

Garland Independent School District

Board of Trustees

Regular Meeting

Tuesday, May 23, 2023

Agenda

5:00 PM

- I. Call to Order and Determination of a Quorum
- II. Pledges of Allegiance
- III. Public Forum: Members of the public who wish to make comments may complete a Public Comment Participation Request in person at Harris Hill Administration Building prior to the start of the meeting indicated in the posting notice. Complaints about student discipline, specific student issues or personnel must be addressed through appropriate administrative channels, in accordance with the Texas Open Meetings Act and Board policy. For more information about public comment procedures, please review the Board Policy for Public Comment accessible at the following link: <https://pol.tasb.org/Policy/Code/364?filter=BED>.
- IV. Action Items (Non Consent)
 - A. Sign Statements of Elected Officer - **Mechelle Hogan** 5
 - B. Administer Oath of Office to Newly Elected Trustees - **Mechelle Hogan** 10
- V. Information Items
 - A. Evidence of Excellence
 - 1. Recognize Garland High School Speech and Debate Team - **Joseph Figarelli** 13
 - 2. Recognize Texas Art Educators' Association State VASE Gold Seal Recipients - **Joseph Figarelli** 14
 - 3. Recognize Austin Academy Pentathlon Students - **Jason Wheeler** 15
 - 4. Recognize National Merit Finalists - **Jason Wheeler** 16
 - 5. Recognize Sachse Boys 2022-23 Soccer Team - **Jason Wheeler** 17
 - 6. Recognize Social Emotional Learning School of Excellence Award Campuses - **Jason Wheeler** 18
 - 7. Recognize Garland ISD Council of PTAs - **Jason Wheeler** 19
 - B. Special Recognitions
 - 1. Recognize Texas Instruments Innovation in STEM Teaching Award Recipients - **Lisa Cox** 20

C. Going the Extra Mile (GEMs)	
1. Recognize Going the Extra Mile (GEM) Award Recipient Alice Jordan - Sherese Nix	21
D. Receive Intruder Detection Audit Report May 2023 - Mark Quinn	22
E. Receive Budget Planning 2023-2024 May 2023 Update - Brandy Mayo	23
VI. Discussion Items	
A. Discuss the District's 2023 Property Values - Brandy Mayo	35
B. Discussion of 2023-2024 Compensation - Dr. Gradyne Brown	43
C. Trustees' Report	45
1. Trustee attendance at recent district and community events	
2. Announcement of upcoming district and community events	
3. Recognition of outstanding performance by district staff and students	
4. Recognition of new programs and special activities	
5. Message from Board President	
D. Superintendent's Report	53
E. Future Agenda Items	55
VII. Consent Agenda - Consider approval of	
A. Human Resources Report	57
VIII. Action Item (Non Consent)	
A. Consider Approval of Recommended Contractor for the Multi-Campus Turf Replacement Project - Javier Fernandez	66
B. Consider Approval of Resolution Declaring Expectation to Reimburse Expenditures with Proceeds of Future Debt - Brandy Mayo, Paul Gonzales, Javier Fernandez	67
C. Consider Approval of Resolution for NAACP Back-to-School Event at HBJ Stadium – Dr. Babetta Hemphill (Academic and District Affairs Committee)	70
D. Consider Approval of Annual TEKS Certification – Dr. Melissa Hill (Academic and District Affairs Committee)	72
E. Consider Approval of Budget Transfers and Amendments to the 2022-2023 General Fund – Brandy Mayo (Finance, Facilities and Operations Committee)	75
F. New Bids (Finance, Facilities and Operations Committee)	
1. Contract #32-23-01 - Consider Approval of Purchase of Firefighting Equipment and Repair Services – Dr. Kim Caddell	78
2. Contract #51-22 - Consider Approval of Purchase of Warehouse Material Handling Equipment for Student Nutrition Services (SNS) – Jennifer Miller	81
3. Contract #215-23 - Consider Approval of Purchase of Carpentry Materials, Supplies and Trades – Frank Bayardo	86
4. Contract #302-23-06 - Consider Approval of Purchase of Instructional Material and Supplies for Math – Dr. Jason Adams	89
5. Contract #397-23-08 - Consider Approval of Purchase of Instructional Software, Products and Services – Dr. Jason Adams	92

6. Contract #499-23-03 - Consider Approval of Recommended Contractor for Hudson MS Sanitary Sewer Line Replacement – Phase 2 – Paul Gonzales	96
7. Contract #240-23 - Consider Approval of Purchase of Computer Workstations, Laptops and Related Items – Matt Yeager	101
8. Contract #486-23 - Consider Approval of Purchase of Audio Visual Equipment and Related Items – Matt Yeager	104
G. Renewal Bid (Finance, Facilities and Operations Committee)	
1. Contract #160-21- Consider Approval of Purchase of Single Sign-On (SSO) and Identity Lifecycle Management (ILM) Solution – Matt Yeager	107
H. Increase to Awarded Bids (Finance, Facilities and Operations Committee)	
1. Contract #34-20-01 - Consider Approval of Increase in Awarded Amount for Classroom Furniture – Dr. Kim Caddell	111
2. Contract #310-22-02 - Consider Approval of Increase in Awarded Amount for Consulting Services for Higher Education – Dr. Kim Caddell	115
3. Contract #273-19 - Consider Approval of Increase in Awarded Amount for Digital Sports Software – Dr. Susanna Russell	119
4. Contract #294-20 - Consider Approval of Increase in Awarded Amount for Broadcasting Supplies, Equipment and Services – Sherese Nix	122
5. Consider Approval of Increase in Amount for Hudson MS Sanitary Sewer Line Replacement – Paul Gonzales	125
IX. Executive Session: Executive session will be held for purposes permitted by Texas Open Meetings Act, Texas Government Code Section 551.001 et seq.	
A. Pursuant to Texas Government Code Section 551.076. Deliberations Regarding Security Devices or Security Audits.	
1. Discussion and deliberation regarding TEA's Intruder Detection Audits.	
B. Pursuant to Texas Government Code Section 551.071, private consultation with the Board's attorney, in person or by phone, when the Board seeks the advice of its attorney about: 1) pending or contemplated litigation; 2) a settlement offer; or 3) on a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with this chapter.	
C. Pursuant to Texas Government Code Section 551.072. Deliberations about Real Property: A governmental body may conduct a closed meeting to deliberate the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the governmental body in negotiations with a third person.	
1. Discussion and deliberation regarding Bond projects and accompanying timelines.	
D. Pursuant to Texas Government Code Section 551.087. Deliberation Regarding Economic Development Negotiations: (1) to discuss or deliberate regarding commercial or financial information that the governmental body has	

received from a business prospect that the governmental body seeks to have locate, stay, or expand in or near the territory of the governmental body and with which the governmental body is conducting economic development negotiations; or (2) to deliberate the offer of a financial or other incentive to a business prospect described by Subdivision (1).

E. Pursuant to Texas Government Code Section 551.074, deliberation regarding the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee.

1. Consultation and deliberation regarding the selection of officers for the Board of Trustees.

X. Reconvene from Executive Session for action relative to items considered during Executive Session

A. Consideration and possible action regarding the election of Board Officers.

XI. Adjournment



**Garland Independent School District
Board of Trustees**

Date of Meeting: May 23, 2023

Agenda Item: Sign Statement of Elected Officer

Agenda Section: Action Item

Administrator Responsible: Mechelle Hogan
Board Service Manager

Summary/Background Information:

Garland Independent School District participated in the May 6, 2023 Joint General Election in accordance with Section 2.053(a) of the Texas Election Code. Daphne Stanley, Place 4; and James “Jamie” Miller, Place 5 were elected as trustees. They are required to sign a Statement of Elected Officer prior to taking the oath of office. The Statement of Elected Officer will be kept on file in the Administration offices.

Administrative Recommendations:

Administration recommends approval.

Form 2201 - Statement of Officer (General Information)

The attached form is designed to meet minimal constitutional filing requirements pursuant to the relevant provisions. *This form and the information provided are not substitutes for the advice and services of an attorney.*

Execution and Delivery Instructions

A Statement of Officer required to be filed with the Office of the Secretary of State is considered filed once it has been received by this office.

Mail: P.O. Box 12887, Austin, Texas 78711-2887.

Overnight mail or hand deliveries: James Earl Rudder Officer Building, 1019 Brazos, Austin, Texas 78701.

Fax: (512) 463-5569.

Email: Scanned copies of the executed Statement may be sent to register@sos.texas.gov

NOTE: The Statement of Officer form, commonly referred to as the “Anti-Bribery Statement,” must be executed and filed with the Office of the Secretary of State before taking the Oath of Office (Form 2204).

Commentary

Article XVI, section 1 of the Texas Constitution requires all elected or appointed state and local officers to take the official oath of office found in section 1(a) and to subscribe to the anti-bribery statement found in section 1(b) before entering upon the duties of their offices.

Elected and appointed state-level officers required to file the anti-bribery statement with the Office of the Secretary of State include members of the Legislature, the Secretary of State, and all other officers whose jurisdiction is coextensive with the boundaries of the state or who immediately belong to one of the three branches of state government. Questions about whether a particular officer is a state-level officer may be resolved by consulting relevant statutes, constitutional provisions, judicial decisions, and attorney general opinions. For more information, see Op. Tex. Att’y Gen. No. JC-0575 (2002) (determining the meaning of “state officer” as it is used in Article XVI).

Effective September 1, 2017, Senate Bill 1329, which was enacted by the 85th Legislature, Regular Session, amended chapter 602 of the Government Code to require the following judicial officers and judicial appointees to file their oath and statement of officer with the secretary of state:

Officers appointed by the supreme court, the court of criminal appeals, or the State Bar of Texas; and
Associate judges appointed under Subchapter B or C, Chapter 201, Family Code.

Local officers must retain the signed anti-bribery statement with the official records of the office. *As a general rule, city and county officials do not file their oath of office with the Secretary of State—these officials file at the local level. The Legislature amended the Texas Constitution, Article 16, Section 1, in November 2001 to no longer require local elected officials to file with our office. **The Office of the Secretary of State does NOT file Statements or Oaths from the following persons:*** Assistant District Attorneys; City Officials, including City Clerks, City Council Members, Municipal Judges, Justices of the Peace, and Police/Peace Officers; Zoning/Planning Commission Members; County Officials, including County Clerks, County Commissioners, County Judges (*except County Court of Law Judges who file with the Elections Division*), County Tax Assessors, and District Clerks; and Officials of Regional Entities, such as, Appraisal Review Districts, Emergency Service Districts, and School Districts (ISD’s).

Questions about this form should be directed to the Government Filings Section at (512) 463-6334 or register@sos.texas.gov

Revised 09/2017

Form #2201 Rev. 09/2017
Submit to:
SECRETARY OF STATE
Government Filings
Section P O Box 12887
Austin, TX 78711-2887
512-463-6334
512-463-5569 - Fax
Filing Fee: None



STATEMENT OF OFFICER

Statement

I, _____, do solemnly swear (or affirm) that I have not directly or indirectly paid, offered, promised to pay, contributed, or promised to contribute any money or thing of value, or promised any public office or employment for the giving or withholding of a vote at the election at which I was elected or as a reward to secure my appointment or confirmation, whichever the case may be, so help me God.

Title of Position to Which Elected/Appointed: _____

Execution

Under penalties of perjury, I declare that I have read the foregoing statement and that the facts stated therein are true.

Date: _____

Signature of Officer

Form 2201 - Statement of Officer (General Information)

The attached form is designed to meet minimal constitutional filing requirements pursuant to the relevant provisions. *This form and the information provided are not substitutes for the advice and services of an attorney.*

Execution and Delivery Instructions

A Statement of Officer required to be filed with the Office of the Secretary of State is considered filed once it has been received by this office.

Mail: P.O. Box 12887, Austin, Texas 78711-2887.

Overnight mail or hand deliveries: James Earl Rudder Officer Building, 1019 Brazos, Austin, Texas 78701.

Fax: (512) 463-5569.

Email: Scanned copies of the executed Statement may be sent to register@sos.texas.gov

NOTE: The Statement of Officer form, commonly referred to as the “Anti-Bribery Statement,” must be executed and filed with the Office of the Secretary of State before taking the Oath of Office (Form 2204).

Commentary

Article XVI, section 1 of the Texas Constitution requires all elected or appointed state and local officers to take the official oath of office found in section 1(a) and to subscribe to the anti-bribery statement found in section 1(b) before entering upon the duties of their offices.

Elected and appointed state-level officers required to file the anti-bribery statement with the Office of the Secretary of State include members of the Legislature, the Secretary of State, and all other officers whose jurisdiction is coextensive with the boundaries of the state or who immediately belong to one of the three branches of state government. Questions about whether a particular officer is a state-level officer may be resolved by consulting relevant statutes, constitutional provisions, judicial decisions, and attorney general opinions. For more information, see Op. Tex. Att’y Gen. No. JC-0575 (2002) (determining the meaning of “state officer” as it is used in Article XVI).

Effective September 1, 2017, Senate Bill 1329, which was enacted by the 85th Legislature, Regular Session, amended chapter 602 of the Government Code to require the following judicial officers and judicial appointees to file their oath and statement of officer with the secretary of state:

Officers appointed by the supreme court, the court of criminal appeals, or the State Bar of Texas; and
Associate judges appointed under Subchapter B or C, Chapter 201, Family Code.

Local officers must retain the signed anti-bribery statement with the official records of the office. *As a general rule, city and county officials do not file their oath of office with the Secretary of State—these officials file at the local level. The Legislature amended the Texas Constitution, Article 16, Section 1, in November 2001 to no longer require local elected officials to file with our office. **The Office of the Secretary of State does NOT file Statements or Oaths from the following persons:*** Assistant District Attorneys; City Officials, including City Clerks, City Council Members, Municipal Judges, Justices of the Peace, and Police/Peace Officers; Zoning/Planning Commission Members; County Officials, including County Clerks, County Commissioners, County Judges (*except County Court of Law Judges who file with the Elections Division*), County Tax Assessors, and District Clerks; and Officials of Regional Entities, such as, Appraisal Review Districts, Emergency Service Districts, and School Districts (ISD’s).

Questions about this form should be directed to the Government Filings Section at (512) 463-6334 or register@sos.texas.gov

Revised 09/2017

Form #2201 Rev. 09/2017
Submit to:
SECRETARY OF STATE
Government Filings
Section P O Box 12887
Austin, TX 78711-2887
512-463-6334
512-463-5569 - Fax
Filing Fee: None



STATEMENT OF OFFICER

Statement

I, _____, do solemnly swear (or affirm) that I have not directly or indirectly paid, offered, promised to pay, contributed, or promised to contribute any money or thing of value, or promised any public office or employment for the giving or withholding of a vote at the election at which I was elected or as a reward to secure my appointment or confirmation, whichever the case may be, so help me God.

Title of Position to Which Elected/Appointed: _____

Execution

Under penalties of perjury, I declare that I have read the foregoing statement and that the facts stated therein are true.

Date: _____

Signature of Officer



**Garland Independent School District
Board of Trustees**

Date of Meeting:	May 23, 2023
Agenda Item:	Administer Oath of Office to Newly Elected Trustees
Agenda Section:	Action Item
Administrator Responsible:	Mechelle Hogan Board Service Manager

Summary/Background Information:

Garland Independent School District participated in the May 6, 2022 Joint General Election in accordance with Section 2.053(a) of the Texas Election Code. Daphne Stanley, Place 4; and James "Jamie" Miller, Place 5 were elected as trustees. After each elected Trustee signs the Statement of Officer, which will be kept on file in the Administration offices, they may take the Oath of Office. After taking the Oath of Office, newly sworn officers may assume the duties of their office.

Administrative Recommendations:

Administration recommends approval.

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334
FAX 512-463-5569
Filing Fee: None



OATH OF OFFICE

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,
I, _____, do solemnly swear (or affirm), that I will faithfully
execute the duties of the office of _____ of
the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws
of the United States and of this State, so help me God.

Signature of Officer

Certification of Person Authorized to Administer Oath

State of _____

County of _____

Sworn to and subscribed before me on this _____ day of _____, 20____.

(Affix Notary Seal,
only if oath
administered by a
notary.)

Signature of Notary Public or
Signature of Other Person Authorized to Administer An
Oath

Printed or Typed Name

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334
FAX 512-463-5569
Filing Fee: None



OATH OF OFFICE

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,
I, _____, do solemnly swear (or affirm), that I will faithfully
execute the duties of the office of _____ of
the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws
of the United States and of this State, so help me God.

Signature of Officer

Certification of Person Authorized to Administer Oath

State of _____

County of _____

Sworn to and subscribed before me on this _____ day of _____, 20____.

(Affix Notary Seal,
only if oath
administered by a
notary.)

Signature of Notary Public or
Signature of Other Person Authorized to Administer An
Oath

Printed or Typed Name



Garland Independent School District Board of Trustees

Date of Meeting:	May 23, 2023
Agenda Item:	Evidence of Excellence Award
Agenda Section:	Information Items
Administrator Responsible:	Joseph Figarelli Director of Fine Arts
Board Goal Objective:	Superintendent Goal #4 & #6

Superintendent Goal #4 – Educational Leadership

The superintendent provides leadership and direction for an educational system that is based on desired student achievement.

Superintendent Goal #6 – Community Relations & Relationship Building

The superintendent maintains a positive and productive working relationship with District employees and the community.

Summary/Background Information:

To recognize the 2022-2023 season for the Garland High School Speech and Debate team. The Garland High School Speech and Debate team competed in a slew of different events ranging from Lincoln-Douglas and public forum debate, to competitive acting events such as dramatic and humorous interpretation, and public speaking events such as informative speaking and original oratory. This season the team attended more than 17 individual tournaments over the course of the year in hopes of qualifying for the state and national tournaments, which they accomplished.

Administrative Recommendations:

Provided for your information only.



Garland Independent School District Board of Trustees

Date of Meeting: May 23, 2023

Agenda Item: Evidence of Excellence Award

Agenda Section: Information Items

Administrator Responsible: Joseph Figarelli
Director of Fine Arts

Board Goal Objective: Superintendent Goal #4 & #6

Superintendent Goal #4 – Educational Leadership

The superintendent provides leadership and direction for an educational system that is based on desired student achievement.

Superintendent Goal #6 – Community Relations & Relationship Building

The superintendent maintains a positive and productive working relationship with District employees and the community.

Summary/Background Information:

Artists Samantha Siegler from North Garland High School and Phoebe Brown from Rowlett High School earned the coveted Gold Seal at Texas Art Educators' Association State VASE. Over 31000 works were submitted to regional VASE in February. Of these, 2000 advanced to state, and then only 150 were awarded Gold Seals in the State!

Administrative Recommendations:

Provided for your information only.



Garland Independent School District Board of Trustees

Date of Meeting:	May 23, 2023
Agenda Item:	Evidence of Excellence Award
Agenda Section:	Information Items
Administrator Responsible:	Jason Wheeler Director of Communications
Board Goal Objective:	Superintendent Goal #4 & #6

Superintendent Goal #4 – Educational Leadership

The superintendent provides leadership and direction for an educational system that is based on desired student achievement.

Superintendent Goal #6 – Community Relations & Relationship Building

The superintendent maintains a positive and productive working relationship with District employees and the community.

Summary/Background Information:

To recognize the Pentathlon students from Austin Academy who competed at the national competition and proudly represented GISD.

Administrative Recommendations:

Provided for your information only.



Garland Independent School District Board of Trustees

Date of Meeting:	May 23, 2023
Agenda Item:	Evidence of Excellence Award
Agenda Section:	Information Items
Administrator Responsible:	Jason Wheeler Director of Communications
Board Goal Objective:	Superintendent Goal #4 & #6

Superintendent Goal #4 – Educational Leadership

The superintendent provides leadership and direction for an educational system that is based on desired student achievement.

Superintendent Goal #6 – Community Relations & Relationship Building

The superintendent maintains a positive and productive working relationship with District employees and the community.

Summary/Background Information:

To honor the GISD students who received the prestigious National Merit Finalist recognition. The following students will be honored:

- MATHEWOS, CALEB B. - Garland High School
- QUILANTANG, ELIJAH - Garland High School
- SALDANA, CATHRYN - Garland High School
- Alexander Payne – Sachse High School

Administrative Recommendations:

Provided for your information only.



Garland Independent School District Board of Trustees

Date of Meeting:	May 23, 2023
Agenda Item:	Evidence of Excellence Award
Agenda Section:	Information Items
Administrator Responsible:	Jason Wheeler Director of Communications
Board Goal Objective:	Superintendent Goal #4 & #6

Superintendent Goal #4 – Educational Leadership

The superintendent provides leadership and direction for an educational system that is based on desired student achievement.

Superintendent Goal #6 – Community Relations & Relationship Building

The superintendent maintains a positive and productive working relationship with District employees and the community.

Summary/Background Information:

To recognize the Sachse Boy's 2022-23 soccer team for their outstanding performance in the Texas State Playoffs.

Administrative Recommendations:

Provided for your information only.



Garland Independent School District Board of Trustees

Date of Meeting:	May 23, 2023
Agenda Item:	Evidence of Excellence Award
Agenda Section:	Information Items
Administrator Responsible:	Jason Wheeler Director of Communications
Board Goal Objective:	Superintendent Goal #4 & #6

Superintendent Goal #4 – Educational Leadership

The superintendent provides leadership and direction for an educational system that is based on desired student achievement.

Superintendent Goal #6 – Community Relations & Relationship Building

The superintendent maintains a positive and productive working relationship with District employees and the community.

Summary/Background Information:

To recognize the 17 GISD campuses that have received the Social Emotional Learning School of Excellence award for the 2022-2023 school year! We are incredibly proud of our counselors and their dedication to implementing Social Emotional Learning at their schools.

Administrative Recommendations:

Provided for your information only.



Garland Independent School District Board of Trustees

Date of Meeting:	May 23, 2023
Agenda Item:	Evidence of Excellence Award
Agenda Section:	Information Items
Administrator Responsible:	Jason Wheeler Director of Communications
Board Goal Objective:	Superintendent Goal #4 & #6

Superintendent Goal #4 – Educational Leadership

The superintendent provides leadership and direction for an educational system that is based on desired student achievement.

Superintendent Goal #6 – Community Relations & Relationship Building

The superintendent maintains a positive and productive working relationship with District employees and the community.

Summary/Background Information:

Garland ISD Council of PTAs was awarded the Platinum Award by Texas PTA at the state LAUNCH Conference to honor work they completed last school year.

Administrative Recommendations:

Provided for your information only.



Garland Independent School District Board of Trustees

Date of Meeting: May 23, 2023

Agenda Item: Special Recognition

Agenda Section: Information Item

Administrator Responsible: Lisa Cox, GISD Education Foundation President & District Corporate Initiatives Liaison

Board Goal Objective:

OBJECTIVE A: EARLY LITERACY (Reading)

Percent of students in grade 3 demonstrating early literacy as measured by Meets Grade Level performance on STAAR Reading.

