



## Agenda of Regular Meeting

### The Board of Trustees McAllen Independent School District

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A Regular Meeting of the Board of Trustees of the McAllen Independent School District will be held Monday, March 9, 2026, beginning at 5:30 PM Dr. Ricardo Chapa Board Room/Administration Building of the McAllen Independent School District, 2000 North 23rd Street, McAllen, TX 78501.

Items listed on this agenda may be taken in an order other than as shown on this agenda. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

At this meeting there may be discussion and action by the Board on the item(s) and subject(s) listed as follows:

1. **CALL MEETING TO ORDER**
2. **MOMENT OF SILENCE**
3. **PLEDGE OF ALLEGIANCE**
4. **PUBLIC COMMENT(S)**
5. **PROCLAMATION(S)**
  - A) Discussion and Possible Action to Adopt the Proclamation Regarding Gifted and Talented Awareness Week (April 6-10, 2026) 5  
Item Submitted: Dr. Rosalba De Hoyos, Associate Superintendent for Instructional Services and Jeanette Nino, Associate Superintendent for Instructional Leadership  
**Presenter:** Dr. René Gutiérrez, Superintendent
6. **CONSENT AGENDA ITEMS**
  - A) Discussion and Possible Action on Request for Proposal No. 2024-1014 Advertising, Marketing, Media and Related Products and Services (Round 4) 7  
Item Submitted: Dr. Albert Canales, Chief Human Resources Officer  
**Presenter:** Dr. René Gutiérrez, Superintendent
  - B) Discussion and Possible Action on Request for Proposal No. 2025-1019 Athletic Equipment, Supplies, Reconditioning Services, and Related Products and Services (Round 7) 9  
Item Submitted: Dr. Albert Canales, Chief Human Resources Officer

	<b>Presenter:</b> Dr. René Gutiérrez, Superintendent	
C)	Discussion and Possible Action on Approval of Request for Proposal No. 2026-1028 Fuel Products and Delivery Services Item Submitted: Lorena Garcia, Deputy Superintendent for Business and Operations	11
	<b>Presenter:</b> Dr. René Gutiérrez, Superintendent	
D)	Discussion and Possible Action on Request for Proposal No. 2024-1023 Catering, Entertainment, Field Trips, Fundraising, Food, Restaurants, and Rentals (Round 16) Item Submitted: Lorena Garcia, Deputy Superintendent for Business and Operations	13
	<b>Presenter:</b> Dr. René Gutiérrez, Superintendent	
7.	<b>INSTRUCTIONAL SERVICES/ INSTRUCTIONAL LEADERSHIP, HUMAN RESOURCES, BUSINESS AND OPERATIONS, AND BOARD OF TRUSTEES ITEMS</b>	
A)	<b>Instructional Services/ Instructional Leadership Item(s)</b> (Dr. Rosalba De Hoyos and/or Jeanette Nino)	
1.	Discussion and Possible Action on Publishers for Math K-12 Textbook Adoption Item Submitted: Dr. Rosalba De Hoyos, Associate Superintendent for Instructional Services and Jeanette Nino, Associate Superintendent for Instructional Leadership	15
	<b>Presenter:</b> Dr. René Gutiérrez, Superintendent	
B)	<b>Human Resources Item(s)</b> (Dr. Albert Canales)	
1.	Report Regarding Approved Calendar for 2026-2027 Item Submitted: Dr. Albert Canales, Chief Human Resources Officer	30
	<b>Presenter:</b> Dr. René Gutiérrez, Superintendent	
2.	Discussion and Possible Action to Correct the Contract Term for Request for Proposal No. 2026-1006 Fully Insured Dental Plan Item Submitted: Dr. Albert Canales, Chief Human Resources Officer	31
	<b>Presenter:</b> Dr. René Gutiérrez, Superintendent	
C)	<b>Business and Operations Item(s)</b> (Lorena Garcia)	
1.	Discussion and Possible Action of the McAllen Independent School District February Budget Amendment for Fiscal Year Beginning July 1, 2025 and Ending June 30, 2026 Item Submitted: Lorena Garcia, Deputy Superintendent for Business and Operations	32
	<b>Presenter:</b> Dr. René Gutiérrez, Superintendent	
2.	Report Regarding Interlocal Agreement No. 2026-237 Community Development Block Grant (CDBG) Funding for Community Parking Lot at Dorothea Brown Middle School with the City of McAllen	39

Item Submitted: Lorena Garcia, Deputy Superintendent for  
Business and Operations

**Presenter:** Dr. René Gutiérrez, Superintendent

**D) Board of Trustees Item(s)**

1. Discussion and Possible Action on Approval of Board of Education Meeting Minutes: 58  
Special Board Meeting - February 24, 2026  
Regular Board Meeting - February 24, 2026

**8. RECESS TO CLOSED SESSION: Board of Trustees may go into Closed Session pursuant to Section(s) 551.071, 551.072, 551.074, 551.076, and 551.089 Texas Government Code, to discuss the following:**

- A) Discussion and Possible Action of Human Resources Recommendation(s) for School Year 2025-2026
- B) Discussion of Human Resources Employee Resignation(s) and Retirees for School Year 2025-2026
- C) Discussion Regarding School Safety and Security
1. Discussion of the Texas Education Agency Intruder Detection Audit
2. Discussion of the Standard Operating Procedure, Weekly Exterior Door Inspection and Reporting
- D) Pending and/or Potential Litigation
- E) Possible Real Estate Acquisition

**9. RECONVENE IN OPEN SESSION**

**10. ACTION ON ITEM(S) IN CLOSED SESSION**

- A) Discussion and Possible Action of Human Resources Recommendation(s) for School Year 2025-2026 69  
Item Submitted: Dr. Albert Canales, Chief Human Resources Officer  
**Presenter:** Dr. René Gutiérrez, Superintendent

- B) Discussion of Human Resources Employee Resignation(s) and Retirees for School Year 2025-2026 70  
Item Submitted: Dr. Albert Canales, Chief Human Resources Officer  
**Presenter:** Dr. René Gutiérrez, Superintendent

- C) Discussion Regarding School Safety and Security
1. Discussion of the Texas Education Agency Intruder Detection Audit
2. Discussion of the Standard Operating Procedure, Weekly Exterior Door Inspection and Reporting

D) Pending and/or Potential Litigation

E) Possible Real Estate Acquisition

**11. SCHEDULED MEETINGS**

- A. Board Workshop March 11, 2026 - 5:30 pm - Administration Building/Dr. Ricardo Chapa Board Room
- B. Board Workshop(Student Recognition) March 24, 2026 - 5:30 pm - McAllen High School Auditorium
- C. Budget Workshop #3 April 7, 2026 - 5:30 pm - TBD
- D. Regular Board Meeting April 14, 2026 - 5:30 pm - Administration Building/Dr.

## 12. ADJOURNMENT

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*If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.*

*Pursuant to Texas Government Code 551.127, a member or employee of a governmental body is authorized to participate remotely in a meeting of the governmental body through a videoconference call, as long as a quorum of the governmental body is physically present at the location of the Board Meeting. Any video conference conducted pursuant to this section will comply with the technical requirements of this section.*

*Pursuant to Texas Government Code 551.129, the Board of Trustees may use a telephone conference call, video conference call, or communications over the internet to conduct a public consultation with its attorney in an open meeting of the governmental body, or, a private consultation with its attorney in closed meeting of the governmental body.*

*The notice for this meeting was posted in compliance with the Texas Open Meeting Action on March 3, 2026, by 5:00 p.m. Norma Ramirez, on behalf of Board of Trustees.*

**BOARD AGENDA REPORT  
MCALLEN INDEPENDENT SCHOOL DISTRICT**

**MEETING DATE:** March 9, 2026

**SUBJECT:** Discussion and Possible Action to Adopt the Proclamation Regarding Gifted and Talented Awareness Week (April 6-10, 2026)

**REFERENCE:** Goal 2: Student Achievement/Student Focus

**BACKGROUND INFORMATION/REASON FOR BOARD CONSIDERATION:**

To proclaim April 6-10, 2026 as Gifted and Talented Awareness Week and to raise awareness about Gifted and Talented throughout our schools and community.

**ADMINISTRATIVE CONSIDERATIONS/FACTS AND ANALYSIS:**

N/A

**LEGAL REVIEW:**

None required.

**BUDGETARY CONSIDERATIONS:**

None required.

**RECOMMENDED BOARD ACTION:**

That the Board of Trustees adopt the Proclamation Regarding Gifted and Talented Awareness Week.

Attachment:

**SUBMITTED BY:** Alexandra Gonzalez

**SUPERVISOR:**   
Rosalba De Hoyos (Mar 2, 2026 10:10:33 CST)

**SUPERVISOR:**   
Jearrette Nino (Mar 2, 2026 12:37:17 CST)


For further information contact:

Name: Alexandra Gonzalez

Office: 956-618-6059

eMail: alexandra.gonzalez2@mcalleisd.net

**Approved for presentation to the Board of Education:**

**5**   
RENE GUTIERREZ (Mar 2, 2026 13:38:46 CST)

**Superintendent of Schools**



# Proclamation

State of Texas  
County of Hidalgo  
McAllen Independent School District



*Whereas*, McAllen ISD strives to provide intellectual and academic opportunities for gifted and talented students to maximize their potential through collaboration, innovation and problem solving, while supporting their unique social – emotional needs and

*Whereas*, Gifted Education Week is a time to reflect on how gifted students are identified and served in McAllen ISD, delivering an equitable education for all our children includes identifying all students who would benefit from gifted programs and services; and

*Now Therefore*, I, Lucia Regalado, Vice-President, Board of Trustees of the McAllen Independent School District, do hereby proclaim that the week of April 6-10, 2026 be observed as

## “Gifted and Talented Awareness Week”

All citizens are urged to take interest in and give full support to quality school Gifted and Talented programs for children and youth.

*IN WITNESS WHEREOF*, I have here unto set my hand and caused the seal of the McAllen Independent School District to be affixed on this 9<sup>th</sup> day of March 2026.

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Lucia Regalado, Vice-President, Board of Trustees  
McAllen Independent School District

*Attest:*

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Dr. Elizabeth Kittleman, Secretary, Board of Trustees  
McAllen Independent School District

**BOARD AGENDA REPORT  
MCALLEN INDEPENDENT SCHOOL DISTRICT**

**MEETING DATE:** March 9, 2026

**SUBJECT:** Discussion and Possible Action on Request for Proposal No. 2024-1014 Advertising, Marketing, Media and Related Products and Services (Round 4)

**REFERENCE:** Student Achievement/Student Focus; Strategy 3 - Engaging Learning Environments

**BACKGROUND INFORMATION/REASON FOR BOARD CONSIDERATION:**

The McAllen Independent School District solicited proposals for Advertising, Marketing, Media and Related Products and Services. This Request for Proposal ("RFP") is an extended response period, multiple award contract, solicited in accordance with the Financial Accountability System Resource Guide ("FASRG"), section 5.16, titled "Multiple/Catalog/Discount-from-List Contract Awards." This allows vendors to submit responses throughout the year through the contract term. Vendors are awarded on an incremental basis upon the Board of Trustees' approval. As of March 18, 2024, the cumulative total number of vendors awarded by the Board of Trustees through Round 1 of this RFP was one (1) vendor. On March 11, 2025, the Board of Trustees awarded an additional eight (8) vendors through Round 2, bringing the cumulative total to nine (9) vendors previously awarded through this RFP. On January 13, 2026, the Board of Trustees awarded an additional three (3) vendors through Round 3, bringing the cumulative total to twelve (12) vendors previously awarded through this RFP.

**ADMINISTRATIVE CONSIDERATIONS/FACTS AND ANALYSIS:**

Three hundred seventy-six (376) vendors were invited to submit proposals, and five (5) vendors responded, including three (3) no-bid responses, and one (1) non-responsive vendor. The evaluation committee, comprised of Felicia Villarreal, Director for Marketing & Communications; Laura Williams, Director of Purchasing Services; Elizabeth Cabrera, Coordinator for Purchasing Services; and Sandra Pulido, Buyer, evaluated the proposals. Administration is recommending that the one (1) company on the attached list be awarded as a qualified vendor, for a total of thirteen (13) vendors.

**LEGAL REVIEW:**

None required.

**BUDGETARY CONSIDERATIONS:**

Funds for these purchases are budgeted through local, state, federal, and grant funds.

**RECOMMENDED BOARD ACTION:**

Administration recommends that the Board of Trustees approve Request for Proposal No. 2024-1014 Advertising, Marketing, Media and Related Products and Services (Round 4), and award vendors on the attached list, for a coterminous term through June 30, 2027.


**Attachment:**

**SUBMITTED BY:**   
FELICIA VILLARREAL (Mar 2, 2026 10:05:13 CST)

**SUPERVISOR:**   
Alberto Canales (Mar 2, 2026 10:21:03 CST)

For further information contact:  
Name: Mrs. Felicia Villarreal, Director for Marketing & Communications  
Office: 956-618-6023  
eMail: Felicia.Villarreal@mcallenisd.net

**Approved for presentation to the Board of Education:**

  
RENE GUTIERREZ (Mar 2, 2026 13:46:34 CST)

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**Superintendent of Schools**

RECOMMENDED VENDORS  
Request for Proposal No. 2024-1014  
Advertising, Marketing, Media and Related Products and Services (Round 4)

No.	Vendor Name	City	State	Recommendation
1	Design Dept (Wendy Newton)	Hawkins	TX	Qualified

**BOARD AGENDA REPORT  
MCALLEN INDEPENDENT SCHOOL DISTRICT**

**MEETING DATE:** March 9, 2026

**SUBJECT:** Discussion and Possible Action on Request for Proposal No. 2025-1019 Athletic Equipment, Supplies, Reconditioning Services, and Related Products and Services (Round 7)

**REFERENCE:** Goal 1: Student Achievement/Student Focus; Strategy 3: Engaging Learning Environments

**BACKGROUND INFORMATION/REASON FOR BOARD CONSIDERATION:**

The McAllen Independent School District solicited proposals for athletic equipment, supplies, reconditioning services, and related products and services. This Request for Proposal ("RFP") is an extended response period, multiple award contract, solicited in accordance with the Financial Accountability System Resource Guide ("FASRG"), section 5.16, titled "Multiple/Catalog/Discount-from-List Contract Awards." This allows vendors to submit responses throughout the year through the contract term. Vendors are awarded on an incremental basis upon the Board of Trustees' approval. Fifty-one (51) vendors were previously awarded through this RFP.

**ADMINISTRATIVE CONSIDERATIONS/FACTS AND ANALYSIS:**

Five hundred sixty-three (563) vendors were invited to submit proposals, and sixteen (16) vendors responded, including ten (10) no-bid responses, and four (4) previously awarded with no changes. The evaluation committee, comprised of Brian McClenny, Director of Athletics; Lorena Lopez, Assistant Director of Athletics; Laura Williams, Director of Purchasing Services; Elizabeth Cabrera, Coordinator for Purchasing Services; and Sandra Pulido, Buyer, evaluated the proposals. Administration is recommending that the two (2) companies listed on the attached list be approved as qualified vendors, for a total of fifty-three (53) vendors.

**LEGAL REVIEW:**

None required.

**BUDGETARY CONSIDERATIONS:**

Funds for these services have been budgeted through local, state, federal, and grant funds.

**RECOMMENDED BOARD ACTION:**

Administration recommends that the Board of Trustees approve Request for Proposal No. 2025-1019 Athletic Equipment, Supplies, Reconditioning Services, and Related Products and Services (Round 7), and approve the companies on the attached list as qualified vendors, for a coterminous term through June 30, 2028.

