



Agenda of Special Board Meeting

The Board of Trustees McAllen Independent School District

A Special Board Meeting of the Board of Trustees of the McAllen Independent School District will be held Tuesday, March 26, 2024, beginning at 5:00 PM Dr. Ricardo Chapa Board Room/Administration Building of the McAllen Independent School District, 2000 North 23rd Street, McAllen, TX 78501.

Items listed on this agenda may be taken in an order other than as shown on this agenda. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

At this meeting there may be discussion and action by the Board on the item(s) and subject(s) listed as follows:

1. **CALL MEETING TO ORDER**
2. **PUBLIC COMMENTS**
3. **2024-2025 THIRD BUDGET WORKSHOP** 3
 - A) Plans for Lamar Academy (Options)
 - B) Plans for IB @ Lamar Academy
 - C) Plans for UTRGV - McAllen ISD Collegiate Campus
 - D) Plans for Pre-Kinder 4 All Day Program
 - E) Plans for Phase 3 Staff Assignments
 - F) Planning Period for Elective Teachers/staff
 - G) Update on Budget Reduction Plan
 - H) Opportunities for Budget Reductions

Presenter: Dr. René Gutiérrez, Superintendent
4. **BUSINESS AND OPERATIONS ITEMS**
 - A) **Business and Operations Item(s)** (Lorena Garcia)
 1. Discussion and Possible Action on a Resolution to Uncommit a Certain Sum from Committed Fund Balance (Local 194) and Transfer to General Fund 199 43
Item Submitted: Lorena Garcia, Deputy Superintendent Business and Operations
Presenter: Dr. René Gutiérrez,¹ Superintendent

5. ADJOURNMENT

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

Pursuant to Texas Government Code 551.127, a member or employee of a governmental body is authorized to participate remotely in a meeting of the governmental body through a videoconference call, as long as a quorum of the governmental body is physically present at the location of the Board Meeting. Any video conference conducted pursuant to this section will comply with the technical requirements of this section.

Pursuant to Texas Government Code 551.129, the Board of Trustees may use a telephone conference call, video conference call, or communications over the internet to conduct a public consultation with its attorney in an open meeting of the governmental body, or, a private consultation with its attorney in closed meeting of the governmental body.

*The notice for this meeting was posted in compliance with the Texas Open Meeting Act on March 22, 2024 by 4:30 P.M.
Natalia Goza
on behalf of the Board of Trustees*

**BOARD AGENDA REPORT
MCALLEN INDEPENDENT SCHOOL DISTRICT**


MEETING DATE: March 26, 2024

Attachment:

SUBMITTED BY: 

SUPERVISOR: 

Approved for presentation to the Board of Education:


RENE GUTIERREZ (Mar 19, 2024 17:19 CDT)



Budget Workshop #3
March 26, 2024

Agenda

- **Plans for Lamar Academy (Options)**
- **Plans for IB @ Lamar Academy**
- **Plans for UTRGV - McAllen ISD Collegiate Campus**
- **Plans for Pre-Kinder 4 All Day Program**
- **Plans for Phase 3 Staff Assignments**
- **Planning Period for Elective Teachers/staff**
- **Update on Budget Reduction Plan**
- **Opportunities for Budget Reductions**

Plans for Lamar Academy (Options)



