Operating Transfers In - \$50,000

FY 2021-22 operational expenses are projected to be \$1,396,000:

- Salaries and benefits - \$794,500
- Purchased services, supplies and capital outlay - \$601,500

All districts in the consortium should complete conversion activities by the end of 2021-22.

School Activities Fund 290

Due to the issuance of Governmental Accounting Standards Board (GASB) 84, Fiduciary Activities, Oakland Schools created a School Activities Fund in 2019-20 to report activities previously considered fiduciary activities, but no longer meeting that definition per GASB 84. Projected revenues and expenditures both total \$180,000. This fund has a projected ending fund balance of \$298,200 in both FY 2020-21 and 2021-22.

DEBT SERVICE FUNDS – FUND SPECIFIC ANALYSIS

Debt Service Fund 311 – 2016 Refunding Bonds

The Debt Service Fund 311 – 2016 Refunding Bonds accounts for the partial refunding of the 2007 CFE Campus Renovation Bonds. The remainder of the unrefunded bonds were paid off in May 2017. The bonds have a debt payment schedule through 2036. Anticipated ending fund balances for FY 2020-21 and 2021-22 are detailed in the schedule below:

	FY 2020-21 Amend 2 Budget	FY 2021-22 Budget
Restricted fund balance	\$ 4,397,200	\$ 4,147,300

FY 2021-22 revenue is projected to be \$1,847,000:

- Operating Transfer In – CFE - \$1,800,000
- Interest Earned - \$47,000

FY 2021-22 expenditures are projected to be \$2,096,900:

- Principal on serial bonds - \$975,000
- Interest on serial bonds - \$1,120,400
- Fees - \$1,500

Debt Service Fund 313– Qualified School Construction Bond

The Debt Service Fund 313 – Qualified School Construction Bond accounts for the 2010 bond which was used to fund Oakland Schools’ renovations of the Administration Building and Career Focused Education Campuses. The debt payment schedule runs through 2027. Anticipated ending fund balances for FY 2020-21 and 2021-22 are detailed in the schedule below:

	FY 2020-21 Amend 2 Budget	FY 2021-22 Budget
Restricted fund balance	\$ 2,845,300	\$ 2,038,300

FY 2021-22 revenue is projected to be \$5,500 and represents interest income.

FY 2021-22 expenditures are projected to be \$812,500:

- Transfer to Fund 314 Debt Service - \$810,000
- Investment/Banking fees - \$2,500

Debt Service Fund 314– Qualified School Construction Bond Construction Reserve

The Debt Service Fund 314 – Qualified School Construction Bond Construction Reserve Fund is projected to have FY 2020-21 and 2021-22 year end fund balances as follows:

	FY 2020-21 Amend 2 Budget	FY 2021-22 Budget
Restricted fund balance	\$ 10,417,300	\$ 11,062,000

FY 2021-22 revenue is projected to be \$1,572,200:

- Interest subsidy – Federal - \$760,200
- Operating transfer from Fund 313 QSCB - \$810,000
- Interest income - \$2,000

FY 2021-22 expenditures are projected to be \$927,500:

- Interest on term bond - \$925,000
- Investment/Banking fees - \$2,500

CAPITAL PROJECT FUNDS – FUND SPECIFIC ANALYSIS

CFE Technical Campus Renovations Phase II Project – FUND 404

Oakland Schools Career Focused Education Technical Campus Renovations continue based on need at each of the four technical campuses. Anticipated ending fund balances for FY 2020-21 and 2021-22 are detailed in the schedule below:

	FY 2020-21 Amend 2 Budget	FY 2021-22 Budget
Non-Spendable - Prepaids	\$ 9,400	\$ 9,400
Committed fund balance	5,665,400	5,440,700
Total Budgeted Ending Fund Balance	\$ 5,674,800	\$ 5,450,100

FY 2021-22 revenue is projected to be \$2,308,000 which consists of interest earned and an operating transfer in from the Career Focused Education Fund of \$2,300,000.

FY 2021-22 expenditures are projected to be \$2,532,700, consisting of various facility renovations detailed in the 5-year capital plan of the organization.

Administration Building Renovation & Maintenance – FUND 406

The Administration Building Renovation & Maintenance Capital Projects Fund 406 contains funding for various capital projects as necessary at the Administration Building & Conference Center in the following categories: information technology updates, maintenance, energy updates, accessibility upgrades, audio/visual upgrades, and security upgrades. FY 2020-21 and 2021-22 fund balances are detailed in the schedule below:

	FY 2020-21 Amend 2 Budget	FY 2021-22 Budget
Committed fund balance	\$ 15,500	\$ 15,500
Non-Spendable Prepaids & Inventory	8,120,400	7,292,400
Total Budgeted Ending Fund Balance	\$ 8,135,900	\$ 7,307,900

FY 2021-22 revenue is projected to be \$811,000 and consists of interest earned and operating transfers from the GEF and SEF totaling \$800,000.

FY 2021-22 expenditures are projected to be \$1,639,000 consisting of various facility renovations detailed in the 5-year capital plan of the organization.

Career Connections Capital Projects – FUND 409

The Career Connections Capital Projects Fund 409 contains funding for the Career Connections Facility that is currently being leased to two lessors. FY 2020-21 and 2021-22 fund balances are detailed in the schedule below:

	FY 2020-21 Amend 2 Budget	FY 2021-22 Budget
Committed fund balance	\$ 530,600	\$ 500,800

FY 2021-22 revenue is projected to be \$200 and consists of interest earned.

FY 2021-22 expenditures are projected to be \$30,000 consisting of minor facility and site improvements detailed in the 5-year capital plan of the organization.

ENTERPRISE FUND – FUND SPECIFIC ANALYSIS

Production Print Enterprise Fund – FUND 710

The Production Print Enterprise Fund accounts for all operations of the District's full-service print shop operations. Anticipated ending net assets for this fund for FY 2020-21 and 2021-22 are detailed in the schedule below:

	FY 2020-21 Amend 2 Budget	FY 2021-22 Budget
Net investment in capital assets	\$ 197,800	\$ 197,800
Unrestricted net position	986,200	901,600
Total net position	\$ 1,184,000	\$ 1,099,400

FY 2021-22 revenue is projected to be \$1,740,200:

- Operating Revenue - \$1,680,000
- State Revenue (MPERS Sec 147) - \$59,500
- Interest earned & other - \$700

FY 2021-22 expenditures are projected to be \$1,824,800:

- Wages & Benefits - \$696,800
- Purchased Services - \$407,000
- Depreciation - \$70,000
- Supplies & Materials - \$429,000
- Facility Operations - \$222,000

INTERNAL SERVICE FUNDS – FUND SPECIFIC ANALYSIS

Risk Related Activity Fund (RRAF) – FUND 810

The RRAF is projected to have a FY 2021-22 year-end total net assets of \$1,841,400. Anticipated net assets for FY 2020-21 and 2021-22 are detailed in the schedule below:

	FY 2020-21 Amend 2 Budget	FY 2021-22 Budget
Claim Fluctuation Reserve - Health Care Insurance	\$ 100,000	\$ 100,000
Claim Fluctuation Reserve - Dental Insurance	220,500	220,500
Claim Fluctuation Reserve - Vision Insurance	38,300	38,300
Claim Fluctuation Reserve - Life Insurance	1,400	1,800
Claim Fluctuation Reserve - Short/Long Term Disability	12,300	13,800
Claim Fluctuation Reserve - Workers Compensation	34,200	34,200
Claim Fluctuation Reserve - Unemployment Insurance	50,000	50,000
Claim Fluctuation Reserve - General Liability Insurance	700	700
Claim Fluctuation Reserve - Errors & Omissions Insurance	300	400
Claim Fluctuation Reserve - Professional Liability	600,000	640,000
Claim Fluctuation Reserve - Building, Vehicle & Other	4,700	4,800
Claim Fluctuation Reserve - Cyber Liability	500,000	500,000
Contingency Reserve - W/C Settlements	100,000	100,000
Contingency Reserve - P/C Settlements	72,900	72,900
Contingency Reserve - Wellbeing	50,000	25,000
Retained Earnings	39,000	39,000
Total Net Position	\$ 1,824,300	\$ 1,841,400

Note: The district has fully funded (100%) its compensated absence liabilities through June 30, 2020 and will continue to fund the liabilities annually. The accruals are reflected on the fund's balance sheet as follows:

Provision for Compensated Absences - GEF	\$ 1,072,000
Provision for Compensated Absences - SEF	777,300
Provision for Compensated Absences - CFEE	1,231,400
Provision for Compensated Absences - PPEF	31,100
Provision for Compensated Absences - Medicaid	22,500
Provision for Compensated Absences - Shared Svcs/Tuition Programs	528,500
Provision for Compensated Absences - FIN/HR	62,500
Provision for Compensated Absences - FICA	285,000
	<u>\$ 4,010,300</u>

OAKLAND SCHOOLS COOPERATIVE SERVICE FUND BUDGET
SHARED SERVICES & TUITION PROGRAMS FUND 270
FISCAL YEAR 2021-2022

	FY 2020 ACTUAL	FY 2021 AMENDMENT 2 BUDGET	FY 2022 PROPOSED BUDGET
FUND EQUITY, BEGINNING OF YEAR			
Non-spendable for prepaids and deposits	375	400	400
Committed	3,789,462	3,492,600	3,114,500
TOTAL FUND EQUITY, BEGINNING OF YEAR	3,789,837	3,493,000	3,114,900
REVENUE			
LOCAL SOURCES			
Interest Earned	45,584	1,000	1,000
Oakland Opportunity Academy Tuition	1,004,625	50,000	-
Virtual Learning Academy K-8 Tuition	1,314,510	2,344,900	1,932,300
Virtual Learning Academy 9-12 Tuition	301,990	281,400	201,000
Accelerated College Experience Tuition	896,700	1,049,400	980,000
Graduation Alliance	1,307,100	1,288,000	1,288,000
Foreign Exchange Program	73,500	-	-
Shared Services	7,847,953	9,394,700	10,056,000
Misc Revenue	34,194	15,000	15,000
TOTAL LOCAL SOURCES	12,826,156	14,424,400	14,473,300
STATE SOURCES			
Section 147a MPSERS Normal Cost Offset	132,746	71,600	71,600
Section 147c MPSERS UAAL Rate Stabilization	795,476	931,900	966,600
Section 147e MPSERS Employer DC Match	15,888	4,200	4,200
TOTAL STATE SOURCES	944,110	1,007,700	1,042,400
OTHER FINANCING SOURCES			
Operating Transfer In - GEF	-	-	137,500
Indirect Revenue	352,519	410,800	513,000
TOTAL OTHER FINANCING SOURCES	352,519	410,800	650,500
TOTAL REVENUE	14,122,785	15,842,900	16,166,200
TOTAL REVENUE AND BEG BALANCE	17,912,622	19,335,900	19,281,100
EXPENDITURES			
Oakland Opportunity Academy	1,234,395	24,300	-
Virtual Learning Academy K-8	1,326,903	2,241,300	1,950,400
Virtual Learning Academy 9-12	197,630	323,500	201,100
Oakland Accelerated College Experience	797,834	1,040,900	1,004,700
Graduation Alliance	1,185,054	1,151,400	1,151,900
Foreign Exchange Program	59,500	-	-
Shared Services	8,540,550	10,269,000	11,109,200
Cost Recovery & Tuition Program Administration	577,709	670,600	706,400
Operating Transfer Out - ONE/CPDI Fund	500,000	500,000	-
TOTAL EXPENDITURES	14,419,575	16,221,000	16,123,700
FUND EQUITY, END OF YEAR			
Non-spendable for prepaids and deposits	435	400	400
Committed	3,492,612	3,114,500	3,157,000
TOTAL FUND EQUITY, END OF YEAR	3,493,047	3,114,900	3,157,400
TOTAL EXPEND AND ENDING BALANCE	17,912,622	19,335,900	19,281,100

OAKLAND SCHOOLS COOPERATIVE SERVICE FUND BUDGET
OAKLAND NETWORK FOR EDUCATION FUND 271
FISCAL YEAR 2021-2022

	FY 2020 ACTUAL	FY 2021 AMENDMENT 2 BUDGET	FY 2022 PROPOSED BUDGET
FUND EQUITY, BEGINNING OF YEAR			
Committed	8,978,514	9,990,300	7,000,800
 REVENUE			
Operating Transfer In - GEF	613,400	898,400	412,100
Operating Transfer In - SEF	6,600	6,600	6,600
Operating Transfer In - CFEF	6,600	6,600	6,600
Operating Transfer In - HR/Finance Consortium	150,000	250,000	250,000
Operating Transfer In - Shared Srvs & Tuition Prgms	500,000	500,000	-
ONE network fees	415,081	-	393,000
ONE capital outlay fees	87,422	-	58,900
Internet service provider fees	58,870	-	82,800
Erate Discount	649,263	75,000	75,000
Interest Earned	104,228	12,000	12,000
TOTAL REVENUE	2,591,464	1,748,600	1,297,000
TOTAL REVENUE AND BEG BALANCE	11,569,978	11,738,900	8,297,800
 EXPENDITURES			
Expenditures	1,579,678	4,738,100	572,000
TOTAL EXPENDITURES	1,579,678	4,738,100	572,000
FUND EQUITY, END OF YEAR			
Committed	9,990,300	7,000,800	7,725,800
TOTAL EXPEND AND ENDING BALANCE	11,569,978	11,738,900	8,297,800

OAKLAND SCHOOLS COOPERATIVE SERVICE FUND BUDGET
OAKLAND NETWORK FOR EDUCATION FUND 271
FISCAL YEAR 2021-2022

PROGRAM DESCRIPTION			FY 2020 ACTUAL	FY 2021 AMENDMENT 2 BUDGET	FY 2022 PROPOSED BUDGET
0221	XXXX	Literacy Essentials Oakland - CPDI	106,542	4,086,000	267,000
0231	3170	Legal Fees	4,563	-	5,000
0284	3190	Other Professional & Tech Services	87,425	402,100	100,000
0284	4120	Equipment Repair & Maintenance	136,069	200,000	150,000
0284	5990	Misc Supplies & Materials	6,790	10,000	10,000
0284	6410	New Equip/Furniture-Depreciable	1,038,289	40,000	40,000
0611	8110	CPDI Transfer to GEF	200,000	-	-
OAKLAND NETWORK FOR EDUCATION FUND			1,579,678	4,738,100	572,000

**OAKLAND SCHOOLS COOPERATIVE SERVICE FUND BUDGET
MEDICAID FUND 273
FISCAL YEAR 2021-2022**

	FY 2020 ACTUAL	FY 2021 AMENDMENT 2 BUDGET	FY 2022 PROPOSED BUDGET
FUND EQUITY, BEGINNING OF YEAR			
Committed	-	-	-
REVENUE			
LOCAL SOURCES			
Medicaid Cost Recovery Fees	474,600	626,200	607,300
Medicaid Service Fees	12,673,885	10,546,300	9,411,600
Medicaid Service Fees - Caring 4 Students	-	401,400	521,600
Interest Earned	130,277	1,600	2,000
TOTAL LOCAL SOURCES	13,278,762	11,575,500	10,542,500
STATE SOURCES			
MPERS 147a Normal Cost Offset	5,935	3,400	3,400
MPERS 147c UAAL Rate Stabilization	35,474	44,100	45,700
MPERS 147e Employer DC Match	710	200	200
TOTAL STATE SOURCES	42,119	47,700	49,300
FEDERAL SOURCES			
Medicaid Outreach Fees	645,926	541,500	541,500
TOTAL REVENUE	13,966,807	12,164,700	11,133,300
TOTAL REVENUE AND BEG BALANCE	13,966,807	12,164,700	11,133,300
EXPENDITURES			
Expenditures	13,966,807	12,164,700	11,133,300
TOTAL EXPENDITURES	13,966,807	12,164,700	11,133,300
FUND EQUITY, END OF YEAR			
Committed	-	-	-
TOTAL EXPENDITURES AND ENDING BALANCE	13,966,807	12,164,700	11,133,300

OAKLAND SCHOOLS COOPERATIVE SERVICE FUND BUDGET
MEDICAID FUND 273
FISCAL YEAR 2021-2022

PROGRAM DESCRIPTION		FY 2020 ACTUAL	FY 2021 AMENDMENT 2 BUDGET	FY 2022 PROPOSED BUDGET
S09	SALARIES			
1390	Other Prof Business Salary	256,957	259,600	261,000
1620	Secretarial/Clerical/Bookkeepr	31,445	46,200	46,600
1760	Compensated Absences	11,277	3,000	3,000
Salary Total:		299,679	308,800	310,600
B09	EMPLOYEE BENEFITS			
2110	Group Life Insurance	225	400	400
2121	Long Term Disability	571	900	900
2122	Short Term Disability	905	800	800
2137	Group Health	38,960	36,600	37,800
2142	Dental Health Care	3,147	6,000	6,200
2152	Vision Care	512	1,000	1,000
2490	Other Prof Svcs for Employees	713	1,100	1,100
2820	Contr To Retirement Funds	73,899	87,400	87,400
2821	Defined Contribution Employer Match	5,086	5,500	5,500
2822	Personal Healthcare Funds	1,453	1,600	1,600
2823	Contr To Retirement Funds - UAAL	35,473	44,100	45,700
2830	Employer Social Security	22,389	24,000	24,000
2840	Workers Compensation	300	200	200
2850	Unemployment Benefits	825	-	-
2920	Cash in Lieu of Benefits	3,245	5,300	5,300
Benefits Total:		187,703	214,900	217,900
F09	FACILITY OPERATIONS			
3410	Telephone	291	300	300
3910	Property & General Liability Insurance	400	300	300
4110	Land/Bldg Repair & Maintenance	2,642	5,900	5,900
4216	Bldg/Land Rent-Lease	26,669	26,700	26,700
5990	Misc Supplies & Materials	45	200	200
6410	New Equip/Furniture	-	4,200	4,200
Facility Operations Total:		30,047	37,600	37,600
P09	OPERATIONS			
3190	Other Professional & Tech Serv	83,325	91,600	85,000
3210	Mileage Reimbursement	315	100	300
3220	Employee Reimburse (Conference)	4,873	1,000	3,000
3490	Other Misc Communications	963	1,000	1,000
4120	Equipment Repair & Maintenance	-	500	500
5910	Office Supplies	555	200	500
6410	Capital outlay	1,637	1,000	2,000
7410	Dues & Fees	200	200	200
8910	Transfers to LEAs - Mediciad Fees	12,694,369	10,546,300	9,411,600
8913	Transfers to LEAs - Outreach Fees	645,926	541,500	521,700
8914	Transfers to LEAs - Caring 4 Students	-	401,400	521,600
9990	Indirect	17,215	18,600	19,800
Operations Total:		13,449,378	11,603,400	10,567,200
MEDICAID FUND TOTAL		13,966,807	12,164,700	11,133,300

