

Notice of Board Workshop

The Board of Trustees Comal ISD

A Board Workshop of the Board of Trustees of Comal ISD will be held February 9, 2021, beginning at 5:00 PM in the Comal ISD.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

1. Call Meeting to Order
2. Public Comment/Audience Participation 2
3. Board President's Comments 3
Presenter: David Drastata
4. Superintendent Reports and Board Information
 A. Prepare Classrooms and Facilities for Learning
 1. Q4 Demographic and Housing Report 4
 Presenter: Steve Stanford and Bob Templeton
 2. 2021 - 2022 Health and Dental Insurance Update 5
 Presenter: Bobbi Supak
 3. 2021 - 2022 Budget Update 6
 Presenter: David Andersen and Crystal Hermesch
5. Action Item
 A. Review, Consideration and Possible Adoption of HB 3 Early Childhood and CCMR Board Goal 7
 Presenter: Courtney Witherell
6. Closed Session Pursuant to Sections 551.071 thru 551.082 of the Texas Government Code
 A. Pursuant to Texas Government Code 551.071 thru 551.082, consider and discuss employment, appointment, assignment or promotion of personnel; and resignations and retirement
 B. Pursuant to Texas Government Code 551.072, discuss the possible purchase, exchange, sale, lease or value of property

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See BEC(LEGAL)]

The notice for this meeting was posted in compliance with the Texas Open Meeting Act on Friday, February 5, 2021, on or before 5:00pm.

For the Board of Trustees

COMAL INDEPENDENT SCHOOL DISTRICT

Subject: Audience Participation

Date: February 9, 2021

Administrator Responsible/Position: David Drastata, Board President

A. Purpose of Agenda Item:

Information Only

Action Needed

Receive Input

B. Authority for This Action:

Local Policy BED

Law or Rule

N/A

The Board encourages comments from citizens of the District or from District employees.

Policy BED local states that audience participation at a Board meeting is limited to the public comment portion of the meeting designated for that purpose. At all other times during a Board meeting, the audience shall not enter into discussion or debate on matters being considered by the Board, unless requested by the presiding officer. An open forum will be conducted at each regular monthly meeting.

Persons who wish to participate must submit the Audience Participation form to the presiding officer or designee before the meeting begins and shall indicate the topic about which they wish to speak. Forms will not be accepted after the meeting begins.

Citizens may be provided three minutes. Delegations of more than three persons shall appoint one person to address the Board. If any person other than the appointed spokesperson of a Delegation wants to speak, they may not appear at the lectern as part of a Delegation but must sign up on a separate Audience participation form before the meeting and may only approach the lectern when their name is called.

The Board shall not deliberate or decide regarding any subject that is not included on our agenda for tonight's meeting. If an issue mentioned is listed on tonight's agenda, the Board will defer discussion until the appropriate time during the meeting.

The presiding officer may:

- 1) Direct the speaker to the appropriate complaint policy
 - Employee complaints: DGBA
 - Student or parent complaints: FNG
 - Public complaints: GF
- 2) Provide factual responses to questions raised
- 3) Ask clarifying questions
- 4) Request that the subject of the comment be placed on the agenda of a later meeting when the Board may then take action on the issue raised by the speaker

COMAL INDEPENDENT SCHOOL DISTRICT

Subject: **President's Comments**

Date: February 9, 2021

Administrator Responsible/Position: **David Drastata, Board President**

A. Purpose of Agenda Item:

Information Only

Action Needed

Receive Input

During this portion of the meeting, Board President David Drastata will provide an overview of the agenda and discuss the process that will be followed during tonight's meeting.

COMAL INDEPENDENT SCHOOL DISTRICT

Subject: Q4 2020 Demographic Report

Date: February 9, 2021

Administrator Responsible/Position: Steve Stanford, Exec. Director Communications

A. Purpose of Agenda Item:

Information Only Action Needed Receive Input

B. Authority for This Action:

Local Policy Law or Rule N/A

C. Strategic Objective, Goal, or Need Addressed:

Strategic Plan District/Campus Improvement Plan Other

D. Summary:

Previous board action relating to this item:

Future action anticipated:

Background information: Bob Templeton will provide a look at the latest housing report based on 4th quarter 2020 data, as well as an updated 10 year demographic projection.

E. Comments Received:

ELT DEIC Support Staff AC Teacher AC Other

All agenda items are reviewed by Superintendent's Executive Leadership Team.

F. Administrative Recommendation: The demographic report is presented as a report for the Board's consideration and input.

