



Agenda of Board Workshop

The Board of Trustees McAllen Independent School District

A Board Workshop of the Board of Trustees of the McAllen Independent School District will be held Tuesday, February 18, 2025, beginning at 5:30 PM Dr. Ricardo Chapa Board Room/Administration Building of the McAllen Independent School District, 2000 North 23rd Street, McAllen, TX 78501.

Items listed on this agenda may be taken in an order other than as shown on this agenda. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

At this meeting there may be discussion and action by the Board on the item(s) and subject(s) listed as follows:

1. **CALL MEETING TO ORDER**
2. **PUBLIC COMMENT(S)**
3. **DISCUSSION OF 2025-2026 BUDGET:** 3
 - Review of 2024-2025 Budget
 - Items Impacting the 2024-2025 Budget
 - Fund Balance
 - Enrollment and Attendance
 - Tax Rate History
 - Optional Flexible School Day Program Update
 - Human Resources
 - Year to Year Staffing Comparison
 - History of Raises
 - Cost Scenarios
 - Proposed Repurposing of Vacancies for New Positions
 - Proposed Revisions to Stipends
 - Legislative Updates
 - Item Submitted: Lorena Garcia, Deputy Superintendent for Business and Operations

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Presenter: Presenter: Dr. René Gutiérrez, Superintendent

4. ADJOURNMENT

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

Pursuant to Texas Government Code 551.127, a member or employee of a governmental body is authorized to participate remotely in a meeting of the governmental body through a videoconference call, as long as a quorum of the governmental body is physically present at the location of the Board Meeting. Any video conference conducted pursuant to this section will comply with the technical requirements of this section.

Pursuant to Texas Government Code 551.129, the Board of Trustees may use a telephone conference call, video conference call, or communications over the internet to conduct a public consultation with its attorney in an open meeting of the governmental body, or, a private consultation with its attorney in closed meeting of the governmental body.

*The notice for this meeting was posted in compliance with the Texas Open Meeting Act on February 14, 2025 by 4:00 p.m.
Norma Ramirez on behalf of the Board of Trustees*

**BOARD AGENDA REPORT
MCALLEN INDEPENDENT SCHOOL DISTRICT**

MEETING DATE: February 18, 2025

SUBJECT: Discussion of 2025-2026 First Budget Workshop

REFERENCE: Goal 4 Financial Priorities, Strategy 7 - Financial Priorities

BACKGROUND INFORMATION/REASON FOR BOARD CONSIDERATION:

The Texas Education Code and Board Policy CE (LOCAL) require every local education agency to prepare a budget of anticipated expenditures and revenues on or before June 19th. The budget is to be approved by the District's Board of Trustees no later than June 30th or earlier.

ADMINISTRATIVE CONSIDERATIONS/FACTS AND ANALYSIS:

Budgets are estimates of what the District originally anticipates spending in the fiscal year. Budgets serve at least three important functions.

- (1) Planning future operations.
- (2) Controlling expenditures in accordance with the appropriations approved by the Board of Trustees of the local education agency.
- (3) Communicating to Administrators of the District's organizational units the resources set aside for the operations of their respective units.

LEGAL REVIEW:

Not required.

BUDGETARY CONSIDERATIONS:

Preliminary 2025-2026 Budget

RECOMMENDED BOARD ACTION:

The 2025-2026 First Budget Workshop is submitted to the Board for information purposes only and requires no Board action.

Attachment:

SUBMITTED BY: 

SUPERVISOR: 

For further information contact:
Name: Joel Garcia, CPM, CFO
Office: (956) 618-6016
Email: joel.garcia@mcallenisd.net

Approved for presentation to the Board of Education:


RENE GUTIERREZ (Feb 13, 2025 08:16 CST)



Budget Workshop #1

Board Meeting

February 18, 2025

Introduction

- Review of 2024-2025 Budget
 - Items Impacting the 2024-2025 Budget
 - Fund Balance
 - Enrollment and Attendance
 - Tax Rate History
 - Optional Flexible School Day Program Update
- Human Resources
 - Year to Year Staffing Comparison
 - History of Raises
 - Cost Scenarios
 - Proposed Repurposing of Vacancies for New Positions
 - Proposed Revisions to Stipends
- Legislative Updates

Review of 2024-2025 Budget

- The 2024-2025 Budget (General, Debt Service and Capital Projects Funds) was
 - \$272,810,905
 - It included a contribution from General Fund 199 of \$4.5M