OBJECTIVE B: EARLY LITERACY (Writing)

Percent of students in grade 4 demonstrating early literacy as measured by Meets Grade Level performance on STAAR Writing.

OBJECTIVE C: ENGLISH LANGUAGE ACQUISITION

Percent of ELL students demonstrating English language acquisition, as measured by yearly progress indicator on the Texas English Language Proficiency Assessment System (TELPAS).

OBJECTIVE D: SCIENTIFIC UNDERSTANDING

Percent of students in grade 8 demonstrating scientific understanding as measured by Meets Grade Level performance on STAAR Science.

OBJECTIVE E: MATHEMATICAL PROFICIENCY

Percent of students demonstrating mathematical proficiency as measured by Meets Grade Level performance by the end of grade 9 on STAAR Algebra I EOC.

OBJECTIVE I: GRADUATION OUTCOMES

Percent of students successfully completing graduation and College, Career, Military Ready (CCM-R) requirements.

Superintendent's Goal:

Superintendent Goal #6 – Community Relations & Relationship Building

The superintendent maintains a positive and productive working relationship with District employees and the community.

Summary/Background Information:

Partnering with the Texas Instruments Foundation, the Garland ISD Education Foundation recently named its ninth-annual TI Foundation Innovation in STEM Teaching Award winners. Amber Miller from South Garland High School, Charles Richardson from the Gilbreath Reed Career and Technical Center and Bridget Fox from Austin Academy for Excellence will be recognized and presented \$10,000 in grant funding.

Administrative Recommendation:

Provided for your information.



Garland Independent School District Board of Trustees

Date of Meeting: May 23, 2023

Agenda Item: Going the Extra Mile (GEM) Recognition

Agenda Section: Information Item

Administrator Responsible: Sherese Nix, Executive Director of Communications and Public Relations

Board Goal Objective:

OBJECTIVE A: EARLY LITERACY (Reading)

Percent of students in grade 3 demonstrating early literacy as measured by Meets Grade Level performance on STAAR Reading.

OBJECTIVE B: EARLY LITERACY (Writing)

Percent of students in grade 4 demonstrating early literacy as measured by Meets Grade Level performance on STAAR Writing.

OBJECTIVE C: ENGLISH LANGUAGE ACQUISITION

Percent of ELL students demonstrating English language acquisition, as measured by yearly progress indicator on the Texas English Language Proficiency Assessment System (TELPAS).

OBJECTIVE D: SCIENTIFIC UNDERSTANDING

Percent of students in grade 8 demonstrating scientific understanding as measured by Meets Grade Level performance on STAAR Science.

OBJECTIVE E: MATHEMATICAL PROFICIENCY

Percent of students demonstrating mathematical proficiency as measured by Meets Grade Level performance by the end of grade 9 on STAAR Algebra I EOC.

OBJECTIVE I: GRADUATION OUTCOMES

Percent of students successfully completing graduation and College, Career, Military Ready (CCM-R) requirements.

Superintendent's Goal:

Superintendent Goal #6 – Community Relations & Relationship Building

The superintendent maintains a positive and productive working relationship with District employees and the community.

Summary/Background Information: The Going the Extra Mile (GEM) recognition is a district acknowledgment of those outstanding Garland ISD employees who display superior commitment, innovation, leadership, work ethic, accomplishments and/or initiative.

Garland ISD GEM (Going the Extra Mile) Recognition is open to any GISD employee, and anyone can nominate an employee as a GEM. Those selected are notified and recognized at a GISD Board of Trustees meeting once a month.

Alice Jordan, the administrative assistant for the Security Department, is being recognized for going the extra mile and has received the Spring 2023 Outstanding Individual Service Award from Texas Safe Schools Center.

Administrative Recommendation:

Provided for your information.



Garland Independent School District Board of Trustees

Date of Meeting: May 23, 2023

Agenda Item: Receive Intruder Detection Audit Report

Agenda Section: Information Item

Administrator Responsible: Mr. Mark Quinn, Director of Security

Superintendent's Goal:

Superintendent Goal #5 – District Management

The superintendent demonstrates effective planning and management of the district administration, finances, operations, and personnel.

Summary/Background Information:

The top priority of Garland ISD and the State of Texas is keeping students and staff safe every day. The Texas School Safety Center recently conducted an Intruder Detection Audit at one or more of our campuses. The audits test whether a campus is accessible to an unauthorized individual. This audit seeks to help districts identify how campuses can improve safety for students, such as ensuring exterior doors are locked. The audit provides us with an opportunity to create a safer learning environment for our students and staff.

We are working closely with our district's School Safety & Security Committee to ensure that we are training all our staff and securing our doors for the protection of everyone at our campuses. The support from the state in conducting the Intruder Detection Audits is just one of the many actions we are taking to ensure our schools are safe. We know that this work does not end, and we appreciate the Board's support.

We acknowledge that parents and community members are likely very interested in the details of the audit results; however, it is in the best interest of the students that we do not share this information to the broader public as it could lead to compromising important campus security information. Specific details of the Intruder Detection Audit will be discussed in the executive session and with the Safety and Security Committee. Garland ISD is committed to providing a safe and secure learning environment for our students and staff.

Administrative Recommendations:

Provided for your information.



**Garland Independent School District
Board of Trustees**

Date of Meeting: May 23, 2023

Agenda Item: Receive Budget Planning 2023-2024 May 2023 Update

Agenda Section: Information Item

Administrator Responsible: Mrs. Brandy Mayo
Interim Chief Financial Officer

Board Goal Objective:

Not Applicable

Superintendent's Goal:

Superintendent Goal #5 – District Management

The superintendent demonstrates effective planning and management of the district administration, finances, operations, and personnel.

Summary/Background Information:

A 2023-2024 budget planning presentation is presented for review.

Administrative Recommendations:

Provided for your information.



Budget Workshop

General Fund

Student Nutrition Fund

Debt Service Fund

2023-2024 General Fund (GF) Budget Assumptions

- Fiscal Year: July 1, 2023 to June 30, 2024
- Taxable Assessed Value Growth: 8% - could change with DCAD information (Unknown at this time)
 - **Total Tax Rate: \$1.1976 (Contingent On Taxable Value Changes)**
 - M&O Tax Rate: \$0.8136, could change with DCAD updates
 - I&S Tax Rate: \$0.3840, based on successful bond election
- Average Daily Attendance 47,000 (decrease of 883 from 2022-23)
- Under Current Legislation
- 98% Tax Collection Rate

2023-2024 General Fund (GF) Budget Assumptions

- Unknowns:
 - Tax rates are unknown, estimates are being used based on current data
 - Property values are estimated with current law and data
 - Current funding formulas are subject to change
 - Basic allotment is subject to change with legislative priorities
 - Other legislative mandates
 - Gibson Cost Savings Audit
 - TRS-ActiveCare Rates for Employees

2023-24 General Fund Budget Recommendations

Recommendation			
1-Time (only in 2023-24 Fiscal Year)	Amount	Board Update	
HR Consultant Continuing Contract	230,000	April-23	
IB Film Computer Upgrade for Garland High School	35,000	April-23	
Total One Time Add	265,000		
Recommendation			
Ongoing (2023-24 & Future Fiscal Years)	Amount	Board Update	
SRO Contract Increase, 3% increase in pay and lockdown drills	164,220	March-23	
Frontline Absence and Substitute Management Software Increase	5,000	April-23	
Yearly Required Payment to Region 10 from 6010 All District	5,000	April-23	
Transfinder Routing Program and Parent App Software	149,060	April-23	
DCAD Annual Increase	74,046	April-23	
TRS Employer Contribution Increases	450,000	March-23	
Additional Bus Drivers- College for All, Increased Field Trips, Decrease outsourcing	732,360	April-23	
4 Assistant Band Directors and Lyles MS Counselor	470,716	April-23	
College for All Program Increase	617,060	April-23	
Magnet Program Increases for IB	62,950	April-23	
Mesa Cloud software for Counselor Case Management	46,800	April-23	
Student Buses for Planetarium, JA Biztown, Student Fees and Staff Training	1,197,500	April-23	
Curriculum, Instruction and Assessment CAO Membership Fees, Staff Development	67,330	April-23	
Head Coach and Assistant Water Polo Coach, Tennis Coach additional days and Athletic Trainer Stipend Inc	239,816	May-23	
Director of Special Education, Occupational Therapist and Behavioral Specialist	519,543	May-23	
Early College Positions, Nurse, Liaison and Teacher Spanish, Fine Arts Coordinator and Career & Technical St	403,020	May-23	
Approved FY2023-2024 Raises	17,500,000	May-23	
Total Ongoing Add	22,704,421		
Total Ongoing & 1-Time Adds for Fiscal Year 2023-24		22,969,421	

2023-24 General Fund Estimates

	2022-23	2023-24
	Amended	Projected Budget 8% TAV Growth
	No ADA Change 47,883	Loss of 883 ADA 47,000
REVENUE SUMMARY		
TOTAL LOCAL REVENUE	242,345,846	250,595,728
5711 - Taxes, Current Levy	227,261,644	237,545,728
5712 - Taxes, Prior Year Levy	850,000	850,000
5719 - Penalties on Delinq. Taxes	1,070,000	1,070,000
5739 - Tuition and Fees Other	100,000	100,000
5741 - Rentals	500,000	500,000
5742 - Interest Income	10,000,000	8,000,000
5743 - Rent of Other School Facilities	550,000	550,000
5749 - Miscellaneous Revenue	1,200,000	1,200,000
5752 - Ticket Sales	780,000	780,000
TOTAL LOCAL	242,345,846	250,595,728
TOTAL STATE REVENUE	255,915,193	249,979,254
5811-Available School Fund	21,982,871	19,070,376
5812-Foundation Program	205,332,322	202,908,878
5831-TRS On-behalf	28,000,000	28,000,000
TOTAL FEDERAL REVENUE	11,000,000	13,000,000
5929-Federal Revenues from TEA	9,000,000	9,000,000
5931-SHARS	2,000,000	4,000,000
TOTAL REVENUE SUMMARY	509,261,039	513,574,982

2023-24 General Fund Estimates

	2022-23	2023-24
	Amended	Projected Budget 8% TAV Growth
	No ADA Change 47,883	Loss of 883 ADA 47,000
EXPENDITURE SUMMARY		
PAYROLL	475,802,727	492,304,379
Recommendations		2,365,455
TRS FY24 Increases		450,000
FY24 Approved Raise		17,500,000
Teacher Incentive Allotment		(600,000)
NON-PAYROLL	86,836,600	87,747,186
Other Non Payroll Increases		2,653,966
Reductions		(1,743,380)
1.5% Non Payroll Increase		-
TOTAL EXPENDITURE SUMMARY	562,639,327	580,051,565
Revenue in Excess (Short of) Expenditures	(53,378,288)	(66,476,583)
OTHER SOURCES	-	-
OTHER USES	18,077,248	-
TOTAL OTHER FINANCING USES	(18,077,248)	-
Net Change in Fund Balance	(71,455,536)	(66,476,583)

2023-26 General Fund Scenarios

	2023-24	2024-25	2025-26
	Projected Budget 8% TAV Growth	Projected Budget 2% TAV Growth	Projected Budget 2% TAV Growth
	Loss of 883 ADA 47,000	Loss of 463 46,537	Loss of 438 46,099
REVENUE SUMMARY			
TOTAL LOCAL REVENUE	250,595,728	249,428,536	249,676,770
TOTAL STATE REVENUE	249,979,254	244,695,422	231,337,877
TOTAL FEDERAL REVENUE	13,000,000	13,000,000	13,000,000
TOTAL REVENUE SUMMARY	513,574,982	507,123,958	494,014,647
EXPENDITURE SUMMARY			
PAYROLL	492,304,379	492,304,379	492,304,379
NON-PAYROLL	87,747,186	88,798,393	90,130,369
TOTAL EXPENDITURE SUMMARY	580,051,565	581,102,772	582,434,748
Revenue in Excess (Short of) Expenditures	(66,476,583)	(73,978,815)	(88,420,101)
OTHER SOURCES	-	-	-
OTHER USES	-	-	-
TOTAL OTHER FINANCING USES	-	-	-
Net Change in Fund Balance	(66,476,583)	(73,978,815)	(88,420,101)

2023-2024 General Fund

	2023-24 Proposed General Fund Budget
57 Local Revenue	\$ 250,595,728
58 State Revenue	\$ 249,979,254
59 Federal Revenue	\$ 13,000,000
Total Revenues	\$ 513,574,982
11 Instruction	\$ 341,690,230
12 Instructional Resources and Media Services	\$ 8,637,004
13 Curriculum Development and Instructional St	\$ 15,023,073
21 Instructional Leadership	\$ 9,398,556
23 School Leadership	\$ 34,656,420
31 Guidance, Counseling and Evaluation Services	\$ 28,145,340
32 Social Work Services	\$ 529,896
33 Health Services	\$ 8,905,602
34 Student (Pupil) Transportations	\$ 19,751,821
35 Food Service	\$ 300,000
36 Extracurricular Activities	\$ 13,334,703
41 General Administration	\$ 20,719,368
51 Plant Maintenance and Operations	\$ 51,582,367
52 Security and Monitoring Services	\$ 8,055,028
53 Data Processing Services	\$ 15,704,807
61 Community Services	\$ 1,772,260
71 Debt Service - Principal on Long-Term Debt	\$ 751,097
72 Debt Service Interest on Long-Term Debt	\$ -
73 Bond Issuance Cost and Fees	\$ -
81 Facilities Acquisition and Construction	\$ -
95 Payments to Juvenile Justice Alternative Educ	\$ 36,000
99 Other Intergovernmental Charges	\$ 1,057,993
Total Expenditures	\$ 580,051,565
Net Change in Fund Balance	\$ (66,476,583)

2023-2024 Student Nutrition Services Fund

	2023-24 Proposed Student Nutrition Budget
57 Local Revenue	\$ 7,035,000
58 State Revenue	170,000
59 Federal Revenue	28,957,408
Total Revenues	\$ 36,162,408
35 Food Service	44,051,701
Total Expenditures	\$ 44,051,701
Net Change in Fund Balance	\$ (7,889,293)

Assumptions

- Fund balance spend down is included
 - Cafeteria Technology Upgrade
 - Meal Vending, Food bus & Servery Graphic
 - Menu & Nutrition Enhancement
 - Equipment & Maintenance

2023-2024 Debt Service Fund

	2023-24 Amended Debt Service Budget
57 Local Revenue	\$ 112,415,978
58 State Revenue	-
59 Federal Revenue	1,415,094
Total Revenues	<u>\$ 113,831,072</u>
71 Debt Service - Principal on Long-Term Debt	49,080,000
72 Debt Service Interest on Long-Term Debt	25,427,045
73 Bond Issuance Cost and Fees	1,000,000
Total Expenditures	<u>\$ 75,507,045</u>
Net Change in Fund Balance	<u>\$ 38,324,027</u>

Assumptions

- I&S Rate: \$0.3840
- Includes estimated payments for new that resulted from the May 2023 election

Next Steps

May 2023

~~Revenue estimates revised based on preliminary values from DCAD~~

~~Discuss District Property Values~~

~~Benefits, payroll, and revenue estimates are updated~~

~~Align revenues and expenditures~~

All funds are finalized for the 2023-24 budget adoption

Present preliminary final budget to Board

June 2023

General Fund, Food Service and Debt Service budgets are finalized for Fiscal Year 2022-23

Board considers adopting proposed 2023-24 budgets

2023-24 budget upload to the General Ledger



Garland Independent School District Board of Trustees

Date of Meeting: May 23, 2023

Agenda Item: Discuss the District's 2023 Property Values

Agenda Section: Discussion Item

Administrator Responsible: Mrs. Brandy Mayo
Interim Chief Financial Officer

Board Goal Objective:

Not Applicable.

Superintendent's Goal:

Superintendent Goal #5 – District Management

The superintendent demonstrates effective planning and management of the district administration, finances, operations, and personnel.

Superintendent Goal #6 – Community Relations & Relationship Building

The superintendent maintains a positive and productive working relationship with District employees and the community.

Summary/Background Information:

Due to the requirements of the Texas Education Agency FIRST Rating, indicator 20 requires a discussion on property values to be provided to the board within 120 days before adopting the budget. Shown is the information on the May 2023 update on property values.

The May 2023 update on property values was presented to the Finance, Facilities and Operations Committee for discussion on May 9, 2023.

Administrative Recommendations:

Provided for discussion.



Indicator 20- FIRST

Finance, Facilities and Operations Committee May 9th

Financial Integrity Rating System of Texas (FIRST)

Created in 2001 by the 77th Texas Legislature, the Financial Integrity Rating System of Texas (FIRST) is designed to encourage public schools to improve their management of financial resources to provide the maximum allocation possible for direct instructional purposes.

The FIRST ratings are calculated using twenty (20) financial indicators for school districts such as administrative cost expenditures; the accuracy of a district's financial information submitted to TEA; and any financial vulnerabilities or material weaknesses in internal controls as determined by an external auditor.

School Funding



Certified Taxable Values

2019	21,361,636,951
2020*	23,615,879,421
2021	24,565,242,897
2022	27,931,306,437
2023**	30,141,595,127

* Based on February Supplement due to high levels of protest
 **Based on April preliminary estimates



Revenue Fluctuations

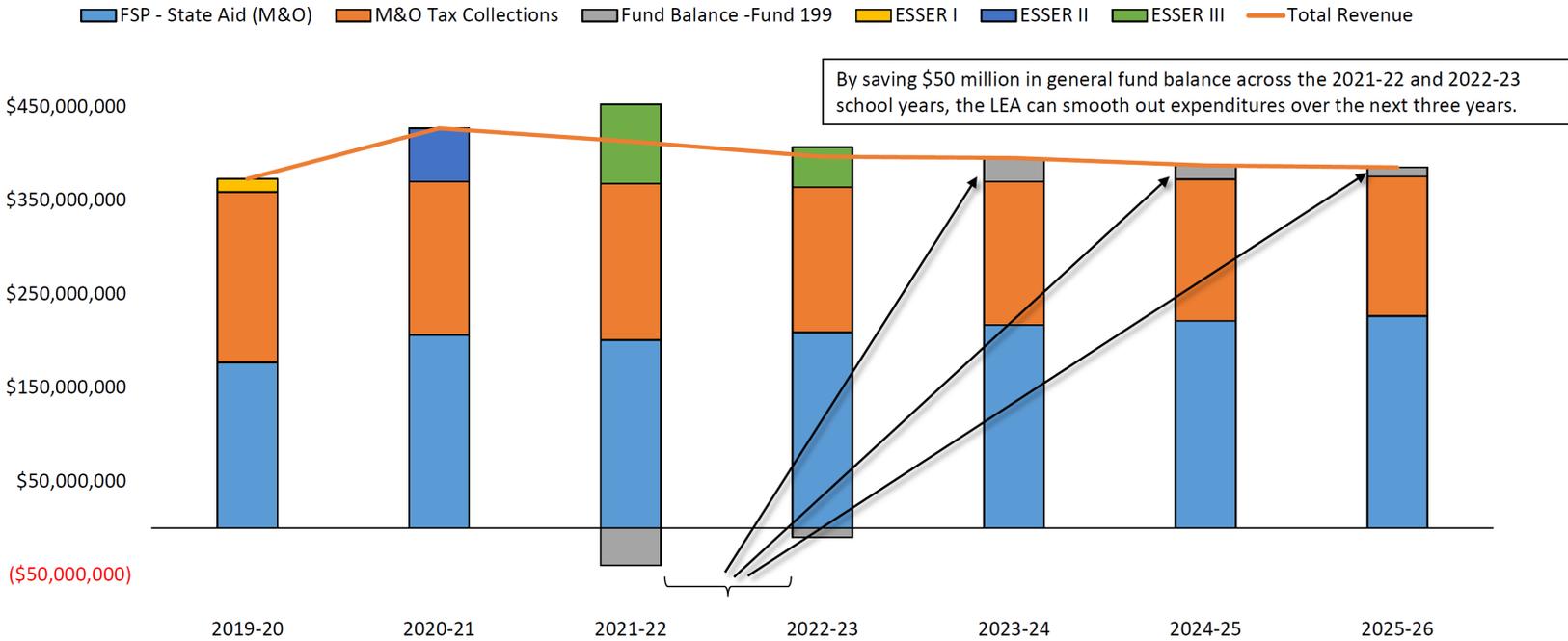
- Items to consider:
 - CCMR is not final and only projected
 - State Compensatory Education is only projected
 - Tax rates are unknown, estimates are being used based on current data
 - Taxable values are estimated with current law and data
 - Current funding formulas are subject to change
 - Basic allotment is subject to change with legislative priorities
 - ESSER Programs
 - SHARS updates
 - Interest income variations

Avoiding the Funding Cliff



XYZ District – Expenditures w/ Glide Path

Maximizing ESSER III funds before they expire provides the LEA a way to lessen the impact of the loss of federal stimulus funds in future years and allows programs to extend further.



Thinking Forward

2022-23	2023-24	2024-25	2025-26
Amended	Projected Budget 3% TAV Growth	Projected Budget 2% TAV Growth	Projected Budget 2% TAV Growth
No ADA Change 47,883	Loss of 883 ADA 47,000	Loss of 463 46,537	Loss of 438 46,099

REVENUE SUMMARY

TOTAL LOCAL REVENUE	240,599,584	249,900,950	249,428,536	249,676,770
5711 - Taxes, Current Levy	227,261,644	236,850,950	238,378,536	238,626,770
5712 - Taxes, Prior Year Levy	850,000	850,000	850,000	850,000
5719 - Penalties on Delinq. Taxes	1,070,000	1,070,000	1,070,000	1,070,000
5739 - Tuition and Fees Other	100,000	100,000	100,000	100,000
5741 - Rentals	500,000	500,000	500,000	500,000
5742 - Interest Income	8,229,999	8,000,000	6,000,000	6,000,000
5743 - Rent of Other School Facilities	550,000	550,000	550,000	550,000
5745 - Insurance Recovery	34,202			
5749 - Miscellaneous Revenue	1,200,000	1,200,000	1,200,000	1,200,000
5752 - Ticket Sales	780,000	780,000	780,000	780,000
TOTAL STATE REVENUE	255,915,193	248,304,767	244,695,422	231,337,877
5811-Available School Fund	21,982,871	19,070,376	21,149,550	18,614,800
5812-Foundation Program	205,332,322	201,234,391	195,545,872	184,723,077
Teacher Incentive Allotment	600,000			
5831-TRS On-behalf	28,000,000	28,000,000	28,000,000	28,000,000
TOTAL FEDERAL REVENUE	11,000,000	11,000,000	11,000,000	11,000,000
5929-Federal Revenues from TEA	9,000,000	9,000,000	9,000,000	9,000,000
5931-SHARS	2,000,000	2,000,000	2,000,000	2,000,000
TOTAL REVENUE SUMMARY	507,514,777	509,205,717	505,123,958	492,014,647

Comments & Follow-up





Garland Independent School District Board of Trustees

Date of Meeting: May 23, 2023

Agenda Item: Discussion of 2023-2024 Compensation

Agenda Section: Discussion Item

Administrator Responsible: Dr. Gradyne Brown
Assistant Superintendent, Human Resources

Board Goal Objective:

OBJECTIVE A: EARLY LITERACY (Reading)

Percent of students in grade 3 demonstrating early literacy as measured by Meets Grade Level performance on STAAR Reading.

