

Special Meeting
Wednesday, March 4, 2026 5:00 PM Central

Unit Office Board Room
1100 E Laurel St
Olney, Illinois 62450

I. Call to Order and Pledge of Allegiance – The special meeting of the Richland County Board of Education was called to order by President Scott Snyder at 5:00 p.m. on Wednesday, March 4, 2026.

II. Roll Call

Dennis Anderson: Present
Jake Anderson: Absent
Cindy Bailey: Absent
Dusty Kocher: Present
Cindy Lockley: Present
Scott Snyder: Present
Jeff Wilson: Present

Present: 5, Absent: 2.

III. Recognition and Comments from Employees and Public - None

IV. Enter Executive Session

Motion to enter executive session at 5:01 p.m. This motion, made by Dennis Anderson and seconded by Cindy Lockley, Passed.

Jake Anderson: Absent, Cindy Bailey: Absent, Dennis Anderson: Yea, Dusty Kocher: Yea, Cindy Lockley: Yea, Scott Snyder: Yea, Jeff Wilson: Yea

Yea: 5, Nay: 0, Absent: 2

IV.A. 2(c)(1) To Consider Information Regarding Appointment, Employment, Compensation, Discipline, Performance, or Dismissal of Individual Employees

IV.B. 2(c)(9) To Discuss Student Disciplinary Cases

IV.C. 2(c)(11) To Discuss Matters of Possible or Pending Litigation

V. Exit Executive Session

Motion to exit executive session at 6:03 p.m. This motion, made by Jeff Wilson and seconded by Dennis Anderson, Passed.

Jake Anderson: Absent, Cindy Bailey: Absent, Dennis Anderson: Yea, Dusty Kocher: Yea, Cindy Lockley: Yea, Scott Snyder: Yea, Jeff Wilson: Yea

Yea: 5, Nay: 0, Absent: 2

VI. Possible Student Discipline Action on Student A – **Document Registry 26-03-01**

Motion to expel Student A for the remainder of the 2025-2026 school year and the 2026-2027 school year. Student A will be referred to an alternative school. Student A may return on Principals' Probation the first semester of the 2026-2027 school year if Student A completes 20 hours of approved counseling, passes the hair follicle drug test and follows all rules while attending an alternative school. This motion, made by Dennis Anderson and seconded by Cindy

Lockley, Passed.

Jake Anderson: Absent, Cindy Bailey: Absent, Dennis Anderson: Yea, Dusty Kocher: Yea, Cindy Lockley: Yea, Scott Snyder: Yea, Jeff Wilson: Yea

Yea: 5, Nay: 0, Absent: 2

VII. Possible Action on Dismissal of a RCCU1 Educational Support Staff Member – **Document Registry 26-03-02**

Motion to terminate a RCCU1 Educational Support Staff Member effective immediately. This motion, made by Jeff Wilson and seconded by Dusty Kocher, Passed.

Jake Anderson: Absent, Cindy Bailey: Absent, Dennis Anderson: Yea, Dusty Kocher: Yea, Cindy Lockley: Yea, Scott Snyder: Yea, Jeff Wilson: Yea

Yea: 5, Nay: 0, Absent: 2

VIII. Adjournment

Motion to adjourn at 6:05 p.m. This motion, made by Dennis Anderson and seconded by Dusty Kocher, Passed.

Jake Anderson: Absent, Cindy Bailey: Absent, Dennis Anderson: Yea, Dusty Kocher: Yea, Cindy Lockley: Yea, Scott Snyder: Yea, Jeff Wilson: Yea

Yea: 5, Nay: 0, Absent: 2

Approved:

President: _____

Secretary: _____