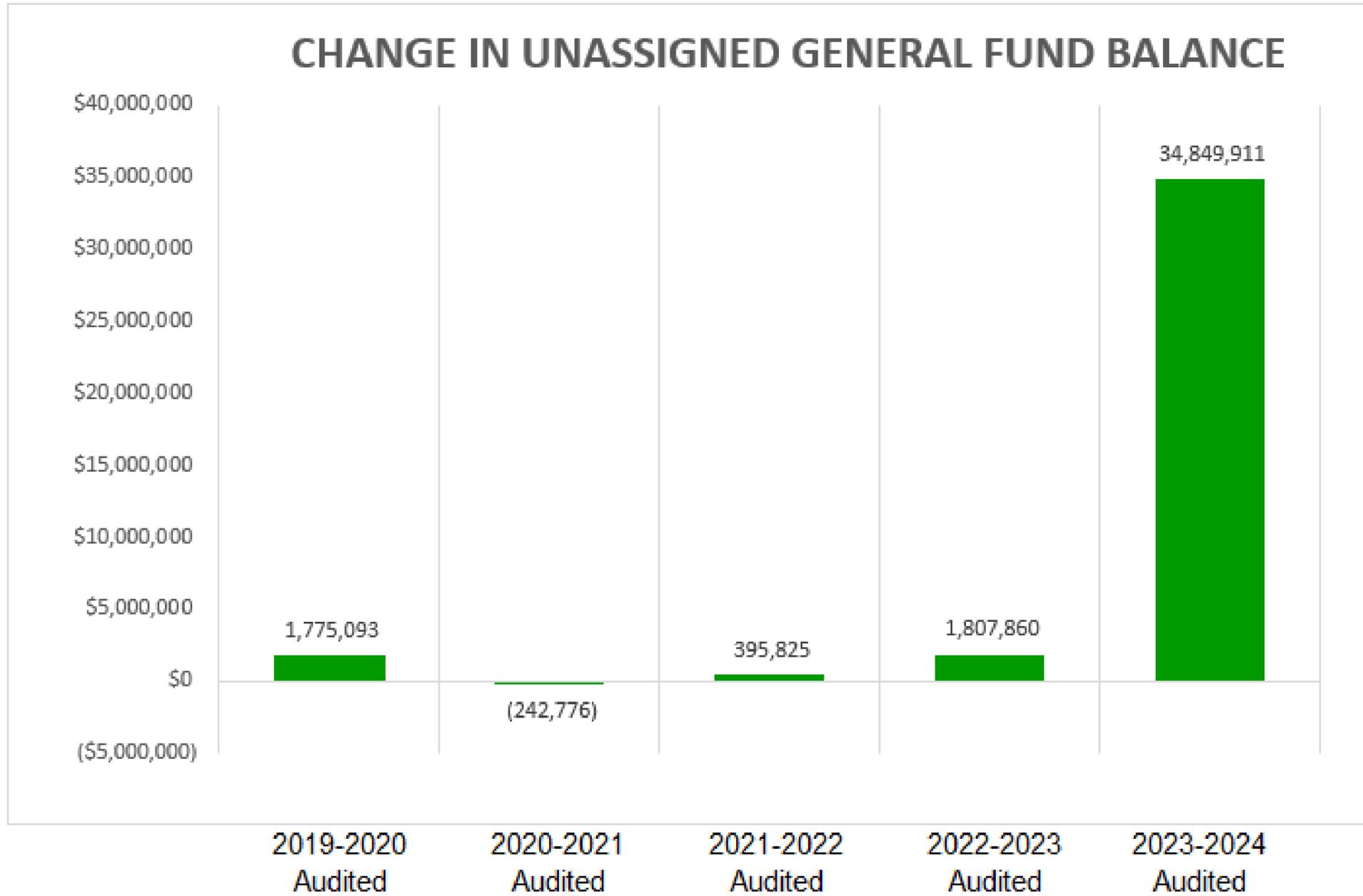
Items Affecting 2024-2025 Budget

- Reduces Fund Balance 199
 - (\$4,500,000) Fund 199 raises for 2024-2025 rolled in unbalanced
 - (\$1,660,923) One time employee retention incentive pay
 - (\$2,100,000) Teacher Incentive Allotment (TIA)
 - *(nets out with increase in state aid of \$2,100,000)*
 - (\$1,000,000) Staff devices first year lease payment
 - (\$4,360,864) Decrease in tax collections
- (\$11,521,787) Total (does not include TIA)

Items Affecting 2024-2025 Budget

- Increases to Fund Balance 199
 - \$10,872,396 Payroll savings, 199 due to closing of vacancies thru attrition
 - \$6,821,957 ESSER Payroll reclassification and indirect cost
 - \$3,500,000 Increase in interest earnings
 - Increase to state aid (increase in ADA plus TIA)
 - \$5,644,725 *Best case scenario: District wins property values appeal in September*
 - \$1,052,163 *Worst case scenario: property values remain high, less state funding (inverse relationship). Protest to start in February after preliminary values come out.*
 - \$981,436 Storm damage proceeds
 - \$892,780 Sale of Bonham net proceeds
 - \$721,737 SAFE Cycle 2 payroll reclass for police salaries
 - \$303,871 Uncommitted Crockett Roof funds
 - \$111,626 Rebates from credit cards
- \$29,850,529 Best case scenario / \$25,257,967
- \$11.6M to \$16M surplus to unassigned fund balance EARLY estimate

