

Agenda of Regular

The Board of Education Waverly Community Schools

A Regular of the Board of Education of Waverly Community Schools will be held March 12, 2007, beginning at 7:30 PM in the Board Room, 515 Snow Road, Lansing, MI 48917.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

- I. Call to Order and Pledge to the Flag - President John Broughton
 - A. Pledge - Waverly Middle School NJHS and Student Council Officers
- II. Special Presentations
 - A. Middle School ESL Presentation
- III. Correspondence - Secretary Edith Suttles
- IV. Public Comment
- V. Student Representative Report
- VI. ***Approval of Minutes 3
- VII. Board Member Comment
- VIII. Adoption of Meeting Agenda
- IX. Presentation of Reports
 - A. Facilities & Policy
 - 1. Recommendation to approve Report #06-49, Policy (First Reading) 9
 - B. Finance & Personnel
 - 1. ***Recommendation to approve Report #06-50, Financial Recommendation 14
 - 2. Recommendation to approve Report #06-51, Superintendent's Contract 17
 - 3. Recommendation to approve Report #06-52, Personnel Recommendations 18
 - C. Curriculum

1. Recommendation to approve Report #06-53, World Language
Program K-4: Specials Schedule

19

- X. Superintendent's Report
- XI. Public Comment
- XII. Other Board Business
- XIII. Adjournment

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
SPECIAL MEETING
February 23, 2007**

Opening of Meeting

The special meeting of the Waverly Community Schools Board of Education was called to order by President John Broughton at 8:34 a.m. in the Board Room of the Administrative Center, 515 Snow Road, Lansing, Michigan

Members Present:

Mr. John Broughton, President
Mrs. Edith Suttles, Secretary
Mr. Britt Slocum, Treasurer
Mr. Calvin Jones, Vice Secretary-Treasurer
Mrs. Mary Ann Martin, Trustee
Mr. Don Knechtel, Trustee

Member Absent:

Mr. Cheval Breggins, Vice President

Staff Present:

Dr. Thomas J. Pillar, Superintendent
Mrs. Jacklin Blodgett, Asst. Superintendent for Finance & Personnel
Mrs. Dorothy Blackwell, Director of Curriculum
Mr. Bruce Johnson, Director of Operations & Student Services
Mr. Rob Spagnuolo, Business Manager
Mrs. Cherie Arning, Childcare Supervisor
Mrs. Sheila Conrad, District Enrollment Secretary

Purpose

The purpose of the meeting was discussion of a Kindergarten Activities Program (KAP).

A PowerPoint presentation was provided by Jacklin Blodgett, followed by discussion of the topic.

Kindergarten Activities Program (KAP) for Kindergarten Students – Report #06-48 – For Action

A motion was presented by Member Jones and supported by Member Slocum. MOTION: The Board of Education approve daycare for kindergarten students at no cost.

Motion carried. VOTE: AYES – 4; NAYS – 2 (Members Knechtel and Martin); Member Breggins absent.

Adjournment

The meeting adjourned at 8:34 a.m.

Respectfully submitted,

Edith J. Suttles, Secretary

rlp

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
February 26, 2007**

Opening of Meeting

The regular meeting of the Waverly Community Schools Board of Education was called to order by President John Broughton at 7:30 p.m. in the Board Room of the Administrative Center, 515 Snow Road, Lansing, Michigan.

Members Present:

Mr. John Broughton, President
Mr. Cheval Breggins, Vice President
Mrs. Edith Suttles, Secretary
Mr. Britt Slocum, Treasurer
Mr. Calvin Jones, Vice Secretary-Treasurer
Mrs. Mary Ann Martin, Trustee
Mr. Don Knechtel, Trustee

Staff Present:

Dr. Thomas J. Pillar, Superintendent
Mrs. Jacklin Blodgett, Asst. Superintendent for Finance & Personnel
Mr. Bruce Johnson, Director of Operations and Student Services
Mrs. Dorothy Blackwell, Director of Curriculum
Mr. Rob Spagnuolo, Business Manager
Karen Burgess
Gretchen Mikula
Patty Roost
Vince Perkins
Randee Smith
Rebecca Pease

