

**Garland Independent School District**

**Board of Trustees**

**Regular Meeting**

**Tuesday, June 27, 2023**

**Agenda**

**5:00 PM**

- I. Call to Order and Determination of a Quorum
- II. Pledges of Allegiance
- III. Public Meetings
  - A. Conduct a Public Meeting on the CRRSA ESSER II and ARP ESSER III Grant Programs Update - **Dr. Kimberly Caddell and Brandy Mayo** 5
  - B. Conduct a Public Meeting on the District's 2023-2024 Budget and Proposed Tax Rate – **Brandy Mayo** 8
  - C. Conduct a Public Meeting on the District's Safe Return to In-Person Instruction and Continuity of Services Plan 2023-2024 – **Mrs. Renee Kotsopoulos and Dr. Shelley Garrett** 17
- IV. Public Forum: Members of the public who wish to make comments may complete a Public Comment Participation Request in person at Harris Hill Administration Building prior to the start of the meeting indicated in the posting notice. Complaints about student discipline, specific student issues or personnel must be addressed through appropriate administrative channels, in accordance with the Texas Open Meetings Act and Board policy. For more information about public comment procedures, please review the Board Policy for Public Comment accessible at the following link: <https://pol.tasb.org/Policy/Code/364?filter=BED>.
- V. Information Items
  - A. Going the Extra Mile (GEMs)
    - 1. Recognize Going the Extra Mile Recipient Chelsey Cody - **Jason Wheeler** 39
  - B. Receive Intruder Detection Audit Report - **Mark Quinn** 41
- VI. Discussion Items
  - A. Discuss and Identify Board Priorities for the 2023-2024 School Year - **Linda Griffin** 42
  - B. Trustees' Report 43
    - 1. Trustee attendance at recent district and community events
    - 2. Announcement of upcoming district and community events
    - 3. Recognition of outstanding performance by district staff and students

4. Recognition of new programs and special activities	
5. Message from Board President	
C. Superintendent's Report	51
D. Future Agenda Items	53
VII. Consent Agenda	
A. Consider approval of Human Resources Report - <b>Dr. Gradyne Brown</b>	55
B. Consider Approval of Contract Renewal with Mesquite Regional Day School for the Deaf – <b>Tanya Ramos (Academic and District Affairs Committee)</b>	66
C. Consider Approval of Annual Special Education Camera Resolution – <b>Tanya Ramos (Academic and District Affairs Committee)</b>	87
D. Consider Approval of Waiver: Missed School Days & Low Attendance – <b>Dr. Babetta Hemphill (Academic and District Affairs Committee)</b>	89
E. Consider Approval of 23-24 Additional New Course Requests – <b>Dr. Kimberly Caddell (Academic and District Affairs Committee)</b>	91
F. Consider Approval of Remote Homebound Waivers for FSP Funding – <b>Tanya Ramos (Academic and District Affairs Committee)</b>	108
G. Consider Approval of Resolution Designating Investment Officers for the District – <b>Rhonda Rountree (Finance, Facilities and Operations Committee)</b>	
H. Consider Approval of Independent Sources of Instruction for the Training of Investment Officers – <b>Brandy Mayo and Rhonda Rountree (Finance, Facilities and Operations Committee)</b>	110
I. Consider Approval of Qualified Investment Brokers - <b>Brandy Mayo and Rhonda Rountree (Finance, Facilities and Operations Committee)</b>	112
J. Review the Investment Policy and Investment Strategy and adopt a written instrument stating review of same and recording any changes made to either investment policy or investment strategies – <b>Brandy Mayo and Rhonda Rountree (Finance, Facilities and Operations Committee)</b>	114
VIII. Action Item (Non Consent)	
A. Consider Ratification of the FY23 Tax Refund Resolution - <b>Ms. Kristi Cooper</b>	120
B. Consider Approval of DOI Amendments – <b>Michael Bland (Academic and District Affairs Committee)</b>	125
C. Consider Approval of Resolution Authorizing Contribution to the Sachse Economic Development Corporation – <b>Brandy Mayo (Finance, Facilities and Operations Committee)</b>	130
D. Consider Approval of an order authorizing the issuance of Garland Independent School District Unlimited Tax School Building Bonds, Series 2023, levying a continuing direct annual ad valorem tax for the payment of said bonds and resolving other matters incident and	136

related thereto, including the establishment of parameters therefore and delegating certain matters to authorized District officials –	
<b>Brandy Mayo, Debbie Cabrera (Board Bond Committee)</b>	
E. Consider Approval of Budget Transfers and Amendments to the 2022- 2023 General Fund, Student Nutrition Service Fund, and Debt Service Fund - <b>Brandy Mayo (Finance, Facilities and Operations Committee)</b>	168
F. Consider Approval of Final Amended Budgets for 2022-2023 – <b>Brandy Mayo (Finance, Facilities and Operations Committee)</b>	175
G. Consider Approval of the Budget for the 2023-2024 School Year - <b>Brandy Mayo (Finance, Facilities and Operations Committee)</b>	179
H. Consider Approval of 2023-2024 Salary Schedule - <b>Dr. Gradyne Brown (Finance, Facilities and Operations Committee)</b>	181
I. Consider Approval of Resolution Authorizing the Resale of Struck Off Properties to the City of Garland - <b>Kristi Cooper (Finance, Facilities and Operations Committee)</b>	221
J. Consider Approval of Resolution of the Adoption of Committing Fund Balances – <b>Allison Davenport (Finance, Facilities and Operations Committee)</b>	238
K. New Bids ( <b>Finance, Facilities and Operations Committee</b> )	
1. Contract #399-23 - Consider Approval of Recommended Contractors for the Job Order Contract (JOC) - <b>Paul Gonzales (Board Bond Committee)</b>	240
2. Contract#9-24 - Consider Approval of Purchase of Disposable Products for Student Nutrition Services (SNS) - <b>Jennifer Miller</b>	247
3. Contract#48-23 - Consider Approval of Purchase of Dish Room Chemicals, Safety, Sanitation and Services - <b>Jennifer Miller</b>	263
4. Contract#51-23 - Consider Approval of Purchase of Cafeteria Signage and Decor for Student Nutrition Services (SNS) - <b>Jennifer Miller</b>	266
5. Contract#13-23-01 - Consider Approval of Purchase of Forced Entry Resistant Film and Services - <b>Dr. Shelley Garrett</b>	269
6. Contract#214-23-03 - Consider Approval of Purchase of HVAC Control Services and Repairs - <b>Paul Gonzales</b>	273
7. Contract#288-23 - Consider Approval of Purchase of Network Equipment and Services - <b>Matt Yeager</b>	277
8. Contract#311-23-01 - Consider Approval of Purchase of College and Career Readiness Instructional Program K-12 - <b>Jason Adams</b>	280
9. Contract#397-23-10 - Consider Approval of Purchase of Online Learning Management System - <b>Jason Adams</b>	286
10. Contract #487-23 - Consider Approval of Recommended Contractors for the Emergency Response and Disaster Recovery Services – <b>Frank Bayardo</b>	290
L. Renewal Bids ( <b>Finance, Facilities and Operations Committee</b> )	

- |  |     |
|--|-----|
| 1. Contract#432-22 - Consider Approval of Purchase of Human Resources Consultant - <b>Dr. Gradyne Brown</b>  | 293 |
| 2. Contract#68-21 - Consider Approval of Purchase of Charter Transportation Services - <b>Mark A. Booker</b>   | 296 |
| M. Increase to Awarded Bids ( <b>Finance, Facilities and Operations Committee</b> )  |     |
| 1. Contract#90-20 - Consider Approval of Increase in Awarded Amount for Online Ticketing Services for the CCC - <b>Mark A. Booker</b>  | 299 |
| 2. Contract#65-19-07 - Consider Approval of Increase in Awarded Amount for Hand Soap and Dispensers Warehoused - <b>Frank Bayardo</b>  | 302 |
| 3. Contract#262-21 - Consider Approval of Increase in Awarded Amount for Armored Courier Services - <b>Allison Davenport</b>   | 305 |
| 4. Contract#286-18 - Consider Approval of Increase in Awarded Amount for Apple Equipment, Software and Peripherals - <b>Matt Yeager</b>  | 308 |
| IX. Executive Session: Executive session will be held for purposes permitted by Texas Open Meetings Act, Texas Government Code Section 551.001 et seq.   |     |
| A. Pursuant to Texas Government Code Section 551.076. Deliberations Regarding Security Devices or Security Audits.   |     |
| 1. Discussion and deliberation regarding TEA's Intruder Detection Audits.  |     |
| B. Pursuant to Texas Government Code Section 551.071, private consultation with the Board's attorney, in person or by phone, when the Board seeks the advice of its attorney about: 1) pending or contemplated litigation; 2) a settlement offer; or 3) on a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with this chapter. |     |
| C. Pursuant to Texas Government Code Section 551.074, deliberation regarding the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee.   |     |
| X. Reconvene from Executive Session for action relative to items considered during Executive Session   |     |
| XI. Adjournment  |     |



## Garland Independent School District Board of Trustees

**Date of Meeting:** June 27, 2023

**Agenda Item:** Public Meeting - Conduct a Public Meeting on the CRRSA ESSER II and ARP ESSER III Grant Programs Update

**Agenda Section:** Public Meeting

**Administrator Responsible:** Dr. Kimberly Caddell  
Assistant Superintendent of Curriculum & Instruction

Mrs. Brandy Mayo  
Interim Chief Financial Officer

**Board Goal Objective:**

Not Applicable

**Superintendent's Goal:**

**Superintendent Goal #5 – District Management**

The superintendent demonstrates effective planning and management of the district administration, finances, operations, and personnel.

**Summary/Background Information:**

Dr. Kim Caddell, Assistant Superintendent of Curriculum & Instruction, and Mrs. Brandy Mayo, Interim Chief Financial Officer, will present the District's intent to submit application and use of ESSER II and ESSER III funds. Immediately after the presentation, Board President will open the meeting to any citizen who wishes to address the Board regarding the District's intent to submit application and use of ESSER II and ESSER III funds.

After all interested individuals wishing to address the Board have expressed opinions about the District's intent to submit application and use of ESSER II and ESSER III funds, the President will close the meeting and all further input will cease.

This agenda item was reviewed by the Finance, Facilities and Operations Committee on June 13, 2023.

Garland Independent School District  
 ESSER II - 281022 Budget to Actuals  
 May 2023

Task	Task Name	Original Budget	May 23 Budget	Encumbrances	Expenditures	Remaining Budget
<b>1</b>	<b>Stipends</b>					
1.01	Vaccine Stipend	3,675,000	2,965,364	-	2,965,364	-
1.02	Booster Stipend	1,837,500	727,657	-	727,657	-
1.03	Substitute Stipend	380,000	573,795	-	273,795	300,000
1.04	Local COVID Leave	855,406	256,388	-	256,388	-
1.05	Retention Stipends	-	13,139,824	-	13,139,824	-
1.06	Emp Perform Ret Stip	-	2,408,540	-	2,408,540	-
1.07	Sign On Stipend	-	984,491	-	984,491	-
<b>2</b>	<b>Technology</b>					
2.1	Private Cell Network	15,630,745	-	-	-	-
2.2	1:1 MS/HS Refresh Plan	-	2,700,000	-	2,699,978	22
2.3	Network Firewall	-	735,489	594,530	8,532	132,427
2.4	Desktop Computer and GRCTC	-	9,132,092	-	-	9,132,092
<b>3</b>	<b>Tutoring</b>					
3.1	Accelerated Instruction Tutoring	867,950	-	-	-	-
<b>4</b>	<b>Intersession</b>					
4.1	CTA/CTS Intersession	352,800	17,311	-	17,311	(0)
4.2	Summer School	-	-	-	-	-
<b>5</b>	<b>Curriculum</b>					
5.1	Literacy	2,633,834	681,248	-	433,178	248,070
5.2	Mathematics	1,205,827	58,356	-	5,000	53,356
5.3	Science	37,350	-	-	-	-
5.4	Asynchronous Materials - Supp Pay	225,000	-	-	-	-
5.5	Professional Development	587,768	-	-	-	-
5.6	Instructional Technology	62,000	62,000	-	53,215	8,785
<b>6</b>	<b>ELL</b>	1,176,400	-	-	-	-
<b>7</b>	<b>EDL</b>					
7.1	Elementary Schools	1,231,230	67,315	-	67,315	0
7.2	Middle Schools	1,111,320	399,114	-	399,114	(0)
7.3	High Schools	181,440	64,317	-	64,317	(0)
<b>8</b>	<b>Special Education</b>	2,763,736	-	-	-	-
<b>9</b>	<b>Student Services</b>	1,738,000	100,458	-	71,388	29,070
<b>10</b>	<b>Cleaning</b>					
10.1	Instrument Cleaning	400,000	-	-	-	-
<b>11</b>	<b>Maintenance</b>					
11.1	SGHS & NGHS HVAC	717,000	1,127,000	9,000	1,140,380	(22,380)
11.2	CCC HVAC	83,000	173,000	-	165,903	7,097
<b>12</b>	<b>Instructional Materials Allotment</b>	6,400,000	7,209,548	-	5,617,123	1,592,425
<b>13</b>	<b>Guidance and Counseling</b>	260,000	260,000	-	260,000	(0)
<b>14</b>	<b>Innovation</b>	400,000	400,000	-	257,640	142,360
<b>15</b>	<b>Enrollment System</b>	-	-	-	-	-
<b>16</b>	<b>Transportation</b>	-	900,000	-	594,725	305,275
	Indirect Costs	4,513,597	4,183,597	-	3,228,632	954,965
	<b>TOTAL</b>	<b>49,326,903</b>	<b>49,326,903</b>	<b>603,530</b>	<b>35,839,810</b>	<b>12,883,563</b>

Garland Independent School District  
 ESSER III - 282021 Budget to Actuals  
 May 2023

Task	Task Name	Original Budget	Revised May 2023 Budget	Encumbrances	Expenditures	Remaining Budget
<b>1 Retention Stipends</b>						
1.1	2021-22 Retention Stipends	16,000,000	13,900,000	-	13,550,711	349,289
	2022-23 Retention Stipends	16,000,000	-	-	-	-
1.2	2023-24 Retention Stipends	16,000,000	16,000,000	-	-	16,000,000
1.3	2023-24 Stipend increase for Core 4		6,556,915	-	-	6,556,915
1.4	2023-24 Sign On Incentive		1,500,000	-	-	1,500,000
1.5	Special Education Impact Stipend		527,040			527,040
<b>2 Technology</b>						
2.1	All Teachers/Instructional Support Staff Laptops	10,000,000	10,000,000	-	9,999,852	148
2.2	Network WiFi Upgrades at all locations	10,000,000	10,000,000	3,362	6,435,213	3,561,425
2.3	1:1 MS/HS Refresh Plan	8,100,000	7,900,000	-	3,005,520	4,894,480
<b>3 Tutoring</b>						
3.01	2021-2022 School Yr	3,087,000	1,285,894	-	1,285,894	-
3.02	2022-2023 School Yr	-	1,804,635	-	1,804,635	-
3.03	2023-2024 School Yr		3,694,336	-	-	3,694,336
3.04	Tutoring from E2		867,950	91,421	154,099	622,430
3.05	HB4545 Expansion		173,299		-	173,299
<b>4 Intersession/Summer School</b>						
4.01	2021-2022 School Yr	11,316,742	5,740,000	-	5,586,732	153,268
4.02	Summer School 23-24		3,700,000	-	-	3,700,000
<b>5 Curriculum</b>						
5.1	Literacy	2,255,732	1,931,859	615,930	199,639	1,116,290
5.2	Mathematics	171,555	1,374,502	-	962,989	411,513
5.3	Science	300,000	-	-	-	-
5.4	Professional Develop (Ready 1:1)		473,088	-	-	473,088
5.5	LETRS Science of Reading - E2		1,988,800	-	-	1,988,800
5.6	Move from E2		186,910	-	-	186,910
<b>6 ELL</b>						
6.01	Original ESSER allocation	454,116	-	-	-	-
6.02	Moved from ESSER II		-	-	-	-
<b>7 Dyslexia</b>						
		682,000	233,000	-	-	233,000
<b>8 Special Education</b>						
8.01	Leveled Inst Materia	521,675	521,675	615,648	40,950	(134,923)
8.02	Moved from ESSER II		2,763,736	-	608,456	2,155,280
<b>9 SEL/Mental Health</b>						
9.1	Curriculum	3,678,000	1,627,204	-	-	1,627,204
9.2	Telehealth	1,875,000	1,841,000	-	1,170,020	670,980
9.3	Panorama Survey	82,500	82,500	-	27,500	55,000
<b>10 EDL</b>						
10.1	Elementary Schools	-	1,183,230	-	178,599	1,004,631
10.2	Middle Schools		555,660	-	274,439	281,221
10.3	High Schools		106,440	-	78,971	27,469
<b>11 Student Services</b>						
11.1	Attendance & Enrollment Recovery		1,381,142	-	78,971	1,302,171
11.2	Mentoring Program		523,550	-	-	523,550
11.3	Enrollment System		255,745	-	-	255,745
	<b>Shoulder Pad Cleaning</b>	120,000	-			-
	Indirect Costs	10,136,897	10,136,897		4,544,759	5,592,138
<b>TOTAL</b>		<b>110,781,217</b>	<b>110,817,007</b>	<b>1,326,361</b>	<b>49,987,949</b>	<b>59,502,697</b>



**Garland Independent School District  
Board of Trustees**

**Date of Meeting:** June 27, 2023

**Agenda Item:** Conduct a Public Meeting on the District's 2023-2024 Budget and Proposed Tax Rate

**Agenda Section:** Public Meeting

**Administrator Responsible:** Mrs. Brandy Mayo  
Interim Chief Financial Officer

**Board Goal Objective:**

Not Applicable

**Superintendent's Goal:**

**Superintendent Goal #5 – District Management**

The superintendent demonstrates effective planning and management of the district administration, finances, operations, and personnel.

**Summary/Background Information:**

Mrs. Brandy Mayo, Interim Chief Financial Officer, will present the 2023-2024 budget and proposed tax rate. Immediately after the presentation, Board President will open the meeting to any citizen who wishes to address the Board regarding the District's budget and proposed tax rate for 2023-2024.

After all interested individuals wishing to address the Board have expressed opinions about the budget and proposed tax rate, the President will close the meeting and all further input will cease. Formal adoption of the budget for 2023-2024 will be considered in the Board Meeting following the Public Meeting.

This agenda item was submitted for discussion to the Finance, Facilities and Operations Committee on June 13, 2023.



## Public Meeting on the 2023-24 Budget & Proposed Tax Rate

# 2023-2024 General Fund (GF) Budget Assumptions

---

- Fiscal Year: July 1, 2023 to June 30, 2024
- Taxable Assessed Value Growth: 8% - could change with DCAD information (Unknown at this time)
  - **Total Tax Rate: \$1.1976 (Contingent On Taxable Value Changes)**
    - M&O Tax Rate: \$0.8136, could change with DCAD updates
    - I&S Tax Rate: \$0.3840, based on successful bond election
- Average Daily Attendance 47,000 (decrease of 883 from 2022-23)
- Under Current Legislation
- 98% Tax Collection Rate

# 2023-2024 General Fund (GF) Budget Assumptions

---

- Unknowns:
  - Tax rates are unknown, estimates are being used based on current data
  - Property values are estimated with current law and data
  - Current funding formulas are subject to change
  - Basic allotment is subject to change with legislative priorities
  - Other legislative mandates
  - Gibson Cost Savings Audit
  - TRS-ActiveCare Rates for Employees

# 2023-24 General Fund Budget Recommendations

Recommendation		
1-Time (only in 2023-24 Fiscal Year)	Amount	Board Update
HR Consultant Continuing Contract	230,000	April-23
IB Film Computer Upgrade for Garland High School	35,000	April-23
<b>Total One Time Add</b>	<b>265,000</b>	

Recommendation		
Ongoing (2023-24 & Future Fiscal Years)	Amount	Board Update
SRO Contract Increase, 3% increase in pay and lockdown drills	164,220	March-23
Frontline Absence and Substitute Management Software Increase	5,000	April-23
Yearly Required Payment to Region 10 from 6010 All District	5,000	April-23
Transfinder Routing Program and Parent App Software	149,060	April-23
DCAD Annual Increase	74,046	April-23
TRS Employer Contribution Increases	450,000	March-23
Additional Bus Drivers- College for All, Increased Field Trips, Decrease outsourcing	732,360	April-23
4 Assistant Band Directors and Lyles MS Counselor	470,716	April-23
College for All Program Increase	617,060	April-23
Magnet Program Increases for IB	62,950	April-23
Mesa Cloud software for Counselor Case Management	46,800	April-23
Student Buses for Planetarium, JA Biztown, Student Fees and Staff Training	1,197,500	April-23
Curriculum, Instruction and Assessment CAO Membership Fees, Staff Development	67,330	April-23
Head Coach and Assistant Water Polo Coach, Tennis Coach additional days and Athletic Trainer Stipendi	239,816	May-23
Director of Special Education, Occupational Therapist and Behavioral Specialist	519,543	May-23
Early College Positions, Nurse, Liaison and Teacher Spanish, Fine Arts Coordinator and Career & Techni	403,020	May-23
House Bill 2 Security Mandates	3,309,813	June-23
Approved FY2023-2024 Raises	17,500,000	May-23
<b>Total Ongoing Add</b>	<b>26,014,234</b>	

<b>Total Ongoing &amp; 1-Time Adds for Fiscal Year 2023-24</b>	<b>26,279,234</b>
--	-------------------

# 2023-24 General Fund Revenue Estimates

	2022-23	2023-24
	Amended	Projected Budget 8% TAV Growth
	No ADA Change 47,883	Loss of 883 ADA 47,000
<b>REVENUE SUMMARY</b>		
TOTAL LOCAL REVENUE	247,499,173	250,595,728
5711 - Taxes, Current Levy	232,391,232	237,545,728
5712 - Taxes, Prior Year Levy	850,000	850,000
5719 - Penalties on Delinq. Taxes	1,070,000	1,070,000
5739 - Tuition and Fees Other	100,000	100,000
5741 - Rentals	500,000	500,000
5742 - Interest Income	10,000,000	8,000,000
5743 - Rent of Other School Facilities	550,000	550,000
5745 - Insurance Recovery	57,941	
5749 - Miscellaneous Revenue	1,200,000	1,200,000
5752 - Ticket Sales	780,000	780,000
TOTAL STATE REVENUE	253,197,393	249,979,254
5811-Available School Fund	30,835,168	19,070,376
5812-Foundation Program	193,762,225	202,908,878
<b>Teacher Incentive Allotment</b>	<b>600,000</b>	
5831-TRS On-behalf	28,000,000	28,000,000
TOTAL FEDERAL REVENUE	13,000,000	13,000,000
5929-Federal Revenues from TEA	9,000,000	9,000,000
5931-SHARS	4,000,000	4,000,000
<b>TOTAL REVENUE SUMMARY</b>	<b>513,696,566</b>	<b>513,574,982</b>

# 2023-24 General Fund Expense Estimates

	2022-23	2023-24
	Amended	Projected Budget 8% TAV Growth
	No ADA Change 47,883	Loss of 883 ADA 47,000
<b>EXPENDITURE SUMMARY</b>		
<b>PAYROLL</b>	<b>475,802,727</b>	<b>495,614,192</b>
Recommendations		5,675,268
TRS FY24 Increases		450,000
FY24 Approved Raise		17,500,000
Teacher Incentive Allotment		(600,000)
<b>NON-PAYROLL</b>	<b>86,839,642</b>	<b>87,747,186</b>
Other Non Payroll Increases		2,653,966
Reductions		(1,743,380)
1.5% Non Payroll Increase		-
<b>TOTAL EXPENDITURE SUMMARY</b>	<b>562,642,369</b>	<b>583,361,378</b>
<b>Revenue in Excess (Short of) Expenditures</b>	<b>(48,945,803)</b>	<b>(69,786,396)</b>
OTHER SOURCES	-	-
OTHER USES	18,077,248	-
<b>TOTAL OTHER FINANCING USES</b>	<b>(18,077,248)</b>	-

# 2023-2024 Notice of Public Meeting

## NOTICE OF PUBLIC MEETING TO DISCUSS BUDGET AND PROPOSED TAX RATE

The Garland Independent School District will hold a public meeting at 5:00 PM, June 27, 2023 in Harris Hill Administration Building - Annex at 601 S. Jupiter Rd., Garland TX 75042. The purpose of this meeting is to discuss the school district's budget that will determine the tax rate that will be adopted. Public participation in the discussion is invited.

The tax rate that is ultimately adopted at this meeting or at a separate meeting at a later date may not exceed the proposed rate shown below unless the district publishes a revised notice containing the same information and comparisons set out below and holds another public meeting to discuss the revised notice.

Maintenance Tax	\$0.845000/\$100 (proposed rate for maintenance and operations)
School Debt Service Tax	\$0.384000/\$100 (proposed rate to pay bonded indebtedness)
<i>Approved by Local Voters</i>	

### Comparison of Proposed Budget with Last Year's Budget

The applicable percentage increase or decrease (or difference) in the amount budgeted in the preceding fiscal year and the amount budgeted for the fiscal year that begins during the current tax year is indicated for each of the following expenditure categories.

Maintenance and operations	2.80 % increase
Debt Service	22.78 % increase
Total Expenditures	4.77 % increase

### Total Appraised Value and Total Taxable Value (as calculated under Section 26.04, Tax Code)

	Preceding Tax Year	Current Tax Year
Total appraised value* of all property	\$36,865,861,330	\$41,575,007,530
Total appraised value* of new property**	\$620,536,336	\$841,648,479
Total taxable value*** of all property	\$28,902,341,279	\$33,603,665,444
Total taxable value*** of new property**	\$620,536,336	\$841,648,479

\*Appraised value is the amount shown on the appraisal roll and defined by Section 1.04(8), Tax Code.

\*\* "New property" is defined by Section 26.012(17), Tax Code.

\*\*\* "Taxable value" is defined by Section 1.04(10), Tax Code.

### Bonded Indebtedness

Total amount of outstanding and unpaid bonded indebtedness\* \$426,095,000

\*Outstanding principal.

### Comparison of Proposed Rates with Last Year's Rates

	Maintenance & Operations	Interest & Sinking Fund*	Total	Local Revenue Per Student	State Revenue Per Student
Last Year's Rate	\$0.854600	\$0.317900	\$1.172500	\$6,673	\$4,711
Rate to Maintain Same Level of Maintenance & Operations Revenue & Pay Debt Service	\$0.795000	\$0.208460	\$1.003460	\$6,220	\$4,582
Proposed Rate	\$0.845000	\$0.384000	\$1.229000	\$7,464	\$4,959

\*The Interest & Sinking Fund tax revenue is used to pay for bonded indebtedness on construction, equipment, or both.

The bonds, and the tax rate necessary to pay those bonds, were approved by the voters of this district.

### Comparison of Proposed Levy with Last Year's Levy on Average Residence

	Last Year	This Year
Average Market Value of Residences	\$290,877	\$314,757
Average Taxable Value of Residences	\$250,877	\$274,757
Last Year's Rate Versus Proposed Rate per \$100 Value	\$1.172500	\$1.229000
Taxes Due on Average Residence	\$2,941.53	\$3,376.76
Increase (Decrease) in Taxes		\$435.23

Under state law, the dollar amount of school taxes imposed on the residence homestead of a person 65 years of age or older or of the surviving spouse of such a person, if the surviving spouse was 55 years of age or older when the person died, may not be increased above the amount paid in the first year after the person turned 65, regardless of changes in tax rate or property value.

Notice of Voter-Approval Rate: The highest tax rate the district can adopt before requiring voter approval at an election is \$1.229574. This election will be automatically held if the district adopts a rate in excess of the voter-approval rate of \$1.229574.

### Fund Balances

The following estimated balances will remain at the end of the current fiscal year and are not encumbered with or by a corresponding debt obligation, less estimated funds necessary for operating the district before receipt of the first state aid payment.

Maintenance and Operations Fund Balance(s)	\$214,129,909
Interest & Sinking Fund Balance(s)	\$117,137,331

A school district may not increase the district's maintenance and operations tax rate to create a surplus in maintenance and operations tax revenue for the purpose of paying the district's debt service.

Visit [Texas.gov/PropertyTaxes](http://Texas.gov/PropertyTaxes) to find a link to your local property tax database on which you can easily access information regarding your property taxes, including information about proposed tax rates and scheduled public hearings of each entity that taxes your property.

The 86th Texas Legislature modified the manner in which the voter-approval tax rate is calculated to limit the rate of growth of property taxes in the state.

# 2023-2024 Budget Adoption

Garland ISD  
2023-24 Proposed Budget  
June 27, 2023

REVENUES:

	General Fund 199	Student Nutrition Services Fund 240	Debt Service Fund 599
57 Local Revenue	\$ 250,595,728	\$ 7,035,000	\$ 112,415,978
58 State Revenue	249,979,254	170,000	
59 Federal Revenue	13,000,000	28,957,408	1,415,094
<b>Total Revenues</b>	<b>\$ 513,574,982</b>	<b>\$ 36,162,408</b>	<b>\$ 113,831,072</b>

EXPENDITURES:

11 Instruction	\$ 341,690,230	\$ -	\$ -
12 Instructional Resources and Media Services	8,637,004		
13 Curriculum Development and Instructional Staff Development	15,023,073		
21 Instructional Leadership	9,398,556		
23 School Leadership	34,656,420		
31 Guidance, Counseling and Evaluation	28,145,340		
32 Social Work Services	529,896		
33 Health Services	8,905,602		
34 Student Transportation	19,751,821		
35 Food Services	300,000	44,051,701	
36 Extracurricular Activities	13,334,703		
41 General Administration <sup>1 2</sup>	20,719,368		
51 Facilities Maintenance and Operations	51,582,367		
52 Security and Monitoring Services	11,364,841		
53 Data Processing Services	15,704,807		
61 Community Services	1,772,260		
71 Debt Service - Principal on Long-Term Debt	751,097		49,080,000
72 Debt Service - Interest on Long-Term Debt			25,427,045
73 Bond Issuance Cost and Fees			1,000,000
81 Facilities Acquisition and Construction			
95 Juvenile Justice Program	36,000		
99 Other Intergovernmental Charges	1,057,993		
<b>Total Expenditures</b>	<b>\$ 583,361,378</b>	<b>\$ 44,051,701</b>	<b>\$ 75,507,045</b>
<b>Excess (Deficiency) Revenues Over (Under) Expenditures</b>	<b>\$ (69,786,396)</b>	<b>\$ (7,889,293)</b>	<b>\$ 38,324,027</b>
<b>Other Financing Sources (Uses)</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>Net Change in Fund Balance</b>	<b>\$ (69,786,396)</b>	<b>\$ (7,889,293)</b>	<b>\$ 38,324,027</b>

1 Includes 6491 - Statutorily Required Public Notice - Required Posting \$123,154

2 Includes 6214 - Statutorily Required Public Notice - Lobbying \$5,665

The compensatory budget meets the statutory requirements in the official budget.



**Garland Independent School District  
Board of Trustees**

**Date of Meeting:** June 27, 2023

**Agenda Item:** Conduct a Public Meeting on the District's Safe Return to In-Person Instruction and Continuity of Services Plan 2023-2024

**Agenda Section:** Public Meeting

**Administrator Responsible:** Mrs. Renee Kotsopoulos  
Director of Health Services

Dr. Shelley Garrett  
Assistant Superintendent Safety Operations

**Board Goal Objective:**

Not Applicable.

**Superintendent's Goal:**

**Superintendent Goal #5 – District Management**

The superintendent demonstrates effective planning and management of the district administration, finances, operations, and personnel.

**Summary/Background Information:**

Dr. Shelley Garrett, Assistant Superintendent of Safety Operations, will present the updates to the District's safe return to in-person instruction and continuity of services plan 2023-2024. Immediately after the presentation, Board President will open the meeting to any citizen who wishes to address the Board regarding the District's safe return to in-person instruction and continuity of services plan 2023-2024.

After all interested individuals wishing to address the Board have expressed opinions about the District's safe return to in-person instruction and continuity of services plan 2023-2024, the President will close the meeting and further input will cease. Formal adoption of the District's safe return to in-person instruction and continuity of services plan will be considered in the Board Meeting following the Public Meeting.

This agenda item was submitted for discussion to the Finance, Facilities and Operations Committee Meeting on June 13, 2023.



Garland Independent School District



In-Person Instruction  
& Continuity of Services Plan

2023-2024



**In-Person Instruction &  
Continuity of Services Plan  
2023-2024**

If you have difficulty accessing the information in this document because of disability,  
please contact the Communications Department at 972-487-3256.

# Table of Contents

---

<b>Letter from Dr. López</b>	5
<b>Public Health Considerations</b>	6
<b>Academic Calendar</b>	7
<b>PROVIDE NOTICE: Parental and Public Notices</b>	8
<i>COVID-19 Champions</i>	8
<i>Attendance and Enrollment</i>	9
<b>PREVENT: Practices to Prevent the Virus from Entering the School</b>	9
<i>Hazel Health Telehealth</i>	9
<i>Visitor Access/Screening/PPE Requirements</i>	10
<i>Health Clinic Guidelines</i>	10
<i>Off-Campus Student Events</i>	10
<i>On-Campus Events</i>	10
<b>RESPOND: Practices to Respond to a Test-Confirmed Case in the School</b>	11
<i>Screening, Isolation and Return to Campus After Exposure</i>	11
<i>Known Exposure</i>	12
<b>MITIGATE: Practices to Mitigate the Spread of COVID-19 Inside the School</b>	13
<i>Color Levels</i>	14
<i>Face Coverings</i>	14
<i>Disinfecting and Hand Sanitizing</i>	14
<i>Special Considerations for Students with Respiratory Health Conditions</i>	15
<i>Special Considerations for Students with Special Needs</i>	15
<i>Communicable Disease Monitoring</i>	16
<i>Other Excludable Conditions</i>	17
<i>Notifications</i>	17
<i>Classroom Configurations and Procedures</i>	17
<i>Common Areas</i>	17
<i>Water Fountains</i>	18
<i>Ventilation</i>	18
<i>Transportation</i>	18

<i>Student Meals: Breakfast &amp; Lunch</i>	19
<i>Recess</i>	19
<i>Specials</i>	20
<b>Student Social, Emotional, and Mental Health</b>	20

## Letter from Dr. López

---

As we head into the 2023-2024 school year, I cannot wait to be reunited with the best students and staff in our state and nation. GISD continues to lead the way with student opportunities and educational excellence.

GISD's *In-Person Instruction & Continuity of Services Plan* provides details about procedures and recommendations outlined by the Texas Education Agency with regard to mitigating the spread of COVID-19 in public schools. Our top priority is the well-being of students, staff and visitors. We are also committed to the district's Board goal of ensuring ALL students graduate prepared for college, careers and life. This handbook includes guidance on the following:

- Parental and public notices;
- Practices to prevent the virus from entering the school;
- Practices to respond to a test-confirmed case in the school; and
- Practices to mitigate the spread of COVID-19.

Please note that our handbook is subject to change based on CDC guidance and executive orders. As guidelines and orders change from local, state and federal authorities, Garland ISD will adjust, but rest assured, our focus will always remain on doing what is best for students and staff.

I look forward to seeing each of you as we begin this journey together in 2023-2024.

Charge on,



Ricardo López, Ed.D.  
Proud Garland ISD Superintendent

## ***Public Health Considerations***

---

The virus that causes COVID-19 can infect people of all ages, which is why Garland ISD does everything feasible to keep students, teachers, staff and community members safe. Research from the Centers for Disease Control (CDC) has found that while children can be infected by COVID-19 and severe outcomes have been reported, relatively few children with COVID-19 are hospitalized or have severe symptoms. The American Academy of Pediatrics notes that COVID-19 risks must be balanced with the need for children to attend school in person, given that lack of physical access to school leads to a number of negative consequences, placing, “children and adolescents at considerable risk of morbidity, and in some cases, mortality.”

While it is not possible to eliminate all risks of furthering the spread of COVID-19, GISD will utilize current science to take every step possible to significantly reduce the risks to students, teachers, staff and their families.

The following changes have been made to the 2023-2024:

- None

# Academic Calendar

## 2023-24 Garland ISD Academic Calendar

S	M	T	W	TH	F	S	S	M	T	W	TH	F	S	S	M	T	W	TH	F	S	S	M	T	W	TH	F	S				
<b>JULY</b>							<b>AUGUST</b>							<b>SEPTEMBER</b>							<b>OCTOBER</b>										
						1	1	2	3	4	5			3	4	5	6	7	8	9	1	2			1	2	3	4	5	6	7
2	3	4	5	6	7	8	6	7	8	9	10	11	12	10	11	12	13	14	15	16	8	9	10	11	12	13	14				
9	10	11	12	13	14	15	13	14	15	16	17	18	19	17	18	19	20	21	22	23	15	16	17	18	19	20	21				
16	17	18	19	20	21	22	20	21	22	23	24	25	26	24	25	26	27	28	29	30	22	23	24	25	26	27	28				
23	24	25	26	27	28	29	27	28	29	30	31										29	30	31								
30	31																														
<b>July 4: Independence Day</b>							<b>Aug. 1-7: Staff development</b>							<b>Sept. 1: Staff development/ Student holiday</b>							<b>Oct. 6: First grading period ends</b>										
<b>July 3-7: GISD administrative facilities closed</b>							<b>Aug. 8: First day of class</b> First grading period begins							<b>Sept. 4: Labor Day</b>							<b>Oct. 9-13: Fall Break</b> Oct. 16: Second grading period begins										
<b>NOVEMBER</b>							<b>DECEMBER</b>							<b>JANUARY</b>							<b>FEBRUARY</b>										
				1	2	3	4					1	2	1	2	3	4	5	6					1	2	3					
5	6	7	8	9	10	11	3	4	5	6	7	8	9	7	8	9	10	11	12	13	4	5	6	7	8	9	10				
12	13	14	15	16	17	18	10	11	12	13	14	15	16	14	15	16	17	18	19	20	11	12	13	14	15	16	17				
19	20	21	22	23	24	25	17	18	19	20	21	22	23	21	22	23	24	25	26	27	18	19	20	21	22	23	24				
26	27	28	29	30			24	25	26	27	28	29	30	28	29	30	31				25	26	27	28	29						
							31																								
<b>Nov. 7: Staff development/ Student holiday</b>							<b>Dec. 15: Student early dismissal/ Staff development</b> Second grading period ends							<b>JAN. 1-3: Winter Break</b>							<b>Feb. 19: Staff development/ Student holiday</b>										
<b>Nov. 20-24: Thanksgiving Break</b>							<b>Dec. 18-29: Winter Break</b>							<b>Jan. 4-5: Staff development/ Student holiday</b> Jan. 8: Third grading period begins <b>Jan. 15: Martin Luther King Jr. Day</b>																	
<b>MARCH</b>							<b>APRIL</b>							<b>MAY</b>							<b>JUNE</b>										
						1	2	1	2	3	4	5	6					1	2	3	4							1			
3	4	5	6	7	8	9	7	8	9	10	11	12	13	5	6	7	8	9	10	11	2	3	4	5	6	7	8				
10	11	12	13	14	15	16	14	15	16	17	18	19	20	12	13	14	15	16	17	18	9	10	11	12	13	14	15				
17	18	19	20	21	22	23	21	22	23	24	25	26	27	19	20	21	22	23	24	25	16	17	18	19	20	21	22				
24	25	26	27	28	29	30	28	29	30					26	27	28	29	30	31	23	24	25	26	27	28	29					
31																					30										
<b>March 8: Third grading period ends</b>							<b>April 1: Staff development/ Student holiday</b>							<b>May 27: Memorial Day</b>																	
<b>March 11-15: Spring Break</b>														<b>May 30: Last day of class</b> Student early dismissal/ Staff development Fourth grading period ends																	
<b>March 18: Fourth grading period begins</b>														<b>May 31: Staff development</b>																	
<b>March 29: Student/Staff holiday</b>																															

### School hours

Full-day prekindergarten	8:10 a.m.-3:30 p.m.
Elementary school	8:10 a.m.-3:30 p.m.
Middle school	8:50 a.m.-4:10 p.m.
High school	7:30 a.m.-2:50 p.m.

### Early dismissal times

Elementary school	1:25 p.m.
Middle school	2:05 p.m.
High school	12:40 p.m.

First semester: 81 days

[ ] Grading periods  
Aug. 8-Oct. 6 (42 days)  
Oct. 16-Dec. 15 (30 days)

Second semester: 94 days

[ ] Grading periods  
Jan. 8-Mar. 8 (43 days)  
Mar. 18-May. 30 (51 days)

### Stay informed

[www.garlandisd.net](http://www.garlandisd.net)

 Facebook: @ChooseGarlandISD

 Twitter: @gisdnews

 YouTube: garlandisdnews

Updated: 6/28/22; subject to change

2023-24 Calendar: [English](#) - [Spanish](#) - [Vietnamese](#)

---

## **PROVIDE NOTICE: Parental and Public Notices**

All Texas public schools are required to provide parents a summary of the plan that will be followed to mitigate COVID-19 spread in schools based on the requirements and recommendations outlined in the Texas Education Agency's SY 23-24 Public Health Planning Guidance document.

This GISD handbook was developed in consultation with teachers, staff and parents, and contains required notices on the following pages. Garland ISD provides this handbook, updated in real-time on a weekly, daily, and sometimes hourly basis, depending on local, state, and federal guidance.

Garland ISD sought feedback from parents, staff, and students on the following dates in 2022, no changes are being made for the 23-24 school year:

- Parents/Community – April 19 & April 27 (English, Spanish & Vietnamese)
- Teachers – April 20 & April 25
- Campus Leaders – April 20 & April 25
- DEIC – April 27
- High school students – April 27
- Middle school students – April 17
- Elementary students – April 17
- All stakeholders- May 20

Adjustments will be made as a result of the input from teachers, staff, administration and parents.

### ***COVID-19 Champions***

Every campus and department is assigned a COVID Champion. COVID-19 Champions, as well as Health Services, are designated staff that are available to answer concerns or questions related to all things COVID-19. You may also access our COVID-19 help [email](#) or call 972-487-4675 with any questions you may have.

## ***Attendance and Enrollment***

The Education Code requires students to attend class 90 percent of the days the class is offered in order to be awarded credit.

# **PREVENT: Practices to Prevent the Virus from Entering the School**

---

The prevention practices outlined on the following pages are designed to significantly reduce the likelihood that a coronavirus outbreak occurs on campus. Consistently implementing recommendations of the CDC, health department and Texas Education Agency to the extent feasible is the best way to reduce the potential negative impact of infection.

**COVID 19**  
CORONAVIRUS DISEASE

## STOP THE SPREAD OF GERMS

Help prevent the spread of respiratory diseases like COVID-19.

- Avoid close contact with people who are sick.
- Cover your cough or sneeze with a tissue, then throw the tissue in the trash.
- Avoid touching your eyes, nose, and mouth.
- Clean and disinfect frequently touched objects and surfaces.
- Stay home when you are sick, except to get medical care.
- Wash your hands often with soap and water for at least 20 seconds.

For more information: [www.cdc.gov/COVID19](http://www.cdc.gov/COVID19)

## ***Hazel Health-Telehealth***

Should your student become ill at home and you are unable to access your medical

provider, Hazel Health provides free non-emergency medical care off-campus. Families can access Hazel Health virtually from 8 a.m.-3 p.m. Monday -Friday via any internet connected device. To get started, sign-up at [my.hazel.co/patient/signup](https://my.hazel.co/patient/signup).

### ***Visitor Access/Screening/PPE Requirements***

- Visitors are required to self-screen for fever or COVID-19 symptoms before coming onto a GISD facility. If they themselves have COVID-19 symptoms or are test-confirmed with COVID-19, they must remain off campus until they meet the criteria for re-entry as noted below.
- Any visitor who is diagnosed with COVID-19 will be required to meet readmission criteria.
- Volunteers who have been cleared will be allowed on campus to assist with essential functions.
- Students will purchase their meal from the school cafeteria or bring their lunch to school with them each day.

### ***Health Clinic Guidelines***

- Any student feeling feverish or experiencing COVID symptoms will be sent to the clinic for temperature and symptom screening. Each area will be cleaned and disinfected on a consistent basis.
- Students will be required to visit the clinic for assessment before calling parents to be picked up. If a student calls his/her parent, the parent will instruct them to report to the school nurse. It is very important that school nurses know the reason a student is being sent home ill. This will aid in keeping everyone as safe as possible.

### ***Off-Campus Student Events***

- GISD will continue to pursue virtual activities in lieu of field trips, assemblies and special performances when campus levels of **COVID-19 are high**. Special performances and off campus field trips will be allowed after approval by administration.
- When participating in off-campus, school-sanctioned activities, students will follow all on-campus, in-person protocols and requirements.

### ***On-Campus Events***

- Typical parent meetings, such as meet-the-teacher, open houses, parent conferences, etc. will adhere to all required safety protocols that are

currently in place.

- Any extracurricular activities, including campus club meetings, that are approved to be held on campus will adhere to all safety protocols that are currently in place.

## **RESPOND: Practices to Respond to a Test-Confirmed Case in the School**

---

The response practices outlined on the following pages are in accordance with applicable federal, state and local laws. GISD will continue to notify the local health department, GISD staff and the Texas Department of State Health Services upon receipt of information that there has been a test-confirmed COVID-19 case on campus.

### ***Screening, Isolation and Return to Campus After Exposure***

Parents are required to screen their student(s) for fever or COVID-19 symptoms before coming onto campus. If they have COVID-19 symptoms or are test-confirmed with COVID-19, they must remain off campus until they meet the criteria for re-entry as noted below.

Students, staff or household members with the following symptoms, not related to a current known health condition, will not be allowed to enter campus:

- Feeling feverish or a measured temperature greater or equal to 100.0
- Loss of taste or smell
- Cough
- Difficulty breathing
- Shortness of breath
- Headache
- Chills
- Sore throat
- Shaking or exaggerated shivering
- Significant muscle pain or ache
- Diarrhea
- Fatigue
- Congestion/runny nose
- Nausea or vomiting

If a student fails screening, a medical doctor's note or other appropriate

documentation will be required to return to campus.

All students, staff and visitors who become ill while on campus will be immediately isolated, and the area will be disinfected.

Teachers and staff are required to self-screen for fever or COVID-19 symptoms before coming onto campus each day. Teachers and staff must report to their supervisor if they themselves have COVID-19 symptoms or are test-confirmed with COVID-19, and, if so, they must remain off campus until they meet the criteria for re-entry as noted below.

### ***Known Exposure***

Staff and students who have had known close contact with a person who is test confirmed with COVID-19 should monitor for symptoms of COVID-19. If they begin having symptoms, completing a COVID-19 test will be required. If the test is negative, they may return when symptoms improve and are fever free for 24 hours, without fever reducing medication. If the test is positive, they should follow the positive reporting requirement.

Close contact is defined as:

- Being directly exposed to infectious secretions (e.g., being coughed on while not wearing a mask or face shield); or
- Adults-being within six feet for a cumulative duration of 15 minutes. (unmasked or masked)
- Students- being within 1-3 feet for a cumulative duration of 15 minutes. (unmasked or masked)

**If diagnosed with COVID-19 either by a positive test or assumed positive based on symptoms, the following criteria must be met to return to a GISD facility:**

- At least 24 hours have passed since recovery (resolution of fever without the use of fever-reducing medications); **and**
- The individual has improvement in symptoms (e.g., cough, shortness of breath); **and**
- At least 5 days have passed since symptoms first appeared or if asymptomatic 5 days from test date

Staff and students who are able to return on day six should wear a face covering while on campus for the full 10 days.

Parents and staff are required to report ALL positive COVID-19 cases using the [Health Services Reporting Form](#). For any questions please contact [COVIDHELP@garlandisd.net](mailto:COVIDHELP@garlandisd.net).

If the individual has symptoms that could be related to COVID-19 and wants to return to work or school before completing the above self-isolation period, the individual must either:

- Obtain a medical professional's note clearing the individual for return based on an alternative diagnosis, or
- Return a lab test negative for COVID-19.

If the individual has tested positive for COVID-19 and believes the test was a false positive and wants to return to school before completing the above stay-at-home period, the individual must either:

- Obtain a medical professional's note clearing the individual for return based on an alternative diagnosis, though for health privacy reasons the note does not need to indicate what the alternative diagnosis is, or
- Obtain two PCR acute infection tests (at a physician's office, approved testing location, or other site) at least 24 hours apart that come back negative for COVID-19.

Results from a COVID-19 test administered **at home** will be accepted under the following conditions:

- Testing must be done following the manufacturer's instructions.
- The student's name and current date must be written on the test.
- The parent will email a picture of the current test to the campus RN.

## **MITIGATE: Practices to Mitigate the Spread of COVID-19 Inside the School**

---

The mitigation practices that follow utilize best practices and current research in lessening the spread of COVID-19. GISD will implement health and hygiene practices with fidelity.

## COVID-19 Color Levels

In collaboration with the Garland Health Department, we have implemented a tricolor level system to alert families of location-based safety measures. If a color level is enacted for their student's campus, families will receive a notification detailing yellow- or red-level restrictions. See the [Color Level Chart](#).

## Face Coverings

- The district will rely on guidance from the Department of State Health Services (DSHS) and the Dallas County and Garland Health Department, as well as executive orders or directives from the Office of the Governor, to determine the mandatory use of face coverings.
- The district will alert students, parents/guardians and staff when face coverings must be worn.
- For more information, visit the [Dallas County COVID-19 Health Guidance for the Public](#).
- A facemask will be placed on any student exhibiting respiratory symptoms to prevent droplet transmission during close contact.

## Disinfecting and Hand Sanitizing

- There will be frequent cleaning and disinfecting of high-touch areas, such as desks, light switches, door handles, computers, bathrooms, health clinics, etc., utilizing EPA-approved disinfectants for COVID-19.
- Per CDC guidance, GISD will employ more frequent deep cleaning during moderate to high COVID activity.
- GISD will immediately clean any areas used by an individual who shows COVID-19 symptoms.
- Hand sanitizer stations are located in every classroom and by elevators,



entrances and  
high-traffic  
areas.

- Students and staff are encouraged to properly use hand sanitizer upon entering and leaving the building, before and after use of communal items or areas such as elevators, stairwells and lounges, and when entering the classroom.
- Elementary teachers will be encouraged to supervise student handwashing for at least 20 seconds throughout the day, including after using the restroom and before eating.
- Secondary students will be encouraged and provided reminders to wash hands at least two times a day, after using the restroom and before eating.
- Consider removal of soft and porous materials, such as shag type area rugs and seating.

### ***Special Considerations for Students with Respiratory Health Conditions***

- Use of aerosolized medication will be avoided if possible, as they spread respiratory droplets.
- Inhalers with spacers will be used to treat asthma whenever possible.
- Students experiencing ongoing asthma-type symptoms will be encouraged to stay home and seek medical care.
- Asthma management training will be provided to families as needed.

### ***Special Considerations for Students with Special Needs***

- Students will be provided with instruction and reinforcement on wearing a facemask and/or shield upon request of parent.
- Due to the varied needs of students with special needs, it may be impractical to enforce the wearing of a face covering.
- Manipulatives that children have placed in their mouths should be set aside until they are cleaned by hand by a person wearing gloves.
  - Clean with water and soap, rinse, sanitize with an EPA-registered disinfectant, rinse again and air-dry.
  - May be cleaned in a dishwasher.

- Enough manipulatives should be available so they can be rotated between cleanings.
- Face shields, gloves, and masks will be provided to staff upon request if they are unable to socially distance, i.e., feeding students, diaper changes, hand-over-hand instruction, etc.
- Staff will wash hands prior to diapering, wear gloves and wash hands immediately following changings. Gloves will be changed between each student.
- Surfaces used to change students should be cleaned by a district-approved disinfectant.
- If staff are working closely with a student and there is a possibility of fluid contamination, an isolation gown should be worn.
- Staff are encouraged to protect themselves by wearing an over-large, button-down, long-sleeved shirt.
- Staff with long hair will wear it up, off the collar, in a ponytail or other up-do.
- Staff should wash their hands, neck and anywhere touched by a child's secretions.
- Contaminated clothes should be placed in a plastic bag or washed in a washing machine.
- Students will be monitored when utilizing hand sanitizer.

### ***Communicable Disease Monitoring***

- There will be collaboration between nurses, data clerks and attendance clerks to record symptoms when students have called in sick.
- Upon notification of a positive case, Health Services will provide return guidance and ask assistance in obtaining a list of close contacts.
- Health Services must provide return-to-school clearance before the individual is allowed back on campus.
- GISD will maintain ongoing monitoring of local, national and global health trends.
- GISD will follow up-to-date communications from DSHS, CDC, TEA and the Office of the Governor regarding community-specific communicable

disease concerns, planning and interventions.

- Updates to this handbook will be made accordingly.

### ***Other Excludable Conditions***

Garland ISD will continue to follow all Board policies and Texas Department of State Health Services and local guidelines concerning communicable disease reporting and exclusion from school. Refer to 25 Tex. Admin. Code § 97.7 for further information.

### ***Notifications***

- Parents and staff must ensure that GISD has a correct phone number on file.
- For those individuals who have had close contact with an individual who is test-confirmed to have COVID-19, additional notification will be sent, along with instructions about self-monitoring.
- Health Services will contact the local health department for any presumed or positive COVID-19 case.

### ***Classroom Configurations and Procedures***

- Student desks (or seats at a table if tables are used) will be spread out as much as feasible. If possible, students' desks will face the same direction rather than facing each other.
- Classroom manipulatives that will be shared amongst students will be cleaned frequently. As feasible, each student will be assigned his/her own supplies.
- Supplies that must be shared will be made of easily cleanable surfaces and disinfected between uses, e.g., calculators or hand sanitizer will be utilized prior to use.

### ***Common Areas***

- Used tissues will be thrown in the trash, and hands will be washed immediately with soap and water for at least 20 seconds, or hand sanitizer will be used.



## ***Water Fountains***

- Water fountains will be on for use.
- Students are encouraged to bring a clear water container to school each day with their name clearly marked on it. Each campus has several water fountains that have been retrofitted with bottle-filling stations for student and staff use.

## ***Ventilation***

- All HVAC systems continue to have frequent and timely maintenance.
- Highest level of recommended HVAC filters are being used.
- HVAC systems run at maximum outside airflow before and after the building is occupied.
- Buses run with windows open as long as weather permits.

## ***Transportation***

Bus transportation is provided for Special Education students when required by the students ARD and IEP. All general education students will be provided transportation if eligible from the designated transportation areas to each campus or if they are enrolled in an eligible magnet program at one of the many magnet campuses in the district.

Transportation is not guaranteed to your school of choice if you do not reside in a designated transportation area for that campus. Parents can view the

transportation areas at the following link [GISD Bus Eligibility Link](#).

- Parents are required to screen their student for fever and COVID-19 symptoms prior to students entering the bus. Based on the exclusion criteria listed in this document, parents are to notify dispatch and campus if a student is ill.
- Seats will be numbered and assigned to students.
- Buses will be loaded from back to front and unloaded front to back.
- Required Bus Sanitation Guidelines:
  - Bus drivers will use an EPA-approved disinfectant on frequently touched surfaces after each morning run, each afternoon run, and as needed.
  - Buses will be disinfected using the EPA-approved antimicrobial misting system on a rotating basis, based on manufacturer specifications.

### ***Student Meals: Breakfast & Lunch***

GISD is encouraging cashless payments. To make payments, view menus, or make meal applications visit [School Cafe](#). During times of increased COVID, campus meal service may employ the following:

- Meal service inside the classroom
- Computerized kiosk systems for grab-n-go food service
- Hands-free transactions using ID badges

### ***Recess***

- Use of playground equipment is permitted. Use of hand sanitizer before and after use is encouraged.
- Campuses will limit the number of students per recess group by creating a staggered schedule.
- Teachers will monitor students to ensure safety guidelines are followed.
- Movement and brain breaks will be implemented as needed, at the discretion of the campus/teacher.

## ***Specials***

- Classroom manipulatives that will be shared amongst students will be cleaned frequently. As feasible, each student will be assigned his/her own supplies.
- Equipment will be disinfected frequently.

---

## **Student Social, Emotional, and Mental Health**

GISD counselors are available to support students academically, socially and emotionally. Counselors are prepared and ready to provide mental health support and resources for families who are in need. These services may be provided virtually or face-to-face. Garland ISD has numerous partnerships with local community-based counseling agencies that provide families with free or low-cost, face-to-face and telehealth services. Families can access a list of local counseling-based resources and can request a meeting with a counselor by submitting a [Counselor Request Form](#) on our district's website. Family resources, such as *Coping With COVID*, *Virtual Counseling*, and *Social Emotional Learning*, can also be found on the [GISD Counseling Resources page](#).

In addition to providing individual and group counseling, the Guidance and Counseling Department also provides behavioral health and wellness-based classroom guidance lessons for all students. These lessons include the following:

- Orientation to the Counseling Program
- Bullying/Cyberbullying Prevention/Harassment
- Violence Prevention/Conflict Resolution
- College, Career, Military Readiness (CCMR)
- Suicide Prevention/Mental Health Safety
- Drug Education Prevention

Social Emotional Learning lessons are offered to GISD students to develop important skills such as self-awareness, self-management, social awareness, relationship skills and responsible decision-making. The lessons include remote self-paced learning using the EverFi platform, in conjunction with a synchronous component being utilized by teachers via face-to-face instruction.





**Garland Independent School District  
Board of Trustees**

**Date of Meeting:** June 27, 2023

**Agenda Item:** Going the Extra Mile (GEM) Recognition

**Agenda Section:** Information Item

**Administrator Responsible:** Jason Wheeler, Director of Communications and Public Relations

**Board Goal Objective:**

**OBJECTIVE A: EARLY LITERACY (Reading)**

Percent of students in grade 3 demonstrating early literacy as measured by Meets Grade Level performance on STAAR Reading.

**OBJECTIVE B: EARLY LITERACY (Writing)**

Percent of students in grade 4 demonstrating early literacy as measured by Meets Grade Level performance on STAAR Writing.

**OBJECTIVE C: ENGLISH LANGUAGE ACQUISITION**

Percent of ELL students demonstrating English language acquisition, as measured by yearly progress indicator on the Texas English Language Proficiency Assessment System (TELPAS).

**OBJECTIVE D: SCIENTIFIC UNDERSTANDING**

Percent of students in grade 8 demonstrating scientific understanding as measured by Meets Grade Level performance on STAAR Science.

**OBJECTIVE E: MATHEMATICAL PROFICIENCY**

Percent of students demonstrating mathematical proficiency as measured by Meets Grade Level performance by the end of grade 9 on STAAR Algebra I EOC.

**OBJECTIVE I: GRADUATION OUTCOMES**

Percent of students successfully completing graduation and College, Career, Military Ready (CCM-R) requirements.

**Superintendent's Goal:**

**Superintendent Goal #6 – Community Relations & Relationship Building**

The superintendent maintains a positive and productive working relationship with District employees and the community.

**Summary/Background Information:** The Going the Extra Mile (GEM) recognition is a district acknowledgment of those outstanding Garland ISD employees who display superior commitment, innovation, leadership, work ethic, accomplishments and/or initiative.

Garland ISD GEM (Going the Extra Mile) Recognition is open to any GISD employee, and anyone can nominate an employee as a GEM. Those selected are notified and recognized at a GISD Board of Trustees meeting once a month.

Chelsey Cody, Coordinator of Technology and Digital Learning, was nominated for going above and beyond with servant leadership. She played a key role in the Personalized Pilot Program at Rowlett High School. She is a tremendous asset to the team and the district.

**Administrative Recommendation:**

Provided for your consideration.



## Garland Independent School District Board of Trustees

**Date of Meeting:** June 27, 2023

**Agenda Item:** Receive Intruder Detection Audit Report

**Agenda Section:** Information Item

**Administrator Responsible:** Mr. Mark Quinn, Director of Security

### **Superintendent's Goal:**

#### **Superintendent Goal #5 – District Management**

The superintendent demonstrates effective planning and management of the district administration, finances, operations, and personnel.

### **Summary/Background Information:**

The top priority of Garland ISD and the State of Texas is keeping students and staff safe every day. The Texas School Safety Center recently conducted an Intruder Detection Audit at one or more of our campuses. The audits test whether a campus is accessible to an unauthorized individual. This audit seeks to help districts identify how campuses can improve safety for students, such as ensuring exterior doors are locked. The audit provides us with an opportunity to create a safer learning environment for our students and staff.

We are working closely with our district's School Safety & Security Committee to ensure that we are training all our staff and securing our doors for the protection of everyone at our campuses. The support from the state in conducting the Intruder Detection Audits is just one of the many actions we are taking to ensure our schools are safe. We know that this work does not end, and we appreciate the Board's support.

We acknowledge that parents and community members are likely very interested in the details of the audit results; however, it is in the best interest of the students that we do not share this information to the broader public as it could lead to compromising important campus security information. Specific details of the Intruder Detection Audit will be discussed in the executive session and with the Safety and Security Committee. Garland ISD is committed to providing a safe and secure learning environment for our students and staff.

### **Administrative Recommendations:**

Provided for your information.



# Garland Independent School District Board of Trustees

**Date of Meeting:** June 27, 2023

**Agenda Item:** Discuss and Identify Board Priorities for the 2023-2024 School Year

**Agenda Section:** Discussion Item

**Trustee Responsible:** Linda Griffin  
Board President

**Board Goal Objective:**

**OBJECTIVE A: EARLY LITERACY (Reading)**

Percent of students in grade 3 demonstrating early literacy as measured by Meets Grade Level performance on STAAR Reading.

**OBJECTIVE B: EARLY LITERACY (Writing)**

Percent of students in grade 4 demonstrating early literacy as measured by Meets Grade Level performance on STAAR Writing.

**OBJECTIVE C: ENGLISH LANGUAGE ACQUISITION**

Percent of ELL students demonstrating English language acquisition, as measured by yearly progress indicator on the Texas English Language Proficiency Assessment System (TELPAS).

**OBJECTIVE D: SCIENTIFIC UNDERSTANDING**

Percent of students in grade 8 demonstrating scientific understanding as measured by Meets Grade Level performance on STAAR Science.

**OBJECTIVE E: MATHEMATICAL PROFICIENCY**

Percent of students demonstrating mathematical proficiency as measured by Meets Grade Level performance by the end of grade 9 on STAAR Algebra I EOC.

**OBJECTIVE F: POSTSECONDARY READINESS (SAT Exams)**

Percent of students demonstrating postsecondary readiness exam success, as measured by meeting college ready benchmarks through 11TH grade SAT School Day.

**OBJECTIVE G: POSTSECONDARY READINESS (AP Exams)**

Percent of students demonstrating postsecondary readiness exam success, as measured by AP exams with qualifying criterion scores.

**OBJECTIVE H: STUDENT MANAGEMENT**

Percent of discretionary exclusionary consequences as measured by ISS, OSS, and DAEP.

**OBJECTIVE I: GRADUATION OUTCOMES**

Percent of students successfully completing graduation and College, Career, Military Ready (CCM-R) requirements.

**Summary/Background Information:**

Each Trustee will be tasked with identifying three (3) priorities for the Board to monitor throughout the school year. After identification and discussion as a group, the top (5) priorities will be submitted to Dr. López.

**Administrative Recommendations:**

For discussion.



## Garland Independent School District Board of Trustees

**Date of Meeting:** June 27, 2023

**Agenda Item:** Trustees' Report

**Agenda Section:** Discussion Item

**Administrator Responsible:** Dr. Ricardo López  
Superintendent

**Board Goal Objective:**

**OBJECTIVE A: EARLY LITERACY (Reading)**

Percent of students in grade 3 demonstrating early literacy as measured by Meets Grade Level performance on STAAR Reading.

**OBJECTIVE B: EARLY LITERACY (Writing)**

Percent of students in grade 4 demonstrating early literacy as measured by Meets Grade Level performance on STAAR Writing.

**OBJECTIVE C: ENGLISH LANGUAGE ACQUISITION**

Percent of ELL students demonstrating English language acquisition, as measured by yearly progress indicator on the Texas English Language Proficiency Assessment System (TELPAS).

**OBJECTIVE D: SCIENTIFIC UNDERSTANDING**

Percent of students in grade 8 demonstrating scientific understanding as measured by Meets Grade Level performance on STAAR Science.

**OBJECTIVE E: MATHEMATICAL PROFICIENCY**

Percent of students demonstrating mathematical proficiency as measured by Meets Grade Level performance by the end of grade 9 on STAAR Algebra I EOC.

**OBJECTIVE F: POSTSECONDARY READINESS (SAT Exams)**

Percent of students demonstrating postsecondary readiness exam success, as measured by meeting college ready benchmarks through 11TH grade SAT School Day.

**OBJECTIVE G: POSTSECONDARY READINESS (AP Exams)**

Percent of students demonstrating postsecondary readiness exam success, as measured by AP exams with qualifying criterion scores.

**OBJECTIVE H: STUDENT MANAGEMENT**

Percent of discretionary exclusionary consequences as measured by ISS, OSS, and DAEP.

**OBJECTIVE I: GRADUATION OUTCOMES**

Percent of students successfully completing graduation and College, Career, Military Ready (CCM-R) requirements.

**Superintendent Goal #1 – Student Results**

Garland ISD will ensure ALL students graduate prepared for college, careers and life by increasing student performance measures, postsecondary readiness, and graduation rates and decreasing student management incidences.

**Superintendent Goal #2 – Fiscal Responsibility**

Ratings inputted for the Measured Analysis Goals are only a point of reference for trustee rating as each board member has the autonomy to change the rating. Measured Analysis Ratings will follow the state accountability factors for rounding.

**Superintendent Goal #3 – Board Relations**

The superintendent maintains a positive and productive working relationship with the board of trustees and the community.

**Superintendent Goal #4 – Educational Leadership**

The superintendent provides leadership and direction for an educational system that is based on desired student achievement.

**Superintendent Goal #5 – District Management**

The superintendent demonstrates effective planning and management of the district administration, finances, operations, and personnel.

**Superintendent Goal #6 – Community Relations & Relationship Building**

The superintendent maintains a positive and productive working relationship with District employees and the community.

**Summary/Background Information:**

Trustees report to other trustees, the administrative staff and the public of activities that impact the Board's governance of the District. Trustees may report on the following subjects:

1. Trustee attendance at recent district and community events.
2. Announcement of upcoming district and community events.
3. Recognition of outstanding performance by district staff and students.
4. Recognition of new programs and special activities.
5. Message from Board President.

**Administrative Recommendations:**

For discussion.

# June 26, 2023 - July 2, 2023

June 2023							July 2023						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
					1	2 3							1
4	5	6	7	8	9	10	2	3	4	5	6	7	8
11	12	13	14	15	16	17	9	10	11	12	13	14	15
18	19	20	21	22	23	24	16	17	18	19	20	21	22
25	26	27	28	29	30		23	24	25	26	27	28	29
							30	31					

## Monday, June 26

**11:30am - 1:00pm Garland Chamber of Commerce SPARK Luncheon** (Dallas College) - Ricardo Lopez

## Tuesday, June 27

**5:00pm - 8:00pm Board Meeting** (Board Room) 🕒

## Wednesday, June 28

## Thursday, June 29

## Friday, June 30

**District Closure-Summer Hours** 🕒

## Saturday, July 1

## Sunday, July 2

# July 3, 2023 - July 9, 2023

July 2023							August 2023						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
						1			1	2	3	4	5
2	3	4	5	6	7	8	6	7	8	9	10	11	12
9	10	11	12	13	14	15	13	14	15	16	17	18	19
16	17	18	19	20	21	22	20	21	22	23	24	25	26
23	24	25	26	27	28	29	27	28	29	30	31		
30	31												

## Monday, July 3

12:00am Summer Shut Down →

## Tuesday, July 4

Summer Shut Down →

Independence Day (United States)

## Wednesday, July 5

Summer Shut Down →

## Thursday, July 6

Summer Shut Down →

## Friday, July 7

12:00am Summer Shut Down

District Closure-Summer Hours Ⓞ

## Saturday, July 8

## Sunday, July 9

# July 10, 2023 - July 16, 2023

July 2023							August 2023						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
						1			1	2	3	4	5
2	3	4	5	6	7	8	6	7	8	9	10	11	12
9	10	11	12	13	14	15	13	14	15	16	17	18	19
16	17	18	19	20	21	22	20	21	22	23	24	25	26
23	24	25	26	27	28	29	27	28	29	30	31		
30	31												

**Monday, July 10**

**Tuesday, July 11**

**11:30am - 1:00pm Sachse Chamber Luncheon** (Chase Oaks Church, 2709 3rd St, Sachse, TX 75048) 

**Wednesday, July 12**

**Thursday, July 13**

**Friday, July 14**

**Saturday, July 15**

**8:00am - 5:00pm Vietnam United Football Club First Responders Soccer Tournament** (Winters Park - 1330 Spring Creek Drive Garland, Texas 75040)

**Sunday, July 16**

# July 17, 2023 - July 23, 2023

July 2023							August 2023						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
						1			1	2	3	4	5
2	3	4	5	6	7	8	6	7	8	9	10	11	12
9	10	11	12	13	14	15	13	14	15	16	17	18	19
16	17	18	19	20	21	22	20	21	22	23	24	25	26
23	24	25	26	27	28	29	27	28	29	30	31		
30	31												

**Monday, July 17**

**Tuesday, July 18**

**Wednesday, July 19**

**8:00am - 3:30pm The Department Multilingual Program Presents:  
EBCON 2023 (Sachse High School)**

**Thursday, July 20**

**Friday, July 21**

**Saturday, July 22**

**Sunday, July 23**

# July 24, 2023 - July 30, 2023

July 2023							August 2023						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
						1			1	2	3	4	5
2	3	4	5	6	7	8	6	7	8	9	10	11	12
9	10	11	12	13	14	15	13	14	15	16	17	18	19
16	17	18	19	20	21	22	20	21	22	23	24	25	26
23	24	25	26	27	28	29	27	28	29	30	31		
30	31												

## Monday, July 24

- Mechelle's Birthday
- 8:30am - 3:30pm New Employee Orientation (Curtis Culwell Center, 4999 Naaman Forest Blvd. Garland, Texas 75040)

## Tuesday, July 25

- 5:00pm - 8:00pm Board Meeting (Board Room)

## Wednesday, July 26

- 7:00am Mechelle's Vacation Days →
- 11:30am - 1:00pm SRO Luncheon - SAVE THE DATE! (Atrium - Garland) - Alice Jordan

## Thursday, July 27

- ← Mechelle's Vacation Days

## Friday, July 28

- ← Mechelle's Vacation Days →

## Saturday, July 29

- ← Mechelle's Vacation Days →

## Sunday, July 30

- ← Mechelle's Vacation Days →

# July 31, 2023 - August 6, 2023

July 2023							August 2023						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
						1			1	2	3	4	5
2	3	4	5	6	7	8	6	7	8	9	10	11	12
9	10	11	12	13	14	15	13	14	15	16	17	18	19
16	17	18	19	20	21	22	20	21	22	23	24	25	26
23	24	25	26	27	28	29	27	28	29	30	31		
30	31												

**Monday, July 31**

← Mechelle's Vacation Days →

**Tuesday, August 1**

← 7:30am Mechelle's Vacation Days →

**Wednesday, August 2**

**Thursday, August 3**

9:00am - 12:00pm GISD District Convocation 2023 (Curtis Culwell Center) - Ricardo Lopez

**Friday, August 4**

**Saturday, August 5**

**Sunday, August 6**



## Garland Independent School District Board of Trustees

<b>Date of Meeting:</b>	June 27, 2023
<b>Agenda Item:</b>	Superintendent's Report
<b>Agenda Section:</b>	Discussion Item
<b>Administrator Responsible:</b>	Dr. Ricardo López Superintendent
<b>Board Goal Objective:</b>	

### **OBJECTIVE A: EARLY LITERACY (Reading)**

Percent of students in grade 3 demonstrating early literacy as measured by Meets Grade Level performance on STAAR Reading.

### **OBJECTIVE B: EARLY LITERACY (Writing)**

Percent of students in grade 4 demonstrating early literacy as measured by Meets Grade Level performance on STAAR Writing.

### **OBJECTIVE C: ENGLISH LANGUAGE ACQUISITION**

Percent of ELL students demonstrating English language acquisition, as measured by yearly progress indicator on the Texas English Language Proficiency Assessment System (TELPAS).

### **OBJECTIVE D: SCIENTIFIC UNDERSTANDING**

Percent of students in grade 8 demonstrating scientific understanding as measured by Meets Grade Level performance on STAAR Science.

### **OBJECTIVE E: MATHEMATICAL PROFICIENCY**

Percent of students demonstrating mathematical proficiency as measured by Meets Grade Level performance by the end of grade 9 on STAAR Algebra I EOC.