**Attachment:**

**SUBMITTED BY:** *Brian McClenny*

**SUPERVISOR:** *At*  
Alberto Canales (Mar 1, 2026 19:59:38 CST)

For further information contact:  
Name: Mr. Brian McClenny, Director of Athletics  
Office: (956) 618-6089  
eMail: bmccleenn@mcallenisd.net

**Approved for presentation to the Board of Education:**  
*Rene Gutierrez*  
RENE GUTIERREZ (Mar 2, 2026 08:41:47 CST)

**RECOMMENDED VENDORS**

**Request for Proposal No. 2025-1019**

**Athletic Equipment, Supplies, Reconditioning Services, and Related Products and Services (Round 7)**

No.	Vendor Name	City	State	Recommendation
1	Inzer Advance Designs Inc.	Longview	TX	Qualified
2	Totalskincare.com, LLC	Rockville	MD	Qualified

**BOARD AGENDA REPORT  
MCALLEN INDEPENDENT SCHOOL DISTRICT**

**MEETING DATE:** March 9, 2026

**SUBJECT:** Discussion and Possible Action on Approval of Request for Proposal No. 2026-1028 Fuel Products and Delivery Services

**REFERENCE:** Goal 4 - Financial Priorities, Strategy 7 - Financial Priorities

**BACKGROUND INFORMATION/REASON FOR BOARD CONSIDERATION:**

McAllen Independent School District solicited proposals through a Request for Proposal ("RFP") for fuel and delivery services. The Transportation Department utilizes this RFP to purchase fuel and petroleum products for McAllen Independent School District vehicles on an as-needed basis.

**ADMINISTRATIVE CONSIDERATIONS/FACTS AND ANALYSIS:**

Fourty-Seven (47) vendors were invited to submit proposals. Six (6) vendors responded, including one (1) no bid response. The evaluation committee, comprised of Lorena Garcia, Deputy Superintendent for Business & Operations; Eduardo Barnhart, Director of Transportation; Laura Williams, Director of Purchasing Services; Rogelio Guajardo, Supervisor Mechanic Shop; Elizabeth Cabrera, Coordinator for Purchasing Services; and Mariza Malm, Senior Buyer, evaluated the proposals. Administration is recommending that the six (6) companies on the attached list be awarded as qualified vendors, for a total of six (6) vendors.

**LEGAL REVIEW:**

None required.

**BUDGETARY CONSIDERATIONS:**

Funds for these purchases are budgeted through local and state funds.

**RECOMMENDED BOARD ACTION:**

Administration recommends that the Board of Trustees approve Request for Proposal No. 2026-1028 Fuel Products and Delivery Services, and award the vendors on the attached list, for the primary term of one (1) year through April 24, 2027 with the option to renew for three (3) additional one (1) year terms.


**Attachment:**

**SUBMITTED BY:**   
EDUARDO BARNHART (Feb 27, 2026 13:56:21 CST)

**SUPERVISOR:** Lorena Garcia  
Lorena Garcia (Feb 27, 2026 15:23:26 CST)

For further information contact:  
Name: Mr. Eduardo Barnhart, Director of Transportation  
Office: 956-632-3211  
email: eduardo.barnhart@mcallenisd.net

**Approved for presentation to the Board of Education:**

  
RENE GUTIERREZ (Mar 2, 2026 08:57:20 CST)



Request for Proposal No. 2026-1028 Fuel Products and Delivery Services  
 Awarded Vendor List  
 (Qualified)

Term: 4/25/2026 - 4/24/27  
 Renewal Options: Three additional one-year terms  
 Updated: 3/11/2026

Participant Name	Address	Contact	Email
AOC Holding Co, Inc dba Arguindegui Oil Co. II, Ltd	6551 STAR COURT LAREDO, TX 78041	Beto Lopez	beto.lopez@argpetro.com
Gold Star Petroleum, Inc	851 E Frontage Rd, US 83 San Juan, Tx 78539	JJ Rodriguez	goldstarpetro@comcast.net
Petroleum Traders Corporation	7120 Pointe Inverness Way Fort Wayne, IN, 46804	Joseph Vanderpool	jvanderpool@petroleumtraders.com
Pinnacle Petroleum, Inc	16651 Gemini Lane Huntington Beach, CA 92647	Liz McKinley	lmckinley@pinnaclepetroleum.com
Tartan Oil LLC	5508 Lonas Dr. Knoxville, TN 37909	Sherry Thomas	GovBiz@Tartanoil.com
Triton Trading, Inc	2501 Parkview Drive, Suite 316 Ft. Worth, Texas 76102	Eliud Betancourt	govaffairs@tritontrading.com

**BOARD AGENDA REPORT  
MCALLEN INDEPENDENT SCHOOL DISTRICT**

**MEETING DATE:** March 9, 2026

**SUBJECT:** Discussion and Possible Action on Request for Proposal No. 2024-1023 Catering, Entertainment, Field Trips, Fundraising, Food, Restaurants, and Rentals (Round 16)

**REFERENCE:** Goal 1: Student Achievement/Student Focus; Strategy 3: Engaging Learning Environments

**BACKGROUND INFORMATION/REASON FOR BOARD CONSIDERATION:**

The McAllen Independent School District solicited proposals for catering, entertainment, field trips, fundraising, food, restaurants, and rentals. This Request for Proposal ("RFP") is an extended response period, multiple award contract, solicited in accordance with the Financial Accountability System Resource Guide ("FASRG"), section 5.16, titled "Multiple/Catalog/Discount-from-List Contract Awards." This allows vendors to submit responses throughout the year through the contract term. Vendors are awarded on an incremental basis upon the Board of Trustees' approval. Eighty-three (83) vendors were previously awarded through this RFP.

**ADMINISTRATIVE CONSIDERATIONS/FACTS AND ANALYSIS:**

Four hundred fifty-six (456) vendors were invited to submit proposals, and nine (9) vendors responded, including four (4) no-bid responses, and three (3) previously awarded vendors (with no changes). The evaluation committee, comprised of Laura Williams, Director of Purchasing Services; Elizabeth Cabrera, Coordinator for Purchasing Services; and Sandra Pulido, Buyer, evaluated the proposals. Administration is recommending that the two (2) companies on the attached list be awarded as a qualified vendors, for a total of eighty-five (85) vendors.

**LEGAL REVIEW:**

None required.

**BUDGETARY CONSIDERATIONS:**

Funds for these services have been budgeted through local, state, federal, and grant funds.

**RECOMMENDED BOARD ACTION:**

Administration recommends that the Board of Trustees approve Request for Proposal No. 2024-1023 Catering, Entertainment, Field Trips, Fundraising, Food, Restaurants, and Rentals (Round 16), and approve the companies on the attached list as qualified vendors, for a coterminous term through June 30, 2027.

**Attachment:**

**SUBMITTED BY:** Laura Williams

**SUPERVISOR:** Lorena Garcia  
Lorena Garcia (Mar 2, 2026 10:22:09 CST)

For further information contact:  
Name: Ms. Laura Williams, Director of Purchasing Services  
Office: (956) 657-4480  
eMail: laura.williams@mcallenisd.net

**Approved for presentation to the Board of Education:**

René Gutierrez  
RENE GUTIERREZ (Mar 2, 2026 13:45:45 CST)

**RECOMMENDED VENDORS**  
**Request for Proposal No. 2024-1023**  
**Catering, Entertainment, Field Trips, Fundraising, Food, Restaurants, and Rentals (Round 16)**

No.	Vendor Name	City	State	Recommendation
1	Cafecitos RGV (Cafecitos RGV LLC)	Pharr	TX	Qualified
2	Feat Travel	Davie	FL	Qualified

**BOARD AGENDA REPORT  
MCALLEN INDEPENDENT SCHOOL DISTRICT**

**MEETING DATE:** March 9, 2026

**SUBJECT:** Discussion and Possible Action on Publishers for Math K-12 Textbook Adoption

**REFERENCE:** Goal 1-Student Achievement/Student Focus; Strategy-3 Engaging Learning Environment

**BACKGROUND INFORMATION/REASON FOR BOARD CONSIDERATION:**

In accordance with EFA (LOCAL), "The District shall provide instructional materials designed to teach the Texas Essential Knowledge and Skills and further the District's educational mission. Although the Superintendent shall ensure that professional staff select instructional materials in accordance with District policy and administrative regulations, the ultimate authority for determining and approving the curriculum and instructional program of the District lies with the Board."

**ADMINISTRATIVE CONSIDERATIONS/FACTS AND ANALYSIS:**

Instructional materials adopted for Mathematics K-12 will be implemented in the classrooms during the 2026-2027 school year. The selection of publishers for Mathematics K-12 courses consisted of two committees, a teacher-led committee and the administrative committee. The teacher-led committee included 32 Elementary teachers, 12 Middle School teachers, and 15 high school teachers. The administrative committee consisted of (5) professional staff members. From February 13-27, 2026, teachers were invited to vote from the Top 3 Publishers selected by the Teacher-Led Committee via an internal Google form.

**LEGAL REVIEW:**

None required

**BUDGETARY CONSIDERATIONS:**

Funding is provided by the Texas Education Agency under the Instructional Materials Allotment and Entitlement funds and is determined by student enrollment.

**RECOMMENDED BOARD ACTION:**

Staff recommends that the Board of Trustees approve the recommended Publishers for the Math K-12 adoption provided in a separate presentation.

Attachment:

**SUBMITTED BY:** *Angela Allen*  
Angela Allen (Feb 28, 2026 10:36:56 CST)

**SUPERVISOR:** *Rosalba De Hoyos*  
Rosalba De Hoyos (Mar 2, 2026 10:10:51 CST)

**SUPERVISOR:** *Jearrette Nino*  
Jearrette Nino (Mar 2, 2026 12:36:47 CST)

For further information contact:  
Name: Angela Allen  
Office: 956-632-2843  
eMail: [angela.allen@mcallsisd.net](mailto:angela.allen@mcallsisd.net)

**Approved for presentation to the Board of Education:**  
*Rene Gutierrez*  
15 RENE GUTIERREZ (Mar 2, 2026 13:39:08 CST)  
**Superintendent of Schools**

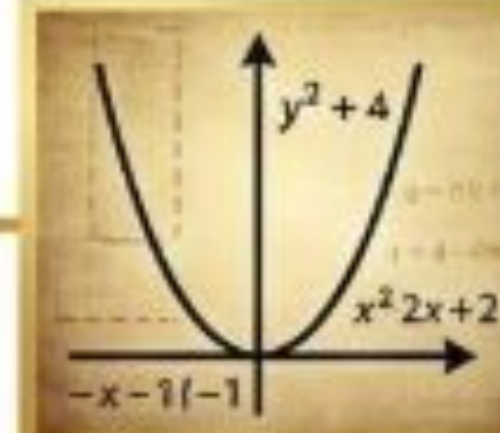
# **IMRA Cycle 2025 Math K-12 Textbook Adoption Results**

March 9, 2026


# Cycle 2025 Subjects




**Mathematics**  
**K-5**



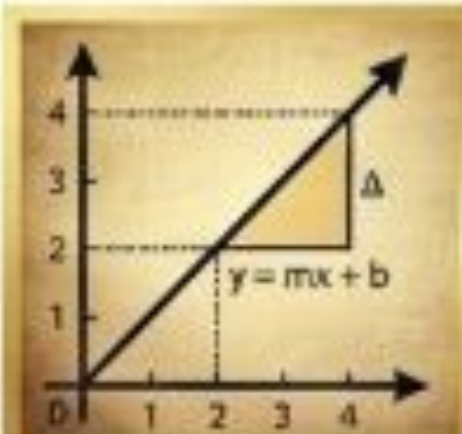
**Algebra II**



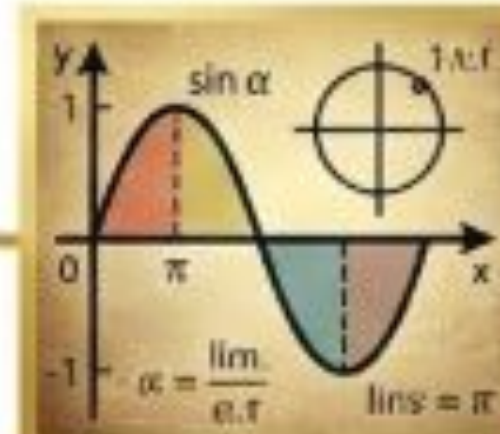
**Mathematics**  
**6-8**



**Geometry**



**Algebra I**



**Precalculus**

## **Proclamation Procedures**

- **District and Teacher-Led Committees established**
- **District Rubrics created**
- **Publisher Presentations - January 5, 2026**
- **Campus Samples and Presentations**
- **Publisher Hearing - February 12, 2026**
- **Voting Window - February 13 - February 27, 2026**

# Teacher Led Committee Representation Elementary

Alvarez	Maria Torres & Kayleen Zamora
Castaneda	Rosa Rivera & Annette Rodriguez
Escandon	Violeta Cantu & Madison Lopez
Fields	Erika Pena & Martin Mendoza
Garza	Natalie Gonzalez & Julia Lewis
Gonzalez	Jeannette Pelton & Yesenia Guerrero
Hendricks	Samantha Gaona & Mayra Bernabe
Houston	Ruben Castro & Monica Serrato
Jackson	Miguel Calvillo
McAuliffe	Thalia Gonzalez & Deztenee Flores
Milam	Violeta Rico & Kristen Gonzalez
Perez	Sofia Avila & Dora Lopez
Rayburn	Perla Hernandez & Melissa Pena
Roosevelt	Wakira Palacios & Argelia Torres
Sanchez	Nora Garcia & Linda Ascencio
Seguin	Veronica Guerrero & Ruth Vasquez
Thigpen-Zavala	Matthew Ludlam & Eida Valdez
Wilson	Nelly Yap & Salome Moya

# Teacher Led Committee Representation Secondary

Brown	Rosanna R Ferguson
Brown	Jennifer Rosales
Cathey	Xiguio Gaona
Cathey	Melissa Corns
De Leon	Alice Lozano
De Leon	Bobbie Chavero
Fossum	Sandra Guerra
Fossum	Roxanne Gomez
Morris	Lucy Lozano
Morris	John Salinas
Travis	Oscar Mendiola
Travis	Erick Anzaldua

Lamar Academy	Emilia Avilez
McHi	Venessa Cantu
McHi	Christina Gutierrez
McHi	Keila Torres
McHi	Juan Cisneros
McHi	Alexis Torres
Memorial	Israel Lara
Memorial	Vanessa Ramos
Memorial	Alexis Garcia
Memorial	Sandra Garcia
Rowe	Carlos Aguirre
Rowe	Jesus Flores
Rowe	Bertha Amaro
Rowe	Mayra Cano
Rowe	Blanca Cortez

## **Publisher Hearing**

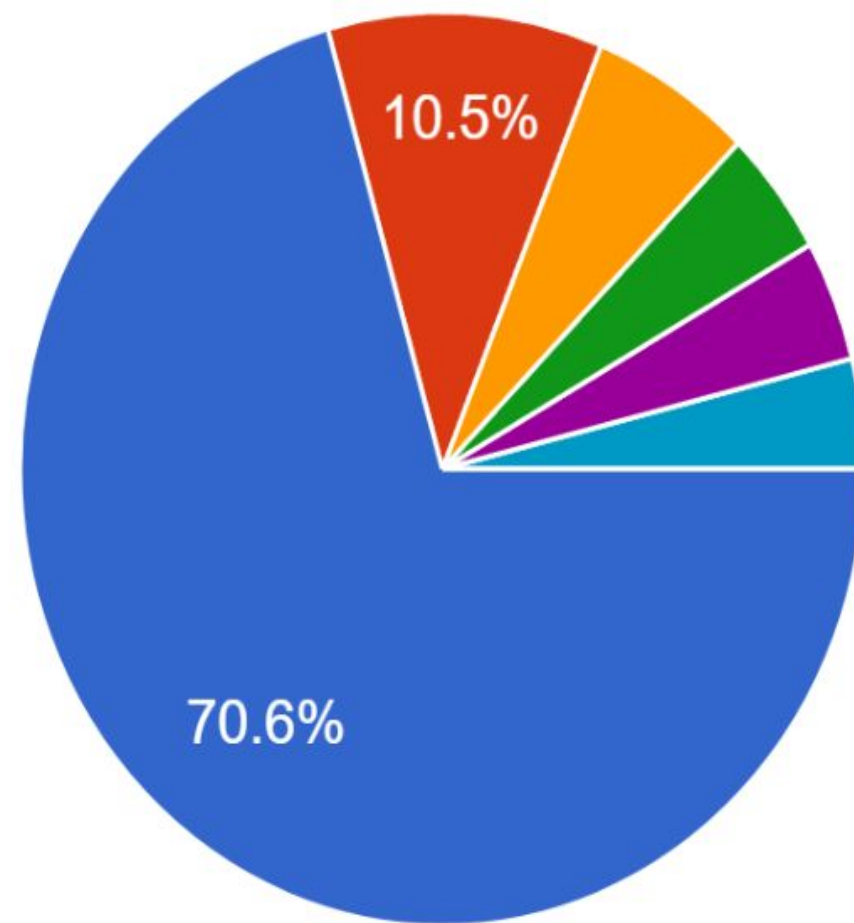
**The following publishers were available to answer questions and promote their Instructional Materials for Math K-12 subject areas on February 12, 2026:**

