

Agenda of Regular Meeting

The Board of Trustees Comal ISD

A Regular Meeting of the Board of Trustees of Comal ISD will be held October 23, 2025, beginning at 7:00 PM in the Comal ISD, 1404 IH-35 North, New Braunfels, TX 78130.

The meeting will be held in compliance with Gov. Code, §551. The meeting is also being conducted in accordance with the American With Disabilities Act [42 U.S.C. 12101 (1991)]. The facility where the meeting is to be held is wheelchair-accessible, and handicapped parking is available. Handicapped services are available upon request if received at least 48 hours prior to the meeting. To make arrangements for handicapped services, please call (830) 221-2000

The subjects are listed on the agenda below. Items do not have to be taken in the same order as shown on the meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time. If, during the course of the meeting, any discussion of any item listed on the agenda should be held in closed meeting, the Board would convene in such closed meeting in accordance with Texas Government Code, §551.071-551.084 to consult with the legal counsel, discuss purchase, exchange, lease, or value of real property, discuss negotiated contracts for prospective gifts or donations, discuss personnel or to hear complaints against personnel, consider the deployment, specific occasions for, or implementation of security, personnel or devices, and/or consider discipline of a public school child or complaint or charge against personnel. No action will be taken during a closed session. At any time the Board may go into closed meeting to receive legal counsel or advice which the school district's legal counsel determines should be confidential in accordance with counsel's duty to the district pursuant to the code of professional responsibility of the State Bar of Texas.

1. Call Meeting to Order

Presenter: Courtney Biasatti, Board President

2. Board Recognitions

Presenter: Camille Montoya

3. Public Comment / Audience Participation

Presenter: Courtney Biasatti, Board President

4. Board President's Comments

Presenter: Courtney Biasatti, Board President

5. Superintendent Reports and Board Information

A. Bond Construction & Capital Project Update

Presenter: Mark Stahl and Larry Guerra

6. Consent Agenda

A. Consider/Approve Personnel Report

Presenter: Dr. Randy Davis, Chief Human Resources Officer

B. Consider/Approve Board Meeting Minutes

C. Consider/Approve Financial Statement and Expenditures

Presenter: Larry Guerra, Chief Financial Officer

D. Consider/Approve Monthly Tax Office Report

Presenter: Larry Guerra, Chief Financial Officer

E. Consider/Approve Resolution for the Commitment of Fund Balance as Required by GASB 54

Presenter: Larry Guerra, Chief Financial Officer

F. Consider/Approve Amendment to District of Innovation Plan Related to Board Policies FNG, DGBA and GH

Presenter: Corbee Wunderlich

G. Consider/Approve Guaranteed Maximum Price (GMP) #2 CHS Re-investment Project and System Package 3A

Presenter: Mark Stahl, Chief Operations Officer and Jeff Smith

H. Consider/Approve Guaranteed Maximum Price (GMP) #5 System Package 2

Presenter: Mark Stahl, Chief Operations Officer and Jeff Smith

7. Items for Discussion and/or Action

A. Items Removed from Consent

B. Consideration and Possible Approval of Purchase of Stadium Wireless Networks

Presenter: Scott Monroe, Chief Information Officer

8. Closed Session

A. Pursuant to Texas Government Code Section 551.074, consider and discuss recommendation to terminate the employment of probationary contract employee Tyler Thrash at the end of the contract term.

B. Pursuant to 551.074, consider and discuss employment, appointment, assignment, or promotion of personnel; and resignations and retirements

9. Action Items

A. Consider and Take Possible Action Regarding the Recommendation to Terminate the Employment of Probationary Contract Employee Tyler Thrash at the End of the Contract Term

Presenter: Dr. Randy Davis, Chief Human Resources Officer

10. Adjournment

COMAL INDEPENDENT SCHOOL DISTRICT

Subject: Board Recognitions

Date: October 23, 2025

Administrator Responsible/Position: Daniel Mendez, Director of Marketing & Community Partnerships; Camille Montoya, Communications Coordinator

A. Purpose of Agenda Item:

Information Only Action Needed Receive Input

B. Authority for This Action:

Local Policy Law or Rule N/A

C. Strategic Objective, Goal, or Need Addressed:

Strategic Plan District/Campus Improvement Plan Other

D. Summary:

Previous board action relating to this item: monthly

Future action anticipated: monthly

Background information: Tonight, we are honoring the following students:

- For the second year in a row, Smithson Valley High School student Clarissa Wallace earned second place in the Practical Nursing category at the National SkillsUSA competition in June.
- Nine Comal ISD student musicians received the title of Outstanding Performer at the 2025 UIL Texas State Solo-Ensemble Contest.

