

Agenda of Special Board Meeting

The Board of Trustees Nye County School District

A Special Board Meeting of the Board of Trustees of Nye County School District will be held on Thursday, August 10, 2023, beginning at 5:30 PM at the Southern District Office Boardroom, 484 S. West Street, Pahrump, NV 89048.

Disabled members of the public who require reasonable accommodations in order to attend this Meeting are asked to notify District Administration at 775-727-7743, ext. 224, at least 24 hours prior to the Meeting. Questions regarding backup materials may be directed to Board Secretary Kelly Wood, 775-727-7743, ext. 224. A Public Binder will be available for viewing at the scheduled location at the time of the Meeting.

This Meeting will be streamed live online via the link <https://livestream.nyeschools.org/ViewStream.html> on the Nye County School District website. Click on the following link if you have difficulties with the live streaming: <https://www.nye.k12.nv.us/live-feed>.

Public comment may be accepted live via email for the duration of the Meeting and shared during the Public Input time designated on the Agenda. Public comment made by members of the public attending the meeting virtually must be emailed to publiccomment@nyeschools.org and must include:

1. The author's first and last name.
2. The author's phone number (phone number will not be read on the official record).
3. Date of the Meeting for which the comment is intended.

All Public Input rules and timelines listed on the Agenda still apply.

This Agenda has been posted on the NCSD Website (<https://www.nye.k12.nv.us>), Nevada's Notice Website (<https://notice.nv.gov/>), at the main physical location of the meeting, and has also been provided to all persons who have made a specific request of a copy of the Agenda by US Mail or electronic mail.

The subjects to be discussed, considered or acted upon are listed below. Items do not have to be taken in the order presented below and the Board may combine two or more agenda items for consideration at any time. The Board may also remove any items on the agenda or delay discussion relating to any item listed on the agenda at any time. Unless removed from the Consent Agenda, items identified within the Consent Agenda will be acted on at one time.

1. **CALL TO ORDER**
2. **PLEDGE OF ALLEGIANCE**
3. **ROLL CALL**
4. **PUBLIC INPUT, INFORMATIONAL**

This time is set aside for the public to make comments on items within the authority of this Board. Matters raised cannot be deliberated or acted upon until properly placed on a future agenda. **Comments that are irrelevant, repetitious, slanderous, offensive, inflammatory, willfully disruptive or deemed personal attacks will not be permitted.** A Request to Speak form must be completed and submitted to the Board Secretary before the Public Input is open. A time limit of 3 minutes per person or 5 minutes for the spokesperson for a group will be imposed.

5. ADOPTION OF AGENDA, FOR POSSIBLE ACTION

6. CONSENT AGENDA, FOR POSSIBLE ACTION

- A. APPROVE, DISAPPROVE, AMEND, OR MODIFY THE JULY 20, 2023 REGULAR BOARD MEETING MINUTES 3
- B. APPROVE, DISAPPROVE, AMEND, OR MODIFY THE AUGUST 3, 2023 SPECIAL BOARD MEETING MINUTES 10

7. SUPERINTENDENT CANDIDATE INTERVIEW, INFORMATIONAL

Daniel W. Lantis

Time: 5:45 P.M.

8. SUPERINTENDENT CANDIDATE INTERVIEW, INFORMATIONAL

Dr. Jose N. Silva

Time: 6:30 P.M.

9. SUPERINTENDENT CANDIDATE INTERVIEW, INFORMATIONAL

Jeffery V. Skelton

Time: 7:30 P.M.

10. SUPERINTENDENT CANDIDATE INTERVIEW, INFORMATIONAL

Dr. James L. Kuzma

Time: 8:15 P.M.