2024-2025 COST SAVINGS SUBCOMMITTEE



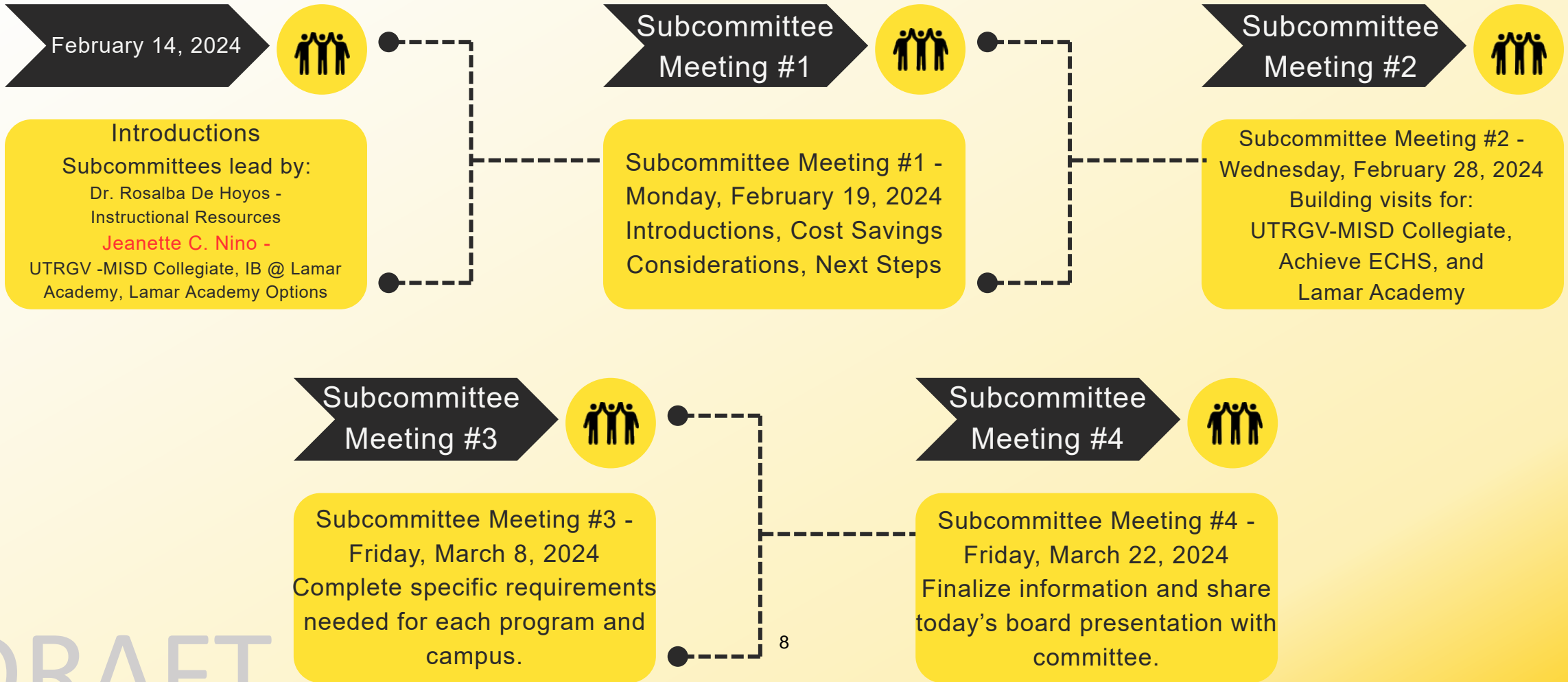
PRESENTED BY:
JEANETTE C. NINO
ASSOCIATE SUPERINTENDENT FOR
INSTRUCTIONAL LEADERSHIP

DRAFT

COST SAVINGS OPTIONS

Committee Lead: Lorena Garcia, Deputy Superintendent for Business and Operations

TIMELINE



DRAFT



District Cost Savings Option Subcommittee Members

Lead by:

Jeanette C. Nino, Associate Superintendent for Instructional Leadership

- **Dr. Albert Canales - McAllen High School Principal**
- **Miguel Carmona - Achieve Early College High School**
- **Dr. Cynthia Olivarez - State and Federal Programs Director**
- **Angela Allen - Assistant Director for Student Operations**
- **Joanna Bautista-Pena - Lamar Academy Science Department Lead**
- **Emilia Avilez - Lamar Academy Math Department Lead**
- **Robert Garcia - Lamar Academy Counselor**
- **Diana Alaniz - Lamar Academy & Achieve Early College High School Graduation Specialist**
- **Elizabeth Gonzalez - Director for UTRGV-MISD Collegiate Program**
- **Rachelle Downey - IB Coordinator @ Lamar Academy**

DRAFT



Lamar Academy (Options)

Information about school:

- Drop-out recovery high school for the district (entity number - 007)
- Successful in earning an “A” rating as an at-risk high school
- Students enroll from three comprehensive high schools:
 - McAllen High School, James Nikki Rowe High School, Memorial High School
- Offers small school environment for identified at-risk students
- Priority student population are students identified at-risk using the 15 eligible criteria

DRAFT Prioritizes serving 10th - 12th graders¹⁰ who are at-risk of not graduating per their cohort year on transcript

2023 - 2024 Lamar Academy (Options) Staff Salaries

*does not include salaries for college specialist, librarian, nurse, administrators, and campus testing coordinator