Fund Balance as of June 30, 2024

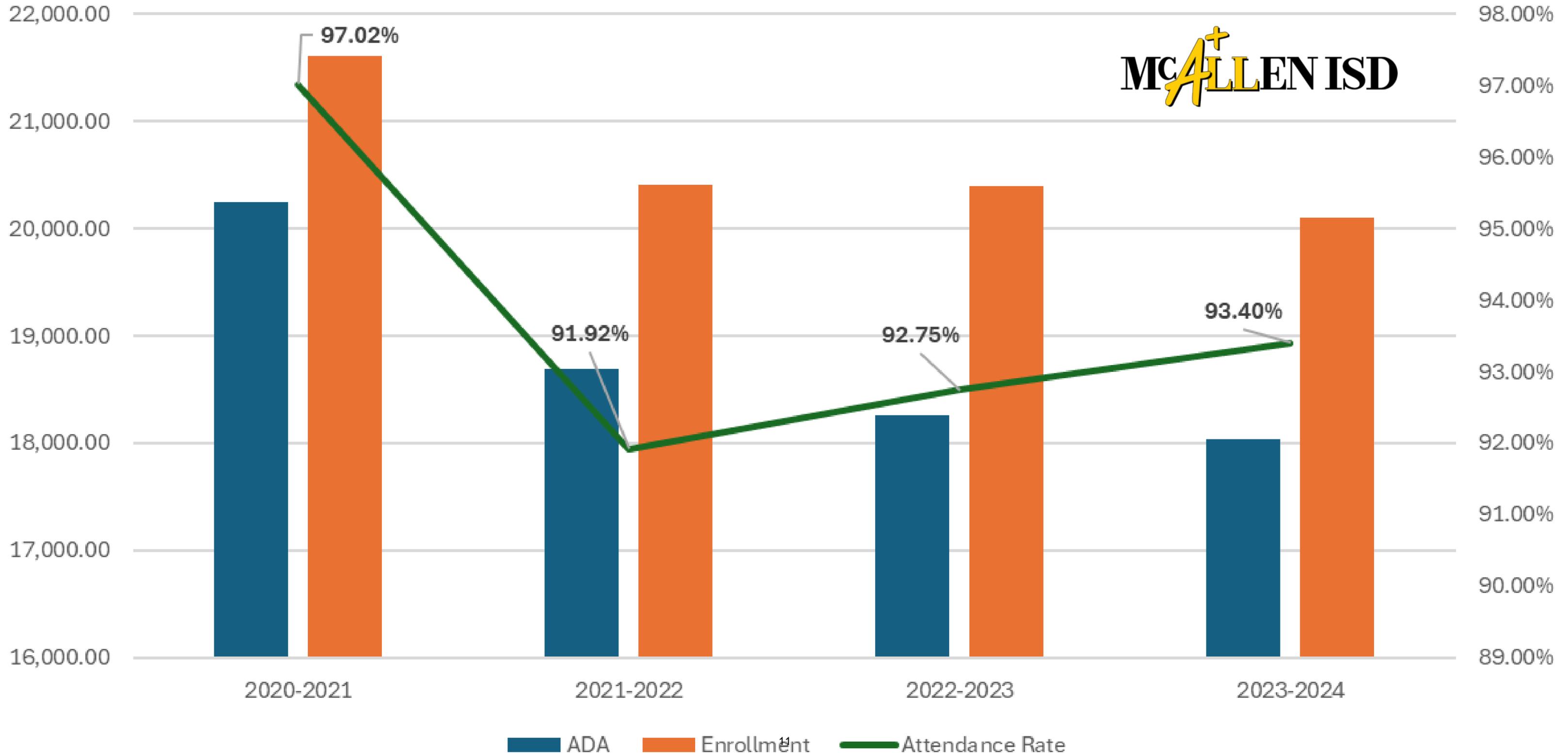


Unassigned Fund Balance History

**McAllen Independent School District
General Fund
Unassigned Fund Balance History**

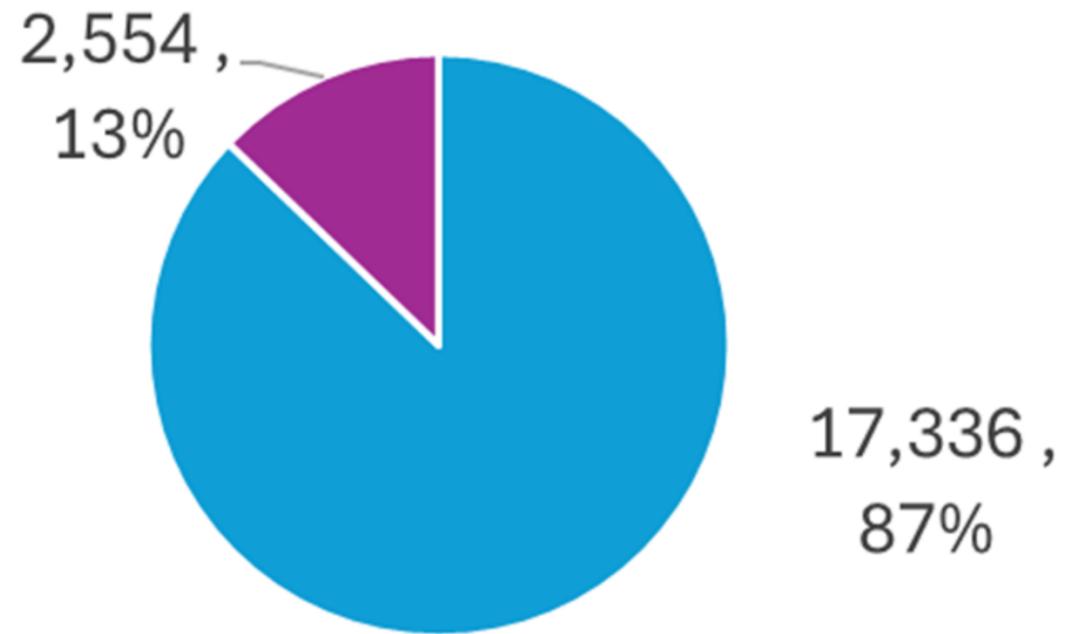
Fiscal Year Net Change:	Fiscal Year					
	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024 Audited
Unassigned Fund Balance - Beginning July 1	\$ 54,157,604	\$ 54,487,758	\$ 56,262,851	\$ 56,020,075	\$ 56,415,900	\$ 58,223,760
Increase/(Decrease)	330,154	1,775,093	(242,776)	395,825	1,807,860	34,849,911
Unassigned Fund Balance - Ending June 30	<u>\$ 54,487,758</u>	<u>\$ 56,262,851</u>	<u>\$ 56,020,075</u>	<u>\$ 56,415,900</u>	<u>\$ 58,223,760</u>	<u>\$ 93,073,671</u>
Expenditures 1xx	\$ 229,700,598	\$ 245,394,455	\$ 241,892,007	\$ 197,585,768	\$ 238,451,595	\$ 249,019,119
\$ needed for 75 days	\$ 38,283,433	\$ 51,123,845	\$ 50,394,168	\$ 41,163,702	\$ 49,677,416	\$ 51,878,983
Number of Days of Unassigned Fund Balance	107	83	83	103	88	135

Student Enrollment and Attendance



Current Enrollment: 19,890

McAllen ISD Enrollment 2024-2025



■ McAllen ISD Students ■ Transfer Students

McAllen ISD enrollment at snapshot (Fall 2024) was 19,890.

Enrollment fluctuates daily.

Transfer students make up 13% of our total student population.

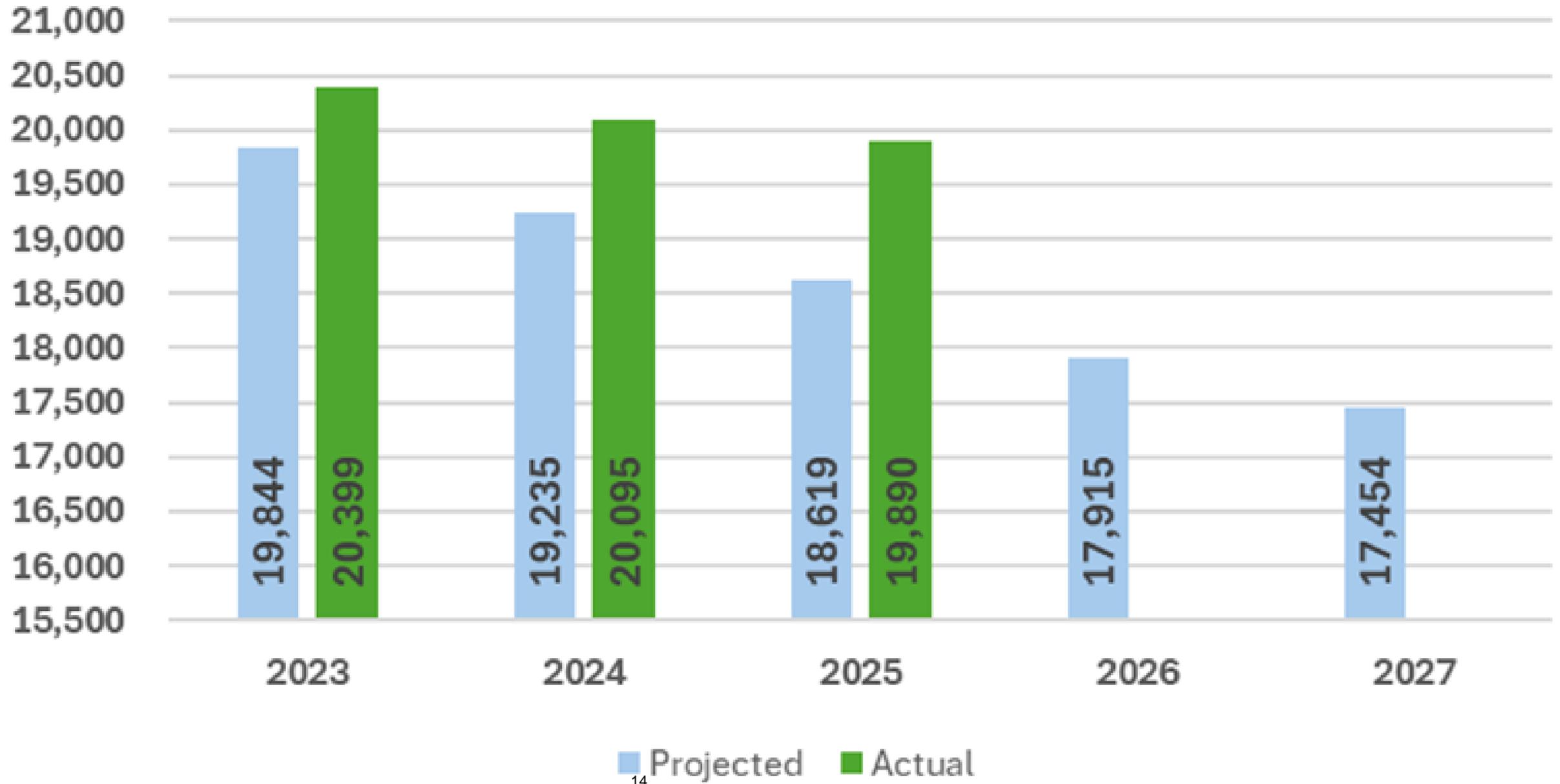
Inbound/Outbound Transfer Activity

Outbound Transfers	2020	2021	2022	2023	2024
IDEA PUBLIC SCHOOLS	2202	2510	2320	2479	898
SOUTH TEXAS ISD	528	512	517	531	512
VANGUARD ACADEMY	346	358	385	407	475
HORIZON MONTESSORI PUBLIC SCHOOLS	305	256	238	231	216
PHARR-SAN JUAN-ALAMO ISD	237	252	219	232	209
EDINBURG CISD	143	143	160	168	183
HIDALGO ISD	123	107	119	141	146
SHARYLAND ISD	198	171	159	151	141
TRIUMPH PUBLIC HIGH SCHOOLS-RIO GRANDE VALLEY	113	93	112	119	121
PREMIER HIGH SCHOOLS	102	131	75	112	112
MISSION CISD	167	176	147	135	107
VALLEY VIEW ISD (HIDALGO COUNTY)	65	63	69	69	64
Grand Total	4642	4854	4681	4939	3372