### **OBJECTIVE F: POSTSECONDARY READINESS (SAT Exams)**

Percent of students demonstrating postsecondary readiness exam success, as measured by meeting college ready benchmarks through 11TH grade SAT School Day.

### **OBJECTIVE G: POSTSECONDARY READINESS (AP Exams)**

Percent of students demonstrating postsecondary readiness exam success, as measured by AP exams with qualifying criterion scores.

### **OBJECTIVE H: STUDENT MANAGEMENT**

Percent of discretionary exclusionary consequences as measured by ISS, OSS, and DAEP.

### **OBJECTIVE I: GRADUATION OUTCOMES**

Percent of students successfully completing graduation and College, Career, Military Ready (CCM-R) requirements.

### **Superintendent Goal #1 – Student Results**

Garland ISD will ensure ALL students graduate prepared for college, careers and life by increasing student performance measures, postsecondary readiness, and graduation rates and decreasing student management incidences.

### **Superintendent Goal #2 – Fiscal Responsibility**

Ratings inputted for the Measured Analysis Goals are only a point of reference for trustee rating as each board member has the autonomy to change the rating. Measured Analysis Ratings will follow the state accountability factors for rounding.

### **Superintendent Goal #3 – Board Relations**

The superintendent maintains a positive and productive working relationship with the board of trustees and the community.

**Superintendent Goal #4 – Educational Leadership**

The superintendent provides leadership and direction for an educational system that is based on desired student achievement.

**Superintendent Goal #5 – District Management**

The superintendent demonstrates effective planning and management of the district administration, finances, operations, and personnel.

**Superintendent Goal #6 – Community Relations & Relationship Building**

The superintendent maintains a positive and productive working relationship with District employees and the community.

**Summary/Background Information:**

Dr. López will provide an update on District and community events.

**Administrative Recommendations:**

Provided for your information and discussion.



## Garland Independent School District Board of Trustees

<b>Date of Meeting:</b>	June 27, 2023
<b>Agenda Item:</b>	Future Agenda Items
<b>Agenda Section:</b>	Discussion Item
<b>Administrator Responsible:</b>	Dr. Ricardo López Superintendent
<b>Board Goal Objective:</b>	

### **OBJECTIVE A: EARLY LITERACY (Reading)**

Percent of students in grade 3 demonstrating early literacy as measured by Meets Grade Level performance on STAAR Reading.

### **OBJECTIVE B: EARLY LITERACY (Writing)**

Percent of students in grade 4 demonstrating early literacy as measured by Meets Grade Level performance on STAAR Writing.

### **OBJECTIVE C: ENGLISH LANGUAGE ACQUISITION**

Percent of ELL students demonstrating English language acquisition, as measured by yearly progress indicator on the Texas English Language Proficiency Assessment System (TELPAS).

### **OBJECTIVE D: SCIENTIFIC UNDERSTANDING**

Percent of students in grade 8 demonstrating scientific understanding as measured by Meets Grade Level performance on STAAR Science.

### **OBJECTIVE E: MATHEMATICAL PROFICIENCY**

Percent of students demonstrating mathematical proficiency as measured by Meets Grade Level performance by the end of grade 9 on STAAR Algebra I EOC.

### **OBJECTIVE F: POSTSECONDARY READINESS (SAT Exams)**

Percent of students demonstrating postsecondary readiness exam success, as measured by meeting college ready benchmarks through 11TH grade SAT School Day.

### **OBJECTIVE G: POSTSECONDARY READINESS (AP Exams)**

Percent of students demonstrating postsecondary readiness exam success, as measured by AP exams with qualifying criterion scores.

### **OBJECTIVE H: STUDENT MANAGEMENT**

Percent of discretionary exclusionary consequences as measured by ISS, OSS, and DAEP.

### **OBJECTIVE I: GRADUATION OUTCOMES**

Percent of students successfully completing graduation and College, Career, Military Ready (CCM-R) requirements.

### **Superintendent Goal #1 – Student Results**

Garland ISD will ensure ALL students graduate prepared for college, careers and life by increasing student performance measures, postsecondary readiness, and graduation rates and decreasing student management incidences.

### **Superintendent Goal #2 – Fiscal Responsibility**

Ratings inputted for the Measured Analysis Goals are only a point of reference for trustee rating as each board member has the autonomy to change the rating. Measured Analysis Ratings will follow the state accountability factors for rounding.

### **Superintendent Goal #3 – Board Relations**

The superintendent maintains a positive and productive working relationship with the board of trustees and the community.

**Superintendent Goal #4 – Educational Leadership**

The superintendent provides leadership and direction for an educational system that is based on desired student achievement.

**Superintendent Goal #5 – District Management**

The superintendent demonstrates effective planning and management of the district administration, finances, operations, and personnel.

**Superintendent Goal #6 – Community Relations & Relationship Building**

The superintendent maintains a positive and productive working relationship with District employees and the community.

**Summary/Background Information:**

Trustees may submit items to be placed on future Board Meeting agendas.

**Administrative Recommendations:**

For discussion.



## Garland Independent School District Board of Trustees

**Date of Meeting:** June 27, 2023

**Agenda Item:** Consider Approval of Human Resources Report

**Agenda Section:** Consent Agenda

**Administrator Responsible:** Dr. Gradyne Brown  
Assistant Superintendent Human Resources

### **Board Goal Objective:**

#### **OBJECTIVE I: GRADUATION OUTCOMES**

Percent of students successfully completing graduation and College, Career, Military Ready (CCM-R) requirements.

### **Superintendent's Goal:**

#### **Superintendent Goal #5 – District Management**

The superintendent demonstrates effective planning and management of the district administration, finances, operations, and personnel.

### **Summary/Background Information:**

Please see attached recommendations for new personnel, terminations, leaves of absence, and resignations for the 2022-23 school year.

### **Administrative Recommendations:**

Administration recommends approval.

Professional New Hires  
June 27, 2023

School/Department	Last Name	First Name	Exp	College	Degree	Job Title	Effective Date
Abbett	Perez Mondragon	Maricela	1	UT DALLAS	BS	Teacher	8/1/2023
Abbett	Zavala	Alexis	0	UNT	BS	Teacher	8/1/2023
Alt Education Ctr	Nix	Truman	10	Angelo St. Univ.	BS	Teacher	8/1/2023
Armstrong Elem	Talmage	Jennifer	2	Lamar Univ.	MS	Teacher	8/1/2023
Austin Academy For Excellence	Cook	Evan	8	Univer Of Ok	BA	Teacher	8/1/2023
Austin Academy For Excellence	Gonzales	Tyrone	4	Texas College	BS	Teacher	8/1/2023
Austin Academy For Excellence	Nguyen	Kathy	0	UNT	BS	Teacher	8/1/2023
Austin Academy For Excellence	Temisha	Greenwood	5	Stephen F Austin	BA	Teacher	8/1/2023
Back	Johnson	Kennedi		TEXAS SOUTHERN UNIV. HOUSTON	BA	Teacher	8/1/2023*
Back	Jones	Candace		Univ. Of Memphis	BA	Diagnostician	7/24/2023
				Univ. Of Memphis	MA		
Back	Mckinnerney	Amanda	0	Tarleton State Univ.	BA	Teacher	8/1/2023
Back	Schuder	Abigail	0	Univ. Of Arkansas	BS	Teacher	8/1/2023
Beaver Technology Center For Math & Science	Santistevan	Lynnette	1	California State University	BA	Teacher	8/1/2023
Bradfield Elementary School	Del Carmen Fernandez Adame	Maria	0			Teacher	8/1/2023
Brandenburg	Leutwyler	Jessica	1	SFA	BME	Teacher	7/11/2023
				SMU	M.M.Ed.		
Brandenburg	Price	Cameron		Sam Houston State Univ.	BME	Teacher	7/11/2023
Brandenburg	Pruitt	Steven	20	Wayland Baptist Univ.	BS	Teacher	8/1/2023
				Wayland Baptist Univ.	MA		
Bullock Elem	Lopez	Lacie	0	UNT	BS	Teacher	8/1/2023
Bullock Elem	Noguez	Tania	3	UNT	MA	Teacher	8/1/2023
Bullock Elem	Rosiello	Jaclyn	0	Ride Univ.	BS	Teacher	8/1/2023
Bussey Middle School	Crane	Carolyn	10	National Louis University	MA	Teacher	8/1/2023
Bussey Middle School	Moore	Reni	9	Bussey Middle School	MA	Teacher	8/1/2023
Bussey Middle School	Rush	Rt	0	Texas Tech University	BA	Teacher	8/1/2023
Caldwell	Hall	Heather		Chaminade Univ. Of Honolulu	BA	Teacher	8/1/2023
				Univ. Of Phoenix	MA		
Caldwell	Munawar	Mubashra	0	University Of The Punjab	BS	Teacher	8/1/2023
Career & Tech	Miller	Shannon	10	Texas A&M Commerce	MS	Administrator	7/1/2023
Carver	Bautista	Aracely		Dallas College	BS	Teacher	8/1/2023
Carver	De Jesus	Amy		TWU	BA	Teacher	8/1/2023*
Carver	Mancias	Josefina	2	Grand Canyon Univ.	BS	Teacher	8/1/2023
Carver	Miller	Daniel		UT SAN ANTONIO	BA	Teacher	8/1/2023
Carver	Witherspoon	Halana	3	Ashford Univ.	BA	Teacher	8/1/2023
				UT ARLINGTON	M. Ed.	Teacher	8/1/2023
Cc @ Vial	Battle	Yasmeen	2	John Hopkins Univ.	MS	Teacher	8/1/2023
Centerville Elem	Vannicola	Kelli	0	Tx State Univ.	BS	Teacher	8/1/2023
Club Hill Elem	Timmermann	Jennifer	0	Texas A&M	Phd	Teacher	8/1/2023
Club Hill Stem Elem	Gonzalez;	Amanda	0	UNT	BS	Teacher	8/1/2023
Club Hill Stem Elem	Santos	Nida	0	UNT	BS	Teacher	8/1/2023
Cooper Elementary School	Hungerford	Shelley	23	UT El Paso	BA	Teacher	8/1/2023
Cooper Elementary School	Mitchell	Ariane	1	UNT	BA	Teacher	8/1/2023
Cooper Elementary School	Pena	Beatrice	3	Texas Woman's University	MA	Teacher	8/1/2023
Couch	Martinez	Monica		Texas Tech University	BS	ASSISTANT PRINCIPAL	7/17/2023
				UNT	MA		
Coyle Middle School	Butler	Breanne	11	Ouachita Baptist University	BA	Coach	7/11/2023
Coyle Middle School	Simms-Mccowan	Eveon	22	Grantham University	MA	Teacher	8/1/2023
Coyle Middle School	Spencer	Geraldo	20	Southern U	BA	Teacher	8/1/2023
Daugherty Elementary School	Aouidat	Mariah	3	Grand Canon University	BA	Teacher	8/1/2023
Daugherty Elementary School	Fields	Sydney	1	Western Governors University	BA	Teacher	8/1/2023
Daugherty Elementary School	Megaffin	Judith	0	University Of Wi	BA	Teacher	8/1/2023
Davis	Sifonte	Elba		Univ. Of Puerto Rico	BA	Asst. Prin.	8/1/2023

Professional New Hires  
June 27, 2023

School/Department	Last Name	First Name	Exp	College	Degree	Job Title	Effective Date
				UT Arlington	MS		
Dorsey Elementary School	Jones	Laura	17	Texas A&M Commerce	BS	Teacher	8/1/2023
Early Literacy Support	Buchanan	Crystal	7	UTD	BS	Early Literacy Support	8/1/2023
Ethridge Elem	Menendez	Rochelle	0	Univ Of Puerto Rico	BS	Teacher	8/1/2023
Ethridge Elem	Sauceda	Juliana	0	Tx A& M- Commerce	BS	Teacher	8/1/2023
Ethridge Elem	Watts	Essence	0	UNT	BS	Teacher	8/1/2023
Freeman Elem	Burnett	Malia	5	Asford Univ.	MS	Teacher	8/1/2023
Freeman Elem	Crouch	Ginny	3	Tx A& M- Commerce	BS	Teacher	8/1/2023
Freeman Elem	Randle	Shondra	15	Mississippi Univ	BS	Teacher	8/1/2023
Garland H.S.	George	Chris		UNT	BA	Teacher	8/1/2023
				UT DALLAS	MA		
Garland H.S.	Rodriguez	Conrado		Texas A&M Corpus Christi	BS	Teacher/COACH	7/11/2023
Garland H.S.	Wright	Mollie	3	Harvard	BA	Teacher	8/1/2023
				Boston Univ.	M. Ed.		
Garland H.S.	Noland	Laquisha		West Coast Univ.	BS	Nurse	8/1/2023
Garland H.S.	Perish	Michael	3	Indiana State University	BS	Teacher	8/1/2023
Garland H.S.	Westbrook	James		Sam Houston State Univ.	BA	Teacher	8/1/2023
Garland H.S.	Westbrook	Paul		Dallas Baptist	BA	Teacher/COACH	7/11/2023
				Southern Baptist Theological Seminary	MDiv		
Gilbreath-Reed Career And Technical Center	Bell	Juliette	5	National University	MA	Chef	7/24/2023
Gilbreath-Reed Career And Technical Center	Cowan	Erika	0	Franklin U	BS	Teacher	7/14/2023
Golden Meadows Elem	Ochoa	Claudia	8	Univ Of Phoneix	MA	Teacher	8/1/2023
Golden Meadows Elem	Smith	Andrea	0	Smu	MS	Teacher	8/1/2023
Handley Elementary School	Kirk	Janique	0	Liberty University	BS	Teacher	8/1/2023
Handley Elementary School	Lucas	Larisa	0	Belhaven College	BS	Teacher	8/1/2023
Handley Elementary School	Patterson	Natasha	0	Belhaven U	BS	Teacher	8/1/2023
Handley Elementary School	Unating	Arlyn	15	Dallas Baptist University	Phd	Teacher	7/24/2023
Handley Elementary School	Webb	Taylor	0	UNT	BS	Teacher	8/1/2023
Heather Glen Elementary School	Lozano	Lorena	0	Dallas Baptist University	BA	Teacher	8/1/2023
Hickman	Derden	Erin		UT ARLINGTON	BA	Teacher	8/1/2023 *
Hickman	Mcbride	Meredith		Texas A&M College Station	BA	Teacher	8/1/2023 *
Hickman	Regan	Melissa	2	Texas A&M Commerce	BS	Teacher	8/1/2023
Hickman	Smith	Elizabeth		Maryville College	BA	Teacher	8/1/2023
Hillside Academy For Excellence	Wallace	Ty	0	University Of Ms	MA	Teacher	8/1/2023
Jackson Technology Center For Math & Science	Barnett	Victoria	0	University Of Ar	BS	Teacher	8/1/2023
Jackson Technology Center For Math & Science	Donnelly	Jordan	0	UNT	BA	Teacher	8/1/2023
Jackson Technology Center For Math & Science	Lopez	Lisa	25	Baylor University	BS	Teacher	8/1/2023
Jackson Technology Center For Math & Science	Roberts	Lesley	4	Stephen F Austin	MA	Teacher	8/1/2023
Keeley Elem	Baker	Cheryl	0	UNT	BS	Teacher	8/1/2023
Kimberlin Academy	Lewis	Brittan	0	Univ. Of West Florida	BS	Teacher	8/1/2023
Kimberlin Academy	Mceovy	Katelynn	0	Tarleton State Univ.	BS	Teacher	8/1/2023
Kimberlin Academy	Mullen	Jordan	7	Univ Of Arkansas	BS	Teacher	8/12023
Kimberlin Academy	Record	Kristie	15	A&M Univ Commerce	BS	Teacher	8/1/2023
Lakeview Centennial High School	Acosta	Diana	0	UT Austin	BA	Teacher	7/24/2023
Lakeview Centennial High School	Boasso	Christopher	0	California School Of Professional Psycholog	MS	Teacher	8/1/2023
Lakeview Centennial High School	Booker	Kelsey	0	UNT	MA	Teacher	8/1/2023
Lakeview Centennial High School	Deaton	Khristy	0	Texas A&M Commerce	MA	Teacher	8/1/2023
Lakeview Centennial High School	Dhungana	Kritanjali	0	Texas A&M Commerce	MS	Teacher	8/1/2023
Lakeview Centennial High School	Elizondo	Susan	8	Texas A&M Commerce	MA	Teacher	8/1/2023
Lakeview Centennial High School	Gentile	Cameron	0	Texas A&M Commerce	BA	Teacher	8/1/2023
Lakeview Centennial High School	Kimbrough	Cayla	2	Texas A&M Commerce	MS	Athletic Trainer	7/11/2023
Lakeview Centennial High School	Mchaney	Bular	0	UTA	MA	Teacher	8/1/2023
Lakeview Centennial High School	Nguyen	Stephanie	1	Texas A&M College Station	BS	Teacher	8/1/2023

Professional New Hires  
June 27, 2023

School/Department	Last Name	First Name	Exp	College	Degree	Job Title	Effective Date
Lakeview Centennial High School	Owens	Radarius	7	Faulkner University	BS	Asst Coach	7/11/2023
Lakeview Centennial High School	Penelton	Jonathan	0	Concordia University	MA	Teacher	8/1/2023
Lakeview Centennial High School	Rafique	Nurshia	10	University Of Sant Francis	MA	Teacher	8/1/2023
Lakeview Centennial High School	Randolph	Kyleigh	0	UNT	BA	Asst Band Director	7/11/2023
Lakeview Centennial High School	Santana	Vinicius	1	Texas Tech University	BA	Asst Band Director	7/11/2023
Lakeview Centennial High School	Shorter	Jacqueline	0	Nc State University	MA	Teacher	8/1/2023
Liberty Grove Elementary School	Martin	Crystal		Texas A&M Commerce	BS	Diagnostician	7/24/2023
Liberty Grove Elementary School	Barnes	Melanie	0	Harding University	GA	Teacher	8/1/2023
Liberty Grove Elementary School	Gonzalez	Karla	3	Texas A&M	MS	Teacher	8/1/2023
Liberty Grove Elementary School	Graham	Tammy	11	UNT	BS	Teacher	8/1/2023
Liberty Grove Elementary School	Jacobs	Michaela	3	Texas A&M University	BS	Teacher	8/1/2023
Liberty Grove Elementary School	Martin	Crystal	13	Texas A&M Commerce	MA	Teacher	8/1/2023
Liberty Grove Elementary School	Mathews	Bailey	0	University Of Tx Arlington	BA	Teacher	8/1/2023
Lister Elem	Doan	Xuan	0	UT -Dallas	BS	Teacher	8/1/2023
Lister Elem	Garcia Lopez	Melina	6	Texas Woman's University	BS	Teacher	8/1/2023
Lister Elem	Grant	Takara	8	TX Tech Univ	MS	Teacher	8/1/2023
Lister Elem	Hogan	Monica	0	Tx A& M- Commerce	BS	Teacher	8/1/2023
Lister Elem	Jimenez	Melissa	0	Western Governor Univ	BS	Teacher	8/1/2023
Lister Elem	Pham	Tram-Anh	7	UT- Dallas	BS	Teacher	8/1/2023
Lister Elem	Sulsi	Yasmin	0	Letourneau Univ.	BS	Teacher	8/1/2023
Luna Elementary School	Brownell	Mary	3	UNT	BS	Teacher	8/1/2023
Luna Elementary School	In	Joonam	14	Smu	MA	Teacher	8/1/2023
Luna Elementary School	Martinez	Jessica	12	Smith College	BA	Teacher	8/1/2023
Luna Elementary School	Midkiff	Robyn	20	Dallas Baptist University	Ed.D	Counselor	8/1/2023
Luna Elementary School	Williams	Mallory	2	Texas A&M Commerce	BS	Teacher	8/1/2023
Lyles Collegiate	James	Crystal	0	Oklahoma St Univ	BS	Teacher	8/1/2023
Lyles Collegiate	Livingston	Cynthia	3	New York Univ.	BS	Teacher	8/1/2023
Lyles Collegiate	Mitchell	Kelly	3	Univ Of Tx- Arlington	BS	Teacher	8/1/2023
Lyles Collegiate	Allen	Darrell	3	East Texas State Univ.	MS	Teacher	8/1/2023
Montclair Elementary School	Newson	Jamiela	0	Langston University	BA	Teacher	8/1/2023
Montclair Elementary School	Sotelo	Gisela	9	Texas Woman's University		Teacher	8/1/2023
Naaman Forest Hs	Khader	Nesrine	0	UT- Arlington	BS	Teacher	8/1/2023
Naaman Forest Hs	Robertson	Jimmy	10	Stephen F Austin	BS	Teacher	8/1/2023
Naaman Forest Hs	Watts	Brandon	14	Texas Woman's University	MS	Teacher	8/1/2023
Naaman Hs	Holloway	Menson	21	Univ Of Texas- El Paso	BS	Teacher	7/11/2023
North Garland	Krupa	Julie		Kennesaw State Univ.	BS	Dyslexia Teacher	8/1/2023
				Walden Univ.	MS		
North Garland High School	Armet	Lindsey	10	UNT	MA	Teacher	8/1/2023
North Garland High School	Fischer	Brandi	12	University Of St. Thomas	MA	Teacher	8/1/2023
North Garland High School	Kemler	Amy	7	Angelina College	AA	Nurse	8/1/2023
North Garland High School	Krupa	Julie	10	Walden University	MA	Teacher	8/1/2023
North Garland High School	Puente	Juan	23	Baylor University		Asst Principal	7/17/2023
North Garland High School	Tayor	Cassandra	25	Texas Southern University	BA	Teacher	8/1/2023
Northlake	Gutierrez	Doara	2	UNT- Dallas	BS	Teacher	8/1/2023
O'Banion	Beasley	Victoria		UNT	BS	Teacher	8/1/2023*
O'Banion	Cole	Bella	3	UNT	BA	Teacher	8/1/2023
O'Banion	Davis-White	Amber	2	Univ. Of Cincinnati	BA	Teacher	8/1/2023
O'Banion	Garcia	Adam		UNT	BA	Teacher	8/1/2023
O'Banion	Rangel	Ana		Texas A&M Corpus Christi	BS	Teacher	8/1/2023
O'Banion	Richardson	Mikayla	0	Southeast Missouri State Univ.	BS	Teacher	8/1/2023*
Park Crest Elem	Gonzalez	Heidy	0	Univ. Of Puerto Rico	BS	Teacher	8/1/2023
Park Crest Elem	Howell	Jessica	0	Univ Of Texas- Dallas	BS	Teacher	8/1/2023
Park Crest Elem	Maldonado	Aracely	0	Texas Woman's University	BS	Teacher	8/1/2023

Professional New Hires  
June 27, 2023

School/Department	Last Name	First Name	Exp	College	Degree	Job Title	Effective Date
Park Crest Elem	Pope	Renee	3	Tarleton State Univ.	BS	Teacher	8/1/2023
Parson Pre-K	Ameha	Elsa	3	UT- Galveston	BS	School Nurse	8/1/2023
Parson Pre-K	Newbolt	Angela	0	UNT- Dallas	BS	Teacher	8/1/2023
Parsons Pre-K	Parker	April	0	Tx State Univ.	BS	Teacher	8/1/2023
Pearson	Gonzalez Galaviz	Fernando		Texas Woman's University	BS	Teacher	8/1/2023
Roach Elementary School	Barajas	Azul	0	Texas Tech Expected 8 2023	BA	Teacher	8/1/2023
Roach Elementary School	Bethel	Sonia	1	Texas Tech University	BS	Nurse	8/1/2023
Roach Elementary School	Torales	Maribel	4	Smu	BA	Teacher	8/1/2023
Rowlett Elementary School	Bellows	Leah	7	UNT	BA	Speech Pathologist	8/1/2023
Rowlett Elementary School	Holt	Paige	0	Dallas College	BA	Teacher	8/1/2023
Rowlett Elementary School	Jones	Kimberly	8	Texas A&M Commerce	BA	Teacher	8/1/2023
Rowlett H.S.	Attaway	Kelli	39	East Texas State Univ.	BS	Teacher	8/1/2023
				Texas A&M Commerce	MS		
Rowlett H.S.	Davis	Eric		Miles College	BS	Asst. Prin.	6/5/2023
				Walden Univ.	MA		
				Univ. Of Louisiana	MA		
				Walden Univ.	PhD		
Rowlett Hs	Carmona	Jeff	0	UNT	BME	Teacher	7/11/2023
Rowlett Hs	Martinez	Austin	0	Louisiana State Univ.	BA	Teacher	8/1/2023
Rowlett Hs	Odebiyi	Blessing		UT DALLAS			
Rowlett Hs	Spencer	April	0	Missouri State Univ.	BS	Teacher	8/1/2023
Sachse High School	Albrecht	Blaine	3	Midwestern State University	BS	Coach	7/11/2023
Sachse High School	Mcglynn	Claire	10	UNT	MA	Counselor	8/1/2023
Sachse High School	Padilla	Tikki	5	Columbia Community College	BS	Teacher	8/1/2023
Sachse High School	Ryan	Bret	3	Smu	MS	Asst Band Director	8/1/2023
Sachse High School	Siratt	Paige	25	UNT	BA	Teacher	8/1/2023
Schrade Ms	Adams	Toni	5	Univ. Of Louisiana	BS	Teacher	
Schrade Ms	Portillo	Rachel	1	Liberty Univ.	MS	Teacher	8/1/2023
Seller Ms	Koepke	Elizabeth	10	Abilene Christian Univ.	BS	Teacher	8/1/2023
Sellers Ms	Apolonio	Ana	0	TX Tech Univ	BS	Teacher	8/1/2023
Sellers Ms	Faulkner	Kaitlann	1	UT- Arlington	BS	School Nurse	8/1/2023
Sellers Ms	Gamez	Priscilla	0	UNT-Dallas	BS	Teacher	8/1/2023
Sewell Elem	Allen	Michele	21	Amberton Univ.	MS	Counselor	8/1/2023
Sewell Elem	Bush	Mary Ann	0	Mary Baldwin Univ	BS	Teacher	8/1/2023
Sewell Elem	Fanning Olivero	Kristina	3	Texas Woman's University	BS	Teacher	8/1/2023
Sewell Elem	George	Craig	0	Purdue Univ.	BS	Teacher	8/1/2023
Sewell Elem	Hutchinson	Lisa	10	Lamar Univ.	MS	Teacher	8/1/2023
Sewell Elem	Orr	Brittney	8	Emporia St. Univ.	BS	Teacher	8/1/2023
Shorehaven Elem	Kell	Rachel	0	Dallas Baptist Univ.	BS	Teacher	8/1/2023
Shugart Elementary School	Augsteen	Sahur	5	Smu	MA	Assistant Principal	7/17/2023
Shugart Elementary School	Mcclure	Shawn	0	UNT	BA	Teacher	8/1/2023
Shugart Elementary School	Tran	Nancy	2	UTD		Teacher	8/1/2023
South Garland Hs	Choi	Maria	0	UNT	MEd	Teacher	8/1/2023
South Garland Hs	Hazelwood	John	15	Stephen F Austin	BS	Teacher	8/1/2023
South Garland Hs	Simmons	Dijia	0	East Texas State Univ.	BS	Teacher	8/1/2023
South Garland Hs	Tran	Thann	0	Univ. Of North Tx	BS	Teacher	8/1/2023
South Garland Hs	Willis	Bethany	6	UNT- Dallas	BS	Teacher	8/1/2023
Southgate Elementary School	Casco	Jairo	26	Smu	MA	Administrator	7/1/2023
Southgate Elementary School	Hernandez	Aracely	4	Texas A&M Commerce	BA	Teacher	8/1/2023
Southgate Elementary School	Hughes	Tiffany	20	Texas A&M Commerce	MA	Teacher	8/1/2023
Southgate Elementary School	Sederburg	Carolyn	3	Western Governors University	MA	Teacher	8/1/2023
Sped	Hernandez-Rojas	Anahi		Texas Woman's University	BS	Assistant	8/1/2023
Sped	Lopes	Alexandria		Stetson Univ.	BS	Teacher	8/1/2023

Professional New Hires  
June 27, 2023

School/Department	Last Name	First Name	Exp	College	Degree	Job Title	Effective Date
				Concordia Univ.			
Sped	Rosario	Mandy	3	Texas A&M Commerce	BS	Teacher	8/1/2023
Sped	Salazar	Deborah		Lamar Univ.	BS	Dyslexia Teacher	8/1/2023
Sped	Warner	Barbara		Ball State Univ.	BS	Dyslexia Teacher	8/1/2023
				Texas Woman's University	MS		
				Texas A&M Commerce	PHD		
Spring Creek	Boyd	Lyndall		Univ. New Orleans	BS	Teacher	8/1/2023
Spring Creek	Fourkiller	Jaclyn	3	SFA	BA	Teacher	8/1/2023
Spring Creek	Quiroz-Dubey	Juan Carlos	4	ETAC Univ.	BA	Teacher	8/1/2023
Spring Creek	Ramirez	Samantha		Texas Woman's University	BS	Teacher	8/1/2023
Stephens Elementary School	Alrid	Kathryn	20	Emporia State University	BA	Teacher	8/1/2023
Stephens Elementary School	Holbrook	Kerri	0	Abilene Christial	BA	Teacher	8/1/2023
Toler Elem	Britt	Hannah	0	TX Tech Univ	BS	Teacher	8/1/2023
Toler Elem	Craven Hansen	Renea	16	Tx A& M- Commerce	BS	Teacher	8/1/2023
Toler Elem	Jimenez	Miriam	0	Colorado Christian Univ	BS	Teacher	8/1/2023
Toler Elem	Krause	Tylar	2	UT-Tyler	BS	School Nurse	8/1/2023
Walnut Glen Academy	Cummings	Caleb	0	Regent Univ.	BS	Teacher	8/1/2023
Walnut Glen Academy	Petrovski	Christina	0	Univ Of Arkansas	BA	Teacher	8/1/2023
Walnut Glen Academy	Vazquez	Iris	1	Texas Woman's University	BS	Teacher	8/1/2023
Watson	Rodriguez	Norma		Dallas College	BS	Teacher	8/1/2023 *
Watson	Sandoval Malagon	Patricia	2	UT Arlington	BA	Teacher	8/1/2023
Watson	Smith	Drew		Texas A&M College Station	BS	Teacher	8/1/2023 *
Weaver	Packer	Hannah	0	Texas A&M Commerce	BS	Teacher	8/1/2023
Weaver	Roman Roman	Leslie	2	Univ. Of Puerto Rico	BS	Teacher	8/1/2023
Webb	Alcocer-Cejin	Kristina	0	Letourneau Univ.	BS	Teacher	8/1/2023 *
Webb	Burgess	Brandi	0	UT AUSTIN	BA	Teacher	8/1/2023
Webb	Meyer	Delana		UT DALLAS	BA	Teacher	8/1/2023
Webb	Strack	Nathaniel		Univ. Of Kansas	BA	Teacher	8/1/2023
Williams	Mollinedo	Iveth		New Jersey City Univ.	BA	LIBRARIAN	8/1/2023
				San Jose State Univ.	MS		
				New Jersey City Univ.	MA		
Williams	Rojas Reyes	Estrella	1	Univ. Of Houston	BS	Teacher	8/1/2023
Toler Elem	Bauer	Meghan	2	Mercy College	MS	Assistant Campus Administrator	7/17/2023
Schrade MS	Bush	Crystal	18	SMU	Phd	Assistant Campus Administrator	6/21/2023
South Garland HS	Serrano	Rebecca	7	Baylor Univ.	Phd	Assistant Campus Administrator	7/10/2023

**Administrative Appointments/Transfers**

School/Dept.	Name		Current Position		Recommended Position	Effective Date
Northlake	Arthur	Leticia	Assistant Campus Administrator	MA	Assistant Campus Administrator	7/17/2023
Keely Elem	Blackman	Stefani	Assistant Campus Administrator	MA	Assistant Campus Administrator	7/17/2023
South Garland HS	Leday	Adrian	Assistant Campus Administrator	MA	Campus Administrator	7/1/2023
Alternative Ed. Ctr.	Pena	Javier	Assistant Campus Administrator	MA	Assistant Campus Administrator	6/21/2023
Ethridge Elem	Garcia	Fernando	Teacher	MA	Assistant Campus Administrator	7/17/2023

\* (Finish Year Only during 2022-2023, returning for 2023-2024)

Paraprofessional  
Resignations Retirements-  
June 27, 2023

ParaProfessional Resignation/Retirements:	Approved to Date: 224				
	Current: 17				
	Total: 241				
<b>School/Department</b>	<b>Name</b>	<b>Job Title</b>	<b>Experience</b>	<b>Reasons</b>	<b>Effective Date</b>
Carver Elementary School	Bynum, Dawn	Aide PreKindergarten	4 years with GISD	Resignation/Career Change	5/26/2023
Cisneros Prekindergarten School	Martinez, Elizabeth	Aide Office Prekindergarten	4 years with GISD	Resignation/Other Texas School	6/23/2023
Daugherty Elementary School	Suarez Ovalle, Carmen	Instructional Aide Title I	2 years with GISD	Resignation/Relocation	6/23/2023
Giddens-Steadham Elementary School	LeFan, Pamela	Aide Diagnostician	23 years/4 years with GISD	Resignation/Not Working	5/26/2023
Harris Hill Building	Pargas, Martha	Secretary Chief Financial Officer	22 years with GISD	Resignation/Other Texas School	5/23/2023
Harris Hill Building	Templeton, Jana	Special Education Accounting Assistant	21 years with GISD	Resignation/Personal	6/30/2023
Liberty Grove Elementary School	Jordan, Taylor	Aide PE	2 years with GISD	Resignation/Relocation	5/26/2023
Liberty Grove Elementary School	Clark, Susan	Campus Technology Assistant	14 years with GISD	Resignation/Personal	6/1/2023
Montclair Elementary School	Hernandez, Jacqueline	Data Clerk	7 years with GISD	Resignation/Personal	6/7/2023
Montclair Elementary School	Hernandez, Jacqueline	Data Clerk	7 years with GISD	Resignation/Personal	6/7/2023
Naaman Forest High School	Stanfield, Cheri	Aide Office	5 years with GISD	Resignation/Moving out of State	6/22/2023
Pearson Elementary School	Rosales Ventura, Karla	Aide SPED ALE	5 years with GISD	Resignation/Other Texas School	5/26/2023
Printing Services	Walker, Michael	Foreman	8 years with GISD	Resignation/Unsatisfied with Job	5/25/2023
Rowlett Elementary School	Vega, Jazmin	Aide Office	2 years with GISD	Resignation/Professional Development	5/26/2023
Shorehaven Elementary School	Garcia, Blanca	Aide Emergent Bilingual Instructional	2 years with GISD	Resignation/Personal	5/26/2023
Spring Creek Elementary School	Braucht, Chastidy	Aide Office	3 years with GISD	Resignation/Career Change	5/26/2023
Transportation	Luce, Andrea	Fleet Maintenance Operation Assistant	3 years/0 years with GISD	Resignation/Personal	6/8/2023

Professional  
Resignations Retirements - June 27, 2023

Professional Resignation/Retirements:		Approved to Date: 595			
		Current: 116			
		Total: 711			
School/Dept.	Name	Job Title	Experience	Reasons	Effective Date
Abbett Elementary School	Mouton, Morgan	Teacher/Art	2 years with GISD	Resignation/Other Texas School	5/30/2023
Austin Academy for Excellence	Kelly, Tiffany	Speech Language Pathologist SPED	9 years/8 years with GISD	Resignation/Personal	5/30/2023
Austin Academy for Excellence	Killion, Sarah	Counselor	30 years/28 years with GISD	Resignation/Other Texas School	6/6/2023
Back Elementary School	Semanek, Isabel	Diagnostician	20 years with GISD	Resignation/Personal	5/30/2023
Bussey Middle School	Donk, Lydia	Teacher/Science 6th Gr.	11 years/8 years with GISD	Resignation/Other Texas School	5/30/2023
Bussey Middle School	Franklin, Denecia	Teacher/Math 7th & 8th Gr.	1 year with GISD	End of Assignment	5/30/2023
Bussey Middle School	Johnson, Monika	Teacher/Math 6th Gr.	13 years/12 years with GISD	End of Assignment	5/30/2023
Bussey Middle School	Justice-Van-Dyck, Alisa	Teacher/Social Studies	7 years/1 year with GISD	Resignation/Other Texas School	5/30/2023
Bussey Middle School	Myrick, Heather	Teacher/Theater	4 years/2 years with GISD	Resignation/Other Texas School	5/30/2023
Bussey Middle School	White, Daniel	Teacher/Science 6th Gr.	7 years/1 year with GISD	Resignation/Personal	5/30/2023
Carver Elementary School	Guffey, Sarah	Teacher/5th Gr.	4 years/2 years with GISD	Resignation/Other Texas School	5/30/2023
Carver Elementary School	Turner, Jennifer	Teacher/1st Gr.	6 years with GISD	Resignation/Other Texas School	5/30/2023
Centerville Elementary School	Disbro, Sarah	Teacher/3rd Gr.	2 years with GISD	Resignation/Other Texas School	6/13/2023
Classical Center at Brandenburg Middle School	Haight, Megan	Teacher/Gymnastics Coach	1 year with GISD	Resignation/Other Texas School	5/31/2023
Classical Center at Brandenburg Middle School	Moore, Suzanne	Teacher/SPED Resource	19 years with GISD	Resignation/Other Texas School	5/30/2023
Classical Center at Brandenburg Middle School	Trevino, Loreto	Teacher/Social Studies 7th & 8th Gr.	20 years/7 years with GISD	Resignation/Personal	6/13/2023
Club Hill Elementary School	Taso, Haris	Teacher/5th Gr.	2 years/1 year with GISD	Resignation/Other Texas School	5/30/2023
Coyle Middle School	Aljabari, Sumer	Teacher/English 6th Gr.	3 years with GISD	Resignation/Other	5/30/2023
Coyle Middle School	Hutchason, Rachel	Teacher/PE Coach	5 years/3 years with GISD	Resignation/Other Texas School	5/31/2023
Daugherty Elementary School	Garcia Mosso, Dolores	Teacher/Bilingual 1st Gr.	5 years/4 years with GISD	Resignation/Other Texas School	5/30/2023
Daugherty Elementary School	McDonald, Chrystal	Teacher/1st Gr.	6 years with GISD	Resignation/Other Texas School	6/19/2023
Daugherty Elementary School	Morrison, Adam	Teacher/2nd Gr.	19 years/18 years with GISD	Resignation/Relocation	5/30/2023
Davis Elementary School	VanNiman, Elizabeth	Teacher/4th Gr.	2 years with GISD	Resignation/Other Texas School	6/16/2023
Ethridge Elementary School	Bowie, LeMaurus	Teacher/5th Gr.	0 years with GISD	Finish Year Only	5/30/2023
Ethridge Elementary School	Brooks, Pamela	Teacher/1st Gr.	9 years with GISD	Resignation/Personal	5/30/2023
Garland High School	Brewer, Ann	Teacher/ELA EOC	4 years/3 years with GISD	Resignation/Personal	5/30/2023
Garland High School	Hines, Holly	Principal	26 years with GISD	Resignation/Professional Development	6/30/2023
Garland High School	Montelongo, Areli	Teacher/Science	1 year with GISD	Resignation/Other	5/30/2023
Garland High School	Wade, Allison	Teacher/Health Coach	10 years/5 years with GISD	Resignation/Relocation	6/19/2023
Giddens-Steadham Elementary School	De La Riva, Roxana	Teacher/Bilingual Kindergarten	10 years/9 years with GISD	Resignation/Other	5/30/2023
Giddens-Steadham Elementary School	Hobbs, Jade	Principal	16 years/8 years with GISD	Resignation/Career Change	6/27/2023
Giddens-Steadham Elementary School	Sims, Amber	Teacher/4th Gr.	1 year with GISD	Resignation/Other Texas School	6/14/2023
Harris Hill Building	Sanchez Rueda, Jessica	Early Literacy Support Teacher	8 years with GISD	Resignation/Personal	6/6/2023
Harris Hill Building	Sanchez, Maria	Speech Language Pathologist Assistant SPED	0 years with GISD	Resignation/Other	6/22/2023
Harris Hill Building	Becerra, Maria	Sheltered Instruction Facilitator Title III	21 years/4 years with GISD	Resignation/Career Change	6/30/2023
Harris Hill Building	Brown, LeKeysha	Teacher/Early Literacy Support	13 years/1 year with GISD	Resignation/Professional Development	6/6/2023
Herfurth Elementary School	Evans, Doward	Teacher/PE	7 years/3 years with GISD	Resignation/Relocation	5/30/2023
Hickman Elementary School	Torres, Natalie	Teacher/Music	0 years with GISD	Resignation/Other Texas School	5/30/2023
Hillside Academy for Excellence	Harshman, Bernardine	Teacher/5th Gr.	1 year with GISD	Resignation/Personal	5/30/2023
Hudson Middle School	Schmucker, Candace	Teacher/English 6th Gr.	4 years with GISD	Resignation/Other Texas School	5/30/2023
Hudson Middle School	Siburt, Sarah	Teacher/Assistant Choir	21 years/9 years with GISD	Resignation/Personal	6/2/2023
Jackson Technology Center for Math & Science	Cano, Brenda	Teacher/Spanish	0 years with GISD	Resignation/Personal	5/30/2023
Keeley Elementary School	Averitt, Jordan	Teacher/2nd Gr.	7 years/6 years with GISD	Resignation/Personal	5/30/2023
Keeley Elementary School	Vranici, Vepra	Teacher/SPED CBSE	7 years/5 years with GISD	Resignation/Relocation	5/30/2023
Lakeview Centennial High School	Cross, Celia	Teacher/English Coach	10 years/6 years with GISD	Resignation/Other Texas School	5/30/2023
Lakeview Centennial High School	Cuadros, Miguel	Teacher/Math	7 years/4 years with GISD	Resignation/Personal	5/30/2023
Lakeview Centennial High School	Dry, Vanessa	Magnet Advisor Industry Liaison	17 years/6 years with GISD	Resignation/Other Texas School	6/23/2023
Lakeview Centennial High School	Gaither-Pruitt, Belinda	Teacher/Business Education	27 years/4 years with GISD	Resignation/Other Texas School	6/22/2023
Lakeview Centennial High School	Jones, Jennifer	Teacher/SPED ALE	22 years with GISD	Retirement/TRS	5/30/2023
Lakeview Centennial High School	McGee, Carmalle	Teacher/Health Coach	24 years/4 years with GISD	Resignation/Other Texas School	5/30/2023
Lakeview Centennial High School	Spradley, Ryan	Teacher/English	3 years with GISD	Resignation/Career Change	6/15/2023
Lakeview Centennial High School	Thompson, Shelia	Teacher/Credit Recovery	34 years/1 year with GISD	Resignation/Career Change	5/30/2023
Lakeview Centennial High School	Turner, Audra	Teacher/Assistant Choir Director	8 years/6 year with GISD	Resignation/Other Texas School	6/2/2023

Professional  
Resignations Retirements - June 27, 2023

School/Dept.	Name	Job Title	Experience	Reasons	Effective Date
Liberty Grove Elementary School	Bishop, Erica	Teacher/4th Gr.	37 years with GISD	Retirement/TRS	5/30/2023
Lister Elementary School	Trevino, Takesha	Teacher/SPED ABC	3 years/2 years with GISD	Resignation/Other	5/30/2023
Luna Elementary School	Jones, Latrice	Teacher/SPED ECSE IDEA B	10 years/1 year with GISD	Resignation/Relocation	5/30/2023
Lyles Middle School	Henderson, Justin	Teacher/Art	1 year with GISD	Resignation/Other Texas School	5/30/2023
Lyles Middle School	McGruder, Caleb	Teacher/PE Coach	2 years with GISD	Resignation/Relocation	5/31/2023
Montclair Elementary School	Armstrong, Deborah	Teacher/2nd Gr.	18 years with GISD	Resignation/Other Texas School	7/31/2023
Naaman Forest High School	Bergman, Joshua	Teacher/ESL Coach	10 years/6 years with GISD	Resignation/Other Texas School	6/19/2023
Naaman Forest High School	Dominguez, Haydee	Teacher/Science	24 years with GISD	Resignation/Other Texas School	6/30/2023
Naaman Forest High School	Fowler, Jared	Teacher/Social Studies Coach	4 years with GISD	Resignation/Other Texas School	6/22/2023
Naaman Forest High School	Fuller, Melanie	Girls Athletic Coordinator Coach	20 years/11 years with GISD	Resignation/Other Texas School	6/23/2023
Naaman Forest High School	Harper, Angela	Teacher/Choir Director	8 years/7 years with GISD	Resignation/Other Texas School	6/2/2023
Naaman Forest High School	Liu, Taishen	Teacher/Mathematics	2 years with GISD	Resignation/Other Texas School	6/21/2023
Naaman Forest High School	Phillips, Whitney	Teacher/English	3 years with GISD	Resignation/Relocation	5/30/2023
Naaman Forest High School	Raine, Scott	Teacher/Mathematics	19 years with GISD	Retirement/TRS	5/30/2023
Naaman Forest High School	Woods, Zacchaeus	Teacher/SPED Content Mastery Inclusion	16 years/3 years with GISD	Resignation/Other Texas School	6/22/2023
North Garland High School	Fenlon, Rachael	Teacher/Social Studies Coach	4 years with GISD	Resignation/Other Texas School	6/8/2023
North Garland High School	Knesnik, Alex	Teacher/Technology Education	4 years with GISD	Resignation/Other Texas School	5/30/2023
Northlake Elementary School	Ascencio, Lilyanna	Teacher/1st Gr.	2 years with GISD	Resignation/Other Texas School	6/13/2023
Northlake Elementary School	Foster, Maureen	Teacher/Music	12 years/6 years with GISD	Resignation/Other Texas School	6/19/2023
Northlake Elementary School	Gillett, Mark	Teacher/5th Gr.	6 years/2 years with GISD	Resignation/Other Texas School	6/19/2023
O'Banion Middle School	Lebron Lozada, Jose	Teacher/Social Studies 7th & 8th Gr.	2 years with GISD	Resignation/Personal	6/20/2023
Park Crest Elementary School	Kramer, Amanda	Teacher/4th Gr.	9 years/2 years with GISD	Resignation/Personal	5/30/2023
Park Crest Elementary School	Sarmiento Hernandez, Alberto	Teacher/Bilingual 5th Gr.	20 years/11 years with GISD	Resignation/Relocation	6/13/2023
Pearson Elementary School	Dimaunahan, Jacquiline	Teacher/5th Gr.	13 years with GISD	Resignation/Other Texas School	6/23/2023
Pearson Elementary School	McCay, Amy	Diagnostician	19 years with GISD	Resignation/Other Texas School	5/31/2023
Research, Assessment, and Accountability	Garza-Garcia, Lizabeth	Coordinator Data Analysis Reporting	17 years/6 years with GISD	Resignation/Other Texas School	6/9/2023
Roach Elementary School	Isaac Betancourt, Yaritza	Teacher/Bilingual 3rd Gr.	8 years with GISD	Resignation/Personal	5/30/2023
Roach Elementary School	Marquez, Grace	Teacher/Bilingual 4th Gr.	4 years with GISD	Resignation/Moving out of State	5/30/2023
Rowlett Elementary School	Contreras, Alex	Teacher/2nd Gr.	21 years/8 years with GISD	Resignation/Relocation	5/30/2023
Rowlett High School	Ali, Syed	Teacher/Technology Education	9 years/8 years with GISD	Resignation/Personal	5/30/2023
Rowlett High School	Allen, Shanon	Teacher/Math	18 years/12 years with GISD	Resignation/Personal	5/30/2023
Rowlett High School	Burgess, Verona	Teacher/SPED VOC ADJ Coordinator	2 years/1 year with GISD	Resignation/Personal	6/2/2023
Rowlett High School	Lawson, Ashlie	Teacher/English	5 years/3 years with GISD	Resignation/Unsatisfied with Job	6/22/2023
Rowlett High School	Moore, Benjamin	Teacher/Health Science Career Prep	27 years with GISD	Retirement/TRS	5/31/2023
Rowlett High School	Sanders, Ariel	Teacher/SPED Content Mastery Inclusion Coach	8 years/6 years with GISD	Resignation/Personal	6/20/2023
Sachse High School	Crook, Melinda	Assistant Principal	27 years with GISD	Resignation/Other Texas School	6/30/2023
Sachse High School	Dale, Tiffany	Teacher/Health PE Coach	3 years/2 years with GISD	Resignation/Other Texas School	5/30/2023
Sachse High School	Morrison, Alicia	Teacher/SPED ALE	3 years/2 years with GISD	Resignation/Other Texas School	6/21/2023
Sachse High School	Pederson, Carrie	Teacher/English	13 years/11 years with GISD	Resignation/Other Texas School	5/30/2023
Schrade Middle School	Carr, Victor	Teacher/Social Studies 6th Gr. Coach	13 years/7 years with GISD	Resignation/Other Texas School	5/31/2023
Schrade Middle School	Childress, Joseph	Teacher/In School Suspension	11 years with GISD	Resignation/Personal	5/30/2023
Schrade Middle School	Perez, Gabriel	Teacher/Social Studies 7th & 8th Gr.	16 years/10 years with GISD	Resignation/Other Texas School	5/30/2023
Shorehaven Elementary School	Firley, John	Teacher/5th Gr.	18 years/17 years with GISD	Resignation/Other Texas School	6/16/2023
Shorehaven Elementary School	McCrary, Lindsay	Librarian	22 years/5 years with GISD	Resignation/Other Texas School	5/30/2023
Shugart Elementary School	Garbett, Timothy	Teacher/SPED ALE	3 years with GISD	Resignation/Professional Development	5/30/2023
Shugart Elementary School	Ramirez, Carmen	Teacher/Bilingual Kindergarten	11 years/5 years with GISD	Resignation/Other	5/30/2023
South Garland High School	Brown, Julia	Teacher/Agri Science Production	9 years/6 years with GISD	Resignation/Other Texas School	6/28/2023
South Garland High School	Dougherty, Hudson	Teacher/Assistant Band Director	4 years/2 years with GISD	Resignation/End of Assignment	5/30/2023
South Garland High School	Jones, Nikita	Assistant Principal	16 years/3 years with GISD	Resignation/Other Texas School	6/30/2023
South Garland High School	McCoy, Danny	Teacher/Social Studies Coach	3 years/1 year with GISD	Resignation/Other Texas School	5/30/2023
South Garland High School	Richardson, Keesheama	Teacher/Reassignment Room Coach	16 years/2 years with GISD	Other/Promotion	5/30/2023
South Garland High School	Rossing, Ryan	Teacher/Spanish	5 years with GISD	Resignation/Other Texas School	5/30/2023
South Garland High School	Schuyler, Brianne	Teacher/Social Studies	2 years with GISD	Resignation/Other Texas School	6/22/2023
South Garland High School	Taylor, Angelique	Campus Facilitator IDEA B	27 years/26 years with GISD	Resignation/Other Texas School	5/30/2023
Southgate Elementary School	Bautista, Christy	Teacher/Art	22 years/20 years with GISD	Resignation/Other Texas School	5/30/2023
Southgate Elementary School	Laird, Deina	Teacher/3rd Gr.	3 years/2 years with GISD	Resignation/Relocation	5/30/2023
Southgate Elementary School	Sutton, Rowan	School Nurse	4 years with GISD	Resignation/Personal	5/30/2023

Professional  
Resignations Retirements - June 27, 2023

<b>School/Dept.</b>	<b>Name</b>	<b>Job Title</b>	<b>Experience</b>	<b>Reasons</b>	<b>Effective Date</b>
Southgate Elementary School	Murphy, Lisa	Teacher/Prekindergarten SPED ECSE	15 years with GISD	Resignation/Relocation	6/20/2023
Spring Creek Elementary School	Ellis, Aubrie	Teacher/2nd Gr.	2 years with GISD	Resignation/Relocation	6/19/2023
Transportation	Jacobs, Stephen	Assistant Director Fleet Operations	1 year with GISD	Resignation/Personal	8/31/2023
Webb Middle School	Edwards, Mareco	Teacher/In School Suspension	5 years with GISD	Resignation/Relocation	5/31/2023
Williams Elementary School	Glenn, Irving	Assistant Principal	12 years/1 year with GISD	Resignation/Moving out of State	6/23/2022
Williams Elementary School	Lopez, Ruben	Principal	14 years/4 years with GISD	Resignation/Career Change	6/27/2023



## Garland Independent School District Board of Trustees

**Date of Meeting:** 6/27/2023

**Agenda Item:** Renewal of Shared Service Agreement with Mesquite Regional Day School for the Deaf

**Agenda Section:** Action Items

**Administrator Responsible:** Tanya Ramos  
Executive Director, Student Support & Specialized Services

### **Board Goal Objective:**

#### **OBJECTIVE A: EARLY LITERACY (Reading)**

Percent of students in grade 3 demonstrating early literacy as measured by Meets Grade Level performance on STAAR Reading.

#### **OBJECTIVE B: EARLY LITERACY (Writing)**

Percent of students in grade 4 demonstrating early literacy as measured by Meets Grade Level performance on STAAR Writing.

### **Superintendent's Goal:**

#### **Superintendent Goal #1 – Student Results**

Garland ISD will ensure ALL students graduate prepared for college, careers and life by increasing student performance measures, postsecondary readiness, and graduation rates and decreasing student management incidences.

### **Summary/Background Information:**

This contract meets the requirements set forth in the Division of Federal and State Education Policy, Texas Education Agency Regional Day School Program for the Deaf (RDSPD) Shared Services Arrangement (SSA) Procedures. Garland ISD is one of 11 districts in the Regional Day School for the Deaf program. This shared service agreement was presented to the District Affairs Committee.

### **Administrative Recommendations:**

Administration recommends approval.

# *Memo*

To: GISD School Board Trustees

From: Tanya Ramos, Executive Director, Student Support and Specialized Services

CC: Dr. Ricardo López, GISD Superintendent  
Dr. Susanna Russell, Chief Leadership Officer

Date: 6/27/23

Subject: Renewal of Shared Service Agreement with Mesquite Regional Day School for the Deaf

---

This contract meets the requirements set forth in the Division of Federal and State Education Policy, Texas Education Agency Regional Day School Program for the Deaf (RDSPD) Shared Services Arrangement (SSA) Procedures. The purpose of this Agreement is to create a cooperative arrangement whereby member districts may provide for efficient delivery of legally required special education and related services to eligible students who are deaf or hard of hearing in the Mesquite area. Any student in Garland ISD who is deaf or hard of hearing which severely impairs processing linguistic information through hearing, even with recommended amplification, and which adversely affects educational performance shall be eligible for consideration for the Mesquite RDSPD, subject to the Admissions, Review, and Dismissal (“ARD”) committee recommendations.

The Shared Services Agreement is provided for your review and consideration.



**MESQUITE INDEPENDENT SCHOOL DISTRICT**  
3819 Towne Crossing Boulevard, Mesquite, TX 75150

**Mesquite Regional Day School Program for the Deaf  
Shared Services Arrangement Agreement**

Mesquite Independent School District  
Crandall Independent School District  
Garland Independent School District  
Forney Independent School District  
Kaufman Independent School District  
Red Oak Independent School District  
Rockwall Independent School District  
Royse City Independent School District  
Sunnyvale Independent School District  
Terrell Independent School District  
Wills Point Independent School District

("member districts"), hereby agree to cooperatively operate their special education programs under the authority of Texas Education Code Chapter 29 and Texas Government Code Section 791.001 et. seq., as the MESQUITE REGIONAL DAY SCHOOL PROGRAM FOR THE DEAF ("Mesquite RDSPD").

Member districts agree that:

**1. General Covenants and Provisions**

1.1 The purpose of this Shared Services Arrangement Agreement ("SSA" or "Agreement") is to create a cooperative arrangement whereby member districts may provide for efficient delivery of legally required special education and related services to eligible students who are deaf or hard of hearing in the Mesquite area as indicated above. It is agreed and understood that any student who is deaf or hard of hearing which severely impairs processing linguistic information through hearing, even with recommended amplification, and which adversely affects educational performance shall be eligible for consideration for the Mesquite RDSPD, subject to the Admission, Review, and Dismissal ("ARD") committee's recommendations.

1.2 The member districts do not intend by entering into this Agreement, or otherwise, to create a separate or additional legal entity.

1.3 The Mesquite RDSPD's administrative offices will be located in Mesquite, Texas.

1.4 The special education program will be operated in compliance with federal and state law, including the Individuals with Disabilities Education Act, 20 U.S.C. §1401 et seq.; Section 504 of the Rehabilitation Act 1973, 29 U.S.C. §794; the Americans with Disabilities Act, 42 U.S.C. § 12101 et seq.; Chapter 29 of the Texas Education Code; Chapter 30 of the Texas Education Code; implementing regulations for all

applicable statutes; and the Mesquite RDSPD policies and operating guidelines approved by all member districts.

1.5 Mesquite RDSPD will operate under the Mesquite Independent School District ("Mesquite ISD" or "Fiscal Agent District") school calendar and under the policies and procedures of Mesquite ISD.

1.6 Students from districts other than those SSA Members who are parties to this Agreement may be considered for services upon written request to the Mesquite ISD Deaf Education Coordinator. A contract for services will be negotiated between Mesquite RDSPD and non-member districts, Member Districts or other non-member entities (e.g., charter schools). Non-members will be responsible for all costs under a separate agreement with Mesquite RDSPD if Mesquite RDSPD agrees to provide such services.

1.7 When an ARD Committee determines a student has a need for services from a certified teacher of the deaf or hard of hearing, the ARD Committee may refer the student to Mesquite RDSPD for either centralized or itinerant services. If placement at a centralized Mesquite RDSPD campus is needed in order to receive a free appropriate public education (FAPE), Mesquite RDSPD will provide a continuum of placement options from mainstream to specialized classrooms.

## **2. Management**

2.1 The Mesquite RDSPD shall be governed by the Cooperative Management Board composed of the special education director or designee of each member district. Such a management board will meet in October and February to review the shared services arrangement. Other meetings shall be scheduled as determined by the RDSPD Coordinator for Mesquite ISD whereby the Management Board may either meet as a whole or as a hoc sub-committee. The general responsibilities of the Management Board members shall include:

- a. Providing input on decision-making about the program;
- b. Regularly attending board meetings;
- c. Paying fees in a timely manner;
- d. Ensuring that Mesquite RDSPD students have access to reliable and timely transportation.

2.2 At the first annual management board meeting of the school year, the Board will elect a chairperson and a member to maintain official meeting minutes.

2.3 Unless otherwise provided herein, Management Board actions require the approval of a majority of a quorum of Member Districts. A quorum is defined as a majority of all of the Member Districts of the Mesquite RDSPD SSA. Each management board member present has only one vote.

2.4 The Mesquite RDSPD, through the Fiscal Agent Board, may purchase goods and services necessary to administer and operate the Mesquite RDSPD. All nonconsumable instructional materials shall be deemed property of the Mesquite RDSPD when such supplies and materials are purchased with RDSPD funds.

## **3. Personnel**

3.1 The chief administrator of the Mesquite RDSPD will be the RDSPD Coordinator. The RDSPD Coordinator shall serve under a contract with the Mesquite Independent School District and be subject to the personnel policies of the Fiscal Agent. Administrative decisions regarding operations of the instructional program, including but not limited to related services and staff developments, and approved budgeted expenditures consistent with Fiscal Agent policy are within the authority of the RDSPD Coordinator with approval of appropriate Fiscal Agent personnel. Fiscal Agent policy will determine the extent of the administrative authority of the RDSPD Coordinator.

3.2 The Special Education Director of each member district shall serve as deputy officers for public records for purposes of the Texas Public Information Act and the Local Government Records Act. For students enrolled in Mesquite ISD who attend the centralized deaf program, Mesquite ISD shall serve as an office for public records.

3.3 Mesquite RDSPD personnel (teachers, instructional assistants, interpreters, speech therapists, diagnosticians, audiologists, itinerant teachers and secretaries) are employed by and serve under contract with Mesquite ISD, and are subject to Mesquite ISD policies. All personnel will follow the Mesquite ISD salary schedule. Such personnel will be assigned according to need as determined by the RDSPD Coordinator with approval of the Executive Director of Special Education.

3.4 Any hearing on an employee grievance, termination, or nonrenewal is the responsibility of, and will be held in accordance with the policies of, Mesquite ISD.

#### **4. Fiscal Agent**

4.1 Mesquite ISD shall serve as the Fiscal Agent. Mesquite ISD acknowledges that it is an accredited Texas school district and that it offers services to students ages 0 - 22.

4.2 The Fiscal Agent is responsible for applying for, receiving, collecting, expending, and distributing all funds, regardless of source, in accordance with the budget adopted by the RDSPD Management Board. The Fiscal Agent shall provide accounting services, reports, and shall perform any other responsibilities required by Mesquite ISD policies.

4.3 The Fiscal Agent will account for salaries and expenses of Mesquite RDSPD personnel, Mesquite RDSPD operating expenses; IDEA, Part B funds; State Deaf Funds; and any other funding received for the purpose of furthering this program. The Fiscal Agent will maintain personnel records and payroll systems for all Mesquite RDSPD staff.

4.4 The Fiscal Agent will prepare and submit any reports or applications required by federal or state law or RDSPD policy.

4.5 The Fiscal Agent is solely responsible for reporting PEIMS data for all students that attend the centralized RDSPD on a full-time basis, even if the students are transfer students from another Member District. The Fiscal Agent will receive applicable average-daily-attendance associated with PEIMS reporting. Member Districts will be responsible for reporting PEIMS data for all students who participated in Mesquite RDSPD but do not attend a centralized RDSPD campus on a full-time basis and still attend school in the Member District in which they reside.

4.6 The Fiscal Agent may negotiate contracts with outside service providers for diagnostic and related services for students with disabilities in accordance with law and Fiscal Agent policies. The Fiscal Agent shall request ADA compliance by each service provider.

4.7 The Fiscal Agent must notify other member districts of any intention to withdraw as Fiscal Agent of the Co-op on or before December 31 preceding the end of last fiscal year it intends to serve as Fiscal Agent. It is agreed and understood that the withdrawing Fiscal Agent will notify TEA of its intent to withdraw as Fiscal Agent on or before December 31 preceding the end of the last fiscal year it intends to serve as Fiscal Agent. After a satisfactory independent audit of the Co-op's accounts, the transfer of Fiscal Agent status will become effective July 1.

## **5. Member Districts' General Obligations**

**5.1 Member districts agree that any funds assessed under Mesquite RDSPD policies or other legal requirements will be remitted within sixty (60) calendar days of receiving a statement from the Fiscal Agent.**

**5.2 Each member district will maintain locally and separately its own residential placement set-aside as described in 19 T.A.C. §89.61. Each member district will be liable for costs associated with its residentially placed students.**

**5.3 Each member district agrees to cooperate with the Fiscal Agent in maintaining the proper student records and PEIMS accounting for the Mesquite RDSPD operations.**

**5.4 Member districts shall provide Related Services to their students who reside within their district boundaries and attend the Mesquite RDSPD with Mesquite ISD. These services shall include evaluations, interpreting, direct, indirect, or consultative services in the areas of Occupational Therapy, Physical Therapy, Orientation and Mobility, Augmentative Communication, Assistive Technology, and Counseling. Districts who cannot provide these Related Services or evaluations may contract with Mesquite ISD for these services and be billed accordingly. General equipment for Physical Therapy, Occupational Therapy, or Adaptive Physical Education will be provided for member districts that contract with Mesquite ISD for related services. SSA members will be responsible for Vision instructional services and equipment.**

**5.5 Member districts will share the responsibility for enrolled deaf or hard of hearing students placed in Disciplinary Alternative Education Programs. Education of full-time RDSPD students will be the responsibility of the Mesquite RDSPD. Transportation will be the responsibility of the district in which the student resides.**

**Education of part-time students is the responsibility of the district in which the student resides. Mesquite RDSPD will provide education services to the student in the member district's DAEP placement in accordance with the student's ARD/IEP.**

**Education of deaf or hard of hearing students not enrolled and/or served by the Mesquite RDSPD at the time of placement in a DAEP will be the responsibility of the member district.**

**5.6 A member district may withdraw from the Co-op by providing the other member districts with written notice of its proposed action at least 30 days on or before the December 31st preceding the end of the school year which the member district intends to be its final year in the Co-op. Additionally, the member district seeking to withdraw shall submit such written notice-of-intent-to-withdraw to the Texas Education Agency prior to February 1st, as required. Upon delivery of such notice, the member's withdrawal from the Co-op shall be effective on the following June 30th, at the end of the Co-op's fiscal year. The withdrawing member district shall return to the Co-op any supplies, equipment, or fixtures in its possession that were purchased with the Co-op's funds, prior to or by the effective June 30th final day of the withdrawing member's participation in the Co-op. The member school districts further agree that any uncommitted surplus funds, after charges and liabilities, remaining in the Co-op's operating fund as of the June 30th date set forth above, shall be calculated, and the withdrawing member shall receive a proportionate share based upon a fraction, the numerator of which shall be the number of students enrolled in the RDSPD from the member districts, and the denominator of which shall be the total number of students enrolled in the RDSPD on the last day of the fall semester of the fiscal year, of such remaining balance, in full and complete payment for, and settlement to any legal and equitable rights and interests, if any, such withdrawing member may have in the Co-op's property or assets.**

Addition of new members or reconfiguration of this Agreement may only take place by unanimous consent of current members, including the Fiscal Agent. Any such reconfiguration may only be done by written agreement that describes how assets of the co-op will be distributed.

In the event the Co-op is dissolved, any uncommitted surplus funds, after charges and liabilities, remaining in the Co-op's operating fund shall be calculated, and the member districts shall receive a proportionate share based upon a fraction, the numerator of which shall be the number of students enrolled in the RDSPD from the member districts, and the denominator of which shall be the total number of students enrolled in the RDSPD on the last day of the fall semester of the fiscal year, of such remaining balance, in full and complete payment for, and settlement of; any legal and equitable rights and interests, if any, such member district may have in the co-op's property or assets.

## **6. Fiscal Practices**

6.1 The Mesquite RDSPD will operate on a budget prepared by the Fiscal Agent and reviewed and adopted by the management board. The special education director of each member district shall ensure that the respective share to be contributed to the RDSPD shall be included in the budgets adopted by the member districts' boards of trustees. The budget shall be prepared in accordance with guidelines established by the Texas Education Agency.

6.2 Administrative costs, including, but not limited to, all costs and salaries related to the coordinator, classroom teachers, itinerant teachers, interpreters, instructional assistants, diagnosticians, audiologists, and Regional Day School office staff, equipment costs including but not limited to hearing aid maintenance for all deaf or hard of hearing students and FM equipment for centralized deaf or hard of hearing students, equipment for itinerant and parent infant teachers as well as any uncontrollable costs incurred by the Mesquite ISD over and above the amount of state deaf and/or federal funds, if any, shall be divided among member districts based upon the number of students from each member district enrolled in the RDSPD on the last day of the fall semester. Students enrolled after this date will not be assessed a fee for the school year.

6.3 Should a student move from one Member District to another Member District, billing shall be prorated at a daily rate for each district where the student resides.

6.4 Member districts will be notified in writing by February 15 of the fiscal year regarding the excess costs to be charged back to member districts and what the maximum total of their shared excess costs are estimated to be. Adjustments to the excess costs, if any, will be reflected in August to reflect changes in actual program costs.

6.5 Itinerant services provided to member districts will be charged at a per pupil rate to be set by the Fiscal Agent when preparing the budget and reviewed and approved by the management board.

6.6 The RDSPD's accounts will be audited annually by the independent auditor for the Fiscal Agent.

## **7. Risk of Loss**

7.1 Except as otherwise provided herein, each member district bears its own risk of loss. "Loss" includes, but is not limited to, damage to or loss of personal or real property, costs of administrative hearings, litigation expenses, awards of actual damages, court costs, attorney fees, and settlement costs. Except as otherwise provided herein, costs of administrative hearings shall be the responsibility of the member district in which the student resides.

7.2 Each member district will insure its owned or leased vehicles used in the transportation of students with disabilities for the statutory maximum limits of school district liability for motor vehicle accidents.

## **8. Transportation**

8.1 Each member district bears responsibility for providing or contracting for the transportation of each of its transportation-eligible students to each facility at which services are provided. Transportation provided by member districts includes: transportation to and from school, to educational cluster sites and educational assessment for eligibility. Transportation for ESY Services or Acceleration Services in accordance with ARD recommendations is also the responsibility of the member district.

## **9. Legal Responsibilities**

9.1 Except as otherwise provided herein, the member district who serves as the LEA shall be solely responsible for the provision of a FAPE.

9.2 Except as otherwise provided in Sections 9.3 and 9.6, the member districts wherein the student resides is responsible for legal costs, court costs, and attorney fees resulting from litigation, including due process hearings, and from investigations by state or federal agencies, directly involving that student, and shall have the right to select the attorney to represent such member district and control the defense of such action.

9.3 If the Co-op is named party in legal action, each member district will be responsible for an equal share of the costs. The Fiscal Agent shall have the right to designate the attorney to represent the Co-op and control the defense of such action.

9.4 Each Member District shall be responsible for legal fees incurred due to complaints, grievances, or litigation arising from an employee with whom the district has a contract or with whom the district has an employment relationship and shall have the right to select the attorney to represent such member district and control the defense of such action.

9.5 The legal responsibilities stated herein shall survive the expiration of this Agreement should litigation arise from events that occurred during the term of the Agreement.

9.6 Should the Fiscal Agent incur costs as a result of any litigation against the Co-op, each member district will be responsible for an equal share of the costs. The Fiscal Agent shall have the right to designate the attorney to represent the Co-op and control the defense of such action.

9.7 The member districts of this SSA agree to negotiate in good faith in an effort to resolve any dispute related to this Agreement that may arise from the member districts. If the dispute cannot be resolved by negotiations, the dispute shall be submitted to mediation before resorting to litigation. If the need for mediation arises, a mutually acceptable mediator shall be chosen by the parties to the dispute who shall share the cost of mediation services based upon an equal split between the member districts. Mediation is a voluntary dispute resolution process in which the parties to the dispute meet with an impartial person, called a mediator, who would help to resolve the dispute informally and confidentially. Mediators facilitate the resolution of disputes but cannot impose binding decisions. The parties to the dispute must agree before any settlement is binding.

## **10. The Agreement**

10.1 This Agreement will be automatically renewed by each member district annually unless notification of withdrawal is given by a member district or the program is otherwise terminated by action of TEA.

10.2 This Agreement supersedes all previous agreements among the parties in relation to the operation of the Mesquite RDSPD and responsibilities under any prior Mesquite RDSPD agreement.

**10.3 This Agreement will apply to and bind the representatives and successors in interest of the parties to this Agreement. This Agreement may be modified to the extent such is agreed to by all parties.**

**10.4 This Agreement is governed by the laws of the State of Texas.**

**10.5 If any provision of this Agreement becomes or is held violative of any law or unenforceable, then the invalidity of that provision will not invalidate the remaining sections of this Agreement and remain in effect.**

**10.6 Citations of and references to any specific federal or state statute or administrative regulation in this Agreement include any amendment to or successor of the statute or regulation.**

**10.7 It is understood and agreed that this Agreement may be executed in a number of identical counterparts, each of which shall be deemed an original for all purposes.**

**10.8 Any Party may terminate this Agreement at any time, with or without cause, by giving the other party written notice of its decision to terminate at least 45 business days prior to termination.**

## MESQUITE RDSPD TUITION RATES & FEES

Full-time RDSPD Student (cluster campus)	\$15,000/yr
Full-time RDSPD LIFE Skills Student (cluster campus)	\$17,000/yr
Direct Itinerant Services (including infants)	\$4,000/yr
<ul style="list-style-type: none"> <li>• An additional \$1,000 per itinerant student will be charged for transportation fee per year</li> </ul>	\$1,000/yr
Indirect/Consult Itinerant Services (including infants)	\$1,000/yr
<ul style="list-style-type: none"> <li>• If the home district provides indirect or consult services to a student, the home district will be charged an additional \$300 per evaluation completed for a Language and Communication Evaluation</li> </ul>	\$300/evaluation
Initial or Additional Request for a Language & Communication Evaluation Birth - 21 years	\$300/evaluation
Full Evaluation	\$600/evaluation
Contract Service: Audiological Evaluation	\$50/evaluation
Contract Service: Assistive Technology Evaluation	\$150/evaluation
Contract Service: Occupational Therapy Evaluation	\$150/evaluation
Contract Service: Physical Therapy Evaluation	\$150/evaluation
Contract Service: <ul style="list-style-type: none"> <li>• Psychological Evaluation</li> <li>• Functional Behavior Assessment</li> <li>• Autism Evaluation</li> <li>• Counseling Evaluation</li> <li>• In-Home Training Evaluation</li> <li>• Parent Training Evaluation</li> <li>• Social Skills Evaluation</li> </ul>	\$155.25/hr up to a maximum of 8 hours totaling \$1,242.00
Contract Service: Speech Impairment Evaluation	\$150/evaluation
Contract Service: Adaptive PE Evaluation	\$150/evaluation
Contract Service: Vision Impairment Evaluation	\$150/evaluation
Contract Service: Physical Therapy Indirect/Consult Session	\$100/session
Contract Service: Physical Therapy Direct Service Session	\$200/session
Contract Service: Occupational Therapy Indirect/Consult Session	\$100/session
Contract Service: Occupational Therapy Direct Service Session	\$200/session
Contract Service: In-Home Training provided by a certified teacher of the deaf or hard of hearing	\$25/hr
Contract Service: Certified teacher of the deaf and hard of hearing attend an ARD meeting outside of Mesquite ISD contract days/time.	\$25/hr

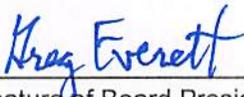
**Special Education Shared Services Arrangement  
Mesquite Independent School District  
And Member Districts**

The Shared Services Arrangement (SSA) for the Mesquite Regional Day School Program for the Deaf is entered into between the MESQUITE INDEPENDENT SCHOOL DISTRICT and the other member districts. This SSA has been approved by Mesquite Independent School District's Board of Trustees.

