

# Assistant Superintendent Report to the Board

July 2016

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## **2015-16 Entry Plan Review**

The following were areas I identified as goal areas for FY16:

- Goal #1: To become acquainted with staff, students and programs at each school site.
- Goal #2: To determine effectiveness of school programs as related to student outcomes.
- Goal #3: To become better acquainted with each principal/director and establish expectations for myself and the principal/director
- Goal #4: To become acquainted with school climate at each school site.
- Goal #5: To become familiar with key communicators and representatives of important community organizations.
- Goal #6: To become acquainted with all members of the Board of Education and their perspectives on the District's strengths and challenges.
- Goal #7: To become familiar with district level priorities and policies.

Overall, I feel I completed each action steps in an effort to grow in the areas above. The majority of the work was to better understand stakeholder perspectives in order to identify the strengths and challenges for each school as well as the district as a whole. Some of the most valuable activities I engaged in were one on one interviews and classroom visits each week. I look forward to sharing my goals for next year.

## **Other**

- Planning is well underway to implement Continuous Improvement Teams at each site next year. These teams will be taking part in PLC training on August 23 and 24.
- There is a lot of work happening this summer within the Curriculum Department to plan the August 30 teacher workshop day. Thanks to Mike and his team for the work they have put into this day!
- I am working to update the teacher and principal evaluation process. There will be some changes occurring for next year and we are planning how this information will be rolled out to principals and teachers this fall.