11. DISCUSSION OF HIRING OUTSIDE ENTITY TO RESEARCH APPLICANTS' REFERENCES, EMPLOYMENT HISTORY, OR OTHER PERTINENT BACKGROUND INFORMATION FOR SUPERINTENDENT CANDIDATES, FOR POSSIBLE ACTION

12. PUBLIC INPUT, INFORMATIONAL

This time is set aside for the public to make comments on items within the authority of this Board. Matters raised cannot be deliberated or acted upon until properly placed on a future agenda. **Comments that are irrelevant, repetitious, slanderous, offensive, inflammatory, willfully disruptive or deemed personal attacks will not be permitted.** A Request to Speak form must be completed and submitted to the Board Secretary before the Public Input is open. A time limit of 3 minutes per person or 5 minutes for the spokesperson for a group will be imposed.

13. ADJOURNMENT, FOR POSSIBLE ACTION

Recommended Action: That the Board President adjourn the meeting.

**NYE COUNTY SCHOOL DISTRICT
BOARD OF TRUSTEES REGULAR MEETING MINUTES
JULY 20, 2023**

Present: Bryan Wulfenstein, President; Mark Hansen, Member; Chelsy Fischer, Member; Nathan Gent, Member; Laura Weir, Interim Superintendent; Ray Ritchie, Chief Operating Officer; Brenda Slusser, Executive Director of HR; Rob Williams, Director of Technology; Brian Kunzi, Legal Counsel; Kelly Wood, Executive Secretary

Absent: Larry Small, Clerk

Guests: Lisa Ford, Arthur Hodge, Jean Alexander Booth, Nate Cardinal, Michelle Beecher, Amy Veloz, Ben Veloz, Becky Coleman, Robert White, Celena White, Kyera Glenn, Robin Lumos, Brian Lumos, Manny Roa, Paul A. Hawkins, Brittney Varao, Christopher Schulte, Nichole Walters, Mary Doucette, Kelley Hodge, Martin Johnson, G. Hafen, II, Dubb Mapp, Jill Harris, Jessica Hargis, Larry Slusser, Kaye A. LaPointe, Nathaniel Boley, Chelle Wright, Pahrump.

CALL TO ORDER

The meeting was called to order at 5:39 p.m. at the Southern District Office, located at 484 S. West Street, Pahrump, NV. Mr. Gent led the Board members, administrators and guests in reciting the Pledge of Allegiance. Roll was called. Mrs. Fischer read the mission statement and goals.

ADOPTION OF AGENDA

Mr. Hansen made a motion to adopt the agenda. Mrs. Fischer seconded, and the motion passed all in favor.

RECOGNITIONS

None.

PUBLIC INPUT

Nichole Walters spoke on behalf of No Opinion News, and she thanked the Board for allowing her five minutes to speak. She stated that OMG Media has put out some concerning videos of an employee at a school in Pennsylvania who was removed due to content posted online, and for what was being done in the teacher's classroom. She said parents were trying to fight this, and that the Board can go to her Facebook page for more information. She then asked the Board that future agendas always have a public input item because the public should always be able to have input.

Arthur Hodge stated he has had no feedback from people in positions, and communication is the key component in any business. He asked why is there so much prepackaged food and no home cooking done at the schools. Food services are supposed to make food better, and every parent should be concerned on what the kids are being fed. He then asked about the special education process; what does the special education department have in place to monitor students three years after they have left school. He stated this would give an idea on how successful the program is, there needs to be a benchmark and goals in place for students after they graduate. He noted that he has given the Board business cards from a young

person who has a business that focuses on youth. The business cards were for Keith Hall, Certified Bio-Neurofeedback Tech.

APPROVAL OF THE CONSENT AGENDA

Mr. Gent made a motion to approve. Mr. Hansen seconded, and the motion passed all in favor.

SCHOOL SPOTLIGHTS

None.

ADMINISTRATOR’S REPORT

None.

SUPERINTENDENT’S REPORT

Mrs. Weir reported that Mrs. Veloz has submitted both the NDCC and the JROTC applications to the military. Mrs. Veloz has been in communication with Mr. Pratt, who confirmed that the NDCC application has been sent to USACC for processing. Once we obtain program approval from the military we will post positions and schedule accordingly. The expectation is to offer JROTC to students starting the 2024-2025 school year.