Inbound Transfers	2020	2021	2022	2023	2024	2025
EDINBURG CISD	794	868	992	963	984	1134
SHARYLAND ISD	485	473	515	533	556	685
PHARR-SAN JUAN-ALAMO ISD	415	461	505	475	437	462
MISSION CISD	174	179	203	179	166	165
LA JOYA ISD	105	112	128	105	109	127
DONNA ISD	72	66	77	65	54	61
VALLEY VIEW ISD (HIDALGO COUNTY)	38	40	52	46	34	31
WESLACO ISD	27	34	30	26	28	26
EDCOUCH-ELSA ISD	13	14	15	14	15	10
HIDALGO ISD					12	19
Grand Total	2123	2247	2517	2406	2395	2554

Enrollment Projections and Actual Enrollment

Enrollment Projections vs. Actual Enrollment



Enrollment Projections and Actual Enrollment

Annual Live Births by Zip Code								
Kindergarten Enrollment Year:	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26
Live Birth Year:	2013	2014	2015	2016	2017	2018	2019	2020
Total Live Births	3,656	3,697	3,658	3,365	3,111	3,080	3,058	2,921
Kindergarten Enrollment	1,328	1,357	1,283	1,180	1,186	1,076	1,096	1,059
	Actual enrollment							Projected

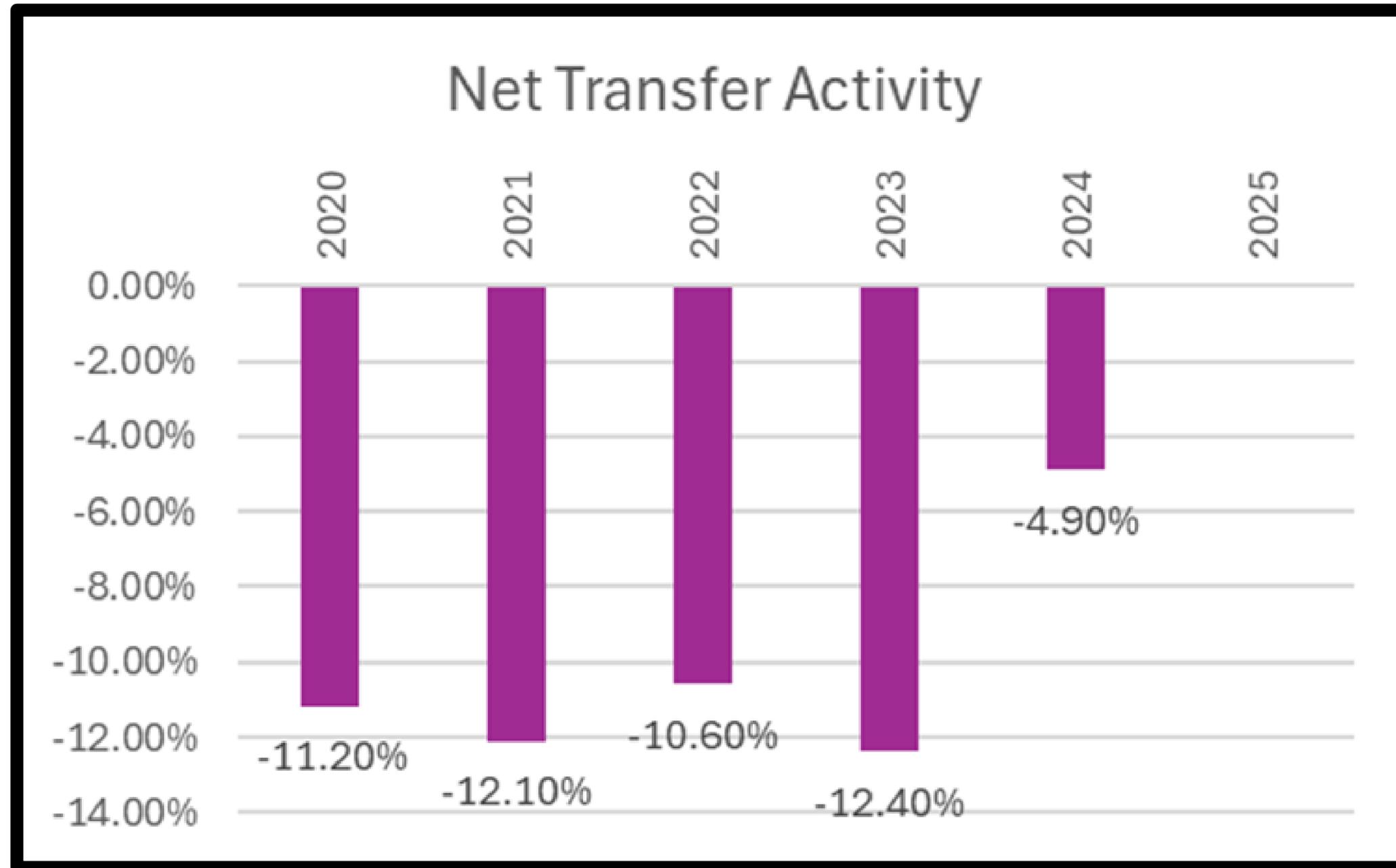
*Source: FiveSight

Based on a five-year cohort survival average, enrollment was projected to be 18,619 this year, with 2026 and 2027 dropping below 18,000.