Mesquite Independent School District

Greg Everett

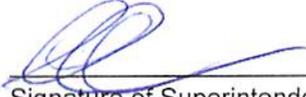
\_\_\_\_\_  
Name of Board President



\_\_\_\_\_  
Signature of Board President

Dr. Ángel Rivera

\_\_\_\_\_  
Name of Superintendent



\_\_\_\_\_  
Signature of Superintendent

April 3, 2023  
Date

April 3, 2023  
Date

**Special Education Shared Services Arrangement  
Mesquite Independent School District  
And Member Districts**

The Shared Services Arrangement (SSA) for the Mesquite Regional Day School Program for the Deaf is entered into between the MESQUITE INDEPENDENT SCHOOL DISTRICT and the other member districts. This SSA has been approved by Mesquite Independent School District's Board of Trustees.

**Crandall Independent School District**

\_\_\_\_\_  
Name of Board President

\_\_\_\_\_  
Name of Superintendent

\_\_\_\_\_  
Signature of Board President

\_\_\_\_\_  
Signature of Superintendent

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date

\_\_\_\_\_ Crandall Independent School District will provide related services to the students that attend the Mesquite Regional Day School Program for the Deaf in Mesquite ISD.

\_\_\_\_\_ Crandall Independent School District will not provide related services to the students that attend the Mesquite Regional Day School Program for the Deaf in Mesquite ISD and wishes to be billed back for these services that Mesquite ISD will provide to our students.

**Special Education Shared Services Arrangement  
Mesquite Independent School District  
And Member Districts**

The Shared Services Arrangement (SSA) for the Mesquite Regional Day School Program for the Deaf is entered into between the MESQUITE INDEPENDENT SCHOOL DISTRICT and the other member districts. This SSA has been approved by Mesquite Independent School District's Board of Trustees.

**Garland Independent School District**

\_\_\_\_\_  
Name of Board President

\_\_\_\_\_  
Name of Superintendent

\_\_\_\_\_  
Signature of Board President

\_\_\_\_\_  
Signature of Superintendent

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date

\_\_\_\_\_ Garland Independent School District will provide related services to the students that attend the Mesquite Regional Day School Program for the Deaf in Mesquite ISD.

\_\_\_\_\_ Garland Independent School District will not provide related services to the students that attend the Mesquite Regional Day School Program for the Deaf in Mesquite ISD and wishes to be billed back for these services that Mesquite ISD will provide to our students.

**Special Education Shared Services Arrangement  
Mesquite Independent School District  
And Member Districts**

The Shared Services Arrangement (SSA) for the Mesquite Regional Day School Program for the Deaf is entered into between the MESQUITE INDEPENDENT SCHOOL DISTRICT and the other member districts. This SSA has been approved by Mesquite Independent School District's Board of Trustees.

**Forney Independent School District**

\_\_\_\_\_  
Name of Board President

\_\_\_\_\_  
Name of Superintendent

\_\_\_\_\_  
Signature of Board President

\_\_\_\_\_  
Signature of Superintendent

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date

\_\_\_\_\_ Forney Independent School District will provide related services to the students that attend the Mesquite Regional Day School Program for the Deaf in Mesquite ISD.

\_\_\_\_\_ Forney Independent School District will not provide related services to the students that attend the Mesquite Regional Day School Program for the Deaf in Mesquite ISD and wishes to be billed back for these services that Mesquite ISD will provide to our students.

**Special Education Shared Services Arrangement  
Mesquite Independent School District  
And Member Districts**

The Shared Services Arrangement (SSA) for the Mesquite Regional Day School Program for the Deaf is entered into between the MESQUITE INDEPENDENT SCHOOL DISTRICT and the other member districts. This SSA has been approved by Mesquite Independent School District's Board of Trustees.

**Kaufman Independent School District**

\_\_\_\_\_  
Name of Board President

\_\_\_\_\_  
Name of Superintendent

\_\_\_\_\_  
Signature of Board President

\_\_\_\_\_  
Signature of Superintendent

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date

\_\_\_\_\_ Kaufman Independent School District will provide related services to the students that attend the Mesquite Regional Day School Program for the Deaf in Mesquite ISD.

\_\_\_\_\_ Kaufman Independent School District will not provide related services to the students that attend the Mesquite Regional Day School Program for the Deaf in Mesquite ISD and wishes to be billed back for these services that Mesquite ISD will provide to our students.

**Special Education Shared Services Arrangement  
Mesquite Independent School District  
And Member Districts**

The Shared Services Arrangement (SSA) for the Mesquite Regional Day School Program for the Deaf is entered into between the MESQUITE INDEPENDENT SCHOOL DISTRICT and the other member districts. This SSA has been approved by Mesquite Independent School District's Board of Trustees.

Red Oak Independent School District

\_\_\_\_\_  
Name of Board President

\_\_\_\_\_  
Name of Superintendent

\_\_\_\_\_  
Signature of Board President

\_\_\_\_\_  
Signature of Superintendent

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date

\_\_\_\_\_ Red Oak Independent School District will provide related services to the students that attend the Mesquite Regional Day School Program for the Deaf in Mesquite ISD.

\_\_\_\_\_ Red Oak Independent School District will not provide related services to the students that attend the Mesquite Regional Day School Program for the Deaf in Mesquite ISD and wishes to be billed back for these services that Mesquite ISD will provide to our students.

**Special Education Shared Services Arrangement  
Mesquite Independent School District  
And Member Districts**

The Shared Services Arrangement (SSA) for the Mesquite Regional Day School Program for the Deaf is entered into between the MESQUITE INDEPENDENT SCHOOL DISTRICT and the other member districts. This SSA has been approved by Mesquite Independent School District's Board of Trustees.

Rockwall Independent School District

\_\_\_\_\_  
Name of Board President

\_\_\_\_\_  
Name of Superintendent

\_\_\_\_\_  
Signature of Board President

\_\_\_\_\_  
Signature of Superintendent

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date

\_\_\_\_\_ Rockwall Independent School District will provide related services to the students that attend the Mesquite Regional Day School Program for the Deaf in Mesquite ISD.

\_\_\_\_\_ Rockwall Independent School District will not provide related services to the students that attend the Mesquite Regional Day School Program for the Deaf in Mesquite ISD and wishes to be billed back for these services that Mesquite ISD will provide to our students.

**Special Education Shared Services Arrangement  
Mesquite Independent School District  
And Member Districts**

The Shared Services Arrangement (SSA) for the Mesquite Regional Day School Program for the Deaf is entered into between the MESQUITE INDEPENDENT SCHOOL DISTRICT and the other member districts. This SSA has been approved by Mesquite Independent School District's Board of Trustees.

Royse City Independent School District

\_\_\_\_\_  
Name of Board President

\_\_\_\_\_  
Name of Superintendent

\_\_\_\_\_  
Signature of Board President

\_\_\_\_\_  
Signature of Superintendent

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date

\_\_\_\_\_ Royse City Independent School District will provide related services to the students that attend the Mesquite Regional Day School Program for the Deaf in Mesquite ISD.

\_\_\_\_\_ Royse City Independent School District will not provide related services to the students that attend the Mesquite Regional Day School Program for the Deaf in Mesquite ISD and wishes to be billed back for these services that Mesquite ISD will provide to our students.

**Special Education Shared Services Arrangement  
Mesquite Independent School District  
And Member Districts**

The Shared Services Arrangement (SSA) for the Mesquite Regional Day School Program for the Deaf is entered into between the MESQUITE INDEPENDENT SCHOOL DISTRICT and the other member districts. This SSA has been approved by Mesquite Independent School District's Board of Trustees.

Sunnyvale Independent School District

\_\_\_\_\_  
Name of Board President

\_\_\_\_\_  
Name of Superintendent

\_\_\_\_\_  
Signature of Board President

\_\_\_\_\_  
Signature of Superintendent

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date

\_\_\_\_\_ Sunnyvale Independent School District will provide related services to the students that attend the Mesquite Regional Day School Program for the Deaf in Mesquite ISD.

\_\_\_\_\_ Sunnyvale Independent School District will not provide related services to the students that attend the Mesquite Regional Day School Program for the Deaf in Mesquite ISD and wishes to be billed back for these services that Mesquite ISD will provide to our students.

**Special Education Shared Services Arrangement  
Mesquite Independent School District  
And Member Districts**

The Shared Services Arrangement (SSA) for the Mesquite Regional Day School Program for the Deaf is entered into between the MESQUITE INDEPENDENT SCHOOL DISTRICT and the other member districts. This SSA has been approved by Mesquite Independent School District's Board of Trustees.

Terrell Independent School District

\_\_\_\_\_  
Name of Board President

\_\_\_\_\_  
Name of Superintendent

\_\_\_\_\_  
Signature of Board President

\_\_\_\_\_  
Signature of Superintendent

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date

\_\_\_\_\_ Terrell Independent School District will provide related services to the students that attend the Mesquite Regional Day School Program for the Deaf in Mesquite ISD.

\_\_\_\_\_ Terrell Independent School District will not provide related services to the students that attend the Mesquite Regional Day School Program for the Deaf in Mesquite ISD and wishes to be billed back for these services that Mesquite ISD will provide to our students.

**Special Education Shared Services Arrangement  
Mesquite Independent School District  
And Member Districts**

The Shared Services Arrangement (SSA) for the Mesquite Regional Day School Program for the Deaf is entered into between the MESQUITE INDEPENDENT SCHOOL DISTRICT and the other member districts. This SSA has been approved by Mesquite Independent School District's Board of Trustees.

Wills Point Independent School District

\_\_\_\_\_  
Name of Board President

\_\_\_\_\_  
Name of Superintendent

\_\_\_\_\_  
Signature of Board President

\_\_\_\_\_  
Signature of Superintendent

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date

\_\_\_\_\_ Wills Point Independent School District will provide related services to the students that attend the Mesquite Regional Day School Program for the Deaf in Mesquite ISD.

\_\_\_\_\_ Wills Point Independent School District will not provide related services to the students that attend the Mesquite Regional Day School Program for the Deaf in Mesquite ISD and wishes to be billed back for these services that Mesquite ISD will provide to our students.



## Garland Independent School District Board of Trustees

**Date of Meeting:** 06/27/2023

**Agenda Item:** Annual Special Education Camera Activation Resolution

**Agenda Section:** Action Item

**Administrator Responsible:** Tanya Ramos, Executive Director, Student Support & Specialized Services

### **Board Goal Objective:**

#### **Objective H: Student Management**

Percent of discretionary exclusionary consequences as measured by ISS, OSS, and DAEP.

### **Superintendent's Goal:**

#### **Superintendent Goal #5 – District Management**

The superintendent demonstrates effective planning and management of the district administration, finances, operations, and personnel.

#### **Superintendent Goal #6 – Community Relations & Relationship Building**

The superintendent maintains a positive and productive working relationship with District employees and the community.

### **Summary/Background Information:**

Information on activating cameras for self-contained classrooms for the 2023-2024 school year in the form of a resolution for Board consideration. This resolution will include a request for the Board to have these cameras activated for the 2023-2024 school year, as cameras are deactivated every summer,

### **Administrative Recommendations:**

Administration recommends approval

**A RESOLUTION OF THE BOARD OF TRUSTEES OF THE GARLAND  
INDEPENDENT SCHOOL DISTRICT TO CONDUCT VIDEO AND AUDIO  
SURVEILLANCE IN SELF-CONTAINED CLASSROOMS**

**WHEREAS**, in order to promote student safety in special education self-contained classrooms, the Garland Independent School District seeks to enable video and audio surveillance in existing classrooms where cameras have already been placed;

**WHEREAS**, Texas Education Code 29.022, provides that a Board of Trustees may request cameras for self-contained classrooms or special education settings at multiple campuses. As of this date, there are 328 cameras currently installed at various campuses within the District.

**WHEREAS**, there should not be a significant cost associated with this resolution, as this resolution will allow existing cameras in self-contained classrooms to be activated on the first day of instruction of the 2023-2024 school year. The camera surveillance will remain activated until the last day of instruction for the 2023-2024 school year.

**NOW, THEREFORE, BE IT RESOLVED:**

1. That the findings and recitals in the preamble of this Resolution are hereby found to be true and correct and are hereby approved and adopted.
2. The Board of Trustees of Garland Independent School District commits to promoting student safety in special education self-contained classrooms;
3. This Resolution shall take effect immediately upon its passage to illustrate Garland Independent School District's commitment to student safety;
4. All cameras currently located in special education self-contained classrooms will be activated on the first day of the 2023-2024 school year and remain activated until the last day of instruction of the 2023-2024 school year.

PASSED AND ADOPTED this 27th day of June, 2023.

By:

\_\_\_\_\_  
Linda Griffin, President

ATTEST:

By:

\_\_\_\_\_  
Johnny Beach., Secretary



## Garland Independent School District Board of Trustees

**Date of Meeting:** June 27, 2023

**Agenda Item:** Attendance Waivers for Low Attendance and Missed

**Agenda Section:** Action Item

**Administrator Responsible:** Dr. Babetta Hemphill  
Executive Director  
Student Services & School Choice

### **Summary/Background Information:**

Presentation of the Low Attendance and Missed School Day Waivers

Under Texas Education Code (TEC) §7.056, Waivers and Exemptions,

- (a) Except as provided by Subsection (e), a school district may apply to the commissioner for a waiver of a requirement, restriction, or prohibition imposed by this code or rule of the board or commissioner.
- (b) The school district must submit an application to the commissioner not later than the 31st day before the district intends to take action requiring a waiver.

Due to the widely perceived threat of harm to students on May 3-5, 2023, attendance was low at Garland and Sachse High School. We are requesting that the Commissioner waive the low attendance for the day. Additionally, Stephens Elementary was closed on April 11, 2023, due to a power outage affecting the campus and surrounding area. We must request a missed school day waiver to account for the lost day of instruction.

### **Administrative Recommendations:**

Administration recommends approval of the Low Attendance and Missed School Day Waiver requests.

# *Memo*

To: GISD School Board Trustees

From: Dr. Babetta Hemphill, Executive Director of Student Services and School Choice

CC: Dr. Ricardo López, GISD Superintendent  
Dr. Susanna Russell, GISD Chief Leadership Officer

Date: June 27, 2023

Subject: Low Attendance and Missed Instructional Day Waivers

---

During the upcoming School Trustee District Affairs Committee Meeting scheduled for Tuesday, June 13, 2023, Trustees will be presented with information regarding the district's waiver for a missed instructional day on April 11, 2023, at Stephens Elementary due to a power outage affecting the campus and surrounding area. Per the *Student Attendance Accounting Handbook* §3.8.1.3 –

If weather, safety, or health issues cause the district to fall short of the required number of minutes/days beyond the additional minutes/days already built into the adopted school calendar for makeup minutes/days, a missed school day waiver application must be submitted using TEA's automated waiver application system.

Additionally, §3.8.1.4 of the *Student Attendance Accounting Handbook* states -

For a day when school was held but attendance was at least 10 percentage points below the overall average attendance rate for your district or the applicable campus for the prior year because of issues related to inclement weather, health, or safety, your district may apply for a waiver to have the day excluded from ADA and FSP funding calculations.

Due to the widely perceived threat of harm to students on May 3-5, 2023, attendance was low at Garland High School. We will seek a waiver for three days.

We look forward to sharing this information for your review and consideration.

The administration recommends approval of this waiver at the June 27, 2023, Board Meeting.



## Garland Independent School District Board of Trustees

**Date of Meeting:** June 27, 2023

**Agenda Item:** Recommended 2023-2024 New Course Offerings

**Agenda Section:** Action Item

**Administrator Responsible:** Dr. Kimberly Caddell, Assistant Superintendent, C&I

### Board Goal Objective:

#### **OBJECTIVE A: EARLY LITERACY (Reading)**

Percent of students in grade 3 demonstrating early literacy as measured by Meets Grade Level performance on STAAR Reading.

#### **OBJECTIVE B: ENGLISH LANGUAGE ACQUISITION**

Percent of ELL students demonstrating English language acquisition, as measured by yearly progress indicator on the Texas English Language Proficiency Assessment System (TELPAS).

#### **OBJECTIVE C: SCIENTIFIC UNDERSTANDING**

Percent of students in grade 8 demonstrating scientific understanding as measured by Meets Grade Level performance on STAAR Science.

#### **OBJECTIVE D: MATHEMATICAL PROFICIENCY**

Percent of students demonstrating mathematical proficiency as measured by Meets Grade Level performance by the end of grade 9 on STAAR Algebra I EOC.

#### **OBJECTIVE E: POSTSECONDARY READINESS (SAT Exams)**

Percent of students demonstrating postsecondary readiness exam success, as measured by meeting college ready benchmarks through 11TH grade SAT School Day.

#### **OBJECTIVE F: POSTSECONDARY READINESS (AP Exams)**

Percent of students demonstrating postsecondary readiness exam success, as measured by AP exams with qualifying criterion scores.

#### **OBJECTIVE H: GRADUATION OUTCOMES**

Percent of students successfully completing graduation and College, Career, Military Ready (CCM-R) requirements.

### Superintendent's Goal:

**Superintendent Goal #1 – Student Results**

Garland ISD will ensure ALL students graduate prepared for college, careers and life by increasing student performance measures, postsecondary readiness, and graduation rates and decreasing student management incidences.

**Superintendent Goal #4 – Educational Leadership**

The superintendent provides leadership and direction for an educational system that is based on desired student achievement.

**Superintendent Goal #5 – District Management**

The superintendent demonstrates effective planning and management of the district administration, finances, operations, and personnel.

**Summary/Background Information:**

During this agenda item, school trustees will receive information regarding additional new course offerings for the 2023-2024 school year. As required by EH(LOCAL), all courses of study to be added or deleted and any basic alteration of course content must be reviewed by the Superintendent or designee annually, and recommendations shall be submitted to the Board for approval. Course offerings for secondary students shall be listed each year in the middle and high school course guides and in supplementary course bulletins for magnet programs.

This additional new course request approval is being requested to address recent course updates by the State Board of Education (SBOE), as well as update legacy courses to award state course credit and honors grade point weights.

Current course guides are maintained on the District's website:

<https://www.garlandisd.net/content/course-guides>

There have been no changes to this information since it was presented to the Academic & District Affairs Committee on June 13, 2023.

**Administrative Recommendations:**

Administration recommends approval.

# *Memo*

To: GISD School Board Trustees

From: Dr. Kimberly Caddell, Assistant Superintendent of Curriculum & Instruction

CC: Dr. Ricardo López, GISD Superintendent  
Dr. Jason Adams, GISD Chief Academic Office  
Dr. Susanna Russell, GISD Chief Leadership Officer

Date: June 27, 2023

Subject: Recommended 2023-2024 New Course Offerings

---

During the upcoming meeting of the District Affairs Committee of the GISD School Board scheduled for Tuesday, June 13, 2023, Trustees will be asked to consider new secondary course requests for the 2023-2024 school year. This will be a supplementary presentation to the course requests sought in January 2023. As a reminder, the new course request process occurs annually and is presented to Trustees for review and approval as required by EH (LOCAL).

In advance of the presentation, we've prepared the following documents for your review:

- A draft of the presentation to be shared during the meeting;
- A graphical display of the course request process updated in September 2021;
- A choice of subject timeline that shows the process of translating course offerings into student course selections and class schedules for the upcoming school year; and
- Course request forms for two of the six new courses being requested; the other four requests are submitted in order to award state credit and honors grade point weights for existing courses.

The course request forms provide Trustees with preliminary insights into potential staffing and budget impacts of new course additions, as well as justifications for course additions and implications for replacing other outdated courses. We believe these forms provide Trustees with the information necessary to assist with making informed decisions about the adoption of new courses.

Once approved, new courses are added to the secondary course guides. Virtual copies of the course guides are maintained on our district website at <https://garlandisd.net/academics-ccmr/course-guides>

We are looking forward to the opportunity to share this information with you and answer any questions you may have.

# Recommended 2023-2024 New Course Offerings

Presentation to GISD School Board

June 27, 2023

Dr. Kimberly Caddell, Assistant Superintendent of C&I



GISD

## Course Request Committee

**Dr. Kimberly Caddell**  
Assistant Superintendent, C&I

**Dr. Tiffany Gilmore**  
Director, Guidance & Counseling

**Dr. Melissa Hill**  
Director, Teaching & Learning Development

**Coleman Bruman**  
Director, Career & Technical Education

**Joseph Figarelli**  
Director, Fine Arts

**Christi Allen**  
Assistant Director, Office of Innovation

**Amy Montgomery**  
Director, Data & Administrative Systems

**Tamara Stovall**  
Facilitator, Data & Administrative Systems





# Why new courses?

## Board Policy EH (LOCAL)

Curriculum Adoption: All courses of study to be added or deleted and any basic alteration of course content must be reviewed by the Superintendent or designee annually, and recommendations shall be submitted to the Board for approval. Course offerings for secondary students shall be listed each year in the middle and high school course guides and in supplementary course bulletins for magnet programs.

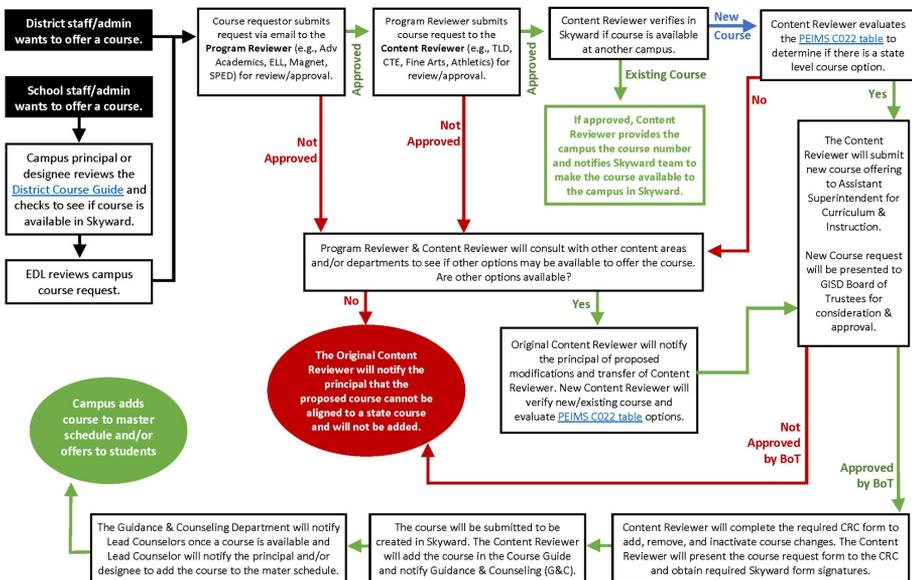


# Garland ISD Course Request Process



## Course Review Committee (CRC)

# Course Request Process





# Additional Recommended 2023-2024 New Course Offerings



## SBOE Newly Adopted Courses for 23-24

*Implementation of any course listed is contingent upon course selection by the students, as well as availability of staff and budget to support course.*

Course Title (PEIMS course code)	Grade Level	Credits	GPA Level	School	Staff Cost	Instructional Materials Cost
Career & College Explorations (PEIMS #tbd)	7-8	n/a	n/a	All Middle Schools	\$0-use current staff	\$0-use existing resources
Personal Financial Literacy & Economics (PEIMS #03380083)	11-12	1.0	R-regular	All High Schools	\$0-use current staff	\$0-use existing resources

# Realignment of Current Courses beginning 23-24

Implementation of any course listed is contingent upon course selection by the students, as well as availability of staff and budget to support course.

Course Title (PEIMS course code)	Grade Level	Credits	GPA Level	School	Staff Cost	Instructional Materials Cost
Humanities - Second Time Taken (PEIMS #03221610) [ACDEC II - 10511]	9-12	1.0	H - Honors	All Middle Schools	\$0-use current staff	\$0-ACDEC instructional materials already built into budget
Independent Study in Speech - Second Time Taken (PEIMS #03241210) [ACDEC IV - 10514]	11-12	1.0	H - Honors	All High Schools	\$0-use current staff	\$0-ACDEC instructional materials already built into budget
Independent Study in Speech - Third Time Taken (PEIMS #03241220) [ACDEC V - new local ID pending]	12	1.0	H - Honors	All High Schools	\$0-use current staff	\$0-ACDEC instructional materials already built into budget
Public Speaking I (PEIMS #03240900) [10325 - Debate IV Honors]	12	1.0	H - Honors	All High Schools	\$0-use current staff	\$0-use existing resources

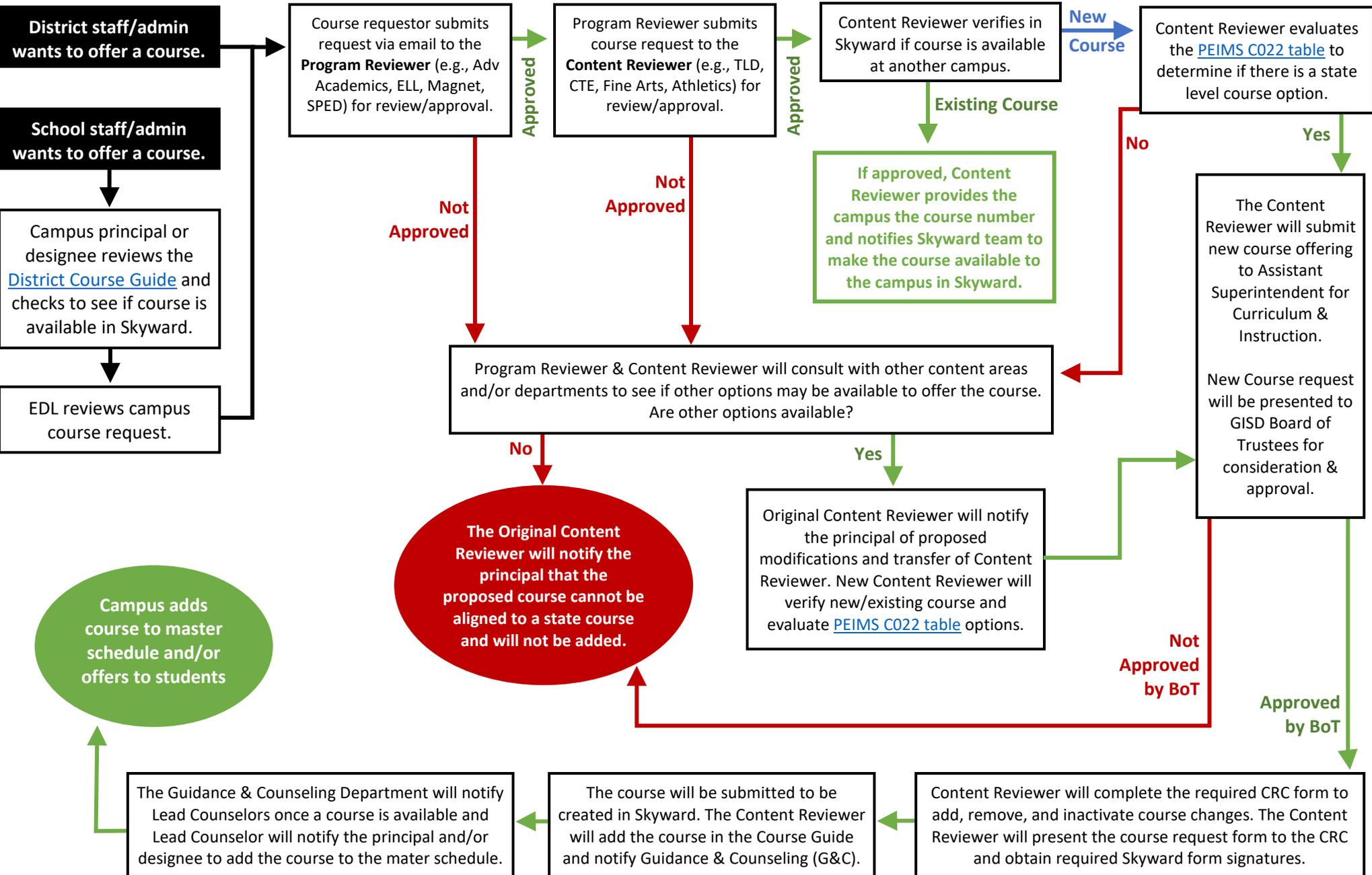


  
**Recommended  
2023-2024  
New Course  
Offerings ...  
Questions?**

For more information on GISD secondary courses, see  
<https://garlandisd.net/academics-ccmr/course-guides>

# Garland ISD Course Request Process

## Course Review Committee (CRC)





## 2023-2024 Choice of Subject Timeline

Month	Activity	Due Date(s)	Completed
October	<b><u>2023-2024 Course Request Window</u></b> *Course requests will be reviewed by the Content Reviewers, Program Reviewers, and the Course Request Committee for approval. New to-district courses will also be reviewed and approved by the GISD Board of Trustees.	September 19, 2022 - October 28, 2022	<input type="checkbox"/>
	<b><u>8<sup>th</sup> Grade Class of 2027</u></b> Canvas Course released to parents via Skyward	October 24, 2022	<input type="checkbox"/>
	<b>Explore Garland ISD Event</b>	November 4, 2022	<input type="checkbox"/>
November	<b>8<sup>th</sup> Grade Career Assessment &amp; Presentation</b> *Career assessment results will be provided to Office of Innovation & CTE Department for magnet/program recruitment (MS Counseling Task)	November 8, 2022	<input type="checkbox"/>
	<b>8th Grade Explore Field Trip Garland ISD</b>	November 9-10, 2022	<input type="checkbox"/>
December	<b>Course Requests Presented to District Affairs Committee</b> *New Courses will be added to Course Guide, Skyward Curriculum Master and emailed to APs & Counselors following Board approval	December 13, 2023	<input type="checkbox"/>
January	<b>Clone Course Master in Skyward</b>	January 3, 2023	<input type="checkbox"/>
	<b>Grades 1-12 Choice of School &amp; Magnet Window Opens</b>	January 6, 2023	<input type="checkbox"/>
	<b>Curriculum Course Availability Review &amp; Department Course Update Videos will be Available for Viewing</b> on the <a href="#">G &amp; C Counseling Site</a> (Principal/Assistant Principal and Counselor Task). <b><i>Content staff will submit videos by January 4, 2022.</i></b> Master Schedule APs and Counselors will review videos prior to the course review meeting.	January 6, 2022	<input type="checkbox"/>
	<b>Annual Course Review Meeting @ Curtis Culwell Center (8 am-4 pm)</b>	January 11, 2022	<input type="checkbox"/>
	<b>Choice of Subject Window Opens for Current 6th -7th &amp; 9th -11th graders only</b> *Meet with students to complete career plans for choice of subject and host parent meetings regarding course offerings/endorsements (Counselor Task)	January 18, 2023	<input type="checkbox"/>
	<b>Grades 1-12 Magnet Window Closes</b>	January 18, 2023	<input type="checkbox"/>
	<b>5<sup>th</sup> Grade Career Assessment &amp; Presentation</b> *Career assessment results will be provided to the Office of Innovation for magnet recruitment. Assessment results will support creating CCMR events and Career Days. (G & C/ES Counseling Task)	January 20, 2023	<input type="checkbox"/>
February	<b>HS Career Plan (PGP) Review</b> *Conferences with students to review personal graduation plans/career plans (HS Counselor Task)	February 3, 2023	<input type="checkbox"/>
	<b>Elementary Teacher Recommendations</b> (Administrator/Teacher Task)	February 24, 2023	<input type="checkbox"/>
	<b>Choice of Subject Window Opens for Current 5th &amp; 8th graders</b>	February 27, 2023	<input type="checkbox"/>
	<b>8th Grade Endorsement Selection &amp; Declaration Window Opens</b>	February 27, 2023	<input type="checkbox"/>



## 2023-2024 Choice of Subject Timeline

Month	Activity	Due Date(s)	Completed
March	Skyward Next Year Enrollment Process Window	March 6-10, 2023	<input type="checkbox"/>
	Grades 1-12 Choice of School Window Closes	March 24, 2023	<input type="checkbox"/>
April	Choice of Subject Window Closes for All <u>8th Grade Endorsement Classroom Presentation &amp; Selection &amp; Declaration Due</u>	April 10, 2023	<input type="checkbox"/>
	8th Grade & HS Career Plans (PGP) are due <small>*Master Schedule Administrators will be able to see enrollment</small>	April 14, 2023	<input type="checkbox"/>

**Preliminary 9-12 grade course request counts can be provided to the Master Schedule Administrator upon request to the Skyward team throughout the entire choice of subject process.**

Preliminary 9-12 grade course request counts can be provided to the Master Schedule Administrator upon request to the Skyward team throughout the entire choice of subject process.



# Course Request: College and Career Explorations

Career and Technical Education Department  
May 9, 2023: Academic and District Affairs Committee



Career Investigations  
Approved: January 24, 2023  
1st Time Taken  
2nd Time Taken

State Board of Education  
Spring Dilberations  
"Flight Plan"  
Career and College Planning

SBOE Meetings  
April 11-14, 2023  
Career and College Readiness  
Replaces Career Investigations

History



## Revision to 19 TAC Chapter 127, Texas Essential Knowledge and Skills for Career Development and Career and Technical Education, Subchapter A, Middle School (Second Reading and Final Adoption)

This item presents for second reading and final adoption proposed revisions to 19 Texas Administrative Code (TAC) Chapter 127, Texas Essential Knowledge and Skills for Career Development and Career and Technical Education, Subchapter A, Middle School. The proposed revisions **would repeal two existing middle school courses, add a new middle school course, and repeal implementation language that will no longer be relevant.** No changes are recommended since approved for first reading. Statutory authority is the Texas Education Code (TEC), §§7.102(c)(4), 28.002(a) and (c), and 28.016.

### Language



## What Does This Mean in GISD?

Career Investigations PEIMS are inactivated for the 2023-2024 school year.

A unique PEIMS ID will be created for “College and Career Explorations” for the 2023-2024 school year. (TBD)

LEA has the authority to determine if this is a one-semester or full-year course: GISD one-semester





## What Will This Look Like?



Career and College Explorations will primarily target students in 7th grade.

Students will use problem solving skills for college and career planning to explore more about themselves and their interests.

LEA has the authority to determine if this is a one-semester or full-year course: GISD one-semester

The curriculum has essential units: Effective Leadership, Career Pathways, Financial Literacy, and Non-Technical Skills.

## Questions?





Course Requester Name: John Hatch, Social Studies Coordinator Campus/Department: T&LD

Did you review the current GISD Course Guide and Course Request Process?  Yes, continue  No, stop and review

Is this course currently offered in GISD?  Yes, but not at this campus  No  
(proceed with form and submit with *Skyward Secondary Course Update Form*)

Course Title: Personal Financial Literacy and Economics		Course PEIMS#: 03380083	
Grade Level: <input type="checkbox"/> 6 <input type="checkbox"/> 7 <input type="checkbox"/> 8 <input type="checkbox"/> 9 <input type="checkbox"/> 10 <input checked="" type="checkbox"/> 11 <input checked="" type="checkbox"/> 12 (check all that apply) <input type="checkbox"/> Other, please specify: _____ (if course is offered in a grade range, please indicate range)			
Earned HS Course Credit: <input type="checkbox"/> 0.0 <input checked="" type="checkbox"/> 0.5 <input type="checkbox"/> 1.0 <input type="checkbox"/> 1.5 <input type="checkbox"/> 2.0 <input type="checkbox"/> 3.0			
GPA Level: <input type="checkbox"/> NGP (does not receive grade points) <input type="checkbox"/> B (basic) <input checked="" type="checkbox"/> R (regular) <input type="checkbox"/> H (honors)		<input type="checkbox"/> DC (dual credit) <input type="checkbox"/> AP (advanced placement) <input type="checkbox"/> IntH (international honors) <input type="checkbox"/> IB (international baccalaureate)	
Brief Course Description: (as noted by TEA) The Personal Financial Literacy and Economics Course emphasizes the economic way of thinking, which serves as a framework for the personal financial decision-making opportunities introduced in the course. Students will demonstrate the ability to anticipate and address financial challenges as these challenges occur over their lifetime. In addition, students are introduced to common economic and personal financial planning terms and concepts. As a result of learning objective concepts and integrating subjective information, students gain the ability to lead productive and financially self-sufficient lives.			
Description of Required Materials & Resources: Curricular materials for this course are being developed using resources for which we have already purchased licenses. Additionally, we are using an array of free resources provided by various branches of the Federal Reserve. TEA will be providing OER for this course, but they are not available at this time.			
Projected Material & Resource Cost: \$ No additional costs		Program Reviewer(s): <input type="checkbox"/> Advanced Academics <input type="checkbox"/> ELL <input type="checkbox"/> Magnet <input type="checkbox"/> SPED <input type="checkbox"/> Other: _____	
Projected Staffing Cost: \$ No additional staff.		Content Reviewer(s): <input type="checkbox"/> Athletics <input type="checkbox"/> Career & Technical Education <input checked="" type="checkbox"/> Teaching & Learning <input type="checkbox"/> Fine Arts <input type="checkbox"/> Other: _____	
Justification & Additional Info: (e.g., will other courses be eliminated to add this course?) Districts are now required to offer this course as an alternative economics graduation requirement to the current .5 credit Economics course.			

Signatures below indicate that the course request has followed the course request process and is being submitted for district-level approval. All signatures must be included, as appropriate, in order for the requested course to be submitted to the GISD Board of Trustees for consideration and approval.

John Hatch		May 12, 2023
Course Requester(s) Printed Name	Course Requester(s) Signature	Date
EDL Printed Name	EDL Signature	Date
Program Review Printed Name, if appropriate John Hatch, Social Studies Coordinator	Program Reviewer Signature 	Date May 12, 2023
Content Reviewer Name Dr. Kimberly Caddell	Program Reviewer Signature 	Date 05/15/2023
C&I Assistant Superintendent	Signature (if signed, will be presented to BoT)	Date

### Academic Decathlon – current alignment (22-23)

A0301 ACADEMIC DECATHLON I (NGP)	no credit	Gr: 9-12
A0302 ACADEMIC DECATHLON II (NGP)		
A0303 ACADEMIC DECATHLON III (NGP)		
A0304 ACADEMIC DECATHLON IV (NGP)		

Prerequisite: Tryouts and grades according to Academic Decathlon guidelines

PEIMS Course ID #85000301  
PEIMS Course ID #85000302  
PEIMS Course ID #85000303  
PEIMS Course ID #85000304

Description: These courses are limited to students who are members of the Academic Decathlon team. Students will engage in extensive research on designated topics while preparing for written tests in the areas of economics, fine arts, language and literature, mathematics, science, and social studies. Students will also develop their ability to make both prepared and impromptu speeches, respond orally to interview questions, and write expressive, well-developed essays. The ACDEC courses do not earn course credit toward graduation plan requirements or grade point weights.

**Commented [KC1]:** Currently aligned to a "LOCAL-CREDIT COURSE - OTHER SECONDARY SUBJECT". Does not award state course credit to meet graduation requirements; does not award grade points.

### Academic Decathlon – proposed alignment (23-24)

10511 ACADEMIC DECATHLON I (LVL3)	1 credit	Gr: 8-12
10512 ACADEMIC DECATHLON II (LVL3)		
10513 ACADEMIC DECATHLON III (LVL3)		
10514 ACADEMIC DECATHLON IV (LVL3)		
10515 ACADEMIC DECATHLON V (LVL3)		

Prerequisite: Tryouts and grades according to Academic Decathlon guidelines

PEIMS Course ID #03221600  
PEIMS Course ID #03221610  
PEIMS Course ID #03241200  
PEIMS Course ID #03241210  
PEIMS Course ID #03241220

Description: These courses are limited to students who are members of the Academic Decathlon team. Students will engage in extensive research on designated topics while preparing for written tests in the areas of economics, fine arts, language and literature, mathematics, science, and social studies. Students will also develop their ability to make both prepared and impromptu speeches, respond orally to interview questions, and write expressive, well-developed essays.

**Commented [KC2]:** Proposed realignment to "HUMANITIES" courses. Will award course credit to meet graduation requirements, as well as afford students HONORS grade point weights.

**Commented [KC3]:** Proposed realignment to "INDEPENDENT STUDY IN SPEECH" courses. Will award course credit to meet graduation requirements, as well as afford students HONORS grade point weights.

For more information, see [2022-23 HS Course Guide](#) and [2023-24 HS Course Guide](#).

## Debate IV – current alignment (22-23)

10325 INDEPENDENT STUDY OF SPEECH (LVL3)

1 credit

Gr: 11-12

Prerequisite: Debate III

PEIMS Course ID #[03241200](#)

**Description:** Students pursue independent study projects relating to the courses previously studied. Competitive speech activities are one focus of the student's work.

**Note:** Honors courses address learning objectives with greater depth and a faster pace along with higher expectations for student performance.

**Commented [KC4]:** Currently aligned to "INDEPENDENT STUDY IN SPEECH". In addition, course title and description do not match how this course is being implemented.

## Debate IV – proposed alignment (22-23)

10325 DEBATE IV HONORS (LVL3)

1 credit

Gr: 11-12

Prerequisite: Debate III

PEIMS Course ID #[03240900](#)

**Description:** The Debate IV course offers the advanced debate student further opportunity to practice preparation, presentation, and evaluation of arguments in debate format. Students will continue to participate in competitive debate.

**Note:** Honors courses address learning objectives with greater depth and a faster pace along with higher expectations for student performance.

**Commented [KC5]:** Proposed realignment to "INDEPENDENT STUDY IN PUBLIC SPEAKING". In addition, will update local course title and course description to mirror implementation.

For more information, see [2022-23 HS Course Guide](#) and [2023-24 HS Course Guide](#).



## Garland Independent School District Board of Trustees

**Date of Meeting:** 6/27/2023

**Agenda Item:** Remote Homebound Waivers for FSP Funding

**Agenda Section:** Action Items

**Administrator Responsible:** Tanya Ramos  
Executive Director Student Support & Specialized Services

### **Board Goal Objective:**

#### **OBJECTIVE A: EARLY LITERACY (Reading)**

Percent of students in grade 3 demonstrating early literacy as measured by Meets Grade Level performance on STAAR Reading.

#### **OBJECTIVE B: EARLY LITERACY (Writing)**

Percent of students in grade 4 demonstrating early literacy as measured by Meets Grade Level performance on STAAR Writing.

#### **OBJECTIVE E: MATHEMATICAL PROFICIENCY**

Percent of students demonstrating mathematical proficiency as measured by Meets Grade Level performance by the end of grade 9 on STAAR Algebra I EOC.

### **Superintendent's Goal:**

#### **Superintendent Goal #1 – Student Results**

Garland ISD will ensure ALL students graduate prepared for college, careers and life by increasing student performance measures, postsecondary readiness, and graduation rates and decreasing student management incidences.

### **Summary/Background Information:**

Supplementary Information – The use of the Reggie's Robots program allows homebound students the same direct instruction as their peers. The Student Attendance and Accounting Handbook (SAAH) now requires Board approval to submit individual waiver applications to TEA for students to receive remote homebound instruction and for the district to receive FSP funding.

### **Administrative Recommendations:**

The current student for whom a waiver is being requested has successfully received instruction in the past, prior to the individual waiver requirement. This request includes approval for a waiver application for other students that may be identified as good candidates for remote homebound instruction. If and when the students are able to return to the classroom with their peers, homebound instruction will be ended via the ARD process and in accordance with Special Education policy and procedures.

*Administration recommends approval.*

# *Memo*

To: GISD School Board Trustees

From: Tanya Ramos, Executive Director Student Support & Specialized Services

CC: Dr. Ricardo López, GISD Superintendent  
Dr. Susanna Russell, Chief Leadership Officer

Date: 6/27/23

Subject: Remote Homebound Waivers for Foundation School Program (FSP) Funding

---

The Student Attendance Accounting Handbook now requires individual waivers in order to provide remote homebound instruction and receive FSP funding. Board approval is required prior to submitting individual student applications.

GISD currently has students who may benefit from remote instruction through the use of robots if the waivers are approved. GISD has purchased four robots, which attend class following the student's schedule. The student is able to attend class in real time, navigating the robot remotely.

We are seeking the Board's approval to apply for waivers with the Texas Education Agency (TEA) on behalf of these students.

If granted approval, applications will be submitted for individual students who may require remote homebound instruction due to a severe medical circumstance.



## Garland Independent School District Board of Trustees

**Date of Meeting:** June 27, 2023

**Agenda Item:** Consider Approval of Independent Sources of Instruction for the Training of Investment Officers

**Agenda Section:** Action Item

**Administrator Responsible:** Mrs. Brandy Mayo  
Interim Chief Financial Officer

Ms. Rhonda Rountree  
Cash Manager

**Board Goal Objective:**

Not Applicable

**Superintendent's Goal:**

**Superintendent Goal #5 – District Management**

The superintendent demonstrates effective planning and management of the district administration, finances, operations, and personnel.

**Summary/Background Information:**

In compliance with Board Policy CDA (Legal): *Other Revenues: Investments*, the Board shall annually approve the independent sources of instruction for investment officers for the District. Attached is the list that will be presented to the Finance, Facilities and Operations Committee for review on June 13, 2023 and submitted to the Board for approval at the June 27, 2023 board meeting.

**Administrative Recommendations:**

Provided for your consideration.

# **Annual Review Training of Investment Officers and the Independent Sources of Instruction**

Board Policy CDA (Legal) requires the district's investment officers to attend investment training sessions. The training sessions must include education in investment controls, security risks, strategy risks, market risk, and compliance with the Government Code, Chapter 2256.008.

The Board approves the following as independent sources of instruction relating to investment responsibilities for the investment officers of the district:

Association for Financial Professionals  
Association of Public Treasurers  
Bank of America/Merrill Lynch  
Dun and Bradstreet  
Education Service Centers  
Government Treasurers' Organization of Texas  
Hilltop Securities  
Houston Treasury Management Association  
JP Morgan/Chase  
North Central Texas Council of Governments  
PFM Asset Management LLC  
Sympro/Emphasys Software  
Texas Association for Financial Professionals  
Texas Association of School Boards (TASB)  
Texas Association of School Business Officials (TASBO)  
Texas Class/Public Trust Advisors  
Texpo (regional conference of AFP)  
University of North Texas/Center for Public Management  
Wells Fargo

---

Board President

---

Board Secretary

Date: June 27, 2023



## Garland Independent School District Board of Trustees

**Date of Meeting:** June 27, 2023

**Agenda Item:** Consider Approval of Qualified Investment Brokers

**Agenda Section:** Action Item

**Administrator Responsible:** Mrs. Brandy Mayo  
Interim Chief Financial Officer

Ms. Rhonda Rountree  
Cash Manager

**Board Goal Objective:**

Not Applicable

**Superintendent's Goal:**

**Superintendent Goal #5 – District Management**

The superintendent demonstrates effective planning and management of the district administration, finances, operations, and personnel.

**Summary/Background Information:**

In compliance with Board Policy CDA (Legal): *Other Revenues: Investments*, the Board shall review, revise, and adopt a list of brokers qualified to do business with the District. Attached is the list that will be presented to the Finance, Facilities and Operations Committee for review on June 13, 2023 and submitted to the Board for approval at the June 27, 2023 board meeting.

**Administrative Recommendations:**

Provided for your consideration.

# Annual Review Qualified Brokers

In compliance with Board Policy CDA (Legal), the Board authorizes the following list of qualified brokers to engage in investment transactions with the District. The qualified brokers are:

Bank of America/Merrill Lynch

First Public/Lone Star

Great Pacific Securities

Hilltop Securities, Inc.

Ladenburg Thalmann & Co.

Mischler Financial Group

PFM Asset Management LLC/TexasTERM

Robert W. Baird & Co.

SAMCO Capital Markets

Stifel Nicolaus

TexasCLASS

TexPool

TexSTAR

UBS Financial

Wells Fargo

---

Board President

---

Board Secretary

Date: June 27, 2023



## Garland Independent School District Board of Trustees

**Date of Meeting:** June 27, 2023

**Agenda Item:** Review the Investment Policy and Investment Strategy and adopt a written instrument stating review of same and recording any changes made to either the investment policy or investment strategies.

**Agenda Section:** Action Item

**Administrator Responsible:** Mrs. Brandy Mayo  
Interim Chief Financial Officer

Ms. Rhonda Rountree  
Cash Manager

**Board Goal Objective:**

Not Applicable

**Superintendent's Goal:**

**Superintendent Goal #5 – District Management**

The superintendent demonstrates effective planning and management of the district administration, finances, operations, and personnel.

**Summary/Background Information:**

In compliance with Board Policy CDA (Legal): *Other Revenues: Investments*, the Board shall review the investment policy and investment strategy at least annually and adopt a written instrument stating that it has been reviewed. The written instrument so adopted (as shown) shall record any changes made to either the investment policy or investment strategy. Also, shown is a copy of Board Policy CDA (Local), the District's investment policy. This information will be presented to the Finance, Facilities and Operations Committee for review on June 13, 2023 and submitted to the Board for approval at the June 27, 2023 board meeting.

**Administrative Recommendations:**

Provided for your consideration.

**Investment Authority**

The Superintendent or other person designated by Board resolution shall serve as the investment officer of the District and shall invest District funds as directed by the Board and in accordance with the District's written investment policy and generally accepted accounting procedures. All investment transactions except investment pool funds and mutual funds shall be settled on a delivery versus payment basis.

**Approved  
Investment  
Instruments**

From those investments authorized by law and described further in CDA(LEGAL) under Authorized Investments, the Board shall permit investment of District funds, including bond proceeds and pledged revenue to the extent allowed by law, in only the following investment types, consistent with the strategies and maturities defined in this policy:

1. Obligations of, or guaranteed by, governmental entities as permitted by Government Code 2256.009.
2. Certificates of deposit and share certificates as permitted by Government Code 2256.010.
3. Fully collateralized repurchase agreements permitted by Government Code 2256.011.
4. A securities lending program as permitted by Government Code 2256.0115.
5. Banker's acceptances as permitted by Government Code 2256.012.
6. Commercial paper as permitted by Government Code 2256.013.
7. No-load mutual funds, except for bond proceeds, and no-load money market mutual funds, as permitted by Government Code 2256.014.
8. A guaranteed investment contract as an investment vehicle for bond proceeds, provided it meets the criteria and eligibility requirements established by Government Code 2256.015.
9. Public funds investment pools as permitted by Government Code 2256.016.

**Safety**

The primary goal of the investment program is to ensure safety of principal, to maintain liquidity, and to maximize financial returns within current market conditions in accordance with this policy. Investments shall be made in a manner that ensures the preservation of capital in the overall portfolio, and offsets during a 12-month period any market price losses resulting from interest-rate fluctua-

tions by income received from the balance of the portfolio. No individual investment transaction shall be undertaken that jeopardizes the total capital position of the overall portfolio.

**Investment  
Management**

In accordance with Government Code 2256.005(b)(3), the quality and capability of investment management for District funds shall be in accordance with the standard of care, investment training, and other requirements set forth in Government Code Chapter 2256.

**Liquidity and  
Maturity**

Any internally created pool fund group of the District shall have a maximum dollar weighted maturity of 180 days. The maximum allowable stated maturity of any other individual investment owned by the District shall not exceed one year from the time of purchase. The Board may specifically authorize a longer maturity for a given investment, within legal limits.

The District's investment portfolio shall have sufficient liquidity to meet anticipated cash flow requirements.

**Diversity**

The investment portfolio shall be diversified in terms of investment instruments, maturity scheduling, and financial institutions to reduce risk of loss resulting from overconcentration of assets in a specific class of investments, specific maturity, or specific issuer.

**Monitoring Market  
Prices**

The investment officer shall monitor the investment portfolio and shall keep the Board informed of significant changes in the market value of the District's investment portfolio. Information sources may include financial/investment publications and electronic media, available software for tracking investments, depository banks, commercial or investment banks, financial advisers, and representatives/advisers of investment pools or money market funds. Monitoring shall be done at least quarterly, as required by law, and more often as economic conditions warrant by using appropriate reports, indices, or benchmarks for the type of investment.

**Monitoring Rating  
Changes**

In accordance with Government Code 2256.005(b), the investment officer shall develop a procedure to monitor changes in investment ratings and to liquidate investments that do not maintain satisfactory ratings.

**Funds/Strategies**

Investments of the following fund categories shall be consistent with this policy and in accordance with the applicable strategy defined below. All strategies described below for the investment of a particular fund should be based on an understanding of the suitability of an investment to the financial requirements of the District and consider preservation and safety of principal, liquidity, marketability of an investment if the need arises to liquidate before maturity, diversification of the investment portfolio, and yield.

OTHER REVENUES  
INVESTMENTS

CDA  
(LOCAL)

Operating Funds	Investment strategies for operating funds (including any commingled pools containing operating funds) shall have as their primary objectives preservation and safety of principal, investment liquidity, and maturity sufficient to meet anticipated cash flow requirements.
Custodial Funds	Investment strategies for custodial funds shall have as their primary objectives preservation and safety of principal, investment liquidity, and maturity sufficient to meet anticipated cash flow requirements.
Debt Service Funds	Investment strategies for debt service funds shall have as their primary objective sufficient investment liquidity to timely meet debt service payment obligations in accordance with provisions in the bond documents. Maturities longer than one year are authorized provided legal limits are not exceeded.
Capital Project Funds	Investment strategies for capital project funds shall have as their primary objective sufficient investment liquidity to timely meet capital project obligations. Maturities longer than one year are authorized provided legal limits are not exceeded.
<b>Safekeeping and Custody</b>	The District shall retain clearly marked receipts providing proof of the District's ownership. The District may delegate, however, to an investment pool the authority to hold legal title as custodian of investments purchased with District funds by the investment pool.
<b>Sellers of Investments</b>	<p>Prior to handling investments on behalf of the District, a broker/dealer or a qualified representative of a business organization must submit required written documents in accordance with law. [See Sellers of Investments, CDA(LEGAL)]</p> <p>Representatives of brokers/dealers shall be registered with the Texas State Securities Board and must have membership in the Securities Investor Protection Corporation (SIPC) and be in good standing with the Financial Industry Regulatory Authority (FINRA).</p>
<b>Soliciting Bids for CDs</b>	In order to get the best return on its investments, the District may solicit bids for certificates of deposit in writing, by telephone, or electronically, or by a combination of these methods.
<b>Interest Rate Risk</b>	<p>To reduce exposure to changes in interest rates that could adversely affect the value of investments, the District shall use final and weighted-average-maturity limits and diversification.</p> <p>The District shall monitor interest rate risk using weighted average maturity and specific identification.</p>
<b>Internal Controls</b>	A system of internal controls shall be established and documented in writing and must include specific procedures designating who has authority to withdraw funds. Also, they shall be designed to

protect against losses of public funds arising from fraud, employee error, misrepresentation by third parties, unanticipated changes in financial markets, or imprudent actions by employees and officers of the District. Controls deemed most important shall include:

1. Separation of transaction authority from accounting and recordkeeping and electronic transfer of funds.
2. Avoidance of collusion.
3. Custodial safekeeping.
4. Clear delegation of authority.
5. Written confirmation of telephone transactions.
6. Documentation of dealer questionnaires, quotations and bids, evaluations, transactions, and rationale.
7. Avoidance of bearer-form securities.

These controls shall be reviewed by the District's independent auditing firm.

**Annual Review**

The Board shall review this investment policy and investment strategies not less than annually and shall document its review in writing, which shall include whether any changes were made to either the investment policy or investment strategies.

**Annual Audit**

In conjunction with the annual financial audit, the District shall perform a compliance audit of management controls on investments and adherence to the District's established investment policies.

# **Annual Review Investment Policy and Strategy**

In compliance with Board Policy CDA (Legal), the Board has completed the annual review of the investment policy and investment strategies of the District. Changes made to either the investment policy or the investment strategies are noted below.

---

Board President

---

Board Secretary

Date: June 27, 2023



## Garland Independent School District Board of Trustees

**Date of Meeting:** June 27, 2023

**Agenda Item:** Consider Ratification of the FY23 Tax Refund Resolution

**Agenda Section:** Action Item

**Administrator Responsible:** Ms. Kristi Cooper  
Director of Tax Services

**Board Goal Objective:**

Not Applicable

**Superintendent's Goal:**

**Superintendent Goal #5 – District Management**

The superintendent demonstrates effective planning and management of the district administration, finances, operations, and personnel.

**Summary/Background Information:**

The attached listing identifies the property tax refunds in excess of \$500.00 processed during the 2022-2023 school year.

See Attached List

These refunds, totaling \$366,624.64 will be submitted to the Board for approval at the June 27, 2023 board meeting.

**Administrative Recommendations:**

Provided for your consideration.



**Garland Independent School District**  
Department of Taxation

**Street Address**

901 West State Street  
Garland, TX  
75040

**Phone**

972-494-8570

**FAX**

972-494-8631

To: Allison Davenport  
Executive Director of Finance  
Business Operations

From: Kristi Cooper  
Director of Tax Services

Subject: FY23 Tax Refund Ratification Resolution

The attached listing identifies the property tax refunds in excess of \$500.00 processed during the 2022-2023 school year. Under section 31.11 of the Texas Property Tax Code, if the Assessor/Collector determines that a refund is due to a Taxpayer the Board must also approve.

Should the board approve, attached is the resolution to authorize and approve the 2022-2023 refunds.

PROPERTY TAX REFUNDS  
FY23 (Jul 22-Jun 23)

Account	Name	Amount	Reason	Refund Ck#	Refund Date
325320	Waterlogic USA Inc	\$1,336.95	Erroneous Payment	50138530	12/9/2022
167949	Zuniga, Miguel	\$2,675.41	Overpayment	50138533	12/12/2022
29547	Lereta, LLC	\$3,534.62	Duplicate	50140038	1/25/2023
71334	Lereta, LLC	\$3,018.84	Duplicate	50143303	4/5/2023
109053	Lereta, LLC	\$2,379.94	Duplicate	50140015	1/25/2023
114777	Lereta, LLC	\$2,932.31	Duplicate	50140021	1/25/2023
389907	Lereta, LLC	\$984.90	Duplicate	50140036	1/25/2023
31296	Accumatch	\$2,792.78	Duplicate	50139998	1/25/2023
190077	Corelogic	\$1,972.61	Duplicate	50140061	1/25/2023
384690	Nga Huynh	\$996.63	Duplicate	50140030	1/25/2023
Various	Corelogic	\$102,848.99	Duplicate	Multiple	1/25/2023
101568	Bruce Bauman	\$2,088.87	Duplicate	50140014	1/25/2023
112995	Khanh & Ngan Nguyen	\$2,470.38	Duplicate	50140019	1/25/2023
310365	Linh & Khamvanh Nanthavong	\$2,808.90	Duplicate	50140031	1/25/2023
63048	Fiona Nguyen	\$2,855.62	Duplicate	50142437	3/8/2023
23484	Evergreen Note Servicing	\$3,239.73	Duplicate	50141602	2/24/2023
44280	Julie Bott	\$2,134.18	Duplicate	50141613	2/24/2023
366120	4400 Bass Pro Drive LLC	\$14,070.00	Duplicate	50141652	2/24/2023
370527	CoreLogic, Inc.	\$9,379.77	Duplicate	50141622	2/24/2023
299223	Hai Nguyen	\$564.67	Overpayment	50141621	2/24/2023
341202	TX Parkside Apartments LLC	\$21,984.38	Duplicate	50141575	2/24/2023
24111	Jason Moore	\$4,444.04	Duplicate	50141603	2/24/2023
Various	Meritage Homes	\$5,976.11	Duplicate	Multiple	2/24/2023
310365	Linh Nanthavong	\$2,808.90	Duplicate	50141671	2/24/2023
388251	Pulte Homes	\$750.40	Duplicate	50141653	2/24/2023
234540	Hudson Home Management	\$4,017.57	Duplicate	50141625	2/24/2023
114084	Mary Lou Ledbetter	\$807.76	Overpayment	50141592	2/24/2023
388986	Pulte Homes	\$762.13	Duplicate	50141584	2/24/2023
321531	Aldi	\$9,282.10	Duplicate	50141570	2/24/2023
301377	Dennis Chukwurah	\$3,465.06	Duplicate	50141583	2/24/2023
378051	Lily Qian	\$1,325.75	Duplicate	50141571	2/24/2023
45243	B B Outdoor Advertising	\$2,110.50	Duplicate	50141614	2/24/2023
21765	Dan Willems	\$1,985.98	Duplicate	50141618	2/24/2023
378429	Cecilia Tran	\$5,390.33	Duplicate	50141572	2/24/2023
336783	Vasundhara Capital LLC	\$3,044.04	Duplicate	50141659	2/24/2023
Various	CoreLogic, Inc.	\$66,906.90	Duplicate	Multiple	2/24/2023
385314	Ashton Dallas Residential	\$797.30	Duplicate	50141624	2/24/2023
385233	Ashton Dallas Residential	\$808.67	Duplicate	50141623	2/24/2023
17328	J Kumar LLC	\$2,793.01	Erroneous	50141617	2/24/2023
23379	Tran Tung	\$3,383.95	Duplicate	50142399	3/9/2023
4293	John Tran	\$900.00	Overpayment	50142413	3/9/2023
373086	Fawad Sarwar	\$5,943.17	Duplicate	50142438	3/9/2023
348	James Fisher	\$1,559.89	Duplicate	50142425	3/9/2023
346014	Shawn Tovi Enterprises	\$7,517.48	Duplicate	50142421	3/9/2023
134421	Elizabeth Baker	\$2,466.16	Duplicate	50142388	3/9/2023
3873	Edwin & Elizabeth Old	\$3,910.64	Duplicate	50142402/50142391	3/9/2023
10887	KBN Properties LLC	\$767.34	Overpayment	50142424	3/9/2023
389031	Drees Homes	\$815.48	Duplicate	50142407	3/9/2023
389001	Drees Homes	\$815.48	Duplicate	50142406	3/9/2023
156897	Trinity Oaks	\$1,498.10	Erroneous	50142390	3/9/2023

PROPERTY TAX REFUNDS  
FY23 (Jul 22-Jun 23)

Account	Name	Amount	Reason	Refund Ck#	Refund Date
60546	Trinity Oaks	\$1,466.64	Erroneous	50142436	3/9/2023
159930	Home Partners of America	\$978.79	Overpayment	50142393	3/9/2023
166743	La Silla Auto Sales	\$1,121.55	Overpayment	50142396	3/9/2023
210042	Orchard Title of Texas	\$993.66	Overpayment	50142408	3/9/2023
190434	Sylvia Hogan	\$513.40	Overpayment	50142404	3/9/2023
19086	Eleanor Spears	\$2,000.00	Overpayment	50142428	3/9/2023
189255	Old Republic National Title	\$1,233.49	Overpayment	50142403	3/9/2023
219813	Pamela Peavy	\$4,736.09	Duplicate	50143827	4/18/2023
85500	Kenneth Peterson	\$1,389.45	Erroneous	50143811	4/18/2023
337584	Orry Land Dev Corp	\$514.19	Overpayment	50143828	4/18/2023
325635	Bauer1 LLC	\$7,246.41	Duplicate	50143826	4/18/2023
346824	ACG Texas LP	\$576.85	Overpayment	50143831	4/17/2023
78438	Tuan Nguyen	\$659.02	Overpayment	50145608	5/18/2023
71952	Hong Nguyen	\$553.42	Overpayment	50145607	5/18/2023
15402	Otis Pond	\$972.61	Overpayment	50145605	5/18/2023
218385	Raymond Jennison	\$1,154.22	Overpayment	Pending	mid-jun
79134	Linda Drake	\$1,309.18	Duplicate	Pending	mid-jun
367413	Corelogic	\$5,080.95	Duplicate	Pending	mid-jun
<b>TOTAL REFUNDED</b>		<b>\$366,624.64</b>			

**Resolution**

WHEREAS, the Assessor/Collector for the Garland Independent School District has determined that a refund is due to a Taxpayer as the result of an erroneous or overpayment of district property taxes in accordance with Section 31.11, Texas Property Tax Code; and

WHEREAS, Section 31.12, Texas Property Tax Code states if a refund of tax provided by Section 31.11 is not paid on or before the 60th day after the date of liability for the refund, interest at a rate of one percent per each month accrues to the amount of the tax to be refunded to Owner or Taxpayer; and

WHEREAS, the Tax Assessor/Collector has determined, issued and reported all refunds in excess of \$500.00 to the Garland Independent School District Board of Trustee as an information item monthly to ensure the district is not subjected to the accrual of interest as required under Section 31.12 of the Texas Property Tax Code; and

NOW THEREFORE BE IT RESOLVED by the Garland Independent School District Board of Trustees that property tax refunds in excess of \$500.00 for overpayments or erroneous payments processed by the Tax Office during the 2022-2023 school year have been authorized and approved.

PASSED AND ADOPTED this 27<sup>th</sup> day of June 2023.

\_\_\_\_\_  
President  
Board of Trustees

ATTEST:

\_\_\_\_\_  
Secretary  
Board of Trustees



## Garland Independent School District Board of Trustees

**Date of Meeting:** June 27, 2023

**Agenda Item:** District of Innovation Amendment

**Agenda Section:** Action Item

**Administrator Responsible:** Michael Bland, Executive Director of Innovation

**Board Goal Objective:**

**OBJECTIVE A: EARLY LITERACY (Reading)**

Percent of students in grade 3 demonstrating early literacy as measured by Meets Grade Level performance on STAAR Reading.

**OBJECTIVE B: EARLY LITERACY (Writing)**

Percent of students in grade 4 demonstrating early literacy as measured by Meets Grade Level performance on STAAR Writing.

**OBJECTIVE D: SCIENTIFIC UNDERSTANDING**

Percent of students in grade 8 demonstrating scientific understanding as measured by Meets Grade Level performance on STAAR Science.

**OBJECTIVE I: GRADUATION OUTCOMES**

Percent of students successfully completing graduation and College, Career, Military Ready (CCM-R) requirements.

**Superintendent's Goal:**

**Superintendent Goal #1 – Student Results**

Garland ISD will ensure ALL students graduate prepared for college, careers and life by increasing student performance measures, postsecondary readiness, and graduation rates and decreasing student management incidences.

**Superintendent Goal #4 – Educational Leadership**

The superintendent provides leadership and direction for an educational system that is based on desired student achievement.

**Superintendent Goal #6 – Community Relations & Relationship Building**

The superintendent maintains a positive and productive working relationship with District employees and the community.

**Summary/Background Information:**

During the regular meeting of the Garland ISD Board of Trustees to be held on June

27, 2023, Trustees will be presented with an action item related to the amendment of our District of Innovation (DOI) Plan. In preparation for that meeting, Trustees will be provided with an update on the amendment process during the District Affairs Committee meeting to be held on June 13, 2023.

**Administrative Recommendations:**

Vote to approve two amendments to our local innovation plan.

# *Memo*

To: GISD School Board Trustees

From: Michael Bland, Executive Director of Innovation

CC: Dr. Ricardo López, GISD Superintendent

Dr. Susanna Russell, Chief Leadership Officer

Date: June 27, 2023

Subject: District of Innovation Proposed Amendment Approval

During the regular meeting of the Garland ISD Board of Trustees to be held on June 27, 2023, Trustees will be presented with an action item related to the amendment of our District of Innovation (DOI) Plan. In preparation for that meeting, Trustees will be provided with an update on the amendment process during the District Affairs Committee meeting to be held on June 13, 2023. The following Local Innovation Plan amendment requirements are in process as outlined by 19 TAC §102.1313(a)(3):

- The District-wide Educational Improvement Committee (DEIC) held a public meeting on May 24, 2023, to discuss, hear public comments, and vote to approve the amendment of our local innovation plan (passed with majority approval of those in attendance)
- The Commissioner of Education will be informed of the Board's intention to vote on the adoption of the proposed plan on June 28, 2023.
- The final version of the proposed plan will be available on the district's website (<https://garlandisd.net/about/district-innovation>) once approved by the board of trustees. It will remain posted online for 30 days.

In advance of the June 27, 2023, regular meeting, trustees will be provided with public comments received during the public posting period. Pending district leadership and Trustee review of the public comment, we will be recommending that Trustees vote to amend Garland ISD's Local Innovation Plan for the allowable five-year period.

Current attachments:

- DEIC 5/24/2023 public hearing minutes and feedback



**District of Innovation Leadership Team Proposed Amendments Overview**

**District of Innovation Leadership Committee Members -**

- Jason Adams - Chief of Academics
- Michael Bland - Executive Director of innovation
- Gradyne Brown - Assistant Superintendent of Human Resources
- Coleman Bruman - Director of CTE
- Kim Caddell - Assistant Superintendent of Teaching and Learning
- Erica Carbajal - Assistant Director of Student Services
- Angela Daniels - At Risk Coordinator in Student Services
- Mary Garcia - Assistant Director of Student Services
- Babetta Hemphill - Executive Director of Student Services
- Melissa Hill - Executive Director of Teaching and Learning
- Brandy Mayo - Interim CFO
- Dina Rowe - Director of Elementary Human Resources
- Susanna Russell - Chief of Leadership
- Atticus Wisener - Director of Secondary Human Resources

**DOI Leadership Committee Timeline for Proposed Amendment Development and Recommendation -**

April 28, 2023	<ul style="list-style-type: none"> <li>* DOI Leadership Committee met to review the current DOI Plan</li> <li>* DOI Leadership Committee determined district needs and reviewed possible amendments from TEA Figure: 19 TAC 102.1307(d) to add to the DOI plan.</li> <li>* DOI Leadership Team finalized a list of proposed amendments</li> </ul>
May 5, 2023	<ul style="list-style-type: none"> <li>* DOI Leadership Team sub committees were assigned to teams of committee members from various departments.</li> <li>* Each sub committee vetted their assigned proposed amendment to determine if the amendment met all TEA requirements for DOI</li> </ul>
May 12, 2023	<ul style="list-style-type: none"> <li>* All DOI proposed amendments were reviewed and finalized to be presented to DEIC</li> <li>* DOI Leadership Committee created the DOI presentation for DEIC</li> <li>* DOI Draft Presentation shared with TAFT Committee for questions and feedback</li> </ul>
May 24, 2023	<ul style="list-style-type: none"> <li>* DEIC Meeting - May 24, 2023 8:30 AM - 11:00 AM</li> </ul>

**Current DOI Amendments -**

Originally adopted in Spring 2017; Renewed in Spring of 2022

1. **School start date** flexibility to begin student instruction prior to the fourth Monday of August {TEC §25.0811, EB(LLEGAL)}
2. **Teacher Certification** flexibility to employ staff for CTE courses, high demand and dual credit courses {TEC §21.003, TEC §21.0031, TEC §21.051, TEC §21.053, DBA(LLEGAL), DK(LLEGAL)}
3. **Eliminate the value-added measure** for teacher and administrator appraisals {TEC §21.352, TEC §21.3541, 19 TAC 150.1001, DNA(LLEGAL)}
4. **Collaborative discipline** among campus administrators {TEC §37.0012, FO(LLEGAL)}

**Proposed DOI Revisions (2 Total) and Amendments (10 Total) -**

**Amendment Revision #1:** Proposed Local Teacher Certification Innovation/Flexibility {TEC §21.003, TEC §21.0031, TEC §21.051, TEC §21.053, DBA(LLEGAL), DK(LLEGAL)} **DEIC Yes % Vote Count - 75%**

**Amendment Revision #2:** Campus Behavior Coordinator {TEC §37.0012, FO(LLEGAL), FO(LOCAL)} **DEIC Yes % Vote Count - 80%**

**Amendment #1:** Out-of-School Suspension for Students Below Grade 3 {TEC§37.005, FO(LLEGAL), FOB(LLEGAL)} **DEIC Yes % Vote Count -79%**



**Amendment #2:** Local Class Size Flexibility for PreK-4th Grade {TEC §25.112, TEC §25.113, EEB(LLEGAL)} **DEIC Yes % Vote Count - 60%**

**Amendment #3:** Loss of Credit- 90 Percent Attendance Rule {TEC §25.092, FEC(LLEGAL), FEC(LOCAL)} **DEIC Yes % Vote Count - 79%**

**Amendment #4:** Transfer of Student {TEC §25.036, FDA(LLEGAL)} **DEIC Yes % Vote Count - 81%**

**Amendment #5:** Grade 7 Reading Instrument {TEC§28.006(c-1), EKC(LLEGAL)} **DEIC Yes % Vote Count - 81%**

**Amendment #6:** Mentor Teachers {TEC §21.458, TAC §153.1011, DEAA(LLEGAL)} **DEIC Yes % Vote Count - 77%**

**Amendment #7:** Probationary Contracts {TEC §21.102(b), DCA(LLEGAL), DFAB(LLEGAL)} **DEIC Yes % Vote Count - 76%**

**Amendment #8:** Teacher Planning Time {TEC §21.404, DL(LLEGAL)} **DEIC Yes % Vote Count - 72%**

**Amendment #9:** Unauthorized Persons: Refusal of Entry, Ejection from School Property {TEC §37.105, GKA(LLEGAL), GKA(LOCAL), FNG(LLEGAL), FNG(LOCAL)} **DEIC Yes % Vote Count - 81%**

**Amendment #10:** Relief from Term of Depository Contract {TEC §45.205, TEC §45.206, BDAE(LLEGAL)} **DEIC Yes % Vote Count - 80%**

**DEIC Voting Results from May 24, 2023**

1. Met Quorum
2. 78 total DEIC Members attended the DEIC public meeting
3. 96 DEIC Members make up the total DEIC membership
4. 12 proposed amendments were vetted by the 78 DEIC Members present
5. All 78 members voted and all amendments passed (**See Results Below**)

	Teacher Certification Flexibility - #01	Campus Behavior Coordinator - #02	Out-of-School Suspension for Students Below Grade 3 - Addition #01	Local Class Size Flexibility for PreK-4th Grade - Addition #02	Loss of Credit - 90 Percent Attendance Rule - Addition #03	Transfer of Student - Addition #04	Grade 7 Reading Instrument - Addition #05	Mentor Teachers - Addition #06	Probationary Contracts - Addition #07	Teacher Planning Time - Addition #08	Unauthorized Persons: Refusal of Entry, Ejection from School Property - Addition #09	Relief from Term of Depository Contract - Addition #10
Vote: Yes	72	77	76	58	76	78	78	74	73	69	78	77
Vote: No	6	1	2	20	2	0	0	4	5	9	0	1
Total Absent	18	18	18	18	18	18	18	18	18	18	18	18
Total Votes	78	78	78	78	78	78	78	78	78	78	78	78
Total Members	96	96	96	96	96	96	96	96	96	96	96	96
% Yes Votes	92%	99%	97%	74%	97%	100%	100%	95%	94%	88%	100%	99%
<b>% Yes Membership</b>	<b>75%</b>	<b>80%</b>	<b>79%</b>	<b>60%</b>	<b>79%</b>	<b>81%</b>	<b>81%</b>	<b>77%</b>	<b>76%</b>	<b>72%</b>	<b>81%</b>	<b>80%</b>



## Garland Independent School District Board of Trustees

<b>Date of Meeting:</b>	June 27, 2023
<b>Agenda Item:</b>	Consider Approval of Resolution Authorizing Contribution to the Sachse Economic Development Corporation
<b>Agenda Section:</b>	Action Item
<b>Administrator Responsible:</b>	Mrs. Brandy Mayo Interim Chief Financial Officer

### **Board Goal Objective:**

Not applicable.