OAKLAND SCHOOLS COOPERATIVE SERVICE FUND BUDGET
HR/FINANCE CONSORTIUM FUND 277
FISCAL YEAR 2021-2022

	FY 2020 ACTUAL	FY 2021 AMENDMENT 2 BUDGET	FY 2022 PROPOSED BUDGET
FUND EQUITY, BEGINNING OF YEAR			
Committed	609,161	656,500	479,300
TOTAL FUND EQUITY, BEGINNING OF YEAR	609,161	656,500	479,300
REVENUE			
LOCAL SOURCES			
District Consortium Fees	1,078,965	1,055,000	1,097,200
Interest Earned	15,200	500	700
TOTAL LOCAL SOURCES	1,094,165	1,055,500	1,097,900
STATE SOURCES			
MPSERS 147a Normal Cost Offset	10,175	5,200	5,200
MPSERS 147c UAAL Rate Stabilization	60,784	68,200	70,700
MPSERS 147e Employer DC Match	1,218	500	500
TOTAL STATE SOURCES	72,177	73,900	76,400
OTHER FINANCING SOURCES			
Transfer from GEF - OS Fees	-	25,000	25,000
Transfer from SEF - OS Fees	-	12,500	12,500
Transfer from CFEF - OS Fees	-	12,500	12,500
TOTAL OTHER FINANCING SOURCES	-	50,000	50,000
TOTAL REVENUE	1,166,342	1,179,400	1,224,300
TOTAL REVENUE AND BEG BALANCE	1,775,503	1,835,900	1,703,600
EXPENDITURES			
Expenditures	1,119,049	1,356,600	1,396,000
TOTAL EXPENDITURES	1,119,049	1,356,600	1,396,000
FUND EQUITY, END OF YEAR			
Non-spendable for prepaids and deposits			
Committed	656,454	479,300	307,600
TOTAL FUND EQUITY, END OF YEAR	656,454	479,300	307,600
TOTAL EXPEND AND ENDING BALANCE	1,775,503	1,835,900	1,703,600

OAKLAND SCHOOLS COOPERATIVE SERVICE FUND BUDGET
HR/FINANCE CONSORTIUM FUND 277
FISCAL YEAR 2021-2022

PROGRAM DESCRIPTION		FY 2020 ACTUAL	FY 2021 AMENDMENT 2 BUDGET	FY 2022 PROPOSED BUDGET
SALARIES				
1510	Information Management	494,780	469,800	465,200
1760	Compensated Absences	12,837	8,000	6,000
Salary Total		507,617	477,800	471,200
EMPLOYEE BENEFITS				
2110	Life Insurance	382	400	300
2121	Long Term Disability	972	1,600	1,000
2122	Short Term Disability	1,545	900	1,500
2137	Group Health	55,281	46,200	53,400
2142	Dental Health Care	5,611	8,600	8,600
2152	Vision Care	922	1,200	1,200
2490	Prof Svcs For Employees	1,076	800	1,700
2820	Contribution To Retirement	128,278	130,100	129,100
2821	Defined Contribution Emplr Match	7,690	6,400	4,500
2822	Personal Healthcare Fund	7	-	2,300
2823	Contr To Retirement Funds- UAAL	60,784	68,200	74,400
2830	Social Security	36,807	38,900	38,100
2840	Workers Compensation	400	200	200
2920	Cash In Lieu Of Benefits	2,579	3,800	4,000
2950	Vacation Sale	3,400	3,300	3,000
Benefit Total		305,734	310,600	323,300
PURCHASE SERVICES				
3190	Other Prof & Tech Services	13,730	20,000	25,000
3191	Other Prof & Tech Services (PowerSchool)	-	20,000	20,000
3210	Mileage Reimbursement	398	-	1,500
3220	Conference Travel	5,487	-	6,500
3410	Cellular Phone	1,182	1,200	1,200
3450	Copyright Fees/Software	-	-	12,400
3610	Printing	-	-	500
3910	Property & General Liability Insurance	400	400	200
4140	Software & Maintenance Agreements	3,195	131,400	133,800
Purchase Service Total		24,392	173,000	201,100
SUPPLIES & MATERIALS				
5990	Misc Supplies/Materials	3,476	4,000	6,500
6421	Computers	-	-	1,000
7410	Dues & Fees	898	1,100	1,100
8110	Operating Transfer - ONE Fund	150,000	250,000	250,000
8110	Operating Transfer - GEF Hosting Fee	100,000	103,400	103,400
8290	Payments to Districts	432	500	2,500
8915	Contingency	-	9,500	9,200
9990	Indirect	26,500	26,700	26,700
Supplies & Materials Total		281,306	395,200	400,400
HR/FINANCE CONSORTIUM TOTAL		1,119,049	1,356,600	1,396,000

OAKLAND SCHOOLS SCHOOL ACTIVITIES FUND BUDGET
SCHOOL ACTIVITIES FUND 290
FISCAL YEAR 2021-2022

	FY 2020 ACTUAL	FY 2021 AMENDMENT 2 BUDGET	FY 2022 PROPOSED BUDGET
FUND EQUITY, BEGINNING OF YEAR			
Committed *	265,325	298,200	298,200
REVENUE			
Local Source Revenue - Other School Activity Income	156,099	180,000	180,000
TOTAL REVENUE	156,099	180,000	180,000
TOTAL REVENUE AND BEG BALANCE	421,424	478,200	478,200
EXPENDITURES			
Expenditures - Other Support Services	123,222	180,000	180,000
TOTAL EXPENDITURES	123,222	180,000	180,000
FUND EQUITY, END OF YEAR			
Committed	298,202	298,200	298,200
TOTAL EXPENDITURES AND ENDING BALANCE	421,424	478,200	478,200

** Beginning Fund Balance will be updated with the ending 6/30/19 balances after final figures are determined.*

**OAKLAND SCHOOLS DEBT SERVICE FUND BUDGET
2016 REFUNDING BONDS DEBT SERVICE FUND 311
FISCAL YEAR 2021-2022**

	FY 2020 ACTUAL	FY 2021 AMENDMENT 2 BUDGET	FY 2022 PROPOSED BUDGET
FUND EQUITY, BEGINNING OF YEAR			
Restricted	4,650,485	3,645,400	4,397,200
REVENUE			
Interest Earned	92,562	45,000	47,000
Operating Transfer In - CFE	1,000,000	2,800,000	1,800,000
TOTAL REVENUE	1,092,562	2,845,000	1,847,000
TOTAL REVENUE AND BEG BALANCE	5,743,047	6,490,400	6,244,200
EXPENDITURES			
Expenditures	2,097,650	2,093,200	2,096,900
TOTAL EXPENDITURES	2,097,650	2,093,200	2,096,900
FUND EQUITY, END OF YEAR			
Restricted	3,645,397	4,397,200	4,147,300
TOTAL EXPEND AND ENDING BALANCE	5,743,047	6,490,400	6,244,200

**OAKLAND SCHOOLS DEBT SERVICE FUND BUDGET
2016 REFUNDING BONDS DEBT SERVICE FUND 311
FISCAL YEAR 2021-2022**

PROGRAM DESCRIPTION			FY 2020 ACTUAL	FY 2021 AMENDMENT 2 BUDGET	FY 2022 PROPOSED BUDGET
0511	7120	Principal - Serial Bonds	885,000	925,000	975,000
0511	7220	Interest On Serial Bonds	1,210,900	1,166,700	1,120,400
0511	7411	Bank Fees	500	500	500
0511	7412	Investment Fees	1,250	1,000	1,000
DEBT SERVICE FUND TOTAL			2,097,650	2,093,200	2,096,900

OAKLAND SCHOOLS DEBT SERVICE FUND BUDGET
2010 QSCB DEFEASEMENT FUND 313
FISCAL YEAR 2021-2022

	FY 2020 ACTUAL	FY 2021 AMENDMENT 2 BUDGET	FY 2022 PROPOSED BUDGET
FUND EQUITY, BEGINNING OF YEAR			
Committed	4,230,394	3,642,800	2,845,300
REVENUE			
Interest Earned / Gain (Loss) on Investments	163,937	5,000	5,500
TOTAL REVENUE	163,937	5,000	5,500
TOTAL REVENUE AND BEG BALANCE	4,394,331	3,647,800	2,850,800
EXPENDITURES			
Expenditures	751,500	802,500	812,500
TOTAL EXPENDITURES	751,500	802,500	812,500
FUND EQUITY, END OF YEAR			
Committed	3,642,831	2,845,300	2,038,300
TOTAL EXPEND AND ENDING BALANCE	4,394,331	3,647,800	2,850,800

**OAKLAND SCHOOLS DEBT SERVICE FUND BUDGET
2010 QSCB DEFEASEMENT FUND 313
FISCAL YEAR 2021-2022**

PROGRAM DESCRIPTION			FY 2020 ACTUAL	FY 2021 AMENDMENT 2 BUDGET	FY 2022 PROPOSED BUDGET
0511	7411	Investment Fees	1,500	2,000	2,000
0511	7412	Banking Fees	-	500	500
0635	8116	Transfer to DSF 314	750,000	800,000	810,000
TOTAL			751,500	802,500	812,500
DEBT SERVICE FUND TOTAL			751,500	802,500	812,500

**OAKLAND SCHOOLS DEBT SERVICE FUND BUDGET
2010 QSCB CONSTRUCTION RESERVE FUND 314
FISCAL YEAR 2021-2022**

	FY 2020 ACTUAL	FY 2021 AMENDMENT 2 BUDGET	FY 2022 PROPOSED BUDGET
FUND EQUITY, BEGINNING OF YEAR			
Restricted	8,270,911	9,783,600	10,417,300
REVENUE			
Interest Earned / Unrealized Gain (Loss) on Investments	936,716	1,000	2,000
Interest Subsidy - Federal	752,239	760,200	760,200
Operating Transfer In - Fund 313 QSCB	750,000	800,000	810,000
TOTAL REVENUE	2,438,955	1,561,200	1,572,200
TOTAL REVENUE AND BEG BALANCE	10,709,866	11,344,800	11,989,500
EXPENDITURES			
Expenditures	926,250	927,500	927,500
TOTAL EXPENDITURES	926,250	927,500	927,500
FUND EQUITY, END OF YEAR			
Restricted	9,783,616	10,417,300	11,062,000
TOTAL EXPEND AND ENDING BALANCE	10,709,866	11,344,800	11,989,500

**OAKLAND SCHOOLS DEBT SERVICE FUND BUDGET
2010 QSCB CONSTRUCTION RESERVE FUND 314
FISCAL YEAR 2021-2022**

PROGRAM DESCRIPTION			FY 2020 ACTUAL	FY 2021 AMENDMENT 2 BUDGET	FY 2022 PROPOSED BUDGET
<i>0511</i>	7230	Interest on Term Bond	925,000	925,000	925,000
<i>0511</i>	7412	Investment Fees	1,250	2,500	2,500
DEBT SERVICE FUND TOTAL			926,250	927,500	927,500

OAKLAND SCHOOLS CAPITAL PROJECTS FUND BUDGET
CFE CAMPUS RENOVATIONS CAPITAL PROJECTS FUND - FUND 404
FISCAL YEAR 2021-2022

	FY 2020 ACTUAL	FY 2021 AMENDMENT 2 BUDGET	FY 2022 PROPOSED BUDGET
FUND EQUITY, BEGINNING OF YEAR			
Non-Spendable prepaids, inventory; and deposits	18,813	9,400	9,400
Committed	7,555,910	7,740,100	5,665,400
TOTAL FUND EQUITY, BEGINNING OF YEAR	7,574,723	7,749,500	5,674,800
Interest Earned - Non Bond Proceeds	111,499	8,000	8,000
Operating Transfer In - CFEF	1,968,000	1,500,000	2,300,000
TOTAL REVENUE	2,079,499	1,508,000	2,308,000
TOTAL REVENUE AND BEG BALANCE	9,654,222	9,257,500	7,982,800
EXPENDITURES			
Expenditures	1,904,722	3,582,700	2,532,700
TOTAL EXPENDITURES	1,904,722	3,582,700	2,532,700
FUND EQUITY, END OF YEAR			
Non-Spendable prepaids, inventory; and deposits	9,406	9,400	9,400
Committed	7,740,094	5,665,400	5,440,700
TOTAL FUND EQUITY, END OF YEAR	7,749,500	5,674,800	5,450,100
TOTAL EXPEND AND ENDING BALANCE	9,654,222	9,257,500	7,982,800

OAKLAND SCHOOLS CAPITAL PROJECTS FUND BUDGET
CFE CAMPUS RENOVATIONS CAPITAL PROJECTS FUND - FUND 404
FISCAL YEAR 2021-2022

PROGRAM DESCRIPTION					FY 2020 ACTUAL	FY 2021 AMENDMENT 2 BUDGET	FY 2022 PROPOSED BUDGET
0456	0000	0000	6510	Vehicles	-	32,000	-
0284	0000	0000	4140	Software Maintenance Agreements	9,406	10,000	10,000
0452	0000	0000	6310	Improvements other than Bldg	63,832	129,000	201,900
0455	0000	0000	6220	Bldg Alterations	9,891	-	-
0455	0000	0000	6242	A/E Consulting Fees	2,500	-	-
0455	0000	0000	7410	Dues & Fees	399	-	-
0456	0000	xxxx	3190	Other Prof & Tech Srvs	45,845	81,000	80,000
0456	0000	xxxx	6220	Bldg Alterations	322,681	365,300	440,000
0456	0000	xxxx	6242	A/E Consulting Fees	4,730	40,000	20,000
0456	0000	xxxx	6410	Facilities FF&E	806,885	1,012,000	745,600
0456	0000	0000	6411	Technology FF&E	566,693	685,200	1,035,200
0459	0000	0000	XXXX	STEM Truck	71,860	1,228,200	-
CAPITAL PROJECTS FUND TOTAL					1,904,722	3,582,700	2,532,700

OAKLAND SCHOOLS CAPITAL PROJECTS FUND BUDGET
ADMINISTRATION BUILDING RENOVATIONS - FUND 406
FISCAL YEAR 2021-2022

*Activity Based Cost Allocation 50% GEF, 24% SEF, 26% CFEF

	FY 2020 ACTUAL	FY 2021 AMENDMENT 2 BUDGET	FY 2022 PROPOSED BUDGET
FUND EQUITY, BEGINNING OF YEAR			
Non-Spendable prepaids, inventory; and deposits	31,056	15,500	15,500
Committed	6,748,731	9,194,900	8,120,400
TOTAL FUND EQUITY, BEGINNING OF YEAR	6,779,787	9,210,400	8,135,900
REVENUE			
Interest Earned	98,050	11,000	11,000
Operating Transfer - GEF	1,300,000	608,000	400,000
Operating Transfer - SEF	624,000	192,000	192,000
Operating Transfer - CFEF	676,000	-	208,000
TOTAL REVENUE	2,698,050	811,000	811,000
TOTAL REVENUE AND BEG BALANCE	9,477,837	10,021,400	8,946,900
EXPENDITURES			
Expenditures	267,413	1,885,500	1,639,000
TOTAL EXPENDITURES	267,413	1,885,500	1,639,000
FUND EQUITY, END OF YEAR			
Non-Spendable prepaids, inventory; and deposits	15,528	15,500	15,500
Committed	9,194,896	8,120,400	7,292,400
TOTAL FUND EQUITY, END OF YEAR	9,210,424	8,135,900	7,307,900
TOTAL EXPEND AND ENDING BALANCE	9,477,837	10,021,400	8,946,900

OAKLAND SCHOOLS CAPITAL PROJECTS FUND BUDGET
ADMINISTRATION BUILDING RENOVATIONS - FUND 406
FISCAL YEAR 2021-2022

*Activity Based Cost Allocation 50% GEF, 24% SEF, 26% CFEF

					FY 2020	FY 2021 AMENDMENT 2	FY 2022 PROPOSED
PROGRAM DESCRIPTION					ACTUAL	BUDGET	BUDGET
0284	4100	4140	Software Maintenance Agreements		7,563	7,600	7,600
0284	4200	4140	Software Maintenance Agreements		4,142	4,200	4,200
0284	4600	4140	Software Maintenance Agreements		3,823	3,800	3,800
0284	4100	6410	New Equip-Depreciable		48,832	218,000	467,000
0284	4200	6410	New Equip-Depreciable		28,469	104,600	224,200
0284	4600	6410	New Equip-Depreciable		26,279	113,400	242,800
0452	4100	6310	Improvements other than bldg		6,594	17,500	52,500
0452	4200	6310	Improvements other than bldg		3,165	8,400	25,200
0452	4600	6310	Improvements other than bldg		3,429	9,100	27,300
0456	4100	3190	Other Prof & Tech Svs		2,938	40,000	40,000
0456	4200	3190	Other Prof & Tech Svs		1,410	19,200	19,200
0456	4600	3190	Other Prof & Tech Svs		1,528	20,800	20,800
0456	4100	6220	Building Improvements		4,433	334,000	140,200
0456	4200	6220	Building Improvements		1,778	160,300	67,300
0456	4600	6220	Building Improvements		2,182	173,700	72,900
0456	4100	6221	Security Improvements		25,062	195,100	5,000
0456	4200	6221	Security Improvements		374	105,800	2,400
0456	4600	6221	Security Improvements		406	113,600	2,600
0456	4100	6242	A/E Consulting Fees		-	7000	7,000
0456	4200	6242	A/E Consulting Fees		-	3400	3,400
0456	4600	6242	A/E Consulting Fees		-	3600	3,600
0456	4100	6410	New Equip-Depreciable		54,345	111,200	100,000
0456	4200	6410	New Equip-Depreciable		21,873	53,400	48,000
0456	4600	6410	New Equip-Depreciable		18,788	57,800	52,000
CAPITAL PROJECTS FUND TOTAL					267,413	1,885,500	1,639,000