- **Amplify - Math K-5**
- **iReady - Math K-5, Math 6-8, Algebra I**
- **Savvas - Math K-5, Math 6-8, Algebra I, Algebra II, Geometry**
- **McGraw Hill - Math 6-8, Algebra I, Algebra II, Geometry, Precalculus**
- **Kiddom - Algebra II, Geometry**

# Responses by Subject

Subject Area

514 responses

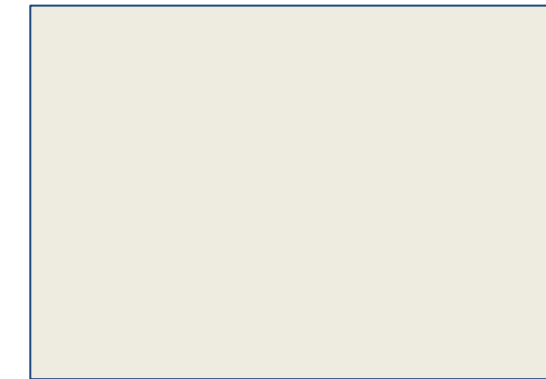
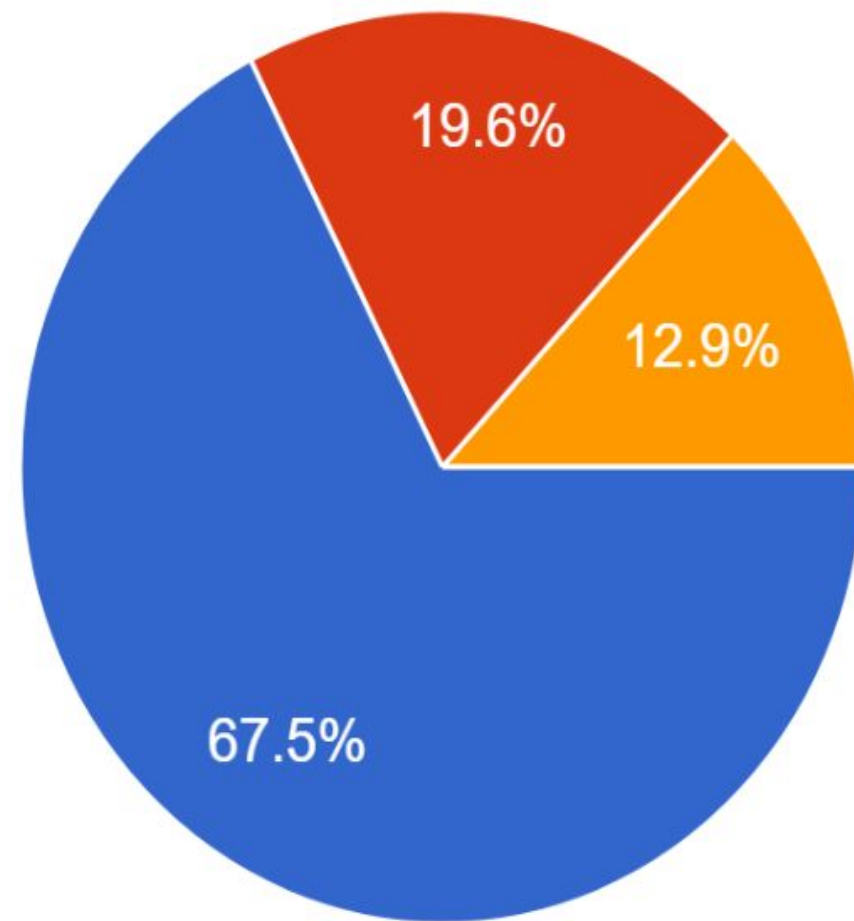


- Math K-5
- Math 6-8
- Algebra I
- Algebra II
- Geometry
- Precalculus

# Responses Math K-5

Which Publisher should be adopted for Math K-5?

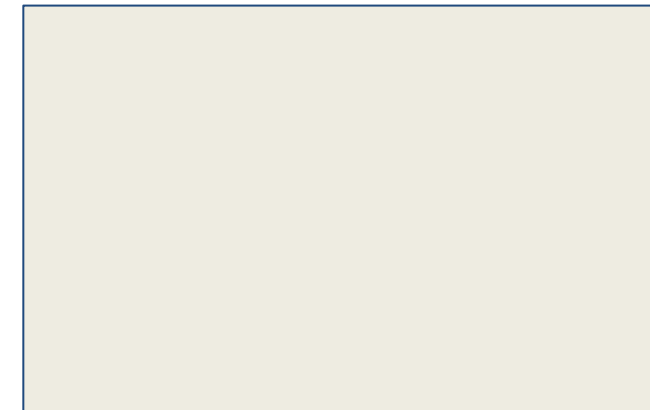
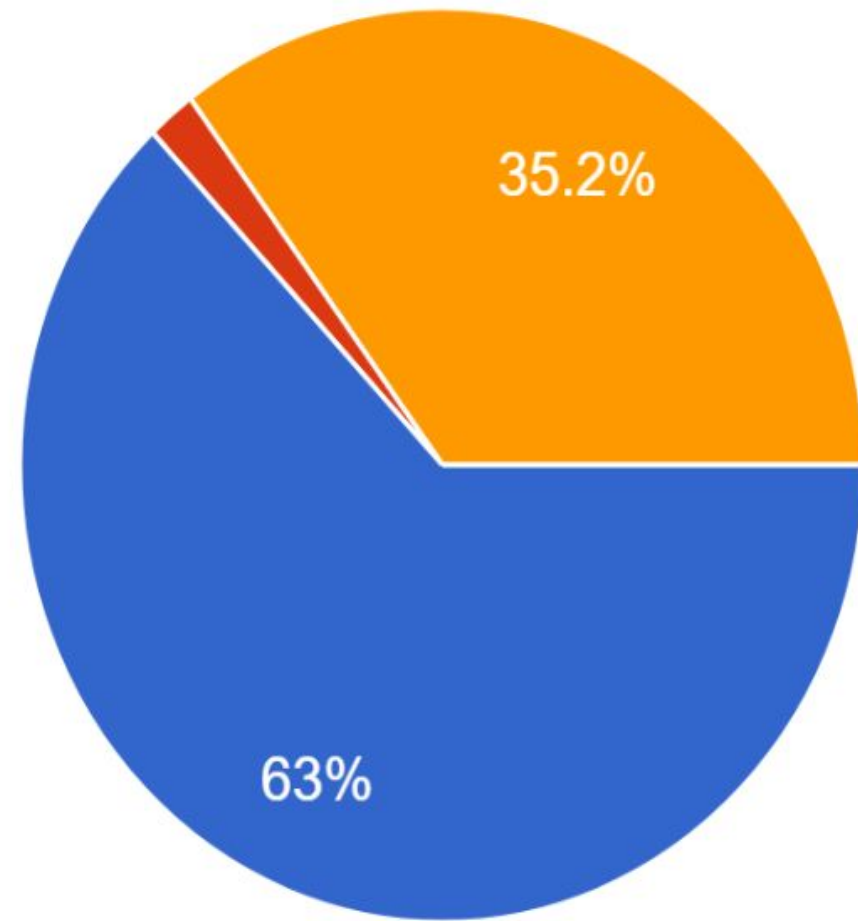
363 responses



# Responses Math 6-8

Which Publisher should be adopted for Math 6-8?

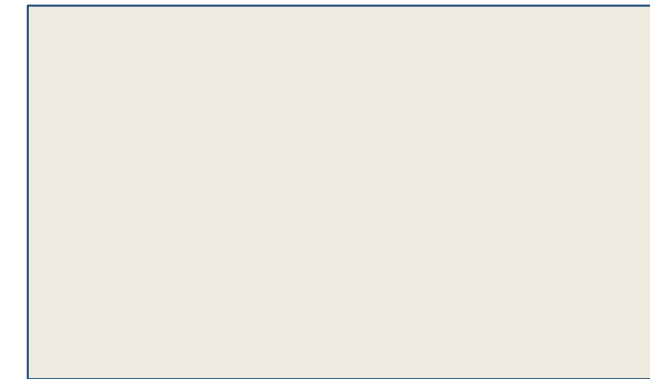
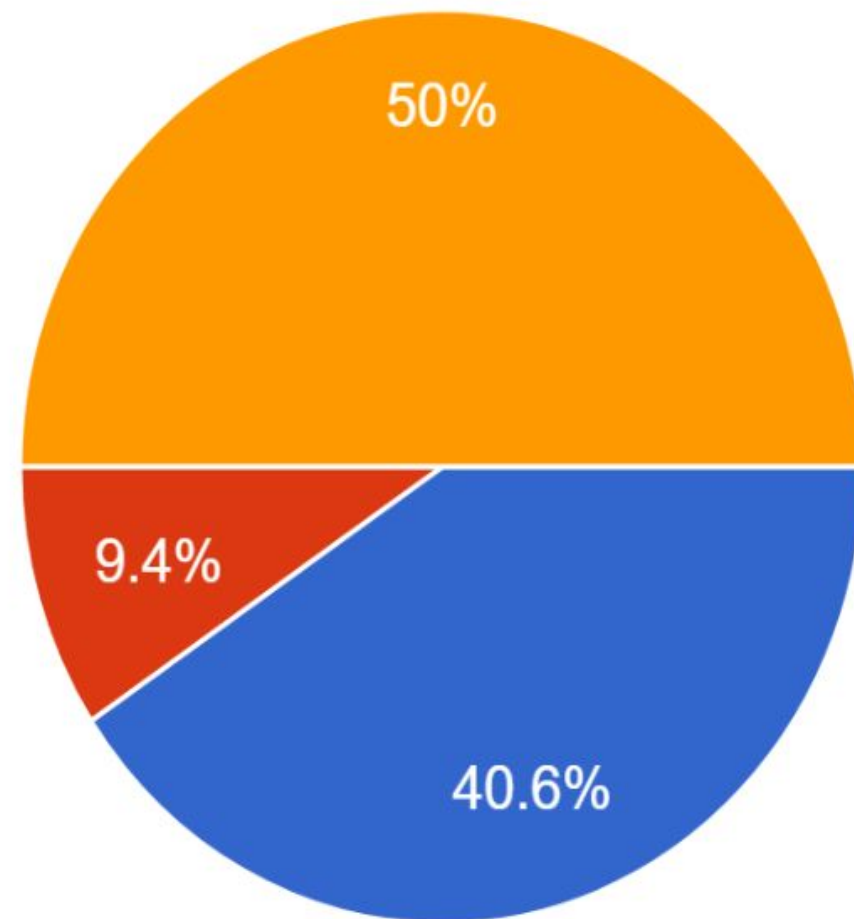
54 responses



# Responses Algebra I

Which Publisher should be adopted for Algebra I?

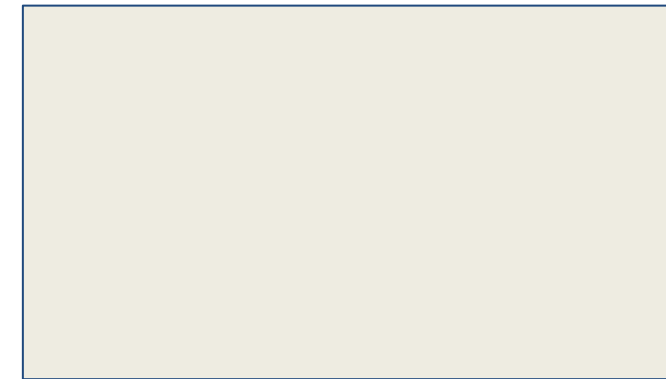
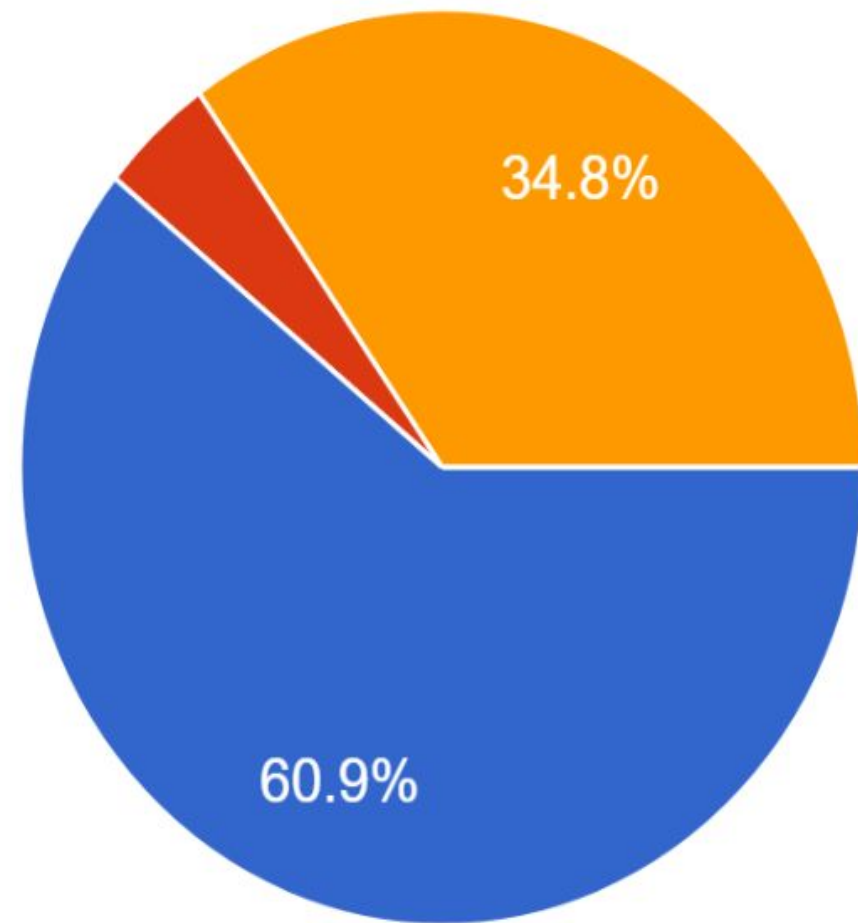
32 responses



# Responses Algebra II

Which Publisher should be adopted for Algebra II?

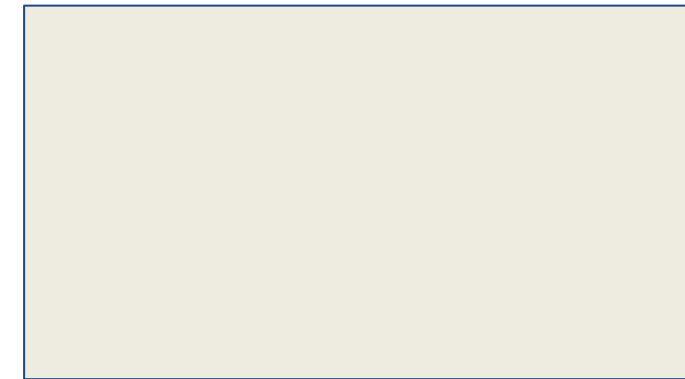
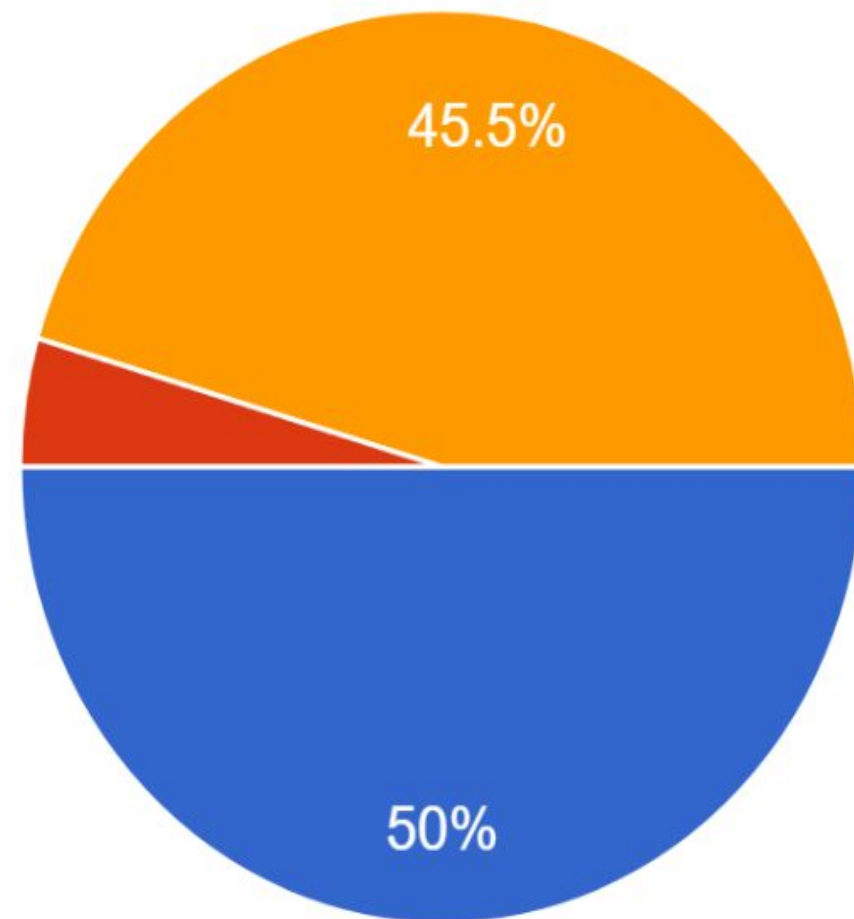
23 responses



# Responses Geometry

Which Publisher should be adopted for Geometry?