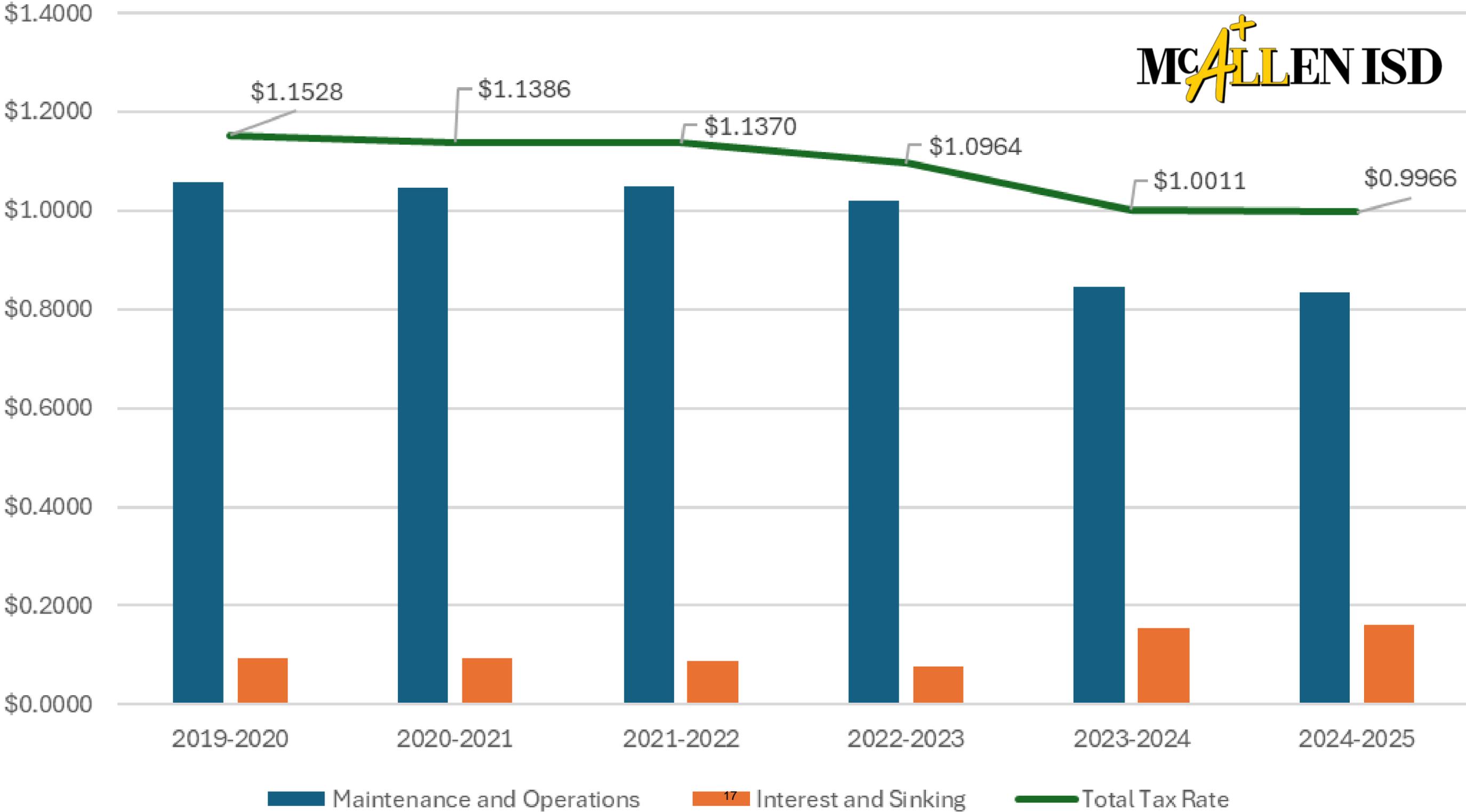
The district has consistently performed better than projected, this year by over 1,200 students.

While birth rates are dropping, the district enrolls about 35% of the live birth population.

Inbound/Outbound Transfer Activity



Tax Rate Historical Trend (Per \$100)



McALLEN⁺ ISD

**GRE^ATNESS
STARTS
HERE.**

McALLEN⁺ ISD

Tax Rate Impact to Home Owners		
	2023-2024	2024-2025
Maintenance and Operations Tax Rate	\$ 0.8448	\$ 0.8350
Interest and Sinking Tax Rate	\$ 0.1563	\$ 0.1616
Total Tax Rate	\$ 1.0011	\$ 0.9966
Average Market Value of Residence	\$ 219,943	\$ 223,619
Less: Homestead Exemption	\$ 100,000	\$ 100,000
Average Taxable Value of Residence	\$ 119,943	\$ 123,619
Taxes Due on Average Residence	\$ 1,200.75	\$ 1,231.99
Property Tax Impact		\$ 31.24

Optional Flexible School Day Program Flex Update

- 2022 ADA 18,146.841 (*Snapshot 20,410 / Summer Enrollment 22,021*)
 - **82.41%**
- 2023 ADA 18,254.942 (*Snapshot 20,399 / Summer Enrollment 21,595*)
 - **84.53%**
- 2024 ADA 18,038.317 (*Snapshot 20,095 / Summer Enrollment 21,203*)
 - **85.08%**
 - Refined ADA Total 17,811.322
 - Flex ADA Total 226.995
 - Approximately **\$1.4M** in additional state revenue

Year to Year Staffing Comparison

Staff FTE Counts and Salary Report for 2024, 2025 for McAllen ISD

Staff	2023 - 2024			2024 - 2025			Difference in FTEs	Approximate Savings/Increase
	FTE Total	Total Base Pay	Average Base Pay	FTE Total	Total Base Pay	Average Base Pay		
Total Staff	3,417	\$163,598,995	\$47,875	3,182	\$159,858,094	\$50,245	-226	\$ (11,085,740.26)
Professional Staff	2,058	\$128,106,350	\$62,259	1,937	\$124,932,328	\$64,486	-119	\$ (8,154,207.93)
Teachers	1,526	\$90,238,208	\$59,142	1,442	\$87,877,232	\$60,945	-84	\$ (5,119,380.00)
Professional Support	430	\$29,173,530	\$72,974	406	28,323,662	75,562	-24	\$ (1,813,497.43)
Campus Administration	73	\$6,070,403	\$84,991	72	\$6,349,928	\$89,861	-1	\$ (89,860.50)
Central Administration	32	\$3,379,820	\$102,638	22	\$2,670,445	\$113,147	-10	\$ (1,131,470.00)
Educational Aides:	446	\$9,193,599	\$20,604	382	\$8,290,093	\$21,686	-64	\$ (1,387,904.00)
Auxiliary Staff:	925	\$26,649,360	\$34,486	883	\$27,223,777	\$35,898	-43	\$ (1,543,628.33)

2% Increase plus Fringe Benefits

2% BASE		
Row Labels	Sum of Base + 2% Inc + Fringes	Sum of 2% Total Increase
Admin. Education	34,025,168	697,822
Admin. Management	7,696,891	156,092
Auxiliary	22,697,066	460,110
Clerical Technical	10,489,544	209,478
Instructional Support	11,642,938	248,727
Teacher/Librarian	112,523,260	2,212,065
Grand Total	199,074,867	3,984,295

**Cost to 199
\$2,584,659**

3% Increase plus Fringe Benefits

3% BASE		
Row Labels	Sum of Base + 3% Inc + Fringes	Sum of 3% Total Increase
Admin. Education	34,374,214	1,046,869
Admin. Management	7,774,937	234,138
Auxiliary	22,927,121	690,166
Clerical Technical	10,594,283	314,217
Instructional Support	11,767,302	373,091
Teacher/Librarian	113,628,398	3,317,204
Grand Total	201,066,255	5,975,683

**Cost to 199
\$3,876,509**

4% Increase plus Fringe Benefits

4% BASE		
Row Labels	Sum of Base + 4% Inc + Fringes	Sum of 4% Total Increase
Admin. Education	34,723,170	1,395,825
Admin. Management	7,852,983	312,184
Auxiliary	23,157,177	920,221
Clerical Technical	10,699,022	418,955
Instructional Support	11,891,665	497,454
Teacher/Librarian	114,735,325	4,424,131
Grand Total	203,059,342	7,968,770