E. Comments Received:

ELT DEIC Support Staff AC Teacher AC Other

All agenda items are reviewed by Superintendent's Executive Leadership Team.

F. Administrative Recommendation: n/a – for information only

G. Fiscal Impact and Cost: None Amount: N/A

Budget Bond Grant/Special Funds Other

H. Action: n/a – for information only

COMAL INDEPENDENT SCHOOL DISTRICT

Subject: Public Comment / Audience Participation

Date: October 23, 2025

Administrator Responsible/Position: Courtney Biasatti, Board President

A. Purpose of Agenda Item:

Information Only

Action Needed

Receive Input

B. Authority for This Action:

Local Policy BED

Law or Rule

N/A

The Board encourages comments from citizens of the District or from District employees.

Policy BED local states that audience participation at a Board meeting is limited to the public comment portion of the meeting designated for that purpose. At all other times during a Board meeting, the audience shall not enter into discussion or debate on matters being considered by the Board, unless requested by the presiding officer. An open forum will be conducted at each regular monthly meeting.

Persons who wish to participate must submit the Audience Participation form to the presiding officer or designee before the meeting begins and shall indicate the topic about which they wish to speak. Forms will not be accepted after the meeting begins.

Citizens may be provided three minutes. Delegations of more than three persons shall appoint one person to address the Board. If any person other than the appointed spokesperson of a Delegation wants to speak, they may not appear at the lectern as part of a Delegation but must sign up on a separate Audience participation form before the meeting and may only approach the lectern when their name is called.

The Board shall not deliberate or decide regarding any subject that is not included on our agenda for tonight's meeting. If an issue mentioned is listed on tonight's agenda, the Board will defer discussion until the appropriate time during the meeting.

COMAL INDEPENDENT SCHOOL DISTRICT

Subject: **Board President's Comments**

Date: October 23, 2025

Administrator Responsible/Position: **Courtney Biasatti, Board President**

A. Purpose of Agenda Item:

Information Only

Action Needed

Receive Input

During this portion of the meeting, Board President Courtney Biasatti will provide an overview of the agenda and discuss the process that will be followed during tonight's meeting.

COMAL INDEPENDENT SCHOOL DISTRICT

Subject: **Bond Construction & Capital Project Update** **Date:** October 23, 2025

Administrator Responsible/Position: Mark Stahl, Chief Operations Officer

A. Purpose of Agenda Item:

Information Only Action Needed Receive Input

B. Authority for This Action:

Local Policy Law or Rule N/A

C. Strategic Objective, Goal, or Need Addressed:

Strategic Plan District/Campus Improvement Plan Other

D. Summary:

Previous board action relating to this item:

Future action anticipated: As it pertains to construction

Background information: In alignment with Strategic Goal #6: Facilities / Growth and Planning, Comal ISD continues to execute a broad range of capital projects aimed at addressing student enrollment growth, enhancing educational spaces, and maintaining district infrastructure. Regular updates are provided to ensure transparency and alignment with the Board’s oversight role.

E. Comments Received:

ELT DEIC Support Staff AC Teacher AC Other

All agenda items are reviewed by Superintendent’s Executive Leadership Team.

F. Administrative Recommendation: n/a – for information only

G. Fiscal Impact and Cost: None Amount: N/A

Budget Bond Grant/Special Funds Other

H. Action: n/a – for information only

COMAL INDEPENDENT SCHOOL DISTRICT

Subject: **Consider/Approve Consent Agenda**

Date: October 23, 2025

Administrator Responsible/Position: Dr. John E. Chapman III, Superintendent

A. Purpose of Agenda Item:

Information Only Action Needed Receive Input

B. Authority for This Action:

Local Policy Law or Rule N/A

Policy BE LOCAL states that the consent agenda shall include items of a routine and/or recurring nature grouped together under one action item. All such items shall be acted upon by one vote without separate discussion, unless a Board member requests that an item be withdrawn for individual consideration. The remaining items shall be adopted under a single motion and vote.