OBJECTIVE B: EARLY LITERACY (Writing)

Percent of students in grade 4 demonstrating early literacy as measured by Meets Grade Level performance on STAAR Writing.

OBJECTIVE C: ENGLISH LANGUAGE ACQUISITION

Percent of ELL students demonstrating English language acquisition, as measured by yearly progress indicator on the Texas English Language Proficiency Assessment System (TELPAS).

OBJECTIVE D: SCIENTIFIC UNDERSTANDING

Percent of students in grade 8 demonstrating scientific understanding as measured by Meets Grade Level performance on STAAR Science.

OBJECTIVE E: MATHEMATICAL PROFICIENCY

Percent of students demonstrating mathematical proficiency as measured by Meets Grade Level performance by the end of grade 9 on STAAR Algebra I EOC.

OBJECTIVE F: POSTSECONDARY READINESS (SAT Exams)

Percent of students demonstrating postsecondary readiness exam success, as measured by meeting college ready benchmarks through 11TH grade SAT School Day.

OBJECTIVE G: POSTSECONDARY READINESS (AP Exams)

Percent of students demonstrating postsecondary readiness exam success, as measured by AP exams with qualifying criterion scores.

OBJECTIVE I: GRADUATION OUTCOMES

Percent of students successfully completing graduation and College, Career, Military Ready (CCM-R) requirements.

Superintendent's Goal:

Superintendent Goal #5 – District Management

The superintendent demonstrates effective planning and management of the district administration, finances, operations, and personnel.

Summary/Background Information:

Based on feedback from the initial responses to the Board Approved Raise for the 2023-2024 School year; a data analysis was generated to initiate discussion and clarification of the 2023-2024 Salary Schedule.

Agenda items submitted to the Finance, Facilities and Operations Committee for review on May 9, 2023.

Administrative Recommendations:

Provided for discussion.



Garland Independent School District Board of Trustees

Date of Meeting:	May 23, 2023
Agenda Item:	Trustees' Report
Agenda Section:	Discussion Item
Administrator Responsible:	Dr. Ricardo López Superintendent
Board Goal Objective:	

OBJECTIVE A: EARLY LITERACY (Reading)

Percent of students in grade 3 demonstrating early literacy as measured by Meets Grade Level performance on STAAR Reading.

OBJECTIVE B: EARLY LITERACY (Writing)

Percent of students in grade 4 demonstrating early literacy as measured by Meets Grade Level performance on STAAR Writing.

OBJECTIVE C: ENGLISH LANGUAGE ACQUISITION

Percent of ELL students demonstrating English language acquisition, as measured by yearly progress indicator on the Texas English Language Proficiency Assessment System (TELPAS).

OBJECTIVE D: SCIENTIFIC UNDERSTANDING

Percent of students in grade 8 demonstrating scientific understanding as measured by Meets Grade Level performance on STAAR Science.

OBJECTIVE E: MATHEMATICAL PROFICIENCY

Percent of students demonstrating mathematical proficiency as measured by Meets Grade Level performance by the end of grade 9 on STAAR Algebra I EOC.

OBJECTIVE F: POSTSECONDARY READINESS (SAT Exams)

Percent of students demonstrating postsecondary readiness exam success, as measured by meeting college ready benchmarks through 11TH grade SAT School Day.

OBJECTIVE G: POSTSECONDARY READINESS (AP Exams)

Percent of students demonstrating postsecondary readiness exam success, as measured by AP exams with qualifying criterion scores.

OBJECTIVE H: STUDENT MANAGEMENT

Percent of discretionary exclusionary consequences as measured by ISS, OSS, and DAEP.

OBJECTIVE I: GRADUATION OUTCOMES

Percent of students successfully completing graduation and College, Career, Military Ready (CCM-R) requirements.

Superintendent Goal #1 – Student Results

Garland ISD will ensure ALL students graduate prepared for college, careers and life by increasing student performance measures, postsecondary readiness, and graduation rates and decreasing student management incidences.

Superintendent Goal #2 – Fiscal Responsibility

Ratings inputted for the Measured Analysis Goals are only a point of reference for trustee rating as each board member has the autonomy to change the rating. Measured Analysis Ratings will follow the state accountability factors for rounding.

Superintendent Goal #3 – Board Relations

The superintendent maintains a positive and productive working relationship with the board of trustees and the community.

Superintendent Goal #4 – Educational Leadership

The superintendent provides leadership and direction for an educational system that is based on desired student achievement.

Superintendent Goal #5 – District Management

The superintendent demonstrates effective planning and management of the district administration, finances, operations, and personnel.

Superintendent Goal #6 – Community Relations & Relationship Building

The superintendent maintains a positive and productive working relationship with District employees and the community.

Summary/Background Information:

Trustees report to other trustees, the administrative staff and the public of activities that impact the Board's governance of the District. Trustees may report on the following subjects:

1. Trustee attendance at recent district and community events.
2. Announcement of upcoming district and community events.
3. Recognition of outstanding performance by district staff and students.
4. Recognition of new programs and special activities.
5. Message from Board President.

Administrative Recommendations:

For discussion.

May 22, 2023 - May 28, 2023

May 2023							June 2023						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6					1	2	3
7	8	9	10	11	12	13	4	5	6	7	8	9	10
14	15	16	17	18	19	20	11	12	13	14	15	16	17
21	22	23	24	25	26	27	18	19	20	21	22	23	24
28	29	30	31				25	26	27	28	29	30	

Monday, May 22

Tuesday, May 23

5:00pm - 8:00pm Board Meeting (Board Room) 

Wednesday, May 24

6:00pm - 8:00pm Garland Sports Hall of Fame (Garland Hyatt) - Ricardo Lopez

Thursday, May 25

3:00pm - 5:00pm MPA Graduation Ceremony (Curtis Culwell Center) - Tori Dorey

Friday, May 26

Last Day of School/Early Dismissal

3:00pm - 5:00pm LCHS Graduation Ceremony (Curtis Culwell Center)

Saturday, May 27

8:00am - 10:00am NFHS Graduation Ceremony (Curtis Culwell Center) - Tori Dorey

12:00pm - 2:00pm RHS Graduation Ceremony (Curtis Culwell Center)

4:00pm - 6:00pm GHS Graduation Ceremony (Curtis Culwell Center) - Tori Dorey

Sunday, May 28

May 29, 2023 - June 4, 2023

May 2023							June 2023						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6					1	2	3
7	8	9	10	11	12	13	4	5	6	7	8	9	10
14	15	16	17	18	19	20	11	12	13	14	15	16	17
21	22	23	24	25	26	27	18	19	20	21	22	23	24
28	29	30	31				25	26	27	28	29	30	

Monday, May 29

Memorial Day (United States)

Tuesday, May 30

Wednesday, May 31

Thursday, June 1

Friday, June 2

Saturday, June 3

Sunday, June 4

June 5, 2023 - June 11, 2023

June 2023							July 2023						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
					1	2 3							1
4	5	6	7	8	9	10	2	3	4	5	6	7	8
11	12	13	14	15	16	17	9	10	11	12	13	14	15
18	19	20	21	22	23	24	16	17	18	19	20	21	22
25	26	27	28	29	30		23	24	25	26	27	28	29
							30	31					

Monday, June 5

Tuesday, June 6

11:30am - 12:30pm Safety and Security Meeting (Board Room) -
Mechelle Hogan

Wednesday, June 7

Thursday, June 8

Friday, June 9

Saturday, June 10

Sunday, June 11

June 12, 2023 - June 18, 2023

June 2023							July 2023						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3							1
4	5	6	7	8	9	10	2	3	4	5	6	7	8
11	12	13	14	15	16	17	9	10	11	12	13	14	15
18	19	20	21	22	23	24	16	17	18	19	20	21	22
25	26	27	28	29	30		23	24	25	26	27	28	29
							30	31					

Monday, June 12

Tuesday, June 13

11:30am - 1:00pm Sachse Chamber Luncheon (Chase Oaks Church, 2709 3rd St, Sachse, TX 75048)

3:00pm - 5:00pm Finance, Facilities and Operations Committee Meeting (Board Room) - Mechelle Hogan

5:30pm - 7:30pm Academic and District Affairs Committee Meeting (Board Room) - Mechelle Hogan

Wednesday, June 14

12:00am Copy: SLI-San Antonio (San Antonio, TX) - Ricardo Lopez

11:30am - 1:00pm Rowlett Chamber of Commerce (Rowlett Community Center) - Ricardo Lopez

Thursday, June 15

← Copy: SLI-San Antonio (San Antonio, TX) - Ricardo Lopez

Friday, June 16

← Copy: SLI-San Antonio (San Antonio, TX) - Ricardo Lopez

Saturday, June 17

← 12:00am Copy: SLI-San Antonio (San Antonio, TX) - Ricardo Lopez

5:00pm - 8:00pm 2nd Annual City of Garland Juneteenth Celebration (Audubon Park, 550 W. Oates Road)

Sunday, June 18

Father's Day (United States)

June 19, 2023 - June 25, 2023

June 2023						July 2023							
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3							1
4	5	6	7	8	9	10	2	3	4	5	6	7	8
11	12	13	14	15	16	17	9	10	11	12	13	14	15
18	19	20	21	22	23	24	16	17	18	19	20	21	22
25	26	27	28	29	30		23	24	25	26	27	28	29
							30	31					

Monday, June 19

Juneteenth (United States)

Tuesday, June 20

Wednesday, June 21

12:00am Copy: SLI-Ft. Worth (Ft. Worth, TX) - Ricardo Lopez →

Thursday, June 22

← **Copy: SLI-Ft. Worth** (Ft. Worth, TX) - Ricardo Lopez →

6:30pm - 7:30pm Huckabee Client Appreciation Mixer (Top Golf Ft. Worth)

Friday, June 23

← **Copy: SLI-Ft. Worth** (Ft. Worth, TX) - Ricardo Lopez →

Saturday, June 24

← **12:00am Copy: SLI-Ft. Worth** (Ft. Worth, TX) - Ricardo Lopez

Sunday, June 25

June 26, 2023 - July 2, 2023

June 2023							July 2023						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
					1	2	3						1
4	5	6	7	8	9	10	2	3	4	5	6	7	8
11	12	13	14	15	16	17	9	10	11	12	13	14	15
18	19	20	21	22	23	24	16	17	18	19	20	21	22
25	26	27	28	29	30		23	24	25	26	27	28	29
							30	31					

Monday, June 26

11:30am - 1:00pm Garland Chamber of Commerce SPARK Luncheon (Dallas College) - Ricardo Lopez

Tuesday, June 27

5:00pm - 8:00pm Board Meeting (Board Room) 

Wednesday, June 28

Thursday, June 29

Friday, June 30

Saturday, July 1

Sunday, July 2



Garland Independent School District Board of Trustees

Date of Meeting:	May 23, 2023
Agenda Item:	Superintendent's Report
Agenda Section:	Discussion Item
Administrator Responsible:	Dr. Ricardo López Superintendent
Board Goal Objective:	

OBJECTIVE A: EARLY LITERACY (Reading)

Percent of students in grade 3 demonstrating early literacy as measured by Meets Grade Level performance on STAAR Reading.

OBJECTIVE B: EARLY LITERACY (Writing)

Percent of students in grade 4 demonstrating early literacy as measured by Meets Grade Level performance on STAAR Writing.

OBJECTIVE C: ENGLISH LANGUAGE ACQUISITION

Percent of ELL students demonstrating English language acquisition, as measured by yearly progress indicator on the Texas English Language Proficiency Assessment System (TELPAS).

OBJECTIVE D: SCIENTIFIC UNDERSTANDING

Percent of students in grade 8 demonstrating scientific understanding as measured by Meets Grade Level performance on STAAR Science.

OBJECTIVE E: MATHEMATICAL PROFICIENCY

Percent of students demonstrating mathematical proficiency as measured by Meets Grade Level performance by the end of grade 9 on STAAR Algebra I EOC.

OBJECTIVE F: POSTSECONDARY READINESS (SAT Exams)

Percent of students demonstrating postsecondary readiness exam success, as measured by meeting college ready benchmarks through 11TH grade SAT School Day.

OBJECTIVE G: POSTSECONDARY READINESS (AP Exams)

Percent of students demonstrating postsecondary readiness exam success, as measured by AP exams with qualifying criterion scores.

OBJECTIVE H: STUDENT MANAGEMENT

Percent of discretionary exclusionary consequences as measured by ISS, OSS, and DAEP.

OBJECTIVE I: GRADUATION OUTCOMES

Percent of students successfully completing graduation and College, Career, Military Ready (CCM-R) requirements.

Superintendent Goal #1 – Student Results

Garland ISD will ensure ALL students graduate prepared for college, careers and life by increasing student performance measures, postsecondary readiness, and graduation rates and decreasing student management incidences.

Superintendent Goal #2 – Fiscal Responsibility

Ratings inputted for the Measured Analysis Goals are only a point of reference for trustee rating as each board member has the autonomy to change the rating. Measured Analysis Ratings will follow the state accountability factors for rounding.

Superintendent Goal #3 – Board Relations

The superintendent maintains a positive and productive working relationship with the board of trustees and the community.

Superintendent Goal #4 – Educational Leadership

The superintendent provides leadership and direction for an educational system that is based on desired student achievement.

Superintendent Goal #5 – District Management

The superintendent demonstrates effective planning and management of the district administration, finances, operations, and personnel.

Superintendent Goal #6 – Community Relations & Relationship Building

The superintendent maintains a positive and productive working relationship with District employees and the community.

Summary/Background Information:

Dr. López will provide an update on District and community events.

Administrative Recommendations:

Provided for your information and discussion.



Garland Independent School District Board of Trustees

Date of Meeting:	May 23, 2023
Agenda Item:	Future Agenda Items
Agenda Section:	Discussion Item
Administrator Responsible:	Dr. Ricardo López Superintendent
Board Goal Objective:	

OBJECTIVE A: EARLY LITERACY (Reading)

Percent of students in grade 3 demonstrating early literacy as measured by Meets Grade Level performance on STAAR Reading.

OBJECTIVE B: EARLY LITERACY (Writing)

Percent of students in grade 4 demonstrating early literacy as measured by Meets Grade Level performance on STAAR Writing.

OBJECTIVE C: ENGLISH LANGUAGE ACQUISITION

Percent of ELL students demonstrating English language acquisition, as measured by yearly progress indicator on the Texas English Language Proficiency Assessment System (TELPAS).

OBJECTIVE D: SCIENTIFIC UNDERSTANDING

Percent of students in grade 8 demonstrating scientific understanding as measured by Meets Grade Level performance on STAAR Science.

OBJECTIVE E: MATHEMATICAL PROFICIENCY

Percent of students demonstrating mathematical proficiency as measured by Meets Grade Level performance by the end of grade 9 on STAAR Algebra I EOC.

OBJECTIVE F: POSTSECONDARY READINESS (SAT Exams)

Percent of students demonstrating postsecondary readiness exam success, as measured by meeting college ready benchmarks through 11TH grade SAT School Day.

OBJECTIVE G: POSTSECONDARY READINESS (AP Exams)

Percent of students demonstrating postsecondary readiness exam success, as measured by AP exams with qualifying criterion scores.

OBJECTIVE H: STUDENT MANAGEMENT

Percent of discretionary exclusionary consequences as measured by ISS, OSS, and DAEP.

OBJECTIVE I: GRADUATION OUTCOMES

Percent of students successfully completing graduation and College, Career, Military Ready (CCM-R) requirements.

Superintendent Goal #1 – Student Results

Garland ISD will ensure ALL students graduate prepared for college, careers and life by increasing student performance measures, postsecondary readiness, and graduation rates and decreasing student management incidences.

Superintendent Goal #2 – Fiscal Responsibility

Ratings inputted for the Measured Analysis Goals are only a point of reference for trustee rating as each board member has the autonomy to change the rating. Measured Analysis Ratings will follow the state accountability factors for rounding.

Superintendent Goal #3 – Board Relations

The superintendent maintains a positive and productive working relationship with the board of trustees and the community.

Superintendent Goal #4 – Educational Leadership

The superintendent provides leadership and direction for an educational system that is based on desired student achievement.

Superintendent Goal #5 – District Management

The superintendent demonstrates effective planning and management of the district administration, finances, operations, and personnel.

Superintendent Goal #6 – Community Relations & Relationship Building

The superintendent maintains a positive and productive working relationship with District employees and the community.

Summary/Background Information:

Trustees may submit items to be placed on future Board Meeting agendas.

Administrative Recommendations:

For discussion.



Garland Independent School District Board of Trustees

Date of Meeting: May 23, 2023

Agenda Item: Consider Approval of Human Resources Report

Agenda Section: Consent Agenda

Administrator Responsible: Dr. Gradyne Brown
Assistant Superintendent Human Resources

Board Goal Objective:

OBJECTIVE I: GRADUATION OUTCOMES

Percent of students successfully completing graduation and College, Career, Military Ready (CCM-R) requirements.

Superintendent's Goal:

Superintendent Goal #5 – District Management

The superintendent demonstrates effective planning and management of the district administration, finances, operations, and personnel.

Summary/Background Information:

Please see attached recommendations for new personnel, terminations, leaves of absence, and resignations for the 2022-23 school year.

Administrative Recommendations:

Administration recommends approval.

Professional New Hires
May 2023

School/Dept.	Name		College	Degree	Job Title	Effective Date
Alternative ED CTR	Cowart*	Deana	West Texas A&M University	BS	Teacher	8/1/2023
Austin Academy	Gonzales	Tyrone	Texas College	BS	Teacher	8/1/2023
Austin Academy	Nguyen	Kathy	University of North Texas	BS	Teacher	8/1/2023
Bradfield ES	Fernandez Adame	Maria	University of Seville-Spain	BA	Teacher	8/1/2023
Brandenburg	Briere	Benjamin	Middle Tennessee State	BA	SPED	8/1/2023
Brandenburg	Lozano	Fidel	UNT	BA	Counselor	7/24/2023
			Amberton Univ	MA		
Bussey MS	Crane	Carolyn	National Louis University	MA	Teacher	8/1/2023
			Aurora University	BA		
Caldwell	Alexander	Jacqueline	UNT	BS	Teacher	8/1/2023
			SMU	MA		
Caldwell	Lesprit	Juliet	UT Arlington	BS	Teacher	8/1/2023
Centerville ES	Mc Coy*	Timothy	Centenary College of Louisiana	BA	Teacher	8/1/2023
Club Hill ES	Cox*	Kayleigh	Stephen F Austin University	BS	Teacher	8/1/2023
Club Hill Stem ES	Crouch*	Veronica	Texas Woman's University	BS	Teacher	8/1/2023
Cooper ES	Pena	Beatrice	Texas Woman's University	MS	Teacher	8/1/2023
			Texas Woman's University	BS		
Dorsey ES	Jones	Laura	Texas A&M Commerce	BS	Teacher	8/1/2023
Ethridge ES	Del Rasario Cautino*	Giovanna	Inter America University	BS	Teacher	8/1/2023
Gilbreth Reed	Cowan	Erika	Texas Woman's University	MA	Teacher	7/24/2023
			Franklin University	BA		
GRC	Bell	Juliette	University of Nevada	BS	Chef	7/24/2023
Handley	Unating	Arlyn	Dallas Baptist University	Phd	Teacher	8/1/2023
			Filamer Christian University Philippines	MA		
			Filamer Christian University Philippines	BA		
Handley ES	Lucas	Larisa	Belhaven College	BA	Teacher	8/1/2023
Handley ES	Patterson	Natasha	Belhaven College	BS	Teacher	8/1/2023
Handley ES	Webb	Taylor	University of North Texas	BS	Teacher	8/1/2023
Handley STEM	McNeal	Haylea	Texas Woman's University	BA	Teacher	8/1/2023
Harris Hill	Buchanan	Crystal	University of Texas Dallas	BS	Early Literacy Support	8/1/2023
Harris Hill	DeBaun	Gloria	Texas A&M	MA	Specialist Title III	6/1/2023
			University of North Texas	BA		
Harris Hill	Marsh	Clisbia	Sam Houston State University	BA	Teacher	8/1/2023
HHill	Aroche	Carol	UT Dallas	BS	SPED	7/11/2023
			Arkansas State	MS		

Professional New Hires
May 2023

HHILL	Cooper	Shelly	UT Dallas	BA	Dyslexia Teacher	8/1/2023
			Concordia University	MA		
HHILL	Farooqui	Sophia	William Penn Univ	BA	Dyslexia Teacher	8/1/2023
HHILL	Gonzalez	Alejandra	Trinity University	BS	Dyslexia Teacher	8/1/2023
			SMU	MA		
HHILL	Hernandez	Anahi	TWU	BS	SPED	8/1/2023
HHill	Leonard	Carol	UT El Paso	MA	SPED	8/1/2023
			Indiana Univ.	BS		
HHILL	Lester	Heather	Univ. Central Oklahoma	BS	Dyslexia Teacher	8/1/2023
Hickman	Byrum	Kendra	Brookhaven College	AAS	Nurse	8/1/2023
Houston MS	Bullock*	Veronique	University of North Texas	BS	Teacher	8/1/2023
Houston MS	Felder*	Justin	Texas A&M University - Commerce	BS	Teacher	8/1/2023
Houston MS	Hudson*	Joslyn	Southern Illinois University	BS	Teacher	8/1/2023
Houston MS	Hughey*	Xavier	Southern Illinois University	BS	Teacher	8/1/2023
Houston MS	Mondragon*	Rene	University of North Texas	BA	Teacher	8/1/2023
Houston MS	Price*	Spenser	University of Phoenix	BS	Teacher	8/1/2023
Houston MS	Reyes*	Ivan	Texas A&M University	BS	Teacher	8/1/2023
Jackson Tech	Barnett	Victoria	University of Arkansas	BA	Teacher	8/1/2023
Jackson Tech	Donnelly	Jordan	University of North Texas	BA	Teacher	8/1/2023
Jackson Tech	Lopez	Lisa	Baylor University	BS	Teacher	8/1/2023
Lakeview HS	Boasso	Chris	California School of Professional Psychology	MS	Teacher	8/1/2023
Lakeview HS	Deaton*	Khristy	Texas A&M	MA	Teacher	8/1/2023
Lakeview HS	Dhungana	Kristaanjali	Texas A&M	MS	Teacher	8/1/2023
			Texas A&M	BS		
Lakeview HS	Gentile	Cameron	Texas A&M	BA	Teacher	8/1/2023
Lakeview HS	McHaney	Bular	University of Texas Arlington	MA	Teacher	8/1/2023
			University of Texas Dallas	BA		
Lakeview HS	Penelton	Jonathan	Concordia University	MA	Teacher	8/1/2023
Lakeview HS	Shorter	Jacqueline	North Carolina State University	MA	Teacher	8/1/2023
			University of Mary Washington	BA		
			Wayland Baptist University	AA		
Liberty Grove	Bell	Kelly	Univ. Oklahoma	BA	Diagnostician	8/1/2023
			Texas A&M Commerce	MS		
			SMU	MS		
Liberty Grove	Mathews	Bailey	Kansas State University	BA	Teacher	8/1/2023
Liberty Grove ES	Bonner	Gail	Grand Canyon University	MA	Teacher	8/1/2023

