

Board Policy 4600: Volunteer Assistance

The District recognizes the valuable contribution made to the total school program through the volunteer assistance of parents and other citizens. In working with volunteers, District staff shall clearly explain the volunteer's responsibility in school, on the playground, and on field trips. On field trips, both students and volunteers are to be informed of the rules of student behavior and the means by which they are to be held accountable to those rules.

Definition of Volunteer

Volunteers are persons who assist in school or District programs. Volunteers are encouraged to use their time and effort to support school and District programs.

A volunteer shall be an individual who:

1. Has not entered into an express or implied compensation agreement with the District;
2. Is excluded from the definition of "employee" under appropriate state and federal statutes;
3. May be paid expenses, reasonable benefits, and/or nominal fees in some situations; and
4. Is not employed by the District in the same or similar capacity for which he or she is volunteering.

Volunteers who have unsupervised access to children are subject to the District's policy mandating background checks.

The Superintendent or designee shall be responsible for developing and implementing procedures for the utilization of volunteers. The procedures will facilitate effective communication with persons who volunteer. The selection and use of volunteers will be consistent with the procedures outlined in 4600P.

The final decision to accept or reject a volunteer applicant rests exclusively with the principal and/or volunteer coordinator.

Legal References

29 USC § 201 et seq.

IC § 33-130

Description

The Fair Labor Standards Act of 1985

Criminal History Checks for School District Employees or Applicants for Certificates

Cross References

3085

3085-P(1)

3085-F(1)

3085-F(2)

5725

Description

[Sexual Harassment, Discrimination, and Retaliation Policy](#)

[Sexual Harassment, Discrimination, and Retaliation Policy - Title IX Sexual Harassment Grievance Procedure, Requirements, and Definitions](#)

[Sexual Harassment, Discrimination, and Retaliation Policy - Notice of Investigation & Allegation Template](#)

[Sexual Harassment, Discrimination, and Retaliation Policy - Reporting Form for Students](#)

[Private Service Providers/Consultants](#)