*campus positions listed are funded by State and Federal Programs

DRAFT

1 - Counselor

25% - Social Worker

50% - Graduation Specialist

14.3 - teachers

1 - At-risk instructional assistant

¹¹ **Total = \$992,494.95**

(Fall 2023 Snapshot) Student Enrollment & Demographics

100% = at-risk

**92% = Economically
Disadvantaged**

46% = Emergent Bilingual

5% = Special Education

DRAFT

9th Grade - 7

10th Grade - 25

11th Grade - 40

12th Grade - 27

Total students = 99

***approximately 150-160 students served over the
12 school year**



Lamar Academy (Options) Plans Effective 2024-2025 School Year



Location:

- Achieve Early College High School and Options
- Two different schools/entity numbers will exist at the same address (Entities 011 & 007)

Required staff:

- Principal for Achieve ECHS & Lamar Academy: Miguel Carmona
- Assistant Principal
- **Receptionist** (*fund from local 193)
- At-Risk Instructional assistant at-risk
- Current Options Counselor (50% - Options, 50% - I&G)
- Teachers: 6 teachers (2-Reading Language Arts, 2-Math, 1- Science, 1-Social Studies)
- Graduation specialist (current staff member is already 50% Options and 50% Achieve ECHS)
- Social Worker: (current staff member is already 50% Options and 50% Achieve ECHS)
- Both schools currently offer night school to support students, so this service would continue at Achieve ECHS.

Projected enrollment:

- 420 students (Achieve ECHS) + 80 (Lamar Options) + 55 (S.T.R.I.D.E.S.) = 555 students
 - Consideration that 123 students attend Career Technical Education (CTE) classes throughout the day, but are not all present at one time. 10

DRAFT

Cost savings: approximately \$493,319.83

Plans for IB at Lamar Academy





International Baccalaureate (IB) @ Lamar Academy (Middle Years and Diploma Programmes)

Background information:

- **International Baccalaureate (IB) High School Program for the District**
- **Students enroll from three comprehensive high schools:**
 - **McAllen High School, James Nikki Rowe High School, Memorial High School**
- **Authorized as an IB World School with the IB Organization, as part of Lamar Academy (entity 007)**
- **Students may participate in extracurricular activities at their home high school**
- **This is a program, not a school.**



International Baccalaureate (IB) @ Lamar Academy
(Middle Years and Diploma Programmes)
Effective 2024-2025 School Year



Location:

- Current Lamar Academy building
- IB staff and students will move from their current classroom spaces to the main building classroom spaces to have access to learning spaces, library, cafeteria, front office, etc.
- The remaining areas of the building will be used for McAllen I.S.D. department staff

Required staff:

- Principal & IB Head of School
- Assistant Principal & IB Coordinator
- Attendance clerk
- Principal's secretary
- Receptionist:
- Testing Coordinator - share with UTRGV - MISD Collegiate (may not be AP Coordinator)
- IB Counselor
- Shared Librarian and 1 shared librarian aide with UTRGV - MISD Collegiate
- Shared Nurse and 1 shared nurse's aide with UTRGV - MISD Collegiate
- IB Teachers: 26 teachers
- Police officer

Projected enrollment:

- 350 students



International Baccalaureate (IB) @ Lamar Academy
(Middle Years and Diploma Programmes)
Effective 2024-2025 School Year



Location:

- Current Lamar Academy building (north spaces of building - 1st and 2nd floors)
- District staff from current Crockett building and portables located adjacent to staff development building will be moved to current Lamar Academy building