Professional New Hires
May 2023

			Grand Canyon University	BA		
Liberty Grove ES	Graham	Tammy	University of North Texas	BS	Teacher	8/1/2023
Liberty Grove ES	Jacobs	Michaela	Texas A&M	BS	Teacher	8/1/2023
Luna ES	Barrington	Sharon	University of Texas Dallas	BA	Teacher	8/1/2023
Luna ES	Brownell	Mary	University of North Texas	BA	Teacher	8/1/2023
Luna ES	Midkiff	Robyn	Dallas Baptist University	Ed.D	Counselor	8/1/2023
			University of Texas Austin	MS		
			University of Texas Austin	BS		
Luna ES	Williams	Mallory	University of A&M	BS	Teacher	8/1/2023
Lyles MS	Poirier*	Jennifer	University of North Carolina	BS	Teacher	
Mem. Pathway	Calderon	Vanessa	El Centro	Associate	Nurse	8/1/2023
Montclair ES	Sotelo	Gisela	Texas Woman's University	BS	Teacher	8/1/2023
Montessori	Cantrell	Chastidie	UNT	BS	Teacher	8/1/2023
Naaman Forest HS	Bell*	Yonwi	Texas A&M University- Commerce	BS	Teacher	8/1/2023
O'Banion	Bahadory	Mursal	Austin College	BA	Teacher	8/1/2023
O'Banion	Butler	Breanne	Ouachita Baptist Univ.	BA	Teacher	8/1/2023
Park Crest	Alvarez	Barbara	Texas A&M Commerce	BS	Diagnostician	8/1/2023
Park Crest			Texas A&M Commerce	MA		
Parsons Pre- K S	Ran*	Rochelle	University of North Texas	BS	Teacher	8/1/2023
Parsons Pre-KS	Walker*	Vanessa	Prairie View A&M University	BS	Teacher	8/1/2023
Roach ES	Bethel	Sonia	Texas Tech	BS	Nurse	8/1/2023
Rowlett HS	Fuller	Tori	Bellarmino Univ.	BA	Teacher	8/1/2023
Sachse HS	Barner	Stephen	Texas A&M	BA	Teacher	8/1/2023
Sachse HS	McGlynn	Claire	University of Texas Tyler	MA	Counselor	8/1/2023
			University of North Texas	BA		
Sellers MS	Delgado	Xavier	University of North Texas	BS	Teacher	8/1/2023
Sellers MS	Rice*	Kennedy	Texas A &M University -Commerce	BS	Teacher	8/1/2023
Sellers MS	Smith*	Erin	Mississippi Valley State University	MS	Teacher	8/1/2023
Sewell ES	Cleveland*	Jennifer	Samford University	BS	Teacher	8/1/2023
Shorehaven ES	Moya*	Leah	University of Texas- Rio Grande Valley	BA	Teacher	8/1/2023
Shugart ES	McClure	Shawn	University of North Texas	BA	Teacher	8/1/2023
Shugart ES	Tran	Nancy	University of Texas Dallas	BA	Teacher	8/1/2023
South Garland HS	Plancic*	Sanel	University of Texas -Arlington	BS	Teacher	8/1/2023
South Garland HS	Pope*	Kearra	Texas A& M University Commerce	BS	Teacher	8/1/2023
Southgate ES	Casco	Jairo	Southern Methodist University	MA	Administrator	7/17/2023
			University of Texas Arlington	BA		

Professional New Hires
May 2023

Southgate ES	Hernandez	Aracely	Texas A&M	BA	Teacher	8/1/2023
Southgate ES	Hughes	Tiffany	Texas A&M	MA	Teacher	8/1/2023
			Boise State	BA		
Southgate STEM	Sederburg	Carolyn	Western Governor's University	MA	Teacher	8/1/2023
			Washington State University	BA		
SPED	Aroche	Carol	UT DALLAS	BS	Parent Trainer	8/1/2023
			Arkansas State	MS		
Walnut Hill Acad.	Clavijo*	Katherin	University of Texas- San Antonio	BS	Teacher	8/1/2023
Webb	Claycomb	David	George Mason Univ.	BA	Teacher	8/1/2023
Webb	Genwright	Brandon	Northwood Univ	BA	Teacher	8/1/2023
* (Finish Year Only during 2022-2023, returning for 2023-2024)						

Professional Employee
Resignations Retirements
May 2023

Professional Resignation/Retirements:		Approved to Date: 413			
		Current: 182			
		Total: 595			
Name	Job Title	School/Dept.	Experience	Reasons	Effective Date
Fivash, Erica	Teacher/4th Gr.	Abbett Elementary School	4 years with GISD	Resignation/Other Texas School	5/30/2023
Murray, Zoya	Teacher/2nd Gr.	Abbett Elementary School	13 years/10 years with GISD	Resignation/Private School	5/30/2023
Rosiello, Olivia	Teacher/4th Gr.	Abbett Elementary School	2 years/1 year with GISD	Resignation/Career Change	5/30/2023
Storm, Annabel	Teacher/Kindergarten	Abbett Elementary School	9 years/1 year with GISD	Resignation/Other Texas School	5/30/2023
Conner, Shery	Teacher/English 7th & 8th Gr.	Austin Academy for Excellence	21 years/16 years with GISD	Resignation/Other Texas School	5/30/2023
Simpson, Stephanie	Counselor	Austin Academy for Excellence	16 years/11 years with GISD	Resignation/Other Texas School	6/6/2023
Fegraeus, Susan	Interim Principal	Back Elementary School	39 years/29 years with GISD	Resignation/End of Assignment	6/30/2023
White, Taurinesha	Teacher/4th Gr.	Back Elementary School	8 years/5 years with GISD	Resignation/Career Change	5/30/2023
DeVantier, Vicki	Principal	Beaver Technology Center for Math & Science	36 years with GISD	Resignation-Career Change	6/27/2023
Thomas, Ashanti	Teacher/SPED ABC	Beaver Technology Center for Math & Science	2 years with GISD	Resignation/Personal	5/30/2023
Brock, Shelley	Teacher/Kindergarten	Bullock Elementary School	11 years/1 year with GISD	Resignation/Personal	5/30/2023
Durgin, Hannah	Teacher/1st Gr.	Bullock Elementary School	5 years with GISD	Resignation/Career Change	5/30/2023
Gonzalez, Sonia	Teacher/Intervention Specialist Title I	Bullock Elementary School	12 years with GISD	Resignation/Other Texas School	5/30/2023
Bruzual, Pedro	Teacher/Math 7th & 8th Gr.	Bussey Middle School	1 year with GISD	Resignation/Career Change	5/30/2023
Clausing, Sharon	School Nurse	Bussey Middle School	20 years with GISD	Retirement/TRS	5/30/2023
Jones, Nicole	Counselor	Bussey Middle School	17 years/1 year with GISD	Resignation/Other Texas School	6/6/2023
Martinez, Erica	Teacher/Dyslexia	Bussey Middle School	3 years/1 year with GISD	Resignation/Not Working	5/30/2023
Reid, Tammy	Teacher/Family Consumer Sciences MS	Bussey Middle School	2 years with GISD	Resignation/Other Texas School	5/30/2023
Renollet, Tyler	Teacher/Social Studies 7th & 8th Coach	Bussey Middle School	3 years with GISD	Resignation/Other Texas School	5/31/2023
White, Daniel	Teacher/Science 6th Gr.	Bussey Middle School	7 years/1 year with GISD	Resignation/Personal	6/15/2023
White, Brianna	Teacher/4th Gr.	Caldwell Elementary School	6 years/5 years with GISD	Resignation/Career Change	5/30/2023
Hoffel, Paige	Teacher/4th Gr.	Carver Elementary School	2 years with GISD	Resignation/Other Texas School	5/30/2023
Reyes-Maldonado, Judith	Teacher/Bilingual 3rd Gr.	Carver Elementary School	9 years with GISD	Resignation/Personal	5/30/2023
Aranda Villarreal, Marlene	Teacher/SPED CBSE Idea B	Centerville Elementary School	25 years/2 years with GISD	Retirement/TRS	5/30/2023
Olayo, Jennifer	Teacher SPED ALE	Centerville Elementary School	11 years/8 years with GISD	Resignation/Other Texas School	5/30/2023
Chaidez, Jose	Teacher/Band	Classical Center at Brandenburg Middle School	26 years/2 years with GISD	Resignation/Health Reasons	5/30/2023
Gibson, Mary	Teacher/Gymnastics Coach	Classical Center at Brandenburg Middle School	3 years with GISD	Resignation/Personal	5/31/2023
Hapner, Sterling	Teacher/PE Coach	Classical Center at Brandenburg Middle School	2 years/1 year with GISD	Resignation/Personal	5/31/2023
Harold, Cameron	Teacher/Math 7th & 8th Gr.	Classical Center at Brandenburg Middle School	0 years with GISD	Resignation/Other Texas School	5/30/2023
Hatch, Mary	Counselor	Classical Center at Brandenburg Middle School	30 years with GISD	Retirement/TRS	6/6/2023
Longoria, Rheanna	Teacher/Math 7th & 8th Gr.	Classical Center at Brandenburg Middle School	9 years/8 years with GISD	Resignation/Relocation	5/30/2023
Perkins, Rachel	Teacher/Assistant Band	Classical Center at Brandenburg Middle School	1 year with GISD	Resignation/Spouse Transferred	5/30/2023
Waggoner, Josey	Teacher/History 7th & 8th Gr.	Classical Center at Brandenburg Middle School	6 years with GISD	Resignation/Career Change	5/30/2023
Sandoval, Denise	Teacher/1st Gr.	Classical Center at Vial Elementary School	5 years with GISD	Resignation/Career Change	5/30/2023
Nix, Sheresé	Executive Director Communications and Public Relations	Communications & Public Relations	19 years/3 years with GISD	Resignation/Personal	6/30/2023
Williams, Amanda	Teacher/Kindergarten	Cooper Elementary School	17 years with GISD	Resignation/Other Texas School	5/30/2023
Cornelius, Deneata	Teacher/SPED ECSE	Couch Elementary School	15 years/13 years with GISD	Resignation/Professional Development	5/30/2023
Clayton, Dameon	Teacher/Social Studies	Coyle Middle School	9 years with GISD	Resignation/Career Change	5/30/2023
Fulfs, Ronda	Teacher/Science 6th Gr.	Coyle Middle School	20 years with GISD	Retirement/TRS	5/30/2023
Guintos, Daisy	Teacher/Bilingual 3rd Gr.	Davis Elementary School	2 years with GISD	Resignation/Career Change	5/30/2023
Meghan, Smith	Teacher/Music	Davis Elementary School	3 years with GISD	Resignation/Other Texas School	5/30/2023
Walsh, Brad	Lead Network Engineer Communications	Dr. Marvin Roden Technology Center	28 years with GISD	Retirement/TRS	6/30/2023
Del Rosario Cautino, Giovanna	Teacher/Bilingual 3rd Gr.	Ethridge Elementary School	24 years/1 year with GISD	Resignation/Personal	5/30/2023
Meadows, Jennifer	Teacher/Kindergarten	Ethridge Elementary School	28 years/3 years with GISD	Retirement/TRS	5/30/2023
Knox, Tenika	Teacher/5th Gr.	Freeman Elementary School	8 years/2 years with GISD	Resignation/Career Change	5/26/2023
Duval, Kelly	Teacher/School Age Parent ED FCS	Galand High School	15 years/11 years with GISD	Resignation/Career Change	5/31/2023
Adams, Christi	Counselor	Garland High School	17 years/9 years with GISD	Resignation/Career Change	5/30/2023
Anderson, Erica	Teacher SPED ALE	Garland High School	6 years/5 years with GISD	Resignation/Other Texas School	5/30/2023
Lines, Richard	Teacher/Science	Garland High School	33 years/31 years with GISD	Retirement/TRS	5/30/2023
Martinez, Emma	Teacher/Science Coach	Garland High School	1 year with GISD	Resignation/Relocation	5/30/2023
Mikeska, Krystal	Teacher/Social Studies Coach	Garland High School	12 years/2 years with GISD	Resignation/Other Texas School	5/30/2023
Szatmary, Ethan	Teacher/English	Garland High School	14 years/9 years with GISD	Resignation/Other Texas School	5/30/2023
Vaut, Trey	Teacher/Science Coach	Garland High School	12 years/10 years with GISD	Resignation/Other Texas School	5/30/2023
Hernandez, Nubia	Teacher/Bilingual 3rd Gr.	Giddens-Steadham Elementary School	5 years with GISD	Resignation/Relocation	5/30/2023
Blackwell, Juanita	Teacher/Bilingual 4th Gr.	Golden Meadows Elementary School	23 years/1 year with GISD	Retirement/TRS	5/30/2023
Johnson, Sharon	Teacher/2nd Gr.	Handley Elementary School	15 years with GISD	End of Assignment	5/30/2023
Cortes, Jafet	Sheltered Instruction Specialist Title III	Harris Hill Building	17 years with GISD	Resignation/Personal	6/30/2023
Ervin, Savannah	Hum Res Temp Dis Susp (PROF) Pool	Harris Hill Building	4 years with GISD	Resignation/Personal	5/30/2023
Flinn, Cheryl	Coordinator	Harris Hill Building	27 years/25 years with GISD	Retirement/TRS	8/31/2023

Professional Employee
Resignations Retirements
May 2023

Gustafson, Julie	Nurse Early College Eastfield	Harris Hill Building	10 years/1 year with GISD	Resignation/Other	5/30/2023
Haga, Pamela	Occupational Therapist	Harris Hill Building	41 years with GISD	Retirement/TRS	5/31/2023
Owen, Linda	Diagnostician	Harris Hill Building	37 years with GISD	Resignation/Health Reasons	5/31/2023
Rakovan, Krista	Coordinator Secondary ELAR Title II	Harris Hill Building	21 years/1 year with GISD	Resignation/Relocation	6/30/2023
Ringo, Brent	Chief Financial Officer	Harris Hill Building	20 years/6 years with GISD	Resignation/Other	4/28/2023
Wilson, Jennifer	Teacher/SPED Visually Impaired Lead	Harris Hill Building	17 years with GISD	Resignation/Other Texas School	5/30/2023
Green, Zakira	Teacher/3rd Gr.	Heather Glen Elementary School	1 year with GISD	Resignation/Relocation	5/30/2023
Elder, Rushondra	Teacher/SPED CBSE	Hickman Elementary School	10 years/6 years with GISD	Resignation/Other Texas School	5/30/2023
Gutierrez, Pamela	Speech Language Pathologist SPED	Hickman Elementary School	1 year with GISD	Resignation/Moving out of State	5/30/2023
Lawshe, Karen	Teacher/2nd Gr.	Hillside Academy for Excellence	9 years with GISD	Resignation/Other Texas School	5/30/2023
Dyson, Alexis	Teacher/Science 7th & 8th Gr.	Houston Middle School	1 year with GISD	Resignation/Relocation	5/30/2023
Frank, Mercy	Teacher/SPED ALE	Houston Middle School	8 years/2 years with GISD	Resignation/Other	5/30/2023
Nwoke, Bright	Teacher/SPED Content Mastery Inclusion	Houston Middle School	0 years with GISD	Resignation/Moving out of State	5/30/2023
Smith, Thomas	Teacher/Choir	Houston Middle School	6 years with GISD	Resignation/Other Texas School	6/2/2023
Johnson, Jeffrey	Teacher/Technology Applications	Hudson Middle School	2 years with GISD	Resignation/Other Texas School	5/30/2023
Kraemer, Gye	Teacher/Technology Education	Hudson Middle School	22 years with GISD	Resignation/Other Texas School	5/30/2023
Paschel, Brett	Teacher/In School Suspension	Hudson Middle School	4 years/0 years with GISD	Resignation/Relocation	5/30/2023
Wilson, Seth	Teacher/Science 7th & 8th Gr.	Hudson Middle School	8 years/2 years with GISD	Resignation/Unsatisfied with Job	5/30/2023
Carvajal, Joana	Teacher/Reading 6th Gr.	Jackson Technology Center for Math & Science	10 years/8 years with GISD	Resignation/Personal	5/30/2023
Gonzales, Marshall	Teacher/Assistant Band	Jackson Technology Center for Math & Science	8 years with GISD	Resignation/Relocation	5/30/2023
Spaw, Jessica	Speech Language Pathologist SPED	Jackson Technology Center for Math & Science	5 years with GISD	Resignation/Relocation	5/30/2023
Engleman, LuAnn	Teacher/5th Gr.	Kimberlin Academy for Excellence	19 years/16 years with GISD	Retirement/TRS	5/30/2023
Toye, Robyn	Teacher/1st Gr.	Kimberlin Academy for Excellence	5 years/3 years with GISD	Resignation/Unsatisfied with Job	5/30/2023
Colon, Anthony	Teacher/Spanish	Lakeview Centennial High School	21 years with GISD	Retirement/TRS	5/30/2023
Davis, Scott	Teacher/Assistant Band Director	Lakeview Centennial High School	2 years with GISD	Resignation/Career Change	5/30/2023
Higgs, Kimberly	Athletic Trainer	Lakeview Centennial High School	6 years/3 years with GISD	Resignation/Other Texas School	5/30/2023
Leonard, Victoria	Teacher/Social Studies	Lakeview Centennial High School	7 years/4 years with GISD	Resignation/Other Texas School	5/30/2023
Ramirez, Thamara	Teacher/Science	Lakeview Centennial High School	0 years with GISD	Resignation/Career Change	5/30/2023
Symonette, Kenya	Teacher/Math	Lakeview Centennial High School	25 years/7 years with GISD	Resignation/Other Texas School	5/30/2023
Humble, Stephanie	Assistant Principal	Lister Elementary School	15 years/1 year with GISD	Resignation/Career Change	6/23/2023
Tinney, Jennifer	Teacher/2nd ESL	Luna Elementary School	17 years with GISD	Resignation/Other Texas School	5/30/2023
Webb, Louis	Teacher/PE Coach	Lyles Middle School	1 year with GISD	Resignation/Personal	5/30/2023
Bullitt, Christopher	Teacher/Social Studies	Memorial Pathway Academy	19 years with GISD	Retirement/TRS	5/30/2023
Castillo, Isel	Teacher/Newcomer ESL English	Memorial Pathway Academy	6 years/4 years with GISD	Resignation/Not Working	5/30/2023
Coles, Wendy	Counselor	Memorial Pathway Academy	31 years with GISD	Retirement/TRS	5/30/2023
Weaver, Kristi	Teacher/Family Consumer Sciences SAPE	Memorial Pathway Academy	25 years/14 years with GISD	Retirement/TRS	5/31/2023
Bobbit, James	Teacher/Health Science Career Prep	Naaman Forest High School	9 years/7 years with GISD	Resignation/Moving out of State	5/31/2023
Fajans, Luanne	Teacher/SPED Content Mastery Inclusion	Naaman Forest High School	30 years with GISD	Retirement/TRS	5/30/2023
Godwin, Amanda	Teacher/Theater Drama	Naaman Forest High School	7 years/5 years with GISD	Resignation/Other Texas School	6/6/2023
Harper, Angela	Teacher/Choir Director	Naaman Forest High School	8 years/7 years with GISD	Resignation/Other Texas School	6/2/2023
Senocak Hersch, Cansu	Teacher/Mathematics	Naaman Forest High School	0 years with GISD	Resignation/Health Reasons	5/30/2023
Underwood, Zachary	Teacher/Journalism Coach	Naaman Forest High School	13 years/3 years with GISD	Resignation/Personal	5/30/2023
Followwell, Candice	Teacher/Mathematics Coach	North Garland High School	3 years with GISD	Resignation/Other Texas School	5/30/2023
Ford, Bryce	Teacher/English Coach	North Garland High School	1 year with GISD	Resignation/Other	5/30/2023
Garza, Adrianna	Teacher/Orchestra	North Garland High School	12 years/11 years with GISD	Resignation/Other Texas School	6/2/2023
Henderson, Shawna	Teacher/PE Coach	North Garland High School	9 years with GISD	Resignation/Other Texas School	5/30/2023
Lee, Andrea	Teacher/Dyslexia	North Garland High School	17 years/2 years with GISD	Resignation/Relocation	5/30/2023
Pearson, Amanda	Teacher/Business	North Garland High School	2 years with GISD	Resignation/Career Change	5/30/2023
Saltzman, Tomer	Teacher/Social Studies	North Garland High School	1 year with GISD	Resignation/Moving out of State	5/30/2023
Sexton, Dawn	School Nurse	North Garland High School	15 years with GISD	Retirement/TRS	5/30/2023
Denton, Allyson	Teacher/English 7th & 8th Gr.	O'Banion Middle School	7 years/2 years with GISD	Resignation/Relocation	5/30/2023
Jacob, Alex	Teacher/SPED Content Mastery Inclusion	O'Banion Middle School	2 years/1 year with GISD	Resignation/Professional Development	5/30/2023
Marshall, Bradley	Teacher/SPED ALE	O'Banion Middle School	4 years with GISD	Resignation/Other Texas School	5/30/2023
Palmer, Kelly	Teacher/ESL	O'Banion Middle School	6 years/3 years with GISD	Resignation/Personal	5/30/2023
Phipps, Dominika	Assistant Principal	O'Banion Middle School	9 years/4 years with GISD	Resignation/Other Texas School	6/30/2023
Vincent, Kimberly	Librarian	O'Banion Middle School	14 years with GISD	Resignation/Career Change	5/30/2023
White, Tabitha	Teacher/Science 7th & 8th Gr.	O'Banion Middle School	12 years/3 years with GISD	Resignation/Career Change	5/30/2023
Lavarn, Felicia	Speech Language Pathologist SPED	Park Crest Elementary School	6 years with GISD	Resignation/Health Reasons	5/30/2023
Finnie, Carolyn	Teacher/ESL PreK Early Childhood	Parsons Prekindergarten School	4 years/1 year with GISD	Resignation/Private School	5/30/2023
Castillo, Maria	Teacher/Bilingual 2nd Gr.	Pearson Elementary School	14 years with GISD	Resignation/Other Texas School	5/30/2023
Degelia, Karin	Teacher/2nd Gr.	Pearson Elementary School	13 years with GISD	Resignation/Career Change	5/30/2023
Farris, Madison	Teacher/2nd Gr.	Pearson Elementary School	2 years with GISD	Resignation/Career Change	5/30/2023
Grau, Jeanette	Teacher/5th Gr.	Pearson Elementary School	7 years/4 years with GISD	Resignation/Other Texas School	5/30/2023