OAKLAND SCHOOLS CAPITAL PROJECTS FUND BUDGET
CAREER CONNECTIONS FACILITY CAPITAL PROJECTS FUND - FUND 409
FISCAL YEAR 2021-2022

	FY 2020 ACTUAL	FY 2021 AMENDMENT 2 BUDGET	FY 2022 PROPOSED BUDGET
FUND EQUITY, BEGINNING OF YEAR			
Committed	534,950	535,400	530,600
REVENUE			
Interest Earned	7,127	200	200
TOTAL REVENUE	7,127	200	200
TOTAL REVENUE AND BEG BALANCE	542,077	535,600	530,800
EXPENDITURES			
Expenditures	6,700	5,000	30,000
TOTAL EXPENDITURES	6,700	5,000	30,000
FUND EQUITY, END OF YEAR			
Committed	535,377	530,600	500,800
TOTAL EXPEND AND ENDING BALANCE	542,077	535,600	530,800

OAKLAND SCHOOLS CAPITAL PROJECTS FUND BUDGET
CAREER CONNECTIONS FACILITY CAPITAL PROJECTS FUND - FUND 409
FISCAL YEAR 2021-2022

PROGRAM DESCRIPTION						FY 2020 ACTUAL	FY 2021 AMENDMENT 2 BUDGET	FY 2022 PROPOSED BUDGET
406	099	0452	0000	6310	Improvements Other Bldg	-	5,000	30,000
406	099	0456	0000	3190	Other Prof & Tech Srvs	6,700	-	-
CAPITAL PROJECTS FUND TOTAL						6,700	5,000	30,000

OAKLAND SCHOOLS PRODUCTION PRINTING ENTERPRISE FUND - FUND 710
REVENUE AND EXPENSE BUDGET
FISCAL YEAR 2021-2022

	FY 2020 ACTUAL	FY 2021 AMENDMENT 2 BUDGET	FY 2022 PROPOSED BUDGET
NET POSITION BEGINNING OF YEAR			
Net investment in capital assets	205,307	197,800	197,800
Unrestricted net position	1,240,089	1,142,300	986,200
TOTAL NET POSITION, BEGINNING OF YEAR	1,445,396	1,340,100	1,184,000
OPERATING REVENUE			
Production Printing - external services	1,021,622	1,250,000	1,075,000
Production Printing - internal services	501,033	350,000	525,000
Pontiac Copier Lease	518	-	-
Fingerprinting Revenue	52,119	78,000	80,000
MPERS 147a Normal Cost Offset	7,820	4,200	4,200
MPERS 147c UAAL Rate Stabilization	47,001	55,100	55,100
MPERS 147e Employer DC Match	936	200	200
Interest on investments	15,294	200	200
Miscellaneous & other	62,068	500	500
TOTAL OPERATING REVENUE	1,708,411	1,738,200	1,740,200
TOTAL OPERATING REVENUE AND BEG BALANCE	3,153,807	3,078,300	2,924,200
OPERATING EXPENSES	1,813,691	1,894,300	1,824,800
TOTAL OPERATING EXPENSES	1,813,691	1,894,300	1,824,800
NET POSITION, END OF YEAR			
Net investment in capital assets	197,810	197,800	197,800
Unrestricted net position	1,142,306	986,200	901,600
TOTAL NET POSITION, END OF YEAR	1,340,116	1,184,000	1,099,400

OAKLAND SCHOOLS PRODUCTION PRINTING ENTERPRISE FUND - FUND 710
EXPENSE BUDGET SUMMARY
FISCAL YEAR 2021-2022

OPERATING EXPENSES		Actual	FY 2020 ACTUAL	FY 2021 AMENDMENT 2 BUDGET	FY 2022 PROPOSED BUDGET
		ADOPTED			
S43	SALARIES				
	1170	Department Director	88,684	88,900	88,000
	1620	Secretary/Clerical	264,822	300,000	298,700
	1760	Compensated Absences	7,371	5,000	6,000
	1841	Temporary Retirees	16,657	3,000	3,000
	1990	Overtime Salaries	9,705	3,000	3,000
		Salaries Total	387,239	399,900	398,700
B43	EMPLOYEE BENEFITS				
	2110	Life Insurance	277	400	200
	2121	Long Term Disability	701	800	800
	2122	Short Term Disability	1,103	1,200	1,200
	2137	Group Health	68,973	68,300	72,300
	2142	Dental Health Care	6,016	9,000	9,100
	2152	Vision Care	994	1,400	1,200
	2490	Other Prof Svcs For Employees	1,544	6,700	14,200
	2820	Contr To Retirement Funds	94,164	108,800	107,200
	2821	Defined Contribution Emplr Match	912	600	200
	2822	Personal Healthcare Fund	-	-	900
	2823	Contr To Retirement Funds-UAAL	47,001	55,100	56,800
	2830	Social Security	27,826	31,800	28,700
	2840	Workers Compensation	600	200	200
	2920	Cash In Lieu of Benefits	1,099	5,100	5,100
	2950	Vacation Sale	2,928	-	-
		Employee Benefits Total	254,138	289,400	298,100
P43	PURCHASED SERVICES				
	3140	Staff Services	40,821	70,000	50,000
	3170	Legal Fees	-	1,000	-
	3210	Mileage Reimbursement	-	300	300
	3220	Conference Reimbursement	-	1,500	1,500
	3430	Postage	225,824	200,000	200,000
	3450	Copyright Fees/Software	29,633	10,000	10,000
	3490	Other Misc Communication	-	-	200
	4120	Equipment Repair/Maintenance	155,835	125,000	145,000
		Purchased Services Total	452,113	407,800	407,000
		SUPPLIES & MATERIALS			
	5690	Other Resale	400,587	360,000	360,000
	5990	Misc Supplies/Materials	5,788	10,000	4,000
	6410	New Equip/Furn -Depreciable	546	40,400	-
0284	6410	Tech Service Equip - Depreciable	2,482	2,000	2,000
	6421	New Equip/Furn - Non-Depreciable	-	2,000	2,000
	7410	Dues And Fees	5,874	6,000	8,000
	7910	Miscellaneous Expenditures	1,868	-	-
	9990	Indirect	49,400	53,000	53,000
0711	7710	Amortization and Depreciation	68,902	100,000	70,000
		Supplies & Materials Total	535,447	573,400	499,000
		FACILITIES			
0261	3190	Other Professional & Tech Svcs	4,051	13,900	13,900
	3410	Telephone	4,281	3,200	3,200
	3830	Water & Sewage	1,054	3,100	3,100
	3840	Waste & Trash Disposal	801	800	800
	3910	Property & Liability	1,300	2,500	2,500
	4110	Land/Bldg Repair & Maintenance	15,520	14,500	14,500
	4111	Land/Bldg Repair & Maintenance	3,873	2,500	2,500

OAKLAND SCHOOLS PRODUCTION PRINTING ENTERPRISE FUND - FUND 710
EXPENSE BUDGET SUMMARY
FISCAL YEAR 2021-2022

OPERATING EXPENSES		FY 2020 ACTUAL	FY 2021 AMENDMENT 2 BUDGET	FY 2022 PROPOSED BUDGET
	Actual			
4216	Building Rent	118,706	124,800	133,000
5510	Natural Gas	3,648	7,600	7,600
5520	Electricity	29,627	35,300	35,300
5990	Misc Supplies/Materials	819	600	600
6410	New Equip/Furniture	1,074	15,000	5,000
Facilities Total		184,754	223,800	222,000
TOTAL OPERATING EXPENSES		1,813,691	1,894,300	1,824,800

**OAKLAND SCHOOLS INTERNAL SERVICES FUND BUDGET
RISK RELATED ACTIVITY FUND - FUND 810
FISCAL YEAR 2021-2022**

	FY 2020 ACTUAL	FY 2021 AMENDMENT 2 BUDGET	FY 20212 PROPOSED BUDGET
Net Position, Beginning of Year			
Claim Fluctuation Reserve - Health Care Insurance	100,000	100,000	100,000
Claim Fluctuation Reserve - Dental Insurance (40% less TPA res.)	267,900	218,600	220,500
Claim Fluctuation Reserve - Vision Insurance (40% less TPA res.)	30,300	27,800	38,300
Claim Fluctuation Reserve - Life Insurance (5%)	3,200	1,500	1,400
Claim Fluctuation Reserve - Short/Long Term Disability Insurance (5%)	11,400	11,100	12,300
Claim Fluctuation Reserve - Workers Compensation Insurance (50%)	55,300	34,000	34,200
Claim Fluctuation Reserve - Unemployment Insurance	50,000	50,000	50,000
Claim Fluctuation Reserve - General Liability Insurance (5%)	600	700	700
Claim Fluctuation Reserve - Errors & Omissions Insurance (5%)	300	300	300
Claim Fluctuation Reserve - Professional Liability	520,000	560,000	600,000
Claim Fluctuation Reserve - Cyber Liability	500,000	500,000	500,000
Claim Fluctuation Reserve - Building, Vehicle & Other Insurance (5%)	4,400	4,600	4,700
Contingency Reserve - W/C Settlements	100,000	100,000	100,000
Contingency Reserve - P/C Settlements	72,900	72,900	72,900
Contingency Reserve - Wellbeing	74,987	75,000	50,000
Unrestricted Net Position	178,485	227,000	39,000
Total Net Position, Beginning of Year	1,969,772	1,983,500	1,824,300
Operating Revenues			
Compensated Absences	943,488	600,000	600,000
Healthcare contribution	6,390,768	6,575,200	6,792,000
Health ins. opt out	322,318	349,700	349,700
Health ins. non-cap/other	116,946	158,000	161,700
Dental contribution	716,911	879,100	962,200
Vision contribution	96,515	124,000	113,500
Life Ins. contribution	28,752	27,400	30,400
STD Ins. contribution	140,788	136,500	140,000
LTD Ins. contribution	81,273	84,200	85,000
Worker Compensation contribution	46,688	51,100	56,000
Unemployment contribution	12,448	23,000	23,000
General Liability contribution	14,980	14,400	15,100
Errors & Omissions Liability contribution	6,390	5,500	6,100
Professional Liability contribution	40,000	40,000	40,000
Building, Vehicle & Other Insurance contribution	91,750	99,000	104,000
Cyber Liability contribution	35,000	36,800	38,700
Wellbeing Program	3,604	38,400	35,000
Safety Program	3,000	160,000	248,000
Investment Income	65,730	2,000	2,000
TOTAL REVENUE	9,157,349	9,404,300	9,802,400
Operating Expenses			
Compensated Absences	943,488	600,000	600,000
Healthcare premium	6,390,768	6,575,200	6,792,000
Health Ins. opt out	322,318	349,700	349,700
Benefits Specialist Wages	71,176	74,300	74,300
Benefits Specialist Retirement	29,245	28,000	31,800
Benefits Specialist FICA	5,532	5,700	5,600
Wellbeing program	3,754	63,400	60,000
Benefits administration	10,992	50,000	50,000
Dental premium	738,682	849,000	934,000
Dental TPA	27,515	28,200	28,200
Vision premium	87,271	98,000	98,000
Vision TPA	11,716	15,500	15,500
Life Ins. premium	30,431	27,500	30,000
STD Insurance premium	138,370	136,400	139,000

OAKLAND SCHOOLS INTERNAL SERVICES FUND BUDGET
RISK RELATED ACTIVITY FUND - FUND 810
FISCAL YEAR 2021-2022

	FY 2020 ACTUAL	FY 2021 AMENDMENT 2 BUDGET	FY 20212 PROPOSED BUDGET
LTD Insurance premium	83,974	83,100	84,500
Worker Compensation premium	67,992	50,900	56,000
Unemployment premium	12,448	23,000	23,000
General Liability premium	14,838	14,400	15,100
Errors & Omissions Liability premium	6,368	5,500	6,000
Building, Vehicle & Other Insurance premiums	91,573	98,900	103,900
Cyber Insurance Premium	35,000	36,800	38,700
Safety Program	4,849	30,000	15,000
Safety Program - COVID related	15,322	320,000	235,000
Total Operating Expenses	9,143,622	9,563,500	9,785,300
Net Operating Profit (Loss)	13,727	(159,200)	17,100
Net Position, End of Year			
Claim Fluctuation Reserve - Health Care Insurance	100,000	100,000	100,000
Claim Fluctuation Reserve - Dental Insurance (40% less TPA res.)	218,600	220,500	220,500
Claim Fluctuation Reserve - Vision Insurance (40% less TPA res.)	27,800	38,300	38,300
Claim Fluctuation Reserve - Life Insurance (5%)	1,500	1,400	1,800
Claim Fluctuation Reserve - Short/Long Term Disability Insurance (5%)	11,100	12,300	13,800
Claim Fluctuation Reserve - Workers Compensation Insurance (50%)	34,000	34,200	34,200
Claim Fluctuation Reserve - Unemployment Insurance	50,000	50,000	50,000
Claim Fluctuation Reserve - General Liability Insurance (5%)	700	700	700
Claim Fluctuation Reserve - Errors & Omissions Insurance (5%)	300	300	400
Claim Fluctuation Reserve - Professional Liability	560,000	600,000	640,000
Claim Fluctuation Reserve - Cyber Liability	500,000	500,000	500,000
Claim Fluctuation Reserve - Building, Vehicle & Other Insurance (5%)	4,600	4,700	4,800
Contingency Reserve - W/C Settlements	100,000	100,000	100,000
Contingency Reserve - P/C Settlements	72,900	72,900	72,900
Contingency Reserve - Wellbeing	74,987	50,000	25,000
Unrestricted Net Position	227,012	39,000	39,000
Total Net Position, End of Year	1,983,499	1,824,300	1,841,400
RRAF Informational Notes - End of Year Balance Sheet Accruals:			
Provision for Compensated Absences - GEF	1,072,010	1,072,000	1,072,000
Provision for Compensated Absences - SEF	777,258	777,300	777,300
Provision for Compensated Absences - CFEF	1,231,409	1,231,400	1,231,400
Provision for Compensated Absences - PPEF	31,066	31,100	31,100
Provision for Compensated Absences - Medicaid	22,480	22,500	22,500
Provision for Compensated Absences - HR/FIN Consortium	62,507	62,500	62,500
Provision for Compensated Absences - Shared Services/Tuition Prog.	528,535	528,500	528,500
Provision for Compensated Absences - FICA	284,983	285,000	285,000
Total Provision for Compensated Absences	4,010,248	4,010,300	4,010,300

**OAKLAND SCHOOLS GRANTS
FISCAL YEAR 2021-22**

Fund 105		General Education Funded Projects	Award
105	502	McKinney Homeless 222320	124,700
105	518	Title I Regional Assistance Grant 221570	2,735,300
105	532	Title I Part A, Havenwyck Hospital 221530	58,300
105	535	MIECHV Local Home Visiting Leadership Group	40,000
105	507	RTT Trusted Advisor	25,000
105	535	MIECHV Local Home Visiting Leadership Group	40,000
105	851	SA Sec 74 School Bus Drive Safety	255,300
105	830	SA Sec 32d Great Start Readiness	20,448,600
105	831	SA Sec 32d Great Start Readiness-Transportation	894,100
105	880	SA Sec 32d Great Start Readiness-Tracking	25,600
105	557	SA 32p Early Childhood Block Grant	565,700
105	571	Adolescent and School Health	90,000
105	868	SA99s MiSTEM Network Region Grant	279,900
105	846	SA32p4 Home Visiting Grant	239,500
105	552	SA35a4 Early Literacy Teacher Coach Grant	2,137,500
105	802	Wraparound Circuit Court	22,100
105	583	Wraparound Oak Cnty Health Network	561,000
105	864	OCCV Juvenile Transition Service	87,300
		General Education - New Grants	28,629,900
105	504	McKinney Homeless 212320	35,000
105	508	RTT Trusted Advisor	13,000
105	515	Title I Regional Assistance 211570	800,000
105	530	Title I Part A, Havenwyck Hospital 211530	25,000
105	534	MIECHV Local Home Visiting Leadership Group	10,000
105	578	DEQ/VW Fuel Transportation Bus Replacement	250,000
105	551	SA35a4 Early Literacy Teacher Coach Grant	2,000,000
105	560	SA31n6 Mental Health and Support Services	50,000
105	567	SA31n12 School Mental Health	142,800
105	569	SA Sec 32d Great Start Readiness	1,025,800
105	861	SA Sec 32d Great Start Readiness-Transportation	203,200
105	562	SA Sec 32p Early Childhood Block Grant	168,500
105	576	Adolescent and School Health	30,000
105	845	SA32p4 Home Visiting Grant	117,400
105	854	SA104.4 Kindergarten Readiness Assessment MKEO/KR.	33,000
105	865	SA99s MiSTEM Network Region Grant	80,000
105	853	SA99s MiSTEM Advisory Council	450,000
105	877	OCCV Juvenile Transition Service	25,000
105	584	Wraparound CMH Administration	135,000
105	591	Help Me Grow-Ralph C Wilson Foudation	131,000
		General Education - Carry Over Grants	5,724,700
		Total for Fund: 105	34,354,600

**OAKLAND SCHOOLS GRANTS
FISCAL YEAR 2021-22**

Fund 205		Special Education Funded Projects	Award
205	601	Grand Valley State - START Grant	54,000
205	610	Early-On Michigan 221340	949,600
205	614	IDEA General Supervision Grant 220493	191,400
205	623	IDEA Flowthrough 220450	44,829,600
205	628	IDEA Preschool 220460	1,363,700
205	658	SA 54d Early ON FY22 SSA	653,000
Special Education - New Grants			48,041,300
205	609	Early On GEER Grant FY20	23,000
205	611	Early-On Michigan 211340	237,000
205	621	IDEA Flowthrough 210450	6,605,700
205	625	IDEA Preschool 210460	164,700
205	622	IDEA Flowthrough 200450	217,600
205	624	IDEA Preschool 200460	9,700
205	656	SA 54d Early On FY21 SSA	450,000
Special Education - Carry Over Grants			7,707,700
Total for Fund: 205			55,749,000
Fund 605		Vocational Education Funded Projects	Award
605	741	Perkins Regional Allocation 223520	1,694,800
605	756	SA61b CTE Early Middle Dual Enrollment	229,300
605	752	SA99h FIRST Robotics	23,700
Vocational Education - New Grants			1,947,800
Total for Fund: 605			1,947,800
Grand Total			92,051,400