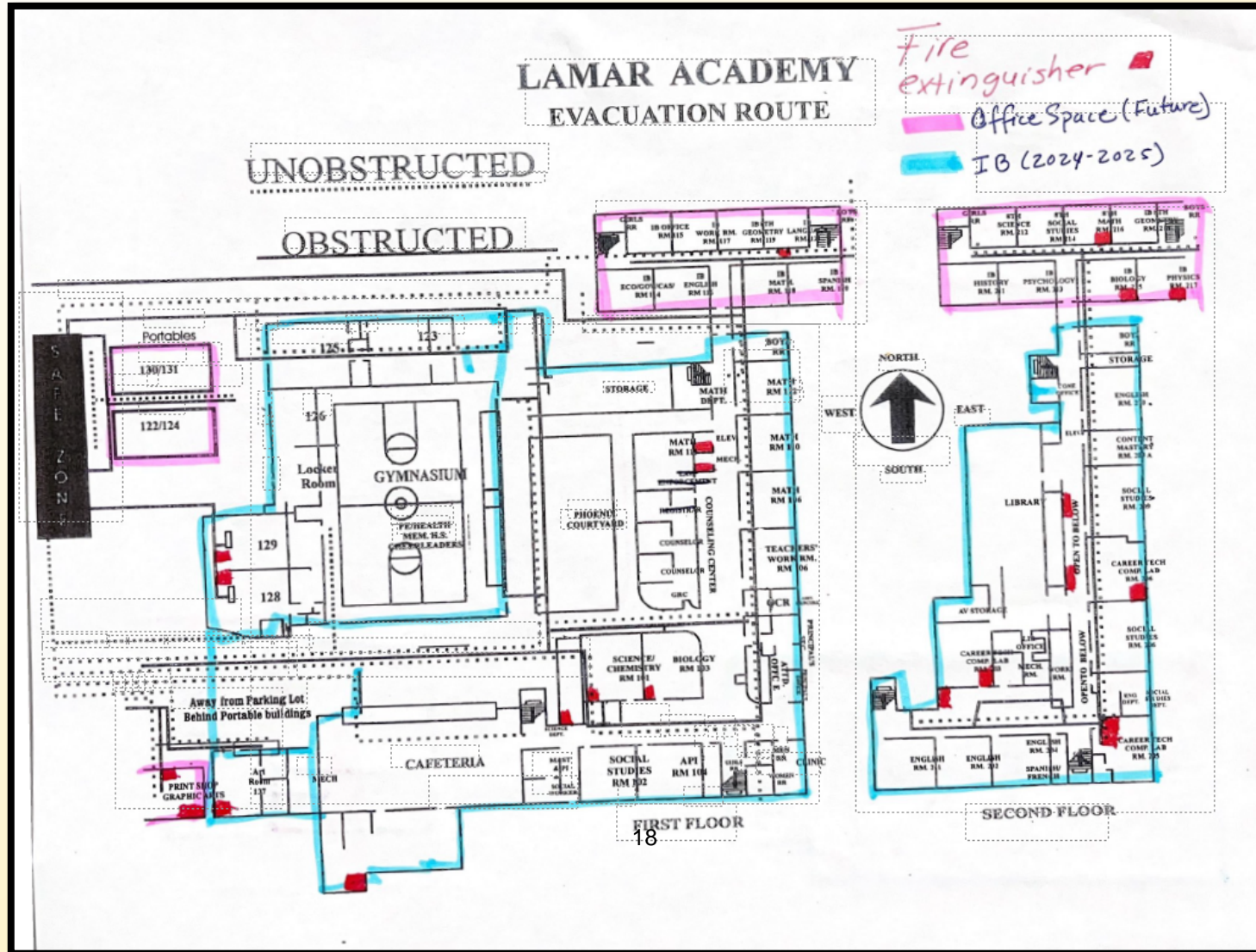
Departments and staff utilizing Lamar Academy building for office/workspace:

- Bilingual department - 8 staff
- Professional Development (from portable offices where Lamar Academy will be hosted) - 7 staff
- Counseling department - 6 staff
- Special Education department - 44 staff plus needing storage (former print shop space available)
- 504/RTI/Dyslexia department - 3 staff
- Fine Arts department - 5 staff plus needing storage (former print shop space available)
- Internal Audit department - 3 staff
- Career, Technical, Education (CTE) department - 7 staff
- Health Services department - 4 staff plus needing storage (former print shop space available)
- Family Treatment Program - 6 staff



International Baccalaureate (IB) @ Lamar Academy (Middle Years and Diploma Programmes)

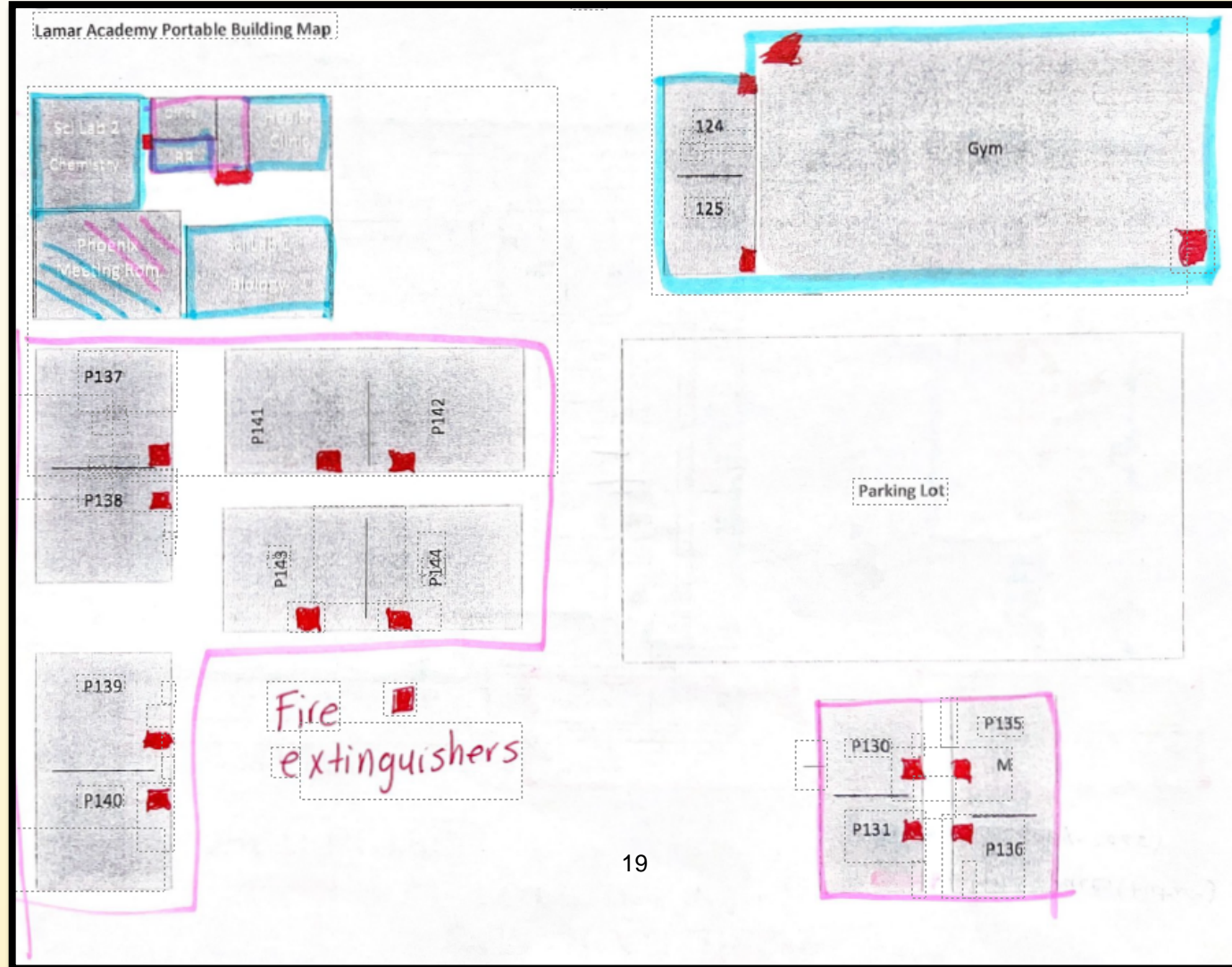
Effective 2024-2025 School Year



DRAFT



International Baccalaureate (IB) @ Lamar Academy (Middle Years and Diploma Programmes) Effective 2024-2025 School Year



DRAFT

Plans for UTRGV – McAllen ISD Collegiate



University of Texas at Rio Grande Valley - McAllen I.S.D. Collegiate Academy

Background information:

- Pathways students may select and earn college hours during 11th and 12th grades in the areas of:
 - Education, Engineering, Health Science, and Computer Science
 - All pathways focus on students being core complete.
- Students enroll from three comprehensive high schools:
 - McAllen High School, James Nikki Rowe High School, Memorial High School
- Students must apply to seek admission to this program.
- Selected 9th, 10th, and 11th graders will begin on site at the new campus.
- Students may participate in extracurricular activities at their home high school.
- This is a program, not a school.

