NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: March 23, 2026

Presenter: Deb Caldwell
           Jorge Cabello, Executive
           Director, Construction
           Management & Engineering

Subject: 2026 Construction Prevailing
            Wage Rates – Approval for
            North East ISD Construction
            Program

Related Page(s): Attachments

CONSENT ITEM

BACKGROUND INFORMATION

Board Policy CV (Legal) and Government Code 2258.021 stipulates that the Board of Trustees shall determine the general prevailing rate of per diem wages for each craft or type of worker needed to execute a construction contract by either conducting a survey of the wages received by classes of workers employed on projects of a character similar to the contract work in the district in which the public work is to be performed; or using the prevailing wage rate as determined by the U.S. Department of Labor in accordance with the Davis-Bacon Act.

The proposed 2026 Construction Prevailing Wage Rates is attached as Appendix A and if approved will be effective beginning March 24, 2026. The proposed 2026 Prevailing Wage Rates reflect labor rates relevant to the current labor market conditions in the San Antonio/Bexar County area. A comparison of the 2025 and 2026 rates is included as Appendix B. A description of the occupation classifications is included as Appendix C.

ADMINISTRATIVE CONSIDERATION

The board shall determine the general prevailing rate of per diem wages as a sum certain, expressed in dollars and cents and the board's determination of the general prevailing rates of per diem wages is final.

BUDGETARY CONSIDERATION

Funding for North East ISD construction project(s) could be provided from multiple approved sources, such as the District's Maintenance & Operations (M&O) and/or 2025 Bond Program.

ADMINISTRATIVE RECOMMENDATION

It is recommended for the Board of Trustees to adopt the 2026 Annual Construction Prevailing Wage Rates, as provided in Appendix A for the North East ISD Construction Programs.

BOARD ACTION REQUIRED

Approval/Disapproval