Professional Employee
Resignations Retirements
May 2023

Veliz, Belinda	Teacher/Intervention Specialist Title I	Pearson Elementary School	23 years/4 years with GISD	Resignation/Relocation	5/30/2023
Agramont Landa, Bruno	Teacher/Bilingual 3rd Gr.	Roach Elementary School	14 years with GISD	Resignation/Other Texas School	5/30/2023
Hu, Wei	Teacher/1st Gr.	Roach Elementary School	1 year with GISD	Resignation/Other Texas School	5/30/2023
Pineda, Jayson	Teacher/SPED Behavioral Adjustment	Roach Elementary School	15 years/11 years with GISD	Resignation/Finish Year Only	5/30/2023
Pineda, Jayson	Teacher/SPED Behavioral Adjustment	Roach Elementary School	15 years/11 years with GISD	Resignation/Personal	5/30/2023
MacLaughlin, Kendall	Teacher/Kindergarten	Rowlett Elementary School	4 years/1 year with GISD	Resignation/Personal	5/30/2023
Zollicoffer, Ashley	Teacher/4th Gr.	Rowlett Elementary School	12 years/3 years with GISD	Resignation/Other Texas School	5/30/2023
Allen, Michelle	Teacher/English	Rowlett High School	9 years/7 years with GISD	Resignation/Other Texas School	5/30/2023
Battles, Michael	Teacher/Social Studies	Rowlett High School	10 years/1 year with GISD	Resignation/Moving out of State	5/30/2023
Buendia, Roma	Teacher/Spanish	Rowlett High School	22 years/1 year with GISD	Resignation/Health Reasons	5/30/2023
Gilliam, Melvin	Teacher/Mathematics Coach	Rowlett High School	4 years/2 years with GISD	Resignation/Other Texas School	5/30/2023
Hobbs, Austin	Teacher/Mathematics	Rowlett High School	1 year with GISD	Expiration Employment Authorization	5/30/2023
Johnson, Jivaro	Teacher/Aerospace Science Instructor	Rowlett High School	3 years with GISD	Resignation/Other Texas School	6/30/2023
McHenry, Christopher	Teacher/Assistant Band Director	Rowlett High School	23 years/9 years with GISD	Resignation/Other Texas School	5/30/2023
Miller, Faren	Teacher/SPED Content Mastery Inclusion	Rowlett High School	7 years/5 years with GISD	Resignation/Personal	5/30/2023
Clayton, Tyra	Assistant Principal	Sachse High School	22 years/8 years with GISD	Resignation/Other Texas School	6/30/2023
Longley, William	Teacher/Science	Sachse High School	8 years/6 years with GISD	Resignation/Career Change	5/30/2023
Oehke, Tammy	Teacher/EL Teach Intern Future Teach	Sachse High School	28 years with GISD	Retirement/TRS	5/31/2023
Taylor, Gregory	Teacher/Mathematics	Sachse High School	30 years/24 years with GISD	Retirement/TRS	5/30/2023
Abrams, William	Teacher/Math 6th Gr.	Schrade Middle School	2 years/1 year with GISD	Resignation/Other Texas School	5/30/2023
Baker, Briana	Assistant Principal	Schrade Middle School	8 years/0 years with GISD	Resignation/Personal	6/30/2023
Jones, Shanetta	Teacher/English 7th & 8th Gr.	Schrade Middle School	1 year with GISD	Resignation/Health Reasons	5/30/2023
Leadbetter, Alfred	Teacher/Math 7th & 8th Gr.	Schrade Middle School	11 years/1 year with GISD	Resignation/Other Texas School	5/30/2023
Miller, Ronald	Teacher/Science 7th & 8th Gr.	Schrade Middle School	19 years/17 years with GISD	Resignation/Career Change	5/30/2023
Moore, Brett	Teacher/Art 6th Gr.	Schrade Middle School	1 year with GISD	Resignation/Other Texas School	5/30/2023
Newman, Cenecia	Teacher/ELAR 7th & 8th Gr.	Schrade Middle School	2 years/1 year with GISD	Resignation/Finish Year Only	5/30/2023
Pena, Kristina	Instructional Coach Title I	Sellers Middle School	10 years/9 years with GISD	Resignation/Personal	6/23/2023
Russell, Madison	Teacher/Business Education Coach	Sellers Middle School	5 years/1 year with GISD	Resignation/Career Change	5/30/2023
Syke, Kathleen	Teacher/Reading 7th & 8th Gr.	Sellers Middle School	20 years/4 years with GISD	Resignation/Unsatisfied with Job	5/30/2023
Cleveland, Jennifer	Teacher/Music	Sewell Elementary School	9 years/7 years with GISD	Resignation/Career Change	5/30/2023
Vu, Helen	Teacher/4th Gr.	Sewell Elementary School	4 years/2 years with GISD	Resignation/Career Change	5/5/2023
Reed, Victoria	Diagnostician	Shorehaven Elementary School	10 years/3 years with GISD	Resignation/Other Texas School	5/30/2023
Alarcon Hernandez, Cristobal	Teacher/Spanish	South Garland High School	4 years with GISD	Resignation/Personal	5/16/2023
Baker, Lourdes	Counselor	South Garland High School	30 years/4 years with GISD	Resignation/Other Texas School	5/30/2023
Cevallos, Jason	Teacher/Computer Science	South Garland High School	15 years with GISD	Resignation/Other Texas School	5/30/2023
Lewis, Jennifer	School Nurse	South Garland High School	6 years with GISD	Resignation/Relocation	5/30/2023
Locorotondo, Jacob	Teacher/English	South Garland High School	1 year with GISD	Resignation/Relocation	5/30/2023
Schaefer, David	Teacher/Choir Director	South Garland High School	8 years/3 years with GISD	Resignation/Unsatisfied with Job	6/2/2023
Sparks, Joshua	Teacher/Mathematics Coach	South Garland High School	4 years/2 years with GISD	Resignation/Relocation	5/30/2023
Spence, Kieran	Teacher/AVID Coach	South Garland High School	1 year with GISD	Resignation/Other	5/30/2023
Thompson, Durell	Assistant Principal	South Garland High School	9 years/5 years with GISD	Resignation/Other Texas School	6/30/2023
Ulberg, Amy	Teacher/Mathematics	South Garland High School	12 years/4 years with GISD	Resignation/Other Texas School	5/30/2023
Griffin, Andree	Teacher/Prekindergarten SPED ECSE	Southgate Elementary School	27 years/4 years with GISD	Resignation/Unsatisfied with Job	5/30/2023
Uribe Suarez, Salvador	Teacher/Bilingual 4th Gr.	Southgate Elementary School	12 years/4 years with GISD	Resignation/Personal	5/30/2023
O'Connell, Amelia	Teacher/1st Gr.	Spring Creek Elementary School	24 years/4 years with GISD	Resignation/Relocation	5/30/2023
Vaughan, Karen	Teacher/1st Gr.	Spring Creek Elementary School	6 years with GISD	Resignation/Career Change	5/30/2023
Boudreaux, Julie	Teacher/Dyslexia	Student Support & Specialized Services	20 years/15 years with GISD	Resignation/Moving out of State	5/30/2023
Logan, Victoria	Teacher/Dyslexia	Student Support & Specialized Services	30 years/21 years with GISD	Retirement/TRS	5/30/2023
Potts, Jennifer	Teacher/Dyslexia	Student Support & Specialized Services	29 years/5 years with GISD	Resignation/Relocation	5/30/2023
Sneed, Carrie	Teacher/Dyslexia	Student Support & Specialized Services	7 years/5 years with GISD	Resignation/Unsatisfied with Job	5/30/2023
Stephens, Susan	Teacher/Dyslexia	Student Support & Specialized Services	26 years with GISD	Retirement/TRS	5/30/2023
Bounds, Alexis	Teacher/2nd Gr.	Toler Elementary School	1 year with GISD	Resignation/Moving out of State	5/30/2023
Alexander, Lisa	Principal	Walnut Glen Academy for Excellence	38 years with GISD	Retirement/TRS	6/27/2023
Frost Loeza, Shanna	Teacher/Kindergarten	Walnut Glen Academy for Excellence	19 years/11 years with GISD	Resignation/Other Texas School	5/30/2023
Naughton, Stephanie	Teacher/5th Gr.	Watson Technology Center for Math & Science	22 years/8 years with GISD	Resignation/Moving out of State	5/30/2023
Abdul-Jabbar, Rashad	Teacher/Math 7th & 8th Gr.	Webb Middle School	3 years with GISD	Resignation/Other Texas School	5/30/2023
Derfus, Jason	Teacher/English 7th & 8th Gr.	Webb Middle School	21 years/0 years with GISD	Resignation/Personal	4/24/2023
Moghadassi, Farnoosh	Teacher/Math 7th & 8th Gr.	Webb Middle School	4 years/1 year with GISD	Resignation/Career Change	5/30/2023
Brannon, Angela	Teacher/SPED CBSE Idea B	Williams Elementary School	29 years with GISD	Retirement/TRS	5/30/2023
Cortes-Bessa, Montserrat	Teacher/Itinerant Bilingual Idea B	Williams Elementary School	31 years/23 years with GISD	Retirement/TRS	5/30/2023

Para Professionals
Resignations Retirements
May 2023

ParaProfessional Resignation/Retirements:		Approved to Date: 176			
		Current: 47			
		Total: 223			
Name	Job Title	School/Dept.	Experience	Reasons	Effective Date
Long, Matthew	Aide PE	Armstrong Elementary School	3 years with GISD	Resignation/Unsatisfied with Job	5/26/2023
Chung, Isaac	Aide SPED ALE	Austin Academy for Excellence	2 years with GISD	Resignation/Career Change	5/26/2023
Faridi, Sitara	Aide Instructional Title I	Austin Academy for Excellence	2 years with GISD	Resignation/Finish Year Only	5/26/2023
Howard, Carneshia	Aide SPED ABC	Beaver Technology Center for Math & Science	2 years/1 year with GISD	Resignation/Career Change	5/26/2023
Lopez Pedroza, Alfonso	Aide PE	Carver Elementary School	1 year with GISD	Retirement/TRS	5/26/2023
Perez, Emi	Aide SPED ECSE	Carver Elementary School	1 year with GISD	Resignation/Personal	5/26/2023
Torres Gonzalez, Melissa	Aide Bilingual Prekindergarten	Cisneros Prekindergarten School	2 years with GISD	Resignation/Unsatisfied with Job	5/26/2023
Rico-Marquez, Lizbeth	Aide SPED Behavioral Adjustment	Classical Center at Brandenburg MS	4 years with GISD	Resignation/Career Change	5/26/2023
Bullard, Amry	Aide Prekindergarten	Club Hill Elementary School	1 year with GISD	Resignation/Other Texas School	5/26/2023
Crain, Evelyn	Aide Library	Cooper Elementary School	23 years/17 years with GISD	Retirement/TRS	5/26/2023
Mireles Rodriguez, Karina	Aide SPED CBSE	Cooper Elementary School	3 years with GISD	Resignation/Relocation	5/26/2023
Shaw, Camryn	Aide SPED ABC	Coyle Middle School	1 year with GISD	Resignation/Finish Year Only	5/26/2023
Shaw, Camryn	Aide SPED ABC	Coyle Middle School	1 year with GISD	Other/Procedural Termination	5/11/2023
Franklin-Harris, Julie	Aide PE	Ethridge Elementary School	1 year with GISD	Resignation/Health Reasons	5/26/2023
Marquez, Felicitas	Aid PreK Dual	Freeman Elementary School	9 years/1 year with GISD	Resignation/Personal	5/26/2023
Fuller, Mercedes	Accounting Clerk	Garland High School	6 years with GISD	Resignation/Professional Development	5/29/2023
Davila, Maria	Aide PreK ESL	Giddens-Steadham Elementary School	3 years with GISD	Resignation/Personal	5/26/2023
Mendoza, Sara	Aide Instructional SAF	Handley Elementary School	2 years with GISD	Resignation/Professional Development	5/26/2023
Caracheo Flores, Jennifer	Secretary	Harris Hill Building	3 years with GISD	Resignation/Career Change	5/26/2023
Paschal, Grace	Aide Clinic Floater	Harris Hill Building	1 year with GISD	Resignation/Professional Development	5/26/2023
Payne, Camille	Accounting Specialist II Accounting Liason	Harris Hill Building	9 years with GISD	Retirement/TRS	6/30/2023
Roberts, Misty	Buyer	Harris Hill Building	8 years with GISD	Resignation/Other	5/19/2023
Alejo, Angie	Aide Prekindergarten	Hickman Elementary School	3 years with GISD	Resignation/Personal	5/26/2023
Ortiz, Janie	Aide Emergent Bilingual Instructional	Hillside Academy for Excellence	0 years with GISD	Resignation/Career Change	4/21/2023
Carrillo, Bobby	Aide PE	Lister Elementary School	3 years with GISD	Resignation/Career Change	5/26/2023
Cruz Calixtro, Angelica	Secretary Counselors Office	Memorial Pathway Academy	4 years with GISD	Resignation/Personal	5/31/2023
Dupree, Keith	Aide SPED ALE	North Garland High School	1 year with GISD	Other/Termination Procedural	5/10/2023
Garcia Cervantes, Vanessa	Aide Office	North Garland High School	1 year with GISD	Resignation/Relocation	5/26/2023
Gray, Rebecca	Aide Diagnostician	Northlake Elementary School	6 years/4 years with GISD	Resignation/Relocation	5/26/2023
Gonzalez, Anissa	Aide SPED ALE	Pearson Elementary School	7 years with GISD	Resignation/Personal	5/26/2023
Medellin, Ivan	Screen Printer	Printing Services	1 year with GISD	Other/Contract Abandonment	5/12/2023
Talbot, Christine	Secretary Executive Director	Professional Development Center	44 years with GISD	Retirement/TRS	6/30/2023
Hur, Susan	Aide SPED ECSE	Roach Elementary School	1 year with GISD	Resignation/Personal	5/26/2023
Resendiz, Ivette	Accounting Clerk	Sachse High School	8 years with GISD	Resignation/Career Change	6/30/2023
Sheetz, Deborah	Aide Office	Schrade Middle School	24 years with GISD	Retirement/TRS	5/26/2023
Langrehr, Sherry	Aide SPED ALE	Shorehaven Elementary School	18 years with GISD	Resignation/Personal	5/26/2023
Torres Morales, Maria	Aide SPED ECSE Inclusion	Shorehaven Elementary School	4 years with GISD	Resignation/Personal	5/26/2023
Horak, Halley	Color Guard Specialist	South Garland High School	5 years with GISD	Resignation/Personal	5/26/2023
Jacinto, Neily	Aide SPED FBE	South Garland High School	4 years/3 years with GISD	Resignation/Personal	4/28/2023
Sierra, Teresa	Aide SPED Facilitator IDEA B	South Garland High School	2 years with GISD	Resignation/Career Change	5/26/2023
Leslie, Jeanae	Aide SPED PPCD	Stephens Elementary School	1 year with GISD	Resignation/Personal	5/26/2023
Mitchell, Cheryl	Transportation Assistant	Transportation	16 years/0 years with GISD	Resignation/Personal	6/30/2023
Sanchez, Carmelita	Secretary Executive Director	Valle Student Services Center	18 years with GISD	Resignation/Other Texas School	5/31/2023
Brandenburg, Karen	Secretary Principal	Walnut Glen Academy for Excellence	25 years with GISD	Retirement/TRS	6/9/2023
Lipsey, Brandon	Aide PE	Watson Technology Center for Math & Science	4 years with GISD	Resignation/Professional Development	5/26/2023
Perez, Estefania	Aide Library	Watson Technology Center for Math & Science	3 years with GISD	Resignation/Personal	5/26/2023
Gonzalez, Gabriela	Aide Office Attendance	Webb Middle School	1 year with GISD	Resignation/Professional Development	4/21/2023



**Garland Independent School District
Board of Trustees**

Date of Meeting: May 23, 2023
Agenda Item: Consider Approval of Recommended Contractor for the Multi-Campus Turf Replacement Project
Agenda Section: Action Item
Administrator Responsible: Mr. Javier Fernandez
Director of Facilities Planning and Construction Services

Board Goal Objective:

Not Applicable.

Superintendent's Goal:

Superintendent Goal #5 – District Management

The superintendent demonstrates effective planning and management of the district administration, finances, operations, and personnel.

Summary/Background Information:

The Athletic Track and Field Improvements Project agenda item was submitted and approved at the Board on February 28, 2023. The Athletic Track and Field Renderings agenda item was presented at the Finance, Facilities and Operations Committee for review on May 9, 2023. The Resolution for the BuyBoard Delivery/Contract Award Method was submitted and approved at the Special Board Meeting on May 16, 2023.

For Contract #499-23-04.1 Multi-Campus Turf Replacement Project for HBJ Stadium, Williams Stadium, Naaman Forest High School, Rowlett High School and Sachse High School through BuyBoard 641-21, it is staff's recommendation that the contractor be awarded as indicated below:

Hellas Construction, Inc.

The project total amount is not to exceed \$5,009,566. The potential funding is indicated below.

Education Stabilization Fund (651)

Administrative Recommendations:

Provided for your consideration.



Garland Independent School District Board of Trustees

Date of Meeting:	May 23, 2023
Agenda Item:	Consider Approval of Resolution Declaring Expectation to Reimburse Expenditures with Proceeds of Future Debt
Agenda Section:	Action Item
Administrator Responsible:	Mrs. Brandy Mayo Interim Chief Financial Officer Mr. Paul Gonzales Executive Director of Facilities and Maintenance Mr. Javier Fernandez Director of Facilities Planning and Construction Services

Board Goal Objective:

Not applicable.

Superintendent's Goal:

Superintendent Goal #6 – Community Relations & Relationship Building

The superintendent maintains a positive and productive working relationship with District employees and the community.

Summary/Background Information:

This agenda item is submitted for discussion and consideration of all matters incident and related to declaring expectation to reimburse expenditures with proceeds of future debt, including the adoption of a resolution pertaining thereto.

Garland ISD intends to issue debt for constructing, improving, acquiring and equipping projects included in Exhibit A for Propositions A, B, and/or C from the May 6, 2023 voter-approved Bond referendum and currently desires and expects to reimburse the capital expenditures for this project with proceeds of such debt.

Administrative Recommendations:

Provided for your consideration.

EXHIBIT A

<u>Projects</u>	<u>Maximum Principal Amount of Obligations</u>
Constructing, renovating, improving, upgrading, updating, acquiring, and equipping school facilities (and any necessary or related removal of existing facilities), the purchase of the necessary sites for school facilities, the purchase of new school buses, the retrofitting of school buses with emergency, safety, or security equipment, and the purchase or retrofitting of vehicles to be used for emergency, safety, or security purposes.	\$1,103,130,000
Designing, constructing, renovating, improving, upgrading, updating, acquiring, and equipping a multi-program activity center at each high school campus.	\$135,910,000
Acquiring and updating technology equipment.	\$40,605,000



Garland Independent School District Board of Trustees

Date of Meeting:	May 23, 2023
Agenda Item:	Consider Approval of Resolution for NAACP Back-to-School Event at the Homer B Johnson Stadium
Agenda Section:	Action Item
Administrator Responsible:	Babetta Hemphill, EdD Executive Director Student Services & School Choice

Superintendent's Goal:

Superintendent Goal #5 – District Management

The superintendent demonstrates effective planning and management of the district administration, finances, operations, and personnel.

Superintendent Goal #6 – Community Relations & Relationship Building

The superintendent maintains a positive and productive working relationship with District employees and the community.

Summary/Background Information:

The Garland Chapter of the NAACP has requested the use of the Homer B Johnson Stadium for a back-to-school event. For the Homer B Johnson Stadium to be used for the event without charge, the Board of Trustees must determine that the use serves the District's public purpose. This resolution serves as a finding of the public purpose and allows the administration to determine necessary controls to ensure the public purpose is carried out.

The event will be held on Saturday, August 19, 2023, from 8:00 am to 1:00 pm.

Administrative Recommendations:

Approval of the Resolution.

Resolution

WHEREAS, the Garland Unit of the NAACP desires to use the Homer B. Johnson Stadium for a back-to-school event designed to provide materials, services, and information to assist students and families prepare for the 2023-2024 school year; and

WHEREAS, the use of the Homer B. Johnson Stadium for the back-to-school event will assist District students to prepare for the new school year, providing them with services and supplies that will enhance students' ability to learn; and

WHEREAS, the Board of Trustees of the Garland Independent School District finds that such expenditures will serve the District's public purposes of facilitating District students' education, well-being, preparation for the new school year, and fostering good relationships with the Garland Independent School District community to engender and encourage support within the community for the District's mission; and

WHEREAS, the Board of Trustees further finds that the District will receive an adequate return for such expenditure and that such expenditure is necessary for the conduct of the public schools of the District;

NOW THEREFORE BE IT RESOLVED BY THE BOARD OF TRUSTEES that the Superintendent of Schools of the District or his designee is hereby authorized to allow the NAACP to use the Homer B. Johnson Stadium without charge and to create documentation providing the exact terms of the use.

BE IT FURTHER RESOLVED that the Board of Trustees waives the fee requirements for use of the Homer B. Johnson Stadium for the limited purposes outlined herein.

BE IT FURTHER RESOLVED, that the predominant purpose of the expenditure related to the back-to-school event is to accomplish a public purpose, not to benefit private parties, and the District shall retain sufficient control over any expenditure to ensure the public purpose is accomplished.

PASSED AND ADOPTED this 23rd day of May 2023.

President
Board of Trustees

ATTEST:

Secretary
Board of Trustees



Garland Independent School District Board of Trustees

Date of Meeting: May 23, 2023

Agenda Item: Annual TEKS Certification

Agenda Section: Action Item

Administrator Responsible: Dr. Melissa Hill
Executive Director, Teaching and Learning

Board Goal Objective:

OBJECTIVE A: EARLY LITERACY (Reading)

Percent of students in grade 3 demonstrating early literacy as measured by Meets Grade Level performance on STAAR Reading.

OBJECTIVE B: EARLY LITERACY (Writing)

Percent of students in grade 4 demonstrating early literacy as measured by Meets Grade Level performance on STAAR Writing.

OBJECTIVE C: ENGLISH LANGUAGE ACQUISITION

Percent of ELL students demonstrating English language acquisition, as measured by yearly progress indicator on the Texas English Language Proficiency Assessment System (TELPAS).

OBJECTIVE D: SCIENTIFIC UNDERSTANDING

Percent of students in grade 8 demonstrating scientific understanding as measured by Meets Grade Level performance on STAAR Science.

OBJECTIVE E: MATHEMATICAL PROFICIENCY

Percent of students demonstrating mathematical proficiency as measured by Meets Grade Level performance by the end of grade 9 on STAAR Algebra I EOC.

OBJECTIVE F: POSTSECONDARY READINESS (SAT Exams)

Percent of students demonstrating postsecondary readiness exam success, as measured by meeting college ready benchmarks through 11TH grade SAT School Day.

OBJECTIVE G: POSTSECONDARY READINESS (AP Exams)

Percent of students demonstrating postsecondary readiness exam success, as measured by AP exams with qualifying criterion scores.

