



Policy 5430 - Insurance Benefits for Employees/Trustees

Newly hired ~~certificated~~ **certified** employees will be eligible for insurance benefits offered by the District consistent with the terms of the current ~~collective bargaining negotiated~~ agreement, if applicable.

Classified employees who work ~~20~~ **30** hours or more per week shall be entitled to the same group health insurance benefits applicable to ~~certificated~~ **certified** personnel.

Trustees will not be allowed to participate in the District's group health insurance program.

[[OR]]

~~[OPTIONAL] Trustees will be allowed to participate in the District's group health insurance program provided that any Trustee who desires to participate in such program shall pay the monthly premium to the District ____ days in advance of the District's premium payments to the insurance carrier. Should any Trustee fail to make premium payments as set forth herein, his or her insurance coverage will be automatically cancelled.~~

Legal References:

Legal References	Description
IC § 33-517A	School Districts – Non-Certificated Employees – Group Health Insurance
IC § 67-5763	Governmental Body Authorized to Make Contracts for Group Insurance for Officers and Employees

Adopted:

Revised:

Reviewed: