



**HLWW Public Schools**  
Employment Recommendation Form

Date: February 19, 2025

Name of Applicant: Jennifer Poppler

Recommended By: Rachel Bender

Title of Position: 1.0 Preschool Teacher

Location: Little Laker Preschool

Step/Lane: Step 8 Lane BA+10

Position Supervised By: Rachel Bender

Pay Rate (hourly employees): \$28.21 per hour + \$600 Longevity & \$1,500 sign on bonus

Position Term Description (part time, full time, year-round, school year, etc)

Full time preschool teacher

Is the applicant replacing someone or is this a new hire?

Position is replacing retiring Pam Henry-Neaton for the 25-26 school year.

Top Priorities for the Position:

1. Ability to plan, organize and coordinate a variety of lessons for children Age PreK
2. Knowledge and ability to work with a diverse population of youth of all abilities
3. Highly motivated, energetic and collaborative team member.
4. Possess excellent oral, written and interpersonal skills

Number of Applicants: 1

Number of Candidates Interviewed: 1

Interview Team: Rachel Bender & Ellen Uter

Educational Background of Candidate: Winona State University BS Elementary Ed, Bemidji State University Pre-Primary License,

Employment Background of Candidate: 4 Years Preschool / Special Ed Teacher Watertown-Mayer, Holy Trinity Preschool Teacher 7 years, 1<sup>st</sup> grade teacher HLWW 2 years. Church of Holy Family Preschool Teacher 1 year,

Administrative Recommendation (include qualities that the applicant brings to the position):

Positive Attitude, team player, knowledge of working with youth in a preschool classroom setting. Strong Knowledge of curriculum.

Previous Tenure (teaching positions ONLY) \_\_\_\_\_ No \_\_\_\_\_

Supervisor Signature *Rachel Bender* Date 2-19-25