C. Strategic Objective, Goal, or Need Addressed: As listed on attached pages

D. Summary:

- Previous board action relating to this item: Ongoing
 Future action anticipated: Monthly
 Background information: The following items are presented for approval:

- A. Personnel Report
B. Board Meeting Minutes
C. Financial Statement and Expenditures
D. Monthly Tax Office Report
E. Resolution for the Commitment of Fund Balance as Required by GASB 54
F. Amendment to District of Innovation Plan Related to Board Policies FNG, DGBA and GH
G. Guaranteed Maximum Price (GMP) #2 CHS Re-investment Project and System Package 3A
H. Guaranteed Maximum Price (GMP) #5 System Package 2

E. Comments Received:

Exec. Team DEIC Support Staff AC Teacher AC Other

All agenda items have been reviewed by the Superintendent's Executive Leadership Team.

F. Administrative Recommendation: It is the recommendation of the Superintendent that the Board of Trustees approve the consent agenda items as presented.

G. Fiscal Impact and Cost: Amount: Per individual items attached

H. Action:

Motion by _____, second by _____
'I move to approve/disapprove/postpone the consent agenda items as presented.'

FOR C. Biasatti, R. Garner, D. Krawczynski, T. Hennessee, A. Jones, A. Shaw, J. York
AGAINST: C. Biasatti, R. Garner, D. Krawczynski, T. Hennessee, A. Jones, A. Shaw, J. York

MOTION CARRIED/DENIED/POSTPONED

COMAL INDEPENDENT SCHOOL DISTRICT

Subject: **Consider/Approve Personnel Report**

Date: October 23, 2025

Administrator Responsible/Position: **Dr. Randy Davis, Chief of Human Resources Officer**

A. Purpose of Agenda Item:

Information Only Action Needed Receive Input

B. Authority for This Action:

Local Policy Law or Rule N/A
DC, DCA, DCB, DCE Texas Education Code, Chapter 21

C. Strategic Objective, Goal, or Need Addressed:

Strategic Plan District/Campus Other
Improvement Plan

D. Summary:

Previous board action relating to this item: Ongoing; monthly

Background information: Individuals on the lists provided are presented for consideration — Employments, Appointments, Assignments or Promotions; and, Resignations and Retirements

E. Comments Received:

ELT DEIC Support Staff AC Teacher AC Other
All agenda items are reviewed by Superintendent’s Executive Leadership Team.

F. Administrative Recommendation: It is the recommendation of the Superintendent that the Board of Trustees approve employment, appointment, assignment, or promotion of personnel; and, resignations and retirements as presented.

G. Fiscal Impact and Cost:

Budget Bond **Amount:** N/A Grant/Special Funds Other

H. Action:

Motion by _____, second by _____

“I move to approve/disapprove/postpone the Superintendent’s personnel recommendations as presented.”

FOR C. Biasatti, R. Garner, D. Krawczynski, T. Hennessee, A. Jones, A. Shaw, J. York
AGAINST: C. Biasatti, R. Garner, D. Krawczynski, T. Hennessee, A. Jones, A. Shaw, J. York

MOTION CARRIED/DENIED/POSTPONED

COMAL INDEPENDENT SCHOOL DISTRICT

Subject: **Consider/Approve Board Meeting Minutes** Date: October 23, 2025

Administrator Responsible/Position: **Dr. John E. Chapman III, Superintendent**

A. Purpose of Agenda Item:

Information Only Action Needed Receive Input

B. Authority for This Action:

Local Policy Law or Rule N/A

Policy BE Local states that the agenda shall contain minutes of the last regular meeting and of any special meeting(s) held previously and not yet approved.

C. Strategic Objective, Goal, or Need Addressed: N/A

Strategic Plan District/Campus Improvement Plan Other

D. Summary:

Previous board action relating to this item: Ongoing
 Future action anticipated: Monthly
 Background information: The District will present the September 18, 2025, Board Workshop; September 25, 2025, Pre-Meeting; September 25, 2025, Board meeting; and October 9, 2025, Board Workshop minutes for approval.