G. Fiscal Impact and Cost:

Budget Bond **Amount:** N/A Grant/Special Funds Other

H. Action: N/A

COMAL INDEPENDENT SCHOOL DISTRICT

Subject: 2020 - 2021 Health and Dental Insurance Update

Date: February 9, 2021

Administrator Responsible/Position: Bobbi Supak, Executive Director Human Resources

A. Purpose of Agenda Item:

Information Only Action Needed Receive Input

B. Authority for This Action:

Local Policy Law or Rule N/A
CH Education Code Chap. 44

C. Strategic Objective, Goal, or Need Addressed:

Strategic Plan Priority 4 District/Campus Other
Improvement Plan

D. Summary:

Previous board action relating to this item: We switched to AETNA from United Health Care for the 2018-2019 benefit year. We are currently finishing our third year with AETNA as our health insurance provider. For Dental Insurance, we are completing our first year with AETNA which provided a 2-year guarantee rate last year.

Future action anticipated: NA

Background information: In January 2021, AETNA began providing the District proposed premiums for the 2021-2022 school year. Based on initial information from AETNA, in order to keep the current plan, without changes to deductibles or out of pocket costs, the plans on the Open Access Broad Area Network would have a total premium increase of 5.9% and the plans on the Baptist ACO Regional Network would have a total premium increase of 2.5%. The industry trend for health insurance shows between an 8-10% premium increase due to market conditions.

AETNA has been the dental provider since the 2020-2021 school year and there are no changes proposed for the dental plans.

E. Comments Received:

ELT DEIC Support Staff AC Teacher AC Other
All agenda items are reviewed by Superintendent's Executive Leadership Team.

F. Administrative Recommendation: For information only.

G. Fiscal Impact and Cost:

Budget Bond **Amount:** NA
 Grant/Special Funds Other

H. Action: NA

COMAL INDEPENDENT SCHOOL DISTRICT

Subject: 2021-2022 Budget Update

Date: February 9, 2021

Administrator Responsible/Position: Crystal Hermes, Executive Director of School Finance and David Andersen, Chief Financial Officer

A. Purpose of Agenda Item:

Information Only Action Needed Receive Input

B. Authority for This Action:

Local Policy Law or Rule N/A
Texas Education Code, Section 44.004, 44.031, CH (Legal), CH (Local)

C. Strategic Objective, Goal, or Need Addressed:

Strategic Plan District/Campus Improvement Plan Other

All 4 strategic priorities are impacted – Maximize Academic Performance, Prepare Classrooms & Facilities for Learning, Embrace Choice and Recruit, Develop & Coach Talent

D. Summary:

Previous board action relating to this item: June 25, 2020

Future action anticipated: June 24, 2021 for Budget Adoption

Background information: Budget updates are provided to the Board as needed to prepare for the 2020-2021 budget adoption.

E. Comments Received:

ELT DEIC Support Staff AC Teacher AC Other
All agenda items are reviewed by Superintendent’s Executive Leadership Team.

F. Administrative Recommendation:

The administration recommends that the Board receive information for the 2021-2022 budget.

G. Fiscal Impact and Cost:

Budget Bond **Amount:** TBD Grant/Special Funds Other

H. Action: No action required

COMAL INDEPENDENT SCHOOL DISTRICT

Subject: HB 3 Early Childhood and CCMR Board Goals

Date: February 9, 2021

Administrator Responsible/Position: Courtney Witherell, Executive Director for Accountability and Research

A. Purpose of Agenda Item:

Information Only Action Needed Receive Input

B. Authority for This Action:

Local Policy Law or Rule (HB 3) N/A

C. Strategic Objective, Goal, or Need Addressed:

Strategic Plan District/Campus Improvement Plan Other

D. Summary:

Previous board action relating to this item: Approved 2018-2022 Strategic Plan Board Goals

Future action anticipated: Next revision will be required in 2024

Background information: House Bill 3 amends Texas Education Code to add Sec 11.185 and 11.186 to include a requirement for local boards of trustees to adopt early childhood literacy and math as well as college, career, and military readiness (CCMR) goals. Although the 2018-2022 Strategic Plan satisfies most of the requirements, modifications are necessary. Today, administration presents recommended modifications to the 2018-2022 Strategic Plan student outcome goals to satisfy the requirements of House Bill 3.

E. Comments Received:

ELT DEIC Support Staff AC Teacher AC Other
All agenda items are reviewed by the Superintendent's Executive Leadership Team.

F. Administrative Recommendation: The administration recommends modifications to the 2018-2022 Strategic Plan student outcome goals to satisfy the requirements of House Bill 3.

G. Fiscal Impact and Cost:

Budget Bond **Amount:** N/A Grant/Special Funds Other

H. Action:

Motion by _____, second by _____

“I move to approve/ disapprove/postpone the recommended modifications to the 2018-2022 Strategic Plan student outcome goals to satisfy the requirements of House Bill 3.”

FOR D. Drastata, J. York, M. Ross, T. Hennessee, M. Bartlett, R. Garner, C. Mueller
AGAINST: D. Drastata, J. York, M. Ross, T. Hennessee, M. Bartlett, R. Garner, C. Mueller

MOTION CARRIED/DENIED/POSTPONED 7