

For Board Review:
Mendon Education Association has ratified.

2026-2027

- District pays 100% of the Insurance Hard Cap
- Change in Lanes
- Full Step and \$1000 for those not eligible for a step.
- Longevity amount increases from \$1000 to \$1500
- 3% increase
- Add Clue-Me-In Stipend of \$300 each for 4th, 5th, and 6th grade
- Add MS and HS Quiz Bowl Stipends of \$300 each
- Add Elementary Leadership Team - \$20/hr
- Add Elementary Student Success Coordinator & Student Success Sp Ed Teachers - \$20/hr
- Add Elementary Family Engagement Coordinator - \$1000 stipend
- Change: Middle & High School Science Olympiad \$500 stipend for each
- Change: Summer Curriculum Work - \$20/hr.
- Schedule B eliminations:
 - Frosh Head Coach
 - Jazz Band
 - Grades 6, 7, & 8 sponsors
- Schedule B Changes:
 - Varsity **Football** Assistant
 - J.V. **Football** Assistant
 - Jr. High **Football** Assistant
 - Other Assistants (On **Board** Approval)
 - ~~Saturday School, detention or equivalent~~ - change to **ASAP**
 - ~~School Improvement~~ changed to **MS/HS Continuous Improvement**
- Article 4, Section D, #3
 - The aggregate amount of time to be set aside shall not normally exceed **one and a half (1.5)** clock hours per month, except as staff members may otherwise mutually agree.

- Article 7, Section A, #1:
 - Full-time contracted teachers will be credited with 14 days/98 hours of paid
 - leave at the beginning of each work year. The number of days of paid leave credited to a part-time contracted teacher will be proportionately reduced. Days of paid leave shall accumulate, and if not used, shall be carried over to subsequent years and may be used in such subsequent years, except that such accumulated leave shall not exceed 180 days/1260 hours. For each District Earned Sick Time Act (ESTA) benefit year, the first 72 hours of any paid leave provided under this contract (sick, personal, or sick leave bank days) may be used for any ESTA purpose. If any of those 72 hours of paid leave are used for an ESTA purpose, then ESTA applies to the use of that paid time off. The Employee's use of earned sick time is subject to terms and conditions specified in ESTA and the District's ESTA policy, as that policy may be adopted and amended from time to time.