Mrs. Weir also noted that she met with GBC two weeks ago, and they are here tonight for a presentation. She stated they discussed field experience placements, needs, processes and struggles. Director of Curriculum & Instruction, Brittney Varao, will be NCS D’s main point of contact with GBC, and she has scheduled a meeting with them for tomorrow.

Mrs. Weir then stated that on Tuesday and Wednesday the administrator meetings were held. She said the administrators had time to collaborate with each other and it was a wonderful experience for all directors, administrators, and team members. The meetings had a theme which was “One Team, Student-Centered”.

BOARD REPORTS

The BOT stated they appreciated all of Mrs. Weir’s efforts.

Mrs. Fischer noted that she attended the funeral of RCMS student, Kadee Sparks, and asked everyone to keep the family in mind.

APPROVAL OF A RESOLUTION DESIGNATED AS THE “2023 MEDIUM-TERM BOND RESOLUTION”; PROVIDING FOR THE ISSUANCE BY NYE COUNTY SCHOOL DISTRICT, NEVADA, OF ITS GENERAL OBLIGATION (LIMITED TAX) MEDIUM-TERM BOND, SERIES 2023 IN THE MAXIMUM PRINCIPAL AMOUNT OF \$1,000,000 FOR THE PURPOSE OF ACQUIRING MOTOR VEHICLES AND OTHER EQUIPMENT TO BE USED FOR THE TRANSPORTATION OF PUPILS; AUTHORIZING THE CHIEF OPERATING OFFICER OR THE SUPERINTENDENT OF NYE COUNTY SCHOOL DISTRICT TO ACCEPT A BINDING BID FOR THE BOND; AND PROVIDING THE EFFECTIVE DATE

Marty Johnson from JNA Consulting Group explained the Resolution. Discussion ensued. Mr. Gent made a motion to approve. Mrs. Fischer seconded, and the motion passed with a vote all in favor.

NYE COUNTY SCHOOL DISTRICT VEHICLE REPLACEMENT PLAN UPDATE

Marty Johnson and Director of Transportation, Mike Hush, presented the plan. They spoke about the projected funding model, and the vehicle replacement schedule. Mr. Hush stated that all school buses should be replaced by the end of the 2027-2028 school year. Discussion ensued. Mr. Gent thanked the staff for getting aggressive with this because it was a big concern for parents.

LEGISLATIVE UPDATE

Assemblyman Gregory Hafen, II gave an update regarding assembly and senate bills that were passed during this Legislative Session. He spoke about the following bills: AB519 (grants for tribal land and capital projects); AB65 (no action can be taken in a public meeting after 11:59 p.m.); AB517 (legislative auditor/performance audits); AB400 (school improvement/accountability); SB98 (interim study on school funding/accountability); SB71 (task force for recruiting teachers); SB72 (state committee to look at teacher workloads and requirements); SB442 (Interstate Teacher Mobility Compact); AB428 (teacher recruitment and professional development); SB231 (\$250 million state money directly to teachers' salary); SB434 (principals to be at will employees for the first 3 years of employment); AB234 (required financial literacy courses and revision of restorative justice); AB330 (suspensions, expulsions, hearings, appeals); AB264 (excused absences for religious holidays); AB73 (traditional cultural attire allowed at graduation ceremonies); AB400 (Read by Grade 3, \$140 million in grants for child literacy programs). Discussion ensued. Mr. Hafen then spoke about per pupil funding and noted that by the year 2025 the per pupil funding for Nye County should be \$14,259. Mr. Gent and Mrs. Fischer both thanked Mr. Hafen for the update.