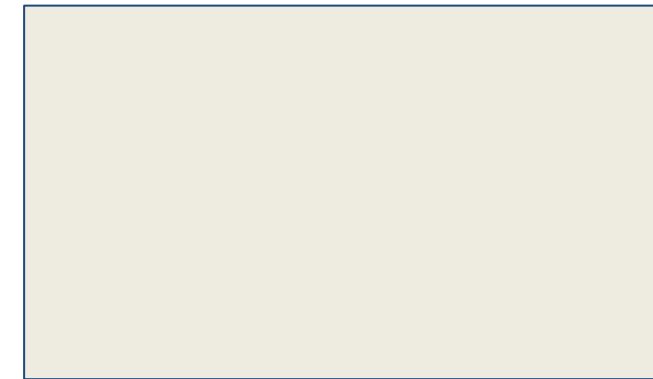
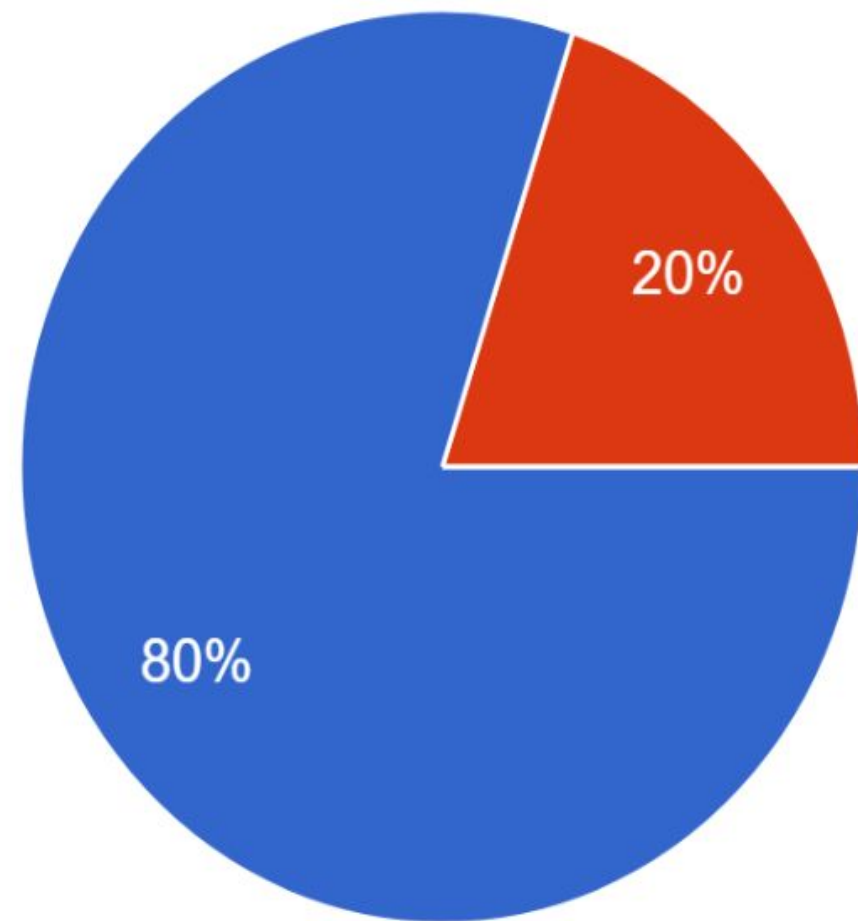
22 responses



# Responses Precalculus

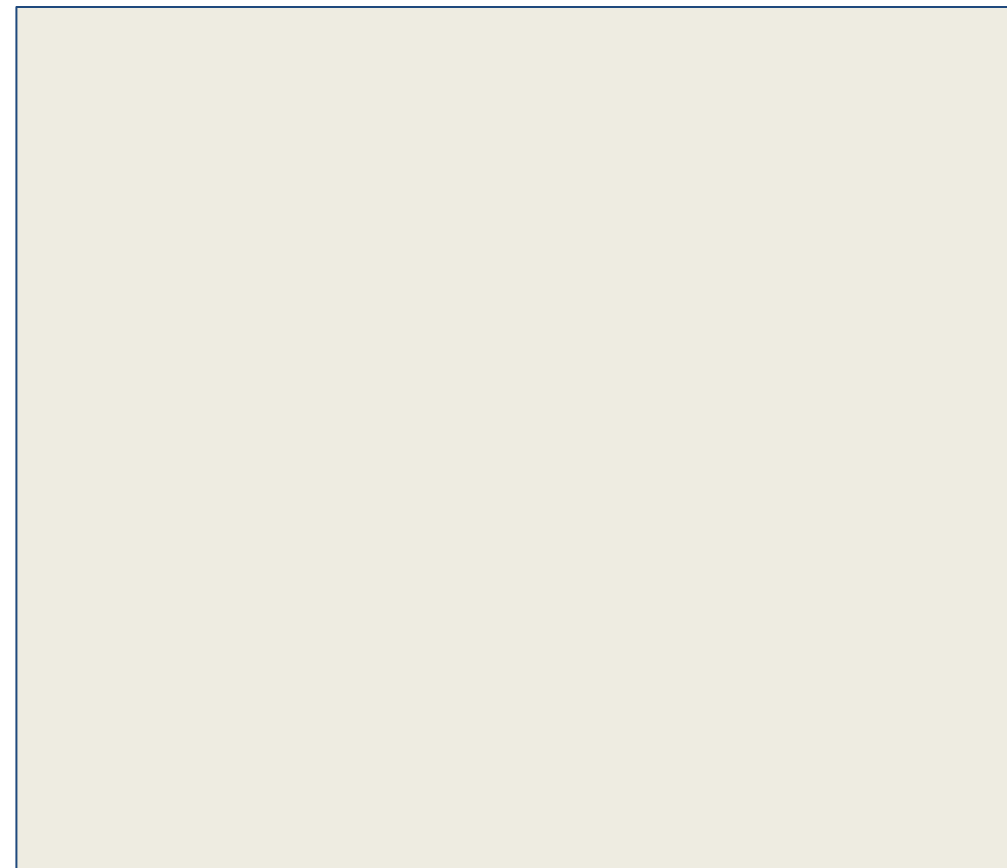
Which Publisher should be adopted for Precalculus?

20 responses



**Administration is recommending the adoption of the following publishers:**

- **Math K-5:**
- **Math 6-8:**
- **Algebra I:**
- **Algebra II:**
- **Geometry:**
- **Precalculus:**



**BOARD AGENDA REPORT  
MCALLEN INDEPENDENT SCHOOL DISTRICT**

**MEETING DATE:** March 9, 2026

**SUBJECT:** Report Regarding Approved Calendar for 2026-2027

**REFERENCE:** Goal 1: Student Achievement/ Student Focus

**BACKGROUND INFORMATION/REASON FOR BOARD CONSIDERATION:**

This report provides an overview of the 2026-2027 Calendar that was approved.

**ADMINISTRATIVE CONSIDERATIONS/FACTS AND ANALYSIS:**

Not applicable.

**LEGAL REVIEW:**

Not applicable.

**BUDGETARY CONSIDERATIONS:**

Not applicable.

**RECOMMENDED BOARD ACTION:**

This item is for informational purposes only.

Attachment:

**SUBMITTED BY:** *Alberto Canales*  
Alberto Canales (Mar 2, 2026 09:30:51 CST)

**SUPERVISOR:** *Lorena Garcia*  
Lorena Garcia (Mar 2, 2026 09:40:13 CST)

**SUPERVISOR:** \_\_\_\_\_

For further information contact:  
Name: Dr. Albert Canales, Chief Human Resources Officer  
Office: (956) 618-6009  
Email: [alberto.canales@mcalleisd.net](mailto:alberto.canales@mcalleisd.net)

**Approved for presentation to the Board of Education:**  
*Rene Gutierrez*  
30 RENE GUTIERREZ (Mar 2, 2026 13:54:42 CST)  
**Superintendent of Schools**

**BOARD AGENDA REPORT  
MCALLEN INDEPENDENT SCHOOL DISTRICT**

**MEETING DATE:** March 9, 2026

**SUBJECT:** Discussion and Possible Action to Correct the Contract Term for Request for Proposal No. 2026-1006 Fully Insured Dental Plan

**REFERENCE:** Goal 2: People Development; Strategy 2: Attract/Retain High Quality Staff

**BACKGROUND INFORMATION/REASON FOR BOARD CONSIDERATION:**

On October 21, 2025, the Board of Trustees approved Request for Proposal No. 2026-1006 Fully Insured Dental Plan.

**ADMINISTRATIVE CONSIDERATIONS/FACTS AND ANALYSIS:**

The Board Agenda Report on October 21, 2025, stipulated a term of three (3) years, effective January 1, 2026 through December 31, 2029. The correct end date is December 31, 2028.

**LEGAL REVIEW:**

None required.

**BUDGETARY CONSIDERATIONS:**

Not applicable.

**RECOMMENDED BOARD ACTION:**

Administration recommends that the Board of Trustees correct the Contract Term for Request for Proposal No. 2026-1006 Fully Insured Dental Plan to reflect December 31, 2028, as the contract end date.

**Attachment:**

**SUBMITTED BY:** *Laura Williams*

**SUPERVISOR:** *Lorena Garcia*  
Lorena Garcia (Mar 2, 2026 14:31:46 CST)

For further information contact:  
Name: Laura Williams,  
Director of Purchasing Services  
Office: (956) 657-4480  
eMail: laura.williams@mcallenisd.net

**Approved for presentation to the Board of Education:**

*Rene Gutierrez*  
RENE GUTIERREZ (Mar 2, 2026 14:38:07 CST)

# BOARD AGENDA REPORT

## McALLEN INDEPENDENT SCHOOL DISTRICT

**MEETING DATE:** March 9, 2026

SUBJECT: Discussion and Possible Action of the McAllen Independent School District February Budget Amendment for Fiscal Year Beginning July 1, 2025 and Ending June 30, 2026.

REFERENCE: Goal 4, Strategy 7 - Financial Priorities

**BACKGROUND INFORMATION/REASON FOR BOARD CONSIDERATION:**

In accordance with TEA budget and accounting procedures guidelines, the District's official budget is comprised of the General Fund which includes Food Service and the Debt Service Fund. The District has administratively opted to officially adopt the Capital Projects Fund budget. The adoption of the budgets associated with these funds, and subsequent amendments, should be approved by the Board of Trustees. The authority to approve a budget or a budget amendment for a grant program, however, lies with the granting agency and not with the District's Board.

The administration will routinely allow amendments of existing budgeted funds between major function levels, in order to accommodate the necessary operations of the requesting department or campus. These amendments usually become necessary due to account coding requirements. These requests allowed at the administrative level are subject to final approval by the Board of Trustees.

The budget amendments are broken down into the following two categories:

1. Revisions – amendments that are necessary because of policy changes or revisions to programs that increase/decrease the budget.
2. Transfers – amendments that are necessary and/or amounts require adjustments but do not increase/decrease the budget.

**ADMINISTRATIVE CONSIDERATIONS/FACTS AND ANALYSIS:**

The budget amendment detail provides explanations for the revisions and transfers.

**LEGAL REVIEW:**

None required.

**BUDGETARY CONSIDERATIONS:**

		General Fund		Capital Projects Fund
Audited Fund Balance	\$	152,193,437	\$	2,759,924
Revenues		267,196,589		51,308
Expenditures		281,132,009		2,481,119
Preliminary Ending Fund Balance	\$	138,258,017	\$	330,113

**BOARD AGENDA REPORT  
McALLEN INDEPENDENT SCHOOL DISTRICT**

**MEETING DATE:** March 9, 2026

**SUBJECT:** Discussion and Possible Action of the McAllen Independent School District February Budget Amendment for Fiscal Year Beginning July 1, 2025 and Ending June 30, 2026.

**REFERENCE:** Goal 4, Strategy 7 - Financial Priorities

**RECOMMENDED BOARD ACTION:**

That the Board of Trustees approve the McAllen Independent School District February Budget Amendment for the General Fund and Capital Projects Fund for Fiscal Year Beginning July 1, 2025 and Ending June 30, 2026.

Attachment:

**SUBMITTED BY:** 

**SUPERVISOR:** Lorena Garcia  
Lorena Garcia (Mar 2, 2026 11:16:45 CST)

For further information contact:  
Name: Joel Garcia, CPM, RTSBA  
Office: (956) 618-6016  
eMail: joel.garcia@mcallenisd.net

Approved for presentation to the Board of Education:

  
RENE GUTIERREZ (Mar 2, 2026 13:40:08 CST)

Superintendent of Schools

McAllen Independent School District  
 Summary Report as of February 28, 2026  
 Review of Budget Amendments and Proposed Amendments

GENERAL FUND

Description	A Original Budget	B Revised Budget 01/31/2026	C Budget Amendments Under Consideration		E Revised Budget 02/28/2026
			D Revisions	D Transfers	
<b>Audited Fund Balance</b>	<b>152,193,437</b>	<b>152,193,437</b>			<b>152,193,437</b>
Revenues:					
Local:					
Property Taxes	68,519,390	68,519,390			68,519,390
Interest Income	5,060,000	5,060,000			5,060,000
Other Local Income	2,309,339	2,361,994	4,296		2,366,290
State:	162,342,929	164,313,877	119,575		164,433,452
Federal:	26,739,389	26,786,195			26,786,195
Other Sources:	0	29,495	1,767		31,262
<b>Total Revenues</b>	<b>264,971,047</b>	<b>267,070,951</b>	<b>125,638</b>	<b>0</b>	<b>267,196,589</b>
Expenditures:					
11 Instruction	138,697,011	142,654,898	23,473	(270,320)	142,408,051
12 Inst. Res. & Media Services	3,388,065	3,418,109		(10,813)	3,407,296
13 Curriculum Dev. & Inst. Staff Dev.	4,025,308	4,270,011	9,697	53,214	4,332,922
21 Inst. Leadership	2,882,352	3,289,659	100	(69,199)	3,220,560
23 School Leadership	14,430,235	14,690,679	500	22,684	14,713,863
31 Guid., Counseling & Eval. Ser.	11,873,258	11,566,287		225,385	11,791,672
32 Social Work Services	1,937,220	1,957,391		49,934	2,007,325
33 Health Services	3,015,984	3,050,280	600	(7,933)	3,042,947
34 Student (Pupil) Trans.	4,636,380	5,533,204	2,000	29,140	5,564,344
35 Food Services	24,301,030	24,535,577			24,535,577
36 Curricular/Extracurricular Act.	10,419,966	12,277,069	63,687	(10,007)	12,330,749
41 General Administration	7,892,182	8,260,743		2,000	8,262,743
51 Plant Maint. & Operations	21,305,420	23,204,751	2,100	(14,368)	23,192,483
52 Security and Monitoring Serv.	5,411,206	6,404,025	23,081	1,055	6,428,161
53 Data Processing Services	5,372,159	5,580,468	400		5,580,868
61 Community Services	92,015	95,218		1,000	96,218
71 Debt Service	4,485,637	5,391,804		(2,617)	5,389,187
81 Fac. Acquisition & Const.	5,000	3,431,251		845	3,432,096
95 Pmt. to Juv. Justice Alt. Ed. Prg.	40,000	40,000			40,000
99 Other Intergovernmental Charges	1,354,947	1,354,947			1,354,947
Other Uses	0	0			0
<b>Total Expenditures</b>	<b>265,565,375</b>	<b>281,006,371</b>	<b>125,638</b>	<b>0</b>	<b>281,132,009</b>
<b>Preliminary Ending Fund Balance</b>	<b>151,599,109</b>	<b>138,258,017</b>	<b>0</b>	<b>0</b>	<b>138,258,017</b>

