

**Bridgman Public Schools  
Administrator Salary Schedule**

<b>Superintendent Peters</b>	<b>2023-2024</b>	<b>2024-2025</b>	<b>2025-2026</b>	<b>2026-2027</b>	<b>2027-2028</b>	
BASE	\$139,185	\$146,161	\$153,812	\$156,888	\$0	
Merit Pay	\$157	\$0.00	\$0.00	\$0.00	\$0.00	
TOTAL	\$139,342	\$146,161	\$153,812	\$156,888	\$0	
<b>Superintendent Reed</b>	<b>2023-2024</b>	<b>2024-2025</b>	<b>2025-2026</b>	<b>2026-2027</b>	<b>2027-2028</b>	
BASE	\$0	\$0	\$0	\$140,000	\$143,500	
Merit Pay	\$0	\$0.00	\$0.00	\$0.00	\$0.00	
TOTAL	\$0	\$0	\$0	\$140,000	\$143,500	
<b>Asst. Superintendent</b>	<b>2023-2024</b>	<b>2024-2025</b>	<b>2025-2026</b>	<b>2026-2027</b>	<b>2027-2028</b>	
Base	\$114,695	\$127,962	\$0	\$0	\$0	
Merit Pay	\$157	\$0	\$0	\$0	\$0	
TOTAL	\$114,852	\$127,962	\$0	\$0	\$0	
<b>Business Manager</b>	<b>2023-2024</b>	<b>2024-2025</b>	<b>2025-2026</b>	<b>2026-2027</b>	<b>2027-2028</b>	
Base	\$93,739	\$96,482	\$98,894	\$101,366	\$103,394	
TOTAL	\$93,739	\$96,482	\$98,894	\$101,366	\$103,394	

The administrator salary schedule reflects the terms of the Bridgman Educational Association's collective bargaining agreement.

5/11/2026

<b>High School Principal</b>	<b>2023-2024</b>	<b>2024-2025</b>	<b>2025-2026</b>	<b>2026-2027</b>	<b>2027-2028</b>
BASE	\$93,800	\$96,545	\$98,959	\$101,433	\$103,461
Merit Pay	\$157	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL	\$93,957	\$96,545	\$98,959	\$101,433	\$103,461
<b>Middle School Principal</b>					
BASE	\$93,800	\$96,545	\$98,959	\$101,433	\$103,461
Merit Pay	\$157	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL	\$93,957	\$96,545	\$98,959	\$101,433	\$103,461
<b>Elementary Principal</b>					
BASE	\$96,792	\$99,212	\$101,692	\$104,235	\$106,319
Merit Pay	\$157	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL	\$96,949	\$99,212	\$101,692	\$104,235	\$106,319

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<b>Food Service Director</b>	<b>2023-2024</b>	<b>2024-2025</b>	<b>2025-2026</b>	<b>2026-2027</b>	<b>2027-2028</b>
Base	\$56,059	\$58,260	\$59,717	\$61,209	\$62,434
TOTAL	\$56,059	\$58,260	\$59,717	\$61,209	\$62,434
<b>Technology Director</b>					
Base	\$74,596	\$77,261	\$79,193	\$81,172	\$82,796
TOTAL	\$74,596	\$77,261	\$79,193	\$81,172	\$82,796

<b>Athletic/Aquatic Center/ Community Recreation Director</b>					
Base	\$20,000	\$0	\$32,790	\$55,035	\$56,136
TOTAL	\$20,000	\$0	\$32,790	\$55,035	\$56,136

<b>Student Services Director</b>					
Base	\$0	\$0	\$62,127	\$63,680	\$64,954
TOTAL	\$0	\$0	\$62,127	\$63,680	\$64,954

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