E. Comments Received:

Exec. Team DEIC Support Staff AC Teacher AC Other
All agenda items have been reviewed by the Superintendent’s Executive Leadership Team.

F. Administrative Recommendation: It is the recommendation of the Superintendent that the Board of Trustees approve the September 18, 2025, Board Workshop; September 25, 2025, Pre-Meeting; September 25, 2025, Board meeting; and October 9, 2025, Board Workshop minutes for approval.

G. Fiscal Impact and Cost:

Amount: N/A

Budget Bond Grant/Special Funds Other

H. Action:

Motion by _____, second by _____
“I move to approve/disapprove/postpone the September 18, 2025, Board Workshop; September 25, 2025, Pre-Meeting; September 25, 2025, Board meeting; and October 9, 2025, Board Workshop minutes for approval and as presented.”

FOR C. Biasatti, R. Garner, D. Krawczynski, T. Hennessee, A. Jones, A. Shaw, J. York
AGAINST: C. Biasatti, R. Garner, D. Krawczynski, T. Hennessee, A. Jones, A. Shaw, J. York

MOTION CARRIED/DENIED/POSTPONED

COMAL INDEPENDENT SCHOOL DISTRICT

Subject: September 2025 Financial Statement & Expenditures Date: October 23, 2025

Administrator Responsible/Position: Larry Guerra, Chief Financial Officer

A. Purpose of Agenda Item:

- Information Only Action Needed Receive Input

B. Authority for This Action:

- Local Policy Law or Rule N/A

Policy CFA (Legal) – States that annual financial statements must be adopted and filed with TEA. The District exceeds this requirement with monthly adoption of the financial statements.

C. Strategic Objective, Goal, or Need Addressed:

- Strategic Plan District/Campus Improvement Plan Other

Academic Success/Instruction

D. Summary:

- Previous board action relating to this item: Monthly
- Future action anticipated: Ongoing
- Background information: Separate Memo is attached.

E. Comments Received:

- ELT DEIC Support Staff AC Teacher AC Other

All agenda items are reviewed by Superintendent’s Executive Leadership Team.

F. Administrative Recommendation: The administration recommends approval of the September 2025 financial statements and expenses as presented.

G. Fiscal Impact and Cost: None Amount: Per Report

- Budget Bond Grant/Special Funds Other

H. Action:

Motion by _____, second by _____

“I move to approve/ disapprove/postpone September 2025 Financial Statement & Expenditures as presented.”

FOR: C. Biasatti, R. Garner, D. Krawczynski, T. Hennessee, A. Jones, A. Shaw, J. York

AGAINST: C. Biasatti, R. Garner, D. Krawczynski, T. Hennessee, A. Jones, A. Shaw, J. York

MOTION CARRIED/DENIED/POSTPONED

COMAL INDEPENDENT SCHOOL DISTRICT

Subject: Tax Office Report

Date: October 23, 2025

Administrator Responsible/Position: Larry Guerra, Chief Financial Officer

A. Purpose of Agenda Item:

Information Only Action Needed Receive Input

B. Authority for This Action:

Local Policy Law or Rule N/A

Policy BDAF (LEGAL) states that the administration must prepare and submit to the Board each month a written report, made under oath, accounting for all taxes collected for the District during the preceding month.

C. Strategic Objective, Goal, or Need Addressed:

Strategic Plan District/Campus Improvement Plan Other

D. Summary:

Previous board action relating to this item: Ongoing

Future action anticipated: Monthly

Background information:

E. Comments Received:

ELT DEIC Support Staff AC Teacher AC Other

All agenda items are reviewed by Superintendent’s Executive Leadership Team.

F. Administrative Recommendation: It is the recommendation of the Superintendent that the Board of Trustees approve the September tax office report and report of tax dollar loss or gain as presented.

G. Fiscal Impact and Cost: None Amount: N/A

Budget Bond Grant/Special Funds Other

H. Action:

Motion by _____, second by _____

“I move to approve/disapprove/postpone the September tax office report of tax dollar loss or gain as presented.”