Others Present:

Fonda Brewer-Williams
Jenny Roost
Arie Jones
Tara Kelly
Stuart Bowerman
Tony Phillips
Dan Albright
Eric Lowe
Mike Bartlett
Jim Menapace
Stan Kogut
Kathy Tomlanovich
John Wolenberg
Mary Jo White

Pledge

Waverly High School student Mike Bartlett led the pledge of allegiance. Mike is very involved in activities at Waverly High School, helping to coach football, basketball, and wrestling. He also helps security personnel. Mike is a great source of motivation and inspiration to all who encounter him.

Special Presentation

The special presentation featured staff from the Ingham Intermediate School District who presented the ISD's Profiles of Services specific to the Waverly Community Schools. They highlighted the programs and services the district received from the ISD during the previous school year. Literature describing educational and career readiness opportunities for students was distributed to the Board.

Special Presentation (continued)

Presenting the information were Kathy Tomlanovich, Career Services & Technical Education Director and Stan Kogut, Superintendent. Mr. John Wolenberg, ISD Board Trustee, presented opening remarks.

Member Suttles thanked the ISD staff for the document presented to the Board. She noted it is very readable and identifies specific services provided to Waverly in its partnership with the ISD.

Correspondence

None

Public Comment

None

Student Representative Report

None

******Approval of Minutes***

The minutes of the regular meeting of February 12, 2007 were approved as presented.

Board Member Comment

Member Martin stated it was nice to see a nice, positive article about Mike Bartlett in the *Lansing State Journal and Delta-Waverly Community News*.

Member Slocum agreed, noting there was also a nice article about Athletic Director Phil Odium.

Member Breggins echoed comments made by Members Martin and Slocum regarding the newspaper articles. He stated he enjoyed the time spent with the Student Senate on February 21st, noting it was very affirming and eye opening at the same time, as students told Board members what they thought and what they observe. Member Breggins stated Board members encouraged them to step up as leaders. Member Breggins reported he is not running for the school board. His time is committed to lifelong learning as he embarks on a MBA Marketing Program.

Member Suttles stated she, too, enjoyed the article about Mike Bartlett, noting he is an inspiration to students. She thanked Mike for leading the pledge of allegiance. Member Suttles wished Phil Odium well in his retirement. Member Suttles expressed appreciation to the students and staff of Waverly Middle School who are sending packages, cards and letters to soldiers in Iraq. She thanked the high school administration and Dr. Pillar for facilitating the Board/Student Senate meeting, noting the students were very frank and open about the high school climate and other issues.

Member Jones thanked Dr. Pillar and Mr. Percival for setting up the Board/Student Senate meeting and thanked Mike Bartlett for leading the pledge.

Member Knechtel supported comments made by his fellow Board members. He referred to the February 23rd special meeting regarding the enhancement of the Kindergarten program, and noted he voted against the proposal because he would like to see all-day Kindergarten in the district instead. He stated he believes in an all-day, every day Kindergarten program.

Adoption of Agenda

A motion was presented by Member Slocum and supported by Member Jones. MOTION: The Board of Education adopt the meeting agenda as presented.

Motion carried. VOTE: AYES – 7; NAYS – 0.

Enrollment Report

Bruce Johnson presented current enrollment information. He reported the District is currently conducting Kindergarten Round Up.

Curriculum Advisory Committee Report

President Broughton and Member Suttles provided information from the Curriculum Advisory Committee meeting held prior to the regular Board meeting. During the committee meeting, Michelle Frederick, high school foreign language instructor, reviewed current offerings in world language, noting we need to involve students earlier so they can have more success in learning. The foreign language department is looking at how they are going to accommodate new mandates by the state regarding foreign language. Dorothy Blackwell presented a proposal of a World Language Program for grades K-4 for discussion. The program, to be implemented during the existing specials schedule, would involve a reallocation of existing resources from the proposed budget adjustments.