Oakland Schools Capital Outlay Needs 5-year plan by Funding Source	Fund Number	Ending Fund Balance 6/30/2020	Projected Needs 2020-21	Projected Needs 2021-22	Projected Needs 2022-23	Projected Needs 2023-24	Needs 2024-25	Needs 2025-26	Total Projected Needs FY21-FY26	Net Transfers In/Out FY21-FY26	Estimated Fund Balance Surplus (Deficit) 6/30/2026
I.T. Refresh GEF (50% allocation)(A)	100	N/A	\$ 87,500	\$ 87,500	\$ 96,000	\$ 115,400	\$ 87,500	\$ 87,500	\$ 561,400	\$ -	N/A
I.T. Refresh SEF (25% allocation) (A)	200	N/A	\$ 43,800	\$ 43,800	\$ 48,000	\$ 57,700	\$ 43,800	\$ 43,800	\$ 280,900	\$ -	N/A
I.T. Refresh CFEF (25% allocation)(A)	600	N/A	\$ 43,700	\$ 43,700	\$ 48,000	\$ 57,700	\$ 43,700	\$ 43,700	\$ 280,500	\$ -	N/A
Special Ed Assistive Tech + other capital needs	200	N/A	\$ 300,000	\$ 300,000	\$ 300,000	\$ 220,000	\$ 220,000	\$ 220,000	\$ 1,560,000	\$ -	N/A
Summit	200/710	N/A	\$ 32,600	\$ 117,100	\$ 77,800	\$ 63,700	\$ 42,000	\$ 78,000	\$ 411,200	\$ -	N/A
White Oaks	100/273	N/A	\$ 6,400	\$ 22,100	\$ 15,300	\$ 10,300	\$ 11,000	\$ 4,000	\$ 69,100	\$ -	N/A
O.N.E. (B)	271	N/A	\$ 40,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 40,000	\$ 650,000	N/A
Medicaid	273	N/A	\$ 3,900	\$ 16,600	\$ 9,800	\$ 4,800	\$ -	\$ 4,000	\$ 39,100	\$ -	N/A
VLAC K-8	270	N/A	\$ 80,000	\$ 80,000	\$ 80,000	\$ 80,000	\$ 80,000	\$ 80,000	\$ 480,000	\$ -	N/A
MIPeer	277	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	N/A
ACE	270	N/A	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 120,000	\$ -	N/A
Capital Projects CFEF	404	\$ 7,749,500	\$ 3,204,900	\$ 2,532,700	\$ 2,294,300	\$ 5,838,500	\$ 6,044,500	\$ 1,969,800	\$ 21,884,700	\$ 12,100,000	\$ (2,035,200)
Capital Projects Admin Bldg	406	\$ 9,210,400	\$ 918,000	\$ 1,639,000	\$ 1,407,100	\$ 1,337,500	\$ 1,103,000	\$ 1,319,500	\$ 7,724,100	\$ 3,200,000	\$ 4,686,300
Capital Projects Career Connections	409	\$ 535,400	\$ 5,000	\$ 30,000	\$ -	\$ 4,000	\$ -	\$ -	\$ 39,000	\$ -	\$ 496,400
PP&G	710	\$ 1,142,300	\$ 461,500	\$ 104,000	\$ 179,700	\$ 59,300	\$ 45,000	\$ 12,000	\$ 861,500	\$ -	\$ 280,800
Totals			\$ 5,247,300	\$ 5,036,500	\$ 4,576,000	\$ 7,868,900	\$ 7,740,500	\$ 3,882,300	\$ 34,351,500	\$ 15,950,000	\$ 3,428,300

FOOTNOTES

(A) IT refresh:

*I.T. Refresh across 3 funds:

2021 \$ 175,000

2022 \$ 175,000

2023 \$ 192,000

2024 \$ 230,800

2025 \$ 175,000

2026 \$ 175,000

5-year total \$ 1,122,800

(B) The ONE Fund is being reimbursed by MIPEER for amounts transferred to MIPEER upon startup of the consortium as follows:

2021 \$ 250,000

2022 \$ 250,000

2023 \$ 150,000

\$ 650,000

3.16.21

	2022										2022		
	Main Campus	SW Campus	SE Campus	NW Campus	NE Campus	Career Connections	PP&G	Medicaid	Summit	White Oaks	Instr/Curr Programs	TOTAL	
Oakland Schools Capital Outlay Needs 5-year Plan School Fiscal Years 2022-26	5.7%	8.0%	8.0%	8.5%	8.0%	6%	3%	1%				100%	
I.T.	\$ 155,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000							\$ 155,000	
OS desktops/laptops/labs	\$ 20,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000							\$ 20,000	
OS mobile devices		\$ 23,300	\$ 23,300	\$ 23,300	\$ 23,300							\$ 400,000	
CEEF desktops/laptops/labs	\$ 163,000	\$ 23,300	\$ 23,300	\$ 23,300	\$ 23,300		\$ 8,700	\$ 2,900	\$ 20,300	\$ 2,900		\$ 100,000	
OS Servers including virtual/OS Voice upgrade	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		\$ 291,000	
OS Security (firewalls/filtering)	\$ 392,000	\$ 56,000	\$ 56,000	\$ 56,000	\$ 56,000	\$ -	\$ 21,000	\$ 7,000	\$ 49,000	\$ 7,000		\$ -	
OS SAN	\$ 168,000	\$ 24,000	\$ 24,000	\$ 24,000	\$ 24,000	\$ -	\$ 9,000	\$ 3,000	\$ 21,000	\$ 3,000		\$ 700,000	
OS Backup												\$ 300,000	
OS Network Electronics												\$ -	
CEEF Network Electronics												\$ -	
OS Telecomm/Enterprise Software Licensing												\$ -	
AV	\$ 210,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000		\$ 11,300	\$ 3,700	\$ 26,300	\$ 3,700		\$ 375,000	
Cabling Services	\$ 1,000	\$ 500	\$ 500	\$ 500	\$ 500	\$ -			\$ 500	\$ 500		\$ 4,000	
ONE Network electronics												\$ -	
Sub-total I.T.	\$ 1,109,000	\$ 258,800	\$ 258,800	\$ 258,800	\$ 258,800	\$ -	\$ 50,000	\$ 16,600	\$ 117,100	\$ 17,100	\$ -	\$ 2,345,000	
Curriculum / Instruction													
CFE Repair/Replacement		\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000							\$ 60,000	
CFE Instructional Capital (Program Refresh)	\$ 35,000	\$ 35,000	\$ 35,000	\$ 35,000	\$ 35,000						\$ 300,000	\$ 140,000	
Special Ed Assistive Technology + other Capital needs											\$ 80,000	\$ 300,000	
VLAC K-8											\$ 20,000	\$ 80,000	
ACE	\$ -	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400,000	\$ 20,000	
Sub-total Curriculum/Instruction		\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 600,000	
Facilities													
Asphalt Repairs	\$ -	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ 20,000						\$ 80,000	
Parking lot Repaving	\$ 75,000											\$ 75,000	
Building Updates	\$ 40,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000							\$ 120,000	
Concrete Repairs/Replacement/Leveling	\$ 20,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 10,000						\$ 50,000	
Cluster Redesign	\$ 125,000	\$ 125,000	\$ 125,000	\$ 125,000	\$ 125,000							\$ 500,000	
Electrical Updates	\$ 20,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000							\$ 60,000	
Flooring Updates	\$ 85,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000							\$ 145,000	
HVAC	\$ 40,000	\$ 25,000	\$ 60,600	\$ 25,000	\$ 25,000							\$ 175,600	
Lighting & Energy Efficiency Upgrades	\$ 15,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000							\$ 55,000	
Maintenance Equipment		\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000							\$ 40,000	
Painting/ALIC	\$ 235,000											\$ 235,000	
Plumbing	\$ 10,000	\$ 8,000	\$ 8,000	\$ 8,000	\$ 8,000							\$ 42,000	
Roof Repairs	\$ 25,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000							\$ 45,000	
Security/card access/fire improvements	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000							\$ 50,000	
Snow Removal Equipment	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000							\$ 8,000	
Move related costs	\$ 50,000											\$ 50,000	
Furniture	\$ 70,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000					\$ 5,000		\$ 175,000	
Exterior - Brick Tuck-pointing		\$ 1,500	\$ 50,400	\$ 70,000								\$ 121,900	
Vehicles-Student Van Replacements/STEM Truck												\$ -	
ADA Compliant Equipment	\$ 10,000											\$ -	
Sub-total Facilities	\$ 705,000	\$ 286,500	\$ 371,000	\$ 355,000	\$ 285,000	\$ 30,000	\$ -	\$ -	\$ -	\$ 5,000	\$ -	\$ 2,037,500	
PP&G													
Production Print & Graphics	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 54,000					\$ 54,000	
Sub-total PP&G	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 54,000	\$ -	\$ -	\$ -	\$ -	\$ 54,000	
GRAND TOTAL	\$ 1,814,000	\$ 595,300	\$ 679,800	\$ 663,800	\$ 593,800	\$ 30,000	\$ 104,000	\$ 16,600	\$ 117,100	\$ 22,100	\$ 400,000	\$ 5,036,500	

	2023										2023			
	Main Campus	SW Campus	SE Campus	NW Campus	NE Campus	Career Connections	PP&G	Medicaid	Summit	White Oaks	Instr/Curr Programs	TOTAL		
Oakland Schools Capital Outlay Needs 5-year Plan School Fiscal Years 2022-26	5.7%	8.0%	8.0%	8.5%	8.0%	6%	3%	1%				100%		
I.T.	I.T. Staff Allocations %													
	OS desktops/laptops/labs	\$ 172,000				\$ -	\$ 900					\$ 172,900		
	OS mobile devices	\$ 20,000										\$ 20,000		
	CEE desktops/laptops/labs		\$ 100,000	\$ 100,000	\$ 100,000							\$ 400,000		
	CEE mobile devices	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000							\$ 100,000		
	OS Servers including virtual/OS Voice upgrade	\$ 52,600	\$ 7,500	\$ 7,500	\$ 7,500	\$ -	\$ 2,800	\$ 1,000	\$ 6,600	\$ 1,000		\$ 94,000		
	OS Security (firewalls/filtering)											\$ -		
	OS SAN	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -		
	OS Backup	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -		
	OS Network Electronics											\$ -		
	CEE Network Electronics	\$ 168,000	\$ 24,000	\$ 24,000	\$ 24,000	\$ 24,000	\$ 9,000	\$ 3,000	\$ 21,000	\$ 3,000		\$ 300,000		
	OS Telecom/Enterprise Software Licensing	\$ 163,500	\$ 23,300	\$ 23,300	\$ 23,300	\$ 23,300	\$ 8,800	\$ 3,000	\$ 20,500	\$ 3,000		\$ 292,000		
	AV	\$ 154,000	\$ 22,000	\$ 22,000	\$ 22,000	\$ 22,000	\$ 8,200	\$ 2,800	\$ 19,200	\$ 2,800		\$ 275,000		
	Cabling Services	\$ 1,000	\$ 500	\$ 500	\$ 500	\$ 500			\$ 500	\$ 500		\$ 4,000		
	ONE Network electronics											\$ -		
	Sub-total I.T.	\$ 731,100	\$ 202,300	\$ 202,300	\$ 202,300	\$ 202,300	\$ 29,700	\$ 9,800	\$ 67,800	\$ 10,300	\$ -	\$ 1,657,900		
Curriculum / Instruction	CFE Repair/Replacement													
	CFE Instructional Capital (Program Refresh)	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000						\$ 60,000		
	Special Ed Assistive Technology + other Capital needs	\$ 75,000	\$ 75,000	\$ 75,000	\$ 75,000	\$ 75,000					\$ 300,000	\$ 300,000		
	VLAC K-8											\$ 80,000		
	ACE											\$ 20,000		
	Sub-total Curriculum/Instruction	\$ -	\$ 90,000	\$ 90,000	\$ 90,000	\$ 90,000	\$ -	\$ -	\$ -	\$ -	\$ 400,000	\$ 760,000		
Facilities	Asphalt Repairs													
	Parking lot Repaving	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000						\$ 60,000		
	Building Updates		\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000						\$ -		
	Concrete Repairs/Replacement/Leveling	\$ 20,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000						\$ 80,000		
	Cluster Redesign		\$ 75,000	\$ 75,000	\$ 75,000	\$ 75,000						\$ 40,000		
	Electrical Updates	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000						\$ 300,000		
	Flooring Updates	\$ 85,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000						\$ 50,000		
	HVAC	\$ 50,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000						\$ 125,000		
	Lighting & Energy Efficiency Upgrades	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000						\$ 150,000		
	Maintenance Equipment		\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000						\$ 50,000		
	Painting/ALIC	\$ 235,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000						\$ 40,000		
	Plumbing	\$ 8,000	\$ 8,000	\$ 8,000	\$ 8,000	\$ 8,000						\$ 235,000		
	Roof Repairs	\$ 350,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000						\$ 40,000		
	Security/card access/fire improvements	\$ 50,000	\$ 10,000	\$ 10,000	\$ 215,100	\$ 10,000						\$ 370,000		
	Snow Removal Equipment		\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000						\$ 295,100		
	Move related costs											\$ 8,000		
	Furniture	\$ 50,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000			\$ 10,000	\$ 5,000		\$ 165,000		
	Exterior - Brick Tuck-pointing											\$ -		
	Vehicles-Student Van Replacements/STEM Truck											\$ -		
	ADA Compliant Equipment											\$ -		
	Sub-total Facilities	\$ 868,000	\$ 230,000	\$ 230,000	\$ 435,100	\$ 230,000	\$ -	\$ -	\$ 10,000	\$ 5,000	\$ -	\$ 2,008,100		
PP&G	Production Print & Graphics						\$ 150,000					\$ 150,000		
	Sub-total PP&G	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 150,000	\$ -	\$ -	\$ -	\$ -	\$ 150,000		
	GRAND TOTAL	\$ 1,599,100	\$ 522,300	\$ 522,300	\$ 727,400	\$ 522,300	\$ 179,700	\$ 9,800	\$ 77,800	\$ 15,300	\$ 400,000	\$ 4,576,000		

	2024										2024		
	Main Campus	SW Campus	SE Campus	NW Campus	NE Campus	Career Connections	PP&G	Medicaid	Summit	White Oaks	Instr/Curr Programs	Visions	TOTAL
Oakland Schools Capital Outlay Needs 5-year Plan School Fiscal Years 2022-26 I.T.	57%	8.0%	8.0%	8.5%	8.0%	6%	3%	1%					100%
	\$ 210,800	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000								\$ 210,800
	\$ 20,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000								\$ 20,000
		\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000								\$ 20,000
		\$ 23,000	\$ 23,000	\$ 23,000	\$ 23,000								\$ 100,000
		\$ 7,500	\$ 7,500	\$ 7,500	\$ 7,500								\$ 287,000
		\$ 52,700	\$ 7,500	\$ 7,500	\$ 7,500								\$ 94,000
		\$ 26,300	\$ 3,800	\$ 3,800	\$ 3,800								\$ 47,000
		\$ 26,900	\$ 3,800	\$ 3,800	\$ 3,800								\$ 48,000
	\$ -	\$ 500	\$ 500	\$ 500	\$ 500								\$ 4,000
Curriculum / Instruction	\$ 1,000	\$ 163,600	\$ 163,600	\$ 163,600	\$ 163,600	\$ -	\$ 14,300	\$ 4,800	\$ 33,700	\$ 5,300	\$ -	\$ -	\$ 1,210,800
	Sub-total I.T.												
		\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000								\$ 60,000
		\$ 35,000	\$ 35,000	\$ 35,000	\$ 35,000								\$ 140,000
													\$ 220,000
													\$ 80,000
													\$ 20,000
													\$ 520,000
													\$ 2,411,300
													\$ 600,000
Facilities		\$ 643,900	\$ 507,600	\$ 745,600	\$ 490,200	\$ 4,000							\$ 90,000
		\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000								\$ 25,000
		\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000								\$ 300,000
		\$ 75,000	\$ 75,000	\$ 75,000	\$ 75,000								\$ 50,000
		\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000								\$ 80,000
		\$ 30,000	\$ 10,000	\$ 10,000	\$ 10,000								\$ 356,000
		\$ 25,000	\$ 74,500	\$ 25,000	\$ 118,900	\$ 102,600							\$ 1,400,700
		\$ 5,000	\$ 10,000	\$ 559,500	\$ 443,100	\$ 383,100							\$ 40,000
		\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000								\$ -
		\$ 5,000	\$ 8,000	\$ 8,000	\$ 8,000								\$ 10,000
PP&G		\$ 350,000	\$ 10,000	\$ 10,000	\$ 10,000								\$ 382,000
		\$ 5,000	\$ 10,000	\$ 10,000	\$ 10,000								\$ 45,000
			\$ 2,000	\$ 2,000	\$ 2,000								\$ 8,000
		\$ 10,000	\$ 25,000	\$ 25,000	\$ 25,000								\$ 115,000
		\$ 600	\$ 5,900	\$ 41,600	\$ 92,000								\$ 48,100
													\$ 92,000
													\$ -
													\$ 6,093,100
													\$ 45,000
													\$ 45,000
PP&G													\$ -
													\$ -
GRAND TOTAL													