FOR. C. Biasatti, R. Garner, D. Krawczynski, T. Hennessee, A. Jones, A. Shaw, J. York

AGAINST: C. Biasatti, R. Garner, D. Krawczynski, T. Hennessee, A. Jones, A. Shaw, J. York

MOTION CARRIED/DENIED/POSTPONED

COMAL INDEPENDENT SCHOOL DISTRICT

Subject: Consider/Approve Amendment to District of Innovation Plan Related to Board Policies FNG, DGBA and GH

Date: October 23, 2025

Administrator Responsible/Position: Corbee Wunderlich, Assistant Superintendent of Student Services

A. Purpose of Agenda Item:

- Information Only Action Needed Receive Input

B. Authority for This Action:

- Local Policy Law or Rule N/A

C. Strategic Objective, Goal, or Need Addressed:

- Strategic Plan District/Campus Improvement Plan Other

D. Summary:

- Previous board action relating to this item:
 Future action anticipated:
 Background information: Comal ISD has long-established grievance policies and procedures. These established policies ensure thorough documentation of each step in the grievance process. Additionally, current grievance policies provide adequate time for complaints to be filed, heard, and addressed. This exemption would allow Comal ISD to continue the use of long-established grievance policies that are familiar and known to parents, employees, and the community.

E. Comments Received:

- ELT DEIC Support Staff AC Teacher AC Other
All agenda items are reviewed by Superintendent’s Executive Leadership Team.

F. Administrative Recommendation: It is the recommendation of the Superintendent that the Board of Trustees approve the amendment to the DOI plan as presented.

G. Fiscal Impact and Cost: None

Amount: N/A

- Budget Bond Grant/Special Funds Other

H. Action:

Motion by _____, second by _____
“I move to approve/disapprove/postpone the amendment to the Comal ISD district of innovation plan as presented.”

FOR. C. Biasatti, R. Garner, D. Krawczynski, T. Hennessee, A. Jones, A. Shaw, J. York
AGAINST: C. Biasatti, R. Garner, D. Krawczynski, T. Hennessee, A. Jones, A. Shaw, J. York

MOTION CARRIED/DENIED/POSTPONED

COMAL INDEPENDENT SCHOOL DISTRICT

Subject: Consider/Approve Guaranteed Maximum Price (GMP) #2 – CHS Re-investment and System Package 3A

Date: October 23rd, 2025

Administrator Responsible/Position: Mark Stahl, COO

A. Purpose of Agenda Item:

Information Only Action Needed Receive Input

B. Authority for This Action:

Local Policy Law or Rule N/A

C. Strategic Objective, Goal, or Need Addressed:

Strategic Plan District/Campus Improvement Plan Other

D. Summary:

Previous board action relating to this item: In alignment with district priorities, and in support of the ongoing work identified in the 2023 Bond Program, we have completed the third step of a 3-step process in the selection of the Construction Manager at Risk (CMaR) for the construction projects.

Future action anticipated:

Background information:

Step 1: Approval of the Construction Delivery Method: the Construction Manager at Risk (CMaR) delivery method was approved at the August 24, 2023, meeting of the Board of Trustees.

Step 2: Selection of Construction Manager: Skanska was awarded the construction of 2023 CHS Re-investment and System Package 3A at the January 25, 2024, meeting of the Board of Trustees.

Step 3: Approval of a Guaranteed Maximum Price (GMP): The Board of Trustees is presented with the GMP Based on the scope of work and bids gathered by the CMaR. The contracted CMaR works with the Design and the District team to define the scope of work that maximizes the value to the District and most effectively meets the project goals. This includes detailed cost and time estimates at multiple stages along the design process allowing the District to make informed decisions regarding market conditions and constructability.

This GMP #2 in the amount of \$29,004,992.00 is for CHS Re-investment and System Package 3A to include CHS drainage improvements, parent drive improvements, new tennis courts, a golf practice facility, pool electrical upgrades and CMS HVAC upgrades.

E. Comments Received:

ELT DEIC Support Staff AC Teacher AC Other

All agenda items are reviewed by Superintendent’s Executive Leadership Team.

F. Administrative Recommendation: It is the recommendation of the Superintendent that the Board of Trustees approve Guaranteed Maximum Price (GMP) #2 for CHS re-investment and System Package 3A as presented.