### **Superintendent's Goal:**

#### **Superintendent Goal #6 – Community Relations & Relationship Building**

The superintendent maintains a positive and productive working relationship with District employees and the community.

### **Summary/Background Information:**

In order for the District to enter into an agreement with the Sachse Economic Development Corporation, formerly known as the Sachse Chamber of Commerce, whereby the District will make a contribution to support the Sachse Economic Development Corporation's efforts, the Board of Trustees must first determine that doing so will serve the District's public purpose. The Board has determined that the contribution will indeed serve the District's public purpose and this resolution spells out that determination as well as what will be required from the Sachse Economic Development Corporation to allow the District to ensure sufficient controls over the use of the District's contribution. The District will then require the Sachse Economic Development Corporation to enter into an agreement with the District after the passage of the attached resolution. Funding will not occur until this agreement is finalized.

The payment amount did not change from the prior year.

This agenda item was submitted to the Finance, Facilities and Operations Committee for review on June 13, 2023.

### **Administrative Recommendations:**

Should the Board desire to make this contribution, they must first determine a public purpose by approving the attached resolution.

Resolution

WHEREAS, the City of Sachse, Texas, has created the Sachse Economic Development Corporation (“Corporation”) for the purpose of fostering economic development within the City of Sachse; and

WHEREAS, the City has requested that the Garland Independent School District contribute District funds to the Corporation; and

WHEREAS, the payment by the District will be used by the Corporation to help fund the recognition of excellent local teachers, opportunities for District officials to work with City leaders and business owners to encourage open communication and collaboration between all parties, enhancement of educational opportunities for students, and programs identified in Exhibit A; and

WHEREAS, the Board of Trustees of the Garland Independent School District finds that such expenditures will serve the District’s public purposes of fostering good relationships with the Sachse business community so as to engender and encourage support within the business community for the District’s mission, providing opportunities for the employment of students on graduation, and encouraging and training students; and

WHEREAS, the Board of Trustees further finds that the District will receive adequate return benefit for such expenditure and that such expenditure is necessary for the conduct of the public schools of the District;

NOW THEREFORE BE IT RESOLVED BY THE BOARD OF TRUSTEES that the Superintendent of Schools of the District is hereby authorized to make a payment of \$10,000 to the Sachse Economic Development Corporation, for the purposes listed above.

BE IT FURTHER RESOLVED that before such payment is made, the Chamber shall enter into an agreement with the District in a form to be approved by counsel for the District, agreeing (A) to use District funds only for the program or programs identified in the Resolution, (B) if such programs include direct grants to businesses or entities, to use District funds only for grants to businesses or entities located within the District, (C) to acknowledge and publicize the District’s assistance and contribution to the programs of the Chamber so as to foster good relations between the District and the recipients of the benefits of such programs. The Superintendent of Schools shall have the authority to execute such agreement on behalf of the District.

PASSED AND ADOPTED this 27<sup>th</sup> day of June 2023.

\_\_\_\_\_  
Wes Johnson  
President, Board of Trustees

ATTEST:

\_\_\_\_\_  
Robert Selders Jr.  
Secretary, Board of Trustees

## **Exhibit A**

### **SACHSE ECONOMIC DEVELOPMENT CORPORATION GARLAND INDEPENDENT SCHOOL DISTRICT INVESTMENT**

#### **Workforce**

- Setting up GISD student internship programs with local companies
- Ongoing support for business partnerships as mandated by HB 5
- Support with the strategic vision related to the GISD Bond Program
- Provide assistance related to CATE leadership to insure relevant curriculum and student success in finding employment
- Provide diverse opportunities that enrich quality of life and experiences of District students

#### **Marketing**

- Inclusion on Sachse Chamber of Commerce membership directories and website listings
- Opportunities to provide information about the District at Chamber luncheons
- Promote and support the GISD Education Foundation activities
- Inclusion in participation at the Sachse Fallfest

## Agreement

1. This Agreement is between the Garland Independent School District (the “District”) and the City of Sachse Economic Development Corporation (the “Corporation”).
2. The subject matter of this Agreement is the payment of funds by the District to the Corporation and the conditions for such payment.
3. The purpose of this Agreement is to satisfy the legal requirement that the District maintain sufficient control over this expenditure to ensure that the public purposes of the District will be accomplished.
4. Therefore, in consideration of the agreement by the District to pay \$10,000 to the Corporation, the Corporation agrees that:
  - A. The Corporation shall use District funds only to help assist local businesses adversely affected by District construction projects, to fund educational programs, and/or for programs identified in Exhibit A, and for no other purposes;
  - B. Any direct grants made with District funds to businesses or other entities for such purposes may only be made to entities located in whole or in part within the District;
  - C. The Corporation shall keep complete records identifying the expenditures made with District funds and shall furnish an accounting to the District at least semi-annually demonstrating that all District funds were spent by the Corporation in accordance with this Agreement. The semi-annual reports must be sent in the March and August following payment. The semi-annual report must be sent to: Board Service Manager; Garland Independent School District; 501 South Jupiter Road; Garland, Texas 75042; and
  - D. The Corporation shall acknowledge and publicize the District’s assistance and contribution to the programs of the Corporation so as to foster good relations between the District and the recipients of the benefits of such programs.
5. To receive the consideration in the amount of \$10,000, the Corporation shall send an invoice to the District in September of the District fiscal year for the payment. The invoice must be sent to: Board Service Manager; Garland Independent School District; 501 South Jupiter Road; Garland, Texas 75042.
6. The term of this Agreement is one year beginning on the date both parties have signed the Agreement. However, the limitations on the Corporation’s use of District-paid funds outlined in item 4 of this Agreement remain in effect beyond one year to the extent the Corporation has not expended all of the funds paid by the District or returned unused funds to the District. This Agreement may be renewed for additional one-year terms upon the written agreement of both parties.

7. This Agreement may be terminated by the District or the Corporation with or without cause by providing 30 days advanced written notice. If the Corporation terminates the Agreement, it shall refund to the District all unspent District funds no later than 30 days after the date of termination.

SIGNED and AGREED:

**The City of Sachse Economic Development Corporation**

By: \_\_\_\_\_

Printed Name: \_\_\_\_\_

Date: \_\_\_\_\_

Attest

By: \_\_\_\_\_

Printed Name: \_\_\_\_\_

Date: \_\_\_\_\_

**Garland Independent School District**

By: \_\_\_\_\_

Wes Johnson  
President, Board of Trustees

Date: \_\_\_\_\_

Attest

By: \_\_\_\_\_

Robert Selders Jr.  
Secretary, Board of Trustees

Date: \_\_\_\_\_

## **Exhibit A**

### **SACHSE ECONOMIC DEVELOPMENT CORPORATION GARLAND INDEPENDENT SCHOOL DISTRICT INVESTMENT**

#### **Workforce**

Setting up GISD student internship programs with local companies  
Ongoing support for business partnerships as mandated by HB 5  
Support with the strategic vision related to the GISD Bond Program  
Provide assistance related to CATE leadership to ensure relevant curriculum and student success in finding employment  
Provide diverse opportunities that enrich quality of life and experiences of District students

#### **Marketing**

Inclusion on Sachse Chamber of Commerce membership directories and website listings  
Opportunities to provide information about the District at Chamber luncheons  
Promote and support the GISD Education Foundation activities  
Inclusion in participation at the Sachse Fallfest



## Garland Independent School District Board of Trustees

**Date of Meeting:**

June 27, 2023

**Agenda Item:**

Consider Approval of an order authorizing the issuance of “Garland Independent School District Unlimited Tax School Building Bonds, Series 2023” in one or more series; levying a continuing direct annual ad valorem tax for the payment of such Bonds; and resolving other matters incident and related to the issuance, sale, payment, and delivery of such Bonds, including establishing procedures and delegating matters to an authorized District official; and resolving other matters incident and related thereto

**Agenda Section:**

Action Item

**Administrator Responsible:**

Mrs. Brandy Mayo  
Interim Chief Financial Officer

**Board Goal Objective:**

Not Applicable

**Superintendent’s Goal:**

**Superintendent Goal #5 – District Management**

The superintendent demonstrates effective planning and management of the district administration, finances, operations, and personnel.

**Superintendent Goal #6 – Community Relations & Relationship Building**

The superintendent maintains a positive and productive working relationship with District employees and the community.

**Summary/Background Information:**

Shown is a copy of the proposed order authorizing the issuance of “Garland Independent School District Unlimited Tax School Building Bonds, Series 2023”. Representatives from Norton Rose Fulbright, bond counsel and Hilltop Securities, Inc. financial advisors, will be available to discuss the issuance and sale of the Garland Independent School District Unlimited Tax School Building Bonds, Series 2023.

**Administrative Recommendations:**

Provided for your consideration.

AN ORDER authorizing the issuance of “Garland Independent School District Unlimited Tax School Building Bonds, Series 2023” in one or more series; levying a continuing direct annual ad valorem tax for the payment of such Bonds; and resolving other matters incident and related to the issuance, sale, payment, and delivery of such Bonds, including establishing procedures and delegating matters to an authorized District official; and resolving other matters incident and related thereto

WHEREAS, the Board of Trustees (the “Board”) of the Garland Independent School District (the “District”) hereby finds and determines that unlimited tax bonds approved and authorized to be issued at the election held on May 6, 2023 (the “Election”), should be authorized to be issued at this time; a summary of the bonds authorized at such Election, the principal amounts authorized, amounts heretofore issued, amounts being issued pursuant to this Order and any amount remaining to be issued will be set forth in the Pricing Certificate (hereinafter referenced); and

WHEREAS, the Board hereby reserves and retains the right to issue the balance of unissued bonds approved at the Election, in one or more installments when, in the judgment of the Board, funds are needed to accomplish the purposes such bonds were voted to finance; and

WHEREAS, the District shall by this Order, in accordance with the provisions of Chapter 1371, Texas Government Code, as amended, delegate to a Pricing Officer (hereinafter designated) the authority to determine the principal amount of Bonds to be issued and to negotiate the terms of sale thereof; and

WHEREAS, the Board hereby finds and determines that it is a public purpose and in the best interests of the District to authorize the issuance of the bonds and provide for the terms of such bonds to be included in a pricing certificate (the "Pricing Certificate") to be executed by the Pricing Officer (hereafter designated), all in accordance with the provisions of Chapter 1371, Texas Government Code, as amended; now, therefore:

BE IT ORDERED BY THE BOARD OF TRUSTEES OF THE GARLAND INDEPENDENT SCHOOL DISTRICT:

SECTION 1. Authorization - Series Designation - Principal Amount - Purpose - Bond Date. Unlimited tax bonds of the District shall be and are hereby authorized to be issued, in one or more series, in the maximum aggregate principal amount hereinafter set forth to be designated and bear the title “GARLAND INDEPENDENT SCHOOL DISTRICT UNLIMITED TAX SCHOOL BUILDING BONDS, SERIES 2023” and/or any additional or different designation as specified in the Pricing Certificate (herein referred to as the “Bonds”), for (i) constructing, renovating, improving, upgrading, updating, acquiring, and equipping school facilities (and any necessary or related removal of existing facilities), the purchase of the necessary sites for school facilities, the purchase of new school buses, the retrofitting of school buses with emergency, safety, or security equipment, and the purchase or retrofitting of vehicles to be used for emergency, safety, or security purposes, (ii) designing, constructing, renovating, improving, upgrading, updating, acquiring, and equipping a multi-program activity center at each high school campus, (iii) acquiring and updating technology equipment, and (iv) payment of the costs and expenses of issuance, in accordance with the authority conferred by and in conformity with the Constitution and laws of the State of Texas, including Texas Education

Code, Sections 45.001 and 45.003(b)(1), as amended, and Texas Government Code, Chapter 1371, as amended. The Bonds shall be dated (the "Bond Date") as provided in the Pricing Certificate.

SECTION 2. Fully Registered Obligations - Terms. The Bonds shall be issued as fully registered obligations, without coupons, shall be in denominations of \$5,000 or any integral multiple (within a Stated Maturity) thereof, shall be lettered "R" and numbered consecutively from One (1) upward and principal shall become due and payable on a date certain in each of the years and in amounts (the "Stated Maturities") and bear interest at the rate(s) per annum in accordance with the details of the Bonds as set forth in the Pricing Certificate.

The Bonds shall bear interest on the unpaid principal amounts from the date specified in the Pricing Certificate at the rate(s) per annum shown in the Pricing Certificate (calculated on the basis of a 360-day year of twelve 30-day months). Interest on the Bonds shall be payable in each year on the dates, and commencing on the date, set forth in the Pricing Certificate.

SECTION 3. Delegation of Authority to Pricing Officer.

(a) As authorized by Chapter 1371 of the Texas Government Code, as amended, each of the Superintendent of Schools, the Chief Financial Officer and the Interim Chief Financial Officer of the District, each acting individually (each, the "Pricing Officer"), is hereby authorized to act on behalf of the District in selling and delivering the Bonds, in one or more series, and carrying out the other procedures specified in this Order, including determining the aggregate original principal amount of each series of the Bonds to be issued, the date of each series of the Bonds, any additional or different designation or title by which the Bonds shall be known, the price at which the Bonds of each series will be sold, the manner of sale (negotiated, privately placed or competitively bid), the years in which the Bonds of each series will mature, the principal amount to mature in each of such years, the rate or rates of interest to be borne by each such maturity, the interest payment dates, the record date, the price and terms upon and at which the Bonds of each series shall be subject to redemption prior to maturity at the option of the District, as well as any mandatory sinking fund redemption or defeasance provisions, the designation of a Paying Agent/Registrar, satisfying the requirements of Texas Government Code, Chapter 1371, as amended, and all other matters relating to the issuance, sale, and delivery of each series of Bonds, including any modification of the Rule 15c2-12 continuing disclosure undertaking contained in Section 32 hereof; all of which shall be specified in the Pricing Certificate; provided that:

(i) the aggregate original principal amount of all Bonds issued hereunder shall not exceed \$150,000,000;

(ii) the true interest cost rate of each series of Bonds shall not exceed 6.00%;  
and

(iii) the maximum maturity date for each series of Bonds issued hereunder shall not exceed February 15, 2048.

The execution of the Pricing Certificate shall evidence the sale date of the Bonds by the District to the Purchasers (hereinafter defined).

(b) In establishing the aggregate principal amount of each series of Bonds, the Pricing Officer shall establish an amount not exceeding the amount authorized in Subsection (a)(i) above, which shall be sufficient in amount to provide for the purposes for which the Bonds are authorized and to pay costs of issuing the Bonds. The delegation made hereby shall expire if not exercised by the Pricing Officer on or prior to 365 days from the date hereof. The Pricing Officer may exercise such delegation on more than one occasion during such time period.

SECTION 4. Terms of Payment-Paying Agent/Registrar. The principal of, premium, if any, and the interest on the Bonds, due and payable by reason of maturity, redemption or otherwise, shall be payable only to the registered owners or holders of the Bonds (hereinafter called the "Holders") appearing on the registration and transfer books maintained by the Paying Agent/Registrar, and the payment thereof shall be in any coin or currency of the United States of America, which at the time of payment is legal tender for the payment of public and private debts, and shall be without exchange or collection charges to the Holders.

In the Pricing Certificate, the Pricing Officer shall designate the entity to serve as Paying Agent/Registrar for the Bonds. Books and records relating to the registration, payment, exchange and transfer of each series of the Bonds (the "Security Register") shall at all times be kept and maintained on behalf of the District by the Paying Agent/Registrar, all as provided herein, in accordance with the terms and provisions of a "Paying Agent/Registrar Agreement," substantially in the form attached hereto as **Exhibit A** and such reasonable rules and regulations as the Paying Agent/Registrar and the District may prescribe. The Pricing Officer is hereby authorized to execute and deliver such Paying Agent/Registrar Agreement in connection with the delivery of each series of the Bonds. The District covenants to maintain and provide a Paying Agent/Registrar at all times until the Bonds are paid and discharged, and any successor Paying Agent/Registrar shall be a commercial bank, trust company, financial institution, or other entity qualified and authorized to serve in such capacity and perform the duties and services of Paying Agent/Registrar. Upon any change in the Paying Agent/Registrar for the Bonds, the District agrees to promptly cause a written notice thereof to be sent to each Holder by United States mail, first-class postage prepaid, which notice shall also give the address of the new Paying Agent/Registrar.

Principal of and premium, if any, on the Bonds shall be payable at the Stated Maturities or redemption thereof, only upon presentation and surrender of the Bonds to the Paying Agent/Registrar at its designated offices as provided in the Pricing Certificate (the "Designated Payment/Transfer Office"); provided, however, while a Bond is registered to Cede & Co., the payment of principal upon a partial redemption of the principal amount thereof may be accomplished without presentation and surrender of such Bond. Interest on the Bonds shall be paid by the Paying Agent/Registrar to the Holder whose name appears in the Security Register at the close of business on the Record Date (which shall be set forth in the Pricing Certificate) and such interest payments shall be made (i) by check sent United States mail, first-class postage prepaid, to the address of the Holder recorded in the Security Register or (ii) by such other method, acceptable to the Paying Agent/Registrar, requested by, and at the risk and expense of, the Holder. If the date for the payment of the principal of or interest on the Bonds shall be a Saturday, Sunday, a legal holiday, or a day on which banking institutions in the city where the Designated Payment/Transfer Office of the Paying Agent/Registrar is located are authorized by law or executive order to be closed, then the date for such payment shall be the next succeeding day which is not such a Saturday, Sunday, legal holiday, or day on which banking institutions are authorized to be closed; and payment on such date shall have the same force and effect as if made on the original date payment was due.

In the event of a nonpayment of interest on a scheduled payment date on the Bonds, and for thirty (30) days thereafter, a new record date for such interest payment (a "Special Record Date") will be established by the Paying Agent/Registrar, if and when funds for the payment of such interest have been received from the District. Notice of the Special Record Date and of the scheduled payment date of the interest due and payable (which shall be 15 days after the Special Record Date) shall be sent at least five (5) business days prior to the Special Record Date by United States mail, first-class postage prepaid, to the address of each Holder of the Bonds appearing on the Security Register at the close of business on the last business day next preceding the date of mailing of such notice.

**SECTION 5. Registration - Transfer - Exchange of Bonds - Predecessor Bonds.** The Paying Agent/Registrar shall obtain, record, and maintain in the Security Register the name and address of each and every owner of the Bonds issued under and pursuant to the provisions of this Order, or if appropriate, the nominee thereof. Any Bond may be transferred or exchanged for Bonds of like series, maturity, and amount and in authorized denominations by the Holder, in person or by his duly authorized agent, upon surrender of such Bond to the Designated Payment/Transfer Office of the Paying Agent/Registrar for cancellation, accompanied by a written instrument of transfer or request for exchange duly executed by the Holder or by his duly authorized agent, in form satisfactory to the Paying Agent/Registrar.

Upon surrender of any Bond (other than the Initial Bond(s) authorized in Section 8 hereof) for transfer at the Designated Payment/Transfer Office of the Paying Agent/Registrar, one or more new Bonds shall be registered and issued to the assignee or transferee of the previous Holder; such Bonds to be in authorized denominations, of like Stated Maturity and of a like aggregate principal amount as the Bond or Bonds surrendered for transfer.

At the option of the Holder, Bonds (other than the Initial Bond(s) authorized in Section 8 hereof) may be exchanged for other Bonds of like series of authorized denominations and having the same Stated Maturity, bearing the same rate of interest and of like aggregate principal amount as the Bonds surrendered for exchange, upon surrender of the Bonds to be exchanged at the Designated Payment/Transfer Office of the Paying Agent/Registrar. Whenever any Bonds are surrendered for exchange, the Paying Agent/Registrar shall register and deliver new Bonds to the Holder requesting the exchange.

All Bonds issued in any transfer or exchange of Bonds shall be delivered to the Holders at the Designated Payment/Transfer Office of the Paying Agent/Registrar or sent by United States mail, first-class postage prepaid, to the Holders, and, upon the registration and delivery thereof, the same shall be the valid obligations of the District, evidencing the same obligation to pay and entitled to the same benefits under this Order, as the Bonds surrendered in such transfer or exchange.

All transfers or exchanges of Bonds pursuant to this Section shall be made without expense or service charge to the Holder, except as otherwise herein provided, and except that the Paying Agent/Registrar shall require payment by the Holder requesting such transfer or exchange of any tax or other governmental charges required to be paid with respect to such transfer or exchange.

Bonds cancelled by reason of an exchange or transfer pursuant to the provisions hereof are hereby defined to be "Predecessor Bonds," evidencing all or a portion, as the case may be, of the same obligation to pay evidenced by the new Bond or Bonds registered and delivered in

the exchange or transfer therefor. Additionally, the term "Predecessor Bonds" shall include any mutilated, lost, destroyed, or stolen Bond for which a replacement Bond has been issued, registered, and delivered in lieu thereof pursuant to the provisions of Section 11 hereof and such new replacement Bond shall be deemed to evidence the same obligation as the mutilated, lost, destroyed, or stolen Bond.

Neither the District nor the Paying Agent/Registrar shall be required to issue or transfer to an assignee of a Holder any Bond called for redemption, in whole or in part, within forty-five (45) days of the date fixed for the redemption of such Bond; provided, however, such limitation on transferability shall not be applicable to an exchange by the Holder of the unredeemed balance of a Bond called for redemption in part.

**SECTION 6. Book-Entry-Only Transfers and Transactions.** Notwithstanding the provisions contained in Sections 4 and 5 hereof relating to the payment and transfer/exchange of the Bonds, the District hereby approves and authorizes the use of "Book-Entry-Only" securities clearance, settlement, and transfer system provided by The Depository Trust Company ("DTC"), a limited purpose trust company organized under the laws of the State of New York, in accordance with the requirements and procedures identified in the current DTC Operational Arrangements memorandum, as amended, the Blanket Issuer Letter of Representation, by and between the District and DTC, and the Letter of Representation from the Paying Agent/Registrar to DTC (collectively, the "Depository Agreement") relating to the Bonds.

Pursuant to the Depository Agreement and the rules of DTC, the Bonds shall be deposited with DTC who shall hold the Bonds for its participants (the "DTC Participants"). While the Bonds are held by DTC under the Depository Agreement, the Holder of the Bonds on the Security Register for all purposes, including payment and notices, shall be Cede & Co., as nominee of DTC, notwithstanding the ownership of each actual purchaser or owner of each Bond (the "Beneficial Owners") being recorded in the records of DTC and DTC Participants.

In the event DTC determines to discontinue serving as securities depository for the Bonds or otherwise ceases to provide book-entry-only clearance and settlement of securities transactions in general, the District covenants and agrees with the Holders of the Bonds to cause Bonds to be printed in definitive form and provide for the Bond certificates to be issued and delivered to DTC Participants and Beneficial Owners, as the case may be. Thereafter, the Bonds in definitive form shall be assigned, transferred and exchanged on the Security Register maintained by the Paying Agent/Registrar, and payment of such Bonds shall be made in accordance with the provisions of Sections 4 and 5 hereof.

**SECTION 7. Execution - Registration.** The Bonds shall be executed on behalf of the District by the President or Vice President of the Board under its seal reproduced or impressed thereon and attested by the Secretary of the Board. The signature of such officers on the Bonds may be manual or facsimile. Bonds bearing the manual or facsimile signatures of individuals who are or were the proper officers of the District on the date of adoption of this Order shall be deemed to be duly executed on behalf of the District, regardless of whether such individuals are no longer officers at the time of delivery of the Bonds to the initial purchaser(s) and with respect to Bonds delivered in subsequent exchanges and transfers, all as authorized and provided in Texas Government Code, Chapter 1201, as amended.

No Bond shall be entitled to any right or benefit under this Order, or be valid or obligatory for any purpose, unless there appears on such Bond either a certificate of registration

substantially in the form provided in Exhibit B, manually executed by the Comptroller of Public Accounts of the State of Texas, or his or her duly authorized agent, or a certificate of registration substantially in the form provided in Exhibit B, manually executed by an authorized officer, employee or representative of the Paying Agent/Registrar, and either such certificate duly signed upon any Bond shall be conclusive evidence, and the only evidence, that such Bond has been duly certified, registered, and delivered.

SECTION 8. Initial Bonds. The Bonds herein authorized shall be initially issued as fully registered Bonds as specified in the Pricing Certificate, being either (i) a single, fully registered Bond in the aggregate principal amount noted and principal installments to become due and payable as provided in the Pricing Certificate and numbered T-1, or (ii) as multiple fully registered bonds, being one bond for each year of maturity in the principal amount and denomination and to be numbered consecutively from T-1 and upward (hereinafter collectively called the "Initial Bond(s)") and the Initial Bond(s) shall be registered in the name of the initial purchaser(s) or the designee thereof. The Initial Bond(s) shall be the Bond(s) submitted to the Office of the Attorney General of the State of Texas for approval, certified and registered by the Office of the Comptroller of Public Accounts of the State of Texas and delivered to the initial purchaser(s). Any time after the delivery of the Initial Bond(s), the Paying Agent/Registrar, pursuant to written instructions from the initial purchaser(s), or the designee thereof, shall cancel the Initial Bond(s) delivered hereunder and exchange therefor definitive Bonds of like series and of authorized denominations, Stated Maturities, principal amounts and bearing applicable interest rates for transfer and delivery to the Holders named at the addresses identified therefor; all pursuant to and in accordance with such written instructions from the initial purchaser(s), or the designee thereof, and such other information and documentation as the Paying Agent/Registrar may reasonably require.

SECTION 9. Forms. The Bonds, the Registration Certificate of the Comptroller of Public Accounts of the State of Texas, the Registration Certificate of Paying Agent/Registrar, and the form of Assignment to be printed on each of the Bonds, shall be substantially in the forms set forth in **Exhibit B** with such appropriate insertions, omissions, substitutions, and other variations as are permitted or required by this Order or the Pricing Certificate. The Bonds to be completed and modified with the information set forth in the Pricing Certificate may have such letters, numbers, or other marks of identification (including identifying numbers and letters of the Committee on Uniform Securities Identification Procedures of the American Bankers Association) and such legends and endorsements (including language pertaining to the Bonds being guaranteed by the Permanent School Fund, if applicable, or being insured, if applicable, and any reproduction of an opinion of counsel) thereon as may, consistently herewith, be established by the District or determined by the Pricing Officer. The Pricing Certificate shall set forth the final and controlling terms of the Bonds. Any portion of the text of any Bonds may be set forth on the reverse thereof, with an appropriate reference thereto on the face of the Bond.

The definitive Bonds and the Initial Bond(s) shall be printed, lithographed, or engraved, typewritten, photocopied or otherwise reproduced in any other similar manner, all as determined by the officers executing such Bonds as evidenced by their execution.

SECTION 10. Levy of Taxes. To provide for the payment of the Bonds, there is hereby levied, and there shall be annually assessed and collected in due time, form, and manner, a tax on all taxable property in the District, without limit as to rate or amount, sufficient to pay the principal of and interest on the Bonds as the same becomes due and payable; and such tax hereby levied on each one hundred dollars' valuation of taxable property in the District for the payment of the Bonds shall be at a rate from year to year as will be ample and sufficient to provide

funds each year to pay the principal of and interest on such Bonds while Outstanding (hereinafter defined); full allowance being made for delinquencies and costs of collection. The taxes levied, assessed, and collected for and on account of the Bonds shall be accounted for separate and apart from all other funds of the District and shall be deposited in the "Special Series 2023 Unlimited Tax School Building Bond Fund" (the "Interest and Sinking Fund") to be maintained at an official depository of the District's funds; and such tax hereby levied, and to be assessed and collected annually, is hereby pledged to the payment of the Bonds.

PROVIDED, however, in regard to any payment to become due on a series of Bonds prior to the tax delinquency date next following the annual assessment of taxes levied which next follows the Bond Date, sufficient current funds will be available and are hereby appropriated to make such payments; and proper officials of the District are hereby authorized and directed to transfer and deposit in the Interest and Sinking Fund such current funds which, together with the accrued interest received from the initial purchasers, will be sufficient to pay the payments due on the Bonds prior to the tax delinquency date next following the annual assessment of taxes levied which next follows the Bond Date.

The District represents that it currently receives state assistance, and to the extent the District's ability to comply with Texas Education Code, Section 45.0031, as amended, with respect to the issuance of the Bonds is contingent on such state assistance, the District covenants and agrees a tax rate will not be adopted for a year to pay debt service on the Bonds unless the District has deposited to the credit of the Interest and Sinking Fund the amount of such state assistance received or to be received in that year and used in the demonstration to the Attorney General to comply with such Section 45.0031. Furthermore, in the event the District receives state assistance for the Bonds under Texas Education Code, Chapter 46, as amended, and while such Chapter 46 or any substitute program therefor requires such state assistance to be deposited to the Interest and Sinking Fund for the Bonds, the District covenants and agrees to deposit to the credit of the Interest and Sinking Fund the state assistance received by the District pursuant to Chapter 46, or any successor program, for the Bonds, and a tax rate for purposes of debt service shall be adopted that takes into account the balance of the Interest and Sinking Fund.

The President, Vice President and Secretary of the Board, the Superintendent of Schools, the Chief Financial Officer and the Interim Chief Financial Officer of the District, individually or jointly, are hereby authorized and directed to cause to be transferred to the Paying Agent/Registrar for the Bonds, from funds on deposit in the Interest and Sinking Fund, amounts sufficient to fully pay and discharge promptly each installment of interest and principal of the Bonds as the same accrues or matures or comes due by reason of redemption prior to maturity; such transfers of funds to be made in such manner as will cause collected funds to be deposited with the Paying Agent/Registrar on or before each principal and interest payment date for the Bonds.

SECTION 11. Mutilated-Destroyed-Lost and Stolen Bonds. In case any Bond shall be mutilated, or destroyed, lost, or stolen, the Paying Agent/Registrar may execute and deliver a replacement Bond of like form and tenor, of like series, and in the same denomination and bearing a number not contemporaneously outstanding, in exchange and substitution for such mutilated Bond; and with respect to a lost, destroyed, or stolen Bond, a replacement Bond may be issued only upon the approval of the District and after (i) the filing by the Holder with the Paying Agent/Registrar of evidence satisfactory to the Paying Agent/Registrar of the destruction, loss, or theft of such Bond, and of the authenticity of the ownership thereof and (ii) the furnishing to the Paying Agent/Registrar of indemnification in an amount satisfactory to hold the District and the

Paying Agent/Registrar harmless. All expenses and charges associated with such indemnity and with the preparation, execution and delivery of a replacement Bond shall be borne by the Holder of the Bond mutilated, or destroyed, lost, or stolen.

Every replacement Bond issued pursuant to this Section shall be a valid and binding obligation of the District, and shall be entitled to all the benefits of this Order equally and ratably with all other Outstanding Bonds; notwithstanding the enforceability of payment by anyone of the destroyed, lost, or stolen Bonds.

The provisions of this Section are exclusive and shall preclude (to the extent lawful) all other rights and remedies with respect to the replacement and payment of mutilated, destroyed, lost, or stolen Bonds.

SECTION 12. Satisfaction of Obligation of District. If the District shall pay or cause to be paid, or there shall otherwise be paid to the Holders, the principal of, premium, if any, and interest on the Bonds, at the times and in the manner stipulated in this Order and the Pricing Certificate, then the pledge of taxes levied under this Order and all covenants, agreements, and other obligations of the District to the Holders shall thereupon cease, terminate, and be discharged and satisfied.

Bonds or any principal amount(s) shall be deemed to have been paid within the meaning and with the effect expressed above in this Section when (i) money sufficient to pay in full such Bonds at maturity or to the redemption date therefor, together with all interest due thereon, shall have been irrevocably deposited with and held in trust by the Paying Agent/Registrar, or an authorized escrow agent, or (ii) Government Securities (as hereinafter defined) shall have been irrevocably deposited in trust with the Paying Agent/Registrar, or an authorized escrow agent, which Government Securities shall mature as to principal and interest in such amounts and at such times as will insure the availability, without reinvestment, of sufficient money, together with any moneys deposited therewith, to pay when due the Bonds on the Stated Maturities thereof or (if notice of redemption has been duly given or waived or if irrevocable arrangements therefor acceptable to the Paying Agent/Registrar have been made) the redemption date thereof. In the event of a defeasance of the Bonds, the District shall deliver a certificate from its financial advisor, the Paying Agent/Registrar, an independent certified public accountant, or another qualified third party concerning the sufficiency of the deposit of cash and/or Government Securities to pay, when due, the principal of, redemption premium (if any), and interest due on any defeased Bonds. The District covenants that no deposit of moneys or Government Securities will be made under this Section and no use made of any such deposit that would cause the Bonds to be treated as "arbitrage bonds" within the meaning of Section 148 of the Internal Revenue Code of 1986, as amended, or regulations adopted pursuant thereto.

Any moneys so deposited with the Paying Agent/Registrar, or an authorized escrow agent, and all income from Government Securities held in trust by the Paying Agent/Registrar, or an authorized escrow agent, pursuant to this Section in excess of the amount required for the payment of the Bonds shall be remitted to the District or deposited as directed by the District. Furthermore, any money held by the Paying Agent/Registrar for the payment of the Bonds and remaining unclaimed for a period of three (3) years after the Stated Maturity, or applicable redemption date, of the Bonds such moneys were deposited and are held in trust to pay shall upon the request of the District be remitted to the District against a written receipt therefor. Notwithstanding the above and foregoing, any remittance of funds from the Paying

Agent/Registrar to the District shall be subject to any applicable unclaimed property laws of the State of Texas.

Unless otherwise specified in the Pricing Certificate, the term "Government Securities" means (a) direct, noncallable obligations of the United States of America, including obligations that are unconditionally guaranteed by the United States of America, (b) noncallable obligations of an agency or instrumentality of the United States of America, including obligations that are unconditionally guaranteed or insured by the agency or instrumentality and that, on the date of their acquisition or purchase by the District, are rated as to investment quality by a nationally recognized investment rating firm not less than AAA or its equivalent, (c) noncallable obligations of a state or an agency or a county, municipality, or other political subdivision of a state that have been refunded and that, on the date of their acquisition or purchase by the District, are rated as to investment quality by a nationally recognized investment rating firm not less than AAA or its equivalent and (d) any other then authorized securities or obligations under applicable State law that may be used to defease obligations such as the Bonds.

The District reserves the right, subject to satisfying the requirements of (i) and (ii) above, to substitute other Government Securities for the Government Securities originally deposited, to reinvest the uninvested moneys on deposit for such defeasance and to withdraw for the benefit of the District moneys in excess of the amount required for such defeasance.

Upon such deposit as described above, such Bonds shall no longer be regarded to be outstanding or unpaid. Provided, however, the District has reserved the option, to be exercised at the time of the defeasance of such Bonds, to call for redemption, at an earlier date, those Bonds of a series which have been defeased to their maturity date, if the District: (i) in the proceedings providing for the firm banking and financial arrangements, expressly reserves the right to call such Bonds for redemption; (ii) gives notice of the reservation of that right to the owners of such Bonds immediately following the making of the firm banking and financial arrangements; and (iii) directs that notice of the reservation be included in any redemption notices that it authorizes.

**SECTION 13. Order a Contract - Amendments - Outstanding Bonds.** This Order, together with the Pricing Certificate, shall constitute a contract with the Holders from time to time, shall be binding on the District, and shall not be amended or repealed by the District so long as any Bond remains Outstanding except as permitted in this Section and in Section 32 hereof. The District may, without the consent of or notice to any Holders, from time to time and at any time, amend this Order or any provision in the Pricing Certificate in any manner not detrimental to the interests of the Holders, including the curing of any ambiguity, inconsistency, or formal defect or omission herein. In addition, the District may, with the consent of Holders who own in the aggregate a majority of the principal amount of the Bonds then Outstanding, amend, add to, or rescind any of the provisions of this Order or any provision in the Pricing Certificate; provided that, without the consent of all Holders of any affected Outstanding Bonds, no such amendment, addition, or rescission shall (1) extend the time or times of payment of the principal of and interest on the Bonds, reduce the principal amount thereof, the redemption price, or the rate of interest thereon, or in any other way modify the terms of payment of the principal of or interest on the Bonds, (2) give any preference to any Bond over any other Bond, or (3) reduce the aggregate principal amount of Bonds required to be held by Holders for consent to any such amendment, addition, or rescission.

The term "Outstanding" when used in this Order with respect to the Bonds means, as of the date of determination, all Bonds theretofore issued and delivered under this Order, except:

(1) those Bonds cancelled by the Paying Agent/Registrar or delivered to the Paying Agent/Registrar for cancellation;

(2) those Bonds deemed to be duly paid by the District in accordance with the provisions of Section 12 hereof; and

(3) those mutilated, destroyed, lost, or stolen Bonds which have been replaced with Bonds registered and delivered in lieu thereof as provided in Section 11 hereof.

#### SECTION 14. Covenants to Maintain Tax-Exempt Status.

(a) Definitions. When used in this Section, the following terms have the following meanings:

*“Closing Date”* means the date on which the Bonds are first authenticated and delivered to the initial purchasers against payment therefor.

*“Code”* means the Internal Revenue Code of 1986, as amended by all legislation, if any, effective on or before the Closing Date.

*“Computation Date”* has the meaning set forth in Section 1.148-1(b) of the Regulations.

*“Gross Proceeds”* means any proceeds as defined in Section 1.148-1(b) of the Regulations, and any replacement proceeds as defined in Section 1.148-1(c) of the Regulations, of the Bonds.

*“Investment”* has the meaning set forth in Section 1.148-1(b) of the Regulations.

*“Nonpurpose Investment”* means any investment property, as defined in Section 148(b) of the Code, in which Gross Proceeds of the Bonds are invested and which is not acquired to carry out the governmental purposes of the Bonds.

*“Rebate Amount”* has the meaning set forth in Section 1.148-1(b) of the Regulations.

*“Regulations”* means any proposed, temporary, or final Income Tax Regulations issued pursuant to Sections 103 and 141 through 150 of the Code, and 103 of the Internal Revenue Code of 1954, which are applicable to the Bonds. Any reference to any specific Regulation shall also mean, as appropriate, any proposed, temporary or final Income Tax Regulation designed to supplement, amend or replace the specific Regulation referenced.

*“Yield”* of (1) any Investment has the meaning set forth in Section 1.148-5 of the Regulations and (2) the Bonds has the meaning set forth in Section 1.148-4 of the Regulations.

(b) Not to Cause Interest to Become Taxable. The District shall not use, permit the use of, or omit to use Gross Proceeds or any other amounts (or any property the acquisition, construction, or improvement of which is to be financed directly or indirectly with Gross Proceeds) in a manner which if made or omitted, respectively, would cause the interest on any Bond to become includable in the gross income, as defined in Section 61 of the Code, of the owner thereof for federal income tax purposes. Without limiting the generality of the foregoing, unless and until the District receives a written opinion of counsel nationally recognized in the field of municipal bond law to the effect that failure to comply with such covenant will not adversely affect the exemption from federal income tax of the interest on any Bond, the District shall comply with each of the specific covenants in this Section.

(c) No Private Use or Private Payments. Except as permitted by Section 141 of the Code and the Regulations and rulings thereunder, the District shall at all times prior to the last Stated Maturity of Bonds:

(1) exclusively own, operate, and possess all property the acquisition, construction, or improvement of which is to be financed or refinanced directly or indirectly with Gross Proceeds of the Bonds and not use or permit the use of such Gross Proceeds (including all contractual arrangements with terms different than those applicable to the general public) or any property acquired, constructed, or improved with such Gross Proceeds in any activity carried on by any person or entity (including the United States or any agency, department, and instrumentality thereof) other than a state or local government, unless such use is solely as a member of the general public; and

(2) not directly or indirectly impose or accept any charge or other payment by any person or entity who is treated as using Gross Proceeds of the Bonds or any property the acquisition, construction, or improvement of which is to be financed or refinanced directly or indirectly with such Gross Proceeds other than taxes of general application within the District or interest earned on investments acquired with such Gross Proceeds pending application for their intended purposes.

(d) No Private Loan. Except to the extent permitted by Section 141 of the Code and the Regulations and rulings thereunder, the District shall not use Gross Proceeds of the Bonds to make or finance loans to any person or entity other than a state or local government. For purposes of the foregoing covenant, such Gross Proceeds are considered to be "loaned" to a person or entity if: (1) property acquired, constructed, or improved with such Gross Proceeds is sold or leased to such person or entity in a transaction which creates a debt for federal income tax purposes; (2) capacity in or service from such property is committed to such person or entity under a take-or-pay, output, or similar contract or arrangement; or (3) indirect benefits, or burdens and benefits of ownership, of such Gross Proceeds or any property acquired, constructed, or improved with such Gross Proceeds are otherwise transferred in a transaction which is the economic equivalent of a loan.

(e) Not to Invest at Higher Yield. Except to the extent permitted by Section 148 of the Code and the Regulations and rulings thereunder, the District shall not at any time prior to the final Stated Maturity of the Bonds directly or indirectly invest Gross Proceeds in any Investment (or use Gross Proceeds to replace money so invested), if as a result of such investment the Yield

from the Closing Date of all Investments acquired with Gross Proceeds (or with money replaced thereby), whether then held or previously disposed of, exceeds the Yield of the Bonds.

(f) Not Federally Guaranteed. Except to the extent permitted by Section 149(b) of the Code and the Regulations and rulings thereunder, the District shall not take or omit to take any action which would cause the Bonds to be federally guaranteed within the meaning of Section 149(b) of the Code and the Regulations and rulings thereunder.

(g) Information Report. The District shall timely file the information required by Section 149(e) of the Code with the Secretary of the Treasury on Form 8038-G or such other form and in such place as the Secretary may prescribe.

(h) Rebate of Arbitrage Profits. Except to the extent otherwise provided in Section 148(f) of the Code and the Regulations and rulings thereunder:

(1) The District shall account for all Gross Proceeds (including all receipts, expenditures and investments thereof) on its books of account separately and apart from all other funds (and receipts, expenditures and investments thereof) and shall retain all records of accounting for at least six (6) years after the day on which the last outstanding Bond is discharged. However, to the extent permitted by law, the District may commingle Gross Proceeds of the Bonds with other money of the District, provided that the District separately accounts for each receipt and expenditure of Gross Proceeds and the obligations acquired therewith.

(2) Not less frequently than each Computation Date, the District shall calculate the Rebate Amount in accordance with rules set forth in Section 148(f) of the Code and the Regulations and rulings thereunder. The District shall maintain such calculations with its official transcript of proceedings relating to the issuance of the Bonds until six years after the final Computation Date.

(3) As additional consideration for the purchase of the Bonds by the Purchasers and the loan of the money represented thereby and in order to induce such purchase by measures designed to insure the excludability of the interest thereon from the gross income of the Holders thereof for federal income tax purposes, the District shall pay to the United States out of the general fund, other appropriate fund, or, if permitted by applicable Texas statute, regulation, or opinion of the Attorney General of the State of Texas, the Interest and Sinking Fund the amount that when added to the future value of previous rebate payments made for the Bonds equals (i) in the case of a Final Computation Date as defined in Section 1.148-3(e)(2) of the Regulations, one hundred percent (100%) of the Rebate Amount on such date; and (ii) in the case of any other Computation Date, ninety percent (90%) of the Rebate Amount on such date. In all cases, the rebate payments shall be made at the times, in the installments, to the place, and in the manner as is or may be required by Section 148(f) of the Code and the Regulations and rulings thereunder, and shall be accompanied by Form 8038-T or such other forms and information as is or may be required by Section 148(f) of the Code and the Regulations and rulings thereunder.

(4) The District shall exercise reasonable diligence to assure that no errors are made in the calculations and payments required by paragraphs (2) and

(3), and if an error is made, to discover and promptly correct such error within a reasonable amount of time thereafter (and in all events within one hundred eighty (180) days after discovery of the error), including payment to the United States of any additional Rebate Amount owed to it, interest thereon, and any penalty imposed under Section 1.148-3(h) of the Regulations.

(i) Not to Divert Arbitrage Profits. Except to the extent permitted by Section 148 of the Code and the Regulations and rulings thereunder, the District shall not, at any time prior to the earlier of the Stated Maturity or final payment of the Bonds, enter into any transaction that reduces the amount required to be paid to the United States pursuant to subsection (h) of this Section because such transaction results in a smaller profit or a larger loss than would have resulted if the transaction had been at arm's length and had the Yield of the Bonds not been relevant to either party.

(j) Elections. The District hereby directs and authorizes the President, Vice President and Secretary of the Board of Trustees of the District, Superintendent of Schools, the Chief Financial Officer, the Interim Chief Financial Officer and the Director of Finance, individually or jointly, to make elections permitted or required pursuant to the provisions of the Code or the Regulations, as they deem necessary or appropriate in connection with the Bonds, in the Certificate as to Tax Exemption or similar or other appropriate certificate, form, or document.

SECTION 15. Sale of Bonds - Official Statement. The Bonds authorized by this Order may be sold by the District to the purchaser(s) identified in the Pricing Certificate (herein referred to as the "Purchasers") by (i) negotiated sale, in accordance with a bond purchase agreement (the "Purchase Contract"), (ii) private placement, in accordance with an agreement to purchase or other agreement, or (iii) competitive bidding, in accordance with the successful bid submitted therefor, as determined by the Pricing Officer, in accordance with Section 3 hereof. In the event the Bonds are sold by negotiated sale, the Pricing Officer shall designate and identify the Purchasers in the Pricing Certificate. The Pricing Officer is hereby authorized and directed to execute the Purchase Contract, agreement to purchase in the event of a private placement, or the successful bid form in the event of a competitive sale, as applicable, for and on behalf of the District and as the act and deed of this Board.

With regard to such terms and provisions of the Purchase Contract as a result of a negotiated sale, the Pricing Officer is hereby authorized to come to an agreement with the Purchasers on the following, among other matters:

1. The details of the purchase and sale of the Bonds;
2. The details of the public offering of the Bonds by the Purchasers;
3. The details of an Official Statement (and, if appropriate, any Preliminary Official Statement) relating to the Bonds and the District's Rule 15c2-12 compliance;
4. A security deposit for the Bonds;
5. The representations and warranties of the District to the Purchasers;
6. The details of the delivery of, and payment for, the Bonds;
7. The Purchasers' obligations under the Purchase Contract;
8. The certain conditions to the obligations of the District under the Purchase Contract;

9. Termination of the Purchase Contract;
10. Particular covenants of the District;
11. The survival of representations made in the Purchase Contract;
12. The payment of any expenses relating to the Purchase Contract;
13. Notices; and
14. Any and all such other details that are found by the Pricing Officer to be necessary and advisable for the purchase and sale of the Bonds.

The Pricing Officer is hereby authorized and directed to execute the Purchase Contract for and on behalf of the District and as the act and deed of this Board.

The President and Secretary of the Board, and the Pricing Officer, are further authorized and directed to execute and deliver for and on behalf of the District copies of a Preliminary Official Statement and an Official Statement, prepared in connection with the offering of the Bonds by the Purchasers, in final form as may be required by the Purchasers, and such final Official Statement in the form and content as approved by the Pricing Officer or as manually executed by such officials shall be deemed to be approved by the Board and constitute the Official Statement authorized for distribution and use by the Purchasers.

SECTION 16. Control and Custody of Bonds. The President of the Board shall be and is hereby authorized to take and have charge of all necessary orders and records, including the definitive Bonds and the Initial Bond(s), pending the investigation and approval of the Initial Bond(s) by the Attorney General of the State of Texas, and the registration of the Initial Bond(s) to the Comptroller of Public Accounts and the delivery thereof to the Purchasers.

Furthermore, the President and Vice President of the Board, the Superintendent of Schools, the Chief Financial Officer, the Interim Chief Financial Officer and all other officers of the District, any one or more of such officials, are hereby authorized and directed to furnish and execute such documents and certifications relating to the District and the issuance of the Bonds, including a certification as to facts, estimates, circumstances, and reasonable expectations pertaining to the use, expenditure, and investment of the proceeds of the Bonds, as may be necessary for the issuance of the Bonds, the approval of the Attorney General, the registration by the Comptroller of Public Accounts, and the delivery of the Bonds to the Purchasers and, together with the District's financial advisor, bond counsel and the Paying Agent/Registrar, make the necessary arrangements for the delivery of the Initial Bond(s) to the Purchasers and the initial exchange thereof for definitive Bonds.

SECTION 17. Proceeds of Sale. Immediately following the delivery of the Bonds, the proceeds of sale (less those proceeds of sale designated to pay costs of issuance, and accrued interest, if any, received from the Purchasers of the Bonds and premium in the amount, if any, specified in the Pricing Certificate) shall be deposited to the credit of a construction account maintained on the books and records of the District and, if not immediately invested, in a fund kept at a depository bank of the District. Pending expenditure for authorized projects and purposes, such proceeds of sale deposited to the construction fund may be invested in authorized investments in accordance with the provisions of Texas Government Code, Chapter 2256, including guaranteed investment contracts permitted in Texas Government Code, Section 2256.015, et seq, and any investment earnings realized may be expended for such authorized projects and purposes or deposited in the Interest and Sinking Fund as shall be determined by

the Board. Accrued interest and premium in the amount, if any, specified in the Pricing Certificate received from the sale of the Bonds and any excess bond proceeds, including investment earnings, remaining after completion of all authorized projects or purposes shall be deposited to the credit of the Interest and Sinking Fund.

SECTION 18. Notices to Holders-Waiver. Wherever this Order or the Pricing Certificate provides for notice to Holders of any event, such notice shall be sufficiently given (unless otherwise herein expressly provided) if in writing and sent by United States mail, first-class postage prepaid, to the address of each Holder appearing in the Security Register at the close of business on the business day next preceding the mailing of such notice.

In any case in which notice to Holders is given by mail, neither the failure to mail such notice to any particular Holders, nor any defect in any notice so mailed, shall affect the sufficiency of such notice with respect to all other Bonds. Where this Order or the Pricing Certificate provides for notice in any manner, such notice may be waived in writing by the Holder entitled to receive such notice, either before or after the event with respect to which such notice is given, and such waiver shall be the equivalent of such notice. Waivers of notice by Holders shall be filed with the Paying Agent/Registrar, but such filing shall not be a condition precedent to the validity of any action taken in reliance upon such waiver.

SECTION 19. Cancellation. All Bonds surrendered for payment, redemption, transfer, exchange, or replacement, if surrendered to the Paying Agent/Registrar, shall be promptly cancelled by it and, if surrendered to the District, shall be delivered to the Paying Agent/Registrar and, if not already cancelled, shall be promptly cancelled by the Paying Agent/Registrar. The District may at any time deliver to the Paying Agent/Registrar for cancellation any Bonds previously certified or registered and delivered which the District may have acquired in any manner whatsoever, and all Bonds so delivered shall be promptly cancelled by the Paying Agent/Registrar. All cancelled Bonds held by the Paying Agent/Registrar shall be returned to the District.

SECTION 20. Bond Counsel Opinion. The obligation of the Purchasers to accept delivery of the Bonds is subject to being furnished a final opinion of Norton Rose Fulbright US LLP, Attorneys, Dallas, Texas, approving the Bonds as to their validity, such opinion to be dated and delivered as of the date of delivery and payment for the Bonds. A true and correct reproduction of such opinion is hereby authorized to be printed on the Bonds, or an executed counterpart thereof is hereby authorized to be either printed on definitive printed obligations or deposited with DTC along with the global certificates for the implementation and use of the Book-Entry-Only System used in the settlement and transfer of the Bonds. The Board confirms the prior engagement of Norton Rose Fulbright US LLP as Bond Counsel to the District.

SECTION 21. CUSIP Numbers. CUSIP numbers may be printed or typed on the definitive Bonds. It is expressly provided, however, that the presence or absence of CUSIP numbers on the definitive Bonds shall be of no significance or effect as regards the legality thereof, and neither the District nor attorneys approving the Bonds as to legality are to be held responsible for CUSIP numbers incorrectly printed or typed on the definitive Bonds.

SECTION 22. Benefits of Order. Nothing in this Order or any Pricing Certificate, expressed or implied, is intended or shall be construed to confer upon any person other than the District, the Paying Agent/Registrar and the Holders, any right, remedy, or claim, legal or equitable, under or by reason of this Order or the Pricing Certificate or any provision hereof, this

Order and the Pricing Certificate and all their provisions being intended to be and being for the sole and exclusive benefit of the District, the Paying Agent/Registrar, and the Holders.

SECTION 23. Inconsistent Provisions. All orders or resolutions, or parts thereof, which are in conflict or inconsistent with any provision of this Order or the Pricing Certificate are hereby repealed to the extent of such conflict, and the provisions of this Order shall be and remain controlling as to the matters contained herein.

SECTION 24. Governing Law. This Order shall be construed and enforced in accordance with the laws of the State of Texas and the United States of America.

SECTION 25. Effect of Headings. The Section headings herein are for convenience of reference only and shall not affect the construction hereof.

SECTION 26. Construction of Terms. If appropriate in the context of this Order, words of the singular number shall be considered to include the plural, words of the plural number shall be considered to include the singular, and words of the masculine, feminine, or neuter gender shall be considered to include the other genders.

SECTION 27. Severability. If any provision of this Order or the application thereof to any circumstance shall be held to be invalid, the remainder of this Order and the application thereof to other circumstances shall nevertheless be valid, and the Board hereby declares that this Order would have been enacted without such invalid provision.

SECTION 28. Incorporation of Findings and Determinations. The findings and determinations of the Board contained in the preamble hereof are hereby incorporated by reference and made a part of this Order for all purposes as if the same were restated in full in this Section.

SECTION 29. Permanent School Fund Guarantee. The Bonds may be sold with the principal of and interest thereon being guaranteed by the "Permanent School Fund" created, established and maintained pursuant to Article VII, Section 5 of the Constitution of the State of Texas. The Pricing Officer is hereby authorized to determine whether to make application to the Commissioners of Education of the State of Texas (the "Commissioner") for the Bonds to be, subject to compliance with the Texas Education Agency's rules and regulations, guaranteed by the Permanent School Fund in accordance with the provisions of Texas Education Code, Subchapter C of Chapter 45, as amended.

In the event the Pricing Officer makes application to, and the District receives approval from, the Texas Education Agency that the Bonds are eligible for such guarantee, the District hereby certifies, agrees, covenants and acknowledges that:

- (i) Immediately following a determination of the District's inability to pay any principal payment or interest installment, on the Bonds, and in no event later than five (5) days prior to a Stated Maturity or interest payment date, the Superintendent shall notify the Commissioner, in the name of the District, of (a) the District's inability to pay, all or any portion, of the principal amount or interest installment of one or more Bonds, (b) the total dollar amount of funds required by the District to pay in full the principal of and interest on the Bonds which the District is unable to pay, (c) the name and address of the Paying Agent/Registrar for the

Bonds, (d) the date when funds for the payment of the Bonds or interest thereon shall be required by the District and deposited with the Paying Agent/Registrar and (e) such other information as the Commissioner shall require.

(ii) Any notices to be given to the Holders hereunder shall additionally be given to the Commissioner, when and as mailed to the Holders.

(iii) If the District fails to pay the principal of and interest on any Bond and the payment thereof is provided with funds from the Permanent School Fund in accordance with the guarantee, the provisions of Section 45.059(b) of the Texas Education Code shall prevail, to the extent of conflict, over the provisions of Section 19 hereof, and such amount or amounts paid with funds from the Permanent School Fund, plus interest on such amount or amounts, shall be deducted from the first State money payable to the District in the following order: first from the Foundation School Fund and then from the Available School Fund until full reimbursement of such amount or amounts has been made to the Permanent School Fund.

(iv) If two or more payments from the Permanent School Fund are made pursuant to the guarantee and the Commissioner determines the District is acting in bad faith under the guarantee, the Attorney General of the State of Texas may institute appropriate legal action to compel the District and its officers, agents and employees to comply with the duties required by law in regard to the Bonds.

(v) Written notice advising of the defeasance of the Bonds by a refunding or otherwise shall be given to the Division of State Finance of the Texas Education Agency within ten (10) calendar days following the defeasance of the Bonds, and such defeasance shall cause the guarantee of the Bonds by the Permanent School Fund to be removed in its entirety and terminated in all respects.

SECTION 30. Bond Insurance. The Bonds may be sold with the principal of and interest thereon being insured by a municipal bond insurance provider authorized to transact business in the State of Texas. The Pricing Officer is hereby authorized to make the selection of municipal bond insurance (if any) for the Bonds and make the determination of the provisions of any commitment therefor.

SECTION 31. Credit Enhancement. The Bonds may be sold with credit enhancement pursuant to the bond intercept credit enhancement program, Texas Education Code, Section 45.251, et seq. The Pricing Officer is hereby authorized to determine whether to make application for such credit enhancement.

SECTION 32. Continuing Disclosure Undertaking. This Section shall apply unless the Pricing Officer determines in the Pricing Certificate that an undertaking is not required pursuant to the Rule.

(a) Definitions. As used in this Section, the following terms have the meanings ascribed to such terms below:

“*Financial Obligation*” means a (a) debt obligation; (b) derivative instrument entered into in connection with, or pledged as security or a source of payment for, an existing or planned debt obligation; or (c) guarantee of a debt obligation or any such derivative instrument; provided that “financial obligation” shall not include municipal securities as to which a final official statement (as defined in the Rule) has been provided to the MSRB consistent with the Rule.

“*MSRB*” means the Municipal Securities Rulemaking Board.

“*Rule*” means SEC Rule 15c2 12, as amended from time to time or officially interpreted by the SEC.

“*SEC*” means the United States Securities and Exchange Commission.

(b) Annual Reports. To the extent specified in the Pricing Certificate, the District shall provide annually to the MSRB (1) within six months after the end of each fiscal year beginning in the year stated in the Pricing Certificate, financial information and operating data with respect to the District of the general type included in the final Official Statement approved by the Pricing Officer and described in the Pricing Certificate, and (2) if not provided as part of such financial information and operating data, audited financial statements of the District, when and if available, but in any case within twelve months after the end of each fiscal year beginning in the year stated in the Pricing Certificate. If audited financial statements are not available by the required time, the District will provide unaudited financial statements of the type included in the Official Statement by the required time and audited financial statements when and if such audited financial statements become available. Any financial statements so to be provided shall be prepared in accordance with the accounting principles described in the Pricing Certificate, or such other accounting principles as the District may be required to employ from time to time pursuant to state law or regulation, and audited, if the District commissions an audit of such statements and the audit is completed within the period during which they must be provided.

If the District changes its fiscal year, it will notify the MSRB of the change (and of the date of the new fiscal year end) prior to the next date by which the District otherwise would be required to provide financial information and operating data pursuant to this Section.

The financial information and operating data to be provided pursuant to this Section may be set forth in full in one or more documents or may be included by specific reference to any document available to the public on the MSRB’s Internet website or filed with the SEC.

(c) Notice of Certain Events. The District shall provide notice of any of the following events with respect to the Bonds to the MSRB in a timely manner and not more than ten (10) business days after occurrence of the event:

1. Principal and interest payment delinquencies;
2. Non-payment related defaults, if material;
3. Unscheduled draws on debt service reserves reflecting financial difficulties;
4. Unscheduled draws on credit enhancements reflecting financial difficulties;
5. Substitution of credit or liquidity providers, or their failure to perform;
6. Adverse tax opinions, the issuance by the Internal Revenue Service of proposed or final determinations of taxability, Notices of Proposed Issue (IRS Form 5701-TEB), or other material notices or determinations with

- respect to the tax status of the Bonds, or other material events affecting the tax status of the Bonds;
7. Modifications to rights of holders of the Bonds, if material;
  8. Bond calls, if material, and tender offers;
  9. Defeasances;
  10. Release, substitution, or sale of property securing repayment of the Bonds, if material;
  11. Rating changes;
  12. Bankruptcy, insolvency, receivership, or similar event of the District, which shall occur as described below;
  13. The consummation of a merger, consolidation, or acquisition involving the District or the sale of all or substantially all of its assets, other than in the ordinary course of business, the entry into of a definitive agreement to undertake such an action or the termination of a definitive agreement relating to any such actions, other than pursuant to its terms, if material;
  14. Appointment of a successor or additional trustee or the change of name of a trustee, if material;
  15. Incurrence of a Financial Obligation of the District, if material, or agreement to covenants, events of default, remedies, priority rights, or other similar terms of a Financial Obligation of the District, any of which affect security holders, if material; and
  16. Default, event of acceleration, termination event, modification of terms, or other similar events under the terms of a Financial Obligation of the District, any of which reflect financial difficulties.

For these purposes, (a) any event described in the immediately preceding paragraph 12 is considered to occur when any of the following occur: the appointment of a receiver, fiscal agent, or similar officer for the District in a proceeding under the United States Bankruptcy Code or in any other proceeding under state or federal law in which a court or governmental authority has assumed jurisdiction over substantially all of the assets or business of the District, or if such jurisdiction has been assumed by leaving the existing governing body and officials or officers in possession but subject to the supervision and orders of a court or governmental authority, or the entry of an order confirming a plan of reorganization, arrangement, or liquidation by a court or governmental authority having supervision or jurisdiction over substantially all of the assets or business of the District, and (b) the District intends the words used in the immediately preceding paragraphs 15 and 16 and the definition of Financial Obligation in this Section to have the meanings ascribed to them in SEC Release No. 34-83885, dated August 20, 2018.

The District shall notify the MSRB, in a timely manner, of any failure by the District to provide financial information or operating data in accordance with this Section by the time required by this Section.

(d) Filings with the MSRB. All financial information, operating data, financial statements, notices, and other documents provided to the MSRB in accordance with this Section shall be provided in an electronic format prescribed by the MSRB and shall be accompanied by identifying information as prescribed by the MSRB.

(e) Limitations, Disclaimers, and Amendments. The District shall be obligated to observe and perform the covenants specified in this Section with respect to the District and the Bonds while, but only while, the District remains an “obligated person” with respect to the Bonds

within the meaning of the Rule, except that the District in any event will give notice required by subsection (c) hereof of any Bond calls and defeasance that cause the District to be no longer such an “obligated person.”

The provisions of this Section are for the sole benefit of the Holders and beneficial owners of the Bonds, and nothing in this Section, express or implied, shall give any benefit or any legal or equitable right, remedy, or claim hereunder to any other person. The District undertakes to provide only the financial information, operating data, financial statements, and notices which it has expressly agreed to provide pursuant to this Section and does not hereby undertake to provide any other information that may be relevant or material to a complete presentation of the financial results, condition, or prospects of the District or the State of Texas or hereby undertake to update any information provided in accordance with this Section or otherwise, except as expressly provided herein. The District does not make any representation or warranty concerning such information or its usefulness to a decision to invest in or sell Bonds at any future date.

UNDER NO CIRCUMSTANCES SHALL THE DISTRICT BE LIABLE TO THE HOLDER OR BENEFICIAL OWNER OF ANY BOND OR ANY OTHER PERSON, IN CONTRACT OR TORT, FOR DAMAGES RESULTING IN WHOLE OR IN PART FROM ANY BREACH BY THE DISTRICT, WHETHER NEGLIGENT OR WITHOUT FAULT ON ITS PART, OF ANY COVENANT SPECIFIED IN THIS SECTION, BUT EVERY RIGHT AND REMEDY OF ANY SUCH PERSON, IN CONTRACT OR TORT, FOR OR ON ACCOUNT OF ANY SUCH BREACH SHALL BE LIMITED TO AN ACTION FOR *MANDAMUS* OR SPECIFIC PERFORMANCE.

No default by the District in observing or performing its obligations under this Section shall constitute a breach of or default under this Order for purposes of any other provision of this Order.

Nothing in this Section is intended or shall act to disclaim, waive, or otherwise limit the duties of the District under federal and state securities laws.

Notwithstanding anything herein to the contrary, the provisions of this Section may be amended by the District from time to time to adapt to changed circumstances resulting from a change in legal requirements, a change in law, or a change in the identity, nature, status, or type of operations of the District, but only if (1) the provisions of this Section, as so amended, would have permitted an underwriter to purchase or sell Bonds in the primary offering of the Bonds in compliance with the Rule, taking into account any amendments or interpretations of the Rule to the date of such amendment, as well as such changed circumstances, and (2) either (a) the Holders of a majority in aggregate principal amount of any affected series of Bonds then Outstanding consent to such amendment or (b) a person that is unaffiliated with the District (such as nationally recognized bond counsel) determines that such amendment will not materially impair the interests of the Holders and beneficial owners of the Bonds. The provisions of this Section may also be amended from time to time or repealed by the District if the SEC amends or repeals the applicable provisions of the Rule or a court of final jurisdiction determines that such provisions are invalid, but only if and to the extent that reservation of the District’s right to do so would not prevent underwriters of the initial public offering of the Bonds from lawfully purchasing or selling Bonds in such offering. If the District so amends the provisions of this Section, it shall include with any amended financial information or operating data next provided in accordance with subsection (b) an explanation, in narrative form, of the reasons for the amendment and of the impact of any change in the type of financial information or operating data so provided.

SECTION 33. Further Procedures. Any one or more of the President and Vice President of the Board, the Superintendent of Schools, the Chief Financial Officer, the Interim Chief Financial Officer and all other officers of the District are hereby expressly authorized, empowered and directed from time to time and at any time to do and perform all such acts and things and to execute, acknowledge and deliver in the name and on behalf of the District all agreements, instruments, certificates or other documents, whether mentioned herein or not, as may be necessary or desirable in order to carry out the terms and provisions of this Order and the issuance of the Bonds. In addition, prior to the initial delivery of the Bonds, the President and Vice President of the Board, the Superintendent of Schools, the Chief Financial Officer or the Interim Chief Financial Officer of the District, or Bond Counsel to the District are each hereby authorized and directed to approve any technical changes or corrections to this Order or to any of the documents authorized and approved by this Order: (i) in order to cure any technical ambiguity, formal defect, or omission in the Order or such other document; or (ii) as requested by the Attorney General of the State of Texas or his representative to obtain the approval of the Bonds by the Attorney General and if such officer or counsel determines that such ministerial changes are consistent with the intent and purpose of the Order, which determination shall be final. In the event that any officer of the District whose signature shall appear on any document shall cease to be such officer before the delivery of such document, such signature nevertheless shall be valid and sufficient for all purposes the same as if such officer had remained in office until such delivery.

SECTION 34. Public Meeting. It is officially found, determined, and declared that the meeting at which this Order is adopted was open to the public and public notice of the time, place, and subject matter of the public business to be considered at such meeting, including this Order, was given, all as required by Texas Government Code, Chapter 551, as amended.

SECTION 35. Effective Date. This Order shall be in force and effect from and after its passage on the date shown below.

*[Remainder of Page Intentionally Left Blank]*

PASSED AND ADOPTED, this June 27, 2023.

GARLAND INDEPENDENT SCHOOL DISTRICT

---

President, Board of Trustees

ATTEST:

---

Secretary, Board of Trustees

(District Seal)

**EXHIBIT A**

**FORM OF PAYING AGENT/REGISTRAR AGREEMENT**

**EXHIBIT B**

(a) Form of Definitive Bonds.

REGISTERED  
NO. R-\_\_\_\_\_

REGISTERED  
PRINCIPAL AMOUNT  
\$\_\_\_\_\_

UNITED STATES OF AMERICA  
STATE OF TEXAS  
GARLAND INDEPENDENT SCHOOL DISTRICT  
UNLIMITED TAX SCHOOL BUILDING BOND  
SERIES 2023

Bond Date: \_\_\_\_\_ Interest Rate: \_\_\_\_\_ Stated Maturity: \_\_\_\_\_ CUSIP NO: \_\_\_\_\_

Registered Owner:

Principal Amount: \_\_\_\_\_ DOLLARS

The Garland Independent School District (hereinafter referred to as the "District"), a body corporate and political subdivision in the County of Dallas, State of Texas, for value received, acknowledges itself indebted to and hereby promises to pay to the Registered Owner named above, or the registered assigns thereof, on the Stated Maturity date specified above the Principal Amount hereinabove stated (or so much thereof as shall not have been paid upon prior redemption), and to pay interest on the unpaid principal amount hereof from the interest payment date next preceding the "Registration Date" of this Bond appearing below (unless this Bond bears a "Registration Date" as of an interest payment date, in which case it shall bear interest from such date, or unless the "Registration Date" of this Bond is prior to the initial interest payment date in which case it shall bear interest from the \_\_\_\_\_) at the per annum rate of interest specified above computed on the basis of a 360-day year of twelve 30-day months; such interest being payable on \_\_\_\_\_, and each \_\_\_\_\_ and \_\_\_\_\_ thereafter, until maturity or prior redemption. Principal of this Bond is payable at its Stated Maturity or date of redemption to the registered owner hereof, upon presentation and surrender, at the Designated Payment/Transfer Office of the Paying Agent/Registrar executing the registration certificate appearing hereon, or its successor; provided, however, while this Bond is registered to Cede & Co., the payment of principal upon a partial redemption of the principal amount hereof may be accomplished without presentation and surrender of this Bond. Interest is payable to the registered owner of this Bond (or one or more Predecessor Bonds, as defined in the Order hereinafter referenced) whose name appears on the "Security Register" maintained by the Paying Agent/Registrar at the close of business on the "Record Date," which is the \_\_\_\_\_ of the month next preceding each interest payment date, and interest shall be paid by the Paying Agent/Registrar by check sent United States mail, first-class postage prepaid, to the address of the registered owner recorded in the Security Register or by such other method, acceptable to the Paying Agent/Registrar, requested by, and at the risk and expense of, the registered owner. All payments of principal of and interest on this Bond shall be without exchange or collection charges to the registered owner hereof and in any coin or currency of the United States of America, which at the time of payment is legal tender for the payment of public and private debts. If the date for the payment of the principal of or interest on the Bonds shall be a Saturday, Sunday,

a legal holiday, or a day on which banking institutions in the city where the Designated Payment/Transfer Offices of the Paying Agent/Registrar are located are authorized by law or executive order to close, then the date for such payment shall be the next succeeding day which is not such a Saturday, Sunday, legal holiday, or day on which banking institutions are authorized to close; and payment on such date shall have the same force and effect as if made on the original date payment was due.

