NYE COUNTY SCHOOL DISTRICT
Board of Trustees
Regular Board Meeting Agenda

A Regular Board Meeting of the Board of Trustees of Nye County School District will be held on Thursday, August 17, 2023, beginning at 5:30 PM at the Southern District Office Boardroom, 484 S West Street, Pahrump, NV 89048.

The subjects to be discussed, considered, or acted upon are listed below. Items do not have to be taken in the order presented below and the Board may combine two or more agenda items for consideration at any time. The Board may also remove any items on the agenda or delay discussion relating to any item listed on the agenda at any time. Unless removed from the Consent Agenda, items identified within the Consent Agenda will be acted on at one time.

1. **CALL TO ORDER**
2. **PLEDGE OF ALLEGIANCE**
3. **ROLL CALL**
4. **MISSION STATEMENT & GOALS**
5. **ADOPTION OF AGENDA, FOR POSSIBLE ACTION**
6. **RECOGNITIONS, INFORMATIONAL**

The Board may recognize individuals or groups who have excelled in academic or athletic pursuits, or who have contributed to NCSD in a significant manner.

7. **PUBLIC INPUT, INFORMATIONAL**

This time is set aside for the public to make comments on items within the authority of this Board. Matters raised cannot be deliberated or acted upon until properly placed on a future agenda. **Comments that are irrelevant, repetitious, slanderous, offensive, inflammatory, willfully disruptive or deemed personal attacks will not be permitted.** A Request to Speak form must be completed and submitted to the Board Secretary before the Public Input is open. A time limit of 3 minutes per person or 5 minutes for the spokesperson for a group will be imposed.

8. **CONSENT AGENDA, FOR POSSIBLE ACTION**

A. APPROVE, DISAPPROVE, AMEND, OR MODIFY THE JULY 20, 2023 BOARD MEETING MINUTES 5

B. APPROVE, DISAPPROVE, AMEND, OR MODIFY THE AUGUST 3, 2023 SPECIAL BOARD MEETING MINUTES 12

C. APPROVE, DISAPPROVE, AMEND, OR MODIFY THE AUGUST 9, 2023 EMERGENCY MEETING MINUTES 16

D. APPROVE, DISAPPROVE, AMEND, OR MODIFY, THE NYE COUNTY SCHOOL DISTRICT TEST SECURITY PLAN

9. **REPORTS, INFORMATIONAL**

A. SCHOOL SPOTLIGHTS

None.

B. ADMINISTRATOR'S REPORT

C. SUPERINTENDENT'S REPORT

The Interim Superintendent may report on events that have occurred or are pending since the last Board meeting.

D. BOARD REPORTS

10. **APPROVE/DISAPPROVE THE EARLY CHILDHOOD INNOVATIVE LITERACY PROGRAM (ECILP) GRANT, FOR POSSIBLE ACTION** **18**

11. **PORTRAIT OF A LEARNER PRESENTATION, INFORMATIONAL**

12. **DISCUSSION/APPROVAL OF THE SY 22-23 REPORT ON THE USE OF PHYSICAL RESTRAINTS, MECHANICAL RESTRAINTS, AND AVERSIVE INTERVENTIONS ON STUDENTS WITH DISABILITIES, FOR POSSIBLE ACTION**

13. **UPDATE ON THE AMARGOSA VALLEY SCHOOLS WATER PROJECT, INFORMATIONAL**

14. **APPROVE/DISAPPROVE THE AWARD OF KNIT'S ADDITIONAL SERVICE REQUEST TO ADD A MODULAR BUILDING DESIGNER, SPECIALTY MODULAR, INC. ON THE NEW TONOPAH ELEMENTARY SCHOOL PROJECT, FOR POSSIBLE ACTION** **19**

15. **2022-2023 NEVADA EDUCATOR PERFORMANCE FRAMEWORK (NEPF) REPORT PRESENTATION, INFORMATIONAL** **24**

16. **DISCUSSION/APPROVAL OF THE NCSD WARRANTS, FOR POSSIBLE ACTION** **1858**

Recommended Action: That the Board approve the check registers.

17. **DISCUSSION/DELIBERATION TO APPROVE, DISAPPROVE, MODIFY OR AMEND TO END THE HIRING FREEZE OF DISTRICT-LEVEL POSITIONS, AND ALLOW THE INTERIM SUPERINTENDENT TO CONTINUE THE HIRING PROCESS FOR OPEN POSITIONS, FOR POSSIBLE ACTION**

18. **CLOSED SESSION PURSUANT TO NRS 288.220 FOR THE PURPOSE OF CONFERRING WITH MANAGEMENT REPRESENTATIVES REGARDING COLLECTIVE BARGAINING**

No action will be taken during Closed Session.

19. **RATIFICATION OF NEGOTIATED AGREEMENT BETWEEN NYE COUNTY CLASSROOM TEACHER ASSOCIATION (NCCTA), FOR POSSIBLE ACTION** **2002**

20. **RATIFICATION OF NEGOTIATED AGREEMENT BETWEEN NYE COUNTY ASSOCIATION OF SCHOOL ADMINISTRATORS (NCASA)** **2086**

21. **DECLARATION OF AREA VI TRUSTEE VACANCY, FOR POSSIBLE ACTION**

22. **DISCUSSION REGARDING FUTURE BOARD MEETING TOPICS, INFORMATIONAL**

23. **DISCUSSION TO APPROVE, DISAPPROVE, AMEND, OR MODIFY THE DATE OR ATTENDANCE AREA OF FUTURE BOARD MEETINGS, FOR POSSIBLE ACTION** **2129**

The BOT may make any change of date, time or location that has become necessary.

A. DETERMINATION IF THERE WILL BE A QUORUM AT THE NEXT BOT MEETING

The next BOT meeting is Thursday, September 21, 2023, in Gabbs, NV.

24. **PUBLIC INPUT, INFORMATIONAL**

This time is set aside for the public to make comments on items within the authority of this Board. Matters raised cannot be deliberated or acted upon until properly placed on a future agenda. **Comments that are irrelevant, repetitious, slanderous, offensive, inflammatory, willfully disruptive or deemed personal attacks will not be permitted.** A Request to Speak form must be completed and submitted to the Board Secretary before the Public Input is open. A time limit of 3 minutes per person or 5 minutes for the spokesperson for a group will be imposed.

25. **ADJOURNMENT, FOR POSSIBLE ACTION**

This Meeting will be streamed live online via the link https://livestream.nyeschools.org/ViewStream.html on the Nye County School District website. Click on the following link if you have difficulties with the live streaming: https://bit.ly/ncsdbotmeetings.

Public input may be accepted live via email for the duration of the Meeting and shared during the public input designated timeframe (all rules and timelines as listed in the Agenda still apply). Public comments made by members of the public attending the meeting virtually must be emailed to publiccomment@nyeschools.org and must include:

a. The author's first and last name
b. The author's phone number (will not be read with comment)
c. Date of the Meeting for which the comment is intended

Nye County School District (NCSD) will empower students to learn at their highest level in an environment of mutual respect.

The NCSD Goals are as follows:

- Embrace a culture of learning for all
- Elevate achievement for all students
- Provide educational opportunities to support lifelong learning
- Promote ongoing family engagement in pursuit of our vision
- Increase graduation rate
- Foster a safe and respectful learning and working environment
- Adapt and Integrate technology to achieve our mission

The notice for this posting was posted on the NCSD Website (https://www.nye.k12.nv.us), Nevada's Notice Website (https://notice.nv.gov/), at the main physical location of the meeting, and has also been provided to all persons who have made a specific request of a copy of the Agenda by US Mail or electronic mail. A Public Binder will be available for viewing at the scheduled location at the time of the Meeting.

NYE COUNTY SCHOOL DISTRICT NOTICE OF NONDISCRIMINATION
Nye County School District (NCSD) does not discriminate on the basis of race, color, religion, national origin, ancestry, disability, age, marital status, sex, sexual orientation, gender identity or expression, or any other category protected by applicable state or federal law in its program and activity, including employment. In keeping with requirements of federal and state law, NCSD strives to remove any vestige of discrimination in accommodating the public at public meetings.

The Nye County School District is pleased to provide reasonable accommodations for the disabled. Members of the public who are physically disabled and require special accommodations or assistance to attend the meeting are requested to notify the Executive

Assistant to the Superintendent and Board of Trustees in writing at 484 S West Street, Pahrump, NV 89048, email Iliana Garcia at igarcia@nyeschools.org, or call 775-727-7743, ext. 239 at least one week before the meeting.

NYE COUNTY SCHOOL DISTRICT
BOARD OF TRUSTEES REGULAR MEETING MINUTES
JULY 20, 2023

Present: Bryan Wulfenstein, President; Mark Hansen, Member; Chelsy Fischer, Member; Nathan Gent, Member; Laura Weir, Interim Superintendent; Ray Ritchie, Chief Operating Officer; Brenda Slusser, Executive Director of HR; Rob Williams, Director of Technology; Brian Kunzi, Legal Counsel; Kelly Wood, Executive Secretary

Absent: Larry Small, Clerk

Guests: Lisa Ford, Arthur Hodge, Jean Alexander Booth, Nate Cardinal, Michelle Beecher, Amy Veloz, Ben Veloz, Becky Coleman, Robert White, Celena White, Kyera Glenn, Robin Lumos, Brian Lumos, Manny Roa, Paul A. Hawkins, Brittney Varao, Christopher Schulte, Nichole Walters, Mary Doucette, Kelley Hodge, Martin Johnson, G. Hafen, II, Dubb Mapp, Jill Harris, Jessica Hargis, Larry Slusser, Kaye A. LaPointe, Nathaniel Boley, Chelle Wright, Pahrump.

CALL TO ORDER

The meeting was called to order at 5:39 p.m. at the Southern District Office, located at 484 S. West Street, Pahrump, NV. Mr. Gent led the Board members, administrators and guests in reciting the Pledge of Allegiance. Roll was called. Mrs. Fischer read the mission statement and goals.

ADOPTION OF AGENDA

Mr. Hansen made a motion to adopt the agenda. Mrs. Fischer seconded, and the motion passed all in favor.

RECOGNITIONS

None.

PUBLIC INPUT

Nichole Walters spoke on behalf of No Opinion News, and she thanked the Board for allowing her five minutes to speak. She stated that OMG Media has put out some concerning videos of an employee at a school in Pennsylvania who was removed due to content posted online, and for what was being done in the teacher's classroom. She said parents were trying to fight this, and that the Board can go to her Facebook page for more information. She then asked the Board that future agendas always have a public input item because the public should always be able to have input.

Arthur Hodge stated he has had no feedback from people in positions, and communication is the key component in any business. He asked why is there so much prepackaged food and no home cooking done at the schools. Food services are supposed to make food better, and every parent should be concerned on what the kids are being fed. He then asked about the special education process; what does the special education department have in place to monitor students three years after they have left school. He stated this would give an idea on how successful the program is, there needs to be a benchmark and goals in place for students after they graduate. He noted that he has given the Board business cards from a young

person who has a business that focuses on youth. The business cards were for Keith Hall, Certified Bio-Neurofeedback Tech.

APPROVAL OF THE CONSENT AGENDA

Mr. Gent made a motion to approve. Mr. Hansen seconded, and the motion passed all in favor.

SCHOOL SPOTLIGHTS

None.

ADMINISTRATOR'S REPORT

None.

SUPERINTENDENT'S REPORT

Mrs. Weir reported that Mrs. Veloz has submitted both the NDCC and the JROTC applications to the military. Mrs. Veloz has been in communication with Mr. Pratt, who confirmed that the NDCC application has been sent to USACC for processing. Once we obtain program approval from the military we will post positions and schedule accordingly. The expectation is to offer JROTC to students starting the 2024-2025 school year.

Mrs. Weir also noted that she met with GBC two weeks ago, and they are here tonight for a presentation. She stated they discussed field experience placements, needs, processes and struggles. Director of Curriculum & Instruction, Brittney Varao, will be NCSD's main point of contact with GBC, and she has scheduled a meeting with them for tomorrow.

Mrs. Weir then stated that on Tuesday and Wednesday the administrator meetings were held. She said the administrators had time to collaborate with each other and it was a wonderful experience for all directors, administrators, and team members. The meetings had a theme which was "One Team, Student-Centered".

BOARD REPORTS

The BOT stated they appreciated all of Mrs. Weir's efforts.

Mrs. Fischer noted that she attended the funeral of RCMS student, Kadee Sparks, and asked everyone to keep the family in mind.

APPROVAL OF A RESOLUTION DESIGNATED AS THE "2023 MEDIUM-TERM BOND RESOLUTION"; PROVIDING FOR THE ISSUANCE BY NYE COUNTY SCHOOL DISTRICT, NEVADA, OF ITS GENERAL OBLIGATION (LIMITED TAX) MEDIUM-TERM BOND, SERIES 2023 IN THE MAXIMUM PRINCIPAL AMOUNT OF $1,000,000 FOR THE PURPOSE OF ACQUIRING MOTOR VEHICLES AND OTHER EQUIPMENT TO BE USED FOR THE TRANSPORTATION OF PUPILS; AUTHORIZING THE CHIEF OPERATING OFFICER OR THE SUPERINTENDENT OF NYE COUNTY SCHOOL DISTRICT TO ACCEPT A BINDING BID FOR THE BOND; AND PROVIDING THE EFFECTIVE DATE

Marty Johnson from JNA Consulting Group explained the Resolution. Discussion ensued. Mr. Gent made a motion to approve. Mrs. Fischer seconded, and the motion passed with a vote all in favor.

NYE COUNTY SCHOOL DISTRICT VEHICLE REPLACEMENT PLAN UPDATE

Marty Johnson and Director of Transportation, Mike Hush, presented the plan. They spoke about the projected funding model, and the vehicle replacement schedule. Mr. Hush stated that all school buses should be replaced by the end of the 2027-2028 school year. Discussion ensued. Mr. Gent thanked the staff for getting aggressive with this because it was a big concern for parents.

LEGISLATIVE UPDATE

Assemblyman Gregory Hafen, II gave an update regarding assembly and senate bills that were passed during this Legislative Session. He spoke about the following bills: AB519 (grants for tribal land and capital projects); AB65 (no action can be taken in a public meeting after 11:59 p.m.); AB517 (legislative auditor/performance audits); AB400 (school improvement/accountability); SB98 (interim study on school funding/accountability); SB71 (task force for recruiting teachers); SB72 (state committee to look at teacher workloads and requirements); SB442 (Interstate Teacher Mobility Compact); AB428 (teacher recruitment and professional development); SB231 ($250 million state money directly to teachers' salary); SB434 (principals to be at will employees for the first 3 years of employment); AB234 (required financial literacy courses and revision of restorative justice); AB330 (suspensions, expulsions, hearings, appeals); AB264 (excused absences for religious holidays); AB73 (traditional cultural attire allowed at graduation ceremonies); AB400 (Read by Grade 3, $140 million in grants for child literacy programs). Discussion ensued. Mr. Hafen then spoke about per pupil funding and noted that by the year 2025 the per pupil funding for Nye County should be $14,259. Mr. Gent and Mrs. Fischer both thanked Mr. Hafen for the update.

GREAT BASIN COLLEGE AND NYE COUNTY SCHOOL DISTRICT PARTNERS IN THE DEVELOPMENT OF THE FUTURE PRESENTATION

GBC Dean of Arts & Sciences, Mary Doucette, Education Instructor, Michelle Beecher, and Elementary Education Program Supervisor, Denise Padilla presented. They introduced GBC Interim Director, Becky Coleman, new GBC Director, Dr. Christopher Salute, and MMT Instructor, Manny Roa. Ms. Doucette, Ms. Beecher, and Ms. Padilla spoke about Early Childhood Programs, Elementary Education Programs, Secondary Education Programs, Practicum Courses/Placements, Student Teaching Experiences, Improvements So Far, Instructors at the Pahrump Campus, and Dual Credit Opportunities. Discussion ensued. Mr. Wulfenstein thanked Ms. Doucette for coming to the meeting. Mrs. Fischer apologized for the past years of miscommunication with the school district.

INTERVIEW OF CANDIDATES TO FILL TRUSTEE AREA II VACANCY

The following candidates were interviewed: Paul Hawkins, Lindsey Ellis, and Robert White.

APPOINTMENT OF TRUSTEE TO AREA II VACANCY

The BOT thanked all candidates for their interest in applying for the vacancy. Mr. Gent made a motion to appoint Paul Hawkins, and Mr. Wulfenstein seconded. The call for votes went as follows: Mr. Gent: aye; Mr. Wulfenstein: aye; Mr. Hansen: nay; Mrs. Fischer: nay. The motion failed. Mr. Kunzi suggested that the BOT do a ranked voting. The rankings were as follows: Mr. Hansen: 1. Ms. Ellis; 2. Mr. White; 3. Mr. Hawkins; Mr. Gent: 1. Mr. Hawkins; 2. Mr. White; 3. Ms. Ellis; Mrs. Fischer: 1. Mr. White; 2. Mr. Hawkins; 3. Ms. Ellis; Mr. Wulfenstein: 1. Mr. Hawkins; 2. Ms. Ellis; 3. Mr. White. Discussion ensued. Mr. Hansen made a motion to appoint Mr. White. There was no second, and the motion failed. Mr. Gent made a motion to appoint Mr. Hawkins. Mr. Wulfenstein seconded. The call for votes went as follows: Mr. Gent: aye; Mr. Wulfenstein: aye; Mr. Hansen: nay; Mrs. Fischer: nay. The motion failed. Mr.

Hansen made a motion to table Item No. 28 to the August Board meeting, and Mrs. Fischer seconded. Mr. Gent asked to remove the specification of "August" from the motion because they could schedule a Special Meeting. Mr. Hansen amended his motion to table Item No. 28 to the next Board meeting. Mr. Wulfenstein seconded, and the motion passed all in favor.

APPROVAL OF THE SPECIAL EDUCATION CONSTITUENT COMPLAINT INVESTIGATION AND CORRECTIVE ACTION PLAN

Lisa Ford, Director of Special Education and Support Services, explained the complaint and the corrective action plan. Discussion ensued. It was suggested to add the following sentence to Paragraph 2 of the corrective action plan: "In addition, the District will investigate job sharing and hybrid work environments." Mr. Hansen made a motion to approve the corrective action plan with the additional sentence to be added to Paragraph 2. Mr. Wulfenstein seconded, and the motion passed with a vote all in favor.

APPROVAL OF THE HUMAN GROWTH AND DEVELOPMENT ADVISORY COMMITTEE APPOINTMENTS

Brittney Varao, Director of Curriculum & Instruction, introduced the Committee members as follows: Cynthia Small, Kelley Hodge, Paul Hawkins, Jean Alexander-Booth, Jessica Hargis, Nate Boley, Jamie Woodworth, Oleta Bandazian, and Krystal Golay. Serena Grudjenski and Brenda Pinion were named as alternates. Discussion ensued. Mr. Wulfenstein made a motion to approve. Mr. Gent seconded, and the motion passed with a vote all in favor.

AWARD OF A BID FOR FOOD SERVICES LOTS 1-3

Kyera Glenn, Coordinator of Food Services, presented the bids. Discussion ensued. Mr. Wulfenstein made a motion to award the bid to Nicholas and Company, Inc. for a total of $1,193,571.40. Mr. Hansen seconded, and the motion passed all in favor.

NYE COUNTY SCHOOL DISTRICT FOUR-DAY WORK WEEK

Dr. Slusser introduced Chelle Wright, Senior HR Generalist, who gave the presentation. Ms. Wright talked about the Committee, gave two options for a four-day workweek, four-day workweek advantages, and challenges/things to consider. She stated that per feedback from the teachers, Option #1 is the most desired choice. Mr. Hansen asked if they will continue researching through this next school year. Dr. Slusser replied yes, and they also plan to be reaching out to parents and the community. Discussion ensued, and the BOT thanked Dr. Slusser and Ms. Wright for the information.

AWARD OF A BID FOR THE NYE COUNTY SCHOOL DISTRICT PROPANE GAS SUPPLY CONTRACT

Joe Schmidt, Director of Maintenance/Operations, Safety/Security, explained the bids. Discussion ensued. Mr. Hansen made a motion to award the bid to Suburban Propane. Mrs. Fischer seconded, and the motion passed all in favor.

AWARD OF A BID FOR THE PAHRUMP VALLEY HS PRACTICE FIELD RENOVATION

Mr. Schmidt explained the bids. Discussion ensued. Mr. Hansen made a motion to award the bid to Centercut for the amount of $87,723.00. Mr. Gent seconded, and the motion passed all in favor.

AWARD OF A BID FOR THE SPORTS FIELD PUBLIC ANNOUNCEMENT SYSTEMS REPLACEMENT PROJECT

Mr. Schmidt explained the bids. Discussion ensued. Mr. Gent made a motion to award the bid to Pegasus Low Voltage for the amount of $265,171.00. Mr. Hansen seconded, and the motion passed with a vote all in favor.

AWARD OF A BID FOR THE DISTRICT-WIDE INTERCOM INSPECTION

Mr. Schmidt explained the bid. Discussion ensued. Mr. Gent made a motion to approve FPS for the amount of $35,000.00. Mr. Wulfenstein seconded, and the motion passed with a vote all in favor.

AWARD OF A BID FOR THE DISTRICT-WIDE GYM FLOOR REPLACEMENT PROJECT

Mr. Schmidt explained the bids. Mr. Wulfenstein commented that one of the bidders did not have a valid license at the time of the bid. Mr. Schmidt replied it is currently valid at this time. Discussion ensued. Mr. Kunzi asked for time to look at the legal requirements. Mr. Hansen suggested to table the item. Mr. Wulfenstein made a motion to table Item No. 22. Mrs. Fischer seconded, and the motion passed all in favor.

At a separate time during the meeting Mr. Kunzi requested to reopen this item. The BOT agreed to do so. Mr. Kunzi stated that NRS requires a valid license at the time of bidding in order to be a responsible bidder. The bids by Hur Flooring are not valid. Mr. Gent made a motion to approve FSI Specialty Products and Services for $543,877.46. Mr. Wulfenstein seconded, and the motion passed with a majority vote in favor.

AWARD OF BID FOR THE J.G. JOHNSON ES HVAC REPLACEMENT

Mr. Schmidt explained the bids. He invited Nate Cardinal, Mechanical/Electrical Tech, to speak to the BOT regarding the project's timeline. Discussion ensued. Mr. Gent made a motion to approve Emcor Services Nevada for the amount of $375,972.00. Mrs. Fischer seconded, and the motion passed with a vote all in favor.

APPROVAL OF THE DEBT MANAGEMENT POLICY, CAPITAL IMPROVEMENT PLAN & INDEBTEDNESS REPORT

Mr. Ritchie explained the policy and report guidelines. Discussion ensued. Mr. Gent made a motion to approve. Mr. Hansen seconded, and the motion passed with a vote all in favor.

APPROVAL OF THE SOCIAL MEDIA MASS-LITIGATION COMMUNICATION, AND ATTORNEY-CLIENT CONTRACT

Mr. Ritchie presented the item. Mr. Kunzi stated the difference between a mass action lawsuit and a class action lawsuit. He stated in class action lawsuits there is a set award which gets divided among the joining parties. In a mass action lawsuit, the district would have to prove the amount of damages that was suffered. He recommended to the BOT to table this item in order for further legal research, and discussion with Mr. Ritchie. Mr. Wulfenstein tabled this item.

APPROVAL OF WARRANTS

Mr. Gent made a motion to approve check vouchers: No. 1000 for $2,277.00; No. 1001 for $227,937.21; No. 1401 for $7,741.66; No. 1402 for $204,120.91; No. 1403 for $61,793.35; No. 1404 for $99,746.64; No. 1413 for $66,599.56; No. 1414 for $25,976.45; No. 1415 for $190,772.31; No. 1418 for $236,484.25; No. 1419 for $57,183.60; No. 1420 for $63,647.60; No. 1421 for $230,559.04; No. 1422 for $226,143.36; No. 1423 for $1,055,534.44; No. 1424 for $268,633.94; No. 1425 for $85,962.01; No. 1426 for $1,259,078.00; No. 1436 for $10,955.88; No. 1437 for $1,817.50; and No. 1438 for $27,023.64. Mr. Hansen seconded, and the motion passed with a vote all in favor.

APPROVAL TO DETERMINE THE NYE COUNTY SCHOOL DISTRICT SUPERINTENDENT HIRING PROCESS

Mr. Gent abstained from taking part in this item. Mr. Wulfenstein asked Mr. Hansen how the process went with the last superintendent search. Mr. Hansen replied that NASB took in all the applications and forwarded the top four applicants to the BOT for interviews. He said they also were given a rubric and a set of questions they could use. He noted that Ms. Wood could send those to the BOT. Mr. Wulfenstein asked Dr. Slusser how many applications were received. She replied eight all together, with two of them not being viable due to not meeting all the listed requirements. Discussion ensued. Mr. Wulfenstein made a motion to direct staff to distribute the rubric, questions, and completed viable applications to the BOT. Mr. Hansen seconded, and the motion passed with a majority vote in favor. Mr. Gent abstained.

DISCUSSION REGARDING FUTURE BOARD MEETING TOPICS

Mr. Hansen would like to get the rubric and questions, and set meetings to hold interviews.

Mr. Gent would like to set a priority to fill vacancies on the Board, and set a meeting for next week.

CHANGE OF DATE/ATTENDANCE AREA OF FUTURE BOARD MEETINGS

Mr. Hansen made a motion to set the following Special Meetings:

July 27, 2023 at 5:30 p.m. to further go over the superintendent hiring process, and appoint Trustee vacancies;
August 3, 2023 at 5:30 p.m. for superintendent applicant interviews;
August 10, 2023 at 5:30 p.m. for superintendent applicant interviews;

with the decision to be made at the August 17, 2023 Regular Meeting. Mr. Wulfenstein seconded, and the motion passed with a majority vote in favor. Mr. Gent abstained.

PUBLIC INPUT

Kelley Hodge spoke on behalf of the NCCTA in regards to the four-day workweek. She said the goal is teacher recruitment: happy teachers, happy schools. She stated in speaking with teachers she learned they are tired from lack of respect from kids and parents. Pay and expectations are hurting teaching. Retention and retirement are the goals. She stated that a four-day workweek will help the district recruit from outside counties and universities. When she went through surveys that were sent out, the vast majority were in favor of Option #1. She noted that the four-day workweek reduces the time that teachers have to be at work and away from their families.

ADJOURNMENT

Mr. Wulfenstein adjourned the meeting at 10:21 p.m.

By_____
Larry Small, Clerk

NYE COUNTY SCHOOL DISTRICT
BOARD OF TRUSTEES SPECIAL MEETING MINUTES
AUGUST 3, 2023

Present: Bryan Wulfenstein, President; Larry Small, Clerk; Mark Hansen, Member; Chelsy Fischer, Member; Nathan Gent, Member; Rob Williams, Director of Technology; Brian Kunzi, Legal Counsel; Kelly Wood, Executive Secretary

Absent: Laura Weir, Interim Superintendent; Ray Ritchie, Chief Operating Officer; Brenda Slusser, Executive Director of HR

Guests: Samantha Moore, Amy Veloz, Paul A. Hawkins, Celena White, Robert C. White, Lindsey Ellis, E.G. Jim, Pahrump.

CALL TO ORDER

The meeting was called to order at 5:31 p.m. at the Southern District Office, located at 484 S. West Street, Pahrump, NV. Mr. Small led the Board members, administrators and guests in reciting the Pledge of Allegiance. Roll was called.

PUBLIC INPUT

Samantha Moore has requested to have her public comment published in its entirety. Ms. Moore's public comment is attached.

ADOPTION OF AGENDA

Mr. Small made a motion to adopt the agenda. Mr. Gent seconded, and the motion passed all in favor.

INTERVIEW OF CANDIDATES TO FILL TRUSTEE AREA II VACANCY

Mr. Wulfenstein thanked all three candidates for coming back for a second interview. He suggested to give each candidate fifteen (15) minutes to speak and answer questions. The BOT agreed. Mrs. Fischer asked if they were going to take time to all agree on what questions will be asked. Mr. Kunzi stated there is nothing that states that have to follow that process. Discussion ensued. The order of candidate interviews was drawn randomly by choosing a number 1-3. The BOT interviewed Lindsey Ellis, Robert White, and Paul Hawkins, in that order.

APPOINTMENT OF TRUSTEE TO AREA II VACANCY

Mr. Small congratulated all three candidates that applied for the vacancy, and noted that when the election comes they should all run for that position. Mr. Gent thanked the three candidates for applying and stated if they are not selected he hopes they stay involved with the school district. Mr. Gent made a motion to appoint Paul Hawkins as Trustee to Area II. There was no second, and the motion failed. Mr. Small made a motion to appoint Lindsey Ellis as Trustee to Area II. Mr. Hansen seconded. The vote was as follows: Mr. Gent, nay; Mr. Small, aye; Mr. Hansen, aye; Mrs. Fischer, nay; Mr. Wulfenstein, nay. The motion did not pass. Mr. Wulfenstein made a motion to appoint Robert White as Trustee to Area II. Mrs. Fischer seconded. The vote was as follows: Mrs. Fischer, aye; Mr. Hansen, aye; Mr. Wulfenstein, aye; Mr. Small, nay; Mr. Gent, aye. The motion passed and Robert White was appointed to Area II.

INTERVIEW OF CANDIDATES TO FILL TRUSTEE AREA I VACANCY

All Area I candidates appeared via Zoom. Mr. Wulfenstein thanked all three candidates for coming to interview for the vacancy. He suggested to give each candidate fifteen (15) minutes to speak and answer questions. The BOT agreed. The order of candidate interviews was drawn randomly by choosing a number 1-3. The BOT interviewed Jim Miller, LaVey Kindred, and Leslie Campos, in that order.

APPOINTMENT OF TRUSTEE TO AREA I VACANCY

Mr. Wulfenstein thanked the candidates for applying. Mr. Gent stated all three candidates could serve and do a good job. He noted that Ms. Campos stood out to him because she has six kids in the district and is invested in making the district better. Mr. Gent made a motion to appoint Leslie Campos as Trustee to Area I. Mr. Wulfenstein seconded. Mrs. Fischer stated that she supported all the candidates but thought that since Ms. Kindred already ran in the election that says something. The vote was as follows: Mr. Gent, aye; Mr. Small, nay; Mr. Wulfenstein, aye; Mr. Hansen, aye; Mrs. Fischer, aye. The motion passed and Leslie Campos was appointed to Area I.

APPROVAL OF THE NCSD SUPERINTENDENT HIRING PROCESS

Mr. Gent abstained from discussion and any vote on this item due to conflict, and stated he would exit the meeting now if there were no objections. The BOT had no objections, and Mr. Gent left the meeting. Discussion ensued regarding the questions to be used during the superintendent interviews. Mr. Kunzi stated an option would be to schedule a Closed Session meeting next week before the scheduled Special Meetings for interviews. Mr. Wulfenstein suggested the BOT direct Mr. Kunzi to work with the Nye County HR department to choose questions that would be best for the BOT to use. Mr. Hansen asked if that would include the Rubric as well. Discussion ensued. Mr. Wulfenstein asked the BOT if next week's dates of August 10th and August 11th for Special Meetings for superintendent interviews would work for them. The BOT agreed. Mr. Wulfenstein made a motion to direct Counsel to prepare questions and a rubric for the superintendent hiring process. Mr. Hansen seconded, and the motion passed with a vote all in favor. Ms. Wood stated she will need to know the order of the interviews in order to create the agenda prior to the posting deadline. Discussion ensued. Mr. Wulfenstein made a motion to direct Counsel to pick the order of the interviews. Mr. Hansen seconded, and the motion passed with a vote all in favor.

PUBLIC INPUT

None.

ADJOURNMENT

Mr. Wulfenstein adjourned the meeting at 8:02 p.m.

By_____
Larry Small, Clerk

When I was in high school, my dad picked me up from a football game. We were just sitting there waiting for traffic to start moving when all of a sudden my dad threw the car into park and jumped out of the vehicle. What I couldn't see was the boy being belligerent and aggressive towards the mom parked behind us. So my father went over to intervene. When he returned to the car, my father said to me right is right and wrong is wrong. If you see something is wrong, you need to speak up.

I have been watching every board meeting for almost a year now. Over that time, I have seen discord, bickering and outward hostility amongst the members of this board. Specifically over the past three months this board has dismissed the superintendent and seen the resignation of two board members. I have seen trustees pump their fist in the air after a vote has taken place and sit in the superintendent's chair even before the board had voted to relieve him of his duties. I am not the only one who has seen this. The community has seen this. Neighboring communities have seen this. But most importantly, our children have seen this.

I have taken time repeatedly to invite every board member into JG Johnson both in person at these meetings and through email. Only two members have ever responded or shown up. How many of you can actually say you know who I am? I know who each of you are! I do not say this to mean I am a person of importance. I am in a position of service just as you are, but I should be thought of as a member of your team. All school administrators should be thought of as a member of your team. How can you best serve our students if you don't go into all of the schools? How can you truly know what is happening if you don't take time to talk with our kids, teachers, and parents? Reading Facebook isn't enough. Only listening to grievances and complaints isn't enough. There are a lot of great things happening in every one of our schools that you are missing.

This board has challenged directors of NCSD to ensure that committees had accurate representation of the diversity within our district. Is the board doing the same in its consideration of appointing new board members and selecting a new superintendent? This board has discussed requiring the new superintendent to have a strategic plan in place in the first 3 months of employment. Shall we review what has happened with our school board in the last 3 months?

I am speaking to you today with absolutely nothing to gain. As a matter of fact, I may have just placed a target on my back. This country was built on a system of checks and balances. This board has been a system of checks and balances for the school district, but who has checked you? I stand here today, not just as an administrator but also as the mother of a student about to enter NCSD and a voting member of the community. I stand here today in all three of those roles to say that I need you to do better. How can I

ask my daughter to speak with kindness and respect when you don't do it to each other? How can I expect my parents to show up for their kids at school events when you don't show up to the schools? Right is right and wrong is wrong.

I believe with all my heart that all members of this board want the best for our kids. We will see our students' achievement soar if we, the adults and voices for the children, work together with clarity and unity. Administrators of the Nye County School District have committed to being one team - student centered. Will you do the same?

NYE COUNTY SCHOOL DISTRICT
BOARD OF TRUSTEES EMERGENCY MEETING MINUTES
AUGUST 9, 2023

Present: Bryan Wulfenstein, President; Larry Small, Clerk; Chelsy Fischer, Member; Leslie Campos, Member via Zoom; Robert White, Member via Zoom; Laura Weir, Interim Superintendent; Ray Richie, Chief Operating Officer; Rob Williams, Director of Technology via Zoom; Justin Deverse, Asst. Director of Technology; Brian Kunzi, Legal Counsel; Kelly Wood, Executive Secretary

Absent: Nathan Gent, Member; Brenda Slusser, Executive Director of HR

Guests: Cheryl Tibbits, Virginia Weir, Laurence Weir, Ben Veloz, Jeff Hammar, Pahrump.

CALL TO ORDER

The meeting was called to order at 5:33 p.m. at the Southern District Office, located at 484 S. West Street, Pahrump, NV. Roll was called.

PUBLIC INPUT

None.

ADOPTION OF AGENDA

Mr. Small made a motion to adopt the agenda. Mrs. Fischer seconded, and the motion passed all in favor.

DISCUSSION AND DELIBERATION OF POSTPONEMENT OF INTERVIEWS FOR HIRING SUPERINTENDENT SCHEDULED FOR AUGUST 10 AND 11, 2023

Mr. Kunzi stated the reason for the emergency meeting was that another Board member had resigned, we have two new Board members, and one Board member that must abstain from the hiring of the superintendent process. The Board did not have three working days before the scheduled interviews to make decisions on the hiring process. Mr. Wulfenstein stated they are in a tough spot. He said Mrs. Weir is doing a fantastic job, but does not want to delay this process but their hands are tied on the situation. He is not trying to portray the new Board members are incompetent, but they probably need more time to gather more information regarding the district. He suggested postponing the superintendent candidate interviews scheduled for August 10th and 11th. Mr. Small asked if they are postponed, when will they take place. Mr. Wulfenstein replied that they would address that in the next item on the agenda. Discussion ensued. Mr. Kunzi stated he would draft a letter to be sent to all candidates regarding the cancellations, and if travel plans were made, the district could reimburse them. Mr. White asked how long it will take to fill the Area VI vacancy, and Mr. Wulfenstein replied that it is at least a 3-4 week process. Discussion ensued. Mr. Wulfenstein made a motion to postpone the August 10th and 11th superintendent candidate interviews. Mr. Small seconded, and the motion passed with a vote all in favor.

DISCUSSION AND DELIBERATION OF OPTIONS FOR FILLING VACANT SUPERINTENDENT POSITION

Mr. Wulfenstein stated they are on the path to getting there. Mrs. Weir is set until the end of August with the option to extend, and can negotiate with the Board President for a longer time as Interim. Mrs. Fischer asked about filling the vacant Directors' positions. Mr. Kunzi replied that Mrs. Weir has appointed interim directors where needed. Discussion ensued. Mr. Small suggested to have an item on the next agenda to allow the Interim Superintendent to hire district-level positions. Mrs. Fischer stated that some people within the district did not apply for the superintendent position because of the one-year contract. There may be more internal candidates if they are able to negotiate for a longer contract. Mr. Kunzi stated that there are topnotch individuals that work within the district, and his recommendation in these circumstances would be to reopen the position. Mrs. Campos stated she is worried that the district will be shortchanged by omitting outsiders but understands the "grow your own". Discussion ensued regarding required qualifications and licensing. Mr. Wulfenstein suggested to open the position to Nye County residents only. Mrs. Fischer suggested to remove the district-level experience requirement, and make it recommended instead. Ms. Wood read the qualifications listed in the current NCSD policy. Discussion ensued. Mr. Wulfenstein made a motion to advertise for the superintendent of schools for Nye County using the existing ad with the following amendments: a) require 5 years administrative experience; b) remove district-level experience requirement; c) applicant must be able to obtain a Nevada administrator's license; d) state that the term of service is proposed at 2 years; and advertise for 7 working days. Mr. Small seconded. Mrs. Campos asked if there needed to be a vetting timeline, and Mr. Wulfenstein stated that HR and Mr. Kunzi would look through them. The vote went as follows: Mr. Small: aye; Mr. Wulfenstein: aye; Mrs. Fischer: aye; Mr. White: aye; Mrs. Campos: aye. Motion passed.

PUBLIC INPUT

Jeff Hammar stated he was home watching the meeting, and decided to come down to speak. He thanked the BOT for all of their hard work. He asked the BOT to question limiting the superintendent contract to 1 year. He would hate for them to go through this whole process, and then the chosen candidate says no because of a one-year contract. He asked them to be willing to negotiate and choose wisely, or they will be back at square one having to repeat the search all over again.

ADJOURNMENT

Mr. Wulfenstein adjourned the meeting at 6:46 p.m.

By_____
Larry Small, Clerk

Name of Grant: Early Childhood Innovative Literacy Program (ECILP)

Amount: $1,837,118.62

School Year: 2023-2024

This grant provides two opportunities to applicants. The first is for an expansion of Pre-K seats and the second is for early literacy innovative strategies for children ages 6 and under. NCSD chose the following strategies:

Opportunity #1:

Expansion of Pre-K seats in the communities that currently have Nevada Pre-K funded programs. NCSD requested 30 additional 4-year-old seats and 30 additional 3-year-old seats. These seats are to supplement and not supplant the current 180 NV Pre-K seats. = $504,599.99

Opportunity #2:

NCSD is requesting funding to place one paraprofessional in each kindergarten classroom across the district (except Gabbs) in support of early intervention of primary ready skills, assisting students to become lifelong readers. Funding would support 20 paraprofessionals. = $1,332,518.63

Laura Weir
Interim Superintendent

Ray Ritchie
Chief Operating Officer

Brenda Slusser, PhD, SHRM-SCP
Executive Director, Human Resources

Southern Administration Office
484 S. West Street
Pahrump, Nevada 89048
Phone 775-727-7743
Fax 775-727-7768

Nye County School District

Every Student A Success

BOARD OF TRUSTEES
Bryan Wulfenstein, President
Larry Small, Clerk
Leslie Campos
Chelsy Fischer
Nathan Gent
Robert White
TBD

Northern Administration Office
P.O. Box 113
Tonopah, Nevada 89049
Phone 775-482-6258
Fax 775-482-8573

Tonopah Elementary School
New School Construction (PWP: NY-2022-200)
1 Ray Tennant Drive
Tonopah, Nevada 89049
Joe Schmidt, Director M&O NCSD

Nye County School District
Board of Trustees regular meeting
August 17th, 2023

Goal:
The request before the board tonight is for the award of KNIT's additional service request to add a modular building designer, Specialty Modular Inc. The design team will adapt the current site-built design to allow for modular construction.

Discussion:
Per NRS 338, CORE Construction as the Construction Manager at Risk on the project, using scoping documents as prepared by KNIT, publicly advertised for bids on May, 22, 2023 for the design and construction of the modular school design.

Bids were opened on June 13, 2023, with five interested bidders and two respondents:
Specialty Modular Inc., and Whitley Manufacturing.

Specialty Modular Inc is the apparent low bidder. See Back up

Funding Breakdown:

Additional Modular Design Cost=	$165,000.00
Credit for Modular Design Cost at GMP=	($150,000.00)
Net Increase to Project Budget=	**$15,000.00****

**KNIT Consultant Administration Fee

Recommendation:
We recommend the Board approve our request to modify our contract with KNIT, and authorize $165,000.00 for initial design work on the school construction project.

Attachments:
Bid Tabulation sheet
Request for authorization to amend professional services agreement – KNIT Studios

An Equal Opportunity Employer

Modular Building

NCSD Tonopah Elementary School

	Whitley Manufacturing	Specialty Modular	Mobile Modular	Pacific Mobile Structures	Mobile Mini
	Tom Golian	Don Ruesch	Michael Rourke	Brad Fallentine	Chris Haddock
	717-740-0550		(702) 761-0101	725 224 1899	702-481-4827
	tomgolian@whitleyman.com;	druesch@specialtymodularinc.com	mrourke@designspacemod.com	brad.fallentine@pacificmobile.com	christopher.haddock@willscot.com
	6/13/2023	6/13/2023			
	COMPLETE	COMPLETE	NO BID	NO BID	NO BID
BASE PRICE TOTAL	$10,055,428	$9,191,815	NO BID	NO BID	NO BID

BASE BID

	BID / PROPOSAL VALUE		*8349256		*8644597						
Breakout	Bid Item A - Design		$137,772		$150,000				*To bid with*		20
									Sustainable		
Breakout	Bid Item B - Fabrication / Delivery		$7,441,034		$7,884,012				*Modular*		
									Management		
Breakout	Bid Item C - Installation		$770,450		Included w/Fab						
Descope	NV Sales Tax (7.6%)		$710,235		$610,588						
Descope	Fire Alarm & CCTV		$995,937		$528,131						
Descope	Warranty for 1 year				$29,000						
Descope	Box Mansard				$61,754						
Descope	Additional transport charge for pole car				$44,450						
Descope	Anchor bolts				$13,175						
Descope	Hard lid TTP in RR of Modular in lieu of T-grid				$13,915						
SEE ALT #7	End mounted HVAC in lieu of roof mounted				($158,210)						
Descope	Final floor finishing, waxing, sealing, buffing, etc of VTC				$15,000						

CORE Recommended Sub-Contractor: **Specialty Modular** Base Bid Price: **$9,191,815** ** Date: **8/8/2023**

Why: Best descoping / understanding of project scope and requirements, best price / value

Reason for not obtaining three bids?: Scope bid was extremely custom, not a lot of companies can provide both Modular + PEMB / long-span options

Reason for marking Subcontractor "Incomplete": N/A

** incl. Design Fee to be carried by Knit ($150,000)

KNIT

Las Vegas
Seattle
Salt Lake City

KnitStudios.com

REQUEST FOR AUTHORIZATION TO AMENDMENT TO THE PROFESSIONAL SERVICES AGREEMENT

TO:	*Joe Schmidt*
COMPANY:	*Nye County School District*
SERVICES REQUESTED:	*Modular Building at Tonopah Elementary School*
DATE REQUESTED:	*August 7, 2023*

In accordance with the Agreement dated: *January 4, 2022*
between the Owner: *Nye County School District*
and the Architect: *KNIT*
for the Project: *Tonopah Elementary School Replacement*

Authorization is hereby requested to proceed with Additional Services, Additional Reimbursable Expenses or to amend our agreement as follows:

Revise building design to be an approximately 20,000 s.f. modular building per the updated school program and floor plan as shown in the attached exhibit. Revise multi-purpose building design to be an approximately 4,500 s.f. standalone pre-manufactured metal building. Design and all construction documentation for the modular buildings and pre-manufactured metal building to be provided by Specialty Modular, Knit's consultant through design. Knit and its other consultants shall provide coordination only for the architectural, structural, mechanical, plumbing, electrical and low voltage elements within the modular building and pre-manufactured metal building. Knit and its other consultants shall coordinate the building designs by Specialty Modular with the site design.

The following adjustments shall be made as follows:

Compensation: Lump Sum,

Time: For bid construction documents provided by end of year, 2023.

Cost of the Work:

KNIT

Modular Building &	
Pre-Manufactured Metal Bldg. Design	*= $150,000.00*
Architectural	*= $15,000.00*
Total	*= $165,000.00*

Other changes: None

Prompt written notice to the Architect from the Owner is required to continue the described amended services. Failure to respond promptly in writing may result in a suspension of services.

SENT BY: *Brett Anderson*

TITLE: *Senior Architect*

DATE: *8/7/2023*

AGREED TO BY: _____

TITLE: _____

DATE: _____

DESIGN ENGINEERING PROPOSED VALUES

Tonopah Elementary Modular Classroom & PEMB

OVERVIEW

This proposal is given by Specialty Modular, Inc for the Design Engineering of a 21 section modular classroom complex approximately 19,734 sf, and a pre-engineering metal building as a multipurpose room approximately 4865 sf:

- Design Engineering proposed cost for both buildings is **$150,000**. Clarifications for this value are detailed below.

CLARIFICATIONS

Phase 1 Preconstruction DE will consist of the following for PEMB

- Initial Design Engineering, coordination with the architect, CORE Construction, & various subs
- Zoom meeting coordination expected weekly from commencement of work through to Phase 2.
- 3 in-person meetings in Las Vegas have been allocated during Phase 1, if necessary.
- 1 site visit by El Senoussi and Associates to Tonopah site.
- PEMB coordination with CECO, Architect, CORE and Specialty Modular, along with subs.
- Design update & revisions as required through design meetings with all of the above during Phase 1.
- Refine and update pricing for budget as VE continues with the goal of being close to completion for PERMIT APPROVAL DRAWINGS as possible, prior to Phase 2.
- Verbal and email coordination and dialogue as required through Phase 1 to Phase 2.

Phase 1 Preconstruction DE will consist of the following for the Modular Classrooms Building

- Initial Design Engineering, coordination with the architect, CORE Construction, and various subs.
- Zoom meeting coordination expected weekly from commencement of work through to Phase 2.
- Modular drawings to be provided for review with updates & revision by architect and Core, through DE phase.
- No final drawings submitted to the state for approval until Phase two VE stage.
- Verbal and email coordination and dialogue as required through Phase 1

Any designs by LV contractors will be completed by Core electrical contractor, with input and locations of LV designated by Teledata in the VE phase.

Randomly Assigned Educator Code	State District Code	District Name	State School Code	School Name	School Level	Total # of Teachers at School
	12	**Nye**	12106	**Amargosa Valley ES**	ES/MS	7
	12	**Nye**	12106	**Amargosa Valley ES**	ES/MS	7
	12	**Nye**	12106	**Amargosa Valley ES**	ES/MS	7
	12	**Nye**	12106	**Amargosa Valley ES**	ES/MS	7
	12	**Nye**	12106	**Amargosa Valley ES**	ES/MS	7
	12	**Nye**	12106	**Amargosa Valley ES**	ES/MS	7
	12	**Nye**	12106	**Amargosa Valley ES**	ES/MS	7
	12	**Nye**	12316	**Amargosa Valley MS**	ES/MS	4
	12	**Nye**	12316	**Amargosa Valley MS**	ES/MS	4
	12	**Nye**	12316	**Amargosa Valley MS**	ES/MS	4
	12	**Nye**	12201	**Beatty ES**	ES/MS	7
	12	**Nye**	12201	**Beatty ES**	ES/MS	7
	12	**Nye**	12201	**Beatty ES**	ES/MS	7
	12	**Nye**	12201	**Beatty ES**	ES/MS	7
	12	**Nye**	12201	**Beatty ES**	ES/MS	7
	12	**Nye**	12201	**Beatty ES**	ES/MS	7
	12	**Nye**	12201	**Beatty ES**	ES/MS	7
	12	**Nye**	12311	**Beatty MS**	ES/MS	5
	12	**Nye**	12311	**Beatty MS**	ES/MS	5
	12	**Nye**	12311	**Beatty MS**	ES/MS	5
	12	**Nye**	12311	**Beatty MS**	ES/MS	5
	12	**Nye**	12311	**Beatty MS**	ES/MS	5
	12	**Nye**	12601	**Beatty HS**	HS	10
	12	**Nye**	12601	**Beatty HS**	HS	10
	12	**Nye**	12601	**Beatty HS**	HS	10
	12	**Nye**	12601	**Beatty HS**	HS	10
	12	**Nye**	12601	**Beatty HS**	HS	10
	12	**Nye**	12601	**Beatty HS**	HS	10
	12	**Nye**	12601	**Beatty HS**	HS	10
	12	**Nye**	12601	**Beatty HS**	HS	10
	12	**Nye**	12601	**Beatty HS**	HS	10
	12	**Nye**	12101	**Duckwater ES**	ES/MS	1
	12	**Nye**	12317	**Duckwater MS**	ES/MS	1
	12	**Nye**	12210	**Floyd ES**	ES	29
	12	**Nye**	12210	**Floyd ES**	ES	29
	12	**Nye**	12210	**Floyd ES**	ES	29
	12	**Nye**	12210	**Floyd ES**	ES	29
	12	**Nye**	12210	**Floyd ES**	ES	29
	12	**Nye**	12210	**Floyd ES**	ES	29
	12	**Nye**	12210	**Floyd ES**	ES	29
	12	**Nye**	12210	**Floyd ES**	ES	29

	12	**Nye**	12210	**Floyd ES**	ES	29

	12	**Nye**	12207	**Hafen ES**	ES	26
	12	**Nye**	12108	**JG Johnson ES**	ES	25

	12	**Nye**	12102	**Manse ES**	ES	31
	12	**Nye**	12102	**Manse ES**	ES	31
	12	**Nye**	12206	**Charleston ES**	ES	10
	12	**Nye**	12206	**Charleston ES**	ES	10
	12	**Nye**	12206	**Charleston ES**	ES	10
	12	**Nye**	12206	**Charleston ES**	ES	10
	12	**Nye**	12206	**Charleston ES**	ES	10
	12	**Nye**	12206	**Charleston ES**	ES	10
	12	**Nye**	12206	**Charleston ES**	ES	10
	12	**Nye**	12604	**Pahrump Valley HS**	HS	55
	12	**Nye**	12604	**Pahrump Valley HS**	HS	55
	12	**Nye**	12604	**Pahrump Valley HS**	HS	55
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	12	**Nye**	12604	**Pahrump Valley HS**	HS	55
	12	**Nye**	12604	**Pahrump Valley HS**	HS	55
	12	**Nye**	12609	**Pathways ES**	ES/MS/H	1
	12	**Nye**	12607	**Pathways MS**	ES/MS/H	3
	12	**Nye**	12607	**Pathways MS**	ES/MS/H	3
	12	**Nye**	12607	**Pathways MS**	ES/MS/H	3
	12	**Nye**	12606	**Pathways HS**	ES/MS/H	3
	12	**Nye**	12606	**Pathways HS**	ES/MS/H	3
	12	**Nye**	12606	**Pathways HS**	ES/MS/H	3
	12	**Nye**	12902	**Nye Adult Ed**	Other	1
	12	**Nye**	12301	**Rosemary Clarke MS**	MS	48
	12	**Nye**	12301	**Rosemary Clarke MS**	MS	48
	12	**Nye**	12301	**Rosemary Clarke MS**	MS	48
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	12	**Nye**	12301	**Rosemary Clarke MS**	MS	48
	12	**Nye**	12301	**Rosemary Clarke MS**	MS	48
	12	**Nye**	12301	**Rosemary Clarke MS**	MS	48
	12	**Nye**	12301	**Rosemary Clarke MS**	MS	48
	12	**Nye**	12301	**Rosemary Clarke MS**	MS	48
	12	**Nye**	12301	**Rosemary Clarke MS**	MS	48
	12	**Nye**	12301	**Rosemary Clarke MS**	MS	48
	12	**Nye**	12301	**Rosemary Clarke MS**	MS	48
	12	**Nye**	12301	**Rosemary Clarke MS**	MS	48
	12	**Nye**	12301	**Rosemary Clarke MS**	MS	48
	12	**Nye**	12301	**Rosemary Clarke MS**	MS	48
	12	**Nye**	12301	**Rosemary Clarke MS**	MS	48
	12	**Nye**	12301	**Rosemary Clarke MS**	MS	48
	12	**Nye**	12301	**Rosemary Clarke MS**	MS	48
	12	**Nye**	12301	**Rosemary Clarke MS**	MS	48
	12	**Nye**	12301	**Rosemary Clarke MS**	MS	48

	12	**Nye**	12301	**Rosemary Clarke MS**	MS	48
	12	**Nye**	12301	**Rosemary Clarke MS**	MS	48
	12	**Nye**	12301	**Rosemary Clarke MS**	MS	48
	12	**Nye**	12301	**Rosemary Clarke MS**	MS	48
	12	**Nye**	12301	**Rosemary Clarke MS**	MS	48
	12	**Nye**	12301	**Rosemary Clarke MS**	MS	48
	12	**Nye**	12301	**Rosemary Clarke MS**	MS	48
	12	**Nye**	12301	**Rosemary Clarke MS**	MS	48
	12	**Nye**	12301	**Rosemary Clarke MS**	MS	48
	12	**Nye**	12301	**Rosemary Clarke MS**	MS	48
	12	**Nye**	12301	**Rosemary Clarke MS**	MS	48
	12	**Nye**	12301	**Rosemary Clarke MS**	MS	48
	12	**Nye**	12301	**Rosemary Clarke MS**	MS	48
	12	**Nye**	12301	**Rosemary Clarke MS**	MS	48
	12	**Nye**	12301	**Rosemary Clarke MS**	MS	48
	12	**Nye**	12301	**Rosemary Clarke MS**	MS	48
	12	**Nye**	12103	**Round Mtn ES**	ES	9
	12	**Nye**	12103	**Round Mtn ES**	ES	9
	12	**Nye**	12103	**Round Mtn ES**	ES	9
	12	**Nye**	12103	**Round Mtn ES**	ES	9
	12	**Nye**	12103	**Round Mtn ES**	ES	9
	12	**Nye**	12103	**Round Mtn ES**	ES	9
	12	**Nye**	12103	**Round Mtn ES**	ES	9
	12	**Nye**	12313	**Round Mtn MS**	MS/HS	6
	12	**Nye**	12313	**Round Mtn MS**	MS/HS	6
	12	**Nye**	12313	**Round Mtn MS**	MS/HS	6
	12	**Nye**	12313	**Round Mtn MS**	MS/HS	6
	12	**Nye**	12313	**Round Mtn MS**	MS/HS	6
	12	**Nye**	12313	**Round Mtn MS**	MS/HS	6
	12	**Nye**	12605	**Round Mtn HS**	MS/HS	7
	12	**Nye**	12605	**Round Mtn HS**	MS/HS	7
	12	**Nye**	12605	**Round Mtn HS**	MS/HS	7
	12	**Nye**	12605	**Round Mtn HS**	MS/HS	7
	12	**Nye**	12605	**Round Mtn HS**	MS/HS	7
	12	**Nye**	12605	**Round Mtn HS**	MS/HS	7
	12	**Nye**	12202	**Tonopah ES**	ES	13
	12	**Nye**	12202	**Tonopah ES**	ES	13
	12	**Nye**	12202	**Tonopah ES**	ES	13
	12	**Nye**	12202	**Tonopah ES**	ES	13
	12	**Nye**	12202	**Tonopah ES**	ES	13
	12	**Nye**	12202	**Tonopah ES**	ES	13
	12	**Nye**	12202	**Tonopah ES**	ES	13
	12	**Nye**	12202	**Tonopah ES**	ES	13
	12	**Nye**	12202	**Tonopah ES**	ES	13
	12	**Nye**	12202	**Tonopah ES**	ES	13
	12	**Nye**	12202	**Tonopah ES**	ES	13

	12	**Nye**	12202	**Tonopah ES**	ES	13
	12	**Nye**	12312	**Tonopah MS**	MS/HS	5
	12	**Nye**	12312	**Tonopah MS**	MS/HS	5
	12	**Nye**	12312	**Tonopah MS**	MS/HS	5
	12	**Nye**	12312	**Tonopah MS**	MS/HS	5
	12	**Nye**	12312	**Tonopah MS**	MS/HS	5
	12	**Nye**	12603	**Tonopah HS**	MS/HS	4
	12	**Nye**	12603	**Tonopah HS**	MS/HS	4
	12	**Nye**	12603	**Tonopah HS**	MS/HS	4
	12	**Nye**	12603	**Tonopah HS**	MS/HS	4
	12	**Nye**	12316	**Amargosa Valley MS**	ES/MS	4
	12	**Nye**	12210	**Floyd ES**	ES	29
	12	**Nye**	12108	**JG Johnson ES**	ES	25
	12	**Nye**	12108	**JG Johnson ES**	ES	25
	12	**Nye**	12108	**JG Johnson ES**	ES	25
	12	**Nye**	12108	**JG Johnson ES**	ES	25
	12	**Nye**	12108	**JG Johnson ES**	ES	25
	12	**Nye**	12102	**Manse ES**	ES	31
	12	**Nye**	12102	**Manse ES**	ES	31
	12	**Nye**	12102	**Manse ES**	ES	31
	12	**Nye**	12206	**Charleston ES**	ES	10
	12	**Nye**	12206	**Charleston ES**	ES	10
	12	**Nye**	12206	**Charleston ES**	ES	10
	12	**Nye**	12604	**Pahrump Valley HS**	HS	55
	12	**Nye**	12604	**Pahrump Valley HS**	HS	55
	12	**Nye**	12604	**Pahrump Valley HS**	HS	55
	12	**Nye**	12604	**Pahrump Valley HS**	HS	55
	12	**Nye**	12604	**Pahrump Valley HS**	HS	55
	12	**Nye**	12604	**Pahrump Valley HS**	HS	55
	12	**Nye**	12604	**Pahrump Valley HS**	HS	55
	12	**Nye**	12604	**Pahrump Valley HS**	HS	55
	12	**Nye**	12301	**Rosemary Clarke MS**	MS	48
	12	**Nye**	12301	**Rosemary Clarke MS**	MS	48
	12	**Nye**	12103	**Round Mtn ES**	ES	9
	12	**Nye**	12103	**Round Mtn ES**	ES	9
	12	**Nye**	12605	**Round Mtn HS**	MS/HS	7
	12	**Nye**		**#N/A**		

Teacher's FTE	IP Standard 1 Score	IP Standard 2 Score	IP Standard 3 Score	IP Standard 4 Score	IP Standard 5 Score	Instructional Practice Score
1.0	*3.50000000*	*3.00000000*	*3.50000000*	*3.00000000*	*3.25000000*	*3.25000000*
1.0	*3.75000000*	*3.50000000*	*3.75000000*	*3.00000000*	*3.25000000*	*3.45000000*
1.0	*4.00000000*	*4.00000000*	*4.00000000*	*3.66666700*	*4.00000000*	*3.93333340*
1.0	*3.00000000*	*3.50000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.10000000*
1.0	*3.00000000*	*3.25000000*	*3.00000000*	*3.00000000*	*3.25000000*	*3.10000000*
1.0	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
0.5	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
0.5	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
1	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
1	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
1	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
1	*3.00000000*	*2.75000000*	*3.00000000*	*3.00000000*	*3.00000000*	*2.95000000*
1	*3.00000000*	*2.75000000*	*2.75000000*	*2.33333300*	*3.00000000*	*2.76666660*
0.33	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
1	*3.00000000*	*2.75000000*	*2.75000000*	*3.00000000*	*3.00000000*	*2.90000000*
0.33	*3.00000000*	*3.25000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.05000000*
0.33	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
1	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
1	*3.00000000*	*2.50000000*	*2.50000000*	*2.66666700*	*3.00000000*	*2.73333340*
0.33	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
0.33	*3.00000000*	*3.25000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.05000000*
0.33	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
0.34	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
1	*2.75000000*	*3.25000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
1	*3.00000000*	*3.25000000*	*2.75000000*	*3.00000000*	*3.00000000*	*3.00000000*
0.34	*3.00000000*	*3.25000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.05000000*
1	*3.00000000*	*3.25000000*	*2.50000000*	*3.00000000*	*3.00000000*	*2.95000000*
1	*3.00000000*	*3.25000000*	*2.50000000*	*3.00000000*	*3.00000000*	*2.95000000*
1	*3.00000000*	*3.25000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.05000000*
1	*3.00000000*	*3.25000000*	*2.50000000*	*3.00000000*	*3.00000000*	*2.95000000*
0.34	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
1	*3.00000000*	*3.25000000*	*2.75000000*	*3.00000000*	*3.00000000*	*3.00000000*
0.5	*3.25000000*	*3.25000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.10000000*
0.5	*3.25000000*	*3.25000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.10000000*
1	*3.25000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.05000000*
1	*3.25000000*	*3.75000000*	*3.50000000*	*3.00000000*	*3.50000000*	*3.40000000*
1	*3.25000000*	*3.75000000*	*3.50000000*	*3.00000000*	*3.00000000*	*3.30000000*
1	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
1	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
1	*3.25000000*	*4.00000000*	*3.00000000*	*3.00000000*	*3.50000000*	*3.35000000*
1	*3.00000000*	*3.25000000*	*4.00000000*	*3.33333300*	*3.25000000*	*3.36666660*
1	*3.00000000*	*3.25000000*	*4.00000000*	*3.33333300*	*3.25000000*	*3.36666660*

1	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000
1	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000
1	3.00000000	3.50000000	3.00000000	3.00000000	3.00000000	3.10000000
1	3.50000000	3.25000000	4.00000000	3.33333300	4.00000000	3.61666660
1	3.25000000	3.50000000	3.50000000	3.66666700	3.50000000	3.48333340
1	3.00000000	3.25000000	3.00000000	3.00000000	4.00000000	3.25000000
1	3.00000000	3.25000000	4.00000000	3.33333300	4.00000000	3.51666660
1	3.50000000	3.25000000	3.25000000	3.00000000	3.00000000	3.20000000
1	3.25000000	3.75000000	3.50000000	3.00000000	3.00000000	3.30000000
1	3.50000000	4.00000000	4.00000000	3.00000000	4.00000000	3.70000000
1	3.00000000	3.50000000	3.00000000	3.00000000	3.00000000	3.10000000
1	3.25000000	3.75000000	3.50000000	3.00000000	3.00000000	3.30000000
1	3.00000000	3.50000000	3.00000000	3.00000000	3.00000000	3.10000000
1	3.25000000	3.75000000	4.00000000	3.00000000	3.00000000	3.40000000
1	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000
1	3.25000000	3.25000000	4.00000000	3.00000000	3.00000000	3.30000000
1	3.00000000	3.25000000	4.00000000	3.33333300	4.00000000	3.51666660
1	3.00000000	3.25000000	4.00000000	3.33333300	4.00000000	3.51666660
1	3.25000000	3.75000000	4.00000000	3.00000000	3.50000000	3.50000000
0.5	3.25000000	3.75000000	3.50000000	3.00000000	3.00000000	3.30000000
1	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000
1	3.50000000	3.25000000	3.50000000	3.66666700	3.00000000	3.38333340
1	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000
1	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000
1	3.25000000	3.25000000	3.00000000	3.00000000	3.75000000	3.25000000
1	3.25000000	3.25000000	2.75000000	3.00000000	3.00000000	3.05000000
1	3.25000000	3.75000000	3.75000000	3.33333300	3.50000000	3.51666660
1	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000
1	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000
1	3.25000000	3.25000000	3.00000000	3.00000000	3.00000000	3.10000000
1	3.00000000	3.00000000	3.00000000	2.66666700	3.00000000	2.93333340
1	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000
1	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000
1	3.50000000	3.75000000	3.50000000	4.00000000	3.50000000	3.65000000
1	3.25000000	3.50000000	3.00000000	3.00000000	3.00000000	3.15000000
1	3.00000000	3.25000000	3.00000000	2.66666700	3.00000000	2.98333340
1	3.00000000	3.50000000	3.50000000	3.00000000	3.50000000	3.30000000
0.5	3.25000000	3.75000000	3.50000000	3.00000000	3.00000000	3.30000000
1	4.00000000	3.00000000	3.50000000	3.00000000	3.25000000	3.35000000
1	3.00000000	3.75000000	3.00000000	3.00000000	3.00000000	3.15000000
1	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000
1	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000
1	3.00000000	3.50000000	2.50000000	2.33333300	3.00000000	2.86666660
1	3.00000000	3.00000000	3.50000000	3.00000000	3.00000000	3.10000000
1	2.25000000	3.00000000	2.50000000	2.33333300	2.25000000	2.46666660
1	3.50000000	3.25000000	3.25000000	3.00000000	3.00000000	3.20000000
1	3.00000000	3.25000000	3.00000000	3.00000000	3.00000000	3.05000000

1	3.25000000	3.25000000	3.25000000	3.00000000	3.00000000	3.15000000
1	3.75000000	4.00000000	4.00000000	4.00000000	4.00000000	3.95000000
1	3.75000000	4.00000000	4.00000000	3.33333300	4.00000000	3.81666660
1	3.50000000	4.00000000	3.75000000	3.33333300	4.00000000	3.71666660
1	3.75000000	4.00000000	3.75000000	3.33333300	4.00000000	3.76666660
1	3.50000000	4.00000000	3.75000000	3.66666700	4.00000000	3.78333340
1	3.00000000	3.25000000	3.00000000	3.00000000	3.75000000	3.20000000
1	3.00000000	3.25000000	3.75000000	2.66666700	3.50000000	3.23333340
1	3.50000000	4.00000000	3.75000000	3.33333300	3.75000000	3.66666660
1	3.00000000	4.00000000	4.00000000	3.66666700	3.50000000	3.63333340
1	3.25000000	4.00000000	3.75000000	3.00000000	4.00000000	3.60000000
1	3.25000000	3.75000000	3.75000000	3.66666700	3.50000000	3.58333340
1	4.00000000	3.50000000	4.00000000	3.00000000	4.00000000	3.70000000
1	3.50000000	3.50000000	3.25000000	3.00000000	4.00000000	3.45000000
1	3.00000000	3.50000000	3.00000000	3.00000000	3.25000000	3.15000000
1	3.25000000	3.50000000	3.50000000	3.00000000	3.75000000	3.40000000
1	3.75000000	4.00000000	3.75000000	3.66666700	3.75000000	3.78333340
1	3.25000000	3.50000000	4.00000000	3.66666700	3.50000000	3.58333340
1	3.50000000	3.75000000	3.75000000	3.00000000	4.00000000	3.60000000
1	3.25000000	4.00000000	3.75000000	3.00000000	3.25000000	3.45000000
1	4.00000000	4.00000000	4.00000000	4.00000000	4.00000000	4.00000000
1	3.75000000	3.75000000	3.50000000	3.00000000	4.00000000	3.60000000
1	3.00000000	3.50000000	3.25000000	3.00000000	3.75000000	3.30000000
1	3.50000000	3.50000000	4.00000000	3.00000000	3.25000000	3.45000000
1	3.25000000	3.25000000	3.50000000	3.00000000	3.75000000	3.35000000
1	4.00000000	3.75000000	3.75000000	3.00000000	4.00000000	3.70000000
1	4.00000000	4.00000000	4.00000000	3.66666700	4.00000000	3.93333340
1	4.00000000	3.50000000	4.00000000	3.66666700	4.00000000	3.83333340
1	4.00000000	3.50000000	3.25000000	3.33333300	4.00000000	3.61666660
1	4.00000000	3.50000000	4.00000000	3.66666700	4.00000000	3.83333340
1	4.00000000	4.00000000	4.00000000	3.00000000	4.00000000	3.80000000
1	4.00000000	3.75000000	4.00000000	3.00000000	4.00000000	3.75000000
1	4.00000000	3.75000000	3.75000000	3.00000000	4.00000000	3.70000000
1	3.25000000	4.00000000	3.25000000	3.66666700	3.50000000	3.53333340
1	3.25000000	3.75000000	3.25000000	3.00000000	3.50000000	3.35000000
1	4.00000000	3.50000000	4.00000000	3.33333300	4.00000000	3.76666660
1	4.00000000	4.00000000	3.75000000	3.33333300	3.75000000	3.76666660
1	4.00000000	4.00000000	4.00000000	3.66666700	4.00000000	3.93333340
1	4.00000000	4.00000000	4.00000000	3.33333300	4.00000000	3.86666660
1	3.00000000	3.25000000	3.00000000	3.00000000	3.25000000	3.10000000
1	3.00000000	3.25000000	3.25000000	2.33333300	3.00000000	2.96666660
1	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000
1	3.75000000	3.75000000	3.75000000	3.33333300	4.00000000	3.71666660
1	3.75000000	3.75000000	4.00000000	3.00000000	4.00000000	3.70000000
1	4.00000000	3.75000000	4.00000000	4.00000000	4.00000000	3.95000000
1	3.25000000	3.50000000	4.00000000	3.00000000	4.00000000	3.55000000
1	3.50000000	3.75000000	4.00000000	3.33333300	4.00000000	3.71666660

1	3.75000000	3.75000000	4.00000000	3.66666700	4.00000000	3.83333340
1	4.00000000	3.50000000	3.75000000	3.00000000	3.75000000	3.60000000
1	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000
1	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000
1	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000
1	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000
1	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000
1	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000
1	3.50000000	4.00000000	3.50000000	3.33333300	3.50000000	3.56666660
1	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000
1	3.75000000	3.75000000	3.50000000	3.33333300	3.25000000	3.51666660
1	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000
1	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000
1	3.00000000	3.25000000	3.00000000	3.00000000	3.00000000	3.05000000
1	3.25000000	3.75000000	4.00000000	3.00000000	3.50000000	3.50000000
1	3.25000000	3.50000000	3.00000000	3.33333300	3.50000000	3.31666660
1	3.00000000	3.25000000	3.50000000	3.00000000	3.50000000	3.25000000
1	3.75000000	4.00000000	3.50000000	3.33333300	3.50000000	3.61666660
1	3.00000000	3.50000000	3.00000000	3.00000000	3.00000000	3.10000000
1	3.00000000	3.25000000	3.50000000	3.00000000	3.00000000	3.15000000
1	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000
1	3.00000000	3.00000000	3.00000000	4.00000000	3.50000000	3.30000000
1	3.50000000	3.50000000	3.75000000	4.00000000	3.00000000	3.55000000
1	3.00000000	3.25000000	3.25000000	3.33333300	3.25000000	3.21666660
1	3.75000000	3.50000000	3.50000000	3.33333300	3.25000000	3.46666660
1	3.00000000	4.00000000	3.00000000	3.00000000	3.00000000	3.20000000
1	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000
1	3.75000000	4.00000000	3.75000000	4.00000000	3.75000000	3.85000000
1	3.50000000	3.25000000	3.00000000	3.00000000	3.00000000	3.15000000
1	3.50000000	3.75000000	4.00000000	3.66666700	3.75000000	3.73333340
1	3.00000000	3.00000000	2.75000000	3.00000000	3.00000000	2.95000000
1	3.00000000	3.50000000	3.25000000	3.00000000	3.25000000	3.20000000
1	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000
1	3.00000000	3.00000000	3.00000000	3.00000000	2.75000000	2.95000000
1	4.00000000	3.50000000	3.75000000	4.00000000	3.75000000	3.80000000
1	3.25000000	3.00000000	3.50000000	3.00000000	3.50000000	3.25000000
1	4.00000000	3.50000000	3.50000000	3.00000000	3.75000000	3.55000000
1	3.50000000	3.75000000	3.75000000	3.66666700	3.75000000	3.68333340
1	3.25000000	3.50000000	3.00000000	3.00000000	3.00000000	3.15000000
1	3.75000000	4.00000000	3.75000000	3.66666700	3.75000000	3.78333340
1	4.00000000	4.00000000	3.75000000	4.00000000	4.00000000	3.95000000
1	3.50000000	4.00000000	3.25000000	4.00000000	3.50000000	3.65000000
1	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000
1	3.50000000	3.50000000	3.25000000	3.00000000	3.75000000	3.40000000
1	3.00000000	3.25000000	3.00000000	3.00000000	3.00000000	3.05000000
1	4.00000000	3.75000000	3.50000000	4.00000000	4.00000000	3.85000000

1	***3.00000000***	***3.50000000***	***3.00000000***	***3.00000000***	***3.25000000***	***3.15000000***
1	***3.00000000***	***3.25000000***	***3.25000000***	***3.00000000***	***3.00000000***	***3.10000000***
1	***3.25000000***	***3.25000000***	***3.25000000***	***3.00000000***	***3.00000000***	***3.15000000***
1	***3.75000000***	***3.00000000***	***3.50000000***	***3.00000000***	***3.00000000***	***3.25000000***
1	***3.00000000***	***3.25000000***	***3.50000000***	***3.33333300***	***3.00000000***	***3.21666660***
1	***3.25000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.50000000***	***3.15000000***
1	***3.25000000***	***4.00000000***	***3.00000000***	***3.33333300***	***4.00000000***	***3.51666660***
1	***3.25000000***	***3.25000000***	***3.25000000***	***3.00000000***	***3.50000000***	***3.25000000***
1	***3.50000000***	***3.50000000***	***3.75000000***	***3.00000000***	***3.50000000***	***3.45000000***
1	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***
0.5	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***
0.5	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***
0.5	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***
0.5	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***
0.5	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***
0.5	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***
1	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***
1	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***
1	***3.50000000***	***3.25000000***	***3.25000000***	***3.00000000***	***3.00000000***	***3.20000000***
1	***3.25000000***	***3.25000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.10000000***
1	***3.00000000***	***3.25000000***	***3.00000000***	***3.33333300***	***3.00000000***	***3.11666660***
1	***3.00000000***	***3.50000000***	***3.00000000***	***3.00000000***	***3.50000000***	***3.20000000***
1	***3.25000000***	***3.50000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.15000000***
1	***3.00000000***	***3.25000000***	***3.25000000***	***3.00000000***	***3.00000000***	***3.10000000***
1	***3.00000000***	***3.25000000***	***3.25000000***	***3.00000000***	***3.00000000***	***3.10000000***
1	***3.50000000***	***3.50000000***	***3.50000000***	***3.00000000***	***3.00000000***	***3.30000000***
1	***3.25000000***	***3.00000000***	***3.25000000***	***3.00000000***	***3.00000000***	***3.10000000***
1	***3.25000000***	***3.00000000***	***3.50000000***	***3.00000000***	***3.00000000***	***3.15000000***
1	***4.00000000***	***3.75000000***	***4.00000000***	***3.00000000***	***4.00000000***	***3.75000000***
1	***3.50000000***	***3.50000000***	***3.50000000***	***3.33333300***	***3.50000000***	***3.46666660***
1	***3.75000000***	***3.50000000***	***3.75000000***	***3.33333300***	***3.25000000***	***3.51666660***
1	***3.00000000***	***3.50000000***	***3.25000000***	***3.00000000***	***3.25000000***	***3.20000000***
1	***3.50000000***	***3.25000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.15000000***
1	***3.75000000***	***3.25000000***	***3.25000000***	***3.00000000***	***3.00000000***	***3.25000000***
1	***3.50000000***	***3.25000000***	***3.50000000***	***3.33333300***	***3.50000000***	***3.41666660***
1	***3.75000000***	***4.00000000***	***4.00000000***	***3.33333300***	***3.50000000***	***3.71666660***
1	***3.75000000***	***3.50000000***	***3.50000000***	***3.00000000***	***3.25000000***	***3.40000000***
1	***3.25000000***	***3.00000000***	***3.25000000***	***3.00000000***	***3.00000000***	***3.10000000***
1	***3.00000000***	***3.25000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.05000000***
1	***3.25000000***	***3.75000000***	***3.50000000***	***3.00000000***	***3.00000000***	***3.30000000***
1	***3.25000000***	***3.25000000***	***3.25000000***	***4.00000000***	***3.00000000***	***3.35000000***
1	***3.00000000***	***3.25000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.05000000***
1	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***
1	***3.75000000***	***3.50000000***	***4.00000000***	***3.66666700***	***3.25000000***	***3.63333340***
1	***3.00000000***	***3.25000000***	***3.25000000***	***3.00000000***	***3.00000000***	***3.10000000***
1	***3.75000000***	***4.00000000***	***4.00000000***	***3.66666700***	***4.00000000***	***3.88333340***
1	***3.25000000***	***3.25000000***	***3.25000000***	***3.00000000***	***3.25000000***	***3.20000000***

1	***3.50000000***	***3.50000000***	***3.50000000***	***3.66666700***	***3.25000000***	***3.48333340***
1	***3.50000000***	***4.00000000***	***3.50000000***	***3.00000000***	***3.25000000***	***3.45000000***
1	***3.25000000***	***3.50000000***	***3.25000000***	***3.00000000***	***3.50000000***	***3.30000000***
1	***3.75000000***	***4.00000000***	***3.75000000***	***3.33333300***	***3.50000000***	***3.66666660***
1	***3.25000000***	***3.25000000***	***3.25000000***	***3.00000000***	***3.00000000***	***3.15000000***
1	***3.00000000***	***3.25000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.05000000***
1	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***
1	***3.50000000***	***3.75000000***	***3.50000000***	***3.00000000***	***3.00000000***	***3.35000000***
1	***3.00000000***	***3.25000000***	***3.25000000***	***3.00000000***	***3.00000000***	***3.10000000***
1	***3.50000000***	***3.75000000***	***3.75000000***	***3.33333300***	***3.25000000***	***3.51666660***
1	***3.00000000***	***3.25000000***	***3.25000000***	***3.00000000***	***3.00000000***	***3.10000000***
1	***3.00000000***	***3.25000000***	***3.25000000***	***3.00000000***	***3.25000000***	***3.15000000***
1	***3.25000000***	***3.75000000***	***3.50000000***	***3.00000000***	***3.50000000***	***3.40000000***
1	***3.50000000***	***3.50000000***	***3.25000000***	***3.00000000***	***3.00000000***	***3.25000000***
1	***3.50000000***	***3.25000000***	***3.75000000***	***3.33333300***	***3.25000000***	***3.41666660***
1	***3.00000000***	***3.25000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.05000000***
1	***3.75000000***	***3.50000000***	***3.50000000***	***3.00000000***	***3.75000000***	***3.50000000***
0.33	***3.25000000***	***3.75000000***	***3.25000000***	***3.00000000***	***3.00000000***	***3.25000000***
1	***3.00000000***	***3.75000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.15000000***
1	***3.50000000***	***3.50000000***	***3.25000000***	***3.00000000***	***2.75000000***	***3.20000000***
1	***3.25000000***	***3.00000000***	***3.25000000***	***3.33333300***	***3.50000000***	***3.26666660***
1	***3.25000000***	***4.00000000***	***3.50000000***	***3.00000000***	***3.25000000***	***3.40000000***
1	***3.25000000***	***3.00000000***	***3.25000000***	***3.00000000***	***3.00000000***	***3.10000000***
0.5	***3.25000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.05000000***
1	***3.75000000***	***3.25000000***	***3.25000000***	***3.00000000***	***3.00000000***	***3.25000000***
0.33	***3.25000000***	***3.75000000***	***3.25000000***	***3.00000000***	***3.00000000***	***3.25000000***
1	***3.00000000***	***3.00000000***	***3.50000000***	***2.66666700***	***3.00000000***	***3.03333340***
1	***3.25000000***	***3.75000000***	***3.50000000***	***3.00000000***	***3.00000000***	***3.30000000***
0.5	***3.50000000***	***3.00000000***	***3.50000000***	***3.00000000***	***3.00000000***	***3.20000000***
0.5	***3.25000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.05000000***
0.34	***3.25000000***	***3.75000000***	***3.25000000***	***3.00000000***	***3.00000000***	***3.25000000***
1	***3.50000000***	***3.00000000***	***3.50000000***	***3.00000000***	***3.25000000***	***3.25000000***
1	***3.25000000***	***3.25000000***	***3.50000000***	***3.00000000***	***3.00000000***	***3.20000000***
0.5	***3.50000000***	***3.00000000***	***3.50000000***	***3.00000000***	***3.00000000***	***3.20000000***
1	***3.25000000***	***3.50000000***	***3.75000000***	***3.00000000***	***3.00000000***	***3.30000000***
1	***3.50000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.10000000***
1	***3.50000000***	***4.00000000***	***4.00000000***	***3.33333300***	***3.75000000***	***3.71666660***
0.33	***3.00000000***	***3.25000000***	***3.25000000***	***3.00000000***	***3.00000000***	***3.10000000***
1	***3.75000000***	***3.50000000***	***3.25000000***	***3.00000000***	***3.00000000***	***3.30000000***
1	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***
1	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***
1	***4.00000000***	***4.00000000***	***3.50000000***	***3.00000000***	***3.00000000***	***3.50000000***
1	***4.00000000***	***3.25000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.25000000***
1	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.75000000***	***3.15000000***
1	***3.00000000***	***3.00000000***	***3.00000000***	***2.66666700***	***3.00000000***	***2.93333340***
0.33	***3.25000000***	***3.25000000***	***3.75000000***	***3.00000000***	***3.50000000***	***3.35000000***
1	***4.00000000***	***3.50000000***	***3.75000000***	***3.00000000***	***3.25000000***	***3.50000000***

1	***3.00000000***	***3.25000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.05000000***
1	***3.50000000***	***3.25000000***	***3.75000000***	***3.00000000***	***3.00000000***	***3.30000000***
0.33	***3.00000000***	***3.25000000***	***3.25000000***	***3.00000000***	***3.00000000***	***3.10000000***
1	***3.25000000***	***3.50000000***	***4.00000000***	***3.33333300***	***3.25000000***	***3.46666660***
1	***3.50000000***	***3.25000000***	***4.00000000***	***3.00000000***	***3.25000000***	***3.40000000***
0.33	***3.25000000***	***3.25000000***	***3.75000000***	***3.00000000***	***3.50000000***	***3.35000000***
0.34	***3.00000000***	***3.25000000***	***3.25000000***	***3.00000000***	***3.00000000***	***3.10000000***
1	***3.25000000***	***3.25000000***	***3.75000000***	***3.00000000***	***3.00000000***	***3.25000000***
1	***3.50000000***	***3.25000000***	***3.75000000***	***3.00000000***	***3.25000000***	***3.35000000***
0.34	***3.25000000***	***3.25000000***	***3.75000000***	***3.00000000***	***3.50000000***	***3.35000000***
1.0	***1.75000000***	***2.00000000***	***2.00000000***	***1.00000000***	***2.00000000***	***1.75000000***
1.0	***3.00000000***	***3.25000000***	***3.50000000***	***3.33333300***	***3.75000000***	***3.36666660***
1.0	***3.50000000***	***3.25000000***	***3.50000000***	***3.00000000***	***3.75000000***	***3.40000000***
1.0	***3.00000000***	***3.00000000***	***3.00000000***	***2.66666700***	***3.00000000***	***2.93333340***
1.0	***3.75000000***	***3.25000000***	***3.25000000***	***3.00000000***	***3.25000000***	***3.30000000***
1.0	***3.75000000***	***4.00000000***	***4.00000000***	***3.00000000***	***4.00000000***	***3.75000000***
1.0	***3.50000000***	***4.00000000***	***3.50000000***	***3.00000000***	***3.75000000***	***3.55000000***
1.0	***3.00000000***	***3.25000000***	***3.50000000***	***3.00000000***	***3.50000000***	***3.25000000***
1.0	***1.75000000***	***1.75000000***	***2.00000000***	***1.66666700***	***1.50000000***	***1.73333340***
1.0	***2.75000000***	***3.00000000***	***2.75000000***	***2.66666700***	***3.00000000***	***2.83333340***
1.0	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***
1.0	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***
1.0	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***
1.0	***3.00000000***	***3.25000000***	***3.00000000***	***2.66666700***	***3.00000000***	***2.98333340***
1.0	***3.00000000***	***3.25000000***	***4.00000000***	***3.00000000***	***3.00000000***	***3.25000000***
1.0	***3.00000000***	***3.50000000***	***3.25000000***	***3.00000000***	***3.25000000***	***3.20000000***
1.0	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***
1.0	***3.00000000***	***3.25000000***	***3.75000000***	***3.00000000***	***3.25000000***	***3.25000000***
1.0	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***
1.0	***3.00000000***	***3.25000000***	***3.25000000***	***3.00000000***	***3.50000000***	***3.20000000***
1.0	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***
1.0	***2.75000000***	***3.25000000***	***3.00000000***	***2.66666700***	***3.00000000***	***2.93333340***
1.0	***3.00000000***	***3.25000000***	***4.00000000***	***3.00000000***	***3.25000000***	***3.30000000***
1.0	***3.00000000***	***3.75000000***	***3.25000000***	***2.00000000***	***3.50000000***	***3.10000000***
1.0	***3.00000000***	***3.25000000***	***2.75000000***	***2.66666700***	***3.00000000***	***2.93333340***
1.0	***3.00000000***	***3.25000000***	***3.25000000***	***2.66666700***	***3.00000000***	***3.03333340***
293.0	***3.26***	***3.35***	***3.32***	***3.09***	***3.26***	***3.26***