**Cost to 199
\$5,169,499**

History of Raises

Pay Groups	2015-16	2016-17	2017-18	2018-19 After TRE	2019-20 After HB3	2020-21 Zero Raise	2021-22	2022-23	2023-24 After VATRE	2024-25
Teachers & Librarians	\$1,250 (Plus TASB adj to Yrs 10-12 & 16-17)	\$1,050 (Plus TASB adj to Yrs 5-7 & 15-20)	\$1,320 (Plus TASB adj to Yrs 18-22)	\$1,400	Exp Tier \$2,750 - \$5,000	0	\$1,410 (Plus TASB adj to Yrs 2,6,7,13 & 14)	\$1,700 (Plus TASB adj to Yrs 1-19)	\$1,420	\$1,240 (plus TASB adj to Yr 1)
Administrative Education	2.5% of Midpoint	2% of Midpoint (Plus TASB adj) (New TASB Pay Structures)	2.5% Midpoint	2.5% Midpoint	4.5% Midpoint (New TASB Pay Structures)	0	2.5% of Midpoint (Plus TASB adj) (New TASB Pay Structures)	\$1,700 flat (plus TASB adj) (New TASB Pay Structures)	1% Midpoint	2% of Midpoint (Plus TASB adj) (New TASB Pay Structures)
Administrative Management	2.5% of Midpoint	2% of Midpoint (Plus TASB adj) (New TASB Pay Structures)	2.5% Midpoint	2.5% Midpoint	4.5% Midpoint (New TASB Pay Structures)	0	2.5% of Midpoint (Plus TASB adj) (New TASB Pay Structures)	\$1,700 flat (plus TASB adj) (New TASB Pay Structures)	1% Midpoint	2% of Midpoint (Plus TASB adj) (New TASB Pay Structures)
Administrative Non-Exempt	\$1.00 Flat Rate	2% of Midpoint (plus TASB adj) (New TASB Pay Structures)	2.5% Midpoint	2.5% Midpoint	5.5% Midpoint (New TASB Pay Structures)	0	2.5% of Midpoint (Plus TASB adj) (New TASB Pay Structures)	3% of Midpoint (plus TASB adj) (New TASB Pay Structures)	2% Midpoint	.75 Flat Rate (Plus TASB adj) (New TASB Pay Structures)
Instructional Support	\$1.00 Flat Rate	2% of Midpoint (plus TASB adj) (New TASB Pay Structures)	2.5% Midpoint	2.5% Midpoint	5.5% Midpoint (New TASB Pay Structures)	0	2.5% of Midpoint (Plus TASB adj) (New TASB Pay Structures)	3% of Midpoint (plus TASB adj) (New TASB Pay Structures)	2% Midpoint	.75 Flat Rate (Plus TASB adj) (New TASB Pay Structures)
Auxiliary Non-Exempt	\$1.00 Flat Rate	2% of Midpoint (plus TASB adj) (New TASB Pay Structures)	2.5% Midpoint	2.5% Midpoint	5.5% Midpoint (New TASB Pay Structures)	0	2.5% of Midpoint (Plus TASB adj) (New TASB Pay Structures)	3% of Midpoint (plus TASB adj) (New TASB Pay Structures)	2% Midpoint	.75 Flat Rate (Plus TASB adj) (New TASB Pay Structures)

History of Raises - Additional Increases

2020-21 Zero Raise	2021-22	2022-23	2023-24 After VATRE	2024-25
<p>Extra Duty Stipend \$300</p>	<p>ESSER Funds Retention Pay Dec - \$3,000 Mar - \$2,000</p>	<p>Holiday Pay \$1,500</p>	<p>Tchr Longevity <5 Yrs = 0 5+ Yrs = 500 10+ Yrs = 1,000 15+ Yrs = 1,500 20+ Yrs = 2,000</p> <p>Other Longevity <5 Yrs = 0 5+ Yrs = 250 10+ Yrs = 500 15+ Yrs = 750 20+ Yrs = 1,000</p> <p>All VATRE <5 Yrs = 400 5+ Yrs = 300 10+ Yrs = 200 15+ Yrs = 200 20+ Yrs = 200</p>	<p>Retention Pay \$600</p>

Proposed Repurposing of Vacancies for New Positions

- 4 bookkeepers for the Middle Schools
 - 1 at Morris MS
 - 1 at Cathey MS
 - 2 shared amongst remaining 4 campuses
- 1 Mariachi teacher for new middle school program
- Fine Arts Assistant Director

Proposed Revisions to Stipends

- Bilingual Program funded
 - Teacher Coach, English Learner from **\$2,500** to [\\$3,000](#)
 - Teacher Coach, Bilingual/ESL from **\$2,500** to [\\$3,000](#)
 - Teacher Dual Language Project Teacher - **delete** (8 x \$800)
 - New Stipends
 - Dual Language Campus Lead Teacher (10 x \$500)
 - Dual Language Campus Lead Teacher will attend professional learning and informational meetings with the Bilingual/ESL/FL Department to stay up to date with latest information and resources provided.
 - Lead teacher will be responsible for taking information and training back to their dual language teacher colleagues at their campus and support the implementation of the program at the different grade levels.
 - They will assist with promoting and informing parents and community about the dual language program. Teacher must have the appropriate bilingual certification in order to qualify for this stipend.

Proposed Revisions to Stipends

- Career Technical Education funded
 - New Stipend
 - Texas Association of Future Educators (1 x \$2,000)
 - Texas Restaurant Association (1 x \$2,000)
 - Change in quantity of stipends
 - Distributive Education Clubs of America from 6 to 7
 - First Tech Challenge or First Lego League from 6 to 7

Proposed Revisions to Stipends

- Dyslexia funded
 - Change in quantity of stipends
 - Certified Academic Language Therapists 1 to 8
 - Certified Academic Language Practitioners from TBD to 4

Proposed Revisions to Stipends

- Special Education funded
 - New Stipend
 - Lead counselor qty 1 at \$2,500
 - Speech assistant therapist from qty 7 to 9
 - Adapted Physical Education (Special Olympics) from \$1,800 to \$2,000
 - Adapted Physical Education from \$1,000 to \$1,200

Proposed Revisions to Stipends

Position	# of Positions	Yearly Stipend	# of Positions	Yearly Stipend
Special Education Teacher - Self contained	39	\$1,500	45	2,000
Special Education Teacher	97	\$1,200	108	1,500
Special Education Early Childhood	13	\$1,500	16	2,000
Visually Impaired (VI) Teacher	2	\$2,500		2,700
Vocational Adjustment Coordinator	3	\$1,000	4	1,200
Social Worker	1	\$1,000		1,200
Diagnostician	28	\$1,500		1,700
School Psychologist	8	\$1,500		1,700
Special Education Counselor	6	\$1,000		1,200
Occupational Therapist	4	\$1,000		1,200
Speech Pathologist	19	\$1,000	20	1,200
Speech Assistant	7	\$1,000	9	1,200
Behavior Support	3	\$1,200		1,500
STRIDES Teachers-Self-contained	8	\$1,500		2,000
Teacher Board Certified Behavior Analyst (Certification required)	1	\$2,500	2	
	# of		# of	

Proposed Revisions to Stipends

- RDSPD funded
 - From 29 to 30 stipends
 - Teacher Auditory Impaired (AI) certified - Traditional route
 - Teacher AI certified - Alt. certification route
 - Teacher - Challenger
 - Teacher Experienced
 - Teacher Grandfathered
 - From 5 to 4 stipends
 - RDSPD Lead Teacher

Proposed Revisions to Stipends

- Special Assignments
 - Increase of \$50
 - Campus Coordinator Secondary Science & Engineering Fair (\$250-\$450)
 - Secondary Science Olympiad Coach from \$700+\$350 to \$900+\$450 (State & Nat'l)
 - Secondary Science Olympiad Asst. Coach from \$350+\$200 to \$450+\$225 (State & Nat'l)
 - New Stipend: Elementary Science Olympiad Coach qty 18 \$500
 - New Stipend: Elementary Science Olympiad Asst. Coach qty 18 \$300