**GENERAL FUND  
REVISIONS**

**FEBRUARY 2026 BUDGET AMENDMENT**

***REVENUES***

**Local**

Contribution of \$2 from Students to Attend the Valley Symphony Orchestra for Fund 184 Fine Arts	1,546	
Increase in Instrument Maintenance Fee Campus Collections for Fund 184 Fine Arts	2,750	
		\$ 4,296

**State**

Increase to TRS On-Behalf for Contributions Made by the State of Texas on Behalf of Schools District Employees to TRS	119,575	
		\$ 119,575

**Other Sources**

Transfer to Fund 199 General Fund From Fund 713 Safe and Secure – To Purchase After School Chess Lessons at Sanchez Elementary	1,094	
Transfer to Fund 199 General Fund From Fund 713 Safe and Secure – To Purchase UIL Shirts at Perez Elementary	673	
		\$ 1,767

**Total Revenues** \$ 125,638

***EXPENDITURES***

**Function 11**

Increase to Fund 184 Fine Arts for Contracted Maintenance and Repairs for Instruments	2,750	
Increase to Fund 199 General Fund for the Purchase of UIL Shirts at Perez Elementary	673	
Increase to TRS On-Behalf for Contributions Made by the State of Texas on Behalf of Schools District Employees to TRS	20,050	
		\$ 23,473

**Function 13**

Increase to TRS On-Behalf for Contributions Made by the State of Texas on Behalf of Schools District Employees to TRS	9,697	
		\$ 9,697

**Function 21**

Increase to TRS On-Behalf for Contributions Made by the State of Texas on Behalf of Schools District Employees to TRS	100	
		\$ 100

**Function 23**

Increase to TRS On-Behalf for Contributions Made by the State of Texas on Behalf of Schools District Employees to TRS	500	
		\$ 500

**GENERAL FUND  
REVISIONS**

<b>Function 33</b>		
Increase to TRS On-Behalf for Contributions Made by the State of Texas on Behalf of Schools District Employees to TRS	600	
		\$ 600
<b>Function 34</b>		
Increase to TRS On-Behalf for Contributions Made by the State of Texas on Behalf of Schools District Employees to TRS	2,000	
		\$ 2,000
<b>Function 36</b>		
Increase to Fund 184 Fine Arts for Student Travel to Attend the Valley Symphony Orchestra	1,546	
Increase to Fund 199 General Fund to Purchase After School Chess Lessons at Sanchez Elementary	1,094	
Increase to TRS On-Behalf for Contributions Made by the State of Texas on Behalf of Schools District Employees to TRS	61,047	
		\$ 63,687
<b>Function 51</b>		
Increase to TRS On-Behalf for Contributions Made by the State of Texas on Behalf of Schools District Employees to TRS	2,100	
		\$ 2,100
<b>Function 52</b>		
Increase to TRS On-Behalf for Contributions Made by the State of Texas on Behalf of Schools District Employees to TRS	23,081	
		\$ 23,081
<b>Function 53</b>		
Increase to TRS On-Behalf for Contributions Made by the State of Texas on Behalf of Schools District Employees to TRS	400	
		\$ 400
	<b>Total Expenditures</b>	\$ 125,638
	<b>Grand Total</b>	\$ -

McAllen Independent School District  
 Summary Report as of February 28, 2026  
 Review of Budget Amendments and Proposed Amendments

**CAPITAL PROJECTS**

Description	A	B	Budget Amendments Under Consideration		D
	Original Budget	Revised Budget 01/31/2026	Revisions	Transfers	Revised Budget 02/28/2026
<b>Audited Fund Balance</b>	<b>2,759,924</b>	<b>2,759,924</b>			<b>2,759,924</b>
Revenues:					
Local					
Interest Income	0	0	51,308		51,308
Other Local Income	0	0			0
<b>Total Revenues</b>	<b>0</b>	<b>0</b>	<b>51,308</b>	<b>0</b>	<b>51,308</b>
Expenditures:					
51 Plant Maint. & Operations		462,082		(1,339)	460,743
52 Security and Monitoring Serv.	1,081,208	1,231,247	51,308		1,282,555
53 Data Processing Services	203,769	229,271			229,271
81 Fac. Acquisition & Const.	309,030	507,211		1,339	508,550
<b>Total Expenditures</b>	<b>1,594,007</b>	<b>2,429,811</b>	<b>51,308</b>	<b>0</b>	<b>2,481,119</b>
<b>Preliminary Ending Fund Balance</b>	<b>1,165,917</b>	<b>330,113</b>	<b>0</b>	<b>0</b>	<b>330,113</b>

**CAPITAL PROJECTS FUND  
REVISIONS**

**FEBRUARY 2026 BUDGET AMENDMENT**

***REVENUES***

**Local - Interest Income**

Increase to Interest Income for Fund 620 Capital Projects	<b>51,308</b>	
		<i>\$ 51,308</i>
<i>Total Revenues</i>		<i>\$ 51,308</i>

***EXPENDITURES***

**Function 52**

Increase for Technology Engineering Consulting Design Services for Safety Surveillance Cameras	<b>23,200</b>	
Increase for Special Education Safety Surveillance Cameras	<b>28,108</b>	
		<i>\$ 51,308</i>
<i>Total Expenditures</i>		<i>\$ 51,308</i>

**BOARD AGENDA REPORT  
MCALLEN INDEPENDENT SCHOOL DISTRICT**

**MEETING DATE:** March 9, 2026

**SUBJECT:** Report Regarding Interlocal Agreement No. 2026-237 Community Development Block Grant (CDBG) Funding for Community Parking Lot at Dorothea Brown Middle School with the City of McAllen

**REFERENCE:** Goal 1 - Facility Priorities, Strategy 5 - Partnerships with Business/Civic/Educational Organizations

**BACKGROUND INFORMATION/REASON FOR BOARD CONSIDERATION:**

The City of McAllen ("City") has historically partnered with McAllen Independent School District ("District") in order to carry out eligible activities as permitted by Title I of the Housing and Community Development Act of 1992 pursuant to the U.S. Department of Housing and Urban Development (HUD) Community Development Block Grant ("CDBG") program entitlement grant regulations. On December 11, 2025, the Board of Trustees authorized Dr. Rene Gutierrez, Superintendent to sign on behalf of the District for the award of the Community Development Block Grant (CDBG) grant project at Dorothea Brown Middle School.

**ADMINISTRATIVE CONSIDERATIONS/FACTS AND ANALYSIS:**

The attached agreement between the District and the City is to provide funds for a Community Parking lot project at Dorothea Brown Middle School.

**LEGAL REVIEW:**

This Agreement has been reviewed by legal

**BUDGETARY CONSIDERATIONS:**

Funds will be provided by the City through CDBG funding.

**RECOMMENDED BOARD ACTION:**

This item is for information purposes only.

**Attachment:**

**SUBMITTED BY:** 

For further information contact:  
Name: Mr. Ruben Treviño, Executive Director for  
Facilities, Maintenance, and Operations  
Office: 956-632-3200  
eMail: ruben.trevino@mcallenisd.net

**SUPERVISOR:**   
Lorena Garcia (Feb 27, 2026 15:12:16 CST)

**Approved for presentation to the Board of Education:**

  
RENE GUTIERREZ (Mar 2, 2026 08:58:19 CST)

STATE OF TEXAS        }  
COUNTY OF HIDALGO   }  
CITY OF MCALLEN       }

**CDBG CONSTRUCTION AGREEMENT**

This Agreement is made and entered into by and between City of McAllen, a political subdivision of the State of Texas, hereinafter referred to as "**CITY**", and McAllen ISD, hereinafter referred to as "**AGENCY**", and shall be effective as of October 1, 2025, through August 31, 2026, notwithstanding the date of execution.

**WITNESSETH**

**WHEREAS**, **AGENCY** desires to carry out eligible activities as described in the attached **EXHIBIT A: STATEMENT OF WORK**, of this Agreement, and permitted by Title I of the Housing and Community Development Act of 1974, as amended, pursuant to the U. S. Department of Housing and Urban Development (HUD) Community Development Block Grant (CDBG) Program Entitlement Grant Regulations and covered in 24 CFR Part 570 and activities deemed as eligible under 24 CFR Subpart C.

**WHEREAS**, the **CITY** proposes to contract with **AGENCY** in order that the eligible activities described in **EXHIBIT A: STATEMENT OF WORK** can be carried out for the benefit of low and moderate income residents in the **CITY's** jurisdiction and said activities will meet a National Objective as noted in 24 CFR Part 570.200(a)(1), 570.200(a)(2) and 570.201-570.209

**NOW, THEREFORE, KNOW BY THESE PRESENTS:** That for and in consideration of the mutual covenants and agreements herein set forth and other good and valuable consideration which abide by 24 CFR Part 570.503 Agreement with Subrecipients, the **CITY** and the **AGENCY** do mutually agree as follows:

**SECTION I  
RULES AND REGULATIONS**

**AGENCY** agrees to cooperate with the **CITY** in respect to the implementation of CDBG activities to be carried out by **AGENCY** pursuant to 24 CFR Part 570, 2 CFR Part 200 (Uniform Administrative Requirements, Cost Principles and Audit Requirements for Federal Awards) and other rules, regulations and decisions as may be made by HUD or any other federal or state agency that may legally exercise its jurisdiction over expenditures of CDBG program funds.

**AGENCY** shall carry out only those public service activities specifically described in **EXHIBIT A: STATEMENT OF WORK**. No CDBG funds under this Agreement may be used for economic development activities or for assistance to for-profit businesses.

Information may be found at [www.ecfr.gov](http://www.ecfr.gov).

Initials Rg.

**SECTION II  
STATEMENT OF WORK**

**AGENCY** agrees to perform services as outlined in **EXHIBIT A: STATEMENT OF WORK** for and in consideration of payment in the amount of Two Hundred Thousand Dollars and 00/100 (\$200,000.00) and as delineated in **EXHIBIT B: GRANT BUDGET/PROJECT MILESTONES**.

**AGENCY** agrees to notify **CITY**, in writing, of any changes in its Statement of Work, or Grant Budget. **AGENCY** shall obtain approval, in writing, from **CITY** prior to commencing work on any changes made to the **EXHIBITS A and B**.

Time for performance of this Agreement shall be for a period of eleven (11) months, beginning October 1, 2025, and ending August 31, 2026 ("Period of Performance"). The period of performance for service delivery shall end on August 31, 2026.

**CITY** shall not be liable for any costs incurred or services performed by **AGENCY** prior to the commencement of this Agreement or after the expiration of the Period of Performance, except as expressly provided herein for administrative closeout. Allowable costs shall be reimbursed only for expenses incurred during the Period of Performance in accordance with 24 CFR Part 570.503 and 2 CFR Part 200.309 (Period of Performance).

Final reimbursement requests for allowable costs incurred during the Period of Performance may be submitted no later than August 31, 2026, solely for administrative closeout purposes. No costs incurred after August 31, 2026 shall be eligible for reimbursement.

Statement of Work inclusive of schedule, milestones and budget and/or their modification adhere to requirements so enumerated in 24 CFR Part 570.502, 570.503(b)(1) and 2 CFR Part 200.308.

**SECTION III  
RECORDS AND REPORTS**

**AGENCY** agrees to establish and maintain records and reports for a minimum of three years following the submission of the final expenditure report and agrees to make those records and reports available to the **CITY**, HUD, and any other local, state or federal agency or authority that may exercise jurisdiction over CDBG funds. Records include but are not limited to documentation that establishes that the service is designated for the benefit of low- and moderate-income persons who reside within the corporate limits of City.

**AGENCY** must remit to **CITY** a Monthly Activity Report by the 25<sup>th</sup> of each month.

Initials 

**AGENCY** must remit all expenditure requests for payment no later than 30 days after August 31, 2026. Request for reimbursement submitted after August 31, 2026 may not be paid and **AGENCY** shall forfeit to **CITY** all unspent and non-requested funds. However, if **AGENCY** demonstrates that delays or departure from the schedule is due to circumstances beyond its control, **CITY** and **AGENCY** may amend time of performance.

**AGENCY** is required to maintain an active registration in the System of Awards Management (SAM) for the duration of this agreement. Further, **CITY** may require information necessary to complete the Federal Funding Accountability and Transparency Act (FFATA) or any other Grant specific report to be furnished by **AGENCY** as detailed in 2 CFR Part 25.110 and 2 CFR Part 170.200

**CITY** and **AGENCY** recipients shall provide citizens with reasonable access to records regarding the past use of CDBG funds in accordance with 2 CFR Part 200.337. All Parties shall remain consistent with applicable State and local laws regarding privacy and obligations of confidentiality in accordance with 24 CFR Part 570.508.

**AGENCY** and **CITY** shall comply with 2 CFR Part 200.82 regarding Protected Personally Identifiable Information

Records, Record Keeping, Retention and Reports adhere to requirements so enumerated in 24 CFR Part 570.502, 570.502(a)(7), 570.503(b)(2), 570.506 and 570.507.

#### **SECTION IV MONITORING VISITS**

**AGENCY** shall attend an orientation prior to the first draw of funds.

**CITY** shall provide a technical assistance seminar, if requested, and will follow **AGENCY's** monitoring schedule as detailed in the Consolidated Plan and Strategy.

**CITY** will notify **AGENCY** no less than one week in advance of on-site monitoring visits to assure compliance with applicable Federal requirements and that performance goals are being achieved as per 2 CFR Parts 200.301 (Performance Measurement) and 200.329 (Monitoring and Reporting Program Performance) as well as 24 CFR Part 570.501(b), 570.502 and 570.503 (Grant Administration).

Subsequent to each monitoring visit, **CITY** shall provide **AGENCY** with a written report of the monitor's determinations. If the monitoring report notes deficiencies in **AGENCY's** performance under the terms of this Agreement, the monitoring report shall also include requirements for the timely correction of such deficiencies by **AGENCY**.

Failure by **AGENCY** to take action specified in the monitoring report may be cause for suspension or termination of this Agreement, as provided in Section VIII – Suspension and Termination.

In addition, **AGENCY** shall give **CITY**, HUD, Inspector General, the Comptroller General of the United States, and any of their duly authorized representatives, unobstructed and full access to and the right to examine all books, accounts, records, reports, files, and other papers, things, or property belonging to or in use by **AGENCY** pertaining to this Agreement as provided in 2 CFR Part 200.336 (Access to Records).

## **SECTION V COMPENSATION, METHOD OF PAYMENT, AND PROGRAM INCOME**

**AGENCY** agrees to follow administrative directions from the **CITY** regarding documenting and processing payment requests as determined during orientation and monitoring visits. All necessary documentation such as canceled checks, paid invoices and time and attendance records, which include case numbers or other identification of beneficiaries, must be submitted with each request for payment. **CITY** may request additional documentation of expenditures from **AGENCY**, as deemed necessary by **CITY** or facilitated under 2 CFR Part 200 – Uniform Administrative Requirements, Cost Principles and Audit Requirements for Federal Awards and 24 CFR Part 570.502 – Applicability of Uniform Administrative Requirements.

**AGENCY** and **CITY** agree that, if applicable, program income generated from the use of CDBG funds shall be retained by the **AGENCY**, provided such income is reported monthly to **CITY**, used only for eligible CDBG activities, and expended prior to requesting additional CDBG entitlement funds, in accordance with 24 CFR 570.504. Failure by **AGENCY** to properly report or expend program income in accordance with HUD requirements shall require immediate return of such funds to the **CITY**.