Weighted Instructional Practice Score (65%)	PR Standard 1 Score	PR Standard 2 Score	PR Standard 3 Score	PR Standard 4 Score	PR Standard 5 Score	Professional Responsibliti es Score
2.11250000	*4.00000000*	*3.00000000*	*3.33333300*	*3.00000000*	*3.00000000*	*3.26666660*
2.24250000	*3.00000000*	*3.33333300*	*3.00000000*	*3.00000000*	*3.00000000*	*3.06666660*
2.55666671	*4.00000000*	*3.66666700*	*4.00000000*	*4.00000000*	*4.00000000*	*3.93333340*
2.01500000	*3.00000000*	*2.66666700*	*3.33333300*	*4.00000000*	*3.00000000*	*3.20000000*
2.01500000	*3.00000000*	*3.66666700*	*3.33333300*	*3.00000000*	*3.00000000*	*3.20000000*
1.95000000	*3.00000000*	*2.66666700*	*3.33333300*	*3.00000000*	*3.00000000*	*3.00000000*
1.95000000	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
1.95000000	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
1.95000000	*3.33333300*	*3.33333300*	*3.00000000*	*3.00000000*	*3.00000000*	*3.13333320*
1.95000000	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
1.95000000	*3.00000000*	*2.66666700*	*2.66666700*	*3.00000000*	*3.00000000*	*2.86666680*
1.91750000	*2.66666700*	*3.00000000*	*2.00000000*	*3.00000000*	*3.00000000*	*2.73333340*
1.79833329	*3.00000000*	*2.66666700*	*3.00000000*	*3.00000000*	*3.00000000*	*2.93333340*
1.95000000	*2.33333300*	*2.33333300*	*2.66666700*	*2.33333300*	*3.00000000*	*2.53333320*
1.88500000	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
1.98250000	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
1.95000000	*3.00000000*	*2.66666700*	*2.66666700*	*3.00000000*	*3.00000000*	*2.86666680*
1.95000000	*2.66666700*	*3.00000000*	*2.00000000*	*3.00000000*	*2.33333300*	*2.60000000*
1.77666671	*3.00000000*	*2.33333300*	*3.33333300*	*3.00000000*	*3.00000000*	*2.93333320*
1.95000000	*2.33333300*	*2.33333300*	*2.66666700*	*2.33333300*	*3.00000000*	*2.53333320*
1.98250000	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
1.95000000	*3.00000000*	*2.66666700*	*2.66666700*	*3.00000000*	*3.00000000*	*2.86666680*
1.95000000	*2.33333300*	*2.33333300*	*2.66666700*	*2.33333300*	*3.00000000*	*2.53333320*
1.95000000	*2.66666700*	*3.00000000*	*2.66666700*	*3.00000000*	*3.00000000*	*2.86666680*
1.95000000	*3.00000000*	*2.33333300*	*3.00000000*	*3.00000000*	*3.00000000*	*2.86666660*
1.98250000	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
1.91750000	*3.00000000*	*2.33333300*	*3.00000000*	*3.00000000*	*3.00000000*	*2.86666660*
1.91750000	*2.33333300*	*2.66666700*	*2.66666700*	*3.00000000*	*3.00000000*	*2.73333340*
1.98250000	*3.00000000*	*3.00000000*	*2.66666700*	*2.66666700*	*3.00000000*	*2.86666680*
1.91750000	*2.66666700*	*2.66666700*	*2.66666700*	*3.00000000*	*3.00000000*	*2.80000020*
1.95000000	*3.00000000*	*2.66666700*	*2.66666700*	*3.00000000*	*3.00000000*	*2.86666680*
1.95000000	*3.00000000*	*2.66666700*	*2.66666700*	*2.66666700*	*3.00000000*	*2.80000020*
2.01500000	*4.00000000*	*3.00000000*	*4.00000000*	*3.66666700*	*3.33333300*	*3.60000000*
2.01500000	*4.00000000*	*3.00000000*	*4.00000000*	*3.66666700*	*3.33333300*	*3.60000000*
1.98250000	*3.33333300*	*3.33333300*	*3.00000000*	*3.33333300*	*4.00000000*	*3.39999980*
2.21000000	*4.00000000*	*3.66666700*	*3.66666700*	*4.00000000*	*4.00000000*	*3.86666680*
2.14500000	*3.00000000*	*3.66666700*	*3.33333300*	*3.66666700*	*4.00000000*	*3.53333340*
1.95000000	*3.66666700*	*3.00000000*	*3.33333300*	*4.00000000*	*4.00000000*	*3.60000000*
1.95000000	*4.00000000*	*3.66666700*	*3.00000000*	*3.00000000*	*4.00000000*	*3.53333340*
2.17750000	*4.00000000*	*3.00000000*	*3.66666700*	*3.66666700*	*3.00000000*	*3.46666680*
2.18833329	*3.33333300*	*4.00000000*	*4.00000000*	*4.00000000*	*4.00000000*	*3.86666660*
2.18833329	*3.33333300*	*4.00000000*	*4.00000000*	*4.00000000*	*4.00000000*	*3.86666660*

1.95000000	*3.66666700*	*3.33333300*	*3.00000000*	*3.33333300*	*4.00000000*	*3.46666660*
1.95000000	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
2.01500000	*3.33333300*	*3.00000000*	*3.00000000*	*3.00000000*	*4.00000000*	*3.26666660*
2.35083329	*4.00000000*	*3.33333300*	*3.66666700*	*3.00000000*	*4.00000000*	*3.60000000*
2.26416671	*3.00000000*	*3.00000000*	*3.66666700*	*3.00000000*	*4.00000000*	*3.33333340*
2.11250000	*3.00000000*	*3.33333300*	*3.00000000*	*3.66666700*	*4.00000000*	*3.40000000*
2.28583329	*3.66666700*	*3.33333300*	*3.33333300*	*3.00000000*	*4.00000000*	*3.46666660*
2.08000000	*3.33333300*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.06666660*
2.14500000	*3.33333300*	*3.66666700*	*3.33333300*	*3.66666700*	*4.00000000*	*3.60000000*
2.40500000	*3.00000000*	*3.66666700*	*3.33333300*	*3.66666700*	*4.00000000*	*3.53333340*
2.01500000	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
2.14500000	*3.33333300*	*3.66666700*	*3.33333300*	*3.66666700*	*4.00000000*	*3.60000000*
2.01500000	*3.33333300*	*3.33333300*	*3.00000000*	*3.33333300*	*4.00000000*	*3.39999980*
2.21000000	*3.33333300*	*3.66666700*	*3.33333300*	*3.66666700*	*4.00000000*	*3.60000000*
1.95000000	*3.00000000*	*3.33333300*	*3.00000000*	*3.00000000*	*4.00000000*	*3.26666660*
2.14500000	*3.00000000*	*3.66666700*	*3.33333300*	*3.66666700*	*4.00000000*	*3.53333340*
2.28583329	*3.33333300*	*3.00000000*	*3.00000000*	*3.00000000*	*4.00000000*	*3.26666660*
2.28583329	*3.33333300*	*3.00000000*	*3.00000000*	*3.00000000*	*4.00000000*	*3.26666660*
2.27500000	*3.00000000*	*3.00000000*	*3.66666700*	*3.00000000*	*3.00000000*	*3.13333340*
2.14500000	*4.00000000*	*4.00000000*	*3.66666700*	*3.66666700*	*4.00000000*	*3.86666680*
1.95000000	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
2.19916671	*4.00000000*	*3.33333300*	*4.00000000*	*3.00000000*	*3.00000000*	*3.46666660*
1.95000000	*3.00000000*	*3.00000000*	*2.66666700*	*3.00000000*	*3.00000000*	*2.93333340*
1.95000000	*3.00000000*	*2.66666700*	*3.00000000*	*2.66666700*	*2.33333300*	*2.73333340*
2.11250000	*4.00000000*	*4.00000000*	*3.00000000*	*3.33333300*	*4.00000000*	*3.66666660*
1.98250000	*2.66666700*	*2.66666700*	*3.00000000*	*2.66666700*	*2.66666700*	*2.73333360*
2.28583329	*3.66666700*	*3.00000000*	*3.00000000*	*3.33333300*	*3.00000000*	*3.20000000*
1.95000000	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
1.95000000	*3.33333300*	*3.66666700*	*3.00000000*	*3.00000000*	*3.00000000*	*3.20000000*
2.01500000	*4.00000000*	*3.66666700*	*4.00000000*	*3.00000000*	*4.00000000*	*3.73333340*
1.90666671	*3.33333300*	*3.00000000*	*3.00000000*	*3.00000000*	*3.33333300*	*3.13333320*
1.95000000	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
1.95000000	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
2.37250000	*3.33333300*	*3.00000000*	*3.00000000*	*3.66666700*	*3.33333300*	*3.26666660*
2.04750000	*3.66666700*	*3.33333300*	*3.33333300*	*3.00000000*	*3.66666700*	*3.40000000*
1.93916671	*3.00000000*	*3.33333300*	*3.00000000*	*3.00000000*	*3.00000000*	*3.06666660*
2.14500000	*3.66666700*	*3.33333300*	*3.66666700*	*3.33333300*	*4.00000000*	*3.60000000*
2.14500000	*4.00000000*	*4.00000000*	*3.66666700*	*3.66666700*	*4.00000000*	*3.86666680*
2.17750000	*3.33333300*	*3.33333300*	*3.00000000*	*3.00000000*	*3.00000000*	*3.13333320*
2.04750000	*3.66666700*	*3.33333300*	*3.66666700*	*3.33333300*	*3.33333300*	*3.46666660*
1.95000000	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
1.95000000	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
1.86333329	*3.00000000*	*3.00000000*	*3.00000000*	*2.66666700*	*2.66666700*	*2.86666680*
2.01500000	*3.33333300*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.06666660*
1.60333329	*3.00000000*	*3.00000000*	*3.33333300*	*3.00000000*	*2.33333300*	*2.93333320*
2.08000000	*3.33333300*	*3.33333300*	*3.33333300*	*3.33333300*	*3.00000000*	*3.26666640*
1.98250000	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*4.00000000*	*3.20000000*

2.04750000	4.00000000	3.33333300	3.66666700	3.33333300	3.00000000	3.46666660
2.56750000	4.00000000	4.00000000	4.00000000	4.00000000	4.00000000	4.00000000
2.48083329	4.00000000	4.00000000	3.66666700	3.66666700	4.00000000	3.86666680
2.41583329	4.00000000	4.00000000	4.00000000	4.00000000	4.00000000	4.00000000
2.44833329	4.00000000	3.66666700	3.33333300	3.33333300	4.00000000	3.66666660
2.45916671	4.00000000	3.66666700	3.66666700	3.66666700	4.00000000	3.80000020
2.08000000	3.66666700	3.00000000	3.33333300	3.33333300	3.33333300	3.33333320
2.10166671	3.00000000	3.33333300	3.66666700	3.66666700	3.00000000	3.33333340
2.38333329	3.66666700	3.33333300	3.66666700	3.00000000	3.00000000	3.33333340
2.36166671	3.33333300	3.00000000	3.33333300	3.33333300	4.00000000	3.39999980
2.34000000	3.00000000	3.00000000	3.66666700	3.00000000	3.66666700	3.26666680
2.32916671	3.33333300	3.33333300	4.00000000	3.00000000	3.00000000	3.33333320
2.40500000	4.00000000	3.33333300	4.00000000	3.66666700	4.00000000	3.80000000
2.24250000	3.33333300	3.33333300	3.00000000	3.00000000	4.00000000	3.33333320
2.04750000	3.33333300	3.00000000	3.00000000	3.33333300	3.00000000	3.13333320
2.21000000	3.33333300	3.00000000	3.66666700	3.66666700	3.66666700	3.46666680
2.45916671	4.00000000	3.00000000	4.00000000	3.33333300	4.00000000	3.66666660
2.32916671	3.00000000	3.00000000	3.66666700	3.66666700	4.00000000	3.46666680
2.34000000	3.33333300	3.33333300	3.33333300	3.33333300	4.00000000	3.46666640
2.24250000	3.33333300	3.00000000	3.66666700	3.00000000	3.00000000	3.20000000
2.60000000	4.00000000	3.66666700	4.00000000	3.66666700	4.00000000	3.86666680
2.34000000	3.33333300	3.33333300	3.66666700	3.66666700	4.00000000	3.60000000
2.14500000	3.00000000	3.00000000	3.00000000	3.33333300	3.33333300	3.13333320
2.24250000	3.00000000	3.00000000	3.33333300	3.33333300	3.66666700	3.26666660
2.17750000	3.00000000	3.00000000	3.33333300	3.00000000	4.00000000	3.26666660
2.40500000	3.66666700	3.33333300	3.66666700	3.33333300	4.00000000	3.60000000
2.55666671	3.66666700	3.33333300	3.66666700	3.33333300	4.00000000	3.60000000
2.49166671	4.00000000	4.00000000	4.00000000	3.66666700	4.00000000	3.93333340
2.35083329	4.00000000	3.66666700	3.66666700	3.33333300	4.00000000	3.73333340
2.49166671	3.33333300	3.33333300	3.66666700	4.00000000	4.00000000	3.66666660
2.47000000	4.00000000	4.00000000	4.00000000	4.00000000	4.00000000	4.00000000
2.43750000	3.66666700	3.33333300	3.33333300	3.66666700	4.00000000	3.60000000
2.40500000	3.66666700	3.66666700	3.66666700	4.00000000	4.00000000	3.80000020
2.29666671	4.00000000	3.33333300	3.66666700	3.33333300	4.00000000	3.66666660
2.17750000	3.00000000	3.33333300	3.33333300	3.00000000	4.00000000	3.33333320
2.44833329	3.00000000	3.66666700	4.00000000	3.66666700	4.00000000	3.66666680
2.44833329	4.00000000	4.00000000	3.66666700	3.00000000	4.00000000	3.73333340
2.55666671	3.33333300	3.66666700	3.66666700	4.00000000	4.00000000	3.73333340
2.51333329	3.66666700	3.66666700	3.33333300	4.00000000	4.00000000	3.73333340
2.01500000	3.00000000	3.33333300	3.33333300	3.33333300	4.00000000	3.39999980
1.92833329	3.33333300	3.00000000	3.00000000	3.00000000	4.00000000	3.26666660
1.95000000	3.00000000	3.00000000	3.00000000	2.66666700	3.00000000	2.93333340
2.41583329	3.33333300	4.00000000	3.50000000	3.33333300	4.00000000	3.63333320
2.40500000	3.66666700	3.66666700	4.00000000	3.33333300	4.00000000	3.73333340
2.56750000	4.00000000	3.66666700	4.00000000	3.66666700	4.00000000	3.86666680
2.30750000	3.33333300	3.33333300	3.33333300	3.33333300	4.00000000	3.46666640
2.41583329	3.33333300	3.33333300	3.33333300	3.66666700	4.00000000	3.53333320

2.49166671	*4.00000000*	*4.00000000*	*4.00000000*	*3.33333300*	*4.00000000*	*3.86666660*
2.34000000	*3.00000000*	*3.00000000*	*3.33333300*	*3.33333300*	*4.00000000*	*3.33333320*
1.95000000	*3.33333300*	*3.33333300*	*3.33333300*	*3.33333300*	*3.00000000*	*3.26666640*
1.95000000	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
1.95000000	*3.00000000*	*3.33333300*	*3.00000000*	*3.00000000*	*3.00000000*	*3.06666660*
1.95000000	*3.00000000*	*3.33333300*	*3.00000000*	*3.33333300*	*3.00000000*	*3.13333320*
1.95000000	*3.33333300*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.06666660*
1.95000000	*3.00000000*	*3.33333300*	*3.00000000*	*3.00000000*	*3.00000000*	*3.06666660*
1.95000000	*3.66666700*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.13333340*
2.31833329	*3.00000000*	*3.33333300*	*3.66666700*	*3.00000000*	*4.00000000*	*3.40000000*
1.95000000	*3.66666700*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.13333340*
2.28583329	*4.00000000*	*4.00000000*	*3.66666700*	*3.00000000*	*4.00000000*	*3.73333340*
1.95000000	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
1.95000000	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
1.98250000	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
2.27500000	*3.00000000*	*3.66666700*	*3.33333300*	*3.00000000*	*3.00000000*	*3.20000000*
2.15583329	*3.33333300*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.06666660*
2.11250000	*3.33333300*	*3.33333300*	*3.33333300*	*3.00000000*	*3.33333300*	*3.26666640*
2.35083329	*4.00000000*	*4.00000000*	*3.66666700*	*4.00000000*	*4.00000000*	*3.93333340*
2.01500000	*3.66666700*	*3.33333300*	*3.33333300*	*3.00000000*	*3.00000000*	*3.26666660*
2.04750000	*3.00000000*	*3.33333300*	*3.00000000*	*3.00000000*	*3.66666700*	*3.20000000*
1.95000000	*3.00000000*	*3.00000000*	*3.00000000*	*3.33333300*	*3.00000000*	*3.06666660*
2.14500000	*3.00000000*	*3.00000000*	*2.66666700*	*3.00000000*	*3.00000000*	*2.93333340*
2.30750000	*3.33333300*	*3.66666700*	*3.33333300*	*3.00000000*	*4.00000000*	*3.46666660*
2.09083329	*4.00000000*	*3.66666700*	*3.00000000*	*3.00000000*	*3.00000000*	*3.33333340*
2.25333329	*3.33333300*	*3.33333300*	*3.33333300*	*3.00000000*	*3.66666700*	*3.33333320*
2.08000000	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
1.95000000	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
2.50250000	*4.00000000*	*3.33333300*	*3.66666700*	*3.00000000*	*4.00000000*	*3.60000000*
2.04750000	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
2.42666671	*3.33333300*	*3.33333300*	*3.00000000*	*3.33333300*	*4.00000000*	*3.39999980*
1.91750000	*3.00000000*	*3.00000000*	*3.00000000*	*2.00000000*	*3.00000000*	*2.80000000*
2.08000000	*3.00000000*	*3.00000000*	*3.33333300*	*3.00000000*	*3.66666700*	*3.20000000*
1.95000000	*3.00000000*	*3.00000000*	*2.66666700*	*3.00000000*	*3.00000000*	*2.93333340*
1.91750000	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
2.47000000	*3.33333300*	*3.66666700*	*3.66666700*	*3.00000000*	*3.00000000*	*3.33333340*
2.11250000	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
2.30750000	*3.66666700*	*3.33333300*	*3.33333300*	*3.33333300*	*3.66666700*	*3.46666660*
2.39416671	*3.66666700*	*3.66666700*	*3.66666700*	*3.33333300*	*4.00000000*	*3.66666680*
2.04750000	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
2.45916671	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
2.56750000	*4.00000000*	*4.00000000*	*3.66666700*	*4.00000000*	*4.00000000*	*3.93333340*
2.37250000	*3.66666700*	*3.33333300*	*3.66666700*	*3.00000000*	*4.00000000*	*3.53333340*
1.95000000	*3.00000000*	*3.00000000*	*2.66666700*	*2.33333300*	*3.00000000*	*2.80000000*
2.21000000	*3.00000000*	*3.66666700*	*3.66666700*	*3.00000000*	*4.00000000*	*3.46666680*
1.98250000	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
2.50250000	*3.33333300*	*3.33333300*	*3.00000000*	*3.66666700*	*3.66666700*	*3.40000000*

2.04750000	*3.00000000*	*3.00000000*	*3.33333300*	*3.00000000*	*3.33333300*	*3.13333320*
2.01500000	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
2.04750000	*3.00000000*	*3.00000000*	*3.33333300*	*3.00000000*	*3.00000000*	*3.06666660*
2.11250000	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
2.09083329	*3.66666700*	*3.66666700*	*3.66666700*	*4.00000000*	*4.00000000*	*3.80000020*
2.04750000	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
2.28583329	*3.00000000*	*3.33333300*	*3.66666700*	*3.00000000*	*3.00000000*	*3.20000000*
2.11250000	*3.33333300*	*3.00000000*	*3.66666700*	*3.00000000*	*3.66666700*	*3.33333340*
2.24250000	*4.00000000*	*3.66666700*	*3.66666700*	*3.00000000*	*3.66666700*	*3.60000020*
1.95000000	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
1.95000000	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
1.95000000	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
1.95000000	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
1.95000000	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
1.95000000	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
1.95000000	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
1.95000000	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
1.95000000	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
2.08000000	*3.00000000*	*3.00000000*	*3.33333300*	*3.33333300*	*4.00000000*	*3.33333320*
2.01500000	*3.00000000*	*3.00000000*	*3.66666700*	*3.33333300*	*3.66666700*	*3.33333340*
2.02583329	*3.00000000*	*3.33333300*	*3.33333300*	*3.00000000*	*3.00000000*	*3.13333320*
2.08000000	*3.00000000*	*3.00000000*	*3.33333300*	*3.00000000*	*3.00000000*	*3.06666660*
2.04750000	*3.00000000*	*3.00000000*	*3.33333300*	*3.00000000*	*3.00000000*	*3.06666660*
2.01500000	*3.00000000*	*3.00000000*	*3.33333300*	*3.00000000*	*3.00000000*	*3.06666660*
2.01500000	*4.00000000*	*4.00000000*	*4.00000000*	*4.00000000*	*3.00000000*	*3.80000000*
2.14500000	*3.33333300*	*3.00000000*	*3.33333300*	*3.00000000*	*4.00000000*	*3.33333320*
2.01500000	*3.66666700*	*3.33333300*	*3.00000000*	*3.33333300*	*3.00000000*	*3.26666660*
2.04750000	*3.33333300*	*3.00000000*	*3.33333300*	*3.33333300*	*3.00000000*	*3.19999980*
2.43750000	*3.33333300*	*3.33333300*	*3.66666700*	*3.33333300*	*3.00000000*	*3.33333320*
2.25333329	*4.00000000*	*4.00000000*	*4.00000000*	*4.00000000*	*3.66666700*	*3.93333340*
2.28583329	*4.00000000*	*3.66666700*	*3.66666700*	*3.33333300*	*3.00000000*	*3.53333340*
2.08000000	*3.00000000*	*3.66666700*	*3.33333300*	*3.00000000*	*3.00000000*	*3.20000000*
2.04750000	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*4.00000000*	*3.20000000*
2.11250000	*3.00000000*	*3.00000000*	*3.66666700*	*3.00000000*	*3.00000000*	*3.13333340*
2.22083329	*3.00000000*	*3.66666700*	*3.66666700*	*4.00000000*	*4.00000000*	*3.66666680*
2.41583329	*3.00000000*	*3.66666700*	*3.66666700*	*3.33333300*	*3.66666700*	*3.46666680*
2.21000000	*3.00000000*	*3.00000000*	*3.66666700*	*3.00000000*	*4.00000000*	*3.33333340*
2.01500000	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
1.98250000	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
2.14500000	*3.00000000*	*3.00000000*	*3.66666700*	*3.00000000*	*3.00000000*	*3.13333340*
2.17750000	*3.33333300*	*3.00000000*	*3.66666700*	*3.33333300*	*3.33333300*	*3.33333320*
1.98250000	*3.00000000*	*3.33333300*	*3.33333300*	*3.00000000*	*3.00000000*	*3.13333320*
1.95000000	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.66666700*	*3.13333340*
2.36166671	*3.33333300*	*3.00000000*	*3.33333300*	*3.00000000*	*3.00000000*	*3.13333320*
2.01500000	*4.00000000*	*4.00000000*	*4.00000000*	*4.00000000*	*3.00000000*	*3.80000000*
2.52416671	*3.33333300*	*3.33333300*	*3.66666700*	*4.00000000*	*3.66666700*	*3.60000000*
2.08000000	*3.33333300*	*3.00000000*	*3.66666700*	*3.00000000*	*3.00000000*	*3.20000000*

2.26416671	*3.00000000*	*3.33333300*	*3.66666700*	*3.00000000*	*3.00000000*	*3.20000000*
2.24250000	*3.33333300*	*3.33333300*	*3.66666700*	*3.00000000*	*3.66666700*	*3.40000000*
2.14500000	*3.00000000*	*3.66666700*	*3.66666700*	*3.66666700*	*3.00000000*	*3.40000020*
2.38333329	*4.00000000*	*4.00000000*	*4.00000000*	*4.00000000*	*4.00000000*	*4.00000000*
2.04750000	*4.00000000*	*3.66666700*	*3.66666700*	*3.00000000*	*3.00000000*	*3.46666680*
1.98250000	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
1.95000000	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
2.17750000	*3.00000000*	*3.00000000*	*3.66666700*	*3.00000000*	*3.00000000*	*3.13333340*
2.01500000	*3.00000000*	*3.00000000*	*3.33333300*	*3.66666700*	*3.00000000*	*3.20000000*
2.28583329	*4.00000000*	*4.00000000*	*3.66666700*	*3.00000000*	*3.66666700*	*3.66666680*
2.01500000	*3.33333300*	*3.00000000*	*3.33333300*	*3.66666700*	*3.33333300*	*3.33333320*
2.04750000	*3.00000000*	*3.00000000*	*3.66666700*	*3.33333300*	*3.66666700*	*3.33333340*
2.21000000	*3.00000000*	*3.00000000*	*3.33333300*	*3.66666700*	*3.66666700*	*3.33333340*
2.11250000	*3.00000000*	*3.00000000*	*3.66666700*	*3.00000000*	*3.00000000*	*3.13333340*
2.22083329	*3.33333300*	*3.00000000*	*3.33333300*	*3.00000000*	*3.00000000*	*3.13333320*
1.98250000	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
2.27500000	*4.00000000*	*3.66666700*	*3.33333300*	*3.33333300*	*4.00000000*	*3.66666660*
2.11250000	*3.66666700*	*3.66666700*	*3.00000000*	*3.33333300*	*3.00000000*	*3.33333340*
2.04750000	*3.00000000*	*3.33333300*	*3.33333300*	*3.33333300*	*4.00000000*	*3.39999980*
2.08000000	*3.00000000*	*3.00000000*	*3.00000000*	*3.33333300*	*3.33333300*	*3.13333320*
2.12333329	*3.00000000*	*3.00000000*	*3.00000000*	*3.33333300*	*3.00000000*	*3.06666660*
2.21000000	*3.33333300*	*3.00000000*	*3.00000000*	*3.33333300*	*3.66666700*	*3.26666660*
2.01500000	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
1.98250000	*3.00000000*	*2.66666700*	*3.00000000*	*3.00000000*	*3.33333300*	*3.00000000*
2.11250000	*3.66666700*	*3.33333300*	*3.00000000*	*3.33333300*	*3.66666700*	*3.40000000*
2.11250000	*3.66666700*	*3.66666700*	*3.00000000*	*3.33333300*	*3.00000000*	*3.33333340*
1.97166671	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
2.14500000	*3.66666700*	*3.33333300*	*3.00000000*	*3.33333300*	*3.00000000*	*3.26666660*
2.08000000	*3.33333300*	*3.33333300*	*3.00000000*	*3.00000000*	*3.33333300*	*3.19999980*
1.98250000	*3.00000000*	*2.66666700*	*3.00000000*	*3.00000000*	*3.33333300*	*3.00000000*
2.11250000	*3.66666700*	*3.66666700*	*3.00000000*	*3.33333300*	*3.00000000*	*3.33333340*
2.11250000	*3.33333300*	*3.66666700*	*3.00000000*	*3.00000000*	*3.00000000*	*3.20000000*
2.08000000	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.33333300*	*3.06666660*
2.08000000	*3.33333300*	*3.33333300*	*3.00000000*	*3.00000000*	*3.33333300*	*3.19999980*
2.14500000	*4.00000000*	*3.33333300*	*3.00000000*	*2.66666700*	*3.00000000*	*3.20000000*
2.01500000	*3.33333300*	*3.66666700*	*3.00000000*	*3.33333300*	*3.00000000*	*3.26666660*
2.41583329	*3.00000000*	*3.66666700*	*3.33333300*	*3.33333300*	*3.00000000*	*3.26666660*
2.01500000	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
2.14500000	*3.00000000*	*3.33333300*	*3.66666700*	*3.00000000*	*3.66666700*	*3.33333340*
1.95000000	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
1.95000000	*3.00000000*	*3.00000000*	*3.00000000*	*3.50000000*	*3.00000000*	*3.10000000*
2.27500000	*3.33333300*	*3.66666700*	*3.66666700*	*3.00000000*	*4.00000000*	*3.53333340*
2.11250000	*3.00000000*	*3.00000000*	*3.00000000*	*3.33333300*	*3.00000000*	*3.06666660*
2.04750000	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
1.90666671	*3.00000000*	*2.33333300*	*3.00000000*	*3.00000000*	*2.66666700*	*2.80000000*
2.17750000	*3.00000000*	*3.33333300*	*3.00000000*	*3.00000000*	*3.00000000*	*3.06666660*
2.27500000	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*4.00000000*	*3.20000000*

1.98250000	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
2.14500000	*3.66666700*	*3.33333300*	*3.00000000*	*3.00000000*	*4.00000000*	*3.40000000*
2.01500000	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
2.25333329	*4.00000000*	*3.33333300*	*3.00000000*	*3.00000000*	*3.00000000*	*3.26666660*
2.21000000	*3.33333300*	*3.66666700*	*3.00000000*	*3.00000000*	*3.00000000*	*3.20000000*
2.17750000	*3.00000000*	*3.33333300*	*3.00000000*	*3.00000000*	*3.00000000*	*3.06666660*
2.01500000	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
2.11250000	*3.33333300*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.06666660*
2.17750000	*3.33333300*	*3.00000000*	*3.66666700*	*3.66666700*	*4.00000000*	*3.53333340*
2.17750000	*3.00000000*	*3.33333300*	*3.00000000*	*3.00000000*	*3.00000000*	*3.06666660*
1.40000000	*1.66666700*	*2.00000000*	*2.33333300*	*2.00000000*	*1.66666700*	*1.93333340*
2.69333328	*3.00000000*	*3.00000000*	*3.66666700*	*3.66666700*	*4.00000000*	*3.46666680*
2.72000000	*3.33333300*	*3.00000000*	*3.66666700*	*3.33333300*	*4.00000000*	*3.46666660*
2.34666672	*3.33333300*	*3.00000000*	*3.00000000*	*3.33333300*	*2.66666700*	*3.06666660*
2.64000000	*3.33333300*	*3.33333300*	*3.33333300*	*3.66666700*	*3.66666700*	*3.46666660*
3.00000000	*4.00000000*	*3.66666700*	*3.66666700*	*3.00000000*	*4.00000000*	*3.66666680*
2.84000000	*3.00000000*	*3.33333300*	*3.00000000*	*3.33333300*	*3.66666700*	*3.26666660*
2.60000000	*3.33333300*	*3.33333300*	*3.66666700*	*3.33333300*	*4.00000000*	*3.53333320*
1.38666672	*1.66666700*	*2.33333300*	*2.00000000*	*2.66666700*	*1.66666700*	*2.06666680*
2.26666672	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*4.00000000*	*3.20000000*
2.40000000	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
2.40000000	*3.00000000*	*2.66666700*	*2.66666700*	*3.00000000*	*3.00000000*	*2.86666680*
2.40000000	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
2.38666672	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
2.60000000	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
2.56000000	*3.00000000*	*3.00000000*	*3.33333300*	*3.00000000*	*3.33333300*	*3.13333320*
2.40000000	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
2.60000000	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
2.40000000	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
2.56000000	*3.33333300*	*3.33333300*	*3.00000000*	*3.00000000*	*3.00000000*	*3.13333320*
2.40000000	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
2.34666672	*3.00000000*	*3.33333300*	*3.33333300*	*3.00000000*	*3.00000000*	*3.13333320*
2.64000000	*4.00000000*	*4.00000000*	*4.00000000*	*4.00000000*	*3.00000000*	*3.80000000*
2.48000000	*3.00000000*	*3.00000000*	*3.00000000*	*2.66666700*	*3.33333300*	*3.00000000*
2.34666672	*3.00000000*	*2.66666700*	*3.00000000*	*3.33333300*	*3.00000000*	*3.00000000*
2.42666672	*3.00000000*	*3.00000000*	*3.00000000*	*3.33333300*	*4.00000000*	*3.26666660*
2.15	***3.26***	***3.21***	***3.25***	***3.19***	***3.36***	***3.25***

Weighted Professional Responsibilities Score (20%)	Total Educational Practice Category Score	Student Learning Goal Score	Weighted Student Learning Goal Score (15%)	Summative Score	Ineffective	Developing
0.65333332	*2.76583332*	4.00	*0.60000000*	**3.37**	**0**	**0**
0.61333332	*2.85583332*	4.00	*0.60000000*	**3.46**	**0**	**0**
0.78666668	*3.34333339*	4.00	*0.60000000*	**3.94**	**0**	**0**
0.64000000	*2.65500000*	4.00	*0.60000000*	**3.26**	**0**	**0**
0.64000000	*2.65500000*	4.00	*0.60000000*	**3.26**	**0**	**0**
0.60000000	*2.55000000*	4.00	*0.60000000*	**3.15**	**0**	**0**
0.60000000	*2.55000000*	4.00	*0.60000000*	**3.15**	**0**	**0**
0.60000000	*2.55000000*	4.00	*0.60000000*	**3.15**	**0**	**0**
0.62666664	*2.57666664*	3.00	*0.45000000*	**3.03**	**0**	**0**
0.60000000	*2.55000000*	4.00	*0.60000000*	**3.15**	**0**	**0**
0.57333336	*2.52333336*	3.00	*0.45000000*	**2.97**	**0**	**0**
0.54666668	*2.46416668*	3.00	*0.45000000*	**2.91**	**0**	**0**
0.58666668	*2.38499997*	3.00	*0.45000000*	**2.83**	**0**	**0**
0.50666664	*2.45666664*	3.00	*0.45000000*	**2.91**	**0**	**0**
0.60000000	*2.48500000*	3.00	*0.45000000*	**2.94**	**0**	**0**
0.60000000	*2.58250000*	3.00	*0.45000000*	**3.03**	**0**	**0**
0.57333336	*2.52333336*	3.00	*0.45000000*	**2.97**	**0**	**0**
0.52000000	*2.47000000*	3.00	*0.45000000*	**2.92**	**0**	**0**
0.58666664	*2.36333335*	3.00	*0.45000000*	**2.81**	**0**	**0**
0.50666664	*2.45666664*	3.00	*0.45000000*	**2.91**	**0**	**0**
0.60000000	*2.58250000*	3.00	*0.45000000*	**3.03**	**0**	**0**
0.57333336	*2.52333336*	3.00	*0.45000000*	**2.97**	**0**	**0**
0.50666664	*2.45666664*	3.00	*0.45000000*	**2.91**	**0**	**0**
0.57333336	*2.52333336*	3.00	*0.45000000*	**2.97**	**0**	**0**
0.57333332	*2.52333332*	3.00	*0.45000000*	**2.97**	**0**	**0**
0.60000000	*2.58250000*	3.00	*0.45000000*	**3.03**	**0**	**0**
0.57333332	*2.49083332*	3.00	*0.45000000*	**2.94**	**0**	**0**
0.54666668	*2.46416668*	3.00	*0.45000000*	**2.91**	**0**	**0**
0.57333336	*2.55583336*	3.00	*0.45000000*	**3.01**	**0**	**0**
0.56000004	*2.47750004*	3.00	*0.45000000*	**2.93**	**0**	**0**
0.57333336	*2.52333336*	3.00	*0.45000000*	**2.97**	**0**	**0**
0.56000004	*2.51000004*	3.00	*0.45000000*	**2.96**	**0**	**0**
0.72000000	*2.73500000*	3.00	*0.45000000*	**3.19**	**0**	**0**
0.72000000	*2.73500000*	3.00	*0.45000000*	**3.19**	**0**	**0**
0.67999996	*2.66249996*	3.00	*0.45000000*	**3.11**	**0**	**0**
0.77333336	*2.98333336*	4.00	*0.60000000*	**3.58**	**0**	**0**
0.70666668	*2.85166668*	2.00	*0.30000000*	**3.15**	**0**	**0**
0.72000000	*2.67000000*	4.00	*0.60000000*	**3.27**	**0**	**0**
0.70666668	*2.65666668*	2.00	*0.30000000*	**2.96**	**0**	**0**
0.69333336	*2.87083336*	2.00	*0.30000000*	**3.17**	**0**	**0**
0.77333332	*2.96166661*	4.00	*0.60000000*	**3.56**	**0**	**0**
0.77333332	*2.96166661*	4.00	*0.60000000*	**3.56**	**0**	**0**

0.69333332	*2.64333332*	2.00	*0.30000000*	2.94	0	0
0.60000000	*2.55000000*	2.00	*0.30000000*	2.85	0	0
0.65333332	*2.66833332*	3.00	*0.45000000*	3.12	0	0
0.72000000	*3.07083329*	3.00	*0.45000000*	3.52	0	0
0.66666668	*2.93083339*	3.00	*0.45000000*	3.38	0	0
0.68000000	*2.79250000*	4.00	*0.60000000*	3.39	0	0
0.69333332	*2.97916661*	3.00	*0.45000000*	3.43	0	0
0.61333332	*2.69333332*	4.00	*0.60000000*	3.29	0	0
0.72000000	*2.86500000*	4.00	*0.60000000*	3.47	0	0
0.70666668	*3.11166668*	4.00	*0.60000000*	3.71	0	0
0.60000000	*2.61500000*	2.00	*0.30000000*	2.92	0	0
0.72000000	*2.86500000*	3.00	*0.45000000*	3.32	0	0
0.67999996	*2.69499996*	3.00	*0.45000000*	3.14	0	0
0.72000000	*2.93000000*	4.00	*0.60000000*	3.53	0	0
0.65333332	*2.60333332*	4.00	*0.60000000*	3.20	0	0
0.70666668	*2.85166668*	4.00	*0.60000000*	3.45	0	0
0.65333332	*2.93916661*	3.00	*0.45000000*	3.39	0	0
0.65333332	*2.93916661*	4.00	*0.60000000*	3.54	0	0
0.62666668	*2.90166668*	4.00	*0.60000000*	3.50	0	0
0.77333336	*2.91833336*	3.00	*0.45000000*	3.37	0	0
0.60000000	*2.55000000*	3.00	*0.45000000*	3.00	0	0
0.69333332	*2.89250003*	4.00	*0.60000000*	3.49	0	0
0.58666668	*2.53666668*	2.00	*0.30000000*	2.84	0	0
0.54666668	*2.49666668*	2.00	*0.30000000*	2.80	0	0
0.73333332	*2.84583332*	3.00	*0.45000000*	3.30	0	0
0.54666672	*2.52916672*	4.00	*0.60000000*	3.13	0	0
0.64000000	*2.92583329*	4.00	*0.60000000*	3.53	0	0
0.60000000	*2.55000000*	3.00	*0.45000000*	3.00	0	0
0.64000000	*2.59000000*	3.00	*0.45000000*	3.04	0	0
0.74666668	*2.76166668*	2.00	*0.30000000*	3.06	0	0
0.62666664	*2.53333335*	2.00	*0.30000000*	2.83	0	0
0.60000000	*2.55000000*	3.00	*0.45000000*	3.00	0	0
0.60000000	*2.55000000*	3.00	*0.45000000*	3.00	0	0
0.65333332	*3.02583332*	4.00	*0.60000000*	3.63	0	0
0.68000000	*2.72750000*	4.00	*0.60000000*	3.33	0	0
0.61333332	*2.55250003*	3.00	*0.45000000*	3.00	0	0
0.72000000	*2.86500000*	2.00	*0.30000000*	3.17	0	0
0.77333336	*2.91833336*	3.00	*0.45000000*	3.37	0	0
0.62666664	*2.80416664*	4.00	*0.60000000*	3.40	0	0
0.69333332	*2.74083332*	4.00	*0.60000000*	3.34	0	0
0.60000000	*2.55000000*	3.00	*0.45000000*	3.00	0	0
0.60000000	*2.55000000*	2.00	*0.30000000*	2.85	0	0
0.57333336	*2.43666665*	3.00	*0.45000000*	2.89	0	0
0.61333332	*2.62833332*	2.00	*0.30000000*	2.93	0	0
0.58666664	*2.18999993*	2.00	*0.30000000*	2.49	0	1
0.65333328	*2.73333328*	3.00	*0.45000000*	3.18	0	0
0.64000000	*2.62250000*	3.00	*0.45000000*	3.07	0	0

0.69333332	*2.74083332*	2.00	*0.30000000*	3.04	0	0
0.80000000	*3.36750000*	4.00	*0.60000000*	3.97	0	0
0.77333336	*3.25416665*	3.00	*0.45000000*	3.70	0	0
0.80000000	*3.21583329*	4.00	*0.60000000*	3.82	0	0
0.73333332	*3.18166661*	3.00	*0.45000000*	3.63	0	0
0.76000004	*3.21916675*	3.00	*0.45000000*	3.67	0	0
0.66666664	*2.74666664*	3.00	*0.45000000*	3.20	0	0
0.66666668	*2.76833339*	3.00	*0.45000000*	3.22	0	0
0.66666668	*3.04999997*	3.00	*0.45000000*	3.50	0	0
0.67999996	*3.04166667*	3.00	*0.45000000*	3.49	0	0
0.65333336	*2.99333336*	3.00	*0.45000000*	3.44	0	0
0.66666664	*2.99583335*	3.00	*0.45000000*	3.45	0	0
0.76000000	*3.16500000*	3.00	*0.45000000*	3.62	0	0
0.66666664	*2.90916664*	4.00	*0.60000000*	3.51	0	0
0.62666664	*2.67416664*	3.00	*0.45000000*	3.12	0	0
0.69333336	*2.90333336*	3.00	*0.45000000*	3.35	0	0
0.73333332	*3.19250003*	3.00	*0.45000000*	3.64	0	0
0.69333336	*3.02250007*	3.00	*0.45000000*	3.47	0	0
0.69333328	*3.03333328*	3.00	*0.45000000*	3.48	0	0
0.64000000	*2.88250000*	3.00	*0.45000000*	3.33	0	0
0.77333336	*3.37333336*	4.00	*0.60000000*	3.97	0	0
0.72000000	*3.06000000*	3.00	*0.45000000*	3.51	0	0
0.62666664	*2.77166664*	3.00	*0.45000000*	3.22	0	0
0.65333332	*2.89583332*	3.00	*0.45000000*	3.35	0	0
0.65333332	*2.83083332*	3.00	*0.45000000*	3.28	0	0
0.72000000	*3.12500000*	3.00	*0.45000000*	3.58	0	0
0.72000000	*3.27666671*	3.00	*0.45000000*	3.73	0	0
0.78666668	*3.27833339*	3.00	*0.45000000*	3.73	0	0
0.74666668	*3.09749997*	4.00	*0.60000000*	3.70	0	0
0.73333332	*3.22500003*	3.00	*0.45000000*	3.68	0	0
0.80000000	*3.27000000*	4.00	*0.60000000*	3.87	0	0
0.72000000	*3.15750000*	3.00	*0.45000000*	3.61	0	0
0.76000004	*3.16500004*	3.00	*0.45000000*	3.62	0	0
0.73333332	*3.03000003*	3.00	*0.45000000*	3.48	0	0
0.66666664	*2.84416664*	3.00	*0.45000000*	3.29	0	0
0.73333336	*3.18166665*	3.00	*0.45000000*	3.63	0	0
0.74666668	*3.19499997*	4.00	*0.60000000*	3.79	0	0
0.74666668	*3.30333339*	3.00	*0.45000000*	3.75	0	0
0.74666668	*3.25999997*	3.00	*0.45000000*	3.71	0	0
0.67999996	*2.69499996*	3.00	*0.45000000*	3.14	0	0
0.65333332	*2.58166661*	3.00	*0.45000000*	3.03	0	0
0.58666668	*2.53666668*	3.00	*0.45000000*	2.99	0	0
0.72666664	*3.14249993*	4.00	*0.60000000*	3.74	0	0
0.74666668	*3.15166668*	4.00	*0.60000000*	3.75	0	0
0.77333336	*3.34083336*	4.00	*0.60000000*	3.94	0	0
0.69333328	*3.00083328*	3.00	*0.45000000*	3.45	0	0
0.70666664	*3.12249993*	4.00	*0.60000000*	3.72	0	0

0.77333332	*3.26500003*	3.00	*0.45000000*	**3.72**	**0**	**0**
0.66666664	*3.00666664*	3.00	*0.45000000*	**3.46**	**0**	**0**
0.65333328	*2.60333328*	4.00	*0.60000000*	**3.20**	**0**	**0**
0.60000000	*2.55000000*	3.00	*0.45000000*	**3.00**	**0**	**0**
0.61333332	*2.56333332*	3.00	*0.45000000*	**3.01**	**0**	**0**
0.62666664	*2.57666664*	4.00	*0.60000000*	**3.18**	**0**	**0**
0.61333332	*2.56333332*	3.00	*0.45000000*	**3.01**	**0**	**0**
0.61333332	*2.56333332*	3.00	*0.45000000*	**3.01**	**0**	**0**
0.62666668	*2.57666668*	3.00	*0.45000000*	**3.03**	**0**	**0**
0.68000000	*2.99833329*	4.00	*0.60000000*	**3.60**	**0**	**0**
0.62666668	*2.57666668*	3.00	*0.45000000*	**3.03**	**0**	**0**
0.74666668	*3.03249997*	4.00	*0.60000000*	**3.63**	**0**	**0**
0.60000000	*2.55000000*	4.00	*0.60000000*	**3.15**	**0**	**0**
0.60000000	*2.55000000*	3.00	*0.45000000*	**3.00**	**0**	**0**
0.60000000	*2.58250000*	3.00	*0.45000000*	**3.03**	**0**	**0**
0.64000000	*2.91500000*	4.00	*0.60000000*	**3.52**	**0**	**0**
0.61333332	*2.76916661*	3.00	*0.45000000*	**3.22**	**0**	**0**
0.65333328	*2.76583328*	3.00	*0.45000000*	**3.22**	**0**	**0**
0.78666668	*3.13749997*	4.00	*0.60000000*	**3.74**	**0**	**0**
0.65333332	*2.66833332*	4.00	*0.60000000*	**3.27**	**0**	**0**
0.64000000	*2.68750000*	3.00	*0.45000000*	**3.14**	**0**	**0**
0.61333332	*2.56333332*	3.00	*0.45000000*	**3.01**	**0**	**0**
0.58666668	*2.73166668*	3.00	*0.45000000*	**3.18**	**0**	**0**
0.69333332	*3.00083332*	3.00	*0.45000000*	**3.45**	**0**	**0**
0.66666668	*2.75749997*	4.00	*0.60000000*	**3.36**	**0**	**0**
0.66666664	*2.91999993*	3.00	*0.45000000*	**3.37**	**0**	**0**
0.60000000	*2.68000000*	4.00	*0.60000000*	**3.28**	**0**	**0**
0.60000000	*2.55000000*	4.00	*0.60000000*	**3.15**	**0**	**0**
0.72000000	*3.22250000*	3.00	*0.45000000*	**3.67**	**0**	**0**
0.60000000	*2.64750000*	3.00	*0.45000000*	**3.10**	**0**	**0**
0.67999996	*3.10666667*	4.00	*0.60000000*	**3.71**	**0**	**0**
0.56000000	*2.47750000*	3.00	*0.45000000*	**2.93**	**0**	**0**
0.64000000	*2.72000000*	3.00	*0.45000000*	**3.17**	**0**	**0**
0.58666668	*2.53666668*	3.00	*0.45000000*	**2.99**	**0**	**0**
0.60000000	*2.51750000*	3.00	*0.45000000*	**2.97**	**0**	**0**
0.66666668	*3.13666668*	4.00	*0.60000000*	**3.74**	**0**	**0**
0.60000000	*2.71250000*	3.00	*0.45000000*	**3.16**	**0**	**0**
0.69333332	*3.00083332*	4.00	*0.60000000*	**3.60**	**0**	**0**
0.73333336	*3.12750007*	4.00	*0.60000000*	**3.73**	**0**	**0**
0.60000000	*2.64750000*	3.00	*0.45000000*	**3.10**	**0**	**0**
0.60000000	*3.05916671*	4.00	*0.60000000*	**3.66**	**0**	**0**
0.78666668	*3.35416668*	4.00	*0.60000000*	**3.95**	**0**	**0**
0.70666668	*3.07916668*	4.00	*0.60000000*	**3.68**	**0**	**0**
0.56000000	*2.51000000*	3.00	*0.45000000*	**2.96**	**0**	**0**
0.69333336	*2.90333336*	4.00	*0.60000000*	**3.50**	**0**	**0**
0.60000000	*2.58250000*	3.00	*0.45000000*	**3.03**	**0**	**0**
0.68000000	*3.18250000*	4.00	*0.60000000*	**3.78**	**0**	**0**

0.62666664	*2.67416664*	3.00	*0.45000000*	**3.12**	**0**	**0**
0.60000000	*2.61500000*	3.00	*0.45000000*	**3.07**	**0**	**0**
0.61333332	*2.66083332*	4.00	*0.60000000*	**3.26**	**0**	**0**
0.60000000	*2.71250000*	3.00	*0.45000000*	**3.16**	**0**	**0**
0.76000004	*2.85083333*	3.00	*0.45000000*	**3.30**	**0**	**0**
0.60000000	*2.64750000*	3.00	*0.45000000*	**3.10**	**0**	**0**
0.64000000	*2.92583329*	4.00	*0.60000000*	**3.53**	**0**	**0**
0.66666668	*2.77916668*	3.00	*0.45000000*	**3.23**	**0**	**0**
0.72000004	*2.96250004*	3.00	*0.45000000*	**3.41**	**0**	**0**
0.60000000	*2.55000000*	3.00	*0.45000000*	**3.00**	**0**	**0**
0.60000000	*2.55000000*	3.00	*0.45000000*	**3.00**	**0**	**0**
0.60000000	*2.55000000*	3.00	*0.45000000*	**3.00**	**0**	**0**
0.60000000	*2.55000000*	3.00	*0.45000000*	**3.00**	**0**	**0**
0.60000000	*2.55000000*	3.00	*0.45000000*	**3.00**	**0**	**0**
0.60000000	*2.55000000*	3.00	*0.45000000*	**3.00**	**0**	**0**
0.60000000	*2.55000000*	3.00	*0.45000000*	**3.00**	**0**	**0**
0.60000000	*2.55000000*	3.00	*0.45000000*	**3.00**	**0**	**0**
0.60000000	*2.55000000*	3.00	*0.45000000*	**3.00**	**0**	**0**
0.66666664	*2.74666664*	3.00	*0.45000000*	**3.20**	**0**	**0**
0.66666668	*2.68166668*	3.00	*0.45000000*	**3.13**	**0**	**0**
0.62666664	*2.65249993*	3.00	*0.45000000*	**3.10**	**0**	**0**
0.61333332	*2.69333332*	3.00	*0.45000000*	**3.14**	**0**	**0**
0.61333332	*2.66083332*	3.00	*0.45000000*	**3.11**	**0**	**0**
0.61333332	*2.62833332*	3.00	*0.45000000*	**3.08**	**0**	**0**
0.76000000	*2.77500000*	4.00	*0.60000000*	**3.38**	**0**	**0**
0.66666664	*2.81166664*	3.00	*0.45000000*	**3.26**	**0**	**0**
0.65333332	*2.66833332*	3.00	*0.45000000*	**3.12**	**0**	**0**
0.63999996	*2.68749996*	3.00	*0.45000000*	**3.14**	**0**	**0**
0.66666664	*3.10416664*	3.00	*0.45000000*	**3.55**	**0**	**0**
0.78666668	*3.03999997*	3.00	*0.45000000*	**3.49**	**0**	**0**
0.70666668	*2.99249997*	4.00	*0.60000000*	**3.59**	**0**	**0**
0.64000000	*2.72000000*	3.00	*0.45000000*	**3.17**	**0**	**0**
0.64000000	*2.68750000*	3.00	*0.45000000*	**3.14**	**0**	**0**
0.62666668	*2.73916668*	4.00	*0.60000000*	**3.34**	**0**	**0**
0.73333336	*2.95416665*	3.00	*0.45000000*	**3.40**	**0**	**0**
0.69333336	*3.10916665*	4.00	*0.60000000*	**3.71**	**0**	**0**
0.66666668	*2.87666668*	3.00	*0.45000000*	**3.33**	**0**	**0**
0.60000000	*2.61500000*	3.00	*0.45000000*	**3.07**	**0**	**0**
0.60000000	*2.58250000*	3.00	*0.45000000*	**3.03**	**0**	**0**
0.62666668	*2.77166668*	3.00	*0.45000000*	**3.22**	**0**	**0**
0.66666664	*2.84416664*	3.00	*0.45000000*	**3.29**	**0**	**0**
0.62666664	*2.60916664*	3.00	*0.45000000*	**3.06**	**0**	**0**
0.62666668	*2.57666668*	3.00	*0.45000000*	**3.03**	**0**	**0**
0.62666664	*2.98833335*	4.00	*0.60000000*	**3.59**	**0**	**0**
0.76000000	*2.77500000*	3.00	*0.45000000*	**3.23**	**0**	**0**
0.72000000	*3.24416671*	4.00	*0.60000000*	**3.84**	**0**	**0**
0.64000000	*2.72000000*	3.00	*0.45000000*	**3.17**	**0**	**0**

0.64000000	*2.90416671*	4.00	*0.60000000*	**3.50**	**0**	**0**
0.68000000	*2.92250000*	4.00	*0.60000000*	**3.52**	**0**	**0**
0.68000004	*2.82500004*	3.00	*0.45000000*	**3.28**	**0**	**0**
0.80000000	*3.18333329*	3.00	*0.45000000*	**3.63**	**0**	**0**
0.69333336	*2.74083336*	3.00	*0.45000000*	**3.19**	**0**	**0**
0.60000000	*2.58250000*	3.00	*0.45000000*	**3.03**	**0**	**0**
0.60000000	*2.55000000*	3.00	*0.45000000*	**3.00**	**0**	**0**
0.62666668	*2.80416668*	4.00	*0.60000000*	**3.40**	**0**	**0**
0.64000000	*2.65500000*	4.00	*0.60000000*	**3.26**	**0**	**0**
0.73333336	*3.01916665*	4.00	*0.60000000*	**3.62**	**0**	**0**
0.66666664	*2.68166664*	3.00	*0.45000000*	**3.13**	**0**	**0**
0.66666668	*2.71416668*	3.00	*0.45000000*	**3.16**	**0**	**0**
0.66666668	*2.87666668*	3.00	*0.45000000*	**3.33**	**0**	**0**
0.62666668	*2.73916668*	3.00	*0.45000000*	**3.19**	**0**	**0**
0.62666664	*2.84749993*	4.00	*0.60000000*	**3.45**	**0**	**0**
0.60000000	*2.58250000*	4.00	*0.60000000*	**3.18**	**0**	**0**
0.73333332	*3.00833332*	4.00	*0.60000000*	**3.61**	**0**	**0**
0.66666668	*2.77916668*	3.00	*0.45000000*	**3.23**	**0**	**0**
0.67999996	*2.72749996*	3.00	*0.45000000*	**3.18**	**0**	**0**
0.62666664	*2.70666664*	3.00	*0.45000000*	**3.16**	**0**	**0**
0.61333332	*2.73666661*	4.00	*0.60000000*	**3.34**	**0**	**0**
0.65333332	*2.86333332*	3.00	*0.45000000*	**3.31**	**0**	**0**
0.60000000	*2.61500000*	3.00	*0.45000000*	**3.07**	**0**	**0**
0.60000000	*2.58250000*	3.00	*0.45000000*	**3.03**	**0**	**0**
0.68000000	*2.79250000*	3.00	*0.45000000*	**3.24**	**0**	**0**
0.66666668	*2.77916668*	3.00	*0.45000000*	**3.23**	**0**	**0**
0.60000000	*2.57166671*	3.00	*0.45000000*	**3.02**	**0**	**0**
0.65333332	*2.79833332*	3.00	*0.45000000*	**3.25**	**0**	**0**
0.63999996	*2.71999996*	3.00	*0.45000000*	**3.17**	**0**	**0**
0.60000000	*2.58250000*	3.00	*0.45000000*	**3.03**	**0**	**0**
0.66666668	*2.77916668*	3.00	*0.45000000*	**3.23**	**0**	**0**
0.64000000	*2.75250000*	3.00	*0.45000000*	**3.20**	**0**	**0**
0.61333332	*2.69333332*	3.00	*0.45000000*	**3.14**	**0**	**0**
0.63999996	*2.71999996*	3.00	*0.45000000*	**3.17**	**0**	**0**
0.64000000	*2.78500000*	3.00	*0.45000000*	**3.24**	**0**	**0**
0.65333332	*2.66833332*	4.00	*0.60000000*	**3.27**	**0**	**0**
0.65333332	*3.06916661*	4.00	*0.60000000*	**3.67**	**0**	**0**
0.60000000	*2.61500000*	3.00	*0.45000000*	**3.07**	**0**	**0**
0.66666668	*2.81166668*	4.00	*0.60000000*	**3.41**	**0**	**0**
0.60000000	*2.55000000*	4.00	*0.60000000*	**3.15**	**0**	**0**
0.62000000	*2.57000000*	4.00	*0.60000000*	**3.17**	**0**	**0**
0.70666668	*2.98166668*	4.00	*0.60000000*	**3.58**	**0**	**0**
0.61333332	*2.72583332*	4.00	*0.60000000*	**3.33**	**0**	**0**
0.60000000	*2.64750000*	4.00	*0.60000000*	**3.25**	**0**	**0**
0.56000000	*2.46666671*	3.00	*0.45000000*	**2.92**	**0**	**0**
0.61333332	*2.79083332*	4.00	*0.60000000*	**3.39**	**0**	**0**
0.64000000	*2.91500000*	4.00	*0.60000000*	**3.52**	**0**	**0**

0.60000000	*2.58250000*	4.00	*0.60000000*	3.18	0	0
0.68000000	*2.82500000*	4.00	*0.60000000*	3.43	0	0
0.60000000	*2.61500000*	3.00	*0.45000000*	3.07	0	0
0.65333332	*2.90666661*	4.00	*0.60000000*	3.51	0	0
0.64000000	*2.85000000*	3.00	*0.45000000*	3.30	0	0
0.61333332	*2.79083332*	4.00	*0.60000000*	3.39	0	0
0.60000000	*2.61500000*	3.00	*0.45000000*	3.07	0	0
0.61333332	*2.72583332*	3.00	*0.45000000*	3.18	0	0
0.70666668	*2.88416668*	4.00	*0.60000000*	3.48	0	0
0.61333332	*2.79083332*	4.00	*0.60000000*	3.39	0	0
0.38666668	*1.78666668*			1.79	1	0
0.69333336	*3.38666664*			3.39	0	0
0.69333332	*3.41333332*			3.41	0	0
0.61333332	*2.96000004*			2.96	0	0
0.69333332	*3.33333332*			3.33	0	0
0.73333336	*3.73333336*			3.73	0	0
0.65333332	*3.49333332*			3.49	0	0
0.70666664	*3.30666664*			3.31	0	0
0.41333336	*1.80000008*			1.80	1	0
0.64000000	*2.90666672*			2.91	0	0
0.60000000	*3.00000000*			3.00	0	0
0.57333336	*2.97333336*			2.97	0	0
0.60000000	*3.00000000*			3.00	0	0
0.60000000	*2.98666672*			2.99	0	0
0.60000000	*3.20000000*			3.20	0	0
0.62666664	*3.18666664*			3.19	0	0
0.60000000	*3.00000000*			3.00	0	0
0.60000000	*3.20000000*			3.20	0	0
0.60000000	*3.00000000*			3.00	0	0
0.62666664	*3.18666664*			3.19	0	0
0.60000000	*3.00000000*			3.00	0	0
0.62666664	*2.97333336*			2.97	0	0
0.76000000	*3.40000000*			3.40	0	0
0.60000000	*3.08000000*			3.08	0	0
0.60000000	*2.94666672*			2.95	0	0
0.65333332	*3.08000004*			3.08	0	0
0.65	*2.80*	*3.27*	*0.49*	*3.25*	2	1

Effective	Highly Effective	Eligible for Class Size Adjustment (Yes or No)	Summative Score with Class Size Adjustment	Effective (with Class Size Adj)	Highly Effective (with Class Size Adj)	
1	0	Yes	3.38	1	0	
1	0	No		0	0	
0	1	No		0	0	
1	0	Yes	3.32	1	0	
1	0	No		0	0	
1	0	Yes	3.16	1	0	
1	0	Yes	3.17	1	0	
1	0	Yes	3.17	1	0	
1	0	No		0	0	
1	0	No		0	0	
1	0	No		0	0	
1	0	No		0	0	
1	0	No		0	0	
1	0	Yes	2.93	1	0	
1	0	No		0	0	
1	0	No		0	0	
1	0	No		0	0	
1	0	No		0	0	
1	0	No		0	0	
1	0	Yes	2.93	1	0	
1	0	No		0	0	
1	0	No		0	0	
1	0	Yes	2.93	1	0	
1	0	No		0	0	
1	0	No		0	0	
1	0	No		0	0	
1	0	No		0	0	
1	0	No		0	0	
1	0	No		0	0	
1	0	No		0	0	
1	0	No		0	0	
1	0	No		0	0	
1	0	No		0	0	
1	0	No		0	0	
1	0	Yes	3.16	1	0	
1	0	Yes	3.61	0	1	1
1	0	No		0	0	
1	0	No		0	0	
1	0	Yes	3.04	1	0	
1	0	No		0	0	
1	0	Yes	3.57	1	0	
1	0	Yes	3.57	1	0	

1	0	No		0	0	
1	0	Yes	2.93	1	0	
1	0	Yes	3.21	1	0	
1	0	Yes	3.59	1	0	
1	0	No		0	0	
1	0	Yes	3.43	1	0	
1	0	No		0	0	
1	0	No		0	0	
1	0	No		0	0	
0	1	Yes	3.72	0	1	
1	0	No		0	0	
1	0	No		0	0	
1	0	Yes	3.18	1	0	
1	0	Yes	3.55	1	0	
1	0	Yes	3.26	1	0	
1	0	Yes	3.50	1	0	
1	0	Yes	3.40	1	0	
1	0	Yes	3.55	1	0	
1	0	Yes	3.61	0	1	1
1	0	Yes	3.45	1	0	
1	0	No		0	0	
1	0	No		0	0	
1	0	Yes	2.86	1	0	
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1	0	No		0	0	
1	0	Yes	3.21	1	0	
1	0	Yes	3.57	1	0	
1	0	Yes	3.09	1	0	
1	0	Yes	3.05	1	0	
1	0	Yes	3.09	1	0	
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1	0	No		0	0	
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1	0	Yes	3.46	1	0	
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0	0	No		0	0	
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0	1	No		0	0	
0	1	Yes	3.83	0	1	
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0	1	Yes	3.68	0	1	
1	0	Yes	3.32	1	0	
1	0	No		0	0	
1	0	Yes	3.58	1	0	
1	0	Yes	3.52	1	0	
1	0	Yes	3.46	1	0	
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0	1	Yes	3.74	0	1	
0	1	Yes	3.73	0	1	
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0	1	Yes	3.76	0	1	
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0	1	Yes	3.73	0	1	

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264	**46**	**106**	**3.35**	84	22	4
	313					

Randomly Assigned Educator Code	State District Code	District Name	State School Code	School Name	School Level	Total # of Teachers at School
	12	**Nye**	12106	**Amargosa Valley ES**	ES/MS	7
	12	**Nye**	12106	**Amargosa Valley ES**	ES/MS	7
	12	**Nye**	12106	**Amargosa Valley ES**	ES/MS	7
	12	**Nye**	12106	**Amargosa Valley ES**	ES/MS	7
	12	**Nye**	12106	**Amargosa Valley ES**	ES/MS	7
	12	**Nye**	12106	**Amargosa Valley ES**	ES/MS	7
	12	**Nye**	12106	**Amargosa Valley ES**	ES/MS	7
	12	**Nye**	12316	**Amargosa Valley MS**	ES/MS	4
	12	**Nye**	12316	**Amargosa Valley MS**	ES/MS	4
	12	**Nye**	12316	**Amargosa Valley MS**	ES/MS	4
	12	**Nye**	12201	**Beatty ES**	ES/MS	7
	12	**Nye**	12201	**Beatty ES**	ES/MS	7
	12	**Nye**	12201	**Beatty ES**	ES/MS	7
	12	**Nye**	12201	**Beatty ES**	ES/MS	7
	12	**Nye**	12201	**Beatty ES**	ES/MS	7
	12	**Nye**	12201	**Beatty ES**	ES/MS	7
	12	**Nye**	12201	**Beatty ES**	ES/MS	7
	12	**Nye**	12311	**Beatty MS**	ES/MS	5
	12	**Nye**	12311	**Beatty MS**	ES/MS	5
	12	**Nye**	12311	**Beatty MS**	ES/MS	5
	12	**Nye**	12311	**Beatty MS**	ES/MS	5
	12	**Nye**	12311	**Beatty MS**	ES/MS	5
	12	**Nye**	12601	**Beatty HS**	HS	10
	12	**Nye**	12601	**Beatty HS**	HS	10
	12	**Nye**	12601	**Beatty HS**	HS	10
	12	**Nye**	12601	**Beatty HS**	HS	10
	12	**Nye**	12601	**Beatty HS**	HS	10
	12	**Nye**	12601	**Beatty HS**	HS	10
	12	**Nye**	12601	**Beatty HS**	HS	10
	12	**Nye**	12601	**Beatty HS**	HS	10
	12	**Nye**	12601	**Beatty HS**	HS	10
	12	**Nye**	12101	**Duckwater ES**	ES/MS	1
	12	**Nye**	12317	**Duckwater MS**	ES/MS	1
	12	**Nye**	12210	**Floyd ES**	ES	29
	12	**Nye**	12210	**Floyd ES**	ES	29
	12	**Nye**	12210	**Floyd ES**	ES	29
	12	**Nye**	12210	**Floyd ES**	ES	29
	12	**Nye**	12210	**Floyd ES**	ES	29
	12	**Nye**	12210	**Floyd ES**	ES	29
	12	**Nye**	12210	**Floyd ES**	ES	29
	12	**Nye**	12210	**Floyd ES**	ES	29

	12	**Nye**	12210	**Floyd ES**	ES	29

	12	**Nye**	12207	**Hafen ES**	ES	26
	12	**Nye**	12108	**JG Johnson ES**	ES	25

	12	**Nye**	12102	**Manse ES**	ES	31
	12	**Nye**	12102	**Manse ES**	ES	31
	12	**Nye**	12206	**Charleston ES**	ES	10
	12	**Nye**	12206	**Charleston ES**	ES	10
	12	**Nye**	12206	**Charleston ES**	ES	10
	12	**Nye**	12206	**Charleston ES**	ES	10
	12	**Nye**	12206	**Charleston ES**	ES	10
	12	**Nye**	12206	**Charleston ES**	ES	10
	12	**Nye**	12206	**Charleston ES**	ES	10
	12	**Nye**	12604	**Pahrump Valley HS**	HS	55

	12	**Nye**	12604	**Pahrump Valley HS**	HS	55
	12	**Nye**	12604	**Pahrump Valley HS**	HS	55
	12	**Nye**	12604	**Pahrump Valley HS**	HS	55
	12	**Nye**	12604	**Pahrump Valley HS**	HS	55
	12	**Nye**	12604	**Pahrump Valley HS**	HS	55
	12	**Nye**	12604	**Pahrump Valley HS**	HS	55
	12	**Nye**	12604	**Pahrump Valley HS**	HS	55
	12	**Nye**	12604	**Pahrump Valley HS**	HS	55
	12	**Nye**	12604	**Pahrump Valley HS**	HS	55
	12	**Nye**	12609	**Pathways ES**	ES/MS/H	1
	12	**Nye**	12607	**Pathways MS**	ES/MS/H	3
	12	**Nye**	12607	**Pathways MS**	ES/MS/H	3
	12	**Nye**	12607	**Pathways MS**	ES/MS/H	3
	12	**Nye**	12606	**Pathways HS**	ES/MS/H	3
	12	**Nye**	12606	**Pathways HS**	ES/MS/H	3
	12	**Nye**	12606	**Pathways HS**	ES/MS/H	3
	12	**Nye**	12902	**Nye Adult Ed**	Other	1
	12	**Nye**	12301	**Rosemary Clarke MS**	MS	48
	12	**Nye**	12301	**Rosemary Clarke MS**	MS	48
	12	**Nye**	12301	**Rosemary Clarke MS**	MS	48
	12	**Nye**	12301	**Rosemary Clarke MS**	MS	48
	12	**Nye**	12301	**Rosemary Clarke MS**	MS	48
	12	**Nye**	12301	**Rosemary Clarke MS**	MS	48
	12	**Nye**	12301	**Rosemary Clarke MS**	MS	48
	12	**Nye**	12301	**Rosemary Clarke MS**	MS	48
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	12	**Nye**	12301	**Rosemary Clarke MS**	MS	48
	12	**Nye**	12301	**Rosemary Clarke MS**	MS	48
	12	**Nye**	12301	**Rosemary Clarke MS**	MS	48
	12	**Nye**	12301	**Rosemary Clarke MS**	MS	48
	12	**Nye**	12301	**Rosemary Clarke MS**	MS	48
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	12	**Nye**	12301	**Rosemary Clarke MS**	MS	48
	12	**Nye**	12301	**Rosemary Clarke MS**	MS	48
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	12	**Nye**	12301	**Rosemary Clarke MS**	MS	48
	12	**Nye**	12301	**Rosemary Clarke MS**	MS	48
	12	**Nye**	12103	**Round Mtn ES**	ES	9
	12	**Nye**	12103	**Round Mtn ES**	ES	9
	12	**Nye**	12103	**Round Mtn ES**	ES	9
	12	**Nye**	12103	**Round Mtn ES**	ES	9
	12	**Nye**	12103	**Round Mtn ES**	ES	9
	12	**Nye**	12103	**Round Mtn ES**	ES	9
	12	**Nye**	12103	**Round Mtn ES**	ES	9
	12	**Nye**	12313	**Round Mtn MS**	MS/HS	6
	12	**Nye**	12313	**Round Mtn MS**	MS/HS	6
	12	**Nye**	12313	**Round Mtn MS**	MS/HS	6
	12	**Nye**	12313	**Round Mtn MS**	MS/HS	6
	12	**Nye**	12313	**Round Mtn MS**	MS/HS	6
	12	**Nye**	12313	**Round Mtn MS**	MS/HS	6
	12	**Nye**	12605	**Round Mtn HS**	MS/HS	7
	12	**Nye**	12605	**Round Mtn HS**	MS/HS	7
	12	**Nye**	12605	**Round Mtn HS**	MS/HS	7
	12	**Nye**	12605	**Round Mtn HS**	MS/HS	7
	12	**Nye**	12605	**Round Mtn HS**	MS/HS	7
	12	**Nye**	12605	**Round Mtn HS**	MS/HS	7
	12	**Nye**	12202	**Tonopah ES**	ES	13
	12	**Nye**	12202	**Tonopah ES**	ES	13
	12	**Nye**	12202	**Tonopah ES**	ES	13
	12	**Nye**	12202	**Tonopah ES**	ES	13
	12	**Nye**	12202	**Tonopah ES**	ES	13
	12	**Nye**	12202	**Tonopah ES**	ES	13
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	12	**Nye**	12202	**Tonopah ES**	ES	13
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	12	**Nye**	12202	**Tonopah ES**	ES	13

	12	**Nye**	12202	**Tonopah ES**	ES	13
	12	**Nye**	12312	**Tonopah MS**	MS/HS	5
	12	**Nye**	12312	**Tonopah MS**	MS/HS	5
	12	**Nye**	12312	**Tonopah MS**	MS/HS	5
	12	**Nye**	12312	**Tonopah MS**	MS/HS	5
	12	**Nye**	12312	**Tonopah MS**	MS/HS	5
	12	**Nye**	12603	**Tonopah HS**	MS/HS	4
	12	**Nye**	12603	**Tonopah HS**	MS/HS	4
	12	**Nye**	12603	**Tonopah HS**	MS/HS	4
	12	**Nye**	12603	**Tonopah HS**	MS/HS	4
	12	**Nye**		**#N/A**		

Teacher's FTE	IP Standard 1 Score	IP Standard 2 Score	IP Standard 3 Score	IP Standard 4 Score	IP Standard 5 Score	Instructional Practice Score
1.0	*3.50000000*	*3.00000000*	*3.50000000*	*3.00000000*	*3.25000000*	*3.25000000*
1.0	*3.75000000*	*3.50000000*	*3.75000000*	*3.00000000*	*3.25000000*	*3.45000000*
1.0	*4.00000000*	*4.00000000*	*4.00000000*	*3.66666700*	*4.00000000*	*3.93333340*
1.0	*3.00000000*	*3.50000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.10000000*
1.0	*3.00000000*	*3.25000000*	*3.00000000*	*3.00000000*	*3.25000000*	*3.10000000*
1.0	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
0.5	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
0.5	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
1	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
1	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
1	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
1	*3.00000000*	*2.75000000*	*3.00000000*	*3.00000000*	*3.00000000*	*2.95000000*
1	*3.00000000*	*2.75000000*	*2.75000000*	*2.33333300*	*3.00000000*	*2.76666660*
0.33	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
1	*3.00000000*	*2.75000000*	*2.75000000*	*3.00000000*	*3.00000000*	*2.90000000*
0.33	*3.00000000*	*3.25000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.05000000*
0.33	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
1	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
1	*3.00000000*	*2.50000000*	*2.50000000*	*2.66666700*	*3.00000000*	*2.73333340*
0.33	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
0.33	*3.00000000*	*3.25000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.05000000*
0.33	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
0.34	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
1	*2.75000000*	*3.25000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
1	*3.00000000*	*3.25000000*	*2.75000000*	*3.00000000*	*3.00000000*	*3.00000000*
0.34	*3.00000000*	*3.25000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.05000000*
1	*3.00000000*	*3.25000000*	*2.50000000*	*3.00000000*	*3.00000000*	*2.95000000*
1	*3.00000000*	*3.25000000*	*2.50000000*	*3.00000000*	*3.00000000*	*2.95000000*
1	*3.00000000*	*3.25000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.05000000*
1	*3.00000000*	*3.25000000*	*2.50000000*	*3.00000000*	*3.00000000*	*2.95000000*
0.34	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
1	*3.00000000*	*3.25000000*	*2.75000000*	*3.00000000*	*3.00000000*	*3.00000000*
0.5	*3.25000000*	*3.25000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.10000000*
0.5	*3.25000000*	*3.25000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.10000000*
1	*3.25000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.05000000*
1	*3.25000000*	*3.75000000*	*3.50000000*	*3.00000000*	*3.50000000*	*3.40000000*
1	*3.25000000*	*3.75000000*	*3.50000000*	*3.00000000*	*3.00000000*	*3.30000000*
1	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
1	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
1	*3.25000000*	*4.00000000*	*3.00000000*	*3.00000000*	*3.50000000*	*3.35000000*
1	*3.00000000*	*3.25000000*	*4.00000000*	*3.33333300*	*3.25000000*	*3.36666660*
1	*3.00000000*	*3.25000000*	*4.00000000*	*3.33333300*	*3.25000000*	*3.36666660*

1	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000
1	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000
1	3.00000000	3.50000000	3.00000000	3.00000000	3.00000000	3.10000000
1	3.50000000	3.25000000	4.00000000	3.33333300	4.00000000	3.61666660
1	3.25000000	3.50000000	3.50000000	3.66666700	3.50000000	3.48333340
1	3.00000000	3.25000000	3.00000000	3.00000000	4.00000000	3.25000000
1	3.00000000	3.25000000	4.00000000	3.33333300	4.00000000	3.51666660
1	3.50000000	3.25000000	3.25000000	3.00000000	3.00000000	3.20000000
1	3.25000000	3.75000000	3.50000000	3.00000000	3.00000000	3.30000000
1	3.50000000	4.00000000	4.00000000	3.00000000	4.00000000	3.70000000
1	3.00000000	3.50000000	3.00000000	3.00000000	3.00000000	3.10000000
1	3.25000000	3.75000000	3.50000000	3.00000000	3.00000000	3.30000000
1	3.00000000	3.50000000	3.00000000	3.00000000	3.00000000	3.10000000
1	3.25000000	3.75000000	4.00000000	3.00000000	3.00000000	3.40000000
1	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000
1	3.25000000	3.25000000	4.00000000	3.00000000	3.00000000	3.30000000
1	3.00000000	3.25000000	4.00000000	3.33333300	4.00000000	3.51666660
1	3.00000000	3.25000000	4.00000000	3.33333300	4.00000000	3.51666660
1	3.25000000	3.75000000	4.00000000	3.00000000	3.50000000	3.50000000
0.5	3.25000000	3.75000000	3.50000000	3.00000000	3.00000000	3.30000000
1	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000
1	3.50000000	3.25000000	3.50000000	3.66666700	3.00000000	3.38333340
1	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000
1	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000
1	3.25000000	3.25000000	3.00000000	3.00000000	3.75000000	3.25000000
1	3.25000000	3.25000000	2.75000000	3.00000000	3.00000000	3.05000000
1	3.25000000	3.75000000	3.75000000	3.33333300	3.50000000	3.51666660
1	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000
1	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000
1	3.25000000	3.25000000	3.00000000	3.00000000	3.00000000	3.10000000
1	3.00000000	3.00000000	3.00000000	2.66666700	3.00000000	2.93333340
1	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000
1	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000
1	3.50000000	3.75000000	3.50000000	4.00000000	3.50000000	3.65000000
1	3.25000000	3.50000000	3.00000000	3.00000000	3.00000000	3.15000000
1	3.00000000	3.25000000	3.00000000	2.66666700	3.00000000	2.98333340
1	3.00000000	3.50000000	3.50000000	3.00000000	3.50000000	3.30000000
0.5	3.25000000	3.75000000	3.50000000	3.00000000	3.00000000	3.30000000
1	4.00000000	3.00000000	3.50000000	3.00000000	3.25000000	3.35000000
1	3.00000000	3.75000000	3.00000000	3.00000000	3.00000000	3.15000000
1	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000
1	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000
1	3.00000000	3.50000000	2.50000000	2.33333300	3.00000000	2.86666660
1	3.00000000	3.00000000	3.50000000	3.00000000	3.00000000	3.10000000
1	2.25000000	3.00000000	2.50000000	2.33333300	2.25000000	2.46666660
1	3.50000000	3.25000000	3.25000000	3.00000000	3.00000000	3.20000000
1	3.00000000	3.25000000	3.00000000	3.00000000	3.00000000	3.05000000

1	3.25000000	3.25000000	3.25000000	3.00000000	3.00000000	3.15000000
1	3.75000000	4.00000000	4.00000000	4.00000000	4.00000000	3.95000000
1	3.75000000	4.00000000	4.00000000	3.33333300	4.00000000	3.81666660
1	3.50000000	4.00000000	3.75000000	3.33333300	4.00000000	3.71666660
1	3.75000000	4.00000000	3.75000000	3.33333300	4.00000000	3.76666660
1	3.50000000	4.00000000	3.75000000	3.66666700	4.00000000	3.78333340
1	3.00000000	3.25000000	3.00000000	3.00000000	3.75000000	3.20000000
1	3.00000000	3.25000000	3.75000000	2.66666700	3.50000000	3.23333340
1	3.50000000	4.00000000	3.75000000	3.33333300	3.75000000	3.66666660
1	3.00000000	4.00000000	4.00000000	3.66666700	3.50000000	3.63333340
1	3.25000000	4.00000000	3.75000000	3.00000000	4.00000000	3.60000000
1	3.25000000	3.75000000	3.75000000	3.66666700	3.50000000	3.58333340
1	4.00000000	3.50000000	4.00000000	3.00000000	4.00000000	3.70000000
1	3.50000000	3.50000000	3.25000000	3.00000000	4.00000000	3.45000000
1	3.00000000	3.50000000	3.00000000	3.00000000	3.25000000	3.15000000
1	3.25000000	3.50000000	3.50000000	3.00000000	3.75000000	3.40000000
1	3.75000000	4.00000000	3.75000000	3.66666700	3.75000000	3.78333340
1	3.25000000	3.50000000	4.00000000	3.66666700	3.50000000	3.58333340
1	3.50000000	3.75000000	3.75000000	3.00000000	4.00000000	3.60000000
1	3.25000000	4.00000000	3.75000000	3.00000000	3.25000000	3.45000000
1	4.00000000	4.00000000	4.00000000	4.00000000	4.00000000	4.00000000
1	3.75000000	3.75000000	3.50000000	3.00000000	4.00000000	3.60000000
1	3.00000000	3.50000000	3.25000000	3.00000000	3.75000000	3.30000000
1	3.50000000	3.50000000	4.00000000	3.00000000	3.25000000	3.45000000
1	3.25000000	3.25000000	3.50000000	3.00000000	3.75000000	3.35000000
1	4.00000000	3.75000000	3.75000000	3.00000000	4.00000000	3.70000000
1	4.00000000	4.00000000	4.00000000	3.66666700	4.00000000	3.93333340
1	4.00000000	3.50000000	4.00000000	3.66666700	4.00000000	3.83333340
1	4.00000000	3.50000000	3.25000000	3.33333300	4.00000000	3.61666660
1	4.00000000	3.50000000	4.00000000	3.66666700	4.00000000	3.83333340
1	4.00000000	4.00000000	4.00000000	3.00000000	4.00000000	3.80000000
1	4.00000000	3.75000000	4.00000000	3.00000000	4.00000000	3.75000000
1	4.00000000	3.75000000	3.75000000	3.00000000	4.00000000	3.70000000
1	3.25000000	4.00000000	3.25000000	3.66666700	3.50000000	3.53333340
1	3.25000000	3.75000000	3.25000000	3.00000000	3.50000000	3.35000000
1	4.00000000	3.50000000	4.00000000	3.33333300	4.00000000	3.76666660
1	4.00000000	4.00000000	3.75000000	3.33333300	3.75000000	3.76666660
1	4.00000000	4.00000000	4.00000000	3.66666700	4.00000000	3.93333340
1	4.00000000	4.00000000	4.00000000	3.33333300	4.00000000	3.86666660
1	3.00000000	3.25000000	3.00000000	3.00000000	3.25000000	3.10000000
1	3.00000000	3.25000000	3.25000000	2.33333300	3.00000000	2.96666660
1	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000
1	3.75000000	3.75000000	3.75000000	3.33333300	4.00000000	3.71666660
1	3.75000000	3.75000000	4.00000000	3.00000000	4.00000000	3.70000000
1	4.00000000	3.75000000	4.00000000	4.00000000	4.00000000	3.95000000
1	3.25000000	3.50000000	4.00000000	3.00000000	4.00000000	3.55000000
1	3.50000000	3.75000000	4.00000000	3.33333300	4.00000000	3.71666660

1	3.75000000	3.75000000	4.00000000	3.66666700	4.00000000	3.83333340
1	4.00000000	3.50000000	3.75000000	3.00000000	3.75000000	3.60000000
1	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000
1	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000
1	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000
1	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000
1	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000
1	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000
1	3.50000000	4.00000000	3.50000000	3.33333300	3.50000000	3.56666660
1	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000
1	3.75000000	3.75000000	3.50000000	3.33333300	3.25000000	3.51666660
1	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000
1	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000
1	3.00000000	3.25000000	3.00000000	3.00000000	3.00000000	3.05000000
1	3.25000000	3.75000000	4.00000000	3.00000000	3.50000000	3.50000000
1	3.25000000	3.50000000	3.00000000	3.33333300	3.50000000	3.31666660
1	3.00000000	3.25000000	3.50000000	3.00000000	3.50000000	3.25000000
1	3.75000000	4.00000000	3.50000000	3.33333300	3.50000000	3.61666660
1	3.00000000	3.50000000	3.00000000	3.00000000	3.00000000	3.10000000
1	3.00000000	3.25000000	3.50000000	3.00000000	3.00000000	3.15000000
1	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000
1	3.00000000	3.00000000	3.00000000	4.00000000	3.50000000	3.30000000
1	3.50000000	3.50000000	3.75000000	4.00000000	3.00000000	3.55000000
1	3.00000000	3.25000000	3.25000000	3.33333300	3.25000000	3.21666660
1	3.75000000	3.50000000	3.50000000	3.33333300	3.25000000	3.46666660
1	3.00000000	4.00000000	3.00000000	3.00000000	3.00000000	3.20000000
1	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000
1	3.75000000	4.00000000	3.75000000	4.00000000	3.75000000	3.85000000
1	3.50000000	3.25000000	3.00000000	3.00000000	3.00000000	3.15000000
1	3.50000000	3.75000000	4.00000000	3.66666700	3.75000000	3.73333340
1	3.00000000	3.00000000	2.75000000	3.00000000	3.00000000	2.95000000
1	3.00000000	3.50000000	3.25000000	3.00000000	3.25000000	3.20000000
1	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000
1	3.00000000	3.00000000	3.00000000	3.00000000	2.75000000	2.95000000
1	4.00000000	3.50000000	3.75000000	4.00000000	3.75000000	3.80000000
1	3.25000000	3.00000000	3.50000000	3.00000000	3.50000000	3.25000000
1	4.00000000	3.50000000	3.50000000	3.00000000	3.75000000	3.55000000
1	3.50000000	3.75000000	3.75000000	3.66666700	3.75000000	3.68333340
1	3.25000000	3.50000000	3.00000000	3.00000000	3.00000000	3.15000000
1	3.75000000	4.00000000	3.75000000	3.66666700	3.75000000	3.78333340
1	4.00000000	4.00000000	3.75000000	4.00000000	4.00000000	3.95000000
1	3.50000000	4.00000000	3.25000000	4.00000000	3.50000000	3.65000000
1	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000
1	3.50000000	3.50000000	3.25000000	3.00000000	3.75000000	3.40000000
1	3.00000000	3.25000000	3.00000000	3.00000000	3.00000000	3.05000000
1	4.00000000	3.75000000	3.50000000	4.00000000	4.00000000	3.85000000

1	***3.00000000***	***3.50000000***	***3.00000000***	***3.00000000***	***3.25000000***	***3.15000000***
1	***3.00000000***	***3.25000000***	***3.25000000***	***3.00000000***	***3.00000000***	***3.10000000***
1	***3.25000000***	***3.25000000***	***3.25000000***	***3.00000000***	***3.00000000***	***3.15000000***
1	***3.75000000***	***3.00000000***	***3.50000000***	***3.00000000***	***3.00000000***	***3.25000000***
1	***3.00000000***	***3.25000000***	***3.50000000***	***3.33333300***	***3.00000000***	***3.21666660***
1	***3.25000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.50000000***	***3.15000000***
1	***3.25000000***	***4.00000000***	***3.00000000***	***3.33333300***	***4.00000000***	***3.51666660***
1	***3.25000000***	***3.25000000***	***3.25000000***	***3.00000000***	***3.50000000***	***3.25000000***
1	***3.50000000***	***3.50000000***	***3.75000000***	***3.00000000***	***3.50000000***	***3.45000000***
1	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***
0.5	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***
0.5	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***
0.5	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***
0.5	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***
0.5	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***
0.5	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***
1	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***
1	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***
1	***3.50000000***	***3.25000000***	***3.25000000***	***3.00000000***	***3.00000000***	***3.20000000***
1	***3.25000000***	***3.25000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.10000000***
1	***3.00000000***	***3.25000000***	***3.00000000***	***3.33333300***	***3.00000000***	***3.11666660***
1	***3.00000000***	***3.50000000***	***3.00000000***	***3.00000000***	***3.50000000***	***3.20000000***
1	***3.25000000***	***3.50000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.15000000***
1	***3.00000000***	***3.25000000***	***3.25000000***	***3.00000000***	***3.00000000***	***3.10000000***
1	***3.00000000***	***3.25000000***	***3.25000000***	***3.00000000***	***3.00000000***	***3.10000000***
1	***3.50000000***	***3.50000000***	***3.50000000***	***3.00000000***	***3.00000000***	***3.30000000***
1	***3.25000000***	***3.00000000***	***3.25000000***	***3.00000000***	***3.00000000***	***3.10000000***
1	***3.25000000***	***3.00000000***	***3.50000000***	***3.00000000***	***3.00000000***	***3.15000000***
1	***4.00000000***	***3.75000000***	***4.00000000***	***3.00000000***	***4.00000000***	***3.75000000***
1	***3.50000000***	***3.50000000***	***3.50000000***	***3.33333300***	***3.50000000***	***3.46666660***
1	***3.75000000***	***3.50000000***	***3.75000000***	***3.33333300***	***3.25000000***	***3.51666660***
1	***3.00000000***	***3.50000000***	***3.25000000***	***3.00000000***	***3.25000000***	***3.20000000***
1	***3.50000000***	***3.25000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.15000000***
1	***3.75000000***	***3.25000000***	***3.25000000***	***3.00000000***	***3.00000000***	***3.25000000***
1	***3.50000000***	***3.25000000***	***3.50000000***	***3.33333300***	***3.50000000***	***3.41666660***
1	***3.75000000***	***4.00000000***	***4.00000000***	***3.33333300***	***3.50000000***	***3.71666660***
1	***3.75000000***	***3.50000000***	***3.50000000***	***3.00000000***	***3.25000000***	***3.40000000***
1	***3.25000000***	***3.00000000***	***3.25000000***	***3.00000000***	***3.00000000***	***3.10000000***
1	***3.00000000***	***3.25000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.05000000***
1	***3.25000000***	***3.75000000***	***3.50000000***	***3.00000000***	***3.00000000***	***3.30000000***
1	***3.25000000***	***3.25000000***	***3.25000000***	***4.00000000***	***3.00000000***	***3.35000000***
1	***3.00000000***	***3.25000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.05000000***
1	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***
1	***3.75000000***	***3.50000000***	***4.00000000***	***3.66666700***	***3.25000000***	***3.63333340***
1	***3.00000000***	***3.25000000***	***3.25000000***	***3.00000000***	***3.00000000***	***3.10000000***
1	***3.75000000***	***4.00000000***	***4.00000000***	***3.66666700***	***4.00000000***	***3.88333340***
1	***3.25000000***	***3.25000000***	***3.25000000***	***3.00000000***	***3.25000000***	***3.20000000***

