

Browning Public Schools  
**Board Agenda Request**  
Meeting To Be Held: July 28, 2026



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**Recognition:**   ☐ Students                      ☐ Staff                      ☐ Parents  
**Information:**   ☐ Building Report           ☐ Old Business           ☐ Superintendent's Report  
**Action:**        ☐ Resignation                      ☒ Hiring                      ☐ Contract Service Agreements  
                    ☐ Travel Out-of-State           ☐ Travel In State           ☐ Approvals  
                    ☐ Termination                      ☐ Legal Matters           ☐ Other:  
                    This action request pertains to   ☒ Elementary (only)   ☐ High School/District Wide

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**Date:**        07/21/26

**To:**           Rebecca Rappold  
                    Superintendent of Schools

**From:**       Beverly Sinclair  
**Title:**        Director of Human Resources

**Subject: Rehire: Elementary Teacher-Napi 2026-2027**

**Description:** Sicily Bird is recommending the following rehire:

👤 Earl Tail, Elementary Music Teacher (BA/6)

**Financial Impact: BA/6; \$57,735.00**

**Funding Sources:** Salaries, benefits, and payroll costs to be charged against budgets for respective building/department/program/grant as applicable.

**Attachment(s):** Hiring Selection Report

**Superintendent Action:**   ☐ Approved   ☐ Denied   ☐ Deferred    Initial & date: \_\_\_\_\_

**Comments:** \_\_\_\_\_

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**Board Action:**   ☐ N/A (Info)   ☐ Approved   ☐ Denied   ☐ Tabled: \_\_\_\_\_

## Browning Public Schools Hiring Selection Report

|                                               |                                  |                                           |  |
|-----------------------------------------------|----------------------------------|-------------------------------------------|--|
| Position<br><b>Music Teacher</b>              |                                  | Applicant Recommended<br><b>Earl Tail</b> |  |
| Department/Location<br><b>Napi Elementary</b> |                                  | Supervisor<br><b>Sicily Bird</b>          |  |
| Type of Position<br><b>Certified</b>          | Starting Date<br><b>08/17/26</b> | Term<br><b>187 Days</b>                   |  |

**Recruiting.**    Date Posted: 05/01/26    Re-advertised:    Closing Date:

Comments:

| No. | Applicants Name<br>(Alphabetical by Last Name) | Date<br>Application<br>Received | Minimum<br>Requirements<br>Met? | Date Interviewed |
|-----|------------------------------------------------|---------------------------------|---------------------------------|------------------|
|     | Earl Tail                                      | 07/15/26                        | Yes                             |                  |

| Interview Committee | Title | Name | Title |
|---------------------|-------|------|-------|
|                     |       |      |       |
|                     |       |      |       |
|                     |       |      |       |
|                     |       |      |       |

**Recommendation:** Earl is being asked back as a Music Teacher for Napi Elementary. He does a great job in this position.

| Pre-Employment Requirements               | Date Initiated | Completed?<br>(Y)es (N)o | Results Received<br>(Negative = OK) |
|-------------------------------------------|----------------|--------------------------|-------------------------------------|
| Drug Test                                 | 09/05/06       | Yes                      | OK                                  |
| State & Federal Criminal background check | 09/25/06       | Yes                      | OK                                  |
| Tribal Background check                   |                |                          |                                     |

Salary: \$57,735.00    Placement: BA/6    Contract Days 187 Days

Prepared by: Bev Sinclair    Date 07/21/26    Approved by: \_\_\_\_\_ Date: \_\_\_\_\_