	2025										2025	
	Main Campus	SW Campus	SE Campus	NW Campus	NE Campus	Career Connections	PP&G	Medicaid	Summit	White Oaks	Instr/Curr Programs	TOTAL
Oakland Schools Capital Outlay Needs 5-year Plan School Fiscal Years 2022-26												
I.T.	I.T. Staff Allocations %	57%	8.0%	8.0%	8.0%	6%	3%	1%				100%
	OS desktops/laptops/labs	\$ 155,000										\$ 155,000
	OS mobile devices	\$ 20,000										\$ 20,000
	CFEF desktops/laptops/labs		\$ 100,000	\$ 100,000	\$ 100,000							\$ 400,000
	CFEF mobile devices		\$ 25,000	\$ 25,000	\$ 25,000							\$ 100,000
	OS Servers including virtual/OS Voice upgrade											\$ -
	OS Security (firewalls/filtering)											\$ -
	OS SAN											\$ -
	OS Backup											\$ -
	OS Network Electronics	\$ 325,000							\$ 40,000	\$ 10,000		\$ 375,000
	CFEF Network Electronics		\$ 118,800	\$ 118,700	\$ 118,800							\$ 475,000
	OS Telecomm/Enterprise Software Licensing											\$ -
	AV											\$ -
	Cabling Services											\$ -
	ONE Network electronics											\$ -
	Sub-total I.T.	\$ 500,000	\$ 243,800	\$ 243,700	\$ 243,700	\$ 243,800	\$ -	\$ -	\$ 40,000	\$ 10,000	\$ -	\$ 1,525,000
Curriculum / Instruction												
	CFE Repair/Replacement		\$ 15,000	\$ 15,000	\$ 15,000							\$ 60,000
	CFE Instructional Capital (Program Refresh)		\$ 35,000	\$ 35,000	\$ 35,000						\$ 220,000	\$ 140,000
	Special Ed Assistive Technology + other Capital needs										\$ 80,000	\$ 220,000
	VLAC K-8										\$ 20,000	\$ 80,000
	ACE	\$ -	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ -	\$ -	\$ -	\$ -	\$ 320,000	\$ 520,000
Facilities												
	Asphalt Repairs	\$ 600,000										\$ 600,000
	Parking lot Repaving	\$ 20,000	\$ 5,000	\$ 5,000	\$ 5,000							\$ 40,000
	Building Updates	\$ 8,000	\$ 20,000	\$ 20,000	\$ 20,000							\$ 88,000
	Concrete Repairs/Replacement/Leveling		\$ 5,000	\$ 5,000	\$ 5,000							\$ 20,000
	Cluster Redesign	\$ 10,000	\$ 75,000	\$ 75,000	\$ 75,000							\$ 310,000
	Electrical Updates	\$ 40,000	\$ 10,000	\$ 10,000	\$ 10,000							\$ 80,000
	Flooring Updates	\$ 50,000	\$ 10,000	\$ 10,000	\$ 10,000							\$ 90,000
	HVAC	\$ 10,000	\$ 59,500	\$ 3,932,800	\$ 25,000	\$ 25,000						\$ 4,052,300
	Lighting & Energy Efficiency Upgrades		\$ 10,000	\$ 10,000	\$ 10,000							\$ 40,000
	Maintenance Equipment		\$ 10,000	\$ 10,000	\$ 10,000							\$ 40,000
	Painting/ALIC		\$ 1,800									\$ 1,800
	Plumbing											\$ -
	Roof Repairs	\$ 10,000	\$ 8,000	\$ 8,000	\$ 8,000							\$ 42,000
	Security/card access/fire improvements		\$ 10,000	\$ 10,000	\$ 10,000							\$ 40,000
	Snow Removal Equipment	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000							\$ 50,000
	Move related costs		\$ 2,000	\$ 2,000	\$ 2,000							\$ 8,000
	Furniture	\$ 20,000	\$ 25,000	\$ 25,000	\$ 25,000				\$ 2,000	\$ 1,000		\$ 123,000
	Exterior - Brick Tuck-pointing		\$ 18,200									\$ 25,400
	Vehicles-Student Van Replacements/STEM Truck											\$ -
	ADA Compliant Equipment											\$ -
	Sub-total Facilities	\$ 778,000	\$ 259,500	\$ 4,152,800	\$ 225,000	\$ 232,200	\$ -	\$ -	\$ 2,000	\$ 1,000	\$ -	\$ 5,650,500
PP&G												
	Production Print & Graphics						\$ 45,000					\$ 45,000
	Sub-total PP&G	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 45,000	\$ -	\$ -	\$ -	\$ -	\$ 45,000
	GRAND TOTAL	#####	\$ 553,300	\$ 4,446,500	\$ 518,700	\$ 526,000	\$ -	\$ -	\$ 42,000	\$ 11,000	\$ 320,000	\$ 7,740,500

	2026										2026		GRAND TOTALS MEMO ONLY
	Main Campus	SW Campus	SE Campus	NW Campus	NE Campus	Career Connections	PP&G	Medicaid	Summit	White Oaks	Instr/Curr Programs	TOTAL	
Oakland Schools Capital Outlay Needs 5-year Plan School Fiscal Years 2022-26													
I.T.	I.T. Staff Allocations %	5.7%	8.0%	8.0%	8.0%	6%	3%	1%				100%	
	OS desktops/laptops/labs	\$ 155,000	\$ 100,000	\$ 100,000	\$ 100,000							\$ 155,000	\$ 1,003,700
	OS mobile devices	\$ 20,000										\$ 20,000	\$ 120,000
	CCEF desktops/laptops/labs		\$ 25,000	\$ 25,000	\$ 25,000							\$ 400,000	\$ 2,400,000
	CCEF mobile devices		\$ 16,000	\$ 16,000	\$ 16,000							\$ 100,000	\$ 600,000
	OS Servers including virtual/OS Voice upgrade	\$ 112,000	\$ 16,000	\$ 16,000	\$ 16,000			\$ 2,000	\$ 14,000	\$ 2,000		\$ 200,000	\$ 1,068,800
	OS Security (firewalls/filtering)	\$ 112,000	\$ 16,000	\$ 16,000	\$ 16,000			\$ 6,000	\$ 14,000	\$ 2,000		\$ 200,000	\$ 485,000
	OS SAN												\$ 700,000
	OS Backup												\$ 347,000
	OS Network Electronics												\$ 375,000
	CCEF Network Electronics												\$ 775,000
	OS Telecomm/Enterprise Software Licensing												\$ 340,000
	AV												\$ 650,000
	Cabling Services												\$ 16,000
	ONE Network electronics												\$ 40,000
	Sub-total I.T.	\$ 399,000	\$ 157,000	\$ 157,000	\$ 157,000	\$ -	\$ 12,000	\$ 4,000	\$ 28,000	\$ 4,000	\$ -	\$ 1,075,000	\$ 8,920,500
Curriculum / Instruction													
	CFE Repair/Replacement												\$ 340,000
	CFE Instructional Capital (Program Refresh)	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000							\$ 60,000	\$ 340,000
	Special Ed Assistive Technology + other Capital needs	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000						\$ 220,000	\$ 200,000	\$ 1,120,000
	VIAC K-8										\$ 80,000	\$ 80,000	\$ 1,560,000
	ACE										\$ 20,000	\$ 20,000	\$ 480,000
	Sub-total Curriculum/Instruction	\$ -	\$ 65,000	\$ 65,000	\$ 65,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 320,000	\$ 580,000	\$ 3,620,000
Facilities													
	Asphalt Repairs	\$ 100,000										\$ 100,000	\$ 3,336,300
	Parking lot Repaving	\$ -	\$ 5,000	\$ 5,000	\$ 5,000							\$ 20,000	\$ 735,000
	Building Updates	\$ 10,000	\$ 20,000	\$ 20,000	\$ 20,000							\$ 90,000	\$ 1,061,000
	Concrete Repairs/Replacement/Leveling	\$ 10,000	\$ 5,000	\$ 5,000	\$ 5,000							\$ 30,000	\$ 195,000
	Cluster Redesign		\$ 75,000	\$ 75,000	\$ 75,000							\$ 300,000	\$ 2,010,000
	Electrical Updates	\$ 500	\$ 10,000	\$ 10,000	\$ 10,000							\$ 40,500	\$ 330,500
	Flooring Updates	\$ 50,000	\$ 10,000	\$ 10,000	\$ 10,000							\$ 140,000	\$ 695,000
	HVAC	\$ 900,000	\$ 25,000	\$ 25,000	\$ 25,000				\$ 50,000			\$ 1,000,000	\$ 5,868,900
	Lighting & Energy Efficiency Upgrades	\$ 5,000	\$ 10,000	\$ 10,000	\$ 10,000							\$ 45,000	\$ 1,640,700
	Maintenance Equipment		\$ 10,000	\$ 10,000	\$ 10,000							\$ 40,000	\$ 240,000
	Painting/ALIC		\$ 1,800									\$ 1,800	\$ 516,400
	Plumbing												\$ 160,000
	Roof Repairs		\$ 8,000	\$ 8,000	\$ 8,000							\$ 32,000	\$ 926,000
	Security/card access/fire improvements	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000							\$ 50,000	\$ 530,100
	Snow Removal Equipment		\$ 10,000	\$ 10,000	\$ 10,000							\$ 40,000	\$ 174,000
	Move related costs		\$ 2,000	\$ 2,000	\$ 2,000							\$ 8,000	\$ 84,000
	Furniture	\$ 10,000	\$ 25,000	\$ 25,000	\$ 25,000							\$ 110,000	\$ 805,000
	Exterior - Brick Tuck-pointing		\$ -										\$ 206,900
	Vehicles-Student Van Replacements/STEM Truck		\$ 60,000	\$ 60,000	\$ 60,000							\$ 180,000	\$ 1,532,200
	ADA Compliant Equipment												\$ 20,000
	Sub-total Facilities	\$ 1,095,500	\$ 285,000	\$ 286,800	\$ 285,000	\$ -	\$ -	\$ -	\$ 50,000	\$ -	\$ -	\$ 2,227,300	\$ 21,067,000
PP&G													
	Production Print & Graphics	\$ -	\$ -	\$ -	\$ -								\$ 744,000
	Sub-total PP&G	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 744,000
	GRAND TOTAL	\$ 1,494,500	\$ 507,000	\$ 508,800	\$ 507,000	\$ -	\$ 12,000	\$ 4,000	\$ 78,000	\$ 4,000	\$ 320,000	\$ 3,882,300	\$ 34,351,500

2.25.20

COMMUNICATION CONSIDERATIONS AND EXPECTATIONS

Communication is an obligation. The moral responsibility for effective communication rests squarely with the local school Board. No one is in a better position than the Board to encounter criticism, to tell the positive side of the District's story, to explain the policies and functions of public education, and to fight for public support of local control.

Once Board members step outside the Boardroom, what is said and done is part of the Board member's obligation. Failure to listen to the views of fellow citizens shows indifference to their concerns and neglects to provide them the opportunity to interact on topics related to Board service. Proper communication is a responsibility and trust expected when taking office. Therefore, Board's with effective community relations, make communications a matter of policy.

With respect to communications, Board Trustees are expected to conduct themselves in accordance with the expectations outlined in Board Policy, both in the content and tenor of their communications. To the extent that the general statements regarding Board Trustee conduct require greater specificity, those expectations are detailed herein.

Confidentiality

Board members will receive information that is not available to the general public. This includes information that is received during a closed session of the Board. In order for the proper functioning of the Board, an individual Board member will not share confidential information without prior authorization of the Board or as may be required by law.

Closed Forum

The School District is a closed forum, dedicated to the education of School District students based on the School District's curriculum. Where deemed necessary, the School District reserves the right to prohibit communication by students or others while observing all applicable legal requirements.

Materials

Student Publications

The School District supports and encourages student publications that are part of the School District's curriculum, including school newspapers, yearbooks and similar publications.

Distribution and Posting of Materials

The posting and distribution of materials on School District premises is prohibited, unless the materials are generated by the School District itself or provide factual information about School District academic or extracurricular activities. All postings and materials to be distributed require the prior written approval of the building administrator or his/her designee.

The Superintendent, in consultation with building administrators, may develop and implement regulations for the posting and distribution of other information. In all cases, the School District prohibits the posting or distribution of literature that:

- Is libelous, defamatory, obscene, lewd, vulgar, or profane;
- Violates federal, state or local laws;
- Advocates the use or availability of any substance or material that may reasonably be believed to constitute a direct and substantial danger to the health or welfare of students, such as tobacco, alcohol or illegal drugs;

- Incites violence;
- Interferes with or advocates interference with the rights of any individual or the orderly operation of the schools and their programs;
- Is primarily of a commercial nature, including but not limited to material that primarily seeks to advertise products or services; or
- The primary purpose of which is fundraising, except as approved in advance by the Superintendent or building administrator as may be the case with school, district or PTA matters.

Board Trustee Communication with Each Other Between Board Meetings

Board Trustees shall not deliberate outside Board Meetings. Board Trustees are to follow the spirit and letter of the Open Meetings Act. Board members should be knowledgeable about what should/should not be part of a broad communication. With the exception of emails to share general information, general inquiries, and historical perspectives, emails from one Board member to all Board Trustees should be avoided. If it is necessary to use email, it generally should only be a one-way communication (or blind carbon copy), absent extenuating circumstances. This limitation is imposed in order to avoid allegations that the Board has “deliberated” outside the context of a public meeting, which is expressly prohibited by the Open Meetings Act.

Visiting Schools

As part of the execution of their duties as Board Trustees, it is recognized that Board Trustees may, from time to time, seek to visit one of the District’s campuses. In response to complaints, Board members should make a note and ask the Superintendent to check out points of interest informally and report back. Board members should not break the chain of command. Board members should not arrive unannounced. The Superintendent should arrange and clear visits with the building principal. Remember status as just one member of the Board. Board member authority in the school during a visit is no greater than that of any other concerned citizen. Don’t use your position as a Board member to throw your weight around. Don’t disrupt school activities or take faculty and staff members away from their work. “Don’t spy and don’t cry.” Don’t spend your time looking into broom closets or over the shoulders of the staff. That kind of activity will stifle, not promote, communication. If you observe these basic cautions, you will find that school visits put you in closer touch with how campuses operate as well as how District employees and students feel about the school system. The protocols and expectations associated with campus visits are outlined herein.

- A. Trustees are encouraged to attend building partnership PTA meetings and other special events at various buildings to represent the Board in support of building activities.
- B. Trustees must provide advance notice to the principal of visits to his/her building, except where the Board Trustee is acting in the capacity of a parent, volunteer, meeting participant, and/or attending other scheduled events. Trustees must follow the procedures in place for visitors when entering a building.
- C. Trustees shall consider instructional activities in progress and interact with staff and students only during free periods, mealtime, and recess, unless acting as a designated volunteer or as requested by invitation. Trustees should refrain from being in staff lounges and other such staff areas unless accompanied by a staff member.
- D. Trustees shall not campaign for any elective office while on school property. Trustees shall not campaign using school resources such as fliers, e-mails, listserv/mailling lists, etc.
- E. Trustees shall not direct any staff member or student except when urgent safety or liability concerns are immediately present.
- F. Trustees should not transport students in their private vehicles, other than family members or except in their capacity as parent and/or volunteer.
- G. Trustees shall be mindful of public perception when in one-on-one discussions with students and staff.
- H. Board Trustees will not individually undertake to observe the performance of employees, including classroom teachers for the purposes of “evaluating” a teacher’s performance.

Board Member's Responses to Community or Employee Complaints

The Board recognizes that as elected officials, Board Trustees can reasonably expect to receive information. There will be requests for information, inquiries and complaints from the public and / or employees; therefore, strict adherence to this procedure is required.

- A. The Board member should refer the citizen to the appropriate person/chain of command. Refer to separate chain of command document.
- B. The Board member should not become individually and personally involved in the request or complaint.
- C. The Board member should exercise their best judgment whether to notify the Superintendent or Board President of potentially significant requests or complaints.

Administration Communications with Board Members

- A. The Superintendent will exercise his/her best judgment and discretion to determine when information should be shared with Board members based on the specific situation.
- B. Three types of communication with Board members:
 - a. Not urgent or not in the media – Board Packet
 - b. Very important but not crisis – Email to each Board member
 - c. Crisis / Emergency situation – Phone call to each Board member
 - i. In the case of an emergency or crisis, the Superintendent or his/her designee will provide the following six pieces of information: - What, Where, When, Who, Action taken and a public statement for the Board members.
 - ii. The Superintendent or his/her designee will provide updates as practicable.

Board Trustee Communication with the Media

From time to time, media may make inquiries to an individual Board Trustee. In the event of such inquiries, the Board Trustee should refer all media questions to the Board President or Superintendent, in accordance with the following standards:

- A. The Board President is the official spokesperson for the Board to the media.
- B. The Superintendent is the official spokesperson for the District on all media inquiries involving District matters, employees, operational/policy procedures, and other matters of an informational nature.
- C. Board trustees may, when communicating outside of a Board meeting, state his/her personal perspective on an issue, provided that the Trustee emphasizes that such information is expressed as an individual and is not the opinion of the Board. In instances where individual Board members may be speaking to representatives of the news media (as when promoting a bond issue), each individual Board member should have a clear understanding of the issue and be prepared to speak about the Board's position on it. Trustees should establish a standard disclaimer informing reporters that any individual comments do not necessarily reflect the full view of the Board. In matters related to Board decisions, Trustees must remember that once a decision has been made by the Board, a Trustee should demonstrate support for such action.

Board Trustee Communication with the Community

The Board will communicate with the community through public hearings, regular Board meetings, and regular publications. Board Trustees cannot speak in an official capacity outside the Board room, except as specifically authorized by these Operating Procedures. To the extent a member of the community requests privacy in his/her communications with a Board Trustee, the community member should not be provided a response. The Board encourages openness in all community communications, recognizing that

any communication with a community member may be subject to public disclosure through FOIA or otherwise.

From time to time, individual Board members may have an interest and desire to engage with the community. If these communications are deemed to represent the Board as a whole rather than the individual, and/or consume district resources, this requires Board approval. Further, the engagement should involve a representative sample of at least two members of the Board.

Commented [KB1]: Submitted to the Community Engagement Committee for feedback 4/21/21.

Digital Communications (Email, Social Media, Etc.)