1	***3.50000000***	***3.50000000***	***3.50000000***	***3.66666700***	***3.25000000***	***3.48333340***
1	***3.50000000***	***4.00000000***	***3.50000000***	***3.00000000***	***3.25000000***	***3.45000000***
1	***3.25000000***	***3.50000000***	***3.25000000***	***3.00000000***	***3.50000000***	***3.30000000***
1	***3.75000000***	***4.00000000***	***3.75000000***	***3.33333300***	***3.50000000***	***3.66666660***
1	***3.25000000***	***3.25000000***	***3.25000000***	***3.00000000***	***3.00000000***	***3.15000000***
1	***3.00000000***	***3.25000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.05000000***
1	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***
1	***3.50000000***	***3.75000000***	***3.50000000***	***3.00000000***	***3.00000000***	***3.35000000***
1	***3.00000000***	***3.25000000***	***3.25000000***	***3.00000000***	***3.00000000***	***3.10000000***
1	***3.50000000***	***3.75000000***	***3.75000000***	***3.33333300***	***3.25000000***	***3.51666660***
1	***3.00000000***	***3.25000000***	***3.25000000***	***3.00000000***	***3.00000000***	***3.10000000***
1	***3.00000000***	***3.25000000***	***3.25000000***	***3.00000000***	***3.25000000***	***3.15000000***
1	***3.25000000***	***3.75000000***	***3.50000000***	***3.00000000***	***3.50000000***	***3.40000000***
1	***3.50000000***	***3.50000000***	***3.25000000***	***3.00000000***	***3.00000000***	***3.25000000***
1	***3.50000000***	***3.25000000***	***3.75000000***	***3.33333300***	***3.25000000***	***3.41666660***
1	***3.00000000***	***3.25000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.05000000***
1	***3.75000000***	***3.50000000***	***3.50000000***	***3.00000000***	***3.75000000***	***3.50000000***
0.33	***3.25000000***	***3.75000000***	***3.25000000***	***3.00000000***	***3.00000000***	***3.25000000***
1	***3.00000000***	***3.75000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.15000000***
1	***3.50000000***	***3.50000000***	***3.25000000***	***3.00000000***	***2.75000000***	***3.20000000***
1	***3.25000000***	***3.00000000***	***3.25000000***	***3.33333300***	***3.50000000***	***3.26666660***
1	***3.25000000***	***4.00000000***	***3.50000000***	***3.00000000***	***3.25000000***	***3.40000000***
1	***3.25000000***	***3.00000000***	***3.25000000***	***3.00000000***	***3.00000000***	***3.10000000***
0.5	***3.25000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.05000000***
1	***3.75000000***	***3.25000000***	***3.25000000***	***3.00000000***	***3.00000000***	***3.25000000***
0.33	***3.25000000***	***3.75000000***	***3.25000000***	***3.00000000***	***3.00000000***	***3.25000000***
1	***3.00000000***	***3.00000000***	***3.50000000***	***2.66666700***	***3.00000000***	***3.03333340***
1	***3.25000000***	***3.75000000***	***3.50000000***	***3.00000000***	***3.00000000***	***3.30000000***
0.5	***3.50000000***	***3.00000000***	***3.50000000***	***3.00000000***	***3.00000000***	***3.20000000***
0.5	***3.25000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.05000000***
0.34	***3.25000000***	***3.75000000***	***3.25000000***	***3.00000000***	***3.00000000***	***3.25000000***
1	***3.50000000***	***3.00000000***	***3.50000000***	***3.00000000***	***3.25000000***	***3.25000000***
1	***3.25000000***	***3.25000000***	***3.50000000***	***3.00000000***	***3.00000000***	***3.20000000***
0.5	***3.50000000***	***3.00000000***	***3.50000000***	***3.00000000***	***3.00000000***	***3.20000000***
1	***3.25000000***	***3.50000000***	***3.75000000***	***3.00000000***	***3.00000000***	***3.30000000***
1	***3.50000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.10000000***
1	***3.50000000***	***4.00000000***	***4.00000000***	***3.33333300***	***3.75000000***	***3.71666660***
0.33	***3.00000000***	***3.25000000***	***3.25000000***	***3.00000000***	***3.00000000***	***3.10000000***
1	***3.75000000***	***3.50000000***	***3.25000000***	***3.00000000***	***3.00000000***	***3.30000000***
1	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***
1	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***
1	***4.00000000***	***4.00000000***	***3.50000000***	***3.00000000***	***3.00000000***	***3.50000000***
1	***4.00000000***	***3.25000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.25000000***
1	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.75000000***	***3.15000000***
1	***3.00000000***	***3.00000000***	***3.00000000***	***2.66666700***	***3.00000000***	***2.93333340***
0.33	***3.25000000***	***3.25000000***	***3.75000000***	***3.00000000***	***3.50000000***	***3.35000000***
1	***4.00000000***	***3.50000000***	***3.75000000***	***3.00000000***	***3.25000000***	***3.50000000***

1	***3.00000000***	***3.25000000***	***3.00000000***	***3.00000000***	***3.00000000***	***3.05000000***
1	***3.50000000***	***3.25000000***	***3.75000000***	***3.00000000***	***3.00000000***	***3.30000000***
0.33	***3.00000000***	***3.25000000***	***3.25000000***	***3.00000000***	***3.00000000***	***3.10000000***
1	***3.25000000***	***3.50000000***	***4.00000000***	***3.33333300***	***3.25000000***	***3.46666660***
1	***3.50000000***	***3.25000000***	***4.00000000***	***3.00000000***	***3.25000000***	***3.40000000***
0.33	***3.25000000***	***3.25000000***	***3.75000000***	***3.00000000***	***3.50000000***	***3.35000000***
0.34	***3.00000000***	***3.25000000***	***3.25000000***	***3.00000000***	***3.00000000***	***3.10000000***
1	***3.25000000***	***3.25000000***	***3.75000000***	***3.00000000***	***3.00000000***	***3.25000000***
1	***3.50000000***	***3.25000000***	***3.75000000***	***3.00000000***	***3.25000000***	***3.35000000***
0.34	***3.25000000***	***3.25000000***	***3.75000000***	***3.00000000***	***3.50000000***	***3.35000000***
267.0	***3.28***	***3.37***	***3.34***	***3.11***	***3.27***	***3.28***

Weighted Instructional Practice Score (65%)	PR Standard 1 Score	PR Standard 2 Score	PR Standard 3 Score	PR Standard 4 Score	PR Standard 5 Score	Professional Responsibliti es Score
2.11250000	*4.00000000*	*3.00000000*	*3.33333300*	*3.00000000*	*3.00000000*	*3.26666660*
2.24250000	*3.00000000*	*3.33333300*	*3.00000000*	*3.00000000*	*3.00000000*	*3.06666660*
2.55666671	*4.00000000*	*3.66666700*	*4.00000000*	*4.00000000*	*4.00000000*	*3.93333340*
2.01500000	*3.00000000*	*2.66666700*	*3.33333300*	*4.00000000*	*3.00000000*	*3.20000000*
2.01500000	*3.00000000*	*3.66666700*	*3.33333300*	*3.00000000*	*3.00000000*	*3.20000000*
1.95000000	*3.00000000*	*2.66666700*	*3.33333300*	*3.00000000*	*3.00000000*	*3.00000000*
1.95000000	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
1.95000000	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
1.95000000	*3.33333300*	*3.33333300*	*3.00000000*	*3.00000000*	*3.00000000*	*3.13333320*
1.95000000	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
1.95000000	*3.00000000*	*2.66666700*	*2.66666700*	*3.00000000*	*3.00000000*	*2.86666680*
1.91750000	*2.66666700*	*3.00000000*	*2.00000000*	*3.00000000*	*3.00000000*	*2.73333340*
1.79833329	*3.00000000*	*2.66666700*	*3.00000000*	*3.00000000*	*3.00000000*	*2.93333340*
1.95000000	*2.33333300*	*2.33333300*	*2.66666700*	*2.33333300*	*3.00000000*	*2.53333320*
1.88500000	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
1.98250000	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
1.95000000	*3.00000000*	*2.66666700*	*2.66666700*	*3.00000000*	*3.00000000*	*2.86666680*
1.95000000	*2.66666700*	*3.00000000*	*2.00000000*	*3.00000000*	*2.33333300*	*2.60000000*
1.77666671	*3.00000000*	*2.33333300*	*3.33333300*	*3.00000000*	*3.00000000*	*2.93333320*
1.95000000	*2.33333300*	*2.33333300*	*2.66666700*	*2.33333300*	*3.00000000*	*2.53333320*
1.98250000	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
1.95000000	*3.00000000*	*2.66666700*	*2.66666700*	*3.00000000*	*3.00000000*	*2.86666680*
1.95000000	*2.33333300*	*2.33333300*	*2.66666700*	*2.33333300*	*3.00000000*	*2.53333320*
1.95000000	*2.66666700*	*3.00000000*	*2.66666700*	*3.00000000*	*3.00000000*	*2.86666680*
1.95000000	*3.00000000*	*2.33333300*	*3.00000000*	*3.00000000*	*3.00000000*	*2.86666660*
1.98250000	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
1.91750000	*3.00000000*	*2.33333300*	*3.00000000*	*3.00000000*	*3.00000000*	*2.86666660*
1.91750000	*2.33333300*	*2.66666700*	*2.66666700*	*3.00000000*	*3.00000000*	*2.73333340*
1.98250000	*3.00000000*	*3.00000000*	*2.66666700*	*2.66666700*	*3.00000000*	*2.86666680*
1.91750000	*2.66666700*	*2.66666700*	*2.66666700*	*3.00000000*	*3.00000000*	*2.80000020*
1.95000000	*3.00000000*	*2.66666700*	*2.66666700*	*3.00000000*	*3.00000000*	*2.86666680*
1.95000000	*3.00000000*	*2.66666700*	*2.66666700*	*2.66666700*	*3.00000000*	*2.80000020*
2.01500000	*4.00000000*	*3.00000000*	*4.00000000*	*3.66666700*	*3.33333300*	*3.60000000*
2.01500000	*4.00000000*	*3.00000000*	*4.00000000*	*3.66666700*	*3.33333300*	*3.60000000*
1.98250000	*3.33333300*	*3.33333300*	*3.00000000*	*3.33333300*	*4.00000000*	*3.39999980*
2.21000000	*4.00000000*	*3.66666700*	*3.66666700*	*4.00000000*	*4.00000000*	*3.86666680*
2.14500000	*3.00000000*	*3.66666700*	*3.33333300*	*3.66666700*	*4.00000000*	*3.53333340*
1.95000000	*3.66666700*	*3.00000000*	*3.33333300*	*4.00000000*	*4.00000000*	*3.60000000*
1.95000000	*4.00000000*	*3.66666700*	*3.00000000*	*3.00000000*	*4.00000000*	*3.53333340*
2.17750000	*4.00000000*	*3.00000000*	*3.66666700*	*3.66666700*	*3.00000000*	*3.46666680*
2.18833329	*3.33333300*	*4.00000000*	*4.00000000*	*4.00000000*	*4.00000000*	*3.86666660*
2.18833329	*3.33333300*	*4.00000000*	*4.00000000*	*4.00000000*	*4.00000000*	*3.86666660*

1.95000000	*3.66666700*	*3.33333300*	*3.00000000*	*3.33333300*	*4.00000000*	*3.46666660*
1.95000000	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
2.01500000	*3.33333300*	*3.00000000*	*3.00000000*	*3.00000000*	*4.00000000*	*3.26666660*
2.35083329	*4.00000000*	*3.33333300*	*3.66666700*	*3.00000000*	*4.00000000*	*3.60000000*
2.26416671	*3.00000000*	*3.00000000*	*3.66666700*	*3.00000000*	*4.00000000*	*3.33333340*
2.11250000	*3.00000000*	*3.33333300*	*3.00000000*	*3.66666700*	*4.00000000*	*3.40000000*
2.28583329	*3.66666700*	*3.33333300*	*3.33333300*	*3.00000000*	*4.00000000*	*3.46666660*
2.08000000	*3.33333300*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.06666660*
2.14500000	*3.33333300*	*3.66666700*	*3.33333300*	*3.66666700*	*4.00000000*	*3.60000000*
2.40500000	*3.00000000*	*3.66666700*	*3.33333300*	*3.66666700*	*4.00000000*	*3.53333340*
2.01500000	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
2.14500000	*3.33333300*	*3.66666700*	*3.33333300*	*3.66666700*	*4.00000000*	*3.60000000*
2.01500000	*3.33333300*	*3.33333300*	*3.00000000*	*3.33333300*	*4.00000000*	*3.39999980*
2.21000000	*3.33333300*	*3.66666700*	*3.33333300*	*3.66666700*	*4.00000000*	*3.60000000*
1.95000000	*3.00000000*	*3.33333300*	*3.00000000*	*3.00000000*	*4.00000000*	*3.26666660*
2.14500000	*3.00000000*	*3.66666700*	*3.33333300*	*3.66666700*	*4.00000000*	*3.53333340*
2.28583329	*3.33333300*	*3.00000000*	*3.00000000*	*3.00000000*	*4.00000000*	*3.26666660*
2.28583329	*3.33333300*	*3.00000000*	*3.00000000*	*3.00000000*	*4.00000000*	*3.26666660*
2.27500000	*3.00000000*	*3.00000000*	*3.66666700*	*3.00000000*	*3.00000000*	*3.13333340*
2.14500000	*4.00000000*	*4.00000000*	*3.66666700*	*3.66666700*	*4.00000000*	*3.86666680*
1.95000000	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
2.19916671	*4.00000000*	*3.33333300*	*4.00000000*	*3.00000000*	*3.00000000*	*3.46666660*
1.95000000	*3.00000000*	*3.00000000*	*2.66666700*	*3.00000000*	*3.00000000*	*2.93333340*
1.95000000	*3.00000000*	*2.66666700*	*3.00000000*	*2.66666700*	*2.33333300*	*2.73333340*
2.11250000	*4.00000000*	*4.00000000*	*3.00000000*	*3.33333300*	*4.00000000*	*3.66666660*
1.98250000	*2.66666700*	*2.66666700*	*3.00000000*	*2.66666700*	*2.66666700*	*2.73333360*
2.28583329	*3.66666700*	*3.00000000*	*3.00000000*	*3.33333300*	*3.00000000*	*3.20000000*
1.95000000	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
1.95000000	*3.33333300*	*3.66666700*	*3.00000000*	*3.00000000*	*3.00000000*	*3.20000000*
2.01500000	*4.00000000*	*3.66666700*	*4.00000000*	*3.00000000*	*4.00000000*	*3.73333340*
1.90666671	*3.33333300*	*3.00000000*	*3.00000000*	*3.00000000*	*3.33333300*	*3.13333320*
1.95000000	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
1.95000000	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
2.37250000	*3.33333300*	*3.00000000*	*3.00000000*	*3.66666700*	*3.33333300*	*3.26666660*
2.04750000	*3.66666700*	*3.33333300*	*3.33333300*	*3.00000000*	*3.66666700*	*3.40000000*
1.93916671	*3.00000000*	*3.33333300*	*3.00000000*	*3.00000000*	*3.00000000*	*3.06666660*
2.14500000	*3.66666700*	*3.33333300*	*3.66666700*	*3.33333300*	*4.00000000*	*3.60000000*
2.14500000	*4.00000000*	*4.00000000*	*3.66666700*	*3.66666700*	*4.00000000*	*3.86666680*
2.17750000	*3.33333300*	*3.33333300*	*3.00000000*	*3.00000000*	*3.00000000*	*3.13333320*
2.04750000	*3.66666700*	*3.33333300*	*3.66666700*	*3.33333300*	*3.33333300*	*3.46666660*
1.95000000	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
1.95000000	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
1.86333329	*3.00000000*	*3.00000000*	*3.00000000*	*2.66666700*	*2.66666700*	*2.86666680*
2.01500000	*3.33333300*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.06666660*
1.60333329	*3.00000000*	*3.00000000*	*3.33333300*	*3.00000000*	*2.33333300*	*2.93333320*
2.08000000	*3.33333300*	*3.33333300*	*3.33333300*	*3.33333300*	*3.00000000*	*3.26666640*
1.98250000	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*4.00000000*	*3.20000000*

2.04750000	4.00000000	3.33333300	3.66666700	3.33333300	3.00000000	3.46666660
2.56750000	4.00000000	4.00000000	4.00000000	4.00000000	4.00000000	4.00000000
2.48083329	4.00000000	4.00000000	3.66666700	3.66666700	4.00000000	3.86666680
2.41583329	4.00000000	4.00000000	4.00000000	4.00000000	4.00000000	4.00000000
2.44833329	4.00000000	3.66666700	3.33333300	3.33333300	4.00000000	3.66666660
2.45916671	4.00000000	3.66666700	3.66666700	3.66666700	4.00000000	3.80000020
2.08000000	3.66666700	3.00000000	3.33333300	3.33333300	3.33333300	3.33333320
2.10166671	3.00000000	3.33333300	3.66666700	3.66666700	3.00000000	3.33333340
2.38333329	3.66666700	3.33333300	3.66666700	3.00000000	3.00000000	3.33333340
2.36166671	3.33333300	3.00000000	3.33333300	3.33333300	4.00000000	3.39999980
2.34000000	3.00000000	3.00000000	3.66666700	3.00000000	3.66666700	3.26666680
2.32916671	3.33333300	3.33333300	4.00000000	3.00000000	3.00000000	3.33333320
2.40500000	4.00000000	3.33333300	4.00000000	3.66666700	4.00000000	3.80000000
2.24250000	3.33333300	3.33333300	3.00000000	3.00000000	4.00000000	3.33333320
2.04750000	3.33333300	3.00000000	3.00000000	3.33333300	3.00000000	3.13333320
2.21000000	3.33333300	3.00000000	3.66666700	3.66666700	3.66666700	3.46666680
2.45916671	4.00000000	3.00000000	4.00000000	3.33333300	4.00000000	3.66666660
2.32916671	3.00000000	3.00000000	3.66666700	3.66666700	4.00000000	3.46666680
2.34000000	3.33333300	3.33333300	3.33333300	3.33333300	4.00000000	3.46666640
2.24250000	3.33333300	3.00000000	3.66666700	3.00000000	3.00000000	3.20000000
2.60000000	4.00000000	3.66666700	4.00000000	3.66666700	4.00000000	3.86666680
2.34000000	3.33333300	3.33333300	3.66666700	3.66666700	4.00000000	3.60000000
2.14500000	3.00000000	3.00000000	3.00000000	3.33333300	3.33333300	3.13333320
2.24250000	3.00000000	3.00000000	3.33333300	3.33333300	3.66666700	3.26666660
2.17750000	3.00000000	3.00000000	3.33333300	3.00000000	4.00000000	3.26666660
2.40500000	3.66666700	3.33333300	3.66666700	3.33333300	4.00000000	3.60000000
2.55666671	3.66666700	3.33333300	3.66666700	3.33333300	4.00000000	3.60000000
2.49166671	4.00000000	4.00000000	4.00000000	3.66666700	4.00000000	3.93333340
2.35083329	4.00000000	3.66666700	3.66666700	3.33333300	4.00000000	3.73333340
2.49166671	3.33333300	3.33333300	3.66666700	4.00000000	4.00000000	3.66666660
2.47000000	4.00000000	4.00000000	4.00000000	4.00000000	4.00000000	4.00000000
2.43750000	3.66666700	3.33333300	3.33333300	3.66666700	4.00000000	3.60000000
2.40500000	3.66666700	3.66666700	3.66666700	4.00000000	4.00000000	3.80000020
2.29666671	4.00000000	3.33333300	3.66666700	3.33333300	4.00000000	3.66666660
2.17750000	3.00000000	3.33333300	3.33333300	3.00000000	4.00000000	3.33333320
2.44833329	3.00000000	3.66666700	4.00000000	3.66666700	4.00000000	3.66666680
2.44833329	4.00000000	4.00000000	3.66666700	3.00000000	4.00000000	3.73333340
2.55666671	3.33333300	3.66666700	3.66666700	4.00000000	4.00000000	3.73333340
2.51333329	3.66666700	3.66666700	3.33333300	4.00000000	4.00000000	3.73333340
2.01500000	3.00000000	3.33333300	3.33333300	3.33333300	4.00000000	3.39999980
1.92833329	3.33333300	3.00000000	3.00000000	3.00000000	4.00000000	3.26666660
1.95000000	3.00000000	3.00000000	3.00000000	2.66666700	3.00000000	2.93333340
2.41583329	3.33333300	4.00000000	3.50000000	3.33333300	4.00000000	3.63333320
2.40500000	3.66666700	3.66666700	4.00000000	3.33333300	4.00000000	3.73333340
2.56750000	4.00000000	3.66666700	4.00000000	3.66666700	4.00000000	3.86666680
2.30750000	3.33333300	3.33333300	3.33333300	3.33333300	4.00000000	3.46666640
2.41583329	3.33333300	3.33333300	3.33333300	3.66666700	4.00000000	3.53333320

2.49166671	4.00000000	4.00000000	4.00000000	3.33333300	4.00000000	3.86666660
2.34000000	3.00000000	3.00000000	3.33333300	3.33333300	4.00000000	3.33333320
1.95000000	3.33333300	3.33333300	3.33333300	3.33333300	3.00000000	3.26666640
1.95000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000
1.95000000	3.00000000	3.33333300	3.00000000	3.00000000	3.00000000	3.06666660
1.95000000	3.00000000	3.33333300	3.00000000	3.33333300	3.00000000	3.13333320
1.95000000	3.33333300	3.00000000	3.00000000	3.00000000	3.00000000	3.06666660
1.95000000	3.00000000	3.33333300	3.00000000	3.00000000	3.00000000	3.06666660
1.95000000	3.66666700	3.00000000	3.00000000	3.00000000	3.00000000	3.13333340
2.31833329	3.00000000	3.33333300	3.66666700	3.00000000	4.00000000	3.40000000
1.95000000	3.66666700	3.00000000	3.00000000	3.00000000	3.00000000	3.13333340
2.28583329	4.00000000	4.00000000	3.66666700	3.00000000	4.00000000	3.73333340
1.95000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000
1.95000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000
1.98250000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000
2.27500000	3.00000000	3.66666700	3.33333300	3.00000000	3.00000000	3.20000000
2.15583329	3.33333300	3.00000000	3.00000000	3.00000000	3.00000000	3.06666660
2.11250000	3.33333300	3.33333300	3.33333300	3.00000000	3.33333300	3.26666640
2.35083329	4.00000000	4.00000000	3.66666700	4.00000000	4.00000000	3.93333340
2.01500000	3.66666700	3.33333300	3.33333300	3.00000000	3.00000000	3.26666660
2.04750000	3.00000000	3.33333300	3.00000000	3.00000000	3.66666700	3.20000000
1.95000000	3.00000000	3.00000000	3.00000000	3.33333300	3.00000000	3.06666660
2.14500000	3.00000000	3.00000000	2.66666700	3.00000000	3.00000000	2.93333340
2.30750000	3.33333300	3.66666700	3.33333300	3.00000000	4.00000000	3.46666660
2.09083329	4.00000000	3.66666700	3.00000000	3.00000000	3.00000000	3.33333340
2.25333329	3.33333300	3.33333300	3.33333300	3.00000000	3.66666700	3.33333320
2.08000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000
1.95000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000
2.50250000	4.00000000	3.33333300	3.66666700	3.00000000	4.00000000	3.60000000
2.04750000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000
2.42666671	3.33333300	3.33333300	3.00000000	3.33333300	4.00000000	3.39999980
1.91750000	3.00000000	3.00000000	3.00000000	2.00000000	3.00000000	2.80000000
2.08000000	3.00000000	3.00000000	3.33333300	3.00000000	3.66666700	3.20000000
1.95000000	3.00000000	3.00000000	2.66666700	3.00000000	3.00000000	2.93333340
1.91750000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000
2.47000000	3.33333300	3.66666700	3.66666700	3.00000000	3.00000000	3.33333340
2.11250000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000
2.30750000	3.66666700	3.33333300	3.33333300	3.33333300	3.66666700	3.46666660
2.39416671	3.66666700	3.66666700	3.66666700	3.33333300	4.00000000	3.66666680
2.04750000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000
2.45916671	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000
2.56750000	4.00000000	4.00000000	3.66666700	4.00000000	4.00000000	3.93333340
2.37250000	3.66666700	3.33333300	3.66666700	3.00000000	4.00000000	3.53333340
1.95000000	3.00000000	3.00000000	2.66666700	2.33333300	3.00000000	2.80000000
2.21000000	3.00000000	3.66666700	3.66666700	3.00000000	4.00000000	3.46666680
1.98250000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000
2.50250000	3.33333300	3.33333300	3.00000000	3.66666700	3.66666700	3.40000000

2.04750000	3.00000000	3.00000000	3.33333300	3.00000000	3.33333300	3.13333320
2.01500000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000
2.04750000	3.00000000	3.00000000	3.33333300	3.00000000	3.00000000	3.06666660
2.11250000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000
2.09083329	3.66666700	3.66666700	3.66666700	4.00000000	4.00000000	3.80000020
2.04750000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000
2.28583329	3.00000000	3.33333300	3.66666700	3.00000000	3.00000000	3.20000000
2.11250000	3.33333300	3.00000000	3.66666700	3.00000000	3.66666700	3.33333340
2.24250000	4.00000000	3.66666700	3.66666700	3.00000000	3.66666700	3.60000020
1.95000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000
1.95000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000
1.95000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000
1.95000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000
1.95000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000
1.95000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000
1.95000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000
1.95000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000
2.08000000	3.00000000	3.00000000	3.33333300	3.33333300	4.00000000	3.33333320
2.01500000	3.00000000	3.00000000	3.66666700	3.33333300	3.66666700	3.33333340
2.02583329	3.00000000	3.33333300	3.33333300	3.00000000	3.00000000	3.13333320
2.08000000	3.00000000	3.00000000	3.33333300	3.00000000	3.00000000	3.06666660
2.04750000	3.00000000	3.00000000	3.33333300	3.00000000	3.00000000	3.06666660
2.01500000	3.00000000	3.00000000	3.33333300	3.00000000	3.00000000	3.06666660
2.01500000	4.00000000	4.00000000	4.00000000	4.00000000	3.00000000	3.80000000
2.14500000	3.33333300	3.00000000	3.33333300	3.00000000	4.00000000	3.33333320
2.01500000	3.66666700	3.33333300	3.00000000	3.33333300	3.00000000	3.26666660
2.04750000	3.33333300	3.00000000	3.33333300	3.33333300	3.00000000	3.19999980
2.43750000	3.33333300	3.33333300	3.66666700	3.33333300	3.00000000	3.33333320
2.25333329	4.00000000	4.00000000	4.00000000	4.00000000	3.66666700	3.93333340
2.28583329	4.00000000	3.66666700	3.66666700	3.33333300	3.00000000	3.53333340
2.08000000	3.00000000	3.66666700	3.33333300	3.00000000	3.00000000	3.20000000
2.04750000	3.00000000	3.00000000	3.00000000	3.00000000	4.00000000	3.20000000
2.11250000	3.00000000	3.00000000	3.66666700	3.00000000	3.00000000	3.13333340
2.22083329	3.00000000	3.66666700	3.66666700	4.00000000	4.00000000	3.66666680
2.41583329	3.00000000	3.66666700	3.66666700	3.33333300	3.66666700	3.46666680
2.21000000	3.00000000	3.00000000	3.66666700	3.00000000	4.00000000	3.33333340
2.01500000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000
1.98250000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000
2.14500000	3.00000000	3.00000000	3.66666700	3.00000000	3.00000000	3.13333340
2.17750000	3.33333300	3.00000000	3.66666700	3.33333300	3.33333300	3.33333320
1.98250000	3.00000000	3.33333300	3.33333300	3.00000000	3.00000000	3.13333320
1.95000000	3.00000000	3.00000000	3.00000000	3.00000000	3.66666700	3.13333340
2.36166671	3.33333300	3.00000000	3.33333300	3.00000000	3.00000000	3.13333320
2.01500000	4.00000000	4.00000000	4.00000000	4.00000000	3.00000000	3.80000000
2.52416671	3.33333300	3.33333300	3.66666700	4.00000000	3.66666700	3.60000000
2.08000000	3.33333300	3.00000000	3.66666700	3.00000000	3.00000000	3.20000000

2.26416671	3.00000000	3.33333300	3.66666700	3.00000000	3.00000000	3.20000000
2.24250000	3.33333300	3.33333300	3.66666700	3.00000000	3.66666700	3.40000000
2.14500000	3.00000000	3.66666700	3.66666700	3.66666700	3.00000000	3.40000020
2.38333329	4.00000000	4.00000000	4.00000000	4.00000000	4.00000000	4.00000000
2.04750000	4.00000000	3.66666700	3.66666700	3.00000000	3.00000000	3.46666680
1.98250000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000
1.95000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000
2.17750000	3.00000000	3.00000000	3.66666700	3.00000000	3.00000000	3.13333340
2.01500000	3.00000000	3.00000000	3.33333300	3.66666700	3.00000000	3.20000000
2.28583329	4.00000000	4.00000000	3.66666700	3.00000000	3.66666700	3.66666680
2.01500000	3.33333300	3.00000000	3.33333300	3.66666700	3.33333300	3.33333320
2.04750000	3.00000000	3.00000000	3.66666700	3.33333300	3.66666700	3.33333340
2.21000000	3.00000000	3.00000000	3.33333300	3.66666700	3.66666700	3.33333340
2.11250000	3.00000000	3.00000000	3.66666700	3.00000000	3.00000000	3.13333340
2.22083329	3.33333300	3.00000000	3.33333300	3.00000000	3.00000000	3.13333320
1.98250000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000
2.27500000	4.00000000	3.66666700	3.33333300	3.33333300	4.00000000	3.66666660
2.11250000	3.66666700	3.66666700	3.00000000	3.33333300	3.00000000	3.33333340
2.04750000	3.00000000	3.33333300	3.33333300	3.33333300	4.00000000	3.39999980
2.08000000	3.00000000	3.00000000	3.00000000	3.33333300	3.33333300	3.13333320
2.12333329	3.00000000	3.00000000	3.00000000	3.33333300	3.00000000	3.06666660
2.21000000	3.33333300	3.00000000	3.00000000	3.33333300	3.66666700	3.26666660
2.01500000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000
1.98250000	3.00000000	2.66666700	3.00000000	3.00000000	3.33333300	3.00000000
2.11250000	3.66666700	3.33333300	3.00000000	3.33333300	3.66666700	3.40000000
2.11250000	3.66666700	3.66666700	3.00000000	3.33333300	3.00000000	3.33333340
1.97166671	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000
2.14500000	3.66666700	3.33333300	3.00000000	3.33333300	3.00000000	3.26666660
2.08000000	3.33333300	3.33333300	3.00000000	3.00000000	3.33333300	3.19999980
1.98250000	3.00000000	2.66666700	3.00000000	3.00000000	3.33333300	3.00000000
2.11250000	3.66666700	3.66666700	3.00000000	3.33333300	3.00000000	3.33333340
2.11250000	3.33333300	3.66666700	3.00000000	3.00000000	3.00000000	3.20000000
2.08000000	3.00000000	3.00000000	3.00000000	3.00000000	3.33333300	3.06666660
2.08000000	3.33333300	3.33333300	3.00000000	3.00000000	3.33333300	3.19999980
2.14500000	4.00000000	3.33333300	3.00000000	2.66666700	3.00000000	3.20000000
2.01500000	3.33333300	3.66666700	3.00000000	3.33333300	3.00000000	3.26666660
2.41583329	3.00000000	3.66666700	3.33333300	3.33333300	3.00000000	3.26666660
2.01500000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000
2.14500000	3.00000000	3.33333300	3.66666700	3.00000000	3.66666700	3.33333340
1.95000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000
1.95000000	3.00000000	3.00000000	3.00000000	3.50000000	3.00000000	3.10000000
2.27500000	3.33333300	3.66666700	3.66666700	3.00000000	4.00000000	3.53333340
2.11250000	3.00000000	3.00000000	3.00000000	3.33333300	3.00000000	3.06666660
2.04750000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000	3.00000000
1.90666671	3.00000000	2.33333300	3.00000000	3.00000000	2.66666700	2.80000000
2.17750000	3.00000000	3.33333300	3.00000000	3.00000000	3.00000000	3.06666660
2.27500000	3.00000000	3.00000000	3.00000000	3.00000000	4.00000000	3.20000000

1.98250000	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
2.14500000	*3.66666700*	*3.33333300*	*3.00000000*	*3.00000000*	*4.00000000*	*3.40000000*
2.01500000	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
2.25333329	*4.00000000*	*3.33333300*	*3.00000000*	*3.00000000*	*3.00000000*	*3.26666660*
2.21000000	*3.33333300*	*3.66666700*	*3.00000000*	*3.00000000*	*3.00000000*	*3.20000000*
2.17750000	*3.00000000*	*3.33333300*	*3.00000000*	*3.00000000*	*3.00000000*	*3.06666660*
2.01500000	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
2.11250000	*3.33333300*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.06666660*
2.17750000	*3.33333300*	*3.00000000*	*3.66666700*	*3.66666700*	*4.00000000*	*3.53333340*
2.17750000	*3.00000000*	*3.33333300*	*3.00000000*	*3.00000000*	*3.00000000*	*3.06666660*
2.13	***3.28***	***3.22***	***3.27***	***3.20***	***3.37***	***3.27***

Weighted Professional Responsibilities Score (20%)	Total Educational Practice Category Score	Student Learning Goal Score	Weighted Student Learning Goal Score (15%)	Summative Score	Ineffective	Developing
0.65333332	*2.76583332*	4.00	*0.60000000*	**3.37**	**0**	**0**
0.61333332	*2.85583332*	4.00	*0.60000000*	**3.46**	**0**	**0**
0.78666668	*3.34333339*	4.00	*0.60000000*	**3.94**	**0**	**0**
0.64000000	*2.65500000*	4.00	*0.60000000*	**3.26**	**0**	**0**
0.64000000	*2.65500000*	4.00	*0.60000000*	**3.26**	**0**	**0**
0.60000000	*2.55000000*	4.00	*0.60000000*	**3.15**	**0**	**0**
0.60000000	*2.55000000*	4.00	*0.60000000*	**3.15**	**0**	**0**
0.60000000	*2.55000000*	4.00	*0.60000000*	**3.15**	**0**	**0**
0.62666664	*2.57666664*	3.00	*0.45000000*	**3.03**	**0**	**0**
0.60000000	*2.55000000*	4.00	*0.60000000*	**3.15**	**0**	**0**
0.57333336	*2.52333336*	3.00	*0.45000000*	**2.97**	**0**	**0**
0.54666668	*2.46416668*	3.00	*0.45000000*	**2.91**	**0**	**0**
0.58666668	*2.38499997*	3.00	*0.45000000*	**2.83**	**0**	**0**
0.50666664	*2.45666664*	3.00	*0.45000000*	**2.91**	**0**	**0**
0.60000000	*2.48500000*	3.00	*0.45000000*	**2.94**	**0**	**0**
0.60000000	*2.58250000*	3.00	*0.45000000*	**3.03**	**0**	**0**
0.57333336	*2.52333336*	3.00	*0.45000000*	**2.97**	**0**	**0**
0.52000000	*2.47000000*	3.00	*0.45000000*	**2.92**	**0**	**0**
0.58666664	*2.36333335*	3.00	*0.45000000*	**2.81**	**0**	**0**
0.50666664	*2.45666664*	3.00	*0.45000000*	**2.91**	**0**	**0**
0.60000000	*2.58250000*	3.00	*0.45000000*	**3.03**	**0**	**0**
0.57333336	*2.52333336*	3.00	*0.45000000*	**2.97**	**0**	**0**
0.50666664	*2.45666664*	3.00	*0.45000000*	**2.91**	**0**	**0**
0.57333336	*2.52333336*	3.00	*0.45000000*	**2.97**	**0**	**0**
0.57333332	*2.52333332*	3.00	*0.45000000*	**2.97**	**0**	**0**
0.60000000	*2.58250000*	3.00	*0.45000000*	**3.03**	**0**	**0**
0.57333332	*2.49083332*	3.00	*0.45000000*	**2.94**	**0**	**0**
0.54666668	*2.46416668*	3.00	*0.45000000*	**2.91**	**0**	**0**
0.57333336	*2.55583336*	3.00	*0.45000000*	**3.01**	**0**	**0**
0.56000004	*2.47750004*	3.00	*0.45000000*	**2.93**	**0**	**0**
0.57333336	*2.52333336*	3.00	*0.45000000*	**2.97**	**0**	**0**
0.56000004	*2.51000004*	3.00	*0.45000000*	**2.96**	**0**	**0**
0.72000000	*2.73500000*	3.00	*0.45000000*	**3.19**	**0**	**0**
0.72000000	*2.73500000*	3.00	*0.45000000*	**3.19**	**0**	**0**
0.67999996	*2.66249996*	3.00	*0.45000000*	**3.11**	**0**	**0**
0.77333336	*2.98333336*	4.00	*0.60000000*	**3.58**	**0**	**0**
0.70666668	*2.85166668*	2.00	*0.30000000*	**3.15**	**0**	**0**
0.72000000	*2.67000000*	4.00	*0.60000000*	**3.27**	**0**	**0**
0.70666668	*2.65666668*	2.00	*0.30000000*	**2.96**	**0**	**0**
0.69333336	*2.87083336*	2.00	*0.30000000*	**3.17**	**0**	**0**
0.77333332	*2.96166661*	4.00	*0.60000000*	**3.56**	**0**	**0**
0.77333332	*2.96166661*	4.00	*0.60000000*	**3.56**	**0**	**0**

0.69333332	*2.64333332*	2.00	*0.30000000*	2.94	0	0
0.60000000	*2.55000000*	2.00	*0.30000000*	2.85	0	0
0.65333332	*2.66833332*	3.00	*0.45000000*	3.12	0	0
0.72000000	*3.07083329*	3.00	*0.45000000*	3.52	0	0
0.66666668	*2.93083339*	3.00	*0.45000000*	3.38	0	0
0.68000000	*2.79250000*	4.00	*0.60000000*	3.39	0	0
0.69333332	*2.97916661*	3.00	*0.45000000*	3.43	0	0
0.61333332	*2.69333332*	4.00	*0.60000000*	3.29	0	0
0.72000000	*2.86500000*	4.00	*0.60000000*	3.47	0	0
0.70666668	*3.11166668*	4.00	*0.60000000*	3.71	0	0
0.60000000	*2.61500000*	2.00	*0.30000000*	2.92	0	0
0.72000000	*2.86500000*	3.00	*0.45000000*	3.32	0	0
0.67999996	*2.69499996*	3.00	*0.45000000*	3.14	0	0
0.72000000	*2.93000000*	4.00	*0.60000000*	3.53	0	0
0.65333332	*2.60333332*	4.00	*0.60000000*	3.20	0	0
0.70666668	*2.85166668*	4.00	*0.60000000*	3.45	0	0
0.65333332	*2.93916661*	3.00	*0.45000000*	3.39	0	0
0.65333332	*2.93916661*	4.00	*0.60000000*	3.54	0	0
0.62666668	*2.90166668*	4.00	*0.60000000*	3.50	0	0
0.77333336	*2.91833336*	3.00	*0.45000000*	3.37	0	0
0.60000000	*2.55000000*	3.00	*0.45000000*	3.00	0	0
0.69333332	*2.89250003*	4.00	*0.60000000*	3.49	0	0
0.58666668	*2.53666668*	2.00	*0.30000000*	2.84	0	0
0.54666668	*2.49666668*	2.00	*0.30000000*	2.80	0	0
0.73333332	*2.84583332*	3.00	*0.45000000*	3.30	0	0
0.54666672	*2.52916672*	4.00	*0.60000000*	3.13	0	0
0.64000000	*2.92583329*	4.00	*0.60000000*	3.53	0	0
0.60000000	*2.55000000*	3.00	*0.45000000*	3.00	0	0
0.64000000	*2.59000000*	3.00	*0.45000000*	3.04	0	0
0.74666668	*2.76166668*	2.00	*0.30000000*	3.06	0	0
0.62666664	*2.53333335*	2.00	*0.30000000*	2.83	0	0
0.60000000	*2.55000000*	3.00	*0.45000000*	3.00	0	0
0.60000000	*2.55000000*	3.00	*0.45000000*	3.00	0	0
0.65333332	*3.02583332*	4.00	*0.60000000*	3.63	0	0
0.68000000	*2.72750000*	4.00	*0.60000000*	3.33	0	0
0.61333332	*2.55250003*	3.00	*0.45000000*	3.00	0	0
0.72000000	*2.86500000*	2.00	*0.30000000*	3.17	0	0
0.77333336	*2.91833336*	3.00	*0.45000000*	3.37	0	0
0.62666664	*2.80416664*	4.00	*0.60000000*	3.40	0	0
0.69333332	*2.74083332*	4.00	*0.60000000*	3.34	0	0
0.60000000	*2.55000000*	3.00	*0.45000000*	3.00	0	0
0.60000000	*2.55000000*	2.00	*0.30000000*	2.85	0	0
0.57333336	*2.43666665*	3.00	*0.45000000*	2.89	0	0
0.61333332	*2.62833332*	2.00	*0.30000000*	2.93	0	0
0.58666664	*2.18999993*	2.00	*0.30000000*	2.49	0	1
0.65333328	*2.73333328*	3.00	*0.45000000*	3.18	0	0
0.64000000	*2.62250000*	3.00	*0.45000000*	3.07	0	0

0.69333332	*2.74083332*	2.00	*0.30000000*	**3.04**	**0**	**0**
0.80000000	*3.36750000*	4.00	*0.60000000*	**3.97**	**0**	**0**
0.77333336	*3.25416665*	3.00	*0.45000000*	**3.70**	**0**	**0**
0.80000000	*3.21583329*	4.00	*0.60000000*	**3.82**	**0**	**0**
0.73333332	*3.18166661*	3.00	*0.45000000*	**3.63**	**0**	**0**
0.76000004	*3.21916675*	3.00	*0.45000000*	**3.67**	**0**	**0**
0.66666664	*2.74666664*	3.00	*0.45000000*	**3.20**	**0**	**0**
0.66666668	*2.76833339*	3.00	*0.45000000*	**3.22**	**0**	**0**
0.66666668	*3.04999997*	3.00	*0.45000000*	**3.50**	**0**	**0**
0.67999996	*3.04166667*	3.00	*0.45000000*	**3.49**	**0**	**0**
0.65333336	*2.99333336*	3.00	*0.45000000*	**3.44**	**0**	**0**
0.66666664	*2.99583335*	3.00	*0.45000000*	**3.45**	**0**	**0**
0.76000000	*3.16500000*	3.00	*0.45000000*	**3.62**	**0**	**0**
0.66666664	*2.90916664*	4.00	*0.60000000*	**3.51**	**0**	**0**
0.62666664	*2.67416664*	3.00	*0.45000000*	**3.12**	**0**	**0**
0.69333336	*2.90333336*	3.00	*0.45000000*	**3.35**	**0**	**0**
0.73333332	*3.19250003*	3.00	*0.45000000*	**3.64**	**0**	**0**
0.69333336	*3.02250007*	3.00	*0.45000000*	**3.47**	**0**	**0**
0.69333328	*3.03333328*	3.00	*0.45000000*	**3.48**	**0**	**0**
0.64000000	*2.88250000*	3.00	*0.45000000*	**3.33**	**0**	**0**
0.77333336	*3.37333336*	4.00	*0.60000000*	**3.97**	**0**	**0**
0.72000000	*3.06000000*	3.00	*0.45000000*	**3.51**	**0**	**0**
0.62666664	*2.77166664*	3.00	*0.45000000*	**3.22**	**0**	**0**
0.65333332	*2.89583332*	3.00	*0.45000000*	**3.35**	**0**	**0**
0.65333332	*2.83083332*	3.00	*0.45000000*	**3.28**	**0**	**0**
0.72000000	*3.12500000*	3.00	*0.45000000*	**3.58**	**0**	**0**
0.72000000	*3.27666671*	3.00	*0.45000000*	**3.73**	**0**	**0**
0.78666668	*3.27833339*	3.00	*0.45000000*	**3.73**	**0**	**0**
0.74666668	*3.09749997*	4.00	*0.60000000*	**3.70**	**0**	**0**
0.73333332	*3.22500003*	3.00	*0.45000000*	**3.68**	**0**	**0**
0.80000000	*3.27000000*	4.00	*0.60000000*	**3.87**	**0**	**0**
0.72000000	*3.15750000*	3.00	*0.45000000*	**3.61**	**0**	**0**
0.76000004	*3.16500004*	3.00	*0.45000000*	**3.62**	**0**	**0**
0.73333332	*3.03000003*	3.00	*0.45000000*	**3.48**	**0**	**0**
0.66666664	*2.84416664*	3.00	*0.45000000*	**3.29**	**0**	**0**
0.73333336	*3.18166665*	3.00	*0.45000000*	**3.63**	**0**	**0**
0.74666668	*3.19499997*	4.00	*0.60000000*	**3.79**	**0**	**0**
0.74666668	*3.30333339*	3.00	*0.45000000*	**3.75**	**0**	**0**
0.74666668	*3.25999997*	3.00	*0.45000000*	**3.71**	**0**	**0**
0.67999996	*2.69499996*	3.00	*0.45000000*	**3.14**	**0**	**0**
0.65333332	*2.58166661*	3.00	*0.45000000*	**3.03**	**0**	**0**
0.58666668	*2.53666668*	3.00	*0.45000000*	**2.99**	**0**	**0**
0.72666664	*3.14249993*	4.00	*0.60000000*	**3.74**	**0**	**0**
0.74666668	*3.15166668*	4.00	*0.60000000*	**3.75**	**0**	**0**
0.77333336	*3.34083336*	4.00	*0.60000000*	**3.94**	**0**	**0**
0.69333328	*3.00083328*	3.00	*0.45000000*	**3.45**	**0**	**0**
0.70666664	*3.12249993*	4.00	*0.60000000*	**3.72**	**0**	**0**

0.77333332	*3.26500003*	3.00	*0.45000000*	**3.72**	**0**	**0**
0.66666664	*3.00666664*	3.00	*0.45000000*	**3.46**	**0**	**0**
0.65333328	*2.60333328*	4.00	*0.60000000*	**3.20**	**0**	**0**
0.60000000	*2.55000000*	3.00	*0.45000000*	**3.00**	**0**	**0**
0.61333332	*2.56333332*	3.00	*0.45000000*	**3.01**	**0**	**0**
0.62666664	*2.57666664*	4.00	*0.60000000*	**3.18**	**0**	**0**
0.61333332	*2.56333332*	3.00	*0.45000000*	**3.01**	**0**	**0**
0.61333332	*2.56333332*	3.00	*0.45000000*	**3.01**	**0**	**0**
0.62666668	*2.57666668*	3.00	*0.45000000*	**3.03**	**0**	**0**
0.68000000	*2.99833329*	4.00	*0.60000000*	**3.60**	**0**	**0**
0.62666668	*2.57666668*	3.00	*0.45000000*	**3.03**	**0**	**0**
0.74666668	*3.03249997*	4.00	*0.60000000*	**3.63**	**0**	**0**
0.60000000	*2.55000000*	4.00	*0.60000000*	**3.15**	**0**	**0**
0.60000000	*2.55000000*	3.00	*0.45000000*	**3.00**	**0**	**0**
0.60000000	*2.58250000*	3.00	*0.45000000*	**3.03**	**0**	**0**
0.64000000	*2.91500000*	4.00	*0.60000000*	**3.52**	**0**	**0**
0.61333332	*2.76916661*	3.00	*0.45000000*	**3.22**	**0**	**0**
0.65333328	*2.76583328*	3.00	*0.45000000*	**3.22**	**0**	**0**
0.78666668	*3.13749997*	4.00	*0.60000000*	**3.74**	**0**	**0**
0.65333332	*2.66833332*	4.00	*0.60000000*	**3.27**	**0**	**0**
0.64000000	*2.68750000*	3.00	*0.45000000*	**3.14**	**0**	**0**
0.61333332	*2.56333332*	3.00	*0.45000000*	**3.01**	**0**	**0**
0.58666668	*2.73166668*	3.00	*0.45000000*	**3.18**	**0**	**0**
0.69333332	*3.00083332*	3.00	*0.45000000*	**3.45**	**0**	**0**
0.66666668	*2.75749997*	4.00	*0.60000000*	**3.36**	**0**	**0**
0.66666664	*2.91999993*	3.00	*0.45000000*	**3.37**	**0**	**0**
0.60000000	*2.68000000*	4.00	*0.60000000*	**3.28**	**0**	**0**
0.60000000	*2.55000000*	4.00	*0.60000000*	**3.15**	**0**	**0**
0.72000000	*3.22250000*	3.00	*0.45000000*	**3.67**	**0**	**0**
0.60000000	*2.64750000*	3.00	*0.45000000*	**3.10**	**0**	**0**
0.67999996	*3.10666667*	4.00	*0.60000000*	**3.71**	**0**	**0**
0.56000000	*2.47750000*	3.00	*0.45000000*	**2.93**	**0**	**0**
0.64000000	*2.72000000*	3.00	*0.45000000*	**3.17**	**0**	**0**
0.58666668	*2.53666668*	3.00	*0.45000000*	**2.99**	**0**	**0**
0.60000000	*2.51750000*	3.00	*0.45000000*	**2.97**	**0**	**0**
0.66666668	*3.13666668*	4.00	*0.60000000*	**3.74**	**0**	**0**
0.60000000	*2.71250000*	3.00	*0.45000000*	**3.16**	**0**	**0**
0.69333332	*3.00083332*	4.00	*0.60000000*	**3.60**	**0**	**0**
0.73333336	*3.12750007*	4.00	*0.60000000*	**3.73**	**0**	**0**
0.60000000	*2.64750000*	3.00	*0.45000000*	**3.10**	**0**	**0**
0.60000000	*3.05916671*	4.00	*0.60000000*	**3.66**	**0**	**0**
0.78666668	*3.35416668*	4.00	*0.60000000*	**3.95**	**0**	**0**
0.70666668	*3.07916668*	4.00	*0.60000000*	**3.68**	**0**	**0**
0.56000000	*2.51000000*	3.00	*0.45000000*	**2.96**	**0**	**0**
0.69333336	*2.90333336*	4.00	*0.60000000*	**3.50**	**0**	**0**
0.60000000	*2.58250000*	3.00	*0.45000000*	**3.03**	**0**	**0**
0.68000000	*3.18250000*	4.00	*0.60000000*	**3.78**	**0**	**0**

0.62666664	*2.67416664*	3.00	*0.45000000*	**3.12**	**0**	**0**
0.60000000	*2.61500000*	3.00	*0.45000000*	**3.07**	**0**	**0**
0.61333332	*2.66083332*	4.00	*0.60000000*	**3.26**	**0**	**0**
0.60000000	*2.71250000*	3.00	*0.45000000*	**3.16**	**0**	**0**
0.76000004	*2.85083333*	3.00	*0.45000000*	**3.30**	**0**	**0**
0.60000000	*2.64750000*	3.00	*0.45000000*	**3.10**	**0**	**0**
0.64000000	*2.92583329*	4.00	*0.60000000*	**3.53**	**0**	**0**
0.66666668	*2.77916668*	3.00	*0.45000000*	**3.23**	**0**	**0**
0.72000004	*2.96250004*	3.00	*0.45000000*	**3.41**	**0**	**0**
0.60000000	*2.55000000*	3.00	*0.45000000*	**3.00**	**0**	**0**
0.60000000	*2.55000000*	3.00	*0.45000000*	**3.00**	**0**	**0**
0.60000000	*2.55000000*	3.00	*0.45000000*	**3.00**	**0**	**0**
0.60000000	*2.55000000*	3.00	*0.45000000*	**3.00**	**0**	**0**
0.60000000	*2.55000000*	3.00	*0.45000000*	**3.00**	**0**	**0**
0.60000000	*2.55000000*	3.00	*0.45000000*	**3.00**	**0**	**0**
0.60000000	*2.55000000*	3.00	*0.45000000*	**3.00**	**0**	**0**
0.60000000	*2.55000000*	3.00	*0.45000000*	**3.00**	**0**	**0**
0.60000000	*2.55000000*	3.00	*0.45000000*	**3.00**	**0**	**0**
0.66666664	*2.74666664*	3.00	*0.45000000*	**3.20**	**0**	**0**
0.66666668	*2.68166668*	3.00	*0.45000000*	**3.13**	**0**	**0**
0.62666664	*2.65249993*	3.00	*0.45000000*	**3.10**	**0**	**0**
0.61333332	*2.69333332*	3.00	*0.45000000*	**3.14**	**0**	**0**
0.61333332	*2.66083332*	3.00	*0.45000000*	**3.11**	**0**	**0**
0.61333332	*2.62833332*	3.00	*0.45000000*	**3.08**	**0**	**0**
0.76000000	*2.77500000*	4.00	*0.60000000*	**3.38**	**0**	**0**
0.66666664	*2.81166664*	3.00	*0.45000000*	**3.26**	**0**	**0**
0.65333332	*2.66833332*	3.00	*0.45000000*	**3.12**	**0**	**0**
0.63999996	*2.68749996*	3.00	*0.45000000*	**3.14**	**0**	**0**
0.66666664	*3.10416664*	3.00	*0.45000000*	**3.55**	**0**	**0**
0.78666668	*3.03999997*	3.00	*0.45000000*	**3.49**	**0**	**0**
0.70666668	*2.99249997*	4.00	*0.60000000*	**3.59**	**0**	**0**
0.64000000	*2.72000000*	3.00	*0.45000000*	**3.17**	**0**	**0**
0.64000000	*2.68750000*	3.00	*0.45000000*	**3.14**	**0**	**0**
0.62666668	*2.73916668*	4.00	*0.60000000*	**3.34**	**0**	**0**
0.73333336	*2.95416665*	3.00	*0.45000000*	**3.40**	**0**	**0**
0.69333336	*3.10916665*	4.00	*0.60000000*	**3.71**	**0**	**0**
0.66666668	*2.87666668*	3.00	*0.45000000*	**3.33**	**0**	**0**
0.60000000	*2.61500000*	3.00	*0.45000000*	**3.07**	**0**	**0**
0.60000000	*2.58250000*	3.00	*0.45000000*	**3.03**	**0**	**0**
0.62666668	*2.77166668*	3.00	*0.45000000*	**3.22**	**0**	**0**
0.66666664	*2.84416664*	3.00	*0.45000000*	**3.29**	**0**	**0**
0.62666664	*2.60916664*	3.00	*0.45000000*	**3.06**	**0**	**0**
0.62666668	*2.57666668*	3.00	*0.45000000*	**3.03**	**0**	**0**
0.62666664	*2.98833335*	4.00	*0.60000000*	**3.59**	**0**	**0**
0.76000000	*2.77500000*	3.00	*0.45000000*	**3.23**	**0**	**0**
0.72000000	*3.24416671*	4.00	*0.60000000*	**3.84**	**0**	**0**
0.64000000	*2.72000000*	3.00	*0.45000000*	**3.17**	**0**	**0**

0.64000000	*2.90416671*	4.00	*0.60000000*	**3.50**	**0**	**0**
0.68000000	*2.92250000*	4.00	*0.60000000*	**3.52**	**0**	**0**
0.68000004	*2.82500004*	3.00	*0.45000000*	**3.28**	**0**	**0**
0.80000000	*3.18333329*	3.00	*0.45000000*	**3.63**	**0**	**0**
0.69333336	*2.74083336*	3.00	*0.45000000*	**3.19**	**0**	**0**
0.60000000	*2.58250000*	3.00	*0.45000000*	**3.03**	**0**	**0**
0.60000000	*2.55000000*	3.00	*0.45000000*	**3.00**	**0**	**0**
0.62666668	*2.80416668*	4.00	*0.60000000*	**3.40**	**0**	**0**
0.64000000	*2.65500000*	4.00	*0.60000000*	**3.26**	**0**	**0**
0.73333336	*3.01916665*	4.00	*0.60000000*	**3.62**	**0**	**0**
0.66666664	*2.68166664*	3.00	*0.45000000*	**3.13**	**0**	**0**
0.66666668	*2.71416668*	3.00	*0.45000000*	**3.16**	**0**	**0**
0.66666668	*2.87666668*	3.00	*0.45000000*	**3.33**	**0**	**0**
0.62666668	*2.73916668*	3.00	*0.45000000*	**3.19**	**0**	**0**
0.62666664	*2.84749993*	4.00	*0.60000000*	**3.45**	**0**	**0**
0.60000000	*2.58250000*	4.00	*0.60000000*	**3.18**	**0**	**0**
0.73333332	*3.00833332*	4.00	*0.60000000*	**3.61**	**0**	**0**
0.66666668	*2.77916668*	3.00	*0.45000000*	**3.23**	**0**	**0**
0.67999996	*2.72749996*	3.00	*0.45000000*	**3.18**	**0**	**0**
0.62666664	*2.70666664*	3.00	*0.45000000*	**3.16**	**0**	**0**
0.61333332	*2.73666661*	4.00	*0.60000000*	**3.34**	**0**	**0**
0.65333332	*2.86333332*	3.00	*0.45000000*	**3.31**	**0**	**0**
0.60000000	*2.61500000*	3.00	*0.45000000*	**3.07**	**0**	**0**
0.60000000	*2.58250000*	3.00	*0.45000000*	**3.03**	**0**	**0**
0.68000000	*2.79250000*	3.00	*0.45000000*	**3.24**	**0**	**0**
0.66666668	*2.77916668*	3.00	*0.45000000*	**3.23**	**0**	**0**
0.60000000	*2.57166671*	3.00	*0.45000000*	**3.02**	**0**	**0**
0.65333332	*2.79833332*	3.00	*0.45000000*	**3.25**	**0**	**0**
0.63999996	*2.71999996*	3.00	*0.45000000*	**3.17**	**0**	**0**
0.60000000	*2.58250000*	3.00	*0.45000000*	**3.03**	**0**	**0**
0.66666668	*2.77916668*	3.00	*0.45000000*	**3.23**	**0**	**0**
0.64000000	*2.75250000*	3.00	*0.45000000*	**3.20**	**0**	**0**
0.61333332	*2.69333332*	3.00	*0.45000000*	**3.14**	**0**	**0**
0.63999996	*2.71999996*	3.00	*0.45000000*	**3.17**	**0**	**0**
0.64000000	*2.78500000*	3.00	*0.45000000*	**3.24**	**0**	**0**
0.65333332	*2.66833332*	4.00	*0.60000000*	**3.27**	**0**	**0**
0.65333332	*3.06916661*	4.00	*0.60000000*	**3.67**	**0**	**0**
0.60000000	*2.61500000*	3.00	*0.45000000*	**3.07**	**0**	**0**
0.66666668	*2.81166668*	4.00	*0.60000000*	**3.41**	**0**	**0**
0.60000000	*2.55000000*	4.00	*0.60000000*	**3.15**	**0**	**0**
0.62000000	*2.57000000*	4.00	*0.60000000*	**3.17**	**0**	**0**
0.70666668	*2.98166668*	4.00	*0.60000000*	**3.58**	**0**	**0**
0.61333332	*2.72583332*	4.00	*0.60000000*	**3.33**	**0**	**0**
0.60000000	*2.64750000*	4.00	*0.60000000*	**3.25**	**0**	**0**
0.56000000	*2.46666671*	3.00	*0.45000000*	**2.92**	**0**	**0**
0.61333332	*2.79083332*	4.00	*0.60000000*	**3.39**	**0**	**0**
0.64000000	*2.91500000*	4.00	*0.60000000*	**3.52**	**0**	**0**

0.60000000	***2.58250000***	4.00	***0.60000000***	**3.18**	**0**	**0**
0.68000000	***2.82500000***	4.00	***0.60000000***	**3.43**	**0**	**0**
0.60000000	***2.61500000***	3.00	***0.45000000***	**3.07**	**0**	**0**
0.65333332	***2.90666661***	4.00	***0.60000000***	**3.51**	**0**	**0**
0.64000000	***2.85000000***	3.00	***0.45000000***	**3.30**	**0**	**0**
0.61333332	***2.79083332***	4.00	***0.60000000***	**3.39**	**0**	**0**
0.60000000	***2.61500000***	3.00	***0.45000000***	**3.07**	**0**	**0**
0.61333332	***2.72583332***	3.00	***0.45000000***	**3.18**	**0**	**0**
0.70666668	***2.88416668***	4.00	***0.60000000***	**3.48**	**0**	**0**
0.61333332	***2.79083332***	4.00	***0.60000000***	**3.39**	**0**	**0**
0.65	***2.78***	***3.27***	***0.49***	***3.27***	**0**	**1**

Effective	Highly Effective	Eligible for Class Size Adjustment (Yes or No)	Summative Score with Class Size Adjustment	Effective (with Class Size Adj)	Highly Effective (with Class Size Adj)	
1	0	Yes	3.38	1	0	
1	0	No		0	0	
0	1	No		0	0	
1	0	Yes	3.32	1	0	
1	0	No		0	0	
1	0	Yes	3.16	1	0	
1	0	Yes	3.17	1	0	
1	0	Yes	3.17	1	0	
1	0	No		0	0	
1	0	No		0	0	
1	0	No		0	0	
1	0	No		0	0	
1	0	No		0	0	
1	0	Yes	2.93	1	0	
1	0	No		0	0	
1	0	No		0	0	
1	0	No		0	0	
1	0	No		0	0	
1	0	No		0	0	
1	0	Yes	2.93	1	0	
1	0	No		0	0	
1	0	No		0	0	
1	0	Yes	2.93	1	0	
1	0	No		0	0	
1	0	No		0	0	
1	0	No		0	0	
1	0	No		0	0	
1	0	No		0	0	
1	0	No		0	0	
1	0	No		0	0	
1	0	No		0	0	
1	0	No		0	0	
1	0	No		0	0	
1	0	No		0	0	
1	0	Yes	3.16	1	0	
1	0	Yes	3.61	0	1	1
1	0	No		0	0	
1	0	No		0	0	
1	0	Yes	3.04	1	0	
1	0	No		0	0	
1	0	Yes	3.57	1	0	
1	0	Yes	3.57	1	0	

1	0	No		0	0	
1	0	Yes	2.93	1	0	
1	0	Yes	3.21	1	0	
1	0	Yes	3.59	1	0	
1	0	No		0	0	
1	0	Yes	3.43	1	0	
1	0	No		0	0	
1	0	No		0	0	
1	0	No		0	0	
0	1	Yes	3.72	0	1	
1	0	No		0	0	
1	0	No		0	0	
1	0	Yes	3.18	1	0	
1	0	Yes	3.55	1	0	
1	0	Yes	3.26	1	0	
1	0	Yes	3.50	1	0	
1	0	Yes	3.40	1	0	
1	0	Yes	3.55	1	0	
1	0	Yes	3.61	0	1	1
1	0	Yes	3.45	1	0	
1	0	No		0	0	
1	0	No		0	0	
1	0	Yes	2.86	1	0	
1	0	No		0	0	
1	0	No		0	0	
1	0	Yes	3.21	1	0	
1	0	Yes	3.57	1	0	
1	0	Yes	3.09	1	0	
1	0	Yes	3.05	1	0	
1	0	Yes	3.09	1	0	
1	0	No		0	0	
1	0	No		0	0	
1	0	No		0	0	
0	1	No		0	0	
1	0	No		0	0	
1	0	No		0	0	
1	0	No		0	0	
1	0	Yes	3.45	1	0	
1	0	Yes	3.46	1	0	
1	0	No		0	0	
1	0	No		0	0	
1	0	No		0	0	
1	0	No		0	0	
1	0	Yes	2.96	1	0	
0	0	No		0	0	
1	0	Yes	3.26	1	0	
1	0	Yes	3.13	1	0	

1	0	No		0	0	
0	1	No		0	0	
0	1	No		0	0	
0	1	Yes	3.83	0	1	
0	1	No		0	0	
0	1	Yes	3.68	0	1	
1	0	Yes	3.32	1	0	
1	0	No		0	0	
1	0	Yes	3.58	1	0	
1	0	Yes	3.52	1	0	
1	0	Yes	3.46	1	0	
1	0	Yes	3.46	1	0	
0	1	No		0	0	
1	0	Yes	3.53	1	0	
1	0	No		0	0	
1	0	No		0	0	
0	1	Yes	3.65	0	1	
1	0	No		0	0	
1	0	Yes	3.51	1	0	
1	0	No		0	0	
0	1	No		0	0	
1	0	No		0	0	
1	0	Yes	3.34	1	0	
1	0	No		0	0	
1	0	No		0	0	
1	0	Yes	3.59	1	0	
0	1	No		0	0	
0	1	Yes	3.74	0	1	
0	1	Yes	3.73	0	1	
0	1	No		0	0	
0	1	No		0	0	
0	1	Yes	3.62	0	1	
0	1	Yes	3.65	0	1	
1	0	No		0	0	
1	0	No		0	0	
0	1	No		0	0	
0	1	No		0	0	
0	1	No		0	0	
0	1	No		0	0	
1	0	Yes	3.18	1	0	
1	0	Yes	3.14	1	0	
1	0	No		0	0	
0	1	Yes	3.75	0	1	
0	1	Yes	3.76	0	1	
0	1	No		0	0	
1	0	No		0	0	
0	1	Yes	3.73	0	1	

0	1	Yes	3.73	0	1	
1	0	No		0	0	
1	0	No		0	0	
1	0	No		0	0	
1	0	No		0	0	
1	0	No		0	0	
1	0	No		0	0	
1	0	No		0	0	
1	0	No		0	0	
1	0	No		0	0	
0	1	No		0	0	
1	0	No		0	0	
0	1	No		0	0	
1	0	No		0	0	
1	0	No		0	0	
1	0	No		0	0	
1	0	Yes	3.54	1	0	
1	0	Yes	3.36	1	0	
1	0	Yes	3.23	1	0	
0	1	No		0	0	
1	0	No		0	0	
1	0	No		0	0	
1	0	Yes	3.02	1	0	
1	0	No		0	0	
1	0	Yes	3.46	1	0	
1	0	No		0	0	
1	0	No		0	0	
1	0	No		0	0	
1	0	Yes	3.19	1	0	
0	1	Yes	3.68	0	1	
1	0	No		0	0	
0	1	No		0	0	
1	0	Yes	2.98	1	0	
1	0	Yes	3.23	1	0	
1	0	No		0	0	
1	0	No		0	0	
0	1	No		0	0	
1	0	No		0	0	
0	1	Yes	3.61	0	1	
0	1	No		0	0	
1	0	No		0	0	
0	1	Yes	3.70	0	1	
0	1	No		0	0	
0	1	No		0	0	
1	0	No		0	0	
1	0	No		0	0	
1	0	No		0	0	
0	1	No		0	0	

1	0	Yes	3.13	1	0	
1	0	No		0	0	
1	0	No		0	0	
1	0	No		0	0	
1	0	No		0	0	
1	0	No		0	0	
1	0	No		0	0	
1	0	Yes	3.26	1	0	
1	0	No		0	0	
1	0	No		0	0	
1	0	No		0	0	
1	0	No		0	0	
1	0	No		0	0	
1	0	No		0	0	
1	0	No		0	0	
1	0	No		0	0	
1	0	No		0	0	
1	0	No		0	0	
1	0	Yes	3.06	1	0	
1	0	Yes	3.22	1	0	
1	0	No		0	0	
1	0	Yes	3.13	1	0	
1	0	Yes	3.20	1	0	
1	0	No		0	0	
1	0	Yes	3.10	1	0	
1	0	Yes	3.41	1	0	
1	0	No		0	0	
1	0	Yes	3.16	1	0	
1	0	Yes	3.17	1	0	
1	0	Yes	3.60	0	1	1
1	0	No		0	0	
1	0	Yes	3.62	0	1	
1	0	Yes	3.22	1	0	
1	0	No		0	0	
1	0	Yes	3.41	1	0	
1	0	No		0	0	
0	1	No		0	0	
1	0	Yes	3.36	1	0	
1	0	No		0	0	
1	0	No		0	0	
1	0	No		0	0	
1	0	Yes	3.34	1	0	
1	0	Yes	3.10	1	0	
1	0	Yes	3.07	1	0	
1	0	Yes	3.61	0	1	1
1	0	Yes	3.26	1	0	
0	1	Yes	3.85	0	1	
1	0	Yes	3.20	1	0	

1	0	Yes	3.52	1	0	
1	0	No		0	0	
1	0	Yes	3.32	1	0	
0	1	No		0	0	
1	0	Yes	3.26	1	0	
1	0	Yes	3.12	1	0	
1	0	No		0	0	
1	0	Yes	3.48	1	0	
1	0	Yes	3.29	1	0	
0	1	No		0	0	
1	0	Yes	3.17	1	0	
1	0	Yes	3.18	1	0	
1	0	No		0	0	
1	0	No		0	0	
1	0	No		0	0	
1	0	No		0	0	
0	1	Yes	3.66	0	1	
1	0	No		0	0	
1	0	Yes	3.25	1	0	
1	0	No		0	0	
1	0	Yes	3.36	1	0	
1	0	No		0	0	
1	0	Yes	3.10	1	0	
1	0	No		0	0	
1	0	No		0	0	
1	0	No		0	0	
1	0	No		0	0	
1	0	No		0	0	
1	0	Yes	3.23	1	0	
1	0	No		0	0	
1	0	No		0	0	
1	0	No		0	0	
1	0	No		0	0	
1	0	Yes	3.23	1	0	
1	0	No		0	0	
1	0	No		0	0	
0	1	No		0	0	
1	0	No		0	0	
1	0	No		0	0	
1	0	No		0	0	
1	0	No		0	0	
1	0	No		0	0	
1	0	No		0	0	
1	0	No		0	0	
1	0	No		0	0	
1	0	No		0	0	
1	0	No		0	0	

1	**0**	**No**		0	0	
1	**0**	**No**		0	0	
1	**0**	**No**		0	0	
1	**0**	**No**		0	0	
1	**0**	**No**		0	0	
1	**0**	**No**		0	0	
1	**0**	**No**		0	0	
1	**0**	**No**		0	0	
1	**0**	**No**		0	0	
1	**0**	**No**		0	0	
241	**45**	**106**	**3.35**	84	22	4

Randomly Assigned Educator Code	State District Code	District Name	State School Code	School Name	School Level	Total # of Teachers at School
	12	**Nye**	12316	**Amargosa Valley MS**	ES/MS	4
	12	**Nye**	12210	**Floyd ES**	ES	29
	12	**Nye**	12108	**JG Johnson ES**	ES	25
	12	**Nye**	12108	**JG Johnson ES**	ES	25
	12	**Nye**	12108	**JG Johnson ES**	ES	25
	12	**Nye**	12108	**JG Johnson ES**	ES	25
	12	**Nye**	12108	**JG Johnson ES**	ES	25
	12	**Nye**	12102	**Manse ES**	ES	31
	12	**Nye**	12102	**Manse ES**	ES	31
	12	**Nye**	12102	**Manse ES**	ES	31
	12	**Nye**	12206	**Charleston ES**	ES	10
	12	**Nye**	12206	**Charleston ES**	ES	10
	12	**Nye**	12206	**Charleston ES**	ES	10
	12	**Nye**	12604	**Pahrump Valley HS**	HS	55
	12	**Nye**	12604	**Pahrump Valley HS**	HS	55
	12	**Nye**	12604	**Pahrump Valley HS**	HS	55
	12	**Nye**	12604	**Pahrump Valley HS**	HS	55
	12	**Nye**	12604	**Pahrump Valley HS**	HS	55
	12	**Nye**	12604	**Pahrump Valley HS**	HS	55
	12	**Nye**	12604	**Pahrump Valley HS**	HS	55
	12	**Nye**	12604	**Pahrump Valley HS**	HS	55
	12	**Nye**	12301	**Rosemary Clarke MS**	MS	48
	12	**Nye**	12301	**Rosemary Clarke MS**	MS	48
	12	**Nye**	12103	**Round Mtn ES**	ES	9
	12	**Nye**	12103	**Round Mtn ES**	ES	9
	12	**Nye**	12605	**Round Mtn HS**	MS/HS	7
		#N/A		**#N/A**		

Teacher's FTE	IP Standard 1 Score	IP Standard 2 Score	IP Standard 3 Score	IP Standard 4 Score	IP Standard 5 Score	Instructional Practice Score
1.0	*1.75000000*	*2.00000000*	*2.00000000*	*1.00000000*	*2.00000000*	*1.75000000*
1.0	*3.00000000*	*3.25000000*	*3.50000000*	*3.33333300*	*3.75000000*	*3.36666660*
1.0	*3.50000000*	*3.25000000*	*3.50000000*	*3.00000000*	*3.75000000*	*3.40000000*
1.0	*3.00000000*	*3.00000000*	*3.00000000*	*2.66666700*	*3.00000000*	*2.93333340*
1.0	*3.75000000*	*3.25000000*	*3.25000000*	*3.00000000*	*3.25000000*	*3.30000000*
1.0	*3.75000000*	*4.00000000*	*4.00000000*	*3.00000000*	*4.00000000*	*3.75000000*
1.0	*3.50000000*	*4.00000000*	*3.50000000*	*3.00000000*	*3.75000000*	*3.55000000*
1.0	*3.00000000*	*3.25000000*	*3.50000000*	*3.00000000*	*3.50000000*	*3.25000000*
1.0	*1.75000000*	*1.75000000*	*2.00000000*	*1.66666700*	*1.50000000*	*1.73333340*
1.0	*2.75000000*	*3.00000000*	*2.75000000*	*2.66666700*	*3.00000000*	*2.83333340*
1.0	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
1.0	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
1.0	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
1.0	*3.00000000*	*3.25000000*	*3.00000000*	*2.66666700*	*3.00000000*	*2.98333340*
1.0	*3.00000000*	*3.25000000*	*4.00000000*	*3.00000000*	*3.00000000*	*3.25000000*
1.0	*3.00000000*	*3.50000000*	*3.25000000*	*3.00000000*	*3.25000000*	*3.20000000*
1.0	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
1.0	*3.00000000*	*3.25000000*	*3.75000000*	*3.00000000*	*3.25000000*	*3.25000000*
1.0	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
1.0	*3.00000000*	*3.25000000*	*3.25000000*	*3.00000000*	*3.50000000*	*3.20000000*
1.0	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
1.0	*2.75000000*	*3.25000000*	*3.00000000*	*2.66666700*	*3.00000000*	*2.93333340*
1.0	*3.00000000*	*3.25000000*	*4.00000000*	*3.00000000*	*3.25000000*	*3.30000000*
1.0	*3.00000000*	*3.75000000*	*3.25000000*	*2.00000000*	*3.50000000*	*3.10000000*
1.0	*3.00000000*	*3.25000000*	*2.75000000*	*2.66666700*	*3.00000000*	*2.93333340*
1.0	*3.00000000*	*3.25000000*	*3.25000000*	*2.66666700*	*3.00000000*	*3.03333340*
26.0	***2.98***	***3.15***	***3.17***	***2.77***	***3.13***	***3.04***

Weighted Instructional Practice Score (80%)	PR Standard 1 Score	PR Standard 2 Score	PR Standard 3 Score	PR Standard 4 Score	PR Standard 5 Score	Professional Responsiblities Score
1.40000000	*1.66666700*	*2.00000000*	*2.33333300*	*2.00000000*	*1.66666700*	*1.93333340*
2.69333328	*3.00000000*	*3.00000000*	*3.66666700*	*3.66666700*	*4.00000000*	*3.46666680*
2.72000000	*3.33333300*	*3.00000000*	*3.66666700*	*3.33333300*	*4.00000000*	*3.46666660*
2.34666672	*3.33333300*	*3.00000000*	*3.00000000*	*3.33333300*	*2.66666700*	*3.06666660*
2.64000000	*3.33333300*	*3.33333300*	*3.33333300*	*3.66666700*	*3.66666700*	*3.46666660*
3.00000000	*4.00000000*	*3.66666700*	*3.66666700*	*3.00000000*	*4.00000000*	*3.66666680*
2.84000000	*3.00000000*	*3.33333300*	*3.00000000*	*3.33333300*	*3.66666700*	*3.26666660*
2.60000000	*3.33333300*	*3.33333300*	*3.66666700*	*3.33333300*	*4.00000000*	*3.53333320*
1.38666672	*1.66666700*	*2.33333300*	*2.00000000*	*2.66666700*	*1.66666700*	*2.06666680*
2.26666672	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*4.00000000*	*3.20000000*
2.40000000	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
2.40000000	*3.00000000*	*2.66666700*	*2.66666700*	*3.00000000*	*3.00000000*	*2.86666680*
2.40000000	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
2.38666672	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
2.60000000	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
2.56000000	*3.00000000*	*3.00000000*	*3.33333300*	*3.00000000*	*3.33333300*	*3.13333320*
2.40000000	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
2.60000000	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
2.40000000	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
2.56000000	*3.33333300*	*3.33333300*	*3.00000000*	*3.00000000*	*3.00000000*	*3.13333320*
2.40000000	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*
2.34666672	*3.00000000*	*3.33333300*	*3.33333300*	*3.00000000*	*3.00000000*	*3.13333320*
2.64000000	*4.00000000*	*4.00000000*	*4.00000000*	*4.00000000*	*3.00000000*	*3.80000000*
2.48000000	*3.00000000*	*3.00000000*	*3.00000000*	*2.66666700*	*3.33333300*	*3.00000000*
2.34666672	*3.00000000*	*2.66666700*	*3.00000000*	*3.33333300*	*3.00000000*	*3.00000000*
2.42666672	*3.00000000*	*3.00000000*	*3.00000000*	*3.33333300*	*4.00000000*	*3.26666660*
2.43	*3.04*	*3.04*	*3.10*	*3.10*	*3.19*	*3.09*

Weighte Professional Responsibilities Score (20%)	Total Educational Practice Category Score	Summative Score	Ineffective	Developing	Effective	Highly Effective
0.38666668	*1.78666668*	1.79	1	0	0	0
0.69333336	*3.38666664*	3.39	0	0	1	0
0.69333332	*3.41333332*	3.41	0	0	1	0
0.61333332	*2.96000004*	2.96	0	0	1	0
0.69333332	*3.33333332*	3.33	0	0	1	0
0.73333336	*3.73333336*	3.73	0	0	0	1
0.65333332	*3.49333332*	3.49	0	0	1	0
0.70666664	*3.30666664*	3.31	0	0	1	0
0.41333336	*1.80000008*	1.80	1	0	0	0
0.64000000	*2.90666672*	2.91	0	0	1	0
0.60000000	*3.00000000*	3.00	0	0	1	0
0.57333336	*2.97333336*	2.97	0	0	1	0
0.60000000	*3.00000000*	3.00	0	0	1	0
0.60000000	*2.98666672*	2.99	0	0	1	0
0.60000000	*3.20000000*	3.20	0	0	1	0
0.62666664	*3.18666664*	3.19	0	0	1	0
0.60000000	*3.00000000*	3.00	0	0	1	0
0.60000000	*3.20000000*	3.20	0	0	1	0
0.60000000	*3.00000000*	3.00	0	0	1	0
0.62666664	*3.18666664*	3.19	0	0	1	0
0.60000000	*3.00000000*	3.00	0	0	1	0
0.62666664	*2.97333336*	2.97	0	0	1	0
0.76000000	*3.40000000*	3.40	0	0	1	0
0.60000000	*3.08000000*	3.08	0	0	1	0
0.60000000	*2.94666672*	2.95	0	0	1	0
0.65333332	*3.08000004*	3.08	0	0	1	0
0.62	*3.05*	*3.05*	2	0	23	1

Randomly Assigned Educator Code	State District Code	District Name	State School Code	School Name	School Level	Total # of Teachers at School	Teacher's FTE
	12	**Nye**	12108	**JG Johnson ES**	ES	26	1.0
	12	**Nye**		**#N/A**	Other	2	1.0
	12	**Nye**		**#N/A**	Other	2	1.0
		#N/A		**#N/A**			3.0

Exempt (NRS 391.690 or 705)
X
X
X

Randomly Assigned Admin Code	State District Code	District Name	State School Code	School Name	School Level	Total # of Admin at School
	12	**Nye**	12106	**Amargosa Valley ES**	ES/MS	1
	12	**Nye**	12316	**Amargosa Valley MS**	ES/MS	1
	12	**Nye**	12201	**Beatty ES**	ES/MS	1
	12	**Nye**	12311	**Beatty MS**	ES/MS	1
	12	**Nye**	12601	**Beatty HS**	HS	1
	12	**Nye**	12210	**Floyd ES**	ES	2
	12	**Nye**	12210	**Floyd ES**	ES	2
	12	**Nye**	12105	**Gabbs ES**	ES/MS/H	1
	12	**Nye**	12315	**Gabbs MS**	ES/MS/H	1
	12	**Nye**	12602	**Gabbs HS**	ES/MS/H	1
	12	**Nye**	12207	**Hafen ES**	ES	2
	12	**Nye**	12207	**Hafen ES**	ES	2
	12	**Nye**	12108	**JG Johnson ES**	ES	2
	12	**Nye**	12102	**Manse ES**	ES	2
	12	**Nye**	12102	**Manse ES**	ES	2
	12	**Nye**	12206	**Charleston ES**	ES	1
	12	**Nye**	12604	**Pahrump Valley HS**	HS	4
	12	**Nye**	12604	**Pahrump Valley HS**	HS	4
	12	**Nye**	12604	**Pahrump Valley HS**	HS	4
	12	**Nye**	12604	**Pahrump Valley HS**	HS	4
	12	**Nye**	12301	**Rosemary Clarke MS**	MS	3
	12	**Nye**	12103	**Round Mtn ES**	ES	1
	12	**Nye**	12313	**Round Mtn MS**	MS/HS	1
	12	**Nye**	12605	**Round Mtn HS**	MS/HS	1
	12	**Nye**	12202	**Tonopah ES**	ES	2
	12	**Nye**	12312	**Tonopah MS**	MS/HS	2
	12	**Nye**	12603	**Tonopah HS**	MS/HS	2
	12	**Nye**	12202	**Tonopah ES**	ES	2
	12	**Nye**	12312	**Tonopah MS**	MS/HS	2
	12	**Nye**	12603	**Tonopah HS**	MS/HS	2
	12	**Nye**		**#N/A**	Other	9
	12	**Nye**	12108	**JG Johnson ES**	ES	2
	12	**Nye**	12301	**Rosemary Clarke MS**	MS	3
	12	**Nye**	12301	**Rosemary Clarke MS**	MS	3
	12	**Nye**		**#N/A**	Other	9
		#N/A		**#N/A**		

Admin's FTE	IL Standard 1 Score	IL Standard 2 Score	IL Standard 3 Score	IL Standard 4 Score	Instructional Leadership Score	Weighted Instructional Leadership Score (65%)
0.5	***3.00000000***	***3.25000000***	***3.00000000***	***3.00000000***	***3.06250000***	***1.99062500***
0.5	***3.00000000***	***3.25000000***	***3.00000000***	***3.00000000***	***3.06250000***	***1.99062500***
0.33	***3.50000000***	***3.50000000***	***3.50000000***	***2.33333300***	***3.20833325***	***2.08541661***
0.33	***3.50000000***	***3.50000000***	***3.50000000***	***2.33333300***	***3.20833325***	***2.08541661***
0.34	***3.50000000***	***3.50000000***	***3.50000000***	***2.33333300***	***3.20833325***	***2.08541661***
1	***3.50000000***	***3.50000000***	***3.50000000***	***3.00000000***	***3.37500000***	***2.19375000***
1	***3.25000000***	***3.25000000***	***3.50000000***	***3.33333300***	***3.33333325***	***2.16666661***
0.33	***3.25000000***	***3.00000000***	***3.25000000***	***3.33333300***	***3.20833325***	***2.08541661***
0.33	***3.25000000***	***3.00000000***	***3.25000000***	***3.33333300***	***3.20833325***	***2.08541661***
0.34	***3.25000000***	***3.00000000***	***3.25000000***	***3.33333300***	***3.20833325***	***2.08541661***
1	***3.00000000***	***3.25000000***	***2.75000000***	***3.00000000***	***3.00000000***	***1.95000000***
1	***3.00000000***	***3.00000000***	***3.25000000***	***3.00000000***	***3.06250000***	***1.99062500***
1	***3.00000000***	***3.00000000***	***3.25000000***	***2.66666700***	***2.97916675***	***1.93645839***
1	***3.00000000***	***3.50000000***	***3.50000000***	***3.00000000***	***3.25000000***	***2.11250000***
1	***3.00000000***	***3.25000000***	***3.25000000***	***3.00000000***	***3.12500000***	***2.03125000***
1	***3.00000000***	***3.00000000***	***3.00000000***	***3.33333300***	***3.08333325***	***2.00416661***
1	***3.25000000***	***3.75000000***	***3.25000000***	***3.00000000***	***3.31250000***	***2.15312500***
1	***3.00000000***	***3.00000000***	***3.50000000***	***3.33333300***	***3.20833325***	***2.08541661***
1	***3.00000000***	***3.25000000***	***3.75000000***	***3.33333300***	***3.33333325***	***2.16666661***
1	***3.25000000***	***3.25000000***	***3.00000000***	***3.33333300***	***3.20833325***	***2.08541661***
1	***2.75000000***	***3.75000000***	***3.50000000***	***3.00000000***	***3.25000000***	***2.11250000***
0.33	***3.25000000***	***3.25000000***	***3.50000000***	***3.00000000***	***3.25000000***	***2.11250000***
0.33	***3.25000000***	***3.25000000***	***3.50000000***	***3.00000000***	***3.25000000***	***2.11250000***
0.34	***3.25000000***	***3.25000000***	***3.50000000***	***3.00000000***	***3.25000000***	***2.11250000***
0.33	***3.00000000***	***3.50000000***	***3.25000000***	***3.00000000***	***3.18750000***	***2.07187500***
0.33	***3.00000000***	***3.50000000***	***3.25000000***	***3.00000000***	***3.18750000***	***2.07187500***
0.34	***3.00000000***	***3.50000000***	***3.25000000***	***3.00000000***	***3.18750000***	***2.07187500***
0.33	***3.00000000***	***3.25000000***	***3.25000000***	***3.00000000***	***3.12500000***	***2.03125000***
0.33	***3.00000000***	***3.25000000***	***3.25000000***	***3.00000000***	***3.12500000***	***2.03125000***
0.34	***3.00000000***	***3.25000000***	***3.25000000***	***3.00000000***	***3.12500000***	***2.03125000***
1	***3.50000000***	***3.50000000***	***3.50000000***	***3.00000000***	***3.37500000***	***2.19375000***
1.00	3.00000000	3.25000000	3.50000000	3.00000000	3.18750000	2.55000000
1.00	3.00000000	3.25000000	3.25000000	3.00000000	3.12500000	2.50000000
1.00	3.00000000	3.25000000	3.25000000	3.33333300	3.20833325	2.56666660
1.00	4.00000000	4.00000000	4.00000000	4.00000000	4.00000000	3.20000000
24	***3.16***	***3.31***	***3.34***	***3.05***	***3.21***	***2.15***