If the activity is partially assisted with CDBG funds, the **AGENCY** agrees to pro-rate the gross income to reflect the percent of CDBG funds assisted in the activity. If generated, **AGENCY** is to provide to the **CITY** an account of program income on a monthly basis. Program income must be used before new draws and remain subject to CDBG eligibility and reporting. Program income determinations are found at 24 CFR Part 570.500(a), 570.503(b)(3), 570.504 and 2 CFR Part 200.307

**CITY** is then required to report all CDBG program income earned, retained, and expended. The **AGENCY** shall be allowed to use program income for the same or similar activities as generated the program income. Failure of the **AGENCY** to report program income as required shall cause the **CITY** to require all program income to be returned to the **CITY**.

**AGENCY** and **CITY** agree that all unused CDBG funds will be returned to **CITY** at the end or termination of this agreement.

**SECTION VI  
RELIGIOUS AND POLITICAL ACTIVITIES**

**AGENCY** and **CITY** agree that none of the funds expended or activities undertaken shall be used in support of any sectarian, religious or political activity, nor shall any building or structure funded under this Agreement be used for sectarian or religious activities in accordance with 24 CFR Part 570.200(j) and 570.207 – General Policies and Ineligible Activities.

**SECTION VII  
AUDIT REQUIREMENTS AND FINANCIAL MANAGEMENT**

**AGENCY** agrees to comply with the applicable requirements and standards as set forth in 2 CFR Part 200.501 (Audit Requirements). Audits shall be conducted annually in accordance with 2 CFR Part 200.504 (Frequency of Audits). Applicability of audit requirements to CDBG program is noted in 24 CFR Part 570.502(a) and 570.610.

**AGENCY** agrees to furnish **CITY** a Financial Management letter covering the period of this Agreement that includes detailed receipts and disbursement of payments to **AGENCY** hereunder.

However, if the **AGENCY** expends less than one million dollars (\$1,000,000), or such other threshold as may be established by federal regulation at the time of the audit, in cumulative federal awards during the fiscal year, the **AGENCY** shall be exempt from the audit requirements of 2 CFR Part 200.501 for that year. However, records must be available for review or audit by appropriate officials of the federal agency, pass-through entities, non-Federal Agency (**CITY**) and the General Accountability Office.

For the exempt **AGENCY**, a 990 Tax Return (Return of Organization Exempt From Income Tax), and Financial Statements are required for the most recent fiscal year. Further, **AGENCY** agrees to cooperate with **CITY** relating to any inquiries regarding the audit.

If the **AGENCY** expends one million dollars (\$1,000,000) or more per year in cumulative federal awards, **AGENCY** is subject to a single audit conducted in accordance with 2 CFR Part 200.514 for that year by the appropriate officials of the federal agency, pass-through entities, non-Federal Agency (**CITY**) and the Comptroller General of the United States.

If the **AGENCY** expends one million dollars (\$1,000,000) or more in federal funds, **AGENCY** must, within nine (9) months, supply **CITY** with an audit of revenues and expenditures conducted by a Certified Public Accountant and compliant with 2 CFR Part 200.514 (Scope of Audit).

Initials 

**AGENCY** acknowledges that a Financial Audit shall be provided to **CITY** at the expense of the **AGENCY**. Audit shall be available to **CITY**, and any and all applicable federal agencies, and be of unrestricted access, as listed in 2 CFR Part 200.337 (Access to Records).

It is understood that **CITY** and **AGENCY** have a fiduciary responsibility to meet Financial Management standards and practices so noted in 2 CFR Part 200.302 and as may be applicable under 24 CFR Part 570.502 and 570.610.

### **SECTION VIII SUSPENSION AND TERMINATION**

**AGENCY** understands that this Agreement may be suspended or terminated, in accordance with 2 CFR Part 200.340 (a)(4) (Termination), if the **AGENCY** materially fails to comply with the provisions of this Agreement, the provisions so listed in **EXHIBITS A – D** or Program Management Standards recognized under 24 CFR Part 570.502, 570.503(b)(4) and 570.610.

**AGENCY** is required to expend within a 90-day period. If **AGENCY** fails to fulfill in a timely and proper manner its obligations under this Agreement, or **AGENCY** violates the Agreements or any stipulations of this Agreement, then the **CITY** shall provide **AGENCY** with a written notification of such non-performance, which may be the basis for immediate termination of this Agreement. Should any breach of Agreement relate to a violation of federal law or regulation that results in HUD demanding reimbursement from the **CITY**, **AGENCY** or its successor, the **CITY** will terminate Agreement and seek reimbursement of all funds from **AGENCY**.

**AGENCY** shall not be relieved of the liability to the **CITY** for damages sustained by the **CITY** by virtue of any breach of this Agreement by **AGENCY**. Further, **CITY** may withhold any payments to **AGENCY** for violations of federal regulations. Should the **CITY** become aware of any activity by **AGENCY**, which would jeopardize the **CITY'S** position with HUD, or which would cause a payback of federal funds, then **CITY** may take appropriate action including injunctive relief against **AGENCY** to prevent the aforesaid transaction. Failure of the **CITY** to exercise any right shall in no way constitute a waiver by **CITY** to otherwise demand payment or seek any other relief in law or in equity to which it may be justly entitled.

It is expressly agreed that this Agreement may not be amended except upon the joint action of both the **CITY** and **AGENCY**.

Except in cases of Termination of Grant for Convenience (24 CFR Part 570.509(e)) or Termination for Cause (570.509(f)), **CITY** will conform to grant closeout procedures noted in 24 CFR Part 570.509(a-d).

## SECTION IX ASSETS

**AGENCY** shall not purchase any item or asset unless expressly permitted by the **CITY**, and all such procurement shall be conducted in the form and manner prescribed by the **CITY** and in compliance with applicable federal, state, and local requirements. **CITY** shall own all equipment purchased by **AGENCY** utilizing CDBG funds and furnished to **AGENCY** under this Agreement until the equipment's useful life has expired. Assets may include equipment as defined in 2 CFR Part 200.33.

**AGENCY** shall be solely responsible for the operation, maintenance, repair, insurance, and upkeep of all assets, including equipment and any real property improvements, acquired, improved, or furnished in whole or in part with CDBG funds under this Agreement. Such responsibility shall begin upon receipt or completion of the CDBG-assisted activity and shall continue for the useful life of the asset. All assets shall be maintained in good repair and proper working condition and used solely for eligible CDBG purposes, in compliance with all applicable federal, state, and local laws, regulations, and codes.

**AGENCY** shall be fully responsible for the replacement or repair of any asset acquired, improved, or furnished in whole or in part with CDBG funds that is lost, stolen, destroyed, or damaged beyond reasonable wear and tear, regardless of cause. Replacement or repair shall be at **AGENCY's** sole expense and shall not be funded with CDBG funds unless expressly approved in writing by **CITY** and permitted under applicable federal regulations. Any replacement asset shall be subject to all terms and conditions of this Agreement, including ownership, use, and disposition requirements.

Any asset acquired or improved in part or in whole with CDBG funds in excess of \$25,000 shall be used in an activity that meets one of the national objectives set forth in 24 CFR Part 570.208 for a period of five (5) years following submission of the final report, or for such longer period as may be determined by the **CITY**. If the asset is no longer used to meet a national objective during the required period, **CITY** may require reimbursement consistent with applicable federal regulations.

In accordance with 2 CFR Part 200.313(e)(1), equipment with a current fair market value of \$10,000 or less per unit may be retained, sold, or otherwise disposed of by the Agency with no further obligation to the Federal awarding agency or pass-through entity, unless otherwise directed by **CITY**.

**CITY's** prior written approval shall be obtained before the disposition of any asset acquired or improved in part or in whole with CDBG funds. If an asset is sold, **CITY** shall be reimbursed the full disposed value of the asset, and such reimbursement shall constitute program income to the **CITY**, as applicable under 24 CFR Part 570.500(a). **CITY** may, at its option, require that any such asset be transferred to **CITY** if the asset is no longer being used to meet a national objective or if **AGENCY** no longer provides the services identified in **EXHIBIT A: STATEMENT OF WORK**.

Upon expiration, cancellation, or termination of this Agreement, **AGENCY** shall transfer to **CITY** any unexpended CDBG funds and any accounts receivable attributable to activities funded under this Agreement, in accordance with applicable federal requirements.

To comply with **CITY** policies, purchases of equipment with a value of five thousand dollars (\$5,000) or more shall be labeled with a numbered **CITY** CDBG tag and tracked in accordance with **CITY** and federal asset management requirements.

Reversion of assets and disposition requirements shall be governed by 24 CFR Parts 570.502, 570.503, and 570.505, as applicable, and by 2 CFR Part 200.311 (Real Property) and 2 CFR Part 200.313 (Equipment). Failure by **AGENCY** to comply with this section may constitute noncompliance with this Agreement and may result in corrective action or other remedies available to **CITY**, including repayment of CDBG funds.

In the event of any conflict regarding asset value thresholds, the requirements of 2 CFR Part 200.311 and 200.313 shall govern.

#### **SECTION X INDEMNITY CLAUSE**

**AGENCY AGREES TO INDEMNIFY, DEFEND, SAVE AND HOLD HARMLESS CITY (AND ITS ELECTED OFFICIALS, EMPLOYEES, OFFICERS, AND REPRESENTATIVES) FROM AND AGAINST ANY AND ALL CLAIMS, DEMANDS, ACTIONS, SUITS, CAUSES OF ACTION, OF ANY KIND OR CHARACTER (COLLECTIVELY, "CLAIMS"), AND FOR ANY AND ALL DAMAGES, LOSSES, OR LIABILITY OF ANY KIND OR CHARACTER, INCLUDING BUT NOT LIMITED TO ECONOMIC DAMAGES (INCLUDING DIRECT, INDIRECT, CONSEQUENTIAL, OR SPECIAL DAMAGES), FINES OR PENALTIES, TO THE EXTENT PERMITTED BY LAW, AND ATTORNEYS' FEES, WHICH ANY PERSON, PARTY, ENTITY, OR AGENCY ASSERTS OR MAY ASSERT AGAINST THE CITY, ARISING OR ALLEGED TO ARISE OUT OF (I) THE AGENCY'S PROGRAMS, EVENTS OR ACTIVITIES IN THE PERFORMANCE OF THIS AGREEMENT, (II) INTENTIONAL AND NEGLIGENT ACTS OR OMISSIONS ON THE PART OF THE AGENCY, (III) VIOLATION OF ANY APPLICABLE LAW, RULE, REGULATION OR ORDER. IT IS THE EXPRESS INTENT OF THE PARTIES TO THIS AGREEMENT THAT THE INDEMNITY PROVIDED FOR IN THIS AGREEMENT IS EXTENDED BY AGENCY TO INDEMNIFY, SAVE, AND HOLD HARMLESS THE CITY FROM THE CONSEQUENCES OF AGENCY'S NEGLIGENCE, WHETHER THAT NEGLIGENCE IS THE SOLE OR CONCURRING CAUSE OF THE ALLEGED OCCURRENCE OR DAMAGES, AND WHETHER CITY IS ALLEGED TO HAVE BEEN NEGLIGENT.**

Initials 

## SECTION XI PROCUREMENT

**AGENCY** agrees to follow the rules of the **CITY** on the procurement of services, supplies or non-real property in relation to CDBG-funded projects. The legal standards that will apply include the Procurement Standards of the City of McAllen, 2 CFR Part 200.318-200.327 (Procurement Standards) and 24 CFR Part 570.502, as applicable. In such case as **AGENCY** has developed procurement standards governing its operation, **AGENCY** is required to follow the stricter of **AGENCY's** or **CITY's** procurement procedures, while still consistent with federal requirements.

**CITY's** traditional procurement procedures are as follows: For purchases up to \$1,999.99, **AGENCY** must provide invoice or receipt and cancelled check. For purchases of \$2,000 but not exceeding \$99,999.99. Prior to making any purchase, **AGENCY** must submit a minimum of three quotes on vendor letterhead to **CITY** for review. **AGENCY** may not proceed with any purchase until **CITY** has reviewed the quotes and approved one. Following approval and purchase, **AGENCY** must submit an invoice or receipt and a cancelled check. For purchases of \$100,000 or more, **AGENCY** must use the competitive sealed bid procedure.

**AGENCY** is advised to contact **CITY** for assistance in connection with competitive bidding procedures. **AGENCY** must advertise no less than twice in a newspaper of general circulation, and is free to advertise through social media. Advertisements must be separated by no less than seven calendar days. Sealed bids must be opened no less than eight calendar days after the second advertisement and bids shall only be awarded by **AGENCY's** governing board, where applicable.

Non-traditional procurement, such as use of buy board, co-ops, or unit pricing, may be allowed when open and fair competition can be demonstrated, and when in compliance with 2 CFR Part 200.318-200.326. Such methods shall be acceptable when **CITY's** written approval is obtained in advance of award selection.

## SECTION XII CONFLICT OF INTEREST

**AGENCY** covenants that neither members of its organization or staff members who exercise influence on the decision-making process presently has or will have any interest, direct or indirect, with any person, corporation, company or association that is hired to carry out any of the activities so listed in **EXHIBIT A: STATEMENT OF WORK**. Such requirement is listed in 2 CFR Parts 200.112 (Conflict of Interest) and 200.318(c)(1) (General Procurement Standards) and 24 CFR Part 570.611.

**AGENCY** agrees that no person who is an elected official, officer, director, employee, consultant, or agent of the **AGENCY's** organization or the **CITY's** organization shall gain any interest in any corporation, company, or association that is hired to carry out any of the activities so listed in **EXHIBIT A: STATEMENT OF WORK** during their tenure.

No **CITY** employee, elected official, consultant and/or agent shall solicit nor accept gratuities, favors, or anything of monetary value from any person, corporation, company, or association that has been hired or expects to be hired to perform any of the activities so described in **EXHIBIT A: STATEMENT OF WORK**.

**AGENCY** is responsible for repayment of funds associated with any Conflict of Interest that may occur either knowingly or unknowingly.

### **SECTION XIII LEGAL ACTION AND VENUE**

**AGENCY** agrees to notify the **CITY** when a problem arises that may lead to legal action or claim against the **AGENCY**. **AGENCY** agrees to furnish to **CITY** any information with respect to such action or claim. **AGENCY** agrees not to take any action with respect to any legal action or claim sought against the **AGENCY** without the advice and consent of **CITY**.

Venue and jurisdiction of any suit, right or cause of action arising under or in connection with this Agreement shall lie exclusively in Hidalgo County.

### **SECTION XIV MISCELLANEOUS BASIC ELEMENTS**

**Compliance with Laws and Regulations.** Nothing in this Agreement shall be construed so as to require the commission of any act contrary to local, state or federal law or regulation, as provided for in 24 CFR Part 570.

**Antidiscrimination/Affirmative Action and EEO.** This Agreement serves to maintain and enforce Antidiscrimination Laws, Affirmative Action and Equal Employment Opportunity regulations located in 24 CFR Part 8, 570.601, 570.602 and 570.607, Section 504 of Rehabilitation Act of 1973, Americans with Disabilities Act of 1990, 41 CFR Part 60, 12 U.S.C 1701u and Executive Orders 11063, 11246 and 12086.

**Environmental Standards.** **CITY** shall maintain responsibility of ensuring Environmental Review is complete in accordance with 24 CFR Part 58; the National Environmental Policy Act (42 U.S.C 4321 et seq.); the Flood Disaster Protection Act (42 U.S.C 4001 et seq.); and Section 104(g) of the Housing and Community Development Act prior to Agreement ratification.

No CDBG funds shall be obligated and no choice-limiting actions shall be undertaken prior to completion of the Environmental Review Record and receipt of environmental clearance.

Notwithstanding activities listed in **EXHIBIT A: STATEMENT OF WORK**, **CITY** shall not relinquish, nor shall **AGENCY**, incur expenses prior to completion of Environmental Review Record.

Initials 

**Grant Closeout Procedures.** AGENCY shall provide timely and accurate financial and performance data such as to allow CITY to complete its assessment of the fiscal year. Procedures for closeout are noted in 24 CFR Part 570.509.

**Other Program Requirements.** Citations for Other Program Requirements are provided in 24 CFR Part 570.503(b)(5), 570.600-570.603, and 570.605-570.614.