OBJECTIVE I: GRADUATION OUTCOMES

Percent of students successfully completing graduation and College, Career, Military Ready (CCM-R) requirements.

Superintendent's Goal:

Superintendent Goal #1 – Student Results

Garland ISD will ensure ALL students graduate prepared for college, careers and life by increasing student performance measures, postsecondary readiness, and graduation rates and decreasing student management incidences.

Summary/Background Information:

In accordance with [Texas Education Code, §31.004](#), local education agencies (LEAs) are required to certify annually to the State Board of Education and the Commissioner that students have access to instructional materials covering all Texas Essential Knowledge and Skills (TEKS) for all required subjects. As a result of this certification, the district will gain access to the eMat instructional materials ordering system. This is the system through which we make instructional materials purchases using our Instructional Materials and Technology Allotment or IMTA funds.

Administrative Recommendations:

For your consideration.

Garland Independent School District

Memo

To: GISD School Board Trustees

From: Dr. Melissa Hill, Executive Director of Teaching & Learning

CC: Dr. Ricardo López, GISD Superintendent

Date: May 23, 2023

Subject: Annual TEKS Certification

During the upcoming meeting of the Academic District Affairs Committee of the GISD School Board scheduled for Tuesday, May 9, 2023, the department of Teaching and Learning will be presenting the annual TEKS certification. In accordance with [Texas Education Code, §31.004](#), local education agencies (LEAs) are required to certify annually to the State Board of Education and the Commissioner that students have access to instructional materials covering all Texas Essential Knowledge and Skills (TEKS) for all required subjects. As a result of this certification, the district will gain access to the eMat instructional materials ordering system. This is the system through which we make instructional materials purchases using our Instructional Materials and Technology Allotment or IMTA funds.



**Garland Independent School District
Board of Trustees**

Date of Meeting: May 23, 2023

Agenda Item: Consider Approval of Budget Transfers and Amendments to the 2022-2023 General Fund

Agenda Section: Action Item

Administrator Responsible: Mrs. Brandy Mayo
Interim Chief Financial Officer

Board Goal Objective:

Not Applicable

Superintendent's Goal

Superintendent Goal #5 – District Management

The superintendent demonstrates effective planning and management of the district administration, finances, operations, and personnel.

Summary/Background Information:

Shown are the transfers and amendments proposed for approval and their respective impacts on the General Fund.

This agenda item was reviewed during the Finance, Facilities and Operations Committee Meeting on May 9, 2023.

Administrative Recommendations:

Provided for your consideration.



**BUDGET TRANSFERS AND AMENDMENTS
FOR THE GENERAL FUND
FISCAL YEAR 2022-2023
May 23, 2023**

REVENUES:

	Original Budget	Revised Budget	Current Transfers Requested	Current Amendments Requested	Proposed Amended Budget
57 Local Revenue	\$ 230,757,209	\$ 240,599,584	\$ -	\$ -	\$ 240,599,584
58 State Revenue	261,091,692	255,915,193			255,915,193
59 Federal Revenue	16,400,000	11,000,000			11,000,000
Total Revenues	\$ 508,248,901	\$ 507,514,777	\$ -	\$ -	\$ 507,514,777

EXPENDITURES:

11 Instruction	\$ 328,921,556	\$ 321,975,075	\$ (1,476,397)		\$ 320,498,678
12 Instructional Resources and Media Services	8,164,013	8,377,393	200		8,377,593
13 Curriculum Development and Instructional Staff Development	15,044,413	15,500,423	(48,859)		15,451,564
21 Instructional Leadership	9,943,401	9,880,287	118,307		9,998,594
23 School Leadership	34,456,718	35,230,178	17,097		35,247,275
31 Guidance, Counseling and Evaluation	27,449,597	27,545,728	(1,742)		27,543,986
32 Social Work Services	659,967	536,751	10,000		546,751
33 Health Services	8,765,168	8,956,028	1,012		8,957,040
34 Student Transportation	19,584,114	20,132,737	634,018		20,766,755
35 Food Service	352,111	352,111			352,111
36 Extracurricular Activities	12,672,902	13,075,544	743,208		13,818,752
41 General Administration	20,877,560	21,609,862			21,609,862
51 Facilities Maintenance & Operations	49,375,146	51,277,339			51,277,339
52 Security and Monitoring Services	8,896,894	8,887,639	2,446		8,890,085
53 Data Processing Services	15,833,006	15,771,313			15,771,313
61 Community Services	1,736,811	1,682,071	710		1,682,781
71 Debt Service - Principal on Long-Term Debt	482,517	740,902			740,902
95 Juvenile Justice Program	36,000	124,000			124,000
99 Other Intergovernmental Charges	983,947	983,947			983,947
Total Expenditures	\$ 564,235,841	\$ 562,639,327	\$ -	\$ -	\$ 562,639,327
Excess(Deficiency) Revenues Over(Under) Expenditures	\$ (55,986,940)	\$ (55,124,550)	\$ -	\$ -	\$ (55,124,550)
Other Financing Sources	\$ -	\$ -	\$ -	\$ -	\$ -
Other Financing Uses	\$ -	\$ (22,047,959)	\$ -	\$ (753,291)	\$ (22,801,250)
Net Change in Fund Balance	\$ (55,986,940)	\$ (77,172,509)	\$ -	\$ (753,291)	\$ (77,925,800)



**DETAIL OF BUDGET TRANSFERS AND AMENDMENTS
FOR THE GENERAL FUND
FISCAL YEAR 2022-2023
May 23, 2023**

Budget Transfers

Expenditures

	Increase	Decrease	Net
11 Instruction	\$ 87,790	\$ 1,564,187	\$ (1,476,397)
12 Instructional Resources and Media Services	200	-	200
13 Curriculum Development and Instructional Staff Development	37,741	86,600	(48,859)
21 Instructional Leadership	119,807	1,500	118,307
23 School Leadership	18,587	1,490	17,097
31 Guidance, Counseling and Evaluation	1,470	3,212	(1,742)
32 Social Work Services	10,000	-	10,000
33 Health Services	1,012	-	1,012
34 Student Transportation	634,018	-	634,018
36 Extracurricular Activities	746,508	3,300	743,208
52 Security and Monitoring Services	3,946	1,500	2,446
61 Community Services	3,710	3,000	710
Total Expenditures	\$ 1,664,789	\$ 1,664,789	\$ -

Notes: Budget neutral transfers to realign expenditures.

Other Financing Sources (Uses)

	Increase	Decrease	Net
Other Financing Uses	\$ -	\$ 753,291	\$ (753,291)
Total Other Financing Sources (Uses)	\$ -	\$ 753,291	\$ (753,291)

Notes: Budget Increase for Hudson MS Sanitary Line Replacement Phase II



**Garland Independent School District
Board of Trustees**

Date of Meeting:

May 23, 2023

Agenda Item:

Consider Approval of Purchase of Firefighting Equipment and Repair Services
One (1) Year with Three (3) Annual Renewal Options

Agenda Section:

Action Item

Administrator Responsible:

Dr. Kim Caddell
Assistant Superintendent of Curriculum and Instruction

Board Goal Objective:

OBJECTIVE I: GRADUATION OUTCOMES

Percent of students successfully completing graduation and College, Career, Military Ready (CCM-R) requirements.

Superintendent's Goal:

Superintendent Goal #1 – Student Results

Garland ISD will ensure ALL students graduate prepared for college, careers and life by increasing student performance measures, postsecondary readiness, and graduation rates and decreasing student management incidences.

Summary/Background Information:

Shown is the recommendation of the bids for firefighting equipment and repair services for the District, discussed in the May 9, 2023 Finance, Facilities and Operations Committee Meeting. It is staff's recommendation that the bid be awarded as indicated below.

Municipal Emergency Services, Inc.

The estimated total amount of the bid is not to exceed \$149,999. Potential funding is indicated below.

General Fund (199) – 85%

Campus Activity Funds (461) – 5%

Student Activity Account (865) – 5%

Career and Technical – Basic Grant (244) – 5%

Administrative Recommendations:

Provided for your consideration.

**ADMINISTRATION RECOMMENDATION
FOR BOARD OF TRUSTEES APPROVAL**

RECOMMENDATION:

It is the administration's recommendation that the offer(s) for **Firefighting Equipment and Repair Services** from the company or companies listed below provides the best value to the Garland Independent School District.

Municipal Emergency Services, Inc.

NOT TO EXCEED AMOUNT:

\$149,999

Procurement Method:	Cooperative Purchase Contract Buyboard	
Contract Number:	32-23-01	
Contract Term:	One (1) year with three (3) annual renewal options.	
Potential Funding Source:	199 General Fund	85%
	461 Campus Activity Funds	5%
	865 Student Activity Account	5%
	244 Career and Technical – Basic Grant	5%



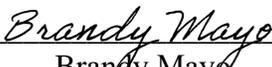
 Mark A. Booker
 Executive Director of Purchasing



 Kim Caddell, Ed.D.
 Assistant Superintendent of
 Curriculum and Instruction

Attest:

I have examined the information provided by staff in recommending the award above.



 Brandy Mayo
 Interim Chief Financial Officer



Garland Independent School District

Date: April 3, 2023

To: Mark A. Booker, Executive Director of Purchasing

From: Coleman Bruman, Director of Career and Technical Education

RE: Recommendation to Award Contract 32-23-01 Firefighting Equipment and Repair Services

Action Required

New Award

Material/Service

Equipment and services to support the Firefighting program at the GRCTC.

Purpose

To provide state-of-the-art equipment and services and supply industry-caliber items/services and training in CTE classrooms.

Board Goal Objective

OBJECTIVE I: GRADUATION OUTCOMES

Percent of students successfully completing graduation and College, Career, Military Ready (CCM-R) requirements.

Superintendent's Goal

Superintendent Goal #1 – Student Results

Garland ISD will ensure ALL students graduate prepared for college, careers and life by increasing student performance measures, postsecondary readiness, and graduation rates and decreasing student management incidences.

Recommended Amount

\$149,999 - 199 General Fund 85%, 461 Campus Activity Funds 5%, 865 Student Activity Account 5%, 244 Career and Technical – Basic Grant 5%



**Garland Independent School District
Board of Trustees**

Date of Meeting: May 23, 2023

Agenda Item: Consider Approval of Purchase of Warehouse Material Handling Equipment for Student Nutrition Services (SNS)
One (1) Year with Two (2) Annual Renewal Options

Agenda Section: Action Item

Administrator Responsible: Ms. Jennifer Miller
Director of Student Nutrition Services

Board Goal Objective:

Not Applicable

Superintendent's Goal:

Superintendent Goal #1 – Student Results

Garland ISD will ensure ALL students graduate prepared for college, careers and life by increasing student performance measures, postsecondary readiness, and graduation rates and decreasing student management incidences.

Summary/Background Information:

Shown is the recommendation of the bids for warehouse material handling equipment for student nutrition services (SNS) for the District, discussed in the May 9, 2023 Finance, Facilities and Operations Committee Meeting. It is staff's recommendation that the bid be awarded as indicated below.

Briggs Equipment
NJ Malin & Associates LLC

The estimated total amount of the bid is not to exceed \$1,000,000. Potential funding is indicated below.

National School Breakfast and Lunch Program (240)

Administrative Recommendations:

Provided for your consideration.

**ADMINISTRATION RECOMMENDATION
FOR BOARD OF TRUSTEES APPROVAL**

RECOMMENDATION:

It is the administration's recommendation that the offer(s) for **Warehouse Material Handling Equipment for Student Nutrition Services (SNS)** from the company or companies listed below provides the best value to the Garland Independent School District.

Briggs Equipment
NJ Malin & Associates LLC

NOT TO EXCEED AMOUNT:

\$1,000,000

Procurement Method:	Request for Proposal
Contract Number:	51-22
Contract Term:	One (1) year with two (2) annual renewal options.
Potential Funding Source:	240 National School Breakfast and Lunch Program



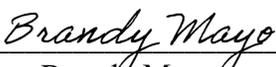
Mark A. Booker
Executive Director of Purchasing



Jennifer Miller
Director of Student Nutrition Services

Attest:

I have examined the information provided by staff in recommending the award above.



Brandy Mayo
Interim Chief Financial Officer



Garland Independent School District

Date: April 18, 2023

To: Misty Roberts, Buyer

From: Jennifer Miller, Director of Student Nutrition Services

RE: Recommendation to Award RFP 51-22 Warehouse Material Handling Equipment for Student Nutrition Services (SNS)

Action Required

Award

Material/Service

This award will replace SNS warehouse equipment that has reached the end of its lifecycle and increase racking in central warehouse freezer.

Purpose

The equipment will be used by SNS warehouse staff to increase efficiency in delivery of food to school campus. Replacing equipment will minimize obstacles created when equipment needs repairs.

Awarded vendor was selected based on lowest cost to district and items grouped into packages of like items. Pallet Jack award given for lines 1-6 to Briggs; Pallet wrap award for lines 7-10 to NJ Malin; Reach truck award for lines 11-16 to NJ Malin; Sit down forklift award for lines 17, 18, 20 & 21 to NJ Malin; Floor sweeper award for lines 22-24 to Briggs; Racking system package award for lines 25-31 to NJ Malin.

Board Goal Objective

Not Applicable

Superintendent's Goal

Superintendent Goal #1 – Student Results

Garland ISD will ensure ALL students graduate prepared for college, careers and life by increasing student performance measures, postsecondary readiness, and graduation rates and decreasing student management incidences.

Recommended Amount

\$1,000,000 - 240 National School Breakfast and Lunch Program

BID TABULATION
GARLAND INDEPENDENT SCHOOL DISTRICT

Bid Rfq Num 66537 Auction Title 51-22 Warehouse Material Handling Equipment for Student Nutrition Services (SNS)

Ln #	Award (Y/N)	Reason	Item Description	Quantity	UOM	Supplier	Price	Extended Price
1	Y Y - Alt		Hyster W45ZHD 4,500 lb capacity with SubZero (-40F to 120F) Freezer package,48 Long x 26 Wide fork base, 24 volt battery pack with display indicator, Load backrest minimum of 48 high, Warranty 12 month Full 36 Month Powertrain	10	EA	MILLER EQUIPMENT CO	NB	NB
						BRIGGS EQUIPMENT	5,785.00	57,850.00
						N J MALIN & ASSOCIATES LLC	5,882.00	58,820.00
						OCTANE FORKLIFTS INC	12,661.00	126,610.00
2	Y Y - Alt		Yale MBP045VG - 4,500 lb capacity with SubZero (-40F to 120F) Freezer package,48 Long x 26 Wide fork base, 24 volt battery pack with display indicator, Load backrest minimum of 48 high, Warranty 12 month Full 36 Month Powertrain	10	EA	MILLER EQUIPMENT CO	NB	NB
						BRIGGS EQUIPMENT	5,785.00	57,850.00
						N J MALIN & ASSOCIATES LLC	5,882.00	58,820.00
						OCTANE FORKLIFTS INC	12,661.00	126,610.00
3	Y Y - Alt		PALLET JACK - Lithium Ion or equal spare battery	1	EA	MILLER EQUIPMENT CO	NB	NB
						BRIGGS EQUIPMENT	1.00	1.00
						N J MALIN & ASSOCIATES LLC	3,150.00	3,150.00
4	Y Y - Alt		PALLET JACK - Battery charging station only	1	EA	MILLER EQUIPMENT CO	NB	NB
						BRIGGS EQUIPMENT	1.00	1.00
						OCTANE FORKLIFTS INC	750.00	750.00
						N J MALIN & ASSOCIATES LLC	Included	Included
5	Y Y - Alt		PALLET JACK - Installation & Training - Item should be delivered to location in full working condition. Basic operation training should be provided to staff consisting of 1-2 hours.	1	HR	MILLER EQUIPMENT CO	NB	NB
						BRIGGS EQUIPMENT	1.00	1.00
						OCTANE FORKLIFTS INC	700.00	700.00
						N J MALIN & ASSOCIATES LLC	Included	Included
6	Y - Alt Y		PALLET JACK - Preventative Maintenance - Regular schedule of monthly or quarterly checks of fluids, grease, steering, bent/broken items, etc. This item will be renewed on an annual basis.	1	YR	MILLER EQUIPMENT CO	NB	NB
						N J MALIN & ASSOCIATES LLC	392.00	392.00
						BRIGGS EQUIPMENT	447.00	447.00
						OCTANE FORKLIFTS INC	800.00	800.00
7	Y Y - Alt		PALLET WRAP - PEC-PW or Equal - 4,500 lb or greater pallet capacity with Freezer package (temp range OF 45F) 5 turn table with ability to wrap up to 8 tall 1/2hp turn table minimum Powered by 110V 60hz 20 film capacity with stabilizing roller Digital scale Minimum 12 month warrantyMinimum 12 month warranty	2	EA	MILLER EQUIPMENT CO	NB	NB
						N J MALIN & ASSOCIATES LLC	21,137.07	42,274.14
						BRIGGS EQUIPMENT	19,087.95	38,175.90
8	Y - Alt Y		PALLET WRAP - Ramp for loading via pallet jack in lieu of forklift	2	EA	MILLER EQUIPMENT CO	NB	NB
						BRIGGS EQUIPMENT	3,156.61	6,313.22
						N J MALIN & ASSOCIATES LLC	Included	Included
9	Y - Alt Y		PALLET WRAP - Installation and Training - Item should be delivered to location in full working condition. Basic operation training should be provided to staff consisting of 1-2 hours.	1	HR	MILLER EQUIPMENT CO	NB	NB
						BRIGGS EQUIPMENT	149.00	149.00
						N J MALIN & ASSOCIATES LLC	Included	Included
10	Y - Alt Y		PALLET WRAP - Preventative Maintenance - Regular schedule of monthly or quarterly checks of fluids, grease, steering, bent/broken items, etc. This item will be renewed on an annual basis.	1	YR	MILLER EQUIPMENT CO	NB	NB
						BRIGGS EQUIPMENT	596.00	596.00
						N J MALIN & ASSOCIATES LLC	680.00	680.00
11	Y Y-Alt		REACH TRUCK - Jungheinrich ETR 340 - Electric drive Transverse position operation 36 V / 775Ah Battery voltage or greater Ability to reach pallets 18 high Basic options: lift/lower/tilt/shift/reach (2 pallets deep) Polyurethane tires with easy access for maintenance	5	EA	MILLER EQUIPMENT CO	NB	NB
						OCTANE FORKLIFTS INC	49,797.00	248,985.00
						N J MALIN & ASSOCIATES LLC	51,811.42	259,057.00
						BRIGGS EQUIPMENT	55,498.49	277,492.45
12	N/A N/A N/A N/A		REACH TRUCK - Operator fan	5	EA	MILLER EQUIPMENT CO	NB	NB
						OCTANE FORKLIFTS INC	100.00	500.00
						BRIGGS EQUIPMENT	380.00	1,900.00
						N J MALIN & ASSOCIATES LLC	Included	Included
13	N/A N/A N/A N/A		REACH TRUCK - Fork camera with screen for operator use	5	EA	MILLER EQUIPMENT CO	NB	NB
						OCTANE FORKLIFTS INC	600.00	3,000.00
						BRIGGS EQUIPMENT	3,577.30	17,886.50
						N J MALIN & ASSOCIATES LLC	3,698.50	18,493.00
14	Y-Alt Y		REACH TRUCK - Fork-Tip Laser system to provide fork location for high reach	5	EA	MILLER EQUIPMENT CO	NB	NB
						BRIGGS EQUIPMENT	1,045.80	5,229.00
						N J MALIN & ASSOCIATES LLC	1,101.75	5,509.00
						OCTANE FORKLIFTS INC	1,800.00	9,000.00
15	Y-Alt Y		REACH TRUCK - Installation and Training - Item should be delivered to location in full working condition. Basic operation training should be provided to staff consisting of 1-2 hours.	1	HR	MILLER EQUIPMENT CO	NB	NB
						BRIGGS EQUIPMENT	1.00	1.00
						OCTANE FORKLIFTS INC	750.00	750.00
						N J MALIN & ASSOCIATES LLC	Included	Included
16	Y-Alt Y		REACH TRUCK - Preventative Maintenance - Regular schedule of monthly or quarterly checks of fluids, grease, steering, bent/broken items, etc. This item will be renewed on an annual basis.	1	YR	MILLER EQUIPMENT CO	NB	NB
						BRIGGS EQUIPMENT	596.00	596.00
						N J MALIN & ASSOCIATES LLC	636.00	636.00
						OCTANE FORKLIFTS INC	1,600.00	1,600.00

The District solicited 815 suppliers and received 4 responses.