PR Standard 1 Score	PR Standard 2 Score	PR Standard 3 Score	PR Standard 4 Score	Professional Responsiblities Score	Weighted Professional Responsibilities Score (20%)
3.00000000	***3.00000000***	***3.00000000***	***3.33333300***	***3.08333325***	***0.61666665***
3.00000000	***3.00000000***	***3.00000000***	***3.33333300***	***3.08333325***	***0.61666665***
2.75000000	***2.66666700***	***3.75000000***	***2.66666700***	***2.95833350***	***0.59166670***
2.75000000	***2.66666700***	***3.75000000***	***2.66666700***	***2.95833350***	***0.59166670***
2.75000000	***2.66666700***	***3.75000000***	***2.66666700***	***2.95833350***	***0.59166670***
3.00000000	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***	***0.60000000***
3.00000000	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***	***0.60000000***
3.50000000	***3.00000000***	***2.75000000***	***3.00000000***	***3.06250000***	***0.61250000***
3.50000000	***3.00000000***	***2.75000000***	***3.00000000***	***3.06250000***	***0.61250000***
3.50000000	***3.00000000***	***2.75000000***	***3.00000000***	***3.06250000***	***0.61250000***
3.00000000	***2.66666700***	***3.00000000***	***3.00000000***	***2.91666675***	***0.58333335***
3.00000000	***3.00000000***	***3.00000000***	***3.33333300***	***3.08333325***	***0.61666665***
3.00000000	***3.33333300***	***3.50000000***	***3.00000000***	***3.20833325***	***0.64166665***
3.25000000	***3.00000000***	***3.50000000***	***3.00000000***	***3.18750000***	***0.63750000***
3.00000000	***3.00000000***	***3.50000000***	***3.00000000***	***3.12500000***	***0.62500000***
3.25000000	***3.33333300***	***3.00000000***	***2.66666700***	***3.06250000***	***0.61250000***
3.50000000	***3.66666700***	***4.00000000***	***3.00000000***	***3.54166675***	***0.70833335***
3.00000000	***3.33333300***	***3.75000000***	***3.00000000***	***3.27083325***	***0.65416665***
3.00000000	***3.00000000***	***4.00000000***	***3.00000000***	***3.25000000***	***0.65000000***
3.25000000	***3.66666700***	***3.25000000***	***3.66666700***	***3.45833350***	***0.69166670***
3.75000000	***3.66666700***	***3.75000000***	***3.00000000***	***3.54166675***	***0.70833335***
3.25000000	***3.66666700***	***3.75000000***	***3.66666700***	***3.58333350***	***0.71666670***
3.25000000	***3.66666700***	***3.75000000***	***3.66666700***	***3.58333350***	***0.71666670***
3.25000000	***3.66666700***	***3.75000000***	***3.66666700***	***3.58333350***	***0.71666670***
3.25000000	***3.66666700***	***3.50000000***	***3.00000000***	***3.35416675***	***0.67083335***
3.25000000	***3.66666700***	***3.50000000***	***3.00000000***	***3.35416675***	***0.67083335***
3.25000000	***3.66666700***	***3.50000000***	***3.00000000***	***3.35416675***	***0.67083335***
3.00000000	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***	***0.60000000***
3.00000000	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***	***0.60000000***
3.00000000	***3.00000000***	***3.00000000***	***3.00000000***	***3.00000000***	***0.60000000***
3.00000000	***3.00000000***	***4.00000000***	***4.00000000***	***3.50000000***	***0.70000000***
3.00000000	4.00000000	4.00000000	3.33333300	3.58333325	0.71666665
3.00000000	3.33333300	3.00000000	3.00000000	3.08333325	0.61666665
3.25000000	3.33333300	3.75000000	3.00000000	3.33333325	0.66666665
4.00000000	4.00000000	4.00000000	4.00000000	4.00000000	0.80000000
3.16	***3.24***	***3.41***	***3.13***	***3.23***	***0.65***

Total Educational Practice Category Score (Weighted)	Student Learning Goal Score	Weighted Student Learning Goal Score (15%)	Summative Score	Ineffective	Developing	Effective
2.60729165	3.00	***0.45000000***	**3.06**	**0**	**0**	**1**
2.60729165	3.00	***0.45000000***	**3.06**	**0**	**0**	**1**
2.67708331	3.00	***0.45000000***	**3.13**	**0**	**0**	**1**
2.67708331	3.00	***0.45000000***	**3.13**	**0**	**0**	**1**
2.67708331	3.00	***0.45000000***	**3.13**	**0**	**0**	**1**
2.79375000	3.00	***0.45000000***	**3.24**	**0**	**0**	**1**
2.76666661	3.00	***0.45000000***	**3.22**	**0**	**0**	**1**
2.69791661	3.00	***0.45000000***	**3.15**	**0**	**0**	**1**
2.69791661	3.00	***0.45000000***	**3.15**	**0**	**0**	**1**
2.69791661	3.00	***0.45000000***	**3.15**	**0**	**0**	**1**
2.53333335	2.00	***0.30000000***	**2.83**	**0**	**0**	**1**
2.60729165	2.00	***0.30000000***	**2.91**	**0**	**0**	**1**
2.57812504	3.00	***0.45000000***	**3.03**	**0**	**0**	**1**
2.75000000	4.00	***0.60000000***	**3.35**	**0**	**0**	**1**
2.65625000	3.00	***0.45000000***	**3.11**	**0**	**0**	**1**
2.61666661	4.00	***0.60000000***	**3.22**	**0**	**0**	**1**
2.86145835	3.00	***0.45000000***	**3.31**	**0**	**0**	**1**
2.73958326	3.00	***0.45000000***	**3.19**	**0**	**0**	**1**
2.81666661	3.00	***0.45000000***	**3.27**	**0**	**0**	**1**
2.77708331	3.00	***0.45000000***	**3.23**	**0**	**0**	**1**
2.82083335	3.00	***0.45000000***	**3.27**	**0**	**0**	**1**
2.82916670	3.00	***0.45000000***	**3.28**	**0**	**0**	**1**
2.82916670	3.00	***0.45000000***	**3.28**	**0**	**0**	**1**
2.82916670	3.00	***0.45000000***	**3.28**	**0**	**0**	**1**
2.74270835	3.00	***0.45000000***	**3.19**	**0**	**0**	**1**
2.74270835	3.00	***0.45000000***	**3.19**	**0**	**0**	**1**
2.74270835	3.00	***0.45000000***	**3.19**	**0**	**0**	**1**
2.63125000	3.00	***0.45000000***	**3.08**	**0**	**0**	**1**
2.63125000	3.00	***0.45000000***	**3.08**	**0**	**0**	**1**
2.63125000	3.00	***0.45000000***	**3.08**	**0**	**0**	**1**
2.89375000	1.00	***0.15000000***	**3.04**	**0**	**0**	**1**
			3.27	**0**	**0**	**1**
			3.12	**0**	**0**	**1**
			3.23	**0**	**0**	**1**
			4.00	**0**	**0**	**0**
2.71	***2.94***	***0.44***	***3.18***	**0**	**0**	**34**

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Randomly Assigned Admin Code	State District Code	District Name	State School Code	School Name	School Level	Total # of Admin at School
	12	**Nye**	12106	**Amargosa Valley ES**	ES/MS	1
	12	**Nye**	12316	**Amargosa Valley MS**	ES/MS	1
	12	**Nye**	12201	**Beatty ES**	ES/MS	1
	12	**Nye**	12311	**Beatty MS**	ES/MS	1
	12	**Nye**	12601	**Beatty HS**	HS	1
	12	**Nye**	12210	**Floyd ES**	ES	2
	12	**Nye**	12210	**Floyd ES**	ES	2
	12	**Nye**	12105	**Gabbs ES**	ES/MS/H	1
	12	**Nye**	12315	**Gabbs MS**	ES/MS/H	1
	12	**Nye**	12602	**Gabbs HS**	ES/MS/H	1
	12	**Nye**	12207	**Hafen ES**	ES	2
	12	**Nye**	12207	**Hafen ES**	ES	2
	12	**Nye**	12108	**JG Johnson ES**	ES	2
	12	**Nye**	12102	**Manse ES**	ES	2
	12	**Nye**	12102	**Manse ES**	ES	2
	12	**Nye**	12206	**Charleston ES**	ES	1
	12	**Nye**	12604	**Pahrump Valley HS**	HS	4
	12	**Nye**	12604	**Pahrump Valley HS**	HS	4
	12	**Nye**	12604	**Pahrump Valley HS**	HS	4
	12	**Nye**	12604	**Pahrump Valley HS**	HS	4
	12	**Nye**	12301	**Rosemary Clarke MS**	MS	3
	12	**Nye**	12103	**Round Mtn ES**	ES	1
	12	**Nye**	12313	**Round Mtn MS**	MS/HS	1
	12	**Nye**	12605	**Round Mtn HS**	MS/HS	1
	12	**Nye**	12202	**Tonopah ES**	ES	2
	12	**Nye**	12312	**Tonopah MS**	MS/HS	2
	12	**Nye**	12603	**Tonopah HS**	MS/HS	2
	12	**Nye**	12202	**Tonopah ES**	ES	2
	12	**Nye**	12312	**Tonopah MS**	MS/HS	2
	12	**Nye**	12603	**Tonopah HS**	MS/HS	2
	12	**Nye**		**#N/A**	Other	9
		#N/A		**#N/A**		

Admin's FTE	IL Standard 1 Score	IL Standard 2 Score	IL Standard 3 Score	IL Standard 4 Score	Instructional Leadership Score	Weighted Instructional Leadership Score (65%)
0.5	*3.00000000*	*3.25000000*	*3.00000000*	*3.00000000*	*3.06250000*	*1.99062500*
0.5	*3.00000000*	*3.25000000*	*3.00000000*	*3.00000000*	*3.06250000*	*1.99062500*
0.33	*3.50000000*	*3.50000000*	*3.50000000*	*2.33333300*	*3.20833325*	*2.08541661*
0.33	*3.50000000*	*3.50000000*	*3.50000000*	*2.33333300*	*3.20833325*	*2.08541661*
0.34	*3.50000000*	*3.50000000*	*3.50000000*	*2.33333300*	*3.20833325*	*2.08541661*
1	*3.50000000*	*3.50000000*	*3.50000000*	*3.00000000*	*3.37500000*	*2.19375000*
1	*3.25000000*	*3.25000000*	*3.50000000*	*3.33333300*	*3.33333325*	*2.16666661*
0.33	*3.25000000*	*3.00000000*	*3.25000000*	*3.33333300*	*3.20833325*	*2.08541661*
0.33	*3.25000000*	*3.00000000*	*3.25000000*	*3.33333300*	*3.20833325*	*2.08541661*
0.34	*3.25000000*	*3.00000000*	*3.25000000*	*3.33333300*	*3.20833325*	*2.08541661*
1	*3.00000000*	*3.25000000*	*2.75000000*	*3.00000000*	*3.00000000*	*1.95000000*
1	*3.00000000*	*3.00000000*	*3.25000000*	*3.00000000*	*3.06250000*	*1.99062500*
1	*3.00000000*	*3.00000000*	*3.25000000*	*2.66666700*	*2.97916675*	*1.93645839*
1	*3.00000000*	*3.50000000*	*3.50000000*	*3.00000000*	*3.25000000*	*2.11250000*
1	*3.00000000*	*3.25000000*	*3.25000000*	*3.00000000*	*3.12500000*	*2.03125000*
1	*3.00000000*	*3.00000000*	*3.00000000*	*3.33333300*	*3.08333325*	*2.00416661*
1	*3.25000000*	*3.75000000*	*3.25000000*	*3.00000000*	*3.31250000*	*2.15312500*
1	*3.00000000*	*3.00000000*	*3.50000000*	*3.33333300*	*3.20833325*	*2.08541661*
1	*3.00000000*	*3.25000000*	*3.75000000*	*3.33333300*	*3.33333325*	*2.16666661*
1	*3.25000000*	*3.25000000*	*3.00000000*	*3.33333300*	*3.20833325*	*2.08541661*
1	*2.75000000*	*3.75000000*	*3.50000000*	*3.00000000*	*3.25000000*	*2.11250000*
0.33	*3.25000000*	*3.25000000*	*3.50000000*	*3.00000000*	*3.25000000*	*2.11250000*
0.33	*3.25000000*	*3.25000000*	*3.50000000*	*3.00000000*	*3.25000000*	*2.11250000*
0.34	*3.25000000*	*3.25000000*	*3.50000000*	*3.00000000*	*3.25000000*	*2.11250000*
0.33	*3.00000000*	*3.50000000*	*3.25000000*	*3.00000000*	*3.18750000*	*2.07187500*
0.33	*3.00000000*	*3.50000000*	*3.25000000*	*3.00000000*	*3.18750000*	*2.07187500*
0.34	*3.00000000*	*3.50000000*	*3.25000000*	*3.00000000*	*3.18750000*	*2.07187500*
0.33	*3.00000000*	*3.25000000*	*3.25000000*	*3.00000000*	*3.12500000*	*2.03125000*
0.33	*3.00000000*	*3.25000000*	*3.25000000*	*3.00000000*	*3.12500000*	*2.03125000*
0.34	*3.00000000*	*3.25000000*	*3.25000000*	*3.00000000*	*3.12500000*	*2.03125000*
1	*3.50000000*	*3.50000000*	*3.50000000*	*3.00000000*	*3.37500000*	*2.19375000*
20	*3.15*	*3.30*	*3.31*	*3.01*	*3.19*	*2.07*

PR Standard 1 Score	PR Standard 2 Score	PR Standard 3 Score	PR Standard 4 Score	Professional Responsiblities Score	Weighted Professional Responsibilities Score (20%)
3.00000000	*3.00000000*	*3.00000000*	*3.33333300*	*3.08333325*	*0.61666665*
3.00000000	*3.00000000*	*3.00000000*	*3.33333300*	*3.08333325*	*0.61666665*
2.75000000	*2.66666700*	*3.75000000*	*2.66666700*	*2.95833350*	*0.59166670*
2.75000000	*2.66666700*	*3.75000000*	*2.66666700*	*2.95833350*	*0.59166670*
2.75000000	*2.66666700*	*3.75000000*	*2.66666700*	*2.95833350*	*0.59166670*
3.00000000	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*0.60000000*
3.00000000	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*0.60000000*
3.50000000	*3.00000000*	*2.75000000*	*3.00000000*	*3.06250000*	*0.61250000*
3.50000000	*3.00000000*	*2.75000000*	*3.00000000*	*3.06250000*	*0.61250000*
3.50000000	*3.00000000*	*2.75000000*	*3.00000000*	*3.06250000*	*0.61250000*
3.00000000	*2.66666700*	*3.00000000*	*3.00000000*	*2.91666675*	*0.58333335*
3.00000000	*3.00000000*	*3.00000000*	*3.33333300*	*3.08333325*	*0.61666665*
3.00000000	*3.33333300*	*3.50000000*	*3.00000000*	*3.20833325*	*0.64166665*
3.25000000	*3.00000000*	*3.50000000*	*3.00000000*	*3.18750000*	*0.63750000*
3.00000000	*3.00000000*	*3.50000000*	*3.00000000*	*3.12500000*	*0.62500000*
3.25000000	*3.33333300*	*3.00000000*	*2.66666700*	*3.06250000*	*0.61250000*
3.50000000	*3.66666700*	*4.00000000*	*3.00000000*	*3.54166675*	*0.70833335*
3.00000000	*3.33333300*	*3.75000000*	*3.00000000*	*3.27083325*	*0.65416665*
3.00000000	*3.00000000*	*4.00000000*	*3.00000000*	*3.25000000*	*0.65000000*
3.25000000	*3.66666700*	*3.25000000*	*3.66666700*	*3.45833350*	*0.69166670*
3.75000000	*3.66666700*	*3.75000000*	*3.00000000*	*3.54166675*	*0.70833335*
3.25000000	*3.66666700*	*3.75000000*	*3.66666700*	*3.58333350*	*0.71666670*
3.25000000	*3.66666700*	*3.75000000*	*3.66666700*	*3.58333350*	*0.71666670*
3.25000000	*3.66666700*	*3.75000000*	*3.66666700*	*3.58333350*	*0.71666670*
3.25000000	*3.66666700*	*3.50000000*	*3.00000000*	*3.35416675*	*0.67083335*
3.25000000	*3.66666700*	*3.50000000*	*3.00000000*	*3.35416675*	*0.67083335*
3.25000000	*3.66666700*	*3.50000000*	*3.00000000*	*3.35416675*	*0.67083335*
3.00000000	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*0.60000000*
3.00000000	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*0.60000000*
3.00000000	*3.00000000*	*3.00000000*	*3.00000000*	*3.00000000*	*0.60000000*
3.00000000	*3.00000000*	*4.00000000*	*4.00000000*	*3.50000000*	*0.70000000*
3.14	*3.18*	*3.37*	*3.11*	*3.20*	*0.64*

Total Educational Practice Category Score (Weighted)	Student Learning Goal Score	Weighted Student Learning Goal Score (15%)	Summative Score	Ineffective	Developing	Effective
2.60729165	3.00	***0.45000000***	**3.06**	**0**	**0**	**1**
2.60729165	3.00	***0.45000000***	**3.06**	**0**	**0**	**1**
2.67708331	3.00	***0.45000000***	**3.13**	**0**	**0**	**1**
2.67708331	3.00	***0.45000000***	**3.13**	**0**	**0**	**1**
2.67708331	3.00	***0.45000000***	**3.13**	**0**	**0**	**1**
2.79375000	3.00	***0.45000000***	**3.24**	**0**	**0**	**1**
2.76666661	3.00	***0.45000000***	**3.22**	**0**	**0**	**1**
2.69791661	3.00	***0.45000000***	**3.15**	**0**	**0**	**1**
2.69791661	3.00	***0.45000000***	**3.15**	**0**	**0**	**1**
2.69791661	3.00	***0.45000000***	**3.15**	**0**	**0**	**1**
2.53333335	2.00	***0.30000000***	**2.83**	**0**	**0**	**1**
2.60729165	2.00	***0.30000000***	**2.91**	**0**	**0**	**1**
2.57812504	3.00	***0.45000000***	**3.03**	**0**	**0**	**1**
2.75000000	4.00	***0.60000000***	**3.35**	**0**	**0**	**1**
2.65625000	3.00	***0.45000000***	**3.11**	**0**	**0**	**1**
2.61666661	4.00	***0.60000000***	**3.22**	**0**	**0**	**1**
2.86145835	3.00	***0.45000000***	**3.31**	**0**	**0**	**1**
2.73958326	3.00	***0.45000000***	**3.19**	**0**	**0**	**1**
2.81666661	3.00	***0.45000000***	**3.27**	**0**	**0**	**1**
2.77708331	3.00	***0.45000000***	**3.23**	**0**	**0**	**1**
2.82083335	3.00	***0.45000000***	**3.27**	**0**	**0**	**1**
2.82916670	3.00	***0.45000000***	**3.28**	**0**	**0**	**1**
2.82916670	3.00	***0.45000000***	**3.28**	**0**	**0**	**1**
2.82916670	3.00	***0.45000000***	**3.28**	**0**	**0**	**1**
2.74270835	3.00	***0.45000000***	**3.19**	**0**	**0**	**1**
2.74270835	3.00	***0.45000000***	**3.19**	**0**	**0**	**1**
2.74270835	3.00	***0.45000000***	**3.19**	**0**	**0**	**1**
2.63125000	3.00	***0.45000000***	**3.08**	**0**	**0**	**1**
2.63125000	3.00	***0.45000000***	**3.08**	**0**	**0**	**1**
2.63125000	3.00	***0.45000000***	**3.08**	**0**	**0**	**1**
2.89375000	1.00	***0.15000000***	**3.04**	**0**	**0**	**1**
2.71	***2.94***	***0.44***	***3.16***	**0**	**0**	**31**

Highly Effective
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Randomly Assigned Admin Code	State District Code	District Name	State School Code	School Name	School Level
	12	**Nye**	12108	**JG Johnson ES**	ES
	12	**Nye**	12301	**Rosemary Clarke MS**	MS
	12	**Nye**	12301	**Rosemary Clarke MS**	MS
	12	**Nye**		**#N/A**	Other
		#N/A		**#N/A**	

Total # of Admin at School	Admin's FTE	IL Standard 1 Score	IL Standard 2 Score	IL Standard 3 Score	IL Standard 4 Score	Instructional Leadership Score
2	1.00	3.00000000	3.25000000	3.50000000	3.00000000	3.18750000
3	1.00	3.00000000	3.25000000	3.25000000	3.00000000	3.12500000
3	1.00	3.00000000	3.25000000	3.25000000	3.33333300	3.20833325
9	1.00	4.00000000	4.00000000	4.00000000	4.00000000	4.00000000
	4.00	3.25	3.44	3.50	3.33	3.38

Weighted Instructional Leadership Score (80%)	PR Standard 1 Score	PR Standard 2 Score	PR Standard 3 Score	PR Standard 4 Score	Professional Responsiblities Score
2.55000000	3.00000000	4.00000000	4.00000000	3.33333300	3.58333325
2.50000000	3.00000000	3.33333300	3.00000000	3.00000000	3.08333325
2.56666660	3.25000000	3.33333300	3.75000000	3.00000000	3.33333325
3.20000000	4.00000000	4.00000000	4.00000000	4.00000000	4.00000000
2.70	3.31	3.67	3.69	3.33	3.50

Weighted Professional Responsibilities Score (20%)	Summative Score	Ineffective	Developing	Effective	Highly Effective
0.71666665	**3.27**	**0**	**0**	**1**	**0**
0.61666665	**3.12**	**0**	**0**	**1**	**0**
0.66666665	**3.23**	**0**	**0**	**1**	**0**
0.80000000	**4.00**	**0**	**0**	**0**	**1**
0.70	3.40	**0**	**0**	**3**	**1**

Randomly Assigned Admin Code	State District Code	District Name	State School Code	School Name	School Level	Total # of Admin at School	Admin's FTE
	12	Nye		#N/A	Other	9.00	1.00
	12	Nye		#N/A	Other	9.00	1.00
	12	Nye		#N/A	Other	9.00	1.00
	12	Nye		#N/A	Other	9.00	1.00
	12	Nye		#N/A	Other	9.00	1.00
	12	Nye		#N/A	Other	9.00	1.00
	12	Nye		#N/A	Other	9.00	1.00
		#N/A		#N/A			7.00

Exempt (NRS 391.690 or 705)
X
X
X
X
X
X
X

Randomly Assigned T-L Code	State District Code	District Name	State School Code	School Name	School Level
001	01	**Sample Distict**	01202	Northside Early Learning	ES
		#N/A		#N/A	
		#N/A		#N/A	
		#N/A		#N/A

		#N/A		#N/A	
		#N/A		#N/A	
		#N/A		#N/A	

		#N/A		#N/A	
		#N/A		#N/A	
		#N/A		#N/A	

		#N/A		#N/A	
		#N/A		#N/A	
		#N/A		#N/A	

		#N/A		#N/A	
		#N/A		#N/A	
		#N/A		#N/A	

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		#N/A		#N/A	
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		#N/A		#N/A	

		#N/A		#N/A	
		#N/A		#N/A	
		#N/A		#N/A	

		#N/A		#N/A	
		#N/A		#N/A	
		#N/A		#N/A	

Total # of Teacher-Librarians at School	Teacher-Librarian's FTE	IP Standard 1 Score	IP Standard 2 Score	IP Standard 3 Score	IP Standard 4 Score	IP Standard 5 Score
120	1.0	*3.10000000*	*3.20000000*	*2.90000000*	*3.10000000*	*2.70000000*

Instructional Practice Score	Weighted Instructional Practice Score (42.5%)	PR Standard 1 Score	PR Standard 2 Score	PR Standard 3 Score	PR Standard 4 Score	PR Standard 5 Score
3.00000000	*1.27500000*	*2.76000000*	*2.90000000*	*3.55000000*	*3.50000000*	*3.25000000*
0.00000000	0.00000000					
0.00000000	0.00000000					
0.00000000	0.00000000				

0.00000000	0.00000000					
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Professional Responsiblities Score	Weighted Professional Responsibilities Score (42.5%)	Total Educational Practice Category Score (Weighted)	Student Learning Goal Score	Weighted Student Learning Goal Score (15%)	Summative Score	Ineffective
3.19200000	*1.35660000*	*2.63160000*	3	*0.45000000*	**3.08**	0
0.00000000	0.00000000	0.00000000		0.00000000	**0.00

0.00000000	0.00000000	0.00000000		0.00000000	**0.00**	0

0.00000000	0.00000000	0.00000000		0.00000000	**0.00**	0

0.00000000	0.00000000	0.00000000		0.00000000	**0.00**	0

0.00000000	0.00000000	0.00000000		0.00000000	**0.00**	0

0.00000000	0.00000000	0.00000000		0.00000000	**0.00**	0

0.00000000	0.00000000	0.00000000		0.00000000	**0.00**	0

0.00000000	0.00000000	0.00000000		0.00000000	**0.00**	0

0.00000000	0.00000000	0.00000000		0.00000000	**0.00**	0

0.00000000	0.00000000	0.00000000		0.00000000	**0.00**	0

0.00000000	0.00000000	0.00000000		0.00000000	**0.00**	0
0.00000000	0.00000000	0.00000000		0.00000000	**0.00**	0
0.00000000	0.00000000	0.00000000		0.00000000	**0.00**	0
0.00000000	0.00000000	0.00000000		0.00000000	**0.00**	0
0.00000000	0.00000000	0.00000000		0.00000000	**0.00**	0
0.00000000	0.00000000	0.00000000		0.00000000	**0.00**	0
0.00000000	0.00000000	0.00000000		0.00000000	**0.00**	0
0.00000000	0.00000000	0.00000000		0.00000000	**0.00**	0
0.00000000	0.00000000	0.00000000		0.00000000	**0.00**	0
0.00000000	0.00000000	0.00000000		0.00000000	**0.00**	0
0.00000000	0.00000000	0.00000000		0.00000000	**0.00**	0
0.00000000	0.00000000	0.00000000		0.00000000	**0.00**	0
0.00000000	0.00000000	0.00000000		0.00000000	**0.00**	0
0.00000000	0.00000000	0.00000000		0.00000000	**0.00**	0
0.00000000	0.00000000	0.00000000		0.00000000	**0.00**	0
0.00000000	0.00000000	0.00000000		0.00000000	**0.00**	0
0.00000000	0.00000000	0.00000000		0.00000000	**0.00**	0
0.00000000	0.00000000	0.00000000		0.00000000	**0.00**	0
0.00000000	0.00000000	0.00000000		0.00000000	**0.00**	0
0.00000000	0.00000000	0.00000000		0.00000000	**0.00**	0
0.00000000	0.00000000	0.00000000		0.00000000	**0.00**	0
0.00000000	0.00000000	0.00000000		0.00000000	**0.00**	0
0.00000000	0.00000000	0.00000000		0.00000000	**0.00**	0
0.00000000	0.00000000	0.00000000		0.00000000	**0.00**	0
0.00000000	0.00000000	0.00000000		0.00000000	**0.00**	0
0.00000000	0.00000000	0.00000000		0.00000000	**0.00**	0
0.00000000	0.00000000	0.00000000		0.00000000	**0.00**	0
0.00000000	0.00000000	0.00000000		0.00000000	**0.00**	0
0.00000000	0.00000000	0.00000000		0.00000000	**0.00**	0
0.00000000	0.00000000	0.00000000		0.00000000	**0.00**	0
0.00000000	0.00000000	0.00000000		0.00000000	**0.00**	0
0.00000000	0.00000000	0.00000000		0.00000000	**0.00**	0
0.00000000	0.00000000	0.00000000		0.00000000	**0.00**	0
0.00000000	0.00000000	0.00000000		0.00000000	**0.00**	0
0.00000000	0.00000000	0.00000000		0.00000000	**0.00**	0
0.00000000	0.00000000	0.00000000		0.00000000	**0.00**	0
0.00000000	0.00000000	0.00000000		0.00000000	**0.00**	0
0.00000000	0.00000000	0.00000000		0.00000000	**0.00**	0
0.00000000	0.00000000	0.00000000		0.00000000	**0.00**	0
0.00000000	0.00000000	0.00000000		0.00000000	**0.00**	0
0.00000000	0.00000000	0.00000000		0.00000000	**0.00**	0

Developing	Effective	Highly Effective	Eligible for Class Size Adjustment (Yes or No)	Summative Score with Class Size Adjustment	Effective (with Class Size Adj)	Highly Effective (with Class Size Adj)
0	1	0	Yes	3.63	0	1
0	0	0			0	0
0	0	0			0	0
0	0	0			0	0

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Randomly Assigned T-L Code	State District Code	District Name	State School Code	School Name	School Level	Total # of Teacher-Librarians at School	Teacher-Librarian's FTE
001	01	Sample District	01202	Sample School	Other	5.00	1.00
		#N/A		#N/A			
		#N/A		#N/A			
		#N/A		#N/A		

		#N/A		#N/A			
		#N/A		#N/A			
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		#N/A		#N/A			
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		#N/A		#N/A			
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IP Standard 1 Score	IP Standard 2 Score	IP Standard 3 Score	IP Standard 4 Score	IP Standard 5 Score	Instructional Practice Score	Weighted Instructional Practice Score (50%)
3.10000000	*3.20000000*	*2.90000000*	*3.10000000*	*2.70000000*	*3.00000000*	*1.50000000*
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					0.00000000	0.00000000

					0.00000000	0.00000000
					0.00000000	0.00000000
					0.00000000	0.00000000

					0.00000000	0.00000000
					0.00000000	0.00000000
					0.00000000	0.00000000

					0.00000000	0.00000000
					0.00000000	0.00000000
					0.00000000	0.00000000

					0.00000000	0.00000000
					0.00000000	0.00000000
					0.00000000	0.00000000

					0.00000000	0.00000000
					0.00000000	0.00000000
					0.00000000	0.00000000

PR Standard 1 Score	PR Standard 2 Score	PR Standard 3 Score	PR Standard 4 Score	PR Standard 5 Score	Professional Responsiblities Score	Weighted Professional Responsibilities Score (50%)
2.76000000	*2.90000000*	*3.55000000*	*3.50000000*	*3.25000000*	*3.19200000*	*1.59600000*
					0.00000000	0.00000000
					0.00000000	0.00000000
					0.00000000	0.00000000

					0.00000000	0.00000000
					0.00000000	0.00000000
					0.00000000	0.00000000

					0.00000000	0.00000000
					0.00000000	0.00000000
					0.00000000	0.00000000

					0.00000000	0.00000000
					0.00000000	0.00000000
					0.00000000	0.00000000

					0.00000000	0.00000000
					0.00000000	0.00000000
					0.00000000	0.00000000

					0.00000000	0.00000000
					0.00000000	0.00000000
					0.00000000	0.00000000

					0.00000000	0.00000000
					0.00000000	0.00000000
					0.00000000	0.00000000

					0.00000000	0.00000000
					0.00000000	0.00000000
					0.00000000	0.00000000

					0.00000000	0.00000000
					0.00000000	0.00000000
					0.00000000	0.00000000

					0.00000000	0.00000000
					0.00000000	0.00000000
					0.00000000	0.00000000

					0.00000000	0.00000000
					0.00000000	0.00000000
					0.00000000	0.00000000

Summative Score	Ineffective	Developing	Effective	Highly Effective
3.10	0	0	1	0
0.00	0	0	0	0
0.00	0	0	0	0
0.00	0	0	0

0.00	0	0	0	0
0.00	0	0	0	0
0.00	0	0	0	0

0.00	0	0	0	0
0.00	0	0	0	0
0.00	0	0	0	0

0.00	0	0	0	0
0.00	0	0	0	0
0.00	0	0	0	0

0.00	0	0	0	0
0.00	0	0	0	0
0.00	0	0	0	0

0.00	0	0	0	0
0.00	0	0	0	0
0.00	0	0	0	0

0.00	0	0	0	0
0.00	0	0	0	0
0.00	0	0	0	0

0.00	0	0	0	0
0.00	0	0	0	0
0.00	0	0	0	0
0.00	0	0	0	0
0.00	0	0	0	0
0.00	0	0	0	0
0.00	0	0	0	0
0.00	0	0	0	0
0.00	0	0	0	0
0.00	0	0	0	0
0.00	0	0	0	0
0.00	0	0	0	0
0.00	0	0	0	0
0.00	0	0	0	0
0.00	0	0	0	0
0.00	0	0	0	0
0.00	0	0	0	0
0.00	0	0	0	0
0.00	0	0	0	0
0.00	0	0	0	0
0.00	0	0	0	0
0.00	0	0	0	0
0.00	0	0	0	0
0.00	0	0	0	0
0.00	0	0	0	0
0.00	0	0	0	0
0.00	0	0	0	0
0.00	0	0	0	0
0.00	0	0	0	0
0.00	0	0	0	0
0.00	0	0	0	0
0.00	0	0	0	0
0.00	0	0	0	0
0.00	0	0	0	0
0.00	0	0	0	0
0.00	0	0	0	0
0.00	0	0	0	0
0.00	0	0	0	0
0.00	0	0	0	0
0.00	0	0	0	0
0.00	0	0	0	0
0.00	0	0	0	0
0.00	0	0	0	0
0.00	0	0	0	0
0.00	0	0	0	0
0.00	0	0	0	0
0.00	0	0	0	0

0.00	0	0	0	0
0.00	0	0	0	0
0.00	0	0	0	0

0.00	0	0	0	0
0.00	0	0	0	0
0.00	0	0	0	0

0.00	0	0	0	0
0.00	0	0	0	0
0.00	0	0	0	0

Randomly Assigned T-L Code	State District Code	District Name	State School Code	School Name	School Level	Total # of T-L at School
001	01	Sample District	01202	Sample School	ES	5.00
		#N/A		#N/A		
		#N/A		#N/A		
		#N/A		#N/A	

		#N/A		#N/A		
		#N/A		#N/A		
		#N/A		#N/A		

		#N/A		#N/A		
		#N/A		#N/A		
		#N/A		#N/A		

		#N/A		#N/A		
		#N/A		#N/A		
		#N/A		#N/A		

		#N/A		#N/A		
		#N/A		#N/A		
		#N/A		#N/A		

		#N/A		#N/A		
		#N/A		#N/A		
		#N/A		#N/A		

		#N/A		#N/A		
		#N/A		#N/A		
		#N/A		#N/A		

		#N/A		#N/A		
		#N/A		#N/A		
		#N/A		#N/A		

		#N/A		#N/A		
		#N/A		#N/A		
		#N/A		#N/A		

		#N/A		#N/A		
		#N/A		#N/A		
		#N/A		#N/A		

		#N/A		#N/A		
		#N/A		#N/A		
		#N/A		#N/A		

Librarian's FTE	Exempt (NRS 391.690 or 705)
1.00	x

Randomly Assigned Educational Audiologist Code	State District Code	District Name	State School Code	School Name	School Level
001	01	Sample District	01202	Sample School	Other
		#N/A		#N/A	
		#N/A		#N/A	
		#N/A		#N/A

		#N/A		#N/A	
		#N/A		#N/A	
		#N/A		#N/A	

		#N/A		#N/A	
		#N/A		#N/A	
		#N/A		#N/A	

		#N/A		#N/A	
		#N/A		#N/A	
		#N/A		#N/A	

		#N/A		#N/A	
		#N/A		#N/A	
		#N/A		#N/A	

		#N/A		#N/A	
		#N/A		#N/A	
		#N/A		#N/A	

		#N/A		#N/A	
		#N/A		#N/A	
		#N/A		#N/A	

		#N/A		#N/A	
		#N/A		#N/A	
		#N/A		#N/A	

		#N/A		#N/A	
		#N/A		#N/A	
		#N/A		#N/A	

		#N/A		#N/A	
		#N/A		#N/A	
		#N/A		#N/A	

		#N/A		#N/A	
		#N/A		#N/A	
		#N/A		#N/A	

Total # of Educational Audiologists at School / District	Educational Audiologist's FTE	Standard 1 Score	Standard 2 Score	Standard 3 Score	Standard 4 Score	Standard 5 Score
		3.10000000	*3.20000000*	*2.90000000*	*3.10000000*	*2.70000000*

Professional Practice Score	Summative Score	Ineffective	Developing	Effective	Highly Effective
3.00000000	**3.00**	0	0	1	0
0.00000000	**0.00**	0	0	0

0.00000000	**0.00**	0	0	0	0

0.00000000	**0.00**	0	0	0	0

0.00000000	**0.00**	0	0	0	0

0.00000000	**0.00**	0	0	0	0

0.00000000	**0.00**	0	0	0	0

0.00000000	**0.00**	0	0	0	0

0.00000000	**0.00**	0	0	0	0

0.00000000	**0.00**	0	0	0	0

0.00000000	**0.00**	0	0	0	0

0.00000000	**0.00**	0	0	0	0

Randomly Assigned School Counselor Code	State District Code	District Name	State School Code	School Name
	12	Nye	12201	Beatty ES
	12	Nye	12311	Beatty MS
	12	Nye	12601	Beatty HS
	12	Nye	12210	Floyd ES
	12	Nye	12105	Gabbs ES
	12	Nye	12315	Gabbs MS
	12	Nye	12602	Gabbs HS
	12	Nye	12207	Hafen ES
	12	Nye	12108	JG Johnson ES
	12	Nye	12102	Manse ES
	12	Nye	12604	Pahrump Valley HS
	12	Nye	12604	Pahrump Valley HS
	12	Nye	12604	Pahrump Valley HS
	12	Nye	12604	Pahrump Valley HS
	12	Nye	12604	Pahrump Valley HS
	12	Nye	12609	Pathways ES
	12	Nye	12607	Pathways MS
	12	Nye	12606	Pathways HS
	12	Nye	12301	Rosemary Clarke MS
	12	Nye	12301	Rosemary Clarke MS
	12	Nye	12103	Round Mtn ES
	12	Nye	12313	Round Mtn MS
	12	Nye	12605	Round Mtn HS
	12	Nye	12202	Tonopah ES
	12	Nye	12312	Tonopah MS
	12	Nye	12603	Tonopah HS
		#N/A		#N/A

School Level	Total # of Counselors at School / District	Counselor's FTE	Standard 1 Score	Standard 2 Score	Standard 3 Score	Standard 4 Score	Standard 5 Score
ES/MS	1.00	0.33	3.66666700	3.33333300	3.00000000	3.00000000	3.33333300
ES/MS	1.00	0.33	3.66666700	3.33333300	3.00000000	3.00000000	3.33333300
HS	1.00	0.34	3.66666700	3.33333300	3.00000000	3.00000000	3.33333300
ES	1.00	1.00	3.00000000	3.66666700	3.33333300	3.00000000	3.33333300
ES/MS/H	1.00	0.16	3.66666700	4.00000000	3.33333300	3.00000000	3.66666700
ES/MS/H	1.00	0.17	3.66666700	4.00000000	3.33333300	3.00000000	3.66666700
ES/MS/H	1.00	0.17	3.66666700	4.00000000	3.33333300	3.00000000	3.66666700
ES	1.00	1.00	3.00000000	3.33333300	3.00000000	3.00000000	3.00000000
ES	1.00	1.00	3.66666700	3.33333300	4.00000000	3.33333300	3.66666700
ES	1.00	1.00	3.00000000	2.66666700	3.00000000	3.00000000	3.00000000
HS	5.00	1.00	3.00000000	3.00000000	3.33333300	3.00000000	3.66666700
HS	5.00	1.00	3.33333300	3.33333300	3.33333300	4.00000000	3.33333300
HS	5.00	1.00	3.33333300	3.00000000	4.00000000	3.00000000	3.66666700
HS	5.00	1.00	4.00000000	4.00000000	3.66666700	3.33333300	3.66666700
HS	5.00	1.00	3.00000000	3.66666700	3.00000000	3.00000000	3.00000000
ES/MS/H	1.00	0.33	3.66666700	3.33333300	3.66666700	3.66666700	4.00000000
ES/MS/H	1.00	0.33	3.66666700	3.33333300	3.66666700	3.66666700	4.00000000
ES/MS/H	1.00	0.34	3.66666700	3.33333300	3.66666700	3.66666700	4.00000000
MS	2.00	1.00	3.00000000	3.00000000	3.00000000	3.33333300	3.33333300
MS	2.00	1.00	3.33333300	3.00000000	3.00000000	3.33333300	3.33333300
ES	1.00	0.33	3.00000000	2.66666700	3.33333300	3.33333300	3.00000000
MS/HS	1.00	0.33	3.00000000	2.66666700	3.33333300	3.33333300	3.00000000
MS/HS	1.00	0.34	3.00000000	2.66666700	3.33333300	3.33333300	3.00000000
ES	1.00	0.16	3.66666700	4.00000000	3.33333300	3.00000000	3.66666700
MS/HS	1.00	0.17	3.66666700	4.00000000	3.33333300	3.00000000	3.66666700
MS/HS	1.00	0.17	3.66666700	4.00000000	3.33333300	3.00000000	3.66666700
		15.00	3.41	3.38	3.33	3.21	3.46

Standard 6 Score	Professional Responsiblities Score	Summative Score	Ineffective	Developing	Effective	Highly Effective
3.00000000	3.22222217	**3.22**	0	0	1	0
3.00000000	3.22222217	**3.22**	0	0	1	0
3.00000000	3.22222217	**3.22**	0	0	1	0
3.33333300	3.27777767	**3.28**	0	0	1	0
3.33333300	3.50000000	**3.50**	0	0	1	0
3.33333300	3.50000000	**3.50**	0	0	1	0
3.33333300	3.50000000	**3.50**	0	0	1	0
3.00000000	3.05555550	**3.06**	0	0	1	0
3.66666700	3.61111117	**3.61**	0	0	0	1
3.00000000	2.94444450	**2.94**	0	0	1	0
3.33333300	3.22222217	**3.22**	0	0	1	0
3.66666700	3.49999983	**3.50**	0	0	1	0
3.66666700	3.44444450	**3.44**	0	0	1	0
3.66666700	3.72222233	**3.72**	0	0	0	1
3.00000000	3.11111117	**3.11**	0	0	1	0
3.33333300	3.61111117	**3.61**	0	0	0	1
3.33333300	3.61111117	**3.61**	0	0	0	1
3.33333300	3.61111117	**3.61**	0	0	0	1
3.00000000	3.11111100	**3.11**	0	0	1	0
3.00000000	3.16666650	**3.17**	0	0	1	0
3.00000000	3.05555550	**3.06**	0	0	1	0
3.00000000	3.05555550	**3.06**	0	0	1	0
3.00000000	3.05555550	**3.06**	0	0	1	0
3.33333300	3.50000000	**3.50**	0	0	1	0
3.33333300	3.50000000	**3.50**	0	0	1	0
3.33333300	3.50000000	**3.50**	0	0	1	0
3.24	3.34	3.34	0	0	21	5

Randomly Assigned School Nurse Code	State District Code	District Name	State School Code	School Name
	12	Nye		#N/A
		#N/A		#N/A

School Level	Total # of Nurse at School / District	Nurse FTE	Standard 1 Score	Standard 2 Score	Standard 3 Score	Standard 4 Score
Other	1.00	1.00	4.00000000	4.00000000	4.00000000	4.00000000
		1.00	4.00	4.00	4.00	4.00

Standard 5 Score	Professional Practice Score	Summative Score	Ineffective	Developing	Effective	Highly Effective
4.00000000	4.00000000	**4.00**	0	0	0	1
4.00	4.00	4.00	0	0	0	1

Randomly Assigned School Psych Code	State District Code	District Name	State School Code	School Name
	12	Nye		#N/A
	12	Nye		#N/A
		#N/A		#N/A

School Level	Total # of Psychologist at School / District	Psychologist's FTE	Standard 1 Score	Standard 2 Score	Standard 3 Score	Standard 4 Score
Other	2.00	1.00	4.00000000	4.00000000	4.00000000	4.00000000
Other	2.00	1.00	4.00000000	4.00000000	4.00000000	4.00000000
		2.00	4.00	4.00	4.00	4.00

Professional Performance Score	Summative Score	Ineffective	Developing	Effective	Highly Effective
4.00000000	**4.00**	0	0	0	1
4.00000000	**4.00**	0	0	0	1
4.00	4.00	0	0	0	2

Randomly Assigned SSW Code	State District Code	District Name	State School Code	School Name
	12	Nye	12106	Amargosa Valley ES
	12	Nye	12316	Amargosa Valley MS
	12	Nye	12210	Floyd ES
	12	Nye	12207	Hafen ES
	12	Nye	12108	JG Johnson ES
	12	Nye	12102	Manse ES
	12	Nye	12609	Pathways ES
	12	Nye	12607	Pathways MS
	12	Nye	12606	Pathways HS
	12	Nye	12604	Pahrump Valley HS
	12	Nye	12301	Rosemary Clarke MS
		#N/A		#N/A

School Level	Total # of School Social Workers at School / District	School Social Worker's FTE	Standard 1 Score	Standard 2 Score	Standard 3 Score	Standard 4 Score
ES/MS	1.00	0.50	3.33333300	4.00000000	4.00000000	3.60000000
ES/MS	1.00	0.50	3.33333300	4.00000000	4.00000000	3.60000000
ES	1.00	0.50	3.33333300	3.33333300	3.00000000	3.40000000
ES	1.00	0.50	3.33333300	3.33333300	3.00000000	3.40000000
ES	1.00	0.50	4.00000000	3.33333300	3.25000000	4.00000000
ES	1.00	0.50	4.00000000	3.33333300	3.25000000	4.00000000
ES/MS/HS	1.00	0.25	4.00000000	3.66666700	3.50000000	3.40000000
ES/MS/HS	1.00	0.25	4.00000000	3.66666700	3.50000000	3.40000000
ES/MS/HS	1.00	0.25	4.00000000	3.66666700	3.50000000	3.40000000
HS	1.00	0.25	4.00000000	3.66666700	3.50000000	3.40000000
MS	1.00	1.00	4.00000000	4.00000000	4.00000000	4.00000000
	11.00	5.00	3.76	3.64	3.50	3.60

Professional Responsibilities Score	Summative Score	Ineffective	Developing	Effective	Highly Effective
3.73333325	**3.73**	0	0	0	1
3.73333325	**3.73**	0	0	0	1
3.26666650	**3.27**	0	0	1	0
3.26666650	**3.27**	0	0	1	0
3.64583325	**3.65**	0	0	0	1
3.64583325	**3.65**	0	0	0	1
3.64166675	**3.64**	0	0	0	1
3.64166675	**3.64**	0	0	0	1
3.64166675	**3.64**	0	0	0	1
3.64166675	**3.64**	0	0	0	1
4.00000000	**4.00**	0	0	0	1
3.62	3.62	0	0	2	9

Randomly Assigned SLP Code	State District Code	District Name	State School Code	School Name	School Level	Total # of SLPs at School / District
	12	Nye		#N/A	Other	2.00
	12	Nye		#N/A	Other	2.00
		#N/A		#N/A		

SLP's FTE	Standard 1 Score	Standard 2 Score	Standard 3 Score	Standard 4 Score	Professional Practice Score
1.00	4.00000000	4.00000000	4.00000000	4.00000000	4.00000000
1.00	4.00000000	4.00000000	4.00000000	4.00000000	4.00000000
2.00	4.00	4.00	4.00	4.00	4.00

Summative Score	Ineffective	Developing	Effective	Highly Effective
4.00	0	0	0	1
4.00	0	0	0	1
4.00	0	0	0	2

Randomly Assigned OLEP Code	OLEP NEPF Category	State District Code	District Name	State School Code	School Name
001	Teacher-Librarian	01	Sample District	01202	Sample School
			#N/A		#N/A
			#N/A		#N/A
			#N/A		#N/A

			#N/A		#N/A
			#N/A		#N/A
			#N/A		#N/A

			#N/A		#N/A
			#N/A		#N/A
			#N/A		#N/A

			#N/A		#N/A
			#N/A		#N/A
			#N/A		#N/A

			#N/A		#N/A
			#N/A		#N/A
			#N/A		#N/A

			#N/A		#N/A
			#N/A		#N/A
			#N/A		#N/A

			#N/A		#N/A
			#N/A		#N/A
			#N/A		#N/A

			#N/A		#N/A
			#N/A		#N/A
			#N/A		#N/A

			#N/A		#N/A
			#N/A		#N/A
			#N/A		#N/A

			#N/A		#N/A
			#N/A		#N/A
			#N/A		#N/A

			#N/A		#N/A
			#N/A		#N/A
			#N/A		#N/A

School Level	Total # of Given OLEP at School/District	Given OLEP's FTE	Exempt (similar to NRS 391.690 or 705)
Other	5.00	1.00	x

NYE COUNTY SCHOOL DISTRICT VOUCHER

Voucher No: 1004 **Voucher Date:** 07/12/2023 Prepared By: Finance Department

Printed: 07/12/2023 09:48:29 AM

NYE COUNTY SCHOOL DISTRICT is hereby authorized to draw warrants against NYE COUNTY SCHOOL DISTRICT funds for the sum of $18,054.00 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2023 to June 30, 2024 (period cannot overlap fiscal year end.)

I certify that this claim is just and correct, and the services and/or materials herein represented have been received during the period listed above. All items are properly coded and not in excess of the budget.

Raymond Ritchie

NYE COUNTY SCHOOL DISTRICT

Fund		Amount
300	Capital Projects	$18,054.00
		$18,054.00

Created By: sguthridge **Posted By:** sguthridge **Date:** 07/12/2023 09:27:59 Page: 1

Nye County School District

Check Listing

Fiscal Year: 2023-2024

Criteria:

Bank Account: AP Bank Account AP 1661

From Date:	7/12/2023	**To Date:**	7/12/2023
From Check:	196139	**To Check:**	196139
From Voucher:	1004	**To Voucher:**	1004

Check Number	Date	Payee	Amount	Voucher	Status	Type	Cleared?	Clear Date	Void Date
196139	07/12/2023	Drake Equipment of Nevada	$18,054.00	1004	Printed	Expense	☐		
		Total Amount:	$18,054.00						

End of Report

NYE COUNTY SCHOOL DISTRICT VOUCHER

Voucher No: 1005 **Voucher Date:** 07/14/2023 Prepared By: Finance Department

Printed: 07/12/2023 09:47:44 AM

NYE COUNTY SCHOOL DISTRICT is hereby authorized to draw warrants against NYE COUNTY SCHOOL DISTRICT funds for the sum of $150,820.97 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2023 to June 30, 2024 (period cannot overlap fiscal year end.)

I certify that this claim is just and correct, and the services and/or materials herein represented have been received during the period listed above. All items are properly coded and not in excess of the budget.

Raymond Ritchie

NYE COUNTY SCHOOL DISTRICT

Fund		Amount
100	General Fund	$38,367.50
702	Health Insurance	$110,032.58
703	Workers Comp	$2,420.89
		$150,820.97

Created By: sguthridge **Posted By:** sguthridge **Date:** 07/12/2023 09:42:49 Page: 1

Nye County School District

Non-Check Batch Listing

Fiscal Year: 2023-2024

Criteria:

Bank Account: AP Bank Account

From Date:
From Voucher: 1005

To Date:
To Voucher: 1005

07/14/2023	Anthem Blue Cross and Blue Shield	$89,153.75	1005	Posted to G/L AP	☐
07/14/2023	Lucent Health HI	$20,878.83	1005	Posted to G/L AP	☐
07/14/2023	NWEA	$0.00	1005	Posted to G/L AP	☐
07/14/2023	NWEA	$4,332.50	1005	Posted to G/L AP	☐
07/14/2023	NWEA	$0.00	1005	Posted to G/L AP	☐
07/14/2023	NWEA	$7,410.00	1005	Posted to G/L AP	☐
07/14/2023	NWEA	$26,625.00	1005	Posted to G/L AP	☐
07/14/2023	Nye County School District WC	$2,420.89	1005	Posted to G/L AP	☐

Total for Fund: 8 Total Amount: $150,820.97

Total Amount: $150,820.97

End of Report

NYE COUNTY SCHOOL DISTRICT VOUCHER

Voucher No: 1008 **Voucher Date:** 07/13/2023 Prepared By: Finance Department

Printed: 07/12/2023 04:21:11 PM

NYE COUNTY SCHOOL DISTRICT is hereby authorized to draw warrants against NYE COUNTY SCHOOL DISTRICT funds for the sum of $40,170.38 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2023 to June 30, 2024 (period cannot overlap fiscal year end.)

I certify that this claim is just and correct, and the services and/or materials herein represented have been received during the period listed above. All items are properly coded and not in excess of the budget.

Raymond Ritchie

NYE COUNTY SCHOOL DISTRICT

1862

Fund		Amount
100	General Fund	$33,360.38
330	Building & Sites	$578.00
331	Teacherages	$1,232.00
702	Health Insurance	$5,000.00
		$40,170.38

Nye County School District

Non-Check Batch Listing

Fiscal Year: 2023-2024

Criteria:

Bank Account:

From Date: **To Date:**

From Voucher: 1008 **To Voucher:**

Account: AP 1661

07/13/2023	Vista Learning NFP	$8,478.75	1008	Posted to G/L AP	☐
07/13/2023	Transfinder Corporation	$13,422.00	1008	Posted to G/L AP	☐
07/13/2023	Transfinder Corporation	$4,450.00	1008	Posted to G/L AP	☐
07/13/2023	Walker Lake Disposal, Inc.	$1,232.00	1008	Posted to G/L AP	☐
07/13/2023	James M. Kroft	$5,000.00	1008	Posted to G/L AP	☐
07/13/2023	Cintas Corp. #59	$361.73	1008	Posted to G/L AP	☐
07/13/2023	Jonaire, Inc	$578.00	1008	Posted to G/L AP	☐
07/13/2023	Scenario Learning LLC	$5,100.00	1008	Posted to G/L AP	☐
07/13/2023	Notable, Inc. (Kami)	$1,386.00	1008	Posted to G/L AP	☐
07/13/2023	Jeffrey, Melinda	$161.90	1008	Posted to G/L AP	☐

1863

Total for Fund: 10 Total Amount: $40,170.38

Total Amount: $40,170.38

End of Report

NYE COUNTY SCHOOL DISTRICT VOUCHER

Voucher No: 1010 **Voucher Date:** 07/13/2023 Prepared By: Finance Department

Printed: 07/13/2023 08:20:07 AM

NYE COUNTY SCHOOL DISTRICT is hereby authorized to draw warrants against NYE COUNTY SCHOOL DISTRICT funds for the sum of $672.00 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2023 to June 30, 2024 (period cannot overlap fiscal year end.)

I certify that this claim is just and correct, and the services and/or materials herein represented have been received during the period listed above. All items are properly coded and not in excess of the budget.

Raymond Ritchie

NYE COUNTY SCHOOL DISTRICT

Fund		Amount
100	General Fund	$672.00
		$672.00

Created By: sguthridge **Posted By:** sguthridge **Date:** 07/13/2023 08:19:13 Page: 1

Nye County School District

Non-Check Batch Listing

Fiscal Year: 2023-2024

Criteria:

Bank Account: AP Bank Account

From Date: **To Date:**

From Voucher: 1010 **To Voucher:** 1010

07/13/2023	BlueInk-Zava Gloval Partners, LLC	$672.00	1010	Posted to G/L	AP	☐

Total for Fund:	1	Total Amount:	$672.00
		Total Amount:	$672.00

End of Report

NYE COUNTY SCHOOL DISTRICT VOUCHER

Voucher No: 1012 **Voucher Date:** 07/19/2023 Prepared By: Finance Department

Printed: 07/19/2023 03:37:03 PM

NYE COUNTY SCHOOL DISTRICT is hereby authorized to draw warrants against NYE COUNTY SCHOOL DISTRICT funds for the sum of $72,150.78 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2023 to June 30, 2024 (period cannot overlap fiscal year end.)

I certify that this claim is just and correct, and the services and/or materials herein represented have been received during the period listed above. All items are properly coded and not in excess of the budget.

Raymond Ritchie

NYE COUNTY SCHOOL DISTRICT

1866

Fund		Amount
100	General Fund	$70,850.78
250	Special Education	$1,300.00
		$72,150.78

Nye County School District

Non-Check Batch Listing

Fiscal Year: 2023-2024

Criteria:

Bank Account:

From Date:
From Voucher: 1012

To Date:
To Voucher:

Account: AP 1661

07/19/2023	Cintas Corp. #59	$361.73	1012	Posted to G/L AP	☐
07/19/2023	Superior Letterpress	$1,373.07	1012	Posted to G/L AP	☐
07/19/2023	Pahrump Valley Disposal	$486.64	1012	Posted to G/L AP	☐
07/19/2023	Pahrump Valley Disposal	$621.78	1012	Posted to G/L AP	☐
07/19/2023	Pahrump Valley Disposal	$449.69	1012	Posted to G/L AP	☐
07/19/2023	Pahrump Valley Disposal	$1,047.03	1012	Posted to G/L AP	☐
07/19/2023	Pahrump Valley Disposal	$690.45	1012	Posted to G/L AP	☐
07/19/2023	Pahrump Valley Disposal	$400.43	1012	Posted to G/L AP	☐
07/19/2023	Pahrump Valley Disposal	$235.90	1012	Posted to G/L AP	☐
07/19/2023	Pahrump Valley Disposal	$701.96	1012	Posted to G/L AP	☐
07/19/2023	Pahrump Valley Disposal	$449.61	1012	Posted to G/L AP	☐
07/19/2023	Pahrump Valley Disposal	$175.17	1012	Posted to G/L AP	☐
07/19/2023	Pahrump Valley Disposal	$175.16	1012	Posted to G/L AP	☐
07/19/2023	Pahrump Valley Disposal	$143.44	1012	Posted to G/L AP	☐
07/19/2023	Pahrump Valley Disposal	$143.44	1012	Posted to G/L AP	☐
07/19/2023	Pahrump Valley Disposal	$143.44	1012	Posted to G/L AP	☐
07/19/2023	Pahrump Valley Disposal	$371.05	1012	Posted to G/L AP	☐

Nye County School District

Non-Check Batch Listing

Fiscal Year: 2023-2024

Criteria:

Bank Account:

From Date: **To Date:**

From Voucher: 1012 **To Voucher:**

07/19/2023	Pahrump Valley Disposal	$454.60	1012	Posted to G/L AP	☐
07/19/2023	Pahrump Valley Disposal	$449.69	1012	Posted to G/L AP	☐
07/19/2023	Tortuga Carwash SL	$300.00	1012	Posted to G/L AP	☐
07/19/2023	The Cactus Depot Sign Shop	$210.00	1012	Posted to G/L AP	☐
07/19/2023	Rebel Communications	$7,800.00	1012	Posted to G/L AP	☐
07/19/2023	Curriculum Associates	$1,756.89	1012	Posted to G/L AP	☐
07/19/2023	Curriculum Associates	$1,756.89	1012	Posted to G/L AP	☐
07/19/2023	Curriculum Associates	$2,602.80	1012	Posted to G/L AP	☐
07/19/2023	Curriculum Associates	$1,301.40	1012	Posted to G/L AP	☐
07/19/2023	Curriculum Associates	$4,880.25	1012	Posted to G/L AP	☐
07/19/2023	Curriculum Associates	$3,468.00	1012	Posted to G/L AP	☐
07/19/2023	Curriculum Associates	$3,468.00	1012	Posted to G/L AP	☐
07/19/2023	Curriculum Associates	$1,171.26	1012	Posted to G/L AP	☐
07/19/2023	Curriculum Associates	$4,099.41	1012	Posted to G/L AP	☐
07/19/2023	Curriculum Associates	$4,164.48	1012	Posted to G/L AP	☐
07/19/2023	Curriculum Associates	$3,513.78	1012	Posted to G/L AP	☐
07/19/2023	Curriculum Associates	$6,116.58	1012	Posted to G/L AP	☐
07/19/2023	Curriculum Associates	$1,887.03	1012	Posted to G/L AP	☐

1868

Nye County School District

Non-Check Batch Listing

Fiscal Year: 2023-2024

Criteria:

Bank Account:

From Date: **To Date:**

From Voucher: 1012 **To Voucher:**

07/19/2023	Curriculum Associates	$1,887.03	1012	Posted to G/L AP	☐
07/19/2023	Curriculum Associates	$1,952.10	1012	Posted to G/L AP	☐
07/19/2023	Curriculum Associates	$1,952.10	1012	Posted to G/L AP	☐
07/19/2023	Desert Green Disposal and Industrial LLC	$122.17	1012	Posted to G/L AP	☐
07/19/2023	Desert Green Disposal and Industrial LLC	$122.17	1012	Posted to G/L AP	☐
07/19/2023	Desert Green Disposal and Industrial LLC	$122.16	1012	Posted to G/L AP	☐
07/19/2023	Garner Enterprises, LLC	$1,300.00	1012	Posted to G/L AP	☐
07/19/2023	Jecha, Troy Allan	$236.00	1012	Posted to G/L AP	☐
07/19/2023	Aubuchon, Brent W	$236.00	1012	Posted to G/L AP	☐
07/19/2023	Riverside Insights	$6,100.00	1012	Posted to G/L AP	☐
07/19/2023	Riverside Insights	$750.00	1012	Posted to G/L AP	☐
07/21/2023	Lucent Health HI	$58,828.55	1015	Posted to G/L AP	☐
07/21/2023	Anthem Blue Cross and Blue Shield	$52,553.20	1015	Posted to G/L AP	☐
07/21/2023	Sunbelt Staffing, LLC	$125.00	1015	Posted to G/L AP	☐
07/21/2023	Nye County School District WC	$1,488.63	1015	Posted to G/L AP	☐
07/21/2023	State of Nevada, PEBP	$7,614.90	1015	Posted to G/L AP	☐
07/31/2023	Bank Of America	$233.35	1016	Posted to G/L PR	☐

1869

Nye County School District

Non-Check Batch Listing

Fiscal Year: 2023-2024

Criteria:

Bank Account:

From Date: **To Date:**

From Voucher: 1012 **To Voucher:**

	07/31/2023	Bank Of America	$43.50	1016	Posted to G/L	PR	☐
	07/31/2023	Bank Of America	$43.50	1016	Posted to G/L	PR	☐
	07/31/2023	Bank Of America	$2,723.15	1017	Posted to G/L	PR	☐
Total for Fund:		55	Total Amount:	$195,804.56			
			Total Amount:	$195,804.56			

End of Report

1870

NYE COUNTY SCHOOL DISTRICT VOUCHER

Voucher No: 1014 **Voucher Date:** 07/19/2023 Prepared By: Finance Department

Printed: 07/19/2023 11:05:25 AM

NYE COUNTY SCHOOL DISTRICT is hereby authorized to draw warrants against NYE COUNTY SCHOOL DISTRICT funds for the sum of $14,001.63 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2023 to June 30, 2024 (period cannot overlap fiscal year end.)

I certify that this claim is just and correct, and the services and/or materials herein represented have been received during the period listed above. All items are properly coded and not in excess of the budget.

Raymond Ritchie

NYE COUNTY SCHOOL DISTRICT

Fund		Amount
100	General Fund	$7,801.63
240	State Grants	$6,000.00
280	Federal Grants	$200.00
		$14,001.63

Created By: sguthridge **Posted By:** sguthridge **Date:** 07/19/2023 11:03:07 Page: 1

Nye County School District

Reprint Check Listing

Fiscal Year: 2023-2024

Criteria:

From Date: **To Date:**
From Check: 196238 **To Check:** 196238
From Voucher: **To Voucher:**

Check Number	Date	Payee	Amount	Voucher	Status	Type	Cleared?	Clear Date	Void Date
196238	07/19/2023	SS Fencing And Gates	$5,899.13	1459	Printed	Expense	☐		
		Total Amount:	$5,899.13						

End of Report

NYE COUNTY SCHOOL DISTRICT VOUCHER

Voucher No: 1015 **Voucher Date:** 07/21/2023 Prepared By: Finance Department

Printed: 07/19/2023 11:07:39 AM

NYE COUNTY SCHOOL DISTRICT is hereby authorized to draw warrants against NYE COUNTY SCHOOL DISTRICT funds for the sum of $120,610.28 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2023 to June 30, 2024 (period cannot overlap fiscal year end.)

I certify that this claim is just and correct, and the services and/or materials herein represented have been received during the period listed above. All items are properly coded and not in excess of the budget.

Raymond Ritchie

NYE COUNTY SCHOOL DISTRICT

Fund		Amount
250	Special Education	$125.00
702	Health Insurance	$118,996.65
703	Workers Comp	$1,488.63
		$120,610.28

Created By: sguthridge **Posted By:** sguthridge **Date:** 07/19/2023 11:03:39 Page: 1

Nye County School District

Non-Check Batch Listing

Fiscal Year: 2023-2024

Criteria:

Bank Account: AP Bank Account

From Date:
From Voucher: 1015

To Date:
To Voucher: 1015

07/21/2023	Lucent Health HI	$58,828.55	1015	Posted to G/L	AP	☐
07/21/2023	Anthem Blue Cross and Blue Shield	$52,553.20	1015	Posted to G/L	AP	☐
07/21/2023	Sunbelt Staffing, LLC	$125.00	1015	Posted to G/L	AP	☐
07/21/2023	Nye County School District WC	$1,488.63	1015	Posted to G/L	AP	☐
07/21/2023	State of Nevada, PEBP	$7,614.90	1015	Posted to G/L	AP	☐

Total for Fund: 5 Total Amount: $120,610.28

Total Amount: $120,610.28

End of Report

NYE COUNTY SCHOOL DISTRICT VOUCHER

B-24

Voucher No: 1018 **Voucher Date:** 07/28/2023 Prepared By: Finance Department

Printed: 07/26/2023 03:37:25 PM

NYE COUNTY SCHOOL DISTRICT is hereby authorized to draw warrants against NYE COUNTY SCHOOL DISTRICT funds for the sum of $116,736.90 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2023 to June 30, 2024 (period cannot overlap fiscal year end.)

I certify that this claim is just and correct, and the services and/or materials herein represented have been received during the period listed above. All items are properly coded and not in excess of the budget.

Raymond Ritchie

NYE COUNTY SCHOOL DISTRICT

1875

Fund		Amount
100	General Fund	$99,140.18
208	PCFP At-Risk	$2,372.70
250	Special Education	$165.00
300	Capital Projects	$6,000.00
330	Building & Sites	$4,059.02
702	Health Insurance	$5,000.00
		$116,736.90

Nye County School District

Non-Check Batch Listing

Fiscal Year: 2023-2024

Criteria:

Bank Account:

From Date: **To Date:**

From Voucher: 1018 **To Voucher:** 1018

Account: AP 1661

07/28/2023	American Mobile Drug Testing	$280.00	1018	Posted to G/L AP	☐
07/28/2023	Cummins Rocky Mountain, LLC	$2,310.00	1018	Posted to G/L AP	☐
07/28/2023	Grainger, Inc	$468.96	1018	Posted to G/L AP	☐
07/28/2023	Grainger, Inc	$75.06	1018	Posted to G/L AP	☐
07/28/2023	Grainger, Inc	$172.08	1018	Posted to G/L AP	☐
07/28/2023	Grainger, Inc	$100.80	1018	Posted to G/L AP	☐
07/28/2023	Grainger, Inc	$119.29	1018	Posted to G/L AP	☐
07/28/2023	Grainger, Inc	$62.74	1018	Posted to G/L AP	☐
07/28/2023	Grainger, Inc	$62.74	1018	Posted to G/L AP	☐
07/28/2023	Grainger, Inc	$62.74	1018	Posted to G/L AP	☐
07/28/2023	The Cactus Depot Sign Shop	$217.50	1018	Posted to G/L AP	☐
07/28/2023	The Cactus Depot Sign Shop	$217.50	1018	Posted to G/L AP	☐
07/28/2023	Beaver, Steve	$80.00	1018	Posted to G/L AP	☐
07/28/2023	Curriculum Associates	$39.60	1018	Posted to G/L AP	☐
07/28/2023	Curriculum Associates	$29.70	1018	Posted to G/L AP	☐
07/28/2023	Curriculum Associates	$29.70	1018	Posted to G/L AP	☐
07/28/2023	Curriculum Associates	$49.50	1018	Posted to G/L AP	☐

Nye County School District

Non-Check Batch Listing

Fiscal Year: 2023-2024

Criteria:

Bank Account:

From Date:
From Voucher: 1018

To Date:
To Voucher: 1018

07/28/2023	Curriculum Associates	$49.50	1018	Posted to G/L	AP	☐
07/28/2023	Cintas Corp. #59	$376.78	1018	Posted to G/L	AP	☐
07/28/2023	Bryson Sales & Service	$811.73	1018	Posted to G/L	AP	☐
07/28/2023	Bryson Sales & Service	$1,856.65	1018	Posted to G/L	AP	☐
07/28/2023	Tiles for Miles Sales Inc.	$6,000.00	1018	Posted to G/L	AP	☐
07/28/2023	Bluum USA, Inc.	$25,259.00	1018	Posted to G/L	AP	☐ 1877
07/28/2023	Jonaire, Inc	$465.00	1018	Posted to G/L	AP	☐
07/28/2023	Jonaire, Inc	$295.00	1018	Posted to G/L	AP	☐
07/28/2023	Jonaire, Inc	$445.00	1018	Posted to G/L	AP	☐
07/28/2023	Jonaire, Inc	$489.50	1018	Posted to G/L	AP	☐
07/28/2023	Intermountain Lock and Security Supply	$150.81	1018	Posted to G/L	AP	☐
07/28/2023	Curriculum Associates	$82.22	1018	Posted to G/L	AP	☐
07/28/2023	Curriculum Associates	$82.22	1018	Posted to G/L	AP	☐
07/28/2023	Curriculum Associates	$82.22	1018	Posted to G/L	AP	☐
07/28/2023	Curriculum Associates	$82.22	1018	Posted to G/L	AP	☐
07/28/2023	Curriculum Associates	$82.22	1018	Posted to G/L	AP	☐
07/28/2023	Curriculum Associates	$49.50	1018	Posted to G/L	AP	☐
07/28/2023	Curriculum Associates	$49.50	1018	Posted to G/L	AP	☐

Nye County School District

Non-Check Batch Listing

Fiscal Year: 2023-2024

Criteria:

Bank Account:

From Date:
From Voucher: 1018

To Date:
To Voucher: 1018

07/28/2023	Curriculum Associates	$49.50	1018	Posted to G/L AP	☐
07/28/2023	Curriculum Associates	$49.50	1018	Posted to G/L AP	☐
07/28/2023	Curriculum Associates	$65.78	1018	Posted to G/L AP	☐
07/28/2023	Curriculum Associates	$49.33	1018	Posted to G/L AP	☐
07/28/2023	Curriculum Associates	$49.33	1018	Posted to G/L AP	☐
07/28/2023	Curriculum Associates	$98.67	1018	Posted to G/L AP	☐
07/28/2023	Curriculum Associates	$32.89	1018	Posted to G/L AP	☐
07/28/2023	Curriculum Associates	$16.45	1018	Posted to G/L AP	☐
07/28/2023	Curriculum Associates	$16.45	1018	Posted to G/L AP	☐
07/28/2023	Curriculum Associates	$99.00	1018	Posted to G/L AP	☐
07/28/2023	Curriculum Associates	$99.00	1018	Posted to G/L AP	☐
07/28/2023	Curriculum Associates	$99.00	1018	Posted to G/L AP	☐
07/28/2023	Curriculum Associates	$99.00	1018	Posted to G/L AP	☐
07/28/2023	Curriculum Associates	$99.00	1018	Posted to G/L AP	☐
07/28/2023	Curriculum Associates	$99.00	1018	Posted to G/L AP	☐
07/28/2023	Curriculum Associates	$99.00	1018	Posted to G/L AP	☐
07/28/2023	Curriculum Associates	$99.00	1018	Posted to G/L AP	☐
07/28/2023	Curriculum Associates	$99.00	1018	Posted to G/L AP	☐

1878

Nye County School District

Non-Check Batch Listing

Fiscal Year: 2023-2024

Criteria:

Bank Account:

			From Date:			**To Date:**	
			From Voucher:	1018		**To Voucher:**	1018
	07/28/2023	Curriculum Associates	$99.00	1018	Posted to G/L AP	☐	
	07/28/2023	Curriculum Associates	$32.89	1018	Posted to G/L AP	☐	
	07/28/2023	Curriculum Associates	$16.45	1018	Posted to G/L AP	☐	
	07/28/2023	Curriculum Associates	$98.67	1018	Posted to G/L AP	☐	
	07/28/2023	Curriculum Associates	$16.45	1018	Posted to G/L AP	☐	
	07/28/2023	Curriculum Associates	$82.24	1018	Posted to G/L AP	☐	1879
	07/28/2023	NEAT Services	$165.00	1018	Posted to G/L AP	☐	
	07/28/2023	Beall, Keith Jacob	$350.00	1018	Posted to G/L AP	☐	
	07/28/2023	Fernandez, Oscar	$754.20	1018	Posted to G/L AP	☐	
	07/28/2023	Hush, Michael F.	$754.20	1018	Posted to G/L AP	☐	
	07/28/2023	Musselman, Sean	$866.00	1018	Posted to G/L AP	☐	
	07/28/2023	Koch, Kenneth James	$640.00	1018	Posted to G/L AP	☐	
	07/28/2023	Cintas Corp. #59	$376.78	1018	Posted to G/L AP	☐	
	07/28/2023	Intermountain Lock and Security Supply	$178.92	1018	Posted to G/L AP	☐	
	07/28/2023	Intermountain Lock and Security Supply	$73.43	1018	Posted to G/L AP	☐	
	07/28/2023	Jan-Pro Cleaning Systems of Las Vegas	$3,734.00	1018	Posted to G/L AP	☐	
	07/28/2023	Jan-Pro Cleaning Systems of Las Vegas	$325.00	1018	Posted to G/L AP	☐	

Nye County School District

Non-Check Batch Listing

Fiscal Year: 2023-2024

Criteria:

Bank Account:

From Date:
From Voucher: 1018

To Date:
To Voucher: 1018

07/28/2023	Jan-Pro Cleaning Systems of Las Vegas	$325.00	1018	Posted to G/L AP	☐
07/28/2023	Jan-Pro Cleaning Systems of Las Vegas	$303.00	1018	Posted to G/L AP	☐
07/28/2023	Jan-Pro Cleaning Systems of Las Vegas	$1,325.00	1018	Posted to G/L AP	☐
07/28/2023	Jonaire, Inc	$578.50	1018	Posted to G/L AP	☐
07/28/2023	Jonaire, Inc	$2,755.00	1018	Posted to G/L AP	☐
07/28/2023	Jonaire, Inc	$612.00	1018	Posted to G/L AP	☐
07/28/2023	Jonaire, Inc	$420.00	1018	Posted to G/L AP	☐
07/28/2023	Jeffrey, Melinda	$155.48	1018	Posted to G/L AP	☐
07/28/2023	OZOBOT	$14,950.00	1018	Posted to G/L AP	☐
07/28/2023	James M. Kroft	$5,000.00	1018	Posted to G/L AP	☐
07/28/2023	Grainger, Inc	$2,667.84	1018	Posted to G/L AP	☐
07/28/2023	Rochester 100, Inc	$435.00	1018	Posted to G/L AP	☐
07/28/2023	Intermountain Lock and Security Supply	$6,195.15	1018	Posted to G/L AP	☐
07/28/2023	Intermountain Lock and Security Supply	$4,130.10	1018	Posted to G/L AP	☐
07/28/2023	Intermountain Lock and Security Supply	$699.25	1018	Posted to G/L AP	☐
07/28/2023	Intermountain Lock and Security	$802.95	1018	Posted to G/L AP	☐

1880

Nye County School District

Non-Check Batch Listing

Fiscal Year: 2023-2024

Criteria:

Bank Account: **From Date:** **To Date:**

From Voucher: 1018 **To Voucher:** 1018

	Supply					
07/28/2023	Intermountain Lock and Security Supply	$164.40	1018	Posted to G/L AP	☐	
07/28/2023	Intermountain Lock and Security Supply	$281.40	1018	Posted to G/L AP	☐	
07/28/2023	Intermountain Lock and Security Supply	$125.10	1018	Posted to G/L AP	☐	
07/28/2023	Intermountain Lock and Security Supply	$275.50	1018	Posted to G/L AP	☐	1881
07/28/2023	Intermountain Lock and Security Supply	$270.00	1018	Posted to G/L AP	☐	
07/28/2023	Intermountain Lock and Security Supply	$36.00	1018	Posted to G/L AP	☐	
07/28/2023	Intermountain Lock and Security Supply	$36.00	1018	Posted to G/L AP	☐	
07/28/2023	Intermountain Lock and Security Supply	$36.00	1018	Posted to G/L AP	☐	
07/28/2023	Intermountain Lock and Security Supply	$36.00	1018	Posted to G/L AP	☐	
07/28/2023	Intermountain Lock and Security Supply	$48.00	1018	Posted to G/L AP	☐	
07/28/2023	Intermountain Lock and Security Supply	$48.00	1018	Posted to G/L AP	☐	
07/28/2023	Intermountain Lock and Security Supply	$48.00	1018	Posted to G/L AP	☐	
07/28/2023	Intermountain Lock and Security Supply	$54.00	1018	Posted to G/L AP	☐	

Nye County School District

Non-Check Batch Listing

Fiscal Year: 2023-2024

Criteria:

Bank Account:

From Date: **To Date:**

From Voucher: 1018 **To Voucher:** 1018

07/28/2023	Intermountain Lock and Security Supply	$48.00	1018	Posted to G/L AP	☐
07/28/2023	Intermountain Lock and Security Supply	$48.00	1018	Posted to G/L AP	☐
07/28/2023	Intermountain Lock and Security Supply	$48.00	1018	Posted to G/L AP	☐
07/28/2023	Intermountain Lock and Security Supply	$48.00	1018	Posted to G/L AP	☐
07/28/2023	Intermountain Lock and Security Supply	$48.00	1018	Posted to G/L AP	☐
07/28/2023	Intermountain Lock and Security Supply	$48.00	1018	Posted to G/L AP	☐
07/28/2023	Intermountain Lock and Security Supply	$48.00	1018	Posted to G/L AP	☐
07/28/2023	Intermountain Lock and Security Supply	$48.00	1018	Posted to G/L AP	☐
07/28/2023	Intermountain Lock and Security Supply	$48.00	1018	Posted to G/L AP	☐
07/28/2023	Intermountain Lock and Security Supply	$48.00	1018	Posted to G/L AP	☐
07/28/2023	Intermountain Lock and Security Supply	$95.40	1018	Posted to G/L AP	☐
07/28/2023	Intermountain Lock and Security Supply	$104.25	1018	Posted to G/L AP	☐
07/28/2023	Intermountain Lock and Security Supply	$2,753.40	1018	Posted to G/L AP	☐
07/28/2023	Intermountain Lock and Security Supply	$728.65	1018	Posted to G/L AP	☐

1882

Non-Check Batch Listing

Fiscal Year: 2023-2024

Criteria:

Bank Account:

From Date: **To Date:**

From Voucher: 1018 **To Voucher:** 1018

	07/28/2023	Intermountain Lock and Security Supply	$370.35	1018	Posted to G/L	AP	☐
	07/28/2023	Intermountain Lock and Security Supply	$303.05	1018	Posted to G/L	AP	☐
	07/28/2023	Intermountain Lock and Security Supply	$84.42	1018	Posted to G/L	AP	☐
	07/28/2023	Intermountain Lock and Security Supply	$279.70	1018	Posted to G/L	AP	☐
	07/28/2023	Intermountain Lock and Security Supply	$363.90	1018	Posted to G/L	AP	☐
	07/28/2023	Intermountain Lock and Security Supply	$17,440.00	1018	Posted to G/L	AP	☐
Total for Fund:		118 Total Amount:	$116,736.90				
		Total Amount:	$116,736.90				

End of Report

1883

NYE COUNTY SCHOOL DISTRICT VOUCHER 23-24

Voucher No: 1019 **Voucher Date:** 07/26/2023 Prepared By: Finance Department

Printed: 07/26/2023 03:14:43 PM

NYE COUNTY SCHOOL DISTRICT is hereby authorized to draw warrants against NYE COUNTY SCHOOL DISTRICT funds for the sum of $64,802.53 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2023 to June 30, 2024 (period cannot overlap fiscal year end.)

I certify that this claim is just and correct, and the services and/or materials herein represented have been received during the period listed above. All items are properly coded and not in excess of the budget.

Raymond Ritchie

NYE COUNTY SCHOOL DISTRICT

1884

Fund		Amount
100	General Fund	$21,053.26
250	Special Education	$32,939.67
310	Residential Constr Tax	$10,809.60
		$64,802.53

Nye County School District

Check Listing

Fiscal Year: 2023-2024

Criteria:

Bank Account: AP Bank Account AP 1661

From Date:	7/26/2023	**To Date:**	7/26/2023
From Check:	196242	**To Check:**	196260
From Voucher:	1019	**To Voucher:**	1019

Check Number	Date	Payee	Amount	Voucher	Status	Type	Cleared?	Clear Date	Void Date
196242	07/26/2023	AGC Education Inc. Tonas Graphics	$513.55	1019	Printed	Expense	☐		
196243	07/26/2023	Amaya Roofing & Waterproofing, Inc	$10,809.60	1019	Printed	Expense	☐		
196244	07/26/2023	Awards Plus.	$54.50	1019	Printed	Expense	☐		
196245	07/26/2023	Buswest LLC	$3,811.16	1019	Printed	Expense	☐		
196246	07/26/2023	Cashman Equipment Company	$1,445.40	1019	Printed	Expense	☐		
196247	07/26/2023	Delaney, James M	$400.00	1019	Printed	Expense	☐		
196248	07/26/2023	Flyers Energy,LLC	$177.30	1019	Printed	Expense	☐		
196249	07/26/2023	Lumos, Robin J	$92.00	1019	Printed	Expense	☐		
196250	07/26/2023	N2Y LLC	$32,939.67	1019	Printed	Expense	☐		
196251	07/26/2023	NAPA Auto Parts	$677.26	1019	Printed	Expense	☐		
196252	07/26/2023	NOREGON SYSTEMS	$1,080.00	1019	Printed	Expense	☐		
196253	07/26/2023	O'Reilly Auto Parts	$413.62	1019	Printed	Expense	☐		
196254	07/26/2023	Scholastic Inc	$1,976.76	1019	Printed	Expense	☐		
196255	07/26/2023	SS Fencing And Gates	$4,811.50	1019	Printed	Expense	☐		
196256	07/26/2023	Star Nursery.	$198.56	1019	Printed	Expense	☐		
196257	07/26/2023	Stevens, Calvin	$80.00	1019	Printed	Expense	☐		
196258	07/26/2023	Traction	$1,150.54	1019	Printed	Expense	☐		
196259	07/26/2023	Video Communications	$1,499.00	1019	Printed	Expense	☐		
196260	07/26/2023	Xerox Corporation	$2,672.11	1019	Printed	Expense	☐		
		Total Amount:	$64,802.53						

End of Report

1885

NYE COUNTY SCHOOL DISTRICT VOUCHER

Voucher No: 1020 **Voucher Date:** 07/26/2023 Prepared By: Finance Department

Printed: 07/26/2023 02:14:32 PM

NYE COUNTY SCHOOL DISTRICT is hereby authorized to draw warrants against NYE COUNTY SCHOOL DISTRICT funds for the sum of $161,392.88 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2023 to June 30, 2024 (period cannot overlap fiscal year end.)

I certify that this claim is just and correct, and the services and/or materials herein represented have been received during the period listed above. All items are properly coded and not in excess of the budget.

Raymond Ritchie

NYE COUNTY SCHOOL DISTRICT

Fund		Amount
100	General Fund	$161,329.74
250	Special Education	$63.14
		$161,392.88

Created By: sguthridge **Posted By:** sguthridge **Date:** 07/26/2023 14:12:59 Page: 1

Nye County School District

Check Listing

Fiscal Year: 2023-2024

Criteria:

Bank Account: AP Bank Account AP 1661

From Date:	7/26/2023	**To Date:**	7/26/2023
From Check:	196239	**To Check:**	196241
From Voucher:	1020	**To Voucher:**	1020

Check Number	Date	Payee	Amount	Voucher	Status	Type	Cleared?	Clear Date	Void Date
196239	07/26/2023	Backbone Communications, LLC	$160,800.00	1020	Printed	Expense	☐		
196240	07/26/2023	Best Western - Pahrump Oasis	$529.74	1020	Printed	Expense	☐		
196241	07/26/2023	Hycz, Crystal	$63.14	1020	Printed	Expense	☐		
		Total Amount:	$161,392.88						

End of Report

NYE COUNTY SCHOOL DISTRICT VOUCHER

Voucher No: 1021 **Voucher Date:** 07/28/2023 Prepared By: Finance Department

Printed: 07/26/2023 02:14:44 PM

NYE COUNTY SCHOOL DISTRICT is hereby authorized to draw warrants against NYE COUNTY SCHOOL DISTRICT funds for the sum of $199,084.27 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2023 to June 30, 2024 (period cannot overlap fiscal year end.)

I certify that this claim is just and correct, and the services and/or materials herein represented have been received during the period listed above. All items are properly coded and not in excess of the budget.

Raymond Ritchie

NYE COUNTY SCHOOL DISTRICT

Fund		Amount
100	General Fund	$5,638.48
240	State Grants	$102.99
280	Federal Grants	$139.43
702	Health Insurance	$191,219.89
703	Workers Comp	$1,983.48
		$199,084.27

Created By: sguthridge **Posted By:** sguthridge **Date:** 07/26/2023 14:13:37 Page: 1

Nye County School District

Non-Check Batch Listing

Fiscal Year: 2023-2024

Criteria:

Bank Account: AP Bank Account

From Date: **To Date:**

From Voucher: 1021 **To Voucher:** 1021

07/28/2023	Wells Fargo Vendor Financial Services	$51.50	1021	Posted to G/L AP	☐
07/28/2023	Wells Fargo Vendor Financial Services	$22.69	1021	Posted to G/L AP	☐
07/28/2023	Wells Fargo Vendor Financial Services	$22.68	1021	Posted to G/L AP	☐
07/28/2023	Wells Fargo Vendor Financial Services	$16.94	1021	Posted to G/L AP	☐
07/28/2023	Wells Fargo Vendor Financial Services	$16.94	1021	Posted to G/L AP	☐
07/28/2023	Wells Fargo Vendor Financial Services	$16.94	1021	Posted to G/L AP	☐
07/28/2023	Wells Fargo Vendor Financial Services	$30.20	1021	Posted to G/L AP	☐
07/28/2023	Wells Fargo Vendor Financial Services	$30.20	1021	Posted to G/L AP	☐
07/28/2023	Wells Fargo Vendor Financial Services	$102.99	1021	Posted to G/L AP	☐
07/28/2023	Wells Fargo Vendor Financial Services	$102.99	1021	Posted to G/L AP	☐
07/28/2023	Wells Fargo Vendor Financial Services	$102.99	1021	Posted to G/L AP	☐
07/28/2023	Wells Fargo Vendor Financial Services	$51.49	1021	Posted to G/L AP	☐
07/28/2023	Wells Fargo Vendor Financial Services	$102.99	1021	Posted to G/L AP	☐
07/28/2023	Wells Fargo Vendor Financial Services	$146.74	1021	Posted to G/L AP	☐
07/28/2023	Wells Fargo Vendor Financial Services	$50.82	1021	Posted to G/L AP	☐
07/28/2023	Wells Fargo Vendor Financial Services	$134.50	1021	Posted to G/L AP	☐
07/28/2023	Wells Fargo Vendor Financial Services	$102.99	1021	Posted to G/L AP	☐

Non-Check Batch Listing

Fiscal Year: 2023-2024

Criteria:

Bank Account: AP Bank Account

From Date: **To Date:**

From Voucher: 1021 **To Voucher:** 1021

07/28/2023	Wells Fargo Vendor Financial Services	$106.38	1021	Posted to G/L AP	☐
07/28/2023	Wells Fargo Vendor Financial Services	$106.38	1021	Posted to G/L AP	☐
07/28/2023	Wells Fargo Vendor Financial Services	$146.71	1021	Posted to G/L AP	☐
07/28/2023	Wells Fargo Vendor Financial Services	$106.38	1021	Posted to G/L AP	☐
07/28/2023	Wells Fargo Vendor Financial Services	$106.38	1021	Posted to G/L AP	☐
07/28/2023	Wells Fargo Vendor Financial Services	$67.25	1021	Posted to G/L AP	☐
07/28/2023	Wells Fargo Vendor Financial Services	$106.38	1021	Posted to G/L AP	☐
07/28/2023	Wells Fargo Vendor Financial Services	$134.50	1021	Posted to G/L AP	☐
07/28/2023	Wells Fargo Vendor Financial Services	$106.38	1021	Posted to G/L AP	☐
07/28/2023	Wells Fargo Vendor Financial Services	$134.50	1021	Posted to G/L AP	☐
07/28/2023	Wells Fargo Vendor Financial Services	$95.74	1021	Posted to G/L AP	☐
07/28/2023	Wells Fargo Vendor Financial Services	$68.06	1021	Posted to G/L AP	☐
07/28/2023	Wells Fargo Vendor Financial Services	$134.50	1021	Posted to G/L AP	☐
07/28/2023	Wells Fargo Vendor Financial Services	$134.50	1021	Posted to G/L AP	☐
07/28/2023	Wells Fargo Vendor Financial Services	$134.50	1021	Posted to G/L AP	☐
07/28/2023	Wells Fargo Vendor Financial Services	$60.40	1021	Posted to G/L AP	☐
07/28/2023	Wells Fargo Vendor Financial Services	$67.25	1021	Posted to G/L AP	☐
07/28/2023	Wells Fargo Vendor Financial Services	$134.50	1021	Posted to G/L AP	☐

Nye County School District

Non-Check Batch Listing

Fiscal Year: 2023-2024

Criteria:

Bank Account: AP Bank Account

From Date: **To Date:**

From Voucher: 1021 **To Voucher:** 1021

07/28/2023	Wells Fargo Vendor Financial Services	$134.50	1021	Posted to G/L AP	☐
07/28/2023	Wells Fargo Vendor Financial Services	$102.99	1021	Posted to G/L AP	☐
07/28/2023	Wells Fargo Vendor Financial Services	$102.99	1021	Posted to G/L AP	☐
07/28/2023	Wells Fargo Vendor Financial Services	$134.50	1021	Posted to G/L AP	☐
07/28/2023	Wells Fargo Vendor Financial Services	$146.71	1021	Posted to G/L AP	☐
07/28/2023	Wells Fargo Vendor Financial Services	$106.38	1021	Posted to G/L AP	☐
07/28/2023	Wells Fargo Vendor Financial Services	$102.99	1021	Posted to G/L AP	☐
07/28/2023	Wells Fargo Vendor Financial Services	$102.99	1021	Posted to G/L AP	☐
07/28/2023	Wells Fargo Vendor Financial Services	$102.99	1021	Posted to G/L AP	☐
07/28/2023	Wells Fargo Vendor Financial Services	$134.50	1021	Posted to G/L AP	☐
07/28/2023	Wells Fargo Vendor Financial Services	$139.43	1021	Posted to G/L AP	☐
07/28/2023	Wells Fargo Vendor Financial Services	$162.60	1021	Posted to G/L AP	☐
07/28/2023	Wells Fargo Vendor Financial Services	$162.60	1021	Posted to G/L AP	☐
07/28/2023	Wells Fargo Vendor Financial Services	$506.43	1021	Posted to G/L AP	☐
07/28/2023	Wells Fargo Vendor Financial Services	$199.84	1021	Posted to G/L AP	☐
07/28/2023	Wells Fargo Vendor Financial Services	$60.88	1021	Posted to G/L AP	☐
07/28/2023	Wells Fargo Vendor Financial Services	$102.99	1021	Posted to G/L AP	☐
07/28/2023	Wells Fargo Vendor Financial Services	$67.25	1021	Posted to G/L AP	☐

Non-Check Batch Listing

Fiscal Year: 2023-2024

Criteria:

Bank Account: AP Bank Account

From Date: **To Date:**

From Voucher: 1021 **To Voucher:** 1021

07/28/2023	Wells Fargo Vendor Financial Services	$67.25	1021	Posted to G/L AP	☐
07/28/2023	Wells Fargo Vendor Financial Services	$22.69	1021	Posted to G/L AP	☐
07/28/2023	Lucent Health HI	$55,791.84	1021	Posted to G/L AP	☐
07/28/2023	Anthem Blue Cross and Blue Shield	$58,748.41	1021	Posted to G/L AP	☐
07/28/2023	Capitol Administrators / Lucent Health	$76,679.64	1021	Posted to G/L AP	☐
07/28/2023	Nye County School District WC	$1,983.48	1021	Posted to G/L AP	☐
07/28/2023	Schmidt, Joseph David	$160.12	1021	Posted to G/L AP	☐

Total for Fund: 60 Total Amount: $199,084.27

Total Amount: $199,084.27

End of Report

NYE COUNTY SCHOOL DISTRICT VOUCHER

Finance Department

Voucher No: 1022 **Voucher Date:** 07/28/2023 Prepared By:

Printed: 07/27/2023 10:59:44 AM

NYE COUNTY SCHOOL DISTRICT is hereby authorized to draw warrants against NYE COUNTY SCHOOL DISTRICT funds for the sum of $62,329.98 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2023 to June 30, 2024 (period cannot overlap fiscal year end.)

I certify that this claim is just and correct, and the services and/or materials herein represented have been received during the period listed above. All items are properly coded and not in excess of the budget.

Raymond Ritchie

NYE COUNTY SCHOOL DISTRICT

1893

Fund		Amount
100	General Fund	$62,329.98
		$62,329.98

Created By: aperchetti **Posted By:** aperchetti **Date:** 07/27/2023 10:56:57 Page: 1

Nye County School District

Non-Check Batch Listing

Fiscal Year: 2023-2024

Criteria:

Bank Account:

From Date: **To Date:**

From Voucher: 1022 **To Voucher:**

Account: AP 1661

07/28/2023	Mountain State	$544.60	1022	Posted to G/L AP	☐
07/28/2023	Mountain State	$455.00	1022	Posted to G/L AP	☐
07/28/2023	Mountain State	$455.00	1022	Posted to G/L AP	☐
07/28/2023	Mountain State	$362.60	1022	Posted to G/L AP	☐
07/28/2023	Mountain State	$637.00	1022	Posted to G/L AP	☐
07/28/2023	Mountain State	$455.00	1022	Posted to G/L AP	☐
07/28/2023	Mountain State	$452.11	1022	Posted to G/L AP	☐
07/28/2023	Mountain State	$546.00	1022	Posted to G/L AP	☐
07/28/2023	Mountain State	$455.00	1022	Posted to G/L AP	☐
07/28/2023	Mountain State	$455.00	1022	Posted to G/L AP	☐
07/28/2023	Mountain State	$546.00	1022	Posted to G/L AP	☐
07/28/2023	Mountain State	$546.00	1022	Posted to G/L AP	☐
07/28/2023	Mountain State	$2,080.58	1022	Posted to G/L AP	☐
07/28/2023	Mountain State	$2,093.00	1022	Posted to G/L AP	☐
07/28/2023	Mountain State	$2,184.00	1022	Posted to G/L AP	☐
07/28/2023	Mountain State	$2,184.00	1022	Posted to G/L AP	☐
07/28/2023	Mountain State	$2,184.00	1022	Posted to G/L AP	☐

1894

Nye County School District

Non-Check Batch Listing

Fiscal Year: 2023-2024

Criteria:

Bank Account:

From Date: **To Date:**

From Voucher: 1022 **To Voucher:**

07/28/2023	Mountain State	$2,184.00	1022	Posted to G/L AP	☐
07/28/2023	Mountain State	$1,447.60	1022	Posted to G/L AP	☐
07/28/2023	Mountain State	$1,456.00	1022	Posted to G/L AP	☐
07/28/2023	Mountain State	$1,456.00	1022	Posted to G/L AP	☐
07/28/2023	Mountain State	$1,456.00	1022	Posted to G/L AP	☐
07/28/2023	Mountain State	$1,456.00	1022	Posted to G/L AP	☐
07/28/2023	Mountain State	$1,456.00	1022	Posted to G/L AP	☐
07/28/2023	Mountain State	$1,901.64	1022	Posted to G/L AP	☐
07/28/2023	Mountain State	$2,093.00	1022	Posted to G/L AP	☐
07/28/2023	Mountain State	$1,911.00	1022	Posted to G/L AP	☐
07/28/2023	Mountain State	$1,911.00	1022	Posted to G/L AP	☐
07/28/2023	Mountain State	$1,911.00	1022	Posted to G/L AP	☐
07/28/2023	Mountain State	$235.77	1022	Posted to G/L AP	☐
07/28/2023	Mountain State	$236.55	1022	Posted to G/L AP	☐
07/28/2023	Mountain State	$272.95	1022	Posted to G/L AP	☐
07/28/2023	Mountain State	$272.95	1022	Posted to G/L AP	☐
07/28/2023	Mountain State	$362.60	1022	Posted to G/L AP	☐
07/28/2023	Mountain State	$364.00	1022	Posted to G/L AP	☐

1895

Nye County School District

Non-Check Batch Listing

Fiscal Year: 2023-2024

Criteria:

Bank Account:

From Date: **To Date:**

From Voucher: 1022 **To Voucher:**

07/28/2023	Mountain State	$364.00	1022	Posted to G/L AP	☐
07/28/2023	Mountain State	$364.00	1022	Posted to G/L AP	☐
07/28/2023	Mountain State	$362.98	1022	Posted to G/L AP	☐
07/28/2023	Mountain State	$438.36	1022	Posted to G/L AP	☐
07/28/2023	Mountain State	$365.30	1022	Posted to G/L AP	☐
07/28/2023	Mountain State	$365.30	1022	Posted to G/L AP	☐
07/28/2023	Mountain State	$438.36	1022	Posted to G/L AP	☐
07/28/2023	Mountain State	$438.36	1022	Posted to G/L AP	☐
07/28/2023	Mountain State	$217.70	1022	Posted to G/L AP	☐
07/28/2023	Mountain State	$438.36	1022	Posted to G/L AP	☐
07/28/2023	Mountain State	$511.42	1022	Posted to G/L AP	☐
07/28/2023	Mountain State	$365.30	1022	Posted to G/L AP	☐
07/28/2023	Mountain State	$1,670.40	1022	Posted to G/L AP	☐
07/28/2023	Mountain State	$1,680.38	1022	Posted to G/L AP	☐
07/28/2023	Mountain State	$1,753.44	1022	Posted to G/L AP	☐
07/28/2023	Mountain State	$1,753.44	1022	Posted to G/L AP	☐
07/28/2023	Mountain State	$1,753.44	1022	Posted to G/L AP	☐
07/28/2023	Mountain State	$1,753.44	1022	Posted to G/L AP	☐

1896

Non-Check Batch Listing

Fiscal Year: 2023-2024

Criteria:

Bank Account:

From Date: **To Date:**

From Voucher: 1022 **To Voucher:**

07/28/2023	Mountain State	$87.17	1022	Posted to G/L AP	☐
07/28/2023	Mountain State	$87.67	1022	Posted to G/L AP	☐
07/28/2023	Mountain State	$87.67	1022	Posted to G/L AP	☐
07/28/2023	Mountain State	$87.67	1022	Posted to G/L AP	☐
07/28/2023	Mountain State	$87.67	1022	Posted to G/L AP	☐
07/28/2023	Mountain State	$87.68	1022	Posted to G/L AP	☐
07/28/2023	Mountain State	$1,528.36	1022	Posted to G/L AP	☐
07/28/2023	Mountain State	$1,534.26	1022	Posted to G/L AP	☐
07/28/2023	Mountain State	$1,534.26	1022	Posted to G/L AP	☐
07/28/2023	Mountain State	$1,534.26	1022	Posted to G/L AP	☐
07/28/2023	Mountain State	$218.47	1022	Posted to G/L AP	☐
07/28/2023	Mountain State	$189.96	1022	Posted to G/L AP	☐
07/28/2023	Mountain State	$219.18	1022	Posted to G/L AP	☐
07/28/2023	Mountain State	$73.06	1022	Posted to G/L AP	☐
07/28/2023	Mountain State	$43.83	1022	Posted to G/L AP	☐
07/28/2023	Mountain State	$291.40	1022	Posted to G/L AP	☐
07/28/2023	Mountain State	$292.24	1022	Posted to G/L AP	☐
07/28/2023	Mountain State	$292.24	1022	Posted to G/L AP	☐

1897

Non-Check Batch Listing

Fiscal Year: 2023-2024

Criteria:

Bank Account:

From Date: **To Date:**

From Voucher: 1022 **To Voucher:**

Total for Fund:	71	Total Amount:	$62,329.98
		Total Amount:	$62,329.98

End of Report

1898

NYE COUNTY SCHOOL DISTRICT VOUCHER

Finance Department

Voucher No: 1029 **Voucher Date:** 08/02/2023 Prepared By:

Printed: 08/03/2023 10:41:30 AM

NYE COUNTY SCHOOL DISTRICT is hereby authorized to draw warrants against NYE COUNTY SCHOOL DISTRICT funds for the sum of $171,976.52 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2023 to June 30, 2024 (period cannot overlap fiscal year end.)

I certify that this claim is just and correct, and the services and/or materials herein represented have been received during the period listed above. All items are properly coded and not in excess of the budget.

Raymond Ritchie

NYE COUNTY SCHOOL DISTRICT

Fund		Amount
100	General Fund	$165,559.97
330	Building & Sites	$6,416.55
		$171,976.52

Created By: jguthridge **Posted By:** jguthridge **Date:** 08/02/2023 14:37:19 Page: 1

Nye County School District

Check Listing

Fiscal Year: 2023-2024

Criteria:

Bank Account: AP Bank Account AP 1661

From Date:	8/2/2023	**To Date:**	8/2/2023
From Check:	196292	**To Check:**	196310
From Voucher:	1029	**To Voucher:**	1029

Check Number	Date	Payee	Amount	Voucher	Status	Type	Cleared?	Clear Date	Void Date
196292	08/02/2023	Blick Art Materials	$201.49	1029	Printed	Expense	☐		
196293	08/02/2023	CDW Government, Inc	$55,409.26	1029	Printed	Expense	☐		
196294	08/02/2023	CMC Tire Inc.	$4,409.00	1029	Printed	Expense	☐		
196295	08/02/2023	Flinn Scientific Inc.	$4,566.55	1029	Printed	Expense	☐		
196296	08/02/2023	HappyFox Inc	$14,904.00	1029	Printed	Expense	☐		
196297	08/02/2023	Kenworth Sales Company	$1,491.74	1029	Printed	Expense	☐		
196298	08/02/2023	Las Vegas Review-Journal.	$31.20	1029	Printed	Expense	☐		
196299	08/02/2023	MP Construction Inc.	$1,850.00	1029	Printed	Expense	☐		
196300	08/02/2023	NAPA Auto Parts	$39.80	1029	Printed	Expense	☐		
196301	08/02/2023	Nevco, Inc	$600.00	1029	Printed	Expense	☐		
196302	08/02/2023	O'Reilly Auto Parts	$142.97	1029	Printed	Expense	☐		
196303	08/02/2023	Pahrump Valley Times.	$72.50	1029	Printed	Expense	☐		
196304	08/02/2023	Schindler Elevator Corp	$3,930.95	1029	Printed	Expense	☐		
196305	08/02/2023	SS Fencing And Gates	$950.00	1029	Printed	Expense	☐		
196306	08/02/2023	Steve's Auto & Truck Parts	$3,575.64	1029	Printed	Expense	☐		
196307	08/02/2023	Superior Letterpress	$2,500.00	1029	Printed	Expense	☐		
196308	08/02/2023	Traction	$315.42	1029	Printed	Expense	☐		
196309	08/02/2023	World Class Facility Services	$60,486.00	1029	Printed	Expense	☐		
196310	08/02/2023	Wyebot, Inc.	$16,500.00	1029	Printed	Expense	☐		
		Total Amount:	$171,976.52						

End of Report

NYE COUNTY SCHOOL DISTRICT VOUCHER

Finance Department

Voucher No: 1030 **Voucher Date:** 08/04/2023 Prepared By: _____

Printed: 08/03/2023 10:40:59 AM

NYE COUNTY SCHOOL DISTRICT is hereby authorized to draw warrants against NYE COUNTY SCHOOL DISTRICT funds for the sum of $367,975.12 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2023 to June 30, 2024 (period cannot overlap fiscal year end.)

I certify that this claim is just and correct, and the services and/or materials herein represented have been received during the period listed above. All items are properly coded and not in excess of the budget.

Raymond Ritchie

_____

NYE COUNTY SCHOOL DISTRICT

Fund		Amount
100	General Fund	$8,449.85
300	Capital Projects	$53,809.22
330	Building & Sites	$15,454.00
360	Bond Issues	$290,262.05
		$367,975.12

Created By: jguthridge **Posted By:** jguthridge **Date:** 08/02/2023 14:54:56 Page: 1

Nye County School District

Non-Check Batch Listing

Fiscal Year: 2023-2024

Criteria:

Bank Account: AP Bank Account

From Date: **To Date:**

From Voucher: 1030 **To Voucher:** 1030

08/04/2023	Las Vegas Review-Journal	$136.00	1030	Posted to G/L AP	☐
08/04/2023	Daktronics, Inc.	$11,770.96	1030	Posted to G/L AP	☐
08/04/2023	Daktronics, Inc.	$3,683.04	1030	Posted to G/L AP	☐
08/04/2023	Bryson Sales & Service	$441.60	1030	Posted to G/L AP	☐
08/04/2023	Specialist ID, Inc.	$2,300.00	1030	Posted to G/L AP	☐
08/04/2023	Tortuga Carwash SL	$200.00	1030	Posted to G/L AP	☐
08/04/2023	Pahrump Valley Auto Plaza	$256.83	1030	Posted to G/L AP	☐
08/04/2023	Pahrump Valley Auto Plaza	$857.44	1030	Posted to G/L AP	☐
08/04/2023	HDA Lifts LLC	$28,242.11	1030	Posted to G/L AP	☐
08/04/2023	HDA Lifts LLC	$25,567.11	1030	Posted to G/L AP	☐
08/04/2023	Bryson Sales & Service	$192.39	1030	Posted to G/L AP	☐
08/04/2023	CORE West, Inc.	$290,262.05	1030	Posted to G/L AP	☐
08/04/2023	Lawson Products, Inc	$796.59	1030	Posted to G/L AP	☐
08/04/2023	JP Cooke Co	$429.61	1030	Posted to G/L AP	☐
08/04/2023	Cintas Corp. #59	$376.78	1030	Posted to G/L AP	☐
08/04/2023	Nye County Flood Response	$1,694.86	1030	Posted to G/L AP	☐
08/04/2023	Lawson Products, Inc	$381.38	1030	Posted to G/L AP	☐

Non-Check Batch Listing

Fiscal Year: 2023-2024

Criteria:

Bank Account: AP Bank Account **From Date:** **To Date:**

From Voucher: 1030 **To Voucher:** 1030

	08/04/2023	Lawson Products, Inc	$386.37	1030	Posted to G/L AP	☐

Total for Fund:	18	Total Amount:	$367,975.12
		Total Amount:	$367,975.12

End of Report

NYE COUNTY SCHOOL DISTRICT VOUCHER

Voucher No: 1031 **Voucher Date:** 08/02/2023 Prepared By: Finance Department

Printed: 08/03/2023 10:01:30 AM

NYE COUNTY SCHOOL DISTRICT is hereby authorized to draw warrants against NYE COUNTY SCHOOL DISTRICT funds for the sum of $943,567.00 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2023 to June 30, 2024 (period cannot overlap fiscal year end.)

I certify that this claim is just and correct, and the services and/or materials herein represented have been received during the period listed above. All items are properly coded and not in excess of the budget.

Raymond Ritchie

NYE COUNTY SCHOOL DISTRICT

Fund		Amount
100	General Fund	$10,620.74
206	PCFP English Learner	$3,695.82
240	State Grants	$12,761.05
250	Special Education	$21,191.97
280	Federal Grants	$895,297.42
		$943,567.00

Created By: sguthridge **Posted By:** sguthridge **Date:** 08/03/2023 08:01:02 Page: 1

Nye County School District

Check Listing

Fiscal Year: 2023-2024

Criteria:

Bank Account: AP Bank Account AP 1661

From Date:	8/2/2023	**To Date:**	8/2/2023
From Check:	196275	**To Check:**	196291
From Voucher:	1031	**To Voucher:**	1031

Check Number	Date	Payee	Amount	Voucher	Status	Type	Cleared?	Clear Date	Void Date
196275	08/02/2023	ADAMS ESQ., A Professional Corporation	$18,894.30	1031	Printed	Expense	☐		
196276	08/02/2023	AT&T Mobility	$2,281.28	1031	Printed	Expense	☐		
196277	08/02/2023	Best Western - Pahrump Oasis	$8,270.87	1031	Printed	Expense	☐		
196278	08/02/2023	Birch, Mallory	$296.00	1031	Printed	Expense	☐		
196279	08/02/2023	Carnegie Learning, Inc.	$8,300.00	1031	Printed	Expense	☐		
196280	08/02/2023	Core Construction Services	$892,081.33	1031	Printed	Expense	☐		
196281	08/02/2023	Department of Education	$200.00	1031	Printed	Expense	☐		
196282	08/02/2023	Deverse, Justin V	$486.61	1031	Printed	Expense	☐		
196283	08/02/2023	Duncan, Kaylyn A.	$296.00	1031	Printed	Expense	☐		
196284	08/02/2023	Goins, Kaleigh Jean	$1,279.55	1031	Printed	Expense	☐		
196285	08/02/2023	Houghton Mifflin Company_	$7,140.00	1031	Printed	Expense	☐		
196286	08/02/2023	Murphy, Genesis E	$731.31	1031	Printed	Expense	☐		
196287	08/02/2023	Remind101, Inc.	$1,100.00	1031	Printed	Expense	☐		
196288	08/02/2023	Staples Contract & Commercial, Inc.	$1,384.78	1031	Printed	Expense	☐		
196289	08/02/2023	US Postmaster	$312.97	1031	Printed	Expense	☐		
196290	08/02/2023	Waller, Brittney M	$256.00	1031	Printed	Expense	☐		
196291	08/02/2023	Wood, Carson D.	$256.00	1031	Printed	Expense	☐		
		Total Amount:	$943,567.00						

End of Report

NYE COUNTY SCHOOL DISTRICT VOUCHER

Voucher No: 1032 **Voucher Date:** 08/04/2023 Prepared By: Finance Department

Printed: 08/03/2023 10:01:17 AM

NYE COUNTY SCHOOL DISTRICT is hereby authorized to draw warrants against NYE COUNTY SCHOOL DISTRICT funds for the sum of $152,912.20 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2023 to June 30, 2024 (period cannot overlap fiscal year end.)

I certify that this claim is just and correct, and the services and/or materials herein represented have been received during the period listed above. All items are properly coded and not in excess of the budget.

Raymond Ritchie

NYE COUNTY SCHOOL DISTRICT

Fund		Amount
100	General Fund	$7,148.59
230	Adult Education	$0.10
240	State Grants	$0.03
280	Federal Grants	$9,348.13
360	Bond Issues	$52,103.23
702	Health Insurance	$84,312.12
		$152,912.20

Created By: sguthridge **Posted By:** sguthridge **Date:** 08/02/2023 15:31:16 Page: 1

Nye County School District

Non-Check Batch Listing

Fiscal Year: 2023-2024

Criteria:

Bank Account: AP Bank Account

From Date:
From Voucher: 1032

To Date:
To Voucher: 1032

08/04/2023	Kahraman, Heather Dawn	$320.18	1032	Posted to G/L AP	☐
08/04/2023	Stalker, Robert Dallas	$336.38	1032	Posted to G/L AP	☐
08/04/2023	Laizure, Daniel	$256.00	1032	Posted to G/L AP	☐
08/04/2023	Laizure, Daniel	$46.00	1032	Posted to G/L AP	☐
08/04/2023	Les Olson Company	$42.39	1032	Posted to G/L AP	☐
08/04/2023	Les Olson Company	$120.73	1032	Posted to G/L AP	☐
08/04/2023	Les Olson Company	$326.99	1032	Posted to G/L AP	☐
08/04/2023	Les Olson Company	$375.67	1032	Posted to G/L AP	☐
08/04/2023	Les Olson Company	$8.56	1032	Posted to G/L AP	☐
08/04/2023	Les Olson Company	$8.55	1032	Posted to G/L AP	☐
08/04/2023	Les Olson Company	$81.40	1032	Posted to G/L AP	☐
08/04/2023	Holley, Karen	$369.38	1032	Posted to G/L AP	☐
08/04/2023	Martin, Chesney Leigh	$619.99	1032	Posted to G/L AP	☐
08/04/2023	Moreno-Garcia, Nuvia A.	$277.87	1032	Posted to G/L AP	☐
08/04/2023	ECR Sales & Service	$2,048.20	1032	Posted to G/L AP	☐
08/04/2023	ECR Sales & Service	$160.00	1032	Posted to G/L AP	☐
08/04/2023	ECR Sales & Service	$798.00	1032	Posted to G/L AP	☐

Non-Check Batch Listing

Fiscal Year: 2023-2024

Criteria:

Bank Account: AP Bank Account

From Date: **To Date:**

From Voucher: 1032 **To Voucher:** 1032

08/04/2023	ECR Sales & Service	$217.50	1032	Posted to G/L AP	☐
08/04/2023	ECR Sales & Service	$12.08	1032	Posted to G/L AP	☐
08/04/2023	ECR Sales & Service	$70.50	1032	Posted to G/L AP	☐
08/04/2023	ECR Sales & Service	$115.00	1032	Posted to G/L AP	☐
08/04/2023	Millard, Johnny Jay	$210.74	1032	Posted to G/L AP	☐
08/04/2023	Schmidt, Joseph David	$197.51	1032	Posted to G/L AP	☐
08/04/2023	Computershare Trust Company, N.A.	$1,000.00	1032	Posted to G/L AP	☐
08/04/2023	Renaissance Learning, Inc	$7,445.00	1032	Posted to G/L AP	☐
08/04/2023	Les Olson Company	$87.73	1032	Posted to G/L AP	☐
08/04/2023	Les Olson Company	$24.04	1032	Posted to G/L AP	☐
08/04/2023	Les Olson Company	$0.00	1032	Posted to G/L AP	☐
08/04/2023	Les Olson Company	$0.05	1032	Posted to G/L AP	☐
08/04/2023	Les Olson Company	$25.91	1032	Posted to G/L AP	☐
08/04/2023	Les Olson Company	$0.05	1032	Posted to G/L AP	☐
08/04/2023	Les Olson Company	$0.06	1032	Posted to G/L AP	☐
08/04/2023	Les Olson Company	$10.37	1032	Posted to G/L AP	☐
08/04/2023	Les Olson Company	$0.00	1032	Posted to G/L AP	☐
08/04/2023	Les Olson Company	$0.00	1032	Posted to G/L AP	☐

Non-Check Batch Listing

Fiscal Year: 2023-2024

Criteria:

Bank Account: AP Bank Account

From Date: **To Date:**

From Voucher: 1032 **To Voucher:** 1032

08/04/2023	Les Olson Company	$0.00	1032	Posted to G/L AP	☐
08/04/2023	Les Olson Company	$6.32	1032	Posted to G/L AP	☐
08/04/2023	Les Olson Company	$7.26	1032	Posted to G/L AP	☐
08/04/2023	Les Olson Company	$7.26	1032	Posted to G/L AP	☐
08/04/2023	Les Olson Company	$50.64	1032	Posted to G/L AP	☐
08/04/2023	Les Olson Company	$4.08	1032	Posted to G/L AP	☐
08/04/2023	Les Olson Company	$55.14	1032	Posted to G/L AP	☐
08/04/2023	Les Olson Company	$0.00	1032	Posted to G/L AP	☐
08/04/2023	Les Olson Company	$0.10	1032	Posted to G/L AP	☐
08/04/2023	Les Olson Company	$0.03	1032	Posted to G/L AP	☐
08/04/2023	Les Olson Company	$0.00	1032	Posted to G/L AP	☐
08/04/2023	Les Olson Company	$0.00	1032	Posted to G/L AP	☐
08/04/2023	Les Olson Company	$0.00	1032	Posted to G/L AP	☐
08/04/2023	Les Olson Company	$0.00	1032	Posted to G/L AP	☐
08/04/2023	Les Olson Company	$0.09	1032	Posted to G/L AP	☐
08/04/2023	Les Olson Company	$0.00	1032	Posted to G/L AP	☐
08/04/2023	Les Olson Company	$4.08	1032	Posted to G/L AP	☐
08/04/2023	Les Olson Company	$0.00	1032	Posted to G/L AP	☐

Non-Check Batch Listing

Fiscal Year: 2023-2024

Criteria:

Bank Account: AP Bank Account

From Date: **To Date:**

From Voucher: 1032 **To Voucher:** 1032

08/04/2023	Les Olson Company	$0.00	1032	Posted to G/L AP	☐
08/04/2023	Les Olson Company	$0.00	1032	Posted to G/L AP	☐
08/04/2023	Les Olson Company	$9.56	1032	Posted to G/L AP	☐
08/04/2023	FMHUB LLC	$1,000.00	1032	Posted to G/L AP	☐
08/04/2023	JNA Consulting Group, LLC	$50,103.23	1032	Posted to G/L AP	☐
08/04/2023	Les Olson Company	$2.30	1032	Posted to G/L AP	☐
08/04/2023	Les Olson Company	$5.71	1032	Posted to G/L AP	☐
08/04/2023	Les Olson Company	$0.00	1032	Posted to G/L AP	☐
08/04/2023	Les Olson Company	$0.48	1032	Posted to G/L AP	☐
08/04/2023	Les Olson Company	$0.48	1032	Posted to G/L AP	☐
08/04/2023	Les Olson Company	$4.93	1032	Posted to G/L AP	☐
08/04/2023	Les Olson Company	$53.04	1032	Posted to G/L AP	☐
08/04/2023	Les Olson Company	$4.93	1032	Posted to G/L AP	☐
08/04/2023	Les Olson Company	$0.00	1032	Posted to G/L AP	☐
08/04/2023	Les Olson Company	$13.47	1032	Posted to G/L AP	☐
08/04/2023	Les Olson Company	$0.68	1032	Posted to G/L AP	☐
08/04/2023	Les Olson Company	$0.01	1032	Posted to G/L AP	☐
08/04/2023	Les Olson Company	$23.81	1032	Posted to G/L AP	☐

Non-Check Batch Listing

Fiscal Year: 2023-2024

Criteria:

Bank Account: AP Bank Account

From Date: **To Date:**

From Voucher: 1032 **To Voucher:** 1032

08/04/2023	Les Olson Company	$226.73	1032	Posted to G/L AP	☐
08/04/2023	Les Olson Company	$28.62	1032	Posted to G/L AP	☐
08/04/2023	Les Olson Company	$169.02	1032	Posted to G/L AP	☐
08/04/2023	Les Olson Company	$88.77	1032	Posted to G/L AP	☐
08/04/2023	Les Olson Company	$96.97	1032	Posted to G/L AP	☐
08/04/2023	Les Olson Company	$507.51	1032	Posted to G/L AP	☐
08/04/2023	Averett, Jennifer A	$256.00	1032	Posted to G/L AP	☐
08/04/2023	Betancourt, Miguel A III	$256.00	1032	Posted to G/L AP	☐
08/04/2023	Diversifed Dental Services	$494.90	1032	Posted to G/L AP	☐
08/04/2023	Vision Service Plan (ACH)	$9,510.28	1032	Posted to G/L AP	☐
08/04/2023	Anthem Blue Cross and Blue Shield	$40,807.50	1032	Posted to G/L AP	☐
08/04/2023	Lucent Health HI	$33,499.44	1032	Posted to G/L AP	☐

Total for Fund: 83 Total Amount: $152,912.20

Total Amount: $152,912.20

End of Report

NYE COUNTY SCHOOL DISTRICT VOUCHER

Finance Department

Voucher No: 1035 **Voucher Date:** 08/11/2023 Prepared By:

Act

Printed: 08/09/2023 03:24:28 PM

NYE COUNTY SCHOOL DISTRICT is hereby authorized to draw warrants against NYE COUNTY SCHOOL DISTRICT funds for the sum of $98,856.99 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2023 to June 30, 2024 (period cannot overlap fiscal year end.)

I certify that this claim is just and correct, and the services and/or materials herein represented have been received during the period listed above. All items are properly coded and not in excess of the budget.

Raymond Ritchie

NYE COUNTY SCHOOL DISTRICT

1912

Fund		Amount
100	General Fund	$98,191.99
250	Special Education	$665.00
		$98,856.99

Nye County School District

Non-Check Batch Listing

Fiscal Year: 2023-2024

Criteria:

Bank Account:

From Date:
From Voucher: 1035

To Date:
To Voucher:

Account: AP 1661

08/11/2023	Rebel Oil Company	$34,167.01	1035	Posted to G/L AP	☐
08/11/2023	Bears Pest Control	$65.00	1035	Posted to G/L AP	☐
08/11/2023	Bears Pest Control	$350.00	1035	Posted to G/L AP	☐
08/11/2023	Bears Pest Control	$105.00	1035	Posted to G/L AP	☐
08/11/2023	Bears Pest Control	$45.00	1035	Posted to G/L AP	☐
08/11/2023	Bears Pest Control	$62.50	1035	Posted to G/L AP	☐
08/11/2023	Bears Pest Control	$62.50	1035	Posted to G/L AP	☐
08/11/2023	Bears Pest Control	$80.00	1035	Posted to G/L AP	☐
08/11/2023	Bears Pest Control	$140.00	1035	Posted to G/L AP	☐
08/11/2023	Chem-Aqua, Inc.	$1,105.33	1035	Posted to G/L AP	☐
08/11/2023	Chem-Aqua, Inc.	$406.35	1035	Posted to G/L AP	☐
08/11/2023	A/C Parts Connection	$37.81	1035	Posted to G/L AP	☐
08/11/2023	Frontline Technologies Group LLC	$9,909.19	1035	Posted to G/L AP	☐
08/11/2023	Frontline Technologies Group LLC	$13,837.91	1035	Posted to G/L AP	☐
08/11/2023	Frontline Technologies Group LLC	$6,221.03	1035	Posted to G/L AP	☐
08/11/2023	Central Nevada Sports Officials	$6,737.83	1035	Posted to G/L AP	☐
08/11/2023	Central Nevada Sports Officials	$438.25	1035	Posted to G/L AP	☐

Non-Check Batch Listing

Fiscal Year: 2023-2024

Criteria:

Bank Account: **From Date:** **To Date:**

From Voucher: 1035 **To Voucher:**

08/11/2023	Desert Utilities	$3,613.17	1035	Posted to G/L AP	☐
08/11/2023	Desert Utilities	$9,616.15	1035	Posted to G/L AP	☐
08/11/2023	A/C Parts Connection	$446.55	1035	Posted to G/L AP	☐
08/11/2023	A/C Parts Connection	$146.35	1035	Posted to G/L AP	☐
08/11/2023	A/C Parts Connection	$146.35	1035	Posted to G/L AP	☐
08/11/2023	A/C Parts Connection	$150.77	1035	Posted to G/L AP	☐
08/11/2023	A/C Parts Connection	$82.26	1035	Posted to G/L AP	☐
08/11/2023	A/C Parts Connection	$82.26	1035	Posted to G/L AP	☐
08/11/2023	Rebel Communications	$2,305.00	1035	Posted to G/L AP	☐
08/11/2023	ABS	$997.50	1035	Posted to G/L AP	☐
08/11/2023	ABS	$997.50	1035	Posted to G/L AP	☐
08/11/2023	ABS	$220.00	1035	Posted to G/L AP	☐
08/11/2023	ABS	$435.00	1035	Posted to G/L AP	☐
08/11/2023	Grainger, Inc	$73.08	1035	Posted to G/L AP	☐
08/11/2023	Grainger, Inc	$199.23	1035	Posted to G/L AP	☐
08/11/2023	Grainger, Inc	$199.23	1035	Posted to G/L AP	☐
08/11/2023	Grainger, Inc	$125.69	1035	Posted to G/L AP	☐
08/11/2023	Grainger, Inc	$125.69	1035	Posted to G/L AP	☐

1914

Nye County School District

Non-Check Batch Listing

Fiscal Year: 2023-2024

Criteria:

Bank Account:

From Date: **To Date:**

From Voucher: 1035 **To Voucher:**

08/11/2023	Grainger, Inc	$98.62	1035	Posted to G/L AP	☐
08/11/2023	Grainger, Inc	$337.40	1035	Posted to G/L AP	☐
08/11/2023	Grainger, Inc	$1,211.88	1035	Posted to G/L AP	☐
08/11/2023	Grainger, Inc	$335.20	1035	Posted to G/L AP	☐
08/11/2023	Cannon Cochran Management Services, Inc.	$805.00	1035	Posted to G/L AP	☐
08/11/2023	Mt Wheeler Power Company	$52.90	1035	Posted to G/L AP	☐
08/11/2023	Lynn, Bonnie	$80.00	1035	Posted to G/L AP	☐
08/11/2023	Petaros, Jonathan P.	$640.00	1035	Posted to G/L AP	☐
08/11/2023	Cardinal, Nathan R	$208.00	1035	Posted to G/L AP	☐
08/11/2023	King, Nancy Carole	$118.00	1035	Posted to G/L AP	☐
08/11/2023	Munger, Marissa C	$60.00	1035	Posted to G/L AP	☐
08/11/2023	NEAT Services	$500.00	1035	Posted to G/L AP	☐
08/11/2023	NEAT Services	$165.00	1035	Posted to G/L AP	☐
08/11/2023	Roldan, Rafael E	$80.00	1035	Posted to G/L AP	☐
08/11/2023	Roldan, Rafael E	$57.25	1035	Posted to G/L AP	☐
08/11/2023	Castellanos, Hector G	$80.00	1035	Posted to G/L AP	☐
08/11/2023	Castellanos, Hector G	$137.25	1035	Posted to G/L AP	☐
08/11/2023	Williams, Aidan Michael Robert	$40.00	1035	Posted to G/L AP	☐

1915

Nye County School District

Non-Check Batch Listing

Fiscal Year: 2023-2024

Criteria:

Bank Account:

From Date: **To Date:**

From Voucher: 1035 **To Voucher:**

	08/11/2023	Haldorson, Lee		$118.00	1035	Posted to G/L AP	☐
Total for Fund:		54	Total Amount:	$98,856.99			
			Total Amount:	$98,856.99			

End of Report

1916

NYE COUNTY SCHOOL DISTRICT VOUCHER

Voucher No: 1036 **Voucher Date:** 08/09/2023 Prepared By: Finance Department

CK

Printed: 08/09/2023 02:58:50 PM

NYE COUNTY SCHOOL DISTRICT is hereby authorized to draw warrants against NYE COUNTY SCHOOL DISTRICT funds for the sum of $70,902.41 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2023 to June 30, 2024 (period cannot overlap fiscal year end.)

I certify that this claim is just and correct, and the services and/or materials herein represented have been received during the period listed above. All items are properly coded and not in excess of the budget. Raymond Ritchie

NYE COUNTY SCHOOL DISTRICT

1917

Fund		Amount
100	General Fund	$70,109.43
331	Teacherages	$792.98
		$70,902.41

Created By: aperchetti **Posted By:** aperchetti **Date:** 08/09/2023 14:38:33 Page: 1

Nye County School District

Check Listing

Fiscal Year: 2023-2024

Criteria:

Bank Account: AP Bank Account AP 1661

From Date: 8/9/2023 **To Date:** 8/9/2023
From Check: 196323 **To Check:** 196347
From Voucher: 1036 **To Voucher:** 1036

Check Number	Date	Payee	Amount	Voucher	Status	Type	Cleared?	Clear Date	Void Date
196323	08/09/2023	Avent, Georgina	$60.00	1036	Printed	Expense	☐		
196324	08/09/2023	Beatty Water & Sanitation District	$3,999.95	1036	Printed	Expense	☐		
196325	08/09/2023	Blackburn Pest Control	$1,140.00	1036	Printed	Expense	☐		
196326	08/09/2023	CDW Government, Inc	$26,550.00	1036	Printed	Expense	☐		
196327	08/09/2023	Delaney, James M	$800.00	1036	Printed	Expense	☐		
196328	08/09/2023	Duckwater Shoshone Tribe	$100.00	1036	Printed	Expense	☐		
196329	08/09/2023	Easyway Safety Services	$420.00	1036	Printed	Expense	☐		
196330	08/09/2023	Ecolab Pest Elimination	$486.50	1036	Printed	Expense	☐		
196331	08/09/2023	Flyers Energy,LLC	$495.07	1036	Printed	Expense	☐		
196332	08/09/2023	Great Basin Water Company	$8,430.89	1036	Printed	Expense	☐		
196333	08/09/2023	H & M Pipe Supply	$6,938.72	1036	Printed	Expense	☐		
196334	08/09/2023	Howard, Nikki Lynn	$90.00	1036	Printed	Expense	☐		
196335	08/09/2023	Hyde, Gregory A	$172.00	1036	Printed	Expense	☐		
196336	08/09/2023	Interstate Battery Of Las Vegas	$1,104.08	1036	Printed	Expense	☐		
196337	08/09/2023	Landing Zone	$39.04	1036	Printed	Expense	☐		
196338	08/09/2023	Lindberg, Koby Erick	$153.00	1036	Printed	Expense	☐		
196339	08/09/2023	Maupin, Cox & Legoy	$150.00	1036	Printed	Expense	☐		
196340	08/09/2023	Mission Linen & Uniform Service	$980.70	1036	Printed	Expense	☐		
196341	08/09/2023	NV Energy	$15,817.80	1036	Printed	Expense	☐		
196342	08/09/2023	Pahrump Rentals	$1,354.37	1036	Printed	Expense	☐		
196343	08/09/2023	Piper, Andrew	$80.00	1036	Printed	Expense	☐		
196344	08/09/2023	Robinson, Brandi Lynn	$162.00	1036	Printed	Expense	☐		
196345	08/09/2023	S&TAuto Glass & Repair	$930.00	1036	Printed	Expense	☐		
196346	08/09/2023	Spackman, Melanie L	$80.00	1036	Printed	Expense	☐		

1918

Check Listing

Fiscal Year: 2023-2024

Criteria:

Bank Account: AP Bank Account AP 1661

From Date:	8/9/2023	**To Date:**	8/9/2023
From Check:	196323	**To Check:**	196347
From Voucher:	1036	**To Voucher:**	1036

Check Number	Date	Payee	Amount	Voucher	Status	Type	Cleared?	Clear Date	Void Date
196347	08/09/2023	Town Of Gabbs_	$368.29	1036	Printed	Expense	☐		
		Total Amount:	$70,902.41						

End of Report

1919

NYE COUNTY SCHOOL DISTRICT VOUCHER

Voucher No: 1439 **Voucher Date:** 07/12/2023 Prepared By: Finance Department

Printed: 07/12/2023 10:21:59 AM

NYE COUNTY SCHOOL DISTRICT is hereby authorized to draw warrants against NYE COUNTY SCHOOL DISTRICT funds for the sum of $17,141.72 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2022 to June 30, 2023 (period cannot overlap fiscal year end.)

I certify that this claim is just and correct, and the services and/or materials herein represented have been received during the period listed above. All items are properly coded and not in excess of the budget.

Raymond Ritchie

NYE COUNTY SCHOOL DISTRICT

Fund		Amount
100	General Fund	$467.60
240	State Grants	$8,533.25
250	Special Education	$170.50
270	Other Spec/Funds	$1,150.02
280	Federal Grants	$6,757.35
290	Food Service	$63.00
		$17,141.72

Created By: sguthridge **Posted By:** sguthridge **Date:** 07/12/2023 09:22:59 Page: 1

Nye County School District

Check Listing

Fiscal Year: 2022-2023

Criteria:

Bank Account: AP Bank Account AP 1661

From Date:	7/12/2023	**To Date:**	7/12/2023
From Check:	196142	**To Check:**	196153
From Voucher:	1439	**To Voucher:**	1439

Check Number	Date	Payee	Amount	Voucher	Status	Type	Cleared?	Clear Date	Void Date
196142	07/12/2023	CDW Government, Inc	$4,968.50	1439	Printed	Expense	☐		
196143	07/12/2023	Department Of Education	$170.50	1439	Printed	Expense	☐		
196144	07/12/2023	Department of Public Safety	$442.75	1439	Printed	Expense	☐		
196145	07/12/2023	Ferguson, Sarah Ann	$63.00	1439	Printed	Expense	☐		
196146	07/12/2023	Follett Content Solutions, LLC	$7,614.46	1439	Printed	Expense	☐		
196147	07/12/2023	Hee, Terri	$721.26	1439	Printed	Expense	☐		
196148	07/12/2023	Hunn, Ricki	$378.70	1439	Printed	Expense	☐		
196149	07/12/2023	Miller, Sonja	$556.47	1439	Printed	Expense	☐		
196150	07/12/2023	Murrin, Cameron Grey	$73.92	1439	Printed	Expense	☐		
196151	07/12/2023	Musician's Friend	$1,174.87	1439	Printed	Expense	☐		
196152	07/12/2023	NCS Pearson Inc.	$393.00	1439	Printed	Expense	☐		
196153	07/12/2023	USI Education and Government Sales	$584.29	1439	Printed	Expense	☐		
		Total Amount:	$17,141.72						

End of Report

NYE COUNTY SCHOOL DISTRICT VOUCHER

Voucher No: 1440 **Voucher Date:** 07/14/2023 Prepared By: Finance Department

Printed: 07/12/2023 10:22:27 AM

NYE COUNTY SCHOOL DISTRICT is hereby authorized to draw warrants against NYE COUNTY SCHOOL DISTRICT funds for the sum of $89,051.56 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2022 to June 30, 2023 (period cannot overlap fiscal year end.)

I certify that this claim is just and correct, and the services and/or materials herein represented have been received during the period listed above. All items are properly coded and not in excess of the budget.

Raymond Ritchie

NYE COUNTY SCHOOL DISTRICT

Fund		Amount
100	General Fund	$2,124.61
240	State Grants	$10,521.70
280	Federal Grants	$75,581.75
703	Workers Comp	$823.50
		$89,051.56

Created By: sguthridge **Posted By:** sguthridge **Date:** 07/12/2023 09:26:19 Page: 1

Nye County School District

Non-Check Batch Listing

Fiscal Year: 2022-2023

Criteria:

Bank Account: AP Bank Account

From Date:
From Voucher: 1440

To Date:
To Voucher: 1440

07/14/2023	Project Lead the Way, Inc	$211.75	1440	Posted to G/L AP	☐
07/14/2023	Project Lead the Way, Inc	$130.00	1440	Posted to G/L AP	☐
07/14/2023	Project Lead the Way, Inc	$5.39	1440	Posted to G/L AP	☐
07/14/2023	Project Lead the Way, Inc	$7.61	1440	Posted to G/L AP	☐
07/14/2023	Division Of Industrial Relations	$823.50	1440	Posted to G/L AP	☐
07/14/2023	Savvas Learning Company LLC	$735.75	1440	Posted to G/L AP	☐
07/14/2023	Savvas Learning Company LLC	$0.00	1440	Posted to G/L AP	☐
07/14/2023	Tolle, Taylor Marie	$547.92	1440	Posted to G/L AP	☐
07/14/2023	Bluum USA, Inc.	$0.00	1440	Posted to G/L AP	☐
07/14/2023	Bluum USA, Inc.	$0.00	1440	Posted to G/L AP	☐
07/14/2023	Bluum USA, Inc.	$64.00	1440	Posted to G/L AP	☐
07/14/2023	Grainger, Inc	$0.00	1440	Posted to G/L AP	☐
07/14/2023	Grainger, Inc	$0.00	1440	Posted to G/L AP	☐
07/14/2023	Grainger, Inc	$0.00	1440	Posted to G/L AP	☐
07/14/2023	Grainger, Inc	$0.00	1440	Posted to G/L AP	☐
07/14/2023	Grainger, Inc	$0.00	1440	Posted to G/L AP	☐
07/14/2023	Grainger, Inc	$0.00	1440	Posted to G/L AP	☐

Non-Check Batch Listing

Fiscal Year: 2022-2023

Criteria:

Bank Account: AP Bank Account

From Date: **To Date:**

From Voucher: 1440 **To Voucher:** 1440

07/14/2023	Grainger, Inc	$0.00	1440	Posted to G/L AP	☐
07/14/2023	Grainger, Inc	$0.00	1440	Posted to G/L AP	☐
07/14/2023	Grainger, Inc	$0.00	1440	Posted to G/L AP	☐
07/14/2023	Grainger, Inc	$0.00	1440	Posted to G/L AP	☐
07/14/2023	Grainger, Inc	$142.56	1440	Posted to G/L AP	☐
07/14/2023	Grainger, Inc	$0.00	1440	Posted to G/L AP	☐
07/14/2023	Grainger, Inc	$0.00	1440	Posted to G/L AP	☐
07/14/2023	Grainger, Inc	$0.00	1440	Posted to G/L AP	☐
07/14/2023	Grainger, Inc	$0.00	1440	Posted to G/L AP	☐
07/14/2023	Grainger, Inc	$0.00	1440	Posted to G/L AP	☐
07/14/2023	Grainger, Inc	$0.00	1440	Posted to G/L AP	☐
07/14/2023	Grainger, Inc	$0.00	1440	Posted to G/L AP	☐
07/14/2023	Grainger, Inc	$0.00	1440	Posted to G/L AP	☐
07/14/2023	Grainger, Inc	$0.00	1440	Posted to G/L AP	☐
07/14/2023	Grainger, Inc	$0.00	1440	Posted to G/L AP	☐
07/14/2023	Grainger, Inc	$0.00	1440	Posted to G/L AP	☐
07/14/2023	Grainger, Inc	$0.00	1440	Posted to G/L AP	☐
07/14/2023	Grainger, Inc	$0.00	1440	Posted to G/L AP	☐
07/14/2023	Grainger, Inc	$0.00	1440	Posted to G/L AP	☐

Non-Check Batch Listing

Fiscal Year: 2022-2023

Criteria:

Bank Account: AP Bank Account

From Date: **To Date:**

From Voucher: 1440 **To Voucher:** 1440

07/14/2023	Grainger, Inc	$0.00	1440	Posted to G/L AP	☐
07/14/2023	Grainger, Inc	$0.00	1440	Posted to G/L AP	☐
07/14/2023	Grainger, Inc	$0.00	1440	Posted to G/L AP	☐
07/14/2023	Bluum USA, Inc.	$0.00	1440	Posted to G/L AP	☐
07/14/2023	Bluum USA, Inc.	$0.00	1440	Posted to G/L AP	☐
07/14/2023	Bluum USA, Inc.	$32.00	1440	Posted to G/L AP	☐
07/14/2023	White, Amber C	$196.00	1440	Posted to G/L AP	☐
07/14/2023	Moentenich, Amanda L	$447.50	1440	Posted to G/L AP	☐
07/14/2023	Harris, Shauna Tamar	$447.50	1440	Posted to G/L AP	☐
07/14/2023	Lopez-Angelo, Genoveva	$601.46	1440	Posted to G/L AP	☐
07/14/2023	Lang, Whitney Nicole	$699.05	1440	Posted to G/L AP	☐
07/14/2023	Minnis, Kate Erin	$196.00	1440	Posted to G/L AP	☐
07/14/2023	Coppock, Donna M.	$196.00	1440	Posted to G/L AP	☐
07/14/2023	Scronce, Dawn	$447.50	1440	Posted to G/L AP	☐
07/14/2023	Jim, Ruby	$447.50	1440	Posted to G/L AP	☐
07/14/2023	Murphy, Courtney Paige	$447.50	1440	Posted to G/L AP	☐
07/14/2023	Easterling, Kathleen Marie	$640.50	1440	Posted to G/L AP	☐
07/14/2023	Wagner, Cassandra	$591.92	1440	Posted to G/L AP	☐

Non-Check Batch Listing

Fiscal Year: 2022-2023

Criteria:

Bank Account: AP Bank Account

From Date: **To Date:**

From Voucher: 1440 **To Voucher:** 1440

07/14/2023	Cristiano, Amy Lynn	$496.87	1440	Posted to G/L AP	☐
07/14/2023	Quinonez, Natasha Nicole	$383.82	1440	Posted to G/L AP	☐
07/14/2023	Murphy, Genesis E	$224.60	1440	Posted to G/L AP	☐
07/14/2023	Thormahlen, Judith Annette	$550.43	1440	Posted to G/L AP	☐
07/14/2023	Weaver, Kenneth	$407.11	1440	Posted to G/L AP	☐
07/14/2023	Friedman, Elisa D.	$769.37	1440	Posted to G/L AP	☐
07/14/2023	Hargis, Jessica L.	$537.50	1440	Posted to G/L AP	☐
07/14/2023	Bluum USA, Inc.	$4,000.00	1440	Posted to G/L AP	☐
07/14/2023	Bluum USA, Inc.	$0.00	1440	Posted to G/L AP	☐
07/14/2023	Bluum USA, Inc.	$0.00	1440	Posted to G/L AP	☐
07/14/2023	Bluum USA, Inc.	$6,000.00	1440	Posted to G/L AP	☐
07/14/2023	Bluum USA, Inc.	$0.00	1440	Posted to G/L AP	☐
07/14/2023	Bluum USA, Inc.	$0.00	1440	Posted to G/L AP	☐
07/14/2023	Bluum USA, Inc.	$10,000.00	1440	Posted to G/L AP	☐
07/14/2023	Bluum USA, Inc.	$0.00	1440	Posted to G/L AP	☐
07/14/2023	Bluum USA, Inc.	$0.00	1440	Posted to G/L AP	☐
07/14/2023	Bluum USA, Inc.	$32,000.00	1440	Posted to G/L AP	☐
07/14/2023	Bluum USA, Inc.	$0.00	1440	Posted to G/L AP	☐

Non-Check Batch Listing

Fiscal Year: 2022-2023

Criteria:

Bank Account: AP Bank Account

From Date: **To Date:**

From Voucher: 1440 **To Voucher:** 1440

07/14/2023	Bluum USA, Inc.	$0.00	1440	Posted to G/L AP	☐
07/14/2023	Bluum USA, Inc.	$6,000.00	1440	Posted to G/L AP	☐
07/14/2023	Bluum USA, Inc.	$0.00	1440	Posted to G/L AP	☐
07/14/2023	Bluum USA, Inc.	$0.00	1440	Posted to G/L AP	☐
07/14/2023	Bluum USA, Inc.	$6,000.00	1440	Posted to G/L AP	☐
07/14/2023	Bluum USA, Inc.	$0.00	1440	Posted to G/L AP	☐
07/14/2023	Bluum USA, Inc.	$0.00	1440	Posted to G/L AP	☐
07/14/2023	Bluum USA, Inc.	$2,000.00	1440	Posted to G/L AP	☐
07/14/2023	Bluum USA, Inc.	$0.00	1440	Posted to G/L AP	☐
07/14/2023	Bluum USA, Inc.	$0.00	1440	Posted to G/L AP	☐
07/14/2023	Bluum USA, Inc.	$2,000.00	1440	Posted to G/L AP	☐
07/14/2023	Bluum USA, Inc.	$0.00	1440	Posted to G/L AP	☐
07/14/2023	Bluum USA, Inc.	$0.00	1440	Posted to G/L AP	☐
07/14/2023	Bluum USA, Inc.	$4,000.00	1440	Posted to G/L AP	☐
07/14/2023	Bluum USA, Inc.	$0.00	1440	Posted to G/L AP	☐
07/14/2023	Bluum USA, Inc.	$0.00	1440	Posted to G/L AP	☐
07/14/2023	Mager, Kendal William	$544.02	1440	Posted to G/L AP	☐
07/14/2023	Veloz, Armando	$626.49	1440	Posted to G/L AP	☐

Non-Check Batch Listing

Fiscal Year: 2022-2023

Criteria:

Bank Account: AP Bank Account

From Date: **To Date:**

From Voucher: 1440 **To Voucher:** 1440

07/14/2023	Veloz, Desiree	$271.34	1440	Posted to G/L AP	☐
07/14/2023	Fullow, Deborah A.	$447.50	1440	Posted to G/L AP	☐
07/14/2023	Gallagher, John William	$528.60	1440	Posted to G/L AP	☐
07/14/2023	Bluum USA, Inc.	$0.00	1440	Posted to G/L AP	☐
07/14/2023	Bluum USA, Inc.	$0.00	1440	Posted to G/L AP	☐
07/14/2023	Bluum USA, Inc.	$224.00	1440	Posted to G/L AP	☐
07/14/2023	Bluum USA, Inc.	$0.00	1440	Posted to G/L AP	☐
07/14/2023	Bluum USA, Inc.	$0.00	1440	Posted to G/L AP	☐
07/14/2023	Bluum USA, Inc.	$160.00	1440	Posted to G/L AP	☐
07/14/2023	Bluum USA, Inc.	$0.00	1440	Posted to G/L AP	☐
07/14/2023	Bluum USA, Inc.	$0.00	1440	Posted to G/L AP	☐
07/14/2023	Bluum USA, Inc.	$384.00	1440	Posted to G/L AP	☐
07/14/2023	Bluum USA, Inc.	$0.00	1440	Posted to G/L AP	☐
07/14/2023	Bluum USA, Inc.	$0.00	1440	Posted to G/L AP	☐
07/14/2023	Bluum USA, Inc.	$64.00	1440	Posted to G/L AP	☐
07/14/2023	Bluum USA, Inc.	$0.00	1440	Posted to G/L AP	☐
07/14/2023	Bluum USA, Inc.	$0.00	1440	Posted to G/L AP	☐
07/14/2023	Bluum USA, Inc.	$32.00	1440	Posted to G/L AP	☐

Non-Check Batch Listing

Fiscal Year: 2022-2023

Criteria:

Bank Account: AP Bank Account

From Date: **To Date:**

From Voucher: 1440 **To Voucher:** 1440

07/14/2023	Bluum USA, Inc.	$0.00	1440	Posted to G/L AP	☐
07/14/2023	Bluum USA, Inc.	$0.00	1440	Posted to G/L AP	☐
07/14/2023	Bluum USA, Inc.	$32.00	1440	Posted to G/L AP	☐
07/14/2023	Bluum USA, Inc.	$0.00	1440	Posted to G/L AP	☐
07/14/2023	Bluum USA, Inc.	$0.00	1440	Posted to G/L AP	☐
07/14/2023	Bluum USA, Inc.	$128.00	1440	Posted to G/L AP	☐
07/14/2023	Frontline Technologies Group LLC	$695.00	1440	Posted to G/L AP	☐
07/14/2023	Frontline Technologies Group LLC	$0.00	1440	Posted to G/L AP	☐
07/14/2023	Frontline Technologies Group LLC	$0.00	1440	Posted to G/L AP	☐
07/14/2023	Frontline Technologies Group LLC	$0.00	1440	Posted to G/L AP	☐
07/14/2023	Frontline Technologies Group LLC	$695.00	1440	Posted to G/L AP	☐
07/14/2023	Frontline Technologies Group LLC	$0.00	1440	Posted to G/L AP	☐
07/14/2023	Frontline Technologies Group LLC	$0.00	1440	Posted to G/L AP	☐
07/14/2023	Frontline Technologies Group LLC	$0.00	1440	Posted to G/L AP	☐
07/14/2023	Frontline Technologies Group LLC	$695.00	1440	Posted to G/L AP	☐
07/14/2023	Bluum USA, Inc.	$0.00	1440	Posted to G/L AP	☐
07/14/2023	Bluum USA, Inc.	$0.00	1440	Posted to G/L AP	☐
07/14/2023	Bluum USA, Inc.	$64.00	1440	Posted to G/L AP	☐

Non-Check Batch Listing

Fiscal Year: 2022-2023

Criteria:

Bank Account: AP Bank Account

From Date: **To Date:**

From Voucher: 1440 **To Voucher:** 1440

	07/14/2023	Bluum USA, Inc.		$32.00	1440	Posted to G/L AP	☐
Total for Fund:		126	Total Amount:	$89,051.56			
			Total Amount:	$89,051.56			

End of Report

NYE COUNTY SCHOOL DISTRICT VOUCHER

Voucher No: 1445 **Voucher Date:** 07/13/2023 Prepared By: Finance Department

Printed: 07/13/2023 09:49:48 AM

NYE COUNTY SCHOOL DISTRICT is hereby authorized to draw warrants against NYE COUNTY SCHOOL DISTRICT funds for the sum of $234,055.07 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2022 to June 30, 2023 (period cannot overlap fiscal year end.)

I certify that this claim is just and correct, and the services and/or materials herein represented have been received during the period listed above. All items are properly coded and not in excess of the budget.

Raymond Ritchie

NYE COUNTY SCHOOL DISTRICT

Fund		Amount
100	General Fund	$59,789.58
240	State Grants	$104,730.60
250	Special Education	$832.11
270	Other Spec/Funds	$882.67
280	Federal Grants	$57,823.10
290	Food Service	($250.00)
330	Building & Sites	$977.63
331	Teacherages	$9,269.38
		$234,055.07

Created By: sguthridge **Posted By:** sguthridge **Date:** 07/13/2023 09:49:28 Page: 1

Nye County School District

Non-Check Batch Listing

Fiscal Year: 2022-2023

Criteria:

Bank Account: AP Bank Account

From Date:
From Voucher: 1445

To Date:
To Voucher: 1445

07/13/2023	Laminator.com	$1,572.98	1445	Posted to G/L AP	☐
07/13/2023	Laminator.com	$1,529.99	1445	Posted to G/L AP	☐
07/13/2023	Laminator.com	$42.99	1445	Posted to G/L AP	☐
07/13/2023	NASA	$246.00	1445	Posted to G/L AP	☐
07/13/2023	NASA	$246.00	1445	Posted to G/L AP	☐
07/13/2023	Office Depot	$468.59	1445	Posted to G/L AP	☐
07/13/2023	Office Depot	-$0.98	1445	Posted to G/L AP	☐
07/13/2023	Office Depot	$283.77	1445	Posted to G/L AP	☐
07/13/2023	Office Depot	$131.94	1445	Posted to G/L AP	☐
07/13/2023	Office Depot	$111.96	1445	Posted to G/L AP	☐
07/13/2023	Office Depot	$89.67	1445	Posted to G/L AP	☐
07/13/2023	Office Depot	$75.98	1445	Posted to G/L AP	☐
07/13/2023	Office Depot	$194.64	1445	Posted to G/L AP	☐
07/13/2023	Office Depot	$13.09	1445	Posted to G/L AP	☐
07/13/2023	Office Depot	$107.55	1445	Posted to G/L AP	☐
07/13/2023	Office Depot	$349.86	1445	Posted to G/L AP	☐
07/13/2023	Office Depot	$642.70	1445	Posted to G/L AP	☐

Nye County School District

Non-Check Batch Listing

Fiscal Year: 2022-2023

Criteria:

Bank Account: AP Bank Account

From Date: **To Date:**

From Voucher: 1445 **To Voucher:** 1445

07/13/2023	Office Depot	$146.40	1445	Posted to G/L	AP	☐
07/13/2023	Office Depot	$111.68	1445	Posted to G/L	AP	☐
07/13/2023	Office Depot	$37.99	1445	Posted to G/L	AP	☐
07/13/2023	Office Depot	$656.97	1445	Posted to G/L	AP	☐
07/13/2023	Office Depot	$118.68	1445	Posted to G/L	AP	☐
07/13/2023	Office Depot	$17.99	1445	Posted to G/L	AP	☐
07/13/2023	Office Depot	$489.24	1445	Posted to G/L	AP	☐
07/13/2023	Office Depot	$47.61	1445	Posted to G/L	AP	☐
07/13/2023	Office Depot	$351.84	1445	Posted to G/L	AP	☐
07/13/2023	Office Depot	$116.63	1445	Posted to G/L	AP	☐
07/13/2023	Office Depot	$51.96	1445	Posted to G/L	AP	☐
07/13/2023	Office Depot	$620.73	1445	Posted to G/L	AP	☐
07/13/2023	Office Depot	$489.02	1445	Posted to G/L	AP	☐
07/13/2023	Office Depot	$214.44	1445	Posted to G/L	AP	☐
07/13/2023	Office Depot	$335.98	1445	Posted to G/L	AP	☐
07/13/2023	Office Depot	$764.93	1445	Posted to G/L	AP	☐
07/13/2023	Office Depot	$417.32	1445	Posted to G/L	AP	☐
07/13/2023	Office Depot	$460.78	1445	Posted to G/L	AP	☐

Nye County School District

Non-Check Batch Listing

Fiscal Year: 2022-2023

Criteria:

Bank Account: AP Bank Account

From Date: **To Date:**

From Voucher: 1445 **To Voucher:** 1445

07/13/2023	Office Depot	$61.15	1445	Posted to G/L AP	☐
07/13/2023	Office Depot	$107.82	1445	Posted to G/L AP	☐
07/13/2023	Office Depot	$5.54	1445	Posted to G/L AP	☐
07/13/2023	Office Depot	$707.73	1445	Posted to G/L AP	☐
07/13/2023	Office Depot	$2,183.92	1445	Posted to G/L AP	☐
07/13/2023	Office Depot	$213.56	1445	Posted to G/L AP	☐
07/13/2023	Office Depot	$213.86	1445	Posted to G/L AP	☐
07/13/2023	Office Depot	$82.31	1445	Posted to G/L AP	☐
07/13/2023	Office Depot	$40.89	1445	Posted to G/L AP	☐
07/13/2023	Office Depot	$12.79	1445	Posted to G/L AP	☐
07/13/2023	Office Depot	$36.59	1445	Posted to G/L AP	☐
07/13/2023	Office Depot	$75.41	1445	Posted to G/L AP	☐
07/13/2023	Really Good Stuff	$467.87	1445	Posted to G/L AP	☐
07/13/2023	Really Good Stuff	$390.51	1445	Posted to G/L AP	☐
07/13/2023	Really Good Stuff	$66.66	1445	Posted to G/L AP	☐
07/13/2023	Smith'S - Kroger MSC 410347	$42.36	1445	Posted to G/L AP	☐
07/13/2023	Star Nursery	$80.94	1445	Posted to G/L AP	☐
07/13/2023	Star Nursery	$445.26	1445	Posted to G/L AP	☐

Non-Check Batch Listing

Fiscal Year: 2022-2023

Criteria:

Bank Account: AP Bank Account

From Date: **To Date:**

From Voucher: 1445 **To Voucher:** 1445

07/13/2023	Star Nursery	$445.26	1445	Posted to G/L AP	☐
07/13/2023	Star Nursery	$874.31	1445	Posted to G/L AP	☐
07/13/2023	Star Nursery	$874.32	1445	Posted to G/L AP	☐
07/13/2023	Star Nursery	$874.31	1445	Posted to G/L AP	☐
07/13/2023	Star Nursery	$1,400.00	1445	Posted to G/L AP	☐
07/13/2023	Star Nursery	$700.00	1445	Posted to G/L AP	☐
07/13/2023	Star Nursery	$1,487.50	1445	Posted to G/L AP	☐
07/13/2023	Star Nursery	$3,782.50	1445	Posted to G/L AP	☐
07/13/2023	AT&T	$55.12	1445	Posted to G/L AP	☐
07/13/2023	AT&T	$55.12	1445	Posted to G/L AP	☐
07/13/2023	AT&T	$100.37	1445	Posted to G/L AP	☐
07/13/2023	AT&T	$100.36	1445	Posted to G/L AP	☐
07/13/2023	AT&T	$208.83	1445	Posted to G/L AP	☐
07/13/2023	AT&T	$43.24	1445	Posted to G/L AP	☐
07/13/2023	AT&T	$37.54	1445	Posted to G/L AP	☐
07/13/2023	AT&T	$1,094.63	1445	Posted to G/L AP	☐
07/13/2023	AT&T	$50.66	1445	Posted to G/L AP	☐
07/13/2023	AT&T	$50.66	1445	Posted to G/L AP	☐

Non-Check Batch Listing

Fiscal Year: 2022-2023

Criteria:

Bank Account: AP Bank Account

From Date: **To Date:**

From Voucher: 1445 **To Voucher:** 1445

07/13/2023	AT&T	$50.67	1445	Posted to G/L AP	☐
07/13/2023	AT&T	$65.31	1445	Posted to G/L AP	☐
07/13/2023	AT&T	$344.82	1445	Posted to G/L AP	☐
07/13/2023	AT&T	$261.47	1445	Posted to G/L AP	☐
07/13/2023	AT&T	$209.00	1445	Posted to G/L AP	☐
07/13/2023	AT&T	$23.77	1445	Posted to G/L AP	☐
07/13/2023	AT&T	$1,499.93	1445	Posted to G/L AP	☐
07/13/2023	AT&T	$37.54	1445	Posted to G/L AP	☐
07/13/2023	AT&T	$171.29	1445	Posted to G/L AP	☐
07/13/2023	AT&T	$123.64	1445	Posted to G/L AP	☐
07/13/2023	AT&T	$123.63	1445	Posted to G/L AP	☐
07/13/2023	AT&T	$18.77	1445	Posted to G/L AP	☐
07/13/2023	AT&T	$91.28	1445	Posted to G/L AP	☐
07/13/2023	AT&T	$174.96	1445	Posted to G/L AP	☐
07/13/2023	AT&T Mobility	$261.64	1445	Posted to G/L AP	☐
07/13/2023	AT&T Mobility	$813.34	1445	Posted to G/L AP	☐
07/13/2023	Blick Art Materials	$59.12	1445	Posted to G/L AP	☐
07/13/2023	Pearson Assessments_	$4,353.54	1445	Posted to G/L AP	☐

Non-Check Batch Listing

Fiscal Year: 2022-2023

Criteria:

Bank Account: AP Bank Account

From Date: **To Date:**

From Voucher: 1445 **To Voucher:** 1445

07/13/2023	Barnes & Noble, Inc	$471.33	1445	Posted to G/L AP	☐
07/13/2023	Barnes & Noble, Inc	$42.42	1445	Posted to G/L AP	☐
07/13/2023	Barnes & Noble, Inc	$667.05	1445	Posted to G/L AP	☐
07/13/2023	Hotels.com	$1,092.55	1445	Posted to G/L AP	☐
07/13/2023	Southwest Airlines	$1,373.92	1445	Posted to G/L AP	☐
07/13/2023	Southwest Airlines	-$789.61	1445	Posted to G/L AP	☐
07/13/2023	Southwest Airlines	-$789.61	1445	Posted to G/L AP	☐
07/13/2023	Southwest Airlines	$384.37	1445	Posted to G/L AP	☐
07/13/2023	Southwest Airlines	$560.57	1445	Posted to G/L AP	☐
07/13/2023	Southwest Airlines	$509.52	1445	Posted to G/L AP	☐
07/13/2023	Stamps.com	$19.99	1445	Posted to G/L AP	☐
07/13/2023	Stamps.com	$19.99	1445	Posted to G/L AP	☐
07/13/2023	Stamps.com	$10.00	1445	Posted to G/L AP	☐
07/13/2023	Stamps.com	$9.99	1445	Posted to G/L AP	☐
07/13/2023	Stamps.com	$19.99	1445	Posted to G/L AP	☐
07/13/2023	Stamps.com	$29.99	1445	Posted to G/L AP	☐
07/13/2023	Stamps.com	$100.00	1445	Posted to G/L AP	☐
07/13/2023	Stamps.com	$200.00	1445	Posted to G/L AP	☐

Non-Check Batch Listing

Fiscal Year: 2022-2023

Criteria:

Bank Account: AP Bank Account

From Date: **To Date:**

From Voucher: 1445 **To Voucher:** 1445

07/13/2023	Stamps.com	$19.99	1445	Posted to G/L AP	☐
07/13/2023	Stamps.com	$19.99	1445	Posted to G/L AP	☐
07/13/2023	Stamps.com	$19.99	1445	Posted to G/L AP	☐
07/13/2023	Stamps.com	$19.99	1445	Posted to G/L AP	☐
07/13/2023	Stamps.com	$300.00	1445	Posted to G/L AP	☐
07/13/2023	Discount School Supply Company	$225.52	1445	Posted to G/L AP	☐
07/13/2023	Discount School Supply Company	$302.99	1445	Posted to G/L AP	☐
07/13/2023	WALMART.COM	$20.34	1445	Posted to G/L AP	☐
07/13/2023	WALMART.COM	$607.84	1445	Posted to G/L AP	☐
07/13/2023	WALMART.COM	$12.82	1445	Posted to G/L AP	☐
07/13/2023	WALMART.COM	$25.76	1445	Posted to G/L AP	☐
07/13/2023	WALMART.COM	$219.51	1445	Posted to G/L AP	☐
07/13/2023	WALMART.COM	$98.03	1445	Posted to G/L AP	☐
07/13/2023	WALMART.COM	$540.93	1445	Posted to G/L AP	☐
07/13/2023	ORIENTAL TRADING CO	$1,319.70	1445	Posted to G/L AP	☐
07/13/2023	ORIENTAL TRADING CO	$3,994.97	1445	Posted to G/L AP	☐
07/13/2023	ORIENTAL TRADING CO	$122.01	1445	Posted to G/L AP	☐
07/13/2023	JP Morgan Activity (Credit Card)	$92.34	1445	Posted to G/L AP	☐

Non-Check Batch Listing

Fiscal Year: 2022-2023

Criteria:

Bank Account: AP Bank Account

From Date: **To Date:**

From Voucher: 1445 **To Voucher:** 1445

07/13/2023	JP Morgan Activity (Credit Card)	$46.17	1445	Posted to G/L AP	☐
07/13/2023	AMAZON.COM	$14.49	1445	Posted to G/L AP	☐
07/13/2023	AMAZON.COM	$13.45	1445	Posted to G/L AP	☐
07/13/2023	AMAZON.COM	$110.74	1445	Posted to G/L AP	☐
07/13/2023	AMAZON.COM	$574.26	1445	Posted to G/L AP	☐
07/13/2023	AMAZON.COM	$574.26	1445	Posted to G/L AP	☐
07/13/2023	AMAZON.COM	$11.44	1445	Posted to G/L AP	☐
07/13/2023	AMAZON.COM	$21.46	1445	Posted to G/L AP	☐
07/13/2023	AMAZON.COM	$129.95	1445	Posted to G/L AP	☐
07/13/2023	AMAZON.COM	$129.95	1445	Posted to G/L AP	☐
07/13/2023	AMAZON.COM	$63.98	1445	Posted to G/L AP	☐
07/13/2023	AMAZON.COM	$161.00	1445	Posted to G/L AP	☐
07/13/2023	AMAZON.COM	$203.94	1445	Posted to G/L AP	☐
07/13/2023	AMAZON.COM	$439.73	1445	Posted to G/L AP	☐
07/13/2023	AMAZON.COM	$699.80	1445	Posted to G/L AP	☐
07/13/2023	AMAZON.COM	$3,369.00	1445	Posted to G/L AP	☐
07/13/2023	AMAZON.COM	$189.98	1445	Posted to G/L AP	☐
07/13/2023	AMAZON.COM	$68.16	1445	Posted to G/L AP	☐

Non-Check Batch Listing

Fiscal Year: 2022-2023

Criteria:

Bank Account: AP Bank Account

From Date: **To Date:**

From Voucher: 1445 **To Voucher:** 1445

07/13/2023	AMAZON.COM	$1,260.41	1445	Posted to G/L AP	☐
07/13/2023	AMAZON.COM	$39.10	1445	Posted to G/L AP	☐
07/13/2023	AMAZON.COM	$31.07	1445	Posted to G/L AP	☐
07/13/2023	AMAZON.COM	$71.97	1445	Posted to G/L AP	☐
07/13/2023	AMAZON.COM	$1,530.00	1445	Posted to G/L AP	☐
07/13/2023	AMAZON.COM	$284.19	1445	Posted to G/L AP	☐
07/13/2023	AMAZON.COM	$284.19	1445	Posted to G/L AP	☐
07/13/2023	AMAZON.COM	$545.29	1445	Posted to G/L AP	☐
07/13/2023	AMAZON.COM	-$17.38	1445	Posted to G/L AP	☐
07/13/2023	AMAZON.COM	$34.95	1445	Posted to G/L AP	☐
07/13/2023	AMAZON.COM	$39.99	1445	Posted to G/L AP	☐
07/13/2023	AMAZON.COM	$70.27	1445	Posted to G/L AP	☐
07/13/2023	AMAZON.COM	$70.27	1445	Posted to G/L AP	☐
07/13/2023	AMAZON.COM	$205.16	1445	Posted to G/L AP	☐
07/13/2023	AMAZON.COM	$39.99	1445	Posted to G/L AP	☐
07/13/2023	AMAZON.COM	$11.43	1445	Posted to G/L AP	☐
07/13/2023	AMAZON.COM	$88.21	1445	Posted to G/L AP	☐
07/13/2023	AMAZON.COM	$1,428.42	1445	Posted to G/L AP	☐

Non-Check Batch Listing

Fiscal Year: 2022-2023

Criteria:

Bank Account: AP Bank Account

From Date: **To Date:**

From Voucher: 1445 **To Voucher:** 1445

07/13/2023	AMAZON.COM	$1,042.50	1445	Posted to G/L AP	☐
07/13/2023	AMAZON.COM	$325.98	1445	Posted to G/L AP	☐
07/13/2023	AMAZON.COM	$1,082.58	1445	Posted to G/L AP	☐
07/13/2023	AMAZON.COM	$42.96	1445	Posted to G/L AP	☐
07/13/2023	AMAZON.COM	$42.96	1445	Posted to G/L AP	☐
07/13/2023	AMAZON.COM	$124.99	1445	Posted to G/L AP	☐
07/13/2023	AMAZON.COM	$92.00	1445	Posted to G/L AP	☐
07/13/2023	AMAZON.COM	$92.00	1445	Posted to G/L AP	☐
07/13/2023	AMAZON.COM	$184.00	1445	Posted to G/L AP	☐
07/13/2023	AMAZON.COM	$82.79	1445	Posted to G/L AP	☐
07/13/2023	AMAZON.COM	$436.57	1445	Posted to G/L AP	☐
07/13/2023	AMAZON.COM	$16.40	1445	Posted to G/L AP	☐
07/13/2023	AMAZON.COM	$115.90	1445	Posted to G/L AP	☐
07/13/2023	AMAZON.COM	$1,913.85	1445	Posted to G/L AP	☐
07/13/2023	AMAZON.COM	$54.87	1445	Posted to G/L AP	☐
07/13/2023	AMAZON.COM	$17.67	1445	Posted to G/L AP	☐
07/13/2023	AMAZON.COM	$58.94	1445	Posted to G/L AP	☐
07/13/2023	AMAZON.COM	$14.98	1445	Posted to G/L AP	☐

Non-Check Batch Listing

Fiscal Year: 2022-2023

Criteria:

Bank Account: AP Bank Account

From Date: **To Date:**

From Voucher: 1445 **To Voucher:** 1445

07/13/2023	AMAZON.COM	$30.30	1445	Posted to G/L AP	☐
07/13/2023	AMAZON.COM	$26.97	1445	Posted to G/L AP	☐
07/13/2023	AMAZON.COM	$23.00	1445	Posted to G/L AP	☐
07/13/2023	AMAZON.COM	$53.99	1445	Posted to G/L AP	☐
07/13/2023	AMAZON.COM	$284.53	1445	Posted to G/L AP	☐
07/13/2023	AMAZON.COM	$386.80	1445	Posted to G/L AP	☐
07/13/2023	VALLEY ELECTRIC ASOC,	$749.95	1445	Posted to G/L AP	☐
07/13/2023	VALLEY ELECTRIC ASOC,	$599.95	1445	Posted to G/L AP	☐
07/13/2023	VALLEY ELECTRIC ASOC,	$1,495.95	1445	Posted to G/L AP	☐
07/13/2023	VALLEY ELECTRIC ASOC,	$749.95	1445	Posted to G/L AP	☐
07/13/2023	VALLEY ELECTRIC ASOC,	$1,495.95	1445	Posted to G/L AP	☐
07/13/2023	VALLEY ELECTRIC ASOC,	$749.95	1445	Posted to G/L AP	☐
07/13/2023	VALLEY ELECTRIC ASOC,	$749.95	1445	Posted to G/L AP	☐
07/13/2023	VALLEY ELECTRIC ASOC,	$299.97	1445	Posted to G/L AP	☐
07/13/2023	VALLEY ELECTRIC ASOC,	$299.98	1445	Posted to G/L AP	☐
07/13/2023	VALLEY ELECTRIC ASOC,	$1,346.35	1445	Posted to G/L AP	☐
07/13/2023	VALLEY ELECTRIC ASOC,	$149.60	1445	Posted to G/L AP	☐
07/13/2023	VALLEY ELECTRIC ASOC,	$299.97	1445	Posted to G/L AP	☐

Non-Check Batch Listing

Fiscal Year: 2022-2023

Criteria:

Bank Account: AP Bank Account

From Date: **To Date:**

From Voucher: 1445 **To Voucher:** 1445

07/13/2023	VALLEY ELECTRIC ASOC,	$299.98	1445	Posted to G/L AP	☐
07/13/2023	VALLEY ELECTRIC ASOC,	$749.95	1445	Posted to G/L AP	☐
07/13/2023	VALLEY ELECTRIC ASOC,	$3,700.00	1445	Posted to G/L AP	☐
07/13/2023	VALLEY ELECTRIC ASOC,	$925.00	1445	Posted to G/L AP	☐
07/13/2023	VALLEY ELECTRIC ASOC,	$1,346.35	1445	Posted to G/L AP	☐
07/13/2023	VALLEY ELECTRIC ASOC,	$149.60	1445	Posted to G/L AP	☐
07/13/2023	VALLEY ELECTRIC ASOC,	$599.95	1445	Posted to G/L AP	☐
07/13/2023	VALLEY ELECTRIC ASOC,	$374.97	1445	Posted to G/L AP	☐
07/13/2023	VALLEY ELECTRIC ASOC,	$374.98	1445	Posted to G/L AP	☐
07/13/2023	VALLEY ELECTRIC ASOC,	$499.16	1445	Posted to G/L AP	☐
07/13/2023	Hilton	$477.48	1445	Posted to G/L AP	☐
07/13/2023	Hilton	$511.83	1445	Posted to G/L AP	☐
07/13/2023	Hilton	$477.48	1445	Posted to G/L AP	☐
07/13/2023	Hilton	$477.48	1445	Posted to G/L AP	☐
07/13/2023	Hilton	$477.48	1445	Posted to G/L AP	☐
07/13/2023	Hilton	$477.48	1445	Posted to G/L AP	☐
07/13/2023	Hilton	$477.48	1445	Posted to G/L AP	☐
07/13/2023	Hilton	$477.48	1445	Posted to G/L AP	☐

Non-Check Batch Listing

Fiscal Year: 2022-2023

Criteria:

Bank Account: AP Bank Account

From Date: **To Date:**

From Voucher: 1445 **To Voucher:** 1445

07/13/2023	Hilton	$477.48	1445	Posted to G/L AP	☐
07/13/2023	Hilton	$477.48	1445	Posted to G/L AP	☐
07/13/2023	Hilton	$520.43	1445	Posted to G/L AP	☐
07/13/2023	HOMEDEPOT.COM	$153.12	1445	Posted to G/L AP	☐
07/13/2023	HOMEDEPOT.COM	$80.00	1445	Posted to G/L AP	☐
07/13/2023	HOMEDEPOT.COM	$2,340.00	1445	Posted to G/L AP	☐
07/13/2023	HOMEDEPOT.COM	$113.16	1445	Posted to G/L AP	☐
07/13/2023	HOMEDEPOT.COM	$16.46	1445	Posted to G/L AP	☐
07/13/2023	HOMEDEPOT.COM	$71.98	1445	Posted to G/L AP	☐
07/13/2023	HOMEDEPOT.COM	$117.67	1445	Posted to G/L AP	☐
07/13/2023	HOMEDEPOT.COM	$39.29	1445	Posted to G/L AP	☐
07/13/2023	HOMEDEPOT.COM	$349.34	1445	Posted to G/L AP	☐
07/13/2023	HOMEDEPOT.COM	$95.81	1445	Posted to G/L AP	☐
07/13/2023	HOMEDEPOT.COM	$34.00	1445	Posted to G/L AP	☐
07/13/2023	HOMEDEPOT.COM	$217.11	1445	Posted to G/L AP	☐
07/13/2023	HOMEDEPOT.COM	$253.40	1445	Posted to G/L AP	☐
07/13/2023	HOMEDEPOT.COM	$59.89	1445	Posted to G/L AP	☐
07/13/2023	HOMEDEPOT.COM	$6,714.93	1445	Posted to G/L AP	☐

Non-Check Batch Listing

Fiscal Year: 2022-2023

Criteria:

Bank Account: AP Bank Account

From Date: **To Date:**

From Voucher: 1445 **To Voucher:** 1445

07/13/2023	HOMEDEPOT.COM	$18.42	1445	Posted to G/L AP	☐
07/13/2023	HOMEDEPOT.COM	$144.80	1445	Posted to G/L AP	☐
07/13/2023	HOMEDEPOT.COM	$172.58	1445	Posted to G/L AP	☐
07/13/2023	HOMEDEPOT.COM	$63.59	1445	Posted to G/L AP	☐
07/13/2023	HOMEDEPOT.COM	$144.80	1445	Posted to G/L AP	☐
07/13/2023	HOMEDEPOT.COM	$48.15	1445	Posted to G/L AP	☐
07/13/2023	HOMEDEPOT.COM	$62.47	1445	Posted to G/L AP	☐
07/13/2023	HOMEDEPOT.COM	$20.34	1445	Posted to G/L AP	☐
07/13/2023	HOMEDEPOT.COM	$202.00	1445	Posted to G/L AP	☐
07/13/2023	HOMEDEPOT.COM	$173.98	1445	Posted to G/L AP	☐
07/13/2023	HOMEDEPOT.COM	$139.99	1445	Posted to G/L AP	☐
07/13/2023	HOMEDEPOT.COM	$176.00	1445	Posted to G/L AP	☐
07/13/2023	HOMEDEPOT.COM	$143.49	1445	Posted to G/L AP	☐
07/13/2023	HOMEDEPOT.COM	$246.70	1445	Posted to G/L AP	☐
07/13/2023	HOMEDEPOT.COM	$29.53	1445	Posted to G/L AP	☐
07/13/2023	HOMEDEPOT.COM	$16.27	1445	Posted to G/L AP	☐
07/13/2023	HOMEDEPOT.COM	$75.98	1445	Posted to G/L AP	☐
07/13/2023	HOMEDEPOT.COM	$76.18	1445	Posted to G/L AP	☐

Non-Check Batch Listing

Fiscal Year: 2022-2023

Criteria:

Bank Account: AP Bank Account

From Date: **To Date:**

From Voucher: 1445 **To Voucher:** 1445

07/13/2023	HOMEDEPOT.COM	$61.37	1445	Posted to G/L AP	☐
07/13/2023	HOMEDEPOT.COM	$45.30	1445	Posted to G/L AP	☐
07/13/2023	HOMEDEPOT.COM	$159.00	1445	Posted to G/L AP	☐
07/13/2023	HOMEDEPOT.COM	$268.00	1445	Posted to G/L AP	☐
07/13/2023	HOMEDEPOT.COM	$268.00	1445	Posted to G/L AP	☐
07/13/2023	HOMEDEPOT.COM	$21.28	1445	Posted to G/L AP	☐
07/13/2023	HOMEDEPOT.COM	$63.44	1445	Posted to G/L AP	☐
07/13/2023	HOMEDEPOT.COM	$41.14	1445	Posted to G/L AP	☐
07/13/2023	HOMEDEPOT.COM	$40.80	1445	Posted to G/L AP	☐
07/13/2023	HOMEDEPOT.COM	$193.92	1445	Posted to G/L AP	☐
07/13/2023	HOMEDEPOT.COM	$23.70	1445	Posted to G/L AP	☐
07/13/2023	HOMEDEPOT.COM	$48.64	1445	Posted to G/L AP	☐
07/13/2023	HOMEDEPOT.COM	$681.52	1445	Posted to G/L AP	☐
07/13/2023	HOMEDEPOT.COM	$16.68	1445	Posted to G/L AP	☐
07/13/2023	HOMEDEPOT.COM	$709.66	1445	Posted to G/L AP	☐
07/13/2023	HOMEDEPOT.COM	$49.73	1445	Posted to G/L AP	☐
07/13/2023	HOMEDEPOT.COM	$283.80	1445	Posted to G/L AP	☐
07/13/2023	HOMEDEPOT.COM	$523.04	1445	Posted to G/L AP	☐

Non-Check Batch Listing

Fiscal Year: 2022-2023

Criteria:

Bank Account: AP Bank Account

From Date: **To Date:**

From Voucher: 1445 **To Voucher:** 1445

07/13/2023	HOMEDEPOT.COM	$302.06	1445	Posted to G/L AP	☐
07/13/2023	HOMEDEPOT.COM	$68.56	1445	Posted to G/L AP	☐
07/13/2023	HOMEDEPOT.COM	$145.72	1445	Posted to G/L AP	☐
07/13/2023	HOMEDEPOT.COM	$126.50	1445	Posted to G/L AP	☐
07/13/2023	HOMEDEPOT.COM	$126.49	1445	Posted to G/L AP	☐
07/13/2023	HOMEDEPOT.COM	$404.20	1445	Posted to G/L AP	☐
07/13/2023	HOMEDEPOT.COM	$14.91	1445	Posted to G/L AP	☐
07/13/2023	HOMEDEPOT.COM	$20.34	1445	Posted to G/L AP	☐
07/13/2023	HOMEDEPOT.COM	$1,301.02	1445	Posted to G/L AP	☐
07/13/2023	HOMEDEPOT.COM	$18.69	1445	Posted to G/L AP	☐
07/13/2023	HOMEDEPOT.COM	$14.92	1445	Posted to G/L AP	☐
07/13/2023	HOMEDEPOT.COM	$95.12	1445	Posted to G/L AP	☐
07/13/2023	HOMEDEPOT.COM	$591.36	1445	Posted to G/L AP	☐
07/13/2023	HOMEDEPOT.COM	$196.00	1445	Posted to G/L AP	☐
07/13/2023	HOMEDEPOT.COM	$10,904.17	1445	Posted to G/L AP	☐
07/13/2023	HOMEDEPOT.COM	$4.04	1445	Posted to G/L AP	☐
07/13/2023	HOMEDEPOT.COM	$339.20	1445	Posted to G/L AP	☐
07/13/2023	HOMEDEPOT.COM	$151.90	1445	Posted to G/L AP	☐

Non-Check Batch Listing

Fiscal Year: 2022-2023

Criteria:

Bank Account: AP Bank Account

From Date: **To Date:**

From Voucher: 1445 **To Voucher:** 1445

07/13/2023	HOMEDEPOT.COM	$363.60	1445	Posted to G/L AP	☐
07/13/2023	HOMEDEPOT.COM	$359.45	1445	Posted to G/L AP	☐
07/13/2023	HOMEDEPOT.COM	$55.54	1445	Posted to G/L AP	☐
07/13/2023	HOMEDEPOT.COM	$443.45	1445	Posted to G/L AP	☐
07/13/2023	HOMEDEPOT.COM	$19.37	1445	Posted to G/L AP	☐
07/13/2023	HOMEDEPOT.COM	$516.79	1445	Posted to G/L AP	☐
07/13/2023	HOMEDEPOT.COM	$44.91	1445	Posted to G/L AP	☐
07/13/2023	HOMEDEPOT.COM	$89.07	1445	Posted to G/L AP	☐
07/13/2023	LAKESHORE LEARNING #44	$11,843.68	1445	Posted to G/L AP	☐
07/13/2023	LAKESHORE LEARNING #44	$32,151.70	1445	Posted to G/L AP	☐
07/13/2023	LAKESHORE LEARNING #44	$10,871.00	1445	Posted to G/L AP	☐
07/13/2023	LAKESHORE LEARNING #44	$15,664.46	1445	Posted to G/L AP	☐
07/13/2023	Nasco	$29.99	1445	Posted to G/L AP	☐
07/13/2023	Nasco	$1,041.90	1445	Posted to G/L AP	☐
07/13/2023	Nasco	$259.28	1445	Posted to G/L AP	☐
07/13/2023	Harvey's Resort & Casino	$253.71	1445	Posted to G/L AP	☐
07/13/2023	Harvey's Resort & Casino	$404.30	1445	Posted to G/L AP	☐
07/13/2023	Harvey's Resort & Casino	$163.76	1445	Posted to G/L AP	☐

Non-Check Batch Listing

Fiscal Year: 2022-2023

Criteria:

Bank Account: AP Bank Account

From Date: **To Date:**

From Voucher: 1445 **To Voucher:** 1445

07/13/2023	Harvey's Resort & Casino	$163.76	1445	Posted to G/L AP	☐
07/13/2023	ASSURED DOCUMENT DESTR	$164.70	1445	Posted to G/L AP	☐
07/13/2023	Dollar Tree, Inc	$474.79	1445	Posted to G/L AP	☐
07/13/2023	4imprint, Inc.	$882.67	1445	Posted to G/L AP	☐
07/13/2023	Project Lead the Way, Inc	$500.00	1445	Posted to G/L AP	☐
07/13/2023	Association for Career and Technical Ed	$325.00	1445	Posted to G/L AP	☐
07/13/2023	YouthLight, Inc	$142.95	1445	Posted to G/L AP	☐
07/13/2023	YouthLight, Inc	$142.95	1445	Posted to G/L AP	☐
07/13/2023	NV ENV HLTH PROTECT	-$125.00	1445	Posted to G/L AP	☐
07/13/2023	NV ENV HLTH PROTECT	-$125.00	1445	Posted to G/L AP	☐
07/13/2023	Silver Springs Water	$99.45	1445	Posted to G/L AP	☐
07/13/2023	Silver Springs Water	$1.95	1445	Posted to G/L AP	☐
07/13/2023	Silver Springs Water	$214.70	1445	Posted to G/L AP	☐
07/13/2023	Silver Springs Water	$1.95	1445	Posted to G/L AP	☐
07/13/2023	Silver Springs Water	$1.95	1445	Posted to G/L AP	☐
07/13/2023	Silver Springs Water	$91.40	1445	Posted to G/L AP	☐
07/13/2023	Silver Springs Water	$47.65	1445	Posted to G/L AP	☐
07/13/2023	Silver Springs Water	$58.15	1445	Posted to G/L AP	☐

Non-Check Batch Listing

Fiscal Year: 2022-2023

Criteria:

Bank Account: AP Bank Account

From Date: **To Date:**

From Voucher: 1445 **To Voucher:** 1445

07/13/2023	Silver Springs Water	$47.40	1445	Posted to G/L AP	☐
07/13/2023	HP DIRECT - SMB	$893.10	1445	Posted to G/L AP	☐
07/13/2023	Cutting Edge Designs	$860.80	1445	Posted to G/L AP	☐
07/13/2023	TRACTOR SUPPLY #2200	$29.99	1445	Posted to G/L AP	☐
07/13/2023	Teacher's Discovery	$254.83	1445	Posted to G/L AP	☐
07/13/2023	Choopa LLC	$200.00	1445	Posted to G/L AP	☐
07/13/2023	Telnyx LLC	$156.05	1445	Posted to G/L AP	☐
07/13/2023	ENOM.COM	$32.55	1445	Posted to G/L AP	☐
07/13/2023	ULINE	$280.28	1445	Posted to G/L AP	☐
07/13/2023	Rent2Go Inc.	-$603.70	1445	Posted to G/L AP	☐
07/13/2023	Rent2Go Inc.	$2,057.53	1445	Posted to G/L AP	☐
07/13/2023	Rent2Go Inc.	$2,160.53	1445	Posted to G/L AP	☐
07/13/2023	SCHOLASTIC EDUCATION	$912.49	1445	Posted to G/L AP	☐
07/13/2023	SCHOLASTIC EDUCATION	$990.98	1445	Posted to G/L AP	☐
07/13/2023	Pitsco Education, LLC	$2,061.85	1445	Posted to G/L AP	☐
07/13/2023	STAPLES DIRECT	$1,250.90	1445	Posted to G/L AP	☐
07/13/2023	EBAY	$678.00	1445	Posted to G/L AP	☐
07/13/2023	EBAY	$11.45	1445	Posted to G/L AP	☐

Non-Check Batch Listing

Fiscal Year: 2022-2023

Criteria:

Bank Account: AP Bank Account

From Date: **To Date:**

From Voucher: 1445 **To Voucher:** 1445

07/13/2023	EBAY	-$350.00	1445	Posted to G/L AP	☐
07/13/2023	EBAY	$350.00	1445	Posted to G/L AP	☐
07/13/2023	Free Spirit Publishing	$709.33	1445	Posted to G/L AP	☐
07/13/2023	Continental	$1,072.18	1445	Posted to G/L AP	☐
07/13/2023	Continental	$2,144.35	1445	Posted to G/L AP	☐
07/13/2023	Continental	$141.12	1445	Posted to G/L AP	☐
07/13/2023	Child Therapy Toys	$527.04	1445	Posted to G/L AP	☐
07/13/2023	NoIR Laser Company, LLC	$126.20	1445	Posted to G/L AP	☐
07/13/2023	NAPT	$549.00	1445	Posted to G/L AP	☐
07/13/2023	SQ *GOATHEAD ROLLER	$405.00	1445	Posted to G/L AP	☐
07/13/2023	TMOBILE*WEB ORDER	$53.49	1445	Posted to G/L AP	☐
07/13/2023	AMAZON.COM	$187.62	1445	Posted to G/L AP	☐
07/13/2023	AMAZON.COM	$6.51	1445	Posted to G/L AP	☐
07/13/2023	AMAZON.COM	$395.71	1445	Posted to G/L AP	☐
07/13/2023	AMAZON.COM	$7.98	1445	Posted to G/L AP	☐
07/13/2023	AMAZON.COM	$1,155.50	1445	Posted to G/L AP	☐
07/13/2023	AMAZON.COM	$232.37	1445	Posted to G/L AP	☐
07/13/2023	AMAZON.COM	$16.99	1445	Posted to G/L AP	☐

Non-Check Batch Listing

Fiscal Year: 2022-2023

Criteria:

Bank Account: AP Bank Account

From Date: **To Date:**

From Voucher: 1445 **To Voucher:** 1445

07/13/2023	AMAZON.COM	$1,119.60	1445	Posted to G/L AP	☐
07/13/2023	AMAZON.COM	$103.09	1445	Posted to G/L AP	☐
07/13/2023	AMAZON.COM	$1,238.97	1445	Posted to G/L AP	☐
07/13/2023	AMAZON.COM	$17.27	1445	Posted to G/L AP	☐
07/13/2023	AMAZON.COM	$179.01	1445	Posted to G/L AP	☐
07/13/2023	AMAZON.COM	$9,436.00	1445	Posted to G/L AP	☐
07/13/2023	AMAZON.COM	$505.25	1445	Posted to G/L AP	☐
07/13/2023	AMAZON.COM	$545.25	1445	Posted to G/L AP	☐

Total for Fund: 367 Total Amount: $234,055.07

Total Amount: $234,055.07

End of Report

NYE COUNTY SCHOOL DISTRICT VOUCHER

Finance Department

Voucher No: 1447 **Voucher Date:** 07/14/2023 Prepared By:

Printed: 07/19/2023 03:39:50 PM

NYE COUNTY SCHOOL DISTRICT is hereby authorized to draw warrants against NYE COUNTY SCHOOL DISTRICT funds for the sum of $62,088.24 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2022 to June 30, 2023 (period cannot overlap fiscal year end.)