******Extended Field Trip – For Information***

David Larzelere, high school band director, has planned an extended field trip for the Waverly High School Symphonic Band to travel to Chicago, Illinois to participate in the Dixie Classic Grand Adjudicators Conference/Clinic. The Dixie Classic offers a chance for students to showcase their talents and efforts on a national scale. This prestigious event is open only to groups which have been recognized for exceptional achievement as a performing group. The Waverly Symphonic Band was nominated by John Madden of Michigan State University to participate in this festival. The proposed departure date is April 13, 2007, with a return date of April 14th, 2007. Approximately 60 students and ten to fifteen chaperones will travel by motor coach to and from Chicago. Supplementary activities will include shopping and a Broadway-style show. The estimated cost per student is \$250. Ample fundraising opportunities will be made available to help defray the cost of the trip. Students will be away from the traditional classroom setting ½ day to 1 full day.

Facility/Policy Advisory Committee Report

Member Knechtel reported the Facility/Policy committee met at 6:00 p.m. Attending were Dr. Pillar, Bruce Johnson, Member Martin, and Member Knechtel. The committee discussed policies related to Board Professional Development; the Superintendent's Evaluation; Enrollment/Tuition; and the Alumni Association. The committee is recommending revisions to these policies at the March 12th meeting for first reading.

The committee discussed facility issues which included underground storage tanks; a water leak at the middle school; and the southwest walkway at Waverly High School. Also discussed were ways to reduce facility costs.

Finance/Personnel Advisory Committee Report

The Finance/Personnel Advisory Committee meeting was attended by Member Slocum, Member Breggins, Member Jones, Jacklin Blodgett, and Rob Spagnuolo. Discussion topics included the Safe Routes to School grant; bargaining; and 2007/2008 budget planning. During the Board meeting, Jacklin Blodgett, Assistant Superintendent for Finance and Personnel, provided a PowerPoint presentation on budget perspectives, an ongoing process of developing the 2007-2008 budget.

Superintendent's Contract – For Discussion

President Broughton reviewed a recommendation to extend the Superintendent's contract one year through June, 2010. He asked for volunteers to serve on an Ad Hoc Committee to review the existing contract and bring a recommendation back to the full Board. Serving on that committee will be Member Martin, Member Slocum, and President Broughton.

Superintendent's Report

Dr. Pillar reported he had received a recommendation from the committee selected to review the high school open campus practice. He will formulate a report to present to the Board.

Dr. Pillar reported the high school is celebrating World Language Week February 20-23. Students of French, German and Spanish are organizing and participating in a variety of activities geared toward the study of World Languages.

Dr. Pillar reported there was a water main break at Windemere View on Friday, February 23rd which was repaired that evening.

Dr. Pillar announced Kindergarten Round Up started today, with the newly approved Kindergarten experience. A communication plan is in place to advertise the new program.

Dr. Pillar reported he will be speaking to the Delta-Waverly Rotary Club on Tuesday, February 27th on the state of funding for public education in general and Waverly specifically.

Dr. Pillar announced there will be a dedication of the Waverly High School weight room during half-time of Tuesday's varsity basketball game. A reception for Muhsin Muhammad II will be held at 6:00 p.m. in the weight room to allow Board members and administrators an opportunity to thank Mr. Muhammad for his generous donation.

Dr. Pillar reported there will be a meeting on March 1st regarding NEC. There will also be a meeting of Booster Presidents on March 1st.

Dr. Pillar announced Board Professional Development has been planned for Thursday, March 8th from 6:00 to 9:00 p.m. at a location still to be determined.

Dr. Pillar announced the Diversity Training Session for staff that was canceled on January 15th due to bad weather has been rescheduled for Friday, March 9th from noon to 3:00 p.m. Board members are invited to attend.