BID TABULATION
GARLAND INDEPENDENT SCHOOL DISTRICT

Ln #	Award (Y/N)	Reason	Item Description	Quantity	UOM	Supplier	Price	Extended Price
17	Y		SIT DOWN FORKLIFT - Yale ERP040VTL - Electric drive seated position operation with 4,000lb+ load capacity 48 V / 420Ah Battery voltage or greater Ability to reach pallets 18 high Basic options: lift/lower/tilt/shift 12 Month / 2,000 Hour full truck warranty, 36 Month/6,000 powertrain, 84 Month Lithium Ion battery warranty	3	EA	MILLER EQUIPMENT CO	NB	NB
						OCTANE FORKLIFTS INC	46,413.00	139,239.00
						N J MALIN & ASSOCIATES LLC	50,230.95	150,693.00
						BRIGGS EQUIPMENT	51,550.95	154,652.85
18	Y		SIT DOWN FORKLIFT - Impact Monitor	3	EA	MILLER EQUIPMENT CO	NB	NB
						N J MALIN & ASSOCIATES LLC	156.00	468.00
						BRIGGS EQUIPMENT	647.40	1,942.20
19	N/A N/A N/A N/A		SIT DOWN FORKLIFT - Fork camera with screen for operator use	3	EA	MILLER EQUIPMENT CO	NB	NB
						OCTANE FORKLIFTS INC	600.00	1,800.00
						BRIGGS EQUIPMENT	3,577.30	10,731.90
						N J MALIN & ASSOCIATES LLC	7,500.00	22,500.00
20	Y		SIT DOWN FORKLIFT - Installation and Training - Item should be delivered to location in full working condition. Basic operation training should be provided to staff consisting of 1-2 hours.	1	HR	MILLER EQUIPMENT CO	NB	NB
						BRIGGS EQUIPMENT	1.00	1.00
						OCTANE FORKLIFTS INC	750.00	750.00
						N J MALIN & ASSOCIATES LLC	Included	Included
21	Y		SIT DOWN FORK LIFT - Preventative Maintenance - Regular schedule of monthly or quarterly checks of fluids, grease, steering, bent/broken items, etc. This item will be renewed on an annual basis.	1	YR	MILLER EQUIPMENT CO	NB	NB
						BRIGGS EQUIPMENT	596.00	596.00
						N J MALIN & ASSOCIATES LLC	616.00	616.00
						OCTANE FORKLIFTS INC	1,600.00	1,600.00
22	Y-Alt Y		WAREHOUSE FLOOR SWEEPER - Tennant S20 or equal ride-along sweeper.	1	EA	MILLER EQUIPMENT CO	NB	NB
						N J MALIN & ASSOCIATES LLC	46,512.46	46,512.46
						BRIGGS EQUIPMENT	46,928.20	46,928.20
23	Y Y-Alt		WAREHOUSE FLOOR SWEEPER - Installation & Training - Item should be delivered to location in full working condition. Basic operation training should be provided to staff consisting of 1-2 hours.	2	HR	MILLER EQUIPMENT CO	NB	NB
						BRIGGS EQUIPMENT	1.00	2.00
						N J MALIN & ASSOCIATES LLC	Included	Included
24	Y Y-Alt		WAREHOUSE FLOOR SWEEPER - Preventative Maintenance - Regular schedule of monthly or quarterly checks of fluids, grease, steering, bent/broken items, etc. This item will be renewed on an annual basis.	1	YR	MILLER EQUIPMENT CO	NB	NB
						BRIGGS EQUIPMENT	596.00	596.00
						N J MALIN & ASSOCIATES LLC	1,135.00	1,135.00
25	Y		PALLET RACKING SYSTEM - 42" Deep x 48" wide green colored uprights with 168" height to hold roughly 23,000 lbs. 42" orange beams to allow for 63" pallet height and cover 250' of distance. **See attached scope documentation for layout	10		MILLER EQUIPMENT CO	NB	NB
						N J MALIN & ASSOCIATES LLC	213,426.48	2,133,265.00
26	Y		PALLET RACKING SYSTEM - Front-to-back supports	50		MILLER EQUIPMENT CO	NB	NB
						N J MALIN & ASSOCIATES LLC	Included	Included
27	Y		PALLET RACKING SYSTEM - 16" rack row spacers green in color	26		MILLER EQUIPMENT CO	NB	NB
						N J MALIN & ASSOCIATES LLC	Included	Included
28	Y		PALLET RACKING SYSTEM - All parts/pieces that are required for 2 deep push back system	100		MILLER EQUIPMENT CO	NB	NB
						N J MALIN & ASSOCIATES LLC	Included	Included
29	Y		PALLET RACKING SYSTEM - 42" Deep x 42" Wide green colored uprights with 180" height to hold roughly 23,000 lbs. 42" wide orange beams to allow for an 7'6" pallet height and cover 18' of distance. Racking will accommodate a 3 deep design.	4		MILLER EQUIPMENT CO	NB	NB
						N J MALIN & ASSOCIATES LLC	Included	Included
30	Y		PALLET RACKING SYSTEM - All parts/pieces that are required for 3 deep push back system	40		MILLER EQUIPMENT CO	NB	NB
						N J MALIN & ASSOCIATES LLC	Included	Included
31	Y		PALLET RACKING SYSTEM - Installation - Items should be delivered to location and installed as per scope document. All installation bolts/nuts, anchors, parts/pieces will be included.	1		MILLER EQUIPMENT CO	NB	NB
						N J MALIN & ASSOCIATES LLC	Included	Included

The District solicited 815 suppliers and received 4 responses.



**Garland Independent School District
Board of Trustees**

Date of Meeting: May 23, 2023

Agenda Item: Consider Approval of Purchase of Carpentry Materials,
Supplies and Trades
One (1) Year with One (1) Annual Renewal Option

Agenda Section: Action Item

Administrator Responsible: Mr. Frank Bayardo
Director of Maintenance

Board Goal Objective:

Not Applicable

Superintendent's Goal:

Superintendent Goal #5 – District Management

The superintendent demonstrates effective planning and management of the district administration, finances, operations, and personnel.

Summary/Background Information:

Shown is the recommendation of the bids for carpentry materials, supplies and trades for the District, discussed in the May 9, 2023 Finance, Facilities and Operations Committee Meeting. It is staff's recommendation that the bid be awarded as indicated below.

Post L Group, LLC

The estimated total amount of the bid is not to exceed \$174,999. Potential funding is indicated below.

General Fund (199)

Administrative Recommendations:

Provided for your consideration.

**ADMINISTRATION RECOMMENDATION
FOR BOARD OF TRUSTEES APPROVAL**

RECOMMENDATION:

It is the administration's recommendation that the offer(s) for **Carpentry Materials, Supplies and Trades** from the company or companies listed below provides the best value to the Garland Independent School District.

Post L Group, LLC

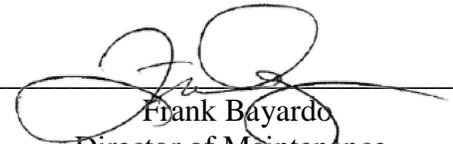
NOT TO EXCEED AMOUNT:

\$174,999

Procurement Method:	Interlocal Contract EPCNT
Contract Number:	215-23
Contract Term:	One (1) year with one (1) annual renewal option.
Potential Funding Source:	199 General Fund



Mark A. Booker
Executive Director of Purchasing



Frank Bayardo
Director of Maintenance

Attest:

I have examined the information provided by staff in recommending the award above.



Brandy Mayo
Interim Chief Financial Officer



Garland Independent School District

Date: April 13, 2023

To: Misty Roberts, Buyer

From: Edmund Lee, Facility and Maintenance Business Operations Manager

RE: Recommendation to Award Contract 215-23 Carpentry Materials, Supplies and Trades

Action Required

New Award

Material/Service

Carpentry material, supplies and trade services.

Purpose

The following agreement will provide contract services, repairs and supplies for carpentry trades.

Board Goal Objective

Not Applicable

Superintendent's Goal

Superintendent Goal #5 – District Management

The superintendent demonstrates effective planning and management of the district administration, finances, operations, and personnel.

Recommended Amount

\$174,999 – 199 General Fund



**Garland Independent School District
Board of Trustees**

Date of Meeting:

May 23, 2023

Agenda Item:

Consider Approval of Purchase of Instructional Material and Supplies for Math
One (1) Year with Two (2) Annual Renewal Options

Agenda Section:

Action Item

Administrator Responsible:

Dr. Jason Adams
Chief Academic Officer

Board Goal Objective:

OBJECTIVE E: MATHEMATICAL PROFICIENCY

Percent of students demonstrating mathematical proficiency as measured by Meets Grade Level performance by the end of grade 9 on STAAR Algebra I EOC.

Superintendent's Goal:

Superintendent Goal #1 – Student Results

Garland ISD will ensure ALL students graduate prepared for college, careers and life by increasing student performance measures, postsecondary readiness, and graduation rates and decreasing student management incidences.

Summary/Background Information:

Shown is the recommendation of the bids for instructional material and supplies for math for the District, discussed in the May 9, 2023 Finance, Facilities and Operations Committee Meeting. It is staff's recommendation that the bid be awarded as indicated below.

Great Minds PBC

The estimated total amount of the bid is not to exceed \$1,000,000. Potential funding is indicated below.

State Textbook Fund (410)

Administrative Recommendations:

Provided for your consideration.

**ADMINISTRATION RECOMMENDATION
FOR BOARD OF TRUSTEES APPROVAL**

RECOMMENDATION:

It is the administration's recommendation that the offer(s) for **Instructional Material and Supplies for Math** from the company or companies listed below provides the best value to the Garland Independent School District.

Great Minds PBC

NOT TO EXCEED AMOUNT:

\$1,000,000

Procurement Method:	Interlocal Contract EPCNT
Contract Number:	302-23-06
Contract Term:	One (1) year with two (2) annual renewal options.
Potential Funding Source:	410 State Textbook Fund



Mark A. Booker
Executive Director of Purchasing



Jason Adams, Ed.D.
Chief Academic Officer

Attest:

I have examined the information provided by staff in recommending the award above.



Brandy Mayo
Interim Chief Financial Officer



Garland Independent School District

Date: April 6, 2023

To: Maria Cobar, Buyer

From: Tobi Schmidt, Director of Elementary Integrated Math and Studies

Re: Recommendation to Award Contract 302-23-06 Instructional Material and Supplies for Math

Action Required

New Award

Material/Service

Great Minds K-5 Math Textbook Resource (Print Materials)

Purpose

Students and teachers in grades K-5 will utilize these high quality instructional materials (HQIM) for daily math instruction. Eureka Math is GISD's current curriculum/textbook resource for elementary math. Students will each receive a consumable Learn, Practice, and Succeed workbook with the purchase of these materials. This will also allow digital access for all students and teachers.

Board Goal Objective

OBJECTIVE E: MATHEMATICAL PROFICIENCY

Percent of students demonstrating mathematical proficiency as measured by Meets Grade Level performance by the end of grade 9 on STAAR Algebra I EOC.

Superintendent's Goal

Superintendent Goal #1 – Student Results

Garland ISD will ensure ALL students graduate prepared for college, careers and life by increasing student performance measures, postsecondary readiness, and graduation rates and decreasing student management incidences.

Recommended Amount

\$1,000,000 - 410 State Textbook Fund



Garland Independent School District Board of Trustees

Date of Meeting: May 23, 2023

Agenda Item: Consider Approval of Purchase of Instructional Software, Products and Services
One (1) Year with Four (4) Annual Renewal Options

Agenda Section: Action Item

Administrator Responsible: Dr. Jason Adams
Chief Academic Officer

Board Goal Objective:

OBJECTIVE A: EARLY LITERACY (Reading)

Percent of students in grade 3 demonstrating early literacy as measured by Meets Grade Level performance on STAAR Reading.

OBJECTIVE B: EARLY LITERACY (Writing)

Percent of students in grade 4 demonstrating early literacy as measured by Meets Grade Level performance on STAAR Writing

OBJECTIVE C: ENGLISH LANGUAGE ACQUISITION

Percent of ELL students demonstrating English language acquisition, as measured by yearly progress indicator on the Texas English Language Proficiency Assessment System TELPAS.

OBJECTIVE D: SCIENTIFIC UNDERSTANDING

Percent of students in grade 8 demonstrating scientific understanding as measured by Meets Grade Level performance on STAAR Science.

OBJECTIVE E: MATHEMATICAL PROFICIENCY

Percent of students demonstrating mathematical proficiency as measured by Meets Grade Level performance by the end of grade 9 on STAAR Algebra I EOC.

OBJECTIVE F: POSTSECONDARY READINESS (SAT Exams)

Percent of students demonstrating postsecondary readiness exam success, as measured by meeting college ready benchmarks through 11TH grade SAT School Day.

OBJECTIVE G: POSTSECONDARY READINESS (AP Exams)

Percent of students demonstrating postsecondary readiness exam success, as measured by AP exams with qualifying criterion scores.

OBJECTIVE I: GRADUATION OUTCOMES

Percent of students successfully completing graduation and College, Career, Military Ready (CCM-R) requirements.

Superintendent's Goal:

Superintendent Goal #1 – Student Results

Garland ISD will ensure ALL students graduate prepared for college, careers and life by increasing student performance measures, postsecondary readiness, and graduation rates and decreasing student management incidences.

Superintendent Goal #4 – Educational Leadership

The superintendent provides leadership and direction for an educational system that is based on desired student achievement.

Summary/Background Information:

Shown is the recommendation of the bids for instructional software, products and services for the District, discussed in the May 9, 2023 Finance, Facilities and Operations Committee Meeting. It is staff's recommendation that the bid be awarded as indicated below.

4TELLX, LLC

The estimated total amount of the bid is not to exceed \$739,346. Potential funding is indicated below.

ESEA Title I Part A – Improving Basic Programs (211)

Administrative Recommendations:

Provided for your consideration.

**ADMINISTRATION RECOMMENDATION
FOR BOARD OF TRUSTEES APPROVAL**

RECOMMENDATION:

It is the administration's recommendation that the offer(s) for **Instructional Software, Products and Services** from the company or companies listed below provides the best value to the Garland Independent School District.

4TELLX, LLC

NOT TO EXCEED AMOUNT:

\$739,346

Procurement Method:	Interlocal Contract Buyboard
Contract Number:	397-23-08
Contract Term:	One (1) year with four (4) annual renewal options.
Potential Funding Source:	211 ESEA Title I Part A - Improving Basic Programs



Mark A. Booker
Executive Director of Purchasing



Jason Adams, Ed.D.
Chief Academic Officer

Attest:

I have examined the information provided by staff in recommending the award above.



Brandy Mayo
Interim Chief Financial Officer



Garland Independent School District

Date: April 3, 2023

To: Maria Cobar, Buyer

From: Dr. Kim Caddell, Assistant Superintendent of Curriculum & Instruction

RE: Recommendation to Award Contract 397-23-08 Instructional Software, Products and Services

Action Required

New Award

Material/Service

Teacher Incentive Allotment, Data Warehouse, and Predictive Model Solution for Garland ISD

Purpose

4TellX's Data Analytics and Predictive solutions are designed to support the school district's goals and objectives by deep insight using data, statistical algorithms, and machine learning programming to identify the likelihood of future outcomes based on historical data.

Board Goal Objective

OBJECTIVE A: EARLY LITERACY (Reading)

Percent of students in grade 3 demonstrating early literacy as measured by Meets Grade Level performance on STAAR Reading.

OBJECTIVE B: EARLY LITERACY (Writing)

Percent of students in grade 4 demonstrating early literacy as measured by Meets Grade Level performance on STAAR Writing.

OBJECTIVE C: ENGLISH LANGUAGE ACQUISITION

Percent of ELL students demonstrating English language acquisition, as measured by yearly progress indicator on the Texas English Language Proficiency Assessment System TELPAS.

OBJECTIVE D: SCIENTIFIC UNDERSTANDING

Percent of students in grade 8 demonstrating scientific understanding as measured by Meets Grade Level performance on STAAR Science.

OBJECTIVE E: MATHEMATICAL PROFICIENCY

Percent of students demonstrating mathematical proficiency as measured by Meets Grade Level performance by the end of grade 9 on STAAR Algebra I EOC.

OBJECTIVE F: POSTSECONDARY READINESS (SAT Exams)

Percent of students demonstrating postsecondary readiness exam success, as measured by meeting college ready benchmarks through 11TH grade SAT School Day.

OBJECTIVE G: POSTSECONDARY READINESS (AP Exams)

Percent of students demonstrating postsecondary readiness exam success, as measured by AP exams with qualifying criterion scores.

OBJECTIVE I: GRADUATION OUTCOMES

Percent of students successfully completing graduation and College, Career, Military Ready (CCM-R) requirements.

Superintendent's Goal

Superintendent Goal #1 – Student Results

Garland ISD will ensure ALL students graduate prepared for college, careers and life by increasing student performance measures, postsecondary readiness, and graduation rates and decreasing student management incidences.

Superintendent Goal #4 – Educational Leadership

The superintendent provides leadership and direction for an educational system that is based on desired student achievement.

Recommended Amount

\$739,346 – 211 ESEA Title I Part A - Improving Basic Programs



Garland Independent School District Board of Trustees

Date of Meeting: May 23, 2023

Agenda Item: Consider Approval of Recommended Contractor for Hudson MS Sanitary Sewer Line Replacement – Phase 2

Agenda Section: Action Item

Administrator Responsible: Mr. Paul Gonzales
Executive Director of Facilities and Maintenance

Board Goal Objective:

Not Applicable.

Superintendent's Goal:

Superintendent Goal #5 – District Management

The superintendent demonstrates effective planning and management of the district administration, finances, operations, and personnel.

Summary/Background Information:

Shown is the bid for Competitive Sealed Proposal #499-23-03 for Hudson MS Sanitary Sewer Line Replacement – Phase 2. It is staff's recommendation that the contractor be awarded as indicated below.

United Chester Industries, Inc. dba United Mechanical

The total not to exceed bid amount is \$1,523,055. Potential funding is indicated below.

Education Stabilization Fund (651)

This agenda item was presented to the Finance, Facilities and Operations Committee for review on May 9, 2023.

Administrative Recommendations:

Provided for your consideration.

**ADMINISTRATION RECOMMENDATION
FOR BOARD OF TRUSTEES APPROVAL**

RECOMMENDATION:

It is the administration's recommendation that the offer(s) for #499-23-03 for Hudson MS Sanitary Sewer Line Replacement – Phase 2 from the company or companies listed below provides the best value to the Garland Independent School District.

United Chester Industries, Inc. dba United Mechanical

NOT TO EXCEED AMOUNT:

\$1,523,055

Procurement Method:	Competitive Sealed Proposal
Contract Number:	499-23-03
Contract Term:	Substantial completion estimated to be August 1, 2024
Potential Funding Source:	651 Education Stabilization Fund - 100%



Mark A. Booker
Executive Director of Purchasing



Paul Gonzales
Executive Director of
Facilities and Maintenance

Attest:

I have examined the information provided by staff in recommending the award above.



Brandy Mayo
Interim Chief Financial Officer

Garland Independent School District

CSP# 499-23-03
HUDSON MS SANITARY SEWER LINE REPLACEMENT - PHASE 2

Date -5 April 2023

CSP Evaluation Overall Scoring and Ranking Summary

OVERALL RANK >>>
Base Bid

1
\$1,523,055
Proposer# 1
UNITED CHESTER INDUSTRIES, INC. dba UNITED MECHANICAL

CRITERIA#	CRITERIA DESCRIPTION	MAXIMUM POINTS	POINTS SCORED
1	Purchase Price	30.00	30.00
2	Quality and Reputation of Contractor	33.00	26.33
3	Execution	35.00	28.33
4	Financial Strength	2.00	2.00

TOTAL SCORE for All Criterias = 100.00 86.67

The District solicited 270 suppliers and received 1 responses to this competitive solicitation.



MEMORANDUM

DATE: April 5, 2023
TO: Mark Booker, Executive Director of Purchasing
FROM: Paul Gonzales, Executive Director of Facilities and Maintenance
RE: Hudson MS Sanitary Sewer Line Replacement – Phase 2

After reviewing the Competitive Sealed Proposal #499-23-03 for Hudson MS Sanitary Sewer Line Replacement – Phase 2, it is staff's recommendation that the bid be awarded as indicated below.

United Chester Industries, Inc. dba United Mechanical

The total not to exceed bid amount is \$1,523,055. Potential funding is indicated below.

Education Stabilization Fund (651)

cc: Javier Fernandez
Brian Finley
Nancy Nunez

DATE: April 5, 2023

TO: Mr. Paul Gonzales

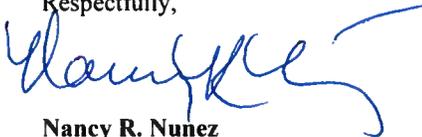
RE: CSP#499-23-03 HUDSON MS SANITARY SEWER LINE REPLACEMENT – PHASE 2

The process of the evaluation committee was followed:

1. The evaluation committee of 4 members completed Non-disclosure Agreements and confirmed there is no Conflict of Interest. The proposal was made available to each member on March 30, 2023.
2. Each member evaluated the proposal independently using the evaluation criteria provided the CSP.
3. Each member's evaluation was assigned an Evaluator number to remain anonymous.
4. Scores were consolidated with the approved rubrics for pricing and financial data. A change was approved by the CFO to reduce points for pricing from 40 to 30 points as requested by Facilities & Maintenance.
5. The Director of Risk Management reviewed the section regarding OSHA standards and worker's comp.
6. Purchasing confirmed the reference checks.
7. One (1) firm submitted a proposal.
8. The firm's DNBI report indicates very low risk and the maximum of 2 points scored as a result.
9. No records were found for the firms on the debarred listing for Federal contracts in the System for Award Management (SAM) which consolidates CCR/Fed Reg, ORCA, and EPLS.
10. The results of the committee members' review resulted in a responsive and responsible firm.
11. United Chester Industries, Inc. dba United Mechanical provides the district with best value for the scope of work and timeline cited in CSP 499-23-03.

Recommend Board approval to award to United Chester Industries, Inc. dba United Mechanical in accordance with Government Code Title 10 Chapter 2269.155.

Respectfully,



Nancy R. Nunez
Garland ISD - Purchasing
Construction Bond Specialist
(972) 487-4132 office
NRNunez@garlandisd.net

Cc: File 499-23-03



**Garland Independent School District
Board of Trustees**

Date of Meeting: May 23, 2023

Agenda Item: Consider Approval of Purchase of Computer Workstations,
Laptops and Related Items
One (1) Year with Four (4) Annual Renewal Options

Agenda Section: Action Item

Administrator Responsible: Mr. Matt Yeager
Assistant Superintendent of Technology

Board Goal Objective:

Not Applicable

Superintendent's Goal:

Superintendent Goal #5 – District Management

The superintendent demonstrates effective planning and management of the district administration, finances, operations, and personnel.

Summary/Background Information:

Shown is the recommendation of the bids for computer workstations, laptops and related items for the District, discussed in the May 9, 2023 Finance, Facilities and Operations Committee Meeting. It is staff's recommendation that the bid be awarded as indicated below.

Lenovo (United States), Inc.

The estimated total amount of the bid is not to exceed \$1,800,000. Potential funding is indicated below.

General Fund (199) – 80%
ESSER III of ARP 2021 (282) – 20%

Administrative Recommendations:

Provided for your consideration.

**ADMINISTRATION RECOMMENDATION
FOR BOARD OF TRUSTEES APPROVAL**

RECOMMENDATION:

It is the administration's recommendation that the offer(s) for **Computer Workstations, Laptops and Related Items** from the company or companies listed below provides the best value to the Garland Independent School District.

Lenovo (United States), Inc.

NOT TO EXCEED AMOUNT:

\$1,800,000

Procurement Method:	Cooperative Purchase Contract
Contract Number:	240-23
Contract Term:	One (1) year with four (4) annual renewal options.
Potential Funding Source:	199 General Fund 80% 282 ESSER III of ARP 2021 20%



Mark A. Booker
Executive Director of Purchasing


Matthew Yeager (Apr 24, 2023 06:28 CDT)

Matt Yeager
Assistant Superintendent of Technology

Attest:

I have examined the information provided by staff in recommending the award above.



Brandy Mayo
Interim Chief Financial Officer



Date: March 27, 2023

To: Nancy Nunez, Construction Bond Specialist

From: Matt Yeager, Assistant Superintendent of Technology

Re: Recommendation to Award Contract 240-23 Computer Workstations, Laptops and Related Items

Action Required

New Award

Material/Service

Lenovo laptops and desktop computers

Purpose

This contract offers the entire district the ability to purchase laptops and desktop computers for campuses and departments as needed.

Board Goal Objective

Not Applicable

Superintendent's Goal

Superintendent Goal #5 – District Management

The superintendent demonstrates effective planning and management of the district administration, finances, operations, and personnel.

Recommended Amount

\$1,800,000 – 199 General Fund 80% and 282 ESSER III of ARP 2021 20%



**Garland Independent School District
Board of Trustees**

Date of Meeting:

May 23, 2023

Agenda Item:

Consider Approval of Purchase of Audio Visual Equipment
and Related Items
One (1) Year with Four (4) Annual Renewal Options

Agenda Section:

Action Item

Administrator Responsible:

Mr. Matt Yeager
Assistant Superintendent of Technology

Board Goal Objective:

Not Applicable

Superintendent's Goal:

Superintendent Goal #5 – District Management

The superintendent demonstrates effective planning and management of the district administration, finances, operations, and personnel.