I certify that this claim is just and correct, and the services and/or materials herein represented have been received during the period listed above. All items are properly coded and not in excess of the budget. Raymond Ritchie

NYE COUNTY SCHOOL DISTRICT

1953

Fund		Amount
100	General Fund	$60,442.24
250	Special Education	$1,265.00
330	Building & Sites	$381.00
		$62,088.24

Created By: aperchetti **Posted By:** aperchetti **Date:** 07/19/2023 14:08:15 Page: 1

Nye County School District

Non-Check Batch Listing

Fiscal Year: 2022-2023

Criteria:

Bank Account:

From Date:
From Voucher: 1447

To Date:
To Voucher:

Account: AP 1661

07/14/2023	Garner Enterprises, LLC	$1,265.00	1447	Posted to G/L AP	☐
07/14/2023	Garner Enterprises, LLC	$0.00	1447	Posted to G/L AP	☐
07/14/2023	Jecha, Troy Allan	$66.00	1447	Posted to G/L AP	☐
07/14/2023	Bears Pest Control	$140.00	1447	Posted to G/L AP	☐
07/14/2023	Filter Clean	$176.65	1447	Posted to G/L AP	☐
07/14/2023	Bears Pest Control	$260.00	1447	Posted to G/L AP	☐
07/14/2023	Bears Pest Control	$180.00	1447	Posted to G/L AP	☐
07/14/2023	Jonaire, Inc	$89.00	1447	Posted to G/L AP	☐
07/14/2023	Jonaire, Inc	$292.00	1447	Posted to G/L AP	☐
07/14/2023	Lawson Products, Inc	$116.39	1447	Posted to G/L AP	☐
07/14/2023	Desert Utilities	$3,570.23	1447	Posted to G/L AP	☐
07/14/2023	Lawson Products, Inc	$219.15	1447	Posted to G/L AP	☐
07/14/2023	Bluum USA, Inc	$24,860.00	1447	Posted to G/L AP	☐
07/14/2023	Bluum USA, Inc	$6,780.00	1447	Posted to G/L AP	☐
07/14/2023	Bluum USA, Inc	$9,040.00	1447	Posted to G/L AP	☐
07/14/2023	Bluum USA, Inc	$871.00	1447	Posted to G/L AP	☐
07/14/2023	Desert Utilities	$8,167.09	1447	Posted to G/L AP	☐

Nye County School District

Non-Check Batch Listing

Fiscal Year: 2022-2023

Criteria:

Bank Account:

From Date: **To Date:**

From Voucher: 1447 **To Voucher:**

07/14/2023	Cannon Cochran Management Services, Inc.	$1,650.00	1447	Posted to G/L	AP
07/14/2023	Borden, Loretta	$80.00	1447	Posted to G/L	AP
07/14/2023	Quest Diagnostics	$646.80	1447	Posted to G/L	AP
07/14/2023	Suburban Propane	$785.43	1447	Posted to G/L	AP
07/14/2023	Suburban Propane	$785.43	1447	Posted to G/L	AP
07/14/2023	Suburban Propane	$785.44	1447	Posted to G/L	AP
07/14/2023	Tonopah Station	$359.72	1447	Posted to G/L	AP
07/14/2023	Tahoe Supply Company, Inc.	$0.00	1447	Posted to G/L	AP
07/14/2023	Tahoe Supply Company, Inc.	$0.00	1447	Posted to G/L	AP
07/14/2023	Tahoe Supply Company, Inc.	$0.00	1447	Posted to G/L	AP
07/14/2023	Tahoe Supply Company, Inc.	$0.00	1447	Posted to G/L	AP
07/14/2023	Tahoe Supply Company, Inc.	$0.00	1447	Posted to G/L	AP
07/14/2023	Tahoe Supply Company, Inc.	$692.91	1447	Posted to G/L	AP
07/14/2023	Tahoe Supply Company, Inc.	$0.00	1447	Posted to G/L	AP
07/14/2023	Tahoe Supply Company, Inc.	$0.00	1447	Posted to G/L	AP
07/14/2023	Tahoe Supply Company, Inc.	$0.00	1447	Posted to G/L	AP
07/14/2023	Tahoe Supply Company, Inc.	$0.00	1447	Posted to G/L	AP
07/14/2023	Tahoe Supply Company, Inc.	$0.00	1447	Posted to G/L	AP

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Nye County School District

Non-Check Batch Listing

Fiscal Year: 2022-2023

Criteria:

Bank Account:

From Date:
From Voucher: 1447

To Date:
To Voucher:

07/14/2023	Tahoe Supply Company, Inc	$0.00	1447	Posted to G/L AP	☐
07/14/2023	Tahoe Supply Company, Inc	$0.00	1447	Posted to G/L AP	☐
07/14/2023	Tahoe Supply Company, Inc	$0.00	1447	Posted to G/L AP	☐
07/14/2023	Tahoe Supply Company, Inc	$0.00	1447	Posted to G/L AP	☐
07/14/2023	Tahoe Supply Company, Inc	$0.00	1447	Posted to G/L AP	☐
07/14/2023	Abbiss, Theron P	$105.00	1447	Posted to G/L AP	☐
07/14/2023	Lindberg, Koby Erick	$105.00	1447	Posted to G/L AP	☐
07/17/2023	Bank Of America	$33.52	1448	Posted to G/L PR	☐
07/17/2023	Bank Of America	$10.63	1448	Posted to G/L PR	☐
07/17/2023	Bank Of America	$10.63	1448	Posted to G/L PR	☐
07/14/2023	Bank Of America	-$661.45	1449	Posted to G/L PR	☐
07/19/2023	Grainger, Inc	$99.12	1452	Posted to G/L AP	☐
07/19/2023	Grainger, Inc	$29.40	1452	Posted to G/L AP	☐
07/19/2023	Grainger, Inc	$0.00	1452	Posted to G/L AP	☐
07/19/2023	Grainger, Inc	$277.92	1452	Posted to G/L AP	☐
07/19/2023	Grainger, Inc	$76.92	1452	Posted to G/L AP	☐
07/19/2023	Grainger, Inc	$73.86	1452	Posted to G/L AP	☐
07/19/2023	Grainger, Inc	$59.61	1452	Posted to G/L AP	☐

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Nye County School District

Non-Check Batch Listing

Fiscal Year: 2022-2023

Criteria:

Bank Account:

From Date: **To Date:**

From Voucher: 1447 **To Voucher:**

07/19/2023	Grainger, Inc	$289.04	1452	Posted to G/L AP	☐
07/19/2023	Grainger, Inc	$181.94	1452	Posted to G/L AP	☐
07/19/2023	Grainger, Inc	$58.63	1452	Posted to G/L AP	☐
07/19/2023	Grainger, Inc	$0.00	1452	Posted to G/L AP	☐
07/19/2023	Grainger, Inc	$494.64	1452	Posted to G/L AP	☐
07/19/2023	Grainger, Inc	$83.98	1452	Posted to G/L AP	☐
07/19/2023	Grainger, Inc	$57.97	1452	Posted to G/L AP	☐
07/19/2023	Grainger, Inc	$6.48	1452	Posted to G/L AP	☐
07/19/2023	Grainger, Inc	$28.22	1452	Posted to G/L AP	☐
07/19/2023	Grainger, Inc	$43.16	1452	Posted to G/L AP	☐
07/19/2023	Grainger, Inc	$18.14	1452	Posted to G/L AP	☐
07/19/2023	Grainger, Inc	$24.81	1452	Posted to G/L AP	☐
07/19/2023	Sparks, Brittany Ann	$196.00	1452	Posted to G/L AP	☐
07/19/2023	Sullivan, Teresa	$20.00	1452	Posted to G/L AP	☐
07/19/2023	Coulon, Coley Newele	$516.50	1452	Posted to G/L AP	☐
07/19/2023	Davis, Meredith	$516.50	1452	Posted to G/L AP	☐
07/19/2023	Hoffmann, Meagan Kirsten	$1,322.31	1452	Posted to G/L AP	☐
07/19/2023	Wind, Thaddeus Alyn	$606.50	1452	Posted to G/L AP	☐

1957

Non-Check Batch Listing

Fiscal Year: 2022-2023

Criteria:

Bank Account:

From Date: **To Date:**

From Voucher: 1447 **To Voucher:**

07/19/2023	Nettles, Shamika L	$196.00	1452	Posted to G/L AP	☐
07/19/2023	Dunsterville, Ellice	$447.50	1452	Posted to G/L AP	☐
07/19/2023	De La Mora-Ramirez, Brianna Maria	$876.03	1452	Posted to G/L AP	☐
07/19/2023	Brockman, Chris	$417.95	1452	Posted to G/L AP	☐
07/19/2023	Boyajian, Christopher Stephen	$873.93	1452	Posted to G/L AP	☐
07/19/2023	Grainger, Inc	$3,241.52	1452	Posted to G/L AP	☐
07/19/2023	Grainger, Inc	$775.22	1452	Posted to G/L AP	☐
07/19/2023	Bluum USA, Inc.	$0.00	1452	Posted to G/L AP	☐
07/19/2023	Bluum USA, Inc.	$0.00	1452	Posted to G/L AP	☐
07/19/2023	Bluum USA, Inc.	$32.00	1452	Posted to G/L AP	☐
07/19/2023	Bluum USA, Inc.	$0.00	1452	Posted to G/L AP	☐
07/19/2023	Bluum USA, Inc.	$0.00	1452	Posted to G/L AP	☐
07/19/2023	Bluum USA, Inc.	$2,565.00	1452	Posted to G/L AP	☐
07/19/2023	Bluum USA, Inc.	$0.00	1452	Posted to G/L AP	☐
07/19/2023	Bluum USA, Inc.	$0.00	1452	Posted to G/L AP	☐
07/19/2023	Bluum USA, Inc.	$64.00	1452	Posted to G/L AP	☐
07/19/2023	Bluum USA, Inc.	$0.00	1452	Posted to G/L AP	☐
07/19/2023	Bluum USA, Inc.	$450.00	1452	Posted to G/L AP	☐

1958

Nye County School District

Non-Check Batch Listing

Fiscal Year: 2022-2023

Criteria:

Bank Account:

From Date: **To Date:**

From Voucher: 1447 **To Voucher:**

07/19/2023	Bluum USA, Inc.	$0.00	1452	Posted to G/L AP	☐
07/19/2023	Bluum USA, Inc.	$300.00	1452	Posted to G/L AP	☐
07/19/2023	Bluum USA, Inc.	$0.00	1452	Posted to G/L AP	☐
07/19/2023	Bluum USA, Inc.	$1,050.00	1452	Posted to G/L AP	☐
07/19/2023	Bluum USA, Inc.	$0.00	1452	Posted to G/L AP	☐
07/19/2023	Bluum USA, Inc.	$450.00	1452	Posted to G/L AP	☐
07/19/2023	Everitt, Pamela A.	$100.00	1452	Posted to G/L AP	☐
07/19/2023	Jernigan, Sylvia Ann	$196.00	1452	Posted to G/L AP	☐
07/19/2023	Grainger, Inc	$14.60	1452	Posted to G/L AP	☐
07/19/2023	Grainger, Inc	$29.88	1452	Posted to G/L AP	☐
07/19/2023	Grainger, Inc	$70.56	1452	Posted to G/L AP	☐
07/19/2023	Grainger, Inc	$71.44	1452	Posted to G/L AP	☐
07/19/2023	Grainger, Inc	$53.58	1452	Posted to G/L AP	☐
07/19/2023	Grainger, Inc	$35.72	1452	Posted to G/L AP	☐
07/19/2023	Grainger, Inc	$2.06	1452	Posted to G/L AP	☐
07/19/2023	Grainger, Inc	$0.10	1452	Posted to G/L AP	☐
07/18/2023	Kagan Professional Development	$2,995.00	1453	Posted to G/L AP	☐
07/18/2023	Kagan Professional Development	$511.00	1453	Posted to G/L AP	☐

1959

Nye County School District

Non-Check Batch Listing

Fiscal Year: 2022-2023

Criteria:

Bank Account:

From Date: **To Date:**

From Voucher: 1447 **To Voucher:**

07/18/2023	Silver Springs Water	$1.95	1453	Posted to G/L AP	☐
07/18/2023	Silver Springs Water	$1.95	1453	Posted to G/L AP	☐
07/18/2023	Silver Springs Water	$72.65	1453	Posted to G/L AP	☐
07/18/2023	Silver Springs Water	$47.65	1453	Posted to G/L AP	☐
07/18/2023	Silver Springs Water	$32.70	1453	Posted to G/L AP	☐
07/18/2023	Silver Springs Water	$40.15	1453	Posted to G/L AP	☐
07/18/2023	Silver Springs Water	$223.95	1453	Posted to G/L AP	☐
07/18/2023	FRAUD CREDIT TC	-$53.49	1453	Posted to G/L AP	☐
07/18/2023	Office Depot	-$167.98	1453	Posted to G/L AP	☐
07/18/2023	Office Depot	$23.98	1453	Posted to G/L AP	☐
07/18/2023	Office Depot	$98.94	1453	Posted to G/L AP	☐
07/18/2023	Office Depot	-$27.92	1453	Posted to G/L AP	☐
07/18/2023	Office Depot	$359.98	1453	Posted to G/L AP	☐
07/18/2023	Office Depot	$967.98	1453	Posted to G/L AP	☐
07/18/2023	Office Depot	$172.60	1453	Posted to G/L AP	☐
07/18/2023	Office Depot	$906.15	1453	Posted to G/L AP	☐
07/18/2023	Office Depot	-$6.03	1453	Posted to G/L AP	☐
07/18/2023	Office Depot	-$9.47	1453	Posted to G/L AP	☐

1960

Non-Check Batch Listing

Fiscal Year: 2022-2023

Criteria:

Bank Account:

From Date: **To Date:**

From Voucher: 1447 **To Voucher:**

07/18/2023	Office Depot	$9.47	1453	Posted to G/L AP	☐
07/18/2023	Office Depot	$38.85	1453	Posted to G/L AP	☐
07/18/2023	Office Depot	$27.92	1453	Posted to G/L AP	☐
07/18/2023	Office Depot	$314.34	1453	Posted to G/L AP	☐
07/18/2023	Office Depot	$71.70	1453	Posted to G/L AP	☐
07/18/2023	Office Depot	$293.69	1453	Posted to G/L AP	☐
07/18/2023	Office Depot	$2,783.99	1453	Posted to G/L AP	☐
07/18/2023	Office Depot	$167.98	1453	Posted to G/L AP	☐
07/18/2023	Southwest Airlines	-$761.45	1453	Posted to G/L AP	☐
07/18/2023	Southwest Airlines	-$789.61	1453	Posted to G/L AP	☐
07/18/2023	Southwest Airlines	-$333.77	1453	Posted to G/L AP	☐
07/18/2023	ORIENTAL TRADING CO	$57.97	1453	Posted to G/L AP	☐
07/18/2023	AMAZON.COM	-$350.48	1453	Posted to G/L AP	☐
07/18/2023	AMAZON.COM	-$39.95	1453	Posted to G/L AP	☐
07/18/2023	AMAZON.COM	$147.89	1453	Posted to G/L AP	☐
07/18/2023	AMAZON.COM	-$13.99	1453	Posted to G/L AP	☐
07/18/2023	AMAZON.COM	-$13.99	1453	Posted to G/L AP	☐
07/18/2023	AMAZON.COM	$66.90	1453	Posted to G/L AP	☐

1961

Non-Check Batch Listing

Fiscal Year: 2022-2023

Criteria:

Bank Account:

			From Date:		**To Date:**	
			From Voucher: 1447		**To Voucher:**	
	07/18/2023	ASSURED DOCUMENT DESTR	$43.95	1453	Posted to G/L AP	☐
	07/18/2023	Bank Of America	$23.36	1454	Posted to G/L PR	☐
	07/18/2023	Bank Of America	$23.36	1454	Posted to G/L PR	☐
	07/18/2023	Bank Of America	$1,587.64	1455	Posted to G/L PR	☐
	07/21/2023	Davis, Aubrey K	$79.46	1460	Posted to G/L AP	☐
	07/21/2023	Jose De Jesus Nunez	$9,875.00	1460	Posted to G/L AP	☐

1962

Total for Fund:	149	Total Amount:	$98,378.28	
		Total Amount:	$98,378.28	

End of Report

NYE COUNTY SCHOOL DISTRICT VOUCHER

Voucher No: 1451 **Voucher Date:** 07/17/2023 Prepared By: Finance Department

Printed: 07/17/2023 02:41:39 PM

NYE COUNTY SCHOOL DISTRICT is hereby authorized to draw warrants against NYE COUNTY SCHOOL DISTRICT funds for the sum of $43,774.14 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2022 to June 30, 2023 (period cannot overlap fiscal year end.)

I certify that this claim is just and correct, and the services and/or materials herein represented have been received during the period listed above. All items are properly coded and not in excess of the budget.

Raymond Ritchie

NYE COUNTY SCHOOL DISTRICT

Fund		Amount
100	General Fund	$0.00
240	State Grants	$19,664.02
270	Other Spec/Funds	$296.12
280	Federal Grants	$23,814.00
		$43,774.14

Created By: sguthridge **Posted By:** sguthridge **Date:** 07/17/2023 14:40:06 Page: 1

Nye County School District

Reprint Check Listing

Fiscal Year: 2022-2023

Criteria:

From Date: **To Date:**
From Check: **To Check:**
From Voucher: 1451 **To Voucher:** 1451

Check Number	Date	Payee	Amount	Voucher	Status	Type	Cleared?	Clear Date	Void Date
194203	08/03/2022	Hand2mind, Inc.	$4,921.79	1451	Printed	Expense	☑	08/31/2022	
196200	07/17/2023	AGC Education Inc. Tonas Graphics	$2,183.70	1451	Printed	Expense	☐		
196201	07/17/2023	CDW Government, Inc	$20,986.00	1451	Printed	Expense	☐		
196202	07/17/2023	CDW Government, Inc	$1,640.00	1451	Printed	Expense	☐		
196203	07/17/2023	Institute for Educational Development	$558.00	1451	Printed	Expense	☐		
196204	07/17/2023	Lakeshore Learning Materials	$14,574.63	1451	Printed	Expense	☐		
196205	07/17/2023	LocoRobo Innovations Inc.	$2,270.00	1451	Printed	Expense	☐		
196206	07/17/2023	Musician's Friend	$19.99	1451	Printed	Expense	☐		
196207	07/17/2023	Pahrump Valley Rotary Club	$276.13	1451	Printed	Expense	☐		
196208	07/17/2023	Really Good Stuff	$187.69	1451	Printed	Expense	☐		
196209	07/17/2023	The Computing Technology Industry Assoc.	$1,078.00	1451	Printed	Expense	☐		
		Total Amount:	$48,695.93						

End of Report

NYE COUNTY SCHOOL DISTRICT VOUCHER

Voucher No: 1452 **Voucher Date:** 07/19/2023 Prepared By: Finance Department

Printed: 07/17/2023 03:21:25 PM

NYE COUNTY SCHOOL DISTRICT is hereby authorized to draw warrants against NYE COUNTY SCHOOL DISTRICT funds for the sum of $17,394.74 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2022 to June 30, 2023 (period cannot overlap fiscal year end.)

I certify that this claim is just and correct, and the services and/or materials herein represented have been received during the period listed above. All items are properly coded and not in excess of the budget.

Raymond Ritchie

NYE COUNTY SCHOOL DISTRICT

Fund		Amount
100	General Fund	$0.10
240	State Grants	$6,230.42
280	Federal Grants	$11,064.22
331	Teacherages	$100.00
		$17,394.74

Created By: sguthridge **Posted By:** sguthridge **Date:** 07/17/2023 15:20:58 Page: 1

Nye County School District

Non-Check Batch Listing

Fiscal Year: 2022-2023

Criteria:

Bank Account: AP Bank Account

From Date: **To Date:**

From Voucher: 1452 **To Voucher:** 1452

07/19/2023	Grainger, Inc	$99.12	1452	Posted to G/L AP	☐
07/19/2023	Grainger, Inc	$29.40	1452	Posted to G/L AP	☐
07/19/2023	Grainger, Inc	$0.00	1452	Posted to G/L AP	☐
07/19/2023	Grainger, Inc	$277.92	1452	Posted to G/L AP	☐
07/19/2023	Grainger, Inc	$76.92	1452	Posted to G/L AP	☐
07/19/2023	Grainger, Inc	$73.86	1452	Posted to G/L AP	☐
07/19/2023	Grainger, Inc	$59.61	1452	Posted to G/L AP	☐
07/19/2023	Grainger, Inc	$289.04	1452	Posted to G/L AP	☐
07/19/2023	Grainger, Inc	$181.94	1452	Posted to G/L AP	☐
07/19/2023	Grainger, Inc	$58.63	1452	Posted to G/L AP	☐
07/19/2023	Grainger, Inc	$0.00	1452	Posted to G/L AP	☐
07/19/2023	Grainger, Inc	$494.64	1452	Posted to G/L AP	☐
07/19/2023	Grainger, Inc	$83.98	1452	Posted to G/L AP	☐
07/19/2023	Grainger, Inc	$57.97	1452	Posted to G/L AP	☐
07/19/2023	Grainger, Inc	$6.48	1452	Posted to G/L AP	☐
07/19/2023	Grainger, Inc	$28.22	1452	Posted to G/L AP	☐
07/19/2023	Grainger, Inc	$43.16	1452	Posted to G/L AP	☐

Non-Check Batch Listing

Fiscal Year: 2022-2023

Criteria:

Bank Account: AP Bank Account

From Date: **To Date:**

From Voucher: 1452 **To Voucher:** 1452

07/19/2023	Grainger, Inc	$18.14	1452	Posted to G/L AP	☐
07/19/2023	Grainger, Inc	$24.81	1452	Posted to G/L AP	☐
07/19/2023	Sparks, Brittany Ann	$196.00	1452	Posted to G/L AP	☐
07/19/2023	Sullivan, Teresa	$20.00	1452	Posted to G/L AP	☐
07/19/2023	Coulon, Coley Newele	$516.50	1452	Posted to G/L AP	☐
07/19/2023	Davis, Meredith	$516.50	1452	Posted to G/L AP	☐
07/19/2023	Hoffmann, Meagan Kirsten	$1,322.31	1452	Posted to G/L AP	☐
07/19/2023	Wind, Thaddeus Alyn	$606.50	1452	Posted to G/L AP	☐
07/19/2023	Nettles, Shamika L	$196.00	1452	Posted to G/L AP	☐
07/19/2023	Dunsterville, Ellice	$447.50	1452	Posted to G/L AP	☐
07/19/2023	De La Mora-Ramirez, Brianna Maria	$876.03	1452	Posted to G/L AP	☐
07/19/2023	Brockman, Chris	$417.95	1452	Posted to G/L AP	☐
07/19/2023	Boyajian, Christopher Stephen	$873.93	1452	Posted to G/L AP	☐
07/19/2023	Grainger, Inc	$3,241.52	1452	Posted to G/L AP	☐
07/19/2023	Grainger, Inc	$775.22	1452	Posted to G/L AP	☐
07/19/2023	Bluum USA, Inc.	$0.00	1452	Posted to G/L AP	☐
07/19/2023	Bluum USA, Inc.	$0.00	1452	Posted to G/L AP	☐
07/19/2023	Bluum USA, Inc.	$32.00	1452	Posted to G/L AP	☐

Nye County School District

Non-Check Batch Listing

Fiscal Year: 2022-2023

Criteria:

Bank Account: AP Bank Account

From Date: **To Date:**

From Voucher: 1452 **To Voucher:** 1452

07/19/2023	Bluum USA, Inc.	$0.00	1452	Posted to G/L AP	☐
07/19/2023	Bluum USA, Inc.	$0.00	1452	Posted to G/L AP	☐
07/19/2023	Bluum USA, Inc.	$2,565.00	1452	Posted to G/L AP	☐
07/19/2023	Bluum USA, Inc.	$0.00	1452	Posted to G/L AP	☐
07/19/2023	Bluum USA, Inc.	$0.00	1452	Posted to G/L AP	☐
07/19/2023	Bluum USA, Inc.	$64.00	1452	Posted to G/L AP	☐
07/19/2023	Bluum USA, Inc.	$0.00	1452	Posted to G/L AP	☐
07/19/2023	Bluum USA, Inc.	$450.00	1452	Posted to G/L AP	☐
07/19/2023	Bluum USA, Inc.	$0.00	1452	Posted to G/L AP	☐
07/19/2023	Bluum USA, Inc.	$300.00	1452	Posted to G/L AP	☐
07/19/2023	Bluum USA, Inc.	$0.00	1452	Posted to G/L AP	☐
07/19/2023	Bluum USA, Inc.	$1,050.00	1452	Posted to G/L AP	☐
07/19/2023	Bluum USA, Inc.	$0.00	1452	Posted to G/L AP	☐
07/19/2023	Bluum USA, Inc.	$450.00	1452	Posted to G/L AP	☐
07/19/2023	Everitt, Pamela A.	$100.00	1452	Posted to G/L AP	☐
07/19/2023	Jernigan, Sylvia Ann	$196.00	1452	Posted to G/L AP	☐
07/19/2023	Grainger, Inc	$14.60	1452	Posted to G/L AP	☐
07/19/2023	Grainger, Inc	$29.88	1452	Posted to G/L AP	☐

Non-Check Batch Listing

Fiscal Year: 2022-2023

Criteria:

Bank Account: AP Bank Account

From Date: **To Date:**

From Voucher: 1452 **To Voucher:** 1452

07/19/2023	Grainger, Inc	$70.56	1452	Posted to G/L	AP	☐
07/19/2023	Grainger, Inc	$71.44	1452	Posted to G/L	AP	☐
07/19/2023	Grainger, Inc	$53.58	1452	Posted to G/L	AP	☐
07/19/2023	Grainger, Inc	$35.72	1452	Posted to G/L	AP	☐
07/19/2023	Grainger, Inc	$2.06	1452	Posted to G/L	AP	☐
07/19/2023	Grainger, Inc	$0.10	1452	Posted to G/L	AP	☐

Total for Fund: 59 Total Amount: $17,394.74

Total Amount: $17,394.74

End of Report

NYE COUNTY SCHOOL DISTRICT VOUCHER

Voucher No: 1453 **Voucher Date:** 07/18/2023 Prepared By: Finance Department

Printed: 07/18/2023 11:03:04 AM

NYE COUNTY SCHOOL DISTRICT is hereby authorized to draw warrants against NYE COUNTY SCHOOL DISTRICT funds for the sum of $7,913.15 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2022 to June 30, 2023 (period cannot overlap fiscal year end.)

I certify that this claim is just and correct, and the services and/or materials herein represented have been received during the period listed above. All items are properly coded and not in excess of the budget.

Raymond Ritchie

NYE COUNTY SCHOOL DISTRICT

Fund		Amount
100	General Fund	$411.46
230	Adult Education	$1,687.32
240	State Grants	$2,638.20
270	Other Spec/Funds	$57.97
280	Federal Grants	$3,118.20
		$7,913.15

Created By: sguthridge **Posted By:** sguthridge **Date:** 07/18/2023 11:02:46 Page: 1

Nye County School District

Non-Check Batch Listing

Fiscal Year: 2022-2023

Criteria:

Bank Account: AP Bank Account

From Date:
From Voucher: 1453

To Date:
To Voucher: 1453

07/18/2023	Kagan Professional Development	$2,995.00	1453	Posted to G/L AP	☐
07/18/2023	Kagan Professional Development	$511.00	1453	Posted to G/L AP	☐
07/18/2023	Silver Springs Water	$1.95	1453	Posted to G/L AP	☐
07/18/2023	Silver Springs Water	$1.95	1453	Posted to G/L AP	☐
07/18/2023	Silver Springs Water	$72.65	1453	Posted to G/L AP	☐
07/18/2023	Silver Springs Water	$47.65	1453	Posted to G/L AP	☐
07/18/2023	Silver Springs Water	$32.70	1453	Posted to G/L AP	☐
07/18/2023	Silver Springs Water	$40.15	1453	Posted to G/L AP	☐
07/18/2023	Silver Springs Water	$223.95	1453	Posted to G/L AP	☐
07/18/2023	FRAUD CREDIT TC	-$53.49	1453	Posted to G/L AP	☐
07/18/2023	Office Depot	-$167.98	1453	Posted to G/L AP	☐
07/18/2023	Office Depot	$23.98	1453	Posted to G/L AP	☐
07/18/2023	Office Depot	$98.94	1453	Posted to G/L AP	☐
07/18/2023	Office Depot	-$27.92	1453	Posted to G/L AP	☐
07/18/2023	Office Depot	$359.98	1453	Posted to G/L AP	☐
07/18/2023	Office Depot	$967.98	1453	Posted to G/L AP	☐
07/18/2023	Office Depot	$172.60	1453	Posted to G/L AP	☐

Non-Check Batch Listing

Fiscal Year: 2022-2023

Criteria:

Bank Account: AP Bank Account

From Date: **To Date:**

From Voucher: 1453 **To Voucher:** 1453

07/18/2023	Office Depot	$906.15	1453	Posted to G/L AP	☐
07/18/2023	Office Depot	-$6.03	1453	Posted to G/L AP	☐
07/18/2023	Office Depot	-$9.47	1453	Posted to G/L AP	☐
07/18/2023	Office Depot	$9.47	1453	Posted to G/L AP	☐
07/18/2023	Office Depot	$38.85	1453	Posted to G/L AP	☐
07/18/2023	Office Depot	$27.92	1453	Posted to G/L AP	☐
07/18/2023	Office Depot	$314.34	1453	Posted to G/L AP	☐
07/18/2023	Office Depot	$71.70	1453	Posted to G/L AP	☐
07/18/2023	Office Depot	$293.69	1453	Posted to G/L AP	☐
07/18/2023	Office Depot	$2,783.99	1453	Posted to G/L AP	☐
07/18/2023	Office Depot	$167.98	1453	Posted to G/L AP	☐
07/18/2023	Southwest Airlines	-$761.45	1453	Posted to G/L AP	☐
07/18/2023	Southwest Airlines	-$789.61	1453	Posted to G/L AP	☐
07/18/2023	Southwest Airlines	-$333.77	1453	Posted to G/L AP	☐
07/18/2023	ORIENTAL TRADING CO	$57.97	1453	Posted to G/L AP	☐
07/18/2023	AMAZON.COM	-$350.48	1453	Posted to G/L AP	☐
07/18/2023	AMAZON.COM	-$39.95	1453	Posted to G/L AP	☐
07/18/2023	AMAZON.COM	$147.89	1453	Posted to G/L AP	☐

Non-Check Batch Listing

Fiscal Year: 2022-2023

Criteria:

Bank Account: AP Bank Account

From Date: **To Date:**

From Voucher: 1453 **To Voucher:** 1453

07/18/2023	AMAZON.COM	-$13.99	1453	Posted to G/L AP	☐
07/18/2023	AMAZON.COM	-$13.99	1453	Posted to G/L AP	☐
07/18/2023	AMAZON.COM	$66.90	1453	Posted to G/L AP	☐
07/18/2023	ASSURED DOCUMENT DESTR	$43.95	1453	Posted to G/L AP	☐

Total for Fund:	39	Total Amount:	$7,913.15
		Total Amount:	$7,913.15

End of Report

NYE COUNTY SCHOOL DISTRICT VOUCHER

Voucher No: 1459 **Voucher Date:** 07/19/2023 Prepared By: Finance Department

Printed: 07/19/2023 11:17:23 AM

NYE COUNTY SCHOOL DISTRICT is hereby authorized to draw warrants against NYE COUNTY SCHOOL DISTRICT funds for the sum of $5,899.13 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2022 to June 30, 2023 (period cannot overlap fiscal year end.)

I certify that this claim is just and correct, and the services and/or materials herein represented have been received during the period listed above. All items are properly coded and not in excess of the budget.

Raymond Ritchie

NYE COUNTY SCHOOL DISTRICT

Fund		Amount
100	General Fund	$5,899.13
		$5,899.13

Created By: sguthridge **Posted By:** sguthridge **Date:** 07/19/2023 11:13:29 Page: 1

Nye County School District

Reprint Check Listing

Fiscal Year: 2022-2023

Criteria:

From Date: **To Date:**
From Check: 0196226 **To Check:** 0196237
From Voucher: **To Voucher:**

Check Number	Date	Payee	Amount	Voucher	Status	Type	Cleared?	Clear Date	Void Date
196226	07/19/2023	AT&T	$86.00	1014	Printed	Expense	☐		
196227	07/19/2023	Best Western - Pahrump Oasis	$118.81	1014	Printed	Expense	☐		
196228	07/19/2023	Crisis Prevention Institute	$200.00	1014	Printed	Expense	☐		
196229	07/19/2023	E3 MSR West	$865.00	1014	Printed	Expense	☐		
196230	07/19/2023	Frontier Communications.	$339.69	1014	Printed	Expense	☐		
196231	07/19/2023	Frontier Communications.	$227.52	1014	Printed	Expense	☐		
196232	07/19/2023	Frontier Communications.	$98.35	1014	Printed	Expense	☐		
196233	07/19/2023	Frontier Communications.	$28.92	1014	Printed	Expense	☐		
196234	07/19/2023	Frontier Communications.	$55.84	1014	Printed	Expense	☐		
196235	07/19/2023	SS Fencing And Gates	$4,811.50	1014	Printed	Expense	☐		
196236	07/19/2023	Synovia Solutions, LLC	$1,170.00	1014	Printed	Expense	☐		
196237	07/19/2023	Unbounded Learning Inc.	$6,000.00	1014	Printed	Expense	☐		
		Total Amount:	$14,001.63						

End of Report

NYE COUNTY SCHOOL DISTRICT VOUCHER

Voucher No: 1460 **Voucher Date:** 07/21/2023 Prepared By: Finance Department

Printed: 07/19/2023 11:14:29 AM

NYE COUNTY SCHOOL DISTRICT is hereby authorized to draw warrants against NYE COUNTY SCHOOL DISTRICT funds for the sum of $9,954.46 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2022 to June 30, 2023 (period cannot overlap fiscal year end.)

I certify that this claim is just and correct, and the services and/or materials herein represented have been received during the period listed above. All items are properly coded and not in excess of the budget.

Raymond Ritchie

NYE COUNTY SCHOOL DISTRICT

Fund		Amount
290	Food Service	$79.46
331	Teacherages	$9,875.00
		$9,954.46

Created By: sguthridge **Posted By:** sguthridge **Date:** 07/19/2023 11:13:56 Page: 1

Nye County School District

Non-Check Batch Listing

Fiscal Year: 2022-2023

Criteria:

Bank Account: AP Bank Account

From Date: **To Date:**

From Voucher: 1460 **To Voucher:** 1460

07/21/2023	Davis, Aubrey K	$79.46	1460	Posted to G/L	AP	☐
07/21/2023	Jose De Jesus Nunez	$9,875.00	1460	Posted to G/L	AP	☐

Total for Fund: 2 Total Amount: $9,954.46

Total Amount: $9,954.46

End of Report

NYE COUNTY SCHOOL DISTRICT VOUCHER

Voucher No: 1461 **Voucher Date:** 07/28/2023 Prepared By: Finance Department

Printed: 07/26/2023 02:16:22 PM

NYE COUNTY SCHOOL DISTRICT is hereby authorized to draw warrants against NYE COUNTY SCHOOL DISTRICT funds for the sum of $74,000.00 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2022 to June 30, 2023 (period cannot overlap fiscal year end.)

I certify that this claim is just and correct, and the services and/or materials herein represented have been received during the period listed above. All items are properly coded and not in excess of the budget.

Raymond Ritchie

NYE COUNTY SCHOOL DISTRICT

Fund		Amount
100	General Fund	$0.00
280	Federal Grants	$74,000.00
		$74,000.00

Created By: sguthridge **Posted By:** sguthridge **Date:** 07/26/2023 14:16:11 Page: 1

Nye County School District

Non-Check Batch Listing

Fiscal Year: 2022-2023

Criteria:

Bank Account: AP Bank Account

From Date:
From Voucher: 1461

To Date:
To Voucher: 1461

07/28/2023	Bluum USA, Inc.	$2,000.00	1461	Posted to G/L AP	☐
07/28/2023	Bluum USA, Inc.	$0.00	1461	Posted to G/L AP	☐
07/28/2023	Bluum USA, Inc.	$0.00	1461	Posted to G/L AP	☐
07/28/2023	Bluum USA, Inc.	$2,000.00	1461	Posted to G/L AP	☐
07/28/2023	Bluum USA, Inc.	$0.00	1461	Posted to G/L AP	☐
07/28/2023	Bluum USA, Inc.	$0.00	1461	Posted to G/L AP	☐
07/28/2023	Bluum USA, Inc.	$2,000.00	1461	Posted to G/L AP	☐
07/28/2023	Bluum USA, Inc.	$0.00	1461	Posted to G/L AP	☐
07/28/2023	Bluum USA, Inc.	$0.00	1461	Posted to G/L AP	☐
07/28/2023	Bluum USA, Inc.	$10,000.00	1461	Posted to G/L AP	☐
07/28/2023	Bluum USA, Inc.	$0.00	1461	Posted to G/L AP	☐
07/28/2023	Bluum USA, Inc.	$0.00	1461	Posted to G/L AP	☐
07/28/2023	Bluum USA, Inc.	$14,000.00	1461	Posted to G/L AP	☐
07/28/2023	Bluum USA, Inc.	$0.00	1461	Posted to G/L AP	☐
07/28/2023	Bluum USA, Inc.	$0.00	1461	Posted to G/L AP	☐
07/28/2023	Bluum USA, Inc.	$4,000.00	1461	Posted to G/L AP	☐
07/28/2023	Bluum USA, Inc.	$0.00	1461	Posted to G/L AP	☐

Nye County School District

Non-Check Batch Listing

Fiscal Year: 2022-2023

Criteria:

Bank Account: AP Bank Account

From Date: **To Date:**

From Voucher: 1461 **To Voucher:** 1461

07/28/2023	Bluum USA, Inc.	$0.00	1461	Posted to G/L AP	☐
07/28/2023	Bluum USA, Inc.	$0.00	1461	Posted to G/L AP	☐
07/28/2023	Bluum USA, Inc.	$8,000.00	1461	Posted to G/L AP	☐
07/28/2023	Bluum USA, Inc.	$0.00	1461	Posted to G/L AP	☐
07/28/2023	Bluum USA, Inc.	$0.00	1461	Posted to G/L AP	☐
07/28/2023	Bluum USA, Inc.	$4,000.00	1461	Posted to G/L AP	☐
07/28/2023	Bluum USA, Inc.	$0.00	1461	Posted to G/L AP	☐
07/28/2023	Bluum USA, Inc.	$0.00	1461	Posted to G/L AP	☐
07/28/2023	Bluum USA, Inc.	$4,000.00	1461	Posted to G/L AP	☐
07/28/2023	Bluum USA, Inc.	$0.00	1461	Posted to G/L AP	☐
07/28/2023	Bluum USA, Inc.	$0.00	1461	Posted to G/L AP	☐
07/28/2023	Bluum USA, Inc.	$24,000.00	1461	Posted to G/L AP	☐
07/28/2023	Bluum USA, Inc.	$0.00	1461	Posted to G/L AP	☐
07/28/2023	Bluum USA, Inc.	$0.00	1461	Posted to G/L AP	☐

Total for Fund: 31 Total Amount: $74,000.00

Total Amount: $74,000.00

End of Report

NYE COUNTY SCHOOL DISTRICT VOUCHER

22-23

Voucher No: 1462 **Voucher Date:** 07/28/2023 Prepared By: Finance Department

Printed: 07/26/2023 03:30:27 PM

NYE COUNTY SCHOOL DISTRICT is hereby authorized to draw warrants against NYE COUNTY SCHOOL DISTRICT funds for the sum of $33,695.65 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2022 to June 30, 2023 (period cannot overlap fiscal year end.)

I certify that this claim is just and correct, and the services and/or materials herein represented have been received during the period listed above. All items are properly coded and not in excess of the budget.

Raymond Ritchie

NYE COUNTY SCHOOL DISTRICT

1981

Fund		Amount
100	General Fund	$30,970.65
330	Building & Sites	$2,725.00
		$33,695.65

Nye County School District

Non-Check Batch Listing

Fiscal Year: 2022-2023

Criteria:

Bank Account:

From Date: **To Date:**

From Voucher: 1462 **To Voucher:** 1462

Account: AP 1661

07/28/2023	Bears Pest Control	$100.00	1462	Posted to G/L AP	☐
07/28/2023	Suburban Propane	$1,221.06	1462	Posted to G/L AP	☐
07/28/2023	Intermountain Lock and Security Supply	$139.29	1462	Posted to G/L AP	☐
07/28/2023	Intermountain Lock and Security Supply	$365.40	1462	Posted to G/L AP	☐
07/28/2023	Intermountain Lock and Security Supply	$513.00	1462	Posted to G/L AP	☐
07/28/2023	Intermountain Lock and Security Supply	$40.00	1462	Posted to G/L AP	☐
07/28/2023	Intermountain Lock and Security Supply	$900.00	1462	Posted to G/L AP	☐
07/28/2023	Intermountain Lock and Security Supply	$28.29	1462	Posted to G/L AP	☐
07/28/2023	Intermountain Lock and Security Supply	$150.00	1462	Posted to G/L AP	☐
07/28/2023	Intermountain Lock and Security Supply	$150.00	1462	Posted to G/L AP	☐
07/28/2023	Intermountain Lock and Security Supply	$570.00	1462	Posted to G/L AP	☐
07/28/2023	Las Vegas Review-Journal	$120.75	1462	Posted to G/L AP	☐
07/28/2023	Las Vegas Review-Journal	$296.71	1462	Posted to G/L AP	☐
07/28/2023	Las Vegas Review-Journal	$979.81	1462	Posted to G/L AP	☐

1982

Nye County School District

Non-Check Batch Listing

Fiscal Year: 2022-2023

Criteria:

Bank Account:

From Date: **To Date:**

From Voucher: 1462 **To Voucher:** 1462

07/28/2023	Las Vegas Review-Journal	$1,283.86	1462	Posted to G/L AP	☐
07/28/2023	Las Vegas Review-Journal	$354.49	1462	Posted to G/L AP	☐
07/28/2023	Las Vegas Review-Journal	$1,899.62	1462	Posted to G/L AP	☐
07/28/2023	Las Vegas Review-Journal	$1,946.39	1462	Posted to G/L AP	☐
07/28/2023	Las Vegas Review-Journal	$362.25	1462	Posted to G/L AP	☐
07/28/2023	Las Vegas Review-Journal	$1,353.97	1462	Posted to G/L AP	☐
07/28/2023	Las Vegas Review-Journal	$266.51	1462	Posted to G/L AP	☐
07/28/2023	Las Vegas Review-Journal	$724.50	1462	Posted to G/L AP	☐
07/28/2023	Las Vegas Review-Journal	$46.25	1462	Posted to G/L AP	☐
07/28/2023	Las Vegas Review-Journal	$46.25	1462	Posted to G/L AP	☐
07/28/2023	Las Vegas Review-Journal	$248.72	1462	Posted to G/L AP	☐
07/28/2023	Las Vegas Review-Journal	$248.72	1462	Posted to G/L AP	☐
07/28/2023	Las Vegas Review-Journal	$2,569.99	1462	Posted to G/L AP	☐
07/28/2023	Las Vegas Review-Journal	$2,523.22	1462	Posted to G/L AP	☐
07/28/2023	Las Vegas Review-Journal	$473.51	1462	Posted to G/L AP	☐
07/28/2023	Jonaire, Inc	$221.00	1462	Posted to G/L AP	☐
07/28/2023	Jonaire, Inc	$190.00	1462	Posted to G/L AP	☐
07/28/2023	Jonaire, Inc	$801.00	1462	Posted to G/L AP	☐

1983

Nye County School District

Non-Check Batch Listing

Fiscal Year: 2022-2023

Criteria:

Bank Account:

From Date: **To Date:**

From Voucher: 1462 **To Voucher:** 1462

07/28/2023	Jonaire, Inc	$972.00	1462	Posted to G/L AP	☐
07/28/2023	Ahern Rentals	$495.00	1462	Posted to G/L AP	☐
07/28/2023	Ahern Rentals	$9.90	1462	Posted to G/L AP	☐
07/28/2023	Floyd's Construction, Inc.	$263.98	1462	Posted to G/L AP	☐
07/28/2023	Grainger, Inc	$59.40	1462	Posted to G/L AP	☐
07/28/2023	Grainger, Inc	$59.40	1462	Posted to G/L AP	☐
07/28/2023	Bears Pest Control	$80.00	1462	Posted to G/L AP	☐
07/28/2023	Desert Green Disposal and Industrial LLC	$5,500.00	1462	Posted to G/L AP	☐
07/28/2023	Desert Green Disposal and Industrial LLC	$3,500.00	1462	Posted to G/L AP	☐
07/28/2023	Desert Green Disposal and Industrial LLC	-$1,500.00	1462	Posted to G/L AP	☐
07/28/2023	Kill A Watt LLC	$1,100.00	1462	Posted to G/L AP	☐
07/28/2023	Kill A Watt LLC	$952.00	1462	Posted to G/L AP	☐
07/28/2023	ABS	$160.00	1462	Posted to G/L AP	☐
07/28/2023	ABS	$160.00	1462	Posted to G/L AP	☐
07/28/2023	A/C Parts Connection	$120.39	1462	Posted to G/L AP	☐
07/28/2023	Ahern Rentals	$451.00	1462	Posted to G/L AP	☐
07/28/2023	Ahern Rentals	$169.00	1462	Posted to G/L AP	☐

1984

Nye County School District

Non-Check Batch Listing

Fiscal Year: 2022-2023

Criteria:

Bank Account:

From Date: **To Date:**

From Voucher: 1462 **To Voucher:** 1462

	07/28/2023	Ahern Rentals		$9.02	1462	Posted to G/L AP	☐
Total for Fund:		50	Total Amount:	$33,695.65			
			Total Amount:	$33,695.65			

End of Report

1985

NYE COUNTY SCHOOL DISTRICT VOUCHER 22-23

Voucher No: 1463 **Voucher Date:** 07/26/2023 Prepared By: Finance Department

Printed: 07/26/2023 03:20:01 PM

NYE COUNTY SCHOOL DISTRICT is hereby authorized to draw warrants against NYE COUNTY SCHOOL DISTRICT funds for the sum of $7,707.05 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2022 to June 30, 2023 (period cannot overlap fiscal year end.)

I certify that this claim is just and correct, and the services and/or materials herein represented have been received during the period listed above. All items are properly coded and not in excess of the budget.

Raymond Ritchie

NYE COUNTY SCHOOL DISTRICT

1986

Fund		Amount
100	General Fund	$7,707.05
		$7,707.05

Created By: aperchetti **Posted By:** aperchetti **Date:** 07/26/2023 14:54:53 Page: 1

Nye County School District

Check Listing

Fiscal Year: 2022-2023

Criteria:

Bank Account: AP Bank Account AP 1661

From Date:	7/26/2023	**To Date:**	7/26/2023
From Check:	196261	**To Check:**	196265
From Voucher:	1463	**To Voucher:**	1463

Check Number	Date	Payee	Amount	Voucher	Status	Type	Cleared?	Clear Date	Void Date
196261	07/26/2023	Bell Printing & Design	$110.17	1463	Printed	Expense	☐		
196262	07/26/2023	H & M Pipe Supply	$7,298.40	1463	Printed	Expense	☐		
196263	07/26/2023	Josten's	$53.85	1463	Printed	Expense	☐		
196264	07/26/2023	JW Welding Supply	$39.77	1463	Printed	Expense	☐		
196265	07/26/2023	Star Nursery.	$204.86	1463	Printed	Expense	☐		
		Total Amount:	$7,707.05						

End of Report

1987

NYE COUNTY SCHOOL DISTRICT VOUCHER

Voucher No: 1465 **Voucher Date:** 07/27/2023 Prepared By: Finance Department

Printed: 07/27/2023 02:42:26 PM

NYE COUNTY SCHOOL DISTRICT is hereby authorized to draw warrants against NYE COUNTY SCHOOL DISTRICT funds for the sum of $7,250.00 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2022 to June 30, 2023 (period cannot overlap fiscal year end.)

I certify that this claim is just and correct, and the services and/or materials herein represented have been received during the period listed above. All items are properly coded and not in excess of the budget.

Raymond Ritchie

NYE COUNTY SCHOOL DISTRICT

Fund		Amount
300	Capital Projects	$7,250.00
		$7,250.00

Created By: sguthridge **Posted By:** sguthridge **Date:** 07/27/2023 14:39:52 Page: 1

Nye County School District

Non-Check Batch Listing

Fiscal Year: 2022-2023

Criteria:

Bank Account: AP Bank Account

From Date:
From Voucher: 1465

To Date:
To Voucher: 1465

07/27/2023	Your Shed Guy LLC		$3,625.00	1465	Posted to G/L AP	☐
07/27/2023	Your Shed Guy LLC		$3,625.00	1465	Posted to G/L AP	☐
Total for Fund:	2	Total Amount:	$7,250.00			
		Total Amount:	$7,250.00			

End of Report

NYE COUNTY SCHOOL DISTRICT VOUCHER

Finance Department

Voucher No: 1473 **Voucher Date:** 08/02/2023 Prepared By:

Printed: 08/03/2023 10:42:59 AM

NYE COUNTY SCHOOL DISTRICT is hereby authorized to draw warrants against NYE COUNTY SCHOOL DISTRICT funds for the sum of $11,057.64 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2022 to June 30, 2023 (period cannot overlap fiscal year end.)

I certify that this claim is just and correct, and the services and/or materials herein represented have been received during the period listed above. All items are properly coded and not in excess of the budget.

Raymond Ritchie

NYE COUNTY SCHOOL DISTRICT

Fund		Amount
100	General Fund	$1,557.64
360	Bond Issues	$9,500.00
		$11,057.64

Created By: jguthridge **Posted By:** jguthridge **Date:** 08/02/2023 15:08:34 Page: 1

Nye County School District

Check Listing

Fiscal Year: 2022-2023

Criteria:

Bank Account: AP Bank Account AP 1661

From Date:	8/2/2023	**To Date:**	8/2/2023
From Check:	196271	**To Check:**	196274
From Voucher:	1473	**To Voucher:**	1473

Check Number	Date	Payee	Amount	Voucher	Status	Type	Cleared?	Clear Date	Void Date
196271	08/02/2023	Broadbent & Associates, Inc.	$125.00	1473	Printed	Expense	☐		
196272	08/02/2023	Flinn Scientific Inc.	$523.65	1473	Printed	Expense	☐		
196273	08/02/2023	Ninyo & Moore	$9,500.00	1473	Printed	Expense	☐		
196274	08/02/2023	Steve's Auto & Truck Parts	$908.99	1473	Printed	Expense	☐		
		Total Amount:	$11,057.64						

End of Report

NYE COUNTY SCHOOL DISTRICT VOUCHER

Voucher No: 1474 **Voucher Date:** 08/04/2023 Prepared By: Finance Department

Printed: 08/03/2023 10:42:33 AM

NYE COUNTY SCHOOL DISTRICT is hereby authorized to draw warrants against NYE COUNTY SCHOOL DISTRICT funds for the sum of $1,388.27 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2022 to June 30, 2023 (period cannot overlap fiscal year end.)

I certify that this claim is just and correct, and the services and/or materials herein represented have been received during the period listed above. All items are properly coded and not in excess of the budget.

Raymond Ritchie

NYE COUNTY SCHOOL DISTRICT

Fund		Amount
100	General Fund	$1,388.27
		$1,388.27

Created By: jguthridge **Posted By:** jguthridge **Date:** 08/02/2023 15:14:01 Page: 1

Nye County School District

Non-Check Batch Listing

Fiscal Year: 2022-2023

Criteria:

Bank Account: AP Bank Account

From Date: **To Date:**

From Voucher: 1474 **To Voucher:** 1474

08/04/2023	Turf Equipment & Agronomics, LLC	$30.14	1474	Posted to G/L AP	☐
08/04/2023	Turf Equipment & Agronomics, LLC	$39.18	1474	Posted to G/L AP	☐
08/04/2023	Las Vegas Review-Journal	$96.86	1474	Posted to G/L AP	☐
08/04/2023	Grainger, Inc	$202.10	1474	Posted to G/L AP	☐
08/04/2023	Grainger, Inc	$314.75	1474	Posted to G/L AP	☐
08/04/2023	Grainger, Inc	$414.60	1474	Posted to G/L AP	☐
08/04/2023	Grainger, Inc	$212.04	1474	Posted to G/L AP	☐
08/04/2023	Grainger, Inc	$78.60	1474	Posted to G/L AP	☐

Total for Fund: 8 Total Amount: $1,388.27

Total Amount: $1,388.27

End of Report

NYE COUNTY SCHOOL DISTRICT VOUCHER

Voucher No: 1475 **Voucher Date:** 08/02/2023 Prepared By: Finance Department

Printed: 08/03/2023 10:00:20 AM

NYE COUNTY SCHOOL DISTRICT is hereby authorized to draw warrants against NYE COUNTY SCHOOL DISTRICT funds for the sum of $63,185.09 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2022 to June 30, 2023 (period cannot overlap fiscal year end.)

I certify that this claim is just and correct, and the services and/or materials herein represented have been received during the period listed above. All items are properly coded and not in excess of the budget.

Raymond Ritchie

NYE COUNTY SCHOOL DISTRICT

Fund		Amount
100	General Fund	$26.00
250	Special Education	$895.59
280	Federal Grants	$59,948.50
331	Teacherages	$2,315.00
		$63,185.09

Created By: sguthridge **Posted By:** sguthridge **Date:** 08/03/2023 08:01:47 Page: 1

Nye County School District

Check Listing

Fiscal Year: 2022-2023

Criteria:

Bank Account: AP Bank Account AP 1661

From Date:	8/2/2023	**To Date:**	8/2/2023
From Check:	196266	**To Check:**	196270
From Voucher:	1475	**To Voucher:**	1475

Check Number	Date	Payee	Amount	Voucher	Status	Type	Cleared?	Clear Date	Void Date
196266	08/02/2023	CDW Government, Inc	$48,360.00	1475	Printed	Expense	☐		
196267	08/02/2023	Deverse, Justin V	$26.00	1475	Printed	Expense	☐		
196268	08/02/2023	EICS, LLC	$2,315.00	1475	Printed	Expense	☐		
196269	08/02/2023	Goins, Kaleigh Jean	$895.59	1475	Printed	Expense	☐		
196270	08/02/2023	Ventris Learning LLC	$11,588.50	1475	Printed	Expense	☐		
		Total Amount:	$63,185.09						

End of Report

NYE COUNTY SCHOOL DISTRICT VOUCHER

Voucher No: 1476 **Voucher Date:** 08/04/2023 Prepared By: Finance Department

Printed: 08/03/2023 10:00:06 AM

NYE COUNTY SCHOOL DISTRICT is hereby authorized to draw warrants against NYE COUNTY SCHOOL DISTRICT funds for the sum of $32,591.06 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2022 to June 30, 2023 (period cannot overlap fiscal year end.)

I certify that this claim is just and correct, and the services and/or materials herein represented have been received during the period listed above. All items are properly coded and not in excess of the budget.

Raymond Ritchie

NYE COUNTY SCHOOL DISTRICT

Fund		Amount
100	General Fund	$623.06
240	State Grants	$0.00
280	Federal Grants	$31,968.00
		$32,591.06

Created By: sguthridge **Posted By:** sguthridge **Date:** 08/02/2023 15:31:54 Page: 1

Nye County School District

Non-Check Batch Listing

Fiscal Year: 2022-2023

Criteria:

Bank Account: AP Bank Account

From Date:
From Voucher: 1476

To Date:
To Voucher: 1476

08/04/2023	Boyajian, Traci Lee	$354.50	1476	Posted to G/L AP	☐
08/04/2023	Bluum USA, Inc.	$0.00	1476	Posted to G/L AP	☐
08/04/2023	Bluum USA, Inc.	$0.00	1476	Posted to G/L AP	☐
08/04/2023	Bluum USA, Inc.	$30,000.00	1476	Posted to G/L AP	☐
08/04/2023	Nasso, Angi Lyn	$118.56	1476	Posted to G/L AP	☐
08/04/2023	Bluum USA, Inc.	$1,968.00	1476	Posted to G/L AP	☐
08/04/2023	Bluum USA, Inc.	$0.00	1476	Posted to G/L AP	☐
08/04/2023	Bluum USA, Inc.	$0.00	1476	Posted to G/L AP	☐
08/04/2023	Bluum USA, Inc.	$0.00	1476	Posted to G/L AP	☐
08/04/2023	Williams, Robert	$150.00	1476	Posted to G/L AP	☐

Total for Fund: 10 Total Amount: $32,591.06

Total Amount: $32,591.06

End of Report

NYE COUNTY SCHOOL DISTRICT VOUCHER

Finance Department

Voucher No: 1479 **Voucher Date:** 08/11/2023 Prepared By:

Printed: 08/09/2023 03:26:23 PM

NYE COUNTY SCHOOL DISTRICT is hereby authorized to draw warrants against NYE COUNTY SCHOOL DISTRICT funds for the sum of $54,107.72 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2022 to June 30, 2023 (period cannot overlap fiscal year end.)

I certify that this claim is just and correct, and the services and/or materials herein represented have been received during the period listed above. All items are properly coded and not in excess of the budget.

Raymond Ritchie

NYE COUNTY SCHOOL DISTRICT

1998

Fund		Amount
100	General Fund	$264.56
250	Special Education	$1,000.00
310	Residential Constr Tax	$52,843.16
		$54,107.72

Nye County School District

Non-Check Batch Listing

Fiscal Year: 2022-2023

Criteria:

Bank Account: **From Date:** **To Date:**

From Voucher: 1479 **To Voucher:**

Account: AP 1661

08/11/2023	Saitta Trudeau Chrysler Jeep Dodge	$219.56	1479	Posted to G/L AP	☐
08/11/2023	Bears Pest Control	$45.00	1479	Posted to G/L AP	☐
08/11/2023	The Garland Company	$15,880.00	1479	Posted to G/L AP	☐
08/11/2023	The Garland Company	$8,734.00	1479	Posted to G/L AP	☐
08/11/2023	The Garland Company	$6,447.00	1479	Posted to G/L AP	☐
08/11/2023	The Garland Company	$190.00	1479	Posted to G/L AP	☐
08/11/2023	The Garland Company	$1,306.31	1479	Posted to G/L AP	☐
08/11/2023	The Garland Company	-$317.57	1479	Posted to G/L AP	☐
08/11/2023	The Garland Company	$6,352.00	1479	Posted to G/L AP	☐
08/11/2023	The Garland Company	$8,734.00	1479	Posted to G/L AP	☐
08/11/2023	The Garland Company	$4,605.00	1479	Posted to G/L AP	☐
08/11/2023	The Garland Company	$95.00	1479	Posted to G/L AP	☐
08/11/2023	The Garland Company	$1,020.34	1479	Posted to G/L AP	☐
08/11/2023	The Garland Company	-$202.92	1479	Posted to G/L AP	☐
08/11/2023	Uniquely Me Therapies, LLC	$1,000.00	1479	Posted to G/L AP	☐

Total for Fund: 15 Total Amount: $54,107.72

Total Amount: $54,107.72

1999

NYE COUNTY SCHOOL DISTRICT VOUCHER

Voucher No: 1480 **Voucher Date:** 08/09/2023 Prepared By: Finance Department

Printed: 08/09/2023 02:52:45 PM

NYE COUNTY SCHOOL DISTRICT is hereby authorized to draw warrants against NYE COUNTY SCHOOL DISTRICT funds for the sum of $1,312.20 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2022 to June 30, 2023 (period cannot overlap fiscal year end.)

I certify that this claim is just and correct, and the services and/or materials herein represented have been received during the period listed above. All items are properly coded and not in excess of the budget. Raymond Ritchie

NYE COUNTY SCHOOL DISTRICT

2000

Fund		Amount
100	General Fund	$1,312.20
		$1,312.20

Nye County School District

Check Listing

Fiscal Year: 2022-2023

Criteria:

Bank Account: AP Bank Account AP 1661

From Date:	8/9/2023	**To Date:**	8/9/2023
From Check:	196321	**To Check:**	196322
From Voucher:	1480	**To Voucher:**	1480

Check Number	Date	Payee	Amount	Voucher	Status	Type	Cleared?	Clear Date	Void Date
196321	08/09/2023	Landing Zone	$350.35	1480	Printed	Expense	☐		
196322	08/09/2023	Pahrump Rentals	$961.85	1480	Printed	Expense	☐		
		Total Amount:	$1,312.20						

End of Report

2001

MASTER CONTRACT

BY AND BETWEEN THE

NYE COUNTY SCHOOL DISTRICT
AND
NYE COUNTY CLASSROOM TEACHERS ASSOCIATION (NCCTA)

NYE COUNTY
CLASSROOM TEACHERS ASSOCIATION

NYE COUNTY SCHOOL DISTRICT
NEVADA

MASTER CONTRACT
July 1, 2022~~2~~3-June 30, 2023~~3~~5

NCCTA MASTER CONTRACT
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PREAMBLE

This Agreement is made and entered into, by and between the Nye County School District in Nye County, Nevada, and the Nye County Classroom Teachers Association.

WHEREAS, the Nye County Board of Trustees in Nye County, Nevada, and the Nye County Classroom Teachers Association, the parties to this Agreement, recognize and declare that providing the highest standards of education for the children of the District is their mutual goal and that the character of such education depends equally upon the quality and morale of the educational community, Nye County Board of Trustees, administration, and staff; and

WHEREAS, the Board of Trustees is the duly elected governing body of the District, the Nye County Board of Trustees is responsible as set forth by the laws of the State of Nevada, to promulgate programs and formulate policies for the operations of the District to be directed by the Superintendent of Schools; and

WHEREAS, the members of the education profession are qualified to assist in the improvement of the educational process; and

WHEREAS, a free and open exchange of views is desirable and necessary by and between the parties to negotiate in good faith with respect to wages, hours, benefits and conditions of employment; and

NOW, THEREFORE IT IS AGREED:

DEFINITIONS

1. The term "Chapter 288", as used in this Agreement, shall refer to Chapter 288 of the Nevada Revised Statues, also known as the Local Government Employee Management Relations Act.

2. The term "Teacher, Employees or Bargaining Unit Member", as used in this Agreement, shall refer to all licensed personnel on the salary schedule(s). Sections in this contract referring to a particular group of licensed personnel shall apply only to that group.

3. The term "NCCTA Member/s", as used in this Agreement, shall refer to all licensed personnel that are active members of the NCCTA. Sections in this contract referring to this particular group of licensed personnel shall apply only to this group.

4. The term "School Trustees", as used in this Agreement, shall mean the Board of Trustees of the Nye County School District, and is the entity known as the Local Government employer in Chapter 288 Nevada Revised Statutes. The term "School trustees" shall include authorized officers, representatives, and agents and, as such, reserves the right to act hereunder by committee or designee.

5. The term "Association", as used in this Agreement, shall mean the Nye County Classroom Teachers Association, and is the entity known as the Employee Organization in Chapter 288 Nevada Revised Statutes. The term "Association" shall include authorized officers, representatives, and agents and, as such, reserves the right to act hereunder by committee or designee.

6. The term "School District", as used in this Agreement, shall mean the Nye County School District.

7. The term "Superintendent", as used in this Agreement, shall mean the Superintendent of Schools of the Nye County School District or his/her designee(s).

8. The term "EMRB", means the Local Government Employee-Management Relations Board, as provided in Chapter 288 Nevada Revised Statutes.

9. The term "Agreement", refers to the name of this document being the "Master Contract" between the Nye County School District and the Nye County Classroom Teachers Association.

10. A "School Day" is defined as any day a bargaining unit employee is expected to report to work.

11. A "Business Day" is defined as any calendar day that the school offices are open for business.

12. "Non-Working Hours" are all the hours prior to and immediately following the assigned hours of work pursuant to the employee's job description and/or otherwise described in writing by the District for the job the employee is hired or assigned; and exclusive of extra hours which the employee may be assigned to work in addition to their regular work hours.

13. "Normal Reporting Time" The time of day the employee is required to begin work pursuant to employee's job description and/or otherwise described in writing by the District for the specific job for which the employee is assigned.

14. "Attendance Area" Shall be the community in Nye County where a school or work site is located. Those specific attendance areas shall be: Pahrump, Tonopah, Round Mountain, Beatty, Amargosa, Gabbs, Warm Springs and Duckwater.

15. "Work Location" Shall be individual schools and other buildings within a specific Attendance Area designated by the District as a place which employees are hired or assigned to report to work.

16. A 'Unit File' is maintained at the site level and may include materials to which the member has had the opportunity to see and respond to the official documents. The employee response may be included as well. Some examples, not all inclusive, of items contained in the unit file shall be anecdotal discussion/interview notes, written documentation of a verbal warning, any information also held in the personnel file in Human Resources. Items in the unit file will be removed by the supervising administrator twelve (12) months following the date on which it was given if the intervening service has been satisfactory.

17. An 'Employee File' is held in Human Resources and contains written warnings and other documentation related to discipline. Items in the employee file will be removed by the supervising administrator twelve (12) months following the date on which it was given if the intervening service has been satisfactory.

18. A 'Personnel File' is held in Human Resources and is considered the official file relating to a member's employment. All materials originating subsequent to District employment and placed in the Personnel File shall be available to the member or a representative authorized in writing by the member for inspection. Items in the Personnel File will be held electronically for a maximum period of 30 years.

19. Co-teaching is the division of labor between a General Education Teacher and a Special Education Teacher to plan, organize, instruct, and to provide additional accommodations/modifications to meet student learning needs.

ARTICLE I

RECOGNITION

1. The primary mission of NCCTA, Nye County Classroom Teachers Association, is to advocate the professional rights and economic security of its members, while also serving as the prominent voice of this negotiated contract.

ARTICLE II

ASSOCIATION RIGHTS

2-1 Right to Organize

1. The School District agrees that the individual bargaining unit members will have full freedom of association, self-organization, and the designation of representatives of their own choosing in negotiating the terms and conditions of their employment, and that they will be free from interference, restraint, or coercion by the School District, or its agents, in the carrying out of said activities.

2. Association membership shall be at the sole discretion of the employee.

2-2 Pertinent Information

1. The School District agrees to promptly furnish to the Association, upon written request, all information as required by law.

2-3 Association Business

1. Representatives of the Association and its affiliates will be permitted to transact Association business on school property, provided that this does not disrupt normal classroom activities. With permission of the principal, Association representatives may be allowed to leave their respective buildings at the end of the student day to perform Association business.

2-4 Association Use of School Buildings and Equipment

1. With permission of the Principal, the Association shall be allowed the use of the school buildings, telephones, USPS mail receptacle, faculty mailboxes, email, and other school equipment for meetings, the conducting of business, or the communicating of information to members. Any use shall not conflict with regular school activities, and such use shall not involve any extra custodial services and/or other unusual expenses to the District. Any added expense resulting from such use will be paid by the Association.

2-5 Notification to District

1. In September of each year during the term of the contract, the Association shall furnish the District in writing with the names of its current officers and business agents or representatives.

ARTICLE III

PAYROLL DEDUCTIONS

3-1 Dues Deductions Authorized

1. The Trustees agree to deduct, in equal installments beginning as soon as possible after receipt of completed membership forms and continuing through the final pay period of the contracted year, such monies for annual membership in the Nevada State Education Association and its affiliated associations.

2. Such Payroll deduction of dues and political contributions will continue from year to year unless canceled by the bargaining unit member provided herein.

3. Any bargaining unit member desiring to have the District discontinue deductions previously authorized must notify the Association and the District in writing between July 1 and July 15 of each year for that school year's dues and political contributions. The Association will notify the district in writing to discontinue the employee's deduction(s) by July 20.

4. The Association will notify the District by September 15 of the amount of dues to be deducted for the ensuing year.

5. Upon termination of employment with the District, the remaining amount of dues and political contributions for the Association (above) will be deducted from the employee's final check unless said employee has provided the Association with notification as provided herein.

6. All legally required deductions have priority over Association dues.

7. The Association will indemnify, defend, and hold the District harmless against any claims made or against any suit instituted against the District on account of any action taken or not taken by the district in good faith under provisions of this article.

8. Licensed personnel who desire to discontinue dependent insurance coverage must notify the District no later than May 15th.

9. The Trustees agree to deduct, in equal installments, Association membership dues of new enrollees in accordance with 3-2 herein. The new enrollee's deductions will be prorated in accordance with enrollee date of request.

3-2 Other Payroll Deductions

1. Upon written authorization from the bargaining unit member, the District may deduct from the salary of that bargaining unit member and make appropriate remittance for annuities, banking institutions, and insurance.

Any additional voluntary payroll deductions, as approved by the District in consultation with the NCCTA must have a minimum of ten (10) enrollees.

ARTICLE IV

GRIEVANCE PROCEDURE

4-1 A grievance is a disagreement between an individual, or the Association, and the employer concerning interpretation of, inequitable application of, or compliance with the terms of this agreement.

4-2 If a grievance is believed to exist, the following steps shall be taken to resolve the grievance:

The parties acknowledge that it is usually most desirable for a bargaining unit member and the immediately involved supervisor to resolve problems through free and informal communications. Accordingly, any grievance may first be discussed with the aggrieved party's supervisor, with the objective of resolving the matter informally. Timelines can be extended, at any step, by written mutual agreement.

Informal Meeting-School Principal

a. Within ten (10) school days after the occurrence, or of knowledge of the act or condition which is the basis of the complaint, the written complaint will be presented to the aggrieved party's principal.

   The principal will answer the complaint, in writing, within seven (7) school days.

STEP 1-Human Resources Level

If the aggrieved party is not satisfied with the disposition of its complaint after the informal meeting**,** the party may file a written grievance with Human Resources within seven (7) school days.

Human Resources will meet with the aggrieved party, his/her principal or immediate appropriate supervisor, or both, in an effort to resolve the grievance. Such a meeting will take place within seven (7) school days after receipt of the grievance by Human Resources. Human Resources shall, within seven (7) school days after this meeting, render a decision, in writing, to the aggrieved party.

If both parties agree, Step 2-Review Board may be skipped and the grievance will be moved to Step 3-Grievance Mediation.

STEP 2-Review Board

1. If the aggrieved party is not satisfied with the disposition of its grievance in Step 1, the grievance and all information shall be submitted to a review board consisting of three Nye County School District bargaining unit members and three Nye County School District administrators. The review board shall make a final attempt to resolve the grievance.

2. If the solution reached by the review board is not satisfactory to either party, then either party can proceed to Step 3 of the grievance procedure.

STEP 3-Grievance Mediation

If the aggrieved party is not satisfied with the disposition of the grievance in Step 1, and 2, then the aggrieved party may present grievance to mediation within seven (7) school days after the Review Board's response to Step 2.

Procedures for Grievance Mediation:

1. Human Resources must respond to a grievance request for mediation within seven (7) school days.

2. A mediator will be obtained from the Federal Mediation and Conciliation Service.

3. The mediator shall confer with Human Resources and the Association and hold a hearing promptly.

STEP 4-Binding Arbitration

If the aggrieved party is not satisfied with the disposition of the grievance in Step 3, then the aggrieved party may present the grievance to binding arbitration within five (5) school days after receipt of the Mediator's response.

The arbitrator will be selected in compliance with the American Arbitration Association (AAA) Rules of Expedited Labor Arbitration.

The Expedited Labor Arbitration format will be used at this level.

The Arbitrator will consider the grievance and render a decision that will be final and binding upon the parties.

4-3 Arbitration Costs

The costs of all arbitration shall be borne as follows:

a. The expenses, wages, and other compensation of any witness called before the arbitrator shall be borne by the party calling such witness. Other expenses incurred, such as professional services, consultations, preparations of briefs and data to be presented to the arbitrator shall be borne separately by the respective parties.

b. The arbitrator's fees and expenses and the cost of any hearing room shall be borne by the losing party to the arbitration. The arbitrator shall determine the losing party.

c. If a court reporter is requested by either party or the arbitrator, the arbitrator will determine payment of the costs of the reporter and transcripts.

4-4 Individual Rights

Nothing contained in this article shall preclude an employee or the Association, with or without representation, from bringing a problem through the chain of command to the School Board on an informal and oral basis.

4-5 Rights to Representation

1. At least one Association representative will be present for any meeting, hearing, appeal, or other proceeding relating to a grievance which has been presented under this article.

2. If, in the judgment of the Association, a grievance affects a group of bargaining unit members of the Association, the Association may initiate and submit such a grievance in writing to Human Resources directly, and the processing of such grievance will begin at Step 1. The Association may process such a grievance through all levels of the procedure, even though there is no individual aggrieved person who wishes to do so.

3. Grievances involving administration above the building level may be filed by the Association at Step 1.

4. When it is necessary for the Association to investigate a formal grievance or to attend a meeting or hearing held in connection therewith, upon request to the immediate supervisor, the grievant and one (1) Association representative will be released from normal duties, without loss of pay, in order to do so.

4-6 No Reprisals

No reprisal of any kind will be taken by the School Trustees or the administration against any person because of participation in this grievance procedure.

4-7 Cooperation of the Employer and Association

The District and the Association will cooperate with each other in their investigation of any grievance, and will furnish each other such relevant information as is requested for the processing of any grievance.

4-8 Personnel Files

All documents, communications, and records dealing with the processing of a grievance will be filed separately from the personnel files of the participants.

4-9 Request for Information

The School District and the Association shall make all District-owned documents which are relevant to any grievance, arbitration, or negotiations available to the requesting party within a reasonable amount of time after they are requested. In the event documents containing the requested information are not available, the School District and the Association shall permit reasonable access to their files so that the Association or School District may itself obtain the needed information.

It is recognized that the Family Educational Rights and Privacy Act (FERPA) may limit the availability of student-related records and statements.

ARTICLE V

BARGAINING UNIT MEMBER EVALUATION

5-1 The parties agree to comply with any and all NRS applying to or pertaining to the area of bargaining unit member evaluation.

ARTICLE VI

CORRECTIVE DISCIPLINE, RESIGNATION, DISMISSAL, NON-RENEWAL, AND TERMINATION

6-1 Just Cause

No Bargaining unit member will be disciplined, suspended, reduced in rank or compensation, adversely evaluated, transferred, dismissed, or otherwise deprived of any professional advantage without just cause. It is expressly understood that extra-duty assignments held by members of the bargaining unit are not covered by this provision.

6-2 Corrective Discipline

Corrective and disciplinary action is designed to provide a fair and structured way for employees to improve their job performances and/or behaviors which do not meet the standards or demands of their positions, and to provide a system for fair and equitable treatment of all employees.

1. The District will, through a corrective discipline system, give employees an opportunity to improve their job performances and/or behaviors which do not meet the standards or demands of their positions. The goal of the corrective discipline system is to correct or improve unsatisfactory performance/behavior and the measures utilized will commensurate with the deficiency to be corrected.