GREAT BASIN COLLEGE AND NYE COUNTY SCHOOL DISTRICT PARTNERS IN THE DEVELOPMENT OF THE FUTURE PRESENTATION

GBC Dean of Arts & Sciences, Mary Doucette, Education Instructor, Michelle Beecher, and Elementary Education Program Supervisor, Denise Padilla presented. They introduced GBC Interim Director, Becky Coleman, new GBC Director, Dr. Christopher Salute, and MMT Instructor, Manny Roa. Ms. Doucette, Ms. Beecher, and Ms. Padilla spoke about Early Childhood Programs, Elementary Education Programs, Secondary Education Programs, Practicum Courses/Placements, Student Teaching Experiences, Improvements So Far, Instructors at the Pahrump Campus, and Dual Credit Opportunities. Discussion ensued. Mr. Wulfenstein thanked Ms. Doucette for coming to the meeting. Mrs. Fischer apologized for the past years of miscommunication with the school district.

INTERVIEW OF CANDIDATES TO FILL TRUSTEE AREA II VACANCY

The following candidates were interviewed: Paul Hawkins, Lindsey Ellis, and Robert White.

APPOINTMENT OF TRUSTEE TO AREA II VACANCY

The BOT thanked all candidates for their interest in applying for the vacancy. Mr. Gent made a motion to appoint Paul Hawkins, and Mr. Wulfenstein seconded. The call for votes went as follows: Mr. Gent: aye; Mr. Wulfenstein: aye; Mr. Hansen: nay; Mrs. Fischer: nay. The motion failed. Mr. Kunzi suggested that the BOT do a ranked voting. The rankings were as follows: Mr. Hansen: 1. Ms. Ellis; 2. Mr. White; 3. Mr. Hawkins; Mr. Gent: 1. Mr. Hawkins; 2. Mr. White; 3. Ms. Ellis; Mrs. Fischer: 1. Mr. White; 2. Mr. Hawkins; 3. Ms. Ellis; Mr. Wulfenstein: 1. Mr. Hawkins; 2. Ms. Ellis; 3. Mr. White. Discussion ensued. Mr. Hansen made a motion to appoint Mr. White. There was no second, and the motion failed. Mr. Gent made a motion to appoint Mr. Hawkins. Mr. Wulfenstein seconded. The call for votes went as follows: Mr. Gent: aye; Mr. Wulfenstein: aye; Mr. Hansen: nay; Mrs. Fischer: nay. The motion failed. Mr.

Hansen made a motion to table Item No. 28 to the August Board meeting, and Mrs. Fischer seconded. Mr. Gent asked to remove the specification of “August” from the motion because they could schedule a Special Meeting. Mr. Hansen amended his motion to table Item No. 28 to the next Board meeting. Mr. Wulfenstein seconded, and the motion passed all in favor.

APPROVAL OF THE SPECIAL EDUCATION CONSTITUENT COMPLAINT INVESTIGATION AND CORRECTIVE ACTION PLAN

Lisa Ford, Director of Special Education and Support Services, explained the complaint and the corrective action plan. Discussion ensued. It was suggested to add the following sentence to Paragraph 2 of the corrective action plan: “In addition, the District will investigate job sharing and hybrid work environments.” Mr. Hansen made a motion to approve the corrective action plan with the additional sentence to be added to Paragraph 2. Mr. Wulfenstein seconded, and the motion passed with a vote all in favor.

APPROVAL OF THE HUMAN GROWTH AND DEVELOPMENT ADVISORY COMMITTEE APPOINTMENTS

Brittney Varao, Director of Curriculum & Instruction, introduced the Committee members as follows: Cynthia Small, Kelley Hodge, Paul Hawkins, Jean Alexander-Booth, Jessica Hargis, Nate Boley, Jamie Woodworth, Oleta Bandazian, and Krystal Golay. Serena Grudjenski and Brenda Pinion were named as alternates. Discussion ensued. Mr. Wulfenstein made a motion to approve. Mr. Gent seconded, and the motion passed with a vote all in favor.

AWARD OF A BID FOR FOOD SERVICES LOTS 1-3

Kyera Glenn, Coordinator of Food Services, presented the bids. Discussion ensued. Mr. Wulfenstein made a motion to award the bid to Nicholas and Company, Inc. for a total of \$1,193,571.40. Mr. Hansen seconded, and the motion passed all in favor.