## SECTION XV MISCELLANEOUS PROVISIONS

**Conflict with Applicable Law.** Nothing in this Agreement shall be construed so as to require the commission of any act contrary to law, and whenever there is any conflict between any provision of this Agreement and any present or future law, ordinance or administrative, executive or judicial regulation, order or decree, or amendment thereof, contrary to which the parties have no legal right to contract, the latter shall prevail, but in such event the affected provision or provisions of this Agreement shall be modified only to the extent necessary to bring them within the legal requirements and only during the time such conflict exists.

**No Waiver.** No waiver by CITY of any breach of any provision of this Agreement shall be deemed to be a waiver of any preceding or succeeding breach of the same or any other provision hereof.

**Entire Agreement.** This Agreement contains the entire contract between the parties hereto, and each party acknowledges that neither has made (either directly or through any agent or representative) any representations or agreements in connection with this Agreement not specifically set forth herein. This Agreement may be modified or amended only by agreement in writing executed by CITY and AGENCY, and not otherwise.

**Texas Law to Apply.** This Agreement shall be construed under and in accordance with the laws of the State of Texas, and all obligations of the parties created hereunder are performable in Hidalgo County, Texas. The parties hereby consent to personal jurisdiction in Hidalgo County, Texas.

**Notice.** Except as may be otherwise specifically provided in this Agreement, all notices, demands, requests or communications required or permitted hereunder shall be in writing and shall either be (i) personally delivered against a written receipt, or (ii) sent by electronic mail, or (iii) sent by registered or certified mail, return receipt requested, postage prepaid and addressed to the parties at the addresses set forth below, or (iv) sent by facsimile or at such other addresses as may have been theretofore specified by written notice delivered in accordance herewith.

Each notice, demand, request or communication which shall be delivered or mailed in the manner described above shall be deemed sufficiently given for all purposes at such time

as it is personally delivered to the addressee or, if mailed, at such time as it is deposited in the United States mail.

All notices and other formal written communications under this Agreement shall be addressed to the individuals identified below in their respective official capacities, unless modified by subsequent written notice.

Notices required under this Agreement shall be in writing. Notices to **AGENCY** shall be sent to the address set forth below. Notices shall be deemed effective upon delivery or upon being sent by a method permitted under this Agreement.

Routine communications, reports, requests for information, and other non-formal correspondence related to the administration of this Agreement may also be directed to **CITY's** designated Program representative(s) or assigned staff.

CITY OF McALLEN	AGENCY
Julia D. Lash, Director	Name of Signatory: <u>Dr. Rene Coutierrez</u>
Grant Administration Division	Title of Signatory: <u>Superintendent</u>
P.O. Box 220	Address: <u>2000 N. 23rd St.</u>
McAllen, TX 78505-0220	City, State, Zip: <u>McAllen, TX 78501</u>
Phone: (956) 681-1030	Phone: <u>956-618-6000</u>

**Additional Documents.** The parties hereto covenant and agree that they will execute such other and further instruments and documents as are or may become necessary or convenient to effectuate and carry out the terms of this Agreement.

**Successors.** This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, executors, administrators, legal representatives, successors, and assigns where permitted by this Agreement.

**Assignment.** This Agreement shall not be assignable by **AGENCY**. **CITY** may assign this Agreement without the consent of **AGENCY**.

**Headings.** The headings and captions contained in this Agreement are solely for convenient reference and shall not be deemed to affect the meaning or interpretation of any provision or paragraph hereof.

**Gender and Number.** All pronouns used in this Agreement shall include the other gender, whether used in the masculine, feminine or neuter gender, and the singular shall include the plural whenever and as often as may be appropriate.

**Authority to Execute.** The execution and performance of this Agreement by **CITY** and **AGENCY** have been duly authorized by all necessary laws, resolutions or corporate action, and this Agreement constitutes the valid and enforceable obligations of **CITY** and **AGENCY** in accordance with its terms.

Initials R.G.

**SECTION XVI  
ENUMERATION OF CONTRACT DOCUMENTS**

This Agreement shall be performed in accordance with, and subject to, the provisions of all documents enumerated herein, or which may be attached hereto by written mutual consent of the contracting parties at any future date and are hereby made a part of this Agreement unless otherwise provided for.

To comply with 24 CFR Part 570.503, the Agreement document so enumerated is:

- (1) EXHIBIT A: STATEMENT OF WORK
- (2) EXHIBIT B: GRANT BUDGET/PROJECT MILESTONES
- (3) EXHIBIT C: 2 CFR PART 200-UNIFORM ADMINISTRATIVE REQUIREMENTS, COST PRINCIPLES AND AUDIT REQUIREMENTS FOR FEDERAL AWARDS

**SECTION XVII  
EFFECTIVE DATE**

The effective date of this agreement shall be the 1<sup>st</sup> day of October 2025, which follows the ordinance approved by the City Commission, and shall terminate on the 31<sup>st</sup> day of August 2026.

IN WITNESS THEREOF, **CITY** and **AGENCY** have executed two (2) conformed copies of this Contract as of the date first above written.

**CITY OF McALLEN**

By: \_\_\_\_\_  
Javier Villalobos, Mayor

Date: 2/2/26

**ATTEST:**

By: \_\_\_\_\_  
Perla Lara, City Secretary

**McAllen ISD**

By: \_\_\_\_\_  
*Rene Gutierrez*

Printed Name: Rene Gutierrez

Title: Superintendent

Date: 2/12/26

**APPROVED AS TO FORM:**

By: Austin Stevenson  
Austin Stevenson, City Attorney

Initials R.g.

# EXHIBIT A STATEMENT OF WORK

## Services

The activities to be carried out in this Agreement are eligible public service activities as defined in 24 CFR Part 570.201(e). CDBG funds will be used to develop a community parking area that will be available for public use after school hours, supporting access to the walking track.

## Beneficiaries

Under 24 CFR 570.208(a)(2), beneficiaries for this activity qualify as Low- and Moderate-Income Limited Clientele. CDBG funds will be utilized to serve an estimated 2,000 McAllen residents within the vicinity of Dorothea Brown Middle School.

## Location

Services will be Dorothea Brown Middle School located at 2700 South Ware Road, McAllen, TX 78503.

## Other Funding Sources

- None

## Performance Measurement

- Increase community involvement
- Increase physical activity in the community

**EXHIBIT B  
GRANT BUDGET/PROJECT MILESTONES**

Type of Expenditure	Amount
Community Parking Lot (Material, labor, equipment, lighting, contingency)	\$200,000
<b>TOTAL</b>	<b>\$ 200,000</b>

Timeline	Accomplishment	
Month of:	Funds Expended	Beneficiaries Served
December 2025	25%	25%
March 2026	50%	50%
June 2026	75%	75%
No later than August 31, 2026	100%	100%

Initials 

## EXHIBIT C

# PART 200—UNIFORM ADMINISTRATIVE REQUIREMENTS, COST PRINCIPLES, AND AUDIT REQUIREMENTS FOR FEDERAL AWARDS

### Subpart A—ACRONYMS AND DEFINITIONS

ACRONYMS

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### Subpart B—GENERAL PROVISIONS

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### Subpart C—PRE-FEDERAL AWARD REQUIREMENTS AND CONTENTS OF FEDERAL AWARDS

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### Subpart D—POST FEDERAL AWARD REQUIREMENTS

STANDARDS FOR FINANCIAL AND PROGRAM MANAGEMENT

PROPERTY STANDARDS

PROCUREMENT STANDARDS

PERFORMANCE AND FINANCIAL MONITORING AND REPORTING

SUBRECIPIENT MONITORING AND MANAGEMENT

RECORD RETENTION AND ACCESS

REMEDIES FOR NONCOMPLIANCE

CLOSEOUT

POST-CLOSEOUT ADJUSTMENTS AND CONTINUING RESPONSIBILITIES

COLLECTION OF AMOUNTS DUE

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### Subpart E—COST PRINCIPLES

GENERAL PROVISIONS

BASIC CONSIDERATIONS

GENERAL PROVISIONS FOR SELECTED ITEMS OF COST

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## EXHIBIT C - Continued

# PART 200—UNIFORM ADMINISTRATIVE REQUIREMENTS, COST PRINCIPLES, AND AUDIT REQUIREMENTS FOR FEDERAL AWARDS

### Subpart F—AUDIT REQUIREMENTS

GENERAL

AUDITS

AUDITEES

FEDERAL AGENCIES

AUDITORS

MANAGEMENT DECISIONS

- Appendix Appendix I to Part 200—Full Text of Notice of Funding Opportunity
- Appendix Appendix II to Part 200—Contract Provisions for Non-Federal Entity Contracts Under Federal Awards
- Appendix Appendix III to Part 200—Indirect (F&A) Costs Identification and Assignment, and Rate Determination for Institutions of Higher Education (IHEs)
- Appendix Appendix IV to Part 200—Indirect (F&A) Costs Identification and Assignment, and Rate Determination for Nonprofit Organizations
- Appendix Appendix V to Part 200—State/Local Governmentwide Central Service Cost Allocation Plans
- Appendix Appendix VI to Part 200—Public Assistance Cost Allocation Plans
- Appendix Appendix VII to Part 200—States and Local Government and Indian Tribe Indirect Cost Proposals
- Appendix Appendix VIII to Part 200—Nonprofit Organizations Exempted From Subpart E—Cost Principles of Part 200
- Appendix Appendix IX to Part 200—Hospital Cost Principles
- Appendix Appendix X to Part 200—Data Collection Form (Form SF-SAC)
- Appendix Appendix XI to Part 200—Compliance Supplement
- Appendix Appendix XII to Part 200—Award Term and Condition for Recipient Integrity and Performance Matters

## EXHIBIT D – COMPLIANCE WITH EXECUTIVE ORDERS

- 1) This agreement, the **AGENCY's** use of funds provided by the CDBG program and the **AGENCY's** operation of the activity are governed by all current Executive Orders.
- 2) Unless exempt under the Personal Responsibility and Work Opportunity Reconciliation Act of 1996, as amended, 8 U.S.C. §§ 1601–1646 (PRWORA), **AGENCY** must use SAVE or an equivalent verification system approved by the Federal government to prevent any Federal public benefit from being provided to ineligible persons.

**BOARD AGENDA REPORT  
MCALLEN INDEPENDENT SCHOOL DISTRICT**

**MEETING DATE:** March 9, 2026

SUBJECT: Discussion and Possible Action to Approve Board of Education Meeting Minutes

REFERENCE: N/A

BACKGROUND INFORMATION/REASON FOR BOARD CONSIDERATION:

The minutes for each meeting of the Board of Education are traditionally brought to the Board for approval. After approved, the minutes become the official Record for Board Action.

ADMINISTRATIVE CONSIDERATIONS/FACTS AND ANALYSIS:

The meeting minutes have been prepared and reviewed for accuracy. Approval of these minutes ensures proper documentation of Board proceedings and compliance with record-keeping requirements.

LEGAL REVIEW:

No legal issues are anticipated with the approval of meeting minutes. This item is presented as a standard governance practice.

BUDGETARY CONSIDERATIONS:

There are no budgetary considerations associated with this item.

RECOMMENDED BOARD ACTION:

It is recommended that the Board approve the Board of Education meeting minutes as presented for the Special Board Meeting - February 24, 2026 and Regular Board Meeting - February 24, 2026.

Attachment:

**SUBMITTED BY:** Norma Ramirez

**SUPERVISOR:** Ann D. Kim

For further information contact:  
Name: Norma Ramirez  
Office: (956) 688-5418  
Email: norma.ramirez@mcallsisd.net

**Approved for presentation to the Board of Education:**

Rene Gutierrez  
RENE GUTIERREZ (Feb 26, 2026 16:33:04 CST)



## Special Board Meeting

Tuesday, February 24, 2026 5:00 PM

Dr. Ricardo Chapa Board Room/Administration Building of the McAllen Independent School District, 2000 North 23rd Street, McAllen, TX 78501

Attendance Taken at 5:00 PM.

Robert Carreon: Present  
Erica de la Garza-Lopez: Present  
Roberto Haddad: Present  
Lizzie Kittleman: Present  
Sofia Peña: Present  
Lucia Regalado: Present  
Aaron Rivera: Present

Dr. Kittleman attended via TEAMS meeting.

### 1. CALL MEETING TO ORDER

Meeting was called to order at 5:01 p.m.

### 2. PUBLIC COMMENTS

**The following community member(s) addressed the Board:**

- Maritza Navarro (McHi Cheer)
- April Lopez (Coach Clemmons Principal Friedlein and Coach Luera amazing job and supporting demeanor)
- Cynthia Cantu (Cheer)
- Letty Garza (McHi Cheer Experience)
- Rina R. Gonzalez (Cheer Coaches)
- Brent Bishop (Coaches' Character)
- Rocio Rodriguez (I'd like to share how much the coaches supported my daughter and the team, and how much time and effort they have put into everything they do for the team)
- Jackie Swanson (Support for Coach Clemons and Coach Luera-McHi Cheer Coaches)
- Lucy Ann Wolthoff (McHi Coaches)

**3. RECESS TO CLOSED SESSION: Board of Trustees may go into Closed Session pursuant to Section(s) 551.074, Texas Government Code, for discussion of item(s)**

**listed as follows:**

Meeting recessed to close session at 5:21 pm

A) Level III Grievance Hearing for Pauline Mann

**4. RECONVENE IN OPEN SESSION**

A) Level III Grievance Hearing for Pauline Mann

**5. ADJOURNMENT**

Meeting closed at 6:04 p.m.

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Board President

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Board Secretary



## Regular Meeting

Tuesday, February 24, 2026 5:30 PM

Dr. Ricardo Chapa Board Room/Administration Building of the McAllen Independent School District, 2000 North 23rd Street, McAllen, TX 78501

Attendance Taken at 6:05 PM.

Robert Carreon:	Present
Erica de la Garza-Lopez:	Present
Roberto Haddad:	Present
Lizzie Kittleman:	Absent
Sofia Peña:	Present
Lucia Regalado:	Present
Aaron Rivera:	Present

### 1. CALL MEETING TO ORDER

Meeting was called to order at 6:12 p.m.

### 2. MOMENT OF SILENCE

### 3. PLEDGE OF ALLEGIANCE

### 4. PUBLIC COMMENT(S)

The following community member(s) addressed the Board:

Hershal Patel (Child Nutrition)

Kenneth McCleary (Changing food menu at MISD schools)

Annie Miller (Senate Bill 11)

Taia Galloso (SB 11)

Rabbi Nathan Farb (SB 11)

Jose David Gamez (Nutrition)

Daisy Gonzalez (MISD Food Menu)

Celia Juarez (Senate Bill 11)

Leonore Tyler (Texas Prayer in Public Schools Law: S.B. 11)

Sylvia Tanguma (SB 11)

Lih-Lan Hu (SB 11-school prayer)

Angel Torres (SB 11)

Motion to reorganize the agenda to place item 6B1 at this point of the agenda. Motion, moved by Trustee Erica De La Garza-Lopez and seconded by Trustee Sofis M. Pena. Motion passed.

### 5. CONSENT AGENDA ITEMS

A) Discussion and Possible Action on the Interlocal Cooperation Contract No. 2026-211 with the University of Texas Rio Grande Valley ("UTRGV") for Texas Prefreshman Engineering Program ("TexPREP")

Item Submitted: Dr. Rosalba De Hoyos, Associate Superintendent for Instructional Services

Dr. René Gutiérrez, Superintendent

Motion to approve the Interlocal Cooperation Contract No. 2026-211 with the University of Texas Rio Grande Valley ("UTRGV") for Texas Prefreshman Engineering Program ("TexPREP"), commencing on April 1, 2026 through March 31, 2027. Motion, moved by Trustee Lucia Regalado and seconded by Trustee Erica de la Garza-Lopez, Passed.

Robert Carreon:	Yea
Erica de la Garza-Lopez:	Yea
Roberto Haddad:	Yea
Lizzie Kittleman:	Absent
Sofia Peña:	Yea
Lucia Regalado:	Yea
Aaron Rivera:	Yea

Yea: 6, Nay: 0, Absent: 1

B) Discussion and Possible Action on the Memorandum of Understanding No. 2026-207 with The University of Texas Rio Grande Valley (UTRGV) for Dual Credit Program

Item Submitted: Dr. Rosalba De Hoyos, Associate Superintendent for Instructional Services

Dr. René Gutiérrez, Superintendent

Motion to approve the Memorandum of Understanding No. 2026-207 with The University of Texas Rio Grande Valley (UTRGV) for Dual Credit Program from September 1, 2025 through August 31, 2027. Motion, moved by Trustee Lucia Regalado and seconded by Trustee Erica de la Garza-Lopez, Passed.