G. Fiscal Impact and Cost: None Amount: N/A

Budget Bond Grant/Special Funds Other

H. Action:

Motion by _____, second by _____

“I move to approve/disapprove/postpone the Guaranteed Maximum Price (GMP) #2 for CHS re-investment and System Package 3A as presented.”

FOR. C. Biasatti, R. Garner, D. Krawczynski, T. Hennessee, A. Jones, A. Shaw, J. York

AGAINST: C. Biasatti, R. Garner, D. Krawczynski, T. Hennessee, A. Jones, A. Shaw, J. York

MOTION CARRIED/DENIED/POSTPONED

COMAL INDEPENDENT SCHOOL DISTRICT

Date: October 23, 2025

Subject: Consider/Approve Guaranteed Maximum Price (GMP) #5 – System Package 2

Administrator Responsible/Position: Mark Stahl, COO

A. Purpose of Agenda Item:

- Information Only, Action Needed, Receive Input

B. Authority for This Action:

- Local Policy, Law or Rule, N/A

C. Strategic Objective, Goal, or Need Addressed:

- Strategic Plan, District/Campus Improvement Plan, Other

D. Summary:

Previous board action relating to this item: In alignment with District Priorities, and in support of the ongoing work identified in the 2021 and 2023 Bond Program, we have completed the third step of a 3-step process in the selection of the Construction Manager at Risk (CMaR) for the construction projects.

Future action anticipated:

Background information:

Step 1: Approval of the Construction Delivery Method: the Construction Manager at Risk (CMaR) delivery method was approved at the August 24, 2023, meeting of the Board of Trustees.

Step 2: Selection of Construction Manager: Dawson Construction was awarded the construction of System Package 2 at the January 25, 2024, meeting of the Board of Trustees.

Step 3: Approval of a Guaranteed Maximum Price (GMP): The Board of Trustees is presented with the GMP Based on the scope of work and bids gathered by the CMaR. The contracted CMaR works with the Design and the District team to define the scope of work that maximizes the value to the District and most effectively meets the project goals. This includes detailed cost and time estimates at multiple stages along the design process allowing the District to make informed decisions regarding market conditions and constructability.

This GMP #5 in the amount of \$13,004,395.00 is for System Package 2 HVAC upgrades at Rahe Bulverde ES and Johnson Ranch ES.

E. Comments Received:

- ELT, DEIC, Support Staff AC, Teacher AC, Other

All agenda items are reviewed by Superintendent's Executive Leadership Team.

F. Administrative Recommendation: It is the recommendation of the Superintendent that the Board of Trustees approve Guaranteed Maximum Price (GMP) #5 for System Package 2 as presented.

G. Fiscal Impact and Cost: None **Amount:** N/A
 Budget Bond Grant/Special Funds Other

H. Action:

Motion by _____, second by _____

“I move to approve/disapprove/postpone the Guaranteed Maximum Price (GMP) #5 for System Package 2 as presented.”

FOR. C. Biasatti, R. Garner, D. Krawczynski, T. Hennessee, A. Jones, A. Shaw, J. York

AGAINST: C. Biasatti, R. Garner, D. Krawczynski, T. Hennessee, A. Jones, A. Shaw, J. York

MOTION CARRIED/DENIED/POSTPONED

COMAL INDEPENDENT SCHOOL DISTRICT

Subject: **Consideration and Possible Approval of Purchase of Stadium Wireless Networks**

Date: October 23, 2025

Administrator Responsible/Position: **Scott Monroe, Chief Information Officer**

A. Purpose of Agenda Item:

Information Only Action Needed Receive Input

B. Authority for This Action:

Local Policy Law or Rule N/A

C. Strategic Objective, Goal, or Need Addressed:

Strategic Plan District/Campus Improvement Plan Other

D. Summary:

Previous board action relating to this item:
 Future action anticipated:
 Background information: The 2023 Bond Election provided funding to provide wireless connectivity to the Comal ISD network at the 5 high school stadiums. Competitive designs were solicited to provide the most cost effective and reliable coverage. A Wi-Fi 7 based design by Computer Solutions so selected as both the lowest cost and most future-proof design.