Proposed Revisions to Stipends

- Special Assignments continued
 - Elementary Grade Level chair from 18 to 126 (correction to match current practice)
 - Elementary Campus Technology Facilitator from \$1,000 to \$1,200
 - Elementary Media Technology Facilitator from \$1,000 to \$1,200
 - Bus Driver Trainer from qty 2 to 3 and from \$3,000 to \$2,000

Proposed Revisions to Stipends

Middle School UIL (General Fund)

UIL Sponsorship	# positions (1 Per MS)	Yearly Stipend	# of Positions	Yearly Stipend
Coordinator	6	\$1,250	6	1500
Calculator	6	\$700	6	850
Chess (Non-UIL)	6	\$1,100		
Dictionary Skills	6	\$700	6	850
Duet Acting	6	\$700	6	850
Impromptu speaking	6	\$700	6	850
Listening skills	6	\$700	6	850
Maps, Graphs & Charts	6	\$700	6	850
Math	6	\$700	6	850
Modern oratory	6	\$700	6	850
Number Sense	6	\$700	6	850
Prose or Poetry	6	\$700	6	850
Solo Acting	6	\$700	6	850
Ready Writing	6	\$700	6	850
Robotics (Non-UIL)	6	\$1,100		
Science	6	\$700	6	850
Social Studies	6	\$700	6	850
Spanish Oral Reading	6	\$700	6	850
Spelling	6	\$700	6	850

High School UIL (General Fund)

University Interscholastic League (UIL) Sponsorship	# positions (1 per HS)	Yearly Stipend		
Coordinator	4	\$2,500	4	2750
Accounting	4	\$1,200	4	1300
Calculator	4	\$1,200	4	1300
Chess (Non-UIL)	4	\$1,100	4	1300
Computer Application	4	\$1,200	0	0
Computer Science	4	\$1,200	4	1300
Congressional Debate	4	\$1,200	4	1300
Copy Editing	4	\$1,200	4	1300
Cross Examination	4	\$1,200	4	1300
Current Events	4	\$1,200	4	1300
Editorial Writing	4	\$1,200	4	1300
Feature Writing	4	\$1,200	4	1300
Headline Writing	4	\$1,200	4	1300
Informative Speaking	4	\$1,200	4	1300
Lincoln Douglas Debate	4	\$1,200	4	1300
Literary Criticism	4	\$1,200	4	1300
Math	4	\$1,200	4	1300
News Writing	4	\$1,200	4	1300
Number Sense	4	\$1,200	4	1300
Persuasive Speaking	4	\$1,200	4	1300
Poetry	4	\$1,200	4	1300
Prose	4	\$1,200	4	1300
Ready Writing	4	\$1,200	4	1300
Robotics	4	\$1,200	4	1300
Science	4	\$1,200	4	1300
Social Studies	4	\$1,200	4	1300
Spelling	4	\$1,200	4	1300
Theatrical Design	4	\$1,200	4	1300
Young Filmmakers	4	\$1,200	4	1300

Proposed Revisions to Stipends

- State and Federal Programs funded
 - University of Texas Rio Grande Valley (UTRGV) Teacher Residency from qty 16 to 20.

Proposed Revisions to Stipends

- Fine Arts (General Fund)
 - Asst. Choir Director from \$4,000 to \$6,000
 - Middle School Choir Director from \$5,000 to \$6,000
 - Change in quantity of stipends
 - Assist HS Collaborative Broadway Musical from 3 to 6
 - New Stipend
 - Mariachi Director for Middle School qty 1 at \$8,500 with 15 days

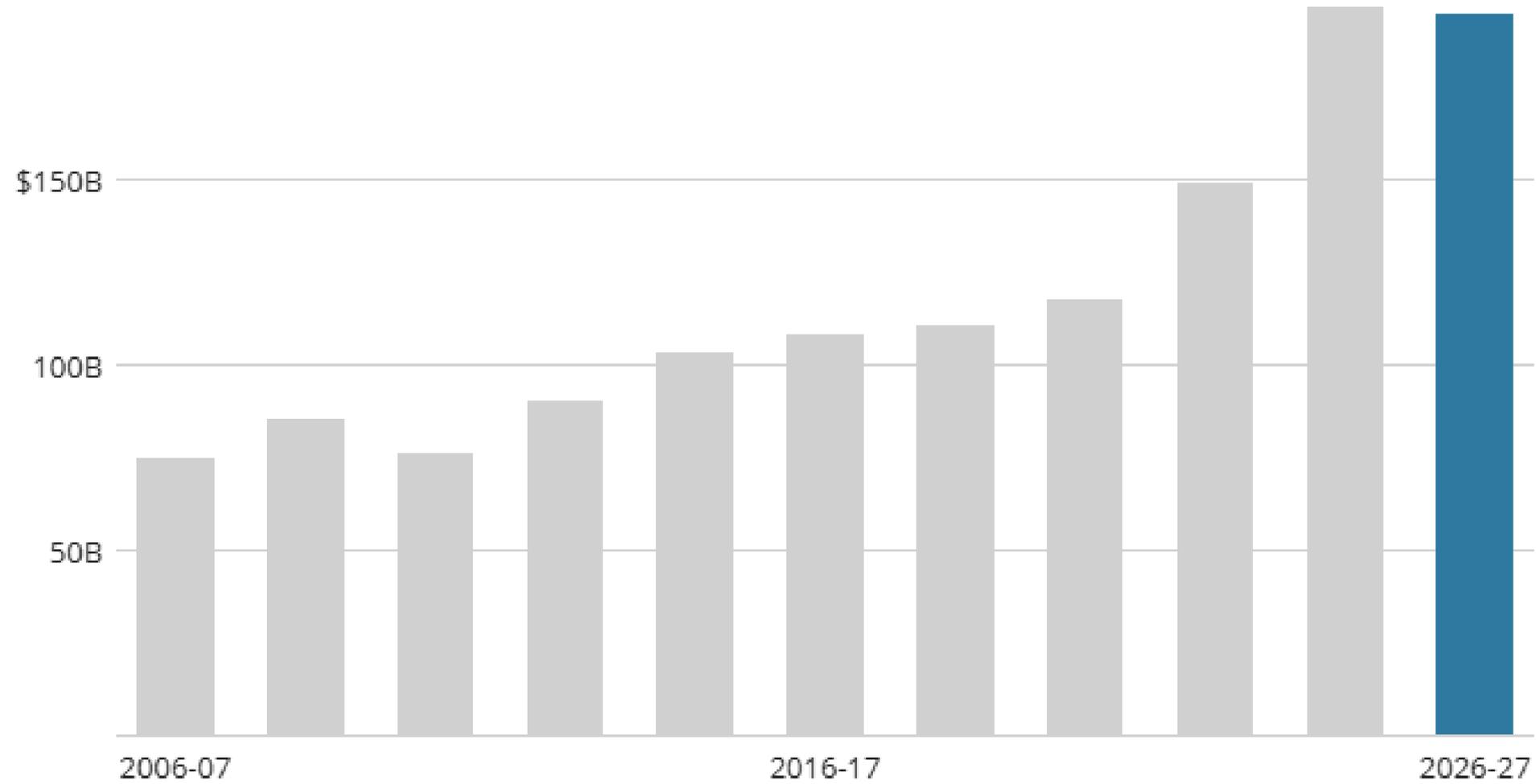
Proposed Revisions to Stipends

- Athletics (General Fund)
 - New Stipend
 - Special Teams Coordinator (3 x \$7,500)
 - Extra days - Effective 25-26 will be paid at the teacher 's current daily rate.
 - Athletic Trainers covering a MS event will be paid at their current daily rate.
 - Change in quantity of stipends
 - Baseball assistant from 9 to 12
 - Football varsity assistant from 18 to 21
 - Soccer assistant from 12 to 18
 - Softball assistant from 9 to 12

Legislative Update

- \$20 billion surplus at the start of the 2025 session on Jan. 14.
- House Republicans have set a goal of \$20 billion in property tax cuts.
- 2,300 bills have been filed.
- Legislative Council has 20,000 bills in the pipeline (largest ever).
- More targeted investment to education such as SpEd, school safety, PreK, versus general funding increases - not enough to keep up with inflation.