2. If disciplinary action is deemed necessary, the following steps of the corrective discipline will be adhered to as follows:

    a. Verbal Warning – A verbal warning is given to the employee for the first occurrence of a minor offense. A verbal warning is administered by the employee's immediate supervisor. Written documentation of the verbal warning will be held in a unit file at the site level.

    b. Written Reprimand – A written reprimand is given to the employee in the first instance of more serious offenses or after repeated instances of minor offenses. The reprimand is administered by the employee's immediate supervisor. It states the nature of the offense and specifies any future disciplinary action which will be taken against the employee if the offense is repeated within a specified time limit. A copy of the written reprimand is placed in an employee file, in Human Resources, but it is destroyed twelve (12) months following the date on which it was given if the intervening service has been satisfactory. The employee is required to read and sign the formal reprimand and has the right to pursue this matter under the grievance procedure.

        This step can be skipped if the act/behavior is egregious enough to warrant moving to the next level, or termination, as defined by NRS 391.750.

    c. Suspension Without Pay – If, despite previous warnings or reprimands, an employee still fails to reach the required standards in the specified time frame, the employee may be suspended without pay. Under suspension, the employee

is barred from working for a period of time, and his/her salary is docked accordingly.

Suspension-without-pay action could range from one (1) to twenty (20) days. An employee may also be placed on suspension without pay pending discharge. A decision to suspend pending discharge is made based on the reasons for the discharge, and is generally utilized when the employee is suspected of gross misconduct, or when his/her continued presence during the investigation period would be a disruption to normal district business.

3. Dismissal – An employee who fails to correct unsatisfactory performance/behavior during previous steps in the progressive discipline procedure will be terminated.

    a. Whenever the superintendent has reason to believe that cause may exist for the dismissal or discipline of a licensed employee, the employee may be placed on suspension with or without pay, pending an internal investigation. A law enforcement investigation may or may not have any bearing on the outcome of an internal investigation.

6-3 Resignation

1. Resignation – An employee who resigns during their regular work year shall be subject to the penalties listed below:

    a. An employee who resigns during the regular work year shall be subject to a five percent (5%) penalty of the base salary of the adopted NCCTAs' salary schedule. This fine will be deducted from the employee's final paychecks. Any outstanding balance will be billed to the employee immediately. (6353R)

    b. Suspension or revocation of an employee's license for the employee's failure to fulfill employment obligations or breach of contract; NRS 391.350.

    c. Any provision within Article 6-3.1 may be waived if mutually agreed by the employee and the District.

2. Resignation After Acceptance – An employee who accepts a contract (via letter of intent or an offer of employment) from NCSD who resigns 30 days prior to the first teacher work day of the upcoming school year shall not be penalized. An employee who fails to render a thirty day notice shall be subject to the penalties of Article 6-3.1.

6-4 Retirement

1. Employees who intend to retire mid-year must submit notification to Human Resources prior to the first day of the school year. Pursuant to NCSD Regulation 6353R, if notification is not received prior to the first day of the school year, the employee will be subject to a 5% penalty, as defined in Article 6-3.1.a. If early notification is not possible, the employee would need to provide appropriate documentation to request a penalty waiver from the Superintendent/Designee.

6-5 Dismissal

Probationary Employees

The Nye County School District and the Nye County Classroom Teachers Association agree to adhere to NRS 391.822, "Written notice of intent to dismiss probationary employee required; contents of notice."

1. If the superintendent intends to recommend the dismissal of a probationary employee to the board before the end of a contract year, the superintendent must provide written notice to the employee, by registered or certified mail, not less than 15 business days before making the recommendation to the board.

2. The written notice required pursuant to subsection 1 must:

   (a) Include a statement of the reasons for the recommendation to dismiss the probationary employee;

   (b) Inform the probationary employee that he or she may request an expedited hearing pursuant to the Expedited Labor Arbitration Procedures established by the American Arbitration Association or its successor organization, by filing a written request with the superintendent not later than 10 business days after receiving notice from the superintendent pursuant to subsection 1; and

   (c) Include notice of the laws which govern the employment of a probationary employee of a school district which are contained in this chapter.

3. If a written request for an expedited hearing is not filed by the probationary employee pursuant to subsection 2, the superintendent may recommend the dismissal of the probationary employee to the board.

(Added to NRS by 2017, 1190)

6-6 Non-Renewal of Contract

Probationary Employees

The Nye County School District and the Nye County Classroom Teachers Association agree to adhere to NRS 391.820 in the matter of non-renewal of probationary bargaining unit members' contracts.

NRS 391.820 "Probationary employment: Term; notice of reemployment; school district required to offer probationary administrator contract as teacher under certain circumstances."

1. A probationary employee is employed on a contract basis for three 1-year periods and has no right to employment after any of the three probationary contract years.

2. The board shall notify each probationary employee in writing during the first, second and third school years of the employee's probationary period whether the employee is to be reemployed for the second or third year of the probationary period or for the fourth school year as a post probationary employee. Such notice must be provided:

(a) On or before May 1; or

(b) On or before May 15 of an odd-numbered year so long as the board notifies the employee of the extension by April 1.

3. Failure of the board to notify the probationary employee in writing on or before May 1 or May 15, as applicable, in the first or second year of the probationary period does not entitle the employee to post probationary status.

4. The employee must advise the board in writing during the first, second or third year of the employee's probationary period of the employee's acceptance of reemployment. Such notice must be provided:

(a) On or before May 10 if the board provided its notice on or before May 1; or

(b) On or before May 25 if the board provided a notice of an extension pursuant to paragraph (b) of subsection 2.

5. If a probationary employee is assigned to a school that operates all year, the board shall notify the employee in writing, in the first, second and third years of the employee's probationary period, no later than 45 days before his or her last day of work for the year under his or her contract whether the employee is to be reemployed for the second or third year of the probationary period or for the fourth school year as a post probationary employee. Failure of the board to notify a probationary employee in writing within the prescribed period in the first or second year of the probationary period does not entitle the employee to post probationary status. The employee must advise the board in writing within 10 days after the date of notification of his or her acceptance or rejection of reemployment for another year. Failure to advise the board of the employee's acceptance of reemployment pursuant to this subsection constitutes rejection of the contract.

6. A probationary employee who:

(a) Completes a 3-year probationary period;

(b) Receives a designation of "highly effective" or "effective" on each of his or her performance evaluations for 2 consecutive school years; and

(c) Receives a notice of reemployment from the school district in the third year of the employee's probationary period, is entitled to be a post probationary employee in the ensuing year of employment.

7. If a probationary employee is notified that the employee will not be reemployed for the school year following the 3-year probationary period, his or her employment ends on the last day of the current school year. The notice that the employee will not be reemployed must include a statement of the reasons for that decision.

8. A new employee who is employed as an administrator to provide primarily administrative services at the school level and who does not provide primarily direct instructional services to pupils, regardless of whether the administrator is licensed as a

teacher or administrator, including, without limitation, a principal and vice principal, or a post probationary teacher who is employed as an administrator to provide those administrative services shall be deemed to be a probationary employee for the purposes of this section and must serve a 3-year probationary period as an administrator in accordance with the provisions of this section. If:

(a) A post probationary teacher who is an administrator is not reemployed as an administrator after any year of his or her probationary period; and

(b) There is a position as a teacher available for the ensuing school year in the school district in which the person is employed, the board of trustees of the school district shall, on or before May 1 or May 15, as applicable, offer the person a contract as a teacher for the ensuing school year. The person may accept the contract in writing on or before May 10 or May 25, as applicable. If the person fails to accept the contract as a teacher, the person shall be deemed to have rejected the offer of a contract as a teacher.

9. An administrator who has completed his or her probationary period pursuant to subsection 8 and is thereafter promoted to the position of principal must serve an additional probationary period of 1 year in the position of principal. If an administrator is promoted to the position of principal before completion of his or her probationary period pursuant to subsection 8, the administrator must serve the remainder of his or her probationary period pursuant to subsection 8 or an additional probationary period of 1 year in the position of principal, whichever is longer. If the administrator serving the additional probationary period is not reemployed as a principal after the expiration of the probationary period or additional probationary period, as applicable, the board of trustees of the school district in which the person is employed shall, on or before May 1 or May 15, as applicable, offer the person a contract for the ensuing school year for the administrative position in which the person attained post probationary status. The person may accept the contract in writing on or before May 10 or May 25, as applicable. If the person fails to accept such a contract, the person shall be deemed to have rejected the offer of employment.

(Added to NRS by 1969, 272; A 1971, 382; 1973, 790, 797; 1975, 615; 1977, 1380; 1979, 1836; 1985, 1088; 1989, 1428; 1995, 395; 2001, 606; 2007, 2166, 2455; 2011, 2291, 2293, 3091; 2013, 3155; 2015, 45, 1607; 2017, 1193; 2019, 2685) — (Substituted in revision for NRS 391.3197)

6-7 Termination

Post probationary employees may be terminated or subject to disciplinary action if his/her performance or conduct is not overall satisfactory for the following reasons:

a. Inefficiency;
b. Immorality;
c. Unprofessional conduct;
d. Insubordination;
e. Neglect of duty;
f. Physical or mental incapacity;
g. A justifiable decrease in the number of positions due to decreased enrollment or district reorganization;

h. Conviction of a felony or a crime involving moral turpitude;
i. Inadequate performance;
j. Evident unfitness to serve;
k. Failure to comply with such reasonable requirements as a board may prescribe;
l. Failure to show normal improvement and evidence of professional training growth;
m. Advocating overthrow of the Government of the United States or of the State of Nevada by force, violence, or other unlawful means, or the advocating or teaching of communism with the intent to indoctrinate pupils to subscribe to communistic philosophy;
n. Any cause which constitutes grounds for the revocation of a teacher's license;
o. Willful neglect or failure to observe and carry out the requirements of this title;
p. Dishonesty;
q. Intentional failure to observe and carry out the requirements of a plan to ensure the security of examinations and assessments adopted pursuant to NRS 390.270 or 390.275;
r. An intentional violation of NRS 388.497 or 388.499;
s. Knowingly and willfully failing to comply with the provisions of NRS 388.1351;
t. Knowingly and willfully violating any provision of NRS 391.850 to 391.930, inclusive;
u. Gross misconduct; or
v. An intentional failure to report a violation of NRS 388.135 if the teacher or administrator witnessed the violation.
w. Any other reason, as set forth in NRS 391.750.

In determining whether the professional performance of certificated employees is inadequate, consideration shall be given to the regular and special evaluation reports prepared in accordance with the District Policy.

6-8 Consideration Before Termination of a Post Probationary Employee

Prior to Termination, excluding termination pursuant to section 5, 6, and 8 of this article, an employee shall be given a warning and a reasonable time to rectify the problem. This warning will include:

a. A precise definition of the problem in terms of professional deficiency.
b. A precise set of expectations delineating what level of performance would constitute acceptable performance in the problem areas defined.
c. A prescription for remediation which spells out courses of action and the time expectations so the bargaining unit member involved can reach an acceptable level of performance.
d. A prescription for assistance by the principal or immediate supervisor which spells out courses of action and time lines whereby the bargaining unit member will be assisted and counseled in improving the level of performance to an acceptable level.

According to the gravity of the offense, employee discipline short of termination may consist of oral warning, written reprimand, or suspension.

Any incident or situation that arises during the current school year that could possibly be cited as a reason for termination will be discussed promptly with the bargaining unit member.

The District reserves the right, as a form of discipline, to place an employee on probation for a period not to exceed ninety (90) days in an effort to further evaluate and rehabilitate the employee.

6-9 An employee may be terminated without prior warning for the following types of misconduct or causes:

a. Immorality
b. Physical or mental incapacity
c. A justifiable decrease in the number of positions due to decreased enrollment or district reorganization
d. Conviction of a felony or a crime involving moral turpitude
e. Dishonesty

Whenever the superintendent has reason to believe that cause may exist for the dismissal or discipline of a licensed employee, the employee may be placed on suspension with or without pay, pending an internal investigation. A law enforcement investigation may or may not have any bearing on the outcome of an internal investigation.

Whenever the Superintendent has reason to believe that cause exists for the dismissal of a licensed employee and when s/he is of the opinion that the immediate suspension of the employee is necessary in the best interest of the children in the district, the Superintendent may suspend the employee without notice and without a hearing.

Notwithstanding the provisions of NRS 391.750, a superintendent may suspend a licensed employee who has been officially charged but not yet convicted of a felony or a crime involving moral turpitude or immorality. If the charge is dismissed or if the employee is found not guilty, s/he must be reinstated with back pay, plus interest, and normal seniority. The Superintendent shall notify the employee in writing of the suspension.

6-10 Abandonment of Work

An employee absent from work in excess of three (3) days without a satisfactory explanation shall be considered to have abandoned his/her job and shall be terminated.

6-11 Employee Rights

1. An employee may restrain a pupil when it is essential for self-defense or for the protection of other persons or property or to quell a disturbance threatening physical injury.

2. The superintendent shall maintain, for official school district purposes, one (1) personnel file for each employee. This file shall be kept under conditions that insure its integrity and safe keeping. In addition to the Personnel file:

   a. A 'Unit File' is maintained at the site level and may include materials to which the member has had the opportunity to see and respond to the official documents.

b. An 'Employee File' is held in Human Resources and contains written warnings and other documentation related to discipline.

3. In the event an employee is charged with civil or criminal charges and cleared of said charges, there shall be no documentation or reference to it in the employee's personnel, unit, or employee file.

4. Any negative material in an employee's unit and/or employee file, including admonitions, shall be removed in their entirety after one (1) complete school year of satisfactory performance of duties, as long as the employee has received no subsequent negative material for the same or related matter. Items in the unit file will be removed by the supervising administrator; Items in the employee file will be removed by Human Resources.

5. An employee shall be given a copy of all material prior to its being placed in the unit and/or employee file and shall date and sign the material prior to its placement in the file. The employees shall have the right to examine his/her files. Anonymous, unattributed or inappropriate materials shall not be placed in the file. An employee shall have the right to contest placement of materials in the employee file through the grievance process. In addition, the employee may within a ten day period submit a written response to any material placed in the employee file. This written response shall then be attached to the appropriate file material and placed in the file.

6. In a specific personnel action, no use may be made of any material which has not been properly placed in the official unit and/or employee file.

7. If a School District employee is charged criminally with assault or battery-related crimes as a result of an act while on duty and enforcing school policy to maintain a peaceful and safe environment, the employee will be entitled to reasonable defense costs by the Nye County School District. If a Court finds the employee's conduct wanton or malicious, the employee or former employee shall be liable to the District for the amount of defense costs expended by the District.

8. In all instances where there is contact between administrators and a parent regarding a written formal complaint with a child and an employee, the employee involved shall be notified within ten (10) working days of the nature of the complaint and any proposed action to be taken.

9. Any observation that results in a negative evaluation or direction for change shall be called to the employee's attention in writing within ten (10) days after the observation.

ARTICLE VII

TRANSFERS

7-1 Voluntary Transfers

7-1.1 The District Policy recognizes that it is desirable, when making assignments, to consider the interest and aspirations of its licensed members of the bargaining unit. Requests by a licensed member of the bargaining unit for transfer to a different assignment, building, or position will be made using the electronic transfer request tool provided by the Human Resources Department, along with a letter of interest and current resume. Transfer request information will be provided to the Association. To be eligible to submit for voluntary transfer, the licensed member of the bargaining unit must be completing at least one full school year in their current assignment, must not be on any current plan of improvement, e.g. Educator Assistance Plan (EAP), participating in the ARL program, or, if participating in the Special Education Option Program, must be within the limitations specified in Appendix E. The electronic transfer request tool will set forth the building, and the assignment or position sought. All eligible in-district applicants who submit a transfer request using the electronic transfer request tool provided by the Human Resources Department, and the required documents mentioned above, will be afforded an interview. The district will notify all bargaining unit members about all open positions throughout the year via district email. Applications for voluntary transfer from eligible in-district applicants will be considered before out-of-district applicants during the month of February each year. This allows the District to actively recruit during the active recruiting season, which is at the end of February through March.

During the transfer window, the District can advertise for open positions, but no offers will be made for a specific position until after the transfer window has closed for current NCCTA members.

Hiring supervisors with known or anticipated vacancies will review the list of transfer requests, including preferences on placement and conduct interviews during the transfer window. Once the interviews have been completed, Human Resources will schedule a Transfer Acceptance Meeting (TAM) with the Administrators on March 1st of each school year. The transfer/placement requests shall be considered in the following order:

a. RIF'd and/or displaced bargaining unit members
b. Bargaining unit members making voluntary transfer requests
c. Bargaining unit members returning to active status from an extended leave (on a position available basis)

In the event that an applicant indicates interest in more than one location, an applicant preference list will be utilized to determine placement.

Applicants must submit the electronic transfer request tool and required documents for transfer within the transfer window. Any vacancies not filled at the Transfer Acceptance Meeting (TAM) will be advertised to out-of-district applicants.

7-1.2 Voluntary transfers will be granted on the basis of experience, qualifications, past evaluation and seniority of the applicants.

Seniority will be used if the combined score of one or more applicants is equal. Should the District or its agent deny a request for a voluntary transfer, the employee may contact Human Resources to find out the reasons for non-selection within five (5) days. If there is no resolution, the employee, the Association, and Human Resources will meet.

7-2 Involuntary Transfers

An involuntary transfer will be made only in the case of an emergency, in order to comply with the Elementary and Secondary Education Act of (ESEA), as amended, or to prevent undue disruption of the instructional program.

1. The District will notify, in writing, the affected bargaining unit member(s) and the Association of the specific reasons for such transfer at the time of the notification of transfer.

2. If the bargaining unit member(s) object to the involuntary transfer for the reasons given, the dispute may be resolved through the grievance procedure beginning at Step II. If the dispute is ultimately resolved in favor of the transfer, or, if the Association does not process the grievance through arbitration, the bargaining unit member will, if s/he requests, be released by the District from his/her contract without prejudice.

3. When such vacancy has to be filled with existing staff or staff already employed in that attendance area, the vacancy will be filled in the following manner:

    a. For attendance areas with only one Elementary, Middle, or High School:

        i. Volunteers meeting the criteria for licensure or qualifications to fill the vacancy will be solicited from the attendance area of the vacancy District for a period of five (5) workdays. The District shall furnish the Association notice of all expected or unfilled vacancies. This notification shall reflect the open position, grade level, subject matter, and building or school of the vacant position. Preference will be given first to candidates already employed in the attendance area.

        ii. If, within five (5) workdays, no volunteers from the District have requested a transfer to the vacant position, the Superintendent/Designee will transfer the least senior bargaining unit member in the District who meets the same criteria for licensure or qualifications.

    b. For attendance areas with more than one Elementary, Middle or High School:

        i. Volunteers meeting the criteria for licensure or qualifications to fill the vacancy will be solicited from the attendance area of the vacancy for a period of five (5) workdays. The District shall furnish the Association notice of all expected or unfilled vacancies. This notification shall reflect the open position, grade level, subject matter, and building or school of the vacant position. Preference will be given first to candidates already employed in the attendance area.

        ii. If, within five (5) workdays, no volunteers from the District have requested a transfer to the vacant position, the Superintendent/Designee will transfer

the least senior bargaining unit member in the attendance area who meets the same criteria for licensure or qualifications.

4. The above sequence of involuntary transfers shall be repeated no more than three (3) times.
5. An involuntary transfer will not result in the loss of compensation, seniority, or fringe benefits.

6. Reasonable moving expenses necessitated by an involuntary transfer will be borne by the District.

7-3 Reassignments

Reassignment shall always be considered in providing the best possible education for students and shall not be punitive in nature. Reassignment at each school site shall be the responsibility of the site administrator based on the needs of the school and students. In grades K – 5, should the reassignment move more than two (2) grade levels, the following criteria will be utilized when determining reassignment:

- Compatibility of the employee with respect to students, programs, and staff at that grade.
- Experience in the subject/grade level.

~~If the reassignment is involuntary and requires the employee to move classrooms or offices after the teacher contract year has started and the move will be for the current year, they will be paid a flat rate of $200.00.~~

If the reassignment is involuntary and the employee is informed that they must move classrooms or offices within the last two weeks of the current school year, or after the new school year has started, teachers will be paid an additional $200.00.

Any teacher interested in a change in grade level, subject or assignment at his/her current worksite must submit a request via email to the site principal by January 21st for the following school year. This will allow the District time to prepare for the upcoming transfer window and subsequent postings.

ARTICLE VIII

REDUCTION IN FORCE

8-1 Personnel Reduction

1. In the event that the District elects to exercise its management right to reduce personnel because of a lack of funds or a lack of work, such reduction shall be effected as follows:

    a. The employee with the least seniority in the affected classification or position shall be laid off first.

2. The Association shall be notified by February 1st of each year of possible reductions in force. Additionally, if the District knows of the exact attendance area, classification and individual, the individual and the Association shall be notified.

3. RIF'd and/or displaced bargaining unit members will be placed during the annual staffing meeting, pursuant to Article 7-1.1. If a vacancy does not exist in the RIF'd and/or displaced bargaining unit member(s) area(s) of certification, the employee shall have the option to displace the least senior bargaining unit member in their area of certification in their attendance area or to be placed onto a recall list by seniority. The RIF'd and/or displaced bargaining unit member(s) shall retain the right to be recalled in order of seniority to any vacancy that occurs in the bargaining unit member(s) area(s) of certification for a period of three years from the date of written notification of reduction in force.

4. ARL Program participants do not qualify within this process. These employees will be placed below licensed employees and shall be placed after the completion of the process established in 8-1.3.

5. Hiring for area(s) of certification of the bargaining unit member(s) placed on the recall list will be frozen to outside applicants until the recall list has been exhausted.

8-2 Seniority

1. Seniority will be computed from a bargaining unit member's most recent date of hire in the bargaining unit.

    a. Date of hire is the first contractual day of work.

    b. Seniority will continue to accrue during all paid leaves of absence.

    c. Seniority will not be broken by unpaid leaves of absence.

    d. Employment by the District in a position outside the bargaining unit will not be counted in computing seniority. Employees returning to employment within the bargaining unit shall have their seniority adjusted by moving their hire date forward equal to the time employed by the District in the non-bargaining unit position.

    e. Employment by the District in a position with restricted terms as prescribed by NRS 391.3015(3) and NRS 391.120(1) shall have all time computed to

establish seniority and be subject to the Procedure for the Reduction in Force to be found in Appendix D.

f. When hire dates are equal among bargaining unit members, the seniority date of those bargaining unit members will be determined by drawing of lots during the annual New Teacher Orientation. Seniority dates for bargaining unit members hired during the school year will be determined by electronic drawing of lots via email, within ten (10) business days of official hire date.

2. Procedure for Personnel Reduction to be found in Appendix D.

3. By September 30th of each school year, the Superintendent will provide the Association with a list showing the seniority of each bargaining unit member employed by the District, their areas of certification and courses taught.

4. The seniority list shall be maintained on a shared Google Folder that can be accessed by the NCCTA President, Vice President, and Membership Secretary at all times.

ARTICLE IX

BARGAINING UNIT MEMBER LEAVE

9-1 Sick Leave

~~1.~~ At the beginning of each school year, each bargaining unit member will be credited with fifteen (15) days of sick leave at full salary for personal illness or disability, maternity, paternity, personal medical appointments, quarantine or communicable disease. Unused days each year will be accumulated~~ up to a maximum of one hundred eighty (180) days.~~

~~2.~~ Sick leave may be used for absences necessitated by pregnancy, miscarriage, childbirth and recovery there from.

~~3.~~ The employee may use leave for the necessary care of ill or disabled immediate family members or anyone living in the same household. Immediate family includes mother, father, sister, brother, children, spouse and grandparents. Pursuant to FMLA guidelines ~~www.FMLA.gov~~. Other serious family illness shall be allowed with the recommendation of the principal and approval of the Superintendent.

~~4.~~ A bargaining unit member who is unable to teach because of illness or disability and who has exhausted all sick leave available may be granted a leave of absence without salary for the duration of the illness or disability, pending the approval of the Superintendent/Designee for the unpaid leave of absence, for the remainder of the current school year. Upon return to work, the employee will be placed in a similar position, within attendance area, without loss of pay or benefits.

~~5.~~ Each employee shall furnish satisfactory proof of the necessity for the sick leave, after five (5) consecutive days, if such proof is requested by the Superintendent/Designee.

a. Sick leave is considered to be excessive and /or a person is chronically absent when the employee's absences are at 10% or above in a school year. Exceptions to this is when an employee is on an approved leave of absence (paid or unpaid), FMLA, Americans with Disability Act (504), or Personal Days. Pursuant to NCSD Policy 6227.

b. If the district believes sick leave usage is deemed excessive, per this article, a review will be conducted. If the review indicates that an employee's use of sick leave is excessive, questionable, or not in accordance with the provisions of the Article, the District, at the District's expense, may require an employee to have a physical examination from a physician of the District's choice from a list of qualified physicians licensed to practice in the State of Nevada or at the option of the District to submit a written certificate from a physician of the employee's choice confirming the necessity of the absence due to illness. The District has the right to make any inquiries that would be applicable when abuse of sick leave is suspected.

~~6.~~ After ten (10) years of service and upon termination of employment, bargaining unit members will receive a lump sum payment for all days of accumulated unused sick leave, up to ninety (90) days maximum, at the rate of twenty-five percent (25%) of his/her current daily salary times the number of days accumulated.

~~7.~~ After twenty (20) years of service and upon termination of employment, bargaining unit members will receive a lump sum payment for all days of accumulated unused sick leave, up to one hundred twenty (120) days maximum, at the rate of thirty-five percent (35%) of his/her current daily salary times the number of days accumulated.

~~8.~~ The employee must notify the appropriate supervisor when sick leave is required. Such notice should be given on the preceding day, if possible. In an emergency, notification shall be made as soon as possible.

~~9.~~ Each employee who used three (3) days or less of sick leave in the preceding year may sell back up to five (5) days of unused sick leave at a rate of $100 per day. Each employee who uses five (5) days or less of sick leave in the preceding year may sell back up to three (3) days of unused sick leave at the rate of $90 per day.

~~10.~~ Employees who wish to take part in the buy-back of unused sick leave for the prior school year must notify NCSD no later than August 31st of that year.

9-2 Maternity/Paternity and Child Adoption Leave

~~1.~~ Pregnancy, childbirth, false pregnancy, termination of pregnancy and recovery there from and any temporary disability resulting there from shall be treated as any other temporary disability for all job-related purposes under the provisions of sick leave. (All written and unwritten employment policies and practices of the Board will be applied to disability due to pregnancy, miscarriage, childbirth and recovery there from on the same terms and conditions as applied to other temporary disabilities.)

~~2.~~ An employee is entitled to use accumulated sick leave for adoption purposes under the following guidelines:

1. A maximum of six (6) weeks adoption leave will be permitted to either the father or the mother in any combination. (i.e. three (3) for mother and three (3) for father) Leave beyond six (6) weeks may be granted under the provisions of extended leave absence (9-7).

2. Adoption leave will be granted only for children who are between the ages of birth to six (6) years of age at the time of adoption.

3. The employee should notify his or her supervisor at least ten (10) days in advance of his or her desire to use adoption leave. In cases where the ten (10) days advance notice is not possible, the employee should give as much advance notice as possible.

3. The length of leave of absence, including the date on which the leave will commence and date on which the bargaining unit member will resume duties, will be determined by the bargaining unit member and the Administration, in consultation with her physician or, in the event of adoption, the child's physician.

4. The Board will not refuse to do any of the following because of bargaining unit members pregnancy:

    1. Hire or employ
    2. Select her for a training program leading to employment, reassignment, or promotion
    3. Retain her as an employee
    4. Consider her for and enroll her in training programs leading to employment, reassignment or promotion
    5. Treat her equally with all employees in compensation or in terms, conditions, or privileges of employment

9-3 Bereavement Leave

The employee may use a reasonable amount of sick days in the event of death in the immediate family. This includes mother, father, sister, brother, children, spouse, and grandparents.

Other deaths will be covered under the provision with the recommendation of the Principal and approval of Superintendent.

9-4 Leave for Jury Duty

~~1.~~ Any employee receiving notice of jury duty shall submit a copy of the notice to his/her supervisor promptly and shall work as much of his/her regularly scheduled day as such jury duty permits.

~~2.~~ Employees appearing for jury duty shall receive their regular pay for the period of absence caused by jury duty and any money received for jury service shall be remitted to the District.

~~3.~~ Any per diem or transportation allowance shall be retained by the employee.

9-5 Professional leave

Temporary leave at full salary will be provided each bargaining unit member for visiting other schools, attending professional Association committee meetings, conferences, conventions, and assemblies upon recommendation of the Principal and the approval of the Superintendent.

9-6 Personal Leave

~~1.~~ At the beginning of each year, each employee will be credited with two personal days of leave at full pay. Unused personal days will be allowed to accumulate up to a total of four (4) days. If the employee has used five (5) or fewer days of sick leave in the prior year he will be allowed to accumulate up to a total of five (5) days of personal leave in that year. The employee will also get a choice of rolling over unused personal leave into his/her sick leave at the end of a school year. This request must be made in writing to Payroll by the employee's last working day**.**

2. Personal leave shall be granted to employees without limitations as to the purpose for use of such days.

3. Personal days shall not be taken the day prior to, or the day immediately following, any vacation period or holiday or during the first week of school and the last week of school. Exceptions may be granted with the recommendation of the Principal and the approval of the Superintendent.

4. Employees wishing to use personal leave shall notify their immediate supervisor of the intended use of a day's personal leave at least five (5) days prior to the date to be used except in cases of emergencies. In the latter case, notice should be given as early as possible. All personal leave is subject to scheduling by the appropriate supervisor.

9-7 Extended Leaves of Absence

1. Upon approval of the Superintendent/Designee, extended leaves of absence of up to one year (12 months) without salary may be provided for such reasons as extended personal or family illness, child care, adoption, and paternal leave during childbirth, exchange teaching, serving in a public or Association office, or military service. Extensions to the leave of absence may be considered, with the recommendation of the supervisor and approval of the Superintendent/Designee.

2. Bargaining unit members on extended leaves will be entitled to:

   a. The employee shall be returned to a position for which the employee is qualified. The District is not obligated to return the employee to the original position held by the employee prior to the leave. Pursuant to NCSD Policy 6233.

   b. If the leave adds to the educational experience of the bargaining unit member, then they shall accrue seniority and salary schedule experience credit.

9-8 Sick Leave Bank

Under this agreement, licensed staff covered by this contract may voluntarily become members of the NCCTA sick leave bank by contributing one (1) sick leave day upon joining the bank for the establishment and operation of the bank. Additional days needed to operate the sick bank within the terms explained in the Master Contract will be assessed alphabetically from the sick bank membership at a rate of one day per member per assessment. This bank is to assist employees who have long term illness and disabilities and who have exhausted their sick leave accumulations.

1. All bargaining unit members are eligible to join the sick bank upon date of hire. Only individuals who have contributed to the bank are eligible for benefits.

2. ~~Membership and benefits are available only to bargaining unit members who have been employed by the Nye County School District (NCSD) for a minimum of one (1) year. You must also be a member of the sick bank as of October 15th of the previous year in order for the member to utilize it.~~

To be eligible for benefits, new employees must have joined by the end of the fall semester of the previous school year. Current employees must have joined by the end of benefits open enrollment of the previous school year.

~~3.~~ Members must notify the NCCTA President and NCCTA Secretary 5 days before their sick leave runs out, to be eligible to receive days from the sick bank. The Joint Advisory Committee (JAC) will determine emergencies, such as hospitalization on a case-by-case basis.

~~4.~~ The maximum cumulative number of days which any one person can be granted from the bank during one (1) school year is twenty (20) days. The maximum cumulative number of days which any one person can be granted from the bank during his/her period of employment with NCSD is forty-five (45) days.

~~5.~~ Benefits from the sick bank up to ten (10) days to one member may be approved by the NCCTA President and NCCTA Secretary with appropriate proof of medical need provided by the applicant for benefits, either to the NCCTA President and NCCTA Secretary, or Nye County School District.

~~6.~~ Applicants Applications for benefits extending beyond the ten (10) days granted from the NCCTA President and NCCTA Secretary from the sick leave bank must be brought to ~~make application through~~ the Joint Advisory Committee (JAC) of the School District. ~~The JAC shall be empowered to develop criteria to determine long term illness or disability. Based on this criteria, JAC will formulate a standing list of medical conditions to be approved by the School Board~~.

~~7. Members must notify the NCCTA President 5 days before their sick leave runs out, to be eligible to receive days from the sick bank. The Joint Advisory Committee (JAC) will determine emergencies, such as hospitalization on a case-by-case basis.~~

7. The Joint Advisory Committee (JAC) shall consist of one (1) School Board Member, three (3) Administrators selected by the Superintendent or his/her designee, and four (4) bargaining unit members selected at random by the NCCTA Executive Board. The committee shall work cooperatively to execute the sick leave bank.

~~7. At the beginning of each school year there will be an open enrollment period ending on October 15th. Eligible licensed staff must notify the District Office and the Association in writing of their desire to participate in the bank.~~

~~8.~~ Bargaining unit members may transfer sick time to another bargaining unit member, in order to assist employees who have long term illness, pregnancy, or disabilities and who have exhausted their sick leave and all other paid leave accumulations.

Up to five (5) days, per donor, with a max of four (4) donors, not to exceed twenty (20) days per school year. No one individual shall receive more than forty-five (45) days during his/her period of employment with NCSD.

~~9.~~ Those employees enrolled in the bank will automatically continue their participation from year to year unless they notify the District Office in writing of their intent to withdraw from the bank. Such withdrawal from the bank must occur during the enrollment period and will not result in reinstatement of the time contributed to the bank.

~~10.~~ A statement of participation in the sick leave bank will be included in the yearly sick leave accounting update given by the District to each employee.

~~11.~~ When the total number of days in the sick leave bank is reduced to one hundred (100) days or less, the Joint Advisory Committee will inform the bank membership and a special assessment of one sick leave day per selected member will be made to reimburse the bank. The maximum number of sick leave days that may be placed in the bank through special assessment is fifty (50) and may be placed in the bank one time per calendar year. The NCCTA Executive Board will assess the membership of the sick leave bank on a rotating alphabetical basis.

~~12.~~ The maximum number of sick leave days allowed in the bank, per calendar year through enrollment of new members and assessment of current members, will be six hundred (600) days. The maximum number of days in the bank will be subject to annual review to reflect the change in the number of licensed employees.

~~13.~~ If a member of the sick leave bank is at his/her maximum sick leave allotment, then one (1) to ten (10) days may be put in the sick leave bank. In order to do this the eligible member would have to submit a letter on or before October 15th, of each year to the Superintendent/Designee authorizing this assessment.

~~14.~~ Upon the Bargaining Unit Member leaving the District, the Bargaining Unit Member may donate up to ~~two (2)~~ ten (10) days accumulated beyond the one hundred twenty (120) days that the District pays out, in accordance with Article 9-1.6.1.

9-9 Sabbaticals and Travel Study

Granted only with the Superintendent's approval. See Appendix D. Approval will be subject to established guidelines, developed jointly by the Nye County School District and the Nye County Classroom Teachers Association.

9-10 Association Leave

9-10.1 Upon one (1) week written notification from the Association President to the Superintendent of Nye County School District, a total of one hundred twenty-six (126) hours inclusive shall be granted to Association members each year for the purposes of attending Association meetings, conferences, delegate assemblies and conventions, and conducting union business.

The total of one hundred twenty-six (126) leave hours granted and taken under this provision will be reimbursed by the Association at the substitute's hourly rate. Additional hours may be granted as Association leave without pay and the District will be reimbursed by the Association at the substitute's hourly rate.

9-10.2 When NCSD or its agents request Association members to conduct Union business with NCSD during the regular school day hours, and the Association agrees to do so, the release time for the Association member will be recorded as Union Business leave.

Association members, who receive release time during the regular school hours at the Association's request, must fill out Request for Leave forms, signed by the principal of the respective school(s) to reflect Union business as the reason for the request for leave.

ARTICLE X

BARGAINING UNIT MEMBER WORK YEAR

10-1 Regular Work Year

10-1.1

1. The regular work year for bargaining unit members will consist of one hundred and eighty-three (183) days.

2. At the discretion of their administrator, Secondary counselors may be assigned to work up to an additional 6 days at their Contracted rate of pay, to assist with beginning and end of the year responsibilities.

3. Secondary Special education teachers will have the option of working 3 additional days, at their contracted rate of pay. 2 at the beginning of the year, and one at the end to close files. The days are to ensure the teacher has the appropriate time to complete special education paperwork. To include, but not limited to: schedules, behavior plans, reviewing IEPs, and contacting parents.

4. The Superintendent may ask the bargaining unit members to work a 184th day for the purpose of in-service training. Regular per diem and transportation will be paid as per District Policy, if applicable.

10-1.2 The Superintendent or his agent may request bargaining unit members to work additional days beyond the one hundred and eighty three (183)-day contractual year for the purpose of non-mandatory in-service training. Regular per diem, transportation, and a stipend of $130.00 will be paid as per District Policy, if applicable. Bargaining unit members choosing not to attend these non-mandatory in-service training shall not be held responsible for the materials, procedures, or concepts presented at these non-mandatory in-service trainings.

10-2 New Teacher Orientation

1. New hires may be required to attend up to five (5) additional days of orientation and shall be paid, if licensed by or have applied to the Nevada Department of Education, a stipend of $130.00 per day, plus per diem and transportation, as set by District Policy.

2. New hires, if not currently licensed or who have not applied to the Nevada Department of Education, required to attend additional days of orientation shall be paid a stipend of $90.00 per day, plus per diem and transportation, as set by District policy.

10-3 Vacation Days

1. Vacation periods will be:
   2022-2023 school years
   November TBD
   Winter Break December/ specific dates TBD
   Spring Break April/ specific dates TBD

2. Bargaining unit members will agree to extend the school year if necessary to meet state requirements.

10-4 Holidays

1. The following holidays shall be observed:
   Labor Day
   Nevada Day
   Veteran's Day
   Thanksgiving Day
   Christmas Day
   New Year's Day
   Martin Luther King Day
   Presidents' Day
   Memorial Day
   4th of July (Year Round Schools only)

10-5 The School Board or its designee, and the Association President, or his/her designee will cooperatively formulate a variety of plans for the integration of winter or spring break vacations into the school calendar by December 31st of the prior year for up to three (3) years at a time. NCCTA members will vote for the plan they prefer by February 15th. The counting of ballots will be done by the School Board, or its designee, and the Association President, or his/her designee. The response of the majority of NCCTA members participating in the vote will determine the winter and spring vacations. The School Board will reserve the right to determine all other aspects of the school calendar as given in the previous statements of Article X.

10-6 Pahrump Attendance Area:

Five (5) hours of release time compensation for Five (5) hours of mandated activities beyond the regular work day (parent conferences, open house, and/or afterschool activities) shall be granted to bargaining unit members. Release time will be compensated in two (2) two-hour and thirty minute early releases immediately preceding the Thanksgiving vacation, and the Easter holiday. The NCCTA will agree to extend it back to a seven (7) for seven (7) should the need arise.

Four-day School Week Program Sites:

Schools that are on the four-day school week program, shall be granted ~~eight~~ eight (8) seven (7) hours of release time compensation for eight (8) hours seven (7) of mandated activities beyond the regular work day (parent conferences, open house, afterschool activities, and/or travel time). Release time will be compensated in two (2) three-hour and thirty minute early releases immediately preceding the Thanksgiving vacation and the Easter holiday. The NCCTA will agree to extend it back to a ten (10) for ten (10) should the need arise.

ARTICLE XI

BARGAINING UNIT MEMBER WORK DAY

11-1 Hours of Duty

1. The work days should be seven and one-half (7 ½) hours, including a thirty (30) minute (continuous) duty-free lunch period.

2. Hours of duty for half-day sessions will be determined by the principal with the approval of the Superintendent.

3. The principal shall have the authority to permit divergence by bargaining unit members from the regular school day.

11-2 Duties

1. Plans and reports shall not be prepared during the hours when bargaining unit members are in charge of students unless approved by the principal.

2. During the regular student school week, PreK-12 bargaining members will have at least 220 minutes total preparation time per week, in addition to his/her daily duty free lunch period free for planning and preparation.

    a. Professional Learning Communities (PLC) and/or Professional Development (PD) will not be considered preparation time.

    b. Bargaining unit member**s** will not be assigned other duties during this preparation period.

    c. Special Education teachers and 504 coordinators are encouraged to schedule multiple IEPs/504s during the course of one day and arrange a roving substitute teacher to cover the regular classroom teachers in the event they need to attend the IEP/504 meeting.

        1. If a regular classroom teacher is required to attend an IEP/504 meeting during his/her prep period, prior approval is required from site administrator and the teacher will be paid in increments of 15 minutes. (replacing MOU)

3. When not engaged in actual classroom teaching**,** during the teacher's prep, bargaining unit members shall prepare for future instruction, manage and update grades, confer with parents and students. ~~And participate in in-service training and improvement programs - in general to fulfill professional responsibilities to students and community.~~

4. Bargaining Unit Members shall be directly responsible to the Principal, Site Director or Head Teacher of their respective schools. They shall promptly and consistently carry out the instructions of the Principal, Site Director, Head Teacher or Superintendent.

5. Extra-duty assignments outside the regular school day will be made on a voluntary basis. In the event there are not enough volunteers, the duty will be assigned on an equitable basis to bargaining unit members from a rotating list within that school for which the duty is needed. Bargaining unit members will maintain the right to find an acceptable substitute to take care of the duty if they choose. The Association will encourage members of the bargaining unit to volunteer. "Bargaining unit members who volunteer, or are appointed from the rotation list for specified extra-curricular duties as found in 14-2, or their acceptable substitute will receive the current rate of twelve dollars and fifty cents ($12.50). The number of hours per event, to be established by the principal or his designee." (Effective the date the contract is ratified)

6. Any bargaining unit member who is asked during his/her planning or preparation period to cover another bargaining unit member's classroom for any activity will be compensated at the rate equal to the hourly rate of pay ***Step I*** – Column I of the bargaining unit members' salary schedule.

7. The district will find the best way to provide substitute teachers to fill absences. In the event that a substitute cannot be arranged, the district will find the best solution for the students to minimize disruptions to the school day. The site administrator will first ask if anyone chooses to provide coverage for that class. If the best solution is to split up the class among other classes, the teachers will be compensated accordingly. If a class is moved entirely to a different classroom, the ~~effected~~ affected teacher will be compensated $120.00 $30.00 over the substitute rate of pay if the coverage was for the whole school day. If the class is split evenly between two or more classes, the daily amount of $120.00 $30.00 over the substitute rate of pay will be split evenly among the affected employees if the coverage was for the full day. Splitting a class three ways is the maximum allowed to be compensated. The site administrator must authorize each occurrence with the affected teachers. Time sheets will need to be turned in separately and signed by the site administrator for each occurrence. (Effective the date the contract is ratified)

   Teachers working together to help cover each other's classes for a short period less than an hour will not be compensated. Except in an emergency, Resource/Special Education teachers will not be utilized for class coverage due to IEP compliance.

   In classes at the secondary level, with both an assigned Special Education Teacher and a General Education Teacher, when no sub is available for the absent teacher, the co-teacher will receive payment following the same schedule as if the students were moved to another class. This payment will be based on the rate of $120.00 and paid at an hourly rate of $17.14 per hour. With administrator approval, a teacher may refuse a substitute when their co-teacher is absent, but will not be compensated.

8. All bargaining unit members will be given the last week of each quarter's PLC time to complete grades, report cards, and comments.

11-3 Responsibilities

1. It shall be the responsibility of the School District to inform all employees covered by this agreement of the rules, policies and regulations of the District.

2. It shall be the responsibility of the employee and the School District to abide by the rules, polices, and regulations of the Nye County School District.

3. Copies of this agreement will be posted in PDF format on the NCSD website by the District as soon as possible after this agreement is signed.

11-4 Assigned work days at the beginning of the school year

1. A minimum of one (1) assigned work day or the equivalent of seven (7) hours over two (2) assigned work days, at the beginning of each school year shall be reserved for classroom preparation by teachers.

2. Classroom Preparation is the setting up of a teacher's own classroom at the beginning of the school year to ensure a safe and supportive learning environment to prepare for when students arrive. Examples: arrangement of desks, chairs, other furniture, and the placement of learning materials such as posters or library books.

3. Teachers will be given the equivalent of one (1) week of PLC time within the first month of each school year for Vector Solutions-SafeSchools completion.

ARTICLE XII

NON DISCRIMINATION

12-1 The parties agree to comply with NRS 288.270 and SB327, which went into effect July 1, 2021, in its entirety with regards to nondiscrimination.

1. NRS 288.270 Employer or representative; employee or employee organization. It is a prohibited practice for a local government employer or its designated representative willfully to:

    a. Interfere, restrain or coerce any employee in the exercise of any right guaranteed under this chapter.

    b. Dominate, interfere or assist in the formation or administration of any employee organization.

    c. Discriminate in regard to hiring, tenure or any term of condition of employment encourage or discourage membership in any employee organization.

    d. Discharge or otherwise discriminate against any employee because the employee has signed or filed an affidavit, petition or complaint or given any information or testimony under this chapter, or because the employee has formed, joined or chosen to be represented by an employee organization.

    e. Refuse to bargain collectively in good faith with the exclusive representative as required in NRS 288.150. Bargaining collectively includes the entire bargaining process, including mediation and fact-finding, provided for in this chapter.

    f. Discriminate because of race, color religion, sex, sexual orientation, gender identity or expression, age, physical or visual handicap, national origin or because of political or personal reasons or affiliations.

        i. Per SB327, race includes ancestry, color, ethnic group identification, ethnic background and traits historically associated with race, including, without limitation, hair texture and protective hairstyles.

    g. Fail to provide the information required by NRS 288.180.

    h. Fail to comply with the requirements of NRS 288.755.

2. It is prohibited practice for a local government employee or for an employee organization or its designated agent willfully to:

    a. Interfere with, restrain or coerce any employee in the exercise of any right guaranteed under this chapter.

    b. Refuse to bargain collectively in good faith with the local government employer, if it is an exclusive representative, as required in NRS 288.150. Bargaining collectively includes the entire bargaining process, including mediation and fact-finding, provided for this chapter.

    c. Discriminate because of race, color, religion, sex, sexual orientation, gender identity or expression, age, physical or visual handicap, national origin, or because of political or personal reasons or affiliations.

    d. Fail to provide the information required by NRS 288.180.

    (Added to NRS by 1971, 1509; A 1975, 924; 1977, 757; 2017, 1069, 1429)

ARTICLE XIII

PROFESSIONAL COMPENSATION

13-1 Salary Schedule

1. Bargaining unit member's salaries are set forth in Appendix A, which is attached to and incorporated in this Agreement.

2. Effective July 1, 2015, Column VII ends at step 16.

   a. Effective July 1, 2015, bargaining unit members who were in Column VII, step 17 through 25 prior to July 1, 2015 will remain at that current base salary. These employees will be allowed a two percent (2.0%) increase over their base salary.
   b. Effective July 1, ~~2021~~ 2023, the salary schedule shall reflect ~~a $750.00 increase per Step, Columns I-VII, and then shall be~~ an increase~~d by~~ of ~~2.25~~ 12% (~~two and ¼~~ twelve percent) across the board with a potential increase / reduction of the employee's share of the PERS (when applicable) pursuant to NRS 286.450 and with a reduction equal to ~~0.25~~ 1.875% for the ~~2021-2022~~ 2023-2024 school year.
   c. Effective July 1, ~~2021~~ 2023, the NCCTA Bargaining Unit members shall be placed on the appropriate salary schedule step position and paid retroactive to the NCCTA Bargaining Unit members to that effective date.
   d. Effective July 1, ~~2022~~ 2024, the salary schedule shall reflect ~~a $500.00 increase per Step, Columns I-VII, and then shall be~~ an increase~~d by~~ of ~~2.0~~ 10% (~~two~~ ten percent) across the board for ~~the 2022-2023~~ 2024-2025 school year.
   e. Effective July 1, ~~2022~~ 2024, the NCCTA Bargaining unit members shall be placed on the appropriate salary schedule step position as applicable for the ~~2022-2023~~ 2024-2025 school year.
   f. Effective July 1, 2023, a Step 19 will be added to Column VI, to reflect an annual base salary of ~~$83,855~~ $92,157, and Column VII, to reflect an annual base salary of ~~$85,538~~ $94,006.
   g. ~~Effective July 1, 2023, the NCCTA Bargaining unit members shall be placed on the appropriate salary schedule step position as applicable for the 2023-2024 school year.~~
   g. ~~h~~ g. This contract is in effect from July 1, ~~2022~~ 2023-June 30, ~~2023~~ 2025.
   h. 2h. Pursuant to SB231, funds will be paid as a supplemental subject to PERS once the grant funds are available for distribution.

   .

3. The sixth column of the NCSD licensed salary schedule, Appendix A shall be changed to read: BA + 48 graduate semester hours or Master's Degree + 12 graduate semester hours. This change becomes effective July 1, 1994. In respect to the Bachelor's Degree + 48 graduate semester hours the 12 graduate semester hours necessary to move from Column V to Column VI must have been earned in the preceding seven (7) years from the date of September 1 of any given year.

4. The District shall credit any Bargaining unit member/Licensed Personnel who desires professional growth advancement on the Bargaining unit member/Licensed Personnel salary schedule for the school year 1994-95 and thereafter, with professional growth credit for any course(s) taken that is related to:

    h. The Bargaining unit member/Licensed Personnel's major or minor field of preparation, or

    i. The Bargaining unit member/Licensed Personnel's assignment, or

    j. The Bargaining unit member's/Licensed Personnel's present endorsement(s), degree(s), or

    k. Additional endorsement(s) being pursued by the Bargaining unit member/Licensed Personnel, or

    l. Additional degree(s) being pursued by the Bargaining unit member or Licensed Personnel.

13-2 Extended Employment

1. Bargaining unit members who consent to be employed for a period longer than the regular school year will be paid 1/183 of their regular salaries for each additional day worked except for the following:

    Bargaining unit members who teach after school hours during the contracted school year or after the contracted school year will be compensated at Column I step 1. Duties performed include, but are not limited to, adult education, alternative education, summer school, homebound, and extended school year (special education).

2. Extended employment will be granted on the basis of license, experience, qualifications, past evaluations, and the seniority of the applicant. Should the District or its agent deny a request for extended employment, it will, within five (5) workdays, provide the bargaining unit member and the association a written statement of its decision and written reason for denial of the application for extended employment. No request for extended employment will be denied without reasonable cause.

3. Should Nye County School District or its agents request, with the bargaining unit member's approval, instructional duties beyond the regular work day and hours for a commitment of one hundred eighty (180) work days, the employee will be compensated at a rate of pay equal to 1/7 (one-seventh) of their annual salary for the contract year. The employee will be compensated at the employee's hourly rate for requests involving short term commitments less than one hundred eighty (180) days. It is expressly understood that this applies to, but is not limited to Distance Learning bargaining unit members. This language does not supersede duties performed and the rate of pay received in 13-2.1.

13-3 Recognition for Additional Preparation

1. Documentation of additional professional preparation, if sufficient to advance the bargaining unit member's preparation status will be submitted to the Superintendent not later than the 1st day of October. This documentation shall be in the form of an official transcript. When the documentation is presented, the increased salary will commence and be paid retroactive to the beginning of the school year.

2. Credits earned after the awarding of the highest degree may be used for advancement on the Licensed Bargaining Unit Member salary schedule.

3. Beginning July 1, ~~2001~~ 2023, Nye County School District will recognize credits delivered or sponsored and approved by Nye County School District Curriculum and Instruction, for advancement on the salary schedule. These credits will need to be vetted and uploaded to Vector PD tracking through Curriculum and Instruction. ~~a maximum of nine (9) in-service credits and nine (9) correspondence credits (awarded at face value) that have been taken from Nye County School District or the Nevada State Department~~ of Education or Credits from an accredited college or university ~~respectively~~, will also qualify for advancement on the salary schedule. Credit hours will be calculated at a rate of 15 hours equals one (1) credit. The recognition of ~~an~~ additional ~~three (3)~~ credits ~~in each area~~ for advancement on the salary schedule must be earned after July 1, 2001. conferral of the highest degree.

4. ~~Effective July 1, 2021, new employees to Nye County School District may submit up to seven (7) out-of-state years and all Nevada years of experience in an educational related field, where a license is required, with verified documentation provided by previous employer(s). Employees are responsible for coordinating the submission of verification to NCSD Human Resources within 30 days of hire date.~~

   ~~Effective July 1, 2022, new employees to Nye County School District may submit up to eight (8) out-of-state years and all Nevada years of experience in an educational related field, where a license is required, with verified documentation provided by previous employer(s). Employees are responsible for coordinating the submission of verification to NCSD Human Resources within 30 days of hire date.~~

   Effective July 1, 2023, new employees to Nye County School District may submit all out-of-state years and all Nevada years of experience in an educational related field, where a license is required, with verified documentation provided by previous employer(s). Employees are responsible for coordinating the submission of verification to NCSD Human Resources within 30 days of hire date.

13-4 Pay Periods

1. Bargaining unit members will receive their contract salary in twenty-four (24) equal payments.

2. Pay dates shall be the 15th and the last day of each month, payable in equal installments of 1/24th of the bargaining unit member's annual salary.

3. Payroll will be paid in twenty-four (24) equal payments beginning on September 15th and ending on August 31st. If an employee is leaving the district, said employee may request all remaining pay after the fulfillment of that contractual year.

3a. Newly hired bargaining unit members shall receive their annual contracted salary in twenty-five (25) equal payments for school years beginning prior to August 15. Newly hired bargaining unit members shall receive the first payment of their annual salary on August 31 of the current year and their last payment of their salary on August 31 of the following year.

4. Should any payday fall on a Saturday or Sunday, bargaining unit members will be paid on the Friday before.

5. There shall be no changes in this policy without mutual consent.

6. Extra-curricular contract salaries will be paid as soon as possible following completion of said contract.

13-5 Mileage Allowances

1. Bargaining unit members required, in the course of their work, to drive personal automobiles, will receive a car allowance as set by district policy. Liability coverage will be provided under the District's blanket liability insurance program.

ARTICLE XIV

ABOVE SCHEDULE ALLOWANCES FOR EXTRA-DUTY

14-1 Extra-curricular Salary

1. Individuals contracted for extra-curricular duties will be placed on Step 0 of Appendix B.

2. The extra-curricular salary will be calculated by multiplying a percentage designated for each column times the base salary on the licensed teacher salary schedule. Column I – 2.5%, Column II – 3%, Column III – 4%, Column IV – 4.5%, Column V – 5%, Column VI – 6%, Column VII – 7%, and Column VII – 8%.

3. Any person holding two (2) positions on the extra-curricular salary schedule will be paid for both positions unless the duties of the two (2) positions convene at simultaneous times during the same season. If the duties of the two (2) positions are held simultaneously, then the person will be paid at 1.5 (one and one-half) times the determined rate.

4. When there are exceptional demands upon a particular bargaining unit member for time over and beyond the regular work day and hours, the Superintendent may establish with an individual concerned an arrangement for compensatory time or monetary reimbursement.

5. Speech Language Pathologists will receive and hourly rate, calculated from his/her daily rate, and is described below for the following caseloads over 55.

   56-60 cases: SLP receives an additional three (3) hours of hourly rate of pay per week.

   61-68 cases: SLP receives an additional five (5) hours of hourly rate of pay per week.

   69-74 cases: SLP receives an additional ten (10) hours of hourly rate of pay per week.

   The Director of Special Education will monitor the caseloads on a weekly basis, and the SLP will turn in a timesheet for the extra duty caseloads with the corresponding caseloads that he/she has during that pay period.

14-2 Extra-Curricular Event Help

1. Ticket takers, sellers, scorekeepers, timers, announcers, chaperones, and other extra-curricular event personnel shall be assigned on a voluntary basis or appointed from a list as indicated in Article XI.

2. All volunteer extra-curricular help will be coordinated through an Administrator or Activities Coordinator of each attendance area.

In addition, bargaining unit members will be credited for voluntary services in athletic and non-athletic activities.

14-3 Free Admission

All employees, their spouses and their children will be allowed free admission to all District sanctioned extra-curricular events.

14-4 Above Schedule Allowances for Extra-Duty

All extra-duty assignments shall be filled with bargaining unit members if available and qualified, as such positions become open in Nye County School District.

14-4.1 It is understood that extra-duty assignments presently filled by non-bargaining unit members may continue to be filled by non-bargaining unit members until those positions become open. The filling of those positions shall be in accord with 14-4.

14-5 Relevant qualifications for extra-duty positions will include at least four (4) of the following:

1. Appropriate degree that relates to extra-curricular duty.
2. Amount of experience in extra-curricular duty or similar extra-curricular duty.
3. Applicant is endorsed in an area of extra-duty assignment.
4. The applicant's educational background.
5. Recent training in similar extra-curricular duty.
6. Past success in extra-curricular duty or similar extra-curricular duty.

14-6 Principal's approval is necessary on final selection of individual hired for extra-duty assignment.

14-7 All vacancies for extra-duty assignments will be posted at all schools in each respective attendance area for 5 (five) consecutive District Office working days prior to hiring.

14-8 Extra-duty assignments shall be contracted for one (1) year only and may be terminated by the Employer upon the Employee's failure to perform in a satisfactory manner; or by mutual agreement of the parties. An employee shall not have the right to grieve an unsatisfactory evaluation in accordance with Article VI, paragraph 6-8 of the Master Contract.

ARTICLE XV

HEALTH INSURANCE

15-1 Insurance Coverage

1. All members of the bargaining unit shall be provided health insurance coverage, without cost to the employee, within the terms and conditions of the present Nye County School District group health insurance plan.

2. On or before August 1, an advisory only Insurance Review Committee will meet for the purpose of reviewing the present health insurance plan terms and conditions for the possibility of change. All affected employees must be notified of any agreed to change or notice of no change each year in accordance with federal requirements.

3. In the development of a self-insurance fund, the Nye County School District, its Board of Trustees, and the Nye County Classroom Teachers Association, and the Nye County Support Staff Organization recognize the need to stabilize the expenses from the general fund in the provision of health insurance. To that end the parties agree to the following:

    1. The Association and Organization presidents shall have access to all information provided to the District by the plan administrators.

    2. Monthly premiums for employees (paid by the District) and for dependents (paid by the Employee) must be placed in the Health Insurance Claim Fund on a timely basis.

    3. All interest income earned off monies in the Insurance Funds must be placed back in the respective Insurance Fund.

    4. With the exception of payment of benefits and fees, ordinary and usual expenses associated with the operation of the self-insurance program, no funds shall be removed from the Claim fund.

    5. A required reserve fund will be based on an actuarial audit of expected claims. Any excess over claims made plus any interest earned will continue to accrue to the reserve fund. When the required reserve fund reaches 125% (one hundred twenty five percent) of the expected claims amount, the insurance committee shall make a recommendation to the Board of Trustees and the Association's Executive Board for possible improvements in the self-insurance plan.

    6. Re-insurance (stop loss) will be maintained to provide an aggregate cap in an amount not to be less than 125% (one hundred twenty five percent) of the then current fiscal year expected claims. At no time will this aggregate cap insurance be eliminated.

    7. Re-insurance (stop loss) will be maintained to provide an individual cap at the amount as approved by the Joint Insurance Committee upon renewal of the Health Plan each year. This amount of individual stop loss insurance may be changed upon recommendation of the insurance committee with agreement of both parties. At no time will the individual cap insurance be eliminated.

8. Once the self-insurance plan is established (equal to or better than the current plan), its level of benefits becomes the minimum that must be maintained. Changes in the terms and conditions of the present Nye County School District Health Self-Insurance Plan, including, but not limited to premiums, plan administrator, carrier, benefits and features, shall only be made with the mutual consent of 1) the Nye County School District Board of Trustees; and 2) the Joint Insurance Committee of the NCCTA Board of Directors and the NCSSO Board of Directors. Membership on the Joint Insurance Committee will be proportioned between NCCTA and NCSSO based on the number of employees represented by each union who are covered by the Group Health Insurance Plan. In the event the parties are unable to reach agreement on changes the parties shall seek the assistance of an FMCS mediator.

9. Dependent premiums are determined annually at 100% (one hundred percent) of expected claims for that class.

10. The District's cost of employee's premiums will be calculated annually at 100% (one hundred percent) of expected claims plus administrative and re-insurance costs plus an additional amount up to 25% (twenty five percent) of expected claims to reach the required reserve.

    a. Retroactive to July 1, 2015 for the 2015-2016 and 2016-2017 school years, the additional amount will be 0%. On July 1, 2017 the additional amount will move to 25% unless a successor agreement has been agreed to and ratified by both parties

11. The insurance advisory committee, consisting of 1) the Budget Director and other management representatives as assigned by the Superintendent of Schools; 2) representatives of NCCTA and NCCSO; and 3) a representative of the NCSD Board of Trustees, or their designees, shall:

    a. Review the actuarial soundness of the program
    b. Review the benefits and features of the program
    c. Review premium requirements
    d. Evaluate the plan administrator
    e. Review the re-insurance
    f. Evaluate and review any other factors that may affect the program
    g. Annually solicit bids, both from plan administrators and health insurance carriers
    h. Provide information and make recommendations on all of the above to the Board of School Trustees and the Joint Insurance Committee.

12. Each Committee member, at his/her option may have a consultant attend any meeting of the committee.

13. Disputes over the interpretation of this agreement are subject to the Grievance Procedure in the parties' Master Contracts.

ARTICLE XVI

SAFETY AND HEALTH

16-1 Unsafe Conditions

1. An employee, believing any working condition is unsafe, shall immediately notify his/her immediate supervisor.

2. Should the supervisor and school safety committee conclude that the working condition is safe, and the employee insists to the contrary, the employee shall continue to work until the matter can be resolved between the District and the Association through the grievance procedure.

3. Bargaining unit members assigned instructional and/or supervisory responsibilities for a student already known to be a safety concern from past situations within or outside of Nye County School District will be notified of the safety concerns relating to the student upon initial placement of the student to the bargaining unit member's assigned duties.

4. The primary concern for the district will be student and staff safety. Bargaining unit members will report immediately to the administrator or designee the details of all instances of assault and appropriate action will be taken according to restorative justice.

5. After a major incident, a teacher may request an appropriate amount of time, up to fifteen (15) minutes, to regain composure, so that they can perform their job duties.

ARTICLE XVII

MATERIALS AND SUPPLIES

17-1 Materials, Supplies, and Facilities

1. The District recognizes that appropriate texts, library reference facilities, maps and globes, laboratory equipment, audio-visual equipment, existing and future technical equipment, art supplies, athletic equipment, current periodicals, standard tests and questionnaires, teaching tools and supplies, and similar materials are essential tools of the teaching profession. Therefore, the District agrees to keep the school adequately equipped, supplied and maintained as far as is possible under the scope of the District budget.

ARTICLE XVIII

RULES AND REGULATIONS

18-1 Retention of District Prerogative

1. Except as expressly modified or restricted by a specific provision of this Agreement, all statutory and inherent managerial rights, prerogatives, and functions are retained and vested exclusively in the Board of Trustees of the Nye County School District, including but not limited to, the rights, in accordance with its sole and exclusive judgment and discretion, to following:

   to direct its employees;

   to hire, promote, classify, transfer, assign, retain, suspend, demote, discharge, or to take disciplinary action against an employee.

   to determine appropriate staffing levels, work performance standards, content of the work day and work load factors;

   to relieve any employee from duty because of lack of work, lack of money or any other legitimate reason; (pursuant to Article 6-3, 6-4, and 6-5)

   to manage its governmental operations efficiently;

   to establish the methods and means by which its operations are to be conducted,

   and to take whatever actions may be necessary to carry out its responsibilities in situations of emergency.

2. The employer's failure to exercise any prerogative or function hereby reserved by it, or the employer's exercise of any such prerogative or function in a particular manner shall not be considered a waiver of the employer's rights reserved herein or preclude it from exercising the same in some other manner except as expressly modified or restricted by a specific provision of this Agreement.

18-2 Board Policies

1. The Board will adhere to the policies that it has set, and see that they are carried out in a fair, equitable, and consistent manner.

18-3 Permissive Issue

1. For permissive issues only.

ARTICLE XIX

STRIKES AND LOCKOUTS

19-1 Strikes and Lockouts

1. There shall be no lockouts by the District or strikes or suspensions of work, slowdowns, or sick-outs, excluding bona fide illness, by the Association or by the employees. This agreement is a guarantee by the parties that for its duration there will be no lockouts, strikes, suspension of work, slowdowns, or sick-outs, and that all complaints, grievances, or disputes arising out of the interpretation or application of this agreement will be settled pursuant to Article IV of the negotiated agreement.

19-2 Picketing

1. Unless otherwise prohibited by federal or Nevada law, notwithstanding any other provisions of this article, it shall be a violation of this agreement, or cause for discharge or other disciplinary action, if an employee refuses to enter upon any district property involved in a lawful primary labor dispute, under circumstances where entrance to such property will necessitate the crossing of a lawfully constituted picket line sanctioned by the Association.

ARTICLE XX

SAVING CLAUSE

20-1 Entire Agreement

1. This agreement is the entire agreement of the parties

2. If any provision of this Agreement or any application thereof, to any bargaining unit member, is finally held to be contrary to federal or state law, then such provision or application will be deemed invalid, to the extent required by such decision, but all other provisions or applications will continue in full force and effect. If such provisions exist which are so held, at the request of either party, negotiations will immediately commence in order to alter said section(s) providing the benefit(s) according to the intent of the parties.

ARTICLE XXI

12 MONTH SCHOOLING

This article of the Master Contract will be open every year that (twelve) 12 Month Schooling exists in the district. Also, upon mutual consent by NCSD and NCCTA this part of the contract may be opened at any time throughout the school year as deemed necessary.

21-1 Work Year Configuration 60/20

The licensed staff in a (twelve) 12 Month School will work a 60/20 (approximately) multi-track calendar. Members (members refers to all licensed Nye County Staff members presently under contract) shall be on duty the equivalent of one hundred eighty three days (183) duty days.

Any non-student contact days will be used as follows:

Ten (10) work days: five (5) days before the academic year begins and 5 days prior to track start up time. Of the five (5) workdays before the beginning of the academic year, up to three (3) will be directed by the principal or the district, one (1) will be for bargaining unit member planning and preparation. When a member returns one (1) day before the start of a track, the use of that day will be determined by the member.

Twenty-one (21) additional hours will be required of each member. Work must be done on site after school hours or on weekends. Members will record hours and principals will document theses twenty-one (21) hours. Professional leave may be taken through normal procedures-for all or part of the twenty-one (21) hours.

21-2 Extended Contracts for Specialists

1. For non-classroom members (remedial reading teachers, librarians, counselors, special education bargaining unit members K-8, early childhood bargaining unit members, music, art, P.E., speech and hearing) the district may implement schedules that allow all tracks equal access to specialists which will increase the number of duty days beyond that of the other members. The District will offer contracts of either 183 (one hundred eighty three), 210 (two hundred ten) or 220 (two hundred twenty) days. The choice to accept the options will be up to each specialist. Extended contracts shall be paid at the per-diem rate and a separate salary schedule for each configuration offered shall be appended to this contract. Each contract will be paid PERS for the extended salary and be given one (1) extra sick day for every twelve (12) days worked.

21-3 Site Level Track Assignment

1. Grade level or school program meetings will be held at each twelve (12) month school to give all licensed employees the opportunity to indicate their choice of track. In the event that two or more people for a grade level or within a program select the same track, the principal will meet with those members to see agreement on settling the conflict. If agreement is not reached among the members, the track assignment will be made on district seniority.

   A school program may be defined as a department, a grade level, a combination of grade levels, a school "family", a self-contained special education program, or any other term that describes an organizational unit of a school.

2. The district shall assign the children of members to the same track that the member is working if so desired.

3. If a member voluntarily transfers, then said members will accept the track along with the grade or program that opens.

4. By March 15th, of any given year in a twelve (12) month plan, any vacancy known about for the following academic year will be and subject to existing transfer procedures, which will be completed by August 1st. Vacancies that occur after August 2nd, or during the academic year will also be posted and subject to existing transfer procedures. If any such vacancy is filled through the transfer process then the resulting vacancy will not be subject to the transfer procedure and may be filled from outside existing district staff.

   By March 15th, of any given year, Nye County School District shall furnish to Nye County Classroom Teachers Association members all known vacancies. This notification shall reflect the position open, grade level, subject matter, track and school of the vacant position. Vacancies will be posted for eight (8) workdays. Respective building administrators will have seven (7) workdays to accept or reject the transfer applications. The above sequence of posting vacancies for transfer shall be repeated three (3) times ending approximately May 31st of any year.

   From June 1st, to August 1st, vacancies will be posted at the Nye County School District Offices or with the Nye County Classroom Teachers Association President.

5. If a licensed employee transfers to a different track during the course of the academic school year, that licensed employee will work a total of one hundred eighty three (183) days that school year. No transfer will be approved until both parties agree to the number of days which remain to be taught in that school year.

21-4 Exchange Days

1. Members, at any time that they are "On Track" may voluntarily exchange days with an "Off Track" member without loss of pay, benefits, or sick leave.

2. Members shall notify the site administrator at least twenty-four (24) hours in advance of who will be replacing the member, the length of the exchange, and the dates when the member will pay back the exchange.

3. The maximum number of exchange is five (5) days per licensed employee per academic year.

4. Payback of the exchange is the responsibility of the members. Members who do not pay back exchange days shall be docked pay for the time owed. (Exchange must be completed within 180 days).

21-5 Substitution

1. Members who are "Off Track" or on summer break shall be included in the priority list of licensed substitutes or substitutes within the district.

2. Members who substitute shall be paid as all other licensed substitutes.

3. All members interested in substituting shall submit, in writing, a notification to the Substitute Teacher Contact in Pahrump and to Principals of schools where they would consider assignment, listing the dates they are available for substitution.

21-6 Staff Development

1. All members shall have equal access to staff development.

21-7 Communications

1. All bulletins, meeting agendas, minutes of meetings (if kept) and information provided to members who are "On Track" will be placed in the members' mail box at school when they are "Off Track".

21-8 Working Conditions

1. Rover is defined as a system of room sharing where members going "Off Track" during an academic year release their room to a "roving" member. When the member comes back "On Track", they return to their original classroom, and the "roving" member moves again.

2. "Rovers" shall be chosen on a voluntary basis. If there are insufficient volunteers, a member may be assigned as "rover" using the seniority process. (section 8-2.1)

3. Members serving as "rovers" shall not be assigned bus, yard, or lunch duty.

21-9 Association Rights

1. The Association Members assigned to twelve (12) months schools will, if necessary, have up to a total of an additional fifteen (15) days for attending the NCCTA Summer Leadership Conference. These additional (fifteen) 15 days may only be used for this specific purpose.

21-10 Salaries and Benefits

1. Payroll will be paid in twenty four (24) equal payments beginning on August 31st and ending on August 15th.

2. July 15th, will be an additional date added to voluntary payroll deductions.

ARTICLE XXII

FOUR-DAY SCHOOL WEEK PROGRAM

22-1 The District has negotiated over the impacts and effects of the decision to implement a four-day school week at school sites**.**

1. No bargaining unit member, employed in work sites implementing a four-day school week program, loses salary, hours of work, benefits, or any other rights provided by the Master Contract solely due to the change to a four-day school week.

2. For the purposes of implementing a four-day school week program, all references in the Master Contract to calendar days shall not change. All other references to work days, leave days, teacher evaluation, discipline and termination, the sick-leave bank, and benefit-related items in the Master Contract shall be converted from days to hours.
   a. With the exception of personal time, which will be a full day, regardless of hours in a day.

3. The normal work-week shall be Monday through Thursday.

4. The work day for the bargaining unit members in this program shall be:

   One hundred fifty (150) workdays at eight and one half (8.5) hours worked per day. Two (2) days will be set aside prior to the school year without students and one (1) day after the school year ends without students.

5. Five Day School Week
   183 days x 7 hrs =1281 hrs.

   Four Day School Week*
   150 days** x 8.5 hrs =1275 hrs.

   Any in-service day scheduled within the student calendar year for all four day schools, will be scheduled Monday through Thursday. These in-service days may be substituted year to year to include student instructional days, before school year in-service days, or based on district needs. This provision may be altered on a case-by-case basis through an agreement between the Superintendent/Designee and the NCCTA president.

   Eight (8) hours of release time compensation for Eight (8) hours of mandated activities beyond the regular work day (parent conferences, open house, after school activities, and/or travel time) shall be granted to bargaining unit members in two (2), three-hour and thirty minute early releases immediately preceding the Thanksgiving vacation and Easter holiday. The NCCTA will agree to extend it back to a ten (10) for ten (10) should the need arise.

6. This will be in full force and effect until such time the affected attendance area returns to a five-day school schedule.

   The District and the NCCTA will negotiate as soon as reasonably possible any oversights arising from this four-day school week article.

ARTICLE XXIII

DURATION OF CONTRACTUAL AGREEMENT

23-1 Agreement

This agreement is entered in to by and between the School District, hereinafter called the "District", and the "Nye County Classroom Teachers Association".

23-2 Effective Period

This agreement shall become effective July 1, ~~2022~~ 2023 and the terms and conditions herein shall remain in full force and effect until June 30, ~~2023~~ 2025, or until such time that a successor agreement is negotiated and ratified by both Nye County School District Board of Trustees and the Nye County Classroom Teachers Association.

All salaries and benefits agreed to in this agreement will be retroactive to the beginning date of this agreement unless otherwise mutually agreed.

23-3 Renewal and Reopening Agreement

1. This agreement will automatically be renewed and will continue in force and effect for an additional period of one year unless either party gives notice to the other party, in accordance with NRS 288. In the event a successor agreement is not agreed upon before the termination date of this agreement, all provisions of this agreement will remain in full force and effect, except those identified by Senate Bill 241, until agreement is reached.

23-4 Dates and Signatures

This agreement is signed this_____day of_____, ~~2022~~ 2023.

IN WITNESS THEREOF

For the Nye County Classroom Teachers Association	For the Board of Trustees Nye County School District
_____ PRESIDENT (NCCTA)	_____ PRESIDENT (NCSD BOT)
_____ NEGOTIATIONS CHAIRMAN (NCCTA)	_____ CLERK (NCSD BOT)
_____ NSEA UNISERV DIRECTOR	_____ NCSD CHAIRMAN (EXECUTIVE DIRECTOR OF HR)

NYE COUNTY SCHOOL DISTRICT - 2023-2024

CERTIFIED TEACHER, SPEECH THERAPIST

Adopted:	
Effective:	7/1/23
Increase:	12.00%
PERS Reduction:	-1.875%
EXEMPT	

Experience	I	II	III	IV	V	VI	VII
0	~~42,454~~	~~44,146~~	~~45,838~~	~~47,531~~	~~49,227~~	~~50,918~~	~~52,614~~
	~~47,548~~	~~49,444~~	~~51,339~~	~~53,235~~	~~55,134~~	~~57,028~~	~~58,928~~
	46,657	48,516	50,376	52,237	54,100	55,959	57,823
1	~~44,188~~	~~45,881~~	~~47,576~~	~~49,267~~	~~50,962~~	~~52,653~~	~~54,348~~
	~~49,491~~	~~51,387~~	~~53,285~~	~~55,179~~	~~57,077~~	~~58,971~~	~~60,870~~
	48,563	50,423	52,286	54,144	56,007	57,866	59,728
2	~~45,924~~	~~47,615~~	~~49,311~~	~~51,003~~	~~52,697~~	~~54,389~~	~~56,082~~
	~~51,435~~	~~53,329~~	~~55,228~~	~~57,123~~	~~59,021~~	~~60,916~~	~~62,812~~
	50,470	52,329	54,193	56,052	57,914	59,774	61,634
3	~~47,657~~	~~49,354~~	~~51,045~~	~~52,739~~	~~54,431~~	~~56,123~~	~~57,817~~
	~~53,376~~	~~55,276~~	~~57,170~~	~~59,068~~	~~60,963~~	~~62,858~~	~~64,755~~
	52,375	54,240	56,098	57,960	59,820	61,679	63,541
4	~~49,392~~	~~51,086~~	~~52,777~~	~~54,473~~	~~56,165~~	~~57,859~~	~~59,550~~
	~~55,319~~	~~57,216~~	~~59,110~~	~~61,010~~	~~62,905~~	~~64,802~~	~~66,696~~
	54,282	56,144	58,002	59,866	61,725	63,587	65,445
5	~~51,128~~	~~52,822~~	~~54,515~~	~~56,206~~	~~57,901~~	~~59,595~~	~~61,288~~
	~~57,263~~	~~59,161~~	~~61,057~~	~~62,951~~	~~64,849~~	~~66,746~~	~~68,643~~
	56,190	58,051	59,912	61,770	63,633	65,495	67,356
6	~~52,863~~	~~54,557~~	~~56,250~~	~~57,944~~	~~59,635~~	~~61,330~~	~~63,023~~
	~~59,207~~	~~61,104~~	~~63,000~~	~~64,897~~	~~66,791~~	~~68,690~~	~~70,586~~
	58,096	59,958	61,819	63,680	65,539	67,402	69,262
7	~~54,598~~	~~56,292~~	~~57,984~~	~~59,679~~	~~61,372~~	~~63,063~~	~~64,756~~
	~~61,150~~	~~63,047~~	~~64,942~~	~~66,840~~	~~68,737~~	~~70,631~~	~~72,527~~
	60,003	61,865	63,724	65,587	67,448	69,306	71,167
8		~~58,027~~	~~59,720~~	~~61,413~~	~~63,105~~	~~64,798~~	~~66,492~~
		~~64,990~~	~~66,886~~	~~68,783~~	~~70,678~~	~~72,574~~	~~74,471~~
		63,772	65,632	67,493	69,352	71,213	73,075
9		~~59,761~~	~~61,454~~	~~63,147~~	~~64,841~~	~~66,537~~	~~68,227~~
		~~66,932~~	~~68,828~~	~~70,725~~	~~72,622~~	~~74,521~~	~~76,414~~
		65,677	67,538	69,399	71,260	73,124	74,981
10			~~63,190~~	~~64,881~~	~~66,577~~	~~68,268~~	~~69,964~~

		~~70,773~~	~~72,667~~	~~74,566~~	~~76,460~~	~~78,360~~
		69,446	71,304	73,168	75,027	76,890
11		~~64,925~~	~~66,617~~	~~68,311~~	~~70,005~~	~~71,697~~
		~~72,716~~	~~74,611~~	~~76,508~~	~~78,406~~	~~80,301~~
		71,353	73,212	75,074	76,935	78,795
12		~~66,661~~	~~68,354~~	~~70,046~~	~~71,740~~	~~73,431~~
		~~74,660~~	~~76,556~~	~~78,452~~	~~80,349~~	~~82,243~~
		73,260	75,121	76,981	78,842	80,701
13		~~68,395~~	~~70,090~~	~~71,782~~	~~73,473~~	~~75,168~~
		~~76,602~~	~~78,501~~	~~80,396~~	~~82,290~~	~~84,188~~
		75,166	77,029	78,888	80,747	82,610
14				~~73,517~~	~~75,208~~	~~76,902~~
				~~82,339~~	~~84,233~~	~~86,130~~
				80,795	82,654	84,515
15					~~76,944~~	~~78,640~~
					~~86,177~~	~~88,077~~
					84,561	86,425
16					~~78,681~~	~~80,373~~
					~~88,123~~	~~90,018~~
					86,470	88,330
17					~~80,417~~	~~82,106~~
					~~90,067~~	~~91,959~~
					88,378	90,234
18					~~82,153~~	~~83,839~~
					~~92,011~~	~~93,900~~
					90,286	92,139
19					~~83,855~~	~~85,538~~
					~~93,918~~	~~95,803~~
					92,157	94,006

ALL COLUMNS REQUIRE VALID NEVADA CERTIFICATION, - and -

Column I	Bachelors Degree
Column II	Bachelors Degree PLUS 12 graduate semester ~~hours~~ credits
Column III	Bachelors Degree PLUS 20 graduate semester ~~hours~~ credits
Column IV	Bachelors Degree PLUS 28 graduate semester ~~hours~~ credits
Column V	Bachelors Degree PLUS 36 graduate semester ~~hours~~ credits OR Masters Degree
Column VI	Bachelors Degree PLUS 48 graduate semester ~~hours~~ credits OR Masters Degree

PLUS 12 graduate semester ~~hours~~ credits

Column VII

Masters Degree PLUS 24 graduate semester ~~hours~~ credits

Undergraduate credits will be awarded at face value
Credit hours will be calculated at a rate of 15 hours equals (1) credit.

~~SIX~~ ALL YEARS verified outside experience in an educational related field, where a license is required,
ALL YEARS verified Nevada experience in an educational related field, where a license is required.

An employee who has reached the bottom of their particular column on the above salary schedule prior to the 23/24 school year will be allowed 2% (two percent) over that particular salary.

NYE COUNTY SCHOOL DISTRICT - 2023-2024

LICENSED TEACHER FOR SPECIAL PROGRAMS

Adopted:	
Effective:	7/1/23
Increase:	12.00%
PERS Reduction:	-1.875%
EXEMPT	

~~34.49~~ Per Hour
37.91

Certificated teachers will be paid Extra Duty at the rate of $37.91 per hour.

*Column 1, Step 1 on the Certified Teacher, Speech Therapist Salary Schedule

NYE COUNTY SCHOOL DISTRICT - 2023-2024

EXTRA CURRICULAR

(Appendix B)

Adopted:	
Effective:	7/1/23
Increase:	12.00%
PERS Reduction:	-1.875%
EXEMPT	

Experience	I	II	III	IV	V	VI	VII	VIII
0	~~1,809~~	~~2,015~~	~~2,426~~	~~2,632~~	~~2,840~~	~~3,252~~	~~3,663~~	~~4,077~~
	~~2,026~~	~~2,257~~	~~2,664~~	~~2,890~~	~~3,181~~	~~3,571~~	~~4,103~~	~~4,566~~
	1,988	2,214	2,666	2,893	3,121	3,574	4,026	4,481
1	~~1,849~~	~~2,065~~	~~2,493~~	~~2,706~~	~~2,921~~	~~3,351~~	~~3,776~~	~~4,205~~
	~~2,071~~	~~2,313~~	~~2,792~~	~~3,031~~	~~3,272~~	~~3,753~~	~~4,229~~	~~4,710~~
	2,032	2,269	2,740	2,974	3,210	3,683	4,150	4,621
2	~~1,891~~	~~2,114~~	~~2,558~~	~~2,780~~	~~3,004~~	~~3,449~~	~~3,889~~	~~4,334~~
	~~1,818~~	~~2,032~~	~~2,459~~	~~2,672~~	~~2,887~~	~~3,315~~	~~3,738~~	~~4,166~~
	2,078	2,323	2,811	3,055	3,301	3,790	4,274	4,763
3	~~1,930~~	~~2,165~~	~~2,626~~	~~2,854~~	~~3,089~~	~~3,550~~	~~4,003~~	~~4,462~~
	~~2,162~~	~~2,425~~	~~2,941~~	~~3,196~~	~~3,460~~	~~3,976~~	~~4,483~~	~~4,997~~
	2,121	2,379	2,886	3,137	3,395	3,901	4,399	4,904
4	~~1,970~~	~~2,212~~	~~2,692~~	~~2,928~~	~~3,171~~	~~3,649~~	~~4,118~~	~~4,592~~
	~~2,206~~	~~2,477~~	~~3,015~~	~~3,279~~	~~3,552~~	~~4,087~~	~~4,612~~	~~5,143~~
	2,165	2,431	2,959	3,218	3,485	4,010	4,526	5,047
5	~~2,013~~	~~2,264~~	~~2,758~~	~~2,998~~	~~3,256~~	~~3,750~~	~~4,232~~	~~4,722~~
	~~2,255~~	~~2,536~~	~~3,089~~	~~3,358~~	~~3,647~~	~~4,200~~	~~4,740~~	~~5,289~~
	2,212	2,488	3,031	3,295	3,578	4,121	4,651	5,189
6	~~2,054~~	~~2,312~~	~~2,823~~	~~3,073~~	~~3,336~~	~~3,849~~	~~4,344~~	~~4,852~~
	~~2,300~~	~~2,589~~	~~3,162~~	~~3,442~~	~~3,736~~	~~4,311~~	~~4,865~~	~~5,434~~
	2,257	2,541	3,102	3,377	3,666	4,230	4,774	5,332
7	~~2,095~~	~~2,362~~	~~2,888~~	~~3,146~~	~~3,421~~	~~3,950~~	~~4,460~~	~~4,981~~
	~~2,346~~	~~2,645~~	~~3,235~~	~~3,524~~	~~3,832~~	~~4,424~~	~~4,995~~	~~5,579~~
	2,302	2,596	3,174	3,457	3,760	4,341	4,902	5,474
8	~~2,136~~	~~2,408~~	~~2,954~~	~~3,219~~	~~3,503~~	~~4,050~~	~~4,573~~	~~5,110~~
	~~2,392~~	~~2,697~~	~~3,308~~	~~3,605~~	~~3,923~~	~~4,536~~	~~5,122~~	~~5,723~~
	2,347	2,646	3,246	3,538	3,850	4,451	5,026	5,616
9	~~2,176~~	~~2,458~~	~~3,024~~	~~3,291~~	~~3,588~~	~~4,152~~	~~4,688~~	~~5,238~~
	~~2,437~~	~~2,753~~	~~3,387~~	~~3,686~~	~~4,019~~	~~4,650~~	~~5,251~~	~~5,867~~
	2,391	2,701	3,323	3,617	3,943	4,563	5,152	5,757
10	~~2,215~~	~~2,508~~	~~3,089~~	~~3,365~~	~~3,669~~	~~4,248~~	~~4,802~~	~~5,368~~
	~~2,481~~	~~2,809~~	~~3,460~~	~~3,769~~	~~4,109~~	~~4,758~~	~~5,378~~	~~6,012~~

2,434	2,756	3,395	3,698	4,032	4,669	5,277	5,899

Assistant coaches who are promoted to Head Coach will be moved to the appropriate column and the equivalent step from their current salary as the Assistant Coach.