University of Texas at Rio Grande Valley - McAllen I.S.D. Collegiate Academy



Location:

- 801 East Lakeview Dr. Mcallen Tx 78501
- Campus will have 9th, 10th, and 11th graders accepted into this program

Required staff:

- Director, Elizabeth Gonzalez
- Assistant Principal (vacancy)
- Attendance clerk (vacancy)
- Principal's secretary (vacancy)
- Receptionist (vacancy)
- Testing Coordinator - share with IB @ Lamar Academy (Joanna Martinez)
- Counselor (vacancy)
- Shared Librarian (Ariana Guel) and 1 shared librarian aide (vacancy) with IB @ Lamar Academy
- Shared Nurse (Jacqueline Coronado) and 1 shared nurse's aide (vacancy) with IB @ Lamar Academy
- Teachers: 14 teachers (9th - 11th grades)
- Police officer



Projected enrollment:

- 9th grade – 130 students
- 10th - 131 students
- 11th – 122 students

Total: 384

University of Texas at Rio Grande Valley - McAllen I.S.D. Collegiate Academy



Breakdown of teachers needed:

❖ Teachers: 14 teachers (9th - 11th grades) 5 vacancies

➤ **9th grade:**

- 1 teacher - Eng 1
- 1 teacher – Biology
- 1 teacher - AP Human Geography
- 1 teacher – BIM1

∅ **10th grade:**

- 1 teacher - English 2
- 1 teacher - Chemistry
- 1 teacher - AP World Geography
- 1 teacher – BIM2

∅ **11th grade:**

- **FRIDAYS ONLY:** staff for 122 students
 - 2 English teachers, 2 Social Studies teachers, 1 math teacher, and 1 art teacher

❖ 9th and 10th grade teachers will be serving students from teachers not moving with Options to Achieve ECHS (2 RLA, 1 Math, 2 science, 2 Social Studies teachers, 2 CTE teachers)



DRAFT

5 teacher vacancies are needed for 11th grade Friday courses, except the 1 math teacher who will be filled from Options.

Group A (11th Grade) Morning SAMPLE Schedule



8:00 -9:15

1st class

- Mondays & Wednesdays (ENGL 1301 Lecture)
- Tuesdays & Thursdays (HIST 1301 Lecture)

9:30 - 10:45 a.m.

2nd class

- Mondays & Wednesdays (MATH 1314 Lecture)
- Tuesdays and Thursdays (BIOL Lecture)

8:00 – 10:40 a.m.

3rd class

- Fridays (BIOL Lab)

11:00 - 11:30 a.m.

LUNCH @ Collegiate

11:30 - 12:15

Advisory

24

12:30 p.m.

Return to home campus

DRAFT

Group B (11th Grade) Afternoon SAMPLE Schedule



8:15 a.m. – 12:00 p.m. Students are at home high school

12:40 – 1:55 p.m. 1st class

- Mondays & Wednesdays (ENGL 1301 Lecture)
- Tuesdays & Thursdays (HIST 1301 Lecture)

2:00 – 3:15 p.m. 2nd class

- Mondays & Wednesdays (MATH 1314 Lecture)
- Tuesdays and Thursdays (BIOL Lecture)

1:30 - 4:10 p.m. 3rd class

- Fridays (BIOL Lab)

4:15 p.m. Dismissal

Cost Considerations – Instructional Materials



- ❖ For 9th and 10th grades science classes materials and consumables will need to be purchased and replenished by the district since these are not UTRGV-MISD Collegiate courses (**approximate cost of \$25,000 to begin for 2024-2025**)
- ❖ Costs below are **estimates** for 11th graders for EACH SEMESTER for the 2024-2025 school year:
 - **Connect Online Access for Biology Access Card (Vendor: Follett)**
 - Quantity needed – $35 \times \$115.75 = \$4,051.25$
 - **Knewton Access Codes ebook (Vendor: Follett)**
 - Quantity needed – $40 \times \$54.00 = \$2,160.00$
 - **ENGL 1301 – books (Vendor: Follett)**
 - **Picture of Dorian Gray:** quantity needed – $75 \times \$9.00 = \675.00
 - **Wuthering Heights:** quantity needed – $75 \times \$8.00 = \600.00
 - **Pride and Prejudice:** quantity needed – $75 \times \$30.00 = \$2,250.00$
 - **Dubliners:** quantity needed – $75 \times \$11.00 = \825.00
 - **HIST 1301 book:** quantity needed – $75 \times \$100 = \$7,500$
 - **MATH 1314 – no estimated costs at this time**