Texas lawmakers will have \$194.6 billion to spend for the next budget, Comptroller projects



Note: Data from before 2020 is from the end of each biennium. Data for 2026-27 is an estimate from January 2025.

Source: [Texas Comptroller's Office](#)

Credit: Yuriko Schumacher and Chris Essig

Texas lawmakers will have \$194.6 billion to spend for the next budget, Comptroller projects

- Lawmakers are anticipated to end the 2024-2025 biennium with a positive balance of \$23.76 billion in unspent revenue, expected to be leftover from the 2024-25 biennium.
 - includes \$4.5 billion in a contingency rider for school finance and Education Savings Account legislation that never became law.
- An Economic Stabilization Fund (Rainy Day Fund) that is expected to reach it's constitutional limit by the beginning of Fiscal 2026,
 - which means that transfers of revenue to that fund will stop unless it's balance is reduced below that limit;
 - to a maximum balance of 10% of the state's general revenue (GR) in the previous two years.
- A net \$194.6 billion is estimated to be available for general-purpose spending in the 2026-2027 biennium,
 - which is 1.1 percent less than was available in 2024-2025, due to the use of some one-time funds last biennium that are no longer available.

The budget bills have been filed on both the House and Senate side

- An estimated \$1.7 billion cost is associated with expected changes in student populations under current law (likely projected increases in special education counts) in both the House and Senate versions;
- Both versions set aside \$200 million per year for school safety, contingent on legislation passing to modify the school safety allotment.
- Both versions set aside \$1 billion for ESAs, contingent on legislation.
- The senate version sets aside \$750 million for changes to the teacher incentive allotment and \$4.1 billion for changes to the compensation of public-school educators. The House version spends a similar \$4.85 billion for the biennium for increased public-school funding. Both changes are contingent on the passage of legislation
- *Note that it is still very early in the legislative session. Except for the change to the guaranteed yield, most of the changes noted above are contingent on the agreement of both chambers to pass legislation.*

The budget bills have been filed on both the House and Senate side

- The guaranteed yield on golden pennies is increased to \$132.40 in FY 2026 and to \$140.02 in FY 2027 in both the House and Senate versions.
 - FY 2024-25: \$130,941,180 (yield of \$129.52)
 - FY 2025-26: \$135,610,893 (yield of \$132.40 with estimated compressed M&O rate of 0.8023)
 - FY 2026-27: \$139,162,746 (yield of \$140.02 with estimated compressed M&O rate of 0.7875)
- Both the House and Senate versions describe spending a total of \$51 billion for the coming biennium to maintain the property tax relief that has been enacted since the passage of HB 3 in 2019 and to provide new tax relief, with \$3.5 billion set aside for new tax relief, contingent on legislative action.
 - The senate version specifies that new tax relief be accomplished through an additional \$40,000 increase to the homestead exemption (taking it to \$140,000) and through spending \$500 million to provide property tax reductions to business.

Governor Greg Abbott Announces Emergency Items-Property Tax Relief

- Property Tax Relief
 - Further secure property tax relief and stop local taxing authorities from raising property taxes without voters' approval.
 - Use at least \$10 billion of the state's budget surplus for property tax relief.
 - Speed-up tax rate compression to lower school district M&O tax rates, providing relief for all property taxpayers.
 - Eliminate local taxing authorities' loopholes by requiring two-thirds voter approval for all tax increases.
 - Increase the business personal property tax exemption to \$100,000 to support small businesses.
 - Require all local bond issues and tax rate elections be on the November ballot and approved by a two-thirds supermajority of voters.
 - Senate Bill 4 and SJR 2 (which together are the vehicles for the Senate's increase in the homestead exemption from \$100,000 to \$140,000) have now passed the Senate and are headed to the House for further consideration.

Lawmakers cannot pass any bills within the first 60 days of the session unless it has been labeled an emergency item by the governor.

Governor Greg Abbott Announces Emergency Items-Teacher Pay

- Increase Average Teacher Pay to all time high
 - Increase teacher salaries through a direct appropriation in teacher pay and other compensation strategies. One-time increase of teachers' pay by \$4,000 and give rural educators an additional \$6,000.
 - Invest \$750 million in 2026-2027 to expand the Teacher Incentive Allotment.
 - Waive fees for certification in high-need areas like special education and bilingual education.
 - Help mitigate costs for districts that hire retired teachers.
 - Invest in high-quality teacher preparation pathways, including Teacher Residencies, Apprenticeships, and Grow Your Own Programs.
 - Increase the Mentor Program Allotment and develop a statewide mentor teacher training.
 - Fund a statewide marketing campaign to recruit more teachers to the profession through high-quality pathways.
 - Collect data regarding teacher retention and recruitment and create a job board to address vacancies.

Lawmakers cannot pass any bills within the first 60 days of the session unless it has been labeled an emergency item by the governor.

Governor Greg Abbott Announces Emergency Items-School Choice

- School Choice
 - Establish an Education Savings Account program with universal eligibility for all Texas schoolchildren and appropriate \$1 billion for the program to parents to choose the “best” education for their child.
 - Ensure participation is entirely voluntary for families and schools.
 - Increase public school choice opportunities by increasing funding for open-enrollment charter school facilities, expanding virtual education options, and improving access to inter- and intra-district transfer.

Lawmakers cannot pass any bills within the first 60 days of the session unless it has been labeled an emergency item by the governor.

Legislative Update

- Between \$7075 to \$7,660 basic allotment for 2026-2027 school year from \$6,160 currently.
- Enrollment-based funding has a big price tag so it's not likely to be appropriated. Maybe targeted to certain areas such as Special Education or bilingual.
- Full day funding for pre-k using grants or full ADA vs half ADA, expand who has access to pre-k such as children of classroom teachers.
- New fine arts allotment, increase to safety allotment, changes to CCMR.
- Senate Bill 260 - Senator Joan Huffman, Chair of Finance
 - Doubles school safety allotment to \$20 per student and \$30,000 per campus.

Legislative Update

- Special Education Funding Gap
 - SB 149 Intensity of service-based funding, Enrollment based funding.
 - HB 1192/SB 555 provides funding for evaluations.
 - HB 1542 would increase special education transportation rate (from \$1.08/mile to \$1.50).
 - SB 111 would put a cap on legal fees that could be spent on special education proceedings and require additional reporting.

Legislative Update

- Property Tax Relief
 - Many bills provide additional property tax relief or attempt to repeal property taxes altogether.
 - Most don't include a corresponding hold harmless yet.
- SB 409 would prohibit districts from going to voters with bond proposal if that purpose has been voted down in prior 5 years.
- HB 250 would prohibit planned defeasance and disaster pennies.



Questions