Dr. Pillar reported Representative Rick Jones is a co-sponsor of a resolution to take money away from Waverly. This resolution violates the promise of Proposal A and ultimately will lower educational standards in Michigan. Rather than bringing everyone up, it takes everyone down.

Other Board Business

Member Suttles stated she will be out of town on Tuesday, February 27th and will be unable to attend the Muhsin Muhammad activities. She publicly thanked Mr. Muhammad for his generous donation to the school district. She noted she has fond memories of watching him grow up, and stated he turned out to be a fine, young man. Member Suttles said she is proud of him and grateful he is giving back to the community. She congratulated Mr. Muhammad for all he has accomplished in his career.

Member Suttles thanked administrators for their out-of-the-box proposal for the Kindergarten Activities Program to recruit more students.

Member Suttles referred to the article about Representative Jones co-sponsoring legislation affecting funding. She stated he might as well put a dagger in the heart of the community. 20J has helped the district stay afloat and allowed Waverly to build a fund balance to carry us through the hard times. She stated she didn't sign up to be a Board member to take away from the children. Everyone is trying their best to hang on to what programming they have and the state legislature is truly irresponsible to leave school districts twisting in the wind. Member Suttles stated she looks forward to talking to Representative Jones at the ISOA legislative breakfast before he goes too far down the road.

Other Board Business (Continued)

Board members concurred with Member Suttles and thanked her for her comments. It was suggested the Board hold its own legislative breakfast very soon.

Member Broughton stated he clearly remembers when Mr. Jones was running for the legislature and what a big education supporter he was.

Member Jones stated we need to keep in contact with legislators to maintain a level of accountability. Member Jones indicated he might not be accessible during the next 30 days as he has assumed the position of Interim Human Resource Director for the Board of Water & Light.

Member Breggins stated he appreciated Member Suttles' comments. As frustrated and upset as Board members are today, we need to hold politicians to a level of high accountability. When it is time to cast our vote, we need to send a message we don't want them here any more. Member Breggins stated he was sorry to miss the special meeting on Friday, but he was very ill.

Adjournment

The meeting adjourned at 9:50 p.m.

Respectfully submitted,

Edith J. Suttles, Secretary

rlp

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
March 12, 2007**

Report #06-49

FOR ACTION

Subject: Policy – First Reading

Recommendation:

The Superintendent recommends the Board of Education approve the policy updates listed below at first reading.

Bylaws

0142.8 Professional Development - Revision

Administration

1240 Evaluation of the Superintendent - Revision

Students

5111 Eligibility of Resident/Non Resident Students - Revision

Relations

9211.01 Alumni Association - Revision

Statement of Purpose/Issue:

These policy revisions and updates are the result of a review by the administration and the Board Policy Advisory Committee.

Budget Impact:

None

Background Information/Historical Perspective:

The administration reviews policy periodically and brings changes to the Board Policy Advisory Committee for review and consideration.

Discussion of Options/Alternatives:

The Board can approve these policies as submitted for first reading. The Board may suggest changes to be brought back for second reading. The Board may send some or all of the policies back to the committee for further review.

Rationale for Recommendation:

These policies were recommended by the Administration.

Strategic Plan:

These policies support the Waverly Community Schools mission of providing for a safe environment, rigorous curriculum, quality instruction and attention to individual needs.

Waverly Community Schools

Bylaws & Policies

1240 - EVALUATION OF THE SUPERINTENDENT

The Board of Education believes it is essential that it evaluate the Superintendent's performance ~~periodically~~ in order to assist both the Board and the Superintendent in the proper discharge of their responsibilities and to enable the Board to provide the District with the best possible leadership.

During the Superintendent's first year of employment the Board shall conduct a bi-annual evaluation. After the first year ~~the Board shall~~ **at least** annually, **but** no later than ~~December and May~~ **June**, evaluate the performance of the Superintendent. Such evaluation may include an assessment of:

- A. the progress toward the educational goals of the District;
- B. the working relationship between the Board and the Superintendent;
- C. the Board's own effectiveness in providing direction to the Superintendent.
- D. **the Board reserves the right to conduct a bi-annual evaluation during any year.**

Such assessments will be based on defined quality expectations developed by the Board for each criteria being assessed.

The Board and the Superintendent, jointly, shall, at the outset of each evaluation, determine the method by which the evaluation shall be conducted. Such method may include:

- A. the Superintendent's own self-analysis of the current status of the District;
- B. the active participation of each Board member;
- C. a recommendation from a Board committee;
- D. a compilation of assessments on a prepared standard form by individual Board members, which shall then be reviewed jointly by the Board and Superintendent;
- E. evaluation interviews between the Board and Superintendent during which no other business is discussed.

Waverly Community Schools

Bylaws & Policies

5111 - ELIGIBILITY OF RESIDENT/NONRESIDENT STUDENTS

The Board of Education establishes the following policy for determining eligibility to attend the schools of this District.

- A. The Board will educate, tuition-free, students who are legal residents of the District. Proof of residency will be required for registration in the District. Legal residency means a student is residing with his/her parents or legal guardians. A student may attend school in this District tuition free if a parent or legal guardian is a legal resident of the District, regardless of whether the parent or legal guardian has actual custody of the student. Legal residency, when living with a relative, must be based on the need for a suitable home and not for educational purposes.

If the student temporarily resides in another school district but attends school in this District (where one (1) parent resides), it is the obligation of the parents to provide transportation for the student from the home of the nonresident, custodial parent.

- B. The District shall provide a free education to those students who are considered by Federal law to be illegal aliens or considered to be homeless by State established criteria.
- C. A student who is resident within the District by order of a juvenile or probate court or placed in the District as a ward of the State by an authorized agency shall be admitted tuition free.
- D. Any student who enrolls in the District under the District's schools of choice program.
- E. Foreign students, participating in a bona fide, foreign-exchange program and living with a resident host family, will be admitted tuition-free.
- F. Students whose parents do not reside within the District but who present evidence that they will move into the District within a short period of time may enroll in the schools of this District as tuition students for the time not in residence.
- G. **A non-resident student may be enrolled in the district as a tuition student.** ~~High school students who have begun their work toward graduation from the District's high school and whose parents no longer reside within the District may be permitted to complete their high school education as tuition students.~~
- H. Students moving from the School District after the count date and who have been apart of the official count of the School District on ~~that~~ **the 1st or 2nd** count date may remain in the School District for the remainder of that semester **school year.**
- I. ~~A resident student, otherwise eligible to attend school in the District, may be denied admission if s/he has a record of behavior that the Superintendent believes would constitute a threat to the safety and well-being of staff and other students.~~
- J. ~~A nonresident student placed with the District for educational reasons by a juvenile or probate court order shall be admitted tuition free.~~

- ~~K.~~ Nonresidents may be accepted into the District's Adult Education Classes upon payment of the appropriate fees.
- ~~L.~~I. Nonresident students may be accepted into the District's Summer School Program.
- ~~M.~~J. A student who is the child of a person who is employed by the District, including an adopted child or legal ward. The employee must reside in Ingham Intermediate School District or a contiguous intermediate school district and meet the provisions set forth in the School Of Choice rules, as designated by the Board annually.

M.C.L.A. 380.1148, 1401 et seq., 388.1606
Emancipation of Minors Act, Section 4, Subsection 6
Public Law 100-77, Section 721, 42 U.S.C. 11431
Stewart McKinney Homeless Assistance Amendment Act of 1990
PA 203 of 1994, Sec. 163a (1) & (2)

Revised 1/5/05
Revised 6/13/05
Revised 11/28/05

Waverly Community Schools

Bylaws & Policies

9211.01 - ALUMNI ASSOCIATION

The Board of Education believes that maintaining a relationship with its graduates, families, and friends of the District, helps to maintain a sense of history and tradition that creates pride in the School District. To that end, the Board of Education authorizes the establishment of an alumni association for purposes of communicating with graduates, families, and friends of the District to inform them about the activities of the District, encourage their involvement in its programs, and, from time to time, solicit funds through fund raising efforts and activities that will provide enhancements within the schools.