NYE COUNTY SCHOOL DISTRICT FOUR-DAY WORK WEEK

Dr. Slusser introduced Chelle Wright, Senior HR Generalist, who gave the presentation. Ms. Wright talked about the Committee, gave two options for a four-day workweek, four-day workweek advantages, and challenges/things to consider. She stated that per feedback from the teachers, Option #1 is the most desired choice. Mr. Hansen asked if they will continue researching through this next school year. Dr. Slusser replied yes, and they also plan to be reaching out to parents and the community. Discussion ensued, and the BOT thanked Dr. Slusser and Ms. Wright for the information.

AWARD OF A BID FOR THE NYE COUNTY SCHOOL DISTRICT PROPANE GAS SUPPLY CONTRACT

Joe Schmidt, Director of Maintenance/Operations, Safety/Security, explained the bids. Discussion ensued. Mr. Hansen made a motion to award the bid to Suburban Propane. Mrs. Fischer seconded, and the motion passed all in favor.

AWARD OF A BID FOR THE PAHRUMP VALLEY HS PRACTICE FIELD RENOVATION

Mr. Schmidt explained the bids. Discussion ensued. Mr. Hansen made a motion to award the bid to Centercut for the amount of \$87,723.00. Mr. Gent seconded, and the motion passed all in favor.

AWARD OF A BID FOR THE SPORTS FIELD PUBLIC ANNOUNCEMENT SYSTEMS REPLACEMENT PROJECT

Mr. Schmidt explained the bids. Discussion ensued. Mr. Gent made a motion to award the bid to Pegasus Low Voltage for the amount of \$265,171.00. Mr. Hansen seconded, and the motion passed with a vote all in favor.

AWARD OF A BID FOR THE DISTRICT-WIDE INTERCOM INSPECTION

Mr. Schmidt explained the bid. Discussion ensued. Mr. Gent made a motion to approve FPS for the amount of \$35,000.00. Mr. Wulfenstein seconded, and the motion passed with a vote all in favor.

AWARD OF A BID FOR THE DISTRICT-WIDE GYM FLOOR REPLACEMENT PROJECT

Mr. Schmidt explained the bids. Mr. Wulfenstein commented that one of the bidders did not have a valid license at the time of the bid. Mr. Schmidt replied it is currently valid at this time. Discussion ensued. Mr. Kunzi asked for time to look at the legal requirements. Mr. Hansen suggested to table the item. Mr. Wulfenstein made a motion to table Item No. 22. Mrs. Fischer seconded, and the motion passed all in favor.

At a separate time during the meeting Mr. Kunzi requested to reopen this item. The BOT agreed to do so. Mr. Kunzi stated that NRS requires a valid license at the time of bidding in order to be a responsible bidder. The bids by Hur Flooring are not valid. Mr. Gent made a motion to approve FSI Specialty Products and Services for \$543,877.46. Mr. Wulfenstein seconded, and the motion passed with a majority vote in favor.

AWARD OF BID FOR THE J.G. JOHNSON ES HVAC REPLACEMENT

Mr. Schmidt explained the bids. He invited Nate Cardinal, Mechanical/Electrical Tech, to speak to the BOT regarding the project's timeline. Discussion ensued. Mr. Gent made a motion to approve Emcor Services Nevada for the amount of \$375,972.00. Mrs. Fischer seconded, and the motion passed with a vote all in favor.

APPROVAL OF THE DEBT MANAGEMENT POLICY, CAPITAL IMPROVEMENT PLAN & INDEBTEDNESS REPORT

Mr. Ritchie explained the policy and report guidelines. Discussion ensued. Mr. Gent made a motion to approve. Mr. Hansen seconded, and the motion passed with a vote all in favor.

