

WAYZATA PUBLIC SCHOOLS

Independent School District 284
Wayzata, Minnesota

BOARD OF EDUCATION

Special Meeting - February 14, 2011 - 3:00 PM
District Administration Building
210 County Rd. 101, N, Plymouth, MN

AGENDA

- | | | |
|----|--|---|
| 1. | CALL TO ORDER - Board Chair Gleason | 3 |
| 2. | LEGISLATIVE UPDATES - B. Noyed | 4 |
| 3. | CONSIDERATION OF RIGHT TO PURCHASE REAL PROPERTY - J. Westrum | |
| 4. | TEAMWORKS INTERNATIONAL, EDUCATION LEADERSHIP SYSTEM - D. Cheesebrow | |
| 5. | ADJOURN | 5 |

WAYZATA PUBLIC SCHOOLS

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MISSION

Our Core Purpose:

The mission of Wayzata Public Schools is to ensure a world-class education that prepares each and every student to thrive today and excel tomorrow in an ever-changing global society.

VISION

What We Intend to Create and Experience:

The vision of Wayzata Public Schools is to be a model of excellence where all students discover their unique talents, develop a love and tenacity for learning and demonstrate confidence and capacity for success through:

Exceptional Student Learning, Experiences and Relationships:

- High achievement by each and every student—no exceptions, no excuses;
- Content-rich, rigorous and personalized education;
- Meaningful relationships with teachers, staff, mentors and peers in a welcoming, nurturing and safe environment where all are valued for who they are and the contributions they make.

Community Trust, Confidence and Partnership:

- Comprehensive learning opportunities meeting diverse learner needs and community aspirations;
- Committed to being the first choice for students and families;
- Maintaining the highest levels of satisfaction and pride by staff, parents and community.

Operational Excellence:

- Attraction, development and retention of exemplary, creative and engaged employees;
- Accountability by all staff for individual and collective performance;
- Effective and efficient use of time and human, financial and physical resources;
- Culture of continuous improvement and responsive innovation;
- High performing district governance, management and partnerships.

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BOARD OF EDUCATION

Special Work Session – February 14, 2011

AGENDA SECTION: 1. CALL TO ORDER/ROLL CALL

ITEM: _____

COMMENTS BY: Board Chair Gleason

Linda Cohen, Board Clerk, will call the roll:

	<u>PRESENT</u>	<u>ABSENT</u>
Ms. Linda A. Cohen	_____	_____
Ms. Susan H. Droegemueller	_____	_____
Ms. Susan Gaither	_____	_____
Ms. Patricia L. Gleason	_____	_____
Mr. Jay A. Hesby	_____	_____
Mr. John A. Moroz	_____	_____
Ms. Carter G. Peterson	_____	_____
Dr. Chace B. Anderson, Ex Officio	_____	_____

Wayzata Public Schools LAC – Salary Freeze Position Statement (DRAFT – February 8, 2011)

The Minnesota Legislature is considering legislation that would prohibit school districts from increasing the salary or wages of any district employee through June 30, 2013. Under the current draft of the legislation, the term “increase” includes cost-of-living increases, step and lane changes, lump-sum payments, increases in employer contribution to deferred compensation plans and any other pay grade adjustments. The term “increase” does not include employer contributions to medical or dental insurance premiums, provided that such employee contributions are not decreased.

The Wayzata Public Schools Legislative Action Committee (LAC) and School Board have the following concerns about the impact of this proposed legislation:

- A statewide school employee salary freeze would remove a school board’s ability to negotiate with local union groups and allow the state to control a process traditionally held by local boards.
- While salaries would be frozen for the next two years, the impact of “playing catch up” with step and lane changes and other salary costs would put greater pressure on school district budgets to handle these costs in the future.
- Once the legislature enacts a provision like a statewide salary freeze, it may be easier to do it in future years. The approval of such a provision would further diminish local control and have a long-term negative impact on a board’s ability to manage local issues.

The Wayzata LAC and School Board would encourage the legislature to not enact a statewide school employee salary freeze. School boards should be allowed to negotiate with employee groups in the best interest of local needs.

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AGENDA SECTION: 5. ADJOURN

ITEM: _____

COMMENTS BY: Board Chair Gleason

If there is no additional business before the School Board, the Chair will adjourn the meeting.