~~The association shall be directed by the District and shall be answerable to the Board of Education for its planning, activities, budget development, and general overall operation.~~

~~The Board hereby directs the Superintendent to develop regulations to operate the association including, but not limited to, the identification of an employee to oversee the operations of the association, the establishment of an advisory council to plan activities, to make recommendations to the Board of Education for its operation, and to establish the necessary trust and agency accounts operated by the District in which to deposit and expend alumni association funds.~~

~~Finally, the alumni association shall submit a yearly report to the Board of Education reviewing the activities of the association and its financial status. The Board shall not recognize any other alumni association other than the one established through the auspices of this policy.~~

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
REGULAR BOARD MEETING
March 12, 2007**

Report #06-50

FOR ACTION***

Subject: Financial Recommendation

Recommendation:

It is recommended the following be approved:

Approval of Treasurer's Report:

The General Fund Financial Report dated February 28, 2007 has been reviewed and it is recommended that the Report be approved. The cash balance as of January 31, 2007 was \$5,898,962.21. Receipts during February 2007 consist of current taxes and other revenues in the amount of \$2,385,845.86 less disbursements during February of \$2,620,072.82 left the district with a General Fund cash balance as of February 28, 2007 of \$5,664,735.25.

Waverly Community Schools
 Budget Status Report as of 2/28/07
 General Fund - Revenue Accounts

<u>Account</u>	<u>Description</u>	<u>Budget</u>	<u>Year To Date</u>	<u>Available Balance</u>	<u>Percent Available</u>
MAJOR CLASS 111 TOTALS	Property Tax Levy	11,190,416.00	7,256,255.59	3,934,160.41	35.16
MAJOR CLASS 119 TOTALS	Delinquent Taxes	50,000.00	20,577.64	29,422.36	58.84
MAJOR CLASS 131 TOTALS	Tuition	4,000.00	1,632.00	2,368.00	59.20
MAJOR CLASS 151 TOTALS	Interest On Investments	240,000.00	181,239.70	58,760.30	24.48
MAJOR CLASS 191 TOTALS	Rental on Buildings	10,000.00	10,887.50	(887.50)	(8.88)
MAJOR CLASS 199 TOTALS	Miscellaneous	101,368.00	55,134.65	46,233.35	45.61
MAJOR CLASS 311 TOTALS	State Revenue	18,170,831.00	8,316,257.92	9,854,573.08	54.23
MAJOR CLASS 317 TOTALS	Categoricals	27,098.00	27,098.00	0.00	0.00
MAJOR CLASS 412 TOTALS	Flow Thru Federal through State	559.00	559.00	0.00	0.00
MAJOR CLASS 414 TOTALS	Federal Grants	510,004.00	224,282.00	285,722.00	56.02
MAJOR CLASS 417 TOTALS	Grants Through Intermediates	497,059.00	245,561.77	251,497.23	50.60
MAJOR CLASS 418 TOTALS	Unrestricted Flow Thru Grants	20,000.00	19,889.07	110.93	0.55
MAJOR CLASS 519 TOTALS	IISD Reimbursements	1,525,017.00	758,552.39	766,464.61	50.26
MAJOR CLASS 623 TOTALS	Transfer From Childcare	20,000.00	0.00	20,000.00	100.00
	Total For Revenues	32,366,352.00	17,117,927.23	15,248,424.77	47.11

Waverly Community Schools
Budget Status Report as of 2/28/07
General Fund - Expense Accounts