APPROVAL OF THE SOCIAL MEDIA MASS-LITIGATION COMMUNICATION, AND ATTORNEY-CLIENT CONTRACT

Mr. Ritchie presented the item. Mr. Kunzi stated the difference between a mass action lawsuit and a class action lawsuit. He stated in class action lawsuits there is a set award which gets divided among the joining parties. In a mass action lawsuit, the district would have to prove the amount of damages that was suffered. He recommended to the BOT to table this item in order for further legal research, and discussion with Mr. Ritchie. Mr. Wulfenstein tabled this item.

APPROVAL OF WARRANTS

Mr. Gent made a motion to approve check vouchers: No. 1000 for \$2,277.00; No. 1001 for \$227,937.21; No. 1401 for \$7,741.66; No. 1402 for \$204,120.91; No. 1403 for \$61,793.35; No. 1404 for \$99,746.64; No. 1413 for \$66,599.56; No. 1414 for \$25,976.45; No. 1415 for \$190,772.31; No. 1418 for \$236,484.25; No. 1419 for \$57,183.60; No. 1420 for \$63,647.60; No. 1421 for \$230,559.04; No. 1422 for \$226,143.36; No. 1423 for \$1,055,534.44; No. 1424 for \$268,633.94; No. 1425 for \$85,962.01; No. 1426 for \$1,259,078.00; No. 1436 for \$10,955.88; No. 1437 for \$1,817.50; and No. 1438 for \$27,023.64. Mr. Hansen seconded, and the motion passed with a vote all in favor.

APPROVAL TO DETERMINE THE NYE COUNTY SCHOOL DISTRICT SUPERINTENDENT HIRING PROCESS

Mr. Gent abstained from taking part in this item. Mr. Wulfenstein asked Mr. Hansen how the process went with the last superintendent search. Mr. Hansen replied that NASB took in all the applications and forwarded the top four applicants to the BOT for interviews. He said they also were given a rubric and a set of questions they could use. He noted that Ms. Wood could send those to the BOT. Mr. Wulfenstein asked Dr. Slusser how many applications were received. She replied eight all together, with two of them not being viable due to not meeting all the listed requirements. Discussion ensued. Mr. Wulfenstein made a motion to direct staff to distribute the rubric, questions, and completed viable applications to the BOT. Mr. Hansen seconded, and the motion passed with a majority vote in favor. Mr. Gent abstained.

DISCUSSION REGARDING FUTURE BOARD MEETING TOPICS

Mr. Hansen would like to get the rubric and questions, and set meetings to hold interviews.

Mr. Gent would like to set a priority to fill vacancies on the Board, and set a meeting for next week.

CHANGE OF DATE/ATTENDANCE AREA OF FUTURE BOARD MEETINGS

Mr. Hansen made a motion to set the following Special Meetings:

July 27, 2023 at 5:30 p.m. to further go over the superintendent hiring process, and appoint Trustee vacancies;

August 3, 2023 at 5:30 p.m. for superintendent applicant interviews;

August 10, 2023 at 5:30 p.m. for superintendent applicant interviews;

with the decision to be made at the August 17, 2023 Regular Meeting. Mr. Wulfenstein seconded, and the motion passed with a majority vote in favor. Mr. Gent abstained.

PUBLIC INPUT

Kelley Hodge spoke on behalf of the NCCTA in regards to the four-day workweek. She said the goal is teacher recruitment: happy teachers, happy schools. She stated in speaking with teachers she learned they are tired from lack of respect from kids and parents. Pay and expectations are hurting teaching. Retention and retirement are the goals. She stated that a four-day workweek will help the district recruit from outside counties and universities. When she went through surveys that were sent out, the vast majority were in favor of Option #1. She noted that the four-day workweek reduces the time that teachers have to be at work and away from their families.

ADJOURNMENT

Mr. Wulfenstein adjourned the meeting at 10:21 p.m.