Communication through digital means is a reality of Board service in the 21st century. While digital communication has tremendous benefits, it also carries many potential perils for those in public office. Board Trustees will adhere to Board Policy regarding Acceptable Use and Data Protection. The Board also recognizes the need to articulate the additional following expectations:

- A. **Email.** District email (and related databases) is owned by the District and is not to be used for personal or political purposes. Board Trustees will be provided with a District email address during their time in office. Board Trustees are expected to use their District email address for all Board business. The President shall respond to all emails on behalf of the Board where the emails are sent to all Board members. Any responses should be shared with the entire Board. Individual Trustees responding to inquiries from the community should observe protocols. Good faith efforts should be made to provide an email response within 48 hours of any inquiry.
- B. **Web Site Contact Link.** The Board will have a contact link or form on the District's website to allow community members to e-mail their issues to the entire Board. In these circumstances, any community email inquiry may be shared with other Board Trustees. A Board Trustee who wishes to respond to an email inquiry, which was sent to the group email, should contact the Board President to indicate his/her interest in responding and copy the Board President. The Board President or designee generally determines the appropriate response and who shall respond to the inquiry. Any responses shall go to all Board Trustees. Generally, it may be appropriate to direct the Superintendent to respond to District matters and for administration to respond to matters which may include sensitive information.
- C. **Use of Social Media.** Board Trustees must take notice of the pervasiveness and completely public nature of social media. Board Trustees are encouraged to exercise significant caution in posting, using, or communicating through social media sites or resources. The Board's expectations for such use is as follows:
 - a. If a Board Trustee develops a web site or a blog that will mention the District, employees, students, etc., the Board Trustee should identify who they are and that the views expressed on the blog or web site belong to that Board Trustee.
 - b. If a Board Trustee develops a site or a blog that mentions the District, as a courtesy, please inform fellow Board Trustees.
 - c. Board Trustees may not share information that is confidential. Board Trustees must be careful not to blog about things learned in closed session or in private conversation with fellow Board Trustees, staff, or administration. Board Trustees could be held personally liable for any such disclosures.
 - d. Board Trustees must not use District logos and trademarks. Use of logos and trademarks may imply that a Board Trustee is speaking for the District.
 - e. Speak respectfully about the District and current and potential employees, students, and parents.
 - f. Do not engage in name calling or behavior that will reflect negatively on a Board Trustees' reputation.
 - g. Note that the use of copyrighted materials, unfounded or derogatory statements, or misrepresentation is not viewed favorably by your community and can result in legal entanglements.

- h. Write knowledgeably, accurately and using appropriate professionalism. Despite any disclaimers, Board Trustee's Web interaction can result in members of the public forming opinions about Board Trustees, the District, staff and the community.
- i. Honor the privacy rights of fellow Board Trustees, staff and parents by asking permission before writing about or displaying internal happenings that might be considered a breach of their privacy and confidentiality.
- j. Board Trustees should be very careful about selling any product or service in a blog about the District.
- k. Recognize that Board Trustees may be legally liable for anything written or presented online. Board Trustees can be sued by District employees, parents, students, or any individual who views the commentary, content, or images as defamatory, pornographic, proprietary, harassing, libelous, or creating a hostile work environment.

Board Communication with Legal Counsel

The Board will retain qualified legal counsel to handle all legal matters referred by the Board. The Superintendent has been authorized to contact legal counsel on those legal matters concerning the District.

If a Board Trustee would like an opinion from legal counsel regarding any matter impacting the Board/District, the Trustee should direct that request to the Board President. The Board President will consider same and determine whether direct contact with legal counsel is appropriate or if the matter should be directed to the Superintendent for communication with legal counsel.

Board trustees may not access the District's legal counsel for personal legal matters, unless specifically authorized by the Board. Any fees incurred by an individual Board Trustee for approved consultation with the District's legal counsel on a personal matter will be paid by the Board Trustee, unless otherwise indicated by the Board.

Communications with the Superintendent

Communications protocols with the Superintendent should be determined by the entire Board and the Superintendent and recorded in policy. Together both parties must decide on how the Superintendent will communicate with the Board and what procedures Board members will use when communicating with the Superintendent.

~~In the absence of a formal policy,~~ Best practice is to channel communications with the Superintendent through the President to avoid seven trustees communicating individually, which may create inefficiencies. Special consideration should be given on how the president with will interact with the Superintendent on behalf of the Board.

Commented [KB2]: Consensus of Policy/Board Governance Committee

Commented [KB3]: Consensus of Policy/Board Governance Committee

Communications During Campaigns either for Board Trustee Elections or Otherwise

School District Board members, administrators and employees are required to abide by the Michigan Campaign Finance Act. The Act prohibits the contribution of public funds or resources to a campaign for a candidate or ballot proposal while permitting the dissemination of objective factual information and permitting employees to volunteer services or express their views on their own time. Board members and policy-making administrators (at least the Superintendent) may engage in advocacy at any time as long as no District resources are used to disseminate those views.

- School District employees may engage in campaign activities that support candidates and ballot proposals on their own time (not when acting on behalf of the District as part of employment) and as long as School District funds, facilities and other resources, including District emails and social media accounts, are not used.

- Anyone may recommend individuals for appointment to a campaign committee, but the School District should not make any appointments.
- Campaign committee members and volunteers may attend School District meetings regarding the election and make public comments as members of the audience at those meetings to advocate and pass out literature.
- Information disseminated by the School District must be factual and objective. Factual and objective information may be displayed in School District buildings other than on election day where a building serves as a precinct location.
- The School District may allow a campaign committee to use its facilities, but only on the same terms as it would allow any other nonprofit or other citizens or community group to use School District facilities, and the campaign committee must reimburse the School District for any costs incurred by the School District which would not otherwise have been incurred.
- The School District may produce or disseminate debates, interviews or commentary regarding an election if it's done in the regular course of broadcasting or publications (e.g., the normal, routine publication schedule of the broadcast or publication).
- The Board of Education may adopt resolutions stating a position on ballot proposals relating to School District purposes or funding.
- Members of the Board of Education and Superintendent are public officials and may engage in advocacy on ballot proposals which relate to School District purposes or funding, provided that, except as described above, School District resources are not used to disseminate those views.
- The School District must maintain objectivity. Steer clear of subjective words and phrasing in informational materials including "needs," modifiers such as "essential" or "critical," or projections of consequences of passage or failure or impact of projects.
- The School District may not give or loan paper, pencils, computers, duplicating equipment, printing supplies, postage and sundry items to a campaign committee or candidate.
- The use of any School District facilities, including emails, phones, or social media accounts, by a campaign committee for the purpose of contacting voters or promoting a yes vote is prohibited.
- Faculty offices, lounges, School District Bulletin Boards, and other areas within the School District building may not be used to disseminate literature supporting a candidate even if printed by an outside organization, and a campaign committee may not send campaign literature home with students.
- The School District's website and social media pages and accounts may not provide Internet links to campaign sites, organizations, commentary or editorials.
- District officials and employees should not add taglines relating to the proposal or the election to their District emails.
- Campaign literature may not be displayed in School District buildings.
- A School District official is prohibited from using School District resources or social media accounts to send a mass email, mass mailing or other communication that expressly advocates for a candidate or ballot proposal.
- Unions and associations may not use School District resources (including mailboxes) to communicate with their members about election campaign matters.

COMMUNICATION CONSIDERATIONS AND EXPECTATIONS

Communication is an obligation. The moral responsibility for effective communication rests squarely with the local school Board. No one is in a better position than the Board to encounter criticism, to tell the positive side of the District's story, to explain the policies and functions of public education, and to fight for public support of local control.

Once Board members step outside the Boardroom, what is said and done is part of the Board member's obligation. Failure to listen to the views of fellow citizens shows indifference to their concerns and neglects to provide them the opportunity to interact on topics related to Board service. Proper communication is a responsibility and trust expected when taking office. Therefore, Board's with effective community relations, make communications a matter of policy.

With respect to communications, Board Trustees are expected to conduct themselves in accordance with the expectations outlined in Board Policy, both in the content and tenor of their communications. To the extent that the general statements regarding Board Trustee conduct require greater specificity, those expectations are detailed herein.

Confidentiality

Board members will receive information that is not available to the general public. This includes information that is received during a closed session of the Board. In order for the proper functioning of the Board, an individual Board member will not share confidential information without prior authorization of the Board or as may be required by law.

Closed Forum

The School District is a closed forum, dedicated to the education of School District students based on the School District's curriculum. Where deemed necessary, the School District reserves the right to prohibit communication by students or others while observing all applicable legal requirements.

Materials

Student Publications

The School District supports and encourages student publications that are part of the School District's curriculum, including school newspapers, yearbooks and similar publications.

Distribution and Posting of Materials

The posting and distribution of materials on School District premises is prohibited, unless the materials are generated by the School District itself or provide factual information about School District academic or extracurricular activities. All postings and materials to be distributed require the prior written approval of the building administrator or his/her designee.

The Superintendent, in consultation with building administrators, may develop and implement regulations for the posting and distribution of other information. In all cases, the School District prohibits the posting or distribution of literature that:

- Is libelous, defamatory, obscene, lewd, vulgar, or profane;
- Violates federal, state or local laws;
- Advocates the use or availability of any substance or material that may reasonably be believed to constitute a direct and substantial danger to the health or welfare of students, such as tobacco, alcohol or illegal drugs;
- Incites violence;

- Interferes with or advocates interference with the rights of any individual or the orderly operation of the schools and their programs;
- Is primarily of a commercial nature, including but not limited to material that primarily seeks to advertise products or services; or
- The primary purpose of which is fundraising, except as approved in advance by the Superintendent or building administrator as may be the case with school, district or PTA matters.

Board Trustee Communication with Each Other Between Board Meetings

Board Trustees shall not deliberate outside Board Meetings. Board Trustees are to follow the spirit and letter of the Open Meetings Act. Board members should be knowledgeable about what should/should not be part of a broad communication. With the exception of emails to share general information, general inquiries, and historical perspectives, emails from one Board member to all Board Trustees should be avoided. If it is necessary to use email, it generally should only be a one-way communication (or blind carbon copy), absent extenuating circumstances. This limitation is imposed in order to avoid allegations that the Board has “deliberated” outside the context of a public meeting, which is expressly prohibited by the Open Meetings Act.

Visiting Schools

As part of the execution of their duties as Board Trustees, it is recognized that Board Trustees may, from time to time, seek to visit one of the District’s campuses. In response to complaints, Board members should make a note and ask the Superintendent to check out points of interest informally and report back. Board members should not break the chain of command. Board members should not arrive unannounced. The Superintendent should arrange and clear visits with the building principal. Remember status as just one member of the Board. Board member authority in the school during a visit is no greater than that of any other concerned citizen. Don’t use your position as a Board member to throw your weight around. Don’t disrupt school activities or take faculty and staff members away from their work. “Don’t spy and don’t cry.” Don’t spend your time looking into broom closets or over the shoulders of the staff. That kind of activity will stifle, not promote, communication. If you observe these basic cautions, you will find that school visits put you in closer touch with how campuses operate as well as how District employees and students feel about the school system. The protocols and expectations associated with campus visits are outlined herein.

- A. Trustees are encouraged to attend building partnership PTA meetings and other special events at various buildings to represent the Board in support of building activities.
- B. Trustees must provide advance notice to the principal of visits to his/her building, except where the Board Trustee is acting in the capacity of a parent, volunteer, meeting participant, and/or attending other scheduled events. Trustees must follow the procedures in place for visitors when entering a building.
- C. Trustees shall consider instructional activities in progress and interact with staff and students only during free periods, mealtime, and recess, unless acting as a designated volunteer or as requested by invitation. Trustees should refrain from being in staff lounges and other such staff areas unless accompanied by a staff member.
- D. Trustees shall not campaign for any elective office while on school property. Trustees shall not campaign using school resources such as fliers, e-mails, listserv/ mailing lists, etc.
- E. Trustees shall not direct any staff member or student except when urgent safety or liability concerns are immediately present.
- F. Trustees should not transport students in their private vehicles, other than family members or except in their capacity as parent and/or volunteer.
- G. Trustees shall be mindful of public perception when in one-on-one discussions with students and staff.
- H. Board Trustees will not individually undertake to observe the performance of employees, including classroom teachers for the purposes of “evaluating” a teacher’s performance.

Board Member's Responses to Community or Employee Complaints

The Board recognizes that as elected officials, Board Trustees can reasonably expect to receive information. There will be requests for information, inquiries and complaints from the public and / or employees; therefore, strict adherence to this procedure is required.

- A. The Board member should refer the citizen to the appropriate person/chain of command. Refer to separate chain of command document.
- B. The Board member should not become individually and personally involved in the request or complaint.
- C. The Board member should exercise their best judgment whether to notify the Superintendent or Board President of potentially significant requests or complaints.

Administration Communications with Board Members

- A. The Superintendent will exercise his/her best judgment and discretion to determine when information should be shared with Board members based on the specific situation.
- B. Three types of communication with Board members:
 - a. Not urgent or not in the media – Board Packet
 - b. Very important but not crisis – Email to each Board member
 - c. Crisis / Emergency situation – Phone call to each Board member
 - i. In the case of an emergency or crisis, the Superintendent or his/her designee will provide the following six pieces of information: - What, Where, When, Who, Action taken and a public statement for the Board members.
 - ii. The Superintendent or his/her designee will provide updates as practicable.

Board Trustee Communication with the Media

From time to time, media may make inquiries to an individual Board Trustee. In the event of such inquiries, the Board Trustee should refer all media questions to the Board President or Superintendent, in accordance with the following standards:

- A. The Board President is the official spokesperson for the Board to the media.
- B. The Superintendent is the official spokesperson for the District on all media inquiries involving District matters, employees, operational/policy procedures, and other matters of an informational nature.
- C. Board trustees may, when communicating outside of a Board meeting, state his/her personal perspective on an issue, provided that the Trustee emphasizes that such information is expressed as an individual and is not the opinion of the Board. In instances where individual Board members may be speaking to representatives of the news media (as when promoting a bond issue), each individual Board member should have a clear understanding of the issue and be prepared to speak about the Board's position on it. Trustees should establish a standard disclaimer informing reporters that any individual comments do not necessarily reflect the full view of the Board. In matters related to Board decisions, Trustees must remember that once a decision has been made by the Board, a Trustee should demonstrate support for such action.

Board Trustee Communication with the Community

The Board will communicate with the community through public hearings, regular Board meetings, and regular publications. Board Trustees cannot speak in an official capacity outside the Board room, except as specifically authorized by these Operating Procedures. To the extent a member of the community requests privacy in his/her communications with a Board Trustee, the community member should not be provided a response. The Board encourages openness in all community communications, recognizing that any communication with a community member may be subject to public disclosure through FOIA or otherwise.

From time to time, individual Board members may have an interest and desire to engage with the community. If these communications are deemed to represent the Board as a whole rather than the individual, and/or consume district resources, this requires Board approval. Further, the engagement should involve a representative sample of at least two members of the Board.

Digital Communications (Email, Social Media, Etc.)

Communication through digital means is a reality of Board service in the 21st century. While digital communication has tremendous benefits, it also carries many potential perils for those in public office. Board Trustees will adhere to Board Policy regarding Acceptable Use and Data Protection. The Board also recognizes the need to articulate the additional following expectations:

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- j. Board Trustees should be very careful about selling any product or service in a blog about the District.
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Communications with the Superintendent

Communications protocols with the Superintendent should be determined by the entire Board and the Superintendent. Together both parties must decide on how the Superintendent will communicate with the Board and what procedures Board members will use when communicating with the Superintendent.

Best practice is to channel communications with the Superintendent through the President to avoid seven trustees communicating individually, which may create inefficiencies. Special consideration should be given on how the president will interact with the Superintendent on behalf of the Board.

Communications During Campaigns either for Board Trustee Elections or Otherwise

School District Board members, administrators and employees are required to abide by the Michigan Campaign Finance Act. The Act prohibits the contribution of public funds or resources to a campaign for a candidate or ballot proposal while permitting the dissemination of objective factual information and permitting employees to volunteer services or express their views on their own time. Board members and policy-making administrators (at least the Superintendent) may engage in advocacy at any time as long as no District resources are used to disseminate those views.

- School District employees may engage in campaign activities that support candidates and ballot proposals on their own time (not when acting on behalf of the District as part of employment) and as long as School District funds, facilities and other resources, including District emails and social media accounts, are not used.
- Anyone may recommend individuals for appointment to a campaign committee, but the School District should not make any appointments.
- Campaign committee members and volunteers may attend School District meetings regarding the election and make public comments as members of the audience at those meetings to advocate and pass out literature.

- Information disseminated by the School District must be factual and objective. Factual and objective information may be displayed in School District buildings other than on election day where a building serves as a precinct location.
- The School District may allow a campaign committee to use its facilities, but only on the same terms as it would allow any other nonprofit or other citizens or community group to use School District facilities, and the campaign committee must reimburse the School District for any costs incurred by the School District which would not otherwise have been incurred.
- The School District may produce or disseminate debates, interviews or commentary regarding an election if it's done in the regular course of broadcasting or publications (e.g., the normal, routine publication schedule of the broadcast or publication).
- The Board of Education may adopt resolutions stating a position on ballot proposals relating to School District purposes or funding.
- Members of the Board of Education and Superintendent are public officials and may engage in advocacy on ballot proposals which relate to School District purposes or funding, provided that, except as described above, School District resources are not used to disseminate those views.
- The School District must maintain objectivity. Steer clear of subjective words and phrasing in informational materials including "needs," modifiers such as "essential" or "critical," or projections of consequences of passage or failure or impact of projects.
- The School District may not give or loan paper, pencils, computers, duplicating equipment, printing supplies, postage and sundry items to a campaign committee or candidate.
- The use of any School District facilities, including emails, phones, or social media accounts, by a campaign committee for the purpose of contacting voters or promoting a yes vote is prohibited.
- Faculty offices, lounges, School District Bulletin Boards, and other areas within the School District building may not be used to disseminate literature supporting a candidate even if printed by an outside organization, and a campaign committee may not send campaign literature home with students.
- The School District's website and social media pages and accounts may not provide Internet links to campaign sites, organizations, commentary or editorials.
- District officials and employees should not add taglines relating to the proposal or the election to their District emails.
- Campaign literature may not be displayed in School District buildings.
- A School District official is prohibited from using School District resources or social media accounts to send a mass email, mass mailing or other communication that expressly advocates for a candidate or ballot proposal.
- Unions and associations may not use School District resources (including mailboxes) to communicate with their members about election campaign matters.

(Comparison of 1.28.20 Ethics document to active (original) Code of Ethics performed 4.21.21 by Zach Rich – added (new) wording is bolded.)