E. Comments Received:

ELT DEIC Support Staff AC Teacher AC Other
All agenda items are reviewed by Superintendent’s Executive Leadership Team.

F. Administrative Recommendation: It is the recommendation of the Superintendent that the Board of Trustees approve the purchase and installation of stadium wireless network solutions through DIR Contract DIR-CPO-5347 from Computer Solutions in an amount not to exceed \$1,136,094.39 plus a 10% contingency, for a total purchasing authorization of \$1,249,703.83.

G. Fiscal Impact and Cost: None Amount: \$1,249,703.83

Budget Bond 23 Grant/Special Funds Other

H. Action:

Motion by _____, second by _____
“I move to approve/disapprove/postpone the purchase of safety and security technology systems, and associated products and services as presented.”

FOR: C. Biasatti, R. Garner, D. Krawczynski, T. Hennessee, A. Jones, A. Shaw, J. York
AGAINST: C. Biasatti, R. Garner, D. Krawczynski, T. Hennessee, A. Jones, A. Shaw, J. York
MOTION CARRIED/DENIED/POSTPONED

COMAL INDEPENDENT SCHOOL DISTRICT

Certified Agenda of Closed Session

Meeting of October 23, 2025

CONFIDENTIAL: No one shall, without lawful authority, knowingly disclose to a member of the public this certified agenda of a closed session meeting. A person who violates this subsection commits a Class B misdemeanor and may be liable to any party injured or damaged by the disclosure. Texas Government Code 551.146(a).

I. Statement of Beginning of Closed Session:

The presiding officer announced at the beginning of the closed session:

“The Board of Trustees on October 23, 2025, beginning at _____ PM, convened in a closed session pursuant to Sections 551.071 through 551.089 of the Texas Government Code.”

II. Subjects Discussed in the Session Closed to the Public:

- A. Pursuant to Texas Government Code Section 551.074, consider and discuss recommendation to terminate the employment of probationary contract employee Tyler Thrash at the end of the contract term.
- B. Pursuant to 551.074, consider and discuss employment, appointment, assignment, or promotion of personnel; and resignations and retirements

Board members present: _____

III. Statement at End of Closed Session:

The presiding officer announced at the end of the closed session:

“The Board of Trustees ended its closed session at _____ PM on October 23, 2025.”

IV. Record of Further Action Taken, if any, on Above Items in the Subsequent Open Session:

V. Certification by Presiding Officer:

I, Courtney Biasatti, Comal ISD Board President, do hereby certify that the agenda listed above is a true and correct record of the proceedings on the above date.

Courtney Biasatti, President

Date

COMAL INDEPENDENT SCHOOL DISTRICT

Subject: Consider and Take Possible Action Regarding the Recommendation to Terminate the Employment of Probationary Contract Employee Tyler Thrash at the End of the Contract Term

Date: October 23, 2025

Administrator Responsible/Position: Dr. Randy Davis, Chief Human Resources Officer

A. Purpose of Agenda Item:

Information Only Action Needed Receive Input

B. Authority for This Action:

Local Policy Law or Rule N/A

C. Strategic Objective, Goal, or Need Addressed:

Strategic Plan District/Campus Improvement Plan Other

D. Summary:

Previous board action relating to this item:
 Future action anticipated:
 Background information:

E. Comments Received:

ELT DEIC Support Staff AC Teacher AC Other

All agenda items are reviewed by Superintendent’s Executive Leadership Team.

F. Administrative Recommendation: It is the recommendation of the Superintendent that the Board of Trustees consider and take possible action regarding the recommendation to terminate the employment of probationary contract employee Tyler Thrash at the end of the contract term.

G. Fiscal Impact and Cost: None Amount: N/A

Budget Bond Grant/Special Funds Other

H. Action:

Motion by _____, second by _____

“I move to approve/disapprove/postpone the recommendation to terminate the employment of probationary contract employee Tyler Thrash at the end of the contract term.”

FOR. C. Biasatti, R. Garner, D. Krawczynski, T. Hennessee, A. Jones, A. Shaw, J. York
AGAINST: C. Biasatti, R. Garner, D. Krawczynski, T. Hennessee, A. Jones, A. Shaw, J. York
MOTION CARRIED/DENIED/POSTPONED