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**BOARD OF EDUCATION**

Emergency Meeting - August 25, 2021 - 4:00 PM  
Wayzata Public Schools District Office  
210 County Road 101 North  
Plymouth, Minnesota 55447

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**AGENDA**

- |    |   |          |
|----|---|----------|
| 1. | <b>CALL TO ORDER/ROLL CALL</b>                    | <b>2</b> |
| 2. | <b>ADMINISTRATIVE REPORTS AND RECOMMENDATIONS</b> |          |
|    | A. Approve the Policy 103: Face Coverings         | <b>3</b> |
| 3. | <b>BOARD REPORTS</b>                              |          |
|    | A. Discuss the School Board Vacancy Process       |          |
| 4. | <b>ADJOURN</b>                                    | <b>9</b> |



**Board of Education**  
Special Meeting – August 25, 2021

**AGENDA SECTION:** Call to Order

**ITEM:** Roll Call Attendance

**COMMENTS BY:** Andrea Cuene, Board Chair

	<b>PRESENT</b>	<b>ABSENT</b>
Linda Cohen	_____	_____
Seanne Falconer	_____	_____
Sarah Johansen	_____	_____
Chris McCullough	_____	_____
Cheryl Polzin	_____	_____
Bonita Lucky	_____	_____
Andrea Cuene	_____	_____
Chace Anderson, ex-officio	_____	_____



**Board of Education**  
Special Meeting – August 25, 2021

**AGENDA SECTION:** Policy Approval

**ITEM:** Face Coverings

**COMMENTS BY:** Superintendent Chace B. Anderson

Attached are the policies and regulations for your consideration.

The policies and regulations were reviewed using the Minnesota School Board Association Model Policy (where available), by the Teaching and Learning department and other district stakeholders where appropriate. A final review was completed by the Policy Committee of the School Board. Changes may be indicated by an underline or strikethrough notation.

Please note that the regulations are a living document and will be undergoing further review before the beginning of school to ensure their alignment with the Health and Safety Measures resolution passed by the School Board on Monday, August 23, 2021.

- Policy 103 – Face Coverings

**Recommended Action:** Approve Policy 103 as presented.

**Motion by:** \_\_\_\_\_

**ROLL CALL**

**Passed:** \_\_\_\_\_

**Second by:** \_\_\_\_\_

**Failed:** \_\_\_\_\_

**Abstentions:** \_\_\_\_\_

## **103 FACE COVERINGS**

### **I. PURPOSE**

The purpose of this policy is to comply with applicable face covering recommendations from the Minnesota Department of Health (MDH) and the Minnesota Department of Education (MDE), along with guidance from the Centers for Disease Control and Prevention (CDC).

### **II. GENERAL STATEMENT OF POLICY**

- A. The District is committed to following the most current and medically informed guidance regarding face coverings. This policy and any corresponding regulations are subject to change based on public health guidance.
- B. On August 23, 2021 the Wayzata School Board approved the resolution, Health and Safety Measures for the 2021-2022 School Year. This resolution authorizes the Superintendent and his designee(s) to develop procedures and regulations related to face coverings and other mitigation strategies, and to move individual district schools and buildings between “mandatory masking,” “masking strongly recommended,” and “no current masking regulations” as needed to meet current local conditions.
- C. Therefore, the Wayzata School Board authorizes the Superintendent and his designee(s) to develop a set of regulations for students, staff, and visitors that meet all state and federal guidelines, and takes great consideration of the health recommendations from MDH, MDE, and the CDC.
- D. A violation of this policy occurs when any student, staff, or visitor fails to wear a face covering according to the current regulations and procedures, unless an exemption applies.

**ADOPTED:** August 10, 2020

**AMENDED:** February 22, 2021

**AMENDED:** May 10, 2021

**AMENDED:** June 1, 2021

**AMENDED:** June 14, 2021

**AMENDED:** August 25, 2021

**LAST REVIEWED:** August 25, 2021

## **103-R FACE COVERINGS REGULATIONS**

### **I. DEFINITION OF FACE COVERING**

- A. A face covering, when worn properly, must cover the nose and mouth completely, should not be overly tight or restrictive, and should feel comfortable to wear. The following are included in the definition of face covering:
1. Paper or disposable mask;
  2. Cloth face mask;
  3. Scarf;
  4. Neck gaiter;
  5. Bandana;
  6. Religious face covering; and
  7. Medical-grade masks and respirators
- B. A face shield is a clear plastic barrier that covers the face and allows visibility of facial expressions and lip movements for speech perception. A face shield should extend below the chin anteriorly, to the ears laterally, and there should be no exposed gap between the forehead and the shield's headpiece.
- C. Masks that incorporate a valve designed to facilitate easy exhaling, mesh masks, or masks with openings, holes, visible gaps in the design or material, or vents are not sufficient face coverings because they allow exhaled droplets to be released into the air. The Minnesota Department of Health and the Centers for Disease Control provides guidance regarding acceptable face coverings and the proper way to wear face coverings.