This Bond is one of the series specified in its title issued in the aggregate principal amount of \$ \_\_\_\_\_ (herein referred to as the "Bonds") for (i) constructing, renovating, improving, upgrading, updating, acquiring, and equipping school facilities (and any necessary or related removal of existing facilities), the purchase of the necessary sites for school facilities, the purchase of new school buses, the retrofitting of school buses with emergency, safety, or security equipment, and the purchase or retrofitting of vehicles to be used for emergency, safety, or security purposes, (ii) designing, constructing, renovating, improving, upgrading, updating, acquiring, and equipping a multi-program activity center at each high school campus, (iii) acquiring and updating technology equipment, and (iv) paying the costs and expenses of issuance, under and in strict conformity with the Constitution and laws of the State of Texas, including Texas Education Code, Sections 45.001 and 45.003(b)(1), as amended and Texas Government Code, Chapter 1371, as amended, and pursuant to an Order adopted by the Board of Trustees of the District authorizing the Bonds (herein referred to as the "Order").

[The Bonds maturing on the dates hereinafter identified (the "Term Bonds") are subject to mandatory redemption prior to maturity with funds on deposit in the Interest and Sinking Fund established and maintained for the payment thereof in the Order, and shall be redeemed in part prior to maturity at the price of par and accrued interest thereon to the date of redemption, and without premium, on the dates and in the principal amounts as follows:

Term Bonds due _____, 20____	Term Bonds Due _____ 20
<u>Redemption Date</u>	<u>Redemption Date</u>
_____, 20__	_____, 20__
<u>Principal Amount</u>	<u>Principal Amount</u>
\$ _____	\$ _____

The particular Term Bonds to be redeemed on each redemption date shall be chosen by lot by the Paying Agent/Registrar; provided, however, that the principal amount of Term Bonds for a Stated Maturity required to be redeemed on a mandatory redemption date may be reduced, at the option of the District, by the principal amount of Term Bonds of like maturity which, at least 50 days prior to a mandatory redemption date, (1) shall have been acquired by the District at a price not exceeding the principal amount of such Term Bonds plus accrued interest to the date of purchase thereof, and delivered to the Paying Agent/Registrar for cancellation or (2) shall have been redeemed pursuant to the optional redemption provisions appearing below and not theretofore credited against a mandatory redemption requirement.]

The Bonds maturing on and after \_\_\_\_\_, 20\_\_ may be redeemed prior to their Stated Maturities, at the option of the District, in whole or in part in principal amounts of \$5,000 or any integral multiple thereof (and if within a Stated Maturity selected by lot by the Paying

Agent/Registrar), on \_\_\_\_\_, 20\_\_\_\_, or on any date thereafter, at the redemption price of par, together with accrued interest to the date of redemption.

At least thirty (30) days prior to a redemption date, the District shall cause a written notice of such redemption to be sent by United States mail, first-class postage prepaid, to the registered owners of the Bonds to be redeemed in whole or in part, and subject to the terms and provisions relating thereto contained in the Order. If a Bond (or any portion of its principal sum) shall have been duly called for redemption and notice of such redemption duly given, then upon such redemption date such Bond (or the portion of its principal sum to be redeemed) shall become due and payable, and interest thereon shall cease to accrue from and after the redemption date therefor, provided moneys for the payment of the redemption price and the interest on the principal amount to be redeemed to the date of redemption are held for the purpose of such payment by the Paying Agent/Registrar.

In the event a portion of the principal amount of a Bond is to be redeemed and the registered owner hereof is someone other than Cede & Co., payment of the redemption price of such principal amount shall be made to the registered owner only upon presentation and surrender of this Bond to the Designated Payment/Transfer Office of the Paying Agent/Registrar, and a new Bond or Bonds of like maturity and interest rate in any authorized denominations provided by the Order for the then unredeemed balance of the principal sum thereof will be issued to the registered owner, without charge. If a Bond is selected for redemption, in whole or in part, the District and the Paying Agent/Registrar shall not be required to transfer such Bond to an assignee of the registered owner within forty-five (45) days of the redemption date therefor; provided, however, such limitation on transferability shall not be applicable to an exchange by the registered owner of the unredeemed balance of a Bond redeemed in part.

With respect to any optional redemption of the Bonds, unless certain prerequisites to such redemption required by the Order have been met and moneys sufficient to pay the redemption price of the Bonds to be redeemed shall have been received by the Paying Agent/Registrar prior to the giving of such notice of redemption, such notice may state that the redemption is conditional upon the satisfaction of such prerequisites and receipt of such moneys by the Paying Agent/Registrar on or prior to the date fixed for such redemption, or upon any prerequisite set forth in such notice of redemption. If a conditional notice of redemption is given and such prerequisites to the redemption and sufficient moneys are not received, such notice shall be of no force and effect, the District shall not redeem such Bonds and the Paying Agent/Registrar shall give notice, in the manner in which the notice of redemption was given, to the effect that the Bonds have not been redeemed.

The Bonds are payable from the proceeds of an ad valorem tax levied, without limit as to rate or amount, upon all taxable property in the District. Reference is hereby made to the Order, a copy of which is on file in the Designated Payment/Transfer Office of the Paying Agent/Registrar, and to all of the provisions of which the registered owner or holder of this Bond by the acceptance hereof hereby assents, for definitions of terms; the description of and the nature and extent of the tax levied for the payment of the Bonds; the terms and conditions relating to the transfer or exchange of this Bond; the conditions upon which the Order may be amended or supplemented with or without the consent of the registered owners; the rights, duties, and obligations of the District and the Paying Agent/Registrar; the terms and provisions upon which this Bond may be discharged at or prior to its maturity, and deemed to be no longer Outstanding thereunder; and for other terms and provisions contained therein. Capitalized terms used herein have the meanings assigned in the Order.

This Bond, subject to certain limitations contained in the Order, may be transferred on the Security Register only upon its presentation and surrender at the Designated Payment/Transfer Office of the Paying Agent/Registrar, with the Assignment hereon duly endorsed by, or accompanied by a written instrument of transfer in form satisfactory to the Paying Agent/Registrar duly executed by, the registered owner hereof, or his duly authorized agent. When a transfer on the Security Register occurs, one or more new fully registered Bonds of the same Stated Maturity, of authorized denominations, bearing the same rate of interest, and of the same aggregate principal amount will be issued by the Paying Agent/Registrar to the designated transferee or transferees.

The District and the Paying Agent/Registrar, and any agent of either, shall treat the registered owner whose name appears on the Security Register (i) on the Record Date as the owner entitled to payment of interest hereon, (ii) on the date of surrender of this Bond as the owner entitled to payment of principal at the Stated Maturity, or its redemption, in whole or in part, and (iii) on any other date as the owner for all other purposes, and neither the District nor the Paying Agent/Registrar, or any agent of either, shall be affected by notice to the contrary. In the event of nonpayment of interest on a Bond on a scheduled payment date and for thirty (30) days thereafter, a new record date for such interest payment (a "Special Record Date") will be established by the Paying Agent/Registrar, if and when funds for the payment of such interest have been received from the District. Notice of the Special Record Date and of the scheduled payment date of the past due interest (which shall be fifteen (15) days after the Special Record Date) shall be sent at least five (5) business days prior to the Special Record Date by United States mail, first-class postage prepaid, to the address of each registered owner of a Bond appearing on the Security Register at the close of business on the last business day next preceding the date of mailing of such notice.

It is hereby certified, recited, represented, and declared that the District is a body corporate and political subdivision duly organized and legally existing under and by virtue of the Constitution and laws of the State of Texas; that the issuance of the Bonds is duly authorized by law; that all acts, conditions, and things required to exist and be done precedent to and in the issuance of the Bonds to render the same lawful and valid obligations of the District have been properly done, have happened, and have been performed in regular and due time, form, and manner as required by the Constitution and laws of the State of Texas, and the Order; that the Bonds do not exceed any Constitutional or statutory limitation; and that due provision has been made for the payment of the principal of and interest on the Bonds by the levy of a tax as aforesated. In case any provision in this Bond shall be invalid, illegal, or unenforceable, the validity, legality, and enforceability of the remaining provisions shall not in any way be affected or impaired thereby. The terms and provisions of this Bond and the Order shall be construed in accordance with and shall be governed by the laws of the State of Texas.

IN WITNESS WHEREOF, the Board of Trustees of the District has caused this Bond to be duly executed under the official seal of the District.

GARLAND INDEPENDENT SCHOOL DISTRICT

---

President, Board of Trustees

ATTEST:

---

Secretary, Board of Trustees

(SEAL)

(b) Form of Registration Certificate of Comptroller of Public Accounts to appear on Initial Bond(s) only.

REGISTRATION CERTIFICATE OF  
COMPTROLLER OF PUBLIC ACCOUNTS

OFFICE OF THE COMPTROLLER  
OF PUBLIC ACCOUNTS

THE STATE OF TEXAS

(  
(  
(  
(

REGISTER NO. \_\_\_\_\_

I HEREBY CERTIFY that this Bond has been examined, certified as to validity and approved by the Attorney General of the State of Texas, and duly registered by the Comptroller of Public Accounts of the State of Texas.

WITNESS my signature and seal of office this \_\_\_\_\_.

(SEAL)

\_\_\_\_\_  
Comptroller of Public Accounts  
of the State of Texas

(c) Form of Certificate of Paying Agent/Registrar to appear on Definitive Bonds only.

REGISTRATION CERTIFICATE OF PAYING AGENT/REGISTRAR

This Bond has been duly issued and registered under the provisions of the within-mentioned Order; the bond or bonds of the above entitled and designated series originally delivered having been approved by the Attorney General of the State of Texas and registered by the Comptroller of Public Accounts, as shown by the records of the Paying Agent/Registrar.

The designated office of the Paying Agent/Registrar in \_\_\_\_\_ is the Designated Payment/Transfer Office for this Bond.

\_\_\_\_\_  
\_\_\_\_\_,  
as Paying Agent/Registrar

Registration Date:

\_\_\_\_\_

By: \_\_\_\_\_  
Authorized Signature

(d) Form of Assignment.

ASSIGNMENT

FOR VALUE RECEIVED the undersigned hereby sells, assigns, and transfers unto (Print or typewrite name, address, and zip code of transferee): \_\_\_\_\_  
(Social Security or other identifying number: \_\_\_\_\_)  
the within Bond and all rights thereunder, and hereby irrevocably constitutes and appoints \_\_\_\_\_ attorney to transfer the within Bond on the books kept for registration thereof, with full power of substitution in the premises.

DATED: \_\_\_\_\_

Signature guaranteed:  
\_\_\_\_\_

NOTICE: The signature on this assignment must correspond with the name of the registered owner as it appears on the face of the within Bond in every particular.

(e) The Initial Bond(s) shall be in the form(s) set forth in the "Form of Definitive Bonds" hereof, except as follows:

Heading and paragraph one shall be amended to read as follows:

NO. T-1

\$ \_\_\_\_\_

UNITED STATES OF AMERICA  
STATE OF TEXAS  
GARLAND INDEPENDENT SCHOOL DISTRICT  
UNLIMITED TAX SCHOOL BUILDING BOND  
SERIES 2023

Bond Date:  
\_\_\_\_\_

Registered Owner:

Principal Amount:

The Garland Independent School District (hereinafter referred to as the "District"), a body corporate and political subdivision in the County of Dallas, State of Texas, for value received, acknowledges itself indebted to and hereby promises to pay to the Registered Owner named above, or the registered assigns thereof, the Principal Amount hereinabove stated on \_\_\_\_\_ in the years and in principal installments in accordance with the following schedule:

<u>Stated</u> <u>Maturity</u>	<u>Principal</u> <u>Amount</u>	<u>Interest</u> <u>Rate(s)</u>
----------------------------------	-----------------------------------	-----------------------------------

(Information to be inserted from Pricing Certificate).

(or so much principal thereof as shall not have been redeemed prior to maturity) and to pay interest on the unpaid principal installments hereof from the \_\_\_\_\_ at the per annum rates of interest specified above computed on the basis of a 360-day year of twelve 30-day months; such interest being payable on \_\_\_\_\_, and each \_\_\_\_\_ and \_\_\_\_\_ thereafter, until maturity or prior redemption. Principal installments of this Bond are payable in the year of maturity or on a redemption date to the registered \_\_\_\_\_ owner hereof by \_\_\_\_\_ (the "Paying Agent/Registrar"), upon presentation and surrender, at its designated offices in \_\_\_\_\_ (the "Designated Payment/Transfer Office"). Interest is payable to the registered owner of this Bond whose name appears on the "Security Register" maintained by the Paying Agent/Registrar at the close of business on the "Record Date," which is the \_\_\_\_\_ of the month next preceding each interest payment date, and interest shall be paid by the Paying Agent/Registrar by check sent United States mail, first-class postage prepaid, to the address of the registered owner recorded in the Security Register or by such other method, acceptable to the Paying Agent/Registrar, requested by, and at the risk and expense of, the registered owner. All payments of principal of, premium, if any, and interest on this Bond shall be without exchange or collection charges to the registered owner hereof and in any coin or currency of the United States of America, which at the time of payment is legal tender for the payment of public and private debts. If the date for the payment of the principal of or interest on the Bonds shall be a Saturday, Sunday, a legal holiday, or a day on which banking institutions in the city where the Designated Payment/Transfer Office of the Paying Agent/Registrar is located are authorized by law or executive order to be closed, then the date for such payment shall be the next succeeding day which is not such a Saturday, Sunday, legal holiday, or day on which banking institutions are authorized to be closed; and payment on such date shall have the same force and effect as if made on the original date payment was due.



**Garland Independent School District  
Board of Trustees**

**Date of Meeting:** June 27, 2023

**Agenda Item:** Consider Approval of Budget Transfers and Amendments to the 2022-2023 General Fund, Student Nutrition Service Fund, and Debt Service Fund

**Agenda Section:** Action Item

**Administrator Responsible:** Mrs. Brandy Mayo  
Interim Chief of Financial Officer

**Board Goal Objective:**

Not Applicable

**Superintendent's Goal:**

**Superintendent Goal #5 – District Management**

The superintendent demonstrates effective planning and management of the district administration, finances, operations, and personnel.

**Summary/Background Information:**

Shown are the transfers and amendments proposed for approval and their respective impacts on the general fund, student nutrition fund, and debt service fund

This agenda item was reviewed during the Finance, Facilities and Operations Committee Meeting on June 13, 2023.

**Administrative Recommendations:**

Provided for your consideration.



**Budget Transfers and Amendments  
For General Fund  
Fiscal Year 2022-2023  
June 27, 2023**

**REVENUES:**

	Original Budget	Revised Budget	Current Transfers Requested	Current Amendments Requested	Proposed Amended Budget
57 Local Revenue	\$ 230,757,209	\$ 240,599,584	\$ -	\$ 6,899,589	\$ 247,499,173
58 State Revenue	261,091,692	255,915,193		(2,717,800)	253,197,393
59 Federal Revenue	16,400,000	11,000,000		2,000,000	13,000,000
<b>Total Revenues</b>	<b>\$ 508,248,901</b>	<b>\$ 507,514,777</b>	<b>\$ -</b>	<b>\$ 6,181,789</b>	<b>\$ 513,696,566</b>

**EXPENDITURES:**

11 Instruction	\$ 328,921,556	\$ 320,498,678	\$ (1,250,000)	\$ -	\$ 319,248,678
12 Instructional Resources and Media Services	8,164,013	8,377,593			8,377,593
13 Curriculum Development and Instructional Staff Development	15,044,413	15,451,564	(200,000)		15,251,564
21 Instructional Leadership	9,943,401	9,998,594	(200,000)		9,798,594
23 School Leadership	34,456,718	35,247,275	(150,000)		35,097,275
31 Guidance, Counseling and Evaluation	27,449,597	27,543,986	(100,000)		27,443,986
32 Social Work Services	659,967	546,751			546,751
33 Health Services	8,765,168	8,957,040			8,957,040
34 Student Transportation	19,584,114	20,766,755	225,000		20,991,755
35 Food Service	352,111	352,111	(150,000)		202,111
36 Extracurricular Activities	12,672,902	13,818,752	150,000		13,968,752
41 General Administration	20,877,560	21,609,862	(500,000)		21,109,862
51 Facilities Maintenance & Operations	49,375,146	51,277,339	100,000	3,041	51,380,380
52 Security and Monitoring Services	8,896,894	8,890,085	(100,000)		8,790,085
53 Data Processing Services	15,833,006	15,771,313	125,000		15,896,313
61 Community Services	1,736,811	1,682,781	50,000		1,732,781
71 Debt Service - Principal on Long-Term Debt	482,517	740,902	2,000,000		2,740,902
95 Juvenile Justice Program	36,000	124,000			124,000
99 Other Intergovernmental Charges	983,947	983,947			983,947
<b>Total Expenditures</b>	<b>\$ 564,235,841</b>	<b>\$ 562,639,328</b>	<b>\$ -</b>	<b>\$ 3,041</b>	<b>\$ 562,642,369</b>
<b>Excess(Deficiency) Revenues Over(Under) Expenditures</b>	<b>\$ (55,986,940)</b>	<b>\$ (55,124,551)</b>	<b>\$ -</b>	<b>\$ 6,178,748</b>	<b>\$ (48,945,803)</b>
<b>Other Financing Sources</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>Other Financing Uses</b>	<b>\$ -</b>	<b>\$ (22,801,250)</b>	<b>\$ -</b>	<b>\$ 3,970,711</b>	<b>\$ (18,830,539)</b>
<b>Net Change in Fund Balance</b>	<b>\$ (55,986,940)</b>	<b>\$ (77,925,801)</b>	<b>\$ -</b>	<b>\$ 10,149,459</b>	<b>\$ (67,776,342)</b>



**Budget Transfers and Amendments  
For General Fund  
Fiscal Year 2022-2023  
June 27, 2023**

**Budget Transfers**

<b>Expenditures</b>	<b>Increase</b>	<b>Decrease</b>	<b>Net</b>
11 Instruction	\$ -	\$ 1,250,000	\$ (1,250,000)
13 Curriculum Development and Instructional Staff Development		200,000	(200,000)
21 Instructional Leadership		200,000	(200,000)
23 School Leadership		150,000	(150,000)
31 Guidance, Counseling and Evaluation		100,000	(100,000)
34 Student Transportation	225,000		225,000
35 Food Service		150,000	(150,000)
36 Extracurricular Activities	150,000		150,000
41 General Administration		500,000	(500,000)
51 Facilities Maintenance & Operations	100,000		100,000
52 Security and Monitoring Services		100,000	(100,000)
53 Data Processing Services	125,000		125,000
61 Community Services	50,000		50,000
71 Debt Service - Principal on Long-Term Debt	2,000,000		2,000,000
<b>Total Expenditures</b>	<b>\$ 2,650,000</b>	<b>\$ 2,650,000</b>	<b>\$ -</b>

**Notes: Budget neutral transfers to realign expenditures.**

**Budget Amendments**

	<b>Increase</b>	<b>Decrease</b>	<b>Net</b>
57 Local Revenue	\$ 6,899,589	\$ -	\$ 6,899,589
58 State Revenue		2,717,800	(2,717,800)
59 Federal Revenue	2,000,000		2,000,000
<b>Total Revenue</b>	<b>\$ 8,899,589</b>	<b>\$ 2,717,800</b>	<b>\$ 6,181,789</b>

**Notes: Local revenue is increased due to insurance reimbursement for auto, increase in local due to increased collections and interest income. State revenue increases due to student population.**

**Expenditures**

	<b>Increase</b>	<b>Decrease</b>	<b>Net</b>
51 Facilities Maintenance & Operations	\$ 3,041	\$ -	\$ 3,041
<b>Total Expenditures</b>	<b>\$ 3,041</b>	<b>\$ -</b>	<b>\$ 3,041</b>

**Notes: Function 51 is increasing due to insurance reimbursement for auto.**

**Other Financing Sources (Uses)**

	<b>Increase</b>	<b>Decrease</b>	<b>Net</b>
Other Financing Uses	\$ 3,970,711	\$ -	\$ 3,970,711
<b>Total Other Financing Sources (Uses)</b>	<b>\$ 3,970,711</b>	<b>\$ -</b>	<b>\$ 3,970,711</b>

**Notes: Resolution Reimbursement for design costs for baseball and softball projects at comprehensive high schools.**



**Budget Transfers And Amendments  
For Student Nutrition Service Fund  
Fiscal Year 2022-2023  
June 27, 2023**

**REVENUES:**

	<b>Original Budget</b>	<b>Revised Budget</b>	<b>Current Transfers Requested</b>	<b>Current Amendments Requested</b>	<b>Proposed Amended Budget</b>
57 Local Revenue	\$ 7,050,000	\$ 7,050,000	\$ -	\$ (2,000,000)	5,050,000
58 State Revenue	170,000	170,000			170,000
59 Federal Revenue	28,720,226	28,720,226		2,000,000	30,720,226
<b>Total Revenues</b>	<b>\$ 35,940,226</b>	<b>\$ 35,940,226</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 35,940,226</b>

**EXPENDITURES:**

35 Food Service	\$ 36,652,342	\$ 36,656,842	\$ -	\$ (1,500,000)	35,156,842
<b>Total Expenditures</b>	<b>\$ 36,652,342</b>	<b>\$ 36,656,842</b>	<b>\$ -</b>	<b>\$ (1,500,000)</b>	<b>\$ 35,156,842</b>

<i>Excess(Deficiency) Revenues Over(Under) Expenditures</i>	\$ (712,116)	\$ (716,616)	\$ -	\$ 1,500,000	\$ 783,384
<i>Other Resources</i>	\$ -	\$ -	\$ -	\$ -	\$ -
<i>Other Financing Uses</i>	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Net Change in Fund Balance</b>	<b>\$ (712,116)</b>	<b>\$ (716,616)</b>	<b>\$ -</b>	<b>\$ 1,500,000</b>	<b>\$ 783,384</b>



**Budget Transfers And Amendments  
For Student Nutrition Service Fund  
Fiscal Year 2022-2023  
June 27, 2023**

**Budget Transfers**

<b>Expenditures</b>	<b>Increase</b>	<b>Decrease</b>	<b>Net</b>
35 Food Service	\$ -	\$ 1,500,000	\$ (1,500,000)
<b>Total Expenditures</b>	<b>\$ -</b>	<b>\$ 1,500,000</b>	<b>\$ (1,500,000)</b>

**Decrease expenditures due to savings in expenses.**

<b>Budget Amendments</b>	<b>Increase</b>	<b>Decrease</b>	<b>Net</b>
57 Local Revenue	\$ -	\$ 2,000,000	\$ (2,000,000)
58 State Revenue			
59 Federal Revenue	2,000,000		
<b>Total</b>	<b>\$ 2,000,000</b>	<b>\$ 2,000,000</b>	<b>\$ -</b>

**Increase in state revenue and offsetting decrease in federal due to balancing of account.**



**Budget Transfers and Amendments  
For Debt Service Fund  
Fiscal Year 2022-2023  
June 27, 2023**

	<b>Original Budget</b>	<b>Revised Budget</b>	<b>Current Transfers Requested</b>	<b>Current Amendments Requested</b>	<b>Proposed Amended Budget</b>
<b>REVENUES:</b>					
57 Local Revenue	\$ 73,836,516	\$ 84,838,353	\$ -	\$ 1,000,000	\$ 85,838,353
58 State Revenue		630,000		200,000	830,000
59 Federal Revenue	471,993	471,993			471,993
<b>Total Revenues</b>	<b>\$ 74,308,509</b>	<b>\$ 85,940,346</b>	<b>\$ -</b>	<b>\$ 1,200,000</b>	<b>\$ 87,140,346</b>
<b>EXPENDITURES:</b>					
71 Debt Service - Principal on Long-Term Debt	\$ 41,900,000	\$ 41,900,000	\$ -	\$ 40,000,000	\$ 81,900,000
72 Debt Service Interest on Long-Term Debt	18,598,642	18,598,642	1		18,598,643
73 Bond Issuance Cost and Fees	1,000,000	1,000,000	(1)		999,999
<b>Total Expenditures</b>	<b>\$ 61,498,642</b>	<b>\$ 61,498,642</b>	<b>\$ -</b>	<b>\$ 40,000,000</b>	<b>\$ 101,498,642</b>
<b>Excess(Deficiency) Revenues Over(Under) Expenditures</b>	<b>\$ 12,809,867</b>	<b>\$ 34,813,541</b>	<b>\$ -</b>	<b>\$ (38,800,000)</b>	<b>\$ (14,358,296)</b>
<b>Other Financing Sources</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>Other Financing Uses</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>Net Change in Fund Balance</b>	<b>\$ 12,809,867</b>	<b>\$ 34,813,541</b>	<b>\$ -</b>	<b>\$ (38,800,000)</b>	<b>\$ (14,358,296)</b>



**Detail of Budget Transfers and Amendments  
For Debit Service Fund  
Fiscal Year 2022-2023  
June 27, 2023**

**Budget Transfers**

**Expenditures**

	Increase		Decrease		Net
72 Debt Service Interest on Long-Term Debt	\$ 1	\$	-	\$	1
73 Bond Issuance Cost and Fees			1		(1)
<b>Total Expenditures</b>	<b>\$ 1</b>	<b>\$</b>	<b>1</b>	<b>\$</b>	<b>-</b>

**Budget neutral transfers to realign expenditures.**

**Budget Amendments**

	Increase		Decrease		Net
57 Local Revenue	\$ 1,000,000	\$	-	\$	1,000,000
58 State Revenue	200,000				200,000
<b>Total</b>	<b>\$ 1,200,000</b>	<b>\$</b>	<b>-</b>	<b>\$</b>	<b>1,200,000</b>

**Increase local revenue due to increase in taxable values and 99% tax collections.**

**Increase in state revenue for updates to state hold harmless associated with homestead exemptions.**

**Expenditures**

	Increase		Decrease		Net
71 Debt Service - Principal on Long-Term Debt	\$ 40,000,000	\$	-	\$	40,000,000
<b>Total Expenditures</b>	<b>\$ 40,000,000</b>	<b>\$</b>	<b>-</b>	<b>\$</b>	<b>40,000,000</b>

**Increase function 71 for defeasance of outstanding debt.**



**Garland Independent School District  
Board of Trustees**

**Date of Meeting:** June 27, 2023

**Agenda Item:** Consider Approval of the Final Amended Budgets for 2022-2023

**Agenda Section:** Action Item

**Administrator Responsible:** Mrs. Brandy Mayo  
Interim Chief of Financial Officer

**Board Goal Objective:**

Not Applicable

**Superintendent's Goal:**

**Superintendent Goal #5 – District Management**

The superintendent demonstrates effective planning and management of the district administration, finances, operations, and personnel.

**Summary/Background Information:**

Shown is the Final Amended Budgets for the fiscal year ending June 30, 2023.

This agenda item was reviewed during the Finance, Facilities and Operations Committee Meeting on June 13, 2023.

**Administrative Recommendations:**

Provided for your consideration.



**Budget Transfers and Amendments  
For General Fund  
Fiscal Year 2022-2023  
June 27, 2023**

**REVENUES:**

	<b>Original Budget</b>	<b>Final Recommended Amended Budget</b>
57 Local Revenue	\$ 230,757,209	\$ 247,499,173
58 State Revenue	261,091,692	253,197,393
59 Federal Revenue	16,400,000	13,000,000
<b>Total Revenues</b>	<b>\$ 508,248,901</b>	<b>\$ 513,696,566</b>

**EXPENDITURES:**

11 Instruction	\$ 328,921,556	\$ 319,248,678
12 Instructional Resources and Media Services	8,164,013	8,377,593
13 Curriculum Development and Instructional Staff Development	15,044,413	15,251,564
21 Instructional Leadership	9,943,401	9,798,594
23 School Leadership	34,456,718	35,097,275
31 Guidance, Counseling and Evaluation	27,449,597	27,443,986
32 Social Work Services	659,967	546,751
33 Health Services	8,765,168	8,957,040
34 Student Transportation	19,584,114	20,991,755
35 Food Service	352,111	202,111
36 Extracurricular Activities	12,672,902	13,968,752
41 General Administration	20,877,560	21,109,862
51 Facilities Maintenance & Operations	49,375,146	51,380,380
52 Security and Monitoring Services	8,896,894	8,790,085
53 Data Processing Services	15,833,006	15,896,313
61 Community Services	1,736,811	1,732,781
71 Debt Service - Principal on Long-Term Debt	482,517	2,740,902
95 Juvenile Justice Program	36,000	124,000
99 Other Intergovernmental Charges	983,947	983,947
<b>Total Expenditures</b>	<b>\$ 564,235,841</b>	<b>\$ 562,642,369</b>

**Excess(Deficiency) Revenues Over(Under) Expenditures**      \$ (55,986,940)      \$ (48,945,803)

**Other Financing Sources**      \$ -      \$ -

**Other Financing Uses**      \$ -      \$ (18,830,539)

**Net Change in Fund Balance**      \$ (55,986,940)      \$ (67,776,342)



**Budget Transfers And Amendments  
For Student Nutrition Service Fund  
Fiscal Year 2022-2023  
June 27, 2023**

**REVENUES:**

	<b>Original Budget</b>	<b>Recommended Final Amended Budget</b>
57 Local Revenue	\$ 7,050,000	\$ 5,050,000
58 State Revenue	170,000	170,000
59 Federal Revenue	28,720,226	30,720,226
<b>Total Revenues</b>	<b>\$ 35,940,226</b>	<b>\$ 35,940,226</b>

**EXPENDITURES:**

35 Food Service	\$ 36,652,342	\$ 35,156,842
<b>Total Expenditures</b>	<b>\$ 36,652,342</b>	<b>\$ 35,156,842</b>

<i>Excess(Deficiency) Revenues Over(Under) Expenditures</i>	\$ (712,116)	\$ 783,384
<i>Other Resources</i>	\$ -	\$ -
<i>Other Financing Uses</i>	\$ -	\$ -
<b><i>Net Change in Fund Balance</i></b>	<b>\$ (712,116)</b>	<b>\$ 783,384</b>



**Budget Transfers And Amendments  
For Debt Service Fund  
Fiscal Year 2022-2023  
June 27, 2023**

	<b>Original Budget</b>	<b>Recommended Final Amended Budget</b>
<b>REVENUES:</b>		
57 Local Revenue	\$ 73,836,516	\$ 85,838,353
58 State Revenue		830,000
59 Federal Revenue	471,993	471,993
<b>Total Revenues</b>	<b>\$ 74,308,509</b>	<b>\$ 87,140,346</b>
<b>EXPENDITURES:</b>		
71 Debt Service - Principal on Long-Term Debt	\$ 41,900,000	\$ 81,900,000
72 Debt Service Interest on Long-Term Debt	18,598,642	18,598,643
73 Bond Issuance Cost and Fees	1,000,000	999,999
<b>Total Expenditures</b>	<b>\$ 61,498,642</b>	<b>\$ 101,498,642</b>
 <i>Excess(Deficiency) Revenues Over(Under) Expenditures</i>	 \$ 12,809,867	 \$ (14,358,296)
 <i>Other Financing Sources</i>	 \$ -	 \$ -
 <i>Other Financing Uses</i>	 \$ -	 \$ -
 <b><i>Net Change in Fund Balance</i></b>	 <b>\$ 12,809,867</b>	 <b>\$ (14,358,296)</b>



**Garland Independent School District  
Board of Trustees**

**Date of Meeting:** June 27, 2023

**Agenda Item:** Consider Approval of the Budget for the 2023-2024 School Year

**Agenda Section:** Action Item

**Administrator Responsible:** Mrs. Brandy Mayo  
Interim Chief Financial Officer

**Board Goal Objective:**

Not Applicable

**Superintendent's Goal:**

**Superintendent Goal #5 – District Management**

The superintendent demonstrates effective planning and management of the district administration, finances, operations, and personnel.

**Summary/Background Information:**

The proposed expenditure budget includes Fund 199 – General Fund, Fund 240 – Student Nutrition Service Fund and Fund 599 – Debt Service Fund.

This agenda item was reviewed by the Finance, Facilities and Operations Committee on June 13, 2023.

**Administrative Recommendations:**

Provided for your consideration.



Garland ISD  
 2023-24 Proposed Budget  
 June 27, 2023

	General Fund 199	Student Nutrition Services Fund 240	Debt Service Fund 599
<b>REVENUES:</b>			
57 Local Revenue	\$ 250,595,728	\$ 7,035,000	\$ 112,415,978
58 State Revenue	249,979,254	170,000	
59 Federal Revenue	13,000,000	28,957,408	1,415,094
<b>Total Revenues</b>	<b>\$ 513,574,982</b>	<b>\$ 36,162,408</b>	<b>\$ 113,831,072</b>
<b>EXPENDITURES:</b>			
11 Instruction	\$ 341,690,230	\$ -	\$ -
12 Instructional Resources and Media Services	8,637,004		
13 Curriculum Development and Instructional Staff Development	15,023,073		
21 Instructional Leadership	9,398,556		
23 School Leadership	34,656,420		
31 Guidance, Counseling and Evaluation	28,145,340		
32 Social Work Services	529,896		
33 Health Services	8,905,602		
34 Student Transportation	19,751,821		
35 Food Services	300,000	44,051,701	
36 Extracurricular Activities	13,334,703		
41 General Administration <sup>1 2</sup>	20,719,368		
51 Facilities Maintenance and Operations	51,582,367		
52 Security and Monitoring Services	11,364,841		
53 Data Processing Services	15,704,807		
61 Community Services	1,772,260		
71 Debt Service - Principal on Long-Term Debt	751,097		49,080,000
72 Debt Service - Interest on Long-Term Debt			25,427,045
73 Bond Issuance Cost and Fees			1,000,000
81 Facilities Acquisition and Construction			
95 Juvenile Justice Program	36,000		
99 Other Intergovernmental Charges	1,057,993		
<b>Total Expenditures</b>	<b>\$ 583,361,378</b>	<b>\$ 44,051,701</b>	<b>\$ 75,507,045</b>
<b>Excess (Deficiency) Revenues Over (Under) Expenditures</b>	<b>\$ (69,786,396)</b>	<b>\$ (7,889,293)</b>	<b>\$ 38,324,027</b>
<b>Other Financing Sources (Uses)</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>Net Change in Fund Balance</b>	<b>\$ (69,786,396)</b>	<b>\$ (7,889,293)</b>	<b>\$ 38,324,027</b>

**1 Includes 6491 - Statutorily Required Public Notice - Required Posting \$123,154**  
**2 Includes 6214 - Statutorily Required Public Notice - Lobbying \$5,665**

**The compensatory budget meets the statutory requirements in the official budget.**



**Garland Independent School District  
Board of Trustees**

**Date of Meeting:** June 27, 2023  
**Agenda Item:** Consider Approval of 2023-2024 Salary Schedule  
**Agenda Section:** Action Item  
**Administrator Responsible:** Dr. Gradyne Brown  
Assistant Superintendent, Human Resources

**Board Goal Objective:**

**OBJECTIVE A: EARLY LITERACY (Reading)**

Percent of students in grade 3 demonstrating early literacy as measured by Meets Grade Level performance on STAAR Reading.

**OBJECTIVE B: EARLY LITERACY (Writing)**

Percent of students in grade 4 demonstrating early literacy as measured by Meets Grade Level performance on STAAR Writing.

**OBJECTIVE C: ENGLISH LANGUAGE ACQUISITION**

Percent of ELL students demonstrating English language acquisition, as measured by yearly progress indicator on the Texas English Language Proficiency Assessment System (TELPAS).

**OBJECTIVE D: SCIENTIFIC UNDERSTANDING**

Percent of students in grade 8 demonstrating scientific understanding as measured by Meets Grade Level performance on STAAR Science.

**OBJECTIVE E: MATHEMATICAL PROFICIENCY**

Percent of students demonstrating mathematical proficiency as measured by Meets Grade Level performance by the end of grade 9 on STAAR Algebra I EOC.

**OBJECTIVE F: POSTSECONDARY READINESS (SAT Exams)**

Percent of students demonstrating postsecondary readiness exam success, as measured by meeting college ready benchmarks through 11TH grade SAT School Day.

**OBJECTIVE G: POSTSECONDARY READINESS (AP Exams)**

Percent of students demonstrating postsecondary readiness exam success, as measured by AP exams with qualifying criterion scores.

**OBJECTIVE I: GRADUATION OUTCOMES**

Percent of students successfully completing graduation and College, Career, Military Ready (CCM-R) requirements.

**Superintendent's Goal:**

**Superintendent Goal #5 – District Management**

The superintendent demonstrates effective planning and management of the district administration, finances, operations, and personnel.

**Summary/Background Information:**

Agenda items submitted to the Finance, Facilities and Operations Committee for review on June 13, 2023.

**Administrative Recommendations:**

Provided for approval



2023 - 2024

# SALARY SCHEDULES & COMPENSATION INFORMATION



Published by the Department of Human Resources

GARLAND INDEPENDENT SCHOOL DISTRICT

Serving the North Texas Communities of  
Garland, Rowlett, and Sachse

 [garlandisd.net](http://garlandisd.net)

 972-487-3057

 501 S. Jupiter Rd  
Garland, TX 75042

# Table of Contents

	<b>Page</b>
<b>2023-2024 SALARY SCHEDULE</b> .....	<b>1</b>
Teacher Salary Schedule .....	<b>2</b>
Administrative Professional Pay Plan .....	<b>3</b>
Construction Bond Pay Plan .....	<b>9</b>
Technology Pay Plan .....	<b>10</b>
Health Care Pay Plan .....	<b>12</b>
Administrative Support Pay Plan .....	<b>13</b>
Instructional Paraprofessional Pay Plan .....	<b>16</b>
Auxiliary Pay Plan .....	<b>17</b>
 <b>STIPENDS</b>	
Retention and Sign-On Bonus .....	<b>20</b>
Academic, Co-Curricular, and Extra-Curricular .....	<b>21</b>
Athletics Coaching Stipends.....	<b>26</b>
 <b>SUPPLEMENTAL PAY</b>	
Student Nutrition Technical Certification Supplemental Pay Program.....	<b>27</b>
Provision and Applications of Garland District Salary Schedule .....	<b>28</b>
Professional Categories of Pay details Rates .....	<b>30</b>
Guidelines for Supplemental Pay .....	<b>31</b>
 <b>TEACHER INCENTIVE ALLOTMENT (TIA)</b> .....	<b>34</b>
 <b>NON-CERTIFIED INSTRUCTORS AND TEACHER RESIDENTS</b> .....	<b>35</b>
 <b>SUBSTITUTE PAY SCALE</b> .....	<b>36</b>

## Proposed 2023-2024 Salary Schedule

The 2023-2024 school year salary schedule reflects the implementation of the Board of Trustees approved salary increase.

The GISD Board of Trustees approved the following raise effective for the 2023-2024 school year:

### Teachers

- Starting teacher salary increased to \$61,000
- Years 1-7: 2% Pay Increase
- Years 8-14: 3% Pay Increase
- Years 15+: 4.5% Pay Increase

### Professional Staff

- 2% Pay Increase

### Administrative Support, Instructional Support, and Auxiliary Staff

- \$15/hour minimum plus 1% increase from the new midpoint and equity adjustment that will achieve an additional 1%, totaling a minimum of a 2% increase
- Substitutes and part-time hourly employees are not eligible for the Board approved raise.

Pay increases will go into effect for the 2023-2024 school year in accordance with the assignment workdays.

July 2023	12 month employee	Workdays 215-260
August 2023	11 month employee	Workdays 198-214
September 2023	10 month employee	Workdays 180-197

- Neither past nor future salaries can be accurately calculated nor predicted from this booklet. Only the salary ranges based on pay grades can be obtained from this information.
- Salary plans are determined annually, and salary advancement is not guaranteed. Pay increases are based on the annual pay raise approved by the Board of Trustees.
- Salaries are determined individually with consideration for creditable years of service, job-related experience and credentials.
- All GISD employees who returned to the same position held in the district in the 2022-2023 school year will receive the outlined increase from the midpoint of their pay grade.

Should you have any questions, please contact the Human Resources Department at [salary@garlandisd.net](mailto:salary@garlandisd.net).

Proposed 2023-2024 Teacher Salary Schedule



**Teacher Hiring Salary Guide**

Years of Experience	Annualized Salary based on 187 days	Daily Rate
0	\$61,000	\$326.20
1	\$61,635	\$329.60
2	\$61,935	\$331.20
3	\$62,235	\$332.81
4	\$62,535	\$334.41
5	\$62,835	\$336.02
6	\$63,185	\$337.89
7	\$63,535	\$339.76
8	\$64,709	\$346.04
9	\$65,078	\$348.01
10	\$65,428	\$349.88
11	\$65,728	\$351.49
12	\$66,028	\$353.09
13	\$66,328	\$354.70
14	\$66,628	\$356.30
15	\$68,118	\$364.27
16	\$68,418	\$365.87
17	\$68,844	\$368.15
18	\$69,143	\$369.75
19	\$69,439	\$371.33
20	\$69,739	\$372.94
21	\$70,138	\$375.07
22	\$70,538	\$377.21
23	\$70,838	\$378.81
24	\$71,138	\$380.42
25+	\$71,438	\$382.02

	Minimum	Midpoint	Maximum
<b>187 Days</b>	\$61,000	\$75,500	\$90,400
<b>Daily Rate</b>	\$326.20	\$403.74	\$483.42

**Continuing GISD Teachers above 25+ years of creditable service will receive an increase of \$3,410 from their previous school year base salary.**

The above salaries are based on ten (10) month employment for the 2023-2024 school year. Salary plans are determined annually, and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees. Years of experience is the total creditable years of service (CYS) at the end of the 2022-2023 school year.

**\$1,300 General Master's Degree Stipend**

**\$2,000 Doctorate Degree Stipend**

Salaries are determined individually with consideration for creditable years of service, job-related experience and credentials.

**Proposed 2023-2024 Administrative Professional Pay Plan**

Garland ISD

\*Annual amounts are based on 7.5 hours per day.

Pay Grade	Job Title	Calendar Days	Minimum	Midpoint	Maximum	2.0% General Pay Increase (GPI)	
<b>101</b>			<b>Daily</b>	<b>\$232.96</b>	<b>\$280.00</b>	<b>\$327.04</b>	<b>\$5.60</b>
	Assistant Box Office Coordinator	226	<b>226 Days</b>	52,649	63,280	73,911	1,266
	Certification Specialist I	226					
	Compensation Human Resources Specialist	226					
	Energy Analysis Specialist	226					
	Event Coordinator	226					
	Facilities Specialist	226					
	Marketing Specialist	226					
	Print Shop Senior Production Manager	226					
	Supervisor (Student Nutrition Services)	226					
	Supervisor Culinary	226					
	Supervisor Professional Development	226					
	Supervisor Special Projects	226					
<b>102</b>			<b>Daily</b>	<b>\$268.97</b>	<b>\$323.40</b>	<b>\$377.83</b>	<b>\$6.47</b>
	Box Office Coordinator	226	<b>202 Days</b>	54,332	65,327	76,322	1,307
	Facilitator Translation Interpret Services	226	<b>226 Days</b>	60,787	73,088	85,390	1,462
	Graphic Design Specialist	226					
	Office Manager	226					
	Operations Manager	226					
	Sales Representative	226					
	Specialist McKinney Vento Office TEHCY	202					
	Supervisor Food And Supply Acquisition	226					
	Web Content Designer	226					
<b>103</b>			<b>Daily</b>	<b>\$293.18</b>	<b>\$352.51</b>	<b>\$411.84</b>	<b>\$7.05</b>
	Benefits Specialist	226	<b>187 Days</b>	54,825	65,919	77,014	1,318
	Budget Analyst	226	<b>210 Days</b>	61,568	74,027	86,486	1,481
	Senior Buyer	226	<b>215 Days</b>	63,034	75,790	88,546	1,516
	Coordinator Print Shop	226	<b>226 Days</b>	66,259	79,667	93,076	1,593
	Benefits Wellness Specialist	226					
	Energy Management Specialist	226					
	Event Services Manager	226					
	Executive Assistant To The Superintendent	226					
	Finance Analyst	226					
	Grants Specialist	226					
	Human Resources Specialist GYO TCLAS	226					
	Investigator Human Resources	226					
	Language Acquisition Specialist Tittle III	215					
	Maintenance MEP Manager	226					
	Manager Building Services	226					
	Manager Event Services	226					
	Manager Grounds	226					
	Manager Maintenance Trades & Projects	226					
	Manager Work Order Control	226					
	Paralegal General Counsel	226					
	Sales Manager	226					
	School-Based Mentoring Program Manager	210					
	Speech Language Pathologist Assistant SPED	187					
	Web Services Support Specialist	226					

**Proposed 2023-2024 Administrative Professional Pay Plan**  
Garland ISD

\*Annual amounts are based on 7.5 hours per day.

104		Daily	\$319.57	\$384.24	\$448.91	\$7.68
Accountant Bond	226	<b>187 Days</b>	59,760	71,853	83,946	1,436
Accountant General Ledger	226	<b>189 Days</b>	60,399	72,621	84,844	1,452
Accountant Payroll	226	<b>193 Days</b>	61,677	74,158	86,640	1,482
Accountant Project	226	<b>197 Days</b>	62,955	75,695	88,435	1,513
Accountant Proprietary Funds	226	<b>202 Days</b>	64,553	77,616	90,680	1,551
Behavior Intervention/Interventionist Specialist Title I*	210	<b>210 Days</b>	67,110	80,690	94,271	1,613
Behavior Program Specialist Title I*	210	<b>215 Days</b>	68,708	82,612	96,516	1,651
Behavioral Specialist BCBA *	226	<b>226 Days</b>	72,223	86,838	101,454	1,736
Behavioral Specialist BCBA Idea B*	226					
Bilingual Instructional Specialist*	226					
Board Service Manager	226					
Case Manager	210					
Clinic Nurse Specialist	226					
Coordinator Budget	226					
Coordinator PEIMS	226					
Coordinator Security Systems	226					
Coordinator Textbooks	226					
Custodial Services Manager	226					
Data Support Specialist Title I	197					
District Student Retention and Recovery Specialist	226					
Dyslexia Support Coach Bilingual*	197					
Dyslexia Support Coach*	197					
Field Nurse Technology Specialist Health Services	197					
Gifted and Talented Specialist*	226					
Infant Center Specialist New Horizons C Tech*	193					
Instructional Coach (Elementary)*	197					
Instructional Coach 1:1 (High School)*	197					
Instructional Coach SAF *	197					
Instructional Coach Title I (Middle School, High School)*	215					
Instructional Specialist Bil ESL PK 12*	226					
Instructional Specialist Title III*	226					
Instructional Technology Specialist Title I	226					
Lead Nurse Health Services	226					
Librarian	187					
Librarian (Sachse High School)	189					
Librarian Prekindergarten	187					
Magnet Program Specialist	226					
Manager Certification Human Resource	226					
Manager Investigations Human Resource	226					
Nurse Early College	187					
Nurse Itinerant Health Services	187					
Program Specialist	226					
Risk Management Auto Claims Specialist	226					
Risk Management Wc Claim Specialist	226					
School Nurse	187					
School Nurse Itinerant Health Services	187					
School Nurse Prekindergarten	187					
Sheltered Instruction Specialist Title III*	226					
Specialist AVID	226					
SPED Treatment Nurse	187					
SPED Treatment Nurse (Elementary)	202					
Teacher ELAR Instructional Coach Title I*	215					
Teacher Math Instructional Coach Title I*	215					
Teacher SPED Visually Impaired*	187, 197					
Teacher SPED Visually Impaired Lead*	187					
Virtual Learning Specialist	226					

\*Eligible for the Master's stipend (equal to Inst. Coach position and no Master's required)

**Proposed 2023-2024 Administrative Professional Pay Plan**  
Garland ISD

\*Annual amounts are based on 7.5 hours per day.

<b>105</b>		<b>Daily</b>	<b>\$337.15</b>	<b>\$405.37</b>	<b>\$473.59</b>	<b>\$8.11</b>
Campus Facilitator	202	<b>187 Days</b>	63,047	75,804	88,561	1,517
Campus Facilitator Idea B	202	<b>188 Days</b>	63,384	76,210	89,035	1,525
Compliance Facilitator Grants SAF	226	<b>189 Days</b>	63,721	76,615	89,509	1,533
Coordinator Broadcasting	226	<b>193 Days</b>	65,070	78,236	91,403	1,565
Counselor (Elementary)	187, 189	<b>197 Days</b>	66,419	79,858	93,297	1,598
Counselor (High School)	202	<b>202 Days</b>	68,104	81,885	95,665	1,638
Counselor (Middle School)	193, 197	<b>210 Days</b>	70,802	85,128	99,454	1,703
Counselor CTE (GRCT)	202	<b>215 Days</b>	72,487	87,155	101,822	1,744
Counselor CTE 1 (High School)	202	<b>220 Days</b>	74,173	89,181	104,190	1,784
Counselor CTE 2 (High School)	202	<b>226 Days</b>	76,196	91,614	107,031	1,833
Counselor Facilitator	220					
Counselor Lead	220					
Counselor Prekindergarten	189					
Counselor Student Success Part Time	202					
Dean of Students SAF	197					
Diagnostician	197/202					
Diagnostician Lead	202					
Dyslexia Bilingual Facilitator SPED	202					
Dyslexia Facilitator SPED MIZ 429	202					
Facilitator Early Childhood	220					
Facilitator ELL Newcomer	202					
Facilitator Instructional Design ELAR	202					
Facilitator Instructional Design Math	202					
Facilitator Instructional Design Science	202					
Facilitator Instructional Design SLAR	202					
Facilitator Instructional Design Social Studies	202					
Facilitator Magnet Programs	226					
Facilitator Parent Engagement Title I	226					
Facilitator Parent Engagement Title III	226					
Intervention Facilitator Title I	226					
Leadership Instructional Design Facilitator ELAR	202					
Leadership Instructional Design Facilitator Math	202					
Leadership Instructional Design Facilitator RLA	202					
Leadership Instructional Design Facilitator Science	202					
Leadership Instructional Design Facilitator Social Studies	202					
Licensed Specialist School Psychologist SPED	202					
Orientation Mobility Specialist	187					
Responsive Services Counselor	193					
Risk Management Specialist	226					
RTL Facilitator Title I	226					
Sheltered Instruction Facilitator Title III	226					
Social Worker	210					
Specialist Title II	226					
Speech Language Pathologist SPED (Prekindergarten, ES, MS, HS)	197/210					
Transition Specialist SPED	215					

<b>106</b>		<b>Daily</b>	<b>\$354.00</b>	<b>\$425.64</b>	<b>\$497.28</b>	<b>\$8.51</b>
Assistant Principal (Elementary)	215	<b>188 Days</b>	66,552	80,020	93,489	1,600
Assistant Principal Prekindergarten	215	<b>193 Days</b>	68,322	82,149	95,975	1,642
Early Childhood Coordinator Title I	226	<b>203 Days</b>	71,862	86,405	100,948	1,728
Instructional Leadership Specialist	203	<b>215 Days</b>	76,110	91,513	106,915	1,830
Occupational Therapist	188, 193	<b>226 Days</b>	80,004	96,195	112,385	1,923
Physical Therapist	188					
Safety And Training Manager	226					

<b>107</b>		<b>Daily</b>	<b>\$371.70</b>	<b>\$446.92</b>	<b>\$522.14</b>	<b>\$8.94</b>
Academic Success Coordinator	226	<b>202 Days</b>	75,083	90,278	105,472	1,806
Assistant Principal (Alternative Education Center)	220	<b>220 Days</b>	81,774	98,322	114,871	1,967
Assistant Principal (Jackson Tech Center & Memorial Pathway Academy)	225	<b>225 Days</b>	83,633	100,557	117,482	2,012
Assistant Principal (Middle School)	225	<b>226 Days</b>	84,004	101,004	118,004	2,020
At Risk Administrator	226					

**Proposed 2023-2024 Administrative Professional Pay Plan**  
Garland ISD

\*Annual amounts are based on 7.5 hours per day.

107	Daily	\$371.70	\$446.92	\$522.14	\$8.94
Attendance Administrator	226				
Audiologist SPED	202				
AVID Coordinator Secondary	226				
Cash Manager	226				
Coordinator 504 SPED	226				
Coordinator Accelerated Learning	226				
Coordinator At Risk	226				
Coordinator Athletics (Trainer)	226				
Coordinator Avid Elementary Title I	226				
Coordinator Bilingual ESL	226				
Coordinator Business Program Development	226				
Coordinator CCMR Title I	226				
Coordinator Communications	226				
Coordinator Counseling Guidance	226				
Coordinator CTE	226				
Coordinator CTE Part Time	226				
Coordinator Data Analysis Reporting	226				
Coordinator District Testing	226				
Coordinator Dyslexia	226				
Coordinator Dyslexia Bilingual	226				
Coordinator Elementary Math	226				
Coordinator Employee Relations	226				
Coordinator English Language Learners	226				
Coordinator Family And Community Engagement	226				
Coordinator Fcs New Horizons C Tech	226				
Coordinator Fine Arts	226				
Coordinator Foreign Languages	226				
Coordinator Library Media Services	226				
Coordinator Local Assessment	226				
Coordinator Maintenance Business Operations	226				
Coordinator MTSS Title I	226				
Coordinator Nutrition And Menu Operations	226				
Coordinator Outreach Enrollment Center Clinic	226				
Coordinator PE	226				
Coordinator PK 6	226				
Coordinator Planning Research	226				
Coordinator Recruitment and Retention	226				
Coordinator Secondary ELAR Title II	226				
Coordinator Secondary Math Title II	226				
Coordinator Secondary Science Title II	226				
Coordinator Social Studies	226				
Coordinator SPED	226				
Coordinator SPED Idea B	226				
Coordinator STEM	226				
Coordinator Technology	226				
Coordinator Title I	226				
Coordinator Web Services	226				
Dyslexia Coordinator	226				
Dyslexia Coordinator Bilingual	226				
Early College Coordinator Title I	226				
Early Literacy Coordinator	226				
Foundation President Corporate Initiatives Liaison	226				
Instructional Leadership Coordinator	226				
Multilingual Program Analyst Title III	226				
Personalized Learning Coordinator MIZ 429 RBL 483	226				
Senior Construction Project Manager	226				
Senior Maintenance Project Manager	226				

**Proposed 2023-2024 Administrative Professional Pay Plan**

Garland ISD

\*Annual amounts are based on 7.5 hours per day.

<b>107</b>		<b>Daily</b>	<b>\$371.70</b>	<b>\$446.92</b>	<b>\$522.14</b>	<b>\$8.94</b>
Senior Manager Building Trades and Projects	226					
Senior Manager Grounds	226					
Service Provider Program Analyst Title III	226					
Student Services Coordinator	226					

<b>108</b>		<b>Daily</b>	<b>\$390.29</b>	<b>\$469.27</b>	<b>\$548.25</b>	<b>\$9.39</b>
Academic Success Administrator Title I	226	<b>217 Days</b>	84,693	101,832	118,970	2,038
Administrator Gifted Talented	226	<b>225 Days</b>	87,815	105,586	123,356	2,113
Administrator Human Resources	226	<b>226 Days</b>	88,206	106,055	123,905	2,122
Administrator Safety Student Discipline	226					
Assistant Principal (High School)	226					
Associate Principal (Elementary)	217					
Extended Learning Program Administrator TCLAS	226					
Grant Development And Management Administrator	226					
Title IX Administrator	226					
Student Success Administrator TCLAS	226					

<b>109</b>		<b>Daily</b>	<b>\$418.00</b>	<b>\$502.59</b>	<b>\$587.18</b>	<b>\$10.05</b>
Advanced Academic Administrator	226	<b>217 Days</b>	90,706	109,062	127,418	2,181
Aquatic Manager Swim Coach	226	<b>225 Days</b>	94,050	113,083	132,116	2,261
Assistant Director Athletics	226	<b>226 Days</b>	94,468	113,585	132,703	2,271
Assistant Director Building Trades	226					
Assistant Director Cafeteria Operations	226					
Assistant Director Custodial	226					
Assistant Director Dyslexia	226					
Assistant Director Equipment And Warehouse Operations	226					
Assistant Director Event Services & Operations	226					
Assistant Director Finance	226					
Assistant Director Fine Arts	226					
Assistant Director Fleet Operations	226					
Assistant Director MTSS	226					
Assistant Director Nutrition Menu Operations	226					
Assistant Director Office Of Innovation	226					
Assistant Director Purchasing	226					
Assistant Director Sales And Booking	226					
Assistant Director Student Services	226					
Assistant Director Transportation	226					
Assistant General Counsel	226					
Associate Principal (High School)	226					
Associate Principal (Middle School)	225					
Avid Program Manager Secondary	226					
Community Liaison To African Americans	226					
Community Liaison To Hispanic	226					
Responsive Services Administrator	226					
School Design Administrator	226					

<b>109P</b>		<b>Daily</b>	<b>\$434.72</b>	<b>\$522.69</b>	<b>\$610.66</b>	<b>\$10.45</b>
Principal (Elementary)	217	<b>217 Days</b>	94,334	113,424	132,513	2,268
Principal Residency (Elementary)	217					
Principal Prekindergarten	217					

<b>110</b>		<b>Daily</b>	<b>\$459.46</b>	<b>\$552.44</b>	<b>\$645.42</b>	<b>\$11.05</b>
Administrator School Improvement TLCAS Title II	226	<b>217 Days</b>	99,703	119,879	140,056	2,398
Boys Athletic Coordinator Head Football Coach	220	<b>220 Days</b>	101,081	121,537	141,992	2,431
Director Communications	226	<b>226 Days</b>	103,838	124,851	145,865	2,497
Director Elementary Integrated Literacy Studies TCLAS Title II	226					
Director Elementary Integrated Math Science Studies TCLAS Title II	226					
Director Employee Relations	226					
Director English Language Learners	226					

**Proposed 2023-2024 Administrative Professional Pay Plan**  
Garland ISD

\*Annual amounts are based on 7.5 hours per day.

<b>110</b>		<b>Daily</b>	<b>\$459.46</b>	<b>\$552.44</b>	<b>\$645.42</b>	<b>\$11.05</b>
Director Family And Community Engagement	226					
Director Health Services	226					
Director Payroll Benefits	226					
Director Risk Management	226					
Director Secondary Integrated Literacy Studies TCLAS Title II	226					
Director Secondary Integrated Math Science Studies TCLAS Title II	226					
Director Tax Services	226					
Human Resources Systems Analyst	226					
Principal (Middle School, Memorial Pathway Academy, AEC and GRCTC)	226					
Principal Residency (Middle School)	226					
<b>111</b>		<b>Daily</b>	<b>\$510.01</b>	<b>\$613.21</b>	<b>\$716.41</b>	<b>\$12.26</b>
Director Auxiliary Human Resources	226	<b>226 Days</b>	115,262	138,585	161,909	2,771
Director Budget And Position Control	226					
Director Career Technical Education	226					
Director Elementary Human Resources	226					
Director Facilities Maintenance Operations, Budget and Assets	226					
Director Facilities Planning Construction Services	226					
Director Fine Arts	226					
Director Grants Administration Development	226					
Director Maintenance	226					
Director Secondary Human Resources	226					
Director Security	226					
Director Special Education	226					
Director Student Nutrition	226					
Director Transportation	226					
Interim Principal	226					
Principal (High School)	226					
Principal Residency (High School)	226					
<b>112</b>		<b>Daily</b>	<b>\$581.15</b>	<b>\$695.99</b>	<b>\$810.83</b>	<b>\$13.92</b>
Executive Director Athletics	226	<b>226 Days</b>	131,340	157,294	183,248	3,146
Executive Director Budget	226					
Executive Director Communications And Public Relations	226					
Executive Director Curtis Culwell Center	226					
Executive Director Facilities Maintenance	226					
Executive Director Finance	226					
Executive Director Counseling Guidance	226					
Executive Director Innovation SAF	226					
Executive Director Of Leadership Elementary	226					
Executive Director Of Leadership Secondary	226					
Executive Director Purchasing	226					
Executive Director Research Assessment Accountability	226					
Executive Director Special Education	226					
Executive Director Student Services School Choice	226					
Executive Director Teaching And Learning	226					
<b>113</b>		<b>Daily</b>	<b>\$697.38</b>	<b>\$835.19</b>	<b>\$973.00</b>	<b>\$16.70</b>
Assistant Superintendent Curriculum Instruction	226	<b>226 Days</b>	157,608	188,753	219,898	3,774
Assistant Superintendent Human Resources	226					
Assistant Superintendent Technology	226					
Assistant Superintendent Safety Operations	226					
<b>114</b>		<b>Daily</b>	<b>\$795.02</b>	<b>\$952.12</b>	<b>\$1,109.22</b>	<b>\$19.04</b>
General Counsel	226	<b>226 Days</b>	179,675	215,179	250,684	4,303
<b>115</b>		<b>Daily</b>	<b>\$867.76</b>	<b>\$1,033.05</b>	<b>\$1,198.34</b>	<b>\$20.66</b>
Chief Academic Officer	226	<b>226 Days</b>	196,114	233,469	270,825	4,669
Chief Financial Officer	226					
Chief Leadership Officer	226					

**Proposed 2023-2024 Construction Bond Pay Plan**  
Garland ISD

\*Annual amounts are based on 7.5 hours per day for 226 day assignments.

\*Annual amounts are based on 8 hours per day for 260 day assignments.

Pay Grade	Job Title	Calendars Days	Minimum	Midpoint	Maximum	
<b>402</b>			<b>Daily</b>	<b>\$288.08</b>	<b>\$345.00</b>	<b>\$401.93</b>
	Field and Safety Observer	260	<b>226 Days</b>	65,106	77,970	90,836
	Database Specialist	260	<b>260 Days</b>	74,901	89,700	104,502
<b>403</b>			<b>Daily</b>	<b>\$316.88</b>	<b>\$379.50</b>	<b>\$442.12</b>
	Budget Analyst	226	<b>226 Days</b>	71,615	85,767	99,919
	Contracts Administrator	226	<b>260 Days</b>	82,389	98,670	114,951
	Construction Bond Specialist	226				
<b>404</b>			<b>Daily</b>	<b>\$362.83</b>	<b>\$434.53</b>	<b>\$506.23</b>
	Construction Project Manager	260	<b>226 Days</b>	82,000	98,204	114,408
	Construction Bond Manager	226	<b>260 Days</b>	94,336	112,978	131,620
<b>405</b>			<b>Daily</b>	<b>\$435.40</b>	<b>\$521.44</b>	<b>\$607.48</b>
	Design Manager Bond	226	<b>226 Days</b>	98,400	117,845	137,290
	Senior Construction Project Manager Bond	260	<b>260 Days</b>	113,204	135,574	157,945

**Proposed 2023-2024 Technology Pay Plan**  
Garland ISD

\*Annual amounts are based on 7.5 hours per day.

Pay Grade	Job Title	Calendars Days	Minimum	Midpoint	Maximum	2.0% General Pay Increase (GPI)	
<b>201</b>							
			<b>Daily</b>	<b>\$159.92</b>	<b>\$195.00</b>	<b>\$230.08</b>	<b>\$3.90</b>
	Campus Technology Assistant (ES)	191	191 Days	30,545	37,245	43,945	745
	Campus Technology Assistant Prekindergarten	191	226 Days	36,142	44,070	51,998	881
	GIS Assistant Technician	226					
<b>202</b>							
			<b>Daily</b>	<b>\$168.70</b>	<b>\$205.73</b>	<b>\$242.76</b>	<b>\$4.11</b>
	Campus Technology Assistant (MS and HS)	196	196 Days	33,065	40,323	47,581	806
	Campus Technology Specialist I	196	226 Days	38,126	46,495	54,864	929
	Student Information System Support Specialist	226					
	Telecommunication Technician	226					
<b>203</b>							
			<b>Daily</b>	<b>\$194.00</b>	<b>\$236.59</b>	<b>\$279.18</b>	<b>\$4.73</b>
	Campus Service Technician	226	226 Days	43,844	53,469	63,095	1,069
	Desktop Integration Specialist	226					
	Digital Media Specialist	226					
	Field Service Software Specialist	226					
	Field Service Technician	226					
	Field Service Technician Lead	226					
	GIS Auto Cad Technician	226					
	Helpdesk Specialist	226					
	Manager Kronos Oracle	226					
	Mobile Technology Assistant	226					
	Software Technician	226					
	Student Nutrition Service Field Service Technician	226					
<b>204</b>							
			<b>Daily</b>	<b>\$261.91</b>	<b>\$319.40</b>	<b>\$376.89</b>	<b>\$6.39</b>
	Athletics Technology Specialist	226	226 Days	59,192	72,184	85,177	1,444
	Field Service Technician Lead	226					
	GIS Program Manager	226					
	Mobile Technology Administrator	226					
	PEIMS Technical Assistant	226					
	Telecommunications Specialist	226					
<b>205</b>							
			<b>Daily</b>	<b>\$302.51</b>	<b>\$368.91</b>	<b>\$435.31</b>	<b>\$7.38</b>
	Enterprise Content Management Analyst	226	226 Days	68,367	83,374	98,380	1,668
	Programmer Analyst	226					
	Student Information System Analyst	226					
	Technical Analyst	226					
	Television Producer	226					
	Web Applications Systems Analyst	226					
<b>206</b>							
			<b>Daily</b>	<b>\$334.27</b>	<b>\$407.65</b>	<b>\$481.03</b>	<b>\$8.15</b>
	Database Developer	226	226 Days	75,545	92,129	108,713	1,842
	Man Wan Systems Engineer	226					
	Network Administrator	226					
	Network Infrastructure Engineer	226					
	Network Video Systems Analyst	226					
	Oracle Application Developer	226					
<b>207</b>							
			<b>Daily</b>	<b>\$371.53</b>	<b>\$442.30</b>	<b>\$513.07</b>	<b>\$8.85</b>
	Facilitator (Data and Administrative Systems)	226	226 Days	83,966	99,960	115,954	2,000
	Facilitator Technology Digital Learning	226					
	Oracle Business Analyst Developer	226					
<b>208</b>							
			<b>Daily</b>	<b>\$403.12</b>	<b>\$479.90</b>	<b>\$556.68</b>	<b>\$9.60</b>
	Coordinator Technology	226	226 Days	91,105	108,457	125,810	2,170
	Coordinator Technology Applications	226					
	Coordinator Technology Digital Learning	226					
	Resident School Support Program (RSSP) Data Fellow TCLAS	226					

**Proposed 2023-2024 Technology Pay Plan**  
Garland ISD

\*Annual amounts are based on 7.5 hours per day.

209		Daily	\$437.38	\$520.69	\$604.00	\$10.41
Asst Director Data Administrative Systems	226	<b>226 Days</b>	98,848	117,676	136,504	2,353
Asst Director It Operations and Budget	226					
Asst Director Network Communications Infrastructure	226					
Lead Network Engineer Applications	226					
Lead Network Engineer Communications	226					
Network Engineer	226					
Network Engineer Cyber-Security	226					
Oracle Database Administrator	226					
Oracle Lead Business Analyst Developer	226					
Oracle Technical Solutions Architect	226					
Project Manager Technology	226					
Senior Oracle Applications Developer	226					
Systems Manager Kronos	226					
Technology Applications System Manager	226					
210		Daily	\$489.86	\$583.17	\$676.48	\$11.66
Director Data Administrative Systems	226	<b>226 Days</b>	110,708	131,796	152,884	2,635
Director GIS	226					
Director IT Operations and Budgets	226					
Director Oracle Technology	226					
211		Daily	\$543.75	\$647.32	\$750.89	\$12.95
Director Technology Services	226	<b>226 Days</b>	122,888	146,294	169,701	2,927

**Proposed 2023-2024 Health Care Pay Plan**  
Garland ISD

\*Annual amounts are based on 7.5 hours per day.

Pay Grade	Job Title	Calendars Days	Minimum	Midpoint	Maximum	2.0% General Pay Increase (GPI)	
<b>301</b>	Health Clinic Medical Asst	236	<b>\$136.00</b>	<b>\$164.00</b>	<b>\$192.00</b>	<b>\$3.28</b>	
			<b>236 Days</b>	32,096	38,704	45,312	774
<b>304</b>	Health Clinic Manager	236	<b>\$353.66</b>	<b>\$431.29</b>	<b>\$508.92</b>	<b>\$8.63</b>	
			<b>236 Days</b>	83,464	101,784	120,105	2,037
<b>305</b>	Health Clinic Nurse Practitioner	236	<b>\$435.00</b>	<b>\$530.49</b>	<b>\$625.98</b>	<b>\$10.61</b>	
	Health Clinic Physician Asst	236	<b>236 Days</b>	102,660	125,196	147,731	2,504

**Proposed 2023-2024 Administrative Support Pay Plan**  
Garland ISD

\*Annual amounts are based on 7.5 hours per day.

Pay Grade	Job Title	Calendars Days	Minimum	Midpoint	Maximum	2.0% General Pay Increase (GPI)	
<b>P11</b>			<b>Daily</b>	<b>\$112.50</b>	<b>\$135.00</b>	<b>\$157.50</b>	<b>\$2.70</b>
	Aide Achievement Office	186	<b>186 Days</b>	20,925	25,110	29,295	502
	Aide Mckinney Vento Office TEHCY	202	<b>187 Days</b>	21,038	25,245	29,453	505
	Aide Newcomer Title III	186	<b>202 Days</b>	22,725	27,270	31,815	545
	Aide Office	186					
	Aide Office Attendance	186					
	Aide Office Prekindergarten	186					
<b>P12</b>			<b>Daily</b>	<b>\$116.25</b>	<b>\$142.80</b>	<b>\$169.35</b>	<b>\$2.85</b>
	Aide Counselor	186	<b>186 Days</b>	21,623	26,561	31,499	530
	Aide Diagnostician	186	<b>193 Days</b>	22,436	27,560	32,685	550
	Aide SPED Facilitator	186					
	Aide SPED Facilitator Idea B	186					
	Attendance Clerk	193					
	Secretary SPED I	193					
<b>P13</b>			<b>Daily</b>	<b>\$123.38</b>	<b>\$151.35</b>	<b>\$179.33</b>	<b>\$3.00</b>
	Processing Manager	226	<b>186 Days</b>	22,949	28,151	33,355	558
	Receptionist (GRCTC)	186	<b>202 Days</b>	24,923	30,573	36,225	606
	Receptionist ( Communications, PDC, SPED, Student Serv., T&L)	226	<b>226 Days</b>	27,884	34,205	40,529	678
	Secretary SPED II	226					
<b>P14</b>			<b>Daily</b>	<b>\$131.33</b>	<b>\$161.18</b>	<b>\$191.03</b>	<b>\$3.23</b>
	Receptionist (Communications)	226	<b>193 Days</b>	25,347	31,108	36,869	623
	Secretary (Fine Arts)	226	<b>198 Days</b>	26,003	31,914	37,824	640
	Secretary Assistant Principal	198	<b>226 Days</b>	29,681	36,427	43,173	730
	Secretary Coordinator	226					
	Secretary Counselor	193					
	Secretary Counselors Office	193					
	Secretary PEIMS	226					
	Secretary Receptionist`	226					
	Secretary Warehouse	226					
<b>P15</b>			<b>Daily</b>	<b>\$140.55</b>	<b>\$172.43</b>	<b>\$204.30</b>	<b>\$3.45</b>
	Circulation Manager	226	<b>198 Days</b>	27,829	34,141	40,451	683
	Data Clerk (ES/MS)	198	<b>202 Days</b>	28,391	34,831	41,269	697
	Data Clerk (High School)	202	<b>226 Days</b>	31,764	38,969	46,172	780
	Data Clerk Medicaid	226					
	Data Clerk Prekindergarten	198					
	Virtual School Data Clerk	226					
	Secretary (Multilingual Program)	226					
	Secretary Coordinator	226					
	Secretary (Gilbreath-Reed Career and Technical Center)	226					
	Secretary Print Shop	226					
	Secretary Textbooks	226					
	Secretary Transportation	226					
<b>P16</b>			<b>Daily</b>	<b>\$150.38</b>	<b>\$184.50</b>	<b>\$218.63</b>	<b>\$3.68</b>
	Accounting Clerk	226	<b>186 Days</b>	27,971	34,317	40,665	684
	Accounting Specialist I Payables Clerk	226	<b>202 Days</b>	30,377	37,269	44,163	743
	Aide Parent Involvement Title I	202	<b>220 Days</b>	33,084	40,590	48,099	810
	Color Guard Specialist	186	<b>226 Days</b>	33,986	41,697	49,410	832
	District Interpreter Translator	226					
	Enrollment Center Advisor	226					
	Expediter	226					
	Parent Engagement Aide Title III	202					
	Payroll Receptionist	226					
	Purchasing Clerk Maintenance	226					
	Registrar	220					
	Secretary (Student Nutrition Services)	226					
	Secretary Athletics	226					
	Secretary Community Liaison	202					
	Secretary Coordinator	226					
	Secretary Enrollment Center	226					
	Secretary Enrollment Center Clinic	226					
	Secretary Grant	226					
	Secretary Maintenance	226					
	Secretary Padgett Auxiliary Service Center	226					

**Proposed 2023-2024 Administrative Support Pay Plan**  
Garland ISD

\*Annual amounts are based on 7.5 hours per day.