Summary/Background Information:

Shown is the recommendation of the bids for audio visual equipment and related items for the District, discussed in the May 9, 2023 Finance, Facilities and Operations Committee Meeting. It is staff's recommendation that the bid be awarded as indicated below.

Piraino Consulting, Inc.

The estimated total amount of the bid is not to exceed \$550,000 Potential funding is indicated below.

General Fund (199) – 80%

Title I School Improvement Program Academy Grant (CFDA 84.377A) (276) – 20%

Administrative Recommendations:

Provided for your consideration.

**ADMINISTRATION RECOMMENDATION
FOR BOARD OF TRUSTEES APPROVAL**

RECOMMENDATION:

It is the administration's recommendation that the offer(s) for **Audio Visual Equipment and Related Items** from the company or companies listed below provides the best value to the Garland Independent School District.

Piraino Consulting, Inc.

NOT TO EXCEED AMOUNT:

\$550,000

Procurement Method:	Cooperative Purchase Contract
Contract Number:	486-23
Contract Term:	One (1) year with four (4) annual renewal options.
Potential Funding Source:	199 General Fund 80% 276 Title I School Improvement Program Academy Grant (CFDA 84.377A) 20%



Mark A. Booker
Executive Director of Purchasing



Matt Yeager
Assistant Superintendent of Technology

Attest:

I have examined the information provided by staff in recommending the award above.



Brandy Mayo
Interim Chief Financial Officer



Date: March 30, 2023

To: Nancy Nunez, Construction Bond Specialist

From: Matt Yeager, Assistant Superintendent of Technology

RE: Recommendation to Award Contract 486-23 Audio Visual Equipment and Related Items

Action Required

New Award

Material/Service

Audio Visual Equipment, Supplies and Services

Purpose

This contract provides Audio Visual Equipment, Supplies and Services and will be utilized by Technology and Information Systems, GISD departments, and campuses.

Board Goal Objective

Not Applicable

Superintendent's Goal

Superintendent Goal #5 – District Management

The superintendent demonstrates effective planning and management of the district administration, finances, operations, and personnel.

Recommended Amount

\$550,000 – 199 General Fund 80% and 276 Title I School Improvement Program Academy Grant (CFDA 84.377A) 20%



Garland Independent School District Board of Trustees

Date of Meeting: May 23, 2023

Agenda Item: Consider Approval of Purchase of Single Sign-On (SSO) and Identity Lifecycle Management (ILM) Solution
Second of Four (4) Annual Renewal Options

Agenda Section: Action Item

Administrator Responsible: Mr. Matt Yeager
Assistant Superintendent of Technology

Board Goal Objective:

Not Applicable.

Superintendent's Goal:

Superintendent Goal #5 – District Management

The superintendent demonstrates effective planning and management of the district administration, finances, operations, and personnel.

Summary/Background Information:

Shown is the recommendation of the bid for single sign-on (SSO) and identity lifecycle management (ILM) solution for the District, discussed in the May 9, 2023 Finance, Facilities and Operations Committee Meeting. It is staff's recommendation that the bid be awarded as indicated below.

Identity Automation, LP

The estimated total amount of the bid is not to exceed \$128,000. Potential funding is indicated below.

General Fund (199)

Administrative Recommendations:

Provided for your consideration.

**ADMINISTRATION RECOMMENDATION
FOR BOARD OF TRUSTEES APPROVAL**

RECOMMENDATION:

It is the administration's recommendation that the offer(s) for **Single Sign-On (SSO) and Identity Lifecycle Management (ILM) Solution** from the company or companies listed below provides the best value to the Garland Independent School District.

Identity Automation, LP

NOT TO EXCEED AMOUNT:

\$128,000

Procurement Method:	Cooperative Purchase Contract DIR
Contract Number:	160-21
Contract Term:	Second of four (4) annual renewal options.
Potential Funding Source:	(199 General Fund)



Mark A. Booker
Executive Director of Purchasing



Matthew Yeager (Apr 24, 2023 06:30 CDT)

Matt Yeager
Assistant Superintendent of
Technology

Attest:

I have examined the information provided by staff in recommending the award above.



Brandy Mayo
Interim Chief Financial Officer



Garland Independent School District

Date: April 6, 2023

To: Misty Roberts, Buyer

From: Matthew Yeager, Assistant Superintendent of Technology

RE: Recommendation to Renew Contract 160-21 Single Sign-On (SSO) and Identity Lifecycle Management (ILM) Solution

Action Required

Renewal

Material/Service

Software – Identity Automation Rapid Identity Suite.

Purpose

This increase covers the procurement of Rapid Identity Suite, which provides Garland ISD with the following components:

- **Security Federation** – The Rapid Identity Portal product will allow staff and students to access network and application resources that are not Active Directory-integrated through industry-standard security mechanisms
- **Provisioning (IAM/IDM)** – User and application provisioning using staff (ERP - Oracle) and student (SIS - Skyward) utilizing Rapid Identity account automation leverages authoritative identity sources; automatically creates, changes, and manages user accounts throughout their lifecycle in the organization
- **Identity Verification System (IVS)** – Provides secure self-service password reset and will allow staff and students to log in to the Rapid Identity Portal and perform password resets with pre-defined questions/answers or other security mechanisms.

Board Goal Objective

Not Applicable

Superintendent's Goal

Superintendent Goal #5 – District Management

The superintendent demonstrates effective planning and management of the district administration, finances, operations, and personnel.

Recommended Amount

\$128,000 – 199 General Fund



**Garland Independent School District
Board of Trustees**

Date of Meeting: May 23, 2023

Agenda Item: Consider Approval of Increase in Awarded Amount for Classroom Furniture
Second of Four (4) Annual Renewal Options

Agenda Section: Action Item

Administrator Responsible: Dr. Kim Caddell
Assistant Superintendent of Curriculum & Instruction

Board Goal Objective:

OBJECTIVE A: EARLY LITERACY (Reading)

Percent of students in grade 3 demonstrating early literacy as measured by Meets Grade Level performance on STAAR Reading.

OBJECTIVE B: EARLY LITERACY (Writing)

Percent of students in grade 4 demonstrating early literacy as measured by Meets Grade Level performance on STAAR Writing

Superintendent's Goal:

Superintendent Goal #1 – Student Results

Garland ISD will ensure ALL students graduate prepared for college, careers and life by increasing student performance measures, postsecondary readiness, and graduation rates and decreasing student management incidences.

Summary/Background Information:

Shown is the recommendation of the increase in awarded amount for classroom furniture for the District, discussed in the May 9, 2023 Finance, Facilities and Operations Committee Meeting. It is staff's recommendation that the bid be increased as indicated below.

	Lakeshore Learning Materials	
Original Amount: (July 28, 2020)		\$ 250,000
Increase Amount:		\$ 50,000

The estimated total amount of the bid is not to exceed \$300,000. Potential funding is indicated below.

General Fund (199)

Administrative Recommendations:

Provided for your consideration.

**ADMINISTRATION RECOMMENDATION
FOR BOARD OF TRUSTEES APPROVAL**

RECOMMENDATION:

It is the administration's recommendation that the offer(s) for **Classroom Furniture** from the company or companies listed below provides the best value to the Garland Independent School District.

Lakeshore Learning Materials

ORIGINAL AMOUNT: **\$250,000**
(July 28, 2020)

INCREASE AMOUNT: **\$50,000**

NOT TO EXCEED AMOUNT: **\$300,000**

Procurement Method:	Cooperative Purchase Contract Buyboard
Contract Number:	34-20-01
Contract Term:	Second of four (4) annual renewal options.
Potential Funding Source:	(199 General Fund)



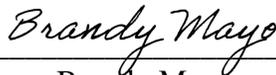
Mark A. Booker
Executive Director of Purchasing



Kim Caddell, Ed.D.
Assistant Superintendent of
Curriculum & Instruction

Attest:

I have examined the information provided by staff in recommending the award above.



Brandy Mayo
Interim Chief Financial Officer



Garland Independent School District

Date: March 6, 2023

To: Jessica Garcia, Buyer

From: Dr. Melissa Hill, Executive Director of Teaching & Learning Development

RE: Recommendation to Increase Contract 34-20-01 Classroom Furniture

Action Required

Increase

Material/Service

Furniture must be purchased to accommodate the 25 new Pre-K classrooms as part of the full day Pre-K expansion program and still allow for additional purchases to be made from this vendor depending on campus needs.

Purpose

The furniture will be used daily across our newly expanded Pre-K satellite campuses. This is a one-time purchase of furniture that comes with a lifetime warranty. The furniture includes everything that is necessary for Pre-K classroom to operate fully.

Board Goal Objective

OBJECTIVE A: EARLY LITERACY (Reading)

Percent of students in grade 3 demonstrating early literacy as measured by Meets Grade Level performance on STAAR Reading.

OBJECTIVE B: EARLY LITERACY (Writing)

Percent of students in grade 4 demonstrating early literacy as measured by Meets Grade Level performance on STAAR Writing.

Superintendent's Goal

Superintendent Goal #1 – Student Results

Garland ISD will ensure ALL students graduate prepared for college, careers and life by increasing student performance measures, postsecondary readiness, and graduation rates and decreasing student management incidences.

Recommended Amount

\$50,000 - 199 General Fund



**Garland Independent School District
Board of Trustees**

Date of Meeting: May 23, 2023

Agenda Item: Consider Approval of Increase in Awarded Amount for Consulting Services for Higher Education One (1) Year with Four (4) Annual Renewal Options

Agenda Section: Action Item

Administrator Responsible: Dr. Kim Caddell
Assistant Superintendent of Curriculum and Instruction

Board Goal Objective:

OBJECTIVE I: GRADUATION OUTCOMES

Percent of students successfully completing graduation and College, Career, Military Ready (CCM-R) requirements.

Superintendent’s Goal:

Superintendent Goal #1 – Student Results

Garland ISD will ensure ALL students graduate prepared for college, careers and life by increasing student performance measures, postsecondary readiness, and graduation rates and decreasing student management incidences.

Superintendent Goal #6 – Community Relations & Relationship Building

The superintendent maintains a positive and productive working relationship with District employees and the community.

Summary/Background Information:

Shown is the recommendation of the increase in awarded amount for consulting services for higher education for the District, discussed in the May 9, 2023 Finance, Facilities and Operations Committee Meeting. It is staff’s recommendation that the bid be increased as indicated below.

	Education is Freedom	
Original Amount: (June 28, 2022)		\$ 260,000
Increase Amount:		\$ 260,000

The estimated total amount of the bid is not to exceed \$520,000. Potential funding is indicated below.

**Title I School Improvement Program Academy Grant (CFDA 84.377A) (276) – 75%
Title IV, Part A Subpart 1 (CFDA 84.424A) (290) – 25%**

Administrative Recommendations:

Provided for your consideration.

**ADMINISTRATION RECOMMENDATION
FOR BOARD OF TRUSTEES APPROVAL**

RECOMMENDATION:

It is the administration's recommendation that the offer(s) for **Consulting Services for Higher Education** from the company or companies listed below provides the best value to the Garland Independent School District.

Education is Freedom

ORIGINAL AMOUNT: **\$260,000**
(June 28, 2022)

INCREASE AMOUNT: **\$260,000**

NOT TO EXCEED AMOUNT: **\$520,000**

Procurement Method:	Interlocal Contract EPCNT
Contract Number:	310-22-02
Contract Term:	One (1) year with four (4) annual renewal options.
Potential Funding Source:	276 Title I School Improvement Program Academy Grant (CFDA 84.377A) 75% 290 Title IV, Part A Subpart 1 (CFDA 84.424A) 25%



Mark A. Booker
Executive Director of Purchasing



Kim Caddell, Ed.D.
Assistant Superintendent of
Curriculum and Instruction

Attest:

I have examined the information provided by staff in recommending the award above.



Brandy Mayo
Interim Chief Financial Officer



Garland Independent School District

Date: March 23, 2023

To: Mark A. Booker, Executive Director of Purchasing

From: Tiffany Gilmore, Director of Counseling and Guidance

RE: Recommendation to Increase Contract 310-22-02 Consulting Services for Higher Education

Action Required

Increase

Material/Service

A layered system of support for successfully transitioning Garland ISD students to and through higher education. Higher Education Advisors (HEAs) provide hands-on assistance to students and families with high school transition with an emphasis on post-secondary options, college admissions and scholarship essay writing, college and workforce applications, financial aid applications (which is now a graduation requirement per TEC); mentoring, and tutorials for ACT, SAT, TSIA, ASVAB testing/preparation. A partnership that will allow our students and families to navigate complicated postsecondary and workforce entry processes with the highly qualified multilingual recent college graduates.

Purpose

Our Board goal is to increase the number of students that we are graduating with a status of College, Career, and Military Readiness met and enrolling in postsecondary institutions. To overcome the expanding opportunity gap, students must be able to visualize a better future for themselves and navigate the systems to make that vision come true.

High self-efficacy and student engagement among at-risk and students of color results in increased attendance, academic achievement and reduction of dropout rates, therefore, closing achievement gaps. Higher education advisors assist us by working with the students while in high school while helping support students after high school graduation to prevent summer melt. In addition, higher education advisors continue to provide assistance through that critical first year to ensure that the students persist to complete their higher educational program.

Higher education advisors work in our HS Go Centers and services (including virtual) encompasses:

- Educating families on post-secondary options and exposing students to college campuses in the area
- Researching college options
- Working with students on completing college admission applications
- Assistance with writing admissions and scholarship essays
- FAFSA/TASFA application workshops
- Scholarship application assistance
- Resume writing
- Teaching Interview Skills
- Mentoring
- Career and Internship Opportunities

In addition, Higher Education Advisors can model and teach the following skills:

- Professional attitudes and behaviors
- Communication in the workplace
- Resume writing
- Interview skills
- Time management
- Budgeting
- Test preparation/study skills

Board Goal Objective

OBJECTIVE I: GRADUATION OUTCOMES

Percent of students successfully completing graduation and College, Career, Military Ready (CCM-R) requirements.

Superintendent's Goal:

Superintendent Goal #1 – Student Results

Garland ISD will ensure ALL students graduate prepared for college, careers and life by increasing student performance measures, postsecondary readiness, and graduation rates and decreasing student management incidences.

Superintendent Goal #6 – Community Relations & Relationship Building

The superintendent maintains a positive and productive working relationship with District employees and the community.

Recommended Amount

\$260,000 – 276 Title I School Improvement Program Academy Grant (CFDA 84.377A) 75% and 290 Title IV, Part A Subpart 1 (CFDA 84.424A) 25%



**Garland Independent School District
Board of Trustees**

Date of Meeting: May 23, 2023

Agenda Item: Consider Approval of Increase in Awarded Amount for Digital Sports Software
Second of Three (3) Annual Renewal Options

Agenda Section: Action Item

Administrator Responsible: Dr. Susanna Russell
Chief Leadership Officer

Board Goal Objective:

Not Applicable

Superintendent’s Goal:

Superintendent Goal #5 – District Management

The superintendent demonstrates effective planning and management of the district administration, finances, operations, and personnel.

Summary/Background Information:

Shown is the recommendation of the increase in awarded amount for digital sports software for the District, discussed in the May 9, 2023 Finance, Facilities and Operations Committee Meeting. It is staff’s recommendation that the bid be increased as indicated below.

	Agile Sports Technologies Inc	
Original Amount: (August 20, 2020)		\$ 74,999
Increase Amount:		\$ 25,001

The estimated total amount of the bid is not to exceed \$100,000. Potential funding is indicated below.

General Fund (199)

Administrative Recommendations:

Provided for your consideration.

**ADMINISTRATION RECOMMENDATION
FOR BOARD OF TRUSTEES APPROVAL**

RECOMMENDATION:

It is the administration's recommendation that the offer(s) for **Digital Sports Software** from the company or companies listed below provides the best value to the Garland Independent School District.

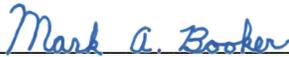
Agile Sports Technologies Inc

ORIGINAL AMOUNT: **\$74,999**
(August 20, 2020)

INCREASE AMOUNT: **\$25,001**

NOT TO EXCEED AMOUNT: **\$100,000**

Procurement Method:	Interlocal Contract EPCNT
Contract Number:	273-19
Contract Term:	Second of three (3) annual renewal options.
Potential Funding Source:	199 General Fund



Mark A. Booker
Executive Director of Purchasing



Susanna Russell, Ed.D.
Chief Leadership Officer

Attest:

I have examined the information provided by staff in recommending the award above.



Brandy Mayo
Interim Chief Financial Officer



Garland Independent School District

Date: February 27, 2023

To: Jessica Garcia, Buyer

From: Chris Talbot, Executive Director of Athletics Secretary

RE: Recommendation to Increase Contract 273-19 Digital Sports Software

Action Required

Increase

Material/Service

Digital Sports Software used for athletics

Purpose

Digital Sports Software for high schools used for football, volleyball, boys & girls basketball, boys & girls soccer, baseball & softball.

Board Goal Objective

Not Applicable

Superintendent's Goal

Superintendent Goal #5 – District Management

The superintendent demonstrates effective planning and management of the district administration, finances, operations, and personnel.

Recommended Amount

\$100,000 - 199 General Fund



**Garland Independent School District
Board of Trustees**

Date of Meeting: May 23, 2023

Agenda Item: Consider Approval of Increase in Awarded Amount for
Broadcasting Supplies, Equipment and Services
Final of Four (4) Annual Renewal Options

Agenda Section: Action Item

Administrator Responsible: Ms. Sherese Nix
Executive Director of Communications & Public
Relations

Board Goal Objective:

OBJECTIVE I: GRADUATION OUTCOMES

Percent of students successfully completing graduation and College, Career, Military Ready (CCM-R) requirements.

Superintendent's Goal:

Superintendent Goal #6 – Community Relations & Relationship Building

The superintendent maintains a positive and productive working relationship with District employees and the community.

Summary/Background Information:

Shown is the recommendation of the increase in awarded amount for broadcasting supplies, equipment and services for the District, discussed in the May 9, 2023 Finance, Facilities and Operations Committee Meeting. It is staff's recommendation that the bid be increased as indicated below.

	B&H Foto and Electronics Corp Videotex Systems Inc	
Original Amount: (September 27, 2022)		\$ 400,000
Increase Amount:		\$ 200,000

The estimated total amount of the bid is not to exceed \$600,000. Potential funding is indicated below.

General Fund (199)

Administrative Recommendations:

Provided for your consideration.

**ADMINISTRATION RECOMMENDATION
FOR BOARD OF TRUSTEES APPROVAL**

RECOMMENDATION:

It is the administration's recommendation that the offer(s) for **Broadcasting Supplies, Equipment and Services** from the company or companies listed below provides the best value to the Garland Independent School District.

B&H Foto and Electronics Corp
Videotex Systems Inc

ORIGINAL AMOUNT: **\$ 400,000**
(September 27, 2022)

INCREASE AMOUNT: **\$200,000**

NOT TO EXCEED AMOUNT: **\$600,000**

Procurement Method:	Request for Proposal
Contract Number:	294-20
Contract Term:	Final of four (4) annual renewal options.
Potential Funding Source:	(199 General Fund)

Mark A. Booker

Mark A. Booker
Executive Director of Purchasing

S. Nix

Sherece Nix
Executive Director of
Communications & Public Relations

Attest:

I have examined the information provided by staff in recommending the award above.

Brandy Mayo

Brandy Mayo
Interim Chief Financial Officer



Date: April 11, 2023

To: Jessica Garcia, Buyer

From: Delbert Richardson, Coordinator of GRS-TV

RE: Recommendation to Increase RFP 294-20 Broadcasting Supplies, Equipment and Services

Action Required

Increase

Material/Service

Television and broadcasting equipment used for district video services and LCTV magnet program.

Purpose

The increase is requested to cover upgrades to the equipment at the Harris Hill Board Room. It will be used daily by the GRS-TV staff and LCTV students. Some of the equipment will be used for graduations, board meetings, student events, student athletics, and various communications throughout the district.

Board Goal Objective

OBJECTIVE I: GRADUATION OUTCOMES

Percent of students successfully completing graduation and College, Career, Military Ready (CCM-R) requirements.

Superintendent's Goal

Superintendent Goal #6 – Community Relations & Relationship Building

The superintendent maintains a positive and productive working relationship with District employees and the community.

Recommended Amount

\$200,000 – 199 General Fund



Garland Independent School District Board of Trustees

Date of Meeting: May 23, 2023
Agenda Item: Consider Approval of Increase in Amount for Hudson MS Sanitary Sewer Line Replacement
Agenda Section: Action Item
Administrator Responsible: Mr. Paul Gonzales
Executive Director of Facilities and Maintenance

Board Goal Objective:

Not Applicable.

Superintendent's Goal:

Superintendent Goal #5 – District Management

The superintendent demonstrates effective planning and management of the district administration, finances, operations, and personnel.

Summary/Background Information:

Shown is the recommendation of increase in amount for the Consider Approval of Increase in Amount for Hudson MS Sanitary Sewer Line Replacement due to market value and increases. It is staff's recommendation that the amount be increased as indicated below.

Original Amount: (November 30, 2022)	\$1,000,000
Increase Amount:	\$753,300

The total project amount is not to exceed amount is \$1,753,300. Potential funding is indicated below.

Education Stabilization Fund (651)

This agenda item was presented to the Finance, Facilities and Operations Committee for review on May 9, 2023.

Administrative Recommendations:

Provided for your consideration.



052 Hudson MS - CSP 499-23-03
Phase 1 & 2 Sewer Line Replacement

5 April 2023

Discreption	% Multiplier	Budget Estimate	Proposed
Construction			
Phase 1 Sewer Line Conctruction - Kitchen		\$153,759.00	\$153,759.00
Phase 2 Sewer Line Conctruction - Main Building		\$846,244.00	\$1,523,055.00
Conctruction Total:		\$1,000,003.00	\$1,676,814.00
Contingency	5.00%	\$50,000.15	\$83,840.70
Construction & Contingency Total:		\$1,050,003.15	\$1,760,654.70
Design			
Architect Fees			
Engineering Fees	6.00%	\$63,000.19	\$105,639.28
Final Report			
Design Total:		\$63,000.19	\$105,639.28
Miscellaneous			
Commissioning			
Construction Materials			
Geotechnical			
Legal Services			
Moving			
Advertising (Proposal)			
Roofing Consultant			
Test & Balance			
Miscellaneous Total:		\$0.00	\$0.00
Abatement			
Abatement Consultant			
Abatement Contractor			
Abatemant disposal			
Abatement Total:		\$0.00	\$0.00
Furniture, Fixtures & Equipment (FF&E)			
Furniture			
Fixtures			
Equipment			
FF&E Total:		\$0.00	\$0.00
Technology			
Infrastructure			
Controls			
Technology Total:		\$0.00	\$0.00
Safety & Security			
Infrastructure			
Safety & Security Total:		\$0.00	\$0.00
TOTAL:		\$1,113,003.34	\$1,866,293.98
Budget Deficit		\$753,290.64	