26

DRAFT

23

Approximate budget needed for instructional materials - \$45,000 - \$50,000

Plans for Pre-Kinder 4 All Day Program



Type of Pre-Kindergarten Programs

- Head Start Program
- HB 3 Mandated Program
- Universal Program

DRAFT²⁸



Head Start Program

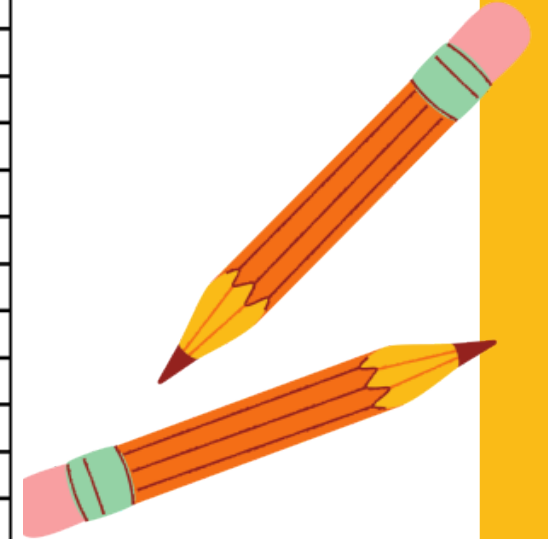


2022-2023	2023-2024	2024-2025
Alvarez Elem. (6) Escandon Elem. (6) TZavala Elem. (6)	Alvarez Elem. (6) Escandon Elem. (6) TZavala Elem. (7) Wilson Elem. (3)	Alvarez Elem. (6) Escandon Elem. (6) TZavala Elem. (6) Wilson Elem. (5) Sam Houston Elem. (5) Seguin Elem. (4)
Total 18 Classrooms	Total 22 Classrooms	Total 32 Classrooms

DRAFT

All Pre-K 4

	2023-2024	HSP	MP	UP		2024-2025	HSP	MP	UP
1	Alvarez Elem.	6	2			Alvarez Elem.	6	2	
2	Castaneda Elem.		2	1		Castaneda Elem.		2	1
3	Escandon Elem.	6	2			Escandon Elem.	6	2	
4	Fields Elem.		2			Fields Elem.		2	
5	Garza Elem.		2			Garza Elem.		2	1
6	Gonzalez Elem.		3			Gonzalez Elem.		3	
7	Hendricks Elem.		2			Hendricks Elem.		2	1
8	Houston Elem.		2			Houston Elem.	5		
9	Jackson Elem.		3			Jackson Elem.		3	1
10	McAuliffe Elem.		2			McAuliffe Elem.		2	1
11	Milam Elem.		2			Milam Elem.		2	
12	Perez Elem.		2			Perez Elem.		2	1
13	Rayburn Elem.		1	1		Rayburn Elem.		1	1
14	Roosevelt Elem.		1			Roosevelt Elem.		1	1
15	Sanchez Elem.		2			Sanchez Elem.		2	1
16	Seguin Elem.		3			Seguin Elem.	4		
17	TZavala Elem.	7	2			TZavala Elem.	6	2	
18	Wilson Elem.	3	2			Wilson Elem.	5		
	Total	22	39	2		Total	32	30	9
	Combined Total		63			Combined Total		71	



DRAFT

30

HSP = Head Start Program
 MP = HB 3 Mandated Program
 UP = Universal Program

Budget for the Additional Universal Pre-K 4 Classrooms

7 additional classrooms	
Cost for additional staff (teachers and aides – Phase 5 reassignments)	\$700,000
Cost for instructional materials	\$70,000
Cost of classroom furniture (see chart below)	0
Total	\$770,000

2023-2024	HSP	MP	UP		2024-2025	HSP	MP	UP
Houston Elem.		2			Houston Elem.	5		
Seguin Elem.		3			Seguin Elem.	4		
Wilson Elem.	3	2			Wilson Elem.	5		

* Projected increase in student enrollment – 180 students





Do you have any questions?



Plans for Phase 3 Staff Assignments



Plans for Phase 3 Staff Assignments

- 11 Reassignment of instructional aides to instructional aide vacancies and closing of vacant positions
- Closing of 6 vacancies as per TASB recommendations
 - Social Workers (2)
 - CTE Instructional Assistant
 - Librarian
 - Marketing Spec. Multimedia - Para
 - Parent Family Engagement Specialist
- \$539,714 Savings

DRAFT

Planning Period for Elective Teachers/Staff



Planning Period for Elective Teachers/Staff As Per TASB Recommendations

- McAllen ISD high traditional high schools, Achieve ECHS and the middle schools operate an eight-period day with students attending eight classes per school day.
- Core and elective teachers instruct six periods per day and receive a conference and an additional planning period.
- Cost savings could be realized by adjusting the master schedule.
- Elective teachers could teach seven periods instead of six and forego the additional planning period.

