

BOARD POLICY

CGC

GENERAL SCHOOL ADMINISTRATION INDIVIDUAL EMPLOYMENT CONTRACTS

JUNE 15, 2026

The Board of Education recognizes the need to establish clear and consistent employment terms for employees who are not covered by a collective bargaining agreement.

The Board hereby authorizes the Superintendent, or designee, to develop, negotiate, and execute individual employment contracts for non-affiliated employees on behalf of the District.

In exercising this authority, the Superintendent shall ensure that all such contracts:

- A. are consistent with established District compensation practices, benefit structures, and budgetary limitations;
- B. comply with all applicable Federal and State laws, regulations, and Board policies;
- C. include appropriate provisions regarding duties, compensation, work year, evaluation, and separation of employment.