<u>Account</u>	<u>Description</u>	<u>Budget</u>	<u>Year To Date</u>	<u>Available Balance</u>	<u>Percent Available</u>
FUNCTION 111 TOTALS	Elementary	7,724,587.00	3,855,476.36	3,869,110.64	50.09
FUNCTION 112 TOTALS	Middle School	2,574,701.00	1,227,977.32	1,346,723.68	52.31
FUNCTION 113 TOTALS	High School	5,808,443.00	2,907,053.47	2,901,389.53	49.95
FUNCTION 119 TOTALS	Summer School	4,000.00	81.63	3,918.37	97.96
FUNCTION 122 TOTALS	Special Education	2,880,240.00	1,426,910.17	1,453,329.83	50.46
FUNCTION 125 TOTALS	Compensatory Education	352,274.00	184,988.01	167,285.99	47.49
FUNCTION 199 TOTALS	Holding Account for Employee Benefits	29,489.00	4,607.93	24,881.07	84.37
FUNCTION 212 TOTALS	Guidance Services	721,944.00	340,202.91	381,741.09	52.88
FUNCTION 215 TOTALS	Speech Pathology & Audiology	513,115.00	244,640.06	268,474.94	52.32
FUNCTION 216 TOTALS	Social Work Services	561,876.00	230,826.59	331,049.41	58.92
FUNCTION 218 TOTALS	Teacher Consultant	275,620.00	142,398.85	133,221.15	48.34
FUNCTION 219 TOTALS	Other Pupil Services	141,892.00	90,432.00	51,460.00	36.27
FUNCTION 221 TOTALS	Improvement of Instruction	642,322.00	258,971.65	383,350.35	59.68
FUNCTION 222 TOTALS	Educational Media Services	1,429,287.00	838,106.58	591,180.42	41.36
FUNCTION 226 TOTALS	Supervision & Direction	381,697.00	244,670.12	137,026.88	35.90
FUNCTION 231 TOTALS	Board of Education	97,950.00	35,546.35	62,403.65	63.71
FUNCTION 232 TOTALS	Executive Administration	322,516.00	172,118.19	150,397.81	46.63
FUNCTION 241 TOTALS	Office of the Principal	1,875,871.00	1,162,734.74	713,136.26	38.02
FUNCTION 249 TOTALS	Other School Administration	93,289.00	13,858.72	79,430.28	85.14
FUNCTION 252 TOTALS	Fiscal Services	354,944.00	218,903.41	136,040.59	38.33
FUNCTION 257 TOTALS	Internal Services	57,896.00	33,285.37	24,610.63	42.51
FUNCTION 259 TOTALS	Other Business Services	65,811.00	64,873.54	937.46	1.42
FUNCTION 261 TOTALS	Operating Building Services	4,145,078.00	2,585,332.84	1,559,745.16	37.63
FUNCTION 266 TOTALS	Security Services	83,309.00	42,524.80	40,784.20	48.96
FUNCTION 271 TOTALS	Pupil Transportation Services	1,054,994.00	702,459.36	352,534.64	33.42
FUNCTION 282 TOTALS	Communication Services	167,126.00	119,411.31	47,714.69	28.55
FUNCTION 283 TOTALS	Staff/Personnel Services	212,105.00	132,587.14	79,517.86	37.49
FUNCTION 284 TOTALS	Information Management Services	216,404.00	162,200.89	54,203.11	25.05
FUNCTION 285 TOTALS	Other Central Services	1,550.00	(400.02)	1,950.02	125.81
FUNCTION 299 TOTALS	Other Support Services	38,963.00	8,157.75	30,805.25	79.06
FUNCTION 331 TOTALS	Communication	43,634.00	20,751.95	22,882.05	52.44
FUNCTION 411 TOTALS	Payments to Other Public Schools	27,147.00	26,349.00	798.00	2.94
FUNCTION 441 TOTALS	Payments to Other Governmental Entities	12,000.00	12,000.00	0.00	0.00
FUNCTION 621 TOTALS	Athletic Support	481,507.00	263,124.17	218,382.83	45.35
Total for Expenses		33,393,581.00	17,773,163.16	15,620,417.84	46.78

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
March 12, 2007**

Report #06-51

FOR ACTION

Subject: **Superintendent's Contract**

Recommendation:

The Board President recommends the Board of Education extend the Superintendent's contract one year through June, 2010.