By _____
Larry Small, Clerk

**NYE COUNTY SCHOOL DISTRICT
BOARD OF TRUSTEES SPECIAL MEETING MINUTES
AUGUST 3, 2023**

Present: Bryan Wulfenstein, President; Larry Small, Clerk; Mark Hansen, Member; Chelsy Fischer, Member; Nathan Gent, Member; Rob Williams, Director of Technology; Brian Kunzi, Legal Counsel; Kelly Wood, Executive Secretary

Absent: Laura Weir, Interim Superintendent; Ray Ritchie, Chief Operating Officer; Brenda Slusser, Executive Director of HR

Guests: Samantha Moore, Amy Veloz, Paul A. Hawkins, Celena White, Robert C. White, Lindsey Ellis, E.G. Jim, Pahrump.

CALL TO ORDER

The meeting was called to order at 5:31 p.m. at the Southern District Office, located at 484 S. West Street, Pahrump, NV. Mr. Small led the Board members, administrators and guests in reciting the Pledge of Allegiance. Roll was called.

PUBLIC INPUT

Samantha Moore has requested to have her public comment published in its entirety. Ms. Moore's public comment is attached.

ADOPTION OF AGENDA

Mr. Small made a motion to adopt the agenda. Mr. Gent seconded, and the motion passed all in favor.

INTERVIEW OF CANDIDATES TO FILL TRUSTEE AREA II VACANCY

Mr. Wulfenstein thanked all three candidates for coming back for a second interview. He suggested to give each candidate fifteen (15) minutes to speak and answer questions. The BOT agreed. Mrs. Fischer asked if they were going to take time to all agree on what questions will be asked. Mr. Kunzi stated there is nothing that states that have to follow that process. Discussion ensued. The order of candidate interviews was drawn randomly by choosing a number 1-3. The BOT interviewed Lindsey Ellis, Robert White, and Paul Hawkins, in that order.

APPOINTMENT OF TRUSTEE TO AREA II VACANCY

Mr. Small congratulated all three candidates that applied for the vacancy, and noted that when the election comes they should all run for that position. Mr. Gent thanked the three candidates for applying and stated if they are not selected he hopes they stay involved with the school district. Mr. Gent made a motion to appoint Paul Hawkins as Trustee to Area II. There was no second, and the motion failed. Mr. Small made a motion to appoint Lindsey Ellis as Trustee to Area II. Mr. Hansen seconded. The vote was as follows: Mr. Gent, nay; Mr. Small, aye; Mr. Hansen, aye; Mrs. Fischer, nay; Mr. Wulfenstein, nay. The motion did not pass. Mr. Wulfenstein made a motion to appoint Robert White as Trustee to Area II. Mrs. Fischer seconded. The vote was as follows: Mrs. Fischer, aye; Mr. Hansen, aye; Mr. Wulfenstein, aye; Mr. Small, nay; Mr. Gent, aye. The motion passed and Robert White was appointed to Area II.

INTERVIEW OF CANDIDATES TO FILL TRUSTEE AREA I VACANCY

All Area I candidates appeared via Zoom. Mr. Wulfenstein thanked all three candidates for coming to interview for the vacancy. He suggested to give each candidate fifteen (15) minutes to speak and answer questions. The BOT agreed. The order of candidate interviews was drawn randomly by choosing a number 1-3. The BOT interviewed Jim Miller, LaVey Kindred, and Leslie Campos, in that order.

APPOINTMENT OF TRUSTEE TO AREA I VACANCY

Mr. Wulfenstein thanked the candidates for applying. Mr. Gent stated all three candidates could serve and do a good job. He noted that Ms. Campos stood out to him because she has six kids in the district and is invested in making the district better. Mr. Gent made a motion to appoint Leslie Campos as Trustee to Area I. Mr. Wulfenstein seconded. Mrs. Fischer stated that she supported all the candidates but thought that since Ms. Kindred already ran in the election that says something. The vote was as follows: Mr. Gent, aye; Mr. Small, nay; Mr. Wulfenstein, aye; Mr. Hansen, aye; Mrs. Fischer, aye. The motion passed and Leslie Campos was appointed to Area I.