Robert Carreon:	Yea
Erica de la Garza-Lopez:	Yea
Roberto Haddad:	Yea
Lizzie Kittleman:	Absent
Sofia Peña:	Yea
Lucia Regalado:	Yea
Aaron Rivera:	Yea

Yea: 6, Nay: 0, Absent: 1

C) Discussion and Possible Action on Request for Proposal No. 2024-1022 Career and Technology Education Instructional Supplies, Materials, Equipment and Related Services (Round 16)

Item Submitted: Dr. Rosalba De Hoyos, Associate Superintendent for Instructional Services

Dr. René Gutiérrez, Superintendent

Motion to approve Request for Proposal No. 2024-1022 Career and Technical Education Instructional Supplies, Materials, Equipment and Related Services (Round 16), and award vendors on the attached list, for a coterminous term through June 30, 2027.

Motion, moved by Trustee Lucia Regalado and seconded by Trustee Erica de la Garza-Lopez, Passed.

Robert Carreon: Yea  
 Erica de la Garza-Lopez: Yea  
 Roberto Haddad: Yea  
 Lizzie Kittleman: Absent  
 Sofia Peña: Yea  
 Lucia Regalado: Yea  
 Aaron Rivera: Yea  
 Yea: 6, Nay: 0, Absent: 1

**Request for Proposal No. 2024-1022 Career and Technology Education Instructional Supplies, Materials, Equipment and Related Services (Round 16)**

No.	Responding Supplier	City	State	Recommendation
1	Discount Two-Way Radio Corporation	Compton	CA	Qualified
2	EMPIRENEURS DeFi LLC	Waco	TX	Qualified
3	Igotcoderz	Denver	CO	Qualified
4	Teacher's Discovery (American Eagle Co Inc)	Auburn Hills	MI	Qualified
5	McGraw Hill LLC	Columbus	OH	Qualified

D) Discussion and Possible Action on Approval of Amendment to 2025-245 Interlocal Cooperation Contract with the University of Texas Rio Grande Valley - GEAR UP  
 Item Submitted: Dr. Rosalba De Hoyos, Associate Superintendent for Instructional Services

Dr. René Gutiérrez, Superintendent

Motion to approve the Amendment to 2025-245 Interlocal Cooperation Contract with the University of Texas Rio Grande Valley - GEAR UP. Motion, moved by Trustee Lucia Regalado and seconded by Trustee Erica de la Garza-Lopez, Passed.

Robert Carreon: Yea  
 Erica de la Garza-Lopez: Yea  
 Roberto Haddad: Yea  
 Lizzie Kittleman: Absent  
 Sofia Peña: Yea  
 Lucia Regalado: Yea  
 Aaron Rivera: Yea  
 Yea: 6, Nay: 0, Absent: 1

E) Discussion and Possible Action on Amendment to No. 2026-183 Memorandum of Understanding K-12 Teacher Registered Apprenticeship Program for Employer Partners to add Appendix A Employer Partner Agreement with 240 Certification and Edwell, Inc.

Item Submitted: Dr. Albert Canales, Chief Human Resources Officer

Dr. René Gutiérrez, Superintendent

Motion to approve the amendment to No. 2026-183 Memorandum of Understanding K-12 Teacher Registered Apprenticeship Program for Employer Partners to add Appendix A Employer Partner Agreement with 240 Certification and Edwell, Inc. Motion, moved by Trustee Lucia Regalado and seconded by Trustee Erica de la Garza-Lopez, Passed.

Robert Carreon: Yea  
Erica de la Garza-Lopez: Yea  
Roberto Haddad: Yea  
Lizzie Kittleman: Absent  
Sofía Peña: Yea  
Lucia Regalado: Yea  
Aaron Rivera: Yea

Yea: 6, Nay: 0, Absent: 1

F) Discussion and Possible Action on Request for Proposal No. 2024-1020 Professional Development, Site Licenses, Supplemental Materials, & Other Related Products and Services (Round 23)

Item Submitted: Lorena Garcia, Deputy Superintendent for Business and Operations  
Dr. René Gutiérrez, Superintendent

Motion to approve Request for Proposal No. 2024-1020 Professional Development, Site Licenses, Supplemental Materials, & Other Related Products and Services (Round 23), and approve the companies on the attached list as qualified vendors, for a coterminous term through June 30, 2027. Motion, moved by Trustee Lucia Regalado and seconded by Trustee Erica de la Garza-Lopez, Passed.

Robert Carreon: Yea  
Erica de la Garza-Lopez: Yea  
Roberto Haddad: Yea  
Lizzie Kittleman: Absent  
Sofía Peña: Yea  
Lucia Regalado: Yea  
Aaron Rivera: Yea

Yea: 6, Nay: 0, Absent: 1

#### RECOMMENDED VENDORS

Request for Proposal No. 2024-1020 Professional Development, Site Licenses, Supplemental Materials, & Other Related Products and Services (Round 23)

No.	Vendor Name	City	State	Recommendation
1	Cognia, Inc.	Alpharetta	GA	Qualified
2	Complete Book and Media Supply, LLC	Cedar Park	TX	Qualified
3	Edward Schultz PhD (Edward Karl Schultz)	Wichita Falls	TX	Qualified
4	The Primary Parade LLC	Cypress	TX	Qualified
5	Walker EDquity Group, LLC	Diamond Bar	CA	Qualified

## 6. INSTRUCTIONAL SERVICES/ INSTRUCTIONAL LEADERSHIP, HUMAN

**RESOURCES, BUSINESS AND OPERATIONS, AND BOARD OF TRUSTEES  
ITEMS**

**A) Instructional Services/ Instructional Leadership Item(s)** (Dr. Rosalba De Hoyos and/or Jeanette Nino)

1. Report Regarding the Career Technical Education Department  
Item Submitted: Dr. Rosalba De Hoyos, Associate Superintendent for Instructional Services

Dr. René Gutiérrez, Superintendent

[For information purposes only.](#)

2. Discussion and Possible Action on the 2026 Summer School Programs  
Item Submitted: Dr. Rosalba De Hoyos, Associate Superintendent for Instructional Services and Jeanette Nino, Associate Superintendent for Instructional Leadership

Dr. René Gutiérrez, Superintendent

[Motion to approve the 2026 Summer School Programs. Motion, moved by Trustee Lucia Regalado and seconded by Trustee Erica de la Garza-Lopez, Passed.](#)

Robert Carreon: Yea

Erica de la Garza-Lopez: Yea

Roberto Haddad: Yea

Lizzie Kittleman: Absent

Sofia Peña: Yea

Lucia Regalado: Yea

Aaron Rivera: Yea

Yea: 6, Nay: 0, Absent: 1

**B) Human Resources Item(s)** (Dr. Albert Canales)

1. Discussion and Possible Action of Senate Bill 11

Item Submitted: Dr. Albert Canales, Chief Human Resources Officer

Dr. René Gutiérrez, Superintendent

[Motion to decline Senate Bill 11. Motion, moved by Trustee Erica de la Garza-Lopez and seconded by Trustee Lucia Regalado, Passed.](#)

Robert Carreon: Yea

Erica de la Garza-Lopez: Yea

Roberto Haddad: Yea

Lizzie Kittleman: Absent

Sofia Peña: Yea

Lucia Regalado: Yea

Aaron Rivera: Yea

Yea: 6, Nay: 0, Absent: 1

2. Discussion and Possible Action on Partnership Agreement No. 2026-235 with Western Governors University “WGU” for the Pilot Apprenticeship Pathway Related Technical Instruction

Item Submitted: Dr. Albert Canales, Chief Human Resources Officer

Dr. René Gutiérrez, Superintendent

Motion to approve Agreement No. 2026-235 with Western Governors University "WGU" for the Pilot Apprenticeship Pathway Related Technical Instruction for a term of three (3) years effective on the date the last signature is executed. Motion, moved by Trustee Sofia Peña and seconded by Trustee Robert Carreon, Passed.

Robert Carreon: Yea  
Erica de la Garza-Lopez: Yea  
Roberto Haddad: Yea  
Lizzie Kittleman: Absent  
Sofia Peña: Yea  
Lucia Regalado: Yea  
Aaron Rivera: Yea

Yea: 6, Nay: 0, Absent: 1

**C) Business and Operations Item(s)** (Lorena Garcia)

**D) Board of Trustees Item(s)**

1. Discussion and Possible Action on Nomination of Candidate for Hidalgo County Appraisal District Board of Directors for the 2026-2027 Term and Approval of Resolution

Motion to table item 6D1 until after close session. Motion moved by Trustee Robert Carreon and seconded by Trustee Erica De La Garza-Lopez. Motion passed.

Motion to nominate Mario Reyna Sr., as candidate for the Hidalgo County Appraisal District Board of Directors for the 2026-2027 Term and approve the Resolution. Motion, moved by Trustee Aaron Rivera and seconded by Trustee Lucia Regalado, Passed.

Robert Carreon: Yea  
Erica de la Garza-Lopez: Yea  
Roberto Haddad: Yea  
Lizzie Kittleman: Yea  
Sofia Peña: Yea  
Lucia Regalado: Yea  
Aaron Rivera: Yea

Yea: 7, Nay: 0, Absent: 0

2. Discussion and Possible Action to Approve Board of Education Meeting Minutes

for Regular Board Meeting - February 10, 2026 and Budget Workshop-February 17, 2026.

Motion to approve Board of Education meeting minutes as listed. Motion, moved by Trustee Roberto Haddad and seconded by Trustee Sofia Peña, Passed.

Robert Carreon: Yea  
Erica de la Garza-Lopez: Yea  
Roberto Haddad: Yea

Lizzie Kittleman: Absent  
Sofia Peña: Yea  
Lucia Regalado: Yea  
Aaron Rivera: Yea

Yea: 6, Nay: 0, Absent: 1

**7. RECESS TO CLOSED SESSION: Board of Trustees may go into Closed Session pursuant to Section(s) 551.071, 551.072, 551.074, 551.076, and 551.089 Texas Government Code, to discuss the following:**

Meeting recessed to closed session at 7:20 pm

- A) Human Resources Recommendation(s) for School Year 2025-2026
- B) Discussion of Human Resources Employee Resignation(s) and Retirees for School Year 2025-2026
- C) Discussion Regarding School Safety and Security
- D) Pending and/or Potential Litigation
- E) Possible Real Estate Acquisition

**8. RECONVENE IN OPEN SESSION**

Meeting reconvened at 7:49 pm At this time Trustee Dr. Kittleman joined meeting via TEAMS. Motion to bring back item 6D1 after close session was made by Trustee Robert Carreon and seconded by Trustee Lucy Regalado. Motion passed.

**9. ACTION ON ITEM(S) IN CLOSED SESSION**

- A) Discussion and Possible Action of Human Resources Recommendation(s) for School Year 2025-2026  
Item Submitted: Dr. Albert Canales, Chief Human Resources Officer  
Dr. René Gutiérrez, Superintendent
- B) Discussion of Human Resources Employee Resignation(s) and Retirees for School Year 2025-2026  
Item Submitted: Dr. Albert Canales, Chief Human Resources Officer  
Dr. René Gutiérrez, Superintendent
- C) Discussion Regarding School Safety and Security
- D) Pending and/or Potential Litigation
- E) Possible Real Estate Acquisition

**10. SCHEDULED MEETINGS**

- A. Budget Workshop #2 March 3, 2026 - 5:30 pm - Administration Building/Dr. Ricardo Chapa Board Room
- B. School Safety and Security Committee Meeting March 10, 2026 - 12:00 pm- Administration Building/Dr. Ricardo Chapa Board Room
- C. Regular Board Meeting March 10, 2026 - 5:30 pm - Administration Building/Dr. Ricardo Chapa Board Room
- D. Board Workshop(Student Recognition) March 24, 2026 - 5:30 pm - McAllen High School Auditorium

**11. ADJOURNMENT**

Motion to adjourn at 7:53 pm. Motion, moved by Trustee Erica de la Garza-Lopez and seconded by Trustee Sofia Peña, Passed.

Robert Carreon: Yea

Erica de la Garza-Lopez:	Yea
Roberto Haddad:	Yea
Lizzie Kittleman:	Absent
Sofia Peña:	Yea
Lucia Regalado:	Yea
Aaron Rivera:	Yea
Yea: 6, Nay: 0, Absent: 1	

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Board President

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Board Secretary

**BOARD AGENDA REPORT  
MCALLEN INDEPENDENT SCHOOL DISTRICT**

**MEETING DATE:** March 9, 2026

**SUBJECT:** Discussion and Possible Action on Human Resources Recommendation(s) for School Year 2025-2026

**REFERENCE:** Goal 2: People Development; Strategy 2: Attract/Retain High Quality Staff

**BACKGROUND INFORMATION/REASON FOR BOARD CONSIDERATION:**

McAllen Independent School District utilizes a comprehensive hiring system that screens, evaluates and recommends the "best" candidates with the skill sets to maximize student learning. All recommended candidates meet compliance with State Law requirements, that is to increase the academic achievement of all students by helping campuses and district improve teacher quality.

**ADMINISTRATIVE CONSIDERATIONS/FACTS AND ANALYSIS:**

Considerations are made in accordance with Board Policy DC (LEGAL) and District Staffing Guidelines. Individual(s) to be identified under separate cover.

**LEGAL REVIEW:**

Not Applicable.

**BUDGETARY CONSIDERATIONS:**

Provided with individuals identified under separate cover.

**RECOMMENDED BOARD ACTION:**

That the Board of Trustees approve Human Resources Recommendation(s) for School Year 2025-2026.

**Attachment:**

**SUBMITTED BY:** *Alberto Canales*  
Alberto Canales (Mar 2, 2026 09:33:30 CST)

**SUPERVISOR:** *Lorena Garcia*  
Lorena Garcia (Mar 2, 2026 09:38:26 CST)

For further information contact:  
Name: Dr. Albert Canales, Chief Human Resources Officer  
Office: (956) 618-6009  
Email: albert.canales@mcallenisd.net

**Approved for presentation to the Board of Education:**

*Rene Gutierrez*  
RENE GUTIERREZ (Mar 2, 2026 09:40:49 CST)

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**Superintendent of Schools**

**BOARD AGENDA REPORT  
MCALLEN INDEPENDENT SCHOOL DISTRICT**

**MEETING DATE:** March 9, 2026

**SUBJECT:** Discussion of Human Resources Employee Resignation(s) and Retirees for School Year 2025-2026

**REFERENCE:** Goal 2: People Development; Strategy 2: Attract/Retain High Quality Staff

**BACKGROUND INFORMATION/REASON FOR BOARD CONSIDERATION:**

Employees desiring to voluntarily separate from the school district for reasons such as retirement, relocation or other such reasons provide written notice to their immediate supervisor and the Human Resources Department. All resignations include current position, work site and date resignation is to be effective.

**ADMINISTRATIVE CONSIDERATIONS/FACTS AND ANALYSIS:**

Human Resources Department shall notify all appropriate personnel of the resignation, including the Payroll Department. All vacant positions will be closely reviewed by corresponding department administration, along with aligning to staffing guidelines and addressing staffing needs in determining position status.

**LEGAL REVIEW:**

Not Applicable

**BUDGETARY CONSIDERATIONS:**

Not Applicable

**RECOMMENDED BOARD ACTION:**

This item is for information only. No Board action required.

**Attachment:**

**SUBMITTED BY:** *Alberto Canales*  
Alberto Canales (Mar 2, 2026 09:33:03 CST)

**SUPERVISOR:** *Lorena Garcia*  
Lorena Garcia (Mar 2, 2026 09:39:26 CST)

For further information contact:  
Name: Dr. Albert Canales, Chief Human Resources Officer  
Office: (956) 618-6009  
Email: alberto.canales@mcallsisd.net

**Approved for presentation to the Board of Education:**

*Rene Gutierrez*  
RENE GUTIERREZ (Mar 2, 2026 09:40:26 CST)

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**Superintendent of Schools**