### **II. EXCEPTIONS AND ALTERNATIVES; TEMPORARY REMOVAL OF FACE COVERING**

- A. Face coverings should not be placed on anyone under age 2, anyone who has trouble breathing or is unconscious, anyone who is incapacitated or otherwise unable to remove the face covering without assistance, or anyone who cannot tolerate a face covering due to a developmental, medical, or behavioral health condition.
- B. A face shield may be used as an alternative to a face covering in the following situations:
1. A student or staff member may wear a face shield in place of a face covering if there is a medical waiver in place.

2. Staff, students, or visitors who cannot tolerate a face covering due to a developmental, medical, or behavioral health condition may wear a face shield instead of a face covering.
  3. Staff providing direct support student services; and teachers, where the educational process may be hindered by a face covering; may wear a face shield instead of a face covering when that face covering would impede the service being provided.
- C. Staff, students, and other people present in Wayzata Kids childcare or on school transportation vehicles may remove their face covering or face shield in the following situations:
1. When engaging in classes or activities conducted outdoors if six feet of distancing is maintained or when students are in cohorts. Cohorts should not mix with other groups. People participating in these activities should maintain at least six feet of distance to the extent possible and follow current MDH recommendations;
  2. While receiving a service, including nursing, medical, or personal care services, that cannot be performed or is difficult to perform when the individual receiving the service is wearing a face covering;
  3. Pre-kindergarten students age 5 years and younger participating in programming in a school building or district office;
  4. When the wearer needs to remove their face covering to eat or drink, though care should be taken to maintain as much space as possible between people while doing so;
  5. During indoor practices or performances involving singing, acting, public speaking, or playing musical instruments where a face covering cannot be used while playing the instrument or participating in the activity, though people participating in these activities should maintain at least six feet of distance to the extent possible and follow current MDH recommendations;
  6. When required by school staff for the purposes of identification;
  7. When communicating with a person who is deaf or hard of hearing or has a disability, medical condition, or mental health condition that makes communication with a face covering difficult, provided that social distancing is maintained to the extent possible.

### **III. IMPLEMENTATION**

- A. This policy will be conspicuously posted in each school building and administrative office and communicated to students, staff, families, and potential visitors to the school building.
- B. The school district will provide face coverings and/or face shields to employees and students in Wayzata Kids childcare and for those using school transportation. Employees and students may choose to wear their own face covering as long as it covers the nose and mouth. To the extent practicable, the school district will maintain an extra supply of face coverings for people who forget to bring their face covering.
- C. The school district will teach and reinforce the use of face coverings and/or face shields for students and staff in Wayzata Kids childcare and transportation vehicles.
- D. Individuals who cannot tolerate a face covering due to a medical condition or disability related condition may be permitted to utilize alternative options such as a face shield or other reasonable accommodation. The Superintendent or designee shall have discretion to determine whether an employee, parent, or community member qualifies for a reasonable accommodation and if the accommodation is to be provided. For a student with a medical condition or disability, the student's education team (i.e. IEP team, Section 504 team, health plan team) will determine whether the student qualifies for a reasonable accommodation and the accommodation to be provided. As a condition to granting a reasonable accommodation, the school district may require an individual to provide a physician's note and/or other relevant information or with respect to the condition or circumstance. Requests for reasonable accommodations from the face covering requirement shall be assessed on a case-by-case basis in accordance with applicable federal and state law.
- E. All face coverings shall meet the requirements of applicable dress code policies and/or codes of conduct.

### **IV. ENFORCEMENT; CONSEQUENCES FOR NON-COMPLIANCE**

- A. In order to promote the health and safety of employees, students and members of the community, and make available a safe environment that is conducive to learning, compliance with this policy is necessary.
- B. Employees who fail or refuse to comply with this policy may be subject to discipline, as appropriate, up to and including the termination of employment.
- C. Students who fail or refuse to comply with this policy may be subject to discipline or removal from school property.

**WAYZATA PUBLIC SCHOOLS**

**Independent School District 284**

**Wayzata, Minnesota**

~~D. — The school district may, in its discretion, report violators of this policy to law enforcement. Any individual who willfully violates Emergency Executive Order 20-81 or 20-82 is guilty of a petty misdemeanor and upon conviction must be punished by a fine not to exceed \$100. (NOTE: This does not apply to: (1) children younger than 14 years old; or (2) students 14 years old and older who are enrolled in a school identified in Paragraph 12 of Emergency Executive Order 20-81, and who are on the premises of the school for educational purposes).~~

**ADOPTED:** August 10, 2020

**AMENDED:** February 22, 2021

**AMENDED:** May 10, 2021

**AMENDED:** June 1, 2021

**AMENDED:** June 14, 2021

**LAST REVIEWED:** June 14, 2021



**Board of Education**  
Special Meeting – August 25, 2021

**AGENDA SECTION:** Adjourn

**ITEM:** Adjourn

**COMMENTS BY:** Andrea Cuene, Board Chair

This agenda item brings closure to the School Board meeting.

**Recommended Action:** Call the meeting to a close.

**Motion by:** \_\_\_\_\_ **Yes:** \_\_\_\_\_ **Passed:** \_\_\_\_\_

**Second by:** \_\_\_\_\_ **No:** \_\_\_\_\_ **Failed:** \_\_\_\_\_

**Time of Adjournment:** \_\_\_\_\_ 9 \_\_\_\_\_