<b>P16</b>		<b>Daily</b>	<b>\$150.38</b>	<b>\$184.50</b>	<b>\$218.63</b>	<b>\$3.68</b>
Secretary MTSS	226					
Secretary Natatorium	226					
Secretary Receptionist Human Resources	226					
Secretary Records Center	226					
Secretary SPED Student Information	226					

<b>P17</b>		<b>Daily</b>	<b>\$160.80</b>	<b>\$197.33</b>	<b>\$233.85</b>	<b>\$3.98</b>
Accounting Specialist II	226	<b>205 Days</b>	32,964	40,453	47,939	816
Accounting Specialist II Accounting Liaison	226	<b>220 Days</b>	35,376	43,413	51,447	876
Accounting Specialist II Campus Liaison	226	<b>226 Days</b>	36,341	44,597	52,850	899
Accounting Specialist II Payables Lead	226					
Accounting Specialist II Payroll Costing	226					
Accounting Specialist Projects	226					
Administrator Selection Specialist Human Resources	226					
Assessment Office Specialist	226					
Background Fingerprint Specialist	226					
Bookkeeper (Finance, Teaching & Learning)	226					
Bookkeeper Career and Technology Education	226					
Bookkeeper Federal Programs Title I	226					
District Calendar and Information Specialist	226					
Gifted Talented Special Programs Project Clerk	226					
Leaves Specialist Auxiliary Human Resources	226					
Leaves Specialist Human Resources	226					
Maintenance Payroll Specialist	226					
Migrant Liaison Face Clerk Title I	226					
Payroll Specialist	226					
Purchasing Specialist Campus Liaison	226					
Secretary Athletics II	226					
Secretary AVID	226					
Secretary Director	226					
Secretary Director Employee Relations	226					
Secretary Director Human Resources	226					
Secretary Director Integrated Literacy Studies	226					
Secretary Federal Programs Title I	226					
Secretary Oracle	226					
Secretary Principal ES	205					
Secretary Principal HS	226					
Secretary Principal MS	220					
Secretary Principal Prekindergarten	205					
Secretary Project Clerk Title I	226					
Secretary Risk Management	226					
Secretary Student Service	226					
Staffing Specialist Human Resources	226					
Substitute Specialist I Human Resources	226					
Tax Clerk II	226					
Transportation Asst	226					
Transportation Payroll Specialist	226					
Transportation Specialist	226					

<b>P18</b>		<b>Daily</b>	<b>\$188.18</b>	<b>\$230.85</b>	<b>\$273.53</b>	<b>\$4.65</b>
Facility Leasing Specialist	226	<b>226 Days</b>	42,529	52,172	61,818	1,051
Federal Programs Procurement Clerk Title I	226					
Free Reduced Lunch Application Processor Manager	226					
Office Manager (Career and Technology Education)	226					
Secretary Executive Director Athletics	226					
Secretary Executive Director Communications and Public Relations	226					
Secretary Executive Director Curtis Culwell Center	226					
Secretary Executive Director Facilities	226					
Secretary Executive Director Leadership	226					
Secretary Executive Director Of Budget	226					
Secretary Executive Director Of Finance	226					
Secretary Executive Director Of Innovation	226					
Secretary Executive Director Purchasing	226					
Secretary Executive Director SPED	226					
Secretary Executive Director Student Services Center	226					
Secretary Executive Director Teaching and Learning	226					

<b>P19</b>		<b>Daily</b>	<b>\$210.68</b>	<b>\$258.53</b>	<b>\$306.38</b>	<b>\$5.18</b>
Accounts Payable Supervisor	226	<b>226 Days</b>	47,614	58,428	69,242	1,171
Buyer	226					
Finance Assistant	226					

**Proposed 2023-2024 Administrative Support Pay Plan**  
Garland ISD

\* Annual amounts are based on 7.5 hours per day.

<b>P19</b>		<b>Daily</b>	<b>\$210.68</b>	<b>\$258.53</b>	<b>\$306.38</b>	<b>\$5.18</b>
Office Manager	226					
Secretary Assistant Safety Operations	226					
Secretary Assistant Superintendent Curriculum Instruction	226					
Secretary Assistant Superintendent Human Resources	226					
Secretary Assistant Superintendent Technology	226					
Special Education Accounting Assistant	226					
Substitute Specialist II Human Resources	226					
Tax Clerk III	226					
<b>P21</b>		<b>Daily</b>	<b>\$249.68</b>	<b>\$306.38</b>	<b>\$363.08</b>	<b>\$6.15</b>
Secretary Chief Academic Officer	226	<b>226 Days</b>	56,428	69,242	82,056	1,390
Secretary Chief Financial Officer	226					
Secretary Chief Leadership Officer	226					

**Proposed 2023-2024 Instructional Paraprofessional Pay Plan**  
Garland ISD

\*Annual amounts are based on 7.5 hours per day.

Pay Grade	Job Title	Calendar Days	Minimum	Midpoint	Maximum	2.0% General Pay Increase (GPI)	
<b>PA1</b>			<b>Daily</b>	<b>\$112.50</b>	<b>\$131.25</b>	<b>\$150.00</b>	<b>\$2.63</b>
	Aide Bilingual ESL Pre K	186	<b>186 Days</b>	20,925	24,413	27,900	489
	Aide Bilingual ESL Prekindergarten	186	<b>187 Days</b>	21,038	24,544	28,050	492
	Aide Bilingual Montessori	186					
	Aide Bilingual Prekindergarten	186					
	Aide Bilingual Title I	186					
	Aide Caregiver New Horizons	186, 187					
	Aide ESL	186					
	Aide ESL Prekindergarten	186					
	Aide Family Involvement Title I	186					
	Aide Instructional	186					
	Aide Instructional Prekindergarten	186					
	Aide Instructional Title I	186					
	Aide Instructional Title I Prekindergarten	186					
	Aide Literacy Title I	186					
	Aide Literacy Title I Prekindergarten	186					
	Aide Montessori	186					
	Aide PE	186					
	Aide PK	186					
	Aide Pre K Dual	186					
	Aide Pre K ESL	186					
	Aide Prekindergarten	186, 187					
	Aide Prekindergarten Bilingual	186					
	Aide Instructional SAF	186					
	Aide Title I Prekindergarten	186					
	Emergent Bilingual Instructional Aide (ELL)	186					
	Instructional Aide Title I	186					
<b>PA2</b>			<b>Daily</b>	<b>\$116.25</b>	<b>\$139.13</b>	<b>\$162.00</b>	<b>\$2.78</b>
	Aide Bilingual Vietnamese Prekindergarten	186	<b>186 Days</b>	21,623	25,878	30,132	517
	Aide Library	186	<b>187 Days</b>	21,739	26,017	30,294	520
	Aide Library Prekindergarten	186					
<b>PA4</b>			<b>Daily</b>	<b>\$128.33</b>	<b>\$153.68</b>	<b>\$179.03</b>	<b>\$3.08</b>
	Aide Clinic	186	<b>186 Days</b>	23,869	28,584	33,300	573
	Aide Clinic Floater	186	<b>187 Days</b>	23,998	28,738	33,479	576
	Aide Clinic SSC Enrollment Center	226	<b>226 Days</b>	29,003	34,732	40,461	696
	Aide Early Childhood SPED ECSE Pre K	186					
	Aide Enrollment Center Clinic	226					
	Aide Prekindergarten ECSE	186					
	Aide Prekindergarten SPED ECSE	186					
	Aide SPED	186					
	Aide SPED ALE	186					
	Aide SPED ABC	186					
	Aide SPED ABC Idea B	186					
	Aide SPED ABC KN	186					
	Aide SPED ALE	186					
	Aide SPED ALE Idea B	186					
	Aide SPED BA	186					
	Aide SPED Behavioral Adjustment	186					
	Aide SPED CBSE	186					
	Aide SPED CBSE Idea B	186					
	Aide SPED ECSE	186					
	Aide SPED ECSE Idea B	186					
	Aide SPED ECSE Inclusion	186, 187					
	Aide SPED ECSE Inclusion Expansion Program	186					
	Aide SPED ECSE Inclusion Idea B	186					
	Aide SPED ECSE Prekindergarten	186					
	Aide SPED ECSE Prekindergarten Idea B	186					
	Aide SPED FBE	186					
	Aide SPED PPCD	186					
	Aide SPED VAC Job Coach	186					

**Proposed 2023-2024 Auxiliary Pay Plan**  
Garland ISD

\*Annual amounts are based on 8 hours per day.

Pay Grade	Job Title	Calendar Days	Minimum	Midpoint	Maximum	2.0% General Pay Increase (GPI)	
<b>MT01</b>							
	Custodial Pool	260	<b>Hourly \$15.00</b>	<b>\$18.00</b>	<b>\$21.00</b>	<b>\$0.36</b>	
	Custodian Natatorium	260	<b>180 Days</b>	21,600	25,920	30,240	518
	Custodian Part Time Natatorium	260	<b>181 Days</b>	21,720	26,208	30,576	521
	Parking Lot	181	<b>182 Days</b>	21,840	26,208	30,576	524
	SPED Bus Monitor Pool	185	<b>185 Days</b>	22,200	26,640	31,080	533
	Student Nutrition Full Time Pool	182, 185	<b>186 Days</b>	22,320	26,784	31,248	536
	Student Nutrition Part Time Pool	182, 185	<b>260 Days</b>	31,200	37,440	43,680	749
	Student Nutrition Part Time Pool	182, 185					
<b>MT02</b>							
	Athletics Equipment Lead	260	<b>Hourly \$15.50</b>	<b>\$18.99</b>	<b>\$22.48</b>	<b>\$0.38</b>	
	Custodian Lead	260	<b>226 Days</b>	28,024	34,334	40,644	687
	Custodian Lead (Cisneros PreK School)	226	<b>260 Days</b>	32,240	39,499	46,758	790
	Custodian Lead Natatorium	260					
	Grounds Fence Playground	260					
	Grounds Landscape Mowing Crew	260					
	Maintenance HVAC Filter Crew Worker	260					
<b>MT03</b>							
	Assistant Manager Intern	187	<b>Hourly \$16.77</b>	<b>\$20.70</b>	<b>\$24.63</b>	<b>\$0.41</b>	
	Delivery Expediter	226	<b>187 Days</b>	25,088	30,967	36,846	613
	Driver (Professional Development Center)	202	<b>202 Days</b>	27,100	33,451	39,802	663
	Driver Stocker	260	<b>226 Days</b>	30,320	37,426	44,531	741
	Driver Warehouse	260	<b>260 Days</b>	34,882	43,056	51,230	853
	Food Service Driver Stocker	226					
	Grounds Athletic Field	260					
	Grounds Crew Leader	260					
	Mail Clerk Driver	226					
	Maintenance Expeditor	260					
	Maintenance HVAC Filter Crew Leader	260					
	Purchasing / Warehouse Driver Stocker	260					
	Shipping and Receiving Clerk	226					
	Student Nutrition Driver Stocker	226					
	Tire Technician	260					
<b>MT04</b>							
	Athletic Fields Crew Leader	260	<b>Hourly \$17.86</b>	<b>\$22.05</b>	<b>\$26.24</b>	<b>\$0.44</b>	
	General Maintenance	260	<b>185 Days</b>	26,433	32,634	38,835	651
	General Vehicle Maintenance	185	<b>187 Days</b>	26,719	32,987	39,255	658
	Grounds Irrigation Installer	260	<b>226 Days</b>	32,291	39,866	47,442	796
	Grounds Landscape Foreperson	260	<b>260 Days</b>	37,149	45,864	54,579	915
	Manager - Food Service (Elementary)	185, 187					
	Press Operator	226					
	Print Binder	226					
	Screen Printer	226					
	Senior Lawnmower Mechanic	260					
	Student Nutrition Assistant Repair Technician	226					
	Testing Warehouse Distributer	226					
	Trainee Bus Driver Pool	185					
	Validator Receiving	226					
<b>MT05</b>							
	Building Engineer	260	<b>Hourly \$18.93</b>	<b>\$23.37</b>	<b>\$27.81</b>	<b>\$0.47</b>	
	Concrete	260	<b>185 Days</b>	28,016	34,588	41,159	696
	Equipment Tech Apprentice	226	<b>187 Days</b>	28,319	34,962	41,604	703
	General Maintenance Worker I	260	<b>226 Days</b>	34,225	42,253	50,280	850
	Graphic Artist Pre-Press Tech	226	<b>260 Days</b>	39,374	48,610	57,845	978
	Grounds Irrigation Installer (Licensed)	260					
	Maintenance Painter	260					
	Manager - Student Nutrition Services (Middle School)	185, 187					
	Manager Floating	187					

**Proposed 2023-2024 Auxiliary Pay Plan**  
Garland ISD

\*Annual amounts are based on 8 hours per day.

<b>MT05</b>		<b>Hourly</b>	<b>\$18.93</b>	<b>\$23.37</b>	<b>\$27.81</b>	<b>\$0.47</b>
Repair Expediter	226					
Shipping Receiving Manager	260					
Stadium Engineer	260					

<b>MT06</b>		<b>Hourly</b>	<b>\$20.06</b>	<b>\$24.77</b>	<b>\$29.48</b>	<b>\$0.50</b>
Foreman	226	<b>215 Days</b>	34,503	42,604	50,706	860
General Maintenance Worker II	260	<b>226 Days</b>	36,268	44,784	53,300	904
Grounds Foreperson	260	<b>260 Days</b>	41,725	51,522	61,318	1,040
Grounds Herbicide Insecticide	260					
Maintenance Paint Foreman	260					
Transportation Dispatcher	215					

<b>MT07</b>		<b>Hourly</b>	<b>\$21.27</b>	<b>\$26.26</b>	<b>\$31.25</b>	<b>\$0.53</b>
Audio Visual Technician	260	<b>187 Days</b>	31,820	39,285	46,750	793
Certified Welder	260	<b>215 Days</b>	36,584	45,167	53,750	912
Concrete Foreman	260	<b>226 Days</b>	38,456	47,478	56,500	958
Custodian Lead Trainer	260	<b>260 Days</b>	44,242	54,621	65,000	1,102
General Maintenance Worker III	226					
It Warehouse Operations Manager	260					
Locksmith	260					
Maintenance HVAC Controls Technician	260					
Maintenance HVAC Service Worker	260					
Maintenance Mechanic Foreman	187					
Maintenance Plumber Non Certified	260					
Manager - Student Nutrition Services (High School)	187					
Mechanic (Transportation)	260					
Routing Specialist	226					
Security Electronic Technician (Unlicensed)	260					
Security Electronic Technician Servers	260					
Security Officer	260					
Transportation Lead Dispatcher	226					
Transportation Lead Trainer	260					
Vehicle Maintenance Inventory	260					
Video Electronics Technician	260					

<b>BUS</b>		<b>Hourly</b>	<b>\$22.55</b>	<b>\$27.84</b>	<b>\$33.13</b>	<b>\$0.56</b>
Bus Driver Pool	180, 185	<b>180 Days</b>	32,472	40,090	47,707	806
Bus Driver Pool Field Trip	180, 185	<b>185 Days</b>	33,374	41,203	49,032	829
Bus Driver Pool Substitute	180, 185					

<b>MT08</b>		<b>Hourly</b>	<b>\$23.79</b>	<b>\$29.37</b>	<b>\$34.95</b>	<b>\$0.59</b>
Custodial Field Supervisor	260	<b>226 Days</b>	43,012	53,101	63,190	1,067
Equipment Tech	226	<b>260 Days</b>	49,483	61,090	72,696	1,227
Facility Maintenance Specialist Ag Barn	260					
Facility Maintenance Specialist CCC	260					
Fire Sprinkler Technician	260					
General Maintenance Crew Leader	260					
Maintenance Electrician	260					
Maintenance HVAC Field Control Technician	260					
Maintenance Special Plumber	260					
Mechanic (Certified-Transportation)	260					
Pool Maintenance Technician Natatorium	260					
Security Electronic Technician (Licensed)	260					
Security Electronic Technician Networks	260					

<b>MT09</b>		<b>Hourly</b>	<b>\$25.10</b>	<b>\$30.99</b>	<b>\$36.88</b>	<b>\$0.62</b>
Grounds Herbicide Pesticide IPM Coord	260	<b>260 Days</b>	52,208	64,459	76,710	1,290
Maintenance Plumber Backflow Assembly Tester	260					
Security Electronic Technician Lead	260					
Security Lead Operations	260					
Transportation Field Trip Supervisor	260					
Transportation Route Supervisor	260					

**Proposed 2023-2024 Auxiliary Pay Plan**  
 Garland ISD

\*Annual amounts are based on 8 hours per day.

MT10		Hourly	\$30.63	\$37.81	\$44.99	\$0.76
		<b>260 Days</b>	63,710	78,645	93,579	1,581
Grounds Supervisor	260					
Maintenance Field Supervisor Electrical	260					
Maintenance HVAC Supervisor	260					
Maintenance Supervisor Carpentry Remodeling	260					
Maintenance Supervisor Painting	260					
Maintenance Supervisor Plumbing	260					
Maintenance Supervisor Roofing	260					
Supervisor Environmental And Utilities	260					
Supervisor Of Locks Doors	260					
Supervisor Warehouse	260					
Transportation Vehicle Maintenance Supervisor AM/PM	260					
Transportation Operations Supervisor	260					

**Proposed 2023-2024 Stipends**

**RETENTION/SIGN ON BONUS**

Employee Retention Stipends	Employee Type	Annualized Rate	Payment Calendar
	Full-Time Employee	\$2,000	October 25%
	Part-Time Employee	\$1,000	December 50%
	Teachers <sup>1</sup> , Librarians, Nurses, and Counselors	\$4,200	March 25%

**Stipend Eligibility :** Must be employed with GISD through June 30, 2023, and must be employed (active assignment status) with GISD on the last workday of the month preceding receipt of payment (September 29, November 30, February 29). Only part-time employees who worked at least 19 hours per week between the assignment start date and the month preceding receipt of payment.

<sup>1</sup> Classroom Teacher with a PEIMS code of 087.

Sign-On Incentive	Employee Type	Annualized Rate	Payment Calendar
	Exempt Employee	\$1,000	December 100%
	Non-Exempt Employee	\$500	

**Stipend Eligibility :** GISD employees who begin work after June 30, 2023, are eligible for the Sign-on Incentive. GISD employees working on or before June 30th are eligible for the 23-24 Retention Stipend ( not the Sign-on Incentive) and must be employed and active status with GISD on the last workday of the month preceding receipt of payment, November 30, 2023.  
(A GISD employee cannot receive both the incentive and the retention stipend)

Grow Your Own Program (GYO) TCLAS <sup>1</sup>	Employee Type	Annualized Rate	Payment Calendar
Paraprofessional completing a Bachelor's Degree & pursuing Teacher Certification		\$3,965.50	Sept 2023

<sup>1</sup> Contingent upon available grant funding each year.

**Proposed 2023-2024 Stipends**

**ACADEMIC, CO-CURRICULAR, AND EXTRA-CURRICULAR**

Position at <u>High School</u>	Supplemental Annualized Amount	Contract Days	Suppl. Days
Academic Decathlon (assigned by campus Principal-Annual amount per campus)	\$5,500	187	0
ACT/PSAT/SAT Accuplacer Prep Coach	\$1,500	187	0
Activities Director	\$938	187	5
Band-Assistant Director	\$4,650	187	15
Band-Director	\$29,000	187	27
Cheerleader-Freshman	\$2,000	187	10
Cheerleader-Junior Varsity	\$2,000	187	10
Cheerleader-Varsity	\$2,808	187	15
Choir-Assistant Director	\$2,875	187	5
Choir-Director	\$5,914	187	5
Community Action Serv. IB Prog./Creativity Activity Serv. (CAS) @ GHS	\$1,500	187	0
CTE I Counselor	\$1,500	202	0
<b>CTE Student Organization Lead Sponsor (HOSA, Skills, DECA, TAFE, FCCLA)</b>	\$1,000	187	0
Department Head (eligible only if extra conference period is not provided)	\$938	187	0
Drill Junior Varsity	\$1,625	187	10
Drill Varsity	\$2,923	187	19
ELAR Teacher	\$3,000	187	0
Extended Essay Coordinator	\$1,500	187	0
Extra Period (up to \$5,000 HR approval required)	\$2,500	187	0
Librarian-Secondary	\$750	187	0
Magnet Advisor/Industry Liaison	\$3,000	187	28
Math Teacher	\$3,000	187	0
Newspaper	\$1,300	187	0
Octathlon Sponsor (assigned by campus Principal-Annual amount per campus)	\$3,400	187	0
Orchestra-Assistant Director	\$2,400	187	5
Orchestra-Director	\$5,000	187	5
Performing Arts Endorsement Coordinator	\$2,000	187	0
Piano Lab Instructor	\$500	187	5
Residency Coach	\$5,000	187	0
Robotics	\$1,000	187	0
Science Teacher	\$3,000	187	0
Speech/Debate	\$1,684	187	5
Spirit Group	\$1,250	187	0
Step Team	\$2,500	187	0
Student Council	\$1,000	187	5
Theater Arts/Drama	\$3,671	187	5
UIL Coordinator	\$1,000	187	2
World Dance	\$2,500	187	0
Yearbook Advisor	\$1,500	187	0

**Proposed 2023-2024 Stipends**

**ACADEMIC, CO-CURRICULAR, AND EXTRA-CURRICULAR**

<b>Position at <u>Middle School</u></b>	<b>Supplemental Annualized Amount</b>	<b>Contract Days</b>	<b>Suppl. Days</b>
Austin Academy-Piano Lab / Extra day	\$4,500	187	0
Austin Academy -Gospel Choir	\$650	187	0
Austin Academy -Jass Band	\$1,600	187	0
Austin Academy -Spanish	\$2,250	187	0
Austin Academy-Art / Extended	\$4,500	187	0
Austin Academy-Physical Education	\$1,400	187	0
<b>Position at <u>Middle School</u></b>	<b>Supplemental Annualized Amount</b>	<b>Contract Days</b>	<b>Suppl. Days</b>
Band-Assistant Director	\$2,500	187	15
Band-Director	\$5,925	187	15
Cheerleader (Up to two sponsor's per campus)	\$1,493	187	0
Choir-Assistant Director	\$2,500	187	5
Choir-Director	\$2,925	187	5
Department Head	\$625	187	0
Librarian	\$750	187	0
Magnet Advisor/Industry Liaison	\$3,000	187	15
Orchestra-Assistant Director	\$1,600	187	5
Orchestra-Director	\$3,500	187	5
Pentathlon (assigned by campus Principal)	\$3,400	187	0
Pep Squad	\$965	187	0
Piano Lab Instructor	\$500	187	5
Robotics	\$1,000	187	0
Team Lead <sup>2</sup>	\$2,160	187	0
Theater Arts/Drama	\$1,250	187	0
Yearbook	\$625	187	0
<p><sup>2</sup>-Middle School I teachers designated by their principal will receive additional training and planning time to address student learning loss due to COVID-19. Team leads will work with district instructional personnel to review student data and plan for Tier I instruction tailored to student needs. The Team Leads will: collaborate with teachers on each campus to analyze Texas Essential Knowledge and Skills (TEKS) where students show significant gaps; review best practices that target student misconceptions, and develop lessons that will improve Tier 1 instruction and increase student learning.</p>			
<b>Position at <u>Elementary</u></b>	<b>Supplemental Annualized Amount</b>	<b>Contract Days</b>	<b>Suppl. Days</b>
Bilingual Certified Classroom Teacher	\$4,000	187	0
Children's Chorus Accompanist	\$2,875	187	0
Children's Chorus Assistant Director	\$2,875	187	0
Children's Chorus Director	\$3,750	187	0
Librarian	\$1,000	187	0
Robotics	\$1,000	187	0

**Proposed 2023-2024 Stipends**

**ACADEMIC, CO-CURRICULAR, AND EXTRA-CURRICULAR**

Other Supplemental Stipends	Supplemental Annualized Amount	Contract Days	Suppl. Days
Master's Degree	\$1,300	187-226	0
Doctoral Degree	\$2,000	187-226	0
Administrative Intern/Associate	\$1,000	187	10
Certified Educational Office Professional (CEOP)	\$600	186-226	0
Fine Arts Lead Teacher	\$1,000	187	0
i3 (Innovation in Instruction)	\$750	187	0

Other Supplemental Stipends	Supplemental Annualized Amount	Contract Days	Suppl. Days
Teacher LPAC Lead (Bilingual /ESL Certified-Multilingual Programs)	\$1,120	187	0
Mandarin Chinese Teacher	\$3,000	187	0
Mariachi Program Coordinator	\$5,600	187	0
Nurse Cluster Lead	\$750	187	0
Nurse Specialist	\$3,500	226	0
SPED-Campus Support Coach	\$1,000	197	0
SPED-Head of Delegation for Special Olympics	\$6,000	187	10
SPED-Lead Adaptive PE Team	\$1,500	187	0
SPED-Lead Diagnostician	\$1,500	187	15
SPED-Lead Licensed Specialist in School Psychology	\$1,500	187	15
SPED-Lead Occupational or Physical Therapist	\$1,500	187	6
SPED-Lead Speech Language Pathologist	\$1,500	187	0
SPED-Lead Vision Teacher	\$1,500	187	0
SPED-Resource Teacher (Inclusion/CBSE)	\$2,000	187	0
SPED-Self Contained Teacher (ALE, ABC, BA, BASE, PPCD/ESCE)	\$3,500	187	0
SPED-Special Olympics Coach	\$3,000	187	0
Residency Coach	\$5,000	187	0
Technology Devices	\$1,000	0	0

ESSER III Impact Stipend <sup>1</sup>	Annualized Rate	Payment Calendar
Impact Stipend	\$4,000	Monthly
Eligible Positions: Diagnostician, Speech Language Pathologist, and Licensed Specialist in School Psychology		
<sup>1</sup> Contingent upon available grant funding each year.		

Campus Administrative Stipends School Action Fund (SAF) <sup>1</sup>	Supplemental Annualized Amount	Contract Days	Suppl. Days
Campus Administrative Intern	\$1,000	187	10
Principal Fellow	\$12,000	217-226	0
Targeted schools include Coyle MS, Lyles MS, Couch ES, Club Hill, ES, Handley ES, and Southgate ES.			
<sup>1</sup> Contingent upon available grant funding each year.			

**Proposed 2023-2024 Stipends**

**ACADEMIC, CO-CURRICULAR, AND EXTRA-CURRICULAR**

<b>Texas College Bridge Incentives</b>	<b>Annualized Rate</b>	<b>Payment Calendar</b>
Texas College Bridge English Incentive (per course completion)	\$120	September
Texas College Bridge Math Incentive (per course completion)	\$120	January
Texas College Bridge CCR Advising Incentive (per course completion)	\$60	April
<b>Educational Training Stipend</b>	<b>Annualized Rate</b>	<b>Payment Calendar</b>
Dual Credit Award	\$5,000	November
Non-Dual Credit Award	\$2,500	100%
<b>Advanced Academics Achievement Stipends</b>	<b>Supplemental Annualized Amount</b>	<b>Payment Calendar</b>
Advanced Placement (AP) Reader	\$1,000	September 100%
Advanced Placement (AP) Coordinator Incentive	\$1,000	November 100%
Advanced Placement (AP) Teacher Course Enrollment Incentive	\$1,500	
Advanced Placement (AP) Teacher Exam Performance Incentive	\$1,500	
Advanced Placement (AP) Lead Teacher	\$7,000	December 50%
Early College Lead Teacher	\$7,000	and May 50%
Advanced Placement (AP) Coordinator	\$2,000	May 100%
College, Career, Military Ready (CCM-R) Administrator	\$2,000	
Dual Credit (DC) Administrator	\$2,000	
Dual Credit Teacher	\$3,000	Monthly
<b>Extended Learning Program Stipend</b>	<b>Annualized Amount</b>	<b>Payment Calendar</b>
Campus Principal/Assistant Principal (1 day a week)	\$500	January 50%
Campus Principal/Assistant Principal (2 or more days a week)	\$1,000	June 50 %
*Stipends will be awarded each semester and end by June 2024		
<b>Construction Bond Stipend <sup>1</sup></b>		<b>Annualized Amount</b>
Bond Management		\$24,000
<sup>1</sup> Management of district's \$1.279 billion bond referendum (Eligibility: Exe. Director and Director Facilities Planning Construction Serv.)		
<b>Employee of the Year (One Time Payment)</b>		<b>Supplemental Annualized Amount</b>
GISD Administrator of the Year		\$2,000
GISD Teacher of the Year		\$2,000
GISD Paraprofessional of the Year		\$2,000
Region 10 Teacher of the Year		\$3,000
Region 10 Administrator of the Year		\$3,000
Region 10 Nurse/Nurse Administrator of the Year		\$3,000
Texas TASA Teacher of the Year		\$4,000
Texas LSSCA Counselor of the Year		\$4,000
Texas TSNO Nurse/Nurse Administrator of the Year		\$4,000
Texas TEP/SA/TASSP Administrator of the Year		\$4,000
National AASA Teacher of the Year		\$5,000

**Proposed 2023-2024 Stipends**

**ACADEMIC, CO-CURRICULAR, AND EXTRA-CURRICULAR**

<b>Employee of the Year (One Time Payment)</b>	<b>Supplemental Annualized Amount</b>
National ASCA Counselor of the Year	\$5,000
National NASN Nurse/Nurse Administrator of the Year	\$5,000
National AASA Administrator of the Year	\$5,000

**Proposed 2023-2024 Stipends**

**ATHLETICS COACHING STIPENDS**

Coaching Stipend <u>High School</u>	Supplemental Annualized Amount	Contract Days	Supplemental Days
<b>Athletics HS Head Coach <sup>1</sup></b>	<b>\$8,500</b>	187	15
Athletics HS Assistant Coach (2 sports)	\$4,500	187	15
Athletics HS Assistant Coach (3 sports)	\$7,500	187	15
Baseball	\$5,000	187	15
Baseball <sup>2</sup>	\$4,500	187	15
Basketball	\$4,500	187	15
Cross Country	\$5,000	187	15
Cross Country <sup>2</sup>	\$4,500	187	15
Football	\$4,500	187	15
Gymnastics	\$5,000	187	15
Soccer	\$5,000	187	15
Soccer <sup>2</sup>	\$4,500	187	15
Softball	\$5,000	187	15
Softball <sup>2</sup>	\$4,500	187	15
Track	\$5,000	187	15
Track <sup>2</sup>	\$4,500	187	15
Volleyball	\$5,000	187	15
Volleyball <sup>2</sup>	\$4,500	187	15
Athletics HS Football Defensive Coordinator	\$4,850	187	15
Athletics HS Football Offensive Coordinator	\$4,850	187	15
Athletics HS Basketball-Head Coach	\$5,750	187	15
Athletics HS Girls Sports Coordinator <sup>3</sup>	\$2,150	187	33
<b>Athletics HS Golf-Head Coach <sup>5</sup></b>	<b>\$2,500</b>	187	<b>6</b>
Athletics HS Soccer Head Coach	\$2,500	187	15
<b>Athletics HS Tennis-Head Coach <sup>5</sup></b>	<b>\$2,500</b>	187	6
<b>Athletics HS Trainer</b>	<b>\$8,500</b>	187	15
Athletics HS One Sport Coach <sup>4</sup>	\$2,500	187	0

Coaching Stipend <u>Middle School</u>	Supplemental Annualized Amount	Contract Days	Supplemental Days
Athletics MS Coach (2 sports)	\$3,300	187	6
Basketball	\$3,300	187	6
Football	\$3,300	187	6
Track	\$3,300	187	6
Volleyball	\$3,300	187	6
Athletics MS Coordinator	\$1,000	187	6
Athletics MS Soccer Coach <sup>3</sup>	\$1,500	187	0

<sup>1</sup> Does not include Head Football Coach or Head Basketball Coach

<sup>2</sup> High School Basketball Lead Assistant Coaches only one sport

<sup>3</sup> Additional Stipend for the coach assigned

<sup>4</sup> Only with special approval of Athletic Department and School Principal

<sup>5</sup> The Supplemental Annualized Amount is per semester based on the academic calendar and two (2) allocations per campus

**Proposed 2023-2024 Student Nutrition Technical Certification Supplemental Pay Program**

<b>Student Nutrition Technical Certification Supplemental Pay Program</b> Effective January 2024
<b>Program is available for the following campus-based hourly employee types:</b>
<ul style="list-style-type: none"><li>▪ Cafeteria Managers</li><li>▪ Cafeteria Manager Interns</li><li>▪ Full-Time SNS Campus Employees</li><li>▪ Part-Time SNS Campus Employees</li></ul>
<b>TASN Certification Levels &amp; Supplemental Payment Amounts<sup>1</sup></b>
<sup>1</sup> Payments will be made via hourly rate increases spread throughout contract days
<ul style="list-style-type: none"><li>▪ Level I: \$100.00</li><li>▪ Level II: \$200.00</li><li>▪ Level III: \$300.00</li><li>▪ Level IV: \$400.00</li><li>▪ Level V: \$500.00</li></ul>

## Proposed 2023-2024 Supplemental Pay

### Provision and Applications of Garland ISD District Salary Schedule

#### Hourly Employees

District personnel employed on an hourly basis are hired and placed on a wage scale commensurate with the position and established by the Board of Trustees and Administration. Under no circumstances is an hourly worker to be placed on a higher hourly rate of pay without prior authorization from Human Resources.

#### Payday

Payday is the 27th of each month for paid professional and paraprofessional employees. Payday will be the preceding Friday when the 27th falls on a weekend. In December, payday will be the last workday before winter break. For Biweekly paid employees (Food Service, Maintenance, Transportation, Warehouse, and Substitute), payday is every other Friday. An employee's payroll statement contains detailed information, including deductions, withholding information, and accumulated leave.

#### Mandatory Deductions

**Medicare Tax** - For all employees hired after April 1, 1986, a 1.45% Medicare Tax is deducted, which is matched by the district and sent to the Social Security Administration. The benefit of this tax to the employee is that at the age of 65, the employee would be eligible for free Medicare Part A coverage if this tax or a combination of this tax and regular Social Security participation has been paid for at least ten years (40 credits or 40 quarters).

**Teacher Retirement** - **Effective September 2023, 8.25%** of the employee's gross salary is sent to the Teacher Retirement System of Texas for deposit in the employee's account once the employee is eligible for TRS membership. This money accumulates with interest as a tax-deferred retirement benefit. The state contributes to the retirement system, also. The money that an employee contributes and the interest that money earns may be withdrawn only if the employee ceases to work for a Texas public school. Upon withdrawal, federal income tax is due on the principal and interest that has been treated as tax-deferred. For more detailed information on the retirement system, contact the Assistant Superintendent Human Resources (972) 487-3050 or call the Texas Teacher Retirement System at (800) 223- 8778 or visit the TRS website at [www.trs.texas.gov](http://www.trs.texas.gov).

**TRS Care** - TRS-Care receives state general revenue contributions equal to 1% of the salaries of all active public education employees. In addition to these contributions, TRS-Care is funded by retiree premiums as well as contributions from active public education employees and local school districts. The active public education employee contribution rate is 0.65% of payroll, while school districts contribute 0.55 % of payroll.

**FICA Alternative**- All employees who are not eligible to participate in the Teacher Retirement System of Texas (part-time, seasonal, temporary employees). Employees are not subject to Social Security taxes while covered by this plan. 7.65% of an employee's gross salary is contributed to the FICA Alternative Plan. Contributions to this plan are on a pretax basis. Any previously earned benefits under another retirement plan, such as Social Security, will not be reduced by participation in this plan.

**Proposed 2023-2024 Supplemental Pay**

**Provision and Applications of Garland ISD District Salary Schedule**

**Supplemental Salary for Advanced Hours/Degrees**

- Supplemental salary amounts are paid for degrees conferred or hours earned reported to Human Resources by submitting official transcripts. New hires will be eligible for retro based on the hire date during the current school year. Current employees will be paid based on the date of receipt of official transcripts.
- All **classroom teachers and nurses** who have a master's degree are eligible to receive \$1,300 annually. This supplement is not paid to employees with a higher pay grade of 104 and above except for selected positions, noted on the Administrative Professional Pay Plan pay grade 104.
- All **teachers, professional support employees, and administrators** with earned doctorate degrees will receive \$2,000 annually. This supplement replaces the master's supplement and is not in addition to it.

Per DK(Local): "Noncontractual supplemental duties for which supplemental pay is received may be discontinued by either party at any time. An employee who wishes to relinquish a paid supplemental duty may notify the Superintendent or designee in writing. Paid supplemental duties are not part of the District's contractual obligation to the employee, and an employee shall not expect continuing assignment to any paid supplemental duty."

**Proposed 2023-2024 Supplemental Pay**

**Professional Categories of Pay details Rates**

**Professional Extended Day-Instructional**                      Rate per Hour **\$30**

Includes, but is not limited to:

- Bike/Dance Grant-Project
- Curriculum Writing
- Enrichment
- ESL Extended Day
- Evening School (ARI/AM/Title I, STAR, Credit Recovery)
- Extended Day
- Instructional Planning
- Saturday School
- Thursday School
- Zero Period

**Professional Extended Day -Staff Development**                      Rate per Hour **\$20**<sup>1</sup>

<sup>1</sup> Maximum 8 hours paid per day

**Professional Extended Day -Non-Instructional**                      Rate per Hour **\$10**<sup>1</sup>

Includes, but is not limited to:

- Bus Duty
- Hall Monitor Duty
- Commons Monitor Duty
- Grounds Monitor Duty
- Marquee Maintenance

<sup>1</sup> Employee must be assigned as a daily responsibility for the current school year

**Professional Extended Day-Special Qualifications**<sup>1</sup>

Includes, but is not limited to:

- Diagnosticians
- Therapists
- Security Officers

<sup>1</sup> Rate dependent on Licensing / Qualification and Administrator approval

**Part-Time Temporary**

Rate as listed on the individual job posting

## Proposed 2023-2024 Supplemental Pay

### Guidelines for Supplemental Pay

- Policy DK (Local) states: “Non-contractual supplemental duties for which supplemental pay is received may be discontinued by either party at any time. An employee who wishes to relinquish a paid supplemental duty may notify the Superintendent or designee in writing. Paid supplemental duties are not part of the District's contractual obligation to the employee, and an employee shall not expect continuing assignment to any paid supplemental duty.”

- Policy DEAA (Local) states: “The Superintendent or designee may assign non-contractual supplemental duties to personnel exempt under the Fair Labor Standards Act (FLSA), as needed. [See DK(LOCAL)] The employee shall be compensated for these assignments according to the compensation plan of the District.”

- Additional payment is given to a regular employee beyond their base pay for additional considerations or approved purposes at approved amounts and is comprised of:

**Stipends:** compensation that can be established on a regular basis with an equal amount per pay period being paid over the length of a contract or a specified period of time and for which monthly documentation is not required by Payroll or Human Resources. Human Resources must approve the approval of a stipend that is not attached to a position, such as travel expenses, or given due to employee status, such as advanced degrees or employment assignment, after consultation with appropriate administrators.

**Supplemental Pay:** compensation that is occasional, periodic, or sporadic for additional considerations by the employee and is not paid in equal amounts each pay period and for which specific documentation must be submitted and approved according to these guidelines.

While not contractual, overtime is paid to employees considered Non- Exempt under the FLSA for work done beyond 40 hours per workweek. Approval of overtime should be given before the work, accompanied by supporting documentation to payroll, and approved according to district guidelines.

- All stipends and supplemental pay amounts or rates must be approved by the Board and published in the District Salary Schedule booklet.

- All monetary compensation to an employee must be made through the payroll system to maintain proper records for reporting purposes to state and federal agencies.

- **Non-Exempt Employees** under the FLSA include employees whose duties do not meet FLSA exemption criteria. Non-exempt employees will be compensated according to the following Supplemental Pay guidelines:

For work done over 37.5, but 40 or fewer hours per week, non-exempt employees who are scheduled for 37.5 hours per week shall be compensated in one of two ways:

1-Compensatory time equal to time worked

2-Pay equal to the straight time at their hourly rate, without any overtime calculation

## Proposed 2023-2024 Supplemental Pay

### Guidelines for Supplemental Pay

For work done over and above the 40-hour workweek, non-exempt employees shall be compensated in one of two ways:

- 1-Compensatory time equal to time-and-a-half of time worked
- 2-Pay equal to time-and-a-half of their hourly rate for time worked

- **Exempt employees do not** qualify for overtime pay or compensatory time
  
- **Administrators:** For the purpose of determining supplemental pay, the term administrator refers to any central office administrator, principal, or assistant principal. These individuals **do not** qualify for overtime or supplemental pay
  - **Exception:** Administrators may be eligible for additional pay if the work performed is beyond the scope of their professional contract duties. For example, they may supervise an athletic event for the athletic department or a summer school program as long as the work does not conflict with fulfilling their regular duties and responsibilities. Approval must be obtained explicitly in advance from the administrator’s supervisor.
  
- All supplemental pay items must be entered through Kronos, recording:
  - ✓ description of work performed
  - ✓ number of hours worked
  - ✓ time and date work was performed
  - ✓ applicable Kronos code associated with the appropriate budget code number
  
- All supplemental pay assignments must be conducted at a GISD facility unless done outside the district. Deviations must have prior approval.
  
- All supplemental pay must be recorded as hours worked at the preapproved hourly rate. No lump sum payments are permitted without a completed “Request for Deviation from Supplemental Pay Policy” form and approval of the Chief Officer or designee.
  
- All Kronos supplemental pay codes must be requested in advance and approved by the administrator or principal responsible for those supplemental pay funds, along with approval from the Business Office.
  
- Supplemental pay entered via Kronos will be approved by the appropriate principal, supervisor, or manager through the Oracle approval workflow. Unless otherwise noted in the Payroll Calendar, all approvals must be completed in Oracle by the 15th of each month.
  
- The Supplemental Pay rates are preset and coded to the approved Supplemental Pay Element in Oracle and cannot be changed without a written request submitted by completing a “Request for Deviation from Supplemental Pay Policy” form. Changes will be added to the Supplemental Pay Rate schedule.
  
- Supplemental pay must be budgeted within the school budget in fund 199 or approved project; no supplemental pay may be paid with 461 or 865 funds without prior approval from the Business Office.

## Proposed 2023-2024 Supplemental Pay

### Guidelines for Supplemental Pay

- Employees shall not receive additional compensation for work within their assignment or position scope if it occurs during regular working hours within the published contract work dates unless specified in these guidelines
- Before or after school duty, hall duty, CNS duty, bus duty, or other similar types of tasks that occur occasionally or on a rotating basis and occur within official school hours are considered part of the regular teaching assignment and are **not eligible** for additional compensation.

## Proposed 2023-2024 Teacher Incentive Allotment (TIA)

### Performance Pay: Teacher Incentive Allotment (TIA)

For any funds received by Garland ISD for a designated teacher under the Teacher Incentive Allotment (TIA), 67.5% percent will be paid to the designated teacher. 22.5% percent will be paid equally to the other teachers on the designated teacher's campus (employees coded as 087). 5% percent will be paid equally to all other employees on the designated teacher's campus. The remaining 5% will be used for training and supporting the system, expansion of the system, administrative expenses, and professional development. Should the district receive funding for a designated teacher who has resigned or retired, the district will forward payment to the resigned or retired teacher as soon as practicable.

### Pay increases will take into effect in accordance with the assignment workdays.

TIA Designated Teacher	67.5 % of funds
Teacher at the campus of TIA Designated Teacher	22.5 % of funds
Non-teaching staff at the campus of TIA Designated Teacher	5 % of funds

TIA compensation stipends will be eligible for use when calculating retirement benefits for TRS-eligible staff. Employees are responsible for paying both the employee and employer benefit and tax costs over what TIA funding covers. Actual TIA compensation amounts distributed will include deductions for federal income tax, Medicare tax, and TRS contributions as part of an employee's annual wages reported to the state and federal governments and the Teacher Retirement System (TRS).

- Eligibility for TIA Designated Teacher
  - ✓ PEIMS code 087
  - ✓ Hold a TEA Standard, Professional, Provisional or One-year certificate
- To be eligible for compensation the staff member must be an employee for a minimum of 90 full time days or 180 days at half time for the specific school year.
- Employees at multiple campuses will be eligible for a percentage comparable to the time serving at the designated campus.
- Part-time staff will receive salary compensation for a minimum of 180 days at half time in the school

Compensation payout will be included in the last paycheck of the fiscal year.

Proposed 2023-2024 Salary Schedule for Non-Certified Instructors and Teacher Resident



**Non-Certified Instructors (NCI)**

- ✓ Employees who are either currently in a certification program or have been accepted into a certification program are offered Letters of Reasonable Assurance (LORA).
- ✓ When certification program requirements are completed, a contract will be issued.
- ✓ The Teacher Hiring Salary Guide can be referenced on page 2 .

Requirements:
✓ Employee must provide an acceptance letter from an Alternative Certification Program

✓ Effective 2023-2024 existing Non-Certified Instructors/Permanent Substitutes will only be eligible for GISD or state increase in salary once meeting all certification requirements. Upon completion of certification, the Non-Certified Instructors/Permanent Substitutes will be placed at the correct level according to the GISD teacher salary scale.

**Teacher Residents**

Requirements:
✓ Must be enrolled in the Educator Preparation Program (EPP) at the University of Texas at Dallas or Dallas College, working towards a teaching certificate
✓ Annualized salary of \$20,000 paid in ten months (August - May)

**Proposed 2023-2024 Substitute Pay Scale**

Substitutes-Classification Type	Daily Rate	Incentive Daily Rate <sup>1</sup> (Tuesday thru Thursday)	Incentive Daily Rate <sup>1</sup> (Friday and Monday)
Secretaries/Clerks/Non Classroom	\$75.00	\$85.00	\$95.00
Instructional/Special Education Aide	\$85.00	\$95.00	\$105.00
Associates/ 48 hours	\$100.00	\$110.00	\$120.00
Degreed, Non-certified	\$100.00	\$110.00	\$120.00
Degreed, Certified Teacher	\$115.00	\$125.00	\$135.00
Retired GISD Certified Teacher	\$135.00	\$145.00	\$155.00
Nurse	\$215.00	\$225.00	\$235.00

Must be willing to work at least two to three days a week.

Instructional /Special Education Aide minimum requirement: High School diploma or equivalent

<sup>1</sup> Incentives for Fall and Spring Semester 08/08/2023-5/30/2024

Long Term Pay Rates	Daily Rate	Incentive Daily Rate <sup>1</sup> (Tuesday thru Thursday)	Incentive Daily Rate <sup>1</sup> (Friday and Monday)
Associates/ 48 hours, Degreed, Certified Teac	\$135.00	\$145.00	\$155.00
Degreed, Certified Teacher	\$150.00	\$160.00	\$170.00
Retired GISD, Certified Teacher	\$150.00	\$160.00	\$170.00

Substitute teachers that work 10 days in a row in the same substitute teaching position, increase in pay on the 11th day without a break in service. As long as substitute doesn't miss a full day, long-term pay will continue. Half-days do not break the sequence.

Long Term Pay Rates do not apply to aide positions.

<sup>1</sup> Incentives for Fall and Spring Semester 08/08/2023-5/30/2024

Substitute Retention Stipend Eligibility	Payment Calendar
Substitutes who work at least 50 days or more per semester will be eligible to receive the retention stipend.	January \$700 June \$700

The Board of Trustees approved the daily rate increase on December 13, 2022, effective Spring Semester of 2023.

Other Substitutes- Classification Type	Daily Rate	Daily Rate <sup>1</sup> (Tuesday thru Thursday)	Daily Rate <sup>1</sup> (Friday and Monday)
Counselor -Elementary	\$140.00	\$150.00	\$160.00
Counselor -Middle School	\$165.00	\$175.00	\$185.00
Counselor-High School	\$190.00	\$200.00	\$210.00
Assistant Principal- Elementary	\$165.00	\$175.00	\$185.00
Assistant Principal- Middle School	\$190.00	\$200.00	\$210.00
Assistant Principal- High School	\$215.00	\$225.00	\$235.00
Principal- Elementary	\$265.00	\$275.00	\$285.00
Principal- Middle School	\$315.00	\$325.00	\$335.00
Principal- High School	\$390.00	\$400.00	\$410.00
Speech Language Pathologist	\$265.00	\$275.00	\$285.00
Diagnostician	\$140.00	\$150.00	\$160.00

<sup>1</sup> Incentives for Fall and Spring Semester 08/08/2023-5/30/2024

**These position do not have substitutes on a daily absence so Human Resources approval is required.**

Should you have any questions, please contact the Human Resources Department at

[salary@garlandisd.net](mailto:salary@garlandisd.net).



## Garland Independent School District Board of Trustees

**Date of Meeting:** June 27, 2023

**Agenda Item:** Consider Approval of Resolution Authorizing the Resale of Struck-Off Properties to the City of Garland

**Agenda Section:** Action Item

**Administrator Responsible:** Ms. Kristi Cooper  
Director of Tax Services

**Board Goal Objective:**

Not Applicable

**Superintendent's Goal:**

**Superintendent Goal #5 – District Management**

The superintendent demonstrates effective planning and management of the district administration, finances, operations, and personnel.

**Summary/Background Information:**

The City of Garland has made an offer to purchase 119 W. State St., Garland, TX and 238 E. Avenue B, Garland, TX. Property 119 W. State St., Garland, TX was struck off in 2015 and 238 E. Avenue B, Garland, TX was struck off in 2013. Please refer to the attached letter, resolution and deed from Mr. Burnside.

This agenda item will be presented to the Finance, Facilities and Operations Committee for review on June 13, 2023.

**Administrative Recommendations:**

Provided for your consideration.



**Garland Independent School District**  
Department of Taxation

**Street Address**

901 West State Street  
Garland, TX  
75040

**Phone**

972-494-8570

**FAX**

972-494-8631

To: Allison Davenport  
Executive Director of Finance  
Business Operations

From: Kristi Cooper  
Director of Tax Services

Subject: Offer to purchase struck off property

J. Douglas Burnside, of Perdue Brandon Fielder Collins & Mott, LLP has presented a letter detailing an offer from the City of Garland to purchase 119 W. State St., struck off to the City of Garland in 2015.

The City of Garland has offered \$19,177.78 to purchase this property. The amount to be distributed to Garland ISD will be \$4,472.35 pursuant to the Texas Property Tax Code §34.06.

Should the Board approve, attached is the resolution authorizing the resale as well as the Deed Without Warranty.



**J. DOUGLAS BURNSIDE**  
**Attorney at Law**  
1919 S. Shiloh Rd, Ste 640, LB 40  
Garland, Texas 75042  
**p:** 972-278-8282  
**f:** 972-278-8222  
**w:** www.pbfc.com

May 10, 2023

Ms. Kristi Cooper  
Director of Taxation  
Garland ISD  
901 W. State Street, Suite A  
Garland, Texas 75040

Via electronic-mail

Re: Offer by the City of Garland to purchase 119 W. State St., Garland, Texas

Dear Ms. Cooper:

The above referenced property was struck off to the City of Garland on June 2, 2015 at a Sheriff's Sale pursuant to delinquent tax suit No. TX13-40218, CITY OF GARLAND AND GARLAND INDEPENDENT SCHOOL DISTRICT v. MARK D. CROLEY, ET AL.. The property was struck off for the total amount of the Judgment, \$19,177.78. The City of Garland has offered to purchase this property for \$19,177.78. Please note that as a part of this transaction, all post-judgment taxes will be paid at closing exclusive of the above amounts. The total amount of post-judgment taxes will be approximately \$4,560.33 of Garland ISD will receive approximately \$2,157.14.

The court costs and costs of sale are \$4,188.87 as set forth below:

Court Costs	\$2,716.53
Sheriff's Costs of Sale	\$1,150.34
Publication Fees	\$322.00
Net Court Costs and Costs of Sale	<u>\$4,188.87</u>

After payment of the \$4,188.87 in court costs and costs of sale and \$1,500.00 administrative fee for post-sale maintenance provided by the City of Garland, \$13,488.91 will be available for distribution to the taxing entities. This amount will be distributed based on the pro rata percentages of the total judgment for taxes. The percentage and amount to be distributed to each entity are:

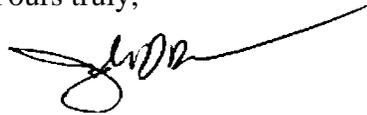
City of Garland	27.3%	\$3,679.02
Garland ISD	33.1%	\$4,472.35
Dallas County	39.6%	\$5,337.53
Total Judgment Tax Distribution		<u>\$13,488.91</u>

For your convenience, I have attached a breakdown of costs and distribution of net proceeds.

Please advise me whether the District agrees to the sale of this lot to the City of Garland for \$19,177.78. If they elect to do so, please send me a copy of the Resolution and executed Deed approving the sale.

If you have any questions or need additional information, please contact me.

Yours truly,

A handwritten signature in black ink, appearing to read "J. Douglas Burnside", with a long horizontal flourish extending to the right.

J. Douglas Burnside  
Attorney at Law

Exhibit A  
Re-sale Disbursement Worksheet

CAD Acct #:	65032895020660000
Property address:	119 W. State St.
Cause No.:	TX13-40218
Offer Amount:	\$19,177.78
Judgment Date:	June 12, 2014
Sheriff's Sale Date:	June 2, 2015
Judgment amount:	GISD 2011-2013 taxes \$2,643.46 (33.1%)
	City 2010-2013 taxes \$2,174.55 (27.3%)
	County 2008-2013 taxes \$3,154.84 (39.6%)
Total Judgment for Taxes:	\$7,972.85
City Abatement Liens:	\$5,546.11
Court costs:	\$2,716.53
Sheriff's fees for sale:	\$1,150.34
Publication fees for sheriff's sale, paid by Perdue Brandon:	\$322.00
Total Costs:	\$4,188.87

**Funds to be disbursed as follows:**

<b>1.</b>	<b>Dallas County District Clerk</b>	\$2,716.53
<b>2.</b>	<b>Dallas County Sheriff</b>	\$1,150.34
<b>3.</b>	<b>Perdue Brandon Fielder Collins &amp; Mott, LLP</b>	\$322.00
<b>4.</b>	<b>City of Garland (administrative fee)</b>	\$1,500.00
<b>5.</b>	<b>City of Garland (Pro-rata Judgment tax year distribution)</b>	\$3,679.02
<b>6.</b>	<b>Garland ISD (Pro-rata Judgment tax year distribution)</b>	\$4,472.36
<b>7.</b>	<b>Dallas County (Pro-rata Judgment tax year distribution)</b>	\$5,337.53
	<b>TOTAL Judgment Distribution</b>	\$19,177.78

**Post Judgment Distribution:**

<b>8.</b>	<b>City of Garland (Post Judgment tax year distribution)</b>	\$1,237.60
<b>9.</b>	<b>Garland ISD (Post Judgment tax year distribution)</b>	\$2,157.14
<b>10.</b>	<b>Dallas County (Post Judgment tax year distribution)</b>	\$1,165.59
	<b>TOTAL Post Judgment Distribution</b>	\$4,560.33

	<b>TOTAL Distribution</b>	\$23,738.11
--	---------------------------	-------------

**DEED WITHOUT WARRANTY**

THE STATE OF TEXAS                    §  
   §                    KNOW ALL MEN BY THESE PRESENTS:  
COUNTY OF DALLAS                    §

That the **Garland Independent School District** ("Grantor"), for and in consideration of Ten and No/100 Dollars (\$10.00) and other good and valuable consideration to Grantor, the receipt and sufficiency of which is hereby acknowledged, paid in hand by the **City of Garland, 200 N. Fifth St., Garland, TX 75040** ("Grantee"), has GRANTED, SOLD and CONVEYED, and by these presents does GRANT, SELL and CONVEY unto Grantee that certain lot, tract, or parcel of land, commonly known as **119 W. State St.**, situated in the City of Garland, County of Dallas, State of Texas, to wit:

**BEING TRACT 66 OF THE JOEL CRUMPACKER SURVEY, ABSTRACT 328, PAGE 95, aka 119 W. STATE STREET, CITY OF GARLAND, DALLAS COUNTY, TEXAS, AS RECORDED IN VOL. 82188, PAGE 3464, OF THE DALLAS COUNTY DEED RECORDS (the "Property").**

This Deed Without Warranty is subject to:

- (i) any and all visible and apparent easements and encroachments, whether of record or not;
- (ii) any and all covenants, conditions, reservations, restrictions, exceptions, easements, rights-of-way, mineral interests, mineral leases, or other instruments of record applicable to the land or any part thereof;
- (iii) rights of the public to any portion of the above described property lying within the boundaries of dedicated or existing roadways or which may be used for road or street purposes;
- (iv) rights of parties in possession; and
- (v) any right of redemption as specified in Chapter 34, Subchapter B, Texas Property Tax Code.

It is understood and agreed that Grantor is not making any warranties or representations of any kind or character, express, implied or statutory, with respect to the Property, its physical condition or any other matter or thing relating to or affecting the Property and that the Property is being conveyed and transferred to Grantee "AS IS, WHERE IS, AND WITH ALL FAULTS." Grantor does not warrant or make any representations, express or implied, as to fitness for a particular purpose, merchantability, design, quantity, physical condition, operation compliance with specifications, absence of latent defects or compliance with laws and regulations (including, without limitation, those relating to zoning, health, safety and the environment) or any other matter affecting the Property.

THIS DEED IS MADE WITHOUT WARRANTY, EXPRESS OR IMPLIED, AND GRANTOR EXPRESSLY DISCLAIMS, EXCEPTS AND EXCLUDES ANY AND ALL WARRANTIES OF TITLE OR OTHERWISE FROM THIS CONVEYANCE, INCLUDING, WITHOUT LIMITATION, ANY WARRANTIES ARISING UNDER COMMON LAW OR STATUTE.

The intent of this Deed Without Warranty is to transfer the Property foreclosed on by the Grantor taxing jurisdictions in Cause TX13-40218 in the 191st Judicial District Court, Dallas County, Texas, and no more.

When the context requires, singular nouns and pronouns include the plural.

TO HAVE AND TO HOLD the Property, together with all and singular the rights and appurtenances thereto and in anywise belonging unto Grantee, his heirs, successors and assigns forever; **WITHOUT WARRANTY AND SUBJECT IN ALL RESPECTS TO THE DISCLAIMERS SET FORTH ABOVE.**

EXECUTED on the dates set forth in the acknowledgements below, to be EFFECTIVE on the \_\_\_\_\_ day of \_\_\_\_\_, 2023.

**GRANTOR:**

GARLAND INDEPENDENT SCHOOL DISTRICT

By: \_\_\_\_\_

Title: \_\_\_\_\_

THE STATE OF TEXAS           §  
  §  
COUNTY OF DALLAS           §

The foregoing instrument was acknowledged before me on the \_\_\_\_\_ day of \_\_\_\_\_, 2023, by \_\_\_\_\_ of the Garland Independent School District as the act and deed of said Garland Independent School District.

\_\_\_\_\_  
NOTARY PUBLIC, STATE OF TEXAS

\_\_\_\_\_  
PRINTED NAME OF NOTARY

MY COMMISSION EXPIRES:  
\_\_\_\_\_

**RESOLUTION**

**A RESOLUTION AUTHORIZING THE RE-SALE OF TAX FORECLOSED PROPERTY LOCATED AT 119 W. STATE ST., GARLAND, TEXAS, BY PUBLIC OR PRIVATE SALE, AS PROVIDED BY SECTION 34.05 OF THE TEXAS PROPERTY TAX CODE**

**WHEREAS**, pursuant to a delinquent tax collection lawsuit and tax foreclosure sale, the property located at 119 W. State St., Garland, Texas, (“The Property”) was struck off to the Garland Independent School District on its own behalf and as Trustee for the City of Garland and Dallas County, pursuant to Section 34.01(j) of the Property Tax Code, and

**WHEREAS**, Garland Independent School District desires to resell The Property pursuant to Section 34.05 of the Property Tax Code to City of Garland for \$19,177.78, and

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE GARLAND INDEPENDENT SCHOOL DISTRICT, GARLAND, TEXAS THAT:**

**Section 1.** The Garland Independent School District does hereby provide specific authorization to the President of the Board of Trustees to execute a Deed without Warranty to convey 119 W. State St., Garland, Texas, more fully described in Exhibit “A,” attached hereto and made a part hereof, to City of Garland for \$19,177.78 in compliance with Section 34.05 of the Texas Property Tax Code, and each taxing unit entitled to receive proceeds of the sale consents to the sale for that amount.

**Section 2.** This Resolution shall take effect immediately from and after its passage in accordance with the provisions of the law.

PASSED AND APPROVED this \_\_\_\_\_ day of \_\_\_\_\_, 202\_, by the Board of Trustees for the Garland Independent School District.

GARLAND INDEPENDENT SCHOOL DISTRICT

By: \_\_\_\_\_  
President, Board of Trustees

ATTEST:

\_\_\_\_\_  
Secretary, Board of Trustees  
Garland Independent School District

EXHIBIT A

BEING TRACT 66 OF THE JOEL CRUMPACKER SURVEY, ABSTRACT 328, PAGE 95, aka  
119 W. STATE STREET, CITY OF GARLAND, DALLAS COUNTY, TEXAS, AS RECORDED  
IN VOL. 82188, PAGE 3464, OF THE DALLAS COUNTY DEED RECORDS



**Garland Independent School District**  
Department of Taxation

**Street Address**

901 West State Street  
Garland, TX  
75040

**Phone**

972-494-8570

**FAX**

972-494-8631

To: Allison Davenport  
Executive Director of Finance  
Business Operations

From: Kristi Cooper  
Director of Tax Services

Subject: Offer to purchase struck off property

J. Douglas Burnside, of Perdue Brandon Fielder Collins & Mott, LLP has presented a letter detailing an offer from the City of Garland to purchase 238 E Avenue B, struck off to the City of Garland in 2013.

The City of Garland has offered \$34,320.00 to purchase this property. The amount to be distributed to Garland ISD will be \$14,596.97 pursuant to the Texas Property Tax Code §34.06.

Should the Board approve, attached is the resolution authorizing the resale as well as the Deed Without Warranty.



**J. DOUGLAS BURNSIDE**  
**Attorney at Law**  
1919 S. Shiloh Rd, Ste 640, LB 40  
Garland, Texas 75042  
**p:** 972-278-8282  
**f:** 972-278-8222  
**w:** www.pbfc.com

May 10, 2023

Ms. Kristi Cooper  
Director of Taxation  
Garland ISD  
901 W. State Street, Suite A  
Garland, Texas 75040

Via electronic-mail

Re: Offer by the City of Garland to purchase 238 E. Avenue B, Garland, Texas

Dear Ms. Cooper:

The above referenced property was struck off to the City of Garland on July 2, 2013 at a Sheriff's Sale pursuant to delinquent tax suit No. TX10-40067, CITY OF GARLAND AND GARLAND ISD v. BETTY ANN FULLER, ET AL. The property was struck off for the assessed value in the Judgment, \$34,320.00. The total amount of the Judgment was \$48,978.63. The City of Garland has offered to purchase this property for \$34,320.00. Please note that as a part of this transaction, all post-judgment taxes will be paid at closing exclusive of the above amounts. The total amount of post-judgment taxes will be approximately \$3,654.88 of Garland ISD will receive approximately \$1,719.84.

The court costs and costs of sale are \$7,253.99 as set forth below:

Court Costs	\$4,680.86
Sheriff's Costs of Sale	\$2,250.00
Publication Fees	\$323.13
Net Court Costs and Costs of Sale	<u>\$7,253.99</u>

After payment of the \$7,253.99 in court costs and costs of sale and \$1,500.00 administrative fee for post-sale maintenance provided by the City of Garland, \$25,566.01 will be available for distribution to the taxing entities. This amount will be distributed based on the pro rata percentages of the total judgment for taxes. The percentage and amount to be distributed to each entity are:

City of Garland	22.7%	\$5,800.89
Garland ISD	57.1%	\$14,596.97
Dallas County	20.2%	\$5,168.14
Total Judgment Tax Distribution		<u>\$25,566.01</u>

For your convenience, I have attached a breakdown of costs and distribution of net proceeds.

Please advise me whether the District agrees to the sale of this lot to the City of Garland for \$34,320.00. If they elect to do so, please send me a copy of the Resolution and executed Deed approving the sale.

If you have any questions or need additional information, please contact me.

Yours truly,

A handwritten signature in black ink, appearing to read 'J. Douglas Burnside', with a long horizontal flourish extending to the right.

J. Douglas Burnside  
Attorney at Law

Exhibit A  
Re-sale Disbursement Worksheet

CAD Acct #:	65148315070160000
Property address:	238 E. Avenue B
Cause No.:	TX10-40067
Offer Amount:	\$34,320.00
Judgment Date:	February 21, 2013
Sheriff's Sale Date:	July 2, 2013
Judgment amount:	GISD 1988-2011 taxes \$17,767.14 (57.1%)
	City 1992-2011 taxes \$7,060.73 (22.7%)
	County 1990-2011 taxes \$6,290.56 (20.2%)
Total Judgment for Taxes:	\$31,118.43
City Abatement Liens:	\$8,944.95
Court costs:	\$4,680.86
Sheriff's fees for sale:	\$2,250.00
Publication fees for sheriff's sale, paid by Perdue Brandon:	\$323.13
Total Costs:	\$7,253.99

**Funds to be disbursed as follows:**

<b>1.</b>	<b>Dallas County District Clerk</b>	\$4,680.86
<b>2.</b>	<b>Dallas County Sheriff</b>	\$2,250.00
<b>3.</b>	<b>Perdue Brandon Fielder Collins &amp; Mott, LLP</b>	\$323.13
<b>4.</b>	<b>City of Garland (administrative fee)</b>	\$1,500.00
<b>5.</b>	<b>City of Garland (Pro-rata Judgment tax year distribution)</b>	\$5,800.89
<b>6.</b>	<b>Garland ISD (Pro-rata Judgment tax year distribution)</b>	\$14,596.97
<b>7.</b>	<b>Dallas County (Pro-rata Judgment tax year distribution)</b>	\$5,168.15
	<b>TOTAL Judgment Distribution</b>	<b>\$34,320.00</b>

**Post Judgment Distribution:**

<b>8.</b>	<b>City of Garland (Post Judgment tax year distribution)</b>	\$1,008.94
<b>9.</b>	<b>Garland ISD (Post Judgment tax year distribution)</b>	\$1,719.84
<b>10.</b>	<b>Dallas County (Post Judgment tax year distribution)</b>	\$926.10
	<b>TOTAL Post Judgment Distribution</b>	<b>\$3,654.88</b>
	<b>TOTAL Distribution</b>	<b>\$37,974.88</b>

**DEED WITHOUT WARRANTY**

THE STATE OF TEXAS                    §  
   §                    KNOW ALL MEN BY THESE PRESENTS:  
COUNTY OF DALLAS                   §

That the **Garland Independent School District** ("Grantor"), for and in consideration of Ten and No/100 Dollars (\$10.00) and other good and valuable consideration to Grantor, the receipt and sufficiency of which is hereby acknowledged, paid in hand by the **City of Garland, 200 N. 5th St., Garland, TX 75040** ("Grantee"), has GRANTED, SOLD and CONVEYED, and by these presents does GRANT, SELL and CONVEY unto Grantee that certain lot, tract, or parcel of land, commonly known as **238 E. Avenue B**, situated in the City of Garland, County of Dallas, State of Texas, to wit:

**BEING A TRACT OF LAND OUT OF ABSTRACT 1438 IN THE WILLIAM TURNER SURVEY, PG 15, TRACT 16, AKA 238 E. AVENUE B, CITY OF GARLAND, DALLAS COUNTY, TEXAS, AS RECORDED IN VOLUME 84054, PAGE 3526 OF THE DALLAS COUNTY DEED RECORDS (the "Property").**

This Deed Without Warranty is subject to:

- (i) any and all visible and apparent easements and encroachments, whether of record or not;
- (ii) any and all covenants, conditions, reservations, restrictions, exceptions, easements, rights-of-way, mineral interests, mineral leases, or other instruments of record applicable to the land or any part thereof;
- (iii) rights of the public to any portion of the above described property lying within the boundaries of dedicated or existing roadways or which may be used for road or street purposes;
- (iv) rights of parties in possession; and
- (v) any right of redemption as specified in Chapter 34, Subchapter B, Texas Property Tax Code.

It is understood and agreed that Grantor is not making any warranties or representations of any kind or character, express, implied or statutory, with respect to the Property, its physical condition or any other matter or thing relating to or affecting the Property and that the Property is being conveyed and transferred to Grantee "AS IS, WHERE IS, AND WITH ALL FAULTS." Grantor does not warrant or make any representations, express or implied, as to fitness for a particular purpose, merchantability, design, quantity, physical condition, operation compliance with specifications, absence of latent defects or compliance with laws and regulations (including, without limitation, those relating to zoning, health, safety and the environment) or any other matter affecting the Property.

THIS DEED IS MADE WITHOUT WARRANTY, EXPRESS OR IMPLIED, AND GRANTOR EXPRESSLY DISCLAIMS, EXCEPTS AND EXCLUDES ANY AND ALL WARRANTIES OF TITLE OR OTHERWISE FROM THIS CONVEYANCE, INCLUDING, WITHOUT LIMITATION, ANY WARRANTIES ARISING UNDER COMMON LAW OR STATUTE.

The intent of this Deed Without Warranty is to transfer the Property foreclosed on by the Grantor taxing jurisdictions in Cause TX10-40067 in the 44TH Judicial District Court, Dallas County, Texas, and no more.

When the context requires, singular nouns and pronouns include the plural.

TO HAVE AND TO HOLD the Property, together with all and singular the rights and appurtenances thereto and in anywise belonging unto Grantee, his heirs, successors and assigns forever; **WITHOUT WARRANTY AND SUBJECT IN ALL RESPECTS TO THE DISCLAIMERS SET FORTH ABOVE.**

EXECUTED on the dates set forth in the acknowledgements below, to be EFFECTIVE on the \_\_\_\_\_ day of \_\_\_\_\_, 2023.

**GRANTOR:**

GARLAND INDEPENDENT SCHOOL DISTRICT

By: \_\_\_\_\_

Title: \_\_\_\_\_

THE STATE OF TEXAS           §  
  §  
COUNTY OF DALLAS           §

The foregoing instrument was acknowledged before me on the \_\_\_\_\_ day of \_\_\_\_\_, 2023, by \_\_\_\_\_ of the Garland Independent School District as the act and deed of said Garland Independent School District.

\_\_\_\_\_  
NOTARY PUBLIC, STATE OF TEXAS

\_\_\_\_\_  
PRINTED NAME OF NOTARY

MY COMMISSION EXPIRES:  
\_\_\_\_\_

**RESOLUTION**

**A RESOLUTION AUTHORIZING THE RE-SALE OF TAX FORECLOSED PROPERTY LOCATED AT 238 E. AVENUE B, GARLAND, TEXAS, BY PUBLIC OR PRIVATE SALE, AS PROVIDED BY SECTION 34.05 OF THE TEXAS PROPERTY TAX CODE**

**WHEREAS**, pursuant to a delinquent tax collection lawsuit and tax foreclosure sale, the property located at 238 E. Avenue B, Garland, Texas, (“The Property”) was struck off to the Garland Independent School District on its own behalf and as Trustee for the City of Garland and Dallas County, pursuant to Section 34.01(j) of the Property Tax Code, and

**WHEREAS**, Garland Independent School District desires to resell The Property pursuant to Section 34.05 of the Property Tax Code to the City of Garland for \$34,320.00, and

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE GARLAND INDEPENDENT SCHOOL DISTRICT, GARLAND, TEXAS THAT:**

**Section 1.** The Garland Independent School District does hereby provide specific authorization to the President of the Board of Trustees to execute a Deed without Warranty to convey 238 E. Avenue B, Garland, Texas, more fully described in Exhibit “A,” attached hereto and made a part hereof, to the City of Garland for \$34,320.00 in compliance with Section 34.05 of the Texas Property Tax Code, and each taxing unit entitled to receive proceeds of the sale consents to the sale for that amount.

**Section 2.** This Resolution shall take effect immediately from and after its passage in accordance with the provisions of the law.

