

# Interim Principal Employment Agreement

## Independent School District No. 1 – Aitkin Public Schools

This Interim Principal Employment Agreement (“Agreement”) is entered into between **Independent School District No. 1, Aitkin Public Schools** and Paul Karelis.

## Term of Employment

The District agrees to employ Paul Karelis as Interim Principal beginning March 17, 2026 and continuing through May 29, 2026 (49 days), unless terminated earlier as provided in this Agreement. This position is temporary and does not create any expectation of continued employment beyond the end date.

## Duties

The Interim Principal shall perform the duties generally associated with the position of school principal and any additional duties assigned by the Superintendent or designee. The Interim Principal agrees to carry out these duties in accordance with District policies, procedures, and applicable laws.

## Compensation

The Interim Principal shall be compensated at a rate of \$420.00 daily for 49 days from March 17th to May 29th. Compensation will be paid according to the District’s regular payroll schedule and subject to lawful deductions.

## Benefits

Unless otherwise stated, this interim position **is not eligible for District benefits**. If benefits are provided, they will be limited to those specifically approved by the District and prorated for the duration of this Agreement.

## Licensure

The Interim Principal must maintain appropriate **Minnesota administrative licensure or eligibility for licensure** during the term of employment.

## Termination

This Agreement may be terminated by the District or the Interim Principal upon **written notice**. Unless otherwise agreed, **two (2) weeks notice** is requested.

## District Policies

The Interim Principal agrees to comply with all District policies, procedures, and administrative directives.

## Entire Agreement

This document constitutes the entire agreement between the parties and may be modified only in writing and approved by the School Board.

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## Signatures

### Independent School District No. 1

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Board Chair

Date: \_\_\_\_\_

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Superintendent

Date: \_\_\_\_\_

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### Interim Principal

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Interim Elementary Principal - Paul Karelis

Date: \_\_\_\_\_

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