Code of Ethics

As members of the Farmington Board of Education, we realize that to be the most effective advocates for children, we, as a Board, must function as a team and at all times treat each other and the people we serve with the utmost courtesy, dignity, respect and professionalism. Should we, for whatever reason, fail to follow these guidelines, we ask that our fellow Board members call it to our attention. Should that occur, we pledge to accept the feedback without anger or retribution, and to renew our efforts to follow this Code of Conduct and Board Operating Procedures. We shall promote the best interests of the School District as a whole, and, to that end, all decisions will place the needs of children first by adhering to the following educational and ethical standards. Each Board member will be asked to acknowledge and sign the following code of Ethics:

As a member of the Board, I will promote the best interest of the School District as a whole and will adhere to the following ethical standards and principles:

1. I will refrain from using my Board position for personal or partisan gain. I will represent all School District constituents honestly and equally and refuse to surrender my responsibilities to any partisan principal, group or interest. I will avoid any conflict of interest prohibited by law or appearance of such that could result from my position, and will not use my membership on the Board for personal gain, where contrary to the interests of the School District.
2. I will recognize that a Board member has no legal authority as an individual and that decisions can be made only by a majority vote at a public meeting of the Board.
3. I will take no private action that might compromise the Board or administration and will respect the confidentiality of privileged information.
4. I will abide by majority decisions of the Board, while retaining the right to seek changes in such decisions through ethical and constructive channels.
5. I will encourage and respect the free expression of opinion by my fellow Board members and will participate in Board discussions in an open, honest and respectful manner, honoring differences of opinion or perspective.
6. I will prepare for, attend and actively participate in School Board meetings.
7. I will become sufficiently informed about and prepared to act on the specific issues before the Board.
8. I will respectfully listen to those who communicate with the Board, seeking to understand their views, while recognizing my responsibility to represent the interests of the entire school community.

9. I will strive for a positive working relationship with the Superintendent, respecting the Superintendent's authority to advise the Board, implement Board policy, and administer the School District.
10. I will model continuous learning and work to ensure good governance by taking advantage of Board member development opportunities, including those sponsored by state and national school board associations, and encourage my fellow Board members to do the same.
11. **I will focus Board action on policy making, goal setting, planning and evaluation as outlined in state law.** I will strive to keep the Board focused on its primary work of clarifying the School District purpose, direction and goals, and monitoring District performance.
12. I will bring about desired changes through legal and ethical procedures, upholding and enforcing all laws, administrative rules and regulations, court orders pertaining to schools, and District policies and procedures.
13. **I will make decisions in terms of the educational welfare of all children in the District, regardless of ability, race, creed, sex, sexual orientation, national origin, disability or social standing.**
14. **I will recognize that the Board must make decisions as a whole in public, as a body corporate, and make no personal promise or take private action that may compromise the role and integrity of the Board.**
15. **I recognize that the role of the Board is to govern and oversee the management of the District. I will delegate authority to the Superintendent for the day to day operations of the District. I will not step outside my role to govern and oversee the management of the District by seeking to participate in the administration of the day to day operations of the District.**
16. **I will hold confidential all matters that if disclosed, may have a negative impact on the District. I will respect the confidentiality of information that is privileged under applicable law, including closed session discussions.**
17. **To the extent possible, I will attend all regularly scheduled and specially set Board meetings, arrive on time, and I will be informed of the issues to be considered at the meetings.**
18. **I will assist in making policy decisions only after full discussion at publicly held Board meetings, and I will render all decisions based on available facts, and I refuse to surrender judgment to individuals or special groups.**

Commented [ZR1]: Should insert "gender"

As Board President;

19. I will make sure that persons addressing the Board follow established Board policy guidelines as outlined in Board Policy 1002.

20. I will make sure that persons addressing the Board do so in a professional manner and not allow inappropriate communication to be directed to the Board or the Superintendent during Board meetings.

21.19. I will limit my comments/commentary during board meetings and recognize my role to facilitate conversation and ensure that all Board members are given an opportunity to reflect their views. I will work toward building consensus among all Board members.

Commented [KB2]: Removed per Zach Rich. These are Board president responsibilities versus ethics.

Code of Ethics

As members of the Farmington Board of Education, we realize that to be the most effective advocates for children, we, as a Board, must function as a team and at all times treat each other and the people we serve with the utmost courtesy, dignity, respect and professionalism. Should we, for whatever reason, fail to follow these guidelines, we ask that our fellow Board members call it to our attention. Should that occur, we pledge to accept the feedback without anger or retribution, and to renew our efforts to follow this Code of Conduct and Board Operating Procedures. We shall promote the best interests of the School District as a whole, and, to that end, all decisions will place the needs of children first by adhering to the following educational and ethical standards. Each Board member will be asked to acknowledge and sign the following code of Ethics:

As a member of the Board, I will promote the best interest of the School District as a whole and will adhere to the following ethical standards and principles:

1. I will refrain from using my Board position for personal or partisan gain. I will represent all School District constituents honestly and equally and refuse to surrender my responsibilities to any partisan principal, group or interest. I will avoid any conflict of interest prohibited by law or appearance of such that could result from my position, and will not use my membership on the Board for personal gain, where contrary to the interests of the School District.
2. I will recognize that a Board member has no legal authority as an individual and that decisions can be made only by a majority vote at a public meeting of the Board.
3. I will take no private action that might compromise the Board or administration and will respect the confidentiality of privileged information.
4. I will abide by majority decisions of the Board, while retaining the right to seek changes in such decisions through ethical and constructive channels.
5. I will encourage and respect the free expression of opinion by my fellow Board members and will participate in Board discussions in an open, honest and respectful manner, honoring differences of opinion or perspective.
6. I will prepare for, attend and actively participate in School Board meetings.
7. I will become sufficiently informed about and prepared to act on the specific issues before the Board.
8. I will respectfully listen to those who communicate with the Board, seeking to understand their views, while recognizing my responsibility to represent the interests of the entire school community.
9. I will strive for a positive working relationship with the Superintendent, respecting the Superintendent's authority to advise the Board, implement Board policy, and administer the School District.

10. I will model continuous learning and work to ensure good governance by taking advantage of Board member development opportunities, including those sponsored by state and national school board associations, and encourage my fellow Board members to do the same.
11. I will focus Board action on policy making, goal setting, planning and evaluation as outlined in state law. I will strive to keep the Board focused on its primary work of clarifying the School District purpose, direction and goals, and monitoring District performance.
12. I will bring about desired changes through legal and ethical procedures, upholding and enforcing all laws, administrative rules and regulations, court orders pertaining to schools, and District policies and procedures.
13. I will make decisions in terms of the educational welfare of all children in the District, regardless of ability, race, creed, gender, sexual orientation, national origin, disability or social standing.
14. I will recognize that the Board must make decisions as a whole in public, as a body corporate, and make no personal promise or take private action that may compromise the role and integrity of the Board.
15. I recognize that the role of the Board is to govern and oversee the management of the District. I will delegate authority to the Superintendent for the day to day operations of the District. I will not step outside my role to govern and oversee the management of the District by seeking to participate in the administration of the day to day operations of the District.
16. I will hold confidential all matters that if disclosed, may have a negative impact on the District. I will respect the confidentiality of information that is privileged under applicable law, including closed session discussions.
17. To the extent possible, I will attend all regularly scheduled and specially set Board meetings, arrive on time, and I will be informed of the issues to be considered at the meetings.
18. I will assist in making policy decisions only after full discussion at publicly held Board meetings, and I will render all decisions based on available facts, and I refuse to surrender judgment to individuals or special groups.

PROCLAMATION
DECLARING THE FIRST FRIDAY IN JUNE TO BE
NATIONAL GUN VIOLENCE AWARENESS DAY

This proclamation declares the first Friday in June to be National Gun Violence Awareness Day in the _____ School District to honor and remember all victims and survivors of gun violence and to declare that we as a country must do more to reduce gun violence.

WHEREAS, every day, more than 100 Americans are killed by gun violence, alongside more than 230 who are shot and wounded, and on average there are more than 13,000 gun homicides every year; and

WHEREAS, Americans are 25 times more likely to die by gun homicide than people in other high-income countries; and

WHEREAS, Michigan has 1,212 gun deaths every year, with a rate of 12.1 deaths per 100,000 people. Michigan has the 31st highest rate of gun deaths in the US; and

WHEREAS, protecting public safety in the communities they serve is the district's highest responsibility; and

WHEREAS, support for the Second Amendment rights of law-abiding citizens goes hand-in-hand with keeping guns away from people that shouldn't have them; and

WHEREAS, gun violence prevention is more important than ever as the COVID-19 pandemic continues to exacerbate gun violence after more than a year of increased gun sales, increased calls to suicide and domestic violence hotlines, and an increase in city gun violence;

WHEREAS, in January 2013, Hadiya Pendleton was tragically shot and killed at age 15; and on June 4, 2021 to recognize the 24th birthday of Hadiya Pendleton (born: June 2, 1997), people across the United States will recognize National Gun Violence Awareness Day and wear orange in tribute to -

- (1) Hadiya Pendleton and other victims of gun violence; and
- (2) the loved ones of those victims; and

WHEREAS, the idea was inspired by a group of Hadiya's friends, who asked their classmates to commemorate her life by wearing orange; they chose this color because hunters wear orange to announce themselves to other hunters when out in the woods and orange is a color that symbolizes the value of human life; and

WHEREAS, anyone can join this campaign by pledging to Wear Orange on June 4th, the first Friday in June in 2021, to help raise awareness about gun violence; and

WHEREAS, by wearing orange on June 4, 2021 Americans will raise awareness about gun violence and honor the lives of gun violence victims and survivors; and

WHEREAS, we renew our commitment to reduce gun violence and pledge to do all we can to keep firearms out of the wrong hands and encourage responsible gun ownership to help keep our children safe.

NOW, THEREFORE BE IT RESOLVED, that the _____ School Board declares the first Friday in June, June 4, 2021, to be National Gun Violence Awareness Day. We encourage all schools to support their local communities' efforts to prevent the tragic effects of gun violence and to honor and value human lives.

[date]

May 18, 2021

Regular Meeting of the Board of Education

XI. ITEMS FROM THE TREASURER

A. Expenditures.

MOTION: I move that the Board of Education approve the expenditures as outlined in the expenditure printout dated May 18, 2021, as follows:

General Fund	\$9,383,666
General Fund - Athletics	\$144,435
Debt Fund	\$0
Capital Projects – 2018 Bond Fund	\$73,936
Capital Projects – 2020 Bond Fund	\$30,688
Nutrition Services Fund	\$276,378
Benefit Stabilization Fund	\$1,116,794
TOTAL	\$11,025,897

May 18, 2021

Regular Meeting of the Board of Education

XII. CONSENT AGENDA. I move that the Board of Education approve the May 18, 2021 Consent Agenda, as follows:

- A. Approval of Minutes
 - 1. May 4, 2021 Special Meeting
 - 2. May 4, 2021 Regular Meeting
 - 3. May 5, 2021 Special Meeting
 - 4. May 6, 2021 Special Meeting
 - 5. May 11, 2021 Special Meeting
 - 6. May 12, 2021 Special Meeting
 - 7. May 13, 2021 Special Meeting
- B. Head Start Director's Monthly Report
- C. Personnel Items

NEW HIRES

Brylova, Tetiana
Paraprofessional
Forest Elementary
Effective: 5/3/2021

Gilliam, Doris
Kitchen Helper
Farmington High
Effective: 4/26/2021

Lasky, Scott
Journeyman Carpenter
Facilities Management
Effective: 4/26/2021

RESIGNATIONS

Bruder, Patricia
Early Childhood Teacher
Farmington Early Childhood
Effective: 6/30/2021

Ellis, Jennifer
Satellite Manager
Kenbrook Elementary
Effective: 6/30/2021

Grover, Andrea
Secretary
Maxfield Education Center
Effective: 4/26/2021

Herrera, Robert
Superintendent
Central Office
Effective: 6/30/2021

Marion, Kenya
Restorative Practice
East Middle School
Effective: 5/11/2021

Mockeridge, Liza
Assistant Principal
Farmington High
Effective: 6/30/2021

Nowak, Melanie
Career & Innovation Coord.
District
Effective: 6/30/2021

Pesci, Joseph
Teacher
Our Lady of Sorrows
Effective: 6/30/2021

RETIREMENTS

Bachrouche, Polly

Counselor
Farmington & North High
Effective: 8/1/2021

Collins, Barbara

Kitchen Helper
North Farmington High
Effective: 7/1/2021

Ganzeveld, Kim

Dispatcher
Transportation
Effective: 8/1/2021

Irwin, Peter

Teacher
Beechview Elementary
Effective: 7/1/2021

Morse, Dawn

Teacher
North Farmington High
Effective: 7/1/2021

Moyers, Laura

Teacher
Gill Elementary
Effective: 7/1/2021

Passalacqua, David

Paraprofessional
North Farmington High
Effective: 7/1/2021

Sanders, Dyanne

Principal
Farmington STEAM Acad
Effective: 7/1/2021

Walsh, Theresa

Teacher
Forest Elementary
Effective: 7/1/2021

Yarbrough, Sheila

Bus Driver
Transportation
Effective: 9/1/2021

**SPECIAL MEETING/CLOSED SESSION
OF THE FARMINGTON BOARD OF EDUCATION
North Farmington High School
32900 W. Thirteen Mile
Farmington Hills, Michigan
(Public participation virtual via WebEx)
May 4, 2021**

1. Board President Weems called the meeting to order at 4:33 pm.

ROLL CALL: **Present:** Terri A. Weems, president
 Zach T. Rich, vice president
 Donald Walker, secretary
 Claudia T. Heinrich, treasurer
 Cheryl B. Blau, trustee
 Mable S. Fox, trustee
 Angie F. Smith, trustee

Absent:

Also Present: Bobbie Goodrum, interim superintendent; Jennifer Kaminski and Kathy Smith, assistant superintendents; Robert Schindler, Miller Johnson; executive assistant, Kim Buckley

2. **PLEDGE OF ALLEGIANCE.** The Board said the pledge.
3. **APPROVAL OF THE AGENDA.** It was moved by Rich and supported by Walker to approve the May 4, 2021 Special Meeting/Closed Session agenda, as presented.

MOTION UNANIMOUSLY APPROVED.

4. **PUBLIC COMMENTS.** None.
5. **REQUEST FOR CLOSED SESSION BY ROLL CALL VOTE.** It was moved by Rich and supported by Walker that the Board move to closed session in accordance with section 8(c) Collective Bargaining Strategy of the Open Meetings Act, Public Act 267 of 1976.

ROLL CALL VOTE: **Ayes:** Rich, Weems, Heinrich, Blau, Smith, Fox, Walker
 Nays: None

MOTION PASSED 7-0.

The Board moved to closed session at 4:35 pm.

6. **RETURN TO SPECIAL MEETING.** The Board returned to the Special Meeting at 5:02 pm.
7. **ADJOURNMENT OF SPECIAL MEETING.** The special meeting was adjourned at 5:02 pm.

Donald Walker, Jr.
Farmington Board of Education
Board Secretary

**REGULAR MEETING
OF THE FARMINGTON BOARD OF EDUCATION
North Farmington High School
32900 W. Thirteen Mile
Farmington Hills, Michigan
(Public Participation - Virtual via WebEx)
May 4, 2021**

President Weems called the meeting to order at 6:00 pm.

ROLL CALL:

Present: Terri A. Weems, president
Zach T. Rich, vice president
Donald Walker, secretary
Claudia T. Heinrich, treasurer
Cheryl B. Blau, trustee
Mable S. Fox, trustee
Angie F. Smith, trustee

Absent:

Also Present: Bobbie Goodrum, interim superintendent; Kelly Coffin(v), Jennifer Kaminski(v), and Kathy Smith(v), assistant superintendents; Jackie McDougal(v), executive director; Diane Bauman(v) and Margaret Hendrickson(v), directors; Colleen Stamm(v), K-12 math/science coordinator; executive assistant, Kim Buckley; staff(v) and community members(v)
(v)=virtual

1. **PLEDGE OF ALLEGIANCE.** Secretary Walker led the pledge.
2. **APPROVAL OF THE AGENDA.** It was moved by Heinrich and supported by Walker that the Board of Education approve the agenda for the May 4, 2021 regular meeting, as presented.

MOTION UNANIMOUSLY APPROVED.

3. **ANNOUNCEMENTS.** President Weems explained the procedure for making public comments and reviewed Board priorities and goals. She also recognized May as Mental Health Awareness Month and Teacher Appreciation Week.
4. **CORRESPONDENCE.** Secretary Walker reported on correspondence that was received during this period. Communications are acknowledged and, when appropriate, a response is provided. A list of correspondents and topics can be found in the Board packet, which is available on the FPS website.
5. **LEGISLATIVE UPDATE.** None.
6. **SUPERINTENDENT'S DISTRICT UPDATE.**
Presenter: Bobbie Goodrum, interim superintendent and assistant superintendent-diversity, equity, and inclusion

Dr. Goodrum recognized Jewish American Heritage Month, Asian/Pacific Islander American Heritage Month, Mental Health Awareness Month, and Teacher Appreciation Week. The Wellness Committee has secured North Farmington High School as a vaccination site on May 8, 2021. Farmington IDEA held a virtual Diversity Conference on May 4. The event had over 200 registrants and featured Dr. Bettina Love. The theme was Intersectionality: Redefining Labels. Lastly, Dr. Goodrum congratulated NFHS Principal, Joe Greene, for being selected as MASSP/MASC/MAHS Principal of the Year. He is now in the running at the national level.

7. REPORTS FROM BOARD COMMITTEES.

Policy/Board Governance: Chair Rich reported that the committee and central office staff met April 21 to receive updates and discuss: Board protocols and priorities (communications and ethics) and a Gun Violence Proclamation. Future agenda items included: student representation on committees and development of an inappropriate staff relationship policy.

Finance/Facilities: Chair Heinrich reported that the committee and central office staff met April 27 to receive updates and discuss: the Oakland Schools Budget Resolution. Future agenda items included: assessing need for additional space at Visions Unlimited and budget/funding for IB, AP and CTE classes. Chair Heinrich also added a revisit to the proposal for new Board room audience chairs.

8. INSTRUCTIONAL DELIVERY PLAN.

Presenters: Bobbie Goodrum, interim superintendent and assistant superintendent-diversity, equity and inclusion; Kelly Coffin, assistant superintendent-innovation and strategic initiatives; Margaret Hendrickson, director-curriculum, instruction and assessment

Dr. Coffin and Mrs. Hendrickson presented information to the Board regarding current plans for senior activities, transition support for students entering new buildings or moving into middle school or high school, and summer learning opportunities.