Planning Period for Elective Teachers/Staff As Per TASB Recommendations

- The absorption of 48 teacher FTEs will provide an average class size of 22 students at the high school level.
- The absorption of up to 44 positions will provide an average class size of 22 students at the middle school level.
- TASB Recommendation: Consider a change in the secondary master schedule to an 8/6.5.
 - The proposed master schedule provides a conference and a planning period for all core teachers and a conference period for all other teachers.
- Savings

• MS Master Schedule	\$1,189,320
• HS Master Schedule	<u>\$1,843,446</u>
• Total Savings	\$3,032,766

DRAFT

Update on Budget Reduction Plan



Cost Savings Update on Elementary Computer Labs

- \$585,000 for postponing upgrades of computers for one year
- \$90,000 for services not needed
- Total Savings \$675,000

DRAFT

Budget Reduction Plan - Draft

Description	Amount Reduction	Cumulative Deficit Balance
Projected Budget Deficit for 2024-2025		(\$14,000,000)
Reduction Committee Savings	(\$4,700,000)	(\$9,300,000)
Reduction in Software Subscriptions	(\$1,500,000)	(\$7,800,000)
Department and Campus Budget Cuts	(\$1,000,000)	(\$6,800,000)
Phase 1 - Staff Reassignments occurred on Feb 29th	(\$800,000)	(\$6,000,000)
Phase 2 - Central Office, CNP and Custodial Vacancies Closing	(\$1,000,000)	(\$5,000,000)
Phase 3 – Staff Reassignments	(\$540,000)	(\$4,460,000)
Elementary Computer Labs Savings	(\$675,000)	(\$3,785,000)
IMAS Project	(\$1,000,000)	(\$2,785,000)

DRAFT

Opportunities for Budget Reductions

Opportunities for Budget Reductions	Cost
TASB Recommendations - Overstaffing approximately 287 positions	\$9,103,380
TASB Recommendation - Eliminate extra planning period elective planning period	\$3,032,766
4 strategists at each elementary school	\$4,500,000
Quinta Mazatlan (Pending mediation)	\$3,040,830
TOTAL	\$19,676,976

DRAFT



Questions

A+

**BOARD AGENDA REPORT
MCALLEN INDEPENDENT SCHOOL DISTRICT**

MEETING DATE: March 26, 2024

Attachment:

SUBMITTED BY: *Laura Williams*
Laura Williams (Mar 20, 2024 10:06 CDT)

SUPERVISOR: *Lorena Garcia*

Approved for presentation to the Board of Education:

Rene Gutierrez
RENE GUTIERREZ (Mar 20, 2024 14:14 CDT)

THE STATE OF TEXAS §
COUNTY OF HIDALGO §
McALLEN INDEPENDENT SCHOOL DISTRICT §

RESOLUTION

The Board of Trustees of the McAllen Independent School District being convened in Regular Session at its regular meeting place within the boundaries of the McAllen Independent School District, on the _____ day of _____, 2024 with a quorum present in the persons of:

Trustees being absent: _____

WHEREAS, Trustee _____ introduced the following orders, moved its adoption, and the motion having been seconded by Trustee _____ was duly put and carried, said Order reading as follows:

IT IS HEREBY RESOLVED, ordered, and directed that the McAllen Independent School District uncommit a certain sum from committed fund balance (ESSER II Local Fund 194) and transfer to the General Fund 199 as follows:

- The commitment of ESSER II Local Fund 194 project, IMAS (McAllen International Museum), and approve the transfer of said projects to the General Fund 199 in the amount of \$1,000,000. The commitment of funds shall be used for the purpose of funding projects aligned with McAllen ISD’s Strategic Plan, goals and strategies until the projects are completed, funds are depleted, or the Board takes further action.

McALLEN INDEPENDENT SCHOOL DISTRICT

BY: _____
Debbie Crane Aliseda, President,
Board of Trustees

ATTEST:

By: _____
Sofia M. Peña, Secretary,
Board of Trustee