APPROVAL OF THE NCS D SUPERINTENDENT HIRING PROCESS

Mr. Gent abstained from discussion and any vote on this item due to conflict, and stated he would exit the meeting now if there were no objections. The BOT had no objections, and Mr. Gent left the meeting. Discussion ensued regarding the questions to be used during the superintendent interviews. Mr. Kunzi stated an option would be to schedule a Closed Session meeting next week before the scheduled Special Meetings for interviews. Mr. Wulfenstein suggested the BOT direct Mr. Kunzi to work with the Nye County HR department to choose questions that would be best for the BOT to use. Mr. Hansen asked if that would include the Rubric as well. Discussion ensued. Mr. Wulfenstein asked the BOT if next week's dates of August 10th and August 11th for Special Meetings for superintendent interviews would work for them. The BOT agreed. Mr. Wulfenstein made a motion to direct Counsel to prepare questions and a rubric for the superintendent hiring process. Mr. Hansen seconded, and the motion passed with a vote all in favor. Ms. Wood stated she will need to know the order of the interviews in order to create the agenda prior to the posting deadline. Discussion ensued. Mr. Wulfenstein made a motion to direct Counsel to pick the order of the interviews. Mr. Hansen seconded, and the motion passed with a vote all in favor.

PUBLIC INPUT

None.

ADJOURNMENT

Mr. Wulfenstein adjourned the meeting at 8:02 p.m.

By _____
Larry Small, Clerk

When I was in high school, my dad picked me up from a football game. We were just sitting there waiting for traffic to start moving when all of a sudden my dad threw the car into park and jumped out of the vehicle. What I couldn't see was the boy being belligerent and aggressive towards the mom parked behind us. So my father went over to intervene. When he returned to the car, my father said to me right is right and wrong is wrong. If you see something is wrong, you need to speak up.

I have been watching every board meeting for almost a year now. Over that time, I have seen discord, bickering and outward hostility amongst the members of this board. Specifically over the past three months this board has dismissed the superintendent and seen the resignation of two board members. I have seen trustees pump their fist in the air after a vote has taken place and sit in the superintendent's chair even before the board had voted to relieve him of his duties. I am not the only one who has seen this. The community has seen this. Neighboring communities have seen this. But most importantly, our children have seen this.

I have taken time repeatedly to invite every board member into JG Johnson both in person at these meetings and through email. Only two members have ever responded or shown up. How many of you can actually say you know who I am? I know who each of you are! I do not say this to mean I am a person of importance. I am in a position of service just as you are, but I should be thought of as a member of your team. All school administrators should be thought of as a member of your team. How can you best serve our students if you don't go into all of the schools? How can you truly know what is happening if you don't take time to talk with our kids, teachers, and parents? Reading Facebook isn't enough. Only listening to grievances and complaints isn't enough. There are a lot of great things happening in every one of our schools that you are missing.

This board has challenged directors of NCSD to ensure that committees had accurate representation of the diversity within our district. Is the board doing the same in its consideration of appointing new board members and selecting a new superintendent? This board has discussed requiring the new superintendent to have a strategic plan in place in the first 3 months of employment. Shall we review what has happened with our school board in the last 3 months?

I am speaking to you today with absolutely nothing to gain. As a matter of fact, I may have just placed a target on my back. This country was built on a system of checks and balances. This board has been a system of checks and balances for the school district, but who has checked you? I stand here today, not just as an administrator but also as the mother of a student about to enter NCSD and a voting member of the community. I stand here today in all three of those roles to say that I need you to do better. How can I

ask my daughter to speak with kindness and respect when you don't do it to each other? How can I expect my parents to show up for their kids at school events when you don't show up to the schools? Right is right and wrong is wrong.

I believe with all my heart that all members of this board want the best for our kids. We will see our students' achievement soar if we, the adults and voices for the children, work together with clarity and unity. Administrators of the Nye County School District have committed to being one team - student centered. Will you do the same?