



***TPESS Appraisal Calendar DRAFT
2026-2027***

ACTIVITY		RESPONSIBLE PERSON	FORMS	DUE DATE
<i>Beginning of Year Orientation</i>	• <i>Training for New Principals</i> • <i>Refresher for Returning Principals</i>	• <i>Dr. Mary Duhart-Toppen</i> • <i>Dr. Kristin Saunders</i>	<i>Teach4texas</i>	<i>September 4, 2026</i>
<i>Goal Setting</i>	• <i>Principal Self-Assessment & Beginning of Year Goal Setting</i>	• <i>Administrator</i>	• <i>2026-27 Self-Assessment Form</i> • <i>2026-27 Goal Setting Form</i>	<i>September 14, 2026</i>
<i>Pre-Evaluation Conference</i>	• <i>Meet individually with principals during a scheduled meeting</i>	• <i>Appraisers</i>	<i>STRIVE FORMS</i>	<i>September 25, 2026</i>
<i>Mid-Year Progress</i>	• <i>Meet individually with principals during a scheduled meeting to review progress form</i>	• <i>Appraisers</i>	• <i>Mid-year progress form</i>	<i>January 15, 2027</i>
<i>Performance Assessment</i>	• <i>Principals collect, gather and prepare supporting artifact and evidence to submit to appraiser</i> • <i>Meet individually with principals during a scheduled meeting to review progress form</i>	• <i>Appraiser</i> • <i>Administrator</i>	• <i>End of Year Goal Attainment Form</i>	<i>June 4, 2027</i>
<i>Final Evaluation & Goal Setting</i>	• <i>Final Evaluation meeting with appraiser</i> • <i>Prepare draft goals for 2027-28</i>	• <i>Appraiser</i> • <i>Administrator</i>	• <i>Summary Rating Form</i> • <i>Draft Goals (word document)</i>	<i>June 30, 2027</i>