Statement of Purpose/Issue:

The addition of one year provides a three-year contract for the Superintendent, which was the Board's original intent when the Superintendent was hired. The three-year contract provides the Superintendent better job security.

Background Information/Historical Perspective:

The current trend among most Boards of Education is to grant one-year contract extensions upon completion of a successful evaluation.

Discussion of Options/Alternatives:

The Board has the option of not accepting the recommendation and not extending the Superintendent's contract.

Rationale for Recommendation:

The Superintendent has demonstrated, through Board evaluation, successful management of the Waverly Community Schools. The contract extension offers personal job security for the Superintendent which in turn results in a higher level of job satisfaction and performance.

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
March 12, 2007**

Report #06-52

FOR ACTION

Subject: Personnel Summary

I. INSTRUCTION AND SUPPORT

A. Resignation – Certified

<u>Name</u>	<u>Position</u>	<u>Effective</u>
Karen Yarber	East Intermediate Counselor	6/8/07

FOR INFORMATION

A. Resignation – Non Certified

<u>Name</u>	<u>Position</u>	<u>Reason</u>	<u>Effective</u>
Monica Carter	East Lunch Assistant	Personal	2/16/07
Martha Mailand	MS Cashier	Personal	2/16/07

B. Leave of Absence – Certified

<u>Name</u>	<u>Position</u>	<u>Reason</u>	<u>Effective</u>
Cecilia Stajos	Winans Title I Teacher	Child Care Leave	3/10/07-6/8/07 2007-08 Sch. Yr.
Carla Larzelere	Colt/East Music Teacher	Child Care Leave	8/07-3/08

C. Extra-Curricular HS Musical

<u>Name</u>	<u>Assignment</u>	<u>Stipend</u>	<u>Effective</u>
Theda Assiff	Choreographer	\$900	Spring Season
James Geer	Vocal Director/Accompanist	\$1,350	Spring Season
Rita Deibler	Technical Director/Set Design	\$1,000	Spring Season
Ellen Jackson	Costume Designer	\$500	Spring Season
Minda Nyquist	Dance Captain	\$400	Spring Season
Randy VanVorhees	Promotions	\$400	Spring Season
David Larzelere	Pit Band Director	\$1,000	Spring Season
Benjamin Knapp	Music Director	\$850	Spring Season

D. Extra-Curricular Schedule B Stipends

<u>Name</u>	<u>Assignment</u>	<u>Step</u>	<u>Stipend</u>	<u>Effective</u>
Patrice Van Vorhees	HS Musical Director	3	\$4,124	Spring Season

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
March 12, 2007**

Report #06-53

For Action

Subject: World Language Program K-4: Specials Schedule

Recommendation:

The Superintendent recommends the Board of Education approve the World Language Program for grades K-4 to be implemented during the existing specials schedule.

Statement of Purpose/Issue:

The existing specials schedule is reviewed each year.

Budget Impact:

This is a reallocation of existing resources from the proposed budget adjustments.

Background Information/Historical Perspective:

The Waverly High School Curriculum Committee receives and reviews proposals and makes recommendations for curriculum courses to be offered. Last year we expanded our course offerings and will finish the expansion in math and science.

Goals Addressed:

Strategy #1 of the Strategic Plan: We will continue our efforts to provide instruction and assessment that will prepare our students to meet or exceed state standards on all areas tested and demonstrate Waverly Essential Skills.

Objective #3 of the Strategic Plan: Each of our students will demonstrate the ability to think, problem solve, communicate, and apply social and technological skills (Waverly's Essential Skills) as measured by standards set at the 4th, 6th, 8th grade and high school benchmarks.

Objective #4 of the Strategic Plan: The percentage of students in all identified demographic groups who meet or exceed the state standards on all areas tested in the Michigan Education Assessment Program will increase annually.