NYE COUNTY SCHOOL DISTRICT - 2024-2025

CERTIFIED TEACHER, SPEECH THERAPIST

Adopted:	
Effective:	7/1/24
Increase:	10.00%
EXEMPT	

Experience	I	II	III	IV	V	VI	VII
0	~~46,657~~ 51,323	~~48,516~~ 53,368	~~50,376~~ 55,414	~~52,237~~ 57,460	~~54,100~~ 59,511	~~55,959~~ 61,555	~~57,823~~ 63,605
1	~~48,563~~ 53,419	~~50,423~~ 55,466	~~52,286~~ 57,515	~~54,144~~ 59,559	~~56,007~~ 61,608	~~57,866~~ 63,652	~~59,728~~ 65,701
2	~~50,470~~ 55,518	~~52,329~~ 57,562	~~54,193~~ 59,612	~~56,052~~ 61,658	~~57,914~~ 63,705	~~59,774~~ 65,751	~~61,634~~ 67,798
3	~~52,375~~ 57,613	~~54,240~~ 59,664	~~56,098~~ 61,708	~~57,960~~ 63,756	~~59,820~~ 65,802	~~61,679~~ 67,847	~~63,541~~ 69,895
4	~~54,282~~ 59,710	~~56,144~~ 61,758	~~58,002~~ 63,802	~~59,866~~ 65,852	~~61,725~~ 67,898	~~63,587~~ 69,946	~~65,445~~ 71,990
5	~~56,190~~ 61,809	~~58,051~~ 63,857	~~59,912~~ 65,903	~~61,770~~ 67,947	~~63,633~~ 69,997	~~65,495~~ 72,044	~~67,356~~ 74,091
6	~~58,096~~ 63,906	~~59,958~~ 65,954	~~61,819~~ 68,001	~~63,680~~ 70,049	~~65,539~~ 72,093	~~67,402~~ 74,142	~~69,262~~ 76,189
7	~~60,003~~ 66,004	~~61,865~~ 68,051	~~63,724~~ 70,097	~~65,587~~ 72,146	~~67,448~~ 74,193	~~69,306~~ 76,237	~~71,167~~ 78,284
8		~~63,772~~ 70,149	~~65,632~~ 72,196	~~67,493~~ 74,242	~~69,352~~ 76,288	~~71,213~~ 78,334	~~73,075~~ 80,382
9		~~65,677~~ 72,245	~~67,538~~ 74,292	~~69,399~~ 76,338	~~71,260~~ 78,386	~~73,124~~ 80,437	~~74,981~~ 82,480
10			~~69,446~~ 76,390	~~71,304~~ 78,435	~~73,168~~ 80,485	~~75,027~~ 82,529	~~76,890~~ 84,579
11			~~71,353~~ 78,488	~~73,212~~ 80,533	~~75,074~~ 82,581	~~76,935~~ 84,629	~~78,795~~ 86,675
12			~~73,260~~ 80,586	~~75,121~~ 82,633	~~76,981~~ 84,679	~~78,842~~ 86,726	~~80,701~~ 88,771
13			~~75,166~~ 82,683	~~77,029~~ 84,732	~~78,888~~ 86,777	~~80,747~~ 88,822	~~82,610~~ 90,871

14	~~80,795~~ 88,875	~~82,654~~ 90,919	~~84,515~~ 92,967
15		~~84,561~~ 93,018	~~86,425~~ 95,068
16		~~86,470~~ 95,117	~~88,330~~ 97,163
17		~~88,378~~ 97,216	~~90,234~~ 99,258
18		~~90,286~~ 99,315	~~92,139~~ 101,353
19		~~92,157~~ 101,372	~~94,006~~ 103,407

ALL COLUMNS REQUIRE VALID NEVADA CERTIFICATION, - and -

Column I	Bachelors Degree
Column II	Bachelors Degree PLUS 12 graduate semester ~~hours~~ credits
Column III	Bachelors Degree PLUS 20 graduate semester ~~hours~~ credits
Column IV	Bachelors Degree PLUS 28 graduate semester ~~hours~~ credits
Column V	Bachelors Degree PLUS 36 graduate semester ~~hours~~ credits OR Masters Deg
Column VI	Bachelors Degree PLUS 48 graduate semester ~~hours~~ credits OR Masters Deg PLUS 12 graduate semester ~~hours~~ credits
Column VII	Masters Degree PLUS 24 graduate semester ~~hours~~ credits

Undergraduate credits will be awarded at face value
Credit hours will be calculated at a rate of 15 hours equals (1) credit.

~~SIX~~ ALL YEARS verified outside experience in an educational related field, where a license is required, ALL YEARS verified Nevada experience in an educational related field, where a license is required.

An employee who has reached the bottom of their particular column on the above salary schedule prior to the 24/25 school year will be allowed 2% (two percent) over that particular salary.

NYE COUNTY SCHOOL DISTRICT - 2024-2025

LICENSED TEACHER FOR SPECIAL PROGRAMS

Adopted:	
Effective:	7/1/24
Increase:	10.00%
EXEMPT	

~~37.91~~ Per Hour
41.70

Certificated teachers will be paid Extra Duty at the rate of $41.70 per hour.

*Column 1, Step 1 on the Certified Teacher, Speech Therapist Salary Schedule

NYE COUNTY SCHOOL DISTRICT - 2024-2025

EXTRA CURRICULAR
(Appendix B)

Adopted:	
Effective:	7/1/24
Increase:	10.00%
EXEMPT	

Experience	I	II	III	IV	V	VI	VII	VIII
0	~~1,988~~ 2,187	~~2,214~~ 2,436	~~2,666~~ 2,933	~~2,893~~ 3,182	~~3,121~~ 3,433	~~3,574~~ 3,931	~~4,026~~ 4,428	~~4,481~~ 4,929
1	~~2,032~~ 2,235	~~2,269~~ 2,496	~~2,740~~ 3,014	~~2,974~~ 3,271	~~3,210~~ 3,531	~~3,683~~ 4,051	~~4,150~~ 4,565	~~4,621~~ 5,083
2	~~2,078~~ 2,286	~~2,323~~ 2,556	~~2,811~~ 3,092	~~3,055~~ 3,361	~~3,301~~ 3,632	~~3,790~~ 4,169	~~4,274~~ 4,701	~~4,763~~ 5,239
3	~~2,121~~ 2,333	~~2,379~~ 2,617	~~2,886~~ 3,175	~~3,137~~ 3,450	~~3,395~~ 3,734	~~3,901~~ 4,292	~~4,399~~ 4,839	~~4,904~~ 5,394
4	~~2,165~~ 2,382	~~2,431~~ 2,674	~~2,959~~ 3,254	~~3,218~~ 3,540	~~3,485~~ 3,833	~~4,010~~ 4,411	~~4,526~~ 4,978	~~5,047~~ 5,551
5	~~2,212~~ 2,434	~~2,488~~ 2,737	~~3,031~~ 3,334	~~3,295~~ 3,624	~~3,578~~ 3,936	~~4,121~~ 4,533	~~4,651~~ 5,116	~~5,189~~ 5,708
6	~~2,257~~ 2,483	~~2,541~~ 2,795	~~3,102~~ 3,413	~~3,377~~ 3,715	~~3,666~~ 4,033	~~4,230~~ 4,653	~~4,774~~ 5,251	~~5,332~~ 5,866
7	~~2,302~~ 2,533	~~2,596~~ 2,855	~~3,174~~ 3,491	~~3,457~~ 3,803	~~3,760~~ 4,136	~~4,341~~ 4,775	~~4,902~~ 5,392	~~5,474~~ 6,022
8	~~2,347~~ 2,582	~~2,646~~ 2,911	~~3,246~~ 3,571	~~3,538~~ 3,891	~~3,850~~ 4,235	~~4,451~~ 4,896	~~5,026~~ 5,528	~~5,616~~ 6,177
9	~~2,391~~ 2,631	~~2,701~~ 2,971	~~3,323~~ 3,656	~~3,617~~ 3,978	~~3,943~~ 4,338	~~4,563~~ 5,019	~~5,152~~ 5,667	~~5,757~~ 6,332
10	~~2,434~~ 2,678	~~2,756~~ 3,032	~~3,395~~ 3,734	~~3,698~~ 4,068	~~4,032~~ 4,435	~~4,669~~ 5,135	~~5,277~~ 5,805	~~5,899~~ 6,489

Assistant coaches who are promoted to Head Coach will be moved to the appropriate column and the equivalent step from their current salary as the Assistant Coach.

APPENDIX B-1

EXTRA-CURRICULAR SALARY PLACEMENT

ALL SCHOOLS

COLUMN I

High School: Freshman Class Advisor, Sophomore Class Advisor, School Newspaper or Blog, Flag Team, DECA, FBLA, Department Chair, Spanish Club Advisor, German Club Advisor, Interact Advisor, Key Club Advisor, Science Club Advisor, National Honor Society Advisor/Assistant, Renaissance Advisor, Art Club Advisor.

Middle School: All Assistant Coaches, National Junior Honor Society

Elementary: All Assistant Coaches, Chess Club Advisor, Basketball, Student Council

COLUMN II

High School: Junior Class Advisor, Senior Class Advisor, Drama Assistant, National Honor Society Advisor (more than fifty (50) students)

Middle School: B-Team Head Coaches, Drama

Elementary: Girls on the Run, Girls Who Code, Robotics, Yearbook

COLUMN III

High School: Academic Olympics, Vocal, B-Team Head Coaches, First Robotics Team Advisor Assistant (more than ten (10) students), FCCLA (Family Career and Community Leaders of America) Advisor, FFA (Future Farmers of America), Skills USA

Middle School: Head Coaches (Football, Volleyball, Boys' Basketball, Girls' Basketball, Boys' and Girls' Combined Track, Boys' and Girls' Combined Golf, Cross Country), Football Cheerleader Coach, Basketball Cheerleader Coach

Elementary:

COLUMN IV

High School: All other Assistants (not including Head JV or 1st Varsity Assistant, Yearbook (less than two hundred (200) students in school), Student Council Advisor (less than two hundred (200) students in school), Fall Athletic Trainer, Winter Athletic Trainer, Spring Athletic Trainer, Fall/Winter Strength/Conditioning Coach, Spring/Summer Strength/Conditioning Coach.

Middle School: Yearbook (less than two hundred (200) students in school), Student Council Advisor (less than two hundred (200) students in school)

Elementary:

COLUMN V

High School: Drill Team Coach, Fall Sports Cheerleader Coach, Winter Sports Cheerleader Coach, Varsity Assistant Football(1st), Varsity Assistant Boys' Soccer (1st), Varsity Assistant Girls' Soccer (1st), Varsity Assistant Boys' Basketball (1st), Varsity Assistant Girls' Basketball (1st), Varsity Assistant Softball (1st), Varsity Assistant Baseball (1st), Varsity Assistant Boys' and Girls' Combined Track (1st)

Middle School: Yearbook (more than two hundred (200) students in school).

Elementary:

COLUMN VI

High School: Head Junior Varsity Football, Head Junior Varsity Boys' Soccer, Head Junior Varsity Girls' Soccer, Head Junior Varsity Girls' Basketball, Head Junior Varsity Baseball, Head Junior Varsity Girls' Basketball, Head Junior Varsity Baseball, Head Junior Varsity Softball, Head Junior Varsity Volleyball, Head Junior Varsity Boys' Basketball

Middle School:

Elementary:

COLUMN VII

High School: Head Varsity Boys' and Girls' Combined Cross Country, Head Varsity Girls' Golf, Head Varsity Boys' Golf, Head Tennis, Band, Drama, Yearbook (more than two hundred (200) students in school), Student Council Advisor (more than two hundred (200) students in school), First Robotics Team Advisor, Mountain Bike Club Assistant Coach(es)

Middle School: Student Council Advisor (more than two hundred (200) students in school)

Elementary:

COLUMN VIII

High School: Head Varsity Football, Head Varsity Girls' Soccer, Head Varsity Boys' Soccer, Head Varsity Volleyball, Head Varsity Boys' Basketball, Head Varsity Girls' Basketball, Head Varsity Wrestling, Head Varsity Baseball, Head Varsity Softball, Head Varsity Boys' and Girls' Combined Track, Mountain Bike Club Head Coach

Middle School:

Elementary:

The following explanatory paragraphs are to be included with the extra-curricular salary schedule and are agreed upon by NCSD and NCCTA:

The extra-curricular staff who were under contract on or between the years 1989-1990 through 1994-1995 will be placed on the old salary schedule and kept on such schedule for each and every year that they coach in Nye County School District. Coaches on the old salary schedule who worked in an activity and moved toward a lower level in their activity will be credited with their years' experience and retained on the old salary schedule. (The years do not have to be consecutive, coaches may have years off and will be retained on the old schedule.) Movement to the right will be considered a new activity and these coaches will be put on the new schedule. (i.e. Head JV to Head Varsity) All other staff who do not fall within these guidelines will be place on the current salary schedule in the master contract.

NCSD	March 27, 1997	**NCCTA**	March 27, 1997

Changes in Extra-Curricular
"Old Salary Schedule"
(if not on list same as current appendix)

COLUMN II	Freshman and Sophomore Class Advisors; DECA/FBLA; School Newspaper; VICA
COLUMN III	Academic Olympics; Junior Class Advisor; Senior Class Advisor; Flag Team; Elementary Basketball; Junior High Co-Ed Golf
COLUMN IV	Drama Assistant; Junior High Assistant Coach (Football, Volleyball, Basketball, Track)
COLUMN V	Junior High Head Coach (Football, Volleyball, Basketball, Track)
COLUMN VI	B-Team Head Coach (Football, Volleyball, Basketball, Baseball, Softball); Junior Varsity Assistant Coach (Football); Head Cross County; Head Golf
COLUMN VII	Varsity Assistant (Football); Head Junior Varsity (Football, Volley ball, Basketball, Wrestling, Baseball, Softball)
COLUMN VIII	Head Varsity (Football, Volleyball, Basketball, Wrestling, Combined Men's and Women's Track, Baseball, Softball)

This schedule is applicable for all coaches, advisors, etc. who were under contract at least one year from 1989-1990 school year through 1994-1995 school year.

APPENDIX B-3

Any sport on Appendix B-3 that increases its roster to 25 (twenty-five) participants beyond the highest participant amount listed will be entitled to an additional assistant. All Varsity and Junior High programs will have a head coach and an assistant with a 20 (twenty)-person roster.

Number of participants needed for coaches/events:

Football	
High School Junior Varsity Head Coach	35
High School 3rd Assistant	48
High School B-Team Head Coach	70
Middle School B-Team Head Coach	35
Middle School 3rd Assistant	48
Middle School 4th Assistant	70
Volleyball	
High School Junior Varsity Head Coach	26
High School B-Team Head Coach	40
Middle School B-Team Head Coach	26
Soccer (Boy's or Girl's)	
High School Junior Varsity Head Coach	26
High School B-Team Head Coach	40
Wrestling	
High School Junior Varsity Head Coach	33
Basketball (Boy's or Girl's)	
High School Junior Varsity Head Coach	26
High School B-Team Head Coach	40
Softball	
High School Junior Varsity Head Coach	26
High School B-Team Head Coach	40
Track (Boy's and Girl's Combined)	
High School 2nd Assistant	35
High School 3rd Assistant	48
High School 4th Assistant	70
Middle School 2nd Assistant	35
Middle School 3rd Assistant	48
Middle School 4th Assistant	70
Golf (Boy's and/or Girl's)	
High School 2nd Assistant	33
Middle School 2nd Assistant	33

MISCELLANEOUS

All schools will appoint one department chairperson for each subject area with more than 6.5 (six and one half) full-time bargaining unit members or the equivalent in hours of combined bargaining unit members (any combination of bargaining unit members which adds up to at least 39 (thirty nine) hours per day in each subject area.) The bargaining unit member will be compensated for duties performed with placement in appendix B of the extra-curricular salary schedule column I, step 0.

Band (at least 15 events)

Vocal (at least 10 events)

School Newspaper - virtual or traditional format (at least 9 editions)

High School Drama and assistant (minimum four (4) acts per year with (1) multiple act play). Starting with the adoption of the new Appendix B, this salary will be paid only once a year, not per play.

Middle School Drama (minimum two (2) acts per year with (1) multiple act play). Starting with the adoption of the new Appendix B, this salary will be paid only once a year, not per play.

The Appendix B part of this year's contract will be in effect with the start of the 1994 winter sports season. All 1994 fall sports contracts will remain under the 1993-1994 contract. Any contract issued and signed before the adoption of the new Appendix B will remain in effect as signed.

APPENDIX C

SABBATICAL/STUDY TRAVEL

1. Upon application to the Superintendent of Nye County School District a bargaining unit member may be granted a Sabbatical/Study Travel leave of one (1) school year duration.

2. A bargaining unit member must have completed seven (7) years of continuous service within Nye County School District prior to application for Sabbatical/Study Travel leave and may not have taken such leave within the preceding seven (7) years.

3. A committee of three (3) Administrators chosen by the District and three (3) members selected by the Association will review the proposed program of study or travel and make recommendations to the Superintendent.

4. The bargaining unit member(s) will submit application to the District by April 15th prior to the year during which the Sabbatical/Study-Travel will commence.

5. No more than one percent (1%) of full time members of the teaching staff may be on Sabbatical/Study-Travel leave during any one school year. Bargaining unit members must substantiate to the District their acceptance into an appropriate program and must describe the nature of the course of study proposed.

6. Salary shall be at twenty-five percent (25%) of the bargaining unit member's annual rate in effect during the sabbatical school year, exclusive of any extra-curricular pay. A bargaining unit member approved for Sabbatical/Study-Travel leave who wishes to be paid while on leave shall furnish a surety bond for twenty-five percent (25%) of the bargaining unit member's annual rate indemnifying the District against loss in the event the bargaining unit member fails to render the minimum services required after return from leave. A bargaining unit member on Sabbatical/Study-Travel leave who has furnished a surety bond will receive benefits, including that portion of the Group Medical Insurance normally paid by the District, as well as the appropriate premiums for PERS based on the bargaining unit member's sabbatical salary.

   If the bargaining unit member does not want to furnish a surety bond, payment of Sabbatical/Study Travel leave salary is to be made in twenty four (24) monthly installments and added to the salary received by the bargaining unit member(s) during the two (2) years following the year in which the Sabbatical/Travel-Study leave was taken. That portion of the Group Medical Insurance premiums normally paid by the District shall be continued during the Sabbatical/Study Travel leave, but no other benefits shall be paid during the period of the Sabbatical.

   The Sabbatical/Study-Travel leave shall count for appropriate experience increments(s) on salary schedule agreed to in the Master Contract, and all seniority privileges shall be retained during the leave.

7. Upon return of the bargaining unit member(s), the District agrees to give preference to bargaining unit member(s) for an existing position or vacancy for which bargaining unit member(s) is/are qualified, pursuant to Article 7-1.1.

8. The bargaining unit member(s) agree(s) to complete two (2) years in Nye County School District following Sabbatical/Study-Travel leave.

APPENDIX D

PROCEDURE FOR REDUCTION IN FORCE

1. Attrition by resignation and retirement shall be utilized as the first step of reduction in force within the school(s) and subject area(s) affected by loss of positions(s).

2. The District identifies the school(s) and subject area(s) that will be affected by loss of position(s).

3. The District determines the seniority of the bargaining unit member(s) in affected area(s) throughout the District.

4. The District will identify the individual bargaining unit member(s) with the least seniority in the affected area(s) at the specific school(s) where the position(s) are being eliminated.

    a. The District shall notify affected RIF'd and/or displaced bargaining unit members via e-mail. RIF'd and/or displaced bargaining unit members will be contacted electronically by administrators with current vacancies in their area(s) of certification prior to the annual Transfer Acceptance Meeting (TAM), at least twice, no sooner than 24 hours between each contact. Upon the second notification, the employee must respond by the close of business on the following business day.

    b. For the purposes of Item 4-a and 4-b it will be the bargaining unit member's responsibility to keep the District notified of all contact information (i.e. personal email address, home telephone number and personal cell phone numbers) during the school year and summer months.

    c. Bargaining unit members who fail to respond to District notifications will be removed from the Reduction in Force procedure and the District's obligation to the employee will be deemed satisfied. The Association will be notified electronically of all RIF notifications. Upon request by the Association, dates/times of all attempts made by an administrator to contact the bargaining unit member will be provided.

    d. Bargaining unit members who are placed during the annual Transfer Acceptance Meeting (TAM) shall hold the position for the ensuing school year, unless a trade is granted pursuant to Appendix D-2.

THE RECALL LIST

5. RIF'd and/or displaced bargaining unit members will be placed during the annual Transfer Acceptance Meeting (TAM), pursuant to Article 7-1.1. If a vacancy does not exist in the RIF'd and/or displaced bargaining unit member(s) area(s) of certification, the employee shall have the option to displace the least senior bargaining unit member in their area of certification in their attendance area or to be placed onto a recall list by seniority. The RIF'd and/or displaced bargaining unit member(s) shall retain the right to be recalled in order of seniority to any vacancy that occurs in the bargaining unit member(s) area(s) of certification for a period of three years from the date of written

notification of reduction in force. Hiring for area(s) of certification of the bargaining unit member(s) placed on the recall list will be frozen to outside applicants until the recall list has been exhausted.

6. A bargaining unit member may accept or decline any position less than full time without loss of right to recall to a full time position within their area(s) of certification. Declining a less than full time position may affect a bargaining unit member's position on the seniority list.

7. Any bargaining unit member who declines a position within their area(s) of certification offered from the recall list as reemployment in the attendance area from which they were reduced in force shall forfeit all rights to recall.

APPENDIX D-2

TRADING POSITIONS AFTER THE REDUCTION IN FORCE COMPLETION

A licensed employee who is displaced through the reduction in force procedure in Appendix D of the Master Contract and who accepts a position pursuant to that procedure may initiate trading positions with a likewise affected employee only if the following criterion is met:

1. That one or both the employees seeking the trade was displaced from the school site they wish to return to prior to entering into the contracted duties for the coming school year;

2. That both employees hold valid certification and are highly qualified to teach in the positions being traded;

3. That the NCSD Superintendent and the NCCTA President are notified in writing by both employees prior to contacting the Principals of the affected schools to insure;

4. That the Principals have not initiated the trade;

5. That the NCSD Superintendent with the agreement of the NCCTA President present the proposed trade to the Principals in a written document signed by all parties;

6. That the Principals of the affected schools affix their signatures to the proposed trade document confirming their agreement to the trade.

7. Trading positions after the reduction in force completion must take place at least 15 business days preceding the beginning of the contractual school year.

Each of the terms of these criteria must be met or the trading of positions shall not be allowed.

APPENDIX E

SPECIAL EDUCATION OPTION PROGRAM

Nye County Classroom Teachers Association and Nye County School District agree that individuals who have a valid Nevada teaching license and wish to be hired as a Special Education teacher under the three-year (3 year) SEOP to obtain their Special Education endorsement will be required to adhere to and sign an employment understanding and agreement:

The employee agrees to participate in the Special Education Option Program. As a requirement of employment as a Special Education teacher, the employee agrees:

1. To complete a minimum of six (6) credits per calendar year (beginning with the date of signing the SEOP Agreement) in the specialty area of Special Education for which the employee has been hired. The employee will submit official transcripts or other means of acceptable proof of credits prior to the end of the agreement year.

2. That during the three (3) year period on the SEOP or until the employee receives the necessary Special Education endorsement; the employee will not be able to voluntarily transfer to another position that is outside of the SEOP within the Nye County School District.

3. To submit to the Executive Director of Human Resources/designee for Nye County School District justification for not completing the requirement of six (6) yearly credits. Legitimacy of the justification will be determined by the Executive Director of Human Resources/designee to determine if employment with the Nye County School District will continue.

4. That Nye County School District will terminate the employee if, after three (3) years, the employee fails to complete the SEOP to obtain the necessary Special Education endorsement the employee originally agreed to obtain.

5. That if termination of the employee is a result of #3 or #4 above, the employee may re-apply to NCSD for any vacant positions for which the applicant is currently licensed or eligible.

APPENDIX F

ALTERNATIVE ROUTE TO LICENSURE (ARL) PROGRAM

Nye County Classroom Teachers Association and Nye County School District agree that individuals who have the minimum of a Bachelor's degree and wish to be hired as an ARL teacher under the three-year (3 year) ARL Program to obtain their Nevada teaching license will be required to adhere to and sign an employment understanding and agreement:

The employee agrees to participate in the Alternative Route to Licensure Program. As a requirement of employment as an ARL teacher, the employee agrees:

1. To obtain a substitute teacher license within the first 30 days of employment and be actively enrolled in a Nevada Department of Education approved ARL program within 120 days from the date of hire.

2. To obtain an Alternative Conditional License from the Nevada Department of Education, once the initial ARL courses and Praxis exams are completed.

    a. Newly hired ARL teachers will not be eligible for placement on the seniority list or afforded any other rights provided by the Master Contract until the Alternative Conditional License has been issued and submitted to NCSD Human Resources. Once the Alternative Conditional License is submitted to NCSD Human Resources, the seniority date will be effective as of the date of submission.

3. To complete a minimum of six (6) credits per calendar year (beginning with the date of signing the Offer of Employment) in the grade level/subject area for which the employee has been hired. The employee will submit official transcripts or other means of acceptable proof of credits prior to the end of the agreement year.

4. That during the three (3) year period on the ARL Program or until the employee receives the necessary endorsement; the employee will not be able to voluntarily transfer to another position outside of their assigned work location.

5. To submit to the Executive Director of Human Resources/designee for Nye County School District justification for not completing the requirement of six (6) yearly credits. Legitimacy of the justification will be determined by the Executive Director of Human Resources/designee to determine if employment with the Nye County School District will continue.

6. That Nye County School District will terminate the employee if, after three (3) years, the employee fails to complete the ARL Program to obtain the necessary endorsement the employee originally agreed to obtain.

7. That if termination of the employee is a result of #3 or #4 above, the employee may re-apply to NCSD for any vacant positions for which the applicant is currently eligible.

APPENDIX G

SPECIAL ASSIGNMENTS

NCCTA and Nye County School District agree that individuals who have a valid Nevada teaching license and have accepted special assignments within the Nye County School District at any level, such as Intervention Specialist, will be required to adhere to and sign an employment understanding, and agree-with the following conditions:

1. Employee will remain in the special assignment position for a minimum period of one (1) year.

2. Employee agrees to attend specialized training provided by or coordinated through Nye County School District.

3. Employee respects the investment made by Nye County School District and will provide specialized training to others, as assigned.

4. Bargaining unit members placed on special assignments may be subject to RIF, pursuant to Article 8-1; however, these employees are not subject to being displaced.

5. All bargaining unit members placed on grant-funded special assignment teams will receive a base amount/extra-duty for attending meetings, and may be eligible for additional stipend(s) if they meet the expectations of case management.

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MASTER CONTRACT

BY AND BETWEEN THE

NYE COUNTY SCHOOL DISTRICT

AND

Nye County Association of School Administrators (NCASA)

Master Contract
July 1, 2021~~4~~3- June 30, 2024~~4~~5

NCASA MASTER CONTRACT
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NYE COUNTY ASSOCIATION OF SCHOOL ADMINISTRATORS (NCASA)

CONTRACT

PREAMBLE

WHEREAS, pursuant to the provisions of Chapter 288 of the laws of the State of Nevada, known as the local government Administrator-Management Relations Act, the Nye County Building Administrators (hereinafter referred to as NCASA) has been recognized as the exclusive bargaining representative for the unit hereinafter described by the Nye County Board of School Trustees (hereinafter referred to as the Trustees), and

WHEREAS, the Trustees and the NCASA recognize a common responsibility to work together in cooperation in order to achieve high quality education and to cooperate in their common aims and their employer-administrator relationships.

NOW, THEREFORE, the said parties have as a result of joint discussions agreed upon the following terms concerning the conditions of employment for all members of the bargaining unit represented by the NCASA.

ARTICLE 1

DEFINITIONS

1.1
The term **"NRS 288,"** as used in this Agreement, shall refer to the Statutes of Nevada enacted by the 1969 session of the Nevada Legislature and revised by subsequent sessions of the Nevada Legislature, also known as the local Government Employee-Management Relations Act.

1.2
The term **"Administrators,"** as used in this Agreement, shall refer to all administrative employees who hold administrative positions requiring educational certification as set forth below and who are eligible for membership in the Nye County Association of School Administrators (hereinafter referred to as the NCASA) with the exception of such administrators who are excluded by NRS 288 and those administrators holding a dual position of site and district office administration.
Positions covered by this Agreement:

- High School Principal
- Secondary Assistant Principal (middle/junior high & high school)
- Middle/Junior High School Principal
- Elementary School Principal
- Elementary Assistant Principal

1.3
The term **"Trustees,"** as used in this Agreement, shall mean the Board of School Trustees of the Nye County School District and is the entity known as the Local Government Employer in NRS 288.060.

1.4
The term **"Association,"** as used in this Agreement, shall mean the NCASA and is the entity known as the Employee Organization in NRS 288.040.

1.5
The term **"School District,"** as used in this Agreement, shall mean the Nye County School District.

1.6
The term **"Superintendent,"** as used in this Agreement, shall mean the superintendent of schools of the Nye County School District or the designated representative.

1.7
The term **"Personnel Officer,"** as used in this Agreement, shall mean the School District's director of personnel, or the superintendent's designee.

1.8
The term **"Trustee"** and **"Association"** shall include authorized officers and representatives. Despite references herein to "Trustees" and "Association" as such, each reserves the right to act hereunder by committee or designated representative.

1.9
The term "**Board"** means the Local Government Employee-Management Relations Board, as provided by NRS 288.030.

1.10
The term **"Agreement"** refers to the name of this document, being the Professional Negotiations Agreement between the Nye County School District and NCASA.

1.11
The term **"school year"** shall be defined as stated in NRS 388.08. The contracted public school year shall commence on the first day of July and shall end on the last day of June.

1.12
The term **"contracted school year,"** as used in this Agreement, means days between July 1st and June 30th of any given year, which are designated as work days on an administrator's approved work calendar.

1.13
The term **"executive committee"** refers to the four (4) elected officers (the president, vice-president, secretary, and treasurer) and the immediate past president of NCASA.

1.14
For the purpose of this Agreement, a "**Work Day**" is defined as any calendar day that the District offices are open.

ARTICLE 2

RECOGNITION

2.1
The Trustees recognize NCASA as the exclusive representative of all administrators employed by the Nye County Board of School Trustees, with the exception of such employees as are excluded by NRS 288 and those administrators holding a dual position of site and district administration. After initial hire, it is understood and expressly agreed that neither the district nor its agents will negotiate with individual administrators regarding wages, hours, and other conditions of employment as outlined in NRS 288.033 and NRS 288.150. That privilege is expressly granted to NCASA as an organization.

2.2
Membership of NCASA shall consist of those administrators listed below and who are eligible for membership in NCASA with the exception of such administrators who are excluded by NRS 288, and with the exception of those administrators holding a dual position of site and district office administration.
Positions covered by this Agreement:

- High School Principal
- Secondary Assistant Principal (middle/junior high & high school)
- Middle/Junior High School Principal
- Elementary School Principal
- Elementary Assistant Principal

2.3
Any references to individual administrators in this Agreement in masculine terms such as "he," "his" or "him" shall in every case be applicable to female employees, as if they were written as "she," "hers" or "her."

ARTICLE 3

ASSOCIATION RIGHTS

3.1
It is understood that the contract will apply equally to all administrative personnel within the bargaining unit without regard to membership or participation in any other administrative employee organization. The Association will continue to admit administrative persons to membership and participation in its affairs without discrimination on the basis of race, creed, color, national origin, sex, age or handicap.

3.2
The NCASA will have the right to self-organize, designate representatives of their own choosing in negotiating the terms and conditions of their employment, and they will be free from interference, restraint, or coercion by the District, or its agents, in the carrying of said activities.

3.3
Association membership shall be at the sole discretion of the administrator.

3.3-1
The Association will certify to Nye County School District (NCSD), in writing, the names of individuals in their organization who will be participating in the membership dues deduction. This notice to the School District shall be on or before September 15th of each year.

3.4
The School District agrees to deduct dues from the salaries of administrators who have indicated membership as dues-paying members, and who are covered by this Agreement exclusively for the Association, The Nye County Association of School Administrators, (NCASA). These monies shall be transmitted promptly to the appropriate organization. All requests for such deductions must be in accordance with the laws of Nevada (NRS 608.110).

3.5
The Association will certify to the School District in writing by July 15th of any year the current rate of membership dues.

3.6
Deductions referred to in Section 3.4 above will be made in equal installments twice each month beginning with the first pay period of October in any given year. The School District will not be required to honor, for any month's deduction, any authorizations that are delivered to it later that the first of the month prior to the distribution of the payroll from which the deductions are to be made.

3.7
The Association will notify the School District monthly of any changes in membership. Any administrator desiring to have the School District discontinue deductions previously authorized must notify the Association in writing by September 15 or by March 15 of each year for that school year's dues and the Association must notify the School District in writing by September 25 or March 25 to discontinue the administrator's deduction.

3.8
It is recognized that the School District, in agreeing to deduct dues, is performing solely an administrative function on behalf of the Association for its convenience, and is not a party to any agreement between the Association and its members regarding the deduction of dues. The Association, therefore, agrees to hold the School District harmless and to reimburse the School District for any and all costs, including legal fees it may incur, in relation to any deductions made at the direction of the Association and contrary to the instructions received from the individual administrator. Further, in the event the School District fails to collect dues under this Article because of a lack of available funds due the administrator, the Association will be responsible for collection of the sum from the administrator.

ADMINISTRATOR REPRESENTATION

3.9
An administrator about to undergo an investigatory interview is entitled to an Association representative and reasonable notice shall be given. Reasonable notice shall mean notification no later than the day prior to the actual meeting, except when circumstances may require a prompt investigatory interview. Any and all notices of the supervisor's desire to hold a conference with an administrator shall include the subject of the conference. The notice must be provided verbally, physically handed to the administrator, forwarded by certified or registered mail or, at the request of the administrator, faxed or e-mailed.

3.9-1
An administrator has the right to representation during the course of an interview if the supervising administrator takes any steps beyond merely informing the administrator of a disciplinary action.

3.9-2
All investigatory interviews must begin within the administrator's work day as defined in Article 13.1.

3.10 Association Participation Rights
The District may consider the inclusion of a building administrator as an active member of the District negotiation team when conducting negotiations with NCSSO and NCCTA. The School District will notify the Association, in writing, of the selected members of the NCASA for the District negotiation meetings no later than January 15 of each negotiating year.

ARTICLE 4

CORRECTIVE DISCIPLINE, RESIGNATION, DISMISSAL, NON RENEWAL, AND TERMINATION

4.1
Corrective and disciplinary action is designed to provide a fair and structured way for administrators to improve their job performances and/or behaviors which do not meet the standards or demands of their positions, and to provide a system for fair and equitable treatment of all administrators.

4.2
The District will, through a corrective discipline system, give administrators an opportunity to improve their job performances and/or behaviors which do not meet the standards or demands of their positions. The goal of the corrective discipline system is to correct or improve unsatisfactory performance/behavior, and the measure utilized will be commensurate with the deficiency to be corrected.

4.3
If disciplinary action is deemed necessary, the following steps will be taken:

a. **Warning** – A Documented Warning may be issued for a non-egregious violation of this Agreement, NCSD policy and regulations, and NRS and Federal Statutes. Deficient performance or acts of misconduct shall be conveyed to the administrator in writing with a written directive for change, and placed in the administrator's file held by the immediate supervisor for six (6) months, and may be removed after six (6) months upon request of the administrator, providing no ensuing discipline occurs during that six (6) months. A written acknowledgement of the receipt of the warning must be obtained.

b. **Written Reprimand** – A Written Reprimand will be used for more serious violations of this Agreement, NCSD policy and regulations, NRS and Federal Statutes, or acts of misconduct, and/or continuous performance deficiencies. The Final Formal Written Reprimand, including a letter of expectations shall be placed in the administrator's personnel file in Human Resources for twelve (12) months, and may be removed after twelve (12) months upon the request of the administrator, providing no ensuing discipline occurs during that twelve (12) months.

c. **Suspension Without Pay** – If, despite previous warnings an administrator still fails to reach the required standards in the specified time frame, the administrator may be suspended without pay. ~~The supervisor~~ Human Resources must issue a written notice of Suspension Without Pay, identifying the action or actions leading to the suspension. Under suspension, the administrator is barred from working for a period of time, and his/her salary is docked accordingly. Suspension Without Pay actions could range from one (1) to twenty (20) days. After returning from a Suspension Without Pay, the District reserves the right to place an employee on probation for a period not to exceed ninety (90) days in an effort to further evaluate the employee and to provide further support and training. ~~rehabilitate the employee.~~ An administrator may also be placed on Suspension Without Pay pending discharge. A decision to suspend pending discharge is made based on the reasons for the discharge, and is generally utilized when the administrator is suspected of gross misconduct, or when his/her continued presence during the investigation period would be a disruption to normal district business.

d. **Termination** – Termination may be used for the more serious and most severe violations of this Agreement, NCSD policy and regulations, NRS and Federal Statutes, or for egregious actions or actions of gross misconduct. See also Article 4.7.

4.4 Resignation

1. **Resignation** - An employee who resigns during their contract year shall be subject to the penalties listed below:

    a. An employee who resigns during the contract year shall be subject to a five percent (5%) penalty of the base salary of the adopted NCASAs' salary schedule. This fine will be deducted from the employee's final pay checks. Any outstanding balance will be billed to the employee immediately. (6353R)
    b. Suspension or revocation of license for employee's failure to fulfill employment obligations or breach of contract; NRS 391.350, NAC 391.500.
    c. An employee who accepts a contract (via letter of intent) from NCSD and resigns on or after June 1st, may be subject to a five percent (5%) penalty of the base salary of the adopted NCASAs' salary schedule regardless of length of notice given, as well as suspension or revocation of license.
    d. Any provisions within 4.4 may be waived if mutually agreed upon by the employee and the Superintendent/Designee.

4.5 Dismissal – Probationary Employee During the Contract Year

Pursuant to 391.820 and 391.825, a probationary employee is employed on three (3) one- (1) year periods and has no right to employment after any of the three (3) probationary contract years. During the first three (3) years of his/her employment by a school district in the position of ~~principal~~ administrator, an ~~principal~~ administrator is employed at-will in that position. Due to the at-will status of a probationary employee, a dismissal is not subject to the provisions of Article 4.3.

The Nye County School District and the Nye County Association of School Administrators agree to adhere to NRS 391.822, Dismissal of a probationary employee before the end of a contract year. If, during the probationary period, an employee's performance or conduct is not overall satisfactory or he/she fails to qualify medically for reasons that render such person unqualified for the position, the employee may be dismissed.

Every probationary bargaining unit member being dismissed during the course of his/her probationary contractual year will be entitled to the following:

a. The bargaining unit member will be notified in writing. This notification will include a statement of reason for the recommendations to dismiss the probationary employee. NRS 391.822 2a.
b. The probationary employee may request an expedited hearing pursuant to NRS 391.822 2b.

4.6 Non-Renewal of Contract - Probationary Employee at Conclusion of Contract Year

The Nye County School District and the Nye County Association of School Administrators agree to adhere to NRS 391.820 and 391.825 in the matter of non-renewal of probationary bargaining unit

members' contracts.

NRS 391.820 Probationary employment: Term; notice of reemployment; school district required to offer probationary administrator contract as teacher under certain circumstances.

NRS 391.825 Period of at-will employment of principals; reassignment of principal; survey of teachers at certain schools required; principal subject to immediate dismissal in certain circumstances.

Due to the at-will status of a probationary employee, a non-renewal is not subject to the provisions of Article 4.3.

4.7 Termination

Any incident or situation that arises during the current school year that could possibly be cited as a reason for termination will be discussed promptly with the bargaining unit member. Post probationary employees may be terminated or subject to disciplinary action if his/her performance or conduct is not overall satisfactory for the following reasons:

a. Inefficiency
b. Immorality
c. Unprofessional conduct
d. Insubordination
e. Neglect of duty
f. Physical or mental incapacity
g. A justifiable decrease in the number of positions due to decreased enrollment or district reorganization
h. Conviction of a felony or a crime involving moral turpitude
i. Inadequate performance
j. Evident unfitness to serve
k. Failure to comply with such reasonable requirements as a board may prescribe
l. Failure to show normal improvement and evidence of professional training growth
m. Advocating overthrow or the Government of the United States or of the State of Nevada by force, violence, or other unlawful means, or the advocating or teaching of communism with the intent to indoctrinate pupils to subscribe to communistic philosophy.
n. Any cause which constitute grounds for the revocation of a teacher's state certification.
o. Willful neglect or failure to observe and carry out the requirements of this title.
p. Dishonesty
q. Intentional failure to observe and carry out the requirements of a plan to ensure the security of examinations and assessments adopted pursuant to NRS 390.270 or 390.275;
r. An intentional violation of NRS 388.497 or 388.499;
s. Knowingly and willfully failing to comply with the provisions of NRS 388.1351;
t. Knowingly and willfully violating any provision of NRS 391.850 to 391.930, inclusive:
u. Gross misconduct; or
v. An intentional failure to report a violation of NRS 388.135 if the teacher or administrator witnessed the violation.
w. Any other reason. as set forth in NRS 391.750.

4.7-1
An employee may be terminated without prior warning for the following types of misconduct or causes:

a. Immorality
b. Physical or mental incapacity
c. A justifiable decrease in the number of positions due to decreased enrollment or district reorganization
d. Conviction of a felony or a crime involving moral turpitude
e. Dishonesty

Whenever the Superintendent has reason to believe that cause exists for the termination of a certificated employee and when s/he is of the opinion that the immediate suspension of the employee is necessary in the best interest of the children in the district, the Superintendent may suspend the employee without notice and without a hearing.

Notwithstanding the provisions of NRS 391.750, a superintendent may suspend without pay a certificated employee who has been officially charged but not yet convicted of a felony or a crime involving moral turpitude or immorality. If the charge is dismissed or if the employee is found not guilty, s/he must be reinstated with back pay, plus interest, and normal seniority. The Superintendent/Designee shall notify the employee in writing of the suspension.

4.7-2 Consideration Before Termination of a Post Probationary Employee
Article 4.3 will be followed prior to termination, excluding termination pursuant to reasons indicated in Article 4.7.

4.7-3
Termination from employment may result in a Do Not Hire (DNH) designation in the former employee's personnel file.

ARTICLE 5

GRIEVANCE PROCEDURE

5.1
A grievance shall be defined as a dispute regarding the interpretation, application or alleged violation of the provisions of this Agreement. A grievance shall not include any matter or action taken by the Trustees, or any of its agents, for which relief is granted by the statutes of the State of Nevada or the Federal Government.

5.2
A grievance may be initiated by an individual administrator, a group of administrators who are directly affected by the dispute, or NCASA.

5.3
A grievance involving more than one (1) administrator may be commenced at Step Two of the grievance procedure by filing a written grievance.

5.4
A grievance as defined above must be initiated no later than ten (10) work days after the affected administrator(s) or NCASA first knew, or should have known, of the act or condition upon which the grievance is based.

5.5
During all procedural steps, each of the parties to the grievance shall have access at reasonable times to all written statements and records of the grievance. All proceedings in any grievance shall be conducted in private and full confidentiality shall be maintained.

5.6
All grievances shall be processed in the following manner:

5.6-1 Step One – (Informal Meeting)
A grievant will first attempt to resolve it informally by meeting with the appropriate ~~district level administrator~~ supervisor within the ten (10) work days specified in 5.4. The ~~district level administrator~~ supervisor will agree to meet with the grievant and his representative at a mutually agreeable time within the above specified time. It is understood that the time during which the ~~district level administrator~~ supervisor has to render the decision begins the next day after the informal meeting. The ~~district level administrator~~ supervisor shall render a decision not later than seven (7) work days from the date of the meeting. If the grievant is not satisfied with the decision of the ~~district level administrator~~ supervisor, the grievant may proceed to Step Two.

5.7 Step Two – (Written Notice)
If the grievance has not been resolved as a result of the informal proceedings, the grievance may be submitted to the Superintendent/designee within fifteen (15) work days following the decision of the supervisor~~/director~~. The grievance shall be in writing, dated, and the receipt of the grievance initialed and dated by the Superintendent/designee. Copies of the grievance shall be submitted to all parties officially present during the informal hearing.

5.7-1
In the event a grievance is submitted to Step Two in a timely manner, the Superintendent and the supervisor/director being grieved shall meet with the affected administrator(s) within seven (7) work days after receiving the grievance.

5.7-2
The Superintendent's decision shall be submitted in writing to all parties within ten (10) work days after the meeting and his response shall include the reasons upon which his decision is based.

5.8 Step Three – (Mediation)
The Superintendent's decision may be appealed by the aggrieved party to mediation within ten (10) work days after the Superintendent's decision at Step Two.

5.8-1
The Superintendent must respond to a grievance request for mediation within ten (10) work days.

5.8-2
A mediator will be obtained from the Federal Mediation and Conciliation Service.

5.8-3
The mediator shall confer with the Superintendent or his designee and the Association and schedule a hearing at a mutually agreed-upon date.

5.8-4
Costs of mediation, including, but not limited to transportation, per diem, mediator fees, and hearing recorder or tape fee, shall be shared by the District and the association.

5.9 Step Four – (Binding Arbitration)
If the parties do not resolve the grievance at Step Three, then the aggrieved party may present the grievance to binding arbitration within ten (10) work days after the mediation date.

5.9-1
The arbitrator will be selected in compliance with the American Arbitration Association (AAA) Rules of expedited Labor Arbitration.

5.9-2
The Expedited Labor Arbitration format will be used at this level.

5.9-3
The Arbitrator will consider the grievance and render a decision that will be final and binding upon the parties.

5.9-4
The costs of all arbitration shall be borne as follows:

5.9-4a

The expenses, wages, and other compensation of any witness called before the arbitrator shall be borne by the party calling such witness. Other expenses incurred, such as professional services, consultations, preparations of briefs and data to be presented to the arbitrator shall be borne separately by the respective parties.

5.9-4b
The arbitrator's fees and expenses and the cost of any hearing room shall be borne by the losing party to the arbitration. The arbitrator shall determine the losing party.

5.9-4c
If a court reporter is requested by either party or by the arbitrator, the arbitrator will determine payment of the costs of the reporter and transcripts.

5.10
The time for a grievance meeting will be set by mutual agreement between the parties. The meeting may occur during or outside the work day. In the event a grievance meeting is scheduled and held during the work day, the administrators covered by this Agreement who participate in such a meeting shall do so without loss of pay as per Article 8.1.

5.11
A grievance shall be considered null and void if not filed and processed by the aggrieved administrator(s) or the Association in accordance with the time limitation set forth above, unless the parties involved agree in writing to extend said timelines.

5.12
A grievance shall be decided in favor of the aggrieved administrator(s) if the time limitations are not observed by the District.

5.13
A grievance shall be decided in favor of the District if the time limitations are not observed by NCASA.

5.14
All time limitations may be extended by mutual agreement of both parties.

5.15
No reprisals may be taken by the Trustees or their agents, against any administrator(s) for having filed a grievance or for having participated in the grievance procedure on behalf of the grievant.

ARTICLE 6

USE OF FACILITIES

6.1
The Association shall have the right to use school mailboxes and the inter-school mail service for the distribution of responsible material initiated by the Association. Copies of all materials shall be given to the Superintendent and the director of personnel. The material will be clearly identified and the Association accepts the responsibility for such material. If the privilege extended herein is misused by the Association or any of its designated representatives, it may be immediately revoked by the Superintendent.

6.2
From the effective date of the Agreement to its termination, the Association shall be allowed the use of school buildings and premises, and other needed equipment (excluding video telecom equipment) for Association meetings and activities outside the regular work day for Administrators as long as arrangements have been made with the principal of the building and so long as the use does not conflict with the use by other employee organizations previously authorized as provided by District regulations. Further, such activities shall not conflict with any regular or special educational activities and may not involve additional or extra custodial services and/or other unusual expenses to the School District. Use of the buildings on other than work days requires approval by the Superintendent. Any added expense resulting from Association use shall be paid for by the Association. If the privileges extended herein are misused by the Association or any of its designated representatives, it may be immediately revoked by the Superintendent.

ARTICLE 7

PERSONNEL FILES

7.1
A copy of each written document concerning an administrator which the District places in the administrator's permanent personnel file shall be provided to that administrator. The administrator must sign the personnel file copy of the document as acknowledgement of receipt of a copy of the document. Such signature is not to be construed as agreement to the contents of the document.

7.2
An administrator may prepare a written response, which will become a part of the administrator's personnel file and will remain a part of said file as long as the document responded to remains a part of the file. In order to insure that the response is not inadvertently overlooked, the administrator will note under his or her signature on the document at the time the response is delivered that a response has been made, and the document will be countersigned by the receiving administrator and shall be attached to the supervisor's document. If an administrator desires to make a written response to any document by the supervisor, the administrator's response must be made within fifteen (15) work days. Upon written request of the administrator, a waiver of the time limits by the supervisor, not to exceed (10) work days, may be granted. When a copy of the supervisor's written document is forwarded to any other location, a copy of the administrator's written response must be attached.

7.3
Access to personnel files of administrators shall be on a need-to-know basis only. Permanent files of administrators shall be kept in the personnel department and are strictly confidential. Review of such files shall be limited to the Superintendent/Designee, and authorized clerical personnel. Such reviews shall be noted by the date and signature of reviewer.

7.4
Admonitions issued to an administrator, who within the time granted for improvement has met the standards set for him/her by the administrator who issued the admonition, will be removed from the records of the administrator together with all notations and indications of its having been issued. An admonition may be removed from the records of the administrator two (2) years after it is issued, but must be removed after three (3) years, as long as the administrator has received no subsequent negative materials for the same or related matter. It is understood the request to remove an admonition must be made in writing.

7.5
Letters or reports (other than evaluations or letters of admonition) that are critical of an administrator's performance may be removed from the records of the administrator two (2) years after it is issued, but must be removed after three (3) years, as long as the administrator has received no subsequent negative materials for the same or related matter. It is understood the request to remove an admonition must be made in writing. This provision does not apply to letters or reports of substantiated criminal activity or investigations, arrests and convictions.

7.6

Only evaluations, documents identified as steps in progressive discipline, and responses to the evaluation and progressive discipline documents are to be placed in the administrator's official personnel files. Upon the request of the administrator and the approval of the School District, documents of commendation may also be included in the administrator's official personnel files. It is understood that pre-employment information, individual contracts, communication from the personnel office related to placements, and information related to the administrative selection process is also kept in the administrator's official personnel file. Settlement agreements, grievances, grievance decisions, and arbitration records will be placed in a separate file apart from the administrator's working or official personnel file. Medical records shall not be placed in the administrator's official personnel files.

7.7

Admonitions issued to an administrator, who within the time granted for improvement has met the standards set for him/her by the supervisor who issued the admonition, will be removed from the records of the administrator, together with all notations and indication of its having been issued, upon written request of that administrator. When the written request is received by the School District, the admonition and any written response from the administrator's official personnel file must be returned to the administrator within ten (10) school days.

7.8

Documents that are removed from the administrator's official personnel files are to be returned to the administrator. Copies of documents that are removed from the administrator's official personnel file may be maintained in a legal file in the Office of District Counsel and is accessible on in the defense of litigation or in the defense of employment related actions.

ARTICLE 8

ASSOCIATION LEAVE

8.1
Upon one (1) week written notification from the Association to the Superintendent of Nye County School District, unlimited hours may be granted Association members each year for the purposes of attending Association meetings, conferences, delegate assemblies, union negotiations, union business and conventions.

For all leave hours granted and taken under this provision the Association shall reimburse the District for the cost of the employee's salary, benefits and a substitute when used.

SICK LEAVE

8.2

At the beginning of each school year, each administrator will be credited with fifteen (15) days of sick leave at full salary for personal illness or disability, maternity, personal medical appointments, quarantine or communicable disease. Sick leave is given in hours and equates to 120 hours for 5- day school administrators and 150 hours for 4-day school administrators. Sick leave may be accumulated indefinitely; however, payment of unused sick leave upon termination of employment is limited. Continuous use of accumulated sick leave is limited to one (1) contract year/calendar year from the beginning of such continuous use of sick leave.

8.2-1
Sick leave may be used for absences necessitated by pregnancy, miscarriage, childbirth and recovery there from.

8.2-2
The administrator may use up to ten (10) of the allotted sick days each year for the necessary care of ill or disabled immediate family members or anyone living in the same household. Immediate family includes mother, father, sister, brother, children, spouse and grandparents. Other serious family illness shall be allowed with the recommendation of the supervisor and approval of the Superintendent.

8.2-3
An administrator who is unable to work because of illness or disability and who has exhausted all sick leave available will be granted a leave of absence without salary for the duration of the illness or disability. Leave of absence without salary is not to exceed one (1) work year in length. An extension of the leave of absence without salary may be granted with the recommendation of the supervisor and the approval of the Superintendent.

8.2-4
Each administrator shall furnish satisfactory proof of the necessity for the sick leave, if such proof is requested by the Superintendent.

Sick leave is considered to be excessive and /or a person is chronically absent when the employee's absences are at 10% or above in a school year. Exceptions to this is when an employee is on an approved leave of absence (paid or unpaid), FMLA, Americans with Disability Act (504), or Personal Days. Pursuant to NCSD Policy 6227.

If the district believes sick leave usage is deemed excessive, per this article, a review will be conducted. If the review indicates that an employee's use of sick leave is excessive, questionable, or not in accordance with the provisions of the Article, the District, at the District's expense, may require an employee to have a physical examination from a physician of the District's choice from a list of qualified physicians licensed to practice in the State of Nevada or at the option of the District to submit a written certificate from a physician of the employee's choice confirming the necessity of the absence due to illness. The District has the right to make any inquiries that would be applicable when abuse of sick leave is suspected.

Sick leave may be accumulated indefinitely; however, payment of unused sick leave upon termination of employment is limited (see Policy 6228). Continuous use of accumulated sick leave is limited to one contract year/calendar year from the beginning of such continuous use of sick leave.

8.2-5
After five (5) years of service and upon termination of employment, administrators will receive a lump sum payment for all days of accumulated unused sick leave up to eight- hundred forty (840) hours maximum, at the rate of fifteen percent (15%) of his/her current daily salary times the number of days accumulated.

8.2-5.1
After ten (10) years of service and upon termination of employment, administrators will receive a lump sum payment for all days of accumulated unused sick leave up to eight- hundred forty (840) hours maximum, at the rate of twenty-five percent (25%) of his/her current daily salary times the number of days accumulated.

8.2-6
After a total of seventeen (17) years of service and upon termination of employment, administrators will receive a lump sum payment for all days of accumulated unused sick leave up to one thousand one hundred twenty (1120) hours maximum, at the rate of thirty-five percent (35%) of his/her current daily salary times the number of days accumulated.

8.2-7
The administrator must notify the appropriate supervisor when sick leave is required. Such notice should be given on the preceding day, if possible. In an emergency, notification shall be made as soon as possible.

8.2-8
Each administrator who uses forty (40) hours or less sick leave in the preceding year may sell back up to fifty-six (56) hours of unused sick leave at the rate of ~~twenty~~ thirty dollars ($~~20~~ 30) per hour. Each administrator who uses fifty-six (56) hours or less sick leave in the preceding year may sell back up to forty (40) hours of unused sick leave at the rate of ~~one hundred sixty dollars ($160) per~~ day or ~~twenty~~ thirty dollars ($~~20~~ 30) per hour.

SICK LEAVE BANK

8.3

Under this agreement, licensed staff covered by this contract may voluntarily become members of the NCASA sick leave bank by contributing a minimum of ~~one (1) sick leave day~~ 8 hours for employees of 5-day schools, and l0 hours for employees of 4-day schools upon joining the bank for the establishment and operation of the bank. Additional days needed to operate the sick bank within the terms explained in the Master Contract will be assessed alphabetically from the sick bank membership at the rate of ~~one (l) day~~ 8 hours for employees of 5-day schools, and 10 hours for employees of 4-day schools per member per assessment. This bank is to assist administrators who have long term illness or disabilities and who have exhausted their sick leave accumulations. Administrators who would like to donate additional days to the bank may do so voluntarily.

8.3-1
Only individuals who have contributed to the bank are eligible for benefits.

8.3-2
Membership and benefits are available only to bargaining unit members who have been employed by the Nye County School District (NCSD) for a minimum of one (1) year and have been a member of the sick leave bank for a minimum of one (1) year.

8.3-3
The maximum cumulative number of ~~days~~ time which any one person can be granted from the bank during one school year is ~~thirty (30) days~~ 240 hours. The maximum cumulative ~~number of days~~ time ~~which~~ any one person can be granted from the bank during his/her period of employment with NCSD is ~~fifty five (55) days~~ 440 hours.

8.3-4
A committee of two (2) members of the Association working in conjunction with the Superintendent/designee, shall have sole discretion to grant or deny requests for use of sick bank leave made by eligible administrators.

8.3-5
The Association shall work cooperatively with the NCSD in the operation of the sick bank.

8.3-6
At the beginning of each school year there will be an open enrollment period ending on September 15th. Eligible administrators must notify the District Office and the Association in writing of their desire to participate in the bank.

8.3-7
Administrators enrolled in the bank will automatically continue their participation from year to year unless they notify the District Office in writing of their intent to withdraw from the bank. Such withdrawal from the bank must occur during the enrollment period and will not result in reinstatement of the time contributed to the bank.

8.3-8
A statement of participation in the sick leave bank will be included in the yearly sick leave

accounting update given by the District to each administrator.

8.3-9
When the total number of days in the sick leave bank is reduced to thirty (30) days or less, the Association will inform the bank membership that a special assessment of one (1) sick leave day per selected member will be made to reimburse the bank. The maximum number of sick leave days that may be placed in the bank through special assessment is fifteen (15), and may be placed in the bank one (1) time per calendar year. The NCASA Executive Board will assess the membership for the sick leave bank on a rotating alphabetical basis.

8.3-10
The maximum number of sick leave days allowed in the bank per calendar year, through enrollment of new members and assessment of current members, will be fifty (50). The maximum number of days in the bank will be subject to annual review to reflect the change in the number of licensed administrators.

ARTICLE 9

EXTENDED LEAVES OF ABSENCE

9.1
Administrative leaves of absence without pay may be granted to an administrator by the Superintendent, for a period not to exceed one (1) year, where the administrator has identified, to the satisfaction of the Superintendent, a personal or family situation which will require the release of the administrator from his contractual responsibilities.

9.1-1
Prior to the use of leave without pay, an administrator must first exhaust all other applicable leave time available.

9.2
Administrators adopting a minor child may receive sick leave with pay, up to twenty (20) work days, or an administrative leave without pay, which shall commence upon receiving de facto custody of said child, or earlier, if necessary to fulfill the requirements of adoption.

9.3
A leave of absence without pay for up to one (1) year may be granted for the purpose of caring for a sick, injured or disabled member of the administrator's immediate family. This includes mother, father, sister, brother, children, spouse, and grandparents. Other individuals may be included with the approval of the Superintendent. Additional leave may be granted at the discretion of the Superintendent.

9.4
Leaves of absence without pay, for study or other professional improvement, may be granted to administrators with the approval of the Superintendent for a period not to exceed one (1) year. To be eligible for such leave, the administrator must have completed two (2) years of satisfactory service with the District.

9.5
An administrator, upon return from leave granted pursuant to 9.1 through 9.4, will maintain his/her same position on the salary schedule unless the administrator had qualified for salary advancement at the time the leave expires. Administrators, while on one of the above mentioned leaves, may continue to participate in the Group Health Plan at the administrators' expense. Administrators, while on any of the above mentioned leaves, are not eligible to receive sick leave or retirement credit. Administrators shall not receive increment credit for leave granted pursuant to 9.1 to 9.4.

9.6
Benefits to which the administrators were entitled at the time their unpaid leave of absence commenced, including unused accumulated sick leave, shall be restored to these administrators granted leave pursuant to this Article upon their return. An administrator returning from a leave pursuant to 9.1 through 9.4 shall be assigned to a comparable position which he held at the time

said leave commenced. Compensation for any position assigned to an administrator upon return from a Leave of Absence without pay will be as per the District Administrative Salary Schedule for the position assigned. Administrators returning from leave shall notify the District on or before February 15th of the prior school year of their intent to return. Failure to comply with the provisions of this Article will terminate the re-employment agreement.

9.7

If the conditions change under which an administrator is granted leave pursuant to 9.2 and 9.3 of this Article, the administrator may request return to active status. Said request is to be submitted in writing to the director of personnel. If approved, the director of personnel will return the administrator to active status. Compensation for a position acquired by a returning administrator will be as per the District Administrative Salary Schedule for the position assigned.

9.8

All leaves and extensions or renewals of leaves shall be applied for and granted or denied in writing.

ARTICLE 10

MILITARY LEAVE

10.1
Military leave will be granted to administrators under the provisions of NRS 281.145.

ARTICLE 11

SABBATICAL LEAVE

11.1
An administrator who has completed seven (7) full years of continuous service to the District is eligible for sabbatical leave. Such leave may be granted to an administrator who wishes to pursue full-time study in an accredited college or university. Such study (ies) must be directly related to the administrator's work assignment.

11.2
An administrator applying for a sabbatical leave must submit his/her application no later than March 1st of the school year immediately preceding the year of the sabbatical. A committee of two (2) administrators chosen by the District and two (2) members selected by the Association will review the proposed program of study, and as a committee make a recommendation to the Superintendent.

11.3
An administrator applying for a sabbatical leave must submit a formal educational plan, which will be pursued during the course of the sabbatical.

11.4
Salary of the successful applicant for Sabbatical leave shall be at one-quarter (1/4) his/her annual salary in effect during the sabbatical school year. An administrator approved for Sabbatical leave who wishes to be paid while on leave shall furnish a surety bond for twenty-five percent (25%) of the administrator's annual rate indemnifying the district against loss in the event the administrator fails to render the minimum services after return from leave. The administrator will agree in writing to return to the District's employ for a minimum of two (2) years following the completion of Sabbatical leave. An administrator on Sabbatical leave who had furnished a surety bond will receive benefits, including that portion of the Group Medical Insurance normally paid by the District, as well as the appropriate premiums for PERS based on the administrator's Sabbatical salary.

11.5
After completion of the sabbatical year, the administrator must submit a formal written report and verification of full-time study to the Superintendent.

11.6
After the successful completion of the Sabbatical year, the administrator will receive a service increment for the year of study as per the Administrative Salary Schedule.

11.7
Credits earned while on Sabbatical leave may be used for advancement on the Administrative Salary Schedule.

11.8
No more than one (1) administrator may be on Sabbatical leave during any contract year.

11.9
Upon returning from a Sabbatical leave, the District agrees to reinstate the administrator to his/her original position, or give preference to the administrator for a comparable existing position or vacancy for which the administrator is qualified. If the administrator accepts a preferred position, he/she will be compensated at the appropriate salary that the preferred position commands.

ARTICLE 12

LEAVE

12.1 Personal Leave

All administrators covered by this Agreement shall be granted thirty-two (32) hours, accumulative to fifty six (56) hours, of personal leave time each year.

12.2 Flex Days

In recognition of time demands placed on School Administrators during the school year, up to ~~three (3)~~ six (6) work days may be used as flex days by Principals and up to three (3) work days may be used as flex days by Assistant Principals/Dean of Students. Flex days must be taken with supervisor approval. School Administrators are expected to use best judgment regarding school needs when scheduling use of flex days. If the request is at the end of the work calendar, normal year-end check-out procedures must be completed. There shall be no carry-over or cash-in of unused flex days from one year to the next.

ARTICLE 13

WORK DAY

13.1
All administrators covered by this Agreement shall be required to work at the work location a minimum work day of eight (8) hours, excluding a lunch period of no less than thirty (30) minutes and no more than sixty (60) minutes. The supervisor and the school administrator may modify the minimum eight (8) hour work day upon mutual agreement. After such agreement is reached, a district "Request for Leave" form will be completed upon return if the leave time exceeds one (1) hour.

13.2
It is further recognized by the parties that all administrators covered by this Agreement will find it necessary to work additional time either at such premises or away from such premises to fulfill the full scope of their professional responsibility. As a result, the administrators covered by this Agreement agree to perform that additional work necessary to adequately fulfill their professional responsibility without additional compensation with the following exception:

Administrators who work extra-curricular events for their school of assignment will be compensated on or before June 30th for only the following classified extra-curricular events:

1. Athletics
2. Music concerts
3. Student performances
4. School dances
5. Curriculum (ex. Literacy, Math, Movie Nights)

Not included: Parent Conferences, Open Houses and any other events not specifically identified in 1-5.

The stipend will be compensated as follows:

Pahrump Valley High School (PVHS): ~~$2,000.00~~ $2,250.00
K-8 Amargosa School: $1,750.00
K-12 ~~Amargosa Schools, Beatty Schools, Round Mountain Schools, Tonopah~~ Schools: ~~$1,750.00~~ $2,000.00
Rosemary Clarke Middle School (RCMS): ~~$1,250.00~~ $1,500.00
Pahrump Elementary Schools: ~~$500.00~~ $750.00

13.3
Travel time of an administrator required to travel during the normal school day shall be considered as a part of such administrator's work day.

13.4
It is understood that administrators covered by this Agreement may leave the work location during the work day to conduct personal business or for doctor and/or dental appointments. When an administrator is required to leave the work location during the work day, the administrator's supervisor must be notified in advance. Approval must be secured, and the district "Request for Leave" form must be completed and sent to the supervisor.

13.5 Four – Day School Week

1. The District has negotiated over the impacts and effect of the decision to implement a four-day school week at school sites.

2. No bargaining unit member, employed in work sites implementing a four-day school week program, loses salary, hours of work, benefits, or any other rights provided by the Master Contract solely due to the change to a four-day school week.

3. For the purposes of implementing, a four-day school week program all references in the Master Contract to calendar days shall not change. All other references to work days, leave days, evaluation, discipline and termination, the sick-leave bank, and benefit-related items in the Master Contract shall be converted from days to hours.

4. The normal work-week shall be Monday through Thursday.

5. During the normal week the bargaining unit member in this program will work a minimum of ten (10) hours per day.

6. The length of contract as represented by days will be modified as follows: 220 days will equal ~~148~~ 176 days at ten (10) hours per day, 212 days will equal 169 days at ten (10) hours per day plus the last day at six (6) hours, and 210 days will equal 168 days at ten (10) hours per day. ~~plus 35 days at eight (8) hours per day to equal a total of 183 days of contract.~~

7. This article will be in full force and effect until such time as the affected Attendance Area returns to a five-day school schedule.

8. The District and the NCASA will negotiate as soon as reasonably possible any oversights arising from this four-day school week Article 13.5.

ARTICLE 14

PROFESSIONAL COMPENSATION

14.1
For the ~~2021-2022~~ 2023-2024 school year, it is understood that Administrators covered by this contract will receive a ~~two and 1/4~~ twelve percent (~~2.25~~ 12%) increase on the salary schedule Appendix A. This will be paid retroactive to July 1, 202~~1~~3. Administrators shall be responsible for paying their portion of the PERS increase (~~0.25~~ 1.875%) for the ~~2021-2022~~ 2023-2024 school year.

Effective July 1, 202~~1~~3, the NCASA Bargaining Unit members shall be placed on the appropriate salary schedule step and educational position, and paid retroactive to the NCASA Bargaining Unit members to that effective date.

For the 202~~2~~4-202~~4~~5 school years, it is understood that Administrators covered by this contract will receive a ~~two~~ ten percent (~~2.0~~ 10%) increase ~~in the 2022-2023 school year, and a zero percent (0.0%) increase in the 2023-2024 school year~~ on the salary schedule Appendix A.

Effective July 1, 202~~2~~4, ~~through June 30, 2024,~~ the NCASA Bargaining Unit members shall be placed on the appropriate salary schedule step and educational position.

This contract is in effect from July 1, 202~~1~~3- June 30, 202~~4~~5, with the option to open negotiations for salary and up to three (3) articles after the completion of year ~~two (2)~~ one (1).

14.2
School Administrators who accept District Administrator positions, if transferred or move as Administrators back to School Administrators, shall receive and retain seniority for the years served as District Administrators, to be applied to School Administrators, [i.e. a school principal with ten (10) years School Administrator experience moved to Assistant Superintendent for two (2) years, who then moves back to a School Administrator, shall have two (2) years seniority at the District level applied to seniority as a School Administrator], thus having twelve (12) years seniority.

14.3
Effective July 1, 2014 Eligible Administrators will pay their statutorily required PERS contribution of all future increases.

14.4
Reasonable moving expenses necessitated by an involuntary transfer to a different attendance area will be borne by the District.

14.5
On or before August 1 of each fiscal year, Human Resources shall provide each administrator a copy of their Appendix A worksheet that shows the breakdown of their salary for that school year.

14.6

Effective July 1, 2021, any NCASA bargaining unit member who are on steps 11-14 and steps 16-19 (Frozen Steps), will receive a stipend in the amount of two percent (2.0%) of their annual base salary. Stipend will be paid on or before June 30th in one lump sum, which will be included in PERS.

~~**14.7**~~
~~Administrators covered by this contract will receive a one-time, five-hundred dollar ($500) bonus for the 2021-2022 school year, upon final ratification.~~

ARTICLE 15

HEALTH INSURANCE

15.1
It is understood that insurance coverage shall match the current benefit package in effect for the district.

ARTICLE 16

SAVING CLAUSE

16.1
This agreement is the entire agreement of the parties.

16.2
If any provision of this Agreement or any application thereof, to any administrator is finally held to be contrary to federal or state law, then such provision or application will be deemed invalid to the extent required by such decision, but all other provisions or applications will continue in full force and effect. If such provisions exist which are so held at the request of either party, negotiations will immediately commence in order to alter said section(s) providing the benefit(s) according to the intent of the parties.

IMPASSE PROCEEDINGS

16.3
It is understood that if the parties fail to reach agreement as a result of direct negotiation, impasse proceedings may be invoked by either party in accordance with the provisions of NRS 288.

ARTICLE 17

RETENTION OF DISTRICT PREROGATIVES

17.1
Nye County School District retains the right of all statutory and inherent managerial rights and prerogatives. All functions are retained and vested exclusively in the Board of Trustees of the Nye County School District or their designee, including but not limited to, the rights, in accordance with its sole and exclusive judgment and discretion, to the following:

- To direct its Administrators;
- To hire, promote, classify, transfer, assign, retain, suspend, demote, discharge, or to take disciplinary action against an Administrator;
- To determine appropriate staffing levels, work performance standards, content of the work day, and work load factors;
- To relieve an Administrator from duty because of lack of work, lack of money or any other legitimate reason;
- To manage its governmental operations efficiently;
- To establish the methods and means by which its operations are to be conducted;
- And to take whatever actions may be necessary to carry out its responsibilities in situations of emergency.

17.2
The District's failure to exercise any prerogative or function hereby reserved by it, or its exercise of any such prerogative or function in a particular manner shall not be considered a waiver of the District's rights reserved herein or preclude it from exercising the same in some other manner.

17.3
It is understood and agreed that the District will follow NRS and the Fair Labor Standards Act.

ARTICLE 18

DURATION OF CONTRACTUAL AGREEMENT

18.1 Effective Period
This Agreement will be effective as of July 1, 2021~~1~~3, and will continue in full and effect until June 30, 2024~~4~~5, except for articles reopened under terms of negotiations.

18.2 Renewal and Reopening Agreement
This agreement will automatically be renewed and will continue in force and effect for an additional period of one (1) year unless either party gives notice to the other party, in accordance with NRS 288. In the event a successor agreement is not agreed upon before termination date of this agreement, all provisions of this agreement will remain in force and effect, except those identified by Senate Bill 241, until agreement is reached.

18.3
This contract is in effect from July 1, 2021~~1~~3- June 30, 2024~~4~~5, with the option to open negotiations for salary and up to three (3) articles after the completion of year ~~two (2)~~ one (1).

18.4

Date and Signatures

This agreement is signed this _____ day of _____, 2021~~1~~3.

IN WITNESS THEREOF

Nye County Association of School Administrators (NCASA)

_____
President (NCASA)

_____
Vice President (NCASA)

Nye County School District Board of Trustees (NCSD BOT)

_____
President (NCSD BOT)

_____
Clerk (NCSD BOT)

APPENDIX A

NYE COUNTY SCHOOL DISTRICT - 2023-2024

PRINCIPAL/ASSISTANT PRINCIPAL/DEAN

Adopted:	
Effective:	7/1/23
Increase:	12.00%
PERS Reduction:	-1.875%
EXEMPT	

Steps	I			II			III			IV			V			VI		
0	~~80,195~~	~~89,818~~	88,134	~~82,315~~	~~92,193~~	90,464	~~81,238~~	~~90,987~~	89,281	~~85,305~~	~~95,542~~	93,750	~~81,595~~	~~91,386~~	89,673	~~87,105~~	~~97,558~~	95,728
1	~~82,119~~	~~82,119~~	90,249	~~84,290~~	~~94,405~~	92,635	~~83,187~~	~~93,169~~	91,423	~~87,353~~	~~87,353~~	96,001	~~83,552~~	~~93,578~~	91,824	~~89,195~~	~~99,898~~	98,025
2	~~84,041~~	~~94,126~~	92,361	~~86,262~~	~~96,613~~	94,802	~~85,133~~	~~95,349~~	93,561	~~89,396~~	~~100,124~~	98,246	~~85,507~~	~~95,768~~	93,972	~~91,282~~	~~102,236~~	100,319
3	~~85,968~~	~~96,284~~	94,479	~~88,240~~	~~98,829~~	96,976	~~87,085~~	~~97,535~~	95,706	~~91,445~~	~~102,418~~	100,498	~~87,467~~	~~97,963~~	96,126	~~93,374~~	~~104,579~~	102,618
4	~~88,524~~	~~99,147~~	97,288	~~90,865~~	~~101,769~~	99,861	~~89,675~~	~~100,436~~	98,553	~~94,164~~	~~105,464~~	103,486	~~90,069~~	~~100,877~~	98,986	~~96,151~~	~~107,689~~	105,670
5	~~91,085~~	~~102,015~~	100,102	~~93,492~~	~~104,711~~	102,748	~~92,270~~	~~103,342~~	101,405	~~96,989~~	~~108,516~~	106,481	~~92,675~~	~~103,796~~	101,850	~~98,934~~	~~110,806~~	108,728
6	~~93,647~~	~~104,885~~	102,918	~~96,124~~	~~107,659~~	105,640	~~94,866~~	~~106,250~~	104,258	~~99,615~~	~~111,569~~	109,477	~~95,282~~	~~106,716~~	104,715	~~101,716~~	~~113,922~~	111,786
7	~~96,207~~	~~105,830~~	105,731	~~98,750~~	~~110,600~~	108,526	~~97,458~~	~~109,153~~	107,106	~~102,338~~	~~113,638~~	112,469	~~97,886~~	~~109,632~~	107,577	~~104,497~~	~~117,037~~	114,842
8	~~98,771~~	~~110,624~~	108,549	~~101,383~~	~~113,549~~	111,420	~~100,056~~	~~112,063~~	109,962	~~105,065~~	~~117,673~~	115,466	~~100,496~~	~~112,556~~	110,445	~~107,282~~	~~120,156~~	117,903
9	~~101,337~~	~~113,497~~	111,369	~~104,016~~	~~116,498~~	114,314	~~102,655~~	~~114,974~~	112,818	~~107,794~~	~~120,729~~	118,466	~~103,106~~	~~115,479~~	113,313	~~110,068~~	~~123,276~~	120,965
10	~~103,891~~	~~116,358~~	114,176	~~106,637~~	~~119,433~~	117,194	~~105,243~~	~~117,872~~	115,662	~~110,511~~	~~123,772~~	121,452	~~105,704~~	~~118,388~~	116,169	~~112,842~~	~~126,383~~	124,013
15	~~106,456~~	~~119,231~~	116,995	~~109,271~~	~~122,384~~	120,089	~~107,941~~	~~120,782~~	118,517	~~113,239~~	~~126,828~~	124,450	~~108,313~~	~~121,311~~	119,036	~~115,628~~	~~129,503~~	127,075
20	~~109,016~~	~~122,098~~	119,809	~~111,897~~	~~125,325~~	122,975	~~110,433~~	~~123,685~~	121,366	~~115,962~~	~~129,877~~	127,442	~~110,818~~	~~124,228~~	121,899	~~118,409~~	~~132,618~~	130,131

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Column I	Elementary Asst Principal; K-8 Asst Principal, 210 Days
Column II	Elementary Principal; K-8 Principal, 210 Days
Column III	Middle School Asst. Principal/Dean, 212 Days
Column IV	Middle School Principal, 220 Days
Column V	High School Asst. Principal/Dean; K-12 Asst Principal, 212 Days
Column VI	High School Principal; K-12 Principal, 220 Days

Education	Masters + 16 graduate semester hours = $2,000
	Masters + 32 graduate semester hours or 2nd Masters = $2,500
	Doctorate = $3,000

Members who are on steps 11-14 and steps 16-19 will receive a stipend of two percent (2%) of their annual base salary which will be paid on or before June 30th in one lump sum, which will be included in PERS.

The Nye County School District will recognize six (6) years outside Administrative experience beginning at step 0 and ALL years verified Nevada administrative experience where a license is required. Should a principal be reassigned to another administrative position which would decrease his/her annual salary, that person would remain stationary on the salary schedule and not suffer a decrease. Once the principal meets or exceeds the original salary, movement would again commence on the salary schedule. This provision does not apply to a requested or voluntary reassignment. Teachers selected to fill Administrative positions will realize a minimum 4% salary increase from their teacher contract.

APPENDIX A

NYE COUNTY SCHOOL DISTRICT - 2024-2025

PRINCIPAL/ASSISTANT PRINCIPAL/DEAN

Adopted:	
Effective:	7/1/24
Increase:	10.00%
EXEMPT	

Steps	I		II		III		IV		V		VI	
0	~~88,134~~	96,947	~~90,464~~	99,510	~~89,281~~	98,209	~~93,750~~	103,125	~~89,673~~	98,640	~~95,728~~	105,301
1	~~90,249~~	99,274	~~92,635~~	101,899	~~91,423~~	100,565	~~96,001~~	105,601	~~91,824~~	101,006	~~98,025~~	107,828
2	~~92,361~~	101,597	~~94,802~~	104,282	~~93,561~~	102,917	~~98,246~~	108,071	~~93,972~~	103,369	~~100,319~~	110,351
3	~~94,479~~	103,927	~~96,976~~	106,674	~~95,706~~	105,277	~~100,498~~	110,548	~~96,126~~	105,739	~~102,618~~	112,880
4	~~97,288~~	107,017	~~99,861~~	109,847	~~98,553~~	108,408	~~103,486~~	113,835	~~98,986~~	108,885	~~105,670~~	116,237
5	~~100,102~~	110,112	~~102,748~~	113,023	~~101,405~~	111,546	~~106,481~~	117,129	~~101,850~~	112,035	~~108,728~~	119,601
6	~~102,918~~	113,210	~~105,640~~	116,204	~~104,258~~	114,684	~~109,477~~	120,425	~~104,715~~	115,187	~~111,786~~	122,965
7	~~105,731~~	116,304	~~108,526~~	119,379	~~107,106~~	117,817	~~112,469~~	123,716	~~107,577~~	118,335	~~114,842~~	126,326
8	~~108,549~~	119,404	~~111,420~~	122,562	~~109,962~~	120,958	~~115,466~~	127,013	~~110,445~~	121,490	~~117,903~~	129,693
9	~~111,369~~	122,506	~~114,314~~	125,745	~~112,818~~	124,100	~~118,466~~	130,313	~~113,313~~	124,644	~~120,965~~	133,062
10	~~114,176~~	125,594	~~117,194~~	128,913	~~115,662~~	127,228	~~121,452~~	133,597	~~116,169~~	127,786	~~124,013~~	136,414
15	~~116,995~~	128,695	~~120,089~~	132,098	~~118,517~~	130,369	~~124,450~~	136,895	~~119,036~~	130,940	~~127,075~~	139,783
20	~~119,809~~	131,790	~~122,975~~	135,273	~~121,366~~	133,503	~~127,442~~	140,186	~~121,899~~	134,089	~~130,131~~	143,144

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Column I	Elementary Asst Principal; K-8 Asst Principal, 210 Days
Column II	Elementary Principal; K-8 Principal, 210 Days
Column III	Middle School Asst. Principal/Dean, 212 Days
Column IV	Middle School Principal, 220 Days
Column V	High School Asst. Principal/Dean; K-12 Asst Principal, 212 Days
Column VI	High School Principal; K-12 Principal, 220 Days

Education	Masters + 16 graduate semester hours = $2,000
	Masters + 32 graduate semester hours or 2nd Masters = $2,500
	Doctorate = $3,000

Members who are on steps 11-14 and steps 16-19 will receive a stipend of two percent (2%) of their annual base salary which will be paid on or before June 30th in one lump sum, which will be included in PERS.

The Nye County School District will recognize six (6) years outside Administrative experience beginning at step 0 and ALL years verified Nevada administrative experience where a license is required. Should a principal be reassigned to another administrative position which would decrease his/her annual salary, that person would remain stationary on the salary schedule and not suffer a decrease. Once the principal meets or exceeds the original salary, movement would again commence on the salary schedule. This provision does not apply to a requested or voluntary reassignment. Teachers selected to fill Administrative positions will realize a minimum 4% salary increase from their teacher contract.

APPENDIX A-1

Add $500 for K-12 School Administrators with more than 275 students enrolled.
Add $1,500 for Elementary School Administrators with more than 450 students enrolled. Add $2,000 for Middle School Administrators with more than 950 students enrolled.
Add $2,750 for High School Administrators with more than 1,000 students enrolled.

Individual stipends will be paid on or before June 30th in one lump sum based on the average of the first three average daily enrollment totals throughout the school year. All attendance variances are excluded. Pre-K enrollment will count toward the elementary enrollment.

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APPENDIX B

The Nye County Association of School Administrators (NCASA) agrees to comply with the Nye County School District Drug and Alcohol Testing Program where bargaining unit compliance is applicable. This program addresses possession, use or sale of alcohol, illegal and legal drugs. Additionally, this program includes testing for alcohol and drug abuse in the workplace and consists of the following areas:

1. Pre-Employment
2. Reasonable Cause
3. Post Accident
4. Possible Return-to-Duty Follow-Up Testing.

APPENDIX C

REDUCTION IN FORCE

C.1 ***Reduction in force, District and NCASA roles***

The District retains the right to determine when a reduction in force is necessary and where such a reduction will occur. NCASA may be consulted by the Superintendent in the event of a reduction in force to help determine how its membership will be affected. Reduction in force including refusal to reemploy for lack of funds or work, or due to District reorganization, shall be pursuant to this Article and not NRS Chapter 391.

C.2 ***Implementing a reduction in force***

Subject to the determination of Article 2.1, the District agrees to the following:

C.2-1 ***Volunteers***

Administrative employees who volunteer to vacate a position affected by the reduction in force by retirement, resignation, or reassignment will be the first to be reduced in force.

C.2-2 ***Two or more unsatisfactory evaluations***

If the necessary reductions cannot be made through voluntary means, as outlined in C.2-1, then employees who have received two or more unsatisfactory evaluations in successive contract years will next be reduced in force.

C.2-3 ***Criteria for Reduction in Force/Seniority***

If the necessary reductions cannot be made by a determination in C.2-1 or C.2-2, then the reduction shall be made based on Seniority. Seniority lists shall be established by the District on two (2) tiers, First Tier Seniority List for K-12 Principals and Second Tier Seniority List for K-12 Assistant Principals. Seniority shall be calculated as total years of service with the District as an Administrator using the date of hire-meaning July 1st or the administrator's first contractual start date if hired after July 1st. Those Administrators in the District who have served as both a Principal and an Assistant Principal shall hold dual seniority dates on both Seniority Lists. If there is a tie between two Principals or between two Assistant Principals based on date of hire, seniority will be determined by the electronic drawing of numbers by the affected members.

C.2-4 ***Reduction in force and seniority***

Administrators who become subject to a reduction in force shall not lose their administrative seniority on either tier seniority list, regardless of the position.

C.3 ***Displacement Rights***

Administrators who have become subject to a reduction in force shall have the right to displace another Administrator in the following manner:

C.3-1 ***K-12 Principal Displacement Rights***

A K-12 Principal who has become the subject of a reduction in force shall have the right to displace either the least senior K-12 Principal, in his/her attendance area or in the district, as determined by the First Tier Seniority List, or the least senior K-12 Assistant Principal in the

attendance area or in the district, as determined by the Second Tier Seniority List. Should he/she decline the right to displace another administrator, he/she shall be placed on the First Tier Recall List in the order of seniority.

The principal or assistant principal who is displaced by the RIF'd principal is now placed on the First Tier or Second Tier Recall List in order of seniority. The displaced Principal or Assistant Principal shall be offered any open teaching position for which he/she is qualified by licensure, either before or after the NCCTA transfer window period.

C.3-2 ***K-12 Assistant Principal Displacement Rights***
A K-12 Assistant Principal who has become the subject of a reduction in force shall have the right to displace the least senior K-12 Assistant Principal in the district as determined by the Second Tier Seniority List. Should he/she decline the right to displace another administrator, he/she shall be placed on the Second Tier Recall List in the order of seniority. The least senior K-12 Assistant Principal that is displaced would then be placed on the Second Tier Recall List in order of Seniority. The displaced Assistant Principal shall be offered any open teaching position for which he/she is qualified by licensure, either before or after the NCCTA transfer window period.

C.4 ***Recall from a reduction in force***
Recall lists, in order of seniority shall be established by the District on two (2) tiers, First Tier Recall List for K-12 Principals and Second Tier Recall List for K-12 Assistant Principals. Administrators who have become subject to a reduction in force shall be placed on the appropriate Recall List in the order of seniority. Administrators who have become subject to a reduction in force shall be recalled to available administrative positions in the District in the following manner:

C.4-1 ***Recall to K-12 Principal position***
Should the District determine that there is a vacant K-12 Principal position following an Administrative Reduction in Force, the position shall be offered to the Administrators on First Tier Recall List in order of seniority date? Should the vacant K-12 Principal position not be filled through the Recall process established in this Article, the position will be opened to the public. At this time, Administrators on the Second Tier Recall List may apply for the vacant K-12 Principal position.

C.4-2 ***Recall to K-12 Assistant Principal position***
Should the District determine that there is a vacant K-12 Assistant Principal position following an Administrative Reduction in Force, the position shall be offered to the Administrators on the First Tier Recall List in order of seniority date. Should the vacant K-12 Assistant Principal position not be filled by an Administrator on the First Tier Recall List, the position will be offered to the Administrators on the Second Tier Recall List in order of seniority date. Should the vacant K-12 Assistant Principal position not be filled through the Recall process established in this Article, the position will be opened to the public.

C.4-3
All Recalls will be subject to current licensing and qualifications for any available

Administrative position in the district.

C.4-4 ***Right of recall notice***
The District shall notify affected administrators by certified mail, to the last known address of the administrator, of the availability of administrative positions in the District. The administrator who has been notified shall have ten (10) calendar days to respond in writing to the notice with his or her acceptance or rejection of the offer. If the administrator accepts the position, he or she shall have twenty (20) calendar days to return to work, or the offer will be withdrawn.

C.4-5 ***Right of recall, limitations***
The right of recall for administrators that have become subject to a reduction in force, including the right of notice outlined in C.4-4, shall continue for a period of three years from the effective date of the reduction/layoff. If, however, within the three-year period, an administrator refuses a district position for which he or she is licensed and qualified, the administrator's recall rights shall be forfeited.

NYE COUNTY SCHOOL DISTRICT
2023-2024 BOARD MEETING SCHEDULE

DATE	TIME	LOCATION	BACKUP IS DUE BY END OF BUSINESS DAY ON
Thursday, 07/20/23	5:30 PM	Pahrump	Monday, 07/10/23
Thursday, 08/17/23	5:30 PM	~~Gabbs~~ Pahrump	Monday, 08/07/23
Thursday, 09/21/23	5:30 PM	~~Pahrump~~ Gabbs	Monday, 09/11/23
Thursday, 10/19/23	5:30 PM	Round Mountain	Tuesday, 10/10/23
Thursday, 11/16/23	5:30 PM	Pahrump	Monday, 11/06/23
Thursday, 12/14/23	5:30 PM	Amargosa	Monday, 12/04/23
Thursday, 01/18/24	5:30 PM	Pahrump	Monday, 01/08/24
Thursday, 02/22/24	5:30 PM	Beatty	Tuesday, 02/13/24
Thursday, 03/21/24	5:30 PM	Pahrump	Monday, 03/11/24
Thursday, 04/25/24	5:30 PM	Tonopah	Monday, 04/15/24
Thursday, 05/23/24*	5:30 PM	Pahrump	Monday, 05/13/24
Thursday, 06/13/24	5:30 PM	Pahrump	Monday, 06/03/24

*Includes Public Budget Hearing (NRS 354.596)

NOTE: Changes in time or specific location will be noted on the posted agenda.
NOTE: All meetings will be available for viewing via livestream - details posted on the NCSD website.

Dates to Remember:		
NASB Conference	Dec. 1-2, 2023	Las Vegas
NSBA Conference	April 6-8, 2024	New Orleans, LA

Updated 06/16/23