Board discussion occurred.

9. OAKLAND SCHOOLS BUDGET RESOLUTION.

Presenter: Jennifer Kaminski, assistant superintendent-business services

As required, the Oakland Schools' budget for 2021/2022 was presented for the Board's review. Mrs. Kaminski stated that she reviews the budget and attends the Oakland Schools' budget presentation meeting, which took place on April 23, 2021. Following the review, the Board must, by June 1st, adopt a Resolution to approve or disapprove the budget. Mrs. Kaminski noted that the information provided is only related to the General Fund. She highlighted major areas, such as ISD funding source; the various ways the ISD offers assistance to member districts; a county wide communications channel; CTE STEMi mobile classroom; and PA18. Board action is expected at the May 18 Board meeting.

10. BOARD PROTOCOLS – COMMUNICATIONS AND ETHICS (FIRST READING).

Presenter: Zach Rich, Vice President and Policy/Board Governance Chair

Vice President Rich presented the communications and ethics protocols for full Board review. These protocols have been through multiple Policy/Board Governance committee sessions dating back to 2019/2020. Additional comments/suggestions must be submitted to Vice President Rich prior to the May 18, 2021 regular meeting. Board action is expected at that meeting.

11. GUN VIOLENCE PROCLAMATION (FIRST READING).

Presenter: Zach Rich, Vice President and Policy/Board Governance Chair

Vice President Rich presented a Gun Violence Proclamation for full Board review. The template was provided by OCSBA. The Policy/Board Governance committee added language specific to gun violence in Michigan schools. Additional comments/suggestions must be submitted to Vice President Rich prior to the May 18, 2021 regular meeting. Board action is expected at that meeting.

Board discussion occurred.

12. PUBLIC COMMENTS. Public comments were given virtually. No action taken.

13. NGSS HIGH SCHOOL BIOLOGY RESOURCE.

Presenters: Kelly Coffin, assistant superintendent-innovation and strategic initiatives; Margaret Hendrickson, director-curriculum, instruction and assessment; Colleen Stamm, K-12 math/science coordinator

This item was presented in detail at the April 20, 2021 regular meeting.

MOTION: It was moved by Rich and supported by Smith that the Board of Education approve Carbon Time as a high school biology resource, as presented.

ROLL CALL VOTE: **Ayes:** Rich, Weems, Heinrich, Blau, Walker, Fox, Smith
 Nays:

MOTION PASSED 7-0.

14. APPROVAL OF APRIL 20, 2021 CLOSED SESSION MINUTES.

Presenter: Donald Walker, Board Secretary

MOTION: It was moved by Heinrich and supported by Rich that the Board of Education approve the April 20, 2021 closed session minutes, as presented.

MOTION UNANIMOUSLY PASSED.

15. APPROVAL OF APRIL 27, 2021 CLOSED SESSION MINUTES.

Presenter: Donald Walker, Board Secretary

MOTION: It was moved by Heinrich and supported by Smith that the Board of Education approve the April 27, 2021 closed session minutes, as presented.

MOTION UNANIMOUSLY PASSED.

16. CONSENT AGENDA. It was moved by Rich and supported by Smith that the Board of Education approve the Consent Agenda dated May 4, 2021.

- A. Approval of Minutes
 - 1. April 20, 2021 Special Meeting
 - 2. April 20, 2021 Regular Meeting
 - 3. April 27, 2021 Special Meeting

4. May 1, 2021 Board Workshop

MOTION UNANIMOUSLY PASSED.

17. REPORTS FROM BOARD REPRESENTATIVES.

OCSBA DEI. Treasurer Heinrich provided a synopsis of the April 28 meeting. Committee members read two articles prior to the meeting: *Avoiding Racial Equity Detours* and *Beware of Equity Traps and Tropes*. Margaret Schultz, Director of Instructional Equity and Title IX Coordinator for Bloomfield Hills School District, was the speaker/facilitator. Carol Finkelstein shared information from the OCSBA Board of Directors regarding decisions on the 21 Day Equity Challenge. The October meeting will be a joint meeting with Oakland Schools and OCSBA. The 21 Day Equity Challenge will be launched county wide at that time. United Way of South East Michigan is sponsoring a 21 Day Equity Challenge from May 21 to June 18.

Board discussion occurred around the launch of this challenge within FPS. This will be revisited after the completion of the superintendent search.

18. RECOMMENDATIONS FOR FUTURE ADGENDA ITEMS. 21 Day Equity Challenge.

19. GOOD AND WELFARE. Board members spoke on topics of personal interest.

20. ADJOURNMENT. The Board of Education May 4, 2021 regular meeting was adjourned at 7:15 pm.

Donald Walker, Jr.
Farmington Board of Education
Board Secretary

**SPECIAL MEETING
OF THE FARMINGTON BOARD OF EDUCATION
(SUPERINTENDENT INTERVIEWS)
Virtual via WebEx
May 5, 2021**

President Weems called the meeting to order at 6:04 pm.

ROLL CALL:

Present:	Terri A. Weems, president (FH) Zach T. Rich, vice president (FH) Donald Walker, secretary (FH) Claudia T. Heinrich, treasurer (FH) Cheryl B. Blau, trustee (F) Mable S. Fox, trustee (FH) Angie F. Smith, trustee (FH)
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Absent:

Also Present: Kim Buckley, executive assistant

1. **PLEDGE OF ALLEGIANCE.** Treasurer Heinrich led the pledge.
2. **APPROVAL OF THE AGENDA.** It was moved by Rich and supported by Walker that the Board of Education approve the agenda for the May 5, 2021 special meeting, as presented.

ROLL CALL VOTE:	Ayes: Rich, Weems, Heinrich, Blau, Smith, Fox, Walker
	Nays: None

MOTION PASSED 7-0.

3. **SUPERINTENDENT CANDIDATE INTERVIEWS.** The Board was provided a slate of five candidates by the executive search firm, Search Exec Connect, at their April 27, 2021 special meeting.

President Weems advised that the candidates being interviewed tonight are Dr. Lawrence Rudolph, Dr. Christopher Delgado, and Dr. Kelly Coffin. The Board will interview the remaining two candidates, Dr. Stephen Bigelow and Dr. Amy Kruppe, at a special meeting on May 6, 2021.

The Board conducted interviews of approximately 60 minutes each with Dr. Lawrence Rudolph, Dr. Christopher Delgado, and Dr. Kelly Coffin. Board members asked each candidate the same fifteen questions, which were rotated between members. Each candidate was also allowed to provide closing comments.

Candidates were advised that the Board will select three finalists who will interview on May 11, 12, and 13. Each candidate will be informed of next steps on Friday, May 7, 2021.

4. **PUBLIC COMMENTS.** Public comments were given virtually. No action taken.

5. **ADJOURNMENT.** The Board of Education May 5, 2021 special meeting was adjourned at 9:03 pm.

Donald Walker, Jr.
Farmington Board of Education
Board Secretary

**SPECIAL MEETING
OF THE FARMINGTON BOARD OF EDUCATION
(SUPERINTENDENT INTERVIEWS)
Virtual via WebEx
May 6, 2021**

President Weems called the meeting to order at 6:02 pm.

ROLL CALL:

Present:	Terri A. Weems, president (FH) Zach T. Rich, vice president (FH) Donald Walker, secretary (FH) Claudia T. Heinrich, treasurer (FH) Cheryl B. Blau, trustee (F) Mable S. Fox, trustee (FH) Angie F. Smith, trustee (FH)
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Absent:

Also Present: Kim Buckley, executive assistant

1. **PLEDGE OF ALLEGIANCE.** President Weems led the pledge.
2. **APPROVAL OF THE AGENDA.** It was moved by Rich and supported by Smith that the Board of Education approve the agenda for the May 6, 2021 special meeting, as presented.

ROLL CALL VOTE:	Ayes: Rich, Weems, Heinrich, Blau, Smith, Fox, Walker
	Nays: None

MOTION PASSED 7-0.

3. **SUPERINTENDENT CANDIDATE INTERVIEWS.** The Board was provided a slate of five candidates by the executive search firm, Search Exec Connect, at their April 27, 2021 special meeting.

President Weems advised that the candidates being interviewed tonight are Dr. Stephen Bigelow and Dr. Amy Kruppe. The Board conducted interviews of approximately 60 minutes with each candidate. Board members asked each candidate the same fifteen questions, which were rotated between members. Each candidate was also allowed to provide closing comments.

Candidates were advised that the Board will select three finalists who will interview on May 11, 12, and 13. Each candidate will be informed of next steps on Friday, May 7, 2021.

4. **PUBLIC COMMENTS.** Public comments were given virtually. No action taken.
5. **RECESS.** At 8:04 pm the Board recessed in order to allow time for the Board to review the superintendent candidate feedback from members of the public.

6. **SELECTION OF SUPERINTENDENT FINALIST CANDIDATES.** At 8:30 pm, the Board reconvened the special meeting.

Board members discussed candidates. President Weems outlined the selection procedure.

- Board members will send their top three choices (in no particular order) to Mrs. Buckley via email for recording purposes.
- Board members will state who they chose as their top three (once again, in no particular order). This will be tabulated by Secretary Walker.
- Should a candidate ever appear 5-7 times, they will become a finalist. Should a candidate receive less than three votes, they will be removed from contention.
- Should less than three candidates become finalists, additional voting will occur.

First Round Results:

BLAU:	Delgado, Rudolph, Bigelow
FOX:	Delgado, Rudolph, Kruppe
HEINRICH:	Delgado, Rudolph, Kruppe
RICH:	Delgado, Kruppe, Bigelow
SMITH:	Delgado, Rudolph, Kruppe
WALKER:	Delgado, Rudolph, Kruppe
WEEMS:	Delgado, Kruppe, Bigelow

President Weems stated the tally for each candidate. Board discussion occurred regarding the process moving forward.

7. **ADJOURNMENT.** The Board of Education May 6, 2021 special meeting was adjourned at 9:17 pm.

Donald Walker, Jr.
Farmington Board of Education
Board Secretary

**SPECIAL MEETING
OF THE FARMINGTON BOARD OF EDUCATION
(SUPERINTENDENT FINALIST INTERVIEWS)
North Farmington High School
32900 W. Thirteen Mile
Farmington Hills, Michigan
(Public Participation - Virtual via WebEx)
May 11, 2021**

President Weems called the meeting to order at 8:21 pm.

ROLL CALL:

Present: Terri A. Weems, president
Zach T. Rich, vice president
Donald Walker, secretary
Claudia T. Heinrich, treasurer
Cheryl B. Blau, trustee
Mable S. Fox, trustee
Angie F. Smith, trustee

Absent:

Also Present: Dr. Lawrence Rudolph; Kim Buckley, executive assistant

1. **PLEDGE OF ALLEGIANCE.** The Board of Education said the pledge.
2. **APPROVAL OF THE AGENDA.** It was moved by Rich and supported by Walker that the Board of Education approve the agenda for the May 11, 2021 special meeting, as presented.

MOTION PASSED UNANIMOUSLY.

3. **SUPERINTENDENT FINALIST INTERVIEW.**

President Weems advised that the finalist being interviewed tonight is Dr. Lawrence Rudolph.

The Board conducted an interview of approximately 60 minutes. The interview followed the format below.

- 15 minutes – Presentation on topic of choice by candidate
- 45 minutes – Questions about presentation and general questions from Board trustees
- 5 minutes – Closing comments/questions from candidate

4. **PUBLIC COMMENTS.** None.
5. **ADJOURNMENT.** The Board of Education May 11, 2021 special meeting was adjourned at 9:24 pm.

Donald Walker, Jr.
Farmington Board of Education
Board Secretary

**SPECIAL MEETING
OF THE FARMINGTON BOARD OF EDUCATION
(SUPERINTENDENT FINALIST INTERVIEWS)
North Farmington High School
32900 W. Thirteen Mile
Farmington Hills, Michigan
(Public Participation - Virtual via WebEx)
May 12, 2021**

President Weems called the meeting to order at 8:09 pm.

ROLL CALL:

Present:	Terri A. Weems, president Zach T. Rich, vice president Donald Walker, secretary Claudia T. Heinrich, treasurer Cheryl B. Blau, trustee Mable S. Fox, trustee Angie F. Smith, trustee
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Absent:

Also Present: Dr. Amy Kruppe; Kim Buckley, executive assistant

1. **PLEDGE OF ALLEGIANCE.** President Weems led the pledge.
2. **APPROVAL OF THE AGENDA.** It was moved by Rich and supported by Smith that the Board of Education approve the agenda for the May 12, 2021 special meeting, as presented.

MOTION PASSED UNANIMOUSLY.

3. **SUPERINTENDENT FINALIST INTERVIEW.**

President Weems advised that the finalist being interviewed tonight is Dr. Amy Kruppe.

The Board conducted an interview of approximately 60 minutes. The interview followed the format below.

- 15 minutes – Presentation on topic of choice by candidate
- 45 minutes – Questions about presentation and general questions from Board trustees
- 5 minutes – Closing comments/questions from candidate

4. **PUBLIC COMMENTS.** None.
5. **ADJOURNMENT.** The Board of Education May 12, 2021 special meeting was adjourned at 9:14 pm.

Donald Walker, Jr.
Farmington Board of Education
Board Secretary

**SPECIAL MEETING
OF THE FARMINGTON BOARD OF EDUCATION
(SUPERINTENDENT FINALIST INTERVIEWS)
North Farmington High School
32900 W. Thirteen Mile
Farmington Hills, Michigan
(Public Participation - Virtual via WebEx)
May 13, 2021**

President Weems called the meeting to order at 8:09 pm.

ROLL CALL:

Present: Terri A. Weems, president
Zach T. Rich, vice president
Donald Walker, secretary
Claudia T. Heinrich, treasurer
Cheryl B. Blau, trustee
Mable S. Fox, trustee
Angie F. Smith, trustee

Absent:

Also Present: Dr. Christopher Delgado; Kim Buckley, executive assistant

1. **PLEDGE OF ALLEGIANCE.** President Weems led the pledge.
2. **APPROVAL OF THE AGENDA.** It was moved by Rich and supported by Walker that the Board of Education approve the agenda for the May 13, 2021 special meeting, as presented.

MOTION PASSED UNANIMOUSLY.

3. **ANNOUNCEMENTS.** President Weems shared information about the upcoming high school play productions. North Farmington will present *A Midsummer Night's Dream* and Farmington High School will present *Goodbye 2020*.

4. **SUPERINTENDENT FINALIST INTERVIEW.**

President Weems advised that the finalist being interviewed tonight is Dr. Christopher Delgado.

The Board conducted an interview of approximately 60 minutes. The interview followed the format below.

- 15 minutes – Presentation on topic of choice by candidate
- 45 minutes – Questions about presentation and general questions from Board trustees
- 5 minutes – Closing comments/questions from candidate

5. **PUBLIC COMMENTS.** Public comments were given virtually. No action taken.

2. **RECESS.** At 9:23 pm, the Board recessed in order to allow time for the Board to review the superintendent candidate feedback from members of the staff and public. The Board reconvened at 9:45 pm to begin deliberations.
9. **SUPERINTENDENT SELECTION.** Board members discussed the finalist candidates, their interviews, reference checks and feedback received.

President Weems explained the nomination and voting process.

MOTION: It was moved by Rich and supported by Walker that each Board of Education member submit their nomination for the position of Superintendent of Farmington Public Schools by paper ballot.

Board discussion occurred.

ROLL CALL VOTE: **Ayes:** Rich, Weems, Heinrich, Blau, Walker, Fox, Smith
 Nays:

MOTION PASSED 7-0.

Secretary Walker read the nominations aloud.

Trustee Blau:	Delgado
Treasurer Heinrich:	Delgado
Vice President Rich:	Delgado
Trustee Smith:	Delgado
Trustee Fox:	Delgado
Secretary Walker:	Delgado
President Weems:	Delgado

MOTION: It was moved by Rich and supported by Walker that the Board of Education extend an offer to Dr. Chris Delgado for the position of Superintendent of Farmington Public Schools.

Board discussion occurred.

ROLL CALL VOTE: **Ayes:** Rich, Weems, Heinrich, Blau, Walker, Fox, Smith
 Nays:

MOTION PASSED 7-0.

Dr. Delgado and Board members expressed thoughts on the selection and future of the District.

4. **ADJOURNMENT.** The Board of Education May 13, 2021 special meeting was adjourned at 10:11 pm.

Donald Walker, Jr.
Farmington Board of Education
Board Secretary



To: Board of Education Members
Cc: Dr. Bobbie Goodrum, Interim Superintendent
From: Kirsten Cicchella
Date: April 2021
Re: **Head Start Director's Monthly Report**

Program updates:

- Forty-three of forty-five available slots for students were filled for the month of March. We are now actively recruiting and enrolling families for the 2021-2022 school year.
- All families received a second virtual home visit to discuss transition plans and needs for the coming school year.
- Oakland Schools Early Childhood Specialist, Beth Pierson, held a parent training on supporting children through transitions. She shared strategies for supporting children and families as they transition into kindergarten or a new classroom next school year.
- Farmington Hills Police Department donated a dozen bike helmets to the school to promote safety while students participated in our school Trike-a-Thon. They also donated activity books focusing on safety and badges for each student.
- The program served 540 breakfasts and 541 lunches through National School Lunch and 522 snacks through CACFP.

Fiscal update:

EXPENDITURES	APPROVED	ACTUAL	REMAINING
FEDERAL	BUDGET PERIOD EXP	April 2021 EXP	BALANCE
PERSONNEL	351,594.00	27,865.62	236,192.34
FRINGE BENEFITS	214,761.00	18,425.47	140,283.95
TRAVEL OUT OF AREA	0.00	0.00	0.00
EQUIPMENT	0.00	0.00	0.00
SUPPLIES	13,950.00	1,672.37	5,569.84
CONTRACTUAL	38,340.00	4,403.55	22,659.45
CONSTRUCTION, RENOVATION, REPAIR	0.00	0.00	0.00
OTHER	20,264.00	360.88	18,955.30
	638,909.00	52,727.89	423,660.88

*CREDIT CARD EXPENDITURES CATEGORY April 2021	
Conference Dues and Fees	42.50
Food	274.66
Miscellaneous Expense	88.47

**Per Head Start fiscal guidelines, credit card expenditures must be reported separately as well as in total expenditures*