



High School Update

Rush City High School Update

July 2026

Strategic Plan in Action

From the Principal's Desk

While students enjoy a well-deserved summer break, July is one of the most important planning months of the year. Much of the work happening at Rush City High School takes place behind the scenes and focuses on ensuring we are fully prepared for a successful start to the 2026–27 school year.

Our efforts this month have centered on recruiting outstanding staff, onboarding new team members, strengthening our leadership capacity, and preparing the systems that support teaching and learning. Every hiring decision, planning meeting, and operational review is guided by our commitment to providing an exceptional educational experience for our students. Although much of this work is not immediately visible, it establishes the foundation for a strong school year and directly supports the goals outlined in the District Strategic Plan.

ACHIEVE ACADEMIC EXCELLENCE

Progress: Building the instructional capacity needed to support high levels of learning.

- Selected **Andrew Millford** as our new English teacher. Andrew is qualified to teach our existing College in the Schools (CIS) English courses, ensuring continuity in these college-credit opportunities for our students.
- Continuing to refine leadership structures that support instructional collaboration, continuous improvement, and high-quality teaching.
- Developing onboarding experiences that introduce new staff to Rush City High School's instructional expectations, collaborative culture, and commitment to student learning.

FOSTER A POSITIVE AND SAFE ENVIRONMENT

Progress: Preparing the systems and support structures necessary for a successful opening of the school year.

- Continuing the hiring process for a High School Administrative Assistant to strengthen front office operations and provide exceptional service to students, families, staff, and visitors.
- Preparing student information systems, scheduling, attendance, transcripts, and office procedures to support an organized and efficient start to the school year.
- Reviewing operational systems and procedures to improve consistency, efficiency, and the overall experience for students and families.

STRENGTHEN COMMUNITY RELATIONSHIPS

Progress: Building a culture where strong relationships remain the foundation of our work.

- Developing onboarding plans that connect new staff to the mission, vision, values, and expectations of Rush City High School.
- Planning opportunities for new staff to build relationships with students, colleagues, and families before the start of the school year.
- Continuing to emphasize collaboration, communication, and shared responsibility as the foundation of our school culture.

FINANCE AND MANAGEMENT

Progress: Strengthening organizational capacity to support student success.

- Welcoming **Jessica Oftedahl** as our new Assistant Principal and supporting her transition through a structured onboarding process designed to position her for success.
- Continuing recruitment efforts for Career and Technical Education (CTE), Special Education, and High School Administrative Assistant positions to ensure students have access to high-quality programs and services.
- Coordinating staffing, scheduling, and operational planning to support a successful opening of the 2026–27 school year.

LOOKING AHEAD

- Welcome and onboard new staff members.
- Complete recruitment and hiring for remaining open positions.
- Finalize staff workshop planning and opening-of-school preparations.
- Continue strengthening leadership systems that support teaching, learning, and student success.