PASSED AND APPROVED this \_\_\_\_\_ day of \_\_\_\_\_, 2023, by the Board of Trustees for the Garland Independent School District.

GARLAND INDEPENDENT SCHOOL DISTRICT

By: \_\_\_\_\_  
President, Board of Trustees

ATTEST:

\_\_\_\_\_  
Secretary, Board of Trustees  
Garland Independent School District

EXHIBIT A

BEING A TRACT OF LAND OUT OF ABSTRACT 1438 IN THE WILLIAM TURNER SURVEY,  
PG 15, TRACT 16, AKA 238 E. AVENUE B, CITY OF GARLAND, DALLAS COUNTY, TEXAS,  
AS RECORDED IN VOLUME 84054, PAGE 3526 OF THE DALLAS COUNTY DEED  
RECORDS



## Garland Independent School District Board of Trustees

**Date of Meeting:** June 27, 2023

**Agenda Item:** Consider Approval of Resolution of the Adoption of Committing Fund Balances

**Agenda Section:** Action Item

**Administrator Responsible:** Ms. Allison Davenport  
Executive Director of Finance

**Board Goal Objective:**

Not Applicable

**Superintendent's Goal:**

**Superintendent Goal #5 – District Management**

The superintendent demonstrates effective planning and management of the district administration, finances, operations, and personnel.

**Summary/Background Information:**

Shown is a resolution committing revenue sources and fund balances. Governmental Accounting Standards Board Statement No. 54 requires that special revenue funds be used to account for and report the proceeds of specific revenue sources that are restricted or committed to expenditure for specific purposes other than debt service or capital projects. The funds that have been reported as Local Special Revenue funds have specific revenue sources, but are not restricted by an outside party. Therefore, to continue to report them as Local Special Revenue funds the Board will need to commit the total fund balance of the:

- Campus Activity Funds
- Departmental Activity Funds
- Meadows Foundation Grant
- Garland Housing Finance Corporation Grant
- Project Lead the Way
- E-Rate Category 1

The resolution also commits fund balance in the General Fund for self-insurance for underground fuel storage tanks in the amount of \$1,000,000 and underground Metropolitan Area Network/Wide Area Network (MAN/WAN) in the amount of \$6,000,000 for a total of \$7,000,000 committed to self-insurance.

The District has underground fuel storage tanks at Transportation. The District is required by the Texas Commission on Environment Quality (TCEQ) to have liability insurance or self-insurance if a catastrophic accident occurs in the amount of \$1,000,000 per occurrence and \$1,000,000 annual aggregate arising from operating underground storage tanks.

The City of Garland has required the District to either have liability insurance or establish a self-insurance fund in the amount of \$6,000,000 in exchange for the right to place the District's MAN/WAN in City of Garland Right of Ways.

This resolution will be presented to the Finance, Facilities and Operations Committee for review on June 13, 2023 and submitted to the Board for approval at the June 27, 2023 board meeting.

**Administrative Recommendations:**

Provided for your consideration.

**RESOLUTION  
GARLAND INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES**

**WHEREAS**, the Governmental Accounting Standards Board ("GASB") has adopted Statement No. 54 ("GASB 54"), a standard for governmental fund balance reporting and governmental fund type definitions that became effective in governmental fiscal years starting after June 15, 2010, and

**WHEREAS**, Garland Independent School District ("GISD") elected to implement GASB 54 requirements, and to apply such requirements to its financial statements and

**NOW THEREFORE BE IT RESOLVED** that GISD Board of Trustees commits the following portions of its June 27, 2023, General Fund Balance as follows:

\$7,000,000 for Self Insurance

**BE IT RESOLVED** that GISD Board of Trustees commits proceeds of the revenue sources and fund balances of the following funds for the specified purposes reported in the local Special Revenue Fund:

Campus Activity Funds  
Departmental Activity Funds  
Meadows Foundation Grant  
Garland Housing Finance Corporation Grant  
Project lead the Way  
E-Rate Category 1

The above Resolution is adopted this \_\_\_\_\_ day of June, 2023.

\_\_\_\_\_  
Board President

\_\_\_\_\_  
Board Secretary



**Garland Independent School District  
Board of Trustees**

**Date of Meeting:** June 27, 2023  
**Agenda Item:** Consider Approval of Recommended Contractors for the Job Order Contract (JOC)  
Two (2) Years with Three (3) Annual Renewal Options  
**Agenda Section:** Action Item  
**Administrator Responsible:** Mr. Paul Gonzales  
Executive Director of Facilities and Maintenance

**Board Goal Objective:**

Not Applicable.

**Superintendent's Goal:**

**Superintendent Goal #5 – District Management**

The superintendent demonstrates effective planning and management of the district administration, finances, operations, and personnel.

**Summary/Background Information:**

Shown is the bid for CSP #399-23 Job Order Contract (JOC) for maintenance repairs and alternations, renovations, remediation or minor construction of facilities (excluding civil work). It is staff's recommendation that the contractors be awarded as indicated below:

See Attached List

In accordance with Government Code 2269, Subchapter I, 2269.409, the agreements are effective for two (2) years with three (3) additional annual renewals for a not to exceed amount of \$2,000,000 per year. The potential funding is indicated below.

**General Fund (199) – 50%**  
**Bond 2023 (683) – 50%**

This agenda item was presented to the Board Bond Committee for review on June 13, 2023.

**Administrative Recommendations:**

Provided for your consideration.

## **CSP #399-23 Job Order Contract (JOC) Contractors**

1. F.H. Paschen, S.N. Nielsen & Associates LLC
2. Brown & Root Industrial Services LLC
3. Post L Group LLC
4. 3i Contracting LLC
5. SDB Inc dba SDB Contracting Services
6. Core Construction Services of Texas, Inc.
7. Gilbert May Inc dba Phillips May Corp
8. Falkenberg Construction Co Inc
9. Lee Construction & Maintenance Company dba LMC Corporation
10. RNDI Companies, Inc
11. Big Sky Construction Co Inc
12. Concord Commercial Services Inc
13. Dynamic Trades, Inc.

**ADMINISTRATION RECOMMENDATION  
FOR BOARD APPROVAL**

**RECOMMENDATION:**

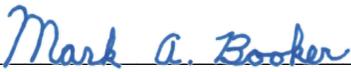
It is the administration's recommendation that the offer(s) for **Job Order Contract (JOC)** from the company or companies listed below provides the best value to the Garland Independent School District.

1. F.H. Paschen, S.N. Nielsen & Associates LLC
2. Brown & Root Industrial Services LLC
3. Post L Group LLC
4. 3i Contracting LLC
5. SDB Inc dba SDB Contracting Services
6. Core Construction Services of Texas, Inc.
7. Gilbert May Inc dba Phillips May Corp
8. Falkenberg Construction Co Inc
9. Lee Construction & Maintenance Company dba LMC Corporation
10. RNDI Companies, Inc
11. Big Sky Construction Co Inc
12. Concord Commercial Services Inc
13. Dynamic Trades, Inc.

**NOT TO EXCEED AMOUNT:**

**\$ 2,000,000 Per Year**

<b>Procurement Method:</b>	Competitive Sealed Proposal
<b>Contract Number:</b>	399-23
<b>Contract Term:</b>	Two (2) years with three (3) annual renewal options.
<b>Potential Funding Source:</b>	(199 General Fund) - 50% (683 Bond 2023) - 50%



Mark A. Booker

Executive Director of Purchasing



Paul Gonzales

Executive Director of  
Facilities & Maintenance

Attest:

I have examined the information provided by staff in recommending the award above.



Brandy Mayo

Interim Chief Financial Officer

Garland Independent School District

CSP# 399-23  
 JOB ORDER CONTRACT (JOC)

Date - 6/12/2023

CSP Evaluation Overall Scoring and Ranking Summary  
 OVERALL RANK >>>  
 Base Bid

	13	2	10	6	4	1	5	8	9	12	11	7	3		
	\$ 183,486.91	\$ 104,707.52	\$ 164,535.07	\$ 126,989.84	\$ 121,147.95	\$ 105,602.65	\$ 124,436.17	\$ 126,989.84	\$ 164,535.07	\$ 126,989.84	\$ 164,535.07	\$ 126,989.84	\$ 126,989.84		
	Proposer# 1	Proposer# 2	Proposer# 3	Proposer# 4	Proposer# 5	Proposer# 6	Proposer# 7	Proposer# 8	Proposer# 9	Proposer# 10	Proposer# 11	Proposer# 12	Proposer# 13		
	DYNAMIC TRADES, INC.	BROWN & ROOT INDUSTRIAL SERVICES LLC	RNDI COMPANIES, INC	CORE CONSTRUCTION SERVICES OF TEXAS, INC.	3i CONTRACTING LLC	F.H. PASCHEN, S.N. NIELSEN & ASSOCIATES LLC	SBD INC dba SDB CONTRACTING SERVICES	FALKENBERG CONSTRUCTION CO INC	LEE CONSTRUCTION & MAINTENANCE CO dba LMC CORPORATION	CONCORD COMMERCIAL SERVICES INC	BIG SKY CONSTRUCTION CO INC	GILBERT MAY INC dba PHILLIPS MAY CORP	POST L GROUP LLC		
CRITERIA#	CRITERIA DESCRIPTION	MAXIMUM POINTS	POINTS SCORED	POINTS SCORED	POINTS SCORED	POINTS SCORED	POINTS SCORED	POINTS SCORED	POINTS SCORED	POINTS SCORED	POINTS SCORED	POINTS SCORED	POINTS SCORED		
1	Purchase Price	30.00	7.43	30.00	12.86	23.62	25.29	29.74	24.35	22.71	21.19	10.15	15.24	21.78	27.01
2	Quality and Reputation of Contractor	33.00	16.67	24.00	26.33	26.67	27.27	27.67	26.60	26.33	22.00	24.00	29.53	27.53	27.67
3	Execution	35.00	31.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	27.33	27.33	35.00	35.00
4	Financial Strength	2.00	0.00	1.00	0.50	2.00	1.50	0.00	1.50	1.00	2.00	1.00	2.00	2.00	0.00
<b>TOTAL SCORE for All Criterias =</b>		<b>100.00</b>	<b>55.10</b>	<b>90.00</b>	<b>74.69</b>	<b>87.28</b>	<b>89.06</b>	<b>92.41</b>	<b>87.45</b>	<b>85.05</b>	<b>80.19</b>	<b>62.48</b>	<b>74.11</b>	<b>86.31</b>	<b>89.68</b>

The District solicited 282 suppliers and received 15 responses to this competitive solicitation. Two (2) companies were non-responsive.



## MEMORANDUM

**DATE:** June 12, 2023  
**TO:** Mark Booker, Executive Director of Purchasing  
**FROM:** Paul Gonzales, Executive Director of Facilities and Maintenance  
**RE:** Job Order Contract (JOC)

---

After reviewing the bids for CSP #399-23 Job Order Contract (JOC), it is staff's recommendation that the contractors be awarded as indicated below.

1. F.H. Paschen, S.N. Nielsen & Associates LLC
2. Brown & Root Industrial Services LLC
3. Post L Group LLC
4. 3i Contracting LLC
5. SDB Inc dba SDB Contracting Services
6. Core Construction Services of Texas, Inc.
7. Gilbert May Inc dba Phillips May Corp
8. Falkenberg Construction Co Inc
9. Lee Construction & Maintenance Company dba LMC Corporation
10. RNDI Companies, Inc
11. Big Sky Construction Co Inc
12. Concord Commercial Services Inc
13. Dynamic Trades, Inc.

These 13 contractors provide a variety of services for different types of projects which gives the District flexibility in resources for anticipated assignments of work.

The potential funding is indicated below.

**General Fund (199) – 50%**  
**Bond 2023 (683) – 50%**

cc: Frank Bayardo  
Javier Fernandez  
Nancy Nunez



## MEMORANDUM

**DATE:** June 13, 2023  
**TO:** Paul Gonzales, Executive Director of Facilities and Maintenance  
**FROM:** Frank Bayardo, Director of Maintenance  
**RE:** Job Order Contract (JOC)

---

After reviewing the bids for CSP #399-23 Job Order Contract (JOC), it is the administration's recommendation that the offer(s) for Job Order Contract (JOC) from the contractors listed below provide the best value to the Garland Independent School District.

1. F.H. Paschen, S.N. Nielsen & Associates LLC
2. Brown & Root Industrial Services LLC
3. Post L Group LLC
4. 3i Contracting LLC
5. SDB Inc dba SDB Contracting Services
6. Core Construction Services of Texas, Inc.
7. Gilbert May Inc dba Phillips May Corp
8. Falkenberg Construction Co Inc
9. Lee Construction & Maintenance Company dba LMC Corporation
10. RNDI Companies, Inc
11. Big Sky Construction Co Inc
12. Concord Commercial Services Inc
13. Dynamic Trades, Inc.

These 13 contractors provide a variety of services for different types of projects which gives the District flexibility in resources for anticipated assignments of work.

The district will request price proposals from JOC companies that best match the project size and scope. The district will evaluate the proposals and award the projects based on pricing from multiple companies for projects under \$100,000, and best value for projects that exceed \$100,000.

The potential funding is indicated below.

**General Fund (199) – 50%**  
**Bond 2023 (683) – 50%**

cc: Javier Fernandez  
Nancy Nunez



Department of Purchasing

# MEMORANDUM

DATE: June 12, 2023

TO: Mr. Paul Gonzales

RE: CSP #399-23 Job Order Contract (JOC)

The process of the evaluation committee was followed:

1. The evaluation committee of 4 members completed Non-disclosure Agreements and Compliance forms. The proposals were made available to each member on June 7, 2023.
2. Each member evaluated the proposal independently using the evaluation criteria provided the CSP.
3. Each member's evaluation was assigned an Evaluator number to remain anonymous.
4. Scores were consolidated with the approved rubrics for pricing and financial data.
5. The Director of Risk Management reviewed the section regarding OSHA standards and worker's comp.
6. Purchasing confirmed the pricing rubric and the reference checks.
7. Fifteen (15) firms submitted proposals. Two (2) were non-responsive as a guarantee bond and the sample pricing was not submitted by one and the sample pricing for the other submittal did not match the co-efficient rates submitted.
8. The firms' DNBI reports were checked and filed with the appropriate rubric for points entered.
9. No records were found for the firms on the debarred listing for Federal contracts in the System for Award Management (SAM) which consolidates CCR/Fed Reg, ORCA, and EPLS.
10. The results of the committee members' review resulted in 13 responsive and responsible firms who will provide a variety of services and resources to meet anticipated projects within the JOC parameters for assignments of work.
11. CSP #399-23 Job Order Contract (JOC) responsive contractors recommended for award in accordance with Government Code Title 10 Chapter 2269.155 are ranked as follows:

RANK#	COMPANY NAME	POINTS
1	F.H. PASCHEN, S.N. NIELSEN & ASSOCIATES LLC	92.41
2	BROWN & ROOT INDUSTRIAL SERVICES LLC	90.00
3	POST L GROUP LLC	89.68
4	3i CONTRACTING LLC	89.06
5	SDB INC dba SDB CONTRACTING SERVICES	87.45
6	CORE CONSTRUCTION SERVICES OF TEXAS, INC.	87.28
7	GILBERT MAY INC dba PHILLIPS MAYS CORP	86.31
8	FALKENBERG CONSTRUCTION CO INC	85.05
9	LEE CONSTRUCTION AND MAINTENANCE COMPANY dba LMC CORPORATION	80.19
10	RNDI COMPANIES, INC	74.69
11	BIG SKY CONSTRUCTION CO INC	74.11
12	CONCORD COMMERCIAL SERVICES INC	62.48
13	DYNAMIC TRADES, INC	55.10

Respectfully,

**Nancy R. Nunez**

**Construction Bond Specialist**

(972) 487-4132 office/ [NRNunez@garlandisd.net](mailto:NRNunez@garlandisd.net)

cc: File 399-23



**Garland Independent School District  
Board of Trustees**

**Date of Meeting:** June 27, 2023

**Agenda Item:** Consider Approval of Purchase of Disposable Products for Student Nutrition Services (SNS)  
One (1) Year

**Agenda Section:** Action Item

**Administrator Responsible:** Ms. Jennifer Miller  
Director of Student Nutrition Services

**Board Goal Objective:**

Not Applicable

**Superintendent's Goal:**

**Superintendent Goal #5 – District Management**

The superintendent demonstrates effective planning and management of the district administration, finances, operations, and personnel.

**Summary/Background Information:**

Shown is the recommendation of the bids for disposable products for student nutrition services (SNS) for the District, discussed in the June 13, 2023 Finance, Facilities and Operations Committee Meeting. It is staff's recommendation that the bid be awarded as indicated below.

See Attached List

The estimated total amount of the bid is not to exceed \$1,900,000. Potential funding is indicated below.

**National School Breakfast and Lunch Program (240)**

**Administrative Recommendations:**

Provided for your consideration.

**ADMINISTRATION RECOMMENDATION  
FOR BOARD OF TRUSTEES APPROVAL**

**RECOMMENDATION:**

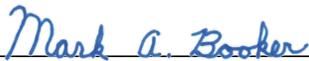
It is the administration's recommendation that the offer(s) for **Disposable Products for Student Nutrition Services (SNS)** from the company or companies listed below provides the best value to the Garland Independent School District.

See Attached List

**NOT TO EXCEED AMOUNT:**

**\$1,900,000**

<b>Procurement Method:</b>	Request for Proposal
<b>Contract Number:</b>	9-24
<b>Contract Term:</b>	One (1) year
<b>Potential Funding Source:</b>	240 National School Breakfast and Lunch Program



\_\_\_\_\_  
Mark A. Booker  
Executive Director of Purchasing



\_\_\_\_\_  
Jennifer Miller  
Director of Student Nutrition Services

Attest:

I have examined the information provided by staff in recommending the award above.



\_\_\_\_\_  
Brandy Mayo  
Interim Chief Financial Officer



**Garland Independent School District**

Date: April 28, 2023

To: Yanet Franco, Buyer

From: Craig Hempel, Assistant Director of Nutrition and Menu Operations

RE: Recommendation to Award RFP 9-24 Disposable Products for Student Nutrition Services (SNS)

---

**Action Required**

New Award

**Material/Service**

Disposable items for student meal service, preparation and cleaning.

**Purpose**

For use by SNS staff in student meal service, preparation and cleaning.

**Board Goal Objective**

Not Applicable

**Superintendent's Goal**

**Superintendent Goal #5 – District Management**

The superintendent demonstrates effective planning and management of the district administration, finances, operations, and personnel.

**Recommended Amount**

\$1,900,000 – 240 National School Breakfast and Lunch Program

BID TABULATION GARLAND INDEPENDENT SCHOOL DISTRICT

Auction Title: 9-24 Disposable Products for Student Nutrition Services (SNS)	Bid Rfq Num 72542
--	-------------------

- 9PS-Failed to provide product sample
- 9DB-Did not bid all items
- 4BV-Best overall value for this group of items (24-27, 29, 55, 84-85, 117, 120, 123-124)
- 4NS-Not to specifications
- 1NL-Not low when unit price is calculated
- NA-No Award

Ln #	Award (Y/N)	Reason	Item Description	Quantity	UOM	Supplier	Price	Extended Price
1	N  Y	9PS	Aluminum foil, 18" x 500', heavy duty, .001 gauge, weight 10.7 lbs. per case. 1 roll/box.	400	RL	DISPOSABLE PACKAGING LLC	16.00	6,400.00
						MANS DISTRIBUTORS INC	20.83	8,332.00
						INFINITY SUPPLY AND SERVICE INCORPORATED	20.90	8,360.00
						BYRNE BROS FOODS INC	21.60	8,640.00
						DAXWELL	22.50	9,000.00
						BRAUN BEEF CO INC	25.76	10,304.00
						LAST GROUP ENTERPRISES	26.38	10,552.00
						WEDGE SUPPLY INC	26.59	10,636.00
						POLLOCK PAPER DISTRIBUTORS	33.08	13,232.00
						EMPIRE PAPER COMPANY	37.02	14,808.00
2	N  Y	9PS	FOIL, ALUMINUM SHEETS PRECUT INTERFOLDED, 9" X 10.75"	400	CS	DISPOSABLE PACKAGING LLC	18.00	7,200.00
						MANS DISTRIBUTORS INC	40.90	16,360.00
						INFINITY SUPPLY AND SERVICE INCORPORATED	41.06	16,424.00
						BYRNE BROS FOODS INC	41.70	16,680.00
						BRAUN BEEF CO INC	51.44	20,577.60
						LAST GROUP ENTERPRISES	52.67	21,068.00
						WEDGE SUPPLY INC	53.09	21,236.00
						EMPIRE PAPER COMPANY	67.05	26,820.00
						POLLOCK PAPER DISTRIBUTORS	79.08	31,632.00
						3	N  Y	9PS
DAXWELL	14.07	5,628.00						
BRAUN BEEF CO INC	14.32	5,728.00						
LAST GROUP ENTERPRISES	14.67	5,868.00						
WEDGE SUPPLY INC	14.78	5,912.00						
SAFEWAY SUPPLY INCORPORATED	14.98	5,992.00						
BYRNE BROS FOODS INC	15.40	6,160.00						
INFINITY SUPPLY AND SERVICE INCORPORATED	16.63	6,652.00						
MANS DISTRIBUTORS INC	16.74	6,696.00						
POLLOCK PAPER DISTRIBUTORS	19.02	7,608.00						
EMPIRE PAPER COMPANY	26.91	10,764.00						
4	Y		Aprons, domestic made, 1 mil. White hot cast embossed polyethylene apron, 28" x 46" with extra long ties, , pkg. 5/100 boxes per cs.	500	BX	WEDGE SUPPLY INC	4.99	2,495.00
						POLLOCK PAPER DISTRIBUTORS	16.29	8,145.00
						EMPIRE PAPER COMPANY	16.93	8,465.00
						SAFEWAY SUPPLY INCORPORATED	52.00	26,000.00
						MANS DISTRIBUTORS INC	60.32	30,160.00
						INFINITY SUPPLY AND SERVICE INCORPORATED	61.05	30,525.00
5	Y		Bakery Pan Liners, Parchment, 16 1/2", Regular release, pkg. 1000/cs, Submit Sample	800	CS	MANS DISTRIBUTORS INC	40.87	32,696.00
						INFINITY SUPPLY AND SERVICE INCORPORATED	41.36	33,088.00
						BYRNE BROS FOODS INC	42.40	33,920.00
						LAST GROUP ENTERPRISES	47.72	38,176.00
						POLLOCK PAPER DISTRIBUTORS	52.47	41,976.00
						WEDGE SUPPLY INC	53.66	42,928.00
6	Y		Bag, Grocery, brown, 1/6-57, 1/6 barrel, 500 ct./bale. Submit Sample	10	BL	MANS DISTRIBUTORS INC	62.99	629.90
						BYRNE BROS FOODS INC	64.40	644.00
						INFINITY SUPPLY AND SERVICE INCORPORATED	64.89	648.90
						POLLOCK PAPER DISTRIBUTORS	69.37	693.70
						EMPIRE PAPER COMPANY	84.07	840.70
						WEDGE SUPPLY INC	88.10	881.00
7	Y		BAG, T-SHIRT, 1000/CS	1,000	CS	WEDGE SUPPLY INC	0.01	10.00
						POLLOCK PAPER DISTRIBUTORS	21.00	21,000.00
						MYECOPLANET LLC	21.21	21,210.00
						MANS DISTRIBUTORS INC	23.49	23,490.00
						INFINITY SUPPLY AND SERVICE INCORPORATED	23.80	23,800.00
						BYRNE BROS FOODS INC	24.40	24,400.00

The District solicited 615 suppliers and received 17 responses.

BID TABULATION GARLAND INDEPENDENT SCHOOL DISTRICT

Ln #	Award (Y/N)	Reason	Item Description	Quantity	UOM	Supplier	Price	Extended Price
8	Y		Paper Sacks, white, 8 lb., 500/pk. (packed 4/500 per bale). Must purchase in bale quantity only. Note: 40 pk = 10 bales	100	PK	WEDGE SUPPLY INC	0.01	1.00
						POLLOCK PAPER DISTRIBUTORS	20.00	2,000.00
						MANS DISTRIBUTORS INC	23.69	2,369.00
						INFINITY SUPPLY AND SERVICE INCORPORATED	23.78	2,378.00
						BYRNE BROS FOODS INC	25.60	2,560.00
						EMPIRE PAPER COMPANY	39.33	3,933.00
9	Y		Bags, Sandwich, flip lock top, 6-1/2" X 7", domestic made, natural high molecular, high density polyethylene, .6 mil., clear, pkg. 2000/cs.	100	CS	WEDGE SUPPLY INC	6.91	691.00
						POLLOCK PAPER DISTRIBUTORS	7.83	783.00
						MANS DISTRIBUTORS INC	7.91	791.00
						INFINITY SUPPLY AND SERVICE INCORPORATED	7.97	797.00
						EMPIRE PAPER COMPANY	8.14	814.00
						BYRNE BROS FOODS INC	8.60	860.00
10	Y		Bags, Sandwich, zip lock top, 6-1/2" X 7", 2 mil., clear, pkg. 1000 per cs. Submit Sample	150	BX	POLLOCK PAPER DISTRIBUTORS	10.24	1,536.00
						WEDGE SUPPLY INC	13.83	2,074.50
						EMPIRE PAPER COMPANY	16.27	2,440.50
						INFINITY SUPPLY AND SERVICE INCORPORATED	24.24	3,636.00
						MANS DISTRIBUTORS INC	24.40	3,660.00
						BYRNE BROS FOODS INC	25.30	3,795.00
11	Y		BAG, BAKERY SANDWICH KRAFT WITH FILM, 3 1/2" X 2 1/4" X 7 1/4 WITH WINDOW, 500/CS	300	CS	WEDGE SUPPLY INC	0.01	3.00
						POLLOCK PAPER DISTRIBUTORS	73.14	21,942.00
						BYRNE BROS FOODS INC	82.80	24,840.00
						INFINITY SUPPLY AND SERVICE INCORPORATED	100.70	30,210.00
						MANS DISTRIBUTORS INC	101.89	30,567.00
						BYRNE BROS FOODS INC	101.89	30,567.00
12	Y		BAG, NATURAL PAPER WINDOW BAG, 5" X 7", 500/CS	300	CS	WEDGE SUPPLY INC	0.01	3.00
						INFINITY SUPPLY AND SERVICE INCORPORATED	33.92	10,176.00
						MANS DISTRIBUTORS INC	34.06	10,218.00
						BYRNE BROS FOODS INC	34.80	10,440.00
						POLLOCK PAPER DISTRIBUTORS	39.22	11,766.00
						BYRNE BROS FOODS INC	39.22	11,766.00
13	Y		Food Bag, 10" x 14", Domestic made, natural high molecular, high density polyethylene, .6 mil., clear, food storage/freezer bag in dispenser box, Approved Brand - Handgards Inc. #FB-14 or equal, pkg. 1000 per cs.	50	CS	WEDGE SUPPLY INC	12.77	638.50
						CENTRAL POLY-BAG CORPORATION	13.20	660.00
						POLLOCK PAPER DISTRIBUTORS	14.45	722.50
						MANS DISTRIBUTORS INC	14.77	738.50
						INFINITY SUPPLY AND SERVICE INCORPORATED	14.79	739.50
						EMPIRE PAPER COMPANY	15.02	751.00
14	Y		Food Bag, 18" x 24", Domestic made, natural high molecular, high density polyethylene, .6 mil., clear, food storage/freezer bag in dispenser box, fits half sheet pan, Approved Brand - Handgards Inc. #FB-24 or equal, pkg. 250 per cs.	50	CS	WEDGE SUPPLY INC	9.36	468.00
						POLLOCK PAPER DISTRIBUTORS	10.60	530.00
						MANS DISTRIBUTORS INC	10.81	540.50
						EMPIRE PAPER COMPANY	11.02	551.00
						INFINITY SUPPLY AND SERVICE INCORPORATED	11.12	556.00
						BYRNE BROS FOODS INC	11.95	597.50
15	N Y	9PS	Food Storage Bag, 27" x 37", Domestic made, natural high molecular, high density polyethylene, .6 mil., clear, Approved Brand - Handgards Inc. #FB-37 or equal, pkg. 200/cs. or similar.	50	CS	LAST GROUP ENTERPRISES	10.27	513.50
						WEDGE SUPPLY INC	13.83	691.50
						CENTRAL POLY-BAG CORPORATION	14.50	725.00
						POLLOCK PAPER DISTRIBUTORS	15.66	783.00
						INFINITY SUPPLY AND SERVICE INCORPORATED	15.94	797.00
						MANS DISTRIBUTORS INC	15.97	798.50
16	N Y	9PS	Rack Covers, 52" X 80", domestic made, natural high molecular, high density polyethylene, .6 mil., full bun rack cover in dispenser box, pkg. 1/50 ct.	150	CS	LAST GROUP ENTERPRISES	10.61	1,591.50
						MANS DISTRIBUTORS INC	11.69	1,753.50
						INFINITY SUPPLY AND SERVICE INCORPORATED	11.86	1,779.00
						BYRNE BROS FOODS INC	12.90	1,935.00
						WEDGE SUPPLY INC	14.81	2,221.50
						POLLOCK PAPER DISTRIBUTORS	16.86	2,529.00
17	Y		FOOD CONTAINER, FOAM, WHITE, DISPOSABLE, 6OZ, DART #6SJ12 OR EQUIVALENT	300	CS	WEDGE SUPPLY INC	44.92	13,476.00
						MANS DISTRIBUTORS INC	48.67	14,601.00
						INFINITY SUPPLY AND SERVICE INCORPORATED	48.82	14,646.00
						BYRNE BROS FOODS INC	51.00	15,300.00
						POLLOCK PAPER DISTRIBUTORS	54.11	16,233.00
						EMPIRE PAPER COMPANY	73.69	22,107.00

The District solicited 615 suppliers and received 17 responses.

BID TABULATION GARLAND INDEPENDENT SCHOOL DISTRICT

Ln #	Award (Y/N)	Reason	Item Description	Quantity	UOM	Supplier	Price	Extended Price	
18	Y		FOOD CONTAINER LID, 3-1/2" VENTED WHITE, POLYSTYRENE, MUST FIT 6 OZ FOOD CONTAINER, DART# 12JL OR EQUIVALENT	300	CS	WEDGE SUPPLY INC	27.22	8,166.00	
						MANS DISTRIBUTORS INC	29.51	8,853.00	
						INFINITY SUPPLY AND SERVICE INCORPORATED	29.60	8,880.00	
						BYRNE BROS FOODS INC	30.95	9,285.00	
						POLLOCK PAPER DISTRIBUTORS	32.79	9,837.00	
						EMPIRE PAPER COMPANY	44.66	13,398.00	
19	N	9DB 9PS	BOWL, 28 OZ BAGASSE OVAL, DART# 28BBSC OR SIMILAR	1,200	CS	WEDGE SUPPLY INC	43.61	52,332.00	
	N					DISPOSABLE PACKAGING LLC	45.00	54,000.00	
	Y					INFINITY SUPPLY AND SERVICE INCORPORATED	46.52	55,824.00	
						MANS DISTRIBUTORS INC	46.79	56,148.00	
						BYRNE BROS FOODS INC	47.30	56,760.00	
						POLLOCK PAPER DISTRIBUTORS	87.77	105,324.00	
20	N	9PS	LID, PET CLEAR DOME, MUST FIT 28 OZ BAGASSE BOWL, 300/CS, DART # PET 28BBDL, OR SIMILAR	600	CS	WEDGE SUPPLY INC	0.01	6.00	
	Y					DISPOSABLE PACKAGING LLC	26.00	15,600.00	
						INFINITY SUPPLY AND SERVICE INCORPORATED	58.67	35,202.00	
						MANS DISTRIBUTORS INC	59.13	35,478.00	
21	Y		Boxes, clear plastic. 6" square, 2 compartment. 300/cs. Approved Brand -Fabrikal #GS6-2. Submit sample.	150	CS	WEDGE SUPPLY INC	0.01	1.50	
							BYRNE BROS FOODS INC	63.35	9,502.50
							INFINITY SUPPLY AND SERVICE INCORPORATED	63.49	9,523.50
							MANS DISTRIBUTORS INC	63.92	9,588.00
							POLLOCK PAPER DISTRIBUTORS	124.50	18,675.00
22	Y		Boxes, clear plastic. 6" square, 4 compartment. 300/cs. Approved Brand -Fabrikal #GS6-4. Submit sample.	500	CS	WEDGE SUPPLY INC	0.01	5.00	
							MANS DISTRIBUTORS INC	62.73	31,365.00
							BYRNE BROS FOODS INC	63.35	31,675.00
							INFINITY SUPPLY AND SERVICE INCORPORATED	63.49	31,745.00
							POLLOCK PAPER DISTRIBUTORS	121.74	60,870.00
23	Y		Lid, clear plastic, 6" square. Must fit 6" clear plastic boxes. 300/case. Approved brand- Fabrikal #LGS6. Submit sample.	120	CS	WEDGE SUPPLY INC	0.01	1.20	
							BYRNE BROS FOODS INC	44.90	5,388.00
							INFINITY SUPPLY AND SERVICE INCORPORATED	45.03	5,403.60
							MANS DISTRIBUTORS INC	45.74	5,488.80
							POLLOCK PAPER DISTRIBUTORS	70.07	8,408.40
24	N	9PS 9DB 4BV 4BV 4BV Y	Cups, 12oz. Clear plastic PET, 1000/case. Approved brand-Dart #TP12 or similar. Must have compatible lids and inserts. Submit sample.	120	CS	DISPOSABLE PACKAGING LLC	40.00	4,800.00	
	N					UNISOURCE WORLDWIDE INC A VERITIV COMPANY	40.68	4,881.60	
	N					INFINITY SUPPLY AND SERVICE INCORPORATED	58.73	7,047.60	
	N					MANS DISTRIBUTORS INC	59.09	7,090.80	
	N					BYRNE BROS FOODS INC	60.30	7,236.00	
	Y					WEDGE SUPPLY INC	73.86	8,863.20	
						POLLOCK PAPER DISTRIBUTORS	115.70	13,884.00	
25	N	9PS 4BV 4BV 4BV Y	Lid, Dome w/hole must fit 12/16 oz. clear plastic PET cup (1,000/CS), Dart # DLR662 or similar. Submit Sample.	100	CS	DISPOSABLE PACKAGING LLC	20.00	2,000.00	
	N					INFINITY SUPPLY AND SERVICE INCORPORATED	42.63	4,263.00	
	N					MANS DISTRIBUTORS INC	42.89	4,289.00	
	N					BYRNE BROS FOODS INC	44.55	4,455.00	
	Y					WEDGE SUPPLY INC	44.80	4,480.00	
						POLLOCK PAPER DISTRIBUTORS	74.19	7,419.00	
26	N	9PS 9DB 4BV 4BV 4BV N Y	Cups, 16 oz., clear plastic PET cup, pkg. 1000/cs, Must have matching Lid and insert available, Dart # TR16 or similar. Submit Sample	500	CS	DISPOSABLE PACKAGING LLC	45.00	22,500.00	
	N					UNISOURCE WORLDWIDE INC A VERITIV COMPANY	45.35	22,675.00	
	N					MANS DISTRIBUTORS INC	52.51	26,255.00	
	N					BYRNE BROS FOODS INC	63.70	31,850.00	
	N					INFINITY SUPPLY AND SERVICE INCORPORATED	63.84	31,920.00	
	N					POLLOCK PAPER DISTRIBUTORS	94.22	47,110.00	
	Y					WEDGE SUPPLY INC	100.72	50,360.00	
27	N	4BV 4BV N Y	Cup Insert, 3.5 oz clear 1000/CS. To fit 12/16oz. Clear Cup and lid. Dart #PF35C1 or Similar. Submit Sample	100	CS	MANS DISTRIBUTORS INC	23.09	2,309.00	
	N					INFINITY SUPPLY AND SERVICE INCORPORATED	23.40	2,340.00	
	N					BYRNE BROS FOODS INC	25.30	2,530.00	
	Y					WEDGE SUPPLY INC	81.08	8,108.00	
						POLLOCK PAPER DISTRIBUTORS	159.66	15,966.00	
28	NA		Lid flat, 12/16 OZ X-SLOT, 1000/CS, Must fit 12/16 oz cup. Clear plastic. Submit Sample. Dart # 662TS or similar.	100	CS	DISPOSABLE PACKAGING LLC	18.00	1,800.00	
							POLLOCK PAPER DISTRIBUTORS	24.36	2,436.00
							WEDGE SUPPLY INC	27.22	2,722.00
							MANS DISTRIBUTORS INC	42.49	4,249.00
							INFINITY SUPPLY AND SERVICE INCORPORATED	42.63	4,263.00
							BYRNE BROS FOODS INC	44.55	4,455.00

The District solicited 615 suppliers and received 17 responses.

BID TABULATION GARLAND INDEPENDENT SCHOOL DISTRICT

Ln #	Award (Y/N)	Reason	Item Description	Quantity	UOM	Supplier	Price	Extended Price
29	N	4BV	Lid, Dome No Hole, Must fit 12/16oz clear plastic cup. Dart # DNR662 or similar. Submit Sample	300	CS	POLLOCK PAPER DISTRIBUTORS	26.41	7,923.00
	N	4BV				MANS DISTRIBUTORS INC	42.49	12,747.00
	N	4BV				INFINITY SUPPLY AND SERVICE INCORPORATED	42.63	12,789.00
	N	4BV				BYRNE BROS FOODS INC	44.55	13,365.00
	Y	4BV				WEDGE SUPPLY INC	57.26	17,178.00
30	N	9PS	COMBO PACK, GRAB 'N' GO KIT, 12 OZ, WITH 2-COMPARTMENT INSERT, CLEAR, DART #'S 662TP, TP12, PF35C2, OR SIMILAR	200	CS	POLLOCK PAPER DISTRIBUTORS	43.63	8,726.00
	Y	INFINITY SUPPLY AND SERVICE INCORPORATED				167.01	33,402.00	
		MANS DISTRIBUTORS INC				168.44	33,688.00	
		BYRNE BROS FOODS INC				170.10	34,020.00	
		WEDGE SUPPLY INC				193.15	38,630.00	
31	N	9PS	COMBO PACK, GRAB 'N' GO KIT, 12 OZ, WITH 1-COMPARTMENT INSERT, CLEAR, DART ITEM #'S 662TP, TP12, PF35C1, OR SIMILAR	200	CS	POLLOCK PAPER DISTRIBUTORS	43.63	8,726.00
	Y	INFINITY SUPPLY AND SERVICE INCORPORATED				167.01	33,402.00	
		MANS DISTRIBUTORS INC				168.44	33,688.00	
		BYRNE BROS FOODS INC				170.10	34,020.00	
		WEDGE SUPPLY INC				199.82	39,964.00	
32	N	4NS	CONTAINER, TAKE-OUT, 9 X 9 1/2 X 3, HINGED TOP, CLEARSEAL	650	CS	WEDGE SUPPLY INC	0.01	6.50
	Y	UNISOURCE WORLDWIDE INC A VERITIV COMPANY				43.40	28,210.00	
		MANS DISTRIBUTORS INC				60.74	39,481.00	
		INFINITY SUPPLY AND SERVICE INCORPORATED				60.85	39,552.50	
		BYRNE BROS FOODS INC				61.35	39,877.50	
33	N	9PS	CONTAINER, TAKE-OUT, 5-6" SQUARE, HINGED TOP, CLEARSEAL, DART ITEM # PET25UT1 OR SIMILAR	200	CS	WEDGE SUPPLY INC	0.01	2.00
	Y	DISPOSABLE PACKAGING LLC				36.00	7,200.00	
		INFINITY SUPPLY AND SERVICE INCORPORATED				52.95	10,590.00	
		MANS DISTRIBUTORS INC				53.08	10,616.00	
		BYRNE BROS FOODS INC				55.30	11,060.00	
34	Y		CONTAINER, 6-8", HINGED CLEAR LID, MEDIUM OCTAGON, BLACK/CLEAR	200	CS	WEDGE SUPPLY INC	0.01	2.00
	Y	POLLOCK PAPER DISTRIBUTORS				47.95	9,590.00	
		MANS DISTRIBUTORS INC				73.36	14,672.00	
		BYRNE BROS FOODS INC				73.40	14,680.00	
		INFINITY SUPPLY AND SERVICE INCORPORATED				73.55	14,710.00	
35	N	4NS	CONTAINER, 9", HINGED CLEAR LID, 3-COMPARTMENT, OCTAGON, BLACK/CLEAR	200	CS	WEDGE SUPPLY INC	0.01	2.00
	Y	POLLOCK PAPER DISTRIBUTORS				64.30	12,860.00	
		MANS DISTRIBUTORS INC				82.58	16,516.00	
		BYRNE BROS FOODS INC				82.60	16,520.00	
		INFINITY SUPPLY AND SERVICE INCORPORATED				82.81	16,562.00	
36	Y		CONTAINER/LID COMBO, 12-16 OZ, BLACK RECTANGULAR, MICROWAVABLE PLASTIC	200	CS	WEDGE SUPPLY INC	0.01	2.00
	Y	INFINITY SUPPLY AND SERVICE INCORPORATED				27.95	5,590.00	
		MANS DISTRIBUTORS INC				28.04	5,608.00	
		DISPOSABLE PACKAGING LLC				30.00	6,000.00	
		BYRNE BROS FOODS INC				30.50	6,100.00	
37	Y		Sandwich Wedge Container, approximate size 4-3/8" X 3" X 3-1/4". Clear plastic. Submit Sample.	200	CS	WEDGE SUPPLY INC	0.01	2.00
	Y	INFINITY SUPPLY AND SERVICE INCORPORATED				40.53	8,106.00	
		MANS DISTRIBUTORS INC				42.28	8,456.00	
		BYRNE BROS FOODS INC				44.30	8,860.00	
		POLLOCK PAPER DISTRIBUTORS				45.48	9,096.00	
38	Y		Sandwich Sub container, hinged lid, clear plastic, 9 1/2"x 5 1/4" x 3 1/2" approximate. 200/cs. Submit sample.	200	CS	WEDGE SUPPLY INC	0.01	2.00
	Y	INFINITY SUPPLY AND SERVICE INCORPORATED				35.33	7,066.00	
		DISPOSABLE PACKAGING LLC				36.00	7,200.00	
		MANS DISTRIBUTORS INC				36.79	7,358.00	
		BYRNE BROS FOODS INC				38.60	7,720.00	
39	Y		Snack Tray, 2 pocket, black 15 mil OPS, 6 3/5"x5"x1.5", 1000/case. Approved Brand- Atrium #21897 or similar.	250	CS	WEDGE SUPPLY INC	0.01	2.50
	Y	INFINITY SUPPLY AND SERVICE INCORPORATED				77.63	19,407.50	
		MANS DISTRIBUTORS INC				81.23	20,307.50	
		BYRNE BROS FOODS INC				81.40	20,350.00	
		POLLOCK PAPER DISTRIBUTORS				87.37	21,842.50	
40	Y		Snack Tray, 3 pocket, black 17.5 mil OPS, 6 3/5"x5"x1.5", 1000/case. Approved Brand- Atrium #21903 or similar.	100	CS	WEDGE SUPPLY INC	0.01	1.00
	Y	INFINITY SUPPLY AND SERVICE INCORPORATED				87.27	8,727.00	
		MANS DISTRIBUTORS INC				91.07	9,107.00	
		BYRNE BROS FOODS INC				95.70	9,570.00	
		POLLOCK PAPER DISTRIBUTORS				98.25	9,825.00	

The District solicited 615 suppliers and received 17 responses.

BID TABULATION GARLAND INDEPENDENT SCHOOL DISTRICT

Ln #	Award (Y/N)	Reason	Item Description	Quantity	UOM	Supplier	Price	Extended Price
41	Y		Lid for Snack Tray, Universal, clear 10 mil OPS, 6 7/8"x5 5/16"x1.5", 1000/case. Approved Brand- Atrium #21939 or similar.	250	CS	WEDGE SUPPLY INC	0.01	2.50
						INFINITY SUPPLY AND SERVICE INCORPORATED	60.21	15,052.50
						MANS DISTRIBUTORS INC	62.39	15,597.50
						BYRNE BROS FOODS INC	63.00	15,750.00
						POLLOCK PAPER DISTRIBUTORS	67.70	16,925.00
42	N Y	9PS	Soup Container, 10-12 oz., Made of paperboard, poly-lined inside and outside, made for hot soup, white with clear lid preferred. Cup and Lid included in case. Submit Sample.	450	CS	WEDGE SUPPLY INC	0.01	4.50
						DISPOSABLE PACKAGING LLC	29.00	13,050.00
						POLLOCK PAPER DISTRIBUTORS	33.15	14,917.50
						MANS DISTRIBUTORS INC	81.37	36,616.50
						BYRNE BROS FOODS INC	82.15	36,967.50
43	Y		Bowl, 12 oz, laminated surface, white, pkg. 8/125/cs, pkg.	175	CS	WEDGE SUPPLY INC	26.83	4,695.25
						INFINITY SUPPLY AND SERVICE INCORPORATED	29.15	5,101.25
						MANS DISTRIBUTORS INC	29.26	5,120.50
						BYRNE BROS FOODS INC	31.85	5,573.75
						POLLOCK PAPER DISTRIBUTORS	40.44	7,077.00
44	Y		BOWL, 16 OZ, BLACK (500/CS), ATRIUM PKG # 24017 OR SIMILAR	200	CS	WEDGE SUPPLY INC	0.01	2.00
						INFINITY SUPPLY AND SERVICE INCORPORATED	53.81	10,762.00
						MANS DISTRIBUTORS INC	55.69	11,138.00
						BYRNE BROS FOODS INC	57.80	11,560.00
						POLLOCK PAPER DISTRIBUTORS	60.47	12,094.00
45	Y		24 OZ INVISI-BOWL, BLACK, ATRIUM PKG # 24025 OR SIMILAR, 500/CS	200	CS	WEDGE SUPPLY INC	0.01	2.00
						INFINITY SUPPLY AND SERVICE INCORPORATED	65.43	13,086.00
						MANS DISTRIBUTORS INC	67.75	13,550.00
						BYRNE BROS FOODS INC	68.50	13,700.00
						DISPOSABLE PACKAGING LLC	70.00	14,000.00
46	NA		Plate, 6 inch, styrofoam, laminated surface, white. 1000/cs.	300	CS	WEDGE SUPPLY INC	23.12	6,936.00
						MANS DISTRIBUTORS INC	26.36	7,908.00
						INFINITY SUPPLY AND SERVICE INCORPORATED	26.44	7,932.00
						BYRNE BROS FOODS INC	27.70	8,310.00
						POLLOCK PAPER DISTRIBUTORS	30.62	9,186.00
47	Y		Portion Trays, OVS, Black, 6 Fluid Ounce, Bid 12.5 OPS. Submit Sample	800	CS	WEDGE SUPPLY INC	0.01	8.00
						INFINITY SUPPLY AND SERVICE INCORPORATED	59.32	47,456.00
						MANS DISTRIBUTORS INC	60.94	48,752.00
						BYRNE BROS FOODS INC	63.10	50,480.00
						POLLOCK PAPER DISTRIBUTORS	65.20	52,160.00
48	Y		Portion Trays, OVS, Black, 8 Fluid Ounce, Bid 12.5 mil OPS. Submit Sample	1,500	CS	WEDGE SUPPLY INC	0.01	15.00
						INFINITY SUPPLY AND SERVICE INCORPORATED	57.90	86,850.00
						MANS DISTRIBUTORS INC	59.39	89,085.00
						BYRNE BROS FOODS INC	61.70	92,550.00
						POLLOCK PAPER DISTRIBUTORS	63.64	95,460.00
49	Y		Portion Trays, Universal Lids, fits OVS 9 mil through 15 mil. Submit Sample.	100	CS	WEDGE SUPPLY INC	0.01	1.00
						INFINITY SUPPLY AND SERVICE INCORPORATED	70.75	7,075.00
						MANS DISTRIBUTORS INC	74.03	7,403.00
						BYRNE BROS FOODS INC	77.50	7,750.00
						POLLOCK PAPER DISTRIBUTORS	79.60	7,960.00
50	Y		Compartment Tray with hinged lid, 3 compartments, styrofoam, 8" x 8 1/4", white, pkg. 200/cs.	100	CS	WEDGE SUPPLY INC	0.01	1.00
						POLLOCK PAPER DISTRIBUTORS	22.87	2,287.00
						MANS DISTRIBUTORS INC	25.18	2,518.00
						INFINITY SUPPLY AND SERVICE INCORPORATED	25.26	2,526.00
						BYRNE BROS FOODS INC	27.60	2,760.00
51	NA		Container, French Fry, Scoop Box, 3.5 oz., white, pkg. 1000/cs. Submit Sample	120	CS	EMPIRE PAPER COMPANY	32.15	3,215.00
						WEDGE SUPPLY INC	0.01	1.20
						BYRNE BROS FOODS INC	51.90	6,228.00
						MANS DISTRIBUTORS INC	79.89	9,586.80
						INFINITY SUPPLY AND SERVICE INCORPORATED	80.15	9,618.00
						POLLOCK PAPER DISTRIBUTORS	111.10	13,332.00

The District solicited 615 suppliers and received 17 responses.

BID TABULATION GARLAND INDEPENDENT SCHOOL DISTRICT

Ln #	Award (Y/N)	Reason	Item Description	Quantity	UOM	Supplier	Price	Extended Price
52	Y		Cups, 6 oz., insulated styrofoam. Dart #6J6 or similar, 1000/cs., Submit Sample	180	CS	WEDGE SUPPLY INC	25.36	4,564.80
						MANS DISTRIBUTORS INC	27.49	4,948.20
						INFINITY SUPPLY AND SERVICE INCORPORATED	27.56	4,960.80
						BYRNE BROS FOODS INC	30.10	5,418.00
						POLLOCK PAPER DISTRIBUTORS	33.10	5,958.00
						EMPIRE PAPER COMPANY	41.02	7,383.60
53	Y		LID FLAT, 6 OZ CLEAR, 1000/CS, DART #6CLR, MUST FIT DART CUP 6J6	100	CS	WEDGE SUPPLY INC	40.59	4,059.00
						MANS DISTRIBUTORS INC	43.99	4,399.00
						INFINITY SUPPLY AND SERVICE INCORPORATED	44.12	4,412.00
						BYRNE BROS FOODS INC	48.20	4,820.00
						POLLOCK PAPER DISTRIBUTORS	48.89	4,889.00
						EMPIRE PAPER COMPANY	66.36	6,636.00
54	Y		CUPS, 12 OZ., INSULATED STYROFOAM, DART # 12J12 OR SIMILAR, 1000/CS, SUMBIT SAMPLE	125	CS	MANS DISTRIBUTORS INC	31.98	3,997.50
						INFINITY SUPPLY AND SERVICE INCORPORATED	32.06	4,007.50
						BYRNE BROS FOODS INC	35.00	4,375.00
						WEDGE SUPPLY INC	42.09	5,261.25
						POLLOCK PAPER DISTRIBUTORS	50.70	6,337.50
						EMPIRE PAPER COMPANY	54.75	6,843.75
55	N Y	4BV	CUP HOT LID, DOME WITH SIP HOLE. INNER RING FOR SECURE FIT. MUST FIT MATCHING 12OZ PAPER CUP, 1000/CS	150	CS	WEDGE SUPPLY INC	0.01	1.50
						BYRNE BROS FOODS INC	38.00	5,700.00
						MANS DISTRIBUTORS INC	47.39	7,108.50
						INFINITY SUPPLY AND SERVICE INCORPORATED	47.52	7,128.00
						POLLOCK PAPER DISTRIBUTORS	49.49	7,423.50
56	NA		HOT CUP SLEEVES, KRAFT BROWN RECYCLED PAPER, 1000/CS	200	CS	WEDGE SUPPLY INC	0.01	2.00
						MANS DISTRIBUTORS INC	33.58	6,716.00
						INFINITY SUPPLY AND SERVICE INCORPORATED	33.68	6,736.00
						BYRNE BROS FOODS INC	36.80	7,360.00
						EMPIRE PAPER COMPANY	58.58	11,716.00
						POLLOCK PAPER DISTRIBUTORS	59.20	11,840.00
57	Y		CUP, 5 OZ PLASTIC SUNDAE, 1000/CS, SOLO ITEM # TS5R-0090 OR SIMILAR	250	CS	WEDGE SUPPLY INC	0.01	2.50
						MANS DISTRIBUTORS INC	96.49	24,122.50
						INFINITY SUPPLY AND SERVICE INCORPORATED	97.84	24,460.00
						BYRNE BROS FOODS INC	102.25	25,562.50
						POLLOCK PAPER DISTRIBUTORS	159.58	39,895.00
58	Y		CUP, 9 OZ SQUAT CLEAR, PLASTIC, SOLO # TP9R, OR SIMILAR	250	CS	WEDGE SUPPLY INC	0.01	2.50
						MANS DISTRIBUTORS INC	50.96	12,740.00
						INFINITY SUPPLY AND SERVICE INCORPORATED	51.12	12,780.00
						BYRNE BROS FOODS INC	52.45	13,112.50
						POLLOCK PAPER DISTRIBUTORS	59.44	14,860.00
59	Y		Flip top, Saddle pack, clear bag with printed "Cookie Bag". Size 5.5"x5.5"x1.5"l.	300	CS	WEDGE SUPPLY INC	7.67	2,301.00
						POLLOCK PAPER DISTRIBUTORS	8.68	2,604.00
						INFINITY SUPPLY AND SERVICE INCORPORATED	8.72	2,616.00
						MANS DISTRIBUTORS INC	8.77	2,631.00
						EMPIRE PAPER COMPANY	9.04	2,712.00
						BYRNE BROS FOODS INC	9.80	2,940.00
60	N Y	9PS	Food Tray, #200, 4/250 boxes per cs.	600	CS	LAST GROUP ENTERPRISES	22.36	13,416.00
						INFINITY SUPPLY AND SERVICE INCORPORATED	29.33	17,598.00
						MANS DISTRIBUTORS INC	29.44	17,664.00
						BYRNE BROS FOODS INC	30.60	18,360.00
						MYECOPLANET LLC	30.79	18,474.00
						WEDGE SUPPLY INC	39.77	23,862.00
						SAFEWAY SUPPLY INCORPORATED	41.50	24,900.00
						EMPIRE PAPER COMPANY	42.01	25,206.00
POLLOCK PAPER DISTRIBUTORS	78.26	46,956.00						
61	N Y	9PS	Food Tray, #300, size 9" x 7", pkg. 500/cs. Submit Sample	300	CS	LAST GROUP ENTERPRISES	19.91	5,973.00
						MYECOPLANET LLC	22.24	6,672.00
						INFINITY SUPPLY AND SERVICE INCORPORATED	23.82	7,146.00
						MANS DISTRIBUTORS INC	23.89	7,167.00
						BYRNE BROS FOODS INC	24.65	7,395.00
						WEDGE SUPPLY INC	29.99	8,997.00
						SAFEWAY SUPPLY INCORPORATED	33.00	9,900.00
						POLLOCK PAPER DISTRIBUTORS	34.15	10,245.00
EMPIRE PAPER COMPANY	36.22	10,866.00						

The District solicited 615 suppliers and received 17 responses.

BID TABULATION GARLAND INDEPENDENT SCHOOL DISTRICT

Ln #	Award (Y/N)	Reason	Item Description	Quantity	UOM	Supplier	Price	Extended Price
62	N Y	9PS	Food Tray, #50, 1/2 lb., Size 6" x 4" (curved), packaged 1000/cs. Submit Sample	700	CS	LAST GROUP ENTERPRISES	18.62	13,034.00
						INFINITY SUPPLY AND SERVICE INCORPORATED	21.69	15,183.00
						MANS DISTRIBUTORS INC	21.72	15,204.00
						BYRNE BROS FOODS INC	22.35	15,645.00
						MYECOPLANET LLC	22.50	15,750.00
						WEDGE SUPPLY INC	27.98	19,586.00
						SAFEWAY SUPPLY INCORPORATED	28.65	20,055.00
						POLLOCK PAPER DISTRIBUTORS	29.13	20,391.00
						EMPIRE PAPER COMPANY	29.55	20,685.00
63	Y		Forks, Polypropylene, Medium weight, White, bulk pack, pkg. 1000/cs. Submit Sample	25	CS	DAXWELL	5.33	133.25
						WALLACE PACKAGING	6.00	150.00
						WEDGE SUPPLY INC	6.14	153.50
						INFINITY SUPPLY AND SERVICE INCORPORATED	6.95	173.75
						MANS DISTRIBUTORS INC	6.98	174.50
						BYRNE BROS FOODS INC	9.60	240.00
						EMPIRE PAPER COMPANY	10.08	252.00
						POLLOCK PAPER DISTRIBUTORS	10.78	269.50
64	N Y	9PS	PIZZA BOX, SINGLE SLICE HOLDER, KRAFT, 9"X9 3/8X 11/2"	500	CS	WEDGE SUPPLY INC	0.01	5.00
						LAST GROUP ENTERPRISES	37.03	18,515.00
						MANS DISTRIBUTORS INC	121.49	60,745.00
						INFINITY SUPPLY AND SERVICE INCORPORATED	122.79	61,395.00
						BYRNE BROS FOODS INC	123.80	61,900.00
						POLLOCK PAPER DISTRIBUTORS	125.24	62,620.00
65	Y		PIZZA BOX, 16" X 16" X 2" KRAFT CORRUGATED PIZZA BOX	600	CS	WEDGE SUPPLY INC	0.01	6.00
						MANS DISTRIBUTORS INC	31.05	18,630.00
						INFINITY SUPPLY AND SERVICE INCORPORATED	31.25	18,750.00
						BYRNE BROS FOODS INC	31.50	18,900.00
						POLLOCK PAPER DISTRIBUTORS	56.45	33,870.00
66	NA		FOIL CONTAINER, THIRD SIZE PAN, 6"X10"X5	600	CS	BRAUN BEEF CO INC	40.07	24,043.80
						LAST GROUP ENTERPRISES	40.99	24,594.00
						WEDGE SUPPLY INC	41.35	24,810.00
						POLLOCK PAPER DISTRIBUTORS	50.04	30,024.00
						MANS DISTRIBUTORS INC	117.16	70,296.00
						INFINITY SUPPLY AND SERVICE INCORPORATED	118.49	71,094.00
						BYRNE BROS FOODS INC	119.40	71,640.00
67	NA		LID FOR FOIL PAN THIRD SIZE, 6"X10"	600	CS	BRAUN BEEF CO INC	23.58	14,146.80
						LAST GROUP ENTERPRISES	24.12	14,472.00
						WEDGE SUPPLY INC	24.33	14,598.00
						POLLOCK PAPER DISTRIBUTORS	31.20	18,720.00
						MANS DISTRIBUTORS INC	54.39	32,634.00
						INFINITY SUPPLY AND SERVICE INCORPORATED	54.53	32,718.00
						BYRNE BROS FOODS INC	55.00	33,000.00
68	Y		Spoons, Polypropylene, Medium weight, White, bulk pack, pkg. 1000/cs. Submit Sample	25	CS	DAXWELL	5.33	133.25
						WALLACE PACKAGING	6.00	150.00
						WEDGE SUPPLY INC	6.14	153.50
						INFINITY SUPPLY AND SERVICE INCORPORATED	6.95	173.75
						MANS DISTRIBUTORS INC	6.99	174.75
						BYRNE BROS FOODS INC	9.60	240.00
						EMPIRE PAPER COMPANY	10.12	253.00
						POLLOCK PAPER DISTRIBUTORS	10.78	269.50
69	Y		KNIVES PLASTIC 1000/CT	25	CS	DAXWELL	5.33	133.25
						WALLACE PACKAGING	6.00	150.00
						WEDGE SUPPLY INC	6.14	153.50
						INFINITY SUPPLY AND SERVICE INCORPORATED	6.95	173.75
						MANS DISTRIBUTORS INC	6.99	174.75
						BYRNE BROS FOODS INC	9.60	240.00
						EMPIRE PAPER COMPANY	9.68	242.00
POLLOCK PAPER DISTRIBUTORS	10.78	269.50						
70	Y		Napkins, white, tall fold, 7" x 13 1/2", folded size 3 1/2 x 6 3/4, pkg. 10,000/cs. Submit Sample	200	CS	DAXWELL	27.11	5,422.00
						MANS DISTRIBUTORS INC	29.79	5,958.00
						INFINITY SUPPLY AND SERVICE INCORPORATED	29.89	5,978.00
						BYRNE BROS FOODS INC	31.25	6,250.00
						WEDGE SUPPLY INC	40.61	8,122.00
POLLOCK PAPER DISTRIBUTORS	64.38	12,876.00						
71	Y		Nap-Pak, medium weight, consists only of napkin (13" x 13"), spoon, fork, and straw (5 1/2" or 6"). Polypropylene, bulk packaging., 500/cs.	17,000	CS	DAXWELL	8.86	150,620.00
						WALLACE PACKAGING	11.00	187,000.00
						MYECOPLANET LLC	11.92	202,640.00
						WEDGE SUPPLY INC	13.10	222,700.00
						INFINITY SUPPLY AND SERVICE INCORPORATED	14.20	241,400.00
						MANS DISTRIBUTORS INC	14.42	245,140.00
BYRNE BROS FOODS INC	14.90	253,300.00						

The District solicited 615 suppliers and received 17 responses.

BID TABULATION GARLAND INDEPENDENT SCHOOL DISTRICT

Ln #	Award (Y/N)	Reason	Item Description	Quantity	UOM	Supplier	Price	Extended Price
72	Y		FACE MASK, UNIVERSAL FIT WITH ELASTIC EAR LOOPS & NOSE BRIDGE (50 EA/BOX)	1,000	BX	WEDGE SUPPLY INC	1.50	1,500.00
						POLLOCK PAPER DISTRIBUTORS	2.75	2,750.00
						EMPIRE PAPER COMPANY	2.89	2,890.00
						MANS DISTRIBUTORS INC	3.98	3,980.00
						BYRNE BROS FOODS INC	220.50	220,500.00
73	Y		HAND GEL SANITIZER, BULK, 4-2LITER BOTTLES/CS, PURELL OR SIMILAR	500	CS	WEDGE SUPPLY INC	0.01	5.00
						POLLOCK PAPER DISTRIBUTORS	79.56	39,780.00
						MANS DISTRIBUTORS INC	82.83	41,415.00
						BYRNE BROS FOODS INC	84.50	42,250.00
						INFINITY SUPPLY AND SERVICE INCORPORATED	84.65	42,325.00
						EMPIRE PAPER COMPANY	92.47	46,235.00
74	N N Y	9PS 9PS	Glove, disposable, latex-free, powder free, large. 100/box.	2,000	BX	WEDGE SUPPLY INC	1.76	3,520.00
						UNIPAK CORP	1.95	3,900.00
						SAFWAY SUPPLY INCORPORATED	2.05	4,100.00
						UNISOURCE WORLDWIDE INC A VERITIV COMPANY	2.09	4,180.00
						EMPIRE PAPER COMPANY	2.48	4,960.00
						POLLOCK PAPER DISTRIBUTORS	2.56	5,120.00
						DISPOSABLE PACKAGING LLC	3.00	6,000.00
						RICE BAKAYOKO ROSALYNN	4.80	9,600.00
						MANS DISTRIBUTORS INC	20.80	41,600.00
						BYRNE BROS FOODS INC	22.00	44,000.00
						75	N N Y	9PS 9PS
UNIPAK CORP	1.95	4,875.00						
SAFWAY SUPPLY INCORPORATED	2.05	5,125.00						
UNISOURCE WORLDWIDE INC A VERITIV COMPANY	2.09	5,225.00						
EMPIRE PAPER COMPANY	2.48	6,200.00						
POLLOCK PAPER DISTRIBUTORS	2.56	6,400.00						
DISPOSABLE PACKAGING LLC	3.00	7,500.00						
RICE BAKAYOKO ROSALYNN	4.80	12,000.00						
MANS DISTRIBUTORS INC	20.80	52,000.00						
BYRNE BROS FOODS INC	22.00	55,000.00						
76	N N Y	9PS 9PS	Glove, disposable, latex-free, powder free, Small. 100/box.	1,000	BX			
						UNIPAK CORP	1.95	1,950.00
						SAFWAY SUPPLY INCORPORATED	2.05	2,050.00
						UNISOURCE WORLDWIDE INC A VERITIV COMPANY	2.09	2,090.00
						EMPIRE PAPER COMPANY	2.48	2,480.00
						POLLOCK PAPER DISTRIBUTORS	2.56	2,560.00
						DISPOSABLE PACKAGING LLC	3.00	3,000.00
						RICE BAKAYOKO ROSALYNN	4.80	4,800.00
						MANS DISTRIBUTORS INC	20.80	20,800.00
						BYRNE BROS FOODS INC	22.00	22,000.00
						77	N Y	1NL
MANS DISTRIBUTORS INC	11.92	4,768.00						
INFINITY SUPPLY AND SERVICE INCORPORATED	12.00	4,800.00						
BYRNE BROS FOODS INC	12.60	5,040.00						
RICE BAKAYOKO ROSALYNN	29.60	11,840.00						
UNISOURCE WORLDWIDE INC A VERITIV COMPANY	43.60	17,440.00						
POLLOCK PAPER DISTRIBUTORS	45.70	18,280.00						
78	N Y	1NL	Gloves, Disposable, medium size, domestic made, clear, smooth 1-1/4 mil., low density polyethylene glove with offset, gauntlet cuffs.	500	CS	WEDGE SUPPLY INC	4.05	2,025.00
						MANS DISTRIBUTORS INC	11.92	5,960.00
						INFINITY SUPPLY AND SERVICE INCORPORATED	12.00	6,000.00
						BYRNE BROS FOODS INC	12.60	6,300.00
						UNISOURCE WORLDWIDE INC A VERITIV COMPANY	43.60	21,800.00
						POLLOCK PAPER DISTRIBUTORS	45.70	22,850.00
79	N Y	1NL	Gloves, Disposable, Small size, domestic made, clear, smooth 1-1/4 mil., low density polyethylene glove with offset, gauntlet cuffs.	200	CS	WEDGE SUPPLY INC	4.05	810.00
						MANS DISTRIBUTORS INC	11.92	2,384.00
						INFINITY SUPPLY AND SERVICE INCORPORATED	12.00	2,400.00
						BYRNE BROS FOODS INC	12.60	2,520.00
						UNISOURCE WORLDWIDE INC A VERITIV COMPANY	43.60	8,720.00
						POLLOCK PAPER DISTRIBUTORS	46.74	9,348.00
80	NA		GLOVES, UNLINED NITRILE, 22 MIL PALM THICKNESS, 18" LONG, RAISED DIAMOND GRIP, MEDIUM, ONE PAIR PER BAG, SAFETY ZONE #GNGU OR EQUAL	200	EA	WEDGE SUPPLY INC	4.81	962.00
						POLLOCK PAPER DISTRIBUTORS	6.02	1,204.00
81	NA		GLOVES, UNLINED NITRILE, 22 MIL PALM THICKNESS, 18" LONG, RAISED DIAMOND GRIP, LARGE, ONE PAIR PER BAG, SAFETY ZONE #GNGU OR EQUAL	150	EA	WEDGE SUPPLY INC	4.81	721.50
						POLLOCK PAPER DISTRIBUTORS	6.02	903.00
82	NA		GLOVES, UNLINED NITRILE, 22 MIL PALM THICKNESS, 18" LONG, RAISED DIAMOND GRIP, X-Large, ONE PAIR PER BAG, SAFETY ZONE #GNGU OR EQUAL	100	CS	POLLOCK PAPER DISTRIBUTORS	6.02	602.00
						WEDGE SUPPLY INC	346.32	34,632.00

The District solicited 615 suppliers and received 17 responses.

BID TABULATION GARLAND INDEPENDENT SCHOOL DISTRICT

Ln #	Award (Y/N)	Reason	Item Description	Quantity	UOM	Supplier	Price	Extended Price
83	Y		Souffle Cups, 1 oz., plastic, white, 5000/cs. Submit Sample	80	CS	INFINITY SUPPLY AND SERVICE INCORPORATED	19.89	1,591.20
						MANS DISTRIBUTORS INC	19.98	1,598.40
						BYRNE BROS FOODS INC	22.30	1,784.00
						EMPIRE PAPER COMPANY	25.38	2,030.40
						WEDGE SUPPLY INC	63.18	5,054.40
						POLLOCK PAPER DISTRIBUTORS	90.82	7,265.60
84	N	4BV	Souffle Cup Lids, clear plastic, must fit 1 oz. souffle cup, pkg. 10/250 pkg. per cs.	100	CS	WEDGE SUPPLY INC	14.62	1,462.00
	N					POLLOCK PAPER DISTRIBUTORS	16.73	1,673.00
	Y					INFINITY SUPPLY AND SERVICE INCORPORATED	17.37	1,737.00
						MANS DISTRIBUTORS INC	17.47	1,747.00
						BYRNE BROS FOODS INC	19.50	1,950.00
						EMPIRE PAPER COMPANY	39.73	3,973.00
85	N	4BV	Souffle Cups, 2 oz., translucent, plastic, 10/250 pkg. per cs. Submit Sample	1,500	PK	UNISOURCE WORLDWIDE INC A VERITIV COMPANY	0.40	600.00
	Y					DAXWELL	1.95	2,920.50
						DISPOSABLE PACKAGING LLC	4.00	6,000.00
						INFINITY SUPPLY AND SERVICE INCORPORATED	24.42	36,630.00
						MANS DISTRIBUTORS INC	24.57	36,855.00
						BYRNE BROS FOODS INC	25.50	38,250.00
						WEDGE SUPPLY INC	31.76	47,640.00
						EMPIRE PAPER COMPANY	37.47	56,205.00
						POLLOCK PAPER DISTRIBUTORS	43.92	65,880.00
						86	N	9PS
Y	DAXWELL	0.88	613.20					
	DISPOSABLE PACKAGING LLC	2.75	1,925.00					
	MANS DISTRIBUTORS INC	22.98	16,086.00					
	INFINITY SUPPLY AND SERVICE INCORPORATED	23.05	16,135.00					
	BYRNE BROS FOODS INC	25.20	17,640.00					
	WEDGE SUPPLY INC	28.43	19,901.00					
	EMPIRE PAPER COMPANY	41.69	29,183.00					
	POLLOCK PAPER DISTRIBUTORS	43.75	30,625.00					
	87	Y		Souffle Cups, 3 oz., plastic, Submit Sample	200		PK	
MANS DISTRIBUTORS INC						38.99		7,798.00
INFINITY SUPPLY AND SERVICE INCORPORATED						39.28		7,856.00
BYRNE BROS FOODS INC						41.00		8,200.00
WEDGE SUPPLY INC						41.75		8,350.00
POLLOCK PAPER DISTRIBUTORS						47.05		9,410.00
EMPIRE PAPER COMPANY						66.65		13,330.00
88	Y		Souffle Cup Lids, must fit 3 oz. souffle cup, Submit Sample	200	PK	DAXWELL	1.21	241.40
						POLLOCK PAPER DISTRIBUTORS	31.37	6,274.00
						WEDGE SUPPLY INC	34.97	6,994.00
						MANS DISTRIBUTORS INC	35.69	7,138.00
						INFINITY SUPPLY AND SERVICE INCORPORATED	35.81	7,162.00
						BYRNE BROS FOODS INC	40.15	8,030.00
						EMPIRE PAPER COMPANY	55.67	11,134.00
89	Y		Toilet Tissue, single ply, 4 X 3.75 inch sheet, 1000 sheets per roll, 96 rolls per cs.	150	CS	WEDGE SUPPLY INC	48.57	7,285.50
						MANS DISTRIBUTORS INC	53.98	8,097.00
						CENTRAL POLY-BAG CORPORATION	54.00	8,100.00
						INFINITY SUPPLY AND SERVICE INCORPORATED	54.57	8,185.50
						BYRNE BROS FOODS INC	57.00	8,550.00
						EMPIRE PAPER COMPANY	60.00	9,000.00
						POLLOCK PAPER DISTRIBUTORS	73.48	11,022.00
90	Y		Towels, Food Service, Sanitized Cloth, red color. pkg. 150/cs. Submit Sample	500	CS	WEDGE SUPPLY INC	0.01	5.00
						MANS DISTRIBUTORS INC	19.43	9,715.00
						INFINITY SUPPLY AND SERVICE INCORPORATED	19.68	9,840.00
						BYRNE BROS FOODS INC	20.60	10,300.00
						POLLOCK PAPER DISTRIBUTORS	133.50	66,750.00
91	Y		Towels, Food Service, white, pkg. 150/cs. Submit Sample	600	CS	WEDGE SUPPLY INC	0.01	6.00
						LAST GROUP ENTERPRISES	18.79	11,274.00
						MANS DISTRIBUTORS INC	19.43	11,658.00
						INFINITY SUPPLY AND SERVICE INCORPORATED	19.68	11,808.00
						BYRNE BROS FOODS INC	20.60	12,360.00
						EMPIRE PAPER COMPANY	53.87	32,322.00
POLLOCK PAPER DISTRIBUTORS	267.15	160,290.00						

The District solicited 615 suppliers and received 17 responses.

BID TABULATION GARLAND INDEPENDENT SCHOOL DISTRICT

Ln #	Award (Y/N)	Reason	Item Description	Quantity	UOM	Supplier	Price	Extended Price
92	Y		Trash Bag, 33 x 40, heavy weight, clear, capacity 33 gal., "X" sealed bottoms, pkg. 250/cs. Submit Sample.	520	CS	WEDGE SUPPLY INC	13.99	7,274.80
						UNIPAK CORP	15.90	8,268.00
						LAST GROUP ENTERPRISES	16.14	8,392.80
						CENTRAL POLY-BAG CORPORATION	19.20	9,984.00
						POLLOCK PAPER DISTRIBUTORS	24.93	12,963.60
						BYRNE BROS FOODS INC	40.70	21,164.00
						MANS DISTRIBUTORS INC	41.11	21,377.20
93	Y		Trash Bag, 33 x 40, heavy weight, Black, capacity 33 gal., "X" sealed bottoms, pkg. 250/cs. Submit Sample.	300	CS	MANS DISTRIBUTORS INC	13.89	4,167.00
						WEDGE SUPPLY INC	13.99	4,197.00
						BYRNE BROS FOODS INC	15.30	4,590.00
						LAST GROUP ENTERPRISES	15.78	4,734.00
						UNIPAK CORP	15.90	4,770.00
						CENTRAL POLY-BAG CORPORATION	18.90	5,670.00
						POLLOCK PAPER DISTRIBUTORS	37.38	11,214.00
94	Y		Trash Bag, 40 x 46, heavy weight, clear, capacity 40-45-gallon, film weight 10.4 lbs, gauge .68 mils, "X" sealed bottoms, pkg. 125/cs. Submit sample.	630	CS	UNIPAK CORP	11.40	7,182.00
						LAST GROUP ENTERPRISES	12.67	7,982.10
						WEDGE SUPPLY INC	13.32	8,391.60
						CENTRAL POLY-BAG CORPORATION	13.40	8,442.00
						MANS DISTRIBUTORS INC	19.66	12,385.80
						POLLOCK PAPER DISTRIBUTORS	20.39	12,845.70
						BYRNE BROS FOODS INC	20.60	12,978.00
95	Y		Trash Bag, 40 x 46, heavy weight, black, capacity 40-45-gallon, film weight 10.4 lbs, gauge .68 mils, "X" sealed bottoms, pkg. 125/cs. Submit sample.	300	CS	UNIPAK CORP	11.40	3,420.00
						LAST GROUP ENTERPRISES	12.47	3,741.00
						WEDGE SUPPLY INC	13.32	3,996.00
						CENTRAL POLY-BAG CORPORATION	13.60	4,080.00
						POLLOCK PAPER DISTRIBUTORS	20.40	6,120.00
						MANS DISTRIBUTORS INC	23.99	7,197.00
						BYRNE BROS FOODS INC	25.30	7,590.00
96	Y		Tray, Kraft paper, breakfast themed, nested. Approximately 8"x5"x2". 500/case. Approved brand-Southern Champion #05981 or similar. Submit sample.	2,000	CS	WEDGE SUPPLY INC	0.01	20.00
						LAST GROUP ENTERPRISES	30.61	61,220.00
						MANS DISTRIBUTORS INC	35.39	70,780.00
						INFINITY SUPPLY AND SERVICE INCORPORATED	35.65	71,300.00
						BYRNE BROS FOODS INC	36.10	72,200.00
						MYECOPLANET LLC	37.22	74,440.00
						POLLOCK PAPER DISTRIBUTORS	60.51	121,020.00
97	Y		Tray, Lunch, checked, Kraft paper, nested. Approximately 10.5"x7.5"x1.5". 250/case. Approved brand-Southern Champion #0590 or similar. Submit sample.	2,400	CS	WEDGE SUPPLY INC	0.01	24.00
						LAST GROUP ENTERPRISES	30.61	73,464.00
						MANS DISTRIBUTORS INC	36.19	86,856.00
						INFINITY SUPPLY AND SERVICE INCORPORATED	36.45	87,480.00
						BYRNE BROS FOODS INC	36.90	88,560.00
						MYECOPLANET LLC	39.64	95,136.00
						POLLOCK PAPER DISTRIBUTORS	47.35	113,640.00
98	Y		Tray, 5 compartment, Fiber (Paper) Material, 10 3/8" X 8 3/8" X 1 3/16", White, Beige or Approved Color, Approved Brand - Pactiv # YMC5-8000 or equal, pkg 500/cs.	1,500	CS	WEDGE SUPPLY INC	0.01	15.00
						POLLOCK PAPER DISTRIBUTORS	26.50	39,750.00
						DISPOSABLE PACKAGING LLC	36.00	54,000.00
						WALLACE PACKAGING	37.00	55,500.00
						MYECOPLANET LLC	39.95	59,925.00
						INFINITY SUPPLY AND SERVICE INCORPORATED	47.00	70,500.00
						MANS DISTRIBUTORS INC	47.19	70,785.00
						BYRNE BROS FOODS INC	48.30	72,450.00
						EMPIRE PAPER COMPANY	70.62	105,930.00
99	Y		Tray, 5 compartment, styrofoam, 10 3/8 x 8-3/8"x 1 3/16", laminated top and bottom, white, Approved Brand - Gen-Pak #10500 or equal, pkg. 500/cs. Note: This item is palletized. Unit price must reflect this requirement.	10,500	CS	WEDGE SUPPLY INC	0.01	105.00
						POLLOCK PAPER DISTRIBUTORS	23.56	247,380.00
						INFINITY SUPPLY AND SERVICE INCORPORATED	28.95	303,975.00
						MANS DISTRIBUTORS INC	29.39	308,595.00
						BYRNE BROS FOODS INC	30.20	317,100.00
						MYECOPLANET LLC	31.80	333,900.00
100	Y		Tray, Enchilada, pressware. Designed for use in microwave or conventional ovens at temperatures up to 400 degree F for 60 minutes. Approved Brand - Pactiv Classic Stoneware #PCS5615, or equal, pkg. 500/cs.	300	CS	WEDGE SUPPLY INC	0.01	3.00
						POLLOCK PAPER DISTRIBUTORS	54.75	16,425.00
						MANS DISTRIBUTORS INC	56.79	17,037.00
						INFINITY SUPPLY AND SERVICE INCORPORATED	57.57	17,271.00
						BYRNE BROS FOODS INC	60.20	18,060.00
101	N N Y	4NS 4NS	Foil Honeycomb insulated wrap sheet, unprinted, sandwich, 10.5 x 14, pkg. 4/5000 pkg. per cs. Submit Sample	300	CS	WEDGE SUPPLY INC	0.01	3.00
						POLLOCK PAPER DISTRIBUTORS	98.76	29,628.00
						LAST GROUP ENTERPRISES	104.34	31,302.00
						BYRNE BROS FOODS INC	110.60	33,180.00
						MANS DISTRIBUTORS INC	111.59	33,477.00
INFINITY SUPPLY AND SERVICE INCORPORATED	113.05	33,915.00						

The District solicited 615 suppliers and received 17 responses.

BID TABULATION GARLAND INDEPENDENT SCHOOL DISTRICT

Ln #	Award (Y/N)	Reason	Item Description	Quantity	UOM	Supplier	Price	Extended Price
102	N Y	9PS	Foil Honeycomb insulated wraps, sandwich, Blue check, 10.5 x 14, pkg. 4/5000 pkg. per cs. Submit Sample	150	CS	WEDGE SUPPLY INC	0.01	1.50
						LAST GROUP ENTERPRISES	86.45	12,967.50
						POLLOCK PAPER DISTRIBUTORS	132.33	19,849.50
						INFINITY SUPPLY AND SERVICE INCORPORATED	195.47	29,320.50
						MANS DISTRIBUTORS INC	197.97	29,695.50
						BYRNE BROS FOODS INC	200.00	30,000.00
103	N Y	9PS	Foil Honeycomb insulated wraps, sandwich, Green check, 10.5 x 14, pkg. 4/5000 pkg. per cs. Submit Sample	50	CS	WEDGE SUPPLY INC	0.01	0.50
						LAST GROUP ENTERPRISES	86.45	4,322.50
						POLLOCK PAPER DISTRIBUTORS	132.33	6,616.50
						INFINITY SUPPLY AND SERVICE INCORPORATED	195.47	9,773.50
						MANS DISTRIBUTORS INC	197.97	9,898.50
						BYRNE BROS FOODS INC	200.00	10,000.00
104	N Y	9PS	Foil Honeycomb insulated wraps, sandwich, Red check, 10.5 x 14, pkg. 4/5000 pkg. per cs. Submit Sample	150	CS	WEDGE SUPPLY INC	0.01	1.50
						LAST GROUP ENTERPRISES	86.45	12,967.50
						POLLOCK PAPER DISTRIBUTORS	132.33	19,849.50
						INFINITY SUPPLY AND SERVICE INCORPORATED	195.47	29,320.50
						MANS DISTRIBUTORS INC	197.97	29,695.50
						BYRNE BROS FOODS INC	200.00	30,000.00
105	Y		Foil Honeycomb insulated wraps, sandwich, "Hamburger" printed, 10.5 x 14, pkg. 4/5000 pkg. per cs. Submit Sample	100	CS	WEDGE SUPPLY INC	0.01	1.00
						POLLOCK PAPER DISTRIBUTORS	132.33	13,233.00
						MANS DISTRIBUTORS INC	164.96	16,496.00
						INFINITY SUPPLY AND SERVICE INCORPORATED	165.30	16,530.00
						BYRNE BROS FOODS INC	167.30	16,730.00
						WEDGE SUPPLY INC	0.01	1.00
106	Y		Foil Honeycomb insulated wraps, sandwich, "Cheeseburger" Printed, 10.5 x 14, pkg. 4/5000 pkg. per cs. Submit Sample	100	CS	POLLOCK PAPER DISTRIBUTORS	132.33	13,233.00
						MANS DISTRIBUTORS INC	164.96	16,496.00
						INFINITY SUPPLY AND SERVICE INCORPORATED	165.30	16,530.00
						BYRNE BROS FOODS INC	167.30	16,730.00
						WEDGE SUPPLY INC	0.01	3.00
						107	Y	
MANS DISTRIBUTORS INC	163.93	49,179.00						
INFINITY SUPPLY AND SERVICE INCORPORATED	164.25	49,275.00						
BYRNE BROS FOODS INC	166.20	49,860.00						
WEDGE SUPPLY INC	0.01	0.50						
108	N Y	9PS	Wraps, sandwich, green check, 12 x 12, pkg. 6/1000 pkg. per cs. Submit Sample	50	CS			
						MANS DISTRIBUTORS INC	106.69	5,334.50
						INFINITY SUPPLY AND SERVICE INCORPORATED	107.00	5,350.00
						BYRNE BROS FOODS INC	116.90	5,845.00
						POLLOCK PAPER DISTRIBUTORS	130.51	6,525.50
						WEDGE SUPPLY INC	0.01	0.85
109	N Y	9PS	Wraps, sandwich, red check, 12 x 12, pkg. 6/1000 pkg. per cs. Submit Sample	85	CS	LAST GROUP ENTERPRISES	81.70	6,944.50
						POLLOCK PAPER DISTRIBUTORS	104.37	8,871.45
						MANS DISTRIBUTORS INC	106.69	9,068.65
						INFINITY SUPPLY AND SERVICE INCORPORATED	107.00	9,095.00
						BYRNE BROS FOODS INC	116.90	9,936.50
						WEDGE SUPPLY INC	0.01	0.85
110			Bags, Cold, Wicketed, to be used on EPAC Bagging System. Bags are designed to tape seal on EPAC + Bag Sealer. Use to package 5" cookie, cut fruit & vegetables, cantalope or watermelon slice. 5.25" X 10.5" Approved Brand - Ekon O Pac # CD59NV or equal. Submit Sample.	85	CS	WEDGE SUPPLY INC	0.01	0.85
111			Bags, Cold, Wicketed, to be used on EPAC Bagging System. Bags are designed to tape seal on EPAC + Bag Sealer. Use to package sack lunch. 10" X 15" Approved Brand - Ekon O Pac # CD1015NV or equal. Submit Sample.	75	CS	WEDGE SUPPLY INC	0.01	0.75
112			Bags Sealing Tape, Cold Poly Tape 3/8 wide X 180 yards long. Please bid all available colors. Approved Brand - Ekon O Pac # 1402 list color. Submit Sample of each color.	50	CS	WEDGE SUPPLY INC	0.01	0.50
113			Bagging System + EPAC Equipment, Bagging system includes EPAC + Bag Sealer and EPAC + Bag Stand. Approved Brand - Ekon O Pac EPAC + System or equal. Submit Sample.	100	EA	WEDGE SUPPLY INC	0.01	1.00

The District solicited 615 suppliers and received 17 responses.

BID TABULATION GARLAND INDEPENDENT SCHOOL DISTRICT

Ln #	Award (Y/N)	Reason	Item Description	Quantity	UOM	Supplier	Price	Extended Price
114	Y		Hand Towel, roll, single ply, 7.875 inch wide, 1 5/8" core, 350 ft. per roll, 12 rolls per cs.	500	CS	MANS DISTRIBUTORS INC	22.59	11,295.00
						INFINITY SUPPLY AND SERVICE INCORPORATED	22.87	11,435.00
						SAFEWAY SUPPLY INCORPORATED	23.25	11,625.00
						BYRNE BROS FOODS INC	23.90	11,950.00
						WEDGE SUPPLY INC	24.34	12,170.00
						POLLOCK PAPER DISTRIBUTORS	24.43	12,215.00
						CENTRAL POLY-BAG CORPORATION	32.00	16,000.00
115	Y		Laundry soap, 25 lb. pail. Submit sample.	100	EA	WEDGE SUPPLY INC	25.20	2,520.00
						POLLOCK PAPER DISTRIBUTORS	27.40	2,740.00
						EMPIRE PAPER COMPANY	30.87	3,087.00
						MANS DISTRIBUTORS INC	52.69	5,269.00
116	Y		Fiberglass Mop Handle Quickway, 12/cs	100	CS	BYRNE BROS FOODS INC	54.75	5,475.00
						MANS DISTRIBUTORS INC	53.32	5,332.00
						WEDGE SUPPLY INC	104.76	10,476.00
117	N Y	4BV	MICROFIBER MOP HEAD MEDIUM, 5" MESH BAND WITH TAIL, 12/CS	500	CS	POLLOCK PAPER DISTRIBUTORS	129.36	12,936.00
						WEDGE SUPPLY INC	78.60	39,300.00
						MANS DISTRIBUTORS INC	78.94	39,470.00
118	Y		LARGE ANGLE BROOM, HEAD & HANDLE IN SAME BOX UNASSEMBLED, 12/CS	400	CS	POLLOCK PAPER DISTRIBUTORS	93.84	46,920.00
						MANS DISTRIBUTORS INC	47.54	19,016.00
						WEDGE SUPPLY INC	54.36	21,744.00
119	Y		IRON BRUSH, 1" TRIM WITH POLYPRO BRISTLES, ANGLED HEAD, DURABLE NON-ABSORBENT 6" WHITE PLASTIC BLOCK, 12EA/CS	350	CS	POLLOCK PAPER DISTRIBUTORS	75.36	30,144.00
						MANS DISTRIBUTORS INC	12.70	4,445.00
						POLLOCK PAPER DISTRIBUTORS	13.20	4,620.00
120	N Y	4BV	FLOOR SCRUB BRUSH, CURVED HEAD, PLASTIC BLOCK THAT WONT CRACK, WARP, MILDEW, WASHABLE RED POLYPRO BRISTLES, FLARE ENDS, 2" TRIM, AND METAL HANDLE, 12EA/CS	150	CS	WEDGE SUPPLY INC	17.16	6,006.00
						MANS DISTRIBUTORS INC	32.57	4,885.50
						POLLOCK PAPER DISTRIBUTORS	43.56	6,534.00
121	Y		METAL HANDLE FOR FLOOR SCRUB BRUSH, 12/CS	75	CS	POLLOCK PAPER DISTRIBUTORS	50.40	3,780.00
						MANS DISTRIBUTORS INC	34.27	2,570.25
						WEDGE SUPPLY INC	43.80	3,285.00
122	Y		DIVIDED BUCKET WITH DOWNPRESS COMBO, EASY DIRTY WATER EMPTY	100	EA	POLLOCK PAPER DISTRIBUTORS	108.36	10,836.00
						MANS DISTRIBUTORS INC	106.80	10,680.00
						WEDGE SUPPLY INC	86.51	8,651.00
123	N N N Y	9DB 9BD 4BV	SQUEEGEE, 22" WATER WAND, 10/CS	100	CS	POLLOCK PAPER DISTRIBUTORS	74.00	7,400.00
						MANS DISTRIBUTORS INC	72.68	7,268.00
						WEDGE SUPPLY INC	35.80	3,580.00
						EMPIRE PAPER COMPANY	193.00	19,300.00
124	N Y	4BV	56" 20-GAUGE STEEL FRAME ALUMINUM HANDLE WITH SOCKET CLAMP (FOR SQUEEGEE), 10/CS	50	CS	POLLOCK PAPER DISTRIBUTORS	219.60	10,980.00
						WEDGE SUPPLY INC	0.01	0.50
						EMPIRE PAPER COMPANY	243.20	12,160.00
125			8X10 HOT PADS, POLY-COTTON W/ VAPOR GUARD SQUARE WITH POCKET	800	EA	WEDGE SUPPLY INC	0.01	8.00
126	Y		Microfiber towel, Green, 49 gram. 16"x16". 12 per case. Submit sample.	400	BX	POLLOCK PAPER DISTRIBUTORS	197.76	79,104.00
						WEDGE SUPPLY INC	106.20	42,480.00
						MANS DISTRIBUTORS INC	18.44	7,376.00
						LAST GROUP ENTERPRISES	10.44	4,176.00
						EMPIRE PAPER COMPANY	10.05	4,020.00
127	Y		CLEANING PADS, GENERAL PURPOSE HAND PAD, MEDIUM DUTY, GREEN, 6" X 9", 6 BGS/10 EA/CS	100	CS	POLLOCK PAPER DISTRIBUTORS	51.78	5,178.00
						MANS DISTRIBUTORS INC	20.93	2,093.00
						WEDGE SUPPLY INC	20.40	2,040.00
						BYRNE BROS FOODS INC	14.15	1,415.00
						INFINITY SUPPLY AND SERVICE INCORPORATED	13.50	1,350.00
128	Y		DISINFECTING WIPES IN PLASTIC BUCKET, 1400/CS, CLOROX OR EQUAL, SUMBIT SAMPLE	500	CS	POLLOCK PAPER DISTRIBUTORS	39.18	19,590.00
						UNISOURCE WORLDWIDE INC A VERITIV COMPANY	70.83	35,415.00
						BYRNE BROS FOODS INC	41.70	20,850.00
						WEDGE SUPPLY INC	0.01	5.00
129	N Y	9PS	DISINFECTING WIPES-REFILL PACK ONLY, 1400/CS, CLOROX OR EQUAL, SUMBIT SAMPLE	1,000	CS	POLLOCK PAPER DISTRIBUTORS	63.03	63,030.00
						UNISOURCE WORLDWIDE INC A VERITIV COMPANY	43.05	43,050.00
						WEDGE SUPPLY INC	0.01	10.00
130	Y		Sponge Mop. 9" natural cellulose sponge with scrubber strip; steel handle with swivel hang cap; heavy guage metal frame with soft grip on wringer level.	300	EA	POLLOCK PAPER DISTRIBUTORS	15.43	4,629.00
						WEDGE SUPPLY INC	10.91	3,273.00
131	Y		SANDWICH TAKEOUT BOX, TRIANGLE KRAFT PAPER MEDIUM WITH WINDOW, 4 3/4" X 4 3/4" X 2 3/4", 200/CS, RWA0173 OR SIMILAR	300	CS	POLLOCK PAPER DISTRIBUTORS	94.21	28,263.00
						BYRNE BROS FOODS INC	68.80	20,640.00
						INFINITY SUPPLY AND SERVICE INCORPORATED	65.84	19,752.00
						MANS DISTRIBUTORS INC	64.99	19,497.00
						WEDGE SUPPLY INC	0.01	3.00

The District solicited 615 suppliers and received 17 responses.

BID TABULATION GARLAND INDEPENDENT SCHOOL DISTRICT

Ln #	Award (Y/N)	Reason	Item Description	Quantity	UOM	Supplier	Price	Extended Price
132	N  Y	9PS	Straw Plastic, 7.75". Wrapped, jumbo, clear. 24/500/case.	200	CS	DISPOSABLE PACKAGING LLC	26.00	5,200.00
						MANS DISTRIBUTORS INC	26.25	5,250.00
						INFINITY SUPPLY AND SERVICE INCORPORATED	26.32	5,264.00
						BYRNE BROS FOODS INC	28.75	5,750.00
						DAXWELL	30.31	6,062.00
						EMPIRE PAPER COMPANY	44.45	8,890.00
						WEDGE SUPPLY INC	49.01	9,802.00
						POLLOCK PAPER DISTRIBUTORS	77.76	15,552.00
133	Y		WIPE, PROBE, ALCOHOL SWAB, IW (200/CS)	200	CS	WEDGE SUPPLY INC	0.01	2.00
						POLLOCK PAPER DISTRIBUTORS	2.72	544.00

The District solicited 615 suppliers and received 17 responses.



**Garland Independent School District  
Board of Trustees**

**Date of Meeting:** June 27, 2023

**Agenda Item:** Consider Approval of Purchase of Dish Room Chemicals, Safety, Sanitation and Services  
One (1) Year with Four (4) Annual Renewal Options

**Agenda Section:** Action Item

**Administrator Responsible:** Ms. Jennifer Miller  
Director of Student Nutrition Services

**Board Goal Objective:**

Not Applicable

**Superintendent's Goal:**

**Superintendent Goal #5 – District Management**

The superintendent demonstrates effective planning and management of the district administration, finances, operations, and personnel.

**Summary/Background Information:**

Shown is the recommendation of the bids for dish room chemicals, safety, sanitation and services for the District, discussed in the June 13, 2023 Finance, Facilities and Operations Committee Meeting. It is staff's recommendation that the bid be awarded as indicated below.

Portion Pac Chemical

The estimated total amount of the bid is not to exceed \$160,000. Potential funding is indicated below.

**National School Breakfast and Lunch Program (240)**

**Administrative Recommendations:**

Provided for your consideration.

**ADMINISTRATION RECOMMENDATION  
FOR BOARD OF TRUSTEES APPROVAL**

**RECOMMENDATION:**

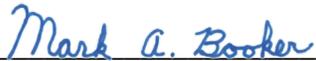
It is the administration's recommendation that the offer(s) for **Dish Room Chemicals, Safety, Sanitation and Services** from the company or companies listed below provides the best value to the Garland Independent School District.

Portion Pac Chemical

**NOT TO EXCEED AMOUNT:**

**\$160,000**

<b>Procurement Method:</b>	Interlocal Contract Region 10
<b>Contract Number:</b>	48-23
<b>Contract Term:</b>	One (1) year with four (4) annual renewal options.
<b>Potential Funding Source:</b>	240 National School Breakfast and Lunch Program



Mark A. Booker  
Executive Director of Purchasing



Jennifer Miller  
Director of Student Nutrition Services

Attest:

I have examined the information provided by staff in recommending the award above.



Brandy Mayo  
Interim Chief Financial Officer



**Garland Independent School District**

Date: April 13, 2023

To: Yanet Franco, Buyer

From: James Oates, Assistant Director of Student Nutrition Services

RE: Recommendation to Award Contract 48-23 Dish Room Chemicals, Safety, Sanitation and Services

---

**Action Required**

New Award

**Material/Service**

The service and supplies assist with providing product and training for cleaning and sanitizing dishes for the dish machines and equipment located in the GISD kitchens.

**Purpose**

The service includes training on how to use sanitizer and soaps provided by the awarded vendor. Supplies (dish machine chemicals and soaps) are provided to each campus kitchen, which is needed to wash pots, pans, trays, and any items used to provide a safe and clean environment for students.

**Board Goal Objective**

Not Applicable

**Superintendent's Goal**

**Superintendent Goal #5 – District Management**

The superintendent demonstrates effective planning and management of the district administration, finances, operations, and personnel.

**Recommended Amount**

\$160,000 – 240 National School Breakfast and Lunch Program



**Garland Independent School District  
Board of Trustees**

**Date of Meeting:** June 27, 2023

**Agenda Item:** Consider Approval of Purchase of Cafeteria Signage and Décor for Student Nutrition Services (SNS)  
One (1) Year with Four (4) Annual Renewal Options

**Agenda Section:** Action Item

**Administrator Responsible:** Ms. Jennifer Miller  
Director of Student Nutrition Services

**Board Goal Objective:**

**OBJECTIVE I: GRADUATION OUTCOMES**

Percent of students successfully completing graduation and College, Career, Military Ready (CCM-R) requirements.

**Superintendent's Goal:**

**Superintendent Goal #1 – Student Results**

Garland ISD will ensure ALL students graduate prepared for college, careers and life by increasing student performance measures, postsecondary readiness, and graduation rates and decreasing student management incidences.

**Summary/Background Information:**

Shown is the recommendation of the bids for cafeteria signage and décor for student nutrition services (SNS) for the District, discussed in the June 13, 2023 Finance, Facilities and Operations Committee Meeting. It is staff's recommendation that the bid be awarded as indicated below.

The EduSource

The estimated total amount of the bid is not to exceed \$1,405,000. Potential funding is indicated below.

**National School Breakfast and Lunch Program (240)**

**Administrative Recommendations:**

Provided for your consideration.

**ADMINISTRATION RECOMMENDATION  
FOR BOARD OF TRUSTEES APPROVAL**

**RECOMMENDATION:**

It is the administration's recommendation that the offer(s) for **Cafeteria Signage and Décor for Student Nutrition Services (SNS)** from the company or companies listed below provides the best value to the Garland Independent School District.

The EduSource

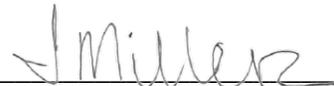
**NOT TO EXCEED AMOUNT:**

**\$1,405,000**

<b>Procurement Method:</b>	Interlocal Contract Choice Partners
<b>Contract Number:</b>	51-23
<b>Contract Term:</b>	One (1) year with four (4) annual renewal options.
<b>Potential Funding Source:</b>	240 National School Breakfast and Lunch Program



Mark A. Booker  
Executive Director of Purchasing



Jennifer Miller  
Director of Student Nutrition Services

Attest:

I have examined the information provided by staff in recommending the award above.



Brandy Mayo  
Interim Chief Financial Officer



**Garland Independent School District**

Date: April 18, 2023

To: Yanet Franco, Buyer

From: Jennifer Miller, Director Student Nutrition Services

RE: Recommendation to Award Contract 51-23 Cafeteria Signage and Décor for Student Nutrition Services (SNS)

---

**Action Required**

New Award

**Material/Service**

Serving line décor for Student Nutrition Services.

**Purpose**

To refresh SNS servery and serving lines with nutrition themed décor and signage.

**Board Goal Objective**

**OBJECTIVE I: GRADUATION OUTCOMES**

Percent of students successfully completing graduation and College, Career, Military Ready (CCM-R) requirements.

**Superintendent's Goal**

**Superintendent Goal #1 – Student Results**

Garland ISD will ensure ALL students graduate prepared for college, careers and life by increasing student performance measures, postsecondary readiness, and graduation rates and decreasing student management incidences.

**Recommended Amount**

\$1,405,000 – 240 National School Lunch Program



## Garland Independent School District Board of Trustees

**Date of Meeting:** June 27, 2023

**Agenda Item:** Consider Approval of Purchase of Forced Entry Resistant Film and Services  
One (1) Year with One (1) Annual Renewal Option

**Agenda Section:** Action Item

**Administrator Responsible:** Dr. Shelley Garrett  
Assistant Superintendent of Safety and Operations

**Board Goal Objective:**  
Not Applicable

**Superintendent's Goal:**

**Superintendent Goal #3 – Board Relations**

The superintendent maintains a positive and productive working relationship with the board of trustees and the community.

**Superintendent Goal #5 – District Management**

The superintendent demonstrates effective planning and management of the district administration, finances, operations, and personnel.

**Superintendent Goal #6 – Community Relations & Relationship Building**

The superintendent maintains a positive and productive working relationship with District employees and the community.

**Summary/Background Information:**

Shown is the recommendation of the bids for forced entry resistant film and services for the District, discussed in the June 13, 2023 Finance, Facilities and Operations Committee Meeting. It is staff's recommendation that the bid be awarded as indicated below.

Window Film Depot, Inc.

The estimated total amount of the bid is not to exceed \$2,254,890. Potential funding is indicated below.

### School Safety Standards Formula Grant (425)

**Administrative Recommendations:**

Provided for your consideration.

**ADMINISTRATION RECOMMENDATION  
FOR BOARD OF TRUSTEES APPROVAL**

**RECOMMENDATION:**

It is the administration's recommendation that the offer(s) for **Forced Entry Resistant Film and Services** from the company or companies listed below provides the best value to the Garland Independent School District.

Window Film Depot, Inc.

**NOT TO EXCEED AMOUNT:**

**\$2,254,890**

<b>Procurement Method:</b>	Cooperative Purchase Contract TIPS USA
<b>Contract Number:</b>	13-23-01
<b>Contract Term:</b>	One (1) year with one (1) annual renewal option.
<b>Potential Funding Source:</b>	425 School Safety Standards Formula Grant

*Mark A. Booker*

Mark A. Booker  
Executive Director of Purchasing

*Shelley Garrett*

Shelley Garrett, Ed.D.  
Assistant Superintendent of  
Safety and Operations

Attest:

I have examined the information provided by staff in recommending the award above.

*Brandy Mayo*

Brandy Mayo  
Interim Chief Financial Officer



**Garland Independent School District**

Date: April 25, 2023

To: Misty Roberts, Buyer

From: Mark Quinn, Director of Security

RE: Recommendation to Award Contract 13-23-01 Forced Entry Resistant Film and Services

---

**Action Required**

New Award

**Material/Service**

Forced entry-resistant film including installation.

**Purpose**

This shatter resistant film deters unwanted individuals from entering a structure or campus and provides valuable time for an emergency response in the event of a critical incident.

**Board Goal Objective**

Not Applicable

**Superintendent's Goal**

**Superintendent Goal #3 – Board Relations**

The superintendent maintains a positive and productive working relationship with the board of trustees and the community.

**Superintendent Goal #5 – District Management**

The superintendent demonstrates effective planning and management of the district administration, finances, operations, and personnel.

**Superintendent Goal #6 – Community Relations & Relationship Building**

The superintendent maintains a positive and productive working relationship with District employees and the community.

**Recommended Amount**

\$2,254,890 – 425 School Safety Standards Formula Grant



**Garland Independent School District  
Board of Trustees**

**Date of Meeting:** June 27, 2023

**Agenda Item:** Consider Approval of Purchase of HVAC Control Services and Repairs  
One (1) Year with Four (4) Annual Renewal Options

**Agenda Section:** Action Item

**Administrator Responsible:** Mr. Paul Gonzales  
Executive Director of Facilities and Maintenance

**Board Goal Objective:**

Not Applicable

**Superintendent's Goal:**

**Superintendent Goal #5 – District Management**

The superintendent demonstrates effective planning and management of the district administration, finances, operations, and personnel.

**Summary/Background Information:**

Shown is the recommendation of the bids for HVAC control services and repairs for the District, discussed in the June 13, 2023 Finance, Facilities and Operations Committee Meeting. It is staff's recommendation that the bid be awarded as indicated below.

Logical Solutions, Inc.

The estimated total amount of the bid is not to exceed \$1,000,000. Potential funding is indicated below.

**General Fund (199) - 30%**  
**Bond 2023 (683) - 70%**

**Administrative Recommendations:**

Provided for your consideration.

**ADMINISTRATION RECOMMENDATION  
FOR BOARD OF TRUSTEES APPROVAL**

**RECOMMENDATION:**

It is the administration's recommendation that the offer(s) for **HVAC Control Services and Repairs** from the company or companies listed below provides the best value to the Garland Independent School District.

Logical Solutions, Inc.

**NOT TO EXCEED AMOUNT:**

**\$1,000,000**

<b>Procurement Method:</b>	Request for Proposal
<b>Contract Number:</b>	214-23-03
<b>Contract Term:</b>	One (1) year with four (4) annual renewal options.
<b>Potential Funding Source:</b>	199 General Fund      30% 683 Bond 2023      70%



Mark A. Booker  
Executive Director of Purchasing



Paul Gonzales  
Executive Director of  
Facilities and Maintenance

Attest:

I have examined the information provided by staff in recommending the award above.



Brandy Mayo  
Interim Chief Financial Officer



**Garland Independent School District**

Date: May 3, 2023

To: Misty Roberts, Buyer

From: Edmund Lee, Facilities and Maintenance Business Operation Manager

RE: Recommendation to Award RFP 214-23-03 HVAC Control Services and Repairs

---

**Action Required**

New Award

**Material/Service**

Building automation product and services

**Purpose**

The following agreement will support the Facilities, Maintenance and HVAC Controls Bond Project Initiatives. This agreement will provide contracted services, preventative maintenance and software support to our building automation systems district wide.

**Board Goal Objective**

Not Applicable

**Superintendent's Goal**

**Superintendent Goal #5 – District Management**

The superintendent demonstrates effective planning and management of the district administration, finances, operations, and personnel.

**Recommended Amount**

\$1,000,000 - 199 General Fund 30% and 683 Bond 2023 70%

**BID TABULATION GARLAND INDEPENDENT SCHOOL DISTRICT**

<b>RFP 214-23-03 HVAC CONTROL SERVICES AND REPAIRS</b>		
<b>COMPANY:</b>	<b>LOGICAL SOLUTION, INC</b>	
<b>Part 1, Annual Server Inspection, Maintenance, Updates and Support:</b>		
Web Controller - Consists of Automated Logic BAS systems and software	\$5,446.00/YR	
N4 Consist of JACE controllers operating Niagara software	\$38,992.00/YR	
BAS Controllers - MISC ALL Other Devices	\$40,655.00/YR	
<b>Part 2 - As Needed, BAS System Service and Support</b>	<b>Regular work hours (Monday to Friday, 8:00 AM to 5:00 PM)</b>	<b>After Hours</b>
On-Site Technician	\$140.00/HR	\$194.00/HR
On-Site Programmer	\$140.00/HR	\$194.00/HR
Telephone Support	Complimentary/HR	\$194.00/Hr
Truck and Mobilization Fees	N/A	N/A
<b>Materials</b>		
Percent Discount off List Price	50%	
<b>Part 3-BAS Preventive Maintenance</b>	<b>Annual Fixed Price</b>	
Web Controller - Consists of Automated Logic BAS systems and software	\$16,670.00/YR	
4 Consist of JACE controllers operating Niagara software	\$20,517.00/YR	
BAS Controllers - MISC ALL Other Devices	\$75,990.00/YR	

BAS Supported -  
Automated Logic

**The District solicited 432 suppliers and received 2 responses with 1 being non-responsive.**



**Garland Independent School District  
Board of Trustees**

**Date of Meeting:** June 27, 2023

**Agenda Item:** Consider Approval of Purchase of Network Equipment and Services  
One (1) Year with One (1) Annual Renewal Option

**Agenda Section:** Action Item

**Administrator Responsible:** Mr. Matt Yeager  
Assistant Superintendent of Technology

**Board Goal Objective:**

Not Applicable

**Superintendent's Goal:**

**Superintendent Goal #5 – District Management**

The superintendent demonstrates effective planning and management of the district administration, finances, operations, and personnel.

**Summary/Background Information:**

Shown is the recommendation of the bids for network equipment and services for the District, discussed in the June 13, 2023 Finance, Facilities and Operations Committee Meeting. It is staff's recommendation that the bid be awarded as indicated below.

DISYS Solutions, Inc.

The estimated total amount of the bid is not to exceed \$1,800,000. Potential funding is indicated below.

**General Fund (199)**

**Administrative Recommendations:**

Provided for your consideration.

**ADMINISTRATION RECOMMENDATION  
FOR BOARD OF TRUSTEES APPROVAL**

**RECOMMENDATION:**

It is the administration's recommendation that the offer(s) for **Network Equipment and Services** from the company or companies listed below provides the best value to the Garland Independent School District.

DISYS Solutions, Inc.

**NOT TO EXCEED AMOUNT:**

**\$1,800,000**

<b>Procurement Method:</b>	Cooperative Purchase Contract TEXBUY
<b>Contract Number:</b>	288-23
<b>Contract Term:</b>	One (1) year with one (1) annual renewal option.
<b>Potential Funding Source:</b>	199 General Fund



Mark A. Booker  
Executive Director of Purchasing

  
Matthew Yeager (May 24, 2023 08:38 CDT)

Matt Yeager  
Assistant Superintendent  
of Technology

Attest:

I have examined the information provided by staff in recommending the award above.



Brandy Mayo  
Interim Chief Financial Officer



Garland Independent School District

Date: March 30, 2023

To: Misty Roberts, Purchasing

From: Matt Yeager, Assistant Superintendent of Technology

RE: Recommendation to Award Contract 288-23 Network Equipment and Services

---

**Action Required**

New Award

**Material/Service**

Cisco Network Equipment and Services

**Purpose**

This contract offers Technology department the ability to purchase Cisco equipment, support and service for campuses and departments as needed.

**Board Goal Objective**

Not Applicable

**Superintendent's Goal**

**Superintendent Goal #5 – District Management**

The superintendent demonstrates effective planning and management of the district administration, finances, operations, and personnel.

**Recommended Amount**

\$1,800,000 – 199 General Fund



## Garland Independent School District Board of Trustees

**Date of Meeting:** June 27, 2023

**Agenda Item:** Consider Approval of Purchase of College and Career Readiness Instructional Program K-12 One (1) Year with Four (4) Annual Renewal Options

**Agenda Section:** Action Item

**Administrator Responsible:** Dr. Jason Adams  
Chief Academic Officer

**Board Goal Objective:**

**OBJECTIVE A: EARLY LITERACY (Reading)**

Percent of students in grade 3 demonstrating early literacy as measured by Meets Grade Level performance on STAAR Reading.

**OBJECTIVE B: EARLY LITERACY (Writing)**

Percent of students in grade 4 demonstrating early literacy as measured by Meets Grade Level performance on STAAR Writing.

**OBJECTIVE C: ENGLISH LANGUAGE ACQUISITION**

Percent of ELL students demonstrating English language acquisition, as measured by yearly progress indicator on the Texas English Language Proficiency Assessment System TELPAS.

**OBJECTIVE D: SCIENTIFIC UNDERSTANDING**

Percent of students in grade 8 demonstrating scientific understanding as measured by Meets Grade Level performance on STAAR Science.

**OBJECTIVE E: MATHEMATICAL PROFICIENCY**

Percent of students demonstrating mathematical proficiency as measured by Meets Grade Level performance by the end of grade 9 on STAAR Algebra I EOC.

**OBJECTIVE F: POSTSECONDARY READINESS (SAT Exams)**

Percent of students demonstrating postsecondary readiness exam success, as measured by meeting college ready benchmarks through 11<sup>TH</sup> grade SAT School Day.

**OBJECTIVE G: POSTSECONDARY READINESS (AP Exams)**

Percent of students demonstrating postsecondary readiness exam success, as measured by AP exams with qualifying criterion scores.

**OBJECTIVE H: STUDENT MANAGEMENT**

Percent of discretionary exclusionary consequences as measured by ISS, OSS, and DAEP.

**OBJECTIVE I: GRADUATION OUTCOMES**

Percent of students successfully completing graduation and College, Career, Military Ready (CCM-R) requirements.

**Superintendent's Goal:**

**Superintendent Goal #1 – Student Results**

Garland ISD will ensure ALL students graduate prepared for college, careers and life by increasing student performance measures, postsecondary readiness, and graduation rates and decreasing student management incidences.

**Superintendent Goal #4 – Educational Leadership**

The superintendent provides leadership and direction for an educational system that is based on desired student achievement.

**Superintendent Goal #6 – Community Relations & Relationship Building**

The superintendent maintains a positive and productive working relationship with District employees and the community.

**Summary/Background Information:**

Shown is the recommendation of the bids for college and career readiness instructional program K-12 for the District, discussed in the June 13, 2023 Finance, Facilities and Operations Committee Meeting. It is staff's recommendation that the bid be awarded as indicated below.

AVID Center

The estimated total amount of the bid and the bid tab sheets will be provided under separate cover. Potential funding is indicated below.

**General Fund (199) - 50%**  
**ESEA Title I Part A – Improving Basic Programs (211) - 50%**

**Administrative Recommendations:**

Provided for your consideration.

**ADMINISTRATION RECOMMENDATION  
FOR BOARD OF TRUSTEES APPROVAL**

**RECOMMENDATION:**

It is the administration's recommendation that the offer(s) for **College and Career Readiness Instructional Program K-12** from the company or companies listed below provides the best value to the Garland Independent School District.

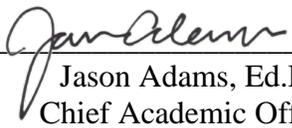
AVID Center

**NOT TO EXCEED AMOUNT:**

**Confidential Information**

<b>Procurement Method:</b>	Request for Proposal
<b>Contract Number:</b>	311-23-01
<b>Contract Term:</b>	One (1) year with four (4) annual renewal options.
<b>Potential Funding Source:</b>	199 General Fund 50% 211 ESEA Title I Part A - Improving Basic Programs 50%

  
Mark A. Booker  
Executive Director of Purchasing

  
Jason Adams, Ed.D.  
Chief Academic Officer

Attest:

I have examined the information provided by staff in recommending the award above.

  
Brandy Mayo  
Interim Chief Financial Officer



**Garland Independent School District**

Date: May 5, 2023

To: Maria Cobar, Buyer

From: Christi Allen, Assistant Director of Innovation

Re: Recommendation to Award RFP 311-23-01 College and Career Readiness Instructional Program K-12

---

**Action Required**

New Award

**Material/Service**

Classroom resources and professional development.

**Purpose**

Provide schools with resources such as classroom activities, lesson plans, professional learning videos, and timely articles that are relevant to students. Help educators implement and refine instructional practices. Help educators provide the key academic and social supports students need to thrive. Schools can utilize the professional learning modules and materials for in-service training and can access all of these resources year-round.

**Board Goal Objective**

**OBJECTIVE A: EARLY LITERACY (Reading)**

Percent of students in grade 3 demonstrating early literacy as measured by Meets Grade Level performance on STAAR Reading.

**OBJECTIVE B: EARLY LITERACY (Writing)**

Percent of students in grade 4 demonstrating early literacy as measured by Meets Grade Level performance on STAAR Writing.

**OBJECTIVE C: ENGLISH LANGUAGE ACQUISITION**

Percent of ELL students demonstrating English language acquisition, as measured by yearly progress indicator on the Texas English Language Proficiency Assessment System TELPAS.

## **OBJECTIVE D: SCIENTIFIC UNDERSTANDING**

Percent of students in grade 8 demonstrating scientific understanding as measured by Meets Grade Level performance on STAAR Science.

## **OBJECTIVE E: MATHEMATICAL PROFICIENCY**

Percent of students demonstrating mathematical proficiency as measured by Meets Grade Level performance by the end of grade 9 on STAAR Algebra I EOC.

## **OBJECTIVE F: POSTSECONDARY READINESS (SAT Exams)**

Percent of students demonstrating postsecondary readiness exam success, as measured by meeting college ready benchmarks through 11TH grade SAT School Day.

## **OBJECTIVE G: POSTSECONDARY READINESS (AP Exams)**

Percent of students demonstrating postsecondary readiness exam success, as measured by AP exams with qualifying criterion scores.

## **OBJECTIVE H: STUDENT MANAGEMENT**

Percent of discretionary exclusionary consequences as measured by ISS, OSS, and DAEP.

## **OBJECTIVE I: GRADUATION OUTCOMES**

Percent of students successfully completing graduation and College, Career, Military Ready (CCM-R) requirements.

### **Superintendent's Goal**

#### **Superintendent Goal #1 – Student Results**

Garland ISD will ensure ALL students graduate prepared for college, careers and life by increasing student performance measures, postsecondary readiness, and graduation rates and decreasing student management incidences.

#### **Superintendent Goal #4 – Educational Leadership**

The superintendent provides leadership and direction for an educational system that is based on desired student achievement.

#### **Superintendent Goal #6 – Community Relations & Relationship Building**

The superintendent maintains a positive and productive working relationship with District employees and the community.

### **Recommended Amount**

Confidential Information – 199 General Fund 50% and 211 ESEA Title I Part A – Improving Basic Programs 50%

**RFP 311-23-01 College and Career Readiness Instructional Program K-12  
CRITERIA EVALUATION FORM**

EVALUATION CRITERIA		FIRM	FIRM	FIRM
		AVID *CONFIDENTIAL	Schoolinks	Accelerate Learning
Parameters:	Max Points			
Proposed Price			\$809,253	\$1,028,035
The purchase price;	40	40	16	12
The reputation of the vendor and of the vendor's goods or services;	15	15	15	0
The quality of the vendor's goods or services	20	20	0	0
The extent to which the goods or services meet the district's needs;	15	15	6	5
The vendor's past relationship with the district; <b>(must not exceed 3 points)</b>	0	0	0	0
The impact on the ability of the district to comply with the laws and rules relating to historically under-utilized businesses; <b>(must be 0 points)</b>	0	0	0	0
The total long-term cost to the district to acquire the vendor's goods and services <b>(This criteria was not evaluated)</b>	10	10	10	10
Any other relevant factor specifically listed in this solicitation (as listed below): Presentations	0	0	0	0
Total Points	100	100	47	27



## Garland Independent School District Board of Trustees

**Date of Meeting:** June 27, 2023

**Agenda Item:** Consider Approval of Purchase of Online Learning Management System  
One (1) Year with Four (4) Annual Renewal Options

**Agenda Section:** Action Item

**Administrator Responsible:** Dr. Jason Adams  
Chief Academic Officer

### Board Goal Objective:

#### **OBJECTIVE A: EARLY LITERACY (Reading)**

Percent of students in grade 3 demonstrating early literacy as measured by Meets Grade Level performance on STAAR Reading.

#### **OBJECTIVE B: EARLY LITERACY (Writing)**

Percent of students in grade 4 demonstrating early literacy as measured by Meets Grade Level performance on STAAR Writing.

#### **OBJECTIVE D: SCIENTIFIC UNDERSTANDING**

Percent of students in grade 8 demonstrating scientific understanding as measured by Meets Grade Level performance on STAAR Science.

#### **OBJECTIVE E: MATHEMATICAL PROFICIENCY**

Percent of students demonstrating mathematical proficiency as measured by Meets Grade Level performance by the end of grade 9 on STAAR Algebra I EOC.

#### **OBJECTIVE I: GRADUATION OUTCOMES**

Percent of students successfully completing graduation and College, Career, Military Ready (CCM-R) requirements.

### Superintendent's Goal:

#### **Superintendent Goal #4 – Educational Leadership**

The superintendent provides leadership and direction for an educational system that is based on desired student achievement.

### Summary/Background Information:

Shown is the recommendation of the bids for online learning management system for the District, discussed in the June 13, 2023 Finance, Facilities and Operations Committee Meeting. It is staff's recommendation that the bid be awarded as indicated below.

Instructure, Inc.

The estimated total amount of the bid is not to exceed \$360,000. Potential funding is indicated below.

**ESSER III of ARP 2021 (282)**

### Administrative Recommendations:

Provided for your consideration.

**ADMINISTRATION RECOMMENDATION  
FOR BOARD OF TRUSTEES APPROVAL**

**RECOMMENDATION:**

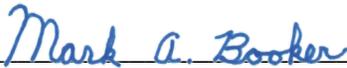
It is the administration's recommendation that the offer(s) for **Online Learning Management System** from the company or companies listed below provides the best value to the Garland Independent School District.

Instructure, Inc.

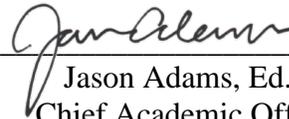
**NOT TO EXCEED AMOUNT:**

**\$360,000**

<b>Procurement Method:</b>	Interlocal Contract EPCNT
<b>Contract Number:</b>	397-23-10
<b>Contract Term:</b>	One (1) year with four (4) annual renewal options.
<b>Potential Funding Source:</b>	282 ESSER III of ARP 2021



Mark A. Booker  
Executive Director of Purchasing



Jason Adams, Ed.D.  
Chief Academic Officer

Attest:

I have examined the information provided by staff in recommending the award above.



Brandy Mayo  
Interim Chief Financial Officer



**Garland Independent School District**

Date: April 11, 2023

To: Maria Cobar, Buyer

From: Chelsey Cody, Coordinator Digital Learning

Re: Recommendation to Award Contract 397-23-10 Online Learning Management System

---

**Action Required**

New Award

**Material/Service**

Instructure Inc. (Canvas) is the Learning Management System primarily used to access learning for all GISD students PK-12. This platform provides access for all educational staff working with our students and their guardians and allows educators to create, organize, and deliver content as well as track student progress in their learning. With the Canvas subscription we are able to roster students using our district's SIS system as well as access and manage district data. It also provides a mobile app, making it convenient for students to access their courses and assignments on-the-go.

**Purpose**

The platform, Canvas (Instructure Inc.), is utilized for our learners, staff and guardians in various ways. Our district curriculum is currently housed in Canvas and activities are used as a way for students to both show their learning and to internalize content. Canvas LMS offers a wide range of features that make it easy for teachers to create and deliver content, such as creating assignments, quizzes, discussions, and announcements. The platform also allows for easy integration with external tools, like Google Drive or Microsoft Office, to enhance the learning experience. Administrators are also able to utilize Canvas to monitor student progress and provide support if necessary.

**Board Goal Objective**

**OBJECTIVE A: EARLY LITERACY (Reading)**

Percent of students in grade 3 demonstrating early literacy as measured by Meets Grade Level performance on STAAR Reading.

**OBJECTIVE B: EARLY LITERACY (Writing)**

Percent of students in grade 4 demonstrating early literacy as measured by Meets Grade Level performance on STAAR Writing.

**OBJECTIVE D: SCIENTIFIC UNDERSTANDING**

Percent of students in grade 8 demonstrating scientific understanding as measured by Meets Grade Level performance on STAAR Science.

**OBJECTIVE E: MATHEMATICAL PROFICIENCY**

Percent of students demonstrating mathematical proficiency as measured by Meets Grade Level performance by the end of grade 9 on STAAR Algebra I EOC.

**OBJECTIVE I: GRADUATION OUTCOMES**

Percent of students successfully completing graduation and College, Career, Military Ready (CCM-R) requirements.

**Superintendent's Goal**

**Superintendent Goal #4 – Educational Leadership**

The superintendent provides leadership and direction for an educational system that is based on desired student achievement.

**Recommended Amount**

\$360,000 - 282 ESSER III of ARP 2021



## Garland Independent School District Board of Trustees

**Date of Meeting:** June 27, 2023

**Agenda Item:** Consider Approval of Recommended Contractors for the Emergency Response and Disaster Recovery Services One (1) Year with Four (4) Annual Renewal Options

**Agenda Section:** Action Item

**Administrator Responsible:** Mr. Frank Bayardo  
Director of Maintenance

**Board Goal Objective:**

Not Applicable.

**Superintendent's Goal:**

**Superintendent Goal #5 – District Management**

The superintendent demonstrates effective planning and management of the district administration, finances, operations, and personnel.

**Summary/Background Information:**

Shown is the bid for RFP #487-23 Emergency Response and Disaster Recovery Services for the District which will provide timely services for emergency situations. It is staff's recommendation that the contractors be awarded as indicated below:

- Cotton Commercial USA, Inc. (Parent: Cotton Holdings, Inc.)
- Blackmon Mooring of Texas, LLC
- BELFOR USA Group, Inc. (Ultimate Parent: ASP BF Holdings, LLC)
- Knight Restoration Services, LP
- First Restoration, Inc.

The estimated total amount of the bid is not to exceed \$5,000,000. The potential funding is indicated below.

**General Fund (199)**

This agenda item was presented to the Finance, Facilities and Operations Committee for review on June 13, 2023.

**Administrative Recommendations:**

Provided for your consideration.

**ADMINISTRATION RECOMMENDATION  
FOR BOARD APPROVAL**

**RECOMMENDATION:**

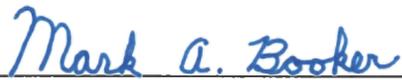
It is the administration's recommendation that the offer(s) for **Emergency Response and Disaster Recovery Services** from the company or companies listed below provides the best value to the Garland Independent School District.

- Cotton Commercial USA, Inc. (Parent: Cotton Holdings, Inc.)
- Blackmon Mooring of Texas, LLC
- BELFOR USA Group, Inc. (Ultimate Parent: ASP BF Holdings, LLC)
- Knight Restoration Services, LP
- First Restoration, Inc.

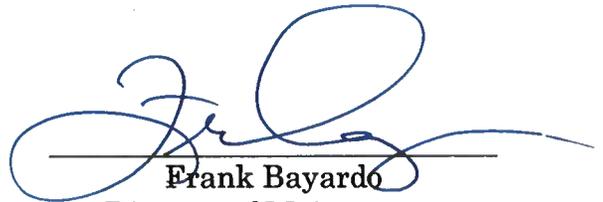
**NOT TO EXCEED AMOUNT:**

**\$ 5,000,000**

<b>Procurement Method:</b>	Request for Proposal
<b>Contract Number:</b>	487-23
<b>Contract Term:</b>	One (1) year with four (4) annual renewal options.
<b>Potential Funding Source:</b>	(199 General Fund)



Mark A. Booker  
Executive Director of Purchasing



Frank Bayardo  
Director of Maintenance

Attest:

I have examined the information provided by staff in recommending the award above.



Brandy Mayo  
Interim Chief Financial Officer



## MEMORANDUM

**DATE:** May 16, 2023  
**TO:** Mark Booker, Executive Director of Purchasing  
**FROM:** Frank Bayardo, Director of Maintenance  
**RE:** Recommended Contractors for the Emergency Response and Disaster Recovery Services

---

After reviewing the RPF #487-23 Emergency Response and Disaster Recovery Services, it is staff's recommendation that the contractors be awarded as indicated below:

- Cotton Commercial USA, Inc. (Parent: Cotton Holdings, Inc.)
- Blackmon Mooring of Texas, LLC
- BELFOR USA Group, Inc. (Ultimate Parent: ASP BF Holdings, LLC)
- Knight Restoration Services, LP
- First Restoration, Inc.

The estimated total amount of the bid is not to exceed \$5,000,000. The potential funding is indicated below.

### **General Fund (199)**

cc: Paul Gonzales  
Nancy Nunez



**Garland Independent School District  
Board of Trustees**

**Date of Meeting:** June 27, 2023

**Agenda Item:** Consider Approval of Purchase of Human Resources  
Consultant  
Final of One (1) Annual Renewal Option

**Agenda Section:** Action Item

**Administrator Responsible:** Dr. Gradyne Brown  
Assistant Superintendent of Human Resources

**Board Goal Objective:**

Not Applicable

**Superintendent's Goal:**

**Superintendent Goal #5 – District Management**

The superintendent demonstrates effective planning and management of the district administration, finances, operations, and personnel.

**Summary/Background Information:**

Shown is the recommendation of the bid for human resources consultant for the District, discussed in the June 13, 2023 Finance, Facilities and Operations Committee Meeting. It is staff's recommendation that the bid be awarded as indicated below.

Change From:	Change To:
1 Year	Final of One (1) Annual Renewal Option

The estimated total amount of the bid is not to exceed \$230,000. Potential funding is indicated below.

**General Fund (199)**

**Administrative Recommendations:**

Provided for your consideration.

**ADMINISTRATION RECOMMENDATION  
FOR BOARD OF TRUSTEES APPROVAL**

**RECOMMENDATION:**

It is the administration's recommendation that the offer(s) for **Human Resources Consultant** from the company or companies listed below provides the best value to the Garland Independent School District.

Change From:

1 Year

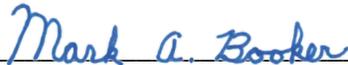
Change To:

Final of one (1) annual renewal option

**NOT TO EXCEED AMOUNT:**

**\$230,000**

<b>Procurement Method:</b>	Request for Proposal
<b>Contract Number:</b>	432-22
<b>Contract Term:</b>	Final of one (1) annual renewal option.
<b>Potential Funding Source:</b>	199 General Fund



Mark A. Booker  
Executive Director of Purchasing



Gradyne Brown, Ph.D.  
Assistant Superintendent of  
Human Resources

Attest:

I have examined the information provided by staff in recommending the award above.



Brandy Mayo  
Interim Chief Financial Officer



**Garland Independent School District**

Date: May 9, 2023

To: Maria Cobar, Buyer

From: Gradyne Brown, Assistant Superintendent of Human Resources

Re: Recommendation to Renew RFP 432-22 Human Resources Consultant

---

**Action Required**

Renewal

**Material/Service**

Consulting Services

**Purpose**

To improve Human Resources Department Operations and Efficiencies in order to meet the challenges of the 21<sup>st</sup> Century workforce

**Board Goal Objective**

Not Applicable

**Superintendent's Goal**

**Superintendent Goal #5 – District Management**

The superintendent demonstrates effective planning and management of the district administration, finances, operations, and personnel.

**Recommended Amount**

\$230,000- 199 General Fund



**Garland Independent School District  
Board of Trustees**

**Date of Meeting:**

June 27, 2023

**Agenda Item:**

Consider Approval of Purchase of Charter  
Transportation Services  
Final Renewal Option

**Agenda Section:**

Action Item

**Administrator Responsible:**

Mr. Mark A. Booker  
Executive Director of Purchasing

**Board Goal Objective:**

Not Applicable

**Superintendent's Goal:**

**Superintendent Goal #5 – District Management**

The superintendent demonstrates effective planning and management of the district administration, finances, operations, and personnel.

**Summary/Background Information:**

Shown is the recommendation of the bid for charter transportation services for the District, discussed in the June 13, 2023 Finance, Facilities and Operations Committee Meeting. It is staff's recommendation that the bid be awarded as indicated below.

Change From:

Change To:

Wynne Transportation Inc.

Avalon Motor Coaches LLC

The estimated total amount of the bid is not to exceed \$2,000,000. Potential funding is indicated below.

**General Fund (199)**

**Administrative Recommendations:**

Provided for your consideration.

**ADMINISTRATION RECOMMENDATION  
FOR BOARD OF TRUSTEES APPROVAL**

**RECOMMENDATION:**

It is the administration's recommendation that the offer(s) for **Charter Transportation Services** from the company or companies listed below provides the best value to the Garland Independent School District.

Change From:

Wynne Transportation Inc.

Change To:

Avalon Motor Coaches LLC

**NOT TO EXCEED AMOUNT:**

**\$2,000,000**

<b>Procurement Method:</b>	Request for Proposal
<b>Contract Number:</b>	68-21
<b>Contract Term:</b>	Final renewal option
<b>Potential Funding Source:</b>	199 General Fund

  
\_\_\_\_\_  
Mark A. Booker  
Executive Director of Purchasing

Attest:

I have examined the information provided by staff in recommending the award above.

  
\_\_\_\_\_  
Brandy Mayo  
Interim Chief Financial Officer



**Garland Independent School District**

Date: March 22, 2023

To: Mayte Martinez, Assistant Director of Purchasing

From: Yanet Franco, Buyer

RE: Recommendation to Renew RFP 68-21 Charter Transportation Services

---

**Action Required**

Renewal

**Material/Service**

Charter Transportation Services

**Purpose**

Charter Transportation will provide transportation services Districtwide and all EPCNT participants.

**Board Goal Objective**

Not Applicable

**Superintendent's Goal**

**Superintendent Goal #5 – District Management**

The superintendent demonstrates effective planning and management of the district administration, finances, operations, and personnel.

**Recommended Amount**

\$2,000,000 – 199 General Fund



**Garland Independent School District  
Board of Trustees**

**Date of Meeting:** June 27, 2023

**Agenda Item:** Consider Approval of Increase in Awarded Amount for Online Ticketing Services for the CCC Second of Four (4) Annual Renewal Options

**Agenda Section:** Action Item

**Administrator Responsible:** Mr. Mark A. Booker  
Executive Director of Purchasing

**Board Goal Objective:**

Not Applicable

**Superintendent's Goal:**

**Superintendent Goal #5 – District Management**

The superintendent demonstrates effective planning and management of the district administration, finances, operations, and personnel.

**Summary/Background Information:**

Shown is the recommendation of the increase in awarded amount for online ticketing services for the CCC for the District, discussed in the June 13, 2023 Finance, Facilities and Operations Committee Meeting. It is staff's recommendation that the bid be increased as indicated below.

	SAFFIRE LLC	
Original Amount: (June 1, 2020)		\$ 74,999
Increase Amount:		\$ 175,000

The estimated total amount of the bid is not to exceed \$249,999. Potential funding is indicated below.

**Curtis Culwell Center (757)**

**Administrative Recommendations:**

Provided for your consideration.

**ADMINISTRATION RECOMMENDATION  
FOR BOARD OF TRUSTEES APPROVAL**

**RECOMMENDATION:**

It is the administration's recommendation that the offer(s) for **Online Ticketing Services for the CCC** from the company or companies listed below provides the best value to the Garland Independent School District.

SAFFIRE LLC

**ORIGINAL AMOUNT:** **\$74,999**  
**(June 1, 2020)**

**INCREASE AMOUNT:** **\$175,000**

**NOT TO EXCEED AMOUNT:** **\$249,999**

<b>Procurement Method:</b>	Request for Proposal
<b>Contract Number:</b>	90-20
<b>Contract Term:</b>	Second of four (4) annual renewal options.
<b>Potential Funding Source:</b>	757 Curtis Culwell Center



\_\_\_\_\_  
Mark A. Booker  
Executive Director of Purchasing

Attest:

I have examined the information provided by staff in recommending the award above.



\_\_\_\_\_  
Brandy Mayo  
Interim Chief Financial Officer



**Garland Independent School District**

Date: April 18, 2023

To: Jessica Garcia, Buyer

From: John Wilborn, Executive Director of Curtis Culwell Center

RE: Recommendation to Increase RFP 90-20 Online Ticketing Services for the  
CCC

---

**Action Required**

Increase

**Material/Service**

Online ticketing service

**Purpose**

Online ticketing service to create more opportunities to sell tickets.

**Board Goal Objective**

Not Applicable

**Superintendent's Goal**

**Superintendent Goal #5 – District Management**

The superintendent demonstrates effective planning and management of the district administration, finances, operations, and personnel.

**Recommended Amount**

\$175,000- 757 Curtis Culwell Center



**Garland Independent School District  
Board of Trustees**

**Date of Meeting:** June 27, 2023

**Agenda Item:** Consider Approval of Increase in Awarded Amount for Hand Soap and Dispensers Warehoused Fourth of Ten (10) Annual Renewal Options

**Agenda Section:** Action Item

**Administrator Responsible:** Mr. Frank Bayardo  
Director of Maintenance

**Board Goal Objective:**

Not Applicable

**Superintendent's Goal:**

**Superintendent Goal #5 – District Management**

The superintendent demonstrates effective planning and management of the district administration, finances, operations, and personnel.

**Summary/Background Information:**

Shown is the recommendation of the increase in awarded amount for hand soap and dispensers warehoused for the District, discussed in the June 13, 2023 Finance, Facilities and Operations Committee Meeting. It is staff's recommendation that the bid be increased as indicated below.

Health Care Equipment and Parts Company Incorporated

Original Amount: (October 15, 2019)	\$ 74,999
Increase Amount:	\$ 220,230

The estimated total amount of the bid is not to exceed \$ 295,229. Potential funding is indicated below.

**General Fund (199)**

**Administrative Recommendations:**

Provided for your consideration.

**ADMINISTRATION RECOMMENDATION  
FOR BOARD OF TRUSTEES APPROVAL**

**RECOMMENDATION:**

It is the administration's recommendation that the offer(s) for **Hand Soap and Dispensers Warehoused** from the company or companies listed below provides the best value to the Garland Independent School District.

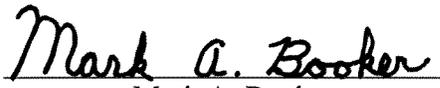
Health Care Equipment and Parts Company Incorporated

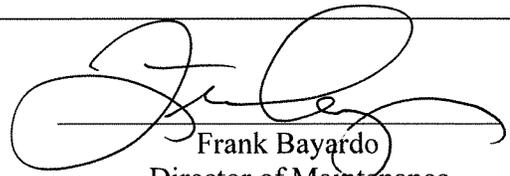
**ORIGINAL AMOUNT:** **\$74,999**  
**(October 15, 2019)**

**INCREASE AMOUNT:** **\$220,230**

**NOT TO EXCEED AMOUNT:** **\$295,229**

<b>Procurement Method:</b>	Request for Proposal
<b>Contract Number:</b>	65-19-07
<b>Contract Term:</b>	Fourth of ten (10) annual renewal options.
<b>Potential Funding Source:</b>	199 General Fund

  
Mark A. Booker  
Executive Director of Purchasing

  
Frank Bayardo  
Director of Maintenance

Attest:

I have examined the information provided by staff in recommending the award above.

  
Brandy Mayo  
Interim Chief Financial Officer



**Garland Independent School District**

Date: May 24, 2023

To: Mark A. Booker, Executive Director of Purchasing

From: Lynn Daniel, Assistant Director of Custodial Operations

RE: Recommendation to Increase RFP 65-19-07 Hand Soap and Dispensers  
Warehoused

---

**Action Required**

Increase

**Material/Service**

Hand soap and dispensers for custodial use.

**Purpose**

It has been identified that the purchasing trend for hand soap has been increasing since 2019. Due to our historical data, we anticipate ordering higher quantities of hand soap. This increase will accommodate our spending trend and ensure the district can continue purchasing hand soap.

**Board Goal Objective**

Not Applicable

**Superintendent's Goal**

**Superintendent Goal #5 – District Management**

The superintendent demonstrates effective planning and management of the district administration, finances, operations, and personnel.

**Recommended Amount**

\$220,230 – 199 General Fund



**Garland Independent School District  
Board of Trustees**

**Date of Meeting:** June 27, 2023

**Agenda Item:** Consider Approval of Increase in Awarded Amount for Armored Courier Services  
Second of Five (5) Annual Renewal Options

**Agenda Section:** Action Item

**Administrator Responsible:** Ms. Allison Davenport  
Executive Director of Finance

**Board Goal Objective:**

Not Applicable

**Superintendent’s Goal:**

**Superintendent Goal #5 – District Management**

The superintendent demonstrates effective planning and management of the district administration, finances, operations, and personnel.

**Summary/Background Information:**

Shown is the recommendation of the increase in awarded amount for armored courier services for the District, discussed in the June 13, 2023 Finance, Facilities and Operations Committee Meeting. It is staff’s recommendation that the bid be increased as indicated below.

	GardaWorld	
Original Amount: (September 1, 2021)		\$ 100,000
Increase Amount:		\$ 50,000

The estimated total amount of the bid is not to exceed \$150,000. Potential funding is indicated below.

**General Fund (199)**

**Administrative Recommendations:**

Provided for your consideration.

**ADMINISTRATION RECOMMENDATION  
FOR BOARD OF TRUSTEES APPROVAL**

**RECOMMENDATION:**

It is the administration's recommendation that the offer(s) for **Armored Courier Services** from the company or companies listed below provides the best value to the Garland Independent School District.

GardaWorld

**ORIGINAL AMOUNT:** **\$100,000**  
**(September 1, 2021)**

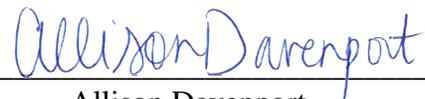
**INCREASE AMOUNT:** **\$50,000**

**NOT TO EXCEED AMOUNT:** **\$ 150,000**

<b>Procurement Method:</b>	Request for Proposal
<b>Contract Number:</b>	262-21
<b>Contract Term:</b>	Second of five (5) annual renewal options.
<b>Potential Funding Source:</b>	199 General Fund



\_\_\_\_\_  
Mark A. Booker  
Executive Director of Purchasing



\_\_\_\_\_  
Allison Davenport  
Executive Director of Finance

Attest:

I have examined the information provided by staff in recommending the award above.



\_\_\_\_\_  
Brandy Mayo  
Interim Chief Financial Officer



**Garland Independent School District**

Date: February 21, 2023

To: Yanet Franco, Buyer

From: Allison Davenport, Executive Director of Finance

RE: Recommendation to Increase RFP 262-21 Armored Courier Services

---

**Action Required**

Increase

**Material/Service**

Armored Courier Services

**Purpose**

We are required by our bank depository contract to have our deposits couriered to the vault via an authorized/approved courier. All schools and departments within the district use this services to transfer deposits to the bank.

**Board Goal Objective**

Not Applicable

**Superintendent's Goal**

**Superintendent Goal #5 – District Management**

The superintendent demonstrates effective planning and management of the district administration, finances, operations, and personnel.

**Recommended Amount**

\$50,000 – 199 General Fund



**Garland Independent School District  
Board of Trustees**

**Date of Meeting:** June 27, 2023

**Agenda Item:** Consider Approval of Increase in Awarded Amount for Apple Equipment, Software and Peripherals Final Renewal Option

**Agenda Section:** Action Item

**Administrator Responsible:** Mr. Matt Yeager  
Assistant Superintendent of Technology

**Board Goal Objective:**

Not Applicable

**Superintendent's Goal:**

**Superintendent Goal #5 – District Management**

The superintendent demonstrates effective planning and management of the district administration, finances, operations, and personnel.

**Superintendent Goal #6 – Community Relations & Relationship Building**

The superintendent maintains a positive and productive working relationship with District employees and the community

**Summary/Background Information:**

Shown is the recommendation of the increase in awarded amount for Apple equipment, software and peripherals for the District, discussed in the June 13, 2023 Finance, Facilities and Operations Committee Meeting. It is staff's recommendation that the bid be increased as indicated below.

	Apple Computer, Inc.	
Original Amount: (September 22, 2020)		\$ 600,000
Increase Amount:		\$ 175,000

The estimated total amount of the bid is not to exceed \$775,000. Potential funding is indicated below.

General Fund (199)

**Administrative Recommendations:**

Provided for your consideration.

**ADMINISTRATION RECOMMENDATION  
FOR BOARD OF TRUSTEES APPROVAL**

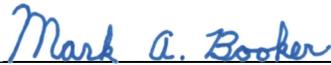
**RECOMMENDATION:**

It is the administration's recommendation that the offer(s) for **Apple Equipment, Software and Peripherals** from the company or companies listed below provides the best value to the Garland Independent School District.

Apple Computer, Inc.

<b>ORIGINAL AMOUNT: (September 22, 2020)</b>	<b>\$600,000</b>
<b>INCREASE AMOUNT:</b>	<b>\$175,000</b>
<b>NOT TO EXCEED AMOUNT:</b>	<b>\$775,000</b>

<b>Procurement Method:</b>	Cooperative Purchase Contract DIR
<b>Contract Number:</b>	286-18
<b>Contract Term:</b>	Final renewal option
<b>Potential Funding Source:</b>	199 General Fund



Mark A. Booker  
Executive Director of Purchasing

  
Matthew Yeager (May 24, 2023 08:33 CDT)

Matt Yeager  
Assistant Superintendent of  
Technology

Attest:

I have examined the information provided by staff in recommending the award above.



Brandy Mayo  
Interim Chief Financial Officer



**Garland Independent School District**

Date: May 5, 2023

To: Misty Roberts, Buyer

From: Matt Yeager, Assistant Superintendent of Technology

RE: Recommendation to Increase Contract 286-18 Apple Equipment, Software  
Peripherals

---

**Action Required**

Increase

**Material/Service**

Apple devices, peripherals, and software

**Purpose**

District-wide purchases include Apple devices and peripherals for current program initiatives, campus-initiated purchases, repair of devices, iOS management software for mobile devices, and other costs related to the Apple ecosystem. DIR and Apple have agreed to a 90-day extension to the current contract.

**Board Goal Objective**

Not Applicable

**Superintendent's Goal**

**Superintendent Goal #5 – District Management**

The superintendent demonstrates effective planning and management of the district administration, finances, operations, and personnel.

**Superintendent Goal #6 – Community Relations & Relationship Building**

The superintendent maintains a positive and productive working relationship with District employees and the community.

**Recommended Amount**

\$175,000 – 199 General Fund